

## **PANJAB UNIVERSITY, CHANDIGARH**

Minutes of the meeting of the **SENATE** held on **Sunday, 28<sup>th</sup> September 2014** at 10.30 a.m. in the Senate Hall, Panjab University, Chandigarh.

### **PRESENT:**

1. Professor Arun Kumar Grover Vice-Chancellor ... (in the chair)
2. Dr. (Mrs.) Aruna Goel
3. Shri Ashok Goyal
4. Dr. Ajay Ranga
5. Dr. Akhtar Mahmood
6. Professor Anil Monga
7. Ambassador I.S. Chadha
8. Dr. B.C. Josan
9. Dr. Charanjeet Kaur Sohi
10. Dr. Dalip Kumar
11. Dr. Dayal Partap Singh Randhawa
12. Shri Deepak Kaushik
13. Dr. Dinesh Kumar
14. Dr. Dinesh Talwar
15. Dr. Dalbir Singh Dhillon
16. Dr. Emanuel Nahar
17. Shri Gopal Krishan Chatrath
18. Dr. Gurdip Kumar Sharma
19. Dr. Hardiljit Singh Gosal
20. Shri Harmohinder Singh Lucky
21. Dr. I.S. Sandhu
22. Dr. Jagwant Singh
23. Shri Jasbir Singh
24. Dr. Jaspal Kaur Kaang
25. Shri Jarnail Singh
26. Shri K.K. Dhiman
27. Dr. Karamjeet Singh
28. Dr. Keshav Malhotra
29. Dr. Krishan Gauba
30. Dr. Kuldeep Singh
31. Dr. Kailash Nath Kaul alias Kailash Nath
32. Shri Lilu Ram
33. Dr. Malkiat Chand Sidhu
34. Dr. Mukesh Arora
35. Shri Munish Pal Singh alias Munish Verma
36. Dr. Nandita Singh
37. Shri Naresh Gaur
38. Professor Naval Kishore
39. Professor Navdeep Goyal
40. Dr. N.R. Sharma
41. Dr. Parveen Kaur Chawla
42. Dr. Puneet Bedi
43. Dr. Preet Mohinder Pal Singh
44. Professor Preeti Mahajan
45. Shri Pawan Kumar Bansal
46. Shri Punam Suri
47. Professor Ronki Ram
48. Professor Rupinder Tewari
49. Professor Rajat Sandhir
50. Dr. R.P.S. Josh

51. Dr. R.S. Jhanji
  52. Shri Raghbir Dyal
  53. Dr.(Mrs.) Rajesh Gill
  54. Shri Rashpal Malhotra
  55. Professor R.P. Bambah
  56. Dr. S. S. Sangha
  57. Dr. S.K. Sharma
  58. Dr. Sanjeev Kumar Arora
  59. Dr. Satish Kumar Sharma
  60. Professor Shelly Walia
  61. Shri Satya Pal Jain
  62. Dr. Tarlochan Singh
  63. Dr. Tarlok Bandhu
  64. Dr. Vipul Kumar Narang
  65. Shri V.K. Sibal
  66. Shri Varinder Singh
  67. Dr. Yog Raj Angrish
  68. Professor A.K. Bhandari  
Registrar
- ... (Secretary)

The following members could not attend the meeting:

1. Ms. Anu Chatrath
2. Dr. Bhupinder Singh Bhoop
3. Dr. D.V.S. Jain
4. Shri Daljeet Singh Cheema
5. S. Gurdev Singh Ghuman
6. Ms. Gurpreet Kaur
7. Professor Gurdial Singh
8. Shri Harpreet Singh Dua
9. Shri Jagpal Singh alias Jaswant Singh
10. Shri K.K. Sharma
11. Dr. K.K. Talwar
12. Shri Krishna Goyal
13. Sardar Kuljit Singh Nagra
14. Professor Lalit K. Bansal
15. Shri Maheshinder Singh
16. Shri Naresh Gujral
17. S. Parkash Singh Badal
18. Smt. Preneet Kaur
19. Dr. Parmod Kumar
20. Justice Sanjay Krishan Kaul
21. Shri Sandeep Hans
22. Shri Sandeep Kumar
23. Dr. Surjit Singh Randhawa alias Surjit Singh
24. Shri S.S. Johl

**I.** The Vice-Chancellor said, "I am happy to inform the Hon'ble members of the Senate that –

1. Smt. Preneet Kaur, Member of our Senate has been elected as a Member of Legislative Assembly of the Punjab State.
2. Professor Ved Prakash, Chairman, University Grants Commission, delivered a lecture titled 'Impetus to Research in Indian Universities: Strategic Planning and Work Plan' on the campus on August 14, 2014, as a part of the commemoration of Diamond Jubilee (1953-2013) year of University Grants Commission and in memory of the late Professor Shanti Swarup Bhatnagar, the first Chairman of the University Grants

Commission. The lecture webcast through NKN to all the Universities is available on Panjab University website at <http://webcast.pu.ac.in>. A transcript based on his presentation has also been included in a new reprint of the book titled 'Shanti Swarup Bhatnagar: His Life and Work'. The book has been published by Panjab University, Chandigarh and it was released by Chairman, UGC before his lecture. Copy of the book would be made available to all of you today.

3. 3<sup>rd</sup> Panjab University Foundation Day Public Lecture titled 'Innovations in University Environments' will be delivered by Professor Srikumar Banerjee, DAE Homi Bhabha Chair Professor, Bhabha Atomic Research Centre, Mumbai on October 15, 2014. The Lecture will be followed by the 'National Discussion Meet' on October 16-17 to deliberate upon the modalities of how research is to be strengthened and further facilitated. This Discussion Meet is pursuant to a nationwide webcast by Professor Ved Prakash, Chairman, U.G.C. on August 14. The Vice-Chancellors of several Universities and Heads of some regulatory bodies have confirmed their participation in this meet. Such meetings would be held regularly so that the lecture does not remain just an address.
4. Panjab University has been allocated a sum of Rs.34.80 crores under the PURSE Grant Scheme of the Department of Science & Technology (DST), New Delhi, for the period 2014-18. Rs.6 crore as the first instalment of the proposed Rs.11.6 crore outlay for the year 2014-15 have been received by the University. The allocations to the Science and Engineering departments under different budget heads have been determined as per the guidelines of DST, New Delhi. Rs.2 crore have been specially sanctioned to the Computer Centre for providing Wi-Fi facility in Sector-25 part of the Campus.
5. A delegation lead by the Professor Barney Glover, Vice-Chancellor, University of Western Sydney, Australia visited Panjab University Campus on August 11, 2014 and a Memorandum of Understanding (MoU) between the University of Western Sydney, Australia and Panjab University was signed for mutual support and collaborations in research, education and teaching. The University had already formed a Sub-Committee for follow up. Another delegation lead by Professor Ian Young, Vice-Chancellor of the premier research University of Australia, viz., Australian National University (ANU), Canberra visited Panjab University on September 10, 2014 to held discussions on potential collaboration(s) to restructure Ph.D. programmes at the Panjab University on the lines of Graduate Schools in ANU.
6. Choice Based Credit System on the lines of IITs which gives flexibility to the students to opt for minor specializations, which had been envisaged for implementation in the PEC University of Technology, Chandigarh has been suitably modified for adoption in technical institutions of PU, namely, University Institute of Engineering & Technology (UIET), Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology (SSB UICET), Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur (PUSSGRC) and Chandigarh College of Engineering & Technology (CCET) from the session 2014-2015. In order to complete B.E. degree, a student needs to earn 168 credits. However, a student has the option to go for minor specialization and Honours status, for these, he/she has to earn 188 credits. New Scheme has baskets of courses in Humanities and Social Sciences, Department core courses, Department elective courses, basic science courses, Engineering science courses, etc.

7. Rs.40 lakh has been allocated to the School of Communication Studies for establishing the Panjab University Centre for Media Studies out of the MPLADS allocations of Shri H.K. Dua, Member of Rajya Sabha and an alumnus of Panjab University.
8. Two delegations from Institutions comprising Chandigarh Region Innovation Knowledge Cluster (CRIKC) visited Universities in U.K. in June and August 2014, to explore possibilities for new collaborations. The delegations were lead by the Dean of University Instruction and the Vice-Chancellor, Panjab University. The visits were partially supported by Mumbai based British Council Division of Internationalizing Higher Education.
9. State Bank of Patiala has offered a Personal Loan Scheme for the Research Scholars of Panjab University, Chandigarh, who have been selected for award of scholarship/fellowship by Central agencies, but the release of their grants stand delayed.
10. Rajiv Gandhi College Bhawan has been formally inaugurated yesterday. The Seminar Hall of this Bhawan has been named after Mahatma Hans Raj ji.
11. University is going to submit all the remaining documents by October 7, 2014 for the visit of NAAC Committee, which is an essential requirement. To meet the deadline, some documents are being submitted before their final routing through the regulatory bodies of the University. Necessary revised submissions shall be uploaded, if need be, in due course. NAAC team is expected to visit the Panjab University either in the month of December 2014 or January 2015.
12. Ministry of Youth Affairs and Sports, Government of India, under the Scheme Urban Sports Infrastructure Scheme (USIS) has asked the Panjab University to forward the proposals for financial assistance for (i) laying of synthetic athletic track; (ii) laying of synthetic turf; and (iii) construction of multi-purpose indoor hall. The proposals have been submitted to the Ministry by the Department of Sports, Panjab University.
13. It is learnt that the Master Plan of Chandigarh, UT, submitted to the Union Government, includes a proposal to allot additional land to Panjab University in Sarangpur.”

Dr. Dalip Kumar said that their Hon'ble Vice-Chancellor, Professor Arun Kumar Grover, has recently been appointed as Chairman of the State Higher Education Council by the Administrator, U.T., Chandigarh, and the letter in this respect has also been issued. He, therefore, suggested that the House must felicitate Professor Arun Kumar Grover for the same.

Dr. Jagwant Singh said that today is the birthday of Shaheed Bhagat Singh and they should properly remember him.

**RESOLVED:** That –

- (1) felicitations of the Senate be conveyed to –
  - (i) Smt. Preneet Kaur, Fellow, on her being elected as a Member of Legislative Assembly of the State of Punjab; and
  - (ii) Professor Arun Kumar Grover, Vice-Chancellor, on his appointment as Chairman of the State Higher Education Council by the Administrator, U.T., Chandigarh.

- (2) the information contained in Vice-Chancellor's Statement at serial numbers 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, and 13, be noted; and
- (3) the Action Taken Report on the decisions of the Senate meeting dated 22.03.2014/25.05.2014, as per **Appendix-I**, be noted.

**RESOLVED FURTHER:** That thanks of the Senate be conveyed to Shri H.K. Dua for allocating a sum of Rs.40 lac for establishing Panjab University Centre for Media Studies, out of his MPLADS Funds.

**II.** The recommendations of the Syndicate contained in **Item C-1** on the agenda were read out, viz. –

**C-1.** That the appointment and Waiting Lists of the persons to the posts and the pay-scales noted against their names, be approved, as under:

Sr. No.	Person/s recommended for appointment	Post/s	Pay-scale	Pay per month
<b>UNIVERSITY INSTITUTE OF ENGINEERING &amp; TECHNOLOGY</b>				
1.	Ms. Sonia Kapoor	Assistant Professors in Biotechnology Engineering	₹15600-39100 + AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
2.	Dr. (Ms.) Madhu Khatri			
3.	Dr.(Ms.) Mary Chatterjee			
<b>One additional increment over and above the entitlement of the advance increments for Ph.D. degree, be granted to Dr. (Ms.) Sonia Kapoor at the time of her joining as her performance during interaction with the Selection Committee was found outstanding.</b>				
<b>WAITING LIST</b>				
1. Ms. Seema Negi 2. Mr. Naveen Kumar Mekala 3. Dr. Debasish Mondal				
<p><b>NOTE:</b> The Selection Committee had not recommended the placement of Dr. Pranay Jain on the Waiting List as he has asked for protection of 'Service and Pay' on joining. Dr. Jain's academic grade pay at Kurukshetra University is Rs.7000/-, which is higher than the Grade Pay of Rs.6000/-, which is offered to selected candidates whose performance was very superior to that of Dr. Pranay Jain.</p> <p style="text-align: right;"><b>(Syndicate dated 12.7.2014 Para 2(i))</b></p>				
<b>PANJAB UNIVERSITY REGIONAL CENTRE, LUDHIANA</b>				
4.	Dr. (Ms.) Meera Nagpal	Assistant Professor in History (for 5-Year B.A. LL.B. (Hons.) Integrated Course)	₹15600-39100 + AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.

Sr. No.	Person/s recommended for appointment	Post/s	Pay-scale	Pay per month
<b>WAITING LIST</b>				
Dr. Priyatosh Sharma				
<b>(Syndicate dated 12.7.2014 Para 2(ii))</b>				
<b>UNIVERSITY BUSINESS SCHOOL</b>				
5.	Ms. Pooja Soni	Assistant Professor in Operations Research	₹15600-39100 + AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
<b>(Syndicate dated 12.7.2014 Para 2(iii))</b>				
<b>DEPARTMENT OF ECONOMICS</b>				
6.	Dr.(Ms.) Meenu	Assistant Professors in Economics	₹15600-39100 + AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
7.	(SC Category)			
	Dr. Paramjit Singh (General Category)			
<b>WAITING LIST</b>				
Dr. Amandeep Verma (General Category)				
<b>(Syndicate dated 12.7.2014 Para 2(iv))</b>				
<b>DEPARTMENT OF PHYSICS</b>				
8.	Dr. Lokesh Kumar	Assistant Professors	₹15600-39100 + AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
9.	Dr.(Ms.) Sakshi Gautam			
10.	Dr.(Ms.) Gulsheen Ahuja			
<p style="text-align: center;"><b>In view of outstanding performance during the interview, rich experience and senior scientific position, Dr. Lokesh Kumar is occupying at a National Institute, viz. NISER, Bhubaneshwar, his total salary and grade pay be protected.</b></p>				
<b>WAITING LIST</b>				
<ol style="list-style-type: none"> <li>1. Dr. Vishal Bhardwaj</li> <li>2. Dr. Ranber Singh</li> <li>3. Dr. Debi Parsad Datta</li> </ol>				
<b>(Syndicate dated 12.7.2014 Para 2(vi))</b>				
<b>DEPARTMENT OF MATHEMATICS</b>				
11.	Ms. Sarita Pippal	Assistant Professors	₹15600-39100 + AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
12.	(SC Category)			
13.	Dr. Surinder Pal Singh (General Category)			
	Dr. (Ms.) Aarti Khurana			

Sr. No.	Person/s recommended for appointment	Post/s	Pay-scale	Pay per month
	(General Category)			
<b>WAITING LIST</b>				
	1. Dr. Jitender Singh 2. Dr. (Ms.) Harpreet Kaur	} (General Category)		
<b>(Syndicate dated 12.7.2014 Para 2(viii))</b>				
<b>DEPARTMENT OF COMPUTER SCIENCE &amp; APPLICATIONS</b>				
14.	Ms. Supreet Kaur Mann (SC Category)	Assistant Professors	₹15600-39100 + AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
15.	Dr.(Ms.) Kavita Taneja (General Category)			
<b>WAITING LIST</b>				
1.Mr. Bikramjit Singh (SC Category) 2.Dr. (Ms.) Aarti Singh (General Category)				
<p><b>NOTE:</b> The Selection Committee has adjudged Dr. Anuj Sharma, working as Assistant Professor in the Department of Mathematics of Panjab University to be at the first place amongst all the candidates who appeared for the position of Assistant Professor in Computer Science.</p> <p>The Selection Committee unanimously strongly recommended that Dr. Anuj Sharma be considered <b>either</b> for a joint appointment in the Department of Mathematics and Department of Computer Science of Panjab University <b>or</b> be considered for transfer to the Department of Computer Science, independent of the selection of the present position.</p> <p>The Selection Committee, therefore, recommends the candidate placed second in the merit list, as per the template score, for the position of Assistant Professor in Computer Science.</p>				
<b>(Syndicate dated 12.7.2014 Para 2(ix))</b>				
<b>P.U. ADMINISTRATIVE BLOCK</b>				
16.	Colonel Guljit Singh Chadha	Registrar	₹37400-67000 + GP ₹10000 plus ₹1000 per month as S.A. and allowances admissible under the University rules.	On a pay to be fixed according to the rules of Panjab University.
<b>WAITING LIST</b>				
Dr. (Ms.) Meenakshi Malhotra				
<p><b>NOTE:</b> It had been certified that the selected and wait-listed candidate/s fulfil/s the qualifications laid down for the post of Registrar.</p>				
<b>(Syndicate dated 17.8.2014 Para 2(i))</b>				

Sr. No.	Person/s recommended for appointment	Post/s	Pay-scale	Pay per month
<b>PANJAB UNIVERSITY REGIONAL CENTRE, LUDHIANA</b>				
17.	Dr. (Ms.) Pooja Sikka	Assistant Professor in Economics (General) (for 5-Year B.A. LL.B. (Hons.) Integrated Course)	₹15600-39100 + AGP ₹6000	On a pay to be fixed according to the rules of Panjab University.
<b>WAITING LIST</b> Dr. (Ms.) Maninder Deep Cheema  (Syndicate dated 17.8.2014 Para 2(ii))				
<b>SCHOOL OF PUNJABI STUDIES</b>				
18.	Dr. Sarabjit Singh	Assistant Professor (General)	₹15600-39100 + AGP ₹6000	On a pay to be fixed according to the rules of Panjab University.
<b>WAITING LIST</b> Dr. Bhupinder Singh  (Syndicate dated 17.8.2014 Para 2(iii))				
<b>UNIVERSITY SCHOOL OF OPEN LEARNING</b>				
19.	Mr. Harmail Singh (PH for Locomotor Disability)	Assistant Professors in Punjabi	₹15600-39100 + AGP ₹6000	On a pay to be fixed according to the rules of Panjab University.
20.	Dr. Parveen Kumar (SC Category)			
21.	Dr. Bhupinder Singh (General Category)			
<b>WAITING LIST</b>  1. Ms. Gurpreet Kaur (PH for Locomotor Disability) 2. Dr. Manjinder Singh (SC Category) 3. Dr. Kirandeep Singh (General Category)  (Syndicate dated 17.8.2014 Para 2(iv))				
<b>DEPARTMENT OF CHEMISTRY</b>				
22.	Dr. Subash Chandra Sahoo	Assistant Professors	₹15600-39100 + AGP ₹6000	On a pay to be fixed according to the rules of Panjab University.
23.	Dr.(Ms.) Gurpreet Kaur			
24.	Dr.(Ms.) Savita Chaudhary			
25.	Dr. Deepak B. Salunke			
26.	Dr. Palani Natrajan			
27.	Dr. (Ms.) Jyoti Agarwal			
<b>In view of his outstanding discoveries and performance in the interview, two additional increments be granted to Dr. Subash Chandra Sahoo at the time of joining.</b>				



Sr. No.	Person/s recommended for appointment	Post/s	Pay-scale	Pay per month
<b>WAITING LIST</b>				
<ol style="list-style-type: none"> <li>1. Dr. Subhadip Neogi</li> <li>2. Dr. Rakesh Kumar</li> <li>3. Dr. (Ms.) Nishima</li> <li>4. Dr.(Ms.) Shikha Gandhi</li> <li>5. Dr. Rampal Pandey</li> <li>6. Dr.(Ms.) Mily Bhattacharya</li> </ol> <p style="text-align: right;"><b>(Syndicate dated 17.8.2014 Para 2(vi))</b></p>				
<b>DEPARTMENT OF ZOOLOGY</b>				
28.	Dr. Vijay Kumar (SC Category)	Assistant Professors	₹15600- 39100 + AGP ₹6000	On a pay to be fixed according to the rules of Panjab University.
29.	Dr. (Ms.) Archana Chauhan			
30.	Dr. Ravinder Kumar			
31.	Dr.(Ms.) Ravneet Kaur D/o Shri Awtar Singh Uppal			
32.	Dr.(Ms.) Mani Chopra			
33.	Dr.(Ms.) Indu Sharma			
<b>WAITING LIST</b>				
<ol style="list-style-type: none"> <li>1.Dr.(Ms.) Mamtesh (SC) D/o Shri Sher Singh</li> <li>2.Dr. Vijay Kumar</li> <li>3.Dr. Deepak Wadhawan</li> <li>4.Dr. Anirban Ash</li> <li>5.Dr. Puneet Raina</li> <li>6.Dr.(Ms.) Mamtesh D/o Shri Sher Singh</li> <li>7.Dr. (Ms.) Aruna Rakha Arora</li> </ol> <p style="text-align: right;"><b>(Syndicate dated 17.8.2014 Para 2(vii))</b></p>				
<b>DEPARTMENT OF BOTANY</b>				
34.	Dr. (Ms.) Ravneet Kaur (SC Category)	Assistant Professor	₹15600- 39100 + AGP ₹6000	On a pay to be fixed according to the rules of Panjab University.
	<b>(General Category)</b>	Assistant Professors	₹15600- 39100 + AGP ₹6000	In view of their outstanding record and performance in the interview, they be granted two additional increments over and above their usual entitlement for Ph.D. degree and/ or pay protection, wherever applicable.
35.	Dr. (Ms.) Shalinder Kaur			
36.	Dr. Santosh Kumar Upadhyay			
37.	Dr. Yogesh Mishra			

Sr. No.	Person/s recommended for appointment	Post/s	Pay-scale	Pay per month
38.	Dr. (Ms.) Jaspreet Kaur	Assistant Professor	₹15600-39100 + AGP ₹6000	On a pay to be fixed according to the rules of Panjab University.
<p><b>WAITING LIST</b></p> <p><b><u>SC Category:</u></b> Dr. (Ms.) Papiya Mandal</p> <p><b><u>General Category:</u></b> Dr. Sudhir Pratap Singh Dr. Sandeep Ramchandra Pai Dr. Puneet Kumar Dr. Balwinder Singh</p> <p style="text-align: right;"><b>(Syndicate dated 13.9.2014 Para 2(ii))</b></p>				

- NOTE:**
1. The above appointments would be on one year's probation.
  2. The letter of appointment to the above appointees have been issued in anticipation of approval of the Senate.
  3. The competent authority could assign them teaching duties in the same subject in other teaching departments of the University in order to utilize their subject expertise/specialization(s) and to meet the needs of the allied departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.
  4. 1, 2 and 3 above are not applicable to Sr. No. 16.

Initiating discussion, Dr. Jagwant Singh, referring to the note on Page one, stated that it has been mentioned in the note that the Selection Committee had not recommended the placement of Dr. Pranay Jain on the Waiting List as he has asked for protection of 'Service and Pay' on joining. Dr. Jain's academic grade pay at Kurukshetra University was Rs.7000/-, which is higher than the Grade Pay of Rs.6000/-, which is offered to selected candidates whose performance was very superior to that of Dr. Pranay Jain. If they go through the template, Dr. Pranay Jain would have been at Sr. No. 1 of the waiting list and his pay might have been protected as per the rules and he might have joined the University if the appointed person/s had not joined.

The Vice-Chancellor said that the point made by Dr. Jagwant Singh is well taken.

Dr. Jagwant Singh suggested that the note to which he has referred should be deleted.

Shri V.K. Sibal, referring to grant of additional/advance increments, said that normally the mandate of the Selection Committee is to interview the candidates, who have applied and select them in order of merit. Thereafter, the selected person/s should make representation for grant of additional/advance increments.

The Vice-Chancellor said that the Selection Committee make academic judgement keeping in view the academic record and performance of the candidates in the interview. Thereafter, it recommends additional/advance increments to some of the selected candidates to entice them to join.

Professor Rupinder Tewari said that the Selection Committees only make recommendations and the Syndicate and Senate finally approved them.

Professor R.P. Bambah said that the Selection Committees always had the responsibility/prerogative to suggest advance increment/s to the selected candidate/s, which has happened on numerous occasions.

Shri Raghbir Dyal stated that in the Syndicate meeting dated 17.08.2014, Principal Gurdip Sharma had pointed out that there were two persons from the same Department of Guru Nanak Dev University, Amritsar on the Selection Committee for appointment of Assistant Professors in the subject of Punjabi at University School of Open Learning. Similarly, Shri Ashok Goyal had referred to certain objections regarding award of scores to the candidates for the post of Assistant Professors in the subject of Zoology. He thought that the Vice-Chancellor must have taken care of all these things. Shri Ashok Goyal had also suggested the conduct of interviews of the candidate through video conferencing. He (Shri Raghbir Dyal) suggested that in order to bring transparency, the proceedings of the meeting of the Selection Committees for various appointments in the University should also be video recorded and they should not hesitate in doing so. So far as the score is concerned, though they did not doubt the integrity and wisdom of the Selection Committees, he would like to bring to their kind notice certain irregularities which had taken place in the appointment of Assistant Professors in various Departments of the University, wherein marks have been awarded arbitrarily for teaching skills and domain knowledge. Candidates with zero teaching experience had been awarded 9.0 to 9.5 marks for teaching skills, whereas the candidates with more than 5 years' teaching experience had been awarded marks between 4.0 to 6.0 marks. Similar is the position in the marks awarded for the domain knowledge. The candidates selected in the Department of Physics had collectively an experience of one year only and they had been awarded marks between 9.0 to 9.5 marks for teaching skills. Whereas the candidate having an experience of more than 13 years had been left out by awarding 5.0 marks each for teaching skills and domain knowledge. Not only that, one of the candidates, Ms. X had been awarded 3.0 marks for non existing academic distinction. He pleaded that these things could be verified as these are on record. He urged the Vice-Chancellor to look into all these things so that they could save themselves from any type of litigation and at the same time address the genuine concern of the people.

Continuing, Shri Raghbir Dyal said that he had been told that there are certain Departments in the University wherein sufficient workload is not there for the teachers. Referring to **C-46 (Item 1)**, Shri Raghbir Dyal stated that they have been selecting Assistant Professors, who are already in the Pay Band 3 and their pay obviously needed to be protected and it would lead to addition deficit for the University. He is not sure whether the University had included the same in the revised budget estimates for the financial year 2014-15.

The Vice-Chancellor said that, at the moment, this is not part of the agenda and requested the members to stick to the agenda items.

Professor Keshav Malhotra suggested that the note below the appointments made at University Institute of Engineering & Technology (Sr.No.1, 2 and 3) should not be made a part of the proceedings. He also remarked that whatever points are being raised by Shri Raghbir Dyal are part of the agenda and these should be allowed to be discussed.

The Vice-Chancellor interjected at this stage said that first of all they should strict to the agenda item which is going on and general issues as well as issues relating to appointments made in the past, should be taken up during zero hour. They should also

respect the value of the time of the members who had come to attend this meeting from far flung areas by sparing time out of their busy schedule.

Shri Rashpal Malhotra remarked that let them complete the proceedings regarding all the items to be taken one by one. Let the Vice-Chancellor go through items from 1 to 38. *If they raise unnecessary ifs and buts, he would proceed on hunger strike.*

Several other members asked for items to be considered one by one.

The Vice-Chancellor proceeded through item 1 to item 15.

At the items 14 and 15, Dr. Dinesh Kumar stated that it has been mentioned in the note that the appointments made in the Department of Computer Science & Applications that “The Selection Committee has adjudged Dr. Anuj Sharma, working as Assistant Professor in the Department of Mathematics of Panjab University to be at the first place amongst all the candidates who appeared for the position of Assistant Professor in Computer Science. The Selection Committee unanimously strongly recommended that Dr. Anuj Sharma be considered **either** for a joint appointment in the Department of Mathematics and Department of Computer Science of Panjab University **or** be considered for transfer to the Department of Computer Science, independent of the selection of the present position...”. Though the Selection Committee had made this recommendation about three months back, till date no order in this regard has been issued. Or for that matter, the University has not considered this recommendation of the Selection Committee. He wanted to know as to what are the reasons for not transferring Dr. Anuj Sharma to Department of Computer Science & Applications.

The Vice-Chancellor said that the matter has already been taken care of. Only certain formalities remained to be decided. Moreover, Dr. Anuj Sharma is satisfied with the progress of the case.

Dr. Jagwant Singh said that though recommendation regarding transfer in this case had been made by the Selection Committee, the appointing authority could transfer him or any other teacher from one Department to other at its own.

The Vice-Chancellor stated that the Selection Committee has made recommendation looking at the interest of the University as well as of the person concerned. Whatever input he had got as an academic head of the University, on the basis of that, this recommendation has been made and the same was placed before the Syndicate and the Syndicate has accepted the same. He had also talked to the person concerned as well as the Chairpersons of both the Departments. As such, in the overall interest of everyone, including the candidate, an arrangement has been made and everyone is completely satisfied with it.

Shri Raghbir Dyal stated that the item **(C-1, Sub-Item 16)** had come to the Syndicate and the same was approved within thirty seconds, which is surprising. Anyhow, he had gone through the academic bio-data of Colonel G.S. Chadha and would like to point out that he has done two examinations, i.e., B.Tech. from MCEME, Secunderabad, JNU and PGDM (Equivalent to MBA) from Indian Institute of Business Management, Patna, in the year 1992. Is it possible? So far as equivalence of PGDM with MBA is concerned, he (i.e., Shri Raghbir Dyal) had got a letter dated 02.01.2008 from All India Council for Technical Education (AICTE), which is written to the Director, Indian Institute of Business Management, Patna. The subject of the letter is equivalence of PGDM with MBA regular and the letter reads as under:

“This is with reference to your request/application/proposal on the subject cited above. The same has been examined by the Standing Committee for equivalence of AICTE. As far as guidelines/norms are concerned, the Committee is of the opinion that the PGDM programme offered by Institute of Business Management, Patna, is equivalent to MBA provided that the

course has been approved by the AICTE during the period for which the equivalence is sought.”

His humble submission in this regard is that Col. Chadha has done PGDM in 1992 and whether this course was equivalent to MBA in the year 1992. If this course is not equivalent to MBA, Col. Chadha has done his Masters in Technology in 2001 and as such he did not fulfil the requisite 15 years administrative experience. Secondly, in the advertisement they had mentioned the job profile. As per the advertisement, the experience required is: (i) at least 15 years of experience as Assistant Professor in the AGP of Rs.7000/- and above or with 8 years' of service in the AGP of Rs.8000/- and above including as Associate Professor along with experience in educational Administration, or (ii) comparable experience in research establishment and/or other Institutions of higher education, or (iii) 15 years of administrative experience, of which 8 years shall be as Deputy Registrar or an equivalent post, but Col. Chadha did not fulfil any of these. Referring to job profile, he stated that it has been mentioned that the Registrar should have wide-ranging experience in all aspects of University management. Col. Chadha is completely lacking in this as he has no experience of University management. He had gone through his (Col. Chadha's) record and throughout his career he has been in-charge of some technical unit/s. He would have taken a pride, had he been associated with some renowned Army Institution in his career. In his opinion, definitely it is not worth risk taking, as it would add chaos in the University. Therefore, he opposes this appointment.

Shri Varinder Singh said that they were not satisfied with the experience and qualifications of Col. Chadha. He had obtained two degrees (B.Tech. and PGDM) in the same year, i.e., 1992, which one could not do. He, therefore, suggested that a Committee should be formed to examine the whole matter and thereafter the matter should be placed before the Syndicate and Senate.

Shri Satya Pal Jain stated that he had been associated with the University since long. Ordinarily, they accept the recommendations of the Selection Committees without going through the merits and demerits. Today also, he would not go through the merits and demerits of this item. Referring to the proceedings of the Syndicate dated 17.08.2014, he said that the item pertaining to appointment of Registrar had been approved, but a line had been added that the appointment letter is to be issued only after the acceptance of this resolution by the Senate. Why this has been recorded? Secondly, though there were several items pertaining to appointments, a note has been given against this particular item that “it had been certified that the selected and wait-listed candidate/s fulfil/s the qualifications laid down for the post of Registrar”, whereas no such note had been given against the other items. Why this unusual note had been given? Thirdly, it had come to the notice that certain persons, including one of the candidates, have given a representation about the qualifications of Col. Chadha. It is debatable whether Col. Chadha possesses requisite experience for the post of Registrar. Therefore, it is in the interest of the University, Senate and the candidate also that the appointment is approved after clarifying whether Col. Chadha fulfilled the requisite qualifications, so that they did not face any problem in due course.

The Vice-Chancellor said that this note has been mentioned in the *pro forma* of the proceedings of the Selection Committee and it is not something which has been decided by the Selection Committee. The Selection Committee took it as if it is a routine thing and it is something which the Committee did not do consciously. It is there because it has been there in all such cases and he did not pay any particular attention to it. As regard the fact whether the appointment needed approval of the Senate, a very learned and experienced member of the Syndicate had told in the meeting of the Syndicate that the appointment letter for the post of Registrar is typically not issued until the appointment is approved by the Senate. The statement was made on the floor of the Syndicate and he accepted the same that let the Senate approve it and only then the appointment letter should be issued. As regards the screening, the post was advertised as per the U.G.C. norms. The Screening Committee comprised eminent Professors of the

University. It is the Screening Committee, which examined as to who is eligible and who is ineligible. Once the list of eligible candidates was presented to him, he only did the job of calling maximum number of candidates for the interview. Twenty-five candidates, who were eligible, out of total twenty-nine who applied, were called for the interview. He ignored small technicalities and invited even those candidates who had not appended copies of their marks statements, etc. and they were asked to submit the same at the time of interview. The Selection Committee was constituted with as wide representation as possible and consisted of persons who know as to what the University Administration/General Administration is all about in the country. The interviews were conducted over a period of two days. They did not rush in the interviews so that every candidate is given a fair chance to present his/her case. The important point is that as to why the note has been mentioned, it is unintentional and it must have been there in the past as well. He had not introduced it. The other point he had answered that he was given to understand that the Registrar's appointment needed approval by the Senate before issuance of appointment letter to the selected candidate and that is why that line has been mentioned.

Principal R.S. Jhanji stated that he agreed with some of the objections raised by the Hon'ble Members of this House. Though they did not have any iota of doubt regarding the competence of the selected candidate and also about the integrity of the Screening/Selection Committee, there are some instances in the University wherein they had overlooked certain aspects unintentionally. The qualifications and experience for the post of Registrar are "A Master's Degree with at least 55% of the marks or its equivalent grade of 'B' in the UGC 7 point scale". Are the qualifications possessed by Col. Chadha equivalent and recognized by the U.G.C. and the Panjab University. Secondly, do they equate/recognize the qualifications of other Universities/Institutes obtained through distance education/ correspondence mode? Thirdly, whether the experience obtained by Col. Chadha related to educational core or some other core. If the qualifications and experience did not relate to educational core, there might be some problem. Further, whether EME which is a wing of the Army is related to educational core or not needed to be clarified. He urged the Vice-Chancellor to clarify the queries raised by him.

Dr. Dinesh Kumar, agreeing with previous speakers, said that a clarification should be sought from the U.G.C. as to whether Col. Chadha fulfilled the requisite qualifications for the post of Registrar as per the proviso (iii), i.e., 15 years of administrative experience, of which 8 years shall be as Deputy Registrar or an equivalent post. As said by Shri Satya Pal Jain, they did not know as to why a note has been mentioned below his appointment that "it is certified that the selected and wait-listed candidate/s fulfil/s the qualifications laid down for the post of Registrar". Hitherto, no sufficient reply has been given to this query. He, therefore, suggested that either a clarification should be sought from the U.G.C. as to whether Col. Chadha fulfilled the qualifications for the post of Registrar or a Committee should be constituted to examine the whole issue. Unless and until it is not made clear, they should not move further.

Shri Rashpal Malhotra stated that keeping in view the facts that the Syndicate, which is a competent body to make such appointments, has approved the appointment of Col. G.S. Chadha and also in the larger interest, stature of this House and the history of this University, they should approve the appointment of Col. Chadha as a Registrar of this University. He added that earlier also certain relaxations were given while making/approving the appointments of certain persons, so, if need be, relaxation in this case should also be given and no issue should be made in the case under consideration. The Registrar as an Administrative Head of this University has to coordinate between various wings in future and if any ifs and buts are raised against his appointment, it would give a wrong impression and the institution would not be able to make any headway. He, therefore, suggested that they should accept the recommendations pertaining to appointment of Col. Chadha as Registrar gracefully.

Professor Ronki Ram stated that, according to him, the University had followed the entire prescribed process of selection and since they had full faith in the Screening

Committee, Selection Committee and highest regard for the Vice-Chancellor, who looks after the interests of the University, the appointment of Col. Chadha as a Registrar should be approved. He added that the Screening Committee comprised highly competent and eminent persons had gone through the applications of the candidates and had declared Col. Chadha eligible for the post of the Registrar. Shri Rashpal Malhotra has rightly said that they had full faith in the Screening and Selection Committees and should approve the appointment. In nutshell, he said that since the entire procedure, which has been laid down for making the appointment of Registrar, has been followed in the case under consideration, the appointment of Col. Chadha as Registrar of this University should be approved.

Professor S.K. Sharma stated that the position of Registrar of this University is very important. Though he did not challenge the decision of the Selection Committee, the norms/conditions of the UGC are pre-requisites and the same could not be ignored. The Selection Committee must have assumed that the Screening Committee has completely gone through the bio-data of the candidates and was satisfied with the qualifications of the candidates, who were called for the interview. Now, the question has been raised about the fulfilment of qualifications laid down for the post of Registrar by Col. Chadha. He pleaded that the appointment of Col. Chadha should be approved only after verification that he fulfilled the qualifications prescribed for the post; otherwise, the University might face litigation on this account.

Dr. Jagwant Singh stated that, in fact, he was not looking into this appointment in a detailed manner because the Syndicate has unanimously approved the recommendation of the Selection Committee. Only the yesterday evening and today morning he learnt that all things in this appointment did not seem to be right. Thereafter, he started looking into the matter in a detailed manner. As said by Shri Satya Pal Jain, it is not an issue about the competence of Col. Chadha. In fact, Col. Chadha is a decorated soldier, who has served in the Army with distinction and they had all respect for their Armed Forces which did a wonderful job whenever the country faced any disaster. The Selection Committee has made recommendations on the basis of the candidates who have been declared eligible by the Screening Committee. If a mistake had occurred, perhaps some of the candidates might not have been called for the interview. The only issue is that once the Selection Committee makes recommendations to the appointing authority, the appointing authority needed to look into whether the selected candidates fulfilled the prescribed qualifications and other technicalities. It is only this issue which needed to be looked into. So far as experience for the post of Registrar is concerned, since the recommended candidate is not covered in the first two clauses, he has been considered under the third clause, i.e., 15 years of administrative experience, of which 8 years shall be as Deputy Registrar or an equivalent post. How they could decide/certify that this Army Officer has held a post in the Army equivalent to the post of Deputy Registrar for 8 years or more? If this is done, then there is no other issue.

Shri Gopal Krishan Chatrath stated that Col. G.S. Chadha possessed B.Sc. (Honours), B.Tech., PGDM (equivalent to MBA), and M.Tech. qualifications and couple of PG Diplomas. As far as experience is concerned, earlier Second Lieutenant used to be a class one officer as he commanded unit. Colonel is above Second Lieutenant, Lieutenant, Captain, Major and Lieutenant Colonel and heads an Army Organization. Therefore, to say that Col. Chadha did not fulfil at least 8 years experience equivalent to Deputy Registrar is wrong. Since he has been associated with this University as a member of this House for the last about 48 years, he knew that only 4-5 persons have been selected as Registrar till date, and 1-2 were rejected by this very House. Appointment of Registrar has to be made as it is a senior-most administrative position in the University and without it the University could not function smoothly. He remarked that in the case of appointment of teachers they had been making certain exceptions and approving the appointments. He, therefore, was of the considered opinion that since the procedure laid down for filling up the post of the Registrar has been followed and the Screening Committee has declared Col. Chadha eligible for the post, the Vice-Chancellor was also

fully satisfied and thereafter, called him for the interview, the appointment of Col. Chadha as Registrar of this University should be approved. He added that Col. Chadha is a qualified and an efficient Colonel in the army and has Commanded a Unit. To say that he did not have administrative experience equivalent to Deputy Registrar, is a mockery of the system. The Screening Committee had cleared his candidature and the Selection Committee, which comprised eminent persons, has recommended his appointment unanimously after satisfying itself. He does remember that earlier the posts of Dean, College Development Council and Finance & Development Officer used to be advertised in two scales, i.e., one for teaching and another for non-teaching persons. In the end, he said that he was of the opinion that they should accept the recommendation of the Syndicate.

Dr. Yog Raj Angrish stated that the selection is a long process. The Screening Committee, which comprised of senior most teachers of the University and officials of establishment branch, had screened the applications of the candidates and declared only 25 candidates out of 29 eligible. They should not have any doubt about the eligibility of Col. Chadha for the post of Registrar as he has been declared eligible after analyzing the eligibility criteria laid down by the University as well as following the UGC norms. *(Col. G.S. Chadha did PGDM in 1998, as was evident to the Screening Committee from the certificate attached to his application. There was an inadvertently typographic error in the tabulated data of qualification where 1992 had been put instead of 1998 in front of PGDM).* The filling up of the post of Registrar has already delayed much as they had taken almost 2 years to decide the eligibility criterion. Similar delay had occurred in deciding the qualification for the post of Dean, College Development Council, wherein ultimately certain relaxations were given. In the end, he said that since the laid down procedure for filling up the post of Registrar has been followed and the appointment has been recommended on merit, the appointment of Col. Chadha as Registrar of this University should be approved.

Professor Shelly Walia stated that he has nothing against the armed forces as they in the country often fall back on the armed forces whenever the civil forces failed. This has been seen in all aspects of life in the country. But he failed to understand when in the field of academics they chose a Colonel whose qualifications stand to be questioned and that is why they are having this debate which brings tremendous concern for one of the assignments in this University, which is of paramount importance not only to the administrative staff but also to the academics. Therefore, they should not take it lightly. He recalled the appointment of a Vice-Chancellor of Oxford about 5-6 years ago. The person concerned was CEO of Barelays Bank from Newzealand. Though he was a former student of Oxford, the Oxford University came up with an uproar against his appointment because the person was from a bank and had no connection or an alliance with the academic work. Later on the man himself left because he did not fit in the academics. He agreed with the observation made by Shri Satya Pal Jain that the note itself implies that there was some kind of doubt in the minds of the people and that is why there has been an emphasis that Col. Chadha qualifies for the post of Registrar; otherwise, there was no need to mention the same. According to him the Senate is superior to all the bodies in the University, including Syndicate and Selection Committee. Therefore, they should try to understand and analyze threadbare whether Col. Chadha fulfils the qualifications to take up this particular position.

Principal Hardiljit Singh Gosal said that though he is not against the appointment of Col. Chadha, but if he is eligible for the post of Registrar and they approve today, then (tomorrow) the Station House Officers and SDOs (Electricity Board and PWD) would also become equivalent to the Deputy Registrars of this University.

Shri Munish Verma stated that it is being said that the selected candidate is a Colonel in the Army. They did not have to get the Senators paraded, but have to get the University work done. They should keep this fact in mind that they have to run the University smoothly. He urged that a Committee should be constituted to examine and see whether Col. Chadha is eligible and competent to run the University Administration.



Professor Rupinder Tewari stated that people are saying that they needed an academician for the post of Registrar, but they should keep in mind that the Registrar's post is an administrative post. They are stressing that they needed an academician, but there are Senators in this very Senate, who are not academicians by University standard. If only academicians are required in the University, then the composition of the Senate needed to be changed.

Shri Raghbir Dyal intervened to say that the composition of the Senate is not on the agenda. If an item in this regard is brought to the Senate, he would match Professor Tewari word by word. Therefore, he urged the Vice-Chancellor to ask Professor Tewari to stick to the agenda item and not to adopt double standards. On his use of unparliamentary word towards Professor Tewari, the Vice-Chancellor asked Shri Raghbir Dyal to mind his language in the august body of the prestigious University.

Shri Jarnail Singh said that the objection raised by a few members about the qualification of Col. Chadha that he has done PGDM (Equivalent to MBA) is not valid because they had approved candidature of those candidates, who had obtained degrees through Correspondence/Distance Education, for admission to Ph.D. Programme. He, therefore, pleaded that the appointment of Col. Chadha as Registrar should be approved.

Professor Rajesh Gill stated that they were talking about the post which is of top most importance on the Administrative side in the Panjab University. The first thing which comes is Rules/Regulations. If they wanted to follow the rules, let the rules be framed which would be a great service to the whole community. They knew that the Army Officers are great soldiers, but they should not get emotional. They have to look into this issue rationally. She understands that the Screening Committee, which has screened the applications, comprised senior people and the Selection Committee comprised even more senior people, but they should not lower down the prestige of the Senate. They also knew that the cases came to the Senate for final approval, but if they had any doubt they should not clear the same.

Principal K.N. Kaul stated that much has been said about the credentials of the person that he is an Army Officer and is not an academician. According to him, the post of Registrar is not purely an academic post. In fact, it is a coordinating position as the Registrar is required to coordinate between the academics and administration. The person concerned has sufficient administrative experience to carry out the duties of the Registrar and he did not lack at any front. He, therefore, suggested that the appointment of Col. Chadha as Registrar should be approved.

Elaborating the brief history of Panjab University, Shri Rashpal Malhotra stated that when he joined this University and started his career, the University had number of Deputy Registrars who were just matriculates, namely Shri Bodh Raj Malhotra, Shri Kesar Mal, D.R. (Coordination), Shri Kishan Chand Walia, who had framed the regulations/rules of this University. Similarly, Shri Jagdish Narayan, very competent accounts person and was the Chief Accounts Officer of this University and one of the Faculty of the Mathematics Department, namely Shri T.P. Srinivasan, who was just Master of Arts (M.A.), but had been appointed a Professor. He has given these examples because qualification is just one part and the important part is suitability, competence and merit of the candidate, which could be judged only on the basis of performance of the given candidate in the interview and which has been taken into consideration by the Selection Committee in the case of Col. Chadha. He, therefore, suggested that going into the merit of the candidate recommended by the Selection Committee, they should approve the appointment of Col. Chadha as Registrar. If they did not take this into account and prefer to keep in view the technical points made by some of the members, they would be undermining their colleagues, who were members of the Selection Committee. In the end, he said that he honestly appealed to all the members to approve the appointment of Col. Chadha as Registrar.

Dr. Mukesh Arora, referring to the argument given by some of the members that the Screening Committee, which had screened the applications of the candidates for the post of Registrar comprised senior persons, said that mistake could be committed by anyone. He, therefore, suggested that it would be better to verify whether Col. Chadha fulfilled the requisite qualifications and experience and, if need be, a clarification should be sought from AICTE/UGC because the person must fulfil the basic qualification/s.

Shri Deepak Kaushik stated that he has full faith in the Selection Committee, Syndicate and Senate also. Whatever has happened is right and whatever would happen would also be right. Though he has full faith in the Screening Committee, he had doubt that Col. Chadha fulfilled the requirement of 8 years' administrative experience as Deputy Registrar or its equivalent, as the post of Registrar is an administrative post. Since candidates from administrative side did not apply for this post earlier, it was filled by persons from the academic side. During the last couple of years the Panjab University has been ranked number 1 in the country and number 13 in the world and the same was due to the sheer hard work and capabilities of the teaching and non-teaching staff. Did they not find any person both from teaching and non-teaching side in the University eligible, suitable and capable for the post of Registrar or were they determined to appoint an army person as a Registrar of this University?

Dr. Dayal Partap Singh Randhawa stated that this case should not be taken as army/defence person versus academician because any wrong step could be challenged and then they have to look into the whole issue again. Though they had all respect for the persons who are serving the nation in the line of defence, education is a tool through which they have to create peace in the minds. Therefore, it is important to examine the selection under consideration so that it might not be challenged in the Court of law, which might give a bad name to the University. If any suggestion could be taken from the UGC or from a Committee or legal opinion as to whether Col. Chadha fulfilled the requisite qualifications for the post of Registrar, the same should be taken.

Principal Gurdip Sharma said that they should not question the wisdom of the Screening Committee as well as Selection Committee. Since it has already been certified that the selected and wait-listed candidates fulfilled the qualifications laid down for the post, they should approve the appointment of Col. Chadha as a Registrar of this University.

Dr. Tarlochan Singh stated that he was listening to the comments of his colleagues who are very learned persons. His only submission to all the members, who are present here, is that they had just seen the list of those persons who had selected Col. Chadha and all of them are highly qualified Academicians, Vice-Chancellors & Professors and they have unanimously selected him as Registrar. Secondly, their own elected Syndicate, on whom they have full faith, has already approved the appointment of Col. Chadha as Registrar. He wanted to inform the members that in Kurukshetra University, the Vice-Chancellor is a Lieutenant General and he has got the second term. Each one of them might remember that when the first I.A.S. Cadre was selected by Pt. Jawaharlal Nehru, majority of the candidates were Army Officers. Even after 1962 war, chance was given to Army Officers to join as I.A.S. Officers. As such, a tradition is already there of having Army Officers in the Civil Services. Now, they are going to have a Registrar who has to get as well as seek cooperation from various quarters. They should not utter any word which might damage their relations in any manner. Therefore, he proposed that they should approve the appointment of Col. Chadha as Registrar.

Dr. R.P.S. Josh endorsed the viewpoints expressed by Dr. Tarlochan Singh.

Shri Ashok Goyal stated that let him tell that if it is being claimed that the Screening Committee, comprising very senior and experienced persons, has screened applications for the post of Registrar then he would like to share with the House that the recommendations of the Screening Committee were not honoured. The Screening Committee had shortlisted certain candidates, but he did not know for what reasons the

Vice-Chancellor ignoring the shortlisted candidates inviting some more candidates for the interview, who were not even shortlisted by the Screening Committee. Of course, the Vice-Chancellor explained in the Syndicate that he called everybody for the interview, who was eligible in his opinion, for the interview for post of Registrar so that nobody could blame him tomorrow that he/she was not given opportunity and he (the Vice-Chancellor) also wanted best person for the post out of the available candidates. That meant, the purpose of constituting the Screening Committee was completely lost. Secondly, a point has been raised that in the Syndicate meeting, it did not take even 30 seconds to approve this item and this House is taking this item to be recommendation of the Syndicate. Respected Shri Chatrath has also said that this is unanimous recommendation of the Syndicate and the Vice-Chancellor has also said so. He would like to point out that in the instant case, the Syndicate is not empowered to make any recommendation/s as the recommendations of the Selection Committee are to be considered and concluded only at the Senate. Since the recommendations of the Selection Committee are not to be determined by the Syndicate, therefore let these not be taken as recommendations of the Syndicate. Thirdly, the Vice-Chancellor has replied that it is the readymade *pro forma* which was placed before the Selection Committee and the *pro forma* certifies that all the recommended candidates fulfilled the eligibility criteria and qualifications for the post. For the information of the House let him tell that the Vice-Chancellor has also referred to the *pro forma* meant for the teachers, which is also placed before the Selection Committee, wherein also the same very words have been written. So the legitimate objection that why this has been mentioned only in this case, raises some doubts. As such, the *pro forma* is not different for teaching and non-teaching posts. Fourthly, he would like to bring to the notice of the House that as Dr. Yog Raj Angrish has pointed out that so much time was taken to frame the qualifications for various posts, including the Dean, College Development Council and the Registrar. In the instant case, the Vice-Chancellor had brought a proposal suggesting qualifications according to which he wanted to include some bureaucrats not only from the Central Services but from other streams also, which was not accepted by the Syndicate because the spirit in which the Syndicate discussed the issue was that they need a person who has got experience of educational administration. Had that not been the case, probably every I.A.S., I.R.S., I.P.S., etc. would have been definitely qualified and considered equivalent to the post of Deputy Registrar. But since the Syndicate specifically did not find favour with the recommendations of the Vice-Chancellor and this was recorded that they wanted people only with educational administration background. So much so, the Syndicate went to the extent of saying that they need not frame any fresh qualifications for the post of Registrar as the same had already been laid down by the UGC. Ultimately, it was unanimously decided by the Syndicate that they should follow the qualifications laid down by the UGC in letter and spirit. As has been said, the selected candidate did not fall in the first two categories of the laid down qualifications as those two categories belonged to the teaching faculty. Even if somebody is a Professor or Associate Professor, who is closely associated throughout his career with the academics is not eligible for the post of Registrar unless and until he has got experience of educational administration. So a person who is academician is not eligible to be appointed as Registrar if he is not having educational administration experience. That was why, in the 3<sup>rd</sup> category it has been mentioned that 15 years of administrative experience, of which 8 years should be as Deputy Registrar or an equivalent post. He did not know where from this formula has been derived that equivalence is taken only in terms of grade pay or pay-scale. Had that been the case, the UGC would have mentioned that anybody having 8 years experience in this scale and would not have mentioned the words 'Deputy Registrar'. The purpose of UGC putting the words 'Deputy Registrar' meant anybody from the administrative side of the educational institutions and not of any other institution. Had that been the spirit, no I.A.S., I.R.S., I.P.S., and for that matter nobody of that kind of experience would have been ousted? Now, an impression is being given though unintentionally as if some people are against the appointment of officers of armed forces. For God sake, they should not make it a case of army persons versus the civilians. It is definitely a question whether somebody is eligible for a particular post or not; especially, in the light of one line where the job profile has been explained. They should do the introspection and tell themselves that as far as the required job profile is concerned, does he qualify in terms of

the job profile. Why this kind of division? Let him tell that he did not know what is the height of the candidate, who has been recommended for the selection, but in the campus it is also being talked of that a six feet tall army officer is being appointed as Registrar, who would **corner** and take care of all the members of the Senate.

The Vice-Chancellor clarified that Col. Chadha was not the only serving Officer, who appeared in the interview. There were other (*Defence*) Service Officers, who appeared before the Selection Committee for interview, and few of them were already serving as Registrar at one or the other academic institutions of the country. There are many academic institutions, deemed Universities, Universities, in the country where the retired Army Officers are serving at the post of Registrar. So this is not an issue that the person coming from army background, where equivalent of grade pay had been matched by the Screening Committee had done something very unusual or unprecedented. It is not for the first time that they had done something like this on behalf of this University, though they should never be afraid of setting examples for others to follow. Panjab University has set many precedences in the governance of academic institutions in the country. Secondly, let him once again clarify that at the moment there are (*defence*) service organizations in the country, which are seeking affiliation for M.Phil. degree to be awarded to the Army Officers and such organizations are doing academic research in their units. Some such organizations have proposed to execute Memorandum of Understanding (MoU) with this University, and want that their studies towards M.Phil. be recognized by the University. Today morning, the Municipal Commissioner, U.T., Chandigarh, approached him that Lal Bahadur Shastri Academy of Administration had sent a proposal seeking affiliation to Panjab University, so that the I.A.S. Officers, who come there at later stage of their careers and spend some time as part of faculty could get credit for their academic work. They wanted their academy to be recognized by the University as a Research Centre so that the studies carried out there could yield M. Phil. and Ph.D. degree to the civil servants. So, in brief, whatever the Screening Committee did is not something, which has no precedence. Col. Chadha was not the only Army Officer, who applied for the post of Registrar. There were few Army officers applicants, who were already serving as Registrars. As regards the point made by Shri Ashok Goyal that the Screening Committee did not recommend something, and he overruled their decision. Let him tell them as to what did he overrule? The Screening Committee had surmised that there were five candidates who had not attached their certificates for Matriculation, B.A., M.A., etc., along with their applications. The University received applications through proper channel from many persons serving in Government Departments or Institutions. In some cases, though they received their CVs., but not the certificates. He (i.e., Vice-Chancellor) only overruled to the extent that he determined that Panjab University should not reject those five applicants simply because their certificates have not been received. Let us believe that whatever has been forwarded to us is in order, and ask these persons to appear before the interview only if they can produce the certificates at the time of interview. This is the extent to which he overruled the Screening Committee. It is not something which is beyond the provisions of the Vice-Chancellor, and he thought that the Vice-Chancellor of this University should have at least that much authority. Even if it is not a normal practice, he sought the indulgence of the House to give this much of freedom to Vice-Chancellor to widen the competition to get best of the candidates available. He hoped that he has answered all the queries, including those made by Dr. Jagwant Singh.

Principal N.R. Sharma stated that it is really surprising that they are deciding the qualifications/eligibility criteria after making the selection. According to him, it is sheer wastage of time. Secondly, there are three Committees for the selection process, i.e., Screening Committee, Equivalence Committee and Selection Committee. If they decide qualifications after the selection, nobody would prefer to serve on such Committees, especially when the Senate starts deciding that decides that the screening or equivalence or selection is fair or unfair. According to him, no question marks should be raised on the screening, equivalence and selection process. However, if there is a deficiency or communication gap or suspicion, they should seek clarification.

Shri Gopal Krishan Chatrath clarified that when the Registrar's Item was discussed in the meeting of the Syndicate everybody gave his/her nod, and only two selections/appointments pertaining to the subject of Punjabi and Zoology were discussed in detail. Therefore, the appointment of Col. Chadha as Registrar of this University was approved by the Syndicate unanimously and there was no difference of opinion.

Professor Akhtar Mahmood said that issue related to eligibility criterion and there is doubt amongst the members whether Col. Chadha is eligible or not. Some of the members are saying that Col. Chadha is ineligible and some others are saying that he is eligible for the post of Registrar. Under the circumstances, he would suggest that they should seek clarification from the competent authority whether he is eligible or not and thereafter take a final decision in the matter.

Principal S.S. Sangha stated that historically speaking such instances had occurred in this House several times, wherein the item/s which were rejected by the Syndicate were approved by the Senate and those which were recommended/approved by the Syndicate were rejected by the Senate. Therefore, it is not a new thing. However, the issue should be discussed threadbare so that if there is any mistake, the same could be rectified. In the instant case, it should be verified whether Col. Chadha fulfilled the condition of at least 8 years administrative experience as Deputy Registrar or equivalent. According to him, if Col. Chadha is eligible, then everybody from Forest Department, Banks, etc. would be eligible for the post of Registrar. Therefore, it would be better to verify whether he is eligible or not.

Dr. Jagwant Singh stated that he was not going into any peripheral issue. Since Senate is the final authority, they have to see whether the appointment is technically and legally correct, irrespective of whichever body the process has gone through. As per the advertised qualifications, the candidate should have obtained at least 55% marks in Masters degree and then experience. From the advertised qualifications, he makes out that the experience should be of 15 years after completing postgraduation. As far as experience is concerned, first two clauses are not applicable in the case of Col. Chadha. The individual's credentials are not an issue and the issue is of the technicality. As per the 3<sup>rd</sup> clause of the qualifications, the candidate should have at least 15 years of administrative experience, of which 8 years should be as Deputy Registrar or an equivalent post. It meant out of 15 years, 7 years experience could be from anywhere, but 8 years must be of Deputy Registrar or equivalent post. Further, a line has been mentioned that the Registrar should have wide-ranging experience in all aspects of University management. If they go through the C.V. of Col. Chadha, he has submitted that he is a professional with 30 years of experience in managing technical establishments of the Indian Army. As such, he is not claiming even a single day's administrative experience of educational institutions. This is neither the spirit of the UGC qualifications nor the advertisement which the University had given. On that basis, he thought that technically the candidate is ineligible and since the wait-listed candidate fulfilled the eligibility criteria, she might be the right person to be appointed as Registrar of this University.

Shri Raghbir Dyal said that he fully endorsed the viewpoints expressed by Dr. Jagwant Singh.

Shri Satya Pal Jain stated that every member had put forth his/her viewpoints. He, however, would like to make it clear that he did not doubt the intention and integrity of the Screening Committee and Selection Committee. He appreciated the Vice-Chancellor for including five more candidates, who had not attached their testimonials, in the shortlisted candidates for calling to the interview, but they should not forget that they had laid down different qualifications for different posts. He had full regards for Shri V.K. Sibal and Shri Tarlochan Singh ji, but mistake could occur anywhere and could be committed by anyone. Therefore, he would like to bring to their notice that if the selected candidate did not fulfil the qualifications for the post of Registrar and they appointed him as such, and someone challenged his appointment in the Hon'ble High Court, the matter

would hang in fire for a long period. He would also like to bring to their notice that one person was appointed a Judge of the High Court by President, on recommendations of the High Court, and the Collegiums of Supreme Court and when his appointment was challenged by someone saying that he did not fulfil the basic qualifications, his appointment was quashed even after his joining. In another case, the election of an M.L.A. was also rejected by the Court because he had not acquired the age of 25 years at that time. He wanted to make it clear that he had nothing against the armed forces because he keeps his head down before the armed forces and wherever the persons of the armed forces had joined as Registrars or the Vice-Chancellors, they had done a wonderful job. It would be in the interest of the selected candidate if it is verified whether he fulfilled the condition that he has 15 years administrative experience out of which 8 years are as Deputy Registrar or equivalent. After verification, if it is found that he fulfilled the condition, his appointment should be approved. As told by Shri Rashpal Malhotra, if any relaxation is required, the same should be given so that he did not face any problem in future. Lastly, as said by Professor Akhtar Mahmood, a clarification should be sought that the candidate possessed these qualifications for the post of Registrar, whether he is eligible or not. If the UGC clarifies that he is eligible, his appointment as Registrar should be approved; otherwise, not. He opined that one should look at the interests of the candidate as well, on approving his appointment if he joins here after resigning from his present position, he may have nowhere to go back, if at some later stage his appointment get struck down, his state would thus become like that of a *trishanku*. He went on to add that one could become a Law Minister of India, but may not be eligible for the post of even an Assistant Professor of Law in the University. Similarly, number of competent persons are sitting in this august House, but they could not fulfill the qualifications for the posts of Assistant Registrars or even for Deputy Registrars. The Vice-President of India is our Chancellor and there is no qualification for the post of the Vice-President of India. Anybody could become Vice-President or President of India, but he/she might not be eligible to become even an Assistant Professor, etc.

The Vice-Chancellor interjected to state that Shri Mohd. Hamid Ansari, the Chancellor of this University, retired as a Foreign Secretary and he was appointed Vice-Chancellor of Aligarh Muslim University because he had academic credentials to be appointed as a Vice-Chancellor, as he had done scholarly work while in service. In this particular case, as he had told earlier, they are not creating any new precedence. Colonels are serving as Registrars in many academic institutions of this country. So going and seeking clarification from the UGC is not desirable. People appeared before them in the interview and few of them had served in the Indian Army and were now serving as Registrars in certain academic institutions. Tata Institute of Fundamental Research, a premier Institution of Research and a Deemed University in the country, had two serving Officers as Registrars during the last 20 years. This particular person could also not be a *'trishanku'* as alluded by an honourable member as he would be retiring day after tomorrow on attaining the age of 54 years, after a long distinguished service in the Indian Army. If they approved his appointment as Registrar, he would join the Panjab University on a four year contract and if he did not perform his task satisfactorily or did not meet their expectations, they would still have a choice to say good-bye by giving him a six months notice. As such, there are checks and balances.

Shri V.K. Sibal stated that he listened to the debate very carefully and it seems that the main point is – what is equivalent to a Deputy Registrar. They had advertised 15 years administrative experience out of which at least 8 years should be as a Deputy Registrar or its equivalent and they did not say equivalent only to educational administration in an academic institution; otherwise, the same could also have been mentioned. There is no authoritative table to judge what is equivalent to a Deputy Registrar as there are thousands of jobs. The idea was to expand the circle of people who could apply for the post of Registrar and look for alternative jobs in other areas where the status or grade is of a Deputy Registrar. According to him, that seems to be the intention behind prescribing such a qualification; otherwise, they could have just mentioned 8 years experience as Deputy Registrar in an Educational Institution and equivalence to Deputy Registrar would not have become an issue. He reiterated that advertisement

stated eight years administrative experience as Deputy Registrar or its equivalent, and not Deputy Registrar in Educational Institutions.

Shri Ashok Goyal stated that two points still remained unanswered. It has not been replied as to why in this particular case a note has been given that the selected and wait-listed candidates fulfilled the prescribed qualifications.

The Vice-Chancellor said that he has already told that this note has been there in the *pro forma* of the Selection Committee proceedings for all the positions, including faculty positions. Secondly, he had not introduced this, specifically in the case of Registrar's position. He did not know why Shri Ashok Goyal is over emphasizing it.

Continuing, Shri Ashok Goyal stated that though it is there for all the positions, including teaching positions, why it had been mentioned only against this selection. That is why, it is creating a doubt.

In view of the fact that the decisions in the case of all the teaching positions stood approved and implemented in anticipation of favourable consideration by the Senate. The Vice-Chancellor reiterated that the inclusion of the said clause in the teaching positions is therefore no longer relevant. He added that if the members desire, it can either be put back in the case of teaching positions or deleted from elsewhere. He pondered as to how did it matter now!

Continuing further, Shri Ashok Goyal stated that because tomorrow the Syndicate would be held responsible, he would like to tell the House that especially in the year 2014 itself, at the instance of the Vice-Chancellor, the Syndicate has taken the stand on more than one occasion that they should not go to the legalities and technicalities and by going away from the legalities and technicalities, they had taken certain decisions which are practical solutions. Even where the punishing authority is vested with the Senate, any enquiry report, which is to be placed before the Senate, is routed through the Syndicate and without any comment from the Syndicate, it is placed before the Senate. So it is in that spirit the recommendations of the Selection Committee for appointment of Registrar were routed through the Syndicate. Syndicate ought not to discuss anything on the issue and that was why they did not speak on the item in the Syndicate meeting. Mr. Ashok Goyal opined that not even a word on the recommendations of the Selection Committee for Registrar was spoken in the Syndicate because Syndicate members were not competent to do so. Thus to say that everything has been recommended by the Syndicate unanimously, it probably amounts to misguiding the Senate. Till now, he had not said anything against the appointment of Col. Chadha as Registrar. Even if they had made certain wrong decisions in the Syndicate, they had taken those decisions keeping away the legal and technical issues because the Vice-Chancellor wanted that they should go away from the rule books, Supreme Court's judgements, Government of India instructions and UGC regulations. In the fitness of things, what they thought were practical solutions, they had taken the decisions. Now, it is for the Senate to accept them or not.

As his second point, Mr. Ashok Goyal said that he did not know how the Vice-Chancellor is deciding that something which is mentioned in the agenda and which Shri Raghbir Dyal was trying to raise about the recommendation of the Selection Committee in the case of Dr. Jain was not a part of the agenda. The Vice-Chancellor has said that it should be raised during the zero hour discussion, though it relates to the appointment recommended by the Selection Committee and a note written by the Selection Committee in the context of Registrar's selection which states that the selected and wait-listed candidates fulfilled the prescribed qualifications.

The Vice-Chancellor said that Shri Ashok Goyal is again digressing.

Shri Ashok Goyal said that he is not digressing, but saying that the Syndicate is responsible and the Vice-Chancellor instead of clarifying the position of the Syndicate is

saying something which is nothing but compelling the members of the Syndicate (to defend).

On a point of order, Shri Gopal Krishan Chatrath enquired whether it is not a fact that Syndicate considered this item. He added whether it is also not a fact that on numerous occasions the Syndicate rejected the recommendations of the Selection Committees, and as per past precedence, those recommendations did not see the light of the day unless and until the Court asked them to review. They had been rejecting the recommendations made by the Selection Committees, which is a fact and it is also a fact that the recommendations made by the Syndicate were rejected by the Senate.

The Vice-Chancellor interjected at this stage to draw the attention of the House towards page 4 of the proceedings of the Syndicate meeting, which reads as below:

“Shri Sandeep Kumar said that until now all the appointments in the University had been made on merit and a comparative statement with regard to scores obtained by the candidates were being provided to them, what in the case of appointment of Registrar no comparative statement in template has been provided.

On an information sought by a couple of members that whether there is a template for the post of Registrar, the Vice-Chancellor replied in the negative.

Some members opined that in the past Registrar’s appointment letter has been issued only after confirmation by the Senate.

**RESOLVED:** That Colonel Guljit Singh Chadha, be appointed as Registrar, Panjab University, Chandigarh, for a period of 4 years, in the grade of Rs 37400-67000 + GP Rs.10000 plus Rs.1000 per month as S.A. and allowances admissible under the University rules, on a pay to be fixed according to rules of Panjab University. The appointment letter is to be issued only after the acceptance of this resolution by the Senate.

**RESOLVED FURTHER:** That Professor (Dr.) (Ms.) Meenakshi Malhotra, be placed on the Waiting List.

**NOTE:** (i) It had been certified that the selected and waitlisted candidate/s fulfil/s the qualifications laid down for the post of Registrar.

(ii) A summary bio-data of the selected and wait-listed candidates enclosed.”

This is something, which had appeared in the resolved part. He had not set/done this on his own, but was a collective decision. The important thing is that there was a discussion about the Screening Committee and a point was raised that the Screening Committee’s recommendations had not been accepted in totality. He had stated in the meeting of the Syndicate that he had allowed five more people to be called for the interview. As such, few things were indeed discussed there, so when any Syndicate member states that the matter was concluded in thirty seconds, it is meant that they did not have so long a debate during Syndicate meeting, which they were having now. Ninety of us are sitting here today and eighteen members were present on that day in the Syndicate meeting and the matter was decided in the Syndicate in less than one fifth of the time already spent on it in Senate today. In that sense the duration 30 second is a short time, but it is not literally 30 seconds that he read the item and said that they should proceed further. He did not say that the Registrar’s item had to go to Senate and, therefore, no discussion/debate should take place in the Syndicate. The Vice-Chancellor further clarified that he did not do anything like this.



Professor Ronki Ram stated that there was no haste in inviting the candidates to the interview and the Selection Committee was an excellent Committee as it comprised few Vice-Chancellors, members of the Senate and other senior people. The Selection Committee has made unanimous recommendations on the basis of the interview. As said by Shri Sibal, Shri Tarlochan Singh and Shri Rashpal Malhotra, the administrative experience as Deputy Registrar in educational institutions alone was not implied. Some members are still of the opinion that there is difference of opinion in the House and if somebody would go to the Court, it would defame the University. Therefore, they should see that Institutions are there, Courts and Judges are there, and such issues are endless. If later on the matter goes to the Court, the Court would decide the case. In the end, he said that according to him the appointment of Col. Chadha as Registrar is as per the laid down procedure and the same should be approved.

Principal R.S. Jhanji stated that a lot of discussion has taken place, and again he would like to remind the House that in the Syndicate proceedings it has been written that appointment letter would be issued only after acceptance of this resolution by the Senate. If the Senate is not going to discuss the issue threadbare, then definitely there would be a problem because legal complications might lead to further complications. Therefore, it is the duty of the Senate to discuss the issue threadbare. Why they are in a hurry? He, therefore, suggested that the matter should be properly examined whether the selected candidate fulfilled the eligibility criteria.

Professor Navdeep Goyal stated that there are three qualifications, but he would go through the qualification in sub-clause (iii), which is – 15 years administrative experience out of which 8 years shall be as Deputy Registrar or equivalent post. Nowhere, it has been mentioned that the Deputy Registrar should be of a University because Deputy Registrars are there in several other bodies. So far as Colonel Chadha is concerned, according to him, he was serving on a position, which is either equivalent or better than Deputy Registrar. Some of his friends are talking about that the Registrar should have wide ranging experience in all aspects of University, but the same is a part of the job profile, which might have been examined and taken care of by the Screening Committee. It is not necessary to serve in the University to know about the working of the University.

Shri Pawan Kumar Bansal stated that, in his view whatever little experience he had, over the years he had seen that whenever they talked about equivalence, essentially he had seen that people go by the pay scale. Equivalence is determined on the basis as to what pay scale he/she had. There are many cases, which he had seen, but at the moment he did not wish to repeat. There are cases where whenever a question of equivalence has arisen, they had seen the pay which the person concerned was getting. He agreed with the Hon'ble members that had there been a persistent desire of the framers of the rules/regulations that it has to be somebody from the Universities, then nothing stopped them from saying that 8 years administrative experience as Deputy Registrar of a University. But here they had said 8 years administrative experience must be as Deputy Registrar or equivalent post. Going by this one would come to the conclusion that the equivalent post is the one which he has held going by the pay-scale/grade pay of the post. Secondly, there is transparency in the matter and it is not that something is being hushed up. As the Vice-Chancellor read out the Syndicate proceedings, it is also a fact that the matter has been discussed in the Syndicate and thereafter decision taken. Whether the matter was to be discussed in the Senate or not, he is not going into that, but the fact remains that the Syndicate had discussed this matter. He agrees with those members who say that ultimately the final decision in the matter would be of the Senate. Even the sentence that the appointment letter would be issued after acceptance of this resolution by the Senate implies that if the Senate did not agree, it perhaps could reverse the decision of the Syndicate. But here he felt that as they had done in the past and as said by Professor Bambah though in a different context, whenever any decision is taken by any of the University body, they should not cast aspersions on them. He was of the strong view that when the Screening Committee came

to a decision that the candidates, who were shortlisted, are competent and came to a conscious decision; and thereafter the Selection Committee went into the matter, interviewed candidates and made recommendations. Unless there is very compelling and strong reason/s to overrule, he thought that they should accept the recommendations of the Selection Committee and the Syndicate.

Dr. Jagwant Singh re-emphasized his apprehension that they were considering him eligible as he has 15 years of administrative experience and the PGDM which is equivalent to MBA.

The Vice-Chancellor responded that he was not going the such microscopics at this stage and this matter stood closed, as it has been recommended by the Screening Committee. He was also not going into the elibility at the moment and is not opening that issue.

Shri Pawan Kumar Bansal, agreeing with the statement of Professor Ronki Ram, stated that he did not want to quote example/s of abroad. Whenever any law is made by the Legislatures or the Parliament, they do not stop framing of the law fearing that the same would be struck down by the Court. If the competent forum had taken the conscious/right decision, keeping that in mind that later on the said decision would be challenged in the Court, they should not change their decision. However, it is essential that they themselves should be clear that whatever decision they are taking is a right decision. Nowadays, a lot of lateral entries are taking place in the higher levels and they bring good people, who did not relate to the said field. An example was given of Oxford, but that does not hold these days, at that time that might have held. Several Universities are taking people from outside. On the administrative posts in the Governments, people from the Universities are being taken in even though they had no administrative experience. If Government had to take a policy decision, research experience of such persons might be required there also. As such, they should not keep themselves in a water tight compartment and if a right decision has been taken in a right manner, they should go by it.

Principal Parveen Chawla said that there are so many Colleges and Universities, e.g., S.P. Jain College in Bombay, which are offering MBA courses. On degrees of many of them, it is written Post Graduate Diploma, but these are considered as equivalent to MBA degree.

Shri Munish Verma said that there are numerous posts of Principals in the affiliated Colleges, which are lying vacant. Majority of these posts are lying vacant because eligible candidates are not available.

Shri Raghbir Dyal said that if they have not to discuss the eligibility of selected persons, the letter of appointment should have been issued to him, in anticipation of approval of the Senate. They did not have any personal enmity with Col. Chadha. They only wanted to discuss the eligibility of the candidate as it is the prerogative of the Senate.

Principal Tarlok Bandhu said that if everything has been done so meticulously and the entire prescribed procedure has been followed, what is the harm in getting the clarification from the UGC whether Col. Chadha fulfilled the laid down eligibility criteria for the post of Registrar or not.

Shri Jasbir Singh said that a lot of discussion has been held on the issue and the conclusion comes out that the appointment of Col. Chadha as Registrar of this University should be approved.

Majority of the members in one voice said that the appointment of Col. G.S. Chadha as Registrar of this University should be approved.

The Vice-Chancellor stated that in spite of reservations by some members, and he took those reservations seriously, and he would be conscious of it as the matter progressed, he thought that the vast majority sitting in this Hall, after the long discussion, is of the view that they should accept the recommendations of the Selection Committee/s.

Shri Raghbir Dyal and Principal R.S. Jhanji jointly said that since the vast majority could not be checked, therefore, they suggested that voting should be allowed on the issue.

However, many others opined that voting is not necessary.

The Vice-Chancellor stated that they should not set precedences for which they had to feel sorry later on. They knew that most of the people sitting in this Hall would approve it. So he did not want that difference of opinion in the case of Registrar's appointment be recorded in numbers, which is not a good precedence to set. He appealed to all of them to accept the recommendations of the Selection Committee and the Syndicate.

Shri Raghbir Dyal pleaded that without addressing the fundamental core issue of eligibility, the appointment letter should not be issued. He added that he had nothing personal against Col. Chadha as he is a very distinguished army personnel and did not question his ability to function as Registrar, but his humble submission is that the core issue of eligibility should be addressed.

The Vice-Chancellor said that the discussions would be recorded as they had happened. The video recording of all the discussions is being done, which would be available to everyone. The media persons and the students' representative/s are also watching it. It is not that the spirit of the discussions has not got recorded by everyone, who have interest in this University. He, therefore, asked the members to approve the view of the Senate that the Registrar's appointment be accepted.

One member, namely, Principal R.S. Jhanji added that his dissent for not accepting the demand of voting be however recorded.

**RESOLVED:** That the recommendations of the Syndicate contained in **Item C-1 (Sr. No.1 to 15 and Sr. No.17 to 38) on the agenda**, be approved.

**RESOLVED FURTHER:** Regarding **Item C-1 (Sr. No.16)** that –

1. Colonel Guljit Singh Chadha, be appointed as Registrar, Panjab University, Chandigarh, for a period of 4 years, in the grade of Rs.37400-67000 + GP Rs.10000 plus Rs.1000 per month as S.A. and allowances admissible under the University rules, on a pay to be fixed according to rules of Panjab University; and
2. Professor (Dr.) (Ms.) Meenakshi Malhotra, be placed on the Waiting List.

**III.** The recommendation of the Syndicate contained in **Item C-2** on the agenda was read out and unanimously approved, i.e. –

**C-2.** That Dr. Surya Kant Tripathi be promoted from Associate Professor (Stage-4) to Professor (Stage-5) in the Department of Physics, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. 24.12.2013, in the pay-scale of Rs. 37400-67000 + AGP Rs.10,000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

**(Syndicate dated 12.7.2014 Para 2(v))**

**IV.** The recommendation of the Syndicate contained in **Item C-3** on the agenda was read out, viz. –

**C-3.** That Dr. Bimal Rai be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) in the Department of Physics, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. 07.06.2014, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

**(Syndicate dated 12.7.2014 Para 2(vii))**

Initiating discussion, Dr. Dinesh Talwar stated that before considering the promotion of Dr. Bimal Rai, Assistant Professor (Stage-1) to Assistant Professor (Stage-2), he would like to bring to the notice of the Vice-Chancellor that this person was designated as Assistant Professor on 16.09.2009. The audit had objected to it as it was mentioned that he would perform the same duties under the same terms and conditions. Ultimately, the matter was placed before the Board of Finance and the Board of Finance also raised similar objection and it was decided that the matter should be referred to the Syndicate or a Committee should be constituted to look into the issue. The Vice-Chancellor constituted the Committee in 2012 under the chairmanship of Shri V.K. Sibal, who is an Hon'ble member of this House. After considering the issue, the Committee rejected it with the reasoning that he is not eligible to be re-designated as Assistant Professor as he has to perform the same duties, which he was performing earlier. The Vice-Chancellor rejected the recommendation of V.K. Sibal Committee and constituted another Committee under the chairmanship of Dean of University Instruction, which recommended that in order to resolve the issue the matter must be placed before the Syndicate. That recommendation was also rejected by the Hon'ble Vice-Chancellor and he constituted another Committee. The third Committee recommended that since he has already been re-designated as Assistant Professor from 2009, he should be given all the benefits. One line has been recorded on the file by the Vice-Chancellor that since other Assistant Professors are being given higher grade, he should also be given the same. According to him, that line is not in order because the other Assistant Professors are appointed or given higher grade, i.e., Stage-2 or Stage-3, under the UGC regulations/norms, after following laid down procedure (Selection Committee). But in this case, Dr. Bimal Rai never faced any Selection Committee for getting re-designated as Assistant Professor. As such, his case is not equivalent to other cases. Therefore, the matter needed to be re-looked into.

Professor Navdeep Goyal stated that as far as point raised by Hon'ble member is concerned, it is with regard to fixation of his pay because at that time Dr. Rai was getting a grade pay of Rs.6,600/- and he wanted that his grade pay should be higher than that. But his request was rejected and ultimately, at that time he was given the grade pay of Rs.6,000/- instead of Rs.7,000/-. So when he completed his term in Stage-1, he was given the grade pay of Rs.7,000/-.

The Vice-Chancellor said that item under consideration now is with regard to his promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2).

Dr. Jagwant Singh stated that he thought that at this stage, they need not go back because it was a change of designation of a post. If the designation of a person is changed, he is ought to be given all the benefits of the newly designated post.

Dr. Dinesh Kumar stated that he could just right now notice that the date of promotion mentioned is 7<sup>th</sup> June 2014. But recently, the University has issued a circular dated 19<sup>th</sup> September regarding API particularly capping under the CAS and in that circular the date is mentioned as 25<sup>th</sup> May 2014, i.e., the date when the Senate took the decision. He urged to take up that matter during zero hour discussion.

The Vice-Chancellor said that he would give clarifications during zero hour only.

**RESOLVED:** That the recommendation of the Syndicate contained in **Item C-3** on the agenda, be approved.

**V.** The recommendations of the Syndicate contained in **Items C-4, C-5, C-6, C-7, C-8 and C-9** on the agenda were read out and unanimously approved, i.e. –

**C-4.** That Ms. Janaki Srinivasan be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) in the Department of Political Science, Panjab University, Chandigarh, under the UGC Career Advancement Scheme w.e.f. 22.11.2010, in the pay-scale of Rs. 15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

**(Syndicate dated 12.7.2014 Para 2(x))**

**C-5.** That Mr. Neeraj Kumar Singh be promoted from Assistant Librarian (Stage-1) to Assistant Librarian (Senior Scale) (Stage-2), at A.C. Joshi Library, Panjab University, Chandigarh, under the UGC Career Advancement Scheme w.e.f. 16.03.2013, in the pay-scale of Rs. 15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

**(Syndicate dated 12.7.2014 Para 2(xi))**

**C-6.** That Dr. Prabhdeep Brar be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) at the University Institute of Fashion Technology & Vocational Development, Panjab University, Chandigarh, under the UGC Career Advancement Scheme w.e.f. 22.12.2013, in the pay-scale of Rs. 15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

**(Syndicate dated 12.7.2014 Para 2(xii))**

**C-7.** That Dr. Prashant Kumar Gautam be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) at the University Institute of Hotel Management & Tourism, Panjab University, Chandigarh, under the UGC Career Advancement Scheme w.e.f. 13.10.2013, in the pay-scale of Rs. 15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

**(Syndicate dated 12.7.2014 Para 2(xiii))**

**C-8.** That Shri Shashi Kapoor be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) at the Panjab University Regional Centre, Ludhiana, under the UGC Career Advancement Scheme w.e.f. 15.04.2012, in the pay-scale of Rs. 15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

**(Syndicate dated 12.7.2014 Para 2(xiv))**

**C-9.** That Dr. (Ms.) Akwinder Kaur Tanvi be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) at the School of Punjabi Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. 18.07.2011, in the pay-scale of Rs.15600-39100 +AGP Rs.7000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

**(Syndicate dated 17.8.2014 Para 2(v))**

**VI.** Considered if the appointment of Dr. Luxmi, as Associate Professor/ Reader at University Business School (**Item C-10 on the agenda**) be approved from the decision of the Syndicate meeting dated 29.6.2010, on the basis of following Legal opinion given by Shri Deepak Sibal, Legal Retainer, which has been accepted by the Vice-Chancellor, as authorized by the Syndicate meeting dated 17.5.2012 (Para 21):

“that appointment of Dr. Luxmi was approved by the Syndicate on 29.6.2010 when the required experience was 5 years. The required experience was amended to 8 years only on 30.6.2010 so the same cannot apply to Dr. Luxmi’s case”.

**NOTE:** 1. The Syndicate meeting dated 29.6.2010 (Para 2(xviii)) approved the recommendations of the Selection Committee held on 1.6.2010 for appointment of the following candidates as Associate Professor/Reader at UBS, strictly subject to new UGC guidelines:

1. Dr. Luxmi (SC)
2. Dr. Madan Lal (ST)

2. As per the then advertised qualifications (Advt. 1/2010) there was requirement of teaching experience of 5 years, whereas as per the new UGC guidelines of 2010, there is requirement of 8 years experience in teaching, which the candidate at Sr. No. 1 (Dr. Luxmi (SC)) did not fulfil at that time as she joined as Lecturer on 26.9.2002 at the University Business School and completed 8 years later on i.e. 25.9.2010, the date after her selection was approved by the Syndicate even though, she was having other eligibility criteria as is evident from her application form.

3. The Syndicate dated 17.5.2012 (Para 21) has resolved **that the Vice-Chancellor be authorized to take decision in the matter, on behalf of the Syndicate, after seeking legal opinion.**

4. A detailed office note was enclosed (**Appendix-II**).

Initiating discussion, Dr. Emanuel Nahar urged that her appointment as Associate Professor should be considered from the date of the Syndicate decision.

Dr. Jagwant Singh, going through the notes, stated that it is something which is very surprising that sometimes they function like that. The appointment of Dr. Luxmi as Associate Professor was approved by the Syndicate on 29.06.2010 and the post was advertised in early 2010 as Associate Professor/Reader. At that time having adopted the UGC pay-scales of 2009, the position of Reader did not exist. First of all the position should not have been advertised like that because those, who were Reader on that day, were given a particular pay band, but not the designation of Associate Professor and after

three years they were to be given the designation of Associate Professor. But they had appointed her Associate Professor and her appointment is approved by the Syndicate. Subsequently, since on 30<sup>th</sup> June 2010 they got new UGC Regulations, they kept the appointment pending. He failed to understand when they advertised the post with certain qualifications, the appointment ought to be made accordingly and the candidate was supposed to fulfil the qualifications/conditions as advertised. Something which happened at a later stage should not become a reason for holding back any appointment. Later on, when they received a clarification that in such cases, they could appoint the person with AGP of Rs.8,000/- after having served 3 years as Associate Professor. He felt that they should have gone ahead as per the clarification. He thought that since she was eligible as per the advertised qualifications/conditions and later on UGC also clarified that the AGP of Rs.8,000/- should be given to her, her appointment should be approved and she should be given the AGP of Rs.8,000/- from the date of the Syndicate decision, i.e., 29.06.2010.

Professor Karamjeet Singh stated that the case of Dr. Luxmi is genuine and she should be given the scale as per her eligibility. As far as the case of Dr. Madan Lal (ST) is concerned, the Court had given direction that he should not be appointed. Therefore, this case is only for Dr. Luxmi.

Dr. Dinesh Kumar stated that so far as the case of Dr. Madan Lal (ST) is concerned, the case in the Court was filed much later on, whereas the interview was held much before. Those who were selected/appointed along with Dr. Madan Lal their appointment is also subject to confirmation by the Court. Therefore, they could not say that since the case of Dr. Madan Lal is pending in the Court, he should be denied his right. As such, the appointment letter should definitely be issued to Dr. Madan Lal. So far as the case of Dr. Luxmi is concerned, as said by Dr. Jagwant Singh and Dr. Emanuel Nahar, her appointment should be approved and she should be given the benefits w.e.f. the date her appointment was approved by the Syndicate.

Professor Jaspal Kaur Kaang endorsed the viewpoints expressed by Dr. Dinesh Kumar.

Dr. Ajay Ranga stated that actually this post was advertised by the University in the pay-scale of Rs.37400-67000 plus AGP of Rs.9000/-. In this case, some misleading information was given by the Establishment Branch. Though this was the post that was advertised as per the guidelines of the AICTE, the Establishment Branch was giving in writing that this post was advertised according to the UGC guidelines. As such, the confusion was created and because of the confusion she suffered for the last four years. Everything has been decided and they are accepting that she deserved the appointment and the dues should be given to her. It has been clearly mentioned in UGC Regulations of 23.09.2009 that in Engineering, Pharmaceutical Sciences, Management, etc. the Regulations/Rules of AICTE would apply and in the case of UIAMS they applied the Regulations/Rules of AICTE and not the UGC. Since her appointment is in UBS, i.e., Management, therefore, the Regulations/Rules of AICTE have to be applied. As regards her date of appointment is concerned, she should be appointed as Associate Professor in the pay-scale of Rs.37400-67000 plus AGP of Rs.9000/- w.e.f. the date of the Syndicate decision, i.e., 29.06.2010.

Professor Karamjeet Singh said that they ought to give her all the benefits, but technically she could not be given the pay-scale of Rs.37400-67000 plus AGP of Rs.9000/-. They have to first put her in the Reader's scale and, thereafter, in the pay-scale of Associate Professor. As far as the case of Dr. Madan Lal (ST) is concerned, they must remember that when the judgement came, they had already allowed ST candidate to join the University service in anticipation of approval of the Senate. But in this case (the case of Dr. Madan Lal), they had not done anything. He suggested that the case of Dr. Madan Lal should be legally examined and if legal opinion came in his favour, he should be issued the appointment letter.



Dr. Ajay Ranga said that he had the copy of the advertisement and it is clearly mentioned in the advertisement that what scale and grade pay would be admissible to the selected candidate.

The Vice-Chancellor said that it was a transitional period and the Selection Committee also used the word 'Reader' and not Associate Professor.

Dr. Jagwant Singh said that the Syndicate had examined and approved her appointment. He just failed to understand what is mentioned in Para 5 of the note, i.e., the letter dated 8<sup>th</sup> February 2010. In the light of that letter, there should not have been any confusion at all because this letter says that all the Central Universities and State Universities are informed that they could go ahead with the old qualifications till the new guidelines are finalized, and as the nomenclature of Associate Professor did not exist, they be given the AGP of Rs.8000/-. This clarification was available when the appointment was made. He wonders why this appointment was kept pending for so long. Since the UGC has clarified that in such cases the person should be given the AGP of Rs.8000/-, her appointment should be approved and she should be given the AGP of Rs.8000/- from the date her appointment was approved by the Syndicate.

The Vice-Chancellor remarked that there are many unsettled cases at the campus and he is just trying to handle them one by one.

**RESOLVED:** That as recommended by the Selection Committee the appointment of Dr. Luxmi at University Business School, be approved from the date of Syndicate decision, i.e., 29.06.2010.

## **VII.**

Considered the date of eligibility for promotion of Dr. V.K. Chopra from Reader to Professor (**Item C-11 on the agenda**), under CAS w.e.f. 31.3.2004, i.e., one year after the date of his original eligibility, i.e., 3.2.2003, when he was rejected by the earlier Selection Committee on 3.2.2003 and that too w.e.f. the date of his last publication, as already considered by the Syndicate dated 21.1.2011 (Para 36), for which following clarification has also been received from the U.G.C. vide letter No. F.3-3/2000(PS) dated 8.10.2013 (**Appendix-III**):

"I am directed to inform you that in the cases where the candidates rejected by the earlier Selection Committee constituted by the University for promotion of Reader to the post of Professor under CAS, the Commission has allowed to process the recommendations of such Selection Committee for promotion to the candidate after shifting the date beyond one year of the date of earlier interview in which the candidate was found ineligible for promotion to Professor Grade to be called for interview subject to the condition that the date of promotion shall not be before the date of any publications/books submitted for evaluation at the time of subsequent Selection Committee meeting which recommended his promotion to the post of Professor under CAS. Hence, you are requested to examine the case of Dr. V.K. Chopra accordingly."

**NOTE:** 1. In term of the recommendations of the Committee dated 25.11.2010, approved by the Syndicate dated 21.1.2011 (Para 36), Dr. V.K. Chopra has already been promoted from Reader to Professor under CAS w.e.f. 31.3.2004 i.e. one year after the date of his original eligibility i.e. 3.2.2003 when he was rejected by the earlier Selection Committee on 3.2.2003 and that too w.e.f. the date of his last publication, in anticipation of approval of the Senate. However, the Senate at its meeting held on 29.3.2011 (Para XXIV) while considering the recommendations of the Syndicate to this effect decided as under:

“That the case of Dr. V.K. Chopra along with all other parallel cases would be re-examined and sent to the UGC for clarification.”

2. Dr. V.K. Chopra has already been retired presently working on re-employment basis. The relevant details are mentioned as under:

Date of promotion as Reader	3.8.1991
Date of interview in which he was rejected as Professor	3.2.2003
Date of eligibility i.e. one year after the date of rejection	3.2.2004
Date of interview on which he was selected	17.4.2008
Date of promotion as Professor already approved by the Syndicate dated 21.1.2011(Para 36 revised)	31.3.2004 date of last publication

Shri V.K. Sibal said that Dr. V.K. Chopra was eligible on 3<sup>rd</sup> February 2004 and the interview was held on 17<sup>th</sup> April 2008 and he was promoted four years earlier. Whether the promotion from retrospective effect is part of the scheme? Otherwise, if he was eligible after one year, the interview should have been held after one year as well. Why he was made to wait for such a long period?

The Vice-Chancellor said that there are resolutions of the Syndicate and Senate that the person's case is to be considered only after it arrived in the office.

After some further discussion, it was –

**RESOLVED:** That, as per the clarification given by the UGC vide letter No. F.3-3/2000(PS) dated 8.10.2013, the date of eligibility for promotion of Dr. V.K. Chopra from Reader to Professor, under CAS be fixed as 31.03.2004, i.e., one year after the date of his original eligibility (3.2.2003), i.e., when he was rejected by the earlier Selection Committee and, that too, w.e.f. the date of his last publication, as already considered by the Syndicate dated 21.1.2011 (Para 36).

**VIII.** The recommendations of the Syndicate contained in **Items C-12 and C-13 on the agenda** were read out and unanimously approved, i.e. –

**C-12.** That Dr. Arun Rashmi Tickoo be promoted from Assistant Professor (Stage-2) to Assistant Professor (Stage-3) in the Department of French and Francophone Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. 01.07.2014, in the pay-scale of Rs.15600-39100 +AGP Rs.8000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

**(Syndicate dated 13.9.2014 Para 2(i))**

**C-13.** That –

- (1) the appointment of Dr. (Mrs.) Vijayta D. Chadha and Dr. Vivek Kumar, Assistant Professors, Centre for Nuclear Medicine and Medical Physics respectively **as per legal opinion** and Judgement of Hon'ble Punjab & Haryana High Court in CWP No. 2974 of 2012 (Shri Amarjit Singh Naura Vs Panjab University, Chandigarh), be approved; and

- (2) the following persons be confirmed in their posts w.e.f. the date noted against their names:

<b>Name of persons and designation</b>	<b>Department/ Centre/ Institute</b>	<b>Date of Birth</b>	<b>Date of Joining</b>	<b>Date of Confirmation</b>
Dr. Vivek Kumar Assistant Professor	Centre for Medical Physics	13.01.1976	01.07.2010	20.06.2011
Dr. (Mrs.) Vijayta D. Chadha Assistant Professor	Centre for Nuclear Physics	28.06.1980	01.07.2010	24.06.2011

**(Syndicate dated 12.7.2014 Para 8)**

**IX.** The recommendations of the Syndicate contained in **Items C-14 and C-15 on the agenda** were read out, viz. –

**C-14.** That Professor Anil Monga, Department of Public Administration, be appointed as Dean Alumni Relation w.e.f. 01.03.2014 in place of Professor Neelam Grover, USOL, as per Regulation 1, page 109 of P.U. Calendar, Volume-I, 2007.

**(Syndicate dated 15.3.2014 Para 9)**

**C-15** That –

- (1) the following Deans be allowed to continue for one more year, or up to the date of their retirement, whichever is earlier:

<b>Sr. No.</b>	<b>Name of the faculty member</b>	<b>Designation</b>
1.	Professor Navdeep Goyal Department of Physics	Dean of Student Welfare
2.	Professor Nandita Singh Department of Education	Dean of Student Welfare (Women)

- (2) Professor Ramanjit Kaur Johal, Department of Public Administration, be appointed as Dean of International Students for one year w.e.f. 01.06.2014 to 31.05.2015, under Regulation 1 at page 108 of P.U. Calendar, Volume I, 2007.

**(Syndicate dated 12.7.2014 Para 3)**

Professor Rajesh Gill stated that she congratulated the Deans, but at the same time she wanted to appeal to the Senate and the University authorities that for the sake of maintenance of quality in academics and reputation of this prestigious University, the Deans, especially Academic Deans should be appointed on the basis of academic merits and not on the basis of politics, which would be a great service to the University.

Shri Gopal Krishan Chatrath said that he strongly objected to the statement made by Professor Rajesh Gill.

**RESOLVED:** That the recommendations of the Syndicate contained in **Items C-14 and C-15 on the agenda**, be approved.

Professor Navdeep Goyal and Professor Nandita Singh abstained when the above Items C-14 and C-15 were taken up for consideration.

**X.** Considered the recommendations of the Syndicate contained in **Items C-16 and C-17 on the agenda**, viz. –

**C-16.** That the degree of Doctor of Science (*Honoris Causa*) of Panjab University, be conferred on Professor Venkatraman Ramakrishnan, as he was awarded a nobel prize in Chemistry in 2009 for his work on the structure and function of ribosomes which are a vital component of all the cells (humans and plants) and are commonly known as the protein synthesis machinery of the cell.

**(Syndicate dated 17.8.2014 Para 34)**

**C-17.** That the degree of Doctor of Science (*Honoris Causa*) of Panjab University, be conferred on Professor Manjul Bhargava, Princeton University, United States of America (USA), as he was awarded the Field Medal in 2014 for his work in Number Theory and Geometry of Numbers, the fields in which Mathematicians of Panjab University have also excelled in the past and are being pursued even today.

**(Syndicate dated 17.8.2014 Para 35)**

Professor Akhtar Mahmood stated that it seemed that they generally honour those persons who had already got very prestigious award/s. He wonder why could they not honour those people from India and abroad, who had done excellent works in their respective fields and would get similar awards! Why could they not think about those people? Because these things did not come overnight, but with sustained efforts for many-many years, only then they have got awards. Why could they not think about those people, who had the potential to get these awards? **Referring to Item C-17**, Professor Akhtar Mahmood stated that it seemed that the person is being given the award because he has worked in the area in which the people of Department of Mathematics, Panjab University, are doing research. If it is so, whether he is being awarded for the work done by the Department of Mathematics, Panjab University, or something else?

Professor R.P. Bambah stated that it is a matter of great pride for the country that somebody of Indian origin has got this prestigious award. It is unfortunate that so far no person of Indian origin has got this award. Though some persons were very near to getting this award, but could not get due to one reason or the other. Professor Manjul Bhargava was doing research in this field since long. Although he was born in Canada, he has good interaction with India. The point that the Department of Mathematics, Panjab University, also works in his area of interest is just incidental, and is just a matter of satisfaction. Incidentally, after two years of the completion of Ph.D., Professor Manjul Bhargava was appointed Professor at Princeton University; however, he could not have been appointed Professor in this University. The recognition that the University wanted to give him is, in fact, recognition to themselves saying that they are so happy that one of them, who is related to them, has got this recognition, which is the highest recognition in Mathematics. The Department of Mathematics has not done comparable work. Had they done the comparable work, they would have got this award? Therefore, they should gladly confer the degree of Doctor of Science (*Honoris Causa*) of Panjab University on Professor Manjul Bhargava.

The Vice-Chancellor stated that as soon as Professor Manjul Bhargawa did commendable work at the age of 26, he got Professorship. The School of Mathematics at Tata Institute of Fundamental Research also appointed him adjunct Professor in the School. Ever since then he comes to India every year twice and tours extensively to give

lectures to the School students. Once again, he would be in India from 1<sup>st</sup> January 2015 to 31<sup>st</sup> January 2015. He (Vice-Chancellor) is in touch with him (Professor Manjul Bhargawa) and is enticing him to visit Chandigarh and give public lecture to School students. As regards Professor Venkatraman Ramakrishnan, he was a summer student at Panjab University. He got his first taste at the young age of 17 years as to what Physics research could be, at no other place than Department of Physics, Panjab University. The Course Director for the Summer School was Professor K.K. Srivastava, who was the Supervisor of Professor Navdeep Goyal, a sitting member of this House. If they approved, he would try to entice him to come to the next Convocation of this University. But he has promised to visit Chandigarh not only to give lectures interacting with Science students at Panjab University, but also at Indian Institute of Science Education & Research, Mohali. This is the background in which the choices for the award of honorary degree this year were made.

Dr. Jagwant Singh said that these are excellent choices and they approve them, but Professor Akhtar Mahmood has tried to make a point that they are recognizing them after they got recognized elsewhere. Therefore, they should do some exercise to recognize their own people.

The Vice-Chancellor said that they conferred an *Honoris Causa* degree on Professor Ashok Sen and a little after that he got the Millennium Prize of 3 million Dollars in Switzerland. So it is not that they are not conferring degrees in confirmation of the recognition of the person elsewhere.

Shri Gopal Krishan Chatrath stated that he was in full agreement with the names recommended by the Vice-Chancellor and approved by the Syndicate. Their University did not comprise only academicians who are holds in its fold, but other eminent persons in the society. He reminded that Panjab University had conferred *Honoris Causa* degrees on persons like Shri Gurdial Singh Dhillon, Shri Jagan Nath Kaushal and Smt. Sushma Swaraj. Those who contributed a lot to make this University great should not be ignored. The University had been made to reach this level by various contributors, who were members of the Senate, Syndicate, Academicians and Public men. He suggested that while recommending persons for such degrees, this point should not be ignored.

Ambassador I.S. Chadha said that by honoring Professor Venkatraman Ramakrishnan, they are not only honouring him, but seem to be honouring the Nobel Prize.

**RESOLVED:** That –

- (1) the degree of Doctor of Science (*Honoris Causa*) of Panjab University, be conferred on Professor Venkatraman Ramakrishnan, who was awarded a Nobel Prize in Chemistry in 2009 for his work on the structure and function of ribosomes which are a vital component of all the cells (humans and plants) and are commonly known as the protein synthesis machinery of the cell.
- (2) the degree of Doctor of Science (*Honoris Causa*) of Panjab University, be conferred on Professor Manjul Bhargava, Princeton University, United States of America (USA), who was awarded the Field Medal in 2014 for his work in Number Theory and Geometry of Numbers, the fields in which Mathematicians of Panjab University have also worked in the past and are working.

**XI.** Considered the recommendation of the Syndicate contained in **Item C-18 on the agenda** and approved the same unanimously, i.e. –

**C-18.** That title of ‘Emeritus Professor’, be conferred on Professor Indu Banga (Retd.), Department of History, P.U., in view of the strong recommendations from the peers and her very high standing nationally and internationally, under Regulation 3 at page 114 of P.U. Calendar, Volume I, 2007.

**(Syndicate dated 17.8.2014 Para 36)**

**XII.** The recommendation of the Syndicate contained in **Item C-19 on the agenda** was read out and unanimously approved, i.e. –

**C-19.** That the resignation of Dr. Kailash K.K., Assistant Professor, Department of Political Science, Panjab University, Chandigarh, be accepted, w.e.f. 10.04.2014, under Regulation 6, page 118-119, Calendar Volume I, 2007.

**(Syndicate dated 17.8.2014 Para 10)**

**XIII.** The recommendations of the Syndicate contained in **Items 20 and 21 on the agenda** were read out, viz. –

**C-20.** That –

- (1) Dr. Samer Singh, Assistant Professor, Centre for Microbial Biotechnology be allowed to continue to work in Ramalingaswami Fellowship (under the scheme of DBT) as ‘Ramalingaswami Fellow’ and also be allowed to draw his Salary + HRA and P.F. benefits for the period 19<sup>th</sup> May, 2014 to 1<sup>st</sup> July, 2014 from the earlier host institution, i.e., Jawaharlal Nehru University; and
- (2) he be allowed to continue with ‘Ramalingaswami Fellowship’ and retain the fellowship amount as per norms of DBT. As far as other benefits, including contribution towards the Provident Fund and other consequential benefits, are concerned, all the benefits be granted to him on his notional salary fixed as Assistant Professor in the University as per rules, for which he is entitled in accordance with the service conditions of Panjab University w.e.f. 2<sup>nd</sup> July, 2014 to 1<sup>st</sup> July 2017, the tenure for which the ‘Ramalingaswami Fellowship Scheme’ has been assigned to Dr. Samer Singh.

**(Syndicate dated 17.8.2014 Para 24)**

**C-21.** That Dr. Amarjeet Singh Naura, Assistant Professor, Department of Biochemistry, Panjab University, Chandigarh, be allowed to continue with ‘Ramalingaswami Fellowship’ and retain the fellowship amount as per norms of DBT. As far as other benefits, including contribution towards the Provident Fund and other consequential benefits, are concerned, all the benefits be granted to him on his notional salary fixed as Assistant Professor in the University as per rules, for which he is entitled in accordance with the service conditions of Panjab University.

**(Syndicate dated 12.7.2014 Para 10)**

**Referring to Item C-21,** Professor Karamjeet Singh stated that it is special case and they are proud that the person with ‘Ramalingaswami Fellowship’ has preferred to join

Panjab University. Maybe, due to some legal complications, he has to approach the Court. He is inter-connecting this item with Item C-13, wherein his appointment has been approved and salary protected and all the consequential benefits as per the Court orders. The University has given them the benefits from the date of Senate. In this case, all the selected candidates were given appointment after the approval of the Syndicate, in anticipation of approval of the Senate and Dr. Amarjeet Singh Naura is a sufferer for three months because they had given him approval from the date of Senate, whereas the same should be from the date of approval of the Syndicate as has been done in the case of other selected persons. As such, it should be postponed for three months.

Dr. Dinesh Kumar said that he is in full agreement with the views expressed by Professor Karamjeet Singh.

**The Vice-Chancellor said that the matter would be legally examined.**

**RESOLVED:** That the recommendations of the Syndicate contained in **Items C-20 and 21 on the agenda**, be approved.

**XIV.** The recommendation of the Syndicate contained in **Item C-22 on the agenda** was read out, viz. –

**C-22.** That as per the recommendations of the Committee:

1. the re-employed teachers be allowed House Rent Allowance at the prescribed rate to be applied on the last pay plus grade pay minus the notional basic pension as applicable for calculating the re-employment monthly emoluments; and
2. the emoluments of teachers be enhanced after 3 years by the same percentage as the DA enhanced from the date of retirement till the date of completion of 3 years.

**(Syndicate meeting dated 17.8.2014 Para 23)**

Shri V.K. Sibal said that the item related to change in service conditions and the same could not be changed retrospectively.

It was clarified that these would be implemented from the date after the approval of the Senate.

**RESOLVED:** That the recommendations of the Syndicate contained in **Item C-22 on the agenda**, be approved.

**XV.** The recommendation of the Syndicate contained in **Item C-23 on the agenda** was read out and unanimously approved, i.e. –

**C-23.** That the post held by Dr. (Mrs.) Tranum Kaur, Assistant Professor in the Department of Bio-Physics, be declared vacant w.e.f. 01.07.2013 under Regulation 11.9 at page 120 of P.U. Calendar, Volume I, 2007, as she has not joined back her duty till date, i.e., 24.04.2014.

**(Syndicate dated 18.5.2014 Para 14)**

**XVI.** The recommendation of the Syndicate contained in **Item C-24 on the agenda** was read out, viz. –

**C-24.** That the recommendations of the Committee dated 11.02.2014 regarding policy/norms for appointment of Guest Faculty in the University Teaching Department, be approved, with the modification that recommendation (ii)(c) of the Committee at page 78, be read as under:

- c) Two to three subject experts from the Department or the concerned/allied subjects within the same Faculty.

**(Syndicate dated 26.4.2014 Para 17)**

Professor Rajesh Gill stated that it has been clearly mentioned in the recommendations of the Committee that there would be two kind of teachers, i.e., either teachers serving in the University whom they could engage or fresh candidates selected after the interview. But nowhere it has been mentioned that how the selections would be made between these two categories. For example, if they engage only serving teachers, the fresh candidate would not be able to get any chance at all.

The Vice-Chancellor said that it depended on the individual Department as they could not give any directive on this aspect. However, they would try to fill up all the vacant positions at the earliest possible so that they could get rid of this problem.

Professor Ronki Ram stated that on the guest faculty, his only submission is that the Syndicate has approved the rule that the guest faculty be allowed to continue during the next year as well. They had also come to note that the University paper-setting, examination, evaluation, etc. is to be done by the regular faculty members and the guest faculty members are invited only to take a few classes. His request in this regard is that clear-cut instructions should be given that till all the vacant positions are filled up on regular basis, the guest faculty should not be allowed to become Ph.D. Supervisors, to set papers, evaluation, etc., as the guest faculty is just an *ad hoc* arrangement. This would keep the research standard of the University intact. Secondly, according to him, every year fresh selections should be made and the persons appointed as guest faculty during the previous year should not be allowed to continue.

Professor Keshav Malhotra stated that some of the previous guest faculty members could not be got selected in the Department of Evening Studies and the Court ordered that unless and until there is something against them, they should be allowed to continue. In the light of Court orders, a Committee was formed and the Committee has recommended that they should be allowed to continue unless and until some deficiency is pointed out against them in advance. The report of the Committee has been accepted by the Syndicate and Senate. Then what happened was that they did not get two subject experts in the same Department and appointed them from the allied subject. Now, they are not considering the report of the Committee, but only the (c) part, i.e., two to three subject experts from the Department or the concerned/allied subjects within the same Faculty, which has been done in accordance with the Court orders.

Professor Preeti Mahajan said that according to Professor Keshav Malhotra, if there is nothing against the guest faculty members, they ought to be allowed during the next years as well. Did they have to allow them to continue even if they did not possess the requisite basic qualifications? She had come across a case, about which she had made a statement in the Syndicate meeting.

Professor Karamjeet Singh stated that when and where they have to appoint the guest faculty is the domain area of Administrative and Academic Committees. But the problem is that nothing is in black and white. Therefore, they should have clear-cut instructions on the issue as pointed out by Professor Ronki Ram. The work of paper-setting and evaluation should not be got done from the guest faculty. However, in one of the cases, a person who did not fulfil even basic qualifications has been appointed first



Supervisor of a Ph.D. candidate. He, therefore, suggested that guidelines should be framed and issued; otherwise, there would be problem.

The Vice-Chancellor said that these are matters which they could take up in the meeting of the Chairpersons.

**RESOLVED:** That the recommendation of the Syndicate contained in **Item C-24 on the agenda**, be approved.

**XVII.** The recommendation of the Syndicate contained in **Item C-25 on the agenda** was read out, viz. –

**C-25.** That, in order to avoid litigation, the benefits of service rendered by Dr. Bimaldeep Singh at Panjab University (Assistant Professor (Resigned), P.U. Regional Centre, Sri Muktsar Sahib), be transferred to his present employer, i.e., Registrar, Guru Nanak Dev University, Amritsar.

**(Syndicate dated 26.4.2014 Para 30)**

Shri V.K. Sibal said that he thought that it involved legal issue. Therefore, it should be got legally examined because one could not have the benefits and resign.

**RESOLVED:** That the recommendation of the Syndicate contained in **Item C-25 on the agenda**, be approved.

**XVIII.** The recommendation of the Syndicate contained in **Item C-26 on the agenda** was read out, viz. –

**C-26.** That Mrs. Arun Prabha, Assistant Librarian (Selection Grade), A.C. Joshi Library, Panjab University, Chandigarh, be given, the designation of Deputy Librarian (as a measure personal to her) w.e.f. 01.01.2014, i.e., the date after publishing her last paper in December 2013, (as the date had not been specified on her papers/journals when published) as has been done in the case of Shri Shiv Kumar & Shri Satish Chander, who have been given the designation of Deputy Librarian after publishing their last paper in peer reviewed journals.

**(Syndicate dated 17.8.2014 Para 11)**

Professor Karamjeet Singh stated that Mrs. Arun Prabha has been designated as Deputy Librarian. There are two conditions: (i) that the financial benefit is to be given; and (ii) the designation of Deputy Librarian is to be given only if the person concerned is Ph.D. Therefore, the financial benefit should be given to her, but the designation should be given only if she is Ph.D. He, therefore, pleaded that it should be examined whether Mrs. Arun Prabha is Ph.D. or not. If she is Ph.D., only then the designation of Deputy Librarian should be given to her; otherwise, not.

The Vice-Chancellor said that they had given this to some persons in the past.

Professor Karamjeet Singh said that they could not give anything which is contrary to the provision, even if the same has been given earlier.

Shri Ashok Goyal said that the precedence has already been quoted in the item. Now, to say that if they had done something wrong in the past, they should not continue with that, probably would not be fair. Though he did not know who this Arun Prabha is, since this case has been routed through a Committee and Syndicate as well and there is also order of the Court, this needed to be approved.

Dr. Mukesh Arora said that due to one reason or the other, Mrs. Arun Prabha was given her dues after several years. He, therefore, pleaded that the item should be approved as such.

Shri V.K. Sibal stated that he had gone through this item and there is no change in her functions as they are only changing her title/designation, which are normally two different things. Secondly, in the CAS also, there is no provision for change of designation. They could only select her so that she could retain her position as Deputy Librarian. If they were doing these things in the past, it is not a good proposition.

Dr. Jagwant Singh said that he thought that there is a provision for change of designation from Assistant Librarian to Deputy Librarian, under the CAS.

**The Vice-Chancellor said that it would be checked.**

**This was agreed to.**

**XIX.** The recommendations of the Syndicate contained in **Item C-27 on the agenda** were read out, viz. –

**C-27. (A)** That the following Superintendents be confirmed in their posts w.e.f. the date mentioned against each:

<b>Sr. No.</b>	<b>Name of the Person and Branch/ Department</b>	<b>Date of Promotion</b>	<b>Date of Confirmation</b>
1.	Shri S.P. Joshi U.I.E.T.	01.02.2013	01.02.2014
2.	Shri Ranbir Singh Khanna U.I.L.S.	13.10.2010	02.02.2014
3.	Mrs. Rajni Sharma Publication Bureau	27.10.2011	03.02.2014
4.	Shri Hukam Chand General	10.11.2010	04.02.2014
5.	Mrs. Saroj Bhardwaj Colleges	11.11.2010	05.02.2014
6.	Mrs. Gurpreet Kaur Examination-I	25.01.2011	06.02.2014
7.	Shri Arvind Kumar Kapoor R.T.I., Cell	04.02.2011	07.02.2014
8.	Mrs. Kanta Rani Physics	09.02.2011	08.02.2014
9.	Shri Mohinder Pal Accounts	16.02.2011	09.02.2014
10.	Mrs. Tripta Devi General	05.03.2011	10.02.2014
11.	Shri Devinder Singh Sodhi Add-on-Courses Cell	04.10.2011	11.02.2014
12.	Shri Prem Singh Saini Construction Office	21.04.2011	12.02.2014
13.	Shri Ramesh Kumar Economics	22.06.2011	13.02.2014

**NOTE:** The date of confirmation of these Superintendents is on the basis of availability of permanent slots.

**(Syndicate dated 26.4.2014 Para 21)**

(B) That the following persons be confirmed in their posts w.e.f. the date mentioned against each:

Sr. No.	Name of persons and designation	Date of joining	Date of completion of one year	Proposed date of confirmation
1.	Mrs. Renu Chopra Superintendent (Proof Reading) General Branch	01.03.2013	28.02.2014	01.03.2014
<b>(Syndicate dated 26.4.2014 Para 62)</b>				
2.	Mr. Karam Chand Superintendent (Proof Reading) General Branch	08.05.2013	07.05.2014	08.05.2014
<b>(Syndicate dated 17.8.2014 Para 5)</b>				

(C) That the following programmers be confirmed in their posts w.e.f. the date noted against their names:

Name of Programmer	Department	Date of Joining	Proposed date of Confirmation
Ms. Veenu Mor	Computer Unit	28.02.2013	28.02.2014
Mr. Manmohan Shah	University Institute of Engineering & Technology	28.02.2013	01.03.2014
Ms. Monika Rani	UBS	28.03.2013	28.03.2014
Mr. Atul Dutta	Dental College	01.03.2013	29.03.2014
Mr. Arun Bansal	Computer Unit	06.03.2013	30.03.2014
Mr. Sudhir Goyal	UIET	30.05.2013	30.05.2014
Mr. Subhash Chander	UILS	25.03.2013 (AN)	31.05.2014

**(Syndicate dated 12.7.2014 Para 7)**

(D) That the following faculty members be confirmed in their posts w.e.f. the date mentioned against each:

**I. ASSOCIATE PROFESSOR:**

**(i) DR. HARVANSH SINGH JUDGE INSTITUTE OF DENTAL SCIENCES & HOSPITAL**

Sr. No.	Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Proposed Date of Confirmation
1.	Dr. Urvashi Sharma	Associate Professor in Paediatric & Preventive Dentistry	23.03.1969	26.02.2013 (A.N.)	27.02.2014

**II. ASSISTANT PROFESSORS:**

**(i) UNIVERSITY INSTITUTE OF PHARMACEUTICAL SCIENCES**

Sr. No.	Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Proposed Date of Confirmation
1.	Dr. Ashwani Kumar	Assistant Professor	17.11.1975	11.09.2012	10.09.2013

**(ii) SOCIOLOGY**

<b>Sr. No.</b>	<b>Name of the Faculty Member</b>	<b>Designation</b>	<b>Date of Birth</b>	<b>Date of Joining</b>	<b>Proposed Date of Confirmation</b>
1.	Mr. Vinod Kumar	Assistant Professor	16.03.1984	01.11.2012	01.11.2013

**(iii) DES-MDRC**

<b>Sr. No.</b>	<b>Name of the Faculty Member</b>	<b>Designation</b>	<b>Date of Birth</b>	<b>Date of Joining</b>	<b>Proposed Date of Confirmation</b>
1.	Mr. Amandeep Singh	Assistant Professor in Sociology	29.09.1977	08.11.2012	08.11.2013
2.	Ms. Kusum	Assistant Professor in English	17.02.1979	09.11.2012 (AN)	10.11.2013

**(iv) ANTHROPOLOGY**

<b>Sr. No.</b>	<b>Name of the Faculty Member</b>	<b>Designation</b>	<b>Date of Birth</b>	<b>Date of Joining</b>	<b>Proposed Date of Confirmation</b>
1.	#Dr. (Mrs.) Maninder Kaur	Assistant Professor in Physical Anthropology	01.09.1972	28.02.2013	28.02.2014
2.	#Sh. Ramesh Sahani	Assistant Professor in Physical Anthropology	03.01.1966	15.04.2013 (A.N.)	16.04.2014
3.	Dr. Jagmahender Singh	Assistant Professor	23.07.1971	03.05.2013 (A.N.)	04.05.2014

**# In order of Merit****(v) DR. S.S. BHATNAGAR UNIVERSITY INSTITUTE OF CHEMICAL ENGINEERING**

<b>Sr. No.</b>	<b>Name of the Faculty Member</b>	<b>Designation</b>	<b>Date of Birth</b>	<b>Date of Joining</b>	<b>Proposed Date of Confirmation</b>
1.	@Dr. (Ms.) Baljinder Kaur Gill	Assistant Professor in Chemical Engg.	20.07.1972	20.03.2013	25.02.2014
2.	@Dr. Gaurav Rattan	Assistant Professor in Chemical Engg.	04.10.1982	14.03.2013	26.02.2014
3.	@Mr. Surinder Singh	Assistant Professor in Chemical Engg.	21.11.1976	11.04.2013	27.02.2014
4.	@Ms. Sonia Sharma	Assistant Professor in Chemical Engg.	15.07.1981	27.02.2013 (A.N.)	28.02.2014
5.	Mr. Jodh Singh	Assistant Professor in Mechanical Engg.	17.09.1976	05.03.2013	05.03.2014

**@ In order of Merit**

**(vi) UNIVERSITY SCHOOL OF OPEN LEARNING**

Sr. No.	Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Proposed Date of Confirmation
1.	• Dr. (Ms.) Reena Rani	Assistant Professor in Sociology	12.09.1981	21.05.2013	27.02.2014
2.	• Ms. Rajni	Assistant Professor in Sociology	15.05.1985	28.02.2013	28.02.2014
3.	Mr. Sucha Singh	Assistant Professor in Geography	11.01.1984	05.03.2013	05.03.2014
4.	Ms. Richa Sharma	Assistant Professor in Statistics	22.01.1983	26.04.2013	*-----

**\*NOTE:** The probation period of Dr. Richa Sharma of one year be also computed after excluding the period of maternity leave which she has actually availed w.e.f. 25.11.13 to 23.05.14 i.e. during probation period. Thus, her confirmation from the due date i.e. 26.04.2014 will be got finalized later on.

- **In order of Merit as per API Score awarded by the Selection Committee**

**(vii) LIBRARY & INFORMATION SCIENCE**

Sr. No.	Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Proposed Date of Confirmation
1.	Dr. Shiv Kumar	Assistant Professor	10.10.1977	20.03.2013	20.03.2014

**(viii) BIOPHYSICS**

Sr. No.	Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Proposed Date of Confirmation
1.	^Dr. (Mrs.) Pavitra Ranawat	Assistant Professor in Biophysics	06.02.1980	20.03.2013	19.03.2014
2.	^Dr. (Mrs.) Simran Preet	Assistant Professor in Biophysics	24.10.1980	20.03.2013	20.03.2014

- ^ **In order of Merit**

**(ix) STATISTICS**

Sr. No.	Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Proposed Date of Confirmation
1.	Dr. Anju Goyal	Assistant Professor	02.09.1983	21.03.2013	*-----

**\*NOTE:** The probation period of Dr. Anju Goyal be computed after excluding the period of maternity leave which she has been availing w.e.f. 03.02.14 to 01.08.14 i.e. during probation period. Thus, her confirmation from the due date i.e. 21.03.2014 will be got finalized later on, after she joins back.

**(x) GEOGRAPHY**

<b>Sr. No.</b>	<b>Name of the Faculty Member</b>	<b>Designation</b>	<b>Date of Birth</b>	<b>Date of Joining</b>	<b>Proposed Date of Confirmation</b>
1.	*Dr. (Ms.) Simrit Kahlon	Assistant Professor	10.01.1970	22.03.2013	18.03.2014
2.	*Dr. Vishwa Bandhu Singh	Assistant Professor	18.08.1980	19.03.2013	19.03.2014

**\* In order of Merit****(xi) LAWS**

<b>Sr. No.</b>	<b>Name of the Faculty Member</b>	<b>Designation</b>	<b>Date of Birth</b>	<b>Date of Joining</b>	<b>Proposed Date of Confirmation</b>
1.	%Dr. Rajinder Kaur	Assistant Professor	30.08.1976	12.04.2013	12.04.2014
2.	%Dr. Supinder Kaur	Assistant Professor	23.04.1976	17.04.2013	17.04.2014

**% In order of Merit****(xii) UNIVERSITY INSTITUTE OF ENGINEERING & TECHNOLOGY**

<b>Sr. No.</b>	<b>Name of the Faculty Member</b>	<b>Designation</b>	<b>Date of Birth</b>	<b>Date of Joining</b>	<b>Proposed Date of Confirmation</b>
1.	\$Dr. Prasanta Kumar Nanda	Assistant Professor in Chemistry/ Applied Chemistry	11.07.1977	06.05.2013	27.02.2014
2.	\$Dr. (Ms.) Renu Thapar	Assistant Professor in Chemistry/ Applied Chemistry	03.11.1976	04.03.2013	28.02.2014
3.	\$Sh. Anil Kumar	Assistant Professor in Chemistry/ Applied Chemistry	05.08.1984	28.02.2013 (A.N.)	01.03.2014

**\$ In order of Merit**

**NOTE:** The above cases of faculty members i.e. Dr. Shiv Kumar, Assistant Professor, Department of Library & Information Science [Sr. No. 1 in Table No. (vii)] and Dr. Vishwa Bandhu Singh, Assistant Professor, Department of Geography [Sr. No. 2 in Table No. (x)], there is court case as their selections have been challenged vide CWP Nos. 1104/2014 and 5792/2013 respectively. The final decision of the court is awaited. Therefore, their confirmation as such, proposed above will be subject to final decision of the court.

**(Syndicate dated 13.9.2014 Para 3)**

- (E) That Dr. Hemant Batra, Professor in Oral Maxillofacial Surgery at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., be confirmed in his post w.e.f. the date mentioned against his name:

Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Proposed Date of Confirmation
Dr. Hemant Batra	Professor in Oral Maxillofacial Surgery	16.10.1969	26.02.2013 (A.N.)	27.02.2014

**(Syndicate dated 13.9.2014 Para 4)**

- (F) That Dr. Arun Kumar Garg, Associate Professor in Orthodontics at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., be confirmed in his post w.e.f. the date mentioned against his name:

Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Proposed Date of Confirmation
Dr. Arun Kumar Garg	Associate Professor in Orthodontics	21.03.1974	26.02.2013 (A.N.)	27.02.2014

**(Syndicate dated 13.9.2014 Para 5)**

Professor Karamjeet Singh said that the date of confirmation should be one day before. Citing an example, he said that if a person joins on 26.02.2013, his one year probation is completed on 25.02.2014. As such, he needed to be confirmed on 26.02.2014, whereas in the cases under consideration the persons are being confirmed one day later, which should not be allowed to happen. He, therefore, suggested that it should be verified.

Dr. Jagwant Singh said that under Item C-27(A), the date of confirmations of all the candidates differed.

It was clarified that if a person, who is number 1 in the merit, joined within six months after seeking extension in joining period, he/she is needed to be confirmed on due date or his confirmation is to be preponed. After fixing the date of his/her confirmation, the others in the merit are confirmed accordingly. Secondly, presently the confirmations are being made as per the decision of the Senate.

Shri Ashok Goyal said that since there are so many lacunae, an item should be brought to lay down the criteria for fixing the date of confirmation/seniority. He felt that in this item also, there may be need to make corrections.

Professor Keshav Malhotra said that some of the persons have been confirmed today. There are few selections of the University Institute of Pharmaceutical Sciences, which are more than one year old. He pleaded their case should also be considered positively.

Professor Ronki Ram said that Shri Ashok Goyal has pointed out that there are lacunae in the criteria fixed for confirmation of people. He felt that it would be good if a Committee is constituted to lay down the criteria for the purpose.

Shri Gopal Krishan Chatrath clarified that the confirmation of employees in the University could only be done once in the entire service.

**RESOLVED:** That –

- (1) the following Superintendents be confirmed in their posts w.e.f. the date mentioned against each:

<b>Sr. No.</b>	<b>Name of the Person and Branch/ Department</b>	<b>Date of Promotion</b>	<b>Date of Confirmation</b>
1.	Shri S.P. Joshi U.I.E.T.	01.02.2013	01.02.2014
2.	Shri Ranbir Singh Khanna U.I.L.S.	13.10.2010	02.02.2014
3.	Mrs. Rajni Sharma Publication Bureau	27.10.2011	03.02.2014
4.	Shri Hukam Chand General	10.11.2010	04.02.2014
5.	Mrs. Saroj Bhardwaj Colleges	11.11.2010	05.02.2014
6.	Mrs. Gurpreet Kaur Examination-I	25.01.2011	06.02.2014
7.	Shri Arvind Kumar Kapoor R.T.I., Cell	04.02.2011	07.02.2014
8.	Mrs. Kanta Rani Physics	09.02.2011	08.02.2014
9.	Shri Mohinder Pal Accounts	16.02.2011	09.02.2014
10.	Mrs. Tripta Devi General	05.03.2011	10.02.2014
11.	Shri Devinder Singh Sodhi Add-on-Courses Cell	04.10.2011	11.02.2014
12.	Shri Prem Singh Saini Construction Office	21.04.2011	12.02.2014
13.	Shri Ramesh Kumar Economics	22.06.2011	13.02.2014

**NOTE:** The date of confirmation of these Superintendents is on the basis of availability of permanent slots.

- (2) the following persons be confirmed in their posts w.e.f. the date mentioned against each:

<b>Sr. No.</b>	<b>Name of persons and designation</b>	<b>Date of joining</b>	<b>Date of completion of one year</b>	<b>Date of confirmation</b>
1.	Mrs. Renu Chopra Superintendent (Proof Reading) General Branch	01.03.2013	28.02.2014	01.03.2014
2.	Mr. Karam Chand Superintendent (Proof Reading) General Branch	08.05.2013	07.05.2014	08.05.2014



- (3) the following programmers be confirmed in their post w.e.f. the date noted against their names:

<b>Name of Programmer</b>	<b>Department</b>	<b>Date of Joining</b>	<b>Date of Confirmation</b>
Ms. Veenu Mor	Computer Unit	28.02.2013	28.02.2014
Mr. Manmohan Shah	University Institute of Engineering & Technology	28.02.2013	01.03.2014
Ms. Monika Rani	UBS	28.03.2013	28.03.2014
Mr. Atul Dutta	Dental College	01.03.2013	29.03.2014
Mr. Arun Bansal	Computer Unit	06.03.2013	30.03.2014
Mr. Sudhir Goyal	UIET	30.05.2013	30.05.2014
Mr. Subhash Chander	UILS	25.03.2013 (AN)	31.05.2014

- (4) the following faculty members be confirmed in their posts w.e.f. the date mentioned against each:

**I. ASSOCIATE PROFESSOR:**

**(ii) DR. HARVANSH SINGH JUDGE INSTITUTE OF DENTAL SCIENCES & HOSPITAL**

<b>Sr. No.</b>	<b>Name of the Faculty Member</b>	<b>Designation</b>	<b>Date of Birth</b>	<b>Date of Joining</b>	<b>Date of Confirmation</b>
1.	Dr. Urvashi Sharma	Associate Professor in Paediatric & Preventive Dentistry	23.03.1969	26.02.2013 (A.N.)	27.02.2014

**II. ASSISTANT PROFESSORS:**

**(v) UNIVERSITY INSTITUTE OF PHARMACEUTICAL SCIENCES**

<b>Sr. No.</b>	<b>Name of the Faculty Member</b>	<b>Designation</b>	<b>Date of Birth</b>	<b>Date of Joining</b>	<b>Date of Confirmation</b>
1.	Dr. Ashwani Kumar	Assistant Professor	17.11.1975	11.09.2012	10.09.2013

**(vi) SOCIOLOGY**

<b>Sr. No.</b>	<b>Name of the Faculty Member</b>	<b>Designation</b>	<b>Date of Birth</b>	<b>Date of Joining</b>	<b>Date of Confirmation</b>
1.	Mr. Vinod Kumar	Assistant Professor	16.03.1984	01.11.2012	01.11.2013

**(vii) DES-MDRC**

<b>Sr. No.</b>	<b>Name of the Faculty Member</b>	<b>Designation</b>	<b>Date of Birth</b>	<b>Date of Joining</b>	<b>Date of Confirmation</b>
1.	Mr. Amandeep Singh	Assistant Professor in Sociology	29.09.1977	08.11.2012	08.11.2013
2.	Ms. Kusum	Assistant Professor in English	17.02.1979	09.11.2012 (AN)	10.11.2013

**(viii) ANTHROPOLOGY**

Sr. No.	Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Date of Confirmation
1.	#Dr. (Mrs.) Maninder Kaur	Assistant Professor in Physical Anthropology	01.09.1972	28.02.2013	28.02.2014
2.	#Sh. Ramesh Sahani	Assistant Professor in Physical Anthropology	03.01.1966	15.04.2013 (A.N.)	16.04.2014
3.	Dr. Jagmahender Singh	Assistant Professor	23.07.1971	03.05.2013 (A.N.)	04.05.2014

**# In order of Merit****(v) DR. S.S.BHATNAGAR UNIVERSITY INSTITUTE OF CHEMICAL ENGINEERING**

Sr. No.	Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Date of Confirmation
1.	@Dr. (Ms.) Baljinder Kaur Gill	Assistant Professor in Chemical Engg.	20.07.1972	20.03.2013	25.02.2014
2.	@Dr. Gaurav Rattan	Assistant Professor in Chemical Engg.	04.10.1982	14.03.2013	26.02.2014
3.	@Mr. Surinder Singh	Assistant Professor in Chemical Engg.	21.11.1976	11.04.2013	27.02.2014
4.	@Ms. Sonia Sharma	Assistant Professor in Chemical Engg.	15.07.1981	27.02.2013 (A.N.)	28.02.2014
5.	Mr. Jodh Singh	Assistant Professor in Mechanical Engg.	17.09.1976	05.03.2013	05.03.2014

**@ In order of Merit****(vi) UNIVERSITY SCHOOL OF OPEN LEARNING**

Sr. No.	Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Date of Confirmation
1.	• Dr. (Ms.) Reena Rani	Assistant Professor in Sociology	12.09.1981	21.05.2013	27.02.2014
2.	• Ms. Rajni	Assistant Professor in Sociology	15.05.1985	28.02.2013	28.02.2014
3.	Mr. Sucha Singh	Assistant Professor in Geography	11.01.1984	05.03.2013	05.03.2014
4.	Ms. Richa Sharma	Assistant Professor in Statistics	22.01.1983	26.04.2013	*-----
<p><b>*NOTE:</b> The probation period of Dr. Richa Sharma of one year be also computed after excluding the period of maternity leave which she has actually availed w.e.f. 25.11.13 to 23.05.14 i.e. during probation period. Thus, her confirmation from the due date i.e. 26.04.2014 will be got finalized later on.</p>					

**• In order of Merit as per API Score awarded by the Selection Committee**

**(vii) LIBRARY & INFORMATION SCIENCE**

Sr. No.	Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Date of Confirmation
1.	Dr. Shiv Kumar	Assistant Professor	10.10.1977	20.03.2013	20.03.2014

**(viii) BIOPHYSICS**

Sr. No.	Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Date of Confirmation
1.	^Dr. (Mrs.) Pavitra Ranawat	Assistant Professor in Biophysics	06.02.1980	20.03.2013	19.03.2014
2.	^Dr. (Mrs.) Simran Preet	Assistant Professor in Biophysics	24.10.1980	20.03.2013	20.03.2014

**^ In order of Merit****(ix) STATISTICS**

Sr. No.	Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Date of Confirmation
1.	Dr. Anju Goyal	Assistant Professor	02.09.1983	21.03.2013	* -----

**\*NOTE:** The probation period of Dr. Anju Goyal be computed after excluding the period of maternity leave which she has been availing w.e.f. 03.02.14 to 01.08.14 i.e. during probation period. Thus, her confirmation from the due date i.e. 21.03.2014 will be got finalized later on, after she joins back.

**(x) GEOGRAPHY**

Sr. No.	Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Date of Confirmation
1.	*Dr. (Ms.) Simrit Kahlon	Assistant Professor	10.01.1970	22.03.2013	18.03.2014
2.	*Dr. Vishwa Bandhu Singh	Assistant Professor	18.08.1980	19.03.2013	19.03.2014

**\* In order of Merit****(xi) LAWS**

Sr. No.	Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Date of Confirmation
1.	%Dr. Rajinder Kaur	Assistant Professor	30.08.1976	12.04.2013	12.04.2014
2.	%Dr. Supinder Kaur	Assistant Professor	23.04.1976	17.04.2013	17.04.2014

**% In order of Merit****(xii) UNIVERSITY INSTITUTE OF ENGINEERING & TECHNOLOGY**

Sr. No.	Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Date of Confirmation
1.	\$Dr. Prasanta Kumar Nanda	Assistant Professor in Chemistry/ Applied Chemistry	11.07.1977	06.05.2013	27.02.2014
2.	\$Dr. (Ms.) Renu	Assistant Professor	03.11.1976	04.03.2013	28.02.2014

	Thapar	in Chemistry/ Applied Chemistry			
3.	Sh. Anil Kumar	Assistant Professor in Chemistry/ Applied Chemistry	05.08.1984	28.02.2013 (A.N.)	01.03.2014

**§ In order of Merit**

**NOTE:** The above cases of faculty members i.e. Dr. Shiv Kumar, Assistant Professor, Department of Library & Information Science [Sr. No. 1 in Table No. (vii)] and Dr. Vishwa Bandhu Singh, Assistant Professor, Department of Geography [Sr. No. 2 in Table No. (x)], there is court case as their selections have been challenged vide CWP Nos. 1104/2014 and 5792/2013 respectively. The final decision of the court is awaited. Therefore, their confirmation as such, proposed above will be subject to final decision of the court.

- (5) Dr. Hemant Batra, Professor in Oral Maxillofacial Surgery at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., be confirmed in his post w.e.f. the date mentioned against his name:

Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Date of Confirmation
Dr. Hemant Batra	Professor in Oral Maxillofacial Surgery	16.10.1969	26.02.2013 (A.N.)	27.02.2014

- (6) Dr. Arun Kumar Garg, Associate Professor in Orthodontics at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., be confirmed in his post w.e.f. the date mentioned against his name:

Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Date of Confirmation
Dr. Arun Kumar Garg	Associate Professor in Orthodontics	21.03.1974	26.02.2013 (A.N.)	27.02.2014

**XX.** The recommendation of the Syndicate contained in **Item C-28, on the agenda** was read out, viz. –

**C-28.** That –

- (1) Shri Satish Kumar Padam, Executive Engineer-II (under suspension), Construction Office, Panjab University, Chandigarh, be re-instated subject to the decision of the CBI Court, Chandigarh, before which his case has been pending since long, but he would not be posted against any post, which involves financial dealing. In the meanwhile, he would not be considered for promotion on the basis of his seniority alone. He would not be promoted till his case is finalized. His re-instatement would neither have any bearing on the charges/allegations being faced by him nor his re-instatement would entitle

him to claim any financial benefit for the period he has remained under suspension; and

- (2) the Vice-Chancellor be authorized to decide about the appropriate duties to be assigned to him.

**(Syndicate dated 12.7.2014 Para 9)**

Shri V.K. Sibal stated that he find this an unfortunate decision because they wanted to get some work from somebody who is getting 75% of the salary as suspension allowance, by ignoring that a CBI case is pending against him because he was caught taking bribe red handed. What message they were giving towards corruption in the society. This kind of decision should not be taken for the people who are facing serious charges against them and their cases are pending in the Court/s only because the University is spending a lot of money. They should take such cases seriously and see that none of the person against whom serious charges are there, went scot-free.

The Vice-Chancellor said that this was the considered view of several persons.

Dr. Jagwant Singh said that he endorsed the viewpoints expressed by Shri V.K. Sibal.

Dr. Dinesh Kumar stated that they are undermining the agency which is probing the case against Shri Padam, who was caught taking bribe red handed. They are just keeping in view the money part, whereas there are so many channels through which revenue could be earned. Referring to the line mentioned that he would not be posted against any post, involving financial dealing, he said that what kind of work he would do in the XEN's Office and his involvement would definitely affect each and everything.

Dr. Ajay Ranga said that, presently, a lot of construction work is being done and the XEN Office is already facing problem of shortage of staff as there is only one XEN, who is looking after all the construction work. Since they are already paying 75% of the salary to Shri Padam, what is harm in getting some work from him?

Shri Deepak Kaushik said that he welcomed the decision of the Committee constituted by the Vice-Chancellor as well as the Syndicate as it is a good decision. Such a decision was also taken about 2-3 years ago. However, there is a shortcoming that one person involved in some case, Mr. Ashutosh, against whom an enquiry is pending should also be re-instated. If there are any other such cases, the persons concerned should also be re-instated.

Some of the members informed that Mr. Ashutosh has already been re-instated.

Professor Ronki Ram stated that he thanked the Vice-Chancellor for agreeing to re-instate such persons because these cases are pending for so many years. He had raised this issue in the Senate several times. Ultimately, Shri S.K. Padam and others, against whom cases/enquiries were pending for so many years and were kept on hold, have been reinstated. There are certain persons, whose retiral benefits, e.g., pension, gratuity, etc. have not been released. He said that since these persons have already retired, at least they should release their retiral benefits, including pension, gratuity, etc.

The Vice-Chancellor said that an item pertaining to release of retiral benefits, including pension, gratuity, etc., to the retired persons against whom enquiries/cases are pending, would be placed before the Syndicate/Senate.

Professor Karamjeet Singh said that in a similar case one official from Directorate of Sports, who has already retired, but his retiral benefits, e.g., pension, gratuity, etc. have not been paid to him.

**RESOLVED:** That the recommendations of the Syndicate contained in **Item C-28 on the agenda**, be approved.

**XXI.** The recommendation of the Syndicate contained in **Item C-29 on the agenda** was read out and unanimously approved, i.e. –

**C-29.** That the re-employment of Shri Sangram Singh Rana, Tutor-cum-curator (Geography) (Designated as Teacher), USOL (whose term of re-employment for the fourth-year will expire on 03.06.2014), be extended w.e.f. 05.06.2014 to 31.05.2015 after giving one day break on 04.06.2014 (Wednesday) for the fifth- year on the terms and conditions as approved by the Syndicate vide Para 78 (xviii) dated 29.06.2010.

**(Syndicate dated 18.5.2014 Para 30)**

**XXII.** The recommendation of the Syndicate contained in **Item C-30 on the agenda** was read out, viz. –

**C-30.** That Dr. Jivesh Bansal, Assistant Librarian (Senior Scale) (Stage-2), A.C. Joshi Library be placed in the next higher grade of Rs.15600-39100+AGP Rs.8000/- (at a starting pay to be fixed under the rules of University) Assistant Librarian (Selection Grade) (Stage-3) w.e.f. 20.6.2012 the date vide which he has completed 05 years service as Assistant Librarian (Sr. Scale) (Stage-2) and he be given the designation of Deputy Librarian (Stage-3) w.e.f. 04.02.2013 (the date vide which he was awarded Ph.D. degree).

**(Syndicate dated 18.5.2014 Para 6)**

Professor Karamjeet Singh suggested that in this case, the word 'placed' should be replaced by 'promoted'; otherwise, tomorrow the audit would raise objection.

**This was agreed to.**

**RESOLVED:** That Dr. Jivesh Bansal, Assistant Librarian (Senior Scale) (Stage-2), A.C. Joshi Library be promoted in the next higher grade of Rs.15600-39100+AGP Rs.8000/- (at a starting pay to be fixed under the rules of University) Assistant Librarian (Selection Grade) (Stage-3) w.e.f. 20.6.2012 the date on which he has completed 05 years service as Assistant Librarian (Sr. Scale) (Stage-2) and he be given the designation of Deputy Librarian (Stage-3) w.e.f. 04.02.2013 (the date on which he was awarded Ph.D. degree).

**XXIII.** The recommendations of the Syndicate contained in **Item C-31 on the agenda** were read out, viz. –

**C-31.** That –

- (i) the following four demonstrators be re-appointed on purely temporary/contract basis (whose present term of appointment for the academic session 2013-14 expires on 30.6.2014) at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital w.e.f. 02.07.2014 to 30.06.2015 after one day break on 01.07.2014 or till a regular selection is made, whichever is earlier, at the minimum of the scale of Rs.10300-34800+GP Rs.5000/- plus allowances, on the existing terms and conditions:

1. Dr. Harkirat Sethi,  
Department of Pharmacology
2. Dr. Anupam Vijayvergia  
Department of Physiology
3. Dr. Kalyani V. Deshpandey  
Department of Biochemistry
4. Dr. Ravi Kant Sharma  
Department of Biochemistry

- (ii) the person possessing Medical/ Dental qualifications i.e. M.B.B.S./ B.D.S. are also entitled for Non-Practicing Allowance (NPA) @ 25% of the basic-pay, subject to the condition that the basic pay +NPA shall not exceed Rs.85000/- p.m. in the terms of Senate decision dated 29.9.2013 (Para LX) (Item No. 20(III)).

**(Syndicate dated 18.5.2014 Para 15)**

Shri V.K. Sibal enquired since when they are working as such and getting extension and up to when they would be allowed to continue? Secondly, the allowances are not paid.

The Vice-Chancellor said that unless they do the M.D.S., they could not appoint them on regular basis.

Professor Karamjeet Singh enquired whether they make contract appointments nowadays because there are only two types of appointments, i.e., temporary or *ad hoc* basis. Therefore, they should correct it as 'appointed on temporary basis' instead of temporary/contract basis, so that they did not face problem at a later stage.

**RESOLVED:** That recommendations of the Syndicate contained in **Item C-31 on the agenda**, be approved, with the modification that the above-said four Demonstrators be re-appointed on purely temporary basis instead of temporary/contract basis.

**XXIV.** The recommendation of the Syndicate contained in **Item C-32 on the agenda** was read out, viz. –

**C-32.** That the request dated 8.5.2014 of Shri Vineet Punia, Director, Public Relations, P.U., Chandigarh, that his confirmation be kept pending till the final decision about his pension benefits, etc., be acceded to.

**(Syndicate dated 18.5.2014 Para 36)**

Dr. R.P.S. Josh said that in this case, the University office has written that the pension would not be given to him and after just one week, the office wrote that he is entitled to pension. He informed that in the Government Offices, pension is available only to those who are appointed before 2004. Therefore, it should be decided once for all whether such persons would be entitled for pension or not.

The Vice-Chancellor said that they have to appoint a competent Committee and have also to keep the MHRD in the loop.

Dr. Jagwant Singh said that a number of persons are not joining the University service because of the problem of pension. Therefore, the issue of pension should be decided once for all at the earliest so that one could take a decision whether he/she has to join or go back.

Shri Gopal Krishan Chatrath said that the Court has clarified repeatedly that if a person is working under the pensionary scheme, he/she is entitled to pension in the organization where he/she joins later on, provided pension scheme is available there.

The Vice-Chancellor said that Shri Gopal Krishan Chatrath would be made a member of the proposed Committee to be constituted to look into the pension issue. This is a matter which needed resolution with the participation of MHRD because their pension and salary bill is not paid by the MHRD and only the deficit is being given. So they could not increase their deficit arbitrarily and expect that the MHRD would accept everything. Until the MHRD is kept in the loop, they could not proceed. Only now they are into a system that their Budget is being met from the Non-Plan Budget and they had submitted their revised estimates to the Central Government. Their revised estimate is already far greater than that of the last year. They have to see that up to what extent they succeed in persuading the MHRD to accept their demands and only after that they could open other avenues. Everything, including widow pension, hinged on that because their pension scheme has a very special and complicated status. Though they were supposed to pay pension from their own corpus, they are not entirely paying pension from their corpus.

Dr. Jagwant Singh said that MHRD would agree to their demands, but they needed to articulate their point of view effectively.

Dr. Dinesh Kumar urged the Vice-Chancellor to constitute a Committee so that the issue of pension could be resolved.

The Vice-Chancellor said that he would definitely constitute the Committee.

Dr. Tarlochan Singh stated that pension issue is a big issue and in this particular case the person would suffer for a long time. He, therefore, suggested that the case of Mr. Punia could be singled out and decided.

The Vice-Chancellor said that the case of Shri Vineet Punia, Director, Public Relations, P.U., Chandigarh, for pension could not be decided at this stage. Secondly, he himself has requested that his confirmation be kept pending till the final decision about his pension benefits, etc., is taken.

**RESOLVED:** That the recommendation of the Syndicate contained in **Item C-32 on the agenda**, be approved.

The Vice-Chancellor said that some members have suggested that they start the after lunch session with the zero hour and every member should be given a minute to speak because some of them have to meet their commitments in the afternoon. He had accepted their suggestion.

## **XXV.**

### **Zero Hour**

Dr. Tarlochan Singh stated that he was not present in the last meeting of the Senate. All of his friends are aware that the Panjab University has been declared at number 13 in the Asia, which is not a small achievement. However, they had not done a proper justice to this achievement. There should have been some celebrations because it is due to combined efforts of all the faculty members and the previous Vice-Chancellors. He suggested that a combined world-wide function involving the Chancellor, UGC, etc. should be held. Recently, the Punjabi University, which has won MAKATROPHY for excellence in sports, had organized very good functions, in which several dignitaries were invited.



Professor Karamjeet Singh said that since it is an important issue, the same should be taken note of and action taken on the issue should be reported to the Senate.

Dr. Kuldip Singh said that, earlier, there was a practice that decisions were taken on the issues raised during the zero hour discussions. But now the Vice-Chancellor only listen to the points raised there and the same remained only on papers as no action is taken on them.

Shri V.K. Sibal said that he was worried whether the zero hour could be made part of the Senate proceedings and whether the same is in consonance with the University regulations. The zero hour in Parliament is okay, but the Senate is not a Parliament, but is an Administrative body. Wherefrom do they derive this power to have a zero hour? Therefore, if any member wanted to raise an issue, he could do so separately, but as not part of the Senate proceedings.

The Vice-Chancellor said that he agreed that there is no provision of zero hour, but it is the 8<sup>th</sup> meeting of the Senate, which he is presiding over and he had set up a precedence of giving half minute or a minute to all the members to raise one or at the most two issues during the zero hour.

Professor R.P. Bambah stated that the Senate is a supreme authority of the University. It is not only necessary to give guidance to the University, but there is an opportunity for the members to express their opinion in connection with the University. What they would like to see is that during zero hour the members could make contribution for the development of the University, which is not formally a part of the agenda. Therefore, he felt that the importance of zero hour is very great. Shri V.K. Sibal would agree with him that they should be vigilant and direction should go from their side and the same should also be the responsibility of the society. Ideas are meant for further deliberations. As such, he would request Shri Sibal that they should use this forum for making optimum contribution to the University in taking decisions in the interest of the University and should not raise individual cases, but about the direction in which the University should proceed. Now, their mission is to compete in the world in which they are lagging far behind. Therefore, their mission should be to go up so that they could compete with the best at the international level, which would require some flexibility in their attitude and preparedness. They should think and identify the interest of the University, students and the society and for that if they need to ignore certain things, they must ignore them.

Shri Satya Pal Jain stated that the University is ultimately recognized for its academic standards, quality of research, new courses and the leadership which they provide. Panjab University Act is a unique Act. None of the Indian University has been given such a vast power, which has been given to the Panjab University Senate. Now, the time has come, when there is a need to relook into the Panjab University Act and the different bodies of the University. As such, they should consider new ideas. But what is happening is that even small issues, e.g., promotion, date of increments, etc., are coming to the Syndicate and Senate, whereas these bodies are meant for taking policy decisions. According to him, such small issues could be decided at the level of the Vice-Chancellor. Sometimes he felt that the non-issues become real issues and real issues were nowhere to be seen. They should relook into it and see that issues like appointment/confirmation of Superintendents, P.As, Assistant Professors, etc. should not come to the Senate. Even if a small extra amount is spent, the item is placed before the Senate, which should not be the case and the Syndicate should be empowered to do such things. Delegation of power to the Syndicate, Vice-Chancellor and the Registrar should also be thought of. Referring to continuation of guest faculty, he said that with all respect to the judiciary if they could not replace the guest/part-time faculty, then what is difference between the guest and regular faculty? Therefore, they must examine the same and file an appeal in the Court. There are

Lawyers who could devote time and fight cases in the Courts on behalf of the University. In the end, he suggested that though zero hour discussion should be allowed, but time limit for the same should be fixed.

Shri Pawan Kumar Bansal stated that he agreed with the viewpoints expressed by Professor Bambah on the zero hour and what is to be discussed during the zero hour. It is heartening to find that the real sense of democracy i.e. prevailing of reason of democracy over the sound of democracy is accepted in the ultimate though at times it is sound of democracy that seems to be prevailing over the reason of democracy. I am happy that it is the reason which ultimately prevails over sound of democracy which seems to be the ultimate reason/s, which prevailed and he was happy to see that reasons prevailed over here. He is happy that many-many years ago the structure of management of the University was given the shape of democratic establishment, wherein some members are elected and some nominated and perhaps who get nominated felt that the world is up to them only. Probably this thinking needed to be changed. There is a desire amongst all of them to ensure that they play their designated roles in the best possible way they could. To the pursuit of excellence of the University, they should devote more and more time to discuss academic issues. For this purpose, the University is handling this issue with the available resources and had to interact in many research areas. He agreed that they should spend time in the best interest of the University. The Syndicate changes every year. It would be better if they reconsider/re-concentrate in giving more suggestions as how the University could march forward and regains its pristine glory.

Shri Gopal Krishan Chatrath stated that he has given the suggestion on a number of occasions that they should constitute a Committee to prepare the Budget. Similarly, another Committee should be formed to look into what is the decision of the competent body and what is the audit objection and how the audit objection could be taken care of. He agreed with Shri Pawan Kumar Bansal that they have got a unique system, i.e., elected members, nominated members and ex-officio members. In Banaras Hindu University, the Vice-Chancellor appoints members of the Senate. The amendment in the Act by the Parliament might take years and there is nothing in the Act, which required to be changed. They frame rules and regulations and they had already given several powers to the Syndicate. Panjab University Calendar, Volume III contained many powers which were with the Syndicate and had now been delegated to the Vice-Chancellor. Whichever powers had been delegated to the Syndicate and the Vice-Chancellor, they exercised them. Those items need not be brought to the body which has given power to other body. Referring to Shri Satya Pal Jain's reference to the appointment of guest faculty, he said that it is not a single judgement of the High Court, but a judgement, which is based on 1996 judgement in the case of Uma Devi v/s State of Karnataka, wherein similar provision has been made, i.e., temporary and *ad hoc* employees should not be replaced by another set of temporary/*ad hoc* employees because it was causing difficulty and victimization. But if there is misconduct on the part of such employee/s, he/she/they could be removed. He would like to bring to their notice that recently they had conducted Students Council's election, which had been conducted in the calm and nice manner, for which they must congratulate the Vice-Chancellor, Dean of Student Welfare (both men and women), Registrar and others who have contributed to it. But he is still of the opinion that it is unfortunate that some persons of Kerala has filed objection that students should be prevented from election. It is also not good that the President of P.U. Students Council could not spend more than Rs.5,000/- and he knew that when recommendations to this effect have come, a Committee was constituted, wherein they interpreted the same in the light of law. When somebody challenged it, without waiting for the decision of the High Court, the University gave a statement that they did not bother and they would implement the same. If the person is elected as Joint Secretary, he/she could not contest for Secretaryship and Vice-President, for Presidentship. He suggested

that a Committee should be constituted to look into the matter and interpret the same in a right way.

Professor Ronki Ram stated that as told by Shri Satya Pal Jain, the Panjab University Senate is really an interesting body and perhaps the only one in the country. Representation on the Senate has been given to University Professors, Associate Professors and Assistant Professors, College Principals and Assistant Professors. Similarly nominations are made by the Chancellor to various sections of the society on merit basis. All of them are doing the job very honestly. They should be sincere towards themselves and towards the University as well and should not score points over each other. They should also try to strengthen their academic system. Powers had not only been delegated to the Syndicate, Vice-Chancellor, Registrar, but only to the Academic and Administrative Committees of the Departments. For the last so many years, the security of the University has been assigned to the 'C' Class employees, but since the security persons belonged to 'B' Class, they should be given the benefits of 'B' Class employees. He further said that all those daily-wage employees, who are eligible for the post on which they are working, should be covered under the scheme of D.A. & D.P.

Principal Charanjeet Kaur Sohi, **referring to Item 25**, said that the facility of re-employment to the teachers, should be extended to the affiliated Colleges as well. She added that this facility had already been extended to the Principals of the affiliated Colleges. The only disparity is that the teachers are re-employed without facing the interview, whereas the Principals have to face the interview.

Principal Parveen Chawla endorsed the viewpoints expressed by Principal Charanjeet Kaur Sohi.

Professor Akhtar Mahmood handed over certain papers to the Vice-Chancellor on the floor of the House and urged him to take necessary action on them.

Dr. Dinesh Kumar said that clarification with regard to grant of increments for Ph.D. has been given and the audit objection has also been removed. He, therefore, suggested that the teachers should be given increments for Ph.D., in anticipation of the approval of Syndicate and the Senate. Secondly, the circular issued by the University on 19<sup>th</sup> September 2014 regarding API score should be withdrawn and the same should not be implemented till the issue of capping, under the CAS, is approved by the Syndicate and the Senate. The capping issue should be placed first before the Syndicate and thereafter before the Senate in its December 2014 meeting so that they could discuss the same and take an appropriate decision.

Professor Rajat Sandhir endorsed the viewpoints expressed by Dr. Dinesh Kumar.

Professor Karamjeet Singh stated that the University had advertised the posts of Associate Professors and had mentioned three different categories in the template. But if they look at the UGC Guidelines (page 754), the condition for the posts of Associate Professors is Ph.D. candidates with 8 years experience and they have to score marks on the basis of their performance. He urged that they should remove categories I and II from the University Website because those are not applicable.

The Vice-Chancellor said that he could not workout the details right now, but he could discuss with him later on.

Dr. Dinesh Kumar said that he also endorsed the viewpoints expressed by Professor Karamjeet Singh.

The Vice-Chancellor said that he could not respond and give them a judgement as these are matters which needed to be routed through the regulatory bodies.

Professor Jagwant Singh stated that once an agenda is brought to the Senate and the Senate deferred the same, then Syndicate could not implement its decision on the same without getting approval of the Senate. Sometime they sought some information from the University, but did not receive the same in time. He was raising the issue relating to pay-scale to Senior Professors, which is still pending. He felt that some of them had retired and some are going to retire. Therefore, they needed to address the issue. Regarding students and other stakeholders, the kind of news which they are getting, the issue emerged that they needed to deliberate how they check certain things which are not good for the society.

Dr. Kuldip Singh said that he had given his request to the Vice-Chancellor, which is very important. He urged the Vice-Chancellor to take an appropriate decision on the same.

The Vice-Chancellor said that he had received his (Dr. Kuldip Singh) request yesterday, but he could take it.

Dr. Kuldip Singh said that the teachers of the aided Colleges did not get salary for the last about 15 months. He urged the Vice-Chancellor to use his good offices so that the teachers of the aided Colleges may get the salary.

The Vice-Chancellor said that he would contact Mrs. Vinni Mahajan tomorrow itself.

Dr. Emanuel Nahar said that several facilities are given to the students belonging to minority communities by the Government, but in their University there is no Minority Cell to create awareness amongst the students. Secondly, the Elevator at the USOL, which is very old, is not properly functioning. He urged the Vice-Chancellor to get the same replaced by a new one.

Dr. Malkiat Chand Sidhu stated that they had advertised the positions of Professors, Associate Professors and Assistant Professors. Though they had advertised about 40 posts, only two posts have been reserved for Scheduled Castes (SC). According to him, as per the reservation policy, at least six posts should have been reserved for the SCs. In 2010, when the posts were advertised for P.U. Constituent Colleges, no post was reserved for SCs. They requested the then Vice-Chancellor, Professor R.C. Sobti, and he acceded to their request and given reservation to SCs. Last year, again posts were advertised for P.U. Constituent Colleges through walk-in-interview, but no reservation was given to SCs. When they made request to the present Vice-Chancellor, three posts were reserved for SCs. Now, when more than 40 posts have been advertised, against six posts only two posts have been reserved for SCs, i.e., one in the UBS and another in the Department of Chemistry. The post of Professor reserved for the SC, advertised in the Department of Chemistry, has been made specific, i.e., "in Inorganic Chemistry". Why it has been made specific? So far as they knew, such things are mentioned after filling up the post/s. Similarly, three posts of Professors have been advertised for University Institute of Engineering & Technology (UIET) and if they see four Professors are already there. He did not know why one post of Professor at UIET has not been reserved for the SCs. According to the reservation policy, 7<sup>th</sup> post goes to the SCs. He further stated that when the number of posts were decided, they had sought requests from

different Departments. The Department of Botany requested, through its Academic and Administrative Committees that three posts of Professors and three posts of Associate Professors should be filled up. Out of these six posts, only one post of Professor has been given, that too, for general category and the reasons are best known to the authorities. It has also been learnt that though some of the Departments had not requested for that, but their post/s have been advertised. In 2010, two posts of Professors and one post of Associate Professor were advertised. The post of Associate Professor was reserved for SC category. When that post was reserved for SC in the year 2010, why it has not been done so in the year 2014. He enquired whether the SCs would get justice. Last year, in the March meeting of the Senate, he had requested that affidavit should not be taken from the Ph.D. student/s that his/her work is based on original research work. Despite the statement of the Vice-Chancellor that such an affidavit is not required, the said letter/circular has not been withdrawn hitherto.

Professor Rupinder Tewari enquired whether the Senate meeting was held only for such things. He said that one meeting of the Senate should be held for zero hour alone. The best part, which he had enjoyed in this meeting, is listening to the statements made by Professor R.P. Bambah and Shri Pawan Kumar Bansal, who had observed that the zero hour is required for making suggestions for improvements. They are the Senators and they needed to uplift the University without going through the nitty-gritty's and mere technicalities.

Professor Anil Monga stated that he wanted to thank them for appointing him as Dean Alumni Relations. He assured that he would discharge his duties responsibly and would do justice to his appointment. He stated that though the alumni are an important component, but still the alumni power is not being utilized properly. The Alumni Association was made in the year 1972, but even after about 40 years they had been able to register only 5600 members. They needed to register more and more members and take this association ahead. They did not need money, but they required the experience and wisdom of alumni who are residing abroad. He urged the members to use their connections so that they could be properly guided and the Alumni Association is taken ahead. The form is available on the University Website, which could be downloaded and filled up. The fee could be made On-line and the scanned copy should be sent to his office.

Dr. I.S. Sandhu stated that, now, they had increased the age of superannuation of Principals from 60 years to 65 years. Secondly, as far as capping is concerned, the teachers of his age would not get promoted to higher posts as they had neither guided Ph.D. students nor got any major project. They could not guide Ph.D. students because the University Department did not allow them. Only recently, the Department of Punjabi has allowed only a couple of College teachers to become Supervisors. They are thinking of becoming Principals, but if the capping is allowed continue, how would they become Principals? The University had found a solution to get its teachers promoted from Stage-1 to Stage-2 and Stage-2 to Stage-3. He urged the Vice-Chancellor to think about the College teachers also. Even if the other conditions are to be imposed, the condition of capping should be removed. If the Vice-Chancellor wishes, the Senate would also approve the same. He further said that they had given extension to the Principals from 60 years to 65 years and he had no objection to it, but he only wished that such an extension should also be given to the teachers of the Colleges as demanded by Principals Charanjeet Kaur Sohi and Parveen Chawla. Further, they had adopted the UGC guidelines *in toto*. Whether during the term of 5 years, the posts would be re-advertised and capping would be applicable to Principals at the time of extension?

Professor Rajesh Gill stated that she was very happy that people talked about the ideal situation for uplifting the University. During the zero hour, they

could raise the issue/s, which is/are not listed in the agenda. They had a representation made by Senior Professors in the morning, a copy of which is available with everybody. The person out of sheer humiliation and hurt has made the representation because it is not too easy to write such a letter. She wanted to bring to their notice that it is very important how they behaved in real life. They might be talking about the philosophy at the campus, but the most important is the way they conduct, behave and respond to each other. They should respect the feelings of each other and should not humiliate somebody. The person, who has made this representation, might have thought that somebody would take it up. She wanted to ask how long they should be taking the issue/s politically. When should they learn to take up the issues about which they are passionate?

Principal R.S. Jhanji said that his only request is that they should issue a fresh letter/circular to all the Administrative Departments to make a speedy redressal of all the grievances, queries made and decisions taken over here.

Dr. Ajay Ranga stated that, for the first time, the Roster System was accepted by the Panjab University in the year 2008. The day he has become a member of the Senate, he had pointed out the shortcomings of the Roster System at various forums, but till date the University authorities had not paid any heed. The University authorities intentionally put that post in the general category to which the reserved category candidates are eligible and where the reserved category candidates are not eligible, the post is reserved for them and advertised accordingly. Citing an example, he said that in the Department of Chemistry, since the candidate belonging to reserved category is eligible, the post has been reserved for a particular specialization, whereas before that 3 persons have been selected, but without specialization. Moreso, in the Departments of Education and UBS, even the qualifications for reserved category posts had been changed.

**The Vice-Chancellor said that the matter would be looked into.**

Continuing, Dr. Ajay Ranga said that, as per the Roster, the first post would go to the reserved category. But in the Department of Education, three persons belonging to general category have already been appointed and the fourth post has been earmarked for reserved category. Similar position is there in the recently advertised posts. At present, there are about 700 teachers in the University, out of whom 216 are Professors and out of them only two belonged to reserved category. There are about 200-250 Associate Professors in the University and none belonged to reserved category. They are getting the feeling that the University authorities, Syndicate and Senate are not fair with the reserved category people.

**The Vice-Chancellor said that he could only say that there is no directive from his office to fiddle with this issue. However, he has taken it very seriously and would have it examined by the Roster Committee, which would be formed by him.**

Principal N.R. Sharma appreciated Dr. Parvinder Singh, Controller of Examinations, who had made the entire system of examinations On-line. He said that the Colleges of Education are facing a problem because the last date for admission with the permission of the Vice-Chancellor was 23<sup>rd</sup> September 2014 and 30<sup>th</sup> September 2014 is the last date for submission of Students' Returns. If there is any technical flaw, this period of 7 days is very short. Therefore, the last date of submission of Students' Returns should be extended at least by 7 days. Secondly, more than 50% of the cases of approval of appointment of teachers are pending in the University office and the same should be expedited.

The Vice-Chancellor said that he would take up the matter regarding approval of teachers' appointment with Dean, College Development Council.

Shri Jarnail Singh stated that though the University is filling up vacant faculty positions, the process is slow. He urged that the process for filling up vacant positions should be on fast track. Since on several occasions, the qualified and deserving persons did not apply for *ad hoc*/temporary positions, preference should be given to fill up the posts on regular basis. They had seen the difference after filling up the post of Director at Swami Sarvanand P.U. Regional Centre, Bajwara, Hoshiarpur, on regular basis, which has definitely improved the quality of teaching and research.

Dr. Mukesh Arora urged the Vice-Chancellor to see as to why the candidates could not do M.A. (Sociology) privately. The candidates could do M.A. in other subjects, like Hindi, Punjabi, etc. He did not know why the students are denied to do M.A. (Sociology) privately. He had tried his level best to find out the reason/s, but did not succeed. If there is no problem in allowing the candidates to do M.A. (Sociology) privately, the same should be allowed.

Shri Harmohinder Singh Lucky stated that the agenda of the meeting of the Senate, including annexures, comprised of about 2000 pages. There are about 2000 pages which had been supplied to them. There are 91 members of the Senate and the approximate expenditure for preparing the agenda might be around Rs.2 lac. To cut down this expenditure, the University should supply them the agenda papers on the CD or through e-mail. Secondly, he would like to congratulate the University authorities for conducting the Panjab University Students Council election peacefully. Thirdly, Shri V.K. Sibal has said that there is no provision in the University Calendar for Zero Hour, but according to him Zero Hour should be there, during which the members could raise relevant and important issues. Fourthly, till the President of Panjab University Campus Students Council is not made a member of the Senate, he/she should be allowed to sit in the meeting of the Senate during Zero Hour so that he/she could raise the issues relating to the students.

Professor Keshav Malhotra endorsed the viewpoint expressed by Shri Harmohinder Singh Lucky that till the President of Panjab University Campus Students Council is not made a member of the Senate, he/she should be allowed to sit in the meeting of the Senate during Zero Hour to raise the issues relating to the students.

Shri Pawan Kumar Bansal stated that, in order to maintain the sanctity of the Senate, only the members of the Senate could participate in its meetings. The President of Panjab University Campus Students Council could not be allowed to express his viewpoints. However, at the same time, the Vice-Chancellor should take the issue with the Chancellor to get him nominated on the Senate. He would also try to take up the matter with the Chancellor at his level best.

The Vice-Chancellor said that he had made a recommendation to nominate President of Panjab University Campus Students Council on the Senate and later on he was told by the Officer of Chancellor's office that the Dean of Student Welfare is nominated on the Senate as a first step in that direction. The Dean of Student Welfare would consult the Panjab University Campus Students Council and raise the issue concerning the students in the meeting of the Senate, on their behalf. Hopefully, when the next Senate is constituted, President of Panjab University Campus Students Council might be nominated. If a vacancy occurred in the present Senate, he would request the Chancellor to nominate the President of Panjab University Campus Students Council on the Senate.

Dr. R.P.S. Josh stated that several intellectuals are present in this House and everybody knew that the Vice-Chancellor has taken the University way ahead in the matter of research. However, he wanted to point out that though the books

are important components of research, there is only one book shop at P.U. Campus market, i.e., Loyal Book Depot. The person, who has been given four shops, has kept only too few books in a shop and that too related to syllabus only. Under the circumstances, where do the students go because there is no space in the Reading Room at A.C. Joshi Library as well?

Professor Jaspal Kaur Kaang thanked the Vice-Chancellor for giving dignity to the re-employed teachers and trying to bring them at par with the in-service teachers. She requested that the re-employed teachers should be extended the library facility, i.e., issuance of books, etc. She further said that there is a large number of Research Scholars in the University, but their e-mail addresses are not maintained, due to which they face a lot of problems at the time of organizing functions. She urged that the record of e-mail addresses of the Research Scholars should be maintained by the office of the Dean Research so that they could be called on whenever the need arise. Supporting Dr. Emanuel Nahar for replacing the escalator of University School of Open Learning, she requested that escalator should also be provided at Guru Teg Bahadur Bhawan.

Shri Deepak Kaushik stated that somewhere discrimination is being meted out to the non-teaching employees. The employees concerned had given two representations to the members. In fact, these employees were given the arrears on account of pay revision w.e.f. 1-11-2011 but later on, it was decided through a Committee that they be given revised pay scale w.e.f. December, 2012. Resultantly, the RAO raised objection and asked the office to make recovery. He pleaded that to give justice to the employees a Committee should be formed to find out a solution to the problem. He further stated that certain employees including Dr. Ajmer Singh, the then Director of Sports, Dr. Kewal Singh, the then Assistant Director and Shri Gurpal Singh Senior Assistant of Department of Sports were placed under suspension. Though the cases of both Dr. Ajmer Singh and Dr. Kewal Singh were decided and they have been given all the benefits, the case of Sh. Gurpal Singh has not been decided. Thus, he has no alternative but to approach the Court. He pleaded that since Sh. Gurpal Singh has already retired, he should be given the retiral benefits, including gratuity, pension, etc., provisionally. In the end, Shri Deepak Kaushik said that the students should be given representation on the Senate, but they should not be compared with the representation of PUTA and PUSA, as they had got it after a long struggle.

Shri Vipul Narang stated that the cases of approval for appointment of the teachers in the affiliated Colleges, which are pending in the University Office, should be expedited. Secondly, last year the last date for submission of Students' Returns was 15<sup>th</sup> October. However, this year the last date has been fixed 30<sup>th</sup> September. Since the Colleges are facing some technical problems to submit the Students' Returns by 30<sup>th</sup> September, the last date should be extended to 15<sup>th</sup> October 2014. Thirdly, the students who could not appear in the University examinations due to medical reasons should be given a Special Chance to appear in the examinations.

**The Vice-Chancellor said that the matter with regard to giving Special Chance to the students, who had missed the examinations due to medical reasons, would be examined.**

Shri Raghbir Dyal stated that he had a sample of Re-evaluation Result of B.Com. Part-III and the same might be small. He had talked to the Controller of Examinations in detail. They needed to check the quality of evaluation. He was to share his observation with the Senate. About 400 students of B.Com. Part-III, April 2014 examination, applied for re-evaluation in the University and out of them, the results of 150 students have got changed. Variation in the case of forty student's marks was beyond 15%, due to which their cases have been referred to the 3<sup>rd</sup> examiner. Though the re-evaluation result has been declared about 2



months ago, the result of about 130 students is still pending and the result of only 75 students were declared as 'Previous Result Stand' (PRS). He talked to the Controller of Examinations and enquired why there is so much variation in the quality of evaluation and why the results of the students are still pending. The last date for admission to various degree courses and B.Ed. course with the permission of the Vice-Chancellor is 31<sup>st</sup> August and 23<sup>rd</sup> September 2014, respectively and the same are over, but still they are not able to declare the result of the students. Due to this fact that they did not have the facility of spot re-evaluation, thereby one precious year of the students has been wasted. Though they could re-evaluate 400 answerbooks in three days, they took 2 months. Secondly, the Controller of Examinations told him that there are different norms/rules for Head Examiners for different evaluation centres. He urged the Vice-Chancellor to introduce spot re-evaluation so that the precious year/s of the students is/are not wasted. Thirdly, he belonged to a backward area, which is declared educationally backward. He has been requesting to him (the Vice-Chancellor) in the Senate for the last about 2 years that there are two Regional Centres in their area, i.e., P.U. Regional Centre, Sri Muktsar Sahib and P.U. Rural Centre, Kauni. In both these Centres, there are no regular Directors. Though he knew that the Vice-Chancellor is busy, he did not know how much more time is required to fill the posts of Directors at both the places/Centres. Though they raise the point in the Senate time and again, so far as education is concerned, they did not pay due attention. If the charge of P.U. Regional Centre, Ludhiana, could be given to Principal Hardiljit Singh Gosal, why could not the charge of P.U. Rural Centre, Kauni, be given to a Fellow or a Principal of nearby affiliated College. There are many Fellows and Principals belonging to that area. Their Regional Centres are suffering due to non-appointment of Directors. He further said that though they had sanctioned a sum of Rs.1 crore for construction of building for P.U. Regional Centre, Sri Muktsar Sahib, till date no headway has been made in the preparation of even the building plan. About a month back, he had requested the Vice-Chancellor to give directive to the Director. Due to ill planning the building plan is not put into action. Since he represented the aspirations of the students in particular and area in general, his both the submissions should be addressed at the earliest.

Professor Rajat Sandhir said that it is his maiden meeting and he would not take much time as most of his concerns have already been taken care of his colleagues. There have been the positions of Associate Professors and Professors and he would like to request that category 1 and category 2 should be deleted from the form because these are not required. So far as he understood the UGC qualifications, these conditions are not meant for appointment of Professors and Associate Professors under open selections. He hoped that it will be taken care of. In some Departments there are Assistant Professors and they are eligible for appointment/ promotion as Associate Professors and Professors. Thirdly, if there is any discrepancy in the advertisement, a corrigendum should be issued. As far as capping is concerned, they all felt that capping could not be affected. On 19<sup>th</sup> of September, a circular with regard to capping was issued. The faculty should be given sufficient time making them aware and some way should be found to implement the capping later than this circular.

Shri Lilu Ram stated that they are concerned about the Dearness Allowance (DA) being released by the Government from time to time because the teachers are not being given DA by the affiliated aided/private Colleges/self-financing Colleges on the plea that they have been granted stay by the Court. He urged the House to intervene so that DA could be given to the teachers. Another issue related to Academic Calendar (Appendix 'A', 'B', 'C' and 'D'). Why there are different Academic Calendars for different institutions despite there being same system, i.e., Semester System, followed by the University as well as affiliated Colleges (both Degree and Education Colleges), under which different set of vacations have been allowed. He pleaded that uniform Academic Calendar should

be prescribed for the University as well as affiliated Colleges (both Degree and Education Colleges). In the Academic Calendar, he had pointed out in December 2012 that it is not being followed by the Chandigarh College of Engineering & Technology. Still it is not being followed and vacations were not being granted to the teachers. Though he (the Vice-Chancellor) had assured that he would take up the matter with the Chandigarh Administration, still there is no change in the position. He further said that Certificates to the candidates, who qualified the pre-Ph.D. course, should be issued as being done by other Universities in the region.

Dr. Dayal Partap Singh Randhawa stated that first of all he would like to draw the attention of the House to the issues, which he had already raised in the last two meetings of the Senate, i.e., about the daily-wage employees, who are working in the University for the last 10 or more years and the other about the news item relating to scrapping of Dental Hospital. His only concern is that the scrapping of Dental Hospital should not affect the students of B.D.S. and M.D.S. courses. If it affected the students, the issue should be deliberated threadbare. Secondly, in his statement, the Vice-Chancellor has forgotten to say anything about the catastrophe of Jammu & Kashmir, which the people of that State had faced. For that he had a suggestion that the TA and DA of the members for attending this meeting of the Senate must be contributed for the Fund meant for the purpose. Secondly, Presidents of PUTA and PUSA are there, if they agree one day's salary or at least Rs.100/- each of both the teachers and non-teachers should be contributed towards that Fund also. Referring to Item 24 relating to norms/policy for guest faculty, he stated that he had raised this issue in the last meeting also and suggested that this opportunity should be given to the new candidates, who had just become eligible for the post of Assistant Professor. In this regard, the Research Scholars of the University had given him (the Vice-Chancellor) a representation many a times. He further stated that he agreed with Shri Lucky that the President of Panjab University Campus Students Council should be got nominated on Senate in the same way as the Presidents of PUTA and PUSA have been got nominated. If the Chancellor has rejected it, it should be placed in the Senate so that there could be a debate and resolution passed be again forwarded to the Chancellor for his kind consideration. He also congratulated both the Deans of Students Welfare (Men & Women), staff and students, who had conducted the Panjab University Campus Students Council's elections peacefully.

Shri Naresh Gaur stated that more than 150 seats are lying vacant at the University Institute of Engineering & Technology despite conducting two counsellings. He pleaded that a unanimous decision should be taken to fill up the vacant seats; otherwise, it would be a big loss to the aspiring students and also a financial loss to the University. Referring to the point raised by Shri Deepak Kaushik, he stated that there is a Hon'ble Supreme Court decision that once a benefit/arrear is given to the employee/s, if he/she/they had not misrepresented, the same could not be recovered. Therefore, the ordered recovery should be withdrawn. Secondly, he had learnt that there is a College in Malout, whose affiliation has been cancelled by the Punjab Government and the NCTE as well. Now, the said College has changed its name and is seeking or had got affiliation from this University. It should be examined why the affiliation of the said College was cancelled and why it is being/had been given affiliation again.

Shri Munish Verma stated that the vacant seats, both at the University Institute of Engineering & Technology and USOL (B.Ed. course) should be filled up. If these vacant seats are filled in the University would get at least an income of Rs.2-3 crores. Secondly, as done in the case of SC students, who are made eligible with 45% marks, the girl students having 45% marks should also be made eligible for admission to B.Ed. course. Thirdly, since several seats of B.Ed. are lying vacant, the last date for admission to this course should be extended up to

15<sup>th</sup> October 2014. Fourthly, the re-evaluation results of several courses are pending, the same should be declared at the earliest. As said by Dr. Randhawa, the NSE charges of the students of affiliated Colleges should be increased by Rs.5 or Rs.10 and the same should be contributed towards Jammu & Kashmir Relief Fund. He further said that the case of Satyam College was late because of non-constitution of Committee by the University as the Vice-Chancellor was out of station. In fact, the College had got NOC from the Government in time. Since the University Committee after inspecting the College had recommended affiliation to the College, about 280 girls took admission in that College. However, in the Syndicate meeting, they had decided that the girls be allowed to appear in the University examination as private candidates. On the one side, they are giving benefit to the girls and on the other side, they are allowing them to appear as private candidates. Further, the charge of all the four P.U. Constituent Colleges should be given to the Dean, College Development Council. Furthermore, the income from the Hostel and conduct of examinations is never reflected in the University Budget. They should be told where do Rs.70-80 crore goes.

Professor Nandita Singh stated that she would like to thank all the members of the Senate, on behalf of the office of the Dean Student Welfare. The DSW Office has requested all the Wardens to coordinate amongst various groups of students so that the students are sensitized about what is happening in Jammu & Kashmir and they are taking care of that. Whatever money has been collected from the hostels is being contributed towards the fund meant for Jammu & Kashmir Relief Fund. As said by one of the members, it is important that the President, Panjab University Campus Students Council, represent about 15,000 students of the Campus, therefore, he should be heard. If the President, Panjab University Campus Students Council could not express his views, he could send the same to the DSW through written communication, which would be conveyed to the Vice-Chancellor and also the Senate. Thirdly, as far as admission to B.Ed. course is concerned, since Semester System has been introduced in B.Ed. and as per NCTE Regulations one Semester comprised of 90 days. They have to keep in mind that they are abide by the condition of 90 days while making admissions to B.Ed. course. In the last, she would like to mention that they have listened to the various important suggestions given by various Senators saying that they needed to review the University policies keeping in view the changes which have taken place from time to time.

Principal Tarlok Bandhu stated that as far as admissions to B.Ed. course is concerned, two types of admissions are made, i.e., (i) in the Colleges situated in Union Territory of Chandigarh for which the notification is issued by the U.T. Administration; and (ii) the Colleges situated in the State of Punjab for which the notification is issued by the Secretary, Education, Government of Punjab. In the case of Colleges of Education situated in the State of Punjab, the classes started from 28<sup>th</sup> of July 2014 and in the case of Colleges situated in the Union Territory of Chandigarh, the classes started on 22<sup>nd</sup> August 2014. So there is a gap of about one month and it is very difficult to bridge that gap and fulfil the conditions of 90 days' teaching during the semester. He, therefore, suggested that a mechanism should be evolved to make the admissions in both Colleges situated in Union Territory of Chandigarh and State of Punjab at the same time so that one uniform Academic Calendar is followed.

Shri Jasbir Singh said that the cases of appointment of Assistant Professors in the affiliated Colleges, which are pending in the University for approval, should be expedited.

The Vice-Chancellor said that he is already on the job.

Professor Keshav Malhotra stated that their Pension Scheme is running smoothly. The Pension Regulations of the University are silent about those who

had joined the University after the year 2004. He suggested that a possibility should be explored to enable them to include them in the ambit of Pension Scheme of the University. He further said that some of the retiring teachers are asked to bring the certificates from the previous employers about the past service rendered by them. He suggested that a circular should be issued that those who wanted to get the benefit of past service rendered at previous institutions/organizations should bring a certificate for the purpose and submit the same in the University office within a stipulate date. This would save them from the harassment.

Shri V.K. Sibal said that he wanted to clarify that they should not abolish the zero hour because it would prevent the members from giving new ideas, but at the same time the Calendar should also be respected. To this, there is a solution that immediately after the Senate meeting, there should be a zero hour, wherein the members could be asked to express their views about the improvements required in the University system, but the same should not be made part of the proceedings.

Shri Raghbir Dyal said that till previous day, the syllabus of B.C.A. (Semester I): Paper – Punjabi has not been uploaded on the University Website. Though the semester examinations are approaching, the syllabus has not been finalized as yet.

Professor Navdeep Goyal stated that whatever he is speaking is speaking on behalf of the President, Panjab University Campus Students Council. He wanted to clarify as to why he wanted to speak during the zero hour. When they talk about the other stakeholders of the University – whether Principals, College teachers or teachers of the University, they had their constituencies to which they are elected to the P.U. Senate, but the students of Panjab University did not have any constituency. That is why, they wanted to put forth their viewpoints during the zero hour. Of course, generally the decisions are not taken during zero hour, but the students could put forth their viewpoints.

The Vice-Chancellor stated that the Maharashtra University Act allowed two students of the University to attend the meetings of the Senate and the Academic Council. This is a fact, which has been brought to the attention of everyone present here and also the officers associated with the Office of Vice-President, i.e., the Chancellor of Panjab University. Those Officers were not aware of this fact, and he has given them a copy of Maharashtra University Act. Hopefully, whenever the next Senate is constituted, this could happen. In the meanwhile, if a vacancy occurs, that could be given to the President of Panjab University Campus Students Council. So he would make the Chancellor's Office aware of this as well.

Shri H.S. Lucky said that at least they should pass a resolution that if a vacancy occurs in this Senate, the same should be given to President of Panjab University Campus Students Council.

The Vice-Chancellor said that there is no need of passing a resolution. The discussion is being recorded. Secondly, he would personally make the Secretary of the Chancellor aware about it.

**XXVI.** Considered the following amendment in Regulation 3.1(k) at Pages 82-83, P.U. Calendar, Volume II, 2007, with effect from the session 2014-2015 (**Item C-33 on the agenda**):

PRESENT REGULATION	PROPOSED REGULATION
<p>3.1(k) For M.A. Part I (French) a person who has passed:</p> <p>(i) B.A./B.Sc./B.Com./B.B.A./B.C.A. or Honours (under 10+2+3 system of education) and Advanced Diploma Course in French with at least 45% marks from the Panjab University or any other University.</p> <p style="text-align: center;"><b>OR</b></p> <p>(ii) B.A./B.Sc./B.Com./B.B.A./B.C.A. (under 10+2+3 system of education) with at least 45% in French elective or Honours (under 10+2+3 system of education) from the Panjab University or any other University.</p> <p style="text-align: center;"><b>OR</b></p> <p>(iii) B.A./B.Sc./B.Com./B.B.A./B.C.A. or Honours (under 10+2+3 system of education) and Diploma Approfondi de La Langue Francaise (DALF Advanced French Language Diploma) issued by the French National Ministry of Education</p> <p>In addition, this be also noted under 2.1.</p> <p>Provided that:-</p> <p style="padding-left: 40px;">A candidate shall apply for M.A. in French only if he has the Knowledge of the Language as clarified in 3.1 (i).</p> <p>3.1(l)    xxx                    xxx                    xxx</p>	<p>(i)    <b>No Change</b></p> <p>(ii)    <b>No Change</b></p> <p>(iii) B.A./B.Sc./B.Com./B.B.A./B.C.A. or Honours (under 10+2+3 system of education) and <b>have cleared Add-On Advanced Diploma Course in French (3 years Course) with at least 45% marks will have to clear a department level entrance examination.</b></p> <p><b>No Change</b></p> <p style="text-align: center;"><b>xxx                    xxx                    xxx</b></p>

**(Syndicate dated 26.4.2014 Para 59)**

**RESOLVED:** That Regulation 3.1(k) at Pages 82-83, P.U. Calendar, Volume II, 2007, be amended as proposed above and given effect to from the session 2014-2015.

**XXVII.** Consider following amendment in Regulation 1.2 (**Item 34 on the agenda**) for admission to Masters in Remote Sensing & Geographic Information Systems (GIS), in anticipation of the approval of the Academic Council:

<b>PRESENT REGULATION</b>	<b>PROPOSED REGULATION</b>
<p>1.2 The eligibility for admission to the course shall be as follows:</p> <p>(a) B.A./B.Sc. with Geography of the Panjab University or any other University recognized by the Syndicate, with at least 50 per cent of aggregate marks; and</p> <p>(b) Three months computer course</p>	<p>1.2 The eligibility for admission to the course shall be as follows:</p> <p>Bachelor's Degree with Geography/ Geology/Geo-physics/ Mathematics/ Physics/Botany/Environment Science/ Computer Science/ Urban Planning/ Regional Planning/B.Tech./B.C.A. or Master's Degree in Geography/Geology/ Geophysics/Mathematics/Physics/ Botany/Environment Science/Computer Science/M.C.A./Urban Planning/ Regional Planning with at least 50% marks in aggregate. The admission to the course shall be through Entrance Test in which a minimum score of 50% marks is mandatory.</p> <p>B.A./B.Sc./M.A./M.Sc. Geography students will be given additional weightage of 15 per cent of the academic score at Bachelor's level.</p>

**(Syndicate dated 18.5.2014 Para 32)**

**RESOLVED:** That Regulation 1.2 admission to Masters in Remote Sensing & Geographic Information Systems (GIS), be amended as proposed above, in anticipation of the approval of the Academic Council.

**XXVIII.** Considered recommendation of the Syndicate (**Syndicate meeting dated 17.8.2014 Para 30**) and Faculty of Business Management & Commerce dated 24.05.2014 (**Item 35 on the agenda**) that the Regulations/Rules for (i) B. Voc. (Retail Management) and (ii) B.Voc. (Banking Insurance and Retailing), be approved, from the session 2014-15.

**RESOLVED:** That the Regulations/Rules for (i) B. Voc. (Retail Management) and (ii) B.Voc. (Banking Insurance and Retailing), be approved, from the session 2014-15.

**XXIX.** Considered recommendation of the Syndicate (**Item 36 on the agenda**) that the Regulations/Rules, number of seats for LL.M. (One-Year Course) started from the session 2014-15 in the Department of Laws, be approved.

**(Syndicate dated 17.8.2014 Para 5)**

**RESOLVED:** That the Regulations/Rules, number of seats for LL.M. (One-Year Course) started from the session 2014-15 in the Department of Laws, be approved.

**XXX.** Considered the amendments, additions and deletions of the following Regulations (Syndicate dated 4.01.2014/16.01.2014 (Para 11)) (**Item C-37**) circulated to the Fellows vide letter No.S.T. 8958-9048 dated 16.09.2014:

**ITEM 1**

Change of nomenclature from **M.E. (Manufacturing Technology)** to **M.E. Mechanical Engineering (Manufacturing Technology)** (effective from the session 2013-14), in anticipation of the approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

**ITEM 2**

Replacement of words from '**Enrolment and Registration**' existed in the Regulations, Rules, Guidelines etc. for Ph.D., to '**Registration and Approval of Candidacy**' (w.e.f. 1.1.2010), in anticipation of the approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

**ITEM 3**

Amendment in Regulation 2.5(d) at page 38 of Panjab University Calendar Volume II, 2007 (effective from the session 2013-14), in anticipation of the approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

**ITEM 4**

Amendment in Regulation 2 for M.Sc. Forensic Science & Criminology (effective from the session 2013-14), in anticipation of the approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

**ITEM 5**

Amendment in Regulation 3 for M.Sc. Microbial Biotechnology (effective from the admissions of 2013), in anticipation of the approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

**ITEM 6**

Amendment in Regulation 2 for M.Sc. Bioinformatics (effective from the session 2012-13), in anticipation of the approval of the Senate/ Government of India/publication in the Government of India Gazette.

**ITEM 7**

Change of nomenclature from C.P.Ed. (Two-Year Course) Course to **Diploma in Physical Education (D.P.Ed.)** (Two-Year Course) (effective from the session 2012-13), in anticipation of the approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

**ITEM 8**

Change of nomenclature from Post-Graduate Diploma in International Business to **Post-Graduate Diploma in International Business (Innovative Programme)** (effective from the session 2012-13), in anticipation of the approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

**ITEM 9**

Change of nomenclature from Special Diploma in Fine Arts for Deaf, Dumb & Mentally Challenged to **Special Diploma in Fine Arts for Hearing and Speech Impaired and Mentally Challenged** (effective from the session 2013-14), in anticipation of the approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

**ITEM 10**

Change of nomenclature from Special Advanced Diploma in Fine Arts for Deaf, Dumb & Mentally Challenged to **Special Advanced Diploma in Fine Arts for Hearing and Speech Impaired and Mentally Challenged** (effective from the session 2013-14), in anticipation of the approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

**ITEM 11**

Amendment in Regulations 4.3, 4.4 and 6.2 for Masters in Remote Sensing and Geographic Information Systems (effective from the session 2011-12), in anticipation of the approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

**ITEM 12**

Amendment in Regulation 6 for Postgraduate Diploma in Advertising & Public Relations (effective from the session 2012-13), in anticipation of the approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

**ITEM 13**

Amendment in Regulation 2.2 for M.A. (Journalism & Mass Communication) (Semester System) (effective from the session 2012-13), in anticipation of the approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

**ITEM 14**

Amendment in Regulation 2 for M.Sc. Home Science examination (Semester System) at page 104 of Panjab University Calendar, Volume II, 2007 (effective from the session 2012-13), in anticipation of the approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

**ITEM 15**

Regulations for Post Graduate Diploma in Computer Graphics and Animations (Semester System) (effective from the session 2012-13), in anticipation of the approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

**ITEM 16**

Regulations for B.Ed. (Special Education with Specialization in Learning Disability) (Semester System) (effective from the session 2012-13), in anticipation of the approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

**ITEM 17**

Amendment in Regulations 16, 20 and 21 for B.Pharmacy and M.Pharmacy (Credit Based Semester System) (effective from the session 2011-12), in anticipation of the approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

**ITEM 18**

Regulations for M.Ed. (through USOL) (Semester System) (effective from the session 2011-12), in anticipation of the approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.



**ITEM 19**

Regulations for M.Ed. (General) (Semester System) (effective from the session 2011-12), in anticipation of the approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

**ITEM 20**

Regulations for M.Ed. (Guidance & Counselling) (Semester System) (effective from the session 2011-12), in anticipation of the approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

**ITEM 21**

Regulations for M.Ed. (Educational Technology) (Semester System) (effective from the session 2011-12), in anticipation of the approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

**ITEM 22**

Amendment in Regulation 2.1 for MBBS, Regulation 3 for BHMS at page 471 and Regulation 1.2 for BAMS at page 467 of Panjab University Calendar, Volume II, 2007 (effective from the session 2011-12), in anticipation of the approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

**ITEM 23**

Regulations for M.Sc. (Industrial Chemistry) (2-Year-Four Semester) Course (effective from the session 2012-13), and in anticipation of the approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

**ITEM 24**

Regulations for (i) M.Phil. Clinical Psychology (ii) M.Phil. in Psychiatric Social Work and (iii) Post Basic Diploma in Psychiatric/Mental Health Nursing (effective from the session 2010-11), in anticipation of the approval of the Senate/Government of India/publication in the Government of India Gazette.

**ITEM 25**

Regulations for the Four Year B.E., Five Year Integrated BE-MBA and M.E./M.Tech. courses being offered at UICET/UIET/ SSGPURC & CCET (effective from the session 2010-11), respectively, in anticipation of the approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

**RESOLVED:** That amendments, additions and deletions in the above quoted Regulations, circulated to the Fellows vide letter No.S.T. 8958-9048 dated 16.09.2014, be approved.

**XXXI.** Considered the following recommendations of the Academic Council dated 02.07.2014 (**Item C-38 on the agenda**) contained in Items III, V, VII, VIII, XI, XIII, XIV, XVIII, XIX, XXIII, XXV, XXIX and XXXV:

**ITEM III**

- 2(i) that Semester System in Bachelor of Library & Information Science in place of Annual System be introduced from the academic session 2014-15;
- (ii) that Regulations/Rules for Bachelor of Library & Information Science (Semester System) effective from the academic session 2014-15, be approved;
- (iv) that Regulations 8 and 11 for Postgraduate Diploma in Library Automation and Networking (Annual System), be amended as under and given effect to from the academic session 2011-12:

<b>PRESENT REGULATION</b>	<b>PROPOSED REGULATION</b>
8. A candidate who has been on the rolls of the USOL and fails to appear or having	8. If a candidate fails to qualify in any paper/papers of PGDLAN

<b>PRESENT REGULATION</b>	<b>PROPOSED REGULATION</b>
appeared fails in the examination, may be allowed to continue his/her enrolment for the period of two years immediately succeeding the year in which he/she completed the course on payment of continuation fee as prescribed by the Syndicate from time to time every year, in addition pay the examination fee and to appear in the examination as an ex-student of the USOL.	examination, he/she may be allowed to appear for two years subsequently as a 'Late College Student', in the paper/papers in which he/she failed to qualify. The period of two years is counted from the time he/she becomes eligible to appear in the said examination. If he/she still fails to qualify these papers within this period, his/her result shall stand cancelled. Such a candidate shall not be allowed to appear in PGDLAN examination without repeating the whole course as a regular student of the University School of Open Learning.
11. For reappear cases, candidate should secure at least 50% marks in aggregate and 25% marks in the papers in which he/she has failed.	11. <b><u>Deleted</u></b>

13(i) that Semester System in the following Post M.A. Diploma Courses in place of Annual System be introduced from the academic session 2014-15:

- (i) Professional Counselling & Psychotherapy
- (ii) Psychological Testing.

(ii) that the Regulations/Rules for the above-said Post M.A. Diploma Courses to be effective from the academic session 2014-15, be approved;

15(ii) that the Regulations/Rules for Postgraduate Diploma in Mass Communication (Semester System) to be effective from the academic session 2014-15, be approved.

#### **ITEM V**

That the following eligibility criteria be approved for admission to Ph.D. in the subject of Vivekananda Studies and given effect to from the academic session 2014-15:

“A candidate who has passed Master’s degree examination in any Faculty with at least 55% marks in the aggregate be permitted to enrol in Ph.D. in the subject of Vivekananda Studies provided the candidate has cleared the UGC-NET/University Entrance Test for Ph.D. in any Faculty.”

#### **ITEM VII**

That admission to M.B.A. (Biotechnology) course for the session 2014-15, be kept in abeyance.

#### **ITEM VIII**

That the Regulations/Rules and outlines of tests, syllabi and courses of reading for **Diploma in Stock Market & Trading**

**Operations** (under Community College Scheme) starting from the session 2014-15, be approved.

**ITEM XI**

That the Regulations and Rules for Certificate Course in Music (Vocal and Instrumental) effective from the session 2014-15, be approved.

**ITEM XIII**

That the Rules and Regulations for the following examinations under the Semester System, be approved and given effect to from the session 2014-15:

1. B.F.A.
2. Special Diploma in Fine Arts for Hearing and Speech Impaired and Mentally Challenged
3. M.F.A.
4. Special Advanced Diploma in Fine Arts for Hearing and Speech Impaired and Mentally Challenged.

**ITEM XIV**

That –

1. M.Ed. Special Education (Learning Disability) (Semester System) be introduced from the academic session 2014-15;
2. Regulations/Rules, Eligibility criteria and number of seats for M.Ed. Special Education (Learning Disability) (Semester System), be approved.

**ITEM XVIII**

That –

1. the eligibility criteria/qualification for admission to M.Sc. in Nuclear Medicine w.e.f. the session 2014-15 onwards be approved as under:

<b>EXISTING</b>	<b>PROPOSED</b>
Minimum qualification for admission to M.Sc. 1 <sup>st</sup> year in Nuclear Medicine will be B.Sc. from a recognized University with Physics and Chemistry (non-medical stream) or Chemistry and Biology (Medical stream) as core subjects. Candidates having <b>B.Sc. in Nuclear Medicine and Biophysics</b> shall also be eligible for admission to the course.	Minimum qualification for admission to M.Sc. 1 <sup>st</sup> year in Nuclear Medicine will be B.Sc. from a recognized University with Physics and Chemistry (Non-medical stream) or Chemistry and Biology (Medical stream) as core subjects. Candidates having <b>B.Sc. in Nuclear Medicine/ Biophysics</b> shall also be eligible for admission to the course.

2. the dissertation as partial fulfilment for the award of M.Sc. degree in Medical Physics will be submitted after the completion of 3<sup>rd</sup> year. The dissertation shall carry 300 marks and marks shall be awarded after conducting the viva-voce. M.Sc. degree will be awarded

after the completion of 3 years course and having scored 50% of the aggregate marks.

### **ITEM XIX**

That amendment in Regulation 5(iii) for 5-Year Integrated B.Sc. & M.Sc. in Fashion & Lifestyle Technology be made as under and given effect to from the academic session 2014-15:

<b><u>EXISTING REGULATION</u></b>	<b><u>PROPOSED REGULATION</u></b>
5. There shall be one House Examination in a semester followed by one final examination for that semester.	5. There shall be one House Examination in a semester followed by one final examination for that semester.
(i) xxx xxx xxx	(i) xxx xxx xxx
(ii) xxx xxx xxx	(ii) xxx xxx xxx
(iii) a student is required to obtain <b>32% marks</b> in the internal assessment in each paper to be eligible for the examination in that paper.	(iii) a student is required to obtain <b>40% marks</b> in the internal assessment in each paper to be eligible for the examination in that paper.

### **ITEM XXIII**

That the action taken by the Vice-Chancellor while in approving the following recommendations of the Faculty of Science (Meeting dated 23.3.2014, Para 7), be noted:

- 7(i) that M.Sc. (Biochemistry) (Semester System) be introduced in the affiliated Colleges w.e.f. the session 2014-15.
- (ii) that the eligibility criteria: B.Sc. (50% marks) examination of Panjab University or any other University the examination of which is recognized as equivalent thereto with Biochemistry/Chemistry as an elective subject.
- (iii) that the admission would be through Panjab University – CET (PG).
- (iv) that the number of seats be 15(Fifteen).
- (v) that the Regulations for M.Sc. (Biochemistry) (Semester System) Course be the same as for other M.Sc. (Semester System) courses available in Panjab University Calendar, Volume-II, 2007 at pages 132-136.

### **ITEM XXV**

That –

1. the eligibility criteria for admission to Postgraduate Diploma in Cosmetology and Beauty Care be changed to 45% to make the course more viable and assessable to

- the students who are unable to pursue the Postgraduate Courses in any other elective subject;
2. the Regulations/Rules for B.Sc. (Home Science) (Semester System) effective from the admissions of 2014, be approved;
  3. the Regulations/Rules for the following courses from the admissions of 2014, be approved:
    - (i) Postgraduate Diploma in Nutrition and Dietetics (Semester System)
    - (ii) Postgraduate Diploma in Fashion Designing (Semester System)
    - (iii) Postgraduate Diploma in Child Guidance and Family Counselling (Semester System)
  4. the elective subject of Food Science & Quality Control prescribed for B.Sc. 1<sup>st</sup> Year be kept in abeyance from 2012;
  5. the Regulations/Rules for B.Sc. Fashion Designing (Semester System) from the session 2014-15, be approved; and
  6. the Regulations/Rules for Post Graduate Diploma in Statistics for the examinations of 2014-15, be approved.

**ITEM XXIX**

That as recommended by the Standing Committee in its meeting dated 12.6.2014, all the Diplomas and Certificate Courses, including Certificate Course in Women's Studies (offered through University School of Open Learning) be continued to be offered under Annual System.

**ITEM XXXV**

That the candidates with B.Sc. from all streams be made eligible for admission to M.Sc. (Environment Science) examination.

**(Syndicate dated 13.9.2014 Para 6)**

**Referring to Sub-Item XXV**, Professor Ronki Ram stated that the eligibility criteria for admission to Postgraduate Diploma in Cosmetology and Beauty Care is being sought to be brought down to 45% marks to make the course more viable and assessable to the students who are unable to pursue the Postgraduate Courses. If they are bringing down the eligibility to 45% for this Postgraduate Diploma, similarly the eligibility for other Postgraduate Diplomas should also be brought down to 45% marks.

It was clarified that this has come through the Board of Studies, Faculty and the Academic Council.

Dr. I.S. Sandhu suggested that if similarly the Postgraduate Diploma in Computer Science & Applications is also allowed, everything would be in order.

**The Vice-Chancellor said that the matter would be examined.**

Professor Karamjeet Singh informed that in the meeting of the Academic Council, it was suggested that the syllabus for History and Culture of Punjab paper should be same for all the streams, so that they should not face any problem and the

Vice-Chancellor was authorized to take appropriate action. But problem is that in the case of B.Com./B.C.A./B.B.A. they could not have same syllabus because in B.A. they teach this for 5 periods per week, whereas in B.Com., B.C.A., they teach this subject for 3 periods per week. Therefore, they could not have same syllabus for all the streams. Therefore, in the meeting of the Academic Council, the Vice-Chancellor was authorized to take appropriate decision in the matter. He urged the Vice-Chancellor to take decision in the matter and give necessary instructions to the Controller of Examinations.

**RESOLVED:** That the above recommendations of the Academic Council dated 02.07.2014 contained in Items III, V, VII, VIII, XI, XIII, XIV, XVIII, XIX, XXIII, XXV, XXIX and XXXV and endorsed by the Syndicate dated 13.09.2014 (Para 6), be approved.

**XXXII.** The recommendation of the Syndicate contained in **Item C-39 on the agenda** was read out, viz. –

**C-39.** That the following request of Divisional Engineer (Horticulture), P.U. Construction Office, be acceded to:

- (1) (i) Rs.8,08,000/- (**cost estimates/analysis of rates**) out of the Budget Head “Development Fund” along with permission to invite tender/quotation for Developing of Dusshera Ground into Cricket Ground, Sector-14.
  - (ii) to engage one Head Mali and 10 Malies for five months through outsourcing by contractual agency out of the non plan budget.
- (2) (i) Rs.6,21,180 (**cost estimates**) out of the Budget Head “Development Fund” for providing and fixing Barbed wire fencing around the Dusshera Ground, Sector-14, P.U., Chandigarh
  - (ii) Permission to invite tenders/quotations for the subject work.

**(Syndicate dated 15.3.2014 Para 12)**

**Referring 1(i)**, Professor Keshav Malhotra said that the amount of Rs.8,08,000/- should be for Developing the Dusshera Ground and Cricket Ground and not Developing the Dusshera Ground into Cricket ground.

**RESOLVED:** That the recommendations of the Syndicate contained in Item C-39 on the agenda, be approved with the modification that the amount meant for 1(i) is for Developing the Dusshera Ground and Cricket Ground.

**XXXIII.** The recommendation of the Syndicate contained in **Item C-40 on the agenda** was read out and unanimously approved, i.e. –

**C-40.** That –

- (1) Rs.25 lacs (balance Rs.24,73,192/-) be reallocated for installation of A.C. Plant for Rs.18.55 lacs and remaining balance for purchase of shooting articles and equipments to be fixed in the Shooting Range Building out of Amalgamated Fund for the session 2013-14; and

- (2) the electricity bill for this building shall be paid out of the Sports Fund.

**NOTE:** That Rs.25.00 lac was sanctioned for the purchase of Multi-Gym Machines out of Amalgamated Fund for the session 2013-14, but the amount could not be utilized and now it has been requested that this amount i.e. Rs.25.00 lac be re-appropriated for installation of A.C. Plant and purchase of shooting equipments to be fixed in the Shooting Range Building.

**(Syndicate dated 15.3.2014 Para 16)**

Professor Keshav Malhotra said that the money which could not be utilized during the previous financial year, could be sanctioned, but why they were giving more money. However, for purchasing shooting equipments money should be given.

**RESOLVED:** That the recommendations of the Syndicate contained in **Item C-40 on the agenda**, be approved.

**XXXIV.** The recommendations of the Syndicate contained in **Items C-41 and C-42 on the agenda** were read out and unanimously approved, i.e. –

**C-41.** That the recommendation of the Vice-Chancellor for establishing Professor Shiv Ram Kashyap Oration Award in the memory of eminent Botanist from Panjab University, Professor Shiv Ram Kashyap with the endowment money of Rs.4,00,000/- out of which Rs.3,00,000/- contributed by Smt. Uma Sood (famous as Kamini Kaushal) daughter of Professor Kashyap and Rs.1,00,000/- by way of voluntary contribution from faculty and students of Department of Botany, be approved, on the following terms and conditions:

- (i) The interest earned on the endowment shall be utilized for conduct of Annual Oration which *inter alia* includes expenditure of TA/DA/ honorarium of awardee, hospitality expenditure etc.
- (ii) On annual basis, the departmental academic and administrative Committee shall recommend a panel of three eminent scientists for consideration of Vice-Chancellor to approve the name for conferment of Professor Shiv Ram Kashyap Oration Award.

**(Syndicate meeting dated 15.3.2014 Para 31)**

**C-42.** That a sum of Rs.10.00 lac be sanctioned out of 'Depreciation Fund' for purchase of following items in the Department of Biochemistry, P.U., Chandigarh:

<b>Sr. No.</b>	<b>Particulars</b>	<b>Amount (Rs. In lacs)</b>
(i)	Nanodrop spectrometer	Rs.8.50 lacs
(ii)	Five Refrigerators for labs	Rs.1.50 lacs
	<b>Total</b>	<b>Rs.10.00 lacs</b>



**(Syndicate dated 26.4.2014 Para 8)**

**XXXV.** The recommendation of the Syndicate contained in **Item C-43 on the agenda** was read out, viz. –

**C-43.** That the following request of Executive Engineer-I, P.U. Construction Office (Maintenance) be sanctioned –

- (i) Rs.29,32,000/- **(cost estimates/analysis of rates)** out of Budget Head “Development Fund” for construction of Parking for new teacher flats & teacher flats in Panjab University Campus, Sector-14, Chandigarh.
- (ii) Rs.44,75,000/- **(cost estimates/ analysis of rates)** out of Budget Head “Development Fund” for construction of parking for Community Centre in Panjab University South Campus, Chandigarh.
- (iii) Rs.14,99,000/- **(cost estimates/ analysis of rates)** out of Budget Head “Development Fund” for repairing the roof of the Mumty and Toilet/Bath of “D” type houses, Panjab University Campus, Sector-14, Chandigarh.

**(Syndicate dated 26.4.2014 Para 29)**

Dr. Dinesh Kumar pointed out that the proposal for construction of Parking for new teacher flats & teacher flats in Panjab University Campus, Sector-14, Chandigarh, was formulated in the year 2012 and much delay has already occurred. He suggested that whenever the approval of the item is conveyed, tenders should immediately be invited as the delay would further increase the construction cost.

Professor Anil Monga said that though parking has been constructed at the Community Centre in Panjab University South Campus, but the boundary wall has not been constructed, due to which the marriage parties face a lot of problems. He, therefore, suggested that the cost of construction of boundary wall should also be included in the above-said estimates meant for construction of parking at the Community Centre.

**RESOLVED:** That the recommendations of the Syndicate contained in **Item C-43 on the agenda**, be approved.

**XXXVI.** The recommendation of the Syndicate contained in **Item C-44 on the agenda** was read out and unanimously approved, i.e. –

**C-44.** That, w.e.f. 2012-13, the following amendments, be made in the terms and conditions of the endowment instituted in the memory of late Mr. Pritish Bery Memorial Scholarship:

<b>Existing Terms and Condition</b>	<b>Proposed Terms and Condition</b>
1. The Endowment would be named as Late Mr. Pritish Bery Memorial Scholarship.	1. The Endowment would be named as Late Mr. Pritish Bery Memorial Scholarship.
2. Student should be pursuing MBA/ MBA-HR/MBA-IB from the University Business School, Chandigarh Campus.	<b>2. Student should be pursuing MBA from University Business School (UBS), University Institute of Applied Management Sciences</b>

<p>3. He should be Physically handicapped fulfilling the criteria as prescribed by Panjab University and should have obtained admission through the quota reserved for physically handicapped students.</p> <p>4. In case of more than one student being eligible, financial background of the student would be the second criteria for selection wherein the student belong to weaker family background would be given the details of their family income.</p> <p>5. Either individual or all donor would be involved in the process of selection of the incumbent for the Scholarship every year.</p> <p>6. The amount of Scholarship would be Rs.3,000/- p.m. for 10 months in view of the interest to be accrued on the Endowment sum.</p>	<p><b>(UIAMS), BE+MBA from University Institute of Chemical Engineering and Technology (UICET) &amp; University Institute of Engineering &amp; Technology (UIET).</b></p> <p><b>3. No Change</b></p> <p><b>4. No Change</b></p> <p><b>5. No Change</b></p> <p><b>6. No Change</b></p>
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**(Syndicate dated 26.4.2014 Para 34)**

**XXXVII.** Considered the following recommendations of the Board of Finance contained in the minutes of its meeting dated 27.5.2014 (Items 1, 2, 5, 6, 7, 8, 9, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23 and 24), as endorsed by the Syndicate dated 17.08.2014 (Para 3) **(Item C-45 on the agenda):**

**Item 1**

That 'Insurance Cover' to the employees deputed on the examination duties be enhanced to Rs.5.00 lac per person for approximately 1200 employees out of the budget head "Conduct of Examinations".

**Additional Financial Liabilities : Rs.1,22,993/- p.a. (approx.)**

**NOTE:** The New India Assurance Company Ltd. has provided Personal Accident Assurance cover to 750 and 450 persons @ Rs.1,50,000/- and Rs.1,00,000/- for the employees of Non-Government Colleges/ University/Other Institutions and for Govt. Colleges/Institutions/ Departments,

respectively who are deputed on various examination duties conducted by the Panjab University, Chandigarh.

In order to provide a reasonable cover University intends to increase the present Sum Assured to Rs.5,00,000/-per person so that the wards of the family may get adequate compensation in case of any mis-happening and the employees may also feel more secure while performing their examination duties.

## Item 2

That the pay-band and Grade Pay for the existing post of a Meter Reader in the Works Department be revised from Rs.5910-20200+ GP 1900 to Rs.10300 + 34800 + GP 3200 in terms of office order No.S1/ DSS/SSS-12/159 dated 24.05.2012 as per **Appendix-I**.

**NOTE:** 1. Letter No. S1/DSS/SSS-12/159 dated 24.05.2012 issued by the Local Govt., Municipal Service Cell, Government of Punjab, Chandigarh states that “as per Punjab Government, Department of Finance, letter No.5/10/09-5FP-1/983, dated 15.12.2011, has revised the pay-scale to Rs.10300-34800+GP 3200 to the posts of Clerks working in the Punjab State w.e.f. 1.12.2011 which is also implemented to Punjab State Urban Local Institutions.

In terms of Local Govt. order No.SA.1-DCFA-10/97/16477-A, dated 5.5.1997, the post of Bill Distributors/Bill Messengers and Meter Readers is declared a part and parcel of Clerical Cadre. After consideration of demand letter of Punjab Municipal Corporation Bill Distributor Union, Jalandhar dated 05.01.2012 that the Bill Distributors, Bill Messengers and Meter Readers working under this Punjab State Urban Local Institutions will be given pay-scale of Rs.10300-34800+GP 3200 w.e.f. 01.12.2011 equal to Clerks Cadre with the condition that the post of Bill Distributor, Bill Messengers and Meter Readers will be considered as separate cadre from the Clerk Cadres but the educational qualification will be equal to the post of Clerks.”

2. The Panjab University adopts the Punjab Govt. Notifications issued from time to time w.r.t. revision of pay-scales and allowance to its non-teaching employees.

The Board of Finance dated 21.02.2012, vide Agenda Item No.4 has authorized the Vice-Chancellor to adopt the notification, if any, issued by the Punjab Govt. from time to time with regard to pay scales and allowances. Further the Board of Finance vide agenda Item No. 21 dated 19.07.2013 authorized the Vice-Chancellor to take decision on behalf of the Board of Finance with regard to revision of pay-band/grade pay of other left out category which could not be considered by the Committee on the same principle as adopted in the present case.

## Item 3

That in order to have a parity, the remaining existing vacant posts of Store-Keepers in the following Departments be converted/merged in the strength of Clerk-cum-Data Entry Operators in terms of Punjab Govt. Notification No.38/11/80.FR(9) dated 22.02.1980 & 30.04.1980 as per Appendix – II & III and their pay-band be changed to Rs.10300-34800 +GP 3200 from Rs.5910-20200 +GP 1900/2800 with the following conditions:

<b>Sr. No</b>	<b>Name of the Department</b>	<b>Existing Nomenclature and pay-band</b>
1.	Dr. S.S. Bhatnagar University Institute of Chemical Engg. & Technology	Store Keeper (Clerk/Jr. Assistant- 1 (Rs.5910-20200 +GP 1900/2800)
2.	Geology	Store-Keeper (Clerk/Jr.Assistant) – 1 (Rs.5910-20200 +GP 1900/2800)
3.	University Press	Store-Keeper – 1 (Rs.5910-20200 +GP 1900)

- (i) They will continue to perform the duty as Store-Keepers.
- (ii) They will not claim for seniority from back dates.
- (iii) They will be given seniority in the Clerical cadre after the last confirmed Clerk.
- (iv) Their Inter-se-Seniority will remain the same as Store-Keepers.
- (v) They will be given pay-scale & all other benefits as are applicable to Clerks from the dated on which their cadre is merged.
- (vi) The implementation of merger into Clerical cadre will be effective w.e.f. the date of decision of the BOF.

**NOTE:** 1. The Store-Keepers working in departments i.e. Construction Office, UIET, Dental College & UIHMT represented that the cadre of their posts be merged in the cadre of Clerk-cum-Data Entry Operators as has been done by the Punjab Govt. vide their Notification No.38/11/80.FR(9) dated 22.02.1980 & 30.04.1980.

2. The BOF/Syndicate/Senate in its meeting held on 19.07.2013, 24.08.2013 & 29.09.2013 respectively has approved that the posts of Store-Keepers in the Construction Office, UIET, Dental College & UIHMT, Panjab University be converted/merged (held by the employees) in the cadre of Clerks and accordingly their pay band be changed to Rs.10300-34800 + GP 3200 from Rs.5910-20200 +GP 1900 on the following conditions:

- (i) They will continue to perform the duty as Store-Keepers.
- (ii) They will not claim for seniority from back dates.

- (iii) They will be given seniority in the Clerical cadre after the last confirmed Clerk.
- (iv) Their Inter-se-Seniority will remain the same as Store-Keepers.
- (v) They will be given pay-scale & all other benefits as are applicable to Clerks from the dated on which their cadre is merged.
- (vi) The implementation of merger into Clerical cadre will be effective w.e.f. the date of decision of the BOF.

**Item 4****xxx****xxx****xxx****xxx****Item 5**

To modify the existing recruitment/promotion policy of Pharmacists in the Panjab University as under in terms of letter No.1/21/89-1Health 5/91/26619 dated 01.08.1991 issued by the Punjab Govt. regarding Promotion Policy of the Pharmacist/Chief Pharmacist working in the Bhai Ghanayia Ji Institute of Health Sciences, Panjab University, Chandigarh as per **Appendix-V** which was approved by the BOF/Syndicate/Senate dated 11.02.2013/05.03.2013/24.03.2013, respectively but the date of implementation of promotion policy will remain the same i.e. 24.03.2013 (the dated vide which the Senate has already approved the same):

<b>Designation of Post</b>	<b>% of promotion</b>	<b>Pay-scale revised w.e.f. 1.12.2011</b>	<b>Method of recruitment/promotion in terms of letter dated 01.08.1991 of the Punjab Govt.</b>
Pharmacist	..	10300-34800 + GP 4200	By direct recruitment
Chief Pharmacist Grade-II	100%	10300-34800 + GP 4600	From amongst the Pharmacists who have an experience of working as such for a minimum period of 10 years will be promoted as Chief Pharmacist Grade-II.
Chief Pharmacist Grade-I	20%(*)	10300-34800 + GP 4800	From amongst the Chief Pharmacists Grade-II the senior-most person will be placed as Chief Pharmacist Grade-I without any increment after completion of 10 years service as Chief Pharmacist Grade-II.

(\*) while calculating the 20% of the total posts of Pharmacists, only integral part will be taken into consideration and fraction will be ignored, for instance if 20% comes to 1.5 then only 1 post will be considered.

**NOTE:** The promotion/placement in the higher scale will be personal to the incumbents & on vacation, the post/s shall be filled as Pharmacist.

**(II)** The total No. of posts of Pharmacist may be reflected in the Budget estimates of the BGJI of Health Sciences, Panjab University, Chandigarh as 05 instead of 06 as per early decision of the Board of Finance/Syndicate/Senate dated 10/12-3-1992, 21.03.1992 and 29.03.1992.

**Financial Liability: Rs.30,000/- p.a. (approx).**

### Item 6

That the payment of Arrear of 10% allowance (for performing duties in odd hours) of the revised basic pay of employees i.e. Cook – 1 and Attendants – 5 working in the Faculty House, Panjab University, Chandigarh be released w.e.f. 01.01.2006 to 31.07.2009 (being a consequential benefit) out of budget head 'Salary' of Faculty House as per **Appendix - VIII**.

**Additional Financial Liabilities : Rs.1,05,453/- p.a. (approx.)**

- NOTE:**
1. At the time of pay holidays was allowed to revision of 1996, the payment of arrears of 10% allowance of their revised basic pay for performing duty in odd hours beyond normal office hours and the above employees as consequential benefit of pay revision w.e.f. 01.01.1996 to 31.08.1998.
  2. The Audit has made an observation that payment of arrear of allowance can be effected retrospectively only after approval of the Board of Finance.

### Item 7

That as per its minutes dated 15.01.2014 placed at **Appendix-IX** to create the following Recurring and Non-Recurring budget provisions under the Amalgamated Fund Account to Hire Professional Counsellor/s to deal with the students problem to help them to overcome the stress they face during their stay in the University/ Departments w.e.f. the current financial year 2014-15.

#### **RECURRING EXPENDITURE**

Honorarium to two part-time Counsellors/Advisors @ Rs.20,000/- per month per person	:	Rs.4,80,000/- p.a.
Honorarium to Guest Lecturers @ Rs.1000/- per Lecture for 12 Lectures in a year	:	Rs. 12,000/- p.a.
Expenditure on Hospitality during Lectures	:	Rs.25,000/- p.a.
Stationery Expenditure	:	Rs.12,000/- p.a.
<b>Total</b>	:	<b>Rs.5,29,000/- p.a.</b>

#### **NON-RECURRING EXPENDITURE**

Purchase of Office Furniture	:	Rs.50,000/-
Purchase of a Computer with Printer/Scanner	:	Rs.50,000/-
One-way Screen	:	Rs.25,000/-
<b>Total</b>	:	<b>Rs.1,25,000/-</b>

**Item 8**

That a sum of Rs.1000/- p.m. be sanctioned to Senior Law Officer as Sumptuary Expenses out of Budget Head 'General Administration' sub-head "Expenses for meeting in the University including TA for members & Sumptuary Expenses etc." for smooth functioning of the Legal Cell as per Appendix-X.

*Additional Financial Liabilities : Rs.12,000/- p.a. (approx.)*

**Item 9**

That as per authorization given by the Syndicate meeting dated 04.01.2014/16.01.2014, Para 35 as per Appendix - XI the Salary for the post of Medical Officer (Full time Contract), Part time Medical Specialists (Radiologist) and the Honorarium for the post of Visiting Consultant at Bhai Ghaniya Ji Institute of Health, Panjab University, Chandigarh be required as under:

<b>Name of Post</b>	<b>Existing emoluments</b>	<b>Recommended emoluments</b>
Medical Officers (Full time) (on contract)	25,800/- p.m. (plus Rs.5,000/- as emergency duty allowance) w.e.f. 27.07.2011	45,000/- p.m. (consolidated)
Part-time Medical Specialists including Gynaecologist, Paediatrician, Ophthalmologist & Radiologist	12,000/- p.m. w.e.f. 20.05.2011	20,000/- p.m.
Visiting Consultant	20,000/- p.m. w.e.f. 19.07.2013	25,000/- p.m.

*Additional Financial Liabilities : Rs.3,26,400/- p.a. (approx.)*

- NOTE:** 1. The proposal of the Chief Medical Officer, P.U. for revision of Salary for the posts of Medical Officer (Full time Contract), Part-time Medical Specialists (Radiologists) and honorarium of Visiting Consultant was considered by the Committee constituted by the Vice-Chancellor which recommended the revision of salary vide its minutes dated 23.07.2013 duly approved by the Vice-Chancellor (**Appendix-XII**).
2. The Minutes of the said Committee dated 23.7.2013 were considered by the Syndicate dated 04.01.2014 & 16.01.2014 vide paragraph 35 and the *Syndicate resolved that the Vice-Chancellor be authorized to take decision in the matter, on behalf of Syndicate.*
3. A copy of the said decision of the Syndicate was sent to the Chief Medical Officer, Bhai Ghaniya Ji Institute of Health, P.U., for his comments and accordingly the CMO, has sent the detailed information dated 7.3.2014 regarding the working schedule, present emoluments being paid, the Privileges attached to these positions (**Appendix-XIII**) and the proposed emoluments for enhancement/revision being reasonable has been



accepted by the Vice-Chancellor to be placed before the Board of Finance.

### Item 10

That an additional provision of Rs.15.00 lacs may be sanctioned under the budget head “Lesson Writing & Vetting” of the Department of University School of Open Learning for the financial year 2014-15 as per **(Appendix – XIV)**.

**NOTE:** A provision of Rs.10,76,000/- has been provided under the Budget head “Lesson Writing & Vetting” of the Department of University School of Open Learning for the budget estimate 2013-2014. As per justification given by the Department, the enhancement in budget head is sought, as with the introduction of Semester System and change of Syllabus at the Post-graduate level, the existing Lessons have to be amended accordingly.

### Item 11

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### Item 12

That the following recommendations pertaining to Item No.5 and 6 of the Amalgamated Fund Committee of the University be approved as per its minutes dated 14.01.2014 as per **Appendix-XVIII**:

- (i) that the existing rates of refreshment be increased for Campus students from Rs.25/- to Rs.100/- per day.
- (ii) that the rates of D.A. may be increased for Campus students from Rs.50/- to Rs.150/-.

### Item 13

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### Item 14

That the existing provision for ‘sports stipend’ be enhanced from Rs.4.00 lac to Rs.6.00 lac under the budget head “Improvement of Education- sub head-Sports Stipend for outstanding Men and Women Students” w.e.f. the financial year 2014-15.

### Item 15

That as per minutes dated 21.01.2014 placed at **Appendix – XXIV** regarding conversion of one vacant post of Associate Professor instead of Assistant Professor in the Department of South Indian Languages to that of Sr. Scientific Assistant (G-I) in the Central Instrumental Laboratory in the pay band of Rs. 15600 -39100 + GP Rs.5400 with initial pay of Rs.21000/- be approved.

*Financial Liability : Nil*

### Item 16

That an additional sum of Rs.261.40 lacs be sanctioned for the completion of Shri Guru Teg Bahadur Bhawan Building in the Panjab University Campus out of the savings of ‘Building & Infrastructure Fund Account’ as per **Annexure-XXV**.

- NOTE:**
1. An amount of Rs.973.00 lacs has already been sanctioned and spent in a phased manner for Construction of the above said building.
  2. The additional provision is required to complete the building as earlier the estimates were approved on the basis of moderate specifications, later on requirements were changed to provide state of the art facilities keeping in view the future needs also.
  3. The Building Committee in its meeting 04.03.2014 approved the upgradation of the surroundings and the area in between the building of Shri Guru Teg Bahadur Bhawan and USOL, the cost of which was not earlier included in the estimates.
  4. A note containing detailed justification by the XEN is attached as **Annexure-XXVI**.

#### Item 17

That –

- (i) an additional sum of Rs.205 lacs and Rs.208 lacs be sanctioned for the completion of Paramedical Sciences Block-I and Block-II, South Campus, P.U., Chandigarh respectively out of the Development Fund.
- (ii) a provision of Rs.25.00 lacs (approx.) may be sanctioned for outsourcing the services for shifting of laboratory equipments which will include deinstallation and reinstallation of equipments and setting up of a new Cold Room out of the interest earned on the “Foundation for Higher Education & Research Fund” at the disposal of the Vice-Chancellor.

- NOTE:**
1. Sum of Rs.1325.53 lac and Rs.1325.55 lac have already been sanctioned and spent for Block-I and Block-II, respectively in a phased manner, substantially, out of the special grant of Rs.50 crore sanctioned by the Centre Government for setting up of Institute of Emerging Area in Science and Technology.
  2. Earlier Block-I was allocated for Departments of Biotechnology, Microbiology and Microbial Technology and accordingly internal requirement was planned and Block-II for the Biochemistry, Biophysics and Stem Cell and Tissue Engineering. Later on as per the decision of authorities, only two departments were decided to be shifted in each block instead of three, i.e.,

Department of Biotechnology and Microbiology in Block-I and Departments of Biochemistry and Biophysics in Block-II, so as to provide them with adequate space and all state of the arts facilities.

3. Now, these departments have given different and certain additional requirements keeping the future needs in view as well. Due to which the cost has increased.
4. The above departments have to shift to these new Blocks before the start of this coming academic session. These new blocks are scheduled to be finally inaugurated by the Chairman, UGC during his forthcoming visit to the University on 14<sup>th</sup> August, 2014.
5. A note containing detailed justification by XEN attached as **Annexures-XXVII** and **XXVIII**.

### Item 18

That –

- (i) an additional provision of Rs.7.00 lacs under the Budget Head “Running, Repair and Maintenance, equipment etc.” and Rs.44.25 lacs under the Budget Head “Books, Journals, Magazine etc.” in the AC Joshi Library be sanctioned.
- (ii) Librarian be requested to prepare a list of e-resources which are not covered under the INFLIBNET and a request be made to concerned branch of Ministry of Human Resource & Development (MHRD) to secure its access through INFLIBNET.

**NOTE:** 1. RFID System was installed in the AC Joshi Library in the year 2010 at an approximate cost of Rs.1.7 crore. Since the warranty period of the system has expired, an Annual Maintenance Contract is required to run the system smoothly. For this an estimated amount of Rs.7 lacs is required as per the details given below:

i)	RFID hardware from M/s 3M India Ltd., Bangalore	Rs. 4,50,000
ii)	SLIM21 software from M/s Algorithms System, Pune	Rs. 1,25,000
iii)	IBM Servers (2)	Rs. 75,000
iv)	Computers/Printers/UPSs	Rs. 50,000

**Total**

**Rs.7,00,000**

2. Some of the e-resources subscribed in previous year could not be renewed for the year 2014 due to shortage of funds. These online resources are highly used by the faculty and research scholars. The resources are:

(i)	IEEE/IET Electronic Library (IEL)	Rs. 12, 00,000/-
(ii)	Emerald Management 200	Rs. 10, 00,000/-
(iii)	Encyclopedia Britannica online	Rs. 2, 00,000/-

**Besides above, some new resources are to be subscribed:**

(i)	Summons Discovery Tool (Proquest)	Rs. 5, 00,000/-
(ii)	J-Gate Plus	Rs. 1, 25,000/-
(iii)	Theilheimer's Synthetic Methods of Organic Chemistry	Rs.10,00,000/-
(iv)	Proquest Indian Journals	<u>Rs. 4, 00,000/-</u>

**Total Rs. 44, 25,000/-**

**Total Requirement = Rs. 51, 25,000/-**

**Item 19**

That to carry over the non-recurring provision of Rs.35 lacs in the current Financial Year 2014-15 for the work of digitalization of thesis, manuscripts and rare books in Panjab University Library be approved.

**NOTE:** The Board of Finance in its meeting dated 17.10.2012 vide Agenda Item No. 23 approved a provision of Rs.35 lacs for the above work to be utilized in the Financial Year 2012-13. The above provision could not be utilized as Department was to prepare full details of the work to be done before initiating the tendering process. Now, the Librarian has informed that all preliminary work has been done and the tender shall be floated on the revival of the above provision.

**Item 20**

Noted & ratified the action taken by the Vice-Chancellor to allow to calculate interest on the grant received under specific Projects/Schemes/ Programmes on pro-rata basis at the rate of interest applicable in Saving Bank account of SBI i.e. 4% or as applicable from time to time on the capital/non-recurring grant.

**NOTE:** 1. In the Panjab University, presently more than 300 Research Projects/Schemes and other Special Assistance Programmes of various funding agencies are going on. For all such projects/ schemes/ programmes, two common bank accounts are being maintained; one in Canara Bank for UGC and second in the State Bank of India for other funding agencies. While sanctioning any grant, as a matter of course, the funding agencies require to open a separate bank account for each specific Project. However, keeping in view the large number of Research Projects/Schemes/

Programmes concurrently going on, it is not possible for University to open and operate such a large number of separate bank accounts due to following reasons:

- (i) If separate account is opened for each project then University is to operate more than 300 Bank Accounts and the 300 cash-books concerning to each account. It will make the process of writing Cash-books and reconciliation of Cash-books with Bank Account a complex exercise. It will also lead to requirement of additional staff to handle large number of Cash-books which is not in the interest of University.
- (ii) There are many instances where, although principle sanction for grant is received by University, but the actual grant is received at a later stage. In such situation, the University spend money out of common pool in anticipation of receipt of grant to avoid any delay in the execution of Research Projects/Schemes/Programmes. *If separate Bank Account is opened for each project then there will be instances of zero balance in certain accounts and in such case/s, the payment have to be stopped which may adversely affect the research work.*
- (iii) In various instances, the Funding Agency itself stipulates to make payment in anticipation of receipt of grant. In such cases also it will not be possible to make payment if separate bank account is opened for specific project.

2. The above position has already been informed to respective funding agency. One of the funding agencies i.e. DST, however, requires to incorporate interest accrued on pro-rata basis as would have generated in case of a saving bank account.

**II (A) Noted & ratified the action taken by the Vice-Chancellor:**

- (i) that the provision under the budget head 'Lab Charges for students against receipt' be discontinued w.e.f. 2014-2015.
- (ii) that the provisions allocated under the budget head 'Lab Charges for students against receipt' for the financial year 2014-2015 be re-allocated to the following budget heads by enhancing their provisions as under:

<b>Sr. No</b>	<b>Name of Department</b>	<b>Budget Head</b>	<b>Existing provision 2014-15</b>	<b>Proposed provision 2014-15</b>
1.	Centre for Microbial Technology	Running Repair & Maintenance	2,00,000	3,50,000
		Consumable	4,00,000	9,00,000

		Lab Charges	13,50,000	_____
2.	Centre for M.Tech. (Nano-Science and Nano-Technology)	Running Repair & Maintenance	50,000	1,70,000
		Consumable	1,00,000	1,75,000
		Lab Charges	1,95,000	_____
3.	UIPS M. Pharma Courses & Ph.D. Programme	Running Repair & Maintenance	4,00,000	8,00,000
		Consumable	..	12,00,000
		Lab Charges	20,00,000	---
4.	Physics	Running Repair & Maintenance	7,00,000	12,00,000
		Consumable	5,00,000	11,00,000
		Lab Charges	12,70,000	---

- (iii) that an amount of Rs.5,50,000/- shall be transferred from the Non-Plan account out of the fee for 'lab charges' collected from the students of Centre for Microbial Technology for credit to 'Development Fund Account' on yearly basis which shall be utilized by the Department for purchase and Upgradation of laboratory.

**(B) Noted & ratified the action taken by the Vice-Chancellor:**

that the fixed emoluments for the following 03 contractual posts in the School of Communication Studies, Panjab University be enhanced as under:

<b>Sr. No.</b>	<b>Nomenclature of the post</b>	<b>Existing Emoluments fixed on 23.2.2011</b>	<b>Emoluments proposed to be enhanced</b>
1.	Station Manager	Rs.25,000/- p.m. fixed	Rs.30,000/- p.m. fixed
2.	Technician	Rs.11,000/- p.m. fixed	Rs.16,000/- p.m. fixed
3.	Part-time Technician	Rs. 5,000/- p.m. fixed	Rs. 8,000/- p.m. fixed

***Additional Financial Liability: Rs.1,56,000/- per annum (approx.)***

**Item 21**

Noted the decision of the Syndicate dated 04.01.2014/16.01.2014, vide Para-12, regarding system of appointment of Guest Faculty against vacant post/s and to their payment process (**Appendix - XXXI**) as follows:

“That the Departments may be allowed to appoint up to three guest faculty/part-time teachers concurrently against one vacant post subject to the following conditions:

- (a) That the total emoluments to be paid to guest faculty/part-time teachers shall remain within the budget provision of the concerned vacant sanctioned post i.e. pay including GP and DA as admissible from time to time.
- (b) The total emoluments paid to individual guest faculty/part-time teacher appointed against such

vacant post shall not exceed the maximum permissible amount of Rs.25,000/- per month.

The Establishment Section (Teaching) shall get the approval of appointment of Guest Faculty/part-time teacher keeping in view the above arrangement.

That the above recommendations be given effect from the academic session 2013-14.”

**II Noted & ratified the following actions taken by the Vice-Chancellor:**

- (A)** in adopting the Punjab Govt. Notification No.6/47/2011/1FPPII/521 dated 20.07.2011 regarding Fixation of pay of a Government employee on appointment to a post involving the assumption of duties and responsibilities of greater importance as per **Appendix-XXXII**.

**NOTE:** The Board of Finance dated 21.02.2012, Item No.4 has authorized the Vice-Chancellor to adopt the Notification, if any, issued by the Punjab Government from time to time with regard to pay scale and allowances.

- (B)** in enhancing the budget provision in the Estate Fund Account for expenditure under the budget head 'Legal Expenses, T.A., Advertisements and Unforeseen Charges'.

- (C)** to regularize the cases of maternity leave (with pay) already granted to the following Library Assistants working on contract basis in the various departmental libraries of the University, prior to the decision of implementation (i.e. on 29.09.2013) for grant of such leave to all the female contractual employee of the Panjab University (**Annexure - XXXIII**):-

Sr. No.	Name of Library Assistant	Deptt.	Dates for grant of maternity leave (with pay)	Dates for further extension of maternity leave (with pay)
1.	Sharandip Kaur	PURC, Muktsar	26.08.2010 to 23.11.2010 (90 days)	24.11.2010 to 21.2.2011 (90 days)
2.	Rajinder Kaur	AC Joshi Library	12.11.2010 to 11.2.2011 (92 days)	12.2.2011 to 10.5.2011 (88 days)
3.	Shubh Lakhan	English	30.10.2010 to 29.12.2010 (61 days)	-----
4.	Simranjit Kaur	UBS	1.3.2011 to 29.5.2011 (90 days)	30.5.2011 to 27.8.2011 (90 days)
5.	Hema Sharma	Philosophy	1.3.2011 to 29.5.2011 (90 days)	30.5.2011 to 27.8.2011 (90 days)
6.	Poonam Himdan	Laws	10.10.2011 to 07.01.2012 (90 days)	08.1.2012 to 6.4.2012 (90 days)
7.	Renu Gupta	Sociology	1.11.2011 to 29.1.2012 (90 days)	30.1.2012 to 28.4.2012 (90 days)
8.	Puja Rai	Chemistry	5.3.2012 to 2.6.2012 (90 days)	3.6.2012 to 31.8.2012



			days)	(90 days)
9.	Ritu Rani	Geography	1.6.2012 to 29.8.2012 (90 days)	-----

**Item 22**

That the rates of the fees payable to the Advocates appointed by the University on its panel be enhanced as below:

Sr. No.		Existing	Proposed
1.	Retainer-ship fee of the University Retainer (p.m.)	7500 (w.e.f. 16.11.2005)	11,000 p.m.
2.	Fee for High Court Advocates (per case)	5000 + 10% clerkage + Miscellaneous charges (w.e.f. 16.11.2005)	12,500+ 10% clerkage + Miscellaneous charges
3.	Fee for District Court Advocates (per case)	4000 + 10% clerkage + Miscellaneous charges (w.e.f. 16.11.2005 )	10000 + 10% clerkage +Miscellaneous charges
4.	Legal fee being paid to Dr. Devinder Singh, Deptt. of Laws for Consumer and Labour Cases	1000 p.m. + conveyance + telephone bill (w.e.f. 01.01.2011)	2500 p.m.+ conveyance + telephone bill
5.	Legal fee for connected cases	2000 + 10% clerkage + Miscellaneous charges (per connected case ) B.O.F. dated 23.02.2011	5000 + 10% clerkage + Miscellaneous charges (per connected case )

**Item 23**

That the provision under Budget head "Conduct of Examination" sub-head 'Sumptuary Expenses' be enhanced from Rs.14.00 lac to Rs.30.00 lac for the financial year 2014-2015 as the existing provision is not sufficient to meet with the requirements.

**NOTE:** (i) The detail of expenditure incurred under the sub-head "Sumptuary Expenses" are as follows:

Financial year	Budget Provision	Expenditure Incurred
2013-14	14,00,000	23,99,842

(ii) The approved lowest rates of refreshment during the last two years have been as follows:

Financial Year	Amount
<b>2012-13</b>	Rs.11.50/- per head (twice day)
	Rs.10.50/- per head (twice day)
<b>2013-14</b>	Rs.14/- per head (thrice day)
	Rs.13/- per head (thrice day)

(iii) For effective evaluation work, the examiners have been demanding refreshment twice in the forenoon session and once in the afternoon session at the Spot examination centres. The rates of refreshment to be served have also increased due to steep hike in the prices.

It was informed to the members that for effective evaluation work, the examiners were demanding refreshment twice in the forenoon session and once in the afternoon session at the spot examination centres. The rates of refreshment to be served have also increased due to steep hike in the prices. It was also informed to the members that to offset this increase, the University had already increased examination fee by 10%.

**Additional Financial Liability: Rs.16.00 lac p.a. (approx.)**

**Item 24**

Noted & ratified the following actions taken by the Vice-Chancellor:

- (A)** to carry forward the unspent amount of Rs.48312/- in current Financial year 2014-15 which was sanctioned out of “Teachers Holiday Home Fund Account” during the financial year 2013-14.

**NOTE:** The Board of Finance/Syndicate/ Senate dated 6.02.2014, 22.02.2014 & 22.03.2014 respectively has sanctioned a sum of Rs.16.00 lac out of “Teacher’s Holiday Home Fund Account” for the financial year 2013-14 for purchase of various Items / articles for P.U. Faculty House and Teachers Holiday Homes, Shimla out of the above sanctioned amount a sum of Rs.15,51,688/- has been utilized in the financial year 2013-2014.

- (B)** for enhancement in the rates of remuneration for evaluation of answer books by the examiners w.e.f. 01.04.2014 as under and accordingly, the provision of the budget head “Conduct of Examination” sub-head ‘Remuneration to the Examiners’ may be enhanced from Rs.7,33,00,000/- to Rs.8,53,00,000/-.

Item	Existing Rates	Revised Rates
Under Graduate Courses	Rs.15/- per answer book w.e.f. 31.03.2012	Rs.18/- per answer book
Post-graduate Courses	Rs.18/- per answer book w.e.f. 31.03.2012	Rs.22/- per answer book

**Additional Financial Liability : Rs.1.20 crore**

**NOTE:** The Syndicate dated 22.02.2014 vide Para 9 has already approved the existing rates of examinations other related application forms and fee structure be increased by 10% w.e.f. the examination of March 2014 onwards.

**(Syndicate meeting dated 17.8.2014 Para 3)**

Professor Karamjeet Singh said that the College Bhawan building should be utilized properly.

Dr. Dinesh Kumar, **referring to Sub-Item 10** pertaining to an additional provision of Rs.15.00 lacs for “Lesson Writing & Vetting” of the University School of Open

Learning, said that the lessons should be made available On-line. They are spending a lot on writing and printing lessons and this expenditure could be reduced by making these available Online. The lessons should not be written every year and only required modifications/changes should be carried out. This way, they would reduce the expenditure incurred on lesson writing.

Professor Keshav Malhotra said that they had constructed an Examination Hall, which is sparingly used. Could they not use the same as a Reading Room as it is close to the A.C. Joshi Library?

The Vice-Chancellor said that the building of Examination Hall would be used as a Skill Development Centre.

**Referring to Sub-Item 22**, Dr. Dinesh Kumar pointed out that in its existing and proposed Legal fee being paid to Dr. Devinder Singh, Department of Laws for Consumer and Labour Cases has been mentioned. He suggested that it should not be Legal fee being paid to Dr. Devinder Singh, Department of Laws for Consumer and Labour Cases, but to the **University Counsel**.

**Referring to Sub-Item 24**, Shri Lilu Ram said that the rates of evaluation of answerbooks by the examiners should be enhanced well in time so that the evaluation could be done properly and finished within the stipulated period.

**RESOLVED:** That the recommendations of the Board of Finance contained in the minutes of its meeting dated 27.5.2014 (Items 1, 2, 5, 6, 7, 8, 9, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23 and 24), as endorsed by the Syndicate dated 17.08.2014 (Para 3), be approved.

**XXXVIII.** Considered the following recommendations of the Board of Finance contained in the minutes of its meeting dated 5.9.2014 (Items 1 & 19), as endorsed by the Syndicate dated 13.09.2014 (Para 23) **(Item 46 on the agenda):**

**Item 1**

That the revised estimated expenditure of Rs.435.92 crore and revised estimated income of Rs.166.38 crore for the financial year 2014-15 be approved for onward submission to UGC/MHRD.

**NOTE:** (i) Component wise revised estimated expenditure and income is as per **Appendix – I (P- 1 to 3)**.

(ii) Detail justification is as per **Appendix-II (P-1 to 5)**.

**Item 19**

That:

- (i) Unspent balance of Rs.14,20,778/-out of the sanctioned provision of Rs.65.00 lac for the financial year 2013-2014 be carried forward and utilized during the financial year 2014-2015 for furnishing of College Bhawan Building;
- (ii) an additional provision of Rs.72.00 lac may also be sanctioned out of the 'College Development Council Revolving Fund Account' for providing elevators, infrastructure, furnishing and other fixtures, etc. required for the College Bhawan for the financial year 2014-2015.

**NOTE:** The College Development Council Revolving Fund has been constituted out of the fee from the students of the Colleges, which can be utilized only for the activities concerning the College Development Council.

**(Syndicate meeting dated 13.9.2014 Para 23)**

Shri Raghbir Dyal stated that he hoped that the financial implications due to protection of salaries of various Assistant Professors and Associated Professors should have been included in the above revised estimates. So far as Sub-Item 19 is concerned, very little justification has been given, but he was happy that the College Bhawan has become a reality for which the students of the affiliated Colleges have contributed enormously. In the last budget meeting of the Senate, he had talked about College Development Council's audited statement, which was not attached with the Budget Estimates. Now, the audited report for the year 2012-2013 might have been ready. Anyhow, he has now got a copy of the audited statement, which was not ready at the time of meeting of the Board of Finance and the same was placed before the Senate directly, i.e., without routing the same through the Board of Finance. He did not know, whether the same is technical right or not. The audited report of the College Development Council's Revolving Fund was placed before the Syndicate in its meeting/s held on 29<sup>th</sup> April 2014 and 13<sup>th</sup> September 2014. Was it technically feasible that the audited statement of a Department of the University could be directly brought to the Syndicate without routing the same through the Board of Finance.

Shri Munish Verma said that the fee of Rs.60/- should be enhanced to Rs.100/- so that they could maintain the College Bhawan properly.

**RESOLVED:** That the recommendations of the Board of Finance contained in the minutes of its meeting dated 5.9.2014 (Items 1 & 19), as endorsed by the Syndicate dated 13.09.2014 (Para 23), be approved.

**XXXIX.** The recommendation of the Syndicate contained in **Item C-47 on the agenda** was read out and unanimously approved, i.e. –

**C-47.** That the recommendations of the Committee dated 16.04.2014, for sanction of Rs.82.00 lacs for rewiring of University Institute of Chemical Engineering & Technology (UICET) out of "Electricity and Water Charges Fund" against an estimated cost of Rs.107.00 lacs (approx.) and balance shall be allocated out of TEQIP grant of UICET, be approved.

**(Syndicate dated 17.8.2014 Para 14)**

**XL.** The recommendations of the Syndicate contained in **Items C-48 and C-49 on the agenda** were read out and unanimously approved, i.e. –

**C-48.** That an amount of Rs.6,75,000/- be sanctioned for purchase of Orbital Shaker for use by the students of M.Sc. 1<sup>st</sup> and M.Sc. 2<sup>nd</sup> years for their practical and research work, out of the Budget Head "Depreciation Fund" of the University.

**(Syndicate meeting dated 17.8.2014 Para 16)**

**C-49.** That, to provide effective services for repair of street lights at the University Campus, an amount of Rs.16.80 lacs, be sanctioned for purchase of Skylift (11 mtrs.) Boom type with Tata/Swaraj/Eicher Mazda Vehicle, out of budget head 'Electricity and Water Fund Account'.

**(Syndicate dated 12.7.2014 Para 12)**

**XLI.** The recommendation of the Syndicate contained in **Item C-50 on the agenda** was read out, viz. –

**C-50.** That the recommendations of the College Development Council dated 17.2.2014, be approved with the modification that the disbursement of remaining scholarships to the toppers of M.A./M.Sc./M.Com. I classes be raised from 10% to 15%.

**(Syndicate dated 26.4.2014 Para 43)**

Shri Raghbir Dyal stated that it is good that they give scholarships to the students. In the last meeting of the Senate 5% increase in fees was allowed with the stipulation that the scholarships to the students would be increased. He did not know whether the process for increasing the scholarships to the students has been started. So far as he knew, on the website of the Dean, College Development Council the Mean-cum-Merit Scholarship has been mentioned, but there is no criteria as to whom this scholarship is to be given. Only those students whose parent's annual income is less than Rs.2 lac are eligible for this scholarship. Even if the limit of the income is raised to Rs.3 lac per annum, he would not have any problem, but the parameters for verification of the income have not been followed. Several students of the aided affiliated Colleges have mentioned their parents' income as Rs.28,000/- per annum. The students of rural areas did not know about these scholarships at all and only the students of the Colleges situated in Chandigarh City and Ludhiana Town knew about this scholarship. Since they are facing such problems, the last date for applying for this scholarship should be extended at least 15-20 days and a circular about the same should be issued by the Dean, College Development Council. Further, there should be some mechanism to verify the income quoted by the students. He urged the Vice-Chancellor to look into the matter. He added that they had given scholarships to some of the students who had obtained 62% marks, which is an average score these days as the number of students obtaining 90% and above marks is substantial. As a result, the genuine students did not get scholarships. He pleaded that they should stick to the parameters and the last date for applying for Mean-cum-Merit Scholarship should be increased by at least 15-20 days so that the students of rural areas could be benefitted. He further stated that Shri Ashok Goyal has stated in one of the Syndicate meetings that 50% of the decisions taken by the Syndicate and Senate are not implemented by the University offices. In one of the case, the Deputy Registrar (Colleges) has asked the Principal of a College to give his/her comments on some irregularities committed during the Selection Committee meeting.

Professor Keshav Malhotra said that there is a problem in identifying the students, who are eligible for the above said scholarship.

**RESOLVED:** The recommendations of the Syndicate contained in Item C-50 on the agenda, be approved.

**RESOLVED FURTHER:** That the last date for applying for the Mean-cum-Merit Scholarship, be extended up to 15<sup>th</sup> October 2014.

**XLII.** The recommendation of the Syndicate contained in **Item C-51 on the agenda** was read out and unanimously approved, i.e. –

**C-51.** That –

- (i) the student of B.Sc. (Honours School), who got pass course degree, be allowed to improve his/her previous performance and he/she be allowed to appear in only those papers in which he/she has obtained the best

92/108 credits and more credits. For this purpose, the candidate be given two chances for improvement within a period of three years from the year of passing of B.Sc. pass course examination. The candidate will appear in Annual/Semester Examination along with regular students. No improvement shall be allowed in the Internal Assessment as well as practical examinations.

- (ii) as per the existing University rules, from the session 2013-14 (after necessary amendments in the Regulations), the candidate for B.Sc. pass course Improvement Examination will be examined under the current syllabus.

**(Syndicate dated 26.4.2014 Para 22)**

**XLIII.** The recommendations of the Syndicate contained in **Item C-52 on the agenda** were read out and unanimously approved, i.e. –

**C-52.** That –

- (i) provisional extension of affiliation be granted to GGN Khalsa College, Ludhiana, for **Certificate Add-On course in Journalism**, as per UGC guidelines, under UGC/Self-Financing Scheme, for the session 2012-13.

**(Syndicate meeting dated 15.3.2014 Para 3)**

- (ii) provisional extension of affiliation be granted to J.C.D.A.V. College, Dasuya, for the following courses as per UGC guidelines, under UGC/Self-Finance, for the session 2013-14:

**Diploma Add-On Course**

- (i) Travel & Tourism  
(ii) Retail Sales Management

**Advance Diploma Course**

Hardware & Maintenance

**(Syndicate dated 15.3.2014 Para 4)**

- (iii) provisional extension of affiliation be granted to S.D. College, Hoshiarpur, for Certificate and Diploma Add-On course in Computer Based Accounting, as per UGC guidelines, under UGC/Self-finance, for the session 2013-14, subject to verification of compliance.

**(Syndicate dated 15.3.2014 Para 19)**

- (iv) provisional extension of affiliation be granted to P.G. Govt. College for Girls, Sector 42, Chandigarh, for Add-On course in Advance Diploma course in Entrepreneurship Career Oriented, for the session

2014-2015, as per UGC guidelines, under UGC/Self-Financing Scheme.

**(Syndicate dated 26.4.2014 Para 5)**

- (v) provisional extension of affiliation be granted to National College for Women, Machhiwara (Ludhiana), for Add-On Courses (Certificate Course) in Computer Based Accounting and Advance Diploma in Fashion Designing Career Oriented, for the session 2014-2015, as per UGC guidelines, under UGC/Self-Financing Scheme.

**(Syndicate dated 26.4.2014 Para 6)**

- (vi) provisional extension of affiliation be granted to D.A.V. College for Women, Ferozepur Cantt. for (i) Certificate Course in Fashion Designing; and (ii) Certificate Course in Computer Based Accounting Career Oriented Course, for the session 2013-14, as per UGC guidelines, under UGC/Self-financing Scheme;
- (vii) provisional extension of affiliation be granted to Khalsa College for Women, Sidhwan Khurd, Ludhiana, for Diploma & Advance Diploma Add-On course as per UGC guidelines, under UGC/Self-financing Scheme in (i) Web Designing and Multimedia; (ii) Computer Based Accounting; and (iii) Communicative English allowed by U.G.C. in Career Oriented Courses, for the session 2014-15;
- (viii) provisional extension of affiliation be granted to Guru Nanak College, Killianwali (Sri Muktsar Sahib), for Certificate Add-On course in Computer Based Accounting Career Oriented Course, for the session 2014-15, as per UGC guidelines, under UGC/Self-financing Scheme; and
- (ix) provisional extension of affiliation be granted to D.A.V. College, Malout, for Certificate Add-On course in (i) E-Banking; and (ii) E-Commerce & Internet Applications Career Oriented Courses, for the session 2013-14, as per UGC guidelines, under UGC/Self-financing Scheme.

**(Syndicate dated 26.4.2014 Para 46)**

- (x) provisional extension of affiliation be granted to A.S. College, Samrala Road, Khanna, for Advance Diploma Add-On courses in (i) Travel and Tourism, (ii) Industrial Chemistry, and (iii) Bio-Technology, for the session 2014-15, as per UGC guidelines, under UGC/Self-Finance Scheme as allowed by UGC in Career Oriented Course.

**(Syndicate dated 26.4.2014 Para 60)**

- (xi) provisional extension of affiliation be granted to GGSDS College, Haryana (Hoshiarpur), for Diploma Add-On course in (i) Web Designing & Multimedia, (ii) Human Rights and Values Education, for the session 2014-15, as per UGC guidelines, under UGC/Self-Finance Scheme as allowed by UGC in Career Oriented Course.

**(Syndicate dated 26.4.2014 Para 61)**

- (xii) provisional affiliation be granted to L.R.D.A.V. College, Jagraon (Ludhiana), for Certificate Add-On course in (i) Insurance Business; and (ii) Computer Based Accounting as allowed by UGC in Career Oriented Course for the session 2014-15, as per UGC guidelines, under UGC/Self-Finance Scheme;
- (xiii) provisional affiliation be granted to G.T.B. National College, Dakha (Ludhiana), for Certificate Add-On course in (i) Call Centre Training; and (ii) Foreign Trade Practices & Procedures as allowed by UGC in Career Oriented Course for the session 2013-14, as per UGC guidelines, under UGC/Self-Finance Scheme; and
- (xiv) provisional extension of affiliation be granted to Lajpat Rai DAV College, Jagraon, for Certificate Add-On course in Communicative English, as allowed by UGC in Career Oriented Course for the session 2014-15, as per UGC guidelines, under UGC/Self-Finance Scheme.

**(Syndicate dated 18.5.2014 Para 21)**

- (xv) provisional extension of affiliation, be granted to A.S. College for Women, Khanna (Ludhiana), for Diploma Add-On courses: (i) Computer Based Accounting; and (ii) Communicative English Career Oriented Courses, for the session 2014-15, as per UGC guidelines, under UGC/Self-Finance Scheme.

**(Syndicate dated 12.7.2014 Para 26)**

- (xvi) provisional extension of affiliation, be granted to Post Graduate Govt. College for Girls, Sector 11, Chandigarh, for following Add-On courses, as per UGC guidelines, under UGC/Self-Finance Scheme:
- (i) Diploma in Floriculture & Landscaping for the session 2014-15.
- (ii) Advance Diploma in Disaster Management Career Oriented Courses for the session 2013-14.

**(Syndicate dated 12.7.2014 Para 27)**

- (xvii) provisional extension of affiliation, be granted to Goswami Ganesh Dutta Sanatan Dharma College, Sector 32-C, Chandigarh, for B. Vocational (Retail Management) & B. Vocational (Food Processing &



Preservation) courses, for the session 2014-15, as per UGC guidelines, under UGC/Self-Finance Scheme.

**(Syndicate dated 12.7.2014 Para 28)**

- (xviii) provisional extension of affiliation, be granted to R.S.D. College, Ferozepur, for Master of Commerce (Accounting and Finance)-II Innovative Programme, for the session 2014-15, as per UGC guidelines, under UGC/Self-Finance Scheme.

**(Syndicate dated 17.8.2014 Para 21)**

- (xix) provisional extension of affiliation, be granted to Dev Samaj College for Women, Ferozepur City, for Diploma Course in (i) Yoga & Mental Health (ii) Fine Arts, Career Oriented Course, for the session 2014-15, as per UGC guidelines, under UGC/Self-Finance Scheme.

**(Syndicate dated 17.8.2014 Para 22)**

**XLIV.** The recommendation of the Syndicate contained in **Item C-53 on the agenda** was read out, viz. –

**C-53.** That letter dated 5.8.2013 received from the Principal Secretary, Higher Education, Government of Punjab with regard to maintain the standard of Higher Education in Universities, Government Aided Private Colleges situated in Punjab State, the UGC notification dated 30.6.2010 and 14.6.2013 regarding API Score for making the appointment and promotion of Principal/Professor/Associate Professor/ Assistant Professor be adopted with the following changes:

1. The tenure of the appointment of Principal in Private Colleges will be 10 years instead of 5 years.
2. For the selection of the Principal and Assistant Professor covered under (grant-in aid) scheme, the DPI (Colleges) Punjab or his nominee be appointed on the Selection Committee.

**(Syndicate dated 15.3.2014 Para 10)**

Professor Karamjeet Singh stated that the item related to UGC Regulations 2010 and his submission in this regard is that under Para 5 there is a provision for seeking panel for appointment of teachers and Principals in the Colleges. He pleaded that since they are implementing the other conditions contained in the UGC Regulations 2010, this provision should also be implemented.

Dr. Jagwant Singh stated that the above quoted letter of Punjab Government is about the UGC Regulations. From this it is clear that API Score with capping has been implemented in Government and Aided Colleges in the State of Punjab before its implementation by the Panjab University. With this the carrier advancement/promotion of teachers would be adversely affected. Another problem is the psychological resistance of faculty of University Business School that they would not neither allow the Colleges to be approved as Recognized Research Centres nor involve them in the research leading to Ph.D. Degree, i.e., allowing them to be appointed as supervisors of Ph.D. students. Even the faculty members of the University Business School with 8 years or more experience,

had taken only 3-4 Ph.D. students. Resultantly, the faculty members of the Colleges in the subject of Business Management & Commerce are being victimized and they would lag behind in the matter of career advancement. Similarly, those faculty members who had joined service recently would face this problem after 8-10 years. Secondly, the tenure of appointment of Principal has been made 10 years because the UGC Regulations stipulate it for 5 plus 5 year as in the case of Vice-Chancellor and Registrar. Since the tenure of the Principal has been fixed for 10 years and their tenure is also now being extended, would the extended term be for 10 years only or more. Are they going to make the tenure of the Principal more than 10 years? While the Punjab Government has adopted the UGC Regulations 2010 and made the Principal's job a tenure one. These are the issues which needed to be addressed. In the end, he said that changes have been made according to the changing environment, which he appreciating. He wished that these would be implemented everywhere.

Dr. Kuldip Singh stated that certain teachers of the Colleges, who fulfilled UGC conditions, had applied for allowing them to be appointed as Supervisors of Ph.D. students. The University Department/s have given them a reply that their applications have been received and whenever required they would be informed. Are the University teaching departments, beyond the jurisdiction of the Senate? On the one side, they say that the research should be promoted and on the other side, they are restricting the research, which they should take seriously. Even though they fulfilled the UGC conditions for guiding research, still they are not allowed to become Guides/Supervisors.

Professor Keshav Malhotra stated that the only letter which has gone is that the teachers could select their Ph.D. students or the student could choose their Supervisor. They had no power to say whether a teacher concerned could guide/supervise Ph.D. students or not. Whosoever fulfilled the requisite criteria he/she could guide/supervise Ph.D. students irrespective of the fact whether he/she worked in the University or its affiliated College. They had not debarred anybody. Even if the students wanted to be guided by the teacher/s working in the Department of Evening Studies or University School of Open Learning or affiliated College, they could do so provided they fulfilled the eligibility criteria.

Professor Karamjeet Singh, reacting to the statement made by Dr. Jagwant Singh, stated that there is no such thing that the faculty of University Business School (UBS) did not want to allow the College teachers to become Guides/Supervisors of Ph.D. students. If there is any such regulation which debars the College teachers from becoming Supervisor, the same could be amended, but the faculty of UBS did not have any intention of not allowing the teachers of the Colleges to guide Ph.D. students and it had not rejected any request from College teachers. In fact, a request was received from a College teacher that he should be allowed to enrol a Ph.D. student. Since there is no provision for allowing as such, they did not consider the request as they did not have any prerogative to do so. If any student came with a proposal that he wanted to do Ph.D. under such and such College teacher, they would not object to his/her proposal.

Dr. I.S. Sandhu, endorsing the viewpoints expressed by Dr. Kuldip Singh, stated that their problem is that to become Principal or Professor or Assistant Professor, one has to get API score and if they are not allowed to become Supervisors of Ph.D. students, how would they get the API scores. Secondly, the UGC this time has sanctioned only three major projects in the subject of Punjabi in the entire State of Punjab. All the three Universities of the State, i.e., Panjab University, Punjabi University, Patiala and Guru Nanak Dev University, Amritsar, got one major project each. If only one teacher of the University has been given the major project, he did not think that the teachers, who are appointed recently in affiliated Colleges would get such a project till their retirement. Since the University is an autonomous body, they should find a solution to the problem as has been done in the next item wherein it has been recommended that experience in research at the University/National level Institutions/Industries, including experience of guiding candidates for research at doctoral level be counted for the posts of Professors/Associate Professors. Similar solution should be found in the case of teachers

of affiliated Colleges, i.e., either capping should be removed or they should be given 4-5 years time or the total experience should be counted; otherwise, no College teacher would become Associate Professor or Professor or Principal. He urged the Vice-Chancellor to take care of this issue.

Principal Tarlok Bandhu, endorsing the viewpoints expressed by Dr. Kuldip Singh and Dr. Jagwant Singh, stated that he is witness to this issue and this issue has been raised in the Senate on numerous occasions. Secondly, this issue has also been raised/discussed in the Syndicate meetings several times. Thirdly, in Guideline 34(3), it has been mentioned that 'such a request of the teacher shall be placed before the joint meeting of the Administrative and Academic Committees of the concerned Department for consideration and the recommendation be sent to the Registrar's Office within 15 days.

At this stage, 4-5 members raised their hands and started saying that the applications of the College teachers for allowing them to be appointed Supervisors of Ph.D. students always went to the concerned University Teaching Department for consideration.

The Vice-Chancellor clarified that Assistant Professorships in Colleges and the Universities are identical positions. So if a University teacher could guide a Ph.D. student, the College teacher could also guide a Ph.D. student. The choice of the student be left to the Supervisor. Research could not be got done forcefully. Norms say that the name of the student should be got approved from a body notionally, which is just a notional approval. It is not a veto, which somebody could exercise. Now, the students have to do pre-Ph.D. course work, which could also be done in Colleges. Finding a solution, he had suggested that if 3-4 Colleges of a given region, which had the minimum faculty for the purpose wanted to conduct the pre-Ph.D. course work jointly, they could be allowed.

Principal Tarlok Bandhu stated that the conduct of pre-Ph.D. course work is a separate issue. This issue is listed in Sub-Item I-23 of the Information Item and these guidelines had come through various Committees. In the laid procedure, it is clearly mentioned that if a College teacher wanted to become a Supervisor, he/she has to apply to the Chairperson of the University Teaching Department concerned. But problem is that the University Teaching Department did not reply to the request of the College teachers for years together without stating the reasons as to why he/she could not be appointed Supervisor. Secondly, in these guidelines, there is no time frame within which application is to be considered and reply given or the matter would be reported to the Registrar.

The Vice-Chancellor said that the solution to this problem is that they should have a Standing Committee, which clears all these things in a time bound manner and that Standing Committee would primarily compose of Dean Research and member of Research Promotion Cell.

Dr. Yog Raj Angrish suggested that the Standing Committee should not be constituted under the chairmanship of Dean Research, but under the chairmanship of Dean of University Instruction.

Continuing, Dr. Yog Raj Angrish stated that when the application goes to the Chairperson of the Department, the Department considered the application under their own norms and the UBS also might have framed their own norms. Earlier, the Department of Punjabi had also made such norms, but since no such condition is there in the UGC Regulations, they had become liberal and had allowed 4-5 College teachers to become Supervisors during the last one year. In order to solve the problem, he again suggested that the Standing Committee should be constituted under the chairmanship of Dean of University Instruction, which should consider the requests of College teachers under the provisions of UGC Regulations.

The Vice-Chancellor said that a Standing Committee under the chairmanship of Dean of University Instruction would be constituted to consider the requests of College teachers for becoming Supervisors of Ph.D. students.

Professor Ronki Ram said that every teacher, who is a Ph.D. himself/herself and has taught postgraduate classes, is eligible for becoming Supervisor of Ph.D. students.

Principal Tarlok Bandhu said that at page 107 under Sr. No.34(ii), it has been clearly written that 'A teacher fulfilling the above conditions and interested in supervising research of candidates seeking Registration for Ph.D. shall communicate his/her interest to the Chairperson of the concerned Teaching Department in the University (through Head of the Institution) along with the relevant documents as evidence of fulfilling the above conditions provided facilities exist in the Department for undertaking research', but this is not happening.

Professor Karamjeet Singh said that there is not point of contention as it has been mentioned in Sr. No.4 that the joint meeting of the Academic and Administrative Committees would consider the matter relating to topic and plan of research of Ph.D. candidates. Hence, Sr. Nos. 2 & 3 have no relevance.

Shri Gopal Krishan Chatrath stated that he had dealt with this matter for a long time. It is a fact on record that the most of the Departments do not want that the College teachers be allowed to become Supervisors of Ph.D. students. So much so that a meeting of a Committee under his chairmanship was held in the Panjab University Guest House, and the Committee recommended that the College teachers be allowed to become Supervisors of Ph.D. students. One of the Departments wrote back that from the day the College teachers have been made eligible to become Guides/Supervisors of the Ph.D. students, the standard of research of the University has gone down, whereas till that day not even a single College teacher has been given permission to become Supervisor. They took strong note of that and made their recommendation/s. One of his learned friends has said that the Academic and Administrative Committees of the Department would consider the applications of the College teachers for becoming Supervisors. How could the Academic and Administrative Committees of the Department take decision whether the College teacher could become Supervisor or not? They have to evolve a system for allowing the College teachers to become Supervisors. Therefore, the Standing Committee under the chairmanship of Dean of University Instruction should be constituted.

Professor Ronki Ram stated that he had met many College teachers and he has tried to talk to them as Dean, Faculty of Arts. It has come to his notice that what they are saying is true because many of the College teachers are not approved for becoming Supervisors of Ph.D. students by the University Departments. Secondly, there are certain College teachers who are facing certain difficulties with either the Principal or the management of their respective Colleges as they did not allow them to do the pre-Ph.D. course work. The issue of clearance of approval of College teachers for becoming Guides/Supervisors of Ph.D. students should be assigned to the Dean Research.

The Vice-Chancellor stated that the issue is very simple, i.e., the question is that who is eligible to become Guide/Supervisor of a Ph.D. candidate. Anybody, who is Ph.D. and fulfilled other requisite conditions, is eligible to become Guide/Supervisor and for that no permission is required. Somebody has to see whether the topic of the registered student is relevant, etc. The approval is required for this only, but the Department concerned has to give its response in a time bound manner and could not sit on it forever. The Standing Committee would be formed to evolve norms for those who did not respond within the stipulated period and the power of the said Department would be over and then by default, the responsibility will be of the office of the Dean Research to take a call on the issue. Right now what they are complaining is ante of that. In order to prevent that, on behalf of the University, some standards have to be maintained to sustain that responsibility. As such, at the end of the default period, the responsibility comes to the Dean Research, who would also decide the case in a time bound manner.

Since the Dean Research belongs to a given subject, he had a Committee of 5 members as Research Promotion Committee/Cell and this Committee represents five different specialties. This Research Promotion Cell is a part of the University. Dean Research also has a Research Promotion Cell on behalf of the Colleges. As such, he had two parallel bodies to see that nothing is choked. **Therefore, let him appoint a small Committee, comprising members from Research Promotion Cell, both from the Colleges and within the Campus. The Committee should make recommendations to him and the evolved mechanism would be uploaded on the Website of Dean, College Development Council and Research Promotion Cell.**

Dr. Jagwant Singh stated that when he had started speaking on the issue earlier, he knew that the situation would be such that he had to speak again. The real issue is that as per the UGC Regulations 2009, it is mandatory to mention the number of candidates in the advertisement for the conduct of Entrance Test for Ph.D. by the Panjab University. If they did not advertise the number of candidates to be taken for Ph.D. in the Entrance Test advertisement, they are bound to face problem, which the Punjabi University, Patiala, had already faced. After conducting the Entrance Test, they have to appoint Supervisors. At present, no teacher from the affiliated Colleges has been appointed as a Research Supervisor for guiding Ph.D. candidates in the Faculty of Business Management & Commerce. Punjabi University, Patiala and Guru Nanak Dev University, Amritsar have gone far ahead in this matter. Since PU has already adopted the UGC Regulations 2009, they need to change themselves. All such issues should not be left to the Dean Research because the positions of Deans of the Faculties are also important. It is the need of the hour that there should be proper coordination between Dean Research and Deans of the Faculties. It is necessary because the research is going to expand and the College teachers have to be appointed Supervisors, which is also necessary. Therefore, this problem should be addressed in a time bound manner. Secondly, the applications for recognition of research centres should also be disposed of immediately.

Dr. Dinesh Kumar stated that he would like to draw their attention towards Guideline No.6 of the adopted guidelines. Whatever they are discussing is totally contrary to which has been written in the guidelines. Guideline 6 says that the Supervisors for the selected candidates shall be decided in the joint meeting of the Academic and Administrative Committees/Advisory Committee of the Department concerned. Its interpretation says that the Academic and Administrative Committees of the Department would decide as to who would be the Supervisor of the candidate and not the candidate due to which problem is being faced in the University as well as in the affiliated Colleges. He suggested that it should be changed as "That the selected candidate shall choose his Supervisor and same shall be approved in a joint meeting of the Academic and Administrative Committees". Since appointment of Supervisor by the Academic and Administrative Committees is the main problem, they have to rectify and change it.

Dr. I.S. Sandhu said that Dr. Dinesh Kumar is right that the choice should be of the student and not of the teacher.

Dr. Malkiat Chand Sidhu enquired whether they are making any changes to the guidelines referred to by Dr. Dinesh Kumar. He suggested that it should not be changed now, otherwise, it would lead to a problem.

Professor Naval Kishore said that as suggested by Dr. Dinesh Kumar the student should propose the name of his Supervisor and the teacher should give his consent.

The Vice-Chancellor said that they could discuss this in the Chairpersons' meeting.

Dr. Dinesh Kumar said that under point no.9 it has been mentioned that the students who have done equivalent course work in M.A., M.Phil., M.Tech., LL.M. etc.

need not do the same again. He urged that the Registration Branch should be instructed to issue equivalency certificate because if somebody had done pre-Ph.D. course work from other University/Institute, they have to equate and exempt.

Dr. Dayal Pratap Singh Randhawa said that the students are suffering. Citing an example, he said a student, who was placed at Rank 2, was unable to get Supervisor. Dr. Dinesh is right that there should be proper expansion of higher education, which is the demand of the hour. The College teachers, if they are willing and qualified, should be allowed to be appointed Supervisors of the Ph.D. candidates and there is nothing wrong in it.

The Vice-Chancellor said that he had never come in their way.

**XLV.** The recommendation of the Syndicate contained in **Item C-54 on the agenda** was read out and unanimously approved, i.e. –

**C-54.** That the recommendations of the Committee dated 27.08.2013, regarding interpretation of UGC Regulations, 2010 regarding experience in research at the University/National level Institutions/Industries, including experience of guiding candidates for research at doctoral level for the posts of Professors/Associate Professors, be approved.

**(Syndicate dated 26.4.2014 Para 14)**

**XLVI.** The recommendation of the Syndicate contained in **Item C-55 on the agenda** was read out, viz. –

**C-55.** That since the University has already adopted the U.G.C. Regulations, 2010, the academic credential for the post of Assistant Professor in the affiliated Colleges, be taken as per the U.G.C. norms.

**(Syndicate dated 26.4.2014 Para 16)**

Dr. Jagwant Singh stated that the first issue which came up during the visit of Professor Ved Parkash, Chairman, UGC, to the Campus, was that the score for UGC-NET could not be part of template. If he (Vice-Chancellor) recalled he had raised the same issue in the first meeting of Senate 2012. Now, after the observation of Professor Ved Parkash, it is clear that score for UGC-NET could not be made a part of the template. His argument at that time was also the same that something which is an eligibility condition could not be the part of the template. Similarly, in the case of Ph.D. where the NET is exempted, the candidate concerned is becoming eligible on the basis of Ph.D., so he/she could not be given benefit of that. At present in API pro forma, they are giving 10% marks for NET/Ph.D. and since the same view has come from the Chairman of the UGC, maybe they have to look at the template again and make necessary amendments.

Professor Karamjeet Singh said that Dr. Jagwant Singh is right and they have to look into the template again.

Shri Gopal Krishan Chatrath intervened to say that he differed with the views expressed by Dr. Jagwant Singh.

The Vice-Chancellor said that the template could be revised for future.

**RESOLVED:** That the recommendation of the Syndicate contained in **Item C-55 on the agenda**, be approved.

**XLVII.** The recommendations of the Syndicate contained in **Items C-56 and C-57** on the agenda were read out and unanimously approved, i.e. –

**C-56.** That –

- (i) as requested by the Principal, the affiliation earlier granted to Bhag Singh Khalsa College for Women, Kala Tibba, Sitto Road, Abohar, for B.Sc. (Medical) course, be discontinued in a phased manner, i.e., B.Sc. (Medical) 1<sup>st</sup> year from the session 2014-15, B.Sc. (Medical) 2<sup>nd</sup> year from the session 2015-16 and B.Sc. (Medical) 3<sup>rd</sup> year from the session 2016-17.
- (ii) the Principal, Bhag Singh Khalsa College for Women, Kala Tibba, Sitto Road, Abohar, be written to **not** to make admissions to B.Sc. (Medical) 1<sup>st</sup> Year from the session 2014-15, 2<sup>nd</sup> Year from the session 2015-16 and 3<sup>rd</sup> Year from the session 2016-17.

**(Syndicate dated 26.4.2014 Para 47)**

**C-57.** That the temporary extension of affiliation for M.D. (Pharmacology), be granted, to Government Medical College and Hospital, Sector-32-B, Chandigarh for the session 2014-15, subject to the condition that the College will obtain the mandatory approval from the MCI and will make admission in the courses/subjects thereafter.

**(Syndicate dated 18.5.2014 Para 31)**

**XLVIII.** The recommendation of the Syndicate contained in **Item C-58 on the agenda** was read out and unanimously approved, i.e. –

**C-58.** That –

- (1) the Report dated 06.03.2013 submitted by the Committee, under the Chairmanship of Shri Gopal Krishan Chatrath, constituted by the Syndicate dated 19.11.2011 (Para 4) to examine the enquiry committee report in the case of sexual harassment of Ms. Manju Bala student of LL.B. 6<sup>th</sup> Semester against Shri Gurbal Singh, Assistant Professor in Law, P.U. Regional Centre, Muktsar Sahib, be accepted, with the modification that it is case of serious misconduct rather than sexual harassment; and
- (2) three increments of Shri Gurbal Singh, Assistant Professor in Law, P.U. Regional Centre, Muktsar Sahib, be stopped with cumulative effect.

**(Syndicate dated 18.5.2014 Para 17)**

**XLIX.** The recommendation of the Syndicate contained in **Item C-59 on the agenda** was read out, viz. –

**C-59.** That –

- (i) the request of Principal of MCM DAV College for Women, Sector-36, Chandigarh, with regard to waiving of UGC conditions for the appointment of teachers for Innovative Programme in P.G. Diploma in Cosmetology & Beauty Care be acceded to and allowed the College to appoint instructors for the said P.G. Diploma course.
- (ii) provisional extension of affiliation, be granted to MCM DAV College for Women, Sector-36, Chandigarh, for Innovative Programme in P.G. Diploma in Cosmetology and Beauty Care, for the session 2014-15.

**(Syndicate dated 12.7.2014 Para 29)**

Dr. Dinesh Kumar said that it has been mentioned that the request of the Principal of the College with regard to waiving of UGC conditions for appointment of teachers for Innovative Programme in P.G. Diploma in Cosmetology & Beauty Care has been acceded to, but it is not clear whether the appointment is to be made on temporary or regular basis.

Shri Gopal Krishan Chatrath clarified that such appointments are always made on temporary basis.

**RESOLVED:** That the recommendation of the Syndicate contained in **Item C-59 on the agenda**, be approved.

**L.** The recommendation of the Syndicate contained in **Item C-60 on the agenda** was read out, viz. –

**C-60.** That extension of affiliation earlier granted to Maharaj Lal Dass Brahma Bhuriwale Garib Dassi Girls College, Tapparain Khurd, Tehsil-Balachaur, District SBS Nagar, for B.A. (Mathematics) and B.C.A. courses be discontinued in a phased manner, i.e., B.C.A.-I and B.A.I (Mathematics) from the session 2014-15 and B.C.A. II and B.A. II (Mathematics) from the session 2015-16 and B.C.A. III and B.A.III (Mathematics) from the session 2016-17.

**(Syndicate dated 17.8.2014 Para 19)**

Dr. I.S. Sandhu said that generally Colleges pay between Rs.8000/- and Rs.10,000/- to the teachers appointed for teaching new courses. He requested that the Dean, College Development Council should be instructed to see that the Colleges pay full salary to the teachers.

**RESOLVED:** That the recommendation of the Syndicate contained in **Item C-60 on the agenda**, be approved.



**LI.** The information contained in **Items R-1 to R-43** on the agenda was read out and ratified, i.e. –

**R-1.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the re-employment of Dr. (Ms.) Neelam Grover, Professor in Geography, University School of Open Learning, Panjab University, on contract basis up to 07.02.2019 (i.e. attaining the age of 65 years) w.e.f. the date she joins as such with one day break as usual, as per rules/regulations of P.U. & Syndicate decision dated 28.06.2008 (Para 58)/29.02.2012 and Senate decision dated 22.12.2012 (Para XXI) on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

- NOTE:**
1. Academically active report should be submitted after completion of every year of re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of Panjab University Calendar, Volume III, 2009 will be applicable.
  2. Rule 4.1 at page 130 of P.U. Calendar, Volume III, 2009 reads as under:

“As per rule 4.1 the re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment.”

**(Syndicate dated 15.3.2014 Para 33(ii))**

**R-2.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved extension in re-employment of Dr. M.R. Khurana, Professor (Retd.), Department of Economics, P.U., Chandigarh, on contract basis up to 18.4.2016 i.e. attaining the age of 65 years, as per rules/regulations of P.U. & Syndicate decision dated 28.6.2008 & 29.2.2012 and Senate decision dated 22.12.2012 (Para XXI) on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teacher opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

- NOTE:** Academically active report should be submitted after completion of every year of re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-

day break will be there at the completion of every year during the period of re-employment.

**(Syndicate dated 26.4.2014 Para 64(i))**

**R-3.**

That the Vice-Chancellor, in pursuance of the decision of the Senate, dated 22.12.2012 (Para XXI), has approved the re-employment of Professor (Mrs.) Manjit Kaur, Department of Physics, Panjab University, on contract basis w.e.f. 04.03.2014 (being holidays on 01.03.2014 & 02.03.2014) with one day break on 03.03.2014 up to 12.02.2019 i.e. the date of completion of 65 years of age, on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

- NOTE:**
1. Academically active report should be submitted after completion of every year of re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of Panjab University Calendar, Volume III, 2009 will be applicable.
  2. Rule 4.1 at page 130 of P.U. Calendar, Volume III, 2009 reads as under:

“As per rule 4.1 the re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment.”

**(Syndicate dated 26.4.2014 Para 64(ii))**

**R-4.**

That the Vice-Chancellor, in pursuance of the decision of the Senate, dated 22.12.2012 (Para XXI) and in anticipation of the approval of the Syndicate/Senate, has approved the re-employment of the following persons, on the terms and conditions as approved by the Syndicate Para 78 (xviii) dated 29.06.2010:

- (i) Shri Tarlochan Singh, Tutor-cum-Curator (Punjabi) (Designated as Teacher), USOL (whose term of re-employment for the fourth year expired on 17.02.2014) further w.e.f. 19.02.2014 to 11.09.2014 after giving one day break on 18.02.2014 (Tuesday); (i.e. for the fifth year).
- (ii) Shri Ramesh Pal, Tutor-cum-Curator (Public Administration) (designated as Teacher), USOL (whose term of re-employment for the fourth year expired on 20.02.2014) further w.e.f. 24.02.2014 to 15.02.2015 after giving one day

break on 21.02.2014 (Friday); 22.02.2014 and 23.02.2014 being Saturday and Sunday, (i.e. for the fifth year).

**NOTE:** The Syndicate meeting dated 29.06.2010 Para 78 (xviii) has approved that the re-employments are with the condition that they will take classes regularly in other related departments also on need basis. The re-employment on contract basis would be on fixed emoluments to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent allowance. Payment on this account will be made against the posts of Tutor-cum-Curators in the University School of Open Learning vacated by them on their retirements.

**(Syndicate dated 26.4.2014 Para 64(iii))**

**R-5.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the re-employment of Dr. (Ms.) Bhajan Kaur, Professor (Retiring on 30.04.2014), Department of Laws, Panjab University, on contract basis up to 16.04.2019 (i.e. attaining the age of 65 years) w.e.f. the date she joins as such with one day break as usual, as per rules/regulations of P.U. & Syndicate decision dated 28.06.2008 (Para 58)/29.02.2012 and Senate decision dated 22.12.2012 (Para XXI) on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

**NOTE:** 1. Academically active report should be submitted after completion of every year of re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of Panjab University Calendar, Volume III, 2009 will be applicable.

2. Rule 4.1 at page 130 of P.U. Calendar, Volume III, 2009 reads as under:

“As per rule 4.1 the re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment.”

**(Syndicate dated 26.4.2014 Para 64(xviii))**

**R-6.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the re-employment of Professor Gurmail Singh, Department of Economics, Panjab University, on contract basis up to 01.05.2019 (i.e. attaining the age of 65 years) w.e.f. the date he joins as such with one day break as usual, as per rules/regulations of P.U. & Syndicate decision dated 28.06.2008 (Para 58)/29.02.2012 and Senate decision dated 22.12.2012 (Para XXI) on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

**NOTE:** 1. Academically active report should be submitted after completion of every year of re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of Panjab University Calendar, Volume III, 2009 will be applicable.

2. Rule 4.1 at page 130 of P.U. Calendar, Volume III, 2009 reads as under:

“As per rule 4.1 the re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment.”

**(Syndicate dated 12.7.2014 Para 35(i))**

**R-7.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate and in accordance with the decision of the Senate dated 22.12.2012 (XXI), has approved the re-employment of Professor V.P. Singh, Department of Physics, P.U., on contract basis w.e.f. 04.08.2014, with one day break on 01.08.2014 (being Saturday & Sunday i.e. 02.08.2014 & 03.08.2014) up to 03.08.2019 i.e. the date of completion of 65 years of age, on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

**NOTE:** 1. Academically active report should be submitted after completion of every year of re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at

page 130 of Panjab University Calendar,  
Volume III, 2009 will be applicable.

2. Rule 4.1 at page 130 of P.U. Calendar, Volume III, 2009, reads as under:

“As per rule 4.1 the re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment.”

**(Syndicate dated 17.8.2014 Para 40(v))**

- R-8.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has accepted the resignation of Dr. Ummad Singh, Assistant Professor, Economics, P.U. Regional Centre, Sri Muktsar Sahib, w.e.f. 10.05.2013 under Regulation 6 at page 118 of P.U. Calendar, Volume I, 2007.

**(Syndicate dated 26.4.2014 Para 64(iv))**

- R-9.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has terminated the services of Dr. Sumati Bhalla, Senior Lecturer in Community Dentistry (Temporary), Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., Chandigarh w.e.f. 06.04.2013 i.e. the date from which she proceeded on leave instead of accepting the resignation.

**(Syndicate dated 26.4.2014 Para 64(vi))**

- R-10.** That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has sanctioned a sum of Rs.5000/- per month as honorarium to Dr. Dalwinder, Associate Professor & Chairman, Department of Physical Education for holding the temporary charge of the post of University Director of Physical Education w.e.f. 10.07.2013 (the date on which he has taken over the charge of the Director of Sports) onwards or till the regular selection is made, whichever is earlier.

**NOTE:** The payment of honorarium may be charged against the vacant post of University Director of Physical Education in the Department of Sports.

**(Syndicate dated 26.4.2014 Para 64(vii))**

- R-11.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the term of contractual appointment of following persons working as Assistant Professors (temporary) at University Institute of Legal Studies (UILS) till the end of current semester of the academic session 2013-14 on the same terms and conditions as mentioned in letter/s dated 17.09.2013, already issued to them.

<b>Sr. No.</b>	<b>Name of Assistant Professor (Temporary)</b>
1.	Mr. Harvinder Singh

2.	Ms. Shafali
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**NOTE:** Regarding extension in term of temporary Faculty members for the next Academic Session 2014-15, the Vice-Chancellor has ordered to apply a-fresh after the end of current Academic session 2013-14, along with recommendation of Academic and Administrative Committee.

**(Syndicate dated 26.4.2014 Para 64(viii))**

**R-12.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the term of appointment of Er. V.K. Bhardwaj, Technical Advisor, Construction Office, P.U. for another one year w.e.f. 22.02.2014 to 21.2.2015, on the previous terms & conditions.

**(Syndicate dated 15.3.2014 Para 33(iii))**

**R-13.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate/ Senate, has allowed Shri Manohar Lal, Deputy Registrar, Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, to retire voluntarily w.e.f. 3.1.2014, by waiving off the condition of three months notice, keeping in view of having his bad health & monetary position, under Regulation 17.5 at page 133 of P.U. Calendar, Volume I, 2007 and sanctioned the following retiral benefits, under Regulation 17.9 at page 133 of P.U. Calendar Volume I, 2007:

1. **Gratuity:** as admissible under Regulation 15.1 as amended at page 131 of Panjab University Calendar, Volume I, 2007.
2. **Furlough** for six months as admissible under Regulation 12.2 (B) (iii) at pages 124-125 of Panjab University Calendar, Volume I, 2007, with permission to do business or serve elsewhere during the period of Furlough; and
3. **Encashment of Earned Leave:** as may be due but not exceeding 300 days or as admissible under Rule 17.3 at page 96 of Panjab University Calendar, Volume III, 2009.

**(Syndicate dated 15.3.2014 Para 33(v))**

**R-14.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has allowed Shri Karan Kumar Soni, Special Officer to the Vice-Chancellor, Vice-Chancellor's Office, to retire voluntarily from the University service w.e.f. 01.07.2014 and sanctioned the following retirement benefits:

- a. **Gratuity** as admissible under Regulation 15.1 at Page 131 of Panjab University Calendar, Volume I, 2007.
- b. **Furlough** for six months as admissible under Regulations 12.2 (B) (iii) at pages 124-125 of Panjab University Calendar, Volume I, 2007, with permission to do business or serve elsewhere during the period of furlough.
- c. **Encashment of Earned Leave** as may be due but not exceeding 300 days or as admissible under Rule 17.3 at page 96 of Panjab University Calendar, Volume III, 2009.

**(Syndicate dated 26.4.2014 Para 64(xii))**

**R-15.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the contractual term of appointment of Shri Mohinder Singh Negi, Programmer, Computer Unit, PU for further period of three months w.e.f. 14.03.2014 to 10.06.2014 with one day break on 13.03.2014 or at least till such time all examination results are declared during this session, whichever is earlier, on the previous terms & conditions.

**(Syndicate dated 26.4.2014 Para 64(xiii))**

**R-16.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed to shift the date of promotion/placement of Ms. Preeti (Assistant Professor Stage 1 to Stage 2) to 20.04.2013 i.e. the date of acquiring Ph.D. degree instead of 26.09.2013, as already approved by the Syndicate (Para 63(xiii)) dated 04.01.2014/16.01.2014 under UGC Career Advancement Scheme, in the pay-scale of Rs.15600-39100+AGP Rs.7000/-, at a starting pay to be fixed under the rules of Panjab University, the post would be personal to the incumbent and she would perform the duties as assigned to her.

**(Syndicate dated 18.5.2014 Para 46 (iii))**

**R-17.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has given the additional charge to Professor Anil Raina, Department of English & Cultural Studies, P.U., for the post of Manager (Production & Sales), Publication Bureau, P.U., during the leave period of Professor Rana Nayyar, w.e.f. 18.04.2014 to 16.05.2014.

**(Syndicate dated 18.5.2014 Para 46 (iv))**

**R-18.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has accepted the resignation of Dr. Puneet Kapoor, Associate Professor in Anaesthesia (*ad hoc* basis), at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, w.e.f. 11.04.2014 as well as from her substantive regular post i.e. Senior Lecturer, by waiving off condition of three month's notice period for the post of Senior Lecturer under Regulation 6 at page 118 of P.U. Calendar Volume I, 2007.

**(Syndicate dated 18.5.2014 Para 46 (v))**

**R-19.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has treated the appointment of Dr. Puneet Kapoor, Associate Professor in Anaesthesia (*Ad hoc* basis) at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., Chandigarh as appointed in the pay-scale of Rs. 37400-67000 + GP of Rs.8600/- plus NPA as admissible plus allowances as per University rules.

**(Syndicate dated 12.7.2014 Para 35(v))**

**R-20.** That the Vice-Chancellor in anticipation of the approval of the Syndicate/Senate, has accepted the resignation of Dr. Puneet Kapoor from the post of Associate Professor (*Ad-hoc* basis) as well as from her substantive regular post i.e. Senior Lecturer, at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital w.e.f. 24.04.2014 (F.N.) instead of 11.04.2014.

**NOTE:** The Syndicate dated 18.05.2014 (Para 46 (v)) has accepted the resignation of Dr. Puneet Kapoor w.e.f. 11.04.2014.



**(Syndicate dated 12.7.2014 Para 35(vi))**

**R-21.** That the Vice-Chancellor, on the recommendation of the Committee dated 12.03.2014 constituted, in terms of decision of the Syndicate dated 04.01.2014/16.01.2014 (Para 9) and in anticipation of the approval of the Senate, has approved, the appointment of the following Assistant Professors in Public Administration, in the pay-scale of Rs.15600-39100+AGP Rs.6000/- as per University rules, (subject to the final outcome/decision of the Hon'ble Punjab & Haryana High Court, Chandigarh, in CWP No.1701 of 2011):

<b>Sr. No.</b>	<b>Name</b>	<b>Department</b>
1.	Dr. Bharti Garg	Department of Public Administration
2.	Dr. Bhawna Gupta	Department of Public Administration
3.	Dr.(Ms.) Purva Mishra	University School of Open Learning
4.	Shri Anil Kumar (SC)	University School of Open Learning

**NOTE:** The Syndicate decision dated 04.01.2014/16.01.2014 (Para 9), resolved that the appointment recommended by the Selection Committee be considered on merit and the representation of Dr. Nirmal Singh be referred to a Committee, to be constituted by the Vice-Chancellor, comprising members of the present Syndicate. The Committee could examine all the data and, in particular, the complaint of Dr. Nirmal Singh, and take decision in the matter, on behalf of the Syndicate.

**(Syndicate dated 12.7.2014 Para 35(xxvii))**

**R-22.** That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has re-appointed Ms. Neeru Joshi as programmer (on contract) only for 89 days at Computer Unit, i.e. w.e.f. the date she re-joins her duty (not further extendable) or till the NAAC report is prepared, whichever is earlier, on fixed salary of Rs.15600 (initial start of the pay-scale of Programmer) + GP Rs.5400 against the vacant post of System Manager at SSGPURC, Bajwara, Hoshiarpur.

**NOTE:** Ms. Neeru Joshi has been deputed in the office of Mr. Guldeep Singh, System Administrator, Computer Unit to help him for the compilation of NAAC data received from various departments, with the following stipulation:

“that the above appointment is being made purely on contract basis & for the period as mentioned above. It is understood that the incumbent will have no claim whatsoever for regular appointment after expiry of term of contractual appointment & her appointment shall be terminated without any notice. Her contract appointment shall come to an end automatically on completion of the term of contract appointment as stated above.”

**(Syndicate dated 12.7.2014 Para 35(viii))**

**R-23.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed to continue the contractual appointment of Dr. Satish Sambher against the vacant post of Part-time Medical Specialist on fixed emoluments of Rs.12000/- p.m. at BGJ Institute of Health, initially for the period of six months i.e. w.e.f. 17.04.2014 to 16.10.2014 with one day break on 16.04.2014 & further extendable as per requirement.

**(Syndicate dated 12.7.2014 Para 35(ix))**

**R-24.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has extended the term of appointment of the following Laboratory Instructors, purely on temporary basis, in the pay-scale of Rs.10300-34800 + GP Rs.5000/- plus allowances under the University rules at University Institute of Engineering & Technology (UIET):

- (i) w.e.f. 1.5.2014 to 30.6.2014 or till the vacancies are filled in on regular basis whichever is earlier; and
- (ii) for the next academic session 2014-2015 w.e.f. 02.07.2014 onwards, (after one day break on 01.07.2014) or till the vacancies are filled in on regular basis, whichever is earlier.

Their salary be allowed to be charged/paid against the vacant posts of Assistant Professors /Technical Officers at the University Institute of Engineering & Technology mentioned against each as before.

Sr. No.	Name	Post against which salary to be charged
1.	Ms. Seema, (Biotechnology)	Assistant Professor
2.	Ms. Sunaina Gulati (C.S.E.)	Assistant Professor
3.	Mr. Lokesh (C.S.E.)	Assistant Professor
4.	Mr. Sandeep Trehan (M.E.)	Assistant Professor
5.	Mr. Nand Kishore (I.T.)	Technical Officer

**(Syndicate dated 12.7.2014 Para 35(xi))**

**R-25.** That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has allowed Mr. Bhawan Chander & Mr. Deepak Kumar, Programmers (on contract) to continue to work against the vacant posts of System Manager at Computer Centre, initially for 89 days (after giving them one day break on completion of their earlier term of appointment) or till the posts of System Manager are to be filled in on regular basis, whichever is earlier, on the previous terms and conditions.

**(Syndicate dated 12.7.2014 Para 35(xii))**

**R-26.** That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has ordered that Dr. Bharat, Co-ordinator, Coaching Centre for IAS & Other Competitive Examinations, PU will look after the activities of the Centre during the leave period of Professor Ravi K. Mahajan, Honorary Director w.e.f. 07.06.2014 to 06.07.2014 & he will also exercise the financial powers (DD) of the Centre during this period.

**(Syndicate dated 12.7.2014 Para 35(xiii))**

**R-27.** That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate/Senate, has approved the promotion of Shri Ram Chander, Senior Technician (G-II), as Senior Scientific Assistant (G-I), in the pay-scale of Rs.15600-39100 + GP Rs.5400 with initial pay of Rs.21000/- plus allowances as per University rules, w.e.f. the date he reports for duty, against the vacant post in the Department of Biotechnology. His pay will be fixed as per University rules.

**(Syndicate dated 12.7.2014 Para 35(xiv))**

**R-28.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved that, to avoid audit objection, the following decision of Syndicate dated 24.08.2013 (Para 26) with regard to rules for protection/fixation of pay of Class (A&B) employees of the Panjab University be treated as applicable from retrospective effect instead of the date of Syndicate decision i.e. 24.8.2013:

“That the persons who joins Panjab University from either Government or Government aided Colleges affiliated to any of the University or from an affiliated College of Panjab University and are drawing U.G.C. pay-scales, their pay be also protected.”

**(Syndicate dated 26.4.2014 Para 64(ix))**

**R-29.** That the Vice-Chancellor, in anticipation of the approval of the Senate, has approved the promotion of the following Library Assistants to Assistant Librarians w.e.f. the date as noted against each subject to the conditions as noted below:

<b>Name</b>	<b>Department</b>	<b>Date of Appointment</b>	<b>Date of Confirmation</b>	<b>Due date of promotion after completion of 8 Years service as Library Assistant as per approved promotion policy</b>
Ms. Nirupma Chodha	A.C. Joshi Library	24.11.2005	24.11.2006	24.11.2013
Ms. Monika	UIET	11.10.2005	25.11.2006	11.10.2013
Ms. Neeru Gupta	A.C. Joshi Library	11.10.2005	26.11.2006	11.10.2013
Ms. Vandana Kumari	Gandhian & Peace Studies	11.10.2005	29.11.2006	11.10.2013

**Conditions:**

1. They will continue to perform the same nature of duties which they were performing prior to their promotion as Assistant Librarians.
2. The promotion will be personal to them & on vacation, the post will be filled as Library Assistants.
3. As per Rule 15.1 available at page 82 of P.U. Calendar, Volume III, 2009, they shall rank for seniority in the grade according to their date of confirmation as Library Assistants.
4. Their inter-se-seniority finalized by the Selection Committee will remain as such in the cadre of Library Assistants.

**NOTE:** The Syndicate dated 26.04.2014 (Para 20) had approved the promotion of the above Library Assistants to Assistant Librarians.

**(Syndicate dated 12.7.2014 Para 35(xviii))**

**R-30.** That the following Fellow be assigned to the Faculties mentioned against his name in anticipation of the approval of the Senate:

Professor A.K. Bhandari Dean University Instructions Panjab University, Chandigarh	1. Languages 2. Medical Sciences 3. Business Management & Commerce 4. Dairying, Animal Husbandry & Agriculture
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**(Syndicate dated 15.3.2014 Para 13)**

**R-31.** That the Vice-Chancellor, in anticipation of approval of the Syndicate, has approved that the Memorandum of Understanding (MoU), be executed between Dr. S.S.B. UICET, Panjab University, Chandigarh and IIT, Kanpur.

**(Syndicate dated 26.4.2014 Para 64(xi))**

**R-32.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has executed the Memorandum of the Understanding (MoU) between TEQIP Knowledge Incubation Centre, Indian Institute of Technology, Kanpur and University Institute of Engineering & Technology, Panjab University, Chandigarh.

**(Syndicate meeting dated 15.3.2014 Para 33(iv))**

**R-33.** That the Vice-Chancellor, in anticipation of approval of Syndicate/Senate, has approved the eligibility criteria for admission to 1<sup>st</sup> Semester of B.E. and B. Architecture for the session 2014-15 in six Institutes namely (i) Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh (ii) PEC University of Technology, Chandigarh (iii) University Institute of Engineering & Technology, Panjab University, Chandigarh (iv) University Institute of Engineering & Technology, Panjab University SSG Regional Centre, Bajwara, Hoshiarpur (v) Chandigarh College of Engineering & Technology, Sector-26, Chandigarh (vi) Chandigarh College of Architecture, Chandigarh.

**(Syndicate dated 26.4.2014 Para 64(xix))**

**R-34.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the recommendations of the meeting of the Faculty of Engineering & Technology dated 24.03.2014 (Item No.13) that the following eligibility criteria for 3 new courses i.e. (i) M. Tech. in Material Science & Engineering, (ii) M.E. in Mechanical Engineering, (iii) M.E. in Electrical Engineering (Power System), be adopted, and to be started at UIET from the session 2014-2015:

- (i) GATE qualified candidates will be exempted from the P.U. CET (PG) Test. However, in case of eligibility GATE qualified candidates, the merit list will be as per the GATE Score obtained and shall be offered the seat at the first instance.

- (ii) For the remaining unfilled seats, admission will be made on the basis of entrance test P.U. CET (PG) to be conducted by the Panjab University and Interview according to the following criteria:

Academic Weightage :	50%
Entrance Test :	50%

**(Syndicate dated 18.5.2014 Para 46 (vi))**

**R-35.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the following recommendations of the Faculty of Engineering & Technology held on 24.03.2014 **(Item No.10)** and joint meeting of the Academic & Administrative Committees held on 24.04.2014 **(Item No.1)**, that:

- (i) the 5% of the sanctioned seats in B.E. Chemical Engineering (4 seats), B.E. (Chemical) with MBA (02 seats), B.E.(Food Technology) (1seat) be increased, w.e.f. the session 2014-15.
- (ii) the Admission Criteria for the introduction of the following two new postgraduate courses with 10 seats each to be started w.e.f. the session 2014-15:

**M.E. (Food Technology)**

<b>Duration</b>	<b>2 years (Semester system)</b>
<b>Seats</b>	<b>10</b>
<b>Eligibility</b>	<p>B.E. /B. Tech. degree in Food Technology/Dairy Technology/ Agricultural Engineering/Food Engineering/ Chemical Engineering/ Chemical Technology (4 years) or Five Year Integrated B.E.(Chemical) with MBA or any other equivalent qualifying degree as approved by the Syndicate with a CGPA of 6.75 or at least 60% marks in the aggregate (where % marks are awarded).</p> <p>The candidate shall be admitted on the basis of the PU-CET (P.G.) merit conducted by Panjab University, Chandigarh.</p> <p>GATE qualified candidates will be exempted from the PU-CET (P.G.) Test. However, in case of eligible GATE qualified candidates the merit list will be as per the GATE Score obtained and shall be offered the seat at the first instance.</p>

**M.E. (Chemical with Specialization in Environmental Engineering)**

<b>Duration</b>	<b>2 years (Semester system)</b>
<b>Seats</b>	<b>10</b>
<b>Eligibility</b>	<p>B.E./B.Tech. (Chemical) 4 years or Five Year Integrated B.E.(Chemical) with MBA with a CGPA of 6.75 or at least 60% marks in the aggregate (where % marks are awarded) in the qualifying examination i.e. B.E./B. Tech. (Chemical) 4 years or Five Year Integrated B.E. (Chemical) with MBA or any other equivalent qualifying degree as approved by the Syndicate.</p> <p>The candidate shall be admitted on the basis of the PU-CET (P.G.) merit conducted by Panjab University, Chandigarh.</p> <p>GATE qualified candidates will be exempted from the P.U.-CET (P.G.) Test. However, in case of eligibility GATE qualified candidates the merit list will be as per the GATE Score obtained and shall be offered the seat at the first instance.</p>
<p><b>NOTE: The Entrance Test for admission to M.E.(Chemical) will be considered for both the courses i.e. M.E. (Chemical)/M.E. (Chemical with Specialization in Environmental Engineering). Therefore, no separate Entrance Test is required to be conducted by the P.U.-CET Cell.</b></p>	

**(Syndicate dated 18.5.2014 Para 46 (viii))**

**R-36.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has granted temporary extension of affiliation for M.D. (Pediatrics) to Government College & Hospital, Sector 32, Chandigarh, with the maximum number of students of the College is allowed to admit 6 students per year, 18 in all, at a given time, for the session 2015-16, subject to the condition that the College will obtain the mandatory approval from the MCI and will make admission in the courses/subjects thereafter.

**(Syndicate dated 12.7.2014 Para 35(xv))**

**R-37.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the recommendation of the Joint meeting of the Academic & Administrative Committee of Dr. S.S. Bhatnagar University Institute of Chemical Engineering regarding fee structure of new courses M.E.(Food Technology) & M.E. (Chemical with specialization in Environmental Engineering) 1<sup>st</sup> year as per the current fee structure applicable for M.E. (Chemical)/M.Tech. (Polymer) 1<sup>st</sup> year for the session 2014-15.

**(Syndicate dated 12.7.2014 Para 35(xvii))**

**R-38.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed to change the nomenclature of the course of M.Tech. in Material Science & Engineering to M.Tech. in Material Science & Technology at the University Institute of Engineering & Technology, Panjab University, Chandigarh.

**(Syndicate dated 12.7.2014 Para 35(xix))**

**R-39.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed MCM DAV College for Women, Sector 36-A, Chandigarh to start/continue Honours classes at undergraduate level for following courses:

- (i) B.Com. III in the subject of Business Economics for the session 2010-11.
- (ii) B.A. III in the subject of Public Administration for the session 2011-12.
- (iii) B.Com. II in the subject of Business Economics for the session 2012-13 & 2013-14; and

B.Com. III in the subject of Business Economics for the session 2011-12, 2012-13 & 2013-14.

- (iv) B.A. II & III in the subject of Public Administration for the session 2012-13 & 2013-14.

**NOTE:** The College has deposited the fee of Rs.2000/- for the starting of honours classes at under graduate level of B.Com. & B.A. III in the subjects of Business Economics and Public Administration for the session 2010-11 and 2011-12 respectively on 4.4.2014 and also submitted the continuation fee for continuation of honours at under graduate level in the subjects of Business Economics and Public Administration for the session 2011-12, 2012-13, 2013-14, along with required documents.

**(Syndicate dated 12.7.2014 Para 35(xxiii))**

**R-40.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed to re-appropriate a sum of Rs.20 crore, to be taken as a loan out of Panjab University Plan/Scheme/ Project account, in anticipation of release of grant by the UGC and Punjab Government, to meet the expenditure of salary and day to day working and the amount shall be replenished immediately on the receipt of the grant from the UGC and Punjab Government.

**(Syndicate dated 12.7.2014 Para 35(xxiv))**

**R-41.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the Fee structure for the following three new M.E. courses at University Institute of Engineering & Technology (UIET) as per the existing fee structure for PG Courses for the session 2014-15:

1. M.E. in Electrical Engineering
2. M.E. in Mechanical Engineering
3. M.Tech. in Material Science and Technology

**(Syndicate dated 17.8.2014 Para 40(iii))**

**R-42.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the fee structure as proposed by the Administrative & Academic Committee of the Department of Community Education & Disability Studies, Panjab University, Chandigarh, in their joint meeting dated 02.07.2014, for new course M.Ed. Special Education (Learning Disability) for the session 2014-2015.

**(Syndicate dated 17.8.2014 Para 40(iv))**

**R-43.** That the Vice-Chancellor, in anticipation of the approval of the Senate, has approved the following amendments/additions mentioned at page 7 & 8 in the Regulation 10 printed at page 149, P.U. Calendar Volume I, 2007 regarding change of name cases received from male/female candidates registered with Panjab University:

<b>Existing Regulation for Change of Name</b>	<b>Approved Regulation for Change of Name</b>
<p>Regulation 10: a person applying for change of his name in the Register shall submit his application.</p> <p>(a) In the case of a regular student, through the Head of the Department/Principal of the College last attended by him;</p> <p>(b) In the case of private candidate, through a Gazetted Officer or the Principal of an affiliated College, or an Officer of the University not below the rank of an Assistant Registrar or (in the case of a Government employee) through the Head of the Department in which he is employed.</p> <p>The application shall be accompanied by-</p> <p>(i) A Fee of Rs.11 (including Re.1 for notification in the Government Gazette); Or A fee of Rs.6 in the case of a woman who changes her name after marriage.</p> <p>(ii) an affidavit relating to his present and proposed names duly sworn in the presence of a Magistrate or an Oath Commissioner by his parent or guardian in case he is minor or by himself, in case he is major; and</p> <p>(iii) a cutting from a newspaper in which the proposed change of name has been advertised.</p>	<p>Regulation 10: a person applying for change of his name in the Register shall submit his application.</p> <p><b>(a) No change</b></p> <p><b>(b) No change</b></p> <p>The application shall be accompanied by-</p> <p>(i) A fee prescribed by the University (revised from time to time);</p> <p>(ii) An affidavit relating to his/her present and proposed names duly sworn in the presence of a <b>Magistrate</b> by his/her parent or guardian in case he/she is minor or by himself or herself, in case</p>



	<p>he/she is major; and</p> <p>(iii) Newspaper (<b>full page</b>) in which the proposed change of name has been advertised. <b>The validity of advertisement will be up to one year from the date of publication.</b></p> <p>(iv) Matriculation and Higher Secondary Part I and Higher Secondary Part II or Pre-University or Pre-Medical or Pre-Engineering or 10+2 or any other equivalent examination certificates with change of name from the concerned Board/ Institution is required, as requested in the application form.</p> <p>Provided a woman candidate applying for change in sub-caste after her marriage will not be required to fulfill the conditions mentioned at (iii) &amp; (iv) above. However, she will be required to submit the marriage certificate from the competent authority.</p>
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**LII.** The information contained in **Items I-1 to I-30** on the agenda was read out and noted, i.e. –

**I-1.** That the Syndicate has felicitated the followings:

- (i) Professor Jitendra Mohan, Professor Emeritus of Psychology, on his having been honoured with very first Life Time Achievement Award of the Indian Psychological Association for his contribution to the discipline of Psychology in India, on March 29, 2014.

**(Syndicate dated 26.4.2014 Para 1(ii))**

- (ii) Professor B.S. Bhoop, a member of our present Syndicate, on his having been recently bestowed with 'Outstanding Scientist Award' during an International (CoD): 'Excellence and Compliance' organized by elect Bio (UK) at Mumbai on February 24 and 25, 2014, for his significant contributions in the domain of Pharmaceutical Sciences and the 'QbD-enabled research work on novel and nano-structured drug delivery'.

**(Syndicate dated 15.3.2014 Para 1(ii))**

- (iii) Professor Virender Kumar Alankar, on his having been bestowed with Maharishi Ved Vyas Honour by the Haryana Sanskrit Academy for the year 2013-14.

**(Syndicate dated 17.8.2014 Para 1(i))**

- (iv) Smt. Preneet Kaur, on her having been elected Member of Legislative Assembly, Punjab;
- (v) Professor R.K. Kohli, on his appointment as Vice-Chancellor of Central University of Punjab, Bhatinda;
- (vi) Professor S.K. Mehta, Chairperson, Department of Chemistry, on his having been bestowed with the prestigious Haryana Vigyan Ratna Award for the year 2011-12;
- (vii) Professor I.B. Prasher of the Department of Botany, on his having been chosen for the award of 'Birbal Sahni Centenary Medal-cum-Birbal Savitri Sahni Honour' by the Birbal Savitri Sahni Foundation for his contributions in the discipline of Myco-Geography in the field of classical Botany;

**(Syndicate dated 13.9.2014 Para 1 (i to iv))**

**I-2.** That the Syndicate has noted and approved the following information given by the Vice-Chancellor:

- (i) Professor M.S. Swaminathan, a renowned Agricultural Scientist and recipient of honour of Padma Vibhushan, was recommended for 'Doctor of Science' (*honoris causa*) by Panjab University Syndicate in November 2011. He could not come to receive this honour at the Panjab University Convocation held in December 2011. His name has recently been recommended for the deliverance of first Professor Shiv Ram Kashyap Memorial Oration in the Department of Botany. Professor M.S. Swaminathan desires to receive the *honoris causa* degree during his forthcoming visit to Panjab University Campus.

It is proposed to host a Special Convocation to confer the above honour on him coinciding with his Oration at the P.U. Campus.

**(Syndicate dated 15.3.2014 Para 1(i))**

- (ii) Professor Ved Prakash, Chairman, University Grants Commission, New Delhi, has very kindly consented to deliver an invited lecture on the topic 'Impetus to Research: Strategic Planning and Work-Plan' on August 14, 2014 at the P.U. Campus. This invited lecture will be followed by the hosting of two days National Workshop focusing on the same issues in October 2014 at P.U. Campus.

**(Syndicate dated 26.4.2014 Para 1(i))**

- (iii) First Rajinder Memorial Lecture in memory of late Shri Rajendra N. Nanda, an alumnus of Panjab University, will be delivered by Dr. Pulin Naik, Professor of Economics at the Delhi School of Economics, University of Delhi, on April

30, 2014. Professor J.N. Nanda, a distinguished Physicist, Director, Zaheer Science Foundation, and former Director, DRDO, Ministry of Defence, has instituted an endowment by donating Rs.10 lakhs, to organize memorial lectures in memory of his brother, who was a student of Economics at the Panjab University.

**(Syndicate dated 26.4.2014 Para 1(iii))**

- (iv) First Professor Shiv Ram Kashyap memorial Oration Award Lecture in the Department of Botany, will be delivered by Professor Deepak Pental, a P.U. alumnus, Director, Centre for Genetics Manipulation of Crop Plants, and former Vice-Chancellor, University of Delhi, New Delhi, on April 28, 2014 at 2.30 p.m. This Oration Award has been nucleated by his daughter Ms. Kamini Kaushal.

**(Syndicate dated 26.4.2014 Para 1(iv))**

- (v) Shri M. Hamid Ansari, Vice-President of India and Chancellor, Panjab University, Chandigarh, has very kindly consented to inaugurate the CHEMCON 2014 (Indian Chemical Engineering Congress) at the Panjab University Campus on December 27, 2014;

**(Syndicate dated 18.5.2014 Para 1(i))**

- (vi) Padam Bhushan Shri Gulzar Ji, well-known poet, lyricist and film director and also the recipient of the very prestigious Sahitya Akademic Award and the Dadasaheb Phalke Award, has accepted our request to deliver 3<sup>rd</sup> Panjab University Foundation Day Lecture in the month of October 2014. The date will be communicated later on.

**(Syndicate dated 18.5.2014 Para 1(ii))**

**I-3.** That the Syndicate has noted the following information given by the Vice-Chancellor:

- (i) March 2014 issue of Careers 360, a monthly magazine published by Pathfinder Publishing Private Limited, New Delhi and distinguished by Outlook Publishing (India) Pvt. Limited, New Delhi, has placed the Panjab University, Chandigarh at the 7<sup>th</sup> position in the list of 70 Outstanding Public Institutions in India. Indian Institute of Sciences, Bangalore occupies the first position in this list, followed by I.I.T. Bombay, I.I.T. Kharapur, University of Delhi, I.I.T. Delhi and AIIMS, New Delhi. JNCSAR, Bangalore and TIFR, Mumbai are placed at 8<sup>th</sup> and 11<sup>th</sup> position. Amongst the other CRIKC Institutions, NIPER, Mohali, PGIMER, IISER, Mohali and I.I.T. Ropar, stand placed at 13<sup>th</sup>, 29<sup>th</sup>, 54<sup>th</sup> and 69<sup>th</sup> rank.

**(Syndicate dated 15.3.2014 Para 1(iii))**

- (ii) Smt. Mala Pal W/o late Dr. Rajinder Pal, has donated Rs.4 lakhs for instituting a cash award of Rs.25000/- from the interest generated to student(s) who stands first in M.Sc. (1<sup>st</sup> Year) in the Department of Zoology. Dr. Rajinder Pal, a

very distinguished alumnus of Honours School System of the Panjab University, was awarded Ph.D. degree in 1945 and D.Sc. degree in 1957 by our University. He had also received Ph.D. degree from London University in 1948. Dr. Pal made notable contributions in the fields of Zoology, medical entomology, malariology, insect insistance to insecticides, genetics and insect control. He rose to become Chief of the Vector Genetics and Bionomics, Vector Biology and Control, World Health Organization at Geneva in Switzerland.

**(Syndicate dated 26.4.2014 Para 1(v))**

- (iii) Shri H.L. Sharma, former Registrar, Panjab University, has donated Rs.1 lakh for development of infrastructure in the Bhai Ghanaiya Ji Institute of Health (Health Centre).

**(Syndicate dated 26.4.2014 Para 1(vi))**

- (iv) The Department of Science and Technology (DST), Government of India, New Delhi, has sanctioned a research project on 'Magnetism of Malani Rocks' to Professor Naresh Kochhar, former UGC Emeritus Fellow of Centre of Advanced Study in Geology under the DST Scheme on 'Utilization of Scientific Expertise of Retired Scientists (USERS)'. The two year project has a budget grant of Rs.9.66 lakhs, and it envisages writing of a monograph on Malani Magnetism. The project includes honorarium of Rs.20,000 per month for Professor Kochhar.

**(Syndicate dated 18.5.2014 Para 1(iii))**

- I-4.** That in anticipation of the approval of the Syndicate, the pay of Dr.(Mrs.) Neera Grover, appointed Professor on temporary basis in the Department of Music, had been allowed to be fixed at Rs. 53,300/- (in the pay scale of Rs.37400-67000+AGP Rs.10,000/-) plus allowances w.e.f. 5.2.2014 (A.N.) (i.e. the date of her joining in the Panjab University) with the next date of increment as usual, as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

**(Syndicate dated 26.4.2014 Para 64(v))**

- I-5.** That affiliation to MGKM Shahi Sports College of Physical Education, Jhakroudi - Samrala (Ludhiana) for B.Sc. course Physical Education, Health Education and Sports, be **not** granted.

**NOTE:** The Board of Studies in Physical Education, be asked to frame the syllabus of B.P.E. 3-Year (Non-Professional) course. The Board could also study the latest syllabus of three-year courses of other neighbouring Universities.

**(Syndicate dated 15.3.2014 Para 8)**

- I-6.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has:

- (i) extended the term of appointment of the following Assistant Professors, at P.U. Regional Centre, Sri Muktsar Sahib,

working on purely temporary basis, in the pay-scale of Rs.15600-39100+AGP Rs.6000/- plus allowances admissible as per University rules, till 31.05.2014 on the same terms and conditions on which they are working earlier, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007:

<b>Sr. No.</b>	<b>Name of the Person &amp; Subject</b>
1.	Ms. Inderjot Kaur, Assistant Professor in Law
2.	Ms. Supreet Kaur Mann, Assistant Professor in Computer Science
3.	Mr. Hardip Singh, Assistant Professor in Punjabi

- (ii) not extended the term of appointment of Dr. Rajneesh Kumar Mutneja, working as Part-time Assistant Professor in Law on an honorarium of Rs.22800/- p.m. (fixed) (for teaching 12 hours a week) at P.U. Regional Centre, Sri Muktsar Sahib, and passed orders that he be relieved w.e.f. 30.04.2014.

**(Syndicate dated 18.5.2014 Para 46(i))**

- I-7.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the term of appointment of the following Assistant Professors, at P.U. Rural Centre Kauni, Sri Muktsar Sahib, working on purely temporary basis, in the pay-scale of Rs.15600-39100+AGP Rs.6000/- plus allowances admissible as per University rules, till 31.05.2014 on the same terms and conditions on which they are working earlier, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007:

<b>Sr. No.</b>	<b>Name of the Person &amp; Subject</b>
1.	Dr. Gurjit Singh, Assistant Professor in Punjabi
2.	Mr. Surinder Singh, Assistant Professor in Political Science
3.	Mr. Munish Kumar, Assistant Professor in Computer Science
4.	Ms. Seema, Assistant Professor in Physical Education

**(Syndicate dated 18.5.2014 Para 46(ii))**

- I-8.** That the Vice-Chancellor has allowed the extension in term of appointment of the following Assistant Professors (already working on temporary basis) to work as such up to 30.05.2014, with one day break to each as usual at UIHMT, P.U., on the same terms and conditions:

1. Mr. Arun Singh
2. Ms. Tanvi
3. Mr. Jaswinder Singh
4. Dr. S.A. Rizwan
5. Mr. Abhishek Ghai
6. Mr. Gaurav Kashyap
7. Ms. Lipika.

**(Syndicate dated 18.5.2014 Para 47(viii))**

- I-9.** That the Vice-Chancellor has allowed the extension in term of appointment of the following Assistant Professors (already working on temporary/contract basis) at S.S. Giri P.U. Regional Centre, Una Road,

Bajwara, Hoshiarpur, up to 31.05.2014 on the same term and conditions with one day break as usual:

<b>Sr. No.</b>	<b>Name</b>	<b>Branch/ Subject</b>	<b>Nature of appointment</b>
1.	Sh. Kanwalpreet Singh	CSE	Purely on temporary basis
2.	Ms. Sukhpreet Kaur	CSE	-do-
3.	Ms. Harpreet Kaur	CSE	-do-
4.	Ms. Shama Pathania	CSE	-do-
5.	Ms. Monika	ECE	-do-
6.	Sh. Anish Sharma	ECE	-do-
7.	Ms. Harman Preet Kaur	ECE	-do-
8.	Sh. Gurbinder Singh	I.T.	-do-
9.	Ms. Divya Sharma	I.T.	-do-
10.	Ms. Ritika Arora	I.T.	-do-
11.	Sh. Ajay Kumar Saini	Mech.	-do-
12.	Sh. Gurwinder Singh	Mech.	-do-
13.	Sh. Ramandeep Singh	Mech.	-do-
14.	Sh. Sunil Kumar	UILS (Law)	-do-
15.	Mrs. Rajni Nanda	UILS (Law)	-do-
16.	Sh. Sandeep Saini	English	Contractual
17.	Sh. Gurjit Singh	CSA	Contractual

**(Syndicate dated 18.5.2014 Para 47(ix))**

**I-10.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the term of appointment of the following Assistant Professors (appointed on purely temporary basis), at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, P.U., w.e.f. 5.5.2014 to 30.6.2014 with break on 1.5.2014 (break day), 2.5.2014, 3.5.2014 & 4.5.2014 (being holidays) on the same terms and conditions on which they were working earlier, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007:

1. Ms. Twinkle Bedi, Assistant Professor in Computer Engineering
2. Ms. Harpreet Kaur, Assistant Professor in Mathematics.

**(Syndicate dated 12.7.2014 Para 35(ii))**

**I-11.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the term of appointment of the following Assistant Professors (appointed on purely temporary basis), Department of Zoology w.e.f. 5.5.2014 to 30.6.2014 with break on 1.5.2014 (break day), 2.5.2014, 3.5.2014 & 4.5.2014 (being holidays) on the same terms and conditions on which they were working earlier, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007:

1. Dr. Ravneet Kaur
2. Dr. Mani Chopra
3. Dr. Puneet Raina
4. Dr. Vijay Kumar.

**(Syndicate dated 12.7.2014 Para 35(iii))**

**I-12.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the term of appointment of Dr. Manoj Kumar, Assistant Professor (temporary basis) at Centre for Public Health, IEAST, w.e.f. 05.05.2014 to 30.06.2014 with one day break (01.05.2014 break day and 02.05.2014, 03.05.2014 & 04.05.2014 being holidays), on the same terms and conditions on which he was working earlier under Regulation 5 at page 111-112 of P.U. Calendar, Volume-I, 2007.

**(Syndicate dated 12.7.2014 Para 35(iv))**

**I-13.** In pursuance of the orders passed by the Hon'ble High Court in CWP No. 2974 of 2012 and CWP No. 7516 of 2012, that the Vice-Chancellor has allowed to protect the salary of:

- (i) Dr. Amarjit Singh Naura, Assistant Professor, Department of Biochemistry, w.e.f. the date of decision of the Senate i.e. 10.10.2010, vide which his appointment was approved, except monetary benefits.
- (ii) Dr. Kuldip Singh, Assistant Professor, Department of Biochemistry, w.e.f. the date of the Senate decision i.e. 10.10.2010., without any monetary benefits.

**(Syndicate dated 12.7.2014 Para 36(i))**

**I-14.** That the Vice-Chancellor, has re-appointed Dr. Abha Sethi, Ms. Shafali and Shri Harvinder Singh, as Assistant Professors (Temporary), at ULS for the next academic session 2014-15 w.e.f. the date they join as such on the same terms and conditions after summer vacation of 2014, when the department re-opens, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2005.

**I-15.** That the Vice-Chancellor, has re-appointed Mrs. Gurpreet Kaur and Ms. Upasna Thapliyal, Assistant Professors in Education purely on temporary basis for the next academic session 2014-15 w.e.f. the date they join as such on the same terms and conditions after summer vacation of 2014, when the department re-opens, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2005.

**I-16.** That the Vice-Chancellor, has approved the appointment of following as Assistant Professors, w.e.f. the date they start work in the S.S. Giri P.U., Regional Centre, Una Road, Bajwara, Hoshiarpur (Pb.) purely on temporary basis for the academic session 2014-15 against the vacant posts or till the posts are filled in on regular basis, whichever is earlier, under Regulation 5 at page 111 of P.U., Calendar, Volume I, 2007, on the same terms and conditions according to which they have worked previously during the session 2013-14:

<b>Sr. No.</b>	<b>Name</b>	<b>Branch/ Subject</b>
1.	Shri Kanwalpreet Singh	CSE
2.	Ms. Sukhpreet Kaur	CSE
3.	Ms. Harpreet Kaur	CSE
4.	Ms. Shama Pathania	CSE
5.	Ms. Monika	ECE
6.	Shri Anish Sharma	ECE
7.	Ms. Harman Preet Kaur	ECE
8.	Shri Gurbinder Singh	IT
9.	Ms. Divya Sharma	IT
10.	Ms. Ritika Arora	IT
11.	Shri Ajay Kumar Saini	Mech.
12.	Shri Gurwinder Singh	Mech.
13.	Shri Ramandeep Singh	Mech.
14.	Shri Sunil Kumar	Laws (UILS)
15.	Mrs. Rajni Nanda	Laws (UILS)



**I-17.** That the Vice-Chancellor has appointed the following persons, as Assistant Professors w.e.f. the date they start work against the posts lying vacant at UIHM&T, P.U., purely on temporary basis for the Academic session 2014-15 or till the posts are filled in on regular basis whichever is earlier in the pay scale of Rs.15600-39100 + GP Rs.6000/-, under Regulation 5 at page 111 of P.U., Calendar, Volume I, 2007 on the same terms and conditions on the basis of which they have worked previously for the session 2013-14:

1. Ms. Tanvi
2. Mr. Jaswinder Singh
3. Dr. S.A. Rizwan
4. Mr. Abhishek Ghai
5. Mr. Gaurav Kashyap
6. Ms. Lipika.

**I-18.** That the Vice-Chancellor, has accepted the donation of Rs. 1,00,000/- (One lac only) made by Shri Radha Krishan S/o Shri Kanshi Ram H.No. 362, Sector-9, Panchkula, for purchase of books/scholarship/tuition fee to the needy/poor students.

**NOTE:** The said amount has been deposited in Student Aid Fund Account vide Receipt No.2200 dated 08.02.2014 and credit the same has also been received in the Account No. 10444984461 on 20.02.2014 and a copy of Income Tax Exemption Certificate duly signed by the Registrar, P.U., Chandigarh, has been provided to the donor to avail income tax benefits during the year 2013-14.

**(Syndicate dated 12.7.2014 Para 36(ii))**

**I-19.** That all the affiliated Colleges, which offer B.P.Ed. course, be inspected for enhancing the unit strength from 50 seats to 100 seats.

**(Syndicate dated 12.7.2014 Para 30)**

**I-20.** That the number of seats of Post Graduate courses in the Colleges affiliated to Panjab University, be increased, w.e.f. the session 2012-2013 onwards, as per circular issued by the College Branch vide letter No. 8105-8224 dated 29.6.2012, as under:

- |      |                          |           |
|------|--------------------------|-----------|
| (i)  | Course with practical    | 40 seats  |
| (ii) | Course without practical | 60 seats. |

**(Syndicate dated 15.3.2014 Para 32)**

**I-21.** That the Syndicate has noted the following information given by the Vice-Chancellor with the modification that the following affiliated Colleges have also received grants as mentioned against each from the U.G.C. under B.Voc. Programme and Community Colleges Scheme:

**B.Voc. Programme:**

1. GGDSD College, Sector 32, Chandigarh, for (i) Retail Management; and (ii) Food Processing & Preservation Courses to the tune of Rs.1.85 crore each course.
2. A.S. College, Khanna (Ludhiana), for (i) Multimedia (Graphics & Animation); and (ii) Banking, Insurance & Retailing Courses to the tune of Rs. 1.85 crores each course.

**Community Colleges:**

1. GGDSD College, Sector 32, Chandigarh for Diploma Course in Medical Lab Technology to the tune of Rs.51.30 lakh;
2. DAV College, Sector 10, Chandigarh for Advance Diploma Course in Medical Lab Technology to the tune of Rs.92.30 lakh;
3. J.C.DAV College, Dasuya for Advance Diploma Course in Organic Farming to the tune of Rs.80.30 lakh;
4. Dev Samaj College for Women, Ferozepur City for (i) Advance Diploma Course in Fashion Designing; and (ii) Advance Diploma Course in Beauty & Wellness to the tune of Rs.134.70 lakh;
5. P.G. Government College, Sector 11, Chandigarh for (i) Certificate Course in Travel & Tourism; and (ii) Certificate Course in Retail Management to the tune of Rs.43 lakh; and
6. S.C.D. Government College, Civil Lines, Ludhiana for Diploma Course in Stock Market & Trading Operations to the tune of Rs.52.30 lakh.

**(Syndicate dated 17.8.2014 Para 1(i))**

**I-22.**

In pursuance of the orders of the Hon'ble Court of Vimal Kumar, Special Judge, CBI Court, Chandigarh, in the C.C. case No.35 of 05.08.2000/09.12.2005, decided on 04.07.2014, in which Dr. Sodhi Ram, Controller of Examinations (Retd.) has been acquitted of the charges framed against him, the Vice-Chancellor, in anticipation of the approval of the Syndicate has ordered that:-

- (i) the suspension period of Dr. Sodhi Ram, Controller of Examinations (Retd.) w.e.f. 09.06.2000 to 03.01.2002, be treated as on duty, under Rule 31 (a) at page 92 of P.U. Calendar, Volume III, 2009.
- (ii) he be paid full gratuity as admissible under Regulation 15.1 at page 131 of P.U. Calendar, Volume I, 2007.
- (iii) the difference of retiral benefits be paid to him in the revised pay scales of 01.01.2006.

**(Syndicate dated 17.8.2014 Para 40(vi))**

**I-23.** That the Vice-Chancellor, as authorized by the Syndicate meeting dated 4.1.2014/16.1.2014 (Para 20), has approved the revised guidelines (**Appendix-IV**) for the award of Ph.D. degree (which are conformity with U.G.C. Minimum Standards and Procedures for award of Ph.D. degree Regulation 2009). These guidelines will become effective from the date of the issuance of the circular, i.e., 28.5.2014.

**I-24.** That Memorandum of Understanding (MoU), be executed between Institute for Defence Studies and Analyses (IDSA), New Delhi and Department of Defence & National Security Studies (DDNSS), Panjab University, Chandigarh.

**(Syndicate dated 15.3.2014 Para 11)**

**I-25.** That –

- (1) the Memorandum of Understanding (MoU), be executed between the Department of Zoology, Panjab University, and National Bureau of Animal Genetic Resources, Karnal (ICAR);
- (2) the Memorandum of Understanding (MoU), be executed between the Department of Botany, Panjab University and Chaudhary Sarwan Kumar Himachal Pradesh Krishi Vishvavidyalya, Palampur; and
- (3) the Memorandum of Understanding (MoU), be executed between the Department of Defence & National Security Studies, Panjab University and Higher Command Wing, Army War College, MHOW.

**(Syndicate dated 26.4.2014 Para 35)**

**I-26.** That MoA/MoUs between National Research Development Corporation (NRDC) and U.I.P.S., Panjab University, Chandigarh, and the modified MoU between CSIR-National Aerospace Laboratories, Bangalore and UIET, Panjab University, Chandigarh, be approved and allowed to be executed with the stipulation that the Dean Research would clarify whether they are signing/executing MoA or MoU between National Research Development Corporation (NRDC) and U.I.P.S., Panjab University, Chandigarh.

**(Syndicate dated 12.7.2014 Para 11)**

**I-27.** That the nomenclature of the Department of Commerce, University School of Open Learning (USOL), be changed to Department of Commerce and Management Studies, USOL.

**(Syndicate dated 15.3.2014 Para 15)**

**I-28.** That with effect from the session 2014-15, the nomenclature of the Department of French and Francophone Studies be changed to **Department of French and Francophone Studies: Languages, Literature and Culture.**

**(Syndicate dated 26.4.2014 Para 19)**

**I-29.** That –

- (i) in the memory of 150<sup>th</sup> birth year of Mahatma Hans Raj Ji, the Seminar Hall in the newly constructed 'Rajiv Gandhi College Bhavan', Panjab University, Chandigarh, be named as "**Mahatma Hans Raj Ji Seminar Hall**".
- (ii) the auditorium of English Department be named as "Dr. Mulk Raj Anand Auditorium" and an Auditorium of Arts Block I used by the Department of Evening Studies be named as "**Principal P.L. Anand Auditorium**".

**(Syndicate dated 17.8.2014 Para 39)**

**I-30.** That –

1. w.e.f. the admission of the session 2014-15, the nomenclature of M.B.A. (Off Campus) be changed to **M.B.A. (Executive)** and the admission to proposed M.B.A. (Executive) Programme be made open to the students, who are in employment at the time of admission; and
2. w.e.f. the admission of the session 2014-15, the nomenclature of Master of Finance and Control (M.F.C.) be changed to **Master of Financial Management (M.F.M.)**.

**(Syndicate dated 26.4.2014 Para 56)**

At this stage, Shri Gopal Krishan Chatrath said that he wanted to raise the issue of technical staff.

To this, some of the members said that the issue had already been settled, perhaps, at that time Shri Chatrath might be outside.

The Vice-Chancellor said that the technical staff of the University needs a career profile of their own. Most Universities in the country did not have any career profile for their technical cadre. The University's research suffers because the technical staff is not a satisfied lot. Before the report of the 7<sup>th</sup> Pay Commission came, they should have a Committee which should look into the career profile of the technical staff.

Dr. Kuldip Singh said that the teachers, who wanted to do Ph.D., have to get No Objection Certificate (NOC) from their employer (College) and the employer gave NOC for doing Ph.D. part-time as the teachers concerned have to perform both the teaching as well as Ph.D. jobs simultaneously. But the Registration Branch of the University did not enrol them for Ph.D. on the basis of part-time NOC. He, therefore, pleaded that they needed to make some changes in this regard and, if need be, a Committee should be formed for the purpose.

The Vice-Chancellor said that with the appointment of new Registrar, Professor A.K. Bhandari would be relieved of half of the responsibility. Person of his stature and calibre would now be devoting full time as Dean of University Instruction, which would be beneficial for the University and the University would improve tremendously.

( A.K. Bhandari )  
Registrar

Confirmed

( **Arun Kumar Grover** )  
**VICE-CHANCELLOR**