

PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the SYNDICATE held on Saturday, 22nd November 2014 at 2.00 p.m., in the Syndicate Room, Panjab University, Chandigarh.

PRESENT

1. Professor A.K. Grover ... (in the Chair)
Vice-Chancellor
2. Shri Ashok Goyal
3. Dr. Balbir Chand Josan
4. Professor B.S. Bhoop
5. Dr. Dalip Kumar
6. Shri Gopal Krishan Chatrath
7. Dr. Gurdip Kumar Sharma
8. Dr. Hardiljit Singh Gosal
9. Dr. Jagpal Singh
10. Dr. Preeti Mahajan
11. Dr. Preet Mohinder Pal Singh
12. Principal Puneet Bedi
13. Dr. S.K. Sharma
14. Col. G.S. Chadha (Retd.) ... (Secretary)
Registrar

Dr. Dinesh Talwar, Professor Karamjeet Singh, Shri Sandeep Kumar, S. Gurdev Singh Ghuman, Director, Higher Education, Punjab, and Shri Sandeep Hans, Director, Higher Education, U.T., Chandigarh, could not attend the meeting.

Condolence Resolution

The Vice-Chancellor said, "With a deep sense of sorrow, I would like to inform the House about the sad demise of –

- (i) revered mother of Dr. Dinesh Talwar, Syndic and Fellow, Panjab University, who passed away on October 26, 2014.
- (ii) former Chairperson, Professor D.R. Sharma, Department of Evening Studies-Multi Disciplinary Research Centre, Panjab University, who passed away on November 8, 2014. Professor Sharma had also served the University as Honorary Director, Academic Staff College.

The Syndicate expressed its sorrow and grief over the passing away of revered mother of Dr. Dinesh Talwar and Dr. D.R. Sharma and observed two minutes silence, all standing, to pay homage to the departed souls.

RESOLVED: That a copy of the above Resolution be sent to the members of the bereaved families.

Vice-Chancellor's Statement

1. The Vice-Chancellor said, "I am pleased to inform the honourable members of the Syndicate that –

- (1) Shri Rajiv Pratap Rudy, Member of Parliament and an alumnus of our University (Department of Laws), has joined the Union Government as Minister of State (IC) for Skill Development, Entrepreneurship, Youth Affairs and Sports;
- (2) Professor Krishan Gauba, Dean, Faculty of Medical Sciences, Panjab University, and Head, Oral Health Sciences Centre, PGIMER, has received an award of Fellow of National Academy of Medical Sciences (FNAMS) on October 18, 2014 at Rishikesh (U.K.) for the significant contribution in the field of Dentistry. He has also received B.R. Vacher Oration Award from the Indian Society of Pedodontics & Preventive Dentistry (ISPPD) on October 15, 2014 at Lucknow;
- (3) Professor B.S. Bhoop, Chairperson, University Institute of Pharmaceutical Sciences, Syndic and Fellow, Panjab University, has been selected for a very prestigious Bharti Vidyapeeth Best Pharmacy Teacher Award 2014, in recognition of his significant contribution for the advancement of Medical Sciences;
- (4) Dr. Neelima Dhingra of the University Institute of Pharmaceutical Sciences, has been selected for International Best Research Paper Award entitled 'Cytotoxicity of 17a-Azasteroids Towards Liver and Neuroblastoma Cancer Cell Lines' at the 2nd International Pharmacology and Pharmaceutical Sciences Conference in Singapore (27-28 October, 2014);
- (5) Professor Jaspal Kaur Kaang, Chairperson, Department of Guru Nanak Sikh Studies, Panjab University, has been conferred 'Award of Honour' by Chief Khalsa Diwan, Sikh Educational Charitable Society, Amritsar for humble services in the field of education and in Sikh studies at the 65th International Sikh Educational Conference at Taran Taran on November 16, 2014;
- (6) Dr. R.P.S. Josh, Fellow, Panjab University, has been selected for 'Bharat Gaurav Award' along with Certificate of Excellence by the India International Friendship Society, New Delhi, which will be bestowed upon him on November 24, 2014;
- (7) Consultative Group of International Agricultural Research (CGIAR) funded by United National Development Programme, Food and Agriculture Organization, has sanctioned an International Collaborative Project to three Institutions viz. Panjab University, Chandigarh, International Crops Research Institute (ICRISAT), Hyderabad and International Centre Agricultural Research in Dry Areas (ICARDA), Morocco. Dr. Harsh Nayyar, Professor and Chairperson, informed that the Department of Botany would act as a Lead Centre for this project and shall work in collaboration with ICRISAT, Hyderabad and ICARDA, Morocco.
- (8) I may inform the honourable members that Panjab University has received a letter from the Chairman, University Grants

Commission, New Delhi on 18.11.2014 vide D.O. No.F.1-11/2-014. Extracts from this letter are as follows:”

It has been observed that several universities because of a large number of vacant positions in different subject, the instructional work is being handled by teachers who are appointed on temporary, contract and even part-time basis. Their commitment largely ends with their delivering the assigned lectures. The end result is instructions are passed on to students in a ritualistic manner. Such a teacher also obviously cannot avail of continuing self-professional development initiatives because of their being not holding regular positions.

The UGC has never held back its commitment to provide the resources for this purpose to the university but it also expects that the University should play its own part in the same spirit in ensuring the filling up of all vacant positions in all subjects without further delay in the interest of maintaining quality and standards.

Therefore, we need to make a serious effort in ensuring that all vacant positions are filled by the University before the start of the next academic session, well in time for the selected persons to be available for the instructional programs of the new academic session. It should be ensured that the policy of reservation is duly followed while making recruitments.

I hope that the spirit of this letter will be appreciated and that there should be no opportunity for the UGC to withhold the General Development Grant to the University.”

The Vice-Chancellor further added “we have advertised some positions many more are vacant, it will be very hard for us to fill up all the positions we can only try”.

Professor S.K. Sharma stated that the Panjab University has not been filling up the posts from the last 20 years. Now on the directive of the U.G.C. through its letter as mentioned above that all the vacant positions in different subjects are filled by the University before the start of the next academic session, well in time for the selected persons to be available for the instructional programs of the new academic session. He suggested that keeping in view all this, increase in the salary components in the University Budget should also be made.

The Vice-Chancellor said that this year they had already submitted a revised budget estimates which was duly approved by the Senate in its September meeting, to the MHRD as well as U.G.C. They have to call our officials to Delhi to justify our requirement as the revised estimates exceeded the limit of the amount sanctioned for this financial year. In this context, the Registrar and F.D.O. visited the offices of U.G.C. as well as MHRD at Delhi yesterday to tell them that they are ready to make a presentation in this context. He had expressed the spirit with which the Chairman of the U.G.C. had written this letter to the University and it was for the University to see

that the spirit gets honoured. As a Governing Body of this University, he had apprised them in respect of this letter of U.G.C. He told that the Vice-President of India and Chancellor, Panjab University is visiting the University on 27th December 2014 and the President of India is also visiting the University in the month of March 2015 before the end of current financial year. He informed the Governing Body as to how the situation unfolds as the Syndicate was well aware of the past of the situations under which the Punjab Government had put ceiling on the Budget provisions and how the University ran into difficulty while implementing the 6th Pay Commission. The New Pay Commission is to be effective from 1.1.2016 so they have to see how the Central Government presents its financial budget. The next six months are very crucial for us and they have to see as to how this situation gets evolved. He told the members that he would respond to this letter by writing very politely to the Chairman of U.G.C. and try to convince him as to how they would be able to fill up the vacant positions vis a vis the rate at which they are expected to fill up the vacant positions in the University. He also apprised that the Punjab was better off than most of other universities in this regard and were among first few who have complied with instructions and were in process of filling up balance vacant positions.

Professor S.K. Sharma suggested that there should be some rationalization. The posts should be filled up keeping in view the increase in number of students as in certain Departments there are less number of students and there is a much less teaching workload.

The Vice-Chancellor said that they could look into it through a Standing Committee.

Shri Gopal Krishan Chatrath suggested that keeping in view this letter of U.G.C., the teachers who have been given five years extension in their service should also be shown and if they do so, they are not deficient as per the U.G.C. requirement.

The Vice-Chancellor said that he would present before the Senate the actual position.

Shri Ashok Goyal stated that Shri Rajiv Pratap Rudy was a student of Department of Law and he was General Secretary of the Panjab University Campus Student Council. The Panjab University should take pride that Panjab University has such a large number of alumni at political level and also serving as bureaucrats at highest level in the country as well as abroad. He suggested that the University should invite the alumni like Shri Rajiv Pratap Rudy and honour him in a befitting manner.

The Vice-Chancellor said that he is already on the job.

Professor S.K. Sharma said that Panjab University is the first University which established CIIPP Cell in the year 1995. He further said that Panjab University should take a lead by establishing a Distance Skill Development Centre at the Campus.

The Vice-Chancellor requested Professor Sharma to give him a proposal in this regard.

Shri Gopal Krishan Chatrath said that Shri Rajiv Pratap Rudy was the student of Law. Earlier, he was invited in one of the functions

at the Department of Laws, Panjab University and the Statue of Justice, which has been installed in the Moot Court, was donated by Shri Rudy and his batch mates.

The Vice-Chancellor said that Panjab University is taking a lead in this direction and needed some time for this purpose.

Shri Ashok Goyal stated that the spirit behind the U.G.C.'s letter is that all the sanctioned posts in the University should be filled before the commencement of the next academic session so that the instructional work is not handled by the teachers who have been appointed on temporary, contract and part-time basis. He suggested that keeping in view this letter an analysis should be made as to how many posts have to be filled, which could be taken care of by Constituting a Committee and the Chairpersons of all the Departments be asked to submit their requirement so that the financial implications can be analyzed and the University is saved from any awkward position.

RESOLVED: That –

(1) felicitations of the Syndicate be conveyed to –

- (i) Shri Rajiv Pratap Rudy on assuming the office of the Minister of State (Independent Charge) for Skill Development, Entrepreneurship, Youth Affairs and Sports, Government of India;
- (ii) Professor Krishan Gauba, Dean, Faculty of Medical Sciences, on receiving an award of Fellow of National Academy of Medical Sciences (FNAMS) for the significant contribution in the field of Dentistry and also B.R. Vacher Oration Award from the Indian Society of Pedodontics & Preventive Dentistry (ISPPD);
- (iii) Professor B.S. Bhoop, Chairperson, University Institute of Pharmaceutical Sciences, Syndic and Fellow, on his having been selected for a very prestigious Bharti Vidyapeeth Best Pharmacy Teacher Award 2014;
- (iv) Dr. Anurag Kuhad, Assistant Professor in Pharmacology of University Institute of Pharmaceutical Sciences, on his becoming the Member of the NAMS (India) in the year 2014;
- (v) Dr. Neelima Dhingra of University Institute of Pharmaceutical Sciences, on having been selected for International Best Research Paper Award;
- (vi) Professor Jaspal Kaur Kaang, Chairperson, Department of Guru Nanak Sikh Studies, on having been conferred 'Award of

Honour' by Chief Khalsa Diwan, Sikh Educational Charitable Society, Amritsar;

(vii) Dr. R.P.S. Josh, Fellow, Panjab University, on his selection for 'Bharat Gaurav Award' along with Certificate of Excellence; and

(viii) Professor Harsh Nayyar, Chairperson, Department of Botany on getting International Collaborative Project namely Consultative Group of International Agricultural Research (CGIAR) funded by United National Development Programme.

(2) the information contained in the Vice-Chancellor's Statement at Serial Nos. (7) and (8), be noted; and

(3) the Action Taken Report on the decisions of the Syndicate meeting dated 13.09.2014/ 26.09.2014, as per **(Appendix-I)**, be noted.

Appointment of Assistant Professors in Law-4 (General) at Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur.

2.(i) Considered minutes dated 19.10.2014, 20.10.2014 and 21.10.2014 **(Appendix-II)** of the Selection Committee for appointment of Assistant Professors in Law-4 (General) at Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur.

RESOLVED: That the following persons be appointed Assistant Professors in Law at Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur, on one year's probation, in the pay-scale of Rs.15600-39100 +AGP Rs.6,000/-, on a pay to be fixed according to rules of Panjab University:

1. Dr. (Ms.) Sunaina
2. Dr. (Ms.) Ritu Salaria
3. Dr. Brajesh Sharma
4. Dr. Dharam Pal Singh Punia.

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons, in order of merit, be placed on the Waiting List:

1. Dr. (Ms.) Sonia Grewal Mahal
2. Dr. (Ms.) Shalini Kashmiria
3. Dr. (Ms.) Anuradha

- NOTE:**
1. The score chart of all the candidates, who appeared in the interview, will form a part of the proceedings.
 2. A summary bio-data of the selected and wait-listed candidates enclosed. It is certified that the selected

candidates fulfilled the qualifications laid down for the post.

Promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under the CAS, at UIET

2.(ii) Considered minutes dated 17.11.2014 (**Appendix-III**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Mathematics) (Stage-2) to Assistant Professor (Mathematics) (Stage-3), under Career Advancement Scheme (CAS) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

RESOLVED: That Dr. Kalpana Dahiya be promoted from Assistant Professor (Mathematics) (**Stage-2**) to Assistant Professor (Mathematics) (**Stage-3**) at University Institute of Engineering & Technology, Panjab University, Chandigarh under the UGC Career Advancement Scheme, w.e.f. **03.02.2014**, in the Pay-scale of Rs.15600-39100 + AGP Rs.8,000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under the CAS, at Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur.

2.(iii) Considered minutes dated 17.11.2014 (**Appendix-IV**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Mathematics) (Stage-1) to Assistant Professor (Mathematics) (Stage-2), under Career Advancement Scheme (CAS) at P.U. S.S. Giri Regional Centre, Hoshiarpur.

RESOLVED: That Dr. Satish Kumar be promoted from Assistant Professor (Mathematics) (**Stage-1**) to Assistant Professor (Mathematics) (**Stage-2**) at P.U. S.S. Giri Regional Centre, Hoshiarpur, under the UGC Career Advancement Scheme, w.e.f. **24.09.2012**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion as Lecturer (Selection Grade), under the old CAS, at Department of Mathematics

2.(iv) Considered minutes dated 17.11.2014 (**Appendix-V**) of the Selection Committee for placement from Lecturer (Sr. Scale) to Lecturer (Selection Grade), under old Career Advancement Scheme (CAS) in the Department of Mathematics, Panjab University, Chandigarh.

RESOLVED: That Dr. Dharam Bir Rishi be placed as Lecturer (Selection Grade) in the Department of Mathematics, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **30.12.2008**, in the pay-scale of Rs.12000-420-18300 at a starting pay to be fixed under the rules of the University. The post would be personal to the incumbent.

Appointment of Assistant Professors in Mathematics/ Applied Mathematics-2 (General) at UIET

2.(v) Considered minutes dated 17.11.2014 (**Appendix-VI**) of the Selection Committee for appointment of Assistant Professors in Mathematics/Applied Mathematics-2 (General) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

Initiating discussion, Shri Ashok Goyal stated that there were two positions of Assistant Professors in Mathematics/Applied Mathematics at University Institute of Engineering & Technology and thirty-one candidates had appeared in the interview, but the Selection Committee had recommended only one candidate. He observed that though certain candidates had obtained very good score in API template as far as Academic Record & Research Performances were concerned, they had been awarded less marks in the interview and could not find favour of the Selection Committee, he felt that this needs to be justified.

The Vice-Chancellor said that marks had been awarded by a very High Powered Committee which comprised very eminent Mathematicians of country's high educational institutions and Chancellor's nominee hon'ble Dr. S.G. Dani, ex-Chairman, National Board of Higher Mathematics.. The Selection Committee felt none of the other candidates was worthy for appointment as Assistant Professor in Mathematics/Applied Mathematics at this University. The Selection Committee had examined the candidates very thoroughly and were very emphatic that none else is suitable for appointment.

To this, Shri Ashok Goyal said that he had not doubted the integrity/credibility of the members of the Selection Committee.

The Vice-Chancellor stated that though two experts were of the opinion that one of the candidates had the potential to grow, the Chancellor's nominee was of the opinion that she had only recently enrolled/registered herself for Ph.D. At present, she had no research publication and they could not judge her research potential. They felt that she ought to grow as mathematics researcher for appointment in the Panjab University. The members of the Selection Committee also kept in their mind that first Centre of Advanced Studies in Mathematics was set up at Panjab University by the U.G.C. The selected candidate ought to have the potential to teach the students at the postgraduate level in inter-disciplinary topics in the Engineering Institutes. Today the Engineering Institutions are the backbone of the technological research and they expect the mathematics faculty to teach the students of engineering, the relevant Mathematics in Electrical, Information Technology, etc. One of the members of the Selection Committee, Professor Rajendra Bhatia is a very reputed Mathematician, who is embedded in ISI, but he (Vice-Chancellor) knew that he (Professor Rajendra Bhatia) had done Masters in Physics. Similarly, Professor (Mrs.) Shoba Madan is also a reputed Mathematician from I.IT. Kanpur. She had also started her career as Physics teacher. Both of them had probed the basics of applied mathematics in all the candidates.

Shri Ashok Goyal stated that he had no doubt about the credibility of the members of the Selection Committee. The template has earmarked 60% marks in API for Academic Record & Research Performances and 40% for Assessment of Domain Knowledge & Teaching Skills and Interview. The Syndicate/Senate in the year 2013 had taken a decision that if somebody could not obtain 13 or 14 marks in interview, he/she would be declared unqualified. It meant that if somebody did not perform well during the interview and the Selection Committee had awarded him/her less marks in interview, the members of the Selection Committee should write something to justify this. Some of these 31 candidates who appeared in the interview, have been teaching in some of the Colleges/Universities, in

spite of that they could score less marks in Assessment of Domain Knowledge & Teaching Skills and Interview. According to him, it meant what kind of education they are imparting in those Institutes where they are working/teaching. As far as he knew, one or two candidates who appeared in the interview were teaching in our own University and he felt that they were also selected by a Selection Committee consisting of reputed Mathematicians.

To this, the Vice-Chancellor said that no teacher, who is teaching in University Institute of Engineering & Technology currently, appeared in the interview.

Principal B.C. Josan remarked that some people from the Department of Mathematics in a College appeared in this interview. He said that he wanted to see the criteria of selection.

Professor S.K. Sharma said that the teaching of Mathematics in Engineering Institutions is entirely different from the teaching of Mathematics in the Department of Mathematics. The Selection Committee had selected the person keeping in view the innovative courses being run in the Engineering Institutions. He suggested that the award of API Score in template needed to be re-visited.

Shri Gopal Krishan Chatrath remarked that promotions as Professors under Career Advancement Scheme has created havoc. There was a time when there use to be around 100 to 125 Professors in this University. Since this Scheme (CAS) had been implemented at the National level, they had no choice. They could not do anything about the marks awarded by the experts, but the other things could be examined by the Committee, e.g., certain persons who are already working at the University Institute of Engineering & Technology, have been ignored.

To this, the Vice-Chancellor reiterated that none of the persons, who are working at the University Institute of Engineering & Technology, had appeared in the interview.

After some further discussion, it was –

RESOLVED: That Dr. Jagjit Singh be appointed Assistant Professor in Mathematics/Applied Mathematics at University Institute of Engineering & Technology, Panjab University, on one year's probation, in the pay-scale of Rs.15600-39100 +AGP Rs.6,000/-, on a pay to be fixed according to rules of Panjab University.

The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That since no other candidate was found suitable for appointment as Assistant Professor in Mathematics/Applied Mathematics at UIET, the post be re-advertised.

NOTE: 1. The score chart of all the candidates, who appeared in the interview, will form a part of the proceedings.

2. A summary bio-data of the selected candidate enclosed. It is certified that the selected candidate fulfilled the qualifications laid down for the post.

Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2, under the CAS, at Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur

2.(vi) Considered minutes dated 21.11.2014 (**Appendix-VII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Chemistry) (Stage-1) to Assistant Professor (Chemistry) (Stage-2), under Career Advancement Scheme (CAS), at P.U. S.S Giri Regional Centre, Bajwara, Hoshiarpur.

RESOLVED: That Dr. Aman Kaura be promoted from Assistant Professor (Chemistry) (**Stage-1**) to Assistant Professor (Chemistry) (**Stage-2**) at Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur, under the UGC Career Advancement Scheme, w.e.f. **07.10.2013**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion as Lecturer (Senior Scale), under the old CAS, at University Centre of Instrumentation and Microelectronics

2.(vii) Considered minutes dated 21.11.2014 (**Appendix-VIII**) of the Selection Committee for placement of Lecturer in Senior Scale, under old Career Advancement Scheme (CAS), at University Centre of Instrumentation and Microelectronics, Panjab University, Chandigarh.

RESOLVED: That Ms. Poonam Kumari be placed as Lecturer (Senior Scale) at University Centre of Instrumentation and Microelectronics, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (Old Scheme), w.e.f. **02.09.2007**, in the pay scale of Rs.10000-325-15200 at a starting pay to be fixed under the rules of University. The post would be personal to the incumbent.

Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2, under the CAS, at Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur

2.(viii) Considered minutes dated 21.11.2014 (**Appendix-IX**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (EEE) (Stage-1) to Assistant Professor (EEE) (Stage-2), under Career Advancement Scheme (CAS), at P.U. S.S Giri Regional Centre, Bajwara, Hoshiarpur.

RESOLVED: That the following persons be promoted from Assistant Professor (EEE) (**Stage-1**) to Assistant Professor (EEE) (**Stage-2**) at Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur, under the UGC Career Advancement Scheme, w.e.f. the dates mentioned against each, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University; the posts would be personal to the incumbents and they would perform the duties as assigned to them:

- | | | |
|----------------------|---|------------|
| 1. Shri Jaspal Singh | : | 08.07.2013 |
| 2. Ms. Suman | : | 07.01.2014 |

Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2, under the CAS, at Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur

2.(ix) Considered minutes dated 21.11.2014 (**Appendix-X**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Mech. Engg.) (Stage-1) to Assistant Professor (Mech. Engg.) (Stage-2), under Career Advancement Scheme (CAS), at P.U. S.S Giri Regional Centre, Bajwara, Hoshiarpur.

RESOLVED: That Shri Harkamal Preet Singh be promoted from Assistant Professor (Mech. Engg.) (**Stage-1**) to Assistant Professor (Mech. Engg.) (**Stage-2**) at Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur, under the UGC Career Advancement Scheme, w.e.f. **08.07.2013**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion from Assistant Professor Stage-2 to Assistant Professor Stage-3, under the CAS, at Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur

2.(x) Considered minutes dated 21.11.2014 (**Appendix-XI**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Mech. Engg.) (**Stage-2**) to Assistant Professor (Mech. Engg.) (**Stage-3**), under Career Advancement Scheme (CAS) at P.U. S.S Giri Regional Centre, Bajwara, Hoshiarpur.

RESOLVED: That Dr. Manu Dogra be promoted from Assistant Professor (Mech. Engg.) (**Stage-2**) to Assistant Professor (Mech. Engg.) (**Stage-3**) at Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur, under the UGC Career Advancement Scheme, w.e.f. **01.09.2010**, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under the CAS, in the Department of Art History and Visual Arts

2.(xi) Considered minutes dated 21.11.2014 (**Appendix-XII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under Career Advancement Scheme (CAS) in the Department of Art History and Visual Arts, Panjab University, Chandigarh.

RESOLVED: That the following persons be promoted from Assistant Professor (**Stage-2**) to Assistant Professor (**Stage-3**) in the Department of Art History and Visual Arts, Panjab University, under the UGC Career Advancement Scheme, w.e.f. the dates mentioned against each, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/- at a starting pay to be fixed under the rules of Panjab University; the posts would be personal to the incumbents and they would perform the duties as assigned to them:

- | | |
|----|------------------------|
| 1. | Dr. Jagtej Kaur Grewal |
| | : 30.01.2013 |
| 2. | Dr. Tirthankar |
| | : 30.01.2013. |
| | Bhattacharya |

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under the CAS, at University Business School

2.(xii) Considered minutes dated 21.11.2014 (**Appendix-XIII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) at University Business School, Panjab University, Chandigarh.

RESOLVED: That Dr. Rupinder Bir Kaur be promoted from Assistant Professor (**Stage-1**) to Assistant Professor (**Stage-2**) at University Business School, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **12.08.2010**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

RESOLVED FURTHER: That the letters of appointments/promotions to the persons appointed/promoted under Item 2(i) to 2(xii), be issued in anticipation of the approval of the Senate.

**Recommendation of the
Committee dated
12.09.2014 regarding
counting of temporary
service**

3. Considered the minutes dated 12.09.2014 (**Appendix-XIV**) of the committee constituted by the Vice-Chancellor, regarding count of temporary service of Dr. Namita Gupta, Assistant Professor, Centre for Human Rights and Duties.

NOTE: An office note with annexure is enclosed (**Appendix-XIV**).

Initiating discussion, Principal Hardiljit Singh Gosal said that as per rules, whenever a person is appointed on regular basis, ad hoc service is not counted for giving benefits to him/her. In the case under consideration, there is no continuity in service as the person had served in the University for just 8-9 months and thereafter again for some months. He pointed out that Dr. Ajay Ranga, prior to his joining the Panjab University, had served as teacher in Rayat & Bahra Institute and as far as his knowledge, he was not given the benefit of that period.

Shri Gopal Krishan Chatrath clarified that the legal position is that even if a person had worked for few days/months, i.e., counted for giving benefit. If a person worked for 365 days in a year, then his/her service is counted by including the notional breaks. The Courts had allowed it in the case of Rattan Lal V/s State of Haryana. He suggested that all such persons should be treated at par, but it should be ensured that the period of service should not be counted towards seniority.

The Vice-Chancellor reiterated that he had endorsed in his note that many Universities and State Governments are following this practice to allow their continuity of service; however, without effect on claim of seniority and the same to be applicable to the person/s in question as well as others having similar status; hence, the Syndicate should take a policy decision for all such cases together as the Syndicate is the Governing body of the University.

Principal Gurdip Kumar Sharma suggested that they should seek clarification from the U.G.C. in this regard.

To this, the Vice-Chancellor said there is no need for seeking clarification from the U.G.C.

Professor S.K. Sharma said that while giving such benefits, financial implications should also be taken into consideration.

The Vice-Chancellor said that there is no financial implication involved in this. The University has to give only one increment on promotion, which could be given now or after three years.

Professor S.K. Sharma pointed out that financial implication is involved as the benefit to such teachers would be given from the back date.

To this, the Vice-Chancellor said that the benefit should not be given from back date, since it was included in Non-Plan Budget of previous years; hence, cannot be covered in this. However, the matter could be considered by a Committee, which could be constituted by him.

Dr. Dalip Kumar suggested that if this benefit is given to the University teachers, it should also be extended to the teachers of affiliated Colleges.

The Vice-Chancellor said that since Panjab University is not the employer of the teachers working in the affiliated Colleges, they could not extend this benefit to them. The Panjab University could only make recommendation on the issue to the Director Higher Education, Punjab and Director Higher Education, U.T. Chandigarh.

Professor S.K. Sharma suggested that information in this regard should be sought from other Universities of the region.

The Vice-Chancellor replied that there is no need for seeking information as it did not violate anything. They should forget this individual case and evolve a policy.

Shri Gopal Krishan Chatrath suggested that it should be admissible to all such cases. He quoted the case of Rattan Lal Vs. Haryana Government where the judgement directed to after removing the notional breaks and breaks of vacation, the total service should be considered for increments & other benefits.

Shri Ashok Goyal said that nobody is against this item. Instead of examining this individual case, all similar cases, which are pending in the University, should be clubbed and the same should be placed before the Syndicate for taking a policy decision. However, it should be examined whether there are financial implications or not.

The Vice-Chancellor made it clear that a confirmation to that effect will be made.

Shri Gopal Krishan Chatrath said that as far as he knew the teachers wanted benefit of their past service/s for fulfilment of eligibility conditions for promotion only.

The Vice-Chancellor said that since there could be some financial implications, it would have to be got cleared from the Board of Finance.

Shri Ashok Goyal said that he knew some cases wherein pensionary and CPF benefits had been denied. He, therefore,

suggested that all such cases should be treated at par so that there might not be any heart burning.

Shri Gopal Krishan Chatrath stated that such cases should be bifurcated in two different parts, i.e., (i) temporary/*ad hoc* service for pensionary benefits, and (ii) temporary/*ad hoc* service for counting towards eligibility conditions for promotional avenues. But for seniority it cannot be counted.

Shri Ashok Goyal pointed out that the seniority criteria for the purpose of appointment of Chairperson in Panjab University and for promotions under Career Advancement Scheme are different.

Professor S.K. Sharma suggested that it should be rationalized.

After some further discussion, it was –

RESOLVED: That a Committee be constituted by the Vice-Chancellor to take up all such cases together for consideration and taking a policy decision.

Issue of extension in validity date of Advt. No.7/2013

4. Considered if, the validity date of Advt. No. 7/2013 for filling up various teaching posts, be extended for a further period of six months from the date of lapse of the advertisement i.e. 23.12.2014 to complete the process for filling the various posts.

NOTE: An office note showing the position of recruitment of Assistant Professors against Advt. No. 7/2013 and a copy of Advertisement No.7/2013 are enclosed (**Appendix-XV**).

Shri Ashok Goyal enquired could these posts be not again advertised.

To this, the Vice-Chancellor said that almost 80% work of screenings had already been completed of the applications received in response to this advertisement. Keeping in view that situation, the validity of Advertisement No.7/2013 should be extended as proposed in the item.

After some further discussion, it was –

RESOLVED: That the validity date of Advt. No. 7/2013 for filling up various teaching posts, be extended for a further period of six months, i.e., **up to 23.06.2015** from the date of lapse of the advertisement, i.e., 23.12.2014 to complete the process for filling up the various posts.

Appointment of Co-Supervisor/s from International Research Centres/Universities

5. Considered -

(i) the appointment of Co-Supervisor/s from International Research Centre/ Universities (DST approved Institution) for the Ph.D. candidates provided the Co-Supervisors also fulfil the conditions laid down by the University; and

- (ii) to make necessary addition/provision in the revised Ph.D. guidelines.

NOTE: 1. The Research Promotion Cell Committee in its meeting dated 10.07.2014 (Item 4) **(Appendix-XVI)** considered the request of Prof. (Mrs.) Manjit Kaur and Prof. Vipin Bhatnagar (Department of Physics) to allow co-supervisor/s from International Research Centres/Universities for their Ph.D. students and after noting that each of the case fits well under clause of the revised Ph.D. Guidelines has approved the request of Prof. (Mrs.) Manjit Kaur and Prof. Bhatnagar (Deptt. of Physics) to allow to have Co-Supervisor/s from International Research Centre/Universities (DST approved Institution) for their Ph.D. candidates provided the Co-Supervisors also fulfil the conditions laid down in the clause 34 of Ph.D. Revised Guidelines.

2. The Academic and Administrative Committees, Department of Physics dated 28.7.2014 (Item No.1) **(Appendix-XVI)** considered and approved the synopsis of Ms. Genius Walia under the supervision of Prof. Manjit Kaur, Deptt. of Physics, P.U., Chandigarh and Dr. Slawomir Marek Tkaczyk, Particle Physics Division, Compact Muon Solenoid Department, Fermi National Accelerator Lab., United States of America.

3. Point No.34 (Norms for appointment of Supervisors/ Joint or Co-Supervisors) of Ph.D. revised guidelines, reads as under:

34. Norms for appointment of Supervisors/ Joint or Co-Supervisors:

Teachers/scientists working in the University Teaching

Departments, University
Institutes, University
Schools, University Centres,
Panjab University Regional
Centres/ Government
Institutes of the level of
CSIR Lab., DST approved
Institutions, BARC,
etc./approved Research
Centres or affiliated Colleges
of Panjab University shall be
eligible to become
Supervisors/ Joint or Co-
Supervisors for guiding
Ph.D. research provided
they fulfil the following
conditions:

- (a) Hold the Ph.D. degree
- (b)(i) have published post-
doctoral research work
in the form of books,
articles, research
papers in referred
research journals,
patents for at least two
years. The published
work should not be a
part of his/her Ph.D.
thesis.

Or

- (ii) have teaching
experience of at least
two years and have a
research project with
provision to take a
research student from
some National/State
Funding Agency like
DST, UGC, DRDO etc.

Or

- (iii) have five years'
experience of teaching
Postgraduate Classes,
though may not have
any published
research work other
than that of Ph.D.
However, such
teachers would be
allowed to supervise
maximum of two
candidates up to July
2017. During this

period, all such Supervisors would have to publish two research papers independently or a book other than text book or edited book. Those who fail to meet the afore-said requirement by July 2017, would be ineligible for registering more students.

- (c) There can be one Supervisor and maximum of two Joint or Co-Supervisors.

4. An office note is enclosed **(Appendix-XVI)**.

Appreciating appointment of Co-Supervisor/s from International Research Centre/Universities (DST approved Institution) for the Ph.D. candidates provided the Co-Supervisors also fulfil the conditions laid down by the University, Shri Ashok Goyal said that it is a very good proposal. He suggested that extension of this facility to other Departments of the University should also be explored by constituting a Committee.

Professor S.K. Sharma endorsed the viewpoints expressed by Shri Ashok Goyal.

The Vice-Chancellor assured that all proactive steps in this direction would be taken.

Shri Gopal Krishan Chatrath suggested that members of the Syndicate and Senate should also be given opportunity by including in this Committee.

The Vice-Chancellor said that he would constitute a Committee in this regard and include the Syndicate and Senate members who are from the teaching background.

After some further discussion, it was -

RESOLVED: That -

- (i) the appointment of Co-Supervisor/s from International Research Centre/ Universities (DST approved Institution) for the Ph.D. candidates, provided the Co-Supervisors fulfil the conditions laid down by the University, be approved; and
- (ii) it be recommended to make necessary addition/provision in the revised Ph.D. guidelines.

RESOLVED FURTHER: That the Vice-Chancellor be authorized to constitute a Committee to extend the facility of appointment of Co-Supervisor/s from International Research Centre/Universities (DST approved Institution) for the Ph.D. candidates in other Departments/Centres of the University, provided the Co-Supervisors also fulfil the conditions laid down by the University.

Regulations/Rules for Post-Graduate Diploma in Cyber Crime

6. Considered if, the Regulations/Rules (**Appendix-XVII**) for Post-Graduate Diploma in Cyber Crime, be approved for the session 2014-15.

NOTE: 1. The Academic Council dated 19.06.2013 (Item No. XXVI), has resolved that the item be referred back to the Dean, Faculty of Science for getting some necessary modifications/corrections made in the syllabus of paper: PG-102: Cyber Crime and Cyber Crime Acts in Consultation with Professor R.K. Pathak and Professor Rajesh Gill. The Vice-Chancellor be authorized to take decision on the item, on behalf of the Academic Council.

2. The Vice-Chancellor has approved the syllabus of the paper PG-102: Cyber Crime after the necessary modification/correction along with the Regulations and Rules as per authorization given by the Academic Council.

RESOLVED: That the Regulations/Rules for Post-Graduate Diploma in Cyber Crime with effect from the session 2014-15, as per **Appendix**, be approved.

Regulations/Rules for Master of Philosophy in Clinical Psychology; and Master of Philosophy in Psychiatric Social work

7. Considered the recommendations of the committee dated 04.08.2014 (**Appendix-XVIII**) constituted by the Board of Postgraduate Studies in Medical Education & Research dated 18.06.2014 that the Rules and Regulations for (i) Master of Philosophy in Clinical Psychology; and (ii) Master of Philosophy in Psychiatric Social work, be approved from the session 2014-15. Information contained in the office note (**Appendix-XVIII**) was also taken into consideration.

RESOLVED: That Regulations and Rules for (i) Master of Philosophy in Clinical Psychology; and (ii) Master of Philosophy in Psychiatric Social work, with effect from the session 2014-15, as per **Appendix**, be approved.

Personal loan scheme of State Bank of Patiala for Research Scholars

8. Considered if, the personal loan scheme instituted by State Bank of Patiala for Research Scholars of Panjab University, Chandigarh, be approved and the Registrar, Panjab University, be authorized to execute the third party guarantee as required under the said scheme with following conditions:-

1. University shall recommend a case for loan for an amount equivalent to 80% of the fellowship which has already become due but could not be released to research

scholars due to non release of grant of the funding agency.

2. On the receipt of grant, at the first instance the pending loan amount and interest due to the bank shall be adjusted and thereafter balance shall be released to the research scholars.

NOTE: 1. The copy of the personal loan scheme of State Bank of Patiala enclosed **(Appendix-XIX)**.

2. Detailed office note giving brief background of the case enclosed **(Appendix-XIX)**.

Initiating discussion, Dr. Dalip Kumar stated that there are several agencies such as UGC, AICTE, DST, etc. which sanctioned different fellowship schemes to the Research Scholars. He pointed out that the proposed 13% rate of interest to be charged from the Research Scholars on the loan against their Scholarship/s amount is on much higher side. Nowadays, even the Housing loans are being given by the banks are below 13%. He suggested that possibility of inclusion of other schemes in it should be explored.

The Vice-Chancellor said that this scheme is not restricted to the U.G.C. only, and it would be applicable to all research scholars irrespective of getting any fellowship from the funding agencies of the Government of India. As far as rate of interest is concerned, since it is a new scheme, the bank has anticipated not much business from the scheme. After this scheme would become successful, the number of participants would definitely increase and the cost/charges of bank would automatically come down. The Vice-Chancellor added that the sentiments expressed by the members would be recorded and brought to the knowledge of the bank concerned.

Shri Ashok Goyal stated that this scheme is being launched in the University for the first time and that was why, it has been placed before the Syndicate for approval that the Registrar, Panjab University, be authorized to execute the third party guarantee as required under the said scheme that on the receipt of grant, at the first instance the pending loan amount and interest due to the bank shall be adjusted/refunded and thereafter, balance shall be released to the research scholars. He suggested that the University should allow research scholars to take loan from any nationalized bank as per their choice and stand guarantee as third party till receipt of the grant from the U.G.C. When this scheme would become successful, it would create competition among the banks and thereafter the banks could think of reducing the interest rate. At this initial stage, they could not dictate terms to the bank.

After some further discussion, it was –

RESOLVED: That the personal loan scheme instituted by State Bank of Patiala or any other nationalized bank from which the Research Scholars of Panjab University, Chandigarh, raise loan, be approved and as required under this scheme, the Registrar, Panjab University, be authorized to execute the third party guarantee with following conditions:

1. University shall recommend a case for loan for an amount equivalent to 80% of the fellowship, which has already become due but could not be released to research scholars due to non release of grant of the funding agency; and
2. on the receipt of grant, at the first instance the pending loan amount and interest due to the bank shall be adjusted and thereafter balance amount, if any, shall be released to the research scholars.

Sanction of an amount of Rs.8,46,000/- for re-construction of damaged wall

9. Considered if, an amount of Rs.8,46,000/- be sanctioned for re-construction of damaged wall between Warden Houses No.7 & 8 in Sector-14, Panjab University and raising the height of boundary walls of Warden House No. 7 in Sector-14, Panjab University, out of the budget head "Development Fund".

NOTE: 1. The SDE-In-charge has visited the site and observed that a part of Compound wall of Warden House No. 7 towards Boys Hostel No.7 has given away/fallen and needs re-construction. The Warden Houses No.7 & 8 are adjoining to each other whereas there is no wall in between the Warden houses to separate the same.

2. The estimate of Rs.8,46,000/- received from Executive Engineer-I for Provision of raising the boundary wall of Warden House No.7 in Sector-14, Panjab University, Chandigarh enclosed (**Appendix-XX**).

3. An office note enclosed (**Appendix-XX**).

Initiating discussion, Dr. Dalip Kumar stated that an amount of Rs.8,46,000/- for the construction of a damaged wall between Warden Houses No.7 & 8 in Sector 14, P.U. Campus and also raising the height of boundary walls of Warden House No.7 in Sector 14, Panjab University, out of the budget head "Development Fund". He pointed out that the bricks of the damaged wall were already lying there. Moreover, it is a brick wall and it is on much higher side. It should be looked into.

Shri Gopal Krishan Chatrath said that it should be re-examined.

The Vice-Chancellor said that before moving ahead, they could re-examine the estimates.

Professor S.K. Sharma enquired from which fund this amount is being earmarked. As far as he knew, it should be from the Hostel Fund.

It was clarified that the amount is sanctioned out of the Budget Head 'Development Fund'.

Shri Ashok Goyal stated that the proposal should be re-examined by constituting a Committee comprising Dr. Dalip Kumar,

Dean Student Welfare and Principal Hardiljit Singh Gosal. As far as his knowledge goes, there is no dearth of money in Hostel Fund.

After some further discussion, it was –

RESOLVED: That a Committee comprising of the following members be constituted to re-examine the estimate for construction of damaged wall between Warden Houses No.7 & 8 in Sector-14, Panjab University and raising the height of boundary walls of Warden House No. 7 in Sector-14, Panjab University as well as from which Budget Head:

- | | |
|------------------------------------|----------|
| 1. Principal Hardiljit Singh Gosal | Chairman |
| 2. Dr. Dalip Kumar | |
| 3. Dean Student Welfare | |
| 4. Executive Engineer-I | Convener |

Sanction of an amount of Rs.38,28,000/- for rewiring of Houses at the Campus

10. Considered if, an amount of Rs.38,28,000/-, be sanctioned, out of the budget head 'Electricity & Water Charge Fund' for rewiring (Recessed Type) of the houses in P.U. Campus, Sector-14 and P.U. South Campus, Sector-25, Chandigarh. Information contained in the office note (**Appendix-XXI**) was also taken into consideration.

NOTE: The Rough cost Estimate of Rs.38,28,000/- received from SDE (Electrical) for rewiring of above said houses enclosed (**Appendix-XXI**).

Dr. Dalip Kumar pointed out that in the office note of the Item at page 86, the word Rough cost Estimate should be replaced with Abstract cost estimate and in the 4th column of the note, the heading should be Amount of per house instead of Amount of house.

RESOLVED: That an amount of Rs.38,28,000/- out of the budget head 'Electricity & Water Charge Fund', with the modification in the heading of the office note, i.e., Rough Estimate Cost be replaced with 'Abstract Cost Estimate' and also in column 4 in the table of the office note, i.e., amount of house be replaced with 'Amount/ Expenditure per house' in the **Appendix**, be sanctioned for rewiring (Recessed Type) of the houses in P.U. Campus, Sector-14 and P.U. South Campus Sector-25, Chandigarh.

Recommendation of the Committee dated 30.10.2014 regarding revision of honorarium and other amenities of the Wardens

11. Considered the minutes dated 30.10.2014 (**Appendix-XXII**) of the Committee constituted by the Vice-Chancellor with regard to the revision of honorarium and other amenities being given to the Wardens.

Initiating discussion, Shri Ashok Goyal remarked that the Committee was constituted for a particular purpose, but its recommendations are for something else. He pointed out that the terms of reference was to consider revision of honorarium and other amenities of the Wardens; hence, the Committee should have restricted the scope only to the Wardens and not to extend it further to Dean of Students Welfare (DSWs) or Chief of University Security (CUS) as it had done.

The Vice-Chancellor confirmed that the item was only for consideration for Wardens; hence, has to be restricted to Wardens.

However, the spirit is that all the people who are connected with the students affairs.

Shri Gopal Krishan Chatrath said that the Committee unanimously raised the honorarium of Wardens from Rs.1,000/- p.m. to Rs.2,000/- p.m. and the DSWs from Rs.2,000/- to Rs.5,000/- p.m. keeping in view the inflation. Similarly, the Committee also recommended transport charges to the Wardens and DSWs @ Rs.800/- p.m. and Rs.2,500/- p.m., respectively as they have performing additional duties.

Shri Ashok Goyal stated that what about the Chairpersons. He remarked that if they approved the item as it is placed before the Syndicate, tomorrow the Chairpersons of various teaching departments might also say something in this regard. He was not opposing this item, but they should not give such a signal outside that they are taking care of some categories in the University and leaving other categories intentionally.

The Vice-Chancellor said that it is the proposal and that was why it had been placed before the Syndicate.

Shri Gopal Krishan Chatrath said that the honorarium is being revised after almost 10 years.

The Vice-Chancellor said that nowadays, no teacher is accepting the extra duties, such as Wardens just for the sake of honorarium of Rs.2,000/-, when they have already been drawing huge salaries. They have more than Rs.2000/- salary per day. The honorarium is just a gesture for them and it should be taken in that spirit. The honorarium should be revised periodically.

Shri Ashok Goyal pointed out that while constituting a Committee, all these things were not in the mind of the Vice-Chancellor, but these things came in the mind of the Committee and the Committee recommended these unintentionally.

Dr. Dalip Kumar said that the term of reference of the Committee had to consider the revision of honorarium and other amenities being given to the Wardens.

Professor S.K. Sharma suggested that the expenditure on all such honoraria should be from the Hostel Funds and not from any other Fund of the University.

The Vice-Chancellor said that these recommendations were made by the Committee as arising out of it. They should take a policy decision in this regard by constituting a Sub-Committee under the Chairmanship of Dean of University Instruction.

Shri Ashok Goyal said that it would be better to prepare a comprehensive/complete list of the officers to whom this benefit is to be given. He suggested that the Vice-Chancellor could expand the Committee by including the Dean of University Instruction and someone else, but Shri Gopal Krishan Chatrath would remain the Chairman of the Committee.

The Vice-Chancellor said that he was okay with it and the Committee would submit a comprehensive list of left out categories

and uniform rates of honorarium, etc. and the same be placed before the Syndicate in one of its next meetings.

After some further discussion, it was –

RESOLVED: That, in principle, the recommendation/s of the Committee dated 30.10.2014, as per **Appendix**, be approved.

RESOLVED FURTHER: That the implementation of the recommendation/s of the Committee dated 30.10.2014 be made applicable only after the approval of recommendations of the Sub-Committee.

Recommendations of the Committee dated 07.10.2014 regarding guidelines for admission under the Reserved Category of Sports for MBA Programmes and M. Com. (Hons.)

12. Considered minutes dated 07.10.2014 of the committee constituted by the Vice-Chancellor, with regard to discuss and finalize the guidelines for admission under the Reserved Category of Sports for MBA Programmes, M.Com. (Hons.) and in other teaching departments of PU Campus/ PU Regional Centres for the session 2015-16.

Initiating discussion, Dr. Dalip Kumar stated that, this year, admission under reserved category for MBA Programmes, were got conducted by the Directorate of Sports one and half month after the admissions made under other categories. Resultantly, the students, who had got admission in U.B.S. under sports category, were not able to attend classes for one and a half month. He pleaded that from the next academic session, the sports trials for admission to seven seats reserved under sports category in U.B.S., should be scheduled prior to the admission process.

The Vice-Chancellor stated that the suggestion put forth by Dr. Dalip Kumar is well taken. He further stated that the University had advertised the post of Director Sports and received so many applications. He had already forwarded the applications to the Dean of University Instruction with the instructions to start the screening process at the earliest. After filling up the post of Director Sports, the responsibility of sports activities would be given to someone instead of a person from the Department of Physical Education as an additional charge.

Shri Gopal Krishan Chatrath suggested that sports trials should be held prior to start of admission process.

Shri Ashok Goyal stated that it had been happening since so many years as far as admission to M.B.A. course under sports category is concerned, the sportspersons are admitted only after the trials are conducted by the Sports Department along with the students who sought admission under the sports category in other departments of the University. Probably, for the last couple of years, the University Business School has been able to get the trials conducted for the candidates, who sought admission to M.B.A. programmes in University Business School alone because admission at U.B.S. took place much earlier and the students were admitted well in time. The only thing that was needed to be done was the same thing as done earlier by the same Department, could be started again from the session 2015-2016 irrespective of the fact whether the new Director (Sports) joins or not. There was one occasion, where a person, who had represented in inter-University tournament, was placed above a person, who had represented the State at National level. There are so

many Universities in the State so the person who represented at national level should be given higher rank instead of below rank than the Inter-University participant. Probably, the grading must have been taken care of.

Professor S.K. Sharma stated that Chandigarh is considered as State and there are 10 Colleges and the players from these Colleges represent as State players. Hence, there was a possibility that the University player is better than State player.

Shri Ashok Goyal stated that the students of Punjab and Haryana should be taken care of. It must be clarified that the players who represent the State of Punjab and Haryana barring U.T. Chandigarh so that the students of Punjab and Haryana were not at loss.

Shri Gopal Krishan Chatrath stated that sports guidelines are being prepared for the sportsmen, but every time the Committee constituted to finalize the guidelines in a way that the genuine players were shunted out. He pointed out that in the proposed guidelines it had been mentioned that at least two times sports participation in the same game is compulsory for the students seeking admission under this category (within the prescribed period of three years i.e. from 1st July 2012 to 30th June, 2015). If anybody had a distinction in Bhangra, they gave him/her benefit, but in the case of sportspersons the benefit is denied if he/she had not participated in the same game for two years continuously. In individual games, it is possible but for group/team games, it may not be possible. He pointed out that the persons who knew about the sports were kept away from the Committee which prepared the guidelines and who do not know about sports, were included in the Committee.

Professor S.K. Sharma pointed out that sports was being used as a backdoor entry for getting admission in good/prestigious courses of the University.

Shri Gopal Krishan Chatrath stated that once a student has proved to be a sportsman and admitted on the basis of marks obtained by him/her in the entrance test, no other condition should be imposed on him/her. But the Courts say that admission under sports quota be given on the basis of the position obtained by him/her.

The Vice-Chancellor said that he would discuss the issue with the new Director Sports, who is supposed to be appointed up to March/April, prior to finalization of these sports guidelines. Further, the suggestions put forth by the members of the Syndicate are well taken and a Committee would be constituted to examine the issue by looking at the Committees constituted during the last three years and if it is found that the pattern is not appropriate, the same would be completely changed.

This was agreed to.

Shri Ashok Goyal pointed out that the Committee, which finalized the guidelines for admission under the Reserved Category of Sports for MBA Programme, M.Com. (Hons.) and in other teaching departments of PU Campus/PU Regional Centres for the session 2015-16, comprised the D.U.I., D.S.W. (Men), Sr. Law Officer and

University Director of Physical Education. As far as he knew, there is only one person, i.e., University Director of Physical Education who is from the field of sports. He suggested that while laying down guidelines for sportspersons, people from sports background should be included in the Committee.

Shri Gopal Krishan Chatrath said that national and international level players should be included in the Committee constituted for finalization of guidelines. He was of the view that if it is for a team, at least two times participation in the same game could not be there and if it is an individual, then this condition would be there in the guidelines. The guidelines should be prepared in such a manner so that genuine sportspersons could get admission under this category.

Shri Ashok Goyal read out the proposed guidelines relating to 75% attendance in sports grounds for all those students admitted against reserved category of sports shall be a condition precedent for appearing in the examination and the concerned Chairperson would have to verify that the condition of 75% attendance in the ground has been met before issuing roll number to the students (Sports category) on the basis of the attendance sent by the Directorate of Sports. He pointed out that 75% attendance of what, is there any time table and it is not possible and attendance certificate is also manipulated. He suggested that the Director Sports be instructed to reconsider the proposed guidelines and for the time being the item should be deferred.

Shri Gopal Krishan Chatrath said that provision of 75% attendance for the sportspersons in the grounds did not exist anywhere in the country.

To this, Professor S.K. Sharma informed that this provision is existed in Guru Nanak Dev University, Amritsar.

The Vice-Chancellor said that Shri Gopal Krishan Chatrath would be made Chairman and Professor S.K. Sharma would serve on the Committee proposed to be constituted by him.

After some further discussion, it was –

RESOLVED: That the consideration of **Item C-12** on the agenda, be deferred.

Recommendations of the Committee dated 21.10.2014 regarding accreditation of A, B and C Certificate and weightage to NSS Volunteers and incorporation in HBI

13. Considered minutes of the Committee dated 21.10.2014 regarding accreditation of A, B and C Certificate and weightage 1%, 2% and 3% of Maximum Marks respectively for NSS Volunteers, to be incorporated in the Hand Book of Information.

Principal Gurdip Sharma pointed out that there is no benefit for the non-students as far as Certificate 'A', 'B' and 'C' are concerned. There are near about 10% participants non-students who participate in NSS Camps from the last ten years. He suggested that those persons should also be taken care of.

Referring to condition 2 for the achievement of Certificate 'A' grade: Dr. Preet Mohinder Pal Singh suggested that girls should be exempted from night camp under Special Camping Programme.

Shri Ashok Goyal said that the conditions for getting Certificate 'C' are very harsh. These should be looked into.

Dr. Dalip Kumar and Dr. Jagpal Singh jointly pleaded that conditions mentioned at Sr. Nos. 5 and 6 of Certificate 'C' be removed as these were very harsh and the students were not able to participate easily in such events.

Dr. Preet Mohinder Pal Singh pointed out that the candidates would have to participate in any one activity mentioned under Sr. No.4 instead of all the activities mentioned from 'a' to 'f' under condition No.4 for getting the Certificate A, B & C.

Shri Ashok Goyal said that these could not be removed as these were the recommendations of the NSS Programme Officers, Chandigarh State Liaison Officer, Regional Director NSS, etc.

Pointing out accreditation of A, B and C Certificate and weightage 1%, 2% and 3% of Maximum Marks for NSS volunteers, Professor Preeti Mahajan suggested that it should be of 'Marks obtained' instead of 'Maximum marks'.

After some further discussion, it was -

RESOLVED: That the recommendations of the Committee dated 21.10.2014, be reviewed.

Col. G.S. Chadha, Registrar, abstained when following item C-14 on the agenda was taken up for consideration:

Issue regarding fixation of pay of Col. G.S. Chadha (Retd.)

14. Considered if the initial pay of Colonel Guljit Singh Chadha (Retd.), Registrar, be fixed at Rs. 57950/- in the pay Band of Rs.37400-67000 plus Grade pay of Rs.10,000/-by protecting his last pay of Rs. 57950/-, as per Statement of Account/Pay slip issued for September 2014 by Controller of Defence Accounts (Officers), Pune, Maharashtra. Information contained in the office note was also taken into consideration.

- NOTE:**
1. The Vice-Chancellor has ordered that the initial pay of Col. G.S. Chadha (Retd.), Registrar be fixed at Rs. 43000/- plus Grade pay of Rs. 10,000/- in the pay band of Rs. 37400-67000 as an interim measure, till the request of pay protection is decided by the University.
 2. The request of Col. G.S. Chadha (Retd.) along with Statement of Account issued for September 2014 by Controller of Defence Accounts (Officers), Pune, Maharashtra, for protection of his pay, was enclosed.
 3. The Military Service Pay (MSP) of Rs.6000/- mentioned in the Statement of Account/Pay issued for September 2014 by Controller of Defence Accounts (Officers), Pune, Maharashtra cannot be protected as it was specific to Military Service.

4. As per Regulation 1.4 at page 104 of P.U. Calendar. Volume I, 2007, the pay-scale and salary of the Registrar shall be determined by the Senate on the recommendation of Syndicate.

Shri Ashok Goyal pointed out that it would have been better if item was supported by rules.

The Vice-Chancellor said that the Governing Body of the University is empowered to give benefit of protection of pay to such a person who has been recruited in the University from such higher post where he was drawing pay of Rs.57950/- as per Statement of Account/Pay issued for September 2014. Since there is no such kind of precedence in the University system as he had seen the old files, the charge of the Registrar was given in the past as additional charge to the Controller of Examinations, etc. or the persons appointed on this post (Registrar's post) were from the University system, i.e., internal candidate or from the teaching fraternity. It is for the first time that Registrar had been appointed from outside for four years. They have to create precedence and it was up to them to take a judgment call. If they require more discussion on this matter, they could form a Sub-Committee of the Syndicate. If they wanted to decide it today and wanted more time to discuss the issue, he would be ready to give more time. The recommendations of the Sub-Committee should be directly placed before the Senate and they could discuss this there together.

Shri Ashok Goyal stated that the members of the Syndicate are not well-versed with the Rules and Regulations of Punjab Government and about the fixation/protection of salary. They have to rely on the input given by the office strictly in terms of rules. He pointed out that in this item, there is no rule supporting what has been proposed by the Vice-Chancellor or the office. No such rules had been appended in the item because of one reason, i.e., for the first time the Army Colonel (retd.) joined as Registrar in the University. He presumed that there might be no such rules in other Universities of the region and also with the Punjab Government and other autonomous bodies. That was why no such rules had been appended with the item. He was of the view that the office should be instructed to collect relevant information/rules/regulations from the U.G.C./ Government of India/Punjab Government/Institutions/Universities where the working Registrars are from Army background after their superannuation, etc. and prepare a detailed office note and hand over the same to the Committee proposed to be constituted.

The Vice-Chancellor said that information could be collected from the Universities, Central University, Bathinda, NITs, IITs, etc., where some of the Army Officers are working on higher posts on deputation and some joined these institutions after their superannuation. As per his knowledge, there are 23 Universities/Institutes/ NITs/IITs, etc. where the army background Officers are working as Registrars.

Principal Hardiljit Singh Gosal said that the recommendations of the Committee could be placed before the Syndicate and it would be fair thing.

The Vice-Chancellor said that the request of Col. Chadha is reasonable and that was why he has placed this before the Syndicate. Many Vice-Chancellors in the country have joined after their superannuation and even though they are drawing other pensionary benefits. Even in Panjab University there has been a precedence, people have drawn full salary & pensionary benefits. In the light of a contract appointment, they should accept the reasonable request of Col. Chadha. If they do so, they would continue to get good people, in future.

After some further discussion, it was –

RESOLVED: That the consideration of the item be deferred to a subsequent Syndicate meeting. In the meantime, the office be instructed to collect relevant information/rules/regulations from the U.G.C./ Government of India/Punjab Government/Institutions/Universities where the persons working as Registrars after their superannuation, etc. from Army background and prepare a detailed office note and place the same before the Committee comprising of Shri Gopal Krishan Chatrath as Chairman, Shri Ashok Goyal and other members to be appointed on the proposed Committee by the Vice-Chancellor and the recommendation/s of the Committee be placed before the Syndicate.

Recommendations dated 22.09.2014 of the Executive Committee of the Directorate of Sports

15. Considered that the following recommendations dated 22.09.2014 (Item 2, 3, 7, 22 and 23) of the Executive Committee (**Appendix-XXIII**) of Directorate of Sports, be approved, and to be incorporated in the official Handbook of PUSC:

Item 2

That the travelling expenses to the P.U. teams and attendant/s for Inter-University Competitions by III Tier AC/AC Chair Car in all Trains including Rajdhani, Shatabadi, Jan Shatabadi, Garib Rath, Duronto and Mail/Express trains or Bus fare Deluxe and Volvo as per the availability instead of sleeper class so that they can travel along with their coaches & managers as the facility of III Tier AC/AC Chair Car already exists for the coaches and managers.

Item 3

That:

- (i) The booking rates of Panjab University Shooting Range @ Rs.10,000/- per day to the Educational Institutions and @ Rs.20,000/- per day to the outside agencies at par with the Gymnasium Hall.
- (ii) Other terms and conditions for the booking of Panjab University Shooting Range as per Annexure-II.

Item 7

That:-

- (i) to provide tea & refreshment to the members of the Selection Committee who are invited to take the trials and selection of players for the coaching camps for the preparation of P.U. teams for their participation in the various Inter-University Competitions out of PUSC budget head "Inter-University participation in all games including coaching camps".
- (ii) to pay TA & DA instead of only T.A. as per P.U. rules to the members of the Selection Committee who are invited to take the trials and selection of players for the coaching camps for the preparation of P.U. teams for their participation in the various "Inter-University participation in all games including Coaching Camps".

Item 22

That the increase of DA from Rs.50/- to Rs.150/- per head per day to attendant or servant who will be accompanying the P.U. teams for Inter-University Competition. In case an attendant or servant will be engaged locally at the venue of Inter-University, he/she will be paid DA @ Rs.150/- per head per day keeping in view the hike in prices. The payment will be made out of PUSC budget head "Inter-University participation in all games including coaching camps".

Item 23

That the increase of the penalty payment up to Rs.20/- instead of Rs.50/, be sanctioned and approved.

NOTE: In the PUSC Official Handbook, Chapter-VII, Miscellaneous Rules, Rule No.7 reads as under:

- (a) Referees and Umpires for each match if not appointed by the PUSC, shall be arranged before hand by the Principals of the College concerned, and in the event of disagreement between them the matter shall be referred to the Secretary PUSC. Normally the Principal of the College shall select the neutral Umpires/Referees from the list of qualified persons in the game concerned and will inform the Principal of the other Colleges accordingly.
- (b) In view of the fact that sometimes mofussil Colleges have great difficulty

in procuring suitable Referees/ Umpires for tournament matches, the Secretary P.U.S.C. will be endeavour to send suitable persons on request from the Principal concerned, provided:

- (i) That they are available;
- (ii) That at least three clear day's notice is given;
- (iii) That both Colleges together pay them T.A. & D.A. etc. as per Rule 2, Chapter VI.

NOTE: i) Payments must be made in cash on the spot.

ii) If these payments are not settled as above an additional penalty payment up to Rs.2/- per day may be levied for the period of delay.

iii) A team entered in a tournament but subsequently not turning up for the match/event shall bear the umpiring/refereeing charges.

That penalty payment up to Rs.50/- instead of Rs.2/- as stated above in Rule No.7.

Shri Gopal Krishan Chatrath suggested that if they wanted to win MAKKA Trophy, they have to provide better facilities and remuneration to the players at least on the pattern of Punjabi University, Patiala and Guru Nanak Dev University, Amritsar. They should take feedback from these Universities for the purpose. So far as shooting is concerned, they have very good talent.

After some further discussion, it was –

RESOLVED: That the following recommendations dated 22.09.2014 (contained in Items 2, 3, 7, 22 and 23) of the Executive Committee of Directorate of Sports –**Appendix-XXIII**, be approved, and the same be incorporated in the official Handbook of PUSC:

1. travelling expenses to the P.U. teams and attendant/s for Inter-University Competitions by III Tier AC/AC Chair Car in all Trains including Rajdhani, Shatabadi, Jan Shatabadi, Garib Rath, Duronto and Mail/Express trains or Bus fare Deluxe and Volvo as per the availability instead of sleeper class so that they can travel along with

their coaches & managers as the facility of III Tier AC/AC Chair Car already exists for the coaches and managers.

2. (i) The booking rates of Panjab University Shooting Range @ Rs.10,000/- per day to the Educational Institutions and @ Rs.20,000/- per day to the outside agencies at par with the Gymnasium Hall.
 - (ii) Other terms and conditions for the booking of Panjab University Shooting Range as per Annexure-II.
3. (i) to provide tea & refreshment to the members of the Selection Committee who are invited to take the trials and selection of players for the coaching camps for the preparation of P.U. teams for their participation in the various Inter-University Competitions out of PUSC budget head "Inter-University participation in all games including coaching camps".
 - (ii) to pay TA & DA instead of only T.A. as per P.U. rules to the members of the Selection Committee who are invited to take the trials and selection of players for the coaching camps for the preparation of P.U. teams for their participation in the various "Inter-University participation in all games including Coaching Camps".
4. the increase of DA from Rs.50/- to Rs.150/- per head per day to attendant or servant who will be accompanying the P.U. teams for Inter-University Competition. In case an attendant or servant will be engaged locally at the venue of Inter-University, he/she will be paid DA @ Rs.150/- per head per day keeping in view the hike in prices. The payment will be made out of PUSC budget head "Inter-University participation in all games including coaching camps".
5. the increase of the penalty payment up to Rs.20/- instead of Rs.50/, be sanctioned and approved.

Proposal of Dean, College 16. Development Council dated 16.10.2014 regarding replacement of words "approved teacher" with "Professor"

Considered the proposal of the D.C.D.C. that:

- (i) the words "approved teacher" be replaced with "Professor" in all the decision of the Syndicate/Senate with regard to the teachers shifting of from one affiliated College to another affiliated College.
- (ii) the superannuated approved Professor/ Principal be re-employed on contract basis initially for a period of 2 years subject to the maximum age of 65 years at minimum salary equivalent to the last pay drawn to be paid by the Management and such appointment shall only be made in case no eligible/suitable candidate has applied for the post of Principal even after the required proper advertisement has been inserted by the Management in the two leading National newspapers and the eligible approved superannuated Professors/Principals shall be

entitled to appointment as such Principal at any College, affiliated to this University.

NOTE: An office note was enclosed .

Initiating discussion, Dr. Dalip Kumar pleaded that it would be more appropriate if the words 'approved teacher' be replaced with Assistant Professor, Associate Professor and Professor working in the affiliated Colleges.

Principal Gurdip Sharma endorsed the viewpoint expressed by Dr. Dalip Kumar.

Shri Gopal Krishan Chatrath said that teacher included Reader and Professor. Now, they wanted that the words "approved teacher" be replaced with "Professor" in all the decisions of the Syndicate/Senate with regard to the teachers shifting from one affiliated College to another affiliated College.

It was clarified that the Syndicate at its meeting held on 16.03.1978 (Para 111 (ii)) decided "that the teachers who had already been approved by the University on the basis of qualifications then prescribed, required no fresh approval if they shifted from one affiliated College to another". Further, the Syndicate vide Para 38 at its meeting held on 29.8.2011, inter-alia approved the recommendation of the Committee dated 08.08.2011 that "those teachers who have been duly granted approval by the University according to the Syndicate decision/the then existing UGC guidelines, be considered to have been duly approved for the purpose of selection and appointment while shifting from one institution to another either in the same/or promotional capacity like; Association Professor/ Professor. Likewise an already approved Principal an affiliated colleges of P.U., shall also not need a fresh approval from the University on his shifting from one college to another college of P.U. Provided his new appointment is made through properly constituted Selection Committee." The above decision of the Senate was superseded and replaced with the revised Senate (Para XIV) dated 20.12.2011 - "That the recommendation of the Syndicate contained in item 20 on the agenda, be approved with the addition that already approved teachers/Principals of P.U. are eligible to apply in other affiliated college of Panjab University and this be circulated to all the Colleges". Further, the Syndicate recently in its meeting held on 18.05.2014 vide Para 45 considered the minutes dated 6.5.2014 of the Committee, constituted by the Vice-Chancellor decided "that the recommendations of the Committee dated 06.05.2014, to suggest qualification and other terms and conditions for appointment of Principals in constituent Colleges as well as in the affiliated Colleges on contract basis from retired Principals beyond the age of 60 years, be approved with the modifications that the appointment in the Constituent Colleges as well as affiliated Colleges be made for two years after giving proper advertisement in the leading newspapers'. In the note it had been mentioned that since the decisions of the Syndicate/Senate are not uniform and consistent and did not resolve the difficulties being faced by the affiliated Colleges in the appointment of teachers/Principals on account of non-availability of eligible and suitable candidates, a suggestion had been given that the word "approved teachers" herein should be replaced and read as "Professors".

Principal Preet Mohinder Pal Singh said that in the year 2002, when he became Principal, the teachers having 10 years teaching experience were given a different pay-scale and the teachers having 15 years teaching experience were given the pay-scale of Professors. But later on this differentiation was removed. The teacher who have been granted/would be granted pay-scale of Rs.37,400-67,000 + AGP Rs.10,000/-, would be equal to Professors.

Principal Hardiljit Singh Gosal said that the Self-financing Colleges of Education should be allowed to appoint Principals directly for 5 years, i.e., up to the age of 65 years. However, the aided Colleges should appoint Principals for 2 years term only. It should be made clear to the Colleges.

Principal Gurdip Sharma said that it should be treated at par for two years in all the affiliated Colleges, both Aided and Unaided.

To this, Principal Hardiljit Singh Gosal said that there is no appointment of Principals for two years in self-financing Colleges of Education. These Colleges are appointing Principals up to the age of 65 years.

Professor Preeti Mahajan enquired whether the Principals of the Colleges of Education could go to the Degree Colleges.

The Vice-Chancellor said that they could go.

Shri Gopal Krishan Chatrath that the Panjab University has allowed re-employment of University teachers, but they did not remain the members of the Faculty by virtue of their designation after their superannuation. He suggested that similar condition should be applied to the re-employed Principals.

The Vice-Chancellor said that it is an *ad hoc* arrangement.

Principal Gurdip Sharma informed that as per notification issued by the University, they were allowed extension of two years beyond 60 years. They could shift from one College to another with break or without break.

Shri Ashok Goyal stated that, earlier, in case of non-availability of eligible candidates, only the existing Principals are allowed to give re-employment. Now, there are two changes in this proposal, i.e., (i) not in the same College, but to other Colleges; and (ii) for this post besides the Principal, Professors may also apply. It meant for the appointment of Principal, Professor may also be added for all the Colleges. The difference between degree and Colleges of Education is that the Colleges of Education are governed by N.C.T.E. and there the re-employment could be given up to 70 years and in respect of degree colleges, the re-employment could not be given beyond 60 years. They should take care of the legal problem as there is a provision of 400 API score for appointment of Professors in the University and at the same time they are approving the Principals and Professors of affiliated colleges who did not have 400 API score. If this proposal is approved, the Principals and Professors appointed in the Colleges without 400 API score would become eligible for re-employment after superannuation. He was not against this proposal, but he was not in favour of facing any legal complication. If all the Principals included

in the case of appointment to any College then they would have to approve the Principals appointments approved by the nearby Colleges. But according to him, the approved Principal of affiliated colleges of Guru Nanak Dev University is not eligible. He was of the view that this re-employment of Principals should have limited to same College. Secondly, in my view it would create problem if they allowed inclusion of Professor/Principal. As per University/UGC regulations, it would create competition among ineligible persons.

The Vice-Chancellor said that if they allow promoted Professors to be appointed as Principals in affiliated Colleges, it would provide good competition.

Shri Ashok Goyal pleaded that this issue should be re-examined by constituting small Committee.

After some further discussion, it was –

RESOLVED: That a Sub-Committee comprising of the following members be constituted to examine the whole issue:

1. Shri Ashok Goyal
2. Principal Gurdip Sharma
3. Professor Naval Kishore.

Col. G.S. Chadha, Registrar, abstained when following item C-17 on the agenda was taken up for consideration:

Renovation/furnishing of H.No.T-1/11 allotted to the Registrar as official residence

17. Considered minutes dated 13.11.2014 of the Committee constituted by the Vice-Chancellor for the renovation/furnishing of House No.T-1/11 allotted to the Registrar as official residence.

Shri Gopal Krishan Chatrath pointed out why renovation/furnishing of House No.T-1/11 allotted to the Registrar as official residence is clubbed together. He suggested that renovation as well as furnishing should be separated.

The Vice-Chancellor said that he had learnt from Professor R.P. Bambah, former Vice-Chancellor that as and when he took over the office of the Vice-Chancellor, the house, in which the then Registrar was residing, was earmarked for the Vice-Chancellor. Thereafter, H.No. (G-7), was earmarked for the Registrar. On vacation of H.No. G-7 by Professor S.S. Bari, the former Registrar, the said house remained un-allotted as Professor A.K. Bhandari did not shift to this house. Ultimately, the said house was later on allotted to Professor A.K. Vashisht. Later on, the authorities thought that as and when the new Registrar would be appointed, whichever G Category house would be available/vacant, the same would be allotted to the Registrar. He also suggested that adequate infrastructure be created so that after one Registrar moves out after his tenure, other could quickly settle down in the said house. In the light of this, the Vice-Chancellor suggested that some basic furnishing could be included which would remain as asset of the University.

Shri Ashok Goyal stated that after taking over the office of the Vice-Chancellor, Professor R.P. Bambah shifted from house (G-7), which was later on earmarked as official residence for the Registrar.

This house remained vacant as the charge of the post of Registrar was given to the Controller of Examinations as an additional charge. When Professor S.S. Bari relinquished the charge of Registrar, the charge of the post of Registrar was being handled as an additional charge by Professor A.K. Bhandari. Professor Bhandari was residing in F-9, which was allotted to him and he had not shifted to the house earmarked for the Registrar. He further presumed that Professor Bhandari had not preferred to shift to that earmarked house even after he joined as Registrar as he had in his mind that after sometime, he would take over as Dean of University Instruction and if he shifted to that earmarked house, he would be shunted out of that house after taking over the charge as D.U.I. and thereafter he would not be able to get accommodation at the Campus. In the meantime, the house earmarked as official residence for the Registrar was damaged and after renovation, the same had been allotted to Professor A.K. Vashisht of University Business School. Now, the Registrar from outside had joined in this University and that was why this problem is created. As far as he knew, the house for Controller of Examinations was also earmarked in the University and that house was also allotted to someone else. The University authority thought that as and when Controller of Examinations and Registrar would be appointed/joined in the University and whatever house/s would be available, that would be allotted to them. He remarked that there is a lot of difference between furnished and unfurnished accommodation. In the minutes of the Committee dated 13.11.2014, it had been mentioned that as per the appointment letter of the Registrar duly approved by the Syndicate and Senate the unfurnished accommodation is to be provided. The same thing had been mentioned in the appointment letters issued to the Controller of Examinations and the Finance & Development Officer. The house which is earmarked now as official residence for the Registrar needs renovation. He was of the view that they should not spend money on the renovation of this house (T-1/11, Sector 25) beyond what they spend for renovation of Professors' residences in the University; otherwise, there would be lot of heart burning amongst the fraternity in the University. He was of the view that they could not provide him extra facilities. The security features were being considered probably based on threat perception. He felt that more than Registrar, the COE and teachers were under threat. If they wanted to provide such facilities to the Registrar, then the same facilities should also be provided to the Dean, College Development Council, and other Professors who are looking after the career of the students. He quoted an example that during the disturbance days in Punjab and Chandigarh, the University had lost one Professor of international fame. Let them not alter the conditions entered in the appointment letters of any teacher and non-teacher in the University.

The Vice-Chancellor said that, in principle, there is no provision of furnished house even for Vice-Chancellor of Panjab University.

To this, Shri Ashok Goyal said that Vice-Chancellor's appointments are within the purview of the Chancellor and his terms and conditions could also be his prerogative. However, if furnished accommodation is allowed to the Registrar, then it should be extended to other Professors of the University.

The Vice-Chancellor said that the Registrar is a very Special Officer of the University; hence, they need to renovate the accommodation up to certain standard. Recalling that

Vice-Chancellor's house, which had been allotted to the Registrar, had 50 years old kitchen and it desired upgradation. Earlier also, when the home H-1 was under renovation, that time too, it had also been reported in a section of the Press that University was spending more than Rs.31 lac on the renovation of the house allotted to the Vice-Chancellor in the University, but none of the Syndics had defended the decision of the University.

To this, Shri Ashok Goyal said that since they had not been taken into confidence while taking the decision, so they could not defend. He recommended that the same norms which were considered while allotting accommodation to Controller of Examinations, Finance & Development Officer and other officers in the University, should be followed in the case of Registrar also. He added that the residence of the Dean, College Development Council should also be given the same treatment as that of Registrar, as Dean, College Development Council, is also a term appointment.

The Vice-Chancellor said that he has no problem if furnished accommodation is made available to Dean, College Development Council also.

Shri Gopal Krishan Chatrath suggested that the issues of renovation and furnishing of House No.T-1/11 allotted to the Registrar should be considered separately.

The Vice-Chancellor said that as far as providing security at the residence of the Controller of Examinations is concerned, he is okay with it as well.

Professor S.K. Sharma suggested that security should also be provided at the residence of the Dean of University Instruction.

Shri Ashok Goyal said that security could only be provided if there is any threat; otherwise, not.

Shri Gopal Krishan Chatrath said that the Registrar is the Secretary of the Syndicate/Senate and that is why it is proposed to be provided security at his residence.

Shri Ashok Goyal said that no Officer is provided any security in the Government of India in the absence of threat perception.

The Vice-Chancellor clarified that the Registrar was not being provided with personal security. However, some security cameras and barbed wires were only being considered.

Shri Ashok Goyal stated that throughout the country, the amount of renovation of government houses is fixed.

Principal Gurdip Sharma said that there was an expenditure of only Rs.3 lacs for providing furnishings and furniture to the Registrar. Similar furnished accommodations were being provided to the Principals by the Colleges also. Hence, he was of the view that it should be approved.

Shri Ashok Goyal said that there is no proper recommendation of the Committee why these things are required. If they approve the recommendations of the Committee as it is proposed, the Syndicate,

Vice-Chancellor and the University would get a bad name. He was of the view that the decision should be taken in such a way that nobody should be able to raise a finger on the University.

After some further discussion, it was –

RESOLVED: That a Committee comprising the followings be constituted to examine the whole issue:

- | | |
|-----------------------------------|----------|
| 1. Shri Gopal Krishan Chatrath | Chairman |
| 2. Dean of University Instruction | |
| 3. Shri Ashok Goyal | |
| 4. Professor Preeti Mahajan | |
| 5. Professor Madhu Raka, ASVC | |
| 6. Executive Engineer-I | Convener |

Deferred Item

18. Considered the reply dated 20.06.2014 from the Chairman, Bareta Education Society & Kalgidhar Institute of Higher Education, Kingra Road, Malout, in response to the show-cause notice issued, in pursuance of Syndicate decision dated 18.05.2014 (Para 9). Information contained in the office note was also taken into consideration.

- NOTE:**
1. The Syndicate decision dated 18.05.2014 (Para 9) vide which it had been resolved that show-cause notice be issued to the College under Regulation 11.1 along with the Enquiry Report and the College be asked to give reply to the show-cause notice within a stipulated/ time-bound period, i.e. 15 days from the receipt of the notice.
 2. The comprehensive statement containing the reply of the chairman to show-cause notice and office comments enclosed.

The members were of the view that the issue pertaining to fake experience certificate, Ph.D. degree, etc. of the Principal of this College has not been included in this item. They suggested that the above said issue should also be included and the item should be placed before the Syndicate again.

RESOLVED: That the consideration of the Item **C-18** on the agenda, be deferred and the same be placed before the Syndicate again after including the issues (fake experience certificates, Ph.D., etc.) relating to the Principal (Kalgidhar Institute of Higher Education, Malout).

Modification in nomenclature of Diplomas in Yoga & Mental Health and Fine Arts Career Oriented Courses

19. Re-considered the following decision of the Syndicate dated 17.08.2014 (Para 22) (**Appendix-XXIV**), that the nomenclature of Diploma Course in (i) Yoga & Mental Health (ii) Fine Arts Career Oriented Course, be modified, as Advance Diploma Course in (i) Yoga & Mental Health (ii) Fine Arts Career Oriented Course for the session 2014-15, as per UGC guidelines, under UGC/Self-Finance Scheme:-

Syndicate decision dated 17.08.2014 (Para 22)	Modification in Syndicate decision dated 17.08.2014 (Para 22)
that the provisional extension of affiliation, be granted to Dev Samaj College for Women, Ferozpur City, for <u>Diploma Course in (i) Yoga & Mental Health (ii) Fine Arts Career Oriented Course</u> , for the session 2014-15, as per UGC guidelines, under UGC/Self-Finance Scheme.	that the provisional extension of affiliation, be granted to Dev Samaj College for Women, Ferozpur City, for Advance Diploma Course in (i) Yoga & Mental Health (ii) Fine Arts Career Oriented Course , for the session 2014-15, as per UGC guidelines, under UGC/Self-Finance Scheme.

NOTE: An office note enclosed (**Appendix-XXIV**).

RESOLVED: That the nomenclature of Diploma Courses in (i) Yoga & Mental Health (ii) Fine Arts Career Oriented Course, be modified, as Advance Diploma Course in (i) Yoga & Mental Health (ii) Fine Arts Career Oriented Course for the session 2014-15, as per UGC guidelines, under UGC/Self-Finance Scheme:-

Syndicate decision dated 17.08.2014 (Para 22)	Modification in Syndicate decision dated 17.08.2014 (Para 22)
that the provisional extension of affiliation, be granted to Dev Samaj College for Women, Ferozpur City, for <u>Diploma Course in (i) Yoga & Mental Health (ii) Fine Arts Career Oriented Course</u> , for the session 2014-15, as per UGC guidelines, under UGC/Self-Finance Scheme.	that the provisional extension of affiliation, be granted to Dev Samaj College for Women, Ferozpur City, for Advance Diploma Course in (i) Yoga & Mental Health (ii) Fine Arts Career Oriented Course , for the session 2014-15, as per UGC guidelines, under UGC/Self-Finance Scheme.

Appeal of Shri Hussan Lal, Senior Assistant, USOL, for withdrawal of punishment of withholding of three increments

20. Considered the appeal dated 18.07.2014 (**Appendix-XXV**) of Shri Hussan Lal, Senior Assistant, U.S.O.L, for withdrawal of punishment of withholding of three increment with cumulative effect imposed upon him by the Syndicate dated 18.05.2014 (Para 35) on account of change of Centre of the Students of LL.B. 6th Semester of Law from Chandigarh to Muktsar. Information contained in the office note (**Appendix-XXV**) was also taken into consideration.

- NOTE:** 1. Shri Hussan Lal, Senior Assistant, U.S.O.L has filed the said appeal under Rule 10.1 (b) (i) at page 117 of P.U. Calendar Volume-III, 2009, which is reproduced below:

10.1. Every employee to whom these rules apply shall be entitled to appeal against an order imposing upon him any of the penalties to the appellate authority a mentioned hereunder:

Category of employees and Appellate Authority

(a) Senate - for employees of Class A:

(b) (i) Syndicate - for employees of Class B in the category of Assistants including those on the equivalent/corresponding pay-scales of Assistants.

(ii) xxx xxx xxx

(c) (i) & (ii) xxx xxx xxx

2. The Syndicate dated 18.05.2014 (Para 35) **(Appendix-XXV)** has resolved that the punishment of withholding of three increments with cumulative effect be imposed upon Shri Hussan Lal, Senior Assistant, USOL on account of change of centre of the students of LL.B. 6th Semester of Law from Chandigarh to Muktsar.
3. The Syndicate dated 29.05.2011 (Para 29) **(Appendix-XXV)** has resolved that:-
- i) the report of the Committee be accepted; and
 - ii) as far as award of punishment to the delinquent employees is concerned, the Vice-Chancellor be authorized to take appropriate decision in the matter, on behalf of the Syndicate.
- The Vice-Chancellor expressed the view that the matter has to be discussed in the Senate before taking any final decision and at least minor, if not major, punishment has to be given to the person(s) found guilty by the Hon'ble Enquiry Officer, who happened to be Retired Judge.
4. The Syndicate dated 03.04.2011 (Para 2) **(Appendix-XXV)** has resolved that the report

of the Committee (**Appendix-XXV**), be accepted and the Vice-Chancellor be authorized, on behalf of the Syndicate, to initiate action by following the proper procedure laid down in the University Calendar.

5. A copy of Show Cause Notice No.11365/Estt. Dated 13.06.2012 issued to Shri Hussan Lal, enclosed (**Appendix-XXV**).
6. Reply of Shri Hussan Lal, Senior Assistant, in response to Show Cause Notice No.11365/Estt. Dated 13.06.2012 enclosed (**Appendix-XXV**).
7. Shri Hussan Lal, Senior Assistant, U.S.O.L, has appealed against the punishment of withholding of three increment with cumulative effect imposed on him stating that the reason behind change of examination centre of students was not done by him alone, but it was done under notice of his seniors and the centre of examination was changed on production of Medical Certificates by students. He has further stated that during his tenure in the examination branch, he has never committed any act, which is unlawful as per P.U. rules/regulations. In the end, he has requested that the order of punishment of withholding of his three increments with cumulative effect be withdrawn with a view to give equal justice to all university employees by taking into account the fact of his 24 years sincere service rendered by him and also taking into account the kind plea of exoneration from all the charges of all other officials in the said case.

Initiating discussion, Professor S.K. Sharma stated that the Enquiry Officer, who happened to be Retired Judge, had found Shri Hussan Lal, Senior Assistant, University School of Open Learning guilty and if they left this person scot-free at this stage, it would give a wrong signal. In fact, he should have been terminated and the case should have been given to the Police. Since the Syndicate in its meeting dated 18.05.2014 had imposed the minimum punishment of withholding of three increments with cumulative effect, at least this punishment should be kept.

Shri Gopal Krishan Chatrath, Dr. Dalip Kumar, Principal Gurdip Sharma, Professor Preeti Mahajan and Shri Jagpal Singh suggested that the appeal should be forwarded to the Senate for consideration.

Shri Ashok Goyal stated that the appeal made by Shri Hussan Lal, Senior Assistant, University School of Open Learning, should be forwarded to the Senate, only if the punishing authority is the Senate.

If the appointing/punishing authority is the Syndicate, the punishment already awarded should be kept/reiterated.

The Vice-Chancellor said that he would check and verify as to which is the appointing/punishing authority of Senior Assistants and if the appointing/punishing authority found to be Syndicate, the punishment of withholding of three increments with cumulative effect would be kept. However, if the appointing/punishing authority found to be Senate, the appeal would be forwarded to the Senate.

It was verified that as per Regulations 3.1(b)(i) and 3.3 appearing at pages 117 and 118 of P.U. Calendar, Volume I, 2007 and Rules 10.1.(b)(i) appearing at page 117 of P.U. Calendar Volume III, 2009, reproduced below, the Appointing, Punishing and Appellate Authority in the case of 'B' class employees, including Senior Assistants, is the Syndicate:

REGULATIONS:

3.1 Save as otherwise provided in the Regulations, the appointing authority for the various categories of University employees shall be –

- (a) Senate – for employees of Class A;
- (b)(i) Syndicate for employees of Class B in the category of Assistants including those in the equivalent/ corresponding pay-scale of Assistant.

3.3 The appointing authority shall be the punishing authority unless otherwise provide for in these Regulations.

RULE:

10.1. Every employee to whom these rules apply shall be entitled to appeal against an order imposing upon him any of the penalties to the appellate authority as mentioned hereunder:

Category of employees and Appellate Authority

- (a) Senate - for employees of Class A
- (b)(i) Syndicate - for employees of Class B in the category of Assistants including those on the equivalent/corresponding pay-scales of Assistants.

RESOLVED: That the appeal dated 18.07.2014 of Shri Hussan Lal, Senior Assistant, U.S.O.L, for withdrawal of punishment of withholding of three increment with cumulative effect imposed upon him by the Syndicate dated 18.05.2014 (Para 35) on account of change of Centre of the Students of LL.B. 6th Semester of Law from Chandigarh to Muktsar, be rejected.

Issue regarding grant of six additional seats for M.Phil. Course in the Department of Defence & National Security Studies

21. Considered the recommendation dated 30.10.2014 (**Appendix-XXVI**) of the Academic/Administrative Committee, that six additional seats, (i.e. increase in intake) be sanctioned to the serving

officers of armed forces for M.Phil. Course in the Department of Defence & National Security Studies.

NOTE: As per Handbook of Information, 2014, there are 20+5+5 seats (20 for Defence Officers at Army Training Command, Shimla and its Establishments, 5 seats for officers from the armed forces outside ARTRAC and 5 seats are open for Defence Studies Students, respectively).

RESOLVED: That the seats of M.Phil. Course being offered in the Department of Defence & National Security Studies exclusively meant for serving officers of armed forces, be increased from five to eleven.

Award of degree of Doctor of Philosophy

22. Considered reports of examiners of certain candidates on the theses, including viva-voce reports, for the award of degree of Doctor of Philosophy (Ph.D.).

RESOLVED: That the degree of Doctor of Philosophy be awarded to the following candidates in the Faculty and subject noted against each:

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis
1.	Ms. Nitasha Sharma # 134, Sector 15-A Chandigarh	Arts/ Psychology	ADOLESCENT RESILIENCE IN RELATION TO EMOTIONAL INTELLIGENCE, STRESS, PARENTAL BONDING AND INTERPERSONAL REACTIVITY
2.	Ms. Shivani Sahdev # 2170, Sector 38-C Chandigarh	Arts/ Psychology	A STUDY OF PSYCHOLOGICAL FACTORS IN RESILIENCE OF KASHMIRI MIGRANTS
3.	Mr. Surender Kumar EDXRF Lab Department of Physics, P.U., Chandigarh	Science/ Physics	NUCLEAR STRUCTURE STUDIES IN VICINITY OF THE Z=50 SHELL CLOSURE THROUGH THE FUSION-EVAPORATION REACTIONS
4.	Mr. Mohammad Ghadamyari Unit 24 No.3 Velenjak 22-Tehran Iran	Arts/ Gandhian Studies	CORPORATE GOVERNANCE IN THE INDIAN BANKS: A STUDY OF POST-ECONOMIC REFORMS PERIOD
5.	Mr. Shyam Singh Guleria Research Scholar Department of Geology Panjab University Chandigarh	Science/ Geology	GEO-ENVIRONMENTAL INVESTIGATION AND MANAGEMENT OF NEOGAL WATERSHED, BEAS RIVER BASIN, DISTRICT KANGRA, HIMACHAL PRADESH, USING REMOTE SENSING APPLICATIONS
6.	Mr. Chander Parkash V.P.O. Dhabhan Kokerian Tehsil Abhor District Fazilka	Languages/ Punjabi	GURSHARN SINGH DE NATKAN DIAN NAT-VIDHIAN
7.	Ms. Sakshita Anand 1-D, Dmkar Road Behind G.P.O. Dehradun	Arts/ Psychology	PERSON-TASK DYNAMICS OF COGNITIVE DISTRIBUTION DURING EXECUTIVE FUNCTIONING
8.	Ms. Mansimran Khokhar H.No. 234, Sector 46-A Chandigarh	Science/ Biotechnology	IN VITRO AND IN SILICO STUDIES ON UDP-N-ACETYLGUCOSAMINE ENOLPYRUVYL TRANSFERASE

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis
			ENCODED BY <i>MURA</i> AND <i>MURZ</i> GENES OF <i>ENTEROCOCCUS FAECALIS</i>
9.	Mr. Vajihollah Bagheri # 1514, Sector 11-D Chandigarh	Science/ Anthropology	ALLIED IN TIME, SPACE, CULTURE AND ETHNO-SCIENCE: ETHNOGRAPHIC PROFILE OF GALESH COMMUNITY OF MAZANADARAN PROVINCE IN NORTHERN IRAN
10.	Mr. M. Baskar H.No. 3099, Sector 47-D Chandigarh	Science/ Biophysics	CONFORMATION, AGGREGATION AND FOLDING OF OLIGOGLUTAMINES IN RELEVANCE TO HUNTINGTON'S DISEASE: A MOLECULAR MODELLING STUDY
11.	Ms. Smita Sharma NTF-14, Sector 14 P.U., Chandigarh	Arts/ Economics	INDIA'S PUBLIC DEBT AND POLICY – WITH SPECIAL REFERENCE TO POST REFORM PERIOD (1992-2007)
12.	Mr. Mahaveer Dhobi Raila Tehsil Banera District Bhilwara Rajasthan	Pharmaceutical Sciences	PHYTOPHARMACOLOGICAL INVESTIGATIONS AND CHEMICAL STANDARDIZATION OF THE ROOT OF <i>CLITORIA TERNATEA</i> L.
13.	Mr. Neeraj Kumar Singh H.No.12, NTF, Sector 14 P.U. Campus Chandigarh	Arts/Library Science	RADIO FREQUENCY IDENTIFICATION TECHNOLOGY APPLICATIONS IN LIBRARY AND INFORMATION CENTRES: A STUDY OF NORTHERN INDIA
14.	Ms. Vandna H.No.1773, Sector 15 Panchkula	Business Management & Commerce	DEFAULT RISK PREDICTION OF CORPORATE BANK BORROWERS IN INDIA
15.	Ms. Priyanka 658, Super Cooperative Society, Sector 48-A Chandigarh	Science/ Physics	STRUCTURES AND STABILITY OF CLUSTERS AND NANOWIRES OF GOLD AND OTHER TRANSITION METALS
16.	Mr. Aman Khara T.F.31, Sector 14 P.U., Chandigarh	Laws/Laws	EFFICACY OF REGULATORY LAWS RELATING TO VENTURE CAPITAL FUNDS AND PRIVATE EQUITY INVESTMENTS: A CRITIQUE

Agenda Items 23 and 24 being Ratification and Information Items, these be read under Items 28 and 29.

Issue regarding naming the Auditorium of Physics Department as Professor Bal Mokand Anand Auditorium

25. Considered the recommendation of the Vice-Chancellor, that the Auditorium of the Department of Physics, be named as Professor Bal Mokand Anand Auditorium, in his remembrance.

NOTE: 1. Professor Bal Mokand Anand, played a pivotal role in shaping the Department of Physics, Panjab University. He was head of the Physics Department after the partition of the country from 01.03.1954 till his retirement on 10.11.1967. He had participated in landmark discoveries in particle physics like experimental observation of Top quark, Quark-gluon Plasma and Higgs boson. Professor B.M.

Anand himself had worked with Nobel laureate Professor C.F. Powell.

2. Minutes of the Academic and Administrative Committee (JAAC) dated 17.11.2014 enclosed (**Appendix-XXVII**).
3. The letter dated 18.11.2014 (**Appendix-XXVII**) of the Chairperson, Department of Physics, containing the recommendation of the Vice-Chancellor enclosed (**Appendix-XXVII**).

RESOLVED: That, in his remembrance of Professor Bal Mokand Anand, the Auditorium of the Department of Physics, be named as Professor Bal Mokand Anand Auditorium.

Change in assignment of Fellows to the Faculties

26. Considered requests of the Fellows for change of their assignment to the Faculties, under proviso (ii) to Regulation 2.1 at page 46 of P.U. Calendar, Volume I, 2007, and

RESOLVED: That the following Fellows be allowed to change their assignment to the Faculties as mentioned below, under proviso (ii) to Regulation 2.1 at page 46 of Panjab University Calendar, Volume I, 2007:

Sr. No.	Name of the Fellow	Change of Faculty/Faculties requested	
		From	To
1.	Dr. Akhtar Mahmood Professor Emeritus Department of Biochemistry Panjab University House No. 206 Sector 40-A, Chandigarh	1. Science 2. Medical Sciences 3. Education 4. Pharmaceutical Sciences	1. Science 2. Medical Sciences 3. Education 4. Business Management & Commerce
2.	Dr. Malkiat Chand Sidhu M.Sc., Ph.D Assistant Professor Botany Department Panjab University Chandigarh	1. Science 2. Arts 3. Dairying, Animal Husbandry & Agriculture 4. Business Management & Commerce	1. Science 2. Medical Sciences 3. Dairying, Animal Husbandry & Agriculture 4. Design & Fine Arts
3.	Dr. Dalip Kumar M.Sc., Ph.D., LL.B. Associate Professor Post Graduate Government College for Girls Sector-42, Chandigarh	1. Science 2. Law 3. Business Management & Commerce 4. Dairying, Animal Husbandry & Agriculture	1. Science 2. Law 3. Design & Fine Arts 4. Dairying, Animal Husbandry & Agriculture
4.	Dr. Kuldeep Singh M.A., M.Phil, Ph.D. Assistant Professor Guru Nanak National College Doraha -141421	1. Arts 2. Law 3. Business Management & Commerce 4. Education	1. Arts 2. Science 3. Education 4. Design & Fine Arts

5.	Dr. Rupinder Tewari Professor Centre for Microbial Bio-Technology Panjab University Chandigarh	1. Science 2. Languages 3. Business Management & Commerce 4. Engineering & Technology	1. Science 2. Arts 3. Design & Fine Arts 4. Engineering & Technology
6.	Dr. Yog Raj Angrish Assistant Professor Department of Punjabi Panjab University Chandigarh # W-1, P.U. Campus, P.U., Chandigarh	1. Languages 2. Medical Sciences 3. Education 4. Business Management & Commerce	1. Science 2. Law 3. Education 4. Design & Fine Arts
7.	Dr. (Mrs.) Preeti Mahajan Professor & Chairperson Department of Library & Information Science Arts Block IV, Panjab University, Chandigarh	1. Arts 2. Law 3. Business Management & Commerce 4. Pharmaceutical Sciences	1. Science 2. Law 3. Engineering & Technology 4. Design & Fine Arts
8.	Professor Anil Monga H.No. T-1/15, Sector 25 Chandigarh-160014	1. Languages 2. Medical Sciences 3. Business Management & Commerce 4. Engineering & Technology	1. Science 2. Law 3. Design & Fine Arts 4. Education
9.	Dr. Surinder Singh Sangha M.Sc. (Botany), Ph.D. (Education) Principal Dasmesh Girls College of Education VPO Badal, Tehsil Malout (Sri Muktsar Sahib)-152113	1. Law 2. Languages 3. Education 4. Design & Fine Arts	1. Science 2. Arts 3. Education 4. Design & Fine Arts
10.	Dr. Hardiljit Singh Gosal M.A., M.Phil, Ph.D. (Punjabi) Principal Govind National College Narangwal, Ludhiana	1. Law 2. Languages 3. Education 4. Design & Fine Arts	1. Science 2. Languages 3. Education 4. Design & Fine Arts
11.	Shri Naresh Gaur B.Com. 136-C, Rishi Nagar Ludhiana	1. Arts 2. Law 3. Business Management & Commerce 4. Education	1. Science 2. Medical Sciences 3. Business Management & Commerce 4. Education
12.	Dr. Jagwant Singh M.Com., LL.B., Ph.D. Associate Professor G.G.D.S.D. College Sector 32-C, Chandigarh	1. Arts 2. Law 3. Business Management & Commerce 4. Education	1. Arts 2. Science 3. Business Management & Commerce 4. Education
13.	Shri Raghbir Dyal M.Sc., M.Phil Near Dr. Madan Mohan Hospital, Bathinda Road Bye Pass Chowk Muktsar-152026	1. Languages 2. Medical Sciences 3. Engineering & Technology 4. Education	1. Languages 2. Medical Sciences 3. Engineering & Technology 4. Business Management & Commerce

14.	Shri Ajay Ranga Assistant Professor in Law University Institute of Legal Studies Panjab University Chandigarh	1. Law 2. Arts 3. Education 4. Business Management & Commerce	1. Science 2. Arts 3. Education 4. Business Management & Commerce
15.	Dr. Krishan Gauba, M.D.S. Professor & Chair Unit of Pedodontics & Preventive Dentistry Oral Health Sciences Centre P.G.I., Sector-12 Chandigarh	1. Languages 2. Medical Sciences 3. Business Management & Commerce 4. Engineering & Technology	1. Science 2. Medical Sciences 3. Business Management & Commerce 4. Engineering & Technology
16.	Shri Varinder Singh Fellow, P.U., Chandigarh #193, Sector 19-A, Chandigarh	1. Arts 2. Law 3. Business Management & Commerce 4. Education	1. Arts 2. Science 3. Business Management & Commerce 4. Education
17.	Dr. Bhupinder Singh Bhoop Professor University Institute of Pharmaceutical Sciences Panjab University, Chandigarh	1. Languages 2. Medical Sciences 3. Engineering & Technology 4. Business Management & Commerce	1. Languages 2. Science 3. Engineering & Technology 4. Business Management & Commerce
18.	Dr. Jaspal Kaur Kaang Professor & Chairperson Guru Nanak Sikh Studies Panjab University, Chandigarh	1. Languages 2. Arts 3. Dairying, Animal Husbandry & Agriculture 4. Design & Fine Arts	1. Science 2. Arts 3. Dairying, Animal Husbandry & Agriculture 4. Design & Fine Arts
19.	Dr. Tarlok Bandhu Principal Khalsa College of Education Muktsar (Punjab)-152026	1. Law 2. Medical Sciences 3. Education 4. Design & Fine Arts	1. Science 2. Medical Sciences 3. Education 4. Design & Fine Arts
20.	Ms. Gurpreet Kaur M.A. (History), M.Ed. H. No. 953, Sector 39-A Circuit House, Chandigarh	1. Law 2. Arts 3. Education 4. Design & Fine Arts	1. Law 2. Science 3. Education 4. Business Management & Commerce
21.	Shri Deepak Kaushik Representative of Panjab University Non-Teaching Employee's Federation H.No.C-10, Sector 14 Panjab University, Chandigarh	1. Languages 2. Law 3. Engineering & Technology 4. Design & Fine Arts	1. Languages 2. Science 3. Engineering & Technology 4. Dairying, Animal Husbandry & Agriculture

Assignment of Fellow to the Faculties 27. Considered and

RESOLVED: That the following Fellow be assigned to the Faculties mentioned against his name, in anticipation of approval of the Senate:

Professor Rajat Sandhir President Panjab University Teachers Association (PUTA) Department of Biochemistry P.U., Chandigarh	1. Science 2. Law 3. Design & Fine Arts 4. Dairying, Animal Husbandry & Agriculture
--	---

Agenda Items 23 and 24 being Ratification and Information Items, these be read under Items 28 and 29.

Routine and formal matters

28. The information contained in Items **R-(i)** to **R-(vi)** on the agenda was read out and ratified, i.e. –

(i) The Vice-Chancellor, in anticipation of approval of the Syndicate has allowed:

(i) to release/the pro-rata pension/service gratuity except leave encashment in respect of Dr. S.P. Gautam, Professor, Department of Philosophy, up to 01.12.2004 i.e. the date he rendered service to this University.

(ii) to transfer the above stated benefits to Jawahar Lal Nehru University, New Delhi.

His Service particulars regarding service rendered at P.U. are as under:

- a) Date of Birth : 26.10.1951
- b) Date of appointment in the University : i) 15.04.1980 (Lecturer)
ii) 28.02.1989 (Reader)
iii) 27.07.1998 (Prof. CAS)
- c) Date of lien termination from the University : 02.12.2004 i.e. the date from which he proceeded on EOL without Pay to join JNU, as Professor and the date of his confirmation at JNU
- d) (i) Total service in Panjab University : 24 years 7 months 18 days
(ii) Previous service rendered in other University/Institution : NIL
- e) Period of leave without pay : EOL without pay w.e.f. 01.08.1991 to 31.07.1993, under Regulation 11 (G) of P.U. Cal. Vol. I, to enable him to join the Indian Institute of Advanced Study, Shimla as fellow for pursuing the project entitled "Theoretical Foundations of Contemporary Social Science".

(ii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has increased the viva-voce fee of 3rd semester (BHM-231- Industrial Training) of B.Sc. Hospitality & Hotel Administration, from Rs.250/- to Rs.500/- at University Institute of Hotel Management and Tourism, from the session 2014-15.

NOTE: The minutes of the meeting dated 26.02.2014 of Academic/Administrative/ Technical Committee of UIHMT, enclosed **(Appendix-XXVIII)**.

- (iii)** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the request dated 24.09.2014 **(Appendix-XXIX)** of the Chairperson, UBS, that admission to MBA (Biotechnology) course be kept in abeyance w.e.f. the session 2015-16 instead of 2014-15.

NOTE: The Syndicate in its meeting dated 13.09.2014/26.09.2014 (Para 6) (Item No.VII) **(Appendix-XXIX)** of the Academic Council dated 02.07.2014, has resolved that the admission to MBA Biotechnology course for the session 2014-15 be kept in abeyance.

- (iv)** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has appointed Shri Ram Kumar Garg, (A.R. Retd. on 31.10.2014) as O.S.D. (Exams.) in the Controller of Examination's Office, for a period of six months w.e.f. the date he reports for his duty (with one day break on 01.11.2014), purely on contractual basis @ half of the salary last paid (excluding HRA, CCA and other special allowance) rounded off to nearest lower 100, out of the Budget Head "General Administration – Sub Head- Hiring Services/ Outsourcing Contractual/ Casual or Seasonal Worker".

- (v)** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has granted temporary extension of affiliation for M.D. (Radio-diagnosis) course to Govt. Medical College and Hospital, Sector-32, Chandigarh, to admit maximum 6 students, for the session 2015-16, subject to the condition that the College will obtain the mandatory approval from the MCI and will make admission in the courses/subjects.

NOTE: Inspection Report and office note are enclosed **(Appendix-XXX)**.

- (vi)** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has accepted the resignation of Ms. Tanvi, Assistant Professor (Temporary), University Institute of Hotel Management & Tourism, w.e.f. 13.11.2014 after completion of one month notice on 12.11.2014.

NOTE: Rule 16.2 at page 83 of P.U. Calendar Volume-III, 2009, reads as under:

“the service of a temporary employee may be terminated with due notice on payment of pay and allowances in lieu of such notice by either side. The period of notice shall be one month in case of all temporary employees which may be waived at the discretion of appropriate authority”.

Routine and formal matters

29. The information contained in Items **I-(i)** to **I-(iv)** on the agenda was read out and noted, i.e. –

- (i)** The Vice-Chancellor has approved the reorganization of Birbal Sahni Institute of Palaeobotany, Lucknow, as a research centre of Panjab University, for the purpose of Ph.D. supervision and the Scientists of BSIP can be appointed as Research Supervisors subject to the terms and conditions as laid down by Panjab University.

NOTE: The request dated 14.06.2014 of Director Birbal Sahni Institute of Palaeobotany, enclosed **(Appendix-XXXI)**.

- (ii)** The Vice-Chancellor has allowed to withdraw the affiliation granted to Sant Hari Singh Memorial College for Women, Chella-Makhsuspur, District Hoshiarpur, for running PGDCA Course w.e.f. the session 2014-15, as requested by the Principal **(Appendix-XXXII)**.

NOTE: The Vice-Chancellor, on the recommendation of the Core Committee constituted by the Syndicate dated 15.05.2014/ 29.06.2014 (Para 57), has granted temporary extension of affiliation to PGDCA Course to Sant Hari Singh Memorial College for Women, Chella-Makhsuspur, Distt. Hoshiarpur, for the session 2013-14, subject to submission of NOC from the Punjab Government.

- (iii)** The Vice-Chancellor has allowed the payment of bill of Landline Telephone along with internet facility installed at the residence of Er. Kulwant Singh, S.D.O. (Electrical), as per the decision of the Syndicate dated 15.04.2013/ 25.04.2013 (Para 11).

NOTE: The Syndicate dated 15.04.2013/ 25.04.2013 (Para 11) **(Appendix-XXXIII)** resolved that the recommendation of the Committee dated 14.11.2012, be approved with the addition that a provision be made to allow Landline Telephone, if any request comes from any of the remaining Officers at a later stage.

(iv) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Mrs. Hasan Devi Deputy Registrar RTI Cell	02.09.1975	30.11.2014	Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.
2.	Shri Paramjit Singh Assistant Registrar Establishment Branch	23.07.1979	30.11.2014	
3.	Shri Hukam Chand Superintendent General Branch	24.11.1975	30.11.2014	
4.	Shri Mohinder Pal Sharma Superintendent Accounts Branch	15.11.1976	30.11.2014	
5.	Shri Nirmal Kumar Garaal Lift Operator U.S.O.L.	14.04.1980	30.11.2014	
6.	Mrs. Shakuntla Devi Superintendent Secrecy Branch	12.03.1982	30.11.2014	Gratuity as admissible under the University Regulations.
7.	Mrs. Kaushalya Devi Junior Technician (G-IV) Department of Botany	13.09.1988	30.11.2014	
8.	Shri Jaishi Ram Driver R&S Branch Panjab University	26.03.1977	31.12.2014	
9.	Shri Chhedi Lal Work Inspector Construction Office	08.08.1973	30.11.2014	
10.	Shri Sita Ram Bist Security Guard U.S.O.L.	07.12.1971	30.11.2014	

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

During general discussion just before the conclusion of the meeting, the following issues were raised:

- (1) Shri Gopal Krishan Chatrath said that the name of Alumni House should be named as Dr. Gurdial Singh Dhillon House.

The Vice-Chancellor said that in one of the meetings it was informed that the name of P.U. Alumni House had already been named. He would check it and thereafter the decision would be taken accordingly.

- (2) Shri Gopal Krishan Chatrath said that one of the private Colleges proposed to be opened near Moga has applied for affiliation a few days (4-5 days) late. He pleaded that the application of the said College should be entertained and, if need be, some additional fee should be charged; otherwise, the money spent by the College on the construction of building as well as creation of infrastructure would be wasted. If need be, the late fee/fine, which is being charged from the College/s for extension of affiliation, might be charged from such Colleges, which are late in applying for fresh affiliation by few days.

The Vice-Chancellor said the case of the College, in question, should be brought as an Item in the next meeting of the Syndicate.

Shri Ashok Goyal said that it should be done, if there is only a delay of few days, but the Dean, College Development Council be reminded to place an item before the Syndicate in its next meeting along with all such similar Colleges applied for fresh affiliation.

- (3) The Vice-Chancellor said that they are going to install a portrait of Justice Mehar Chand Mahajan in Boys Hostel No.1 on the occasion of his 125th birth anniversary.

- (4) Professor Preeti Mahajan said that recently a circular has been issued by the office of the Finance & Development Officer that TA/DA would only be paid to the resource persons/examiners, etc. through bank. Since the teachers coming to the University for various purposes/works of the University faced a lot of problems, they are demanding that payment of TA/DA to them should be made on the spot. She, therefore, pleaded that this problem should be solved; otherwise, the Departments would face lot of hardship.

It was clarified that the Departments could take advance/s to make payment to the outside experts/teachers on the spot. He added that the circular was issued just to curtail the futile exercise of issuance of duplicate cheques as in the previous financial year, the University had to issue more than 5000 duplicate cheques.

The Vice-Chancellor said that he would ask the Dean of University Instruction to issue a circular in this regard so that there is no confusion in the minds of the Chairpersons/Heads of the Departments.

Shri Ashok Goyal said that some people have apprehension that in case they take the payment of TA/DA through bank, the same would be shown in their bank statement and they have to pay Income Tax for the same. He added that in case the Department concerned is unable to take advance, he/she might have to make the payment to the experts/teachers concerned from their own pocket/s.

Shri Gopal Krishan Chatrath informed that there is no income tax on T.A.

Shri Ashok Goyal clarified that the system of making payment to the resource persons by taking advance is already prevalent in the University, but some of the Departments did not know about the same.

- (5) Professor Preeti Mahajan said that one of the Research Scholars of her Department, namely Mr. Neeraj Kumar Singh, had submitted his paper for publication in one of the reputed journal and he had been told that there is plagiarism of about 85% in the said paper, which could not be possible.

The Vice-Chancellor said that Professor Preeti Mahajan should give him in writing so that the matter could be looked into.

- (6) Dr. Dalip Kumar stated that he along with Principal Hardiljit Singh Gosal had proposed a Resolution with regard to election of teachers to the Board of Studies in certain subjects, which are taught in more than three affiliated Colleges. Though the meeting of the Committee, under the Chairmanship of Principal B.C. Josan, had been held in the month of September 2014, the recommendation of the Committee have not been placed before the Syndicate so far even after more than three months. On asking, he informed that the proceedings of the Committee are in the General Branch.

The Vice-Chancellor requested Dr. Dalip Kumar to hand over a copy of the said Resolution to his Adviser & Secretary to the Vice-Chancellor, so that he could expedite action on the same.

- (7) Dr. Dalip Kumar handed over a copy of the Office Order No.8731-40/Estt.1 dated 3.9.2014 on the floor of the house, which reads as under:

“The Vice-Chancellor in anticipation of approval of the Syndicate/Senate has allowed to treat the nomenclature of the post of Assistant Professor for P.G. Diploma in Advertising and Public Relations, School of Communication Studies **to that of Assistant Professor, School of Communication Studies.**”

Though more than two months had already been elapsed, no action had been taken on the same as it had neither been placed before the Syndicate nor the Senate.

- (8) Shri Ashok Goyal stated that the members of various University bodies, who came to the University for attending various University meetings from the tricity should be treated at par for the purpose of payment of T.A./D.A.

The Vice-Chancellor said that they were paid T.A. @ per kilometer.

To this, Shri Ashok Goyal said that there are different rates (per kilometer) by travelling own car, taxies (local) and out stations. As far as he knew, the taxies operators charged

@ Rs.10/- per kilometer for outstations, and @ Rs.23/- per kilometer within the tricity.

The Vice-Chancellor said that it would be Rs.11/- per kilometer if the members came in/travelled by their own car for attending the meetings and if they come by taxi, the payment would be made on the basis of the bill/receipt submitted by the person concerned.

This was agreed to.

- (9) Professor B.S. Bhoop stated that re-evaluation results of the students were not declared in time. He pointed out that by the time, the results of re-evaluation were declared, 15% to 30% results mismatched due to 3rd examiner cases. The students appeared in the next semester examination, but the results of the previous examinations were not declared. He suggested that the results should be declared on the basis of average of the best of three.

The Vice-Chancellor requested Professor B.S. Bhoop to submit his proposal in writing.

- (10) Professor B.S. Bhoop said that there is a terror of monkeys in the North-West Departments of the University, such as University Institute of Legal Studies, University Institute of Pharmaceutical Sciences, Animal House, etc. Recently, the monkeys attacked three students and one faculty member and injured them. He suggested that the person/s having an ape hired by the PGIMER to keep away the monkeys should be hired by the University itself to get rid from menace of monkeys.

The Vice-Chancellor said that he would take up this issue with the PGI authorities.

- (11) Dr. Dalip Kumar pointed out that more than 20 cases for approval of appointment of supervisors from the affiliated Colleges duly submitted through the Recognized Research Centres are lying pending in various teaching Departments. Similarly, the cases of Ph.D. Registration coming directly through the Principal, Recognized Research Centre/s were also not being entertained and lying pending in the University Office.

The Vice-Chancellor said that they had created Research Centres in the Colleges to facilitate research. He would check it up. The Vice-Chancellor asked Dr. Dalip Kumar to remind him next week as he has a meeting with Dean Research.

- (12) Principal Gurdip Sharma said that a request of Dr. Uma Sethi, S.D. College, Haryana, Hoshiarpur, for creating Research Centre in the subject of Punjabi is pending in the University for the last one and a half year.

The Vice-Chancellor asked Principal Gurdip Sharma to send a copy of the same so that he could take appropriate action.

- (13) Principal Hardiljit Singh Gosal said that the request for creating Research Centre in Punjabi from his College is also lying pending in the University. He further said that his College had also submitted an application in the office of the Dean Research for seeking approval that they could be allowed to make payment to the resource persons/teachers engaged for this course out of that money from Ph.D. students, but till date they had not received any reply.

The Vice-Chancellor requested Principal Hardiljit Singh Gosal to provide a copy of that letter to Professor Madhu Raka, ASVC, for expeditious action.

G.S. Chadha
Registrar

Confirmed

Arun Kumar Grover
VICE-CHANCELLOR