

PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the Syndicate held on **13th August, 2022 at 03.30 p.m.** in the Senate Hall, Panjab University, Chandigarh.

PRESENT:

1. Professor Raj Kumar ... (in the Chair)
Vice Chancellor
2. Dr. Balbir Chand Josan
3. Shri Davesh Moudgil
4. Professor Devinder Singh
5. Professor Hemant Batra
6. Dr. Jayanti Dutta
7. Dr. Jagtar Singh
8. Dr. Mukesh Arora
9. Dr. Neeru Malik
10. Professor Prashant Gautam
11. Shri Rajiv Kumar Gupta
Director, Higher Education, Punjab
12. Dr. Rupinder Kaur
13. Professor Sukhbir Kaur
14. Principal S.S. Sangha
15. Shri Satya Pal Jain
16. Professor Savita Gupta
17. Professor Yojna Rawat
18. Professor Yajvender Pal Verma ... (Secretary)
Registrar

Director, Higher Education, U.T., Chandigarh, could not attend the meeting.

At the outset, the Vice Chancellor wished good afternoon to each one of the esteemed members of the August House and welcomed them to the meeting.

Vice-Chancellor's Statement

1. The Vice-Chancellor said, "I am happy to inform the Hon'ble members of the Syndicate that –

"(i) I take this opportunity of welcoming Shri Jagdeep Dhankhar ji, who has assumed the August Office of the Hon'ble Vice-President of India & Chancellor of our historic University on August 11, 2022. We salute the prodigious talent of Shri Jagdeep Dhankhar ji and look forward to be blessed from his illustrious knowledge and a very rich experience for the global march of Panjab University.

The 5-year tenure of the August Office of the Hon'ble Shri M. Venkaiah Naidu ji, the former Vice-President of India & former Chancellor of our University has ended on August 10, 2022. His great contribution is placed on record and highly appreciated. We wish him an excellent health in the coming days.

- (ii) This is the first meeting of the Syndicate, elections of which were recently held in July, 2022. I look forward to the distinct guidance of the newly elected Syndicate members for the smooth conduct of the day-to-day affairs of the university to see it touch a new peak in becoming a global player. He welcomed each of the members on his behalf and on behalf of the University fraternity.

- (iii) To mark the 75th year of India's Independence, Har Ghar Tiranga is a campaign under the aegis of Azadi Ka Amrit Mahotsav to encourage people to bring the Tiranga home and to hoist it to mark the 75th year of India's Independence. It is symbolic of an embodiment of our commitment to nation-building and to invoke the feeling of patriotism in the hearts of people. Heartiest congratulations to all on this occasion.
- (iv) Many alumni of our University have brought laurels for the country in the recently concluded Commonwealth Games at Birmingham. As adequate details are not available in regard to every such alumnus, who has done our University proud, yet I would request that any such available information may be shared so that we are in a position to honour such sportspersons. As per available information till date, some existing and former students of S.D. College, Chandigarh (Jasmine in Boxing, Sagar Ahlawat in Boxing), SGGGS College, Chandigarh (Neetu Ghangas, Boxing), Tulika Mann from our University (Judo), Taniya Bhatia, Harleen Deol (Cricket) have given a scintillating performance and have won medals. The Panjab University congratulates and salutes all of them."

Shri Satya Pal Jain stated that perhaps, almost 2 years ago on 14th or 15th of August, the Vice Chancellor had postponed the election of the Senate for the session 2020-2024 due to the Covid-19 pandemic. During the last two years, the University teachers, non-teaching staff, students and whosoever is associated with the University, had contributed to the best of their capability for the development of the University. They all had faced this crisis bravely and made full contribution for taking the University forward. As this meeting of the Syndicate is being held after a period of about two years, i.e., after the Covid-19 pandemic, they, on behalf of the Syndicate, should appreciate the services of all the person, who are associated with the University in one way or the other and contributed to the upliftment of the University to the best of their capabilities.

Shri Satya Pal Jain, referring to the Vice Chancellor's Statement at Sr. No.1 relating to welcoming Shri Jagdeep Dhankhar Ji, Vice-President of India and Chancellor, Panjab University, said that Shri Dhankhar Ji is a very Senior Advocate. He knew this region very well and had visited this region several times. They should be happy that he has now become the Chancellor of this University. In fact, the entire Syndicate joined the Vice Chancellor in welcoming Shri Jagdeep Dhankhar Ji, Vice-President of India and Chancellor, Panjab University and they hoped that innings of the Vice-President of India would be illustrious and the people would be benefitted of his contribution. At the same time, as is being said that one good man has gone another good man has come. The guidance given and the contribution made by Shri M. Venkaiah Naidu Ji to Panjab University as Chancellor during the last five years are unparalleled. He had given judicious services to University to come out from the Covid-19 crisis and all this he had done without any external pressure. Whenever he was requested to come, he came to the University and his speeches are still remembered by one and all. It is good that the Vice Chancellor had put his services on record. They had been able to come out of the crisis of Covid-19 and he is sure that they all (new Syndicate and Senate) would be certainly able to take the University to newer heights.

Professor Devinder Singh stated that the meeting of the Syndicate is being held after the period of 2 years and 2 months. Whatever ups and downs had come during this period, they all had successfully handled them. Whosoever had contributed during this period irrespective of whether they are teachers, students, non-teaching staff members or anybody else associated with the University, needed to be appreciated as they had worked to best of their abilities during the Covid-19 pandemic under the stewardship of Hon'ble Vice Chancellor, especially when the Governing Bodies were not there. He would like to bring to their kind notice that Shri Satya Pal Jain had moved a Resolution in the first meeting of the Senate that all the actions/decisions taken by the

Hon'ble Vice Chancellor and his team during the last two years (Covid-19 pandemic), on behalf of the Governing Bodies, be approved. Since the Syndicate is meeting after a period of more than 2 years and during this period, the Hon'ble Vice Chancellor might have taken several actions/decisions, on behalf of the Syndicate. He suggested that all those actions/decisions taken by the Vice Chancellor, on behalf of the Syndicate, should be ratified by the Syndicate today.

Continuing, Professor Devinder Singh said that it is a matter of pride for all of them that Shri Jagdeep Dhankhar Ji, new Chancellor of the University, has a legal background. They had also Faculty of Law, which is very old, and in fact, is continuing when the University was at Lahore. Along with Department of Laws, now had another Institute of Law, i.e., University Institute of Legal Studies. Similarly, they had faculty members of Law at P.U. Regional Centres, Ludhiana, Sri Muktsar Sahib and Hoshiarpur, which is a good sign for the University. He thought that they should congratulate Shri Jagdeep Dhankhar Ji, new Chancellor of the University, from the Faculty of Law also and request him to give special attention towards the Faculty of Law. The Faculty of Law has capabilities to achieve new heights.

Continuing further, Professor Devinder Singh said that they had stated much about Shri M. Venkaiah Nadu ji from time to time. Whenever he (Shri Nadu Ji) address them during the Convocations, he provided them great learning, including as to how the University should be run. He reminded them that since they are academicians, they should focus on academics and work like academicians. When the opportunity to constitute the Senate arrived, the Senate, which he provided, is itself unprecedented and perhaps, such Scientists became members of the Senate, who were in the category of 2% in the world. He also endorsed the decisions of the Vice Chancellor from time to time. The University felt that the Scientists, who are working in the laboratories, could also become members of the Senate and Syndicate. For this contribution, they should all be thankful to him.

Dr. B.C. Josan said that it is a matter of happiness that Shri Jagdeep Dhankhar Ji has become Vice-President of India and Chancellor of this University. It is a matter of pride that he belonged to their neighbouring State, i.e., Rajasthan. He would like to pray to God that he should work for the welfare of this University and help the University in achieving new heights.

Dr. Mukesh Arora suggested that they should take a pledge to fill up all the vacant posts (both teaching and non-teaching), including of P.U. Constituent Colleges and P.U. Regional/Rural Centres, so that they could get good score in the proposed NAAC visit. He endorsed the viewpoints expressed by Professor Devinder Singh that the Vice Chancellor and his team had done a wonderful job in the absence of Syndicate and Senate during the last two years, i.e., Covid-19 pandemic, for which he appreciated the Vice Chancellor. He suggested that the actions/decisions taken by the Vice Chancellor during the period of last two years, on behalf of the Syndicate, should be ratified by the Syndicate.

Principal S.S. Sangha suggested that Shri Jagdeep Dhankhar Ji should be congratulated on behalf of the Syndicate for becoming the Vice-President of India and Chancellor of Panjab University.

Dr. Neeru Malik said that she would like to welcome Shri Jagdeep Dhankhar Ji from the core of her heart. Secondly, they should congratulate one and all as their alumni and present students had written the name of India in golden words in the recently held Commonwealth Games and World Championship. In this way, they had also been able to highlight the name of Panjab University at the national and international levels. She requested that the Director (Sports) to arrange a get together

for all such students/alumni and she requested the Vice Chancellor to encourage them, which would prove to be a great encouragement for the sportspersons.

Professor Sukhbir Kaur said that whatever has been proposed by Professor Devinder Singh, they should ratify the same in the form of a Resolution.

RESOLVED: That –

1. the Syndicate welcomed Shri Jagdeep Dhankhar Ji, who has assumed the August Office of the Hon'ble Vice-President of India & Chancellor of Panjab University on August 11, 2022;
2. the commendable services of and contributions made by Shri M. Venkaiah Naidu Ji, the former Vice-President of India & former Chancellor of Panjab University during the last 5 years, be appreciated;
3. the services of and contributions made by teachers, non-teaching staff members, students and others associated with the University to the best of their capabilities during the period of Covid-19 pandemic, be appreciated;
4. the Director (Sports) be requested to arrange a get together for all students/alumni, who had written the name of India in golden words in the recently held Commonwealth Games and World Championship and had brought laurels to the University;
5. the actions/decisions taken by the Vice Chancellor, on behalf of the Syndicate, during the period of last two years, be ratified; and
6. the information contained in Vice Chancellor's Statement at Sr. Nos. (ii), (iii) and (iv), be noted.

- 2.** Considered if, Dr. Kamiksha Narda Sharma, Senior Medical Officer, PUSSGRC, Hoshiarpur, be designated as Additional Chief Medical Officer w.e.f. 01.02.2021 as per the promotion policy of Medical Officers approved by the Senate in its meeting dated 22.03.2014 (Para VIII) on the recommendation of the BOF/Syndicate meeting dated 06.02.2014 & 22.02.2014, respectively.

- NOTE:**
1. The Senate in its meeting dated 08.01.2022 (Para XI) (**Appendix-I**) had designated Dr. Kamiksha Narda Sharma as Senior Medical Officer w.e.f. 01.02.2016 with benefit of increment after completion of 9 years of service as Medical Officer, as per the decision of the Senate dated 22.03.2014 & 22.02.2014.
 2. Dr. Kamiksha Narda Sharma vide e-mail dated 24.02.2022 has requested to consider her application for the post of Chief Medical Officer, Panjab University (**Appendix-I**).
 3. A detailed office note was enclosed (**Appendix-I**).

Initiating discussion, Dr. Mukesh Arora said that Dr. Kamiksha Narda Sharma should be given the designation of Additional Chief Medical Officer as she is doing a good work at PUSSGRC, Hoshiarpur. Moreover, she is the oldest Allopathic Doctor at Regional Centre, Hoshiarpur. He further said that another Homoeopathic Doctor is

there namely Dr. Shruti. She is working there before the University took over this Regional Centre, but she is still working on contract basis even though now she had been appointed through proper selection. Since 2013, she is being given a salary of Rs.25,800/- p.m., and no increment has been given to her after 2013. Perhaps, she has also given a representation to the Registrar in this regard. He urged the Vice Chancellor to consider her request sympathetically.

Dr. Jagtar Singh, endorsing the viewpoints expressed by Dr. Mukesh Arora, suggested that designation of Additional Chief Medical Officer and increment(s) should be given to her.

Professor Hemant Batra said that since Dr. Kamiksha Narda Sharma is posted at PUSSGRC, Hoshiarpur, she should be given the charge of Additional Chief Medical Officer at Hoshiarpur only.

RESOLVED: That Dr. Kamiksha Narda Sharma, Senior Medical Officer, PUSSGRC, Hoshiarpur, be designated as Additional Chief Medical Officer w.e.f. 01.02.2021 as per the promotion policy of Medical Officers approved by the Senate in its meeting dated 22.03.2014 (Para VIII) on the recommendation of the BOF/Syndicate meeting dated 06.02.2014 & 22.02.2014, respectively.

3. Considered if –

- (i) the provisions contained in Rule 22.1 and Rule 22.3 at pages 100 & 101 relating to grant of maternity leave in the cases of miscarriages/abortion and adoption of child, respectively be extended to women employees working on temporary/contractual/daily-wage basis (both teaching and non-teaching);
- (ii) the decision be also implemented in the pending cases of women employees working on temporary/ contractual/daily-wage basis (both teaching and non-teaching); and
- (iii) (i) above is approved, amendment/addition/deletion in the relevant Rules be made accordingly.

NOTE: An office note was enclosed.

Professor Devinder Singh said that whatever Regulations/Rules framed by the Government of India, the same could not be implemented by the University unless and until those are adopted by the Syndicate and Senate. As a governing body, had they any option to adopt certain Regulations/Rules and certain others not?

Shri Satya Pal Jain clarified that although the Regulations and Rules framed by the Government of India are applicable to all the Government Institutions, since the University is an autonomous body, the Regulations and Rules of the Government of India could not be implemented in the University unless and until the same are adopted by the Syndicate and Senate.

Shri Rajiv Kumar Gupta, Director Higher Education, Punjab, said that before taking any final decision, information should be sought from the Punjab Government as to what is the position there so far as grant of maternity leave in the cases of miscarriages/abortion and adoption of child, respectively as the non-teaching employees are governed under the service conditions/regulations/rules of Punjab Government because this benefit is also to be given to the employees working in the Colleges affiliated to this University.

Shri Satya Pal Jain clarified that PGIMER, Universities, Medical Council of India, Bar Council of India, etc., are all statutory bodies. All Indian Laws, e.g., IPC, are automatically applicable in these bodies, but the Regulations/Rules, which are for the welfare of the employees, are for them to decide, i.e., whether they adopt the same or not. So far as point raised by Shri Rajiv Gupta is concerned, they could authorize the Vice Chancellor to consult the Punjab Government and if the Government agreed, he (Vice Chancellor) could take the decision, and if the Government has any objection, they would sort out the same later on.

The Vice Chancellor said that the other alternative is that they could adopt these provisions of Government of India for the University employees, and so far as implementation of these rules for employees of affiliated colleges is concerned, the opinion of Punjab Government could be obtained. Moreover, the Regulations/Rules of Government of India are mandatory and they could not amend them.

Shri Rajiv Gupta, Director Higher Education, Punjab, said that since they are seeking implementation of these Regulations/Rules for women employees working on temporary/contractual/daily-wage basis, opinion of Punjab Government must be obtained.

The Vice Chancellor said that they are adopting these Regulations/Rules for the employees of the University, but for implementation of these to the employees of Colleges affiliated with the Panjab University, they would consult Director Higher Education, Punjab.

Shri Satya Pal Jain suggested that they should adopt these Regulations/Rules for the employees of the University, including employees of Panjab University Regional/Rural Centre, and Panjab University Constituent Colleges. However, so far as employees of colleges affiliated to Panjab University is concerned, the Vice Chancellor is authorised to take up the matter with Punjab Government.

Shri Rajiv Gupta, Director Higher Education, Punjab, pointed out that since the non-teaching employees of the University are governed under the Regulations/Rules of Punjab Government, these Regulations/Rules could not be implemented for them without the approval of the Government of Punjab.

The Vice Chancellor said that let him bring to the kind notice of the House that the service conditions of non-teaching employees of the University as well as Colleges affiliated to the University are in accordance with the service conditions of employees of Punjab Government. As such, these Regulations/Rules of Government of India could not be implemented on the aforesaid employees. Hence, for non-teaching employees the matter would be taken up with the Punjab Government. However, so far as teaching staff of the university is concerned, these Regulations/Rules are adopted for implementation.

It was informed that the service conditions of non-teaching employees of the University are essentially of Punjab Government and majority of the service conditions of teaching staff are also of the Punjab Government. Secondly, the benefit of maternity leave in the cases of mis-carriages/abortion and adoption of child is being extended by the Government of India through amendment of Parent Maternity Act, 1961. As such, it needed to be examined whether this benefit of grant of maternity leave in the cases of mis-carriages/abortion and adoption of child existed in the amended Act.

A couple of members suggested that the amended Act be examined and the Vice Chancellor be authorised to take decision in the matter.

Professor Devinder Singh said that there is extension of parentage, which also includes mis-carriage, adoption of child and surrogacy. Since now-a-days these are in vogue, they must adopt these Regulations/Rules and implement them for their employees.

Shri Satya Pal Jain said that according to him, this is nothing but amendment in Rules, which fell within the purview of the Syndicate. Therefore, these should be adopted and so far as the issue of opinion of Punjab Government is concerned, the matter should be taken up with the Punjab Government.

RESOLVED: That consideration of Item 3 on the agenda, be deferred.

4. Considered if:

- (i) bye-election, for one seat of Senate, from the Constituency of Professor, Associate Professor and Assistant Professor of affiliated Arts Colleges, fallen vacant on account of disqualification of Shri Tarun Ghai, be conducted for the remaining term of the Senate, i.e., up to 31.10.2024.
- (ii) bye-election, is to be conducted, the Returning Officer, be appointed for the purpose, under Regulation 10.1 of Panjab University Calendar Vol.-I, 2007.
- (iii) schedule for bye-election (**Appendix-II**) for one seat of Senate, from the Constituency of Professor, Associate Professor and Assistant Professor of affiliated Arts Colleges for the remaining term of the Senate, i.e., up to 31.10.2024, be approved.

NOTE: 1. Regulation 1 of Chapter II(B) appearing at page 61 of P.U. Calendar, Volume-I, 2007 reads as under:

“1. Election of Ordinary Fellows under Section 13 of the Panjab University Act shall be held every four years. Hence, in every year on such dates as the Chancellor may appoint on this behalf, there shall, if necessary, by an election to fill any vacancy amongst the Ordinary Fellows elected under Section 13(2) of the Act.”

2. Regulation 10.1 appearing at page 64 of P.U. Calendar, Volume-I, 2007 reads as under:

“for elections other than those by the Faculties, the Registrar or the Deputy Registrar, as the Syndicate may decide, shall be the Returning Officer.”

3. An office note was enclosed (**Appendix-II**).

Initiating discussion, Dr. Mukesh Arora said that the Item related to bye-election for one seat of Senate, from the Constituency of Professor, Associate Professor and Assistant Professor of affiliated Arts Colleges, which had fallen vacant due to declaration of Dr. Tarun Ghai ineligible. Now, the question is as to how the bye-election is to be conducted because there would be too much expenditure for conducting election for single seat as Polling Booth is to be created and set up in each and every affiliated College. It also needed to be looked into as to what minimum period of the term should be left for conducting the bye-election. At the moment only 1 year and 10

months of the term of the present Senate is remaining. Even if the bye-election is to be conducted, the Polling Booths should be created and set up at the District Headquarters. A mechanism in this regard required to be evolved. If they created Polling Booths in each and every affiliated College, everywhere polling parties are to be sent and there would be too much expenditure.

Professor Yojna Rawat said that she agreed with Dr. Mukesh Arora. The bye-election is to be conducted only for the single seat.

The Vice Chancellor said that the entire process is to be followed.

Professor Yojna Rawat suggested that the bye-election should not be spread out much; otherwise, it would be too expensive.

Principal S.S. Sangha remarked that if they followed the entire process, at the time of declaration of result of election of this seat, the term of the Senate would remain only for about 10-11 months.

Dr. Mukesh Arora enquired is there any condition that the remaining term should not be less than 2 year for conducting the bye-election.

Professor Devinder Singh said that the bye-election is to be conducted, but the Polling Booths could be created and set up only in P.U. Regional/Rural Centre, which existed at Ludhiana, Hoshiarpur, Sri Muktsar Sahib and Kauni as these are situated almost at equal distance. Moreover, employees of the University are available in these Centres.

Dr. B.C. Josan said that if they accepted the suggestion given by Professor Devinder Singh, they would be able to save much expenditure.

Principal S.S. Sangha pointed out that if they created and set up Polling Booths in the P.U. Regional/Rural Centres, it would be difficult for the voters to cast their votes by travelling long distances. Therefore, it would be better if they created and set up Polling Booths at the District Headquarters.

Shri Satya Pal Jain said that there are two issues: (i) first is bye-election; and the other evolving of mechanism for conducting the bye-election. He distinctly remembered that when the Hon'ble Vice Chancellor passed orders relating to the election of Shri Tarun Ghai, it was mentioned in the orders that bye-election would be conducted. Hence, it is a part of the orders. Secondly, there is a provision in the Panjab University Calendar for conducting the bye-election. *Ab initio*, the terms of the Senate is 4 years. As such, they had no other option, but to conduct the bye-election, especially when the item had come, they could not escape from this responsibility. Hence, the bye-election is to be conducted and it must be conducted. So far as mechanism for conducting the bye-election is concerned, the same could be evolved by examining all the aspects. They had also faced problem in the setting up of booths for the election from the Registered Graduates' Constituency as certain States had not given permission to them to conduct the election. Hence, keeping in view the situation of the area, they could create and set up Polling Booths. If they asked people from Abohar, etc. to cast their votes at Chandigarh, it would be great injustice to them. As such, they could prepare clusters of having 3-4 areas and set up Polling Booths there, so that people could cast their votes conveniently. Moreover, the bye-election would be subject to the approval of the Chancellor.

Concluding the discussion, the Vice Chancellor said that they are going for the bye-election as per the provisions of the Regulations. So far as the creation/setting up

of Polling Booths are concerned, the mechanism would be evolved keeping in view the convenience of the voters as also the economy measures, and if need be, a Committee would be constituted for the purpose.

Shri Satya Pal Jain suggested that it should be mentioned in the resolution that so far as actual conduct of bye-election is concerned, the Returning Officer is authorized to chalk out the strategy and plan, so that the voters are also not put to inconvenience and at the same time, necessarily there might not be a Polling Booth in each and every College.

Dr. B.C. Josan said that the term of the present Senate is very less. Could they get the term of the Senate increased.

Shri Satya Pal Jain said that there is a specific provision relating to the term of the Senate and none could change it.

RESOLVED: That –

1. bye-election, for one seat of Senate, from the Constituency of Professor, Associate Professor and Assistant Professor of affiliated Arts Colleges, fallen vacant on account of disqualification of Shri Tarun Ghai, be conducted for the remaining term of the Senate, i.e., up to 31.10.2024.
2. the Registrar be appointed the Returning Officer, for the purpose, under Regulation 10.1 of Panjab University Calendar, Volume I, 2022.
3. schedule for bye-election (**Appendix-II**) for one seat of Senate, from the Constituency of Professor, Associate Professor and Assistant Professor of affiliated Arts Colleges for the remaining term of the Senate, i.e., up to 31.10.2024, be approved.

RESOLVED FURTHER: That the Returning Officer be authorized to chalk out the strategy, plan and mechanism to create/set up Polling Booths, so that the voters are not put to inconvenience. At the same time, to curtail the expenditure, Polling Booth necessarily be not created/set up in each and every College.

- 5.** Considered minutes dated 23.11.2019 (**Appendix-III**) along with inquiry report of the Committee, constituted by the Vice-Chancellor to re-look into a complaint filed by the Security Officer, Panjab University regarding a rickshaw-puller carrying a table found in front of Administrative Office without gate-pass/written permission as on recommendation of the Committee dated 28.10.2020 (**Appendix-III**) constituted by the Vice-Chancellor for verification/identification of the Heritage Furniture available in the University Campus and to put up suggestion for its preservation.

- NOTE:**
1. Minutes dated 20.06.2019 of the Committee, constituted by the Vice-Chancellor to relook into the above matter was enclosed (**Appendix-III**).
 4. Minutes of the Committee dated 23.01.2020 constituted by the Vice-Chancellor for verification/identification of the Heritage Furniture available in the University Campus and to put up suggestion for its preservation was enclosed (**Appendix-III**).

3. Copy of the reply received from Dr. Ashok Kumar, Professor, Department of Hindi, P.U. (**Appendix-III**) in response to the letter dated 16.03.2020 and 09.07.2020 issued by the Dean of University Instruction (**Appendix-III**) regarding certificate issued by him during his tenure as Warden, Boys Hostel No.5 wherein he had certified that “there is no heritage furniture lying in the Boys Hostel No. 5.
4. A detailed office note was enclosed (**Appendix-III**).

Dr. Mukesh Arora said that they should see that the entire blame should not be put on the persons belonging to lower cadre and they punished accordingly. The furniture had gone from the hostel, which could not be done without the permission of the Warden. It has been mentioned in the report that the furniture was sent outside the campus for repair. However, only the person of lowest cadre should not be punished. He suggested that it should be enquired as to who had sent the furniture outside the campus.

Dr. Neeru Malik suggested that the person, who has been alleged to have sent the furniture outside, should be given a hearing so that he could explain his position. It should be found on whose orders the furniture was loaded on the rickshaw.

Shri Satya Pal Jain read out the recommendations of the Committee, viz., “In view of all of the above, Shri Neeraj Kumar, Senior Assistant deserves a serious punishment. The only mitigating circumstance in his favour is that the Committee cannot be absolutely sure that he was aware that the said furniture was indeed a heritage furniture item. In view of the above said facts, and taking into consideration the mitigating factor, the Committee recommends that Sh. Neeraj Kumar, Senior Assistant be dealt with appropriately under the Service and Conduct Rules for University...” He pointed out that the job of the Inquiry Officer/Inquiry Committee is to prove the allegations levelled against the delinquent employees and not to recommend punishment. Since the Inquiry Committee has itself recommended punishment, the accused would be absolved by the Court on this very cause. He suggested that in future, the Inquiry Officers/Inquiry Committees should be clearly told that their job is to prove the allegations levelled against the delinquent employees only and not to recommend punishment. Moreover, the persons, who are directly or indirectly connected with the university, should not be made a part of the Inquiry. They have several retired Judges/Police Officers, who could be assigned the job of conducting the Inquiries. Further, the Inquiry Committees should not comprise of more than two members.

Shri Rajiv Kumar Gupta informed that the Chandigarh Administration and Punjab Government have a large panel of Inquiry Officers, and they could appoint Inquiry Officers/Committees from that panel.

Professor Prashant Gautam said that since the matter related to Heritage Furniture and even if the furniture is just moved hither and thither, it is highlighted as big news in the newspapers, which earned a bad name to the University. The matter should be considered keeping in view this factor.

The Vice Chancellor said that an Inquiry Committee would be constituted to conduct the inquiry and give clear findings.

RESOLVED: That an Inquiry Committee would be constituted to conduct the inquiry and give clear findings.

- 6.** Considered recommendation of the Writing off Books Committee dated 06.01.2022 (**Appendix-IV**) that 70 lost/missing books amounting to Rs.1,02,994.83/- (**as per annexure A**), be written off at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, Panjab University.

NOTE: 1. As per P.U. Calendar, Volume-III, 2009 appearing at page 450-51, the competent authority to write off losses is as under:

1.	Vice-Chancellor	Up to Rs.1 lac per item
2.	Syndicate	Up to Rs. 5 Lac per item
3.	Senate	Without any limit for any item

2. A Copy of letter dated 18.05.2022 of the Principal-cum-Professor, Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U. was enclosed (**Appendix-IV**).

Professor Hemant Batra informed that the writing off of the books had been recommended by the Committee in accordance with the Regulations/Rules. Therefore, these books should be written off.

Dr. Mukesh Arora also said that the recommendations of the Committee are as per Regulations/Rules. Hence, these should be written off.

RESOLVED: That 70 lost/missing books of Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, Panjab University amounting to Rs.1,02,994.83/-, **as per Annexure**, be written off.

- 7.** Considered report dated 08.11.2017, 30.11.2017, 06.12.2017, 20.12.2017 and 12.01.2018 of the Committee constituted by the Vice-Chancellor, to inquire the lapse for opening and closing the doors of accounts branch in the Administrative block, with regard to fire incident on 14.05.2017, in the Dewan Anand Kumar Hall.

The Vice Chancellor said that, more often and not, news appeared in the Press about the fire incident, which had occurred in the University due to which the University earned a bad name.

The members were briefed about the findings of the Committee, viz. –

“.. In his statement, Mr. Dhara Dutt, Assistant Registrar, instead of accepting his responsibility which he did previously (in his statement made on 08.11.2017) tried to escape from his responsibility and contradicted his previous statement where he showed that he discharged his responsibility. But the fact remains that the Door No.2 remained without any locking provision and it used to remain open 24×7 hrs which became a normal practice. The Committee is of the considered view that being senior-most officer sitting in the Hall No.46, it was the responsibility of Mr. Dhara Dutt, Assistant Registrar (Accounts) because there was no earmarked compartmentalization of Room No.46 into various sections.

From the inquiry of the statements of the peons who are discharging the duties as per Roster, it become clear that it was usual and accepted practice to leave the Door No.2 unlock

because of no locking provision; hence, the entry to Hall No.46 vis-a-vis administrative block was opened 24×7 hrs. It was matter of chance that any untoward incident did not happen (or might have happened and remained unnoticed) previously but for remaining it opened on 12.05.2017 and the fateful night i.e. intervening night of 13 & 14 May 2017, the responsibility rests on Mr. Bhagat Singh who was on duty who left the Door No.2 opened on 12.05.2017. It is difficult to absolve him too of this negligence may be that he was no lucky like other Peons who also followed the same practice but no untoward incident happened or reported in their duty days.”

Professor Devinder Singh clarified that it is written in the report itself that it was a normal practice that Door No.2 remained open.

Professor Hemant Batra enquired as to where the report of the Fire Officer is?

Shri Rajiv Kumar Gupta, Director Higher Education, Punjab, said that there might be cause of fire in the report of the Fire Officer.

Professor Sukhbir Kaur said that the point is, there were two doors in the G&P Section. It was the responsibility of the Deputy Registrar to ensure that both these doors are closed and he said they did not close the backside door because the officials of G&P used to work after office hours. Accordingly, only the front door was closed by him. Now, the report said that the Peon, who was on duty on the day of fire incident, should be penalized. However, it is only matter of chance as the doors remained open for years. In fact, he is unlucky as they are saying that fire incident had occurred owing to the negligence of the Peon as he did not close the door.

Shri Satya Pal Jain remarked that the issue, as to who and why the fire was generated, has not been discussed.

It was informed that this issue had been considered and proved in a separate enquiry conducted by Justice J.S. Narang, wherein it had been mentioned that the fire occurred due to short circuit and the cause of fire was established on the basis of the report submitted by CFSL, and that report has already been accepted by the Syndicate and Senate. When Shri Satya Pal Jain enquired as to why this issue was not given to that Committee, it was informed that this issue needed to be proved internally as to who is responsible for this as a circular had been issued to lock the doors after the office hours. As has been observed by Professor Sukhbir Kaur, there was basically no provision for locking, for which the construction office was requested time and again. Owing to this, that door always remained open, but unfortunately, when this Peon (Shri Bhagat Singh) was on duty, the fire incident occurred.

Professor Hemant Batra remarked that if the door was open at the time of fire incident, it was an advantage for not spreading the fire; rather, it was an exit for fire to go. Hence, the person should not be penalized.

Shri Satya Pal Jain said that two reports have come to the University authorities. He has gone into this report and did not find the cause of fire in this report. He suggested that both the reports should be reconciled and find out as to what the findings of the previous Inquiry Committee headed by Justice J.S. Narang are on this issue. After reconciling both the reports, if it is found that the guilt of any person(s) is proved, the person(s) should not be spared. It should also be found out as to who is the beneficiary of the fire incident. In whose favour, the record got burnt.

It was informed that all these points have already been covered by the previous Inquiry Committee as these were in its terms of reference, e.g., cause of fire, whether any such record has got burnt owing to which someone could be the beneficiary, and the report of that Committee has already been accepted by the Syndicate and Senate. However, the reports could be reconciled as has been suggested by Shri Satya Pal Jain.

Shri Satya Pal Jain suggested that this Item should be placed before the Syndicate in its next meeting, and in the meanwhile, both the reports should be reconciled.

Shri Davesh Mougil said that had the previous report been provided to them, they would have definitely pointed out as to what is the reality, even though they are new members.

Shri Satya Pal Jain said that, in a natural way, unfortunate incident could occur anywhere. Hence, as suggested earlier, both the reports should be reconciled to find out the actual cause and who is guilty, and the item should be placed before the Syndicate in its next meeting with all the relevant documents.

The Vice Chancellor said that then a Committee is to be constituted.

After some further discussion, it was –

RESOLVED: That a Committee of two external persons, be appointed by the Vice Chancellor to reconcile both the reports and find out the actual cause of fire and the guilty person(s). Thereafter, the matter be placed before the Syndicate for consideration.

8.

Considered, if:

- (i) a Zero Balance Subsidiary Savings Bank Account of Panjab University, Chandigarh, be opened with Bank of Maharashtra to receive the funds as per the directive of Ministry of Finance (Department of Expenditure) vide office memorandum dated 27.05.2022 (**Appendix-V**) w.r.t. adopting revised procedure for flow of funds under Central Sector Schemes of the Union Government w.e.f. 01.04.2022.
- (ii) the following information, be allowed to be furnished to the Bank authorities for opening of the account:

Name of Agency (IA)	Panjab University
Registered Office Address	Panjab University, Sector-14, Chandigarh-160014
Name & Designation of Nodal Officer	Dr. Yajvender Pal Verma Registrar Panjab University, Chandigarh
Mobile No. of Nodal Officer	9216384592
Mail ID of Nodal Officer	regr@pu.ac.in

NOTE: An office note was enclosed (**Appendix-V**).

It was clarified that it is the condition of the funding agency, which has to be accepted, because, as per their regulations/rules the captive bank of the University is State Bank of India. However, now the funding agencies are asking the University to open account/s in other banks, as per the directions of the Reserve Bank of India i.e. in

its linked banks. As such they have go by the mandate of the funding agencies. Moreover, such mandates would keep coming.

The Vice Chancellor said that since it is a routine matter as they have to accept the mandate of the funding agencies, they should be allowed to open accounts in other banks as per the mandate of the funding agencies and report the same in the next meeting of the Syndicate for information. This would save the time and energy of the governing body i.e. Syndicate.

RESOLVED: That –

- (i) a Zero Balance Subsidiary Savings Bank Account of Panjab University, Chandigarh, be opened with Bank of Maharashtra to receive the funds as per the directive of Ministry of Finance (Department of Expenditure) vide office memorandum dated 27.05.2022 (**Appendix-V**) w.r.t. adopting revised procedure for flow of funds under Central Sector Schemes of the Union Government w.e.f. 01.04.2022.
- (ii) the following information, be allowed to be furnished to the Bank authorities for opening of the account:

Name of Agency (IA)	Panjab University
Registered Office Address	Panjab University, Sector-14, Chandigarh-160014
Name & Designation of Nodal Officer	Dr. Yajvender Pal Verma Registrar Panjab University, Chandigarh
Mobile No. of Nodal Officer	9216384592
Mail ID of Nodal Officer	regr@pu.ac.in

RESOLVED FURTHER: That the administrative authorities be allowed to open accounts in other banks in accordance with the mandate of the funding agencies and report the same in the next meeting of the Syndicate for information of the Syndicate.

9.

Considered if, UGC notification D.O. No.-4-1/2022 (IC) dated 05.05.2022 (**Appendix-VI**) regarding UGC Regulations, 2022 (Academic collaboration between Indian and Foreign Higher Educational Institutions) to offer Twinning, Joint Degree and Dual Degree Programmes, be adopted, in the interest of Academic and research collaboration as well as mobility of students and faculty through joint degree and dual degree programmes, as requested by Director, R&DC vide dated 22.06.2022 (**Appendix-VI**).

Dr. Mukesh Arora said that if they adopted the aforesaid UGC notification, could someone do two degrees from this University simultaneously. Or one degree from this University and another from other Indian University or one degree from this University and another from a foreign University simultaneously.

A couple of members clarified that under this notification one could do two degrees, i.e., one from Indian University and another from a foreign University simultaneously.

Dr. Mukesh Arora said that perhaps, as per NEP 2020, two degrees in Indian Universities are allowed.

Dr. Neeru Malik said that two degree simultaneously from Indian Universities has been allowed by the UGC, but notification is yet to be issued by the UGC.

Professor Yojna Rawat said that this notification is confined to collaboration with foreign universities.

Professor Devinder Singh said that so far as law courses are concerned, the Bar Council of India does not recognize two degrees done simultaneously. Similar conditions might have been imposed by the Dental Council of India, Medical Council of India and other Regulatory Bodies.

The Vice Chancellor said that firstly the University has to adopt the NEP 2020 and thereafter amend the Regulations accordingly.

Professor Yojna Rawat said that technically, first they have to adopt the NEP 2020 and thereafter, amend/frame the Regulations accordingly.

The Vice Chancellor said that the University shall adopt the notification, and so far as the implementation is concerned, the same would be subject to the modification/amendments of Regulations.

Dr. Neeru Malik enquired whether this circular is applicable to the University or in the affiliated Colleges also.

Professor Yojna Rawat said that, for this, the Colleges have to collaborate with the foreign Universities.

RESOLVED: That UGC notification D.O. No.-4-1/2022 (IC) dated 05.05.2022 (**Appendix-VI**) regarding UGC Regulations, 2022 (Academic collaboration between Indian and Foreign Higher Educational Institutions) to offer Twinning, Joint Degree and Dual Degree Programmes, be adopted, in the interest of Academic and research collaboration as well as mobility of students and faculty through joint degree and dual degree programmes.

RESOLVED FURTHER: That for implementation of above-said UGC notification, the relevant Regulations, be amended.

10. Considered following recommendations of the Committee dated 06.07.2022 (**Appendix-VII**), constituted by the Vice Chancellor to allow the BDS Students for one year internship course in Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital who has passed their BDS Course from other Dental Colleges:-

- (i) The one year Internship course for Students passed their BDS course from other dental colleges/institutes and requested to allow them to join one year Internship course at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, may be allowed depending upon the number of available seats. Merit list may be prepared taking into account the marks obtained in BDS and this merit list may be followed for accepting candidates for Internship in Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital and one-time enrolment fee may be charged from the candidates.
- (ii) The external BDS students to be found eligible to join one year Internship course at this institute will be paid stipend. The students will have to pay the fee Rs.3,00,000/- including stipend to be paid to the Interns Rs.9,000/- per month for one year course. The procedure for the joining, the guidelines must be followed and all required document

needed to be submitted in the office of the Principal before accepting Joining report from Students.

The attendance, academic and clinical record of students must be routed through the HOD concerned of the Institute.

- (iii) It is also recommended by the Committee to opt the guidelines issued by Dental Council of India vide letter No. DE-1/Misc-III/2018/10041 dated 01 March 2019 in this regard as under:

Case	Designated Authority	Condition
1.	Registrar of affiliating University	Where the parent dental college and transferee/ receiving dental college are affiliated to the same University.
2.	Director Medical Education OR any other authority appointed by the respective State Government in this behalf	Where both parents and transferee/receiving dental colleges are affiliated to two different Universities but situated in the same State/UT.
3.	Director of Medical Education of transferee/ receiving State or any other authority appointed by the respective State Government in this behalf.	Where both parent and transferee/receiving dental colleges are affiliated to two different Universities and situated in the different States/UT.

- (iv) As per the recommendations of the Dental Council of India, the Committee also recommended that Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital shall not allow any students to go under his/her internship programme beyond its recognized annual capacity otherwise the concerned designated authority shall be responsible for their default. In case of any dispute in the regard arises, the decision of the designated authority as the case may be, shall be final further, the parent dental college upon receipt of confirmation of complete in one year internship programme from the transferee/receiving dental college shall avoid to issue the internship completion certificate to the students.

The students also required to follow the Rules & Regulations of Dental Institute and Panjab University, Chandigarh.

Professor Hemant Batra said that he had given the explanation in the meeting of the Senate on this issue.

Dr. Mukesh Arora said that these are very good recommendations and the students would be got benefitted.

Professor Hemant Batra said that both the students and the University would be benefitted as the seats, which remained vacant, would now be got filled. They have to charge almost Rs.3,00,000 from the students and would also be paying a part of the sum (Rs.9,000 per month) to the interns as stipend. The rest of the amount would be retained by the University. As such, the University would be earning from this scheme.

The Vice Chancellor said that they should not look into the issue from only one aspect. The generation of income is one issue and the most important issue is that they are extending the facilities available in the Dental Institute to the other Dental Institutes. In that way, they would have a good number of interns from other Dental Institutes.

RESOLVED: That the following recommendations of the Committee dated 06.07.2022 (**Appendix-VII**), constituted by the Vice Chancellor to allow the BDS Students for one year internship course in Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, who had passed their BDS Course from other Dental Colleges, be approved:-

- (i) The one year Internship course for Students, who passed their BDS course from other Dental colleges/institutes and requested to allow them to join one year Internship course at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, be allowed depending upon the number of available seats. Merit list be prepared taking into account the marks obtained in BDS and this merit list be followed for accepting candidates for Internship in Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital and one-time enrolment fee be charged from the candidates;
- (ii) The external BDS students found to be eligible to join one year Internship course at this Institute will be paid stipend. The students will have to pay a fee of Rs.3,00,000/-, including stipend to be paid to the Interns Rs.9,000/- per month for one year course. The procedure for joining, the guidelines must be followed and all required documents needed to be submitted in the office of the Principal before accepting Joining Report from Students.

The attendance, academic and clinical record of students must be routed through the HOD of the concerned Institute;

- (iii) the following guidelines issued by Dental Council of India vide letter No. DE-1/Misc-III/2018/10041 dated 01 March 2019 in this regard be adopted:

Case	Designated Authority	Condition
1.	Registrar of affiliating University	Where the parent dental college and transferee/ receiving dental college are affiliated to the same University.
2.	Director Medical Education OR any other authority appointed by the respective State Government in this behalf	Where both parents and transferee/receiving dental colleges are affiliated to two different Universities but situated in the same State/UT.
3.	Director of Medical Education of transferee/ receiving State or any other authority appointed by the respective State Government in this behalf.	Where both parent and transferee/receiving dental colleges are affiliated to two different Universities and situated in the different States/UT.

- (iv) As per the recommendations of the Dental Council of India, Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital shall not allow any students to go under his/her internship programme beyond its recognized annual capacity otherwise the concerned designated authority shall be responsible for their default. In case of any dispute in this regard arises, the decision of the designated authority as the case may be, shall be final. Further, the parent Dental College upon receipt of confirmation of complete one year internship programme from the transferee/receiving

Dental College shall avoid issuing the internship completion certificate to the students.

The students will also be required to follow the Rules & Regulations of Dental Institute and Panjab University, Chandigarh

- 11.** Considered Point No. 11 (4) of the recommendations of the Building Committee dated 21.02.2022 (**Appendix-VIII**) with regard to installation of Public Bicycle sharing docks in the Panjab University Campus as proposed by the Architect, Panjab University, Chandigarh (**Appendix-VIII**).

The Vice chancellor informed that Public Bicycle sharing docks have been installed in the University at different places and the same are in operational mode.

Kind attention of the Hon'ble members was invited to recommendations of the Committee available at pages 67 to 74 of the appendix.

After some discussion it was unanimously –

RESOLVED: That the recommendations of the Building Committee dated 21.02.2022 with regard to installation of Public Bicycle sharing docks in the Panjab University Campus, be approved.

- 12.** Considered report of the Standing Committee dated 30.04.2018, with regard to complaint made by Professor Rajesh Gill regarding misbehaviour and delay in issuance of Utilization certificate by the Registrar. Information contained in office note (**Appendix-IX**) was also taken into consideration.

Shri Satya Pal Jain drew the attention of the House towards page 95 of the Appendix (Report), where it is written, “Based on the statements of the witnesses and CCTV footage, it appears that Col. Chadha did not misbehave with Professor Rajesh Gill and neither delayed clearing the utilization certificate as alleged by her. Therefore, there is no merit in the complaint”. He observed that such clear-cut findings should come from each and every Inquiry Committee.

Professor Hemant Batra said that if anybody filed a complaint against any Officer/official and complaint proved to be false, provision for some penal action must be there against the complainant for filing a false complaint; otherwise, it would be nothing but totally wastage of time, money, energy, resources of the authorities. The health of the person against whom false allegations is levelled also got affected as the person against whom the complaint if filed undergoes a lot of mental torture. Moreover, the image of the University also got tarnished.

Shri Rajiv Kumar Gupta, Director Higher Education, Punjab, suggested that the complainant should be asked to submit an affidavit in support of his/her allegations, which is already provided in the CVC Guidelines. If someone gave a false affidavit, action would automatically be taken against him/her.

Principal S.S. Sangha said that affidavit in support of allegations is required because otherwise people filed bogus complaints and the complainants are not traceable.

Shri Satya Pal Jain suggested that the report of the Committee should be accepted as there is no vagueness in the report. Endorsing the viewpoints expressed by Professor Batra, he suggested that, in future, whenever somebody filed a complaint, he/she should be asked to submit an affidavit in support of the allegation(s), so that if

the complaint is found without any merit or baseless, some penal action could be taken against him/her.

Professor Sukhbir Kaur pointed out that although the Committee called the complainant in the instant case (Professor Rajesh Gill), she did not appear before the Committee even once.

After some further discussion, it was –

RESOLVED: That the report of the Standing Committee dated 30.04.2018 with regard to complaint made by Professor Rajesh Gill regarding misbehaviour and delay in issuance of Utilization Certificate by the Registrar, be accepted. However, in view of the fact that the allegation(s) levelled by the complainant had been found to be baseless and false by the Committee, the University should examine the issue for taking action against her for filing false complaint.

RESOLVED FURTHER: That, in future, whenever somebody filed a complaint, he/she be asked to submit an affidavit in support of the allegation(s), so that if the complaint is found to be false/baseless, penal action could be taken against him/her.

At this stage, Dr. Mukesh Arora said that they received the e-agenda at the nick of time. It would be better if the e-agenda is provided to them at least a week from the meeting, so that they could go through the agenda & appendices and able to give concrete suggestions.

The Vice Chancellor said that this time all the Senators/Syndics were too much busy in the election of Added Members to the Faculty, Academic Council, etc. As such, they could not finalise the agenda in time. However, in future, the agenda would be provided to the members in time.

Shri Davesh Moudgil pointed out that though he got the Supplementary Agenda, he did not receive the main agenda. If the office did not have his e-mail Id, it could get the same from him. Moreover, his e-mail Id is daveshmoudgil@gmail.com.

The Vice Chancellor directed the Deputy Registrar (General) to verify whether the e-mail Ids got from the Syndics are correct. If need be, a person be deputed to collect the e-mail Ids from the members of the Syndicate and Senate again so that requisite information could be provided to them with the click of the mouse.

13.

Consider if, Dr. Vineet Punia, Director Public Relations, be allowed to deposit the Provident Fund Contribution for the period from 27.12.2016 to 27.12.2021 (i.e. period of Extra Ordinary Leave of 5 Years) under Regulation 14.5. at page 129 of P.U. Calendar, Volume-I, 2007 as he has joined back on duty on 28.12.2021 after availing EOL of 5 years. Information contained in office note was also taken into consideration.

NOTE: Regulation 14.5 at page 129 of P.U. Calendar, Volume-I, 2007 reproduced as under:-

“**14.5** The Syndicate may, at their direction, allow a permanent employee to continue to be a depositor in the Fund even during the period of his absence on leave without pay, or any other programme approved by the Vice-Chancellor for his purpose, but he shall not be entitled to University contribution during this period.”

Initiating discussion, Professor Prashant Gautam pointed out that Dr. Vineet Punia has joined Haridev Joshi University of Journalism and Mass Communication, Jaipur, Rajasthan, as Public Relations Officer. Since he is his (Professor Gautam) good friend, he followed him on twitter. On twitter, he has written himself as Secretary, Indian National Congress and In-Charge of Internal Communication. He did not know where Dr. Punia at the moment is?

Dr. Mukesh Arora said that Dr. Punia actually is where Professor Prashant Gautam mentioned him later.

Professor Hemant Batra remarked that now-a-days he (Dr. Punia) is busy in the preparation of election of his mother.

The Vice Chancellor said that since Dr. Punia is the employee of the Panjab University, he must observe the service conditions of the University. If he is writing as such, he is at fault.

Professor Devinder Singh said that Dr. Punia should be written to explain that on the one hand, he had told Panjab University that he is the employee of Haridev Joshi University of Journalism and Mass Communication, Jaipur, Rajasthan, and on the other hand, he is writing himself on the twitter as Secretary, Indian National Congress and In-charge Internal Communications. The Panjab University has an image in the world and nobody would be allowed to tarnish the same. As per the service conditions of the University, nobody could participate in political activities.

Dr. Mukesh Arora pointed out that Dr. Vineet Punia was relieved by the University 25.01.2022 (A.N.), whereas he is seeking permission to deposit the Provident Fund Contribution for the period from 27.12.2016 to 27.12.2021. Why did he not seek permission to deposit the Provident Fund Contribution for the remaining period?

RESOLVED: That the consideration of request of Dr. Punia for seeking permission to deposit the Provident Fund Contribution for the period from 27.12.2016 to 27.12.2021, be deferred, and in the meanwhile, Dr. Punia be written to explain how and under what circumstances he is acting as Secretary, Indian National Congress and In-charge Internal Communications because as per the service conditions of the University, nobody could participate in political activities.

14. Considered the recommendations of the JAAC Committee dated 06.07.2022 (**Appendix-X**) of Dr. S.S Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University Chandigarh regarding the stone inscription/metal plaque of Arun & Arvind Verma Engineering Block be placed at following locations:-

1. Main entrance of Dr. SSBUCET
2. Corridor towards Lecture Hall 8
3. Corridor adjacent to Lecture Hall 5

NOTE: Dr. Arun Verma, Chairman and CEO, NOVA Asset Management vide proposal dated 22.12.2021 (**Appendix-X**) has requested to include a family representative as a nominee on the utilization/purchase committee. The initial one being his class fellow, Professor (Dr.) Parmjit Singh, who had been a Professor of Chemical Engg. and Registrar at Panjab University.

Initiating discussion, Professor Yojna Rawat suggested that they must appreciate this gesture of the alumnus, but they have to be very-very careful while

deciding as to where the stone inscription/metal plaque of Arun & Arvind Verma Engineering Block are to be affixed as the building is named after a renowned Scientist, i.e., Dr. S.S. Bhatnagar. There is no doubt that they are alumnus of this University and might be very good Scientists also, but affixing their plaques parallel to the already ones would not be appropriate. As such, they should allow the plaques only somewhere inside the building.

Professor Sukhbir Kaur pointed out that the donor had proposed that their plaques should be affixed at four places, i.e., (i) at the entrance of the Department; (ii) at the machines' workshop; (iii) back of the building facing the main Library; and (iv) metal plaque inside the lobby of the main entrance. It was made clear to them that they could not allow the plaque at the outside of the building. Thereafter, another meeting of the JAAC of Dr. S.S Bhatnagar University Institute of Chemical Engineering & Technology, which had recommended affixing of plaques at the above three places, and the donors had also agreed to it. Now, the plaques would be affixed at the main entrance of the building (inside the building), corridors towards the Lecture Hall-8, and corridor adjacent to Lecture Hall-5. Now, they could allow them to affix the plaques.

Dr. Neeru Malik said that they should allow the affixing of plaque only at one place. In the letter also, the donor had requested for affixing of plaques at two places.

Dr. Mukesh Arora pointed out that earlier, Shri S.P. Oswal, who was a member of the Senate also at that time, had offered funds to the tune of Rs.25 lacs for constructing a large Gate at the entrance of the University from the PGI side and had requested to name the same after Aurobindo, which was opposed by Dr. Rabinder Nath Sharma, the then Syndic/Senator. If any donation for such purposes is to be accepted, first a policy should be framed so that everyone, who wished to donate, could donate the funds to the University keeping in mind the policy of the University.

Professor Yojna Rawat said that, according to her, the donor could not give direction to the University.

Shri Davesh Moudgil said that if the plaques are affixed inside the lobby/building, what the problem is.

Professor Hemant Batra pointed out that even the photographs of Dr. H.S. Judge had affixed at several places, including the office of the Principal, in the Dental Institute of the University. His photograph has also been affixed at the entrance of the Institute. There must have been some policy approved by the competent authority, under which all this had been allowed. Moreover, Dr. H.S. Judge had also given donation equal to this amount. What donation would come in future, is a different issue. Today, they could allow affixing of plaques at one/two places.

Shri Satya Pal Jain suggested that this issue needed to be examined seriously. He was a member of the Senate when the donation by Dr. H.S. Judge had come to the Senate. At that time, several members had pointed out that it is just a beginning and tomorrow several persons would come up for such donations. The issue was debated at length and the members had opposed the same strongly. There is a culture in Chandigarh, where hoardings are not allowed. The University too has its own status. Keeping in view both these things, i.e., donation and whether the plaques/boards are to be allowed or not, clear guidelines should be framed.

The Vice Chancellor said that they have to frame policy for future donations through a Committee. So far as this case is concerned, though they wanted to promote the donors, but the donations should not be accepted on the terms and conditions of the donors. The donations should be accepted carefully so that the donors, who came to the University happily, should not leave the University with heavy hearts.

It was informed that Dr. Arun Verma and Dr. Arvind Verma are the class-fellows of Dr. Paramjit Sijng, former Registrar and Professor, Dr. S.S Bhatnagar University Institute of Chemical Engineering & Technology. They had approached him (Dr. Paramjit Singh) saying that they wanted to donate some substantial amount to the University. A communication was required to be sent to the donor that they could consider his request for donation. To keep that live, a communication was sent to the donor from the office of the Vice Chancellor. The concerns, which are being expressed by the members of the Syndicate, had been conveyed by the Vice Chancellor himself so that both the donor as well as the University did not face embarrassment at the later stage. The real donation is, which is given without any pre-condition. Anyhow, the donor has to be acknowledged in one or the other form. After persuasion, the donor has now agreed to affix the plaques: one inside the main corridor; and another at other place.

Shri Satya Pal Jain said that then there is no problem. However, for future, they could frame a policy.

It was informed that, in fact, he (the donor) wanted to renovate the Pilot Plant, existing in Dr. S.S Bhatnagar University Institute of Chemical Engineering & Technology. One of their stone inscription/metal plaque could easily be affixed outside the Pilot Plant.

RESOLVED: That stone inscription/metal plaque of Arun & Arvind Verma Engineering Block be placed at following locations:-

1. Outside the Pilot Plant, which is to be renovated; and
2. Signage type plaque in the corridor of the building.

15. Considered the minutes of the Technical Committee dated 20.05.2022 (**Appendix-XI**) and legal opinion dated 30.06.2022 (**Appendix-XI**) of Shri Indresh Goel, Advocate with regard to quality of construction over the last 16 years of the expansion of Panjab University.

Initiating discussion, Shri Satya Pal Jain pointed out that Shri Inderesh Goel, Advocate, in his legal opinion has stated, *“May I also point out a strange situation where we are reviewing the deteriorating conditions of the recently erected buildings and the prime suspect are officials of the construction wing but now in the present to exercise to review the shortcomings and discrepancies, we have again involved them (construction wing officials) to arrive and fix the responsibility of this huge lapse. The construction wing officials have to be suitable questioned and proper enquiry be conducted as to how the final bills of the contractors have been passed without satisfying themselves and ensuring the standards of buildings. The entire exercise involves huge budgets and spending of public money. Lastly, I would suggest that more stringent clause may be inserted in the contract, whereby the contractor shall remain bound and responsible for all the times for the minimum assured quality as is the practice in the work being done by the Central and State Agencies and also with a further stipulation of hassle free operation for a minimum period of about 10 years from the date of hand over.”* From this, it is the clear that a proper inquiry needed to be conducted.

The Vice-Chancellor said that a high level inquiry could be conducted.

Dr. Mukesh Arora said that when the building of Rajiv Gandhi College Bhawan was constructed, he was the member of the College Development Council. At that time, it was decided that payment of bills of construction be not released for such kind of lapses.

Shri Satya Pal Jain suggested that in the cases of corruption, irrespective of whether the persons held higher or lower position, they should be penalised with strong action, so that a strong signal is given to the society. It should not be such that only the Clerk who did not bolt the doors at the time of fire incident be punished and the person who was the cause of the fire be left unattended/unpunished. The person who is responsible for the misuse of the public money (as it is the money of the tax payers) should be strongly penalised. On the one hand, the University is saving money worth Rs.4-5 lacs, including non-payment of TA/DA to the Senators, by conducting the online meeting of the Senate, and on the other hand, such persons are responsible for making huge losses to the University by bungling of funds. He suggested that strict action should be taken against the guilty persons. Moreover, the Advocate has also recommended through his report/legal opinion proper enquiry in the matter should be conducted.

RESOLVED: That an inquiry by 1-2 high level person(s), be got conducted to examine the whole issue.

- 16.** Considered the report dated 18.05.2018 (**Appendix-XII**) submitted by Chief Vigilance Officer, Vigilance Cell, Panjab University, with regard to investigate the issue as to how Professor V.K. Chopra misrepresented himself as nominee of DPI (Colleges) as a member of inspection Committee, visited on 14.06.2013 at R.S.D. College Ferozepur City, for grant of temporary extension of affiliation for certain subjects, for the session 2013-14 and ought to initiate some action against Professor V.K. Chopra and other Officials who have erred.

NOTE: The above item was placed before the Syndicate in its meeting dated 26.05.2018 (Para 28) and it was resolved that the consideration of the item be deferred.

(Annexures of the report dated 18.05.2018 was provided on the tables)

Initiating discussion, Shri Rajiv Kumar Gupta, Director, Higher Education, Punjab, pointed out that in the report submitted by Chief Vigilance Officer, recommendation relating to criminal action is missing. He said that if somebody had impersonated and claimed some amount, it called for criminal action. He reiterated that the main recommendation pertaining to criminal action against the person is missing; rather the recommendation to issue advisory by the Dean, College Development Council to officials of Colleges Branch had been mentioned in the report.

Professor Devinder Singh said that at the end of the report, the Vice-Chancellor had written that Syndicate is required to initiate some action against Professor V.K. Chopra and the officials who had erred. The Chief Vigilance Officer had worked on every aspect but at the conclusion, the proposed action to be taken is not mentioned.

Professor Sukhbir Kaur said that at the concluding part of the report, it has been mentioned that the case should be referred to the Management of R.S.D. College, Ferozepur, so as to ascertain the circumstances under which the payment of Rs.6450/- was made to Dr. Vijay K. Chopra on account of TA/DA and Inspection Fee without verifying the facts. They are blaming the College that the College was responsible for not checking the Identity Card of the impersonator and making the payment to him without verifying the particulars. She is surprised as to how this had happened!

Professor Hemant Batra said that whenever a person is entrusted with a task to inspect the College, he/she should carry his/her identity card.

Shri Rajiv Kumar Gupta, Director Higher Education, Punjab, said that now this case has come in the notice of the office of Director Public Instruction, Punjab, it would be dealt with at their level by taking legal opinion and if criminal liability is made out, the action would be taken accordingly.

The Vice-Chancellor asked the members what is to be done by the University.

Dr. Neeru Malik pointed out that former Vice-Chancellor had written with his own hand that action should be taken against Dr. V.K. Chopra.

The Vice-Chancellor said that, firstly, they should take action as suggested by the former Vice-Chancellor. Thereafter, he would like to know as to how the C.V.O. (which is a very important post) had made such a unidirectional and misleading report.

Professor Yojna Rawat said that strong recommendation should be given by the Chief Vigilance Officer so that the same could be considered and approved by the Syndicate.

Dr. Neeru Malik said that the suggestion given by the former Vice Chancellor should be taken into consideration.

The Vice-Chancellor said that according to him, the C.V.O. should have made concrete recommendation in the report.

Professor Yojna Rawat said that the Chief Vigilance Officer should be asked as to why she did not make concrete recommendations in her report.

Dr. Neeru Malik said that the C.V.O. did not mention any action to be taken against Dr. V.K. Chopra. That was why the then Vice-Chancellor had to remark that matter be placed before the Syndicate for initiating some action against Dr. V.K. Chopra and other officials who had erred.

The Vice-Chancellor said that the case of impersonation has been completely ignored. He asked the legal persons to comment as to how to take strict action in this impersonation case.

Professor Devinder Singh said that as suggested by the Former Vice-Chancellor, action should be taken against Dr. V.K. Chopra and other officials who had erred.

The Vice-Chancellor asked could they initiate the action on the recommendation of the Former Vice-Chancellor, while leaving the report of the Chief Vigilance Officer?

Shri Rajiv Kumar Gupta, Director Higher Education, Punjab, stated that he would like to read out two relevant issues, one is at Page 21 in which the University enquired from the office of D.P.I. (Punjab) that whether the office of D.P.I. had deputed Dr. V.K. Chopra as nominee. In response to that the Deputy Director (Colleges) informed that as per the records available with their office, Professor Vijay Kumar Chopra was not deputed for inspection of R.S.D. College, Ferozepur City, for certain courses. He referred to Page 24 in which Dr. Vishwa Bandhu Sudhir, Former Principal, R.S.D. College, Ferozepur City informed that Professor Vijay Chopra was a part of the team which visited the R.S.D. College, Ferozepur, for the re-inspection. He was accompanied by Professor Kuldeep Singh, Professor S.K. Chadha and Professor V.K. Grover. He (Dr. V.K. Chopra) was informed at the very outset that the College had already opted out for the Inspection of M.A. (English). He created a lot of fuss regarding T.A./D.A. which was initially declined. He stressed that he was representing DPI (Colleges) and hence he should be paid T.A./D.A. as per norms. This statement is a clear indication about the case of impersonation. The Chief Vigilance Officer did not

say anything on this issue and mentioned only irrelevant issues which are not concerned with the matter.

Dr. Neeru Malik said that the wording of the statements recorded in the report, was very much clear.

The Vice-Chancellor enquired as to what is to be done with the C.V.O.

Dr. Neeru Malik said that the C.V.O. had misled the case and did not give clear observation that action should be taken against the person. The suggestion/observation from C.V.O. was required to be made.

Shri Satya Pal Jain said that report should be accepted and further action may be taken accordingly. He further said that according to the report Dr. V.K. Chopra is found guilty but the findings of the enquiry did not support it. It is proposed that office may proceed further as per the law as to what action is to be taken against Dr. Vijay Chopra. The case was sent to the management of R.S.D. College, Ferozepur, in the year 2018, but no action has been taken by the management even after the expiry of four years.

The Vice-Chancellor pointed out how he can proceed further without taking into cognizance the report of the Chief Vigilance Officer.

Dr. Mukesh Arora asked whether the Syndicate has the power to take action against the Chief Vigilance Officer.

Shri Satya Pal Jain said that from the report it is clear that Dr. Vijay Chopra had charged the claim of T.A./D.A. though he was not authorised to do so. He suggested that Dr. V.K. Chopra should be proceeded against for impersonation and claim of TA/DA, as per law.

RESOLVED: That since it is clear from the report that Dr. Vijay Chopra had claimed T.A./D.A. though he was not authorised to do so, he be proceeded against for impersonation and claiming TA/DA, as per Law.

- 17.** Considered letter No.VPS/15/02/R/PU/2017 dated 04.09.2020 of the Under Secretary, Vice-President's Secretariat, New Delhi enclosing letters dated 16.08.2020 and 22.08.2020 of Professor Rajesh Gill, Fellow, P.U., with regard to alleged charges of corruption against Ex-Registrar and Ex-Vice-Chancellor, Panjab University. Information contained in office note was also taken into consideration.

Initiating discussion, Shri Satya Pal Jain said that this letter has been received from the office of the Vice-President of India and Chancellor, Panjab University. It is wrong that such types of complaints against one or other persons are sent to the office of the Vice-President. This item should be deferred for the next meeting. In the meantime, members may sit and observe its background as to who had made this false complaint and examine and decide as to what action is to be taken. This letter should not be discussed informally, it should be got examined to decide further course of action. The Vice-Chancellor may be authorised to constitute a Committee of two or three members and prepare a report and that report be placed before the Syndicate so that it would set an example for fake complainants. He suggested that it is upto the Vice-Chancellor whether this item is to be deferred or a Committee is to be constituted.

Professor Sukhbir Kaur said that everyday a number of RTI applications are received from Professor Rajesh Gill to enquire about these complaints.

Shri Satya Pal Jain said that Professor Rajesh Gill had levelled the charges of sexual harassment against Professor Arun K. Grover. He was the only member at that time, who stood up in the House and stated that it is not acceptable that Professor Arun K. Grover could misbehave and sexually harass Professor Rajesh Gill.

RESOLVED: That consideration of Item 17 on the agenda, be deferred, and in the meanwhile, a Committee of 2-3 members be constituted by the Vice Chancellor to examine the whole issue and prepare a report for consideration by the Syndicate.

- 18.** Considered the minutes dated 18.05.2022 of the Committee constituted by the Vice-Chancellor to deliberate on the issues relating to E-rickshaw services.

When the Vice-Chancellor said that this Item required thorough examination, certain members said that then its consideration should be deferred.

RESOLVED: That consideration of Item 18 on the agenda, be deferred.

Following Item 19 on the agenda was withdrawn.

- 19.** To consider the recommendations of the Regulations Committee dated 13.05.2022, 21.06.2022 and 13.07.2022.

- 20.** Considered appointment of two members of the Syndicate on the Board of Finance for the remaining term up to 31.01.2023, under Regulation 1.1 at Page 27 of P.U. Calendar, Volume-I, 2007. Information contained in office note (**Appendix-XIII**) was also taken into consideration.

Shri Satya Pal Jain and some other members suggested that the Vice-Chancellor should be authorised to appoint two members of the Syndicate on the Board of Finance.

RESOLVED: That the Vice Chancellor, be authorised to appoint two members of the Syndicate on the Board of Finance for the remaining term upto 31.01.2023, under Regulation 1.1 at Page 27 of P.U. Calendar, Volume-I, 2007.

- 21.** Item 21 on the agenda was read out, viz. –

- 21.** To authorize the Vice-Chancellor to approve the recommendation of JAAC of the Department concerned duly recommended by the Registrar, Director RDC, DUI and SVC and all such cases as were being done earlier, so that the work related to students is not suffered/delayed.

NOTE: 1. The Syndicate has now been constituted but still the faculties, Deans, Board of Studies, Board of Control, RDC, Research Boards, have not been formed.

2. An office note was enclosed (**Appendix-XIV**).

The Vice-Chancellor said that in the absence of any statutory bodies like Faculties, Board of Studies, Board of Control, RDCs, Research Boards for taking the decisions pertaining to work related to students, such cases were approved on the recommendations of JAAC, through Registrar, Director RDC, DUI, SVC by the Vice-Chancellor. At present, no academic bodies are formed, it is desired that the earlier process of allowing such cases may be continued.

RESOLVED: That the Vice-Chancellor, be authorized to approve the recommendation(s) of JAAC of the Department concerned duly recommended by the Registrar, Director RDC, DUI and SVC, as was being done earlier in all such cases, so that the work of the students might not suffer.

22. Item 22 on the agenda was read out, viz. –

22. To consider and make provision for grant of Maternity Leave to women employees of the University (commissioning mothers), including temporary/contractual/daily wage employees (teaching and non-teaching) on the basis of Gazette Notification dated 28th March 2017 of Ministry of Law and Justice, Government of India.

NOTE: 1. The Ministry in its Gazette Notification has made amendment in certain Sections, include Section 2 which inter alia says that –

2. In the Maternity Benefit Act, 1961 (hereinafter referred to as the Principal Act), in Section 3, after Clause (b), the following clause shall be inserted, namely –

(ba) “commissioning mother” means a biological mother who uses her egg to create an embryo implanted in any other woman,”.

3. Request letter dated 11.08.2022 of Dr. Dinesh Kumar, Fellow, P.U., was enclosed.

The Vice-Chancellor and other members of the Syndicate stated that the decision taken under item 3 be reiterated for item 22.

RESOLVED: That consideration of Item 22 on the agenda, be deferred.

23. Considered if, the validity of Advertisement No.01/2020 for the post of Chief of University Security-01, be extended till the final outcome of the CWP No. 7136 of 2020. Information contained in office note (**Appendix-XV**) was also taken into consideration.

After some discussion, it was –

RESOLVED: That the validity of Advertisement No.01/2020 for the post of Chief of University Security-01, be extended till the final outcome of the CWP No. 7136 of 2020.

24. Considered recommendations (Item No. 7) dated 13.07.2022 (**Appendix-XVI**) of the Committee constituted by the Hon'ble Vice-Chancellor to formulate the guidelines for Ph.D. students according to U.G.C. guidelines that in the Faculties of Arts and Education (except the language departments where the doctoral thesis/dissertation is required to be written in a particular language only). The Ph.D. scholars be allowed to write and submit their synopsis and Ph.D. thesis in Hindi or Punjabi languages also with the consent of the Supervisor ensuring the availability of the external examiners for evaluation of thesis. Information contained in office note (**Appendix-XVI**) was also taken into consideration.

Initiating discussion, Principal S.S. Sangha said while referring to Item No.5 of the recommendations of the Committee dated 13.07.2022 with regard to appointment of Supervisors from affiliated Colleges. The Ph.D. guidelines are not being framed as per the norms of the U.G.C. In spite of writing a letter by him to the University, the entrance test for Ph.D. was not conducted. The eligible teachers who have now been retired may also be considered for appointment as Supervisors. This should be looked into. One another issue which he would like to state is that the teachers of Research Centres may be included in JAAC of the Department of Education.

Professor Sukhbir Kaur pointed out that the item 7 of the recommendations of the Committee dated 13.07.2022 was for consideration. The remaining items have not been placed for consideration in the Syndicate.

Principal S.S. Sangha stated that from the year 2015 onwards, 351 scholars were awarded Ph.D. degrees, out of which 251 students were from the affiliated Colleges and 47 from the Department of Physical Education, Panjab University. The promotion cases of the qualified teachers of the Colleges are still pending from the last eight years. He said that this item is not being placed for consideration this time, this may please be placed for consideration in the next meeting of the Syndicate.

Dr. Neeru Malik requested that Item 5 of the recommendations of the Committee dated 13.07.2022 may please be placed before the Syndicate in its meeting for consideration.

Shri Davesh Moudgil requested that he would like to share one matter which is related to the debate which is going on now-a-days in the country and also in the Courts that all the discussion and debate related to hearing in the Courts should be in Hindi language as the clients could not be able to understand the proceedings of the courts in English language. In China, all the hearings/discussions/debates are conducted in Chinese language. If the members agreed, the proposal should be moved from this House to allow the Ph.D. scholars to write and submit their synopsis and Ph.D. thesis in Hindi or Punjabi languages also with the consent of the Supervisor ensuring the availability of the external examiners for evaluation of thesis.

A couple of members also agreed and supported the viewpoint expressed by Shri Davesh Moudgil that not only theses in the Faculty of Languages should be allowed to be written in Hindi and Punjabi languages, but also the theses in other Faculties (such as Legal Studies and Laws) should also be allowed to be written in Hindi and Punjabi languages.

Shri Davesh Moudgil said that it should also be allowed in the Faculty of Laws as in all over the country, a debate is going on that the proceedings of the court should be made in Hindi language so that the client could understand the same.

Dr. Neeru Malik said that the Panjab University should be the first University to allow their students to write Ph.D. theses/synopses in Hindi or Punjabi languages under the National Education Policy, 2020.

Majority of the members said that students should be allowed to opt to write and submit their synopsis and Ph.D. thesis in Hindi or Punjabi languages also with the consent of their Supervisor ensuring the availability of the external examiners for evaluation of the thesis.

Dr. Mukesh Arora, while endorsing the viewpoint expressed by Shri Davesh Moudgil, said that it would also be good if the Law students are allowed to write their Ph.D. theses in Hindi and Punjabi languages.

The Vice-Chancellor stated that this matter is originated from the request received from Dr. Kuldeep Singh, Senator of Panjab University. In his representation, he had requested to allow Ph.D. scholars to opt for Hindi or Punjabi languages for writing their Ph.D. theses in the Faculty of Arts and Education only. He suggested that at present only the same may be accepted to be allowed in these two Faculties i.e., Arts and Education.

A couple of members said that since as per Regulations, the students could appear in the examination in any medium (Hindi, Punjabi and English) at the U.G. level, it would be better if the students are given option to write Ph.D. theses in Hindi and English languages except these two Faculties i.e., Arts and Education.

Shri Davesh Moudgil said that it would be more helpful for a student to express his views and write Ph.D. theses in his/her mother tongue i.e., Hindi.

Professor Hemant Batra said that it should be implemented in the Faculty of Arts and Education, but it should not be made compulsory. This should be made optional.

RESOLVED: That, in the Faculties of Arts and Education, the Ph.D. scholars with the consent of their respective Supervisor(s), be given option to write their Ph.D. theses in Hindi or Punjabi languages.

25. Considered the following recommendations dated 08.08.2022 (**Appendix-XVII**) of the Committee constituted by the Hon'ble Vice-Chancellor to consider the request of Research Scholars to extend the Golden Chance for submission of Ph.D. thesis:

1. all those candidates, who in consonance with the Ph.D. guidelines (submission period not exceeding 8 years), could not submit their theses till 16.10.2019 and were granted golden chance by the competent authority till 28.04.2020, be granted extension in the submission of Ph.D. theses up to six months (i.e. 30.12.2022) beyond 30.06.2022 by the University on case-to-case basis based on the review of student's work by the Research Advisory Committee and on the recommendation of the Supervisor and the Head of the Department of each individual case, as per latest U.G.C. notification dated 17th May, 2022.
2. the competent authority may grant this extension only to those candidates up to 30.12.2022, who qualify for such kind of extension in consonance with the Ph.D. guidelines and the provisions cited at Sr. No. 1.
3. this chance be considered as the last chance for extension in submission of Ph.D. theses.
4. the amount of fee for this extension may be fixed by the competent authority.
5. the above recommendations be sent to the competent authority for approval and necessary action.

Initiating discussion, a couple of members started speaking together and requested the chair to allow golden chance for extension in submission of Ph.D. theses.

The Vice-Chancellor said this tradition is only in the Panjab University to allow golden chance to the students every now and then. The golden chance would be allowed as per the Regulations of the U.G.C. The directions/notifications issued by the U.G.C. from time to time with regard to extension in submission of theses, are adopted by the Panjab University.

Professor Yojna Rawat said that this word “golden chance” is being misused and it creates a lot of confusion. In fact, it is not the golden chance; rather, it is a chance under the Regulations of the U.G.C.

Shri Davesh Moudgil said that the University is for providing education to the students. So the students should not be denied education on one pretext or the reason. The extension in submission of Ph.D. thesis should be granted as there is no harm in it.

The Vice-Chancellor said that this should not be allowed. He would go only by the Regulations of the U.G.C.

Shri Satya Pal Jain said that this should be allowed as it is for the Ph.D. students, but it should not be termed as golden chance.

It was informed that these students may be allowed a special chance as per the regulations/notifications of U.G.C.

Professor Yojna Rawat suggested that the extension in submission of Ph.D. theses should be allowed as a one-time special chance.

Shri Satya Pal Jain suggested that keeping in view the special situation/circumstances due to CORONA, the extension in submission of Ph.D. theses should be allowed till 30.12.2022, as per the notification received from the U.G.C.

Professor Sukhbir Kaur enquired as to what amount of fee for this extension is to be fixed, the decision in this respect is also needed to be taken.

The Vice-Chancellor said that the academic head of the University should fix the amount of fee for this special chance for extension in submission of Ph.D. theses.

RESOLVED: That –

1. all those candidates, who in consonance with the Ph.D. guidelines (submission period not exceeding 8 years), could not submit their theses till 16.10.2019 and were granted golden chance by the competent authority till 28.04.2020, be granted extension in the submission of Ph.D. theses up to six months (i.e. 30.12.2022) beyond 30.06.2022 by the University on case-to-case basis based on the review of student's work by the Research Advisory Committee and on the recommendation of the Supervisor and the Head of the Department of each individual case, as per latest U.G.C. notification dated 17th May, 2022.
2. the competent authority might grant this extension only to those candidates up to 30.12.2022, who qualify for such kind of extension in consonance with the Ph.D. guidelines and the provisions cited at Sr. No. 1.
3. this chance be considered as the last chance for extension in submission of Ph.D. theses.

RESOLVED FURTHER: That the fee for this extension be fixed by the Dean of University Instruction, being the Academic Head of the University.

- 26.** Considered minutes dated 05.08.2022 (**Appendix-XVIII**) of the Committee, constituted by the Vice-Chancellor, with regard to the case of constable Daleep Kumar, Belt No.5133/DP as Personal Security Officer to the Vice-Chancellor for the allotment of University accommodation.

RESOLVED: That the recommendation of the Committee dated 05.08.2022, as per **Appendix**, be approved.

- 27.** Considered if, a Committee, be constituted to enquire into the casual and irresponsible approach/attitude on the part of the concerned Chairperson of Centre for Nuclear Medicine who ignored the recommendations of the sub-committee dated 17.05.2022 (**Appendix-XIX**) regarding the shifting of the Centre.

NOTE: 1. The Standing Committee for Allocation in its meeting dated 24.06.2022 (**Appendix-XIX**) while considering the recommendation of the Sub-Committee dated 17.05.2022 has also resolved that some disciplinary action may be taken against the Chairperson of the Centre for Nuclear Medicine for not complying with the orders.

3. Director, Research and Development submitted report/comment vide dated 30.06.2022 (**Appendix-XIX**) that for the time being, the charge of Centre for Nuclear Medicine be given to some other official/Professor. Accordingly, the charge was given to DUI vide office orders dated 30.06.2022 (**Appendix-XIX**).

3. Dr. Vijayta Dani Chadha, Assistant Professor, Centre for Nuclear Medicine vide letter dated 01.07.2022 (**Appendix-XIX**) has handed over the charge of Chairperson to Dean of University Instruction w.e.f. 01.07.2022 (F.N.).

Initiating discussion, Professor Sukhbir Kaur intimated about the casual and irresponsible approach/attitude on the part of the concerned Chairperson of Centre for Nuclear Medicine who ignored the recommendations of the Sub-Committee regarding the shifting of the Centre. Initially, the letter was sent from the office of D.U.I to allocate the space of about 25000 square feet area with labs, which were not being used from the last 10-12 years. The Chairperson replied that as per the guidelines of AERB, the whole building space is allocated for the Centre for Nuclear Medicine. If some of the labs are to be allocated to the University, then she should have to ask the authorities of AERB. The Committee was constituted by the Dean of University Instruction. As there is a special Centre for Nuclear Medicine in PGIMER, the D.U.I. had requested the head of the Department of Nuclear Medicine in PGIMER to send two specialised persons to visit the Centre for Nuclear Medicine, so that some space could be utilised by the University for Incubation Centre. The Space Committee including Dr. Jayanti, Dr. Puri and Dr. Rohit Sharma had visited the Centre and found that lot of space, which is not specific as per the guidelines of AERB, from that space, some space could be utilised for Incubation Centre. After lot of written communications with Chairperson, Centre for Nuclear Medicine and after the requests made by Director, Research & Development Cell and Dean of University Instruction, number of meetings of Sub-Committee on the subject were held. She herself along with Dean of University Instruction and Director, Research & Development Cell literally requested the Chairperson, Centre for Nuclear Medicine that the space is direly needed for the Incubation Centre. After giving the

deadline to the Centre to vacate the space, the Sub Committee had visited the Centre for taking the possession of the space. At that time the allocated space in the Centre was not vacated and doors of the labs were locked by the Chairperson, Centre for Nuclear Medicine and stood there and called many persons and created a lot of ruckus there. After that the Standing Committee was formed and decided that some disciplinary action may be taken against the Chairperson, Centre for Nuclear Medicine and it was also decided that for the time being the charge of Centre for Nuclear Medicine be given to some other Officer/Professor.

Shri Satya Pal Jain enquired about the possession of the building/space?

It was informed that earlier the possession was with the Centre for Nuclear Medicine.

The Vice-Chancellor said that he would like to share the background of the case. He stated that the NAAC recommended in the previous visit that small departments may be merged /integrated. On the basis of that recommendation of the NAAC, being the academic head, the D.U.I. had initiated the process of merger and in that majority of work has been completed. The Centre for Nuclear Medicine has the space of about 25000 sq. ft., from which about 6000 square feet is needed for the establishment of the Incubation Centre.

Shri Satya Pal Jain said that he read the news related to it in the newspapers, which is very unfortunate. This issue should be settled in the University itself rather than being published in newspapers. He enquired whether the orders were issued to get the said space of the building vacated by the University authorities.

It was informed that at that time Professor S.K. Tomar was D.U.I. and he had called a meeting.

Professor Devinder Singh stated that the Space Allocation Committee had allocated the space to the Incubation Centre, which had been violated by the Centre for Nuclear Medicine.

Shri Satya Pal Jain enquired whether the Space Allocation Committee had allocated the space to the Incubation Centre.

The Vice-Chancellor said "Yes, the Space Allocation Committee had allocated the space". They were given chance twice to vacate the allocated space and thereafter they had gone to get the space vacated. He further said that it is to decide as to what to do next in the matter, as this is a very serious matter as the senior Professors had to face a lot of disturbance.

Professor Sukhbir Kaur said that it is not good if the person on the post of Assistant Professor did not obey the orders of the Dean of University Instruction. The same problems are being faced by various other departments, i.e., Department of Sociology, Public Administration and Anthropology. The Chairpersons of these departments are creating lot of troubles for their Faculty in one or another manner such as not allowing the increments, non-appointment of Supervisors to research scholars.

The Vice-Chancellor interrupted and stated that even the data related to NAAC Accreditation are not being provided inspite of repeated reminders. He said that the NAAC visit is due and it would be difficult if the data from the Faculty and teachers are not provided in time.

It was informed that in the Centre for Nuclear Medicine two year programme course is being run in collaboration with PGIMER and students attend the classes for one year in the University along with the students of the Medical Physics and in the second year, they attend their classes in PGIMER. The PGIMER had sent a letter to the University in the year 2021 not to admit the students in the University and the students would be admitted in the PGIMER in cognizance of the MoU between the Panjab University and PGIMER. The University had written to the PGIMER and enquired that if the University admit the students in the current academic session then whether the training to these students would be imparted to them by the PGIMER or not. No reply from PGIMER has been received to this effect so far.

Professor Sukhbir Kaur responded that from the year 2012, no MoU had been signed between Panjab University and PGIMER. She stated that enquiry in this matter is needed to be conducted, so that this message would be given to others also that it is not good to play with the property of the University.

The Vice-Chancellor said that there are 3-4 departments which started walking in some other direction and PUTA had taken this matter in another way. When the charge of the Chairperson, Centre for Nuclear Medicine was given to the Dean of University Instruction, then the situation was controlled and they were made understood that this could be done with them also.

Shri Satya Pal Jain said that ultimately all the teachers are the members of the family and in such petty matters, the intervention of the police force was not required.

The Vice-Chancellor stated that a high level enquiry should be conducted in the matter so that no injustice is done in the matter.

Professor Yojna Rawat said that even in the Department of Sports, the locks of the door were broken.

RESOLVED: That a show cause notice be issued to Dr. Vijayta Dani Chadha, Assistant Professor, Centre for Nuclear Medicine and explanation be sought within a period of 7 days.

RESOLVED FURTHER: That a High Powered Committee be constituted to enquire into the matter.

- 28.** Considered minutes dated 11.08.2022 (**Appendix-XX**) of the Committee, constituted by the Vice-Chancellor to look into the Ex-India/Duty leave cases of Professor Navdeep Goyal, Department of Physics, Professor Harish Kumar, U.I.E.T., and Professor Sanjeev Gautam, UICET.

It was informed that the project/s of Professor Navdeep Goyal, Department of Physics, Professor Harish Kumar, University Institute of Engineering & Technology and Professor Sanjeev Gautam, UICET, is/are going on with the funding of CSR, under which they wanted to go to the USA. They had also been given financial approval. Professor Harish Kumar and Professor Sanjeev Gautam had been granted Ex-India leave. When the request of Professor Navdeep Goyal for grant of Ex-India came, it was thought that since the area of specialization of both Professor Sanjeev Gautam and Professor Navdeep Goyal is same, why two Principal Investigators are required to visit USA for the same project. Accordingly, a Committee was constituted to look into the entire issue. The Committee went through the documents and observed that both of them had two projects of CSR. There are two companies namely Electro Waves Electronics Power Private Limited and Science City, which had funded the projects. In one of the Projects, Professor Sanjeev Gautam and Professor Navdeep Goyal are

Principal Investigators. In another project, Professor Harish Kumar and Professor Ganga Ram Chaudhary, Department of Chemistry, are the Principal Investigators and the Director of the Company, which had funded the project, is Shri Veer Karan Goyal, who is the Co-Principal Investigator of the Project. The cheque of Rs.15 lakhs out of the total sanctioned funds of Rs.37.7 lakhs, has also been signed by Shri Veer Karan Goyal, and out of this Rs.15 lakhs, Rs.12 lakhs are for travel grant. The other Company has given Rs.8 lacs travel grant out of Rs.15 lacs. The Committee was of the view that there is no Policy of Panjab University for CSR funding, though there is Policy of Government of India and the Committee felt that it needed to look into finer details of CSR funding and the administrative sanction, which had been given to them, should be withheld. The Committee took this decision on 25th of July 2022 and the same was conveyed to them through e-mail as well as on phone on 25th itself as they had to leave for USA on 26th of July 2022. Still they left the country for USA on 26th July, i.e., without permission.

Professor Yojna Rawat pointed out that one of these persons had not even been granted Ex-India leave.

Shri Davesh Moudgil and Shri Satya Pal Jain suggested that action must be taken against these persons for leaving the country without permission as it amounts to insubordination.

Professor Sukhbir Kaur pointed out that Professor Navdeep Goyal had written in his e-mail itself that he is leaving for USA in anticipation of approval by the competent authority as his tickets are already booked. How could they do this?

The Vice Chancellor said that a High Powered Committee could be constituted to look into the entire issue and the recommendations of the Committee would be placed before the Syndicate for consideration.

Shri Satya Pal Jain said that since these people had violated the orders of the University, show cause notice be issued to them as to why action be not taken against them and they should be asked to reply within 7 days. After receiving the reply, they could take appropriate action against them. They could also authorize the Vice Chancellor to take appropriate action against them, and if need be, he could place them under suspension.

Professor Devinder Singh pointed out that the Committee, which had been constituted by the Hon'ble Vice Chancellor comprised of members of the Syndicate.

Shri Satya Pal Jain reiterated that all these persons should be given show cause notice for insubordination, citing the violations, etc., asking them to reply within 7 days.

Shri Rajiv Kumar Gupta, Director, Higher Education, Punjab, also stressed that show cause notice be issued to these persons asking them to reply within 7 days. After the receipt of reply, the Vice Chancellor could take appropriate decision whether the reply is satisfactory or not, and accordingly, he could order an inquiry.

Shri Satya Pal Jain said that they could be asked to reply within 7 days, but in the meantime, they should be advised not to join.

Dr. B.C. Josan suggested that, if need be, an emergency meeting of the Syndicate could also be called.

Dr. Neeru Malik suggested that even in the case of Nuclear Medicines, show cause notice should be issued, if an inquiry is to be conducted.

To this, a couple of members observed that, that was a different matter.

Shri Rajiv Kumar Gupta, Director, Higher Education, Punjab, pointed out that there is no provision in the rules to stop someone to resume duty.

Shri Satya Pal Jain said that then they could ask these persons to reply within 7 days and if they did not submit their replies within the stipulated time, strict action, as per law, would be taken against them.

The Vice Chancellor said that as is being suggested by the House, they would issue show cause notice to these persons, enlisting the violations done by them, asking them to reply within 7 days. The Committee, which already exist, would examine the reply submitted by them.

RESOLVED: That show-cause notice be issued to Professor Navdeep Goyal, Department of Physics, Professor Harish Kumar, University Institute of Engineering & Technology and Professor Sanjeev Gautam, Dr. S.S. Bhatnagar University Institute of Engineering & Technology, citing insubordination/violations, etc., on their part, especially when the University had informed them before leaving India that their approval to visit USA is withheld due to administrative reasons. They be asked to give reply within 07 days and the reply, so received, be placed before the competent authority.

29.

Information contained in **Items R-1 to R-14** was read out, viz. –

R-1. The Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed to incorporate the guidelines (**Appendix-XXI**) under Rule 27.10 of P.U. Accounts Manual regarding procurement of specialized equipments for research purposes, issued vide Office Memorandum No.F.20/45/2020-PPD dated 08.01.2021, Govt. of India, Ministry of Finance, Department of Expenditure.

R-2. The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate has re-appointed the following three Demonstrators purely on temporary basis at Dr. HSJIDS & Hospital (whose present term of appointment for the academic session 2021-2022 expired on 30.06.2022) further for the next session 2022-2023 w.e.f. 02.07.2022 to 30.06.2023 after one day break on 01.07.2022 or till regular selection is made, whichever is earlier, at the minimum of the scale of Rs.10300-34800 + GP Rs.5000/- plus allowances, on the existing terms and conditions:

1. Dr. Harkirat Sethi, Deptt. of Pharmacology
2. Dr. Anupam Vijayvergia, Deptt. of Physiology
3. Dr. Ravi Kant Sharma, Deptt. of Biochemistry.

NOTE: The persons possessing Medical/ Dental qualifications i.e. M.B.B.S./ B.D.S. are also entitled for Non-Practising Allowance (NPA) @ 25% of the basic-pay, subject to the condition that the basic pay + NPA shall not exceed Rs.85000/- p.m. in the terms of Senate decision dated 29.09.2013 (Para LX) Item No.20 (III).

- R-3.** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has re-appointed afresh Dr. Richa Rastogi Thakur, as Assistant Professor (purely on temporary basis) in Centre for Nanoscience & Nanotechnology (University Institute of Emerging Area in Science & Tech.) w.e.f. the date she start/started work for the session 2022-23 or till the posts are filled on regular basis, whichever is earlier, in the pay scale of Rs.15600-39100+AGP of Rs.6000/- plus other allowances, as admissible as per University Rules, on the same terms and conditions according to which she has worked previously during the session 2021-2022, under Regulation 5 at page 111 of P.U. Calendar, Volume-I, 2007.

NOTE: An office note was enclosed (**Appendix-XXII**).

- R-4.** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has:

1. extended the term of Dr. Anuj Gupta, Assistant Professor (temporary) at Centre for Stem Cell Tissue Engineering & Biomedical Excellence, P.U. for the academic session 2021-22 up to 15.08.2022, with one day break as usual, on the same terms and conditions, on which he was working earlier.
2. re-appointed (afresh) Dr. Anuj Gupta as Assistant Professor (purely on temporary basis) at Centre for Stem Cell Tissue Engineering & Biomedical Excellence, P.U. w.e.f. the date he starts/started work for the session 2022-23 or till the posts are filled on regular basis, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus other allowances as admissible, as per University Rules, under Regulation 5 at page 111-112 of P.U. Cal. Volume-I, 2007, on the same terms & conditions according to which he has worked previously during the session 2019-20. He will automatically stand relieved on the expiry of the academic session.

NOTE: An office note was enclosed (**Appendix-XXIII**).

- R-5.** The Vice-Chancellor, in anticipation of approval of the Syndicate, has:-

- (i) extended the term of the following Assistant Professors (purely on temporary basis), University Institute of Engineering and Technology up to 07.08.2022, on the same terms and conditions on which they were working earlier, with one day break as usual:-

Sr. No.	Name of person	Branch
1.	Dr. Ranjana Bhatia	Biotech.
2.	Dr. Parminder Kaur	Biotech.
3.	Dr. Minakshi Garg	Biotech.
4.	Mr. Sukhvir Singh	IT
5.	Ms. Rajni Sobti	IT
6.	Mr. Rajneesh Singla	IT
7.	Mr. Kuldeep Singh Bedi	EEE

8.	Mr. Saravjit Singh	ECE
9.	Ms. Pardeep Kaur	ECE
10.	Ms. Garima Joshi	ECE
11.	Ms. Daljit Kaur	ECE
12.	Mr. Sanjiv Kumar	ECE
13.	Ms. Harvinder Kaur	ECE
14.	Mr. Vijay Kumar	ECE (Micro Electronics)
15.	Ms. Gurpreet Kaur	ECE
16.	Ms. Renuka Rai	Applied Science
17.	Dr. Jyoti Sharma	Applied Science
18.	Ms. Prabhjot Kaur	Applied Science
19.	Dr. Jyoti Sood	Applied Science
20.	Ms. Geetu	Applied Science
21.	Ms. Mamta Sharma	Applied Science

- (ii) re-appointed (afresh) the above persons as Assistant Professors (purely on temporary basis), University Institute of Engineering and Technology, P.U. w.e.f. the date they start/started work for the Academic session 2022-23 or till the posts are filled in, on regular basis, whichever is earlier, in the pay scale of Rs.15600-39100+AGP of Rs.6000/- plus other allowances as admissible, as per University Rules under Regulation 5 at page 111-112, P.U. Calendar, Volume-I, 2007, on the same term and conditions according to which they have worked previously during the academic session 2021-22. They will automatically stand relieved on the expiry of the academic session:-

R-6. The Vice-Chancellor in anticipation of the approval of Syndicate has re-appointed the following persons as part time Assistant Professors in Law at PUSSGRC, Hoshiarpur on an honorarium of Rs.22,800/- p.m (fixed) (for teaching 12 hours per week) w.e.f the date they start/started work for the Academic session 2022-23. They will automatically stand relieved on the expiry of the semester/academic session:

1. Dr. Chander Shekhar Marwaha (Law)
2. Ms. Kamyia Rani (Law)

R-7. The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the following guidelines for admission to B.Ed. (Yoga) at Brahmurishi Yoga Training College, Sector 19-A w.e.f. the session 2022-23 duly recommended by the JAAC of the Deptt. of Education dated 23.06.2022:

Present Eligibility Guidelines for B.Ed. Yoga:	Proposed Eligibility Guidelines for B.Ed. Yoga:
A person who possesses the following qualification shall be eligible to join the course:	A person who possesses the following qualification shall be eligible to join the course:
i) A candidate required atleast 50 % (Fifty Percent) marks having the qualification i.e. B.A. (Yoga), M.A. (Yoga) or Graduation with one year diploma/certificate in Yoga Education equivalent thereto is	i) A candidate required atleast 50 % (Fifty Percent) marks having the qualification i.e. B.A. (Yoga), M.A. (Yoga) or Graduation with one year diploma/certificate in Yoga Education equivalent thereto is

<p>eligible for admission to the programme and preference will be given to said qualification.</p> <p>OR</p> <p>ii) Candidate with atleast 50 % (Fifty Percent) marks either in Bachelor's degree, and /or in the Master's degree in Science/Social Science/Humanities/Commerce/ Home Science/B.A. LLB</p> <p>OR</p> <p>iii) Candidates with atleast 55% (Fifty five percent) marks Engineering or Technology</p> <p>iv) The reservation and relaxation for SC/ST/OBC and other categories shall be as per rules of the admission policy of State Govt./Chandigarh Union Territory Administration, as the case may be.</p>	<p>eligible for admission to the programme and preference will be given to said qualification.</p> <p>OR</p> <p>ii) Candidate with atleast 50 % (Fifty Percent) marks either in Bachelor's degree, and /or in the Master's degree in Science/Social Science/Humanities/Commerce/ Home Science/B.A. LLB</p> <p>OR</p> <p>iii) Candidates with atleast 55% (Fifty five percent) marks Engineering or Technology</p> <p>OR</p> <p>In addition to:</p> <p>A candidate having any other qualification equivalent thereto is eligible for admission to the programme</p> <p>iv) The reservation and relaxation for SC/ST/OBC and other categories shall be as per rules of the admission policy of State Govt./Chandigarh Union Territory Administration, as the case may be.</p>
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R-8. The Vice-Chancellor, in anticipation of approval of the Syndicate, has granted temporary extension of affiliation in the new course/subject i.e. M.Voc. Fashion Technology and Apparel Design 1st year course (one unit) to Goswami Ganesh Dutta S.D College, Sector-32, Chandigarh, for the session 2021-22, with the warning that the College must ensure the compliance of P.U Directions/Norms/Rules/Regulations in all future matters of affiliations.

NOTE: A copy of Endst. No. Misc/A-5/7575-87 dated 18.07.2022 was enclosed (**Appendix-XXIV**).

R-9. The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the minutes dated 16.06.2022 (**Appendix-XXV**) of the Committee, constituted by the Vice-Chancellor to finalize the Admission Guidelines (for affiliated Colleges) for the session 2022-23.

R-10. The Vice-Chancellor, in anticipation approval of Syndicate, has allowed to transfer an amount of Rs.10 crores only from SBI Current Account (University Share in Plan account) Account No. 10444979267 to SBI current Account (Revenue Account) Account No. 10444978333, which will be replenished back on receipt of grant/other income in Revenue Account.

NOTE: 1. The same had been transferred from SBI Current Account No. 10444979867 to SBI

Current Account No. 10444978333 vide letter No. 6344/A dt. 29-07-2022

2. A detailed office note was enclosed **(Appendix-XXVI)**.

R-11. The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has designated following Officers/ Coordinators as PIO and APIOs of their respective Cells, to avoid delay and proper implementation of issue relating to RTI Act, 2005:-

Sr. No.	Name of the Branch/Cell	Officer to be designated as PIO/APIO
1.	Security Cell	Chief of University Security as Public Information Officer (PIO)
2.	SC/ST Cell	Coordinator, Special Cell for SCs/STs as Assistant Public Information Officer (APIO)
3.	Equal Opportunity Cell	Coordinator, Equal Opportunity Cell as Assistant Public Information Officer (APIO)

R-12. The Vice-Chancellor, in anticipation of approval of the Syndicate, has:

- (i) extended the term of Dr. Monika Sharma and Dr. Baljinder Singh, Assistant Professors (Temporary) in the Department of Biotechnology or the Academic session 2021-22 up to 31.07.2022, with one day break as usual, on the same term and conditions, on which they were working earlier.
- (ii) re-appointed (afresh) Dr. Monika Sharma and Dr. Baljinder Singh, Assistant Professors (Temporary) in the Department of Biotechnology w.e.f. the date they start/started work for the session 2022-23 or till the posts are filled on regular basis, whichever is earlier, in the pay scale of Rs.15600-39100+AGP Rs.6000/- plus other allowances as admissible, as per University Rules under Regulation 5 pages 111-112, P.U. Calendar, Volume-I, 2007, on the same term and conditions according to which they have worked previously during the session 2021-22. They will automatically stand relieved on the expiry of the academic session.

R-13. The Vice-Chancellor, on the recommendation (Point No.5) of the Admission Facilitation Committee dated 25.07.2022 **(Appendix-XXVII)** and in anticipation of the approval of the Syndicate, has approved the additional seats of UIET and UICET for the session 2022-23 as was approved for the session 2021-22.

R-14. The Vice-Chancellor, as per authorisation given by the Senate in its meeting dated 13.02.2022 (Para II), has exercised the powers of the Syndicate and accomplished all the work under the purview of the Syndicate.

Referring to Sub Item R-7, Dr. Neeru Malik said that the Vice Chancellor, in anticipation of the approval of Syndicate/Senate, has approved the guidelines for admission to B.Ed. (Yoga) at Brahmurishi Yoga Training College, Sector-19, Chandigarh. Since these are guidelines for admission to B.Ed. (Yoga), the admission guidelines should be approved for admission to B.Ed. (Yoga) in the affiliated Colleges, so that all the colleges are covered.

Principal S.S. Sangha suggested that the admission guidelines for admission to Bachelor of Education (B.Ed.) (Yoga) should be amended/corrected as mentioned at page 131 of the **Appendix**. Further, there are no NCTE norms as to how many teachers are to be appointed for B.Ed. (Yoga). However, for B.Ed. (Yoga), one unit comprised of 20 seats and two units of 40 seats. If the college seek affiliation for B.Ed. (Yoga) – two units, 8 teachers are required to be appointed as one unit for B.Ed. (General) comprised of 50 seats and, as per NCTE, 8 teachers are required to be appointed for the same. He, therefore, suggested that clarification on the issue should be sought from the NCTE, so that there is no confusion to the Affiliation Committees.

The Vice Chancellor said that the norms for number of teachers to be appointed by the Colleges of Education for B.Ed. (Yoga) would be got framed.

RESOLVED: That the information contained in Item 29 – R-1 to R-14 on the agenda, be ratified.

30. Information contained in **Items I-1 to I-15** was read out, viz. –

- I-1.** In terms of the Senate decision dated 14.12.2019, the Vice-Chancellor has approved the promotion of Dr. Pushpinder Kaur Mann nee Gill, ULS from Assistant Professor (Academic level 12) to Associate Professor (Academic level 13A) w.e.f. 01.08.2018, in the pay-scale of Rs.37400-67000/- + AGP of Rs.9000/- under UGC Career Advancement Scheme (as per UGC Regulations 18.07.2018) at a starting pay to be fixed under the Rules of the Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.
- I-2.** The Vice-Chancellor, has re-appointed Mr. Pawan Kumar as Assistant Professor in the subject of Computer Science (on contract basis) at Shaheed Udham Singh P.U. Constituent College, Guru Har Sahai, District Ferozepur w.e.f. the date he start work for the academic session 2022-23, against the vacant posts or till the posts are filled in, through regular selection, whichever is earlier, at a fixed salary of Rs.30400/-, on the same terms & conditions on which he was working earlier for the session 2021-22.
- I-3.** The Vice-Chancellor, has appointed Dr. Ravinder Kumar, Assistant Professor, Department of Zoology, as Co-ordinator of Central Animal House for three years with immediate effect, on an honorarium of Rs.1000/- p.m. to be paid as per existing budgetary provision of Panjab University.
- I-4.** In terms of the Senate decision dated 13.02.2022 (Para II) vide which the Honb'le Vice-Chancellor has been authorized to exercise all powers of the Syndicate till the Syndicate is formed, the Vice-Chancellor has accepted the request of Mrs. Surinder Pal Kaur nee Surinder Pal Kaur Tiwana, A.S.O. (Stenography), Department-cum-National Centre for Human Genome Studies & Research, P.U. for voluntary retirement w.e.f.

31.10.2022 (A.N.) from the University service and has accordingly sanctioned the following retirement benefits:-

1. Gratuity, as admissible under Regulations 15.1 and 17.8 at page 131 & 133 of Panjab University Calendar, Volume-I, 2007.
2. Encashment of Earned Leave, as may be admissible under Rule 17.3 at page 98 of PU Calendar, Volume-III, 2019 but not exceeding 300 days.

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

I-5. In terms of order dated 15.01.2020 passed by Hon'ble Punjab and Haryana High Court in LPA No. 1505 of 2016 and other connected cases, the Vice-Chancellor has sanctioned the following retiral benefits to Dr. Renu Chadha, Professor, U.I.P.S., up to the age of 60 years i.e. up to 31.05.2017 (who was continuing working in the Panjab University service up to the age of 65 years i.e. 24.05.2022), subject to final decision of Hon'ble High Court in LPA No. 1505 of 2016 and other connected cases:

- (i) Gratuity as admissible under Regulations 3.6 and 4.4 at pages 183 & 186 of P.U. Calendar, Volume I, 2007.
- (ii) Encashment of Earned Leave as due to her but not exceeding maximum of 300 days, as admissible as per gazette notification dated 08.02.2021 read with Rule 17.3 at page 98 of Panjab University Calendar, Volume III, 2019.

I-6. In terms of order dated 15.01.2020 passed by Hon'ble Punjab and Haryana High Court in LPA No. 1505 of 2016 and other connected cases, the Vice-Chancellor has sanctioned the following retiral benefits to Manoj Kumar Sharma, Professor, UBS, P.U Chandigarh(Who had attained the age of superannuation i.e. 60 years on 30-06-2017 and was continuing working in the Panjab University service upto the age of 65 years i.e. 17.06.2022), subject to final decision of Hon'ble High Court in LPA No. 1505 of 2016 and other connected cases:

- (i) Gratuity as admissible under Regulations 3.6 and 4.4 at pages 183 & 186 of P.U. Calendar, Volume I, 2007.
- (ii) Encashment of Earned Leave as due to him but not exceeding maximum of 300 days, as admissible as per gazette notification dated 08.02.2021 read with Rule 17.3 at page 98 of Panjab University Calendar, Volume III, 2019.

I-7. In terms of order dated 15.01.2020 passed by Hon'ble Punjab and Haryana High Court in LPA No. 1505 of 2016 and other connected cases, the Vice-Chancellor has sanctioned the following retiral benefits to Dr. Kuldip Singh, P.U. Constituent College, Nihal Singh Wala (Moga) (who had attained the age of superannuation i.e. 60 years on 30.04.2017 and was continuing working in the Panjab University service up to the age of 65 years i.e. 29.04.2022), subject to final decision of Hon'ble High Court in LPA No. 1505 of 2016 and other connected cases:

Encashment of Earned Leave as due to him but not exceeding 300 days as admissible as per gazette notification dated 08.02.2021.

- I-8.** The Hon'ble Vice Chancellor has allowed quarterly rate of interest on Contributory Provident Fund and General Provident Fund paid/to be paid, to the employees w.e.f 01.04.2021 to 31.03.2022, as per rate of interest declared by Government of India Ministry of Finance, Department of Economics Affairs (Budget Division) vide notifications issued from time to time.

NOTE: An office note was enclosed (**Appendix-XXVIII**).

- I-9.** In order to protect the interest of students and the Research scholars in the wake of extraordinary situation caused by COVID-19 Pandemic, because of which the process of constitution of Governing/Statutory bodies of the University got delayed, the Vice-Chancellor on the recommendations of a Committee comprising of former three Vice-Chancellors viz., Professor K.N. Pathak, Professor R.C. Sobti and Professor Arun K. Grover, approved the following cases/matters as recommended by the Joint Academic and Administrative Committees (JAAC) of the respective departments, which also included 2-3 teachers of the colleges wherever the matter pertains to the courses being run by the Colleges, on behalf of BOC/BOS/ Faculties/Deans/RDC/Academic Council etc., as the case may be (Reference circular No. 4428-4577/GM dated 28.06.2021):

1. Outlines of test Syllabi and courses of reading
2. Change of eligibility conditions/admission criteria
3. Appointment of paper setters/panel of examiners
4. Increase/decrease in number of seats
5. Amendment in Academic Rules and Regulations
6. Framing of new Academic Regulations
7. Introduction of new courses
8. Extension of time limit for submission of Ph.D. thesis
9. Condonation cases of the Ph.D. students
10. Approval/change in the title of Synopses and of the name of Supervisor
11. Appointment of Co-supervisor
12. Change of title of Ph.D. thesis

- I-10.** The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
Dr. Sangita Bhalla Professor UILS, P.U.	25.10.1996	30.06.2022	(i) Gratuity as admissible under Regulation 3.6 and 4.4 at pages 183-186 of P.U. Calendar, Volume I, 2007. (ii) Encashment of Earned Leave as may be due to her/him but not

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			exceeding 300 days as admissible as per gazette notification dated 08.02.2021.
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NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

I-11. The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Shri Ashok Kumar Remdex File Lifter USOL, P.U.	08.06.1979	30.04.2022	Gratuity as admissible under the University Regulations.
2.	Shri Kashmir Singh Security Guard C.I.L., P.U	18.08.1988	31.05.2022	
3.	Smt. Lajo Devi Peon Architect Office, P.U	16.10.1992	31.05.2022	
4.	Shri Deep Chand Mortar Mate Construction Office, P.U.	02.04.1993	31.05.2022	
5.	Shri Shiv Chand Lal Peon UBS, P.U.	07.06.1980	30.06.2022	
6.	Shri Jagtar Singh Superintendent R&S, P.U.	14.09.1988	30.06.2022	
7.	Shri Parshotam Singh Superintendent Dr.Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U.	03.05.1990	31.05.2022	
8.	Shri Ram Dev Yadav Security Guard Girls Hostel No. 5, P.U.	01.10.1976	31.05.2022	
9.	Shri SurinderNath Driver, General Pool of Drivers Accounts Branch, P.U.	22.04.1993	30.06.2022	
10.	Mrs. Nisha Sharma nee NishaLakhanpal Deputy Registrar Dr. HSJIDS&H, P.U.	23.08.1982	31.07.2022	
11.	Mrs. Bindu Bhatia Junior Assistant Deptt. of Economics, P.U.	05.01.2015	31.07.2022	

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12.	Shri Rajneesh Kumar Superintendent P.F. Section Accounts Branch, P.U.	21.09.1989	31.07.2022	Gratuity as admissible under the University Regulations.
13.	Shri Bhuwan Chandra Bhatt, Library Assistant U.B.S., P.U.	03.09.1981	31.07.2022	
14.	Mrs. Sunita Rani Assistant registrar Accounts Branch, P.U.	31.12.1984	31.08.2022	
15.	Shri Gurbachan Singh Personal Assistant FDO Office, P.U.	13.07.1987	31.08.2022	
16.	Shri Narinder Kumar Sub Divisional Engineer (Electrical) Construction Office, P.U.	21.02.1985	31.08.2022	
17.	Mrs. Sunita Rani Assistant Section Officer (Stenography) Department of Anthropology P.U.	12.12.1989	31.08.2022	
18.	Shri Amit Malhotra Senior Technical Officer (G-I) Dr. A.P.J. Abdul Kalam Computer Centre, P.U.	02.02.1990	31.07.2022	
19.	Smt. Shiv Nathu Beldar Construction Office, P.U.	19.04.2002	31.08.2022	

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

I-12. The Vice-Chancellor, has re-appointed (afresh) the following persons as Assistant Professors, purely on temporary basis at P.U. Rural Centre Kauni, Sri Muktsar Sahib w.e.f. 01.08.2022 to end of session 2022-23 (with one day break as usual) or till the regular posts are filled in through regular selection, whichever is earlier, in the pay-scale of Rs. 15600-39100+ AGP Rs. 6000/- plus allowances as per University Rules, under Regulation 5 at Page 111 of P.U. Calendar Volume-I, 2007, on the same terms and conditions on which they were working earlier for the session 2021-2022:-

1. Dr. Gurjit Singh (Assistant Professor in Punjabi)
2. Mr. Surinder Singh (Assistant Professor in Political Science)
3. Ms. Seema (Assistant Professor in Physical Education)
4. Dr. Kamlesh Narwana (Assistant Professor in History)

I-13. The Vice-Chancellor, has re-appointed Dr. Zareen Fatima as Assistant Professor on contract basis in the Department of Urdu, P.U. at fixed emoluments of Rs.30400/- p.m. in the subject of Urdu for the academic session 2022-23 or till the posts are filled in, on regular basis, whichever is earlier, on the same terms and conditions according to

which she has worked previously during the session 2021-22, under Regulations 5 at page 111 of P.U. Calendar, Volume-I, 2007.

I-14. The Vice-Chancellor, has re-appointed afresh Ms. Twinkle Bedi as Assistant Professor (purely on temporary basis) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology w.e.f. the date she start/started work for the Academic Session 2022-23 or till the regular posts are filled in, through regular selection, whichever is earlier, in the pay scale of Rs.15600-39100/-+ AGP Rs.6000/- plus allowances admissible as per University rules under Regulation 5 at page 111 of P.U. Calendar, Volume 2007, on the same terms and conditions on which she was working earlier for the session 2021-22.

I-15. The Vice-Chancellor has re-appointed the following as Assistant Professors at P.U. Constituent College, Sikhwala, Distt. Sri Muktsar Sahib, purely on temporary basis, w.e.f. the date they start/started work for the academic session 2022-23, i.e. upto the start of the summer vacation 2023, against the vacant posts or till the posts are filled in, through regular selection, whichever is earlier, in the pay scale of Rs.15600-39100+ AGP Rs.6000/- plus allowances as per University Rules, under Regulation 5 at page 111-112 of P.U. Calendar, Volume-I, 2007, on the same terms and conditions on which they were working earlier for the session 2021-22:

Sr. No.	Name	Subject
1.	Dr.Navdeep Kaur	English
2.	Mr. Sukhdev Singh	Punjabi
3.	Ms. Mamta Rani	Commerce
4.	Mr. Harpreet Singh	Economics

Referring to Sub-Item I-7, Dr. Mukesh Arora said that this is the case of Dr. Kuldip Singh. Are they implementing the age of 60 years for superannuation and not allowing extension to any one beyond the age of 60 years.

Referring to Sub-Item I-9, Dr. Mukesh Arora suggested that this should be approved. Now, the Faculties would be constituted as the process for election of Added Members has already been started.

Referring to Sub-Item I-15, Principal S.S. Sangha pointed out that the teachers appointed as Guest Faculty, who are working in the P.U. Constituent Colleges, are not granted casual leave. They are forced to work for six days a week and their timings is from 9.00 a.m. to 3.00 p.m. Further, there is a break of a day in their service after a period of 3 months. The Guest Faculty is supposed to take their class/deliver the lecture, and thereafter, leave the College.

Shri Rajiv Kumar Gupta, Director Higher Education, Punjab, said that the Punjab Government has evolved a mechanism and has allowed certain special categories of leave to the part-time and guest faculty. The same would be notified soon, which could be notified by the Panjab University.

RESOLVED: That the information contained in **Item 30 – I-1 to I-15 on the agenda**, be noted.

General Discussion

1. Shri Davesh Moudgil, while raising the issue of promotion of Shri Jai Kumar Gupta, stated that Shri Gupta has given representations in this regard

and has met the Hon'ble Vice Chancellor too on the matter. Shri Gupta runs the Jammu Kashmir Study Circle and is also a very active Social Activist. Shri Gupta had met with an accident and as a result his legs do not work properly. Shri Gupta has requested the University authority for allotment of a suitable official accommodation and the same is pending. Shri Moudgil stated that if the issue of house allotment can be brought to the Syndicate for its consideration, then why could Shri Gupta's case for house allotment be not considered sympathetically on priority basis? He, therefore, urged the Vice Chancellor to get Shri Gupta's request addressed at the earliest.

The Vice Chancellor said that since Professor Devinder Singh is familiar with the requests of Shri Jai Kumar Gupta, he will update the House about the same. He informed that some of his requests have been addressed and some are being looked into.

2. Shri Davesh Moudgil stated that Panjab University works in a very liberal manner. Now-a-days, it has direct competition with Chandigarh University in terms of its historic value, research level and its name in the world. But, in today's competitive world one lags behind when he/she fails to compete. Accordingly, he urged the Vice Chancellor that University should pay more attention on running its colleges rather than imposing fines on them on different accounts. To support it, he quoted the case of MCM DAV College, wherein two different Committees had visited the College at different times and a fine of Rs.1 lakh was imposed on the College. He stated that he has discussed the matter with Dr. Neeru Malik also and if a course's (B.Voc.) approval comes in September, the requisite staff is hired by the college, but its confirmation comes in December. Accordingly, the fee in respect of next year will be deposited later and not in the previous year. The MCM DAV College deposited the fees for second and third year simultaneously. The MCM DAV College sends an amount of about Rs.3.5 Crore to the University, as Endowment Fund, Sports Fee, etc. Further, he stated that MCM DAV College has its own name in the country, especially in the northern region. According to him, the University should support such institutions and if any such case comes to it, it should consider waving of fine sympathetically because when a rating agency visits any such institution, it first of all looks at the *pro forma* and pointed out that a fine was imposed on it. Accordingly, he humbly requested the Vice Chancellor to consider all such cases sympathetically and to find out a viable solution.

At this stage, Shri Rajiv Kumar Gupta, pointed out that the college in question is a private college, however, the University has also imposed fine on a government college as well in the State of Punjab.

Shri Satya Pal Jain enquired, "On how many colleges the fine had been imposed"?

Dr. Mukesh Arora informed that fine has been imposed on six-seven colleges. He also desired that a policy should be framed for B.Voc. Courses.

The Vice Chancellor said that if the colleges don't adhere to the University norms, the University has no alternative but to impose fine on them.

3. Professor Devinder Singh, on the issue of Shri Jai Kumar Gupta, said that his issue is pending since long. Shri Gupta is associated with an organization, as pointed out by Shri Davesh Moudgil, and as a result he remains in special consideration of some people. Shri Gupta met with an accident and accordingly he was allotted a University accommodation in 2015 on medical grounds on his request. His parents and child stay with him, though his spouse

does not. A garbage bin is placed near the said accommodation, allotted to him. The issue of removal of said garbage bin was being taken up since 2015; however, the same could not be done. But, now on the directions of the Vice Chancellor the same has been removed from there. As far as Shri Gupta's case for allotment of another accommodation is concerned, his file/request was being misplaced knowingly due to enmity and sometimes such notes were put up on his request that it could not be done. However, recently a Committee was constituted by the Vice Chancellor under the Chairmanship of Dean of University Instructions to consider his request for allotment of another accommodation. The Committee after considering his request has earmarked a E-1 house for allotment on its vacation to Shri Jai Kumar Gupta.

4. Professor Devinder Singh said that after the approval from the Senate, Shri Jai Kumar Gupta was allowed to change his cadre to promotional post. However, when the orders in this regard were issued by the Establishment Branch, the word ex-cadre was mentioned in the orders, which should not be there, as approved by the Senate. He apprised the members that a Committee has already been constituted by the Vice Chancellor to fix the responsibility accordingly. He urged the Registrar to ensure that the concern of the Syndicate that why it has happened must be brought to the knowledge of the members of the Committee. The cadre in which Shri Gupta is, has only three-four persons and their service conditions are slightly different from the ones, which the University Programmers have. He desired that both these cadres should be merged. According to him, it will not only benefit the University but will also be beneficial for the employees concerned. Further, he said that as Dean of University Instruction is from University Institute of Engineering & Technology, she would be able to explain the matter to the members in a more apt way.

Professor Renu Vig stated that in the promotional policy of Programmers, the words directly recruited Technical Officers/ Programmers have been mentioned. Four such employees are working in UIET and two are at Regional Centre, Hoshiarpur. So, there are six employees, who are covered in that promotion policy.

The Vice Chancellor said that the matter would be got examined.

Shri Satya Pal Jain intervened and said that two things, as pointed out by Professor Devinder Singh are of very serious nature, i.e., (i) deliberate misplacement of file/request of Shri Jai Kumar Gupta regarding house allotment; and (ii) use of word ex-cadre in his orders, when the Senate had decided against the same. According to him, no employee/officer can play with the orders of Syndicate/Senate and thus these two things must be got looked into. He also requested the Vice Chancellor to get the earmarked accommodation allotted to Shri Jai Kumar Gupta at the earliest possible.

The Vice Chancellor assured him that it will be got done at the earliest.

5. Professor Sukhbir Kaur said that the major challenge, at present, which the University facing is, the forthcoming visit of NAAC for accreditation. Addressing the Chair, she stated that according to his (Vice Chancellor) vision, he had constituted a number of Committees to which he had assigned different departments to Senators. Accordingly, the Senators are visiting the concerned departments, but the faculty is not cooperating at all, though some are cooperating in a healthy manner. Citing the case of faculty of Psychology & Sociology Departments, she stated that their faculty is not cooperating with the Chairperson. She has been able to solve the problem to some extent in Geology

Department and they have now started sharing the requisite information/data. She pointed out that in spite of various notices issued in this regard, information/data is not being provided by certain departments/faculty members to the IQAC Cell. According to her, the senior faculty members having the maximum data/information, are not providing the same. She further stated that the junior faculty members do not have much of the projects and resultantly the information/data is missing. She suggested that a resolution should be passed by the House in this regard and the same be conveyed to all the faculty members/departments, whose data/information is pending.

The Vice Chancellor asked the members to give their viewpoints on the resolution to be passed by the House as this is a very serious matter.

Professor Renu Vig, Dean of University Instruction speaking on the matter pointed out that Professor Sukhbir's concern is about the faculty members, who are not providing the information/data. According to her, the problem is from both the ends, i.e., the faculty members as well as the Chairpersons. She pointed out that the Chairpersons are also not providing the correct information/data related to students. To support her version, she stated that they have more than 15000 students, whereas the data of placement of only 500-600 students is being provided.

The Vice Chancellor stated that there are two dimensions to this aspect, i.e., one of Chairpersons and the other of individual faculty members. According to him, it is a very serious issue and the faculty members, who are not providing the relevant information/data, are Class-I officers and in spite of best efforts the University is not able to extract relevant information/data from them. The House needs to take serious, tough and unpleasant decision on the matter. He again asked the members to give their viewpoints on the resolution to be passed by the House on this very serious matter.

Shri Satya Pal Jain said that the Senators, who are dealing with the matter, should suggest the remedial measures as they know the ground realities.

Dr. Neeru Malik pointed out that the matter is not as easy as it looks. According to her, it is a very serious matter. The University will have to chalk out a strategy to extract the data/information from the concerned faculty/Departments.

Professor Devinder Singh suggested that a serious concern should be expressed by this House.

Some of the members endorsed the viewpoint expressed by Professor Devinder Singh.

The Vice Chancellor stated that the University does not have time as the University has to upload the requisite data by 25th August.

Professor Devinder Singh suggested that a list of those departments, who are not providing the information/data at all, be prepared by the office of DUI.

To this, the Dean of University Instruction said that a list of good as well as bad performers, is already with her office.

Dr. Jagtar Singh was of the view that action should be taken against those faculty members/departments, who/which are not providing the desired data at all.

Professor Yojna Rawat was of the opinion that displeasure of the House should be conveyed to all the defaulting departments.

Some of the members were of the opinion that it amounts to insubordination on the part of defaulting departments.

Shri Satya Pal Jain, addressing to the Senate Members, who have been assigned with the task of extracting information/data from the Departments for NAAC, stated that they knew which Departments/Faculty members are not providing the information/data knowingly. The said Senate Members have made the picture clear before the House and the House is also expressing its concern. According to him, the said Senators should suggest remedial measures, as they are dealing with/persuading the defaulting departments/faculty members.

Professor Sukhbir Kaur was of the view that it should be considered as insubordination on the part of defaulting departments/faculty members and disciplinary action should be taken against them. According to her, once the above actions are taken, the required seriousness would come amongst the defaulting departments/faculty members.

Dr. B.C. Josan suggested that the increment of defaulting faculty members should be withheld.

RESOLVED: That –

1. A general circular be issued to the Chairpersons/Coordinators, Faculty members to submit the required data of the NAAC to the IQAC Cell before 25th August 2022; and
2. Dean of University Instruction be authorised to take appropriate action as per University Rules against the concerned faculty members for not supplying the data. The action taken may be later reported to Syndicate.

Professor Sukhbir Kaur requested the Chair to also pass some resolution about the Chairpersons also.

The Vice Chancellor said that it is there in the above resolution.

Professor Sukhbir Kaur said it is about Chairpersons, who are not cooperating, e.g., the Chairperson of Sociology Department.

6. Professor Renu Vig, Dean of University Instruction, pointed out that due to lack of coordination between the Chairpersons and Supervisors, the Ph.D. Scholars remains in the office of DUI and Director, RDC as one or the other Chairperson does not sign the Fellowship Form or not conducting the Ph.D. Viva in time. According to her, a letter has been issued by the Secrecy Branch of the University in the month of June, 2022 and as per this letter viva should have been got conducted within a period of ten working days. However, even after lapse of about two months, in some of the departments, viva has not been got conducted till date. Further, she stated that the Ph.D. Scholars clear the entrance test, but they are not accorded the admission.

The Vice Chancellor asked the members to propose the remedial measures in this regard.

Professor Devinder Singh suggested as far as fellowship is concerned, alternative mechanism needs to be developed. According to him, fellowship/enrolment of a student should not be stopped on any ground/reason, be it the Research Monitoring Committee of the Department or the Chairperson or JAAC. When a student takes a fellowship and comes to Panjab University, at that time not only a good talent comes to the University, but research is also being carried out by the students in the University for 3-4 years.

Professor Renu Vig said that in a case of fellowship, she had to arrange the presentation in one particular department and sit there for almost two hours.

Professor Sukhbir Kaur pointed out that each department has its own JAAC but even then two Senators have been made members of JAAC. Senators have to go to departments like Public Administration or Sociology. Senators have to go for NAAC and for JAAC (for approval of syllabus) too. The Senators could not run the departments all the time as they have several other works to do. She suggested that a message should go to all departments that Senators are not so much free.

The Vice Chancellor stated that at University level Dean of University Instructions is the Academic Head and in the interest of students and University functioning, a mechanism should be developed wherein the students facing problems can submit their grievances directly to the DUI/Director, RDC. Moreover, a Committee of Syndics should also be constituted to look into the merits of the grievances. And if it is found that there is merit in the problem/grievance, it should be solved at the University level.

Shri Satya Pal Jain stated that whatever the Dean of University Instruction has explained is general in nature. He was of the view that being the Dean of University Instruction, she should take action against the Chairperson, who defies the Rules and Regulations, whosoever, he/she may be. The action, so taken, should be brought before the House for its consideration and approval. In fact, the Dean of University Instruction is supposed to initiate action and the House can't give any authorization to anyone on just general explanation. However, even if authorization is given on general explanation, the action so taken, would not stand to the scrutiny of law/Court, as the Court will ask where is the action/item, which was brought to the House for consideration.

The Dean of University Instruction pointed out that Chairperson of Anthropology Department had refused to sign the papers relating to fellowship of a student, and she had no alternative but to propose that in all such cases the Director, Research and Development Cell should be authorized to sign relevant documents.

Shri Satya Pal Jain said that being an Academic Head, the Dean of University Instruction could take such decisions at her own level for the convenience of the students and smooth functioning of the University.

The Vice Chancellor said that all these things should come in the knowledge of the House.

After the discussion, on the above matter, the House authorized the DUI to take action on all such matters as per University rules and regulations.

Citing another example of refusal, the Dean of University Instruction said that Chairperson of a particular department is not issuing NOC to a retired faculty member for the release of retirement benefits. A Standing Committee was constituted, which recommended for the issuance of NOC to the concerned faculty member, but the Chairperson is still not issuing the NOC.

Shri Satya Pal Jain asked Professor Renu Vig, Dean of University Instruction, to issue show cause notice to the concerned Chairperson asking him/her to give reply within seven days, and if no reply is received within the stipulated period, the matter should be brought to the Syndicate, so that necessary action could be taken against him/her.

Shri Davesh Moudgil suggested that one/two special meetings of Syndicate may also be called wherein two-four such cases be brought in as Agenda items. In this way, all Chairpersons/Faculty Members would start acting according to Rules and Regulations of the University. Some members endorsed his view point.

The Vice Chancellor said that if required, special meetings of the Syndicate could be called wherein only such cases/items would be considered.

RESOLVED: That

1. A mechanism to be developed with the help of Committee of Syndics; and
 2. Dean of University Instruction be authorised to take appropriate action against Chairpersons/Head of the Department/ Institutes, who do not cooperate on this issue, as per University Rules & report to the Syndicate.
7. Shri Davesh Moudgil handed over a representation of ABVP having four points to the Hon'ble Vice Chancellor on the floor of the House and requested him to consider the same sympathetically.
 8. Referring to vocational and Add-on courses, Principal S.S. Sangha stated that no fine used to be imposed to the Colleges for Add-on courses. Earlier there used to be fine in respect of new courses only, as pointed out by Shri Rajiv Gupta, Director Higher Education, Punjab. Further, he stated that vocational courses usually come in November/December. Moreover, the vocational courses, discussed earlier in the day, came in Corona period, i.e., in 2020. Hence, according to him, the fine imposed in respect of said courses, i.e., vocational and Add-on courses can be waived off.
 9. Principal S.S. Sangha also requested the Vice Chancellor to look into the issues of non-teaching staff concerning pension and C-Class employees.
 10. Principal S.S. Sangha, taking up the case of a student of 10th semester of Law Department, said that a certificate is required when a student goes abroad for further studies. The certificate is issued as per Panjab University Calendar and Bar Council of India. In the certificate, it is written that the student has done double degree, i.e., Bachelor of Arts and LL.B. The certificate is required for admission purpose only. The students from far off place, e.g., Abohar, Fazilka, etc. have to visit the University again and again for getting this Certificate. They end up spending a lot of money on travelling, and in addition,

they faced a lot of hardships. In order to save the students from the hardship as well as incurring expenses on travelling, he proposed that a fee of Rs.500/- be charged for issuing the certificate. In this way, they would also help in generating some income to the University as this Certificate is required by several students every year. He requested Professor Devinder Singh to throw some light on the issue and give his opinion.

Professor Devinder Singh said that as per Bar Council of India, B.A. LL.B/B.Com. LL.B. is an integrated degree course. Hence, two different certificates could not be issued for this course, i.e., one for BA/B.Com. and another for LL.B. However, the requests which come every year pertained to issuance of a Certificate stating that the student has studied first six semesters for B.A./B.Com, but such a certificate could not be issued by the Head of the Department unless and until relevant regulation is amended. Although in the present case, the certificates are required by the students for visa purpose only and not for any admission, and since the 9 semesters, which are cleared by the students comprised papers of B.A. also, the Head of the Department is afraid of issuing the required certificate in view of the instructions of Bar Council of India.

The Vice Chancellor said that only a certificate to the effect that the student has cleared 9 Semesters having papers of BA could be issued. Anyhow, the matter would be examined.

Principal S.S. Sangha reiterated that, if need be, fee should be prescribed for issuance of aforesaid certificate, but the students should not be harassed.

Shri Satya Pal Jain and certain other members opposed the introduction of fee as fee could not be prescribed for every work.

The Vice Chancellor said that a Committee would be constituted to examine the matter with regard to issuance of certificate and prescribing fee for the purpose.

Professor Devinder Singh requested the Vice Chancellor to make Chairperson, UILS, the member of the Committee to be constituted for the purpose.

11. Shri Rajiv Kumar Gupta, Director Higher Education, Punjab, suggested that the University should be soft to Government Colleges with regard to grant of affiliation because there is shortage of teachers, as existed in the University. He added that yesterday the Government of Punjab has sanctioned a grant of Rs.26 Crores to Sukhchain College, Balluana, for constructing a new building of the College. The students have got registered with the College and faculty for the college will be approved from the cluster side. He requested the Vice Chancellor to get the affiliation granted to the college at the earliest.

The Vice Chancellor said that the matter would be looked into

12. Professor Hemant Batra raised the issue of increase in amount of stipend demanded by MDS students. He informed that their fees had been increased by the University. Considering their demand, a Committee was constituted to examine the matter. The Committee has recommended that the amount of stipend be increased in proportion to increase in fees.

The Vice Chancellor asked as to why the matter has not been included in the today's agenda.

It was replied that the matter is required to be considered first by the Board of Finance.

The Vice Chancellor said the matter will be considered favourably once it is brought before the House.

13. Dr. Mukesh Arora stated that at the time of transfer of Dr. V.K. Negi in 2015, he had raised the issue of framing a transfer policy in respect of teachers working in Regional/Rural Centres of the University, to avoid transfer of teachers by adopting the policy of pick and choose. Accordingly, a policy was framed and put into operation w.e.f. 13.02.2016. Subsequently, transfers were carried out according to the transfer policy, but, the transfer case of Professor Abhishek Chauhan, who had applied for transfer to Department of Chemical Engineering before 2015, on couple case ground, has not be addressed till date. His wife works in FCI and his father expired post-illness, and now his mother is ill. So far as he knew, a post is vacant there and transfers of two teachers, besides Professor Savita Grover, have also been carried out by the University. He urged the Vice Chancellor to get Professor Chauhan also transferred on the basis of couple case ground.
 14. Dr. Mukesh Arora said that he also took up the case of giving another chance of option to retired employees of the University for pension. It is learnt that the employees are ready to deposit the requisite amount with the University. Even if allowed, there would not be much burden on the University exchequer to pay much in comparison to the amount to be deposited by the retired employees.
 15. Dr. Mukesh Arora said that there are certain good colleges situated in Chandigarh, which did not pay full salaries to the teachers even though the strength of students is full. He requested the Vice Chancellor to constitute a Committee to look into the matter and make recommendation(s). He pointed out that one of the Colleges is Dev Samaj College for Women, Sector 45-B, Chandigarh. Besides payment of full salaries, arrears of teachers to the tune of Rs.3 lakhs are also pending with the College. He urged the Vice Chancellor to take the issue seriously.
 16. Dr. Mukesh Arora urged the Vice Chancellor to revise the rates of over time being paid to the employees (presently the lowest rate of over-time is Rs.30/- per hour), which have not be enhanced for the last so many years.
- The Vice Chancellor said that the matter would be looked into.**
17. Dr. Mukesh Arora requested the Vice Chancellor to implement the policy of regularization of daily wage employees, who have put in more than 10 years of service, as the case, which some of them had filed in the Court, has now been withdrawn.
 18. Dr. Mukesh Arora thanked the Vice Chancellor for getting the swimming practical, for B.P.Ed./M.P.Ed. courses, conducted in the respective colleges. At the same time, he requested the Vice Chancellor that, in future too, colleges should be allowed to conduct the swimming practical in locally available facility, as per the earlier practice.
 19. Dr. Jagtar Singh raised the issues of C-Class employees and the issue of increase in amount of stipend of M.D.S. students, as has been raised by Principal S.S. Sangha and Professor Hemant Batra respectively. In the context

of demands/issues of C-Class employees, he handed over a representation to the Vice Chancellor on the floor of the House.

20. Dr. Neeru Malik pointed out that the issue of constitution of separate Board of Studies in Fine Arts (both UG & PG) for College of Art is pending since long. Even the Vice Chancellor had given his nod for constitution of separate Board of Studies for College of Art. She again urged the Vice Chancellor for getting the needful done.
21. Dr. Neeru Malik requested the Vice Chancellor to allow E-access of E-University Library to college teachers also, which would help the colleges for the purpose of NAAC too.
22. Dr. Neeru Malik, referring to fees of B.Voc. courses, said that some courses are of the University, for which permanent teachers are required. Whereas some colleges, which are running B.Voc. Courses with the permission of UGC, can hire teachers on contractual/part time/guest faculty basis, as allowed by UGC. However, the Affiliation Committee, which visited the colleges, has imposed the condition of hiring permanent teachers, which as per UGC is not required. Hence, the matter may please be relooked and the fine so imposed, be waived off. Although the colleges were required to submit the status up to 30th November, the letter regarding penalty of Rs.1 lakh was issued in the month of October itself.
23. Dr. Neeru Malik also endorsed the issues raised by Principal S.S. Sangha, Professor Hemant Batra and Dr. Jagtar Singh, in respect of C-Class employees and increase in stipend of MDS students. Relating to demands/issues of C-Class employees, she also handed over a representation to the Vice Chancellor on the floor of the House.
24. Dr. Mukesh Arora said that before going to the Board of Finance, the meeting of the Senate is needed to be convened, because two members of the Board of Finance are to be elected by the Senate from amongst themselves.
25. Dr. B.C. Josan, endorsing the viewpoints expressed by Shri Davesh Moudgil, Dr. Mukesh Arora and Dr. Neeru Malik, said that issue of imposition of fine on the Colleges, i.e., Government Colleges or Government aided Colleges/private Colleges, should be re-looked into. It was the policy of the Government to give grant to the Colleges for starting certain courses, but now the Government has asked the Colleges to run those courses themselves. He, therefore, requested the University authorities to consider this issue sympathetically.
26. Dr. B.C. Josan said that a directive had been given to the Colleges that they should send their students to the University Swimming Pool for the purpose of practicals. He pleaded that the said practical should also be allowed to be conducted in the affiliated Colleges as was being done earlier.
27. Dr. B.C. Josan said that Principal S.S. Sangha has been working as Principal of Dasmesh College of Education for Girls, Badal, for the last so many years, but he has not been confirmed. He urged the Vice Chancellor to ask the office of the Deputy Registrar (Colleges) to initiate the process of confirmation of Principal S.S. Sangha at the earliest as this issue is pending since long. In fact, he had been transferred to the afore-said College by the management. Moreover, both the Colleges (both present and previous) are managed by the same management. Hence, there is no difficulty in the confirmation of Principal S.S. Sangha.

Professor Devinder Singh said that, perhaps, his confirmation is pending only because he (Principal S.S. Sangha) had filed a case in the Court.

Dr. B.C. Josan said that Principal S.S. Sangha is ready to withdraw the case from the Court.

The Vice Chancellor said that the matter would be looked into.

28. Dr Jayanti Dutta said that the Centre for Vivekananda Studies is an Interdisciplinary Centre, but when the candidates from different disciplines approached the Centre for enrolling for Ph.D., they were told that the candidates only from the disciplines under the Faculty of Arts are eligible to do Ph.D. at this Centre. Several candidates having a background of Yoga, Ayurveda, Sanskrit, etc., are also interested to do a Ph.D. at this Centre. She requested the Vice Chancellor to allow candidates with a background in Yoga, Ayurveda, Sanskrit, and Fine Arts, i.e. from different disciplines, to register for Ph.D. at this Centre, in addition to the candidates of the disciplines under the Faculty of Arts. Though the PhD degree from the Centre may be granted under the Faculty of Art.

29. Dr. Jayanti Dutta said that promotion of certain teachers had been approved by the Competent Authority for the quite some time, but their cases are still shuttling between the offices of Establishment and Audit. The teachers concerned had visited these offices several times to get the issue resolved, but had not succeeded. She, therefore, suggested that either some Senior Officer(s) should be assigned this job to get the issue resolved or a Committee, comprising of senior members of the Syndicate/Senate, should be appointed for the purpose.

30. Dr. Jayanti Dutta said that in addition to academic activities, the students of the University are involved in several extra-curricular activities. She suggested that the performance/achievement of the student in extra-curricular activities should be recognised on the Foundation Day, etc. This would lead to documentation, which would certainly help them in securing good points in the NAAC inspection.

The Vice Chancellor said that the suggestions given by Dr. Jayanti Dutta would be taken care of.

31. Shri Satya Pal Jain said that he had also written a letter to the Vice Chancellor stated that there are about 400 retired employees of the University, who are non-pensioners, had represented that they should be allowed to opt for the pension. They are also apprehended that, perhaps, next time they might not be alive. He urged the Vice Chancellor to get the issue examined at the earliest, so that the benefit of pension could be extended to them.

32. Shri Satya Pal Jain said that the students belonging to SC/ST categories are sitting in front of the Administrative Block. They are saying that since the money relating to Post-Matric scholarship has now been released by the Punjab Government, their DMCs should be released.

It was clarified that there are two different issues, one related to the students of affiliated colleges and another to the students of the Campus. On the request of the affiliated Colleges, a Committee was constituted in the year 2021 to consider the cases of students, who had been awarded post-matric

scholarship by the Government. After considering the issue, the Committee recommended that the Detailed-Marks-Cards (DMCs) and degrees of those students, whose examination fee had come to the University, should immediately be released. So far as the component of late fee is concerned, the same would be considered later on. Moreover, since the students paid their course fee to the Colleges, the University had nothing to do in the matter. Only examination fee was to be deposited with the University, and the same had come. So far as the issue related to students of Panjab University Teaching Departments, P.U. Regional/Rural Centres and P.U. Constituent Colleges is concerned, both course fee as well as examination fee is pending from all SC/ST students. These students are correlating their issue with the decision of the Committee, which was exclusively meant for the students of affiliated Colleges. They are saying that since they had paid the examination fee, their DMCs/Degrees should be released, whereas in their cases either they have not paid the tuition fee or the examination fee or hostel fee. But some component of the fee is definitely due, for which the Examination Branch did not have the information.

Shri Satya Pal Jain said that he had talked to the students and the students said that they had paid the examination fee to the University. This issue had also figured in the Punjab & Haryana High Court. The scholarship of these students (SC/ST students) came directly from the Central Government, and the Central Government released the funds to the concerned State Government. Later on, the State Government released the funds to the concerned Institution. The students had told him that even that amount (funds from the State Government) had also come to the University. If both the components of scholarship, i.e., tuition fee as well as examination fee, had come to the University, where is the problem in releasing the DMCs and Degrees to the concerned students.

It was said that then there is no problem in releasing the DMCs and Degrees to the students.

Shri Satya Pal Jain said that this should be checked/verified. However, if any component of the scholarship is pending, they (University) should write to the Government that since this component amounting to this much amount is pending, the same should be released, and thereafter, the University would release the DMCs and Degrees to the students.

It was informed that, earlier, as per the policy of the Government, the reimbursement was given to the University, but from 2018 onwards, the amount of scholarship is paid directly to the beneficiaries, i.e., students. As such, the amount of scholarship is being directly deposited in the accounts of the students concerned. When it was informed that all the data/information relating to payment of tuition fee and examination fee is available with the Chairpersons/Heads of the concerned department, the Vice Chancellor directed the Dean of University Instruction to take up the matter with the Chairpersons/Heads and get the requisite information supplied to the Controller of Examinations.

Shri Rajiv Kumar Gupta, Director Higher Education, Punjab, informed that the Government had already sent a communication to Heads of all the Higher Education Institutions, including Panjab University, stating that you are directed through this letter that the DMCs/Degrees which have been detained owing to pending post-matric scholarship amount by the Punjab Government should immediately be released to the concerned students without any affidavit, undertaking, etc.

The Vice Chancellor said that an amount of Rs.21 crore is still pending with the Punjab Government on account of post-matric scholarship. As such, the issue is not so simple. Now these students are also pleading that the students of the state of Haryana belonging to SC/ST categories should also be covered under the Post-Matric Scholarship Scheme.

Shri Satya Pal Jain said that they should refuse to them.

It was said that it could be easily gauged from the Punjab Government communication quoted by Shri Rajiv Kumar Gupta that the Institutions should immediately release the DMCs/Degrees to the students without seeking funds from the Government. According to Panjab University Rules, DMCs/Degrees could not be released to those students, whose No Dues Certificates (NDCs) are pending. Up to the year 2018-19, the amount of post-matric scholarship was to be reimbursed to the University and the amount up to Rs.21 crores approximately is pending. From 2018 onward, the amount of post-matric scholarship is to be directly given by the Government to the students concerned. NDCs are to be issued by the Chairpersons of the Departments. How could the Chairperson issue the NDC to the students when fees (tuition and examination) are still pending?

Shri Satya Pal Jain said that now he understood the whole issue. He suggested that it should be written to Punjab Government that this much amount is pending from the Government on account of post-matric scholarship, the same should either be given by you or by any other agency, so that the DMCs/Degrees could be issue to the concerned students without any further delay.

Shri Rajiv Kumar Gupta said that, in fact, the system adopted by the Government Universities was up to the mark, but the Private Universities created problem due to which the Government has no alternative but to stop grant of post-matric scholarship. Ultimately, the Government decided to award the post-matric scholarship to the students through DBT. Since it is a scholarship, the students do not know that the amount received by them as scholarship is to be paid to the University/Colleges. Had the Government used the word "reimbursement", it would have been easier to students to understand.

The Vice Chancellor suggested that the Director Higher Education, Punjab, should take up the matter with the Punjab Government and get the Government Universities de-linked from Private Universities in the matter of post-matric scholarship.

It was clarified that it is a scheme sponsored by the Central Government. No other State Government except Punjab Government is facing any problem on this issue. They are facing the problem only because the Punjab Government had given a directive that fee (Tuition and Examination Fees) should not be collected from the SC/ST students as they would be awarded the post-matric scholarship, whereas no other State Government had given any such directive. In other States, the students belonging to SC/ST categories also pay the fees, including (Tuition and Examination), but the same is reimbursed to them by the Government.

Shri Rajiv Kumar Gupta, Director Higher Education, Punjab, said that now the Government has decided that if a student secured marks between 60% to 70% in the qualifying examination, his/her 70% examination fee be exempted. Similarly, if the marks are obtained between 70% to 80%, 80%

examination fee be exempted. Since this amount would also be paid to the students through DBT, problem on this issue might also be faced by the Universities.

It was observed that the Government should evolve such a mechanism that, in the first instance, the students have to pay the fees, including tuition and examination, to the concerned University/College, but the same be reimbursed by the Government to the students later on.

Shri Satya Pal Jain reiterated that in response to the letter quoted by Shri Rajiv Kumar Gupta, a communication be sent to the Government stating that such and such fees are wanted, unless and until these are cleared by the students concerned, the University would not be in a position to release their DMCs/Degrees.

33. Dr. Neeru Malik pointed out that whenever the NAAC team inspect the University for accreditation, it usually enquired as to how many students have been given scholarship. When the amount of scholarship is directly credited in the account of the students and they would neither inform the University nor the college, how the University would have the information?

34. Professor Yojna Rawat pointed out that the Audit Department of the University is harassing the teaching and non-teaching employees. In fact, the Audit neither raises the objection in writing nor clears the file. She has taken up a case of temporary employee with the Audit for the last more than 4 months, but the employee concerned is not being given the benefit, including the annual increment.

The Vice Chancellor said that he would take up the matter with the Local Fund Commissioner.

35. Professor Devinder Singh said that LL.B. is a professional course and there are about 300 students. Out of these 300, 50 students did not even collect their DMCs. He was of the view that the University has to create a system so that it could get fees from the students. In certain courses, the students did not require/receive degrees for years together.

Y.P. Verma
Registrar

Confirmed

RAJ KUMAR
VICE-CHANCELLOR