PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the SYNDICATE held on Sunday, 18th May 2014 at 10.00 a.m., in the Syndicate Room, Panjab University, Chandigarh.

PRESENT

- 1. Professor A.K. Grover ... (in the Chair)
 - Vice-Chancellor
- 2. Shri Ashok Goyal
- 3. Dr. Balbir Chand Josan
- 4. Dr. Bhupinder Singh Bhoop
- 5. Dr. Dalip Kumar
- 6. Dr. Dinesh Talwar
- 7. Shri Gopal Krishan Chatrath
- 8. Dr. Gurdip Kumar Sharma
- 9. Dr. Hardiljit Singh Gosal
- 10. Shri Jagpal Singh alias Jaswant Singh
- 11. Dr. Karamjeet Singh
- 12. Dr. Preeti Mahajan
- 13. Dr. Preet Mohinder Pal Singh
- 14. Principal Puneet Bedi
- 15. Shri Sandeep Kumar
- 16. Dr. S.K. Sharma
- 17. Professor A.K. Bhandari ... (Secretary) Registrar
- S. Gurdev Singh Ghuman, Director, Higher Education, Punjab, and Shri Sandeep Hans, Director, Higher Education U.T. Chandigarh, could not attend the meeting.

Condolence Resolution

The Vice-Chancellor said, "With a deep sense of sorrow, I would like to inform the House about the sad demise of –

- (i) Professor M.R. Aggarwal, former Professor of the Department of Economics and Ex-fellow, Panjab University, passed away on May 6, 2014. In his death, we have lost a very valuable colleague and an eminent economist;
- (ii) Smt. Simar Kaur, respected mother of Principal S.S. Sangha, Fellow, Panjab University, passed away on May 11, 2014;
- (iii) Mr. Mitin Kumar, elder son of Professor Manoj Kumar of University Institute of Pharmaceutical Sciences, passed away on May 14, 2014 in a tragic accident in Mumbai;
- (iv) Shri Lal Chand, respected father-in-law of Principal B.C. Josan, Fellow, Panjab University, passed away on May 16, 2014."

The Syndicate expressed its sorrow and grief over the passing away of Professor M.R. Aggarwal, mother of Principal S.S. Sangha, Mr. Mitin Kumar and father-in-law of Principal B.C. Josan and observed two minutes silence, all standing, to pay homage to the departed souls.

RESOLVED: That a copy of the above Resolution be sent to the members of the bereaved families.

Vice-Chancellor's Statement

- **1.** The Vice-Chancellor said, "I feel immense pleasure in informing the Hon'ble members of the Syndicate that –
- (i) Shri M. Hamid Ansari, Vice-President of India and Chancellor, Panjab University, Chandigarh, has very kindly consented to inaugurate the CHEMCON 2014 (Indian Chemical Engineering Congress) at the Panjab University Campus on December 27, 2014;
- (ii) Padam Bhushan Shri Gulzar ji, well-known poet, lyricist and film director and also the recipient of the very prestigious Sahitya Akademic Award and the Dadasaheb Phalke Award, has accepted our request to deliver 3rd Panjab University Foundation Day Lecture in the month of October 2014. The date will be communicated later on.
- (iii) The Department of Science and Technology (DST), Government of India, New Delhi, has sanctioned a research project on 'Magnetism of Malani Rocks' to Professor Naresh Kochhar, former UGC Emeritus Fellow of Centre of Advanced Study in Geology under the DST Scheme on 'Utilization of Scientific Expertise of Retired Scientists (USERS)'. The two year project has a budget grant of Rs.9.66 lakhs, and it envisages writing of a monograph on Malani Magnetism. The project includes honorarium of Rs.20,000 per month for Professor Kochhar; and
- (iv) Nineteen selections at Assistant Professors level have been made at Panjab University since March 11, 2014. The process of selection, interviews is proposed to be continued all through the summer break. In addition 15 promotion cases under Career Advancement Scheme have also been processed since March 11, 2014."

RESOLVED: That -

- (1) the information contained in the Vice-Chancellor's statement at Serial Nos. (i), (ii), and (iv), be noted;
- (2) the information contained in the Vice-Chancellor's statement at Serial No. (iii), be noted and approved; and
- (3) the Action Taken Report on the decisions of the Syndicate meeting dated 15.03.2014, as per (Appendix-I), be noted.

Appointment of Assistant Professor in Physics at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology

2.(i) Considered minutes dated 11.03.2014 **(Appendix-II)** of the Selection Committee for appointment of Assistant Professor in Physics-1 (PH for Locomotor Disability) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh.

Initiating discussion, Dr. Dinesh Talwar stated that for the convenience of the members, in future, the bio-data of all the candidates, who appeared in the interviews along with the candidates recommended for appointment should be supplied to the members of the Syndicate along with the minutes of the Selection Committees.

The Vice-Chancellor said that if bio-data of all the candidates, who appeared in the interviews, were supplied to the members of the Syndicate, the agenda papers would become very bulky. Therefore, instead of bio-data of the candidates, who appeared in the interview, a comparative chart could be provided for the convenience of the members.

Dr. Dinesh Talwar said that if they could not be supplied the bio-data of all the candidates and not allowed to speak on the item, it would be better to bring such items for ratification.

Dr. Dalip Kumar said that during the recent few months, the University had made so many selections and the comparative charts are there for the perusal of the members.

Dr. Dinesh Talwar said that it was only a comparative chart in the form of templates of the candidates and not the bio-data of the candidates.

The Vice-Chancellor said that the bio-data and templates of the candidates were first checked by the office, then by the Dean University Instructions and thereafter finally by the Screening-cum-Selection Committee.

Dr. S.K. Sharma said that if it was not possible to supply copies of the bio-data of all the candidates to the members of the Syndicate, the soft copies of the same should be supplied to the members.

The Vice-Chancellor said that, in future, the bundles of biodata of all the candidates called for interview would be made available at the time of Syndicate meeting and if anybody wanted to see/check, he/she could verify the same.

Shri Ashok Goyal stated that, in all, twenty-six selections have been made, out of which twenty-three selections were made on $7^{\rm th}$, $8^{\rm th}$ and $9^{\rm th}$ May 2014, but the minutes of the Selection Committees were not supplied to them on $11^{\rm th}$ May 2014 along with the agenda papers. Rather, it was mentioned in the covering note that papers would be supplied to them with the Supplementary Agenda, despite there being a decision of the Syndicate that the minutes of the Selection Committees would be supplied to the members along with the Main Agenda.

The Vice-Chancellor said that due to enforcement of the Model Code of Conduct, he did not want that anybody know the result before $16^{\rm th}$ May 2014.

Shri Ashok Goyal stated that they never doubted the selections, but if they could not deliberate on the selections then what was the idea of placing the item before the Syndicate for consideration. In fact, the deliberations are held so that if some serious and glaring mistakes were found, the same could be corrected.

Shri Gopal Krishan Chatrath said that they have to approve the recommendations of the Selections Committees and it was all correct.

When objected to, Shri Gopal Krishan Chatrath stated that he said correct only in respect of the information sought by Dr. Talwar and not in respect of the selections. He further suggested that to avoid any mistake likely to occur later on, the awarding of marks for various achievements of the candidates at the time of Selections, should be doubly checked by the Vice-Chancellor himself.

The Vice-Chancellor said that it was not possible for him to see each and everything so minutely, but the Deans of the Faculties checked the proceedings thoroughly during the Screening and Selection stages.

Shri Gopal Krishan Chatrath stated that during the past so many years, the bio-data of the candidates were not supplied to the members, but it was during the tenure of present Vice-Chancellor that bio-data of the candidates were being started to be supplied to the members of the Selection Committees. Earlier, the bio-data of the candidates were not supplied to the members of the Selection Committees and the selections made at that point of time were approved by them. He was of the view that legally as well as factually some guidelines should be prepared to avoid any legal complications. He was of the opinion that the templates of the candidates should be doubly checked so that there should not be any chance of mistake while awarding marks. He suggested that before releasing any advertisement in respect of posts in the newspapers, the draft advertisement should be got checked from him as well as from Shri Ashok Goyal.

Dr. S.K. Sharma stated that they had no ill will against the selected persons, but in some cases of Career Advancement Scheme, some teachers were promoted who had not published even a single research paper. He was of the view that if wrong persons were promoted/selected, they would be a burden on the University for over thirty-years. Secondly, he suggested that a soft as well as hard copy of all the advertisements for the posts of teachers should be sent to the Professional Institutions so that they might put the same on their website and in this way, the University could get better teachers. He suggested that, in future, the teachers, who have not published even a single research papers, should not be promoted under Career Advancement Scheme.

The Vice-Chancellor said that, presently, they release advertisements relating to posts in the Employment News as well as leading newspapers, but, in future, they would send soft as well

as hard copies of the advertisements to various Professional Institutions, including IITs, IIMs, etc.

RESOLVED: That Dr. Sanjeev Gautam be appointed Assistant Professor in Physics (PH for Locomotor Disability) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, P.U., Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP of Rs. 6000. Considering his long experience, good publication record and performance in the interview, he be granted 5 (five) additional increments in the pay-scale of Assistant Professor and his pay be fixed according to the rules of Panjab University.

The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

- NOTE: 1. The score chart of the candidate who appeared in the interview will form a part of the proceedings.
 - 2. A summary bio-data of the selected candidate enclosed. It is certified that the selected candidate fulfilled the qualification laid down for the post.

Professors in English at University School of Open Learning

Appointment of Assistant 2.(ii) Considered minutes dated 11.03.2014 (Appendix-III) of the Selection Committee for appointment of Assistant Professors in English (PH for Locomotor Disability-1, SC-1) at University School of Open Learning, Panjab University, Chandigarh.

> **RESOLVED:** That the following persons be appointed Assistant Professors in English (PH for Locomotor Disability-1 and SC-1) at University School of Open Learning, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000, on the pay to be fixed according to rules of Panjab University:

- 1. Ms. Ravinder Kaur (SC)
- Dr. Rajesh Kumar Jaiswal (PH).

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That Dr. Gurdeep Singh (SC) be placed on the Waiting List.

- **NOTE:** 1. The score chart of all the candidates, who appeared in the interview, will form a part of the proceedings.
 - 2. A summary bio-data of the selected and wait-listed candidates enclosed. certified that the selected and wait-listed

candidates fulfilled the qualifications laid down for the post.

Professor in the Department of English & **Cultural Studies**

Appointment of Assistant 2.(iii) Considered minutes dated 12.03.2014 (Appendix-IV) of the Selection Committee for appointment of Assistant Professor-1 (Reserved for SC category) in the Department of English & Cultural Studies, Panjab University, Chandigarh.

> **RESOLVED:** That Mr. Sudhir Mehra be appointed Assistant Professor (Reserved for SC category) in the Department of English & Cultural Studies, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP Rs.6000, on the pay to be fixed according to rules of Panjab University.

> The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

> **RESOLVED FURTHER:** That Mr. Sumeet Gill (SC) be placed on the Waiting List.

> > NOTE:

- 1. The score chart of all the candidates, who appeared in the interview, will form a part of the proceedings.
- 2. A summary bio-data of the selected and wait-listed candidates enclosed. certified that the selected and wait-listed candidates fulfilled the qualifications laid down for the post.

the of **Department** Evening Studies-Multidisciplinary, Research Centre

Appointment of Assistant 2.(iv) Considered minutes dated 13.03.2014 (Appendix-V) of the Professor in Economics in Selection Committee for appointment of Assistant Professor in Economics-1 (Reserved for SC category) in the Department of Evening Studies-Multidisciplinary Research Centre, Panjab University, Chandigarh.

> **RESOLVED:** That Dr. Kulwinder Singh be appointed Assistant Professor in Economics (Reserved for SC category) in the Department of Evening Studies-Multidisciplinary Research Centre, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000 and he be granted 2 (two) additional increments at the time of joining, in addition to increments for Ph.D. degree, etc. and his pay to be fixed according to rules of Panjab University.

> The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

> **RESOLVED FURTHER:** That Ms. Simran Kaur (SC) be placed on the Waiting List.

- **NOTE:** 1. The score chart of all the candidates, who appeared in the interview, will form a part of the proceedings.
 - 2. A summary bio-data of the selected and wait-listed candidates enclosed. It is certified that the selected and wait-listed candidates fulfilled the qualifications laid down for the post.

Professor in Economics at University **Business** School

Appointment of Assistant 2.(v) Considered minutes dated 13.03.2014 (Appendix-VI) of the Selection Committee for appointment of Assistant Professor in Economics-1 (Reserved for SC category) at University Business School, Panjab University, Chandigarh.

> **RESOLVED:** That Dr. Kulwinder Singh be appointed Assistant Professor in Economics (Reserved for SC category) at University Business School, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000 and he be granted 2 (two) additional increments at the time of joining, in addition to increments for Ph.D. degree, etc. and his pay to be fixed according to rules of Panjab University.

> The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

> **RESOLVED FURTHER:** That the following persons, in order of merit, be placed on the Waiting List:

- NOTE: 1. The score chart of all the candidates, who appeared in the interview, will form a part of the proceedings.
 - 2. A summary bio-data of the selected and wait-listed candidates enclosed. It is certified that the selected and wait-listed candidates fulfilled the qualifications laid down for the post.

Professor Stage-1 2, under Scheme Advancement (CAS) Institute of **Forensic** Science Criminology

Promotion from Assistant 2.(vi) Considered minutes dated 18.03.2014 (Appendix-VII) of the to Screening-cum-Evaluation Committee for promotion from Assistant Assistant Professor Stage- Professor (Stage-1) to Assistant Professor (Stage-2) under Career Career Advancement Scheme (CAS) at Institute of Forensic Science & Criminology, Panjab University, Chandigarh.

> **RESOLVED**: That the following persons be promoted from & Assistant Professor (Stage-1) to Assistant Professor (Stage-2) at Institute of Forensic Science & Criminology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. the dates mentioned against each in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab

University; the posts would be personal to the incumbents and they would perform the duties as assigned to them:

> 1. Dr. Shweta 03.12.2013

2. Dr. Vishal Sharma 07.12.2013.

> NOTE: The complete bio-data of the candidates would form a part of the proceedings.

Professor Stage-1 Assistant Professor Stage-2, under Career Advancement Scheme (CAS) in the Department of Environment Studies

Promotion from Assistant 2.(vii) Considered minutes dated 18.03.2014 (Appendix-VIII) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) under Career Advancement Scheme (CAS) in the Department of Environment Studies, Panjab University, Chandigarh.

> RESOLVED: That Dr. Madhuri Rishi be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) in the Department of Environment Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. 07.09.2009, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

> > NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion from Assistant Professor Stage-1 Assistant Professor Stageunder Career 2, Advancement Scheme (CAS) at P.U. Swami Sarvanand Giri Regional Bajwara, Centre. Hoshiarpur

2.(viii) Considered minutes dated 18.03.2014 (Appendix-IX) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) under Career Advancement Scheme (CAS) at Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur.

RESOLVED: That Mr. Vinay Arora be promoted from Assistant Professor (Mathematics) (Stage-1) to Assistant Professor (Mathematics) (Stage-2) at P.U. Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur, under the UGC Career Advancement Scheme, w.e.f. 03.11.2011, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

> NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion from Assistant Professor Stage-1 Assistant **Professor** Stage-2. under Career Advancement Scheme Institute (CAS) at of **Educational Technology** & Vocational Education

2.(ix) Considered minutes dated 18.03.2014 (Appendix-X) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) under Career Advancement Scheme (CAS) at Institute of Educational Technology & Vocational Education, Panjab University, Chandigarh.

RESOLVED: That Dr. Rekha Rani be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) at Institute of Educational Technology & Vocational Education, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. 07.04.2012, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/- at

a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

> NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Professor Stage-2 Assistant Professor Stage-3, Career under Advancement Scheme (CAS) in the Department of Education

Promotion from Assistant 2.(x) Considered minutes dated 18.03.2014 (Appendix-XI) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3) under Career Advancement Scheme (CAS) in the Department of Education, Panjab University, Chandigarh.

> **RESOLVED**: That Dr. Kuldeep Kaur be promoted from Assistant Professor (Stage-2) to Assistant Professor (Stage-3) in the Department of Education, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. 02.01.2013, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

> > **NOTE:** The complete bio-data of the candidate would form a part of the proceedings.

Appointment of Assistant **Professor** in Political Science at University School of Open Learning

2.(xi) Considered minutes dated 19.03.2014/20.3.2014 (Appendix-XII) of the Selection Committee for appointment of Assistant Professor in Political Science-1 (Reserved for SC category) at University School of Open Learning, Panjab University, Chandigarh.

RESOLVED: That Dr. (Ms.) Kamla be appointed Assistant Professor in Political Science (Reserved for SC category) at University School of Open Learning, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000, on a pay to be fixed according to rules of Panjab University.

The competent authority could assign her teaching duties in the same subject in other teaching Departments of the University in order to utilize her subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That Mr. Madan Meher (SC) be placed on the Waiting List.

- **NOTE:** 1. The score chart of all the candidates, who appeared in the interview, will form a part of the proceedings.
 - 2. A summary bio-data of the selected and wait-listed candidates enclosed. It is certified that the selected and wait-listed candidates fulfilled the qualifications laid down for the post.

Appointment of Assistant 2.(xii) Considered the Professor in Department of Philosophy

25.03.2014/26.3.2014 minutes dated (Appendix-XIII) of the Selection Committee for appointment of Assistant Professors-2 (General-1, SC-1) in the Department of Philosophy, Panjab University, Chandigarh.

RESOLVED: That the following persons be appointed Assistant Professors (1 Reserved for SC category and 1 General) in the Department of Philosophy, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000, on a pay to be fixed according to rules of Panjab University:

- 1. Mr. Gautam Kalotra (SC)
- 2. Dr. Pankaj Srivastava (General).

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That Dr. Aditya Kumar Gupta be placed on the Waiting List.

- **NOTE:** 1. The score chart of all the candidates, who appeared in the interview, will form a part of the proceedings.
 - 2. A summary bio-data of the selected and wait-listed candidates enclosed. certified that the selected and wait listed candidates fulfilled the qualifications laid down for the post.

Professor Stage-1 **Assistant** Professor Stage-2, under Career Scheme Advancement (CAS) at UIAMS

Promotion from Assistant 2.(xiii) Considered minutes dated 28.03.2014 (Appendix-XIV) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) under Career Advancement Scheme (CAS) at University Institute of Applied Management Sciences, Panjab University, Chandigarh.

> **RESOLVED**: That Dr. Jagandeep Singh be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) at University Institute of Applied Management Sciences, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. 27.11.2012, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

> > **NOTE:** The complete bio-data of the candidate would form a part of the proceedings.

Stage-2 **Professor Assistant** Professor under Stage-3, Advancement Scheme (CAS) at UIAMS

Promotion from Assistant 2.(xiv) Considered minutes dated 28.03.2014 (Appendix-XV) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3) under Career Advancement Scheme (CAS) at University Institute of Applied Career Management Sciences, Panjab University, Chandigarh.

> **RESOLVED**: That Dr. Nishi Sharma be promoted from Assistant Professor (Stage-2) to Assistant Professor (Stage-3) at University Institute of Applied Management Sciences, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. 28.08.2013, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/- at a starting pay to be fixed under the rules of Panjab

University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion from
Assistant Professor
Stage-2 to Assistant
Professor Stage-3, under
Career Advancement
Scheme (CAS) at UBS

2.(xv) Considered minutes dated 28.03.2014 **(Appendix-XVI)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3) under Career Advancement Scheme (CAS) at University Business School, Panjab University, Chandigarh.

RESOLVED: That Dr. Purva Kansal be promoted from Assistant Professor (Stage-2) to Assistant Professor (Stage-3) at University Business School, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. 29.01.2013, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion from Assistant
Librarian (Stage-1) to
Assistant Librarian (Senior
Scale) (Stage-2), under
Career Advancement
Scheme (CAS) in the
Department of Mathematics

2.(xvi) Considered minutes dated 28.03.2014 **(Appendix-XVII)** of the Screening-cum-Evaluation Committee for promotion from Assistant Librarian (Stage-1) to Assistant Librarian (Senior Scale) (Stage-2) under Career Advancement Scheme (CAS) in the Department of Mathematics, Panjab University, Chandigarh.

RESOLVED: That Ms. Madhu Bansal be promoted from Assistant Librarian (Stage-1) to Assistant Librarian (Senior Scale) (Stage-2) in the Department of Mathematics, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. 13.03.2013, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion from
Assistant Professor
Stage-1 to Assistant
Professor Stage-2, under
Career Advancement
Scheme (CAS) in the
Department of Chemistry

2.(xvii)Considered minutes dated 28.03.2014 (**Appendix-XVIII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) under Career Advancement Scheme (CAS) in the Department of Chemistry, Panjab University, Chandigarh.

RESOLVED: That Dr. Navneet Kaur be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) in the Department of Chemistry, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. 02.06.2012, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion from Assistant **Professor** Stage-2 **Assistant** Professor Stage-3, under Career Advancement Scheme (CAS) in the Department of Chemistry

2.(xviii) Considered minutes dated 28.03.2014 (Appendix-XIX) of Screening-cum-Evaluation Committee for promotion from the Assistant Professor (Stage-2) to Assistant Professor (Stage-3) under Career Advancement Scheme (CAS) in the Department of Chemistry, Panjab University, Chandigarh.

RESOLVED: That Dr. Ganga Ram Chaudhary be promoted from Assistant Professor (Stage-2) to Assistant Professor (Stage-3) in the Department of Chemistry, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. 05.02.2014, in the payscale of Rs.15600-39100 + AGP Rs.8,000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

> The complete bio-data of the candidate would form a part of the proceedings.

Director of Physical Education (Senior Scale) (Stage-2) to Deputy **Director** of **Physical** Education (Stage-3), under Career Advancement Scheme (CAS) **Directorate of Sports**

Promotion from Assistant 2.(xix) Considered minutes dated 28.03.2014 (Appendix-XX) of the Screening-cum-Evaluation Committee for promotion from Assistant Director of Physical Education (Senior Scale) (Stage-2) to Deputy Director of Physical Education (Stage-3) under Career Advancement Scheme (CAS) at Directorate of Sports, Panjab University, Chandigarh.

> **RESOLVED**: That Dr. Rakesh Malik be promoted from Assistant Director of Physical Education (Senior Scale) (Stage-2) to Deputy Director of Physical Education (Stage-3) at Directorate of Sports, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. 21.12.2010, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

> > NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Professor the Department of Urdu

Appointment of Assistant 2.(xx) Considered minutes dated 3.4.2014 (Appendix-XXI) of the Selection Committee for appointment of Assistant Professor-1 (General) in the Department of Urdu, Panjab University, Chandigarh.

> **RESOLVED:** That Dr. Ali Abbas be appointed Assistant Professor in the Department of Urdu, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000, on a pay to be fixed according to rules of Panjab University.

> The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

> RESOLVED FURTHER: That Dr. Abdul Hameed be placed on the Waiting List.

> > NOTE:

- 1. The score chart of all the candidates, who appeared in the interview, will form a part of the proceedings.
- 2. A summary bio-data of the selected and wait-listed candidates enclosed. It is

certified that the selected and wait-listed candidates fulfilled the qualifications laid down for the post.

Professor in Department of Biophysics

Appointment of Assistant 2.(xxi) Considered minutes dated 9.4.2014 (Appendix-XXII) of the Selection Committee for appointment of Assistant Professor-1 (General) in the Department of Biophysics, Panjab University, Chandigarh.

> **RESOLVED:** That Dr. Naveen Kaushal be appointed Assistant Professor in the Department of Biophysics, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000, on a pay to be fixed according to rules of Panjab University.

> The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

> **RESOLVED FURTHER:** That Dr. (Ms.) Neha Singla be placed on the Waiting List.

> > NOTE:

- 1. The score chart of all the candidates, who appeared in the interview, will form a part of the proceedings.
- 2. A summary bio-data of the selected and wait-listed candidates enclosed. It is certified that the selected and wait-listed candidates fulfilled the qualifications laid down for the post.

Appointment of Assistant **Professor** at Dr. S.S. **Bhatnagar** University Institute of Chemical **Engineering & Technology**

2.(xxii) Considered minutes dated 17.4.2014 (Appendix-XXIII) of the Selection Committee for appointment of Assistant Professors in B.E. MBA-2 (General) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh.

Shri Ashok Goyal pointed out that the nomenclature of the post of Assistant Professor in B.E. MBA at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology should be Assistant Professors in Engineering-cum-Management.

Professor Karamjeet Singh stated that since nowadays it they had started mentioning in the appointment letters that the University could assign him/her the duty to teach the same subject in any of the Department of the University, the appointment of the persons should be Assistant Professors in Engineering and not Assistant Professors BE MBA. He, however, suggested that they should not change the nomenclature of the post, and the nomenclature should be as per the Budget.

RESOLVED: That the following persons be appointed Assistant Professors (for B.E. (Chemical) with MBA Five-Year Integrated Course) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh, on one year's probation,

in the pay-scale of Rs.15600-39100 + AGP of Rs.6000, on a pay to be fixed according to rules of Panjab University:

- 1. Ms. Nidhi Singhal
- 2. Ms. Harjit Kaur.

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That Mr. Rajeev Kumar Dang be placed on the Waiting List.

- **NOTE:** 1. The score chart of all the candidates, who appeared in the interview, will form a part of the proceedings.
 - 2. A summary bio-data of the selected and wait-listed candidates enclosed. certified that the selected and wait-listed candidates fulfilled the qualifications laid down for the post.

Appointment of Assistant **Professor** in the **Department of Geology**

Considered minutes dated 7/8/9.5.2014 (Appendix-XXIV) 2.(xxiii) of the Selection Committee for appointment of Assistant Professors-4 (General-2, SC-2) in the Department of Geology, Panjab University, Chandigarh.

RESOLVED: That the following persons be appointed Assistant Professors in the Department of Geology, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000, on a pay to be fixed according to rules of Panjab University:

- Dr. Senthilkumar G. (SC)
- Dr. Debabrata Das (SC) 2.
- 3. Dr. (Ms.) Seema Singh
- 4. Dr. Mahesh Thakur.

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons be placed on the Waiting List:

- 1. Dr. Chandra Prakash (SC)
- 2. Dr. Anoop Ambili
- 3. Dr. Mukta Sharma.

- **NOTE:** 1. The score chart of all the candidates, who appeared in the interview, will form a part of the proceedings.
 - 2. A summary bio-data of the selected wait-listed candidates and

enclosed. It is certified that the selected and wait-listed candidates fulfilled the qualifications laid down for the post.

Promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) in the Department of Evening Studies-Multidisciplinary Research Centre

2.(xxiv) Considered minutes dated 12.5.2014 **(Appendix-XXV)** of the Selection Committee for promotion from Associate Professor (Stage-4) (Commerce) to Professor (Stage-5) (Commerce) under Career Advancement Scheme (CAS) in the Department of Evening Studies-Multidisciplinary Research Centre, Panjab University, Chandigarh.

RESOLVED: That Dr. Vandana Maini be promoted from Associate Professor (Commerce) (Stage-4) to Professor (Stage-5) in the Department of Evening Studies-Multidisciplinary Research Centre, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. 06.05.2013, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) at V.V.B.I.S. & I.S., Hoshiarpur

2.(xxv) Considered minutes dated 12.5.2014 **(Appendix-XXVI)** of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5) under Career Advancement Scheme (CAS) at V.V.B.I.S. & I.S., Hoshiarpur.

RESOLVED: That Dr. Narasingha Charan Panda be promoted from Associate Professor (Stage-4) to Professor (Stage-5) at V.V.B.I.S. & I.S., Hoshiarpur, under the UGC Career Advancement Scheme, w.e.f. 25.04.2013, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Appointment of Assistant
Professors at University
Institute of Hotel
Management & Tourism

2.(xxvi) Considered minutes dated 13/14.5.2014 **(Appendix-XXVII)** of the Selection Committee for appointment of Assistant Professors in Tourism Management-2 (General) at University Institute of Hotel Management & Tourism, Panjab University, Chandigarh.

RESOLVED: That the following persons be appointed Assistant Professors at University Institute of Hotel Management & Tourism, Panjab University, Chandigarh, on one year's probation, in the payscale of Rs.15600-39100 + AGP of Rs.6000, on a pay to be fixed according to rules of Panjab University:

- 1. Dr. Arun Singh Thakur
- 2. Dr. Jaswinder Kumar.

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons be placed on the Waiting List:

- 1. Dr. Syed Ahmad Rizwan
- 2. Dr. Amit Kumar.
 - **NOTE:** 1. The score chart of all the candidates, who appeared in the interview, will form a part of the

proceedings.

2. A summary bio-data of the selected and wait-listed candidates enclosed. It is certified that the selected and wait-listed candidates fulfilled the qualifications laid down for the post.

Orders of the Hon'ble Punjab & Haryana High Court with regard to declaration of result of Selection Committee

3. Considered order dated 13.1.2014 (Appendix-XXVIII) of the Hon'ble Punjab & Haryana High Court in C.W.P. No. 16634 of 2011, Dr. Jyoti Sood Vs. Panjab University, Chandigarh and another to declare the result of the Selection Committee (Appendix-XXVIII) for appointment of Assistant Professor in the Centre for Nano-Science & Nano-Technology (vide Advertisement No. 13/2010) of the petitioner and consider her case on merit.

Initiating discussion, Professor B.S. Bhoop stated that he wondered that though the Selection Committee recommended three candidates for the post of Assistant Professor at the Centre for Nano-Science & Nano-Technology (vide Advertisement No.13/2010), no candidate was recommended for placement on the Waiting List. He pleaded that, in future, equal number of candidates recommended for appointment, should be recommended for placement on the Waiting List, so that in case any of the selected candidate did not join due to one reason or the other, the candidate placed on the Waiting List could be issued appointment letter. In this way, the University could save a lot of time for following the cumbersome exercise again.

The Vice-Chancellor said that Waiting List is always prepared on the basis of merit of the candidates appeared in the interview.

Professor Karamjeet Singh suggested that, in future, it should be mentioned in the Advertisement that the candidates "who had done Ph.D. before 2011 were eligible for the post of Assistant Professors" instead of before 2009.

Shri Gopal Krishan Chatrath stated that the candidates, who had already been awarded Ph.D. degree, were also eligible for the post of Assistant Professor and the same was passed by the Senate.

On a point of order, Dr. Dinesh Talwar said that the decision of the Senate was that the candidate/s, who had been enrolled or Registered for Ph.D. degree before 2009 and got Ph.D. degree later were also eligible for the post of Assistant Professor, but the same was wrongly interpreted.

Dr. S.K. Sharma stated that this is an academic bankruptcy and should be corrected. The posts should be advertised in such a

manner that no eligible candidate is debarred from appearing in the interview on one pretext or the other.

After some further discussion, it was -

RESOLVED: That the following persons be appointed Assistant Professors-3 (1 under UGC XI Plan temporary but likely to be continue) at Centre for Nano Science & Nano Technology, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000, on a pay to be fixed according to rules of Panjab University:

- 1. Dr. Jadab Sharma
- 2. Dr. Sudipta Sarkar Pal
- 3. Dr. Vijayender Kumar Bhalla.

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

- **NOTE:** 1. The score chart of all the candidates, who appeared in the interview, will form a part of the proceedings.
 - 2. A summary bio-data of the selected and wait-listed candidates enclosed. certified that the selected and wait-listed candidates fulfilled the qualifications laid down for the post.

Deferred Item

Considered if the revised estimate expenditure of balance amount of Rs.5,52,500/- for Electrical Re-wiring at Panjab University Extension Library, Ludhiana, be sanctioned out of the "Library Development Fund" of the Panjab University Extension Library, Ludhiana and allow the said amount i.e. Rs.5,52,500/- to be transferred to "Building and Infrastructure Account" as requested by the S.D.E. (Electrical), P.U. (Appendix-_). Information contained in the office note (Appendix-_) was also taken into consideration.

NOTE: 1. That a sum of Rs.16,70,000/- has already been sanctioned by the Vice-Chancellor for Electrical Rewiring of the Panjab University Extension Library, Ludhiana out of one crore provided in the Budget for the Financial year 2011-2012 infrastructure development/up gradation Library of Regional Centre, Ludhiana with the condition that the work may be completed by the February, 2012. Accordingly, a sum of Rs.16.70 lacs has been transferred to Building Fund Account for the same work as stated above.

> Due to non-completion of work before 31st March 2012 and paucity of funds, the SDE (Elect.) has asserted that the

office has again prepared a revised estimate for the rewiring and requisite fixtures amounting to Rs.22,22,500/and forwarded to get sanction of Rs.5,52,500/- (i.e. 22,22,500/- minus of Rs.16,70,000/-) out of Library Development Fund, where the budget provision exists. Moreover, the Director, P.U. Extension Library, Ludhiana has also urged that the revised estimate expenditure balance amount for Rs.5,52,500/- be got sanctioned out of the Library Development Fund from the paramount authority of the University.

Referring to page 17 of the Appendix, Dr. Dalip Kumar stated that the rates of SF of tube fitting, supply and erection of tube fitting, supply and erection of exhaust fan, etc., which had been given at this page were on a much higher side. He was of the view that the matter should be looked into thoroughly and enquiry should be conducted.

Principal Hardiljit Singh Gosal stated that a fund worth Rs.1.00 crore had been provided in the Budget for the Financial Year 2011-12 for infrastructure development/up-gradation of Library of Regional Centre, Ludhiana with the condition that the work might be completed by February 2012. Out of this, a sum of Rs.16,70,000/had already been sanctioned by the Vice-Chancellor for electrical rewiring of the Panjab University Extension Library, Ludhiana for which the office had called two tenders amounting to Rs.13 lac and Rs.3.70 lac, respectively and the money was with them. Now, due to non-completion of work before 31st March 2012 and paucity of funds, the SDE (Electrical) has asserted that the office had again prepared a revised estimate for the rewiring and requisite fixtures amounting to Rs.22,22,500/- out of Library Development Fund, where the budget provision existed. He further pointed out that there was only a requirement of 134 fans which could be met in just a sum of Rs.3 lac against a sum of Rs.5,52,500 as demanded by the SDE (Electrical). If the work could not be completed before 31.3.2012, it was the fault of the office. He was of the view that a sum of Rs.3 lac be released to them and they would complete the remaining work of installation of 134 ceiling fans in this amount.

Dr. Dinesh Talwar stated that enquiry should be held why two tenders, i.e., one for Rs.13 lac and another for Rs.3.70 lac were invited for one work. He was of the view that for the amount over and above Rs.15 lac, open bid tenders were required to be invited.

Professor Preeti Mahajan stated that this matter should be passed on to the Library Committee.

The Vice-Chancellor said that the Director, P.U. Regional Centre, Ludhiana should also be involved in this work. Coincidently, the Director of the Regional Centre was also attending the meeting of the Syndicate and he brought this to their knowledge.

Referring to page 10, Shri Ashok Goyal stated that the earlier Director, P.U. Extension Library, Ludhiana had urged that the balance amount for Rs.5,52,500/- in the revised estimated expenditure be got sanctioned out of the Library Development Fund. While asking for additional funds, the reasons why the work could not be completed before 31st March 2012, were not mentioned. This fact should have been clearly mentioned that during the gap between the preparation of the estimates and the sanction of funds, the prices have escalated. Moreover, the important thing was that the present Director said whatever left incomplete was only 134 fans required to be installed and the same work could be completed in Rs.3 lacs.

The Vice-Chancellor said that in the office note Director, P.U. Extension Library, Ludhiana had urged that the balance amount in the revised estimate expenditure for Rs.5,52,500/- be got sanctioned out the Library Development Fund.

Shri Gopal Krishan Chatrath stated that they should take a final decision that, in future, the University should buy only branded items. He pointed out that in the University purchases of local items were made at the rates of the branded companies.

Principal Hardiljit Singh Gosal stated that the construction work of P.U. Regional Centre, Ludhiana was not up to the mark as the red stone, fixed in the year 2006 on the walls, had started falling.

Shri Ashok Goyal enquired whether it would be possible to complete the remaining work in the amount of Rs. 5,52,500/- as per the revised estimate prepared by the S.D.E. (Electrical), Panjab University whereas the prices have further escalated up to 20% from the day when the estimated was prepared.

Principal Puneet Bedi suggested that the University should purchase only branded items. Some of the branded companies also provide institutional discount.

Shri Ashok Goyal stated that the material had been purchased contrary to the sanction.

The Vice-Chancellor said that this item should be deferred and a new office note should be prepared by soliciting advice of the Director, Regional Centre, P.U.R.C., Ludhiana as to how they would get the remaining work completed in Rs. 3.00 lacs.

Dr. Dinesh Talwar stated that as far as the scheduled items were concerned, their rates could be justified but in case of non-scheduled items, detailed specifications, quantity and name of the companies should be mentioned. When the purchase was above Rs.15 lacs why two tenders were invited. Enquiry should be conducted.

Principal Gurdip Sharma stated that through pooling of tenders, exorbitant rates had been charged for purchase of various items in the University. The matter should be looked into. He further suggested that this item should be passed on to the Library Committee for consideration and recommendation, if any.

Professor Karamjeet Singh stated that in this University tenders had been passed in parts, as the works had not been completed timely. He pointed out that similar tenders were given for the construction of College Bhawan, which was stipulated to be completed up to 31.3.2014. The College Bhawan was still incomplete. He was of the view that a Committee should be constituted to look into why the work of this Bhawan had not been completed in the stipulated period, as it was obligatory on the part of the Contractor to complete the same within the time framework.

Dr. S.K. Sharma stated that only the ISI marked items should be purchased in the University and its Regional Centres. He suggested that the University must start e-tendering. In this way, University would save huge amount and there would be less chances of misappropriation of the funds. The Vice-Chancellor stated that many institutions have appointed a separate officer for Store & Purchases.

Shri Gopal Krishan Chatrath stated that he had remained the Chairman of the Public Accounts Committee for quite some time and knew that there had been possibility of misappropriation even in the purchase of scheduled items. As suggested by Dr. Talwar, only the scheduled items should be purchased. He, therefore, suggested that if they start e-tendering, there would be saving up to 40%. They should try to buy material of the available brands and from the authorized agents. The Panjab University had saved a lot of money when it started purchasing paper from the branded companies.

Shri Ashok Goyal pointed out that he and Principal Gurdip Sharma were members in one of the Purchase Committees for making purchase in respect of Constituent Colleges. Later on, the Committee was changed and the new Committee purchased the items. He, therefore, pleaded that enquiry should be conducted in the matter.

The Vice-Chancellor stated that he would take a practical/serious cognizance of it. The work of P.U. Regional Centre, Ludhiana would not be allowed to suffer.

After some discussion, it was -

RESOLVED: That the consideration of \mathbf{Item} **C-4** on the agenda, be deferred. .

Recommendation of the Committee dated 27.12.2013 regarding fixation of pay after 1.1.2006 after considering three advance increments Granted in 1998

5. Considered the minutes dated 27.12.2013 of the Committee, constituted by the Vice-Chancellor, in pursuance of the Syndicate decision dated 15.5.2013/29.6.2013 (Para 49) to look into aspects for fixation of pay after 1.1.2006 after considering three advance increments granted in the year 1998 to three teachers viz. Dr. Vipin Bhatnagar, Dr. Ashok Kumar and Dr. Sunita Srivastava of Department of Physics, Panjab University.

Briefing the members, the Vice-Chancellor said that these persons were appointed in the year 1998 before the implementation of recommendations of the 5th Pay Commission and were given three advance increments in the unrevised pay-scale. Now, the question was whether they should be given three increments in the revised pay-scale effective from 01.01.1996 or their pay should be fixed in the

revised pay-scale after taking into consideration three advance increments. He appealed to the members that since the case was very old, it should be settled, even if they had to take a liberal view.

Shri Ashok Goyal stated that since financial implications were involved, this item should first be placed before the Board of Finance because he did not want the Board to make any observation on the decision of the Syndicate, which is not in accordance with Punjab rules and the instructions issued under the signatures of President of India. The Vice-Chancellor, the Syndicate and the Senate of Panjab University are not above the President of India. It is President of India, who said, "there is no justification to take into account the advance increments granted in the pre-revised scale of pay while fixing the pay in the revised scales. The reasons being that the UPSC/Selection Board/Selection Committee which granted the advance increments did not take into account the increase while determining the revised scales of pay. Otherwise, also in granting advance increment(s), the intention of PUSC/Selection Committee is to secure a specific emolument and these emoluments are necessary to be protected while fixing the pay in the revised scales" meaning thereby that the Selection Committee took into account only the amount on the basis of unrevised pay-scales and not as per the revised pay-scales. He added that the Vice-Chancellor, however, had constituted a Committee to look into the issue of advance increments in the light of the Central Government letter No.G.I.M.F., O.M. No.1(2)E-III-A/98 dated 30.11.1990 (page 21 of the Appendix) on the issue of fixation of pay in the revised pay-scales, where advance increments were granted in the pre-revised scales. The Committee at its meeting held on 15.09.2009 observed that the pay of the employees under consideration be fixed in the revised scale of 1996 i.e. Rs.8000-13500 corresponding to the actual pay in un-revised scale which they were drawing i.e. Rs.2425/- and pay of all other cases of similar nature may also be fixed in same manner. It is the instruction for all cases, wherein the employees had been given advance increments in unrevised pay-scales. In the end, it is written that, accordingly, the President has now been pleased to decide that whenever a government servant has initially been appointed with advance increment(s) in the pre-revised scale of pay, he/she shall be fixed at the minimum of the revised scales of pay without any advance increment(s). Could they go beyond this? If yes, they have to run the risk of getting the wrath of Board of Finance, which comprised of representative of Government of India, Punjab Government and U.T. Administration as well. Committee had nowhere countered the Government of India instructions. Only one of the members of the Committee asked from the office "has this clarification received from Government of India and had the same been accepted and adopted by the University"? It was clarified that whatever notification is received, the same is merged in the original notification only and it is not adopted separately. Thereafter, he enquired about other similar cases and a clarification was given that the Committee recommended that the issue should be referred to the Punjab Government for clarification and the said issue was referred to the Punjab Government in the year 2012, but till date, they had not received any reply from the Government of Punjab. It stood mentioned at page 25 of the Appendix that the members were of the view that on these issues, neither the Punjab Government nor the UGC would give any clarification; rather the University should take decision keeping in view the merit of the case. The notification clarifying everything on the issue is very much part of the proceedings, and still they are saying that they would not receive any clarification

from the Government. Let it be recorded that the office had also misled the Committee as a letter from the Punjab Government had already been received by the University in 1999 confirming what the Government of India said. It had also been mentioned at page 24 that "on the above proposal of the office, the Vice-Chancellor on 25.01.2013 made following observations: (1) The zero increment is not an appropriate resolution of this representation; and (2) The persons are entitled to either of the following:

- (i) Rs.2425/- in the grade of Rs.2200-4000 mapped in the grade Rs.8000-13500; or
- (ii) 3 increments in the grade of Rs.8000-13500, i.e., the salary point Rs.8825/-.

He wished that he (the Vice-Chancellor) should not have made these observations because it is written that zero increment is not an appropriate resolution of this representation. This is Vice-Chancellor's view and his view is also the same, but they could not go beyond what the Government says. They could represent to the Government that they could not agree with their view and they have to revise these instructions as it is injustice to the candidates, who were appointed with advance increments, and deprive them of the benefit which was granted by the Selection Committees, so they are requested to reconsider it. He reiterated that in accordance with the Government of India instructions as well as instructions of Punjab Government, they are not entitled for any advance increment and they could only be fixed at the minimum of the revised pay-scale. Secondly, since all these persons were never appointed as teachers, but as Programmers. Subsequently, it was found that they fulfilled the qualifications of the teachers and without facing any interview, they were converted into Assistant Professors. Even if it is a backdoor entry, they are not a party to that. Subsequently, they represented that they should be given advance increments in the revised pay-scale. In fact, advance increments were given to them when they were appointed as Programmers and not as Assistant Professors. Even if they take into consideration that there was some clarification given by the Government of India that those Assistant Professors, who have been appointed in the unrevised pay-scale with advance increments, they should be given advance increments in the revised pay-scale, these cases are not covered because they had been appointed as Programmers. If still they wanted to take these cases to the Board of Finance, he had no problem.

Shri Gopal Krishan Chatrath stated that if they go by the regulations of the U.G.C. and the rules made by any of the State Government, when the grades were revised, they were revised from an appointed date. If they took into consideration the grades revised w.e.f. 1.1.1996, it created two types of categories, i.e., the persons who were appointed prior to 1.1.1996 and those who were appointed after 1.1.1996. The persons appointed before 1.1.1996 were to be fixed at the minimum of the scale or in accordance with their basic pay. If junior person gets higher pay, the pay of the person senior to him/her, might be protected. The basic pay of the persons who were appointed after 1.1.1996, is to be fixed at the minimum of the pay-scale and thereafter the increments are to be given as they got in the unrevised pay-scale. Since these persons were appointed by way of transfer by changing the nomenclature of their posts from Programmers to Assistant Professor, they are to be given the benefit in the revised payscale.

Shri Ashok Goyal stated that the person, who is appointed before 1.1.1996 with three advance increments, his/her pay in the revised pay-scale is to be fixed by bunching three increments into one. Similarly, the person, who is appointed between 1.1.1996 and implementation of the revised pay-scale, a clarification is required in his/her case.

Dr. Preet Mohinder Pal Singh said that when their pay was fixed in the revised pay-scale, their pay would have been protected.

Professor Karamjeet Singh said that were they empowered to carry forward advance increments granted in the unrevised pay-scales to revised pay-scales.

The Vice-Chancellor stated that, of course, they are a public funded Institution and by and large have to obey the regulations, norms, guidelines, etc. of the Government, but the University per se is an autonomous Institution. Autonomy of the University is something, which is very sacrosanct to the Government of India, UGC, and so on. It is because of this independence that sometimes they are able to take decisions, which they think are in the interest of their University. It is not that, if this University found something justified, it could not take decision on that. If the representation is lingering on, it meant there is some weight in it. Had there been no weight, this might not have lingered on for such a long period.

Shri Gopal Krishan Chatrath stated that in all grades, till today, the persons, who were appointed after the appointed date, were given increments in the revised grades.

The Vice-Chancellor proposed that one increment to these persons should be granted in the revised scale (effective from 1.1.1996) and the matter be placed before the Board of Finance for consideration. The recommendations of the Board of Finance would be placed before the Syndicate for consideration.

Shri Ashok Goyal suggested that the matter should be referred to the Board of Finance along with the whole discussion so that the Board should know all the facts relating to the case.

RESOLVED: That the issue of grant of increments in the revised scale (effective from 01.01.1996) to Dr. Vipin Bhatnagar, Dr. Ashok Kumar and Dr. Sunita Srivastava, Assistant Professors, Department of Physics, be referred to the Board of Finance for consideration along with the entire discussion in the Syndicate. The recommendation/s of the Board of Finance be placed before the Syndicate.

To review the decision of the Syndicate meeting dated 4.1.2014/16.1.2014

The following **Item C-6** on the Agenda was read out, viz. –

<u>C-6.</u> To rectify the following decision of the Syndicate dated 4.1.2014/16.1.2014 (Para 63 (ix)) for promotion of Dr. Jivesh Bansal from Assistant Librarian (Senior Scale/Stage-2) to Deputy Librarian (Stage-3) under Career Advancement Scheme (CAS) of the UGC:

dated 4.1.2014/ Syndicate decision Be read as 16.1.2014 (Para 63 (ix)) That Dr. Jivesh Bansal be promoted from That Dr. Jivesh Bansal, Assistant Librarian Assistant Librarian (Senior Scale) (Stage-2) (Senior Scale) (Stage-2), A.C. Joshi Library be placed in the next higher grade of to Deputy Librarian (Stage-3) at A.C. Joshi Library, Panjab University, Chandigarh, Rs.15600-39100+AGP Rs.8000/- (at a starting pay to be fixed under the rules of under the UGC Career Advancement Scheme (subject to fulfilment of UGC University) Assistant Librarian (Selection conditions) w.e.f. 20.06.2012, in the pay-Grade) (Stage-3) w.e.f. 20.6.2012 the date vide which he has completed 05 years scale of Rs.15600-39100 + AGP Rs.8000/service as Assistant Librarian (Sr. Scale) at a starting pay to be fixed under the rules of Panjab University. The post would be (Stage-2) and he be given the designation of personal to the incumbent and he would Deputy Librarian (Stage-3) w.e.f. perform the duties as assigned to him. 04.02.2013 (the date vide which he was awarded Ph.D. degree).

NOTE: An office note enclosed (**Appendix-XXIX**).

RESOLVED: That Dr. Jivesh Bansal, Assistant Librarian (Senior Scale) (Stage-2), A.C. Joshi Library be placed in the next higher grade of Rs.15600-39100+AGP Rs.8000/- (at a starting pay to be fixed under the rules of University) Assistant Librarian (Selection Grade) (Stage-3) w.e.f. 20.6.2012 the date vide which he has completed 05 years service as Assistant Librarian (Sr. Scale) (Stage-2) and he be given the designation of Deputy Librarian (Stage-3) w.e.f. 04.02.2013 (the date vide which he was awarded Ph.D. degree).

Recommendation of the Committee dated 6.3.2014 with regard to House Rent/License Fee/Water Charges of Campus Houses as well as Hoshiarpur & Ludhiana Houses w.e.f. 1.4.2014

- **7.** Considered the following recommendations dated 6.3.2014 (**Appendix-XXX**) of the Committee, constituted by the Vice-Chancellor, that the House Rent/License Fee and Water Charges of the Campus houses as well as Hoshiarpur and Ludhiana houses be enhanced w.e.f. 1.4.2014:-
 - (i) HR/License Fee be increased @ **10%** to the next round off of **10** in the existing rates.
 - (ii) Water Charges be increased @ **10** % to the next round off of **10** in the existing rates.
 - (iii) The Sewerage cess will remain the same.

RESOLVED: That the House Rent/License Fee and Water Charges of the houses situated at Chandigarh Campus as well as Hoshiarpur and Ludhiana Campuses, be enhanced, as under, w.e.f. 1.4.2014:

- (i) HR/License Fee be increased @ **10%** to the next round off of **10** in the existing rates.
- (ii) Water Charges be increased @ **10** % to the next round off of **10** in the existing rates.
- (iii) The Sewerage cess will remain the same.

Issue regarding service <u>8.</u> benefits to Shri Surinder Kumar, Senior Assistant

Considered if:

- (i) Shri Surinder Kumar, Senior Assistant be reinstated without any condition w.e.f. 28. 01.2014 i.e. the date of decision of the Court of Ms. Kiran Jyoti, PCS, Judicial Magistrate 1st Class, Ludhiana as he has been acquitted by the Court of Ms. Kiran Jyoti, PCS, Judicial Magistrate 1st Class, Ludhiana, vide U/s 467/468 I.P.C. (Appendix-XXXI);
- (ii) the period spent under suspension of Shri Surinder Kumar, Senior Assistant w.e.f. 19.01.2005 to 22.7.2009 (as he was reinstated provisionally w.e.f. 23.7.2009, strictly without prejudice and subject to decision of Court cases pending against him) be treated on duty and his consequential service/financial benefits/promotion etc. during his suspension period also be sanctioned/released, as per Rule 2.1 at page 112 of P.U. Cal. Vol. III, 2009.
 - **NOTE:** 1. Rule 2.1 at page 112 of P.U. Calendar, Volume III, 2009 is as under:
 - "2.1 An officer against whom proceedings been taken for arrest in execution of a money decree or on a criminal charge or who is detained under any law shall be considered suspension under and allowed subsistence allowance only. If he is subsequently acquitted of the blame, full amount due may be allowed in respect of the period of suspension otherwise as the circumstances may warrant."
 - 2. As per decision of the Syndicate dated 31.5.2009 (Para 20), the Vice-Chancellor had provisionally reinstated him along with other three persons who were involved in other separate cases, strictly without prejudice and subject to decision of Court cases pending

against them. They would not be posted against any post, which involve financial or public dealing. They will not be considered for any promotion till their cases are finalized. Their reinstatement will neither have any bearing on the charges/allegations being faced by them nor their reinstatement will entitle them to claim any financial benefit for the period they have remained under suspension.

3. Law officer of the Panjab University has observed as under:

Surinder Kumar acquitted from the Court of Ms. Kiran Jyoti, PCS, Judicial Magistrate 1st Class, Ludhiana vide order dated 28.01.2014 U/s 467/468 passed I.P.C. by giving him the benefit of doubt. Therefore, he is entitled to get all the benefits due to him as per Rule 2.1 at page 112 of P.U. Calendar, Vol.-III, 2009.

Shri Surinder Kumar has made an application to the Registrar which received in the office on 26.02.2014, in which he has requested for treating his period of suspension from 19.01.2005 22.07.2009 by treating him on duty and for giving him all the consequential/ financial benefits/ promotion etc. on account of his acquittal. Under Rule 2.1 contained in PART VI "DISMISSAL, REMOVAL AND **SUSPENSION** OF UNIVERSITY EMPLOYEES" of Panjab University Calendar Volume III, 2009 at page 112, full amount due is to

be allowed to the employee who is acquittal in a

Criminal Case. Consequently, the period suspension of Sh. Surinder Kumar w.e.f. 19.01.2005 to 22.07.2009 may be treated as duty period and he may be allowed all the consequential service/ financial/ promotion benefits after his acquittal".

4. An office note enclosed (**Appendix-XXXI**).

Initiating discussion, Shri Ashok Goyal stated Mr. Surinder Kumar had been discharged/acquitted of all the charges levelled against him by giving him benefit of doubt. He pointed out that Mr. Surinder Kumar had been placed under suspension in the year 2005 and his case ended in the year 2014. He enquired whether the University had initiated any departmental action/enquiry against him or not. As far as his knowledge goes, no departmental action had been initiated against him. He wanted to know why the University did not initiate any departmental enquiry against him after chargesheeted him. Pendency of the case in the Court did not debar the University to initiate departmental enquiry. The University had not taken any action against him and waited for the outcome of the case. According to him, there should not be any pick and choose method. They should follow the same procedure for each and every employee of the University. They should take a decision that irrespective of any case, in future, the University should initiate departmental enquiry by appointing Enquiry Officer/s and report/s should be submitted without waiting for the outcome of the decision of the Court and action taken accordingly. He was surprised to know that now the item had been placed before the Syndicate in such a manner that the period of his suspension from 19.01.2005 to 22.7.2009 (as he was reinstated provisionally w.e.f. 23.7.2009, strictly without prejudice and subject to decision of Court cases pending against him) be treated on duty and his consequential service/financial benefits/promotion, etc. of his suspension period also be sanctioned/released as per Rule 2.1 at page 112 of P.U. Calendar, Volume III, 2009.

Shri Gopal Krishan Chatrath stated that in pursuant of the decision of the Syndicate in its meeting dated 31.5.2009 (Para 20), the Vice-Chancellor had provisionally reinstated him along with other three persons who were involved in other separate cases, strictly without prejudice and subject to decision of Court cases pending against them. They would not be posted against any post, which involved financial or public dealing. They would not be considered for any promotion until their cases were finalized. Their reinstatement would neither have any bearing on the charges/allegations being faced by them nor their reinstatement would entitle them to claim any financial benefit for the period they remained under suspension. In criminal jurisprudence, it is the duty of the prosecution to prove the charges in the court. Now, Shri Surinder Kumar has been acquitted by the Court of Judicial Magistrate 1st Class, Ludhiana vide order dated 28.01.2014 passed U/s 467/468 I.P.C. by giving him the benefit of doubt. Therefore, he is entitled to get all the benefits due to him as

per Rule 2.1 at page 112 of P.U. Calendar, Volume-III, 2009, as earlier the University had given benefits to the persons acquitted by the Court. As such, the Court acquitted him, his period of suspension from 19.01.2005 to 22.7.2009 should be treated as duty period and he should be given all the consequential service/financial/promotion benefits after his acquittal. Endorsing the viewpoint expressed by Shri Ashok Goyal, Shri Chatrath said that whenever any criminal case had been registered against any employee of the University, it was within the power of the University to initiate departmental enquiry against him/her without waiting for the outcome of the court case.

Shri Ashok Goyal stated that they have to take a policy decision whether they had to wait for the outcome of the court case/s or they have to initiate departmental enquiry.

The Vice-Chancellor stated that the University should not adopt the policy of pick and choose, as it would not serve any purpose. The University should frame some policy so that departmental enquiry could be conducted side by side during the pendency of the case/s in the Court and the University could take its own decision.

Dr. Dalip Kumar suggested that this item should be passed as proposed. The data should be collected in respect of other similar cases and thereafter item should be placed before the Syndicate for taking policy decision.

Principal Gurdip Sharma suggested that as the University was facing shortage of staff, in all cases where the suspended employees were drawing 75% salary, should be reinstated strictly without prejudice and subject to decision of Court cases pending against them and they would not be posted against any important post, which involved financial or public dealing.

Professor Karamjeet Singh suggested that data of all similar cases pending in the Courts should be collected and brought as an item in the Syndicate, but they should not start any departmental enquiry, in the cases, where the Court had already given its verdict.

Shri Gopal Krishan Chatrath suggested that for the cases where criminal proceedings are still going on against the person/s, the University should frame a policy so that departmental enquiry could be initiated against such person/s side by side.

The Vice-Chancellor said that data of all such similar cases would be collected and he would consult both Shri Gopal Krishan Chatrath and Shri Ashok Goyal while framing policy in this regard.

Most of the members present in the meeting were of the unanimous view that this item should be cleared.

After some discussion, it was -

RESOLVED: That -

(i) Shri Surinder Kumar, Senior Assistant, be reinstated without any condition w.e.f. 28.01.2014, i.e., the date of decision of the Court of Ms. Kiran Jyoti, PCS, Judicial Magistrate 1st Class, Ludhiana as he has been acquitted by the

Court vide U/s 467/468 I.P.C. (Appendix-XXXI); and

(ii) the period spent under suspension by Shri Surinder Kumar, Senior Assistant w.e.f. 19.01.2005 to 22.7.2009, (as he was reinstated provisionally w.e.f. 23.7.2009, strictly without prejudice and subject to decision of Court cases pending against him), be treated on duty and his consequential service/financial benefits/ promotion etc. during his suspension period also be sanctioned/released, as per Rule 2.1 at page 112 of P.U. Cal. Vol. III, 2009.

Enquiry Report dated 26.11.2013 in respect of Kalgidhar Institute of Higher Education, Kingra Road, Malout <u>9.</u> Considered Enquiry Report dated 26.11.2013 (Appendix-XXXII) of the Enquiry Committee constituted by the Vice-Chancellor to look into the complaint filed against Kalgidhar Institute of Higher Education, Kingra Road, Malout.

NOTE: A detailed office note is enclosed (**Appendix-XXXII**).

Before initiating discussion on this item, it was clarified that there was a complaint against the College for non-attending teachers and non-attending students and Enquiry Committee had been constituted and sent to the College. The exhaustive Enquiry Report was placed before the Syndicate along with this item for initiating action against the College.

Dr. S.K. Sharma suggested that they must compliment the Committee for submitting such an exhaustive report.

Dr. Dalip Kumar stated that this report was very comprehensive and all the actions taken by the Committee had been mentioned in a time sequence at page 59 of the Appendix. enquired what were the financial irregularities there that the Committee had to seal the mobile as well as landlines numbers of the office staff at 11.20 a.m. and the same were restored after roughly three hours at 2.30 p.m. He pointed out that at page 62 of the Appendix, at Point No. 7, 8 of the Enquiry Report, there was mention of 'Matching of the admitted students list with student allocation list for practice teaching' and 'random matching of the students practice teaching files and the quality of lesson plans'. According to him, the quality of lesson plans could differ from one institution to another and the lesson planning was up to satisfactory to good range quality and the checking was nearly up to date except one or two students. As far as points No.9 and 10 were concerned, the two donation slips out of four of Rs.500/- had been verified, which were found in the name of the school and not in the name of the College. Moreover, attendance of teaching and non-teaching staff indicated irregularities as shown at page 63 of the Report. It varied month after month and not during the change of the session. In first month it was 9, in second month it was 11 and in the third month it was 4. To my mind, it was a matter of concern for maintaining academic standards of the University. He was of the view that based on this report; action should be initiated against the College.

Principal Gurdip Sharma suggested that report should be accepted and show-cause notice should be issued to the College for taking action as per existing Regulations.

Professor Karamjeet Singh suggested that keeping in view the glaring irregularities in payment of salary to the teaching and non-teaching staff, proper cognizance should be taken.

Shri Gopal Krishan Chatrath suggested that show-cause notice should be sent to the College.

Shri Ashok Goyal stated that show-cause notice under Regulation 11.1 should be sent to the College.

After some discussion, it was -

RESOLVED: That show-cause notice be issued to the College under Regulation 11.1 along with copy of the Enquiry Report and the College be asked to give reply to the show-cause notice within a stipulated/time-bound period.

Resolution proposed by Dr. Dalip Kumar and Dr. Mukesh Arora, Fellows

10. Considered the following Resolution proposed by Dr. Dalip Kumar and Dr. Mukesh Arora, Fellow:

Resolved that Panjab University Calendar- Volume I, 2007 Chapter (II) (A) (iv) page 42 may be amended as follows:

EXISTING PROVISION

Regulation 1.1 There shall be an Academic Council which shall consist of the following:

As per 1.1 (g)

The University Professor including the Director-Professor of V.V.B.I.S. & I.S., Hoshiarpur and those designated by the Syndicate as Professors in the subjects which are taught in the University teaching departments in faculties of Arts, Science, Business Management and Commerce, Language, Education and Design & Fine Arts. Provided that if in any subject, there is no Professor, the Chairman/Head of the University teaching departments concerned, shall be a member.

PROPOSED PROVISION

Regulation 1.1 There shall be an Academic Council which shall consist of the following:

As per 1.1 (g)

The University Professors/affiliated Colleges including professional institutions/ Medical Colleges including the Director-Professor of V.V.B.I.S. & I.S., Hoshiarpur/ P.U. Regional Centre, Ludhiana, P.U.S.S.G. Regional Centre, Hoshiarpur, Regional Centre, Muktsar, P.U. Centre Kauni. Muktsar/Professional Institutions/Medical Colleges and those designated by the Syndicate as Professors in the subjects which are taught in the University teaching departments in the faculties of Arts, Science, Business Management and Commerce, Language, Education and Design & Fine Arts, Law, Engineering Medical Sciences, Technology and Pharmaceutical Sciences.

Provided that if in any subject, there is no Professor, the Chairman/ Head of the University teaching departments concerned, shall be a member.

EXPLANATIONS:

- (i) As many as 28 out of 65 designated Associate Professors to Professors of the government Colleges by the Punjab Govt. are from the Colleges affiliated to Panjab University, Chandigarh. As such these Professors should not be bereft from the membership of Academic Council of Panjab University.
- (ii) Director/Professors of P.U. Regional Centres at Hoshiarpur, Ludhiana, Muktsar, Kauni/ Professional Institutions/Medical Colleges should have due representations in Academic Council.
- (iii) The proposed provisions would enhance participation of the faculty members in the Academic Council for achieving academic excellence and contributions.

Initiating discussion in respect of Items C-10 and C-11, Professor B.S. Bhoop stated that as his learned colleagues Dr. Dalip Kumar and Dr. Mukesh Arora from the Colleges put forward two Resolutions and suggested amendment in Regulations 1.1 and 4.1 of P.U. Calendar, Volume 1, 2007, Chapter (II) (A) (iv) page 42 and Chapter (II) (A) (v) page 46, respectively. There was already ample number of Professors from Arts and Science subjects in the Academic There are 14 Professors in University Institute of Council. Pharmaceutical Sciences and overall there are more than 100 Professors in Science Departments. There are also 100 Professors in Arts Departments. If these Resolutions were accepted as proposed, then the number of Professors in the Academic Council would be much higher and it would be difficult to take tangible decisions. Secondly, with respect to the procedure of selection of Professors in the affiliated Colleges was not as excellent as in the University. There might be some Colleges, where excellent norms/standards were maintained at the time of appointment/promotion of Professors. He was of the view that, as such, the consideration of these items should be deferred.

To this, Principal Gurdip Sharma stated that there were no variations in the standards of promotion of Professors in the Government Colleges. The High Powered Committee headed by the Vice-Chancellor of Punjabi University, Patiala promoted the Professors in Government Colleges in the State of Punjab and all the norms, proper procedure, such as API score, etc., were taken into consideration.

Dr. S.K. Sharma stated that appointment/promotion on the basis of API *pro forma*/score chart is not the proper criteria. He was of the view that they authorized the Vice-Chancellor to nominate Professor/s from the affiliated Colleges on the Academic Council, whom he deemed competent, but giving them the blanket approval would basically try to negate the academic norms.

Shri Ashok Goyal stated that without going into the merits of the College teachers, there should not be any dispute. There might be some teachers in the affiliated Colleges who would be better and of much caliber even than the University teachers, but at the same time if this Resolution was accepted at this stage, it meant that they never valued the Professors of affiliated Colleges of Panjab University earlier. This situation had not come for the first time. This situation was prevailing earlier also and the teachers of much bigger stature than the University Professors were Professors in the affiliated Colleges, even then the Regulations of the University did not permit them to appoint them as ex-officio members of the Academic Council. He quoted an example that earlier Dayanand Medical College, Ludhiana; Christian Medical College, Ludhiana; Postgraduate Institute of Medical Science & Research, Chandigarh; Punjab Engineering College, Government Medical College & Hospital, Sector 32, Chandigarh; Guru Nanak Engineering College, Ludhiana and so on could not become the members of the Academic Council as there was mentioned in the Regulations only and only the Professors on the Campus. Probably, if this proposal was accepted as it was proposed, it would practically be very difficult to manage such a big house.

Shri Gopal Krishan Chatrath stated that the posts of Professors in the Arts Colleges were created for the first time. Now, the Chandigarh Medical College & Hospital, Sector 32, Chandigarh and Chandigarh Engineering College, Sector 26, Chandigarh were affiliated with Panjab University. Earlier too, the Professors of the Medical Colleges were nominated in the Medical Faculty, but now they were co-opted. He was of the view that when for the first time these Calendars and Regulations were passed in the Panjab University, the number of Professors at that time was less than 50. He suggested that a small Committee should be constituted to find out if somebody from these Professors of affiliated Colleges be co-opted in the Academic Council for the academic development or not.

Shri Jagpal Singh stated that as per U.G.C. recommendations of 2006, 10% Associate Professors be promoted as Professors. In the Government Colleges, Associate Professors were selected through UPSC. As far as the recent promotions of Professors in the Government Colleges were concerned, they were promoted through High Powered Committee headed by the Vice-Chancellor of Punjabi University, Patiala by following proper procedure. Earlier, there were no Professors in the affiliated Colleges. He was of the view that benefit should be given to them by making them members of the Academic Council.

Dr. Dalip Kumar stated that 28 Professors were given due consideration by the University in Inspections as well as Selection Committees by virtue of their designations. In November 2012, Punjabi University, Patiala conducted interviews for 9 days for the posts of Professors and prior to their interview, the merit lists of all the candidates were displayed on the website with their score and based on that a form was devised and finalized by the Education Secretary, Only those candidates, who were found eligible, were promoted as Professors by the High Powered Committee headed by the Vice-Chancellor, Punjabi University, Patiala comprising of Deans of the respective Faculties, subject experts. The same formula was adopted there which was adopted for Career Advancement Scheme (CAS) promotions in the Panjab University. As far as Professor Bhoop's idea was concerned that if they allowed this item as it was proposed, the number of Professors would increase. He was sorry to point out that if they saw earlier position, Principals of the affiliated Colleges and Lecturers of the affiliated Colleges, had 15 members each. He was of the view that there should also be an upper bound for the University Professors as well. He further stated that these Professors were not in any way inferior to the Professors promoted in the University system. He pleaded that they should be given all benefits such as membership in the Academic Council as for the University Professors. He quoted an example of Chandigarh Medical College, where there were 33 Professors and only the Principal of the College is the ex-officio member of the Medical Faculty and other 32 Professors were deprived of their right to give due deliberations and new dimensions in the field of medical education. That was why this Resolution proposed to be adopted not only pertained to the College Professors, but to other areas also, which were still not included. He was in strong favour of these Resolutions and pleaded that these should be adopted without any discrimination.

Professor Karamjeet Singh stated that there is no dispute at all and there should not be any discrimination between the Professors of the University and the affiliated Colleges. He was of the view that a Committee should be constituted to look into the issue and to see as to how they could be associated in the academic affairs of the University. He suggested that there should also be a bar on the University Professors as well so that the size of the Academic Council did not become large.

Principal Puneet Bedi stated that almost all the Professors in the University taught postgraduate classes and associated with research work, whereas the number of Professors who taught/took postgraduate classes and associated with research work in the affiliated Colleges is very less as compared to the University. She suggested that University should collect/take bio-data of all the teachers who were teaching Postgraduate classes in the affiliated Colleges and thereafter possibility could be explored to call some of them as special invitees in the meetings of the Academic Council.

Principal Hardiljit Singh Gosal stated that there were 15 Principals of the Colleges in the Academic Council and the Principals of those Colleges where two postgraduate courses were running were also the ex-officio members of the Academic Council. In this way, there were near about 60 Principals in the Academic Council. He observed that in the Aided Colleges no Professors were promoted. He pleaded that something should be done in respect of such Colleges also.

The Vice-Chancellor stated that yesterday (17.5.2014) they inaugurated Consortium of Research Centre at DAV College, Sector 10, Chandigarh for the Colleges of Chandigarh to facilitate the College teachers to guide Ph.D. students. They had accepted this keeping in view the career progress of the teachers of the affiliated Colleges. The U.G.C. had also recently provided equal opportunities to the College teachers to become Associate Professors and Professors. On behalf of the University, they had already prepared and approved two different templates for the appointment of Assistant Professors in the University as well as in the affiliated Colleges. Now, writing on the wall is there that the teachers in the Colleges would also get an opportunity to rise up to the level of Associate Professors and Professors on the pattern of University teachers. He informed that he had already taken up this issue with both the Principal Secretary of Higher Education, Punjab and Director, Higher Education, U.T. Chandigarh that the process of appointing Professors in the Government Colleges should also be extended to the Aided Colleges as well in Punjab and Chandigarh.

Some algorithm should be adopted to enable the Professors of the affiliated Colleges to participate in the affairs of the University. This possibility should be explored by forming a Committee.

Principal Gurdip Sharma and Professor B.S. Bhoop suggested that there should be a practical solution to this problem by forming a Committee to give suggestion and thereafter to be brought as an agenda item.

RESOLVED: That **Item C-10**, on the agenda, be referred back to a Small Committee to be constituted by the Vice-Chancellor and thereafter the recommendations of the Committee be placed before the Syndicate.

Resolution proposed by Dr. Dalip Kumar and Dr. Mukesh Arora, Fellows

11. Considered the following Resolution proposed by Dr. Dalip Kumar and Dr. Mukesh Arora, Fellow:

Resolved that Panjab University Calendar- Volume I, 2007 Chapter (II) (A) (v) page 46 may be amended as follows:

EXISTING PROVISION

Regulation 4.1

University Professors and Director-Professor V.V.B.I.S. & I.S., of Hoshiarpur and such Readers Lecturers and are Chairmen/Heads of the Departments and the Readers acting as Director of V.V.B.I.S. & I.S., Hoshiarpur, shall be ex-officio members of the Faculties concerned and shall exercise all rights given by regulations to Added members. They shall be in addition to the number elected by the Fellows under Regulation 3.

PROPOSED PROVISION

Regulation 4.1

University/affiliated Colleges including professional institutions/ Medical **Colleges** Professors Director-Professor of V.V.B.I.S. & I.S., Hoshiarpur/P.U. Regional Centre, Ludhiana, P.U.S.S.G. Regional Centre, Hoshiarpur, P.U., Regional Centre, Muktsar, P.U. Rural Centre Kauni, Muktsar and such Associate Professors Assistant Professor as Chairmen/Head of the Department and the Associate Professors acting as Director of V.V.B.I.S. & I.S., Hoshiarpur, Regional Centre, Ludhiana, P.U.S.S.G. Regional Centre, Hoshiarpur, P.U. Regional Centre Muktsar, P.U. Rural Centre Kauni, Muktsar shall be ex-officio members of the Faculties concerned and shall exercise all rights given by the regulations to Added members. They shall be in addition to the number elected by the Fellows under Regulation 3.

EXPLANATIONS:

(i) Punjab government has ordered vide no. 11/77/2011-5C1/102-106 dated 22.01.2014 to designate 65 Associate Professors to Professors of the government Colleges across the state in scale of 37400-67000 with AGP Rs.10,000/-under CAS scheme of UGC.

- (ii) As many as 28 out of 65 designated Associate Professors to Professors of the government Colleges are from the Colleges affiliated to Panjab University, Chandigarh.
- (iii) Director/Professors of Professional Colleges/ Medical Colleges/P.U. Regional Centres at Hoshiarpur, Ludhiana, Muktsar, Kauni should have due representations in concerned faculties.
- (iv) The proposed provisions would enhance academic participation of the faculty members.

RESOLVED: That **Item C-11**, on the agenda, be referred back to the Committee, to be constituted by the Vice-Chancellor in respect of **Item C-10** and thereafter the recommendations of the Committee be placed before the Syndicate.

Arising out of it, Shri Ashok Goyal pointed out that why two Resolutions proposed by Dr. Jagwant Singh and Shri Varinder Singh were placed before the Syndicate as Information Items. He suggested that there had already been a decision of the Syndicate that whenever any member of the Syndicate/Senate proposed any Resolution, the same should be placed under Consideration Items.

This was agreed to.

Proposal of Dr. S.S. Sangha, а Fellow, regarding creation of additional seats for Rural students area in the courses offered by P.U. at its Campus as well as affiliated Colleges

12. Considered proposal dated 28.3.2014 received from Dr. S.S. Sangha, Fellow, P.U., regarding creation of additional seats for rural area students in the courses offered by the Panjab University at campus and its affiliated Colleges.

NOTE: 1. The following observation made by the Registrar:

"The Regulation of P.U. and report of "Task Force" do not allow any reservation etc. on geographical basis. Also as per Regulation for campus, reservation policy of Centre Government, for Colleges in Punjab, that of Punjab Government and for College in U.T., that of U.T. Government is to be followed. It is suggested that the Syndicate/Senate be proposed to allow additional seats for students of rural areas for Colleges of Punjab and U.T. which would be conveyed to respective Directors of Higher Education. For campus, the University be allowed to confirm from MHRD, whether additional seats to rural area students on All-India basis, i.e. rural area anywhere in India, be created or not.

2. Regulation 29.1 at page 168 of P.U. Calendar Volume I, 2007 relating to reservation of

seats in each class while making admissions all Teaching Departments and the affiliated Colleges is enclosed.

It was clarified that the reservation policy of the Punjab Government was implemented in the Colleges of Punjab, the policy of U.T. Chandigarh in the Colleges situated in Chandigarh and the policy of the Central Government in respect of admissions at University Campus as this University has All India Character.

Shri Ashok Goyal stated that this Resolution was for creation of additional seats for rural area students in the courses offered by the Panjab University at its Campus and its affiliated Colleges. He further stated that creation of additional seats did not mean the reservation of seats as these seats are over and above the sanctioned strength. As such, there was no bar, which stopped the University from creating additional seats for rural area students. Rather, it would create a good gesture for the University that it equally thought for the people of rural areas despite its being situated in Chandigarh. He, therefore, suggested that additional seats for rural area students should be created on the pattern of single girl child, Kashmiri Migrants, etc.

Shri Gopal Krishan Chatrath stated that there could not be any reservation on the basis of border area, hilly area, rural area, etc. as mentioned in Article 15 of the Constitution of India, as the Panjab University has All India character.

Principal Hardiljit Singh Gosal stated that there was reservation of 75% seats for rural areas in Malwa Central College of Education, Ludhiana. If the reservation is not there, how they were approving their admissions for so many years.

Shri Ashok Goyal stated that there is also a reservation for rural area students in Punjabi University, Patiala and Guru Nanak Dev University, Amritsar. Information must be sought from them as to on what basis they are giving reservation to the rural areas students.

After some discussion, it was -

RESOLVED: That **Item C-12**, on the agenda, be referred back to the Committee to be constituted by the Vice-Chancellor along with the Resolution of Shri Varinder Gill placed before the Syndicate as Information Item and thereafter the recommendations of the Committee be placed before the Syndicate.

Recommendations of the Faculty of Engineering & Technology dated 24.3.2014

- **13.** Considered the recommendations dated 24.03.2014 (Item 8) **(Appendix-XXXIII)** of Faculty of Engineering & Technology, that the following three experts be nominated on the Research Board in Engineering & Technology for the term 01.01.2014 to 31.12.2015, under Regulation 3(d) at Page 445 P.U. Cal. Volume-II, 2007:
 - 1. Professor S.K. Sharma Professor Emeritus
 - Professor Paramjit Singh
 Department of Chemistry,
 Panjab University, Chandigarh

3. Professor B.S. Sohi, Director, CGC, Gharun

NOTE: The Regulation 3 (d) at page 445, P.U. Cal. Volume-II, 2007 reads as under:

"3. The title of the thesis, the synopsis and the guides recommended by each Research Degree Committee shall be considered by the Research Board which shall consist of:

- (a) to (c) xxx xxx xxx
- (d) Three experts nominated by the Syndicate on the recommendation of the Faculty
- (e) xxx xxx xxx

The term of office of the Board shall be two years and the Board will meet ordinarily once in each quarter of calendar year."

RESOLVED: That the following three experts be nominated on the Research Board in Engineering & Technology for the term 01.01.2014 to 31.12.2015, under Regulation 3(d) at Page 445, P.U. Calendar Volume-II, 2007:

- 1. Professor S.K. Sharma Professor Emeritus
- Professor Paramjit Singh
 Department of Chemistry,
 Panjab University, Chandigarh
- 3. Professor B.S. Sohi, Director, CGC, Gharun.

Declaration of post of Assistant Professor held by Dr. Tranum Kaur in the Department of Biophysics, vacant <u>14.</u> Considered if the post held by Dr. (Mrs.) Tranum Kaur, Assistant Professor in the Department of Bio-Physics, be declared vacant w.e.f. 01.07.2013 under Regulation 11.9 at page 120 of P.U. Calendar, Volume I, 2007, as she has not joined back her duty till date i.e. 24.04.2014. Information contained in the office note (Appendix-XXXIV) was also taken into consideration.

NOTE: 1. Regulation 11.9 at page 120 of P.U. Calendar, Volume I, 2007 reads as under:

"If any employee overstays his leave or is otherwise absent from duty for more than a week, his post shall be liable to be declared vacant and he shall forfeit his salary during the time he so remained absent."

2. The Chairperson, Department of Biophysics has written that Dr. (Mrs.) Tranum Kaur, Assistant Professor has not joined back her duty till date i.e. 24.4.2014.

RESOLVED: That the post held by Dr. (Mrs.) Tranum Kaur, Assistant Professor in the Department of Bio-Physics, be declared vacant w.e.f. 01.07.2013 under Regulation 11.9 at page 120 of P.U. Calendar, Volume I, 2007, as she has not joined back her duty till date, i.e., 24.04.2014.

regarding Issue of appointment four **Demonstrators** Dr. at Harvansh Singh Judge Institute of **Dental** Sciences & Hospital on purely temporary/ contract basis

15. Considered and

RESOLVED: That -

(i) the following four demonstrators be re-appointed on purely temporary/ contract basis (whose present term of appointment for the academic session 2013-14 expires on 30.6.2014) at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital w.e.f. 02.07.2014 to 30.06.2015 after one day break on 01.07.2014 or till a regular selection is made, whichever is earlier, at the minimum of the scale of Rs.10300-34800+GP Rs.5000/- plus allowances, on the existing terms and conditions. Information contained in the office note (Appendix-XXXV) was also taken into consideration:

- 1. Dr. Harkirat Sethi, Department of Pharmacology
- 2. Dr. Anupam Vijayvergia Department of Physiology
- 3. Dr. Kalyani V. Deshpandey Department of Biochemistry
- 4. Dr. Ravi Kant Sharma Department of Biochemistry
- (ii) the person possessing Medical/ Dental qualifications i.e. M.B.B.S./ B.D.S. are also entitled for Non-Practicing Allowance (NPA) @ 25% of the basic-pay, subject to the condition that the basic pay +NPA shall not exceed

Admissions Guidelines for admission to various courses for the Session 2014-15 in the affiliated Colleges/Teaching Departments Rs.85000/- p.m. in the terms of Senate decision dated 29.9.2013 (Para LX) (Item No. 20(III).

16. Considered the recommendations dated 16.04.2014 **(Appendix-XXXVI)** of the Committee, constituted by the Vice-Chancellor, that the Instructions for admission guidelines to various courses in the affiliated Colleges/Teaching Departments, be approved, for the session 2014-15.

Referring to page No.126 of the Appendix, Dr. Dalip Kumar stated that the word 'Vocational' is mentioned only in the subjects, which were introduced during the IX and X Five Year Plans. Now, since these Plans are already over, the word vocational should be deleted from there. He further suggested that the word 'Elective Vocational' should be replaced with 'Additional Optional'.

Referring to page No.110 of the Appendix, Shri Ashok Goyal stated that the decision mentioned at this page under the column "(x) The Syndicate at its meeting dated 30.4.2004 (Para-27) has resolved that the examination conducted by the Bihar Intermediate Education Council, Patna (Bihar) be recognized for admission to various courses at the Panjab University" has been wrongly quoted. He suggested that the same should be deleted.

It was assured that the matter would be examined and if found to be superfluous, the same would be deleted.

RESOLVED: That the Instructions for admission guidelines to various courses in the affiliated Colleges/ Teaching Departments of the University for the session 2014-15, as per **Appendix-XXXVI**, be approved.

RESOLVED FURTHER: That the words 'Elective Vocational' mentioned at page 126 be replaced with **"Additional Optional"**.

At this stage, referring to (ix) at page 110 of the Appendix, one of the members pointed out that the Vice-Chancellor may sanction admission of such candidates whose reevaluation results are declared after 31st December with subsequent ratification by the Syndicate. Each such candidate be informed of his/her right to apply to the Vice-Chancellor for admission to the next higher class. (As per Syndicate decision in its meeting held on 13.03.2004). He was of the view that this should be strictly followed. It was pointed out that sometimes results of the students of re-appear and re-evaluation are declared late, e.g., in the month of March and the student became eligible for admission to the next higher class within ten days from the declaration of result. He quoted example that if the result of someone is declared on 20th March of the year and the examinations for the next class is to start from 2nd April of the year, in such cases, what they should do. As per regulation, the student/s had to attend 75% of the delivered lectures.

 $\mbox{\rm Dr.}$ Preet Mohinder Pal Singh stated that they should follow the regulations.

Principal Gurdip Sharma stated that it happened only in 1-2 cases where the answer-sheets could not be traced in time and due to some unavoidable circumstances in the re-evaluation process. Hence,

this system of admitting students in such cases within ten days should continue.

Principal Hardiljit Singh Gosal said that this problem could enhance further with the introduction of semester system at undergraduate level.

The Vice-Chancellor said that a Small Committee would be constituted to look into it.

Dr. S.K. Sharma pointed out that there is a big lacuna as far as lecture condonation is concerned in this University. He was sorry to point out that how the Syndicate had taken a decision at its own to give 10 lectures to any student who had shortage of lectures as there is no such Regulation in this regard. According to him, it is mockery of the academic system.

Shri Ashok Goyal stated that Dr. Sharma was talking in the interest of the academic standards and it was Shri Chatrath, who favoured the students to appear in the examination with shortage of lectures.

Professor B.S. Bhoop stated that with the introduction of the semester system, the problem would further increase as they were allowing even those students to sit in the examinations who had only attended four-five lectures.

Dr. Preet Mohinder Pal Singh suggested that this issue should be referred to the Examination Reforms Committee, which was already there.

Shri Ashok Goyal stated that what about the persons who had been using the non-existing powers. He pointed out that the Dean of Student Welfare (DSW) office had been exercising non-existing powers as he could give any number of lectures. The DSW is misusing power of the Vice-Chancellor and even of the Syndicate/Senate. Though the D.S.W. Office received the cases of shortage of lectures of the students from the Departments with actual number (e.g., if there was a shortage of 150 lectures), yet, while sending the cases to the competent authorities for condonation of shortage of lectures, they, on their own, by exercising unlimited powers, gave lectures to the students in such a manner that the condonation could be brought within the purview of the competent authority (i.e.10 lectures by the Vice-Chancellor and 10 by the syndicate and Senate). He was of the view that this matter should be looked into seriously. He asked whether the regulations would prevail or the rules would prevail.

To this, Principal Gurdip Sharma answered that regulations would prevail.

The Vice-Chancellor stated that they should respect the system. The attendance of the students should be made known to them periodically and condonation of lectures should be determined keeping in view the holidays on account of Autumn Break/Winter Break, etc. in the month of October/December and not at the end of the session.

Dr. S.K. Sharma stated that there is power of condonation of lecture up to 10% with the Head/Chairperson of the Department. Ten

lectures with the Vice-Chancellor and ten with the Syndicate. He pointed out that with the introduction of semester system there would be anomaly. He quoted an example that if 30 lectures delivered, then the Chairperson could condone only three lecture, Vice-Chancellor 3 lectures, Syndicate three lecture, but the DSW could condone unlimited lectures. He pointed out that without attending even a single lecture few students were appearing in the examinations. He as Dean University Instruction had started the system that the Chairperson/Head of every Department would send the attendance record to D.U.I.'s office on completion of each month. Somehow this practice discontinued and kept the higher authorities in darkness and that was basically the reason for indiscipline in the University. According to him, if in this way, the violation of regulations/rules continued in the University, this would be the end of the excellence of This situation would further deteriorate with the the University. introduction of Semester System.

To this, Dr. Dalip Kumar stated that semester system had already been going on at the University Campus.

It was clarified that last year Syndicate took a decision that the students who had attended less than 30% classes, would not be allowed to sit in the examination.

Shri Gopal Krishan Chatrath stated that there was a provision in the Department of Laws that the students who had attended less than 33% lectures would not be allowed to sit in the examination.

The Vice-Chancellor stated that a Committee would be constituted to look into the issue of condonation of lectures and the recommendations of the Committee would be placed before the Syndicate for taking decision.

Item 17 on the agenda was taken up for consideration along with Item 34.

Recommendation of the 18. regarding concession **BE+MBA** Course to **Course at UIET**

Considered the recommendation dated 10.03.2014 Board of Studies in Applied (Appendix-XXXVII) (Item No.1) of the Board of Studies in Applied Sciences dated 10.3.2014 Sciences, UIET that no admission be made in BE + MBA Courses of since UIET does not have Management faculty and their sanctioned seats be converted to BE Courses at UIET from the session 2014-15 as **BE** under:

Branch Name	BE+MBA	Existing	Proposed
	seats	BE seats	BE seats
Computer Science & Engineering	12	114	126
Information Technology	12	114	126
Engineering			
Bio-technology Engineering	12	83	95
Mechanical Engineering	12	83	95
Electrical and Electronic	12	83	95
Engineering			
Electronic and Communication	12	114	126
Engineering			

- NOTE: 1. No admission be made in BE+MBA Courses since UIET does not have Management Faculty.

 Managing these courses and placement of students of these courses is very difficult.
 - 2. The Director, UIET, vide letter No. 1179/UIET dated 26.03.2014 (Appendix-XXXVII) has written as under:-
 - (i) Seats filled in BE+MBA during the session 2013-14 is as under:

COUR	SE		TOTAL ADMITTED
B.E N	IBA Biot	technology	3
B.E N	MBA Con	nputer Science	12
B.E	MBA	Electronics &	11
Co	mmunio		
B.E	MBA	Information	12
Te	chnolog		
B.E	MBA	Electrical &	11
E1	ectronic		
B.E MBA Mechanical			12

- There is one regular faculty in Management and there are a few Management courses in B.E./M.E. programmes. There are two temporary faculties. Their tenure will not be recommended for extension once all BE-MBA students already admitted pass out. This is one of the difficulties being faced by the department that B.E.-MBA courses are being managed through guest faculty. No technical staff has been recruited for B.E.-MBA students.
- 3. An office note is enclosed (Appendix-XXXVII).

RESOLVED: That since UIET does not have Management faculty, no admission be made in BE + MBA Courses and their sanctioned seats be converted to BE Courses at UIET from the session 2014-15, as under:

Branch Name	BE+MBA	Existing	Proposed BE
	seats	BE seats	seats
Computer Science & Engineering	12	114	126
Information Technology	12	114	126
Engineering			
Bio-technology Engineering	12	83	95
Mechanical Engineering	12	83	95
Electrical and Electronic	12	83	95
Engineering			
Electronic and Communication	12	114	126
Engineering			

Amendment in Rules

19 Considered the recommendations dated 31.03.2014 **(Appendix-XXXVIII)** of the Committee constituted by the

Vice-Chancellor, that the following rules printed in Handbook of Information, 2013 at Page No. li (f) (i) & (ii), be amended, with regard to fee concession and Financial Assistance given to the Blind Students, who join regular degree/Post Graduate degree course at P.U. Chandigarh. The information contained in the office note (Appendix-XXXVIII) was also taken into consideration:

Existing Rule at Handbook Information 2013 Page No. li

Proposed Rule by the Committee

(f) (i) Blind students who join a regular degree/post-graduate degree courses at the P.U. would be allowed exemption from payment of tuition fee & would be provided free accommodation in the University Hostels. (Approved by the Syndicate dated 19.08.1996 Para (iv)).

Blind students who join a regular degree/post-graduate degree/self-financing courses at the P.U. would be allowed exemption from payment of tuition fee only for progressive courses and not for parallel courses and rules as applicable to other, students would be applicable to the blind students.

(ii) The free education to the completely blind students belonging to below poverty as describe by the relevant Government notification/s any courses in the University and its affiliated Colleges, subject to the student being otherwise eligible and on merit, but the candidate has to submit an affidavit to this effect issued by the competent authority. Even the free hostel accommodation, may also considered, if required by the student, but he will have to pay the mess charges, which are already subsidized. A limited number of course books (one per paper) may also be considered which would be returnable after the completion of the course (Approved by the Syndicate dated 18.04.2009 Para-(1)).

The free education, including examination fee, be provided to the completely blind student belonging to below poverty line, as described by the relevant Government notification/s in any course / self financing course, only for progressive courses and not for parallel courses in the University and its affiliated Colleges, subject to the student being otherwise eligible. The candidate has to submit an affidavit to this effect by 1st class Magistrate, Hostel Fund subsidy may also be provided apart of this. Provision the free hostel accommodation may also be considered by the Dean Student Welfare, if required by the student, but he will have to pay the mess and canteen charges regularly i.e. every month, which are already subsidized, failing which the penalty would be imposed, as applicable. A limited number of course books (one per paper) may also be provided, which would be returnable after the completion of the course.

RESOLVED: That the rules (f) (i) & (ii) printed in Handbook of Information, 2013 at Page No. li with regard to fee concession and Financial Assistance given to the Blind Students, who join regular degree/Post Graduate degree course at P.U. Chandigarh, be amended as under:

Existing Rule at Handbook	of	Proposed Rule by the Committee
Information 2013 Page No. li		

(f) (i) Blind students who join a regular degree/post-graduate degree courses at the P.U. would be allowed exemption from payment of tuition fee & would be provided free accommodation in the University Hostels. (Approved by the Syndicate dated 19.08.1996 Para (iv)).

Blind students who join a regular degree/post-graduate degree/self-financing courses at the P.U. would be allowed exemption from payment of tuition fee only for progressive courses and not for parallel courses and rules as applicable to other, students would be applicable to the blind students.

(ii) The free education to the completely blind students belonging to below poverty as describe by the relevant Government notification/s any courses in the University and its affiliated Colleges, subject to the student being otherwise eligible and on merit, but the candidate has to submit an affidavit to this effect issued by the competent authority. Even the free hostel accommodation, may also considered, if required by the student, but he will have to pay the mess charges, which are already subsidized. A limited number of course books (one per paper) may also be considered which would be returnable after the completion of the course (Approved by the Syndicate dated 18.04.2009 Para-(1)).

The free education, including examination fee, be provided to the completely blind student belonging to below poverty line, as described by the relevant Government notification/s in any course / self financing course, only for progressive courses and not for parallel courses in the University and its affiliated Colleges, subject to the student being otherwise eligible. The candidate has to submit an affidavit to this effect by 1st class Magistrate, Hostel Fund subsidy may also be provided apart of this. Provision for the free accommodation may also be considered by the Dean Student Welfare, if required by the student, but he will have to pay the mess and canteen charges regularly i.e. every month, which are already subsidized, failing which the penalty would be imposed, as applicable. A limited number of course books (one per paper) may also be provided, which would be returnable after the completion of the course.

Rules/Guidelines for Operation of Guest House Account

20. Considered the minutes dated 26.11.2012 **(Appendix-XXXIX)** of the Committee with regard to frame the rules/guidelines for the operation and regulation of Guest House Account for fixation of room rent, utilization of amount out of Guest House Account and preparation and audit of financial statement.

It was clarified that the Audit Department had raised some objections on the purchase of certain items for the maintenance of the Guest House, that was why a Committee was constituted, and the recommendations of the Committee were placed before the Syndicate for consideration.

Professor Karamjeet Singh stated that some of the rooms in the Golden Jubilee Guest House and Faculty House required renovation. He pleaded that renovation should be done on priority basis.

Shri Ashok Goyal pointed out that the Registrar had constituted this Committee to frame and recommend rules/guidelines for the operation and regulation of Guest House Account in particular pertaining to fixation of room rent, utilization of amount out of Guest House Account and preparation and audit of financial statement. He further pointed out that this Committee was constituted by the Registrar and not by the Vice-Chancellor. He further stated that to maintain account in this way, the report of the CA would be required.

He was of the view that the same procedure of pre-Audit should be followed as in other Accounts of the University.

It was clarified that many years back a separate account was opened and all the expenditure in respect of Guest Houses/Faculty House were being made out of this account without following due procedure and without any proper maintenance of record. Now, the R.A.O. Office has put some objection on the purchase of various items out of this Account. They pointed out that this account should be maintained as in the case of Hostels and some authentication should be there. This account should be a part of the University Budget.

Shri Gopal Krishan Chatrath suggested that the income and expenditure from the Hostels/Guest Houses should be the part of the University budget and the procedure of pre-Audit should also be followed there.

Dr. S.K. Sharma endorsed the viewpoints expressed by Shri Gopal Krishan Chatrath and sanctity of the proper accounting procedure should be there. He suggested that a Committee should be constituted and find out as to how this would be made part of the University Budget.

RESOLVED: That a Committee be constituted by the Vice-Chancellor associating the members of the Committee already existing in respect of Guest Houses of the University, to find out as to why the income and expenditure on University Guest Houses/Golden Jubilee Guest House/Faculty House, etc. be not made part of the University Budget.

Inspection Reports

21(i). Considered if, the provisional affiliation be granted to L.R.D.A.V. College, Jagraon (Ludhiana), for Certificate Add-on-Course as per UGC guidelines under UGC/Self-Finance Scheme in (i) Insurance Business (ii) Computer Based Accounting as allowed by UGC in Career Oriented Course for the session 2014-15.

NOTE: An Inspection Report and office note enclosed (Appendix-XL).

(ii) Considered if, the provisional affiliation be granted to G.T.B. National College, Dakha (Ludhiana), for Certificate Add-on-Course as per UGC guidelines under UGC/Self-Finance Scheme in (i) Call Centre Training (ii) Foreign Trade Practices & Procedures as allowed by UGC in Career Oriented Course for the session 2013-14.

NOTE: An Inspection Report and office note enclosed (Appendix-XL).

(iii) Considered if, the provisional extension of affiliation be granted to Lajpat Rai DAV College, Jagraon, for Certificate Add-on-Course as per UGC guidelines under UGC/Self-Finance Scheme in Communicative English, as allowed by UGC in Career Oriented Course for the session 2014-15.

NOTE: An Inspection Report and office note enclosed (Appendix-XL).

Dr. Dalip Kumar suggested that, in future, clear-cut instructions should be issued to the members of the Inspection Committees that they should not put any condition for appointment of regular teachers in respect of Add-On courses. He pointed out the variation of dates of visit of Inspection Committee to LRV DAV College, Jagraon. At page 160, the date of visit was 13.7.2012 and on page 161 in the office note, the date of visit had been mentioned as 28.3.2014, which needed to be looked into..

Principal Gurdip Sharma pointed out that the Inspection Committee visited LRV DAV College, Jagraon, District Ludhiana on 13.7.2012 and under the signatures of the Chairman of Inspection Committee also the date was mentioned as 13.7.2012 at page 160 and the item was placed before the Syndicate on 18.5.2014, i.e., after a gap of two years, which required to be verified.

RESOLVED: That -

- (i) provisional affiliation be granted to L.R.D.A.V. College, Jagraon (Ludhiana), for Certificate Add-On course in (i) Insurance Business; and (ii) Computer Based Accounting as allowed by UGC in Career Oriented Course for the session 2014-15, as per UGC guidelines, under UGC/Self-Finance Scheme;
- (ii) provisional affiliation be granted to G.T.B. National College, Dakha (Ludhiana), for Certificate Add-On course in (i) Call Centre Training; and (ii) Foreign Trade Practices & Procedures as allowed by UGC in Career Oriented Course for the session 2013-14, as per UGC guidelines, under UGC/Self-Finance Scheme; and
- (iii) provisional extension of affiliation be granted to Lajpat Rai DAV College, Jagraon, for Certificate Add-On course in Communicative English, as allowed by UGC in Career Oriented Course for the session 2014-15, as per UGC guidelines, under UGC/Self-Finance Scheme.

Award of degree of Doctor of Philosophy

22. Considered reports of examiners of certain candidates on the theses, including viva-voce reports, for the award of degree of Doctor of Philosophy (Ph.D.).

RESOLVED: That the degree of Doctor of Philosophy be awarded to the following candidates in the Faculty and subject noted against each:

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis
1.	Ms. Kusum Solanky Room No.30 Kasturba Hall Panjab University Chandigarh	Arts/Gandhian Studies	VIOLENCE AGAINST WOMEN: A CASE STUDY OF CHANDIGARH

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis
2.	Mr. Pardeep Kumar #2663, Sector 44-C Chandigarh	Science/ Biophysics	DEVELOPMENT OF RADIO-LABELED ANTI-CANCER AGENTS FOR THE EARLY DETECTION OF CANCER AND FOR THE ACCURATE EVALUATION OF TREATMENT RESPONSE
3.	Ms. Mandakini Singla Room No.181 Laxmi Bai Hall Panjab University Chandigarh	Science/ Zoology	MOLECULAR PHYLOGENETIC STUDIES ON SOME TERMITIES OF INDIA
4.	Ms. Megha Goyal Deptt. of Mathematics P.U., Chandigarh	Science/Maths	A STUDY OF BASIC SERIES AND COMBINATORICS
5.	Ms. Meenu Kaushik T II/12, Sector 25 P.U., Chandigarh	Arts/ Economics	INDUSTRIAL DISPUTES IN INDIAN MANUFACTURING INDUSTRIES IN PRE AND POST-REFORM PERIOD
6.	Ms. Ekta Khullar H. No.2278 Golden Enclave Sector 49, Chandigarh.	Arts/Mass Communication	COVERAGE OF SPORTS NEWS: COMPARATIVE ANALYSIS OF INDIAN AND NON-INDIAN ONLINE NEWSPAPERS
7.	Mr. Manoj Kumar H.No. 331, Street No. 13 Jujhar Nagar Mohali	Science/Zoology	EVALUATION OF WHITE TEA AND GREEN TEA AGAINST BENZO(A) PYRENE INDUCED OXIDATIVE STRESS AND GENOTOXICITY
8.	Ms. Gayatri Sharma Deptt. of Biochemistry P.U., Chandigarh	Science/ Biochemistry	MITOCHONDRIA MEDIATED APOPTOSIS IN THE CHEMOPREVENTION BY FISH OIL IN EXPERIMENTAL COLON CARCINOGENESIS
9.	Ms. Hardeep Kaur #269 Model Gram Ludhiana	Arts/Psychology	MULTITASK PERFORMANCE PRECIPITATION IN THE CONTEXT OF TEMPORAL, ANXIETY AND GENDER DIMENSIONS IN YOUNG ADULTS
10.	Ms. Viplove Passi C/o S. Tara Singh Kothi No. 219 Phase-VII, Mohali	Education/ Education	A COMPARATIVE STUDY OF TEACHING COMPETENCE AMONG SCHEDULED CASTE AND NON-SCHEDULED CASTE PUPIL TEACHERS IN RELATION TO THEIR EMOTIONAL INTELLIGENCE AND SOCIO-ECONOMIC STATUS
11.	Ms. Raghbir Kaur 60-C, B.R.S. Nagar Near D.A.V. Public School Ludhiana	Education/ Education	PARENTAL BEHAVIOUR AS PERCEIVED BY ADOLESCENTS IN RELATION TO THEIR SELF- CONFIDENCE AND EDUCATIONAL PROBLEMS
12.	Ms. Ravneet Kaur #527, Phase X S.A.S. Nagar, Mohali	Science/ Chemistry	METALLOSURFACTANTS: SYNTHESIS, CHARACTERIZATION, NANOPARTICLE FABRICATION AND THEIR POTENTIAL APPLICATIONS

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis
13.	Ms. Karnika Thakur C/o Dr. Jagdeep Kaur Deptt. of Biotechnology P.U., Chandigarh	Science/ Biotechnology	UNDERSTANDING THE PATHOGENESIS OF <i>V.INAEQUALIS</i> IN MALUS DOMESTICA (BORKH)
14.	Ms. Aushima Thakur H.No. 411/4-A NIT Campus Hamirpur (H.P)	Languages/ English	CRITICAL DISCOURSE ANALYSIS OF THE REWRITINGS OF THE MAHABHARATA: A STUDY OF YAJNASENI, PARVA AND SECOND TURN
15.	Ms. Sakshi Gupta Deptt. of Chemistry P.U., Chandigarh	Science/ Chemistry	SIZE CONTROLLED EFFICIENT SYNTHESIS OF PALLADIUM BASED METALLIC NANOPARTICLES AND THEIR POTENTIAL APPLICATIONS
16.	Ms. Neelam Sharma #67, Hem Vihar Ph-II Baltana, Zirakpur Tehsil Derabassi District Mohali	Education/ Education	EFFECT OF MODULAR AND MULTIMEDIA INSTRUCTIONAL STRATEGIES ON ACHIEVEMENT IN RELATION TO COGNITIVE STYLES AND ACHIEVEMENT MOTIVATION AT THE SECONDARY STAGE
17.	Ms. Kiran Bala Deptt. of Gandhian & Peace Studies P.U., Chandigarh	Arts/Gandhian & Peace Studies	NON-VIOLENCE IN INDIAN TRADITIONS: AN ANALYSIS IN A GANDHIAN PERSPECTIVE
18.	Ms. Deepti Narang H.No. 2115, 1 st Floor Sector 38/C Chandigarh	Business Management & Commerce	WORK-LIFE BALANCE – A STUDY OF SELECT BANKS IN PUNJAB AND CHANDIGARH
19.	Ms. Neha Garg Room No. 37, Block A Girls Hostel No. 2 P.U., Chandigarh	Science/ Biotechnology	EPIDEMIOLOGICAL STUDIES OF SALMONELLA ENTERICA SEROVAR TYPHI STRAINS AT MOLECULAR LEVEL

Agenda Items 23 and 24 being Ratification and Information Items, these be read under Items 46 and 47.

At this stage, Dr. Dinesh Talwar stated that a case of fake D.M.Cs was also brought to the notice of the Dean College Development Council on 25.7.2013 by few students of the Home Science College, Sector 10, Chandigarh. The Registrar and Ms. Mamta visited the College and found the fake DMCs. Thereafter the Vice-Chancellor constituted a Committee under his (Dr. Dinesh Talwar's) Chairmanship. The other members of the Committee were Professor Naval Kishore, Professor R.K Singla, C.O.E., Registrar, Ms. Mamta and the Chief of University Security. The meeting of the Committee was held twice. In the second meeting, they contacted the College and called those students in the meeting. The students appeared before the Committee and told that one person had given them these fake DMCs. The students had also given his mobile number to the Committee and it was decided that a complaint be lodged by the Chief of University Security in this regard. Since the complaint was lodged by the University and he was only the Chairman of the Committee which was looking into the case, he was unable to understand that being the Chairman of the Committee why the Police Station, Sector 3, Chandigarh had been summoning him repeatedly

whereas the concerned person should have been summoned in this regard. He wanted to know whether the FIR/complaint had been lodged in the name of the University or in the name of the Chairman of the Committee. He had already informed about this in writing to the Chief of University Security. The Vice-Chancellor had already approved the minutes of the Committee in which it decided to lodge a complaint. As far as he knew, the Chief of University Security Office sent the minutes of the Committee to the Police Station, Sector 3, Chandigarh along with the complaint. He further stated that he had acted as Chairman of the Committee on behalf of the Vice-Chancellor. He pleaded that enquiry into the whole episode should be conducted. He failed to understand that what would be the fate of those persons who were Chairmen of so many Committees in this University.

It was clarified that the Chief of University Security had already lodged a complaint with the police in this regard.

Shri Ashok Goyal stated that the Committee constituted by the Vice-Chancellor recommended that an FIR should be lodged with the police. But at the time of lodging complaint, the Office of Chief of University Security sent the minutes of the meeting to the Police Station Sector 11 along with the copy of the complaint and that was why the Chairman of the Committee had been summoned by the police repeatedly. He enquired could such a format be used in any institute and could any member of the Syndicate and the Senate be scrutinized by the Police on the basis of the duty which had been assigned to him/her by the Vice-Chancellor. He was of the view that nobody has the right to defame the University by such actions. He suggested that, in future, Chief Security Officer's letters/FIRs should be approved by the Vice-Chancellor so that the members should be saved from any harassment.

Inspection Reports

25. Considered the compendium (College-wise) - the deficiencies pointed out in the Inspection Reports, communicated to the Colleges by way of compliance letters (Appendix-XLI), by the various Inspection Committees after visiting the Government/Non-Colleges situated in Punjab Government State and Administration, Chandigarh for grant of temporary extension of affiliation for course/s/subject/s i.e. Degree, Law, Education, and Engineering for the session 2014-15.

After some discussion, it was -

RESOLVED: That a Committee comprising of the following members of the Syndicate be constituted to look into the whole issue and give recommendations in a time-bound period and the Vice-Chancellor be authorized to take action, on behalf of the Syndicate:

- 1. Shri Gopal Krishan Chatrath
- 2. Professor Karamjeet Singh
- 3. Principal Gurdip Sharma
- 4. Principal Hardiljit Singh Gosal
- 5. Dr. Dalip Kumar
- 6. Dr. Preet Mohinder Pal Singh
- 7. Dr. Jagpal Singh.

Recommendations of the Committee dated 5.5.2014 regarding Appointments on Compassionate Grounds **26.** Considered the minutes dated 05.05.2014 **(Appendix-XLII)** of the Committee constituted by the Vice-Chancellor to examine the cases for appointment on compassionate grounds.

RESOLVED: That the recommendations of the Committee dated 5.5.2014, as per **appendix**, be approved.

Recommendations of the Committee dated 6.9.2013 regarding regularization of nonteaching staff working on contractual/dailywage basis

27. Considered the recommendations dated 06.09.2013 **(Appendix-XLIII)** of the Committee, constituted by the Vice-Chancellor, (following the discussion on Item No. VIII(C-8) in the Senate meeting held on 22.12.2012), to look into the issue of regularization of non-teaching staff working on contractual/daily wage basis in the University.

NOTE: A copy of the office note explaining the position in detail is enclosed **(Appendix-XLIII)**.

At this stage, Shri Gopal Krishan Chatrath stated that there were number of security men also in the University who had been working for the last more than 20 years and most of them were exservicemen. He pleaded that they should also be considered for regularization. He suggested that a Committee should be constituted in this regard and 25 % posts be reserved for them.

Dr. Dinesh Talwar stated that all the daily-wage employees in the University who had completed 10 years service should be regularized.

The Vice-Chancellor stated that the University could not change the cut-off date at this stage, as it was 31.12.2010.

It was clarified that it was only one-time exception and the cutoff date was 31.12.2010. Now only those daily-wage employees were being considered who were left due to one reason or the other.

Shri Gopal Krishan Chatrath stated that it happened due to wrong interpretation of the number of days in a calendar year and few employees were deprived of this benefit. He endorsed the viewpoint expressed by Dr. Talwar that some percentage of regular posts should be earmarked on the basis of seniority or performance for those employees who were appointed on *ad hoc*/temporary basis in the University, but their appointment should be as per proper procedure/system.

Dr. Dinesh Talwar stated that those daily-wage/ad hoc/temporary employees who had been appointed against sanctioned/approved vacant posts and had been working for the last 6-8 years should also be considered for regularization.

It was clarified that legally it was not permissible.

Dr. S.K. Sharma stated that most of the people who had been working on daily-wage/ad hoc/temporary basis in the University, were backdoor entry. He suggested that the employees should be appointed in the University by giving proper advertisement so that the persons

with basic knowledge and good caliber could be appointed in the University.

Shri Ashok Goyal said that, in future, the University should not make any recruitment on daily-wage/temporary basis by various Departments, such as Sports Department, DSW Office, Horticulture Wing, etc. All such appointments should be made through the Establishment Branch in the Administrative Office after getting the orders of the competent authority. This type of practice of making appointments out of Amalgamated Fund/Hostel Fund/Horticulture Fund should immediately be discontinued. The Registrar should be instructed to take care of this in future as this practice is still continuing despite the decision of the Syndicate in one of its earlier meetings. He further stated that first, they committed mistake by appointing persons on daily-wage/temporary/ad hoc basis and thereafter in the name of humanitarian ground they started finding solutions to regularize their services. Similar is the case of drivers who had been working in the University but were having less qualifications. Thereafter in the garb of getting work from them for at least 18-20 hours daily, relaxation in qualification for regularization of their services was sought to be given. He further stated that the office should be instructed that from today onward no such appointment should be made as would be in contradiction with the system prevalent in the Establishment Branch in the Administrative Office. He pleaded that a policy should be made for appointments on temporary basis/daily-wage basis in such a way that there should not be more than 10 panels of recruitment agencies in the University.

Shri Ashok Goyal pointed out that the meeting of the Committee, constituted by the Vice-Chancellor to look into the issue of regularization of ad hoc teachers and non-teaching staff working at various departments of the University was held on 6.9.2013 and had given positive recommendations, why the same recommendations placed before the Syndicate after nine months. He further pointed out that the Committee in its recommendation (IV) at page 104 of the Appendix was tentatively of the view that the cut-off date be also changed from 31.12.2010 to 31.12.2013. However, in view of the decision of Hon'ble Supreme Court of India in the case: State of Karnataka Vs. Uma Devi, legal opinion be obtained whether the cut-off date of December 31, 2010 can be advanced or not, as the judgement clearly states that the services of employees, who have put in ten years of service can be regularized, as a onetime measure only. He was sorry to say that as per judgement of the Hon'ble Supreme Court of India, it was only one time exception, why it was written that legal opinion be obtained as there were 2-3 member of the Committee from legal background.

The Vice-Chancellor stated that they had no option except to wait up to 31st March 2014 as there were some reservations with regard to availability of funds from the Central Government and in the meanwhile the Model Code of Conduct due to General Elections was imposed and that was why the item was put before the Syndicate so late.

Shri Ashok Goyal suggested that unrest amongst non-teaching employees should be avoided to some extent and the message should go outside that they were equally concerned about all sections of the University.

Dr. S.K. Sharma stated that no persons in the University should be appointed temporary/daily-wage/ad hoc basis unless and until the persons fulfill the minimum prescribed qualifications; otherwise, these appointments would be a backdoor entry. He was of the view that from today onward all the appointments in the University should be through the office of the Registrar.

The Vice-Chancellor suggested that they should use their strength for good governance and for the betterment of the University.

Principal Gurdip Sharma stated that they could not approve/make any appointment out of the Amalgamated Fund. If any appointment was made by any College or University out of Amalgamated Fund, it was wrong.

The Vice-Chancellor stated that if unusually something wrong was done in the past, it should be corrected. He suggested that if they want to regularize the services of daily-wage/contractual/ad hoc employees working in the University for the last 5-6 years, another policy would have to be evolved by making a Committee to give benefit to such employees.

RESOLVED: That the recommendations (I), (II), (III) and (V) of the Committee dated 06.09.2013, as per **Appendix**, be approved.

Recommendations of the Committee dated 28.4.2014 with regard to hike in fee structure for the Degree Colleges affiliated to P.U.

28. Considered minutes dated 28.4.2014 **(Appendix-XLIV)** of the Committee, constituted by the Vice-Chancellor, with regard to hike in the existing fee structure for the Degree Colleges affiliated to Panjab University w.e.f. the year 2014-15.

The members pointed out some discrepancies in the proposed Fee/Fund/Charges for Undergraduate and Postgraduate Classes of the affiliated Colleges situated in Punjab and Chandigarh, e.g., Student Aid Fund (Poor and Needy) @ Rs.25 per month and Amalgamated Fund @ Rs.125/- per month, which come to Rs.300/- per year and Rs.1500/- per year instead of Rs.330/- and Rs.1800/-, respectively (pages 118, 119, 120, 121 of the Appendix). Similarly, column 11 of Table A at page 122 of the Appendix should read as "If form downloaded from the internet, the fee/charges is Rs.460/-. The members suggested that necessary corrections be made.

It was assured that necessary corrections as pointed out by the members would be carried out.

Shri Ashok Goyal suggested that whenever any Committee is constituted, some members of the Senate, especially from the Registered Graduate Constituency, should be associated with it.

RESOLVED: That the recommendations of the Committee dated 28.4.2014, with regard to hike in the existing fee structure for the Degree Colleges affiliated to Panjab University w.e.f. the year 2014-15, as per **Appendix**, be approved, with the stipulation that the corrections pointed out by the members be made.

Recommendations of the Committee dated 9.5.2014 with regard to fee structure for the University Teaching Departments, Regional Centres and LL.M. (Self-financing) course

29. Considered minutes dated 9.5.2014 **(Appendix-XLV)** of the Committee, constituted by the Vice-Chancellor, to finalize the Fee structure of the University Teaching Departments, Regional Centres and LL.M. (Self-Financing) one year course w.e.f. the session 2014-15.

Shri Ashok Goyal enquired when this LL.M. 2-Year Course was converted into Self-Financing Course. In fact, the Syndicate in its meeting held on 22nd February 2014 (Para 34) had converted LL.M. 2-Year Course into LL.M. 1-Year Course, which would be run in the morning session, but this course at no stage was converted into a self-financing course. He is astonished to find the reference of fee structure for LL.M. (Self-Financing) one-year Course for the session 2014-15, that too, without approval from any competent body of the University. So far as he knew, the Syndicate and Senate had never approved LL.M. 1-Year Course as Self-Financing Course.

Shri Gopal Krishan Chatrath stated that in one of the Committee meetings in the Department of Laws, it was decided that the LL.M. 2-Year Course running as evening session should be stopped and replaced with LL.M. 1-Year Course in the morning session and it was approved. The same was later on approved by the Syndicate in its meeting held on $22^{\rm nd}$ February 2014. What is wrong if this course was named as self-financing by the Department?

Shri Ashok Goyal stated that if they approved the proposed fee structure of LL.M. self-financing course in this way, in future, every Department would try to convert its courses into Self-Financing ones. Secondly, the proposed fee structure for LL.M. Course had not been recommended by any duly constituted Committee, instead the same has been proposed by the Department itself. He further stated that they should be made aware of the fee structure of LL.M. 2-Year Course? If they are charging Rs.20,000/- for LL.M. 2-Year Course, only then it is justified to charge Rs.50,000/- for LL.M. Self-Financing Course; otherwise, not. In fact, a letter was written by the Chairperson of the Department of Laws to the Finance & Development Officer in the month of February along with fee structure of Self-Financing LL.M. for approval from the Committee, constituted by the Vice-Chancellor to finalize the fee structure.

Shri Gopal Krishan Chatrath stated that most of the students had gone to Foreign Universities, such as King's College to do one-year LL.M. course. The U.G.C. and Bar Council of India (BCI) had suggested that Indian Universities should also start one-year LL.M. course for the convenience of the students.

Principal Hardiljit Singh Gosal stated that the U.G.C. had proposed this more than a year back and had suggested that the guidelines for this course should be prepared.

Shri Gopal Krishan Chatrath stated that in the meeting of the Syndicate held on $22^{\rm nd}$ February 2014, LL.M. 2-Year Course was converted into 1-Year Course. There are some difficulties, which the Department of Laws is facing. As per B.C.I. requirement, for running LL.M. Course, the Department should have at least four Professors. There is a shortage of Professors in the Department of Laws. He was of the view that as per B.C.I. guidelines, there is one provision that University could start LL.M. by creating a Local Centre. The proposal in this regard had already been sent to the B.C.I.

After some discussion, it was decided that the word Self-Financing with the LL.M. 1-Year Course would be deleted and the tuition fee for this course would be fixed at Rs.14,000/- plus other charges.

Referring to 5% enhancement of tuition fee, lab charges and other charges from the session 2014-15, Shri Ashok Goyal stated that it has been mentioned at page 134, Sr. No.2 of the Appendix, that "out of the enhanced fee, Rs.75 lac would be kept aside for the 'Student Aid Fund' which will be spent on student welfare activity, i.e., tuition fee concession to the students who cannot afford to pay tuition fee for continuing their higher education, etc." He suggested that instead of Rs.75 lac, it should be mentioned that 50% of the amount earned from the enhanced fee would be earmarked for the said purpose as the amount would continue to be increased whenever the fees would be increased in future. As such, it would not be fair to fix it at Rs.75 lac. He added that the funds earmarked for student welfare activities always remained unutilized due to lengthy and cumbersome procedure laid down by the University, and hardly any student come forward to claim the scholarships. He suggested that the University should lay down an easy procedure so that the students could get benefit of Student Aid Fund at the time of their admissions. If the proposed hike of 5% in the tuition fee is accepted, the total amount to be earned on the basis of the strength of the students would come nearly to the tune of Rs.2.5 crores and not Rs.1.50 crores as presumed by the Committee.

Shri Ashok Goyal stated that he was surprised to read in the newspapers that by enhancing the tuition fee by 5%, the University would earn an additional revenue of Rs.2.25 crore. Wherefrom this figure had been got by the newspapers?

The Vice-Chancellor stated that it would be very difficult to determine the income of the students for giving benefits to the student at the time of admissions under Student Aid Fund.

Professor B.S. Bhoop stated that, earlier, the limit of income of the poor parents for the purpose of giving benefit of tuition fee, etc. out of Student Aid Fund was fixed at Rs.2 lac per annum, but later on, it had been raised to Rs.4 lac. He suggested that a small Committee should be constituted to make recommendations as to how this benefit could be given to the poor students at the time of admission.

Dr. Dalip Kumar said that whatever additional revenue is earned by enhancing 5% tuition fee during the session 2014-15, 50% of the same should be earmarked for the welfare activities of the students.

Shri Ashok Goyal enquired on what basis the 5% hike in fees has been recommended as earlier 10% hike was proposed?

The Vice-Chancellor stated that the 5% hike in fees has been proposed keeping in view the rate of inflation and the desire they should try to meet the rising deficit of the University up to some extent.

Shri Ashok Goyal stated that in the earlier recommendations of the Committee, the proposed enhancement in tuition fee for the fresh students from the session 2014-15 is 10% whereas now even for the ongoing students, 5% enhancement in the tuition fee is proposed. He enquired whether this 5% enhancement could be effected in the midway of the course. According to him, the University could not legally enhance the fee of the existing students during the course.

Earlier, the University had enhanced the fee of existing NRI students in the midway of their course and the students approached the Court and the University had lost.

Shri Gopal Krishan Chatrath stated that the Hon'ble Supreme Court of India in one of its judgements clearly averred that an Institution could enhance the fee of the existing students. He quoted an example that a compartmental candidate, though had got compartment in a paper in an old syllabus, but due the revision of the syllabus, he had to appear in the examination as per the revised syllabus. In support of this, Shri Gopal Krishan Chatrath cited few judgements of the High Court.

Shri Ashok Goyal suggested that this item should be placed before the Senate in the form of table agenda. He stated that the draft item along with the comparative statement of the fee being charged during the session 2013-14 and the fee proposed to be charged for the session 2014-15, should be circulated to the members in the form of soft/hard copy.

The Vice-Chancellor stated that they have to pass fee related item today so that the same could be placed before the ensuing Senate on 25.5.2014 and finalized before the commencement of the new session.

After some discussion, it was -

RESOLVED: That the recommendations of the Committee dated 9.5.2014, to finalize the Fee structure of the University Teaching Departments and Regional Centres, as per **Appendix**, be approved.

RESOLVED FURTHER: That the word Self-Financing with LL.M. 1-Year Course be deleted and the tuition fee for LL.M. 1-Year Course be fixed at Rs.14000/- plus other charges.

At this stage, Dr. Dinesh Talwar stated that some years ago, they used to read in the newspapers that the University Business School is ranked very high amongst the Business Schools of the country. Nowadays, number of students seeking admission in U.B.S. is decreasing year after year and this year the attendance at Interview and GD was only 35%. The reason behind this is that Group Discussion and Interviews in the University Business School were late. In U.B.S. nearly about 8000 students apply and in spite of that, lists were not prepared. He further pointed out that, MBA (Executive) had already been discontinued in U.B.S.

Professor Karamjeet Singh clarified that they had discontinued MBA (Executive) in the University Business School by following proper procedure.

Principal B.C. Josan suggested that MBA should be given to those Colleges also which have requisite infrastructure to run this course.

Shri Gopal Krishan Chatrath suggested that MBA should be given to more and more affiliated Colleges.

Extension in term of reemployment of Shri Sangram Singh Rana **30.** Considered if the re-employment of Shri Sangram Singh Rana, Tutor-cum-curator (Geography) (Designated as Teacher), USOL (whose

term of re-employment for the fourth year will expire on 03.06.2014) be extended w.e.f. 05.06.2014 to 31.05.2015 after giving one day break on 04.06.2014 (Wednesday) for the fifth year on the terms and conditions as approved by the Syndicate Para 78 (xviii) dated 29.06.2010. The information contained in the office note (Appendix-XLVI) was also taken into consideration.

NOTE:

The Syndicate meeting dated 29.06.2010, Para 78 (xviii) had approved that the reemployments are with the condition that they will take classes regularly in other related departments also on need basis. The re-employment on contract basis would be on fixed emoluments to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent allowances. Payment on this account will be made against the posts of Tutor-cum-curators in the University School of Open Learning vacated by them on their retirements.

RESOLVED: That the re-employment of Shri Sangram Singh Rana, Tutor-cum-curator (Geography) (Designated as Teacher), USOL (whose term of re-employment for the fourth-year will expire on 03.06.2014) be extended w.e.f. 05.06.2014 to 31.05.2015 after giving one day break on 04.06.2014 (Wednesday) for the fifth- year on the terms and conditions as approved by the Syndicate vide Para 78 (xviii) dated 29.06.2010.

Inspection Report

31. Considered the recommendations of the Inspection Committee dated 05.03.2014 (Appendix-XLVII) constituted by the Vice-Chancellor that the temporary extension of affiliation for M.D. (Pharmacology), be granted, to Government Medical College and Hospital, Sector-32-B, Chandigarh for the session 2014-15, subject to the condition that the College will obtain the mandatory approval from the MCI and will make admission in the courses/subjects thereafter. The information contained in the office note (Appendix-XLVII) was also taken into consideration.

RESOLVED: That the temporary extension of affiliation for M.D. (Pharmacology), be granted, to Government Medical College and Hospital, Sector-32-B, Chandigarh for the session 2014-15, subject to the condition that the College will obtain the mandatory approval from the MCI and will make admission in the courses/subjects thereafter.

Amendment in Regulation

<u>32.</u> Considered recommendation of the Faculty of Arts dated 23.3.2014(Para 3) (**Appendix-XLVIII**) that the following Regulation 1.2 for admission to Masters in Remote Sensing & Geographic Information Systems (GIS), be amended, in anticipation of the approval of the Academic Council:

PRESENT REGULATION	PROPOSED REGULATION
1.2 The eligibility for admission to the	1.2 The eligibility for admission to the

course shall be as follows:

- (a) B.A./B.Sc. with Geography of the Panjab University or any other University recognized by the Syndicate, with at least 50 per cent of aggregate marks; and
- (b) Three months computer course

course shall be as follows:

with Geography/ Bachelor's Degree Geology/Geo-physics/Mathematics/ Science/ Physics/Botany/Environment Science/Urban Computer Planning/ Regional Planning/B.Tech./B.C.A. Master's Degree in Geography/Geology/ Geophysics/Mathematics/Physics/Botany/ Environment Science/Computer Science/ M.C.A./Urban Planning/ Regional Planning with at least 50% marks in aggregate. The admission to the course shall be through Entrance Test in which a minimum score of 50% marks is mandatory.

B.A./B.Sc./M.A./M.Sc. Geography students will be given additional weightage of 15 per cent of the academic score at Bachelor's level.

NOTE: 1.

The above recommendation is to be implemented w.e.f. the session 2014-15 and it is yet to be placed before the Academic Council which will be held in the month of June/July approximately, but the admission process will start before the Academic Council.

2. An office note is enclosed (Appendix-XLVIII).

RESOLVED: That Regulation 1.2 for admission to Masters in Remote Sensing & Geographic Information Systems (GIS), be amended as under, in anticipation of the approval of the Academic Council:

PRESENT REGULATION PROPOSED REGULATION 1.2 The eligibility for admission to the 1.2 The eligibility for admission to the course shall be as follows: course shall be as follows: (a) B.A./B.Sc. with Geography of the Bachelor's Degree with Geography/ Geology/Geo-physics/Mathematics/ University or any other University recognized by the Syndicate, Physics/Botany/Environment Science/ with at least 50 per cent of aggregate Computer Science/Urban Planning/ Regional Planning/ B.Tech./B.C.A. or marks; and Master's Degree in Geography/Geology/ Geophysics/Mathematics/Physics/ (b) Three months computer course Botany/Environment Science/ Computer Science/M.C.A./Urban Planning/ Regional Planning with at least 50% marks in aggregate. The admission to the course shall be through Entrance Test in which a minimum score of 50% marks is mandatory. B.A./B.Sc./M.A./M.Sc. Geography students will be given additional weightage of 15 per cent of the academic

score at Bachelor's level.

Letter of the UGC regarding 33. introduction of 13.5 Environmental Studies at Env undergraduate level

ng 33. Considered D.O. letter No.F.13-1/2000(EA/ENV/ COS-I) dated
 of 13.5.2014 (Appendix-XLIX) received from Professor (Dr.) Jaspal S.
 at Sandhu, Secretary, University Grants Commission to introduce Environmental Studies for undergraduate courses in all the Universities and its affiliated Colleges and lecturers for this course should be appointed as per U.G.C. guidelines.

- NOTE: 1. The Dean College Development Council has opined that University and its affiliated Colleges has already been adopted the Environmental studies course (Appendix-XLIX).
 - 2. The University Grants Commission has designed a six month module syllabus (**Appendix-XLIX**) for Environmental Studies for undergraduate courses for all branches of higher education to be compulsory implemented and was communicated to all universities on 24.7.2003.

Most of the members present in the meeting were of the unanimous view that since the subject of Environmental Studies had already been introduced at undergraduate level in all courses at the University as well as its affiliated Colleges, there was no need to consider this letter. Moreover, the University had also included the aspect of Road Safety in its course.

This was agreed to.

Request of Principal for conversion of Women College into Coeducation College <u>34.</u> Considered if the request dated 12.02.2014 (Appendix-L) of Principal of Sant Majha Singh Karamjot College for Women, Miani, District Hoshiarpur, that Women College be converted to Co-education College for Post Graduate degree courses only. The information contained in the office note (Appendix-_) was also taken into consideration.

Dr. Dalip Kumar stated that the University rules/regulations are silent regarding the co-educational college at PG levels. This was clearly mentioned in the office note by the office. He further pointed out that as per rule 7 given at page 169 of P.U. Calendar Volume I of 2009, it is clear that the boys college could admit girl students, but there is no mention that girls college could admit boy students. Hence, the request of the college for starting Co-Educational classes at the P.G. level could not be considered.

Principal Gurdip Sharma stated that this College had been particularly established for the girl students. As far as he knew, no Girls College could be allowed to be converted into Co-Educational one. Here in this case, the College had sent a proposal to start Postgraduate degree courses as co-educational, whereas in a Girls College no particular course could be taught as co-education.

Principal Hardiljit Singh Gosal stated that at Giddarbaha, one Girls College had already been converted into Co-Educational College.

Dr. Preet Mohinder Pal Singh endorsed the viewpoint expressed by Principal Hardiljit Singh Gosal.

Principal B.C. Josan stated that DAV Girls College, Giddarbaha had been converted into Co-Educational College with the permission of the Management and the University.

Shri Ashok Goyal stated that there was no bar that Girls College could not be converted into Co-Educational College. Similarly, there was no provision vice-versa. He pointed out that as Principal Gurdip Sharma has said that Girls College could be converted into Co-Educational one, but not for a particular course/s. He informed that the DAV College, Jalandhar was affiliated with Panjab University, Chandigarh for many years and M.A. Classes were going on there as co-education. He was of the view that there is no bar even to make admission of boy students in the Girls College.

Endorsing the viewpoints expressed by Shri Goyal, Shri Goyal Krishan Chatrath said that, as such, there is no bar.

The Vice-Chancellor said that they should keep in mind the sentiments of the society before converting PG degree courses of this College into Co-educational one. Could you change the basic character of the College?

Shri Ashok Goyal stated that, first of all, they should keep in mind the sentiments of the people of that area. Earlier, there were no Girl Colleges in the rural areas because of which the girl students had to go to take admission in the colleges of the far-flung areas and that was why special Girl Colleges were opened.

Principal Gurdip Sharma informed that Government College, Tanda is just 7-8 kilometers from Miani. Therefore, this conversion should not be allowed. He further stated that no college except Girls College could be started in rural area in the radius of 15 kilometers. He suggested that a Committee should be constituted to review this issue, as they could not do it while sitting here in Chandigarh.

The Vice-Chancellor said that by Constituting a Committee, they could gain more information on this issue.

Shri Ashok Goyal stated that no rule debarred the Syndicate from taking this decision, but that Committee could go to the College and see that there should not be any disturbances and that there were separate toilets, both for the Girls and Boys.

The Vice-Chancellor stated that they should consider the proposal that a small sub-committee of the Syndicate should go to that College and give its Report and thereafter the item be placed before the Syndicate for consideration.

Dr. S.K. Sharma suggested that one-woman member should be the part of the Committee constituted for this purpose.

Shri Gopal Krishan Chatrath stated that this College had never fulfilled affiliation and other related conditions since its inception. Principals were appointed there in the morning and terminated in the evening.

Shri Jagpal Singh stated that as per University Regulations, no male Principal could be appointed in the Girls College.

To this, Principal Hardiljit Singh Gosal informed that male Principal was appointed in Girls College, Chabbewal.

Shri Jagpal Singh pointed out that retired D.P.I. (Colleges), Punjab was appointed as Principal there, but approval was not given to his appointment by the University. Similar was the case in respect of Chowarianwali College.

Shri Gopal Krishan Chatrath stated that as per University Regulations, no male Principal could be appointed in Girls College.

Principal Puneet Bedi stated that though it was a matter of policy, but the University must define certain parameters in this regard, as it would solve many problems.

Professor Preeti Mahajan stated that if proper/sufficient infrastructure, separate toilets, both for boys and girls are there in the College, it could be done.

Shri Gopal Krishan Chatrath stated that record of the College of the last 10 years should be verified before taking any decision in this regard.

After some discussion, it was -

RESOLVED: That a Committee be constituted by the Vice-Chancellor, which would take feedback from the Office of the Dean, College Development Council in respect of this College and the Vice-Chancellor be authorized to take decision on the recommendations of the Committee, on behalf of the Syndicate.

Items 17 and 35 on the agenda were taken up for consideration together

Request of Shri Gurpal Singh, Assistant Professor in Law, P.U. Regional Centre, Sri Muktsar Sahib to review his punishment 17. Considered if the request dated 05.03.2014 (Appendix-LI) of Shri Gurpal Singh, Assistant Professor in Law, Panjab University Regional Centre, Sri Muktsar Sahib, that the following Senate decision dated 29.09.2013 (Para LI) (Appendix-LI) be reviewed with regard to punishment, on the basis of enquiry report submitted by Committee dated 06.03.2013 under the Chairmanship of Shri Gopal Krishan Chatrath, inflicted upon Shri Gurpal Singh:

- (1) the Report dated 06.03.2013 submitted by the Committee, under the Chairmanship of Shri Gopal Krishan Chatrath, constituted by the Syndicate dated 19.11.2011 (Para 4) to examine the enquiry committee report in the case of Sexual harassment of Ms. Manju Bala student of LL.B. 6th Semester against Shri Gurpal Singh, Assistant Professor in Law, P.U. Regional Centre, Muktsar Sahib, be accepted, with the modification that it is case of serious misconduct rather than sexual harassment.
- (2) three increments of Shri Gurpal Singh, Assistant Professor in Law, P.U. Regional Centre,

Muktsar Sahib, be stopped with cumulative effect.

NOTE: An office note enclosed (**Appendix-LI**).

RESOLVED: That -

- (1) the Report dated 06.03.2013 submitted by the Committee, under the Chairmanship of Shri Gopal Krishan Chatrath, constituted by the Syndicate dated 19.11.2011 (Para 4) to examine the enquiry committee report in the case of sexual harassment of Ms. Manju Bala student of LL.B. 6th Semester against Shri Gurpal Singh, Assistant Professor in Law, P.U. Regional Centre, Muktsar Sahib, be accepted, with the modification that it is case of serious misconduct rather than sexual harassment; and
- (2) three increments of Shri Gurpal Singh, Assistant Professor in Law, P.U. Regional Centre, Muktsar Sahib, be stopped with cumulative effect.

Issue regarding imposition of minor punishment upon Shri Hussan Lal, Senior Assistant, USOL

<u>35.</u> Considered if the minor punishment of withholding of one increment with cumulative effect be imposed upon Shri Hussan Lal, Senior Assistant, USOL on account of change of centre of the students of LL.B. 6th Semester of Law from Chandigarh to Muktsar. Information contained in the detailed office note (Appendix-LII) was also taken into consideration.

NOTE: The Syndicate at its meeting held on 15.4.2013/25.4.2013 (Para 36) had decided that comprehensive office note be prepared and placed before the Syndicate alongwith the item.

Initiating discussion, Dr. S.K. Sharma stated that he was the Chairman of the Committee constituted to see/verify the case of Mr. Hussan Lal. This was a very serious matter. He was sorry to point out that the racket of changing Centres of Examinations of the student leaders was going on in this University for many years. Examination Branch changed Centres of Examinations of certain student leaders to an innocuous place/s, in such a way by adopting different modus operandi that it had been very difficult to find out. The racket had come to light only when one of the students got compartment and on verifying the record, the Examination Branch found that the student whose Examination Centre was at Chandigarh had appeared from somewhere else. The Examination Centres were changed in an arbitrary manner and no proper record was found in this regard. He had spent 1½ month in conducting this enquiry and prepared a detailed report comprising of 53 pages, and submitted in the office. During enquiry, he found that Section-A dealt with Law Colleges and Section-B dealt with other cases and the Centre was changed by Section-B having their signatures. The Committee found the signatures of the Superintendent, Assistant Registrar, Deputy Registrar, etc. and they were all involved. He had been pressurized to change the proceedings of the Committee in order to save some Later on, another Committee was constituted under the Chairmanship of Prof. R.P. Bambah and that Committee upheld the

decision of the earlier Committee. Thereafter, third Committee was constituted under the Chairmanship of Retired Judge and he had also upheld the decision of the first Committee. He wanted to see the proceedings of first Committee, as they had given a complete layout in their report as to how this had happened and what type of measures, the University should adopt to curb all such things in future in the Conduct Branch and the Examination Branch. The Committee recommended that criminal case should also be registered against the persons involved in this racket. Some way-out was found by the Committee to release the payment of gratuity to the A.R./D.R. who retired at that time. The Committee proposed that A.R./D.R. should be exonerated and punishment be given to this person as he was the mastermind of this racket. He was of the view that Examination is the most sacred component of any University and if they started compromising in this way, he did not think anything worse than that they could do for this University. That was why he had stopped acting on any Committee. He, therefore, requested that the University should go through all those findings and do something so that the present examination system, which is going on in the University, could be improved.

The Vice-Chancellor said that there should be no reconsideration on the reports at this stage.

Shri Ashok Goyal stated that this could not be job of one person, what about other persons who were also involved in this racket. He also enquired that what happened to the students whose Centres were changed and whether any action had been initiated against those students involved in this episode or not. He was surprised that only one person had been picked up for action and others exonerated. While referring to the orders of the Vice-Chancellor at page 192 of the appendix, Shri Goyal stated that Vice-Chancellor had ordered to impose minor punishment of withholding of one increment with cumulative effect upon him for bringing bad name to the University. He was of the view that while taking action against the guilty persons, there should be no pick and choose policy. He suggested the members to endorse the view of the Vice-Chancellor.

After some discussion, it was -

RESOLVED: That the punishment of withholding of three increments with cumulative effect be imposed upon Shri Hussan Lal, Senior Assistant, USOL on account of change of centre of the students of LL.B. 6th Semester of Law from Chandigarh to Muktsar.

Request of DPR for postponement of his confirmation

<u>36.</u> Considered request dated 8.5.2014 (**Appendix-LIII**) of Shri Vineet Punia, Director, Public Relations, P.U., Chandigarh, that his confirmation be kept pending till the final decision about his pension benefits, etc.

NOTE: 1. Regulation 5 at page 118 of P.U. Calendar, Volume I, 2007 reads as under:

"5. Every appointment whether by direct recruitment or by promotion or by any other method approved by the Senate, shall be made on probation for a period of one year, which may

be extended by the appointing authority for a period not exceeding one year. The appointing authority may, however, grant exemption in exceptional cases."

2. Shri Vineet Punia had joined the Panjab University as Director Public Relations on May 22, 2013.

RESOLVED: That the request dated 8.5.2014 of Shri Vineet Punia, Director, Public Relations, P.U., Chandigarh, that his confirmation be kept pending till the final decision about his pension benefits, etc., be acceded to.

Remarks of Principals of certain affiliated Colleges regarding Inspection

37.(i) Considered the following remarks (telephonically) of the Principals of the Colleges who have refused for Inspection of their Colleges for continuation of permanent affiliation/temporary extension of affiliation for the session 2014-2015:

Sr. No.	Name of the College	Subject	Remarks of the Principal
1.	Malwa College Bondli Samrala Ludhiana	Temporary extension of affiliation for B.A./B.Sc. (IT) I, II & III and BCA I, II, & III.	Our College inspection has already been completed from the last three years and I have put up the matter to the Syndicate. Whatever the decision will be taken by the Syndicate then we will see.
2.	GHG Khalsa College of Education for Women, Gurusar Sadhar, Ludhiana	permanent affiliation of B.Ed. Course (200 seats) and M.Ed. Course (35 seats).	We had informed the Vice-Chancellor in writing for not conducting the inspection for the session 2014-15.
3.	Malwa Central College of Education for Women, Ludhiana	Continuation of permanent affiliation for B.Ed. Course (250 seats) and M.Ed. Course (35 seats).	We had given the representation to the Vice-Chancellor and till the time any decision on the subject is being taken on the representation, the inspection cannot be carried out.
4.	DAV College of Education, Abohar	Continuation of permanent affiliation for B.Ed. Course (200 seats) and M.Ed. Course (35 seats).	Periodical inspection of the College has been conducted in 2013 and there is no need of inspection now. Stating that the College comes under 2b (12f) of UGC Act, 1956 and is permanently affiliated to Panjab University, Chandigarh. Thus as such there is no requirement of Inspection for the session 2014-15.

37.(ii) Considered the following Colleges who have refused for Inspection of their Colleges for continuation of permanent affiliation/temporary extension of affiliation for the session 2014-2015:

Sr.	Name of the College	Remarks of the Principal	
No.			
1.	DAV College, Abohar	Stated that the College has fulfilled all the conditions and the Revisit Committee has already reported 100% fulfillment of conditions.	
2.	MLDBNBGD Girl College, Tapparian Khurd, District SBS Nagar		
		However, such letter has not been received in this office so far. Further, it is pertinent to mention here that the Inspection Committee and the Revisit Committee has not pointed about the discontinuation of the above said Courses by the College.	

- **NOTE:** 1. The decision of the Syndicate (Para 23) dated 08.10.2013, was circulated by the D.R. (Colleges) vide No.43379-43561 dated 02.12.2013 (Appendix-LIV), Principals of all the Degree and Education Colleges affiliated to Panjab University.
 - 2. The Vice-Chancellor has constituted the inspection Committees for continuation of permanent affiliation/ temporary extension of affiliation for the session 2014-15.
 - 3. An office note enclosed (Appendix-LIV).

Initiating discussion, Principal Gurdip Sharma suggested that this item should also be referred back to the same Committee, which had been constituted in respect of Item No.25 today.

Shri Gopal Krishan Chatrath stated that in one of the Inspection Committees, Mrs. Anu Chatrath was also a member who visited one of the Government Colleges in Chandigarh. The Inspection Committee submitted its report that there was no shortcoming. He was of the view that there was no need to inspect such Colleges where there the Inspection Committee/s had not pointed out any deficiencies.

Dr. S.K. Sharma suggested that if the College had fulfilled the deficiencies pointed out by the Inspection Committee, then there was no need to send Inspection Committees again and again.

Dr. Preet Mohinder Pal Singh stated that he told the Chairman of the Inspection Committee, which visited his College, that he had already purchased books worth Rs.33000/- according to the strength of the students and teachers. In spite of this, the Committee mentioned in its report the shortage of 40% books.

Principal Gurdip Sharma suggested that there should be uniformity in respect of all the Colleges.

Principal Hardiljit Singh Gosal stated that since these four Colleges were very old, before taking any action against them, their cases should also be reviewed by the same Committee constituted under Item C-25.

Dr. Dalip Kumar stated that if the Colleges have sufficient infrastructure, there was no need of re-inspection of the College. Some of the Inspection Committees put the condition of purchase of books only for 1st Year of a particular degree course. He pointed out how it was possible to purchase books for 1st Year only. He pleaded that letter dated 2.12.2013 sent by the Deputy Registrar (Colleges) to all the Principals of the affiliated Colleges should be reviewed as things needed to be relooked into. They should appreciate the office of the Dean, College Development Council for submission of this report, but the names of the Inspection Committee members should also be mentioned there.

Professor Karamjeet Singh stated that though these Colleges were not getting any new affiliation/extension of affiliation, but University has every right to inspect them. As these Colleges had refused to get inspection of their Colleges done, University must take action against these Colleges. He stated that this matter should also be referred to the Committee of the Syndics constituted today. He was of the view that the courses available in the College/s, infrastructure and number of staff should be put on the website of the College so that as and when any Inspection Committee went to any College, they could easily assess the College as per fixed norms of the University.

Dr. S.K. Sharma supplemented what Professor Karamjeet Singh said. He suggested that self-assessment report of the College should be there.

Principal Gurdip Sharma said that there was a shortage of Computer teachers in the Colleges. He was of the view that some relaxation should be there for the Colleges as far as appointment of Computer Teachers were concerned.

Shri Gopal Krishan Chatrath stated that this year only 42 persons cleared UGC-NET in the subject of Computer Science.

It was clarified that the Aided Colleges should not take extra Units, if they could not appoint requisite number of teachers.

Principal B.C. Josan said that B.Ed. and M.Ed. courses had been running at DAV College of Education, Abohar since the time he was there.

It was clarified that where there were deficiencies in the Colleges as per the reports of the Inspection Committees, the Inspection Committees should go to the said College/s again to check whether they have removed the deficiencies or not. He further clarified that nearly thirteen applications have been received in the University Office for permission to open Colleges of Education in the State of Punjab.

Shri Gopal Krishan Chatrath pointed out that in the Colleges where Inspections were done two months ago, even these Colleges were again asked for inspections. He was of the view that Colleges should not be burdened unnecessarily.

Principal Gurdip Sharma pointed out that there was no communication from the University to DAV College, Abohar for recruitment of teachers.

Shri Ashok Goyal stated that in terms of the decision of the Syndicate at its meeting held on 8.10.2013 vide para 23 and in pursuant of which the Committee was appointed by the Vice-Chancellor to inspect these Colleges, could any of these Colleges refuse for getting inspection done? Dr. Sharma suggested that certain Colleges should be allowed to give self-appraisal. He was of the view that it could be done only in the case of Colleges, which have good track record and they should not put any unnecessary burden on the Colleges. He referred to Regulation 14.1 at page 161 of P.U. Calendar, Volume 1, 2007, which is reproduced below:

"Every affiliated college shall be inspected at least once in four years by an Inspection Committee to be appointed by the Syndicate on the recommendations of the Vice-Chancellor.

Provided that if at any time, the Syndicate is of the opinion, that a special inspection of an affiliated College is necessary, the Syndicate may cause such an inspection to be made by a Committee appointed by it on the recommendation of the Vice-Chancellor."

He further stated that wherefrom the Syndicate would get the information of some lapses/discrepancies pointed out by any Inspection Committee/s until and unless the College/s was/were not visited again. He, therefore, pleaded that the report/s of the Inspection Committee/s should be placed before the Syndicate within 10 days of its inspection. Principal of every affiliated College should report to the Syndicate about the changes in the Management, staff, teaching staff, income and expenditure of previous financial year. If they did not send the list of staff members, teaching and nonteaching, the Syndicate is empowered to send a team for affiliation as well as for extension of affiliation, but under any circumstances, no College could refuse inspection by the University and should follow the conditions of affiliation meticulously. He was of the strong view that affiliation conditions of the University should be same for all the Colleges whether Government Colleges, Aided Colleges or Unaided Colleges. If they did not follow the regulations in letter and spirit, oneday whole system would collapse. They must take a decision that they would follow the Regulations in strict compliance as mentioned in P.U. Calendars and not just to punish the Colleges. He urged the Vice-Chancellor to take up the matter of recruitment of teachers in the Colleges and apprise them that without teachers they could not provide better education to the society. They also must try to improve the system to some extent. It was for the first time that few Colleges refused from doing their Inspection.

Shri Gopal Krishan Chatrath stated that the hue and cry was only from the last 2-3 years but the Colleges had existed before that also. He pointed out that the Corporate World was running Colleges with temporary and less staff and also doing commercialization of education by opening Colleges in rural areas. He was of the view that the system should be allowed to run; otherwise, it was going to affect badly. He stated that he had already told that as per Calendar, there should be requirement of $3\frac{1}{2}$ teachers on *ad hoc*, temporary/permanent basis for one unit of B.Com., but the Inspection Committee/s put the condition that at least 7 permanent teachers

should be appointed for one unit of B.Com. He was of the view that liberal view should be adopted toward affiliated Colleges.

Principal Gurdip Sharma stated that all the changes in the Managing Committee of the College/s, list of existing staff, teachers going to be retired in near future and financial statement should be put on the College website or sent to the University. Earlier, it was only Amalgamated Fund, which was duly checked by Chartered Accountant. According to him, all the Colleges could send it, but as far as the conditions, which Shri Ashok Goyal highlighted, were being followed by the Colleges and the Dean College Development Council could respond to it.

It was clarified that these Colleges should be checked uniformly.

Principal Gurdip Sharma stated that Periodical Inspection of DAV College of Education, Abohar was conducted in 2013. Earlier, the Syndicate had given time of six months for completion of deficiencies or by the time of start of the next session. He enquired what was the purpose of sending Inspection Team to this College when the Periodical Inspection had already been done? Secondly, Malwa College, Bondli Samrala, Ludhiana was paying salary @ Rs.25,800/per month to its computer teachers. He pleaded that as far as salaries are concerned one uniform policy for all the Colleges should be adopted. He suggested that the University should form a Committee of two-Principals, which would visit these Colleges and report.

The Vice-Chancellor stated that as far as Periodical Inspections were concerned, no College could refuse. There should be uniformity. There were so many Inspection Committees but there was no exchange of ideas with one another. He proposed that there should be a get-together of the Inspection Committees. In this way, personalized things would disappear. Some efforts should be made to upload the data in respect of all the Degree Colleges when the last Periodical Inspection was done of the College/s on the website of the Dean, College Development Council. If this information was available, then they could easily assess the College/s and some College/s would be saved from being targeted unreasonably. Complete compliance of the conditions as mentioned in the Calendar is very difficult. There were difficulties everywhere. Somewhere difficulties were acceptable and somewhere unacceptable. Let them try to identify those things collectively. Once the office of the Dean College Development Council collected that data, it would be easy to assess the Colleges. It was the duty of the University to conduct Periodical Inspection of permanently affiliated College/s once in four years. The office of the Dean College Development Council should get the data as to how many out of 192 affiliated Colleges have permanent affiliation. In the next couple of weeks, during the summer vacation, the office should try to do this and arrive at some decision. There must be some salary system. The salary system was not uniform and that was why there were court cases in some Colleges. Somewhere in the affiliated Colleges salary is paid as Basic Pay + DA but DA was being paid @ 10% and somewhere Somewhere the posts were aided and it had not been paid. somewhere non-aided posts were there. System could not be run in this way. They could not close down the system, but they can try to find solutions by taking cognizance of all the deficiencies.

Principal Gurdip Sharma stated that there was lot of improvement in the affiliated Colleges during the last 2-3 years. They should appreciate the work done by the office of the Dean, College Development Council in this direction.

Dr. Dinesh Talwar stated that Colleges of Education took stay from the Court. He enquired what the University had done to get the stay vacated.

It was clarified that the University had filed reply in the Court and next date of hearing has been fixed as 25th July 2014.

The Vice-Chancellor stated that there was no other alternative and they should come up with some solution. They should persuade the Colleges and tell them that Inspection is the duty of the University.

After some discussion, it was -

RESOLVED: That the consideration of Item C-37 (i) and (ii) on the agenda, be referred to the same Committee constituted under **Item C-25** on the agenda.

Issue regarding 38. introduction of Semester System in undergraduate courses at University School Open Learning from the session 2015-16

Considered if, the request (Appendix-LV) dated 05.05.2014 of Chairperson, University School of Open Learning, P.U., that the Semester System in all Undergraduate Courses at USOL, be exempted, for the session 2014-15 only.

NOTE:

The syllabi of different undergraduate courses are yet to be finalized till May 2014. To get the new study material written or updated the existing study material, it takes lot of time. Since the new study material is to be printed additional time is required. If study material is not available well in time, University will be facing embarrassment.

Thus, USOL may be permitted to introduce semester system in all undergraduate courses from the session 2015-16 instead of 2014-15. Further, allow that syllabi of 2013-14 for all undergraduate courses be allowed for the academic year 2014-15 without any change.

RESOLVED: That the request dated 05.05.2014 of the Chairperson, University School of Open Learning, Panjab University for exemption from Semester System in all Undergraduate Courses at USOL for the session 2014-15, as per Appendix, be approved.

Issue pertaining documents Government College, Jalalabad

land 39.

Considered the letter received from DPI (Colleges), Punjab, of issued vide Memo No. SPL 1 dated 12.05.2014 (Appendix-LVI) Girls pertaining to land ownership in the name of the College i.e. new proposed College namely Govt. Girls College, Jalalabad (W), Fazilka, for grant of temporary extension of affiliation for B.A.-1st and 2nd year for the session 2014-15. Information contained in the office note (Appendix-LVI) was also taken into consideration.

- **NOTE:** 1. The following Eligibility Criteria for temporary affiliation (UGC affiliation of Colleges by Universities, 2009):
 - The proposed college seeking affiliation, at the time inspection by the University, shall satisfy the following requirements, or requirements in respect of any of them prescribed by the Statutory/ Regulatory body concerned in the case of technical/ professional courses only.
 - 3.1.1 Undisputed ownership and possession of land free from any or all encumbrances measuring not less than 1.5 acres if it is located in mega cities, 2 acres if it is located in metropolitan cities and 5 acres if it is located in other cities."
 - 2. The Syndicate dated 27.07.2013/13.08.2013 has resolved that the Vice-Chancellor be authorized to take decision, on behalf of the Syndicate, regarding grant of provisional affiliation to new Government Girls College Jalalabad (West), Fazilka, for B.A. course for the session 2013-14.
 - 3. The Vice-Chancellor, as a very special case, had allowed the one hundred sixty girls students of Govt. Girls College, Jalalabad (West), who come from remote/backward areas, pay to examination fees as is stipulated for regular students, as a onetime measure only, with the clear mandate that the request for affiliation along with the prescribed fee deposited for the purpose shall be considered for the academic session 2014-15, and for which steps are underway to constitute the required Committee as per the affiliating norms, terms and conditions, beginning with the Survey Committee which shall shortly visit the College for ascertaining the availability of the required land, building and infrastructure necessary for the setting up of a new College.

The date of visit of Survey Committee shall be fixed in consultation with the Principal.

Shri Gopal Krishan Chatrath stated that the D.P.I. (Colleges), Punjab along with the Registrar, Panjab University had already visited the site for opening of the proposed Government Girls College, Jalalabad. Earlier, this College was running from a school building. Now, the purpose of the Survey Committee to visit the site was to make sure whether the College had requisite land as per the prescribed rules and regulations for opening a College. This was nothing to do as far as affiliation was concerned. The University had to see whether the College could be permitted to be opened there or not. The University must send a Committee to satisfy itself whether the land had actually been transferred in the name of Government Girls College, Jalalabad. Thereafter, if the Committee was satisfied that the land had been transferred, then the second process of affiliation would be initiated.

Shri Ashok Goyal stated that the University was still at the first step. The Survey Committee had already visited the site but only papers from the Revenue Department were required to be verified to ensure whether the land had actually transferred in the name of the College or not. The Committee had to further satisfy itself with regard to the feasibility of the opening of the College there and whether the College had requisite infrastructure and then to submit the interim report to the D.P.I. in response to the letter written by him to the University on 22.4.2014.

It was clarified that land had already been transferred in the name of Government College for Girls, Jalalabad but actual revenue record was still awaited.

Shri Ashok Goyal stated that revenue record should be checked.

Principal Gurdip Sharma stated that there should be identical yardsticks while granting affiliation to the Colleges. Moreover, he had recently visited the building but there was no proper washrooms. The doors of the washrooms had been in broken condition.

The Vice-Chancellor said that all things could be verified by sending a Committee.

It was clarified that the land had already been transferred in the name of the College but the ownership had not yet been confirmed.

After some discussion, it was -

RESOLVED: That an Inspection Committee be sent to the College to check the revenue record, building and infrastructure necessary for the setting up a new College and thereafter the College be considered for grant of temporary/extension of affiliation for B.A. 1st Year.

the dated dated of the dated of the dated of the committee, constituted by the Vice-Chancellor, whether the batches of students admitted for the sessions 2009-10, 2010-11, 2011-12 & 2012-13 in Shri Dhanwantri Education Society Ayurvedic College and Dabur Dhanwantry Ayurvedic College, Chandigarh, be allowed to appear in the examination and to complete their course.

NOTE: A letter dated 15.5.2014 **(Appendix-LVII)** received from Sandeep Hans, PCS, Special Secretary, Finance-cum-Director Higher Education, Chandigarh Administration has desire as under:

"a brief on the issues raised by the students of Shri Dhanwantry Ayurvedic College, Sector 46-B, Chandigarh, as per copy of representation dated 14.5.2014 (Appendix-LVII) should be submitted at the earliest. It is therefore, requested that brief report in this matter may kindly be sent to the undersigned by 15.5.2014 positively."

The Vice-Chancellor briefed the House why the issue of Shri Dhanwantry Ayurvedic College & Hospital, Sector 46, Chandigarh, had been placed before the Syndicate in the supplementary agenda. He told that the students of this College had made two representations to the Hon'ble Governor, Punjab and Administrator, U.T. Chandigarh on 5.5.2014 and 14.5.2014, respectively and on the basis of representation dated 14.5.2014, the Special Secretary, Finance-cum-Director Higher Education, Chandigarh Administration requested him that a brief report in this matter may kindly be sent to him by 15.5.2014. The University had earlier constituted a Committee under the Chairmanship of Shri Gopal Krishan Chatrath to explore some solution to attend to the concern of the students studying in the said College.

Shri Gopal Krishan Chatrath stated that there was no question of giving affiliation to the College for the session 2013-14. They were only considering the issue of the students who had already been studying in the College from the years 2009-10, 2010-11, 2011-12 and 2012-13 and their returns had also been received in the University office and that their cases for appearing in the University examinations should be considered sympathetically, keeping in view their career.

The Vice-Chancellor said that so far as the admissions of the students of this College for the year 2013-14 were concerned, the chapter had already been closed, but they had to allow the students, who had been admitted during the years 2009-10, 2010-11, 2011-12 and 2012-13 to complete their courses by appearing in the examinations, to save their career.

Dr. S.K. Sharma enquired what additional development had taken place when the decision in this regard had already been taken by the Syndicate in one of its meetings in which it was decided that the University officials should visit the office of the AYUSH to take the papers on the basis of which the College had claimed in the Court that they had affiliation of the University for the year 2009-10. In spite of this, they were going to revise the decision in respect of this College. Before taking any decision, they should be very careful as the University had already submitted certain affidavits in the Courts and also had written letters to the Government of India. In this way, they would not be able to defend the decision already taken by the Syndicate and the Senate in respect of this College. In spite of the pendency of this matter with AYUSH, this action of the University

would give a very wrong message in the society that earlier the University was harassing the College.

Shri Ashok Goyal enquired how this development had taken place after the decision had been taken by the Syndicate in one of its meetings that this issue should be kept pending until the final reply by the AYUSH?

The Vice-Chancellor said that students of Shri Dhanwantry Ayurvedic College & Hospital, Sector 46, Chandigarh had come and met him in his office and requested him to find out some solution to save their career as they had already been admitted under the directive of the Court.

Shri Gopal Krishan Chatrath stated that some students of Shri Dhanwantry Ayurvedic College & Hospital, Sector 46, Chandigarh approached the High Court and the High Court recently had given directive to the University to conduct papers of those students who had compartment/re-appear/deficient subjects of 1st and 2nd Professional.

It was clarified that the final decision in this regard had not reached the University office so far.

The Vice-Chancellor said that in the background of this case, he had referred the matter to the Syndicate and requested the House to look into the case sympathetically and favourably keeping in view the career of the students. As far as affiliation of the College for 2013-14 was concerned, they were not considering the case, but they have sympathy with the students who had already got admission there and he was of the view that their courses must be completed. There was no question of discussing the issue regarding affiliation of this College, but the future of the students must be kept in mind. In this background, he had already formed a Committee and the minutes of that Committee were appended with the agenda papers. Committee had recommended that the students admitted in this College had to be allowed to appear in the examinations to be conducted by the Panjab University for promotion to higher professional stages including those students who got reappear in any of the examinations they had appeared and those who qualify, be awarded degrees. Now, the simple question was whether the University should go ahead and conduct the examinations of the students who had already appeared in 1st, 2nd and 3rd professional prior to 2013-14.

Dr. Dinesh Talwar enquired whether the University had granted affiliation to Shri Dhanwantry Ayurvedic College & Hospital, Sector 46, Chandigarh for the previous years prior to 2013-14.

The Vice-Chancellor stated as far as affiliation of this College was concerned, it was a disputed matter. Since the University had been accepting the returns and conducting the examinations of the students of this College on the orders of the Court, should this process be allowed to be completed by the University or left in the middle now? It is not only the issue of Shri Dhanwantry Ayurvedic College & Hospital, Sector 46, Chandigarh, but the students' community on the Campus joined them and there was also a directive from the U.G.C., which is favourable to them. Similarly, the Chandigarh Homoeopathic College & Hospital, Sector 26, Chandigarh was not doing well. In respect of both these Colleges, he had already talked to Shri K.K.

Sharma, Adviser to the Administrator, U.T. Chandigarh requesting him to intervene so that these Colleges can be managed properly to serve the interest of the society at large. If the University would not grant them affiliation, the Management of this College would use this prime land given to them by the Chandigarh Administration for commercial activities, such as they may use this building as Hospital and not as a College.

Dr. Dalip Kumar stated that the students took admission in the year 2010-11 and 2012-13 in response to the Advertisement released by the University for Common Entrance Test for admission to MBBS, BHMS, BAMS and BDS. The University had also issued Registration Nos. to all such students who took admissions in these courses pursuant to the Advertisement. He was of the view that all such students must be allowed to complete their course.

The Vice-Chancellor said that there should be some solution to this problem on humanitarian grounds as a part of the process had already been completed in respect of this College on the basis of the recommendations of Shri Satya Pal Jain Committee.

Principal Gurdip Sharma said that earlier also they had allowed similar cases. According to him, it should be done.

Shri Ashok Goyal pointed out that the Committee constituted for this purpose included only one member of the Syndicate whereas it should have at least 3-4 members from the Syndicate as they were well aware of the issue. He further pointed out that non-syndics were made members of the Committee. He said that statement at page 215 that the Court had asked the University to take sympathetic view of the students admitted was not only wrong but also misleading, as the court had nowhere asked to the University to take sympathetic view. Rather, this direction was issued to the Union of India and not to the University.

The Vice-Chancellor said he had to face confrontation from the students, that is why he had included both the DSWs and Dean College Development Council in the Committee. He further requested the members not to go into the technicalities of the case; otherwise, they would not arrive at any conclusion. He further added that the technicalities had been discussed several times in the Syndicate as well as Senate meetings.

Dr. S.K. Sharma stated that if the University did not want to go into the technicalities of this case, then it seemed that it had succumbed to the pressure of the students. He further stated that if 10-15 students came and pressurized the University for their demands, would the University succumb to their pressure every time. If yes, then it would become precedent for the students for getting their demands fulfilled in such like manner, which would not be in the interest of the University.

Principal Gurdip Sharma stated that it was not for the first time that the University was taking decision in apparent contravention of the rules and regulations, but it had already been done so in many cases earlier as well. According to him, the University should allow the students to complete their course.

Shri Ashok Goyal stated that he still stood by what he had said in the last meeting of the Syndicate. There was no question of relaxing the regulations at this stage because for the last 4-5 years, the University had been contesting the case in the Court and they were all waiting for the final outcome of the case. The letter, which had sent to the University by the Director Higher Education, Chandigarh was related to the students of 2009 and he had sought information/brief report in this matter only, but he could not understand why the University was considering the cases of Batches of 2010-11, 2011-12 and 2012-13, which was not right. In the meeting of the Syndicate held in March 2014, he said that if the students approached the Court to seek some relief, he was ready to pay the whole fee of the case. Now, he wanted to point out what was happening in this case and who was appearing in the Court on behalf of the College, this should be kept in mind. So many fingers were raised on the members of the Syndicate on one way or the other. He was very much concerned about the sanctity of the decisions of the Syndicate. The item, which was placed before the Syndicate that day, was based on the technicalities and based on the report submitted by the Committee. Their hands were tight to take any decision at this stage. He was sorry to point out that when the meeting of the Committee took place as in the item, the recommendations of the Committee were mentioned 7/8 May 2014. He could not understand what the Committee had done for two days. The Committee had not taken into consideration the decision taken by the Syndicate in its March 2014 meeting. The Chairman of this Committee was party to the decision taken there being the member of the Syndicate.

On a point of order, Shri Gopal Krishan Chatrath said that the issue which was considered by the Committee was related to the students of Batches 2009-10, 2010-11, 2011-12 and 2012-13 who took admission in Shri Dhanwantry Ayurvedic College & Hospital, Sector 46, Chandigarh and to try to give some relief to them. He further said that whatever he had written in the report was based on the judgement of Hon'ble Punjab & Haryana High Court. The Hon'ble Judge had also mentioned in the judgement that he did not cancel the admission of the students because it would harm the interest of the students.

Shri Ashok Goyal stated that two writ petitions were filed by the students of this College in Punjab & Haryana High Court and to his knowledge, both the writ petitions were dismissed. If there was some further development as Shri Chatrath informed that recently in one of the judgements, the Punjab & Haryana High Court had given some relief to the students, then they should wait for the final outcome of the case and they should not politicize it.

The Vice-Chancellor stated that, now the issue before them was to allow the students of 1st, 2nd and 3rd Professional to appear in the examinations and to complete the course. The students whose results were declared earlier on the recommendation of Shri Satya Pal Jain Committee and the students who had appeared in one examination should be allowed to appear in the next Professional examination. They should arrive at some decision. Further, the Vice-Chancellor put forth the following proposals before the members of the Syndicate and asked them to give their viewpoints and cast their votes by raising hands in support of one or the other proposal:-

1. The students who had appeared in one or more examinations and have cleared or got compartments,

- should be allowed to appear in their respective examination; or
- 2. The students who had not appeared even in one examination but their admissions were accepted by the University under whatever circumstances, should be allowed to appear in the examination; or
- 3. They had to wait for the final outcome of the case filed in the Punjab & Haryana High Court; or
- 4. Put these proposals before the Senate in its ensuing meeting to be held on 25^{th} May 2014 to take call on it.

Eight members voted in favour of proposal at Sr.No.1 and seven members in favour of proposal at Sr.No.3. The Vice-Chancellor also voted in favour of proposal at Sr.No.1. Since majority of the members, i.e., nine including the Vice-Chancellor were in favour of proposal at Sr. No.1, it was -

RESOLVED: That the students of Shri Dhanwantry Ayurvedic College & Hospital, Sector 46, Chandigarh, who had appeared in one or more examinations and have cleared or got compartments, be allowed to appear in their respective examination/s for which they are eligible.

Appointment of Programmers

41. Considered minutes dated 15.4.2014 of the Selection Committee **(Appendix-LVIII)** for appointment of Programmers (03) at Computer Centre and Department of Computer Science and Application, Panjab University, Chandigarh in the pay-scale of Rs.15600-39100 +GP Rs.5400 (with Initial pay of Rs.21000/-) plus allowances admissible under University rules.

RESOLVED: That the following persons, in order of merit, be appointed as Programmer (Computer Centre-02 and Department of Computer Science & Applications), on one year's probation, in the pay-scale of Rs.15600-39100 + GP of Rs.5400/- (with initial pay of Rs.21000/-) plus allowances admissible under the University rules, on a pay to be fixed according to rules of Panjab University:

- 1. Mr. Mohinder Singh Negi
- 2. Mr. Ankur Kukreja
- 3. Mr. Vijay S/o Sh. Rohtash Bansal.

RESOLVED FURTHER: That the following persons, in order of merit, be placed on the Waiting List:

- 1. Mr. Balram Sooden
- 2. Ms. Binh
- 3. Mr. Arun Kumar Dhawan.

Recommendations of the 42. Committee dated 8.5.2014 regarding enhancement of age of superannuation of teachers

42. Considered minutes dated 8.5.2014 **(Appendix-LIX)** of the Committee, constituted by the Syndicate dated 26.4.2014, to look into the whole issue of enhancement of age of superannuation of teachers of Panjab University and its affiliated Colleges, including Principals.

After some discussion, it was -

RESOLVED: To recommend to the Ministry of Human Resource Development that the age of superannuation of the teachers of the Panjab University and the teachers, including the Principals of all its affiliated Colleges be enhanced to 65 years as per the UGC Regulations 2010 with all the consequential and incidental benefits, as adopted by the Statutory and Regulatory Bodies on 10.10.2010, as the Panjab University is substantially being funded by the Central Government through University Grants Commission for which the relevant Regulations of Panjab University have already been recommended for amendment by all the Statutory and Regulatory Bodies and submitted to the Ministry of Human Resource Development, New Delhi for approval. It is further resolved that the Syndicate reiterates that the Ministry of Human Resource Development, New Delhi should consider approving the amendments without any further delay.

Amendment of Rules

<u>43.</u> Considered recommendation of the Board of Studies of UILS dated 5.5.2014 (Appendix-LX) for amendment in Rules regulating admission and Promotion to B.A./B.Com. LL.B. (Hons.) 5 Years Integrated course (1-10 semesters), as proposed by the Academic Committee of UILS.

NOTE: Rules Regulating admission and Promotion to B.A./B.Com. LL.B. (Hons.) 5-Years Integrated course (1-10 semesters) enclosed (**Appendix-LX**).

RESOLVED: That the recommendations of the Board of Studies of UILS dated 5.5.2014 for amendment in Rules regulating admission and Promotion to B.A./B.Com. LL.B. (Hons.) 5 Years Integrated course (1-10 semesters), as proposed by the Academic Committee of UILS, as per **(Appendix-LX)**, be approved.

Request of Dr. Tankeshwar
Kumar, Director,
Computer Centre for grant
of Extra Ordinary Leave
without Pay

<u>44.</u> Considered if Dr. Tankeshwar Kumar, Director Computer Centre be granted Extra Ordinary leave without pay for a period of three years w.e.f. 07.07.2014, under Regulation 12.2 (C) at page 125 of P.U. Calendar Volume I, 2007 to enable him to join as UGC Professor in the Discipline of Physics under Faculty Recharge Programme in the Panjab University. Information contained in the office note (Appendix-LXI) was also taken into consideration.

NOTE: 1. Regulation 12.2 (C) at page 125 of P.U. Calendar, Volume I, 2007 reads as under:

(C) Extraordinary Leave

The competent authority, may in its discretion for any special reason, grant an employee extraordinary leave of absence but such leave –

- (a) Shall be without pay;
- (b) Shall not ordinarily exceed 3 years at a time; and

- (c) Shall be without pay and shall not count for increment except in the following cases:
 - (i) Leave taken on medical certificate;
 - (ii) Cases where the Vice-Chancellor is satisfied that the leave was taken due to causes beyond the control of the employee, such as inability to join or rejoin duty to civil commotion or a natural calamity, provided the employee has no other kind of leave to his credit;
 - (iii) Leave taken for prosecuting higher studies; and
 - (iv) Leave granted to accept a post outside the University.

Provided that the maximum period for which such leave may be availed of shall not exceed 5 years during entire service.

Shri Ashok Goyal stated that Dr. Tankeshwar Kumar, who has been appointed UGC Professor in the Discipline of Physics under Faculty Recharge Programme Based on his preference and conference by the University, and he has been placed at the Panjab University, Chandigarh. Dr. Tankeshwar wished to join the said position on 07.07.2014, i.e., at the beginning of the new academic session. He, however, suggested that no additional charge of Director, Computer Centre, should be given to Dr. Tankeshwar Kumar, but his services should be utilized by the University as and when required.

After some further discussion, it was -

RESOLVED: That Dr. Tankeshwar Kumar, Director, Computer Centre, be granted Extra Ordinary leave without pay for a period of three years w.e.f. 07.07.2014, under Regulation 12.2 (C) at page 125 of P.U. Calendar, Volume I, 2007 to enable him to join as UGC Professor in the Discipline of Physics under Faculty Recharge Programme in the Panjab University.

Recommendations of the Committee dated 6.5.2014 regarding qualifications and other terms and conditions for appointment of Principals in Constituent Colleges

<u>45.</u> Considered minutes dated 6.5.2014 (Appendix-LXII) of the Committee, constituted by the Vice-Chancellor, to suggest qualifications and other terms and conditions for appointment of Principals in Constituent Colleges as well as in the affiliated Colleges on contract basis from retired Principals beyond the age of 60 years.

Principal Gurdip Sharma suggested that initially, the appointment of Principals on contract basis, in the Constituent Colleges as well as affiliated Colleges, should be for two years instead of one year as recommended by the Committee.

Dr. Dinesh Talwar said that the appointment of the Principals on contract basis, in the Constituent Colleges as well as affiliated Colleges, should be allowed to be made after giving proper advertisement.

Dr. Preet Mohinder Pal Singh enquired whether the Principals appointed on contract basis could shift/join in the Un-aided Colleges or not.

It was assured that the recommendations of the Committee at Sr. No.1 and 2 in the Appendix at page 2, that the period of appointment of Principals on contract basis is for one year, would be replaced with two-years.

RESOLVED: That the recommendations of the Committee dated 6.5.2014, to suggest qualifications and other terms and conditions for appointment of Principals in Constituent Colleges as well as in the affiliated Colleges on contract basis from retired Principals beyond the age of 60 years, be approved, as per **Appendix**, with the modifications that the appointment of Principals on contract basis in the Constituent Colleges as well as affiliated Colleges be made for two years after giving proper advertisement in the leading newspapers.

Agenda Items 23 and 24 being Ratification and Information Items, these be read under Items 46 and 47

Routine and formal matters

- **46.** The information contained in Items **R-(i)** to **R-(viii)** on the agenda was read out and ratified.
- (i) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has:
 - (i) extended the term of appointment of the following Assistant Professors, at P.U. Regional Centre, Sri Muktsar Sahib, working on purely temporary basis, in the pay-scale of Rs.15600-39100+AGP Rs.6000/- plus allowances admissible as per University rules, till 31.05.2014 on the same terms and conditions on which they are working earlier, under Regulation 5 at page 111 of P.U. Calendar Volume I, 2007:

Sr.	Name of the Person & Subject			
No.				
1.	Ms. Inderjot Kaur, Assistant Professor in Law			
2.	Ms. Supreet Kaur Mann, Assistant Professor in			
	Computer Science			
3.	Mr. Hardip Singh, Assistant Professor in Punjabi			

(ii) not extended the term of appointment of Dr. Rajneesh Kumar Mutneja, working as Part-time Assistant Professor in Law on an honorarium of Rs.22800/- p.m. (fixed) (for teaching 12 hours a week) at P.U. Regional Centre, Sri Muktsar Sahib, and passed orders that he be relieved w.e.f. 30.04.2014.

NOTE: An office note enclosed (Appendix-LXIII).

(ii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the term of appointment of the following Assistant Professors, at P.U. Rural Centre Kauni, Sri Muktsar Sahib, working on purely temporary basis, in the payscale of Rs.15600-39100+AGP Rs.6000/- plus allowances admissible as per University rules, till 31.05.2014 on the same terms and conditions on which they are working earlier, under Regulation 5 at page 111 of P.U. Calendar Volume I, 2007:

Sr. No.	Name of the Person & Subject			
1.	Dr. Gurjit Singh, Assistant Professor in Punjabi			
2.	Mr. Surinder Singh, Assistant Professor in Political Science			
3.	Mr. Munish Kumar, Assistant Professor in Computer Science			
4.	Ms. Seema, Assistant Professor in Physical Education			

NOTE: An office note enclosed (Appendix-LXIV).

- (iii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed to shift the date of promotion/placement of Ms. Preeti (Assistant Professor Stage 1 to Stage 2) to 20.04.2013 i.e. the date of acquiring Ph.D. degree instead of 26.09.2013, as already approved by the Syndicate (Para 63(xiii)) dated 04.01.2014/16.01.2014 under UGC Career Advancement Scheme, in the pay-scale of Rs.15600-39100+AGP Rs.7000/-, at a starting pay to be fixed under the rules of Panjab University, the post would be personal to the incumbent and she would perform the duties as assigned to her.
- (iv) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has given the additional charge to Professor Anil Raina, Department of English & Cultural Studies, P.U., for the post of Manager (Production & Sales), Publication Bureau, P.U., during the leave period of Professor Rana Nayyar, w.e.f. 18.04.2014 to 16.05.2014.
- (v) The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has accepted the resignation of Dr. Puneet Kapoor, Associate Professor in Anaesthesia (ad-hoc basis), at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, w.e.f. 11.04.2014 as well as from her substantive regular post i.e. Senior Lecturer, by waiving off condition of three month's notice period for the post of Senior Lecturer under Regulation 6 at page 118 of P.U. Calendar Volume I, 2007.

NOTE: Regulation 6 at page 118 of P.U. Calendar Volume I, 2007 reads as under:

"6. A permanent employee, recruited on or after January 1,

1968 shall give at least three months' notice before resigning his post, failing which he shall forfeit salary for the same period.

Provided that Syndicate may waive off this requirement in part or whole for valid reasons.

Provided further that in case of an employee who is on long leave and resigns his post or his post is declared vacant under Regulation 11.9, the stipulation of three month's notice shall not be required.

Explanation: Long Leave would mean leave for one year or more."

- (vi) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the recommendations of the meeting of the Faculty of Engineering & Technology dated 24.03.2014 (Appendix-LXV) (Item No.13) that the following eligibility criteria for 3 new courses i.e. (i) M. Tech. in Material Science & Engineering, (ii) M.E. in Mechanical Engineering, (iii) M.E. in Electrical Engineering (Power System), be adopted, and to be started at UIET from the session 2014-2015:
 - (i) GATE qualified candidates will be exempted from the P.U. CET (PG) Test. However, in case of eligibility GATE qualified candidates, the merit list will be as per the GATE Score obtained and shall be offered the seat at the first instance.
 - (ii) For the remaining unfilled seats, admission will be made on the basis of entrance test P.U. CET (PG) to be conducted by the Panjab University and Interview according to the following criteria:

Academic Weightage : 50% Entrance Test : 50%

NOTE: The Syndicate meeting dated 22.02.2014 (Para 29) has resolved that the recommendation of the Faculty of Engineering & Technology dated 10.12.2013, be referred back to the Dean, Faculty of Engineering & Technology, for reconciliation.

(vii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed to enhance the revised rates of Checking/ Decoding of (OMR) answer books from Rs.1.75/- to Rs.2/- per answer book from the current session i.e. April 2014.

NOTE: An office note enclosed (Appendix-LXVI).

- (viii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the following recommendations of the Faculty of Engineering & Technology held on 24.03.2014 (Appendix-LXVII) (Item No.10) and joint meeting of the Academic & Administrative Committees held on 24.04.2014 (Appendix-LXVII) (Item No.1), that:
 - (i) the 5% of the sanctioned seats in B.E. Chemical Engineering (4 seats), B.E. (Chemical) with MBA (02 seats), B.E. (Food Technology) (1seat) be increased, w.e.f. the session 2014-15.
 - (ii) the Admission Criteria for the introduction of the following two new postgraduate courses with 10 seats each to be started w.e.f. the session 2014-15:

M.E. (Food Technology)

Duration	2 years (Semester system)
Seats	10
Eligibility	B.E. /B. Tech. degree in Food Technology/Dairy Technology/Agricultural Engineering/Food Engineering/ Chemical Engineering/ Chemical Technology (4 years) or Five Year Integrated B.E.(Chemical) with MBA or any other equivalent qualifying degree as approved by the Syndicate with a CGPA of 6.75 or at least 60% marks in the aggregate (where % marks are awarded).
	The candidate shall be admitted on the basis of the PU-CET (P.G.) merit conducted by Panjab University, Chandigarh. GATE qualified candidates will be exempted from the PU-CET (P.G.) Test. However, in case of eligible GATE qualified candidates the merit list will be as per the GATE Score obtained and shall be offered the seat at the first instance.

M.E. (Chemical with specialization in Environmental Engineering)

Duration	2 years (Semester system)
Seats	10

Eligibility

B.E./B.Tech. (Chemical) 4 years or Five Year Integrated B.E.(Chemical) with MBA with a CGPA of 6.75 or at least 60% marks in the aggregate (where % marks are awarded) in the qualifying examination i.e. B.E./B. Tech. (Chemical) 4 years or Five Year Integrated B.E. (Chemical) with MBA or any other equivalent qualifying degree as approved by the Syndicate.

The candidate shall be admitted on the basis of the PU-CET (P.G.) merit conducted by Panjab University, Chandigarh.

GATE qualified candidates will be exempted from the P.U.-CET (P.G.) Test. However, in case of eligibility GATE qualified candidates the merit list will be as per the GATE Score obtained and shall be offered the seat at the first instance.

NOTE: The Entrance Test for admission to M.E.(Chemical) will be considered for both M.E. the courses i.e. (Chemical (Chemical)/M.E. with Specialization in **Environmental** Engineering). Therefore, no separate required to Entrance Test is be conducted by the P.U.-CET Cell.

Routine and formal matters

- **47.** The information contained in Items I-(i) to I-(xi) on the agenda was read out, i.e. –
- (i) That the following Resolutions proposed by Dr. Jagwant Singh, Fellow:
 - (i) That any College found to be paying less than half the salary due to a teacher as per rules, shall face immediate disciplinary action as per Calendar. It is further resolved that if the default is in respect of large number of teachers, say, one-third of the teaching staff, the college(s) shall be disaffiliated.
 - (ii) That to enable Non-Government Colleges to comply with the University Calendar/ Senate decisions regarding employment of regular staff payment of salaries and allowances. C.P.F. leave encashment, gratuity etc; an appropriate changes may be allowed to be levied by a college, on the condition that:
 - (a) Charges should be adequate to meet these obligations, but should not be used to generate surplus.
 - (b) The duly audited Receipts and Payments Account under the head shall be submitted by 31st March of each year.

(c) Defaulting College(s) may be penalized as per University Calendar.

EXPLANATION

The charges cannot be common for all. The position of each college is unique depending upon its age, its strength as on 01.11.1981, number of vacant positions due to ban on recruitment, increase in its strength after 1981

(ii) That the following Resolution proposed by Shri Varinder Singh, Fellow:

"That two percent of the seats in the Under Graduate/Postgraduate programmes of Panjab University/its affiliated Colleges be reserved for the students of Border Areas. To be eligible students should have passed the qualifying examination from an educational institution in the Border Areas".

EXPLANATION

The population living in the Border Areas face lot of hardship in earning livelihood and facilities like health education. This excludes them from moving upward social and economic ladder. Hence, the resolution to give them access to education.

NOTE: Regarding above Resolution, Shri Varinder Singh, Fellow, has been informed vide ST. No. 3113 dated 9.4.2014 as under:

"While writing for support from MHRD, the University has made a written submission that it has all India Character and does not follow any reservation for admission to its Departments on the Geographic basis. This has been mentioned in the report of Task Force. However, the above resolution will be placed in the Syndicate meeting for consideration".

- (iii) The Vice-Chancellor has extended the tenure of appointment of Professor S.K. Soni as Honorary Director, CIIPP, P.U. for another period of one year w.e.f. 25.03.2014 onwards, on the previous terms & conditions.
- (iv) The Vice Chancellor has approved the reports of examiners on the theses including viva-voce reports of the following candidates for the award of degree of Doctor of Philosophy (Ph.D.), as per authorization given by the Syndicate dated 05.12.2013 Para (3):

Sr. No.	Roll No.	Name/Address of the Candidate	Faculty/ Subject	Title of Thesis
1	2689	Mr. Ashish Aggarwal, 965, T-II, GGSSTP Nuhon Colony Ghanauli Ropar – 140113	Science/ Biochemistry	REACTIVE OXYGEN SPECIES MEDIATED PATHOGENIC IMPLICATIONS IN THE IMMUNOBIOLOGY OF NATURAL KILLER CELLS IN RHEUMATOID ARTHRITIS
2	2690	Ms. Anjana Kumari Negi Department of Biochemistry, P.U., Chandigarh	Science/ Biochemistry	ROLE OF APOPTOTIC MECHANISM IN CHEMOPREVENTION OF EXPERIMENTAL MAMMARY CARCINOGENESIS BY CELECOXIB AND FISH OIL
3	2691	Mr. Honit Piplani S/o Late Sh. Ramesh Piplani House No. 2049, Ward 9, Mohalla Kazian, Sadhaura Distt. Yamuna Nagar Haryana	Science/ Biophysics	STUDY ON THE CHEMOPREVENTIVE RESPONSE OF DOLASTATIN A MOLLUCK LINEAR PEPTIDE AND CELECOXIB, A CYCLOOXYGENASE-2 INHIBITOR IN COLON CANCER
4	2692	Ms. Shikha Kalra H.No. 3994, Bikaneri Road, Fazilka	Science/ Biotechnology	CLONING AND CHARACTERIZATION OF EARLY GENES INVOLVED IN SAPONIN BIOSYNTHESIS IN CHLOROPHYTUM BORIVILIANUM
5	2693	Ms. Monika Datta 2282, Sector-49-C, Golden Enclave, Chandigarh	Science/ Biotechnology	A STUDY ON TEMPERATURE ADAPTATION AND IMPROVED LIPASE ACTIVITY BY DIRECTED EVOLUTION
6	2694	Mr. Ramandeep Behl H.No. 3194 First floor, Sector-37/D Chandigarh	Science/ Mathematics	DEVELOPMENT AND ANALYSIS OF SOME ITERATIVE METHODS FOR THE SOLUTION OF NONLINEAR EQUATIONS
7	2695	Mr. Souvitho Nyusou C/o Prof. Charanjeev Singh Department of Public Admn. Panjab University Chandigarh	Arts/Public Administration	ADMINISTRATION OF PRIMARY HEALTH CARE IN TRIBAL AREA: A CASE STUDY OF PHEK DISTRICT, NAGALAND
8	2696	Ms. Sarbjeet Kaur H.No. 2262 Sector 45/C Chandigarh	Education/ Education	ACHIEVEMENT IN SCIENCE IN RELATION TO STUDENTS' PERCEPTIONS OF CLASSROOM ENVIRONMENT AND THEIR EMOTIONAL INTELLIGENCE
9	2697	Ms. Vidhi Bhalla H.No. 121 Balaji Enclave-II Lohgarh Road Zirakpur	Education/ Education	CAREER DECISION-MAKING DIFFICULTIES OF ADOLESCENTS IN RELATION TO THEIR SELF-EFFICACY, PERSONALITY AND DECISION- MAKING STYLE
10	2698	Ms. Pritpal Kaur H.No. 5641	Education/ Education	SUCCESS IN TEACHING AS RELATED TO PERSONALITY

Sr. No.	Roll No.	Name/Address of the Candidate	Faculty/ Subject	Title of Thesis
		Sector 38(West) Chandigarh		TYPES ATTITUDE TOWARDS TEACHING AND ACHIEVEMENT MOTIVATION AMONG SECONDARY SCHOOL TEACHERS
11	2699	Ms. Sumita Vig HM-126 Phase-4 SAS Nagar Mohali	Education/ Education	A STUDY OF WORK CULTURE AMONG TEACHERS OF GOVERNMENT AND PRIVATE SECONDARY SCHOOLS IN RELATION TO THEIR GENDER AND LEADERSHIP STYLE OF THE PRINCIPALS
12	2700	Ms. Sanjam C/o Dr. R.K. Upadhyay Raghunathpur P.O. & Teh. Kullu Distt. Kullu (H.P.)	Education/ Education	A STUDY OF LEARNING OUTCOMES OF IX GRADERS THROUGH COMPUTER BASED MASTERY LEARNING IN RELATION TO ACADEMIC STRESS AND PARENTAL INVOLVEMENT
13	2701	Mr. Rajesh Kumar Jaiswal H.No. 1017 Sector 45/B Chandigarh	Languages/ English	DISCOURSES OF HISTORY AND SUBJECTIVITY IN THE NOVELS OF KIRAN NAGARKAR
14	2702	Mr. Vineet Kumar H.No. 677, Street No. 2 Shakti Nagar, Bathinda	Languages/ Punjabi	MITTER SEN MEET DE NAVALAN VICH NEYAN DE BIRTANTKARI
15	2703	Ms. Manpreet Kaur Saini H.No.3367/1 Sector-47-D Chandigarh	Science/ Biophysics	CHEMOPREVENTION OF COLON CANCER BY PIROXICAM, A TRADITIONAL NON-STEROIDAL ANTI-INFLAMMATORY DRUG AND C-PHYCOCYANIN, A CYANOBACTERIUM DERIVED CYCLOXYGENASE-2 INHIBITOR
16	2704	Mr. Avneesh Kumar 775, Milk Colony, Dhanas, Chandigarh	Science/ Biotechnology	CLONING AND FUNCTIONAL CHARACTERIZATION OF EARLY GENES INVOLVED IN FLAVONOID BIOSYNTHESIS IN PHYLLANTHUS EMBLICA (L.)
17	2705	Ms. Rajbir Kaur House No. 4391 Sector-46-D Chandigarh	Science/ Physics	STUDY OF PARTICLE INDUCED X-RAY AND GAMMA-RAY EMISSIONS AND THEIR ANALYTICAL APPLICATIONS
18	2706	Ms. Diskit Wangmo Flat-199, Block-13, Co-Operator Employee Society Sector-68, Mohali	Science/ Anthropology	HEALTH-CULTURE AMONG THE BROQ-PA TRIBE IN LEH DISTRICT OF JAMMU & KASHMIR: AN ANTHROPOLOGICAL STUDY
19	2707	Mr. Saurabh Srivastava G-4, Shree Rama Nilayam Madinguda, Hyderabad	Pharmaceutical Sciences	DEVELOPMENT AND EVALUATION OF MODIFIED RELEASE SYSTEMS OF STAVUDINE
20	2708	Mr. Damanjeet Ghai V.P.O. Kakkon Near Mount Carmel	Pharmaceutical Sciences	FORMULATION DEVELOPMENT AND EVALUATION OF NANOEMULSION/ SELF-

Sr. No.	Roll No.	Name/Address of the Candidate	Faculty/ Subject	Title of Thesis
		School Hoshiarpur		EMULSIFYING DRUG DELIVERY SYSTEMS (SEDDS)
21	2709	Mr. Vijender Singh VPO-Ugalan, Teh Hansi, Distt. Hissar Haryana-125038	Languages/ Sanskrit	SRIMADVALMIKIYA RAMAYANA MEN SAIKSIKA TATTVA VIMARSA
22	2710	Ms. Jasvinder Kaur w/o Sh. Raghubir Singh V.P.O. Malipather Raison, Kullu (HP)	Languages/ Punjabi	1990 TON BAAD DA JEEVNIMOOLAK NOVEL VASATU ATE BIRTANTKARI
23	2711	Ms. Mohua Biswas 59-SF, Rishi Nagar Y-Block, Pink Flats Ludhiana	Education/ Education	PROFESSIONAL BURNOUT IN RELATION TO EMOTIONAL INTELLIGENCE MENTAL HEALTH AND SOCIAL SUCCESS OF ELEMENTARY SCHOOL TEACHERS
24	2712	Ms. Gagandeep Kaur Sidhu House No.449/1 Sector-44-A Chandigarh	Education/ Education	EFFECT OF COMPUTER BASED MULTIMEDIA INSTRUCTIONAL STRATEGY ON ACHIEVEMENT AND RETENTION IN ENGLISH IN RELATION TO COMPUTER ANXIETY AND SELF-CONCEPT
25	2713	Ms. Aditi Sharma #3336, Sector-24-D Chandigarh	Arts/ Psychology	THE ROLE OF ANXIETY, INDUCED MINDFULNESS AND MUSIC IN COGNITIVE OUTPUT LATENCY

NOTE: The Result Notifications for the award of degree of Doctor of Philosophy (Ph.D.) had already been issued vide No. DOC/2013/14 dated 19.12.2013 (Roll No. 2689-2702) and No. DOC/2013/15 dated 30.12.2013 (Roll No. 2703-2713) (Appendix-LXVIII) by the COE.

(v) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Professor Bhajan Kaur Department of Laws	22.01.1986	30.04.2014	Gratuity and
2.	Dr. B.S. Ghuman Professor Department of Public Administration	02.04.1981	30.06.2014	Furlough as admissible under the University Regulations with
3.	Dr. (Ms.) Neelam Grover Professor in Geography USOL	10.11.1976	28.02.2014	permission to do business or serve elsewhere during the
4.	Dr. Amar Nath Gill Professor Department of Statistics	31.08.1985	30.06.2014	period of Furlough.

5. Dr Gurmail Singh Professor Department of Economics 07.04.1998 31.05.2014

Gratuity as admissible under the University Regulations.

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

(vi) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits	
1.	Shri Ramesh Kumar Pathak Superintendent (PR) General Branch	17.01.1977	31.05.2014		
2.	Shri Kamal Ram Superintendent Vice-Chancellor's Office	16.07.1971	31.05.2014		
3.	Shri Harcharan Singh Superintendent Examination Branch (Form Cell)	22.09.1980	31.05.2014		
4.	Ms. Aruna Sharma Superintendent Accounts Branch (Fee-Checking)	06.02.1980	31.05.2014	Gratuity and Furlough as	
5.	Shri Rattan Pal Senior Technician (G-II) Department of Microbiology	01.09.1973	30.04.2014	admissible under the University Regulations with permission to do	
6.	Shri Parveen Kumar Superintendent P.F. Section	02.06.1972	30.04.2014	business or serve elsewhere during the period of	
7.	Shri S.P. Joshi Superintendent UIET	22.12.1975	30.04.2014	Furlough.	
8.	Ms. Meena Jerath EPABX-Operator Tele Communication Unit	03.04.1978	30.04.2014		
9.	Shri Deep Chand Binder P.U. Press	05.12.1973	30.04.2014		
10.	Mrs. Taranjit Sethi A.S.O. (Stenography) USOL	22.01.1974	31.05.2014		
11.	Shri Arun Kumar Senior Machineman P.U. Press	17.01.1976	31.05.2014		
12.	Shri Virender Kumar Bhandari Electronic Engineer Department of Physics	14.11.1986	30.04.2014		
13.	Ms. Jagdip Kaur Senior Assistant Examination Branch-I	30.07.1984	31.05.2014	Gratuity as admissible under the University Regulations	
14.	Shri Sita Ram Head Mali Construction Office	01.10.1971	30.04.2014	Regulations	

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits	
15.	Shri Bateshar Painter (Technician G-I) Construction Office	02.04.1993	31.05.2014	Gratuity as admissible under	
16.	Shri Ram Pal Mali VVBIS & IS Hoshiarpur	24.11.1969	31.05.2014	the University Regulations	

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

(vii) The Vice-Chancellor has sanctioned terminal benefits to the member of the family of the following employees who passed away while in service:

Name of the deceased employee and post held	Date of Appointment	Date of death (while in service)	Name of the family member/s to whom the terminal benefits are to be given	Benefits
Late Shri Shadi Lal Bhardwaj Senior Technical Assistant G-I University Institute of Pharmaceutical Sciences	07.01.1978	02.03.2014	Mrs. Manorma Devi (wife)	Gratuity and ex-gratia grant admissible under the University Regulation and
Late Shri Gulzara Singh Beldar Construction Office	02.04.1993	26.11.2013	Ms. Jamila (wife)	Rule.

(viii) The Vice-Chancellor has allowed the extension in term of appointment of the following Assistant Professors (already working on temporary basis) to work as such up to 30.05.2014, with one day break to each as usual at UIHMT, P.U., on the same terms and conditions:

- 1. Mr. Arun Singh
- 2. Ms. Tanvi
- 3. Mr. Jaswinder Singh
- 4. Dr. S.A. Rizwan
- 5. Mr. Abhishek Ghai
- 6. Mr. Gaurav Kashyap
- 7. Ms. Lipika
- (ix) The Vice-Chancellor has allowed the extension in term of appointment of the following Assistant Professors (already working on temporary/contract basis) at S.S. Giri P.U. Regional Centre, Una Road, Bajwara, Hoshiarpur, up to

31.05.2014 on the same term and conditions with one day break as usual:

Sr.	Name	Branch/	Nature of
No.		Subject	appointment
1.	Sh. Kanwalpreet Singh	CSE	Purely on temporary
			basis
2.	Ms. Sukhpreet Kaur	CSE	-do-
3.	Ms. Harpreet Kaur	CSE	-do-
4.	Ms. Shama Pathania	CSE	-do-
5.	Ms. Monika	ECE	-do-
6.	Sh. Anish Sharma	ECE	-do-
7.	Ms. Harman Preet Kaur	ECE	-do-
8.	Sh. Gurpinder Singh	I.T.	-do-
9.	Ms. Divya Sharma	I.T.	-do-
10.	Ms. Ritika Arora	I.T.	-do-
11.	Sh. Ajay Kumar Saini	Mech.	-do-
12.	Sh. Gurwinder Singh	Mech.	-do-
13.	Sh. Ramandeep Singh	Mech.	-do-
14.	Sh. Sunil Kumar	UILS (Law)	-do-
15.	Mrs. Rajni Nanda	UILS (Law)	-do-
16.	Sh. Sandeep Saini	English	Contractual
17.	Sh. Gurjit Singh	CSA	Contractual

(x) The Vice-Chancellor has approved the rates for payment of remuneration for paper-setting and evaluation for (i) LLB 3 Years Course, and (ii) BE MBA Integrated Course (IX & X Semester) at par with the rates of MA/M.Sc., as the said courses are Post-Graduate Courses.

NOTE: An office note enclosed (Appendix-LXIX).

(xi) To note letter No. F.1-29/CM/AICTE/2012 dated 12.5.2014 (Appendix-LXX) received from Dr. S.S. Mantha, Chairman, All India Council for Technical Education, regarding prior approval obtained from AICTE for grant of affiliation to run the Technical Courses including MBA/Management Courses for the academic session 2014-15.

After some discussion, it was -

RESOLVED: That the information contained in Item 47-I-(iii) to I-(xi), on the agenda, be noted. Item 47-I-(i) be placed before the Syndicate as consideration item. As far as Item 47-I-(ii) is concerned, the same be referred to the Committee to be constituted to consider Item C-12.

A.K. Bhandari Registrar

Confirmed

Arun Kumar Grover VICE-CHANCELLOR