

PANJAB UNIVERSITY, CHANDIGARH

Minutes of meeting of the **SENATE** held on Sunday, 24th March 2013 at 10.30 a.m. in the Senate Hall, Panjab University, Chandigarh.

PRESENT:

1. Professor Arun Kumar Grover Vice-Chancellor ... (in the Chair)
2. Professor A.S. Ahluwalia
3. Dr. Ajay Ranga
4. Dr. Akhtar Mahmood
5. Professor Anil Monga
6. Dr. (Mrs.) Aruna Goel
7. Shri Ashok Goyal
8. Dr. Balbir Chand Josan
9. Dr. Charanjeet Kaur Sohi
10. Dr. D.V.S. Jain
11. Dr. Dalip Kumar
12. Shri Deepak Kaushik
13. Shri Dinesh Kumar
14. Dr. Dinesh Talwar
15. Dr. Dalbir Singh Dhillon
16. Dr. Dayal Partap Singh Randhawa
17. Dr. Emanuel Nahar
18. Shri Gopal Krishan Chatrath
19. Dr. Gurdip Kumar Sharma
20. Ms. Gurpreet Kaur
21. Dr. Hardiljit Singh Gosal
22. Shri Harpreet Singh Dua
23. Shri Harmohinder Singh Lucky
24. Ambassador I.S. Chadha
25. Dr. I.S. Sandhu
26. Shri Jagpal Singh alias Jaswant Singh
27. Dr. Jagwant Singh
28. Shri Jarnail Singh
29. Shri Jasbir Singh
30. Dr. Jaspal Kaur Kaang
31. Shri K.K. Dhiman
32. Dr. Kailash Nath Kaul alias Kailash Nath
33. Dr. Karamjeet Singh
34. Dr. Keshav Malhotra
35. Dr. Krishan Gauba
36. Dr. Kuldip Singh
37. Shri Lilu Ram
38. Dr. Malkiat Chand Sidhu
39. Dr. Mohammed Khalid
40. Dr. Mukesh Arora
41. Professor Madhu Raka
42. Shri Munish Pal Singh alias Munish Verma
43. Dr. N.R. Sharma
44. Dr. Nandita Singh
45. Shri Naresh Gaur
46. Professor Naval Kishore
47. Dr. Parveen Kaur Chawla
48. Dr. Preet Mohinder Pal Singh
49. Dr. (Mrs.) Preeti Mahajan
50. Dr. Puneet Bedi

51. Professor R.K. Kohli
 52. Professor R.P. Bambah
 53. Shri Rashpal Malhotra
 54. Dr. R.P.S. Josh
 55. Dr. R.S. Jhanji
 56. Shri Raghbir Dyal
 57. Dr.(Mrs.) Rajesh Gill
 58. Professor Rupinder Tewari
 59. Dr. S.K. Sharma
 60. Dr. Sanjeev Kumar Arora
 61. Shri Satya Pal Jain
 62. Dr. Satish Kumar
 63. Dr. Surinder Singh Sangha
 64. Dr. Surjit Singh Randhawa alias Surjit Singh
 65. Shri Varinder Singh
 66. Dr. Vipul Kumar Narang
 67. Shri V.K. Sibal
 68. Dr. Yog Raj Angrish
 69. Bhandari Registrar
- Professor A.K.
... (Secretary)

The following members could not attend the meeting:

1. Justice A.K. Sikri
2. Ms. Anu Chatrath
3. Dr. Bhupinder Singh Bhoop
4. Professor Gurdial Singh
5. Ms. Gurpreet Kaur Sapra
6. Shri K.K. Sharma
7. Shri Krishna Goyal
8. Dr. K.K. Talwar
9. Shri Naresh Gujral
10. S. Parkash Singh Badal
11. Dr. Parmod Kumar
12. Shri Pawan Kumar Bansal
13. Shri Punam Suri
14. Smt. Preneet Kaur
15. Professor Ronki Ram
16. Shri Sikandar Singh Maluka
17. Dr. Shelley Walia
18. Shri Sandeep Kumar
19. Shri S.S. Johl
20. Dr. Tarsem Dhariwal
21. Shri Tarlochan Singh
22. Dr. Tarlok Bandhu

I. The Vice-Chancellor said, “With a deep sense of sorrow, I am pained to inform this august House about the sad demise of Dr. O.P. Bagai, Fellow (from 1980 to 1988), (former Professor, Department of Statistics), Panjab University, on 23rd March 2013. In his death, the University in particular and public in general had lost an eminent academician”.

As a mark of respect to Dr. O.P. Bagai, the Senate expressed its sorrow and grief over his passing away and observed two minutes’ silence, all standing, to pay homage to the departed soul.

RESOLVED: That a copy of the above Resolution be sent to the members of the bereaved family.

II. The Vice-Chancellor said, "I feel immense pleasure in informing the Hon'ble members of the Senate that –

1. Professor R.C. Sobti, former Vice-Chancellor, Panjab University, has been appointed Vice-Chancellor of Baba Saheb Bhim Rao Ambedkar (Central University), Lucknow.
2. Chancellor of D.A.V. University, Jalandhar, Shri Punam Suri, Fellow, Panjab University, has informed that Professor R.K. Kohli, Dean of University Instruction and Fellow, Panjab University, has been appointed as the Vice-Chancellor of D.A.V. University, Jalandhar.
3. An inaugural event to commemorate the 150th Birth Anniversary of Professor Ruchi Ram Sahni is being hosted on April 5, 2013 between 10.00 a.m. and 1.00 p.m. Professor Ashok Sahni, Emeritus Professor and former Dean of University Instruction, Panjab University, and an eminent Scientist Professor Jayant V. Narlikar, will deliver lectures on that day to initiate the year long commemorations. Mr. K.K. Sharma, Advisor to the Administrator, U.T., Chandigarh and Fellow, Panjab University, will be the Guest of Honour.

A request has been made to Government of India to release a stamp on Professor Ruchi Ram Sahni during the year of commemoration. It is expected that the stamp would be ready for release in October 2013."

RESOLVED: That felicitations of the Senate be conveyed to –

1. Professor R.C. Sobti, former Vice-Chancellor, Panjab University, on his appointment as Vice-Chancellor of Baba Saheb Bhim Rao Ambedkar (Central University), Lucknow; and
2. Professor R.K. Kohli, Dean of University Instruction and Fellow, Panjab University, on his appointment as the Vice-Chancellor of D.A.V. University, Jalandhar.

RESOLVED FURTHER: That the information given by the Vice-Chancellor in his statement at Sr. No. 2, be noted.

III. **Item C-1 on the agenda** was read out, viz. –

C-1. To elect a representative of the University as a member of the Dental Council of India, under Section 3(d) of the Dentists' Act, 1948.

NOTE: 1. Section 3(d) and 6(i) of the Dentists' Act reads under:

"3(d). One member from each University established by law in the States which grants a recognized dental qualification, to be elected by the members of the Senate of the University, or in case the University has no Senate, by the members of the Court, from amongst the members of the Dental Faculty of the University or in case the University has no Dental Faculty, from amongst the members of the Medical Faculty thereof.

6(i). Subject to the provisions of this section an elected or nominated member shall hold office for a term of five years from the date of his election or nomination or until his successor has been duly elected or nominated, whichever is longer.”

2. The term of present member, Dr. K. Gauba, representing the University on the Dental Council of India, expired on 31.10.2012 (letter of Dental Council of India dated 29.10.2012 is enclosed (**Appendix-I**).
3. A letter dated 17.1.2013 received from the Dental Council of India is enclosed (**Appendix-I**).
4. Excerpts from the minutes of the Joint meeting of Academic and Administrative Committees of the Institute held on 6.3.2013 are enclosed (**Appendix-I**).

Principal Gurdip Sharma proposed the name of Dr. K. Gauba to represent the University as a member on the Dental Council of India.

Shri Gopal Krishan Chatrath and others seconded the proposal made by Principal Gurdip Sharma.

There being no other proposal, **Dr. K. Gauba was declared unanimously elected as a representative of the University as member on the Dental Council of India, under Section 3(d) of the Dentists' Act, 1948.**

Dr. K. Gauba thanked the members for reposing faith in him. He said that he would try his level best for the upliftment of Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital.

IV.

Considered confirmation of Dr. Ronki Ram, Professor, Department of Political Science, (**Item 2 on the agenda**) in his post w.e.f. 3.9.2012, i.e., on completion of one year probation.

- NOTE:**
1. The Syndicate meeting dated on 4.11.2012 (Para 3) has resolved that the Vice-Chancellor be authorized to consider the issue of Confirmation of Dr. Ronki Ram as Professor from the due date i.e. 2.9.2011 and take decision, on behalf of the Syndicate.
 2. The Vice-Chancellor has recommended confirmation of Dr. Ronki Ram, Professor, Department of Political Science.

RESOLVED: That Dr. Ronki Ram, Professor, Department of Political Science, be confirmed in his post w.e.f. 3.9.2012, i.e., on completion of one year probation.

V. The recommendation of the Syndicate contained in **Item C-3 on the agenda** was read out, viz. –

C-3. That letter No.1-2/2009/(EC/PS) Pt.VIII dated 7.12.2012 received from Under Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi-110002, regarding extension in date for participation in Orientation/ Refresher Courses up to 31.12.2013 in respect of eligible Teachers/Assistant Registrar/ Assistant University Librarian/ College Librarian/Deputy Librarian/ Assistant Director of Physical Education/ College Director of Physical Education for placement/promotion under Career Advancement Scheme, be adopted and a letter be written to the Director, Higher Education, U.T. Chandigarh and Director, Public Instructions (Colleges), Punjab, for compliance in case of College teachers.

(Syndicate dated 27.1.2013, Para 3)

Dr. R.P.S. Josh said that the last date for participation in Orientation/Refresher Courses in Government Colleges was up to 2005, whereas the said date for Aided Colleges was up to 2000. He pleaded that the benefit of extension in date for participation in Orientation/Refresher Courses up to 31.12.2013 given by the U.G.C. through the above said letter should be extended to the teachers working in Government Colleges as well as Aided Colleges.

Professor Naval Kishore said that a letter in this regard had already been written by the University to the respective Governments.

RESOLVED: That the recommendation of the Syndicate contained in Item C-3 on the agenda, be approved.

VI. The recommendations of the Syndicate contained in **Items C-4 and C-5 on the agenda** were read out and unanimously approved, i.e. –

C-4. That the resignation of Dr. (Ms.) Anuradha Sharma, Assistant Professor, Department of Mathematics, be accepted w.e.f. 20.12.2012, under Regulation 6 at page 118 of P.U. Calendar Volume I, 2007.

NOTE: Regulation 6 at page 118 of P.U. Calendar, Volume I, 2007, reads as under:

“6. A permanent employee, recruited on or after January 1, 1968, shall give, at least three months’ notice before resigning his post, failing which he shall forfeit salary for the same period.

Provided that Syndicate may waive this requirement in part or whole for valid reasons.

Provided further that in case of an employee who is on long leave and resigns his post or his post is declared vacant under Regulation 11.9, the stipulation of three months notice shall not be required.”

(Syndicate dated 27.1.2013, Para 4)

C-5. That Shri Ajay Sharma S/o Shri Sohan Lal be appointed Senior Technical Assistant (Grade-I) in the Department of Computer Science & Applications, on one year's probation in the pay-scale of Rs.10300-34800+GP 5000/- (now revised to Rs.15600-39100+GP 5400) with initial pay of Rs.21,000/- plus allowances.

(Syndicate dated 27.1.2013, Para 12)

VII. The recommendations of the Syndicate contained in **Item C-6 on the agenda** were read out, viz. –

C-6. That –

(i) the following persons be appointed as Programmers in the Panjab University, in order of merit, on one year's probation, in the pay scale of Rs.15600-39100 + GP Rs.5400 plus allowances admissible under the University rules:

1. Mrs. Veenu Mor
2. Mr. Manmohan Shah
3. Mrs. Monika Rani
4. Mr. Atul Dutta
5. Mr. Arun Bansal
6. Mr. Sudhir Goyal
7. Mr. Subhash Chander (SC).

(ii) the following persons, in order of merit, be placed on panel so that if the person appointed did not join or there is a subsequent vacancy in the Department/ Institution maintained by the University in the same specialization, they may be offered to the person on the panel according to merit and specialization (as per rules) in the General Category and SC category, respectively:

General Category

1. Mr. Sumit Saluja
2. Mr. Arun Dhawan
3. Mr. Lal Bahadur
4. Mrs. Kajal Rai.

SC Category

1. Mr. Sanjay Raghuvanshi
2. Mr. Veerpartap Singh.

NOTE: The appointment letters to the selected persons be issued in anticipation of approval of the Senate.

(Syndicate dated 27.1.2013, Para 30(iii))

Professor Karamjeet Singh, referring to recommendation (ii) regarding placement of persons on the panel, said that since there was no provision for panel, these persons should be placed on the waiting list. In fact, the waiting list was valid for six months and

if any person did not join within the stipulated period, a person from the waiting list could be offered the appointment.

Shri Ashok Goyal stated that, earlier there use to be a panel in the University many years ago, but later on a long discussion took place on the issue and the panel was abolished which could be confirmed from the Calendars published before 2000. He did not know why the Selection Committee in its wisdom had prepared the waiting list-cum-panel so that if the person appointed did not join or there is a subsequent vacancy, a person from the panel could be offered the job. But according to him, only waiting list could be prepared, that too, of not more than two candidates.

RESOLVED: That the recommendations of the Syndicate contained in Item C-6 on the agenda, be approved with the modification that in recommendation (ii) the word 'panel' be substituted with '**waiting list**'.

VIII. The recommendation of the Syndicate contained in **Item C-7 on the agenda** were unanimously approved, i.e. –

C-7. That the pay of Dr. (Mrs.) Neera Grover, Professor, Department of Music, be protected at ₹51,450/- (in the pay scale of ₹37400-67000 +AGP ₹10,000/-) plus allowances w.e.f. 17.12.2012 (F.N.) (i.e., the date of her joining in the Panjab University) with the next date of increment on 01.07.2013, as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

(Syndicate dated 27.1.2013, Para 40)

IX. Considered the following amendment in Regulation 3.1 of BBA (**Item C-8 on the agenda**) at page 332 of P.U. Calendar, Volume II 2007 w.e.f. the academic session 2013-2014, in anticipation of the approval of the Academic Council:-

Present Regulation	Proposed Regulation
<p>3.1 The admission to the 1st year of the course shall be open to a person who has passed:</p> <p>(i) 10+2 examination from a recognized Board/University with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>(ii) Any other examination with 50% marks recognized by the Syndicate as equivalent to (i).</p> <p>(iii) The students who are placed under compartment at +2 examination in the annual examination and cleared the compartment examination up to last date of admission of BBA course in the College be allowed admission as per merit and other conditions for admission to BBA Course.</p> <p>*NOTE: 5% weightage be given for each of</p>	<p>3.1 No Change</p> <p>(i) to (iii) No Change</p>

<p>the subject of Commerce, Economics and Mathematics to the candidates who have studied it at 10+2 level at the time of admission in BBA. Maximum weightage up to four subjects may be given as in the case of B.Com. I.</p>	<p>*From the next academic session 2013-2014 admission to BBA course irrespective of semester system or annual system a weightage of 5 percent will be given to the students who have passed qualifying examination with at least three commerce subjects e.g. Accounting, Economics, Mathematics, Business Studies, Theory of Commerce, Business Organisation, Business Management, Banking and Trade, Commercial Geography, Office Management, Auditing, Computer Applications, Information Technology.</p>
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(Syndicate dated 27.1.2013, Para 15)

Professor Karamjeet Singh pointed out that though Regulation 3.1 (iii) had been shown in the existing Regulations, it is not available in P.U. Calendar, Volume II, 2007 at Page 332. He, therefore, suggested that Regulation 3.1. (iii) should be deleted from Column 1 (existing Regulations).

It was clarified that the amendments approved by various bodies of the University were sent to the Government of India for approval, but the same would be incorporated in the Calendar only when a communication regarding their approval was received by the University. Since such amendments were implemented in anticipation of approval of Government of India/publication in Government of India Gazette, these were shown existing in the Calendar.

Shri Gopal Krishan Chatrath said that, in fact, Regulations should be read thoroughly and typed carefully to avoid any mistake.

RESOLVED: That Regulation 3.1 of BBA at page 332 of P.U. Calendar, Volume II 2007, be amended as under, w.e.f. the academic session 2013-2014, in anticipation of the approval of the Academic Council:-

Present Regulation	Proposed Regulation
<p>3.1 The admission to the 1st year of the course shall be open to a person who has passed:</p> <p>(i) 10+2 examination from a recognized Board/University with at least 50% marks.</p> <p align="center">OR</p> <p>(ii) Any other examination with 50% marks recognized by the Syndicate as equivalent to (i).</p> <p>(iii) The students who are placed under compartment at +2 examination in the annual examination and cleared the compartment examination up to last date of</p>	<p>3.1 No Change</p> <p>(ii) to (iii) No Change</p>

<p>admission of BBA course in the College be allowed admission as per merit and other conditions for admission to BBA Course.</p> <p>*NOTE: 5% weightage be given for each of the subject of Commerce, Economics and Mathematics to the candidates who have studied it at 10+2 level at the time of admission in BBA. Maximum weightage upto four subjects may be given as in the case of B.Com. I.</p>	<p>*From the next academic session 2013-2014 admission to BBA course irrespective of semester system or annual system a weightage of 5 percent will be given to the students who have passed qualifying examination with at least three commerce subjects e.g. Accounting, Economics, Mathematics, Business Studies, Theory of Commerce, Business Organisation, Business Management, Banking and Trade, Commercial Geography, Office Management, Auditing, Computer Applications, Information Technology.</p>
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X. The recommendation of the Syndicate contained in **Item C-9 on the agenda** was read out, viz. –

C-9. That the words 'Enrolment and Registration' existed in the Regulations, Rules, Guideline, etc. for Ph.D. be replaced with '**Registration**' and '**Confirmation of Registration**', but the other conditions would remain the same.

(Syndicate dated 24.2.2013, Para 5)

Dr. Mohammed Khalid said that, earlier, Enrolment and Registration words existed and now their substitution had been proposed as "Registration and Confirmation of Registration". To his mind, instead of Confirmation of Registration, it should be approval of synopsis.

Professor Madhu Raka stated that there are two reasons for the proposed amendment. Firstly, when the students qualified NET, they were eligible for registration for Ph.D. within a period of two years. But in the Panjab University a candidate is first enrolled for Ph.D. and is registered within a period of two years from the enrolment. Secondly, the CSIR Fellows, JRF and SRF faced a lot of problems due to this nomenclature especially for getting scholarship. In fact, the scholarship is given only to the registered candidates, whereas in Panjab University the registration is linked with approval of synopsis, which took a lot of time because it had to go through many academic and administrative bodies, e.g. Research Degree Committee, Joint Research Board/Science Research Board, etc. Sometimes even if the candidate submitted his synopsis for registration, he/she is deprived of SRF. The proposed amendment would definitely help the students in getting scholarships and other benefits.

Dr. Malkiat Chand Sidhu stated that a circular had been issued to all the teaching departments that the Ph.D. students had to submit an affidavit duly attested by a Notary Public to the effect that his/her research work is original and there is no plagiarism. Besides, a C.D. containing anti-fishing software had been supplied to each and every Head of the Department and had been requested to check the research work of the student to see whether there was any plagiarism or not. According to him, the software point out only the repetition and there could not be any thesis in which words are not repeated. Since there was a provision for submission of six monthly reports

signed by the candidate and his Supervisor, countersigned by the Chairperson of the concerned Department that the candidate had done this much work and would do this much work during the next six months, there was no need to obtain an affidavit from the student. Moreover, the students had been asked to give a presentation of 15 minutes relating to their research work before the faculty members. On the one hand, it was being emphasized that the teachers should devote maximum time for research oriented work and on the other hand, they were being asked to see the presentation of the research scholars. In this department, there were about 15 research students and if each of them gave a presentation of 15 minutes, they could well imagine how much valuable time of the faculty members would be wasted? The number of Ph.D. students in other departments might be much on the higher side. The candidates who appeared in the interview for the post of Assistant Professors were asked to give a power-point presentation of 5 minutes each, whereas the research students were asked to give 15 minutes power-point presentation, which did not seem proper.

The Vice-Chancellor said that asking a serious research scholar to make a 15 minutes presentation is not a big deal at all. In fact, the research scholars must give a seminar once in six months. However, Ph.D. student is not required to submit any affidavit at the time of submission of thesis that his/her research work is original and there is no plagiarism.

Principal Gurdip Sharma said that the practice of making 15 minutes power-point presentation by the research scholars already existed in the Punjabi University, Patiala.

Professor R.K. Kohli stated that, in fact, the University had already obtained the Software for checking plagiarism. Some of the teachers said that they had been asked to give a certificate that there is no plagiarism in the theses, whereas such a certificate should be obtained from the student concerned and not from the teachers. Why, simply because the student had done the research work and the teacher concerned had only guided him/her. Therefore, it is the duty of the student to give the certificate that there is no plagiarism. Such an issue had also arisen in the Department of Laws, wherein the Head of the Department said that she could not sign it because she had not checked it. Hence, they had to ask the students to give the certificate signed by the Supervisor and countersigned by the Head of the Department, but even that was not acceptable to the teachers. Ultimately, the University decided to obtain an affidavit from the students attested by the Notary Public.

Dr. I.S. Sandhu said that they all knew what types of attestations were being made by the Notary Public. Even the Notary Public attestation could also be challenged. According to him, it should be responsibility of the teacher concerned to check and see that there is no plagiarism in the thesis. As far as 15 minutes power-point presentation by the research students was concerned, he did not agree with it as the research students, who are working at far-flung areas, e.g., Fazilkar, Abohar, Malout, Sri Muksar Sahib, Ferozepur, etc., would have to come to Chandigarh by travelling about 300 k.m. (7 hour each side) to make the presentation. Such types of hindrances should not be created in the way of research students; otherwise, it would be thought they were not allowing the outside research students to carry out research.

Dr. Jagwant Singh stated that as far as submission of affidavit by the students attested by the Notary Public was concerned, he supported Dr. I.S. Sandhu. Instead of obtaining an affidavit attested by the Notary Public from the students, an undertaking should be obtained from the student concerned that there is no plagiarism in the thesis, which was enough to serve the purpose. But as far as 15 minutes power-point presentation by the research students in six months is concerned, it was a very good suggestion. If the student was actually doing research, he/she would have no difficulty in giving presentation and, if not, it would definitely be a problem for him/her. As such, it would enhance the quality of research, for which they had to spare time and the undertaking given by the student that his/her work is original and there was no plagiarism, should be sufficient and there should be no need of submission of affidavit by the research students duly attested by the Notary Public.

Professor Akhtar Mahmood said that instead of confirmation of registration which did not make any sense, the registration should be followed by approval of synopsis, which would definitely take care of the problems of the students faced by them regarding obtaining scholarships from the various funding agencies.

Dr. Mohammed Khalid said that though they had obtained software to check the plagiarism, first a Committee should be constituted to discuss and come as to what actually the plagiarism is.

Professor S.K. Sharma stated that he believed that the provision was very good because being the former Dean of University Instruction of the University he knew that people were coming after a long time of their enrolment/ registration, i.e., after even 15-20 years, to submit their theses and there was no check/standardized mechanism to see whether research on the topic had already been done or not. Secondly, the requirement of 15 minutes power-point presentation by the research scholar is also very good because there the experts could make suggestions for improvement. Some of the departments did not allow students of one another to do research instead they scratch each others' back. As far as affidavit is concerned, the software would take care of only the language and if there is any plagiarism in the field data, the same could not be detected. Even the Supervisor/s could not check the plagiarism in the field data because the students collected the same from the fields. Therefore, the provision of affidavit had been made, which basically was a legal requirement.

The Vice-Chancellor said that many of the Universities in India are satisfied with the statement of the candidate concerned that there is no plagiarism because the honour and career of the student is at stake due to which he could not make a false statement. If the student made a false statement, he could be caught even after 20 years.

Shri Dinesh Kumar stated that as far as the affidavit attested by the Notary Public is concerned, the last line, i.e., in the verification, it is written that 'It is verified that all the contents are true and correct to the best of my knowledge and belief and nothing has been concealed therein'; hence, research enrolment could not be part of it at any stage. Therefore, the affidavit would not serve any purpose. According to him, the statement of the candidate concerned was more than sufficient. Unfortunately, the main problem which arose in the Department of Laws was that, as Dr. Khalid rightly pointed out, when the question of plagiarism came they just see whether there are similarities and the software, in fact, pointed out percentile of similarities. But when the University asked them, they mean that there should be zero percent similarities, which was not possible. Therefore, there should be training given to the faculty members for use of this software. In fact, in December 2012, the Computer Centre issued a circular requesting all the Chairpersons of the teaching Departments/Centres for training, but except two-three persons (Dr. Mohammed Khalid, Professor Rajesh Gill and he himself), nobody else turned up for the training. People would get the training only if this programme is made mandatory for them.

Dr. Kuldip Singh stated that the University had already allowed self-attestation of documents by the students. As far as plagiarism in research was concerned, the undertaking being taken from the research students that the research work is original and there is no plagiarism, is sufficient. As far as changing the Enrolment to Registration for the purpose of Ph.D. was concerned, it was a right movement as it would definitely facilitate the research scholars for getting Fellowships from various funding agencies.

Dr. Yograj Angrish, agreeing with Professor Akhtar Mahmood, stated that instead of 'Confirmation of Registration' it should be 'Approval of Synopsis'. Further, if they wanted to have quality research work, the practice of obtaining/submission of six monthly progress reports from the Ph.D. scholars should be continued. These six monthly progress reports should not be abolished under any circumstances. As far as affidavit attested by the Notary Public is concerned, the Notary Public could not check

whether there was plagiarism in the thesis or not. Hence, it was the student concerned who had to certify that the research is original and there is no plagiarism.

Professor Rajesh Gill stated that the practice of submission of six monthly progress reports and presentation of synopsis before the faculty members, including 1-2 faculty members from the allied subjects, already existed in the University. Everybody including research scholars appreciated this practice. In fact, during the presentation of synopsis they had been emphasizing quality excellence in research which had been invariably their concern. The practice of submission of six monthly progress reports, 15 minutes power-point presentation and a seminar in six months was absolutely necessary because sometimes the students run away after enrolment/registration and even their supervisors did not know where-about of the candidates. Secondly, it had also been observed that some students were not able to speak/make the presentation of their research before the faculty members even for 15 minutes. She, therefore, pleaded that the proposed provision of 15 minutes power-point presentation was a good tradition and they must preserve it. Even if, somebody had to come from far off places for giving the presentation, it is worth.

The Vice-Chancellor said that if the research student is enrolled/registered in the affiliated College which had been approved as Research Centre, he/she could give the 15 minutes power-point presentation in the said College itself.

Professor D.V.S. Jain said that he agreed that the word Enrolment should be replaced with Registration, but the word Registration should be replaced with Approval of Candidacy.

RESOLVED: That the words 'Enrolment and Registration' existed in the Regulations, Rules, Guideline, etc. for Ph.D. be replaced with '**Registration**' and '**Approval of Candidacy**', but the other conditions would remain the same. Students ought to give a statement that the research work is original.

XI. The recommendation of the Syndicate contained in **Item C-10 on the agenda** was read out, viz. –

C-10. That the recommendations of the Committee dated 19.10.2012, constituted by the Vice-Chancellor for looking into feasibility of the award of dual degree for the 5-Year Integrated course B.E. (Chemical) with MBA in UICET be approved.

(Syndicate dated 24.2.2013, Para 9)

Professor Karamjeet Singh, referring to page 11 of the Appendix of Syndicate Proceedings dated 24.02.2013, stated that the 2nd recommendation of the Committee dated 19.10.2012 is that "Legal opinion regarding the above proposal may kindly be obtained". Since the recommendations of the Committee regarding award of dual degrees, i.e., B.E. (Chemical) and M.B.A. was being approved, the 2nd recommendation should be treated as deleted.

Professor S.K. Sharma stated that, according to AICTE, now 5-Year Integrated course in B.E. (Chemical) with MBA had become of 11 Semesters.

The Vice-Chancellor said that when this course was started, there was no such condition of the AICTE.

Continuing, Professor S.K. Sharma stated that, earlier, when this course was started, the admission to this course was considered a backdoor entry. He pleaded that if any student does not complete the 11 Semesters, he/she should not be awarded any of the degrees; otherwise, it could again be considered a backdoor entry.

RESOLVED: That the recommendations of the Committee dated 19.10.2012 regarding award of dual degree for the 5-Year Integrated course B.E. (Chemical) with MBA in University Institute of Chemical Engineering & Technology, be approved, except that the 2nd recommendation, i.e., that the legal opinion regarding the above proposal may kindly be obtained, be treated as deleted.

XII. Re-considered grant of sanction for prosecution against Professor Om Prakash Katare, University Institute of Pharmaceutical Sciences, **(Item C-11 on the agenda)** on the basis of the letter No.DP No. 765/RCJAI 2010 A 004 dated 31.1.2013 received from the Office of the Superintendent of Police, CBI, Jaipur, Rajasthan, restating that the recognition has been recommended on the basis of false/forged document are the issue regarding grant of sanction for prosecution.

NOTE: The Syndicate meeting dated 5.3.2013 (Para 20) had considered the above request of the CBI and had unanimously reiterated its earlier decision dated 15.12.2012 (Para 11), that since no case is made for prosecution of Professor O.P. Katare, University Institute of Pharmaceutical Sciences, sanction for prosecution sought by the C.B.I., be **not** granted.

(Syndicate dated 5.3.2013 Para 20)

After some discussion, it was –

RESOLVED: That sanction for prosecution against Professor Om Prakash Katare, University Institute of Pharmaceutical Sciences, on the basis of the letter No. DP No. 765/RCJAI 2010 A 004 dated 31.1.2013 received from the Office of the Superintendent of Police, CBI, Jaipur, Rajasthan, restating that the recognition has been recommended on the basis of false/forged document, be **not** granted.

XIII. The recommendation of the Syndicate contained in **Item C-12, on the agenda** was read out and unanimously approved, i.e. –

C-12. That the nomenclature of M.E. (Manufacturing Technology) course be changed to **M.E. Mechanical Engineering (Manufacturing Technology).**

(Syndicate dated 5.3.2013 Para 25)

XIV. Considered the following amendments in Regulation (**Item C-13 on the agenda**) pertaining to eligibility criteria/qualification for admission to M.Sc. Forensic Science & Criminology w.e.f. the academic session 2013:

Existing	Proposed
a. Eligibility Qualification: B.Sc./ B.Sc. Honours Degree in Forensic Science, or B.Sc./B.Sc. Honours Degree in any stream of Science of Panjab University or any other University recognized by Panjab University, with minimum 50% marks.	a. Eligibility Qualification: B.Sc./ B.Sc. Honours Degree in Forensic Science, or any 3/4/5 year graduation degree in the Faculty of Science, Engineering Medical/Dental and Pharmaceutical Science from Panjab University or any other University recognized by Panjab University, with minimum 50% marks. b. Mode of Admission: On the basis of

Existing	Proposed
b. Mode of Admission: On the basis of marks in the qualifying Examination.	marks in the qualifying Examination.

(Syndicate dated 5.3.2013, Para 26)

Professor Anil Monga stated that they were the students eligible for admission to M.Sc. Forensic Science & Criminology who had obtained graduation degree in the Faculty of Science, Engineering Medical/Dental and Pharmaceutical Science from Panjab University or any other University recognized by Panjab University, with minimum 50% marks. Now, certain students had done/were doing 5-Year Integrated Courses, e.g., 5-Year Law, 5-Year Integrated Course in Economics and they might be interested in joining this course. Similarly, the students, who had studied the subject of Police Administration, might also be interested to join M.Sc. Forensic Science & Criminology course because it would be helpful to them. He, therefore, suggested that such students should also be made eligible for admission to M.Sc. Forensic Science & Criminology course.

Dr. Mohammed Khalid said that one must have science background for taking admission in M.Sc. Forensic Science & Criminology course.

Mr. Dinesh Kumar said that the students of 5-Year Law course, who got B.A. (General) degree quitting the course after three years, should not be made eligible for admission to M.Sc. Forensic Science & Criminology course because in the first two years they were taught only the arts subjects. However, those students who completed the whole degree should be made eligible for admission to M.Sc. Forensic Science & Criminology course.

Shri Gopal Krishan Chatrath said that it was wrong to say that the students studied only arts subject up to two years in 5-Year Law course. In fact, the students were taught Banking Law, Insurance Law, Company Law, Constitution Law, etc. in the first three years of the course. He, therefore, pleaded that the students should be made eligible and whosoever qualify the Entrance Test, should be given admission to M.Sc. Forensic Science & Criminology course.

Dr. Emanuel Nahar said that since the proposal made by Professor Anil Monga was good, a Committee should be constituted to examine it.

The Vice-Chancellor said that the item should be passed. However, for future, the proposal put forth by Professor Anil Monga, would be got examined through a Committee.

RESOLVED: That the Regulations pertaining to eligibility criteria/ qualification for admission to M.Sc. Forensic Science & Criminology, be amended as under and given effect w.e.f. the academic session 2013, in anticipation of Government of India/Publication in Government of India Gazette:

Existing	Proposed
a. Eligibility Qualification: B.Sc./ B.Sc. Honours Degree in Forensic Science, or B.Sc./B.Sc. Honours Degree in any stream of Science of Panjab University or any other University recognized by Panjab University, with minimum 50%	a. Eligibility Qualification: B.Sc./ B.Sc. Honours Degree in Forensic Science, or any 3/4/5 year graduation degree in the Faculty of Science, Engineering, Medical/Dental and Pharmaceutical Science from

Existing	Proposed
<p>marks.</p> <p>b. Mode of Admission: On the basis of marks in the qualifying Examination.</p>	<p>Panjab University or any other University recognized by Panjab University, with minimum 50% marks.</p> <p>b. Mode of Admission: On the basis of marks in the qualifying Examination.</p>

XV. Considered the amendment in Regulation (**Item C-14 on the agenda**) (**Syndicate dated 5.3.2013, Para 27**) pertaining to eligibility criteria/qualification for admission to M.Sc. 1st year in Microbial Biotechnology w.e.f. the admissions of 2013, and

RESOLVED: That the Regulations pertaining to eligibility criteria/ qualification for admission to M.Sc. 1st year in Microbial Biotechnology, be amended as under and given effect to w.e.f. the admissions of 2013, in anticipation of Government of India/Publication in Government of India Gazette:

Existing	Proposed
<p>Candidate must have qualified Microbiology as one of the subjects in any of the year during his/her B.Sc./B.Tech./ B.E. level. Detail Marks Card must mention Microbiology as one of the subjects.</p> <p>Entrance Test (50%) = Total aggregate of the marks obtained at B.Sc./B.Tech./B.E. level.</p>	<p>Candidate having Bachelors degree from any field of Biological Sciences including Biotechnology is eligible to seek admission in M.Sc. Microbial Biotechnology.</p> <p>The admission will be based on Entrance Test (OCET) conducted by the Panjab University. The question paper should comprise of at least 50% from subject of basic Microbiology and rest from other fields of Biological Sciences and Biotechnology.</p>

XVI. Considered the following amendment in Regulation (**Item C-15 on the agenda**) pertaining to eligibility criteria/qualification for admission to M.Sc. 1st year in Nuclear Medicine w.e.f. the academic session 2013-2014:

Existing	Proposed
<p>Minimum qualification for admission to M.Sc. 1st year in Nuclear Medicine will be B.Sc. from a recognized University with Physics and Chemistry or Chemistry & Biology as core subjects. Candidates having B.Sc. in Nuclear Medicine/ Radiation Sciences, Biophysics and Pharmacy shall also be eligible for admission to the course.</p>	<p>Minimum qualification for admission to M.Sc. 1st year in Nuclear Medicine will be B.Sc. from a recognized University with Physics and Chemistry (non-medical stream) or Chemistry and Biology (Medical stream) as core subjects. Candidates having B.Sc. in Nuclear Medicine and Biophysics shall also be eligible for admission to the course.</p>

Existing	Proposed
Admission to M.Sc. course in Nuclear Medicine will be through Joint Entrance Test, to be conducted by the Panjab University. The candidates should have passed the graduation (B.Sc.) from a recognized University/Institute with at least 50% marks. While deciding the final merit of the entrance test, a weightage shall also be given to the B.Sc. marks obtained by the candidate, as per the University rules. The cut off percentage marks secured in the entrance test will also be as per the University rules	Admission to M.Sc. course in Nuclear Medicine will be through Entrance Test , to be conducted by the Panjab University. The candidates should have passed the graduation (B.Sc.) from a recognized University/Institute with at least 50% marks. While deciding the final merit of the entrance test, a weightage shall also be given to the B.Sc. marks obtained by the candidate, as per the University rules. The cut off percentage marks secured in the entrance test will also be as per the University rules

(Syndicate dated 5.3.2013, Para 28)

Dr. Dalip Kumar stated that it had been mentioned that Physics and Chemistry or Chemistry and Biology are core subjects for Nuclear Medicine. He suggested that Biotechnology, Microbiology and Bioinformatics subjects should also be included in the above said core subjects as these are inter-related and the students would have better opportunities.

Professor D.V.S. Jain said that, in fact, Biotechnology should be at the postgraduate level and not at the undergraduate level because none could become good biotechnologist until he/she has good background in the core subjects.

Professor Karamjeet Singh stated that as suggested by Dr. Dalip Kumar, they should include other streams as well. According to him, there were three main subjects at the B.Sc. level, i.e. Physics, Chemistry and Biology. Anybody who had studied two out of these three subjects should be made eligible for admission to M.Sc. 1st year in Nuclear Medicine irrespective of the stream (whether Biotechnology or Microbiology). Earlier, the candidates who had done B.Sc. with Nuclear Medicine, Radiation Science, etc. were eligible for admission to this course.

The Vice-Chancellor said that unless and until one has some basic knowledge of Physics and Chemistry, he/she would not be able to succeed in Nuclear Medicine. However, the matter would be got re-examined as there was no independent degree in B.Sc. Nuclear Science or B.Sc. Radiation.

Shri Gopal Krishan Chatrath said that a number of Colleges affiliated to Panjab University were of the view that to become eligible for M.Sc. Chemistry, Applied Sciences and Pharmaceutical Sciences, one must have studied the subject of Physics and Chemistry. Therefore, they should clarify that the candidate ought to have the knowledge of Physics and Chemistry; otherwise, many candidates would be rejected on the basis of proposed Regulations.

The Vice-Chancellor said that he saw some merit in the suggestion put forth by Dr. Dalip Kumar. The courses like B. Tech., Biotechnology were studied by the Engineering students along with some basics of Physics, Chemistry and Mathematics during the first two semesters. Prima facie, B. Tech. was a four-year course and if the students of B. Tech. and Biotechnology wanted to do Masters in Nuclear Medicine, they could be permitted to do so. Therefore, the matter would be referred to a Committee to examine the whole issue. However, for the time being, the amendments in Regulations as proposed should be approved.

RESOLVED: That the Regulations pertaining to eligibility criteria/ qualification for admission to M.Sc. 1st year in Nuclear Medicine, be amended as under and given

effect to w.e.f. the academic session 2013-2014, in anticipation of Government of India/Publication in Government of India Gazette:

Existing	Proposed
Minimum qualification for admission to M.Sc. 1 st year in Nuclear Medicine will be B.Sc. from a recognized University with Physics and Chemistry or Chemistry & Biology as core subjects. Candidates having B.Sc. in Nuclear Medicine/ Radiation Sciences, Biophysics and Pharmacy shall also be eligible for admission to the course.	Minimum qualification for admission to M.Sc. 1 st year in Nuclear Medicine will be B.Sc. from a recognized University with Physics and Chemistry (non-medical stream) or Chemistry and Biology (Medical stream) as core subjects. Candidates having B.Sc. in Nuclear Medicine and Biophysics shall also be eligible for admission to the course.
Admission to M.Sc. course in Nuclear Medicine will be through Joint Entrance Test, to be conducted by the Panjab University. The candidates should have passed the graduation (B.Sc.) from a recognized University/ Institute with at least 50% marks. While deciding the final merit of the entrance test, a weightage shall also be given to the B.Sc. marks obtained by the candidate, as per the University rules. The cut off percentage marks secured in the entrance test will also be as per the University rules	Admission to M.Sc. course in Nuclear Medicine will be through Entrance Test , to be conducted by the Panjab University. The candidates should have passed the graduation (B.Sc.) from a recognized University/Institute with at least 50% marks. While deciding the final merit of the entrance test, a weightage shall also be given to the B.Sc. marks obtained by the candidate, as per the University rules. The cut off percentage marks secured in the entrance test will also be as per the University rules

XVII. The recommendation of the Syndicate contained in **Item C-16 on the agenda** was read out and unanimously approved, i.e. –

C-16. That the following Fellow be assigned to the Faculties mentioned against his name in anticipation of the approval of the Senate:

Shri K.K. Sharma Adviser to the Administrator Union Territory of Chandigarh U.T. Secretariat, Sector 9 Chandigarh-160017	Science Law Business Management & Commerce Design & Fine Arts
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(Syndicate dated 24.2.2013, Para 3)

XVIII. The recommendation of the Syndicate contained in **Item C-17 on the agenda** was read out, viz. –

C-17. That the rates of evaluation of M.E./M.Tech. dissertation and conduct of viva-voce for External Examiner only be increased as under:

Name of Examination	Existing Rate (Rs.)	Proposed Rate (Rs.)
M.A./M.Ed./M.S./M.D.S./ M.Ch./M.Pharm./M.E./ M.E. (Chem. Engg.)	132	400/- per student for external examiner only

(Syndicate dated 27.1.2013, Para 11)

Dr. Dalip Kumar said that in the proposal the rates of evaluation for dissertation and conduct of viva voce had been suggested to be increased from Rs.132/- to Rs.400/-

per student per External Examiner only. He pleaded that the proposal should be implemented in all the courses, including M.A. and M.Sc. courses, wherever there is a provision for dissertation.

Dr. Mohammed Khalid said that the proposal should be implemented in all courses at Postgraduation level.

After some further discussion, it was –

RESOLVED: That the rates of evaluation of M.E./M.E. (Chem. Engg.)/M.Tech./M.S./M.D./M.D.S./M.Pharm. dissertation and conduct of viva-voce for External Examiner only be increased as under:

Name of Examination	Existing Rate (Rs.)	Proposed Rate (Rs.)
M.E./M.E. (Chem. Engg.)/M.Tech./M.S./M.D./M.D.S./M.Pharm.	132	400/- per student for external examiner only

RESOLVED FURTHER: That the matter regarding implementation of the above said rates of evaluation in all the courses, wherever there is a provision of dissertation and fixation of maximum amount for evaluation of dissertation irrespective of number of students, be referred to a Committee to be constituted by the Vice-Chancellor.

XIX. The recommendation of the Syndicate contained in **Item C-18 on the agenda** was read out and unanimously approved, i.e. –

C-18. That a refund of Rs.40,317/- on account of fee deposited by late Mr. Arun Tomar, a student of B.E. (E.C.E.) 3rd year (5th Semester) at University Institute of Engineering & Technology (UIET) for the session 2012-2013, who expired on 21.07.2012, be made to Shri Mohinder Singh Tomar, father of the candidate.

(Syndicate dated 27.1.2013, Para 19)

XX. The recommendation of the Syndicate contained in **Item C-19 on the agenda** was read out, viz. –

C-19. That –

1. the construction cost of servant quarters be restricted to Rs.60 lacs per unit, i.e., total Rs.240 lacs (Up to two floors of 4 sites) and the work be continued at all the 4 sites.
2. the Vice-Chancellor be authorized to sanction loan out of the Development Fund to meet the expenditure of Rs.160 lacs.
3. payment of the work done of servant quarters at two sites, i.e., adjacent of Boys Hostel No. 1/2 and 7, be made, in case of holding the construction work for want of funds.
4. the construction work of servant quarters be completed by 31st of March, 2013.
5. the balance amount of Rs.48 lacs lying in the Common Pool of the Hostels be transferred to the Registrar's Account immediately so that the construction work remain continue.

(Syndicate dated 24.2.2013 Para 10)

Referring to 1st recommendation, Professor Karamjeet Singh stated that he did not know why the construction cost of servant quarters had been restricted to Rs.60 lacs per unit. Earlier, the construction cost of servant quarters was fixed at Rs.72 lacs. What type of budgeting it was? Once the tender was invited and cost was fixed, how it could be reduced. Was it a partial building or something else? He also pointed out that in recommendation 3, it had been recommended that payment of the work done for servant quarters at two sites, i.e., adjacent to Boys Hostel No.1/2 and 7, be made, even if the construction work was held up for want of funds. He believed that construction work must have been started after proper planning. Further, 4th recommendation said that the construction work be completed by 31st March 2013, which is impossible. He, therefore, suggested that 4th recommendation treated as deleted; otherwise, it would create problem.

Endorsing the viewpoints expressed by Professor Karamjeet Singh, Dr. Yograj Angrish stated that though Professor Karamjeet Singh had raised valid points, but he would like to go in to the background of this entire case. First time the tenders were passed for Rs.52 lacs. After six months suddenly they received a notice of the meeting of the Committee comprising DSW, XEN, Wardens, Architect, in which the cost was raised to Rs.72 lacs. A sum of Rs.20 lac was to be contributed by each of the Warden where these quarters are to be constructed. When they raised objection for raising the cost of construction from Rs.52 lacs to Rs.72 lacs per unit, even the XEN could not give any satisfactory reply. After a week another meeting of the Committee was held in which persons from UIET were also invited and after lengthy discussion the storeys of the unit were brought down from 3 to 2 and cost was brought down to Rs.60 lacs per unit. He pleaded that the matter should be taken seriously; otherwise, if any further delay was allowed to occur and precious time was wasted, the cost might have to be increased to Rs.82 lacs per unit. It was also suggested that experts should be called to sort out the issue before any increase in construction cost took place.

On a point of order, Professor Karamjeet Singh said that it had been mentioned in the appendix that the cost of construction of servant quarters would be Rs.72 lacs. Secondly, several payments relating to constructions had been kept pending for more than 1 year. Hence, the whole issue of construction needed to take seriously and, if need be, a Committee should be constituted to look into the construction works. One more point he would like to bring to the notice of the House as to how the notes were being put up by the Accounts Branch before the Audit Department. For example, they converted the single phase electricity connections of E-1 houses into three phase connections, for which the Electricity Department charged some money. In fact, the money was to be deposited by the University, but instead the University asked the occupants to deposit the money. When occupants demanded reimbursement of money, the Accounts Branch prepared the note in such a manner that only 10 occupants could get the relief. When he took up the matter with the RAO, he was told that since the note was prepared wrongly, he could not help them in the matter. It was a serious matter and should be probed through a Committee so that a wrong message should not go outside.

The Vice-Chancellor said that, in fact, a better follow up was required.

Referring to recommendation 4, Professor Karamjeet Singh suggested that a Committee should be constituted for the purpose.

Shri Ashok Goyal said that 4th recommendation 'that the construction work of servant quarters be completed by 31st of March 2013' should be deleted.

The Vice-Chancellor said that let him work with Dean Student Welfare, Professor Karamjeet Singh and Dr. Yograj Angrish in this regard.

Continuing, Shri Ashok Goyal stated that Professor Karamjeet Singh had raised a very valid point about depositing of amount by the occupants of houses on account of cost of wiring, security against conversion of connection from single phase to three phase, etc. with the Electricity Department. He had been given to understand that the office had put up a note that security of these occupants had to be refunded. Obviously, no audit could say that security is to be refunded to the occupants because security is to be refunded by the Electricity Department. In fact, the amount deposited on account of wiring, which in fact was the liability to be borne by the University, should have been sought to have been reimbursed to the house allottees. Perhaps 10% of the occupants had already got the amount reimbursed and for about remaining 90%, the Audit had advised to place the matter before the Board of Finance. He suggested that updated information should be collected and an item should be placed before the Board of Finance in one go instead of phased manner, so that a decision, in principle, could be taken that in such and such case/s, the amount be reimbursed to the house allottees, in anticipation of approval of Board of Finance. He further suggested that the Board of Finance should meet more frequently.

The Vice-Chancellor said that the office would be asked to process the case of reimbursement of wiring charges, etc. to the house allottees, as suggested by Shri Goyal.

Shri Gopal Krishan Chatrath suggested that it should be incorporated that it should be responsibility of somebody to get the things done via XEN Office.

Dr. Dayal Partap Singh Randhawa said that, as pointed out in the morning newspapers about the Hostel No.8, the major fault was of the XEN Office. He, therefore, suggested that XEN must be made answerable either to the Construction Committee or any other Committee to be constituted for the purpose of construction works.

The Vice-Chancellor said that Hostel No.8 needed serious attention immediately.

RESOLVED: That –

1. the construction cost of servant quarters be restricted to Rs.60 lacs per unit, i.e., total Rs.240 lacs (Up to two floors of 4 sites) and the work be continued at all the 4 sites.
2. the Vice-Chancellor be authorized to sanction loan out of the Development Fund to meet the expenditure of Rs.160 lacs.
3. payment of the work done of servant quarters at two sites, i.e., adjacent of Boys Hostel No. 1/2 and 7, be made, in case of holding the construction work for want of funds.
4. the balance amount of Rs.48 lacs lying in the Common Pool of the Hostels be transferred to the Registrar's account immediately so that the construction work can continue.

XXI.

The recommendation of the Syndicate contained in **Item C-20 on the agenda** was read out, viz. –

C-20.

That the decision of the Syndicate meeting dated 15.12.2012 (Para 13) with regard to benefit of fixation of pay in the pay band of Rs.37400-67000+GP Rs.9000 to Shri Gurpreet Singh, Electronic Engineer, Department of Geology, be rectified as under:

“That the benefit of fixation of pay in the pay band of Rs.37400-67000+GP Rs.9000 be allowed to Shri Gurpreet Singh, Electronic Engineer, Department of Geology **w.e.f. 1.1.2006.**”

(Syndicate dated 24.2.2013, Para 14)

Dr. Dalip Kumar said that instead of GP Rs.9000, which should be AGP Rs.9000.

Dr. Jagwant Singh pointed out that since there was no provision of AGP for the non-teaching employees, it should be GP Rs.9000.

RESOLVED: That the recommendations of the Syndicate contained in Item 20 on the agenda, be approved.

XXII.Considered (**Item C-21 on the agenda**) –

- (1) the following recommendations of the Board of Finance dated 11.02.2013 (Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 26, 27, 28, and 30), **except provisions for 100 Bedded Hospital and Multipurpose Auditorium**, for which a Committee be constituted to study the detailed project report and modifications/amendments in design/structure/utilization/functioning of the Hospital and Auditorium, and the Vice-Chancellor be authorized to take decision on the recommendations of the Committee, as endorsed by the Syndicate dated 5.3.2013 (Para 18):

Item 1

- (i) the Revised Estimated deficit of Rs.18,124.51 lac for financial year 2012-2013 and Estimate deficit of Rs.29,336.31 lac for financial year 2013-2014 (which is less by Rs.3500 lac from the original following the suggestion made by Mrs. Gurpreet Sapra, nominee of Shri V.K. Singh, Finance Secretary, U.T. Chandigarh) and also the schedule of New and Special Demands of Rs.363.46 lac for financial year 2013-14 be adopted.
- (ii) the Vice-Chancellor be authorized to re-appropriate funds from one budget head to another budget head within overall deficit so approved.

NOTE: (i) A copy of the Budget Estimates incorporating the sanctioned budgetary provisions, the Revised Estimates for 2012-2013 and Estimates for 2013-2014 is at **Appendix - I and Appendix-II** - showing the sanctioned posts.

- (ii) The schedule of New & Special Demands for the year 2013-2014 is as per **Appendix - III.**

Item 2

That the Revised Estimates for the year 2012-2013 and Budget Estimates 2013-2014 (as incorporated in **Appendix - I**) in respect of the following be adopted as under:

		Page No. of Appendix	
		Part I	Part II
i)	Constituent Colleges	65	80
ii)	Building Fund Account	66	
iii)	Estate Fund Account	73	
iv)	Library Security Fund	75	
v)	Special Endowment Trust Fund Account	76	
vi)	Foundation for Higher Education & Research Fund Account	91	
vii)	Teachers' Holiday Homes Fund Account	97	82
viii)	Youth Welfare Fund Account	99	83
ix)	Students' Holiday Homes Fund Account	100	83

x)	National Service Scheme	102	83
xi)	Sophisticated Analytical Instrument Facility (SAIF) Fund Account	103	
xii)	Amalgamated Fund Account	104	
xiii)	Revolving Fund Account of Dean College Development Council	109	
xiv)	Revolving Fund Account of Publication Bureau	111	
xv)	Revolving Fund Account of Centre for IAS & other Competitive Exams.	112	
xvi)	Budget Estimates for Sports Committee, Directorate of Sports	113	

Item 3

That the Audited Annual General Statements for the year 2011-2012 for the following Accounts (**Appendix-IV**):

		Page No. of Appendix
i)	P.U. Non-Plan Account	1
ii)	P.U. Plan Account (UGC/Plans/Schemes/Projects)	2
iii)	P.U. Special Grant Account (Infrastructure Development)	4
iv)	P.U. Resource Mobilization Account	5
v)	Depreciation Fund Account	6
vi)	Provident Fund Account	7
vii)	General Provident Fund Account	8
viii)	Special Endowment Trust Fund Account	9
ix)	Teachers' Holiday Homes Fund Account	10
x)	Youth Welfare Fund Account	11
xi)	Students' Holiday Homes Fund Account	12
xii)	Estate Fund Account	13
xiii)	Building Fund Account	14
xiv)	Foundation for Higher Education & Research Fund Account	15
xv)	Revolving Fund Account of Publication Bureau	16
xvi)	Dean College Development Council Fund	17
xvii)	Library Security Fund Account	18
xviii)	Student Aid Fund Account	19
xix)	Student Scholarship Fund Account	20
xx)	Central Placement Cell Account	21
xxi)	Development Fund Account	22
xxii)	Amalgamated Fund Account	24
xxiii)	Student Medical Fund Account	25
xxiv)	Library Development Fund Account	26
xxv)	Electricity & Water Fund Account	27
xxvi)	Dr. H.S. Judge Institute of Dental Sciences Account	28

xxvii)	Merit-cum-Means Student Loan Subsidy Account	29
xxviii)	Constituent Colleges Account	30
xxix)	Employees Welfare Scheme Account	31

Item 4

That promotion policy of the Punjab Govt. as per Notification dated 29.06.2007 be adopted in respect of Pharmacist/Chief Pharmacist working in the Bhai Ghanayia Ji Institute of Health Centre, Panjab University, Chandigarh as follows and be implemented from the prospective date of approval of BOF/ Syndicate/Senate as per **Appendix - V.**

Designation of Post	% of promotion	Pay-scale revised w.e.f. 1.12.2011	Method of recruitment/ promotion
Pharmacist		10300-34800 + GP 4200	By direct recruitment
Chief Pharmacist Grade-II	100%	10300-34800 + GP 4600	From amongst the Pharmacists who have an experience of working as such for a minimum period of 10 years will be placed as Chief Pharmacist Grade-II.
Chief Pharmacist Grade-I	22%	10300-34800 + GP 4800	From amongst the Chief Pharmacists Grade-II the senior most person will be placed as Chief Pharmacist Grade-I without any increment after completion of 10 years service as Chief Pharmacist Grade-II.

Financial Liabilities: Rs.30,000/- p.a. (approx.)

NOTE: (a) An office note was enclosed (**Appendix**).

(b) The promotion/placement in the higher scale will be personal to the incumbents and on vacation the post/s shall be filled as Pharmacist in the pay-scale of Rs.10300-34800+GP 4200.

Item 5

That the Consolidated emoluments of Library Assistants appointed on or after 1.1.2007 on whole time basis against the sanctioned posts from Rs.12,000/- p.m. to Rs.20,900/- p.m. (fixed) be revised in terms of Circular No. 28/54-IH (7)-2011/5226 dated 22.03.2011 (**Appendix - VI**) issued by the U.T. Administration, Chandigarh from the date of the approval of the Board of Finance/ Syndicate/Senate.

Financial Liabilities : Rs. 31,00,000/- p.a. (approx.)

Item 6

That –

- I. a new budget head “Payment of Electricity bill of 11 KV Sub Station, Sector-25, Chandigarh” be created with a provision of Rs.50.00 lac under the Works Department for payment of Electricity bill of the departments connected through the above sub-station i.e. UIET, UIAMS, Boy’s Hostel No.8 & Girl’s Hostel No.9 and other buildings if attached in future, as one bill will be raised by the U.T. Electricity Department for 11 KV Sub-Station instead of raising individual bill to each departments with the following conditions:
 - (i) the Executive Engineer shall ensure the installation of sub-meter in the building of the Hostels to be fed from the 11 KV substation.
 - (ii) the Executive Engineer shall ensure to prepare a bill on the basis of the reading of the above said sub-meter for the corresponding period for which the electricity department has raised the bill of consumption of 11 KV sub-station.
 - (iii) The XEN shall ensure that the amount of electricity consumption as per sub-meter reading on the basis of applicable rates is prepared and deposited in the Panjab University Current Account by the concerned hostels.
- II. the budget provision for payment of Electricity & Water Charges already allocated to the departments of UIET & UIAMS of Rs.25.00 lac & Rs.2.00 lac respectively will be withdrawn from the financial year 2013-2014.

Item 7

That the Punjab Govt. Notification No.5/10/09-5FPI/908, dated 01.12.2011 (**Appendix-VII**) and Notification No.1/34/2009-4FPI/703, dated 10.10.2011 (**Appendix-VIII**) regarding revision of pay-scales and NPA to the Ayurvedic Medical Officers be adopted for which the minimum qualifications of BAMS or its equivalent degree from a recognized University or other teaching institution recognized by CCIM and registered with the Board of Ayurvedic & Unani Systems of Medicine, Punjab is required. The grant of NPA shall be subject to the following conditions:

1. The NPA shall be admissible @25% of Revised Basic pay in the revised pay structure subject to the condition that pay plus NPA shall not exceed Rs.85,000/-.
2. The NPA shall be treated as pay for the purpose of grant of Dearness Allowance, entitlement of Travelling Allowance/Daily Allowance and for calculation of retrial benefits only. The House Rent Allowance shall not be admissible on the NPA.
3. The private practice shall be disallowed.

Item 8

That the Punjab Govt. Notification No.5/138/09-3FPI/886 dated 1.12.2011 be adopted in respect of the Junior Engineer (including those re-designated as Assistant Engineers after completion of prescribed span of service as Junior Engineer) who are working in the field shall be entitled to be paid a monthly amount equal to average price of 30 liters of petrol in lieu of the fixed Local Travelling Allowance admissible to them as per instructions contained in Government circular Letter No.2/6/2010-2FPI/295 dated 21.5.2010 **(Appendix-IX)**. The amount admissible under these orders shall be calculated on the basis of average price of per liter of petrol prevalent at Chandigarh during the relevant month. The revised rates shall be applicable from the date of the approval of the BOF/Syndicate/ Senate.

Item 9

That the existing budget provision of Rs.72.00 lac be continued as recurring provision from the financial year 2012-2013 under the Budget Head "Rotatory Internship" to the students @ Rs.6000/-p.m. for making the payment of Stipend under Rotatory Internship to the students of BDS Course of the Dr. H.S. Judge Institute of Dental Sciences & Hospital, Panjab University, Chandigarh who have passed the final BDS (IV) year theory examination for the batch admitted in 2008 as under and onwards.

- NOTE:**
1. The Board of Finance, dated 18.03.2010, Item No.3 has already approved the stipend on account of Rotatory Internship to the students @ Rs.6000/- p.m. who have passed in BDS (IV) years examination in the financial year 2010-11 & 2011-2012 for the student admitted for the Batch 2006 & 2007.
 2. Earlier, the DCI in 2007 had abolished the paid Rotatory Internship for the batch admitted in 2008 since the BDS Course was converted from 4 years to 5 years for the batch admitted in 2008 without any Internship and the same was to be implemented in this institute to be effective from 2012 onwards. However, as per latest communication

from DCI dated 28.08.2011 the BDS course was again reverted back to 4 years of theory followed by one year of compulsory paid Rotatory Internship w.e.f. batch admitted in 2008 as per **Appendix- X.**

3. The provision of Rs.72.00 lac was taken over in the budget for the financial year 2012-2013 to clear the pending payments of students admitted in the batch of 2006 & 2007.

Item 10

That the existing budget provision under the Budget Head "General Administration" sub-head "Legal Expenses" be enhanced from Rs.12,00,000/- to Rs.24,00,000/- for the financial year 2012-2013 to clear the pending payments of the Legal Cases as purposed by the legal/ estate cell.

Item 11

That Non-practicing allowance (NPA) @25% of pay be sanctioned to the Demonstrators of Dr. Harvanash Singh Judge Institute of Dental Sciences & Hospital, P.U. possessing Medical/Dental qualifications i.e. M.B.B.S./ B.D.S. subject to the condition that the basic pay + NPA shall not exceed Rs.85000/- p.m. from the date of their joining.

Financial Liabilities: Rs.7,70,000/- p.a. (approx.)

- NOTE:**
1. The case was deferred by the Board of Finance, vide Item No.8 dated 01.09.2009, as stated by Mrs. Alak Nanda Dayal, Special Secretary that no such type of allowance is being given in Punjab Government and also stated by Shri Sanjay Kumar that the item can be considered only after the notification of Punjab Government is issued in this regard.
 2. As per the Punjab Govt. Notification No.1/34/09-4FPI/460-61, dated 14.09.2009 **(Appendix-XI)** the NPA admissible to the certain categories of Medical posts in the Department of Health and Family Welfare and Department of Medical Education & Research shall continue to be paid at the rate of 25% of Revised Basic Pay in the revised pay structure subject to the condition that Basic Pay plus NPA shall not exceed Rs.85,000/-.
 3. As per Punjab Civil Service Rules 1969, the post of Demonstrators have been equated to PCMS-II.

4. As per clarification sought from Dental Council of India, the Demonstrators are entitled for Non-Practice Allowance (NPA) on the same rate as it is given to the Doctors in a Govt. Health Service of the State as per **Appendix- XII**.
5. There are 14 posts of Demonstrators in the pay-scale of Rs.7220-11660 + Allowance existing in the Dr. H.S. Judge, Institute of Dental Sciences & Hospital, Panjab University, Chandigarh.
6. The information obtained from the Principal, Punjab Dental College and Hospital, Amritsar is as per **Appendix - XIII**.

Item 12

That the monthly allowance of the following officials working in the Department of Evening Studies for eight months be enhanced as under:

- (i) Helper to Electrician from Rs.1200/- p.m. (fixed) to Rs.3000/-p.m. (fixed).
- (ii) Attendant for Library Reading Room from Rs.750/- p.m. (fixed) to Rs.2000/-p.m. (fixed).

NOTE: The present allowance of the employees was revised for about ten years back.

Item 13

That –

- (i) the following cheques amounting to Rs.23,36,62,400/- which were prepared out of the 50% income received from NRI Students for transfer to the “Fund Foundation for Higher Education & Research Account” **be cancelled** as detailed below and to allow to make the reverse entry to settle the Cash Book factor:

Issued on Account	Latest Cheque No.	Date	Amount
FUND FOUNDATION FOR HIGHER EDUCATION			
2000-2001	621451	31.10.2012	6365200
2001-2002	621452	31.10.2012	7644000
2002-2003	621453	31.10.2012	10268000
2003-2004	621454	31.10.2012	14996800

2004-2005	621455	31.10.2012	18518000
2005-2006	621456	31.10.2012	17012400
2006-2007	621457	31.10.2012	53745000
2006-2007	621458	31.10.2012	8000000
2007-2008	621459	31.10.2012	47838000
2007-2008	621460	31.10.2012	7482000
2008-2009	621461	31.10.2012	41757000
		Total	23,36,26,400

- (ii) the interest earned on the corpus of Foundation for Higher Education & Research Fund over and above the ceiling of Rs.25.00 crores be utilized for the prescribed purposes.

NOTE: (i) Due to capping of the amount of "Fund Foundation for Higher Education & Research Account" to Rs.25.00 crore these cheques could not be transferred to the said account and the amount is standing as a Cash-Book factor.

- (ii) The cheques were issued in respective financial year and had been revalidated from time to time.

Item 14

That the pay-scale for the post of Chief of University Security **be revised** from Rs.15600-39100 + GP 5400 to Rs.15600-39100 + GP 6600 as per **Appendix - XIV**.

Additional Financial Liabilities: Rs.25,000/- p.a. (approx.)

Item 15

That the existing rates of 62 Fellowships and Contingencies of the University Research Scholars w.e.f. 01.04.2013 be enhanced as detailed below as per **Appendix-XV**.

Sr. No	Particulars	Existing Rate of Fellowship	Proposed Rate of Fellowship
1.	Research Scholars	Rs.5000/6000 p.m. (fixed)	Rs.10,000/12,000 p.m. (fixed)
2.	Contingencies (for Social Sciences/ Humanities department)	Rs.7500/- per annum	Rs.15,000/- per annum
3.	Contingencies (for Science)	Rs.10000/- per annum	Rs.20,000/- per annum

Departments)		
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Additional Financial Liabilities: Rs.55,50,000/- p.a. (approx.)

NOTE: The rates of Fellowship and Contingencies of University Research Scholars were enhanced from Rs.3600/4000 p.m. (fixed) to Rs.5000/6000 p.m. (fixed) by the Board of Finance dated 23.03.2008.

Item 16

That the existing budget provisions and Establishment allocated to the Department of UIET, DCSA & UILS at Swami Sarvanand Giri, Regional Centre, Hoshiarpur, be restructured, as per **Appendix-XVI**.

Item 17

That the existing limits for incurring 'Sumptuary Expenses' by the following senior functionaries of the university be revised as under:

Sr. No.	Designation	Existing limit	Proposed
1.	Vice-Chancellor	Rs.7500/- p.m.	Rs.10,000/- p.m.
2.	D.U.I.	Rs.5000/- p.m.	Rs.7,500/- p.m.
3.	Registrar	Rs.4000/-p.m.	Rs.7,000/-p.m.
4.	Dean Research	Rs.2500/-p.m.	Rs.3,000/-p.m.
5.	D.C.D.C.	Rs.2000/-p.m.	Rs.3,000/-p.m.
6.	C.O.E.	Rs.2000/-p.m.	Rs.2,500/-p.m.
7.	F.D.O.	Rs.2000/- p.m.	Rs.2,500/- p.m.
8.	Deputy Registrars	Rs.500/- p.m.	Rs.700/- p.m.
9.	Manager Press	Rs.500/-p.m.	Rs.700/-p.m.
10.	Chief of University Security	Rs.500/-p.m.	Rs.700/-p.m.

Additional Financial Liabilities: Rs.1,33,200/- p.a. (approx.)

Item 18

Noted and ratified the decision taken by the Vice-Chancellor as communicated vide No.GP/15466-15535 dated 03.10.2001 (**Appendix-XVII**) for transferring the over head charges/Departmental assistance received from various funding agencies with respect to research projects/Schemes to Account No.01000000916 now changed to 10444979267 of State Bank of India which is to be utilized for specific purposes as approved by the Syndicate from time to time.

NOTE: (i) While sanctioning any research project/scheme, the concerned funding agency sanction overhead charges to the tune of 10-20% of the recurring grant to cover expenditure on infrastructure, honorarium to the secretarial staff of research project,

electricity and water charges relating to the department implementing the project etc.

- (ii) The Syndicate has already approved the guidelines for the use of overhead charges in its meeting dated 31.01.2012 (Para-33).

Item 19

That in terms of condition imposed by UGC vide letter No.F.5-7/2012 (SAP-II) dated 26.07.2012 for UGC Assistance under SAP to the University Institute of Pharmaceutical Sciences and for upgradation from CAS Phase-I to CAS Phase-II for a period of five years (01.04.2012 to 31.03.2017) that the University will take over the (Recurring) liability on the cessation of the programme.

Detail of provisions for the period from 01.04.2012 to 31.03.2017 are as under:

Sr. No.	Non-Recurring (Items)	Allocation (Rs.in lacs)
1.	Equipment <ul style="list-style-type: none"> • FT-NIR Spectrophotometer • HPLC System 	25.00 23.00
	Sub Total (Non-recurring)	48.00
1.	Contingency/Working expenses @ Rs.1.50/- lac p.a.	7.50
2.	Chemical/Consumables/Glasswares @ Rs.2.00/-lac p.a.	10.00
3.	Travel/Field facilities/Field trips for faculty Members only (all within India only) @ Rs. 0.50/- lac p.a.	2.50
4.	Visiting Fellows @ Rs.0.75/- lac p.a.	3.75
5.	Seminars (for organization) on thrust area @ Rs.0.50/-lac p.a.	2.50
6.	Hiring the services of Technical/Industrial/ Secretarial assistance as relevant to the programme (for programme duration only) @ Rs.1.25/-lac p.a.	6.25
7.	Advisory Committee meetings (TA/DA for UGC nominees in the Committee) @ Rs.0.40/- lac p.a.	2.00
8.	Books & Journals @ Rs.1.00/-lac p.a.	5.00
	Sub Total (Recurring)	39.50
	Grand Total (NR+R)	87.50

Item 20

That in view of Punjab Govt. Notification No.7/1/97-FPI/7370 dated 19.5.1998 already adopted by the Panjab University for re-designation of Skilled and Semi-skilled staff working in the Work Department and Panjab University Press. Sh. Jagdish Lal Gogna, Mechanic (Type-Writer), and ex-cadre post working in R & S Branch, Panjab University be re-designated in the scale of Technician Grade III/II/I (**Appendix - XVIII**) as per Punjab Govt. Notification stated above w.e.f. 1.1.1996 notionally and with financial benefits w.e.f. the date of decision of the BOF/Syndicate/Senate subject to the other terms & conditions as below:

- (i) On placement and re-designation, there will be no effect on the duties performed by the employees and they will perform their duties as such.
- (ii) Due to administrative reasons, the scale so given can be changed/withdrawn back any time without giving any Notice/Court case's decision or any appeal accepted of the employee.
- (iii) The salary of the employees will be fixed in accordance with the directions issued by the Govt. from time to time.
- (iv) The benefit of Proficiency Step up/ACPS of 8/18,8/16/24/32 & 4/9/14 given to the employees will be revised as per Rules/ Instructions.
- (v) The Technician Grade-I will supervise the work of the Technician Grade-II & Junior Technicians. If more than one Technician Grade-I works in the Workshop, then the work of the remaining Technicians will be supervised by the senior employee.

NOTE: The Panjab University had already adopted Punjab Govt. Notification No.7/1/97-FPI/370 dated 19.5.1998 in the case of skilled and semi-skilled staff working in the Construction Office and Panjab University Press and the employees so eligible have been re-designated as Technician Grade III/II/I w.e.f. 1.1.1996 notionally and the financial benefits were given to them w.e.f. 6.12.2009.

Item 21

That:

- (i) the honorarium of the members of the Selection Committee, the Chancellor's nominee and to increase the rate of road mileage journey by own car/taxi in connection with the University work **be increased** as under:

Sr. No.	Particulars	Existing Rates	Recommended Rates
1.	Honorarium to the Chancellor's/ Vice-Chancellor's nominee in the University/Colleges	Rs.1,000/-	Rs.2,500/- for whole day
2.	Honorarium/Sitting fee for experts of the Selection Committee in the University/its Colleges		
	(a) A Class	Rs.700/-	Rs.1,500/-
		Rs.700/-	Rs.1,500/- for whole day

	(b) B & C Classes (non-teaching employees in the University only)		
3.	The rate of road mileage by own car/ taxi in connection with the University work.	Rs.9/- per k.m.	Rs.10/- per k.m.

NOTE: The other terms & conditions will remain the same.

Additional Financial Liability - Rs.11,70,000/- p.a (approx.).

- (ii) that the rate of local conveyance be enhanced from Rs.300/- to Rs.500/- for attending the meeting of **Selection Committees** of different colleges by the experts/members nominated by the university within the local vicinity.

Sr. No	Name of Budget head	Amount (Rs. in lacs)
1.	Expenses of University meetings including T.A. to members & Sumptuary expenses etc.	Rs.5.00 lac p.a.
2.	General T.A.	Rs.0.70 lac p.a.
3.	Conduct of Examination	Rs.6.00 lac p.a.

Item 22

That the emoluments of Medical Officer (Homoeopathic) Dr. Shruti Sehdev working on whole time basis at P.U. Swami Sarvanand Giri Regional Centre, Hoshiarpur **be enhanced** from Rs.12,000/- p.m. (fixed) to Rs.25,200/- p.m.(fixed) on the basis of pay band of Medical Officer (Homeopathy) in Punjab Govt.

Financial Liabilities Rs.1,58,400/- p.a. (approx.)

Item 23

That the recommendation of the Committee dated 24.01.2013 (**Appendix-XIX**) that the Service Tax amounting to Rs.47,58,110/- along with interest as per actual calculation till the date of payment of tax with respect to renting of immovable property be paid to Service Tax Authority being a statutory liability by the University at the first instance to avoid any legal implication which shall be recovered from the Lessees/Tenants by the Estate Branch.

Item 24

That keeping in view the concerns of Security in Campus, a sum of Rs.10.00 lac (NR) for providing need-based light points at various places on the Campus and Rs.1.50 lac (NR) for purchase of two new motorcycles for the purpose of patrolling in the University be sanctioned out of Non-Plan Budget as per **Appendix - XX**.

Item 26

Noted & ratified the action taken by the Vice-Chancellor:

I. In adopting Office Memorandum, GOI, Ministry of Finance, Department of Expenditure No.10/02/ 2011-E.III/A, dated 18.03.2012 (**Appendix-XXII**) which read as under:

(i) In accordance with the provisions contained in Rule 10 of the CCS (RP) Rules 2008, there will be a uniform date of annual increment, viz. 1st July of every year employees completing 6 months and above in the revised pay structure as on 1st of July will be eligible to be granted the increment. The first increment after fixation of pay on 1.1.2006 in the revised pay structure will be granted on 1.7.2006 for those employees for whom the date of next increment was between 1st July, 2006 to 1st January, 2007.

(ii) The Staff side has represented on this issue and has requested that those employees who were due to get their annual increment between February to June during 2006 may be granted one increment on 01.01.2006 in the pre-revised scale.

(iii) On further consideration and in exercise of the powers available under CCS (RP) Rules, 2006, the President is pleased to decide that in relaxation of stipulation under Rule 10 of these Rules, those central government employees who were due to get their annual increment between February to June during 2006 may be granted one Increment on 01.01.2006 in the pre-revised pay scale as a one time measure and thereafter will get the next increment in the revised pay structure on 01.07.2006 as per Rule 10 of CCS (RP) Rules, 2006. The pay of the eligible employees may be re-fixed accordingly.

NOTE: The Punjab Govt. Notification No.10/3/09-3CI/3321, dated 02.09.2009 with regard to revision UGC pay-scale has already been adopted by the University as per the recommendation of BOF/ Syndicate. As per provision under AX-II clause 8 (b), which read as under:

“The pay ‘fixation formula’ recommended by 6th Central Pay Commission as accepted by the Central Government shall be adopted for teachers and equivalent position in the Library & Physical Education cadres. For any clarification CCS (Revised pay) 2008 may referred”.

II. To discontinue to claim 10% of employer’s share from the Non-Plan Budget to Pension Corpus in respect of employees

who have opted for Pension as the estimated deficit of Pension liability is being charged to the University Budget from the year 2010-11 as per recommendation of the Sub-Committee of MHRD, dated 28.07.2010.

(i) the amount of 10% of University Share of the employees who have opted for Pension be discontinued to be claimed from the Non-Plan budget from the financial year 2013-2014; and

(ii) The 10% of University Share of the employees who have opted pension and already claimed in the budget and transferred to the Pension Corpus Fund during the financial year 2010-11 to 2012-13 be refunded back to the Panjab University Current Account.

NOTE: (i) The BOF dated 16.11.2005, Item No.8 decided as under:

“That a sum of Rs.10.00 crore (R) per annum be budgeted as part of the Annual Non-Plan Budget of the University and allocated for a period of 10 consecutive years, for the Panjab University Pension Fund (Non-Plan Recurring) under the newly created Budget Head “II-Misc- sub head Pension payable to the University Employees” w.e.f. the financial year 2005-06 (Revised Estimates). The unspent balance, if any, as on 31.3.2006 and also in the subsequent years, would be transferred to the Pension Corpus Fund Account at the end of each financial year during the period of ten years.”

Further, Sh. Karan Avtar Singh, IAS, the then Secretary to Govt. of Punjab, Department of Finance, Chandigarh, suggested that:

“The University should try to maintain the deficit at the existing level only. *Further the University should workout the exact amount required for the implementation of the Pension Scheme both on short term (yearly) as*

well as long term (up to 5 years) basis and whatever exact was needed, should be made as part of the Annual Budget and as recurring allocation every year”.

Thus there were three sources of inflow to Pension (i) Interest earning (ii) 10% employer’s contribution (iii) Provision in Non-Plan Budget.

- (ii) In the report of the Sub-Committee for Assessment of the Budget requirements of the University constituted by the Govt. of India, Ministry of Human Resource Development, New Delhi vide Order No.2-2/ 2010-U.II dated 19th July 2010, the following observations/recommendation were made:

“That the University has the corpus fund for payment to Pensioners. As on date the accumulation under this fund is Rs.175.26 crores. The pension liability for the year 2010-11 and 2011-12 is Rs.30.92 and 37.51 crores respectively. The income in the shape of interest on the corpus fund for the year 2010-11 and 2011-12 is estimated at Rs.14.68. The resultant deficit to meet the pension payment to be charged to budget for the financial year 2010-11 and 2011-12 as under:

Year	Total Estimated Pension payment	Estimated Interest	Estimated Pension Deficit (Rs. in crore)	Budget provision claimed
2010-2011	30.92	14.68	16.27	16.24
2011-2012	37.51	14.68	22.83	22.83

The figures pertaining to the financial year 2012-13 are as under:

2012-2013	40.00	15.00	25.00	25.00
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- (iii) Hence, the purpose of the above recommendation was to keep the pension corpus fund intact by claiming the estimated deficit of

pension from the budget on the year to year basis after adjusting the interest income. Thus, the above committee of Govt. of India envisaged only two sources of inflows to the pension i.e. (i) Interest, (ii) Budget provision for estimated deficit.

- (iv) However, in addition to the claiming of estimated deficit of Pension in the Non-Plan Budget for the financial years stated above, the 10% university share of GPF of the employees who have opted for Pension was also claimed in the deficit of the budget during these financial years and transferred to the Pension Corpus Fund. Therefore the matter is being reported to the Board of Finance for rectification as a corrective measure.

- III.** in sanctioning a sum of Rs.5,78,250/- out of the Estate Fund Account for furnishing the Vice-Chancellor's residence i.e. H-1 in the Panjab University, Campus, Sector-14, Chandigarh in anticipation of the approval of the BOF/Syndicate/Senate.

NOTE: Rule 15.1 of the P.U., Account Manual Chapter-XV (v), page 107 reads as under:

"If there is sufficient balance in the fund the amount of the fund be utilized on any other object with the approval of the BOF/ Syndicate/ Senate".

Item 27

Noted & ratified the action taken by the Vice-Chancellor:

the status of the Inspection Report of Accountant General (U.T. & Punjab) for settled and out-standing Audit Para's for the period up to 2010-2011 is as per **Appendix - XXIII.**

Item 28

Ratified the manner of implementation of the decision of the Board of Finance dated 03.12.2010 with respect to adoption of Punjab Govt. Notification No.3/11/2010-5FP2/454 dated 13.10.2010 as per **Appendix - XXIV** for grant of Conveyance Allowance to certain categories of employees to the Panjab University employees as detailed below:

Sr. No.	Name of the Post	Existing rate of Conveyance Allowance per mensem	Revised rate of Conveyance Allowance per mensem w.e.f. 1.10.2010
1.	Deputy Registrar/	Rs.400	Rs.800

	Secretary to Vice-Chancellor		
2.	Assistant Registrar/SA/SO to Vice-Chancellor	Rs.400	Rs.800
3.	Superintendent	Rs.400	Rs.800
4.	Personal Assistant	Rs.400	Rs.800

NOTE: The Board of Finance dated 03.12.2010 vide Item No.1, has already allowed to adopt the Punjab Govt. Notification No. 3/11/2010-5FP2/454 dated 13.10.2010. Accordingly the Conveyance Allowance was allowed to the Deputy Registrar, Assistant Registrar, Superintendent & Personal Assistant. However, while processing the case of SA/SO to Vice-Chancellor the audit observed that University may issue the instruction for grant of Conveyance Allowance specifying various categories of posts in pursuance of Punjab Govt. Notification as stated above.

Item 30

That in terms of UGC letter No. F. 550/1/CAS/ 2012(SAP-I) dated 11.05.2012 (**Appendix - XXVII**), with regard to Commission's assistance to the Department of Geology, Panjab University, Chandigarh for continuation from CAS-VI to CAS-VII for a period of five years 01.04.2012 to 31.03.2017, to accept the condition that the University will take over the recurring liabilities on its Non-Plan side on the cessation of the Commission's Assistance.

The details of Recurring and Non-Recurring provisions are as under:

RECURRING

Sr. No.	Item	Amount
i)	Contingency/working expenses @ Rs.1,00,000/- p.a.	Rs.5,00,000.00
ii)	Chemical/Consumables/Glassware's @ Rs. 75,000/-p.a.	Rs.3,75,000.00
iii)	Travel/Field Facilities/Field trips for faculty members only (all within India only) @ Rs.1,25,000/- p.a.	Rs.6,25,000.00
iv)	Visiting Fellows @ Rs.40,000/- p.a.	Rs.2,00,000.00
v)	Seminars (for organization on thrust area @ Rs. 2,00,000/- per Seminar (two)	Rs.4,00,000.00
vi)	Hiring the services of Technical/ Industrial/ Secretarial Assistance as relevant to the programme (for programme duration only) @ Rs. 40,000/- p.a.	Rs.2,00,000.00
vii)	Advisory Committee meeting (TA/DA for UGC	Rs. 2,00,000.00

	nominees in the committee) @ Rs.40,000/-p.a.	
viii)	Books and Journals @ Rs. 1,00,000/-p.a.	Rs.5,00,000.00
	TOTAL	Rs.30,00,000.00

NON-RECURRING

Sr. No.	Item	Amount
1.	Equipment	
	(i) Upgradation of Computer Lab (Workstation/PC's/Peripherals/Networking/Software etc.)	Rs.20,00,000.00
	(ii) Student Micoscopes	Rs.30,00,000.00
	(iii) Student Field Equipment, Teaching material Laptop-10, Latest Topographic Sheet, Geological maps and charts, upgradation of Sample preparation lab, Frantz Magnetic Barrier Laboratory Separator (LB-I), U.V. Visible Spectrophotometer and grinder polisher, Wagtech Arsenometer,U.K.	Rs.51,00,000.00
2.	Building (upgradation/ augmentation extension of existing laboratory for housing and installation of new equipment) (maximum limit upto 20 lakh) including air-conditioning	Rs.15,00,000.00
3.	Reprographic facilities	Rs.2,00,000.00
	Total	Rs.1,18,00,000.00
	GRAND TOTAL of Recurring & Non-Recurring GRANT	Rs.1,48,00,000.00

NOTE: The recurring provisions of the UGC assistance will be taken over to the Non-Plan side of the University after the cessation of the UGC assistance and will be utilized with the permission of the Vice-Chancellor, subject to the availability of funds on Non-Plan side.

- (2) the Vice-Chancellor be authorized to sanction funds from within the overall approved Budget Estimated Deficit wherever necessary, for reasons to be recorded.
- (3) **the Vice-Chancellor be also authorized to get it examined by a Committee to be constituted by him whether 100 Bedded Hospital for Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital and Multipurpose Auditorium are actually required or not.**



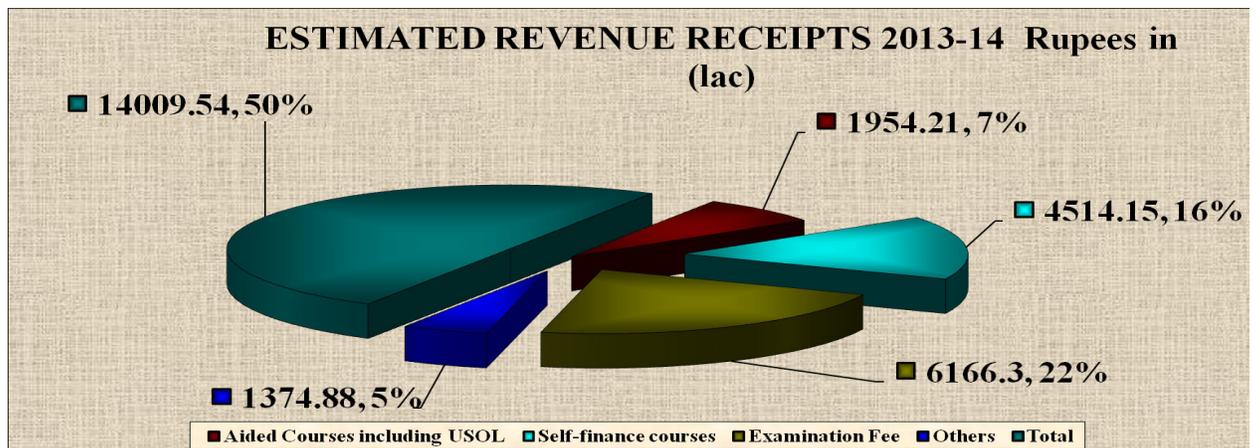
BUDGET ESTIMATES 2013-2014

BUDGET AT A GLANCE

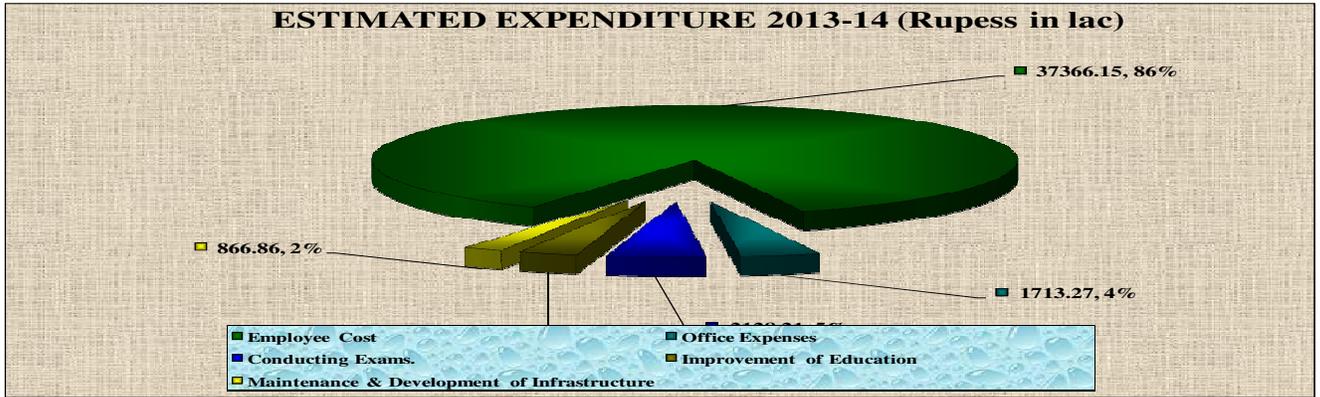
Current Account	2012-2013		2013-2014
	Original	Revised	Estimates
Revenue Receipts:	13368.70	13882.80	14009.54
Expenditure Approved	42934.87	32007.31	43345.85
Deficit (Non-Plan)	29566.17	18124.51	29336.31
New & Additional requirements 2013-14			363.46
Estimated Liabilities with respect to the decisions taken in the meeting of B.O.F. dated 11.02.2013			134.16
Total Deficit			29833.93
<p>(i) Provision for posts lying vacant has been made in financial year 2013-2014 after excluding the liability of 370 Non-teaching posts and gestation period to fill up these posts.</p>			
<p>(ii) Provision for two expected installment of D.A. in the financial year 2013-2014 and liability of pay-revision Notification of certain class of employees has been included in the budget estimates.</p>			

ESTIMATED REVEUNE RECEIPTS 2013-2014

	Rupees in (lac)
Aided Courses including USOL	1954.21
Self-finance courses	4514.15
Examination Fee	6166.30
Others	1374.88
Total	14009.54

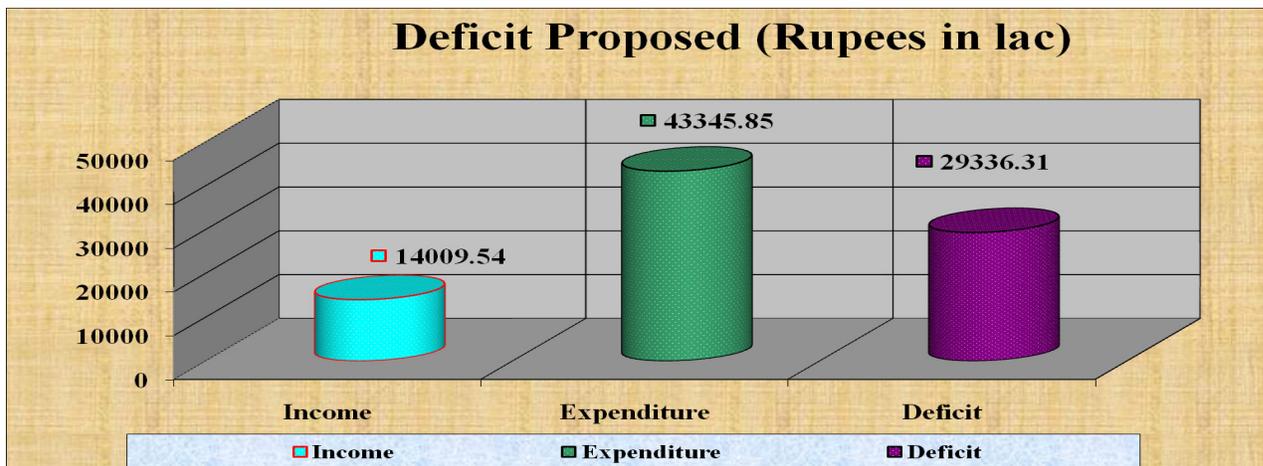
**ESTIMATED EXPENDITURE FOR 2013-2014**

Heads of Expenditure	Rupees in (lac)	% age
Employee Cost including concurrent service & Retirement Benefits.	37366.15	86.20
Office Expenses & General Administration.	1713.27	3.95
Conducting Exams excluding salary components of Employees.	2128.21	4.91
Improvement of Education Including Scholarships etc.	1271.36	2.93
Maintenance & Development of Infrastructure	866.86	2.00
Total	43345.85	100.00



DEFICIT PROPOSED

	Rupees in (lac)
Income	14009.54
Expenditure	43345.85
Deficit	29336.31



Salient Features of Non-Plan Budget

Being an Educational Institution the major input cost is manpower. The percentage allocation of Budget to different heads is as follows:

- 86.20% of the total expenditure constitute employee cost which includes concurrent service & retirement benefits.
- 4.91% goes to the Conduct of Exams **(excluding salary component)**.
- 3.95% of the total expenditure on Office & General Administration.
- 2.93 % on Improvement of Education Including Scholarships etc.
- 2.00% goes to the Maintenance & Development of Infrastructure.

Comparison: Original & Revised Estimates 2012-13

(Rupees in Lacs)

Year	Income	Expenditure
2012-13 (Original)	13368.70	42934.87
2012-13 (Revised)	13882.80	32007.31
Increase(+)/ Decrease(-)	(+)514.10	(-)10927.56

(A) NON-PLAN REVENUE RECEIPTS

The revised estimated revenue of Rs.13882.80 lac as against the original estimated revenue of Rs.13368.70 lac is higher by Rs. 514.10 lac due to the reasons that:

- i) the numbers of students increased in University School of Open Learning from 17734 to 22206 and the number of Private candidates has also increased.
- ii) Examination Fee was increased in the financial year 2012-13.

(B) NON-PLAN EXPENDITURE

The revised estimated expenditure of Rs.32007.31 lac as against the original estimated expenditure of Rs.42934.87 lac is lesser by Rs.10927.56 lac primarily due to the following reason:

The vacant posts had already been advertised but could not be filled up in the financial year 2012-2013 and the process has to go on.

Comparison: Actual Expenditure 2011-12 & Revised Estimates 2012-13

(Rupees in Lacs)

YEAR	INCOME	EXPENDITURE	DEFICIT
2011-12 (Actual)	13655.91	26668.89	13012.98

2012-13 (Revised)	13882.80	32007.31	18124.51
Increase(+)/ Decrease(-)	(+)226.89	(+)5338.42	(-)5111.53
<p>The main reasons for increase in deficit is as under:</p> <ul style="list-style-type: none"> (i) The employee cost enhanced by Rs.3806.94 lac on account of increase in Dearness Allowance, Annual Increments, financial upgradation due to promotion, revision of pay-scales of certain class of employees etc. (ii) Rs.455.30 lac has been enhanced under the Office expenses & General Administration due to establishment of New Courses/Departments. (iii) Rs.775.03 lac has been enhanced under the conducting of examination. (iv) Rs.295.73 lac has been enhanced in the improvement of education including Scholarships etc. 			

**Comparison: Revised Estimates 2012-13
& Estimates 2013-14**

(Rupees in lacs)

	2012-13	2013-14
Employee Cost including concurrent service & Retirement Benefits.	26866.95	37366.15
Office Expenses & General Administration.	1432.19	1713.27
Conducting Exams excluding salary components of Employees.	2048.18	2128.21
Improvement of Education Including Scholarships etc.	977.32	1271.36
Maintenance & Development of Infrastructure	682.67	866.86
Total	32007.31	43345.85

**Comparison: Revised Estimates 2012-13
& Estimates 2013-14**

(Rupees in lacs)

YEAR	INCOME	EXPENDITURE	DEFICIT
2012-13 (Revised)	13882.80	32007.31	18124.51
2013-14 (Estimate)	14009.54	43345.85	29336.31
Increase(+)/ Decrease(-)	(+)126.74	(+)11338.54	(+)11211.80

The main reasons for increase in proposed deficit is as under:

- (i) The employee cost enhanced by Rs.5747.38 lac on account of increase in Dearness Allowance, Annual Increments, financial upgradation due to promotion, revision of pay-scales of certain class of employees etc.
- (ii) The provision of Rs.4831.85 lac (approx) for vacant posts has been incorporated.
- (iii) Rs.281.08 lac has been enhanced under the Office expenses & General Administration due to establishment of New Courses/Departments.
- (iv) Rs.294.04 lac has been enhanced in the improvement of education including Scholarships etc.
- (v) Rs.184.19 lac has been enhanced to provide for Infrastructure such as Fire Hydrant System etc.

**NEW & ADDITIONAL REQUIREMENTS
FOR 2013-2014
AT A GLANCE**

NON-PLAN

		(Rs. in lac)
❖	Recurring liabilities	131.85
❖	Non-Recurring liability for infrastructure development etc.	231.61
	Total	363.46

**NEW & ADDITIONAL REQUIREMENTS
RECURRING LIABILITIES 2013-2014**

Sr. No.	Head of Expenditure	Existing provision 2012-13	Additional Demands for 2013-2014
a)	Paper & Printing (USOL)	1,10,00,000	25,00,000
b)	Postage (USOL)	20,00,000	20,00,000
c)	Medicines	37,50,000	5,00,000
d)	Annual Repair & Minor Improvements (Civil, Public Health, Roads, Water Supply etc.)	2,72,50,000	22,50,000
e)	Annual Repair & Minor Improvements (Electrical)	20,00,000	5,00,000
f)	Electricity & Water Charges (Dr. H.S. Judge Inst. of Dental Sciences)	6,00,000	6,00,000

g)	Enhancement of provision under the Budget Head 'Contingencies' to all University Departments/ Offices and other Misc. provisions	3,63,62,550	48,35,000
	TOTAL (RECURRING)		1,31,85,000

**NEW & ADDITIONAL REQUIREMENTS
NON-RECURRING LIABILITIES 2013-2014**

Sr. No.	Head of Expenditure	Additional Demands for 2013-2014
a)	Network Connectivity to New Buildings	75,00,000
b)	Setting up of galleries	25,00,000
c)	Repair of Auditorium (Evening Studies)	30,00,000
d)	Purchase & Installation of Gen Set (Laws)	8,00,000
e)	Purchase of equipments for Broadcasting Lab	8,00,000
f)	Purchase & Installation of Gen Set (UBS)	8,00,000
g)	Improvement of Infrastructure, PURC, Hoshiarpur	20,00,000
h)	Computers (Software Keys: Tuka CAD, Research Fashion Studio, Plotter with cutter) (Department of Fashion Technology)	10,00,000
i)	Irrigation system for Student Centre, Panjab University, Campus, Chandigarh	7,91,000
j)	Replacement of Main/Sub-Main Cables and Panels in Boys Hostel No.6, (P.U., Campus) Chandigarh	22,15,300
k)	Other Misc. provisions	17,54,300
	TOTAL (NON-RECURRING)	2,31,60,600
	GRAND TOTAL (R+ NR)	3,63,45,600

Grant-in-Aid 2012-13**MHRD/UGC**

The UGC has released Grant of Rs.116.13 crore to meet the deficit of Non-Plan.

Punjab Government

The Punjab Govt. sanctioned a provision of Rs.20.00 crore and Rs.3.00 crore in its budget for Panjab University and the Constituent Colleges, respectively. Against which a grant of Rs.17.25 crore has been released. The claim for balance grant of Rs.5.75 crore has already been submitted with the Punjab Govt.

The Vice-Chancellor stated that here is the Budget at a glance for them and they could notice the last year's Budget and make comparison with the Budget for the year 2013-2014. In the year 2012-2013, they had anticipated a Revenue Receipts of 133.69 crores, which was revised to Rs.138.83 crores. Similarly, the expenditure was anticipated at Rs.429.35 crores and actually it ended at Rs.320.07 crores. Though the deficit was anticipated at Rs.295.66 crores and it was Rs.181.25 crores. For the year 2013-2014, they had anticipated Revenue Receipts, Expenditure and Deficit of Rs.140.10 crores, Rs.433.46 crores and 293.36 crores, respectively. During his visit to the Campus, the Minister for Human Resource & Development, Government of India, had given an assurance that the Panjab University Budget would be included in the Budget of Central Government. The University team had already visited the MHRD and U.G.C. in this regard. The draft would be put up before the Cabinet Committee of the Economic Affairs of the Central Government. They were also maintaining contacts with the Planning Secretary, who would also be a part of the process at some stage. Similarly, the contacts were also being maintained with the Joint Secretary, U.T. Administration and Home Ministry in addition to Secretary (Higher Education), MHRD, before it is placed before a Sub-Committee of the Cabinet. Hopefully, by the end of next six months, they would have approval. At present the Panjab University does not figure in the Non-Plan Budget of the Central Government for the year 2013-2014.

Continuing, the Vice-Chancellor stated that *prima facie* the University had been incurring a lot of expenditure on various projects. The University at some stage through its various regulatory bodies had approved a lot of construction of buildings, which are at various stages of completion. The members of the Syndicate in meeting dated 5.03.2013 had made two observations about two major projects, i.e., construction of 100 Bedded Hospital and Multi-purpose Auditorium. Some expenditure had been incurred on these projects. The Syndicate members had desired that feasibility of 100 Bedded Hospital and a very large Multi-purpose Auditorium be closely re-examined. Because a hospital is not just a building, but to have the hospital functioning, they would need adequate number of doctors, paramedical staff, have to buy sufficient number of equipments and also to maintain them and several other things. Presently, they did not have a detailed project report to attend to these tasks. If these projects are necessary, some thinking is needed to be given and some kind of detailed project reports are to be prepared as to how these buildings would be completed, hospital & multi-purpose auditorium would be made functional and sustainable. There could be possibilities of making some changes in the construction/projects. A question is whether the University really needs such a big auditorium as its maintenance would not be an easy task, in view of this, can there be any mid-course corrections? As such, a thought process is needed. Some kind of thought is also required in the overall perspective as to how the South Campus of the University is to be developed for the future. While the construction is on, they have to think a little bit so that they are able to come out with a proposal to make use of the buildings.

Ambassador I.S. Chadha stated that, first of all, he would like to felicitate the Vice-Chancellor on the occasion of presentation of his maiden Budget. He was not sure whether the Vice-Chancellor had been long enough in office to show his imprints on the Budget, but he was sure that the Vice-Chancellor had been here long enough to realize

that the Budget preparation was a thankless job. In fact, the Vice-Chancellor was expected to deliver miracles with his one hand tied at his back. Therefore, he would like to felicitate him as he had done a marvelous job which was not easy. The biggest problem, which any Budget maker faces, at any level (whether it is domestic or University or national or international level) is the dreadful figure of deficit, i.e., the big gap between the income and the expenditure. In his view all the paymasters, including the Senate, were keen to see a reduction in the deficit. This was evident from the discussion in the Board of Finance and he was sure that this would also change from the discussion in the Senate today. His submission was that the reduction in the deficit should not be an end in itself. Their goal should be to optimize the performance of the University and make sure that the resources allocated for ensuring that performance were optimum. Sometimes, they could reduce the deficit by reducing the expenditure, but only at the cost of affecting the performance. One of the suggestions which came up from one of the paymasters in the Board of Finance about the deficit was, which to some extent was accepted, not to show the entire expenditure of the vacant posts, which in his view was cosmetic. But implied in it was the hope to keep some of the posts vacant so that this would reduce the deficit. Was that desirable? He did not think so. He hoped that this did not become an incentive to keep more and more posts vacant so that they could reduce the expenditure. On the contrary, he would say that they should intensify their efforts to fill up the vacant posts because not filling them for a long time would affect their performance. The second suggestion which came up in the meeting of the Board of Finance was to increase the fees. He whole-heartedly supported this suggestion. He knew that it would be un-popular with some of his colleagues who represented certain constituencies. There were similar items of expenditure, e.g., expenditure on Hostels. He found that enormous subsidies were going to the Hostels. One of the first problems which the Vice-Chancellor faced was resistance to the increasing the cost of meals. It really pained and hurt him that they had students in this prestigious University, who want meals at half the actual price. He did not know why there should be such an enormous subsidy in the Hostels. If it affected poor students, there were other ways to deal with economically weaker sections of the society. He did not see any reason that the students belonging to rich families deserved heavily subsidized meals and pay pittance amount as tuition fees. There were several other ways of reducing the expenditure and it was not the occasion to go item by item. But there were one or two items on which the expenditure could be reduced, e.g., use of stationery. It would tackle two-three problems simultaneously, e.g., harms to the environment, some kindness to the muscles of the persons like him, who were beyond 80 years of age. Look at the paper they were consuming. One needed a trolley to bring the agenda papers to the meetings, especially in the meetings of the Faculties where the agenda was too heavy. There were ways to reduce the use of stationery. Though he did not want to go in the details, one of the ways to reduce the use of enormous amount of paper was to send the agenda to the members in the form of a Compact Disc (CD). But he did not know whether it was feasible. Of course, the biggest expenditure was on salaries. But he would not advocate cutting down the expenditure on salaries because if they cut down the expenditure on salaries, it would mean cutting down staff, which would ultimately affect efficiency. But he would advocate that the output of the staff should be commensurate to their strength. Sometimes, a cut in the staff deployed for a particular task, could improve their efficiency. He was not advocating reduction in staff, but was advocating a better way of functioning for increasing the efficiency. They would remember the confusion about the award of degrees and so on, which took place in the last Convocation. A simple streamlining of procedure could cut down the staff and avoid the chaos, which would also result in reduction in cost. In many Universities, there is practice of giving dummy folders of degrees to the students in the Convocation so that there was no possibility of giving wrong degrees to the students. The students might collect the original degrees from the concerned Departments. In such a way, they could cut down the staff and reduce the expenditure. They would receive suggestions for reducing the expenditure and might not receive suggestions for increasing the expenditure. He was one of them, who was going to ask them whether the resources which they had for devoting to research, which was the one areas he (the Vice-Chancellor) highlighted when he took office. The mantra for improving the performance of the University academically is

research. He asked whether the resources, which were being devoted to this vital area, were adequate. He had gone through the Budget document and was taken aback by looking at the items mentioned for research at page 3 and 4 of the report of the Board of Finance. These are a pittance, like improvement in the infrastructure of auditorium and horticulture. It was like tinkering with the problem. Were they satisfied with these resources which were being devoted or should be devoted to this area? Referring to income, he stated that the Vice-Chancellor was facing a tremendous problem as the Punjab Government was still to pay a sum of Rs.6 crore. The University had no option but to go here and there with a begging bowl to its paymasters even after they approved its Budget. They still hold back on what they approved. He was intrigued to see that though the representatives of Punjab Government were present in the meeting of the Board of Finance, they did not give any comments on this vital question of the deficit. It seemed that the biggest problem of the University was dual control and the sooner it goes, the better it is. He had the good fortune or misfortune of going into this question in detail. A question had been raised about the applicability of the U.G.C. Regulations to this University; whether it was a Central University or not? He went into the detail and found that legally it is neither a Central University nor a State University; it is not even a University, but a Body Corporate. They had to run from pillar to post to get the legitimate finances. The only way to get out of this financial problem is that the control on the University should be with a single authority, particularly since one of their paymasters was not willing to put its money into it. A strong message should go from the Senate to all the authorities concerned that they were deeply concerned about the financial state of affairs of the University and the sooner this University becomes a Central University or Centrally Funded University, the better it would be for all of them.

On a point of order, Shri Dinesh Kumar said that as rightly pointed out there was no reason for not increasing the fees for various courses being offered by the University. He said that the other Universities in the State of Punjab and outside were charging fees from the research scholars for Ph.D. course work, but the Panjab University was not charging any fee for the purpose.

The Vice-Chancellor intervened to say that it was not a point of order.

Felicitating the Vice-Chancellor for presenting a good Budget and increasing the budgetary provisions for research scholars, Dr. Dalip Kumar stated that the Vice-Chancellor had told about the reservations with the projects of 100-bedded hospital and multi-purpose auditorium. It was to his utter surprise as to how these projects were initiated without having detailed project reports. Once construction had been started, how could they abandon these projects? In any case, they had to complete these projects for the reputation and prestige of the University. He once again congratulated the Vice-Chancellor for enhancing the budget provisions for the research scholars and also increasing the contingency grants. But it is surprising that they had just made a budget provision of Rs.20 lacs for the promotion of Research. In the meeting of the Senate held in December 2012, there was an item pertaining to Research Promotion Cell for affiliated Colleges also. But they had not made any recurring provision for the promotion of research in the Colleges.

The Vice-Chancellor said that an item regarding allocation of funds for promotion of research in the Colleges could be placed before the Board of Finance in its next meeting.

Continuing, Dr. Dalip Kumar stated that they had made a total provision of Rs.2.94 crores for improvement of education, whereas the Government of India had made a provision for Rs.4000 crores for strengthening and improvement of education in India. He suggested that the University could fetch grant from the Government of India out of the said provision. In this way, they could concentrate on the research in the University. Otherwise, with the projected provision of Rs.2.94 crores the University could not compete at the global level. Referring to Sub-Item R-24 regarding pay fixation as per letter of Government of India, he said that this letter of the Government needed to be

circulated to the affiliated Colleges so that similar benefit/s could be given to the teachers of the Colleges as well.

Professor D.V.S. Jain stated that, to encourage research, some provision of seed money should be made for the newly appointed faculty members as it was a very important component for research. In fact, most of the good institutions in the country like Indian Institutes of Science Education and Research (IISERS) & Indian Institutes of Technology (IITs) provided seed money to the new faculty to initiate carrying out research. The new faculty members in the University look towards the Chairperson and other persons for grants. In fact, there should be a separate Budget head for different faculty members so that they should feel welcomed when they joined the University. He pleaded that this year such a provision should be included in the Supplementary Budget and from next year onward it should be made a regular feature.

Shri Rashpal Malhotra stated that he fully endorsed the comments made by Ambassador I.S. Chadha. Could they change the nomenclature of expenditure on employees to expenditure on teaching, non-teaching staff, supporting staff, etc. It would also attract the attention of the Ministry, which had been allocating funds to the University. Secondly, the administrative staff should not be clubbed with the teaching staff. Thirdly, the administrative staff should also be categorized, e.g., administrative staff of administrative block, administrative staff of teaching departments and so on, so that a clear picture could emerge. He further stated that the research in Humanities and Social Sciences was one of the foundations of the University and they should encourage it. Similarly, they should make liberal provisions for teachers so that they could go out for Refresher Courses, Orientation Courses, Seminars, Workshops, etc. Referring to confusion in the Convocation, he suggested that employees should not be permitted to make all the arrangements of the Convocation. Since they had a Management Faculty, why could not the employees be given a training of 1-2 months for the purpose, which would definitely change the whole situation. Punishing the employees for the confusion, was not an answer to the problem.

The Vice-Chancellor apprised the House that the U.G.C. had floated an idea that 10 Universities in India could be provided a sum of Rs.300 crores over the next five years, provided they submit a proposal to raise the level of the University's innovation and research. They had entered into the competition along with other universities. They would submit the detailed proposal if the Panjab University gets placed in the top 30 Universities. As concept paper, they had articulated several new things. He said adequate money ought to be provided to the scholars who were serious for research right from the master's level on the basis of performance. Rewarding the teachers who engage in high quality research would be one of the top priorities. They had also articulated that they would like to pay salary of leave vacancy teachers appointed to let 100 regular College teachers come to the University on sabbatical leave.

Shri Rashpal Malhotra said that Dr. A.C. Joshi, former Vice-Chancellor, used to go to the U.G.C. and sit down even with the Secretary or Joint Secretary to know their priorities. Similarly, the Vice-Chancellor needs to do a market research and find out the priorities for allocation.

Endorsing the viewpoints expressed by Ambassador I.S. Chaddha, Ms. Gurpeet Kaur stated that if they want to increase the income of the University, they had to just increase the number of seats allocated to various Departments at the master's level courses. In the Department of History, there were only 67 seats from the number of years where they had good number of Professors, including Emeritus Professors. Why they did not take the services of these people and why not they increase the number of seats, which is the simple and most viable way of increasing the income and for this they did not require to take the permission of the regulatory body, e.g., NCTE, AICTE, UGC, etc. This way more number of students could be accommodated; otherwise, they were joining private institutions, which are charging huge money as fees.

Dr. Kuldip Singh congratulated the Vice-Chancellor for presenting a good Budget. The Vice-Chancellor had apprehended that they could not fill all the vacant posts as the provision has been made only for six months. Several posts in aided and un-aided Colleges were also lying vacant. When they inspected the Colleges, they took hard decisions that the requisite number of teachers should be appointed and paid salary as per U.G.C. norms. Morally, they did not have any right to ask the affiliated Colleges to fill up all the vacant posts unless all the posts are filled up in the University. The University had four Constituent Colleges and what to talk of the faculty, not even the regular Principals have been appointed there. The Punjab Government was legally bound to pay 40% of the deficit to the University and 95% grant-in-aid to the aided Colleges. The University should approach the Court for getting full grant from the Punjab Government as had been done by many of the affiliated Colleges. If the Government of Punjab did not release full grant to the University, they should adopt the legal course of action and in this way the old deficit could also be got. Provisions of Rs.40 crores and Rs.4 crores had been made for two big projects, i.e., 100 Bedded Hospital and Multi-purpose Auditorium. He suggested that a possibility should be explored whether funds could be sought from the U.G.C. out of its Development Scheme for the purpose so that money from their own sources could be saved. If 100 Bedded Hospital was the requirement of the Dental Council of India, only then this Hospital should be constructed. If not, a MoU should be signed with any of the Hospital in the vicinity of Chandigarh. Referring to conduct of examinations, he said that there was a huge difference between the examination fees and remuneration to the evaluators, especially for Science and Physical Education practical examinations. Payments to the examiners for conducting the practical were pending for the last couple of years despite there being assurance by the former Vice-Chancellor. He suggested that to tide over the problem, advance should be provided to the Principals for making payment to examiners on the spot.

On a point of order, Dr. Mohammed Khalid said that the House should pass a Resolution requesting the Government of Punjab to immediately release the pending grants to the University.

Dr. Dalbir Singh Dhillon said that since the fees of the Panjab University for various courses, including the professional courses, were much less in comparison to Punjabi University, Patiala and Guru Nanak Dev University, Amritsar, they should revise the fee structure of the courses being offered in the Panjab University accordingly. In this way, the income of the University would also be increased.

Principal K.K. Dhiman said that since the Hospital was the backbone of the Dental Institute, the project should not be shelved.

Professor Rajesh Gill said that the filling up of vacant teaching posts was very important. A Committee of the U.G.C. is likely to visit the CAS Departments and if the vacant posts were not filled up, it would be a big embarrassment for the University.

Shri Deepak Kaushik stated that there was an item (25) in the Board of Finance regarding putting Restorer (ex-cadre post) at par with the clerical staff. In the meeting of the Board of Finance, the Vice-Chancellor had been authorized to solve the problem through a Committee. Though one and a half months had already elapsed, the Committee had not been constituted. He, however, told that this issue of ex-cadre posts was approved by the Senate in its meeting held in March 2012. Earlier, they were getting pay equivalent to clerks but after the implementation of the revised pay-scales w.e.f. 01.01.2006, their salary had become less than even the daily wage clerks. He pleaded that the Committee should be constituted at the earliest so that the persons should not be made to suffer any more. Referring to 100-Bedded Hospital, he said that since they already had Bhai Ghanaya Ji Institute of Health Sciences, instead of constructing 100-Bedded Hospital, they should improve Bhai Ghanaya Ji Institute of Health Sciences. No doctor was made available in Bhai Ghanaya Ji Institute of Health Sciences to meet the emergent requirement of teaching, non-teaching staff and the students. In case of emergency, the patient had to be rushed first to the Health Centre, Faculty House and

thereafter to the Hospital. As such, a lot of precious time was wasted, which might cause death in some cases. He, therefore, pleaded that a doctor should be made available for 24 hours at the Institute of Health Sciences to see emergent cases. A provision for construction of separate one-room, within the premises of the Bhai Ghanaya Ji Institute of Health Sciences, should be made in the budget for this purpose, if not possible to incorporate in this budget, the same should be made in the next year budget. He stated that the quality of the buildings which were being constructed by the University at the Campus was not being maintained.

Continuing, he stated that he wanted to draw the attention of the House to the fact that a few days ago, he received a phone call and when they visited the site, they were surprised to see that an illegal mining of sand was being done by the contractor. The contractor was using the sand for the construction of T-IV houses. When they asked the contractor, he told that though it was a work of Rs.1.5 crores, only Rs.1 crore had been given to him. From where, he would meet the loss of Rs.0.50 crore?

Dr. Dinesh Talwar, congratulating the Vice-Chancellor for adopting the promotion policy of Punjab Government for Pharmacist, Chief Pharmacist, Grade-II and Chief Pharmacist, Grade-I, stated that there were only three technicians in the University (2 in Health Institute and 1 in Dental Institute) whose pay-scales had not been revised till date. He had also submitted their representation to the University authorities but no action had been taken. In fact, the person dealing with the case said that unless and until all the similar cases are put to him, he would not take the action. In this way, these persons had been deprived of revision of pay-scales.

Shri Gopal Krishan Chatrath felicitated the Vice-Chancellor on presenting his maiden budget. He stated that the Vice-Chancellor had highlighted many things in his budgetary speech. He was a person who had been associated with the University since long. He was of the view that more and more finances should come to the University for appointing more number of teachers, construction of more buildings and creating of more infrastructure for carrying out research. But unfortunately, some years ago, some people asked the University to prepare the budget on the basis of the number of posts filled in and not on the basis of posts sanctioned. He was against that suggestion because in the entire world the budgets were prepared on the basis of sanctioned posts. Fortunately, with the help of the Senate members and former Vice-Chancellor this issue was solved and they had tide over the situation which was prevalent about 10 years ago. In fact, the Vice-Chancellor should be empowered to get the sources utilized properly and no difficulty should be put in it. He had not seen any institution throughout the country where money is saved by making less number of appointments. Could there be any teaching of students without appointment of teachers? Students could only be taught by the teachers. It should be their determination to fill up all the vacant posts on regular basis and make concrete efforts to achieve this goal. The Inspection Committees put conditions on the Colleges to appoint requisite teachers for grant of affiliation and if the College did not do so, affiliation was not granted. However, who was there to see whether the number of posts sanctioned had been filled up in the teaching departments of the University. In 2002, the Government of India wrote a letter that the posts which remained vacant for two years or more should not be filled up. Thereafter, a decision was taken by the Punjab Government that the aforesaid decision of the Government of India should be implemented in the aided Colleges as well. The scheme of 95% grant-in-aid was introduced in 1967, and last time the number of posts covered under this scheme were reviewed in 1981. Though more than 20 years have passed and a number of new courses have been introduced, no new posts have been covered under the grant-in-aid scheme. He expressed his concern with regard to appointments in the Department of Laws and the Regional Centres of the University. He pointed out that there was only one teacher of Law at the P.U. Regional Centre, Sri Muktsar Sahib. He stressed that their first priority should be to fill up vacant posts on regular basis. Though 5-Year Law course had been introduced, no new building except a Moot Court Hall had been constructed. On the one side of UILS was Department of Youth Welfare and on the other side the Department of Music. Hence, there was no scope for development of UILS. They

should contemplate as to how development could be made in the UIIS. Referring to Sports, he stated that there was a time when Panjab University had a big name. Now, the time has come when they do not need to promote each and every game; rather, they should concentrate on some disciplines in which they should compete with other Universities. Punjabi University was one of the universities that had come out with flying colours in the sports activities. As said by Shri Deepak Kaushik, the problems and difficulties of the non-teaching staff should be solved on priority basis so that the non-teaching staff could concentrate on their work. A criticism had been made about the Multi-purpose Auditorium. But they should not forget that the Government of India had given Rs.50 crores for this project. He was one of those persons, who had told in the beginning that it should be designed in such a way that its seating capacity could be enhanced according to the needs. Hence, its outer structure should be finalized and constructed first and inner part should be developed according to the needs.

Dr. R.P.S. Josh felicitated the Vice-Chancellor for presenting a good Budget. He stated that he had only two observations to make. A deficit of Rs.4.5 crores had been shown from the self-financing courses, which was not possible. The income and expenditure of self-financing should be taken care of. In fact, the self-financing courses should be run on 'no profit, no loss' basis. Secondly, though 5% of the remuneration of teachers was deducted for Holiday Homes at Shimla and Dalhousie, the condition of buildings of these Holiday Homes, especially 3-bridges building at Shimla and building at Dalhousie, was very bad and these could fall at any time. Thirdly, broken chairs were provided to the teachers in the Evaluation Centres. He pleaded that these issues should be taken care of.

Dr. I.S. Sandhu stated that if the Punjab Government did not give full grant to the University, it should approach the Court, as was being done by the aided Colleges. They as members of the Inspection Committees felt humiliation when they did not recommend affiliation/extension of affiliation to the Colleges, another Inspection Committee was constituted by the University, which recommended affiliation/extension of affiliation. Further, Inspection Committees impose the condition for appointment of requisite number of faculty members in the Colleges, but when it came to University Teaching Departments, there was none to see whether sufficient number of teachers had been appointed or not. Why should the University Teaching Departments be not inspected? He further said that since the Punjab Government had imposed a ban on recruitment of teachers, the posts were not being filled up in the Colleges. He urged that the Senate should pass a Resolution for removing the ban imposed on recruitment of teachers so that the vacant posts could be filled up in the Colleges and teachers were made available for teaching the students.

Professor Karamjeet Singh stated that he fully agreed with Ambassador I.S. Chadha that the Budget of the University should be research oriented. In fact, the Budget is a tool to give direction to the development of the University. However, research could only be carried out, if proper infrastructure was made available. If they took a holistic view of the Budget, 86% part of the Budget was meant for salaries, which could not be tinkered. Out of 14%, only 2% could be provided for infrastructure. Normally, Budget is a tool by which the performance of any institution could be judged, but when they look at the Budget of the University, Rs.180 crores had been allocated for Teaching Departments of the University. There is a Budget Head with Capital Receipts/Projects/Repairs/....., how would it be managed? They were taking figures from somewhere and adding them somewhere else. It was a good idea for creating a Think Tank for the Dental Institute. Similar Think Tank is required for taking care of the administrative problems. There were issues which needed to be addressed. For example, if they look at the receipt of rent of the shops/booths at the Campus, it seemed there is a big mistake in it. Similarly, the income from the Hostels had been projected Rs.23 lacs, whereas the expenditure was Rs.54 lacs. It meant, there was a big gap between income and expenditure of the hostels. He was not pointing it out for increasing the fees, but they had to look into the proper aspect of the matter. All the expenditure of non-plan had been shown by and large, but the plan expenditure had not been shown everywhere. The

University should have surplus non-plan, whereas it was in deficit. For preparing a developmental Budget, they need to appoint a proper manager. Earlier, a Committee was constituted to examine the possibility of having double entry system in the University, but till date it had not been finalized. How could they prepare the Budget? They must know as to what they were doing in the University. In the months of November/December 2012, he had revised the Accounts Manual of the University, but till date its fate was not known to him. Referring to Constituent Colleges, he stated that he had a strong reservation for the Constituent Colleges. He would not go into the details as it is a ticklish issue. From where the grants would come to run the Constituent Colleges, especially when these were not part of the University Budget? Referring to Sub-Item 5 relating to Library Assistant, he stated that the Library Assistants, who were appointed in January 2007, were being given a consolidated pay of Rs.12,000/-, whereas the persons appointed on daily wage basis, contract basis, etc. were getting Basic Pay plus D.A. on the basis of a circular issued by the University in February 2012. Hence, there seemed to be an anomaly as this figure of Rs.31 lacs is calculated on the basis of all these persons. If they could give benefit to one class, how the others could be deprived of such a benefit? He pleaded that a Committee should be constituted to look into the matter.

Shri Raghbir Dyal stated that although he was not an expert in Commerce and Economics, but as a student of Mathematics, for him the budget is just a routine/accounting exercise and mere an annual ritual. Whereas 90% of the Budget Estimates are meant for salaries and Pension Corpus, including 3% for the Office maintenance, we have only 10% left out and out of that Improvement of Education & Research with allocation of about 1.7% approximately was languishing at the 17th place. Out of these 1.7% as per details on page 40 of the Appendix I, Budget 'Head Improvement of Education'-Special Assistance to the teachers for writing projects amounted to Rs. one crore and the revised estimates for the year 2012-13 was to the tune of Rs.5 lac only, which is a major difference. There is also a provision of just Rs.4 lac for award of sports for the University and affiliated Colleges. However, this fund should not be a part of improvement of Education; rather, it should be part of Sports Development Fund. He was sorry to point out that nothing has been mentioned for improvement of state of affairs of P.U. Regional Centre, Sri Muktsar Sahib, which is suffering from utter neglect and official apathy. He had got the Senate proceedings dated 4th December 2010, wherein the former Vice-Chancellor, Professor R.C. Sobti, had clarified that the Punjab Government had enhanced the grant of the University from Rs.16 crores to Rs.21 crores and an additional grant of Rs.6 crores for the development of P.U. Regional Centre, Sri Muktsar Sahib. However, nothing had been provided in the current Budget for P.U. Regional Centre, Sri Muktsar Sahib. They had two Regional/Rural Centres, i.e. one at Sri Muktsar Sahib and another at Kauni, but there is only one officiating Director for both the Centres. The poor guy, Mr. Dhingra a nice gentleman is one day at Sri Muktsar Sahib and another day at Kauni. He had gone through the proceedings of enormous meetings of the Syndicate and Senate, where there is always talk of staff for P.U. Regional Centre at Ludhiana and Hoshiarpur, but nothing had been said about P.U. Regional Centre, Sri Muktsar Sahib. During his visit, the Vice-Chancellor stayed there for just five minutes. Although there is an annual grant of Rs.10 lacs for Library, but the books are lying there as a heap of husk. The rooms of some of the primary schools in Punjab were better than the rooms of P.U. Regional Centre, at Sri Muktsar Sahib. Referring to self-financing courses, being run by the University, he stated that if they take into consideration the Budget Estimates of 2013-14, the income was to the tune of Rs.82 crores. Though, these are self-financing courses, they could call them partially self-financing courses. Only two Institutes of the University are doing wonderful job, if he is not mistaken, i.e., University Institute of Applied Management Sciences and M.C.A. in Evening Classes. If they wanted to increase the fees, the fees for only those students should be increased, who can afford to pay more i.e. there was need to hike the fees for self-financing courses. The annual income of USOL had been shown at Rs.11 crores, but if they look at the data provided at page 34 of the Appendix-I, the income from tuition fees for the courses being offered at USOL for the year 2011-12 was Rs.2.23 crores and in the revised estimates for the year 2013-14, had been shown as Rs.2.25 crores. Hence, the income from the B.A. courses had become stagnant. In each and every city of the State of Punjab, almost every private University had opened their

Study Centres and more than 400 to 500 students were studying there paying a fee of more than Rs.6,000/- each. Since majority of the students from the rural areas having a gap after doing 10+2, could not take admission in the Colleges affiliated to the Panjab University, hence they had no alternative but to join these Study Centres. He pleaded that such students, who had gap after doing 10+2, should be allowed to appear in the B.A. Part I examination as private candidates on trial basis for one year and see how much impact it had on the revenue of the University. On 21.02.2013, he had written two letters and got them received in the Registrar Office on 22.02.2013. Under Regulation 22 at page 32 of P.U. Calendar, Volume I, 2007, a member of the Senate could seek information from the Registrar and the Registrar is supposed to supply the same within a period of one month. If in the opinion of the Vice-Chancellor, the information sought is lengthy and would entail labour, he may disallow it by communicating the reason to the Fellow concerned. But he had not been provided any information till date. In fact, the information sought was related to the funds collected by the University from the affiliated Colleges, i.e., Students Holiday Home Fee, Sports Development Fee, Girls Sports Hostel Fee, Multi-Purpose Auditorium Fee, but the same was not provided to him. Whether they understand the language of RTI Act only? Has a Fellow of the University to take the course of RTI Act to seek information? He had to search the files. He had the Annexures from the website of Dean College Development Council, for the year 2010-2011, wherein a College Development council Fee of Rs.50/- per student per annum, Students Holiday Home Fee Rs.60/- per student per annum and Multi-purpose Auditorium Fee of Rs.50/- per student per annum and other fees, are being charged from the students. When he saw the data, he found that Rs.90 lacs had been collected as College Development Fee from the students, which amounted to about Rs.1 crore and out of this only 15% was being returned to the students in the form of stipends/ scholarships. According to the data, a sum of Rs.1.5 crores had already incurred on the College Bhawan and as per the Budget Estimates for the year 2013-14, they still need a sum of Rs.90 lacs for furnishing College Bhawan. He failed to understand as to how the students of affiliated Colleges would be going to be benefitted from this College Bhawan. Similarly, Multi-purpose Auditorium was started in 2003-04. To begin with, the University started charging the fee w.e.f. 2003-04 for a period of three years, which was extended for another three years and so on, and after earning crores of rupees from the students the project is still incomplete. He, therefore suggested that fees should not be charged from the students for constructing Bhawans in the University. If they had collected fee from the students and invested it for research and award of stipends to the students, he would have had no problem. But if they collected fees for construction of Bhawans in the University, it would not serve any purpose. The University never thought of taking small steps for imposing small taxes. Hence, he would say that they were suffering from policy paralysis. He had got two letters for inspection of affiliated Colleges, i.e., one at Mudki and another at Narangwal. Though he has tremendous respect for University teachers and if I am here today, I owe a little bit to them also. In one of the Inspection Committees, there were three university teachers and out of them one could not turn up and in the other there were eight university teachers and three could not turn up, there might be some commitments. But surprisingly one of the teachers (a Professor of Sociology) was appointed as subject expert at two places, i.e., at A.S. College, Khanna and a college at Mudki on the same day. The University had big wealth of human resources in the form of teachers in affiliated Colleges who may be utilized. For example, in the recently constituted Inspection Committee for Guru Nanak College, Sri Muktsar Sahib, 13 teachers from the university alongwith two D.P.I. nominees are appointed. If they calculate the T.A. of one member from Chandigarh to Muktsar (250 k.m. each side), it amounted to Rs.5000/- and it comes to Rs.8000/- by including D.A. and Inspection Fee. Hence, a burden of Rs.1 lac was put on the College. Since they had many Associate Professors in the affiliated Colleges, they could appoint 3-4 teachers from Colleges and that way they could have easily save a sum of Rs.10000/- or even more. Similarly, in addition to Inspection fee, they could levy inspection fee to the tune of Rs.2,000 to Rs.3000/- as well as the processing fee on the Colleges and earn revenue for the University. Referring to the condition of Faculty and Guest House, he pointed out that a Room on the 1st Floor of the University Guest House, which was allotted to him, started leaking even without rain, kept leaking without any break and a very

interesting/irritating sound tip-tip-tip kept on coming, due to which he could not sleep the whole night. He said that they should charge a little more money as rent from them but facilities should be provided to them. Even by increasing the room rent by Rs.20/- to Rs.30/-, they could generate an additional income of Rs.2-3 lacs. Referring to the Audited Report, he said that they had collected a sum of Rs.1 crore as security (fixed deposit) for stipends under mean-cum-poor students and earned an interest of Rs.13 lacs, if they look at the report for the year 2011-12, that fund remained unutilized.

On a point of order, Professor Rupinder Tewari, referring to the statement of Shri Raghbir Dyal relating to self-financing courses at UIAMS was doing a wonderful job, said that probably he had referred to finances. But it was a hard fact that the self-financing courses were not self-financing courses in the real sense. If they do not take into account the salary part, only then these self-financing courses can be considered to be generating some income for the University; otherwise, not.

Dr. Emanuel Nahar said that there were 23,000 students enrolled in the University School of Open Learning for various courses and in the coming years, the number is likely to go up. But the classrooms for conduct of PCP of the students were insufficient. Similarly, the furniture provided to the teachers was very old and some of the tables and chairs had broken. There were no teachers in the subject of Punjabi and Sanskrit. The elevator of the University School of Open Learning is also not in a working order. He suggested that some provision of funds should be made for these things.

Principal Gurdip Sharma felicitated the Vice-Chancellor for trying to present a growth oriented Budget despite of financial crunch. He said that since both Item No.9 and 27 in Appendix-I of the Budget at page XVIII and XIX, were the same, correction in this regard is needed to be done.

The Vice-Chancellor said that the mistake pointed out by Principal Gurdip Sharma is well taken and the same would be corrected.

Continuing, Principal Gurdip Sharma stated that since enough money was coming from the affiliated Colleges, the allocation of budgetary provision for sports should be increased. If they wanted to get MAKKA (Mullana Abul Kalam Azad) Trophy, more funds should be allocated to the sports as the funds provided for the purpose are not sufficient.

Endorsing the viewpoints expressed by Shri Raghbir Dyal, Principal R.S. Jhanji stated that 86% of the Budget was meant for salaries and similar was the case with the Colleges. Despite charging so many funds, they wanted to review and the issue was also discussed in the Principals' Conference also. Shri Raghbir Dyal had forgotten another component, i.e., money received from the affiliated Colleges by way of penalties. Fines amounting to crores of rupees had been imposed on the Colleges by the University on various grounds. But these fines were not made part of the University Budget for the last so many years. Though the Colleges were reeling under the financial crunch, the University was putting a lot of pressure on them by sending various Inspection Committees, which imposed a number of conditions. Similarly, the Colleges had to shell away lacs of rupees for payment of T.A., D.A., Honorarium, etc. to the members of the Inspection Committees, including the Vice-Chancellor's nominees. But he was sorry to point out that they had not been allowed to increase the fees for the last three years. He, therefore, suggested that certain nominal increase in fees should be allowed to meet the salary deficit of the affiliated Colleges. Referring to Multi-purpose Auditorium, he said that a lot of money had been charged from the Colleges, but practically it would not be used by the students of the affiliated Colleges. Similarly, the other infrastructure of the University was also not made available to the students of the affiliated Colleges; rather it was used by the local people. Whenever the students of the affiliated Colleges came to the University for participating in various youth activities, i.e., Youth Festival, Athletic Meets, Inter-Colleges, Inter-Universities Tournaments, etc., mostly they had to manage their stay outside. Even the teachers of the affiliated Colleges were not given accommodation in the Faculty House. There was also an urgent demand of Colleges that whenever there is Youth Festival, they could not provide those facilities to the students, which the Chandigarh Colleges could provide. The Colleges affiliated to Punjabi

University and Guru Nanak Dev University also organized Youth Festivals, Inter-Zonal and Zonal. They also faced such problems. But they get support from their respective Universities. Similarly, the students of the affiliated Colleges of rural areas who came to Chandigarh for various youth activities should be allowed to use the Multi-purpose Auditorium. Therefore, the Multi-purpose Auditorium is a must for the University and it should be constructed and should not be shelved at all. Already a lot of money had been charged from the affiliated Colleges in form of penalties and other account for creating Bhawans and other infrastructure and the Colleges are the ultimate sufferers. He pleaded that these issues should be looked into.

Professor S.K. Sharma said that the major chunk of the contingencies is consumed to meet the expenditure on Water, Electricity and Telephone bills. He, therefore, suggested that they must do an Energy and Water Audit of the University as there is a huge wasteful expenditure in these two areas. If the Energy and Water Audit is done, they could save a huge amount of money.

Principal Hardiljit Singh Gosal stated that the collection of funds for construction of Multi-purpose Auditorium and Sports Hostel was started during the time of Professor K.N. Pathak as Vice-Chancellor and the University had collected a considerable amount. Though the Multi-purpose Auditorium was incomplete, the Sports Hostel had been completed, but the students of the Colleges were not allowed to stay there and were compelled to stay outside. Dr. Kuldip Singh had said that the Principals should be provided advances for conduct of practicals and payment to the examiners, but he would like to tell his own experience that he had given taxi fare to an examiner and the bill was submitted to the Finance & Development Officer. Almost three years had passed, but the money is yet to be reimbursed to him. Referring to Sub-Item 21 regarding enhancement of rates of honorarium to the Chancellor's nominee/Vice-Chancellor's nominee and members of the Selection/ Inspection Committees, he suggested that these rates of honorarium should also be made applicable to the members of the Senate when they come to the University for University work. Burden should not be put on the affiliated College alone. As pointed out by Shri Raghbir Dyal several members were put on the Inspection Committee and Inspection Committees were sent for those subjects, which the College had not demanded.

Shri Raghbir Dyal suggested that the rate of honorarium to the members of the Selection/Inspection Committees should be increased from Rs.700/- to Rs.1,000/- instead of Rs.1,500/-. He strongly felt that the Fellows should look towards contributing into the finances of the University.

Shri Satya Pal Jain stated that though the members give their suggestions for making improvements in the Budget, but unfortunately keeping in view the working and functioning of the House, the members of the Senate had no role to play in the preparation of the Budget. Since the Budget is prepared by the officials, it is for them to incorporate the suggestions given by the members or not. Several suggestions had been made regarding affiliated Colleges, Inspections, Fee Structure, etc. Shri Rashpal Malhotra had given a very good suggestion that instead of expenditure on maintenance, it should be expenditure on teaching and non-teaching employees for that there were several Departments of Government of India, which could help the University. His suggestion in this regard was that they could start a new thing. As was prevalent in the Parliament and Legislative Assemblies, 7-8 Standing Committees were being constituted. The Standing Committees examined the issues of their respective fields and submit the report/s to the House. Since he had remained Member of Parliament for three years, he knew that the real work was done by the afore-said Standing Committees and everybody knew how much work was done on the floor of the House. There were several members in this House, who had experience in different fields, e.g., Administration, Academics, Teaching, etc. Whether the Vice-Chancellor would like to examine the constitution of 5-6 Standing Committees comprising members of this House and get the issues: (i) Legal Affairs (how many Lawyers are there in Legal Panel, pending cases, how many cases came, how many won and how many lost), Colleges Affairs (suggestions given by Shri Raghbir Dyal – how many persons in the Inspection Committees, Inspection Fee, T.A.,

etc.). They talked about administrative reforms every time. They all knew what had happened during the Convocation. Whether a Standing Committee of 7-8 members could be constituted to suggest administrative reforms so that before the next year all the administrative problems are sorted out? He, therefore, suggested that 5-6 Standing Committees comprising 7-8 members each of the Senate should be constituted to examine all these issues. He further stated that basically, the University is known for standard of research; otherwise, students came here, studied, results declared and went. The entire Budget was before them and 85-86% was exhausted in salaries. His suggestion in this regard is that since the Panjab University is a unique University in the world, a separate provision should be made as to how many new research projects they had undertaken, how many of their projects are in the pipelines and what they were contemplating for future so that along with the Budget, people could know what the University is doing. As said by Ambassador Chadha and Shri Rashpal Malhotra, he was in favour of filling up of vacant teaching and non-teaching posts. In the non-teaching side, there were several employees, who are working in the University for the last 18 years to 20 years, on *ad hoc*/temporary/daily wage basis. The issue should no more be kept lingering on and should be clinched at the earliest. Neither the University could function without the teaching staff and nor without the non-teaching staff. As far as sources of income are concerned, insufficient amount came from the fees, examinations fees, etc. Their main source of income was grants from the Punjab Government and the Central Government. In this regard, his suggestion was that a Committee of 6-7 members of this House, who had good relations with the Punjab Government and the Central Government, should be constituted to examine as to what could be the new sources of finance and what could be new schemes for generating more income. Possibility of having finances from the NRIs, should also be explored. There were several NRIs who could give finances to the University under various new schemes. He agreed with Ambassador Chadha that the students, who came to the University in a car and take refreshments in big Hotels with their friends, should not be given the benefit of less fees. At the same time, there were several poor students, whose parents were either Mali, Chowkidar, etc., if their fees and mess charges are increased, it would not give a good signal. The food subsidy should be withdrawn, but not of the poor students. He had attended the Convocation of the PGI, which was presided over by His Excellency, Shri Pranab Mukherjee, President of India. There everything was conducted in a smooth way. No doubt, the students were much less than the Panjab University, but the Dean Academics of PGI presented the students in one go and all the degrees were awarded within 30 minutes, whereas in Panjab University the students of each Faculty were being presented by the respective Dean, which took a lot of time. Sometimes, this led to confusion. He felt that they needed to change with the time and examine whether the citation could be read once and the students are presented in one go.

On a point of order, Shri Gopal Krishan Chatrath said that, as suggested by Shri Satya Pal Jain, he had been suggesting in various meetings that the University should constitute Committees on the pattern of Parliament and Legislative Assemblies, where there were two Committees, namely Estimates Committee and Public Accounts Committee, which would solve most of the problems.

Principal S.S. Sangha stated that though 65 to 70% of the students belonged to rural areas of the State of Punjab, their percentage in the University was 5% to 7% only. For the last four years, Punjabi University, Patiala and Guru Nanak Dev University, Amritsar, had reserved two seats for the students of rural areas in each course, including professional courses. He pleaded that similar provision should be made in the Panjab University and, if need be, a Committee should be constituted to examine the issue. The Vice-Chancellor could also consult Professor A.S. Brar, for the purpose. As far as Dean College Development Council was concerned, earlier a fine of Rs.75,000/- was imposed on a College of Education situated in Punjab, which did not have Principal, whereas in case of the Colleges of Education situated in the Union Territory of Chandigarh, no such fine was being imposed. When the matter was raised, it was clarified that since the provision of fine existed in the policy of Punjab Government, it had been imposed, but the provision of fine did not exist in the policy of U.T. Administration, Chandigarh. He was

sorry to point out that when they say that as per the condition of Punjabi University, Patiala and Guru Nanak Dev University, Amritsar, the Colleges of Education were required to appoint minimum of four regular teachers, they were told that they were to follow Central Government rules. There were two types of Colleges: (i) which had 5% to 10% shortcomings; and (ii) which had 70% to 80% shortcomings. But the University clubbed them together. Whereas the Colleges which had 5% to 10% shortcomings should be segregated and ignored, but the category of Colleges which had 70% to 80% shortcomings should be taken to task. He further stated that the students faced two types of major problems: (i) even the Ph.D. students had to run from pillar to post for hostel accommodation; and (ii) even the postgraduate students had not been housed in a single room in the hostels. How could they study? When the students of affiliated College, particularly girls, came to the Campus for participating in sports events, they were not allotted accommodation at the Campus, so they had no alternative but to stay outside, e.g., at Kisan Bhawan (Sector 35, Chandigarh). They had to spend Rs.100/- for coming to the Campus twice. He suggested that, in future, the sports persons should be allowed to stay in the University itself so that they did not face any problem and could concentrate on their respective sports event only. In the history of Panjab University, it was for the first time that the Inter-Colleges in Hockey was finished just a couple of days before, when the practical examinations were going on. He was sorry to point out that the officials of the University did not reach there and the College had no alternative but to make local arrangement to conduct the tournament. Earlier, competitions were never held in the month of March. Secondly, the University conducted the Athletic Meet in the month of December, when the Semester Examinations were going on. Normally, about 2,000 students participate in the Athletic Meet, but due to examinations, majority of them could not participate. Due to these reasons, their sports persons were joining other Universities of the region. One of the girl students of a degree College, who had represented at national and international level and had been ranked at 5th position, had been placed under re-appear in one of the subjects. As per rules, if the student is in the national sports camp at the time of examination, he/she is eligible for a special chance. The request of the student was recommended by the Principal of the College and the University gave her the Special Chance to clear the re-appear in December 2013. In fact, she would complete her M.A. in May/June 2013, but as per the chance given by the University, she could not be awarded degree before December 2013/January 2014. The facility should be given to the students in such a way so that they could get benefit of the same and remain in the University. He, therefore, pleaded that the special chance should be given to her in May/June 2013 instead of December 2013. He further said that whenever any sports events are held at the Campus, officials of the Anti Narcotic Department should be invited to take dope tests so that no sportsperson could take drugs. If the players are not checked at the Inter-Colleges level, they would be caught at the national and international levels.

On a point of order, Dr. Mukesh Arora said that Principal S.S. Sangha had sought reservation of two seats for the students of rural areas in each course, including professional courses, which was a good suggestion. But it would not be feasible because many Colleges are being opened in the villages. All the students would go to Colleges in village and claim that they belonged to rural areas. Either a condition should be imposed that the candidate, who wanted to be considered in the rural area, should have passed 10+2 from the rural area.

Shri Munish Verma quoted a popular saying that if there were all 'Chaudharies' in a family, the house could not be run and similarly, if there was no Chaudhary in a family, even then the house could not be run. Everybody was offering suggestions for improvement in the budget but none had pointed out that the bag which the University was giving to them, was a sheer wastage of funds. Out of the funds collected from the poor students, at least some money could have been saved if these bags were not supplied to them. Even the diaries which had been given to him had poor printing and one could not easily read them. They all were like a family to run the University, if they could not run it smoothly, what was the advantage of their sitting here? He pleaded that, in future, such type of wastage should be avoided. He further stated that though in other

neighbouring universities a scholarship between Rs.5000/- and Rs.10,000/- was given to the M. Phil and Ph.D. scholars, in Panjab University no scholarship is given to M.Phil. and Ph.D. scholars. He pleaded that, in future, some provision for scholarship for M.Phil. and Ph.D. scholars should be made.

Shri Varinder Singh stated that Principal Sangha had suggested reservation of two seats for the students of rural areas and he fully agreed to it, but it should include the border areas because the people of the border areas were very poor and even the parents of the students had never visited city like Chandigarh. There were several coaches in the University, but none was N.I.S. qualified. To improve performance of the players, only N.I.S. qualified coaches should be appointed in the University. In order to discourage students from taking drugs, dope test should be made compulsory in the sports activities. It had been observed that the players indulged in drugs while participating in the sports activities and syringes were found outside the ground whenever there was any sports activity at the Campus. The sports facilities being given to the students in the Panjab University were much on the lower side in comparison to the Punjabi University, Patiala and Guru Nanak Dev University, Amritsar. These universities provide A.C. rooms to the players during the camps, whereas the Panjab University did not provide any accommodation at the Campus, which affected the performance of the players adversely. The players took admission in Panjab University and its affiliated Colleges just to take certain benefits, e.g., hostel facility, fee concession, etc., but they could not perform satisfactorily at the national and international level.

Dr. Mohammed Khalid congratulated the Vice-Chancellor for presenting a good Budget. He appreciated that no new constructions have been envisaged in the Budget. According to him, first the under progress buildings should be completed and thereafter construction of any new building should be thought of. Whether the Syndicate and Senate of the prevalent time had not thought while taking decision and sanctioning money for the construction of the buildings for 100-Bedded Hospital and Multi-purpose Auditorium, as they were now thinking of shelving the construction of these buildings. The construction of both 100-Bedded Hospital and Multi-purpose Auditorium must be completed as they had already spent a lot of public money on these buildings. It would not be proper to stop construction of these buildings at this stage and it would not be good so far as the infrastructure of the University was concerned. He pleaded that these buildings must be completed as mandated. There were two other buildings, i.e., BAMS Block (which is being constructed at the South Campus) mandated for shifting of BAMS departments, and Guru Teg Bahadur Bhawan, which was started long time back but it had not been completed yet and a lot of debris was lying there. Though they had started the construction of the building with a lot of fan fare, thereafter, they had forgotten to take care of it. He pleaded that the construction of BAMS Block in the South Campus should be completed and the BAMS departments should be shifted there at the earliest. Referring to allocation of Rs.2 lac for improvement of Holiday Homes, Guest House and Faculty House, he said that this amount was very less and would not serve any purpose. He thanked the Vice-Chancellor for constituting a Committee on their request to visit Holiday Home Shimla. He pleaded that the Three-bridges building at Shimla must be reconstructed/renovated at the earliest. Similarly, since the majority of the buildings of the University including houses of the staff, were very old – about 50 years old, they are in a dilapidated condition, there must be some allocation in the budget for renovation/face-lifting of these buildings. The Syndicate was very kind to allocate some funds for renovation of T-II houses. He would like that a comprehensive view should be taken on this account. Referring to the University Institute of Health Sciences, he stated that there were only two regular doctors who were catering to the entire University. Hence, there was immediate and urgent need to appoint more doctors in the University Institute of Health Sciences. Referring to the seed money, he stated that he appreciated the concern of the Vice-Chancellor about promotion of research in the University. He suggested that the House must pass a resolution for grant of seed money to the newly appointed teachers so that once a teacher joins the University, immediately he/she should have some money at his/her disposal to start research.

Shri V.K. Sibal stated that he endorsed the viewpoints expressed by Ambassador I.S. Chadha. The Vice-Chancellor deserved congratulations for bringing a fire-fighting Budget. As far as income of the University was concerned, it was not sufficient. This was not an issue which could be cured by some kind of medicine, but for curing it a serious surgical operation was required. May be there was a need/desirability of constituting an independent Committee to look into as to how the income of the University could be increased and the expenditure could be reduced, so that the Committee could give the objective view to the Syndicate and the Senate. Then, of course, the bodies like Syndicate and Senate would come into the picture. But to have objectivity, it was desirable to constitute an independent Committee. He would also like to comment on the suggestion that they should constitute Standing Committees like in the Parliament. But he did not support this idea because the University was not a Parliament. In fact, the Parliament did not take any decision; rather it passes laws and monitored what the Government was doing. They were an administrative body, which took decisions. Hence, they did not need Committees like Parliament because they took decision themselves. So this aspect needed to be considered carefully and to be seen in the backdrop of concept of what kind of body the University was.

Professor Keshav Malhotra stated that about Rs.138 crores was the income of the University and the income of the University had increased to the tune of Rs.1.26 crores. Accordingly, the deficit of the University would be to the tune of Rs.150 crores instead of Rs.116 crores as depicted in the Budget. The University would earn only a sum of Rs.1.26 crores, but would indulge in expenditure of Rs.30-35 crores. For these 35 crores, they would be looking towards the Central Government. This would ultimately lead them to suicide. Next year, the increase in income would be the same but there would be a considerable increase in the deficit. Slowly and steadily, the Central Government would say that since the University had started the self-financing courses at its own, it itself should come out of the financial problem created by these self-financing courses. In fact, these self-financing courses were introduced 5-6 years back to earn income for the University because they had received warning from the Government. As observed by Shri Raghbir Dyal, they had started 45 self-financing courses, but with the passage of time these had been converted into partially self-financing courses. After some years, these would become dependent courses. Therefore, they had to re-look into these courses from fees point of view. A few days ago he had read in the newspapers that the income of the Punjabi University, Patiala was Rs.265 crores, whereas the income of Panjab University, which is a bigger University, was only to the tune of Rs.138 crores. He asked from Dr. Dalbir Singh Dhillon as to how they had increased the income of Punjabi University, Patiala and his reply was that they have higher fee and they tapped a number of NRIs. He told Dr. Dhillon that the Panjab University had put the condition of SAT for admission of NRI candidates. Wherever there were 10 to 15 seats, but the applicants were much less, even there the condition of SAT had been put. In fact, the condition of SAT was required only if the number of applicants were more than the number of seats. He suggested that for bringing more and more NRIs to the University, the condition of SAT should be abolished and for the entire duration of the course the fee should be taken from them in one go. Implementing this only in BDS course, they would become richer by Rs.4 crores every year, which would also reduce the deficit of the Dental Institute. Hence, they had to contemplate to increase the fee from the 1st Year without affecting the existing students. More fees should be charged from the NRI students. This issue should be got decided through a Committee at the earliest so that they could charge the enhanced fees from the next academic session and earn more income in the next year. 75% of the income generated by the departments through the NRI fee should be passed on to the University income and the remaining 25% should be retained by the department concerned for the development of infrastructure. Out of 75% of this income, 25% should be used by the University and the remaining 50% should be used for cutting down the deficit of the University. Meaning thereby, the deficit of the University would be reduced by some extent.

On a point of order, Shri Gopal Krishan Chatrath said that when in the year 2006, they had decided to reserve 15% seats for the NRIs, the definition of NRI was planned and planted in such a way so as to deny admission to NRIs. This issue had been

settled in case of P.A. Enamdar v/s State of Maharashtra wherein the court ruled that they could reserve up to 15% seats for NRIs and their wards/children. In all the Universities in the country, the children of NRIs took admissions but in Panjab University some people, intentionally wanted to deny admissions to NRI children, so the term NRI children was confined to those who studied abroad. On the decision of the court (Para 131), a Committee was constituted which made certain recommendations. The recommendations of the Committee were accepted by all except the former Vice-Chancellor, who wrote with his own hand that "let the old system continue". The recommendations of the Committee should be dug out to know the reality.

Continuing, Professor Keshav Malhotra suggested that so far as admission of more NRIs and enhancement of their fees was concerned, the legal angle should also be looked into by Shri Gopal Krishan Chatrath and the other aspect of the matter should be taken care of by Ambassador I.S. Chadha, who had expertise in foreign affairs. His only concern is to generate more income to the University through the NRIs. He did not say that the fees of the NRIs should be increased exorbitantly but there are courses which were started 5-6 years ago and the fees were still the same. Even the banks doubled the amount of education loans in 5-6 years. There was a time when the University Institute of Engineering & Technology (UIET) was generating a surplus income, but since the University had not revised the fee for the last many years, even the UIET was going into deficit. At this stage, it was going into deficit of Rs.50 lac and next year the deficit would be to the tune of Rs.2 crores. Every department/institute should be asked as to how much fee they would like to charge from the students for the self-financing courses and the NRIs. Hopefully, they would be able to increase the income of the University by Rs.30-35 crores. He further stated that Horticulture Department of the University was looking after the entire University including Sector 25. They had made Children Park, Rose Garden, Medicinal Garden by spending lot of money, but to his utter surprise, the Horticulture Department was getting only Rs.6 lac for the maintenance of lawns and hedges, which include purchase of equipment, fertilizer, pesticides, seeds, etc. As such, Rs.6 lac was not sufficient and needed to be increased tremendously. The Department of English was making a production of play for the last 7-8 years for the Indian Theatre, but they were getting just Rs.10,000/- for the Literary Society. He suggested that a budget provision of Rs.40 to 50 thousand should be made so that they can produce plays every year, which would improve the personality and talent of the students.

Professor Akhtar Mahmood said that, in fact, it was the concern of all of them that the University should do good research. In the recent past, certain departments on the University had got SAP, COSIST, CAS and other projects, and most of the money under these projects came for the purchase of equipments. Once the equipments were purchased, how they were being used was a different thing and everybody knew about it. Secondly, the equipments got by a particular Department, were not allowed to be used by other departments. For encouraging interdisciplinary research, they should have a provision that the equipments of one department should also be allowed to be used by the other departments. He also pointed out that some departments charged money from other departments for using certain equipments. He urged the Vice-Chancellor to look into this serious problem in order to encourage interdisciplinary research.

Dr. Satish Sharma complimented the Vice-Chancellor for presenting a balanced Budget. He stated that a few months back, he visited Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, which at one point of time had a very distinguished status in the whole country and their graduates were getting very important positions, but now it was in a state of neglect. He urged the Vice-Chancellor to look into the issue and provide maintenance grant and other facilities to this Institute. He further stated that he was happy to see that many of the Principals and representatives of the teachers focusing on the difficulties being experienced by the affiliated Colleges. At present, the financial situation of the affiliated Colleges was really alarming. Since the Colleges were not getting grants regularly, it was causing a lot of hardship to them. The Court interventions/judgements were forcing them to make immediate payments on various accounts. He urged the Vice-Chancellor to help them by

evolving some mechanism to stride over the difficulties being experienced by many of the Colleges in the State of Punjab.

On a point of order, Professor S.K. Sharma said that the Vice-Chancellor could play a very important role on the issue.

Dr. Mukesh Arora stated that to mother all her children were equal and whosoever was weak, she gave him/her more to eat. But in the Budget, they had allocated Rs.61,000/- and Rs.1,14,100 for Books & Journals and Improvement of Education, respectively for VVBIS &IS, Hoshiarpur, but Rs.1.00 lac and Rs.24.80 lacs for Books & Journals and Improvement of Education for Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur. Hence, a lot of discrimination had been made against VVBIS &IS, Hoshiarpur while making the budgetary allocations. Similarly, the budget provision for improvement of education for Department of Hindi was Rs.5000/- whereas the same provision for Department of English & Cultural Studies was Rs.90,000/-. Shri Satya Pal Jain suggested that the research should be promoted but he was sorry to point out that only a sum of Rs.30,000/- had been allocated as research grant for VVBIS& IS, Hoshiarpur, which was not sufficient as with it only 4 to 5 persons could be invited for delivering lectures. However, a sum of Rs.4 lac had been allocated for use of internet. He pleaded that more funds should be allocated to the VVBIS &IS, Hoshiarpur as the existing allocations are insufficient.

Principal Charanjeet Kaur Sohi felicitated the Vice-Chancellor for presenting his maiden Budget. As the affiliated Colleges were the integral part of the University, she had few points to cut down the expenses of the Colleges. Before Professor Arun Kumar Grover joined the University as Vice-Chancellor, a Committee was formed for looking into the inspections of Colleges and other things. It was decided that if it was a 2-Year course, the inspection would be done twice and, thereafter, the College concerned would be granted permanent affiliation and 3rd time the Inspection Committee would not be sent. Similarly, if the course was of 3-Year duration, the inspection would be done thrice and the College would be granted permanent affiliation and the Inspection Committee would not be sent fourth time as they had already discussed that the Inspection had become a very costly affair. Whenever a College sought a new course, the Inspection Committee/s ask the Colleges to appoint requisite teachers on regular basis. How could the College appoint the teachers on regular basis without knowing how long a given course would run successfully? She further said that the part-time teachers working against grant-in-aid posts were getting a salary of Rs.2,200/- p.m. They should project that also. She had already spoken to the Director, Higher Education, U.T., Chandigarh, on the issue and she has assured that she would do something on the issue. The University should also take up the matter with the appropriate authority that Rs.2,200/- for a part-time teacher is not enough.

Principal Puneet Bedi stated that she would like to draw the attention of the House towards the financial problems of the Colleges. Whenever they asked to start self-financing course/s, the number of seats, fees and number of teachers was fixed by the Panjab University so the Budget of their Colleges was not in their hands. This was one of the restraints which they find in their Budget. Earlier, they used to increase the fees by 10% every year, but now it was not being done. If they were not financially viable, it would be very difficult to provide quality education and pay to the teachers as expected. The University was imposing conditions on the Colleges, but their financial condition is not allowing them. Whether it was University or its affiliated Colleges, the one solution was that, as the CCA was paid according to the city keeping in view the socio-economic condition of that area, instead of complete uniform system, they could adopt a little bit different parameters while giving courses to the Colleges in the rural areas.

Professor Rajesh Gill stated that the people from the Colleges had talked much for the Colleges, which was right. But as far as the University was concerned, the allocation of grant in the Budget for maintenance was too meagre. If they look at the back side of the Arts Blocks 1, 2 and 3, it was filthy, as the heaps of garbage were lying there.

Though she had written many letters and representations also, nothing had been done so far. There were several offices of the Chairpersons and washrooms, where nobody would like to go. Whenever she visited affiliated Colleges, she felt like leaving the University and joining the Colleges concerned, in view of better maintenance and ambience. She pleaded that the Departments, which are in bad conditions, with broken furniture, etc., should be identified and more funds should be allocated to them for their maintenance. On the contrary, there were certain Departments, especially Science Departments, which had projects and had obtained huge grants, their condition was much better.

Dr. Dayal Partap Singh Randhawa stated that his (Vice-Chancellor's) vigilance and supervision was required while spending the precious money of the University on construction and other things. Citing an example, he said that certain irregularities, e.g., quality of construction and allotment of accommodation to the students without completion certificate, had taken place in Boys Hostel No.8. Whether it was in the knowledge of the Vice-Chancellor, and if yes, what action had been taken by him? In case any mis-happening took place regarding security and safety of the students, who would be responsible. Without completion certificate, the building had been put to use. Referring to Multi-purpose Auditorium, he suggested that budgetary provision for multi-level parking should be made as had been done in the PGI and Punjab & Haryana High Court so that parking of increased number of vehicles of the entire south campus could be taken care of. He further said that to increase the income of the University, the rents of the shops and booths should be increased from time to time. Those shopkeepers who were giving less rent should be ousted and new shopkeepers should be brought in. The persons, who give free services to the University and donations, should be highlighted so that they could increase their contributions. Similarly, for increasing the finances, the entrepreneurship relationship or industry relationship, a proper office should be set up, whether in the name of Dean Placement or something else, so that the alumni participation, industry participation, entrepreneurs' participation, etc., can yield more contribution in the Budget.

On a point of order, Professor Karamjeet Singh said that when the construction works, as mentioned on Pages XII, XIII and XIV of the Appendix-I, had already been completed, why the payments were pending. There were 19 items in which the payment had been shown pending, but reason had not been given as to why the payments have been kept pending as well as how much payment had been pending.

Professor Jaspal Kaur Kaang said that the provision of two Doctors should be made in the Budget of the Bhai Ghanaya Ji Institute of Health Sciences. One Doctor in Gynecology should be appointed and availability of doctor on emergency duty at University Institute of Health Sciences for 24 hours should be ensured. Further, there should be lady security guards in the staff of the University Security.

Dr. Jagwant Singh stated that, in fact, Budget Item itself says that the following recommendations of the Board of Finance dated 11.02.2013, except provisions for 100-Bedded Hospital and Multi-purpose Auditorium be approved. Would they want to pass the item in this form? The matter was discussed in the meeting of the Syndicate and it was decided that the matter would be looked into by the Vice-Chancellor with certain senior members of the Syndicate as to how these two projects were sustainable. Whether after re-visiting these, they had decided to abandon these projects. If they had not decided to abandon these projects finally and the item is approved in this form then they would not be able to spend any penny on these projects after 31st of March 2013. He welcomed the budgetary provision 'discontinuation of 10% employees' share from non-budget plan', as it makes clear that they were taking care of the interest of the pensioners on long term basis. The other point which he wanted to highlight was that it had been mentioned in Appendix-I page III that "As per the minutes of meeting taken by the Principal Secretary to the Prime Minister on 30-11-2009 and 14.06.2010, a New Consultative Committee was constituted by MHRD to re-examine the present funding pattern of the Panjab University between the Central Government and Punjab Government, i.e., 60:40 ratio. The new Consultative Committee in this first meeting

dated 10.03.2010 decided to undertake the detailed assessment of the deficit of Panjab University. Accordingly a Special Task Force headed by the Chief Controller of Accounts and with members as Joint Secretary (Finance), Chandigarh, Joint Secretary, MHRD & Joint Secretary, University Grants Commission, was constituted. The Task Force on the basis of activity based assessment, recommended that the Budget Deficit of Panjab University on actual basis may be met by the Central Government after adjusting the fixed contribution of State Government of Punjab. It further recommended that the funds flow to University should be routed through MHRD/UGC.” The members of the Senate and Administrative staff of the University should keep this development in mind.

The Vice-Chancellor thanked the members for making very constructive and useful suggestions and many of them were actually very viable and he would like to work on as many of them as he could and as quickly as possible. As members of the Senate of this University, they had done something very wonderful and he was really beholden to all of them. Now, he would like to respond to some of the points raised by the members. As far as not to impose heavy burden on the Colleges like Inspection Committees, T.A./D.A. to the members is concerned, he would personally like to attend to it as expeditiously as he could. As far as maintenance of University *per se* is concerned, he would like to work towards it and would not wait for the next year’s Budget to see that there is some enhanced budgetary allocations for the maintenance. The Vice-Chancellor stated that the students coming to the Campus for participation in the events conducted at the University campus and the teachers who visited the University for various purposes, arrangement of their stay at the Campus would be taken care of. Firstly, all the Guest Houses/Faculty House of the University would be maintained better. Even if he had to go out of way to enhance budget allocation, he would get it done so that more of them could use these. All the projects which are in the pipeline, for which the affiliated Colleges had contributed and wanted to use, should be finished on priority basis as early as possible. He would like to work on all positive suggestions, even if he had to work a little bit extra. As far as filling of various vacant positions was concerned, he would try to fill up the posts as early as possible because until they do not have faculty available to the students at the Campus, serious research could not be carried out. Teaching burden of the faculty must be reduced by enhancing the number of faculty members. Only then the teachers could fully devote 50% of their time to research because research was a serious business. If a teacher has to give 15 lectures in a week, i.e., three lectures every day, he/she would not have the stamina to do any research. As far as filling up of vacant teaching positions was concerned, University would issue the advertisement(s) as early as possible. After doing a little bit of ground work, the screening process would be started.

Shri Ashok Goyal stated that the slide, which was being shown on the screen, was disturbing him. As far as the Constituent Colleges were concerned, the issue had been discussed in the meetings of the Syndicate and Senate a number of times. Now, it is written that against which the grant had been released by the Punjab Government, the claim for balance grant of Rs.5.75 crore had already been submitted to the Punjab Government. Meaning thereby, irrespective of the fact whatever amount of expenditure they had to incur on the Constituent Colleges, whatever provision had been made by the Punjab Government only against that they had claimed the balance. Indirectly, they had accepted the limit of Rs.3 crore, which they fixed last year, for the Constituent Colleges. This amount should be deleted, and the figure of Rs.21 crore plus the expenditure to be incurred on the Constituent Colleges should be mentioned.

Shri Deepak Kaushik stated that though the promotion policy regarding step up after 10, 20 and 30 years of service for the non-teaching staff had already been passed by various bodies of the University, e.g., Board of Finance, Syndicate and Senate, the same is still to be implemented. He further stated that near about 250 employees of the University could not exercise their option for the Pension Scheme in 2006. If the option for pension could be re-opened once (in 2007) why could it not be re-opened again? He, therefore, pleaded that the pension option should be re-opened once again so that the employees, who could not opt for pension in 2007, could opt for the same.

The Vice-Chancellor said that the case of Panjab University for central assistance under the non-plan budget head(s) was being considered by the Central Government positively and he could not make any commitment for re-opening of the Pension Scheme and jeopardize the whole scheme at this stage.

Principal Hardiljit Singh Gosal and Dr. I.S. Sandhu jointly stated that only those remunerations, e.g. rates of remuneration to the members of the Selection Committees, Inspection Committees, etc., were being increased by the University, which were to be paid by the affiliated Colleges. In this way, the Colleges were being financially burdened. They, therefore, suggested that some honorarium/sitting fee should be given to the members of the Senate for attending various meetings of the University bodies/Committees.

The Vice-Chancellor said that, in fact, the members of the Senate were doing a great service to the society.

Dr. Dalip Kumar said that since the seats provided to them in the Senate Hall were not comfortable, some budgetary provision should be made to renovate the sitting system in the Senate Hall so that the members should feel comfortable while sitting here for long hours.

The Vice-Chancellor said that they could look into this issue.

RESOLVED: That –

- (1) the recommendations of the Board of Finance dated 11.02.2013 (Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 26, 27, 28, and 30), **except provisions for 100 Bedded Hospital and Multipurpose Auditorium**, for which a Committee be constituted to take cognizance of the detailed project report and modifications/amendments in design/structure/utilization/functioning of the Hospital and Auditorium, and the Vice-Chancellor be authorized to take decision on the recommendations of the Committee, on behalf of the Senate, as endorsed by the Syndicate dated 5.3.2013 (Para 18), be approved.
- (2) the Vice-Chancellor be authorized to sanction funds from within the overall approved Budget Estimated Deficit wherever necessary, for reasons to be recorded.

XXIII. The recommendation of the Syndicate contained in **Item C-22 on the agenda** was read out, viz. –

C-22. That –

- (1) the teachers who retired on attaining the age of 60 years but continued in service due to pending of Court case for enhancement in age of retirement, be allowed to be paid a simple interest @ 8.5% p.a. on the amount already paid in terms of decision of the Syndicate vide Para 9 dated 26.7.2009 w.e.f. the date up to which interest has already been paid, i.e., one year after the date of leaving service to the month of actual payment, subject to the condition that they would give an undertaking that they have received full and final payment and their claim regarding interest on PF/GPF has been settled finally.

(2) the balance amount representing University contribution for the period beyond 60 years and interest thereon, which is not payable to these employees be allowed to be adjusted as follows:

- (a) that the amount of University contribution for the period of 60 to 62 years along with interest be allowed to be transferred back to the P.U. Current Account (Non-Plan).
- (b) balance amount be allowed to be transferred to main interest account of Provident Fund.

(Syndicate dated 5.3.2013, Para 19)

Professor Keshav Malhotra said that there were certain teachers, who had attained the age of 62 years, they should be given re-employment up to 65 years.

Shri Gopal Krishan Chatrath stated that, in fact, certain teachers continued in service beyond the age of 60 years on the basis of stay granted by the Court. They continued to contribute towards their Provident/General Provident Fund and the amount so contributed along with interest earned by them was shown in their credit in the six monthly reports supplied to them from time to time. But when their writ was dismissed by the Court, the University decided that they would not pay what interest they had earned. Thereafter, the matter was discussed at length in a large number of meetings and this decision was taken. No other item should be attached with it.

Dr. Dalip Kumar said that could these persons be paid compound interest instead of simple interest? According to him, whatever had been earned by the University, should be paid back to the teachers.

The Vice-Chancellor said that they had to deduct the small service charges.

RESOLVED: That the recommendation of the Syndicate contained in Item 22 on the agenda, be approved.

XXIV. The recommendation of the Syndicate contained in **Item C-23 on the agenda** was read out and unanimously approved, i.e. –

C.23. That the donation of Rs.2,00,000/- made by Dr. (Ms.) Kamlesh Mohan, Retired Professor of Modern History, Panjab University, Chandigarh and currently Emeritus Fellow (U.G.C.), be accepted in the name of her revered father Janab K.L. Zakir, a Padam Shree Awardee for his sterling contribution in the field of Education, Social Service and Literature for institution of an Endowment for organizing a Lecture once in two years in the subject of Hindi, Urdu, Punjabi and English, out of the interest income on the Endowment amount i.e. Rs.2.00 lacs.

(Syndicate meeting dated 5.03.2013, Para 30)

XXV. The recommendations of the Syndicate contained in **Items C-24, C-25, C-26, C-27 and C-28 on the agenda** were read out, viz. –

C-24. That provisional extension of affiliation be granted to Dev Samaj College for Women, Ferozepur City, for Master of Science in Cosmetology & Health Care (under Innovative Programme – Teaching & Research in Interdisciplinary and Emerging Areas by UGC) for the session 2012-2013.

NOTE: The Syndicate meeting dated 8.9.2012 & 6.10.2012 (Para 28) has resolved that the recommendations of the Committee dated 22.03.2012, regarding framing of Regulations/Rules, number of seats, syllabi and fee structure, etc. for starting Master of Science in Cosmetology & Health Care, under Innovative Programme by UGC to Dev Samaj College for Women, Ferozepur City, be approved.

(Syndicate dated 27.1.2013, Para 23)

C-25 That provisional extension of affiliation be granted to Babbar Akali Memorial Khalsa College, Garhshankar, District Hoshiarpur, for B.A./B.Sc. III “Environmental Conservation” as an Elective subject for the session 2012-2013, under Innovative programme by UGC – Teaching & Research in Interdisciplinary and Emerging Areas during XI Plan (under UGC/Self Finance).

(Syndicate dated 27.1.2013, Para 26)

C-26. That –

(1) the request dated 28.6.2012 of the Chairman of Management Committee of Lala Lajpat Rai Memorial (P.G.) College of Education, V.P.O. Dhudike, Tehsil & District Moga, to allow Dr. (Mrs.) Tripta Sharma to continue as Principal of the College on contract basis for one year w.e.f. 1.8.2012 after the age of superannuation, i.e., 31.7.2012 without interviewing her by the Selection Committee, in view of the following observations, be approved:

- (i) The College have been appointing the retired Principals in the B.Ed. Colleges pursuant of NCTE norms adopted by the University according to which the retired Principals can be appointed in the event of non-availability of eligible candidate for selection of Principal on regular basis on year-to-year basis upto the age of 70 years.
- (ii) The College advertised the post of Principal in response to which two applicants were received including the one presently acting since 1.8.2011 as Principal appointed by the University.

The other candidate was found ineligible as he did not has experience as per NCTE qualifications. The College contended that

since the retired Principal appointed by the University who is eligible and already working as such, be allowed to continue for the next year after expiry of her tenure of one year without interviewing her as she already stands approved by the University and interviewing the same candidate every time does not seem to have any logic and justification.

- (iii) A policy decision is required to be taken for making it applicable to all such Colleges as are sending the similar requests.
 - (iv) The request dated 9.10.2012 by the Chairman of the Lala Lajpat Rai Memorial (P.G.) College of Education, V.P.O. Dhudike, Tehsil & District Moga.
- (2) the same decision be allowed to be followed by all Colleges of Education and that the decision above giving one day break be left to the College concerned.

(Syndicate dated 27.1.2013, Para 41)

C-27 That, as requested by the Chairman of the College Governing Body, the permanent affiliation earlier granted to Dev Samaj College of Education, Sector-36-B, Chandigarh, for M.Ed. Course, be discontinued from the academic session 2013-14.

(Syndicate dated 24.2.2013, Para 13)

C-28 That provisional extension of affiliation be granted to Dev Samaj College for Women, Ferozpur City, for Self Financing course in Fine Arts Add-On course as per UGC guidelines, for the session 2012-2013.

(Syndicate dated 5.3.2013, Para 31)

Shri Harpreet Singh Dua, referring to an earlier item relating increase in rates of honorarium to the members of the Selection/Inspection Committees, said that it is not proper to increase their own honoraria. He further said that he wanted to draw the attention of the House towards the problem of students, who were ineligible as they could not clear their compartment of 1st year by availing two consecutive chances, but were admitted by a College in view of the golden chance given by the University.

The Vice-Chancellor said that it did not relate to the item; hence, Shri Dua should raise this issue during the Zero Hour discussions.

Referring to Item C-26, Dr. Dalip Kumar said that could they appoint Principal, who would be heading an Institution, on contract basis?

RESOLVED: That the recommendations of the Syndicate contained in Items C-24, C-25, C-26, C-27 and C-28 on the agenda, be approved.

XXVI. The recommendation of the Syndicate contained in **Item C-29 on the agenda** was read out, viz. –

C-29 That the USOL and Colleges affiliated to Panjab University be exempted from introduction of Semester System in the following Postgraduate Diploma Courses for the academic session 2013-14:

1. Human Rights & Duties
2. Mass Communication
3. Library Automation and Networking
4. Computer Applications
5. Statistics.

(Syndicate dated 5.3.2013 Para 33)

Initiating discussion, Dr. I.S. Sandhu stated that when the Athletic meet was organized in the month of December, the Semester Examinations of postgraduate courses were going on. In fact, with the introduction of semester system in the affiliated Colleges at the postgraduate level, the cultural activities of the students had come to an end. Moreover, during the month of December, the House Tests for various courses, which were run under the Annual System, were also held. All this had resulted into finishing of almost all sports activities. As the Semester System got implemented in the Colleges at the postgraduate level first and the approval of the Senate were sought later on, they had no alternative but to grant the approval in the interest of the students. If the introduction of semester system was the condition of the U.G.C., it should be implemented in the University alone and not in the affiliated Colleges. Classes were held up to the month of February and thereafter there were preparatory holidays. Semester System was basically the culture of European countries and it was not a success in India, where the students came to the Colleges for study from far off places. He, therefore, pleaded that the affiliated Colleges should be exempted from the semester system.

Dr. R.P.S. Josh said that the matter of adoption of Semester System in the Colleges should be left to the Colleges.

Endorsing the viewpoints expressed by Dr. I.S. Sandhu, Professor Keshav Malhotra said that the Semester System at the post-graduation level in the Colleges was introduced on experimental basis.

The Vice-Chancellor said that after running the Semester System over a period of 24 months, there could be enough data to assess whether the Semester System has been successful. After the completion of four Semesters, a Committee comprising at least 50% of the people from the affiliated Colleges and the remaining 50% from this House would be constituted to examine the whole issue and make recommendations. However, the University Campus was a place where there must be the Semester System. The recommendations of the Committee would be placed before the Syndicate for consideration.

Dr. Dalip Kumar said that, earlier, the Committee, which was constituted regarding introduction of Semester System in the affiliated Colleges, had made proper recommendations and one of the recommendations was that it would be reviewed after completion of four Semesters and after review further recommendations would be made.

Dr. Kuldip Singh suggested that the Committee to be constituted for reviewing the implementation of Semester System in the affiliated Colleges should be represented in the ratio of 33:33:33 (33% teachers, 33% Principals and 33% rest).

Shri Ashok Goyal stated that there was a feeling as if the discriminatory attitude was being adopted for the affiliated Colleges, which of course, is not a fact. But they

must understand the practical difficulties being experienced by the Colleges. It was also pointed out earlier whether with the introduction of Semester System, they had taken care of those students who passed their examinations under the Annual System and wanted to improve their performance. What would they do? For these students, they could not have special examination and get the papers set accordingly. Now, the difficulty was that the University and the affiliated Colleges had implemented the Semester System on experimental basis with a decision to review it after two years. In fact, the issue should have been placed before the Senate today, especially when they knew that in 2013, they were going to complete the two years' period. By now, the Committee should have been constituted and its recommendations would have been placed before the Senate for consideration. He, therefore, suggested that the recommendations of the proposed Committee should be placed before the Syndicate and the Syndicate should be authorized to take the decision on behalf of the Senate so that the decision could be implemented w.e.f. ensuing session (2013-14); otherwise, the sanctity of the decision which was taken two years' ago that the Semester System be introduced in the affiliated Colleges at the postgraduate level would be reviewed after two years, would not remain intact because they had already extended it from two years to three years. They were already having those syllabi (two years old), which were meant to be followed for annual examination, these could be approved with some minor changes.

The Vice-Chancellor said that if they were fully confident that they could do it, he had no hesitation.

Continuing, Shri Ashok Goyal stated that, in fact, the delay was on their part because the Senate took the decision in good faith that with all sincerity the University or the Senate would review the decision after two years. But after two years, it was coming in the shape of a demand being raised by the people whether they were from the affiliated Colleges, for the University, it did not matter. Maybe the experiment has failed at the University level also. There was a demand for implementation of semester system in the affiliated Colleges at the undergraduate level also, but the same was not accepted. Therefore, there would be no difficulty in getting the syllabi approved because the special meetings of the Faculties could be convened in case there was any difficulty in the framing of syllabi. But they should assure the House that whatever they decided in the House in 2011, they would respect the same.

On a point of order, Professor Karamjeet Singh stated that he really appreciates the concerns shown by his friends from the affiliated Colleges that there are problems. In fact, they were raising certain issues which were very important, they had to go to the root cause of the problems. They were having genuine problems, and the first problem was with regard to examination system. At that time, though they had prepared the syllabus and other things in the Faculty of Business, Management and Commerce at the undergraduate level as well in accordance with the Semester System, the same was not accepted as the University had not prepared itself to conduct the examinations twice a year. Secondly, there was also a problem of academic calendar. He, therefore, suggested that they have to look from the future perspective also as the U.G.C., NAAC., etc. were insisting on semester system. Hence, the concern of his friends was right because the University had not prepared itself. He observed that the Guru Nanak Dev University, Amritsar, Punjabi University, Patiala and Delhi University, Delhi, had introduced semester system in Commerce stream. Therefore, they had to constitute a Committee to see as to what were the administrative problems, which are coming in its way, because semester system in itself is not bad. They had to see as to what are the issues, which are involved, and those issues needed to be resolved immediately.

Principal R.S. Jhanji stated that Professor Karamjeet Singh had rightly pointed out that many other Universities had introduced semester system. In fact, Guru Nanak Dev University had introduced the semester system before the Panjab University, but now it is thinking of reverting back. Hence, there was no harm in constituting a Committee to review the semester system because they would be completing the 4 semesters this year itself. Moreover, both annual and semester systems could not be run

side by side, but in the Colleges they had to run courses at undergraduate level under the annual system and at the postgraduate level under the semester system. Therefore, it was very difficult for the teachers, and there were also time-table and examination problems. However, in the University there was no such problem because they were already running semester system.

Dr. Jagwant Singh stated that Shri Ashok Goyal pointed out that the Senate two years back took a decision to review the implementation of Semester System at the postgraduate level in the affiliated College and they need to maintain the sanctity of that decision. Therefore, they should review the implementation of the semester system in the affiliated Colleges at the postgraduate level. Where the semester system was introduced two years back, it should be reviewed, but there are courses where the semester system existed prior to that in the Colleges. There was a semester system in affiliated Colleges in Commerce even in 1976 at Postgraduate level. Therefore, while reviewing the decision please ensure that it is not applicable to the courses, which were already running under the semester system, prior to implementation of semester system in the affiliated Colleges at the postgraduate level.

Endorsing the viewpoints expressed by Dr. I.S. Sandhu, Dr. Kuldip Singh said that, in fact, the Semester System was imposed on the affiliated Colleges as its approval was sought from the Senate after implementing it. Since the former Vice-Chancellor had implemented the introduction of semester system at the postgraduate level in the affiliated Colleges and the approval of the Senate was sought in the month of September, they had no alternative but to approve the same. He pleaded that since the introduction of the semester system had disturbed the entire academic schedule of the Colleges, it should be reviewed.

Professor Keshav Malhotra said that the courses including Diplomas being offered at University School of Open Learning should be exempted from the Semester System.

Professor S.K. Sharma stated that he was the Chairman and Dr. Mukesh Arora was one of the members of the Committee which recommended the Semester System unanimously. Though certain members were pleading that the Semester System implemented in the affiliated Colleges should be reviewed, they were not aware of the modalities, administrative and other problems. However, they were sure that the academic standards (pass percentage, etc.) had improved a lot with the introduction of the semester system. Therefore, instead of discontinuation of Semester System in the Colleges, the problems being experienced should be addressed. Simultaneously, the guidelines/norms of the U.G.C., NAAC, etc. should be examined and seen, whether the semester system was their essential requirement.

Shri Gopal Krishan Chatrath said that at the time of introduction of Semester System in the affiliated College, the former Vice-Chancellor had informed the House that if the semester system was not implemented, the Central Government/U.G.C. would stop the grants. At that time, the decision was taken on the basis of this information alone and not on the basis of academic interests and other difficulties.

Professor Rajesh Gill said that she was pained to say that the issue pertaining to the Semester System was being taken as University v/s Colleges. Though there was reluctance from some of the Colleges, some of the affiliated Colleges were over enthusiastic about the implementation of Semester System.

Principal Puneet Bedi said that in the University there were only postgraduate courses whereas in the affiliated Colleges, there were courses both at Undergraduate and Postgraduate levels due to which they were experiencing several problems. They had not only to conduct the examinations both for annual and semester system but several other activities including youth festivals, sports, etc. were taking place. Therefore, it was very difficult to run both annual and semester systems simultaneously.

Dr. Emanuel Nahar said that it was very difficult for them to run certain courses under the semester system in USOL, especially the Diplomas, wherein they were facing a lot of problems. He, therefore, pleaded that the implementation of semester system in various courses, including the Diplomas, being offered at University School of Open Learning should be reviewed.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-29 on the agenda**, be approved.

RESOLVED FURTHER: That a Committee, comprising at least 50% members from the affiliated Colleges and the remaining 50% from this House be constituted by the Vice-Chancellor to review the implementation of Semester System in the courses being offered in the affiliated Colleges, University School of Open Learning, Department of Evening Studies, etc. at the postgraduate level and make recommendations. The recommendations of the Committee be placed before the Syndicate and Syndicate be authorized to take decision about the continuation of Semester System in postgraduate courses in the Colleges, on behalf of the Senate.

XXVII. Considered the following Resolution (**Item C-30 on the agenda**) proposed by Dr. Dinesh Talwar, a Fellow:

“that extending the benefit of re-employment of five years to the teachers of affiliated Colleges after superannuation as is being followed in case of the University teachers as per the decision of the Syndicate vide Para-56 in its meeting held on 8.9.2012 & 6.10.2012 and this decision coming into effect from 8.9.2012 as per the decision of the Syndicate.”

NOTE: The Syndicate meeting dated 27.1.2013 (Para 42) has resolved that the above Resolution proposed by Dr. Dinesh Talwar, a Fellow, be forwarded to the Senate with the remarks that it be accepted.

Dr. Dayal Partap Singh Randhawa stated that he had strongly opposed a similar item in the meeting of the Senate held in the months of December 2012/January 2013. At that point of time, the re-employment was restricted to the University Campus, but now the re-employment scheme is being extended to the teachers of the affiliated Colleges. He was against the re-employment because they had to think in terms of giving maximum job opportunities to the youth as India is going to attain the status of maximum number of youth in the world from the years 2010-2030. His Fellow friends, who are from the teaching fraternity or others from within the Campus or from outside the Campus should not think otherwise. As a young nation in the entire world, they have to take this issue very seriously. Whether they wanted to make them the frustrated youth or they were going to give them alternative options for employment in other institutions. He had calculated the cycle of employment and if they allowed re-employment up to the age of 65 years, in another 30 years, they were going to reverse half of the employment, i.e., 50,000 persons would be added to the already huge number of unemployed persons. However, if the retirement age is kept at 60 years and no re-employment is allowed, 50,000 persons would be able to secure jobs and feed their parents and children, which would be in the interest of the nation, society and younger generations. Therefore, cautiously and with very high intensity, he wanted to appeal to his Fellow friends that the decision regarding grant of re-employment is going to benefit a particular set or number of people sitting here but not the public at large. If, they really considered something for their nation and generations to come, they should keep this cycle of employment in mind and should not go for giving re-employment up to the age of 65 years without bothering about the persons sitting here; otherwise, they would make double number of unemployed persons in the next 30 years, which was not in the interest of the nation and the society.

Shri Munish Verma, Shri Varinder Singh and Ms. Gurpreet Kaur endorsed the viewpoints expressed by Dr. Dayal Partap Singh Randhawa.

Principal R.S. Jhanji stated that he fully endorsed the viewpoints expressed by Dr. Dayal Partap Singh Randhawa that the re-employment would definitely create problems to the new generation. However, the re-employment should only be allowed in those courses, wherever they did not find suitable specialized persons to teach. Therefore, the re-employment should be granted person to person basis, but not a blanket cover that it should be given to everybody up to the age of 65 years could not be followed.

Dr. Dalip Kumar said that the teachers of the Government Colleges retired at the age of 58 years. He pleaded that the retirement age of the teachers of the Government Colleges should be same as of the teachers of other aided/private affiliated Colleges, i.e., 60 years.

Shri Dinesh Kumar said that he was fully in agreement with Dr. Dayal Partap Singh Randhawa. But he had slightly different reason that in the Government Colleges in Chandigarh there is an age limit for entry into service as Lecturer. In case they continued enhancing the age like this, it would create a lot of trouble and the research scholars would not be able to get job which might create unrest amongst the youth of the nation.

Shri Varinder Singh said that parents already faced a lot of difficulty in providing education to their children. If the age of retirement is enhanced like this re-employment scheme, the youth of their nation would lag behind. He further said that, in fact, the research scholars did not do Ph.D., but do service of the teacher/s concerned. Since the Senate is also represented by majority of the teachers, nobody is here to fight for the rights of the students here. When the age of retirement had been fixed at 58 years by the Punjab Government also, why they were bent upon to enhance the age of retirement up to 65 years? He remarked that in private Colleges, the teachers were being given a salary of Rs.8,000/- to Rs.10,000/- p.m., which is consumed in their up and down fares.

Shri Munish Verma said that if the old teachers did not retire/leave the service, how would the new persons get the jobs?

Dr. Kuldip Singh said that, basically, the retirement age of 65 years had come as one of the recommendations of the U.G.C. Therefore, it was not a demand of the teachers from the University and its affiliated Colleges. One of the case regarding continuation in service after 60 years had been pending in the Hon'ble Supreme Court of India and the next date of hearing had been fixed for 9th April 2013. Further, normally the persons complete their Ph.D. at the age of 35 years or so, they could not fulfil the minimum qualifying service condition for getting pensionary benefits. Therefore, the U.G.C. had recommended enhancement in age of retirement from 60 years to 65 years.

The Vice-Chancellor stated that in most of the research Universities of the country, a person gets a first position typically at the average age of 33½ years which he had calculated on the basis of a data of few hundred teachers. If they say that in Central Government a Ph.D. holder had to put in a service of 28 years for getting full pension benefits, majority of the teachers working in research institutions would not be able to get full service benefits, if they are to retire at the age of 60 years. It is such considerations and the fact that in peer institutions/research institutions all over the world, the retirement age is fixed beyond 65 years and even at 70 years, which go into deciding these things. Employment opportunities, number of jobs, may be one of the parameters, but there are other parameters which dictated and decided such things. So what several younger members have articulated, that would be recorded. Government of India took a decision at all India level, they could not take a decision for affiliating Universities of the country, for research institutions of the country, IITs, IIMs, and so on.

Therefore, they must appreciate and understand these things, but he does respect what the young persons were saying.

Dr. Kuldip Singh intervened to say that the young persons would not get the jobs, even if the teachers retired at the age of 60 years because the Punjab Government had imposed a ban on new recruitments.

Dr. Dalbir Singh Dhillon said that there was a State Lecturer Eligibility Test (SLET), which was recognized by the U.G.C. SLET had been an alternative to UGC-NET for appointment of teachers in the affiliated Colleges. If the Punjab Government also decided to conduct SLET and make such students eligible for appointment of Assistant Professors in the Colleges, the Colleges would be able to fill up all the vacant posts.

Shri Gopal Krishan Chatrath said that everybody knew what was happening in the UGC. Sometimes they fixed certain percentage of marks for qualifying the UGC-NET and sometimes they prescribed something else. If the U.G.C. did not declare the majority of the students successful, wherefrom the teachers would come? Were they empowered to conduct the SLET? Would the Government accept their proposal?

Principal Hardiljit Singh Gosal said that they only wanted equal rights. If the age of retirement in the University was 65, their age of retirement should also be enhanced from 60 years to 65 years. If not, the age of retirement of University teachers/their re-employment up to the age 65 years should also be reviewed. In the Colleges of Education elsewhere in the country, the age of retirement had been enhanced to 70 years.

Shri Gopal Krishan Chatrath intervened to say that what was happening was that if one had the experience of 10 years, he/she could be appointed Principal in the Colleges of Education and on the other side, the same very national body had prescribed that one had to acquire 15 years experience for becoming a teacher and simultaneously enhancement in the age of retirement had also been recommended.

Dr. Jagwant Singh stated that when Dr. Dayal Partap Singh Randhawa spoke on this issue in the last Senate meeting, he deliberately did not respond because the sentiments expressed by Dr. Randhawa and Shri Varinder Singh were endorsed by certain other members, but none of the members was of the opinion that the youth should not get job opportunities. But they need to understand that if the members were expressing strong reservation against enhancement in the age of retirement, why the national bodies were making different recommendations. If they take cognizance of micro-level assessments of the U.G.C./MHRD, their ignorance would not be right. The MHRD had recommended 65 years as age of retirement by citing extreme shortage of classroom teachers on the basis of three reports (Dr. G.K. Chadha Committee Report, on the basis of 42% vacant posts, Mr. Banerjee, Secretary, MHRD by writing a letter to all the State Governments that since they had not qualified teachers, it is affecting the imparting of quality higher education and Mr. Sidhansu Basu, whose report said that there is an extreme shortage of teachers). After assessing all these, they had come to the conclusion the higher education *per se* is expensive and the Government targeted higher education in 11th and 12th Plan, which in the long term perspective of this country is to address the need for qualified teachers to teach the students. Seeing this, they observed that qualified teachers were not available and the highly qualified students were not opting for teaching jobs. Therefore, they talked about enhancement of age up to 65 years on regular basis and re-employment up to the age of 70 years and the U.G.C. and the MHRD were so convinced on this issue that they wrote a letter to all the States that in case they did not enhance the age up to 65 years, they would not release the 85% grant. Since the teachers were not getting arrears, they asked them to leave aside the issue of enhancement in retirement age so that the grants could be released to the State Governments. Due to this, all the cases relating to retirement at the age of 65 years were pending in the Hon'ble Supreme Court of India, wherein the next date of hearing was fixed for 9th April 2013. But his personal view was that the issue would be finally decided by 12th July 2013. But as far as retirement was concerned, they had also made

assessment about three years ago and tried to go with this recommendation, the reason being that the sentiments, which were expressed by Dr. Randhawa and some others, were expressed by the Left Parties and with a single voice opposed the enhancement in retirement age by saying that it was injustice to the youth. The teacher bodies assessed this and did not oppose it because of the total interest of the nation. Presently, more than 4000 posts were lying vacant in the Government and Aided Colleges in the State of Punjab alone and in the University, 1000 posts were lying vacant. In un-aided Colleges 2000 posts were lying vacant. The national issue was that since they did not have qualified teachers, they needed to expand it. They were planning to take the GER ratio to 25% under the 12th Plan, whereas all over the world the ratio was between 18% and 23%. They were lagging much behind the neighbouring countries. He, therefore, pleaded that this should be seen in the national perspective and not in the narrow perspective.

Principal R.S. Jhanji said that similar issue had come before the Senate in its previous meeting, if they see the letter of the U.G.C., the enhancement in age of retirement of teachers up to 65 years was meant for both University and Colleges and it had been clearly mentioned that the concurrence had to be sought from the State Government for the purpose. Hence, it was not in their jurisdiction. If it was approved by the State Government, naturally it would be implemented in the Colleges. What was the fate of the letter written by the Panjab University in this regard to the MHRD?

The Vice-Chancellor said that no reply was received from there.

Principal Gurdip Sharma said that, in fact, the age of retirement of the teachers working in the affiliated Colleges was part of the Panjab University Calendar. Therefore, they should approve it and refer it to the Punjab Government. Agreeing with Dr. Jagwant Singh, he said that to cope with the shortage of experience faculty, the age of retirement should be enhanced to 65 years.

Principal Parveen Chawla said that they could only send the proposal to the Punjab Government and see what happened.

The Vice-Chancellor said that he had already conveyed the gist of their proposal to the Secretary Higher Education, Punjab.

Dr. Kuldip Singh said that the matter is sub-judice, as the case is pending in the Hon'ble Supreme Court of India, due to that Punjab Government could not reply.

On a point of order, Dr. Dayal Partap Singh Randhawa said that when the matter is pending in the Apex Court, how could they pass it? Referring to the argument given by Dr. Jagwant Singh that they were enhancing the age of retirement up to 65 years in the national interest to cope with the shortage of trained faculty, he enquired what would be the position after five years? Hence, even after five years, there would be still a scarcity of experienced faculty. With this re-employment scheme, the number of applicants for teaching positions will be going to increase tremendously. Therefore, the Resolution, which they had passed in December 2012, needed to be recalled. Otherwise, since it is pending in the Apex Court of the country, it might attract contempt of court. He added that the national Bodies, e.g., U.G.C./MHRD, etc., which were making such type of recommendations, should be made aware of their viewpoints so that they could know what they were thinking of the generation to come.

Dr. Mukesh Arora said that near about 1000 posts of teachers were lying vacant in the Government Colleges alone in the State of Punjab. If the extension in the retirement age of teachers of the Colleges was not enhanced up to 65 years, the Colleges would be closed. The persons, who were opposing this re-employment scheme, should impress upon the Government to allow filling up all the vacant posts in Government and Aided Colleges.

Dr. Mohammed Khalid said that it would not attract contempt of court as it is not enhancement in age of retirement up to 65 years, but re-employment for five years (from 60-65 years).

Dr. Kuldip Singh suggested that the Resolution proposed by Dr. Dinesh Talwar, a Fellow, should be approved. Further, with a view to respect the sentiments expressed by Dr. Dayal Pratap Singh Randhawa, Shri Varinder Singh and certain other members, another Resolution should be passed requesting the Punjab Government to lift the ban imposed on recruitment so that the vacant posts could be filled in Government and Aided Colleges.

RESOLVED: That the above-said Resolution proposed by Dr. Dinesh Talwar, a Fellow, be accepted.

RESOLVED FURTHER: That the Punjab Government be requested to lift the ban imposed on recruitment so that the vacant posts could be filled up in Government and Aided Colleges.

At this stage, Dr. Satish Sharma stated that he wanted to make a humble submission that the DAV Managing Committee had decided to establish a University in the State of Punjab at Jalandhar. They were (DAV Managing Committee) serving the society for the last about 125 years with more than 800 institutions all over the country. It was a honour for all of them that the worthy President, DAV Managing Committee, Shri Poonam Suri, who is also a Fellow of this University, had appointed Professor R.K. Kohli as the Vice-Chancellor. They were proposing to make this University operational in near future. He, therefore, requested the House to relieve Professor R.K. Kohli on deputation so that he could join the DAV University, Jalandhar, which would be in the interest of the entire State of Punjab in the field of higher education.

Principal B.C. Josan endorsed the viewpoints expressed by Dr. Satish Sharma.

The Vice-Chancellor said that the request of Professor R.K. Kohli had come and it had been decided to place the same before the Syndicate in its next meeting. However, if the Senate felt it proper, the request made by Dr. Satish Sharma could be considered.

Dr. I.S. Sandhu said that Dr. Satish Sharma, Director Colleges, DAV Managing Committee, had made a request for relieving of Professor R.K. Kohli but he would like to inform the House that a couple of teachers working in the Colleges under the control of DAV Managing Committee, who had been selected in the University, were made to tender their resignation for joining the University. If Professor R.K. Kohli is allowed Extraordinary Leave without pay/deputation to joint DAV University, Jalandhar, the teachers, who had been made to tender their resignation, should also be allowed Extraordinary Leave without pay/deputation. In nutshell, he said that the rules/regulations should be implemented for all uniformly.

Dr. Kuldip Singh said that whether the procedure, rules, regulations, etc. allowed them to consider the matter or not?

The Vice-Chancellor said that though, under the normal circumstances, they had *suo motu* decided to place this issue before the Senate, let us consider it and take opinion of the members on the matter, which was not there on the agenda as a regular item.

Shri Gopal Krishan Chatrath stated that the University had framed rules for taking and sending persons on deputation and the same had already been approved by the Syndicate and Senate. According to those rules, any University employee, both teaching and non-teaching, could go on deputation for two years but not more than five years. If any request had been received from Professor R.K. Kohli, the same could be considered under those rules.

Shri Ashok Goyal enquired could any such item be considered by the Senate without the same having been routed through the Syndicate? They might have 100 precedents, but he would like to know whether anybody had got the right to violate the Regulations that the item had to be routed through the Syndicate for placing the same before the Senate.

Shri Gopal Krishan Chatrath said that, as per rules/regulations, any proposal could be made on the floor of the House by giving a notice of an hour and Dr. Satish Sharma had raised the issue at the start of the meeting.

Continuing, Shri Ashok Goyal stated that who had told that the issue regarding relieving of Professor R.K. Kohli enabling him to join as Vice-Chancellor, DAV University, Jalandhar, is a proposal. He knows the difference between the proposal and the case which was put before the House right now. Nobody, including the Chancellor and Vice-Chancellor, had the right to violate the Regulations and there was no urgency to relieve Professor R.K. Kohli. He urged that for God sake, they should maintain the sanctity of the Regulations, Syndicate and Senate, where all are social animals and related to each other directly or indirectly. Secondly, the effected person has not opted for going out of the House and the issue was being raised in his presence. If the situation is created like this, it would not be within their purview to do their duties properly. Their objection was that the item had not come to the Senate in a proper form. When Shri Deepak Kaushik raised in the House in the morning that the option for pension should be re-opened again as it had also re-opened in 2007 by violating the Regulations, it was told that they should not commit the mistakes/violate the regulations time and again. Let us take a decision that in future they would not violate the regulations. Though he was not against sending anybody on leave/deputation but as pointed out by Dr. I.S. Sandhu, the same very management (DAV Managing Committee) instead of granting them leave without pay had compelled a couple of persons to tender their resignation for joining the University in violation of provision of the University Calendar. Even if they allowed to consider the item, he would not be a party to the decision because it had not been routed through the Syndicate.

Shri Gopal Krishan Chatrath said that as per Chapter II (A) (i), **THE SENATE** (Regulations under Section 11 (2) and 31 (2) (c) under (g) Regulation 13 at page 30 of P.U. Calendar, Volume I, 2007, a proposal relating to any matter could be placed before the Senate with the permission of the Chairman.

Dr. Dayal Pratap Singh Randhawa said that the proposal had been made under the above-said provision and the Senate had the right to accept the proposal or reject it, but it could not be withdrawn.

The Vice-Chancellor said that if it was his prerogative, he with a heavy heart does not accept the proposal put forth by Dr. Satish Sharma. It was his gut feelings that if the issue is considered now, it would cause more anguish to Professor R.K. Kohli and he would not like, in the heat of arguments, to dishonor one of the most distinguished and eminent serving Professor of the University, namely Dr. R.K. Kohli, who is not only a member of three national Science Academies of India but also the lone recipient of the prestigious J.C. Bose Fellowship. Let the matter be placed before the forthcoming meeting of the Syndicate and then come to the Senate in a normal way.

XXVIII. The information contained in **Items R-1 to R-21** on the agenda was read out, viz. –

R-1. That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate has appointed the following persons as Assistant Professor (subject to approval of the Punjab Govt./UGC) against the post lying vacant there, purely on temporary basis, for the Academic Session 2012-13 or till the regular post/s is/are filled in through proper selection whichever is earlier, in the pay-scale of Rs15600-39100+AGP Rs. 6000/-

plus allowances as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume-1, 2007:

Sr. No	Name	Subject	Centre/Department
1.	Mr. Vijay Kumar	English	P.U. Constituent College, Guru Har Sahai, Distt Ferozepur,
2.	Dr. (Ms.) Parminder Kaur	Physical Education	Baba Balraj P.U. Constituent College, Balachaur, Distt. Nawanshehar

NOTE: The competent authority could assign them teaching duties in the same subject in other teaching departments of the University in order to utilize their subject expertise/specialization(s) and to meet the needs of the allied departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms. They can be transferred in any of the Constituent Colleges under the territorial jurisdiction of the Panjab University, Chandigarh.

(Syndicate dated 27.1.2013, Para 43(i))

R-2. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has appointed (in December 2012) the following persons as Assistant Professor in Biotechnology, at University Institute of Engineering & Technology, P.U., Chandigarh purely on temporary basis for one term up-to the end of second semester of 2012-13 or till the regular posts are filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100+AGP of Rs.6,000/- plus other allowances admissible as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007:

1. Dr. Anupriya Minhas
2. Dr. Nitya Nand Sharma
3. Mr. Gursharan Singh.

NOTE: The competent authority could assign teaching duties to them in the same subject in other teaching department of the University in order to utilize their subject expertise/ specialization and to meet the needs of the allied department at a given point to time, within the limits of the workload as prescribed in the UGC norms.

(Syndicate dated 27.1.2013, Para 43(ii))

R-3. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the re-employment of Professor Arvind Kumar Sharma on contract basis at Department of Music up to 05.01.2016 (i.e. attaining the age of 63 years) with one day break on 01.02.2013 (and at the completion of every year), as per rules/ regulations of P.U. & Syndicate decision dated 28.06.2008 & 29.2.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

- NOTE:** (i) Academically active report should be submitted after completion of every year in re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment.
- (ii) The re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/ she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment under Rule 4.1, at page 130 of P.U. Calendar, Vol. III, 2009.

(Syndicate dated 27.1.2013, Para 43(iii))

R-4. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the re-employment of Dr. Devi Sirohi nee Devi Verma, on contract basis at Department of History w.e.f. 02.01.2013 upto 31.12.2015 (i.e. attaining the age of 63 years) with one day break on 01.01.2013 (and at the completion of every year), as per rules/regulations of P.U. & Syndicate decision dated 28.06.2008 & 29.2.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance as per Rule 8 at page 130 of P.U. Cal Vol.-III, 2009.

- NOTE:** (i) Academically active report should be submitted after completion of every year in re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment.
- (ii) The re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/ she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment under Rule 4.1, at page 130 of P.U. Calendar, Vol. III, 2009.

(Syndicate dated 27.1.2013, Para 43(iv))

R-5. That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the re-employment of Professor Sukhwant Bajwa, on contract basis in the Department of Education, upto 13.10.2015 (i.e. his attaining the age of 63 years) with one day break on 01.11.2012 (and at the completion of every year), as per rules/ regulations

of P.U. Syndicate decision dated 28.06.2008 (Para58)/29.02.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

- NOTE:**
1. Academically active report should be submitted after completion of every year in re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of Panjab University Calendar, Vol. III, 2009 will be applicable.
 2. As per Rule "4.1 the re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/ she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment."

(Syndicate dated 27.1.2013, Para 43(v))

R-6. That the Vice-Chancellor, in anticipation of approval of Board of Finance/Syndicate/Senate, has approved that:

- (i) out of four budgeted posts of Assistant Professors (Page 76, 2012-13) allocated for M.Pharm Courses & Ph.D. programme to this effect one post of Assistant Professor be converted into that of specialization of Pharmacognosy, and the salary of Dr. Ashwani Kumar be charged against the said post; and
- (ii) the conversion of Specialization of posts in UIPS be made in the budget estimate in future in accordance with the approved Roster as these posts have already been advertised as per the approved Roster of the University (available on the University website), in order to make uniformity in the Roster as well as in the Budget to avoid any legal/administrative complication at a later stage.

(Syndicate dated 27.1.2013, Para 43(vi))

R-7. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has accepted the resignation of Dr. Satnam Singh Deol, Assistant Professor in Political Science (Temp.) at P.U. Constituent College, Nihalsinghwala, Distt. Moga w.e.f. 03.11.2012 (A.N.) with the condition to deposit one month salary in lieu of one month notice period before resignation under Rule 16.2 page 83 P.U. Cal. Vol. III 2009.

NOTE: Rule 16.2 page 83 P.U. Calendar, Vol. III 2009 read as under:

“the service of a temporary employee may be terminated with due notice on payment of pay and allowances in lieu of such notice by either side. The period of notice shall be one month in case of all temporary employee which may be waived at the discretion of appropriate authority”.

(Syndicate dated 27.1.2013, Para 43(vii))

- R-8.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has accepted the resignation of Ms. Surbhi, Assistant Professor (Temporary), University Institute of Engineering & Technology (UIET), P.U., w.e.f 1.11.2012 under Rule 16.2 at page 83 of P.U. Calendar, Volume III, 2009.

NOTE: Rule 16.2 at page 83 P.U. Calendar, Volume III 2009 read as under:

“the service of a temporary employee may be terminated with due notice on payment of pay and allowances in lieu of such notice by either side. The period of notice shall be one month in case of all temporary employee which may be waived off at the discretion of appropriate authority”

(Syndicate dated 27.1.2013, Para 43(viii))

- R-9.** That the Vice-Chancellor, in anticipation of approval of the Syndicate, has accepted the resignation of Mr. Puneet Modgil, Assistant Professor in Computer Science (Contract basis), at Baba Balraj P.U., Constituent College, Balachaur, Distt. Nawanshehar, w.e.f. the date he is relieved from the College, by waiving off the condition to deposit one month salary in lieu of one month notice period before resignation, under Rule 16.2 given at page 83 of P.U., Cal. Vol.III, 2009.

NOTE: Rule 16.2 at page 83 of P.U., Cal. Vol. III, 2009 reads as under:

“The service of a temporary employee may be terminated with due notice or on payment of pay and allowances in lieu of such notice by either side. The period of notice shall be one month in case of all temporary employees which may be waived off at the discretion of appropriate authority.....”

(Syndicate dated 27.1.2013, Para 43(x))

- R-10.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has accepted the resignation of Dr. (Ms.) Meenu, Assistant Professor in Economics (Temp.) at P.U. Constituent College, Sikhwala, Distt Muktsar Sahib, w.e.f. 21.11.2012 (A.N.) with the condition to deposit one month salary in lieu of one month notice period before resignation under Rule 16.2 page 83 P.U. Cal. Vol. III 2009.

NOTE: Rule 16.2 page 83 P.U. Calendar, Volume III, 2009 read as under:

“the service of a temporary employee may be terminated with due notice on payment of pay and allowances in lieu of such notice by either side. The period of notice shall be one month in case of all temporary employee which may be waived off at the discretion of appropriate authority”.

(Syndicate dated 5.3.2013, Para 16(ix))

R-11. That the Vice Chancellor, in anticipation of approval of the Syndicate, has extended the contractual term of appointment of Mrs. Shruti Sahdev, Medical Officer (Homoeopathic), SSGPURC, Bajwara, (Hoshiarpur) for further period of three months w.e.f. 14.12.2012 to 12.03.2013 with one day break on 13.12.2012 or till the post is filled in afresh (on contract basis), whichever is earlier on the previous terms & conditions.

(Syndicate dated 27.1.2013, Para 43(ix))

R-12. That Dr. Sunil Khosla, Principal, P.U. Constituent College, Baba Balraj Balachaur, District Nawanshahr, be confirmed after the completion of one year's probation.

(Syndicate dated 5.3.2013, Para 16(i))

R-13. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has appointed Mr. Vijay Kumar as Assistant Professor in Micro-electronics, at University Institute of Engineering & Technology, P.U., Chandigarh purely on temporary basis for one semester 2012-13, or till the regular post is filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100+AGP of Rs.6,000/- plus other allowances admissible as per University rules, under regulation 5 at pages 111-112 of P.U., Calendar, Volume I, 2007:

NOTE: The competent authority could assign teaching duties to them in the same subject in other teaching department of the University in order to utilize their subject expertise/ specialization and to meet the needs of the allied department at a given point to time, within the limits of the workload as prescribed in the UGC norms.

(Syndicate dated 5.3.2013, Para 16(ii))

R-14. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has appointed Ms. Gurpreet Kaur as Assistant Professor in Electronics & Communication Engineering, at University Institute of Engineering & Technology, P.U., Chandigarh purely on temporary basis for one term up to the end of second semester of 2012-13, or till the regular post is filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100+AGP of Rs.6,000/- plus other allowances admissible as per University rules, under regulation 5 at pages 111-112 of P.U., Calendar, Volume I, 2007:

NOTE: The competent authority could assign teaching duties to them in the same subject in other teaching department of the University in order to utilize their subject expertise/ specialization and to meet the needs of the allied department at a given point to time, within the limits of the workload as prescribed in the UGC norms.

(Syndicate dated 5.3.2013, Para 16(iii))

R-15. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the contractual term of appointment of the following Programmers for the period of three months w.e.f. 11.01.2013 to 09.04.2013 with one day break on 10.01.2013, or till the regular selection is made, whichever is earlier, on the previous terms & conditions:-

Sr. No.	Name of the employee	Name of the Department
1.	Sh. Anmol Joshi	Computer Unit
2.	Sh. Gurdeep Singh	-do-
3.	Sh. Neeraj Pathania	-do-
4.	Sh. Mohinder Singh Negi	-do-
5.	Sh. Atul Dutta	Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital

(Syndicate dated 5.3.2013, Para 16(iv))

R-16. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the contractual term of appointment of Dr. (Mrs.) Madhu Tuli, Part-Time Medical Specialist, Bhai Ghanaiya Ji Institute of Health, PU for further period of six months w.e.f. 5.1.2013 to 4.7.2013 with one day break on 4.1.2013 on the previous terms and conditions.

(Syndicate dated 5.3.2013, Para 16(viii))

R-17. That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the promotion of Shri Jagdish Chand Puri, A.T.O. (G-II), as Senior Scientific Assistant (G-I), in the pay-scale of Rs.10300-34800+GP Rs.5000/- plus allowances as per University rules w.e.f. the date he reports for duty, against the vacant post in the Department of Anthropology. His pay will be fixed as per University rules.

(Syndicate dated 27.1.2013, Para 43(xvii))

R-18. That the Vice-Chancellor, subject to and in anticipation of approval of the Syndicate/Senate, and grant of NOC from Punjab Government has granted temporary extension of affiliation to the following Colleges in the courses/subjects mentioned against each, as per Inspection Report with the condition that the College will follow the other instructions/guidelines of the NCTE/U.T. Administration/ Punjab Govt./Panjab University Chandigarh:

Sr. No.	Name of the College	Courses/Subject applied for	Session
1.	Lala Jagat Naryan College of Education, Jalalabad (W) Ferozepur.	B.Ed Course - 200 seats	2012-13

Sr. No.	Name of the College	Courses/Subject applied for	Session
2.	M.C.M DAV College for Women Sector-36/A, Chandigarh.	M.A.- I (Psychology)- 40 seats	2012-13
<p style="text-align: center;">NOTE: The College shall appoint one Assistant Professor on regular basis as per UGC/PU norms well before the commencement of the next academic session i.e. 2013-14 and the college shall sent the authentic proof of the same, failing which the admission in the first year of M.A.-I (Psychology) shall not be allowed for the session 2013-14.</p>			
3.	Gobindgarh College of Education, Alour, Tehsil- Khanna, District Ludhiana (Punjab)	B.Ed Course -100 seats	2012-13
<p style="text-align: center;">NOTE: 1. The College will pay Salary to NET qualified teachers as per UGC Norms and Rs. 25,800/- per month to those where UGC-NET qualified candidates are not available.</p> <p style="text-align: center;">2. The College shall appoint two Lecturers in Education (in the subject of English and Economics) on regular basis within a period of two months from the date of issuance of the letter as per Panjab University and NCTE norms after following the proper procedure.</p>			
4.	B.C.M. College of Education Urban Estate Sector-32/A Ludhiana (Punjab)	i. B.Ed Course - 280 seats ii. M.Ed Course - 35 seats	2012-13
<p style="text-align: center;">NOTE: 1. The College will pay Salary to NET qualified teachers as per UGC Norms and Rs. 25,800/- per month to those where UGC-NET qualified candidates are not available.</p> <p style="text-align: center;">2. The College shall appoint 4 Lecturers (i.e. teaching of Social Studies, Teaching of Punjabi, Teaching of Physical Education and Teaching of Fine Arts) in Education on regular basis through the prescribed procedure of the University within one month from the issuance of the letter.</p>			
5.	Guru Gobind Singh Khalsa College for Women, Jhar Sahib Distt. Ludhiana (Punjab)	i. B.Com-II (One Unit), ii. M.A-I (Economics) iii. B.Sc.-I (Fashion Designing)	2012-13
<p style="text-align: center;">NOTE: 1. The College will pay Salary to NET qualified teachers as per UGC Norms and Rs. 25,800/- per month to those where UGC-NET qualified candidates are not available.</p> <p style="text-align: center;">2. The College shall appoint one teacher each on regular basis in the subject of Commerce &</p>			

Sr. No.	Name of the College	Courses/Subject applied for	Session
<p>Fashion Designing within a period of three months from the date of issuance of the letter as per UGC/ Panjab University norms after following the proper procedure and One Ad-hoc teacher as recommended by the Inspection Committee be appointed immediately in the subject of Economics and an authentic proof to this effect i.e. copy of the appointment letter and joining report be sent to the office.</p>			
6.	Gujranwala Guru Nanak Khalsa College, Civil Lines Ludhiana.	i. B.C.A- I, II & III (1 st Unit) ii. B.A.- I, II & III (Computer Science - E)	2012-13
<p>NOTE: 1. The College will pay Salary to NET qualified teachers as per UGC Norms and Rs. 25,800/- per month to those where UGC-NET qualified candidates are not available.</p> <p>2. The College shall appoint two teachers in the subject of computer science on regular basis within a period of two months from the date of issuance of this letter as per UGC/ Panjab University norms.</p>			
7.	Guru Nanak College, Ferozepur Cantt.	B.Com.-I (One Unit)	2012-13
8.	National College for Girls, VPO Chowarrain Wali, Fazilka (Ferozepur)	i. B.A.III (Computer Science & Applications) ii. B.C.A- III (One Unit) iii. M.A.-I (Punjabi)- 30 seats	2012-13
<p>NOTE: The College shall pay to the teaching and non teaching staff the salary as per UGC/ Panjab University norms.</p>			
9.	Guru Nanak College for Girls, Tibbi Sahib Road, Sri Muktsar Sahib (Punjab)	i. B.Sc.- II (Medical) ii. B.Sc. - II (Fashion Designing) iii. B.Sc.- III (Non-Medical) - 80 Seats iv. M.Com - II v. B.Sc.- I (Computer Science)	2012-13
<p>NOTE: 1. The College will pay Salary to NET qualified teachers as per UGC Norms and Rs. 25,800/- per month to those where UGC-NET qualified candidates are not available.</p> <p>2. The College shall appoint regular faculty members as per recommendation of the inspection committee in its report dated 17.03.2012 during the current session i.e. 2012-13.</p> <p>3. The College shall construct the separate textile</p>			

Sr. No.	Name of the College	Courses/Subject applied for	Session
		lab, set up Botanical garden and Museum during the current session i.e. 2012-13 and will send the authentic proof of the same. In event of non compliance of the condition referred to above, the extension of affiliation to 1 st year of these courses shall not be allowed for the academic year 2013-14.	

(Syndicate dated 27.1.2013, Para 43(xxii))

R-19. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has accepted the Voluntarily/pre-maturely Retirement of Dr. (Mrs.) Neeraj Khullar, Associate Professor, in the Department of Biotechnology, w.e.f. 24.11.2012 and sanctioned the following benefits also, under Regulations 17.5, 17.8 and 17.9 at page 133 of P.U. Calendar, Volume I, 2007:

- (i) Dr.(Mrs.) Neeraj Khullar be granted Half Pay Leave w.e.f. 25.8.2012 to 4.10.2012 (40 days) and Leave without pay w.e.f. 5.10.2012 to 29.10.2012 (25 days);
- (ii) Gratuity as admissible under Regulation 15.1 and 15.2 at pages 131-132 of P.U. Calendar, Vol. I 2007,
- (iii) Encashment of Earned Leave as may be due as admissible under Rule 17.3 at page 96 of the P.U. Cal. Vol.-III, 2009.

(Syndicate dated 27.1.2013, Para 43(xxii))

R-20. That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has sanctioned of Rs.13,12,192/- for purchase of two Staff Cars.

(Syndicate dated 5.3.2013, Para 16(xi))

R-21. That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the minutes of the Committee dated 12.10.2012 regarding providing a chance for improvement to the students of M.A. (Annual System) as the Semester System has already been introduced at Postgraduate level.

(Syndicate dated 5.3.2013, Para 16(xii))

Referring to Sub-Item R-18, Dr. Mukesh Arora said that the affiliation had been recommended to the Colleges subject to fulfillment of certain conditions. He enquired whether the Colleges had fulfilled the conditions, especially for BCA Course where the affiliation had been recommended subject to the appointment of teachers in subject of Computer Science. Whether the teachers had been appointed?

Shri Gopal Krishan Chatrath said that when qualified persons were not eligible for appointment of Assistant Professors in a particular subject, someone had to be appointed on temporary basis. U.G.C. permitted temporary appointments to the extent of 20%.

Principal R.S. Jhanji said that a Committee had already been appointed to look into the issue relating to making temporary appointments of Assistant Professors in those subjects in which NET qualified persons are not available.

Principal Gurdip Sharma said that he is a member of the Committee referred to by Principal R.S. Jhanji. The meeting of the Committee had been slated for 2nd April 2013.

Professor Naval Kishore stated that the Syndicate in one of its meetings had decided that if NET qualified persons are not available in the subject of Computer Science, MCA persons should be appointed on contract basis for a period of one year at a fixed salary of Rs.25,800/-.

Shri Ashok Goyal stated that Dr. Mukesh Arora had raised a very important question. The question was that whether the conditions imposed by the Inspection Committees for grant of extension of affiliation had been fulfilled by the Colleges. Before granting approval by the Senate, could the Vice-Chancellor, Registrar, Dean, College Development Council, confirm whether the conditions imposed on the Colleges had been fulfilled by them? As per the item, the conditions related to: (i) the College will pay Salary to NET qualified teachers as per UGC Norms and Rs. 25,800/- per month to those where UGC-NET qualified candidates are not available; and (ii) the College shall appoint one teacher each on regular basis in the subject of Commerce & Fashion Designing within a period of three months from the date of issuance of the letter as per UGC/ Panjab University norms after following the proper procedure and One Ad-hoc teacher as recommended by the Inspection Committee be appointed immediately in the subject of Economics and an authentic proof to this effect i.e. copy of the appointment letter and joining report be sent to the office. Meaning thereby, the Colleges had to comply with the conditions imposed by the Inspection Committees. In fact, the extension of affiliation had been granted by the Vice-Chancellor without verifying the fulfillment of conditions, in anticipation of approval of Syndicate and Senate. As far as appointment of teachers in the subject of Computer Science was concerned, there was a specific provision for appointment of teachers where NET qualified persons are not available. He remarked that he did not know whether they could deny extension of affiliations at this stage because these related to the year 2012-13.

Principal S.S. Randhawa pointed out that Guru Nanak College, Ferozepur Cantt., to whom extension of affiliation is being granted for B.Com. I, had neither Principal nor any teacher.

Dr. Mukesh Arora said that about one month before he wrote a letter to the University requesting that he should be told whether the Colleges, which were being granted extension of affiliation for the year 2012-2013 subject to fulfilment of certain conditions, had fulfilled the conditions or not, but no reply had been received so far.

Dr. Kuldeep Singh said that their concern was that they were giving approval for extension of affiliation to certain Colleges and denying extension of affiliation to certain other Colleges. How they could grant extension of affiliation without verifying the compliance. If they still decided to grant extension of affiliation to these Colleges, his dissent should be recorded.

Dr. Mukesh Arora pointed out that certain big Colleges were running M.A. (Economics) with one teacher, M.A. (Punjabi) with B.A. with two teachers and M.Com. with B.Com. with three teachers. He said that his only concern was that all the Colleges should be given equal treatment.

Dr. Jagwant Singh said that though the extension of affiliations were related for the year 2012-2013, before placing the matter before the Syndicate/Senate, the compliance reports should have been obtained.

The Vice-Chancellor said that he would get the data regarding compliance of conditions laid down by the Inspection Committees compiled and place the same before the Senate.

RESOLVED: That the information contained in **Items R-1 to R-17 and R-19 to R-21** on the agenda, be ratified.

RESOLVED FURTHER: That consideration of Sub-Item R-18, on the agenda, be deferred.

XXIX. The information contained in **Items I-1 to I-4** on the agenda was read out and noted, i.e. –

I-1. That the Syndicate has felicitated to the followings

- (i) Shri Gurdial Singh ji, Fellow, Panjab University, on receiving the Golden Peacock Award for the best feature film at 43rd International Film Festival at Goa and also the National Award for Best Director, Cinematography and Best Feature Film in Punjabi at the 59th National Film Awards and the Black Pearl Trophy at the Abu Dhabi Film Festival.
- (ii) Professor Aruna Goel, Fellow, on having been conferred with the D.Lit. Degree by Vivekananda Yoga University, Bangalore.
- (iii) Professor V.K. Rattan, Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, on having been elected as President, Indian Institute of Chemical Engineers, for the year 2013.
- (iv) Dr. M.C. Sidhu, Fellow, on bagging the Young Scientist Award – 2012 in Botany in an International Conference “Biotechnology: A Rendezvous with Basic Sciences for Global Prosperity (BTBS-2012)” organized by the Society for Plant Research on December 26 at New Delhi.
- (v) Professor Karanjot Kaur Brar, Centre of Advanced Study in Geography, Panjab University, on having been conferred ‘Geography Teacher Award - 2013’ by the Deccan Geographical Society, India.
- (vi) Professor Gurmail Singh, Chairperson, Department of Economics, on his nomination on the Senate and Academic Council by Sri Guru Granth Sahib World University, Fatehgarh Sahib, for a period of two years.
- (vii) Dr. Jayanti Dutta, Deputy Director, Academic Staff College, on having been awarded first prize by the CSIR-Open Source Drug Delivery and Vigyan Prasar in the Short Video Competition-2013.
- (viii) Professor Indu Banga, an eminent Historian, retired from the Department of History, Panjab University, on having been elected as General President for the 74th Session of Indian History Congress.

- (ix) Professor G.S. Gupta, retired from Department of Biophysics, Panjab University, on receiving Lifetime Achievement Award - 2013 for his outstanding contributions in the field of Reproductive Health by Indian Society for the Study of Reproduction and Fertility (ISSRF).
- (x) Professor S.P. Vij, Professor Emeritus, Department of Botany, on having been awarded Paul Johannes Bruhl Memorial Medal of the Asiatic Society for the year 2012,
- (xi) Professor M.L. Sharma, Chairperson, Department of Gandhian Studies, on receiving 'Pandit Neki Ram Sharma Bhiwani Gaurav Samman (2012), and
- (xii) Dr. Tejinder Kaur, former Fellow, on her appointment as Chairperson, Punjab School Education Board, S.A.S. Nagar, Mohali.

(Syndicate dated 27.1.2013 Para 1)

- (xiii) Professor S.P. Khullar on having been elected as President of the Section of Plant Sciences for 2013-14 (101 Session of the Indian Science Congress);
- (xiv) Professor Emeritus Jitendra Mohan, on having been invited by the President of International Society of Sports Psychology to Chair and organize a Symposium on "Excellence during the World Congress on Sports Psychology" schedule to be held from 21 to 25 July 2013 at Beijing, People Republic of China;
- (xv) Professor A.S. Ahluwalia on having been elected as President of the Asian Allelopathy Society and Vice-President of Punjab Academy of Sciences for **three years w.e.f. 2012;** and
- (xvi) The School of Communication Studies on winning the award for Leadership in the field of Mass Communication for the year 2012-13 for outstanding contribution in the field of journalism education at the 7th B-School Awards event held at Mumbai.

(Syndicate dated 24.2.2013, Para 1)

I-2. That the Syndicate has noted the following information given by the Vice-Chancellor:

- (i) The Hon'ble Prime Minister of India, Professor Manmohan Singh ji had been requested to visit Panjab University, Chandigarh, on the occasion of 150th Year of Birth Anniversary of Professor Ruchi Ram Sahni, in the month of April 2013. I am happy to share with you that the Prime Minister gave, in principle, concurrence to our request in

my meeting with him at his Race Course Road office on January 22, 2013.

- (ii) The Vice-Chancellor informed the members that the Hon'ble Chancellor has also accepted our request to visit Panjab University in the month of October 2013 to participate in the Symposium to be arranged to commemorate the 150th Birth anniversary year of Professor Ruchi Ram Sahni."

(Syndicate dated 27.1.2013, Para 1 (3 & 4))

I-3. That –

- (i) the term of appointment of the following faculty members appointed on temporary basis (Sr. No. 1 to Sr. No. 12) at Dr. Harvansh Singh Judge Institute of Dental Science & Hospital, be extended for 11 months from 8.1.2013, i.e. up to 07.12.2013 with break on 6.1.2013 (Sunday) & 7.1.2013 (break day) or till the posts are filled up through regular selection, whichever is earlier, under Regulation 5 at pages 111-112, of P.U. Calendar, Volume I, 2007:

Sr. No.	Name	Designation	Proposed date of break in 2012	Proposed Extension	
				From	To
1.	Dr. M.K. Chhabra	Reader	06.01.2013 (Sunday) & 07.01.2013 (Break Day)	08.01.2013	11 months i.e. 07.12.2013
2.	Dr. Arun Kumar Garg	Reader	06.01.2013 (Sunday) & 07.01.2013 (Break Day)	08.01.2013	11 months i.e. 07.12.2013
3.	Dr. Manjot Kaur	Assistant Professor	06.01.2013 (Sunday) & 07.01.2013 (Break Day)	08.01.2013	11 months i.e. 07.12.2013
4.	Dr. Rajni Jain	Assistant Professor	06.01.2013 (Sunday) & 07.01.2013 (Break Day)	08.01.2013	11 months i.e. 07.12.2013
5.	Dr. Prabhjot Kaur	Assistant Professor	06.01.2013 (Sunday) & 07.01.2013 (Break Day)	08.01.2013	11 months i.e. 07.12.2013
6.	Dr. Rajiv Rattan	Assistant Professor	06.01.2013 (Sunday) & 07.01.2013 (Break Day)	08.01.2013	11 months i.e. 07.12.2013
7.	Dr. Amandeep Kaur	Assistant Professor	06.01.2013 (Sunday) & 07.01.2013 (Break Day)	08.01.2013	11 months i.e. 07.12.2013
8.	Dr. Monika Nagpal	Assistant Professor	06.01.2013 (Sunday) & 07.01.2013 (Break Day)	08.01.2013	11 months i.e. 07.12.2013

Sr. No.	Name	Designation	Proposed date of break in 2012	Proposed Extension	
				From	To
9.	Dr. Amrita Rawla	Assistant Professor	06.01.2013 (Sunday) & 07.01.2013 (Break Day)	08.01.2013	11 months i.e. 07.12.2013
10.	Dr. Vandana Gupta	Assistant Professor	06.01.2013 (Sunday) & 07.01.2013 (Break Day)	08.01.2013	11 months i.e. 07.12.2013
11.	Dr. Navjot Kaur	Assistant Professor	06.01.2013 (Sunday) & 07.01.2013 (Break Day)	08.01.2013	11 months i.e. 07.12.2013
12.	Dr. Neeraj Sharma	Senior Lecturer	06.01.2013 (Sunday) & 07.01.2013 (Break Day)	08.01.2013	11 months i.e. 07.12.2013

- (ii) the term of appointment of the following faculty appointed on temporary basis (Sr. No. 13 to Sr. No. 17) at Dr. Harvansh Singh Judge Institute of Dental Science & Hospital, be extended for 11 months from 7.2.2013, i.e., up to 6.1.2014 with break on 6.2.2013 or till the posts are filled up through regular selection, whichever is earlier, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007:

Sr. No.	Name	Designation	Proposed date of break in 2012	Proposed Extension	
				From	To
13.	Dr. Ruchi Singla	Senior Lecturer	06.02.2013 (Break Day)	07.02.2013	11 months i.e. 06.01.2014
14.	Dr. Prabhleen Brar	Senior Lecturer	06.02.2013 (Break Day)	07.02.2013	11 months i.e. 06.01.2014
15.	Dr. Vivek Kapoor	Senior Lecturer	06.02.2013 (Break Day)	07.02.2013	11 months i.e. 06.01.2014
16.	Dr. Sumati Bhalla	Senior Lecturer	06.02.2013 (Break Day)	07.02.2013	11 months i.e. 06.01.2014
17.	Dr. Rosy Arora	Senior Lecturer	06.02.2013 (Break Day)	07.02.2013	11 months i.e. 06.01.2014

NOTE: That all the teachers appointed on contract basis in the University be treated appointed on temporary basis and the benefit of allowances like HRA, etc. be given to them with retrospective effect.

(Syndicate dated 27.1.2013, Para 32)

- I-4.** That Professor Dharmanand Sharma, Department of Philosophy has withdrawn his request dated 2.7.2012 for premature retirement.

NOTE: The Senate vide Para XII of its meeting held on 22.12.2012, while considering the recommendations of the Syndicate contained in Item C-13 regarding premature retirement of Professor Dharmanad Sharma, Department of Philosophy, had decided as under:

RESOLVED: That the Vice-Chancellor be authorized to take decision in the matter, on behalf of the Senate after discussing the issue with Dr. Dharmanand Sharma.

As authorized by the Senate, the Vice-Chancellor discussed the matter with Professor Dharmanand Sharma, regarding his request for pre-mature retirement, on the basis of which Dr. Dharmanand Sharma, had submitted his application dated 27.02.2013 conveying thanks for appreciating his services to the University and had written for withdrawal of his request for premature retirement.

XXX.

ZERO HOUR

- (1) Dr. Mohammed Khalid said that the Syndicate in its January 2013 meeting constituted three Committees: one for constituting Revising Committee, Regulations Committee and U.M.C. Committee, another for appointing/nominating certain Boards of Studies; and another for appointing Periodical Inspection Committees. Similarly, a Committee was constituted for formation of Joint Consultative Machinery (JCM). He enquired whether all this work had been done by the Committees constituted by the Syndicate.

The Vice-Chancellor said that a reply would be given to Dr. Khalid.

- (2) Shri Munish Verma suggested that the soft copy of the University Anthem should be supplied to all the affiliated Colleges. Further, the University had given a golden chance to the postgraduate students to improve their performance, but since the students were asked to appear in accordance with the new syllabus and under the Semester System, it did not benefit them. He, therefore, pleaded that the golden chance should be given under the Annual System and the question paper be set as per old syllabus.

Shri Harpreet Singh Dua said that during the last 3-4 years whosoever had passed their postgraduate examinations under the Annual System, they all had been asked to appear under the Semester System for improvement of their performance. It was a genuine problem of the students, the same should be considered sympathetically.

- (3) Shri Munish Verma said that any Inspection/Selection Committee of the University, which went to the affiliated Colleges, should go in one vehicle as earlier used to be because if they go separately, it puts a huge burden on the College concerned. He further said that every University was giving a scholarship of Rs.5,000/- and Rs.8,000/- to its M.Phil. and

Ph.D. scholars, but the Panjab University is not giving. He pleaded that the Panjab University should also make a similar provision for its M.Phil. and Ph.D. students.

- (4) Shri Harpreet Singh Dua said that they had discussed the issue of students of Guru Nanak Girls College, Ludhiana. In fact, certain students were placed under compartment in B.C.A. Part-I, but they had passed B.C.A. Part-II. Though the students could not clear their compartment within two consecutive chances, in view of the golden chance given by the University, the College admitted them to B.C.A. Part-III hoping that they would clear their compartment of B.C.A. Part-I in the golden chance. He raised the issue in this House also so that some relief could be given to the students. As per Syndicate decision, the students were being doubly punished because the fine imposed by the University would be collected from the students by the College. He added that as per receipts with him, the College had collected fees from the students on 15th January 2013, whereas the returns of the students were rejected in October/November 2012. He pleaded that a special chance should be given to these students.

Dr. Mukesh Arora said that Shri Harpreet Singh Dua was right that a special chance should be given to the students, but if there were other similarly placed students, they should also be given the special chance. Everybody (teachers as well as students) knew that in case the students could not clear the lower class, he/she could not be admitted to the higher class. But the College should not be punished.

- (5) Dr. N.R. Sharma stated that at this point of time the Inspections of Colleges for the year 2013-14, especially College of Education, were underway. Whether they had already granted affiliation/extension of affiliation to the Colleges for the year 2012-13 ? If yes, the approval should be shown to them and if not, would they assume that affiliation for 2012-13 would be granted automatically; otherwise, inspections for the year 2013-14 would have no meaning. Secondly, he wanted to know the criteria for appointing members of the Inspection Committees as it had been observed that junior Principal is going to 10 places, whereas the senior-most is sent to only two places. He pleaded that the criteria for sending persons for inspections should be decided here. Similarly, the clear-cut criteria/guidelines relating to staff, salary, etc. should be given to the members of the Inspection Committees being sent to the Colleges of Education because the Principals and Managements of Colleges of Education were being harassed in the absence of clear-cut directions by the University.

- (6) Professor Jaspal Kaur Kaang said that certain persons were working in the XEN Office as Helpers on daily wage basis for the last 10-12 years. They had also won their cases in the Court. She pleaded that a policy should be framed for regularization of their services.

The Vice-Chancellor said that the matter is being looked into by a Committee.

- (7) Professor Jaspal Kaur Kaang said that M.A. in History of Arts is being offered at the University campus. She suggested that M.A. in Fine Arts and M.A. in Dance should be introduced as M.A. in Fine Arts and Dance were already being offered in various Colleges affiliated to the University. Some of their meritorious students were going to other universities for pursuing these courses.

- (8) Principal S.S. Sangha said that it had been observed that sometimes the reports of the Inspection Committees got changed in the University, especially in the Colleges Branch and the recommendations of the Committee become zero. Secondly, several Colleges continued on temporary affiliation for years together. He pleaded that time period for running course/s on temporary affiliation should be fixed and thereafter, it would be necessary for the College to seek permanent affiliation. In the Guru Nanak Dev University, once the affiliation is granted, no inspection was done and only surprise visits were conducted. In fact, surprise visit would produce better results. Referring to the objection raised by Dr. Mukesh Arora regarding reservation of seats for students of rural areas, he said that the seats should be reserved only for those rural area students, who had acquired their education from 1st to 10+2 from the rural areas. A certificate in this regard could be issued by the Principal of the school concerned and attested by the Sarpanch of the village.
- (9) Dr. I.S. Sandhu said that several Colleges were violating the provisions of the University Calendar and are not making payments of retirement benefits, e.g., leave encashment, etc. to the teachers. They should check this violation. Secondly, the implementation of revised pay-scales in the cases of ex-cadre posts should be got decided at the earliest so that the benefit of revision of pay-scales could be given to the persons working on ex-cadre posts.
- (10) Shri Dinesh Kumar said that 7% Rural Area Allowance should be given to the persons working at P.U. Regional Centre, Sri Muktsar Sahib and P.U. Rural Centre, Kauni. Secondly, as said by Shri Raghbir Dayal, Professor Dhingra, Director should be allowed to work at one Centre and in the other Centre several other persons were eligible. He pleaded that rotation of headship should be implemented there. Thirdly, as pointed out by Dr. Mukesh Arora that teachers of the V.V.B.I.S. & I.S., Hoshiarpur, had not been provided computer, he suggested that minimum grant should be made available to them.
- (11) Shri Raghbir Dayal said that the P.U. Regional Centres should be equipped so that the students could submit their forms there. Further, the forms should also be allowed to be collected by the nearby affiliated Colleges and they might be allowed to charge a nominal fee of Rs.50/- each. Earlier, this practice was prevalent, why it had been discontinued, he did not know.
- (12) Professor Keshav Malhotra said that the Vice-Chancellor was kind enough allowing re-employment to the University teachers for five years in one go, i.e., from 60 years to 65 years. He pleaded that a circular should be issued that the persons, who had earlier worked up to 62 years and are below the age of 65 years, could seek re-employment up to the age of 65 years.

The Vice-Chancellor said that the matter would be looked into.

- (13) Principal Gurdip Sharma said that he would briefly like to narrate the genesis of the issue pertaining to Guru Nanak Girls College, Model Town, Ludhiana. In fact, they admit the students provisionally and in doubtful cases, they took undertakings from the students concerned. Even an affidavit is also taken that in case the University rejected his/her admission, the same would be cancelled by the College as well. Since there was no provision for imposition of fine on the College, no fine should be imposed on the College.

- (14) Shri Deepak Kaushik stated that the meeting of the Senate was held on 22nd December 2012 and on 20th January 2013, the Vice-Chancellor had constituted a Committee to look into the issue of regularization of services of about 150 persons who are working in the University on daily wage basis for the last 15-20 years. Out of these 150 persons, about 70 are Clerks, Peons and 28 Security Guards and 9 Beldars, who had been appointed before 1997 and actually deserved to be appointed on regular basis. Since they had approached the Court, their cut-off date was taken up to that period, which should not have been. He had been told by the Registrar that a Committee had been constituted, if that was true, the notice should not have been issued. He pleaded that the Committee should be made time-bound and the issue got solved. He further stated that there is a great resentment amongst the Assistant Registrars of the University. Before the meeting of the Board of Finance, a representation was given by the Assistant Registrars, which was placed before the Committee constituted to solve the problems of persons working on ex-cadre posts. Earlier, the parity of Assistant Registrars was maintained with the Under Secretaries working in the Punjab Civil Secretariat. Punjabi University, Patiala, had already done the parity of the Assistant Registrars with the Under Secretaries working in the Punjab Civil Secretariat. He pleaded that the parity of the Assistant Registrars working in the Panjab University should also be maintained with the Under Secretaries working in the Punjab Civil Secretariat because after Superintendent Grade-I, the position of Under Secretary came and in Panjab University also after Superintendent, the post of Assistant Registrar came. He, therefore, pleaded that the parity of Assistant Registrars working in the Panjab University should be maintained with the Under Secretaries working in the Punjab Civil Secretariat as had been done by other Universities.

The Vice-Chancellor said that they would like to maintain parity of Assistant Registrars with their counterparts from other Universities.

- (15) Professor Anil Monga stated that he would like to draw the attention of the House towards the area, especially from State Bank of India to Ankur School. Normally, this area got flooded with water during the rainy season and the situation becomes so much bad that it is very difficult to pass through this area. Since the rainy season is approaching, it is high time to frame a long term policy and some funds should be earmarked for the purpose. Secondly, the F-Type houses, especially near the hostels, and other residences (E-1 Type, G-Type) and even H-1 do not have boundary walls. He did not know what was planning when these were constructed. According to him, home meant safety and security.

- (16) Dr. Dayal Partap Singh Randhawa said that, first of all, he would like to draw the attention of the House towards the statement made by Shri Raghbir Dayal that the information sought by the Fellows through letters/e-mail should be supplied to them within 10 working days. If it could not be supplied within 10 working days, the Registrar should explain the position.

The Vice-Chancellor said that it is too restrictive. He was already working for 18 hours a day. He had only one Secretary and if the information is to be supplied within 10 working days, he needed many more Secretaries.

Dr. Dayal Partap Singh Randhawa said that the information should be supplied to the Fellows within a specific time and the upper limit should be fixed by the Vice-Chancellor himself and make it happen.

- (17) Dr. Dayal Partap Singh Randhawa said that since there was scarcity of hostels, he would suggest that some more hostels should be constructed.

Shri Gopal Krishan Chatrath said that they appreciate the proposal made by Dr. Randhawa.

The Vice-Chancellor said that the University would like to build two Hostels with the capacity of 1,000 students each for research students. If the Syndicate and Senate supported, to begin with, he would try to initiate a plan to build a hostel having 300 rooms for women Ph.D. scholars of this University.

- (18) Dr. Dayal Partap Singh Randhawa stated that the PGIMER had acquired 90 acres of land for Medi-City on concessional rates from GAMADA at Mullanpur Garibdass (new Chandigarh). In future, the University would face scarcity of land in Sectors 14 and 25.

The Vice-Chancellor said that they had also written a letter for the purpose.

- (19) Dr. Dayal Partap Singh Randhawa, referring to Items 30 (i) and (ii) of the meeting of the Syndicate held on 27th January 2013 regarding the appointment of Assistant Professors in Public Administration, said that the Syndicate could either accept the recommendation of the Selection Committee or reject the same, but could not ask for withdrawal of item.

Shri Gopal Krishan Chatrath said that the Syndicate did not have any right to enforce the withdrawal of the item. In fact, the Syndicate could either accept the recommendation of the Selection Committee or reject the same.

The Vice-Chancellor said that he understood the point made by Dr. Randhawa.

- (20) Dr. Dayal Partap Singh Randhawa said that they had taken the services of Daily-wage workers from 1 year to 20 years. He urged the Vice-Chancellor to take a considerate view, so that they should not feel that they had been used and thrown out.

- (21) Dr. Sanjeev Arora said that he wanted to draw the attention of the house towards the OCET, which is conducted for admission to various post-graduate courses. He said that Entrance Test is conducted where the applicants are more than the number of seats. But in the Colleges the position was otherwise as the applicants are always less than the number of seats. For the last 4-5 years, after about a month a circular is issued by the University that whosoever had appeared in the OCET should be given admission irrespective of the result of the candidates. Resultantly, the Colleges of far-flung areas were put into loss because the students got admissions in the nearby universities as there was no requirement of such a test, e.g., Punjabi University, Patiala. This not only put the Colleges at the financial loss, but the University too.

The Vice-Chancellor said that Dr. Sanjeev Arora should give his viewpoints in writing, so that the same could be examined.

- (22) Principal Puneet Bedi said that she would like to draw the attention of the House towards the silver lining of the work of Dean, College

Development Council, Office and she congratulated the Vice-Chancellor and the Dean, College Development Council, for making the inspections and compliance date bound, i.e. by 31st May 2013. In fact, it had happened in the University for the first time. Even if a few of the Colleges of rural areas are saying that they were unable to do so, the University is still very strict and asking the members of the Inspection Committees to get it done by 31st; otherwise, there was a time when it used to happen by the end of June/July.

- (23) Shri Varinder Singh said that the traffic in the Campus is increasing day by day and due to that there is a lot of parking problem and sometime the roads leading to the teaching departments were blocked as the faculty members and the students park their vehicles on the roads. He suggested that some portion of the Dussehra Ground should be made concrete for parking purpose. Similarly, since there was a lot of space between Boys Hostel No. 1 and 2, same could be used for parking. With this, the parking problem up to some extent would be solved. If no parking is allowed in the teaching departments, the fights amongst the students would not be there because normally the regular students did not park their vehicle there, but that space is used only by the outsiders. With this, the strength of security personnel might also be decreased.

Shri Deepak Kaushik said that parking space could not be created in the Dussehra Ground because the University celebrated Dussehra every year in that very ground.

- (24) Shri Gopal Krishan Chatrath stated that it was very unfortunate that some of the affiliated Colleges had sought affiliation from other Universities, e.g., running Study Centres/Distance Education Centres, etc. in the same Campus, which should not be allowed under any circumstances. At the time of establishment of the Colleges, they had shown the land to the University, which could not be again shown to the other University. If any College wanted to run other courses by having affiliation from other University, they could do so, but they had to seek the permission from the Panjab University and had to purchase other land and create sufficient infrastructure for the purpose. The standard had gone down to such an extent that the PTU had opened shops within homes. During debate, one of the members had informed that some of the Correspondence/Distance Education Centres had opened Education Academic Centres at different places. The Hon'ble Punjab & Haryana High Court in the case of Kartar Singh V/s State of Haryana had refused to recognize the degrees of the students got through such Centres/Institutions. In fact, four to five Universities were functioning from the single campus of the College. He pleaded that such Colleges should be identified and issued notices by the University.

- (25) Shri Munish Verma thanked the Vice-Chancellor, Registrar, Dean, College Development Council and the Controller of Examinations for sending the Roll numbers to all the students through Registered Post, which had happened for the first time in the history of the University.

- (26) Dr. Dalip Kumar pointed out that in most of the Inspection Committees, members were sent from Chandigarh to far flung areas, such as Abohar, Malout, Muktsar, etc. Since there were at least ten Fellows from these areas, their services could be utilized for the purpose so that less burden is put on the affiliated Colleges.

- (27) Dr. Dalip Kumar said that in the meeting of the Senate held in December 2012, he had advocated for observance of five-day week in the

affiliated Colleges and had given detailed note on this issue. A lot of research activities were going on in the affiliated Colleges and a number of programmes at the level of post-graduation level were being run there. He suggested that before finalizing the Academic Calendar for the ensuing academic session (2013-14), the Colleges should be allowed to observe five-day week as was being done in the University. He added that Regulation 14.01 of the U.G.C. clearly mandates that they could adopt five-day week in the Colleges and it is the prerogative of the University concerned.

(28) Professor A.S. Ahluwalia suggested that at least one Counsellor (lady) should be appointed at the University Health Institute along with one female attendance, who should be available during night. Secondly, the shuttle bus service should be made available to the students from 6.00 a.m. to 11.00 p.m.

The Vice-Chancellor said that they did not need just one Counsellor, but in accordance with the strength of the students at least two Counsellors. As far as shuttle bus services are concerned, it is not shuttle service if it is not made available within the time period of 15 minutes.

Professor Keshav Malhotra said that one reason for the unsuccessful of shuttle bus service was that they did not have any Transport Department. But in PGIMER, there is a pool of drivers and pool of vehicles. Even if there could not be pool of vehicles, at least there should be pool of drivers. Though there are a number of drivers in the University, but what is happening was that some of the drivers, who are working in some of the Departments, are actually asked to drive the vehicle after several days/months. If the pool of drivers was made, the work would be equally distributed.

Professor Karamjeet Singh intervened to say that there is a car in the Department of Geography, which is never being put to use, but its insurance is being renewed every year.

Continuing, Professor A.S. Ahluwalia suggested that one female Security Officer should be appointed in the Security System of the University. Further, the Electronic Display Boards should be installed at the prominent places of the Campus, e.g., Student Centre, Market, etc. and the advertisements which are within the realm of the University should be shown. The revenue so generated should be diverted towards Poor Students Aid Fund.

(A.K. Bhandari)
Registrar

Confirmed

(Arun Kumar Grover)
VICE-CHANCELLOR