

## PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the SYNDICATE held on Sunday, 4<sup>th</sup> November 2012 at 11.00 a.m., in the Syndicate Room, Panjab University, Chandigarh.

### PRESENT

1. Professor Arun Kumar Grover Vice-Chancellor ... (in the Chair)
2. Shri Ashok Goyal
3. Dr. Dinesh Talwar
4. Dr. Gurdip Kumar Sharma
5. Shri Gopal Krishan Chatrath
6. Shri Jarnail Singh
7. Dr. Janmit Singh
8. Dr. Kailash Nath Kaul
9. Dr. Mukesh Arora
10. Professor M. Shakeel Khan
11. Dr. P.S. Gill
12. Dr. R.S. Jhanji
13. Dr. Tejinder Kaur Dhaliwal
14. Professor A.K. Bhandari Registrar ... (Secretary)

Mrs. Junesh Kumari Kackria, Professor Naval Kishore, Professor Pam Rajput, D.P.I. (Colleges), Punjab and Shri Ajay Sharma, Director, Higher Education, U.T., Chandigarh, could not attend the meeting.

### **Condolence Resolution**

The Vice-Chancellor said, "With a deep sense of sorrow, I would like to inform the House about the sad demise of Dr. Sushil K. Nayyar, Professor of Commerce, University School of Open Learning (USOL), on October 23, 2012. In his death, we have lost a dedicated and honest academician."

The Syndicate expressed sorrow and grief over the passing away of Dr. Sushil K. Nayyar, Professor of Commerce, University School of Open Learning, and observed two minutes silence, all standing, to pay homage to the departed soul. The Syndicate also passed the following Resolution:

"The members of the Syndicate of the Panjab University are pained to learn about the sudden demise of Dr. Sushil K. Nayyar, Professor of Commerce, University School of Open Learning, on October 23, 2012. The Syndicate has decided to send this resolution to his family.

We, the members of the Syndicate of Panjab University, Chandigarh, offer our heartfelt condolences to the bereaved family and pray to the Almighty to grant eternal peace to the departed soul and enough courage and strength to the members of the bereaved family to bear this irreparable loss."

**RESOLVED:** That a copy of the above resolution be sent to the members of the bereaved family.

**Vice-Chancellor's  
Statement**

**1(i).** The Vice-Chancellor said, –

“(1) the day before yesterday, in the evening the University had received a communication (through speed post) from the Chancellor’s Office which provided a list of Senate members including nominated members, for the term 01.11.2012 to 31.10.2016 and copy of the same is being provided to the members.

(2) I am extremely happy to share with the members of the Syndicate the enhancement in the stature of Panjab University alumni in the Union Ministry last week. Shri Pawan Kumar Bansal has been entrusted the responsibility of Ministry of Railways. Shri Ashwani Kumar has joined as Minister of Law and Justice. Shri Manish Tewari has been given the portfolio of Ministry of Information and Broadcasting (Independent charge) and Kumari Selja has joined as Minister of Social Justice & Empowerment.

(3) I also have immense pleasure in informing all of you that –

(i) Professor S.K. Sharma, Professor Emeritus, Energy Research Centre, University Institute of Chemical Engineering & Technology, has been conferred with the B.P. Godrej Lifetime Achievement Award by the Indian Institute of Chemical Engineers.

(ii) Professor Dharmendra Goel, Professor Emeritus of the Department of Philosophy, has been awarded the Senior Research Fellowship of Rs.50,000/- p.m. by the Indian Council of Philosophical Research, New Delhi.

(iii) Indian Association of Biomedical Sciences (IABMS – 2012) has announced to confer ‘Professor S.P. Thyagarajan – Professor S. Rajarajan Endowment Award 2012’ on Professor O.P. Katare of the University Institute of Pharmaceutical Sciences, Panjab University. The award recognizes the grant of an international patent to Professor Katare and his team for the research work related to the development of a drug delivery system for a drug used in the treatment of a dreadful skin disease (Psoriasis).

(iv) Dr. Raj Pal Sharma (Professor re-employed) of the Department of Chemistry, Panjab University, has been awarded the prestigious position of Emeritus Scientist of the CSIR, New Delhi, for three years. Besides Scientist Allowance of Rs.20,000/- per month and staff, CSIR

will release to him Rs.1,00,000/- per annum as a research grant.

- (v) Dr. Ashish Jain has been elected as President of the Indian Society of Periodontology. He will be the youngest and the 38<sup>th</sup> President elected to head the Society.
- (4) I am also happy to share with you that the three students of University Institute of Engineering & Technology, Panjab University, Chandigarh, Mr. Ayush Singhal (E.C.E. - 4<sup>th</sup> Year), Mr. Manish Kumar (Mechanical 4<sup>th</sup> - Year) and Mr. Angadbir Singh (Mechanical - 4<sup>th</sup> Year) participated in VIMANTRA 2012, the 9<sup>th</sup> Annual National Level Technical Paper Contest organized by NATIONAL INSTRUMENTS with a research paper on 'SEMI AUTOMATIC VEHICLE' and have won the first prize (INR 50,000). Their research paper was based on the concept of a Semi-Automatic Vehicle using Automatic Manual Transmission (AMT) Technology."

Shri Gopal Krishan Chatrath suggested that the new members of the Senate should be congratulated.

The Vice-Chancellor said that he was looking to the members of the new Senate both elected as well as nominated to take the affairs of the University forward in a more efficient and more spirited way to take the University at least 100 steps forward from its present ranking at the global level. He further said that the DVD of commemoration of 130<sup>th</sup> year of establishment of Panjab University on 20<sup>th</sup> October 2012, including a short write up of the development in the University during the last five years, is being supplied to the members.

Shri Gopal Krishan Chatrath appreciated the gesture and stated that the information provided in the DVD needed much improvement. There were several senior persons holding topmost position in the country on the Senate like Shri Gurdial Singh Dhillon, who was Speaker of Lok Sabha and President of World Speakers' Conference, but there was no mention of him in the DVD. He suggested that information to this effect and other important historical events should be incorporated in the DVD.

The Vice-Chancellor stated that he had received a copy of editorial entitled "Remembering Ruchi Ram Sahni", published in the November issue of a publication of Vigyan Prasar. The editorial states that the year 2013 ought to be commemorated nationally as the 150<sup>th</sup> birth anniversary year of Ruchi Ram Sahni. Professor Ruchi Ram Sahni was one of the pioneers who established a tradition of modern science in India. In the backdrop of this, a new write up on the contributions of great icons of the University could be prepared.

Shri Gopal Krishan Chatrath said that a Museum of great Scientists should be established.

Dr. P.S. Gill suggested that information about the noteworthy achievements made by the faculty and students of the affiliated

Colleges at the international/national level should also be sought so that they too could be felicitated by the Syndicate.

**The Vice-Chancellor said that Dean, College Development Council would issue a circular to the Principals of all the affiliated Colleges to send the names of the teachers and students along with the highly significant achievements made by them at the international/ national level. Besides, the Principals could also be requested in the Principals' Conference to do so.**

**RESOLVED:** That –

- (1) Greetings be sent to the Hon'ble Union Ministers, who are the alumni of this University; and
- (2) Appreciation of the Syndicate be conveyed to –
  - (i) Professor S.K. Sharma, Professor Emeritus, Energy Research Centre, University Institute of Chemical Engineering & Technology, on having been conferred with the B.P. Godrej Lifetime Achievement Award by the Indian Institute of Chemical Engineers.
  - (ii) Professor Dharmendra Goel, Professor Emeritus of the Department of Philosophy, on having been awarded the Senior Research Fellowship by the Indian Council of Philosophical Research, New Delhi.
  - (iii) Professor O.P. Katare of the University Institute of Pharmaceutical Sciences, Panjab University, and his team on having been conferred 'Professor S.P. Thyagarajan – Professor S. Rajarajan Endowment Award 2012' by the Indian Association of Biomedical Sciences (IABMS – 2012).
  - (iv) Dr. Raj Pal Sharma (Professor re-employed) of the Department of Chemistry, Panjab University, on having been awarded the prestigious position of Emeritus Scientist of the CSIR, New Delhi, for three years.
  - (v) Dr. Ashish Jain on having been elected as President of the Indian Society of Periodontology.
  - (vi) Mr. Ayush Singhal (E.C.E. - 4<sup>th</sup> Year), Mr. Manish Kumar (Mechanical 4<sup>th</sup> – Year) and Mr. Angadbir Singh (Mechanical – 4<sup>th</sup> Year) students of University Institute of Engineering & Technology, Panjab University, Chandigarh, for participating in

VIMANTRA 2012, the 9<sup>th</sup> Annual National Level Technical Paper Contest organized by NATIONAL INSTRUMENTS with a research paper on 'SEMI AUTOMATIC VEHICLE' and winning the first prize (INR 50,000).

**Date for the next Syndicate meeting**

1(ii) The next meeting of the Syndicate was fixed on Saturday, the 1<sup>st</sup> December 2012.

**Conversion of nature of appointment**

2. Considered if the status of appointment of Dr. Manoj Kumar, Assistant Professor, Centre for Public Health, be converted from contract basis (₹30400/-fixed) to purely on temporary basis in the pay scale of ₹15600-39100 +AGP of ₹6000/- + two increments w.e.f. the date of his joining for the session 2012-13 i.e. 09.07.2012. Information contained in the office note (**Appendix-I**) was also taken into consideration.

**NOTE:** 1. The Senate at its meeting held on 20.12.2011 (Para XXXIV) has resolved that all Ph.D. candidates irrespective of the year of obtaining Ph.D. degree are eligible for the posts of Assistant Professors in the University as well as its affiliated College.

2. Earlier, the Syndicate dated 04.08.2012 (Para 13) has resolved that the following persons be re-appointed as Assistant Professor in U.I.E.T for the next academic session 2012-13 (July, 2012 to April, 2013) on temporary basis in the grade of ₹15600-39100 + AGP of ₹6000/- under Regulation 5 at page 111 of P.U. Cal. Vol.-I,2007, by converting their appointment from contractual basis on consolidated salary i.e. ₹30400/- (fixed):

1.	Sood	Dr. Jyoti - Physics
2.	Parminder	Dr. - Biotech
3.	Garg	Dr. Minakshi - Biotech

**RESOLVED:** That the status of appointment of Dr. Manoj Kumar, Assistant Professor, Centre for Public Health, be converted from contract basis (₹30400/- fixed) to purely on temporary basis in the pay scale of ₹15600-39100 +AGP of ₹6000/- + two increments w.e.f. the date of his joining for the session 2012-13 i.e. 09.07.2012.

**Extension in probation period of Dr. Ronki Ram, Professor, Department of Political Science**

3. Considered if probation period of Dr. Ronki Ram, Department of Political Science as Professor be extended for another period of 341 days from the date of his joining back as he actually worked from 2.9.2011 to 25.9.2011, i.e., 24 days during his probation period of one

year. Information contained in the office note (**Appendix-II**) was also taken into consideration.

**NOTE:** Regulation 5 at page 118 of P.U. Calendar, Volume I, 2007 which is reproduced is as under:

“Every appointment whether by direct recruitment or by promotion or by any other method approved by the Senate, shall be made on probation for a period of one year, which may be extended by the appointing authority for a period not exceeding one year. The appointing authority may, however, grant exemption in exceptional cases.”

Shri Ashok Goyal suggested that to encourage a teacher to excel in academic activities, the University should reward him/her by confirming them from the date of their completion of probation period. Therefore, instead of extending the period of probation, Dr. Ronki Ram should be confirmed as Professor from the due date i.e. 2.9.2012 on the basis of reports of the work done by him at the Laiden University, where he had joined as Visiting Professor.

The Vice-Chancellor stated that in Delhi University a person is deemed to be confirmed on the date of appointment as a Professor. The post of Professor is very distinguished. The Panjab University might think of adopting the Delhi University pattern. Joining Laiden University as Visiting Professor is itself an honour as this is one of the oldest University in Holland.

Shri Gopal Krishan Chatrath said that there already exists a provision for granting exemption in probation period.

Shri Ashok Goyal stated that sometimes putting a person on probation becomes a requirement because, there have been cases when a person joined this University and did not want to be confirmed in order to retain the lien with the previous employer.

Shri Gopal Krishan Chatrath said that once a person is selected by the Government of India for a prestigious assignment and is appointed in a sufficiently high grade, he/she should not be subjected to further conditions and should be confirmed on time.

Endorsing the view point expressed by Shri Ashok Goyal and Shri Gopal Krishan Chatrath, Dr. P.S. Gill suggested that the teachers, who had been appointed on *ad hoc* basis in the Colleges and worked to two to three years, should be confirmed straightaway, i.e., from the date of their regular appointment.

The Vice-Chancellor said that he would request Professor Ronki Ram to give a brief write up of academic work done by him at Laiden University to process his confirmation.

**RESOLVED:** That the Vice-Chancellor be authorized to consider the issue of confirmation of Dr. Ronki Ram as Professor from the due date, i.e., 02.09.2012 and take decision, on behalf of the Syndicate.

**Resignation of Mrs. Monika Kansal, Assistant Professor in Financial Management, P.U. Regional Centre, Ludhiana**

**4.** Considered if the resignation of Mrs. Monika Kansal, Assistant Professor in Financial Management, P.U. Regional Centre, Ludhiana, be accepted w.e.f. 10.8.2012, i.e., the date of her application. Information contained in the office note (**Appendix-III**) was also taken into consideration.

**NOTE:** Regulation 6 page 118 of P.U. Calendar, Volume I, 2007 reads as under:

A permanent employee, recruited on or after January 1, 1968, shall give at least three months notice before resigning his post falling which he shall forfeit salary for the same period.

Provided that Syndicate may waive off this requirement in part or whole for valid reasons.

Provided further that in case of an employee who is on long leave and resigns his post or his post is declared vacant under Regulation 11.9, the stipulation of three months notice shall not be required.

Explanation: Long leave would mean leave for one year or more.

**RESOLVED:** That the resignation of Mrs. Monika Kansal, Assistant Professor in Financial Management, P.U. Regional Centre, Ludhiana, be accepted w.e.f. 10.8.2012, i.e., the date of her application.

**Issue regarding cancellation of some part of study leave**

**5.** Considered request dated 31.8.2012 (**Appendix-IV**) received from Ms. Jasneet Kaur Walia, Assistant Professor, UILS, that remaining part of Study Leave from 1.9.2012 to 12.9.2012 be cancelled as she has joined back on 31.8.2012 (AN) after availing the Study leave from 12.9.2011 to 31.8.2012. Information contained in the office note (**Appendix-\_)** was also taken into consideration.

**NOTE:** The Syndicate in its meeting dated 31.7.2011 (Para 3) had resolved to grant Study Leave to Ms. Jasneet Kaur Walia, Assistant Professor, UILS, for one year w.e.f. 12.9.2011(AN).

**RESOLVED:** That the remaining part of Study Leave (from 1.9.2012 to 12.9.2012) of Ms. Jasneet Kaur Walia, Assistant Professor, UILS, be cancelled as she has joined back on 31.8.2012 (AN) after availing the Study leave from 12.9.2011 to 31.8.2012.

**Extension in probation period of Mrs. Rohini Sharma, Assistant Professor, Department of Computer Science & Applications**

**6.** Considered if the probation period of Mrs. Rohini Sharma, Assistant Professor for MCA Programme (Evening Shift) in the Department of Computer Science and Application ended on 14.9.2012 be extended for another period of 180 days i.e. up to 13.3.2013 excluding (the period of maternity leave which she has actually availed

during probation period). Information contained in the office note **(Appendix-V)** was also taken into consideration.

**NOTE:** Regulation 5 at page 118 of P.U. Calendar, Vol. I, 2007 which is reproduced as under:

“Every appointment whether by direct recruitment or by promotion or by any other method approved by the Senate, shall be made on probation for a period of one year, which may be extended by the appointing authority for a period not exceeding one year. The appointing authority may, however, grant exemption in exceptional cases.

Shri Ashok Goyal said that though it was right to exclude the maternity leave period of Mrs. Rohini Sharma from the probation period, she is to be confirmed from the due date, i.e. 15.09.2012, so that the impression does not go as if her probation period has been extended.

Shri Gopal Krishan Chatrath stated that they had already decided such cases and the office was duty bound to follow the same in all similar cases. They had also taken a decision and implemented in a number of cases that the teacher appointed in the University would be given the benefit of his/her previous service, including increments, rendered by him/her with previous employer. In fact, the reason for not implementing such decisions was that the Clerks of the Establishment Branch had become dictators and worked according to their whims and fancy. He, therefore, suggested that, in order to ensure that everything is done in fair and transparent manner, the overhauling of the Establishment Branch should be done on priority basis.

The Vice-Chancellor asked the Registrar to attend to the issue raised by Shri Gopal Krishan Chatrath.

Dr. P.S. Gill observed that once a policy decision is taken by the competent authority, the same should have been implemented in all similar cases by the office at its own level.

Shri Gopal Krishan Chatrath said that after the policy decision, action should be taken by the office and brought to the Syndicate just for information. Referring to the court cases, he informed that 99% of the cases were of such nature that the decision on which had already been taken by the court. He suggested that a Cell should be created which would collect all the decisions year-wise and up-date them with the help of legal persons. If any assistance was required from him, he could provide the same.

The Vice-Chancellor said that the Legal Cell of the University was being strengthened and certain posts had been got sanctioned from the Board of Finance (meeting dated 17.10.2012).

**RESOLVED:** That in the case of Mrs. Rohini Sharma, Assistant Professor for MCA Programme (Evening Shift) in the Department of Computer Science and Application the probation period of one year be computed after excluding the period of maternity

leave which she has actually availed during probation period, but she be confirmed from the due date, i.e., 15.09.2012.

**Extension in term of appointment of Dr. S.P. Singh, Professor in Orthodontics**

7. Considered –

- (1) if the extension in the term of appointment of Dr. S.P. Singh, Professor in Orthodontics & Principal-cum-Professor (on deputation), Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital w.e.f. 31.8.2011 to 28.10.2011, be allowed post-facto; and
- (2) to regulate the leave salary and pension contribution in respect of services of Dr. S.P. Singh, Professor in Orthodontics & Principal-cum-Professor (on deputation), Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U. in accordance with the rules of his parent department i.e. PGIMER, Chandigarh, for the remaining period for which he was not paid the said contribution.

Information contained in the office note (**Appendix-VI**) was also taken into consideration.

Shri Ashok Goyal stated that since the person concerned had already worked, they could not refuse payment. For seeking the approval of extension period late, the office in its note had submitted that the extension in term of Dr. S.P. Singh w.e.f. 31.08.2011 to 28.10.2011 required the approval of Syndicate. But due to an oversight and to decide the officiating arrangement of Principal-cum-Professor at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, the file was not sent to the Syndicate for approval of extension of Dr. S.P. Singh. How seriously the lapse should be taken by the Syndicate?

**The Vice-Chancellor said that it would be conveyed that the Syndicate had taken a serious note and wanted that such lapses do not recur in future.**

Continuing, Shri Ashok Goyal said that in the office note it had also been written that the payment of D.A. arrear for the period 1.7.2011 to 30.9.2011 and the pension contribution, leave contribution and other benefits for the period 1.7.2011 to 30.9.2011 had not been made to Dr. S.P. Singh. He suggested that the payment of whole arrears, including D.A., etc, should be made to him till he worked in the University, i.e. up to 28.10.2011; otherwise, an item would again be placed before the Syndicate for seeking approval for making various types of payments to him.

**RESOLVED:** That –

- (1) the extension in the term of appointment of Dr. S.P. Singh, Professor in Orthodontics & Principal-cum-Professor (on deputation), Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital w.e.f. 31.8.2011 to 28.10.2011, be allowed post-facto.

- (2) The leave salary and pension contribution for the remaining period for which the said contribution was not paid in respect of services of Dr. S.P. Singh, Professor in Orthodontics & Principal-cum-Professor (on deputation), Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., be regulated in accordance with the rules of his parent department, i.e., PGIMER, Chandigarh,.

**Rectification in Syndicate decision dated 29.02.2012 (Para 16)**

**8.** Item 8 on the agenda was read out, viz. –

To rectify the following decision of the Syndicate meeting dated 29.02.2012 (Para 16) with regard to counting of service rendered by Shri Gautam Bahl, Assistant Librarian, prior to joining the Panjab University at T.S. Central State, Library, Sector 17, Chandigarh:

Existing	Proposed
<p>That the period of service rendered by Shri Gautam Bahl, Assistant Librarian, A.C. Joshi Library, prior to joining the Panjab University at T.S. Central State, Library Sector 17 as Librarian form 7.08.2004 to 19.03.2007, be counted and the same be taken into account for purpose of eligibility for internal promotion scheme i.e. Senior scale as Career Advancement Scheme of the UGC w.e.f date on which he joined the University i.e. 20.03.2007.</p>	<p>That the period of service rendered by Shri Gautam Bahl, Assistant Librarian, A.C. Joshi, Library, prior to joining the Panjab University at T.S. Central State, Library, Sector-17 as Librarian form 7.08.2004 to 19.03.2007 be counted and the same be taken into account for purpose of eligibility for internal promotion scheme i.e. Senior scale as Career Advancement Scheme of the UGC w.e.f. date on which he joined the University i.e. 20.03.2007</p> <p><b>However, this period cannot be counted for the purpose of seniority with the following conditions:</b></p> <p>(i) <b>For counting past service for retrial benefits rendered by him at the previous institution, the Regulation 15.2 (at pages 131-132) in the P.U. Cal. I 2007 be kept in mind.</b></p> <p>(ii) <b>The pension rules available in P.U. Cal. Vol. I 2007 under Chapter- X be also kept in mind.</b></p>

Information contained in the office note was also taken into consideration.

Initiating discussion, Shri Ashok Goyal stated that the period of service rendered by Shri Gautam Bahl, Assistant Librarian, A.C. Joshi, Library, prior to joining the Panjab University at T.S. Central State, Library, Sector-17 as Librarian form 7.08.2004 to 19.03.2007 is to be counted and the same is also to be taken into consideration for purpose of eligibility for internal promotion. However, the condition of Regulation 15.2 has been imposed wrongly as it had no relevance with

it. He read out Regulation 15.2 at pages 131-132 of P.U. Calendar, Volume I, 2007, viz. –

“15.2. The service rendered by an employee under the Central Government/Central Autonomous Body or State Government/State Autonomous Body, recognized Universities/other recognized educational institutions, including deemed to be Universities, shall, in his/her absorption in University service count for gratuity, subject to the following conditions:

(i) If he was born, on pensionable establishment, the service rendered by him shall be allowed to be counted towards gratuity under the University irrespective of the fact whether he was temporary or permanent in the previous organization. The previous organization shall discharge its gratuity liability by paying in lump sum as one time payment the pro-rata gratuity/service gratuity, death gratuity and retirement gratuity for the service up to the date of absorption in University service, pro-rata gratuity being determined with reference to the commutation table prescribed under Regulation 7.2. The lump sum payable on commutation shall be calculated in accordance with the table that may be prescribed as per Punjab Government Rules, from time to time.

(ii) If he was enjoying C.P. Fund benefits under the previous organization, he will have the option either to receive C.P. Fund benefits which have accrued to him from the previous organization and start service afresh under the University or choose to count his previous service for gratuity under the University by foregoing employer's share of C.P. Fund with interest received from the previous organization which shall stand transferred to the University.”

Thus, Regulation 15.2 related to those who have been absorbed in the University service, which was not in the case of Shri Gautam Bahl because he had joined the University after having been selected in open selection. Similar provision had been made in the Pension Regulation. As such, if (i) condition imposed under Regulation 15.2 goes, condition imposed under (ii) will automatically go. If there was any other interpretation of Regulations, he would be happy to be enlightened.

Shri Gopal Krishan Chatrath said that the service rendered by an employee in other organization before joining this University is to be counted for the purpose of fixation of pay and pension and not for seniority.

Shri Ashok Goyal stated that if a person is absorbed in the University service, then it is the responsibility of his previous employer to send their share of gratuity, etc. provided the person concerned had served there for a minimum prescribed period. He, therefore, suggested that the case should be thoroughly examined. Only one person was absorbed in the University service, i.e. Shri Sanjeev Tewari, former Director, Public Relations. He added that by making

wrong interpretation of Pension Regulations one of the persons had been granted pension wrongly.

Shri Jarnail Singh remarked that Shri Ashok Goyal was unnecessarily creating problem. In fact, the person to whom Shri Ashok Goyal was referring to had served in Guru Nanak Dev University for 13 years and later on he was selected in the Panjab University under open selection. He had served in the Panjab University for 9 years and was eligible for pension. If not, the matter should be legally examined.

Shri Ashok Goyal suggested that the above referred case should be examined legally as suggested by Shri Jarnail Singh.

**RESOLVED:** That the consideration of Item 8 be deferred. In the meanwhile, the applicability of Regulations quoted above, be examined.

**Recommendations of Leave Cases Committee dated 5.10.2012**

**9.** Considered minutes dated 5.10.2012 (**Appendix-VII**) of the Committee, constituted by the Vice-Chancellor in pursuance of the Syndicate decision dated 16.5.1981 (Para 18), to look into the leave cases of teaching staff.

**RESOLVED:** That the recommendations of the Committee dated 5.10.2012, as per **Appendix**, be approved.

**Counting of ad hoc service of Mrs. Adarsh Mangal, Assistant Librarian (Retd.) for the purpose of pension & gratuity**

**10.** Considered if the *ad hoc* service of Mrs. Adarsh Mangal, Assistant Librarian (Retd.) w.e.f. 8.7.1988 to 12.10.1995 (6 years 3 months and 24 days) be counted for pension & gratuity as per directions of the Punjab and Haryana High Court Chandigarh (**Appendix-VIII**). Information contained in the office note (**Appendix-VIII**) was also taken into consideration.

**NOTE:** (i) The Senate meeting dated 24.8.2004 (Item No. 79) had approved the promotion/ placement of Mrs. Adarsh Mangal from Library Assistant to that of Assistant Librarian w.e.f. 1.4.2004.

(ii) The Gratuity has already been paid to her for the period w.e.f. 13.10.1995 to 31.7.2004. The Punjab and Haryana High Court had passed directions to the University that her *ad hoc* service w.e.f. 8.7.1988 to 12.10.1995 be counted for pension & gratuity.

**RESOLVED:** That as per directions of the Punjab and Haryana High Court at Chandigarh, the *ad hoc* service of Mrs. Adarsh Mangal, Assistant Librarian (Retd.), as Library Assistant w.e.f. 8.7.1988 to 12.10.1995 (6 years 3 months and 24 days), be counted for pension & gratuity.

**Issue regarding designating Shri Satish Chander Rehani, Assistant Librarian as Deputy Librarian**

**11.** Considered if Shri Satish Chander Rehani, Assistant Librarian (Selection Grade) S.S.G.P.U.R.C., Bajwara, Hoshiarpur, be designated as Deputy Librarian w.e.f. 1<sup>st</sup> August 2012 (i.e. the date on which he published his 2<sup>nd</sup> paper in peer review journal). Information contained in the office note (**Appendix-IX**) was also taken into consideration.

**NOTE:** The Syndicate meeting dated 24.3.2012 (Para 10) has resolved that Shiv Kumar Verma, Assistant Librarian (Selection Grade) at V.V.B.I.S. & I.S., Hoshiarpur, be designated as Deputy Librarian w.e.f. 1<sup>st</sup> January 2012 (i.e. the date on which he published) the last review journal

**RESOLVED:** That Shri Satish Chander Rehani, Assistant Librarian (Selection Grade) at Swami Sarvanand Giri P.U. Regional Centre, Bajwara, Hoshiarpur, be designated as Deputy Librarian w.e.f. 1<sup>st</sup> August 2012 (i.e. the date on which he published his 2<sup>nd</sup> paper in peer review journal).

**Recommendations of  
Travel Subsidy  
Committee dated  
30.8.2012**

**12.** Considered minutes dated 30.8.2012 (**Appendix-X**) of the Travel Subsidy Committee, constituted by the Vice-Chancellor, for grant of Travel Subsidy for attending International Conferences outside India out of the "Un-assigned Grant" for the financial year 2012-13.

Initiating discussion, Dr. Mukesh Arora stated that guidelines should also be framed for grant of Travel Subsidy to the teachers of affiliated Colleges out of the CDC Fund. He added that presently only Rs.5,000/- was being given to the College teachers, which was too meagre.

**The Vice-Chancellor said that a Committee would be constituted in consultation with Professor Naval Kishore, Dean, College Development Council, to consider the point raised by Dr. Mukesh Arora.**

Dr. P.S. Gill stated that for promotion/appointment as Professors in the Colleges, the 10% posts in the discipline concerned should be counted from all over the State.

Principal Tejinder Kaur said that the suggestion put forth by Dr. P.S. Gill was not feasible.

Shri Ashok Goyal said that since the University had adopted the U.G.C. guidelines in toto, a communication should have been sent to the affiliated Colleges for appointing Professors a long time back. Instead the D.P.I. (Colleges) had been suggested to issue the circular.

Principal Gurdip Sharma said that they were considering the appointment of Professors in aided Colleges, whereas the Government was implementing it in Government Colleges.

**RESOLVED:** That the recommendations of the Travel Subsidy Committee dated 30.08.2012, as per **Appendix**, be approved.

**Resignation of Capt.  
Amrit Vir Pal Singh  
Randhawa, Assistant  
Registrar (Officiating  
Deputy Registrar)**

**13.** Considered if the resignation of Capt. Amrit Vir Pal Singh Randhawa, Assistant Registrar (Officiating Deputy Registrar), Panjab University Regional Centre Ludhiana, P.U., be accepted w.e.f. 12.9.2012 (A.N.) (by waiving the condition of three months notice) under Regulation 6 at page 118-199 of P.U. Calendar, Volume I, 2007. Information contained in the office note (**Appendix-XI**) was also taken into consideration.

**NOTE:** Regulation 6 at page 118-199 of P.U. Calendar, Volume I, 2007, reads as under:

“A permanent employee, recruited on or after January 1, 1968, shall give at least three months’ notice before resigning his post, failing which he shall forfeit salary for the same period.

Provided that Syndicate may waive this requirement in part or whole for valid reasons.

Provided further that in case of an employee who is on long leave and resigns his post or his post is declared vacant under Regulation 11.9, the stipulation of three months notice shall not be required.

**Explanation:** Long leave would mean leave for one year or more”.

**RESOLVED:** That the resignation of Capt. Amrit Vir Pal Singh Randhawa, Assistant Registrar (Officiating Deputy Registrar), Panjab University Regional Centre Ludhiana, P.U., be accepted w.e.f. 12.9.2012 (A.N.) (by waiving the condition of three months notice) under Regulation 6 at page 118-199 of P.U. Calendar, Volume I, 2007.

**Recommendation of the Committee dated 30.07.2012 regarding rotation of headship in all Departments, Institutes, Schools, Centres,**

**14.** Considered recommendation of the Committee dated 30.7.2012, constituted by the Vice-Chancellor, that in principle and practice rotation of headship may be followed across all Departments/ Institutes/Centres/Schools of Panjab University. However, where there is a statutory requirement by the relevant Council that a Professor could be the Head, the rotation may take place only among Professors.

The Vice-Chancellor stated that over the last 15 years the University had established units having independent entities, viz. University Institute of Engineering & Technology, UIAMS, University Institute of Legal Studies, Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, etc., working under the University umbrella. These institutions needed to be looked into in a slightly different way keeping in view the size and character of the institutions. For this, a deeper study is needed. He, therefore, proposed that a small Committee should be constituted to examine the issue of rotation of headship in these units in detail.

Shri Gopal Krishan Chatrath stated that earlier there were two institutions, e.g., Directorate of Correspondence Studies and Evening College, running 10-15 disciplines, which were subsequently declared as Departments and rotation of headship was implemented in these. In order to save several such institutions from deterioration, the issue under consideration should be examined in totality by constituting a Committee.

Shri Ashok Goyal stated that after having been told that there was a need for appointment of another Committee to look into the



<p style="text-align: center;"><b>OR</b></p> <p>(vi) M.C.A. with 7 years experience in computing.</p> <p style="text-align: center;"><b>OR</b></p> <p>(vii) Ph.D. with 5 years post Ph.D. experience in computing.</p>	<p><b>Desirable:</b></p> <p>Expertise in RDBMS and SQL, database design, 3-tier architecture, Programming skills in Core, Java, JSP, Servlets and familiarity with Tomcat in Linux environment, Design and development of interactive websites and collaborative environments. Should possess excellent analytical and logical skills.</p> <p>Experience of System Analysis/development/Administration, Administration and in software analysis and design is desirable for System Manager position.</p>
<p><b>Existing qualifications for the post of Programmer</b></p>	<p><b>Existing qualifications for the post of Programmer</b></p>
<p>M.Sc. (IT) or M.C.A. or B.Tech. (C.S.E.) or B.Tech. (Non C.S.E.) with one year experience in computing or M.Sc. (Physical Sciences), with 2 years experience in computing or M.Sc. (Physical Sciences), PGDCA with one year experience in computing.</p> <p>The experience should be in a University/Public Sector/ Government Organization having 51% Government Share.</p>	<p><b>Essential qualifications:</b></p> <p style="text-align: center;">No change</p> <p><b>Desirable:</b></p> <p>Expertise of programming skill in HTML, LINUX, MYSQL, PHP, JAVA, VB, Experience of developing on-line applications.</p>

Information contained in the office note (**Appendix-XII**) was also taken into consideration.

Shri Ashok Goyal said that the Committees were always constituted by the Vice-Chancellor, but in the instant case the position was otherwise. As such, the proposal for inclusion of desirable qualifications should have first been considered by a Committee and, thereafter, placed before the Syndicate.

Dr. Dinesh Talwar said that certain Board of Studies comprised of more than 20 members, e.g., Board of Studies in Home Science. Why could not the Boards of Studies have 5-7 members? The constitution of Boards of Studies should be re-looked into.



**RESOLVED:** That the following desirable qualifications be included in the existing qualifications for the post of System Manager & Programmer already approved by the Syndicate:

<b>Existing qualifications &amp; experience for the post of System Manager</b>	<b>Proposed qualifications &amp; experience for the post of System Manager</b>
<p>(i) M.Tech. (CSE) with five years experience in computing.</p> <p style="text-align: center;"><b>OR</b></p> <p>(ii) B.Tech. (CSE) with 7 years experience in computing.</p> <p style="text-align: center;"><b>OR</b></p> <p>(iii) B.Tech. (Non-CSE) with 8 years experience in computing.</p> <p style="text-align: center;"><b>OR</b></p> <p>(iv) M.Sc. (Physical Sciences) with 8 years experience in computing.</p> <p style="text-align: center;"><b>OR</b></p> <p>(v) M.Sc., DCA with 7 years experience in accounting.</p> <p style="text-align: center;"><b>OR</b></p> <p>(vi) M.C.A. with 7 years experience in computing.</p> <p style="text-align: center;"><b>OR</b></p> <p>(vii) Ph.D. with 5 years post Ph.D. experience in computing.</p>	<p><b>Essential qualifications:</b></p> <p style="text-align: center;">No change</p> <p><b>Desirable:</b></p> <p>Expertise in RDBMS and SQL, database design, 3-tier architecture, Programming skills in Core, Java, JSP, Servlets and familiarity with Tomcat in Linux environment, Design and development of interactive websites and collaborative environments. Should possess excellent analytical and logical skills.</p> <p>Experience of System Analysis/development/Administration, Administration and in software analysis and design is desirable for System Manager position.</p>

Existing qualifications for the post of Programmer	Existing qualifications for the post of Programmer
<p>M.Sc. (IT) or M.C.A. or B.Tech. (C.S.E.) or B.Tech. (Non C.S.E.) with one year experience in computing or M.Sc. (Physical Sciences), with 2 years experience in computing or M.Sc. (Physical Sciences), PGDCA with one year experience in computing.</p> <p>The experience should be in a University/ Public Sector/ Government Organization having 51% Government Share.</p>	<p><b>Essential qualifications:</b></p> <p>No change</p> <p><b>Desirable:</b></p> <p>Expertise of programming skill in HTML, LINUX, MYSQL, PHP, JAVA, VB, Experience of developing on-line applications.</p>

**Amendment in the qualifications for the post of Junior Technician (G-III) (Harmonium Player)**

**16.** Considered if the following qualification for the post of Junior Tech. G-III (Harmonium Player)-1 in the pay scale of ₹10300-34800+ GP 3200/- (now revised to 10300-34800+ GP 3800/- with initial pay of ₹14590/- be amended as suggested by the Academic and Administrative Committee of the Department of Music in its meeting dated 14.09.2012 (**Appendix-XIII**):

Existing	Proposed
<p><b>Essential:</b></p> <p>(i) A Traditional/Professional Artist</p> <p>(ii) Ability to provide accompaniment to all categories of Vocal Music i.e. classical semi- classical and light</p> <p>(iii) Three years Professional experience as a reputed artist.</p> <p><b>Desirable:</b></p> <p>Master's Degree in any Vocal or Instrumental.</p>	<p><b>Essential:</b></p> <p>(i) Master's Degree in Music any Vocal/Instrumental with minimum 50% marks.</p> <p>(ii) AIR approved artist of 'B' high grade with Graduation in Music any Vocal. Instrumental with minimum 50% marks</p> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>- Ability to instruct the harmonium to the students as per duties assigned by the chairperson</li> <li>- Ability to provide accompaniment to all categories of Vocal Music, i.e., classical, semi-classical, light &amp; dance, etc.</li> </ul>

Information contained in the office note (**Appendix-XIII**) was also taken into consideration.

**RESOLVED:** That the qualifications for the post of Junior Technician (G-III) (Harmonium Player) in the Department of Music in

the pay scale of ₹10300-34800+ GP 3200/- (now revised to 10300-34800+ GP 3800/- with initial pay of ₹14590/- be amended as under:

<b>Existing</b>	<b>Proposed</b>
<p><b>Essential:</b></p> <p>(i) A Traditional/ Professional Artist</p> <p>(ii) Ability to provide accompaniment to all categories of Vocal Music i.e. classical semi- classical and light</p> <p>(iii) Three years Professional experience as a reputed artist.</p> <p><b>Desirable:</b></p> <p>Master's Degree in any Vocal or Instrumental.</p>	<p><b>Essential:</b></p> <p>(i) Master's Degree in Music any Vocal/Instrumental with minimum 50% marks.</p> <p style="text-align: center;">OR</p> <p>(ii) AIR approved artist of 'B' high grade with Graduation in Music any Vocal. Instrumental with minimum 50% marks</p> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>- Ability to instruct the harmonium to the students as per duties assigned by the chairperson</li> <li>- Ability to provide accompaniment to all categories of Vocal Music, i.e., classical, semi-classical, light &amp; dance etc.</li> </ul>

**Withdrawn Item**

**17.** Item 17 on the agenda was withdrawn, viz. -

To consider following addition in Rule 7 (Chapter (x)) at page 130 in P.U. Calendar, Vol. III, 2009 regarding superannuated re-employed teachers in the academic and administrative functioning of the Department as special invitee:

<b>Existing Rule</b>	<b>Proposed Rule</b>
<p>7. Re-employment shall be only for academic activities (teaching research etc.) He can guide up to 4 research students/fellows only. Administrative duties such as that of Head of the Department/Principal of College/Dean/Warden and membership of Departmental committees shall not be assigned to him. He will not be ex-officio member of any committee/body of the Department/University body.</p>	<p>7. Re-employment shall be only for academic activities (teaching research etc.) He can guide up to 4 research students/fellows only. Administrative duties such as that of Head of the Department/Principal of College/Dean/Warden and membership of Departmental committees shall not be assigned to him. He will not be ex-officio member of any committee/body of the Department/University body. <b>However, the superannuated re-employed teacher may be invited as special invitee</b> in the Departmental committee. But, he shall have no right to vote.</p>

NOTE: An office note is enclosed.

**Regulations/Rules for  
B.Com. LL.B. (Hons.)  
5-Year Integrated course**

**18.** Considered the recommendation of the Faculty of Law dated 29.3.2012 (Item 17) that the same Regulations/ Rules (**Appendix-XIV**) which regulated admissions, promotions and migration to B.A. LL.B. (Honours) 5-Year Integrated course be applied to B.Com. LL.B. Honours) 5-Year Integrated course started from 2011-2012.

**NOTE:** 1. The Regulations/Rules for B.Com. LL.B. (Honours) 5-Year Integrated course will be the same as for B.A.LL.B. (Honours) 5-Year Integrated course except that the eligibility conditions for admission to this course be as under:

“10+2 Examination with  
Commerce Stream.”

The above eligibility condition has been approved by the Syndicate in its meeting dated 23.3.2011 (Para 18(xi)).

**RESOLVED:** That the same Regulations/Rules (**Appendix-XIV**) which regulated admissions, promotions and migration to B.A. LL.B. (Honours) 5-Year Integrated course be applied to B.Com. LL.B. Honours) 5-Year Integrated course started from 2011-2012, except that the eligibility conditions for admission to this course be as under:

“10+2 Examination with Commerce Stream.”

**Deferred Item**

**19.** Considered if Observers be appointed preferably Fellows for looking into the complaints for admitting excess students than the sanctioned seats in the following Colleges:

(i) Maharaja Ranjit Singh College, Village: Malout, Distt. Sri Muktsar Sahib.

(ii) M.R. Government College, Fazilka.

(iii) Dashmesh Girls College, Badal, District Muktsar.

Information contained in office note was also taken into consideration.

**NOTE:** The Report of the Committee dated 7.8.2012 constituted by the Vice-Chancellor enclosed.

The Vice-Chancellor stated that he had discussed the issue with D.P.I.(Colleges), Punjab that there were many Colleges in Punjab, where admissions had been made beyond the permissible limit and the permission granted by the D.P.I.(Colleges) was not appropriate. The Secretary, Higher Education, Punjab was also informed of the matter. The plea for making excess admission made by the Colleges was that if the admission of the students was not made, law and order problem could have arisen. This might have also happened in other Universities of the State.

Principal R.S. Jhanji stated that several enquiry reports were available with the University pertaining to Item 17. There were three types of Colleges, i.e. Government, Aided and un-Aided. However, there were no separate regulations/rules for the Government and private Colleges. If any College required additional units/seats it had to apply to the University. But some of the Colleges did not apply for grant of additional units/seats at all. If they go through the report of the Committee constituted to check these malpractices, they would know that this year also, such irregularities had been committed by certain Colleges. He did not know how the Student Returns of such Colleges were being accepted by the Office of the University? They should strongly write to the Government that the regulatory body of their Colleges was the University, which is supposed to see that the teachers have been appointed and sufficient infrastructure created with the increase in seats. Many Colleges did not have a single teacher to teach the subjects.

Dr. Mukesh Arora stated that in the Government Colleges the problem of non-availability of teachers was due to the transfer of teachers. But the students could not be punished on this account. In M.R. Government College, Fazilka, the seats have been got increased by a Minister and nobody knew about the sanctioned seats. At one point of time there were 45 teachers in that College and accordingly seats were sanctioned. Even presently there were only four regular teachers. Whereas in the private Colleges not even a single teacher was there to teach BBA and BCA courses. How they were functioning, he did not know. Citing an example, he said that for teaching M.A. Hindi and Punjabi not even a single teacher had been appointed at SPN college, Mukerian and D.D. Jain Memorial College, Ludhiana for teaching M.A. Hindi, BBA and BCA courses.

Principal R.S. Jhanji said that when there were 45 teachers, the sanctioned strength of students was 480. Now how the student strength has been increased to 1240 when there were only four teachers. In case such an irregularity had been committed by the private Colleges, a heavy fine would have been imposed.

Dr. P.S. Gill said that since the students had been admitted and they could not be punished, the only alternative left with them was that they should ask the College to appoint more teachers.

Principal Tejinder Kaur enquired whether intake of students for B.A. course was decided when it was introduced for the first time.

Principal Gurdip Kumar said that a very good report had been submitted by Principal R.S. Jhanji. But the issue should be taken up with the Punjab Government by the Vice-Chancellor. There is lot of difference in salaries being paid to teachers of Government and private Colleges. 60% of the teachers were being paid at the rate of 7000/- p.m. The new courses were given for the session only, whereas they were being asked to appoint 5 permanent teachers. M.R. Government College, Fazilka is a big defaulter. During the tenure of Professor R.C. Sobti as Vice-Chancellor, a fine of Rs.40 lac was imposed for not submitting the examination forms of the students in time. The issue of removing ban on recruitments in Aided Colleges should be taken up with the Punjab Government.

Principal Janmit Singh said that the Student Return of one of the Colleges was not accepted by the University because the draft was prepared late as the officiating Principal did not have the power of DDO. The regular Principal was on leave as he was contesting the Senate election. He pleaded that the Student Return of that College should be accepted.

Shri Ashok Goyal stated that it was one of the recommendations of the Committee which visited Maharaja Ranjit Singh College, Malout. The Committee had made recommendation regarding appointment of Observers, preferably Fellows, perhaps because the University had already received complaints against certain Colleges. Let them confess that they treat both the private and Government Colleges at par. Where excess admission had been made by private and Government Colleges, it was just because of populist measure and the University also succumbed to the pressure of the private Managements, Government Officers and members of the Syndicate and Senate by throwing the rules to winds for giving approval in contradiction of the rules/regulations. The enquiry conducted under the Chairmanship of Professor Nirmal Singh was based on a complaint made by Shri A.S. Bedi, Fellow, in which he had pointed out that all the students shown by the College on roll belonged to four private academies. The College was required not to admit more than 160 students in B.A. I for the session 2012-13 keeping in view of strength of teachers. The Committee visited the College on 23.5.2012, but submitted its report on 7<sup>th</sup> August 2012 when the session had already started. Similarly, the Committee had recommended that the College should not make any admission to any new course for the session 2012-13. Whereas the Principal of the College had requested on 27<sup>th</sup> July 2012 for sanctioning four units (320 student) in B.A. I class for the session 2012-13. Moreover, Shri Harpreet Singh, M.L.A., Malout, vide his letter dated 5.8.2012 had also requested the Vice-Chancellor to do needful in the matter. Interestingly, the same very Committee again met on 7.8.2012 to discuss the said issue and recommended grant of two more units to that College in B.A. I for the session 2012-13. The recommendations of the Committee had also been approved by the University and orders to this effect had also been conveyed to Principal of the College on 14.8.2012. It is pointed out that the Observers as per recommendation (iii) of the Committee had not been appointed so far. The Committee had also recommended that even if two new units are to be sanctioned, 7 teachers should be appointed by the College on regular basis and rest on ad hoc basis. However, there is no mention as to how many teachers have been recruited by the College on the basis of which the Committee had recommended two more units. Let them not say that some concession had been given to M.R. Government College, Fazilka. Hence, more serious thinking is required to be given by the members. Moreover, MLA has no authority to ask the University to grant something beyond the Regulations. His suggestion in this regard is that the recommendations of the same Committee should also have been made known to the College to see as to what was the basis of recommending two more units and why they had done a somersault within a couple of weeks. He said that let him tell them that it was clear from the office note that the whole exercise is *fate accompli* only to formalize the illegality into legality, which they had already committed. What was the use of sending a Committee for on the spot evaluation, if no action was to be taken against anyone? Unless and until they decided that they meant business and will not allow any College to violate the Regulations of the University, there was no need

to appoint Observers for any College whether there is complaint against it or not.

Dr. P.S. Gill said that it should be checked whether the Committee had actually met again on 07.08.2012.

Principal Tejinder Kaur stated that these types of malpractices were not committed by the Colleges (whether private or aided or Government Colleges) alone, but with the help of the Inspection Committees and reached at the extreme level. Unless and until they did not decide to punish such Committees, no remedy could take place and the Colleges would continue to do such malpractices.

**RESOLVED:** That the consideration of the item be deferred.

**Extension in re-employment to Shri Subhash Kakar, Senior Technical Officer (Retd.), Department of Art History and Visual Arts**

**in 20.** Considered if Shri Subhash Kakar, Senior Technical Officer (G-I), Department of Art History and Visual Arts (retired on 31.8.2011) (whose present term of re-employment for six months will be ending on 27.9.2012) be given re-employment on contract basis w.e.f. 1.10.2012 for a period of six months or the till the post is filled in after the following prescribed procedure, whichever is earlier, (after giving one day break on 28.9.2012, 29.9.2012 & 30.9.2012 being Saturday & Sunday) and he be paid half of the salary last paid (excluding HRA, CCA and any other special allowance) round off to nearest lower 100 (i.e. on the existing terms and conditions). His salary will be paid against the post vacated by him in the Department of Art History & Visual Arts. Information contained in the office note (**Appendix-XV**) was also taken into consideration.

**RESOLVED:** That Shri Subhash Kakar, Senior Technical Officer (G-I), Department of Art History and Visual Arts (retired on 31.8.2011) (whose present term of re-employment for six months will be ending on 27.9.2012) be given re-employment on contract basis w.e.f. 1.10.2012 for a period of six months or the till the post is filled in after the following prescribed procedure, whichever is earlier, (after giving one day break on 28.9.2012, 29.9.2012 & 30.9.2012 being Saturday & Sunday) and he be paid half of the salary last paid (excluding HRA, CCA and any other special allowance) round off to nearest lower 100 (i.e. on the existing terms and conditions). His salary will be paid against the post vacated by him in the Department of Art History & Visual Arts.

**Provisional admission of Mr. Tejssvi Rana to 3<sup>rd</sup> Semester of B.A. LL.B. (Hons.) five year Integrated course at Rayat College of Law Railmajra**

**21.** Considered if the provisional admission be given to Mr. Tejssvi Rana in 3<sup>rd</sup> Semester of B.A. LL.B. (Hons.) five year Integrated course at Rayat College of Law Railmajra, District Ropar, Punjab, under Regulation 12 Chapter III at page 18 of P.U. Calendar Volume II, 2007, as suggested by the Law Officer, Panjab University, Chandigarh (**Appendix-XVI**) on the judgment of Hon'ble Punjab & Haryana High Court in Civil Writ Petition No.16762 of 2012.

**NOTE:** 1. Regulation 12 Chapter III at page 18 of P.U. Calendar Volume II, 2007 reads as under:

“Notwithstanding anything contained in any other Regulation, the Syndicate shall, for reason to be recorded, have power to admit a

person provisionally to the next higher class pending his qualifying in the paper or papers, which he may have missed through no fault of his. The Syndicate shall record reasons for granting such permission in each case.”

2. The judgment of Hon'ble Punjab & Haryana High Court in Civil Writ Petition No.16762 of 2012 (**Appendix-XVI**) is that the present writ petition is disposed of with a direction to the respondents to consider the representation of the petitioner and decide the same in accordance with law within a reasonable period.
3. Photocopy of O.P.D. card of P.G.I., Sector 12, Chandigarh submitted by the candidate enclosed (**Appendix-XVI**).

Dr. P.S. Gill said that since he had not attended the lectures and completed the course, he could not be admitted even provisionally to the 3<sup>rd</sup> Semester of B.A. LL.B. (Hons.) course.

Shri Jarnail Singh said that there are several applications from the students, who could not clear their reappears/compartments as the papers in their case were set from the revised syllabi instead of the old ones. The University had rejected all such requests. Citing an example, he said that a student was placed under compartment in B.A. Part-I. The candidate got admission in B.A. Part-II and simultaneously appeared in the compartment subject but could not clear the same neither in supplementary examination nor in Annual examination. Though he passed B.A. Part-II, his result was declared as RLL, which was obvious. As he was pass in B.A.-II examination, he was given 3<sup>rd</sup> chance to clear the compartment in the next supplementary examination, as per University Regulations, but could not clear at that time also as the question paper was set according to the revised syllabus. There were several such candidates, who are pleading that they should be given another chance to clear the compartment and should also be allowed provisional admission to B.A. Part-III.

Principal Gurdip Sharma pleaded that the cases of such students, as pointed out by Shri Jarnail Singh, should be considered sympathetically.

The Vice-Chancellor said that Shri Jarnail Singh should give his viewpoint in writing so that the issue could be examined properly.

Shri Gopal Krishan Chatrath said that earlier also the University had allowed such cases. In law, they had allowed the students to appear in the reappear examination irrespective of Even/Odd Semesters subject to fulfillment of condition of lectures, etc.

Shri Ashok Goyal stated that the University had been taking decisions from time to time giving concessions to those students who could not complete their degree. This decision had also been taken, maybe in different form only to encourage the students. It was only in the recent past that the Regulations for LL.B. were amended to the

effect that unless and until one cleared 50% of the papers of 1<sup>st</sup> and 2<sup>nd</sup> Semesters, he/she will not be promoted to 3<sup>rd</sup> Semester, but keeping in view the peculiar situation they had been given concession in this also in supersession of the Regulation. If everything was to be given to the students in supersession of the Regulations, what was the relevance of the Regulations? In fact, the idea behind clearance of at least 50% of the papers was to maintain some quality in professional courses, e.g. Engineering, Medical. In the year 2008, a specific case came wherein the Hon'ble Supreme Court of India had directed by way of a detailed judgement that 25% OBC seats be filled in by the last date of admission, i.e. 31<sup>st</sup> October, whereas the examination was to commence on 2<sup>nd</sup> November. The students, who had not been allowed to attend even a single lecture, were admitted. The Syndicate in its wisdom decided that in such cases they could not expect the students concerned to attend the classes and allowed them to appear in the examination. He stated that he was of the considered view that wherever concession could be given to the students without affecting the quality of education for completing the degree, they should not hesitate in giving any such concession, especially when they were calling the students, who had left the University decades ago. He, therefore, suggested that the concession should be given to the students and a proposal to amend the regulations should be brought in so that *status quo ante* be moved. He requested the Dean, Faculty of Law, to work in that direction.

Shri Gopal Krishan Chatrath stated that the question was whether the persons should be penalized by asking them to forgo the study made by them earlier. To save their one year or so, they should be allowed to appear in the examination with the condition that they would get their degrees only if they complete the requirement of attendance of lectures and qualify the examinations. He enquired how that would affect the quality/standard of education. At one point of time there was no such condition. This all had happened because they had tried to copy the Regulations meant for Engineering stream. Recently, the University had allowed the students to submit their theses after a gap of 10-15 years. He pleaded that a uniform policy should be framed for the students to complete their degrees for all the courses.

Dr. Mukesh Arora said that the request of one of the candidates (an IAS serving as DC at Mansa), who had cleared all the papers, was not acceded to attend the classes in evening shift.

Shri Gopal Krishan Chatrath said that, in fact, legal opinion on the issue was obtained from him, but the office had rejected the cases on the plea that the Dean, Faculty of Law, had observed that the request of the candidate could not be acceded to. He suggested that the said case should be re-examined.

**The Vice-Chancellor said that the case referred to by Dr. Mukesh Arora would be re-examined and placed before the Syndicate, if need be.**

**RESOLVED:** That, as suggested by the Law Officer, Panjab University, Chandigarh (**Appendix-XVI**) on the judgment of Hon'ble Punjab & Haryana High Court in Civil Writ Petition No.16762 of 2012, Mr. Tejssvi Rana be given provisional admission to B.A. LL.B. (Hons.) 5-Year Integrated course (3<sup>rd</sup> Semester) at Rayat College of Law

Railmajra, District Ropar, Punjab, under Regulation 12 Chapter III at page 18 of P.U. Calendar Volume II, 2007.

### **Deferred Item**

**22.** Considered minutes dated 18.9.2012 of the Committee constituted by the Vice-Chancellor to review/revise the existing price formula of Text-books published by the private Publishers and prescribed in the University courses.

Shri Ashok Goyal stated that it could not be ascertained as to from where the issue had originated. In fact, the request for revision of rates of books published by the private publishers should have come from them stating that they could not publish the books according to the existing formula. The University could enhance the rates of books, which are published by it alone. If the prices of books were enhanced by the University itself, there would be different rates of the same books at different places as it could enhance the prices of books to be bought by the students of Punjabi University and Guru Nanak Dev University. Moreover, it had also not been known as to what was the mechanism for fixing the prices of books published by the private publishers. As far as he knew there was some difficulty in printing and publishing of books in the subject of English.

After some further discussion, it was –

**RESOLVED:** That the consideration of the item be deferred.

### **Deferred Item**

**23.** Considered minutes dated 13.9.2011 of the Committee, constituted by the Vice-Chancellor, to make recommendations with respect to New Pension Scheme for the new entrants who joined the University service afresh, on or after 1<sup>st</sup> January, 2004. Information contained in the office note was also taken into consideration.

**NOTE:** The Syndicate at its meeting held on 19.11.2011 and the Vice-Chancellor withdrew the item from the agenda because this involved some sort of the grant of benefit which may be against the existing code of conduct at that time.

Shri Ashok Goyal stated that there is a confusion whether the new Pension Scheme is in lieu of Contributory Provident Fund (CPF) or for those who could not exercise their option for the pension within the stipulated date. In this connection, he stated that it was unfortunate that despite his raising the issue in the meeting of the Senate dated 16<sup>th</sup> October 2011 followed by a letter dated 18<sup>th</sup> October 2011, the issue had not been discussed at any forum. In fact, his letter was referred to the Pension Committee by the Vice-Chancellor. Though the meeting of the Pension Committee was called, it could not be held for want of quorum. When it was pointed out to the Chairman of the Pension Committee, he told that unless and until the quorum is complete, he would not hold the meeting. If such a big Committee has been formed, where about 13 members did not attend the meeting, how the quorum would be complete. Recently, a meeting of the Pension Committee was called and he got a phone call at 11.30 a.m. that there is a meeting of the Committee on 4<sup>th</sup> November, when he specially came by travelling about 32 k.m., he was told that the meeting has been postponed. The Dean of University Instruction, who is the chairman of the University, was quite embarrassed and

immediately telephoned the concerned Superintendent to know whether all the members have been informed about the postponement of the meeting. The Superintendent told that it was not his duty to inform the members. It should be made clear whether the Pension Scheme already in existence is applicable to all those who have joined the University after 1.1.2004.

Shri Gopal Krishan Chatrath said that clarification on the point raised by Shri Ashok Goyal needed to be ascertained from the Government of India. Moreover, a letter was sent to them and the opening sentence of which says that the Regulations shall not be applicable to those who joined the University service after 2004. Could any Committee comment on that? He, therefore, suggested that the Vice-Chancellor should get the same clarified from the Central Government.

**RESOLVED:** That consideration of the item be deferred and in the meanwhile status of new Pension Scheme be ascertained from the Punjab Government.

**Additions in Regulation 8.3 for M.B.A. (Off-Campus) course**

**24.** Considered if the following additions to Regulation 8.3 for MBA (Off Campus) USOL be made to facilitate the students for reappear w.e.f. the session 2012-13:

- 8.3 (i)** A candidate who is placed under reappear in 1<sup>st</sup>/3<sup>rd</sup> semester examination held in Nov./Dec. will be eligible to reappear along with 2<sup>nd</sup>/4<sup>th</sup> semester examination to be held in next April/May examination.

In case a candidate is unable to pass in reappear in Apr/May examination he will be given another chance in Nov./Dec. examination to pass such papers.

- (ii) A candidate who is placed under reappear in 2<sup>nd</sup>/4<sup>th</sup> semester examination held in April/May will be eligible to reappear along with 1<sup>st</sup>/3<sup>rd</sup> semester examination to be held in Nov./Dec. examination.

In case a candidate is unable to pass in reappear in Nov./Dec. examination he will be given another chance in next April/ May examination to pass such papers.

Information contained in the office note (**Appendix-XVII**) was also taken into consideration.

- NOTE:**
1. The Academic Council at its meeting held on 20.6.2012 has authorized that Vice-Chancellor to take decision on the left out courses/items of the Academic Council.
  2. The Dean Faculty of Business Management and Commerce has approved the addition of above said new regulation on behalf of the Faculty of Business Management and Commerce.

**RESOLVED:** That, to facilitate the students for reappear, additions (effective from the session 2012-13) to Regulation 8.3 for MBA (Off Campus) course being offered at University School of Open Learning, be made as under:

- 8.3 (i)** A candidate who is placed under reappear in 1<sup>st</sup>/3<sup>rd</sup> semester examination held in November/December will be eligible to reappear along with 2<sup>nd</sup>/4<sup>th</sup> semester examination to be held in next April/May examination.

In case a candidate is unable to pass in reappear in April/May examination he will be given another chance in November/December examination to pass such papers.

- (ii) A candidate who is placed under reappear in 2<sup>nd</sup>/4<sup>th</sup> semester examination held in April/ May will be eligible to reappear along with 1<sup>st</sup>/3<sup>rd</sup> semester examination to be held in November/December examination.

In case a candidate is unable to pass in reappear in November/December examination he will be given another chance in next April/May examination to pass such papers.

**Recommendations of the Executive Committee of Directorate of Sports dated 21.8.2012**

**25.** Considered the following recommendations of the Executive Committee dated 21.8.2012 (**Appendix-XVIII**) of Directorate of Sports, and be allowed to be incorporated in the official Handbook of PUSC:

**Item No. 10 (from Main Agenda)**

The Committee has sanctioned & approved Rs.1500/- instead of Rs.600/- per day per tournament for officials, team managers/coaches volunteers and guests as refreshment charges during all the Inter-College tournament except Inter-College Athletic Meet and Swimming Competitions and in inter-College Athletic Meet and Swimming Competition the refreshment should be Rs.3000/- instead of Rs.1500/- per day from the PUSC budget head "Conduct of Annual Athletic Meet and conduct of All P.U. Inter-College tournament".

**Item No. 11**

The Committee has approved the TA & Local conveyance to the outside officials, umpires, referees, Selection Committee members or any other persons related to sports work as per Panjab University rules.

**Item No. 12**

The Committee has sanctioned & approved with minor amendment i.e. payment of DA to employed officials as per Panjab University rules and for not-employed will be paid as DA @ Rs.150/- per head per day.

**Item No. 28**

The Committee has approved the award the points of P.U. Inter-College Gatka (M&W) tournament for the General Championship as minor game i.e. 1<sup>st</sup> place-25 points., 2<sup>nd</sup> place-15 points, 3<sup>rd</sup> place 10 points and 4<sup>th</sup> place-5 points from the session 2012-13.

**Item No. 7 (from Current Agenda)**

The Committee has recommended and approved the following eligibility rules for coach/referee/ umpire/official for various university games and tournaments:

**A person should be:** DPE/Physical Education teacher/ Assistant Professor/Associate Professor/Professor having specialization or participation at University/National or International level in the concerned game.

**Or**

A qualified coach/referee/umpire having qualified the concerned test/course.

**Subject to the following conditions:**

- (i) The coach/referee/umpire/official should be **the employee or Retired employee of Govt., Semi-Govt. or other Institution/ Agency.**
- (ii) The coaches giving coaching or training to any College affiliated to Panjab University in the concerned game during the current session will not be eligible for appointment.

**Item No. 9**

The Committee has approved and sanctioned for the following sports uniforms for Gatka (M&W) team:

- |                         |          |
|-------------------------|----------|
| 1. T-Shirts (for Women) | 2 Nos.   |
| 2. Vest (for Men)       | 2Nos.    |
| 3. Track suit Lower     | 2 Nos.   |
| 4. Socks                | One pair |
| 5. Track-suit           | One set. |

Principal Gurdip Sharma and Shri Ashok Goyal said that the eligibility condition (i) for coach/referee/umpire for various University games should be read as under:

“The coach/referee/umpire/manager should be the employee or Retired employee of Government, Semi-Government or affiliated College.”

If other Institution/Agency is to be kept, the same should be defined.

**RESOLVED:** That the Vice-Chancellor be authorized to take decision in the matter, on behalf of the Syndicate, in consultation with University Director of Physical Education.

**Recommendations of BOC in Gandhian Studies dated 3.8.2012**

**26.** Considered the recommendations of the Board of Control in Gandhian Studies meeting dated 3.8.2012 (**Appendix-XIX**), and

**RESOLVED:** That –

- (1) the nomenclature of the Department of Gandhian Studies be changed to **Department of Gandhian and Peace Studies**; and
- (2) with effect from the session 2013-2014, the nomenclature of M.Phil. Degree in Gandhian Studies be changed to **M.Phil. in Gandhian and Peace Studies**.

**Inquiry Report**

**27.** Considered Executive summary of the Inquiry Report (**Appendix-XX**) submitted by the Principal, R.S. Jhanji with regard to excessive admissions made by Principal, M.R. Government College, Fazilka, (Punjab) in the session 2011-2012.

**NOTE:** Consideration of the above item was postponed by the Syndicate in its meeting dated 29.4.2012.

The Vice-Chancellor said that they should accept the Report submitted by Principal R.S. Jhanji. Regarding the follow up action, he remarked that there is no doubt that the Government Colleges had to comply with the conditions laid down by the University as is done by the private Colleges. At the same time, the Government is pleading that they had to increase the intake for the sake of disturbance of peace and law and order situation. However, the University needed to articulate to the Government that they had to fulfil the requirements of the University. Hence, there has to be a very serious concern for them. Maybe, a small Committee could be appointed to come up with a proposal as to how they could enforce the conditions of the University both in the Government Colleges and in other privately managed Colleges.

**This was agreed to.**

**Issue related to Baba Kundan Rural College of Education, Kullianwal, Jamalpur, Ludhiana**

**28.** Considered the reply dated 4.7.2012 to the show-cause notice dated 20.6.2012 issued to the President, Governing Body, Baba Kundan Rural College of Education, Kullianwal, Jamalpur, Ludhiana for fraudulently misrepresenting and misleading the University, on the basis of forged advertisement and got the Selection panel for Selection of Lecturers. Information contained in the office note was also taken into consideration.

**NOTE:** 1. In the meeting of the Syndicate held on 29.2.2012, Mr. Ashok Goyal, Fellow

brought to the notice of the members that one of the College affiliated to the Panjab University namely, Baba Kundan Rural College of Education, Kullianwal, Jamalpur, Ludhiana had provided photocopies of fake Advertisements to the University, alleged to have been published in "Ludhiana, The Tribune" and Hindustan Times Live Ludhiana dated 21.8.2011 for getting the panel of experts and the Vice-Chancellor's nominee for the appointment of the Lecturers in the subject of English, Commerce in their College.

The University also received a complaint from Ms. Monika Sood through Dr. H.S. Dua, Fellow, wherein she alleged that the above said College had held interviews for Lecturer in different subjects without following the mandated process of advertisement, and the University had been cheated and fraud with, though no such advertisement has been published as per the university mandate.

2. Show Cause Notice issued vide No.489-90/DCDC/DS dated 20.6.2012 Under Regulation 12 at Page 161 of P.U. Cal. Volume-I, 2007 enclosed.
3. A letter No. Misc./A-5/8967 dated 24.7.2012 is enclosed.

Principal Janmit Singh suggested that a team should be sent to examine if the College had acted to meet the requirements of University.

Shri Ashok Goyal said that as per the instructions of the University, the College was supposed to give advertisement in the national dailies, whereas they had given the same in the local dailies. Moreover, the original copy of the advertisement given in the Newspaper was required to be sent to the University, they had sent the photocopy of the same.

Shri Gopal Krishan Chatrath stated that the College had cancelled the appointments. He suggested that afresh advertisement should be given in the national dailies to fill up the post. Only after receipt of original copy of the advertisement given in the national dailies, panel for Selection Committee should be given.

**The Vice-Chancellor stated that they are going to hold the Principals' Conference on 30<sup>th</sup> November 2012. As suggested by Principal Janmit Singh, another Committee would be sent to get the facts verified regarding giving advertisement in the national dailies and submit the report before they meet in the Principals' Conference.**

**This was agreed to.**

**Sanction of a sum of Rs.44.00 lac for re-plastering and Apex of T-II Type Houses**

**29.** Considered if a sum of Rs.44.00 lac for Re-plastering and Apex of external area of T-II type houses (1 to 32) in Panjab University South Campus Sector 25, Chandigarh be sanctioned out of Development Fund Account. Information contained in the office note (**Appendix-XXI**) was also taken into consideration.

- NOTE:**
1. The proposed expenditure for the purpose as mentioned is covered under the guidelines/Rule (1) of Development Fund.
  2. The Rough cost estimate submitted by Executive Engineer enclosed (**Appendix-XXI**).

Shri Ashok Goyal said that Re-plastering and Apex of external area of T-II type of houses in Sector 25 was a good step. He further said that though the Staff Club had been shifted to Sector 25, nothing has been done to provide the facilities which the teachers enjoyed when the club was in Sector 14. No proper sewerage system laid down in Sector 25.

The Vice-Chancellor said that fortnightly meetings would be held in the Staff Club and Shri Ashok Goyal would be invited.

Shri Gopal Krishan Chatrath said that Shri Pawan Kumar Bansal had given Rs.25 lac out of the MP LAD fund for development of the park near the Mori Gate on the University Campus.

**RESOLVED:** That a sum of Rs.44.00 lac be sanctioned out of Development Fund Account for Re-plastering and Apex of external area of T-II type houses (1 to 32) in Panjab University South Campus Sector 25, Chandigarh.

**Enhancement of Rent/Licence fee and Water Charges for the University accommodation**

**30.** Considered the following recommendation of the Committee dated 3.10.2012 (**Appendix-XXII**), constituted by the Vice-Chancellor, for enhancement of Rent/License Fee and Water Charges of the Houses at Campus as well as at Hoshiarpur and Ludhiana:

- (i) HR/Licence Fee be increased @ 5% to the next round off of 5 in the existing rates.
- (ii) Water Charges be increased @ 10% to the next round off of 10 in the existing rates.
- (iii) The Sewerage cess be increased @ Rs.5/- per seat (Now Sewerage cess be charged @ Rs.10/- per seat).

Shri Gurdip Sharam said that the buildings, including staff quarters, at VVBI&IS, Hoshiarpur, have become dilapidated. The Chairman of this institute should have been included in the above said Committee. The Hoshiarpur Campus should be excluded from the proposed enhancement of Rent/License Fee and Water Charges of the Houses.

Shri Ashok Goyal said that the item should be considered keeping in view the escalation of charges.

Principal Tejinder Kaur said that some arrangement should also be made at P.U. Regional Centre, Muktsar, to take care of the students studying there.

**RESOLVED:** That Rent/License Fee and Water Charges of the Houses at Campus as well as at Ludhiana, be enhanced, as under:

- (i) HR/Licence Fee be increased @ 5% to the next round off of 5 in the existing rates.
- (ii) Water Charges be increased @ 10% to the next round off of 10 in the existing rates.
- (iii) The Sewerage cess be increased @ Rs.5/- per seat (Now Sewerage cess be charged @ Rs.10/- per seat).

### **Withdrawn Item**

**31.** Considered the representation of some of the Fellows with regard to the deficient service conditions in the affiliated Colleges which call for its adjudication by the Syndicate.

Shri Ashok Goyal said that the Panjab University should not be presented in such a way as if we are settling something for which we did not have any prerogative. He suggested that the matter should be taken up with the Punjab Government. The Fellows in their representation mainly wanted the interventions of the Vice-Chancellor to get the demand considered by the Punjab Government. As such, the item should be treated as withdrawn.

Dr. P.S. Gill said that though the Pension for the teachers working in the aided Colleges had been approved, the Punjab Government had also issued the notification on 18.12.1996, and rules for the same had also been framed, but still neither the pension has been implemented nor it has been withdrawn. The Punjab & Haryana High Court had now directed the Punjab Government to come up with a specific proposal, otherwise contempt proceedings would be recorded against the Education and Finance Secretary.

Dr. Mukesh Arora suggested that the Vice-Chancellor should also meet the Managing Committees of the Colleges to discuss various issues concerning their Colleges as well as teachers. Further, the Colleges were deducting CPF @ Rs.750/-, for which there was no provision in the University. This point should also be looked into.

The Vice-Chancellor assured that the Punjab Government would be requested to attend to the concern of the Fellows. He proposed that the item should be treated as withdrawn.

**This was agreed to.**

### **Issue regarding grant of permission to establish a College in one acre land**

**32.** Considered if the new proposed College namely J.S.S. Asha Kiran Special School & Teacher Training Institute, VPO-Jahan Khelan,

District Hoshiarpur, be established in one acre of land for B.Ed. Special Education course (Mental Retardation)-25 seats.

- NOTE:**
1. The U.G.C. has a requirement of 2.5 acre of land for the establishment of Institute within the municipal limits and 5 acres outside the municipal limits. This rule is being followed by the Panjab University after adopting the UGC guidelines. Every proposed new college shall have acquired a piece of land measuring a minimum of five acres for the construction of its building whereas the committee which visited the Institution on 19.3.2012 has recommended **that the RCI has no such guidelines for requirement of land.**
  2. The Committee dated 19.3.2012 is of the unanimous opinion that the requirement of land for establishing an institution of higher Education is not applicable to such institutions and the management is required to follow the norms fixed by the Rehabilitation Council of India and the Institute has constructed classrooms & other rooms as per the norms of the RCI which the committee has physically inspected and verified. It is a special Institute to be treated specially under the guidelines of the RCI. We recommend that keeping **in view special nature of the institute as per RCI norms one acre of land is sufficient to establish this institute.**

Shri Ashok Goyal said that the proposal was to establish a training institute to teach teachers for mentally challenged children and the Rehabilitation Council of India (RCI) allowed admission of only 25 students. He did not agree with that there was no requirement of land and rooms as per the norms of RCI and the school could be run in a single room. Normally 5 acres of land is required for establishing a College, but the proposed College was going to be established on one acre land only. He agreed that normal teachers could not teach the students admitted in such schools.

Shri Jarnail Singh said that it was a scheme of RCI to facilitate mentally retarded and deaf and dumb children and the teachers who teach such students are not ordinary ones and the job is rather of specialized nature. A school for such children was already functioning at Jahan Khelan. Two such Institutions were already being run i.e. one in Sector 31, Chandigarh and the other at Patiala. More such institutions are under way to be opened at Patiala and Hoshiarpur.

Principal Gurdip Sharma said that they should well appreciate the management who is doing work for the welfare of such people.

Shri Ashok Goyal said that as per NCTE norms there was no requirement of land, but University Grants Commission has condition for having 5 acre of land for establishing a College of Education. He

was of the view that before considering the request of the management, they should know as to what was the situation at the similar Colleges being run at other places. In the University calendar, nowhere it has been mentioned that the requirements about land prescribed by the regulatory body had to be considered. What would be the status of that school because the RCI had no such guidelines on the issue.

Principal Tejinder Kaur said that they should visit the other institutions being run for such children. The requirement of land for establishing the School might be 5 acres as one acre land is too less for establishing a College of Education.

Shri Jarnail Singh said that RCI says that the Institute should have affiliation from the Panjab University.

Shri Gopal Krishan said that if they went to the institution in Sector 31, they would be really impressed by the dedication of the management and the teachers. The Village Panchayat had given four acres of land for playing of children adjacent to the College at Jahan Khelan. A van to ferry the children to the School has also been donated. The School in the Government College in Sector 31 was started in one room and was made a part of the B.Ed. College. The rules framed by the University had nothing to do with the University Grants Commission's conditions. The mentally retarded children could not be taught by the normal teacher.

The Vice-Chancellor said that it is a very niche thing.

Shri Ashok Goyal said that he did not see any harm in seeking information how the already existing such institutions are working. In case they are to function within one acre or less land, they have to amend their rules rather than relaxing the rules for a particular institution, even for a noble cause.

**RESOLVED:** That the Vice-Chancellor be authorized to take decision in the matter, on behalf of the Syndicate, after seeking information from the institutions at Sector 31 and Patiala and a clarification from RCI.

## Inspection Report

**33.** Considered if provisional extension of affiliation be granted to Malwa College, Bondli, Samrala for the following courses–

- (i) Certificate Add-on-course in Information Technology, as per UGC guidelines under UGC/Self-finance for the session 2012-13.
- (ii) Advance Diploma in Fashion Designing under the scheme of Self-financing Course under Plan, as per UGC guidelines under UGC/Self-finance for the session 2012-13.
- (iii) Diploma Add-on-course in Web Designing and Multimedia under the scheme of Self-financing Course under Plan, as per UGC guidelines under UGC/Self-finance for the session 2012-13.

**NOTE:** Inspection Report and office note are enclosed (**Appendix-XXIV**).

**RESOLVED:** That provisional extension of affiliation be granted to Malwa College, Bondli, Samrala for the following courses –

- (i) Certificate Add-on-course in Information Technology, as per UGC guidelines under UGC/Self-finance for the session 2012-13.
- (ii) Advance Diploma in Fashion Designing under the scheme of Self-financing Course under Plan, as per UGC guidelines under UGC/Self-finance for the session 2012-13.
- (iii) Diploma Add-on-course in Web Designing and Multimedia under the scheme of Self-financing Course under Plan, as per UGC guidelines under UGC/Self-finance for the session 2012-13.

Arising out of this, Principal Tejinder Kaur said that the Dean, College Development Council, had written a letter to the Colleges for depositing Rs.2000/- every year for running Certificate, Diploma and Advanced Diploma Courses. When affiliation has been granted to them, no fee should be charged again. In the post-graduate courses, the limit for intake was 60 and no minimum limit has been prescribed. A College having 8 students had been refused permission to run a course. The Add-On courses had been given by the U.G.C. The University had fixed the intake of 20-40 students.

Principal Gurdip Sharma said that the U.G.C. had clearly said that no fee should be charged by the University for Add-On courses. Therefore, the letter issued by the Dean, College Development Council should be withdrawn immediately.

Principal R.S. Jhanji said that last year it was decided that no fee should be charged for Add-On courses. A letter had also been written by him to the Registrar and the Dean, College Development Council that the seats have been fixed as 40. They have been asking the office for the last four months about the quantum of seats, but no reply had been given.

Shri Ashok Goyal wanted to know as to how the University could fix the minimum number of seats.

Principal R.S. Jhanji said that on the one side they had decided that even if there were 10 students, a centre for conducting the practicals would be created and on the other side the University is saying that if there were less than 10 students the College would not be allowed to run the Add-On Course.

Dr. Mukesh Arora stated that on August 2, 2008, in a meeting of a Committee it was decided that a Library Development Fund of Rs.100/- per student would be charged once only, but the said fund is being charged every year, which is needed to be discontinued.

**The Vice-Chancellor said that the point raised by Dr. Mukesh Arora would be verified..**

**Provisional extension of affiliation to National College for Women, Machhiwara**

**34.** Considered if provisional extension of affiliation be granted to National College for Women, Machhiwara for Diploma Add-on-course and Advanced Diploma Add-On course as per UGC guidelines under UGC/Self-Finance in (i) Fashion Designing and (ii) Computer Based Accounting (iii) Nursery Teacher Training (iv) Apparel Manufacturing/ Dress Designing and (v) Information Technology for the session 2012-13.

**NOTE:** An office note and compliance report of the Principal are enclosed (**Appendix- XXV**).

**RESOLVED:** That provisional extension of affiliation be granted to National College for Women, Machhiwara, for Diploma Add-On-course and Advanced Diploma Add-On course as per UGC guidelines under UGC/Self-finance in (i) Fashion Designing and (ii) Computer Based Accounting (iii) Nursery Teacher Training (iv) Apparel Manufacturing/ Dress Designing and (v) Information Technology for the session 2012-13.

**Inspection and Compliance Reports**

**35.** Considered if provisional extension of affiliation be granted to Dev Samaj College for Education, Sector 36-B, Chandigarh, for Certificate course (3-6 months) under the scheme of Human Rights Education under Plan, as per UGC guidelines under UGC/Self-finance for the session 2012-2013.

**NOTE:** Inspection Report, office note and compliance Report of the Principal are enclosed (**Appendix-XXVI**).

**RESOLVED:** That provisional extension of affiliation be granted to Dev Samaj College for Education, Sector 36-B, Chandigarh, for Certificate course (3-6 months) under the scheme of Human Rights Education under Plan, as per UGC guidelines under UGC/Self-finance for the session 2012-2013.

**Settlement of advances drawn out of Amalgamated Fund**

**36.** Considered recommendation of the Committee dated 3.8.2012 (**Appendix-XXVII**) constituted by the Vice-Chancellor that advances drawn out of Amalgamated Fund by designation of the concerned department/office from 9.12.1967 to 24.3.2003 amounting to Rs.1,49,312/- may deem to be settled keeping in view the special circumstances. It shall not be quoted as precedent for future.

Dr. Dinesh Talawar said that though it was late, but rules should be framed for settlement of advances.

Shri Ashok Goyal stated that the persons responsible for not submitting the adjustment of advances should be brought to book. In the May meeting of the Syndicate, the unadjusted advances of lacs of Rupees had been written off. In case they went on like this, nobody would care for the adjustment of advances. According to him, the advances should be given to the individual, by name, and not by

designation. He enquired whether any explanation had been sought from the persons against whom the advances are still pending?

Shri Gopal Krishan Chatrath said that the factor in the non-adjustment of advances was that the office staff faced a lot of difficulties at the hands of Audit. He suggested that a Mela for advance adjustments should be organized in each year. Further, the advances which stood adjusted should be reflected in the books.

**The Syndicate took a very serious view of the non-adjustment of advances and observed that such things should not be done in future.**

**RESOLVED:** That advances drawn out of Amalgamated Fund by designation of the concerned department/office from 9.12.1967 to 24.3.2003 amounting to Rs.1,49,312/- be deem to be settled keeping in view the special circumstances. However, it shall not be quoted as precedent for future.

**Deferred Item**

**37.** Considered the following recommendations of the Sub-Committee of Student Aid Fund dated 14.8.2012 constituted by the Dean University Instruction to review the income slab as per the present society status to do some amendment/ modifications in the rules printed in P.U. Calendar, Volume III, 2009 at pages 298-299 that :

- (i) the following amendment/modifications in the rules printed in P.U. Cal. Vol. III, 2009 at page No. 298-299:

<b>Existing Rule Slabs of Annual Family Income from all sources</b>			<b>Proposed Rule Slabs of Annual Family Income from all sources</b>	
<b>Department</b>	<b>Income Slab</b>	<b>Amount to be disbursed</b>	<b>Income Slab</b>	<b>Amount to be disbursed</b>
(i) All Teaching Department DCS	(i) Upto 70,000/- (ii) Upto 1,50,000/-	7500/- 6000/-	(i) Upto 1,00,000/- (ii) 1,00,001/- 2,00,000/-	As approved by the Vice-Chancellor on the recommendation of the Committee depending upon the number of applicants and available funds for each academic year.
(ii) Department of Correspondence Studies now University School of Open Learning	(i) Upto 70,000/- (ii) Upto 1,50,000/-	4500/- 3600/-		

**NOTE:** The above amendment/ modifications in the rules printed in P.U. Cal. Vol. III, 2009 at page No. 298-299 may also be incorporated in the Hand Book of Information and Admission from the session 2013-2014 onwards.

- (ii) the nomenclature of the Chapter should also be changed from Constitution of the Students' Aid Fund of the Department of Correspondence Studies to Constitution of the Students' Aid Fund of the Panjab University, Chandigarh.

Shri Ashok Goyal said that it is clear example where the Dean of University Instruction had constituted a Committee himself rather than getting it constituted from the Vice-Chancellor. It looked as if either earlier they were not following these rules or they might have faced some difficulty while disbursing the amount.

Dr. P.S. Gill said that some of the students residing in the hostels filled up the *pro forma* meant for non-hostellers. The University had not accepted their applications, which was wrong. Later on, the said students were not allowed to fill in the amended *pro forma*. He pleaded that the application forms of the students submitted on the *pro forma* meant for non-hostellers should be accepted.

Shri Gopal Krishan Chatrath said that the proposed income slab is meaningless. It should be more liberal and the income limit should be fixed at Rs.3 lac. He suggested that the Vice-Chancellor should be authorized to sanction more funds to the students, whose parents suffered from chronic or serious ailments.

On a point of information sought by Shri Ashok Goyal, it was clarified that the funds allocated for Students' Aid Fund were disbursed amongst the students keeping in view the number of applications received every year, but the unspent amount is not carried forward to the next year.

Shri Ashok Goyal suggested that there should be only one *pro forma* both for day scholars and hostellers.

**RESOLVED:** That the consideration of the item be deferred and in the meanwhile, a comprehensive note be prepared by the Finance & Development Officer on the observations made by the members.

## Deferred Item

**38.** Considered minutes dated 17.8.2012 of the Committee constituted by the Vice-Chancellor regarding initial demand to provide High Mast Light costing Rs.14,66,500/- at P.U. Play ground be revised to purchase of Gym equipment out of Amalgamated Fund.

**NOTE:** This saved amount Rs.14,66,500/- be adjusted in that proposal i.e. purchase of Gym equipments which would be included in the next year budget i.e. 2013-14.

Shri Ashok Goyal observed that how such a big amount was sanctioned. Now, the concerned Department had claimed that they did not need this money and requested that this amount should be transferred for the purchase of gym equipment which is in very bad shape/ position. He further said that though a lot of equipment were purchased during the last few years, were not put to use for years together. Thereafter, it was said that their gym was not properly equipped. Moreover, mini gyms had already been started in the hostels. Therefore, a lot of things needed to be done in this regard.

After some further discussion, it was –

**RESOLVED:** That the consideration of the item be deferred and in the meanwhile, a more informative note be prepared by the Finance & Development Officer on the observations made by the members.

**Regularization of payments of Rs.4464/- and Rs.1518/-** **of 39.** Considered the payments of Rs.4464/- and Rs.1518/-, passed under objection on account of Electricity bills of DSW Placement Cell for the period of April 2006 to March 2007, an Ex-Post facto sanction be given.

- NOTE:**
1. The Vice-Chancellor had ordered on 31.07.2006 that Ex-Post facto sanction of the Syndicate be obtained to regularize the expenditure.
  2. Audit & Inspection note enclosed (**Appendix-XXVIII**).

**RESOLVED:** That an Ex-Post facto sanction be granted for payments of Rs.4464/- and Rs.1518/-, passed under objection on account of Electricity bills of DSW Placement Cell for the period of April 2006 to March 2007.

**Serving of refreshment thrice a day to the examiners and staff of Evaluation Centres** **40.** Considered if the refreshment be served thrice a day to the examiners and staff of Evaluation Centre when there are three sessions of spot Evaluation of Answer Books. Information contained in the office note (**Appendix-XXIX**) was also taken into consideration.

- NOTE:**
1. The Audit had raised the following objection:

“Office staff works from 9.00 a.m. to 5.00 p.m. in working days in regularly in routine, Hence, certification of working in sessions for the staff for the claim of Tea & snacks thrice a day is not in order. It is contrary to the decision of the Syndicate wherein it has been decided that refreshment may be given once or twice a day. It may be got resolved from the Syndicate.”

2. The Syndicate meeting dated 24.8.1991 (Para 37) had resolved that light refreshment be allowed to be served once/twice a day to the examiners and other staff members connected with University Examinations/Entrance Tests including spot evaluation/re-evaluation of the answer-scripts on the rates approved from the budget head “Conducting of Examinations”.

Dr. Dinesh Talwar stated that it had been written in the office note that the teachers came at 8.00 a.m. and had three sessions of

evaluation up to 6.00 p.m. Between the shifts, there was a break of 45 minutes, which generally is spent for evaluation only. What he had observed that that in hot weather conditions, a cup of tea with two biscuits was provided to each teacher, which is a great humiliation to them. He proposed that the item under consideration should be approved, but at the same time the rates of refreshment (per head) should also be enhanced.

Shri Ashok Goyal said that refreshment should be provided as per need and the rates of refreshment should be enhanced to at least Rs.15.00 per head/per session.

**RESOLVED:** That refreshment be served once per session to the examiners and staff of Evaluation Centre (up to a maximum of three sessions per day) for spot Evaluation of Answer Books.

**RESOLVED FURTHER:** That the Vice-Chancellor be authorized to take decision on the issue of enhancement of rates of refreshment, on behalf of the Syndicate.

At this stage, Shri Jarnail Singh stated that there are several complaints against the person (Mr. Honey Thakur), who is always put on duty at Hoshiarpur Evaluation Centre. In fact, he demanded money from the teachers for assigning of bundles of answer-books for evaluation. The matter had also been reported to the Registrar a couple of times. He pleaded that, in future, he should not be deputed at Hoshiarpur Evaluation Centre.

**The Vice-Chancellor directed the Registrar to transfer Mr. Honey Thakur, Senior Assistant, from the Establishment Branch immediately. Further, he be not assigned duty at any of the Evaluation Centres, in future.**

Shri Gopal Krishan Chatrath stated that it had been observed that the representative of employees' unions/ association working in the Establishment Branch are found to be leaking the sensitive information to the heads of their respective unions/association. Besides, they harass some of the employees also. He, therefore, pleaded that all the union/association leaders working in the Establishment Branch should immediately be transferred and, in future, no leader of any union/association should be posted to work in the Establishment Branch.

**RESOLVED:** That all the Executive Members/Office Bearers of the Union/Association working in the Establishment Branch be immediately transferred and, in future, no Executive Member/Office Bearer of any Union/ Association be posted to work in the Establishment Branch.

**Settlement of Audit objection with regard to loss of Rs.16,500/- on account of penalty imposed by U.T. Electricity Department**

**41.** Item 41 on the agenda was read out, viz. –

To settle the Audit Para 16(vi) (a) for the year 1997-1999 with regard to loss of Rs.16,500/- on account of penalty imposed by the U.T. Electricity Department for un-authorized load of 38.040 k.w. against the sanctioned/authorized load of 6 k.w. of Panjab University (Law Auditorium).

Information contained in the office note (**Appendix-XXX**) was also taken into consideration.

**NOTE:** Audit Para 16(vi) (a) for the year 1997-1999 is as under:

“sanction of the competent authority to write off the irregular expenditure of Rs.16500/- on account of penalty of un-authorized load of 38.040 kw against the sanctioned/authorized load of 6 kw of Panjab University (Law Auditorium be shown to audit).”

**RESOLVED:** That, to settle the Audit Para 16(vi) (a) for the year 1997-1999, an amount of Rs.16,500/- incurred for payment of penalty imposed by the U.T. Electricity Department for unauthorized load of 38.040 k.w. against the sanctioned/authorized load of 6 k.w. of Panjab University (Law Auditorium), be written off.

**Writing off Copy Printer and purchase of a new Digital Copy Printer**

**42.** Considered the recommendations of the Committee dated 4.9.2012 (**Appendix-XXXI**) constituted by the Vice-Chancellor that –

- (i) Copy Printer model 5430 Sr.No. F0911200902 and Colour Drums (two) (Blue & Red) be written off due to these are no longer in use and beyond economical repair/running.
- (ii) A new Digital Copy Printer Model DX-4545, Scan/print area A3, print speed 60 to 120 pages per minute alongwith two Colour Drums, A3 size (Red & blue) be purchased from M/s Ricoh India Ltd. (SCO 50-51, Sector 17A, Chandigarh) at the approved on DGS&D rate contract at the total amount of ₹6,22,878/- (Rs.45,000/- less buy back of old Copy Printer & Drums) Net Amount of ₹5,77,878/- be sanctioned out of the budget head “Depreciation Funds”

**NOTE:** As per P.U. Calendar Volume III, 2009 at page 450-51 the competent authority to write off losses is as under:

1.	Vice-Chancellor	Up to ₹ 1 lac per item.
2.	Syndicate	Up to ₹ 5 lac per item.
3.	Senate	Without any limit for any item.

**RESOLVED:** That –

- (1) Colour Drums – 2 (Blue & Red) (price Rs.1,91,488/-) be written off as these are no longer in use and beyond economical repair/running; and

- (2) it be recommended to the Senate that Copy Printer model 5430 Sr. No. F0911200902 (price Rs.5,33,300/-), be written off be written off due to it is no longer in use and beyond economical repair/running.

**RESOLVED FURTHER:** That a new Digital Copy Printer (Model DX-4545, Scan/print area A3, print speed 60 to 120 pages per minute) along with two Colour Drums (A3 size) (Red & Blue), be purchased from M/s Ricoh India Ltd., SCO 50-51, Sector 17-A, Chandigarh at the approved DGS&D rate contract at the total amount of ₹6,22,878/- (Rs.45,000/- less buy back of old Copy Printer & Drums), i.e. Net Amount **₹5,77,878/-** and the same be sanctioned out of the budget head “Depreciation Funds”

**Policy for indoor and outdoor shooting of films**

**43.** Considered if the following recommendations of the Committee dated 1.8.2012 (**Appendix-XXXII**), constituted by the Vice-Chancellor, to frame the uniform policy for indoor or outdoor shooting of films, be approved:

1. The application for grant of permission for shooting should be received in the office at least ten days before the shooting schedule.
2. Timing for shooting should be 6.00 a.m. to 8.00 p.m.
3. Shooting of films/tele-serials/songs on the University campus be allowed preferably on Saturday & Sunday or on other gazetted holidays.
4. Restricted areas for the shooting:
  1. Vice-Chancellor’s Office
  2. Girls’ Hostels
  3. Administrative Block except outskirts
  4. Health Centre
  5. Dental College
  6. Library
5. The members of the Committee recommended that rent rates for shooting of films on the University Campus should be revised from Rs.15,000/- to Rs.25,000/- per day.

6. Rs.25,000/- +Rs.12.36% service tax per day be charged from the films shoots who come through the Chandigarh Administration for shooting of films in the University campus.
7. The concerned University official will accept the fees only after the permission granted by the DSW/Chief Security Officer.
8. For indoor shooting, the rent be charged Rs.25,000/- +normal rent+Rs.12.36% service tax per day.

**RESOLVED:** That the following policy be framed for indoor and outdoor shooting of films at the University Campus:

1. The application for grant of permission for shooting be received in the office at least ten days before the shooting schedule.
2. Timings for shooting be 6.00 a.m. to 8.00 p.m.
3. Shooting of films/tele-serials/songs on the University campus be allowed preferably on Saturday & Sunday or on other gazetted holidays.
4. Restricted areas for the shooting:
  1. Vice-Chancellor's Office
  2. Girls' Hostels
  3. Administrative Block except outskirts
  4. Health Centre
  5. Dental College
  6. Library
5. The rent rates for shooting of films on the University Campus be revised from Rs.15,000/- to **Rs.25,000/- per day**.
6. Rs.25,000/- + Rs.12.36% service tax per day be charged from the films shoots who come through the Chandigarh Administration for shooting of films in the University campus.
7. The concerned University official will accept the fees only after the permission granted by the Dean of University Instruction on the recommendation of DSW and Chief of University Security.

8. For indoor shooting, Rs.25,000/- + normal rent + 12.36% service tax per day, be charged as rent.

**Recognition of Panjab University Drivers Union**

**44.** Considered the recognition of Panjab University Drivers Union, under the Trade Union’s Act, 1926, which is Registered with the Registrar, Trade Unions, Chandigarh Administration, U.T., Chandigarh, under No. 596/2009 dated 11.11.2009 (**Appendix-XXXIII**).

- NOTE:**
1. All the members of the Driver Union were the part and parcel of the Panjab University Staff Association (PUSA) but now they have requested to recognize their union as they have already sought a certificate of registration of Trade Union Act, XVI of 1926 from the Registrar, Trade Unions, Chandigarh Administration, U.T., Chandigarh.
  2. The Law Officer of the University has opined that:

“Under the Trade Union Act, 1926 any seven or more members of a Trade Union can apply for registration. Panjab University Drivers Union is having 24 members and already registered with the Registrar, Trade Unions Chandigarh Administration, U.T., Chandigarh under No. 596/2009 dated 11.11.2009”.

3. Certificate of Registration of Trade Union Act, XVI of 1926 enclosed (**Appendix-XXXIII**).

**RESOLVED:** That Panjab University Drivers Union, which is Registered with the Registrar, Trade Unions, Chandigarh Administration, U.T., Chandigarh, under No. 596/2009 dated 11.11.2009 (**Appendix-XXXIII**), be recognized, under the Trade Union’s Act, 1926.

**Award of degree of Doctor of Philosophy**

**45.** Considered reports of examiners of certain candidates on the theses, including viva voce reports, for the award of degree of Doctor of Philosophy (Ph.D.).

**RESOLVED:** That the degree of Doctor of Philosophy be awarded to the following candidates in the Faculty and subject noted against each:

Sr. No.	Name of the candidate	Faculty/ Subject	Title of thesis
1.	Mr. Rajvinder Singh H.No. 4035	Science/ Biotechnology	CLONING OF A THERMO STABLE PECTINASE FROM METAGENOMIC

<b>Sr. No.</b>	<b>Name of the candidate</b>	<b>Faculty/ Subject</b>	<b>Title of thesis</b>
	Sector- 46/D Chandigarh		DNA: PURIFICATION AND BIOCHEMICAL CHARACTERIZATION
2.	Mr. Ajay Ramdev H.No. 1755, Sector-39/B Chandigarh	Science/Botany	BIO-EFFICACY OF SOME PLANTS USED AS INSECTICIDES BY GADDI TRIBES OF HIMACHAL PRADESH
3.	Ms. Raj Rani Street No.2 New Harindra Nagar Near Baba Farid Public School, Faridkot	Arts/Public Administration	RURAL HEALTH CARE: A CASE STUDY OF SELECT PROGRAMMES IN FARIDKOT DISTRICT OF PUNJAB
4.	Ms. Shaveri Thakur DDNSS, Arts Block-III P.U., Chandigarh	Arts/Defence and Strategic Studies	INDIA'S MARITIME SECURITY AND THE ROLE OF NAVY (THREATS, CHALLENGES AND RESPONSES)
5.	Ms. Shashi Banerjee nee Shashi Soni Bharatiya Vidya Bhavan Sector-15 Panchkula - 134113	Education/ Education	EFFECT OF VARIOUS COUNSELLING STRATEGIES ON ACADEMIC STRESS OF SECONDARY LEVEL STUDENTS
6.	Ms. Aarti Aggarwal H.No. 10, Bawa Colony Baloke Road, Haibowal Kalan, Ludhiana	Education/ Education	EFFECTIVENESS OF COMPUTER BASED CONCEPT MAPPING IN ACQUISITION OF CONCEPTS OF CHEMISTRY IN RELATION TO ATTITUDE TOWARDS SCIENCE
7.	Mr. Mehryar Anasseri H.No. 37, Sector10/A Chandigarh - 160010	Arts/Psychology	A STUDY OF EFFICACY OF COGNITIVE BEHAVIOUR GROUP THERAPY ON ANXIETY, DEPRESSION, WELL BEING AND SELF-ESTEEM OF WAR HANDICAPPED
8.	Ms. Shashi Bala 96, Ward No. 8 Krishna Colony, Dasuya Hoshiarpur	Arts/Public Administration	HUMAN RESOURCE DEVELOPMENT PRACTICES IN NEW INDIA ASSURANCE COMPANY LIMITED : A CASE STUDY OF REGIONAL OFFICES IN NORTH WESTERN INDIA
9.	Ms. Ramanpreet Kaur Village-Sawara P.O. Landran Distt. Mohali - 140307	Languages/ Punjabi	BALDEV SINGH DA NOVEL : VASAT ATE BIRTANTKARI
10.	Meenakshi Sharma VPO Raja Ka Talab Tehsil Nurpur District Kangra H.P. - 176051	Science/ Zoology	STUDIES ON THE ANTILEISHMANIAL EFFECTS OF AN ANTINEOPLASTIC DRUG, CISPLATIN ALONG WITH ANTIOXIDANTS IN BALB/c MICE
11.	Ms. Manisha Gupta H.No.996/A, Sector-7/B Chandigarh - 160019	Arts/ Library Science	INFORMATION SEEKING BEHAVIOUR OF VISUAL ARTISTS IN NORTH WESTERN INDIA : A STUDY
12.	Mr. Krishana Kumar Khandelwal Department of Laws P.U., Chandigarh	Law/ Law	CONCEPT OF EXEMPTIONS AND RIGHT TO INFORMATION: A CRITIQUE
13.	Ms. Preety Bhinder H.No. 3/16 Improvement Trust Colony-1 Batala Road, Gurdaspur (Punjab) - 143521	Science/ Zoology	PCR-RFLP DOMINANT LETHAL TEST BASED GENOTOXICITY EVALUATION OF THREE ORGANOPHOSPHATE PESTICIDES USING MOSQUITO GENOME

<b>Sr. No.</b>	<b>Name of the candidate</b>	<b>Faculty/ Subject</b>	<b>Title of thesis</b>
14.	Mr. Manjeet Kumar C/o Prof. Krishna Saini V.V.B.I.S. & I.S. (P.U.) Hoshiarpur - 146021	Languages/ Sanskrit	DEVI BHAGAVATAPURANA MEIN UPASANA-EKA PARISILANA
15.	Ms. Savneet H.No. 422 Sector-38/A Chandigarh - 160014	Arts/ Psychology	A STUDY OF BURNOUT AND WORK ENGAGEMENT IN RELATION TO OCCUPATIONAL STRESS, WAYS OF COPING TEACHER EFFICACY, SPIRITUAL WELL BEING AND EMOTIONAL INTELLIGENCE AMONG COLLEGE TEACHERS
16.	Mr. Malkit Singh Lecturer in Human Rights D.A.V. College for Girls Yamuna Nagar - 135001	Arts/ Political Science	STATE, MILITANCY AND HUMAN RIGHTS: A STUDY OF PUNJAB (1980- 1995)
17.	Mr. Pawan Kumar S/o Sh. Lal Chand Vill. Kallar Khera Tehsil- Abohar Distt. Fazilka - 152132	Languages/ Hindi	NIRMAL VERMA KE KATHA- SAHIYA MEIN BHARTIYA AUR PASHCHATYA DARSHAN
18.	Mr. Rohit Kumar V.V.R.I. Hostel Room No. 78 Sadhu Ashram Hoshiarpur	Languages/ Sanskrit	ANANDAVRNDAVANA-CMPU MEIN VARNITA KRSNALILAON PARA SRIMAD- BHAGAVATAPURANA KA PRABHAVA

**Agenda Items 46 and 47 being Ratification and Information Items, these be read under Items 58 and 59.**

**Appointment of Assistant Professors at University Institute of Chemical Engineering & Technology**

**48(i).** Considered minutes dated 27.10.2012 (**Appendix-XXXIV**) of the Selection Committee for appointment of Assistant Professors-4 at University Institute of Chemical Engineering & Technology.

**RESOLVED:** That the following persons be appointed Assistant Professors in Chemical Engineering at the University Institute of Chemical Engineering & Technology, Panjab University, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/-, on a pay to be fixed according to rules of Panjab University:

1. Dr. (Ms.) Baljinder Kaur Gill
2. Dr. Gaurav Rattan
3. Mr. Surinder Singh
4. Ms. Sonia Sharma.

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

**RESOLVED FURTHER:** That Ms. Suchita Kohli be placed on the Waiting List.

- NOTE:**
1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.
  2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

**Appointment of Assistant Professor in Mechanical Engineering at University Institute of Chemical Engineering & Technology**

**48(ii).** Considered minutes dated 28.10.2012 (**Appendix-XXXV**) of the Selection Committee for appointment of Assistant Professor in Mechanical Engineering-1 (Reserved for SC category) at University Institute of Chemical Engineering & Technology.

Shri Ashok Goyal stated that the issue had been debated a number of times and a conscious decision taken that single post could not be reserved. Now, again an item had come for considering the recommendation of the Selection Committee for appointment of an Assistant Professor, wherein a single post had been reserved for SC category. He pleaded that before approving the recommendation of the Selection Committee, it should be verified whether there were more than one post in Mechanical Engineering at University Institute of Chemical Engineering & Technology and also whether the reservation thus made is justified or not.

Shri Gopal Krishan Chatrath was also of the view that if there was only one post in Mechanical Engineering at University Institute of Chemical Engineering & Technology, that could not be reserved.

The Syndicate observed that the Vice-Chancellor should see under what circumstances this post has been reserved for S.C. after verifying whether there were more than one post in Mechanical Engineering at University Institute of Chemical Engineering & Technology; and if so the following recommendation of the Selection Committee be approved:

“That Mr. Jodh Singh (SC) be appointed Assistant Professor in Mechanical Engineering (Reserved for SC category) at University Institute of Chemical Engineering & Technology, Panjab University, on one year’s probation, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/-, on a pay to be fixed according to rules of Panjab University.

The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

Further, that Mr. Vikram Jit Pawar (SC) be placed on the Waiting List.

- NOTE:**
1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.
  2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.”

However, if there is only one post in Mechanical Engineering at University Institute of Chemical Engineering & Technology and/or the reservation is not justified, the above recommendation of the Selection Committee be kept in abeyance.

**RESOLVED:** That the Vice-Chancellor be authorized to take decision in the matter keeping in view the above observations made by the members, on behalf of the Syndicate.

**Appointment of Assistant Professors in Mechanical Engineering at UIET and SS Giri P.U. Regional Centre, Bajwara, Hoshiarpur**

**48(iii).** Considered minutes dated 28.10.2012 (**Appendix-XXXVI**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professors –

- (a) in Mechanical Engineering-4 (purely on temporary basis for the Academic Session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier), at University Institute of Engineering & Technology.
- (b) in Mechanical Engineering-2 (purely on temporary basis for the Academic Session 2012-2013 or till the regular

posts are filled in through proper selection, whichever is earlier), at S.S. Giri Panjab University Regional Centre, Hoshiarpur.

**RESOLVED:** That –

- (1) the following persons be appointed Assistant Professors in Mechanical Engineering at the University Institute of Engineering & Technology, Panjab University, purely on temporary basis for the academic session 2012-2013 or till the posts are filled in on regular basis through proper selection, whichever is earlier; the posts carry the basic pay plus other allowances admissible as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007:
  1. Mr. Amit Thakur
  2. Chander Prakash.
- (2) Mr. Ajay Kumar Saini be appointed Assistant Professor in Mechanical Engineering at Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur, purely on temporary basis for the academic session 2012-2013 or till the posts are filled in on regular basis through proper selection, whichever is earlier; the posts carry the basic pay plus other allowances admissible as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

- NOTE:**
1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.
  2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.



**Recommendations of the Board of Finance dated 17.10.2012**

**49.** Considered the following recommendations of the Board of Finance contained in the minutes of its meeting dated 17.10.2012 (Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27 and 28):

**Item 1**

That –

- (i) the following post & provisions be created for Dr. Manmohan Singh Chair from the year 2012-2013, under the Department of Economics:

<b>Post:</b>	
Professor-1 (Rs.37400-67000+GP 10000)	
<b>Financial liability of Post</b>	<b>Rs.11,50,000/- p.a. (Approx.)</b>
<b>Budget Provisions:</b>	
1. General & Office Expenses	Rs. 50000.00
2. T.A. within India and Abroad	Rs. 2,00,000.00
3. Books & Journal	Rs. 1,00,000.00
<b>Total financial liabilities</b>	<b>Rs. 15,00,000.00</b>

- (ii) the above post shall be offered for a maximum duration of one year which could be extended for one more year.

- (iii) if a person appointed on this Chair could stay only for a short duration, offer could be made to more than one person, in the same financial year, for different period of stay/appointment.

**Item 2**

That a new budget head “Mini Internship (Online)” be created with the provision of Rs.30,000/- p.a. for Online Journalism for M.A. in Journalism and Mass Communication in the School of Communication Studies, as per **Appendix – I**.

**Note:** The Senate dated 31.03.2012 vide Para No. XXXVI (2) noted the information given by the Vice-Chancellor in the Syndicate meeting dated 31.01.2012 Para No.I(1) that UPI an International News Agency has accepted the request of our School of Communication Studies to provide our students with a Mini Internship on their Online Portal.

**Item 3**

That honorarium being paid to the Reviewers for the articles/ research papers of the three University Research Journals be enhanced from Rs.250/- to Rs.1000/- for time-bound review, so that the Journals could be published on a specified date every year, as per **Appendix-II.**

#### **Item 4**

That a sum of Rs.22.87 lac be sanctioned for the Construction of Extension counter of Bank in the existing building to install ATM and to create Strong Room for the Bank at Swami Sarvanand Giri, Panjab University, Regional Centre, Hoshiarpur, out of the Estate Fund Account with the condition that the income generated by way of rent of the ATM & Strong Room from the Bank shall be credited to the Estate Fund Account by the Director, SSGPURC, Hoshiarpur, as per **Appendix – III.**

#### **Item 5**

That a sum of Rs.89.82 lac be sanctioned for providing/installation of Fire Hydrant System at Girls Hostel Nos.3 to 8 in Panjab University Campus, Sector-14 & 25, Chandigarh, out of Non-Plan Budget for the current financial year 2012-2013 within overall deficit, as per **Appendix – IV.**

**Note:** The Station Fire Officer, Sector-11, Chandigarh vide letter No.SFO- 11/2011/425, dated 03.05.2011 has issued a notice to install the fire prevention and fire safety measures in all the buildings/premises.

#### **Item 6**

That the honorarium for Part-time Yoga Instructor be enhanced to Rs.6500/- p.m. from Rs.4000/- p.m. for Bhai Ghanayaia Ji Health Centre, P.U. from the financial year 2013-14 for taking one hour additional Yoga Classes for the benefit of the Girl's Hostellers & Residents of South Campus, Sector-25, Panjab University, Chandigarh.

Additional Financial Liabilities : Rs.30,000/-p.a. (approx.)

- Note:**
1. At present there is a provision of Rs.4000/- p.m. (fixed) for payment of remuneration to the Yoga Instructor for taking Yoga classes for the PU Campus community in Sector 14 in the evening from 5.00 to 7.00 p.m.
  2. On a representation received from the PUTA that Yoga classes may also be conducted for the faculty and hostellers in the Sector 25 South Campus of the University for one hour from 3.45 p.m. to 4.45 p.m., and subsequently recommended by the Committee, the Chief Medical Officer, P.U. has proposed that additional remuneration @ Rs. 2500/- p.m. may be paid to the Yoga

Instructor for the said purpose as per  
**Appendix-V.**

**Item 7**

That a sum of Rs.2.50 lacs be allocated under the new budget head "General Administration" sub-head 'Annual Maintenance Contract for CCTV Cameras of various Departments/Offices/ P.U. Campus' from the financial year 2013-14 for continuous and effective functioning of the existing CCTV cameras as per **Appendix-VI**.

**Item 8**

That in terms of UGC letter No. F. 5-1/2011(SAP-III) dated 03.08.2011 (**Appendix-VII**), the Commission's assistance to the University Business School, Panjab University, for continuation from DRS-II to DRS-III for a period of five years w.e.f. 01.04.2011 to 31.03.2016 be accepted on the condition that the University will take over the recurring liabilities on its Non-Plan side on the cessation of the Commission's assistance after five years period ending on 31.03.2016.

The details of Recurring and Non-Recurring provisions are as under:

**RECURRING (for five years)**

<b>S.No.</b>	<b>Item</b>	<b>Amount</b>
i)	Contingency/working expenses @ Rs.0.50 lakh p.a.	Rs. 2,50,000.00
ii)	Travel/Field Facilities/Field trips for faculty members only (all within India only) @ Rs.1.00 lakh p.a.	Rs. 5,00,000.00
iii)	Visiting Fellows @ Rs.0.40 lakh p.a.	Rs. 2,00,000.00
iv)	Seminars( for organization) on thrust area @ Rs.1.00 lakh p.a.	Rs. 5,00,000.00
v)	Hiring the services of Technical/Industrial/ Secretarial Assistance as relevant to the programme (for programme duration only) @ Rs.1.00 lakh p.a.	Rs. 5,00,000.00
vi)	Advisory Committee meeting (TA/DA for UGC nominees in the committee) @ Rs.0.50 lakh p.a.	Rs. 2,50,000.00
vii)	Books and Journals/Library Research Centre @ Rs. 2.00 lakh p.a.	Rs.10,00,000.00
	<b>TOTAL</b>	<b>Rs.32,00,000.00</b>

**NON-RECURRING**

1.	Equipment (Computer, Printers)	Rs. 15,00,000.00
	<b>Total</b>	<b>Rs. 15,00,000.00</b>
	GRAND TOTAL of Recurring & Non-Recurring GRANT	<b>Rs. 47,00,000.00</b>
		<b>+Project Fellows-two</b>

**NOTE:** The recurring provisions of the UGC assistance will be taken over to the Non-Plan side of the University after the cessation of the UGC assistance i.e. from 1.4.2016 excluding project fellows and will be utilized with the permission of the Vice-Chancellor,

subject to the availability of funds on Non-Plan side.

**Item 9**

That the limit of incurring Sumptuary Expenses of the Office of Dean (Research) may be enhanced from Rs.600/- p.m. to Rs.2000/- p.m. in view of increased workload of his office.

**Note:** The Board of Finance/ Syndicate/ Senate dated 3.12.2010, 13.12.2010 and 29.03.2011, respectively have already approved the limit of sumptuary expenses per month of senior functionaries of the University as per **Appendix – VIII.**

**Item 10**

That:

- (i) the following rates (**as amended**) for writing & vetting of lessons, evaluation of assignments, Translation work, delivering of lectures during Personal Contact Programme, honorarium to the supervisor for supervising dissertation of M.Ed. students, Practical viva-voce of all courses of USOL, payment to the staff at the study centres for B.Ed. Course and for PGDCA course conducted at the Department of Computer Science & Application, Panjab University of the University School of Open Learning be revised from the financial year 2012-2013.

**1. Rates of Lesson writing & vetting, evaluation of assignments, translation work and delivering lectures during Personal Contact Programme.**

Description		Existing Rates (Rs.)	Proposed by USOL (Rs.)	Recommended Rates by the Committee as approved by BOF (Rs.)	Estimated additional amount required (Rs.)
<b>Fresh Lesson Writing</b>	All Under Graduate Courses/ Diplomas/ Certificate Courses	Rs. 450 per lesson	Rs. 4000 per lesson	Rs. 4000 per lesson	Rs.1,24,250
	All Post Graduate Courses/ Diplomas Courses	Rs. 800 per lesson	Rs. 5000 per lesson	Rs. 5000 per lesson	Rs. 1,59,600
	B.Ed & B.Lib.			Rs. 4000 per lesson	No estimate
<b>Vetting</b>		Rs. 200 per lesson	Rs. 500 per lesson	Rs. 500 per lesson	Rs. 4200
<b>Assignments</b>	All Under Graduate Courses/ Diplomas/ Certificate Courses	Rs. 3 per assignment	Rs. 12 per assignment	Rs. 12 per assignment	Rs.50,000
	All Post Graduate Courses/ Diplomas Courses	Rs. 4 per assignment	Rs. 15 per assignment	Rs. 15 per assignment	Rs. 1,91,642
<b>Translation</b>		(size6"X8") Rs. 30 per page (size7"X9") Rs. 40 per page	Rs. 350 per 1000 words	Rs. 250 per 1000 words	Rs. 46,650
				<b>Total</b>	<b>Rs. 5,76,342</b>

**2. Rate for payment to the supervisor for supervising dissertations of M.Ed Students (USOL).**

Description	Existing Rates (Rs.)	Proposed Rates (Rs.)	Recommended Rates by the Committee as approved by BOF (Rs.)	Estimated additional amount required on the basis of 100 students (Rs.)
Honorarium to supervisor for supervising dissertation of	Rs. 400 per student w.e.f. 2001-02	Rs 2000 per student	Rs 1000 per student	<b>Rs. 60,000/-</b>

M.Ed students				
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**3. Rates of payment of the staff engaged at the study centres during PCP for B.Ed. I & II**

<b>Description</b>	<b>Existing Rates (Rs.)</b>	<b>Proposed Rates (Rs.)</b>	<b>Recommended Rates by the Committee as approved by BOF (Rs.)</b>	<b>Estimated additional amount for 2 PCPs of each class of 15 days duration for 11 study Centres (Rs.)</b>
Honorarium to Principal while acting as Co-ordinator	Rs. 5000 per Class i.e. B.Ed. I & II	Rs. 10000 per Class i.e. B.Ed. I & II	Rs. 7500/- per class i.e. B.Ed. I & II	Rs. 1,10,000/-
Contingency	Rs. 2500 per PCP	Rs. 5000 per PCP	Rs. 5000 per PCP	Rs. 1,10,000/-
Secretarial Assistance (a) Assistant/ Clerk (b) Peon (c) Waterman (d) Cleaner	Rs. 100 per day Rs. 50 per day Rs. 35 per day Rs. 35 per day	Rs. 200 per day Rs. 100 per day Rs. 70 per day Rs. 70 per day	Rs. 200 per day Rs. 100 per day Rs. 100 per day Rs. 100 per day	Rs. 220X15X2X11 = Rs. 72,600/-
			<b>Total</b>	<b>Rs. 2,92,600</b>

**4. Rates for Practical viva-voce for all courses (USOL)**

<b>Description</b>	<b>Existing Rates (Rs.)</b>	<b>Proposed Rates (Rs.)</b>	<b>Recommended Rates by the Committee as approved by BOF (Rs.)</b>	<b>Estimated additional amount required on the basis of 2000 students (Rs.)</b>
Practical viva-voce for all courses (USOL)	Rs. 5/- per student	Rs. 25/- per Student subject to the minimum of Rs. 1500/- to each examiner for a batch of 50 candidates or part thereof	Rs. 25 per student subject to a minimum Rs. 1500/- for a batch of 50 candidates or part thereof	Rs. 40,000/-

**5. Rates for payment to the staff engaged at Department of Computer Science & Application. P.U during Personal Contact Programme for PGDCA (USOL)**

Description	Existing Rates (Rs.)	Proposed Rates (Rs.)	Recommended Rates by the Committee as approved by BOF (Rs.)	Estimated additional amount required on the basis of 100 students (Rs.)
(a) Honorarium to person for supervising the Project Report	Rs.300/- per student	Rs.600 per student	Rs.500 per student	Rs. 20,000 /-
(b) Practical work (two persons)	Rs.100/- per period of one hour's duration per person	Rs.250/- per period of one hour's duration per person	Rs. 250/- per period of one hour's duration per person	Rs. 18,000/-
(c) Contingency for stationery items & Misc.	Rs.1500 per PCP	Rs.3000/-per PCP	Rs.3000/-per PCP	Rs. 3000/-
(d) Secretarial Assistance (Steno / Asstt./ Clerk (Two)	Rs.60/-per day per person	Rs.120/-per day per person	Rs.120/-per day per person	Rs. 2400
(e) Lab. Attendant (one for each Computer Lab)	Rs.50/-per day per person	Rs.100/-per day per person	Rs.100/-per day per person	Rs. 2000/-
(f) Peon (two)	Rs.40/-per day each	Rs.80/-per day each	Rs. 100/-per day each	Rs. 1600
(g) Waterman/ Watchman (two)	Rs.40/-per day each	Rs.80/-per day each	Rs. 100/-per day each	Rs. 1600/-
(h) Cleaner (one)	Rs.30 per day per building	Rs. 60/-per day per building	Rs. 100/-per day per building	Rs. 600/-
			<b>Total</b>	<b>Rs. 49,200</b>

1. Lesson writing, Assignment, Translation	=	Rs. 5, 76,342
2. Honorarium to supervisor	=	Rs. 60,000
3. PCP for B.Ed	=	Rs. 2,92,600
4. Viva-Voce	=	Rs. 40,000
5. PCP for PGDCA	=	Rs. <u>49,200</u>

**Grand Total = Rs. 10,18,142**

- (ii) Chairperson, University School of Opening Learning will prepare a concrete proposal for enhancement of fees for all the courses run by the department.

**Item 11**

That the recommendations of Youth Welfare Committee dated 14.06.2012 that the following provisions under the budget-heads and rates under student activities, etc. be enhanced/sanctioned out of Youth Welfare Fund Account, as per **(Appendix - X)**, be approved:

1. That Rule No.iii (regarding Youth Leadership Training Camps), at page 272 of PU Calendar Vol.III-2009, Appendix II, be amended as follows:

The person (as approved by the Vice-Chancellor) invited to preside over the Inaugural/Valedictory Function and to deliver talks will be entitled to T.A./D.A. as per University rules. An honorarium @ Rs.1000 per day will be given to the resource person invited to deliver talk along with TA/DA.

2. To conduct the Quiz event in Zonal/Inter Zonal Youth festivals, the honorarium of Quiz Master be enhanced from Rs.1000/- to Rs.1500/- per day. The appointment of Assistant Quiz Master be also approved for the assistance of Quiz Master who shall be entitled for TA/DA along with honorarium of Rs.1000/- per day.
3. That the rates for Youth Leadership Training/ Hiking & Trekking/Rock Climbing/ Workshop/Seminar/Allied Sports/Inter-University Youth Festivals, other student's activities be enhanced as follows:

	<b>Previous Rates per student/ employee per day</b>	<b>Revised Rates per student/ employee per day</b>
(i)	Daily Allowance 120/-	190/-(as per given to the sports person of the University)
(ii)	Sundry Expenses 25/-	25/-
(iii)	Hiring of accommodation 50/-	75/-
(iv)	Exp. Inaugural Function 1500/-	2000/- (one programme)
(v)	Exp. Valedictory Function 1500/-	2000/- (one programme)

4. The following budget provisions be approved:

<b>Particulars</b>	<b>2012-2013 (Revised)</b>	<b>2013-2014 (Rs.in lacs)</b>
Equipment	0.00	3,50,000
Renovation Holiday Home Dalhousie	0.00	20,00,000
Travelling Allowance	65,000.00	65,000
Publication	0.00	2,50,000

**Item 12**

That the following recommendations of the Committee dated 18.01.2012 constituted by the Vice-Chancellor (**Appendix - XI**) to look into the representation made by the Binders working in the A.C. Joshi Library, PU for their promotional avenue at par with their counterparts working in the PU Press for making a uniform promotion policy for all the Binders working in the Panjab University, be approved:

1. All the posts of Junior Binders/Binders existing in the University may be merged in the cadre of Binders existing in the University Press. Accordingly, the promotional avenues shall also be available to these employees. This merger shall take place prospectively from the date when this policy is approved by the competent authority.
2. Since these employees shall also be covered under the proposed Assured Progression Scheme, hence on each financial up-gradation under the terms and conditions of the proposed scheme, they shall be given next higher pay-band and grade pay along with designation as per the policy approved in this behalf.

**Item 13**

That a new budget head 'General Administration'- sub head-'Annual Maintenance of the servers' be created with a provision of Rs.3,21,000/- for AMC of Server lying in the Aruna Ranjit Chandra Hall from the financial year 2013-2014.

**Note:** (i) A Committee constituted by the Vice-Chancellor dated 11.05.2012 (**Appendix-XII**) recommended that the order be placed with M/s IBM India Private Ltd, New Delhi for the execution of AMC of IBM Server @ Rs.3,20,997/- inclusive of all taxes.

(ii) The Purchase/Technical Committee of the Computer Centre dated 18.06.2012 requested that a special budget head from the financial year 2013-2014 be created for the Annual Maintenance of the Servers in the Aruna Ranjit Chandra Hall with the provision of Rs.3,20,997/-, as per (**Appendix-XIII**).

**Item 14**

That a post of Peon be converted to that of Common Room Attendant in the same pay-scale i.e. Rs.4900-10680 + GP 1650, Boys Hostel No.1, Panjab University, Chandigarh as per **Appendix - XIV**.

**Item 15**

That the existing rate of overtime allowance to the University employees be enhanced as under:

<b>Old pay Slab</b>	<b>Revised pay w.e.f. 01.01.2006</b>	<b>Existing Rate (Rs.)</b>	<b>Proposed Rate (Rs.)</b>
2520-3600 +DP	4900-10680+ GP1650	17.00	30.00
3661-4550 + DP	5910-20200 + GP 2400	20.00	33.00
4551-6000 + DP	10300-34800 +GP 3200	22.00	38.00
6001 and above +DP	10300-34800 +GP 4400	25.00	40.00

Additional Financial Liabilities : Rs.30.00 lac p.a. (approx.)

**Item 16**

That –

- (i) the existing budget provision under the budget head 'Improvement of Education -sub head- For Providing subsidy/ Grant/ Assistance to students of SC/ST categories' be enhanced from Rs.4.00 lac to Rs.10.00 lac from the financial year 2012-2013 with minimum monthly assistance of Rs.500/- and Rs.600/- for undergraduate and post graduate students respectively.
- (ii) Rs.2000/- be given as an incentive to those SC/ST students who have secured 75% marks or more and Rs.1500/- to those SC/ST students who secured 60% marks to 74.99% marks in the examination on the basis of which their admissions were made.

Additional Liability : Rs.2.00 lac p.a.

**Item 17**

That stipend for the posts of three Trainee Operators (for one year) in the Department of Computer Centre be enhanced to Rs.2530 p.m. fixed from Rs.800 p.m. fixed as per the rate approved under Apprenticeship Act as per **Appendix – XVII**.

Additional Liability : Rs.62,280/- p.a.

**Item 18**

That a sum of Rs.3500/-p.m. be sanctioned as an honorarium to an employee, having appropriate driving license, and working in the Department of Geography for performing additional duties for running Tata Sumo/Jeep of the department with condition

that concerned employee must perform the duties of his substantive post as per **Appendix – XVIII.**

Additional Liability : Rs.42,000/- p.a.

#### Item 19

That the allowance for uniform @ Rs. 100/- p.m. be enhanced to Rs. 400/- p.m. to the posts of Multipurpose workers (Female) and Sister Nurse in terms of Punjab Govt. Notification No. 4/12/2011-4C5/3154, dated 2.12.2011 & No. 1/28/09-2C4/3614, dated 14.12.2011 (**Appendixes – XIX & XX**) respectively at Bhai Ghanayia Ji Health Centre, Panjab University, Chandigarh.

Additional Financial Liabilities: Rs.7,200/- p.a.

#### Item 20

That –

- (i) the pay-scale of the Daily Wage Workers, who are working against the vacant sanctioned posts and drawing the minimum of the scale, i.e. Basic Pay +GP + D.A., be revised, as under:

#### Existing pay

#### Revised pay

Daily Wage Clerk-Rs.5910+ GP1900+D.A. Rs.10300+GP 3200+D.A. w.e.f. 1.11.2012

Driver Daily Wage-Rs.5910+ GP 2000+ D.A. Rs.5910+GP 2400+D.A. w.e.f. 1.11.2012

Daily Wage Helper-Rs.4900+ GP 1300+D.A. Rs.4900+GP 1650+D.A. w.e.f. 1.11.2012

(& other similar categories)

Additional Financial Liabilities : Rs.3.29 crore/- p.a. (approx.)

- (ii) the minimum qualification for the post of Clerk may be fixed as graduation as per Punjab Government rules.

**Note:** 1. The Board of Finance dated 16.11.2005 vide Item No.17 has sanctioned the payment of daily wage workers at minimum of the scale of pay + DP + D.A. as revised from time to time in terms of circulars of the U.T. Administration No.28/ 1/17/ 94-IH(7)- 2002/ 13001 dated 5.7.2002 and No.28/1/17/ 94-IH(9)-2005/10607 dated 16.6.2005. However, the payment was made w.e.f. 1.1.2006. The Dearness Allowance as revised by Punjab Govt. from time to

time be also paid to all the daily wage workers like other regular employees of the University.

2. The Board of Finance has noted the action taken by the Vice-Chancellor vide Item No.18 dated 15.1.2010 regarding revision of pay of Daily Wage Workers who are being paid minimum of the scale with effect from December 2009 to be paid in January,2010 as detailed below:

<b>Existing pay</b>	<b>Revised pay</b>
Daily Wage Clerk (Rs.3120+DP+DA) =Rs.7675/- (& other similar categories)	Rs.5910+GP+DA=Rs.9918/-
Daily Wage Helper (Rs.2520+DP+DA) =Rs.6199/- (& other similar categories)	Rs.4900+GP+DA=Rs.7874/-

3. The Board of Finance has noted the action taken by the Vice-Chancellor vide Item No.33 dated 3.12.2010 regarding payment of arrears of revised scale to the daily wage Clerks, Helpers, Attendants and other similar placed categories who were appointed in the minimum of scales against the substantive posts on whole time basis with effect from 1.1.2006 to 30.11.2009.
4. The Punjab Govt. has revised the pay-scale of certain categories of regular employees i.e. Clerks, Drivers, Peons etc. vide Notifications as follows:
- i. Notification No. 5/10/09-5FPI/983, dated 15.12.2011 (**Appendix-XXI**) regarding revision of pay-scale of Clerks.
  - ii. Notification No. 5/10/ 09-5FPI/958, dated 15.12.2011 (**Appendix-XXII**) regarding revision of pay-scale of Drivers.

- iii. Notification No. 5/ 10/09-5FPI/1023, dated 15.12.2011 **(Appendix-XXIII)** regarding revision of pay-scale of Peon, Security Guard, Cleaner, Mali, Bahisti, Frash, Head Mali, Mukh Sewadar and Record Lifter and other Class-C posts equivalent to Group-D posts at par with Group-D posts in the Punjab Civil Secretariat.

Name of the post	Revised scale of pay w.e.f. 01.01.2006			Revised scale of pay w.e.f. 1.12.2011		
	Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
Clerks	5910-20200	1900	7810	5910-20200	2400	9880 (w.e.f. 1.10.2011)
				10300-34800	3200	13500
Drivers	5910-20200	2000	8240	5910-20200	2400	9880
Peon, Chowkidar, (with initial Sweeper, Mali, Bahisti, Frash and other Group-D posts in the pre revised scale, mentioned in Column - 2	4900-10680	1300	6200	4900-10680	1650	6950

### Item 21

That -

- (i) the following existing posts in various departments in the pay-scale of Rs.10300-34800 + GP 5000/5400 + Rs.2000 p.m. as S.A. (Revised pay-scale of Rs.7880-11660 w.e.f. 1.1.1996 would be held as personal to the incumbent in position on 31.12.1985) be allowed to be placed in the pay-scale of Rs.15600-39100 + GP 5700:
1. Chemist (Geochemistry)-1, Department of Physics.
  2. Foreman-2, Department of Physics
  3. Mechanical Engineer-1, Department of Physics
  4. Electrical/Electronics Engineer-1, Department of Physics
  5. Electronic Engineers-2, Department of Physics
  6. Foreman-1, Department of Chemical Engineering and Technology

7. Foreman-1, Department of Chemistry
8. Engineers/Workshop, Superintendents-3, Central Instrumentation Laboratory

(ii) the following officials who are already working against these posts be allowed the pay-scale of Rs.15600-39100 + GP 5700 + Rs.2000 p.m. as Secretariat pay only at par with the pay-scale of Assistant Registrar as personal to them. On vacation these posts shall be filled in the pay-scale of Rs.15600-39100 + GP 5700.

1. Sh. Ratnesh Kumar, Foreman, Department of Physics
2. Sh. Surinder Kumar Saini, Foreman, Department of Chemistry
3. Sh. Dinesh Kumar Sharma, Workshop Superintendent, (CIL).

**Note:** (i) The Senate dated 27.09.1987 (Paragraph- VIII) had approved that the scale of pay of Rs.700-1300 (a Central Govt. replacement scale) allowed from 1.1.1973 for the posts of Foreman, Workshop Superintendents, Engineers, in the University Teaching Departments be revised as under w.e.f. 1.1.1978 on the Punjab Govt. pattern and the pay of the existing incumbents fixed in terms of the Punjab (Revised scales of pay) Rule 1979 as amended from time to time.

i	For the category of persons who joined the Panjab University service after 1.1.1978	Rs.940-30-1000-40-1200-EB-50-1400-EB-60-1700-75-1850 + Rs.100/- as Special Pay	Same as the time scale for the posts of Assistant Registrar
ii	For the persons who were in the service of Panjab University on 1.1.1978	Rs.1200-50-1400-EB-60-1700-EB-75-1850 + Rs.100/- as Special Pay	

(ii) The Audit has observed that "The Secretariat Allowance and Conveyance Allowance have been enhanced in respect of the posts mentioned in the letter dated 31.05.2011 by treating these posts at par with the Assistant Registrar. The

Senate in its decision dated 27.09.1987 (viii) had decided to grant the same time scale to the post of Foreman, Workshop Superintendent, Engineers in the University teaching departments as granted to the post of Assistant Registrar of the Panjab University. The Punjab Govt. has granted the Secretariat Allowance to the certain categories of officers/officials working in the Secretariat and not to all the categories. The field staff as well as the officials working in the Directorate offices of Punjab are not entitled for the Secretariat Allowance. Grant of pay scale and grant of Secretariat Allowance are two different issues. Moreover the Board of Finance/Syndicate/Senate in its meeting held on 20.02.2004/28.02.2004/28.03.2004 respectively granted the Secretariat Allowance @ Rs.1000/- p.m. by name to certain technical officials of the Panjab University. There is no decision of Board of Finance/Syndicate/Senate regarding grant of Conveyance Allowance @ Rs.400/- p.m. to these categories.”

**Item 22**

That –

- (i) the pay-scales of the Laboratory and Technical posts (Group-I to Group IV) be revised at par with the ministerial staff w.e.f. 1.11.2012 as per Punjab Govt. Notification No.5/10/99-5FPI/983 dated 15.12.2011(Appendix-XXI, page No. 80-81), as under:

<b>Sr. No</b>	<b>Name of the Post</b>	<b>Existing pay scales</b>	<b>Proposed pay scales w.e.f. 01.11.2012</b>
1.	Junior Technician (G-IV)	(i) Rs.5910-20200+GP 2400/- with initial pay of Rs.9880/- w.e.f. 1.12.2011.  (ii) Rs.10300-34800+ GP Rs.3200/- with initial pay of Rs.13500/- w.e.f. 01.10.2011 (50%). This pay band is to be given to 50% of the total number of Junior Technician (G-IV) in a cadre after a minimum period of 5 years of service.	i) Rs.10300-34800 +Grade pay of Rs.3200/- with initial pay of Rs.13500 as in the case of Clerks.  ii) Rs.10300-34800+GP Rs.3600/- with initial pay of Rs.14430/- (50%). This pay band is to be given to 50% of the total number of Junior Technician (G-IV) in a cadre after a minimum period of 5 years of service, as in the case of Junior Assistants.
2.	Junior Technician/ Junior Mechanic (G-III)	Rs.10300-34800+GP 3200/-	Rs.10300-34800+GP 3800/- with initial pay of Rs.14590/-
3.	Senior Technician/ Senior Mechanics/ Assistant Foreman (G-II)	Rs.10300-34800+GP 3800/-	Rs.10300-34800+GP Rs.4400/-with initial pay of Rs.17420/-
4.	Assistant Technical Officer (G-II)	Rs.10300-34800+GP 4400/-	Rs.10300-34800+GP Rs.4800/-with initial pay of Rs.18250/-as in the case of ASO/ASO (Stenography) after 10 years of service as Senior Technician (G-II)
5.	Senior Technical Assistant/ Senior Scientific Assistant/ Scientific Officer/ Lab. Supdt. (G-I)	i) Rs.10300-34800+GP 5000/-  ii) Rs.10300-34800+GP 5400 to 25% of the total posts of Group-I category with atleast 10 years active service	i) Rs.15600-39100+GP Rs.5400 with initial pay of Rs.21000/-  ii) Rs.15600-39100+GP Rs.5700 with initial pay of Rs.22820/-to 25% of the total posts of Group-I category with at least 10 years active service.

- ii) the post of Jr. Tech. (G-IV) be fixed at Graduation in Science OR 10+2 with 3 year diploma in relevant subject/trade.

Financial Liabilities : Rs.4.00 crore p.a.  
(approx).

**Note:** The Vice-Chancellor in anticipation approval of the Board of Finance/Syndicate/Senate has approved the implementation of the Minutes of the meeting of the Committee as per rules (**Appendix - XXV**).

### Item 23

That –

- (i) a sum of Rs.35.00 lac be sanctioned under the budget head **PU@ETS (Panjab University Electronic Theses System) Project for Digitisation of Theses**, as per **Appendix-XXVI**, in the A.C. Joshi Library, Panjab University, Chandigarh from the year 2012-2013.
- (ii) the Vice-Chancellor be authorized to finalize the manner of execution of project by constituting a Committee to make recommendations and Dr. Dharinder Kumar Tayal should be included as a member of the Committee.

### Item 24

That –

- (i) the post of Ayurvedic Medical Officer in the pay-scale of Rs.10300-34800 + GP 4400 at Bhai Ghanaiya Ji Health Centre, Panjab University, Chandigarh, be **not** converted to that of Medical Officer (Allopathic) in the pay-scale of Rs.15600-39100 + GP 5400/GP 6600/ GP 7600 + NPA, as per **Appendix-XXVII**.
- (ii) the pay-scale of corresponding Ayurvedic Medical Officer in Punjab Govt., be adopted.

**Note:** The Board of Finance in its meeting held on 3/13.03.2000, Item No.12 had converted a vacant post of Medical Officer (grade Rs.7880-13500 with start of Rs.8000) to Ayurvedic Medical Officer in the pay-scale of Rs.7000-10980 at Bhai Ghanaiya Ji Health Centre, Panjab University, Chandigarh.

**Item 25**

That the recommendation of the Committee constituted by the Vice-Chancellor dated 17.05.2012 as per **Appendix - XXVIII** with modification that the condition “that the student should not have availed any financial assistance from other source” shall not be applicable.

- Note:** (i) The Board of Finance dated 05.03.2009, Item No. 16 approved by Syndicate dated 31.05.2009 (Para 3) & Senate dated 11.06.2009 (Para XXIV) that a sum of Rs.1.00 crore be sanctioned out of the interest earned on the fund ‘Foundation for Higher Education & Research Account’ to constitute a new corpus ‘Merit-Cum-poor Student Loan Scheme in self Finance Courses’ for providing soft loan to the financially weaker and meritorious students from the financial year 2009-2010.
- (ii) The Board of Finance dated 21.02.2012, Item No.16 Shri V.K. Singh, IAS Finance Secretary appreciated the gesture of the University concerning the student community and suggested that it may be reviewed so that some innovative idea can be developed.

**Item 26**

That –

- (i) the following posts be sanctioned for strengthening the Legal Cell of the University:

<b>Sr. No.</b>	<b>Name of the post</b>	<b>Pay-scale</b>
1.	Sr. Law Officer	Rs.15600-39100 + GP 7400 (initial pay 31120)
2.	Law Officer	Rs.15600-39100 + GP 5400 (initial pay 21000)
3.	Assistant Law Officer	Rs.10300-34800 + GP 4800 (initial pay 18250)

- (ii) the following posts already existing in the Budget Part-II, General Administration, ‘Legal Cell/Estate’ shall stand deleted:

<b>Sr. No.</b>	<b>Name of the post</b>	<b>Pay-scale</b>
1.	Co-ordinator - Legal Affairs - 1	(Rs.10300-34800 + GP 5000)
2.	Legal Officer - 1 (on contract basis)	(@Rs.3,30,000/-p.a.)
(the salary will be paid on per month basis within the sanctioned provision Rs.3.30 lac)		

Tentative Financial Liabilities : Rs.10,20,000/- p.a.  
(approx.)

- Note:** 1. The members of the Syndicate in its meeting dated 06.10.2012 expressed their concern for the need to strengthen the Legal Cell of the University.
2. The following posts already existing in the Budget Part-II, General Administration, 'Legal Cell/Estate' **shall stand deleted.**

1.	Co-ordinator - Legal Affairs - 1	(Rs.10300-34800 + GP 5000)
2.	Legal Officer - 1 (on contract basis)	(@Rs.3,30,000/-p.a.)
(the salary will be paid on per month basis within the sanctioned provision Rs.3.30 lac)		

**Item 27**

**(A)I.** Noted the decision of Senate dated 31.3.2012 (XXXIV) that the recommendation of the Committee dated 17.11.2011 (**Appendix-XXIX**), constituted by the Vice-Chancellor to formulate the procedure for the implementation of the decision of Syndicate dated 27.9.2011 (Para 12) be approved according to which the temporary/daily wage/ contractual employees of Panjab University are to be made subscriber towards Provident Fund under Regulation 14.4 of P.U. Calendar Volume 1, at page 129.

**Note:** 1. The Syndicate dated 27.09.2011, vide Paragraph 12 resolved that the temporary/daily wage/ contractual employees etc. of Panjab University, Chandigarh be covered under Regulation 14.4 of P.U. Calendar, Volume I, 2007 at page 129, "regarding Provident Fund", which reads as under:

"14.4 The Syndicate shall also have power to permit any whole time employee of the following

categories to become a depositor in the Provident Fund:

(i) appointed against temporary \*post not likely to be made permanent.

(ii) Holding appointment for a fixed term.

\*to apply to those who were appointed in 1955 or thereafter”.

2. A Committee was constituted by the Vice-Chancellor to formulate the procedure for implementation of the decision of the Syndicate dated 27.09.2011(Para 12).

The Committee so constituted made recommendation dated 17.11.2011 (Appendix as above) which were approved by the Syndicate dated 31.01.2012, vide Paragraph 37.

II. Noted the decision of the Senate dated 06.12.2009 vide Para (XXVII) that in pursuance of the Punjab Govt. Notification No. 07/1/97-FP1/7370 dated 19.05.1998, regarding the promotion policy/re-designation of the skilled and semi-skilled staff, i.e., Work Inspector, Carpenter, Electrician, Plumber, White Washer, Welder, Mechanic, Mason , Painter, Glazier-cum-Polisher, Computer ,etc. of Panjab University Construction Office as Technician Grade III, II & I w.e.f. 01.01.1996 to 05.12.2009 notionally and w.e.f. 06.12.2009 with financial benefit if, any, with ratio of 50:30:20 and noted by the Board of Finance/Syndicate/Senate dated 21.2.2012, 29.2.2012 and 31.3.2012 respectively be rectified as under:

<b>EXISTING</b>			
<b>Sr. No</b>	<b>Revised Pay w.e.f. 1.1.1986</b>	<b>Revised pay w.e.f. 1.1.1996</b>	<b>To be designated as</b>
1.	Rs.950-1800 With a start of Rs.1000/-	Rs.3120-5160 but not given start of Rs.3220/-	Junior Technician
2.	Rs.1025-1800		Jr. Technician G-IV
3.	Rs.1200-2100		Jr. Technician G-III
4.	Rs.1350-2400		Jr. Technician G-II
5.	Rs.1410-2400		Jr. Technician G-I
<b>PROPOSED (already circulated vide No.26258-62/Estt. dated 28.12.2010)</b>			
<b>Cadre</b>	<b>Designated as</b>		<b>Remarks</b>
Work Inspector, Carpenter, Electrician, Plumber, White	Jr. Technician (Rs.3120-5160 un-revised)		The posts of Jr. Technicians shall not exceed 50% of the

Washer, Welder, Mechanic, Mason, Painter, Glazier-cum-Polisher, Computer	(Rs.5910-20200 + GP 1900 revised)	posts of Technicians of various levels.
-do-	Technician Grade-III (Rs.4020-6200 un-revised) (Rs.5910-20200 + GP 2400 revised)	This level shall not exceed 30% of the posts of Technicians of various levels. The level of Technicians Grade-III shall be re-designated as Technician Grade-II
Work Inspector, Carpenter, Electrician, Plumber, White Washer, Welder, Mechanic, Mason, Painter, Glazier-cum-Polisher, Computer	Technician Grade- II/I (Rs.4550-7220 un-revised) (Rs.5910-20200 + GP 3000 revised)	This level shall not exceed 20% of the posts of Technicians of various levels. The level of Technician Grade-II and Technician Grade-I shall be merged and re-designated as Technician Grade-I.
<p><b>Note:</b> The above mentioned ratio as given above against each category shall be followed for having posts of different levels of Technicians in each trade separately. If in a cadre the existing posts of higher level/levels fall short of above given norm, up-gradation shall be done so as to satisfy the above general norms without exceeding the total strength. If in a cadre the posts of any higher level/levels are more than the said norm, the posts in excess of the norm shall be protected as a measure personal to the incumbents and eventually on the retirement/resignation etc. of the existing incumbents, the norm shall be strictly followed. If in a cadre there is no post of Junior Technician but only higher level/levels of the Technicians exists, such higher levels shall be protected as a measure personal to the existing incumbents and in future whenever any vacancy arises, recruitment shall be made to the level of Junior Technician only.</p> <p>The existing post of Helpers shall be continued and in future creation of these posts shall be as per the actual requirements”.</p>		

**(B)I.** Noted the decision of the Syndicate dated 29.04.2012, Paragraph 7, **(Appendix-XXX)** that the minutes of the committee dated 22.02.2012 **(Appendix-XXXI)** constituted by the Vice-Chancellor to settle the long pending unadjusted advances given to the Centre Superintendents of the various Colleges for Spot payments to the staff for conduct of examinations pertaining to the years 1976 to 31.12.2007 given to the various Colleges amounting Rs. 9,03,462/- be adjusted as one time measures to settle the long pending Accounts.

**II.** Noted the decision of the Syndicate dated 29.08.2011 (Paragraph-11) that the salary of contractual faculty be enhanced from Rs.25,800/- p.m. fixed to Rs.30,400/- p.m. fixed as per letter No. 28/54-1H (7)-2011/5226, dated 22.03.2011 received from Chandigarh Administration, Department of Personnel Chandigarh.

**Note:** In terms of the said Syndicate decision, the Vice-Chancellor had passed orders

to implement the enhanced Salary of Contractual faculty from Rs.25,800/- to Rs.30,400/- p.m. w.e.f. 17.10.2011, as per **Appendix -XXXII.**

**III.** Noted the decision of the Syndicate dated 30.04.2011 (Paragraph-9) for the regularization of adjustment account for Rs.2,20,000/- (including expenditure for Rs.17,533 on account of over-time to the officials at evaluation centre) as under:

- a. the regularization of adjustment account for Rs.2,20,000/- (including expenditure for Rs.17,533 on account of over-time to the officials at evaluation centre) which was sanctioned for making payment of TA/DA/Local Conveyance in cash, on the spot to the examiners for spot evaluation of answer books at Ludhiana during April,2000 examination.

The payment of TA/DA/Local Conveyance etc. has already been made to the examiners and other officers. The original adjustment account/vouchers have been misplaced. No claim/complaint by the Co-ordinator/examiners and staff of the said evaluation centre have been received by the office for the last ten years. The other part of adjustment account for Rs.10,50,000/- has already been adjusted.

- b. to avoid such complications in future following suggestions recommended by the Vice-Chancellor be approved:

- i. in future the payment of checking of answer books/remuneration/overtime etc. to the University officers/officials who are deputed to the evaluation centres be made after getting adjustment from Audit/RAO to refrain such type of delay of adjustment account. The advance holder must ensure for the submission of adjustment within the period of one month from the date of conclusion of the event/ purpose of advance drawn.
- ii. in future dealing officials of Accounts Branch will not supply any original adjustment accounts to the concerned official/officer/office for compliance of any office/audit objection, only letter be issued for completion of objection etc.
- iii. any official/officers from teaching/ Non-teaching Departments/Branch who do not submit the adjustment account within stipulated period, the

another advance be not sanctioned/  
given to him/ her for any purpose.

**Note:** The adjustment account for Rs.2,20,000/- as expenditure statement approved by the then Controller of Examinations dated 21.12.2002 (**Appendix-XXXIII**) and Rs.17,533 on account of overtime have been sanctioned/approved by the Controller of Examinations dated 09.04.2010 may be regularized/approved by the Syndicate as a special and one time exceptional case not to be repeated as a precedent in future, so that the long pending adjustment account may be got adjusted from the Audit.

The adjustment account as certified and approved by the then Controller of Examinations dated 21.12.2012 be treated as final.

- (C)I.** Noted and ratified the action taken by the Vice-Chancellor in sanctioning Sumptuary Expenses up to the limit of Rs.600/- p.m. out of the Budget head 'General Administration' sub-head "Expenses for meetings in the University including T.A. for members and sumptuary expenses etc." to the Dean Research from February, 2011 and onwards for convening various meetings, as per **Appendix-XXXIV**.

Additional Financial Liabilities : Rs.7,200/-  
per annum

- II.** Noted and ratified the action taken by the Vice-Chancellor in approving that the budget head "Sumptuary Expenses" be merged under the budget head "Expenses for meeting in the University including TA for members' vide order No.4284/A dated 17.7.96 as per **Appendix - XXXV**.

**Note:** 1. With this merger , sumptuary expenses of the offices of senior functionaries of the University

including that on holding various meetings there are being incurred from the budget head “Expenses for meeting in the University including TA for members and Sumptuary Expenses etc.”

2. Rule 3.2 (a),page 15, Chapter III ‘Budget’ of the University Accounts Manual provides:

**“The nomenclature of heads of accounts are so chosen as to indicate clearly and briefly the purpose of the expenditure or receipt”.**

Rule L (xvii) at Page 22 further states that **“the sub-heads of accounts should not be unnecessary multiplied”.**

- III. Noted and ratified the action taken by the Vice-Chancellor in enhancing the existing allowance from Rs.40/- p.m. to 50/- p.m. in lieu of supply of Soap cake and Sarson oil to the employees in the University in the categories Carpenter, Mason, Painter, Plumber, Electrician, Welder, Mechanic, White Washer, Pump Driver and other ‘C’ class employees viz. Cleaner-Jamadar, Cleaner, Head Mali, Mali Gardeners, Beldar, Mortar Mate, Helper, Boatmen, Ball-Boy, Collies, Ferro Khalasi, Lineman, Liemen-cum-Groundmen, Groundman, Bhishiti and Sewarmen etc. w.e.f. 29.05.2012, in view of steep hike in prices.

- IV. Noted and ratified the action taken by the Vice-Chancellor in approving that

- (i) A new budget head “Honorarium to Staff” with a provision of Rs.1,29,000/- for the financial year 2012-2013 & 2013-2014 (up to September, 2013) be created in the Department of Geography for running Diploma in Geo-informatics and M.Sc in Geo-informatics online in Technical collaboration with Centre for Geo-informatics, Salzburg University as per the MoU signed for three years in August,2009.
- (ii) The Budget provision already created for online courses under the Budget Estimates 2012-2013 as detailed below be allowed to be ceased from the financial year 2014-2015.

a.	Refund of 50% share of Tuition Fee to the University of Salzburg, Austria as per MoU	Rs.4,20,000/-
b.	Honorarium to expert imparting training to	Rs. 25,000/-

	Students of Masters in Disaster Management	
c.	To conduct workshop/personal contact programme	Rs. 25,000/-

**Note:** The Panjab University and University of Salzburg, Austria has decided to terminate the MoU.

**V.** Noted and ratified the action taken by the Vice-Chancellor that the existing budget head 'Educational Tours/Field Work' for Rs.20,000 to the Centre for Police Administration, be bifurcated, as under:

1. Educational Tours/Field Work - Rs.13,000/-
2. Honorarium for Special Lectures/Faculty Interaction -Rs. 7,000/-

**VI.** Noted and ratified the action taken by the Vice-Chancellor in allocating the budget provision "Office Contingencies, Stationery & Annual Insurance charges for Computer Centre' of Rs.62,310/- from the Department of Computer Science & Application to the Computer Centre for making day to day expenditure from the financial year 2012-2013.

**VII.** Noted and ratified the action taken by the Vice-Chancellor in sanctioning a sum of Rs.11,52,389/- in anticipation approval of the Board of Finance/Syndicate/Senate for making the final payment for the Construction of Extension of Botany Department building (7-bays) in P.U. Campus, Sector-14, Chandigarh out of Non-Plan Budget within the overall deficit for the year 2012-2013 as per **Appendix-XXXVII.**

**Note:** The Board of Finance dated 12.12.2006 vide Item No.38 sanctioned a sum of Rs.126.44 lac for the construction of extension of 7 bays of Botany department building.

**VIII.** Noted and ratified the action taken by the Vice-Chancellor in approving that the contractual term of appointment of the following Junior Engineers/Draftsmen working in the Construction Office/Architect Office, PU (either against sanctioned posts or against ongoing works/projects be extended at least for one year, i.e., w.e.f. the date of issue of these orders with one day break after completion of every 89 days or till the regular selection is made whichever is earlier, with the revised salary of Rs.21,100/- p.m. (fixed) from Rs.17,800/- p.m. (fixed) w.e.f. 25.07.2012 in accordance with the Chandigarh Administration Circular No. 28/54-IH(7)-2011/5226, dated 22.03.2011:

Sr.	Name of employee (on	Designation
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No	contract basis)	
1.	Sh. Harmandeep Singh	J.E. (Civil)
2.	Sh. Vishal Kapil	J.E. (Civil)
3.	Sh. Mayank Gupta	J.E. (Civil)
4.	Sh. Gagandeep Singh	J.E. (Electrical)
5.	Sh. Parthav	J.E. (Civil)
6.	Sh. Gurvinder Singh	J.E. (Civil)
7.	Sh. Sanjeev Bansal	J.E. (Civil)
8.	Sh. Gurpreet Singh	J.E. (Civil)
9.	Ms. Neetu Thakur	J.E. (Civil)
10.	Sh. Abhinav Bansal	J.E. (Electrical)
11.	Sh. Sandeep Kumar	J.E. (Civil)
12.	Sh. Pardeep Kumar	J.E. (Civil)
13.	Sh. Dashmesh Pal Singh	J.E. (Electrical)
14.	Sh. Bikramjit Singh	J.E. (Electrical)
15.	Sh. Naresh Kumar	Draftsman
16.	Sh. Pardeep Singh	Draftsman

Additional Financial Liability : Rs.6,33,600/- p.a. (approx.)

- IX.** Noted and ratified the action taken by the Vice-Chancellor in sanctioning a sum of Rs.3.50 crore for purchase of equipments and other infrastructure as per requirement of the Dental Council of India to start MDS Course by way of re-appropriation from Rs.5.00 crore already sanctioned by the Board of Finance dated 23.02.2011, Agenda Item No.13 for creation of common facilities for students in Sector-25, Chandigarh out of the interest earned on the Fund “Foundation for Higher Education & Research Account”, making the allocation as under:

(i)	Purchase of equipment and other Infrastructural requirement to start MDS course.	Rs.3.50 crore
(ii)	Creation of Common Facilities for Students in Sector-25	Rs.1.50 crore
	<b>Total</b>	<b>Rs.5.00 crore</b>

- X.** Noted and ratified the action taken by the Vice-Chancellor in sanctioning a sum of Rs.1,93,23,227/- out of the interest earned on the Fund “Foundation for Higher Education & Research Account” for installation of Wi-Fi system in the Panjab University, Chandigarh, as per **Appendix – XXXVIII.**

- XI.** Noted and ratified the action taken by the Vice-Chancellor:

- (i) in sanctioning a sum of Rs..8,76,000/- out of ‘Estate Fund Account’ for beautification/ upgradation of infrastructural facilities around Student Centre in Panjab University, Campus Sector 14, Chandigarh.

- (ii) in sanctioning a sum of Rs.7,51,000/- out of the "Estate Fund Account" to beautify the area around the Shops of Student Centre and provided with Paver Floor Tiles.

**Note:** A sum of Rs.8,76,000/- was sanctioned by the then Vice-Chancellor directly on the request of the DSW vide letter No.41/VC3, dated 28.02.2012 out of 'Estate Fund Account' for beautification/up gradation of infrastructural facilities around Student Centre in Panjab University, Campus Sector-14, Chandigarh and the work was taken in hand by the works department which is in progress. It requires the approval of the Board of Finance.

- XII.** Noted and ratified the action taken by the Vice-Chancellor in sanctioning of re-appropriation from one budget head to another exceeding Rs.1.00 lac during the year 2011-2012, as per **Appendix -XXXIX.**

**Note:** The Board of Finance vide Item No.3 of its meeting held on 5.3.2002, duly ratified by the Syndicate/Senate, authorized the Vice-Chancellor to allow re-appropriation exceeding Rs.1.00 lac from one Budget Head to another and bring the same to the notice of the Board of Finance in its subsequent meeting for approval except in the case of re-appropriation to the Budget Heads 'Salary' & 'Medical re-imburement' where from the actual expenditure had to be incurred.

### **Item 28**

That an independent Vigilance Cell be established to be headed by the Chief Vigilance Officer (CVO) with post of Chief Vigilance Officer (CVO) in pay band of Rs.37400-67000 + GP 8900, to advise the Vice-Chancellor on vigilance complaints concerning the University Officers, Staff, Academics and Teachers to ensure probity and integrity in public administration with the following objectives:

- (i) to activate vigilance machinery in the University for investigation complaints.
- (ii) to sensitise the University community against corruption and corrupt practices.

- (iii) to strengthen preventive vigilance by streamlining procedures; and

- (iv) to prevent the possibilities of corruption and to encourage a culture of honesty and integrity:

**Budget Provisions**

(a)	Salary & Provident Fund	Rs.10,00,000.00
(b)	Office & General Exp.	Rs. 50,000.00
(c)	Expenditure for conducting of awareness programmes	Rs. 50,000.00

Additional Financial Liabilities : Rs.11,00,000/- p.a. (approx.)

**Referring to sub-Item 1**, Shri Gopal Krishan Chatrath said that the condition of offering the post of Manmohan Singh Chair for one year should be removed.

**Referring to sub-Item 15**, Shri Ashok Goyal pointed out that they have received a representation from C-Class Employees Association, regarding less proposed Over Time Allowance rates in their case.

The Vice-Chancellor said that he had also received a representation from the said association, which needed to be looked into.

Shri Ashok Goyal stated that the Vice-Chancellor has been able to get more substantial increase from the Board of Finance than in the past. But at the same time despite the best exercise done by the Board of Finance, they had pointed out their concern about the Chief Security Officer and had observed that as and when any exigency arises, the Chief Security Officer is not available despite the fact that he has been using the conveyance for the purpose. He pleaded that the entire issue should be looked into.

Shri Gopal Krishan Chatrath stated that the security on the University campus needed to be beefed up. Since the *ad hoc* arrangement had not served any fruitful purpose, the post of Chief Security Officer should be filled up on regular basis by advertising the post. As and when the necessity arose, the Chief Security Officer was not available. This fact was also established from the statement of the Chandigarh Police. The present Chief of University Security was also harassing the employees working under him. When the charge of the security was given to Dr. Rakesh Dutta of the Department of Defence and National Security Studies, the security was looked after in a better way and the University money was also saved. Therefore, this issue needed to be looked into.

The Vice-Chancellor said that he was seized of the matter.

**RESOLVED:** That the recommendations of the Board of Finance contained in the minutes of its meeting dated 17.10.2012 (Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27 and 28), be endorsed to the Senate for acceptance, except that –

(i) the following conditions(ii) under Item 1 be removed:

(ii) “the above post shall be offered for a maximum duration of one year which could be extended for one more year.”

(ii) the Vice-Chancellor be authorized to take decision on Item 15, on behalf of the Syndicate.

### Deferred Item

**50.** Considered the recommendations of the Committee dated 26.3.2012 constituted by the Vice-Chancellor to formalize the period of re-employment of Professor V.K. Jindal, Department of Physics w.e.f. 2.2.2010 up to 1.12.2010 after attaining the age of superannuation 60 years on 31.1.2010, for the period, he actually performed his duties in the Department and he be paid his salary as per University rules, i.e., last pay drawn minus pension (pay plus allowances excluding House rent). Information contained in the office note was also taken into consideration.

- NOTE:**
1. Professor V.K. Jindal, Department of Physics, had applied for re-employment on 31.1.2010, but was not given re-employment as he had gone to the Court and the matter was sub-judice.
  2. Professor V.K. Jindal (Retd.) appointed as Guest Faculty on payment of honorarium of Rs.250/- per lecture with the ceiling of Rs.10,000/- per month for the classes which he had taught as per old rules pertaining to guest faculty, vide letter No. 4495/Estt. dated 17.9.2010.
  3. The Academic Committee of the Department in its meeting dated 10.2.2010 considered and had recommended his re-employment.
  4. The Academic and Administrative Committees of the Department of Physics in its meeting dated 28.3.2011 also reiterated his case for re-employment as per rules.
  5. **The Syndicate dated 29.5.2011 (Para 21) had resolved that Professor V.K. Jindal (Retd.), Department of Physics, be re-employed w.e.f. the date he joins after Syndicate decision, under Rule 8**

**at page 130 of Panjab University Calendar, Volume III, 2009, on contract basis for a period of one year on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.**

6. The Senate dated 16.10.2011 (Para XI) also approved the recommendations of the Syndicate dated 29.5.2011.
7. The Chairperson, Department of Physics vide letter dated PHS/10/1799 dated 24.8.2010 has written that Dr. Jindal had begun teaching M.Sc. II year Advanced Condensed Matter Physics on 4.1.2010 (date of start of even semester teaching). However, **between 31.1.2010 to 10.2.2010 Dr. Jindal was not teaching in the Department.** The Department faced a difficulty in replacing Dr. Jindal.
8. The Chairperson, Department of Physics vide letter dated PHS/12/292 dated 25.1.2012 has also written that Professor Jindal was assigned the full teaching and supervision workload which he carried out till the end of the Semester, i.e., 1<sup>st</sup> June, 2012. Thereafter he performed the assigned academic responsibilities up to December 1, 2010.
9. The Chairperson, Department of Physics vide letter dated PHS/12/1500 dated 24.8.2012 has also written that **Dr. Jindal joined as CSIR Emeritus Scientist on 1.12.2010. His re-employment period at the University notionally would terminate on 30.11.2010.**

Dr. Dinesh Talwar enquired as to how much time the re-employed teacher could retain the University accommodation. As per information available with him, Dr. V.K. Jindal had not vacated the University accommodation within two months. On this very ground, the re-employment cases of several teachers were rejected by the University.

Shri Gopal Krishan Chatrath stated that there was wrong assumption made by the then Vice-Chancellor that nobody, who had approached the Court for continuing in service beyond the age of superannuation, would be given re-employment. He had clarified in a meeting that the employee had two rights: (i) to claim his superannuation at the age of 65 years; and (ii) re-employment up to 3 years as provided under the University rules. The denial or non-stay by the Court for continuing in service up to the age of 65 years did not

bar him/her for re-employment. There were several more persons who were denied re-employment on similar grounds. The case of Dr. Jindal for re-employment was recommended by the Departmental Committee, but he was denied re-employment, which was wrong. The teachers actually started teaching and other work assigned to them after the Administrative and Academic Committee of the Department had recommended the cases of the teachers for re-employment. In fact, there were certain other cases where the teachers had gone to the Court for continuing in service up to the age of 65 years, but the Court did not grant them stay. Later on, the University granted them re-employment, whereas Dr. Jindal was denied the benefit of re-employment.

Dr. Dinesh Talwar stated that this very Syndicate did not grant re-employment to Dr. Jagjit Singh, who has not vacated the University accommodation and even penal rent with interest was charged from him. There are many such cases, e.g. Dr. Fateh Singh Nandel. How could they apply two yardsticks in similar cases? It had also been written in the Rules/Regulations that the re-employed teacher had to vacate the University accommodation within a period of two months and if not, the re-employment would be automatically terminated. In view of the above Rules/Regulations, how could they consider the case of Dr. V.K. Jindal for re-employment as he stayed in the University accommodation up to 30.07.2010?

Dr. M. Shakeel Khan stressed that since Dr. V.K. Jindal was allotted time-table and he had also taught in the classes, he should be given re-employment.

Shri Ashok Goyal stated that first of all he would like to correct that the re-employment scheme was not mooted by the Syndicate, but by the Vice-Chancellor at his own. They did not need to handle the issue of re-employment and vacation of University accommodation independently. Could re-employment be treated on the basis of actual work done by the concerned teacher, even if the same is not approved by the competent authority? The Chairman of the Department is saying in one letter something else and in another something else. They had to consider the issue in totality. If somebody had gone to the Court, he could not be denied re-employment, needed to be debated. In fact, Dr. V.K. Jindal retired on 31<sup>st</sup> January 2010, but the Chairman had written that Dr. Jindal be granted re-employment from 1<sup>st</sup> February 2010 till he joined as CSIR Emeritus Scientist, i.e. 1.12.2010 and given salary accordingly. On the other hand the Chairman had also written that Dr. Jindal did not actually work from 1<sup>st</sup> February 2010 to 10<sup>th</sup> February 2010. Whereas the Committee had recommended re-employment to Dr. Jindal for the period he actually worked. That meant, it is still open for calculation what was the period in which Dr. Jindal had actually worked. What was the definition of actually worked? Direct teaching, sharing of teaching and research, that too, by a re-employed teacher? When the 3<sup>rd</sup> Semester ended on 31<sup>st</sup> May 2010, neither they sought approval from the University nor his name was included in the time-table. Meaning thereby, they did not treat him as re-employed teacher. The question was what is to be done for the period from 11<sup>th</sup> February 2010 to 31<sup>st</sup> May 2010, i.e. 3 months and 20 days. Even if they presumed that he himself thought that he is re-employed by the Chairman of the Department, there was no record available to this effect, but they have to believe the Chairman that it was understood/agreed upon that in case his request for re-employment is not accepted, he would be paid

@ Rs.250/- per lecture. He should be paid accordingly. But as far as his case for re-employment is concerned, they had to consider it keeping in view the fact that he was not given re-employment by the Vice-Chancellor and the Syndicate and despite that he treated himself re-employed. In view of this, if he is granted re-employment, it would probably be too dangerous. It had been alleged that the Vice-Chancellor and Syndicate had denied re-employment to many teachers who had gone to the Court for continuation in service up to the age of 65 years. But do the Committee had any right to recommend something which had been rejected by the Syndicate? As pointed out by Dr. Dinesh Talwar, it is part of the Calendar that the re-employed teacher had to vacate the University accommodation within a period of two months; otherwise, the re-employment automatically goes. There was no need for notice as far as getting the house vacated is concerned. Moreover, Dr. Jindal was re-employed notwithstanding what would be decided by the Vice-Chancellor and the Syndicate in his case. He could have been re-employed from 11<sup>th</sup> February 2010 to 31<sup>st</sup> March 2010, as he did not vacate the University accommodation within two months. He had also not been able to find from the report whether Dr. Jindal vacated the University accommodation on 31<sup>st</sup> July 2010. He was of the considered opinion that only 3 months and 20 days could be considered, that too, if they thought that they could over ride their own decision. He stated that it is right time to re-open all such cases where the persons went to the Court and were granted stay for continuation in service on the conditions that they may not be paid salary and will work at their own risk and responsibility. Ultimately, their writ petition was dismissed and were not paid any salary despite the fact that stay was granted by the Court. Panjab University is neither a charitable institution nor had surplus funds and did not enjoy such a luxury where salary could be given even if person is not re-employed. If any such decision was taken, he would not be party to it.

Dr. M. Shakeel Khan said that Dr. Jindal was asked to teach by the Academic and Administrative Committee of the Department. The house was not vacated by him because he was not given any notice to do so. He was a sincere and good researcher and if any injustice is done to him, he will not attend the meeting of the Syndicate anymore.

Shri Gopal Krishan Chatrath stated that the then Chairman, Department of Physics, was a member of the Committee and had signed on the recommendations of the Committee. It was wrong to say that he (Dr. C.S. Aulakh) had recommended payment on lecture basis to Dr. Jindal, rather the payment on lecture basis was recommended by the then Vice-Chancellor. Now, the rate of lecture had also be revised by the U.G.C. from Rs.250/- per lecture to Rs.1,000/- per lecture, which had already been approved by the University.

**The Vice-Chancellor said that the members who go through the entire case a little bit dispassionately and come prepared for fruitful discussion in the next meeting.**

**RESOLVED:** That the consideration of the item be deferred.

**Grant of permission to exercise option for pension to the Widows/Widowers/Legal heirs of the deceased employees**

**51.** Considered if the widows/widowers/legal heirs of the deceased employees, who expired prior to exercise their option, be allowed to opt for the Pension Scheme of Panjab University under **Regulation 1.8 & Regulation 5.2**. However, they would be entitled for pension from the date they deposit the employers' share. Information contained in the office note (**Appendix-XXXVII**) was also taken into consideration.

**RESOLVED:** That the widows/widowers/legal heirs of the deceased employees, who expired prior to exercise their option, be allowed to opt for the Pension Scheme of Panjab University, under **Regulation 1.8 & Regulation 5.2**. However, they would be entitled for pension from the date they deposit the employers' share.

**Deferred Items**

**Consideration of Items 52 to 57 on the agenda was deferred, viz. –**

**52.** To consider the following recommendations (contained in Item Nos. 1 and 7) of the Standing Committee dated 14.9.2012 constituted by the Vice-Chancellor to redress the grievances of the Research Scholars:

(1) That –

- (i) since the teachers being experienced in the profession can perform better in the interview, no reservation for College teachers should be made in the seats for enrolment for Ph.D.; and
- (ii) the following criteria be followed, if the number of candidates comes more than the number of seats available in a Department for enrolment for Ph.D.:

<b>50% Qualifying examination</b>	<b>40% Interview</b>	<b>10% For regular teachers with minimum 5 (five) years teaching experience/UGCNET/ ICSSR/ICHR/ICPR SLET/GATE/Teachers holders/direct awardee of Fellowship by any national agency or any other equivalent test/ University Fellowship holder/ Topper of the University Ph.D. Entrance Test.</b>
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(2) That –

- (i) those M.Phil students, who were admitted after clearing the Entrance Test conducted by the relevant Departments of P.U. be granted exemption from Ph.D. Entrance Examination till the Joint Entrance Test for Ph.D./M.Phil. Entrance Examination is conducted by the University; and

- (ii) Joint Entrance Test for admission to M.Phil. and Ph.D. programme be worked out.

**53.** To consider the following recommendations of the Joint meeting of Administrative and Academic Committees dated 4.9.2012 of the Department of Mathematics:

- (i) out of 5 vacant posts of Professors, one post be converted into Assistant Professor and out of 7 vacant posts of Associate Professors, two posts be converted into Assistant Professors to meet the need-based requirement of the Department; and
- (ii) the above mentioned three converted posts of Assistant Professors be advertised by making necessary changes in the roster already approved by the Syndicate/Senate.

**NOTE:** An office note was enclosed.

**54.** To consider if the proposal of the Panjab University Staff (Non-teaching) Association (PUSA) dated 12.10.2012 for enhancement of the amount from Rs.50/- to Rs.100/- for **Panjab University Staff (Non-teaching) Association Welfare Scheme**, be approved.

**55.** To consider recommendation of the Faculty of UICET dated 23.10.2012 to rename the U.I.C.E.T. as Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology.

**NOTE:** The Resolution approved by the Faculty of UICET was enclosed.

**56.** To consider minutes dated 19.10.2012 of the Committee constituted by the Vice-Chancellor with regard –

- (i) to write off staff Car No.CHO1G1-6069 (Make - Ambassador) and;

Vehicle No.	Model	Engine No./ Chassis No.	Date of Purchase	Total Mileage covered
CHO1G1-6069	1997	763168 044896	May 1997	1,85,478 kms (as on Jan. 17,2012)

- (ii) purchase of two new vehicles out of Budget Head 'Depreciation Fund' in place of above mentioned Ambassador car and Maruti Van (which has already been written off by the Syndicate meeting dated 13.12.2010 (Para 4(i)).

**NOTE:** As per P.U. Calendar Volume III, 2009 at page 450-51 the competent authority to write off losses is as under:

1.	Vice-Chancellor	Up to ₹1 lac per item.
2.	Syndicate	Up to ₹5 lac per item.
3.	Senate	Without any limit for any item.

**57.** To consider the issue of repeated violation by the M.R. Govt. College, Fazilka, with regard to excessive admission made in B.A. 1<sup>st</sup> year during 2011-2012 and 2012-2013.

- NOTE:** 1. The Dean, College Development Council, has observed that the matter may be considered by the Syndicate in the light of repeated violation by the College w.r.t. excessive admission over the years and the same have been reported by the Principal R.S. Jhanji, in his Inquiry Committee Report which may be read as part of the proceeding qua its findings recommendations and S.O.P.s.

The Dean College Development Council, has also observed that the issue of acceptance of Return of Students admitted to B.A. I for the session 2012-2013 will be decided after the decision of the Syndicate.

2. It is worthwhile to mention here that last year i.e. 2011-2012, the number of sanctioned seats as per the Prospectus of the College was 480 seats for B.A.I, whereas the College had admitted the 850 students. A Committee was constituted to look into the matter and the report of the said Committee was submitted to the then Vice-Chancellor. The University vide office letter No.10798 dated 21.9.2012 had instructed the College not to admit the students more than the number of students mentioned in the prospectus in accordance with the number of teachers of College is having to teach them.
3. No College can enhance *suo motu* without the prior approval of the affiliating University the number of seats. As per procedure/norms, if any College intends to increase the number of seats, it has to apply to the University along with requisite fee before the stipulated date.

The College, in violation and in gross disregard of the office orders, had admitted 1000 students with the permission of the DPI (Colleges), Punjab which is not tenable/valid.

4. As per order of the Vice-Chancellor, College has been directed to undertake admission in the session 2012-2013 only as per the sanctioned seats published in the prospectus of the College for the session 2011-2012 and any excess admission thereof shall invite action under

Regulation 11.1 at page 160 of the P.U. Calendar, Volume I, 2007. Appointment of Guest Faculty, if any, in the current session shall be subject to approval from the University and shall be in proportion to specified ratio with the regular faculty as per U.G.C./University mandate, vide letter No.4976 dated 25.6.2012.

**Agenda Items 46 and 47 being Ratification and Information Items, these be read under Items 58 and 59.**

**Routine and formal matters**

**58.** The information contained in Items **R-(i)** to **R-(xi)** on the agenda was read out, viz. –

- (i)** The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the re-employment of Dr. Nahar Singh on contract basis at School of Punjabi Studies up to 05.10.2015 (i.e. his attaining the age of 63 years) with one day break on 01.11.2012 as per rules/regulations of P.U. Syndicate decision dated 28.06.2008 (Para58)/ 29.02.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

**NOTE:** 1. Academically active report should be submitted after completion of every year in re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of Panjab University Cal., Volume III, 2009 will be applicable.

2. As per rule “4.1 the re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/ she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment.”

- (ii)** The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the re-employment of Professor Daya Nand Garg, on contract basis at Department of Laws, up to 14.09.2015 (i.e. his attaining the age of 63 years) with one day break on 01.10.2012 as per rules/regulations of P.U. & Syndicate decision dated 28.06.2008 (Para58) and

29.02.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

- NOTE:**
1. Academically active report should be submitted after completion of every year in re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of Panjab University Cal., Volume III, 2009 will be applicable.
  2. As per rule “4.1 the re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment.”

**(iii)** The Vice-Chancellor, in anticipation of approval of Syndicate, has extended the term of contractual appointment of Dr. B.S. Lal, Additional CMO, BGJ Institute of Health, P.U. w.e.f. 30.10.2012 for a period of six months with one day break on 29.10.2012 or till the post of Medical Officer is filled in through regular selection whichever is earlier, on the previous terms and conditions.

**(iv)** The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has extended the contractual term of appointment of the following Programmers, Computer Centre, P.U. for a further period of three months w.e.f. the dates as noted against each or till the posts are filled in through regular selection, whichever is earlier, on the previous terms and conditions:

<b>Sr. No.</b>	<b>Name of Employee</b>	<b>Date of Expiry of earlier term</b>	<b>Date of Break</b>	<b>Due date of extension</b>
1.	Shri Gurpreet Singh	29.08.2012	30.08.2012	31.08.2012 to 27.11.2012
2.	Shri Om Parkash	04.09.2012	05.09.2012	06.09.2012 to 03.12.2012

**(v)** The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the promotion of Shri Balwinder Singh, Senior Mechanic (G-II), as Senior Scientific

Assistant (G-I), in the pay-scale of Rs. 10300-34800 + GP 5000/- (revised to Rs.15600-39100 + 5400/- with initial pay of Rs.21000/- w.e.f. 01.12.2011) plus allowances as per University rules w.e.f. the date he reports for duty, against the vacant post in the Department of Physics. His pay will be fixed as per University Rules.

**(vi)** The Vice-Chancellor, subject to and in anticipation of approval of the Syndicate, has extended the contractual term of appointment of Mrs. Shruti Sahdev, Medical Officer (Homeopathic), SSGPURC, Bajwara, (Hoshiarpur) for further period of three months w.e.f. 15.09.2012 to 12.12.2012 with one day break on 14.09.2012 or till the advertised post is filled in afresh (on contract basis), whichever is earlier on the previous terms and conditions.

**(vii)** The Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the term of contractual appointment of Shri Kuldip Kumar Kalia, Assistant Registrar, (Retd. on 29.02.2012) for 3 months as O.S.D. w.e.f. 03.11.2012 after giving him one day break on 02.11.2012, in the office of the Vice-Chancellor @ half of the salary last paid (excluding HRA, CCA and other special allowance) rounded off to nearest lower 100 out of the Budget Head "General Administration-Sub Head-Hiring Services/Outsourcing Contractual/Casual or Seasonal Worker".

**(viii)** The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the revised rates of examination and other related application forms and fee structure (after 10% increase) w.e.f. examination of March, 2013 onwards.

**NOTE:** The rate list of examination and other related forms and fee applicable from examinations of March 2013 onwards (after 10% increase) enclosed.

**(ix)** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the minutes of the Students' Aid Fund Administration Committee dated 14.03.2012 (**Appendix-XXXVIII**) for assistance out of the 'Students' Aid Fund' for the session 2011-2012.

**NOTE:** The payment had been made to the eligible students of the Teaching Departments and USOL, P.U. list attached (**Appendix-XXXVIII**).

(x) The Vice-Chancellor, in anticipation of approval of the Syndicate, has approved provisional extension of affiliation of the following Diploma courses of Add-On Course in P.G. Govt. College for Girls, Sector-11, Chandigarh, as per UGC guidelines under the UGC/self-finance course for the session 2012-13:

1. Web Designing and Multimedia
2. Disaster Management

**NOTE:** Inspection report and office note enclosed  
**(Appendix-XXXIX).**

(xi) The Vice-Chancellor, subject to and in anticipation of approval of the Syndicate/Senate and grant of NOC by the Punjab Government, has granted temporary extension of affiliation to the following Colleges in the courses/subjects mentioned against each, as per Inspection Reports **(Appendix-XL)** with the condition that the College will follow the other instructions/guidelines of the UGC/ U.T. Administration/AICTE/Punjab University/ Punjab Government/ NCTE:

Sr. No.	Name of the College	Courses/Subject applied for	Session
1.	Shree Atam Vallabh Jain College, Ludhiana- Jalandhar G.T. Road, Opp. Hotel Amaltas, Hussianpura, Ludhiana	i. B.Com- II (2 <sup>nd</sup> Unit) ii. B.Com- III (One Unit) iii. BBA-III (One Unit) iv. B.Sc.-III (Fashion Designing)-40 Seats	2012-2013
2.	Sant Baba Singh Memo. Girls College, Sukhanand Distt. Moga (Punjab).	i. BBA-I (One Unit) ii. B.Com-I (One Unit) iii. M.Sc.-I (IT) (One Unit)	2012-2013
<b>NOTE:</b> The College will pay salary as per UGC Norms to NET qualified teachers and Rs. 25,800/- per month to those where UGC- NET qualified teachers are not available and appoint three teachers on regular basis in the course/ subject i.e. M.Sc-I (IT).			
3.	Govt. College for Women Ludhiana (Punjab)	BBA-I (One Unit)	2012-2013
<b>NOTE:</b> The College has to sent the proof of letter to the Punjab Govt. for filling up the vacant positions and further, subject to the condition that the College will pay salary as per UGC Norms to UGC-NET qualified teachers and Rs 25,800/- per month to those where NET qualified candidates are not available.			
4.	Guru Nanak Govt. College, Guru Teg Bhadur Garh, Distt. Moga (Punjab).	B.A-II (Computer Science) 30 seats	2012-2013
<b>NOTE:</b> The College will pay salary as per UGC Norms to UGC-			

NET qualified teachers and Rs 25,800/- per month to those where NET qualified candidates are not available.			
5.	Sri Aurobindo College of Commerce & Management Village Jhande, P.O Threeke, Distt. Ludhiana (Punjab)	i. B.Com-II (3 <sup>rd</sup> Unit) ii. BBA-II (2 <sup>nd</sup> Unit)	2012-2013
6.	A.S College for Women, Amloh Road, Khanna Distt. Ludhiana (Punjab).	B.A-I (Classical Dance)	2012-2013
<p><b>NOTE:</b> 1. The College will pay salary as per UGC Norms to UGC-NET qualified teachers and Rs 25,800/- per month to those where NET qualified candidates are not available.</p> <p>2. The College shall appoint one teacher on regular basis within a period of one month from the date of issuance of this letter as per UGC/ Panjab University norms.</p>			
7.	D.A.V. College, Hoshiarpur (Punjab)	i. BBA-II (1 unit) ii. P.G. Diploma in Mass Com. iii. P.G. Diploma in Comp. Graphics & Animations iv BA/ B.Sc-I(Agri.)-E v. B.Sc.-1st year Agriculture (4 years course)	2012-2013
<p><b>NOTE:</b> The College will pay salary as per UGC Norms to UGC-NET qualified teachers and Rs 25,800/- per month to those where NET qualified candidates are not available.</p>			
8.	Govt. College Hoshiarpur (Punjab)	B.A/B.SC-I (Agriculture) 80 seats	2012-2013
9.	Guru Nanak National College, Doraha Distt- Ludhiana.	i. B.Sc.-III (Non-Medical)- One Section ii. B.Com-III (2 <sup>nd</sup> Unit)	2012-2013
10.	C.G.M. College Village Mohlan Tehsil Malout Distt. Sri Muktsar Sahib	B.A.- I English (C), Punjabi (C) - 160 seats, Punjabi (E)- one unit, History -one unit, Political Science- one unit, Hindi- one unit and Physical Education- 60 seats	2012-2013

<p><b>NOTE:</b> 1. The College shall appoint two Assistant Professors in English, one Asst. Professor and one DPE in Physical Education, one Asst. Professor in History, one Asst. Professor in Political Science and one Asst. Professor in Punjabi on regular basis as per PU/UGC norms within three months from the date of the issue of the letter and also submit the documentary proof, i.e., proceedings of the Selection Committee, appointment letters and joining reports.</p> <p>2. The College shall submit the building plan duly approved by the District Town Planner within one month.</p>			
11.	Guru Nanak College, Killianwali, Distt, Sri Muktsar Sahib (Punjab)	<p>i. M.A.-I (History)- One Unit</p> <p>ii. M.A.-I (Punjabi)- One Unit</p>	2012-2013
<p><b>NOTE:</b> The College will appoint the required number of teachers on regular basis during the current academic session i.e. 2012-13.</p>			
12.	National College for Women, Machiwara, Distt. Ludhiana (Punjab)	<p>i. B.Com- II (One Unit)</p> <p>ii. M.Sc-I (IT)</p> <p>iii. B.A.- I (Music Vocal)</p> <p>iv. B.A-I (Public Administration)</p>	2012-2013
<p><b>NOTE:</b> The College will pay salary as per UGC Norms to UGC-NET qualified teachers and Rs 25,800/- per month to those where NET qualified candidates are not available.</p>			
13.	Khalsa College for Women. Sidhwan Khurd, Distt- Ludhiana (Punjab)	<p>i. B.Sc.-III (Non-Medical)- Computer Science</p> <p>ii. M.Sc.-II (IT)-30 seats</p>	2012-2013
<p><b>NOTE:</b> 1. The College will pay salary as per UGC Norms to UGC-NET qualified teachers and Rs 25,800/- per month to those where NET qualified candidates are not available.</p> <p>2. The College shall submit the proof of salary being paid to the contractual teachers within 15 days.</p>			
14.	Mata Ganga Khalsa College for Girls, Manji Sahib Kottan, Distt. Ludhiana (Punjab)	<p>i. B.Sc.-I (Fashion Designing)-30 seats</p> <p>ii. M.Sc.-II (IT)</p>	2012-2013

		(One Unit)	
<p><b>NOTE:</b> The College will pay salary as per UGC Norms to UGC-NET qualified teachers and Rs 25,800/- per month to those where NET qualified candidates are not available.</p>			
15.	G.T.B. Khalsa College for Women, Dasuya District Hoshiarpur	i. M.A.-II (Political Science) -40 seats ii. M.A.-II (English) iii. B.Sc.-III(Non-Medical)-80 seats iv. B.Sc.-III (Computer Science)	2012-2013
16.	Shri Guru Gobind Singh College, Sector-26 Chandigarh	M.A.- II (Economics)- 40 seats	2012-13
<p><b>NOTE:</b> The College will appoint two teachers on regular basis as per recommendation of the Inspection Committee, soon after template for making selection has been decided by the Syndicate.</p>			
17.	Mai Bhago College for Women, V.P.O. Ramgarh Distt. Ludhiana (Punjab)	i. B.Com-I, II & III (one unit) ii. B.C.A-I, II & III (one unit) iii. P.G.D.C.A- 40 seats	2012-13
<p><b>NOTE:</b> 1. The College will pay salary as per UGC Norms to NET qualified teachers as per UGC Norms and Rs. 25,800/- per month to those where UGC- NET qualified candidates are not available.</p> <p>2. The College will appoint two teachers on regular basis in the subject of Computer Applications before the start of the session 2013-14.</p>			
18.	D.D. Jain Memorial College for Women, Kidwai Nagar, Ludhiana (Punjab).	i. B.B.A-I (one unit) - 40 seats ii. M.A-I (English)-60 seats	2012-13
<p><b>NOTE:</b> 1. The College will pay salary to NET qualified teachers as per UGC Norms and Rs.25,800/- per month to those where UGC- NET qualified candidates are not available.</p> <p>2. The College shall appoint two teachers on regular basis in the subject of English within a period of three months from the date of issuance of the letter as per UGC/ Panjab University norms after following the proper procedure.</p>			
19.	Malwa College, Bondli Samrala, Distt. Ludhiana (Punjab)	B.A./B.Sc.-II (IT)-E- 40 seats	2012-13
<p><b>NOTE:</b> 1. The College will pay salary to NET qualified teachers as per UGC Norms and Rs.25,800/- per month to those where UGC- NET qualified candidates are not available.</p>			

<p>2. The College shall appoint one teacher on regular basis in the subject of Information Technology within a period of three months from the date of issuance of the letter as per UGC/ Panjab University norms after following the proper procedure.</p>			
20.	S.D. College for Women 3 - Jawahar Nagar Moga (Punjab).	<p>i. B. Com.-III (One Unit) ii. B.A.-III (Physical Education) iii. M.A.-II (Hindi)-40 seats iv. M.A.-II (Economics)-30 seats v. B.A.-I (Computer Science) -E</p>	2012-13
<p><b>NOTE:</b> 1. The College will pay salary to the NET qualified teachers as per UGC norms and Rs. 25,800/- per month to those where UGC-NET qualified teachers are not available.</p> <p>2. The condition that the College shall appoint one Asst. Professor in Hindi, one in Physical Education and one D.P.E. on regular basis as per PU/UGC norms during the current academic session i.e. 2012-2013, failing which, extension of affiliation in the first year of these courses shall not be granted for the session 2013-2014.</p>			
21.	GGs Khalsa College for Women, Jhar Sahib, Distt. Ludhiana (Punjab)	Bachelor of Library & Information Science (B.Lib) - (One Unit) 40 seats	2012-13
<p><b>NOTE:</b> The College will pay salary to the NET qualified teachers as per UGC norms and Rs. 25,800/- per month to those where NET qualified candidates are not available.</p>			
22.	Bhag Singh Khalsa College for Women. Village: Kala Tibba, Sitto Road, Abohar.	<p>i. B.Com. II (One Unit) ii. B.Sc. III (Non- Medical)</p>	2012-13
<p><b>NOTE:</b> The College shall appoint teachers in the subject of Commerce, Physics &amp; Chemistry on regular basis during the current academic session.</p>			
23.	Khalsa College, Garhdiwala, Distt. Hoshiarpur.	<p>i. B.A./ B.Sc.-II (Agriculture) - 30 seats ii. B.A./ B.Sc-II (Computer Science) iii. B.A-I (Home Science) iv. M.Com-I v. PG Diploma in Fashion Designing</p>	2012-13
<p><b>NOTE:</b> Required number of teachers shall be appointed within three months and they shall be paid salary as per UGC/ University norms.</p>			
24.	Chandigarh College of Engineering and Technology, Sector-26, Chandigarh.	<p>i. B.E. (Computer Science &amp; Engineering)- 60 seats ii. B.E. (Electronic &amp; Communication Engineering) -60 seats iii. B.E. (Civil Engineering)</p>	2012-13

		iv. B.E. (Mechanical Engineering) - 60 seats	
<p><b>NOTE:</b> The college will recruit as per P.U/UGC/AICTE norms the regular faculty as recommended by the Inspection Committee in its report dated 23.02.2012 communicated to the institution for compliance.</p>			
25.	Dev Samaj College for Women Ferozepur City-152002	i. B.A.-III (Fashion Designing) - 40 seats ii. M.Sc.-II (IT) - 2 <sup>nd</sup> Unit iii. B.Com II (2 <sup>nd</sup> Unit)	2012-13
<p><b>NOTE:</b> The College will appoint one teacher in Commerce on regular basis, within 3 months and pay salary to the regular/contract teachers as per UGC/ University norms.</p>			
26.	Govt. Medical College and Hospital, Sector - 32 B Chandigarh	M.S. (ENT)- 3 seats	2012-13
<p><b>NOTE:</b> The College will abide by the University rules concerning affiliation in future and make admission in the course/subject after obtaining the mandatory approval from the MCI.</p>			
27.	DAV College Abohar	i. B.Sc.-III (Agriculture) - 4-Years course - 40 seats ii. B.A.I (Computer Science) - 40 seats	2012-13
<p><b>NOTE:</b> The College will pay salary to the UGC- NET qualified teachers as per UGC norms and Rs.25,800/- per month to those where NET qualified candidates are not available.</p>			
28.	Public Khalsa College for Women, Kandhala Jattan Distt. Hoshiarpur	B.C.A.-III (one unit)	2012-13
<p><b>NOTE:</b> The College shall appoint the required number of 2 teachers on regular basis through the prescribed selection procedure and salary to them shall be paid as per the UGC/ University norms.</p>			
29.	Maharishi Dayanand College of Education, P.B. No.14 Near BSF, Hanumangarh Road, Abohar	B.Ed. course (100 seats)	2011-12
30.	D.M. College, Moga	B.A./B.Sc.-III (Computer Science)- 40 seats	2011-12
<p><b>NOTE:</b> 1. The College will pay salary to the UGC- NET qualified teachers as per UGC norms and Rs.25,800/- per month to those where NET qualified candidates are not available.</p>			

<p>2. The College will appoint one faculty member on regular basis as per PU/UGC norms as recommended by the Inspection Committee in its report dated 06.07.2011 in Computer Science, during the current session i.e. 2012-13.</p> <p>3. The extension of affiliation for B.Com-I (2<sup>nd</sup> Unit) already granted to the College stand withdrawn from the session 2012-13.</p>			
31.	National Institute of Technical Teachers Training and Research, Sector- 26, Chandigarh	<p>i. M.Tech. Engg. Education (Regular- 28 seats &amp; Modular-40 seats)</p> <p>ii. M.E. Manufacturing Technology (Regular- 28 seats &amp; Modular-40 seats)</p> <p>iii. M.E. Construction Technology &amp; Management (Regular- 28 seats &amp; Modular-40 seats)</p> <p>iv. M.E. Computer Science and Engineering (Regular- 28 seats &amp; Modular-40 seats)</p> <p>v. M.E. Instrumentation &amp; Control (Regular- 26 seats &amp; Modular-40 seats)</p> <p>vi. M.E. Electronics &amp; Communication Engineering (Regular- 19 seats &amp; Modular-40 seats)</p>	2012-13
32.	B.A.M. Khalsa College Garhshankar District Hoshiarpur	M.Com. 1 <sup>st</sup> year (One Unit)	2012-13
<p><b>NOTE:</b> The College will pay salary to the UGC- NET qualified teachers as per UGC norms and Rs. 25,800/- per month to those where NET qualified candidates are not available.</p>			
33.	Partap College of Education, Hambran Road, Ludhiana (Punjab)	<p>i. B.Ed. Course (200 seats)</p> <p>ii. M.Ed. Course (35 seats)</p>	2012-13
34.	Dasmesh Girls College Chak Alla Baksh, Mukerian Distt. Hoshiarpur.	B.Com- II (One Unit)	2012-13
<p><b>NOTE:</b> The college shall appoint a teacher on adhoc basis through the selection committee within three months from the date of issue of this letter &amp; will pay salaries to UGC-NET qualified teachers as per UGC norms and Rs. 25,800/- per month to those where UGC-NET qualified teachers are not available.</p>			

The members were of the view that the approval of Item 46 R-(viii) relating to revised rates of examination and other related application forms and Fee structure be deferred.

**RESOLVED:** That the information contained in Item 58 R-(i) to R-(vii) and R-(ix) to R-(xi) on the agenda, be approved.

**RESOLVED FURTHER:** That the information contained in Item 58 R-(viii) on the agenda, be placed before the Syndicate in its next meeting.

**Routine and formal matters**

**59.** The following information contained in Items **I-(i)** to **I-(iv)** on the agenda was read out and noted, i.e. –

- (i)** The Vice-Chancellor has allowed to cancel the Extra Ordinary Leave (EOL) of Dr. Geeta Khanna Joshi, Associate Professor, Department of Laws, as she joined her duties on 1.8.2012(FN), which was already been sanctioned for one year from 1.8.2012 by the Syndicate dated 4.8.2012(Para 2).
- (ii)** The Vice-Chancellor has accepted the resignation of Mr. Manoj Kumar, Temporary, Assistant Professor, Institute of Education Technology & Vocational Education, P.U., w.e.f 26.09.2012 or from date he is relieved by the Department, as he has already surrendered 25 days salary for the month of September 2012 and for remaining period, deposited Rs 6680/- with P.U. cash counter, in lieu of one month of notice period.

**NOTE:** Rule 16.2 page 83 P.U. Calendar, Volume III 2009 read as under:

“the service of a temporary employee may be terminated with due notice on payment of pay and allowances in lieu of such notice by either side. The period of notice shall be one month in case of all temporary employee which may be waived at the discretion of appropriate authority.”

(iii) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the Employee and post held	Date of Appointment	Date of Retirement	Benefits Sanctioned
1.	Dr. K.K. Bansal, Professor Department of Sociology	08.03.1978	31.08.2012	Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.  Gratuity as admissible under the University Regulations
2.	Dr. Nahar Singh Professor School of Punjabi Studies	28.02.1989	31.10.2012	
3.	Dr. Daya Nand Garg, Associate Professor Department of Laws	20.12.1999	30.09.2012	
4.	Dr. Sukhwant Bajwa Professor Dept. of Education	07.01.2000	31.10.2012	

**NOTE:** The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16)

(iv) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the Employee and post held	Date of Appointment	Date of Retirement	Benefits Sanctioned
1.	Mr. Narinder Kumar Sharma Assistant Registrar Examination- II	14.08.1973	30.11.2012	Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.
2.	Mr. Ravinder Kumar Superintendent Colleges Branch	13.07.1979	30.09.2012	
3.	Mrs. Gurcharan Kaur Superintendent Examination-1	24.04.1977	30.09.2012	
4.	Mr. Om Parkash Singh Jamwal Superintendent Conduct	15.10.1974	31.10.2012	
5.	Mr. Uma Kant Sharma Superintendent Examination (B.Ed Section)	17.01.1970	30.09.2012	
6.	Ms. Parmjit Kaur Sidhu nee Paramjit Kaur Superintendent R&S Branch	21.10.1976	31.10.2012	
7.	Mr. Krishan Kumar Sharma Technical Officer (G-I) Bio-Physics	31.01.1973	30.11.2012	
8.	Ms. Abha Jain Sr. Assistant French & Francophone Studies	23.09.1980	31.10.2012	
9.	Ms. Suman Lata Pathania Semi Professional Assistant USOL	02.05.1981	30.09.2012	
10.	Mr. Balraj Kumar Superintendent Accounts Branch	14.06.1982	30.09.2012	
11.	Mrs. Shimla Devi Senior Assistant R & S (R & D Section)	01.11.1990	30.09.2012	
12.	Mr. Preet Singh Tanwar Asstt. Technical Officer G-II. U.I.E.C.T	04.09.1972	31.10.2012	

13.	Mr. Ilam Chand Electrician Construction Office	25.06.1988	31.10.2012	} Gratuities as admissible under the University Regulations
14.	Mr. Ram Suchit Mali Construction Office	15.09.1972	30.09.2012	

**NOTE:** The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

A.K. Bhandari  
Registrar

Confirmed

**Arun Kumar Grover**  
**VICE-CHANCELLOR**