

PANJAB UNIVERSITY, CHANDIGARH

Minutes of meeting of the **SENATE** held on Sunday, 29th September 2013 at 10.30 a.m. in the Senate Hall, Panjab University, Chandigarh.

PRESENT:

1. Professor Arun Kumar Grover ... (in the Chair)
Vice-Chancellor
2. Dr. Ajay Ranga
3. Dr. Akhtar Mahmood
4. Professor Anil Monga
5. Shri Ashok Goyal
6. Ms. Anu Chatrath
7. Dr. (Mrs.) Aruna Goel
8. Dr. Balbir Chand Josan
9. Dr. Charanjeet Kaur Sohi
10. Dr. Dayal Partap Singh Randhawa
11. Dr. Dalip Kumar
12. Dr. Devinder Singh
13. Shri Deepak Kaushik
14. Shri Dinesh Kumar
15. Dr. Emanuel Nahar
16. Shri Gopal Krishan Chatrath
17. Dr. Gurdip Kumar Sharma
18. Ms. Gurpreet Kaur
19. Ms. Gurpreet Kaur Sapra
20. Dr. Hardiljit Singh Gosal
21. Shri Harpreet Singh Dua
22. Shri Harmohinder Singh Lucky
23. Ambassador I.S. Chaddha
24. Dr. I.S. Sandhu
25. Shri Jagpal Singh alias Jaswant Singh
26. Shri Jarnail Singh
27. Dr. Jagwant Singh
28. Dr. Jaspal Kaur Kaang
29. Shri K.K. Dhiman
30. Dr. Kailash Nath Kaul alias Kailash Nath
31. Dr. Karamjeet Singh
32. Dr. Keshav Malhotra
33. Dr. Kuldip Singh
34. Shri Lilu Ram
35. Professor Lalit K. Bansal
36. Dr. Malkiat Chand Sidhu
37. Dr. Mukesh Arora
38. Professor Madhu Raka
39. Shri Munish Pal Singh alias Munish Verma
40. Dr. N.R. Sharma
41. Dr. Nandita Singh
42. Dr. Navdeep Goyal
43. Professor Naval Kishore
44. Dr. Parmod Kumar
45. Dr. Parveen Kaur Chawla
46. Dr. Preet Mohinder Pal Singh
47. Dr. (Mrs.) Preeti Mahajan
48. Dr. Puneet Bedi
49. Shri Pawan Kumar Bansal

50. Professor R.P. Bambah
51. Professor Ronki Ram
52. Shri Raghbir Dyal
53. Dr.(Mrs.) Rajesh Gill
54. Dr. S.K. Sharma
55. Dr. Shelley Walia
56. Dr. Sanjeev Kumar Arora
57. Shri Satya Pal Jain
58. Dr. Surinder Singh Sangha
59. Dr. Surjit Singh Randhawa alias Surjit Singh
60. Dr. Vipul Kumar Narang
61. Shri V.K. Sibal
62. Shri Varinder Singh
63. Shri Tarlochan Singh
64. Dr. Tarlok Bandhu
65. Dr. Yog Raj Angrish
66. Professor A.K. Bhandari ... (Secretary)
Registrar

The following members could not attend the meeting :

1. Dr. Bhupinder Singh Bhoop
2. Dr. Dinesh Talwar
3. Dr. Dalbir Singh Dhillon
4. Dr. D.V.S. Jain
5. Professor Gurdial Singh
6. S. Gurdev Singh Ghuman
7. Shri Jasbir Singh
8. Shri K.K. Sharma
9. Dr. Krishan Gauba
10. Shri Krishna Goyal
11. Dr. K.K. Talwar
12. Sardar Kuljit Singh Nagra
13. Shri Maheshinder Singh
14. Shri Naresh Gujral
15. Shri Naresh Gaur
16. S. Parkash Singh Badal
17. Shri Punam Suri
18. Smt. Preneet Kaur
19. Dr. R.P.S. Josh
20. Dr. R.S. Jhanji
21. Shri Rashpal Malhotra
22. Professor Rupinder Tewari
23. Shri S.S. Johl
24. Shri Sikandar Singh Maluka
25. Justice Sanjay Krishan Kaul
26. Shri Sandeep Kumar
27. Dr. Satish Kumar

I. The Vice-Chancellor said, "With a deep sense of sorrow, I would like to inform the House about the sad demise of Shri A.R. Sethi, former University Librarian, Panjab University, on September 20, 2013. He served the University from 1995 to 2005 and the University Library was automated with computerization of library routines and services during his tenure and Dr. S. Bhatnagar, former Director of Directorate of Correspondence Studies (now University School of Open Learning), on September 26, 2013. He was a visionary distance educator. We pray to the Almighty to give peace to the departed souls in Heaven and strength & courage to the members of the bereaved families to bear this irreparable loss.

As a mark of respect to Dr. A.R. Sethi and Dr. S. Bhagnagar, the Senate expressed its sorrow and grief over their passing away and observed two minutes' silence, all standing, to pay homage to the departed souls.

RESOLVED: That a copy of the above Resolution be sent to the members of the bereaved families.

II. The Vice-Chancellor said, "I feel immense pleasure in informing the Hon'ble members of the Senate that –

1. The Ministry of Youth Affairs & Sports, Department of Sports, New Delhi, has sent a Cheque for Rs.3,00,000/- (Rs. Three Lakh only) towards award money for Panjab University, being declared as the 2nd Runner Up University for the MAKA Trophy for 2010-2011 with the directions that the Award money may be utilized towards promotion of sports and games in the University.
2. Dr. Devinder Preet Singh, Sr. Lecturer, Department of Orthodontics, Dr. H.S. Judge Institute of Dental Sciences, Panjab University, has been elected as a Fellow International Member of the American Association of Orthodontists (AAA) for the year 2013-14. Earlier, Dr. Devinder Preet Singh was also elected as a Fellow of the World Federation of Orthodontists in recognition of his contributions in the field of Orthodontics.
3. The American Association of Pharmaceutical Scientists (AAPS), USA, has selected Mr Kaiser Raza, a Ph.D. scholar under the supervision of Professor B.S. Bhoop and Professor O.P. Katare for the '2013 Graduate Student Award'. The award along with a plaque and a sum of \$ 1000 will be bestowed upon Mr Kaiser Raza at San Antonio, Texas, on November 13, 2013.
4. A seminar on 'The Making of Modern Punjab: Education, Science and Social Change in Punjab c.1850- c.2000', stands scheduled at P.U. Campus from October 24 to October 26, 2013.

A commemorative postage stamp in recognition of the pivotal contributions of Professor Ruchi Ram Sahni will be released on this momentous occasion by Shri Kapil Sibal, Hon'ble Minister of Communication and Information Technology and Law & Justice. H.E. Governor of Punjab and Administrator U.T. Chandigarh, Shri Shivraj V. Patil, has consented to be the Chief Guest on this occasion.

Distinguished Gyanpith Award winner writer and Fellow of Panjab University, Professor Gurdial Singh will deliver the 2nd P.U. Foundation Day lecture at 12.00 noon on the same day.

All the members of Senate are invited to the Stamp Release session scheduled on October 24, 2013 at 10.00 a.m. in the P.U. Auditorium. They are also invited to participate in the above stated Seminar from October 24 to October 26, 2013.

5. Mr. S. Srinivasan was sworn in as Judge of the second most powerful court of the United States on Friday, September 27, 2013. He is the first Indian American to be on the bench of the U.S. Courts of appeal for the District of Columbia Circuit which is considered as the second highest court in the US after their Supreme Court. Chandigarh-born Srinivasan is

the son of Professor T.P. Srinivasan of the Department of Mathematics, Panjab University. Professor T.P. Srinivasan was a contemporary and a close associate of Professor Manmohan Singh at P.U. Campus.

RESOLVED: That felicitations of the Senate be conveyed to –

1. Dr. Devinder Preet Singh, Senior Lecturer, Department of Orthodontics, Dr. H.S. Judge Institute of Dental Sciences, Panjab University, on his election as a Fellow International Member of the American Association of Orthodontists (AAA) for the year 2013-14.
2. Mr. Kaiser Raza, a Ph.D. Scholar under the Supervision of Professor B.S. Bhoop and Professor O.P. Katare, University Institute of Pharmaceutical Sciences, on his selection for the '2013 Graduate Student Award' by the American Association of Pharmaceutical Scientists (AAPS), USA.

RESOLVED FURTHER: That the information given by the Vice-Chancellor in his statement at Sr. Nos. 1, 4 and 5, be noted.

At this stage, Shri Raghbir Dyal intervened to say that he would like to raise a very important issue and he should be allowed.

The Vice-Chancellor said that he could not allow him at the start of the meeting as he has to proceed with the agenda. Shri Dyal could raise the issue during zero hour.

Shri Raghbir Dyal said that he did not know whether there would be a zero hour or not. He has to raise a very important issue which has appeared in the newspapers and he should be allowed. As far as he is concerned, this issue is more important even than the agenda items.

The Vice-Chancellor said that he has to proceed with the agenda first as the agenda is most important for him. Thus, he could not permit him. However, if the House allowed him, he could raise the issue.

The matter was then put to vote by raising of hands. More number of members were in favour of the Vice-Chancellor going ahead with the agenda items.

Shri Raghbir Dyal gracefully accepted the majority opinion of the House.

III. The recommendations of the Syndicate contained in **Item C-1** on the agenda were read out, viz. –

C-1. That the appointment and Waiting List of the persons to the posts and the pay-scales noted against their names, be approved, as under:

| Sr. No. | Person/s recommended for appointment | Post/s | Pay-scale | Pay per month |
|--|--|--------------------------------------|-------------------------------|---|
| DEPARTMENT OF LAWS | | | | |
| 1. | Dr. (Ms.) Rajinder Kaur – General Category | Assistant Professors | ₹15600-39100 + AGP ₹6000/- | On a pay to be fixed according to the rules of Panjab University. |
| 2. | Dr. (Ms.) Supinder Kaur – SC Category. | | | |
| (Syndicate dated 16.3.2013 Para 2) | | | | |
| PU NEWS, PANJAB UNIVERSITY | | | | |
| 3. | Mr. Vineet Punia | Director Public Relations-cum-Editor | ₹15600-39100 + GP ₹6600/ | On a pay to be fixed according to the rules of Panjab University. |
| WAITING LIST Ms. Kamalpreet Kaur (Syndicate dated 15.4.2013 & 25.4.2013 Para 41) | | | | |
| UNIVERSITY INSTITUTE OF APPLIED MANAGEMENT SCIENCES | | | | |
| 4. | Dr. Amandeep Singh Marwaha | Training-cum-Placement Officer | ₹37400-67000 + GP Rs.9000/ | On a pay to be fixed according to the rules of Panjab University. |
| WAITING LIST Dr. Amit Kaushik (Syndicate dated 15.5.2013 & 29.6.2013 Para 38) | | | | |

- NOTE:**
1. The above appointments would be on one year's probation.
 2. The letter of appointment to the above appointees have been issued in anticipation of approval of the Senate.
 3. The competent authority could assign them teaching duties in the same subject in other teaching departments of the University in order to utilize their subject expertise/specialization(s) and to meet the needs of the allied departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

Referring to appointment of Shri Vineet Punia as Director Public Relations-cum-Editor, Shri Tarlochan Singh stated that since he had worked as Director Public Relations for quite sometime, he knew that it is a very important job. He, therefore, suggested that the appointed person should be given higher emoluments on the pattern of Punjab Government enabling him to work more satisfactorily. If need be, a small Committee should be constituted for the purpose.

The Vice-Chancellor said that the point made by Shri Tarlochan Singh is well taken, which would be considered.

Professor Keshav Malhotra suggested that the small Committee proposed to be constituted should be asked to explore the possibility of appointing someone as Assistant Public Relation Officer who could also look after the work in the absence of Director Public Relations.

The Vice-Chancellor said that they could consider both the options, i.e., grant of emoluments to Director Public Relations on the pattern of Punjab Government and appointment of a younger person as Assistant Public Relation Officer.

Dr. Dalip Kumar, referring to Note (3) that the competent authority could assign them teaching duties in the same subject in other teaching departments of the University in order to utilize their subject expertise/specialization(s) and to meet the needs of the allied departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms, suggested that the service of Dr. Amandeep Singh Marwaha, Training-cum-Placement Officer, should be utilized in other Departments as well.

RESOLVED: That the recommendations of the Syndicate contained in **Item C-1** on the agenda, be approved.

IV. The recommendation of the Syndicate contained in **Item C-2** on the agenda was read out, viz. –

C-2. That –

- (i) the status of appointment of Ms. Gaganpreet Walia, Assistant Professor in English (contract basis), Baba Balraj P.U. Constituent College, Balachaur, District Nawanshahr, be converted from contract basis (₹30400/- fixed) to purely on temporary basis in the pay-scale of ₹15600-39100 + AGP of ₹6000/- w.e.f the date of declaration of the result of UGC-NET i.e. 12.11.2012.
- (ii) the term of those Assistant Professors, whose term is up to the end of the current academic session (2012-13), be extended by giving them one day's break up to end of the next academic session 2013-14 or till the regular appointments are made for these posts.

(Syndicate dated 16.3.2013 Para 4)

Shri V.K. Sibal stated that the person concerned is neither qualified nor appeared before the Selection Committee. Earlier, she was appointed on contract basis and now they had proposed that she be appointed on temporary basis, which is not proper. According to him, for making appointment on regular basis, the post/s needed to be advertised so that everybody is given an opportunity and a better candidate is selected.

The Vice-Chancellor stated that this is a temporary appointment and they are going to review it at the end of the current academic year. As far as Constituent Colleges are concerned, he had already taken up the matter with the Punjab Government and told them that if the Constituent Colleges are to serve the purpose for which they are established, then they had to make appointments on regular basis. Presently, they had made appointments on *ad hoc/temporary* basis for one year. Since now they had entered

in the 3rd year, it is not a good practice. Therefore, they had to take a call on these temporary appointments at the end of the academic session. He reiterated that he had taken up the matter with the officials of the Punjab Government as well as Chief Minister, Punjab. He had also written a letter to the new Principal Secretary, Higher Education, Punjab, mentioning that the Punjab Government must make a mention of the finances to be given to the University for these Constituent Colleges in their Budget from the next financial year so that the University could appoint Principals and other faculty members in the Constituent Colleges on regular basis.

Shri Jarnail Singh stated that, in future, such types of appointments should be discouraged. Secondly, these are backdoor entries as firstly people join the University on *ad hoc* basis without facing any Selection Committee and later on make their claim for regularization of their services.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-2** on the agenda, be approved

V. The recommendation of the Syndicate contained in **Item C-3 on the agenda** was read out and unanimously approved, i.e. –

C-3. That the pay of Dr. Anupreet Kaur Mavi, Assistant Professor, UIAMS be re-fixed at ₹19060/- in the same grade pay of ₹6000/- on account of revision of pay-scales with her previous employer as per revised L.P.C. submitted by her w.e.f. the date of joining in the Panjab University.

(Syndicate dated 16.3.2013 Para 6)

VI. The recommendation of the Syndicate contained in **Item C-4** was read out, viz. –

C-4. That the representation dated 2.11.2012 of Dr. Latika Sharma, Associate Professor, Department of Education, Panjab University, regarding correction in her seniority, be forwarded to the Senate for consideration.

(Syndicate dated 16.3.2013 Para 7)

Principal Hardiljit Singh Gosal stated that the decision regarding confirmation of Dr. Latika Sharma had already been taken by the Senate in 2001. Further, as per provisions of the University Calendar, the selected/appointed candidate is required to join the service within a period of six months, whereas Dr. Latika Sharma joined after a period of six months. The probation period is of 1 year, which could be extended for another year, but in the instant case she was confirmed after a period of six months. He pleaded that the previous decision of the Senate should be reiterated.

Professor Karamjeet Singh stated that he differs with Principal Hardiljit Singh Gosal. It is not for the first time that they are reopening the decision of the Senate as earlier also they had reopened many cases. If they go through the proceedings of the Syndicate dated 16.03.2013, page 49 of the Appendix, they would find that the appointments of four persons, in order of merit, i.e., (i) Dr. Latika Sharma; (ii) Dr. Vandana Mehra; (iii) Ms. Sukhwant Bajwa; and (iv) Mrs. Kirandeep Singh in the Department of Education, Panjab University, have been approved by the Syndicate. Dr. Latika Sharma requested for extension in the joining period for six months which was granted to her. Immediately after a period of six months, she joined. Nowhere, it has been mentioned that person/s, who sought extension in joining period, has/have to join within a period of six months. Since the Selection Committee has placed her at Sr. No.1 in the Merit, she deserved to be confirmed before the confirmation of the persons who were below her in the ranking.

Shri Dinesh Kumar stated that, legally, all the proceedings are valid up to a period of six months. Under the law, if the University permitted Dr. Latika Sharma to join after a period of six months, she deserved to maintain her seniority because nowhere it has been mentioned that she had been permitted with the condition that she had to lose her seniority. She is also asking for seniority at the level of her Department as per law.

Shri Harmohinder Singh Lucky said that the matter is sub-judice as her case is pending in the court.

On a point of order, Professor Karamjeet Singh said that the case, which is pending in the High Court, is of different nature as it relates to counting of past service rendered by Dr. Latika Sharma at her previous Institute/s. Thus, the matter is not sub-judice.

Dr. Devinder Singh stated that they had received another representation from Dr. (Mrs.) Kirandeep Singh regarding her seniority decided in 2006. Presently, the Review Petition is pending in the High Court. As such, the matter is under the consideration of the Court. Dr. Latika Sharma joined on 20th June 2000, i.e., one day after the six months' period expired.

Shri Gopal Krishan Chatrath stated that as per rules, the seniority of a teacher in a particular cadre is determined according to the date of his/her confirmation. Where two or more teachers are selected at the same time for appointment, their seniority is to be determined according to the ranking given by the Selection Committee, irrespective of the dates of joining the duties. Provided that the date of joining in case of a teacher who has been ranked higher is not later than six months from the date of issue of the appointment letter to him/her. Dr. Latika Sharma has approached the Court with the plea that she should be given the benefit of her service which she had rendered at St. Teresa Institute of Education, Mumbai, but she had not impleaded any person who could be affected by that. When she did not join within the period of six months after the issuance of appointment letter, the Syndicate and Senate granted seniority to Dr. (Mrs.) Kirandeep Singh and she was declared senior to Dr. Latika Sharma. However, in 2005, the High Court decided in favour of Dr. Latika Sharma. When it came to the knowledge of Dr. Kirandeep Singh, she filed a Review Petition requesting that the applicant should be impleaded as a party. The Division Bench (DB) decided to call back the order in which the Court had allowed Dr. Latika Sharma's case. Dr. Kirandeep Singh pleaded that she (Dr. Latika Sharma) was required to join within a period of six months, i.e., by 19th June 2000. Since Dr. Latika Sharma failed to join by 19th June 2000, she had to be placed below other appointees. Now, the matter is pending in the High Court. However, he wanted to know under whose instructions, the lawyer of the University had made a statement in the Court that since the meeting of the Senate is being held on such & such date, the matter should be adjourned. Though the lawyer of Dr. Latika Sharma was absent, the lawyer of the University pleaded for adjournment of the case. Since the matter is sub-judice, they could not take any decision in the matter. Let the matter be decided by the Division Bench.

Dr. D.P.S. Randhawa stated that since the matter was sub-judice, it should not have been brought as an agenda item. Since, as per provisions of the Calendar, Dr. Latika Sharma was required to join within a period of six months, she could not claim the seniority.

Dr. Jagwant Singh stated that when this item came to the Syndicate, they decided to forward the same to the Senate as it was earlier decided by the Senate. But since some discussion took place in the Syndicate while forwarding it to the Senate, it was thought that it would be appropriate to give an opportunity to Dr. (Mrs.) Kirandeep Singh to present her case before taking a final decision in the matter. They needed to be very objective while deciding her case. He added that they had not debated on the issue in the Syndicate as far as legal aspect is concerned. As told by Shri G.K. Chatrath, one party is pleading in the Court that the order on the basis of which the senior scale has been

granted, has been recalled by the Hon'ble High Court. Whereas Dr. (Mrs.) Kirandeep Singh is pleading that she had not been impleaded as a party though those orders had affected her seniority. Meaning thereby, the issue of seniority is pending in the High Court and let it be decided by the Court. The other part is that as per Regulations/Rules, Dr. Latika Sharma was required to join within a period of six months from the issuance of appointment letter, but she joined one day after the period of six months. While deciding the case, they have to keep this fact in mind. However, if they wanted to change their earlier decision, the matter is already in the Court and they should not change the facts of the case at this stage.

Dr. Gurdip Sharma, agreeing with Sh. G.K. Chatrath and Dr. Jagwant Singh, stated that they should not decide it today. Let the Court should take the decision.

Dr. Kuldeep Singh suggested that a small Committee including President, PUTA should be constituted to look into the matter and, if need be, legal opinion should also be obtained.

Professor Shelley Walia said that he is surprised that 13 years have been passed and the University has not been able to take any concrete decision in the matter. He is of the firm opinion that when they had appointed a Selection Committee which had placed a person at Sr. No.1 on the merit list, she has a case for claiming the seniority because she has joined exactly after six months extension granted to her by the University. But perhaps the house is slightly mis-informed that the case is sub-judice. Let us not confuse the House as the case in the Court relates to counting of the past service. Therefore, they are free to take a decision in the matter.

Professor Ronki Ram said that Dr. Latika Sharma has been placed at Sr. No.1 on the basis of merit and not any other ground. She sought permission of the authorities to join after some time which was granted to her. Legal opinion obtained in the matter also came in her favour. She joined at right time and therefore she should be given seniority. The issue pending in the Court is of different nature.

On a point of order, Shri G.K. Chatrath said that the Court is to determine whether she had joined within six months or not.

Shri Munish Verma said that they are wasting their time. Let us conclude the matter.

Mrs. Anu Chatrath said that the Review Petition filed by Dr. (Mrs.) Kirandeep Singh is pending in the High Court. Since the Senate is not above the law, deciding the matter here would amount to contempt of Court.

Professor Keshav Malhotra suggested that the matter should be referred back to the Syndicate for re-consideration.

The Vice-Chancellor stated that the matter could not be resolved/concluded without examining the papers which are submitted in the Court. Therefore, the consideration of the item should be deferred for the next meeting. In the meantime, if any member wanted to make any submission, he/she could do so.

This was agreed to.

VII. The recommendations of the Syndicate contained in **Item C-5 on the agenda** were read out, viz. –

C-5. That –

- (i) Professor (Mrs.) Madhu Raka, Department of Mathematics, P.U., Chandigarh, be appointed Dean of University Instruction w.e.f. 16.4.2013 to 30.11.2013 (her date of superannuation), under Regulation 1 at page 105 of P.U. Calendar, Volume I, 2007.
- (ii) the next senior-most Professor be offered the position of Dean Research. In case he/she declines, the offer be given to the next Professor in the seniority list.

(Syndicate dated 15.4.2013 & 25.4.2013 Para 2)

Ambassador I.S. Chadha stated that the question is whether they should continue to follow the past practice and appoint the next senior-most person to Dean of University Instruction as Dean Research or they should deviate from it and adopt other criteria. Even to determine a person's seniority is not based on the objective criteria because their rules for determining the seniority are not transparent and clear. It is high time to reconsider the past practice. If their rules had been clear, there would not have been any problem. Hence, he suggested that they should adopt other criteria for appointing Dean Research instead of appointing a person on seniority basis, because Dean Research is a very specialized job.

The Vice-Chancellor stated that when the directive for appointing senior-most person after the Dean of University Instruction as the Dean Research was given to him by the Syndicate at that time he had said that he had no hesitation in accepting the directive of the Syndicate. As far as present Dean Research (Professor Lalit Kumar Bansal) is concerned, he is an experienced and honourable person and he is very happy while working with him. As far as future is concerned, they could discuss the issue. In the end, he proposed that the appointment of Professor Lalit Kumar Bansal as Dean Research should be ratified.

Professor Keshav Malhotra stated that even for appointing the senior-most person as Dean of University Instruction and the next senior-most person as Dean Research, the Regulations/Rules do not exist. They were following the past practice while making appointment of Dean of University Instruction and Dean Research and the system is working well. They should not disturb the system. Therefore, there is no need for further discussion on the matter.

Shri G.K. Chatrath stated that as a law man, he would request the Vice-Chancellor to examine the issue of appointment of Dean Research keeping in view the fact that the post of Dean Research does not exist in the Calendar. However, whatever has been decided should be accepted. Professor Lalit K. Bansal, being an experienced person, could help in enhancing the research in the University.

RESOLVED: That the recommendations of the Syndicate contained in **Item C-5** on the agenda, be approved. The appointment of Professor Lalit K. Bansal as Dean Research, made as per clause (ii) of C-5, be ratified.

VIII. The recommendations of the Syndicate contained in **Items C-6 and C-7 on the agenda** were read out and unanimously approved, i.e. –

C-6. That the resignation of Ms. Geetanjali Bhagat, Assistant Professor, Department of English & Cultural Studies, be accepted w.e.f. 1.5.2013, under Regulation 6 at page 118 of P.U. Calendar, Volume I, 2007.

(Syndicate dated 15.4.2013 & 25.4.2013 Para 6)

C-7. That the post held by Dr. Promila, Associate Professor, Department of Library & Information Science, be declared vacant w.e.f. 8.9.2012, under Regulation 11.9 at page 120 of P.U. Calendar, Volume I, 2007, as she has neither joined back till now nor has the department received any intimation from her side.

(Syndicate dated 15.4.2013 & 25.4.2013 Para 7)

IX. The recommendation of the Syndicate contained in **Item C-8 on the agenda** was read out, viz. –

C-8. That Ms. Shveta Mahendra, Stage Craft Teacher, Department of Indian Theatre, be re-designated as Assistant Professor and her pay be fixed notionally from the date of her joining (02.03.2000) in the grade of Assistant Professor.

(Syndicate dated 15.4.2013 & 25.4.2013 Para 8)

Shri Raghbir Dyal stated that he had gone through the comments made by the members of the Syndicate and he slightly differed with them. He had a note from the Director, National School of Drama (NSD), according to which, B.A. with Diploma from NSD is equivalent to M.A. degree. It has also been informed that 1-Year Diploma from Panjab University after B.A. is also equivalent to M.A. degree. He enquired from the Vice-Chancellor whether it been written in the University Calendar that the 1-Year Diploma from the Department of Indian Theatre, Panjab University, is equivalent to M.A. If the 1-Year Diploma of this University, which had closed down, is not equivalent to M.A., then Ms. Shveta Mahendra is not eligible. Thus, he would like to know under which Regulations/Rules, Ms. Shveta Mahendra was declared eligible.

Dr. Kuldip Singh stated that he had with him the UGC qualifications and as per these, the qualifications for performing art are different and the same had already been adopted by the University. As per U.G.C. Regulation 4.4.2, minimum prescribed qualification for the post of Assistant Professor in the field of Visual Art, other Traditional Arts, Music, Fine Arts and, Music and Dance, are good academic record with 55% marks and NET qualified or a traditional & professional artist with highly commendable professional achievement in the concerned subject, who should have –

- (i) studied under reputed traditional Master and has thorough knowledge of the subject concerned;
- (ii) high/grade artist of A.I.R./T.V.; and
- (iii) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustration in the discipline.

Continuing, Shri Raghbir Dyal enquired from which date the Regulations referred to by Dr. Kuldip Singh had been implemented? Whether the teacher concerned when appointed, was covered under these Regulations? He had also got with him the same Regulations 2010 of the U.G.C. to which Dr. Kuldip Singh had referred to. But from which date these regulations have been approved by the UGC? Referring to U.G.C.

Regulation 2010, Sr. No.4 (Point No.1), it has been mentioned that Professional Artists with first class Degree or Diploma (she has got the Diploma in first class and thus, no argument to that effect) from National School of Drama or any other such approved institution in India or abroad are also eligible. The Diploma offered by the Department of Indian Theatre, Panjab University, was closed in 80s. Where has been mentioned in the Regulations that the said Diploma is equivalent to M.A. degree? NSD had started the Diploma way back in 1959. It has been clearly mentioned in the Calendar of 1982 that the Diploma from NSD is equivalent to M.A. degree.

Principal Gurdip Sharma said that there are precedences that even non-matriculates were appointed as Professors. In Punjabi University, Patiala, a non-matriculate was appointed as Professor in Sculpture. He, therefore, pleaded that Ms. Shveta Mahendra should be re-designated as Assistant Professor in the Department of Indian Theatre.

Shri Dinesh Kumar stated that Dr. Kuldeep Singh has said that as per UGC the person must be a professional artist, but the candidate (Ms. Shveta Mahendra) had attached same bio-data, for perusal of the Committee constituted by the Vice-Chancellor for considering her case for re-designating as Assistant Professor, which was submitted by her 12 years ago for appointment as Stage Craft Teacher. Though the Committee has recommended that Ms. Shveta Mahendra should be re-designated as Assistant Professor prospectively, the Syndicate has recommended retrospectively. They should be informed as to how many representations have been made by her during the last 12 years and what are the recommendations of the Committees constituted by the University in this regard and why the recommendations of the Committees are kept secret for all these years?

Dr. Mukesh Arora stated that Ms. Shveta Mahendra is 'A' class Artist and an extraordinary Stage Artist. She has acquired Diploma from NSD, which might have now been closed down. She is also taking classes for the last 13 years. Further, she has got many awards. He, therefore, pleaded that she should be re-designated as Assistant Professor.

Shri Raghbir Dyal said that they should be shown the Regulations/Rules under which she could be re-designated as Assistant Professor.

Dr. I.S. Sandhu, referring to the statement of Dr. Mukesh Arora that being an extraordinary artist, Ms. Shvetra Mahendra should be re-designated as Assistant Professor, said that they should not set such a precedent. He added that there are several national/international players having graduate degrees, who are working in the affiliated Colleges as D.P.E., could they appoint them as Assistant Professors. He, therefore, pleaded that if she is not eligible for the post of Assistant Professor, she should not be re-designated as Assistant Professor.

Dr. Kuldeep Singh said that the UGC has specified the qualifications for professional artists.

Professor Ronki Ram stated that the fact of the matter is that Ms. Shveta Mahendra was selected by a Selection Committee, which was duly constituted and comprised Hon'ble Vice-Chancellor and three experts. She has been taking part in the preparation of syllabi and has been teaching in the Department for the last 13 years. She has been performing all the duties which are expected from a performing artist. She is also performing in the All India Radio and T.V. Hence, the decision taken by the Syndicate should not be questioned.

Dr. Yog Raj Angrish stated that she possessed B.A./B.Ed. qualifications and is teaching in the Department of Indian Theatre as Craft Teacher from 2000. Since the Academic Committee of the Department had already rejected her request for re-designating as Assistant Professor, the same should not be approved. As observed by

Shri Raghbir Dyal, the qualifications for the post of Assistant Professor even in the field of Professional Art, should be well defined. If she was re-designated as Assistant Professor from the year 2000, she would have to be promoted as Associate Professor from 2012.

Shri Raghbir Dyal endorsed the viewpoints expressed by Dr. Yog Raj Angrish.

Principal S.S. Sangha stated that if she was an extraordinary artist, she should be appointed DSP in the Police or in the Railways as was being done in the case of other players of repute. In this regard, they had several examples. Still, if her's is an exceptional case, she should be re-designated as Assistant Professor.

Professor S.K. Sharma stated that promotional avenues are available to all the staff members, e.g., teaching, non-teaching (both Ministerial and Secretarial cadres), technical, etc. Though Ms. Shveta Mahendra is teaching in the Department of Indian Theatre for the last 13 years, being an ex-cadre post, no promotion avenue is available to her. She is simply asking that at least one chance should be given to her to move up. Keeping in view the professional nature of the post, they should allow her re-designation as Assistant Professor.

Shri Pawan Kumar Bansal stated that if a Diploma run by the University/institute is discontinued due to one reason or the other, that does not mean that the person/s, who had qualified that Diploma, should *ipso facto* be deprived of the said qualification. The incumbent is teaching in the Department of Indian Theatre for the last 13 years. In view of the above, he suggested that she should be allowed to be re-designated as Assistant Professor so that she could be encouraged to work more efficiently.

Shri G.K. Chatrath stated that earlier they recognized the degrees/diplomas/qualifications acquired by the candidates from Prachin Kala Kendra and certain persons had been appointed as Lecturer in the University. When the degrees/diplomas of Prachin Kala Kendra were de-recognized, the appointment of Ms. Daizy, who was appointed in Government College, Chandigarh, was cancelled. She approached the Court and the Court maintained that since she possessed the qualifications, which were recognized at the time of her selection, her appointment should not be cancelled. When the removal of Shri Amarnath Shastri, who possesses M.Sc. degree, from Directorship of Ayurveda was not reviewed by the High Court, he went to the Hon'ble Supreme Court of India and the Hon'ble Supreme Court upheld his petition. According to him, once the degree/diploma is recognized by the University, the same could not be de-recognized with retrospective effect.

Dr. Jagwant Singh stated that many a time the University has done injustice to several candidates because of lack of understanding of U.G.C. Regulations. However, in the instant case the U.G.C. guidelines are very clear. According to him, all the latest conditions/qualifications are being fulfilled by the candidate. Since she is teaching in the Department for the last 13 years, she might be able to explain theory and demonstrate. In certain cases, the Universities also do not interpret U.G.C. Regulations properly.

Ms. Gurpreet Kaur said that if Ms. Shveta Mahendra has been appointed through a duly constituted Selection Committee, she should be allowed to be re-designated as Assistant Professor. However, they should check the U.G.C. guidelines and take action accordingly.

Dr. Tarlok Bandhu stated that, in fact, the Syndicate recommended her to be re-designated as Assistant Professor on the basis of her performance and traditions of Department of Indian Theatre.

Dr. Karamjeet Singh, agreeing with Shri Raghbir Dyal, stated that they cannot have separate Rules/Regulations for subjects like Music, Fine Arts, etc. Though the Syndicate has applied its mind while making recommendation, he has some apprehensions. The Syndicate has recommended that she should be re-designated as

Assistant Professor with retrospective effect, but in case she was re-designated from the year 2000, there would be a technical problem as she has to be promoted as Associate Professor after a period of 12 years. At what stage, they would relax the conditions? He, therefore, pleaded that keeping in view the technicality involved, the item should not be rejected but should be referred back.

Principal Preet Mohinder Pal Singh said that since she has been teaching in the Department for the last 13 years, her case should be considered sympathetically.

Professor R.P. Bambah stated that the proposal regarding re-designating her as Assistant Professor amounted to up-gradation of post from 2000 as only then she would get the designation of a teacher, which would be unjustified. As far as the qualifications for Performing Art is concerned, they are different from the traditional subjects, i.e. NET/Ph.D. etc. Had the qualifications been relaxed at the time of advertising the post, several other better candidates might have got the opportunity and one of them might have been selected/appointed.

Dr. D.P.S. Randhawa stated that he wanted to inform the house that different Committees had made different recommendations in the instant case at different point of time. He needed a clarification whether it is right to constitute another Committee to supersede the recommendation of a Committee headed by the Dean of University Instruction. If at all, another Committee is required to be constituted, it should be headed by a person of the rank higher than the D.U.I. In this case, a meeting of the Committee headed by the Dean of University Instruction was held on 14th August 2012 and made recommendations against this candidate and the same was endorsed by the Vice-Chancellor. When representation was made again, a Committee was constituted under the chairmanship of Secretary to the Vice-Chancellor. Whether this procedure was right or wrong? Though he is not against any Artist or any person, who has contributed in the field of Art or Performing Art, the persons concerned must have done something commendable. In the instance case, she is not claiming purely on the basis of her performance. If they go through the UGC guidelines of 1982, they would find that the minimum qualifications is B.A. with Diploma from NSD and 3-Year Diploma is equivalent to Masters course and not 1-Year Diploma. If 1-Year Diploma has been made equivalent to Masters degree, the relevant Regulations/Rules should be shown to them. Further, if she was allowed to be re-designated as Assistant Professor from retrospective effect, it would affect those, who did not apply for the post of Stage Craft Teacher, being ineligible for the post of Assistant Professor. Still if she is to be re-designated as Assistant Professor, it should be with prospective date.

Principal Parveen Chawla stated that the UGC does not conduct NET in certain subjects, including Fashion Designing. That meant they could not appoint good Fashion Designers, who are working in the multi-nationals, as Assistant Professor in the University as well as in the affiliated Colleges. If Ms. Shveta Mahendra is to be re-designated as Assistant Professor, then this benefit should be extended to all such persons wherever the U.G.C. do not conduct NET.

Shri V.K. Sibal said that, normally, when a person is re-designated, it is only a change of title and it has nothing to do with grade and functions/duties. Though instant case is very extraordinary, here also the benefits could not be given with retrospective effect.

Shri Munish Verma said that the Hon'ble Vice-Chancellor knew what is right and wrong. He, therefore, urged the Vice-Chancellor to suggest a justifiable solution.

Principal Hardiljit Singh Gosal stated that, according to him, the qualifications, which were prevalent at the time of her recruitment, are applicable to her. He, therefore, suggested that she should be given the benefit.

Dr. I.S. Sandhu said that though the benefit should be given to Ms. Shveta Mahendra, her designation should not be changed.

Professor Shelley Walia stated that here they were talking about a discipline, which is theatre. Ms. Shveta Mahendra has been appointed as Stage Craft Teacher, which is a very important aspect of Indian Theatre. Hence, as far as this candidate is concerned, the qualifications do not matter. Citing an example, he said that one of the Professors of Poetry at Oxford had no qualification at all. Secondly, as said by Shri Bansal, he does not think that the revised qualifications are applicable on her as she is teaching in the Department of Indian Theatre for the last 13 years.

The Vice-Chancellor stated that the questions are: (i) when Ms. Shveta Mahendra was considered for appointment in the Department of Indian Theatre, whether she was considered to be adequately competent to teach in the University, the answer is yes; (ii) whether she is performing the duties supposed to be of the teacher of the University, the answer is yes as she has enhanced her knowledge during the last 12 years. In view of this, her age and her other teaching colleagues, she deserved to be faculty member within the University for all purposes in the light of revised pay-scales, particularly the recommendations of 6th Pay Commission. If she needed to be given benefit of some enhanced material benefits which accrue to a teacher, she has right to ask for it. In view of all this, he accepted that she should be re-designated as Assistant Professor and given other benefits which are due to her. He proposed that Ms. Shveta Mahendra should be re-designated as Assistant Professor and given the basic salary as if she was appointed as Assistant Professor on that date, but enhanced salary should not be given from the back date.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-8** on the agenda, be approved, however, the enhancement of salary be given from the date of approval by the Senate.

The following members recorded their dissent with the remarks that Ms. Shveta Mahendra, Stage Craft Teacher, Department of Indian Theatre, does not fulfil the minimum qualifications for appointment as Assistant Professor:

1. Shri Raghbir Dyal
2. Dr. I.S. Sandhu
3. Shri Dinesh Kumar.

X. The recommendation of the Syndicate contained in **Item C-9 on the agenda** was read out, viz. i.e. –

C-9. That the Notification F.No.21-6/2012-TS.I dated 14th August 2012 of the Department of Higher Education, Ministry of Human Resource Development, Government of India regarding Joint Entrance Examination (JEE) for admission to undergraduate Engineering Programmes in IITs, NITs, and other Centrally Funded Technical Education, etc. be adopted and admissions to various B.E. courses at University Institute of Engineering & Technology, Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur and Chandigarh College of Engineering & Technology, be made on the basis of JEE.

(Syndicate dated 16.3.2013 Para 8)

Dr. Dalip Kumar stated that there is Joint Entrance Examination (JEE) for admission to Engineering Programmes at undergraduate level in various Universities/Institutes. In fact, his point is that in Chandigarh they had different types of Institutes/Colleges i.e. Punjab Engineering College, Dr. S.S. Bhatnagar University

Institute of Chemical Engineering & Technology, University Institute of Engineering & Technology and Chandigarh College of Engineering & Technology. There is a reservation policy in P.E.C. and C.C.E.T. in the ratio of 50:50 (50% seats are reserved for the students of Chandigarh and 50% for the students of all over India) and 85:15 respectively but in the institutions situated on the campus there is no reservation for Chandigarh students. Though both PEC and Thapar University are deemed and centrally funded Universities, they have 50% reservation for Chandigarh and for Punjab students respectively. Similarly, the Panjab University also received major part of its funds from the Central Government. The students of Chandigarh, who wanted to take admission at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology and University Institute of Engineering & Technology, should not be made to suffer on the account that there is no resentment for them in these Institutes. He, therefore, pleaded that from the next academic session (2014-15) 50% seats should be reserved for the students of Chandigarh for admission to Engineering Courses in the institutions situated on the campus as is in the case of PEC.

The Vice-Chancellor said that they are following the norms for admission as in P.U. Calendar and as approved by M.H.R.D. The issue would be examined.

RESOLVED: That the recommendation of the Syndicate contained in **Item 9** on the agenda, be approved.

XI. The recommendation of the Syndicate contained in **Item C-10, on the agenda** was read out and unanimously approved, i.e. –

C-10. That the following persons be promoted from Associate Professor (Stage-4) to Professor (Stage 5) under the U.G.C. Career Advancement Scheme (Subject to fulfilment of U.G.C. conditions) in the pay-scale of ₹37400-67000 + AGP ₹10000/- at a starting pay to be fixed under the rules of the University. The posts would be personal to the incumbents:

| Sr. No. | Name | Department |
|---|--|--|
| 1. | Dr. Vanita Verma w.e.f. 18.02.2012 (i.e. one day after completion of API Score, i.e. 17.02.2012) | Mathematics |
| (Syndicate dated 27.7.2013 Para 2(i)) | | |
| 2. | Dr. Gurmeet Kaur w.e.f. 31.03.2013 | Mathematics |
| (Syndicate dated 27.7.2013 Para 2(ii)) | | |
| 3. | Dr. Naveen Chaudhri w.e.f. 01.01.2009 | Geology |
| (Syndicate dated 27.7.2013 Para 2(iv)) | | |
| 4. | Dr. Geeta Shukla w.e.f. 29.09.2012 | Microbiology |
| (Syndicate dated 27.7.2013 Para 2(v)) | | |
| 5. | Dr. Choragudi Nagaraja Kumar w.e.f. 31.10.2011 | Physics |
| (Syndicate dated 27.7.2013 Para 2(vi)) | | |
| 6. | Dr. Maninder Karan w.e.f. 01.06.2012 | University Institute of Pharmaceutical Sciences |
| (Syndicate dated 27.7.2013 Para 2(ix)) | | |

| | | |
|--|--|--|
| 7. | Dr. Manvinder Kaur w.e.f. 01.07.2011 | Department-cum-Centre for Women Studies |
| (Syndicate dated 27.7.2013 Para 2(xii)) | | |
| 8. | Dr. H.P. Sah w.e.f. 31.05.2009 (i.e. the date of last publication) | Philosophy |
| (Syndicate dated 27.7.2013 Para 2(xiv)) | | |

XII. The recommendation of the Syndicate contained in **Item C-11, on the agenda** was read out, viz. i.e. –

C-11. That Dr. Neelam Sharma, Deputy Librarian (Stage-4), be designated as Deputy Librarian (Stage-5) at A.C. Joshi Library, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (subject to fulfillment of U.G.C. conditions) with effect from **30.09.2012 (i.e. the date on which she completed the API Score)**, in the pay-scale of ₹37400-67000+AGP ₹10000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

(Syndicate dated 27.7.2013 Para 2(x))

Professor Karamjeet Singh stated that as per U.G.C. Regulations-2010, there is no promotion for Deputy Librarian to Deputy Librarian (Stage 5). The Deputy Librarian could only be promoted up to Deputy Librarian (Stage 4). In the instant case, the promotion of Dr. Neelam Sharma, Deputy Librarian (Stage-4) as Deputy Librarian (Stage-5) is against the U.G.C. Regulations. Therefore, before taking any final decision, the matter should be examined keeping in view the U.G.C. Regulations.

RESOLVED: That the promotion case of Dr. Neelam Sharma from Deputy Librarian (Stage-4) to Deputy Librarian (Stage-5) at A.C. Joshi Library, be examined.

XIII. The recommendation of the Syndicate contained in **Item C-12 on the agenda** was read out and unanimously approved, i.e. –

C-12. That Dr. Dinesh Kumar Khurana be promoted from Assistant Professor (Stage-3) to Associate Professor (Stage-4) in the Department of Mathematics, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (Subject to fulfillment of U.G.C. conditions) with effect from **23.03.2012**, in the pay-scale of ₹37400-67000 + AGP ₹ 9000/- at a starting pay to be fixed under the rules of the Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

(Syndicate dated 27.7.2013 Para 2(iii))

XIV. The recommendation of the Syndicate contained in **Item C-13 on the agenda** was read out, viz. i.e. –

C-13. That Dr. Monika Randhawa be promoted from Assistant Professor (Stage-2) to Assistant Professor (Stage-3) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (subject to fulfilment of U.G.C. conditions) with effect from **21.12.2011 (i.e. one day after completion of Refresher course, i.e. 20.12.2011)**, in the pay-scale of ₹15600-39100 + AGP ₹ 8000/- at a starting pay to be fixed under the rules of the Panjab University. The posts would be personal to the incumbents and she would perform the duties as assigned to her.

(Syndicate dated 27.7.2013 Para 2(viii))

Initiating discussion, Professor Karamjeet Singh stated that the UGC has extended the last date for doing the Refresher Course up to 31st December 2013. This meant that they had relaxed the condition of having attended Refresher Courses up to 31st December 2013. He pleaded that this should be considered.

Dr. Jagwant Singh said that the University had already adopted the letter of the UGC regarding extension for doing Refresher Course up to 31st December 2013.

Dr. Mukesh Arora pleaded that the benefit of attending/doing Refresher Course by 31st December 2013, should be given to all irrespective of the fact whether the person is working in the University or in the affiliated College.

After some further discussion, it was –

RESOLVED: That Dr. Monika Randhawa be promoted from Assistant Professor (Stage-2) to Assistant Professor (Stage-3) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (subject to fulfilment of U.G.C. conditions) with effect from her original date of eligibility instead of **21.12.2011 (i.e. one day after completion of Refresher course, i.e. 20.12.2011)**, in the pay-scale of ₹15600-39100 + AGP ₹ 8000/- at a starting pay to be fixed under the rules of the Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

XV. The recommendation of the Syndicate contained in **Item C-14 on the agenda** was read out and unanimously approved, i.e. –

C-14. That Dr. Rupak Chakravarty be promoted from Assistant Professor (Stage-2) to Assistant Professor (Stage-3) in the Department of Library & Information Science, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (subject to fulfilment of U.G.C. conditions) with effect from **28.06.2012**, in the pay-scale of ₹15600-39100 + AGP ₹8000/- at a starting pay to be fixed under the rules of the Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

(Syndicate dated 27.7.2013 Para 2(xi))

XVI. The recommendation of the Syndicate contained in **Items C-15 on the agenda** was read out, viz. i.e. –

C-15. That the following persons be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) under the U.G.C. Career Advancement Scheme (Subject to fulfilment of U.G.C. conditions) in the

pay-scale of ₹15600-39100 + AGP ₹7000/- at a starting pay to be fixed under the rules of the University. The posts would be personal to the incumbents and they would perform the duties as assigned to them:

| Sr. No. | Name | Department |
|--|---|--|
| 1. | Dr. Samarjit Sihotra w.e.f. 27.04.2011 (i.e. the date one day after his completion of Refresher Course, i.e. 26.04.2011) | Physics |
| (Syndicate dated 27.7.2013 Para 2(vii)) | | |
| 2. | Dr. Ameer Sultana 22.09.2011 (i.e. one day after completion of Refresher Course) | Department-cum-Centre for Women Studies & Development |
| (Syndicate dated 27.7.2013 Para 2(xiii)) | | |
| 3. | Shri Rajesh Kumar w.e.f. 26.09.2012 | Assistant Professors in Mechanical Engineering University Institute of Engineering & Technology |
| 4. | Shri Surjeet Singh w.e.f. 20.10.2011 | |
| (Syndicate dated 27.7.2013 Para 2(xv)) | | |
| 5. | Shri Deepak Kumar (Assistant Professor in Electrical Engineering) w.e.f. 31.01.2012 (i.e. the date after fulfilment of API Score) | University Institute of Engineering & Technology |
| (Syndicate dated 27.7.2013 Para 2(xvi)) | | |
| 6. | Shri Neeraj Sharma (Assistant Professor in Electronics & Communication Engineering) w.e.f. 25.12.2010 (i.e. one day after the Orientation course) | Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur |
| (Syndicate dated 27.7.2013 Para 2(xvii)) | | |
| 7. | Ms. Meenu (Assistant Professor in Computer Science & Engineering) w.e.f. 08.08.2011 (i.e. the date after fulfilment of API Score) | Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur |
| (Syndicate dated 27.7.2013 Para 2(xviii)) | | |

After some discussion, it was unanimously –

RESOLVED: That the following persons be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) under the U.G.C. Career Advancement Scheme (Subject to fulfilment of U.G.C. conditions) in the pay-scale of ₹15600-39100 + AGP ₹7000/- at a starting pay to be fixed under the rules of the University. The posts would be personal to the incumbents and they would perform the duties as assigned to them:

| Sr. No. | Name | Department |
|---------|---|------------|
| 1. | Dr. Samarjit Sihotra w.e.f. her original date of eligibility | Physics |

| Sr. No. | Name | Department |
|---------|--|---|
| 2. | Dr. Ameer Sultana w.e.f. her original date of eligibility | Department-cum-Centre for Women Studies & Development |
| 3. | Shri Rajesh Kumar w.e.f. 26.09.2012 | University Institute of Engineering & Technology |
| 4. | Shri Surjeet Singh w.e.f. 20.10.2011 | |
| 5. | Shri Deepak Kumar (Assistant Professor in Electrical Engineering) w.e.f. 31.01.2012 (i.e. the date after fulfillment of API Score) | University Institute of Engineering & Technology |
| 6. | Shri Neeraj Sharma (Assistant Professor in Electronics & Communication Engineering) w.e.f. her original date of eligibility | Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur |
| 7. | Ms. Meenu (Assistant Professor in Computer Science & Engineering) w.e.f. 08.08.2011 (i.e. the date after fulfillment of API Score) | Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur |

XVII. The recommendation of the Syndicate contained in **Item C-16 on the agenda** was read out, viz. –

C-16. That –

1. the Faculty members, who join, P.U. as Assistant Professor after completing the Ph.D. be granted five non-compounded increments, and three non-compounded increments to those Faculty members, who complete their Ph.D. during service.
2. the faculty members, who were already in service and have already been awarded Ph.D. degree by the time of coming into force of these Regulations i.e. between the period from 1.1.2006 to 1.9.2008, shall also be granted 3 non-compounded increments for Ph.D.
3. the matter with regard to grant of Ph.D. increments to those Faculty members, who had completed Ph.D. in accordance with the relevant Rules/Regulations as applicable prior to 1.1.2006 be put up by the office in the subsequent meeting/s.
4. the Regulations with regard to grant of increments for acquiring Ph.D. degree are applicable for Regular teachers only.

(Syndicate dated 16.3.2013 Para 11)

Initiating discussion, Professor Karamjeet Singh stated that, as per UGC Regulations 2010, the faculty members, who have done Ph.D. before joining the University as Assistant Professor, are entitled to five non-compounded advance increments. Those who had done Ph.D. during the service are entitled to three non-

compounded advance increments. He further stated that those who had completed Ph.D. prior to 11th July 2009 are deemed to have met the condition of notification regarding the award of Ph.D./M.Phil. degree notified in the official Gazette of India dated 11th July 2009. However, as per Audit, Ph.D. increments are to be given if the person concerned has done Ph.D. under the new U.G.C. Regulation and has also done pre-Ph.D. course work. But according to him, Ph.D. increments should also be given to those who had done Ph.D. under the old Regulations. Hence, recommendation 3 should be deleted. He pleaded that in view of all this, the item should be re-drafted.

Dr. Jagwant Singh stated that, as pointed out by Professor Karamjeet Singh, the Audit has raised the objection because the University had adopted different notifications for the award of Ph.D. prior to issuance of notification of revised pay-scale on 31st December 2008, which was adopted by the Punjab Government in 2009. Five increments are to be given to those who fulfilled the requirements as laid down by the U.G.C. for award of Ph.D. degree. They are happy that 7th Pay Commission has been set up by the Government of India. If all the anomalies of the 6th Pay Commission, which are creating problems for the University/College teachers, are removed by the Government of India, all the cases would automatically be solved.

Professor Ronki Ram stated that there are certain faculty members in the University, who had done Ph.D. during their service, but have not got three increments. At the time of their appointment, Ph.D. was not an essential qualification. Had Ph.D. been essential qualification at the time of their appointment, they could be denied three increments for Ph.D. He pleaded that the benefit of Ph.D. increments should be given to all.

The Vice-Chancellor said that let the matter be examined.

Shri Gopal Krishan Chatrath stated that the employees of this University are suffering due to the negative role being played by the Resident Audit Officer (RAO). He knew it, as he had been the Chairman of the Public Accounts Committee for five years, and in his opinion the RAO/Audit Department has just to see whether the sanction has been given by the competent authority or not. If the orders have been passed by the competent authority, the Audit has to follow them. Instead of following the orders of the competent authority, the RAO of the University says that he has to check whether the said benefit is given by the Punjab Government or not. They have to sort out such types of problems. Though he had proposed several times that since their regulations permit, they should go in for post-audit by the Accountant General instead of pre-audit, no steps have been taken by the University in this regard. There are certain Departments, objections on whose bills are never raised by the Audit Department.

The Vice-Chancellor said that he understand and appreciate the anguish shown by the members. He added that he had already taken up the matter with the Finance Department of the U.T. Administration.

Shri Ashok Goyal stated that they have no business to level any allegation/s against the person, who is not present in the House. Maybe, the RAO is performing his duties to the best of his ability. It is the duty of the RAO to check whether the orders passed by the competent authority are within its purview and in accordance with the regulations. They could go for post-audit also.

RESOLVED: That recommendations of the Syndicate contained in **Item C-16** on the agenda, be approved as under:

1. The faculty members, who have done Ph.D. before joining the University as Assistant Professor, are entitled to five non-compounded advance increments. Those who had done Ph.D. during the service are entitled to three non-compounded advance increments. Further, the teachers who completed Ph.D. prior to 11th July 2009 are deemed to have met the

condition of notification regarding the award of Ph.D./M.Phil. degree notified in the official Gazette of India dated 11th July 2009.

2. The faculty members, who were already in service and have already been awarded Ph.D. degree by the time of coming into force of these Regulations i.e. between the period from 1.1.2006 to 1.9.2008, shall also be granted 3 non-compounded increments for Ph.D.
3. The Regulations with regard to grant of increments for acquiring Ph.D. degree are applicable for Regular teachers only.

XVIII. The recommendations of the Syndicate contained in **Items C-17, C-18, C-19 and C-20 on the agenda** were read out and unanimously approved, i.e. –

C-17. That the promotion of the following faculty members, be made as mentioned against each, as per UGC Regulations 2000:

| Sr. No. | Name of teacher/ Department | Promotion as Professor/Reader/ Placement in Senior Scale under CAS | Date of Promotion |
|----------------|---|---|--------------------------|
| 1. | Dr. Geeta Khanna Joshi Lecturer Department of Laws | as Reader | 23.4.2009 |
| 2. | Dr. Latika Sharma Lecturer Department of Education | as Reader | 20.6.2009 |
| 3. | Dr. Ranjan Kumar Lecturer Department of Physics | as Reader | 11.05.2009 |
| 4. | Dr. Ashish Virk Lecturer in Laws P.U.R.C. Ludhiana | Placement in Senior Scale | 01.07.2009 |
| 5. | Dr.(Mrs.) Supreet Kaur Lecturer in Education University School of Open Learning | Placement in Senior Scale | 07.09.2009 |
| 6. | Dr. Ram Mehar Lecturer in Education University School of Open Learning | Placement in Senior Scale | 14.10.2009 |
| 7. | Dr. Rajinder Singh Lecturer S.S.G.P.U.R.C., Hoshiarpur | Placement in Senior Scale | 03.09.2009 |

NOTE: The Senate at its meeting held on 31.3.2012 (Para XII) had resolved that letter of promotion to the above faculty members, promoted under Career Advancement Scheme as per UGC Regulations, 2000, be issued after verification of the point raised by the members.

(Syndicate dated 27.7.2013 Para 4)

C-18. That, in order to change the date of confirmation of the following teachers as mentioned against their names, the Syndicate decision dated 15.12.2012 (Para 34), be rectified, as under:

| Sr. No. | Name of the faculty members | Designation | Deptt./ Centre | Date of Birth | Date of joining | Existing date of confirmation as approved by the Syndicate/ Senate | Proposed date of Confirmation |
|---------|-----------------------------|---------------------|--|---------------|-----------------|--|-------------------------------|
| 1. | Dr. Veena Puri | Assistant Professor | Centre for System Biology & Bioinformatics | 08.02.1968 | 27.10.2011 | 7.10.2012 | 23.10.2012 |
| 2. | Dr. Tammanna R. Sahrawat | -do- | -do- | 09.05.1979 | 24.10.2011 | 24.10.2012 | 24.10.2012 |
| 3. | Ms. Geetanjali Bhagat | -do- | English & Cultural Studies | 14.02.1979 | 27.10.2011 (AN) | 28.10.2012 | 27.10.2012 |

(Syndicate dated 27.7.2013 Para 5)

C-19. That Dr. Rakesh Kumar, Physiotherapist, Directorate of Sports, Panjab University, Chandigarh, be confirmed in his post w.e.f. the date as mentioned against his name, as per Regulation (viii) page 128, P.U. Calendar, Volume III, 2009:

| Name | Designation | Date of joining | Proposed date of confirmation |
|------------------|-----------------|-----------------|-------------------------------|
| Dr. Rakesh Kumar | Physiotherapist | 4.4.2012 (F.N.) | 4.4.2013 |

(Syndicate dated 27.7.2013 Para 6)

C-20. That, in view of the Senate decision dated 22.12.2012/20.1.2013, Dr. Bakhshish Singh, School of Punjabi Studies, P.U., be promoted from Reader to Professor one year after his original date of eligibility.

NOTE: That, in order to give this benefit to all, in future, they had to re-look into this issue through a Small Committee having the representative/s of PUTA.

(Syndicate dated 27.7.2013 Para 7)

XIX. The recommendation of the Syndicate contained in **Item C-21 on the agenda** was read out, viz. –

C-21. That Dr. R.K. Kohli, Professor, be allowed to deposit ₹47,567/- admissible Provident Fund contribution into his G.P.F. account No.4244 in P.U. for the period of his Extra Ordinary Leave without pay.

(Syndicate dated 27.7.2013 Para 10)

After some discussion, it was –

RESOLVED: That Dr. R.K. Kohli, Professor, be allowed to deposit ₹47,567/- as per the following breakup, i.e., the amount of his contribution towards G.P.F., N.C.P.F. and Loan, into his account No.4244 in P.U. for the period of his Extra Ordinary Leave without pay:

| | |
|--------------|-------------------------|
| GPF account | Rs.12,167 |
| NCPF account | Rs.35,000 |
| Loan amount | Rs. 400 |
| Total | <u>Rs.47,567</u> |

XX. The recommendation of the Syndicate contained in **Item C-22 on the agenda** was read out and unanimously approved, i.e. –

C-22. That letter No. F.1-6/2012(PS) dated 7th June 2013 received from Under Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi-110002, pertaining to the revised guidelines for determination of admissibility of pay & allowances for the purpose of Study Leave to the University and College teachers, be adopted.

(Syndicate dated 27.7.2013 Para 11)

XXI. The recommendation of the Syndicate contained in **Item C-23 on the agenda** was read out, viz. i.e. –

C.23. That, in order to meet the requirement of the teachers in the subject of English, a post of Assistant Professor existing in the Department of South Indian Languages, be transferred to Department of Evening Studies.

(Syndicate dated 27.7.2013 Para 32)

Professor S.K. Sharma enquired whether they were winding up the Department of South Indian Languages by transferring the only post of Assistant Professor to the Department of Evening Studies. **He suggested that before transferring this post, the faculty positions in the Department of South Indian Languages should be reviewed and the Vice-Chancellor be authorized to take decision.**

The suggestion put forth by Professor S.K. Sharma was carried out.

XXII. The recommendation of the Syndicate contained in **Item C-24 on the agenda** was read out and unanimously approved, i.e. –

C-24. That the following Superintendents be confirmed in their posts w.e.f. the date mentioned against each:

| Sr. No. | Name of the persons and Branch/Department | Date of Promotion | Date of Confirmation |
|----------------|--|--------------------------|-----------------------------|
| 1. | Shri Tara Chand Estt.III | 01.06.2010 | 01.10.2011 |
| 2. | Shri Darshan Singh Examinations-IV | 02.07.2010 (A.N.) | 02.10.2011 |
| 3. | Shri Parveen Kumar Accounts Branch | 06.07.2010 | 03.10.2011 |
| 4. | Shri Bhuwan Singh Rawat C.O.E.'s Office | 08.07.2010 | 04.10.2011 |

| Sr. No. | Name of the persons and Branch/Department | Date of Promotion | Date of Confirmation |
|----------------|--|--------------------------|-----------------------------|
| 5. | Shri Roop Lal Department of Sociology | 01.09.2010 | 05.10.2011 |
| 6. | Shri Kesar Singh Secrecy Branch | 01.09.2010 (A.N.) | 06.10.2011 |
| 7. | Ms. Aruna Sharma Accounts Branch | 04.08.2010 | 07.10.2011 |
| 8. | Shri Kewal Kumar C.O.E.'s Office | 04.08.2010 (A.N.) | 08.10.2011 |
| 9. | Mrs. Sukhdev Kaur Examinations-IV | 17.08.2010 | 09.10.2011 |
| 10. | Mrs. Santosh Sharma Computer Unit | 24.08.2010 | 10.10.2011 |
| 11. | Shri Ashok Kumar Sharma Youth Welfare | 11.10.2010 | 11.10.2011 |

NOTE: The Date of confirmation of these Superintendents is on the basis of availability of permanent slots.

(Syndicate dated 27.7.13 Para 12)

XXIII. The recommendations of the Syndicate contained in **Item C-25 on the agenda** were read out, viz. –

C-25. That it be recommended to the Senate that –

- (1) Dr. Navdeep Goyal, Department of Physics, be appointed Dean of Student Welfare for a period of one year with effect from 01.08.2013, under Regulation 1 at page 107 of P.U. Calendar, Volume I, 2007;
- (2) Professor Nandita Singh, Department of Education, be appointed Dean of Student Welfare (Women) for a period of one year with effect from 12.08.2013, under Regulation 1 at page 107 of P.U. Calendar, Volume I, 2007;
- (3) Professor Neelam Grover, University School of Open Learning, be appointed Dean Alumni Relations, with effect from 23.11.2013 to 28th February 2014, i.e., the date of her retirement, under Regulation 1 at page 109 of P.U. Calendar, Volume I, 2007; and
- (4) Professor Gurmail Singh, Department of Economics, be appointed Dean of International Students, with effect from 01.08.2013 to 31st May 2014, i.e., the date of his retirement, under Regulation 1 at page 108 of P.U. Calendar, Volume I, 2007.

(Syndicate dated 27.7.2013 Para 51)

RESOLVED: That –

- (1) Dr. Navdeep Goyal, Department of Physics, be appointed Dean of Student Welfare for a period of one year with effect from 01.08.2013, under Regulation 1 at page 107 of P.U. Calendar, Volume I, 2007;
- (2) Professor Nandita Singh, Department of Education, be appointed Dean of Student Welfare (Women) for a period of one year with effect from 12.08.2013, under Regulation 1 at page 107 of P.U. Calendar, Volume I, 2007;
- (3) Professor Neelam Grover, University School of Open Learning, be appointed Dean Alumni Relations, with effect from 23.11.2013 to 28th February 2014, i.e., the date of her retirement, under Regulation 1 at page 109 of P.U. Calendar, Volume I, 2007; and
- (4) Professor Gurmail Singh, Department of Economics, be appointed Dean of International Students, with effect from 01.08.2013 to 31st May 2014, i.e., the date of his retirement, under Regulation 1 at page 108 of P.U. Calendar, Volume I, 2007.

Shri G.K. Chatrath said that he wishes to abstain from the above decision.

XXIV. The recommendations of the Syndicate contained in **Items C-26, C-27, C-28 and C-29 on the agenda** were read out and unanimously approved, i.e. –

C-26. That the following Assistant Registrars be confirmed in their posts w.e.f. the date mentioned against each:

| Sr. No. | Name of the persons and Branch/ Department | Date of Promotion | Date of Confirmation |
|----------------|---|--------------------------|-----------------------------|
| 1. | Shri Devinder Singh Pathania, Conduct | 03.06.2011 | 03.06.2012 |
| 2. | Shri Karnail Singh Rana Examination-I | 05.12.2011 | 05.12.2012 |
| 3. | Mrs. Soma Sharma U.M.C. | 05.12.2011 | 06.12.2012 |
| 4. | Shri Rajinder Kumar Agnihotri U.S.O.L. | 19.12.2011 | 19.12.2012 |
| 5. | Mrs. Sarvada Sharma Computer Unit | 04.01.2012 | 04.01.2013 |
| 6. | Mrs. Surinder Rani Re-evaluation | 04.01.2012 | 05.01.2013 |
| 7. | Mrs. Hasan Devi Examination-IV | 03.02.2012 | 03.02.2013 |
| 8. | Mrs. Veena Mehta U.S.O.L. | 03.02.2012 | 04.02.2013 |
| 9. | Mrs. Sushma Anand C.E.T. | 03.04.2012 | 03.04.2013 |

NOTE: The date of confirmation of these Assistant Registrars is on the basis of availability of permanent slots.

(Syndicate dated 15.4.2013 & 25.4.2013 Para 9)

C-27. That Dr. Rakesh Khullar, Additional Chief Medical Officer, BGJ Institute of Health, P.U., be granted extension in service for 2 years more after his retirement, i.e., on 1.10.2013 onwards, under Regulation 17.4 at page 133 of P.U. Calendar, Volume I, 2007.

(Syndicate dated 15.5.2013 & 29.6.2013 Para 24)

C-28. That it be recommended to the Chancellor that Professor Rajesh Kochhar be conferred the designation of Honorary Professor in the Department of Mathematics, Panjab University, under Section 18 of Panjab University Act, 1947 at page 8 of P.U. Calendar, Volume I, 2007.

(Syndicate dated 15.5.2013 & 29.6.2013 Para 41)

C-29. That Shri Tejinder Singh, Assistant Director, Department of Youth Welfare, be confirmed w.e.f. 10.04.2013 after completion of one year probation from the date of his joining.

(Syndicate dated 15.5.2013 & 29.6.2013 Para 48)

XXV. The recommendation of the Syndicate contained in **Item C-30** on the agenda was read out, viz. –

C-30. That the following recommendation of the Faculty of Engineering & Technology dated 24.12.2012 (Para 10) for assigning separate grade in case of poor class/lab attendance (<75%) be approved and implemented w.e.f. 2012-2013:

| Existing (as per new guidelines effective from 2010-2011) | Proposed (to be implemented w.e.f. 2012-2013) |
|---|---|
| <p>F Grade: The F Grade denote very poor performance. F grade is also awarded in case of poor class/lab attendance (<75%)</p> <p>If a candidate gets F Grade he/she will have to reappear in subsequent University examination as well as Internal Assessment examination for that subject.</p> | <p>F Grade: The F Grade denote very poor performance i.e. failing the course.</p> <p>If a candidate gets F Grade he/she will have to re-appear in subsequent University examination as well as Internal Assessment examination for that subject.</p> <p>R-Grade: R grade will be awarded in case of poor class/lab attendance (<75%).</p> <p>A candidate who does not fulfil the attendance (<75%) in any subject he will get R Grade and he/she will have to repeat the course of instruction in that subject.</p> |

(Syndicate dated 16.3.2013 Para 13)

Professor Karamjeet Singh stated that it has been proposed that in case a candidate does not fulfil the requisite attendance requirement, including lab. attendance, he/she will be awarded R-Grade. That meant that he/she would have to repeat the course of instruction. He, however, pointed out that internal assessment is linked with attendance. He, therefore, pleaded that since the candidate has to repeat the course of instruction, he/she should be awarded internal assessment on the basis of revised attendance.

Professor S.K. Sharma said that, according to him, it is not a grade as earlier also this R-Grade never used to be there. Because of shortage of attendance, it is a lateral improvement.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-30** on the agenda, be approved.

XXVI. The recommendation of the Syndicate contained in **Item C-31** on the agenda was read out, viz. –

C-31. That V.V.B.I.S & I.S., Hoshiarpur, be allowed to start M.Phil. Sanskrit Course with an intake of 20 seats (as are in the case of Department of Sanskrit, P.U., Chandigarh) w.e.f. the session 2013-14 and the admissions to the course be through the Common Entrance Test (both for Department of Sanskrit & V.V.B.I.S. & I.S., Hoshiarpur).

(Syndicate dated 16.3.2013 Para 14)

Initiating discussion, Professor Karamjeet Singh said that since this year only three students took admission in M.Phil. (Sanskrit) at V.V.B.I.S. & I.S., Hoshiarpur, what is the use of conducting the Entrance Test for the purpose and making admissions on its basis? Entrance Test is always conducted in the courses where the number of applicants is more than the number of seats. Even if the admissions are to be made on the basis of Entrance Test, the decision in this regard should be left to the Department concerned.

Agreeing with Professor Karamjeet Singh, Dr. Tarlok Bandhu said that if the number of applicants is less than the number of seats, what is the use of conducting the Entrance Test?

Dr. Jagwant Singh stated that whatever is said by Professor Karamjeet Singh and Dr. Tarlok Bandhu is absolutely correct. If they go through the UGC Regulations, they would find that the Entrance Test is to be conducted if the number of vacancies is less than the number of candidates. There is a provision of Entrance Test for M.Phil. and the student, who had done M.Phil. could be permitted to do Ph.D. directly. For the award of Ph.D. degree the candidates are supposed to fulfil the conditions of the U.G.C. laid down under its Regulation 2009. If they started conducting separate Entrance Test at the Department level or did not make admissions on the basis of Entrance Test, it could create problem for them at a later stage.

Ms. Gurpreet Kaur said that she agreed with the viewpoints expressed by Dr. Jagwant Singh.

Professor Karamjeet Singh suggested that a separate Entrance Test should be conducted for admission to M.Phil. in Sanskrit at V.V.B.I.S. & I.S., Hoshiarpur.

Shri Jarnail Singh stated that since the status of M.Phil degree awarded to the students of Department of Sanskrit, Panjab University and V.V.B.I.S. & I.S., Hoshiarpur is the same, common Entrance Test should be conducted. He added that they should not dilute the academic standard of the University.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-31** on the agenda, be approved.

XXVII. The recommendation of the Syndicate contained in **Item C-32** on the agenda was read out, viz. –

C-32. That the decision of the Syndicate dated 20.12.2011 (Para 2) with regard to recording of proceedings of the Syndicate/Senate meeting be amended from experimental basis to permanent basis.

(Syndicate dated 16.3.2013 Para 15)

Dr. Dalip Kumar stated that it is good that they had decided to record the proceedings of meetings of Syndicate and Senate. They are also putting the minutes of the Syndicate and Senate on the web-site of the University. At one point of time he went to Syndicate Section to have a paragraph of one of the meetings of the Syndicate, he found that the record of minutes of Syndicate and Senate proceedings, which is an important and permanent record and need to be preserved for a long time, has not been kept in an organized manner due to shortage of space. He urged the Vice-Chancellor to seek details from the relevant Branch and get it examined as to how the record could be kept in a better manner so that it could be preserved for a longer period. He suggested that the proceedings of the Syndicate and Senate should be kept in digitalized form and a special budget provision should be made for the purpose. He suggested that a small Committee may be constituted for the purpose, if need be.

The Vice-Chancellor said that the point made by Dr. Dalip Kumar is well taken.

Ambassador I.S. Chadha stated that the Committee suggested to be constituted should also examine the aspect of supplying the agenda and minutes of the meetings of the Syndicate and Senate as soft copy on a C.D./D.V.D. instead of supplying them a huge bundle of papers having got xeroxed from various files which are difficult for anyone to carry.

The Vice-Chancellor said that he understood the point made by Ambassador I.S. Chadha.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-32** on the agenda, be approved.

XXVIII. The recommendation of the Syndicate contained in **Item C-33** on the agenda was read out, viz. –

C-33. That the duration of 5-Year Integrated Degree of B.E. (Chemical) with MBA be changed from 5 years to 5½ years with effect from the admissions of 2013.

(Syndicate dated 16.3.2013 Para 16)

Shri Raghbir Dyal stated that he is a member of the Faculty of Engineering & Technology. After going through the minutes of the Faculty, he had found that the above said item has been passed by the Faculty without any discussion. Even some of the IITs have also started 5-Year Integrated Courses. But he did not know why the duration of the Course has been increased by the University and whether it is in accordance with the A.I.C.T.E. Some input in this regard should have been appended with the item.

The Vice-Chancellor said that it is in accordance with the A.I.C.T.E.

Shri G.K. Chatrath stated that 3-year Law Course should be allowed to be integrated with an another 3-year Course to be specified by the University, but the degree to be awarded to the students must be approved by the U.G.C. and the Bar Council of India. If a Course is of a duration of 3-years plus 3-years, that should be completed within a period of five years, but as per Regulations of Bar Council of India, there is no provision of awarding a separate degree at the end of 3 years. He is not aware that a regulation contrary to this has been passed and sent to MHRD for approval. If so, it should be recalled back.

Professor S.K. Sharma stated that the rationale behind this idea is that the students are required to go in for a six months in-house training. He added that it is in accordance with the A.I.C.T.E. norms.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-33** on the agenda, be approved.

XXIX. The recommendations of the Syndicate contained in **Items C-34 and C-35** on the agenda were read out and unanimously approved, i.e. –

C-34. That –

- (1) the nomenclature of M.E. (Instrumentation and Control) be changed to **M.E. in Electrical Engineering (Instrumentation and Control)**. However, there would be no change in Eligibility Criteria; and
- (2) the nomenclature of the M.E. (Construction Technology and Management) be changed to **M.E. Civil Engineering (Construction Technology and Management)** w.e.f. the session 2013-14.

(Syndicate dated 27.7.2013 Para 19)

C-35. That the following Fellows be assigned to the Faculties mentioned against their names, in anticipation of the approval of the Senate:

| | |
|---|--|
| Sardar Mahesh Inder Singh, MLA VPO & Tehsil Nihal Singh Wala District, Moga | 1. Arts 2. Law 3. Dairying, Animal Husbandry & Agriculture 4. Design & Fine Arts |
| Professor Madhu Raka Dean University Instructions P.U., Chandigarh # 1045, Sector 15-B, Chandigarh | 1. Science 2. Languages 3. Education 4. Engineering & Technology |

(Syndicate dated 27.7.2013 Para 27)

XXX. Considered enhancement in the limit of marks in the aggregate for chance of improvement for LL.M. (Annual System) and LL.M. (Semester System) from 55% to 60% and the following amendment in the existing Regulation 9 at page 398 of Panjab University Calendar Volume II, 2007 of LL.M. (Annual System) and Regulation 8 of LL.M. (Semester System) **(Item C-36)**:

| Existing Regulation 9 at page 398 of P.U. Calendar Volume 2007 of LL.M. (Annual System) | Proposed Regulation 9 of LL.M. (Annual System) |
|---|--|
| <p>LL.M. students who got/get less than 55% marks in aggregate shall be given chance for improvement from the date of passing the LL.M. degree examination.</p> <p>Provided that improvement in performance by a candidate shall not affect the <i>inter-se</i> merit position determined on the basis of original examination and those who have passed LL.M. would be allowed improvement chance within two years from the date of gazette notification by the Government of India i.e. 6.5.2006.</p> | <p>LL.M. students who got/get less than 60% marks in aggregate shall be given one chance for improvement.</p> <p>Provided that improvement in performance by a candidate shall not affect the <i>inter-se</i> merit position determined on the basis of original examination and those who have passed LL.M. would be allowed improvement chance within two years from the date of approval of this decision by the competent authority.</p> |
| Existing Regulation 8 (LL.M. Semester System) | Proposed Regulation 8 (LL.M. semester System) |
| <p>LL.M. students who get less than 55 per cent marks in the aggregate of all the four semester examination shall be given one chance for improvement within two years from the date of passing the LL.M. examination.</p> <p>Provided that improvement in performance by a candidate shall not affect his <i>inter-se</i> merit position determined on the basis of original examination.</p> | <p>LL.M. students who get less than 60 per cent marks in the aggregate of all the four semester examination shall be given one chance for improvement within two years from the date of passing the LL.M. examination.</p> <p>Provided that improvement in performance by a candidate shall not affect his <i>inter-se</i> merit position determined on the basis of original examination.</p> |

(Syndicate dated 27.7.2013 Para 33)

Shri G.K. Chatrath stated that though the U.G.C. had reduced the duration of LL.M. Course from 2-year to 1-year, the University had a LL.M. 2-Year Course. In fact, a meeting of All India Law Institute was held under the Chairmanship of Chief Justice of India, wherein they had made the LL.M. Course of 1-year duration. He urged the Vice-Chancellor to consider it so far as the Department of Laws is concerned.

Shri Dinesh Kumar endorsed the viewpoints expressed by Sh. G.K. Chatrath.

RESOLVED: That the limit of marks in the aggregate for chance of improvement for LL.M. (Annual System) and LL.M. (Semester System) be enhanced from 55% to 60% and the following amendment in the existing Regulation 9 at page 398 of Panjab

University Calendar Volume II, 2007 of LL.M. (Annual System) and Regulation 8 of LL.M. (Semester System) (**Item C-36**) be made:

| | |
|--|--|
| Existing Regulation 9 at page 398 of P.U. Calendar Volume 2007 of LL.M. (Annual System) | Proposed Regulation 9 of LL.M. (Annual System) |
| LL.M. students who got/get less than 55% marks in aggregate shall be given chance for improvement from the date of passing the LL.M. degree examination. | LL.M. students who got/get less than 60% marks in aggregate shall be given one chance for improvement. |
| Provided that improvement in performance by a candidate shall not affect the <i>inter-se</i> merit position determined on the basis of original examination and those who have passed LL.M. would be allowed improvement chance within two years from the date of gazette notification by the Government of India i.e. 6.5.2006. | Provided that improvement in performance by a candidate shall not affect the <i>inter-se</i> merit position determined on the basis of original examination and those who have passed LL.M. would be allowed improvement chance within two years from the date of approval of this decision by the competent authority. |
| Existing Regulation 8 (LL.M. Semester System) | Proposed Regulation 8 (LL.M. Semester System) |
| LL.M. students who get less than 55 per cent marks in the aggregate of all the four semester examination shall be given one chance for improvement within two years from the date of passing the LL.M. examination. | LL.M. students who get less than 60 per cent marks in the aggregate of all the four semester examination shall be given one chance for improvement within two years from the date of passing the LL.M. examination. |
| Provided that improvement in performance by a candidate shall not affect his <i>inter-se</i> merit position determined on the basis of original examination. | Provided that improvement in performance by a candidate shall not affect his <i>inter-se</i> merit position determined on the basis of original examination. |

XXXI. The recommendations of the Syndicate contained in **Items C-37 and C-38** on the agenda were read out and unanimously approved, i.e. –

C-37. That the pass percentage of Entrance Test of English (under O-CET) be increased from 20% to 35% (30% in case of candidates belonging to Scheduled Caste/Scheduled Tribes/Backward Classes).

(Syndicate dated 15.4.2013 & 25.4.2013 Para 15)

C-38. That the recommendations (**Appendix-I**) of the Board of Studies in Public Health dated 22.2.2011, (Item 5) with regard to Evaluation of Credit System w.e.f. 2010-2011, be approved.

(Syndicate dated 30.4.2011 Para 14)

XXXII. The recommendation of the Syndicate contained in **Item C-39** on the agenda was read out, viz. –

C-39. That –

- (i) the qualification for the posts of Group-IV, III, II & I categories of the Laboratory & Technical cadre, be amended as under:

| Laboratory & Technical Cadre (Group I to IV) | Existing Qualification approved by the Syndicate | Proposed Qualification |
|---|---|--|
| Group-IV | <p><u>Qualification approved by the Syndicate at its meeting held on 04/11/2012</u></p> <p>Graduation in Science</p> <p>Or</p> <p>10+2 with 3 years Diploma in relevant subject/trade.</p> | <p><u>Essential Qualification</u></p> <p>Graduation with relevant subject/trade</p> <p>Or</p> <p>10+2 in relevant stream or any other examination equivalent to 10+2, and 3 years' Diploma in the relevant subject/trade.</p> <p><u>Note :</u></p> <ol style="list-style-type: none"> 1. Relevant qualification and other details (i.e. desirable qualification etc., if any) will depend upon the job requirements which will be decided by the Academic/ Administrative Committee of the concerned department. 2. The posts of Jr. Tech. G-IV, will be advertised department wise in the newspaper. 3. The proficiency theory and/ or practical test will be conducted by the concerned department. 4. The criteria of the selection will be as per the guidelines, approved by the Vice-Chancellor. |
| Group-III | <p>Existing Qualification as approved by the Syndicate (Para 6.B, dated 21/03/1992),/ Senate (Para II, dated 29/03/1992), if the post is to be filled in by open selection .</p> <p>B.Sc.</p> | <p><u>Qualification for Open selection post</u></p> <p>Graduation with relevant subject/trade with 3 years' experience.</p> |

| Laboratory & Technical Cadre (Group I to IV) | Existing Qualification approved by the Syndicate | Proposed Qualification |
|---|---|---|
| | <p style="text-align: center;">Or</p> <p>Diploma (3-Years) from recognised institution with 3 Years experience;</p> <p style="text-align: center;">Or</p> <p>Diploma (2 – Years) / Certificate (2-Years) from recognised institution with 5 Years experience;</p> <p style="text-align: center;">Or</p> <p>Diploma (1 Year)/ Certificate (1 Year) from recognised institution with 7 Years experience.</p> <p>Note:</p> <p>The required experience is to be in the line of speciality suiting job requirement.</p> <p>Before interview practical test be conducted to assess the proficiency of the candidates for required job.</p> | <p style="text-align: center;">Or</p> <p>10+2 in relevant stream or any other examination equivalent to 10+2, and 3 years' Diploma in the relevant subject/trade from recognised Institution and 3 years' experience after Diploma/Certificate course.</p> <p style="text-align: center;">Or</p> <p>2 years' relevant Diploma/ Certificate Course from the recognised Institution after 10+2 with 4 years' experience after Diploma/Certificate course.</p> <p style="text-align: center;">Or</p> <p>1 year relevant Diploma/Certificate Course from the recognised Institution after 10+2 with 6 years' experience after Diploma/Certificate course.</p> <p>➤ Relevant qualification and other details (i.e. desirable qualification etc., if any) will depend upon the job requirements which will be decided by the Academic/ Administrative Committee of the concerned departments.</p> <p>Note:</p> <p>The required experience is to be in the line of speciality suiting job requirement.</p> <p>Before interview practical test be conducted by the concerned department, to assess the proficiency of the candidates for required job.</p> |
| Group-II | <p>Existing Qualification as approved by the Syndicate (Para 6.B, dated 21/03/1992),/Senate (Para II, dated 29/03/1992).</p> <p>B.Sc. with 3 year's experience</p> <p style="text-align: center;">Or</p> <p>Diploma (3 Years) from recognised institution with 5 Years experience;</p> <p style="text-align: center;">Or</p> <p>Diploma (2 Years)/ Certificate (2-Years) from recognised institution with 7 years experience.</p> | <p><u>Qualification for Open Selection post</u></p> <p>Graduation with relevant subject/trade with 6 years' experience.</p> <p style="text-align: center;">Or</p> <p>10+2 in relevant stream or any other examination equivalent to 10+2, and 3 years' Diploma in the relevant subject/trade from recognised Institution and 6 years' experience after Diploma/ Certificate course.</p> <p style="text-align: center;">Or</p> |

| Laboratory & Technical Cadre (Group I to IV) | Existing Qualification approved by the Syndicate | Proposed Qualification |
|---|--|---|
| | <p>Note:-</p> <p>The required experience is to be in the line of speciality suiting job requirement.</p> <p>Before interview, practical test be conducted to assess the proficiency of the candidate for the required job.</p> | <p>2 years' relevant Diploma/Certificate Course from the recognised Institution after 10+2 with 8 years experience after Diploma/Certificate course.</p> <p>➤ Relevant qualification and other details (i.e. desirable qualification etc., if any) will depend upon the job requirements which will be decided by the Academic/ Administrative Committee of the concerned departments.</p> <p>Note:-</p> <p>The required experience is to be in the line of speciality suiting job requirement.</p> <p>Before interview practical test be conducted by the concerned department, to assess the proficiency of the candidates for required job.</p> |
| Group-I | <p>Existing Qualification as approved by the Syndicate (Para 6.B, dated 21/03/1992)/ Senate (Para II, dated 29/03/1992).</p> <p>For Science Department M.Sc. at least 2nd class in relevant subject with 3 years experience; OR B. Pharma or B.Sc. (Med. Tech.); with 4 years experience OR B.Sc. with 5 years experience OR Diploma (3-Year) from reputed institution with 7 years experience.</p> <p>Note:- The required experience is to be in the line of speciality suiting job requirement.</p> <p>For other than Science /Technical Departments M.A. (2nd class) in the relevant subject with 3 years experience</p> | <p>Qualification for Open Selection Post</p> <p>Post Graduation in relevant subject with 55% marks with 5 years experience.</p> <p>Or B.Pharma/B.Tech./B.E./B.Sc. (Medical Technology) in relevant subject/trade with 6 years experience.</p> <p>Or B.Sc. in relevant subject/ trade with 8 years experience.</p> <p>➤ Relevant qualification and other details (i.e. desirable qualification etc., if any) will depend upon the job requirements which will be decided by the Academic/ Administrative Committee of the concerned departments.</p> <p>Note:- The required experience is to be in the line of speciality suiting job requirement.</p> |

- (ii) the procedure for filling in the posts of Laboratory & Technical Cadre falling under categories of Group-III, II & I to be filled in 100% through promotion from amongst the internal candidates working in the department and recommended that the Clause 2.4 of the procedure approved by the Syndicate at its meeting held on 23.01.1998 (Paragraph 13), be amended as under:

| Existing Clause 2.4 | Proposed Clause 2.4 |
|--|--|
| <p>2.4 A five member Screening Committee shall consist of the Chairman, two/three senior most faculty members, faculty member next to the Chairman and a member as Vice-Chancellor's Nominee. The Committee shall screen the applications in accordance with the prescribed qualifications, experience and job requirement together with the ACR dossiers of the candidates for the preceding three years and send the recommendations to the Vice-Chancellor. In this case, no interview/practical test will be given.</p> | <p>2.4 A five member Screening Committee shall consist of the Chairman, two/three senior most faculty members, faculty member next to the Chairman and a member as Vice-Chancellor's Nominee. The Committee shall screen the applications in accordance with the prescribed qualifications, experience and job requirement together with the ACR dossiers of the candidates for the preceding eight years out of which five should be Good or above and send the recommendations to the Vice-Chancellor. In this case, no interview/practical test will be given.</p> |

- NOTE:** 1. The above said proposed qualifications and amendment may be allowed to be implemented with effect from the date of approval by the competent authority, i.e., Syndicate/Senate.
2. The criteria for recruitment to the post of Junior Tech. G-IV as mentioned in Part C of the proceeding has already been approved by the then Vice-Chancellor and was circulated vide No. 15284-384/Estt. dated 14.7.2010, would remain the same.

(Syndicate dated 15.4.2013/25.4.2013 Para 19)

Dr. Akhtar Mahmood said that there is a need to re-examine the proposed qualifications for recruitment of G1 to GIV categories of the technical staff, in particular the proposed qualifications for G1. After 10+2, B.Pharm./B.Tech./B.E. courses are of 4 years duration, while B.Sc. (Medical Technology) is a 3 year duration course. Therefore, B.Pharm./ B.Tech./B.E. courses cannot be compared to B.Sc. (Medical Technology). Instead of B.Sc. (Medical Technology), it may be M.Sc. (Medical Technology) for this group.

The Vice-Chancellor said that they should authorize him to take decision in the matter, on behalf of the Senate.

This was agreed to.

Shri Deepak Kaushik stated that the technical staff members, who are working on Group-IV posts, have been given the benefit of enhanced Grade Pay w.e.f. 1.12.2011 on the basis of the decision of the Syndicate and Senate, but the RAO has raised an objection to this and ordered that recovery be made. He pleaded that when the grade pay of all the University employees has been enhanced with effect from 2011, why in the case of Technical Staff (Group-IV) it has been implemented from 1.11.2012 and the recovery has been ordered for the intervening period.

Shri Ashok Goyal stated that though he was not sure, there seems to be a lapse on the part of the office. If the decision was to give them the benefit of enhanced grade pay w.e.f. 1.11.2012 and the University gave it from 1.12.2011, recovery has to be made. He suggested that, if possible, the matter should be placed before the Board of Finance to get it rectified. In the meantime, instructions be issued that no recovery be made.

Professor S.K. Sharma endorsed the views of Shri Ashok Goyal that no recovery be made for the time being.

Shri G.K. Chatrath stated that in one of the judgments, it was said that if a Department has paid salary to an employee even by default/ mistake that could not be recovered.

Shri Mukesh Arora stated that in the case of teaching staff, more often than not, the audit raised objection one after another instead of raising objections in one go. In this way, the teachers are harassed.

Professor Ronki Ram stated that the new scheme regarding enhancement of grade pay was implemented w.e.f. 1.12.2011 and it is only the technical staff (Group IV) wherein the implementation has been effected from 1.11.2012 i.e. about 11 months later, which might be due to some mistake.

Shri Deepak Kaushik said that the audit has become so powerful that it did not allow the implementation of the orders of the competent authority in the case of grant of Assured Career Progression (A.C.P.) to the employees.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-39** on the agenda, be approved, in principle, however, the Vice-Chancellor be authorized to take final decision, on the recommendation of a Committee, to be constituted by him, about qualifications for various posts.

XXXIII. Considered the following amendment of Regulation 2 (**Item C-40**) regarding eligibility procedure for admission to the first semester of B. Pharmacy and given effect to from the session 2013-14:

| Existing Regulation (Printed in the Hand book of Information 2012) | Proposed Regulation |
|---|---|
| <p>Eligibility: 50% Marks in 10+2 (45% marks in case of SC/ST candidates) with English, Physics, Chemistry and one of the following subjects: Biology/ Biotechnology/ <u>Computer Sciences/ Mathematics.</u></p> <p>Admission: The admission to B. Pharmacy-I is made on the basis of combined merit calculated from marks obtained in the 12th class (25% weightage) and common Entrance Test (CET) (75% weightage conducted by the Panjab University).</p> | <p>Eligibility: 50% Marks in 10+2 (45% marks in case of SC/ST candidates) with English, Physics, Chemistry and one of the following subjects: Biology/ Biotechnology/ Mathematics.</p> <p>Admission: The admission to B. Pharmacy-I is made on the basis of combined merit calculated from marks obtained in the 12th class (25% weightage) and Common Entrance Test (CET) (75% weightage conducted by the Panjab University).</p> |

(Syndicate dated 15.5.2013 & 29.6.2013 Para 21)

Dr. Dalip Kumar pointed out that in the proposed Regulation pertaining to eligibility for admission to B. Pharmacy, the subject of Computer Science has been deleted which is wrong because this subject is not only being imparted by the C.B.S.E. but also by the State Boards. He failed to understand the background of deleting this course. If they

deleted the subject of Computer Science, it would be a great injustice to the students who studied this subject. He, therefore, pleaded that they should go by the existing Regulations.

It was clarified that to be eligible for admission to B. Pharmacy, the students needed the knowledge of the subjects of Biology and Mathematics. The students, who have not studied either of them are given some remedial Courses comprising certain credits. If a student has not studied both, there would be problem.

Professor Rajesh Gill remarked that this item had already been passed through various stages.

Principal S.S. Sangha enquired where would be the students, who studied Computer Science, go because Bio-Technology is a course which is not taught at the school level?

Professor S.K. Sharma said that the Department has taken an informed decision keeping in view the requirements of the course, which should be primarily understood by everybody.

RESOLVED: That Regulation 2 regarding eligibility procedure for admission to the first semester of B. Pharmacy, be amended as under and given effect to from the session 2013-14:

| Existing Regulation (Printed in the Hand book of Information 2012) | Proposed Regulation |
|---|---|
| <p>Eligibility: 50% Marks in 10+2 (45% marks in case of SC/ST candidates) with English, Physics, Chemistry and one of the following subjects: <u>Biology/ Biotechnology/ Computer Sciences/ Mathematics.</u></p> <p>Admission: The admission to B. Pharmacy-I is made on the basis of combined merit calculated from marks obtained in the 12th class (25% weightage) and common Entrance Test (CET) (75% weightage conducted by the Panjab University).</p> | <p>Eligibility: 50% Marks in 10+2 (45% marks in case of SC/ST candidates) with English, Physics, Chemistry and one of the following subjects: Biology/ Biotechnology/ Mathematics.</p> <p>Admission: The admission to B. Pharmacy-I is made on the basis of combined merit calculated from marks obtained in the 12th class (25% weightage) and Common Entrance Test (CET) (75% weightage conducted by the Panjab University).</p> |

XXXIV. The recommendation of the Syndicate contained in **Item C-41** on the agenda was read out, viz. –

C-41. That a provision be incorporated in the Regulations for M.A. (Semester System) allowing the students to complete their 3rd and 4th Semester within five years from the date of passing 2nd semester.

(Syndicate dated 15.5.2013/ 29.6.2013 Para 50)

Shri Dinesh Kumar said that for making the above provision, they have to amend the relevant Regulations, whereas the Committee has simply recommended that the candidate must complete the course within 5 years from appearing in the M.A.-I Examination for the first time. Unfortunately, the word 'appearing' is being substituted by 'passing'. He did not understand as to how many years they wanted to give to the students for clearing M.A.?

Dr. I.S. Sandhu said that the problem actually was that certain students opted for B.Ed. after doing M.A. 1st year and when they wanted to do M.A. Part-II as per the old Regulation/provision, M.A. was to be completed within a period of three years. Therefore, the item is right and it should be approved.

Shri Raghbir Dyal stated that it seemed, 5 years is a long time. After passing M.A. Part-I or M.A. Semester I/II, there should be some sort of rider to appear in the 2nd year or 3rd semester. According to him, one has to take the examination within the period of three years. As far as M.A. (Annual System) is concerned, it is clearly mentioned in the Calendar that the candidate can appear in the examination within 5 years.

Professor S.K. Sharma remarked that if such a provision is made in the Faculty of Engineering & Technology, it would create havoc as the students would not move out even after 6-7 years.

Dr. Mukesh Arora stated that, in fact, he had moved a Resolution in this regard. Earlier, the students were required to complete their M.A. within a period of three years. Certain students, who took admission in B.Ed. course after joining M.A., faced difficulty as they could not complete the M.A. course within the stipulated period. That was why, he proposed a Resolution and the period of 3 years was extended to five years. He, therefore, pleaded that the item should be approved.

Dr. Jagwant Singh stated that, incidentally, he missed the meetings of the Syndicate held on 15.5.2013 and 29.6.2013 wherein the above item was considered and approved. He stated that, in fact, the 5 years should be from the passing of second Semester instead of appearing in the examination for the first time. It is an inbuilt extension that if the student qualified the 2nd Semester in four attempts, then he/she would be taking another five years. Otherwise, this provision is being made keeping in view the genuine concern of the students, who have to move to another courses and complete the earlier course in which he had sought admission.

Professor Rajesh Gill stated that the time period could not be too long. But since they keep on restructuring the courses, the Committee had suggested a total tenure of five years. According to her, the five years should be taken from the first attempt of the student/s and it could not be beyond that.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-41** on the agenda, be approved.

Shri Dinesh Kumar recorded his dissent.

XXXV. The recommendation of the Syndicate contained in **Item C-42** on the agenda was read out, viz. –

C-42. That re-structured Fee structure of MBA (Off-campus) course being offered at University School of Open Learning, w.e.f. the session 2013-14, be approved.

(Syndicate dated 15.5.2013 & 29.6.2013 Para 22)

Shri Munish Verma said that since this course is not being given wide publicity, the students did not know about it and a number of seats remained vacant. He, therefore, suggested that this course should be given wide publicity.

Dr. Mukesh Arora said that if seats in this course are lying vacant, the last date for admission should be extended.

The Vice-Chancellor said that the last date for admission could not be extended indefinitely.

Professor Ronki Ram said that during the recent years, the Panjab University has started several new courses out of which certain courses could be started through distance education and there would be no extra financial burden as they already had resources for the purpose. Since the Colleges affiliated with the University are within its reach, they could organize the education fairs in the affiliated Colleges or region-wise to popularize these courses.

The Vice-Chancellor stated that the Hon'ble Chief Minister, Punjab, has given instructions that the Government Colleges of Punjab must have an Advisory Body, which should have members from the University, alumni of the College concerned and permanent residents of the area where the College is situated. These instructions have already been accepted by the Vice-Chancellors of the Universities of the State of Punjab. Expository lectures in this regard would be held in the schools located in the nearby areas by the University faculty. They needed to create some software, publicity material in the form of audio CDs/DVDs, etc. for the purpose. All this has to be done by them within the jurisdiction of Panjab University. It would be better if they could do it as part of campaign of the commemoration of 150 years of Higher Education in Punjab. Let him take this occasion to request Professor Ronki Ram, on behalf of the Senate, to accept the Convenership of this campaign.

Ms. Gurpreet Kaur said that they had already done this in 2008, but did not review it thereafter.

The Vice-Chancellor said that they would set up a Campaign Body.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-42** on the agenda, be approved.

XXXVI. The recommendation of the Syndicate contained in **Item C-43** on the agenda was read out, viz. –

C-43. That a sum of Rs. 47,94,000/- be sanctioned for renovation of the outer Reading Hall and its extension with main University Library in P.U. Campus out of the budget head Library Development Fund.

(Syndicate dated 15.5.2013 & 29.6.2013 Para 23)

Professor Preeti Mahajan said that though in view of the heritage status they could not expand the outside area/structure of the A.C. Joshi Library, they could expand it within the Library.

Professor Keshav Malhotra said that the Library Committee has not met during the last several years.

The Vice-Chancellor said that the administrative structure of the Library needed to be improved in such a manner that it is made more participatory and proper record of the minutes of the meetings is maintained.

Professor Keshav Malhotra pointed out that though decision in the case of problem in the appointments of Assistant Librarians was taken something else, the action taken totally different.

Shri Dinesh Kumar said that another chance should be given to the incumbent to present full facts of the case and decision taken accordingly.

Professor Madhu Raka said that it was decided that options with regard to their place of posting would be taken from all the candidates and then the placement will be done.

Shri Munish Verma said that since there are no separate Libraries for the students of University Institute of Engineering & Technology and Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, there is great rush in the A.C. Joshi Library. He, therefore, suggested that separate Library should be opened for the students of South Campus.

Professor Shelley Walia stated that, as said by Professor Preeti Mahajan, he had said in the meeting of the Syndicate that the Reading Room of A.C. Joshi Library should be extended, which would not lead to violation of heritage structure of the Library. But when he visited the Library during the last few days, he saw that the 2nd and 3rd floors were almost lying empty. Since they did not allow the students to enter the Library, what types of students are sitting/studying in the Reading Room? According to him, most of the people who sit/study in the Reading Room are of undergraduate classes, i.e., from the affiliated Colleges. He enquired whether the students of the University would be allowed by the affiliated Colleges to use their library facility. Therefore, the proposal of the Colleges for allowing their students to use the A.C. Joshi Library facilities should not be approved. Referring to sanction of Rs.47 lac, he said that this amount is not meant for expansion of Reading Room to be used by the students of undergraduate classes, but for extension of research facilities in the University. Some portion of the sanction amount could be used for specific electronic software.

Dr. Mukesh Arora, referring to the use of facilities of the A.C. Joshi Library by the students of affiliated Colleges, stated that each and every student of the affiliated Colleges paid Rs.100/- towards University Library. Therefore, there is nothing wrong in using the facilities of A.C. Joshi Library by the students of affiliated Colleges.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-43** on the agenda, be reviewed by the Library Committee and the Vice-Chancellor be authorized to take the final decision on the recommendation of the Library Committee.

XXXVII. The recommendation of the Syndicate contained in **Item C-44** on the agenda was read out and unanimously approved, i.e. –

C-44. That –

1. the funds of the TEQIP Project be allowed to be kept in the name of Head of the concerned Department in a separate bank account in any nationalized bank. The unspent balance of grant received in TEQIP project, which was received in the name of Registrar, be transferred in the account to be opened in the name of Director, UIET;
2. the internal Auditor appointed through SPFU and NPIU under TEQIP guidelines shall conduct the necessary audit as per the Regulation 18, under Chapter II(A)(iii) of P.U. Calendar Volume 2007;
3. special exemption be given with respect to requirement of Audit by R.A.O., under Rule 12.4 of P.U. Accounts Manual in respect of TEQIP Project; and;

4. the concerned Department shall maintain proper books of account including cash book, stock/ asset registers, classified register of income and expenditure as per the rules of the University. All the statement of expenditure and utilization certificate relating to TEQIP Project shall be prepared and submitted by the respective departments at their own level after getting it audited from the Auditor appointed through SPFU & NPIU. The copy of report of the Auditor appointed through NPIU shall be submitted to the Registrar for information. After the close of the project all the assets acquired under the project and non-consumable items shall be transferred to the stock register/asset register of the concerned department. A certificate to this effect shall be submitted to the Registrar after the closure of the scheme.

NOTE: As informed by Professor Renu Vij, Director UIET and Professor R.K. Chhabra, Chairperson, UICET, the guidelines of the funding agency of TEQIP scheme provide that the accounts of this project are subject to internal audit by an auditor to be appointed by the State Project Facilitation Unit (**SPFU**) and National Project Implementation Unit (**NPIU**). In such cases, there is no need for having audit of bills by the office of Resident Audit Officer as it would amount to double processing of the same files. It was further informed to the members that the funds of TEQIP project/scheme is to be kept in the name of head of the concerned department in a separate bank account in any nationalized bank.

In this regard, the members perused the relevant rules and regulation of the University as reproduced below:-

- i) Regulation 18, Chapter II (A) (iii), P.U. Cal. Vol. I (2007)

“for concurrent audit of University accounts and of all the bills before they are paid, an Auditor may be appointed by the Government on request from the University. In case the Government does not accede to this request, the Senate shall appoint an Auditor for the purpose. The Auditor shall hold office for such period and shall

receive such remuneration as the Senate may sanction from time to time.”

- ii) Rule 12.4 under Chapter XII of **P.U. Accounts Manual** the accounts of the schemes/projects shall be audited by the Resident Audit Officer of the University.

Regarding the Regulation 18, it was discussed that the Auditor is to be appointed by the Government and as per the guidelines of the funding agency as informed by Professor Renu Vij, the internal Auditors shall be appointed through SPFU (State Project Facilitation Unit) which is the unit of Chandigarh Administration and NPIU (National Project Implementation Unit) which is the unit of the Ministry of Human Resource and Development.

However, as per Rule 12.4 of P.U. Accounts Manual, the accounts of the schemes/projects shall be audited by Resident Audit Officer of the University and therefore, a special exemption needs to be obtained from the Syndicate in respect of TEQIP projects under University Institute of Engineering & Technology and Dr. S. S. Bhatnagar University Institute of Chemical Engineering & Technology.

(Syndicate dated 27.7.2013 Para 41)

XXXVIII. The recommendation of the Syndicate contained in **Item C-45** on the agenda was read out, viz. –

C-45. That an amount of ₹9,63,370/- be sanctioned/ approved out of the Budget-Head 'Development Fund' (Rule 3) for the work of development of Children Park, opposite Main Store, Sector-25, Residential Complex, for comfort and convenience of the Residents of Sector-25.

(Syndicate dated 27.7.2013 Para 47)

Professor Keshav Malhotra said that if they go to other sectors, they would find big parks, that too, developed nicely, including better landscaping. He urged Shri Pawan Kumar Bansal to sanction some funds from his MPLAD Scheme for the development of Parks, creating of parking space and construction of Community Centre in Sector 25.

Shri Pawan Kumar Bansal said that they should prepare an proposal with detailed estimates for the purpose and give the same to him. He would see what he could do in the matter.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-45** on the agenda, be approved.

XXXIX. The recommendation of the Syndicate contained in **Item C-46** on the agenda was read out and unanimously approved, i.e. –

C-46. That an amount of ₹8,53,000/- be sanctioned/ approved out of the Budget-Head 'Development Fund' (Rule 3) for providing Walking Track in the proposed Children Park opposite Main Store, Sector-25, Residential Area Campus, P.U., Chandigarh.

(Syndicate dated 27.7.2013 Para 48)

XL. The recommendation of the Syndicate contained in **Item C-47** on the agenda was read out and unanimously approved, i.e. –

C-47. That Memorandum of Understanding (MoU) be executed between University Institute of Engineering & Technology, Panjab University, Chandigarh and the Centre for Development of Advanced Computing, Mohali.

(Syndicate dated 15.5.2013 & 29.6.2013 Para 28)

XLI. The recommendation of the Syndicate contained in **Item C-48** on the agenda was read out, viz. –

C-48. That –

- (1) willingness be sought from the teachers of the University and its affiliated Colleges for acting as Resource Persons for the pre-Ph.D. course work to be organized by the University during vacations;
- (2) the aspect that the pre-Ph.D. course work is conducted as per the Regulations/Rules of the University and the U.G.C., specific number of lectures to be delivered, conduct of examination, coordination between the chairpersons, etc. in different subjects, be looked into by Professor Naval Kishore, Dean, College Development Council.
- (3) the following recommendations of the Standing Committee dated 19.03.2013 of the College Development Council, be approved:
 - (1) That since there is no fault on the part of the students, the roll numbers be issued to them for appearing in the annual examination in April/May 2013.
 - (2) That in view of failure of the College in fulfilling the conditions, the admission of the students, based upon the report of the Inspection Committee which denied the grant

of extension of affiliation, be **not** allowed by the University for the session 2013-14.

- (3) That a Show Cause Notice be also served on the College to explain to the University its position for not complying with the conditions in the given time and as to why the disaffiliation proceedings be not initiated against the College.
- (4) That the matter be also reported to the NCTE for information and necessary action in view of the failure of the College to fulfill the conditions imposed by the affiliating University.
- (5) That the explanation of the dealing official/s of the College Branch, who inordinately delayed communication of the report of the Committee to the College and later on communication to the members of the Committee for re-visit, be sought.
- (6) That an Advisory Committee be constituted to consider and resolve the affiliation related issues.

(Syndicate dated 15.5.2013 & 29.6.2013 Para 43)

Initiating discussion, Dr. Karamjeet Singh suggested that the Guidelines of pre-Ph.D. course work should be prepared and put up on the University website to enable the teachers to know that course work of 105 hours is to be completed in 35 days i.e. in 3 hours per day. The pre-Ph.D. course work is not included in the workload of a teacher. According to him, every teacher who is eligible as per approved guidelines should be allowed to act as a Resource Person for Pre-Ph.D. course work. Further, referring to point (3) of the Item, though the name of the College has not been mentioned, he knew that this issue pertains to Kalgidhar Institute of Higher Education, Muktsar.

Dr. Devinder Singh stated that there is no fee-structure for the pre-Ph.D. course work. The course work is not included in the teaching workload of the teachers who are taking the classes of Pre-Ph.D. course work. In view of this, option should be sought from the teachers where the classes for the course work are to be held and they might be paid some honorarium.

Dr. Jagwant Singh stated that he had already written a letter to the Colleges in this regard. In Chandigarh Colleges, a number of teachers are working on contract basis. He enquired whether teachers working on contract basis in the affiliated Colleges of Chandigarh as well as Punjab State could be allowed to act as Resource Persons or not.

Professor Rajesh Gill stated that they are ready to help the College teachers but there are certain guidelines for the Pre-Ph.D. course work and they have to follow these guidelines. As per the guidelines, there should be a course work of 105 hours duration to be covered in a span of 35 days i.e. 3-hours daily. As far as the conduct of course work during vacation is concerned, the consent of the teachers who are willing to work during vacations should also be sought. It is not clear which teachers are eligible to teach the course work. To achieve excellence and quality of higher education, the modalities for the course work should be evolved. If need be, they should think of alternative ways in this regard, but quality should not be compromised at any cost. The matter should be taken up with the Principals of the affiliated Colleges to relieve the

teachers to undergo the course work on the pattern of Refresher/Orientation Courses. She further stated that there are variations in all the disciplines. She wanted to know why the Deans have not been consulted at any stage.

Agreeing with Professor Rajesh Gill, Professor S.K. Sharma stated that a Committee comprising all the Deans of various Faculties might be constituted to frame guidelines for Pre-Ph.D. course work to avoid any type of complications at a later stage.

Dr. Kuldip Singh stated that the decision to organize course work during vacations had already been taken by various Faculties and the Empowered Committee of Senate but it had not been implemented so far. He enquired that when the University teachers could supervise course work why the College teachers can't? As per one of the recommendations, the College teachers shall be required to pay a sum of Rs.10,000/- for doing course work, so that payment could be made to the Resource Persons.

The Vice-Chancellor said that he understood the anguish of the College teachers, particularly those, who wanted to do Ph.D. The qualifications for the appointment of teachers in the University as well as in the affiliated Colleges are the same. Similarly, the aspirations of the teachers are same. If College teachers are teaching postgraduate classes in the affiliated Colleges, then they could teach Pre-Ph.D. course work for M.Phil./Ph.D. University teachers are overburdened with teaching. Their personal research would suffer if they remained busy in taking Pre-Ph.D. course work classes. He had already talked to Dr. Jagwant Singh and other College teachers whether they could create at least a model in Chandigarh with the help of faculty from the Colleges and those University teachers who are willing to spare time during summer vacations. This could be started on experimental basis from November 2013 keeping in view the deadline for the course work. To begin with, they could draw a plan for Colleges of Chandigarh. If they were able to fill the vacant posts, there would be more teachers willing to teach this course work. They needed to understand and appreciate the difficulties of each other.

Dr. Dalip Kumar stated that right from the very beginning about this programme, there was a Committee comprising 20 members including Deans of various Faculties and President, P.U.T.A. It was decided in the meeting that a sum of Rs.10,000/- would be taken from the teachers of affiliated Colleges for doing Pre-Ph.D. course work. The University should take up this matter with the UGC that there should be a provision of study leave under the Faculty Development Programme for attending the course work, so that in the coming years, teachers might not face any problem in this regard. According to him, the College teachers are ready to take classes of Pre-Ph.D. course work because each subject consists of three papers only. The subjects of Science and Social Science could be clubbed for this purpose. The College teachers are competent enough to take classes of such courses.

Principal Hardiljit Singh Gosal stated that the consent of Principal/s is/are necessary for doing Pre-Ph.D. course work. He suggested that for the convenience of the College teachers, centres for doing Pre-Ph.D. course work for all the subjects could be created District-wise.

Dr. I.S. Sandhu stated that College teachers have no problem for coming to Chandigarh for doing Pre-Ph.D. course work, but the problem is that the Managements of the Colleges are not allowing the teachers to do so. He pointed out that some College teachers, who had been enrolled from the last two years and not registered so far due to lack of course work facility. It had already been delayed and due to this, the College teachers could not be placed in the next higher scale.

The Vice-Chancellor said that this issue could be resolved by forming separate Committees for regions like Chandigarh, Ludhiana, Hoshiarpur and Sri Muktsar Sahib for the classes to be conducted in the evening or on Sundays/National Holidays/vacations. The Committee could also prepare a concrete time-table in this regard.

Professor Lalit K. Bansal, Dean Research informed that there was already a Committee constituted under the Chairpersonship of Professor Nandita Singh to frame the qualifications for becoming a Supervisor. The same Committee might be requested to suggest pre-requisites for the Resource Persons. The persons who are competent to guide Ph.D. students are competent to teach Pre-Ph.D. course work.

Professor Madhu Raka said that a teacher who is teaching M.Sc. could definitely take classes of Pre-Ph.D. course work.

Principal Puneet Bedi agreeing with the viewpoints expressed by Dr. Kuldeep Singh said that the College teachers could also guide Ph.D. students and give good results.

Shri Munish Verma appreciated the University for showing keen interest in the matter of Pre-Ph.D. course work. He suggested that the lady teachers as well as the teachers suffering from any disease and not able to come to Chandigarh should be allowed to do Pre-Ph.D. course work at their respective places.

Dr. Devinder Singh enquired about the role of teaching Departments regarding drafting of the Ph.D. course work.

Dr. Dinesh Kumar stated that it had already been decided that in case of any financial loss, the expenditure would be borne out of the Dean College Development Fund.

The Vice-Chancellor said that he would request the teachers to give lectures free of cost for Pre-Ph.D. course work in the interest of their own colleagues.

Professor Keshav Malhotra appreciated the efforts being made by the University for the betterment of the College teachers who wanted to pursue Ph.D. He was of the view that for conducting classes of Pre-Ph.D. course work willingness of the Departments should also be sought as some of the Departments might not be willing to run classes for course work during the vacations.

Professor Naval Kishore (Dean, College Development Council) informed that two circulars had already been sent to all the teaching Departments and affiliated Colleges on the subjects "Willingness of Departments and the Faculty Members to act as Resource Persons" and "Inviting Applications from the teachers who wished to join Pre-Ph.D. course work".

Dr. Mukesh Arora informed that guidelines for Pre-Ph.D. course work in Hindi language are ready in his College at Ludhiana.

Principal K.N. Kaul stated that as Principal he had never refused any teacher of his College from attending Refresher/Orientation courses.

Professor Ronki Ram said that University teachers are busy in their research work. Many students are pouring in from different parts of the country for enrolment in Ph.D. in this University but there is no vacancy with some of the faculty members to guide more Ph.D. students. He wanted to know why only the teaching departments of the University were being selected for doing Pre-Ph.D. course work and not the Colleges. He was of the view that affiliated Colleges should also be allowed to conduct this course work.

RESOLVED: That the recommendations of the Syndicate contained in **Item C-48** on the agenda, be approved.

XLII. The recommendation of the Syndicate contained in **Item C-49** on the agenda was read out, viz. –

C-49. That the following recommendations of the Academic Council dated 19.06.2013, be approved:

ITEM I

That, in future, on successful completion of Disaster Management and Remote Sensing & GIS courses, the students be awarded “Masters in Disaster Management” and “Masters in Remote Sensing & Geographic Information Systems” degree instead of “M.A./M.Sc. in Disaster Management” and “M.A./M.Sc. in Remote Sensing & Geographic Information Systems”.

ITEM III

That the following addition to Regulation 7 at page 91 of the Panjab University Calendar, Volume-I, 2007, dealing with Master of Arts/Science Examination (Semester System) be made and given effect to from the session 2013-14:

| PRESENT REGULATION | PROPOSED REGULATION |
|--|---|
| <p>7. To qualify for the grant of credits for a particular course, a candidate must get at least the pass marks. If he fails in the course, he will not get credit for it. He may repeat the course as a regular student in which he has failed when it is offered next. He may also be allowed to take the examination for such a course without attending the classes.</p> <p>If at the end of the second semester the successfully completed courses remain less than 16 credits, he will not be allowed to join the third semester. At the end of the third semester he must have successfully completed 24 credits to enable him to join fourth semester.</p> | <p>7. <u>No Change</u></p> <p><u>For M.A. (History)</u></p> <p>A student shall require 24 credits to get admission to Semester III and 36 credits for admission to Semester IV.</p> |

ITEM V

That the following provision for improvement in previous performance in Honours School in Economics be added in the Regulations for Five-Year Integrated Programme in Economics w.e.f. the session 2012-13:

“A candidate who has passed B.A. (Honours School) in Economics and or M.A. (Honours School) in Economics examination from the Panjab University under the Semester System may reappear as a private candidate in a course/courses he/she wishes to, with a view to improve his/her performance as per the current syllabi/courses being offered. For this purpose, he/she shall be given two chances, within a period of 5 years from the date of his/her passing the degree course. The candidate in the first instance shall be required to intimate all the courses in which he/she would like to improve his/her performance. He/she will then appear in the respective course/s at the main semester examination, i.e., for the course offered for First, Third and Fifth Semesters of B.A. (Honours School) and First and Third Semester of M.A. (Honours School) in the November/December examination and for the Second, Fourth and Sixth semesters of B.A. (Honours School) and only Second Semester of M.A. (Honours School) in April/May examination. Improvement will not, however, be allowed in ‘On the Job Training’ which is offered in M.A. (Honours School) Semester IV. If he/she does not improve his/her performance in any course/s, he/she shall be eligible to do so in the following year in the Semester examination concerned which would be treated as a second chance. The candidate shall be charged fee as prescribed by the Syndicate from time to time for each course, subject to the maximum admission fee prescribed for the semester concerned.”

ITEM VI

That the Rule with regard to appointment of External Examiners for B.Sc. in Hospitality & Hotel Administration and B.Sc. in Tourism Management be amended as under and given effect to from the session 2013-14:

| EXISTING RULE | PROPOSED RULE |
|--|---|
| <p>Practical Examiners (External) be allowed to be appointed from Hotel (with more than “3 Star” status in private sector and all public sector Hotels).</p> | <p>Practical Examiners (External) be allowed to be appointed from:</p> <p>(a) Hotels (with more than Three Star status in private and public sector Hotels).</p> <p style="text-align: center;">or</p> <p>(b) Officials from travel agencies/ tour operators/destination management agencies registered with/recognized by Ministry of Tourism, Government of India.</p> <p style="text-align: center;">or</p> <p>(c) Hotel Management/Tourism Management Institutes recognized by AICTE/NCHMCT/ UGC.</p> |

NOTE: It be ensured that the official from travelling agencies/tour operators/ destination management agencies registered with/recognized by the Ministry of Tourism, Government of India, not below the rank of Supervisor be appointed as Practical Examiner.

ITEM VII

That the action taken by the Vice-Chancellor in approving the following recommendations of the Faculty of Business Management & Commerce dated 24.12.2012, Para 8, be noted:

8. that the following provision for improvement in performance be incorporated in the Rules/Regulations for M.B.A. (Off-Campus) Examination and given effect to from the session 2010-11:
 1. A candidate who has qualified for the award of M.B.A. (Off-Campus) degree from Panjab University shall be allowed to re-appear as a private candidate in the paper/s in which he/she wants to improve his/her previous performance. For this purpose, two chances shall be given within a period of five years from the date of his/her passing the M.B.A. (Off-Campus) examination. The candidate will be charged the prescribed fee. Improvement will not, however, be allowed in assignment/ dissertation/thesis and viva-voce.
 - *2. A person who is allowed to re-appear in the M.B.A. (Off-Campus) examination under this Regulation may re-appear in both Part I and Part II examination simultaneously or Part I or Part II or both the parts separately.
 3. Marks already obtained in Part I and Part II may be carried forward and combined with the other Part for purposes of improving the previous performance.
 4. A person who chooses to appear in both the parts separately, but finds that he/she has improved the previous performance even with the marks of one part, may not re-appear in the other part.
 5. The result of the candidate shall be declared only if he improves his performance provided further that such a person shall not be eligible for the award of any medal/prize for standing first in the examination.

***NOTE:** The candidate shall appear in 1st and 3rd Semester in November/ December Examinations and for the 2nd and 4th Semester in April/ May Examinations.

ITEM XI

That Regulations 2(a) and 3 dealing with admission to P.G. Diploma in Guidance & Counselling, be amended as under and given effect to from the session 2013-14:

| PRESENT REGULATION | PROPOSED REGULATION |
|--|--|
| <p>2. The minimum qualification for admission to first semester of the course shall be –</p> <p>(a) A Bachelor's or Postgraduate degree in any discipline of the University or a degree of any other University which has been recognized by the Syndicate as equivalent thereto with not less than 50% marks in the aggregate.</p> <p>3. Provided that in case of candidates having Bachelor's degree of the University through Modern Indian Languages (Hindi/ Urdu/ Punjabi (Gurmukhi Script)) and/or in a Classical Languages (Sanskrit/ Persian/Arabic) or degree of any other University obtained in the same manner recognized by the Syndicate. 50% marks in the aggregate shall be calculated by taking into account full percentage of marks in all the papers in language excluding the additional optional paper, English and the elective subject taken together.</p> | <p>2. The minimum qualification for admission to first semester of the course shall be –</p> <p>(a) A Bachelor's or Postgraduate degree in any discipline of the University or a degree of any other University which has been recognized by the Syndicate as equivalent thereto with not less than 45% marks in the aggregate.</p> <p>3. Provided that in case of candidates having Bachelor's degree of the University through Modern Indian Languages (Hindi/ Urdu/ Punjabi (Gurmukhi Script)) and/or in a Classical Languages (Sanskrit/ Persian/Arabic) or degree of any other University obtained in the same manner recognized by the Syndicate. 45% marks in the aggregate shall be calculated by taking into account full percentage of marks in all the papers in language excluding the additional optional paper, English and the elective subject taken together.</p> |

ITEM XII

That, in view of the NCTE Notification dated 23.7.2010, Regulation 2.1 at page 295 of Panjab University Calendar, Volume-II, 2007 dealing with admission to Bachelor of Physical Education (B.P.Ed.) (Annual and Semester System), be amended, as under and given effect to from the academic session 2013-14:

| PRESENT REGULATION | PROPOSED REGULATION |
|---|---|
| <p>2.1 A person who has passed any one of the following examinations shall be eligible to join the course:</p> <p>(a) A Bachelor's /Post-graduate degree in any discipline of the Panjab University obtaining not less than 45% marks.</p> <p>(b) A Bachelor's / Post-graduate degree in any discipline of another University</p> | <p>2.1 A person who has passed any one of the following examinations shall be eligible to join the course:</p> <p>(a) Bachelor's degree with Physical Education as an elective subject with 50% marks.</p> <p style="text-align: center;">Or</p> <p>(b) Bachelor's degree with Physical Education as an elective subject with</p> |

| PRESENT REGULATION | PROPOSED REGULATION |
|--|---|
| <p>recognized by the Syndicate as equivalent to (a) obtaining not less than 45% marks.</p> <p>Provided that a candidate admitted either under clause (a) or (b) qualifies in the Standard Efficiency Test, as defined by the Syndicate, at the time of admission to this course.</p> | <p>45% marks and participation in National or State or Inter-University competitions in sports or games or athletics recognized by Association of Indian Universities or Indian Olympic Association.</p> <p>or</p> <p>(c) Bachelor's degree with 45% marks and having participated in National or State or Inter-University Sports or games or athletics.</p> <p>or</p> <p>(d) For deputed in-service candidates (i.e. trained physical education teachers/coaches), Graduation with 45% marks and at least three years' teaching experience.</p> <p>Provided that the reservation of seats for SC or ST or OBC and other categories shall be as in accordance with the Central Government or State Government rules. A relaxation of five per cent in marks in eligibility qualification shall be allowed to candidates belonging to those categories.</p> |

ITEM XIII

That –

- (1) the nomenclature of **Certificate Course in Physical Education (C.P.Ed.) (Two-Year) Teacher Education (Annual System)**, be changed to **Diploma in Physical Education (D.P.Ed.) (Two-Year) (Annual System)** w.e.f. the academic session 2013-14.
- (2) the Rules/Regulations for Certificate Course in Yoga and Mental Health (Add-On Course) w.e.f. the academic session 2013-14, be approved.
- (3) the Rules/Regulations for M.Ed. Special Education – Mental Retardation (Semester System) w.e.f. the session 2013-14, be approved.

ITEM XV

That addition to Regulation 7 at page 91 of Panjab University Calendar, Volume-II, 2007 regarding eligibility for promotion to 3rd and 4th Semesters in M.Sc. (Mathematics), be made, as under:

| EXISTING REGULATION | PROPOSED REGULATION |
|--|--|
| <p>7. To qualify for the grant of credits for a particular course, a candidate must get at least the pass marks. If he fails in the course, he will not get credit for it. He may repeat the course as a regular student in which he has failed when it is offered next. He may also be allowed to take the examination for such a course without attending the classes.</p> <p>If at the end of the second semester, the successfully completed courses remain less than 16 credits, he will not be allowed to join the third semester. At the end of the third semester, he must have successfully completed 24 credits to enable him to join fourth semester.</p> | <p>7. <u>No Change</u></p> <p>For M.Sc. (Mathematics), a person securing a minimum of 24 credits out of 40 (total number of credits in the 1st & 2nd semesters) will be eligible to get admission from 2nd to 3rd semester. However, admission from 1st to 2nd semester and 3rd to 4th semester will be automatic, without any condition.</p> |

ITEM XVI

That –

- (1) 10% weightage in total to those students who studied Mathematics or Statistics at +2 level, be given for admission to B.C.A. 1st Year class; and
- (2) 5% weightage in total to those students who studied Computer Science or Computer Applications or Information Technology or Information System at +2 level, be given.

NOTE: A candidate who secured 50% marks at +2 level and studied Mathematics or Statistics and Computer Science or Computer Applications or Information Technology or Information System as the subjects, will have a total of 50% + 10% for Mathematics or Statistics + 5% for Computer

Science or Computer Applications or Information Technology or Information System = 65% marks for the purpose of merit list.

ITEM XVII

That –

- (1) Advanced Diploma in Child Guidance and Family Counselling be kept in abeyance from the admissions of 2013.
- (2) the nomenclature of the **B.Sc. (Home Science) Interior Design Management**, be changed to **B.Sc. (Home Science) Interior Design & Resource Management**.

ITEM XVIII

That Regulation 2.1 dealing with admission to B.Sc. (Honours School) in Microbiology, be amended, as under and given effect to from the session 2013-14:

| PRESENT REGULATION | PROPOSED REGULATION |
|--|---|
| <p>2. A person who has passed one of the following examinations shall be eligible to join Bachelor of Science (Honours School) (Semester System) in Microbiology:</p> <p>“10+2 examination with at least 50% marks (45% marks in case of SC/ST) with Physics, Chemistry, Biology and English.”</p> | <p>2. A person who has passed one of the following examinations shall be eligible to join Bachelor of Science (Honours School) (Semester System) in Microbiology:</p> <p>“10+2 examination under 10+2+3 system of education conducted by a recognized Board/ University/ Council with 50% marks (45% marks in case of SC/ST/BC) with English, Physics, Chemistry, Mathematics/ Biology/ Biotechnology.”</p> |

ITEM XIX

That the OCET 2013 test for M.Sc. System Biology & Bioinformatics and M.Sc. Bioinformatics be common and the eligibility for OCET entrance test will be as under:

- (a) Eligibility for Entrance Test:

Bachelor's degree in Science (General or Hons.) with Bioinformatics, Biotechnology, Biochemistry, Biology, Botany, Chemistry, Electronics, Genetics, Life Sciences, Mathematics, Mathematics & Computing, Microbiology, Physics, Statistics, Zoology, Agriculture, Computer Science, Engineering, Medicine, Pharmacy and Veterinary Science with at least 50% marks (45% for candidates belonging to SC/ST category).

(b) Mode of Admission:

Entrance Test (50%) plus academic merit at graduation level.

The OCET 2013 test will be conducted for 43+2 (NRI) Seats with following distribution:

- (a) DAV College, Sector 10, Chandigarh – 15 Seats, M.Sc. Bioinformatics.
- (b) GGSDS College, Sector 32, Chandigarh – 15 Seats, M.Sc. Bioinformatics.
- (c) Centre for System Biology & Bioinformatics, P.U. Chandigarh - 13+2 (NRI) Seats, M.Sc. System Biology & Bioinformatics, Panjab University, Chandigarh.

ITEM XXI

That a provision for improvement in performance in the Regulations for Master in Public Health Course be made as per University Rules.

ITEM XXII

That choice of streams of Composite, Dietetics, Apparel and Textile Design, Human Development & Family Relation and Interior Design & Resource Management be made during B.Sc. Home Science 2nd year w.e.f. the session 2013-14. The criteria for choice of streams be 50% marks obtained in 10+2 examination and 50% marks in B.Sc. Home Science 1st Year examination.

(Syndicate dated 27.7.2013 Para 29)

Referring to Sub-Item I, Dr. N.R. Sharma said that it should be checked whether the nomenclature “Masters in Disaster Management” and “Masters in Remote Sensing & Geographic Information Systems” are in accordance with the U.G.C.

Referring to Sub-Item III, Professor Rajesh Gill said that in the Regulations, it has been written that “if he fails in the course, he will not get credit for it. He may repeat the course as a regular student in which he has failed when it is offered next. He may also be allowed to” She pleaded that amendments in the Regulations should be made in such a manner that wherever the word “he” is mentioned, it should be corrected as “he/she”.

Referring to Sub-Item XI, Dr. Dalip Kumar wanted to know as to why the minimum eligibility condition, i.e., marks of qualifying examination for admission to P.G. Diploma in Guidance & Counselling has been reduced from 50% to 45% as in all other P.G. Diplomas, the condition of 50% marks is there. He pleaded that the minimum marks in qualifying marks for admission to P.G. Diploma in Guidance & Counselling should be at par with other P.G. Diplomas.

The Vice-Chancellor said that this amendment had already been approved by the concerned Board of Study, Faculty and the Academic Council.

Referring to Sub-Item XII, Principal Hardiljit Singh Gosal said that the item related to the eligibility condition for admission to B.P. Ed. Course (Annual & Semester System). Since the admissions for the session 2013-14 had already been made, the

proposed Regulations should be implemented from the next academic session, i.e., 2014-15.

RESOLVED: That the aforesaid recommendations of the Academic Council as endorsed by the Syndicate dated 27.07.2013 vide Para 29, be approved.

XLIII. The recommendation of the Syndicate contained in **Item C-50** on the agenda was read out, viz. –

C-50. That the affiliation earlier granted to Tagore College of Education, Fatehgarh-Korotana, Jalandhar Road, District Moga (Punjab) for the B.Ed. course (100 seats), be withdrawn, in view of letter No. F.NRC/NCTE/PB-259/207rd meeting/ 2012/37286 dated 28.1.2013 received from the Regional Director, Northern Regional Committee, National Council for Teacher Education, Jaipur (Rajasthan).

(Syndicate dated 16.3.2013 Para 19)

Shri Ashok Goyal stated that he would like to inform the House that, perhaps, the High Court has granted stay to Tagore College of Education, Fatehgarh-Korotana, Jalandhar Road, District Moga (Punjab). He, therefore, suggested that it should be verified whether the High Court has granted stay and in the meanwhile, the consideration of the matter should be deferred.

RESOLVED: That the consideration of the **Item C-50** on the agenda, be deferred. In the meanwhile, it be ascertained if the High Court has granted stay to Tagore College of Education, Fatehgarh-Korotana, Jalandhar Road, District Moga (Punjab) on the issue.

XLIV. The recommendation of the Syndicate contained in **Item C-51** on the agenda was read out and unanimously approved, i.e. –

C-51. That provisional extension of affiliation be granted to Dashmesh College of Girls, Badal (Shri Muktsar Sahib) for Diploma Add-on-course as per UGC guidelines under UGC/Self-Financing course in Communicative English, for the session 2012-2013.

(Syndicate dated 16.3.2013 Para 20)

XLV. The recommendation of the Syndicate contained in **Item C-52** on the agenda was read out, viz. –

C-52. That the recommendations of the College Development Council dated 9.01.2013, be approved.

(Syndicate dated 16.3.2013 Para 23)

Shri Raghbir Dyal, referring to the minutes of the Syndicate dated 16.03.2013 (page 120 of the appendix), stated that it has been mentioned at Sr.No.20 that an estimated sum of Rs.90 lac would be collected for furnishing of the College Bhawan Building – including purchase of furniture, ACs, etc. Though the University had collected crores of rupees from the College students, they did not know whether the construction of the building is complete or not and how much money more would be collected for the purpose. He further pointed out that a lot of discrimination was being done with the Fellows elected from the Registered Graduates Constituency. Citing an example, he said that he had written letter/s to the Dean, College Development Council, requesting him to provide information as to how many Self-Financing Colleges of Education are affiliated to Panjab University and also sought list of approved Assistant Professors working there.

He had also demanded the list of the Colleges where officiating Principals were working in the absence of regular Principals for more than six years. But the information had not been supplied to him so far.

Continuing, Shri Raghbir Dyal stated that he had also sought some information from the University School of Open Learning pertaining to a couple of years and in response to his letter, the Chairperson, University School of Open Learning, wrote that for preparing the information, they required two persons and two computers extra. Whereas the affiliated Colleges supplied the Students Returns, which comprised of numerous details, to the University well before the stipulated date. He added that since the re-evaluation results of the students are not declared in time, a students' redressal forum should be formed. Whenever the Vice-Chancellor's nominees go to the affiliated Colleges, they were surprised to see a lot of difference between the lists of applicants supplied by the University office to them and the list handed over to them by the affiliated College.

Professor Naval Kishore apprised the House that they have started taking copies of the application forms from the candidates, who applied for different teaching positions in the affiliated Colleges. Earlier, the applicants were not aware of the fact that for which post they had applied in the College. Thereafter, a decision was taken that a copy of the application should be submitted in the office of the Dean, College Development Council so that list of applicants of that very post could be provided to the nominee of the Vice-Chancellor as well as to the Colleges.

Shri Raghbir Dyal said that they should issue clear-cut instructions/ guidelines to the Vice-Chancellor's nominee that in case they find different list with the College other than the list available with the Vice-Chancellor's nominee, the interview for the post should be got cancelled.

Professor Naval Kishore stated that the item has been discussed for three years and a decision was taken that majority of the Colleges do not make recruitment of teachers and also do not pay salary to them as per the U.G.C./University norms. Therefore, they asked the College to submit their income and expenditure statement in the University and also make payment of salary to the teachers through cheques. But after their becoming strict, a lot of improvement has been noticed. As far as Colleges of Education are concerned, reply from two Colleges is still awaited. Recently they were so much busy in this work that they could not reply to the letter of Shri Raghbir Dyal. He enquired if Government Colleges and private Colleges are at par, then how a Government College having 2300 students is being run with only eleven permanent teachers. A lady teacher of one of the Degree Colleges had visited his office and told him that though she is teaching in the College for the last five years, she is being paid only Rs.6000/- per month.

Dr. Mukesh Arora said that it should be noted that a Government College is being run only with 11 permanent teachers that too for 2300 students.

Dr. I.S. Sandhu said that four teachers were required for teaching the subject of Punjabi alone.

RESOLVED: That the recommendations of the College Development Council as endorsed by the Syndicate dated 16.03.2013 (Para 23), be approved.

XLVI. The recommendation of the Syndicate contained in **Item C-53** on the agenda was read out, viz. –

C-53. That the minutes of the meeting dated 28.1.2013 of the Principals of all the Education Colleges affiliated to the Panjab University and that of the meeting of the Committee dated 6.2.2013 constituted by the

Vice-Chancellor to devise means and ways as would help in streamlining the education process in the Colleges affiliated to Panjab University, be forwarded to the Senate for a threadbare discussion.

(Syndicate dated 15.4.2013 & 25.4.2013 Para 17)

Shri Gopal Krishan Chatrath stated that the University is supposed to impart education to the Society. Discrepancies exist in every College, whether it is private or aided or Government. Citing an example, he informed that at Government College, Zira, there is only one regular teacher and rest of the teachers are working either on contract basis or Guest Faculty. In Fazilka College, there is a unit of 80 students instead of 60 students and in this way the College is violating the norms. He was of the view that if University starts doing "Hawaldari", the Colleges would be closed. He was Member of Senate from the last about 40 years. During the last two years, notices were being issued to various Colleges. The managements of private Colleges are facing a lot of difficulties to run their Colleges. He suggested that the Colleges of Education should be differentiated from the degree Colleges. The University had written to the NCTE against 63 Colleges of Education. Though as per NCTE norms, 6 regular teachers in the Colleges of Education are required, if there were half regular teachers, i.e., 3 teachers on regular basis, they should allow the College with the condition that the remaining teachers be appointed on temporary basis. In this way, they should find ways and means keeping in view the needs of the society at large so that the Colleges of Education could keep on functioning.

Dr. Kuldeep Singh pointed out that there were about 250 UMC cases pertaining to Guru Nanak College, Ferozepur. He did not know why the Examination Centre was again allowed to be set up there.

Principal S.S. Sangha pointed out that during the last two years, the reports of the Inspection Committee were being changed in the office of the University. But there are some positives as told by Professor Naval Kishore and Shri Raghbir Dyal. Citing an example, he said that now the copies of the applications of the candidates for appointment as teachers in the University are being submitted in the office of the Dean, College Development Council. Though the Inspection Committees visited various Colleges and submitted their reports, but the same have neither been placed before the Syndicate nor Senate as these have been altered at the office level. Resultantly, the Inspection Committees were sent again. Based on the deficiencies pointed out by the first Inspection Committee, the University sent again another Inspection Committee. In this way, there is no authenticity of the recommendations of the first Inspection Committees. Though deficiencies are there, more than 50% of the Colleges of Education affiliated with Panjab University are much better than the Colleges of Education affiliated to Punjabi University, Patiala, and Guru Nanak Dev University, Amritsar. He added that in majority of the Colleges 70% to 80% regular teachers are there. The management of his College (Dasmesh College of Education, Badal) is giving Dearness Allowance (DA) and deducting Provident Fund as per University Regulations/Rules from the year 2008. Though the Inspection Committee did not write anything adverse against his College, the name of his College was also sent to the NCTE along with other Colleges of Education having deficiencies and NCTE had issued Show Cause Notice to his College. He had written a letter to the Dean College Development Council for providing him a copy of the Inspection Report in respect of his College but same has not been provided so far. He was verbally told that the name of his College had been given to NCTE by mistake. All the 63 Colleges of Education affiliated to Panjab University were not bad. There is also a shortage of teachers to the extent of 50% in certain teaching departments of the University. Action had also been taken against the Self-Financing Colleges of Education. Why this discrimination? He, therefore, pleaded that whatever action has been taken against Colleges of Education, including self-financing Colleges of Education, the same should also be initiated against the Degree Colleges. There are certain Colleges where there were 5 regular teachers instead of 6 teachers required, but such Colleges have also been shown bad on papers, on the other hand the Colleges having only one teacher, against 6 were shown good on papers. Such Colleges gave advertisement for recruitment

of teachers again and again and are continuously befooling the University. In certain Colleges, the services of the teachers are terminated just after their selection. However, 70% to 80% of the Colleges are good and they have been granted stay by the Court. He, therefore, suggested that some via media should be found to sort out the problem. In the year 2010, it was decided that for M.Ed. course, 2 teachers are required. There is difficulty in making appointment of Principals in the Colleges of Education. He suggested that since qualified teachers are not available, the Colleges should be allowed to appoint without NET qualified teacher on less salary. After 2004, though there is no increase in the fees of Colleges of Education, the salary/pay bills of the Colleges are increasing tremendously. Citing an example, he said that the pay bill of his College is about Rs.96 lac.

Shri Munish Verma stated that more than 70% affiliated Colleges have come on the right path after strictness shown by the University. Since the Office of the Dean, College Development Council is doing good job, their efforts should be appreciated.

Professor Naval Kishore stated that since Principal S.S. Sangha is the Dean, Faculty of Education, he knew the situation of the majority of the Colleges of Education. There are certain Colleges, which sought approval of the appointment of 12 teachers first, and after just 2 months, they sought panel for appointment of 11 teachers again. If the University takes action against such erring Colleges, they approach the Court. As the University is paying meagre amount of fees to the Advocates on its panel, the cases are not being followed properly in the Courts, which result into losing the cases in the Courts by the University. In the Districts of Muktsar and Malout, there were certain non-attending Colleges and also non-attending teachers. One teacher is shown in the list of teachers of two different Colleges. What could the Dean, College Development Council, do in such cases? Complaints were being made against him, supported with affidavits. The Periodical Inspection Committees in their wisdom reported things in right perspective and reported shortage of about 10 teachers, but certain permanently affiliated Colleges refused to undergo for inspection. Even today, deficiencies are there. Could the permanently affiliated Colleges expel the teachers, and be exempted from the inspection even if there exist certain deficiencies. Certain Colleges pay a salary of just Rs.6000/- per month to the teachers, but they force the concerned teacher to put their signatures on the salary bill of Rs.38,000/- to Rs.40,000/-. They are seeking approval of their appointments from the University. How could it be possible? All the Senators present here are aware of this fact. Though in records a well known College in Hoshiarpur, paid a salary of Rs.40,000/- to a teacher, it took back a major part of the salary from the teacher. He enquired whether it is within the purview of the University to ignore the condition/s of the NCTE. The Chairman of the NCTE had power to relax certain regulations, but that is only for the State of Jammu & Kashmir. The UGC had enacted in its regulations that if any affiliated University ignored the terms and conditions of affiliation, action could be taken against the said University. The Colleges took grants of crores of rupees under Section 2 (f) and 12(b), but the papers stating that the College concerned is paying salary to the staff as per UGC norms and deducting and contributing sum of rupees towards the Provident Fund as per the regulations are to be countersigned by the Dean, College Development Council. How could they ignore these conditions and countersign the papers when the College did not fulfil the conditions of the UGC/NCTE? Since he was trying to follow the regulations/rules enshrined in the Calendars, complaints are being made against him. Simultaneously, complaints are also being filed by the affiliated Colleges against each other regarding payment of less salary to the teachers. The affiliated College could not be made to toe the lines of the University without the help of this august House. Though certain Colleges had gone to the Court, none has been granted relief; rather their petitions have been dismissed. Even the Punjab Government has taken action and issued letter stating that admissions should not be allowed to be made till the College/s give full scale to the teacher/s. Even an affiliated College of Law is not giving full salary to the teachers. Now, they have assured that they would pay DA @ 72%. None of the 63 Colleges of Education fulfils the conditions laid down by the NCTE. In one of the meeting at Secretary level with Punjab Government, it was observed that as compared to other Universities in the State, Panjab

University kept its eyes open as far as affiliation of Colleges was concerned. The Punjab Government has not lifted ban on the recruitment of teachers in the Colleges and due to that in certain Colleges, there were only 13 sanctioned posts against requirement of 22 teachers. The Punjab Government did not allow the Colleges to fill even the vacant sanctioned posts. In the end, he urged the House not to scuttle the process of strict measures adopted by the University.

Principal S.S. Sangha stated that NCTE norms were meant for all the Colleges of Education and the same should be implemented uniformly in letter and spirit. He enquired why the Government Colleges of Education and Department of Education, Panjab University were spared from these conditions and action was not taken against them. If action is taken uniformly, they would have no objection at all.

Shri Gopal Krishan Chatrath suggested that the Colleges of Education where there are four or more regular teachers against six, no action should be taken against them. In the Colleges of Education, where there are only two regular teachers, some kind of punishment should be imposed on them, and the Colleges which are functioning without any regular teacher, either heavy punishment or fine should be imposed on them, or else they should be disaffiliated.

Dr. I.S. Sandhu appreciated the work done/being done by the Dean, College Development Council. If the conditions are not met by the Government Colleges, no new course should be given even to them. They had stopped PGDCA course. The Core Committee constituted by the Syndicate first framed its rules/guidelines and thereafter made its recommendations. Referring to the suggestion put forth by Shri Gopal Krishan Chatrath, he suggested that 5 teachers on regular basis instead of 6 should only be allowed, if permitted under the NCTE norms; otherwise, not. However, they could not go beyond Calendar. According to him, more than 90% Colleges have started paying salary to their teachers ranging from Rs. 25000 to Rs.35000/-, which earlier used to pay only Rs.8000/-. Certain Colleges are making fake recruitments, but they have fear of the University. He, therefore, pleaded that the policy being followed by the Dean, College Development Council should continue to be followed and steps should be taken to close the academies/ teaching shops. Even if the number of habitual offenders is between 5 and 10, those should be disaffiliated.

Principal K.K. Dhiman stated that though action against erring Colleges was taken on the basis of the recommendations of the Core Committee, an impression is given outside as if the Dean, College Development Council or Colleges Branch has taken the action at their own level.

Dr. Kuldeep Singh congratulated Professor Naval Kishore for streamlining the issues of the affiliated Colleges. When they as members of the Inspection Committee did not recommend extension of an affiliation to a College at Malout, the College started toeing the lines of the University and started paying full salaries to the teachers, which was verified by the Committee during its revisit. Now, the managements of the Colleges have started paying Rs.39100/- to the teachers and between Rs.52,000/- and Rs.72,000/- to the Principals. This all has happened due to strictness shown by the University. He pleaded that approval to the appointments of teachers in the cases pending in the University for the last about two years should be given at the earliest. In certain Colleges in the absence of approval, teachers were being dismissed from the service. He, however, suggested that approval to the appointments of the teachers should be divided into two parts, i.e., Academic Approval and Financial Approval. The academic approval should be given, but the financial approval should be given subject to submission of proof of payment of full salary. It is good that the University has taken a decision of having a copy of the application from the candidates, who applied for teaching positions in the affiliated Colleges, but the said decision has not been conveyed to the Colleges. Sometimes the list of candidates provided to the Vice-Chancellor's nominee is slightly different from the list supplied by the College at the time of interviews/selections. He pleaded that to plug such gaps in communication, the list of candidates should be put

on the website of the University by the office of the Dean, College Development Council. He pointed out that certain Self-Financing Colleges of Education were charging a fee of Rs.49,000/-, but are not paying full salary to their teachers.

Dr. Mukesh Arora appreciated the Dean, College Development Council and his office for doing a wonderful job. He, however, pointed out that certain Colleges are paying full salary to the teachers only on papers. If there is not fear of the University, they would not give full salary to the teachers even on papers. He informed that certain Colleges had taken the ATM Cards of the teachers for withdrawing a portion of money from their salary accounts and certain managements are taking back some of the teachers' salary in cash. To avoid such shortcomings in future, the only solution to this problem is that salary to the teachers should be paid through A/c Payee Cheques and at the same time teachers themselves should also come forward against the evil.

Endorsing the viewpoints expressed by Dr. Mukesh Arora, Professor Keshav Malhotra suggested that it should be decided that the salary to the teachers in the affiliated Colleges should be paid through A/c Payee cheques only.

Professor Ronki Ram stated that, earlier, when the Colleges of Education were to be allowed, it was pleaded in this House that the students of the State of Punjab have to go to other states, e.g., Jammu University, Rohtak University, Annamalai University, and several other Universities in the South for doing B.Ed. and they faced a lot of problems there. Then in the year 2008, they allowed several Colleges of Education in all the parts of Punjab State so that the students of the State got benefitted and are able to get employment. These Colleges should not betray the students as other fake Universities are doing. Now, they have to bridle these Colleges and ensure that the minimum conditions are fulfilled by these Colleges of Education; otherwise, the students of Punjab would go elsewhere and the Colleges would be closed down.

Principal Gurdip Sharma observed that if they relax the condition of 6 regular teachers to 5 regular teachers, they would not violate the norms of the NCTE.

The Vice-Chancellor stated that, as outcome of this discussion, he would like to suggest that a small Committee comprising Professor Naval Kishore, Dean College Development Council, Professor Nandita Singh and Principal S.S. Sangha, should be constituted, which should come out with some informal ways and means to help these Colleges of Education so that Colleges of Education could be saved from closing down. The Vice-Chancellor should be authorized to implement the recommendations of the Committee, on behalf of the Senate.

This was agreed to.

XLVII. The recommendations of the Syndicate contained in **Items C-54, C-55, C-56, C-57, C-58, C-59, C-60, C-61, C-62, C-63 and C-64** on the agenda were read out and unanimously approved, i.e. –

C-54. That provisional extension of affiliation be granted to A.S. College, Khanna for Diploma Add-On course in (i) Travel & Tourism; (ii) Biotechnology and (iii) Industrial Chemistry for the session 2013-2014 as per UGC guidelines under UGC/Self-Financing course.

(Syndicate dated 15.4.2013 & 25.4.2013 Para 24)

C-55. That provisional extension of affiliation be granted to Guru Nanak National College, Doraha, Ludhiana, for Advanced Diploma Add-On course in (i) Nursery Teacher Training; and (ii) Animation & Graphics for the session 2013-2014, as per UGC guidelines, under UGC/Self-Financing course.

(Syndicate dated 15.4.2013 & 25.4.2013 Para 25)

C-56. That provisional extension of affiliation be granted to P.G. Govt. College for Girls, Sector 42, Chandigarh, for Diploma Add-On course in (i) Disaster Management; (ii) Entrepreneurship; (iii) Web Designing & Graphics; (iv) Animation & Graphics; and (v) Mass Communication & Video Production, for the session 2013-2014 as per UGC guidelines, under UGC/Self-Financing course.

(Syndicate dated 15.4.2013 & 25.4.2013 Para 26)

C-57. That 25% tuition fee concession be extended to the wards of the retired teachers of affiliated Colleges at par with the in-service teachers of such affiliated Colleges in respect of self-financing courses in the University and its Regional Centres.

(Syndicate dated 15.4.2013 & 25.4.2013 Para 27)

C-58. That temporary extension of affiliation be granted to Government Medical College & Hospital, Sector-32, Chandigarh, for M.Phil. in Psychiatry Social Work and M.Phil. in Clinical Psychology for the session 2011-12, with the condition that the College will follow other instructions of the RCI/UGC/UT administration Chandigarh/Panjab University. However, the College be warned not to repeat such mistake in future.

(Syndicate dated 15.4.2013 & 25.4.2013 Para 28)

C-59. That provisional extension of affiliation be granted to Dev Samaj College for Women, Ferozepur City for Master of Science in Cosmetology & Health Care-2nd Year (under Innovative Programme by UGC - Teaching & Research in Interdisciplinary and Emerging Areas for the session 2013-14).

(Syndicate dated 15.4.2013 & 25.4.2013 Para 29)

C-60. That provisional extension of affiliation be granted to Malwa College, Bondli, Samrala, for Advance Diploma Add-On course in Web-Designing & Multimedia for the session 2013-14, as per UGC guidelines under UGC/Self-financing.

(Syndicate dated 15.4.2013 & 25.4.2013 Para 30)

C-61. That the name of Guru Gobind Singh Degree College, Giddarbaha, District Sri Muktsar Sahib College, be changed as **Guru Gobind Singh Girls College, Giddarbaha, District Sri Muktsar Sahib.**

(Syndicate dated 15.5.2013 Para 8)

C-62. That provisional extension of affiliation be granted to G.G.D.S.D. College, Haryana, Hoshiarpur, for Diploma Add-On-course in (i) Web Design & Multimedia, and (ii) Human Rights and Value Education, as per UGC guidelines under UGC/Self-financing for the session 2013-14.

(Syndicate dated 15.5.2013 Para 9)

C-63. That provisional extension of affiliation be granted to D.A.V. College, Abohar, for Certificate Add-On course in Punjabi Language & Culture, as per UGC guidelines under UGC/Self-finance for the session 2013-14.

(Syndicate dated 15.5.2013 Para 10)

C-64. That the name of Maharaj Brahma Nand Bhuriwale Garib Dassi Rana Gujinder Chand Girls College of Education, Village Mansowal, be corrected to read as **Maharaj Brahma Nand Bhuriwale Garib Dassi Rana Gajinder Chand Girls College of Education, Village: Mansowal.**

(Syndicate dated 15.5.2013 Para 12)

XLVIII. The recommendation of the Syndicate contained in **Item C-65** on the agenda was read out and unanimously approved, i.e. –

C-65. That the existing provisions for reservation of seats for Jammu & Kashmir residents/ migrants be continued to be followed.

(Syndicate dated 15.5.2013 Para 16)

XLIX. The recommendation of the Syndicate contained in **Item C-66** on the agenda was read out, viz. –

C-66. That an Inspection Committee be appointed for inspecting GGS College for Women, Sector 26, Chandigarh, for grant of temporary extension of affiliation in Functional English (Vocational-Elective) at graduate level for the session 2013-14 in place of Diploma in Creative Photography.

(Syndicate dated 15.5.2013 Para 18)

Initiating discussion, Dr. Dalip Kumar stated that though the nomenclature of the paper as Vocational Elective existed in the IX and X Plan of the UGC, it does not exist in the XI and XII Plan of the UGC. Under the circumstances, could they have examination like Functional English (Vocational Elective) or English Elective? He added that, previous year, the University conducted about 105 examinations and declared their results in time, which is very good. The main issue is – could they have two sets of papers, i.e., Functional English (Vocational Elective) and English Elective?

After some further discussion, it was –

RESOLVED: That the recommendation of the Syndicate, be approved as under:

“That an Inspection Committee be appointed for inspecting GGS College for Women, Sector 26, Chandigarh, for grant of temporary extension of affiliation in Functional English (Vocational-Elective) at graduate level for the session 2013-14 in place of Diploma in Creative Photography.”

L. The recommendations of the Syndicate contained in **Items C-67, C-68**, on the agenda were read out and unanimously approved, i.e. –

C-67. That provisional extension of affiliation be granted to Khalsa College, Garhdiwala, Hoshiarpur, for Diploma Add-on-course in Fashion Designing as per UGC guidelines under UGC-Self-financing course for the session 2013-2014.

(Syndicate dated 15.5.2013 & 29.6.2013 Para 45)

C-68. That provisional extension of affiliation be granted to Dasmesh Girls College, Badal (Sri Muktsar Sahib), for Advanced Diploma Add-On

Course as per UGC guidelines under UGC/Self-financing course in Communicative English for the session 2013-14.

(Syndicate dated 15.5.2013 & 29.6.2013 Para 46)

LI. Considered the Report dated 06.03.2013 (**Item C-69 - Syndicate dated 15.5.2013 & 29.6.2013 Para 47**) submitted by the Committee, under the Chairmanship of Shri Gopal Krishan Chatrath, constituted by the Syndicate dated 19.11.2011 (Para 4) to examine the enquiry committee report in the case of Sexual harassment of Ms. Manju Bala student of LL.B. 6th Semester against Shri Gural Singh, Assistant Professor in Law P.U. Regional Centre Muktsar Sahib.

Initiating discussion, Prof Rajesh Gill remarked that the report of the Enquiry Committee has come in 2013, i.e., 2½ years after its appointment. What type of justice they were delivering? They could not befool the people in this way. They have to give message that the University is serious about the sexual harassment of girls/women.

Shri Dinesh Kumar stated that after going through the entire report as also the comments of the Law Officer of the University, he has come to the conclusion that it is case of serious misconduct rather than sexual harassment. Whatever allegations were levelled by the victim had not been proved by the Enquiry Committee. Secondly, the victim could not produce any witness/es. Therefore, the Committee had suggested only minor punishment. As such, they are left with only two options, i.e., either censure the accused or stop his increments.

RESOLVED: That –

- (1) the Report dated 06.03.2013 submitted by the Committee, under the Chairmanship of Shri Gopal Krishan Chatrath, constituted by the Syndicate dated 19.11.2011 (Para 4) to examine the enquiry committee report in the case of Sexual harassment of Ms. Manju Bala student of LL.B. 6th Semester against Shri Gural Singh, Assistant Professor in Law, P.U. Regional Centre, Muktsar Sahib, be accepted, with the modification that it is case of serious misconduct rather than sexual harassment.
- (2) three increments of Shri Gural Singh, Assistant Professor in Law, P.U. Regional Centre, Muktsar Sahib, be stopped with cumulative effect.

LII. The recommendation of the Syndicate contained in **Item C-70** on the agenda was read out, viz. –

C-70. That the following recommendations of the Committee dated 28.5.2013, constituted by the Vice-Chancellor, to discuss: (i) Financial status of the Constituent Colleges; (ii) Fee structure to be charged from the students of B.A., B.C.A., B.Com. and PGDCA at P.U. Constituent Colleges for the academic session 2013-2014; (iii) Prospectus of the P.U. Constituent Colleges for the academic session 2013-2014; and (iv) Collection & Transfer of funds to the Colleges/University, be approved:

1. As per the Budget for the financial year 2013-2014, the expenditure of all the Constituent Colleges including expenditure for all the sanctioned posts has been estimated to Rs.709.56 lac. The tentative income as per the fee structure of all the Constituent Colleges proposed by the Committee taking into consideration the total strength of 3500 students is estimated to Rs.166.00 lac. The matter for meeting the

deficit of the Constituent Colleges has been taken up with the Government of Punjab.

2. The Committee proposed the revised fee structure for B.A., B.C.A., B.Com. and P.G.D.C.A. for the session 2013-2014.
3. The price of prospectus of Constituent Colleges be increased from Rs.120/- to Rs.150/- each and 7500 copies of prospectus, be printed.
4. Pursuant to the persistent demand of the Society, the seats in B.A. I may be increased from 300 to 400. This will also meet the gross enrolment ratio.

(Syndicate dated 15.5.2013 & 29.6.2013 Para 59)

Initiating discussion, Dr. Dalip Kumar stated that the Panjab University has four Constituent Colleges and the item related to financial constraints as they have increased the cost of prospectuses from Rs.120/- to Rs.150/-, which is not appropriate, especially in view of the fact that they wanted to increase the GER. Even the vision of the Government of India is to increase to GER to 30% by the year 2020. As per the scheme of the Ministry of Human Resource Development, Government of India, the State Government has to contribute only 35%, as 65% would be contributed by the Government of India for these Constituent Colleges. According to him, this would give new dimension pertaining to the financial stability of these Constituent Colleges.

Shri Raghbir Dyal stated that if they printed 7500 copies of the prospectus, there would be a net difference of Rs.2.25 lac. Usually, they got printed 1000 copies of prospectus per College more than what actually was required. If they do this, it would also lead to reduction of cost of prospectus. This should be taken in care of in future.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-70** on the agenda, be approved.

LIII. The recommendations of the Syndicate contained in **Item C-71** on the agenda were read out, viz. –

C-71. That –

- (i) the provisional extension of affiliation be granted to Dev Samaj College for Women, Ferozepur City, for Diploma Add-On courses in (i) Yoga & Mental Health; and (ii) Fine Arts, for the session 2013-14, as per UGC guidelines, under UGC/Self-financing course.
- (ii) the provisional extension of affiliation be granted to Postgraduate Government College for Girls, Sector 11, Chandigarh, for Certificate Add-On course in Mass Media & Videography, for the session 2013-14, as per UGC guidelines, under UGC/Self-financing course.
- (iii) the provisional extension of affiliation be granted to Postgraduate Government College for Girls, Sector 11, Chandigarh, for Advance Diploma Add-On course in Web-designing & Multimedia as per UGC

guidelines under UGC/Self-financing course for the session 2013-14.

- (iv) the provisional extension of affiliation be granted to Dev Samaj College for Women, Sector 45, Chandigarh, for Diploma Add-On course in Animation & Graphics as per UGC guidelines under UGC/Self-financing course for the session 2013-14.
- (v) the provisional extension of affiliation be granted to G.G.N. Khalsa College, Ludhiana for Diploma Add-On course in Communicative English as per UGC guidelines under UGC/Self-financing course for the session 2013-14.
- (vi) the provisional extension of affiliation be granted to S.D.P. College for Women, Daresi Road, Ludhiana, for Advance Diploma Add-On course in (i) Communicative English; (ii) Apparel Designing/ Dress Designing as per UGC guidelines under UGC/Self-financing for the session 2013-14.
- (vii) the provisional extension of affiliation be granted to MCM DAV College for Women, Sector 36, Chandigarh, for P.G. Diploma in Cosmetology & Beauty Care under Innovative Programme by Self-financing course for the session 2013-14.

(Syndicate dated 27.7.2013 Para 28)

Dr. I.S. Sandhu said that since neither the syllabus is with the University Teaching Department nor with the University Office, the same should be got prepared, approved and supplied to the College at the earliest.

It was clarified that the syllabus should have been prepared by the College itself and sent to the University for approval. Now, the College should frame the syllabus and send the same to the University for further necessary action.

RESOLVED: That the recommendations of the Syndicate contained in **Item C-71** on the agenda, be approved.

LIV. The recommendation of the Syndicate contained in **Item C-72** on the agenda was read out and unanimously approved, i.e. –

C-72. That the proposal for the introduction/Approval of Ordinance for Diploma in Software Development and Diploma in Stock Market Trading and Operations at S.C.D. Government College, Ludhiana, and introduction of Health Care Education, Hospitality, Retail Management, Tourism and Financial Services courses in PG Government College, Sector 11, Chandigarh, under the Community College Scheme, be accepted, in principle. Whether these courses could be started from the academic session 2013-14, be looked into by a Committee comprising of Professor Keshav Malhotra, Dr. Jagwant Singh, Dr. R.P.S. Josh, Director, Higher Education, U.T. Chandigarh and Director, Higher Education, Punjab.

(Syndicate dated 27.7.2013 Para 34)

LV. The recommendation of the Syndicate contained in **Item C-73** on the agenda was read out and unanimously approved, i.e. –

C-73. That –

1. report of the Expert Committee constituted by the Vice-Chancellor, as per direction of the Hon'ble Punjab & Haryana High Court, Chandigarh, to inspect S.G.G.S. Khalsa College, Mahilpur, Hoshiarpur, be accepted.
2. the request of the Principal of S.G.G.S. Khalsa College, Mahilpur, Hoshiarpur for grant of Autonomous Status to the College, be **not** acceded to.
3. in view of the discussion took place in the meeting, the Dean, College Development Council, would examine the whole issue and recommend action against the College under Regulations 11.1 and 14.1 at pages 159 and 160 of Panjab University Calendar, Volume I, 2007.

(Syndicate dated 27.7.2013 Para 55)

Principal S.S. Randhawa, referring to the Committee Report, stated that he would like to tell the House that the proposal sent by SGGGS Khalsa College, Mahilpur, should be placed before the House enabling the members to assess whether the College had been assessed according to the proposal. If they find that the College did not have teachers according to the proposal, action should be taken against the College. They all are very well aware that nothing could be procured overnight for showing to the Inspection Committee. They should also examine the guidelines of the UGC for grant of autonomous status to the Colleges and see whether signatures of the President and Secretary of the Management are required on the proposal. Even if his single claim is found to be wrong, action should be taken against him. He alleged that the Committee appointed by the University to inspect the College was biased.

The Vice-Chancellor stated that the Committee duly constituted was comprising of Hon'ble members of the Senate and faculty members of the University. The report submitted by the Committee is an exhaustive one and supported by documentary proofs. Hence, *prima facie* he could not accept that the Committee was biased.

Shri Gopal Krishan Chatrath stated that, being a man of law, he would like to tell the House that the matter is in the High Court and it is under discussion, and arguments are going on. Therefore, no discussion should be allowed on the issue. When it was alleged by Professor Keshav Malhotra that not a member of the Senate is speaking, but the Advocate of the College, Shri Chatrath replied that the Advocate of the College is Shri Rajiv Atma Ram.

Principal Gurdip Sharma said that Professor Keshav Malhotra has levelled a false allegation on Shri Gopal Krishan Chatrath.

Shri Gopal Krishan Chatrath stated that the person concerned had made a proposal to the University and the University went ahead on the issue of grant of autonomous status to SGGGS Khalsa College, Mahilpur, on the basis of the proposal of the College. The Registrar of the Panjab University verified the facts listed in the proposal and recommended the case to the UGC. Could they ask the College anything which was/is not proposed by it? Committee and Boards were formed and the College started functioning. Thereafter, the Committee had only one right that it could re-verify the

claim/s of the College earlier verified by the Registrar, but not anything extra. However, since the matter is before the High Court and being an Advocate, he would not like to comment on it.

Shri Ashok Goyal stated that he could not understand why some of the members are pleading that they could not discuss the case as it is in the Court. If the Court had granted stay in the case, he could have understood that the Senate does not have any right to discuss the report of the Inspection Committee. Since the issue pertaining to conferring the status of autonomous on one of the affiliated Colleges is very serious, it needed to be discussed in this House. The item has been brought to the Senate along with the report of the Committee. If certain members wanted to go through the report, they could do so within 10-15 minutes and in the meanwhile, other item/s on the agenda should be taken up for consideration. The report has been placed by the Vice-Chancellor himself and now he himself is proposing that its consideration should be deferred to the next meeting, which is nothing but granting a special privilege. He could have understood if someone had pointed out error committed by the Committee somewhere. Though serious allegations are straightaway levelled against the members of the Committee comprising certain Senate members and the Registrar (chairman of the Committee), still they were proposing that the consideration of the item should be deferred. As a chairman of the Senate, the Vice-Chancellor should have asked the person concerned to withdraw his allegations because nobody has any right to speak anything which is not fair. This report is not so bulky, which could not be considered in today's meeting itself.

Principal Gurdip Sharma stated that they would like to have and go through all the documents which are not annexed with the item. According to him, the proposal has nothing to do with the regulations of the University. The UGC has considered the proposal of the College forwarded by the Registrar according to their regulations/rules/wisdom. Now, the University has no right to look into the things as per its own regulations and not as per UGC guidelines. They have to follow the guidelines of the UGC and had no business to send the Committee to inspect the College. He reiterated that they have to go through all the papers which have not been provided to them and see whether it is within the purview of the Senate to go through the proposal again which had already been considered by the UGC. The College was suddenly informed that it would be inspected on such and such date in view of the regulations of the Calendar.

Shri Ashok Goyal stated that Principal Randhawa has said that it is not right to expect from the College to create everything overnight? In fact, the Counsel of the College Management, who made a statement in the Court itself that the College would be informed to be prepared for the inspection by the Committee of the University and the Court asked him to inform the College that it would be prepared for inspection according to the regulations of the University. Thus, it was under the direction of the Court that the University Committee inspected the College. As far as insufficient time is concerned, it was for the College to agitate before the Court that the College should have been given adequate time for the purpose for fulfilling the conditions of the University. He, therefore, pleaded that the item along with the report should be considered by the House today itself.

Principal S.S. Randhawa stated that the Committee should have inspected the College according to the proposal and in terms of the UGC guidelines. They had pleaded this in the Court also.

Professor Ronki Ram, agreeing with Shri Ashok Goyal, stated that he is proud that the Universities and their affiliated Colleges are imparting education to the society. But until they knew the full facts mentioned in the report of the Committee, the consideration of the item should be deferred.

On a point of information, Shri Ashok Goyal said that why the report of the Committee had not been provided to the members of the Senate along with the agenda.

After some further discussion, it was –

RESOLVED: That the consideration of the item be deferred till the next meeting of the Senate, wherein the item be placed along with all the relevant documents/report.

LVI. The recommendations of the Syndicate contained in **Item C-74** on the agenda were read out and unanimously approved, i.e. –

C-74. That –

- (i) it be recommended to the Chancellor that Professor Amit Roy be conferred the designation of Honorary Professor in the Department of Physics, Panjab University, under Section 18 of Panjab University Act, 1947 at page 8 of P.U. Calendar, Volume I, 2007.
- (ii) guidelines/criteria for appointment of Honorary Professors and payment, if any, to be made to them, be laid down.

(Syndicate dated 15.5.2013 Para 20)

LVII. Considered the following Resolution proposed by Dr. Dinesh Kumar, a Fellow **(Item C-75):**

“That Fellows and Ex-Fellows of the Panjab University be given free OPD facility (excluding medicine and diagnostic test) at University Health Centre.”

NOTE: The Syndicate meeting dated 15.5.2013/ 29.6.2013 (Para 32) has resolved that the Fellows of the Panjab University, be given free facilities, including medicines which are available in the Health Centre but excluding diagnostic tests, and the Ex-Fellows of the University, be given free OPD facility, at University Health Centre.

(Syndicate dated 15.5.2013/ 29.6.2013 (Para 32))

Dr. Dinesh Kumar stated that it is a mistake on his part. In fact, the Resolution should be read as “That the Fellows and Ex-Fellows of the Panjab University be given free OPD facility, including medicines, at the University Health Centre”. He, therefore, suggested that the words ‘excluding medicine and diagnostic test’ should be treated as deleted.

Dr. Dalip Kumar said that the Fellows of the University should be provided free OPD facility, including medicine available in the Health Centre and diagnostic tests, which are carried in the Health Centre as it is kind of respect to the Fellows.

The Vice-Chancellor said that let it be accepted as it came.

Shri Gopal Krishan Chatrath suggested that whatever is permitted under the Regulations/Rules of the Punjab Government, should be allowed.

Shri Deepak Kaushik stated that in 2006, the Punjab Government made changes in its rules and according to those rules, only two children are entitled for medical facilities, including reimbursement. Due to this, Chief Medical Officer of the University Health Centre is not making Card meant for more than two children for availing medical facilities at the Health Centre. He pleaded that this restriction should be made applicable in the case of children, who were born after the amendment of this rule by the Punjab Government. Medical entitlement cards of those children, who were born before the amendment of this rule, should be allowed to be made.

Shri Ashok Goyal said that whatever Shri Deepak Kaushik has said, is very reasonable.

RESOLVED: That the Fellows of the Panjab University, be given free facilities, including medicines which are available in the Health Centre but excluding diagnostic tests, and facility of reimbursement, etc. and the Ex-Fellows of the University, be given free OPD facility, at University Health Centre.

RESOLVED FURTHER: That the entitlement of medical facilities, including reimbursement be extended to all those children of Panjab University employees, who were born before the amendment of the rule by the Punjab Government stipulating the grant of medical facilities up to two children and the Medical Entitlement Cards be prepared accordingly.

LVIII. Considered if the date of confirmation of Dr. Shruti Bedi, Assistant Professor, University Institute of Legal Studies, (**Item C-76**) be changed from 30.4.2006 to 3.10.2005 in the light of Senate decision dated 29.3.2008 (Para XXIV) on the basis of which Regulation 5 at page 118, P.U. Calendar Volume I, 2007 Chapter VII A, regarding probation period has been amended by giving the benefit to the employees availing maternity leave.

NOTE: 1. Regulation 5 at page 118, P.U. Calendar, Volume I, 2007 Chapter VII A, reads as under:

“if employee is granted maternity leave during the probation period, period of one year probation fixed for confirmation would be computed after excluding the period of maternity leave from the actual working period. However, the confirmation will be done w.e.f. the date when the period of one year is completed notwithstanding the period of the employees remained on maternity leave.”

2. A detailed office note enclosed (**Appendix-II**).

RESOLVED: That the date of confirmation of Dr. Shruti Bedi, Assistant Professor, University Institute of Legal Studies, be changed from 30.4.2006 to 3.10.2005 in the light of Senate decision dated 29.3.2008 (Para XXIV) on the basis of which Regulation 5 at page 118, P.U. Calendar Volume I, 2007 Chapter VII A, regarding probation period has been amended by giving the benefit to the employees availing maternity leave.

LIX. The recommendations of the Syndicate contained in **Item C-77** on the agenda were read out, viz. –

C-77. That –

(1) the following recommendations of the Committee dated 30.07.2013, be approved:

(i) Statement of the experience certificate be changed as under:

“This is to certify that _____s/o, d/o _____has been working/has worked as Assistant Professor (Regular/Temporary/*Ad hoc*/Contract/Guest Faculty/Part-time) in the consolidated salary/pay-scale of Rs. _____ (mention consolidated salary/pay-scale) w.e.f. _____ to _____.

This is further certified that he/she has been taking/has taken the assigned _____ hours per week workload for teaching Under-graduate/Post-graduate/ both Under-graduate and Postgraduate classes during the above mentioned period”.

(ii) For Regular/Temporary/*Ad hoc*/ Contract teachers having workload of at least 10 hrs. per week, the allocation of marks would be as mentioned in the footnote of the template.

For Guest Faculty/Part-time teachers, the allocation of marks would be half of the marks mentioned in the footnote of the template.

(iii) The template for the selection of Assistant Professor in the Teaching Department of P.U. (already approved by the Syndicate) be followed, after incorporation of suggested changes as at “Annexure”.

(iv) Since the 2nd amendment of UGC does not affect the earlier qualifications of Assistant Professors prescribed in the UGC Regulation, 2010, the University should go ahead with the advertisement of requisite posts of Assistant Professors.

(v) The Vice-Chancellor be authorized to constitute a Committee of representative of Syndicate/ Senate, Deans and PUTA to discuss the 2nd Amendment of UGC and come-out with a proposal along with solution to each point for sending the same to MHRD.

- (2) the teaching experience to be counted in an academic year should consist of the total period for which a candidate has worked, irrespective of break/s;
- (3) the template for appointment of Assistant Professors in the affiliated Colleges, amended as per discussion, be approved;
- (4) separate templates for appointment of Assistant Professors in the affiliated Colleges of Education prepared in the light of discussion, be approved; and
- (5) the template for appointment of Assistant Professor in the University Teaching Departments, and both the templates for appointment of Assistant Professor in Colleges, be implemented in anticipation of the approval of the Senate.

(Syndicate dated 24.8.2013 Para 2)

- (6) The designed template may be made applicable only for recruitment in the Panjab University teaching Departments/Institutes/Centres etc., which are governed by the UGC Regulations (excluding Dental Institutes).
- (7) The candidates would fill all the information including impact factor about Publications/ patents (20 points) under "Research Performance", & submit details of Teaching Experience etc. (10 points) on the prescribed Certificate. The Screening Committee would authenticate the same along with the details about Academic Record (30 points) to be filled-in by the candidate and checked by the office.
- (8) Screening will be done on the basis of the marks obtained by the candidate out of 60 taking into account the columns "Academic Record, Research Performance and Teaching Experience" and the candidates obtaining higher marks (in order of merit) will be called for interview.
- (9) The number of candidates to be called for interview may be increased for the 1st post and by multiple of 10 for 2nd post onwards, as under:

| | | |
|----------------------|---|--|
| 1 st post | - | 20 candidates; |
| 2 nd post | - | 10 additional candidates (30 candidates) |
| 3 rd post | - | 10 additional candidates (40 candidates); |

and so on.

Plus All eligible Scheduled Castes, Scheduled Tribes and Physically Handicapped candidates.

- (10) The following Note-2, under “CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS” is very much clear that points are to be shared equally and not to be divided equally:

The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all the other authors.

For example, if a paper has ‘M’ authors, which are amongst the first/principal author, the corresponding author/supervisor/mentor and ‘N’ remaining authors, then each of ‘M’ authors will get 60% marks each (say M-1 or M-2 or M-3 will get 60% marks each) and the remaining authors will get 40% marks each (say N-1 or N-2 or N-3 will get 40% marks each).

- (11) the experience be counted from the date of eligibility, i.e., Ph.D. or UGC-N.E.T., provided the appointment is approved by the concerned University;
- (12) the condition that a candidate has to obtain a minimum 13 marks out of 40 marks meant for teaching skills, domain knowledge and interview, will not be applicable in case of selection in the affiliated Colleges.
- (13) the members of the Selection Committees be made aware of the apprehension of deliberately failing a candidate in interview, who has secured high marks in academics, just to appoint another candidate.**

(Syndicate dated 15.5.2013/29.6.2013 Para 62)

Initiating discussion, Shri Dinesh Kumar said that it has been mentioned that 13 marks are required out of 30 marks to clear the interview and the authority for awarding these marks is with the members of the Selection Committee. He, however, was of the view that marks for the interview should be awarded by the Vice-Chancellor, who is the Chairman of all the Selection Committees.

Dr. Ajay Ranga suggested that some weightage should be given to the candidates for attending the Seminars and Conferences along with the teaching experience and publications.

Referring to recommendation (8), Dr. Karamjeet Singh stated that Screening would be done on the basis of the marks obtained by the candidate out of 60 taking into account the columns “Academic Record, Research Performance and Teaching Experience” and the candidates obtaining higher marks (in order of merit) would be called for interview. Since the column has been divided into 5-8 categories, the points for joint research are to be shared amongst the researchers. Though nowhere it has been mentioned, if the research has been done in collaboration, points are supposed to be shared.

Shri Gopal Krishan Chatrath stated that if two/three persons have contributed in a paper and one of them had contributed to the extent of 76% or more, if he/she appeared in the interview, how many marks he/she would be awarded? He suggested that the number one should be given full credit and the rest 40%.

Professor Keshav Malhora, referring to the Experience Certificate sought to be accepted, suggested that the word "or approved" should be deleted.

Shri Dinesh Kumar said that how half mark could be ascertained/ given to the Guest Faculty as certain persons appointed as Guest Faculty delivered lecture/s between 1 and 5 only. How do they justify this? Secondly, in certain Departments the Research Scholars are teaching as Guest Faculty on full-time basis. This should be looked into.

Professor Madhu Raka, Dean of University Instruction, stated that the Guest Faculty was introduced by the Syndicate itself. When the recommendation/s of the Committee was placed before the Syndicate for the first time, the members of the Syndicate suggested that the Guest Faculty should also be taken care of. There the meeting of the Committee was convened and held again and it was decided that the Guest Faculty should be given half of the total marks, which are given to the regular faculty. The API score in the ratio of 60:40 is only for research publications/books and not for anything else. As far as sharing of points is concerned, the points are supposed to be shared and not divided between the persons, who had done joint research.

Shri Ashok Goyal, referring to recommendation 11 'that the experience be counted from the date of eligibility, i.e., Ph.D. or UGC-NET, provided the appointment is approved by the concerned University', stated that, in fact, the experience should be counted from the actual date of teaching or beginning of the academic session, whichever is later, but the total period should not be less than the requisite experience irrespective of breaks.

Professor Keshav Malhotra stated that in some of the Departments, research scholars have been working as a Guest Faculty and delivering more than 10 lectures per week, but they are not being paid the scholarship. He was of the view that if they are eligible for any type of scholarship, the same should be given to them.

Shri Dinesh Kumar said that since the Screening Committee would follow the criteria strictly, they should decide once for all as to for how many lectures the half mark/s is to be given to the Guest Faculty.

Professor Madhu Raka, Dean of University Instruction, said that since the Guest Faculty is being paid @ Rs.1000/- per lecture, subject to a maximum of Rs.25,000/-, that meant, they had to deliver 25 lectures per month.

Dr. Jagwant Singh stated that keeping in view the U.G.C. guidelines that an Assistant Professor has to share a workload of 16 hours per week, they had decided that for becoming entitled to half of the marks, the Guest Faculty has to share at least 9 or more hours of workload. Referring to recommendation 11 that the experience be counted from the date of eligibility, Dr. Jagwant Singh stated that keeping in view the fact that UGC-NET qualified teachers are not available in certain subjects, they have decided that the experience should be counted from the date of eligibility, i.e., Ph.D. or UGC-N.E.T., or the appointment is duly approved by the University.

Professor Anil Monga stated that since the UGC does not conduct NET in certain subjects, UGC-NET qualified persons are not available. If they do not take care of them, the persons concerned would be at disadvantage. But they are giving them 10 marks. Though they are introducing new subjects, the UGC is not conducting NET in these subjects. Majority of the persons belong to the emerging areas, e.g. Police Administration and the University has equated the Police Administration with the Public Administration.

Dr. Malkiat Chand Sidhu suggested that this API template should also be implemented in the case of CAS promotions.

Shri Raghbir Dyal pointed out that in the API template meant for affiliated Colleges other than Colleges of Education/Physical Education, weightage of 5 marks has been given under extra-curricular activities, but for academic position, i.e., for first three positions in the University, no weightage has been given.

It was clarified that, perhaps, inadvertently the unrevised template had been appended in the minutes of the Syndicate meeting. All the revised templates (template for appointment of Assistant Professor in the University Teaching Departments, template for appointment of Assistant Professor/Associate Professor in the affiliated Colleges (other than Education and Physical Education) and template for appointment of Assistant Professor/Associate Professor in the affiliated Colleges of Education and Physical Education) were shown to him and he was fully satisfied. **However, it was assured that necessary corrections would be made in the proceedings of the Syndicate dated 24.08.2013 by appending the revised templates.**

Professor Naval Kishore suggested that recommendation 10 should also be made applicable to promotions under the Career Advancement Scheme.

Professor Lalit K. Bansal enquired whether the revised templates are also applicable in the case of direct recruitments where they are following the norms of the AICTE norms, i.e., in the Departments/Schools/Institutes wherein they are offering professional courses or these are applicable only in the case of Departments/Schools/Institutes where the UGC approved courses are being offered.

Referring to point (6) at page 76, Dr. Bansal said that the appointments in Dental Science Institutes are not as per UGC Regulations. Thus it is not justified to write (excluding Dental Institutes). So, the wording (excluding Dental Institutes) would create unnecessary confusion. He, therefore, suggested that the portion (excluding Dental Institutes) should be deleted from point (6).

RESOLVED: That the recommendation of the Syndicate contained in **Item C-77** on the agenda, be approved, with minor modifications as under –

(1) the following recommendations of the Committee dated 30.07.2013, be approved:

(i) Statement of the experience certificate be changed as under:

“This is to certify that _____ s/o, d/o _____ has been working/has worked as Assistant Professor (Regular/ Temporary/ *Ad hoc*/Contract/ Guest Faculty/Part-time) in the consolidated salary/pay-scale of Rs. _____ (mention consolidated salary/pay-scale) w.e.f. _____ to _____.

This is further certified that he/she has been taking/has taken the assigned _____ hrs. per week workload for teaching Under-graduate/ Post-graduate/both Under-graduate and Postgraduate classes during the above mentioned period”.

(ii) For Regular/Temporary/*Ad hoc*/ Contract teachers having workload of at least 10 hrs. per week, the allocation of marks would be as mentioned in the footnote of the template.

For Guest Faculty/Part-time teachers, the allocation of marks would be half of the marks mentioned in the footnote of the template.

- (iii) The template for the selection of Assistant Professor in the Teaching Department of P.U. (already approved by the Syndicate) be followed, after incorporation of suggested changes as at “Annexure”.
 - (iv) Since the 2nd amendment of UGC does not affect the earlier qualifications of Assistant Professors prescribed in the UGC Regulation, 2010, the University should go ahead with the advertisement of requisite posts of Assistant Professors.
 - (v) The Vice-Chancellor be authorized to constitute a Committee of representative of Syndicate/Senate, Deans and PUTA to discuss the 2nd Amendment of UGC and come-out with a proposal along with solution to each point for sending the same to MHRD.
- (2) the teaching experience to be counted in an academic year should consist of the total period for which a candidate has worked, irrespective of break/s;
 - (3) the templates for appointment of Assistant Professors in the affiliated Colleges, amended as per discussion, be approved;
 - (4) separate template for appointment of Assistant Professors in the affiliated Colleges of Education prepared in the light of discussion, be approved; and
 - (5) the template for appointment of Assistant Professor in the University Teaching Departments, and both the templates for appointment of Assistant Professor in Colleges, be implemented, in anticipation of the approval of the Senate.

(Syndicate dated 24.8.2013 Para 2)

- (6) The designed template may be made applicable only for recruitment in the Panjab University Teaching Departments/ Institutes/Centres etc., which are governed by the UGC Regulations.
- (7) The candidates would fill all the information including impact factor about Publications/patents (15 points) and qualification of Ph.D./NET, etc. (out of 15), and academic distribution (5 marks) under “Research Performance”, & submit details of Teaching Experience etc. (5 points) on the prescribed Certificate. The Screening Committee would authenticate the same along with the details about Academic Record (15 points) to be filled-in by the candidate and checked by the office.
- (8) Screening will be done on the basis of the marks obtained by the candidate out of 60 taking into account the columns “Academic Record & Research Performance, Teaching Experience (PG/UG classes) and postdoctoral fellowship/ postdoctoral project from public funding agency”, and the candidates obtaining higher marks (in order of merit) will be called for interview.
- (9) The number of candidates to be called for interview may be increased for the 1st post and by multiple of 10 for 2nd post onwards, as under:

| | | |
|----------------------|---|---|
| 1 st post | - | 20 candidates; |
| 2 nd post | - | 10 additional candidates (30 candidates) |
| 3 rd post | - | 10 additional candidates (40 candidates); |
| and so on. | | |

Plus All eligible Scheduled Castes, Scheduled Tribes and Physically Handicapped candidates.

- (10) The following Note-2, under “CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS” is very much clear that points are to be shared equally and not to be divided equally:

The score for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/principal author and the corresponding author/ supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all the other authors.

For example, if a paper has ‘M’ authors, which are amongst the first/principal author, the corresponding author/supervisor/mentor and ‘N’ remaining authors, then each of ‘M’ authors will get 60% marks each (say M-1 or M-2 or M-3 will get 60% marks each) and the remaining authors will get 40% marks each (say N-1 or N-2 or N-3 will get 40% marks each).

- (11) the experience be counted from the date of eligibility or the appointment is approved by the concerned University, whichever is earlier;
- (12) the condition that a candidate has to obtain a minimum 13 marks out of 40 marks meant for teaching skills, domain knowledge and interview, will not be applicable in case of selection in the affiliated Colleges. However, it will be applicable in the case of consideration of name of the candidate for final selection in the University;
- (13) the members of the Selection Committees be made aware of the apprehension of deliberately failing a candidate in interview, who has secured high marks in academics, just to appoint another candidate; and
- (14) There is a need to redesign the application forms and in this regard, the Dean of University Instruction and Registrar may look into the details/relevant points and design the forms before the issuance of advertisement.

RESOLVED FURTHER: That the revised templates be appended in the proceedings of the Syndicate dated 24.08.2013 and also be made part of the proceedings of this Senate.

LX. Considered the following recommendations of the Board of Finance (**Item C-78 on the agenda**) contained in the minutes of its meeting dated 19.07.2013 (Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 20 and 21), as endorsed by the Syndicate dated 24.8.2013 (Para 5):

Item 1

That the existing rates of 10 Stipends/Scholarships be enhanced from Rs.500/- to Rs.2000/-p.m. for the students of M.A. I & M.A. II Classes (Five each) of the Department of Indian Theatre.

Additional Financial Liabilities: Rs.1,80,000/- p.a. (approx.)

NOTE (i) A provision of Rs.60,000/- in the Budget estimates of 2013-2014, already exist in the Department of Indian

Theatre for 10 Scholarships to the M.A. I & M.A. II Classes (five each) @ Rs.500/- per student.

- (ii) The Academic Committee of the Department has recommended enhancement in the rate of Stipends/Scholarships from Rs.500/- to Rs.2000/- p.m.
- (iii) The existing rate of Rs.500/- p.m. was revised in the year 1998.

Item 2

That an additional provision of 8 new merit Scholarships for students of B.Com. LL.B. (Hons.) Five Years Integrated Course in Commerce Stream @ Rs.1000/- p.m. for the toppers of 1st, 2nd, 3rd and 4th years *one each for General and Scheduled Caste category* be created under the budget head "Scholarships" (Recurring) of the University Institute of Legal Studies on the pattern of B.A. LL.B. (Hons.) Five Years Integrated Course students.

Additional Financial Liabilities: Rs.96,000/-p.a. (approx.)

- NOTE:**
- (i) The Academic Committee of the UILS at its meeting held on 18.2.2013 has recommended for creation of two merit scholarships one each for General Category and Scheduled Caste category for toppers of 1st, 2nd, 3rd and 4th years students of B.Com. LL.B. (Hons.) Five years integrated course amounting to Rs.12000/- p.a. @ Rs.1000/- per month. *However, no extra Scholarship has been recommended for the toppers of Entrance Test of B.Com. LL.B. (Hons.) Five years Integrated Course as the same is common for Entrance Test of B.A./B.Com. LL.B. (Hons.) Five years Integrated Course in UILS.*
 - (ii) A budget provision of Rs.1,20,000/- for 10 merit Scholarships @ Rs.1000/- p.m. already exists in the Budget Estimates of 2013-14 of the University Institute of Legal Studies for the toppers of 1st, 2nd, 3rd and 4th years students as well as for the toppers of Entrance Test of B.A.LL.B. (Hons) Five year Integrated Course. Such scholarships already existed for B.A. LL.B Students. Now B.Com. LL.B. course has also been started and, therefore, provision needs to be created.
 - (iii) Regulation/s for B.Com.LL.B. course, which are violative of Bar Council of India, if framed and sent to Government of India for approval, be immediately withdrawn.
 - (iv) A Committee comprising Professor Naval Kishore, Shri Ashok Goyal and Dr. Jagwant Singh be constituted to look into the issue of B.Com.LL.B. course being run by Rayat and Bahra College of Law, Railmajra, and make recommendation before the next meeting of the Syndicate.

Item 3

That the stipend on account of Rotatory Internship to the students who have passed the B.D.S.(IV years course) be increased from Rs.6000/- p.m. to Rs.9000/- p.m. of Dr. H.S. Judge Institute of Dental Sciences & Hospital as per Punjab Govt. Notification No. 9/10/2012-3SS-3/6394 dated 26.10.2012 issued by Medical Education and Research Department (Health Deptt. -3) for the internship batch commencing from 28th June, 2013 onwards.

Additional Financial Liabilities: Rs.36,00,000/- p.a.

NOTE: The BOF dated 18.03.2010, Item No.3 has already sanctioned Rotatory Internship @ Rs.6000/- p.m. to the students who have passed B.D.S. (IV years course).

Item 4

That:

- (i) The Financial Assistance/Grant/Subsidy to University teachers for attending Conferences/ Workshop/Seminars/ Symposium within the country as per their entitlement by way of Rail/Bus/Air be enhanced from Rs.15,000/- to Rs.20,000/- in a financial year out of the budget head "Improvement of Education – sub head – Attending Educational Conferences i.e. University teachers".
- (ii) for the University employees, the entitlement for the purpose of mode of travel may be determined on the basis of Punjab Govt. T.A. rules as notified vide Circular No. 18/10/09-4FP2/440 dated 31.08.2009 and the Rule No. 38(I) at Page 152 of P.U. Cal. Volume III, 2009, shall stand amended to that extent.

Additional Financial Liabilities : Rs.5,00,000/- p.a.
Existing provision (Imp. of Edu.): Rs.16,00,000/-p.a.

Item 5

That the recommendations of the Committee dated 05.02.2013 with regard to the grant of benefit of Maternity Leave (with pay) to the female contractual employees working in Panjab University, be approved, as per **Appendix - II**.

NOTE: According to Punjab Civil Service Rules notified vide 4285-SII (3)-73/27201 dated 31.08.1973, the Panjab University, Chandigarh already provides the benefit to a female temporary employee who has been recruited on temporary/*ad hoc* basis for a limited period and they can avail the benefit of Maternity Leave (with pay) provided that no leave shall be granted to such female employee who has two or more living children.

Item 6

That the minutes of the Committee dated 17.04.2013 **Appendix-III** be approved and accordingly the Secretariat Allowance now converted to Secretariat Pay be given to all categories of Ministerial Staff to whom it was not paid earlier, from the date of decision of Board of Finance.

Additional Financial Liability: Rs.2.37 lac p.a. (approx.)

- NOTE:** (i) The Ministerial Staff of the University has been granted pay-scales at par with the employees of the Punjab Civil Secretariat and treated at par with the Secretariat staff as per the decision of the Board of Finance dated 06.03.1980 (Item No.9). The revision of pay-scales of the Ministerial Staff of the University has been affected as per the pay-scales attached to various posts with nomenclatures available in the Punjab Civil Secretariat in the Ministerial Establishment since 01.01.1978.
- (ii) The Punjab Government has granted Secretarial Allowance to certain categories of employees working in the Punjab Civil Secretariat in the year 1994 and the Panjab University also extended this benefit to its employees. The Secretariat Allowance **has now been converted to Secretariat Pay** by the Notification No.3/10/10-SFP2/786-91, dated 15.12.2011 of the Punjab Govt.
- (iii) The Resident Audit Officer of the University vide Audit Memo No. RAO/2012/51 dated 27.01.2012 has observed that Punjab Government employees working in the offices of the Directorate as well as in field offices are not entitled for the Secretariat Allowance which has now been converted to Secretariat pay. **Hence, it may be got decided from the competent authority as to which offices of the Panjab University be treated as Secretariat for the purpose of grant of Special Allowance now converted to Secretariat Pay.**
- (iv) Ever since the revision of these pay-scales, the Ministerial employees working in different establishments of the University have been getting the pay and allowances as have been sanctioned to the employees working at Punjab Civil Secretariat, Chandigarh as notified by the Punjab Government from time to time. **At no point of time any issue arose as to which office in the University is to be considered as Secretariat.**
- (v) The University is having its own specific organizational structure comprising of various Teaching Departments, Non-Teaching Departments, Administrative Block, various Centres including the Regional Centres at Muktsar, Ludhiana and Hoshiarpur, Constituent Colleges, Institutes established by the governing bodies of the University to carry on its academic, research and administrative activities and no particular office in the University has been declared as Secretariat.

Hence all the Ministerial Staff deputed in various Departments, Regional Centres, Administrative Block, Constituent Colleges etc. are also entitled to the same pay band and other entitlements as are available to

the employees of the Civil Secretariat in terms of the decision of the Board of Finance.

Item 7

That the recommendation of the Committee dated 09.05.2013 constituted to resolve the issue regarding fixation of pay of Readers/ Lecturers (Selection Grade) selected/promoted after 01.01.1996, be approved, as per **Appendix IV**.

- NOTE:** (i) As per UGC Notifications for revision of pay-scales of University Teachers effective from 01.01.1996 and notified by the Government of Punjab vide Notification dated 10.03.1999 which was adopted by the University for implementation, Annexure-I (set of conditions), Para vi (b) provides that:

“The fixation of pay of Lecturers (Selection Grade)/Readers in the pre-revised scale of Rs.3700-125-4950-150-5700/- who were selected strictly in accordance with the Rules and Regulations framed by the UGC and who were in position as Lecturers (Selection Grade)/Readers as on 01.01.1996 will be made in a manner that they get their pay fixed at the minimum of Rs.14,940/- in the revised scale of Rs.12000-420-18300 as and when they complete five years in the grade.”

- (ii) The University has allowed the benefit of pay of Rs.14940/- to Readers/Lecturers (SG) in the revised pay-scale of Rs.12000-420-18300 as and when they complete 5 years of service with effect from 01.01.1996. Such fixation of pay in the revised pay scale was duly admitted by the Audit at that time.
- (iii) Now, the Resident Audit Officer of the University vide Memo dated 04.01.2012 has observed that only those who were in position as such as on 01.01.1996 were entitled for the stage of Rs.14,940/- as and when they completed 5 years of service. But those who were placed in this position after 01.01.1996 are not eligible for the stage of Rs.14,940/- in the revised scale on completion of 5 years of service.
- (iv) The Hon’ble High Court of Himachal Pradesh on the same issue in the case of Sh. Ashok Kumar Gupta Versus Union of India and others in a bunch of petition (the first Petition No.4667 of 2009) on 31.05.2012 has decided as under:

“Accordingly, in view of the observations and analysis made hereinabove, all the petitions are allowed. The cut-off date, i.e. 01.01.1996 mentioned in Para 1 (v)(b) of Appendix – I to Annexure P-2, Para –I (ii) of Annexure-III to Annexure P-2 dated 06.11.1998 and Para 4(b) of Annexure P-4 dated 07.05.1999 is struck down, after applying the principle of severability. Annexure P-6 dated 18.08.2009 is also quashed

and set aside. Petitioner are entitled to get their pay fixed at the minimum of Rs.14,940/- after completion of five years as Lecturers (Selection Grade). Pending application(s), if any, also stands disposed of. There shall, however, be no order as to costs.”

- (v) The above decision of the Hon'ble High Court of Himachal Pradesh supports the view of the University as the cut off date i.e. 01.01.1996 on the basis of which R.A.O. has raised the objection, has been struck down by the Hon'ble High Court. Hence the cause of action of the R.A.O. has vanished.
- (vi) Accordingly, the benefit of grant of stage of Rs.14,940/- to all the Readers/Lecturers (SG) in the scale of Rs.12000-420-18300 effective from 01.01.1996 as and when they complete 5 years is in order and in cases where the Audit has reduced the salary of such incumbents by withdrawing the stage of Rs.14,940/-, the said benefit needs to be restored immediately.

Item 8

That in view of Punjab Govt. Notification No. 38/11/80-FR (9) dated 22.2.1980 & 30.4.1980 **Appendix – V**, the posts of Store-Keepers held by the employees in the Construction Office, Deptt. of U.I.E.T., Dental College and U.I.H.M.T. Panjab University, Chandigarh be converted/merged in the strength of Clerks and accordingly their pay band be changed to Rs.10300-34800+ GP 3200 from Rs.5910-20200+ GP 1900 on following conditions:-

- (i) They will continue to perform the duty as Store-Keepers.
- (ii) They will not claim for seniority from back dates.
- (iii) They will be given seniority in the Clerical cadre after the last confirmed Clerk.
- (iv) Their inter-se-seniority will remain the same as Store-Keepers.
- (v) They will be given pay-scale & all other benefits as are applicable to Clerks from the date on which their cadre is merged.
- (vi) The implementation of merger into Clerical cadre will be effective w.e.f the date of decision of BOF.

NOTE: The qualification for the post of Store- Keepers & Clerks is as under:

| Store-Keeper | Clerk |
|--|--|
| (i) Graduate with G.D.M.M. (Graduate Diploma in Material Management)/ Diploma in Store Keeping & Management duly recognized. | Graduation or equivalent, by way of academic qualifications, Computer literacy (as distinct from computer specialization). |

OR

Age: 18 to 37

- (ii) Any other qualifications as equivalent to (i) above. **Relaxation in upper age limit:-**
Upper age limit is relaxable –

1. To the extent of 5 years for SC/ST (of all India).
2. To the extent of 10 years for Physical Handicapped persons on production of Medical certificate from the competent authority.

Item 9

That –

- (i) out of the four vacant posts of Tutor/Clinical Instructors in the pay scale of Rs.10300-34800 + GP 5000 existing in the Budget estimates of Panjab University, Rural Centre, Kauni, Muktsar, one post be converted and upgraded to that of Manager (Hospitality) in the pay-scale of Rs.15600-39100 + GP 5700 to make administrative control and regulate the duties of staff working in the P.U. Guest House, Faculty House, Golden Jubilee Guest House, Teachers Holiday Home, Shimla and Students Holiday Home, Dalhousie. The converted Post of Manager (Hospitality) will be reflected in Part-II of Budget Estimates under General Administration (Staff Strength) – Guest House.
- (ii) the qualifications for the post shall be fixed in consultation with C.I.H.M. and A.I.H.M., Chandigarh.

Additional Financial: Rs.1.12 lac p.a. (approx.) Liability.

- NOTE:**
1. Four posts of Tutor/Clinical Instructors in the pay-scale of Rs.10300-34800+GP 5000 are lying vacant at the Rural Centre Kauni, Muktsar. The course for which these posts were sanctioned has not started yet and one post from the existing posts may be converted and upgraded to that of Manager (Hospitality) for smooth, effective functioning and maintenance of Panjab University Guest Houses and Holiday Homes.
 2. Shri Rakesh Gupta, Manager Booking, be given independent charge of University Guest House for 3 months and it be ensured that nobody interferes in the day-to-day functioning of the Guest Houses. After 3 months, his work be got evaluated. Thereafter, if need be, steps for filling up of the post of Manager (Hospitality) on regular basis be initiated. A Committee

comprising of Shri Ashok Goyal, Professor Keshav Malhotra, Professor Shelley Walia and Dr. Dinesh Talwar, be constituted to advise and to oversee the work of Shri Rakesh Gupta.

Item 10

That:

- (i) Rs.1400/- as Secretariat pay be granted to all the Drivers falling under the common pool with the condition that they shall not be entitled to claim over-time for performing duties after office hours and the decision shall be applicable from the date of its approval by the Board of Finance.
- (ii) a small Committee may be constituted and in the background of above discussions, if any Driver, does not wish to be a part of Common Pool of Drivers and wishes to work in the department of his posting, he should not be paid Rs.1400/- as Secretariat Pay.

Additional Financial Liabilities : Rs.2,13,000/- p.a.
(approx.)

NOTE: (i) The Committee as per its minutes dated 18.2.2013 **Appendix-IV** (under issue at Sr.No.7) has recommended that a sum of Rs.1400/- p.m. as Secretariat Pay instead of Rs.600/- p.m. may also be provided to all the remaining Drivers in the University keeping in mind the duration of their working hours since they are also posted with the senior officers in the University and are frequently deputed to work in odd hours to pick and drop the dignitaries in the University.

- (ii) The Punjab Govt. vide Notification No.3/10/10-5FP2/459-464, dated 13.10.2010 has enhanced Secretariat allowance of Car Drivers from Rs.600/- to Rs.1400/-p.m. and that of Drivers (PPSC) from Rs.300 to Rs.600/-p.m. which was approved by the BOF dated 03.12.2010 vide Agenda Item No.1. Further, the Punjab Govt. vide Notification No.3/ 10/10-5FP2/ 786-91 dated 15.12.2011 has converted the Secretariat Allowance into Secretariat Pay which was also approved by the BOF dated 17.02.2012 vide Agenda Item No.5.

- (iii) As per Budget Estimates 2013-14, Part-II, there exist 31 posts of Drivers in the University out of which 6 posts are that of Car Drivers and the remaining 25 posts are that of Drivers. Presently 4 Car Drivers and 12 Drivers are working on regular basis who are getting Secretariat Pay @Rs.1400/-p.m. and Rs.600/-p.m. respectively.

Item 11

That the benefit of Assured Financial Upgradation Scheme on completion of 10/20/30 years to the University Employees, be granted, as per **Appendix - VII** in pursuance of the policy already approved by the Board of Finance/Syndicate/Senate in this regard as per **Appendix - VIII**.

Item 12

That the recommendation of the Committee regarding revision of estimates of various ongoing works of building projects and allocation of funds, be approved, as per **Appendix-IX & X**.

Item 13

That the existing 53 positions of University Research Scholarships/Fellowships @ Rs.10,000/12,000 p.m. allocated to 39 different Teaching Departments of the University as per list **Appendix-XI**, under the budget head Salary, be merged under the Budget head 'Miscellaneous Teaching' sub-head "Research Grant – 9 Scholarships" as a common provision for making a total provision of Rs.107.14 lac for 62 nos. Fellowships in order to streamline the system of payment to the Research Scholars on qualifying the University Ph.D. test.

NOTE: (i) There is a provision of 62 sanctioned Research Scholarships/Fellowships in the Non-Plan budget i.e. 53 have been allocated/distributed to 39 different Teaching Departments and reflected in Part-II of budget estimates; whereas 9 such positions as a common provision have been reflected in Part-I of the budget estimates under the budget head 'Miscellaneous Teaching' (Page 37, Part-I). However, the provisions for 'Contingencies' as permissible for Social Sciences @ Rs.15,000/- p.a. and for Science Departments @ Rs.20,000/- p.a. have been reflected under the said budget head 'Miscellaneous Teaching'.

(ii) As per the criteria approved by the University, the said Scholarship/Fellowship is awarded on the basis of ranking in the University Ph.D. entrance test to the applicants applying from different departments of the University.

(iii) There is a need to integrate these Scholarships/Fellowships as a common pool irrespective of specific allocation to any department out of which a candidate belonging to whatever discipline/subject can be awarded the fellowship in order to streamline the system of payment to Research Scholars.

Item 14

That the post of Director, Youth Welfare, Panjab University, Chandigarh be upgraded in the pay-scale of Rs.37400-67000 + GP 9000 as personal to the present incumbent (Dr. Nirmal Singh Jaura) on the basis of LPC in the said pay-band given by the previous employer and to revise the existing pay-band of Rs.15600-39100 + GP 7600 to Rs.15600-39100 + GP 8000 for future entrants.

Additional Financial Liability: Rs. 5,34,500/- p.a. (approx.)

- NOTE:** (i) The post of Director, Youth Welfare was advertised vide Advt. No.10/2010 dt.16.7.2010 and the Selection Committee recommended the name of Dr. Nirmal Singh Jaura as Director for the above said post in the pay scale of Rs.15600-39100 + GP 7600 as existing in the University Budget.
- (ii) Since he had been working as Deputy Director, Public Relations at Punjab Agricultural University, Ludhiana, the Panjab University has already protected his pay in the pay band of Rs.37400-67000 + AGP 9000 as a personal measure to him on the basis of his LPC in accordance with the rules for protection of pay.
- (iii) However, the pay-scale of the Director, Youth Welfare in the Punjabi University, Patiala & Guru Nanak Dev University, Amritsar, is in the pay band of Rs.15600-39100 + GP 8000.
- (iv) The qualifications for the post of Director, Youth Welfare in Punjabi University, Patiala, Guru Nanak Dev University, Amritsar and Panjab University, Chandigarh are almost similar i.e. Second Class Master Degree with sufficient Teaching/ Administrative experience.
- (v) An office note is enclosed as per **Appendix - XII**.

Item 15

That budget provision under the Dr. H.S. Judge Institute of Dental Sciences and Hospital, Panjab University be enhanced as below:

| Existing Budget Heads | | | Proposed Budget Heads | |
|------------------------------|--|---------------|---|-------------------------------|
| (i) | Maintenance and Repair of Furniture and Equipments | Rs.50,000/- | (i) Purchase/Repair of Furniture & Equipments (ii) Maintenance of Equipments | Rs.50,000/- Rs.17,50,000/- |
| (ii) | Insurance | Rs.50,000/- | Insurance | Rs.50,000/- |
| (iii) | Laboratory Consumables | Rs.7,00,000/- | Laboratory Consumables | Rs. 7,00,000/- |

Additional Financial Liabilities: Rs.17,50,000/- p.a. (approx.)

NOTE: The additional provision of Rs.17.50 lacs under 'Maintenance of Equipments' has been proposed to have

regular AMC of the existing equipments in the Institute worth Rs.3.50 crore approx. as per requirements.

Item 16

That:

- (i) a post of Security Officer (female) in the pay-scale of Rs.10300-34800 + GP 4400/5000 (**As per Appendix No.XIX attached to Item No.21**), be created.
- (ii) one post of Security Officer (male), on contract basis, be created, for South Campus, Sector-25, Panjab University, Chandigarh.
- (iii) one post of Assistant Security Officer (female) against the vacant post of Assistant Security Officer be allowed to be filled up.

Additional Financial Liabilities: Rs.7.25 lac p.a. (approx.)

Item 17

That the pay of Library Assistants (on contract) appointed on or after 01.01.2007 on whole time basis against the sanctioned posts be enhanced from Rs.12000/-p.m. to Rs.20900/- p.m. (fixed) on the basis of Circular letter No.28/54-IH (7)-2011/5226 dated 22.03.2011 issued by the U.T. Administration, Chandigarh **Appendix - XIV** w.e.f. date of issue of the Circular i.e. 22.03.2011 instead of the date of decision of the Senate i.e. 24.03.2013.

Additional Financial Liability: Rs.83,30,400/- p.a. (approx.)

- NOTE:**
- (i) There are total 45 Library Assistants (on contract) working in various libraries in the Panjab University Campus & its outside stations. Out of which 19 have been appointed prior to 2007 & getting Basic + GP + D.A. of the post & remaining 26 have been appointed on or after 2007 who getting fixed emoluments of Rs.12000/- p.m. on contract basis.
 - (ii) Earlier, the Board of Finance dated 11.02.2013, Item No.5, resolved to revise their salary in terms of the said circular of the Chandigarh Administration w.e.f. the date of approval of the BOF/Syndicate/Senate.

Item 18

(A) That the action taken by the Vice- Chancellor in approving the following, be noted and ratified:

- I.(i)** That the fixed emoluments for the post of Visiting Consultant, BGJ Institute of Health, Panjab University be enhanced from Rs.12,000/- p.m. to Rs.20,000/- p.m. (fixed).

Additional Financial Liabilities: Rs.96,000/- p.a. (approx.)

NOTE: Earlier the fixed emoluments for the post of Visiting Consultant from Rs.8,000/- to

Rs.12,000/- were enhanced by Board of Finance dated 03.12.2010 vide Item No.31.

- (ii) That one female Medical Officer with specialization in Gynecologist be filled out of the post of Medical Officers lying vacant.

II. That the action taken by the Vice-Chancellor in enhancing the budget provision for salary of part-time Assistant Professors in Laws in the following four Institutes/Centres and the payment to the appointed persons be made accordingly in pursuance of the Syndicate and Senate decisions regarding enhancement in the salary of part-time Assistant Professor in Laws from Rs.15600/- p.m. (fixed) to Rs.22800/- p.m. **(for teaching 12 hours a week)**, vide Para No.14 dated 29.02.2012 and No.XIV dated 31.03.2012, respectively, be noted and ratified:

| Sr. No. | Name of Institute/Centre | No. of Budgeted posts of part-time Assistant Professors |
|----------------|---|--|
| 1. | P.U. Regional Centre, Muktsar | 1 |
| 2. | S.S. Giri, P.U. Regional Centre, Hoshiarpur | 2 |
| 3. | P.U. Regional Centre, Ludhiana | 5 |
| 4. | University Institute of Legal Studies | 8 |

NOTE: The Syndicate and Senate have already approved the appointments of part-time Assistant Professors in Laws in the *Department of Laws, University Institute of Legal Studies and the Regional Centres of the University at Ludhiana, Hoshiarpur and Muktsar* for the **academic session 2012-13 @ Rs.22,800/- p.m.** against the budgeted posts in terms of its decisions vide Para No.71 (xviii) dated 08.07.2012 & 06.10.2012 and No. XCVII (R-40) dated 20.01.2013 respectively.

ITEM 20

That amendment in the recording of the minutes of Board of Finance as follows, be approved:

| (I) Agenda Item No.23, BOF dated 21.02.2012 | Proposed Amendment |
|---|---|
| <p>“To make a Budget provision by creating a new Budget head with nomenclature “Re-imbursment of Service Connection Charges of electricity to employees for increase in load” with a provision of Rs.2.00 lacs to reimburse the service connection charges being paid by the employee/occupants of the University House out of their own pocket due to increase in load as the benefit of increased in load goes to further inhabitants be approved as per Appendix- XXXV *</p> | <p>(i) A Budget provision by creating a new Budget head with nomenclature “Re-imbursment of Service Charges of electricity connection to employees for increase in load” with a provision of Rs.2.00 lacs to reimburse the service connection charges being paid by them for the University accommodation out of their own pocket due to increase in load as the benefit of increase in load goes to subsequent further inhabitants, be approved.</p> |

| | |
|--|---|
| <p><u>(II) Agenda Item No.21, BOF dated 17.10.2012**</u></p> <p>“(i) The following existing posts in the various departments in the pay-scale of Rs.10300-34800 + GP 5000/5400 + Rs.2000/- p.m. as S.A. (Revised pay scale of Rs.7880-11660 w.e.f. 1.1.1996 would be held as personal to the incumbent in position on 31.12.1985) be allowed to be placed in the pay-scale of Rs.15600-39100 + GP 5700.</p> <ol style="list-style-type: none"> 1. Chemist (Geochemistry)-1, Deptt. of Physics. 2. Foreman-2, Deptt. of Physics 3. Mechanical Engineer-1, Deptt. of Physics. 4. Electrical/Electronics Engineer - 1, Deptt. of Physics. 5. Electronic Engineers-2, Deptt. of Physics. 6. Foreman-1, Deptt. of Chemical Engineering & Technology. 7. Foreman-1, Deptt. of Chemistry 8. Engineers/Workshop Superintendents-3, Central Instrumentation Laboratory. | <p>(i) The following existing posts in the various departments in the pay-scale of Rs.10300-34800 + GP 5000/5400 + SA be allowed to be placed in the pay-scale of Rs.15600-39100 + GP 5400, w.e.f. 4.11.2012:</p> <ol style="list-style-type: none"> 1. Chemist (Geochemistry)-1, Deptt. of Physics. 2. Foreman-2, Deptt. of Physics 3. Mechanical Engineer-1, Deptt. of Physics. 4. Electrical/Electronics Engineer -1, Deptt. of Physics. 5. Electronic Engineers-2, Deptt. of Physics. 6. Foreman-1, Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology. 7. Foreman-1, Deptt. of Chemistry 8. Engineers/Workshop Superintendents-3, Central Instrumentation Laboratory 9. Foreman-1, Deptt. of Biophysics |
| <p>(ii) The following officials who are already working against these posts be allowed the pay-scale of Rs.15600-39100 + GP 5700 + Rs.2000/- p.m. as Secretariat pay only at par with the pay-scale of Assistant Registrar as personal to them. On vacation these posts shall be filled in the pay-scale of Rs.15600-39100 + GP 5700:</p> <ol style="list-style-type: none"> 1. Sh. Ratnesh Kumar, Foreman, Deptt. of Physics. 2. Sh. Surinder Kumar Saini, Deptt. of Chemistry. 3. Sh. Dinesh Kumar Sharma, Workshop Superintendent, CIL. | <p>(ii) The following officials who are already working against these posts be allowed in the pay-scale of Rs.15600-39100 + GP 5700 + Rs.2000/- p.m. as Secretariat pay only at par with the pay-scale of Assistant Registrar's as personal to them, w.e.f. 4.11.2012. On vacation, these posts shall be filled in the pay-scale of Rs.15600-39100 + GP 5400:</p> <ol style="list-style-type: none"> 1. Sh. Ratnesh Kumar, Foreman, Deptt. of Physics. 2. Sh. Surinder Kumar Saini, Deptt. of Chemistry. 3. Sh. Dinesh Kumar Sharma, Workshop Superintendent, CIL. 4. Sh.V.K. Bhandari, Electronic Engineer, Deptt. of Physics. |
| <p><u>(III) Agenda Item No. 11, BOF dated 11.2.2013</u></p> <p>(iii) “Non Practicing Allowance (NPA) @ 25% of pay be sanctioned to the Demonstrators of Dr.H.S. Judge Institute of Dental Sciences & Hospital, Panjab University, possessing Medical/Dental qualifications i.e. M.B.B.S./B.D.S. subject to the condition that the basic</p> | <p>(iii) “Non Practicing Allowance (NPA) @ 25% of the revised basic pay be sanctioned to the Demonstrators of Dr.H.S. Judge Institute of Dental Sciences & Hospital, Panjab University, possessing Medical/Dental qualifications i.e. M.B.B.S./ B.D.S.</p> |

| | |
|--|--|
| pay + NPA shall not exceed Rs.85,000/- p.m. from the date of their joining”. | <p>subject to the condition that the basic pay + NPA shall not exceed Rs.85,000/- p.m. from the date of their joining.</p> <p><i>The NPA shall also continue to be treated as pay for the purpose of grant of Dearness Allowance, entitlement of Travelling Allowance/Daily Allowance as well as for calculation of Retirement benefits”.</i></p> |
|--|--|

Item 21

That:

- (i) the recommendations of the Committee dated 15.07.2013 with regard to revision of pay-band/grade pay and merger of these posts in the respective cadres as well as review of qualifications of certain existing posts of certain categories of University employees, be approved, as per **Appendix XIX**.
- (ii) the Vice-Chancellor be authorized to take decision, on behalf of the Board of Finance, with regard to revision of pay-band/grade pay of other left out category which could not be considered by the Committee on the same principle as adopted in the present case.

NOTE: 1. The Board of Finance vide Agenda Item No.25, dated 11.2.2013 considered the recommendations of the Committee dated 30.1.2013, constituted by the Vice-Chancellor to revise the pay-scale of University employees to remove the pay anomalies due to enhancement of pay-scale and Grade pay of certain categories of employees by the Punjab Govt. in the following cases:

- i) where corresponding posts/scales are not available in the Punjab Govt.
- ii) where corresponding posts/scales are available in the Punjab Govt.

It was resolved that the Vice-Chancellor be authorized to constitute a Committee having members from the Punjab Government and U.T. Administration Chandigarh to make suitable recommendations.

- 2. The Committee so constituted by the Vice-Chancellor in terms of the said decision of the Board of Finance dated

11.02.2013 in its meeting held on 30.5.2013 consisting of the nominee of the Punjab Government, Department of Finance and U.T. Admn., Chandigarh, Department of Finance resolved that:

- i) the revision of pay-scale of the posts which are available in the Punjab Govt. can only be made as per Notifications of the Punjab Govt.
- ii) the posts enlisted by the University for revision of pay-scales/Grade Pay may be reviewed with the Punjab Govt. scales and accordingly, afresh list of left out categories may be drawn and decision for revision of scales of such posts may be taken keeping in view the job responsibilities and essential education qualifications.
- iii) on the basis of above observations, a specific proposal may be put up before the Board of Finance for considerations.

(Syndicate dated 24.8.2013 Para 5)

Referring to Sub-Item 9, Shri Raghbir Dyal stated that since there is a shortage of faculty positions at P.U. Rural Centre, Kauni, the vacant post of Tutor/Clinical Instructor in the pay-scale of Rs.10300-34800 + GP 5000 at Kauni sought to be converted and upgraded to that of Manager (Hospitality) in the pay-scale of Rs.15600-39100 + GP 5700 should not be approved.

The Vice-Chancellor said that the vacant post of Tutor/Clinical Instructor in the pay-scale of Rs.10300-34800 + GP 5000 at Kauni sought to be converted and upgraded to that of Manager (Hospitality) in the pay-scale of Rs.15600-39100 + GP 5700 be not approved.

Continuing, Shri Raghbir Dyal stated that B.P.Ed. course (self-financing) should be started at P.U. Rural Centre, Kauni. He was of the firm belief that it would be a big success as this course is not being offered in that area. He was supported by S./Shri Dinesh Kumar and Munish Verma.

RESOLVED: That –

- (1) the recommendations of the Board of Finance dated 19.07.2013 (Items 1, 2, 3, 4, 5, 6, 7, 8, 10, 11, 12, 13, 14, 15, 16, 17, 18, 20 and 21), as endorsed by the Syndicate dated 24.08.2013 (Para 5), be approved; and
- (2) the recommendation of the Board of Finance dated 19.07.2013 (Items 9), as endorsed by the Syndicate dated 24.08.2013 (Para 5), be **not** approved.

LXI. The recommendation of the Syndicate contained in **Item C-79** on the agenda was read out and unanimously approved, i.e. –

C-79. That Mr. Ravneet Kumar S/o Shri Ram Nath Kakria be appointed Technical Officer (Mechanical Engineering) at University Institute of Engineering & Technology, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.10300-34800 + G.P. Rs.5000 plus allowances as per rules, on a pay to be fixed as per University rules.

Waiting List

Mr. Sandeep Singh Sangwan

(Syndicate dated 24.8.2013 Para 7)

LXII. The recommendation of the Syndicate contained in **Item C-80** on the agenda was read out and unanimously approved, i.e. –

C-80. That the following Fellow be assigned to the Faculties mentioned against his name, in anticipation of the approval of the Senate:

| | |
|--|--|
| Professor Lalit Kumar Bansal Dean Research Chairperson University School of Open Learning P.U., Chandigarh | 1. Arts 2. Science 3. Dairying, Animal Husbandry & Agriculture 4. Design & Fine Arts |
|--|--|

(Syndicate dated 24.8.2013 Para 8)

LXIII. The recommendations of the Syndicate contained in **Items C-81 and C-82** on the agenda were read out and unanimously approved, i.e. –

C-81. That provisional extension of affiliation be granted to Dev Samaj College for Women, Ferozepur City, for Certificate Add-On course Yoga & Mental Health, as per UGC guidelines, under UGC/Self-Financing Scheme, for the session 2013-2014.

(Syndicate dated 24.8.2013 Para 17)

C-82. That provisional extension of affiliation be granted to GGN Khalsa College, Ludhiana, for Diploma Add-On course in Journalism, as per UGC guidelines, under UGC/Self-Financing Scheme, for the session 2012-13.

(Syndicate dated 24.8.2013 Para 18)

LXIV. The recommendation of the Syndicate contained in **Item C-83** on the agenda was read out and unanimously approved, i.e. –

C-83 That –

1. Regulations/rules for Master of Commerce (Accounting and Finance), an Innovative Course be the same as for the M.Com. (Semester System) in Panjab University as mentioned in Panjab University Calendar Volume II, 2007 pages 345-348 and as amended from time to time by the Syndicate and Senate.

2. The eligibility criteria for admission in this course will be the same as for the M.Com. (Semester System).
3. Number of seats would be 40.
4. The examination would be for four semesters spread over a period of two years.
5. The proposed fee structure would be same as approved by the U.G.C. and as per Panjab University Norms applicable to be M.Com. (Semester System).
6. The Admission to this course will be purely on merit basis.
7. Total marks per semester and the Pattern of Workshop and viva will remain the same as per the M.Com. (General) of the Panjab University.

(Syndicate dated 24.8.2013 Para 19)

LXV. The recommendations of the Syndicate contained in **Items C-84 and C-85** on the agenda were read out and unanimously approved, i.e. –

C-84. That Dr. Anand K. Tyagi be appointed Director-Professor at P.U. Swami Sarvanand Giri Regional Centre, Hoshiarpur, on one year's probation, in the pay-scale of ₹37400-67000+AGP ₹10,000/- plus other allowances and after protecting his last pay drawn, he be granted three additional increments.

WAITING LIST

Dr. Harminder Singh Bains.

(Syndicate dated 24.8.2013 Para 25(iii))

C-85. That –

- (i) the pay of Dr. (Ms.) Simrit Kahlon, Assistant Professor, Department of Geography, be fixed at ₹26010/- + ₹7000 AGP in the pay band of ₹15600-39100 + AGP of ₹7000/- w.e.f. 22.03.2013 i.e. the date of her joining at Department with next date of increment 01.07.2013; and
- (ii) the pay of Ms. Kusum, Assistant Professor in English, Department of Evening Studies, be fixed at ₹19780/- + ₹6000/- w.e.f. the date of her joining in the Department, i.e., 09.11.2012 (A.N.) in the pay-scale of ₹15600-39100 + AGP ₹6000/- with next date of increment on 01.07.2013.

(Syndicate dated 24.8.2013 Para 26)

LXVI. The recommendation of the Syndicate contained in **Item C-86** on the agenda was read out and unanimously approved, i.e. –

C-86. That –

- (i) provisional extension of affiliation be granted to National College for Women, Machhiwara, for Certificate Add-On Courses:(i) Computer Based Accounting; and (ii) Advance Diploma in Fashion Designing, as per UGC guidelines under, UGC/Self-financing Scheme, for the session 2013-2014.
- (ii) the request dated 6.4.2013 received from the Principal, National College for Women, Machhiwara, for discontinuation of Add-On courses, i.e., (i) Nursery Teacher Training; (ii) Information Technology; and (iii) Dress Designing, with effect from session 2013-2014, be acceded to.

(Syndicate dated 24.8.2013 Para 28)

LXVII. The recommendation of the Syndicate contained in **Item C-87** on the agenda was read out and unanimously approved, i.e. –

C-87. That, as per earlier decision of the Syndicate, simple interest @ 8.5% p.a. be paid to the teachers, who continued after attaining the age of 60 years due to pendency of their cases in the court. However, in view of the Audit objection, the matter be taken up with the Government of India for seeking permission to pay interest @ 8.5 % per annum to all these teachers in view of the peculiar circumstances.

(Syndicate dated 24.08.2013, Para 9)

LXVIII. The recommendation of the Syndicate contained in **Item C-88** on the agenda was read out and unanimously approved, i.e. –

C-88. That the amendment of Regulation/s pertaining to deletion of provision for providing reservation to Backward Classes sent to the Government of India for approval, be immediately withdrawn from the Government of India.

(Syndicate dated 24.08.2013, Para 14)

LXIX. **Item C-89 on the agenda was read out, viz. –**

C-89. To ratify/clarify the Senate decision dated 10.10.2010 (Para LXXI) as under:

| EXISTING | CLARIFICATION |
|---|---|
| That the UGC 2009 with regard to conditions of affiliation for acquiring of land be accepted and Rules/ Regulations of Panjab University be amended accordingly. | That the UGC Regulations 2009 with regard to conditions of affiliation be accepted and Regulations/Rules of Panjab University be amended accordingly. (Syndicate dated 31.8.2010 Para 40) |

NOTE: The Syndicate at its meeting dated 31.8.2010 (Para 40) has resolved that the UGC Regulations 2009 with regard to conditions of affiliation be accepted and Rules/Regulations of Panjab University be amended accordingly.

RESOLVED: That the Senate decision dated 10.10.2010 (Para LXXI) is ratified/clarified as under:

| EXISTING | CLARIFICATION |
|--|---|
| That the UGC 2009 with regard to conditions of affiliation for acquiring of land be accepted and Rules/Regulations of Panjab University be amended accordingly. | That the UGC Regulations 2009 with regard to conditions of affiliation is accepted and Regulations/Rules of Panjab University be amended accordingly. (Syndicate dated 31.8.2010 Para 40) |

LXX. The information contained in **Items R-1 to R-48** on the agenda was read out, viz. –

R-1 That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has accepted the resignation of Shri Sanjay Kumar, Assistant Professor in History (Temp.) at Baba Balraj P.U. Constituent College, Balachaur, District Nawanshahr, w.e.f. 09.01.2013, under Rule 16.2 page 83 P.U. Calendar, Volume III 2009.

(Syndicate dated 16.3.2013 Para 28(ii))

R-2 That the Vice-Chancellor, in pursuance of Senate decision dated 22.12.2012 (Para XXI) and in anticipation of the approval of the Syndicate/Senate, has approved the re-employment of Shri Tarlochan Singh, Tutor-Cum-Curator (Punjabi), designated as Teacher, USOL (whose term of re-employment for the third year expired on 11.9.2012) afresh w.e.f. the date of his joining for one year (for the fourth year) on the terms and conditions as approved by the Syndicate dated 29.6.2010 (Para 78(XVIII)).

NOTE: The Syndicate meeting dated 29.6.2010 (Para 78(XVIII)) has approved that the re-employments are with the condition that they will take classes regularly in other related departments also on need basis. The re-employment on contract basis would be on fixed emoluments to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowances. Payment on this account will be made against the posts of Tutor-Cum –Curator in the University School of Open Learning vacated by them on their retirements.

(Syndicate dated 16.3.2013 Para 28(iii))

R-3 That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the re-employment/ extension in re-employment on contract basis to the following teachers as per rules/regulations of P.U. and Syndicate decision 28.6.2008 (Para 58) on fixed

emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. The salary for this purpose means pay plus allowances excluding House Rent allowance:

| Sr. No. | Name/Department | Break | w.e.f. | Up to |
|---|--|--|--|---|
| 1. | Dr. R.K. Wanchoo, Professor (Retd.) Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, P.U. | 01.04.2013 | 02.04.2013 | Up to 10.03.2018 (i.e. attaining the age of 65 years) |
| (Syndicate dated 15.4.2013 & 25.4.2013 Para 42(i)) | | | | |
| 2. | Dr. V.K. Rattan, Professor (Retd.), Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, P.U. | 01.04.2013 | 02.04.2013 | Up to 25.03.2018 (i.e. attaining the age of 65 years) |
| (Syndicate dated 15.4.2013 & 25.4.2013 Para 42(ii)) | | | | |
| 3. | Dr. Manjit Singh, Professor (Retd.), Department of Sociology, P.U. | 01.03.2013 (02.03.2013 & 03.03.2013 being holidays) | 04.03.2013 | Upto 16.02.2018 (i.e. attaining the age of 65 years) |
| (Syndicate dated 15.4.2013 & 25.4.2013 Para 42(iii)) | | | | |
| 4. | Dr. N.K. Sehgal, Professor in Commerce (Retd.), Deptt. of Evening Studies | — | w.e.f. the date he joins as such after one day break as usual | up to 01.02.2018 (i.e. attaining the age of 65 years) |
| (Syndicate dated 15.4.2013 & 25.4.2013 Para 42(iv)) | | | | |
| 5. | Dr. V.K. Chopra, Professor in English (Retd.), Department of Evening Studies | — | w.e.f. the date he joins as such after one day break as usual | up to 18.03.2018 (i.e. attaining the age of 65 years) |
| (Syndicate dated 15.5.2013 & 29.6.2013 Para 63(i)) | | | | |
| 6. | Mrs. Harveen Pannu, Associate Professor (Retired), University School of Open Learning | — | w.e.f. the date she joins as such after one day break as usual | up to 20.06.2018 (i.e. attaining the age of 65 years) |
| (Syndicate dated 27.7.2013 Para 58A(vi)) | | | | |

NOTE: (i) Academically active report should be submitted after completion of every year in re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment.

- (ii) The re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment under Rule 4.1, at page 130 of P.U. Calendar, Volume III, 2009.

R-4 That the Vice-Chancellor, in pursuance of Senate decision dated 22.12.2012 (Para XXI) and in anticipation of the approval of the Syndicate/ Senate, has approved the re-employment of Shri Ramesh Pal, Tutor-cum-Curator (Public Administration) (Designated as Teacher), USOL, (whose term of re-employment for the third year expired on 15.02.2013) further w.e.f. 19.02.2013 (after giving one day break on 18.02.2013 (Monday); 16.02.2013 & 17.02.2013 being Saturday & Sunday), for one year (i.e. for the fourth year) on the terms and conditions as approved by the Syndicate Para 78 (xviii) dated 29.06.2010.

NOTE: The Syndicate meeting dated 29.06.2010 (Para 78 (xviii)) has approved that the re-employments are with the condition that they will take classes regularly in other related departments also on need basis. The re-employment on contract basis would be on fixed emoluments to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent allowance. Payment on this account will be made against the post of Tutor-cum-Curator in the University School of Open Learning Vacated by him on his retirement.

(Syndicate dated 15.4.2013 & 25.4.2013 Para 42(v))

R-5 That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has accepted the resignation of Dr. (Ms.) Pallavi Mishra, Assistant Professor in History (Temp.) at P.U. Constituent College, Sikhwala, Distt. Sri Muktsar Sahib, w.e.f. 01.03.2013 (A.N.) under Rule 16.2 at page 83, P.U. Calendar, Vol. III, 2009.

(Syndicate dated 15.4.2013 & 25.4.2013 Para 42(xi))

R-6 That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has extended the term of appointment of the following Laboratory Instructors on purely temporary basis, in the UIET (whose present term of contractual appointment for the academic session 2012-13 expires on 30.4.2013) in the pay scale of Rs.10300-34800+GP Rs.5000/- plus allowances as admissible under the University rules, as under:

- (i) w.e.f. 1.5.2013 to 30.6.2013 or till the vacancies are filled in on regular basis, whichever is earlier; and
- (ii) For next Academic Session 2013-14 w.e.f. 02.07.2013 onwards, (after one day break on 01.07.2013) or till the vacancies are filled in on regular basis, whichever is earlier.

Their salary be charged/paid against the vacant posts in the UIET mentioned against each as before.

| Sr. No. | Name | Post against which salary to be charged. |
|----------------|------------------------------|---|
| 1. | Ms. Seema, (Biotechnology) | Assistant Professor |
| 2. | Ms. Sunaina Gulati, (C.S.E.) | Assistant Professor |
| 3. | Mr. Lokesh, (C.S.E.) | Assistant Professor |
| 4. | Mr. Sandeep Trehan, (M.E.) | Assistant Professor |
| 5. | Ms. Monika Dhiman, (E.C.E.) | Technical Officer |
| 6. | Mr. Vikas Bali, (I.T.) | Technical Officer |
| 7. | Mr. Nand Kishore, (I.T.) | Technical Officer |
| 8. | Mr. Jaspal Singh, (M.E.) | Technical Officer |

(Syndicate dated 15.5.2013 & 29.6.2013 Para 63(ii))

R-7 That the Vice-Chancellor, subject to and in anticipation of approval of the Syndicate, has extended the contractual term of appointment of Dr. B.S. Lal, Additional CMO, BGJ Institute of Health, PU for a further period of six months w.e.f. 27.04.2013 to 23.10.2013 with one day break on 26.04.2013 or till the post of Medical Officer is filled in through regular selection, whichever is earlier on the previous terms & conditions.

(Syndicate dated 15.5.2013 & 29.6.2013 Para 63(iii))

R-8 That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate has accepted resignation of Shri Surinder Singh Khurana, Assistant Professor, Computer Science & Engineering w.e.f. 15.4.2013 as requested by him, under Regulation 6 at page 118 of P.U. Calendar, Volume I, 2007, to enable him to join as Assistant Professor at Central University of Punjab, Bathinda, with the condition that he will deposit salary for the period of 2 months and 19 days than that of actual requirement of notice period of 3 months, before his relieving by the Centre.

(Syndicate dated 15.5.2013 & 29.6.2013 Para 63(iv))

R-9 That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has accepted the resignation of Shri Tajinder Singh Saggi, Assistant Professor (Temporary) at University Institute of Engineering & Technology (UIET), w.e.f. 04.03.2013 under Rule 16.2 at page 83, P.U. Cal. Vol. III, 2009.

(Syndicate dated 15.5.2013 & 29.6.2013 Para 63(v))

R-10 That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has accepted the resignation of Ms. Simranjot Kaur Randhawa, Assistant Professor in Computer Science (Contract Basis) w.e.f. 11.02.2013 and Dr. (Ms.) Renu Bala, Assistant Professor in History (Temporary) w.e.f. 20.02.2013 (A.N.) at P.U. Constituent College, Nihalsinghwala with the condition to deposit one month salary in lieu of

notice period before resignation, if any, under Rule 16.2 at page 83, P.U., Calendar, Volume III, 2009.

(Syndicate dated 15.5.2013 & 29.6.2013 Para 63(vi))

- R-11** That the Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the term of Mrs. Gurpreet Kaur and Ms. Upasna Thapliyal working as Assistant Professors in Education purely on temporary basis for the academic session 2013-14 w.e.f. the date of their joining after one day break on 01.05.2013 or till the posts are filled in on regular basis, whichever is earlier in the pay-scale of Rs. 15600-39100+AGP Rs.6000 under Regulation 5 at pages 111-112 of P.U. Calendar Vol. I, 2007, on the same terms and conditions.

(Syndicate dated 15.5.2013 & 29.6.2013 Para 63(xiii))

- R-12** That the Vice-Chancellor, in anticipation of the approval of Syndicate, has extended the term of the following Assistant Professors (appointed on temporary basis) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology till 31.5.2013 on the same terms and conditions on which they are working earlier, under Regulation 5 at page 111 of P.U. Calendar Volume I, 2007:

1. Ms. Twinkle Bedi, Assistant Professor in Computer Engineering
2. Ms. Harpreet Kaur, Assistant Professor in Mathematics
3. Ms. Ruby Gupta, Assistant Professor in Food Technology

(Syndicate dated 15.5.2013 & 29.6.2013 Para 63(xiv))

- R-13** That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the re-employment of Shri Sangram Singh Rana, Tutor-Cum-Curator (Geography) (Designated as Teacher), University School of Open Learning, (whose term of re-employment for the third year will expire on 31.05.2013) further w.e.f. 04.06.2013 [after giving One day break of 03.06.2013 (Monday), 01.06.2013 & 02.06.2013 being Saturday & Sunday], for one year (i.e. for the fourth year) on the terms and conditions as approved by the Syndicate Para 78(xviii) dated 29.06.2010.

NOTE: The Syndicate meeting dated 29.06.2010 (Para 78 (xviii) had approved that the re-employments are with the condition that they will take classes regularly in other related departments also on need basis. The re-employment on contract basis would be on fixed emoluments to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension of CPF. Salary for this purpose means pay plus allowances excluding House Rent allowance. Payment on this account will be made against the posts of Tutor-cum-Curators in the University School of Open Learning vacated by them on their retirements.

(Syndicate dated 15.5.2013 & 29.6.2013 Para 63(xv))

R-14 That the Vice-Chancellor, in anticipation of approval of the Syndicate, has granted extension in term of appointment of the following persons as Assistant Professor (as the current academic session ends on 30.4.2013), Centre for Nano Science & Nano Technology, University Institute of Emerging Area in Science & Technology, P.U. for the next academic session 2013-14 not before 11.7.2013 purely on temporary basis or till the regular posts are filled in through proper selection, whichever is earlier in the pay grade of ₹15600-39100+ AGP ₹6000/- plus other allowances as admissible, as per University rules under Regulation 5 at pages 111-112 of Panjab University Calendar, Volume I, 2007 and further allow Dr. Nishima to continue to work as Assistant Professor (Temporary) without drawing any salary/ pay as she has already been allowed to draw her salary from DST Inspire faculty awarded to her:

1. Dr. Nishima
2. Dr. Richa Rastogi Thakur.

(Syndicate dated 27.7.2013 Para 58A(v))

R-15 That the Vice-Chancellor, in anticipation of approval of the Syndicate, has –

- (i) granted extension in term of appointment of the following persons as Assistant Professor in U.I.E.T. (Sr. No.1 to 42) up to 30.06.2013 with one day break on 01.05.2013, purely on temporary basis, in the pay-scale of ₹15600-39100+AGP Rs.6000/- plus other allowances as admissible, as per University rules under Regulation 5 at pages 111-112 of Panjab University Calendar, Volume I, 2007, except Sr. No.09 (Mrs. Daljit Kaur) as she has been proceeded on Maternity leave up to 30.04.2013.
- (ii) granted extension in term of appointment of the following persons as Assistant Professor in U.I.E.T. (Sr. No.1 to 42) for the next session 2013-14 that will start in the month of July 2013 w.e.f. the date they start/started to work not before 11.07.2013 (as summer vacation will end on 10.07.2013) purely on temporary basis or till the regular post/s are filled in through proper selection whichever is earlier, in the pay-scale of ₹15600-39100+AGP ₹6000/- plus other allowances as admissible, as per University rules under Regulation 5 at pages 111-112 of Panjab University Calendar, Volume I, 2007:

| Sr. No. | Name of the Person | Branch | Sr. No. | Name of the Person | Branch |
|---------|---------------------|-----------|---------|-----------------------|--------|
| 1. | Ms. Preeti Aggarwal | CSE | 22. | Ms. Manisha Kaushal | CSE |
| 2. | Ms. Jyoti Sharma | Maths | 23. | Ms. Deeksha Gupta | CSE |
| 3. | Mr. Hitesh Kapoor | Mgt. | 24. | Ms. Yogesh Sharma | EEE |
| 4. | Ms. Anu Jhamb | Mgt. | 25. | Ms. Gurpreet Kaur | EEE |
| 5. | Dr. Geetu | Physics | 26. | Sh.Kuldeep Singh Bedi | EEE |
| 6. | Dr. Puneeta | Chemistry | 27. | Ms. Aditi Gupta | EEE |
| 7. | Mr. Sarvjit Singh | ECE | 28. | Ms. Anaahat Dhinda | ECE |
| 8. | Ms. Garima Joshi | ECE | 29. | Mr. Jatinder Singh | ECE |
| 9. | Ms. Daljit Kaur | ECE | 30. | Mr. Sanjiv Kumar | ECE |
| 10. | Ms. Rajni Sobti | IT | 31. | Ms. Harvinder Kaur | ECE |
| 11. | Mr. Sukhvir Singh | IT | 32. | Ms. Gurpreet Kaur | ECE |
| 12. | Ms. Renuka Rai | Chemistry | 33. | Mr. Rajneesh Singla | IT |
| 13. | Ms. Pardeep Kaur | ECE | 34. | Mr. Gurmukh Singh | IT |

| | | | | | |
|-----|--------------------|-------------|-----|----------------------|-------------------|
| 14. | Dr. Ranjan Bhatia | Bio-Tech. | 35. | Ms. Nidhi | IT |
| 15. | Ms. Sabhyata Soni | ECE | 36. | Mr. Manu Bansal | IT |
| 16. | Ms. Prabhjot Kaur | Mathematics | 37. | Ms. Shaweta Mehta | IT |
| 17. | Ms. Parminder Kaur | Bio-Tech. | 38. | Dr. Anu Priya Minhas | Bio-Tech. |
| 18. | Dr. Minakshi Garg | Bio-Tech. | 39. | Mr. Gursharan Singh | Bio-Tech. |
| 19. | Dr. Jyoti Sood | Physics | 40. | Mr. Chander Prakash | Mech. Engg. |
| 20. | Ms. Dhriti | CSE | 41. | Mr. Amit Thakur | Mech. Engg. |
| 21. | Ms. Himanshu | CSE | 42. | Mr. Vijay Kumar | Micro-Electronics |

(Syndicate dated 27.7.2013 Para 58A(vii))

R-16 That the Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the term of the following Assistant Professors (appointed on purely temporary basis) till 30.6.2013 on the same terms and conditions on which they are working in the Department of Zoology, under Regulation 5 at pages 111-112 of Panjab University Calendar, Volume I, 2007:

1. Dr. Ravneet Kaur
2. Ms. Mani Chopra
3. Mr. Puneet Raina
4. Mr. Vijay Kumar.

(Syndicate dated 27.7.2013 Para 58A(viii))

R-17 That the Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the term of Shri Karamjit Singh, Assistant Professor in Computer Science (contract basis) on a fixed salary of ₹30,400/- P.U. Regional Centre, Near Gurudwara Tibbi Sahib, Sri Muktsar, Sahib, till 31.5.2013 on the same terms and conditions on which he is working earlier, under Regulation 5 at pages 111-112 of Panjab University Calendar, Volume I, 2007.

(Syndicate dated 27.7.2013 Para 58A(ix))

R-18 That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has granted extension in term of appointment of the following persons as Assistant Professors in the Department of Biotechnology upto 30.6.2013 with one day break on 01.5.2013, purely on temporary basis, in the pay-scale of ₹15600-39100 +AGP ₹6000/- plus other allowances as admissible, as per University rules under Regulation 5 at pages 111-112 of Panjab University Calendar, Volume I, 2007:

1. Dr. Monika Sharma
2. Dr. Pooja Makkar
3. Dr. Baljinder Singh Gill.

(Syndicate dated 27.7.2013 Para 58A(x))

R-19 That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the term of appointment of the following Assistant Professors in the Department of Microbial Biotechnology up to 30.06.2013 with one day break on 01.05.2013 purely on temporary basis or till the regular post/s is/are filled in through proper selection, whichever is earlier in the pay-scale of ₹ 15600-39100 + AGP ₹ 6000/- plus other allowances

as admissible, as per University rules under Regulation 5 at pages 111-112 of Panjab University Calendar, Volume I, 2007:

1. Dr. Vishal Agrawal
2. Dr. Swapana Tomas.

(Syndicate dated 27.7.2013 Para 58A(xi))

R-20 That the Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the appointment of Dr. Satish Kumar Sambher, as Medical Officer (on contract) at Bhai Ghanaiya Ji Institute of Health, P.U. initially for a period of six months w.e.f the date he joins as such & further extendable upto two years by giving one day break on completion of every six months on satisfactory service, on fixed salary of ₹25,800/- p.m. + ₹5000/- (fixed) for performing emergency & night duties and on the similar terms and conditions as applicable to other contractual full time Medical Officers working in the Health Centre.

(Syndicate dated 27.7.2013 Para 58A(xii))

R-21 That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the promotion of Shri Sudershan Kumar, Senior Tech. (G-II), as Laboratory Superintendent (G-I), in the Department of Anthropology in the pay-scale of ₹15600-39100+GP ₹5400 with initial pay of ₹21000/- plus allowances as per University rules w.e.f. the date he reports for duty, against the vacant post in the Department of Anthropology. His pay will be fixed as per University rules.

(Syndicate dated 27.7.2013 Para 58A(xv))

R-22 That the Vice-Chancellor, in anticipation of approval of the Syndicate/ Senate, has re-appointed the following four Demonstrators on purely temporary/contract basis (whose present term of appointment for the academic session 2012-13 expires on 30.6.2013) further for the next academic session 2013-14 w.e.f. 2.7.2013 to 30.6.2014 after one day break on 1.7.2013 or till regular selection is made, whichever is earlier, at the minimum of the scale of ₹10300-34800+GP ₹5000/- plus allowances, on the existing terms and conditions:

1. Dr. Harkirat Seth
Department of Pharmacology
2. Dr. Anupam Vijayvergia
Department of Physiology
3. Dr. Kalyani V. Deshpandey
Department of Biochemistry
4. Dr. Ravi Kant Sharma
Department of Biochemistry.

(Syndicate dated 27.7.2013 Para 58A(xvi))

R-23 That the Vice-Chancellor, subject to and in anticipation of approval of the Syndicate, has extended the contractual term of Mrs. Shruti Sahdev, Medical Officer (Homoeopathic), SSGPURC, Bajwara, (Hoshiarpur) for a further period of three months w.e.f. 12.06.2013 to 05.09.2013 with one day break on 11.06.2013 or till the post is filled in afresh (on contract), whichever is earlier, on the previous terms & conditions.

(Syndicate dated 27.7.2013 Para 58A(xiii))

R-24 That the Vice-Chancellor, in anticipation of approval of the Syndicate, has accepted resignation of Ms. Bindya, Assistant Professor,

Electronics & Communication Engineering at S.S. Giri P.U. Regional Centre, Hoshiarpur, w.e.f. 17.7.2013, under Regulation 6 at page 118 of Panjab University Calendar, Volume I, 2007, as requested by her.

(Syndicate dated 27.7.2013 Para 58A(xx))

R-25 That the Vice-Chancellor, in anticipation of approval of the Syndicate, has accepted the resignation of Dr. Meena Rani, Assistant Professor in Hindi (Temporary) at P.U. Constituent College, Nihalsinghwala, District Moga, w.e.f. 10.4.2013 (A.N.) under Rule 16.2 at page 83, Panjab University Calendar, Volume III, 2009.

(Syndicate dated 27.7.2013 Para 58A(xxi))

R-26 That the Vice-Chancellor, in anticipation of approval of the Syndicate, has allowed to re-appropriate a sum of ₹15.00 crore as loan from Plan funds in anticipation of receipt of grant from Centre/Punjab Government.

NOTE: A sum of ₹2.74 crore is available as Bank balance in the Panjab University Current Account No. 10444978333 as on 28.1.2013 and a sum of ₹5.00 crore is available in the shape of STDR. A sum of ₹15 crore is more required to make the payment of salary for the month of January 2013 to be paid in February 2013.

(Syndicate dated 16.3.2013 Para 28(vii))

R-27 That the Vice-Chancellor, in anticipation of approval of the Syndicate, has sanctioned a refundable loan of ₹20 Crore out of the P.U. Plan/Scheme/Projects Accounts in S.B.I. and Canara Bank to avoid hardship for release of liabilities.

NOTE: The Loan of ₹20 Crore will be refunded on receipt of Grant-in-Aid from the Government of India/Government of Punjab.

(Syndicate dated 27.7.2013 Para 58A(ii))

R-28 That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the Entrance Test (O-CET) for vacant seats for external candidates seeking admission to M.Sc. 1st year (Hons. School) course in Geology for inclusion in the Handbook of Information 2013-2014.

(Syndicate dated 16.3.2013 Para 28(viii))

R-29 That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate/Senate, has granted temporary extension of affiliation for M.Ed. Course (35 seats) to Lala Lajpat Rai Memorial College of Education, Dhudike, Tehsil & District Moga for the session 2011-12, with the condition that the College will follow the other instructions/guidelines of the Panjab University/Punjab Govt./NCTE/UGC.

(Syndicate dated 15.4.2013 & 25.4.2013 Para 42(xvii))

R-30 That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate/Senate and grant of NOC from Punjab Govt. has granted temporary extension of the affiliation for B.A.-III (English, Punjabi,

Hindi, Computer Science, History, Political Science, Physical Education, Economics & Mathematics), and (ii) B.Com.-I (One Unit) to Guru Gobind Singh Degree College, Gidderbaha, District Sri Muktsar Sahib, for the session 2012-2013, with the condition that the college shall:

- (i) Follow the other instructions/guidelines of the UGC/Punjab Government/PU Chandigarh.
- (ii) Appoint the required number of teachers on regular basis.
- (iii) Pay Salary to the appointed teachers strictly as per UGC pay-scale 2006/University norms and send to the University within 15 days, the proof of salary such as certified copy of bank statement/salary register.

NOTE: In the event of non-compliance of the above conditions, the admission to 1st year of the courses shall not be allowed for the next coming session i.e. session 2013-2014.

(Syndicate dated 15.5.2013 & 29.6.2013 Para 63(xi))

R-31 That the Vice-Chancellor, in anticipation of approval of the Syndicate, has approved re-employment of Dr. R.K. Chhabra, Professor, Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, P.U. on contract basis w.e.f. 2.8.2013 up to attaining the age of 65 years i.e. 25.7.2018 with one day break on 1.8.2013, as per rules/regulation of P.U. & Syndicate decision dated 28.6.2008 and 29.2.2012 and Senate decision dated 22.12.2012 on fixed emoluments equivalent to the last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

- NOTE:**
- (i) Academically active report should be submitted after completion of every year of re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment.
 - (ii) The re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment under Rule 4.1, at page 130 of P.U. Calendar, Volume III, 2009.

(Syndicate dated 24.8.2013 Para 29(i))

R-32 That the Vice-Chancellor, in anticipation of approval of the Syndicate, has granted extension in term of appointment of the following Assistant Professors, Department of Biotechnology, Panjab University, for

the session 2013-14 w.e.f. the date they start/started to work but not before 11.07.2013 (as summer vacation ends on 10.07.2013) purely on temporary basis, or till the regular post/s is/are filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100+AGP Rs.6000/- plus other allowances as admissible, as per University rules under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007:

1. Dr. Monika Sharma
2. Dr. Pooja Makkar
3. Dr. Baljinder Singh Gill.

(Syndicate dated 24.8.2013 Para 29(ii))

R-33 That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has granted extension in term of appointment of the following Assistant Professors at Centre for Microbial Biotechnology for the next session 2013-14 w.e.f. the date they start/started to work but not before 11.07.2013 (as summer vacation ends on 10.7.2013) purely on temporary basis, or till the regular post/s is/are filled in through proper selection, whichever is earlier in the pay-scale of ₹15600-39100 +AGP ₹6000/- plus other allowances as admissible as per University rules under Regulation 5 at pages 111-112 of P.U. Calendar Volume I, 2007:

1. Dr. Vishal Agrawal
2. Dr. Swapana Thomas.

(Syndicate dated 24.8.2013 Para 29(iii))

R-34 That the Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the term of the following Assistant Professors (appointed on temporary basis), at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University till 30.06.2013 on the same terms and conditions on which they are working earlier, under Regulation 5 at page 111 of P.U. Cal. Vol.-I, 2007:

1. Ms. Twinkle Bedi, Assistant Professor in Computer Engg.
2. Ms. Harpreet Kaur, Assistant Professor in Maths.
3. Ms. Ruby Gupta, Assistant Professor in Food Technology.

(Syndicate dated 24.8.2013 Para 29(iv))

R-35 That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has re-appointed afresh the following persons at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology purely on temporary basis w.e.f. the date of start of classes for the academic session 2013-14 or till the regular posts are filled in through regular selection whichever is earlier, in the pay-scale of ₹15600-39100+AGP ₹6000/- plus other allowances as admissible as per University rules under Regulation 5 at pages 111-112 of P.U. Calendar Volume I, 2007, on the same terms and conditions on which they were working earlier for the academic session 2012-13:

| Sr. No. | Name of the Faculty members | Designation |
|----------------|------------------------------------|---|
| 1. | Ms. Twinkle Bedi | Assistant Professor in Computer Engineering |
| 2. | Ms. Harpreet Kaur | Assistant Professor in Mathematics |
| 3. | Ms. Ruby Gupta | Assistant Professor in Food Technology |

(Syndicate dated 24.8.2013 Para 29(v))

R-36 That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the appointment of following as Assistant Professors (purely on temporary basis) at UIHMT w.e.f. the date they start work in the Institute, for the academic session 2013-14 against the vacant posts or till the posts are filled in on regular basis, whichever is earlier, under Regulation 5 at pages 111-112 of P.U. Calendar Volume I, 2007, on the same terms and conditions according to which they have worked previously during the session 2012-13:

| Sr. No. | Name | Branch/Subject |
|----------------|---------------------|------------------------------------|
| 1. | Ms. Tanvi | Hospitality & Hotel Administration |
| 2. | Mr. Jaswinder Singh | Hospitality & Hotel Administration |
| 3. | Mr. Gaurav Kashyap | Hospitality & Hotel Administration |
| 4. | Mr. Abhishek Ghai | Hospitality & Hotel Administration |
| 5. | Mr. Arun Singh | Tourism Management |

(Syndicate dated 24.8.2013 Para 29(vi))

R-37 That the Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the appointment of the following Doctors (on contract) at BGJ Institute of Health, PU, initially for a period of six months & further extendable up to two years by giving one day break after every six months on satisfactory services with the terms & conditions as notified by the CMO:

| Sr. No. | Name of Doctors | Designation | Salary to be paid (p.m.) | Previous extension up to | Date of Break | Further appointment (initially for 6 months) |
|----------------|------------------------|---|----------------------------------|---------------------------------|----------------------|---|
| 1. | Dr. R.V. Suri | Medical Officer (Full time) | ₹25800+5000 for emergency duties | 3.7.2013 | 4.7.2013 | 5.7.2013 to 4.1.2014 |
| 2. | Dr. R.K. Jindal | -do- | -do- | -do- | -do- | -do- |
| 3. | Dr. Madhu Tuli | Part Time Medical Specialist (For performing morning/ evening duties for 15 days each month by sharing the shift equally with her colleague Gynaecologist (Dr. Virpal Kaur) | ₹12000 | 4.7.2013 | 5.7.2013 | 6.7.2013 to 4.1.2014 |

(Syndicate dated 24.8.2013 Para 29(vii))

R-38 That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has re-appointed afresh the following as Assistant Professors in the Department of Zoology w.e.f. the date of start of the classes, purely on temporary basis for the academic session 2013-14 or till the regular posts are filled in through regular selection whichever is earlier, in the pay-scale of ₹15600-39100+AGP ₹6000/- plus allowances as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar Volume I, 2007, on the same terms and conditions on which they were working earlier for the session 2012-13:

| Sr. No. | Name of the Faculty member |
|----------------|-----------------------------------|
| 1. | Dr. Ravneet Kaur |
| 2. | Ms. Mani Chopra |
| 3. | Mr. Puneet Raina |
| 4. | Mr. Vijay Kumar |

(Syndicate dated 24.8.2013 Para 29(viii))

R-39 That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has –

(i) granted extension in term of appointment of the following persons as Assistant Professors at Centre for Stem Cell & Tissue Engineering, Institute of Emerging Area in Science & Technology up to 30.6.2013 with one day break on 1.5.2013 purely on temporary basis, in the pay-scale of ₹15600-39100+AGP ₹6000/- plus other allowances as admissible as per University rules under Regulation 5 at pages 111-112 of P.U. Calendar Volume I, 2007; and

1. Dr. (Ms.) Neha Singh
2. Dr. Anuj Gupta.

(ii) also granted extension in term of appointment of the persons as mentioned above for the next session 2013-14 w.e.f. the date they start/started to work but not before 11.07.2013 (as summer vacations ends on 10.07.2013) purely on temporary basis, or till the regular post/s is/are filled in through proper selection, whichever is earlier, in the pay-scale of ₹15600-39100+AGP ₹6000/- plus other allowances as admissible as per University rules under Regulation 5 at pages 111-112 of P.U., Calendar Volume I, 2007.

(Syndicate dated 24.8.2013 Para 29(ix))

R-40 That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has granted extension in term of appointment of Mrs. Daljeet Kaur as Assistant Professor at University Institute of Engineering & Technology, w.e.f. 21.5.2013 to 30.6.2013 purely on temporary basis, in the pay-scale of ₹15600-39100 +AGP ₹6000/- plus other allowances as admissible as per University rules under Regulation 5 at pages 111-112 of P.U. Calendar Volume I, 2007.

(Syndicate dated 24.8.2013 Para 29(x))

R-41 That the Vice-Chancellor, in anticipation of the approval of the Syndicate has re-appointed afresh Dr. Manoj Kumar, Assistant Professor,

at Centre for Public Health, IEAST, on temporary basis in the pay-scale of ₹15600-39100+AGP ₹6000/- plus allowances as per University rules, w.e.f. the start of classes for the academic session 2013-14 or till the regular posts are filled in through regular selection, whichever is earlier, under Regulation 5 at pages 111-112 of P.U. Calendar Volume I, 2007 on the same terms and conditions on which he was working earlier for the session 2012-13.

(Syndicate dated 24.8.2013 Para 29(xi))

R-42 That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the appointment of following as Assistant Professors, at S.S. Giri P.U. Regional Centre, Una Road, Bajwara, Hoshiarpur (Pb.) w.e.f. the date they start work in the Centre, for the academic session 2013-14 against the vacant posts or till the posts are filled in on regular basis, whichever is earlier, under Regulation 5 at pages 111-112 of P.U. Calendar Volume I, 2007 on the same terms and conditions according to which they have worked previously during the session 2012-2013, with the condition that no one is above 60 years:

| Sr. No. | Name | Branch/ Subject | Nature of appointment |
|---------|------------------------|-----------------|---------------------------|
| 1. | Shri Kanwalpreet Singh | CSE | Purely on temporary basis |
| 2. | Dr. B.S. Attwal | App. Chemistry | Purely on temporary basis |
| 3. | Ms. Ritika Arora | IT | Purely on temporary basis |
| 4. | Ms. Sukhpreet Kaur | CSE | Purely on temporary basis |
| 5. | Ms. Harpreet Kaur | CSE | Purely on temporary basis |
| 6. | Shri Anish Sharma | ECE | Purely on temporary basis |
| 7. | Shri Gurbinder Singh | IT | Purely on temporary basis |
| 8. | Ms. Monika | ECE | Purely on temporary basis |
| 9. | Shri Somesh Kumar | ECE | Purely on temporary basis |
| 10. | Ms. Harman Preet Kaur | ECE | Purely on temporary basis |
| 11. | Ms. Divya Sharma | IT | Purely on temporary basis |
| 12. | Shri Ajay Kumar Saini | Mech. | Purely on temporary basis |
| 13. | Shri Gurjit Singh | MCA | Contract basis |
| 14. | Shri Sunil Kumar | Law | Purely on temporary basis |
| 15. | Ms. Rajni Nanda | Law | Purely on temporary basis |
| 16. | Shri Sandeep Saini | English | Contract basis |

(Syndicate dated 24.8.2013 Para 29(xii))

R-43 That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the term of the following faculty appointed at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., as mentioned below:

- (i) the term of Dr. Shally Gupta, Professor in Oral Pathology, be extended on contract basis w.e.f. 5.6.2013 for 11 months i.e. upto 4.5.2014 with break on 4.6.2013 (break day) or till the posts are filled in through regular selection, whichever is earlier, under Regulation 5 at pages 111-112 of P.U. Cal. Vol. I, 2007; and
- (ii) the term of Dr. Manpreet Singh Walia, Professor in Prosthodontics, be extended purely on temporary basis w.e.f. 6.5.2013 for 11 months i.e. upto 5.4.2014 with break on 4.5.2013 (break day) and 5.5.2013 (Sunday) or till the

posts are filled up through regular selection or subject to the decision of CWP No. 19449 of 2012 (Dr. Manpreet Singh Walia v/s P.U. and another), whichever is earlier, under Regulation 5 at pages 111-112, of P.U. Calendar, Volume I, 2007; and

- (iii) the term of the following faculty persons be extended purely on temporary/ contract basis mentioned against each w.e.f. 6.5.2013 for 11 months i.e. up to 5.4.2014 with break on 4.5.2013 (break day) and 5.5.2013 (Sunday) or till the posts are filled in through regular selection, whichever is earlier, under Regulation 5 at pages 111-112, of P.U. Calendar, Volume I, 2007:

| Sr. No. | Name | Designation and nature of appointment |
|----------------|----------------------------|---|
| 1. | Dr Maninder Pal Singh Gill | Associate Professor in General Surgery (Tem.) |
| 2. | Dr. Satya Narian | Associate Professor in Oral/ Maxillofacial Surgery (Tem.) |
| 3. | Dr. Shipra Gupta | Associate Professor in Perodontics (Contract) |
| 4. | Dr. Prabhjot Cheema | Sr. Lecturer in Anatomy (contract) |
| 5. | Dr. Rajdeep Brar | Assistant Professor in Oral Medicine & Radiology (contract) |

- (iv) the term of Dr. Rahul Sharma, Associate Professor in Oral/Maxillofacial Surgery, be extended on contract basis w.e.f. 22.5.2013 for 11 months i.e. up to 21.4.2014 with one day's break on 21.5.2013(break day) or till the posts are filled in through regular selection, whichever is earlier, under Regulation 5 at page 111, of P.U. Calendar, Volume I, 2007; and
- (v) the term of Dr. Rishi Chaturvedi, Associate Professor in Periodontics, be extended on contract basis w.e.f. 4.6.2013 for 11 months i.e. up to 3.5.2014 with one day break on 2.6.2013(Sunday) and 3.6.2013 (break day) or till the posts are filled in through regular selection, whichever is earlier, under Regulation 5 at page 111, of P.U. Calendar, Volume I, 2007.

(Syndicate dated 24.8.2013 Para 29(xiv))

- R-44** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved/sanctioned the amount of ₹11,42,000/- for purchase of furniture and other items out of Development Fund for construction of Girls Hostel at P.U.R.C. Ludhiana.

(Syndicate dated 24.8.2013 Para 29(xv))

- R-45** That the Vice-Chancellor, in anticipation of approval of the Syndicate/ Senate, has granted temporary extension of affiliation to MBBS

course for 100 seats (increased from 50) to Government Medical College & Hospital, Sector 32, Chandigarh for the session 2013-14 subject to the condition that College shall obtain the mandatory approval from MCI prior to making admission to the course and shall follow the other norms/guidelines of the Panjab University/UT/MCI.

(Syndicate dated 24.8.2013 Para 29(xvi))

- R-46** That the Vice-Chancellor, in anticipation of approval of the Syndicate/ Senate, has allowed to implement the decision of the Senate dated 24.3.2013 (Para X) w.e.f. 1.1.2010 regarding the words 'Enrolment and Registration' existed in the Regulations, Rules, Guidelines etc. for Ph.D. be replaced with 'Registration' and 'Approval of Candidacy' to avoid hardship to the Research Scholars.

NOTE: Regulation 25 at page 33 of P.U. Calendar, Volume I, 2007 reads as under:

"A Regulation shall take effect from the date of its publication in the Gazette unless any other date is named therein as the date upon which it is to come into force."

(Syndicate dated 24.8.2013 Para 29(xvii))

- R-47** That the Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the following recommendation of the Faculty of Engineering & Technology dated 23.3.2013 (Item 18):

"Keeping in view the disadvantage being suffered because of absolute grading system to the students who are lying in upper half of the slab while CCPA is converted to percentage, it was unanimously resolved that multiplication factor of 10 is most appropriate i.e. % age=10xCGPA."

(Syndicate dated 24.8.2013 Para 29(xviii))

- R-48** That the Vice-Chancellor, as per authorization given by the Syndicate at its meeting held on 27.7.2013, has allowed to continue the extension of affiliation to Dev Samaj College of Education, Sector 36-B, Chandigarh, for M.Ed. course (35 seats) for the session 2013-2014.

(Syndicate dated 24.8.2013 Para 29(xxiii))

Referring to Sub-Item R-3, Shri Gopal Krishan Chatrath stated that there is a judgement of Justice S.D. Sharma, Hon'ble Supreme Court of India, according to which there is no provision for re-employment of teachers for five years (up to 65 years age) at a stretch. He, therefore, pleaded that re-employment to teachers should be granted for five years (up to the age of 65 years) year by year on the basis of annual report submitted by the teacher concerned.

Shri Dinesh Kumar stated that when the case of Ms. Shveta Mahendra, Stage Craft Teacher, Department of India Theatre, for re-designating her as Assistant Professor was being considered, the Vice-Chancellor had said that she had enhanced her academics and capabilities with the passage of time. The entire re-employment scheme had been passed by the Senate in December and according to the scheme the teacher must be equated with/at par with the Central University teachers. Now, unfortunately, the cases of re-employed teachers are being placed before the Senate for ratification and, that too, without annexures. In fact, the persons, who sought re-employment, have to show their publications and other things, which are missing in the instant cases. He

further stated that certain teachers could not do any research/published any paper/s during their 30 years or above service career in the University. Whether they deserve re-employment only on the basis of that they served the University for 30 years or more? If they approve their re-employment cases, he would not be a party to this decision. He 100% agreed with Shri Gopal Krishan Chatrath that the re-employment/extension in re-employment should be given on the basis of annual reports submitted by the teacher/s.

The Vice-Chancellor said that the annual report would be mandatory for every teacher for re-employment. After one year, the teachers are supposed to apply to the Dean of University Instruction for extension in re-employment along with the annual report.

Shri Dinesh Kumar said that if annual report is not attached by the teacher/s for re-employment/extension in re-employment, what would the Dean of University Instruction do?

Dr. Devinder Singh said that the efforts made by the Vice-Chancellor for bringing in new re-employment scheme up to the age of 65 years should be appreciated. But now no new condition should be imposed on the teachers for seeking re-employment/extension in re-employment. Secondly, if the teacher/s does/do not make any publication at the age of 50 years or more, would they remove him/her/them from the University service?

The Vice-Chancellor said that in certain institutions every teacher has to submit the Annual Report year after year while seeking re-employment/extension in re-employment; otherwise, his/her salary would not be released.

Shri Gopal Krishan Chatrath stated that, earlier, the age of superannuation was 60 years and the teachers were used to be re-employed for two years on half salary and the payment of salary to such teachers was made against the vacant posts. When the age of superannuation of teachers was enhanced by the U.G.C. from 60 years to 62 years, the amendment of regulations proposed by the University was rejected by the Government of India. At that time, the two-year re-employment scheme was stopped and the then Vice-Chancellor introduced a new scheme of re-employment for three years, i.e., up to the age of 63 years. And when the present Vice-Chancellor joined the University, he brought this scheme of re-employment up to 65 years. According to him, the re-employment should not be for five years at a stretch, rather it should be up to the age of 65 years but on year-to-year basis.

Shri Dinesh Kumar urged the Vice-Chancellor to go through **Sub-Item R-3**, especially note (i) and (ii) and implement the same in letter and spirit; otherwise, there would be litigations.

RESOLVED: That the information contained in **Items R-1 to R-48** on the agenda, be ratified.

At this stage, Dr. Kuldip Singh stated that the Committee empowered by the Senate had unanimously recommended that the Semester System introduced at the Postgraduate level be discontinued and Annual System be re-introduced. But the said recommendations of the Committee had been kept pending by the University and have neither been placed before the Syndicate nor before the Senate. Is the Dean of University Instruction empowered to do so?

The Vice-Chancellor stated that when the Secretary, Ministry of Human Resource Development (MHRD), Government of India, visited the Panjab University Campus, he had detailed discussion with him (the Vice-Chancellor). In fact, he had said that Panjab University, *prima facie* has no alternative, but to implement the Semester System in totality. If the University would not implement Semester System in totality, he apprehended that the University would be in a serious trouble in terms of getting grants from the MHRD through the UGC.

Dr. I.S. Sandhu enquired under what authority the Dean of University Instruction had kept the recommendations of the Senate Committee pending?

The Vice-Chancellor said that one of the Universities of the State had introduced Semester System in 100% courses and the other in 80%. How could they not implement Semester System?

Dr. Dalip Kumar stated that, in fact, a decision was taken that Semester System be introduced at the Postgraduate level and that would be reviewed after a period of two years. The Senate in one of its previous meetings considered the issue and decided that a Committee be constituted by the Vice-Chancellor to review and make recommendation/s and the Committee has now recommended that the Semester System introduced at the Postgraduate level be discontinued. But the recommendations of the Committee had neither been placed before the Syndicate nor before the Senate.

The Vice-Chancellor said that he would place the recommendations of the Committee along with all the input, including the directive of the Punjab Government as well as MHRD, before the Syndicate for consideration.

This was agreed to.

LXXI. The information contained in **Items I-1 to I-16** on the agenda was read out and noted, i.e. –

I-1. That the Syndicate has felicitated the followings:

(i) Professor R.K. Kohli, D.U.I. and Fellow, Panjab University, on his appointment as the Vice-Chancellor of D.A.V. University, Jalandhar.

(Syndicate dated 16.3.2013 Para 1)

(ii) Professor Jaspal Kaur Kaang, Chairperson, Department of Guru Nanak Sikh Studies, on her nomination as a member on the Advisory Board of the Sahitya Academy, Government of India, Delhi, for five years (2013-2017);

(iii) Professor (Emeritus) Gopal Krishan, Department of Geography, on getting ICSSR National Fellowship (full-time) for doing research.

(iv) Dr. Kewal Krishan, Department of Anthropology, on his felicitation by the American Academy of Forensic Sciences in Washington DC at 65th Annual Scientific Meeting for contributing two articles entitled “Stature and Build” and “Forensic Pathology-Principles and Overview” to the Encyclopaedia of Forensic Sciences, second edition, published by Elsevier, USA in March 2013.

(v) Dr. Tejinderpal Singh, Assistant Professor, University Business School, on his selection for Macro Research Award 2012-13 by the Indian Institute of Banking and Finance, Mumbai, on the theme of his research on “Security and Privacy Issues in Internet Banking: A Study of Online Banking Portals and Customers’ Perspective”. He has been awarded prize money of Rs.2.5 lacs for it.

(Syndicate dated 15.4.2013 & 25.4.2013 Para 1)

- (vi) Professor (Mrs.) Praveen Rishi of the Department of Microbiology, on her having been selected for Dr. Y.S. Naryana Rao Oration Award-2010 for carrying out sustained research work in the field of Microbiology. The Award carries Cash Award of Rs.20,000/- and a Certificate of Honour;
- (vii) Professor Bhupinder Singh Bhoop on his election as the President of the Society for Pharmaceutical Dissolution Science (SPDS, North India).

(Syndicate dated 15.5.2013 & 29.6.2013 Para 1)

- (viii) Ms. Sheetu Wadhwa, ICMR Doctoral Research Fellow at the University Institute of Pharmaceutical Sciences, on her having been awarded with 'Budding Nanomedicine Scientist Award' for her work on "Development of Safe, Effective and Stable Delivery System for Retinoids using Biocompatible Nano-systems" by the Select Biosciences India on Nanomedicine in New Delhi.
- (ix) Dr. Nishima, Assistant Professor (DST INSPIRE faculty) at Centre for Nanoscience and Nanotechnology, on her selection for Professor UC Pant Memorial Award, 2012 by the Indian Chemical Society.
- (x) Mr. Sarwar Beg, a UGC Research Fellow at the University Institute of Pharmaceutical Sciences, on his having been awarded with the 'Budding ADMET Scientist Award' for his research work on "Pharmacokinetic Evaluation and IVIVC Establishment on Optimized Mucoadhesive system of Rivastigmine" at ADME & Toxicology-2013-an International conference held at Delhi.
- (xi) Ms. Chitleen K. Sethi, an alumna of this University and former student of the Department of History, on winning prestigious Ramnath Goenka Award for Investigative Journalism.
- (xii) Shri Naresh Gaur, Fellow, Panjab University, on his appointment as a member of Board of Directors of State Bank of Patiala.

(Syndicate dated 27.7.2013 Para 1)

I-2 That the Syndicate has noted the following information given by the Vice-Chancellor:

- i) An inaugural event to commemorate the 150th Birth Anniversary of Professor Ruchi Ram Sahni, will be hosted on April 5, 2013 between 10.00 a.m. and 1.00 p.m. Professor Ashok Sahni, Emeritus Professor and former D.U.I., Panjab University, and an Eminent Scientist Professor Jayant V. Narlikar, will deliver lectures on that

day to initiate the year long commemorations. A request has been made to Government of India to release a stamp on Ruchi Ram Sahni in October 2013, to coincide with the Panjab University Foundation Day.

- ii) Shri Pawan Kumar Bansal, Minister of Railways, has sanctioned Rs.1 crore to the Panjab University out of his MP Local Area Development Scheme (MPLADS) for setting up Chandigarh Regional Innovation and Knowledge Cluster which brings together institutions of higher learning and research in and around tricity Chandigarh on a common platform to facilitate the sharing of facilities and resources by researchers.

(Syndicate dated 16.3.2013 Para 1(2&3))

- (iii) The Ministry of Communications and Information Technology, Government of India has approved the issues of a Commemorative Postage Stamp on Professor Ruchi Ram Sahni of denomination of Rs.5/-, as a one-time exercise. A minimum number of 1 lakh stamps and requisite philatelic ancillaries will be issued.
- (iv) Films Division of Government of India, Mumbai has agreed to make a film on Professor Ruchi Ram Sahni with the cooperation of Panjab University, Chandigarh.

(Syndicate dated 15.4.2013 & 25.4.2013 Para 1(5&6))

- (v) The Vice-President's Secretariat, New Delhi, has informed that Hon'ble Dr. M. Hamid Ansari, the Vice-President of India and Chancellor of Panjab University, Chandigarh, had earlier consented to visit Panjab University on October 24, 2013, to inaugurate the International Seminar arranged as part of ongoing year long celebrations of the 150th Birth Anniversary of Professor Ruchi Ram Sahni.

The Director, Vice-President's Secretariat, New Delhi, vide his letter of July 18, 2013, has informed that due to unforeseen circumstances, Hon'ble Chancellor is unable to attend the function on October 24 and advised to go ahead with the function as scheduled. The Hon'ble Vice-President conveys his best wishes for the success of the function.

We had also been informed that the Hon'ble Chancellor has, in principle, agreed to come to the University Convocation in February/March 2014.

- (vi) Hon'ble Shri Kapil Sibal, Union Minister of Communications & IT and Law & Justice, has given his acceptance for release of Commemorative Postage Stamp on Professor Ruchi Ram Sahni on Thursday, October 24, 2013.
- (vii) Shri Ashok Thakur, Secretary (Higher Education), MHRD, Department of Higher Education, Government of India, New Delhi, who is also an alumnus of this University, has very kindly consented to deliver the A.C. Joshi Memorial Lecture on August 16, 2013 at Panjab University. The time and title of the lecture will be communicated later on.

- (viii) 79th Annual Meeting of the Indian Academy of Sciences (IASc.), Bangalore, will be hosted by the Panjab University, Chandigarh, from November 8-10, 2013. This Annual Meeting of Indian Academy of Sciences (IASc.) would form a part of the commemorations to honour Professor Ruchi Ram Sahni, one of the Founder Fellows of IASc. in 1934, and remember the contributions of all the distinguished Scientists from Punjab. This year's meeting also commemorates 125th birth anniversary of the founder of Indian Academy of Sciences (IASc.), the Nobel Laureate, Professor C.V. Raman (b. November 7, 1888).

(Syndicate dated 27.7.2013 Para 1 & 2(i) to (iii))

- I-3** That the National Council of Teacher Education of Jaipur vide order dated 9.2.2013 has again withdrawn the recognition already granted to G.G.S. College of Education Dabwali Road, Malout, District Sri Muktsar Sahib, for 100 seats in B.Ed. course.

(Syndicate dated 15.4.2013 & 25.4.2013 Para 43 (ii))

- I-4** That the Vice-Chancellor has withdrawn the affiliation of B.Ed. course, already granted to Guru Gobind Singh College of Education, Malout (Pb.) with immediate effect.

NOTE: Taking *suo motu* cognizance, of the orders of the Northern Regional Committee (NRC) notified on its website with regard to agenda item No. 195.313.1 on file No. PB-339, wherein it has been held that, **“on the basis of the Show Cause Notice Under Section 17 and reply from the Chairman, the Kalgidhar Tech. Education Society Malout, Punjab, B.Ed. Course of Guru Gobind Singh College of Education, Malout is withdrawn with immediate effect”**.

(Syndicate dated 17.5.2012 Para 45 (iii))

- I-5** That the Vice-Chancellor, has allowed to close the Enquiry case of embezzlement in the Student Society Fund, Department of Chemical Engineering & Technology as it was private attire and do not relate to the Government Grant. Hence the payments of retirement benefits already sanctioned to Shri Narender Singh (Superintendent, Retd.) be released.

(Syndicate dated 8.9.2012/6.10.2012 Para 72 (i))

- I-6** To note letter No. C-15011/4/2012-Vig dated 4.7.2013 received from K.S. Mahajan, Under Secretary (Vig), Government of India, Ministry of Human Resource Development, Department of Higher Education (Vigilance Section), in reply to University's letter No. 1119/R/DS dated 6.6.2013, regarding Prosecution sanction against Professor O.P. Katare, University Institute of Pharmaceutical Sciences, Panjab University, Chandigarh.

NOTE: The decision of the Senate regarding grant of prosecution sanction against Professor O.P. Katare, is being conveyed to Central Vigilance Commission as per orders of M.H.R.D.

(Syndicate dated 27.7.2013 Para 58B(v))

I-7 That the Syndicate has felicitated the followings:

- (i) Dr. Tarlok Bandhu, Fellow and Syndicate Member, Panjab University, on his joining as Principal, Khasla College of Education, Muktsar;
- (ii) Professor S.K. Soni of the Department of Microbiology and Honorary Director, Centre for Industry Institute Partnership Programme (CIIPP), Panjab University, on his having been sanctioned a financial assistance of Rs.1,05,42,001/- (Rupees one crore five lac forty two thousand and one) only by the Government of India, Ministry of Science and Technology, Department of Biotechnology, New Delhi, for implementation of a project entitled "Biorefinery for Cost Effective Bioethanol Production from Biodegradable Municipal Solid Waste: Technology Development and its Validation at Pilot Scale" for a period of 3 years. A major portion of the grant will be utilized for setting-up a pilot scale fermentation facility in the University.
- (iii) Principal Madhu Prashar, Dev Samaj College, Abohar, on her having been conferred the State Award by Punjab Government.

(Syndicate dated 24.8.2013 Para 1)

I-8 That –

- (i) Mr. Deepak be appointed Assistant Professor in Computer Science at Baba Balraj P.U. Constituent College, Balachaur, District Nawanshahr, purely on temporary basis for the academic session 2013-14 or till the posts are filled in on regular basis through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus allowances admissible as per University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007.

WAITING LIST

Ms. Supreet Kaur Mann

NOTE: The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, within the limits of workload as prescribed in the U.G.C. norms.

(Syndicate dated 24.8.2013 Para 3(i))

- (ii) Mr. Karan Sukhija be appointed Assistant Professor in Computer Science at P.U. Constituent College Guru Har Sahai, District Ferozepur (*subject to the

approval of the Punjab Govt./UGC), purely on temporary basis for the academic session 2013-14 or till the posts are filled in on regular basis through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus allowances admissible as per University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007.

WAITING LIST:

- (i) Mr. Deepak
- (ii) Ms. Supreet Kaur Mann

NOTE: The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/ specialization and to meet the needs of the allied Department/s at a given point of time, within the limits of workload as prescribed in the U.G.C. norms.

(Syndicate dated 24.8.2013 Para 3(ii))

- (iii) the following persons, in order of merit, be appointed Assistant Professor in Computer Science at P.U. Rural Centre, Kauni, Sri Muktsar Sahib, purely on temporary basis for the academic session 2013-14 or till the posts are filled in on regular basis through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus allowances admissible as per University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007:

- (i) Mr. Munish Kumar
- (ii) Ms. Supreet Kaur Mann

WAITING LIST:

- (i) Mr. Varinder Singh
- (ii) Mr. Pradeep Kumar

NOTE: The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize her subject expertise/ specialization and to meet the needs of the allied Department/s at a given point of time,

within the limits of workload as prescribed in the U.G.C. norms.

(Syndicate dated 24.8.2013 Para 3(i))

- (iv) Ms. Shama Pathania be appointed Assistant Professor in Computer Science & Engineering at P.U. Swami Sarvanand Giri Regional Centre, Hoshiarpur, purely on temporary basis for the academic session 2013-14 or till the posts are filled in on regular basis through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus allowances admissible as per University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007.

WAITING LIST:

- (i) Ms. Ramneek Kaur
(ii) Ms. Ravneet Kaur.

NOTE: The competent authority could assign her teaching duties in the same subject in other teaching Departments of the University in order to utilize her subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, within the limits of workload as prescribed in the U.G.C. norms.

(Syndicate dated 24.8.2013 Para 3(ii))

I-9 That –

- (i) Mr. Surinder Singh be appointed Assistant Professor in Political Science at P.U. Constituent College Nihalsinghwala, District Moga, purely on temporary basis for the academic session 2013-14 or till the posts are filled in on regular basis through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus allowances admissible as per University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007.

WAITING LIST:

Mr. Rajiv Kumar

NOTE: The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/specialization and to meet

the needs of the allied Department/s at a given point of time, within the limits of workload as prescribed in the U.G.C. norms.

(Syndicate dated 24.8.2013 Para 3(iv))

- (ii) Mr. Surinder Singh be appointed Assistant Professor in Political Science at P.U. Rural Centre Kauni, Sri Muktsar Sahib, purely on temporary basis for the academic session 2013-14 or till the posts are filled in on regular basis through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100+ AGP Rs.6000/- plus allowances admissible as per University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007.

WAITING LIST:

Mr. Rajiv Kumar

NOTE: The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/ specialization and to meet the needs of the allied Department/s at a given point of time, within the limits of workload as prescribed in the U.G.C. norms.

(Syndicate dated 24.8.2013 Para 3(iv))

I-10 That the following persons be appointed Assistant Professor in Mechanical Engineering at P.U. Swami Sarvanand Giri Regional Centre, Hoshiarpur, purely on temporary basis for the academic session 2013-14 or till the posts are filled in on regular basis through proper selection, whichever is earlier, in the pay-scale of ₹15600-39100 + AGP ₹6000/- plus allowances admissible as per University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007:

- (i) Mr. Ramandeep Singh
(ii) Mr. Gurwinder Singh.

NOTE: The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/ specialization and to meet the needs of the allied Department/s at a given point of time, within the limits of workload as prescribed in the U.G.C. norms.

(Syndicate dated 24.8.2013 Para 25(i))

I-11 That–

1. Mr. Karanbir Singh be appointed Assistant Professor in History at P.U. Constituent College, Nihalsinghwala, District Moga, purely on temporary basis for the academic session 2013-14 or till the posts are filled in on regular basis through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100+ AGP Rs.6000/- plus allowances admissible as per University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007.

WAITING LIST:

- (i) Mr. Rajesh Chander
- (ii) Ms. Manveet Sharma

NOTE: The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/ specialization and to meet the needs of the allied Department/s at a given point of time, within the limits of workload as prescribed in the U.G.C. norms.

(Syndicate dated 24.8.2013 Para 25(ii))

2. Mr. Karanbir Singh be appointed Assistant Professor in History at P.U. Constituent College Sikhwala, District Sri Muktsar Sahib, purely on temporary basis for the academic session 2013-14 or till the posts are filled in on regular basis through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100+ AGP Rs.6000/- plus allowances admissible as per University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007.

WAITING LIST:

- (i) Mr. Rajesh Chander
- (ii) Mr. Gurpreet Singh Preet

NOTE: The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/ specialization and to meet the needs of the allied Department/s at a given point of time, within the limits of workload as prescribed in the U.G.C. norms.

(Syndicate dated 24.8.2013 Para 25(iii))

- I-12** That Dr. S.A. Rizwan be appointed Assistant Professor in Tourism Management at University Institute of Hotel Management & Tourism, Panjab University, Chandigarh, purely on temporary basis for the academic session 2013-14 or till the post is filled in on regular basis through proper selection, whichever is earlier, in the pay-scale of ₹15600-39100+AGP ₹6000/- plus allowances admissible as per University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007.

WAITING LIST:

- (i) Ms. Pallavi Thakur
- (ii) Ms. Renu Choudhary.

NOTE: The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/ specialization and to meet the needs of the allied Department/s at a given point of time, within the limits of workload as prescribed in the U.G.C. norms.

(Syndicate dated 24.8.2013 Para 25(iv))

- I-13** That the following persons be appointed Assistant Professor in Physics/Applied Physics at University Institute of Engineering & Technology, Panjab University, Chandigarh, purely on temporary basis for the academic session 2013-14 or till the posts are filled in on regular basis through proper selection, whichever is earlier, in the pay-scale of ₹15600-39100+AGP ₹6000/- plus allowances admissible as per University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007:

- (i) Dr. Prabhdeep Kaur
- (ii) Dr. Mamta Sharma.

WAITING LIST

Dr. Archana Sharma

- NOTE:**
1. The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/ specialization and to meet the needs of the allied Department/s at a given point of time, within the limits of workload as prescribed in the U.G.C. norms.
 2. The letter of appointment to the above appointees have been issued in anticipation of approval of the Senate.

(Syndicate dated 24.8.2013 Para 25(v))

- I-14** That the Vice-Chancellor has:

- (i) designated Dr. U.S. Shivhare, as Chairperson/ Head of Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, P.U., Chandigarh w.e.f. 1.8.2013 till his

retirement i.e. 30.04.2015 under Rule 2.1 (i) (a) at page 613 of P.U. Calendar, Volume-III, 2009.

- (ii) appointed Dr. U.S. Shivhare, Chairperson/ Head of Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, P.U., as Honorary Director of the Energy Research Centre, P.U. w.e.f. 1.8.2013 till further orders.

(Syndicate dated 24.8.2013 Para 30(i))

- I-15** That the Vice-Chancellor has ordered that Dr. Dalwinder Singh, Associate Professor & Chairperson of the Department of Physical Education, P.U., be given the temporary charge of the Directorate of Sports, P.U., till further orders.

(Syndicate dated 24.8.2013 Para 30(ii))

- I-16** That the Vice-Chancellor would talk to Principal (Dr.) Hardiljit Singh Gosal, who is based in Ludhiana, and if he gives his consent, he be appointed Honorary Director, P.U. Regional Centre, Ludhiana, in place of Dr. Deepak Kapur, till further orders. If Principal Hardiljit Singh Gosal did not agree, Principal R.S. Jhanji be appointed Honorary Director, P.U. Regional Centre, Ludhiana.

(Syndicate dated 24.8.2013 Para General discussion (1))

LXXII. ZERO HOUR

- (1) Shri Raghbir Dyal stated that a news item had appeared in the Punjabi Tribune dated 27.09.2013 stating that it has been learnt from the sources that Professor Arun Kumar Grover, Vice-Chancellor, Panjab University, had written to the Chancellor of the University that Fellows/Members of the Senate and Syndicate are interfering in the affairs of the University. Since he (Professor Arun Kumar Grover) is a renowned Scientist, he had tremendous respect for him and even in the wildest of his dream/imagination he could not believe that a person like Professor Grover, who is at the helm of affairs of the University and the Chairman of the Syndicate and Senate, could do so.

The Vice-Chancellor said that he had not sent any such communication to the Chancellor of the University. He could give copies of all the correspondence made by him to the Chancellor to Shri Raghbir Dyal.

- (2) Professor Ronki Ram stated that a decision was taken some time in the year 2009 that since the employees, who are placed under suspension, are getting subsistence allowance up to 75% as well as medical reimbursement, some work should be taken from them by revoking their suspension, subject to final decision by the University/Court in their respective cases. He proposed that the said decision should be implemented in the cases of employees, who are placed under suspension even now.

Shri Ashok Goyal seconded the above proposal made by Professor Ronki Ram.

(3) Principal Kailash Nath Kaul stated that the Panjab University had four Constituent Colleges in its jurisdiction in the State of Punjab and it had to make payment of salary to the faculty members and other staff recruited there despite non-release of grant by the Punjab Government. He urged the Vice-Chancellor to apprise the Secretary, Higher Education, Punjab as well as Finance Secretary, Punjab, about the grave financial condition of the Colleges in the State of Punjab. Nowadays, there have been observed sea changes in the attitude of the Director Higher Education, Punjab which was a very good sign. Despite this, the grants are not being released by the Punjab Government.

(4) Dr. Mukesh Arora stated that they had not charged any fees from the students belonging to SC categories and their returns would be submitted in the University by 15th of October 2013. He further stated that the candidates who had done M.A. in Ancient History should be made eligible for the post of Assistant Professor in History. He also stated that the research work of one of the senior Principal (Dr. Hardiljit Singh Gosal), who has done Ph.D. from this very University, has been declared insufficient by the Department of Punjabi for the purpose of his appointment as Supervisor of Ph.D. candidate/s. He urged the Vice-Chancellor to look into the matter.

(5) Dr. Jagpal Singh stated that in these days the examination forms for M.A. 1st and 3rd Semesters are being filled in by the candidates. Suddenly instructions have been issued by the University that all the candidates are required to fill in the examination forms online. Neither any software nor the last date for submission of online forms has been given. According to him, the University had shifted its responsibility to the affiliated Colleges.

It was clarified that the facility of submission of examination forms (postgraduate classes only) online has been introduced in the Panjab University for the first time. They are also accepting examination forms submitted through conventional methods. Hence, none is disallowed to submit examination forms in the University. The system of filling in and submission of examination forms online is very simple and training has also been imparted on 26th and 27th September 2013. In addition to this, help for filling in and submission of forms online has also been made available to the students.

Shri Dinesh Kumar pointed out that the subject of Home Science is not available on the website of the University for the purpose of submission of examination forms online.

It was further clarified that till date the University had received about 800 examination forms submitted through online. They received only few queries, which were resolved within ten minutes. However, if there is any problem as pointed out by Shri Dinesh Kumar, the same would be looked into.

Dr. Jagpal Singh said that the staff working in the Examination Branches had several problems, e.g., proper table, chairs, cleanliness, etc. He urged the Vice-Chancellor to visit the Examination Branches to take stock of the working conditions of the employees.

(6) Shri Harmohinder Singh Lucky stated that the Panjab University Students' Council has raised certain issues, including insufficient Hostel accommodation, especially for girl students. He had also received a representation from about 100 students, who are facing a lot of problems

because of non-availability of hostel accommodation to them. He further stated that a Resolution should be passed to give representation to the President of Panjab University Students' Council in the Senate and the same should be sent to the Chancellor to allow the President, Panjab University Students' Council, to attend the meetings of the Senate. If it is under the purview of the Vice-Chancellor, he should send the proposal to this effect to the Chancellor at the earliest. He added that he would not take any more time of the house and handed over the papers relating to other issues to the Vice-Chancellor on the floor of the House.

The Vice-Chancellor stated that the matter relating to participation of President, Panjab University Students' Council, in the Senate meetings was brought to his attention last year. He drew the attention of the House towards Maharashtra University Act, under which two students representatives are there in the Senate of the University of Maharashtra. Hence, it is not unprecedented. A petition should be prepared, which would be sent to the Chancellor by him, for nominating the President, Panjab University Students' Council, on the Senate as had been done in the case of President, PUTA and representative of non-teaching employees. But this could be done at the time of next round of nomination for the Senate, i.e., for the term 1.11.2016 to 31.10.2020. At that stage, the Chancellor could include/ nominate the President of Panjab University Students' Council even if some change/s is/are required to be made in the Panjab University Calendar.

Shri Gopal Krishan Chatrath said that as per Section 12 of the Panjab University Act, the number of ex-officio Fellow could not exceed twelve. He, therefore, pleaded that this matter should not be discussed here any further.

- (7) Shri Pawan Kumar Bansal stated that the Technical Staff working in the University has given the revised pay-scales w.e.f. 01.11.2012 instead of 01.12.2011, i.e., 11 months late. If so, why?

The Vice-Chancellor said that it is the decision of the Board of Finance.

However, it was clarified that, earlier, a decision was taken by the Vice-Chancellor, in anticipation of the approval of the Board of Finance, that revised pay-scales to Technical Staff be given w.e.f. 01.11.2011. Thereafter, when the item was placed before the Board of Finance for ratification, the representatives of the Punjab Government as well as U.T. Administration, Chandigarh, pointed out that such kind of parity claimed by the Technical Staff with the Clerical Staff could not be allowed. However, since the Vice-Chancellor had already allowed, let it be given from the prospective date and not from retrospective date.

- (8) Dr. Navdeep Goyal said that though the widows of the deceased employees, who had expired before implementation of Pension Scheme and could not exercise their option, had been approved by the Syndicate and Senate, it has not been implemented so far.

Shri Gopal Krishan Chatrath stated that the employees who died before exercising the option for pension scheme and could it be possible that he/she came from heaven to give his/her option. He was of the view that option has been given again to the widows of the deceased employees and he was the Chairman of the Pension Committee and that was why a special decision had been taken.

The Vice-Chancellor said that they would come back to it later on.

- (9) Ambassador I.S. Chadha stated that there was a proposal to appoint Dr. Rajesh Kochhar as Honorary Professor in the University. Dr. Kochhar has authored some articles and written on Professor Ruchi Ram Sahni in reputed journals/brochures. The said proposal in the agenda of Syndicate meeting was annexed with huge material about him. He was of the view that only bio-data/brief C.V. of Dr. Kochhar should have been attached. He suggested that, in future, serious thought should be given to this matter while preparing the agenda papers.
- (10) Dr. Malkiat Chand Sidhu stated that in one of the meetings of the Senate, it was decided that there is no need to submit an affidavit by the Research Scholars at the time of submission of his/her thesis that his/her research work is original. The said decision was missing in the tentative minutes supplied to them. He had also pointed out the same in writing. But the University has not implemented the said decision so far. He urged the Vice-Chancellor to pay heed towards this decision so that the Research Scholars should not suffer any more as they have already suffered a lot.
- (11) Dr. Dalip Kumar pointed out that all the four Government Colleges in Chandigarh have different names in the record of the University, e.g., P.G. Government College for Girls, Sector 11, Chandigarh, Government P.G. College for Girls, Sector 42, Chandigarh, etc. On the other side, in the record of the NAAC and the U.G.C., their names are Post Graduate Government Colleges. As a mandatory provision of U.G.C., all these Colleges have submitted Letter of Intent (LoI) to NAAC. But due to different names, they are facing problems for getting financial assistance from the University Grants Commission under different schemes. As per the orders of the Adviser to U.T. Administrator, these Colleges have been given the nomenclature of Post Graduate Government Colleges. Now, it is a very dicey situation as the Chandigarh Colleges have no clear-cut names. He pleaded that to avoid any difficulty in future, the University should correct its record accordingly.

Shri Pawan Kumar Bansal suggested that instead of prefixing Post Graduate before the name of all the Government Colleges in Chandigarh, it should be Government Post Graduate College on the pattern of all Government Schools in Chandigarh, e.g., Government Primary School, Government Middle School, Government High School, Government Model High School, Government Senior Secondary School, Government Model Senior Secondary School.

It was said that the University would write to the U.T. Administration on the issue.

- (12) Professor Lalit K. Bansal stated that the University School of Open Learning is facing a lot of problem due to change of syllabi/curriculum in the mid of the session. Last year also, the syllabi/curriculum of some of the courses were changed in the middle of the session due to which they had faced a very difficult situation. He suggested that they should not change the syllabi/curriculum at short intervals, especially in between the session. Since it is a huge plan, they should design their syllabi/curriculum at least for 3 years and if, at all, there is any need to change the syllabi/curriculum, it should be done at least one year in advance.

(13) Professor Rajesh Gill said that the University Calendars are the most sacred documents for them. She pointed out that everywhere in these Calendars the word 'he' has been mentioned. She suggested that wherever the word 'he' has been mentioned, it should be followed by '/she' so that there is no gender bias.

(14) Ms. Gurpreet Kaur pointed out that the Chairperson, University School of Open Learning, had cancelled the admission of one of the girl candidates to the Masters class with the approval of the University authorities, i.e., Dean of University Instruction and others, without any intimation to the concerned student. In fact, she was informed on phone that she could not get through and her case is rejected saying that they have to abide by the regulations/rules and this information has been put on the Notice Board of the Department. Since the girl belonged to a remote area, how could she see the Notice Board? She pleaded that, in future, such information should be provided to the concerned student/s through SMS or e-mail.

Professor Madhu Raka, Dean of University Instruction, stated that she has already asked the Chairpersons of all the University Teaching Departments to notify the contents of the Handbook of Information to all the candidates and, in future, such a vital information should be given to the student/s through SMS or e-mail as just putting this on the Notice Board of the Department concerned is not sufficient.

(15) Shri Varinder Singh pointed out that in the University, financial assistance to the Ph.D. Research Scholars is not being released on time. He pleaded that the amount of scholarship should be released to them at the earliest, so that they might not suffer.

The Vice-Chancellor said that as he was in close touch with the officers of the State Bank of India and this problem would be solved during the next few months.

(16) Shri Varinder Singh stated that Ph.D. scholars, particularly girls, are being sexually harassed by their Supervisors/ faculty members. He suggested that some kind of workshops/seminars should be frequently organized to create awareness amongst the girl students.

Professor Rajesh Gill stated that the names of the members of the Sexual Harassment Committee should be put on the Notice Board of each and every Department and at conspicuous places at the Campus as has been done in the case with Anti Ragging Squad/Committee. Secondly, as suggested by Shri Varinder Singh they should organize workshops/seminars on sexual harassment round-the year in the University and also organize interactive sessions with the students.

(17) Dr. Jagwant Singh stated that if any member of the Senate has doubt in his/her mind about the boycott of Syndicate meeting dated 21.09.2013, he was ready to give answer of all the questions.

(18) Dr. Kuldip Singh stated that he, being General Secretary of the Punjab and Chandigarh College Teachers' Union, would like to raise the serious issue of suspension of teachers of the Guru Nanak Girls College, Ludhiana by the Management of the College. Though the Registrar of the University had revoked the suspension of the teachers of the said College, the College Management has not implemented the same. If they did not ensure execution of their orders, they would face problems in future.

Professor Rajesh Gill was manhandled in that very College. He, therefore, suggested that they should take the issue seriously.

(19) Professor Akhtar Mahmood stated that instruments/ equipments purchased by the Science Departments from the grants received from various funding agencies have been discarded and placed in the corridors after a couple of years. As such, these equipments are not put to the optimum use. He suggested that as and when these become obsolete, these should be got written off by following the proper procedure.

(20) Professor Shelley Walia stated that they are talking about excellence and taking the University to new heights as far as standard of teaching and research is concerned. The University conducted Joint Entrance Test of objective type questions for admission to M. Phil./Ph.D. Programmes every year. They would be surprised to know that when he asked one of the students, who had cleared this test, as to how he was able to clear the test, the student replied that perhaps he had read the same book, which the Paper-Setter had read. He, therefore, suggested that Entrance Test should be of subjective type instead of objective so that the standard of research could be maintained. After clearing the entrance examination of M.Phil./Ph.D., a candidate had to face an interview for taking admission to M.Phil., whereas no such interview is there for admission to Ph.D. Appearing and passing in interview should be mandatory/compulsory for admission to Ph.D. so that the student concerned is able to articulate his proposal. He suggested that the Dean Research should carry out the necessary changes for making interview compulsory for admission to Ph.D.

(21) Principal N.R. Sharma said that though the teachers as well Principals are working in the affiliated Colleges for the last about two years or more, their appointments have not been approved and letters issued by the University.

(22) Professor Jaspal Kaur Kaang stated that though he had suggested in the previous meeting of the Senate that one Doctor (Gynecologist) should be appointed at Bhai Ghanaya Ji University Institute of Health Science, none is appointed so far.

The Vice-Chancellor said that they are pursuing the matter. Hopefully, the post of Doctor (Gynecologist) would be filled up soon.

(23) Professor Jaspal Kaur Kaang stated that M.A. in Fine Arts should be started at the University Campus. Since this subject is neither being offered in the University Teaching Department nor in the affiliated Colleges, the toppers of B.F.A. of this University have no alternative but to take admissions in other Universities. She, therefore, suggested that M.A. in Fine Arts should be started in the Department of Fine Arts, Panjab University, Chandigarh. She added that the viewpoints expressed by Dr. Mukesh Arora regarding allowing Principal Hardiljit Singh Gosal to become Supervisor of a Ph.D. student should be taken care of. She also endorsed the views expressed by Shri Varinder Singh regarding the harassment being faced by the girl research scholars from their Supervisor/s.

(24) Shri Dinesh Kumar stated that they had already constituted a Committee to consider Career Advancement Scheme for the teachers/Doctors of Dental Institute. His only plea is that the Committee should be requested to submit its report within a stipulated time. Referring to P.U. Rural Regional Centre, Kauni, he stated that there is a land of 19.4 acres, but the same is still in the name of Punjab Agricultural

University, Ludhiana. He enquired what steps the University is taking to get the said land registered in its own name? Similarly, the Punjab Government is ready to give some land to Panjab University for P.U. Regional Centre, Sri Mukatsar Sahib. He pleaded that necessary steps should be taken by the University to get both these lands registered in its name.

The Vice-Chancellor said that they are following it.

Endorsing the viewpoints expressed by Shri Dinesh Kumar, Dr. Raghbir Dyal said that recently he had also met the Additional Secretary, Government of Punjab and taken up the matter with regard to land for P.U. Regional Centre, Muktsar. In the meeting, he was told that the Government is ready to allot 5 acres of land, but they were facing certain technical problems on this count.

The Vice-Chancellor said that they are following it with the Punjab Government very vigorously.

- (25) Dr. Karamjeet Singh stated that the teachers were facing a lot of problems in respect of encashment of Earned Leave at the hands of Resident Audit Officer's Office due to non-clarity of certain issues. These non-clarities were due to the fact that the University is following Punjab Civil Service Rules, Central Government rules and/or U.G.C. Rules/Regulations. First the teachers were allowed the benefit of earned leave, but later on, the same was withdrawn. He requested the Vice-Chancellor to ask the concerned Officers of the University to assess the rules in respect of earned leave and other matters and the same might be conveyed to the concerned branches, so that the teachers might not face any difficulty on this count in future. They should decide once for all as to which rules/regulations are to be followed. He did not know whether they could follow the U.T. Administration in this regard. Recently, the U.T. Government had allowed 8% Dearness Allowance (DA) to its staff in anticipation of release of 8% DA by the Punjab Government. They should be very clear on the issue because 90% of the grant is coming to the University from the Central Government. If 8% DA is allowed to the University employees in anticipation of release by the Punjab Government, it would be big advantage. He suggested that possibility of linking of DA with the Central Government should be explored, which would help in resolving the problem in a long way.

Endorsing the viewpoints expressed by Professor Karamjeet Singh, Professor Keshav Malhotra suggested that the issue of release/payment of DA to the University employees on the pattern of Central Government should be placed before the Board of Finance. For the time being, 8% DA should be allowed to the University employees on the U.T. pattern, in anticipation of release of 8% DA by the Punjab Government.

- (26) Dr. Ajay Ranga stated that there is a provision in the University Calendar for rotation of headship in the University Teaching departments. The Faculty of UILS has given in writing on this aspect. The present Director of the UILS has also started misbehaving with the faculty members and had gone to the extent of threatening them to be prepared for facing the consequences. Secondly, though certain Committees, including a Committee comprising the Deans of various Faculties, have been constituted, which recommended rotation of headship in the University Institute of Legal Studies and other Institutes but, unfortunately, the recommendations have not been implemented even though there are certain regular faculty members at the UILS. The present

Director, Professor Sangeeta Bhalla has been working as Director of UILS for the last 4½ years as it has been mentioned (till further orders) in her appointment letter. Though they have written letters on the issue time and again, no reply has been received. He did not know why action is not being taken by the University. As per Bar Council of India (BCI) Rules 2008, Rule 16, Clause IV, any person, who is qualified to be a Professor of Law, can become the Head of the Institution/Law College. In the year 2011, posts in respect of Professors of Law for Regional Centre, Ludhiana were advertised. As per advertisement, the required qualification is 10 years' teaching experience and 10 published papers and the candidate have to acquire at least 400 API scores. But he did not know why teachers at Panjab University Regional Centre, Ludhiana, were not being appointed Directors? This meant that the University authorities wanted to give some undue benefits to a particular person. At present, there are so many teachers with these qualifications in the UILS. When the rules are clear in this regard and also there are so many grievances in the minds of the faculty working in University Institute of Legal Studies, why the rotation of headship has not been implemented at UILS.

Dr. Devinder Singh said that rotation policy of headship should also be implemented in all the Institutes and Centres of the University.

- (27) Shri Deepak Kaushik stated that the option for pension to the widows of the deceased employees was opened by the Panjab University in December 2012, but it has not been implemented so far. The widows of the deceased employees should be allowed to exercise pension on behalf of their husbands and they should be given pension at the earliest. He further stated that on 1st January 2013, the Vice-Chancellor had announced that option for pension would be reopened for those employees once sufficient funds are available/released by the Central Government, who could not exercise their option earlier due to one reason or the other, but till date nothing has been done. This issue was also raised by him in December 2012 Senate meeting, but nothing has been done so far. Moreover, a Resolution in this regard was also submitted by him, but the same has not seen the light of the day.

Shri Ashok Goyal drew the attention of the House to the Panjab University Employees (Pension) Regulation 5.2 at page 186 of Panjab University Calendar Volume I, 2007, which reads as under:

- 5.2.** In the event of death after retirement, family pension is admissible only if the retiree was in receipt of pension at the time of death.

The afore-said regulation in fact has no validity. It meant that the deceased has to be the pensioner only then his widow or family would be given pension. In fact, the Pension Scheme was effective from prospective date, but unfortunately, that Pension Scheme could not be implemented. Firstly, the Pension Regulations were framed by the University in the year 1991 and were notified by the Government of India in its Gazette dated 2nd October 1993. Thereafter, some changes were made, including changes in dates. But whosoever was the author of these regulations did not bother to see that there are some subsequent corresponding regulations and they also needed changes. Now, the Pension Scheme is being effected only for those who joined the University service before 01/01/2004. Though he had raised this issue earlier also, nothing has been done so far. In fact, the matter related both to teaching and non-teaching staff of the University and those, who are joining even now, are entitled to pension. The title of Chapter X is **“Panjab University Employees (Pension) 1991**

Effective from 24.10.2005” and in the footnotes it had been mentioned that (i) Published in the Government of India Gazette dated October 2, 1993; and (ii) Published in the Government of India Gazette dated February 23, 2006. In Regulation 1.8(a), it has been mentioned that the employees who joined the service of the University before the date of notification of these Regulations shall have the option –

- (i) to continue to be governed by the Contributory Provident Fund-cum-Gratuity Scheme contained in Chapter VI “Conditions of Service of University Employees” of the Panjab University Calendar, Volume I, 1994.

Or

- (ii) to elect to be governed by the Pensionary Scheme contained in these Regulations.

Everything has been mentioned in the regulations. Some would read out the same from same angle and the others from different angle. Therefore, they need to amend these regulations in such a manner that no lacunae remain there. He was of the view that whatever be the consequences, the University would have to give pension to even those who have joined the University service even after 2nd February 2006. He would not like to read anything else except Regulation 1.9 at page 181, which says that “An employee who is recruited at the age of thirty five years or more, may within a period of three months from the date of his appointment elect not to be governed by the Regulations of the Pensionary Scheme, where-upon he shall be eligible to be governed by the Contributory Provident Fund and Gratuity Scheme contained in the Regulations ‘Conditions of Service of University Employees’, Calendar Volume I, 1994 and the rules framed thereunder”. That meant, one has to specifically opt for the pension within a period of 3 months of his joining or for Contributory Provident Fund. In the light of this, they need to clarify to the RAO that the Senate has interpreted the regulation in a particular way and this clause is applicable only to those who have expired prior to notification of these regulations. Hence, the widows and the spouse of the deceased employees should be allowed to exercise the option and it is only and only for those who could not exercise his/her option as the same was not available before he/she expired. This should be admitted as one time exception. He further stated that about 2 years ago he had written an exhaustive letter on this issue suggesting that as per these regulations all those who have been recruited at the age of thirty five years or more, may within a period of three months from the date of his appointment elect not to be governed by the Regulations of the Pensionary Scheme. Even the persons who will join the University service in future would also be eligible for the Pension. He pleaded that the afore-said letter should be got examined and the required regulation be got amended, wherever necessary.

- (28) Shri Deepak Kaushik stated that nowadays, since the Panjab University is receiving up to 90% grant from the Central Government, the University employees should be paid Dearness Allowance (DA) as and when the same is released by the Central Government. If it is done by the University authorities, it would be a Diwali gift to the employees. The U.T. Administration has also recently released DA to its employees in anticipation of the release of said DA by Punjab Government.

Endorsing the viewpoints expressed by Shri Deepak Kaushik, Dr. Devinder Singh suggested that 8% DA should be paid to the University employees on the pattern of U.T. Administration.

- (29) Shri Deepak Kaushik stated that in 2006, the Punjab Government made changes in its rules and according to those rules only two children of the employees are entitled for medical facilities, including reimbursement. Due to this, Chief Medical Officer of Bhai Ghanaya Ji University Institute of Health Sciences is not allowing preparation of Medical Entitlement Card meant for availing medical facilities for more than two children. He pleaded that this restriction should be made applicable in the case of children, who were born after the amendment of this rule by the Punjab Government and not on the children who have born before the amendment of rule. He, therefore, pleaded that Medical Entitlement Cards of those children, who were born before the amendment of this rule, should be allowed to be prepared and the others, who have born after the amendment, should be allowed consultancy and medicines which are available at Bhai Ghanaya Ji University Institute of Health Sciences.
- (30) Shri Deepak Kaushik stated that since there is stagnation amongst the Steno-typists working in Panjab University, the promotional test for the posts of Stenographers should be conducted immediately. He also said that the process of appointment of Steno-typists should also be expedited as more than two years have already been passed. In fact, the advertisement for recruitment of Steno-typists was given in the year 2010. Presently, near about 40 posts of Steno-typist are lying vacant and the work of the University is suffering tremendously.
- (31) Professor R.P. Bambah stated that since Senate is the supreme body of the University, the members should confine themselves only to the issues which are under the purview of the Senate.
- (32) Professor Nandita Singh said that majority of the members are of the view that they should be provided soft copies of the agenda papers instead of hard copies. She pleaded that this should be taken care of in the next time.
- (33) Shri Ashok Goyal stated that it is for the first time in the history of the University that 7 teachers have been suspended by an affiliated College (Guru Nanak Girls College, Ludhiana). The fault of the teachers was only that they have deposed before the Committee constituted by the University to enquire into the allegations of some of the teachers of that College. The Management of the College is openly claiming that they are punishing them only because they had deposed before the Committee of the University. Now, it has become a moral responsibility and liability of the University to ensure that those teachers are not victimized. The University has passed orders regarding their reinstatement. He pleaded that the University should ensure that the orders of reinstatement of the teachers are followed by the College in letter and spirit.
- (34) Shri Ashok Goyal stated that it is very unfortunate that a message has gone in the public at large that there is a serious conflict between the Vice-Chancellor and the members of the Syndicate. He did not know through which channel the blame has been passed on the members of the Syndicate. It is for the first time in the history of the University that entire Syndicate staged a walk out on 21.09.2013. It is also for the first time that a meeting of the Syndicate was called and majority of the members requested that the same should not be held on 28.09.2013, but their request was not accepted. Anyhow, the said meeting of the Syndicate was postponed maybe due to lack of quorum or some other reason. They had come to know that the Vice-Chancellor has been criticizing the role of the members of the Syndicate and Senate in presence of the College

Managements, teachers, employees, College Principals, media people and others. He wished that it is not true. They are trying to have introspection as to where they had gone wrong. But they did not ever try to stall the functioning of the University Syndicate. Is it the Vice-Chancellor only who is interested in the welfare of the University and not the members of the Syndicate and Senate? They felt that they in no way created any hurdle in the smooth functioning of the University. He on behalf of the members of the Syndicate would like to say that if the Vice-Chancellor still felt that the members of the Syndicate/Senate are the biggest hurdle in the functioning of the University, the Vice-Chancellor is authorized to take any action against them in the interest of the University and Syndicate would always stand by him. In return, the dignity of the members of the Syndicate and Senate should not be compromised at all. But for God sake if there is any doubt in the mind of the Vice-Chancellor about the members of the Syndicate and Senate, the same should be resolved through interaction. There are neither vested interests of the members nor the Vice-Chancellor as they are all for the welfare of the University.

The Vice-Chancellor said that he was ready to provide copies of the correspondence made between him and the office of the Chancellor. Had he not got full confidence in the members of the Syndicate and Senate, he would not have convened the meetings of the Syndicate and Senate so regularly/frequently, with which he was holding? Had he any ill will about the members in his mind, he would not have given a chance to the members for Zero Hour discussion so regularly? He has adopted this practice, and has been doing this willingly. Further, any member of the House is free to submit any matter for discussion and, if received, the same would be circulated to all the members. The Dean of University Instruction, who is present in the House, could vouch for him that whenever any meeting is convened, the members are allowed to send any item for consideration before the meeting. The minutes of the meetings of various Committees and other are considered confirmed only when the same are authenticated by their members. He was here to meet the aspirations of his colleagues, students and the society at large. He is trying his level best to serve this University and others in as democratic way as he could. He was holding the meetings of the Syndicate and Senate with utmost conviction. Even when the members of the Syndicate staged a walk out on 21.09.2013, he reconvened the meeting and fixed the same for 28.09.2013. However, he could not comprehend the reason given by the Syndicate members that they are busy in preparing themselves for the Senate meeting and, therefore, would not be able to participate in reconvened meeting of the Syndicate dated September 28, 2013.

Shri Jarnail Singh stated that member/s of the Syndicate had not staged walked out for the first time.

The Vice-Chancellor had stated that if the Senate did not approve his working, he was prepared to vacate the office of the Vice-Chancellor.

Shri Pawan Kumar Bansal intervened to state that the members are appreciative of the contributions of the Vice-Chancellor towards the University. He added that he has been attending the meetings of the Senate since 1984. The meetings were held in a very conducive atmosphere. He suggested that they should work in a very congenial atmosphere, so that they could do something for the betterment of higher education. Shri Bansal suggested that the Syndicate members and the Vice-Chancellor should get together for informal discussion later.

(35) Shri Ashok Goyal pointed out that Research Monitoring Committees are proving to be Torturing Committees, which should be looked into.

(36) Shri Jarnail Singh stated that the donor has donated property of crores of rupees to the University at Bajwara, Hoshiarpur. He had just put in two conditions – (i) that those persons, who were serving there at that time and are eligible, should be absorbed in the University service; and (ii) the 60-75 students of the Engineering Courses studying there should be provided better facilities.

The Vice-Chancellor said that he is looking forward to newly appointed Director to join. Once he joins, they would try to solve all the problems.

(37) Shri Gopal Krishan Chatrath said that there should be Common Placement Cell for students of Engineering Streams of Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur, and the University Institute of Engineering & Technology. He suggested that if a student studying at Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur, has got more marks, he/she should be allowed to migrate to University Institute of Engineering & Technology against a vacant seat.

(38) Shri Munish Verma stated that the University has introduced Semester System at the Postgraduate level w.e.f. the year 2011. Resultantly, some of the students, who had got re-appear and wanted to clear them, were asked to appear in the examination under the Semester System. Similar was the position in the case of the students, who wanted to improve their performance. He pleaded that such students should be given one special chance to clear re-appear/s or to improve their performance under the Annual System. In the end, he referred to the recently instructions wherein the students have been asked to fill their examination forms online.

Dr. Kuldeep Singh said that when the University decided to switch over to the Semester System at postgraduate level, it was also decided that the same should be reviewed after two years.

Replying to the plea made by Shri Munish Verma that the students, who had re-appear under the Annual System or wanted to improve their performance, should be given a special chance for the purpose under the Annual System, it was clarified that since this is a genuine demand of the students and the office has also received representations in this regard from the students as well as their parents, it would be better if the House allow a special chance for such students in the April 2014 examinations, which would be in the interest of the students. If allowed, a wide publicity would be given through the print-media and it would also be given on the website of the University.

RESOLVED: That a special chance be given in April 2014 to the students/candidates, who had got re-appear under the Annual System and also to those who wanted to improve their performance, under the Annual System.

(39) Shri Munish Verma stated that though the University had given advertisement in the newspaper that G.G.S. College of Education, Malout, is no more affiliated to Panjab University, the College still made admissions due to which the students are facing a lot of problems. Such

students could not take admission anywhere else as they have been admitted through Counseling.

- (40) Shri Munish Verma stated that there is only one male technician in P.U. Health Centre, who is performing ECG of all the patients, including female patients. He suggested that, keeping in view the large number of female staff members and students, a female technician should be appointed to take care of female patients. He also suggested that a Panch Karma Centre should also be opened in the University Health Centre as it is very successful in treating some of the incurable diseases.
- (41) Shri Munish Verma stated that the case of Professor G.C. Chouhan is pending in the University. He demanded that this case should be cleared at the earliest and if there is any discrepancy, it should be brought to his notice.
- (42) Shri Munish Verma suggested that Dyal Singh Majithia Chair should be established in the University.
- (43) Dr. Sanjeev Kumar Arora pleaded that all the pending cases of approval of Supervisors should be expedited, so that the research work could be initiated by the research students.
- (44) Professor Keshav Malhotra suggested that a Committee should be constituted to follow up the issues raised in the Zero Hour.
- (45) Principal Charanjeet Kaur Sohi stated that since the majority of the affiliated Colleges find it very difficult to appoint teachers on regular basis for imparting instructions to the students in the newly introduced courses, they should be allowed to appoint teachers either on *ad hoc* basis or on contract basis. Secondly, to ensure following up of proper selection process, the screening of the applications for the recruitment of teachers on regular basis should be done by the University itself because otherwise the University did not grant approval to the appointment/s made by the Colleges.
- (46) Dr. Emanuel Nahar stated that more hostels should be constructed keeping in view the increasing number of students. Mess and Canteen servant quarters should be completed at the earliest. The strength of the students in University School of Open Learning is increasing and the classrooms are not adequate. Even the furniture of the University School of Open Learning is very old, which needed to be replaced. Similarly, the Elevator installed in the University School of Open Learning is very old and needs to be replaced with a new one. He pleaded that these problems should be looked into.
- (47) Dr. Vipul Kumar Narang stated that they in the case of Colleges of Education followed the norms of the NCTE. As per NCTE norms, there is a requirement of 2500 sq. meter land, whereas as per University norms, it is 5 acres. He further said that last year his College applied for M.A. Education for which the affiliation fee had also been paid to the University through cheque, which has been realized, but University did not send Inspection team so far. He stressed that in case the requirement of 5 acres land is to be applied on the Colleges of Education, they should be given B.A. courses.
- (48) Dr. Devinder Singh, President, PUTA stated that first of all he wanted to clarify that there is no sexual harassment of female research scholars by the teachers of the University. The faculty members of the

University are renowned researchers and they are producing good scholars. Secondly, there is a Sexual Harassment Committee to look into the sexual harassment cases.

- (49) Dr. Devinder Singh stated that their medical rules/ regulations are that even if the wife or husband of the employee has income of Rs.1,000/- per month, he/she is not entitled for medical facilities at Bhai Ghanaya Ji University Institute of Health Sciences. Since the Punjab Government has changed this rule from income of Rs.1,000/- per month to **Income Tax Payee**, they should also amend the rule accordingly.

- (50) Dr. Devinder Singh stated that the issue of Leave Encashment of the teachers is pending since long, which has caused a lot of resentment amongst the faculty members. He, therefore, pleaded that this issue should be sorted out at the earliest.

The Vice-Chancellor said that the case of encashment of Earned Leave up to 300 days has reached the U.G.C. from the MHRD.

- (51) Principal Gurdip Sharma stated that, as said by Principal N.K. Sharma, the pending cases of approval of various appointments of teachers in the affiliated Colleges should be cleared by the University at the earliest. According to him, about 200 to 250 cases are pending in the University for approval. He suggested that, if need be, a Committee should be constituted to consider these cases and made recommendations. He added that in the absence of approval, the concerned teachers are suffering a lot. Some of the Managements have also given in writing that in the absence of approval by the University, salary to such teachers would not be paid as per University/NCTE/UGC norms. He, therefore, pleaded that the issue should be resolved at the earliest.

Dr. I.S. Sandhu stated that several cases are pending for approval in the University, which is mainly due to the problem in the Colleges Branch. Basically, the approval is being denied by the University to ensure that the teachers are paid salaries as per University/NCTE/UGC norms and for this purpose it is seeking documentary proofs from the affiliated Colleges. He, however, suggested that the pending cases of approval of teachers should be cleared as suggested by Dr. Kuldip Singh, i.e., by dividing the approvals in two parts (i) academic and (ii) financial so that the teachers might not suffer. But the University should not accept the returns of the Colleges. He further stated that they had worked a lot, especially the Dean, College Development Council, during the last 1 and 1½ years and majority of the affiliated Colleges have sent their compliance reports. If 5-6 affiliated Colleges did not comply, they could adopt some other methods forcing them to comply with the University guidelines/norms. He pleaded that the College, which had complied with the conditions/guidelines of the University, their cases should be approved and letters issued. He, however, informed that one of the big managements has mentioned in its appointment letter the pay-scale of Rs.15600-39100 + G.P. Rs.6000, but during probation period the teacher/s concerned would be given Rs.21600/- (consolidated) per month. In the end, he pleaded that the issues raised by the members during Zero Hour should also be resolved.

- (52) Dr. Preet Mohinder Pal Singh said that the Principals of the affiliated Colleges (whether aided or un-aided), whenever they visited the administrative block, should be properly attended to by the Officers. He added that Malwa College, Bondli, Samrala, requested the Director Sports, Panjab University that either the Hockey match should be preponed or

postponed, but no heed was paid to its request. He pleaded that, in future, such genuine problems of the affiliated Colleges should be heeded to by the University.

(53) Principal S.S. Sangha stated that in one of the Senate meetings he had demanded that 1-2 seats should be reserved for rural area students in each course offered by the University on the pattern of Punjabi University, Patiala and Guru Nanak Dev University, Amritsar. The eligibility criteria for the same were also submitted. Though the request was taken positively, nothing has been done in this regard so far. He pleaded that decision on this should be taken at the earliest and the same be implemented from the next academic session. The pattern for admitting such students could be worked out by a Committee to be formed for the purpose. If need be, the guidelines in this regard should be sought from Punjabi University and Guru Nanak Dev University.

(54) Principal S.S. Sangha stated that after the year 2010, the Panjab University did not stand anywhere as far as MAKKA Trophy is concerned. He informed that for the last several years the MAKKA Trophy is either won by Punjabi University, Patiala or Guru Nanak Dev University, Amritsar. In fact, these two Universities are providing free education to the national level players and had also reserved some seats for such players. He pleaded that Panjab University should also reserve at least 5 seats for national level players and give some incentives to them so that they might not join other universities and the University is able to compete with other Universities.

(55) Dr. Tarlok Bandhu enquired that three separate templates for appointment of Assistant Professors in the University, affiliated degree Colleges and Colleges of Education were approved in the meeting of the Syndicate held in August 2013, in anticipation of approval of the Senate. He enquired at what stage the process of advertisement is?

The Vice-Chancellor said that everything in respect of templates was completed three-days ago and advertisement in this regard would be released soon. As far as the issue raised by Dr. Mukesh Arora and Professor Jaspal Kaur Kaang regarding declining to appointment of Supervisor of a Principal for guiding Ph.D. student on the plea that his research work is not up to the mark is concerned, the matter would be looked into.

(56) Shri Munish Verma pleaded that the handicapped students should be given the fee concession. He said that 80% problems of the students have been solved with the appointment of new Dean Student Welfare.

A.K. Bhandari
Registrar

Confirmed

Arun Kumar Grover
VICE-CHANCELLOR