

PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the SYNDICATE held on Sunday, 27th November 2016 at 10.00 a.m., in the Syndicate Room, Panjab University, Chandigarh.

PRESENT

1. Professor A.K. Grover ... (in the Chair)
Vice-Chancellor
2. Dr. Ajay Ranga
3. Professor Anil Monga
4. Dr. Balbir Chand Josan
5. Principal Charanjit Kaur Sohi
6. Dr. Dayal Partap Singh Randhawa
7. Professor Emanuel Nahar
8. Shri Harmohinder Singh Lucky
9. Dr. I.S. Sandhu
10. Professor Keshav Malhotra
11. Professor Navdeep Goyal
12. Shri Raghbir Dyal
13. Dr. Shelley Walia
14. Principal Surinder Singh Sangha
15. Col. G.S. Chadha ... (Secretary)
Registrar

Shri Ashok Goyal, Shri Harpreet Singh Dua, Shri Jitender Yadav, Director, Higher Education U.T. Chandigarh and Shri T.K. Goyal, Director Higher Education, Punjab, could not attend the meeting.

Condolence Resolution

The Vice-Chancellor said, "With a deep sense of sorrow, I may inform the members about the sad demise of-

- i) Col. Thakur Singh (Retd.), father of Smt. Kirron Kher, Member of Parliament and Fellow, PU, on November 8, 2016
- ii) Professor M.G.K. Menon, alumnus Panjab University, former Director, Tata Institute of Fundamental Research, former Secretary, Department of Science and Technology, former Chairman, Electronics Communication and former Chairman, Indian Space Research Organization (ISRO) on November 22, 2016.
- iii) Smt. Inderbir Kaur, mother of Dr. Parvinder Singh, Controller of Examinations, PU, on October 12, 2016
- iv) Smt. Shanti Devi, mother of Prof. Ronki Ram, Fellow, PU and Shaheed Bhagat Singh Professor of Political Science, on November 12, 2016.
- v) Shri Sada Nand, Fellow who has contributed a lot to the governance of Panjab University

The Syndicate expressed its sorrow and grief over the passing away of Col. Thakur Singh (Retd.), Prof. M.G.K. Menon, Smt. Inderbir Kaur, Smt. Shanti Devi and Sh. Sada Nand and observed two minutes silence, all standing, to pay homage to the departed souls.

RESOLVED: That a copy of the above Resolution be sent to the members of the bereaved families.

Vice-Chancellor's Statement

1. The Vice-Chancellor said, "I am pleased to inform the honourable members that –

- i) Panjab University, Chandigarh, has been declared as the best University and best Institution of India 2017 by the US News and World Report in October, 2016. This survey has been supported by Thomson Reuters. Earlier too, Thomson Reuters-powered US News Global Rankings had judged the PU as the best University of India and placed it at the second position behind IISc., Bangalore.
- ii) Panjab University, Chandigarh, has won the CII-Clarivate Analytics 'India-UK Award for Excellence in Research Collaboration'. PU Vice Chancellor received the prestigious award at the India-UK TECH Summit organized on the occasion of UK PM visit to India at New Delhi on November 9, 2016.
- iii) Mrs. Ann Zammit, wife of eminent economist and former Dr. Manmohan Singh Chair Professor at PU, Professor Ajit Singh, has donated Rs.4,15,650/- (Four lakh fifteen thousand six hundred fifty) equivalent to 5,000 UK Pound for establishing an endowment fund in memory of Late Prof. Ajit Singh to support an annual Prof. Ajit Singh Memorial Lecture in the Department of Economics. She has desired that the University should invite two eminent economists, one from India and the other from outside.
- iv) Prof. S. Khanduja, formerly Professor at Department of Mathematics, PU, has been elected as Fellow of The World Academy of Sciences (TWAS) for her outstanding contribution to science and its promotion in the developing world. So many alumni have the potential to become members of TWAS.
- v) Prof. Ronki Ram, Shaheed Bhagat Singh Professor of Political Science, has been nominated as a member of the Senate of National Institute of Pharmaceutical Science and Research (NIPER), S.A.S. Nagar for a period three years w.e.f. November 2016.
- vi) Professor Virendera Kumar, formerly Fellow, PU and UGC Emeritus Fellow in Law, has been nominated as a member of the Governing Council of Himachal Pradesh National Law University, Ghandal, Shimla, for a term of 5 years.
- vii) Prof. B. S. Bhoop, Chairman, University Instt. of Pharmaceutical Sciences, PU, will be conferred with 'Best Innovation and Research in Healthcare of the Year' Award by the Worldwide Achievers Private Limited, for his outstanding contribution in the fields of healthcare, medicine, pharmaceutical sciences and education on November 30 at International Healthcare Summit and Awards-2016 in New Delhi, by the Union Minister of State for Health and Family Welfare.
- viii) Professor Karamjeet Singh, Hon. Director, Human Resource Development Centre, PU, has been co-opted as Director on

the Board of Directors of the Punjab State Cooperative Bank Limited.

- ix) Department of Community Education and Disability Studies, PU, has received 'Education Leadership Award' by the 24th Business School Affaire and Dewang Mehta National Education Awards, for its outstanding contribution in the field of special education and society at large. The Award was received by the Chairperson of the Department Dr. Anuradha Sharma in Mumbai on November 25, 2016.
- x) Dr. Devinder Preet Singh, Assistant Professor of Dr. H.S.J. Institute of Dental Sciences and Hospital, has been selected for Young Scientist Award-2016 by the Aufau International Awards for his contribution in scientific research.
- xi) Dr. Madhu Prashar, Principal, Dev Samaj College for Women, Ferozepur City, had been invited for a special interview by the Lok Sabha Channel in the Parliament House. She shared various aspects of her career and contributions of Dev Samaj College for Women under Panjab University, Chandigarh, for the promotion of innovative and skills development education, with the Channel. The interview shall be telecast nationwide.
- xii) NSS Cadet of Panjab University, Mr. Sandeep Kumar has been conferred upon with the coveted Indira Gandhi National Service Scheme Award (IGNSS) by the Hon'ble President of India, Shri Pranab Mukherjee on November 19, 2016. The award carries a cash prize of Rs.50,000/-, a silver medal and a commendation certificate for his outstanding contribution of student volunteers in community service. He is a BA final year student of the Department of Evening Studies.
- xiii) Panjab University is continuing to perform well during the various sports events during the current academic year. An update on comparative performance between 2015-16 and 2016-17 has been made available by the Directorate of Sports for perusal of the Syndicate.
- xiv) Shri Anupam Kher has offered during PUA Annual Meet on November 26, 2016, a scholarship to support one student in the Department of Indian Theatre of PU throughout his life time. Shri Kher had received a scholarship @ Rs.200/- p.m. from PU on recommendation from Shri Balwant Gargi during his studentship at PU in 1974-75. This scholarship enabled him to study and won a gold medal. In order to commemorate this, he wanted to support one student.

Professor Shelley Walia said that since the Panjab University has been declared as the best University and best Institution of India 2017, they should inform this to the Prime Minister's office.

The Vice-Chancellor said that he has already informed about it. He is also going to provide the coffee table book which Professor Anil Monga and his team took the initiative to compile. He would

remind the Prime Minister that his long-awaited visit to the Panjab University is overdue. He is following it up. The Advisor was in the University and a copy of the invitation sent by the Panjab University has been given to him.

Professor Shelley Walia said that inspite of standing first, the University has been going around with a begging bowl asking for money and the Prime Minister should take its note.

The Vice-Chancellor said that the Finance Minister has taken note of the University's need and has offered to have the University's need examined by the Expenditure Secretary. The Finance Minister has passed on the papers to the Expenditure Secretary and things are moving and they have to wait until the Parliament session gets over as the Government takes time to respond. At the moment, everybody in the Government is preoccupied with these things. Already a question has also been raised about the Panjab University finances by one of the Rajya Sabha members in Rajya Sabha.

Professor Shelley Walia said that he has seen the contents of the book. The academic world does not give credence to edited coffee table books because coffee table book itself reduces the dignity of academic output. As soon as they refer a coffee table book, it is meant to be put in a drawing room, just for exhibition.

The Vice-Chancellor said that let they not go by this thing. It is a wonderful book.

Professor Shelley Walia however complimented the persons for this wonderful book.

The Vice-Chancellor said that the people had done it on their own initiative and there was no directive to do this. They had done it in a very short time. He had learnt that they had planned it just a month ago. His contribution to it is limited just to providing a message and that also just four days ago before its publication. He had only sent the message and helped draft a message of the Chancellor. Other than these two drafts, he has not contributed in any significant way in the planning of the execution of this project.

Professor Keshav Malhotra suggested that this book could also be provided in the libraries of the Affiliated Colleges.

Shri Harmohinder Singh Lucky said that he has got a representation from Mrs. Mamta Goyal.

The Vice-Chancellor said that he has already received this representation from various quarters. He has met the entire family. He also received a representation from the Government of India via the office of the Chancellor. A Committee is already working on the issue.

Principal B.C. Josan wanted to say something in the case of Mr. Mehta.

The Vice-Chancellor said that this is not the way the University functions. Right now this is not the matter under consideration.

Shri Harmohinder Singh Lucky said that the matter could be discussed only within a few minutes.

The Vice-Chancellor said that he would not like to set a precedence like this otherwise the meeting would start with zero hour and it is not a good thing. He said that he had already told them that he has received the representation and the matter is being looked into. They should allow the system to work.

Shri Harmohinder Singh Lucky said that the matter of compassionate appointment is of urgent nature.

The Vice-Chancellor said that an agenda could be brought and considered as everything has to be taken care of. The matter is at the preliminary enquiry and if the enquiry report is not found to be satisfactory, then the matter has to be probed further. They should allow the matter to go on its course.

Shri Raghbir Dyal said that he would like to congratulate the Panjab University especially the faculty members and the students for bagging the position of best University. Overall, they are among the top institutions as far as the comparison with peer institutions is concerned. There are few areas in which they would like to improve in the coming areas. In some of the disciplines, the data could not match the performance of previous years. But the point which he would like to bring to the notice of the Vice-Chancellor is that last year when they were debating the performance of sportspersons of different teams, there was unanimity amongst the members of the Syndicate to have two Fellows in the Sport Committee. He thought that the names were also decided and that is pending. His desire was that two Fellows who have excelled in sports and have been members of the District or State level bodies, are made members of the Panjab University Sports Committee. At present, it is only the prerogative of the teachers.

The Vice-Chancellor said that it would encourage the participation and would improve the performance.

RESOLVED: That –

- (1) felicitations of the Syndicate be conveyed to –
 - (i) Prof. S. Khanduja, formerly Professor at Department of Mathematics, PU, on having been elected as Fellow of The World Academy of Sciences (TWAS) for her outstanding contribution to science and its promotion in the developing world;
 - (ii) Prof. Ronki Ram, Shaheed Bhagat Singh Professor of Political Science, on having been nominated as a member of the Senate of National Institute of Pharmaceutical Science and Research (NIPER), S.A.S. Nagar for a period three years w.e.f. November 2016;
 - (iii) Professor Virendera Kumar, formerly Fellow, PU and UGC Emeritus Fellow in Law, on having been nominated as a member of the Governing Council of

Himachal Pradesh National Law University, Ghandal, Shimla, for a term of 5 years;

- (iv) Prof. B.S. Bhoop, Chairman, University Institute of Pharmaceutical Sciences, PU, on having been conferred with 'Best Innovation and Research in Healthcare of the Year' Award by the Worldwide Achievers Private Limited, for his outstanding contribution in the fields of healthcare, medicine, pharmaceutical sciences;
 - (v) Professor Karamjeet Singh, Hon. Director, Human Resource Development Centre, PU, on having been co-opted as Director on the Board of Directors of the Punjab State Cooperative Bank Limited;
 - (vi) Department of Community Education and Disability Studies, PU, on receiving 'Education Leadership Award' by the 24th Business School Affaire and Dewang Mehta National Education Awards, for its outstanding contribution in the field of special education and society at large;
 - (vii) Dr. Devinder Preet Singh, Assistant Professor of Dr. H.S.J. Institute of Dental Sciences and Hospital, on having been selected for Young Scientist Award-2016 by the Aufau International Awards for his contribution in scientific research;
 - (viii) Dr. Madhu Prashar, Principal, Dev Samaj College for Women, Ferozepur City, on having been invited for a special interview by the Lok Sabha Channel in the Parliament House;
 - (ix) Mr. Sandeep Kumar, NSS Cadet of Panjab University, who is a BA final year student of the Department of Evening Studies, on having been conferred upon with the coveted Indira Gandhi National Service Scheme Award (IGNSS) by the Hon'ble President of India, Shri Pranab Mukherjee;
- (2) the Donation of Rs.4,15,650/- (Four lakh fifteen thousand six hundred fifty) equivalent to 5,000 UK Pound made by Mrs. Ann Zammit wife of eminent economist and former Dr. Manmohan Singh Chair Professor at PU, Professor Ajit Singh, for establishing an endowment fund in memory of Late Prof. Ajit Singh to support an annual Prof. Ajit Singh Memorial Lecture in the Department of Economics, Panjab University, be accepted;

- (3) the offer made by Shri Anupam Kher relating to scholarship to support one student in the Department of Indian Theatre of PU throughout his life time, be accepted;
- (4) the thanks of the Syndicate be conveyed to both the above-said donors;
- (5) the information contained in the Vice-Chancellor's Statement at Serial No.(i), (ii), and (xiii) be noted and approved;
- (6) the Vice-Chancellor be authorized, on behalf of the Syndicate, to nominate two Fellows on the Panjab University Sports Committee; and
- (7) the action taken report on the decisions of the Syndicate meeting dated 19.08.2016, as per **Appendix-I**, be noted.

At this stage, Professor Navdeep Goyal suggested that they could take up the items in the order as suggested by the committee members in a meeting held earlier.

The Vice-Chancellor said that since the agenda is very long and they would like to finish the items in upper limit of two sittings if they could not complete it today. This is the desire and keeping that desire in mind, he had requested Professor Shelley Walia to work out a strategy so that they are seen to be making a definite progress as the meeting progresses. So, Professor Shelley Walia has given the items which are divided in three categories – A, B, C. Category 'C' requires minimal or no discussion, category 'B' requires minor/short discussion and category 'A' requires considered discussion which could take a little while. Let them attempt to finish the items in a day. As the meeting progresses, they would be able to know how the things are going and finish it in a day and a half, today followed by another short meeting, may be at 5.00 in the evening of any day and try to finish the agenda items. This is the spirit. So, the distribution of the items has been done in three categories. Let us go by the order of taking up the items under 'C', 'B' and 'A' as suggested by the Committee under the Chairmanship of Professor Shelley Walia.

Recommendations of Leave Cases Committee dated 28.07.2016

4. Considered minutes of Committee (Item Nos. I, II, III & V) dated 28.07.2016 (**Appendix-II**) constituted in terms of the Syndicate decision dated 16.05.1981 (Para 18) to look into the leave cases of teaching staff.

RESOLVED: That the recommendations of the Committee dated 28.07.2016, as per **Appendix**, be approved.

Grant of Co-Educational status to P.G. Government College, Sector-11, Chandigarh

7. Considered if, Post Graduate Government College, Sector-11, Chandigarh, be granted Co-Educational status, w.e.f. the session 2016-17.

- NOTE:**
1. Chandigarh Administration, Education Department vide order dated 03.03.2016 (**Appendix-III**) has granted permission to introduce Co-Education in all streams from the academic session 2016-17.
 2. Inspection Committee Report dated 01.08.2016 along with office note enclosed (**Appendix-III**).

RESOLVED: That, w.e.f. the session 2016-17, Post Graduate Government College, Sector-11, Chandigarh, be granted Co-Educational status.

Recommendations of the Executive Committee of PUSC dated 01.08.2016

8. Considered recommendations (10, 11, 12, 13, 18, 19, 25, 26, 37, 38 and 49) of the Executive Committee of PUSC dated 01.08.2016 (**Appendix-IV**).

RESOLVED: That the recommendations (10, 11, 12, 13, 18, 19, 25, 26, 37, 38 and 49) of the Executive Committee of PUSC dated 01.08.2016, as per **Appendix**, be approved.

Condonation of Delay in submission of thesis

9. Considered if delay of 03 years, 10 months and 11 days as on 31.12.2016 beyond six years (i.e. normal period of 3 years and extension period 3 years), for submission of Ph.D. thesis by Ms. Prem, research scholar, enrolled on 21.02.2007 in the Faculty of Arts, Department of History, be condoned w.e.f. 21.02.2013 and she be allowed to submit her thesis up to 31.12.2016, as she could not submit her Ph.D. thesis due to her busy schedule as she is working as a Associate Professor in Government College Ludhiana and she also have a serious knee problems (medical certificate is enclosed) (**Appendix-V**).

- NOTE:**
1. The extract from the clause 17 of Revised Ph.D. Guidelines, duly approved by the Syndicate/Senate is reproduced below:

“The maximum time limit for submission of Ph.D. thesis be fixed as eight years from the date of registration, i.e. normal period: three years, extension period: three years (with usual fee prescribed by the Syndicate from time to time) and condonation period two years, after which Registration and Approval of Candidacy shall be treated as automatically cancelled. **However, under exceptional circumstances condonation beyond eight years may be considered by the Syndicate on the recommendation of the Supervisor and Chairperson, with**

reasons to be recorded. The relevant regulations be amended accordingly”

2. Request of Ms. Prem enclosed (**Appendix-V**).
3. Ms. Prem was granted first extension for one year i.e. up to 20.02.2011 after the normal period of 3 years. She was further granted second extension up to 20.02.2012 and third extension up to 20.02.2013.
4. An office note enclosed (**Appendix-V**)

RESOLVED: That the delay of 03 years, 10 months and 11 days as on 31.12.2016 beyond six years (i.e., normal period of 3 years and extension period 3 years), in the submission of Ph.D. thesis by Ms. Prem, research scholar (enrolled on 21.02.2007 in the Faculty of Arts, (Department of History)), be condoned w.e.f. 21.02.2013 and she be allowed to submit her thesis up to 31.12.2016.

Condonation of Delay in submission of thesis

11. Considered if, an endowment of Rs.1,00,000/- made by Professor Roshan Lal Raina, Vice-Chancellor, JK Lakshmipat University, Jaipur, Rajasthan, be accepted for institution of Endowment named as “Prof. Roshan Lal Raina Award”. The Investment of Rs.1,00,000/- be made in the shape of TDR for institution of an Endowment and the interest of the amount be utilized to annually present ‘Prof. Roshan Lal Raina Award’ to M. Lib. & Information Science topper (first in order of merit) in the department of Library & Information Science of Panjab University, with the following terms and conditions:

1. Endowment will be named as ‘Prof. Roshan Lal Raina Award’.
2. Cash Prize will be awarded to M. Lib. & Information Science Topper (first in order of merit) of the University.
3. A certificate of the Award.
4. Contribution of Rs.1000/- towards Life membership Fees of any Indian National Level Professional Body (such as IATLIS, IASLIC, ILASIS etc.) as mutually decided by the department of Library and Information Science and the Awardees.
5. A token Cash Award of Rs.5100/-.

NOTE: An office note along with the request dated 18.08.2016 of Professor Roshan Lal Raina enclosed (**Appendix-VI**).

RESOLVED: That an endowment of Rs.1,00,000/- made by Professor Roshan Lal Raina, Vice-Chancellor, JK Lakshmipat University, Jaipur, Rajasthan, be accepted for institution of Endowment named as “Prof. Roshan Lal Raina Award”, and the investment of Rs.1,00,000/- be made in the shape of TDR for

institution of an Endowment and the interest of the amount be utilized to annually present 'Prof. Roshan Lal Raina Award' to M. Lib. & Information Science topper (first in order of merit) in the department of Library & Information Science of Panjab University, with the following terms and conditions:

1. Endowment will be named as 'Prof. Roshan Lal Raina Award'.
2. Cash Prize will be awarded to M.Lib. & Information Science Topper (first in order of merit) of the University.
3. A certificate of the Award.
4. Contribution of Rs.1000/- towards Life membership Fees of any Indian National Level Professional Body (such as IATLIS, IASLIC, ILASIS etc.) as mutually decided by the Department of Library and Information Science and the Awardees.
5. A token Cash Award of Rs.5100/-.

Proposal dated 29.4.2016 for opening of four scholarships for all three UG Courses being offered at UICET

12. Considered if, the proposal dated 29.4.2016 (**Appendix-VII**) of Indian Institute of Chemical Engineers, Chandigarh Regional Centre of IChE (Indian Institute of Chemical Engineers), Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, P.U. that the four scholarships be opened for all the three UG Courses namely: 4 year B.E. (Chemical), 4 year B.E. (F.T.) and 5 and ½ year Integrated B.E. (Chemical) with MBA courses being run by Dr. SSBUI CET. The following proposed terms and conditions for award of said scholarships (to be awarded w.e.f. current session i.e. 2016-17), be also approved:

Existing Terms and Conditions	Proposed Terms and Conditions
1. The four scholarships to be awarded to one students each of under graduate class of the B.E. (Chemical)	1. The four scholarships may be opened for all the three UG Courses namely: 4 year B.E. (Chemical), 4 year B.E.(F.T.) and 5 and ½ year Integrated B.E. (Chemical) with MBA courses being run by Dr. SSBUI CET and one student may be selected from each year (all the three UG courses considered on a collective basis) as per norms already approved. 2. In case of tie, the Socio Economic criteria will be considered.

NOTE: 1. The Syndicate in its meeting dated 10.10.1980 (Para 33) (**Appendix-VII**) considered letter from Professor B. Ghosh, Local Secretary, Indian Institute of Chemical Engineers, Department of Chemical Engineering & Technology, P.U., donating a sum of Rs. 38000/- for creating an endowment for award of four scholarship to be known as 'I.I.Ch.E. scholarships' to be awarded to one student of each under graduate class of the Chemical Engineering & Technology Department, on the condition laid down in

the letter and it was resolved that the offer of Chemical Engineers be accepted with thanks.

2. An office note enclosed (**Appendix-VII**)

RESOLVED: That the proposal dated 29.4.2016 (**Appendix-VII**) of Indian Institute of Chemical Engineers, Chandigarh Regional Centre of IChE (Indian Institute of Chemical Engineers) that the four scholarships be opened for all the three UG Courses namely: 4 year B.E. (Chemical), 4 year B.E.(F.T.) and 5 and ½ year Integrated B.E. (Chemical) with MBA courses being run by Dr. SSBUI CET, along with the following proposed terms and conditions (to be awarded w.e.f. current session i.e. 2016-17), be approved:

Existing Terms and Conditions	Proposed Terms and Conditions
1. The four scholarships to be awarded to one students each of under graduate class of the B.E. (Chemical)	<p>1. The four scholarships may be opened for all the three UG Courses namely: 4 year B.E. (Chemical), 4 year B.E.(F.T.) and 5 and ½ year Integrated B.E. (Chemical) with MBA courses being run by Dr. SSBUI CET and one student may be selected from each year (all the three UG courses considered on a collective basis) as per norms already approved.</p> <p>2. In case of tie, the Socio-Economic criteria will be considered.</p>

Extension in term of appointment of Professor Rajesh Kochhar as Honorary Professor in the Department of Mathematics

14. Considered the recommendation of the Vice-Chancellor that the term of appointment of Professor Rajesh Kochhar, be extended for another period of 3 years, as Honorary Professor, in the Department of Mathematics. Information contained in office note (**Appendix-VIII**) was also taken into consideration.

- NOTE:**
1. Professor Rajesh Kochhar was conferred designation of Honorary Professor, Department of Mathematics, under Section 18, P.U. Act, 1947 at page 8 of P.U. Calendar Volume-I, 2007 on the recommendations of Syndicate dated 15.5.2013/29.6.2013 (Para 41) (**Appendix-VIII**). After the receipt of approval from the office of the Hon'ble Chancellor dated 3.9.2013 appointment letter dated 16.9.2013 was issued to Professor Rajesh Kochhar and he joined on 17.9.2013.
 2. Professor Rajesh Kochhar, Honorary Professor, Department of Mathematics, Panjab University, has submitted his work report for the period 2014-2016 which enclosed (**Appendix-VIII**).

RESOLVED: That the term of appointment of Professor Rajesh Kochhar as Honorary Professor in the Department of Mathematics, be extended for another period of 3 years.

Recommendations of the Empowered Committee dated 14.08.2016 regarding conferment of Awards for the year 2016-17

15. Considered the recommendations of the Empowered Committee dated 14.08.2016 (**Appendix-IX**) constituted by the Vice-Chancellor that the awards, be conferred on the following persons as mentioned against their names:

1	Prof. (Ms.) Dalip Kaur Tiwana B-13, Punjabi University Campus Patiala-147002	(2016-17)	Sahitya Rattan
2	Shri Anupam Kher 402 Marina, Juhu Tara Road Juhu Beach Mumbai	(2016-17)	Kala Rattan
3	Dr. P.D. Gupta Director Raja Ramanna Centre for Advanced Technology Indore-452013	(2016-17)	Vigyan Rattan

NOTE: 1. Curriculum Vitae of the above said persons enclosed (**Appendix-IX**).

2. The Syndicate in its meeting held on 19.08.2016 (Para 4) (**Appendix-IX**) has resolved that conferring the awards on the above persons as mentioned against their names be deferred.

RESOLVED: That the awards for the year 2016-17, be conferred on the following persons as mentioned against their names:

1	Prof (Ms.) Dalip Kaur Tiwana B-13, Punjabi University Campus Patiala-147002	(2016-17)	Sahitya Rattan
2	Shri Anupam Kher 402 Marina, Juhu Tara Road Juhu Beach Mumbai	(2016-17)	Kala Rattan
3	Dr. P.D. Gupta Director Raja Ramanna Centre for Advanced Technology Indore-452013	(2016-17)	Vigyan Rattan

Appointment of Mrs. Manninder Kaur as Senior Technical Assistant (G-I), at the Centre for Stem Cell & Tissue Engineering

16. Considered the recommendations of the Selection/Screening Committee dated 05.08.2016 (**Appendix-X**), that Mrs. Manninder Kaur, Senior Technical Assistant (G-II) be appointed as Senior Technical Assistant (G-I), at the Centre for Stem Cell & Tissue Engineering and Excellence in Biomedical Sciences, w.e.f. the date she reports for duty, in the pay-scale of Rs.15600-39100+GP Rs.5400 with initial start of Rs.21000/- plus allowances as admissible as per University Rules. Information contained in office note (**Appendix-X**) was also taken into consideration.

RESOLVED: That Mrs. Manninder Kaur, Senior Technical Assistant (G-II), be appointed as Senior Technical Assistant (G-I), at Centre for Stem Cell & Tissue Engineering and Excellence in Biomedical Sciences, w.e.f. the date she reports for duty, in the pay-scale of Rs.15600-39100+GP Rs.5400 with initial start of Rs.21000/- plus allowances as admissible as per University Rules.

**Appointments on
compassionate grounds**

17. Considered the minutes dated 11.08.2016 (**Appendix-XI**) of the Committee constituted by the Vice-Chancellor to examine the cases for appointment on compassionate grounds. Information contained in office note (**Appendix-XI**) was also taken into consideration.

NOTE: The Committee observed that the case of Shri Sanjay Sharma, H/o Late Smt. Pushpa Rani, Senior Assistant, Department of Public Health, at Sr. No. 8 is not entitled for a job on compassionate ground as per the rules of the University. Further the Committee recommended that the case may be put before the competent authority, i.e. Syndicate, for consideration.

Professor Keshav Malhotra said that, earlier, they had appointed spouses of two teachers (one of teacher of Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital and another of Professor Naresh Tuli) on compassionate grounds and he is thankful to the Vice Chancellor. He added that one person (husband of Mrs. Shishu) is still to be appointed. He pleaded that since now he has become eligible, he should be appointed on compassionate grounds.

Professor Navdeep Goyal pointed out that there is similar case (Shishu) as had been pointed out by Professor Keshav Malhotra, wherein the Committee has recommended that the matter be considered by the Syndicate. He suggested that now the Syndicate should appoint the person (Mr. Sanjay Sharma H/o late Smt. Pushpa Rani, Senior Assistant, Centre for Public Health, on compassionate grounds.

The Vice Chancellor said that the case of spouse of Mrs. Shishu should be made and given to him so that he could take necessary action.

Dr. Ajay Ranga said that, in fact, the lady employee has died and they have to appoint her husband on compassionate grounds.

RESOLVED: That the recommendations of the Committee dated 11.08.2016, as per **Appendix**, be approved.

RESOLVED FURTHER: That Mr. Sanjay Sharma H/o late Smt. Pushpa Rani, Senior Assistant, Centre for Public Health, be also appointed on compassionate grounds.

**Recommendations of the
Committee dated
12.07.2016 pertaining to
funds and fee structure of
Constituent Colleges**

20. Considered the minutes dated 12.07.2016 (**Appendix-XII**) of the Committee constituted by the Vice-Chancellor regarding re-allocation of the nomenclature of funds and the review the fee structure of the Constituent Colleges.

Professor Keshav Malhotra enquired as to what they had done about the fee structure of P.U. Constituent Colleges.

Principal (Dr.) I.S. Sandhu said that earlier, perhaps the fee was about Rs.6,000/- and now the same is about Rs.6,400/-.

Professor Keshav Malhotra suggested that the fee structure of P.U. Constituent Colleges should be the same, which is applicable to the affiliated Colleges.

Principal (Dr.) I.S. Sandhu said that though the fee structure of P.U. Constituent Colleges should be the same as of the affiliated Colleges, they should also keep in mind under what scheme the Constituent Colleges have been opened/established. However, the fees of the Constituent Colleges should be increased every year and brought at par with the fees of the affiliated Colleges within 4-6 years.

Professor Keshav Malhotra enquired if it has been written somewhere that less fee is to be charged from the students of P.U. Constituent Colleges.

Principal (Dr.) I.S. Sandhu said that the basic purpose of establishing Constituent Colleges in the rural areas was to impart education to the poor and rural areas' students. Anyhow, they could increase the fees of these Constituent Colleges at the rate of 10% every year.

Continuing, Principal (Dr.) I.S. Sandhu said that they had requested to enhance the imprest money which has been available to the Principals of P.U. Constituent Colleges from Rs.25,000/- to Rs.50,000/-.

When Professor Keshav Malhotra said that the imprest money made available to Chairpersons of University Teaching Departments is Rs.15,000/-, it was informed that the telephone, electricity bills, etc. are directly paid by the Administrative Block, whereas the Constituent Colleges have to pay the same from the money made available to them.

The Vice Chancellor said that this is too small an amount. Hence, it should be raised from Rs.25,000/- to Rs.50,000/-.

Professor Keshav Malhotra said that so far as fees of P.U. Constituent Colleges are concerned, these should be equal to the affiliated Colleges.

The Vice Chancellor said that right now, they are just at the last stage of executing MoU with the Punjab Government.

Principal (Dr.) I.S. Sandhu stated that perhaps, he is also thinking that they have to raise their sources of income, but since the Colleges are in the villages, and that too, in the rural areas, last year, there were only 392 students in his College, whereas now there are 614 students. Out of them, 50-60 students have already left the studies because they did not have the resources to continue. If they increase the fee to the level of affiliated Colleges, more students would leave. He reiterated that they could increase the fees of Constituent Colleges at the rate of 10-15% annually even if the fees of affiliated Colleges is not increased. In this way, the fee structure of Constituent

Colleges would become equal to the fees structure of affiliated Colleges.

The Vice Chancellor stated that this year, they had submitted the Budget Estimates to the MHRD by adding 12.5% on the Revised Budget Estimates of this financial year, i.e., 2016-17, because the curve of the last four years is straight and the slope of the same is 12.5%. If there expenditure is increasing @ 12.5%, the income should also increase at the same rate; otherwise, they will neither be able to run the University nor the Constituent Colleges. Hopefully, the number of students of Constituent Colleges would increase at least by 10% every year.

The Vice Chancellor stated that right now, they are negotiating the terms in MoU that the complete expenditure of the Constituent Colleges, should be borne by the Punjab Government and the finalization of MoU is at the last stage. They are also putting in the MoU that the teachers would be paid full salaries and the enhancement of the 7th Pay Commission would also be borne by the Government.

Dr. Dayal Partap Singh Randhawa, endorsing the viewpoints expressed by Principal (Dr.) I.S. Sandhu, said that when they were discussing opening of these Colleges, he was of the view that the Punjab Government is doing this due to elections, but eventually the education is reaching to the people residing in the jurisdiction of Panjab University. At that time also, Professor Keshav Malhotra was saying as if something has been taken away from them. He enquired whether they want to spread the education or shrink it.

Professor Keshav Malhotra remarked that to provide education to the people is the responsibility of the Government.

To this, Dr. Dayal Partap Singh Randhawa said that they should do their own duty.

The Vice Chancellor said that now the Punjab Government is being asked by the High Court as to why it has frozen the grant of the University at Rs.20 crore and the reply has to be given by the Counsel of the Punjab Government to the Court in the next hearing.

Principal (Dr.) I.S. Sandhu stated that they are paying full salaries to the teachers appointed in the four Constituent Colleges even though they are appointed on temporary/*ad hoc* basis. He does not think that any additional burden is being put. He also does not know why they have halted the scrutiny of applications for appointment of teachers in the Constituent Colleges. As such, if they appoint the teachers on regular basis, they would pay the same salaries, and there would be no difference. People are intentionally playing mischief. He added that whatever qualifications were prescribed on the last date of receipt of application, the same is applicable to them, but not the new one, however, on this plea, the scrutiny has been stopped. If the requisite number of students in a subject are not there, nobody would want that the teacher to be appointed on regular basis. There are five subjects namely English, Punjabi, Political Science, History and Physical Education. Even if appointments of Assistant Professors in other subjects are not made, in these subjects appointments of teachers must be made. He pointed out that when the appointments were made earlier, these were made

through walk-in-interview and the applicants were simple NET qualified. Secondly, the Constituent Colleges are part and parcel of the University, they wish that these Colleges should become Research Centre and they would try that the doctorate Teachers should be there.

The Vice Chancellor said that the central issue is that they have advertised the positions and they should not halt this process as the same is not in the interest of the University. What was required was an MoU and the day the MoU is signed, we could pursue rest of the things.

Principal (Dr.) I.S. Sandhu intervened to say that the MoU relates to only two Colleges, whereas he is talking about the other four existing P.U. Constituent Colleges. He reiterated that whichever posts have been advertised, the same should be filled in at the earliest. He added that few subjects which are not required, the post(s) of the same should not be filled up.

Shri Raghbir Dyal stated that it is good that his Fellow colleagues are raising the voice of Constituent Colleges., but they must remember that he had also been vociferously raising the issue about the Constituent Colleges. At that time he was saying that the growth of these Constituent Colleges is necessary, but they had also to see that there was a ceiling of Punjab Government grant at Rs.1.5 crore. If they do not impose any ceiling on their intake, the position would deteriorate. It is nice that the strength of the students has reached between 300-600 students and within a couple of years it would reach 1000 students. He enquired that whether they would be able to appoint the teachers proportionately, and if yes, what would be the budgetary implications. Therefore, it is necessary to keep in mind that they have to balance it in a certain manner. They could not make wholesale admissions there in the name of rural areas as there are several other colleges in the nearby areas. As such there is a need to put a ceiling on the intake. Secondly, whichever posts have been advertised, these have been advertised after a long struggle. In the first advertisement, they committed a technical mistake by taking into consideration the roster. Thereafter, they again advertised the posts. Then the Vice Chancellor in one of the meetings of the Syndicate said that he has to take clarification in respect of roster and thereafter see whether the posts are to be re-advertised or scrutiny is to be done, and the entire process took about 1½ to 2 years. Some of his points are valid that when the teachers would attain the age of 40 years or more, they might face problem. Without pinpointing anything, he would like to urge that the process for filling up these posts should be hastened as they have not been able to do anything for the last two years. It is important whether they would be able to assign the duty of overseeing the two new Colleges to the existing four Principals of Constituent Colleges. They might have made *ad hoc* or temporary appointments in these two Colleges. He is saying that they had four regular teachers and they should be given a College each because it is always good to attach regular Principal so that the new College could function in a better way. However, he does not know whether they have been attached or not. Lastly, when they have four regular Principals, whether the Co-ordinator is still there or his services have been dispensed with. According to him, now there is no need of the Co-ordinator.

The Vice Chancellor said that the Co-ordinator is for the two new Colleges.

Shri Raghbir Dyal said that they should attach the Principal(s) to the new Colleges.

Shri Raghbir Dyal enquired as to when the process of filling up the posts would be completed.

The Vice Chancellor said that the process is on.

Shri Raghbir Dyal said that could they expect that the interviews would be conducted in a month's time.

The Vice Chancellor said that the day, they complete the scrutiny, he would fix the interviews.

Shri Raghbir Dyal said that the problem is that two years have elapsed.

The Vice Chancellor said that two years have elapsed, but what could he do.

Shri Raghbir Dyal enquired as to where is the problem and who is accountable.

The Vice Chancellor pointed towards all the members of the Syndicate and said all of them were responsible.

Shri Raghbir Dyal enquired as to why he is accountable.

The Vice Chancellor said that all of them are responsible as they are the Government of the University and he is not the Government of the University.

Shri Raghbir Dyal said that he could not put in this way. He is not the one who has been entrusted the task of scrutiny.

The Vice Chancellor said that not he (Shri Raghbir Dyal) as an individual. It is the body, i.e., Syndicate is responsible for whichever rate the University is executing its responsibility.

Shri Raghbir Dyal said that those who are members of the Scrutiny Committee should be requested to fasten the process.

The Vice Chancellor said, "Okay".

RESOLVED: That the recommendations of the Committee dated 12.07.2016, as per **Appendix**, be approved.

RESOLVED FURTHER: That the imprest money of the Principals of P.U. Constituent Colleges, be enhanced from Rs.25,000/- to Rs.50,000/-.

Confirmation of certain 23. Considered and faculty members

RESOLVED: That it be recommended to the Senate that the following faculty members, be confirmed in their post w.e.f. the date mentioned against each:

(i) University Institute of Hotel Management and Tourism

Sr. No.	Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Proposed date of confirmation
1.	Dr. Prashant Kumar	Associate Professor	30.5.1976	24.7.2015	24.7.2016

(ii) University Institute of Hotel Management and Tourism

Sr. No.	Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Proposed date of confirmation
#1.	Dr. Neeraj Aggarwal	Assistant Professor	19.06.1972	20.8.2015	24.7.2016
#2.	Mr. Jaswinder Singh	Assistant Professor	28.10.1983	24.7.2015 (A.N.)	25.7.2016

In order of merit

(iii) Department of Community Education & Disability Studies

Sr. No.	Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Proposed date of confirmation
\$1.	Dr. Saifur Rehman	Assistant Professor	9.4.1978	17.9.2015	17.9.2016
\$2.	Mr. Nitin Raj	Assistant Professor	7.7.1985	18.9.2015	18.9.2016

\$ In order of merit

(iv) University Institute of Engineering & Technology

Sr. No.	Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Proposed date of confirmation
@1.	Ms. Ravreet Kaur	Assistant Professor	30.9.1987	22.6.2015	17.6.2016
@2.	Dr. Preeti Aggarwal	Assistant Professor	30.6.1979	18.6.2015	18.6.2016
@3.	Ms. Deepti Gupta	Assistant Professor	4.9.1982	3.7.2015 (A.N.)	4.7.2016

@In order of merit

(v) Department of Microbial Biotechnology

Sr. No.	Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Proposed date of confirmation
1.	Dr. Rohit Sharma	Associate Professor	28.10.1971	24.7.2015	24.7.2016

NOTE: Confirmation of all the above will be Subject to the final outcome/decision of the Hon'ble Punjab and Haryana High Court, Chandigarh, in CWP No. 17501 of 2011.

Recommendations of the Screening Committee dated 14.09.2014 regarding promotion of the certain Faculty members

24. Considered the recommendations of the Screening Committee dated 14.09.2016 (**Appendix-XIII**) constituted by the Vice-Chancellor, to screen the applications of the teachers promoted from 24.07.2013 onwards till the date of capping on API score for promotion implemented in the University, that the following faculty members be promoted w.e.f. the date mentioned against each:

Sr. No.	Name of the Faculty members/ Department/ Institute/Centre	Date of Promotion
I. Promotion from Associate Professor (Stage-4) to Professor (Stage-5)		
1.	Dr. S.P. Padhi Department of Economics, P.U.	15.10.2015
II. Promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4)		
2.	Dr. Keerti Vardhan Evening Studies-MDRC (Mathematics), P.U.	21.12.2013

RESOLVED: That the following faculty members be promoted w.e.f. the date mentioned against each:

Sr. No.	Name of the Faculty members/ Department/Institute/Centre	Date of Promotion
I. Promotion from Associate Professor (Stage-4) to Professor (Stage-5)		
1.	Dr. S.P. Padhi Department of Economics, P.U.	15.10.2015
II. Promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4)		
2.	Dr. Keerti Vardhan Evening Studies-MDRC (Mathematics), P.U.	21.12.2013

Conferment of designation of Honorary Professor, on Professor S.S. Chahal

28. Considered the recommendation of the Vice-Chancellor that the designation of Honorary Professor, be conferred on Professor S.S. Chahal, Vice-Chancellor, Khalsa University, Amritsar for two years.

- NOTE:**
- The Academic and Administrative Committees of the Department of Botany in their meeting dated 21.09.2016 (**Appendix-XIV**) have recommended that Professor S.S. Chahal, an eminent Plant Pathologist, was serving as UGC Emeritus Fellow till 24.08.2016, in the department, and has now joined the Khalsa University, as Vice-Chancellor. Considering his expertise and competence, the department wishes to retain him as Honorary Professor for two years.
 - Section-18 of Panjab University Act appearing at page 8 of P.U. Calendar Volume-I, 2007, reproduced below:

18. Honorary Professor: In addition to the whole-time paid teachers

appointed by the University, the Chancellor may, on recommendation of the Vice Chancellor and of the Syndicate confer on any distinguished teacher who has rendered eminent services to the cause of education, the designation of Honorary Professor of the Panjab University who in such capacity will be expected to deliver a few lectures every year to the post-graduate classes.

3. Bio-Data of Professor S.S. Chahal containing pages 1-44 enclosed.

RESOLVED: That the designation of Honorary Professor, be conferred on Professor S.S. Chahal, Vice-Chancellor, Khalsa University, Amritsar, for two years.

MoU between Julius-Maximilians-University of Würzburg, Germany and Panjab University

31. Considered if the Memorandum of Understanding (MoU) (**Appendix-XV**) to promote mutual understanding and international scientific research, be executed between Julius-Maximilians-University of Würzburg, Germany and Panjab University, Chandigarh.

RESOLVED: That, to promote mutual understanding and international scientific research, Memorandum of Understanding (MoU) (**Appendix-XV**), be executed between Julius-Maximilians-University of Würzburg, Germany and Panjab University, Chandigarh.

Donation of Rs.1 lac made by Shri Radha Krishan Sethi S/o Shri Kanshi Ram

32. Considered if, an additional sum of Rs.1,00,000/- donated by Shri Radha Krishan Sethi S/o Shri Kanshi Ram, H.No. 362, Sector-9, Panchkula, be accepted for purchase of books and payment of Scholarship etc. to the poor & needy students out of Students Aid Fund Account and Income Tax Exemption Certificate duly signed by the Registrar, P.U. Chandigarh be provided to the donor to avail income tax benefits for the session 2016-17. Information contained in office note (**Appendix-XVI**) was also taken into consideration.

NOTE: The said amount has been deposited in Students Aid Fund Account vide receipt No.13535 dated 20.10.2016 and credit of the same has been received in the account no. 10444984461 on 29.10.2016.

RESOLVED: That an additional sum of Rs.1,00,000/- donated by Shri Radha Krishan Sethi S/o Shri Kanshi Ram, H.No. 362, Sector-9, Panchkula, be accepted for purchase of books and payment of Scholarship etc. to the poor & needy students out of Students Aid Fund Account and Income Tax Exemption Certificate duly signed by the Registrar, P.U. Chandigarh be provided to the donor to avail income tax benefits for the session 2016-17.

Proposals of Dean Alumni Relations

5. Considered the proposal dated 01.08.2016 (**Appendix-XVII**) of Professor Anil Monga, Dean Alumni Relations, Department of Alumni Relations, Panjab University, Chandigarh.

Professor Navdeep Goyal said that it seems to be a very good proposal because 10% of the additional money which they are getting from all new students is being earmarked for promotion of research, including in the Colleges.

Professor Anil Monga said that they are generating funds from the alumni as well as students of campus and the affiliated Colleges. 20% of this fund is being utilized for giving scholarship to the students who stand first in the class. Now, his proposal is that 10% of the fund should be earmarked to promote research and innovation and the remaining should be left for construction of Alumni House, etc. When enquired by Shri Raghbir Dyal, Professor Anil Monga told that earlier they used to get Rs.20/- from each students, and now the same has been enhanced to Rs.30/-.

Shri Raghbir Dyal said that since there are minimum of 2 lac students, they would be getting more than Rs.60 lacs.

On a further enquiry made by Shri Raghbir Dyal, Professor Anil Monga said that they are creating a separate fund for promotion of research for which seed money would be required.

Shri Raghbir Dyal enquired as to how would they bifurcate the 10% amount, i.e., Rs.6 lacs between the campus and the affiliated Colleges.

Professor Anil Monga clarified that proposal(s) would be sought from the campus as well as from the affiliated Colleges, which would be got screened, for which a Committee would be constituted. The idea is that they would encourage innovation.

Professor Navdeep Goyal said that the amount could be distributed between the affiliated Colleges and the University in the ratio of 60:40.

Shri Raghbir Dyal enquired as to what would be the maximum ceiling for the Colleges.

The Vice Chancellor said that this money should go primarily to support the research agenda of the affiliated Colleges, and no money should come to the University. He added that since the major chunk of money is coming from the students of affiliated Colleges, it should go to the Colleges.

Shri Raghbir Dyal said that in that also, there should be a ceiling so that major chunk of the fund is not used by a few Colleges; rather, it should be evenly distributed.

Professor Anil Monga said that it would like to submit that the issue of Colleges versus University should not be brought in. It is for promotion of research and innovation. The only proposal is that they are creating a separate Research Promotion Fund, and at the same time, they are requesting the alumni, wherever they are, that have received such and such research promotion proposal, they should donate generously. He added that if they do not receive proposal(s)

from the College(s), should they not give to the University from where they have received research proposal(s).

Shri Raghbir Dyal suggested that the Dean, Alumni Relations should sent a circular to the Colleges inviting the proposal(s), so that the Colleges could at least make a beginning.

Principal (Dr.) I.S. Sandhu said that since major chunk of money is coming from the affiliated Colleges, it should be distribution in the ratio of 80:20.

Professor Anil Monga said that the Research Promotion Cell of the University would invite proposals from the University as well as affiliated Colleges and the proposals would be selected on merit.

The Vice Chancellor clarified that this is not a money which lapses. If the proposals are not received in a given year and the money is remained unspent, it would be carried over to the next year. It is a good idea that some money could be set aside for the affiliated Colleges. He added that major chunk of this money would be kept aside for the Colleges.

Professor Navdeep Goyal and Principal (Dr.) I.S. Sandhu suggested that the money could be earmark for the affiliated Colleges and the University in the ratio of 80:20.

Shri Raghbir Dyal said that he completely agrees with them. In fact, the Department should to create Research Cells in the affiliated Colleges.

When Professor Anil Monga said that since his proposal is being taken to another direction, he is contemplating for withdrawing it, Professor Navdeep Goyal said that there is no need of withdrawing the proposal. In fact, the Syndicate wishes to approve the proposal and constitute a Committee for looking into the further details.

The Vice Chancellor said that it is desirable to give some funds to the Colleges for promotion of Research and innovation.

Professor Anil Monga said that if they receive proposal(s) from the Colleges, they would definitely give them. When Principal (Dr.) I.S. Sandhu said that if the money is coming from the affiliated Colleges, where is the problem in providing the money to the Colleges, Professor Anil Monga said that if they do not receive any proposal from the affiliated Colleges, where is the problem in giving the money to the University Department(s) from where the proposal(s) is/are received.

The Vice Chancellor said that if they do not receive any proposal from the affiliated Colleges, the money should be carried forward till they receive proposal(s) from the College(s). He clarified that it is a fund and it would be used only when there are deliverables. If there are no tangible deliverable, the money would not be disbursed. He added that 80% of the funds would be given to the affiliated Colleges and the remaining 20% to the University teaching Departments.

Professor Anil Monga said that if a good proposal is received from a College, they would definitely give fund to the College concerned.

The Vice Chancellor said that if they are collecting a large fraction of money from the Colleges, it is good that they earmark the same for the Colleges as the alumni are both from the University as well as affiliated Colleges.

Professor Shelley Walia said that the reason is that since they are having funds from both the Colleges and the University, they should not demark it that no fund is meant for the University.

The Vice Chancellor said that even if they say that it is College specific, no harm is done, but it is just sending a message to the College community. While they are encouraging Research Centres to come up in the Colleges, if there are innovative ideas from the Colleges, they would be supported via this fund of the University.

Professor Anil Monga suggested that then it should be distributed between the affiliated Colleges and the University in the ratio of 60:40.

Majority of the members agreed to the above proposal made by Professor Anil Monga.

When the members argued amongst themselves, the Vice Chancellor said that there is no issue in fighting. He proposed that since 80% of the students are in the Colleges and 20% in the University (University and University School of Open Learning together). Therefore, they should make it 60% for the affiliated Colleges and 20% for the University and the remaining 20% is meant for merit.

Principal S.S. Sangha said that it is a very good proposal because when the NAAC comes, they have only 5% affiliated Colleges, which have project(s) of the UGC. So with this they could ask the Colleges to bring projects. He urged that it should not be linked to degree, but only to research.

After some further discussion, it was –

RESOLVED: That the money be collected as Alumni is a very good base available to the Dean, Alumni Relations. The Dean, Alumni Relations, would invite proposals and also form a Committee comprising eminent persons from the Alumni, excluding University Professors, to evaluate the proposals. 60% of the money be given to the innovative proposals from the Colleges and 40% from the University Teaching Departments.

UIPS Block-II Christened as “Professor K.N. Gaiind Block”

6. Considered recommendation of the Vice-Chancellor that University Institute of Pharmaceutical Sciences Block-I, be christened as ‘Professor K.N. Gaiind Block’.

NOTE: Letter No. 3087/UIPS dated 14.07.2016 of Chairperson, University Institute of Pharmaceutical Sciences enclosed (**Appendix-XVIII**).

Professor Navdeep Goyal said that it has come to his notice that the building of University Institute of Pharmaceutical Sciences has already been named as “R.C. Paul Hall”.

The Vice Chancellor said that, that is not to be changed as it would lead to dis-honouring of somebody. In fact, there are two blocks and the 2nd Block is to be named as Professor K.N. Gaiind Block’.

RESOLVED: That University Institute of Pharmaceutical Sciences 2nd Block, be christened as ‘Professor K.N. Gaiind Block.

Arising out of the above, Professor Keshav Malhotra said that it has come to his notice that the Cyclotron of Department of Physics had been brought to the University by Professor H.S. Hans.

The Vice Chancellor stated that it was given to Professor Hans. Firstly, he took it to Kurukshetra and later on without opening those boxes, it was brought here.

Professor Keshav Malhotra suggested that the building of Cyclotron should be named after Professor H.S. Hans.

Professor Navdeep Goyal said that when the new Accelerator would come, the same would be named after Professor H.S. Hans, this is being contemplated in the Department for quite some time.

The Vice Chancellor said that the day, they receive Rs.10 crore, they would name the building “Professor H.S. Hans” wherever the new Accelerator would be kept. In this way, they would do it in a very dignified way.

Continuing, the Vice Chancellor stated that he is just making a impromptu proposal. The precursor of their University was Panjab University College, which was a Constituent College of Calcutta University, and the College was established in 1869. When the College was started, the Government of that time asked for money. For contributing to that College, the people were made a part of the Senate via the notion of Senate, and that College had 17 members of Senate comprising certain members from the public, who gave the money, and the Maharajas were also there and one of them was Dayal Singh Majithia. Dayal Singh Majithia was the grandson of General of Ranjit Singh and his father was Laina Singh, who was the in-charge of the Ordinance Factory and gave money for the College, and his father was Jaisa Singh who was the General In-charge of Ordinance of Ranjit Singh and he had fought several battles. Ranjit Singh depended upon him heavily as he had defeated many Kings of hill areas and he was also the administrator of Harmandir Sahib. These things transferred to his son Laina Singh, who was an educated person and also possessed a Scientific Lab. Dayal Singh Majithia, was only 5 years old when his father died and his father had exiled in either Banaras or Patna. At the age of 5 Dayal Singh was transported to village Majithia in Punjab and the British educated him from his early age and by the age of 25 years he was a well educated person as he frequently visited Europe. Now, he wanted a University in Punjab on the modern lines, but the then Principal of Government Colleges, Lahore, wanted to have the University on oriental lines. The British accused him that though he is part of the Government Institution, he is opposing the Government proposals, and Dayal Singh Majithia resigned in disgust from the Senate of that College, and that was one of the reasons that he thought of starting an English Newspaper. Then he succeeded in starting “The Tribune” as a weekly paper and between February of

1881 and September of 1882, he got 25 Editorials of Articles as to what the Panjab University should be. Finally, he won and the mandate was given an opportunity to start the University. Hence, Dayal Singh Majithia is the one, who got the University to be established on modern lines, but they have nothing in the University to remember Dayal Singh Majithia. He thinks that if they name the Panjab University Auditorium in the name of Dayal Singh Majithia, they would send a very good message. They could tie up with Justice Sodhi and see as they have a Seminar Hall in the College Bhavan as Mahatama Hans Raj Hall for which DAV Managing Committee had contributed generously. Similarly, they could have partnership with the Tribune Trust and have this named as Dayal Singh Majithia after getting it completely renovated with the funds from the Tribune Trust.

Shri Raghbir Dyal said the Vice Chancellor should talk to the Tribune Trust and go through the modalities.

Professor Keshav Malhotra enquired as to what is the status of the court case.

The Vice Chancellor stated that the next hearing is fixed for 5th December and he has sought an appointment with the Chairman, UGC, to inform him as to what he has wrote and why he has submitted two documents in the Court. He has even said that if he could not be given an appointment, at least he should be allowed to talk on phone for 10-15 minutes and articulate, but he has not received any reply. He is still pursuing it. He has gone and informed the Chancellor's Office about that he has sent a reminder to the Union Finance Minister, as he needs a follow up of the minutes. He has also written to the Secretary (Expenditure). He is also happy to share with them that he has opened a communication with Mr. K.K. Sharma, who is going to take over as the Education Secretary from the 1st of March. Mr. K.K. Sharma has replied and he is going to meet him in Delhi. However, he is taking over as Officer on Special Duty in the Ministry of Human Resource & Development (MHRD) very soon because it is rumoured that Mr. Vinay Sheel Oberoi wants to go on short leave before his retirement. To avoid vacuum, the Government of India has appointed an Officer on Special Duty, who is to take over as the Secretary (Education), and he has already opened a communication with Mr. K.K. Sharma.

Professor Anil Monga said that it is a good development and they have someone now in the Centre, who knows the University very well.

On a query made by Professor Keshav Malhotra, the Vice Chancellor said that the Punjab Government has also been issued a letter as to why they are stuck at Rs.20 crore per annum so far as grant to the University is concerned. He added that the Haryana Government has also become a party on their own.

Professor Keshav Malhotra said that it has come to his notice that now the Haryana people want to again come to this University.

The Vice Chancellor said that once they have become a party, they have to put a concrete proposal.

Professor Keshav Malhotra said that, in fact, the Haryana is saying that the Colleges situated in Panchkula and Kalka should be affiliated to Panjab University.

The Vice Chancellor said that, in fact, the tri-city Colleges should be the part of Panjab University. Elaborating, he said that all the Colleges within the distance of 20 Kms. of Chandigarh, should be part of Panjab University.

Drawing and estimate for construction of P.U. Holiday Home and shops at Hall Bazar, Amritsar

10. Considered if, detailed drawing and an estimate cost i.e. Rs.113.56 lacs (**Appendix-XIX**) prepared by Executive Engineer-I, P.U., for construction of P.U. Holiday Home and shops at Hall Bazar, Amritsar, be approved.

NOTE: As has been written by F.D.O. (note dated 31.08.2016 of the F.D.O.), a provision of Rs.3 crore was recommended by the Board of Finance out of the Student Holiday Home fund for construction of Student Holiday Home at Amritsar.

Shri Raghbir Dyal stated that he would like to speak on the style of functioning of Building Committee for a few minutes. The boundary wall of P.U. Regional Centre, Muktsar, is being built. He spent an hour there yesterday and he felt sad. Already existed a boundary wall there which is completely dilapidated with shora. He is astonished to see that instead of digging the boundary wall, they are building the wall by placing the jack(s) and he has the videos of the same. He thought it proper to inform them about the same before these things appear in the Press with which they could earn bad name. He has also taken a map from the person, who is in-charge there, in which the foundation is mentioned as PCC (Plain Cement Concrete) because there is no iron rods; otherwise, they call it RCC. The standard measurement of Engineers is 40 mm (6 inches) *gutka* which is required to be put in the foundation. He has called one of their labourers and made a video clipping. He has not sent the video clipping anywhere nor would send it anywhere.

The Vice Chancellor said that he (Shri Raghbir Dyal) could share it with him (Vice Chancellor).

Shri Raghbir Dyal stated that he could share it with the Vice Chancellor. He had asked the labourer to dig the foundation for about six inches and after getting the same dug, he did not find any *gutka* and only find sand and gravels. Secondly, the construction being done is also of very inferior quality. Then he talked to the Professors of P.U. Regional Centre, Muktsar and enquired from them whether they are aware of these things and they replied in affirmative. He was told by them that the Committee, which visited the site, has given green signal to the Contractor. However, the things are in very bad shape. They should interfere and make the things appropriate. Thirdly, they are also saying that they are going to make a fabricated building, should be relooked into because the problem would not be solved with only six rooms as they need more rooms. If it is under their control, perhaps, they would go for donation, but if they could not construct the building on the foundation, the very purpose would be defeated. They had waited for many years and are ready to wait for one more year. But if the classes could not be adjusted in those six

rooms and they have to shift somewhere temporarily, then the proposal should be relooked into. If his services are required, he is readily available to help the cause. He added that he has collected and has in possession the substandard material being used in the construction, so that the person concerned could not deny or run away. He has done all this in their presence. He could have created a scene here, but he is just informing the Hon'ble members through the Vice Chancellor.

Professor Navdeep Goyal stated that already it has been approved in the Building Committee that they would appoint a Project Officer. Therefore, he suggests that Shri Raghbir Dyal should be assigned this job.

Shri Raghbir Dyal suggested that a person from the University should be sent there for the purpose. He added that he could be called anytime.

The Vice Chancellor said that they have to assign this job to a person, who has to shoulder the responsibility. As such, they need an officer of the University.

Shri Raghbir Dyal said that he could go there voluntarily after every week because his College is close to P.U. Regional Centre, Muktsar, but they should send there XEN or JE, who could talk to him (Shri Dyal), and he would make him/her aware as to what is happening.

The Vice Chancellor said that let him go there for a day and he would follow it up.

Shri Raghbir Dyal requested the Vice Chancellor to inform him whenever his visit to P.U. Regional Centre, Muktsar is finalized, so that he makes himself available there.

Professor Shelley Walia stated that they are proposing to spend Rs.113.56 lacs for construction of P.U. Holiday Home and shops at Hall Bazar, Amritsar. He is just curious to know as to why are they setting up a Holiday Home in Amritsar? What is the reason? Is it profitable to spend this much money on Holiday Home in Amritsar? How many people from their University and affiliated Colleges would visit this Holiday Home? Or is it profitable to actually dispose off this property and the money which they get from this property is utilized for some other purpose(s)? When they have already Holiday Homes at two places, i.e., at Dalhousie and Shimla, where is the need for another Holiday Home at Amritsar. Shouldn't this amount be used on the existing Holiday Homes, especially when they are not well equipped?

It was informed that the Registrar had visited this site in early 2015. This site was under dispute and with great difficulty they were able to get the Court orders for eviction of the occupants of these buildings. They also found that these buildings was constructed in an unplanned manner. The rooms are too small, which could not be used optimally for the given business and the tenants were not able to generate adequate income. The tenants had not been paying rent to the University for the last several years. This University was going into loss on this account. So the proposal was that they were thinking of utilizing the ground floor for the same purpose as earlier and make

new shops, through which they would be able to generate funds. As per the mandate of the donor, whatever income is to be generated is to be utilized for award of scholarship(s). So they have to make it economically viable, so that it could generate them some income. Moreover, they could not dispose off the property. Ultimately, they decided that they would convert the ground floor into good size shops and at the first floor they would make some space for commercial offices for banks, etc, which could again generate them some income for the University. On the second floor, it was proposed to build some guest rooms for the students & employees of University or affiliated Colleges.

Professor Keshav Malhotra said that they are not able to rent the shops, which are available even at the campus. How they would be able to rent out those shops, etc. Even if they are able to do so, if need be, they might face problem for evicting the occupants.

It was informed that the existing occupants would be given preference while rent out the shops, etc., as they are willing to pay even the enhanced rent.

Professor Keshav Malhotra said that though they are e-tendering the shops at the campus, still they are not able to rent them out. He further said that the estate needed to be looked into. Whichever shops/canteens are vacant, the same should be got auctioned, if the e-tendering is not successful.

It was informed that the Registrar is trying get contemporary services, e.g., cafés, branded organizations, etc. and he is firstly seeking a dialogue with them.

Dr. Dayal Partap Singh Randhawa said that the data should be made available to the members as to how many total shops are there in the market, what size they are of and what income they are getting from them. He added that a shop which is not available at a rent of Rs.2 to Rs.2.5 lac in sector 15, is available at the campus in a few thousands of rupees.

It was informed that the Registrar is giving e-tenders, but nobody is coming to take the shop(s) on rent, and an information is being given that the people are not ready to give the rent. So far as information sought by Dr. Dayal Partap Singh Randhawa is concerned, the same is readily available with the Estate Branch.

Dr. Dayal Partap Singh Randhawa enquired as to what concession the shopkeepers are giving to the students and the teachers due to which the shops have been rented out to them on less rent.

It was informed that earlier there most of agreements/lease deeds of shopkeepers were not executed. The Registrar faced huge difficulty in getting the lease deeds executed. Anyhow, now lease deeds with all the shopkeepers have been executed. It was also informed that they had a new construction behind the market, if the same is occupied, they would be able to earn good income for the University. The effort of the University is to get the said building occupied as early as possible.

Dr. Ajay Ranga said that since the said building is behind the market and only few people visit that area. As such, this proposal is not viable. He suggested that first of all the proposal should be made viable, so that people are interest to take it.

Professor Shelley Walia said that serious consideration is to be given as to why these people are giving less rent.

The Vice Chancellor said that they would have a small Committee so that the matter comes back to them.

Professor Keshav Malhotra said that the files relating auditorium and guest house should be located.

RESOLVED: That detailed drawing and an estimate cost i.e. Rs.113.56 lacs (**Appendix-XIX**) prepared by Executive Engineer-I, P.U., for construction of P.U. Holiday Home and shops at Hall Bazar, Amritsar, be approved.

Writing off certain books of Departmental Library of Department of Laws

13. Considered minutes of the Write Off Committee dated 25.05.2016 (**Appendix-XX**) constituted by the Vice Chancellor to write off the unusable and mutilated books of the department library, Department of Laws, P.U. Chandigarh.

NOTE: 1. As per P.U. Calendar, Volume III, 2009 at pages 450-51, the competent authority to write off losses is as under:

1.	Vice-Chancellor	Up to Rs.1 lac per item
2.	Syndicate	Up to Rs. 5 lac per item
3.	Senate	Without any limit for any item

2. Letter dated 03.08.2016 of Chairman, Department of Laws, P.U. enclosed (**Appendix-XX**).

Professor Navdeep Goyal said that he would like to say only one thing that it has to come to his notice that some of the books which are sought to be written off, are of very good. He therefore, suggested that it should be got examined by the experts like Ms. Anu Chatrath and Professor Anil Monga as to which of these books are useful and should be retained.

Professor Anil Monga said that there could be books in the Department of Laws, which could be useful.

The Vice Chancellor drew the attention of the members towards the Committee, which comprised of Professor Nishtha Jaswal, Professor Rattan Singh, Professor Devinder Singh, Dr. Jyoti Rattan, Dr. Dinesh Kumar and Professor Vijay Nagpal, who was the Chairman of the Committee. As such, the Committee comprised of Heads of Department, Senators including former Senators. How are they (Members of the Syndicate) going to assess it? He remarked that once the specialists have recommended writing off books, how the non-specialists could question.

Professor Shelley Walia said that usefulness of the books could be ascertained by looking into as to which books have been got issued during last fifteen years.

The Vice Chancellor said that it is quite possible that many of these books are available in e-form.

After some further discussion it was –

RESOLVED: That the following Committee be constituted to ascertain as to which of the books recommended for writing off are useful, good quality, rare, etc., and needed to be preserved, and the remaining books, be written off:

1. Professor Anil Monga
2. Ms. Anu Chatrath
3. Professor Emanuel Nahar.

At this stage, Shri Harmohinder Singh Lucky stated that it has come to their notice that the meetings of the Faculties for election of Syndics for the term 1st January 2017 to 31st December 2017 are being convened on 18th December. He would like to bring to their notice, especially the Chair, that the election of Municipal Corporation, Chandigarh is also scheduled for 18th December 2017.

Professor Keshav Malhotra said that since the members have to cast their votes in the election of Syndicate as well as Municipal Corporation, the meetings of the Faculties for the election of the Syndicate should be postponed.

The Vice Chancellor clarified that the meeting of the Senate has been fixed for 17th December 2016 and on 18th only the Faculties would meet for electing the Syndicate members for the year 2017, which would take the members only a few minutes to cast their votes. The members could go to cast their votes in the Municipal Corporation Election and come back.

After some further discussion it was –

RESOLVED: That the meeting(s) of the Senate and the Faculties for election of Syndicate for the term 1st January 2017 to 31st December 2017 and other business, be held as already announced, i.e., Senate on 17th December 2016 and Faculties on 18th & 19th December 2016.

Issue pertaining to deputation of Dr. Amandeep Singh Marwaha, Training-cum-Placement Officer, UIAMS

19. Considered if the decision of the Syndicate dated 01/15.05.2016 (Para 12) (**Appendix-XXI**), with regard to the case of deputation of Dr. Amandeep Singh Marwaha, Training-cum-Placement Officer, University Institute of Applied Management Sciences, P.U., be reviewed in response to the letter dated 06.09.2016 (Appendix-_) of the Deputy Registrar, Punjabi University, Patiala. Information contained in office note (**Appendix-XXI**) was also taken into consideration.

NOTE: 1. The Syndicate in its meeting dated 01/15.05.2016 (Para 12) had resolved Dr. Amandeep Singh Marwaha, Training-cum-Placement Officer, UIAMS, P.U., be treated

as on deputation basis from Punjabi University, Patiala and his pension contribution, leave encashment and gratuity share as per Panjab University rules be sent to the Punjabi University Patiala, as per their letter dated 21.12.2015.

2. The recommendation of the Syndicate dated 01/15.05.2016 (Para 12) has already been included in the Agenda Item No.C-30 of the Senate meeting to be held on 09.10.2016.

Professor Navdeep Goyal said that since Dr. Amandeep Singh Marwaha is doing a wonderful job, he should be brought to the University on deputation. His parent University has also written that if Panjab University is ready to take him on deputation, then they could consider his case.

The Vice Chancellor said that but that is a policy decision.

Professor Navdeep Goyal drew the attention of the House towards letter wherein it has been written that as per order of the Registrar, it is again informed that the case on deputation of Dr. Amandeep Singh Marwaha, Assistant Professor, School of Management Studies, could be considered after receiving consent of their Institution (Panjab University). Regarding deposit of pension contribution, leave encashment, gratuity, etc., as per rules of Punjabi University, Patiala, to avoid any problem at a later stage. In fact, they want the consent of Panjab University.

The Vice Chancellor said that the point is when they inducted him (Dr. Amandeep Singh Marwaha) first, did they take him on deputation. Could they change those conditions now?

Professor Navdeep Goyal said that the conditions for taking and sending persons on deputation have already approved by them. In fact, Punjabi University does not want him to send on leave, but are ready to send him on deputation.

The Vice Chancellor said that the point is could they convert an appointment into deputation.

Professor Navdeep Goyal reiterated that, that has already been approved by them.

It was informed that Punjabi University has put some condition that deputation would be as per rules of Punjabi University it was required to be clarified if those terms & conditions were any different from our University.

RESOLVED: That it is, in principle, decided that Dr. Amandeep Singh Marwaha, Assistant Professor, Training-cum-Placement Officer, University Institute of Applied Management Sciences, Panjab University, be taken on deputation, subject to administrative clarification(s) as is/are required, are taken from Punjabi University, Patiala and satisfied.

Recommendations of the Board of Finance dated 15.11.2016

21. Considered the following recommendations of the Board of Finance contained in the minutes of its meeting dated 15.11.2016 (Items 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, and 20:

Item 3

That the existing provisions for English Proficiency Course (EPC) in the Department of English and Cultural Studies be revised as per (Appendix-II) (Page – 2).

Existing in Budget Estimate 2016-17		Revised Estimates	
English Proficiency Course	Amount	English Proficiency Course for Department of English and Dean International Students	Amount
		Department of English	
(i) Honorarium to Teachers	60000	(i) Honorarium to Teachers @ Rs.1000/- per session & Co-ordinator @ Rs. 5000/- per course	500000
(ii) Office & General Expenses	13500	(ii) Office & General Expenses	100000
(iii) Secretarial Assistance	5000	(iii) Overtime to Supporting Staff	100000
(iv) Material Production/ upgrading	25000	(iv) Material Production/upgrading	200000
		(v) Licences Fee for Online Platform by 'Skills Anytime'	690000
		Dean International Students	
		(i) Overtime to Supporting Staff	20000
		(ii) Office & General Expenses	20000
		(iii) Transportation for International Students	200000
TOTAL	103500	TOTAL	1830000
		Revenue Receipts	5000000
		Note: The estimate has been made for 20 courses (each course contain 25 students per course).	

NOTE: (i) Skills Anytime provide online, hosted Interactive English language assessments and learning courses, designed to provide individualised learning pathways for English language development. The Skills Anytime product range consists of English Anytime and Speaking, Listening, Reading, Writing ('SLRW') as student programmes/ resources, and which are supported by a tutor interface to manage the learning process. Skills Anytime was launched by bksb India Private Limited, founded January 2015, as a subsidiary company of bksb Limited.

- (ii) Since, it is now compulsory for all international students of the University to complete the EPC; hence the office of Dean, International Students has joined hands with the department for running this course. In order to include these structural changes and add the online platform, there is a need to rationalize the budget for the course.
- (iii) Skills Anytime' was selected by the committee comprising of the then EPC Coordinator, Director Central Placement Cell and Dean International Students for providing this on-line platform.
- (iv) The Department of English & Culture Studies has been running the English Proficiency Course (EPC) and gained popularity over the years. Keeping with up gradation, certain structural changes have been made in the course. It was also proposed to provide an online platform for one year to every student for continued input from the course.

ITEM 4

That the Vice-Chancellor be **authorized** to sanction honorarium to Mr. Subhash Chander, Senior Technician G-II, Department of Physics, for recognition of his outstanding performance to his work.

NOTE: The Chairperson, Department of Physics on the recommendation of the Administrative Committee of the Department of Physics forwarded the case to the Vice-Chancellor vide letter No. PHS/729 dated 20.5.2016 (Appendix- IV) (Page-4) for grant of two Special increments to Sh. Subhash Chander, Senior Technician (G-II) for recognition of his dedication and devotion to his work.

- a) Sh. Subhash Chander, Senior Technician (G-II) was awarded commendation certificate on 26th January, 2015 in recognition of his outstanding performance towards his work.
- b) Before joining in the Department of Physics in 1993, Shri Subhash Chander served as electrician in the Construction Office for about ten years and is apt in handling all kinds of electrical renovation, repair and maintenance work relating to electrical installation.

- c) Mr. Subhash Chander actively involved in National level events organized in the University and Department from time to time and also provided support in DAE Nuclear Physics Symposium (1999), All India Vice-Chancellors' Conference (2001, Meeting of the Indian Academy of Sciences (2003) etc.
- d) Regular monitoring of audio visual system in the Senate and Syndicate meetings and other events of the Campus.
- e) The Vice-Chancellor constituted a Committee to consider the case of Shri Subhash Chander.
- f) The Committee at its meeting held on 16.06.2016 recommended that the case for two accelerated increments to Shri Subhash Chander be referred to P.U. Syndicate for approval as he is a 'B' class employee.
- g) The Syndicate in its meeting dated 31.07.2016 vide paragraph 35 (Appendix- V) (Page – 5) resolved that the item be referred to the Board of Finance.

Item 5

That the Technical Officer of the University Institute of Engineering & Technology and Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology working in the pay-scale of Rs.10300-34800 + GP 5000/5400 be given the pay-scale of Rs.15600-39100 + GP 5400 w.e.f. 01.11.2012 as has been granted to the Technical Officer (G-I) of Laboratory and Technical Cadre.

Additional Financial Liabilities : Rs.7.97 lacs p.a. (approx.)

NOTE: 1. The sanctioned and filled position of Technical Officer is as under:

Sr. No	Name of Department	Sanctioned Position	Filled Position
1.	University Institute of Engineering & Technology	6	4
2.	Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology	2	1

2. The pay-band/Grade pay of the Laboratory and Technical Group I posts has been revised w.e.f. 01.11.2012 from (Rs.10300-

34800+ GP 5000) to Rs.15600-39100 + GP 5400.

3. The pay band and Grade pay of equivalent posts of Technical Officers of UIET and UICET remains at Rs.10300-34800 + GP 5000/5400 as these posts were not part of the Group-I Technical posts.
4. The Committee constituted by the Vice-Chancellor in its meeting dated 02.08.2016 considered the issue and observed that the nature of work and required qualification for these posts are similar, hence recommended that the posts of Technical Officer of University Institute of Engineering & Technology and Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology be given the pay scale of Technical Officer (G-I) i.e. Rs.15600-39100 + GP 5400 w.e.f. 01.11.2012 as has been granted to the Technical Officer (Group - I) of the Laboratory & Technical cadre.

ITEM 6

That –

- (i) Review Petition or the LPA as may be advised by the University counsel be filed against the decision of the Hon'ble High Court of Punjab and Haryana dated 26.09.2016 in case of Professor Vinod C. Nanda and others verses Panjab University vide CWP No. 21795 of 2014 (Appendix- VII) (Page-8 to 12).
- (ii) the case for amendment in the Regulation 3.9, Panjab University, Calendar Vol.-I 2007 be sent to Government of India that the operation of Regulation 3.9 be given effect from 18.06.2012.

NOTE: (i) The regulation 3.9 is reproduced here below:

“An employee appointed to a service or post, shall be eligible to add to his service qualifying for superannuation pension (but not for any other pension), the actual period, not exceeding one fourth of the length of his service, or the actual period by which his age at the time of recruitment exceeded twenty five years, or a period of five years, whichever is less, if the service or post to which he is appointed is one:

- (a) for which post-graduate research or specialist qualification or experience in scientific, technological

or professional field is essential, and

- (b) to which candidates of more than twenty five years of age are normally recruited.

Provided that this concession shall not be admissible to an employee unless this actual qualifying service at the time he quits University service is not less than ten years”.

- (ii) The Vice-Chancellor on the recommendation of a Committee dated 28.05.2012 had passed the orders that the benefit of addition in qualifying service under Regulation 3.9 shall be implemented prospectively i.e. from 18.06.2012. Whereas the petitioners filed the writ before the Hon’ble High Court that the above benefit be implemented from the year 2006 when they had deposited amount of CPF and became eligible for grant of Pension.
- (iii) Tentative amount of arrears of revised pension as under:

Sr. No	Name	Revised Pension	Interest @ 9% p.a.
1.	Dr. V.C. Nanda	3,22,788	2,85,668 (approx.)
2.	Dr. Sunder Lal	3,23,019	2,85,875 (approx.)

ITEM 7

That no contractual appointments be converted into temporary appointments.

- NOTE:** (a) The Syndicate in its meeting dated 27.01.2013 (Appendix- VIII) (Page-13 to 16-E) while considering the term of appointment of Dental Institute resolved that:

“that all the teachers appointed on contract basis in the University be treated appointed on temporary basis and the benefit of all allowances like HRA etc. be given to them with retrospective effect.”

- (b) The Syndicate in its meeting dated 30.08.2015 reviewed the above decision in view of observation of Audit regarding

conversion of appointments from retrospective date. After such review the Syndicate resolved that:

“the decision of the Syndicate dated 27.01.2013 regarding conversion of teachers appointed on contract basis to that of temporary basis, accordingly payment of entitled benefits such as HRA etc. be given to the faculty members at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital with effect from the date of decision i.e. 27.01.2013 and not retrospectively, and accordingly, the benefit be given.”

- (c) The above decision of the Syndicate was also approved by the Senate dated 27.09.2015 as per Appendix-IX (Page-17).
- (d) In pursuance of the decision of the Syndicate & Senate the case was submitted to the Audit to admit the consequential benefits as per above decision and the audit observed that (i) the case be illegally examined whether Contractual appointment be converted into temporary appointment from the retrospective date. (ii) approval of Board of Finance be also obtained since the proposal involve financial implications.

ITEM 8

Noted and Ratified the decision of the Vice-Chancellor for sanction of Honorarium to the Faculty Members who have been given the additional charge in the Central Placement Cell out of Central Placement Fund to strengthen the placement activities for the students of University with the modification that Honorarium be paid prospectively i.e. from the date of decision of the Board of Finance.

Sr. No.	Name	Additional Charge given as	Honorarium p.m. (fixed)	With effect from date of their joining
1.	Professor Suresh K. Chadha	Honorary Director	Rs.5000/-	17.01.2011
2.	Professor Deepti Gupta	Associate Director	Rs.2000/-	16.01.2014
3.	Dr. Amandeep Singh Marwaha	Associate Director	Rs.2000/-	16.01.2014
4.	Dr. Manu Sharma	Associate Director	Rs.2000/-	23.01.2014

ITEM 9

That a sum of Rs.1,87,110/-be sanctioned out of budget head 'Estate Fund' for fixing of BRC fabric grills on the existing glazing of 10 rooms of Hindi Department in Arts Block No.2, P.U. Campus, Chandigarh.

- NOTE:**
1. The Chairperson, Department of Hindi informed that the glasses of faculty member's room and class rooms of Arts Block No.II have been broken and Monkeys often come inside the rooms. The BRC fabric grilling is required to prevent the entry of monkeys.
 2. Estimates of Rs.1,87,110/-submitted by the Executive Engineer for fixing of BRC fabric grills is available as per Appendix- X (Page-18-19).

ITEM 10

That a sum of Rs.8.41 lac be sanctioned out of 'Teachers Holiday Home Fund' for the drainage system of Dingle Estate building and Three bridges building of P.U. Guest House at Shimla.

- NOTE:**
- (i) The Incharge, Panjab University Teachers Holiday Home Shimla intimated that there is an urgent requirement to connect the waste water of kitchen and Sewerage of wash rooms of Dingle Estate building and Three bridges building at Shimla, to the sewerage system of the city.
 - (ii) A detailed estimate submitted by Executive Engineer – I is available as per Appendix- XI (Page-20 to 23).

ITEM 11

That a sum of Rs.17.00 lacs be sanctioned out of Development Fund for purchase of Books & Journals to comply with the requirement of Dental Council of India (DCI) for running the MDS courses as per Appendix- XII (Page-24).

ITEM 12

That:

- (i) an additional provision of Rs.12,92,325/-(NR) be sanctioned in the budget head 'General Administration sub-head-Service Charges to Bank' for payment of service charges to State Bank of India, Sector -14, Chandigarh @Rs.20,000/- p.m. for the period from 01.01.2012 to March,2017 plus Service Tax as applicable.
- (ii) that the feelings of the members of the BOF should also be conveyed to the SBI that being a captive banker of the Panjab University, they should

continue to provide the services of operation of University Fee Counter free of charge from April 2017 onwards as a goodwill gesture for having such a long term relationship with the bank.

NOTE: The Brief facts are as under:

- (a) On the request of the Panjab University, the State Bank of India has deputed its officials to collect the fee from students at the Panjab University Fee Counter. In consideration of that, the University had agreed to pay monthly service charges of Rs.20,000/- to SBI. For this, an agreement was also signed which was valid upto 30.09.2007.
- (b) Thereafter, a Committee was constituted for renewal of agreement. Such Committee in its meeting dated 05.09.2012 recommended for the renewal of the agreement with enhanced monthly service charges of Rs.25,000/- However, the formal agreement could not be signed as the bank was requesting for a higher service charges. Nevertheless, irrespective of the renewal of the agreement, the bank has been providing its services for collection of the fee from the students till date.
- (c) The SBI vide letter No. BM/2016-17/29 dated 20.05.2016 has requested to release the payment of service charges from the period 01.01.2012 onwards and, also requested to execute fresh agreement at the enhanced rate from October, 2015.
- (d) The service charges to State Bank of India is payable @ Rs.20,000/- p.m. for the period January, 2012 to August,2012 alongwith service tax as applicable and @Rs.25,000/- p.m. (as recommended by the Committee dated 05.09.2012 and approved by the Vice-Chancellor) for the period from September, 2012 to September, 2015 alongwith service tax as applicable.

- (e) A Committee has been constituted and its meeting is fixed for 18.11.2016 to finalise the fresh agreement with SBI for operation of the fee counter. Till the time such agreement is executed, charges already recommended and approved by the Vice-Chancellor i.e. Rs.25000/- per month plus service tax may be paid to the SBI out of Budget Head "Service Charges to Bank".

ITEM 13

That a provision of Rs. 10,52,146/- under the head 'Checking of Account by IPAI' be approved.

- NOTE:**
1. The proposal for extension of term of assignment of Institute of Public Auditors of India (IPAI) upto February,2017 for checking of Non- Plan and Provident Fund Account for the last 3 years i.e. 2012-2013, 2013-2014 & 2014-2015 was submitted to Board of Finance in its meeting dated 01.08.2016.
 2. The Board of Finance after due deliberation did not recommend the extension (Appendix- XIII) (Page-25).
 3. In pursuance of decision of the Board of Finance as above, the term of IPAI was restricted up to 31st August 2016.
 4. The above provision has been requested to make the payment to IPAI for their services which they had rendered from April, 2016 to August,2016.

Item 14

Noted and Ratified the rates of the Honorarium for the conduct of Senate Election 2016 as follows:

- (a) For Pre conduct of Senate Election - as approved by the Syndicate vide Para 45 dated 01.05.2016 as per Appendix- XIV (Page-26).
- (b) For conduct of Senate Election – as approved by the Vice Chancellor in anticipation of approval of the Syndicate as per Appendix- XV (Page-27-28).
- (c) For Counting of Votes - as approved by the Vice-Chancellor as per Appendix- XVI (Page-29-30).

NOTE: The payment of above honorarium shall be made from the budget head 'General Administration sub-head Election of Fellows' where the adequate provision exist which has already been approved by the Board of Finance.

ITEM 15

Noted and Ratified the action taken by the Vice Chancellor in sanctioning a sum of Rs.1,71,230/- out of 'Development Fund Account' for purchase of Photocopier Machine on DGS&D rate contract on buyback terms for General Administration (Secrecy Branch) (Appendix- XVII) (Page-31).

NOTE: (i)The old Photocopier Machine (Model MP2000 Le) was purchased on 22.12.2009. This photocopier machine had outlived its life and had become unserviceable, hence the same was written off with the approval of the Vice-Chancellor.

(ii) Due to work of secrecy and urgency it was not feasible to get the Photostat from market.

(iii)The new Photocopier (Ricoh Model MP3554 SP) has been purchased on DGS&D rate contract on buyback terms on 03.05.2016 and installed in the Secrecy Branch on 11.05.2016.

ITEM 16

To note that the matter of appointment of Chief of University Security as per Appendix- XVIII (Page-32) be sent to UGC for their comments.

NOTE: (a) After the interview for the post of Chief of University Security, the minutes of the Selection Committee were place before the Syndicate in its meeting held on 8th October, 2016. After discussion, it was resolved that:

"in view of the recommendation of the Board of Finance that fresh appointments in future shall be made only on need basis with due justification and after getting the same approved from the Board of Finance, which have duly been approved by the Syndicate and Senate, the recommendation of Selection Committee dated 31.08.2016 & 01.09.2016 for appointment of Chief of University Security – 1 (Advt. No. 2/2016), Panjab University, Chandigarh be rejected by

majority opinion (eight for rejection, one for approval and five for referring back to the Board of Finance).”

- (b) The above matter got raised during the Zero Hour of Senate meeting dated 9th October, 2016. After due discussion, it was agreed that the matter is to be placed before the next Board of Finance. If permitted by Board of Finance, the same will be placed before the next meeting of the Syndicate/Senate.
- (c) During the discussion on Revised Estimate of 2016-2017, in the meeting of the Board of Finance dated 01.08.2016, the Vice-Chancellor stated that:

“.....no advertisement with regard to Assistant Professor, Associate Professor or Professor was pending except that of constituent colleges where the teachers appointed vide walk in interviews have already been working against the vacant posts. A blanket ban on all inductions could adversely affect the functioning of the University. There could arise a need for critical inductions, like, Chief of University Security, Medical Officer(s), Deputy Registrar who have been selected but there was a court case and judgment in that case stands reserved. No Deputy Registrar has joined against advertisement for long and at the moment only one directly inducted Deputy Registrar is working in the University.”

- (d) The Board of Finance while approving the Revised Estimate of 2016-2017 has also resolved that:

“fresh appointments in future shall be made only on need basis with due justification after getting the same approved from the Board of Finance”.

ITEM 17

To note that the issue of pay of the Registrar be deferred for the time being and MHRD/UGC be approached to give their comments at the earliest.

- NOTE:**
- 1 the Syndicate vide Paragraph 25 dated 15.05.2016 (Appendix-LXXVIII) resolved that Col. G.S. Chadha, Registrar, be granted higher start by granting two increments on the minimum of the pay of Rs.43000+GP Rs.10000 in the pay band of Rs.37400-67000 w.e.f. the date of joining.
 2. The above issue was submitted before the BOF in its meeting dated August 1, 2016 wherein it was resolved to seek the comments of the MHRD by giving comprehensive details of the case (Pages-39-40).
 3. In compliance to the decision of the BOF, the case was submitted to the MHRD vide letter No.3513/FDO dated 24.08.2016 and No.3563/FDO dated 31.08.2016 (Appendix-XIX) (Page-33 to 63).
 4. On 31st August, 2016, the University received a letter dated 24.08.2016 from Shri R.C. Bhatt, Deputy Director (IA), University Grants Commission wherein the UGC has raised certain observations with respect to the pay of the Vice-Chancellor and the Registrar, P.U., Chandigarh (Appendix-XX) (Page-64-65).
 5. The University submitted point wise clarification on all observations vide letter No. 3823/FDO dated 5.9.2016 (Appendix-XXI) (Page-66 to 72).
 6. Further input was given on the above issue to MHRD/UGC vide letter No.4256/FDO dated 27.10.2016 (Appendix- XXII) (Page-73 to 92).
 7. On 2.11.2016, the University received a communication from UGC in reference to the reply submitted by University on 05.09.2016 as referred in Point-5 above (Appendix- XXIII) (Page-93 to 95).
 8. In response to the above communication of UGC, the University submitted further clarification vide No.4306/FDO dated 4.11.2016 (Appendix- XXIV) (Page 96 to 97).

9. The Vice-Chancellor has ordered to seek the Legal Opinion on this issue from Shri Girish Agnihotri (Sr. Adv. & Legal Retainer) and Shri Anmol Rattan Sidhu (Sr. Adv. & Legal Retainer). The Legal opinion rendered by Shri Girish Agnihotri is attached as (Appendix-XXV)(Page-98 to 100-C).

Item 20

That the consolidated Balance Sheet and Income & Expenditure of Panjab University for the financial year 2015-16, prepared in accordance with the uniform format of accounting prescribed by the Government, be circulated to the members of BOF for information and to the Syndicate/Senate for approval, after making modification/corrections (if any) by getting the same examined properly by the audit.

- NOTE:**
1. The University has prepared its balance sheet for the financial year 2015-16 in the month of June, 2016 and submitted the same to the Assistant Controller (Local Audit) for Audit vide letter No.2812/FDO dated 30.06.2016.
 2. The process of audit is near completion as only Schedule 3 and Schedule 4 of the balance sheet are left to be checked by the Audit.
 3. The balance sheet has been prepared taking into the account the corrections/modifications as suggested by the audit so far. The audit is expected to be completed within week time and if any further modifications/corrections are pointed out by the audit, the same shall be carried out and accordingly up-dated figures shall be submitted before the members of the syndicate during the proceedings of the meeting.

The Vice Chancellor stated that there are consideration and record of observations related to various items and also a preamble to these items, which is a general discussion once again on the finances of the University. There is a record of certain observations which he made as Vice Chancellor, which the UGC representative got recorded. Important thing is that it is for the second time that a representative of UGC attended the meeting of the Board of Finance on their request and on a directive from the UGC. The previous meeting of Board of Finance was attended by Dr. J.K. Tripathi, Joint Secretary (Finance) and this time, it was attended by Shri R.C. Bhatt, Deputy Director (Internal Audit). On a query made by Professor Keshav Malhotra, the Vice Chancellor stated that, in fact, Ministry of Human Resource & Development (MHRD) had asked the UGC to send a representative to attend the meeting of the Board of Finance of Panjab University. It is in response to that, that Dr. J.K. Tripathi attended the meeting of the Board of Finance. Dr. Tripathi could not come this time because on

the same day, there was a Commission meeting. As such, they sent Shri R.C. Bhatt to attend the meeting of the Board of Finance. So the observations of Shri R.C. Bhatt recorded in these minutes are important for them to know. Therefore, he drew the attention of the members to the preamble part of the minutes of the meeting of the Board of Finance and read through what the UGC representative said, what the Punjab Government representative said and what the Director Higher Education, U.T. Administration said and got recorded. The observations of the MHRD, which they have received, have also been recorded in the minutes. There is a slight difference in the perception of each of these persons. In view of the fact that there is a court case, the Counsel of Punjab is separate, U.T. Administration has a separate Counsel. Similarly, the Counsels of MHRD and the UGC are also separate. Besides, the Haryana has also become a party to it. These minutes would also be got submitted to the Court. His plea to all of them is that they should go through these minutes a bit carefully and those of them, who are continue in the Senate, for them the matter is very important. Therefore, they should just understand the nuances of it because these things would come again and again. They wanted that the Director, Higher Education, Punjab, should also be a member of it and they also wanted him to attend the meeting. Till the last moment, he (Shri T.K. Goyal) kept on saying that he is coming, he is coming. Ultimately, he did not come. Shri Roshan Lal Sankaria's representative was there in the meeting. He further stated that they are pursuing the MoU with the Punjab Government. It is these people only, who are now being asked by the Court as to why they are stuck at Rs.20 crore so far as grant to Panjab University is concerned, especially when the contribution of everyone is increasing at the rate of 12.5% annually. Secondly, Rs.20 crore does not match with the 40% share which was supposed to be given by the Punjab Government. When the Punjab Government was supposed to give Rs.19.26 crore, they fixed it at Rs.16 crore. At least when the fixed their grant at Rs.16 crore, they should give the incremental grant from that year. Fixing the grant at Rs.20 crore by the Punjab Government is totally an arbitrary decision.

Professor Keshav Malhotra intervened to say that Punjab Government is giving a grant of Rs.50 crore each to Punjabi University, Patiala and Guru Nanak Dev University, Amritsar.

The Vice Chancellor stated that the Punjab Government has also given addition grant to Punjab Agricultural University, Ludhiana, to rescue it. In fact, Shri Arun Jaitley, Union Finance Minister, specially asked him as to how much grant is being given to the University by the Punjab University. As such, they are all conscious of it and now the time is ripe that the governing body of this University should be seen to be alive to whatever is happening. Whatever he is going, he is doing it as Professor Arun Grover and Vice Chancellor. He should be seen to be doing it as a Head of the Syndicate of the University, presiding over the meeting of all of them and they are here as representatives of the larger Senate of the University. Whatever he doing it is assign to him as an individual. Hopefully, it would get sorted out by the end of the financial year because things are changed at the Government of India level and there is not going to be Plan or Non-Plan. A new kind of Budget is going to be prepared and presented. During this transition stage, they are seen to be protecting their interests in one voice. Now, when everything is in focus, because Advisor, U.T. has prompted him (Vice Chancellor) to put the aspect of 7th Pay Commission in the letter to be handed over to the Union Home

Minister. In fact, the Advisor helped him to redraft the letter. As such, everybody is trying to help the University at the moment. The Advisor is also helping him (Vice Chancellor) to see that the Prime Minister comes to the University. He once again requested the members to read the documents.

Professor Keshav Malhotra said that sometimes, gap remains in the minutes, but this time the minutes have been written in a very good manner and there is no gap. It is not that somebody intentionally do this that the gap remains, but sometimes one could not interpret the viewpoints of the members appropriately. He added that the UGC could say that they are giving Rs.176 crore to the University and they would pay more, if the Court asks them to do so.

The Vice Chancellor said that they would place these minutes to the Senate as well. The UGC has said that it would be decided in the meeting to held on 15th November 2016, and the Court has asked as to what would be decided by them on 15th November. However, he does not know as to what decision they have taken on 15th November. When Professor Keshav Malhotra enquired as to who would be coming from the UGC on the next date of hearing, the Vice Chancellor said that he has no hesitation in sharing the letter which he has written to the Chairman, UGC and Secretary (Expenditure). The Vice Chancellor further said that the important thing is that the Board of Finance members were appreciative of the efforts put in by the University Accounts and Audit people. The audited statement is being prepared in accordance with the Double Entry System, which would be completed shortly. They should authorize him to approve the same, on the behalf of the Syndicate and place the same in the next meeting of the Senate.

RESOLVED: That the recommendations of the Board of Finance contained in the minutes of its meeting dated 15.11.2016 (Items 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, and 20) be endorsed to the Senate for approval.

RESOLVED FURTHER: That the Vice Chancellor be authorized to approve the Audited Statement prepared in accordance with the Double Entry System, on behalf of the Syndicate and place the same before the Senate in its next meeting to be held on 17th December 2016.

Assignment of Fellows to the Faculties

22. Considered that the Fellows be assigned to the Faculties for the term 1.11.2016 to 31.10.2020, under Regulation 2.1 at page 46 of P.U. Calendar, Volume I, 2007, in anticipation of approval of the Senate.

NOTE: Regulation 2.1 ibid reads as under:

“2.1 Fellows shall be assigned to Faculties for the whole of their term, by order of Senate with reference to their special qualifications, after considering recommendations made by Syndicate in this behalf subject to the limitations that no Fellow shall be assigned to (a) more than two out of the Faculties of Languages, Arts, Science, Law and

Medical Sciences and (b) more than two out of the remaining Faculties.

Provided that –

- (i) One of the Faculties assigned to a Fellow elected by a Faculty shall include the Faculty which elected him, and
- (ii) A Fellow may, however, ask for a change on the expiry of 2 years of the assignment and his request will be considered by Syndicate”.

The Vice-Chancellor said that now the permission to open the envelopes be granted.

Professor Navdeep Goyal said that before opening the envelopes, he would like to read the Regulation 2.1 which says that “Fellows shall be assigned to Faculties for the whole of their term, by order of Senate with reference to their special qualifications”, this special qualification is very important, “after considering recommendations made by Syndicate in this behalf subject to the limitations that no Fellow shall be assigned to (a) more than two out of the Faculties of Languages, Arts, Science, Law and Medical Sciences and (b) more than two out of the remaining Faculties”. If something wrong had been going on in the past, that would not be allowed to continue. The practice has been that some of the Fellows do not opt for the Faculties in which they are Professors. If somebody opts for a Faculty other than his/her special qualification, that should not be allowed. He suggested that, though the Syndicate has to take a decision, when the options are opened and a Fellow has opted one Faculty out of four according to his/her special qualification, then it is alright. If a Fellow has not opted the Faculty according to the special qualification, then the second preference would be changed and given as per the special qualification.

Professor Keshav Malhotra said that it meant that a highly qualified person possessing special qualifications is at a disadvantage than a person who is less qualified. A person involves himself/herself in the specialization.

The Vice-Chancellor said that the practice of assigning Faculties to the Fellows was introduced at a time when the University did not appoint any teacher on their own. The Panjab University Act of 1882 succeeded the provisions made for the Panjab University College, which was a Constituent College of Calcutta University which had a 70-member Senate. In the first meeting, it was decided that since these 70 members could not meet every month, a Syndicate would be formed. The Syndicate would ratify all the things. This provision was made at the time when the College did not have any regular Principal. The Principal of the Government College was supposed to be the Principal of this Constituent College. He was the Principal of the Government College and was assigned the charge of a College which was a part of Calcutta University. Whatever decision he was taking on behalf of a Constituent College of Calcutta University, that needed ratification via a Governing Body. This is the origin of this concept that every decision taken by the Chief Executive Officer of

an institution needed ratification by the Governing Body. This thing became the basis of Panjab University Act, 1882. To create the University, more funds were needed. On the pattern of the initial Constituent College, to create more funds, more Maharajas were contacted and when the Maharajas were contacted, more members had to be added to the 70-member Senate. So the strength of the Senate reached up to 105. The Maharajas or their representatives were the members of the P.U. Senate. Till that time, the teachers appointed by the University were the only teachers who were a part of the Oriental College of the University. Oriental College of the University was a department of the Oriental Studies of Government College converted into an Oriental College, whose Principal, once again, was the Principal of Government College, Lahore. As the University got formed, the Principal of Government College, Lahore was given the additional charge as Registrar of the University. There was no full-time VC, and the Registrar was running everything and his primary position was as the Principal of the Government College, Lahore. So, all the executive decisions beyond his powers as Principal, Government College, Lahore, required ratification by the Governing Body of the University. There was no teacher employed by the University. There was no department on behalf of the University. There was no Board of Studies, which had any formal structure in the University system at all. The same was the situation with other Universities also. In 1904, there was an Education Committee, equivalent of today's UGC, this Education Committee, appointed in 1902, gave some reports. In that background, came the Indian Universities Act, 1904. Now, this Indian Universities Act, 1904 applied to all the then five Universities of India – Bombay, Calcutta, Madras, Lahore, 82 and Allahabad, 87. It was the common Act for all the five Universities of India and none of these five Universities were employing any teachers on behalf of the Universities. So, the Universities have to academically administer things to administer the academics of the Universities. The Act enjoined that Senators will be assigned to the Faculties, so then they say which Faculties. The Senators will be assigned to three Faculties, upto a maximum of three Faculties and what do they have to do. They have to administer the academics of these Faculties and Panjab University had eleven Faculties, Calcutta University had ten Faculties, and there are nominated members. It was also said that ten persons would come from Graduate constituency. So, this is the start of Graduate constituency on behalf of the Senates of the Universities of India. Ten these, and then there are fifty eight Members who were nominated as the nominated members of the Senate. Ten plus 58 is 68 and there are ex-officio members – Chief Justice of the High Court, Bishop of Lahore, One member from finance, DPI of Peshavar, Maharaja of Kapurthala (later on it became Maharaja of Kapurthala or his representative, Maharaja of Patiala or his representative, etc., totaling eight to ten in number. Every Senate member was assigned to a maximum of three Faculties. Then, they said that out of these Faculties so constituted, there would be five faculties, which will elect one Fellow each. So, in our University, there were five Senate members elected on behalf of five major Faculties. Thus, the concept evolved of five Major Faculties and six Minor Faculties. None was elected as Fellow from six minor Faculties, Fellows were only elected from only five major Faculties. So, this is how this concept came in that Fellows of an existing Senate, as a part of Faculty will choose a member for the next Senate also. Five members could, in principle, get elected for the next Senate. Once elected and when the term of the Senate ends, this population will elect the next Senate. The purpose

of assignment of the Faculties was the academic administration, but even after assignment in every faculty, typically two third of the people did not know the subject because one can have one specialization or two specializations, but cannot have all the three specializations. Since, most of the members, by this assignment, were still not knowing the subject that they had to administer. That is why, the Act itself envisaged that two Senators of a given Faculty could propose an 'Added Member' to be a part of the same Faculty. These Added Members were supposed to be the subject knowing people. So, this was the start of whole thing. So, the spirit of assignment of faculty to a Senator, was that one must know a given subject as far as possible. So, this is why this power is with the Senate to assign, it is not a matter of right that one should exercise that one should be given this or that faculty. It is a collective decision of a given Senate. So, you can make your recommendations, but finally it will go to Senate. The Senate has to approve it. So, my advice, with whatever little I have read and gained, is that we should not make it a part of any controversy. Making it a part of any controversy would reduce the reputation of the Governing Body, so that is why, by and large, every Member should have one faculty out of these four should be such that it reflects his or her specialization in some way. I wanted to say only this, but I am not the Government of the University, you are the Government of the University.

Principal (Dr.) I.S. Sandhu said that Dr. Navdeep Goyal ji wanted to say that, suppose the envelope is opened and I did not fill the Faculties, suppose I filled Arts, Science, but my subject is some other or specialization is in some other subject. So, now I would get a chance to fill it again and it is not to be decided here. That is why, he was saying that the Faculty filled be considered at first place.

Dr. Keshav Malhotra said that Sir, you have said very well. But, Sir, special qualification does not mean academic qualification. The Vice Chancellor said that today there is no need to allot three-three or four Faculties to the Senators. Dr. Navdeep Goyal said that it would not be right that a person of Science does not opt for Science and a person of Commerce does not opt for Commerce. Dr. Ajay Ranga asked about the purpose of assignment of Faculties, whether it is to do politics or for academic administration? The Vice Chancellor said that it is academic administration.

Dr. Ajay Ranga said that when it is for academic contribution, then there is no question whether one has filled or not, he be given one Faculty of his/her specialization. Dr. Keshav Malhotra said that it would be an uneven play, because a person with Matric qualification can fill any Faculty out of the four, but my specialization is in Commerce, so, I cannot not fill some other Faculty. The Vice Chancellor said, that is why it is completely wrong to assign three-four faculties.

Dr. Keshav Malhotra said, Sir it is like this, you are a Professor of a particular subject, suppose you are of Arts subject say in Philosophy, but you got interest in the subject of Medical philosophy that you would translate in Hindi, Punjabi, then why we are fixing it.

Shri Raghbir Dayal said that my questions are tough one, so please bear with me. I assure you a healthy discussion. Everybody has spoken and I have not disturbed anybody. So, now let me complete my view-point and then you are free to say anything. Sir, I

am very much surprised, today some of our Hon'ble Members, very respectable members, also my friends, are talking about academic contribution saying the politics should not be involved. But, sir two years ago, many of our Hon'ble Members, some of them might be present in this House also, changed the Faculties at wholesale for not allowing some Syndicate Members to come again in the Syndicate. At that time, nobody looked into this thing of academic contribution, you were presiding over Sir. Then, it was real politics and that politics was defeated in the Hon'ble Punjab & Haryana High Court. Sir, at that time those who opted for Medical Faculty, how much they were aware in the Medical Faculty. Sir, I talk about me. I come from a family, which has given to the society either Doctors or Professors, not Professors, say teachers, my father Sir, is a qualified Doctor, my brother Sir, was the top medical consultant in Chandigarh Medical College and he joined one day after the present incumbent Director, Sir and he resigned. He is the top-most Physician in the Muktsar. My daughter is a Doctor, studying in fourth year, my real nephew is in AIIMS in Indra Prastha is doing medical, my real niece is a Graduate from Medical College, Amritsar, Sir, I know so much about antibiotics, with due respect to all Members, that our Syndicate Members might not know. Sir, then why I cannot take the Medical Faculty, Sir? Sir, this Vice Chancellor, you are most respectable to me, you said vulture to all, I do not want to come to that, your singled-out me in the newspaper because a Lecturer from Muktsar was coming in the Syndicate unopposed from the Medical Faculty. Sir, when in the third year I left the Syndicate seat from the Medical Faculty, at that time you said nothing Sir. Today, Sir, with brute majority in the Senate and Syndicate under the cover of academic contribution, if you say that wrong done earlier is the past and now it will not be allowed. Tomorrow, if some other has majority and he may overrule it.

The Vice Chancellor said that you are putting accusation against me. If you have point of order, I would also want to exercise the right of point of order. You have no business to accuse me of the things which I have not done.

Shri Raghbir Dayal said, Sir, you have given a statement. The Vice Chancellor asked, what did he say? Shri Raghbir Dayal said, Sir, you said that presently a Lecturer in Muktsar College as written in the newspaper Sir. To this Vice Chancellor said that in newspaper anything can be written for that, he is not responsible. You said, Sir, it is Mafia. Please tell Sir, what would be the academic faculty of a Mafia. To this, the Vice Chancellor said that you are calling yourself a Mafia. Shri Raghbir Dayal said that he would come (with Mafia) written on his head with a sign of interrogation. The Vice Chancellor said, yes, but is it the right thing to do. When you are presenting your case, why are you leveling accusation against me? If you are accusing me, I have the right to defend myself. Shri Raghbir Dayal said that it is a blatant truth Sir, it is not accusation. You said it in the newspaper, Sir. To this, the Vice Chancellor said that he is not responsible for what has been written in the newspaper. Dr. Dayal Partap Singh Randhawa said that if it was so big a truth, then why Dr. Raghbir Dyal did not put defamation against it. Shri Raghbir Dayal said he does not need to do so, because he is quite clear in his mind. To this the Vice Chancellor said that he refused to take accusation, left, right or centre, leveled against the Vice Chancellor of this University. He said that he is also anguished that none of Syndicate Members objected to, when a Syndicate Member sat in the Syndicate meeting with Mafia plate put in front of him. Shri Raghbir Dayal said

he would sit even today also with mafia written with a question mark, Sir, I have not got answer to my question. The Vice Chancellor asked, do you have any propriety, I ask each one of you. Shri Raghbir Dayal said, please talk with me, my respectable Vice Chancellor, it is my humble submission, I am sitting with mafia with a question mark. Please tell me, if I came unopposed from Medical Faculty, then how I become mafia. The Vice Chancellor asked, had he said mafia to him?

Dr. Navdeep Goyal said sir, the question is that whether he is to take Medical faculty, it is his prerogative, but he should also take Science Faculty as the other faculty, this is what we are saying. Dr. Keshav Malhotra said that academic qualifications should be defined first.

Shri Raghbir Dayal said, sir, you have insulted my 3000 students. Due to your that message, I did not come for the two Senate meetings, because I know that Vice Chancellor sahib wanted to divert my attention and I was contesting my election. I said, R.D. Bansal would bring a fresh mandate. The Vice Chancellor said that fresh mandate does not mean that you can continue doing wrong things. Shri Raghbir Dayal asked, what wrong I have done, sir, if I choose Medical Faculty. To this the Vice Chancellor said that you have no right to accuse the Vice Chancellor for things which he has not done. Shri Raghbir Dayal said, you openly said.

The Senate has already considered it.

Shri Raghbir Dayal said that he would come putting a Patti with question mark on it. You send me outside.

To this, the Vice Chancellor said that I would not ask you to go out. You may do whatever you want to do.

Shri Raghbir Dyal said that I have read your speech. You have said that Members have to see how they have conducted for the last 4 years. All my recordings may be taken out for the last 4 years and see the issues raised by me.

The Vice Chancellor said that it is not the questions of the issues.

Shri Raghbir Dayal said that you say whatever you like. The Vice Chancellor may give a statement and then never come back on it.

The Vice Chancellor said that he has not said anything wrong.

Shri Raghbir Dayal, you said that the members have to see, how they have to conduct in the House. The day when we were discussing about Dr. Navdeep Goyal ji, regarding DSW's office, you gave chance to every member, but I was not given a chance. I said that I may be allowed to speak, you agree to it or not. You did not allow me. In the end, I stood turning my back to you. You gave me a chance, you agree to it or not. But, as a Member, I have a right to get my view recorded.

The Vice Chancellor said, you are leveling accusations against the Vice Chancellor.

Shri Raghbir Dayal said, these are not accusations, you have said it in the newspaper.

The Vice Chancellor said that he had written to that newspaper, whatever they did was completely out of context.

Shri Raghbir Dayal said that today House is saying that it should be academic. What was done two years ago.

Dr. Navdeep Goyal said that the Court has said that it should be academic.

I have already made you aware about whatever I wrote.

Shri Raghbir Dayal said that Court has, perhaps, also said that whatever accusation the Vice Chancellor has leveled, given a statement, there might be some substance in it.

Dr. Keshav Malhotra said that from the time of our birth, the faculties are allotted in this way. One day a communication comes to us asking to give a brief biodata. Sir, you have told the history that 'Raja' 'Maharaja', what were their qualifications? Academic qualifications were never considered for this.

Shri Raghbir Dayal said that you called us mafia.

The Vice Chancellor said that he has never said this.

Shri Raghbir Dayal, Sir we respect you very much. But, when you have convenience, you say that I have not said this. When our members have majority, then you talk about academic contribution.

Dr. Keshav Malhotra said that since the inception of the University, faculties have not been allotted based on academic qualifications. This is the new thing being done and without asking Registrar sahib issues a letter for brief biodata, without seeing, that the Senate has already taken a decision that the Vice Chancellor will look into. The decision of the Senate taken in 2004 is with me. Its written in this that the Vice Chancellor will it into details, but till today it has not been looked into.

Dr. Ajay Ranga said that whatever was done earlier is past. From now onwards it will be done as per Rules.

Dr. Keshav Malhotra said that the letter issued to us is against the Senate decision of 2004. So, the letter be issued again. As per decision, the Vice Chancellor has to look into it, which means that he will make a Committee for this.

Dr. Navdeep Goyal said that the Vice Chancellor has nothing to do on this, it is the Syndicate, which has to decide.

The Vice Chancellor said that he seeks your permission to open the envelope and let the Senate decide later.

Dr. Keshav Malhotra said that it should be taken to Senate, as it is, as the decision was of the Senate.

Dr. Ajay Ranga said that it be done as per qualifications.

Dr. Keshav Malhotra said that a wrong decision is being taken.

Dr. Navdeep Goyal said, let them go to the Court.

Dr. Keshav Malhotra said, see, what Dr. Navdeep Goyal has been saying. We are talking to the Chair (Vice Chancellor) and not to him. You told in your history, as to how faculties were allotted. What would be the qualification for the person with Matric qualifications? A Committee may be formed as per decision of the Senate. A new definition of special qualification is being given, which has never been done in the history of Panjab University. We believe in history and say that this is our heritage and now we are reversing our history. The Syndicate is making a man and woman and a woman a man.

Shri Raghbir Dayal said what was done in the Syndicate two years ago.

Dr. Ajay Ranga said that he was not in the Syndicate at that time and now he is in the Syndicate. This time he will do it right.

Dr. Keshav Malhotra requested the Vice Chancellor not to come under pressure. Think and read the decision of Senate. Professor Shelley Walia, Professor of English is sitting, let him define the special qualification.

Dr. Dayal Partap Singh Randhawa said that he is Professor of language. What he knows about languages, nobody could know better than him.

The Vice Chancellor said that he was not aware of the earlier Senate decision of 2004, he will be reading it, but at the moment, the things in place are, that the Syndicate has to make a recommendation. The Syndicate can make recommendation and the Senate can overturn that recommendation. So, there is no point fighting over, you can make a recommendation.

Dr. Keshav Malhotra said that we have to make a recommendation which is correct. You always tell us the history. The Syndicate should tell the definition of special qualification. Let us first specify it and listen to Professor Shelley Walia.

The Vice Chancellor said, opening the envelope is step one, recommendation making is step two. You cannot make a pre-condition. What you have to approve and what you do not, it is your right, but what is my duty. So, I seek your opinion, as to whether I am permitted to open it.

Dr. Keshav Malhotra said that Sir, it is the same thing that you are making a man a woman and a woman and man. First of all, I want to know from you the definition of the academic qualification.

Shri Raghbir Dayal wanted to know, what a mafia has to do with academic qualification.

The Vice Chancellor asked the members, one by one, should he open the envelope? Majority of members, Shri Harmohinder Singh Lucky, Dr. Emanuel Nahar, Dr. Ajay Ranga, Dr. Navdeep Goyal, Dr. B.C. Josan, Dr. I.S. Sandhu and Dr. Dayal Partap Singh Randhawa were in favour of opening the envelope.

Dr. Shelley Walia said that he may be given a chance to speak. To this, the Vice Chancellor said that he would not be giving any more chance to anyone.

Dr. Keshav Malhotra said that a Professor of high stature is not being allowed to give definition of academic qualification. I would say, that the Vice Chancellor is leading it.

Dr. Shelley Walia said that we should have discussion before doing this.

Dr. Keshav Malhotra said that he wanted to have definition of academic qualification. Number two, I stand by the decision of the Senate of 2004 and I do not want to go beyond that decision. The Syndicate cannot go beyond the decision of the Senate.

Shri Raghbir Dayal said that the Vice Chancellor and most of the members are using their brute majority.

The Vice Chancellor said that I am asking you, should I open the envelope. Shri Raghbir Dayal said that he cannot say only yes or no to this. The Vice Chancellor said, so I have to bye-pass you. Then he asked Principal Surinder Singh Sangha, who responded that let it be decided by the Senate. The Vice Chancellor said that for this, it needs to be opened.

Dr. Keshav Malhotra said to Vice Chancellor that he is not leading the University, but a group.

The Vice Chancellor said that eight Members are in favour of opening the envelope. Let it be opened after lunch.

The Vice-Chancellor said that now the permission to open the envelopes be granted.

When the meeting resumed after the lunch, the Vice Chancellor said that first they should complete the remaining agenda, and then take up the item pertaining to assignment of Fellows to the Faculties.

After taking decisions on all the items on the agenda, again Item 22 on the agenda was taken up for consideration.

Professor Navdeep Goyal suggested that the Fellows should be assigned to the Faculties in accordance with their qualifications.

Professor Keshav Malhotra said that since they did not have the qualifications of the all the Fellows, how could they do this.

Professor Navdeep Goyal said that they know the qualifications of certain Fellows including Shri Raghbir Dyal who has opted *inter alia* for Faculties of Medical Sciences and Languages, whereas he is M.Sc. in Mathematics and needs to opt for the Faculty of Science.

Shri Raghbir Dyal said that since he has no specialization, how he could opt for the Faculty of Science.

Professor Keshav Malhotra requested the Vice-Chancellor to tell them the definition of special qualification.

Professor Navdeep Goyal said that Faculty of Science is to be given to him (Shri Raghbir Dyal) and the Faculty of Medical Sciences he has already opted specialization for which he has already told them.

The Vice-Chancellor said that the Syndicate should recommend assignment of Fellows to the Faculties in accordance with the qualifications, and if any of them had any objection, they could defend themselves in the Senate.

Shri Raghbir Dyal said that he is not ready to toe this line.

The Vice-Chancellor said that Shri Raghbir Dyal could defend it in the Senate.

To this, Shri Raghbir Dyal said that he is defending himself.

Professor Keshav Malhotra intervened to say that they could not enforce the Faculties on the Fellows.

Continuing, Shri Raghbir Dyal said that he is teaching at the undergraduate level for the last 25 years and has nothing to do with the specialization. Secondly, Science is not only Mathematics, and there are several subjects in the Faculty of Science and he has no knowledge of these things (Botany, Zoology, etc.). He urged the Vice-Chancellor not to enforce the Faculty of Science on him. Languages fascinate him. Even now-a-days, he goes through the dictionaries and learns new words. Today also, he did not know the meaning of a word (insinuation) used by the Vice-Chancellor and he had requested him for the meaning. One man could not dictate the Faculties.

Professor Navdeep Goyal said that Professor Rajesh Gill has remained the Dean of the Faculty of Arts and she is to be given the Faculty of Arts in place of Languages.

Professor Keshav Malhotra requested the Vice-Chancellor to read the note given by Professor Rajesh Gill. She has given the logic as to why she has opted for these Faculties, i.e., Faculties of Medical Sciences and Languages.

Shri Raghbir Dyal pointed out that there are several Fellows who have not given their qualifications.

Professor Navdeep Goyal said that there is no logic in casting vote in 5-5 Faculties. A Professor of the University not opting the Faculty of which he/she is a Professor, does not have a meaning.

The Vice-Chancellor reiterated that right now it is just a recommendation and they could defend this in the Senate.

Shri Raghbir Dyal said that he has no greed for the Syndicate and it is a history that he had left the membership of Syndicate. He requested that the stamp of Science Faculty should not be put on him. He should be given the liberty to serve the Faculties wherever he is comfortable. If some members have majority in the Syndicate, they should not impose such a decision.

Professor Navdeep Goyal said that to opt for a Faculty is not the right of the members.

Professor Keshav Malhotra again requested that first they should be told the definition of special qualifications because till date he has not been able to understand as to what is its definition.

The Vice-Chancellor said he does not want to answer this question and they should not ask it. It is a majority decision.

Professor Keshav Malhotra said that how they could enforce the decision.

Shri Raghbir Dyal said that in the disguise of majority, there should not be any interference in the Faculties opted by them.

The Vice-Chancellor said that it is a majority decision and the Syndicate has the right to make a recommendation.

Shri Raghbir Dyal said that there should not be any interference in their academic domain in the disguise of majority.

The Vice-Chancellor said that he (Shri Raghbir Dyal) has made his point.

Professor Navdeep Goyal said that he (Shri Raghbir Dyal) could defend himself in the Senate in whatever manner he wishes to. At the moment, the Faculties of Medical Sciences, Science, Business Management & Commerce and Education are recommended.

Professor Keshav Malhotra said that how could they do like this.

Shri Raghbir Dyal said that whatever Faculties Professor Navdeep Goyal wanted to assign him, he could and he is leaving the House in protest. He remarked that if they had the majority, could they put a stamp of specialization. What kind of a logic is it?

Dr. Ajay Ranga enquired as to what is wrong in it.

Professor Keshav Malhotra said that the first the definition of the special qualification be told.

Shri Raghbir Dyal said that who is Professor Navdeep Goyal to interfere. There are several Fellows whose qualifications they do not know. As such, they could not assign the Fellows to the Faculties in isolation.

Shri Raghbir Dyal said that first of all the qualifications of all the members be obtained and only then the Faculties could be changed. He said that they did not know the qualifications of Shri Poonam Suri, Chairman, DAV College Management Committee. Some of the members are from Registered Graduate Constituency. He said that all the members are keeping silent except him on this issue. He protested the way the meeting was being conducted.

When Professor Keshav Malhotra enquired about Dr. Anita Kaushal, the Vice-Chancellor said that she should be assigned the Faculty of Languages instead of Arts.

Shri Raghbir Dyal again enquired as to what are the academic qualifications of Shri Poonam Suri of DAV Management Committee.

Principal I.S. Sandhu said that the qualification of Shri Poonam Suri is M.B.A. and he should opt for Business Management & Commerce.

Professor Keshav Malhotra said that the matter be put up before the Senate along with the qualifications.

Shri Raghbir Dyal said that how could they know the qualifications and how arbitrarily they could assign the Faculties.

It was requested that the serial number of the Fellows be known and their qualifications could be incorporated.

Professor Keshav Malhotra said that only those cases could be taken up in whose cases the qualifications have not been mentioned.

Professor Navdeep Goyal said that in some of the cases the qualifications are not mentioned. He knew the qualifications of three of the Fellows. He suggested that they could change the recommendations in these three cases.

Shri Raghbir Dyal said that Mr. Amanpreet Singh (Sr. No.61) is a Graduate and what is his specialization.

Professor Keshav Malhotra said that he had no objection with regard to Dr. Anita Kaushal.

Principal I.S. Sandhu said that the qualification of Mr. Amanpreet Singh is B.Ed.

Professor Navdeep Goyal said that they could give recommendation in respect of the three persons while mentioning their qualifications.

Shri Raghbir Dyal said that Medical Sciences is in his blood. Language is also his fascination. He has no objection if the choice of Faculties of Business Management & Commerce or Education given by him are changed. But as far as Faculty of Medical Sciences is concerned, nobody could change that. He would not opt for the Faculty of Science where he does feel comfortable. He said that he is comfortable with the Faculty of Medical Sciences and Languages. Why they are insisting upon him to opt for Faculty of Science.

The Vice-Chancellor said that if the Faculty of Science is assigned to Shri Raghbir Dyal, he might not contribute to that Faculty.

Shri Raghbir Dyal said that why it is being enforced upon him.

The Vice-Chancellor said that the Faculty of Science is being assigned to him.

Shri Raghbir Dyal said that it is his prerogative to opt for the Faculties.

The Vice-Chancellor said that it is not a prerogative.

Professor Navdeep Goyal said that it is the prerogative of the Syndicate.

Shri Raghbir Dyal said that it is being enforced upon him by brute majority in the Syndicate.

Professor Keshav Malhotra said that he and Shri Raghbir Dyal record their dissent against the assignment of Faculties.

Shri Raghbir Dyal and Professor Keshav Malhotra said that where is the specialization in B.A. in respect of Shri Prabhjit Singh?

The Vice-Chancellor said that Shri Prabhjit Singh could be assigned to the Faculty of Arts instead of Languages.

Professor Keshav Malhotra said that his and Shri Raghbir Dyal's dissent be recorded.

Shri Raghbir Dyal said that the assignment could not be arbitrary.

The Vice-Chancellor said that it would all depend on the Senate.

Principal I.S. Sandhu said that Shri Raghbir Dyal be assigned to the Faculty of Sciences instead of Languages.

Shri Raghbir Dyal said that his dissent be recorded against this.

Principal I.S. Sandhu said that Professor Rajesh Gill could be assigned the Faculty of Arts instead of Languages.

Professor Keshav Malhotra said that Professor Rajesh Gill has written something as she has talked to him on phone.

The Vice-Chancellor said that she could defend.

When Dr. Dayal Partap Singh Randhawa enquired as to against which Faculty, the Faculty of Arts is being assigned to Professor Rajesh Gill, it was clarified that it is in place of the Faculty of Languages.

Principal I.S. Sandhu said that Dr. Anita Kaushal be assigned to the Faculty of Languages in place of Arts.

Professor Keshav Malhotra said what would be the specialization of Shri Ravinder Mohan Trikha.

Shri Raghbir Dyal said that what would be the specialization in this case. It is totally arbitrary.

Professor Keshav Malhotra recorded his dissent on this issue.

Shri Raghbir Dyal said that it is a blatant misuse of majority in the Syndicate. He recorded his dissent.

Professor Keshav Malhotra recorded his dissent because it is a deliberate attempt to stop the person from exercising the options. On the one hand they are moving to multidisciplinary approach but on the other hand the persons are being stopped from exercising the options.

Shri Raghbir Dyal said that all this is not academics and staged a walk out.

RESOLVED: That it be recommended to the Senate that the Fellows be assigned to the Faculties as opted by them for the term 1.11.2016 to 31.10.2020, as per **Appendix-XXII**, under Regulation 2.1 at page 46 of P.U. Calendar, Volume I, 2007, except that the following Fellows be assigned to the Faculties as under:

Sr. No.	Name of the Fellow	Faculties
1.	Shri Raghbir Dyal M.Sc., M.Phil. Near Dr. Madan Mohan Hospital Bathinda Road, Bye Pass Chowk Sri Muktsar Sahib-152026 (Punjab)	1. Medical Sciences 2. Science 3. Business Management & Commerce 4. Education
2.	Dr. (Mrs.) Rajesh Gill M.A., Ph.D. Professor & Chairperson Department of Sociology Panjab University Chandigarh	1. Medical Sciences 2. Arts 3. Business Management & Commerce 4. Engineering & Technology
3.	Principal (Dr.) Anita Kaushal Principal PG Government College for Girls Sector-11, Chandigarh	1. Science 2. Languages 3. Business Management & Commerce 4. Design & Fine Arts
4.	Shri Prabhjit Singh B.A. O/o DPI (C), Punjab, Chandigarh SCO 66-67, Sector 17-D, Chandigarh	1. Science 2. Arts 3. Education 4. Business Management & Commerce

Dr. Dayal Partap Singh Randhawa said that it should be in your knowledge Registrar sahib that all shopkeepers be instructed to install two machines for all debit cards, credit cards. They should not refuse any credit card or debit card in the University campus in the shops.

To this, the Vice Chancellor said that it is O.K.

Dr. Dayal Partap Singh Randhawa said that an order be passed in this regard.

The Vice Chancellor said that we give them a directive and tell us the time frame by which they will do this, in the next fifteen days. Everybody is very keen to do this. So let us issue a directive for this. It is a good idea.

Dr. Keshav Malhotra said that he was in Delhi yesterday and there they have done this. It is not a difficult work.

It was **decided** to issue a directive to shopkeepers to install machines for use of debit cards/credit cards for payment etc., within fifteen days time.

Dr. Dayal Partap Singh Randhawa said Sir, there was a request of DPR for leave, that can be discussed after the agenda. Dr. Keshav Malhotra also asked to see the same.

To this, the Vice Chancellor said that let us finish this. I ask for the file and discuss it later.

**Proposal of Chief
Coordinator, UIAMS,
regarding On-line
Recruitment and Entrance
Test**

27. Considered proposal dated 14.10.2016 (**Appendix-XXIII**) of the Chief Coordinator, University Institute of Applied Management Sciences, P.U., (Examination Wing) for creating facility of On-line Recruitment Test as well as Entrance Tests for admission by utilizing the funds from savings of the University Institute of Applied Management Sciences (Examination Wing).

Dr. Navdeep Goyal said that in this item rest of things are fine, but what was really surprising was that Controller of examination has not been involved at all. I think, we should defer this item. I think the COE should see to, what it is.

The Vice Chancellor said that COE should have been the part of this. You cannot do the things on behalf of the University in which COE is concerned. Dr. Navdeep Goyal said that we are making examination centre and COE was not there.

The Vice Chancellor said that COE should be integral part of it.

RESOLVED: That above-said proposal of the Chief Coordinator, University Institute of Applied Management Sciences, P.U., (Examination Wing) for creating facility of On-line Recruitment Test as well as Entrance Tests for admission by utilizing the funds from savings of the University Institute of Applied Management Sciences (Examination Wing), be approved, with the modification of that the Controller of Examinations be made an integral part of this project.

**Request of PULTSA to stop
deduction of Rs.100/-
p.m. for Staff Club**

29. Considered the request dated 03.11.2016 (**Appendix-XXIV**) of Panjab University Lab. & Technical Staff Association with regard to stoppage of deduction of Rs.100/- p.m. on account of membership of Staff Club without consent of employees.

NOTE: The Syndicate in its meeting held on 1/15/28/29.5.2016 (Para 105) (**Appendix-XXIV**) fee of Community Centre and Staff Club of the University, be made compulsory for the teaching and non-teaching employees up to the level of 'A' class officers be deducted from the salary and the same has been made optional for re-employed employees

Dr. Navdeep Goyal said the request is right. It should not be deducted compulsorily. Dr. Shelley Walia was also of the view that anybody willing to give should give and if one does not want to give, it should not be made compulsory. To this, the Vice Chancellor said that let it be not made compulsory.

Dr. Keshav Malhotra said that the item has come before us is for deducting the fixed amount from all University employees. The Vice Chancellor said that usually, everybody has to say 'No'. Individual can give it in writing whether from teaching or from non-teaching.

Col. G.S. Chadha, Registrar informed the House that the basic purpose of all this was to make it self-sustainable. At the moment, it is not being run properly, because of lack of funds we are not able to

put a full time person there. There are three separate things, one is Banquet hall, the other is the place where Club facilities are being used and one is that Gymnasium. So, for its sustenance, a revenue model was proposed, it was proposed that a small contribution from everybody be sought, that revenue collection would help us to run the establishment properly. So with that intention the proposal was made and was approved by Syndicate.

Dr. Dayal Partap Singh Randhawa asked whether it is monthly charge. It has to be seen, when you are to develop something for the community, how can you develop it without money and hundred rupees is not a big amount that it pressure your pocket. Sir, when it is to be used by the community, let us see the purpose, we should ask everybody to start giving the contribution, make it compulsory sir.

Dr. Shelly Walia said that there are 50%, who do not use these facilities. To this, Dr. Dayal Partap Singh Randhawa said that if they do not use, it is their choice, but they are getting the salary.

CA Vikram Nayyar, Finance & Development Officer informed that it is the payments-IV, in payments-III upto the grade pay of Rs.6600/-, it is Rs. 75/- and for lower categories, it is Rs.50/- only.

The House was unanimous that it be made compulsory for all.

The Vice Chancellor said do not make it compulsory for lower salary people, like daily Wage. The point is that it is for officer's class.

Col. G.S. Chadha, Registrar said that for pay-band: 4, it is Rs.100/-, for pay-band:3, it is Rs.75/- for grade-pay of 5000/- and below, it is Rs. 50/-.

The Vice Chancellor said that none is below grade-pay of Rs.5000/-.

Dr. Dayal Partap Singh Randhawa said that it is very much reasonable. Dr. Navdeep Goyal agreed, yes, reasonable, but the thing is that if we make something compulsory.

Dr. Keshav Malhotra said that VC sir, if you want to purchase something from Omax, DLF, they take Rs. 2 lacs as Club membership from you and then may be Rs.5000/- per month as maintenance.

Dr. Navdeep Goyal said O.K., but they cannot force you for the purchase. He said that it is right that we have done this. Earlier, for the last four years, I wrote, but nobody became members and no deductions were made, but now deductions are being made. But, simultaneously why to force it on anybody.

Dr. I.S. Sandhu said that Dr. Navdeep Goyal has presented his case as a member of Club. But, majority is in favour of making it compulsory and moreover Rs. 50/- is not a big amount. Dr. Navdeep Goyal said that because a request has come and we are to discuss it as a Syndicate Member.

The Vice Chancellor said that the point is, what is 50 rupees of the total. The pay-band:4 has minimum of Rs. 37,400/-, with a basic of Rs. 47,000/- + 7% DA etc.

Dr. Navdeep Goyal said that what you are saying is right, but I think, still making one a member of the Club compulsorily. To this, the Vice Chancellor said that it is not a club, it is the facility, which is created for you. Tell me, for developing Alumni House, we made the contribution compulsory. Dr. Keshav Malhotra said that we are also taking contributions from the students.

Dr. Navdeep Goyal said its O.K. I agree with the argument given by the Vice Chancellor.

The Vice Chancellor further said that if someone has a hardship and he/she does not want, make a written request. Dr. Keshav Malhotra said that this should not be done.

RESOLVED: That the request dated 03.11.2016 (**Appendix-XXIV**) of Panjab University Lab. & Technical Staff Association with regard to stoppage of deduction of Rs.100/- p.m. on account of membership of Staff Club without consent of employees, be **not** acceded to.

Recommendation of Standing Committee dated 07.09.2016 regarding action against Dr. Sunaina and Dr. Ritu Salaria, Assistant Professors at P.U. S.S. Giri Regional Centre, Hoshiarpur

2. Considered if, action be initiated under Rule 3 at page 112 of P.U. Calendar, Volume III, 2009, against Dr. Sunaina and Dr. Ritu Salaria, Assistant Professors, P.U. S.S. Giri Regional Centre, Hoshiarpur (as per recommendations of the Standing Committee dated 07.09.2015 (**Appendix-XXV**) as they have violated Rule 1.1 (c) at page 107 of P.U. Calendar, Volume-III, 2009) and there is no need to conduct the enquiry in the matter.

NOTE: 1. Rule 1.1 (c) appearing at page 107 of P.U. Calendar, Volume III, 2009 reproduced below:-

1.1. Every employee shall at the times:

- (a) xxx xxx xxx
- (b) xxx xxx xxx
- (c) Do nothing which is unbecoming of an employee of the University.

2. Rule 3 appearing at page 143 of P.U. Calendar, Volume-III, 2009 is as under:-

Any complaint duly signed with name and complete address of the complainant shall be referred to the Standing Committee for scrutiny. Such Standing Committee shall be established and shall consist of a Chairman and two members to be nominated by the Vice-Chancellor.

3. Complaint dated 11.12.2014 of Ms. Ritu Salaria, Assistant Professor in Law, PUSGRC, Hoshiarpur, against Dr. Sunaina, Assistant Professor in Law, for mental harassment & professional misconduct enclosed (**Appendix-XXV**).

4. Complaint dated 12.12.2014 made by Dr. Sunaina, Assistant Professor in Law, PUSSGRC, Hoshiarpur, against Ms. Ritu Salaria, Assistant Professor in Law, for misbehaving and causing insult and mental harassment enclosed (**Appendix-XXV**).
5. Complaints dated 17.01.2015 and dated Nil, respectively, of Mrs. Jeet, mother of Dr. Sunaina against Ms. Pooja Sood, Sr. Assistant Professor, Department of Law and against Ms. Ritu Salaria, Assistant Professor in Law at PUSSGRC, Hoshiarpur, enclosed (**Appendix-XXV**).
6. A copy of the minutes of the Inquiry Committee dated 01.04.2015 enclosed (**Appendix-XXV**).
7. Copies of the minutes of the Standing Committee dated 22.07.2015 and 03.08.2015 constituted by the Vice Chancellor along with the statement of both the delinquents enclosed (**Appendix-XXV**).
8. Copies of the statement of Dr. Brajesh Sharma, Assistant Professor and Dr. Pooja Sood, Co-ordinator PUSSGRC also enclosed (**Appendix-XXV**).
9. Copy of Show Cause Notice dated 04.02.2016 along with statement of allegation and list of charges issued to Dr. Sunaina and Dr. Ritu Salaria, Assistant Professors in Law, PUSSGRC enclosed (**Appendix-XXV**).
10. Reply of Dr. Ritu in response to Show Cause Notice is enclosed. But Dr. Sunaina has not responded to show cause notice. She has challenged the Show Cause Notice by filing CWP No. 3663 of 2016 in the Hon'ble Punjab and Haryana High Court.
11. Shri Dharam Vir Sharma, Senior Advocate has opined (**Appendix-XXV**) that the authority can take a decision that no enquiry is necessary in the present case.
12. An office note enclosed (**Appendix-XXV**).

The Vice Chancellor stated that this concerned two faculty members who were appointed together and they have not been behaving worthy of faculty members in a reasonable sense. They have created a very ugly situation. They have to appoint Committee or formal Committee because the informal talking did not help. One of

them has gone, but the case is going on. It is a very sorry state of affairs that people are creating problems even during their probation period. If a person starts his career like this, how could they continue with such a faculty member? He was very anguished and tried to speak to one of them, who also brought her mother. In today's time, Panjab University teaching position is very prestigious one as it is a job for a life. Even if they are at a Regional Centre, there are possibilities to come to the Campus as and when certain vacancies are there. As such, they should not have indulged in such an act.

Professor Emanuel Nahar suggested that the recommendations of Ronki Committee should be accepted.

Professor Navdeep Goyal suggested that minor penalty, which is warning, etc., should be imposed on these faculty members.

The Vice Chancellor said that the Syndicate does not expect this type of behaviour on the part of the faculty member(s) of the University.

Professor Keshav Malhotra said that since the Senate is their appointing and punishing authority, the case as it is should be forwarded to the Senate, i.e., without any comments.

The Vice Chancellor said that the valid recommendations as well as legal opinion have come, why is he saying that it should be referred to the Senate.

Professor Anil Monga said that the issue should be decided by the Syndicate itself and there is no need to take it to the Senate.

After some further discussion, it was –

RESOLVED: That anguish and displeasure of the Syndicate, be recorded, and the same be conveyed to them.

Item 3 and 26 on the agenda were taken up together.

Requests of the students of P.U. Regional Centres, Ludhiana & Hoshiarpur and Rayat & Bahra College of Law for attending classes at UILS

3. Considered minutes of the Committee dated 12.08.2016, relating to requests of the students of P.U.R.C., Ludhiana, PUSSGRC, Hoshiarpur and Rayat & Bahra College of Law, Railmajra, seeking permission to attend the classes at University Institute of Legal Studies (UILS), Panjab University, Chandigarh, to continue their studies, on various grounds including medical, as a special case.

NOTE: Minutes of the meeting of the Standing Committee dated 09.08.2016 were enclosed.

**Request of LL.B Students
for attending classes at
UILS/Dept. of Laws**

26. Considered if the requests of following students of LL.B of PUSSGRC, Hoshiarpur/PURC, Ludhiana/PURC, Sri Muktsar Sahib/Rayat College of Law, Rail Majra, Nawan Shahar for allowing them to attend the classes at UILS/Department of Laws etc., be approved as a special case, on the ground as mentioned against each:

Sr. No	Name and Present Institute	Semester	Reason/Purpose	Institute where the candidate wishes to attend classes
1.	Preeti W/o Gurpreet Singh PUSSGRC Hoshiarpur	5 th Semester	Married on 13.7.2016 against the wishes of her parents, apprehend danger to their lives (attached court orders)	PURC Ludhiana
2.	Harika Bansal PUSSGRC Hoshiarpur	1 st Semester	Medical Grounds & family issues	PURC Ludhiana
3.	Nihit Rawal PUSSGRC Hoshiarpur	1 st Semester	Sports Grounds	UILS, Chandigarh
4.	Deepkaran Singh PUSSGRC Hoshiarpur	1 st Semester	Security	PURC, Ludhiana
5.	Pallavdeep Saini Rayat College of Law, Rail Majra, Nawan Shahar	5 th Semester	Medical Grounds	UILS, P.U. Chandigarh
6.	Simarleen Kaur PURC, Ludhiana	7 th Semester	Medical Grounds	UILS, P.U. Chandigarh
7.	Bhasker Sharma PURC Ludhiana	1 st Semester	Medical Grounds	Department of Laws, P.U. Chandigarh
8.	Col.Jagrup Singh PURC Ludhiana	1 st Semester	Medical Grounds	Department of Laws, P.U. Chandigarh
9.	Amit Arora S/o Kamlesh Kumari PUSSGRC Hoshiarpur	1 st Semester	Family circumstances	UILS, P.U. Chandigarh
10.	Aprajita PURC Ludhiana	1 st Semester	Medical Grounds	UILS, P.U. Chandigarh
11.	Atinder Pal Singh PURC Ludhiana	1 st Semester	Family Circumstances	Department of Laws, P.U. Chandigarh
12.	Gurpreet Singh Sandhu PUSSGRC Hoshiarpur	5 th Semester	Medical Grounds	UILS, P.U. Chandigarh
13.	Heena Singh PUSSGRC Hoshiarpur	3 rd Semester	Medical Grounds	Department of Laws, P.U. Chandigarh
14.	Seerat Saldi PUSSGRC Hoshiarpur	1 st Semester	Medical Grounds	UILS, P.U. Chandigarh
15.	Gurfateh Singh Mann PURC, Sri Muktsar Sahib	2 nd Semester	Medical Grounds	Department of Laws, P.U. Chandigarh
16.	Vikram Singh PUSSGRC Hoshiarpur	3 rd Semester	Medical Grounds	Department of Laws, P.U. Chandigarh

The Vice Chancellor said that they are facing problem because several students wish to move from out of Chandigarh enrolment into Chandigarh.

Shri Raghbir Dyal said that if they allowed this, their Regional Centre should be finished.

The Vice Chancellor said that, that is why, the matter has been brought here so that it should not become a process that students get themselves enrolled somewhere else and use some or the other reasons to come to Chandigarh. Occasionally, there could be a case which is of a compulsive kind.

Shri Raghbir Dyal said that the sons and daughters of VIPs should not be encouraged in this manner; otherwise, their Regional Centres would be destroyed.

The Vice Chancellor stated that they should first allow him to articulate as to what is the problem right now. They are just pre-empting him without even articulating as to what the problem is. So there is a difficulty. Occasionally, there could be a very compulsive case, but it could not be in routine. If under some circumstances, they felt recommended by certain process, it being a compulsive case, it could be permitted for the time being so there is no discontinuity in somebody's career or one has not to leave the course in between. Earlier, there used to be one or two cases, which later on become 10, and now the 10 has become 40 to 50 cases. Therefore, there has to be a considered decision by all of them. Considered decision in a kind, but not that even compulsive case could not be permitted. As such, there has to be process and algorithm in place so that if someone is to be permitted due to a compulsive reason, he/she could be permitted to take care of some exigency avoiding break on someone's career.

Professor Keshav Malhotra pointed out that till date no such case has been placed before the Syndicate.

The Vice Chancellor stated that if the Vice Chancellor has the authority and the Vice Chancellors have been doing it, under that process he also did certain cases. Now, he is flooded with such cases. On a query made by Professor Keshav Malhotra, the Vice Chancellor said that right now, all the cases are before them. Now, nothing is continuing. Even those who had been allowed, they are also for a continuity, but no continuity has been given. As such, nobody has been given a continuity and this semester has come to an end. So right now, everything is before them. If an algorithm has to be put in place, that algorithm has to be decided by the governing body of the University. In today's meeting they are the governing body. Maybe, from January 15, the new Senate would elect a newer governing body for a period of twelve months, but on date, the entire matter is before them. Had they completed the agenda in the previous meeting, where this item was there, then some decision would have got taken during the current semester. Now, by default the entire session has ended, and the decision has not been got taken. So whatever they are going to decide today, it would be effective for future.

Professor Shelley Walia stated that his argument is that it should not be allowed to become a pattern as he sees today. In order that it does not become a pattern, let there be a Committee of 2-3 persons, who actually study the applications which have been

received. As he (Vice Chancellor) said that no one is to be victimized and there might be a compulsive case, who wants to come here. If 8 or 10 applications come, these 2-3 Syndics should sit together and decide on case to case basis. As such, such cases should be decided by a Committee.

Professor Navdeep Goyal said that they could not simply and straightaway allow such candidates and also do not want that the pressure is there on the Vice Chancellor. And the cases which are to be allowed, should be of extreme. As such, his suggestion is that they should form a Committee, but the recommendation(s) of the Syndicate should also come to the Syndicate. According to him, the Committee should comprise of Dean of University Instruction (Chairman), Dean of Faculty, Chairperson(s) concerned and Chief Medical Officer.

Professor Keshav Malhotra remarked that discretion means, discrimination. When they form a Committee, it means they would like to find a via-media for allowing the students. Thereafter, they would permit this in engineering also. If the students of Rayat and Bahra could study at the campus, why could not the students of Government College, Muktsar. According to him, it would create another problem for them. As such, they should take a clear stand, and should not allow them; otherwise, it would be a backdoor entry.

Professor Navdeep Goyal said that blanket ban should not be imposed.

Professor Keshav Malhotra said that then they have to permit such students in all the courses. However, on the basis of merit, migration should be permitted against the vacant seats, but on merit reasons because when one takes admission outside Chandigarh, he/she falls ill.

Professor Emanuel Nahar said that policy has to be framed.

Professor Navdeep Goyal said that blanket ban should not be imposed. The matter should be referred to the Committee and the recommendation(s) of the Committee should be placed before the Syndicate.

Shri Raghbir Dyal stated that God forbid, if a faculty member of P.U. Regional Centre, Muktsar, falls ill and his treatment is only possible at PGIMER, could they appoint him/her in the Department of Laws or University Institute of Legal Studies.

Professor Navdeep Goyal said that they could do so for the time being and earlier also they had allowed this.

Shri Raghbir Dyal stated that he has gone through the applications of the students and some of them have reasoned that Ludhiana is a polluted city. If he is not wrong or his information is right, at one point of time, migration fee of Rs.30,000/- was charged from the students, who sought migration to Department of Laws, Panjab University, Chandigarh, so that the Centres continue, but with the passage of time the migration fee has been diluted. Now, the wholesale admissions are being made there, but later on the students get themselves shifted on one pretext or the other. When they allow migration, it is always done on merit and in accordance with the number of vacant seats, but the excuse of illness, extreme case,

blanket ban, etc., is nothing else except a backdoor entry. Whosoever takes admission in P.U. Regional Centre, does he/she not know that Ludhiana is a polluted city or his parents are ill? If they allowed this, their Regional Centres would be completely empty. In fact, it should not have been allowed in the first instance. Now, they have opened a big Pandora's box. He would again like to say that only for few vested interests, they should not do anything for which they have to repent. If they want to do it by majority, they could do so, but he is totally against it.

Dr. Ajay Ranga stated that the University has also the social responsibility towards someone. The apprehension which the Hon'ble member has shown, that might also be there. He also does not want that Department of Laws should become a pocket of political or powerful persons and only the children of powerful persons come here. However, there are several other people, who have real problem and could they deprive any such student of Right to Education? Could they allow the student to die, go under depression or suffer from any other kind of problem? If they could sympathetically give any facility to the student(s), they should not back out.

Professor Shelley Walia said that there could be a rider as to why did the student(s) go there in the first instance.

Dr. Dayal Partap Singh Randhawa stated that these are the problems of medical and sports ground. He would talk about the terrorism time and at that time the engineering courses were very prestigious ones. Now, several Engineering Institutes have been opened, but at that time very few Engineering Institutes were there, e.g., Guru Nanak Polytechnics & Engineering College, Ludhiana, Punjab Engineering College, Chandigarh, and one in Bathinda. At that time also, the children of persons, who were fighting with the terrorism and had constant threat, were taking admission in the Engineering Institutes in Punjab and later on, they were permitted to migrate to Chandigarh as it was the need of the hour. He drew the attention of the House towards case of the student namely Ms. Ritu Raj Kaur, who is suffering from a celic disease and is undergoing treatment at PGI since October 2014. The student is required to take meal thrice a day, but could not take allergic food. Along with treatment at PGI, she is also required intensive care, which could not be given to her outside. The only option she has – either she leaves the course or they should accede to her request.

The Vice Chancellor said that this time, this could not be done, because otherwise it would be a backdoor entry as the students have taken admission somewhere else and now wish to attend classes and take examination in Chandigarh. If somebody says that due to such and such compulsive circumstances, he/she should be allowed to shift to Chandigarh for a semester or at the most for two semesters, then his/her request could be acceded to. One, who has taken admission outside, could not be allowed to complete the entire course at Chandigarh for one reason or the other. If the course is of three years duration, the students' shifting should not exceed more than a year. He added that he has given his viewpoints, and he is not the governing body, which they are. If they want to take a decision today, they could; otherwise, consideration of the matter could be deferred till the next Syndicate.

Dr. Ajay Ranga suggested that firstly they should frame Regulations and Rules to deal with such cases.

The Vice Chancellor said that whether they wish to make a Committee or wish that the next Syndicate should form the Committee.

Professor Keshav Malhotra said that there is no need to make the Committee as it would be a backdoor entry; otherwise, this disease would spread to all other course.

Principal (Dr.) I.S. Sandhu said that if these requests are to be considered, then since they have vacant seats in Engineering, the requests of students studying in Engineering Institutes outside Chandigarh, would also have to be considered.

Shri Raghbir Dyal said that it could only be done if a student studying in Muktsar and is ill, is also allowed to attend classes and take examination in Chandigarh.

Dr. Ajay Ranga said that it could only be done if the consent of both the departments is there, i.e., where the student is studying and where he/she wishes to go.

Professor Keshav Malhotra said that, as per Calendar, there only one provision, i.e., migration, which the student(s) concerned could seek. In fact, the provision of migration has been made only to accommodate such students.

Shri Raghbir Dyal said that if they wish to allow these candidates, they could do so with majority, but their dissent should be recorded.

Dr. Dayal Partap Singh Randhawa said that students could be allowed where there are legitimate reason(s).

Shri Raghbir Dyal remarked that he has seen procuring of medical certificate in large number and also seen forming of Committees for the purpose.

The Vice Chancellor said that, it is true, but he also is part of the University system.

Shri Raghbir Dyal said that he has always opposed it.

The Vice Chancellor said that the University is not external to him (Shri Raghbir Dyal).

At this stage, a din prevailed.

Professor Keshav Malhotra said that they know how much pressure would have been exerted on him. Firstly, he (Vice Chancellor) honestly did it, but now when he thought that it is becoming a scandal, the matter has been referred to the Syndicate. Though it is wrong, still they wish to do it, they could do it with majority.

Shri Raghbir Dyal remarked that wherever they wish, they open the door and for future, appoint the Committee.

The Vice Chancellor said that whatever wrong is happening here, the Syndicate is responsible.

At this stage, again a din prevailed.

Principal (Dr.) I.S. Sandhu said that he is not in favour of this facility, but the friends who are saying it should not be done, tomorrow they themselves would plead for this. He is also saying that backdoor entry should not be there. However, if a genuine case comes, the student concerned should not be allowed to suffer.

Shri Raghbir Dyal and Professor Keshav Malhotra said that not at all. Their viewpoints should be recorded that they would never plead for this, and if they did so, they should be thrown out of the Senate.

Dr. Dayal Partap Singh Randhawa suggested that strict filter(s) should be imposed.

The Vice Chancellor suggested that let the matter be left to the next Syndicate.

Professor Keshav Malhotra said that they are here to discuss. Since the item is there, they should decide the issue in this way or the other. He and Shri Raghbir Dyal said that the issue be discussed and got decided and they would like to be the party to the decision. He remarked that it would become a history and they would remember it.

Professor Navdeep Goyal said that they would form a Committee to frame the policy to consider such cases.

Shri Raghbir Dyal said that they did not want even to form a Committee and their dissent should be recorded even for forming the Committee.

The Vice Chancellor said that he hears three voices – (i) the requests of the students be rejected; (ii) defer; and (iii) form a Committee. So he would go one by one. He clarified that first option is, outrightly reject such cases never to be considered. Second is, they would form a Committee, which would come up an algorithm as to how it has to be done. And the third option is, let this matter be dropped as such and it would be put to the new Syndicate. He sought opinion of the members one by one.

Professor Emanuel Nahar, Dr. Ajay Ranga, Professor Navdeep Goyal and Principal (Dr.) I.S. Sandhu favoured option 2, i.e., forming of the Committee.

Professor Shelley Walia opined that the requests of the students be rejected.

Professor Keshav Malhotra opined that the requests of the students be rejected. He also sought clarification as to why the Committee is to be formed.

The Vice Chancellor clarified that the Committee would be formed for suggesting an algorithm.

Professor Keshav Malhotra said that enquired whether these requests are rejected.

The Vice Chancellor replied in affirmative.

Professor Keshav Malhotra said that no backdoor entry should be allowed. If backdoor entry is to be allowed, it should be allowed in all the courses.

Shri Raghbir Dyal said that it should be rejected outrightly as it would open a pandora's box and the individual cases would be justified on the basis of majority.

Principal S.S. Sangha said that if there is an exceptional case, the same should be considered, but majority of the cases are not genuine.

The Vice Chancellor said that for considering the individual cases, an algorithm is required to be put in place.

Professor Anil Monga said that the Committee should work on this.

The Vice Chancellor said that six people are saying that a Committee should be formed, three are saying that it should be rejected outrightly, and seven are saying that exceptional cases should be allowed. Exceptional cases could only be done, if any algorithm is put in place. Those who are saying yes, four from them would come up with an algorithm and the algorithm would be placed before the next Syndicate. Let the next Syndicate decided whether it wishes to reject that algorithm and has to something else.

RESOLVED: That the Vice Chancellor be authorized to form 4-Member (Syndics) Committee, under the Chairmanship of Dean of University Instruction.

Resolution proposed by Professor Navdeep Goyal, Syndic and Fellow

18. Considered the following Resolution (**Appendix-XXVI**) proposed by Professor Navdeep Goyal, Syndic and Fellow:

“that the superannuated teachers below the age of 65 years be also allowed to be appointed at the minimum of the scales on contract basis in constituent colleges as Assistant Professor/ Associate Professor. The same be allowed following the procedure as per Regulation 5 of Chapter V (A) of Calendar, Volume-I (page 111-112).”

EXPLANATION:

As the MoU for financial and other liabilities of those colleges is still pending and till that time, it would not be advisable to appoint regular faculty in those colleges. At the same time it is also important that the students get good education at those colleges.

The Vice Chancellor stated that the teachers in the affiliated Colleges are retiring after attaining the age of 60 years. In the University, they have a re-employment scheme. A large number of Colleges have positions, which are of unaided kind. Could they permit

that the retired Professors of the Colleges be appointed by the management of the Colleges?

Professor Navdeep Goyal said that since they could not make regular appointments in the two newly established Constituent Colleges until everything is cleared by the Government, till then contractual/ temporary appointments should be made under Regulation 5 by the Vice Chancellor up to one year and the Syndicate up to a period of five years. His Resolution is if necessary, the College teachers should also be appointed on contract/temporary basis under Regulation 5 up to the age of 65 years.

Principal (Dr.) I.S. Sandhu stated that it seems to him that the proposal of Professor Navdeep Goyal is very good because till they are negotiating with the Punjab Government, regular appointments could not be made in these Colleges. He further stated that two senior teachers have been made in-charge of these two Colleges and both of them are extraordinary teachers. One of the teachers who has been made the in-charge, is a teacher of his College and he is the best teacher. He has to appoint a teacher in his place, but hitherto he has not found any teacher of that subject. Had the teacher in that subject available, he would have appointed him/her at his own and sought approval from the Vice Chancellor later on. He suggested that instead of a teacher, since they are allowing the Principals to continue, if one of the retired Principals, who is willing to serve on basic pay or less salary, he/she should be made the in-charge of these Colleges.

The Vice Chancellor said that what Principal (Dr.) I.S. Sandhu saying is that any of the retired teacher or Principal should be given this responsibility. Does he mean that the services of Co-ordinator should be dispensed with and in his place a retired Principal should be appointed?

Principal (Dr.) I.S. Sandhu said, "No Sir". He said that suppose one of the teachers of his College has been made the in-charge of one of these two Colleges, they have to appoint a teacher on contract/temporary basis in his/her place. Secondly, there is a condition that such teachers could be replaced only by the teachers appointed on regular basis, which meant they could not replace him/her. Unfortunately, if the situation arise that the Government does not agree, if they have the retiree teachers, they could continue with them only up to the age of 65 years. He, therefore, suggested that either retired teacher or Principal should be made in-charge of these Colleges.

The Vice Chancellor said that the word 'Principal' is not to be used. He clarified that the retired teachers of affiliated Colleges of the University should be permitted to be employed on contract basis at the minimum of salary up to the age of 65 years. However, the post(s) is/are to be advertised.

Dr. Dayal Partap Singh Randhawa said that it amounts to re-employment.

Professor Keshav Malhotra suggested that they should make advertisement for appointment of guest faculty.

The Vice Chancellor said that the guest faculty does not take the responsibility.

Professor Keshav Malhotra said that the Government Colleges also appoint guest faculty and full work is taken from them.

Shri Raghbir Dyal suggested that if the teachers are to be appointed on contract basis, the post(s) should be advertised. The suggestion for appointing the retired teachers/Principals, who do not have any work, is a backdoor entry. Citing an example, he said that if a teacher is known to him, he would ask him to apply and he would be got appointed, which would be nothing but a disguised backdoor entry.

The Vice Chancellor remarked that pick and choose would definitely be there.

Principal (Dr.) I.S. Sandhu said that whichever appointment is to be made, it should be for one year and not that the same would be replaced by the person only appointed on regular basis.

Professor Navdeep Goyal said that in other cases, there is a problem because they could not dispense with their services, as the Court has said that they could not throw them out of the service. However, if they made appointments as per his Resolution, no such problem would be there.

Continuing, Shri Raghbir Dyal stated that these retired people would get a license to serve up to the age of 65 years because they would be appointed on contract/guest faculty basis and there is a ruling of the High Court that the contract/guest faculty could only be replaced by the regular appointees.

Professor Navdeep Goyal said that these people would not get license to serve up to the age of 65 years.

Shri Raghbir Dyal said that the license would definitely be there as the Syndicate and Senate has approved 65 years. He, therefore, suggested that NET qualified persons should be appointed on contract basis at the minimum of salary which is given to the teachers of Constituent Colleges.

Principal (Dr.) I.S. Sandhu suggested that their appointment should only for a period of one year, i.e., for the session only; otherwise, these teachers have to be owned by them.

Shri Raghbir Dyal said that he agrees with the suggestion given by Principal (Dr.) I.S. Sandhu.

Professor Keshav Malhotra suggested that these teachers should be allowed to continue only if the workload is there.

Shri Raghbir Dyal suggested that the appointment of these teachers should be made for one session only and, if need be, extended for another session after obtaining the work and conduct reports from the Principals concerned. However, the appointment should be afresh and there should not be any disguised backdoor entry in the name of retired teachers. The advertisement should be for contractual appointment and purely for the session 2016-17 or 2017-18.

Principal B.C. Josan said that still they could not replace them.

Principal (Dr.) I.S. Sandhu said that if it is mentioned in the appointment letter that the appointment is only for the session, they could replace them.

Shri Raghbir Dyal said that they could review their contract, but could not relieve them.

Professor Navdeep Goyal said that, that is why he wishes to say, that they could relieve the retired persons.

Professor Keshav Malhotra said that if the work and conduct is found not to be satisfactory, they could relieve them.

The Vice Chancellor said that then it would have to be legally examined.

Professor Keshav Malhotra said that why they wait time. How would they run the classes? Therefore, they should advertise the posts.

Professor Navdeep Goyal suggested that the consideration of the item should be deferred till the matter is legally examined.

Professor Keshav Malhotra enquired as to what is to be legally examined.

Professor Navdeep Goyal clarified that it is to be examined whether they could relieve the retired teachers appointed after the age of 60 years or not.

The Vice Chancellor said that it seems that they could not relieve them, but they should take the legal opinion.

This was agreed to.

**Letter dated 06.10.2016
received from office of
Home Secretary,
Chandigarh
Administration**

25. Considered letter dated 06.10.2016 (**Appendix-XXVII**) received from office of Home Secretary, Chandigarh Administration and letter dated 27.10.2016 (**Appendix-XXVII**) of Chairperson, PUCASH.

NOTE: An office note enclosed (**Appendix-XXVII**).

The Vice-Chancellor said that they have a Committee which is appointed by the Governing Bodies of the University. That Committee is supposed to do its work in a certain way. It so happens that the output of that Committee, whatever is referred to that, has to come out after a reasonable amount of time. The law of the land is that the report has to come after about 90 days. Now, there is a complaint which is lying in various Government Departments. Various Government Departments are asking the University under whose jurisdiction the case is and the University has to handle these cases on behalf of them. The Government of India has an Act. As per that Act, organizations have to do certain things while respecting the Government of India Act. That Act when it applies to the employees of the University and it has to happen via a process. That process already stands in place as per the directives of the governing bodies of the University. Now, that process has some problems. The

Government system is not able to respond and bring the matter to a closure until the body appointed on behalf of the University executes the job. So, Home Office of U.T. Administration represents the Central Government in some way because the Police Department of U.T. Administration reports to the Home Ministry. Similarly, there are several Commissions appointed by Government of India. Those Commissions also handle the case. Those Commissions ask the Police Department to carry/complete the investigation. So, following this, the Home Department approached the University body for the output. The University body has conveyed that the Home Office has no locus standi in asking them to complete the investigation. All the same, the University body has to complete the case as per a directive given by the University governing bodies has to carry out the responsibility. Whosoever has been given this responsibility, that person or that body or that Committee has accepted the responsibility. The Chairman and the members of that Committee have not been forced to be a part of that process. There is a process in place. The people have accepted the responsibility to carry the task which they are duty bound to do. That PUCASH is refusing to carry out its job. It is not even initiating the process. So this is the correspondence that has been put before the members in a sealed cover that has happened between various parties involved. So the challenge before them is how the instruments which have been created on behalf of the governing bodies to carry out the process, otherwise the governing body is seen to be something that it was unable to enforce the law of the land and to do the possibility they willingly accepted which constituted and constructed an instrument in response to the directive of the Government of India that this is the Act in place and this Act enjoins to do this, they have done it. After having done that whatever they have created, that is refusing to do the duty that they have to do which they willingly accepted and nobody forced them to be a part of this case. This is the dilemma that the governing body, the Syndicate and the Senate, have. So the members have to consider whatever is placed before them today and give whatever output they wish to give to the Senate.

Professor Shelley Walia said that what about the view of the Senate decision last time.

The Vice-Chancellor said that these two things are independent.

Professor Keshav Malhotra said that there is a technical point.

The Vice-Chancellor said that these two things are independent. As far as the Government of India is concerned, they also want to form a Committee.

Professor Shelley Walia said that would the Government not take this as an answer that they have actually sorted out the matter on their own.

The Vice-Chancellor said that the matter does not stand sorted out in any way. The matter does not stand sorted out until the Committee submits its report.

Professor Keshav Malhotra said that the case which has been marked, that has been done by the Registrar to the Syndicate whereas the power to mark it to the Syndicate is with the Vice-Chancellor and

the recommendation of the Vice-Chancellor has to come to the Syndicate and not of the Registrar.

The Vice-Chancellor said that he did not want to get into this issue.

Professor Keshav Malhotra said that he is talking about a technical point. This should have gone to the Chancellor.

Professor Navdeep Goyal said that first of all, it is his duty to tell the House about what is happening because he was a member of that Committee. When they talk about the Prevention of Sexual Harassment at Workplace Act which has been enacted by the Government of India, any complaint that comes to that Committee which is known as Internal Complaint Committee, which in this case is PUCASH, that has to be dealt within 89 days and report has to be submitted. So, when this case was first discussed about which the report is being asked by various Government bodies, then some members of the Committee pointed out certain lacuna in the Sexual Harassment Policy which was conveyed to the Registrar. When it was conveyed to the Registrar, that was put before the governing body, i.e., the Syndicate. Then the Syndicate decided to form a Committee on that and that Committee included the Chairperson, PUCASH also. The Committee was formed under the Chairmanship of Dean of University Instruction and that Committee looked into all the aspects. When the Committee was looking into all the aspects, in fact, the Chairperson of PUCASH was asked to frame the new policy and then, of course, whatever policy was framed, was discussed in the Committee. Once it was discussed, everyone finalized and that came before the Syndicate. Probably, the Syndicate approved it in the meeting of November or December and then it came to the Senate. The Senate approved that. So, now as far as the policy is concerned, a policy which has been duly framed by a Committee of which Chairperson, PUCASH was a member which has been approved by the governing bodies. Then the case was again being discussed over there. Again, rather to his surprise, some lacunae were pointed out. He did not know what the reason was. When those lacunae were pointed out, one of the lacunae pointed out was that the report has to go to the employer and employer in the present case was, as per one or two members of the Committee that was supposed to go to the Chancellor. Then it was duly pointed out that when they talk about the employer, for normal cases they say that it would go to the Senate because Senate is the employer. That obviously means that the Chairperson of the Senate is Chancellor. Obviously, if the Committee has fulfilled its duty of completing the task assigned to that, the report would have been formed and the report would have gone to the Chancellor who is Chairperson of the Senate. But that was not accepted. He did not know the reasons and he was so disgusted with whatever was actually happening and he had to resign. In fact, he submitted the resignation. Rather it was said that because the appointing authority of PUCASH is Syndicate and Senate and the Committee could not discuss that. He submitted a copy of the resignation to the Registrar also. Obviously, he is of the considered opinion that the Committee is not doing the task assigned to the Committee. That is what his viewpoint is. He did not really remember the exact chronological order. If there is something missing, then probably the Registrar could throw some light on it.

It was informed that on 15th of April, the incident occurred and it was reported and representation was made to the Chancellor which was referred to the Standing Committee for Grievance Redressal. Thereafter, there was another complaint which was of continued harassment, this again was dealt with by the Standing Committee on 24th of April. Subsequently, in an another representation it was mentioned that it was harassment against the woman, so this got referred to the PUCASH. In the meantime, on 15th May Johl Committee was constituted to review the mechanism of redressal of such grievances, the Committee suggested that one representative from both the parties should be included to safeguard their interest. So that also got incorporated. On 24th of June, the MHRD sent to the University the representation of Professor Rajesh Gill to take the necessary action at the University end. Then on 13th of August, a query was posed to MHRD whether they were competent or not, PUCASH could deal with this case or not, they specifically asked the MHRD who responded that preliminary enquiry by PUCASH is in consonance with the Act 2013 and is very much competent and it could proceed with it. The MHRD gave that directive. Based on that, on 14th of August they initiated the letter to PUCASH to take action in consonance with the guidelines of the Act. The Chairperson raised number of objections suggesting some corrections that they are not in consonance with the Act. So, they requested her to be a member of it and thereafter all the policies were got amended when Professor A.K. Bhandari was the Dean of University Instruction and was Chairperson of that Committee. All this was on 19th February, 2016. Thereafter, Chairperson, PUCASH subsequently again sought certain clarifications that who is the employer and it has to be referred to whom and all those clarifications were also amply responded. The Committee should proceed with the investigation, deliberate upon it and whatever are the findings and recommendations that should be given in a sealed cover to the Chancellor directly. In case it is referred back to the Senate, in that eventuality the Vice-Chancellor would have to recuse himself from the Chair and the senior most person would occupy the Chair and proceed with it. This was responded and no further clarification was received from the Chairperson. In the meantime, MHRD and Home Ministry, Home Department of U.T. and U.T. Police have been seeking as to why the University is not able to complete the process within the deadline of 90 days. 90 days happens to be from 13th of August 2015 when the MHRD has given a direction that within 90 days they were to complete it. In that scenario it was referred back to PUCASH requesting to complete it. Then PUCASH has responded to it that the U.T. Administration is not empowered as it is not the employer of the Vice-Chancellor and is not in a position to demand it. So, here the matter stands.

Professor Navdeep Goyal said that the problem is that the Committee is not doing its duty and obviously the University is getting a bad name for that. A Committee which has been formed by the governing bodies of the University considers itself superior to what the governing bodies are and are not following whatever the governing bodies are telling them. He did not know in that case could they allow this kind of Committee to continue if a Committee is not following something which has been approved by the Syndicate and Senate.

Professor Keshav Malhotra said that PUCASH has given some reply and what is that reply.

It was informed that a copy of that has been given to the members.

Professor Keshav Malhotra enquired whether the PUCASH has given reply to the Home Secretary.

It was informed that the reply has not been given. The response has to come to the Dean of University Instruction. The Home Secretary has written to the Dean of University Instruction that please refer to your letter dated 13.10.2016 marked as strictly confidential along with the communication such and such received from Chandigarh Administration. The PUCASH has carefully perused the letter under reply and also the communication of Chandigarh Administration Home Department. In this regard, PUCASH is of the following view – (1) subject: complaint referred to Chandigarh Administration Home Department. Complaint is against the Vice-Chancellor of Panjab University whereas the said complaint is also addressed to the Vice-Chancellor, Panjab University. The PUCASH is of the considered view that letter of Chandigarh Home Department under reference is not clear as to which Panjab University Committee it refers to. Presuming that it is addressed to the Vice-Chancellor, Panjab University, in that case the accused can neither delegate nor direct any subordinate authority to deal with the matter. (2) the PUCASH is also of the view that it has already raised certain legal issue which have been communicated vide letter 24th April firstly to the Registrar, Panjab University, subsequently to the Chancellor who is the appointing authority of the Vice-Chancellor, PUCASH is constrained to proceed further in the matter until those issues are addressed. It is pertinent to mention that PUCASH is also considering and it cannot work contrary to the law laid down by the Parliament. PUCASH is of the view that Chandigarh Administration cannot demand the report from PUCASH as it is not the employer of the Vice-Chancellor. PUCASH has also received a letter from Professor Rajesh Gill, whose complaint addressed to the Chancellor, was forwarded to PUCASH requesting that no cognizance may taken of the above said bad in law, letter from the office of Home Secretary which itself is a gross violation of the principle of natural justice. It may be repeated at the cost of repetition that PUCASH will be able to proceed further in the matter only after receiving the clarifications of the points raised by it in its communication referred to above. Here the letter of 28th has been responded by the Registrar, to her, that they could close the report in a sealed envelope and send it directly to the Chancellor. Secondly the aspect of Secretary, Home Department not being competent enough to demand this. The very fact that the complainant has also forwarded the complaint to the Police of Chandigarh. Chandigarh Police happens to be under the Home Secretary and he is in very much position to demand from the University to tell whatever the University is doing and thereafter the Home Department would act upon it. The Home Department is not doing an independent enquiry as of now and wanting the Panjab University to do it and submit its report.

Dr. Dayal Partap Singh Randhawa said that if the Committee is not doing anything, a new Committee could be constituted. Special instructions could be given to the Committee to wind up the issue within specified period of time.

Professor Keshav Malhotra said that first they look at the item which has been placed here, that has been marked by the Registrar

and it is for the first time. The Registrar could not mark it to the Syndicate. The item should have been marked by the Chancellor to the Syndicate.

The Vice-Chancellor said that the Syndicate is the body constituted by the Senate and the Senate has the entire superintendence of the University.

Professor Keshav Malhotra enquired as to what the Senate has said and the Senate did not accept the report.

The Vice-Chancellor said that the Senate has constituted a Committee. The Committee has to do its task, the Committee is not doing its task, not doing its task and is wanting their attention.

Professor Keshav Malhotra said that a meeting of the Senate is to be held, they could discuss it in that meeting. He said that a thing which does not suit, that is being changed. PUCASH is an institution which has a responsibility higher than that of the Syndicate.

Professor Navdeep Goyal said that if that responsibility is not being performed, then what. He suggested that, of course the opinion of all the members has to be taken, maximum 15 days' time be given and in the meantime, the Vice-Chancellor might not come into picture, they would form a Committee of 4 or 5 members. If the Committee does not perform the duty, they could suggest new names on behalf of the Syndicate. These directions be given to PUCASH on behalf of the Syndicate. The whole matter would come to the Senate. But it could not be delayed just like that. If it is not done within 15 days, the Committee of 4-5 members would suggest new names on behalf of the Syndicate to the Senate.

Professor Keshav Malhotra said that whatever item is to be placed before the Syndicate, the Registrar could not mark it. Only the Vice-Chancellor could mark it. The Registrar is the Secretary.

The Vice-Chancellor said that the governing body of the University is the Syndicate and it has to take cognizance of the serious matters related to it.

Dr. Dayal Partap Singh Randhawa said that the Syndicate could also take a *suo moto* notice. If they object, that could be dropped and they could take a *suo moto* notice.

Professor Shelley Walia said that there is a stalemate that the action has to be taken by the Syndicate and allow it to finish the matter. Therefore, they need to *suo moto* act on it.

Professor Navdeep Goyal said that they could form a 5-member Committee comprising Professor Shelley Walia, Principal Charanjit Kaur Sohi, Dr. Dayal Partap Singh Randhawa, Dr. Ajay Ranga and Professor Emanuel Nahar.

Professor Keshav Malhotra enquired as to for what the Committee is to be formed?

Shri Raghbir Dyal said that Shri Ashok Goyal could be made the Chairman of this Committee. It is his suggestion which they might not agree/reject it.

Dr. Dayal Partap Singh Randhawa said that Shri Ashok Goyal is absent today and they could not do in his absence. He enquired if Shri Raghbir Dyal has the consent of Shri Ashok Goyal.

Professor Keshav Malhotra said that as per the Calendar, the meeting shall be convened as directed by the Vice-Chancellor. Registrar shall, under the directions of the Vice-Chancellor, issue the agenda papers.

The Vice-Chancellor said that he has taken cognizance of whatever the Registrar has written there.

Professor Keshav Malhotra said that the Registrar cannot bring any item without the recommendation of the Vice-Chancellor.

Professor Navdeep Goyal said that the Syndicate could take up the issue.

It was informed that it is recorded on the paper that the Vice-Chancellor has given the direction.

Professor Keshav Malhotra said that what would the 5-member Committee do? Would it bypass the PUCASH?

Professor Navdeep Goyal said that it would not bypass but would suggest new members and 15 days time be given on behalf of the Syndicate to complete the task.

Professor Shelley Walia said that the whole Syndicate could give a direction. It meant that a letter would be written.

The Vice-Chancellor said that the 5-member would comprise Professor Shelley Walia as Chairman, Principal Charanjit Kaur Sohi, Dr. Dayal Partap Singh Randhawa, Dr. Ajay Ranga and Professor Emanuel Nahar.

Professor Keshav Malhotra said that his dissent be recovered over it.

Shri Raghbir Dyal also said that his dissent be recorded over it as well.

Professor Keshav Malhotra said that they should honour the PUCASH. PUCASH is not refusing to do its duty. Till the time the points raised by PUCASH are not replied to/settled, they should respect it. It could not be that 4 members come together and take a decision. There are senior teachers in PUCASH, other members are there in the PUCASH. They had done everything and could have seen whether PUCASH had done something or not.

The Vice-Chancellor said that it is fine.

Shri Raghbir Dyal and Professor Keshav Malhotra said that their dissent be recorded.

Professor Keshav Malhotra said that the Syndicate has no power.

The Vice-Chancellor said, 'fine'.

RESOLVED: That the PUCASH be given 15 days time to submit its report, failing which PUCASH would be constituted afresh. In the meantime, a Committee comprising following Syndics be constituted, on behalf of the Syndicate, to suggest names for inclusion in the new PUCASH, if need be:

1. Professor Shelley Walia ... (Chairman)
2. Principal Charanjeet Kaur Sohi
3. Dr. Dayal Partap Singh Randhawa
4. Dr. Ajay Ranga
5. Professor Emanuel Nahar.

Professor Keshav Malhotra and Shri Raghbir Dyal recorded their dissent with the remarks that they should honour PUCASH and till the queries raised by the Chairperson, PUCASH, are not replied to, no deadline be given to PUCASH.

**Issue regarding release of
retiral benefits to Mr.
Daljit Singh, Senior
Technician (Retd.),
Department of Physics**

30. Considered minutes of the Committee dated 10.3.2016 (**Appendix-XXVIII**) constituted by the Vice-Chancellor, to discuss the complaint of sexual harassment made by Ms. Shalini Tyagi, student of M.Sc. Human Genomics against Mr. Daljit Singh, Senior Technician, Department of Physics, pursuant to the proceedings dated 28.7.2015 (**Appendix-XXVIII**) of the meeting of Panjab University Committee against Sexual Harassment (PUCASH) and to decide the following issues:

1. application dated 24.06.2016 (**Appendix-XXVIII**) of Shri Daljit Singh, Senior Technician (G-II), Department of Physics, submitted through the Chairperson.
2. punishment to be given to Shri Daljit Singh, Senior Technician (G-II), Department of Physics, as recommended by the Committee dated 10.03.2016 (**Appendix-XXVIII**).
3. Grant of Gratuity as admissible under Regulation 15.1 as amended at page 131 of Panjab University Calendar, Volume-I, 2007;
4. Grant of Encashment of Earned Leave as may be due but not exceeding 300 days, as admissible under Rule 17.3 at page 96 of Panjab University Calendar, Volume-III, 2009.

NOTE: 1. The Syndicate in its meeting dated 1/15/28 & 29 May, 2016 (Para 38) (**Appendix-XXVIII**) while considering the minutes of the Committee dated 10.3.2016, the Vice-Chancellor asked the Registrar to make available all the relevant documents so that they could consider the item at a later stage of the meeting. In the meanwhile, they should move to the next item. The item could not be taken up thereafter.

2. Shri Daljit Singh was served a Show Cause Notice along with Statement of Allegation, List of Charges and report

of the PUCASH dated 28.7.2015 vide No.1857/Estt. dated 4.2.2016 **(Appendix-XXVIII)**.

3. Shri Daljit Singh vide his application dated 9.3.2016 **(Appendix-XXVIII)** informed that he could not reply to the memo within the stipulated period of two weeks due to death of his close relative (Daughter of Maternal Uncle) in the month of February 2016 and also demanded a copy of the complaint made by Ms. Shalini Tyagi, a student of M.Sc. Human Genomics dated 7.7.2015 to enable him to give the reply to the Show Cause Notice.

Since there was no complaint of 7.7.2015, copy was not supplied to him. As in fact the complaint of Ms. Shalini Tyagi was of 17.7.2015.

4. As per rule 1.1 (II) appearing at page 73 of Panjab University Calendar, Volume- III, 2009, Shri Daljit Singh is a class 'B' employee as the post of Senior Technician (G-II) held by him carries the equivalent corresponding pay-scale to that of the post of Assistants. A photocopy of the relevant page/s of service conduct rules (Volume III) as also Regulations (Volume I) are enclosed **(Appendix-XXVIII)**.
5. Shri Daljit Singh was retired from the University service on 31.5.2016 on attaining the age of superannuation.
6. The matter was placed before the Syndicate in its meeting dated 31.07.2016 as Agenda Item No.42 **(Appendix-XXVIII)**, after discussion it was resolved that the consideration of the matter be kept pending.
7. Pursuant to discussion of the Syndicate dated 31.07.2015 a detailed office note is enclosed **(Appendix-XXVIII)**.

The Vice Chancellor stated that this is again a matter which unfortunately stands delayed beyond limit. In fact, there was a complaint against someone and the PUCASH has recommended certain action against the person concerned. Now, the person has retired. Stoppage of one increment was the punishment suggested by the Committee for the charge against him. However, stoppage of one increment is not a kind of exemplary punishment, which should have been there. At the moment the person has retired and his gratuity

could not be withheld, as the Law does not permit. Either they could have taken action against him when he was in service. The action could not be initiated, and now his gratuity could not be withheld. Now, the only denial which could be done is that his one increment could be stopped and pension & gratuity calculated and paid accordingly.

Professor Navdeep Goyal also said that one increment of Shri Daljit Singh should be withheld and thereafter his pension & gratuity be fixed and paid.

The Vice Chancellor said that nothing more could be done now, but they should take a lesson that they need to take decisions well in time.

RESOLVED: That last one increment of Mr. Daljit Singh, Senior Technician (Retd.), Department of Physics, be withheld; and thereafter, his pension and gratuity be calculated, fixed and be paid all the retiral benefits, including gratuity, as per University Regulations/Rules.

Routine and formal matters

47. The information contained in Items **R-(i)** to **R-(lii)** on the agenda was read out, viz. –

(i) The Vice-Chancellor, in anticipation of consideration by the Syndicate/Senate, has extended the term of appointment of the following Deans up to 31.10.2016, under Regulation 1 at page 107 of P.U., Calendar, Volume-I, 2007:

Sr. No.	Name of the faculty members
1.	Professor Navdeep Goyal, DSW Department of Physics
2.	Professor Nandita Singh, DSW (W) Department of Education

NOTE: 1. Regulation 1 at page 107 of P.U. Calendar, Volume I, 2007 is reproduced below:

“The Senate may, on the recommendation of the Vice Chancellor and the Syndicate, appoint a Dean of Student Welfare for such period and on such terms and conditions as may be determined by them.”

2. The present term of appointment Professor Navdeep Goyal as DSW and Professor Nandita Singh as DSW (Women) has been expired on 31.07.2016 and 11.08.2016, respectively.

3. An office note enclosed **(Appendix-XXIX)**.

(ii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has appointed Dr. Zarreen Fatima as Assistant Professor in Department of Urdu, P.U., on contract basis at fixed emoluments of Rs.30400/- p.m. w.e.f. the date she starts work, for the academic session 2016-17 i.e. up to 31.05.2017 against the vacant post or till the posts are filled in on regular basis, whichever is earlier, under Regulation 5 at page 111, of P.U. Calendar, Volume-I, 2007, on the same terms and conditions according to which she had worked previously during the last session.

(iii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has re-appointed (afresh) Dr. Richa Rastogi Thakur as Assistant Professor at Centre for Nano Science & Nano Technology, University Institute of Emerging Area in Science & Technology, P.U. w.e.f. the date she starts work purely on temporary basis for the next academic session 2016-17, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus other allowances as admissible, as per University rules, or till the posts are filled in on regular basis through proper

selection, whichever is earlier, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume-I, 2007.

(iv) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has re-appointed (afresh) Dr. Vishal Agrawal as Assistant Professor, Department of Biochemistry, purely on temporary basis, w.e.f. 07.07.2016 to 30.04.2017, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus other allowances as admissible, as per University rules, for the academic session 2016-17 or till the posts are filled in on regular basis through proper selection, whichever is earlier, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume-I, 2007.

(v) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has re-appointed (afresh) Dr. Anuj Gupta as Assistant Professor at Centre for Stem Cell & Tissue Engineering Institute of Emerging Area in Science & Technology, purely on temporary basis w.e.f. the date he start work for academic session 2016-17, against the vacant post or till the posts are filled in on regular basis through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus other allowances as admissible, as per University rules, under Regulation 5 at pages 111-112 of P.U., Calendar, Volume-I, 2007.

(vi) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has re-appointed (afresh) the following persons as Assistant Professor, in the Department of Biotechnology, P.U. purely on temporary basis, for more one year w.e.f. the date they start work against the vacant posts of the department or till the posts are filled in on regular basis through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus other allowances as admissible, as per University rules under Regulation 5 at pages 111-112 of P.U. Calendar, Volume-I, 2007:

1. Dr. Monika Sharma
2. Dr. Baljinder Singh Gill

(vii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has re-appointed following persons at P.U.R.C. Extension Library, Ludhiana as Part-Time Assistant Professors for the current session 2016-17, on an honorarium of Rs.22800/- p.m. (fixed) (for teaching 12 hours per week) w.e.f. 27.07.2016 i.e. the date from which they have actually started work for the session 2016-17, against the vacant positions in the Centre:

1. Ms. Vandana Bhanot
2. Mr. Sharwan Sehgal
3. Ms. Sarita Paul

(viii) The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has allowed Dr. Jasmeet Gulati, Assistant Professor in Law, University Institute of Legal Studies (UILS), to proceed on deputation initially for a period of one year w.e.f. the date she is relieved from the Department/

Institute to enable her to join as Assistant Professor on an ex-cadre post of Assistant Registrar (Research) in Registry of Supreme Court of India.

(ix) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has:

- (i) re-appointed (afresh) the following Assistant Professors at P.U. Regional Centre, Sri Muktsar Sahib purely on temporary basis w.e.f. 08.07.2016 for the academic session 2016-17 or till the posts are filled in on regular basis through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus allowances as admissible as per University rules, with one day break as usual, under Regulation 5 at page 111 of P.U. Calendar, Volume-I, 2007, on the same terms and conditions on which they were working earlier for the session 2015-16:

Sr. No.	Name of the Person	Designation & Subject
1.	Ms. Inderjot Kaur	Assistant Professor in Law
2.	Shri Hardip Singh	Assistant Professor in Law

- (ii) appointed Dr. Rajnish Mutneja as Assistant Professor at P.U. Regional Centre, Sri Muktsar Sahib on part-time basis w.e.f. 08.07.2016 for the academic session 2016-17 or till the post is filled in through selection, whichever is earlier, on an honorarium of Rs.22800/- p.m. (fixed) (for teaching 12 hours a week).

(x) In term of Syndicate decision dated 31.05.2015, the Vice-Chancellor, in anticipation of the approval of the Syndicate, has re-appointed following persons as Assistant Professor at UIH&TM purely on temporary basis w.e.f. the date they start work, for the academic session 2016-17 against the vacant posts or till the posts are filled in on regular basis, whichever is earlier in the pay-scale on Rs.15600-39100+AGP plus allowances as admissible as per University rules, under regulation, 5 at page 111, of P.U. Calendar Volume-I, 2007:

1. Mr. Gaurav Kashyap (Hotel Management)
2. Mr. Abhishek Ghai (Hotel Management)
3. Mr. Manoj Senwal (Hotel Management)
4. Ms. Lipika (Tourism Management)
5. Mr. Amit Katoch (Tourism Management).

(xi) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the term of appointment of Ms. Rajni Chauhan as Assistant Professor in Commerce (purely on temporary basis), University School of Open Learning, for one more semester i.e. July to December, 2016 (for the session 2016-17), w.e.f. the date she start work, in the pay-scale of Rs. 15600-39100 + AGP of Rs.6000 + allowance as admissible as

per University rules under Regulation 5 at page 111-112 of P.U. Calendar, Volume-I, 2007.

NOTE: An office note enclosed
(**Appendix-XXX**).

(xii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has re-appointed following persons as Part-Time Assistant Professor in the Department of Laws, P.U., for the current session 2016-17, on the same term and conditions according to which they have worked previously during last session 2015-16:

1. Dr. Gurpreet Singh
2. Ms. Naveender P.K. Singh
3. Dr. Neetu Gupta
4. Ms. Priyanka Bedi

(xiii) The Vice-Chancellor, in anticipation of approval of the Syndicate, has:

- (i) extended the term of appointment of following persons as Assistant Professor, at UIET purely on temporary basis, up to 30.06.2016 with one day break on 02.05.2016, in the pay-scale of Rs. 15600-39100 + AGP Rs. 6000/- plus other allowances as admissible, as per University Rules under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007:

Sr. No.	Name of person	Branch
1.	Ms. Jyoti Sharma	Maths
2.	Mr. Hitesh Kapoor	Management
3.	Ms. Anu Jhamb	Management
4.	Ms. Geetu	Physics
5.	Mr. Saravjit Singh	ECE
6.	Ms. Garima Joshi	ECE
7.	Ms. Daljit Kaur	ECE
8.	Ms. Rajni Sobti	IT
9.	Mr. Sukhvir Singh	IT
10.	Ms. Renuka Rai	Chemistry
11.	Ms. Pardeep Kaur	ECE
12.	Dr. Ranjana Bhatia	Biotech.
13.	Ms. Prabhjot Kaur	Maths
14.	Dr. Parminder Kaur	Biotech.
15.	Ms. Dhriti	CSE
16.	Ms. Anahat Dhindsa	ECE
17.	Mr. Jitender Singh	ECE
18.	Mr. Rajneesh Singla	IT
19.	Mr. Gurmukh Singh	IT
20.	Mr. Sanjiv Kumar	ECE
21.	Ms. Shweta Mehta	IT
22.	Ms. Manisha Kaushal	CSE
23.	Ms. Harvinder Kaur	ECE
24.	Dr. Anu Priya Minhas	Biotech
25.	Mr. Vijay Kumar	Micro Electronics
26.	Ms. Gurpreet Kaur	ECE

27.	Mr. Chander Prakash	Mech.
28.	Mr. Kuldeep Singh Bedi	EEE
29.	Mr. Amit Thakur	Mech.
30.	Ms. Mamta Sharma	Physics
31.	Mr. Munish Kansal	Maths

- (ii) also re-appointed (afresh) the above (Sr. No. 1 to 31) as Assistant Professor at UIET purely on temporary basis, w.e.f. the date he/she/they start/started work, for the academic session 2016-17, in the pay-scale of Rs. 15600-39100 + AGP Rs. 6000/- plus other allowances as admissible, as per University Rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume-I, 2007.

- (xiv)** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has accepted the resignation of Dr. Munish Kumar, Assistant Professor in Computer Science (Temporary) at P.U. Rural Centre, Kauni, Sri Muktsar Sahib w.e.f. 11.08.2016 instead of 08.08.2016 as per request of the Director, P.U. Rural Centre, Kauni (as he has given one month notice), under Rule 16.2 given at page 83 of P.U. Calendar, Volume-III, 2009.

NOTE: Rule 16.2 at page 83 of P.U. Calendar, Volume III, 2009, reads as under:

“The service of a temporary employee may be terminated with due notice or on payment of pay and allowances in lieu of such notice by either side. The period of notice shall be one month in case of all temporary employees which may be waived at the discretion of appropriate authority.”

- (xv)** The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has accepted the resignation of Dr. Rishi Raj Sharma, Associate Professor, University Business School (UBS) w.e.f. 10.08.2016 (A.N.) by waiving off the condition of giving one month notice period, under rule 16.2 appearing at page 83 of P.U. Calendar, Volume-III, 2009.

NOTE: Rule 16.2 at page 83 of P.U. Calendar, Volume III, 2009, reads as under:

“The service of a temporary employee may be terminated with due notice or on payment of pay and allowances in lieu of such notice by either side. The period of notice shall be one month in case of all temporary employees which may be waived at the discretion of appropriate authority.”

(xvi) The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has ordered that the tenure of Professor S.K. Soni as Honorary Director, CIIPP, P.U., be treated as extended w.e.f. 24.03.2016 to 18.07.2016 (A.N.) (the date on which he handed over the charge to his successor) instead of upto the start of Summer Vacations, on the previous terms & conditions.

(xvii) The Vice-Chancellor, on the recommendations of the Committee dated 26.07.2016 (**Appendix-XXXI**) and in anticipation of the approval of the Syndicate, has approved the honorarium (**Appendix-XXXI**) to be paid to the staff of Panjab University deputed on duty for Senate Election, 2016.

(xviii) The Vice-Chancellor, on the recommendations of the Committee dated 04.07.2016 (**Appendix-XXXII**) of Research Promotion Cell and in anticipation of the approval of the Syndicate, has approved the Centre of Innovative and Applied Bioprocessing (CIAB), C-127, Phase 8, Industrial Area, SAS Nagar, Mohali (Punjab), as a recognized Research Centre of Panjab University for pursuing research work in the subjects of Microbial Biotechnology, Pharmaceutical Sciences and System Biology and Bioinformatics, for the purpose of Ph.D.

NOTE: Faculty of CIAB can be appointed as Research Supervisors subject to the terms and conditions as laid down by the Panjab University.

(xix) The Vice-Chancellor, on the recommendation of the Committee dated 02.08.2016 (**Appendix-XXXIII**) of the Research Promotion Cell and in anticipation of approval of the Syndicate, has approved the Defence Institute of Physiology and Allied Sciences (DIPAS), Govt. of India, Ministry of Defence, Defence Research & Development Organization, Lucknow Road, Timarpur, Delhi-110054 as a recognized Research Centre of Panjab University for pursuing research work in the subject of Anthropology for the purpose of Ph.D.

NOTE: Faculty of DIPAS can be appointed as Research Supervisors subject to the terms and conditions as laid down by the Panjab University.

(xx) Pursuant to decision of the Syndicate dated 19.07.2016 (Para 40) (**Appendix-XXXIV**), the Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed to transfer Rs.50.00 lacs out of U.I.A.M.S. Exam Fund to Building & Infrastructure Fund Account for Development expenditure of Teaching departments.

(xxi) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed Ms. Armaan Saggarr student of 5th Semester (LL.B. 3 years) Lincoln College of Law (affiliated to Punjabi University Patiala) to get admission in the said semester during the session 2015-16, in the Department of Laws, P.U. as a special case.

- NOTE:** 1. The then Dean of University Instruction had observed that as in case of migration to UILS, deficient of more than ten papers is permissible, therefore, deficiency of three papers, as a special case when the seats are vacant can be permitted, in anticipation of the approval of the Syndicate.
2. Letter dated 17.08.2016 of the Chairperson, Department of Laws along with the application of the candidate is enclosed (**Appendix-XXXV**).

(xxii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the recommendation (i & ii) of the Administrative Committee dated 29.06.2016 (**Appendix-XXXVI**) regarding Medical Reimbursement cases of Shri M.K. Single (Retd. A.R.(CET)) and Mrs. Sudesh Gupta w/o Lalit Kumar Gupta (Retd. Professor, Microbiology).

(xxiii) The Vice-Chancellor, in anticipation of approval of the Syndicate, has condoned the shortage of lectures of Shri Balkaran Singh, student of M.Phil. Music Vocal Semester II, Department of Music, P.U.

NOTE: Letter No. 680/Music/D dated 16.08.2016 of the Coordinator, Department of Music, P.U. is enclosed (**Appendix-XXXVII**).

(xxiv) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has executed Memorandum of Understanding (MoU) along with Agreement of Academic Exchange (**Appendix-XXXVIII**) between Saitama University, Japan and Panjab University, Chandigarh.

(xxv) The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has granted provisional affiliation to Waheguru College, Burj Muhar Road, Abohar, District Fazilka for (i) B.A.-I (Mathematics) (One Unit) and (ii) B.Sc. 1st year (Agriculture) (Four Years Course)- (One Unit), for the session 2016-17, subject to fulfillment of the conditions imposed by the Inspection Committee in its reports dated 31.07.2016, dated 08.07.2016 and 12.07.2016 (**Appendix-XXXIX**) and also subject to remittance of Endowment Fund as per PU/UGC rules/regulations.

(xxvi) The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has granted provisional affiliation to Waheguru College, Burj Muhar Road, Abohar, Distt. Fazilka, for (i) B.A.-I (One Unit) (English (C&E), Punjabi (C&E), Hindi, Public Administration, Political Science, Economics, Sociology, Physical Education, History, Fine Arts and Computer Science, (ii) B.Com.-1st year (One Unit), for the session 2016-17, subject to the fulfillment of the conditions imposed by the Inspection Committee in its reports dated

8.07.2016 and 12.07.2016 respectively (**Appendix-XL**) and also subject to remittance of Endowment Fund as per PU/UGC rules/regulations.

(xxvii) The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has approved that the National College for Girls, Chowarian Wali, Fazilka, be converted into a Co-educational College as 'National Degree College', Chowarian Wali, Fazilka.

(xxviii) The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has approved the appointment of Dr. Jasbir Kaur D/o Shri Baldev Singh, as Principal, Sant Hari Singh Memorial College for Women, Chella- Makhsuspur, District Hoshiarpur, on permanent basis w.e.f. 01.11.2014 (on probation for one year).

(xxix) The Vice-Chancellor, in anticipation of approval of the Syndicate, has granted Extra Ordinary Leave without pay to Dr. Sipra Sagarika, Assistant Professor, Department of Sociology for the period of two years w.e.f. the date she is relieved from the Department to enable her to join as Assistant Professor by October 7, 2016 at Fakir Mohan University, Balasore, Orissa, under Regulation 11 (G) at pages 139-140 of the P.U. Calendar, Volume I, 2007.

Further, the Vice-Chancellor has permitted Dr. Sipra Sagarika, Assistant Professor, Department of Sociology, to retain lien on post held by her with Panjab University till her confirmation at Fakir Mohan University, Balasore, Orissa.

(xxx) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has:

- (i) re-appointed afresh the following faculty members at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., purely on temporary basis from 14.09.2016 for 11 months i.e. up to 13.08.2017 with one day break on 13.09.2016 or till the posts are filled in on regular basis through proper selection, whichever is earlier, in the grade of Rs.15600-39100+GP of Rs.6000 + NPA + Allowances as admissible respectively as per University Rules, under Regulation 5 at Page 111, of P.U. Calendar, Volume I, 2007, on the same terms and conditions on which they were working earlier:

Sr. No.	Name	Designation
1	Dr. Amandeep Kaur	Assistant Professor
2	Dr. Prabhjot Kaur	Assistant Professor
3	Dr. Amrita Rawla	Assistant Professor
4	Dr. Vandana Gupta	Assistant Professor
5	Dr. Rajni Jain	Assistant Professor
6	Dr. Monika Nagpal	Assistant Professor
7	Dr. Manjot Kaur	Assistant Professor
8	Dr. Rajiv Rattan	Assistant Professor

- (ii) re-appointed afresh the following faculty member at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., purely on temporary basis from 14.09.2016 for 11 months i.e. up to 13.08.2017 with one day break on 13.09.2016 or till the post is filled in on regular basis through proper selection, whichever is earlier, in the grade of Rs.37400-67000+GP of Rs.8600+NPA as admissible respectively as per University Rules, under Regulation 5 at Page 111, of P.U. Calendar, Volume-I, 2007, on the same terms and conditions on which he was working earlier:

Sr. No.	Name	Designation
9	Dr. M.K. Chhabra	Associate Professor

- (iii) re-appointed afresh the following faculty members at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., purely on temporary basis from 14.10.2016 for 11 months i.e. up to 13.09.2017 with one day break on 13.10.2016 or till the posts are filled in on regular basis through proper selection, whichever is earlier, in the grade of Rs.15600-39100+GP of Rs. 7000 + NPA + Allowance as admissible respectively as per University Rules, under Regulation 5 at Page 111, of P.U. Calendar, Volume I, 2007, on the same terms and conditions on which they were working earlier:

Sr. No.	Name	Designation
10	Dr. Ruchi Singla	Sr. Assistant Professor
11	Dr. Rosy Arora	Sr. Assistant Professor
12	Dr. Prabhleen Brar	Sr. Assistant Professor
13	Dr. Vivek Kapoor	Sr. Assistant Professor

- (xxxi)** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has re-appointed following persons as Assistant professor (who worked during the last session and their work and conduct have been found satisfactory) at P.U. S.S. Giri Regional Centre, Bajwara, Hoshiarpur, for the academic session 2016-17 as such purely on temporary basis, w.e.f. 07.07.2016 against the vacant posts of the Centre, or till the posts are filled in on regular basis, whichever is earlier in the pay scale of Rs.15600-39100+AGP of Rs.6000/- plus allowances under University Regulation 5 at page 111 of P.U. Cal. Vol.-I, 2007:-

Sr. No.	Name of Person	Branch
1	Shri Kanwal Preet Singh	CSE
2	Ms. Sukhpreet Kaur	CSE

3	Mrs. Shama Pathania	CSE
4	Mrs. Monika	ECE
5	Shri Anish Sharma	ECE
6	Mrs. Harman Preet Kaur	ECE
7	Shri Gurpinder Singh	I.T.
8	Ms. Divya Sharma	I.T.
9.	Mrs. Ritika Arora	I.T.
10	Ms. Tanvi Sharma	I.T.
11	Shri Ajay Kumar Saini	Mech.
12	Shri Gurwinder Singh	Mech.
13	Shri Ramandeep Singh	Mech.

(xxxii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the term of contractual appointment of Shri Rishi Kaushal (A.R. Retd. on 31.01.2012), for another six months i.e. from 06.09.2016 to 31.12.2016 (with one day break on 05.09.2016), as O.S.D. (Exam.) @ half of the salary last paid (excluding HRA, CCA and other special allowance) rounded off to nearest lower 100, out of the Budget Head "General administration – Sub Head-Hiring Services/ Outsourcing Contractual/Casual or Seasonal Worker".

(xxxiii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed that the following provision be made out of the UIAMS (Examination fund) to the Department of Indian Theatre, Panjab University, Chandigarh for Balwant Gargi Centenary Commemoration:

Sr. No.	Head	Estimate Submitted by the Department	Amount recommended for sanction
1.	Stamp Commemoration	Rs. 5.0 lacs (Expenditure of which 3.0 lacs will be recoverable)	Rs. 5.0 lacs
2.	For Documentary Film	Rs. 5.0 lacs (Lump-sum allocated to this head. Estimated budget and breakup will be provided by the director once script writing work is done)	Rs. 5.0 lacs
3.	Theatre Production	Rs. 2.0 lacs (Rs. 15 lacs for Six In-house production, @ 2.5 lacs per productions; Rs. 5.0 lacs for Guest Productions; Both head includes Lodging & Boarding, if any)	Rs. 15 lacs

NOTE: An office note enclosed **(Appendix-XLI)**.

(xxxiv) The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the appointment of Professor Ashok Sahni, FNA as ONGC Chair Professor in the

Department of Geology, P.U., Chandigarh, as per the decision/recommendations of the Academic and Administrative Committee of Geology department. All the expenses including honorarium of Rs.3.00 lacs p.a. TA/DA, Hospitality, infrastructure/research facilities, residential and office accommodation at par with other professors as per the MoU be provided from the ONGC Endowment Fund.

- NOTE:**
1. A copy of MoU between Oil and Natural Gas Corporation Limited (ONGC) and Panjab University enclosed (**Appendix-XLII**).
 2. Minutes of the meeting of the Academic and Administrative Committee dated 18.09.2016 enclosed (**Appendix-XLII**).
 3. Bio-Data of Professor Ashok Sahni enclosed (**Appendix-XLII**).

(xxxv) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the Rules and Regulations, Scheme and syllabi of the B.Voc. courses running in the affiliated Colleges of Panjab University, as recommended by the Skill Development Board (B.Voc. Course) dated 03.08.2016 (**Appendix-XLIII**).

(xxxvi) The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has enhanced the existing income slab i.e. Rs.1.5 lacs to Rs.2.5 lacs, for tuition fee concession where both parents of the students are not surviving and those whose father has expired and mother is not able to bear his/her expenditure towards studies at par with the existing different schemes to maintain the uniformity in the income slab w.e.f. the session 2016-2017.

NOTE: An office note enclosed (**Appendix-XLIV**).

(xxxvii) The Vice-Chancellor, on the recommendation of Board of Studies dated 02.09.2016 (**Appendix-XLV**) and in anticipation of the approval of the Regulation Committee/Syndicate, has approved the following amendment in Rules of paper setting of Bachelor of Pharmacy examination (B.Pharm.) from the academic session 2016-17:

Existing Rules/Regulation (Syndicate meeting held on 10.11.1995) setting of Question Papers		Proposed Rules/Regulation Setting of Question Papers:	
Status quo to continue in respect of the system of question paper-setting as under:-	Single Paper Setter	Bachelor of Pharmacy examination	Setting of theory question paper, shall be done jointly by the External and Internal examiners duly recommended by the Board of Undergraduate Studies in Pharmaceutical Sciences
(a) B.A./B.Sc./B.Com. and all other Bachelor degree level examinations including Honours and			

<p>Honours School-</p> <p>All examinations in the Faculties of Arts, Science, Languages, Education, Business Management and Commerce, Law, Engineering and Technology, Design & Fine Arts and Pharmaceutical Sciences</p>			
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NOTE: An office note enclosed (Appendix-XLV).

(xxxviii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed:

- (i) to release/transfer the Retirement gratuity in respect of Dr. S.P. Gautam, Professor, Department of Philosophy, up to the date of service rendered by him with this University i.e. up to 01.12.2004.
- (ii) the above benefits in respect of Dr. S.P. Gautam, be transferred to Jawahar Lal Nehru University, New Delhi.

NOTE: An office note along with observations of the audit enclosed (Appendix-XLVI).

(xxxix) The Vice Chancellor, in anticipation of the approval of the Syndicate, has approved the Memorandum of Understanding (MoU) (Appendix-XLVII) between Panjab University, Republic of India and Allameh Tabataba'i University, Islamic Public of Iran.

(xl) The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the re-employment of Professor Sukhjinder Singh Gill, Department of Evening Studies-MDRC, Panjab University on contract basis upto 12.11.2021 (i.e. the date of his attaining age of 65 years) w.e.f. the date he joins as such with one day break as usual, as per rules/regulation of P.U. & Syndicate decision dated 28.06.2008 and 29.02.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teacher opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

NOTE: 1. Academically active report should be submitted by him after completion of every year of re-employment through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as

mentioned at page 130 of Panjab University Calendar, Vol. III, 2009 will be applicable.

2. The Senate decision dated 29.03.2015, item-8 (C-20) circulated vide No. 3947-4027/Estt.I dated 11.05.2015 is also applicable in the case of re-employment.
3. Rule 4.1 appearing at page 130 of P.U. Calendar, Vol. III, 2009 reads as under:

“4.1. The re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment.”

- (xli)** The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has appointed the following as Dean of Student Welfare and Dean of Student Welfare (Women) w.e.f. 1.11.2016 until further orders:

Sr. No.	Name of the faculty members	Appointed as
1.	Professor Jatinder Kumar Goswami UIET	Dean of Student Welfare
2.	Professor Neena Capalash Department of Biotechnology	Dean of Student Welfare (Women)

- (xlii)** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has:

- (i) re-appointed Dr. Minakshi Garg and Dr. Gursharan Singh who fulfil the requisite qualifications as per UGC Amendment (3rd as well as 4th amendment), Regulation, 2016 as Assistant Professor purely on temporary basis at University Institute of Engineering & Technology, w.e.f. the effective date of UGC's (3rd amendment) i.e. 04.05.2016 for the period 04.05.2016 to 30.06.2016.
- (ii) also re-appointed afresh the above faculty members for next academic session 2016-17 w.e.f. 07.07.2016 to 30.04.2017 in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus other allowances as admissible as per University rules under Regulation 5 at page 111-112 of P.U. Calendar, Volume-I, 2007.

(xliii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has appointed Mr. Shamshad Alam as Assistant Professor in the Department of Community Education and Disability Studies, P.U., purely on temporary basis, against the post lying vacant in the Department for the academic session 2016-2017 or till the posts are filled in on regular basis, whichever is earlier in the pay-scale of Rs.15600-39100 + GP Rs.6000/- + allowances as admissible as per University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume-I, 2007.

NOTE: The competent authority could assign teaching duties to him/her in the same subject in other teaching departments of the University, P.U. Regional Centres and Institute of the University in order to utilize his/her subject expertise/specialization and to meet the needs of the allied departments at a given point of time, within the limits of the workload as prescribed in the U.G.C. norms.

(xliv) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has re-appointed following persons as Part-time Assistant Professors at P.U. S.S. Giri Regional Centre, Una Road, Bajwara, Hoshiarpur, on an honorarium of Rs.22800/- p.m. (fixed) (for teaching 12 hours per week), w.e.f. the date they start work for the session 2016-17:-

1. Dr. Chander Shekhar Marwaha
2. Mrs. Kamy Rani.

(xlv) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has reappointed afresh the following Assistant Professors at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, purely on temporary basis w.e.f. the date of start/started of classes for the academic session 2016-17 upto December, 2016 (odd semester) or till the posts are filled in on regular basis through proper selection whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus allowances as admissible as per University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume-I, 2007 on the same terms and conditions on which they were working earlier for the session 2015-16:

Sr. No.	Name of the Faculty Member	Designation
1.	Ms. Twinkle Bedi	Assistant Professor in Computer Engineering
2.	Ms. Harpreet Kaur	Assistant Professor in Mathematics

(xlvii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has:

- (i) appointed the following persons as temporary Assistant Professors at University Institute of Legal Studies w.e.f. dates mentioned against each, for the Academic session 2016-17, against the vacant posts of the Institute, or till the posts are filled in on regular basis, whichever is earlier in the pay scale of Rs.15600-39100+ AGP Rs.6000/- plus allowances, as per University rules:

Sr. No.	Name	w.e.f
1.	Dr. Abha Sethi	07.07.2016
2.	Ms. Shafali	07.07.2016
3.	Mr. Harvinder Singh	07.07.2016

- (ii) approved the appointment of following persons (including waiting list) as Part-time Assistant Professors in Law at University Institute of Legal Studies on an honorarium of Rs.22800/- p.m. (fixed) (for teaching 12 hours a week) for the Academic session 2016-17 w.e.f. the date mentioned against each:

Sr. No.	Name	w.e.f
1.	Ms. Nancy Sharma	21.7.2016
2.	Mr. Sanjeev Kumar	21.7.2016
3.	Ms. Amrit Pal Kaur	21.7.2016
4.	Ms. Supreet Gill	21.7.2016
5.	Ms. Harman Shergill	21.7.2016
6.	Dr. Jaswinder Kaur	21.7.2016
7.	Ms. Alamdeep Kaur	21.7.2016 to 30.08.2016
8.	Ms. Shivani Gupta	25.07.2016
9.	Kajori Bhatnagar	(waiting)
10.	Tanmeet Kaur	(waiting)

NOTE: The waiting list be operative only if anyone from Sr. No.1 to 8 does not join.

(xlviii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the term of appointment of Professor Deepti Gupta, Department of English and Cultural Studies, as Dean International Students for one more year w.e.f. 13.11.2016 on the same term and conditions.

(xlviii) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has appointed Dr. Ranjan Kumar, Professor, Department of Physics as Associate Dean of Student Welfare, in addition to his own duties with immediate effect till further orders. No honorarium will be paid for the purpose, till the matter gets approval from BOF/ Syndicate/ Senate.

- NOTE:** 1. The Syndicate at its meeting held on 01/15/28/29.05.2016 (Para 18) has resolved that a position of Associate of Dean of Student Welfare be created and the proposal be placed before the Board of Finance in its next meeting.

It was also resolved that a person belonging to the reserved categories be given the charge of Associate of Dean of Student Welfare.

2. The matter was placed before the Board of Finance in its meeting held on 01.8.2016 and it was unanimously resolved to send the matter to MHRD for comments.

(xlix) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved that the Polling Staff deputed for Senate Elections 2016 scheduled for 12.09.2016, 19.09.2016 and 25.09.2016 outside Chandigarh, if not provided accommodation by the College/Institute, be allowed to stay in Hotel/Tourist Bungalow and the reimbursement of actual accommodation charges to the Polling Staff be made on production of receipt as per entitlement mentioned in TA rules at par with the states other than Punjab and Chandigarh.

NOTE: The Vice-Chancellor had approved that the Polling Parties deputed for Senate Elections 2016 scheduled for 12.09.2016, 19.09.2016 and 25.09.2016, be allowed to use their own car for one Polling Party (consisting of Presiding officer if from the University + Polling Officer + supporting staff) if their starting Station is common. The owner of the car is allowed to get the reimbursement as per approved rates of Panjab University for use of own car with the condition that whole polling party will travel together and no TA/Local conveyance/ carriage charges will be paid to any member of the polling party.

(l) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved:

- (i) the recommendation (Item no.7) of the meeting of the Science Research Board dated 30.08.2016 (**Appendix-XLVIII**) that the Centre of Innovative and Applied Bioprocessing (CIAB), C-127, Phase 8, Industrial Area, SAS Nagar, Mohali (Punjab), be treated as a Research Centre of Panjab University for pursuing

research work leading to Ph.D. in the subjects of Biotechnology, Chemistry and Chemical Engineering.

- (ii) that in future such matters of other Institution/Centre in future for recognition of Research Centre be placed before the Research Promotion Cell for approval.

NOTE: An office note enclosed.

- (li) The Vice-Chancellor, subject to and in anticipation approval of the Syndicate, has granted temporary affiliation to new proposed College namely Hoshiarpur Professional and Vocational College, Adamwal, Distt. Hoshiarpur, for the following courses for the session 2016-17, subject to fulfillment of the conditions mentioned in the inspection report including appointment of all the Teaching and Non-teaching staff and conditions laid down in the Para 3(6), 5 of Survey Report dated 13.07.2016 and till then the UGC regulation 3.3 shall prevail only if, the society submits undertaking for fulfillment of all the conditions within one year.

1. B.A.-I (English (G&E), Punjabi (G&E), Political Science, Sociology, Physical Education, History, Economics, Mathematics and Computer Science);
2. B.Com-I (One Unit)
3. B.Sc.-I (Agriculture) – One Unit

NOTE: The College has also been informed that the College shall submit an undertaking within a week from the date of issue of letter i.e. 12.11.2016.

- (lii) The Vice-Chancellor, in anticipation of the approval of the Committees, Syndicate/Senate, has approved the enhancement in price of Application form from Rs.65/- to Rs.75/- for admission in P.U. Teaching Departments/Regional Centres/Institute, for the session 2017-18.

Referring to Sub-Item R-(xlv), Professor Navdeep Goyal said that firstly Ms. Twinkle Bedi and Ms. Harpreet Kaur have been appointed only for one semester or till the posts are filled in on regular basis through proper selection, whichever is earlier, whereas it should have been otherwise, i.e., their appointments should have been for the academic session or where whichever is later as they could not dispense with their services. As such, it should be corrected.

The Vice Chancellor said, "Okay".

When Professor Keshav Malhotra said that, in fact, he does not understand as to what Professor Navdeep Goyal was saying, Professor Navdeep Goyal clarified that the Vice Chancellor has appointed 2-3 teachers at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology only for one semester or till the posts are filled in on regular basis, whichever is earlier. But what he is saying is that they should be appointed up to the end of the session or till the posts are filled in on regular basis, whichever is later because nowhere such appointments are made only for six months.

The Vice Chancellor said that they should be appointed till the end of the academic year.

Referring to Sub-Item R-(xlviii), the Vice Chancellor said that honorarium to Dr. Ranjan Kumar, Professor, Department of Physics, who has been appointed as Associate Dean of Student Welfare, was not approved, but he is one who is willing to work without any honorarium. So let they get the services of Dr. Ranjan Kumar.

Dr. Dayal Partap Singh Randhawa enquired has this person the requisite experience.

The Vice Chancellor said that they have to appoint someone, who is a Professor and belongs to reserved category. Firstly, he spoke to senior-most person namely Professor Anil Kumar, who declined the offer, and then he talked to next senior-most person, who also refused. Thereafter, he talked to Dr. Ranjan Kumar, who expressed his willingness. Dr. Ranjan Kumar has been a faculty member at the Campus from a very-very long time.

Dr. Dayal Partap Singh Randhawa stated that there is a related issue also. When they talk about the post of Dean of Student Welfare, he said that instead of appointing two Deans of Student Welfare, they should have only one post of Dean of Student Welfare and the another post of Dean of Student Welfare (Women) should be changed to that of Associate Dean of Student Welfare (Women).

The Vice Chancellor said that he does not want to assign, at this stage, the word 'Associate'. Whatever is going on, should be allowed to be continued. Secondly, there has to be a considered opinion on this issue and right now, this not the matter under consideration. He is not taking it that they should *suo moto* convert the post of Dean of Student Welfare (Women) to Associate Dean of Student Welfare (Women). If they wish, they should bring the proposal to the meeting of the Syndicate, and the same is okay with him. However, at the moment, *suo moto* he is not willing to make such a change which has been there in the University. When enquired by Professor Keshav Malhotra, the Vice Chancellor said that when he took over as Vice Chancellor, it was Dean of Student Welfare (Women).

Professor Keshav Malhotra suggested that the duties and responsibilities of Dean of Student Welfare and Dean of Student Welfare (Women) should be separated.

Dr. Dayal Partap Singh Randhawa remarked that there should be two Vice Chancellors one for ladies and one for gents.

The Vice Chancellor said that they should not take things out of context. If they wish to make a proposal, the same would be okay with him. They should put up the proposal and he would put the same before the new Syndicate. Right now, he has only implemented, what was approved. The only thing which was not approved was – the honorarium to Associate Dean of Student Welfare. He has asked him and the person has shown his willingness to do the job without the honorarium. This is the context in which Dr. Ranjan Kumar was offered the position of Associate Dean of Student Welfare. If they differ

with him and would like to suggest another name, it is okay with him, and he has appointed him only till further orders.

Professor Keshav Malhotra said that this item has come for ratification and not for consideration.

Professor Navdeep Goyal said that this is what the Vice Chancellor is saying that he (Dr. Ranjan Kumar) has been appointed as Associate Dean of Student Welfare till further orders, but for future, somebody has to be appointed.

The Vice Chancellor said that if they want to discuss it, it is a different story, but according to him, it is till further orders and his understanding of, till further orders, is that when the session would end. At least, it should be allowed to continue till the end of April or May 2017. However, if they want to change, they could do so because he is not the Government of the University, whereas they are. He has the duty to have the services of someone so that he sends a message of inclusiveness to the community. In the same spirit, there is the office of Dean of Student Welfare and office of Dean of Student Welfare (Women). That too, once the 31st of October came, he has given the charge of the Dean of Student Welfare and Dean of Student Welfare (Women) to two colleagues, who had earlier done the Wardenship for a period of five years.

Professor Navdeep Goyal suggested that both the issues should be taken together.

The Vice Chancellor clarified that he, in accordance to his wisdom and for sending the message of inclusiveness, has appointed these persons as Dean of Student Welfare, Dean of Student Welfare (Women) and Associate Dean of Student Welfare, respectively, till further orders, and according to him, till further orders is up to the end of the current academic session. In the same very spirit, he has appointed the persons as Deans of Student Welfare. When the 31st of October had come, he had changed the previous Deans of Student Welfare. He was not sure what the Chancellor is going to do when it comes to nominating Dean of Student Welfare as a member of the Senate. The Chancellor chose not to have the Dean of Student Welfare as a member of the Senate. So he personally felt that it is not a good idea that the office of the Dean of Student Welfare should get involved in electoral decision making, on behalf of the Syndicate and Senate because it does not look good that the Dean of Student Welfare is seen to be contesting the Syndicate elections because then the decision making about the Dean of Student Welfare also get coloured. He knows for sure that when the previous Dean of Student Welfare's (Professor A.S. Ahluwalia) proposal was not accepted by the Syndicate and Senate. It has those connotations that one more vote and one more participant. So he personally felt relieved that the Dean of Student Welfare is not an ex-officio member of the Senate. After looking into the files he finds that these two colleagues have served for a reasonably long time and had done the Wardenship for a period of five years, and he also checked that they are staying at the campus, so he appointed them as Dean of Student Welfare and Dean of Student Welfare (Women). Had the Syndicate meeting held in the month of October completed, this issue might have been discussed, but it could not be. Now, they are at the end of November and the matter is before them. So everything is before them and he is okay if anybody else the Governing Body chooses. Three-four years ago, the Governing Body

gave him two names, one for Dean of Student Welfare and another for Dean of Student Welfare (Women). They were experienced people, who performed their duties for the University as well, as anybody could do. So now they are back to the same stage, and the matter is once again before them. Whatever they would decide, it is okay with him and he is happy to work with any colleague whosoever is given to him depending upon their experience about the University system.

Principal (Dr.) I.S. Sandhu said that he thinks that during last terms of two Deans of Student Welfare, there was a demand that the representative of the students should be there in the Senate. Since the student(s) was/were not nominated to the Senate, the issues relating to the students were being raised by the Dean of Student Welfare either in the Senate or the Syndicate, and sometimes the issues were also clinched. It would have been better, if one of the Senators is appointed Dean of Student Welfare so that he could raise the students' related issues in the Senate or the Syndicate. Dean of Student Welfare could work as representative of the students and could do a good job.

Dr. Dayal Partap Singh Randhawa said that had the Vice Chancellor followed the students representation in real sense, one of the students would have been there in the Senate.

The Vice Chancellor said that it is a wrong insinuation against him as a Vice Chancellor.

Dr. Dayal Partap Singh Randhawa remarked that the things did not mature, and they remained unrepresented.

The Vice Chancellor said that it is not because of him. He made all efforts, which he could. Though he has not spoken to the Chancellor, he has been told via their officers that the Chancellor's viewpoint is that if the Senate desires that the students' representative should be the member of the Senate, then since the University is discussing the Senate Reforms, let the University highest body recommend as the part of the Governance Reforms that the President of Panjab University Campus Students should be the ex-officio member of the Senate. The feedback given to him is that even today, President, PUTA is not the ex-officio member of the Senate. He/she is just one of the persons out of 36 nominated by the Chancellor. If President, PUTA, is required to be the member of the Senate, then he/she should be an ex-officio member, and it should be taken out of the prerogative of the Chancellor. Let these things be placed that there is no question about one and President, PUTA, Dean of University Instruction, students' representative and non-teaching employees' representative should be the ex-officio members of the Senate. If his personal feelings are to count, then the Dean of University Instruction should be the ex-officio member of the Syndicate along with the Directors Higher Education, Punjab & Chandigarh. It is not the correct thing, the Dean of University Instruction, who shoulders more than 50% of the responsibility of the academic administration from the Campus, is not sitting here. The Dean of University Instruction should be present in the meeting of the Syndicate guiding when they take decisions.

Dr. Dayal Partap Singh Randhawa suggested that if the Dean of University Instruction could not sit with the members, he should sit on the other side, i.e., with the officers who are sitting in front.

The Vice Chancellor said that he had tried this and the same was also rejected.

Professor Navdeep Goyal said that at the moment, so far as Dean of Student Welfare is concerned, he is proposing the name of Professor Emanuel Nahar, who is also a member of the Senate.

Majority of the members seconded the proposal made by Professor Navdeep Goyal.

Shri Raghbir Dyal stated that he is of the considered opinion that Dean of Student Welfare, Dean, College Development Council and Controller of Examinations should be kept away from the Senate politics. Everybody knows whatever has happened in the University during the last four years. It is nothing else but a mechanism to exploit the Senate politics. He is happy about whosoever have been appointed as the Deans of Student Welfare by the Vice Chancellor and he has gone through their statement which appeared in the newspapers. It is for the first time in the history of the University that the Dean of Student Welfare has given a statement in the newspaper that all the admissions in the hostels would be made online, which did not happen during the last four years. He (Dean of Student Welfare) has also said that the students could pay the hostel fees through debit cards also. He does not know the persons personally, who have been appointed as Deans of Student Welfare. A fresh air has come after a long time and Dean of Student Welfare has given a statement in the newspaper in favour of the students. With due respect to all the Senate members, during the entire tenure of four years of the last Senate, though he is not accusing anybody, it was famous that if someone wants a hostel accommodation, he could approach such and such Fellow.

The Vice Chancellor said that he should not involve in insinuation of any Fellow.

Shri Raghbir Dyal said that he does not know the meaning of insinuation, and he should be told the same.

The Vice Chancellor said that he (Shri Raghbir Dyal) tried to attribute certain allegations.

Shri Raghbir Dyal stated that he is just saying that admissions, etc. to hostels have not been made online till date. He has raised voice twice that the seats, which they allocate to different Departments, there is no uniformity in that. He has gathered the data from the website and seen the allocation of seats department-wise, but no action had been taken. Secondly, unfortunately the Dean of Student Welfare had remained in the thick of controversy for reasons known to everyone.

The Vice Chancellor said that this is what he has said. These are all insinuations. These are not correct things to level allegations against fellow members of the Governing Body.

Shri Raghbir Dyal enquired is he wrong?

Principal (Dr.) I.S. Sandhu said that such things should not be raised at this stage. If they said such things, there might certain

things which might be against the friend (Shri Raghbir Dyal) as well and also against him (Principal (Dr.) I.S. Sandhu).

Dr. Ajay Ranga said that the members should express his/her view points in such a manner without levelling allegations against anybody.

At this stage, pandemonium prevailed.

Shri Raghbir Dyal clarified as to what he has said. He has said only that, unfortunately, the office of the Dean of Student Welfare had remained in news for wrong reasons.

The Vice Chancellor said, "No".

Shri Raghbir Dyal enquired isn't it?

The Vice Chancellor said that it is completely wrong thing. He added that the Dean of Student Welfare had conducted elections in a very-very fair manner, which none of the Dean of Student Welfare has been able to achieve.

At this stage, a din again prevailed.

Dr. Dayal Partap Singh Randhawa said that it is only a wild allegation and it is wrong.

Dr. Ajay Ranga remarked that to whom the Hon'ble member is praising, charge of two places had remained with him/her and unfortunately allegations were also levelled against him/her. When Shri Raghbir Dyal enquired against whom, Dr. Ranga to whom he is talking about.

To this, Shri Raghbir Dyal said that he does not know the Fellow.

Principal (Dr.) I.S. Sandhu said that they should discuss only the agenda and nobody should be allowed to go beyond that.

Shri Raghbir Dyal said that he is only discussing the agenda. In fact, the agenda is Dean of Student Welfare and he talking about that and he is not digressing.

The Vice Chancellor said the agenda is about the appointment of new Deans of Student Welfare, and it is not about levelling accusation against the previous Dean of Student Welfare. Where does that Dean of Student Welfare come? He does not agree with it at all.

Shri Raghbir Dyal stated that, in fact, he is saying that if a Fellow is appointed as a Dean of Student Welfare, he gets immunities.

The Vice Chancellor said, "No", nobody has got immunities, and it is a wrong notion that the Fellows have got immunities.

Shri Raghbir Dyal said that he (Professor Navdeep Goyal) has manipulated majority/minority of the Syndicate and the Senate and the enquiry against him has not been taken to its logic end. On the one hand, he (Vice Chancellor) is saying that the PUCASH should complete its enquiry and submit the report within 15 days, and on the

other hand, the CVO is not being asked to do so. He requested the Vice Chancellor to direct the CVO also to complete the enquiry and submit the report within 15 days.

To this, Principal (Dr.) I.S. Sandhu said that PUCASH is conducting the enquiry for the last 2 years.

The Vice Chancellor said that this issue is not in the agenda.

Dr. Dayal Partap Singh Randhawa suggested that Shri Raghbir Dyal should be requested not to digress from the main agenda.

Shri Raghbir Dyal said that what he is saying is that a Fellow should not be appointed as Dean of Student Welfare and anybody else could be.

The Vice Chancellor said that he is also of the same opinion, but he is not the Government of the University. He has been told that the appointment of Dean of Student Welfare is decided by the Syndicate.

Professor Navdeep Goyal said that it is true. In fact, the Dean of Student Welfare is appointed by the Senate on recommendation of the Syndicate.

The Vice Chancellor enquired whether the decision of the Syndicate regarding appointment of Deans of Student Welfare should be implemented or kept pending till the meeting of the Senate.

Professor Navdeep Goyal said that it should immediately be implemented.

The Vice Chancellor said, "Okay".

Dr. Dayal Partap Singh Randhawa said that so far as Associate Dean of Student Welfare is concerned, he proposes the name of Dr. Rattan Singh, who has also remained Warden for three years.

Principal (Dr.) I.S. Sandhu said that he thinks that Dr. Rattan Singh had never been a Warden.

The Vice Chancellor said that he has to check the record whether Dr. Rattan has been a Warden or not. Anyway, there is no purpose in his checking because is not written anywhere that the person to be appointed as Dean of Student Welfare should be a Warden. They should take a decision whichever they wish to and nothing should be asked from him.

Dr. Ajay Ranga whatever the Hon'ble member/s has/have proposed the same should be accepted, i.e., Professor Emanuel Nahar should be appointed the Dean of Student Welfare and Dr. Rattan Singh as Associate Dean of Student Welfare as both of them had remained Wardens. On a query, Dr. Ranga said that Dr. Rattan Singh had been Chairperson of the Department and had also been a Warden for a period of three years. On a further query by the Vice Chancellor, Dr. Ranga said that Dr. Rattan Singh had remained Chairperson of the Department and a Warden at Guru Nanak Dev University, Amritsar.

The Vice Chancellor said that it is their prerogative and not his. Whatever he felt, he did it on the basis of seniority of this University and being the Professor, he went through a certain process.

Professor Navdeep Goyal suggested that both Dean of Student Welfare and Dean of Student Welfare (Women) should be appointed for one year.

The Vice Chancellor said, "No". He thinks that they should appoint them only up to 31st May 2017 and let the new Syndicate do whatever it wishes to.

To this, majority of the members said, "Okay Sir". When Professor Keshav Malhotra said that there might be loss to someone, the Vice Chancellor said that there is no loss and he would bring the item in the April meeting of the Syndicate and they could appoint the new Deans of Student Welfare.

Principal (Dr.) I.S. Sandhu said that if they found that the Deans of Student Welfare are performing well, they could allow them to continue.

The Vice Chancellor said that they could allow them to continue for one more year from June onwards.

Majority of the members said, "Okay".

Shri Raghbir Dyal enquired as to what is the resolved part?

The Vice Chancellor said that Professor Neena Capalash is the Dean of Student Welfare (Women) by unanimous/majority decision as everybody endorses it. Dean of Student Welfare is by majority decision. Similarly, Dr. Rattan Singh is Associate Dean of Student Welfare by majority decision.

Shri Raghbir Dyal said that his dissent should be recorded because his principled stand is that a Fellow should not be appointed as Dean of Student Welfare.

Professor Keshav Malhotra said that now they would say that such type of things should not be discussed. Dean of Student Welfare should not be self-welfare.

Principal (Dr.) I.S. Sandhu intervened to say Professor Emanuel Nahar knows as to what is to be done by him as a Dean of Student Welfare.

Professor Keshav Malhotra suggested that everything with regard to Hostels should be online and the allocation of Hostel seats of each and every department should be transparent.

RESOLVED: That –

- (1) the information contained in **Items-R(i) to R-(xliv), R-(xlvi) to R-(lii) on the agenda**, be ratified; and
- (2) the information contained in item **R-(xlv) on the agenda** be ratified with the modification that the

term of the appointed persons be up to the end of the academic session 2016-17.

RESOLVED FURTHER: That it be recommended to the Senate that –

- (1) with immediate effect, Professor Emanuel Nahar, University School of Open Learning, be appointed Dean Student Welfare up to 31st May 2017, under Regulation 1 at page 107 of P.U., Calendar, Volume-I, 2007;
- (2) with immediate effect, Professor Neena Capalash, Department of Biotechnology, be appointed Dean Student Welfare (Women) up to 31st May 2017, under Regulation 2.2 at page 107 of P.U., Calendar, Volume I, 2007; and
- (3) with immediate effect, Dr. Rattan Singh, University Institute of Legal Studies, be appointed Associate Dean Student Welfare up to 31st May 2017.

Shri Raghbir Dyal recorded his dissent. He has nothing against Professor Emanuel Nahar, it is just his policy.

Routine and formal matters

48. The information contained in Items **I-(i)** to **I-(xxx)** on the agenda was read out, viz. –

(i) The Vice-Chancellor, in terms of Senate decision dated 22.12.2012 (Para xxi), has approved the re-employment of Dr. Ishwar Dayal Gaur, Professor of History, Department of Evening Studies-MDRC, P.U., on contract basis up to 27.08.2021 i.e. the date of his attaining the age of 65 years, as per rules/regulations of Panjab University and Syndicate decision dated 28.06.2008 and 29.02.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teacher opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House rent allowance.

NOTE: 1. Academically active report should be submitted by him after completion of every year of re-employment through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of P.U. Calendar, Volume III, 2009 will be applicable.

2. The Senate decision dated 29.03.2015, item-8 (C-20) circulated vide No. 3947-4027/Estt.I dated 11.05.2015 is also applicable in the case of re-employment.

3. Rule 4.1 appearing at page 130 of P.U. Calendar, Vol. III, 2009 reads as under.

“4.1. The re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment.”

- (ii) The Vice-Chancellor in terms of Senate decision dated 22.12.2012 (Para xxi) has approved the re-employment of Dr. A.K. Vashishat, University Business School, P.U., on contract basis up to 09.07.2021 i.e. the date of his attaining the age of 65 years, as per rules/regulations of Panjab University and Syndicate decision dated 28.06.2008 and 29.02.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teacher opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House rent allowance.

- NOTE:**
1. Academically active report should be submitted by him after completion of every year of re-employment through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of Panjab University Calendar, Volume III, 2009 will be applicable.
 2. The Senate decision dated 28.09.2014 (Agenda Item C-22) circulated vide endst. No.11622-11792/Estt. I dated 12.12.2015 is also applicable in the case of re-employment.
 3. Rule 4.1 appearing at page 130 of P.U. Calendar, Volume III, 2009 reads as under:

“4.1. The re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment.”

- (iii) The Vice-Chancellor:
- (i) in terms of Senate decision dated 22.12.2012 (Para xxi), has approved the re-employment of Dr. Saroj Ghosh, Professor, Department of Music, P.U., on contract basis up to 30.07.2021 (i.e. the date of his attaining the age of 65 years), as per rules/regulations of Panjab University and Syndicate decision dated 28.06.2008 and 29.02.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teacher opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House rent allowance.

NOTE: 1. Academically active report should be submitted by him after completion of every year of re-employment through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of Panjab University Calendar, Volume III, 2009 will be applicable.

2. The Senate decision dated 28.09.2014 (Agenda Item C-22) circulated vide endst. No.11622-11792/Estt. I dated 12.12.2015 is also applicable in the case of re-employment.

3. Rule 4.1 appearing at page 130 of P.U. Calendar, Volume III, 2009 reads as under:

“4.1. The re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/ she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The

failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment.”

- (ii) has accepted the plea dated 29.07.2016 of Professor Saroj Ghosh, Department of Music to the effect that the Hon'ble Punjab and Haryana High Court has linked her court case with other similarly situated Professors from Panjab University, who are already on stay and that the case is listed for next hearing on 02.08.2016. Accordingly, it has been ordered by the Vice-Chancellor not to relieve Professor Saroj Ghosh on 29.07.2016 i.e. last working day which is prior to her attaining the age of superannuation (60 years) on 31.07.2016.

- (iv) The Vice-Chancellor has approved the appointment of Mr. Saumyadeep Bhattacharya as Assistant Professor in English, purely on temporary basis, at P.U. Rural Centre, Kauni, Sri Muktsar Sahib, till the end of the academic year 2016-17 w.e.f. the date he joins, against the position vacated by Mrs. Savita Grover, Assistant Professor in English (who has moved to Panjab University Swami SarvanandGiri Regional Centre, Hoshiarpur) in the pay-scale of Rs.15600-39100 + GP of Rs.6000/- plus allowances as admissible as per University rules, under Regulation 5(a) (i) appearing at page 111 of P.U. Calendar, Volume-I, 2007.

NOTE: The competent authority could assign teaching duties to him/her in the same subject in other teaching departments of the University in order to utilize his/her subject expertise/specialization and to meet the needs of the allied departments at a given point of time, within the limits of the workload as prescribed in the U.G.C. norms.

- (v) The Vice-Chancellor has appointed of Ms. Rabia Narang as Assistant Professor in Commerce, purely on temporary basis, at P.U. Rural Centre, Kauni, Sri Muktsar Sahib, against the leave vacancy of Dr. Monica (Assistant Professor in Commerce, P.U. Rural Centre, Kauni, Sri Muktsar Sahib) in the pay-scale of Rs.15600-39100 + GP of Rs.6000/- plus allowances as admissible as per University rules, under Regulation 5(a) (i) at page 111 of P.U. Calendar, Volume-I, 2007.

NOTE: The competent authority could assign teaching duties to him/her in the same subject in other teaching departments

of the University in order to utilize his/her subject expertise/specialization and to meet the needs of the allied departments at a given point of time, within the limits of the workload as prescribed in the U.G.C. norms.

(vi) The Vice-Chancellor has allowed Dr. Monica, Assistant Professor in Commerce, P.U. Rural Centre, Kauni, Sri Muktsar Sahib, to join as Assistant Professor in Management at Ch. Bansi Lal University (CBLU), Bhiwani on deputation basis for one year, under deputation Rules approved by the Syndicate in its meeting dated 22.02.2014 (Para 26) and she will be relieved w.e.f. the date of joining of Ms. Rabia Narang, Assistant Professor in Commerce (temporary basis), appointed in leave vacancy of Dr. Monica.

(vii) The Vice-Chancellor has approved the recommendations of the Selection Committee dated 13.08.2016 (**Appendix-XLIX**) regarding appointment of the following person as Part-time Assistant Professor in Law on an honorarium of Rs.22800/- p.m. (fixed) (for teaching 12 hours a week) in the Department of Laws for the Academic session 2016-17 w.e.f. the date they start work:

1. Dr. Kusum Pal
2. Yashesvi Singh
3. Sonia
4. Reena Kansal.

(viii) In terms of Syndicate decision dated 31.05.2015, the Vice-Chancellor has appointed following persons as Guest Faculty on lecture basis on an honorarium of Rs.1000/- per lecture subject to the ceiling of Rs.25000/- p.m. w.e.f. the date they start work for the 1st academic term from the session 2016-2017 at University Institute of Hotel & Tourism Management, against the vacant posts or till the posts are filled in on regular basis whichever is earlier, subject to the condition that nobody is more than 65 years of age and NOC from the HOD concerned in case they are working in other department (if not obtained earlier):

1. Mr. Vishal Vashishth
2. Ms. Kalyani Singh
3. Ms. Navneet Kaur.

(ix) The Vice-Chancellor has appointed following persons as Guest faculty on lecture basis on an honorarium of Rs.1000/- per lecture subject to the ceiling of Rs.25000/- p.m. in the Department of Laws for the current session 2016-2017, against the vacant posts of the department or till the posts are filled in on regular basis whichever is earlier, subject to the condition that nobody is more than 65 years of age and NOC from the HOD concerned in case they working in other department (if not obtained earlier):

1. Dr. Deepa Singh
2. Dr. Deepak Jindal
3. Ms. PriyaAnand

4. Mr. Benny Paul
5. Ms. ReenaKansal
6. Ms. Saroj Saini
7. Ms. SurekhaTanejaThukral.

(x) The Vice-Chancellor has approved the appointment of Dr. (Mrs.) Hardarshan Kaur D/o Shri Harnam Singh, as Principal, on contract basis for one year w.e.f. 07.03.2015 to 30.04.2016 at Satyam College of Education, V.P.O. Ghall Kalan, Ferozepur Road, Moga.

(xi) The Vice-Chancellor has approved the appointment of Dr. (Mrs.) Jagdish Kaur D/o Shri Dalbir Singh, as Principal at BawaNihal Singh B.Ed. College, Kotakpura Road, Sri Muktsar Sahib, on contractual basis for two years more i.e. w.e.f. 28.06.2015 to 27.06.2017.

(xii) The Vice-Chancellor, has approved the recommendation (No.1) of the Sub-Committee dated 28.04.2016 (**Appendix-L**) that Dean College Development Council (DCDC)/College Branch, shall issue authorization letter to the concerned community college as per the guidelines contained at Sr. No. 10 (Certification and Awards) under the heading 'UGC Guidelines for Community Colleges, after examining the approval letter issued to the Community College by the UGC. The Community colleges should be clearly intimated that there is nothing to be done on the part of the University in their matters except authorization letter.

NOTE: UGC Guidelines for Community Colleges enclosed (**Appendix-L**).

(xiii) The Vice-Chancellor has appointed following persons as Guest Faculty at PURC, (PU Extension Library), Ludhiana on lecture basis on an honorarium of Rs.1000/- per lecture subject to the ceiling of Rs.25000/- p.m. w.e.f. 27.07.2016 i.e. the date from which they have actually started work for the session 2016-17, against the vacant positions in the Centre:

1. Mr. Surinder Kumar
2. Mr. Saurabh Kumar
3. Mr. Gurinder Pal Singh
4. Dr. Harjinder Kaur
5. Ms. Manisha Garg

(xiv) The Vice-Chancellor has approved the appointment of Dr. (Mrs.) Ravinder Chadha D/o Shri Iqbal Singh as Principal at Dashmesh Girls College, Chak Alla Baksh, Mukerian, Hoshiarpur, on contract basis for two years w.e.f. 06.02.2015.

(xv) The Vice-Chancellor on behalf of the Academic Council has approved the recommendations dated 20.06.2016 (**Appendix-LI**) of the Committee to discharge the function of Board of Studies in Environment Education regarding implementation of Six Month Module Syllabus of UGC's Compulsory Course of Environment Education.

NOTE: The Secretary University Grants Commission, New Delhi, is being

informed accordingly pursuant to his letter dated 20.05.2016 (**Appendix-LI**).

(xvi) The Vice-Chancellor has approved the appointment of Dr. Joginder Singh S/o Shri Mall Singh, as Principal of M.B.B.G.R.G.C. Girls College of Education, Mansowal (Hoshiarpur) on contractual basis for two years w.e.f. 21.07.2015.

(xvii) Pursuant to the decision of the Syndicate in its meeting dated 1, 15, 28 & 29 May, 2016 (Para 56) (**Appendix-LII**), the Committee has granted temporary extension of affiliation to D.D. Jain Memorial College for Women, Kidwai Nagar, Ludhiana, for (i) B.Com. 1st year (2 unit) (ii) B.A. 1st Physical Education (Elective) (iii) B.A. 1st year Computer Applications-E (iv) M.Com. 1st year (one unit) (v) M.A. 1st& 2nd year English (One unit) for the session 2016-17, subject to the condition that the College will pay salary including D.A., P.F. etc. as per P.U. norms.

(xviii) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Dr. Saroj Ghosh Professor Department of Music	05.08.1988	31.07.2016	(i) Gratuity as admissible under Regulation 3.6 and 4.4 at pages 183-186 of P.U. Calendar Volume-I, 2007
2.	Mrs. Gunita Randhawa Associate Professor Department of French P.U.	22.02.1987	31.08.2016	(ii) In terms of decision of Syndicate dated 8.10.2013, the payment of Leave encashment will be made only for the number of days of Earned Leave as due to him/her but not exceeding 180 days, pending final clearance for accumulation and encashment of Earned Leave of 300 days by the Government of India.
3.	Dr. Ishwar Dayal Gaur, Professor Department of Evening Studies- MDRC	12.10.1999	31.08.2016	
4.	Dr. Kuldip Puri Professor of Education USOL	30.05.1988	30.09.2016	
5.	Dr. Kalpana Kusum Mahajan Professor Department of Statistics	28.11.1978	31.08.2016	(i) Gratuity as admissible under Regulation 3.6 and 4.4 at pages 183-186 of P.U. Calendar Volume-I, 2007 (ii) Furlough as admissible (maximum for six months) under Regulation 12.1 (B) at

				<p>page 121 of P.U. Calendar, Volume-I, 2007; and</p> <p>(iii) In terms of decision of Syndicate dated 8.10.2013, the payment of Leave encashment will be made only for the number of days of Earned Leave as due to him/her but not exceeding 180 days, pending final clearance for accumulation and encashment of Earned Leave of 300 days by the Government of India.</p>
6.	Dr. Rupinder Tewari Professor Department of Microbial Biotechnology	20.03.1979	30.09.2016	<p>(i) Gratuity as admissible under Regulation 3.6 and 4.4 at pages 183-186 of P.U. Calendar Volume-I, 2007</p> <p>(ii) Furlough as admissible (maximum for six months) under Regulation 12.2 (B) at page 125 of P.U. Calendar, Volume-I, 2007; and</p> <p>(iii) Encashment of Earned Leave as may be due but not exceeding 300 days as admissible under Rule 17.3 at page 96 of the Calendar, Volume-III, 2009. However, in terms of decision of the Syndicate dated 08.10.2013, the payment of leave encashment will be made for 180 days as per existing Rules, pending final clearance for accumulation and encashment of Earned Leave of 300 days by the Government of India.</p>

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

(xix) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Shri Hari Din Superintendent Examination Branch-II	12.04.1978	31.08.2016	Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.
2.	Shri Arvinder Singh Superintendent Dr. HSJ Institute of Dental Sciences & Hospital	19.12.1975	30.09.2016	
3.	Shri Ashwani Kumar Chopra Superintendent Secrecy Branch	20.09.1977	30.09.2016	
4.	Shri Ram Nath Senior Technician Department of Chemistry	30.05.1978	31.08.2016	
5.	Shri Chaman Parkash Senior Tech. G-II Department of Botany	17.07.1979	30.09.2016	
6.	Mrs. Meena Vij Personal Assistant Department of Physics	11.10.1983	30.09.2016	Gratuity as admissible under the University Regulations.
7.	Shri Mangal Singh Senior Assistant Department of Gandhian & Peace Studies, P.U.	08.07.1976	30.09.2016	
8.	Shri Ashwani Kumar Senior Techn. Assistant (G-I) Department of Chemistry	23.02.1994	30.09.2016	
9.	Shri Surmukh Singh, Work Inspector Construction Office, P.U.	02.04.1993	31.08.2016	
10.	Shri Kapil Dev Junior Machineman P.U. Press	19.05.1976	31.08.2016	
11.	Shri Birender Singh Driver (General Pool) Account Branch	16.04.1979	30.11.2016	
12.	Smt. Hira Devi Attendant B.G.J. Institute of Health P.U.	01.01.2002	31.08.2016	
13.	Shri Shamsher Singh Tractor Driver Construction Office, P.U.	05.07.1986	30.09.2016	
14.	Smt. Chander Prabha Peon A.C. Joshi Library	18.03.1991	31.08.2016	

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

(xx) The Vice-Chancellor in terms of Senate decision dated 22.12.2012 (Para xxi) has approved the re-employment of Professor Kalpana K. Mahajan, Department of Statistics, P.U., on contract basis up to 04.08.2021 (i.e. the date of her attaining the age of 65 years), w.e.f. the date she join as such with one day break as usual, as per rules/regulations of Panjab University and Syndicate decision dated 28.06.2008 and 29.02.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teacher opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House rent allowance.

- NOTE:**
1. Academically active report should be submitted by her after completion of every year of re-employment through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of Panjab University Calendar, Vol. III, 2009 will be applicable.
 2. The Senate decision dated 29.03.2015, item-8 (C-20) circulated vide No. 3947-4027/Estt.I dated 11.05.2015 is also applicable in the case of re-employment.
 3. Rule 4.1 appearing at page 130 of P.U. Calendar, Vol. III, 2009 reads as under:
 - “4.1. The re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment.”

- (xxi)** In the light of orders dated 29.08.2016 passed by the Hon'ble High Court in LPA No.1592 of 2016 (O&M) along with LPA-1531-2016 (O&M) (Dr. Amrik Singh Ahluwalia & Anr. V/s Panjab University & others), office orders regarding retirement benefit of Dr. Gunita Randhawa, Associate Professor, Department of French already issued vide No.8805-12/Estt.I dated 24.08.2016 and re-employment/ retirement benefits of Dr. Kalpana K. Mahajan, Professor, Department of Statistics already issued vide No.9118-9125/Estt.I dated 31.08.2016 and No. 8485-92/Estt.I dated 16.08.2016 have been treated as withdrawn till the final outcome of the case.
- (xxii)** The Vice-Chancellor, on the recommendations of the Selection Committee meeting dated 29.08.2016 (**Appendix-LIII**), has approved the appointment of Shri Anurag Arora as Part-time Yoga Instructor purely on contract basis in BGJ Institute of Health, P.U. on fixed salary of Rs.6500/- p.m., initially for period of six months i.e. w.e.f. 18.10.2016 to 17.04.2017 with one day break on 17.10.2016 (15.10.2016 & 16.10.2016 is being Saturday & Sunday) which to be further extended up to two years by giving one day break after every six months on satisfactory work & conduct as per previous practice and other terms & conditions, notified by the CMO vide his Notice dated 28.06.2016 (**Appendix-LIII**).
- (xxiii)** The Vice-Chancellor, on the recommendations of the Selection Committee meeting dated 18.08.2016 (**Appendix-LIV**), has approved the appointment of Dr. R. Kumar as Part-Time Eye Specialist (Ophthalmologist) in B.G.J. Institute of Health, PU on fixed salary of Rs.20,000/- p.m., initially for period of six months i.e. w.e.f. 16.09.2016 to 15.03.2017 with one-day break on 15.09.2016 and to be extended further for maximum period up to two years by giving one-day break after every six months on satisfactory performance & good conduct and other terms & conditions as notified by the C.M.O. vide his Notice dated 28.06.2016 (**Appendix-LIV**).
- (xxiv)** To note letter No.16-1/2008 (Rajbhasha) dated 27.10.2016 (**Appendix-LV**) of Dr. (Mrs.) Pankaj Mittal, Additional Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi.
- (xxv)** To note the report (**Appendix-LVI**) of the Counting process of the Votes of the Registered Graduate Constituency for the Senate Election-2016 held on 27.09.2016 to 03.10.2016.
- (xxvi)** The Vice-Chancellor has accepted the resignation of Shri Ramandeep Singh, Assistant Professor (Temporary) in Mechanical Engineering at P.U.S.S. Giri Regional Centre, Una Road, Bajwara, Hoshiarpur, w.e.f. 07.11.2016, under Rule 16.2 appearing at page 83 of P.U. Calendar, Volume-III, 2009.

NOTE: 1. Rule 16.2 at page 83 of P.U. Calendar, Volume III, 2009, reads as under:

“The service of a temporary employee may be terminated with due notice or on payment of pay and allowances in lieu of such notice by either side. The period of notice shall be one month in case of all temporary employees which may be waived at the discretion of appropriate authority.”

2. Shri Ramandeep Singh has given one month notice w.e.f. 7.10.2016 copy enclosed (**Appendix-LVII**).

(xxvii) As authorized by the Syndicate in its meeting held on 30.08.2015 (Para No. 28), the C.O.E. has approved the award of degree of Doctor of Philosophy (Ph.D.) to the following candidates:

Roll No.	Name of the candidates	Father's Name	Faculty / Subject	Title
3443	Yogesh Gupta	S/o Kedar Prasad Gupta	Science/ Biotechnology	GENE DISCOVERY FOR SEEDLESSNESS IN ANNONA SPECIES
3444	Shakha	D/o Madan Lal Sharma	Science/ Env. Sci.	IMPACT OF SOIL AND WATER REGIME ON AGRICULTURE SUSTAINABILITY IN LUDHIANA DISTRICT, PUNJAB INDIA
3445	Nivedita Rana	D/o Raj Singh Rana	Science/ Nuclear Medicine	IMAGE ENHANCEMENT USING FILTERS AND TEXTURE ANALYSIS IN TUMOR HETEROGENEITY
3446	Gurpreet Kaur	D/o Bant Singh	Science/ Chemistry	COMPUTATIONAL STUDIES ON AUTOMATED EXPLORATION OF NOVEL REACTION PATHWAYS THROUGH GLOBAL REACTION ROUTE MAPPING OF POTENTIAL ENERGY SURFACE OF MOLECULES IN ISOMERISATION AND CATALYTIC EVENTS
3447	Neha Sylvia Walter	D/o Thomas Walter	Science/ Zoology	EVALUATION OF ANTIPLASMODIAL ACTIVITY OF SOME TRADITIONALLY USED MEDICINAL PLANTS AGAINST LETHAL RODENT MALARIAL PARASITE <i>PLASMODIUM BERGHEI</i>
3448	Sugandha Maheshwary	D/o Neeraj K. Somani	Science/ Mathematics	THE ALGEBRAIC STRUCTURE OF SEMISIMPLE GROUP ALGEBRAS
3449	Ramneek Kaur	D/o Gurcharan Singh	Science/ Physics	SYNTHESIS AND CHARACTERIZATION OF POLYMER NANOCOMPOSITES AND MEMORY DEVICE FABRICATION

3450	Anju Saini	D/o B. S. Saini	Science/ Chemistry	SYNTHESIS CHARACTERIZATION AND SINGLE CRYSTAL X-RAY STRUCTURAL STUDIES OF COPPER (II) CARBOXYLATO/SULPHONATO COMPLEXES
3451	Suman Rohilla	D/o Gurupartap Singh	Pharm. Sci.	SYNTHESIS AND STUDY OF XANTHINE DERIVATIVES AS SELECTIVE ADENOSINE RECEPTOR LIGANDS FOR THE TREATMENT OF ASTHMA AND PARKINSON'S DISEASE
3452	Ajaymeet	S/o Ajit Chander	Law/Law	LAW OF SEA AND PIRACY: NATIONAL AND INTERNATIONAL SCENARIO
3453	Manisha Khanna	D/o Vinod Kumar Khanna	Bus. Mgt. & Comm.	VALUE RELEVANCE OF ACCOUNTING INFORMATION AND EARNINGS MANAGEMENT-AN EMPIRICAL STUDY OF SELECTED INDIAN COMPANIES
3454	Jai Krishan	S/o Agya Ram Sharma	Education/ Education	CAREER MATURITY AMONG SCHOOL STUDENTS OF PUNJAB AND HIMACHAL PRADESH IN RELATION TO SELECTED PERSONAL FAMILY AND INSTITUTIONAL VARIABLES
3455	Tanveer Kaur Nanda	D/o Raghubir Singh Nanda	Education/ Education	AGGRESSION AMONG SCHEDULED CASTE AND NON SCHEDULED CASTE ADOLESCENTS IN RELATION TO PERSONALITY FAMILY CLIMATE AND SOCIO EMOTIONAL SCHOOL CLIMATE
3456	Sunil Kumar	S/o Kaptan Singh	Education/ Physical Education	PASSION AND FLOW AMONG INTERNATIONAL HANDBALL PLAYERS
3457	Sunita Mehta	D/o R.L. Mehta	Engg. & Tech.	DEVELOPMENT OF IMPROVED ALGORITHMS FOR DISTORTION REMOVAL IN A DOCUMENT IMAGE
3458	Mandeep Singh	S/o Deva Singh	Engg. & Tech.	SYNTHESIS & CHARACTERIZATION OF SURFACE MODIFIED CELLULOSE NANOFIBRILS REINFORCED THERMOPLASTIC STARCH NANOCOMPOSITES
3459	Tilak Raj Sarangal	S/o Kartar Chand	Arts/Public Admn.	THE IMPACT OF GOVERNMENT POLICY OF PROVIDING FREE CARE, SUPPORT AND TREATMENT ON AIDS PATIENTS IN PUNJAB - AN EMPIRICAL STUDY

3460	Nisha Sharma	D/o Shadi Lal Sharma	Science/ Mathematics	FINITE ELEMENT ANALYSIS OF PARABOLIC INTEGRO-DIFFERENTIAL EQUATIONS
3461	Deepika Rathee	D/o S.B. Rathee	Science / Physics	STUDY OF EVENT-BY-EVENT FLUCTUATIONS IN HEAVY ION COLLISIONS IN ALICE AT LHC
3462	Nancy	D/o Yashpal Virmani	Science / Geology	INTEGRATED CAMBRIAN LITHO-BIO-CHRONO-STRATIGRAPHY AND DEMARCATION OF THE LOWER-MIDDLE CAMBRIAN BOUNDARY IN THE SPITI HIMALAYA (HIMACHAL PRADESH)
3463	Arjun Singh	S/o Bhagat Ram	Science/ Chemistry	A STUDY ON THERMALLY STABLE POLYMERIC BINDERS AND THEIR HIGH ENERGY MATERIAL COMPOSITES
3464	Sweta Thakur	D/o Tara Chand Thakur	Science/ Botany	ETHNOBOTANICAL STUDY AND PHYTOCHEMICAL ANALYSIS OF SOME MEDICINALLY IMPORTANT ANGIOSPERMS OF DISTRICT MANDI (HIMACHAL PRADESH)
3465	Sarika	D/o Sukhdev Kumar	Science/ Biophysics	THERAPEUTIC EFFICACY AND PERSONALIZED DOSIMETRY OF [153] Sm-EDTMP AND [177] Lu-EDTMP TARGETED RADIONUCLIDE THERAPY IN PATIENTS WITH BONE METASTASES
3466	Gopal Krishan	S/o Pyare Lal	Arts/ Political Science	HUMAN RIGHTS VIOLATIONS OF CHILDREN WORKING IN DHABAS: A CASE STUDY OF LUDHIANA DISTRICT OF PUNJAB
3467	Chingangbam Newgold Devi	D/o Ch. Yaiskul Singh	Arts/ Sociology	ENTREPRENEURIAL ORIENTATION AND PERFORMANCE: A STUDY OF WOMEN ENTREPRENEURS IN MANIPUR
3468	Navita Sharma	D/o Sohan Lal Sharma	Arts/ Geography	PATTERNS, UTILIZATION AND MANAGEMENT OF COMMON LAND IN UNA DISTRICT (HIMACHAL PRADESH): A GEOGRAPHICAL STUDY
3469	Archana Sharma	D/o Kewal Krishan	Arts/ Geography	CHANGES IN PATTERNS OF MIGRATION IN HIMACHAL PRADESH SINCE 1991
3470	Inderjit Kaur	D/o Jaswant Singh	Arts/ History	PUNJABI SOCIETY AND PUNJABI LANGUAGE PRESS: A HISTORICAL STUDY UPTO INDEPENDENCE

3471	Benny Paul	S/o N. K. Paulose	Law/Law	RAGGING AND VIOLENCE IN EDUCATIONAL INSTITUTIONS: A CRITICAL STUDY UNDER NATIONAL AND INTERNATIONAL LEGAL REGIMES
3472	Radhika Dev Varma	D/o V. D. Varma	Law/Law	GENETICALLY MODIFIED ORGANISMS: SOCIO-LEGAL IMPLICATIONS WITH SPECIAL REFERENCE TO INDIA
3473	Ashish Kumar	S/o Anil Kumar	Design & Fine Arts/Music	STOTRA SAHITYA EVAM SANGEET-EK ADHYAYAN
3474	Jasdeep Kaur	D/o D. M. Singh	Education/ Education	RESILIENCE, SOCIAL COMPETENCE, ACADEMIC PERFORMANCE AND PERCEIVED PARENTING PRACTICES AMONG CHILDREN WITH LEARNING DISABILITY
3475	Ritu Gupta	D/o R. K. Gupta	Bus. Mgt. & Comm.	MANAGERIAL MONITORING, EXTERNAL AUDITING AND FIRM VALUE: A STUDY OF SELECTED COMPANIES
3476	Gurpreet Kaur	D/o Satpal Singh	Languages/ Punjabi	GULZAR SINGH SANDHU DIAN KAHANIYAN DA SAMAJ-SHASTRI ADHIYAN
3477	Karmdeep Kaur	D/o Tarsem Singh	Languages/ Punjabi	AVCHETANI PRIPEKH VICH PUNJABI KAHANI DA ADHIAN (1990 TON HUN TAK DIAN CHONVIAN KAHANIAN DE PARSANG VICH)
3478	Narinder Kumar	S/o Krishan Lal	Languages/ Hindi	MITTER SAIN MEET KE KATHA-SAHITYA MEIN NAYAY -TANTRA
3479	Amandeep Kaur	D/o Mohinder Singh	Languages / Punjabi	PARVAASI PUNJABI KAVITA DA VICHARDHARAI ADHIYAN (AMARJEET CHANDAN, NAVTEJ BHARTI, DEV, SUKHPAL, SHASHI SAMUNDRA DI KAVITA DE VISHESH PARSANG VICH)
3480	Madan Singh	S/o Gaje Singh	Science/ Physics	TEXTURE SPECIFIC MASS MATRICES AND CP VIOLATING PHASES
3481	Manisha	D/o S. K. Chownk	Science/ Biotechnology	CLONING, EXPRESSION AND CHARACTERIZATION OF SELECTED LIPASE GENES (LIP S AND LIP K) OF <i>MYCOBACTERIUM TUBERCULOSIS</i> H37Rv
3482	Jitender Bhalla	S/o Amarjeet Bhalla	Science/ Chemistry	SYNTHESIS, CHARACTERIZATION AND BIOLOGICAL EVALUATION OF HYBRID β - LACTAMS: SEARCH FOR POTENTIAL BIOLOGICALLY ACTIVE AGENTS
3483	Monica Mangla	D/o Om Parkash Mangla	Science/ Chemistry	STUDY OF ADSORPTION, KINETICS AND THERMODYNAMICS OF SOME

				CATIONIC AND ANIONIC DYES FROM AQUEOUS SOLUTION USING ACTIVATED CARBONS
3484	Indu Arora	D/o Bodh Raj	Science/ Computer Science	AN INTEGRATED FRAMEWORK FOR CLOUD DATA MANAGEMENT IN EDUCATIONAL INSTITUTES
3485	Sangeeta Bansal	D/o S.C. Bansal	Science/ Anthropology	DYNAMICS OF APPAREL MARKETING AND BRANDING A CASE STUDY OF BRANDING PREFERENCES AND MARKET CHOICES FOR CLOTHING AMONG EMPLOYEES OF MULTINATIONAL COMPANIES
3486	Anjana Negi	D/o Gopal Chand Negi	Science/ Botany	EXPLORING THE ROLE OF PLANT FUNCTIONAL TRAITS AND ALLELOPATHY IN IMPARTING INVASIVE POTENTIAL TO <i>BROUSSONETIA PAPYRIFERA</i> (L.) VENT.
3487	Rajnish Kumar Verma	S/o Harwant Kumar Verma	Science/ Botany	HYPHOMYCETE DIVERSITY OF HIMACHAL PRADESH- A MONOGRAPHIC STUDY
3488	Afnan Quadri	D/o Manzoor Ahmad Quadri	Science/ Biochemistry	BIOCHEMICAL AND MOLECULAR BASIS OF UV-B INDUCED PHOTOAGING: THERAPEUTIC ROLE OF PLANT BASED AGENTS
3489	Kaushal Kumar Bhati	S/o Modan Singh Bhati	Science/ Biotechnology	ISOLATION AND FUNCTIONAL CHARACTERIZATION OF ABCC-MRP GENES FROM WHEAT (<i>triticum aestivum L.</i>) INVOLVED IN PHYTIC ACID TRANSPORT
3490	Vishal Singh	S/o Prashotam Chand	Arts/ Geography	HILL TOURISM AS A SUSTAINABLE LIVELIHOOD OPTION: A CASE STUDY OF GADDI POPULATION IN SOUTHERN ASPECT OF DHAULADHARS
3491	Sarita Gondwal	D/o Sohan Singh	Arts/History	CHANGING STATUS OF WOMEN IN HARYANA: POLITICAL AND SOCIAL DIMENSIONS (A CASE STUDY OF AMBALA DISTRICT)
3492	Upneet Kaur Mangat	D/o Jogeshwar Singh Mangat	Arts/ Women's Studies	POLICING VIOLENCE AGAINST WOMEN: A STUDY OF "CRIME AGAINST WOMEN CELLS" IN PUNJAB
3493	Shruti Sood	D/o Rajesh Sood	Arts/ Women's Studies	RIGHTS OF THE CHILD: A STUDY OF STREET CHILDREN IN CHANDIGARH
3494	Kuldeep Singh	S/o Harmesh Pal	Arts/ Psychology	PSYCHOLOGICAL PROFILE OF UNIVERSITY LEVEL BOXERS
3495	Shelly Bhagat	D/o Jaipal Bhagat	Arts/ Psychology	A CLINICAL PROFILE OF LONELY AND NON-LONELY COLLEGE STUDENTS

3496	Dahlia Khaira	D/o Jaswant Singh	Arts/ Public Admn.	IMPLEMENTATION OF MAHATMA GANDHI NATIONAL RURAL EMPLOYMENT GUARANTEE ACT (MGNREGA), 2005: A CASE STUDY OF DISTRICT PATIALA, PUNJAB
3497	Anil Kumar	S/o Balbir Singh	Arts/ Library Science	CITATION ANALYSIS OF PH.D THESES IN SOCIAL SCIENCES: A STUDY OF PANJAB UNIVERSITY, CHANDIGARH.
3498	Sukhreet Kaur Sandhu	D/o Rajender Singh Sandhu	Arts/ Sociology	MARRIAGE AND FERTILITY PATTERNS IN RAJASTHAN: A COMPARATIVE STUDY OF RAJPUTS, JATS AND DALITS
3499	Niti Pandeya	D/o Maheshwar Pandeya	Arts/ Economics	CAPITAL FORMATION IN INDIAN AGRICULTURE: PATTERNS AND DETERMINANTS
3500	Neelima Garg	D/o Prem Kumar	Law/Law	CRIMINAL JUSTICE SYSTEM AND ITS CONNECT WITH FUNDAMENTAL RIGHTS: A CRITIQUE
3501	Anju Sharma	D/o J. L. Sharma	Law/Law	BAIL: AN ANALYTICAL STUDY OF THE EMERGING TRENDS IN INDIA
3502	Manpreet Grewal	D/o Gajinder Pal	Law/Law	SOCIO-LEGAL PERSPECTIVES OF ALCOHOLISM WITH SPECIAL REFERENCE TO THE STATE OF PUNJAB
3503	Inderjot Kaur	D/o Gurjeet Singh	Law/Law	RIGHTS AND LIABILITIES OF MINORS IN INDIA: A SOCIO-LEGAL STUDY
3504	Gagan Saini	S/o S. S. Saini	Bus. Mgt. & Comm.	TANGIBLE AND INTANGIBLE FACTORS OF SERVICE INFLUENCING PATIENT'S ATTITUDE TOWARDS SELECT PRIVATE MULTI-SPECIALTY HOSPITALS IN NORTHERN AND SOUTHERN INDIA
3505	Sunil	S/o Subhash Chander	Bus. Mgt. & Comm.	A STUDY OF COMPONENTS OF LEARNING ORGANIZATION, INDIVIDUAL CREATIVITY, ORGANIZATIONAL INNOVATIVENESS AND ORGANIZATIONAL EFFECTIVENESS IN SELECT INFROMATION TECHNOLOGY ORGANIZATIONS
3506	Anjana Rani	D/o Kuldeep Singh	Bus. Mgt. & Comm.	AUDIT COMMITTEE CHARACTERISTICS AND MONITORING EFFECTIVENESS: AN EMPIRICAL ANALYSIS OF SELECTED INDIAN COMPANIES

3507	Pinky Singh	D/o Kamal Nayan Singh	Education/ Education	EFFECT OF COMPUTER SUPPORTED INDIVIDUALISTIC AND COLLABORATIVE CONCEPT MAPPING STRATEGIES ON ACHIEVEMENT IN BIOLOGY IN RELATION TO SELF-EFFICACY AND MOTIVATION TO LEARN
3508	Gurupreet Singh	S/o Amar Singh	Education/ Physical Education	PREDICTION OF VOLLEYBALL PLAYING ABILITY ON THE BASIS OF SELECTED ANTHROPOMETRIC AND COORDINATIVE PARAMETERS AMONG UNIVERSITY VOLLEYBALLERS
3509	Naveen Kumar	S/o Raj Pal	Education/ Physical Education	HEALTH STYLE AND PHYSICAL ACTIVITY INDEX WITH BARRIERS AMONG INDIAN AND FOREIGN STUDENTS OF DELHI STATE
3510	Nanak Singh	S/o Ajit Singh	Languages/ Punjabi	RAVINDER RAVI DA KAV-SHASTRI CHINTAN
3511	Gagandeep Singh	S/o Hakam Singh	Languages/ Punjabi	CHARAN DASS SIDHU DI NAAT-SIRJANA ATE NATT-CHINTAN
3512	Bharti	D/o Ashok Ram	Languages/ Hindi	KAHANIKAR PREM CHAND AUR YASHPAL KE NARI PATAR-TULANATMAK VISHLESHAN
3513	Manmeet Kaur	D/o Jaswant Singh	Languages/ English	TRADITION, TRANSITION AND TRANSFORMATION: A STUDY IN CONCEPTS OF MYTH, IDENTITY AND SUBJECTIVITY IN SELECTED INDIAN FILMS
3514	Mukesh Kumar	S/o Daleep Singh	Languages/ Sanskrit	MAHĀBHĀRATAGATA UPĀKHYĀNA: EKA ADHYAYANA
3515	Agnimitra Majumdar	D/o Anal Majumdar	Design & Fine Arts/Fine Arts	A STUDY OF THE TRADITIONAL CLAY DOLL AND IMAGE ART OF GHURNI, DISTRICT NADIA, WEST BENGAL
3516	Amandeep Verma	D/o Surinder Kumar Verma	Engg. & Tech.	SCHEDULING AND OPTIMISATION OF WORK FLOWS IN CLOUD COMPUTING ENVIRONMENT
3517	Amit Singla	S/o Sushil Kumar Singla	Engg. & Tech.	INVESTIGATIONS ON THE THERMAL BEHAVIOR OF NON-CIRCULAR HYDRODYNAMIC JOURNAL BEARING PROFILES
3518	Deepika Koundal	D/o Kanwal Kishore Koundal	Engg. & Tech.	AUTOMATED SYSTEM FOR DELINEATION OF THYROID NODULES IN ULTRASOUND IMAGES

(xxviii) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Dr. Sukhjinder Singh Gill Professor of English Department of Evening Studies-MDRC	01.10.1984	30.11.2016	i) Gratuity as admissible under Regulation 3.6 and 4.4 at pages 183-186 of P.U. Calendar Volume-I, 2007
2.	Shri Jeewan K. Sharma Associate Professor Department of German	28.11.1984	30.09.2016	ii) Furlough as admissible (maximum for six months) under Regulation 12.1 (B) at page 121 of P.U. Calendar, Volume-I, 2007; and iii) In terms of decision of Syndicate dated 8.10.2013, the payment of Leave encashment will be made only for the number of days of Earned Leave as due to him/her but not exceeding 180 days, pending final clearance for accumulation and encashment of Earned Leave of 300 days by the Government of India.

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

(xxix) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Ms. Saroj Assistant Registrar UIET	19.12.1975	31.10.2016	Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.

2.	Smt. Chander Prabha Steno-Typist Department of English and Cultural Studies	31.01.1986	31.10.2016	Gratuity as admissible under the University Regulations.
3.	Shri Prem Singh Senior Assistant Dr. S.S.B.U.I of Chemical	29.08.1986	31.10.2016	
4.	Shri Ram Singh Junior Technician G-III Department of Geography	08.05.1986	31.10.2016	
5.	Shri Narinder Partap Work Inspector (Jr. Tech.) P.U. Construction Office	01.10.1986	31.10.2016	
6.	Shri Chanchal Singh Daftri VVBIS	05.02.1974	31.10.2016	
7.	Shri Viranchi Singh Daftri USOL	25.04.1975	30.11.2016	
8.	Shri Omkar Singh Daftri General Branch	19.02.1976	30.11.2016	
9.	Shri Puran Mashi Head Ground-man Campus Sports, P.U.	05.11.1982	30.09.2016	

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

(xxx)

In partial supersession to office order No.9824-9906/Estt.-I dated 29.09.2016. Whereas, the Hon'ble Punjab & Haryana High Court, vide its order dated 22.08.2016 and 29.08.2016 in LPA No.1505 of 2016, along with LPA - 1531-2016 (O&M) & LPA 1599 (Dr. Amrik Singh Ahluwalia & Anr. v/s Panjab University & Others), entire connected bunch of matters relating to the age of retirement (60 to 65 years), has directed the University "to allow the appellants and other similarly placed teachers who were continuing in service till a day before the pronouncement of judgment of learned Single Judge to continue in service on re-employment basis till they attain the age of 65 years, without prejudice to their right to monetary claims in the event of acceptance of these appeals.

Therefore all the concerned following teachers shall be treated on re-employment w.e.f. 17.08.2016 (treating August, 2016 as no salary payment day until the Hon'ble Court given a clarification) as per Rules, Regulation of the Panjab University and in terms of Senate decision dated 22.12.2012 (Para XXI) approving the appointment of teachers on contract basis till they attain the age of 65 years and as per rules/regulation of P.U. & Syndicate decision 28.06.2008 and 29.02.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this

purpose means pay plus allowances excluding House Rent Allowance:

Sr. No.	Name	Department
1.	Prof. B.S. Ghuman	Public Administration
2.	Prof. Amar Nath Gill	Statistics
3.	Dr. Manju Malhotra, Professor of History	USOL
4.	Prof. Sanjay Wadwalkar	School of Communications Studies
5.	Dr. Bimal Rai, Asstt. Professor	Physics
6.	Dr. L.K. Bansal, Prof. of Commerce	USOL
7.	Prof. Lovelina Singh	English & Cultural Studies
8.	Prof. A.S. Ahluwalia	Botany
9.	Prof. Sukhdev Singh	School of Punjabi Studies
10	Dr. Pardeep Kumar Sharma, Assoc. Professor of Economics (transferred to UIAMS as Reader against a vacant post of Reader)	Evening Studies – MDRC
11.	Professor U.S. Shivhare	Dr. S.S. Bhatnagar, UICE&T
12.	Prof. Raghbir Singh	VVBIS&IS, Hoshiarpur
13.	Prof. Vijay Lakshmi Sharma	Zoology
14.	Dr. D.K. Dhawan	Biophysics
15.	Dr. Ravi Kant Mahajan, Professor of Statistics	USOL
16.	Dr. Ashwani Sharma, Associate Professor	Community Education
17	Prof. Ranbir Kaur	Laws
18	Dr. Reena Bhasin, Prof. of Economics	USOL
19	Prof. Karan Vashisht	UIPS
20	Prof. Sween	Life Long Learning
21	Dr. Dharam Bir Rishi, Assoc. Prof.	Mathematics
22	Prof. Anuradha Bhandari	Psychology
23	Prof. Raj Kumari Gupta	Education
24	Prof. Pankaj Mala Sharma	Music
25	Dr. Rehana Parveen, Prof. of Urdu	Evening Studies – MDRC
26	Prof. Veena Sachdeva	History
27	Prof. Sanjay Chhiber	Microbiology
28	Prof. (Ms.) Neeta Sharma	Dr. S.S. Bhatnagar, UICE&T
29	Prof. Indu Bhushan Prashar	Botany
30	Dr. (Ms.) Subodh Aggarwal, Assoc. Professor	Dr. S.S. Bhatnagar, UICE&T
31	Prof. Meena Sehgal	Psychology
32	Prof. Prabhat Singh	VVBIS & IS, Hoshiarpur
33	Prof. Prem Lal Sharma	VVBIS & IS, Hoshiarpur
34	Prof. Naval Kishore	Geology
35	Dr. Jaspal Kaur Kaang, Professor of Punjabi	USOL
36	Dr. Swinder Singh, Prof. of Public Administration	USOL

37.	Prof. Virinder Kumar Walia	Zoology
38	Dr. Shveta Mahendra, Asstt. Professor	Indian Theatre
39	Dr. A.K. Vashisht, Professor	UBS
40	Dr. Saroj Ghosh, Professor	Music

NOTE: Copy of office order No.10637-82/Estt.-I dated 21.10.2016 and No.9824-9906/Estt.-I dated 29.09.2016 enclosed (**Appendix-LVIII**).

(ii) In partial supersession to office order No.9647-55/Estt.-I dated 16.09.2016. Whereas, the Hon'ble Punjab & Haryana High Court, vide its order dated 29.08.2016 in LPA No.1592 of 2016, (O&M) along with LPA-1531-2016 (O&M) (Dr. Amrik Singh Ahluwalia & Anr. v/s Panjab University & Others), entire connected bunch of matters relating to the age of retirement (60 to 65 years), has passed interim orders on the same terms and conditions.

Therefore all the concerned following teachers shall be treated on re-employment w.e.f. 2.09.2016 (treating 1.9.2016 as no salary payment day until the Hon'ble Court given a clarification) as per Rules, Regulation of the Panjab University and in terms of Senate decision dated 22.12.2012 (Para XXI) approving the appointment of teachers on contract basis till they attain the age of 65 years and as per rules/regulation of P.U. & Syndicate decision 28.06.2008 and 29.02.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance:

Sr. No.	Name	Department
1	Dr. Kalpana K. Mahajan Professor	Department of Statistics
2	Dr. Gunita Randhawa Associate Professor	Department of French

NOTE: Copy of office order No.10704-11/Estt.-I dated 24.10.2016 and No.9647-55/Estt.-I dated 16.09.2016 enclosed (**Appendix-LVIII**).

(iii) In pursuance of orders dated 26.10.2016 passed by the Hon'ble Punjab & Haryana High Court in CWP No.19212 of 2016 (Dr. Kuldip Puri and others Vs Panjab University and others) along with LPA -1531-2016 (O&M) (Dr. Amrik Singh Ahluwalia & Anr. V/s Panjab University & others) entire connected bunch of matters relating to the age of retirement (60 to 65 years) has directed the University to service, as per directions of the Hon'ble High Court.

All the concerned following teachers shall be treated on re-employment w.e.f. 01.10.2016, as per Rules/Regulations of the Panjab University and in terms of Senate decision dated 22.12.2012 (Paragraph XXI) approving the re-employment of teachers on contract basis till they attain the age of 65 years and as per rules/ regulation of P.U. & Syndicate decision dated

28.06.2008, and 29.02.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teacher opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

Sr. No.	Name	Department
1.	Dr. Kuldip Puri Professor in Education	University School of Open Learning
2.	Dr. Rupinder Tewari Professor	Microbial Biotechnology
3.	Shri Jeewan Kumar Sharma Associate Professor	German

NOTE: Copy of office orders No.11021-32/Estt.-I dated 27.10.2016 enclosed (**Appendix-LVIII**).

NOTE: 1. Academically active report should be submitted after completion of every year in re-employment by the concerned teachers through the HOD with the advance copy to DUI. All other rules as mentioned at page 130 of Panjab University Cal. Vol.III will be applicable.

2. All those teachers residing in the University Campus (who have got stay to retain residential accommodation) shall be allowed to retain the residential accommodation(s) allotted to them by the University on the same terms and conditions, subject to adjustment as per orders of the Hon'ble High Court on the next date of hearing.

(iv) that the appellant teachers in the Court case (LPA No. 1505 of 2016: Amrik Singh Ahluwalia Vs. P.U. and Others and connected LPAs) be paid salary which they were drawing immediately before the pronouncement of the order dated 16.08.2016 passed by the Hon'ble Court in CWP No.11988 of 2014: Bhura Singh Ghuman Vs P.U. and others excluding HRA, as an interim measure subject to the final outcome of the LPA filed by them. The payments to all such appellant teachers shall be adjustable against the final dues to them for which they should submit the undertaking as per enclosed *pro forma*.

NOTE: Copies of office orders No. 11010-20/Estt.I, 11021-32/Estt. 1 dated 27.10.2016 & 12163-12213/Estt.1 dated 22.11.2016, 12352-358/Estt. 1 dated 25.11.2016 enclosed (**Appendix-LVIII**).

Referring to Sub-Item I-(xxx), the Vice Chancellor stated that this is a very tricky issue. The Court has not given a clear-cut directive and they do not know what is this 'on re-employment basis', but they have to pay to the staff the monthly salary for their survival.

According to him, re-employment basis is last pay drawn minus pension, but the pension has hitherto not been decided. To decide pension is not a minute's job as they have to fulfil certain formalities and make several calculations, and only then the pension could be decided. It does not mean that they do not release salary to the teachers till their pension is not decided. Under the circumstances, he has proposed that the salary which they were getting as on July 31, 2016, the same but minus H.R.A. should be given to them. Only the dispute of H.R.A. would be there; otherwise, on contractual amount, the H.R.A. is also given. He has only suggested that as an *ad hoc* way, whatever salary they were getting as on 31st July 2013 minus H.R.A. should be given to them until the final settlement is made. So he wanted an endorsement from the Governing Body that this *ad hoc* arrangement should be approved. When enquired by Professor Navdeep Goyal whether full salary is not required to be given to these teachers, the Vice Chancellor said that how full salary could be paid when the Court said "re-employment basis".

Professor Navdeep Goyal said that the Court has said both, i.e., re-employment basis as well as without break.

The Vice Chancellor said that, in fact, he could not understand as to what does the re-employment basis mean?

Professor Navdeep Goyal said that they have also not been able to understand it.

The Vice Chancellor said that since everything is *ad hoc*, an undertaking should be obtained from those, who have not opted for the pension.

After some further discussion, it was –

RESOLVED: That the information contained in Item **48-(i) to 48-(xxx) on the agenda**, be noted, with the modification that an undertaking be obtained from those teachers (Sub-Item 48-(xxx), who have not opted for the Pension.

Issue regarding confirmation of Dr. Roshan Lal, Dept. of Psychology

33. Considered if, Dr. Roshan Lal, Assistant Professor, Department of Psychology, P.U, be confirmed as such on his post.

- NOTE:**
1. Dr. Roshan Lal, was appointed as Assistant Professor in the Department of Psychology on one year probation vide Syndicate decision dated 15.12.2012 and Senate dated 22.12.2012. He joined as such on 29.05.2013.
 2. Prior to joining the University Dr. Roshan Lal was working at P.G. Govt. College, Sector-46, Chandigarh. He was allowed to retain his lien at the College by his previous employer i.e. Registrar (C) for Education Secretary, Chandigarh Administration.
 3. The lien of Dr. Roshan has been terminated vide order No. 782-DHE-UT-

C3-12 (23) 2001 dated 21.07.2015 by his previous Institution.

4. The work and conduct of Dr. Roshan Lal during probation period (till March 2014) was found unsatisfactory as intimated by the then Chairperson vide letter dated 15.07.2014.
5. Regulation 5 appearing at page 118, of Calendar, Volume-I, 2007 is reproduced below:

“Every appointment whether by direct recruitment or by promotion or by any other method approved by the Senate, shall be made on probation for a period of one year, which may be extended by the appointing authority for a period not exceeding one year. The appointing authority may, however, grant exemption in exceptional cases.”

6. A detailed office note enclosed (**Appendix-LIX**).

Professor Navdeep Goyal stated that he does not know why it has been delayed so much by the Chairperson, but they have to do the confirmation. However, the system of the Chairperson is also on record.

The Vice Chancellor said that, that would be seen later on.

RESOLVED: That it be recommended to the Senate that Dr. Roshan Lal, Assistant Professor, Department of Psychology, P.U., be confirmed as such on his post.

At this stage, when Professor Keshav Malhotra said that the request of Director Public Relations should be considered, the Vice Chancellor the file is being brought, they could consider the same, but in the meanwhile, the rest of the agenda should be attended to.

Recommendations of the Faculty of Medical Sciences regarding inclusion

34. Considered the following recommendations of the special meeting of the Faculty of Medical Sciences dated 10.08.2016 (**Appendix-LX**) with regard to the request of the Director-Principal, Government Medical College and Hospital, Sector-32, Chandigarh, for inclusion of Professors of GMCH, Sector-32 in the Faculty of Medical Sciences, Panjab University:

“There would be 5 (Five) members from amongst the Faculty of Government Medical College, Sector-32 in the meetings of the Faculty of Medical Sciences, Panjab University, as special invitees to contribute on academic matters. The names would be proposed by the Director Principal of GMCH, Sector-32. The names of the Special Invitees shall remain the same or

may differ, as decided by the Director Principal based on the agenda to be taken in that meeting.”

- NOTE:**
1. Earlier, the Director Principal requested that the Professor of GMCH, Sector-32 be recognized as member of the Medical Faculty. The Syndicate in its meeting held on 15.05.2013/29.06.2013 (Para 13) (**Appendix-LX**) resolved that the request of Director-Principal, Government Medical College & Hospital, Sector-32, Chandigarh, be **not** acceded to.
 2. The matter was again placed before the Syndicate in its meeting held on 27.02.2016/ 14.03.2016 (Para 55) (**Appendix-LX**) and resolved that the matter be referred to the Faculty of Medical Sciences for consideration

Professor Navdeep Goyal said that it is okay as these are the recommendations of the Faculty.

RESOLVED: That the following recommendations of the special meeting of the Faculty of Medical Sciences dated 10.08.2016 (**Appendix-LX**) with regard to the request of the Director-Principal, Government Medical College and Hospital, Sector-32, Chandigarh, for inclusion of Professors of GMCH, Sector-32 in the Faculty of Medical Sciences, Panjab University, be approved:

“There would be 5 (Five) members from amongst the Faculty of Government Medical College, Sector-32 in the meetings of the Faculty of Medical Sciences, Panjab University, as special invitees to contribute on academic matters. The names would be proposed by the Director Principal of GMCH, Sector-32. The names of the Special Invitees shall remain the same or may differ, as decided by the Director Principal based on the agenda to be taken in that meeting.”

Appointment of Revising and Regulations Committees

35. Item 35 on the agenda was read out, viz. –

35. To appoint the following Committees for the period noted against each:

Sr. No.	Name of the Committee	Enabling Regulations on the subject	Tenure of the Committee
1.	Revising Committee	Regulations 1.1 and 1.2 at page 32, P.U. Calendar, Volume- II, 2007	Calendar year 2017, i.e., 01.01.2017 to 31.12.2017
2.	Regulations Committee	Regulation 23.1 at page 33, P.U. Calendar, Volume- I, 2007	Calendar year 2017, i.e., 01.01.2017 to 31.12.2017

- NOTE:** 1. Regulations 1.1 and 1.2 for composition of Revising Committee along with present membership of the Committees w.e.f. 01.01.2016 to 31.12.2016 enclosed **(Appendix-LXI)**.
2. Regulations 23.1 for composition of Regulation Committee along with present membership of the Committees w.e.f. 01.01.2016 to 31.12.2016 enclosed **(Appendix-LXI)**.

RESOLVED: That the Vice Chancellor be authorized to appoint Revising and Regulations Committees for the term 1st January 2017 to 31st December 2017, on behalf of the Syndicate, under Regulations 1.1 and 1.2 at page 32, P.U. Calendar, Volume II, 2007 and Regulation 23.1 at page 33, P.U. Calendar, Volume I, 2007, respectively.

The Vice Chancellor said that the following Item C-36 on the agenda be treated as withdrawn:

Withdrawn Item

36. To appoint two members of the Syndicate on the Board of Finance for the term 01.02.2017 to 31.01.2018, under Regulation 1.1 at page 37 of P.U. Calendar, Volume I, 2007.

Appointment of Dr. Pamela Kumar as Visiting Professor Bharti Chair in Information Technology and Telecommunications

37. Considered the minutes of Academic and Administrative Committee (Item No.6) dated 09.11.2016 **(Appendix-LXII)** for considering the resume of Ms. Pamela Kumar for appointment as Visiting Professor against Bharti Chair in Information Technology and Telecommunications, on an honorarium of @ Rs. 5000/- per day whenever she visits UIET in addition to TA/DA and all the expenditure be met from the interest earned on endowment fund established by Bharti Enterprise.

NOTE : Curriculum Vitae of Ms. Pamela Kumar is enclosed **(Appendix-LXII)**

RESOLVED: That Ms. Pamela Kumar be appointed Visiting Professor against Bharti Chair in Information Technology and Telecommunications, on an honorarium of @ Rs.5000/- per day whenever she visits UIET in addition to TA/DA and all the expenditure be met from the interest earned on endowment fund established by Bharti Enterprise.

Condonation of delay for submission of thesis

38. Considered if, delay of 9 months and 26 days beyond eight years, for submission of Ph.D. thesis of Shri Muneeshwar Joshi, research scholar registered on 05.09.2008 in the Faculty of Law, Department of Laws, be condoned and he be allowed to submit his thesis up to 30.06.2017, as he could not submit his Ph.D. thesis due to the following reason:

“Due to my pressing commitments in the office of the State Government on deputation as OSD to Cabinet Minister, it

has not been possible for me to devote proper time for this important research work as all policy formulations for an all inclusive growth of the departments and state under the control of the Minister in charge have been of prime importance.”

- NOTE:**
1. Request of Shri Muneeshwar Joshi dated 19.10.2016 enclosed (**Appendix-LXIII**).
 2. The extract from the clause 17 of Revised Ph.D. Guidelines, duly approved by the Syndicate/Senate is reproduced below:

“The maximum time limit for submission of Ph.D. thesis be fixed as eight years from the date of registration, i.e. normal period: three years, extension period: three years (with usual fee prescribed by the Syndicate from time to time) and condonation period two years, after which Registration and Approval of Candidacy shall be treated as automatically cancelled. **However, under exceptional circumstances condonation beyond eight years may be considered by the Syndicate on the recommendation of the Supervisor and Chairperson, with reasons to be recorded.** The relevant regulations be amended accordingly”.

3. An office note enclosed (**Appendix-LXIII**).

RESOLVED: That the delay of 9 months and 26 days beyond eight years, for submission of Ph.D. thesis by Shri Muneeshwar Joshi, Research Scholar, registered on 05.09.2008 in the Faculty of Law, Department of Laws, be condoned and he be allowed to submit his thesis up to 30.06.2017.

Recognition of Research Centre

39. Considered if, Institute of Nano Science and Technology (INST), be approved as Research Centre of Panjab University, Chandigarh for pursuing research work leading to Ph.D. Degree in the subject of Pharmaceutical Sciences, as requested (**Appendix-LXIV**) by Professor Ashok K. Ganguli, Director, Institute of Nano Science and Technology (INST) (DST, Govt. of India). Information contained in office note (**Appendix-LXIV**) was also taken into consideration.

NOTE: A MoU has already been signed between Centre for Nanoscience and Nanotechnology, Panjab University, Chandigarh and Institute of Nano Science and Technology (INST), which is also a CRIKC partner Institution of Panjab University, Chandigarh.

RESOLVED: That, as requested by Professor Ashok K. Ganguli (**Appendix-LXIV**), Director, Institute of Nano Science and Technology

(INST) (DST, Government of India), Institute of Nano Science and Technology (INST), be approved as Research Centre of Panjab University, Chandigarh, for pursuing research work leading to Ph.D. Degree in the subject of Pharmaceutical Sciences.

Acceptance of donation

40. Considered if,

- (i) the 5th installment of donation of Rs.4,10,000/- made by the family of Justice Teja Singh, in respect of Award of Justice Teja Singh Memorial Scholarship, be accepted and the same be allowed to invest in the shape of TDR @ maximum prevailing rate of interest for one year in the State Bank of India, P.U. The interest so accrued be credited annually in the Special Endowment Trust (SET) fund account No.10444978140.
- (ii) the scholarship amount, be enhanced from 30,000/- to Rs.50,000/- p.a. from next financial year, i.e. 2017-18.

NOTE: 1. Request dated 21.09.2016 of Shri Iqbal Singh, Chairman, Justice Teja Singh Foundation enclosed (**Appendix-LXV**).

2. The Syndicate dated 29.06.2010 (Para 42) (**Appendix-LXV**) has accepted the donation of Rs.2,57,400/- made by Shri Iqbal Singh, Chairperson, Justice Teja Singh Foundation, which was approved by the Senate in its meeting dated 10.10.2010 (Para XLIII) (**Appendix-LXV**).

3. An office note enclosed (**Appendix-LXV**).

RESOLVED: That –

- (1) the 5th installment of donation of Rs.4,10,000/- made by the family of Justice Teja Singh, in respect of Award of Justice Teja Singh Memorial Scholarship, be accepted and the same be allowed to invest in the shape of TDR @ maximum prevailing rate of interest for one year in the State Bank of India, P.U. The interest so accrued be credited annually in the Special Endowment Trust (SET) fund account No.10444978140.
- (2) the scholarship amount, be enhanced from 30,000/- to Rs.50,000/- p.a. from next financial year, i.e., 2017-18.

Continuation of Dr. Bhupinder Singh, Assistant Professor in the Department of Indian Theatre on temporary basis

41. Considered the recommendation of the Vice Chancellor that Dr. Bhupinder Singh, Assistant Professor, USOL, be allowed to continue as Associate Professor (Temporary) in the Department of Indian Theatre, for one more year.

- NOTE:**
1. The Senate in its meeting held on 05.12.2015 (Para XLII) (**Appendix-LXVI**) has approved the recommendations of Syndicate dated 22.11.2015 that Dr. Bhupinder Singh, be appointed as Associate Professor in the Department of Indian Theatre, P.U. for one year against the post lying vacant, purely on temporary basis in the pay-scale of Rs.37400-67000+GP Rs.9000/- plus allowances as per University rules, under Regulation 5 (a) at page 111 of P.U. Calendar, Volume-I, 2007.
 2. He was permitted to retain the lien for a period of one year against his substantive post of Assistant Professor in USOL, P.U.
 3. The term of appointment of Dr. Bhupinder Singh as Associate Professor for one year has been expired on 17.11.2016.
 4. Request dated 22.11.2016 of Dr. Bhupinder Singh enclosed (**Appendix-LXVI**).
 5. An office note containing the recommendations of the Vice-Chancellor enclosed (**Appendix-LXVI**).

Dr. Dayal Partap Singh Randhawa stated that it is surprising that they endorsed his self praise and referred the same to the Committee. No Committee was formed to examine his academic work while he was there in the Department. He drew the attention of the House towards page 90 of the Appendix, wherein after mentioning his seven achievements, he has written that please give him a permanent appointment.

Professor Navdeep Goyal said that, that is why, appointment for one year was recommended.

The Vice Chancellor stated that the point is that the Department of Indian Theatre has, at the moment, unfortunately only one regular faculty member and all others are temporary. And there is also Ms. Sweta, who has been re-employed. The problem is that there is so much of interest in that Department, but interest would only be there if there is the faculty. Earlier, a lady was appointed, but she has also left as she had been appointed Professor by someone.

Professor Navdeep Goyal said that though the members have not seen all the things, he remembers two more things before two years, he would become Coordinator.

Principal (Dr.) I.S. Sandhu said that if this boy is given extension of only one year at a time, he would not be able to carry out any research. They should give him maximum time, for which they are empowered. If they are able to give him 3 years' time, it should be given so that he could undertake some research.

The Vice Chancellor said that it is not under his power.

Professor Navdeep Goyal said that though it is not under the power of the Vice Chancellor, but it is within the power of Syndicate.

Dr. Dayal Partap Singh Randhawa pointed out, if they go through page 91 carefully, they would see that his application has not been received through the Chairperson.

Professor Shelley Walia said that it is written that this gentleman is relevant to Theatre Department, and he has written about 30 plays.

Principal (Dr.) I.S. Sandhu remarked that even though the person is very creative, but he is not being allowed to work.

Professor Keshav Malhotra enquired when he was shifted to Department of Indian Theatre for the first time, was he taken by the Vice Chancellor or was taken by the Department itself?

The Vice Chancellor said that he had taken him (Dr. Bhupinder Singh) to Department of Indian Theatre.

Professor Keshav Malhotra enquired is he satisfied with his work?

The Vice Chancellor said that when they inducted him, they felt that he is good for theatre.

Professor Keshav Malhotra said that if the Vice Chancellor is satisfied with his work, he should be allowed to continue.

Professor Shelley Walia suggested that either his term should be for three years or at least for two years.

The Vice Chancellor said that they should extend his term only for one year. He added that let the new Senate elect the new Syndicate

Professor Navdeep Goyal said that he should also be allowed to guide the students.

Principal (Dr.) I.S. Sandhu said that if the person is willing to do the work, maximum work should be taken from him/her. However, if they extend his/her term only for six months or a year, he/she would not be able to do any work.

Professor Navdeep Goyal said that besides this, he has a very good suggestion, which is that he is a regular employee of University School of Open Learning and there his promotion as Associate Professor is due. After his promotion, he should be permanently transferred to Department of Indian Theatre.

The Vice Chancellor said that, that could be done.

After some further discussion, it was –

RESOLVED: That Dr. Bhupinder Singh, Assistant Professor, USOL, be allowed to continue as Associate Professor (Temporary) in the Department of Indian Theatre, for one more year.

**Olympian Balbir Singh
Senior Chair Professorship
to Shri Abhinav Bindra**

42. Considered the recommendations of the Vice-Chancellor that Shri Abhinav Bindra, Gold Medallist at Beijing Olympic, 2008, be offered the first Olympian Balbir Singh Sr. Chair Professorship in the Department of Physical Education on the same term and condition as in the case of Lt. Gen. K.J. Singh offered the Maharaja Ranjit Singh Chair Professorship at the Department of Defence & National Security Studies.

- NOTE:**
1. Minutes of the Academic and Administrative Committee dated 11.08.2016 of the Department of Physical Education are enclosed (**Appendix-LXVII**).
 2. The Syndicate at its meeting dated 08.10.2016 (Para 10) (**Appendix-LXVII**) has resolved that a chair be created in the domain of Sports & Physical Education in honour to Olympian Balbir Singh Senior on the lines of Maharaja Ranjit Singh Chair.
 3. The Syndicate at its meeting dated 31.07.2016 (Para 36) (**Appendix-LXVII**) considered and resolved that Lt. Gen. K.J. Singh, PVSM, AVSM, General Officer Commanding in Chief Western Command, Chandimandir, be offered Maharaja Ranjit Singh Chair Professorship at the Department of Defence & National Security Studies initially for a period of three years and he be given an honorarium of Rs.5,000/- per visit/lecture subject to a maximum of Rs.40,000/- p.m. or whichever amount is payable to a Visiting Professor from within a country.

Dr. Dayal Partap Singh Randhawa said that he has a strong reservation because in this proper channel has not been followed.

The Vice Chancellor said that the Syndicate is the Highest Governing Body of this University.

After some further discussion, it was –

RESOLVED: That Shri Abhinav Bindra, Gold Medallist at Beijing Olympic, 2008, be offered the first Olympian Balbir Singh Sr. Chair Professorship in the Department of Physical Education on the same term and condition as in the case of Lt. Gen. K.J. Singh offered the Maharaja Ranjit Singh Chair Professorship at the Department of Defence & National Security Studies.

**Recommendations of
Joint Consultative
Machinery (JCM) dated
5.9.2016**

43 Considered the minutes of the Joint Consultative Machinery (JCM) dated 05.09.2016 (**Appendix-LXVIII**) (constituted for the year 2015) along with the minutes of the Committee dated 29.01.2016 (**Appendix-LXVIII**), for Ministerial, Secretarial, Class 'C' and Laboratory & Technical staff of the University. Information contained in office note (**Appendix-LXVIII**) was also taken into consideration.

Professor Navdeep Goyal suggested that the whatever the recommendations of the Joint Consultative Machinery (JCM) is there, the same should be approved.

On asking by the Vice Chancellor, Principal B.C. Josan, who is also the Chairman of the JCM, suggested that the recommendations of the JCM should be approved.

Professor Navdeep Goyal pointed out that one of the recommendations is that "the daily wage employees, who have completed 7 years of service up to 31.03.2016 and other conditions of previous regularization policy, should be regularized". He suggested that the 7 years should be till today, i.e., 27.11.2012.

The Vice Chancellor enquired would it not violate Court Judgement in the case of Uma Devi Vs. State of Karnataka?

Dr. Dayal Partap Singh Randhawa said that if they decide it today, the persons concerned should complete the service of 7 years.

Professor Keshav Malhotra suggested that the date of completion of 7 years should be taken forward.

When the Vice Chancellor again enquired would it violate Uma Devi judgement, Dr. Dayal Partap Singh Randhawa said, "No". He said that they are the appointing authority and if they take a decision and decide those who fulfil the requisite qualifications today, they could regularize their services.

The Vice Chancellor said that they could not do this because it could not be done without the permission of the Board of Finance.

It was clarified that it has to go to the Board of Finance, but before that they have to frame the policy for regularizing the services of daily wage employees.

The Vice Chancellor enquired could they frame a policy, which is violative of Uma Devi?

It was pointed out that it has to be legally examined.

Professor Keshav Malhotra suggested that the policy should be framed, but the same should be given effect from the date it is finally approved by the Senate.

The Vice Chancellor said that they could not recommend things which are violative of Uma Devi.

Professor Navdeep Goyal said that though he is not aware whether it would be violative of Uma Devi; however, if it is violative of Uma Devi, they should not do it.

Professor Keshav Malhotra said that the completion of 7 years' service should be taking into consideration upto the date of notification.

Principal S.S. Sangha pointed out if they take into consideration seven years service up to 31.3.2016, there are certain persons who would be deprived of this benefit just by a month.

The Vice Chancellor drew the attention of the members towards the statement of Principal R.S. Jhanji, the Registrar, Controller of Examinations, especially to the portion that "we cannot adjust all the daily wage employees as they might not fulfil the requisite qualifications. Therefore, if any daily wagger fulfils the required number of days, i.e., 3650 days up to 31.12.2015, his/her services should be regularized." However, the resolved part mentioned at pages 100 & 101 is something else. Therefore, consideration of this issue should be deferred until they read all the relevant papers carefully and legal opinion is obtained; otherwise, the governing would earn a bad name for recommending this and it would also lead to problem at the levels of Board of Finance as well as Senate. So as an outgoing Syndicate, he would not advise them to recommend something which might bring unnecessary litigation. In principle, he is okay with it that more people would be regularized, but they should do something to which the society say that Panjab University is taking arbitrary decisions and is violating the Regulations/Rules of the Centre and its grant should be stopped. Why should they get into trouble? Till their financial problem is not solved, they should not do anything, which could create problem in the way of getting the grant released from the Government.

Principal S.S. Sangha said that there are certain persons, who have missed the benefit just by a few months.

The Vice Chancellor said that the point is that he is not against these people, and he is sympathetic to what they are recommending, but he does not want them as a Governing Body to recommend something, which becomes an obstacle in the release of grants to them.

Professor Keshav Malhotra drew the attention of the House towards the resolved part, viz. "The daily wage employees, who have completed 7 years of service up to 31.03.2016 and other conditions of previous regularization policy, should be regularized if they are fulfilling all the conditions of qualifications, work and conduct report". In fact, this is a very good recommendation, but the date, i.e., upper date should be the date of notification of the policy.

Principal S.S. Sangha suggested that the date of completion of 7 years service should be 31st March 2017.

The Vice Chancellor also said that the 31.03.2016 date is an arbitrary decision. The point is that whenever they take the decision to regularize the services of daily wage employees, who have completed the 7 years' service, the last date should be that date. However, they have to get it legally examined.

Principal (Dr.) I.S. Sandhu said that this viewpoint of the member(s) is right that whosoever completes 7 years' service by the date of notification, his/her services should be regularized and it

would not make much difference as only 10-15 more persons would become eligible.

The Vice Chancellor said that the point is that it could not be done without getting it legally examined and without the sanction of the Board of Finance. When it was argued that the last date for completion of 7 years service should be the date of the Senate decision, the Vice Chancellor said that they are just putting it in a process and attaching the wheels to it.

RESOLVED: That the recommendation(s) of the Joint Consultative Machinery (JCM) dated 05.09.2016, as per **Appendix**, be approved.

RESOLVED FURTHER: That so far as the policy framed by the Committee constituted by the JCM in its meeting dated 29.01.2016 for regularizing the services of persons working on daily wages/contract basis is concerned, legal opinion be obtained whether the said policy is not violative of Court order in the case Uma Devi Vs. State of Karnataka, and in case the legal opinion comes in favour of regularizing the service of persons working on daily wages/contract basis, the matter be placed before the Board of Finance.

Recommendations of the Committee dated regarding procedure for strengthening of system and implementation of financial model

44 Considered minutes of the Committee dated 26.10.2016 (**Appendix-LXIX**) constituted by the Vice-Chancellor in pursuance of the decision of the Syndicate in its meeting held on 31.07.2016, to put in place a procedure for strengthening the system and implementation of financial model at Panjab University, keeping in view the Accounts Manual, Regulations, Rules, various decisions of the Syndicate and Senate, etc.

NOTE : The Syndicate at its meeting held on 31.07.2016 (Para 3) (**Appendix-LXIX**) considered the report of the Committee submitted by Shri Amrik Singh Bhatia, IA&S and resolved that since the members have not got enough time to go through the report of the Committee, the consideration of the Item 3 and 3(A) on the agenda, be deferred till the next meeting. In the meanwhile, a Committee, comprising few Syndics, Senators and University Professors along with the Registrar, be constituted to put in place a procedure for strengthening the system and implementation of financial model at Panjab University, keeping in view the Accounts Manual, Regulations, Rules, various decisions of the Syndicate and Senate, etc. The recommendations of the Committee be placed before the next Syndicate meeting.

RESOLVED: That the recommendations of the Committee dated 26.10.2016, as per **Appendix**, be approved.

**Recommendations of
the Standing Committee
dated 20.09.2016**

45. Considered minutes (Item No.9) of the Standing Committee dated 20.09.2016 (**Appendix-LXX**) constituted by the Vice-Chancellor with regard to relaxation and concession of experience in appointments as per UGC norms 2006.

The Vice Chancellor said that there are some directives under which certain concessions are to be given to the people belonging to reserved categories, but they have not hitherto adopted to the notification pertaining to those concessions. As such, there is a directive through which certain things are required to be done. However, the Vice Chancellor has no authority to accept those.

Shri Raghbir Dyal stated that his submission should be taken and got examined. He does not know what decision has earlier been taken. Appointments of several Principals have been made in both the Degree Colleges as well as Colleges of Education. Certain cases have come to his notice, where the persons were working in the Colleges in *ad hoc* for the last 10-12 years even though they were neither regular nor approved. Some of them have done their Ph.D. recently in the month of February, March, April, or about a year back. Earlier, it was said that the experience would be counted from the date of eligibility, but he is not sure about it. However, they must see as to what is the rule. He has also asked from three-four Fellows and got different opinions. Now, certain persons, who were not even approved teachers, have been appointed as Principals and their experience of about 10 years has been counted, and they have done Ph.D. in the month of March/April. He enquired whether it is legally correct? Whether they have got it approved in the Syndicate and the Senate? Nothing particular against anybody.

Principal (Dr.) I.S. Sandhu said that there is no doubt, it was being done earlier that the person was working somewhere for the last about 10 years and his/her experience was counted. But this time, it has not been done. He thinks his younger brother has not full information, but since he has been the representative of the teachers, he knows it that now such persons could not be eligible for the post of Principal because now a condition has been imposed that the person concerned should be Ph.D. as well as Associate Professor. As such, Shri Raghbir Dyal need not worry now. Nothing could be done of those who have already been appointed, but now no such persons could be appointed because another condition has been imposed that only those would become Principals who are Associate Professors and no one could become Associate Professor before 12 years of his/her appointment on regular basis. Even if one is Ph.D. holder, he/she would get Senior Scale after four years, and after five years Selection Grade, and thereafter three years, he/she would become Associate Professor. As such, no one without 12 years experience on regular basis would become Associate Professor, and without Associate Professor, none could become Principal.

Shri Raghbir Dyal said that, in fact, he does not know all this; rather, he was saying in another context. For example, he has worked as Lecturer in D.A.V. College, Chandigarh, in the year 1990, but he was an approved teacher of the University as he was qualified in accordance with the qualifications prescribed at that point of time. In the year 1992, he joined as Lecturer on *ad hoc* basis under the Punjab Government for 89 days, and he was approved teacher for 89 days because he was qualified. What he is saying is that those people have been appointed as Principals, who are not approved teachers for the

last 10 years and not even till date. They could check the record as he might be wrong. Nothing particular against anybody.

Principal (Dr.) I.S. Sandhu said that there is a clause under which a teacher of Psychology could not become Principal of D.A.V. College, Abohar, because there the Principal is required to take six periods and the subject of Psychology is not there. This could be verified from the Punjab Government. He added that when certain professional Colleges were opened, certain persons, who had obtained degrees from other Universities, entered into the Colleges of Education, and after meeting the condition of 10 years' experience, they became Principals there. Since now eligible Principals are not available, after getting 15 years' experience, they moved to there. Though as per Government directive they were supposed to be given a monthly salary of Rs.50,000/-, no College is giving them. Such persons have entered and are entering into the Degree Colleges and also Colleges of Education, which is violation of the Regulations. He suggested that it should be checked.

Shri Raghbir Dyal said that he has no such detailed knowledge, but whether a person, who is not an approved teacher even for a year, could be appointed as Principal. He would like to be enlightened on this issue. On a point made by Principal (Dr.) I.S. Sandhu, Shri Raghbir Dyal said that he would give the name to Dean, College Development Council and would also talk to him. He is not afraid because he is worried about the education standard of this University.

The Vice Chancellor said that it would be checked.

Professor Keshav Malhotra said that the Standing Committee has done quite a good work.

Shri Raghbir Dyal intervened to say that there is another submission that there could be several degree Colleges where there are no regular Principals. Whether the person, who is officiating there, is an approved teacher? There must be some protocol and they should not accept the correspondence of each and everyone. At certain places, even the guest faculty or the part-timers are officiating.

Principal (Dr.) I.S. Sandhu said that it might be.

Shri Raghbir Dyal suggested that it should be checked by the Dean, College Development Council.

Referring to recommendation 13 of the Standing Committee, Professor Keshav Malhotra pointed out that so far allotment of accommodation at the Campus is concerned, they follow Punjab Government Rules. He does not know whether there are Rules of the UGC relating to allotment of accommodation as he has not seen them so far.

Dr. Ajay Ranga said that there are 'Strict Implementation of Reservation Policy/Guidelines of UGC, 2006', wherein everything has been defined. When Professor Keshav Malhotra said that their University follows Rules of Punjab Government, Dr. Ranga said that their University is not above UGC.

The Vice Chancellor said that if something is there in the UGC document, they have to comply with the same so far as teachers are concerned. He drew the attention of the House towards his statement in the meeting which reads “The Vice Chancellor was of the view that the matter should be placed before the Syndicate for further consideration and getting a Sub-Committee formed to look into the matter for their feasibility”. He asked Professor Keshav Malhotra to become a member of the Committee. He requested Professor Emanuel Nahar, Dr. Ajay Ranga and Professor Keshav Malhotra to become a member of the Committee.

Dr. Ajay Ranga drew the attention of the House towards the item under consideration, i.e., “To consider minutes (Item No.9) of the Standing Committee dated 20.09.2016 (Appendix) constituted by the Vice Chancellor with regard to relaxation and concession of experience in appointments as per UGC norms 2006”. He drew the attention of the House towards last line of recommendation 9 (page 175), viz. “Therefore, it has been resolved that an item to this effect would be placed in the Syndicate meeting”. However, till date nothing has been decided about this relaxation and concession, and the item has been placed before the Syndicate. He suggested that the nomenclature of the item should be changed and for this a Committee should be formed.

The Vice Chancellor said that he would get it implemented. He added that for bring the concrete proposal, it required to be approved.

After some further discussion, it was –

RESOLVED: That the recommendations of the Standing Committee dated 20.09.2016, as per **Appendix**, be approved.

At this stage, some of the members suggested that now the request of Mr. Vineet Punia, Director Public Relations should be taken up for consideration.

Request of Director Public Relations for grant of extraordinary leave without pay

46. Considered the request of Mr. Vineet Punia, Director Public Relations for grant of extraordinary leave without pay for a period of three years (**Appendix-LXXI**)

The Vice-Chancellor said that earlier Mr. Vineet Punia was reluctant to get confirmed in the University and wanted to go back to his parent department. But all that is a past. Now he has asked for confirmation but concurrently has asked for three years’ leave and wishes to move on to a private organization not to a Government organization and he wants to be given him a three years’ lien. So he (Vice-Chancellor) had asked that the University should look into it whether there is any past precedence or not. Mr. Punia is not a confirmed employee and is not going to any Government organization. He is going to join a private organization. Should the University give a lien to move to a private organization? They had no information whether he was applying to any organization. His application has not been moved through proper channel.

Professor Keshav Malhotra said that sometimes invitation is received by a person and then there is not need to apply.

The Vice-Chancellor said that first of all he tried to find out any precedence but could not find any such precedence. The cases of the teachers are different if they are granted leave just after confirmation. But in this case they would be creating a precedence of a kind and they would have to be careful as this precedence would become a tricky that every non-teaching employee in the University would demand such leave.

Professor Keshav Malhotra said that so many non-teaching employees go abroad to settle down and the University maintains the lien and even the notices are issued to join in the absence of which the post would be declared vacant. Proper procedures are followed. Earlier, Shri Kulwant Singh and Shri Munish Sabharwal had also gone abroad.

The Vice Chancellor said that he had not sanctioned any leave to Shri Kulwant Singh.

It was clarified that Shri Kulwant Singh and Shri Munish Sabharwal had submitted the leave application, but the leave was not sanctioned.

The Vice-Chancellor said that they could find out the way and he has no problem with it. He is of the opinion that if they give the lien like this, they could not fill up the position which is a unique one. It could not be filled by anybody else. For a very long time, they did not have a full time Director Public Relations (DPR).

Professor Keshav Malhotra said that the DPR could be given the leave for one year instead of three years.

The Vice-Chancellor said that he is okay with it as the family of the DPR is living here and his children are studying here. They could grant the leave up to the time the education of the current session is over.

Professor Keshav Malhotra said that since the offer has come now and the organization might not wait for him and could employ someone else.

The Vice-Chancellor said that if they grant the leave for three years, the DPR would also occupy the house for three years. They also would not be able to fill up the position. He was just trying to find a way out but could not get an answer.

Professor Keshav Malhotra said that first the DPR be confirmed and thereafter the leave could be granted as per the rules applicable to confirmed employees.

Professor Shelley Walia said that is strange that they confirm the DPR so that he could proceed on leave for three years.

The Vice-Chancellor said that they have to take a conscious decision after examining the issue in detail. If there is any precedence, then they could take a decision. The Committee did not provide any precedence.

Professor Keshav Malhotra said that so many employees including Shri Munish Sabharwal have availed leave of such kind. If

the Vice-Chancellor is asking for precedence, there is precedence like this.

The Vice-Chancellor said that the precedence have to be of the right kind. Nobody is stopping the DPR from going. If one year leave, as suggested by Professor Keshav Malhotra is given, they could not recruit anybody on this post.

Professor Keshav Malhotra said that they have been able to find a good DPR after a very long time and has done a good job. If the DPR is not granted leave what kind of a work a frustrated/demotivated person would do. They should allow him the leave if he has some greener pasture. He has not become a slave here. The charge of the DPR could be given to someone as earlier also additional charge was given and everything was going on smoothly.

The Vice-Chancellor said that but it is at the cost of the institution. They are the Government of the University and could take a decision. He could not take a decision of granting leave.

Professor Keshav Malhotra said that if the DPR resigns and goes, then what would happen.

The Vice-Chancellor said that then they could recruit a new DPR.

Professor Keshav Malhotra said that recognizing the services of the DPR to the University, they should consider granting him leave. He is like a loyal soldier and keeping in view his loyalty, the leave be granted. He might return after two months.

The Vice-Chancellor said that he is okay with that his children are studying here and the leave could be granted up to the end of the current session, 30th April 2017. But after 30th April, he would have to join back.

Professor Keshav Malhotra suggested that the leave could be granted up to July 2017 and thereafter it could be reviewed.

The Vice-Chancellor said that there could be no review. Either the DPR would have to join back or resign. The DPR has not applied through proper channel but applied directly. They should not set up a wrong precedence for a long time. All, including he (Vice-Chancellor), are in transient even though the members get elected every four years.

Professor Keshav Malhotra said that in some cases there is an invitation and interaction/interview.

The Vice-Chancellor said that he did not want to go into that.

Professor Keshav Malhotra requested that at least one year leave could be granted.

The Vice-Chancellor said that the leave would not be granted for one year. He is not recommending it. But his recommendation has no meaning because the members are the Government of the University.

Principal I.S. Sandhu said that the leave be granted up to July but it should be examined so that no wrong decision is taken.

Dr. Ajay Ranga requested that the leave be granted up to July 2017.

The Vice-Chancellor said that he could not grant it but it is for the members to take the decision. He did not bring an item for consideration because the information was not complete. The past precedence is that the employees have gone to the Government institutions. All the cases in which the leave has been granted are of Steno-Typists. The DPR is an important position and why the University should suffer. Only a short-term leave could be granted. His proposal is that the DPR could be granted the leave up to the end of June 2017 and the house could be retained.

Principal I.S. Sandhu suggested that a five-member Committee be including Professor Keshav Malhotra and others from the University and the Committee could be instructed to examine the case whether the leave could be granted or not and submit the report within a week.

Professor Keshav Malhotra suggested that the accommodation be allowed to be retained up to 30th June 2017.

The Vice-Chancellor said that the accommodation has to be retained otherwise the family would suffer.

Professor Anil Monga suggested that during the leave period of the DPR, the charge could be given to someone else.

The Vice-Chancellor said that he is not against granting the leave, the leave be granted up to 30th June 2017 and allow to retain the accommodation till that time.

RESOLVED: That Mr. Vineet Punia, Director Public Relations, be granted extraordinary leave without pay and with permission to retain residential accommodation up to 30th June, 2017.

General Discussion

(1) Professor Emanuel Nahar said that he had submitted to the Controller of Examinations a representation given by a student suffering from cancer for grant of a special chance to appear in the examination to be held in December 2016.

The Vice-Chancellor said that it could be sorted out by the Controller of Examinations. If it is permissible, he has no hesitation in it. The Controller of Examinations could look into it if there is any precedence. It should not set a precedence that there might come more such applications. They are promoting an interest but have also to look into the University's point of view. The Controller of Examinations has to examine such cases and if on humanitarian grounds, it could be allowed. It could be that a cancer patient could have the satisfaction of a desire which could enhance will power. He is not against it. It could be allowed.

- (2) Dr. Ajay Ranga said that earlier the teachers were appointed for a period of one year but now they are being issued the appointment letters for a period of six months. In some of the cases the salary has not been paid even after the lapse of that period of six months.

The Vice-Chancellor said that if a person has served for a month, at the end of the month the University is duty bound to pay for that service.

Dr. Ajay Ranga said that there are about 25 cases of the faculty members of UILS who have not been paid the salary for the past six months.

The Vice-Chancellor asked Dr. Ajay Ranga to give the names of such persons and steps would be taken up for the release of the salary. It is the collective responsibility of the members of the Academic and Administrative Committees and they should have felt it and should have taken timely action if the colleagues are not getting the salary.

Dr. Ajay Ranga said that he has been pointing out in the Institute but no action is taken.

The Vice-Chancellor asked Dr. Ajay Ranga to send a note to him.

Dr. Ajay Ranga said that the teachers who were appointed for a period of one year are being given the appointment letters only for a period of six months.

The Vice-Chancellor asked Dr. Ajay Ranga to give him a note and it would be taken up in the Chairpersons' meeting and have it publicly announced what the response of the University is towards the faculty. Let it be discussed, broadcast, minuted and let the minutes go to everyone so that everyone knows what the University's response is. A note to all the Chairpersons would be sent requesting them to give the names of the faculty members whose salary has not been paid.

Dr. Ajay Ranga said that there are 25 such cases of UILS.

Professor Keshav Malhotra said that this work is related with the office and not the Chairpersons.

The Vice-Chancellor said that if the office does not work, it is the Chairperson who has to follow up. The office of the Chairperson is a pain. A person, who does not have a spirit to work, should not take over as Chairperson. It is a service for no extra benefit.

It was informed that the attendance record from the Departments is not received in the absence of which the salaries could not be paid.

The Vice-Chancellor instructed the Finance and Development Officer to give a note of the pre-requirements so that a note of the same could be sent to the Chairperson via

the office of the Dean of University Instruction to meet all such requirements.

- (3) Principal I.S. Sandhu said that the Dean College Development Council is aware that the meeting of the Affiliation Committee was held on 2nd November and it is 25 days since then, the minutes must have been prepared. The minutes could not have been approved as perhaps the Chairman of the Committee is not well. As the examinations are commencing from 3rd December 2016, it should be ensure that the students might not miss a chance to appear in the examination.

It was informed that an e-mail was sent to the Chairman who has given his consent and the letters have been dispatched to all the Colleges.

- (4) Principal I.S. Sandhu requested that the appointments in the Constituent Colleges be made as early as possible.

- (5) Dr. Dayal Partap Singh Randhawa said that about six months back he had raised the issue of the Library Assistants. There are 29 Library Assistants working in the University out of which 21 are above the age of 35 years. They are drawing a salary of Rs.20,900/- and the last enhancement in their salary was in March 2011 and that too through the Court. The eligibility condition is that a candidate must have a Master's degree. These Library Assistants were appointed between the period of 2001 to 2009. In spite of these persons serving for such a long period, the University has neither taken any steps for regularizing their services nor are they being paid the DA+DP. He said that the six months ago the Vice-Chancellor had asked him to keep the issue alive and he had asked the Vice-Chancellor as to for how much time he should wait for it.

The Vice-Chancellor said all these things are connected with the Board of Finance. This could be taken up with the Board of Finance.

Dr. Dayal Partap Singh Randhawa said that he would give a comparative statement.

It was informed that this issue is not in isolation in the sense that there are Clerks also who are getting D.C. rates.

Dr. Dayal Partap Singh Randhawa said that the Library Assistants are not even getting the D.C. rates and that is the main issue.

It was informed that the rates the Library Assistants are asking is that the D.C. rates notified by the U.T. Administration for their employees. If they allow those rates, the rates of the Clerks are also to be enhanced.

The Vice-Chancellor said that since it is a liability, it should be put up to the Board of Finance. The University is also a Government. If the U.T. Administration has no hesitation in giving these benefits to its employees, the person

from U.T. should not come and start scolding them in the Board of Finance.

Dr. Dayal Partap Singh Randhawa handed over a comparative statement of the salaries being paid.

It was informed that the D.C. rates differ and depend on the place of working. If a person is working at Ludhiana, the D.C. rates there are different while the rates at Muktsar are different.

The Vice-Chancellor said that these things should not be mixed up. It is not D.C. rate. It is something else. Till the time it is not articulated in the Board of Finance, no decision could be taken. All such things would be placed before the Board of Finance in its next meeting along with the human resource requirements. They could not foresee how these things would take a turn.

- (6) Dr. Dayal Partap Singh Randhawa said that he had raised the issue of news item related with a decision about the Homoeopathic College.

The Vice-Chancellor enquired about the particulars of the College.

Professor Navdeep Goyal said that whatever decision is pending that decision has to be taken.

The Vice-Chancellor said that most of it has been sorted out with the new Principal. If a Department is introduced, all the issues related with the rotation would be solved.

- (7) Dr. Dayal Partap Singh Randhawa raised the issue in the case of Mr. Karanbir Singh.

The Vice-Chancellor said that nothing could be done in this case.

- (8) Professor Shelley Walia said that he would like to draw the attention of the Syndicate to the word 'Ordinary' used with the Fellows.

The Vice-Chancellor said the Panjab University Act is of the year of 1904 and they could do nothing in this matter. The word 'Ordinary' was used when there were no teachers but now teachers have also become Fellows. Let the members talk among themselves about the reforms.

- (9) Professor Shelley Walia said that he had a discussion with the Finance and Development Officer regarding self generating funds in such a way that 60% of such funds go to the University exchequer and 40% to the Departments for their own benefit and it is a rule otherwise why else the Departments would endeavour. It is required to bring about improvements, renovations.

It was informed that the Departments could not keep such funds. In the first instance, the funds have to be

deposited in the University and thereafter the Departments could submit the requirement of funds.

Professor Shelley Walia said that if they did not give 40% to the Departments, it would kill the initiative. He gave the example that if they sell the journals in the Departments and getting lot of subscriptions. For example, if the Departments are earning Rs.5,000/- from the subscriptions, Rs.1,000/- could be retained by the Departments.

The Vice-Chancellor said that if a Department is earning Rs.5 crore and wanted to retain Rs.1 crore, it could not be so.

Professor Shelley Walia said that there is a serious problem in the Departments. If the Departments take the initiative in order to bring subscriptions, they should not be stopped.

The Vice-Chancellor said that they are not stopping the Departments and there has to be a particular demand.

It was informed that there is a set procedure.

The Vice-Chancellor requested Professor Shelley Walia to give any example where the Department earned the money and the University refused it to give.

Professor Shelley Walia cited the example of Department of English where they earned Rs.50,000/- through subscriptions and selling of the journals which was deposited with the University. If the Department wanted to have the journals as referred journals and wanted to post the journals to some foreign referees for which the money is needed. The Departments could retain 40% of such funds for their use.

- (10) Professor Shelley Walia enquired as to what is the limit for granting duty leave because in the University there are people who are going on duty leave for 20 days in a month. Could it be allowed because the persons are going on assignments, lecturing in private Universities?

The Vice-Chancellor said that when a person is performing teaching, normally if the duty is required, one could not miss the class and take somebody's viva or deliver a lecture somewhere. The teaching classes could not be missed. Teaching class could be missed for a duty leave of a kind that there is some Government of India duty of an essential kind which if one could not do, that could cause problems to the University such as if one is a part of some investigative Committee or any such other Committee. Duty leave is not be granted for delivering lectures.

Professor Shelley Walia said that such people should not be allowed the duty leave and what is the number of days for grant of duty leave.

The Vice-Chancellor said that it is a decision that an academic institution should evolve itself. If they ask the UGC

or the Government, the reply could be no duty leave. If they ask the IITs, then the duty leave is also nil. Even very senior people in IITs could not leave their class howsoever important the other assignment could be. The viva and other things could take place without disturbing the basic requirement of teaching classes. There has to be an adequate compensative arrangement for classes as the classes could not be missed at all.

Professor Shelley Walia enquired as to what if a teacher comes back and take extra classes.

The Vice-Chancellor said that in such cases permission of the Dean of University Instruction is to be taken as to how the Departments' functioning is to take place. It could not be done arbitrarily. In the University in bigger Departments, there is discipline whereas in smaller Departments, there is lot of indiscipline.

Professor Shelley Walia said that the students are suffering because the teachers are refusing to perform their job and the duty leave is sanctioned by the Chairperson.

The Vice-Chancellor said that he would request the Dean of University Instruction to send a circular in this regard.

Principal I.S. Sandhu said that the rules of Panjab University Calendar apply to the College teachers. He would like to know that could a teacher refuse the election duty as an Observer for about a month or so. The essential duty leave could be two or hundred in number.

Professor Shelley Walia said that then what the students would do without the teacher.

Principal I.S. Sandhu said that in such cases the Chairperson has to make alternate arrangements. They could not refuse the essential duties.

Professor Shelley Walia said that the Vice-Chancellor has to write to the Chairpersons to restrict the duty leave.

The Vice-Chancellor said, okay.

- (11) Professor Keshav Malhotra said that for the first time in the second year which is a continuous class, provisional admission has been given whereas earlier only after the declaration of the result, admission was granted. So, the Dean of University Instruction has done a good job. Since this information was mentioned in the Handbook of Information, many of the students were not aware about this and were under the impression that they would be granted the admission only after the declaration of the results. He requested that this year, the admission should be given to such students.

The Vice-Chancellor said that the Dean of University Instruction has already given the exemption.

- (12) Professor Anil Monga said that he wanted to talk about the NRI seats in the Departments. He thought that they could form a Committee which could suggest the ways to fill up the seats as so many seats remain vacant and it would also generate resources. He suggested that they could promote this under the Chairmanship of Dean of University Instruction especially in the areas where there are so many Indians.

The Vice-Chancellor said that there is a proposal that he received from an agency as to how to get more NRI students. There is an agency in Delhi and person who is heading the agency is a young and energetic one. He figures out as to where the NRI seats are available, where there are good courses. Let that person enter into a contract with the University for which they would have to pay him. He is having contacts with so many Universities. They have to keep in mind the interest of the University as well as of that agency.

Professor Anil Monga said that they should send the literature related with the NRI seats, fee structure etc. to the Indian Embassies as is being done by other Universities.

The Vice-Chancellor said that all the Australian and Canadian Universities come here and hold fairs and enroll students themselves and the embassies do nothing.

Dr. Dayal Partap Singh Randhawa said that the Dean Alumni Relations should be strengthened.

Professor Anil Monga said that they could constitute a Committee under the Chairmanship of Dean of University Instruction to work out the modalities relating to the nomenclature of the seats whether it be foreign students or NRI so that they get students and the seats did not remain vacant.

The Vice-Chancellor said that someone from an agency had approached him.

Dr. Dayal Partap Singh Randhawa said that they have so many alumni who are settled abroad. The private universities provide some share to those alumni. They could also involve the Advocates dealing with NRI cases and are in the University system.

The Vice-Chancellor said that there is no issue at all. They could consider the offer. He would consult the Dean International Students, Dr. Dayal Partap Singh Randhawa, Professor Shelley Walia and others concerned.

Col. G.S. Chadha (Retd.)
Registrar

Confirmed

Arun Kumar Grover
VICE-CHANCELLOR