

PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the SYNDICATE held on **Sunday, 30th April 2017 at 10.00 a.m.**, in the Syndicate Room, Panjab University, Chandigarh.

PRESENT

1. Professor A.K. Grover ... (in the Chair)
Vice Chancellor
2. Principal B.C. Josan
3. Dr. Dalip Kumar
4. Principal Gurdip Kumar Sharma
5. Principal Hardiljit Singh Gosal
6. Principal (Dr.) I.S. Sandhu
7. Shri Jarnail Singh
8. Professor Mukesh Arora
9. Principal N.R. Sharma
10. Professor Navdeep Goyal
11. Professor Pam Rajput
12. Dr. Rabinder Nath Sharma
13. Dr. Subhash Sharma
14. Dr. Shaminder Singh Sandhu
15. Shri Varinder Singh
16. Col. (Retd.) G.S. Chadha ... (Secretary)
Registrar

Dr. Vipul Kumar Narang, Shri Jitender Yadav, Director, Higher Education U.T. Chandigarh and Shri T.K. Goyal, Director Higher Education, Punjab, could not attend the meeting.

Vice-Chancellor's Statement

1. The Vice-Chancellor said, "I am pleased to inform the Hon'ble members that-

1. Prof. Roger D. Kornberg, Nobel Laureate, Stanford School of Medicine, Stanford University, USA, visited PU from April 25 to 28, 2017 under the aegis of DST Inspire Scheme. He delivered the Panjab University Pharmaceutical Sciences Oration 2017 on April 25, 2017. He interacted with School students in two Sessions. He also delivered Public lecture at PGIMER and presented a Seminar at CSIR IMTECH on April 27, 2017.

In the recent history of the Indian Universities no Nobel Laureate had spent this much of a time interacting with whole cross section of the society and has inspired so many people, very young school students, doctors of PGI, microbial technology scientists on 25th, 26th, 27th, 28th and last day he (Professor Roger D. Kornberg) had photographed in groups of hundreds with thousands of students. Every student went for photograph along with Prof. Roger D. Kornberg. He promised to come back again, he (Prof. Roger D. Kornberg) and his wife, both promised to come back again. He thinks his (Prof. Roger D. Kornberg) stay at the University and his interaction with the whole society in Chandigarh has added a great value to the many in Chandigarh.

2. Hon'ble Prime Minister of India, in his capacity as ex-officio President of CSIR, has nominated the Vice Chancellor, Panjab University viz., (Prof. Arun Kumar Grover) as one of the members of the Governing Body of CSIR for a term of three years w.e.f. January 6, 2017 to January 5, 2020. The Governing Body

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members are also the members of the CSIR Society. The CSIR Society meeting is chaired by the Hon^{ble} Prime Minister and President, CSIR.

The House congratulated the Vice Chancellor.

3. Dr. Gurmeet Singh, Assistant Professor, Department of Hindi has been awarded by Chandigarh Sahitya Academy for his book "Hindi: Badlata Parivesh". The award carries a citation and a cash prize of Rs.25000/.
4. Professor Rana Nayyar, Department of English & Cultural Studies has been honoured by Chandigarh Sahitya Academy for translating from Hindi, Punjabi to English
5. Dr. Savita Chaudhary, Assistant Professor, Department of Chemistry has been selected for the Haryana Yuva Vigyan Ratna Award (2014-15) by Haryana State Council for Science & Technology. She will be honoured with a cash award of Rs.1 lakh, a citation and trophy as a token of appreciation and encouragement.
6. Prof. Shelley Walia, Department of English and Cultural Studies, Prof. M M Aggarwal and Prof. K P Singh from Physics Department and Prof. V.T. Sebastian, Department of Philosophy have been awarded the Emeritus Fellowship by the UGC for the year 2017-18.
7. Ms. Garima Sharma, Research Scholar doing Ph.D under the supervision of Prof. Indu Pal Kaur, Nanotechnology Lab at University Institute of Pharmaceutical Sciences (UIPS) has received the prestigious scholarship 'Prime Minister's Fellowship for Doctoral Research'. This is a unique scholarship scheme of Science & Engineering Research Board, Department of Science and Technology, Government of India, implemented by Confederation of Indian Industry. She is the first Research Scholar of Panjab University who has got this Fellowship.

This fellowship gives a given researcher Rs.50,000/-, Rs.25,000/- come from DST and Rs.25,000/- come from other and after two years it becomes Rs.50,000/-. They are also entitled to contingency and they have to work with the industry from the premise that they are doing their Ph.D. and when its product comes up in patent form.

8. On the basis of performance of the Networking Resource Centre (NRC) in Pharmaceutical Sciences, the Empowered Committee of UGC on Basic Scientific Research, has recommended for Phase II of Networking Resource Centre at University Institute of Pharmaceutical Sciences.
9. Department of Biotechnology (DBT), Government of India, under the DBT's Program for the North Eastern Region, has sanctioned a Project entitled "Investigating the molecular basis of anti-parkinsonian effects of Garcinol-a phytoconstituent of Garcinia sp. in animal model of Parkinson's disease" to Panjab University under the supervision of Prof. Rajat Sandhir, Department of Biochemistry. Rs.20.60 lakhs has been received as first year release towards implementation of the project.

10. Appointments have been sought with Chief Minister of Punjab and Hon'ble Union Minister of Human Resource and Development to articulate the financial concerns of PU. MHRD, UGC and Punjab Government have also been approached to release the first installment of grant to meet the immediate needs of the University to tide over the crisis.

The Vice Chancellor said that they are well aware that the financial crisis continuing so they (Vice Chancellor) have sought appointment of Chief Minister of Punjab and Hon'ble Union Minister of Human Resource and Development to articulate the financial concerns of Panjab University. He had met the Finance Minister of Punjab on April, 25. They (Panjab University) had a meeting with the UGC on April, 26. The Core Committee of the Senate met with the student representatives on April, 27. After the Core Committee meeting, the Core Committee remind him (Vice Chancellor) to seek appointment of Chief Minister and Hon'ble MHRD Minister. So, he (Vice Chancellor) had sent them letters. Letters to the Chief Minister of Punjab had been delivered. He also send e-mails and a copy of letter to Shri Satya Pal Jain to pursue the MHRD Minister. He had also, last night, written a separate letter to the Secretary, MHRD seeking a relief of 60 crore rupees to them (Panjab University) to fulfil its commitments towards the students. He had written a letter last night to the Secretary, MHRD, Shri K.K. Sharma saying that they (Panjab University) had taken examination fees from the students, the examinations have to be conducted, the results have to be declared and all the commitments that University needs to be met for the month of May, June, upto to the start of the next session. The next inflow into the internal income of University would happen only when the tuition fees of the new students come. The examination come only in September-October and next semester's examination fee will come in February-March and next years tuition fee will come in January. In view of the fact that their (Panjab University) internal income for this financial year in first stance will come in July, so they (Panjab University) are dependent on the external release of funds to them (Panjab University). He had made an appeal to the Chief Minister of Punjab, he may take a while to determine how much more he wants to give. But, please give them suitable relief immediately as SOS. He had also written to the MHRD Minister as well as to the Secretary, MHRD to please give them (Panjab University) 50 crores as SOS so that they can meet their commitments. They (Panjab University) had taken fees from the students, so, they had to carry out that process within the given time frame. Even if there is immense difficulty and there is no money promised from the Centre and Punjab and come in later, at least, they (Panjab University) have to fulfil their today's commitments, the future of two lakh fifty thousands students is at stake. If they do not carry the University up to the 2nd week of July, it is a very serious matter. He told the UGC Committee and UGC acting Chairman, they had a live body on a ventilator. So, it may be for you people, decision that they will take then, when will get, then they will take, when money will release from here and there. But, what does he do. They had commitments; they had taken money from the students for the examination. If they are not able to conduct the examinations, are not able to evaluate the papers, and do not declare the results in time, the future of the passing out students will be in problem and the students who had

to take admission, their future will also be in problem. So, he had made a very frantic appeal to both, Punjab Government and the Central Government, to give some money. He had asked the Punjab Government that may release Rs. 5 cores instalment initially, since they (Panjab University) had a dire situation, you (Punjab Government) had committed, to support them (Panjab University) and they may give Panjab University a grant of Rs.20 crores. He had requested the Centre to give at least some money. He urged the Government to give one-fourth of Rs. 198 crores. If not acceptable Rs. 198 crores, then give at least one-fourth of Rs. 176 crores, release some money, so that they may meet their commitments.

Principal Gurdip Sharma asked whether the Punjab Government had released money for the year 2016-17.

The Vice Chancellor said that that matter has ended. We have told them to release the grant for 2017-18. We had a very fruitful meeting with the Finance Minister and he said that he would enhance our grant. How much he will enhance, only that was the disputed point of that day. He said he will see what the Centre releases. There is delay in the release of money from the Centre, so with the result, Punjab's decision is also delayed. But, Punjab's decision is not delayed as regards Rs.20 crores. They will start giving that much money. Centre's decision may help to evaluate and do other things. Centre must give at least one-fourth of Rs. 176 crores, though they agreed, the base figure ought to be Rs. 198 crores. I am just telling, I cannot bargain at this stage. If Rs. 64 crores is coming that will work for some time. Whether University receives Rs. 176 crores or Rs. 198 crores, University will not be closed.

Dr. Dalip Kumar said that in the earlier discussion by him (Vice Chancellor) held on 26th, had they felt some difference, they (UGC) are soft now.

The Vice Chancellor said that they are admitting in a way, Rs.198 cores is the base figure. But they are only admitting, it has no meaning, until they convey it in writing.

Professor Navdeep Goyal said that if that come before the court, they will be able to know.

The Vice Chancellor said that they (UGC) had not written so in the draft minutes that they had sent to PU. Drafts minutes sent were adopted by them. He told them that the minutes adopted by them are incomplete, they are not satisfactory. So, he (Vice Chancellor) sent them (UGC) revised minutes. But, those revised minutes, after finalization, how they are presented to MHRD, MHRD it all depends upon them. That they had accepted Rs. 198 crores as base figure, they (MHRD) had not written that. But, they are just giving it in writing that till the University is not complying Teaching Non-Teaching ratio as 1:1.1, they (UGC) are not in a position to present their (Panjab University) case to the Finance person of the MHRD. The Finance person of the MHRD, who was invited to the April 26 meeting, did not turn up. The Joint-Secretary of the MHRD did not turn up. Senior Officers of the MHRD did not turn up. Now, what gets presented to the Senior Officers, that is the thing. The UGC counsel sought one

week's time of the Supreme Court to report back to the Supreme Court as to how much money will be given to the Panjab University? So, the Court gave a date of May 1. May 1 is tomorrow. As far as they are concerned, he will have to travel to Delhi that day to be present in the court at 10 O'clock. Their counsel Justice (ret'd.) Dr. B.B. Parsoo desires that he should be present there. So they will continue the Syndicate meeting upto 2.00 p.m. or 2.15 p.m. So, that is the situation. He had also sent the letter, he had written to the Secretary, MHRD last night. Dr. K.K. Sharma was Advisor, U.T. and he had sent the letter to the present Advisor Shri Parimal Rai. He is also ex-officio member of the Senate so that he can convey his assessment to his predecessor. He (Vice Chancellor) had sent the letter. He had got the letter delivered in the Chief Minister's home, MHRD Minister had been e-mailed the letter and whatsapp had been sent to his (MHRD Minister's) Personal Secretary. Let them hope something will happen because these is widespread recognition, all over that this matter needs resolution. So, if this University needs sustenance, there could be conditions for that sustenance.

Professor Mukesh Arora said that as they were imposing condition to comply with Teaching Non-Teaching ratio as 1:1.1. Even if they (Panjab University) start following that ratio and they (UGC) do not release funds. Either, they (UGC) should first release funds and after that University should work out on following the ratio 1:1.1.

The Vice Chancellor said that he had told them (UGC) to sit together for having lengthy talk on the issue and what amount they (UGC) will give to the University. What is the Central Government's commitment to them (Panjab University)? If they had Rs. 198 crores as base figure, if now onwards they had to give Rs. 198 crores and plus some percentage on it, then at least tell that amount. If they say that they will give Rs. 198 crores plus 8% on it, till date they have deficit projected of Rs. 244 crores for the next year. If Punjab give them (Panjab University) enhanced grant from Rs. 20 crores to Rs. 27 or 28 or 29 or 30 crores, deficit of Rs. 244 cores will come between Rs. 215-220 crores. If Centre is giving 8% on Rs. 198 crores that they (Centre) had once committed to give, Rs. 198 crores plus 8% will come to Rs. 214-216 crores, they (Panjab University) will be able to run Panjab University. He told the acting Chairman of UGC, that for future also as on today with Rs. 198 cores, the salary of all the Teachers can be paid, all the pensioners can be paid, salary of doctors of medical section can be paid, Registrar, DCDC, Controllers of Examinations, the Officers that come in the UGC jurisdiction, their salaries can be paid. They (UGC) should just give the commitment that they will for all the time give the salaries of all Teachers, give the salaries of all the Officers, give the bills of all pensioners. Pension will increase for the few years, thereafter it will reach a plateau and eventually and it will get closed after few decades. At the moment they (UGC) should take care of salaries of such persons and the University with its own income and with the grant of Punjab, can bear all other expenditure of the University. After that they (UGC) will not ask us (Panjab University) to implement Teaching Non-Teaching ratio as 1:1.1 or 1:1.2 or any other such ratio. It would be seen by the Governing Body of the University that how they have to run the University. If the Governing Body of the University decides to give extension upto 65

years to C-Class employees, it will be the decision of the University Governing Body; if they are unable to cope with that, they will have to see. These two things will get separated. They (Panjab University) will say that the Central Government is fully committed to the Panjab University in the sense that they will pay salary of all the Teachers, give the salary of all medical officers, give the salary of Library Staff, give the salary of Director Sports and other main officials. As on today expenditure on this account is Rs. 200 crores and remaining expenditure is Rs. 256 crores and University will see other things (expenditure) with the help of Punjab Government. Then they should (UGC) not say which employee is to be removed and which employee is to be retained and which salary structure to that person is to be given and which salary structure to that person is not to be given. They (University) are all tied down with the Punjab Government, i.e., all service conditions, promotions, etc, and not with the Centre.

Dr. Dalip Kumar said that the employees whose extension was upto 30th of April, may be extended.

The Vice Chancellor said that those employees extension had been done upto 31st of May. Tomorrow case is in the court. He had to take the decision of C-Class employees today.

Professor Navdeep Goyal said that they may be given extension till next BOF.

The Vice Chancellor said that he does not know when the next BOF will be conducted.

Professor Navdeep Goyal said that they (C-Class employees) may be retained till then.

Principal B.C. Josan said that be given one month extension.

The Vice Chancellor said that they (C-Class employees) may be give extension on monthly basis, so that they (UGC) will not accuse him (Vice Chancellor) that University Governing Body that they did not ask them (UGC). They (Panjab University) will give extension to C-Class employees up to 31st of May and later on extend it up to end of June.

This was agreed to.

Principal B.C. Josan said that the Panjab University is situated in U.T., Chandigarh, what is position of U.T., what the U.T. can do for PU.

The Vice Chancellor said that he had raised all these issues. He had done a lot of meetings with the Governor. In those meetings, Governor called Shri Anurag Aggarwal, called Shri Parimal Rai, called DGP and called all others. The things have not gone forward further as yet. They were told that they supply the electricity to the whole city, but when the issue of their (Panjab University) electricity comes, they say that they don't have the load to give adequate electricity to Panjab University. They (UT Administration) say that to supply the electricity to Panjab University, PU needs 66 KVA station. Either they (UT) should

made the 66 KVA station or they should give the money to them (Panjab University). Neither they (UT) give money nor they (UT) construct 66 KVA station for us. They (UT) say that whatever you (Panjab University) construct on PU Campus, get it passed from them (UT).

Dr. Dalip Kumar said that as Principal B.C. Josan had told and he (Vice Chancellor) had also told, everything had been executed by the Urban Planning Department of the U.T. Administration, he thinks that was the right step for the University to proceed in that direction. Let us make efforts that it is a very good point that the University is situated in Chandigarh and Chandigarh Administration ought to take some liability in terms of maintenance of its civic infrastructure, in terms of roads, electricity, etc.

The Vice Chancellor said that he had written to them (Chandigarh Administration). However, they (Chandigarh Administration) have not done anything so far.

Dr. Dalip Kumar asked if they had received any reply.

The Vice Chancellor said that no.

Principal B.C. Josan said if the Syndicate had told then why they (UT administration) were not doing.

The Vice Chancellor said that he had written the letter, you (members of Syndicate) may verify it.

Shri Varinder Singh said that will they (Syndicate members) remain hungry for one day?

Principal B.C. Josan said that yes, he will.

The Vice Chancellor said that will they (Syndicate members) go. He was tired of going there.

Principal B.C. Josan said that they (Syndicate members) may go there; the Governing Body of University may go there.

Shri Varinder Singh said that a committee may be formed.

The Vice Chancellor said that two years ago, he had got earmarked Rs.5 crores for the Panjab University when Shri Sarabjit Singh was the Finance Secretary. Money was earmarked and when the money came from Centre from UT administration, that money was diverted because nowhere it was specifically written that an amount of Rs. 5 crores is to be given to the Panjab University. The money of Rs. 5 crores was earmarked extra for the infrastructure of Chandigarh. When there was time of releasing money, he took it with the UT administration, but did it not succeed. When the Centre put a cut on their (UT) non-plan budget, who got deprived, it was Panjab University by default. Right now, all the factual position was in front of all of you (Syndicate members). Now, no one can say PU's situation is not a National problem. It has been a national problem always. If they do not explore a solution of that problem, then a national institution will start nose diving. Right now there is a stagnant

situation. Even in a stagnant situation, in front of them, University is perceived as a good institution by the academia. Because it is perceived as a good institution, that's why, so many icons persons accept the status of Chaired Professorship at PU. Why the people want to come there (Panjab University), why high Officers, like, Chief Election Commissioner want to come here, because they feel when they come in this University, there (in Panjab University) are adequate number of serious people who will gather and interact with them. There (in Panjab University) are adequate numbers of young people who will value visit of those persons. They would have recently witness that when Dr. Nasim Zaidi had come here and full day discussions were held on democratic election reforms. How many people were there, what type of people were there and how was their involvement? So, he thinks University is doing its duty and serving the purpose of the society for which the Universities are sustained. However, many persons in Delhi do not know about that. But, in Delhi such things are difficult to do which are easily done in Chandigarh. Chandigarh has that type of physical geography, when some event is held in the University, the serious persons of the city, colleges and from here and there, all reach there (Panjab University) immediately. So, that is a very unique situation that exists because of the architecture of Chandigarh City, because of the position of Chandigarh as a centre, slightly away from Delhi, it is well connected to everything. Four states are well connected. Haryana made good roads, it terminated in Chandigarh. Road of Punjab also terminates in Chandigarh. Himachal made the highway, it terminates in Kalka. So, because of this very nice situation, geographical situation and infrastructural situation that they had, academic events flourish in that city, either it is in PGI or in University and somehow, in the academic institutions today, unhealthy competition is not there, instead it has become a spirit of cooperation. Delhi has no understanding of that. Neither UGC has that understanding nor do the Officers of MHRD have that understanding, because most of them have never come here (Panjab University). Once, Shri Ashok Thakur of MHRD had come here (Panjab University) in 2013, after that no one has come. The successor Secretaries have refused to come here. UGC Chairman was asked to give a farewell lecture to the Universities of India. He was called on 21st March. He had written on 17th/18th March that he had pre-commitment and he cannot come. So, there is a kind of an apathy that is there in Delhi.

11. Next hearing of SLP filed by UGC in Apex Court is on May 1, 2017 and that of CWP titled 'Court on its own motion Vs. PU' in Punjab & Haryana High Court is on May 4, 2017.

The Vice Chancellor said that in the Supreme Court, only two parties are there, UGC and Panjab University. MHRD is not a party in the Supreme Court. But, in the Punjab & Haryana High Court, Punjab Government and MHRD are both there and in the Supreme Court the case is only related to the order of the High Court, which said release Rs.30.5 crores. Supreme Court has no other issue in focus. So, the MHRD and Punjab Government cannot escape filing their reply in the High Court on May 4. They (MHRD) can make excuse that by the time the decision does not come from the Supreme Court, give time for reply, to them (MHRD), because their (MHRD) reply is dependent on Supreme Court's decision. But, the MHRD and Punjab Government had not

challenged the jurisdiction of Punjab and Haryana High Court. So, they (Panjab University) have to see everyday, but in the meanwhile, but by the time he (Vice Chancellor) has appealed for Rs. 50 crores and Rs. 20 crores so that they (Panjab University) may sustain themselves up to new session starting in July 2017.

12. As per NIRF rankings, the University Institute of Pharmaceutical Sciences has been ranked at Number 03 among the Pharmacy Institutes of the country.
13. Three affiliated Colleges of Panjab University, namely Postgraduate Govt. College for Girls, Sector-42, Chandigarh, GGSDS College, Sector-32, Chandigarh and MCM DAV College, Sector 36, Chandigarh have been placed in the first 100 Colleges under NIRF Ranking.
14. Justice B.B. Parsoon, a distinguished alumnus and Chairperson of PU Governance Reforms Committee has been selected by the Supreme Court to be a member on a committee constituted for reviewing the Rules and Procedures to be followed in High Courts all over India. The committee comprises of 8 members, viz., 4 High Court Judges and same number of District Judges.

RESOLVED: That –

1. felicitation of the Syndicate be conveyed to –

- (i) Prof. Arun Kumar Grover for having been selected as a member of the CSIR Society for a term of three years w.e.f. January 6, 2017 to January 5, 2020;
- (ii) Dr. Gurmeet Singh, Assistant Professor, Department of Hindi on having been awarded by Chandigarh Sahitya Academy for his book “Hindi: Badlata Parivesh”;
- (iii) Professor Rana Nayyar, Department of English & Cultural Studies on having been honoured by Chandigarh Sahitya Academy for translating from Hindi, Punjabi to English;
- (iv) Dr. Savita Chaudhary, Assistant Professor, Department of Chemistry on having been selected for the Haryana Yuva Vigyan Ratna Award (2014-15) by Haryana State;
- (v)
 - (a) Prof. Shelley Walia, Department of English and Cultural Studies,
 - (b) Prof. M M Aggarwal, Department of Physics
 - (c) Prof. K P Singh Department of Physics
 - (d) Prof. V.T. Sebastian, Department of Philosophy

on having been awarded the Emeritus Fellowship by the UGC for the year 2017-18;

- (vi) Prof. Rajat Sandhir, Department of Biochemistry on having received a grant of Rs.20.60 lakhs for the project under the DBT's Program;
- (vii) (a) Postgraduate Govt. College for Girls, Sector-42, Chandigarh,
- (b) GGSDS College, Sector-32, Chandigarh
- (c) MCM DAV College, Sector 36, Chandigarh

on having been placed in the first 100 Colleges under NIRF Ranking

2. the information contained in Vice-Chancellor's statement at Sr. No. (1), (7), (8), (10), (11), (12) and (14), be noted and approved; and
3. the Action Taken Report on the decisions of the Syndicate meeting dated 25.2.2017 and 20.3.2017, as per **Appendix-I**, be noted; and
4. All the 'C' class employees attaining the age of 60 years on 30th April 2017 and those whose extension in service was up to 30th April 2017, be given extension in service up to 31st May 2017 under Regulation 17.2 appearing at page 132 P.U. Calendar, Volume-1, 2007.

Professor Navdeep Goyal said that the report of the PUCASH, which is in current agenda (**related to Item No.33**) be opened.

The Vice-Chancellor said that the report was in the sealed cover, it should be opened and circulated.

Promotion from Assistant Professor Stage-3 to Associate Professor Stage-4, under Career Advancement Scheme (CAS) at P.U. Regional Centre, Sri Muktsar Sahib

2(i). Considered the minutes dated 28.03.2017 (**Appendix-II**) of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) at Panjab University Regional Centre, Sri Muktsar Sahib.

RESOLVED: That Dr. Vinod Kumar be promoted from Assistant Professor in Economics (**Stage-3**) to Associate Professor in Economics (**Stage-4**) at Panjab University Regional Centre, Sri Muktsar Sahib, under the UGC Career Advancement Scheme, w.e.f **27.02.2014**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to second amendment of UGC Regulations, 2010.

Preponement of date of promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2, under Career Advancement Scheme (CAS) at UIET, P.U. Chandigarh

2(ii). Considered minutes dated 06.04.2017 (**Appendix-III**) of the Screening-cum-Evaluation Committee for preponement of date of promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

RESOLVED: That the date of promotion of the following persons be preponed and they be promoted from Assistant Professor in Information Technology (**Stage-1**) to Assistant Professor in Information Technology (**Stage-2**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010, w.e.f. the date mentioned against each, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University; the posts would be personal to the incumbents and they would perform the duties as assigned to them:

- | | | |
|-----------------------|---|------------|
| 1. Ms. Roopali | : | 31.12.2008 |
| 2. Ms. Inderdeep Kaur | : | 31.12.2008 |

- NOTE:**
1. The complete bio-data of the candidates would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.

Preponement of date of promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2, under Career Advancement Scheme (CAS) at UIET, P.U. Chandigarh

2(iii). Considered minutes dated 06.04.2017 (**Appendix-IV**) of the Screening-cum-Evaluation Committee for preponement of date of promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

RESOLVED: That the date of promotion of Dr. Yajvender Pal be preponed and he be promoted from Assistant Professor in Electrical & Electronics Engg. (**Stage-1**) to Assistant Professor in Electrical & Electronics Engg. (**Stage-2**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **31.12.2008**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.

2. It had been certified that the API score obtained by the candidate meets the UGC requirement.

Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2, under Career Advancement Scheme (CAS) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Chandigarh

2(iv). Considered minutes dated 06.04.2017 (**Appendix-V**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh.

RESOLVED: That Dr. Gaurav Rattan be promoted from Assistant Professor (**Stage-1**) to Assistant Professor (**Stage-2**) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f **11.08.2014** in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to second amendment of UGC Regulations, 2010.

RESOLVED FURTHER: That the letter of promotions to the persons promoted under Item **C-2(i) to C-2 (iv)**, be issued, in anticipation of approval of the Senate.

At this stage Principal Hardiljit Singh Gosal said that why they are not doing as per original agenda.

Principal Iqbal Singh Sandhu said that he want to request that University members have some other item important and they have some another item important.

Principal Hardiljit Singh Gosal said that they should take the agenda in serial order.

Professor Navdeep Goyal said college members of Syndicate are also included in the pre-Syndicate meeting. Anyway, they can do in serial order.

Principal Hardiljit Singh Gosal said that although done by the committee, if it is done in the serial order then what is harm.

This was agreed to.

Thereafter, the items were taken as per serial order in the Syndicate meeting.

**Recommendations of the
Regulations Committee
dated 2.2.2017**

3. Considered the following recommendations of the Regulations Committee dated 2.2.2017 (**Appendix-VI**) (Items 1, 2, 3, 5, 6, 12, 13, 14, 15, 16, 17, 18, 22, 23, 24 and 25):

ITEM 1

That amendment/addition in Regulation 3.9 under Chapter-X 'Panjab University Employees (Pension) appearing at page 184 Panjab University Calendar Volume I, 2007, be made, as under and given effect to in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

<u>PRESENT REGULATION</u>	<u>PROPOSED REGULATION</u>
<p>3.9 An employee appointed to a service or post, shall be eligible to add to his service qualifying for superannuation pension (but not for any other pension), the actual period, not exceeding one fourth of the length of his service, or the actual period by which his age at the time of recruitment exceeded twenty five years, or a period of five years, whichever is less, if the service or post to which he is appointed is one –</p> <p>(a) for which post-graduate research or specialist qualification or experience in scientific, technological or professional field is essential, and</p> <p>(b) to which candidates of more than twenty five years of age are normally recruited.</p> <p>Provided that this concession shall not be admissible to an employee unless this actual qualifying service at the time he quits University service is not less than ten years.</p>	<p>3.9 An employee appointed to a service or post, shall be eligible to add to his service qualifying for superannuation pension (but not for any other pension), the actual period, not exceeding one fourth of the length of his/her service, or the actual period by which his/her age at the time of recruitment exceeded twenty five years, or a period of five years, whichever is less, if the service or post to which he/she is appointed is one –</p> <p>(a) for which Post-graduate research or specialist qualification or experience in scientific, technological or professional field is essential or desirable or the candidate otherwise possessed the degree of Ph.D. from a recognized University/Institute.</p> <p>(b) to which candidates of more than twenty five years of age are normally recruited.</p> <p>Provided that this concession shall not be admissible to an employee unless this actual qualifying service at the time he quits University service is not less than ten years.</p> <p><u>The benefit under this Regulation shall accrue from the date of issue of Office Orders No.4772-</u></p>

	<u>4971/A dated 18.6.2012.</u>
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ITEM 2

That the amendment/addition in Regulations 11 (J) appearing at pages 143-144 of Panjab University Calendar, Volume I, 2007, be made, as under and given effect to in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette:

<u>PRESENT REGULATION</u>	<u>PROPOSED REGULATION</u>
<p>11(J) Sabbatical Leave</p> <p>1. Professors in the University not being eligible for study leave shall be eligible for grant of Sabbatical Leave for a period of one year at the end of every six years of continuous service in the Professor's grade in the University for undertaking study research and writing purposes within the country or abroad.</p> <p style="text-align: center;">OR</p> <p>(i) Professors of the University who have completed three years of service may be granted Sabbatical Leave to undertake study or research or other academic pursuit solely for the object of increasing their proficiency and usefulness to the University. This leave shall not be granted to a Professor who has less than three years of service in the University before the age of superannuation.</p> <p>(ii) The duration of Sabbatical Leave shall not exceed one or two semesters according as the Professor has actually worked in the University for not less than six or twelve semesters respectively since his return from the earlier spell of Sabbatical Leave. Provided further that Sabbatical Leave shall not be granted until after the expiry of six semesters from the date of the Professor's return from previous Sabbatical Leave or any other kind of training programme.</p>	<p>11(J) Sabbatical Leave</p> <p>1. No Change</p> <p>2(a) Those Professors of the University who have completed three years of service in the University may be granted Sabbatical Leave to undertake study or research or other academic pursuit solely for the object of increasing their proficiency and usefulness to the University. Those Professors, who have less than three years but more than one year of service in the University before the age of superannuation, <u>may be granted sabbatical leave up to six months.</u></p> <p>2(b) The duration of Sabbatical Leave shall not exceed one or two semesters according as the Professor has actually worked in the University for not less than six or twelve semesters respectively since his return from the earlier spell of Sabbatical</p>

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	Leave. Provided further that Sabbatical Leave shall not be granted until after the expiry of six semesters from the date of the Professor's return from previous Sabbatical Leave or any other kind of training programme.
2. In reckoning the service in the Professor's grade for this purpose, six years' service rendered without any break will be taken into account i.e. it should not be intervened by any absence for a period exceeding three months of the University session (excluding vacation). For any absence for a period exceeding three months, service for an additional period of equal duration will have to be rendered for the completion of six years' service, for the purpose of sabbatical leave.	3. No Change
3. Sabbatical leave shall be granted for a period of twelve months including vacations. Vacations will not be allowed to be prefixed or suffixed with Sabbatical Leave.	4. No Change
4. Sabbatical leave may be availed of, only twice, of one year each only during the entire period of service of a Professor in the University. Provided, he has rendered approved service of not less than six years before each spell of Sabbatical leave.	5. No Change
5. During the period of Sabbatical Leave the Professor shall be allowed to draw the normal increments on the due date and the period of leave shall also count as regular service for purposes of retirement benefits provided that the Professor rejoins the University on the expiry of his leave. Note.-(i) The programme to be followed during Sabbatical leave shall be submitted for approval (by the Vice-Chancellor) along with the application for grant of leave. (ii) On return from leave the teacher shall report to the University the nature of study, research or writing work undertaken during the period of leave.	6. No Change
6. A Professor shall, during the period of Sabbatical Leave, be paid full pay and allowances (subject to the prescribed conditions being fulfilled) at the rates applicable to him immediately prior to his	7. No Change

proceeding on Sabbatical Leave. The University shall not, however, fill up his post.	
7. A Professor on Sabbatical Leave shall not take up, during the period of that leave, any regular appointment under another organization in India or abroad.	8. No Change
	9. In case of Sabbatical Leave, the Plan of work/Programme be submitted only to Academic/Administrative Committees of the concerned Department. If recommended by them, then it will go to the Vice-Chancellor for approval before referring the case to the Leave Cases Committee.

Further **resolved** that the effective date would be from the date of approval by the Senate i.e. 27.3.2016.

NOTE: The Syndicate at its meeting held on 13.3.2005 (Para 24) has approved that:

“the Faculty members, who are applying for study leave/Sabbatical leave should submit the Plan of work/Programme. The Plan of work/Programme be referred to an Expert Committee to be constituted by the Vice-Chancellor. The recommendations of the Expert Committee be placed before the Vice-Chancellor for approval referring the same to the Leave Cases Committee”.

ITEM 3

That clause (v) in Regulation 10 appearing at page 149 of Panjab University Calendar Volume I, 2007 (effective from the decision of the Senate dated 27.3.2016), be added, as under and given effect to in anticipation of approval of the various University bodies/Govt. of India/publication in the Govt. of India Gazette.

<u>PRESENT REGULATIONS</u>	<u>PROPOSED REGULATIONS</u>
10. A person applying for change of his/her name in the Register shall submit his/her application. (a) in the case of a regular student, through the Head of the Department/Principal of the College last attended by him/her; (b) in the case of private	10. A person applying for change of his/her name in the Register shall submit his/her application. (a) No change (b) No change

<p>candidate, through a Gazetted Officer or the Principal of an affiliated College, or an Officer of the University not below the rank of an Assistant Registrar or (in the case of a Government employee) through the Head of the Department in which he/she is employed.</p> <p>The application shall be accompanied by-</p> <p>(i) a fee prescribed by the University (revised from time to time);</p> <p>(ii) an affidavit relating to his/her present and proposed names duly sworn in the presence of a Magistrate by his/her parent or guardian in case he/she is minor or by himself or herself, in case he/she is major; and</p> <p>(iii) Newspaper (full page) in which the proposed change of name has been advertised. The validity of advertisement will be up to one year from the date of publication.</p> <p>(iv) Matriculation and Higher Secondary Part I and Higher Secondary Part II or Pre-University or Pre-Medical or Pre-Engineering or 10+2 or any other equivalent examination certificates with change of name from the concerned Board/Institution is required, as requested in the application form.</p> <p>Provided a woman candidate applying for change in sub-caste after her marriage will not be required to fulfil the conditions mentioned at (iii) & (iv) above. However, she will be required to submit the marriage</p>	<p>The application shall be accompanied by-</p> <p>(i) No Change</p> <p>(ii) No Change</p> <p>(iii) No Change</p> <p>(iv) No Change</p> <p>(v) <u>Copy of Gazette Notification (full) from State Government or Equivalent authority in lieu of (iii) & (iv) above (applicable for both male and female applicants).</u></p> <p>No Change</p>
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certificate from the competent authority.	
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NOTE: A.R.(R&S) vide dated 29.8.2016 has informed that the proposed amendment is to be implemented from the date of Senate decision i.e. 27.3.2016.

ITEM 5

That change in nomenclature for Master in Social Work to Master of Social Work (effective from the session 2016-17), be made, as under and given effect to in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

<u>PRESENT NOMENCLATURE</u>	<u>PROPOSED NOMENCLATURE</u>
Master in Social Work	<u>Master of Social Work</u> <u>(w.e.f. 2016-17)</u>

NOTE: The nomenclature of the said course has been changed according to UGC Notification No.5th July, 2014.

ITEM 6

That Regulation 2.1 for LL.M. (Two year course) at page 396 of Panjab University Calendar Volume II, 2007 (effective from the session 2016-17, be amended, as under and given effect to in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette:

<u>PRESENT REGULATION</u>	<u>PROPOSED REGULATION</u>
2.1 A person who has passed one of the following examinations shall be eligible after qualifying the entrance test to join the first semester class of the LL.M. Course. (a) LL.B. degree examination of this University; or (b) Any equivalent examination of another University recognized by the Syndicate for this purpose.	2.1 No Change (a) LL.B. degree examination of this University <u>with minimum 55% marks (50% in case of SC/ST/BC candidates);</u> or (b) Any equivalent examination of another University recognized by the Syndicate for this purpose.

NOTE:- 1. The minimum requirement of 55% marks for General Category and 50% marks for SC/ST candidates is already available in the Regulations meant for LL.M. (One-Year Course).

2. The recommendations of the Syndicate has duly been approved by the Senate dated 9.10.2016 (Para XLVII(R-36).

ITEM 12

That Regulation 4 meant for LL.B. (Three-Year Course) appearing at page 388 of Panjab University Calendar, Volume II, 2007 (effective from the session 2016-17), be added, as under and given effect to in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette:

<u>PRESENT REGULATION</u>	<u>PROPOSED REGULATION</u>
<p>4. Each semester examination shall be held in November and May each year or one such other date or dates as may be fixed from time to time.</p> <p><u>The candidates can reappear in all the semester examination in November as well as May each year.</u></p>	<p>4. No change</p> <p><u>In the month of November odd semester examinations (regular and reappear) i.e. 1st, 3rd and 5th semesters shall be held and in the month of May even semester examinations (regular and reappear) i.e. 2nd, 4th and 6th semesters shall be held.</u></p> <p><u>However, students having reappear in 5th Semester shall be allowed to take up the reappear examination in the month of May alongwith 6th Semester.</u></p>

NOTE:- The underlined portion marked in the Present Regulation is not available in the existing regulation in the Panjab University Calendar Volume II, 2007.

ITEM 13

That Regulation 13 for Bachelor of Laws appearing at page 389 of Panjab University Calendar, Volume II, 2007 from the session 2016-17 (i.e. those who have cleared/passed LL.B. degree in session 2013-14, 2014-15 and 2015-16 shall also be eligible) be added, as under (In the Note at No.13) and be given effect to in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette:

NOTE: 1. Earlier too the Regulations Committee in its meeting held on 30.12.2014 considered the addition of Regulation 13 for the above said course and it was resolved that the item be referred back to the concerned Faculty with the following observations:

It is not mentioned in the decision of the Syndicate and Senate that from which session the above said provision is to be implemented.

2. As per decision of the Faculty of Law at its meeting dated 28.3.2016, the necessary changes/corrections have been made in the said Regulation as under:
13. A candidate who has qualified for the award of LL.B. degree from the Panjab University shall be allowed to appear as a private candidate, with a view to improving his/her previous performance. The candidates shall be allowed for improvement in maximum six papers comprising of all the semesters subject to maximum of two papers of each semester. For this purpose, he/she shall be given three chances within three years from the completion of LL.B (Three year degree) examination. In case candidate scores lesser marks in the improvement chance, his/her result shall be declared as PRS i.e. previous result stands.

ITEM 14

That addition of nomenclature of M.A. Women & Gender Studies in Regulation 11.3 meant for Master of Arts/Regulations (Semester System) (effective from the session 2010-11), be made as under and given effect to in anticipation of approval of the various University bodies/Govt. of India/publication in the Govt. of India Gazette.

PRESENT NOMENCLATURE	PROPOSED NOMENCLATURE
11.3 For Women Studies Course (effective from the session 2005-06)	11.3 (i) M.A. Women Studies Course (Semester System) (effective from the session 2005-06) (iii) M.A. Women & Gender Studies (Semester System) (effective from the session 2015-16)

- NOTE:**1. The M.A. Women & Gender Studies course has been started from the admissions of 2015 and the eligibility conditions for the said course would be the same as for M.A. in Women's Studies. Thus, only the nomenclature of the course is to be added.

2. The Principal SGGS Khalsa College, Mahilpur (Hoshiarpur) vide his letter dated 16.10.2015 **has informed that the College could not commence this programme within stipulated time as prescribed by the UGC and the college has refunded the grant to the UGC. Therefore the said course is not running at the College.**

ITEM 15

That Regulation 2.5(b) at page 53 of Panjab University Calendar Volume I, 2009 (effective from the session 2015-16) be amended, as under and given effect to in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

PRESENT REGULATION	PROPOSED REGULATION
<p>2.5. The Board of Studies in Education shall consist of:</p> <p>(a) Principals of the Colleges of Education affiliated for M.Ed.-Ex-officio;</p> <p>(b) Head of the University Department of Education-Ex-officio;</p> <p>(c) Director, Centre for Adult, Continuing Education & Extension, P.U., Chandigarh- Ex-officio;</p> <p>(d) One Professor of University Department of Education, by rotation, according to seniority, for one term, if the Head of the Department is a Reader/Lecturer;</p> <p>(e) Ten members to be elected from amongst the Principals and whole-time teachers of the colleges of Education/whole-time teachers of the Department of Education, Panjab University and whole-time teachers teaching the</p>	<p>2.5 The Board of Studies in Education shall consist of:</p> <p>(a) No Change</p> <p>(b) Head of the University Department of Education, <u>University School of Open Learning, Community Education and Disability Studies and Institute of Educational Technology and Vocational Education-Ex-officio.</u></p> <p>(c) to (f) No Change</p>

<p>subject of Education in affiliated Colleges, in accordance with the procedure laid down in the Regulations;</p> <p>(f) One or two members eminent in the subject of the Board of Studies may be nominated by the Vice-Chancellor, if considered necessary. Before nominating a member or members the Vice-Chancellor shall have regard to the fact that the person nominated is not likely to draw pecuniary advantage from the University through (a) publication of cheap notes, guides or help books, (b) printing, publishing or sale of books to or for the use of the University students of any of its courses, (c) a contract for supply of goods to the University or (d) execution of any works of the University</p>	
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NOTE: The Academic Council at its meeting held on 24.6.2015 has authorized the Vice-Chancellor to take decision on the left out courses/items on behalf of the Academic Council. Thus, the above item has been approved on behalf of the Academic Council.

ITEM 16

That change in nomenclature of B.A. Hons.(Education) B.Ed.-Four Year Integrated Course (Semester System) to **Four-Year Integrated Programme B.A. B.Ed.** (Semester System) (effective from the session 2015-16), be made, as under and given effect to in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

PRESENT NOMENCLATURE	PROPOSED NOMENCLATURE
B.A.Hons.(Education) B.Ed.-Four Year Integrated Course	Four-Year Integrated Programme B.A.B.Ed.

NOTE: 1. The Academic Council at its meeting held on 24.6.2015 has authorized the Vice-Chancellor to take decision on the left out courses/items on behalf of the Academic Council. Thus, the above item has been

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approved on behalf of Academic Council.

2. The nomenclature has been changed in accordance with the NCTE Norms.

ITEM 17

That Regulations for Bachelor of Library & Information Sciences (One-Year Course) (Semester System) (effective from the academic session 2016-17), **be approved**, as per Appendix, in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 18

That Regulations for Master of Library & Information Sciences (One -Year Course) (Semester System) (effective from the academic session 2017-18), **be approved**, as per Appendix, in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 22

That Regulations for Postgraduate Diploma in Statistics (Semester System) (effective from the session 2014-15), **be approved**, as per Appendix, in anticipation of approval of the various University bodies/Govt. of India/publication in the Govt. of India Gazette.

ITEM 23

That Regulations for Certificate Course in Sri Guru Granth Sahib Studies (effective from the session 2016-17), **be approved**, as per Appendix, in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 24

That Regulations for Master of Business Administration for Executives (MBAfEX) restarted from the session 2015-16 at University Business School, **be approved**, as per Appendix, and given effect to in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 25

That –

- (i) the nomenclature of **Master of Business Economics be changed to that of MBA (Business Economics) and M.Com. (Business Economics)** (effective from the session 2015) and given effect to in anticipation of approval of the various University bodies/Govt. of India/publication in the Govt. of India Gazette.

and

- (ii) **Regulations for MBA (Business Economics) at UIAMS (for the session 2015-17), be approved**, as per appendix, and given effect to in anticipation of approval of the various University bodies/Govt. of India/publication in the Govt. of India Gazette.

NOTE: The nomenclature has been changed on the basis of gazette notification of Govt. of India.

Shri Varinder Singh said that the Punjab Government has reduced service duration from 33 years to 25 years and the Centre Government has reduced it upto 20 years for superannuation pension.

The Vice Chancellor said that in the pension, actually something very strange was going on in this University (Panjab University). All other Departments had done it 25 years and 30 years, but it is going on as 33 years here (in Panjab University).

Shri Varinder Singh said that there they (Panjab University) are giving 5 years extra. Why they are giving 5 years extra, as Panjab Government has done it from 33 years to 28 years. The person who will join at the age of 35 years, he will have 25 years duration. The Centre Government age done it 20 years, the persons who will join at the age of 40 years, he will also have 20 years duration.

The Vice Chancellor said that they had not done that.

Shri Varinder Singh said that but why they have done that “desirable or the candidate otherwise possessed the degree of Ph.D. from a recognized University/Institute”.

The Vice Chancellor said that because they are running the University by the old way, they are not running the University by their way.

The Shri Varinder Singh said that why they (Panjab University) are not following the Centre Government or Punjab Government.

Professor Navdeep Goyal said that by the time regulation does not come, they (Panjab University) cannot do it. The persons who had retired earlier should get the benefit.

Shri Varinder Singh said that no it's not that, either they (Syndicate) should form a Committee so that they (members) may look it properly.

The Vice Chancellor said that there is no need to form a Committee.

Shri Varinder Singh said that how they (Panjab University) can do that, Punjab Government had done it 25 years.

The Vice Chancellor said that Punjab Government does not apply in the Panjab University.

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Shri Varinder Singh said that they (Vice Chancellor) go to them (Punjab Government) to take funds. They (Panjab University) were giving 5 years extra to those persons getting pension. Why should they (Panjab University) give them?

The Vice Chancellor said that let him Vice Chancellor) talk to him (Shri Varinder Singh).

Shri Varinder Singh said that on the one side there is already a financial crisis in the University.

The Vice Chancellor said that do not mix the financial crisis with the running of the University as per the rules and regulations approved by the Governing Body of the University.

Shri Varinder Singh said that it is not necessary otherwise he (Vice Chancellor) used to say do that what the UGC had told. You (Panjab University) should do there what the Centre Government or the State Government has been doing. They have done it for 20 years.

Shri Varinder Singh said that many persons have their interest, that's what it has been done.

The Vice Chancellor said that it's not true, he (Shri Varinder Singh) can hold his opinion, let him (Vice Chancellor) clarify once for all to all of them (members).

Shri Varinder Singh said that he (Vice Chancellor) always points out the mistake of others, i.e., Centre Government and others. There is a lot of mess in their University (Panjab University), which needs to be cleaned. In all the committees, two particulars persons are made members repeatedly. In all are Selection Committees of Principals, no other person is included as a member except Principal Gurdip Sharma. We (other members) have not come here for doing nothing (*asi ethe koi cholley vechan nahi aye*). The Committee made the policy of Dental College and the S.V.C. had leaked all the information of the policy to the Dean of Medical Science Faculty by opening a closed envelope. You (Vice Chancellor) can confirm from Professor Navdeep Goyal that all the information of policy was known to Dean of Medical Science Faculty. How he (Dean of Medical Science Faculty) came to know that policy when the same was supplied in the sealed envelope. Second thing was that when Dr. Jagat Bhushan was not made the Chairman of the Committee, how he came in the Committee and appointed the Chairman and the matter was delayed 3 months due to him. All that mess is in the University which they (Panjab University) are not cleaning. Partiality is being done at Panjab University. They (Panjab University) blame on the Governments only and say they (Panjab University) are very clean, Panjab University is very clean, Government is unfair with Panjab University that is not right.

The Vice Chancellor said that you have to stick on item no.3. That was not a zero hour item.

Shri Varinder Singh said that when you (Vice Chancellor) speak, you (Vice Chancellor) don't also stick on the item, you (Vice Chancellor) always speak all the history for two hours and they (members) also listen that. He repeated "*Asi ethe koi cholley vechan nahi aye*". They are also the members of the Syndicate, came there

for discussion, they can also be included in the committees. Those persons sitting beside him (Shri Varinder Singh) can be included in the committees; it is not that only those persons (sitting opposite to Shri Varinder Singh) who can be the member of committees. Some particular persons have been included in the 90% of committees. Those particular persons say to them (Shri Varinder Singh and other members) that they will see the issues, they will do this and that. Remove the S.V.C from there (Panjab University); he had leaked all the information.

Principal Gurdip Sharma said that don't name anyone.

Shri Varinder Singh said that you (Principal Gurdip Sharma) do your own work, don't interfere with him (Shri Varinder Singh). He (Shri Varinder Singh) will give him (Principal Gurdip Sharma) a blow on the face.

At this juncture, the Vice Chancellor said that he adjourns the meeting.

Members of the syndicate tried to pacify Shri Varinder Singh.

Shri Varinder Singh said that Punjab Government will not save him (Principal Gurdip Sharma), he will throw him (Principal Gurdip Sharma) out.

Dr. Rabinder Nath Sharma and other members again tried to stop Shri Varinder Singh and asked him not to speak like this.

Principal Hardiljit Singh Gosal told the cameraman to close the cameras.

Dr. Dalip Kumar also told the cameraman to close the cameras, as the meeting was adjourned.

The Vice Chancellor had said that the meeting was adjourned; but the cameras would not be closed.

It was instructed to the cameraman to keep the cameras on.

Shri Varinder Singh said that they (Panjab University) should clean the mess in the University first; they (Panjab University) were crying that Centre Government was not giving grant, how can they (Centre Government) give the grant to them (Panjab University). They (Panjab University) had got the lathi charge done on the students, no official had gone there to talk. That SVC first had gone to Defence Department for taking Guest lecture, they had not chosen him (SVC), and then later he was appointed SVC in Panjab University.

Dr. Rabinder Nath Sharma said that let it go, don't do like that.

Dr. Dalip Kumar said don't speak personal.

Principal B.C. Josan said that they should talk sitting together.

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Shri Varinder Singh said that he will talk personal. He will not allow to do anything wrong either he had to go to meet the MHRD Minister, he alone will go to meet the Chairman of the University Grants Commission. He will tell them (MHRD and University Grants Commission) that how many backdoor entries had been done in the University. That was not that you say that was core committee. Tell me which was that core committee, which criteria they (Panjab University) had taken and how the persons went. He will tell them (Panjab University authority) that it would not happen always. They (Panjab University) don't respect other persons.

Shri Varinder Singh continued to add that whatever he had spoken on the issues in the zero hours in the house till that date, no action had been taken on the issues. They (Panjab University authority) keep the issues in writing; no one knows where those issues had gone. They (Syndics) were not the hired persons; they had come elected from their respective areas. They were dragging the other issues everywhere. Madam (Professor Pam Rajput) was sitting there, she was most senior; he was not talking about her (Professor Pam Rajput). Madam (Professor Pam Rajput) you don't know many things that have happened here (i.e., Panjab University). They (Panjab University) had brought the persons in the Regional Centre through backdoor entry. How those persons had come, was there any person to tell the University Grants Commission that they (Panjab University) had done that.

Off the record he would talk that Controller of Examinations does the partiality, maximally. He tells the things here and there. Tell him (Shri Varinder Singh), how the committees had been formed? Give the record which persons had been included in the committees and what they do.

The Controller of Examinations said that whatever the issues were, they should be given in writing. Don't blame the Controller and SVC. They also have respect in the University. They are also not employed for doing nothing (*asi vi ethe tuhade cholley vechke nahi lagey hoi*). Don't speak non-sense.

Shri Varinder Singh said that that person (COE) was wrong among all.

The Controller of Examinations said that he will not allow all that, who was he (Shri Varinder Singh) to say that.

Shri Varinder Singh said that whichever committees were formed, he (COE) forms the committee by asking some persons. He (COE) was given the list of members.

The Controller of Examinations said that that would have been done, he (Shri Varinder Singh) was also part of that.

When the Selection Committee is formed why doesn't he (COE) send the list of ten persons?

The Controller of Examinations said that he was also part of that.

The members again tried to pacify Shri Varinder Singh.

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Shri Varinder Singh said that he (COE) was doing all the partiality in the formation of committees.

The Controller of Examinations said that prove that on the floor of the House.

Professor Navdeep Goyal said that he (Shri Varinder Singh) should not do like that, he should not be personal.

Shri Varinder Singh said that he (COE) was doing all that wrong. List of persons was given to him (COE) by a person for the selection of committees and Vice Chancellor approves three persons out of them.

The Controller of Examinations said that prove that on the floor of the House. No one approve the committee without seeing.

Dr. Dalip Kumar said that Vice Chancellor was competent to approve the committee.

Shri Varinder Singh said that he (COE) sends the list of five persons only.

The Controller of Examinations said that for what reason they (members) were there.

Shri Varinder Singh said that won't he (COE) know reason while doing all those things.

The Controller of Examinations said that he (Shri Varinder Singh) also knows what he gets done. He (COE) will give the list what he (Shri Varinder Singh) had got done.

Shri Varinder Singh said that give him the list to figure out the choices made in the constitution of Committees.

Dr. Dalip Kumar said that that counter attacking was not in the good taste.

Shri Varinder Singh said there is no one who can oversee the actions of COE.

The Controller of Examinations countered by stating that there are so many persons overseeing his action.

Shri Varinder Singh said that he (COE) entertains chosen person in his office and puts them in Committees, thereafter. He desired to know the persons who go in the Selection of Principals.

The Controller of Examinations said that, that was something very serious, he asked him to give this to him in writing.

Principal Gurdip Sharma said that give the list of persons who go for selection of Principals.

Shri Varinder Singh asked for details of College Principals who go for the selections.

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The Controller of Examinations said that he has no preferences. He added that there are some persons who have interests in particular Colleges and they are the ones who are unhappy when decisions do not happen as per their choice.

Shri Varinder Singh said that they (Panjab University) should abolish the post of DCDC. This responsibility should be under Registrar.

Dr. Dalip Kumar said that that was the provision of the University Grants Commission, it cannot be abolished. Those were the laid down provisions.

Shri Varinder Singh said that all that selections were manipulations.

The Registrar requested that all those things may be discussed later, first let us attend to the agenda.

Principal Hardiljit Singh Gosal said that let us first do the agenda.

The Registrar said to allow him to call the Vice Chancellor to resume the meeting

Shri Varinder Singh asked, why had they come there? Agenda was nothing, manipulation had been done already.

Professor Navdeep Goyal asked what manipulation has been done.

Shri Varinder Singh said that what was that item? From where they had to add five years (to count the length of service for pension)?

Professor Navdeep Goyal said that he will reply to him (Shri Varinder Singh), (and he should) listen carefully. There was a provision of 33 years and it was written in the University Calendar that 5 years benefit was to be given to them whose who had the higher qualification.

Shri Varinder Singh that which had already been done, why that had been changed.

Professor Navdeep Goyal said that it was done because the audit does not accept the higher qualifications of persons, they (RAO) put different types of objections.

Shri Varinder Singh said that till that day no objections had been raised.

Professor Navdeep Goyal said that they (audit) had put objections, that's why that item had come. Objections of audit were there.

It was informed that due to the objections of the audit, a committee was formed.

Professor Navdeep Goyal said that that's why item had come, there was no other reason.

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At that point of time, the Vice Chancellor entered the House and occupied the Chair again.

The Controller of Examinations expressed his anguish to the Vice Chancellor regarding the accusations levied against him by Shri Varinder Singh during the adjournment period of the meeting.

Principal Gurdip Sharma said that what Shri Varinder Singh had spoken objectionable word, he should take back the words to the effect that he will give him (Principal Gurdip Sharma) blow on his face.

The Vice Chancellor said that was the reason he had to adjourned the meeting.

Shri Varinder Singh asked that why did he (Principal Gurdip Sharma) raise his finger towards him (Shri Varinder Singh) he said not to provoke him (Shri Varinder Singh).

Many members tried to pacify Shri Varinder Singh

Principal Gurdip Sharma said that he seriously objects to what Shri Varinder Singh had said.

Dr. Dalip Kumar asked that why the cameraman has kept the camera open.

Shri Varinder Singh said that whatever he had spoken that was off the record, he had spoken personally, he had not spoken in the meeting of the Syndicate.

Principal Gurdip Sharma asked what had he spoken?

Controller of Examinations said that what he had spoken, he must prove that.

Shri Varinder Singh said that he will prove that. He said that a committee of 5 persons goes to the Colleges. A single person recommends to the Controller, the names of five persons to be sent to the Vice Chancellor for approval and the Vice Chancellor approves 3 persons out of those 5 persons.

Dr. Dalip Kumar said that the Vice Chancellor is competent to constitute the committee.

Shri Varinder Singh said that it was not the matter of competent authority. The name of five persons was sent by the Controller of Examinations.

The Vice Chancellor said that he was not continuing discussion on those things. That was not the part of the agenda item at the moment. They will go by the agenda item in the sequence noted in circulated agenda.

Principal Hardiljit Singh Gosal said the agenda item should be done in sequence. What the items had been done is right, rest of the items be done in serial order.

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RESOLVED: That the recommendations of the Regulations Committee dated 2.2.2017, **as per Appendix-VI** (Items 1, 2, 3, 5, 6, 12, 13, 14, 15, 16, 17, 18, 22, 23, 24 and 25), be approved.

**Designating Professor
Krishan Kumar as
Honorary Professor**

4. Considered if, Professor Krishan Kumar, be designated as Honorary Professor in Education in Department of Education, as recommended by the Academic and Administrative Committee dated 27.02.2017 (**Appendix-VII**) of the Department.

NOTE : Brief Bio-Data of Professor Krishan Kumar enclosed (**Appendix-VII**).

RESOLVED: That it be recommended to the Chancellor that Professor Krishan Kumar, be designated as Honorary Professor in Education in the Department of Education, Panjab University, Chandigarh.

**Master Seniority List of
University Teachers**

5. Considered minutes of the committee dated 30.3.2017 constituted by the Vice-Chancellor, to make master list of seniority of teachers in the University:

The Vice Chancellor said that let him first give them a little background. The issue of seniority list had been pending for a long time. The existing seniority list dates back to an era which was before the arrival of the recommendations of the 6th Pay Commission. After the 6th Pay Commission certain pronouncements were made by the University Grants Commission. In their University (Panjab University), they had a practice of confirming a person, one year after the date of promotion. In many Universities in the country, that was not there at the level of Professor. University Grants Commission directive came that whenever they carry out a CAS promotion, it is effective from the date of eligibility for promotion. And, now people do not apply for promotion immediately after their due date of eligibility. In large number of cases, promotion in their University (Panjab University) had got delayed because people had not applied for promotion. But their (Panjab University) system had no penalty for not applying for promotion. In most national institutions, if you have a date of eligibility and you wilfully do not apply for promotion, applying for promotion means to give all the documents validating your candidature, after the date of eligibility then the promotions are not back-dated. In some institutions, it is back-dated. He can tell them (members) from his (Vice Chancellor) own experience in Indian Institute of Science, for promotions, if they give a report on a day of their eligibility or whichever day a report is given for consideration of promotion and if the promotion is granted, then they are granted promotion from the date when the report was submitted. So, if the institute delays the matter by couple of years, the candidate gets the benefit because it is not his/her mistake. In Atomic Energy, on the other hand if an institute delays, in the sense that somebody gave a report but the Director or Committee did not do the job or there are some negative reasons, then the date of promotion is from the date when a Committee approves the promotion and the promotions typically are not back dated by more than 12 months, counting from the date that the Committee approves. So, different institutions have different norms so that people are not given benefit for intentional delay. But in their University (Panjab University), it is not like that, in most Universities of Punjab, it is not like that. People are being granted promotion from the date of eligibility. University Grants Commission also after the 6th Pay Commission said that it should be

from the date of eligibility that means it is teacher friendly date of eligibility. So, when they have to form the seniority list, the seniority list is a common seniority list, whether they had gained a promotion by virtue of career advancement scheme or by even direct appointment. It is a common seniority list, because the premise of the UGC is that the definition of a given rank is not to be compromised whether one comes through CAS or directly. An Associate Professor is an Associate Professor and Professor is a Professor, whether directly appointed or through the CAS. So in many institutions, for instance in PGI, if they want to come through CAS or a direct recruit, their eligibility is from the back date and they are also applying for an appointment in open selection, open selection is from the date when interview happens or the date their Governing Body approves. Whereas CAS is from the back date, in PGI they had said those people whose promotion was due from the back date and promotion has been granted by a given date, if such people come for an open interview, they will not be interviewed because otherwise it will cause problem. Sometimes people had got their promotion from the back date and they had come for the open interview, took the open interview and they blocked somebody who could join by open interview from outside. He wants to block an outsider coming in and joining PGI. He doesn't put his claim from back date. His promotion is already due from the back date, but he wants to block the guy coming from outside.

Professor Navdeep Goyal said that insider can also block.

The Vice Chancellor said that it could be, in PGI it was happening earlier. So, they had closed that, it would not happen. At the end of the day there has to be a common seniority list made whether they come from the direct appointment or they come from the CAS route So that what should be the date of their appointment in CAS? Is it the date of confirmation or is it the date of eligibility? The University Grants Commission had told the date of eligibility, not Confirmation. In their (Panjab University) calendar it has been written as with effect from date of Confirmation. So, now that dilemma has to be resolved. This is a very difficult thing to resolve. So after a long time they had formed a seniority list prepared by University colleagues keeping all those things in view.

Shri Varinder Singh said that it has been written there that either the Punjab Government or the Centre Government Rules and Regulations of seniority shall apply. The second thing is that the Selection Committee fixed the seniority on merit basis. When there is direct appointment, seniority is fixed as number one and number two. How the issue of same date and time had come, when four months time was given. If the Selection Committee had given time to join within one month, any person joins any time in that one month, one can extend it upto four months as per the policy of Punjab Government. The time will get affected if one joins after four months. But, before that time (i.e. within four months) that what the Selection Committee had given the seniority on merit, will remain that seniority. How it had come there that the time of joining will be affected? There will a race to get the letter and running there for joining. It is not that if somebody joins at 12.00 noon, other joins at 2.00 p.m. and the next day, when the Selection Committee had given time to join in a month, in that within one month either a person joins on the first day or 30th of that month, they would have under gone the same process. The first point (1.) of point II is correct, what the second point is they can see it at page 84 of the agenda. The first point (1.) of point II is correct as per the Punjab Government and Centre Government. But in the

point 2., it is “joins on the same date”. The affect of the date should be if a person joins after four months whether one had joined early or late. But joining within the period of four months as per the time given by the Selection Committee, there will be no affect of time. They can read the policy of Punjab Government.

Professor Navdeep Goyal said that the matter was discussed at length. The problem in that was they had to make the common Masters list of seniority of teachers. Teachers are promoted under CAS and open recruitment and the open recruitment is of different Departments.

Principal Iqbal Singh Sandhu said that suppose two persons got the selection in the same Department, as it was going on in their colleges, the person on number one will be senior either the person joins later; there should be no issue of time. Number two; if the Departments are different, they had talked two types, the word “or” was being used, “or” should not be there as it creates confusion again. As they said ‘either join on the same date or become eligible on the same date then their seniority will be determined either on the basis of their seniority in the previous cadre or on the basis of date of birth’. If the persons join on the same date, their date of birth is considered.

Shri Varinder Singh said that that should be after four months. Four months time was given for joining.

Professor Navdeep Goyal said no, he is (Principal Iqbal Singh Sandhu) talking about promotion under CAS.

Shri Varinder Singh said right, he (Principal Iqbal Singh Sandhu) is talking about CAS promotion.

Principal Iqbal Singh Sandhu said he was talking about different Departments. Suppose a person joins in Physics Department and other person joins in Punjabi Department on the same day, the persons should be senior as per recommendations of the Selection Committee.

Dr. Shaminder Singh Sandhu said that as per the regulation of University Grants Commission, which they had written at no. 1, says that the date of joining or the date of eligibility should be considered. But no reference had been given there for date of joining, had to consider the joining of the same day or one year span.

Principal Iqbal Singh Sandhu said that their (Panjab University) calendar says the joining should be of the same day, the person who was senior should be senior.

Dr. Shaminder Singh Sandhu said that the existing rules were giving six months. Either it was State Government or Centre Government; there was provision of 4 months or 6 months which they had mentioned there that the joining should be of the same day.

Shri Jarnail Singh said that he had also his observations on that item. They (Syndicate) should not discuss at this stage on that issue.

Professor Navdeep Goyal said that discussion should have to be done.

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Principal Iqbal Singh Sandhu said if some Committee is to be made then why to discuss.

Professor Navdeep Goyal said that it was better to discuss that item.

The Vice Chancellor said that let him (Vice Chancellor) know his (Shri Jarnail Singh) apprehension.

Shri Jarnail Singh said that his apprehension was that if a person joins as a Professor in open selection, the other person who appeared through the Department is not selected and after 4-6 years from the back date when his eligibility become he come in the CAS. Although the person was 6 years junior, but now he has become senior because he comes under CAS. So what criteria be made for this Item? First criteria should be made for this item.

The Vice Chancellor said that that matter had been considered by the University Grants Commission and then only given a directive.

Shri Jarnail Singh said there were precedences in their University (Panjab University).

The Vice Chancellor said that that matter had been discussed by the University Grants Commission at length after considering all those things only that directive had come. It was left to the University to become more strict and not permit back-dated promotions to those candidates who intentionally do not claim their CAS. They cannot delay for six years. That was an item which Syndicate must resolve. They can resolve, but that day there was no backlog from CAS promotions. Clear all the backlog, there should be no back log till that date. There would have been very few people, whose promotions are being pending for more than 12 months. All those people can be given a warning, if they want to claim the promotion with effect from the back date, it will be done within 3 months, they may bring it and proceed. After 3 months, they (Panjab University) will not consider any case of more than 6 months. That was an idea to bring it in the Syndicate. They must enforce some discipline. By that date, before the 7th Pay Commission, the decision and norms of the 6th Pay Commission will have to implement.

Dr. Rabinder Nath Sharma said that he wanted to give a suggestion that what they had taken a tentative decision it should be put on the University web site and ask the teachers if they had any objection and the item be placed in the next meeting.

Principal Iqbal Singh Sandhu said that he had a suggestion, don't mind it, he had earlier used to say that all the members of the committee are from the University as the issue was related to CAS promotion and seniority. The other members of the Government Body can also suggest you in a better way. When there comes any issue of Colleges, Professors of the University or 80% professors of the University are made members in the panels and affiliation committees and when any issue of University comes, can't the activists like Dr. Jagwant Singh and Dr. Kuldeep Singh, he will not take his own name, who remained in the Syndicate 15-20 years, cant they give their contribution, they were never made members of those committees. Some time these activists know rules and regulations

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more than the professors of the University. They should also include these activists as members of the University committees.

The Vice Chancellor asked whether Professor Karamjeet Singh is not an activist or Professor Promila Pathak is not an activist.

Dr. Rabinder Nath Sharma said that they are from the Campus.

Principal Iqbal Singh Sandhu said that he would read another four names. Were Professor Parveen Rishi, Professor Rajat Sandhir activist and Professor Rajiv Lochan any activist?

The Vice Chancellor said they had included them as Dean of Faculties.

Principal Iqbal Singh Sandhu said that if they (Vice Chancellor) had to mind it, then he will keep quite. If he (Vice Chancellor) doesn't find his (Principal Iqbal Singh Sandhu) suggestion right, then don't do that. When they make the affiliation committee for the panel of colleges, put the persons of the colleges in that committees and don't put the persons from the University.

Shri Varinder Singh said that it has been clearly written either applies Centre Government or Punjab Government, 'shall apply' had been written.

Dr. Shaminder Singh Sandhu said that it was right that both the conditions of the letter of University Grants Commission were date of joining and of promotion. But nowhere was written about date of joining on the same date in the direct recruitment.

Professor Navdeep Goyal said that that was not written there, he (Dr. Shaminder Singh Sandhu) was quite right.

Dr. Shaminder Singh Sandhu said that they (Panjab University) were agreeing on those two things, but this is against the spirit of University Grants Commission rules. That they (Panjab University) had modified it.

Shri Varinder Singh said that what the status of that item was then?

Dr. Rabinder Nath Sharma said that the tentative seniority list be put on the University web site, the objections of teachers will come.

RESOLVED: That the seniority list of teachers be put on the Panjab University website and objections, if any, be invited from the teachers within a period of 15 days and the item be again placed before the Syndicate.

**Confirmation of Dr.
Amarjit Singh Naura,
Department of
Biochemistry**

6. Considered the recommendations of the Vice-Chancellor that Dr. Amarjit Singh Naura, Associate Professor, Department of Biochemistry be confirmed as Assistant Professor on his previous post in the same Department w.e.f. 15.01.2015 i.e. after one year from the date of his actual joining i.e. 15.1.2014, the date from which he was treated on duty.

- NOTE:**
1. The Syndicate and Senate in their meetings vide dated 29.6.2010 Para 2(xxxix) and 10.10.2010 vide (Para III) respectively (**Appendix-VIII**) has approved the appointment of Dr. Amarjit Singh Naura as Assistant Professor. But the appointment letter was not issued as he was not NET qualified.
 2. In term of the decision dated 12.11.2013 of the Hon'ble Punjab & Haryana High Court in CWP No.2974 of 2012, the Vice-Chancellor has approved the appointment of Dr. Amarjit Singh Naura as Assistant Professor in the Department of Biochemistry in the pay-scale of Rs. 15600-39100+AGP Rs.6000/-.
 3. Dr. Amarjit Singh Naura submitted his joining on 15.01.2014. His appointment has also been got noted from Syndicate at its meeting held on 15.03.2014.
 4. The Senate in its meeting dated 09.10.2016 (Para XLVII (R-17)) ratified that Dr. Amarjit Singh Naura be treated as on Duty w.e.f. 15.01.2014 as he has been performed all the duties of Assistant while retaining the Ramalingaswamy Fellowship as well.
 5. Meanwhile, Dr. Amarjit Singh Naura has joined as Associate Professor on 08.04.2016 in the Department of Biochemistry through direct recruitment and he has not retained his lien as Assistant Professor.
 6. A detailed office note is enclosed (**Appendix-VIII**).

RESOLVED: That it be recommended to the Senate that Dr. Amarjit Singh Naura, Associate Professor, Department of Biochemistry, be confirmed as Assistant Professor on his previous post in the same Department w.e.f. 15.01.2015 i.e. after one year from the date of his actual joining i.e. 15.1.2014, the date from which he was treated on duty.

Extension and re-appointment of Assistant Professors (temporary) at UIET

7. Considered if:
 - (i) the term of appointment of following persons as Assistant Professor (temporary) at University Institute of Engineering & Technology, P.U. be extended upto 30.06.2017 on the same term & conditions with one day break on 01.05.2017:

Sr. No.	Name of person	Branch
1.	Ms. Jyoti Sharma	Maths
2.	Mr. Hitesh Kapoor	Management
3.	Ms. Anu Jhamb	Management
4.	Ms. Geetu	Physics
5.	Mr. Saravjit Singh	ECE
6.	Ms. Garima Joshi	ECE
7.	Ms. Daljit Kaur	ECE
8.	Ms. Rajni Sobti	IT
9.	Mr. Sukhvir Singh	IT
10.	Ms. Renuka Rai	Chemistry
11.	Ms. Pardeep Kaur	ECE
12.	Dr. Ranjana Bhatia	Biotech.
13.	Ms. Prabhjot Kaur	Maths
14.	Dr. Parminder Kaur	Biotech.
15.	Ms. Dhriti	CSE
16.	Ms. Anahat Dhindsa	ECE
17.	Mr. Jitender Singh	ECE
18.	Mr. Rajneesh Singla	IT
19.	Mr. Sanjiv Kumar	ECE
20.	Ms. Manisha Kaushal	CSE
21.	Ms. Harvinder Kaur	ECE
22.	Dr. Anu Priya Minhas	Biotech
23.	Mr. Vijay Kumar	Micro-Electronics
24.	Ms. Gurpreet Kaur	ECE
25.	Mr. Chander Prakash	Mech.
26.	Mr. Kuldeep Singh Bedi	EEE
27.	Mr. Amit Thakur	Mech.
28.	Ms. Mamta Sharma	Physics
29.	Mr. Munish Kansal	Maths
30.	Dr. Minakshi Garg	Biotech
31.	Dr. Gursharan Singh	Biotech

- (ii) the persons mentioned above, be re-appointed (afresh) as Assistant Professor (temporary) at UIET, P.U., for next academic session 2017-18 w.e.f. the date they start work, in the pay scale of Rs.15600-39100 + AGP Rs.6000/- plus other allowances as admissible, as per University rules under Regulation 5 at pages 111-112 of P.U. Calendar, Volume-I, 2007, on the same term & conditions according to which they have worked during the session 2016-17.

NOTE: Letter No.1353/UIET dated 01.03.2017/ 06.03.2017 of Director, UIET, P.U. along with office note enclosed (**Appendix-IX**).

Professor Mukesh Arora said that he wanted to ask something on this item that if a person were appointed on temporary basis and those persons left the job instantly, then the authority had to re-advertise the post and there was wastage of money. When they appoint a person on probation, the person was asked either to resign or the person had to deposit one month salary. They were facing a lot of problem now-a-days in their (Panjab University) Regional Centres. Many cases were coming in which people join and left the job next

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day. If the University can also make a policy for persons who left the job to take one month salary advance from. Was that possible?

Principal Gurdip Sharma asked that policy for whom?

Professor Mukesh Arora said that the persons they appoint as Guest Faculty, they join that day, expenditure of University was occurred on advertisement, and interview. and they left the job. Some policy be made for such persons.

The Vice Chancellor said that the person appointed as Guest Faculty was already not paid much money.

Dr. Shaminder Singh Sandhu said that Guest Faculty already getting much less money and what will they get if one month salary be taken from them.

Professor Mukesh Arora said that either the person should not join or at least work for a month.

Dr. Shaminder Singh Sandhu said if the person gets the better opportunity, it was his/her right to join there.

The Vice Chancellor said that if a person had gone, his money can be stopped, those persons already get salary late.

Principal Iqbal Singh Sandhu said that the person will leave the job if getting a Government Job and will get there job on basic pay only.

Dr. Shaminder Singh Sandhu said that if any person gets a better job, he/she must join better job.

Professor Mukesh Arora said that what they (Principal Iqbal Singh Sandhu and Dr. Shaminder Singh Sandhu) were saying was right, the person can left the job on getting better job. Some persons join and left the job without any reason due to which employer had to face loss, which should not be happened.

The Vice Chancellor said that if a person join and left the job that person will not get any money.

Professor Mukesh Arora said that but they (Panjab University) had to face loss on account of re-advertisement and interview.

The Vice Chancellor said that should he take advance money from the person on joining?

Professor Mukesh Arora said that that was not. If a person joins and come one day or two days and left.

The Vice Chancellor said that what could they (Panjab University) do with them, will they take advance from them.

Professor Mukesh Arora said that okay that was right. He was sitting in the Regional Centre and they had to take interview again and again which was creating a loss to the students.

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Dr. Shaminder Singh Sandhu said that he think they (Panjab University) might had prepared a waiting list and whenever someone left the job, they appoint a person form the waiting list.

Professor Mukesh Arora said that sometimes two persons come for two seats. They (Regional Centre authority) told me if they (Panjab University) can think about this and he told them (Regional Centre) that he will talk in the meeting if possible to do something. Otherwise, he was also not against any person. It took time to take permission from them (Vice Chancellor) and hold interviews again.

The Vice Chancellor said that money of any person cannot be retained.

Professor Mukesh Arora said they may put some condition.

Professor Navdeep Goyal said that it look that something would have to do.

The Vice Chancellor said that what condition be levied?

Principal Iqbal Singh Sandhu said that the concern of Professor Mukesh Arora was that let us suppose they (Committee) go there again and again to interview and advertise the post. When someone joins, the waiting list was automatically finished and next person could not be joined. A waiting list of 6 months should be made out of which the persons can be appointed for the Regional Centre.

Dr. Shaminder Singh Sandhu said that a panel should be made.

The Vice Chancellor said that a panel should be made and person can be appointed from that panel.

Shri Jarnail Singh said that the applications should be invited for the panel for the vacant posts.

Principal Iqbal Singh Sandhu said that Shri Jarnail Singh was saying right. Panel should be made and whenever a person left, next be appointed.

Principal Hardiljit Singh Gosal said six months panel should be made.

Professor Mukesh Arora said that one more thing he wanted to say that as V.C.'s nominee and other experts goes in the colleges, fees of Rs. 1500 and Rs. 2500 was given to them but they (colleges) say that they had letter of 2010 according to which Rs. 1000 be given. A letter of revised payment should be sent to them.

Principal Hardiljit Singh Gosal said that a letter should be sent again.

Professor Mukesh Arora said that when someone comes in his colleges, Rs. 2500 was paid to them (Vice Chancellor's nominee/expert). Whenever they go another college, they are paid Rs. 1000.

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Principal Iqbal Singh Sandhu said that their (DPI) problem was that when bills are passed, they had old rates. They (Panjab University) should send a letter of revised payment.

Dr. Dalip Kumar said that a letter of revised payment had been sent in the colleges.

Principal Iqbal Singh Sandhu said that in some government colleges, letter might have not been there. Another letter should be sent. Either the letter should be with the V.C. nominee.

The Vice Chancellor said that okay that would be done.

RESOLVED: That

- (i) the term of appointment of following persons as Assistant Professor (temporary) at University Institute of Engineering & Technology, P.U. be extended upto 30.06.2017 on the same term & conditions with one day break on 01.05.2017:

Sr. No.	Name of person	Branch
1.	Ms. Jyoti Sharma	Maths
2.	Mr. Hitesh Kapoor	Management
3.	Ms. Anu Jhamb	Management
4.	Ms. Geetu	Physics
5.	Mr. Saravjit Singh	ECE
6.	Ms. Garima Joshi	ECE
7.	Ms. Daljit Kaur	ECE
8.	Ms. Rajni Sobti	IT
9.	Mr. Sukhvir Singh	IT
10.	Ms. Renuka Rai	Chemistry
11.	Ms. Pardeep Kaur	ECE
12.	Dr. Ranjana Bhatia	Biotech.
13.	Ms. Prabhjot Kaur	Maths
14.	Dr. Parminder Kaur	Biotech.
15.	Ms. Dhriti	CSE
16.	Ms. Anahat Dhindsa	ECE
17.	Mr. Jitender Singh	ECE
18.	Mr. Rajneesh Singla	IT
19.	Mr. Sanjiv Kumar	ECE
20.	Ms. Manisha Kaushal	CSE
21.	Ms. Harvinder Kaur	ECE
22.	Dr. Anu Priya Minhas	Biotech
23.	Mr. Vijay Kumar	Micro-Electronics
24.	Ms. Gurpreet Kaur	ECE
25.	Mr. Chander Prakash	Mech.
26.	Mr. Kuldeep Singh Bedi	EEE
27.	Mr. Amit Thakur	Mech.
28.	Ms. Mamta Sharma	Physics
29.	Mr. Munish Kansal	Maths
30.	Dr. Minakshi Garg	Biotech
31.	Dr. Gursharan Singh	Biotech

- (ii) the persons mentioned above, be re-appointed (afresh) as Assistant Professor (temporary) at UIET, P.U., for next academic session 2017-18 w.e.f. the

date they start work, in the pay scale of Rs.15600-39100 + AGP Rs.6000/- plus other allowances as admissible, as per University rules under Regulation 5 at pages 111-112 of P.U. Calendar, Volume-I, 2007, on the same term & conditions according to which they have worked during the session 2016-17.

Extension and re-appointment of Dr. Neha Singla as Assistant Professor (temporary) in the Department of Biophysics

8. Considered if:

- (i) the term of appointment of Dr. Neha Singla as Assistant Professor (temporary) in the Department of Biophysics, be extended upto 30.06.2017, with one day break on 01.05.2017, purely on temporary basis or till the posts are filled in on regular basis, through proper selection, whichever is earlier, in the pay scale of Rs.15600-39100 + AGP Rs.6000/- plus other allowances as admissible as per University rules and under Regulation 5 at pages 111-112 of P.U. Calendar, Volume-I, 2007.
- (ii) Dr. Neha Singla, be re-appointed (afresh) as Assistant Professor (temporary) in the Department of Biophysics, for next academic session 2017-18 w.e.f. the date she starts work, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus other allowances as admissible, as per University rules under Regulation 5 at pages 111-112 of P.U. Calendar, Volume-I, 2007.

- NOTE:**
1. Earlier, the term of appointment of Dr. Neha Singla as Assistant Professor was extended upto 30.06.2016 by the Syndicate in its meeting dated 01/15/28/ 29.05.2016 (Para 118 (I-xxi)) and she was also re-appointed (afresh) as Assistant Professor by the Syndicate dated 31.07.2016 (Para 14) for academic session 2016-17. The recommendations of the Syndicate meeting dated 01/ 15/ 28.29.05.2016 and 31.07.2016 was noted by the Senate in its meeting dated 09.10.2016 vide Para XLVIII (I-21 & I-27).
 2. Letter dated 08.03.2017 of Chairperson, Department of Biophysics, P.U. along with request of Dr. Neha Singla dated 02.03.2017 enclosed (**Appendix-X**).
 3. An office note is enclosed (**Appendix-X**).

RESOLVED: That

- (i) the term of appointment of Dr. Neha Singla as Assistant Professor (temporary) in the Department of Biophysics, be extended upto 30.06.2017, with one day break on 01.05.2017, purely on temporary basis or till the posts are filled in on regular basis, through proper selection, whichever is earlier, in the pay scale of Rs.15600-39100 + AGP Rs.6000/- plus

other allowances as admissible as per University rules and under Regulation 5 at pages 111-112 of P.U. Calendar, Volume-I, 2007.

- (ii) Dr. Neha Singla, be re-appointed (afresh) as Assistant Professor (temporary) in the Department of Biophysics, for next academic session 2017-18 w.e.f. the date she starts work, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus other allowances as admissible, as per University rules under Regulation 5 at pages 111-112 of P.U. Calendar, Volume-I, 2007.

Representation of Punjab Government College Professors Association for ex-officio membership of Faculties

9. Considered representation dated 27.03.2017 (**Appendix-XI**) of Punjab Government College Professors Association, to make Ex-Officio member of the Faculties of Panjab University, the Professors working in the Government Colleges of Punjab, treating them at par with the University Professors.

NOTE: Regulation 4.1 appearing at page 48 of P.U. Calendar, Volume-I, 2007 reproduced below:

“University Professor and Director-Professor of V.V.B.I.S. & I.S., Hoshiarpur, and such Readers or Lecturers as are Chairmen/Heads of the Department and the Reader acting as Director of V.V.B.I.S. & I.S., Hoshiarpur, shall be ex-officio members of the Faculties concerned and shall exercise all rights given by regulations to Added Members. They shall be in addition to the number elected by Fellows under Regulation 3

Dr. Dalip Kumar said that during 2014 Syndicate term, he himself and Professor Mukesh Arora had submitted a resolution.

The Vice Chancellor said that he remembered that and he would be briefing on that. The point was that there was a time when the Professors were not there in most of the colleges. All the professors were being appointed in the Government colleges. That process had not been started in the affiliated colleges. So, there were colleges where there were Professors. Affiliated colleges also had many people who were eligible to be Professors. So, the thing was that all those people were senior teachers in the colleges. Large number of them were teaching post-graduation courses. So, they felt that they should have a say in the academic field and they should also have a representation in the so called Faculties of the University. The arrangements made were that Added Members can be included in the Faculties on the basis of recommendations of the two existing members of the Faculties, whether the existing members of the Faculties are Professors of the University or Head of the Department

of the University or the Fellows of the University, who had chosen to be the members. So, at the moment, the only provision that exists is that such people can become the member of the Faculty. Added Members were the member's choice. So the desire was genuine that such people to be given rights. So, that matter was referred to a committee, that committee did not provide any solution. So, the matter has come up in the Syndicate for decision. The matter deserves discussion, hence this has been brought as agenda item. Some innovative thought has to be given. First of all, those people, he would go for Professors, he will go even for people, Associate Professors with 5 years standing, who were eligible to become Professor, but were not Professors because policy was not there. If they show concern only for the people who were promoted as Professors, then others would feel discriminated as they were not allowed to become Professors. So, the issue deserved attention, not only from the people who had become Professor but also for people who were eligible to be Professors but could not be made Professors. Currently the only option is the Added Members. The Senator who choose Added Members, they be given the list of Professors/Associate Professors, they should pick up Added Members first out of those.

Dr. Rabinder Nath Sharma said that, that was a political decision.

Most of the members said that, that was not possible.

The Vice Chancellor said that they had to be practical and innovative. Otherwise, the current system of having Added Member was also not correct. So, he would like to suggest that a Committee of Syndics should look into that and come back with practical suggestion so to how the aspirations of the college teachers to be a part of Faculties of the University is fulfilled. Whenever difficult questions come to them (Syndics), they are afraid and they put that issue aside.

Dr. Dalip Kumar said that every meeting was postponed in the past.

The Vice Chancellor said that he was telling them why meeting was postponed. University Professors don't want more people to be in the Faculty and the Syndicate members also don't want more people in the Faculty in a default manner. The Faculties of University did not allow college teachers to become members, because the eligible professors in the colleges were very large in number.

Principal Iqbal Singh Sandhu said that hundreds of people will come from there.

The Vice Chancellor said that hundred people could come from there. So, they had to have a practical solution. If there was a practical solution, his practical answer was that they should choose the Added Members from those people, who were eligible. If one person had become an Added Member, his next turn will come after some time. First, exhaust those who were in that eligible list. When the eligible list of faculty would exhaust, then they can be repeated, otherwise that cannot be done.

Principal Iqbal Singh Sandhu said that they can do so ethically.

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Principal Hardiljit Singh Gosal said that, that was ethical not practical.

Principal Iqbal Singh Sandhu said that the issue should be sent to the Governance Reform Committee.

Professor Navdeep Goyal said that they should send it to the Governance Reform Committee.

Professor Mukesh Arora said that there should be meeting of Resolution Reform Committee.

The Vice Chancellor said that they (Dr. Dalip Kumar and Professor Mukesh Arora) both had given that resolution and they both were the members of the Syndicate, they should take the responsibility and come back with the practical proposal.

Principal Iqbal Singh Sandhu said that both of them are his friends, they should tell that whether it can be done or not. Shri Jarnail Singh should tell whether it can be done, he thinks it cannot be done. He was also a college teacher.

Professor Mukesh Arora said that, that it can be done, that's why they had given the resolution. That had been given for the amendment of the resolution.

The Vice Chancellor said that they are undergoing the exercise of Governance Reform. Can the Syndicate members bring a proposal which can be given for consideration to the Governance Reform Committee?

Professor Mukesh Arora said that, when they had suggested that the Professors of Colleges to be made members of the Faculties, there were only forty Professors.

The Vice Chancellor said that forty Professors were only of the Government Colleges.

Professor Mukesh Arora said that they should make a Committee of the Syndicate members

Dr. Dalip Kumar said that what the resolution had come, on that back ground, meeting should be done. There were two items i.e. 10 and 11.

The Vice Chancellor said that they should take the responsibility and give him the report so that he may represent that there.

Shri Jarnail Singh said that the proposal should include all other colleges.

Principal Iqbal Singh Sandhu said that he and Dr. Shaminder Singh Sandhu had a proposal. A person from affiliated college/s becomes eligible to become Professor after 3 years at Associate Professor level, so the persons who were eligible from affiliated colleges, should also be involved.

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Professor Mukesh Arora said that they were saying to do that.

The Vice Chancellor said that that's why he had said the persons who had been appointed plus Associate Professors for five years instead of three years. It may be a possibility that some may not fulfil eligibility conditions after three years.

Principal Iqbal Singh Sandhu said that extend it to five years.

The Vice Chancellor said that that's why he said that, take all the Professors, take Associate Professors of five years standing, make the lists of them and recommend to the Senators and others, who had to make the added members, take added members from such lists.

Dr. Rabinder Nath Sharma said that, that was a political exercise, every person makes their friends as added members.

The Vice Chancellor said that why to make friends only as added members.

Principal Iqbal Singh Sandhu said that they had to oblige those persons who had obliged them.

The Vice Chancellor said that on the one hand they (members) talk about the purity and on the other hand you say that you have made friends.

Principal Iqbal Singh Sandhu said that that was true.

Dr. Rabinder Nath Sharma said that he (Vice Chancellor) talks about the idealism, now see that.

The Vice Chancellor said that he had given them practical suggestion.

Principal Iqbal Singh Sandhu said that they accept that. Make the lists; they will make members from the list.

Principal Hardiljit Singh Gosal said that make the lists.

The Vice Chancellor said that either they should give a practical suggestion, if they don't have practical solution, then let it continue as it had been continuing.

Principal Iqbal Singh Sandhu said that two persons amongst them had given the proposal, they accept the proposal.

The Vice Chancellor said that he gave them the responsibility (Professor Mukesh Arora and Dr. Dalip Kumar). Professor Mukesh Arora will take the responsibility and he will work with two other Syndicate members who represent all Government Colleges. Principal Hardiljit Singh Gosal and Dr. Shaminder Singh Sandhu and Principal B.C. Josan, these five members will submit the report. If Principal B.C. Josan doesn't want to be a member, then Principal Gurdip Sharma be included as member.

Dr. Rabinder Nath Sharma asked the period within which the proposal was to be submitted.

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The Vice Chancellor said that in one month.

The members agreed to it.

RESOLVED: That a Committee comprising of Dr. Dalip Kumar, Professor Mukesh Arora, Principal Hardiljit Singh Gosal, Dr. Shaminder Singh Sandhu, Principal B.C. Josan and Dr. Gurdip Kumar Sharma be formed to examine the representation and submit a proposal to take it further.

Representation of Dr. (Ms.) Amandeep, Assistant Professor in English, Department of Evening Studies for pre-ponement of promotion

10. Considered minutes dated 28.02.2017 (**Appendix-XII**) of the Grievance Redressal Committee, constituted by the Vice-Chancellor on the pattern of Standing Committee (in terms of authorization given by the Syndicate dated 27.02.2016/14.03.2016 (Para 49), to examine the representation dated 23.06.2016 of Dr. (Ms.) Amandeep, Assistant Professor in English, Department of Evening Studies-MDRC regarding pre-ponement of date of promotion as Assistant Professor (Stage-1) to Assistant Professor (Stage-2) and Assistant Professor (Stage-2) to Assistant Professor (Stage-3).

NOTE: The Syndicate at its meeting dated 27.02.2016/14.03.2016 (Para 49) (**Appendix-XII**) while considering the minutes of Standing Committee dated 18.01.2016 has also authorised the Vice-Chancellor to constitute a Grievances Redressal Committee on the pattern of Standing Committee, to consider the grievances of University employees, on behalf of the Syndicate.

RESOLVED: That the recommendations of the Grievance Redressal Committee dated 28.02.2017, **as per appendix**, be approved.

Recommendations of Executive Committee of PUSC dated 14.3.2017

11. Considered minutes (Item No.11 & 36) dated 14.03.2017 (**Appendix-XIII**) of the Executive Committee of PUSC:

RESOLVED: That the recommendations of Executive Committee of PUSC dated 14.3.2017, **as per appendix**, be approved.

Resolution proposed by Dr. Gurmeet Singh

12. Considered resolution dated 09.03.2017 along with explanatory note proposed by Dr. Gurmeet Singh, Fellow.

The Vice Chancellor said that they were well aware of the concerns of Dr. Gurmeet Singh that they should pass a resolution on behalf of the Governing Body of the University that the Panjab University should be made a Central University. So, then Central University does not mean unlimited flow of money from the Centre. . Central University by a Central Government Act, as far as the Government of India was concerned and the kind of things that they had faced on 26th of April, 2017, was strict adherence to Centre's directive, though they may not be operative in most Central Institutions. But, for the new (institutions) it will be strictly applied. What applies strictly would be that only those institutions will be allowed to become Central Institution in which the teacher to non-teacher ratio would be 1:1.1. So from their University (Panjab

University), there were many issues. First of all, that the Central Institutions had a Governing Body which was different. That was a very complex issue which relates to teacher to non-teacher ratio issue, the governing structure of the University and several other restrictions which were relating to pension scheme of the University and for everything, for even very small financial implication that would be part of it. Centre was not keen to take old institutions, unless they had their own political compulsions. It was right; they can pass the resolution that Panjab University should be made a Central University. But the resolution was not accompanied by the details and they feel that Panjab University will become Central University, unlimited flow of funds will be there, development grant will come, this will happen and that will happen. So, that requires a little bit a detailed homework before it can be submitted.

Professor Pam Rajput said that a committee be formed.

The Vice Chancellor said that those Readers, Professors as well as many other peoples who were saying that University should be Central University, should study those problems, give some details and come out with some detailed proposal. Just passing a resolution is not enough.

Principal Iqbal Singh Sandhu said that University was the heritage of Punjab, NOC of Punjab Government was also required.

Dr. Dalip Kumar said that they were talking about the Central University. How they will meet the norms of the Central University? There would be ten or many conditions.

The Vice Chancellor said that the first thing was that they don't know those ten conditions.

Dr. Dalip Kumar said that it should be seen if they can meet those conditions or not, because they would not be relaxed. If they (Centre) relaxed them (Panjab University) five conditions even then they will not meet out the other conditions.

Principal Iqbal Singh Sandhu said that Dr. Dalip Kumar was talking of that time when they (Governing Body) want to go for Central University. First we must make a consensus that they (Governing Body) wanted to go for Central University or not. There were many problems. Panjab University is a heritage of Punjab, whether the Punjab Government will allow for it or not. The second point was that due to the condition of 1:1.1 ratio, number of non-teaching staff would be surplus and will have to leave the University. What will happen to those 192-194 affiliated colleges of the Panjab University? First they will have to think all those things and after that they should decide.

Principal Hardiljit Singh Gosal said that they should have to think all those things.

Dr. Dalip Kumar said that they should see what should be exact position.

The Vice Chancellor said that they should have the record, without record it will not be possible.

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Shri Varinder Singh said that as he (Vice Chancellor) had said earlier he must get the budget of the University fixed from the Centre first, that will be good for the University, as it is a heritage University.

The Vice Chancellor said that they (University Grants Commission) were not ready to accept (Panjab University) as a heritage University, on the site of the University Grants Commission, Panjab University is since 1947 and not since 1882. They (University Grants Commission) accept the status of our University from 1947. They (University Grants Commission) say that Punjab may consider Panjab University as a heritage institution, but not the University Grants Commission.

Shri Varinder Singh said that they (Panjab University) should focus only on the budget, so that they may find a permanent solution, because getting the Central University status was not an easy task. Firstly, the Punjab Government will not agree for Central University status.

Principal Iqbal Singh Sandhu said that Centre may agree or not, but Panjab University being oldest University of Punjab, Punjab Government will not agree for Central status.

Shri Varinder Singh said that Punjab Government will not agree, if any how they agree, opposition will make hue and cry and say Centre was taking away their University.

Professor Pam Rajput said that let a Committee be formed with members from the Syndicate as well as outsiders.

Professor Navdeep Goyal also said that they should form a committee and forward that proposal to the Committee. The committee will make a note after looking into all pros and cons.

Principal Iqbal Singh Sandhu said that the Committee will also tell that whether that proposal of Central status should be forwarded or not.

Professor Navdeep Goyal said that the proposal will come in there for discussion. They will see whether to recommend to Senate or not.

Principal Iqbal Singh Sandhu said that it should not be that forward the proposal after making some changes. First there should be consensus, whether proposal be forwarded or not.

Professor Navdeep Goyal said that they were stopping that in the Syndicate; they should send committee's recommendations to the Senate.

Shri Varinder Singh said that they will take recommendations of the Committee in the Senate for discussion.

Professor Mukesh Arora said that when any resolution comes, they (Syndicate) see that whether it be accepted or not. First that step be seen, after that it be sent to Senate.

The Vice Chancellor said that that (proposal) was not worth acceptable without the details and remedies.

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Professor Navdeep Goyal said that first the detail of that proposal be made.

Principal Iqbal Singh Sandhu said that take detailed proposal in the Syndicate, whether Syndicate accept those or not.

Shri Jarnail Singh said that let the proposal be sent to the Committee.

The Vice Chancellor said that the Committee would have Dr. Gurmeet Singh alongwith other persons.

Professor Pam Rajput said that we must involve some good persons.

Professor Pam Rajput suggested that Professor Akshaya Kumar may be made a member.

Professor Pam Rajput also suggested that some Principals may also be included.

Principal Hardiljit Singh Gosal said that Principal Gurdip Sharma may be included.

Shri Jarnail Singh said that colleges of three districts of Punjab were affiliated and they would be affected.

Principal Gurdip Sharma said that there were Central affiliated Universities also.

Professor Navdeep Goyal said that all that will be looked into and studied.

Principal Hardiljit Singh Gosal said that Principal Iqbal Singh Sandhu be also included.

The Vice Chancellor said that yeas he may include him (Principal Iqbal Singh Sandhu).

Dr. Shaminder Singh Sandhu said that when they usually talk the central status of the University, he had also heard Senate colleagues, usually they had in their mind that the present structure, i.e., either of Governing Body or pension or teaching non teaching ratio, that will be maintained. Every person talks & thinks about, that there will be no change and give them the Central status. It will also not be an easy task to take NOC from Punjab. Whenever they will have to proceed, first of all they would have to go to Punjab Government asking them whether they will give NOC or not, after that issue of all the infrastructure will be raised.

Professor Mukesh Arora said that Dr. Subhash Sharma will take up the issue with Punjab Government.

Dr. Subhash Sharma said that he would take up the issue, but practically it was not possible. Whichever party will be there in the government in Punjab, no one will accept to give NOC.

Principal Iqbal Singh Sandhu said that he (Dr. Subhash Sharma) may have his views, but party may protest against him.

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Dr. Subhash Sharma said that it was not practical.

Professor Navdeep Goyal said that he (Dr. Subhash Sharma) can be part of that committee. They are not saying that it must be recommended; they had to do the discussion.

The Vice Chancellor said that Principal Iqbal Singh Sandhu, Professor. Akshaya Kumar, Dr. Gurmeet Singh be included as committee members.

Principal Iqbal Singh Sandhu said that include Shri Jarnail Singh also in the Committee.

The Vice Chancellor said that suggest some Congress MLAs. Which were the MLAs of Congress? Shri Amar Singh Ji may be included in the Committee.

Professor Navdeep Goyal said that Shri Amar Singh Ji may be included.

Professor Pam Rajput said that they should not include political persons.

Principal Iqbal Singh Sandhu suggested that do not included persons from political parties. Shri Jarnail Singh may be included in the Committee. He was from graduate constituency.

The Vice Chancellor said that Shri Jarnail Singh also be included in the Committee. The members will be Shri Jarnail Singh from Syndicate, Professor Navdeep Goyal , Principal Iqbal Singh Sandhu, Dr. Subhash Sharma, Dr. Gurmeet Singh and Professor Akshaya Kumar. These six members will be in the committee.

Shri Jarnail Singh said that if some other members can conduct that may be included in the committee.

The Vice Chancellor said that Shri Jarnail Singh will chair the meeting.

Dr. Rabinder Nath Sharma said that the background of the Panjab University regarding Central University status was that there was a dharna (protest) of 104 days. All students and PUTA members, they sit on dharna for continuous 104 days and remain on hunger strike. After that Dr. Manmohan Singh had made a view that they should make Panjab University as Central University, financial crunch issue was raised then. He (Dr. Manmohan Singh) took the initiative, he told Shri Sukhbir Badal regarding Central status of Panjab University. The reality was that the Central Government of that time wanted Panjab University as a Central University, but today's Government does not want Panjab University as Central University, which was a big qualitative difference. Had that come in his (Vice Chancellor's) mind ever?

The Vice Chancellor said that in the beginning he had told that it should be Quasi-central Institution. Let the Centre pay for the sustenance of the Panjab University for paying salaries for all the teachers. They had to give 65 years age for retirement to teachers or not, it will be the duty of centre, how to give, it will be their duty. Centre pay expenses of Sports, Library, Medical, Medical Officers and

let the University work as it was working. Centre should take the responsibility of those things for all the time, then it will be Quasi-central University. Centre should ensure the academics of the University; by saying that there will be always quality teachers in adequate number. Panjab University was not putting much burden of expenditure on them (Centre). After working out the money they (Centre) were giving on that date, they should give them the grant which is inflation protected. 7th Pay Commission was to be implemented, the Centre should meet the inflation and the remaining expenditure will be met by Panjab University. The University had some income; they (Panjab University) can run the University by increasing the fee by 10 % every year. Panjab University has the private partnership; they will be able to run the University. If need be to bring some economy measures, they (Panjab University) will do that. Then, Centre should not say that why they have extended the age of Class-C employees from 60 to 65 years. They (Centre) should not interfere in their (Panjab University) work, Panjab University will not interfere in their (Centre's) work. They (Centre) should meet their liability; the Panjab University will meet its liability. That type of solution can be there, if they sit together and look all that minutely. He (Vice Chancellor) had told that to the Chairman of the University Grants Commission that the issue can be solved like that.

Dr. Subhash Sharma asked that how much money is required by the University.

The Vice Chancellor said that approximately Rs.200 crore.

Dr. Subhash Sharma said that then there was not much difference.

The Vice Chancellor said that FDO was sitting there, they can ask him.

Principal Iqbal Singh Sandhu said that if it remains in increasing order, then there will be no burden on the University.

The Vice Chancellor asked the FDO to confirm.

The Finance and Development Officer replied that pension liability in future was going to be reduced. After 2004, no additional persons were added into the Pension Scheme.

The Vice Chancellor said that after ten years all that will be stabilized.

Professor Navdeep Goyal said that after ten years that will start reducing.

Dr. Subhash Sharma asked if that it would be workable?

The Vice Chancellor said that it will be workable, but no one was ready to listen to him.

Principal Iqbal Singh Sandhu said that Dr. Subhash Sharma can help at that level.

Principal Gurdip Sharma said that were they giving 15 per cent enhancement to the Central Universities.

The Vice Chancellor said that last year 15 per cent enhance the grant was given to the Central Universities.

Principal Gurdip Sharma said that not every year.

The Vice Chancellor said that they (Centre) should enhancement to them (Panjab University) also as they (Centre) were giving to others.

Professor Navdeep Goyal said that they be given as that was increased.

The Vice Chancellor said that as they (Panjab University) had hundred non-filled position, they (Centre) will say in the next year those should not be filled. They (Centre) would not say that, it should be their responsibility.

RESOLVED: That a Committee comprising of Shri Jarnail Singh (Chairperson), Professor Navdeep Goyal, Principal I.S. Sandhu, Dr. Subhash Sharma, Dr. Gurmeet Singh, Professor Akshaya Kumar and Dr. Dalip Kumar be constituted to submit a detailed proposal along with the pros and cons of the resolution.

Assignment of Fellows to Faculties

13. Considered that the following Fellows be assigned to the Faculties mentioned against their names:

1.	Shri Amarinder Singh Chief Minister of Punjab Chandigarh	1. Arts 2. Law 3. Dairying, Animal Husbandry & Agriculture 4. Design & Fine Arts
2.	Shri Deepak Kaushik H. No. C-10 Sector-14 P.U. Chandigarh	1. Languages 2. Medical Sciences 3. Engineering & Technology 4. Business Management & Commerce

NOTE: Earlier, Shri Deepak Kaushik, Fellow vide letter dated 21.03.2017 had opted the following Faculties:

1. Arts
2. Science
3. Business Management &
Commerce
4. Engineering & Technology

However, he has amended and re-submitted a fresh option vide letter dated 07.04.2017.

Professor Navdeep Goyal said that earlier a decision was taken that the Faculties would be assigned as per the qualifications of the Fellows. That needed to be checked as Shri Deepak Kaushik earlier had opted for some other Faculties whereas now he has opted for other Faculties.

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Dr. Dalip Kumar said that the Faculties of two Fellows have been changed.

The Vice-Chancellor said that Shri Deepak Kaushik is not a Fellow but representing the non-teaching employees. He personally thought that whatever Faculties Shri Deepak Kaushik had opted for, those should not be changed as it is for only one year and the next year some other could be the representative.

Principal I.S. Sandhu enquired whether the Faculties are assigned as per the option given by Shri Deepak Kaushik to which it was clarified that it is according to the options given by him.

RESOLVED: That it be recommended to the Senate that the following Fellows be assigned to the Faculties mentioned against their names:

1.	Shri Amarinder Singh Chief Minister of Punjab Chandigarh	1. Arts 2. Law 3. Dairying, Animal Husbandry & Agriculture 4. Design & Fine Arts
2.	Shri Deepak Kaushik H. No. C-10 Sector-14 P.U. Chandigarh	1. Languages 2. Medical Sciences 3. Engineering & Technology 4. Business Management & Commerce

Complaint of harassment made by Professor Shashi Choudhary

14. Considered complaint of harassment dated 01.03.2017 (**Appendix-XIV**) made by Professor Shashi Choudhary, Chairperson, Department-cum-National Centre for Human Genome Studies & Research, P.U., against Dr. Ashok Kumar, Assistant Professor at CSBB, P.U.

NOTE: Professor Nishtha Jaswal, Chairperson, PUCASH vide her letter dated 29.03.2017 (**Appendix-XIV**) had written that Professor Shashi Choudhary was asked to appear before the PUCASH on 22.03.2017 and in her written statement she clearly mentioned that this was a case of mental harassment and not of sexual harassment. Therefore, the PUCASH resolved that the complaint was not within the purview of this committee and that appropriate authority may take appropriate decision.

Professor Pam Rajput said that if there comes any complaint that should be looked into thoroughly. She (complainant) had been clearly saying that she was not sexually harassed and even then the case had been sent to Sexual Harassment Committee.

The Vice Chancellor said that let him give the background. Professor Shashi Choudhary put a complaint and the way the complaint was worded, it mentioned that the place was not safe for her as a gender. He (Vice Chancellor) called her. Then he also called Dr. Ashok Kumar and he (Vice Chancellor) also called several other

colleagues from the University. They had a free and frank call with her as well as Dr. Ashok Kumar. There was a complaint, the way the complaint was, the University had no other option but to refer the matter to the PUCASH. Whatever he had done, he was not denying. The University administration had no option, but to forward the complaint to PUCASH. Within a day, she expressed regrets, remorse. After all that in the meeting, he (Dr. Ashok Kumar) told that what he said to her, she (Professor Shashi Choudhary) said something which amounts to relate that he (Dr. Ashok Kumar) belong to certain caste i.e. remarks regarding caste and he was threatening that he will complain to other commission while she was not denying. He (Vice Chancellor) said that if they don't solve the matter, it will defame the University. On the one side, there will be case of sexual harassment and on the opposite side, it will be a case of caste based discrimination remarks. The investigation will have to be got done. There will be non-bailable orders, the matter will come in the papers and the University will be defamed. He pleaded them to solve the issue and they agreed. Dr. Ashok Kumar did not turn up for a week. After one week no response received. The Dean of University Instruction and he had no option but to forward the complaint to the PUCASH. When PUCASH meeting was held, she (complainant) said that she Complained for mental harassment. It was written there in the complaint and in the meeting she denied that it was not sexual harassment. The Sexual Harassment Committee returned the things saying that the complainant says it was not sexual harassment. He had everything written down. He had not written all those things deliberately, he had account of everything, he can show that. He had no option. When matter came back from PUCASH, it said that they (Vice Chancellor/DUI) gave remarks that the matter be sent to the PUCASH without attended and thinking.

Professor Pam Rajput said that she had read the matter, where she has used the word in complaint about her modesty and dignity.

The Vice Chancellor said that after that what they should do. If a female faculty member gave those things and after that if Vice Chancellor does not forward it, the Dean of University Instruction does not forward it. He should not have attended them, complaint should have been sent directly. They have made so much effort to safeguard the University from defamation. If the people do not cooperate, then what can be done?

Professor Pam Rajput said that her suggestion was that since it had not been considered by PUCASH and they had written of course that it was a matter of serious mis-conduct. It had been written in the letter of PUCASH.

The Vice Chancellor said that they have forwarded it now to the committee of serious mis-conduct.

Professor Pam Rajput said that it should be sent to the Grievance Redressal Committee but it should be time bound.

The Vice Chancellor said that Grievance Redressal Committee normally gives its report within reasonable time.

Shri Jarnail Singh said that it was good that she had given in written that the complaint should not go to the PUCASH. Complaint was there, the case will be dealt as per disciplinary procedure.

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The Vice Chancellor said that he had made a lot effort to hold so many meetings.

Professor Pam Rajput said that she had gone through all those meetings.

The Vice Chancellor asked whether they should spend time for academic progress or should they spend their time in such issues.

RESOLVED: That the complaint be referred to the Grievances Redressal Committee to submit the report at an early date.

Request of students of Law Courses for transfer from one Institution to the other within the Panjab University System of Institutions

15. Considered minutes dated 28.03.2017 (Sr. No.4) (**Appendix-XV**) of the Committee, constituted by the Vice-Chancellor, to evaluate the applications of students from Law Courses for transfer from one Institution to the other within the Panjab University System of Institutions.

The Vice-Chancellor said that in some cases, the medical certificates were not available. He has checked up it and the medical certificates of Mr. Arshdeep Singh and Mr. Daksh Sharma have now been submitted.

Professor Navdeep Goyal said that it is right. But now the classes are over.

Dr. Gurdip Kumar Sharma enquired whether the documents submitted by the students are medical certificates or medical prescription slip. If these are medical certificates, then it is okay.

Dr. Rabinder Nath Sharma said that this thing should be discouraged otherwise it would open a way for backdoor entry as the student would go in for one or the other excuse and try to take admission. Therefore, it should be discouraged.

Professor Mukesh Arora said that if there is a genuine case, it should be allowed.

Shri Jarnail Singh said that there is no difference of the merit. If a student could not get admission at Chandigarh, he/she would take admission at Hoshiarpur and Ludhiana. So the merit is almost comparable. If a student had taken admission at Hoshiarpur and wanted to go to Ludhiana, being his/her home town, what is the harm in allowing such students, otherwise the seat would remain vacant.

Dr. Rabinder Nath Sharma said that he is talking about Chandigarh.

The Vice-Chancellor said that the Syndicate is a unique body and meets every month. They take responsibility and evaluate such matters on case to case basis.

RESOLVED: That the recommendation (Sr. No.4) of the Committee dated 28.03.2017 (**as per Appendix-XV**), be approved.

RESOLVED FURTHER: That the cases of Mr. Arshdeep Singh and Mr. Daksh Sharma be approved as per approved guidelines on the basis of the medical certificates. It was also resolved that in

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future, the applications for attending classes at other institutions will be considered in beginning of the semester only.

Recommendations of Student's Aid Fund Administration Committee

16. Considered minutes dated 15.02.2017 (**Appendix-XVI**) of the Student's Aid Fund Administration Committee, constituted by the Vice-Chancellor, to consider the applications of eligible students of teaching departments and U.S.O.L for financial assistance out of Student's Aid Fund for the session 2016-17.

RESOLVED: That the minutes of the Student's Aid Fund Administration Committee dated 15.02.2017 constituted by the Vice-Chancellor, to consider the applications of eligible students of teaching departments and U.S.O.L for financial assistance out of Student's Aid Fund for the session 2016-17, **as per Appendix-XVI**, be approved.

Fee structure of Hostels at Panjab University Swami Sarvanand Giri Regional Centre, Hoshiarpur

17. Considered minutes dated 15.03.2017 (**Appendix-XVII**) of the Committee, to decide the fee structure of Hostels at Panjab University Swami Sarvanand Giri Regional Centre, Hoshiarpur for the session 2017-18.

RESOLVED: That the minutes of the Committee dated 15.03.2017 to decide the fee structure of Hostels at Panjab University Swami Sarvanand Giri Regional Centre, Hoshiarpur for the session 2017-18, **as per Appendix-XVII**, be approved.

Revision of room rent and other charges of various Guest Houses

18. Considered minutes of the Committee dated 26.12.2016 constituted by the Syndicate regarding revision of Room Rent, Mess Charges & Washing Charges of linen of Main Guest House/Golden Jubilee House/Faculty House/Teacher's Holiday Home, Shimla.

- NOTE:**
1. The recommendations of the Committee dated 26.12.2016 has not been approved by the Vice-Chancellor.
 2. The Syndicate in its meeting held on 20.3.2017 while considering agenda item 8 (Appendix) with regard to formation of Committee for revision of rents of Auditoria, Seminars Hall, Lawns land other venues, Principal I.S. Sandhu pointed out that earlier the Syndicate had constituted a Committee for revision of rents of the Guest Houses and the Committee had given its recommendations but the same have not been placed before the Syndicate.

In response to this the Vice-Chancellor said that the same would be placed before the Syndicate in its next meeting.

The Vice-Chancellor said that it relates to the Guest House charges under the Chairmanship of Principal I.S. Sandhu.

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Principal I.S. Sandhu reiterated the recommendations of the Committee. However, if the Syndicate members feel that all charges needed to be revised, then he has no objection.

Professor Navdeep Goyal said that in the earlier Committee, there were four members, namely Principal I.S. Sandhu, Shri Harpreet Singh Dua, Shri Harmohinder Singh Lucky and Principal S.S. Sangha. He suggested that it would be better that two more members be added to the Committee and let it continue its work. They could replace the earlier two members who are no more the members of the Senate.

The Vice-Chancellor said that the members of the earlier Committee were: Professor Pam Rajput, Professor Karamjeet Singh, Principal N.R. Sharma, Dr. Dalip Kumar, Principal I.S. Sandhu, Shri Harpreet Singh Dua, President, PUTA and Director, ICSSR.

Professor Mukesh Arora said that the Committee is working well.

Principal I.S. Sandhu said that he has no objection.

The Vice-Chancellor said that they would come back to it.

Principal I.S. Sandhu suggested that the senior most member Professor Pam Rajput should be made the Chairperson of the Committee.

The Vice-Chancellor said, okay.

RESOLVED: That the following Committee be constituted to examine the issue of revision of the rent and other charges:

1. Professor Pam Rajput (Chairperson)
2. Professor Karamjeet Singh
3. Principal N.R. Sharma
4. Dr. Dalip Kumar
5. Principal I.S. Sandhu
6. Shri Harpreet Singh Dua
7. Principal S.S. Sangha
8. Professor Mukesh Arora
9. President, PUTA
10. Director, ICSSR
11. D.R. Estate (Convener)

Revision of rent/licence fee and water charges of houses at Chandigarh and Hoshiarpur

19. Considered minutes dated 07.03.2017 of the Committee constituted by the Vice-Chancellor, to suggest enhancement of Rent/Licence Fee, Water Charge of Campus houses at Chandigarh as well as the houses at Hoshiarpur and Ludhiana.

The Vice-Chancellor said that he has some suggestions. The house in the Panjab University campus is a very privileged gift of the University. The houses require a lot of money. According to him, the rents should be commensurate with the kind of facility that is provided. So, it is not a correct recommendation that 10% increase be effected which would result into an increase of Rs.70/-. These rents are too little, it is almost like free. This must be looked at in a realistic way. One would have to pay at least 3-5% of the basic salary as the rent charges.

Dr. Rabinder Nath Sharma enquired about the effect in the case of couple cases.

The Vice-Chancellor said that they should not complicate the things. Couple case is just an exception. First they have to make a rule.

Dr. Rabinder Nath Sharma said that in the case of couple, it would be double income to the Government.

The Vice-Chancellor said that it is the rule of the Government that if couple is residing in an accommodation, both would not get the house rent allowance and the compensation would be deducted only from one person. His personal suggestion is that these things should be relooked into and it should come with a realistic number. So, these recommendations needed to be changed. He suggested that the rent charges of a 'G' type house should be at least Rs.3,000/-. At least some revenue could be generated. The 3% rent charge is not equal even to an annual increment. This should generate some revenue.

The members suggested that the matter should be referred to the same Committee which would look after the revision of charges of the Guest House.

Dr. Rabinder Nath Sharma said that the PUTA could object to it.

The Vice-Chancellor said that the rent charges of the SQ/SR/RWK should be increased nominally but in the case of other categories, the rent charges could be increased to at least 3% of the basic pay.

Shri Jarnail Singh said that the water charges could be enhanced. But in the case of rent, since the house rent allowance is not admissible and persons have an attraction that they would get the accommodation. Therefore, the rent charges should not be enhanced too much.

The Vice-Chancellor said that the rent of a 'G' type house is Rs.750/-. They could tell these things to the Centre that they have started generating the revenue from themselves.

Professor Navdeep Goyal said that the students also talk about it and the rent charges should be increased to some extent.

Dr. Rabinder Nath Sharma said that the condition of the houses should also be improved.

Professor Navdeep Goyal said that this amount would go to the Estate Fund and would be utilised for the maintenance.

Principal I.S. Sandhu said that the rent charges should be deducted for the house and not from both the persons in couple case.

The Vice Chancellor said that in the case of serving couple, both of them would not get the HRA but the rent/licence fee would be

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deducted only from one. He cited the example of Maharashtra Government. They have to follow the Government norms.

RESOLVED: That the matter be referred to the same Committee constituted under Item C-18 (Syndicate dated 30th April 2017) to examine the issue.

Condonation of delay in submission of Ph.D. thesis

20. Considered if, delay of 2 years 4 months and 10 days up to 28.02.2018 beyond the period of eight years, for submission of Ph.D. thesis by Ms. Monika Goyal enrolled in the Faculty of Law, Department of Laws, be condoned and she be allowed to submit her thesis, as she could not submit her Ph.D. thesis due to the reasons as mentioned in her request dated 01.03.2017 (**Appendix-XVIII**):

- NOTE:**
1. Ms. Monika Goyal was enrolled for Ph.D. in the Faculty of Law on 19.10.2007. She was granted three year extension upto 18.10.2015.
 2. The extract from the clause 17 of Revised Ph.D. Guidelines, duly approved by the Syndicate/Senate is reproduced below:

“The maximum time limit for submission of Ph.D. thesis be fixed as eight years from the date of registration, i.e. normal period: three years, extension period: three years (with usual fee prescribed by the Syndicate from time to time) and condonation period two years, after which Registration and Approval of Candidacy shall be treated as automatically cancelled. **However, under exceptional circumstances condonation beyond eight years may be considered by the Syndicate on the recommendation of the Supervisor and Chairperson, with reasons to be recorded”.**

3. An office note enclosed (**Appendix-XVIII**).

RESOLVED: That the delay of 2 years 4 months and 10 days up to 28.02.2018 beyond the period of eight years, for submission of Ph.D. thesis by Ms. Monika Goyal enrolled in the Faculty of Law, Department of Laws, **as per Appendix**, be condoned.

RESOLVED FURTHER: That the Vice Chancellor be authorised, on behalf of the Syndicate, to condone the delay in case of Sh. Des Raj.

Condemnation and Writing off Jeep

21. Considered recommendations dated 02.03.2017 of the Condemnation Committee (**Appendix-XIX**) constituted by the Vice Chancellor that the Mahindra & Mahindra Jeep No. CH-01-G-1629 at Centre of Advanced Study in Geology, Department of Geology, P.U., be condemn/write off and its reserve price be fixed Rs.40,000/- (cost of Jeep was Rs.337035/- (Rs.320785+16250 with other fitment

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charges and dated of purchase was 24.08.1998) as per the relevant provision of Punjab Government Circular No.STC (AT)/28/27691-741.

NOTE: 1. As per P.U. Calendar, Volume III, 2009 at pages 450-51, the competent authority to write off losses is as under:

1.	Vice-Chancellor	Up to Rs.1 lac per item
2.	Syndicate	Up to Rs. 5 lac per item
3.	Senate	Without any limit for any item

2. Letter dated 27.03.2017 of Chairman, Department of Geology, P.U. enclosed (**Appendix-XIX**).

RESOLVED: That the recommendations of the Condemnation Committee dated 02.03.2017, **as per Appendix**, be approved.

Changes in Rule (iv) clause-7 at page 62-63 in P.U. Calendar, Volume-III, 2009

22. Considered recommendation dated 16.03.2017 (**Appendix-XX**) of the Committee, constituted by the Vice-Chancellor, that necessary changes, be made in the following Rule (iv): Acceptance of Outside Assignments an Permission for doing other than normal work clause-7 at page 62-63 in P.U. Calendar, Volume-III, 2009:

Rule	Existing	Proposed
	Rule (iv): Acceptance of Outside Assignments and permission for doing other than normal work at page 62-63 of P.U. Calendar, Volume-III, 2009	Rule (iv): Acceptance of Outside Assignments and permission for doing other than normal work at page 62-63 of P.U. Calendar, Volume-III, 2009
1 to 6	No Change	
7	No teacher shall be allowed to receive an honorarium of more than Rs.2400/- p.m. for the limited participation referred to above with the stipulation that teachers of day classes shall be allowed to take up lectures in the afternoons and those of evening classes in the forenoons. Any travelling allowances, in additions to honorarium, should be only realistic.	No teacher shall be allowed to receive an honorarium of more than Rs.25,000/- p.m. for the limited participation referred to above with the stipulation that teachers of day classes shall be allowed to take up lectures in the afternoons and those of evening classes in the forenoons. Any travelling allowances, in additions to honorarium, should be only realistic.
8 to 11 and Note	No Change	

RESOLVED: That the recommendation of the Committee dated 16.03.2017, **as per Appendix**, be approved.

Amendment of existing provision for promotion of Laboratory & Technical Staff

23. Considered if existing provision for promotion of Laboratory & Technical Staff from Group-III to Group-II, be amended, as recommended by the Committee dated 16.2.2017 (**Appendix-XXI**) constituted by the Vice-Chancellor, as under:

Present provision	Proposed provision
<p>.....that service span for promotion from Group-III to Group-II be fixed as 23 years put together in Group-IV and Group-III for non-matriculates and 16 years for matriculates, subject to the condition that the promotee should be working in Group-III at the time of promotion.</p>	<p>.....the service span for promotion from Group-III to Group-II be fixed as 23 year put together in Group-IV and Group-III for non-matriculates and 16 years for matriculates subject to the condition that the promotee should be working in Group-III at the time of promotion. The person who possess the qualification prescribed by the Senate for Group-IV and have 8 years working experience in Group-III posts will also be eligible for promotion to Group-II posts.</p>

NOTE: An office note enclosed (**Appendix-XXI**).

The Vice Chancellor said that no promotion policy has been framed for the technical staff in the University. There are some posts in which there is a cadre-wise promotion. Somewhere it is 75% by promotion and 25% open. Many persons were not belonging to any cadre at all. At some stage, after looking into the representations, the persons who were cadre-less were put into certain cadre. When such persons are put in the middle of a cadre, then the existing persons feel that one more person has been made part of the cadre and the promotion would take more time. Where such a person could be merged in a cadre whether at the bottom or the top of the seniority and the qualifications of all the persons are also different like some were Graduates, some were Matriculates while others were non-Matriculates. In the background of these complications, to frame the promotion policy, a Committee was formed.

Principal I.S. Sandhu enquired whether this policy had earlier been placed before the Syndicate.

The Vice Chancellor said that there was a case for framing the policy. Now the item before them is approval of a policy and not any individual case. Even if the name of any individual is mentioned, that should be disregarded. Right now, the item before them is the recommendation of the Committee relating to policy.

Professor Navdeep Goyal said that he would like to brief as he was a member of the Committee. The eligibility for promotion from G-IV to G-III, there is a requirement of 8 years of service and 8 years for promotion from G-III to G-II. In some cases, some persons were working in G-IV and there used to be no post of G-III. It took about 15-16 years to get promotion to G-III and then for promotion to G-II again 8 years service was required. Then after combining the G-IV and G-III with 16 years' service was allowed. But that rule was framed in such a way that even if a person had been directly recruited in G-III, that person would also have to serve for 16 years whereas that person should have been eligible after 8 years. It is a correction of that. He pointed out that the spelling of the promotee be corrected.

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The Vice Chancellor said that the policy seems to be in order.

Professor Navdeep Goyal said that the policy is in order.

Principal I.S. Sandhu enquired whether it is a new promotion policy.

Professor Navdeep Goyal said that the earlier promotion policy was in order but while making some changes, some deficiency occurred which is now being corrected.

RESOLVED: That, as recommended by the Committee dated 16.2.2017 (**Appendix-XXI**) constituted by the Vice-Chancellor, existing provision for promotion of Laboratory & Technical Staff from Group-III to Group-II, be amended, as under:

Present provision	Proposed provision
.....that service span for promotion from Group-III to Group-II be fixed as 23 years put together in Group-IV and Group-III for non-matriculates and 16 years for matriculates, subject to the condition that the promote should be working in Group-III at the time of promotion.the service span for promotion from Group-III to Group-II be fixed as 23 year put together in Group-IV and Group-III for non-matriculates and 16 years for matriculates subject to the condition that the promotee should be working in Group-III at the time of promotion. The person who possess the qualification prescribed by the Senate for Group-IV and have 8 years working experience in Group-III posts will also be eligible for promotion to Group-II posts.

Estimate of Rs.1097.43 lac to furnish the front portion of Multipurpose Auditorium Building

24. Considered if a rough cost estimate of Rs. 1097.43 lac be sanctioned to furnish and make functional the front portion alongwith the Banquet Hall at the lower ground level of the multipurpose Auditorium Building at P.U. South Campus, Sector 25, Chandigarh and an amount of 2.00 crore be utilized out of the Budget head "Central Placement cell Fund" and the balance amount be allocated out of UIAMS Exams Fund Account.

- NOTE:**
1. A rough cost estimate submitted by Executive Engineer-I is enclosed (**Appendix-XXII**).
 2. An office note enclosed (**Appendix-XXII**).

RESOLVED: That sanction of rough cost estimate of Rs. 1097.43 lac to furnish and make functional the front portion alongwith the Banquet Hall at the lower ground level of the multipurpose Auditorium Building at P.U. South Campus, Sector 25, Chandigarh, utilization of an amount of 2.00 crore out of the Budget head "Central Placement cell Fund" and allocation of the balance amount out of UIAMS Exams Fund Account, be approved.

Adoption of letter No. D:1765:2016 (LE/Evening) of Bar Council of India

25. Considered if letter No. BCI: D: 1765:2016 (LE/Evening) dated 30.11.2016 (**Appendix-XXIII**), be adopted and the Department of Laws be allowed to run the LL.B. Course in morning shift only.

NOTE : Letter No. 1491/D/Law dated 18.04.2017 of Chairperson, Department of Laws, P.U. is enclosed (**Appendix-XXIII**).

Dr. Gurdip Kumar Sharma enquired whether the classes are being held after 7.00 p.m.

The Vice Chancellor said that evening classes have to be closed.

Professor Navdeep Goyal said that the main objection of the Bar Council of India (BCI) is that the classes could not be held beyond 7.00 p.m.

The Vice Chancellor said that they could hold the classes in two shifts.

Professor Navdeep Goyal and Principal I.S. Sandhu said that the classes be held in two shifts as per norms.

Principal I.S. Sandhu suggested that the timings of the two shifts could be from 8.00 a.m. to 1.00 p.m. and 1.00 p.m. to 7.00 p.m.

Shri Jarnail Singh said that the conditions of the Bar Council of India should also be looked into.

Principal I.S. Sandhu said that the BCI wanted that the required teaching hours, i.e., 6½ hours should be adhered to. If they adopt the shifts from 8.00 a.m. to 1.00 p.m. and 1.00 p.m. to 7.00 p.m., that required would be fulfilled.

Principal Hardiljit Singh Gosal said that they could prepare the time table accordingly.

The Vice Chancellor said that they could run two shifts of 6 hours each.

Shri Jarnail Singh said that due to this condition, the employees who were studying Law would not be able to take admission.

Dr. Shaminder Singh Sandhu said that since the employees could attend the classes only after 5.00 p.m., such persons would not be able to take the admission.

The Vice Chancellor said that some persons could attend the classes during lunch hours also.

Professor Mukesh Arora enquired whether there is any condition on the medium of instruction from the Bar Council of India that the Law could not be taught in Punjabi medium. Punjabi University, Patiala is teaching Law in Punjabi language. Guru Nanak Dev University is also teaching in Punjabi medium.

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The Vice Chancellor said that he could not open such a discussion.

RESOLVED: That letter No. BCI: D: 1765:2016 (LE/Evening) dated 30.11.2016 (**Appendix-XXIII**), be adopted and the classes for the LL.B. course in the Department of Laws may be conducted in two shifts between 8.00 a.m. to 7.00 p.m.

Minutes of Committee dated 6.4.2017 and 11.4.2017 regarding UGC's 3rd and 4th Amendments

26. Considered minutes dated 06.04.2017 and 11.04.2017 (**Appendix-XXIV**), constituted by the Syndicate in its meeting dated 20.03.2017 (Para 13) to evaluate the recommendations of the Committee constituted by the Vice-Chancellor regarding the UGC's amendments (3rd/4th amendments), Regulations, 2016 and suggest modifications in the template and applications form for direct recruitment as well as Career Advancement Scheme (CAS) promotions.

NOTE: The Syndicate in its meeting dated 20.03.2017 (Para 13) (**Appendix-XXIV**) considered minutes 08.03.2017 of the Committee and resolved that the consideration of the item be deferred. It was also resolved that Committee of the Syndics be constituted to evaluate the recommendations of the Committee constituted by the Vice-Chancellor regarding the UGC's amendments (3rd/4th amendments), Regulations, 2016 and suggest modifications in the template and applications form for direct recruitment as well as Career Advancement Scheme (CAS) promotions

Dr. Shaminder Singh Sandhu said that if there is no mention, then the template would be applicable for the Colleges also. This is to be implemented in the University from the cut-off date of 5th July.

Professor Navdeep Goyal said that it is just a template.

Principal I.S. Sandhu said that Dr. Shaminder Singh Sandhu wanted to raise the issue, that is not involved in it as it is just a template.

Professor Navdeep Goyal said that it is a template for appointment in the University and Colleges.

Dr. Shaminder Singh Sandhu enquired as to from which date it would be implemented.

Dr. Dalip Kumar said that in the third amendment, there is a period from 4th May to 11th July. On 11th July, 4th amendment has been issued. Regarding the period of 4th May to 11th July, once Professor A.K. Bhandari had visited the DAV College and had said that this period is in abeyance. The template has been prepared. The policy which has been adopted by Punjab has, by and large, been adopted by the U.T. Administration. Now there are two issues about which Dr. Shaminder Singh Sandhu also has a concern. How the cut-off dates of the 3rd and 4th amendment would be implemented because

the U.T. would adopt the same what the Panjab University would decide. It is important because now, in the 3rd and 4th amendment there is no distinction between CAS promotion of the College and the University teachers particularly if they read the table of 4th amendment when one moves from stage 6 up to 10. His concern is that the U.T. Government would implement basically keeping in view what the Panjab University has decided. His main worry is that the teachers particularly in private institutions of Chandigarh still have not got their CAS promotion for the last 3-5 years. Most of the promotion cases (more than 80%) fall under the second amendment. The question is that could they have such a recommendation for the Colleges also. The template which is applicable for the University teachers is now applied for the College teachers also. Earlier there was some difference, but now there is no difference. The cut-off date is confusing in the sense that the University takes a decision as per the recommendations of the UGC and the U.T. Administration says that Panjab University has taken a particular decision while Punjab Government has taken an otherwise decision. Even the U.T. Administration is very clear that whatever decision Panjab University takes, it would implement it. The cut-off date, particularly in the cases of 3rd amendment, 5% cases fall under that. If the same cut-off dates are given to the Colleges, that would facilitate.

The Vice Chancellor enquired as to what is operative part of the cut-off dates and what concession the Colleges want?

Dr. Dalip Kumar said that first is that whether 3rd amendment is operative or not. When the 4th amendment is notified on 11th July, there is general perception that it is a replacement of the 3rd amendment. So, the only worry is with respect to the 3rd amendment.

The Vice Chancellor said that if they accept the 4th amendment, the 3rd amendment is operative.

Professor Navdeep Goyal said that there are so many persons who have already applied under the 3rd amendment as per the UGC template and there was unnecessary delay. So, they had taken a decision so that there is no audit objection. There are some changes in the template. They would have to act according to the 3rd amendment as far as the University campus is concerned.

It was informed that any amendment with respect to guidelines or regulations governing CAS is implemented when it is notified by the UGC and there is no option with the University to make any amendment. The 4th amendment came on 11th July, that means that those CAS cases in which the date of eligibility is 11th July onwards, would be regulated by 4th amendment. Any cases that become eligible up to 10th July, those would be regulated by 3rd amendment. Since, they could not finalise the template as per the 3rd amendment, so the teachers have been waiting to apply. So, in those cases it was not the fault of the teachers that they did not apply because the template was not approved. Now all those cases where the date of eligibility falls before 10th July would be covered by 3rd amendment and whose date of eligibility is after that, those would be covered under the 4th amendment.

Dr. Shaminder Singh Sandhu said that the template should be approved and there is no problem in that as the University teachers have to apply according to that. According to him, if any amendment

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has been notified on 11th July, it could not be implemented from that itself as more time is required for meeting the requirements. In the list of journals, some new journals have been included while others have been excluded. The Panjab University has nothing to pay to the affiliated Colleges in whose case either it is the Punjab Government or the U.T. Administration. He requested that for the Colleges the date of implementation of 11th July should be extended.

Professor Navdeep Goyal said that the Punjab Government and the U.T. Administration could take decision about the Colleges.

Principal I.S. Sandhu said that he also has the same query.

The Vice Chancellor said that they would not do any such thing as they had already suffered a lot. There could be problems during the NAAC accreditation of the Colleges.

Dr. Shaminder Singh Sandhu said that there should be no decision regarding the Colleges.

Principal I.S. Sandhu said that he also has the same query as Dr. Shaminder Singh Sandhu is saying. He enquired whether the appointment of the Assistant Professors had been made according to the 4th amendment. Since those appointments had not been according to the 4th amendment, he is sure that the appointment of the Principal has also not been made according to the 4th amendment. Even the list of journals is not yet complete.

The Vice Chancellor said all those would be reviewed.

Principal I.S. Sandhu said that they did not have the complete list of journals. The information has been put on the website by the UGC and they have to act accordingly but the appointment of the Assistant Professors or Principals are not according to that.

Professor Navdeep Goyal said that there is no problem for the Assistant Professors for whom the UGC NET is required.

Principal I.S. Sandhu said that none of the Principals which have been appointed fulfils the requirement of 400 API score according to the 4th amendment.

Professor Mukesh Arora said that it should be seen as to how many Professors and Principals are being selected and who are the persons going in the Selection Committees. Some member is going in most of these Committee while the other is not a member of even a single Committee.

Shri Varinder Singh also said that a few members are going in most of the Selection Committee while the others are not members of even a single Committee.

Professor Mukesh Arora said that he has been nominated as the nominee of the Vice Chancellor for the selection of the Principals only in a few cases.

Shri Varinder Singh said that he has also not been nominated on any of the Committees.

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Dr. Shaminder Singh Sandhu requested that the date of implementation should be extended.

RESOLVED: That the minutes of the Committee dated 06.04.2017 and 11.04.2017, **as per Appendix-XXIV**, constituted by the Syndicate in its meeting dated 20.03.2017 (Para 13) to evaluate the recommendations of the Committee constituted by the Vice-Chancellor regarding the UGC's amendments (3rd/4th amendments), Regulations, 2016 and suggest modifications in the template and applications form for direct recruitment as well as Career Advancement Scheme (CAS) promotions, be approved.

Extension in term of appointment of Dean Student Welfare and Dean Student Welfare (Women)

27. Considered recommendation of the Vice-Chancellor, that the term of appointment of Professor Emanuel Nahar, University School of Open Learning, as Dean Student Welfare and Professor Neena Kaplash, Department of Biotechnology as Dean Student Welfare (Women), be extended for one more year, w.e.f. 01.06.2017, as the present term of appointment of the Deans is going to expire on 31.05.2017, under Regulation 1 and 2.2 appearing at page 107 of P.U. Calendar, Volume-I, 2007.

NOTE: 1. Regulation 1 and 2.2 appearing at page 107 of P.U. Calendar, Volume-I, 2007 is reproduced below:

1. "The Senate may, on the recommendations of the Vice-Chancellor and the Syndicate, appoint a Dean of Student Welfare for such a period and on such term and conditions as may be determined by them"
- 2.2 "The Senate may also, on the recommendation of the Vice-Chancellor and the Syndicate, appoint a Dean of Student Welfare (Women) for such period and on the same term and conditions as for the Dean of Student Welfare out of the Amalgamated Fund Account. The Dean of Student Welfare (Women) would also be Chairperson of Grievance Committee for the code of conduct and discipline for avoidance of Sexual harassment).
2. The Senate in its meeting dated 17.12.2016 (Para XVII) (**Appendix-XXV**) has approved the recommendations of the Syndicate meeting dated 27.11.2016 (Para 47 (i)) and appointed Professor Emanuel Nahar as Dean Student Welfare and Professor Neena Kaplash as Dean

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Student Welfare (W) up to
31.05.2017.

RESOLVED: That it be recommended to the Senate that the term of appointment of Professor Emanuel Nahar, University School of Open Learning, as Dean Student Welfare and Professor Neena Capalash, Department of Biotechnology as Dean Student Welfare (Women), be extended for one more year, w.e.f. 01.06.2017, under Regulation 1 and 2.2 appearing at page 107 of P.U. Calendar, Volume-I, 2007.

**Extension in term of
appointment of Associate
Dean Student Welfare**

28. Considered the recommendation of the Vice-Chancellor, that, the term of appointment of Dr. Rattan Singh, University Institute of Legal Studies as Associate Dean Student Welfare, be extended for one year w.e.f. 01.06.2017, as the present term of appointment of Dr. Rattan Singh as Associate Dean Student Welfare is going to expire on 31.05.2017:

NOTE: The Senate in its meeting dated 17.12.2016 (Para XVII) has approved the recommendations of the Syndicate meeting dated 27.11.2016 (Para 47 (i)) and appointed Dr. Rattan Singh, UILS as Associate Dean Student Welfare upto 31.05.2017.

RESOLVED: That it be recommended to the Senate that the term of appointment of Dr. Rattan Singh, University Institute of Legal Studies as Associate Dean Student Welfare be extended for one more year, w.e.f. 01.06.2017.

**Pay fixation of Dr.
Ruchi Sharma**

29. Considered proposal dated 20.04.2017 (**Appendix-XXVI**) of Professor Navdeep Goyal that the pay of Dr. Ruchi Sharma, Assistant Professor (on temporary basis), Dr. Harvansh Singh Judge Institute of Dental Science & Hospital, be fixed at a stage of Rs.21020 in the pay band of Rs.15600-39100 plus D.A., HRA and NPA as applicable from time to time

NOTE: During the general discussion (1) (**Appendix-XXVI**) in the Syndicate meeting dated 25.02.2017, the Vice-Chancellor requested Professor Navdeep Goyal to prepare a note in consultation with the Finance and Development Officer for consideration as an item so that there is no ambiguity. They have taken note of it that they need to attend to it. The proposal be put before the next meeting of the Syndicate.

RESOLVED: That proposal of Professor Navdeep Goyal dated 20.04.2017 that the pay of Dr. Ruchi Sharma nee Ruchi Vashisht, Assistant Professor (on temporary basis), Dr. Harvansh Singh Judge Institute of Dental Science & Hospital, be fixed at a stage of Rs.21020 in the pay band of Rs.15600-39100 plus D.A., HRA and NPA as applicable from time to time, **as per appendix**, be approved.

**Report of PUCASH
dated 7.12.2015**

30. Considered the report of PUCASH dated 7.12.2015 (**Appendix-XXVII**) submitted by Professor Nishtha Jaswal, Chairperson, PUCASH on the complaint of sexual harassment made by a girl student of M.A. Public Administration, Department of Public Administration against an Assistant Professor, Department of Public Administration and the reply dated 03.06.2016 (**Appendix-XXVII**) of Assistant Professor in response to the show cause notice dated 23.05.2016.

Professor Navdeep Goyal said that this case relates to Dr. Komal Singh.

Professor Pam Rajput said that the PUCASH submitted its report on 07.12.2015 which is very much, within a period of 90 days, in accordance with the Act. The employer has to act within 60 days. It is a case of the year 2015. Even the show cause notice was not given within the stipulated period as per the Act. The case is going on since long and the period of 60 days is over. It is a violation of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act. They have to take a serious note of such violation. It has been established that the sexual harassment had taken place and the action to be taken is suggested. When the service rules of the University were framed, at that time there was no such Act. Now, they could take action under the misconduct rules. Action has to be taken. She also suggested that they need to revisit their service rules also so as to provide categorically in such cases of sexual harassment what is the kind of punishment that the governing body could award for sexual harassment. She would like to know that when the PUCASH submitted its report on 07.12.2015 and it is more than 1½ years, why no action has been taken as the employer has to take the action within 60 days.

The Vice-Chancellor while reading from the file said that the report came in December 2015. Professor A.K. Bhandari was the Dean of University Instruction at that time who had said that the show cause notice should be given.

Professor Pam Rajput said that the show cause notice was given on 24.05.2016, almost after a period of 5 months.

The Vice Chancellor said that in between that person was removed from the department and sent to USOL as an interim measure and the show cause notice was given.

Professor Pam Rajput said that it should be examined as to why the show cause notice was not given within 2 months as the law is so clear. They need to enquire and investigate it. They have to send a clear message that the University is absolutely a safe place for working women on the campus.

The Vice Chancellor said that the person was sent to USOL and it is written in the file "not allowed to join until medically fit".

Professor Pam Rajput said that an enquiry should be conducted on the delay tactics.

Dr. Gurdip Kumar Sharma said that the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act should be strictly followed.

Syndicate Proceedings dated 30th April 2017

The Vice Chancellor said that on 26.04.2016, it was said that it should be done and the draft of the show cause notice was prepared on 29.04.2016.

Professor Pam Rajput said that the Act says that the employer must act within 60 days from the submission of the report.

Dr. Rabinder Nath Sharma said that it is a very big lapse and it would send a wrong signal.

The Vice Chancellor read all the details of the events of action taken from the file like the submission of report, issuance of show cause notice on 23.05.2016, the parent department order on 01.06.2016 saying that no responsibility be given to that person which was conveyed to the person. Then the office writes that the person did not reply to the show cause notice within time. But the person had replied. The Syndicate Committee should enquire into it.

Professor Pam Rajput said that they should send a message that the Act is being taken seriously.

Dr. Rabinder Nath Sharma said that as far as the medical fitness is concerned, it is just to save that person. When the sexual harassment had taken place and the same had been established, then it is an after-thought to ask for medical fitness just to say that the person was not mentally sound and had committed a mistake. It is just an excuse.

Professor Navdeep Goyal said that the medical fitness has not been recommended by the Committee.

Dr. Rabinder Nath Sharma said that it is written that the medical certificate be provided.

Professor Navdeep Goyal said that it is not in the report of PUCASH but the medical certificate was asked for in an earlier complaint in which an outsider was involved.

Professor Pam Rajput said that after the submission of the report by PUCASH, a letter has been written by the Assistant Registrar of the office of Dean of University Instruction wherein it is written that "he is also suggested that he get medical help to get over health problems". It is just to save that person. It is of November 2015.

The Vice Chancellor said that at that time the report had not come. The report was submitted on 07.12.2015.

Professor Navdeep Goyal said that there was another complaint against that person about which these remarks were written in November 2015.

At this stage, Professor Pam Rajput said that what she is telling hereafter is off the record and asked the cameraman to close the cameras. Later on, the cameras were put on.

Principal Hardiljit Singh Gosal enquired as to what could be the minimum and the maximum punishment that they could award.

Syndicate Proceedings dated 30th April 2017

Professor Navdeep Goyal said that the punishment of withdrawal of at least 5 increments could be given and thereafter termination.

Professor Pam Rajput said that it should be termination.

Dr. Rabinder Nath Sharma said that the punishment of 5 increments is no issue for that person keeping in view his lifestyle.

Principal Hardiljit Singh Gosal said that the punishment of increments would have no effect on that person.

Shri Varinder Singh said that an appropriate Committee should be formed so that it could take an appropriate decision.

Professor Navdeep Goyal suggested that the punishment has to be awarded which the Committee could not do. He said that in this case punishment of 5 increments could be awarded and if again convicted, then the termination could be done.

Professor Pam Rajput did not agree to this suggestion.

Shri Varinder Singh suggested that the person could be suspended.

Shri Jarnail Singh suggested that the punishment of reduction in rank could be awarded to the person and he be made Assistant Professor.

Dr. Dalip Kumar said that the person is an Assistant Professor.

Shri Varinder Singh said that they would have to follow the Government procedure as the person could also approach the Court.

The Vice-Chancellor suggested not to take a decision in a few minutes. Just do a little enquiry and see as to what kind of punishment other organisations have awarded in such cases. He requested Professor Pam Rajput to see to it.

Professor Pam Rajput said that the IIT, Ropar had terminated the services of a person.

The Vice-Chancellor requested Professor Pam Rajput to get precedents before they go to the Senate as the appointing authority is the Senate.

Shri Varinder Singh said that presently there is a case of sexual harassment and if in future there is a compromise and the person could show the same in the Court. Therefore, the Committee should recommend the registration of FIR and the process should continue in the Court.

Professor Pam Rajput said that she would provide all such cases within 2 days.

The Vice-Chancellor said that let first they decide that the person deserves a major penalty. The major penalties provided in the Calendar are: reduction to a lower post or time-scale or to a lower

stage in a time-scale; removal from service of the University which does not disqualify from future employment; dismissal from service of the University. Before they go to the Senate, it be studied and figured out from the organisations. The Syndicate recommends major penalty and which form of the major penalty is to be awarded, for that they go back to the next Syndicate. They would investigate why the matter got delayed administratively and Professor Pam Rajput would take the responsibility to amend the service rules. He requested Professor Pam Rajput to assist him and the Syndicate was authorised the Vice-Chancellor to constitute a Committee of the Syndicate members for which the names would be suggested by the members and they would come back to it. So, the Syndicate has decided to award major penalty to the person. The Syndicate takes a serious view of the delay caused and desires to enquire and fix the responsibility as to where the delay happened and also desires that in view of the fact that since PUCASH Act was not into existence when the service rules were framed, if there are any changes to be made in the service rules, that suggestion should also come back to the Syndicate.

Dr. Gurdip Kumar Sharma said that it should be got checked whether before awarding any major penalty, they have to constitute a regular enquiry or not.

RESOLVED: That –

- (i) the report of PUCASH dated 7.12.2015 (**Appendix-XXVII**) submitted by Professor Nishtha Jaswal, Chairperson, PUCASH be accepted;
- (ii) the Vice Chancellor be authorised to form a Committee to determine the major penalty to be awarded to the Assistant Professor, Department of Public Administration on having been found guilty of sexual harassment;
- (iii) an enquiry be conducted for the delay caused in implementation of recommendations of PUCASH; and
- (iv) the service rules be amended to be in consonance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Reservation of two seats of MDS

31. Considered the matter of reservation of two seats for admission to M.D.S. course for internal in service faculty at Dr. Harvansh Singh Judge Institute of Dental Science & Hospital pursuant to letter dated 22.4.2017 of Principal-cum-Professor, DHSJIDS&H (**Appendix-XXVIII**).

- NOTE:**
- 1. There are total 17 seats in M.D.S. course at DHSJIDS&H. The counselling for admission to M.D.S. has been scheduled on 27.4.2017.
 - 2. The Vice-Chancellor has passed orders that let the counselling be done for 15 seats only. The matter for remaining two seats be put to the Syndicate

Syndicate Proceedings dated 30th April 2017

Dr. Dalip Kumar said that the counselling was held on 27.4.2017 and two seats are lying vacant.

The Vice-Chancellor said that the counselling has not been done for these two seats because of a judgment.

Dr. Dalip Kumar said that there is a contradiction between para 1 and para 2 of letter dated 22.04.2017 of the Principal (para 1... two seats were reserved in MDS course for internal faculty at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, which had a background of similar kind of reservation in the State of Punjab for their in-service candidates; para 2... Now, as per MCI guidelines (Annexure-3), the Punjab Government is giving the benefit of up to 30% of the total marks obtained by eligible in service candidates for rural service rather than reserving the seats for them). So, as such there is no reservation. Moreover, on page 159, point no. 37 it is mentioned "we must hold that the High Court was justified in quashing the stated Government order providing for reservation to in-service candidates, being violative of Regulation 9 as in force". So, there is no need for reservation. The seats should be open.

The Vice-Chancellor said that the re-counselling would be done.

Professor Navdeep Goyal said that the students already admitted to MDS might be interested to change their speciality and chance would be given to those students.

Professor Mukesh Arora pointed out that the same item is there for ratification as R-(vii).

The Vice-Chancellor said that it would be treated as withdrawn.

RESOLVED: That no seat for admission to M.D.S. course be reserved for internal in service faculty at Dr. Harvansh Singh Judge Institute of Dental Science & Hospital and open counselling be held for admission to MDS courses.

**Extraordinary leave
without pay of Dr. Manjit
Singh**

32. Considered the deferred agenda item No. 4 of the Syndicate meeting dated 20.03.2017(**Appendix-XXIX**) with regard to treating Dr. Manjit Singh, Professor (Re-employed), Department of Sociology, as on Extra Ordinary Leave without pay w.e.f. 16.12.2016 to 05.02.2017, as he did not resume his duty on 16.12.2016 after availing the of EOL w.e.f. 18.07.2016 to 15.12.2016.

- NOTE:** 1. Request dated 6.02.2017 is enclosed (**Appendix-XXIX**).
2. Dr. Manjit Singh was granted re-employment on contract basis w.e.f. 04.03.2013 upto attaining the age of 65 years i.e. 16.02.2018 by the Senate in its meeting dated 29.09.2013 (Para LXX(R-3)).
3. He was granted leave without pay w.e.f. 10.02.2014 to 15.05.2014 (95

days) and again w.e.f. 18.07.2016 to 15.12.2016 (151 days) i.e. total leave without pay availed=246 days.

4. The Syndicate in its meeting dated 08.10.2013 (Para 5) has resolved that the teacher re-employed after superannuation, be entitled to 20 days Casual Leave (any time), Special Casual Leave for 10 days and Special Academic Leave for 30 days and Duty Leave as per University Rules and Regulation except Half Pay Leave and Commuted Leave. In addition, Extra Ordinary Leave without pay not exceeding one year be also allowed to the incumbent.
5. Dr. Manjit Singh vide application dated 15.12.2016 requested for extension in leave without pay w.e.f. 16.12.2016 to 15.02.2017. The Academic and Administrative Committee in its joint meeting dated 28.12.2016 considered his request and resolved that the re-employed teacher be entitled of half pay leave and commuted leave in addition Extra Ordinary Leave without pay not exceeding one year be also allowed to the incumbent. But his request was not acceded to by the Vice-Chancellor. A copy of application dated 15.12.2016 along with minutes of the Committee dated 28.12.2016 and order dated 02.02.2017 are enclosed **(Appendix-XXIX)**
6. He joined back his duty on 06.02.2017 with request to regularize his leave without pay period between 16.12.2016 to 05.02.2017 (52 days), and the Vice-Chancellor has referred the case to the Syndicate.
7. The matter regarding Extra Ordinary Leave without pay of Dr. Manjit Singh, Professor (Re-employed), Department of Sociology, was placed before the Syndicate in its meeting dated 20.03.2017 (Para 4) for consideration and it was resolved that the consideration of the **item be deferred till the next meeting and Dr. Manjit Singh be not allowed to join till then.**
8. The Chairperson, Department of Sociology was informed with regard to the decision of the Syndicate dated

20.03.20147 vide letter dated 11.04.2017 (**Appendix-XXIX**). The Chairperson of the department vide letter dated 30.03.2017 (**Appendix-XXIX**) has informed Dr. Manjit Singh that no teaching will be allocated to him till further orders.

9. Dr. Manjit Singh vide application dated nil duly forwarded by the Chairperson, Department of Sociology vide Endorsement dated 12.04.2017 (**Appendix-XXIX**) has requested to review the orders and let him continue with his teaching and research work in the department and has also written that in the near future he may not need any more leave of any kind.
10. An office note enclosed (**Appendix-XXIX**).

The Vice-Chancellor said that last time they had deferred this item. This is the case of one of their re-employed Professors who proceeded on leave not for academic purpose but to participate in activity which could not be termed as an academic necessity. He (Vice-Chancellor) was reluctant to let him (Dr. Manjit Singh) join back during middle of the session. He could come and join after the end of the session. But the Department took his joining and nobody has permitted him to join. In routine, the salary was paid to him. When he was asked to return the salary, he (Vice-Chancellor) referred the matter to the Syndicate and there was some lack of clarity somewhere, so the matter was deferred. Now they are at the end of the session. He (Dr. Manjit Singh) has not taught, nor he was permitted. So, there is no work no pay. They could not set up this kind of a precedence that a person who is re-employed wanted to take a break on for this purpose. If a person is re-employed, he/she should continuously serve. Even there are some people who during re-employment period go abroad for personal reasons. If there is an academic purpose, that is a different thing. But for other purposes, it is not a right kind of thing. One has to be academically active during the period of re-employment. If a person indulges in things which did not amount to academically active, no consideration should be given to such things. There should not be such liberalism. This is where the matter is and it is before the members. They had earlier deferred the matter and he was not allowed to join. Now the session has ended. Now they have to take a decision whether to allow him to rejoin at all because what he is doing is just participating in all these campaigns which are going on, along with the students in candle march, etc. and the candle march also with such students who have said that stone pelting is justified and say that increasing the fee is a kind of violence inflicted on the students and because enhancement of fee is a violence. He has the pamphlets which advocate and justify stone throwing. That is why he (Vice-Chancellor) is personally uncomfortable in recommending such people to be academically active and personally feels that he (Dr. Manjit Singh) is not academically active and could not be given further re-employment.

Dr. Rabinder Nath Sharma said that last time the Vice-Chancellor had gone out of the House and suggested the members to discuss the issue. They discussed the issue and it was suggested that he and Principal Hardiljit Singh Gosal would talk with Dr. Manjit Singh about his case and submit their report. This all happened in the absence of the Vice-Chancellor in the House. He and Principal Gosal had talked with him (Dr. Manjit Singh) as to what is the issue. They had requested Dr. Manjit Singh to submit a representation in detail to the Vice-Chancellor and also meet personally and explain all the things which happened and why these happened. Dr. Manjit Singh had even gone to meet the Vice-Chancellor and Dean of University Instruction but could not do so because of non-availability. The representation which he has given is a part of this agenda item. Dr. Manjit Singh has been given the re-employment for a period of 5 years and in the re-employment rules of the year 2013, it is clearly mentioned that one year leave could be availed by the re-employed persons. Leave for three months for the first time in the year 2015 was granted. When again leave for 5 months was requested, the leave was granted. When he applied for extension of leave for 2 months, the Department recommended the leave quoting the rules of 2013 because the total leave period added up to 8 months, and as per rules leave for one year could be granted. If he had obtained the leave for 8 months out of one year, when the leave was rejected, he joined the duty after getting the information from the Establishment branch. He (Dr. Rabinder Nath Sharma) feels that if a person has taught in the University for a period of 20-25 years and has an unblemished record and is a specialist on Dalit studies, which is recognised all over and has been associated with the Ambedkar Centre and Centre for the Study of Social Exclusion and Inclusive Policy and has not become a Professor just by teaching a class. Dr. Manjit Singh along with the teacher and the students had initiated a movement in the capacity of President, PUTA for the centrally funded status to Panjab University for a period of 104 days when he (Dr. Rabinder Nath Sharma) was also in service. It was due to all his efforts that Dr. Man Mohan Singh had intervened in the matter. Dr. Manjit Singh has no such record like Dr. Chopra. Secondly, as the Vice-Chancellor is saying, he himself feels that there is a freedom of ideas in the University. He has also been such a person. They have appreciated the efforts of the Vice-Chancellor being taken related with the financial crisis. He had recorded his dissent against the fee hike and he has a right to do it. If Dr. Manjit Singh has done anything to destroy the institution or anything against any individual or against the Chancellor, then they could say as to what kind of a behaviour Dr. Manjit Singh has. Dr. Manjit Singh is an expert in his field. He would like to say that in the University whether a working or re-employed teacher has civil rights. Whether it was Dr. Ram Parkash or other teachers, the Calendar permits them for such activities. If there is anything written in the code of conduct of the University, then they could talk about it. Otherwise he would request that if a person has an unblemished record, that person should not be insulted or unceremoniously be removed from service which would be very wrong. He says it openly for which the conscience allows him and it is his right. They could see the personal files of Dr. Manjit Singh if anything is against him by anyone including the students, then they could compare him with Dr. Chopra and be removed from the service for which they are with the Vice-Chancellor that such persons should not remain in service. He requested that they should have an open and liberal mind. They could see the address of Dr. M. Hamid Ansari whose focus is that the University is the foundation of economic freedom and freedom of

ideas. If they do otherwise, it would not be a justice and in the times to come the people would not forgive them for having become a party in such a decision. He requested the House and the Vice-Chancellor that the matter be seen in such a way and not take it otherwise as is in mind. As the Vice-Chancellor knows there are people who proceed on leave without sanction, even visit abroad and in such cases they say that let it go as it is. Dr. Manjit Singh had applied for leave which had been sanctioned and the leave is within the limit of one year, even then he is being not allowed, he would request that it should not be done. It is his personal request.

Principal Hardiljit Singh Gosal said that there is a lot of difference between the case of Dr. Chopra and Dr. Manjit Singh. His character and the service record is very good. Keeping in view all that, the case should be considered sympathetically.

Shri Varinder Singh said that both Dr. Rabinder Nath Sharma and Principal Hardiljit Singh Gosal are right.

Dr. Subhash Sharma said that he agreed with it that the past record of Dr. Manjit Singh is good. But what is his priority at the moment as he proceeds on leave mid-session and what is the fault of the students. He could again ask for leave and why the students should suffer.

Dr. Rabinder Nath Sharma said that Dr. Manjit Singh in the concluding para of his representation has written that "I wish to continue to serve this institution of eminence to the best of my capabilities. May I therefore make a request to review the orders and let me continue with my teaching and research work in the department. Let me also assure that in the near future I may not need any more leave of any kind". He is giving the undertaking that he would not avail the leave.

Dr. Subhash Sharma said that he had not read it as pointed out by Dr. Rabinder Nath Sharma, it is right. The other thing which the Vice-Chancellor had said is more serious. There is freedom of expression available as per the Constitution and same is available in the University. But to provoke the students for violence and justify it in the name of freedom of expression, in the name of freedom of expression to promote anti-national activities, in the name of freedom of expression to defame the security forces of the country and to move campaign against, to create hatred against the institution whether it is Parliament or security forces or the University administration, it could not be allowed under any circumstances. There are some limitations of the freedom of power of expression which have been provided by the Constitution as also the different regulators. All things should be done very carefully and it should not be in the name of freedom of expression anything could be done. It could not be said that pelting stones is also a freedom of expression. It should be seen as to what kind of conduct he (Dr. Manjit Singh) has now and what is he doing. Both these things should be kept in mind. He is not talking about any particular case. He is talking about what the Vice-Chancellor has said and if Dr. Manjit Singh has done any such thing.

Dr. Rabinder Nath Sharma said that no such thing has been done by Dr. Manjit Singh.

Dr. Subhash Sharma said that he is not saying that Dr. Manjit Singh has done any such thing, but saying that if any such thing has been done like the pamphlets had been distributed, if it is there, they should enquire into it and if there is any role of Dr. Manjit Singh, it should be taken seriously. He has doubts if Dr. Manjit Singh could stick to it that he would not request for leave as he could again request for leave on some pretext. So, it should not be allowed that a person takes leave and again join. There are other such cases also. It is not only the particular case. Therefore, they should take a decision by looking into all such things seriously and not take an emotional decision.

Shri Jarnail Singh said that as a teacher, he knows Dr. Manjit Singh as an activist and as President of PUTA. It could be right that he must have gone with the students but if at any stage, he has incited the students, then he is at fault. As the Vice-Chancellor is also fighting a fight against the Government and it is such a stand of the Government that if anybody opposes it, the Government does not tolerate. Dr. Manjit Singh takes the same defence which the Vice-Chancellor takes and he talks against the Government that the Government should not increase the fee and perform its responsibility. Dr. Manjit Singh could only go with the students on this issue and could not incite the students or become a part of the agitation. If the leave is to be granted, they should take a liberal view. As the Vice-Chancellor said that he does not perform the duty well, there are other teachers also who might not be performing well even while being on duty and those who really want to work, they work even during holidays also. He requested that Dr. Manjit Singh be allowed to join. He must not be a part of such activities and there is any involvement of Dr. Manjit Singh in some activities, that should be clearly made out and action could be taken.

Dr. Rabinder Nath Sharma said that if there is any involvement of Dr. Manjit Singh, he would be the first person not to recommend the joining. There is no such speech.

Shri Jarnail Singh said that Dr. Manjit Singh defends the University.

Professor Mukesh Arora said that the Syndicate had assigned the duty to Dr. Rabinder Nath Sharma and Principal Hardiljit Singh Gosal and both these members are giving assurance that no such thing would happen. Firstly, Dr. Manjit Singh has not done any wrong thing. If he has requested for leave, that could be granted. If there is any fault of Dr. Manjit Singh, then the leave might not be granted. Then they all are with the Vice-Chancellor.

The Vice-Chancellor said that the re-employed person is bound at least by that conduct that a regular employee is supposed to. Why they adopted the re-employment, it is because the Government did not allow the retirement age up to 65 years. So, let them assume that the person is permitted to teach up to 65 years. If a person who is a regular faculty member wants to go on leave and indulge in politics, he/she could take the leave. But nobody has a right for the leave. The leave has to be applied, considered and it could be denied. So if somebody on re-employment takes the leave to engage in political activities, it is alright, do that work. But if somebody on re-employment takes the leave during the session for such work and should have been academically active, it is not so when one is active

somewhere else. He is not the Government of the University but puts the matter before the members who are the governing body who had deferred the matter. Today, they are recommending that let him (Dr. Manjit Singh) join, he is not opposing. Let him come and join.

Dr. Gurdip Kumar Sharma said that some conduct rules for the re-employed teachers should be framed.

Dr. Rabinder Nath Sharma said that for future conduct rules be framed.

The Vice-Chancellor said that if he has to take a judgment whether Dr. Manjit Singh is academically active, then he would definitely take a call on the basis of what reports he submits to the Vice-Chancellor claiming that he is academically active and at the end of one year, if he has to take a call on it.

Shri Jarnail Singh said that they recommend it on the condition that Dr. Manjit Singh should involve himself in academic activities.

Professor Pam Rajput said that the leave to re-employed persons could be granted only for academic activities.

The Vice-Chancellor said that there are some unsigned pamphlets on behalf of Students for Society where it is written that on the fee hike by the University, if the students in their defence have chosen stone pelting and violence in place of the non-violence of Gandhi in response to police lathi charge, tear gas shells and water cannons, it is not wrong.

Shri Jarnail Singh and Dr. Rabinder Nath Sharma said that they are against any kind of violence and condemn it.

The Vice-Chancellor said that they could not be supportive of stone pelting. Even in foreign Universities, the teacher could take leave and contest the elections. Even a teacher of Viswa Bharti took leave and contested the election for Lok Sabha and won and remained M.P. for five years. Even Dr. Meghnad Saha contested the election for M.P. He also cited the example Shyama Prasad Mukherji who was the Vice-Chancellor of University of Calcutta and Dr. Murli Manohar Joshi.

Professor Navdeep Goyal said that they allow Dr. Manjit Singh to join subject to the condition that if anything wrong is found, then they could take action.

Dr. Rabinder Nath Sharma said that as said by Shri Jarnail Singh that if Dr. Manjit Singh in any of his speech on any channel, rally has said anything against the University, then they could take action.

Dr. Dalip Kumar said that this could be verified.

The Vice-Chancellor said that the members have to take a decision.

Shri Varinder Singh said that action against the students who had written letters to the MHRD and UGC that financial bungling is

taking place in the University and defamed the University should also be taken.

The Vice-Chancellor said that these are their own people who had got published all this. Even in today's newspaper Chandigarh Bhaskar also, there is news regarding the irregularities. It is Professor V.K. Chopra who got all the information under RTI and other sources like NSUI.

Shri Jarnail Singh said that no member of the Syndicate has helped Professor V.K. Chopra.

The Vice-Chancellor said that Mr. Divyanshu Budhiraja was the first person, who gave the memorandum that there are bungling in the University when the President of India came to the University on 14th March, 2015. The same memorandum, each and everything, the ABVP submitted. Why these young students are being misled by what they do not know what they are doing? If the teachers themselves guide the students wrongly, what could they do? The students believe the teachers.

Dr. Rabinder Nath Sharma said that Professor Chopra has no quality of a teacher.

The Vice-Chancellor said that there were so many persons to defend Professor Chopra.

Dr. Rabinder Nath Sharma said that the then Vice-Chancellor was also defending Professor Chopra.

Dr. Gurdip Kumar Sharma said that a Committee for framing the guidelines of conduct for re-employed teachers be formed.

The Vice-Chancellor said, okay, he would form the Committee.

RESOLVED: That Dr. Manjit Singh, Professor (Re-employed), Department of Sociology be treated on Extra Ordinary Leave without pay w.e.f. 16.12.2016 to 05.02.2017 as he did not resume his duty on 16.12.2016 after availing the of EOL w.e.f. 18.07.2016 to 15.12.2016 and he be allowed to join the Department.

Report of PUCASH

33. Considered the report of PUCASH on complaint of sexual harassment (**Appendix-XXX**).

Professor Navdeep Goyal said that the recommendations of the Committee have been mentioned on the last page where it is written that in view of the findings mentioned above, the complainant's conduct to evade her cross-examination and her knowingly not availing the opportunity to cross-examine and rebut the evidence, it clearly follows that the complaint of sexual harassment is an after-thought and false. First, let them accept the recommendations.

The Vice-Chancellor requested all the members to study the report. He enquired from the members whether they wanted come to back to it later.

Professor Navdeep Goyal said that they could accept the report.

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The Vice-Chancellor said that they accept the report and what they have to do, for it they could come back to it later.

RESOLVED: That the report of PUCASH on complaint of sexual harassment, be accepted.

Leave cases of teaching staff

34. Considered minutes of the committee dated 06.04.2017 (Item Nos. I, III and VI) (**Appendix-XXXI**) constituted by the Vice-Chancellor in terms of the Syndicate decision dated 16.05.1981 (Para 18) to look into the leave cases of teaching staff.

NOTE: The Syndicate in its meeting dated 16.05.1981 (Para 18) has resolved that the Vice-Chancellor be authorized to appoint a Committee to look into the leave cases of members of the teaching staff before, these were put up to him for consideration.

RESOLVED: That the minutes of the Committee dated 06.04.2017 (Item Nos. I, III and VI), **as per Appendix-XXXI**, constituted by the Vice-Chancellor in terms of the Syndicate decision dated 16.05.1981 (Para 18) to look into the leave cases of teaching staff, be approved.

Minutes dated 3.4.2017 and 26.4.2017 regarding Ph.D. Guidelines

35. Considered minutes dated 03.04.2017 and 26.4.2017 (**Appendix-XXXII**) of the Committee constituted by the Syndicate in its meeting dated 25.02.2017 (Para 16) (**Appendix-XXXII**) to correct the existing Panjab University Ph.D. Guidelines, 2014 in accordance with the U.G.C. minimum Standards and Procedure for award of M.Phil./Ph.D. degree Regulations 2016 published on 05.07.2016.

Dr. Dalip Kumar said that he was not present in the last meeting of the Committee. Therefore, the necessary correction be made in the minutes.

Principal I.S. Sandhu said that some teachers have been appointed on contract basis against the regular posts. No notification has been issued till date on the issue of grant of leave to those teachers.

Dr. Dalip Kumar also submitted a representation to the Vice-Chancellor in this regard.

Principal I.S. Sandhu requested that the notification be issued. These posts of teachers are under grant-in-aid and the Government is not filling up the posts. Now, through the Court orders, these posts are being filled up. As such those teachers are regular teachers. The probation period which earlier was three years has been reduced to two years and the Punjab Government has issued a notification in this regard and the nomenclature of these posts has been changed from contract to regular appointments.

The Vice-Chancellor directed the Dean College Development Council to issue the circular as requested by Principal I.S. Sandhu.

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RESOLVED: That the minutes dated 03.04.2017 and 26.4.2017 of the Committee constituted by the Syndicate in its meeting dated 25.02.2017 (Para 16) (**Appendix-XXXII**) to correct the existing Panjab University Ph.D. Guidelines, 2014 in accordance with the U.G.C. minimum Standards and Procedure for award of M.Phil./Ph.D. degree Regulations 2016 published on 05.07.2016, **as per Appendix**, be approved.

RESOLVED FURTHER: That a circular be issued by the Dean College Development Council regarding the grant of leave to the teachers appointed on contract basis now converted to regular as per Punjab Government notification.

Revision of rates of Handbook of Hostel Rules

36. Considered minutes dated 26.4.2017 (**Appendix-XXXIII**) of Hostel Committee regarding revision of rates of the Handbook of Hostel Rules for Amrita Shergil Girls' Hostel, PU Regional Centre, Ludhiana for the session 2017-18.

RESOLVED: That the minutes of Hostel Committee dated 26.4.2017 regarding revision of rates of the Handbook of Hostel Rules for Amrita Shergil Girls' Hostel, PU Regional Centre, Ludhiana for the session 2017-18, **as per Appendix**, be approved.

Constitution of PUCASH for the term 01.08.2017 to 31.07.2019

37. Considered the names of the following proposed by the Committee dated 17.4.2017 (**Appendix-XXXIV**) constituted by the Syndicate in its meeting dated 20.3.2017 (Para 6) (**Appendix-XXXIV**) for PUCASH for the term of two years i.e. 01.08.2017 to 31.07.2019, as the tenure of present PUCASH will expire on 31.07.2017:

1. Professor Manvinder Kaur, Department-cum-Centre for Women's Studies & Development.....Chairperson
2. Professor Rajat Sandhir, Department of Bio-Chemistry
3. Professor Sanjay Chaturvedi, Department of Political Science
4. Smt. Poonam Chopra, Deputy Registrar (Estt.)
5. Mr. Surinder Sharma, Supdt. Exam. Branch
6. Dr. Navnnet Kaur, Department of Geography
7. Ms. Rita Kohli, Additional Advocate General, Pb. & Hry. High Court
8. Ms. Subreet Kaur, Advocate
9. Dr. Ameer S. Sultana, Centre for Women Studies.....Convener

The Vice-Chancellor said that the suggestion came from a member of the National Commission for Women.

Dr. Dalip Kumar suggested the inclusion of the name of Mrs. Dhaliwal from Infosys.

The Vice-Chancellor said that Mrs. Rekha Sharma, a member of the National Commission for Women suggested the name of Mrs. Dhaliwal.

Professor Pam Rajput said that if permitted, she could also suggest additional names.

The Vice-Chancellor said, okay. He also suggested the name of Professor Promila Pathak.

Syndicate Proceedings dated 30th April 2017

Principal I.S. Sandhu said that Professor Promila Pathak be not made a member in the capacity of President, PUTA.

The Vice-Chancellor said that Professor Promila Pathak is to be made a member by name as her term as President, PUTA would expire in August 2017.

RESOLVED: That the following names proposed by the Committee dated 17.4.2017, **as per Appendix**, constituted by the Syndicate in its meeting dated 20.3.2017 (Para 6) (**Appendix-XXXIV**) for PUCASH for the term of two years, i.e., 01.08.2017 to 31.07.2019, with additional names, be approved:

1. Professor Manvinder Kaur (Chairperson)
Department-cum-Centre for
Women's Studies & Development
2. Professor Rajat Sandhir, Department of Bio-Chemistry
3. Professor Sanjay Chaturvedi, Department of Political
Science
4. Smt. Poonam Chopra, Deputy Registrar (Estt.)
5. Mr. Surinder Sharma, Supdt. Exam. Branch
6. Dr. Navnnet Kaur, Department of Geography
7. Ms. Rita Kohli, Additional Advocate General, Pb. & Hry.
High Court
8. Ms. Subreet Kaur, Advocate
9. Mrs. Sunita Dhaliwal
10. Professor Promila Pathak
11. Dr. Ameer S. Sultana (Convener)
Centre for Women Studies

**Issue regarding
appointment of Director
Public Relations**

38. Considered if:

- (i) permission be granted to cancel the appointment of Mrs. Renuka B. Salwan, D/o Shri V.B. Banka, selected for the post of 'Director Public Relation-cum-Editor, P.U. News' (Advt. No.1/2017), as she has not joined the services of Panjab University within the stipulated time period.
- (ii) permission be granted to re-advertise the post and to conduct Walk-in Interview for the appointment of one (01) post of Director Public Relations-cum-Editor, P.U. News-01, Pay Band: 15600-39100+Grade pay of Rs.6600/- plus allowances admissible under the Panjab University rules against Leave vacancy purely on temporary/ contract/deputation basis for a period of six months or until the person holding lien joins back to the University, whichever is earlier.
- (iii) Date_____ Time_____ Venue_____ to conduct the walk-in-interview to insert the same in advertisement before inviting quotation from the advertisement agencies.

- (iv) permission of Financial grant of approximately Rs.75,258/- (expenditure occurred during the earlier advertisement for the position of DPR) out of the budget head 'Advertisement' to advertise the said appointments in two leading newspapers i.e. The Tribune (North Edition) and Dainik Bhaskar (Chandigarh and Punjab)
- (v) approval to uploaded the advertisement with other instruction on wwe.jobs.puchd.ac.in on date of the publication or corrigendum in the newspaper.
- (vi) approval to provide free of cost accommodation in Panjab University, Chandigarh to candidates (if any) who will come from other states to attend the said walk-in-interview.
- (vii) A Selection Committee may also be constituted for the above purpose.

NOTE: An office note enclosed (**Appendix-XXXV**).

The Vice-Chancellor said that they had selected Mrs. Renuka B. Salwan for the post of Director Public Relations-cum-Editor, P.U. News. The period of leave of the present DPR is up to 30th June, 2017. This lady (Mrs. Renuka B. Salwan) has not joined so far. Now what steps they should take. She said that she has resigned from her previous job but has not been relieved. If she has resigned she has to pay the salary for the required period of 3 months notice and a period of about 1½ months is over. Now she is neither taking the courage of paying the money back nor is she joining the University. As a result, their position of the DPR is vacant and the selected person has no commitment with the University.

Shri Jarnail Singh enquired whether she (Mrs. Renuka B. Salwan) has requested for any extension.

It was informed that the extension period requested by the selected candidate had been granted.

Shri Jarnail Singh said that they could take a decision as they feel.

Professor Navdeep Goyal suggested that a period of two days be given to join the duty.

Shri Jarnail Singh suggested that one week could be given.

The Vice-Chancellor said that the extension in joining period up to 5.5.2017 (Friday) be given.

RESOLVED: That Mrs. Renuka B. Salwan, be asked to join the post of Director Public Relation-cum-Editor, P.U. News in the University by 5.5.2017.

RESOLVED FURTHER: That if she fails to join the University by 5.5.2017, the recommendations (i) to (vii), be approved and process for filling up the post of Director Public Relations be initiated.

Proposal of certain Syndics regarding change in rule for extension/re-employment of Principal in aided/unaided colleges

39. Considered proposal (**Appendix-XXXVI**) of certain Syndics with regard to change in rule for extension/re-employment of Principal of an aided/unaided colleges.

NOTE: The Sub-Committees of the Syndics constituted by the Vice-Chancellor in its meeting dated 29.04.2017 (Appendix-LXXIV) has suggested that the resolution earlier submitted by some Syndics regarding the re-appointment of Principals be brought up as current agenda item for the meeting

Dr. Dalip Kumar said that in the representation it is written that due to non-availability of eligible candidates, many of the aided and unaided Colleges are not able to fill up the position of the Principal. This is very important. Similar is the situation also for teaching faculty in many subjects. If this kind of provision they are extending to the Principals, this should also be extended to the teachers. If they could not find the teachers for the Colleges, the superannuated teachers could also have the same facility.

The Vice-Chancellor said that the point is that this is just a statement. How could they support this thing? It has to be validated.

Professor Mukesh Arora said that as the item has come in the Syndicate, they could attach with the case of the teachers and could approve and validate.

The Vice-Chancellor said that the managements of the Colleges have to pay from their own fund and the Government would not provide the grants to the Colleges for this.

Professor Mukesh Arora said that the Colleges would not appoint the Lecturers as a regular Lecturer must have been getting more than Rs.1.5 lacs and the fresh appointment could be at just Rs.21,600/-.

Principal I.S. Sandhu said that what Dr. Dalip Kumar is saying right and it should be approved.

The Vice-Chancellor said that if any position of grant-in-aid becomes vacant, the College would not ask the Government for the grant. This provision could be extended in the case of the self-financing Colleges.

Principal I.S. Sandhu said that the grant-in-aid Colleges would not make the appointments.

Dr. Dalip Kumar said that it would depend on the management of the College. If this provision is extended, the Colleges would be in a position, the Colleges could get a provision to have the superannuated teachers.

The Vice-Chancellor said that if the University passed it, it meant that the University gives the approval to this thing. The University would give the approval and who is the approving authority, it is the Syndicate.

Professor Mukesh Arora said that it should be approved.

The Vice-Chancellor said that he is not recommending that because it would cause a lot of hard work as they would have to get it approved from the Senate.

Professor Navdeep Goyal said that in this case, there is no need to go to the Senate.

The Vice-Chancellor said that when they would have to get it approved from the Senate, then the Senate could say that so many positions are lying vacant, why not the newer people get the job.

Principal I.S. Sandhu said that there should be no objection as if the post is advertised and if an eligible person is available, the appointment could be made. Presently, if no eligible person is available, the Colleges do not make the appointment. In such a situation, the retired teacher could get a chance.

The Vice-Chancellor said that he is okay with it.

Dr. Dalip Kumar suggested that the similar provision for the teachers be also made.

Dr. Shaminder Singh Sandhu said that a uniform policy should be approved and it should not be left to the discretion of the managements that if a person does not suit the management, he/she might not be appointed. Therefore, they should frame a foolproof policy for which a Committee could be formed. The extension for the Principals was granted three years ago, this should have been extended to the teachers at that time itself. He enquired whether there is any such case that in reality, they did not find the eligible candidates for the post of the Principals.

Shri Jarnail Singh said that it does not relate to eligible candidates but to suitable candidates.

Dr. Subhash Sharma said that then it is subjective and not objective.

Dr. Shaminder Singh Sandhu said that now what are the circumstances under which they are taking this decision?

The Vice-Chancellor said that he had also posed question and that is why he has written in the file that it be kept pending. He is not sure that whether the policy of 2+2+1 years has failed. It is going on smoothly and by modifying it, they would unnecessary invite problems. He did not want that the earlier policy of 2+2+1 be changed. It is his personal opinion.

Dr. Rabinder Nath Sharma said that there should be no such provision for the teachers at any cost.

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Shri Varinder Singh said that first it should be approved for the Principals and later on they could consider for the teachers.

Dr. Dalip Kumar stressed that the similar provision should be extended to the teachers also as the posts would be advertised.

Dr. Rabinder Nath Sharma said that it would lead to discrimination as the younger generation would be deprived of the jobs. There are so many students available with Ph.D. qualifications.

Professor Navdeep Goyal said that in the subjects like Computer, not many qualified persons are available.

Dr. Dalip Kumar said that similar is the case in the subject of Biotechnology.

Dr. Subhash Sharma said that it could be considered in case the candidates are not found eligible but not found suitable could not be considered.

Dr. Dalip Kumar said that he has not quoted the word 'not found suitable' but has quoted the word 'not found eligible'.

Professor Navdeep Goyal suggested that the present proposal be approved and for extending this provision to the teachers, a new proposal would be prepared.

Principal N.R. Sharma requested that a proposal of NCTE for the Colleges of Education regarding the age up to 70 years which had come up last time should also be considered.

The Vice-Chancellor said that the present proposal is approved as proposed. However, persons could have reservations.

RESOLVED: That the proposal of certain Syndics with regard to change in rule for extension/re-employment of Principal of aided/unaided colleges, **as per Appendix**, be approved.

Routine and formal matters

40. The information contained in Items **R-(i)** to **R-(xliv)** on the agenda was read out, i.e.–

- (i).** In terms of the recommendations of the Selection Committee dated 28.03.2017, the Vice-Chancellor in anticipation of the approval of the Syndicate/Senate has approved the promotion of Dr. Satyapal Sehgal, Associate Professor, Department of Hindi from Associate Professor (Stage 4) to Professor (Stage 5), with effect from 01.01.2009, in the pay-scale of Rs.37400-67000+AGP of Rs.10,000/- under UGC Career Advancement Scheme at a starting pay to be fixed under the rules of the Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

NOTE: As per recommendations of the Selection Committee, it has been certified that the API score obtained by the candidate meets the UGC requirement.

- (ii).** In accordance with the decision of the Senate dated 22.12.2012 (Para XXI), the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the re-employment of Professor Aneel Kumar Raina, Department of English & Cultural Studies, Panjab University on contract basis upto 21.04.2022 (i.e. the date of his attaining age of 65 years) w.e.f. the date he joins as such with one day break as usual, as per rules/regulation of P.U. & Syndicate decision dated 28.06.2008 and 29.02.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teacher opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

NOTE: 1. Academically active report should be submitted by him after completion of every year of re-employment through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of Panjab University Calendar, Vol. III, 2009 will be applicable.

2. The Senate decision dated 29.03.2015, item-8 (C-20) circulated vide No. 3947-4027/Estt.I dated 11.05.2015 is also applicable in the case of re-employment.

3. Rule 4.1 appearing at page 130 of P.U. Calendar, Vol. III, 2009 reads as under:

“The re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment.”

- (iii).** In accordance with the decision of the Senate dated 22.12.2012 (Para XXI), the Vice-Chancellor in anticipation of the approval of the Syndicate has approved the extension in re-employment of Dr. Devi Sirohi, Professor (Re-Employed), Department of History, P.U., on contract basis upto 31.12.2017 i.e. on attaining the age of 65 years of age, on the usual terms & conditions.

- (iv)** The Vice Chancellor in anticipation of the approval of the Syndicate has appointed following persons (who fulfill the eligibility conditions as per UGC/University) as Part-Time Assistant Professors, at P.U. Regional Centre, (P.U. Extn. Library), Civil Lines, Ludhiana, on an honorarium of Rs. 22800/- p.m. (fixed) (for teaching 12 hours per week) w.e.f. the date they start working for even semester for Academic Session 2016-17 against the vacant positions of the Centre:-

Sr. No.	Name of the person	Subject to be taught
1	Dr. Kuljit Singh	Law
2.	Mr. Sunil Mittal	Law

- (v).** The Vice-Chancellor in anticipation of the approval of the Syndicate/Senate and Board of Finance has appointed Professor Nuruddin Farah as visiting Professor from outside the country in the Department of English & Cultural Studies, Panjab University, Chandigarh, an honorarium of upto Rs.50000/- p.m. for a period of three weeks, from 15.03.2017 to 04.04.2017, as per University Rules.

- (vi)** The Vice-Chancellor in anticipation of the approval of the Syndicate/Senate has approved the following:

1. In supersession to office order No.709-715/Estt. dated 11.01.2017, Shri Sudhir Kumar Baweja, Tutor-cum-Curator (Designated as Teacher), USOL, Chandigarh, be allowed to work continue as such even after 31.01.2017 (the date on which he completes the age of 60 years) to comply the court orders in CWP No.1286 of 2017 (Sudhir Kumar Baweja Vs. Panjab Unviersity, Chandigarh) till the final outcome of the CWP filed by him, i.e. 25.04.2017.
2. He be allowed to retain the residential accommodation (s) allotted to him, if any, by the University on same terms & conditions.
3. He be paid salary on the same conditions as the Vice-Chancellor has already ordered that “ in the court case (LPA No.1505 of 2016 Amrik Singh Ahluwalia Vs. Panjab University and others and connected LPAs) be paid salary which they were drawing immediately before the pronouncement of the order dated 16.08.2016 passed by the Hon’ble Court in CWP No.11988 of 2014 Bhura Singh Ghuman Vs. P.U. and other excluding HRA (HRA not to be paid to anyone) as an interim measure subject to the final outcome of the LPA filed by them. The payments to all such appellants shall be adjustable against the final dues to them for which they should submit the prescribed undertaking.

- (vii)** The Vice-Chancellor in anticipation of the approval of the Syndicate has reserved two seats in MDS Courses for internal faculty candidate, who have only BDS qualifications,

to be given strictly in order of merit in NEET (PG) examination at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital.

NOTE: Letter dated 05.04.2017 of the Principal-cum-Professor, Dr. HSJ Institute of Dental Sciences & Hospital is enclosed.

(viii) The Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the minutes of the meeting of the College Development Council dated 13.02.2017 (**Appendix-XXXVII**).

(ix) The Vice-Chancellor, on the recommendation of the dated 2.2.2017 (Item 4) (**Appendix-XXXVIII**) and in anticipation of approval of the Syndicate/Senate and Government of India/Publication in the Government of India Gazette, has approved the following amendment/additions in Regulation 1.1, 2.14, 4 and 6 at pages 52-59 under Chapter II(A) of P.U. Cal. Vol. I, 2007 effective from the session 2015-2016:

Item 4

That the Regulations 1.1, 2.14, 4 and 6 (Chapter II (A) (vi) appearing at pages 52-59 of Panjab University Calendar, Volume I, 2007, be amended/added, as under, in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette:

PRESENT REGULATIONS	PROPOSED REGULATIONS
<p>1.1 There shall be two separate Board of Studies in the following subjects: one for the Under-graduate Studies for all examinations upto B.A./B.Sc./B.Com and B.A. (Honours) and the other for Post-Graduate Studies for all the M.A./M.Sc. /M.Com. examinations including Post-graduate Diploma Courses of one year duration excluding M.Phil. and Honours School Courses.</p> <p>English, Hindi, Punjabi, Sanskrit, Economics, History, Political Science & Civics, Philosophy, Psychology, Public Administration, Sociology, Botany, Chemistry, Mathematics , Zoology, Physics, Stastics, Geography and Commerce</p>	<p>1.1 There shall be two separate Board of Studies in the following subjects: one for the Under-graduate Studies for all examinations upto B.A./B.Sc./B.Com. and B.A. (Honours) and the other for Post-Graduate Studies for all the M.A./M.Sc./ M.Com. examinations including Post-graduate Diploma Courses of one year duration excluding M.Phil. and Honours School Courses and Law courses.</p> <p>English, Hindi, Punjabi, Sanskrit, Economics, History, Political Science & Civics, Philosophy, Psychology, Public Administration, Sociology, Botany, Chemistry, Mathematics , Zoology, Physics, Statistics, Geography and</p>

	<p>Commerce, Police Administration, Biochemistry, Biotechnology, Bioinformatics, Microbiology, Fashion Design, Fine Arts, Computer Science and Applications, Defence & Strategic Studies, Home Science, Law, Library Science, Music (Vocal and Instrumental) and Dance, Physical Education (UG), Agriculture.</p>
<p>4. The Board of Studies in the following subjects and their conveners shall be nominated by the Syndicate:</p> <ol style="list-style-type: none"> I. Arabic II. Persian III. Urdu IV. Bengali V. Tamil VI. Sindhi VII. French VIII. German IX. Russian & Slovak X. Tibetan XI. Music and Dance XII. Arts and Fine Arts XIII. Courses in Library Science XIV. Defence & Strategic Studies [This Board will consider matters relating to Military Training (Optional subject also)] XV. Post graduate Studies in Pharmaceutical Sciences XVI. Chemical Engineering XVII. Civil Engineering XVIII. Electrical Engineering XIX. Mechanical Engineering XX. Aeronautical Engineering XXI. Applied Sciences XXII. Metallurgical Engineering XXIII. Electronics and Electrical Communication XXIV. Engineering and Production Engineering XXV. Post graduate Medical Education and Research XXVI. Dental Surgery XXVII. Home Science XXVIII. Pharmacy XXIX. Nursing XXX. Law XXXI. Indian Theatre XXXII. Chinese XXXIII. Mass Communication 	<p>4. The Board of Studies in the following subjects and their conveners shall be nominated by the Syndicate:</p> <ol style="list-style-type: none"> I. Arabic II. Architecture & Planning III. Bengali IV. Chemical Engineering V. Chinese VI. Civil Engineering VII. Dental Surgery VIII. Electrical Engineering IX. Electronics & Electrical Communication X. French XI. Gandhian Studies XII. German XIII. Indian Theatre XIV. Mechanical Engineering XV. P.G. Medical Education & Research XVI. Mass Communication XVII. Postgraduate in Nursing XVIII. Nursing XIX. Persian XX. Pharmacy XXI. P.G. in Pharmaceutical Science XXII. Physical Education (Post graduate) XXIII. Russian XXIV. University Institute of Legal Studies XXV. Tibetan XXVI. Telugu XXVII. Tamil XXVIII. Kannada XXIX. Malayalam XXX. Assamese XXXI. Slovak XXXII. Urdu

<p>XXXIV. Architecture XXXV. Post-graduate Physical Education XXXVI. Under-graduate Physical Education XXXVII. Telgu XXXVIII. Kannada XXXIX. Malayalam XL. Manipuri (for the admission of 1989-90 only) XLI. Gandhian Studies XLII. Post-graduate studies in Nursing XLIII. Assamese XLIV. Computer Science & Engineering XLV. Under-graduate Board of Studies in Computer Science & Applications XLVI. Post-graduate Board of Studies in Computer Science and Applications XLVII. Environmental Education XLVIII. Vocational Agriculture (i) The Dean of the Faculty concerned shall be an ex-officio member of the Boards XVI to XXX and XLIII. (ii) Head of the University Teaching Department of Chemical Engineering shall be an ex-officio member of the Board of Studies concerned. (iii) The Principals of the Engineering Colleges shall be ex-officio members of all the Board of Studies, except Chemical Engineering. The conveners of the various Board of Studies in Engineering of both the Engineering Colleges be nominated by rotation, according to a seniority of the College.</p>	<p>XXXIII. Sindhi</p>
<p>6. Notwithstanding anything to the contrary contained in these Regulations; where in the opinion of the Syndicate, it is not possible to form a Board of Studies in the case of subjects listed in Regulations 1.1,1.2, 2.3 and 2.5, in accordance with these regulations the Syndicate may nominate a Committee to discharge the functions of the Board of Studies.</p>	<p>6. Notwithstanding anything to the contrary contained in these Regulations; where ;in the opinion of the Syndicate, it is not possible to form a Board of Studies in the case of subjects listed in Regulations 1.1,1.2,2.3 and 2.5, in accordance with these regulations the Syndicate may nominate a Committee to discharge the functions of the Board of Studies in the following subjects:-</p> <p>I. M. Tech. Energy Management</p>

	II. M. Tech. (Instrumentation)
	III. M. Tech. (Microelectronics)
	IV. Applied Sciences Engineering
	V. B.E./M.E. (Information Technology)
	VI. B.E. (Food Technology)
	VII. B.E. (Bio-Technology)
	VIII. M.E. (Electronics & Communication Engineering)
	IX. B.E./M.E (Computer Science & Engineering)
	X. M.E. (Construction Technology & Management)
	XI. M.E. (Instrumentation & Control)
	XII. M.E. (Manufacturing & Technology)
	XIII. M.Tech. (Engineering & Education)
	XIV. Human Genomics
	XV. Vivekananda Studies
	XVI. Women's Gender Studies.
	XVII. P.G. Diploma in Health, Family Welfare & Population Education
	XVIII. Human Right and Duties
	XIX. M.Sc. Solid Waste Management
	XX. M.Tech. Nano- Science & Nano- Technology
	XXI. Nuclear Medicine & Medical Physics
	XXII. Social Work
	XXIII. MBA CIT
	XXIV. Geology
	XXV. Ayurveda
	XXVI. Environmental Education
	XXVII. Social Sciences
	XXVIII. Homoeopathy
	XXIX. Gemmology and Jewellery
	XXX. Public Health
	XXXI. M.Sc. Forensic Science & Criminology

	XXXII. M.Sc. Instrumentation XXXIII. Stem Cell & Tissue Engineering XXXIV. Law (PG) XXXV. Any other (If any).
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Amendment in the Regulation of 4 and 6 also affects the Regulation 2.14

2.14. The Boards of Undergraduate and Postgraduate Studies shall be elected by the Faculties as specified below: English, Hindi, ..Faculty of Language and Culture Punjabi and Sanskrit Economics, ..Faculty of Arts History, Political Science & Civics, Civics, Philosophy, Sociology, Psychology, Public Administration	2.14 The Boards of Undergraduate and Postgraduate Studies shall be elected by the Faculties as specified below: English, Hindi, ..Faculty of Language and Culture Punjabi and Sanskrit Economics, ..Faculty of Arts History, Political Science & Civics, Philosophy, Sociology, Psychology, Public Administration, Geography, Police Administration (UG), Defence and Strategic Studies (UG), Library Science
Mathematics, .. Faculty of Science Physics, Chemistry Botany, Zoology	Mathematics, Faculty of Science Physics, Chemistry Botany, Zoology , Biochemistry (UG), Biotechnology (UG) Bioinformatics (UG), Microbiology (UG), Fashion Design (UG), Computer Science & Applications (UG), Home Science (UG)
Geography ..Faculty of Arts and Science	Agriculture .. Faculty of Dairying,

Medicine	..Faculty of Medical Sciences	Medicine	Animal Husbandry and Agriculture Faculty of Medical Sciences
Education	..Faculty of Education	Education, Physical Education (UG)	..Faculty of Education
Commerce	.. Faculty of Business Management and Commerce	Commerce Management	.. Faculty of Business Management and Commerce
		Fine Arts (UG) Music (Vocal and Instrumental) & Dance (UG)	..Faculty of Design and Fine Arts
		Law (UG)	..Faculty of Law

- (x). The Vice-Chancellor, on the recommendation of the Regulations Committee dated 2.2.2017 (Item 10) **(Appendix-XXXIX)** and in anticipation of approval of the Syndicate/Senate and Government of India/Publication in the Government of India Gazette, has approved the following amendment in Regulation 10 at page 125 of Panjab University Calendar Volume II, 2007:

<u>PRESENT REGULATION</u>	<u>PROPOSED REGULATION</u>
10. The graduates from Science/Engineering stream or any other stream with Honours in Geography as one of the subjects from Panjab University or any other University recognized as equivalent by the Panjab University shall be eligible for the admission to the course.	10. <u>The candidates with B.Sc. from all streams and any other stream with honours in Geography as one of the subject and B.E. in any stream be made eligible for admission to M.Sc. (Environment Science) examinations.</u>

- (xi). The Vice-Chancellor in anticipation of the approval of the Syndicate has approved Defence Institute of Physiology and Allied Sciences (DIPAS), Delhi as a recognised Research Centre of Panjab University for pursuing research work leading to Ph.D. in the subject of Biotechnology Engineering.

NOTE: The Syndicate in its meeting dated 25.02.2017 (Para 28 (xi)) **(Appendix-XL)** has ratified the recommendations of the Vice-Chancellor and approved DIPAS as a recognised Research Centre of Panjab University for pursuing research work leading to Ph.D. in the subjects of Biotechnology and System Biology & Bioinformatics.

- (xii) The Vice-Chancellor in anticipation of the approval of the Syndicate has allowed a candidate to apply for only four courses on one application and approved the fee for admission process through Cloud-Based Online Admission Management Services for select courses for the academic session 2017-18 (**Appendix-XLI**) as under:

Sr. No.	Particulars	Fee to be charged (Rs.)
Candidate can apply for 4 courses only on one admission form		
1.	For online application for admission to 1 course	300
2.	For online application for admission to 2 course	400
3.	For online application for admission to 3 course	500
4.	For online application for admission to 4 course	600
Candidate intending to apply for more than 4 courses is required to submit another admission form		
		Additional Fee to be charged (Rs.)
1.	For online application for admission to 5 th course	300
2.	For online application for admission to 6 th course	400
3.	For online application for admission to 7 th course	500
4.	For online application for admission to 8 th course	600
Candidate intending to apply for more than 8 courses is required to submit yet another admission form with the above mentioned additional fee per additional course.		

Further it was decided that there will be a concession of 50% in fee to SC/ST/PWD candidates.

- (xiii). The Vice-Chancellor in anticipation of the approval of the Syndicate has allowed I.N.M.O. Awardees to join B.Sc. (Hons.) in Department of Mathematics, without appearing in the PU-CET (U.G.) entrance test.

- (xiv). The Vice-Chancellor in anticipation of the approval of the Syndicate has approved the following eligibility conditions laid down by Bar Council of India vide No. BCI:D:1519 (LE:cir-6) dated 17.09.2016 (**Appendix-XLII**) for B.A./B.Com. LL.B. (Hons.) 5 years Integrated course:

Course	Eligibility
B.A. LL.B. (Hons.) 5 years/B.Com. LL.B. (Hons.) 5 years Integrated Course	<p>Candidate should have passed 10+2 examination with at least 50% marks (45% marks in case of SC/ST/BC/PWD) from any recognized Board/University.</p> <p>The applicants who have obtained 10+2 Higher Secondary Pass Certificate or First Degree Certificate after prosecuting Studies in distance or correspondence method shall also be considered as eligible for admission in the Integrated Five Years Course.</p> <p>The applicants who have obtained 10+2 through Open Universities</p>

	<p>system directly without having any basic qualification for prosecuting such studies are not eligible for admission in the law courses. As per proviso and explanation to Rule 5 (b) of Bar Council of India Rules of Legal Education, 2008.</p> <p>The admission to the said course/s shall be on the basis of merit of Entrance Test and 10+2 marks and other admissible weightage.</p> <p>No candidate shall be eligible for admission to 1st semester of B.A./B.Com. LL.B.(Hons.) unless he/she appears in and qualifies the Entrance Test for the relevant year of admission.</p> <p>A student who falls short of lectures in the 1st Semester of the said course/s in any previous academic session shall be eligible for admission on qualifying the Entrance Test again provided she/he fulfils all other eligibility conditions.</p> <p>The admission to the said course/s shall be on the basis of Final Merit List.</p>
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- (xv).** The Vice-Chancellor in anticipation of the approval of the Syndicate has allowed that entrance test for admission to LL.B. and LL.M. courses in the Department of Laws and Panjab University Regional Centres, be conducted from the coming session i.e. 2017-18, for 100 marks instead of 75 marks and the pattern/format of entrance test be also changed i.e. 100 marks of MCQs instead of 75 marks i.e. 50 marks objective type questions and 25 marks for subjective type questions and the duration of the test be also increased by 15 minutes i.e. for 1 hour 30 minutes instead of 1 hour 15 minutes.

NOTE: Letter dated 24.03.2017 of Professor Shalini Marwaha, Chairperson, Department of Laws, P.U. enclosed (**Appendix-XLIII**).

- (xvi)** The Vice-Chancellor in anticipation of the approval of the Syndicate has approved following eligibility conditions for admission to Bachelor of Laws (LL.B. Professional 3 Years Course-Semester System) for the session 2017-18 (**Appendix-XLIV**):

The entrance test for Bachelor of Laws (LL.B.) based on PUCET (PG) shall be open to all such candidates who possess the qualifications as mentioned below:-

- Bachelor's/Master's Degree in any discipline with at least 45%* marks in aggregate from Panjab University or any other University recognized by Bar Council of India and Panjab University.
- In case of a candidates having a Bachelor's degree of this University or any other University recognized by the Syndicate, through Modern Indian Languages (Hindi or Urdu or Punjabi (Gurmukhi Script) and/or in a classical Languages (Sanskrit or Persian or Arabic) the aggregate of 45% marks shall be calculated by taking into account the percentage of aggregate marks that he had secured at the language examination, excluding the marks for additional optional paper, English and the elective subject taken together.

*5% concession is admissible in eligibility marks to SC/ST/BC/PWD candidates.

(xvii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved that the total number of the seats for B.A. LL.B and LL.B courses in the campus of Panjab University Swami Sarvanand Giri Regional Centre, Una Road, Hoshiarpur, will be 60 in each course for the session 2017-18.

NOTE: Letter No. 846/PUSSGRC dated 07.03.2017 along with minutes of Board of Control dated 23.01.2017 of UILS, PUSSGRC is enclosed (**Appendix-XLV**).

(xviii) The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved 60 seats for LL.B. 3 year course and 60 seats for B.A. LL.B. (Hons.) at University Institute of Law, Panjab University Regional Centre, Ludhiana (**Appendix-XLVI**), as mentioned in the Bar Council of India letter No. BCI:D:1501/2015 (LE) dated 30.07.2015.

(xix) The Vice-Chancellor in anticipation of the approval of the Syndicate has approved following eligibility criteria for admission to M.Sc. (Hons.) in Chemistry, Department of Chemistry & Centre of Advanced Studies in Chemistry, P.U.

Eligibility Criteria approved by the Syndicate vide Para 47-R(xxviii) dated 20.01.2017	Proposed Criteria
(a) B.Sc. (H.S.) student of P.U. after passing B.Sc. (H.S.) in Chemistry from Department of Chemistry, Panjab University OR (b) Admission based on P.U. CET-(PG) for B.Sc. (Pass or Hons.) examination with 50% marks from	(a) No Change OR (b) Admission based on P.U. CET-(P.G.) for B.Sc. (Pass or Hons.) examination

<p>P.U. or any other University recognized as equivalent thereto with (i) Chemistry in all the three years/six semesters and (ii) any two science subjects during two years/four semesters during graduation. One of the subjects can be Mathematics along with another science subject.</p>	<p>with 50% marks from P.U. or any other University recognized as equivalent thereto with (i) Chemistry in all the three years/six semesters and (ii) any two Science subjects during two years/four semesters during graduation.</p>
<p>(c) The maximum of 5% weightage be given to B.Sc. (Hons.) students.</p>	<p>(c) The maximum of 15% weightage be given to B.Sc. (Hons.) students.</p>

NOTE: Letter dated 18.04.2017 of Chairman, Department of Chemistry & Centre of Advanced Studies in Chemistry, P.U. is enclosed (**Appendix-XLVII**).

(xx) The Vice-Chancellor in anticipation of the approval of the Syndicate has approved criteria for preparation of merit list for admission to B.Sc. (Hons.) courses (**Appendix-XLVIII**) under the Frame Work of Hons. School System at Panjab University.

(xxi) The Vice-Chancellor in anticipation of the approval of the Syndicate has reduced the weightage of the marks obtained in qualifying examination from 10% to 5% for M. Pharmacy in Drug Discovery & Drug Development and M. Pharmacy in Pharmaceutical Analysis and Quality Assurance courses in line with P.U. general admission policy.

NOTE: Letter dated 19.04.2017 of Dean of University Instruction along with Syndicate decision dated 24.11.2008 (Para 17) is enclosed (**Appendix-XLIX**).

(xxii) The Vice-Chancellor, on the recommendations of the Academic/ Administrative Committee dated 24.3.2017 (**Appendix-L**) and in anticipation of approval of the Syndicate, has approved the following eligibility criteria for Master Course in Defence and Strategic in the Department of Defence and National Security Studies for the academic session 2017-18:

- (i) A Bachelor's degree obtaining at least 45% marks in the subject of Post graduate course (Defence and Strategic Studies) or 50% marks in the aggregate.

- (ii) B.A. with Honours in the subject of Post graduate course (Defence and Strategic Studies).
- (iii) Bachelor's degree in any discipline with 50% marks in the aggregate.
- (iv) Master's degree examination in any other subject.
- (v) Candidate belonging to Armed Forces i.e. Army, Navy, Air Force & Central Armed Police Forces (CAPF) after having put in five years of regular service provided they have passed the graduation examination.

(xxiii) The Vice-Chancellor, on the recommendations of the Faculty meeting dated 27.3.2017 (**Appendix-LI**) and in anticipation of approval of the Syndicate, has approved the following addition to earlier admission criteria as mentioned in the Calendar Vol. II at pages 91 and 92 for admission to M.A. Sociology for the academic session 2017-18 and same be incorporated in the Handbook of Information 2017:

Earlier

A person who has passed one of the following examinations from the Panjab University or an examination recognized by the Syndicate as equivalent thereto, shall be eligible to join the M.A. degree course, other than in Physical Education:

- (i) A Bachelor's degree obtaining at least 45 per cent marks in the subject of Postgraduate course, or 50 per cent marks in the aggregate.
- (ii) B.A. with Honours in the subject of the Postgraduate course or B.Sc. Hons. School course.
- (iii) Master's degree examination in any other subject.

In addition/revision

For Master in Sociology:

- (i) Subject weightage will be given to candidates who have taken six full papers in Sociology in B.A. course.
- (ii) Weightage for Hons. In Sociology (15%) (Weightage shall be given in Hons. In Sociology in case the candidate has studied ten papers (6+4=10).

(xxiv) The Vice-Chancellor in anticipation of the approval of the Syndicate has approved the following recommendation dated 21.03.2017 (**Appendix-LII**) of the Joint meeting of the

Academic and Administrative Committees of the Department of French & Francophone Studies that:

1. due to lack of the infrastructure and faculty, the number of seats in the Certificate Course for the session 2017-18, be reduced from 286+38 NRI to 200+20 NRI. The seats for the other courses have been recommended as follows:

Diploma: : 50+5 NRI (NRI seats added this year)
 Advance Diploma: 29+3 NRI (NRI seats added this year)
 M.A. : 17+2 NRI (NRI seats added this year)

2. the name of the department be retained as French & Francophone Studies as it was till 2014-15. The reason for reverting to the same is that “French & Francophone Studies” covers all aspects, i.e. Language, Literature and Culture. The name of the Department was changed by Ms. Gunita Randhawa, the then Chairperson and convenor of the Board of Studies in the year 2014 to “French & Francophone Studies: Language, Literature and Culture” without consent of the other members. In fact, Prof. Cecilia Antony and the undersigned had objected to it saying that this would be an unproductive exercise and that the name “Department of French & Francophone Studies” was self-explanatory. However, this fact was not mentioned in the minutes of the Board of Studies held on 24.01.2014 on the basis of which the Syndicate held on 26.04.2014 allowed the change.

(xxv) The Vice-Chancellor on the recommendations of the Academic and Administrative Committee dated 24.03.2017 **(Appendix-LIII)** and in anticipation of the approval of the Syndicate has approved the eligibility/admission criteria for the following course in the Department of French & Francophone Studies, P.U. Chandigarh, for the session 2017-18:

Course	No. of seats	Duration of Course	Eligibility	Admission Criteria
Certificate	200+ (20 NRI)	One year	(a) +2 examination of the Board of School Education, Punjab/ Haryana or Central Board of Secondary Education, Delhi. Or (b) An examination of another University/ Board/Body recognized by the Syndicate as equivalent.	On Merit
Diploma	50+ (5 NRI)	One year	(a) Certificate course in French. (b) B.A. Part-I examination with French as an elective subject of Panjab University. (c) An examination of another University/Board recognized by the Syndicate as equivalent to (a) and (b) as above.	On Merit

Syndicate Proceedings dated 30th April 2017

			<p>Provided that:-</p> <p>(i) For admission to Diploma Course in French, a candidate who has obtained A2 de 1' Alliance Francaise shall also be eligible</p>	
Advanced Diploma	29+ (3 NRI)	One year	<p>(a) Diploma in French. (b) B.A. Part-II examination with French as an elective subject of Panjab University. (c) An examination of another University/ Board recognized by the Syndicate as equivalent to (a) and (b) as above.</p> <p>Provided that:</p> <p>(i) For admission to Diploma Course in French, a candidate who has obtained B1 de 1' Alliance Francaise shall also be eligible.</p>	On Merit
M.A.	17+(2 NRI)	Two Years	<p>(i) A Bachelor's degree with at least 45 percent marks in the subject of Postgraduate course, or 50 percent marks in the aggregate. (ii) B.A. with Honours in the subject of Postgraduate course or B.Sc. Hons. School course. (iii) Master's degree examination in any other subject.</p> <p>Provided that:</p> <p>(i) For the M.A. in French, a candidate who has a bachelor's degree under 10+2+3 system of education and Advanced Diploma in French with at least 45 percent marks from Panjab University or any other University recognized by Panjab University shall also be eligible. (ii) A candidate who has Master's degree in any other subject must have the knowledge of French equivalent to that of Graduation level/ Advanced Diploma to be eligible to apply</p>	On Merit

			for M.A. in French. (iii) A candidate who has 50 percent marks in the aggregate in Bachelor's degree must have the knowledge of French equivalent to that of Graduation level/ Advanced Diploma to be eligible to apply for M.A. in French.	
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(xxvi) The Vice-Chancellor in anticipation of the approval of the Syndicate has approved the eligibility/admission criteria (**Appendix-LIV**) for the following course at School of Communication Studies to be incorporated in the Handbook of Information, 2017:

Course	No. of seats	Duration of Course	Eligibility	Mode of Admission
M.A. (Journalism & Mass Communication)	30+5 (2 NRI)	Two Years	<p>A person who has passed one of the following examinations from the Panjab University or an examination recognized by the Syndicate as equivalent thereto, shall be eligible to join the M.A. degree course:</p> <p>(i) A Bachelor's degree obtaining at least 45 percent marks in the subject of Journalism & Mass Communication.</p> <p>(ii) Bachelor's degree in any subject attaining at least 50% marks in the aggregate.</p> <p>(iii) Bachelor's degree with Honours in the subject of Journalism & Mass Communication.</p> <p>(iv) Master's degree examination in any other subject.</p> <p>Admission based on P.U. CET (PG) Entrance Test</p>	<p>Admission based on PU-CET (PG) Entrance Test</p> <p>Entrance Test:60% Qualifying</p> <p>Examination: 40%</p> <p>The total marks for Entrance Test are 75, which have been split up as under:</p> <p>(i) Marks for written test 65 (ii) Marks for Group Discussion 5 (iii) Marks for Interview 5</p> <p>The aggregate marks obtained above will be normalized to marks scored out of 60.</p> <p>Note:</p> <p>1. Only those candidates will be called for group discussion & interview, in order of merit,</p>

				<p>who have secured a minimum of 40% marks in the Written test except in case of candidates belonging to Scheduled Caste/ Scheduled Tribes who must secure a minimum of 35% marks.</p> <p>2. The number of candidates called by the department for group discussion/interview shall be five times the number of seats in each category is very large.</p> <p>3. Should any category not have five times the number of candidates then all the candidates in that particular category discussion and interview.</p> <p>4. The candidates called for Group Discussion and Interview will have to produce Detailed Marks Card (DMC) of the qualifying exam certificates in original on or before the final day of Group Discussion/Interview schedule, failing which they shall not be allowed to participate in the Group</p>
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				discussion and interview.
PG Diploma in Advertising & Public Relations	15	1 year	Bachelor's degree from this University or another recognized University	Admission based on an Entrance Test at departmental level
Ph. D Program	Subject to availability	3-year program up to three year extension	Master's degree (at least 55% marks for General Category and 50% marks for SC/ST category)	Admission based on an Entrance Test NET/JRF

(xxvii) The Vice-Chancellor in anticipation of the approval of the Syndicate has approved the following eligibility criteria for admission to M.A. History of Art to be incorporated in the Hand Book of Information, 2017 (**Appendix-LV**):

- (i) A Bachelor's degree obtaining at least 45 per cent marks in the subject of Postgraduate course, or 50 per cent marks in the aggregate.
- (ii) B.A. with Honours in the subject of the Postgraduate course or B.Sc. Hons. School course.
- (iii) Master's degree examination in any other subject.

Provided that-

For History of Art, a person who has passed one of the following shall be eligible-

- (1) B.A. (Pass) examination with 45 per cent marks in any of the following subjects:-
 - (a) Art
 - (b) Music
 - (c) Psychology
 - (d) Philosophy
 - (e) Sociology
 - (f) Sanskrit
 - (g) History
 - (h) English
 - (i) Ancient Indian History Culture & Archaeology
 - (j) Home Science
 - (k) Any one of the Modern Indian Languages/Classical Languages;
- (2) B.A. (Pass)/B.Sc. (Home Science) examination in second division with at least 50 per cent marks in the aggregate.
- (3) B.F.A./Bachelor of Architecture examination with at least 45 per cent marks in the aggregate

- (4) Master's examination in any subject.

Provided he qualifies in an aptitude test conducted by the Department of Art History and Visual Arts as per guidelines laid down by the concerned Board of Control.

NOTE: A person who has passed one of the above mentioned examinations from the Panjab University or an examination recognised by the Syndicate as equivalent thereto, shall be eligible to join the M.A. degree course, other than in Physical Education.

(xxviii) The Vice-Chancellor, on the recommendations of the Academic Committee dated 24.3.2017 (**Appendix-LVI**) and in anticipation of approval of the Syndicate, has approved the following eligibility and admission criteria in the Department of History, P.U., w.e.f. the session 2017-18:

Eligibility Criteria

1. B.A. with Honours in History
2. Bachelor's degree in any faculty with at least 50% marks in the aggregate.
3. B.A. (Pass)/B.Sc. (Pass) examination in full subjects obtaining at least 45% marks in the subject of History.
4. Master's degree examination in another subject or another faculty.

Admission Criteria

1. The candidates should have passed the written Entrance Test conducted by Panjab University, Chandigarh. The merit list will be prepared considering the marks obtained in the Entrance Test and the Qualifying Examination as per the following criteria:

Written Test	:	50%
Qualifying Examination	:	50%

2. Academic and other weightage if any will be based on the percentage of marks obtained by the eligible candidates in the Qualifying examination as prescribed in Section 16.1 of Handbook of Information.
3. The pass percentage of entrance test in history is 35% (30% in case of candidates belonging to SC/ST/BC/PWD).

(xxix) The Vice-Chancellor on the recommendation of the Academic and Administrative Committee of School of Punjabi

Studies dated 24.03.2017 (**Appendix-LVII**) and in anticipation of the approval of the Syndicate has approved the eligibility criteria for admission to M.A. Punjabi as under:

- (i) Bachelor's Degree obtaining at least 45 per cent marks in the subjects of Post-Graduate course or 50 per cent marks in the aggregate provided the candidate has passed Punjabi as an elective or literature subject.
- (ii) B.A. with Honours in the subject of Postgraduate course or B.Sc. Hons. School Course.
- (iii) Master's degree examination in any other subject provided the candidate must have studied Punjabi as a compulsory subject at graduation level.

(xxx) The Vice-Chancellor on the recommendation of the Administrative-cum-Academic Committee in Sanskrit 03.04.2017 (**Appendix-LVIII**) of Department of Sanskrit and in anticipation of the approval of the Syndicate has approved that a person who has passed one of the following examinations from the Panjab University or an examination recognized by the Syndicate as equivalent thereto, shall be eligible to join the M.A. degree course, other than in Physical Education:-

- (i) A Bachelor's degree obtaining at least 45 percent marks in the subject of Postgraduate course.
- (ii) A Bachelor's degree obtaining 50 percent marks in the aggregate provided the candidate has passed Sanskrit as an elective or literature subject.
- (iii) B.A. with Honour's in the Subject of the Post Graduate Course.
- (iv) B.Sc. Honour's School Course.
- (v) Master's degree examination in any other subject provided the candidate has studies Sanskrit at Graduation level.
- (vi) For M.A. Sanskrit Part-I course, a person who has passed "Shastri" examination either under 3 year (10+2+3) Degree Course New Scheme or under the Old Scheme (10+2+3) Degree Course.

(xxxi) The Vice-Chancellor on the recommendation of the Administrative/Academic Committee dated 27.03.2017 (**Appendix-LIX**) and in anticipation of the approval of the Syndicate has approved the following changes in Rules of Admission to join M.A. Degree Course in Department of Hindi, P.U., to be incorporated in the Handbook of Information, 2017:

A person who has passed one of the following examinations from the Panjab University or an examination recognized by the Syndicate as equivalent thereto, shall be eligible to join the M.A. degree course:-

- (i) Bachelor's degree obtaining at least 45 percent marks in Hindi or 50 percent marks in the aggregate provided the candidate has passed Hindi as an Elective/Compulsory subject.
- (ii) OR B.A. with Honours in Hindi or B.Sc. with (Hons. School) course.
- (iii) OR Master's degree examination in any other subject provided the candidate has studied Hindi (Compulsory) and Sanskrit at Graduation level.
- (iv) Preference will be given only those students who have studied Hindi (elective), Hindi (compulsory) and Sanskrit at Graduation level.
- (v) For M.A. Hindi Part-I Examination 45% marks in Sanskrit (Elective) or examination (new course) are also accepted.
- (vi) For Hindi Course a person who after passing B.A. Examination, has passed the Prabhakar Examination Securing 45% marks (out of aggregate excluding the additional paper, shall also be eligible.

(xxxii) The Vice-Chancellor on the recommendation of the Academic and Administrative Committees dated 24.03.2017 (**Appendix-LX**) and in anticipation of the approval of the Syndicate has approved the eligibility/admission criteria for admission to M.A. 1st semester (English) in the Department of English and Cultural Studies, P.U, Chandigarh, as under to be incorporated in the Hand book of Information of 2017:

Course	No. of seats	Duration of Course	Eligibility	Mode of Admission
M.A. (English)	95+5 (Vocational subject/Functional English) + 15 (NRI seats)	Two Years (Semester System)	A person who has passed one of the following examinations from the Panjab University or from any other University whose examination has been recognized equivalent to the corresponding examination of this University: (i) A Bachelor's degree obtaining at least 45 percent marks in English (Elective). (ii) A bachelor's degree obtaining at least 45 percent marks in English Compulsory subject. (iii) Bachelor's degree in any faculty obtaining at least 50 percent marks in the aggregate.	Based on Entrance Test (PU CET) The pass percentage in case of Entrance Test in English stands increased to 35% (30% in case of candidate belonging to SC/ST/BC/PWD w.e.f. the session 2013-14. Merit criteria: Academics : 50% PGCET : 50% 5% additional seats

			<p>(iv) B.A. with honours in English.</p> <p>(v) B.A./B.Sc. with Honours in subject other than English obtaining at least 50 percent marks in the aggregate.</p> <p>(vi) Master's degree in any other subject obtaining at least 50 percent marks in the aggregate.</p>	<p>created for Vocational Subject (Functional English)</p>
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(xxxiii) The Vice-Chancellor in anticipation of the approval of the Syndicate has approved eligibility criteria for admission to M.A. (Education) course in the Department of Education, P.U., Chandigarh, for the session 2017-18 (**Appendix-LXI**):

A person who has passed one of the following examination from the Panjab University or an examination recognized by the Syndicate as equivalent thereto, shall be eligible to join the M.A. degree course, other than in Physical Education:-

- (i) A Bachelor's degree obtaining at least 45 per cent marks in the subject of Postgraduate course, or 50 per cent marks in the aggregate.
- (ii) B.A. with Honours in the subject of the Postgraduate course or B.Sc. Hons. School course.
- (iii) Master's degree examination in any other subject.

Provided that:

- (a) For the Education Course, Bachelor's degree in any discipline/stream with 50% marks from only recognized Indian University with B.Ed.

OR

For the Education Course, A student who has passed B.A./B.Sc. examination with Education; or Philosophy; or Psychology; or Sociology; or Public Administration; or History; or Economics; or Geography; or Political Science; or Anthropology with 50% marks.

- (b) For the Education Course, A Foreign National student having 50% marks in the qualifying examination or equivalent grade from Foreign University having the equivalent graduate degree certificate by the Association of Indian University (AIU).

(xxxiv) The Vice-Chancellor in anticipation of the approval of the Syndicate has approved the following recommendations (Item No.1 & 2) dated 29.03.2017 (**Appendix-LXII**) of the Joint Administrative and Academic Committees of Centre for Social Work regarding Eligibility conditions and weightage criteria for admission to Master of Social Work:

Item No.1: Eligibility conditions for Admission to Master of Social Work (as per Calendar Volume-II, page No.91 at Sr. No.11.1).

A person who has passed one of the following examinations from Panjab University or an examination recognized by the Syndicate as equivalent thereto, shall be eligible to join the M.A. degree course, other than in Physical Education:-

- (i) A Bachelor's degree obtaining at least 45 percent marks in the subject of Postgraduate course, or 50 percent marks in the aggregate.
- (ii) B.A. with Honours in the subject of the Postgraduate course or B.Sc. Hons. School Course.
- (iii) Master's degree examination in any other subject.

In addition, for admission to Master of Social Work, a person who has passed the Bachelor's degree obtaining at least 45% marks in the subject of Social Work from a recognized University/Institute or a person who has passed a Bachelor's degree obtaining at least 50% marks in any faculty from a recognized University/Institute shall also be eligible for admission to Master of Social Work.

Item No.2: Weightage Criteria for Admission to Master of Social Work.

10 (Ten) times the number of category wise seats will be called for Group Discussion and Personal Interview strictly on the basis of merit of qualifying examination. Weightage will be given as follows:-

Qualifying examination:	85% weightage
Group discussion	: 10% weightage
Interview	: 5% weightage

(xxxv) The Vice-Chancellor, on the recommendations of the Academic Committee of Guru Nanak Sikh Studies dated 24.3.2017(**Appendix-LXIII**) and in anticipation of approval of the Syndicate, has approved the following admission criteria for P.G. Course in Comparative Study of Religion as mentioned in the University Calendar Volume II 2007 at page 91:

- A. A person who has passed out one of the following examinations from the Panjab University or an examination recognised by the Syndicate as equivalent thereto shall be eligible to join the M.A. degree course:

- (i) A Bachelor's degree obtaining at least 45% marks in the subject of Post graduate course or 50% marks in the aggregate.
- (ii) B.A. with Honours in the subject of Post graduate course or B.Sc. Hons School course.
- (iii) Master's degree examination in any other subject.

B. For the course comparative studies of Religion a person who has passed B.A./B.Sc. examination with History, Ancient History, Religious Studies, Religious and Sikh Study, Sikh Study, Philosophy, Sociology, Social Work, Modern Indian Languages obtaining at least 45% marks shall also be eligible.

(xxxvi) The Vice-Chancellor in anticipation of the approval of the Syndicate has approved the following changes in eligibility condition at Centre for Human Rights & Duties, to be incorporated in the Handbook of Information, 2017 **(Appendix-LXIV)**:

11.1 An applicant who has passed one of the following examinations from the Panjab University or an examination recognized by the Syndicate as equivalent thereto, shall be eligible to join the M.A. degree course, other than in Physical Education:-

- (i) A Bachelor's degree obtaining at least 45 percent marks in the subject of Postgraduate course or 50 percent marks in the aggregate in any of the social science discipline.
- (ii) B.A. with Honour's in the Subject of the Post Graduate Course or B.Sc. Hons. School course.
- (iii) Master's degree examination in any other subject.

Provided that:

- (a) For the Human Rights & Duties course, if an applicant who has passed one of the following examinations shall also be eligible: B.A. (Pass) with 45 percent marks in Political science or Economics or Sociology or Psychology or History, Women's Studies, Police Administration, Public Administration, Social Work, Gandhian and Peace Studies.

- (b) A Postgraduate Diploma in the subject of Human Rights with 50% marks.

(xxxvii) The Vice-Chancellor, on the recommendations of the emergent faculty meeting of the Department of Political Science dated 30.3.2017 (**Appendix-LXV**) and in anticipation of approval of the Syndicate, has approved that the eligibility criteria, etc., for admission to M.A. Political Science for the academic session 2017-18 to be incorporated in the Handbook of Information 2017, as under:

1. Only the eligibility criteria for admission to M.A. (Political Science) 1st semester, which existed in P.U. Calendar, Vol. II, 2007 Regulation 11.1 and reproduced below, be mentioned in the Handbook of Information 2017:

A person who has passed one of the following examinations from the Panjab University or an examination recognized by the Syndicate as equivalent thereto, shall be eligible to join the M.A. degree course, other than in Physical Education:

- (i) A Bachelor's degree obtaining at least 45 per cent marks in the subject of Postgraduate course, or 50 per cent marks in the aggregate.
- (ii) B.A. with Honours in the subject of the Postgraduate course or B.Sc. Hons. School course.
- (iii) Master's degree examination in any other subject.

A person who has passed B.A. with 45% marks in any social science discipline shall also be eligible.

2. The following norms be incorporated below the eligibility criteria for admission in M.A. Political Science in the Handbook of Information 2017 so that there is no confusion/ambiguity at the time of admission:
 - (i) Subject weightage will be given to those candidates who have taken six full papers in Political Science in B.A. Course.
 - (ii) Weightage for Hons. in Political Science i.e. 15% shall be given to those candidates who have studied ten papers in Political Science in B.A. Course.

(xxxviii) The Vice-Chancellor on the recommendation (Item No. 1) of the Academic and Administrative Committee dated 24.03.2017 (**Appendix-LXVI**) and in anticipation of the approval of the Syndicate has approved that a person who has passed one of the following examination from the Panjab University or an examination recognized by the Syndicate as equivalent thereto, shall be eligible to join the M.A. degree course, other than in Physical Education:-

- (i) A Bachelor's degree obtaining at least 45 per cent marks in the subject of Postgraduate course, or 50 per cent marks in the aggregate.
- (ii) B.A. with Honours in the subject of the Postgraduate course or B.Sc. Hons. School course.
- (iii) Master's degree examination in any other subject.

Provided that: for Gandhian and Peace Studies course, a person who has passed one of the following examinations at Graduation and Post Graduation shall also be eligible:-

For Gandhian Studies obtaining 45 per cent marks in any of the subjects in Gandhian & Peace Studies, History, Political Science, Economics, Philosophy, Psychology, Public Administration, Geography, Sociology, Ancient Indian History-Culture & Archeology, Women Studies, Human Rights & Duties, Defence Studies, Social Work, Police Administration and Graduation in any stream with 50% marks in the aggregate. 60% Academic Merit and 40% Aptitude Test on Departmental level.

(xxxix) The Vice-Chancellor in anticipation of the approval of the Syndicate has executed the following Memorandum of Understanding (MoU) **(Appendix-LXVII)** between:

- (i) University of the Fraser Valley (UFV), Abbotsford, Canada and Panjab University, Chandigarh.
- (ii) Pepperdine University, School of Law, The Straus Institute for Dispute Resolution, U.S. and University Institute of Legal Studies (UILS), Panjab University, Chandigarh.

(xli) The Vice-Chancellor in anticipation of the approval of the Syndicate has executed the Memorandum of Understanding (MoU) **(Appendix-LXVIII)** between Memorial University of Newfoundland, Newfoundland & Labrador, Canada (Hereinafter referred to as MUN) and Panjab University, Chandigarh, India (Hereinafter referred to as PU).

(xli) The Vice-Chancellor subject to and in anticipation of the approval of the Syndicate, has extended the contractual term of the following Class 'A' and 'B' employees upto 30.04.2017, on the previous terms and conditions:

Sr. No.	Name of the employees/Designation	Department
1.	Shri Birender Singh	D.U.I. Office

Sr. No.	Name of the employees/Designation	Department
	Driver	
2.	Shri Surmukh Singh, Work-Inspector	Construction Office
3.	Shri Ashwani Kumar Sr. Technical Officer (G-II)	Department of Chemistry
4.	Shri Pritam Chand Technical officer (G-I)	Department of Physics
5.	Shri Pritam Chand Senior Technician (G-II)	Department of Bio-Technology
6.	Shri Bikram Singh Driver	Vice-Chancellor's Office

(xlii) The Vice-Chancellor in anticipation of the approval of the Syndicate has approved the guidelines for special incentives (**Appendix-LXIX**) for the sports persons who are studying in P.U. Campus, constituent Colleges of P.U. and Regional Centres of P.U. Chandigarh or intended to take admission in P.U. Campus, constituent Colleges and Regional Centres of P.U., Chandigarh.

(xliii) The Vice-Chancellor, on the recommendation of the Committee dated 24.04.2017 (**Appendix-LXX**) and in anticipation of the approval of the Syndicate, has approved the following addition of Rule 12.1 at page 489 of P.U. Calendar Volume III 2016, in Chapter XXXII (c) 'Re-evaluation of Answer-books' giving clear instruction to the departments regarding the date from which shortage of attendance of lectures is to be calculated for the students of ongoing classes:

Existing Rule	Proposed Rule
12.1 No rule exists	In case of ongoing classes, each student whose result of the lower semester/class has not been declared, shall have to seek provisional admission with an undertaking to the effect that his/her admission shall stand cancelled if he/she fails to meet the eligibility requirement(s) for promotion to the next higher semester/class as per the rules and regulations of the course. The date of start of teaching of ongoing classes shall be notified by the Dean of University Instruction and the counting of attendance for the purpose of calculation of shortage of lectures will be made from the above-said notified date of start of teaching. If the candidate, whose result of lower semester/class has not been declared, seek the provisional admission after the start of teaching, his/her attendance will be counted from the

Existing Rule	Proposed Rule
	notified date of start of teaching and not from the date on which he/she seeks provisional admission. The candidate after the declaration of result of lower semester/class will have to deposit the due fees within ten days of such declaration in order to get his/her admission confirmed.

NOTE: The date of start of ongoing classes will be notified by the Dean of University Instruction.

(xliv) The letter No.1847/DUI/DS dated 19.04.2017 of Dean of University Instruction along with minutes dated 01.03.2017(**Appendix-LXXI**) of Tender Committee for the opening of Technical and Financial bid for the implementation of “Cloud-Based Online Admission Management Services [Software as a Service-Managed Services] for admission to Teaching Departments at Panjab University (PU), Chandigarh for the academic session 2017-18.

Referring to **Sub-Item R-(xxxi)**, Professor Mukesh Arora enquired whether these rules would apply to the Colleges also?

The Vice Chancellor clarified that the same rules would apply to the Colleges also.

RESOLVED: That –

- (i) the information contained in **Items R-(i) to (vi), R-(viii) to R-(xliii)** be ratified and **Item R-(xliv)** be ratified which earlier was **Item I-(vi)** and
- (ii) **Item R-(vii)** be treated as withdrawn as decision in this matter has been taken under **item C-31**.

Routine and formal matters

41. The information contained in Items **I-(i) to I-(xvi)** on the agenda was read out, i.e. –

(i) In pursuance of notice dated 30.01.2017 issued by the Hon’ble Punjab & Haryana High Court in CWP No. 1373 of 2017 (Dr. Vijay Nagpal Vs Panjab University & Ors.) wherein the counsel of University has submitted that the benefit of the interim direction issued by a Division Bench of this Court on 22.08.2016 in LPA No.1505 of 2016 would also ensure to the present petitioner. The LPA No.1505 of 2016 (Dr. Amrik Singh Ahluwalia & Anr. Vs. Panjab University & Others) entire connected bunch of matters relating to the age of retirement (60 to 65 years) was fixed for hearing on 14.02.2017, the Vice-Chancellor, has ordered that:

- (i) Dr. Vijay Nagpal, Professor, Department of Law, be considered to continue in service as

Professor w.e.f. 01.02.2017 as applicable in such other cases of teachers which is subject matter of LPA No.1505 of 2016 & others similar cases and salary be paid which he was drawing as on 31.01.2017 without any break in the service, excluding HRA (HRA not to be paid to anyone), as an interim measure subject to the final outcome of this case filed by him. The payment to him shall be adjustable against the final dues to him for which he should submit the undertaking as per performa.

- (ii) all those the teachers residing in the University Campus (who have got stay to retain residential accommodation) shall be allowed to retain the residential accommodation (s) allotted to them by the University on the same terms and conditions, subject to adjustment as per orders of the Hon'ble High Court on the next date of hearing.

NOTE: The order dated 09.03.2017, passed in CM No.3435 of 2017 in CWP No. 1373 of 2017 (Vijay Nagpal Vs P.U. and others) interim direction has been issued that the petitioner will be permitted to continue to work as Professor in the Department of Laws and would be released financial benefits as applicable, as per the rules and service conditions till further orders.

- (ii) In pursuance of notice dated 18.03.2017 passed by the Hon'ble Punjab & Haryana High Court in CWP No. 5573 of 2017 (Dr. Satya Pal Sehgal & Anr. Vs Panjab University & Ors.) which is fixed for 25.04.2017, wherein the counsel of University has submitted that the benefit of the interim direction issued by a Division Bench of this Court on 22.08.2016 in LPA No.1505 of 2016 would also ensure to the present petitioner. The LPA No.1505 of 2016 (Dr. Amrik Singh Ahluwalia & Anr. Vs. Panjab University & Others) entire connected bunch of matters relating to the age of retirement (60 to 65 years) is now fixed for hearing on 25.02.2017, the Vice-Chancellor, has ordered that:

- (i) Dr. Satya Pal Sehgal, Professor, Department of Hindi and Dr. Suresh K Chadha, Professor, UBS, be considered to continue in service w.e.f. 01.04.2017 as applicable in such other cases of teachers which is subject matter of LPA No.1505 of 2016 & others similar cases and salary be paid which they were drawing as on 31.03.2017 without any break in the service, excluding HRA (HRA not to be paid to anyone), as an interim measure subject to the final

outcome of this case filed by him. The payment to them shall be adjustable against the final dues to him for which they should submit the undertaking as per performa.

- (ii) all those the teachers residing in the University Campus (who have got stay to retain residential accommodation) shall be allowed to retain the residential accommodation (s) allotted to them by the University on the same terms and conditions, subject to adjustment as per orders of the Hon'ble High Court on the next date of hearing.

- (iii) The Vice Chancellor has appointed following persons as Guest Faculty, at P.U. Regional Centre, (P.U. Extn. Library), Civil Lines, Ludhiana, on lecture basis on an honorarium of Rs.1000/- per lecture subject to the ceiling of Rs. 25000/- p.m. w.e.f. the date they start working for even semester for Academic Session 2016-17 against the vacant positions of the Centre or till the posts are filled in on regular basis, whichever is earlier, in terms of decision of the Senate dated 25.5.2014, according to which the departments can appoint upto 3 Guest Faculty/Part-time teachers concurrently against 1 vacant post:

Sr. No.	Name of the person	Subject to be taught
1.	Mr. Prince Marwaha	Economics
2.	Ms. Vijeta Budhiraja	English
3	Ms. Ekta Gupta	Law
4.	Ms. Tamanna Kohli	Law

- (iv) The Vice-Chancellor has extended the term of appointment of the following Assistant Professor at P.U. Rural Centre, Kauni, Sri Muktsar Sahib, purely on temporary basis for one month i.e. upto 31.5.2017 (with one break), on the same terms and conditions on which they are working earlier letter No. 7471-72/Estt. I dated 8.7.2016, under Regulation 5 given at page 111 of P.U. Cal. Vol. I, 2007:

1.	Dr. Gurjit Singh	Assistant Professor in Punjabi
2.	Mr. Surinder Singh	Assistant Professor in Political Science
3.	Ms. Seema	Assistant Professor in Physical Education

- (v) To note DO letter No. 1/3/2013-PD dated 27.3.2017 (**Appendix-LXXII**) received from Girish Sahni, Secretary Government of India, Department of Scientific & Industrial Research and Director General that the Hon'ble Prime Minister of India, in his capacity as ex-officio President of CSIR, has nominated the Vice-Chancellor, Panjab University, as one of the members of the Governing Body for a term of three year with effect from 06th January 2017 to 05th January 2020.

- (vi) To note letter No.1847/DUI/DS dated 19.04.2017 of Dean of University Instruction along with minutes dated

01.03.2017 of Tender Committee for the opening of Technical and Financial bid for the implementation of "Cloud-Based Online Admission Management Services [Software as a Service-Managed Services] for admission to Teaching Departments at Panjab University (PU), Chandigarh for the academic session 2017-18.

- (vii)** As authorized by the Syndicate meeting dated 31.07.2016 (Para 18), the Vice-Chancellor has appointed the following persons as technical advisor in Architect and Construction Office, Panjab University, on a fixed honorarium of Rs.15,000/- p.m. for the period of one year i.e. w.e.f. the date he/she joins duty:

Sr. No.	Name of the person	Respective field
1.	Ms. Sumit Kaur	Technical Advisor (Architect), Architect Office, P.U.
2.	Er. Ajit Singh Gulati	Technical Advisor (Electrical), Construction Office, P.U.
3.	Shri Yogesh Gupta	Technical Advisor (Civil), Construction Office, P.U.

- (viii)** The Vice-Chancellor has allowed to invest a sum of Rs.8,46,800/- (comprising of Rs.8,00,000/- as additional donation made by Professor DVS Jain for existing endowment namely 'Smt. Prem Lata and Professor D.V.S Jain Research Foundation' and Rs.46800/- as interest accrued @ 25% during the year 2015-16) in the shape of FDR in the State Bank of India, Sector-14, Chandigarh @ maximum prevailing rate of interest for one year and the interest so accrued there on be credited compounded quarterly in the Special Endowment Trust Fund A/c No.10444978140.

NOTE: An office note enclosed (**Appendix-LXXIII**).

- (ix)** The Vice-Chancellor has sanctioned the following terminal benefits to Smt. Kiran W/o Late Shri Sudhir Kumar, Cleaner, Construction Office, P.U., Chandigarh, who expired on 04.02.2017 while in service:

- (i) Gratuity as admissible under Regulation 15.1 as amended at page 131 of Panjab University Calendar, Volume-I, 2007.
- (ii) Ex-Gratia Grant under Rule 1.1 at page 136 of Panjab University Calendar, Volume-III, 2009.
- (iii) Earned Leave Encashment up to the prescribed limit under Rule 17.4 page 96 of Panjab University Calendar, Volume-III, 2009.

- (x)** The Vice-Chancellor has sanctioned the following terminal benefits to Shri Satnam Singh H/o Late Mrs. Karamjit

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Kaur, Senior Assistant, Examination Branch, P.U., Chandigarh, who expired on 18.12.2016 while in service:

- (i) Gratuity as admissible under Regulation 15.1 as amended at page 131 of Panjab University Calendar, Volume-I, 2007.
- (ii) Ex-Gratia Grant under Rule 1.1 at page 136 of Panjab University Calendar, Volume-III, 2009.
- (iii) Earned Leave Encashment up to the prescribed limit under Rule 17.4 page 96 of Panjab University Calendar, Volume-III, 2009.

(xi) The Vice-Chancellor has sanctioned the following terminal benefits in respect of Late Shri Sandeep Puri, Superintendent, Accounts Branch, P.U., Chandigarh, (who expired on 21.01.2017 while in service) to be paid an equal share to Mrs. Mini Puri (wife), Mr. Abhishek Puri (Son), Mr. Kartik Puri (Son) as per nomination form:

- (i) Gratuity as admissible under Regulation 15.1 as amended at page 131 of Panjab University Calendar, Volume-I, 2007.
- (ii) Ex-Gratia Grant under Rule 1.1 at page 136 of Panjab University Calendar, Volume-III, 2009.
- (iii) Earned Leave Encashment up to the prescribed limit under Rule 17.4 page 96 of Panjab University Calendar, Volume-III, 2009.

(xii) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Dr. Suresh K. Chadha Professor UBS	14.11.1996	31.03.2017	(i) Gratuity as admissible under Regulation 3.6 and 4.4 at pages 183-186 of P.U. Calendar Volume-I, 2007 (ii) In terms of decision of Syndicate dated 8.10.2013, the payment of Leave encashment will be made only for the number of days of Earned Leave as due to him/her but
2.	Dr. Aneel Kumar Raina Professor Department of English and Cultural Studies	07.07.1986	30.04.2017	
3.	Dr. Satya Pal Sehgal Associate Professor Department of Hindi	28.08.1989	28.02.2017	

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				not exceeding 180 days, pending final clearance for accumulation and encashment of Earned Leave of 300 days by the Government of India.
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NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

(xiii) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Shri Janak Ram Deputy Registrar Secrecy Branch	28.09.1979	31.03.2017	Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.
2.	Shri Jaswant Singh Sr. Tech./A.T.O. (G-II) Department of Geology	17.06.1980	30.04.2017	
3.	Shri Yog Raj Sr. Tech. (G-II) Department of Biochemistry	22.07.1975	30.04.2017	
4.	Shri Kishori Lal Kaundal Laboratory Superintendent (G-I) Department of Chemistry	01.07.1975	30.04.2017	
5.	Shri Ved Parkash Bhardwaj Superintendent V.C. Office	16.10.1982	28.02.2017	Gratuity as
6.	Shri Surinder Kumar Superintendent P.U. Construction Office	27.03.1982	31.03.2017	
7.	Shri Gandharv Singh Superintendent COE office	05.06.1978	31.03.2017	
8.	Shri Mohinder Singh Superintendent Dr. Hsjids & Hospital	08.12.1982	30.04.2017	

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9.	Shri Ramesh Kumar Senior Assistant Secrecy Branch	03.07.1981	31.03.2017	admissible under the University Regulations. Gratuity as admissible under the University Regulations.
10.	Shri Subhash Chand Library Restorer Department of Laws	12.01.1982	30.04.2017	
11.	Shri Dulo Ram DMO-cum-Daftri USOL	23.02.1972	30.04.2017	
12.	Shri Ram Rattan Peon UIPS, P.U.	30.04.1984	30.04.2017	
13.	Shri Thakur Singh Peon USOL	15.10.1981	30.04.2017	
14.	Shri Madan Lal Cleaner Department of Philosophy	07.07.1979	30.04.2017	
15.	Shri Sohan Lal Cleaner VVBIS & I.S. Hoshiarpur	15.04.1970	30.04.2017	
16.	Shri Nachhatar Singh Beldar P.U. Construction Office	01.06.1974	30.04.2017	
17.	Shri Sucha Singh Mali P.U. Construction Office	02.05.1990	30.04.2017	

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

(xiv) The Vice-Chancellor has extended the term of appointment of Mr. Saumyadeep Bhattacharya, Assistant Professor in English (purely on temporary basis) at P.U. Rural Centre, Kauni, Sri Muktsar Sahib, for one month i.e. upto 31.05.2017 (with one day break), on the same terms and conditions on which he is working earlier as per letter No.8739/Estt-I dated 23.08.2016 (**Appendix-LXXIV**), under Regulation 5 (a) (i) at page 111 of P.U. Calendar, Volume-I, 2007.

(xv) In pursuance of the interim directions issued by the Hon'ble Punjab and Haryana High Court in CWP No.3182 of 2017 (Navjeet Kaur Vs. Panjab University & Ors.) the Vice-Chancellor has:

1. Allowed Ms. Navjeet Kaur, Deputy Librarian, A.C. Joshi Library, P.U., Chandigarh to work continue as such even after 31.03.2017 (the date on which she completes the age of 60

years) to comply te court orders in CWP No.3182 of 2017 (Navjeet Kaur Vs. Panjab University & Ors.) till the final outcome of lthe CWP filed by her.

2. Allowed her to retain the residential accommodation(s) allotted to her by the University on same terms and conditions.
3. Ordered that she be paid salary on the same conditions as the Vice-Chancellor has already ordered that “in the court case (LPA No.1505 of 2016 Amrik Singh Ahluwalia Vs. P.U. and others and connected LPAs) be paid salary salary which they were drawing immediately before the pronouncement of the order dated 16.08.2016 passed by Hon’ble Court in CWP No.11988 of 2014 Bhura Singh Ghuman Vs. P.U. and other excluding HRA (HRA not to be paid to anyone) as an interim measure subject to the final outcome of the LPA filed by them. The payments to all such appellants shall be adjustable against the final dues to them for which they should submit the prescribed undertaking”.

(xvi) The Vice-Chancellor has accepted the additional donation of Rs.27,50,000/- (Rs. Twenty Seven Lakhs fifty thousand) made by the family of Dr. Urmi Kessar in the existing endowment namely ‘Dr. Urmi Kessar Oration/Lecture’ and has also allowed to invest the same in the shape of FDR in the State Bank of India, Sector-14, Chandigarh @ maximum prevailing rate of interest for one year in the Special Endowment Trust Fund A/c No.10444978140.

NOTE: An office note is enclosed **(Appendix-LXXV)**.

While referring to **Sub-Item I-(xii) and (xiii)**, Professor Mukesh Arora said that the retirement benefits to the Principal of D.M. College of Education, Moga have not been released by the Management and requested to look into the matter.

The Vice Chancellor directed the Secretary to Vice Chancellor to look into the matter.

RESOLVED: That –

- (i) the information contained in **Items I-(i) to (v) and (vii) to (xvi)** be noted;
- (ii) the information contained in **Item I-(vi)** be treated as withdrawn as this Item has been included under ratification Items R-**(xliv)**.

General Discussion

1. Principal B.C. Josan said that he want to say something regarding MBA. They had also talked many times in Senate/Syndicate and NAAC had also recommended.

The Vice Chancellor said that he want MBA in colleges.

Principal B.C. Josan said that AICTE had also sent them the approval call.

The Vice Chancellor said that so, what he suggests is the following. Make some yardsticks as that is a professional degree. Being professional degree, students come by spending money and if they could not get placement, then it will be counter productive. So, the MBA may be given to those colleges, who will justify the employment. It's not course of long duration. It is done in two years. There is very stiff competition for MBA students. So, good performing colleges whose NAAC rating is high, let him put it, above 3.25 or marginal, whose rating is good and who have long standing as a name for a college may be considered. It may not happen that they are deputing so many post- graduates in the market. Degree will have name of Panjab University, it may not happen that a large section of MBAs of Panjab University are without job. That will make difference to the branding of the University. So, right now, Panjab University MBA degree of University Business School has good branding. Other MBAs did not work well. Those are B. Tech. MBA and Chemical Engineering. UIAMS has a little market. MBA of University Institute of Engineering & Technology had also not worked. So, whatever has to be done we may think about it. MBA of Ludhiana has also doing well in terms of placement.

Professor Navdeep Goyal said that two-things were there. One was that it is right what the Vice Chancellor said that they need to frame guidelines. Those things should be looked into it and with those things they will have to see it for University. As there is Punjabi University, Patiala and GNDU, Amritsar, they had allowed MBA in the colleges, but they had been allowed in professional colleges. But, they had done that in the professional courses with a provision that their part of tuition fees had been coming in the University.

Professor Pam Rajput said that will be good.

Professor Navdeep Goyal that they will have to see that model of Punjabi University. They take 30% of the tuition fee.

Principal B.C. Josan said that he had a suggestion in that the University teachers will also go there with them.

Professor Navdeep Goyal said that they will go with them and they need to frame guidelines and procedures. How they are going to implement it?

Dr. Rabinder Nath Sharma stated that part of tuition fee should not be taken by the University.

Professor Navdeep Goyal said that whatever is that. They will see it. Ultimately, everybody should gain. Students will gain, college will gain and University should also gain.

The Vice Chancellor said that he is not recommending it to enhance the income of the University, but students have to get jobs. They will have to ensure that students should get job.

Dr. Shaminder Singh Sandhu said that University should not get money, colleges have their own expenditures.

Shri Jarnail Singh said that as far as the authority do not properly regulate it, students will not get jobs. If the students are given to the colleges, the University should do the counselling.

The Vice Chancellor said that some cap should be there, some CAT cut off should also be there.

Professor Navdeep Goyal said that they should frame the guidelines.

Dr. Dalip Kumar said that as the University had framed guidelines for the approval of Research Centre, after that it worked out.

The Vice Chancellor said that the guidelines should be strong.

Professor Navdeep Goyal said that a committee be formed to frame guidelines.

The Vice Chancellor said that MBA should not be started in a lot of colleges. This should not be that in a single city MBA is started in six colleges. Let the colleges who are aspiring to it, join their hands and run the MBA on behalf of few colleges for a small number, build their brand number and when their number have to be expanded, they may be separated. Start it from a small number so that they join together, may be in Chandigarh not more than two colleges, one Boys' college and one Girls' college, geographically closely located, may do MBA. Boys and Girls colleges may also do jointly. Not start it largely. Wherever MBA is started, see that the faculty is adequate, cut off standard should be maintained. They can get participation of local business people and invite guest faculty in the beginning as ISB is doing. Half the faculty they had congregated from here and there. Not that they will not get the qualified people from Chandigarh. They will have to go to Rajiv Gandhi Technology Park that they have started in companies, bring young faculty from there and come with a good proposal, then they will get it done.

Dr. Dalip Kumar said that Principals of the colleges must be included in committee.

This was agreed to.

2. Principal Gurdip Sharma said that clash is coming in the papers of B.Com. and C.A. on 16th.

It was informed that C.A. paper is being given by the students of B.Com. I and III, they had confirmed that already, done it. It has been uploaded on the website and paper has been shifted from 16th to 30th.

Professor Mukesh Arora said that even if the paper is clashed, they (Panjab University) always give such students the next chance.

This was agreed to.

3. Principal Gurdip Sharma said that the fellows and teachers had to come beyond 150 kilometres. It has already been passed by the Syndicate; they give them journey as a leave. It has already been passed. Teachers come by bus also and they come one day before and return back one day after the meeting, otherwise they are not able to attend.

The Vice Chancellor said that which has been passed, be implemented.

Professor Mukesh Arora said that some of Principals of the colleges are not facing problem, but some Teacher Fellows are facing problem. That decision may be reiterated.

Dr. Dalip Kumar said that Principals are also facing problem. Principals are not allowing to go.

Principal Iqbal Singh Sandhu said that the issue was that Principals were not giving 3 days leave and the problem was coming there.

4. Shri Jarnail Singh said that once they had passed in the meeting of Syndicate in 2014, in a college, academic BP.Ed. and MP.ED was given to them, but the Board had not made their syllabi. Today they talked with each other informally, and wanted to form a Committee of the Syndics including him (Shri Jarnail Singh), Principal Hardiljit Singh Gosal and Dr. Rabinder Nath Sharma so that they may say that what the objection of the college was, be removed and let them try.

The Vice Chancellor said that they may start working and the notice will be sent later.

Shri Jarnail Singh said that the Vice Chancellor may form the committee.

This was agreed to.

5. Principal Iqbal Singh Sandhu said that he want to say that the FDO be told to give them cash payment of Syndicate meeting. He had not money in his pocket, they do not give money.

Dr. Rabinder Nath Sharma said that at least give Rs. 200.

Principal Hardiljit Singh Gosal said was their problem of money.

It was informed that due to directions of MHRD to make all transactions cashless.

Dr. Rabinder Nath Sharma said that some amount may be given.

The Vice Chancellor said the FDO to take necessary step.

6. Dr. Dalip Kumar said that he had given a representation to the Controller of Examinations that marking of a paper of 5th semester of Psychology, 90% of students of all colleges had failed. But, they had cleared exam of Tata Institute of Social Sciences.

The Vice Chancellor said that the re-marking be done.

Dr. Dalip Kumar said that this be done on priority basis.

This was agreed to.

7. Professor Navdeep Goyal talked about the issue of Dental College.

The Vice Chancellor said that they should follow that.

Professor Navdeep Goyal said that first, it be sent there (Delhi).

The Vice Chancellor said that if they sent it by post, it will be dead. Ask Dr. Jagat Bhushan and get it done. Go to Delhi and get it done, otherwise it will be lost there. Keep Professor Karamjeet also with them.

Professor Navdeep Goyal said that they will get a letter from Vice Chancellor Office and go there.

The Vice Chancellor said that he will sign the letter. Go there alongwith Professor Karamjeet Singh.

Shri Varinder Singh said that Professor Navdeep Goyal and Professor Karamjit will go there. He wants to say something in that. They will go along with Dr. Jagat Bhushan. Earlier also there was a meeting, when they (Vice Chancellor) told it is required immediately. They get it done within four days and send to the Office of the Vice Chancellor. The report was enclosed in an envelop. The secrecy of that was totally out. Professor Navdeep Goyal had also talked with Dr. Jagat Bhushan. They can ask it from Professor Navdeep Goyal. He (Dr. Jagat Bhushan) knew all points that what changes had been made.

The Vice Chancellor said that he (Dr. Jagat Bhushan) is the Dean of Medical Faculty. He may know that.

Shri Varinder Singh said that it was not that he is Dean of Medical Faculty. He was absent in the meeting. The Secretary to Vice Chancellor has told all the facts to him (Dr. Jagat Bhushan). He was telling them clearly. The policy that had taken three months that had been leaked due to him (Secretary to V.C.).

The Vice Chancellor said that why he is making an accusation?

Shri Varinder Singh said that he (Secretary to Vice Chancellor) had told all those things there. Those things took time, when the persons of their office involve with them.

The Vice Chancellor said that what he (SVC) has to do with it?

Shri Varinder Singh said that he (SVC) goes there to the Dental College and told that he (SVC) will get their policy done. SVC goes there to get the treatment of his teeth. He has come there, they (Vice Chancellor) don't listen properly what he is saying. Due to bad fortune of the University, no SVCs had come to their (Vice Chancellor) help, they had spoiled the work. He was telling them right.

The Vice Chancellor said that he does not accept that and said that he (Shri Varinder Singh) had started the meeting also on a wrong note.

Shri Varinder Singh said that he had spoken what he had in his mind.

The Vice Chancellor said that he is not permitting him (Shri Varinder Singh) for that. Zero Hour is not meant to make accusations.

Shri Varinder Singh continued to speak and said that why he (Vice Chancellor) does not listen what he (Shri Varinder Singh) is saying.

The Vice Chancellor said that he adjourns the meeting.

During the adjournment period, discussions continued.

Shri Varinder Singh asked that can't he talk?

Dr. Shaminder Singh Sandhu said that he had something to say.

Shri Varinder Singh said that should he stop talking.

Professor Navdeep Goyal said that the issue was ended. Letter will be signed by the Vice Chancellor and they will go to Delhi (to present the Dental College promotion policy).

Shri Varinder Singh said that there was politics going on. He (SVC) took the minutes to Dr. Jagat Bhushan, he himself had seen.

It was clarified that Dr. Jagat Bhushan was Dean of Faculty of Medical Science.

Shri Varinder Singh asked to listen to him, can't he speak? He asked for reason, can't he speak? Can't the Vice Chancellor listen to him (Shri Varinder Singh)? They (members) listen to Vice Chancellor's history one-two hours from the Lahore to till

date. Can't the Vice Chancellor listen to his voice? He was not abusing or saying anything wrong.

It was requested by the members to call the Vice Chancellor for continuing the meeting.

Shri Varinder Singh said that the problem was that he (SVC) had brought back the minutes after 3-4 days.

Professor Navdeep Goyal said that the issue had ended. They had also convinced Dr. Jagat Bhushan.

Shri Varinder Singh said that why should they (members) convince him (Dr. Jagat Bhushan).

Professor Navdeep Goyal said that they (members) had convinced him (Dr. Jagat Bhushan). They had got the signature of Dean of Faculty of Medical Science (Dr. Jagat Bhushan) alongwith his stamp.

Shri Varinder Singh said that when he speaks, meeting is adjourned. Tell him then what should he speak. Give him (Shri Varinder Singh) in writing so that he may speak that.

Dr. Rabinder Nath Sharma said that he (Shri Varinder Singh) should speak in a polite way.

Shri Varinder Singh said that how could he speak politely, if someone listens only then he would speak.

Dr. Rabinder Nath Sharma said that he (Shri Varinder Singh) can speak anything, but should speak in a polite way.

Shri Varinder Singh said that no, no, he would speak politely, if someone listens to him.

Dr. Rabinder Nath Sharma said that the Vice Chancellor would listen to him but he should speak politely.

Shri Varinder Singh said that how should he speak politely?

Dr. Rabinder Nath Sharma said that he (Shri Varinder Singh) should not speak in an indecent manner.

Shri Varinder Singh asked what had he said? He was speaking, using the word Sir, Sir.

Dr. Rabinder Nath Sharma said that he (Shri Varinder Singh) was a new member, he (Dr. Rabinder Nath Sharma) would let him (Shri Varinder Singh) know how to speak.

Shri Varinder Singh said no, no, tell him thing of politeness, had he spoken anything wrong, he was saying Sir, Sir. He was addressing him (Vice Chancellor) and using the word Sir.

At this state the Vice Chancellor entered the House and the meeting was resumed:

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Shri Varinder Singh said that he had remaining four issues. He will speak four times.

The Vice Chancellor said that the Zero Hour is not the necessity. Zero Hour is just a norm that they practice. He will not permit Zero Hour from now onwards. Zero Hour is not a Zero Hour that they would level wild allegations against people. He object to that what he (Shri Varinder Singh) is doing.

Shri Varinder Singh reiterated that he was right.

The Vice Chancellor said sorry, he does not agree and meeting was ended there.

(G.S. Chadha)
Registrar

Confirmed

(Arun Kumar Grover)
VICE-CHANCELLOR