

PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the Syndicate held on 23rd **September, 2023** at **11.00 a.m.** in the Syndicate Room, Panjab University, Chandigarh.

PRESENT:

1. Professor Renu Vig ... (in the Chair)
Vice Chancellor
2. Professor Devinder Singh
3. Dr. Dinesh Kumar
4. Director, Higher Education, Punjab
5. Dr. Harpreet Singh Dua
6. Dr. Jagtar Singh
7. Professor Jatinder Grover
8. Dr. Kirandeep Kaur
9. Shri Lajwant Singh Virk
10. Dr. Mukesh Arora
11. Dr. Parveen Goyal
12. Principal R.S. Jhanji
13. Shri Sandeep Singh
14. Dr. Shaminder Singh Sandhu
15. Professor Shiv Kumar Dogra
16. Professor Yajvender Pal Verma ... (Secretary)
Registrar

Professor Gurmeet Singh, Shri Varinder Singh, and Director, Higher Education, U.T., Chandigarh, could not attend the meeting.

The Vice Chancellor said, "I welcome all the Members of Syndicate and wish a very Good Morning to all".

Condolence Resolution

The Vice Chancellor said, "With a deep sense of sorrow, I may inform the honorable members about the sad demise of –

- (i) Shri Ravinder Mohan Trikha, former Fellow & President, PUSA, on 20.09.2023; and
- (ii) Veer Baldaani Col. Manpreet Singh SM CO-19 RR, who made supreme sacrifice in Anantnag Operation. He was an alumnus of Panjab University (S.D. College, Sector 32, Chandigarh). His father was a Security Officer in Panjab University and his younger brother, Mr. Sandeep Singh, is an employee of Fee-Checking Section of Panjab University.

The Syndicate expressed its sorrow and grief over the passing away of Shri Ravinder Mohan Trikha and Col. Manpreet Singh and observed two minutes' silence, all standing, to pay homage to the departed souls.

RESOLVED: That a copy of the above Resolution be sent to the members of the bereaved families.

Vice-Chancellor's Statement

1. The Vice-Chancellor said, "I am pleased to inform the Hon'ble members of the Syndicate that:

- (i) Professor Kewal Krishan, Department of Anthropology, Panjab University, has been appointed as an Editor of the Journal 'The Science of Nature'.
- (ii) Panjab University Campus Students' Council election was held peacefully on 06.09.2023.
- (iii) a CAR FREE DAY was observed on 22.09.2023, to motivate all the stakeholders to reduce vehicular traffic on the campus."

Principal R.S. Jhanji said that first of all he would like to congratulate the Vice Chancellor, Dean of Student Welfare and his entire team for getting the election of Panjab University Campus Students' Council conducted in a smooth, fair and peaceful manner, which has happened after a long time. Otherwise, a lot of bad incidents used to appear in the newspapers, but it has not happened this time. He also appreciated the Vice Chancellor for taking a historical decision for observing a Car Free Day on the campus on 22.09.2023. There was a need to take such a decision as traffic at the campus is increasing day-by-day. In fact, they have to evolve a mechanism for proper parking at different locations, so that chaos might not prevail. If they continued to take such decisions from time to time, perhaps civil sense would prevail amongst the people. He once again congratulated the Vice Chancellor and her whole team.

Dr. Mukesh Arora welcomed Shri Paramjit Singh, Director Higher Education, Punjab, who is attending the meeting of the Syndicate for the first time.

Dr. Dinesh Kumar said that he would also like to congratulate the Vice Chancellor and her team for getting the election of Panjab University Campus Students' Council conducted in a smooth, fair and peaceful manner and also observing Car Free Day at the Campus on 22.09.2023. The little bit problems, which the people had faced, could have been avoided, had proper advertisement about the parking and ferrying of people through the shuttle bus service been given? It has been notified that fourth Friday of every month would be observed as Car Free Day at the Campus, and he is sure that, in future, no such problem would be faced by the people, if they make proper planning and arrangement. They should take initiative and no student, who is residing in the Hostel, be allowed to retain/ply four wheelers at the Campus, reason being that the hostel accommodation is usually allotted on subsidized rates. If a student could afford to keep a four wheeler, he/she could afford accommodation on rent outside the Campus. He would also like to appreciate the services given by the NSS volunteers, who had coordinated the entire programme observing a Car Free Day Campus. He appreciated Dr. Parveen Goyal, Coordinator, NSS, who had taken personal initiative and led the entire campaign on the Car Free Day. The observance of Car Free Day at the Campus had passed on a good signal to the Chandigarh Administration.

Dr. Mukesh Arora said that the election of Panjab University Campus Students' Council had really been conducted in a peaceful way; otherwise, vehicles used to be thrashed during the elections. Hence, he would like to congratulate the Vice Chancellor and her entire team for getting the Panjab University Campus Students' Council conducted in a smooth, fair and peaceful manner. He cautioned

that whatever step, the University Administration wanted to take, should be taken after taking into consideration the consequences. Now-a-days, cars are also brought in the Colleges by the students and staff members. They should not create a new problem for themselves by banning plying of four wheelers in the Campus.

Professor Shiv Kumar Dogra, referring to observance of Car Free Day at the Campus, said that it is a good concept to keep the campus free from hustle and bustle. He suggested that they should designate certain places in the campus for parking of vehicles and make arrangement for plying of electric vehicles for ferrying the people, so that people do not face inconvenience in reaching their designated places. The University should procure electric vehicles having seating capacity of 15-20 for ferrying the people within the campus free of cost. It would definitely ease the traffic congestion at the Campus. They have to provide an alternative before banning plying of four wheelers in the Campus. So far as election of Panjab University Campus Students' Council is concerned, the same was conducted really in a smooth, fair and peaceful manner, for which all the authorities involved, i.e., Vice Chancellor, Dean of Student Welfare, and others deserved congratulations.

Shri Lajwant Singh Virk said that this is a good idea and as said by Professor Shiv Kumar Dogra, they should take it seriously. They had initiated observing Car Free Day at the Campus, but it could be implemented as suggested by Professor Dogra. The facility of travelling by electric vehicles is available even at the Punjab and Haryana High Court. It could be easily implemented at the Campus and if they are serious about it, they could constitute a Committee for evolving the mechanism. Once he had discussed this issue with the Dean of Student Welfare, who had suggested that they could make arrangement for parking of vehicles in Sector 25 and ferry the passengers from there through electric vehicles. If the University gave it a first preference, it would be good initiative.

Dr. Shaminder Singh Sandhu said that, first of all, he would like to congratulate the Vice Chancellor and her team for conducting the Panjab University Campus Students' Council election in a smooth, fair and peaceful manner. In fact, it is necessary to conduct fair, transparent and peaceful elections because they have to teach the students as to what the elections are and how these are meant to be conducted. They had set a good example. Secondly, the new initiative taken by them to observe Car Free Day at the Campus, also deserve appreciation as they wanted to make the Campus car free, but according to him, more homework in this regard is required to be done, because they wanted to take it to the long term, and it should not happen that it is discontinued after observing for 3-4 days. For implementing it on regular basis, they are required to do a lot of homework and certain facilities are required to be provided, including earmarking of places for parking of vehicles. If need be, an Officer should be designated or a Committee should be constituted for evolve proper mechanism for the purpose.

Professor Devinder Singh congratulated the Vice Chancellor and her team for conducting the Panjab University Campus Students' Council election smoothly, fairly, and peacefully. He also congratulated Professor Kewal Krishan, Department of Anthropology, on having been appointed as an Editor of Journal 'The Science of Nature'. Last year also, they had conducted the election of Panjab University Campus Students' Council peacefully. He hope that next year also the election of Panjab University Campus Students' Council would be held smoothly and peacefully and if it is done, it would be a hat-trick and would send a good signal to the society that the University is conducting the students' election smoothly, fairly, and peacefully. Referring to the observance of Car Free Day at the Campus, he said that

earlier they had also organized a cycle rally. He suggested that it should not be a one time affair; rather, the Car Free Day should be observed at the Campus on regular basis. As planned, after observing last Friday of every month as Car Free Day for about six month, they should observe a Car Free Week and thereafter a fortnight. As suggested by a couple of members, they should designate certain places as parking lots. He hoped that they would be able to achieve the target of observing Car Free fortnight within a year or so.

Dr. Parveen Goyal pointed out that the University had been awarded A++ Grade by the NAAC and one of the recommendations of the NAAC is that the traffic at the Campus must be controlled. The volunteers of NSS department and others have to make strenuous efforts to manage the six gates of the University. The Vice Chancellor, faculty members, non-teaching staff members, students, and the general public, extended full cooperation in the observance of Car Free Day at the Campus, for which he is thankful to all of them. He hoped that they would be able to succeed in observing last Friday of every month as a Car Free Day, for which they should do their level best. Perhaps, this message would reach the Government of India, because NSS is one of the departments of Central Government under the Ministry of Youth Affairs and Sports. He had come to know that the Chandigarh Administration had enquired from them, whether they could also take such a step.

Shri Sandeep Singh congratulated the Dean of Student Welfare and his entire team for conducting the election of Panjab University Campus Students' Council smoothly and peacefully. In fact, the Dean of Student Welfare, and his team had to work day in and day out, to get the election of students conducted in a transparent and peaceful manner. The students had also cooperated in the smooth and peaceful conduct of election.

Dr. Harpreet Singh Dua stated that the conduct of election of Panjab University Campus Students' Council is a very tough job and the Dean of Student Welfare and his team has got it done in a wonderful way. This meant that the decision of the Syndicate for appointing Professor Jatinder Grover as Dean of Student Welfare has proved to be a right one. The former Vice Chancellor, Professor R.C. Sobti, had also once taken this initiative and observed a vehicle free day at the campus. It is true that it is easy to start a process, but very difficult to continue with that process. That is why, he would like to congratulate the Vice Chancellor and her team. He further said that the affiliated Colleges had benefitted a lot with the extension in last date of admissions granted by the University. They thanked the Vice Chancellor from the core of their hearts for extending the last date of admissions. The Colleges really needed extension in the last date of admissions as several seats in the Colleges had remained unfilled. He would also like to thank the Vice Chancellor and the Dean, College Development Council for taking personal interest for immediately forming the Committees and asking them to visit the Colleges, where the teachers were being victimized, and succeeding in resolving the problems of the teachers. Perhaps, it was apprehension in the minds of certain members of the Syndicate that they did not have power to resolve such issues. The validity of the decision of the Syndicate has been accepted by the High Court yesterday. The Vice Chancellor could vouch her self that no Committee had ever made recommendations beyond the provisions of the Calendar. There are other Universities in the State of Punjab, including Punjabi University, Patiala, and Guru Nanak Dev University, Amritsar, but none of the Universities had such strong provisions in their statutes as the Panjab University had. According to the provisions of the statutes of Panjab University, the victimization of teachers, students and non-teaching employees could be stopped. The decision of the

Syndicate has been appreciated at all levels and had also been validated by the Punjab and Haryana High Court and the College had admitted its mistake and given an undertaking to reinstate the teachers concerned. Now, the teachers had rejoined their services. In fact, it is not a Regulation, but Section 27 of the Act, under which it has been provided that if any of the Colleges does not follow the Regulations/Rules/Norms of affiliation, the University is empowered to take action against it. He said that he once again would like to thank the Vice Chancellor and Dean, College Development Council for taking timely action in the matter.

Professor Jatinder Grover said that he would like to put on record that the Vice Chancellor has made strenuous efforts to get permission from the Chandigarh Administration for conducting the election of Panjab University Campus Students' Council. In fact, the Vice Chancellor had given full freedom and support for holding the election. Secondly, the initiative to observe Car Free Day at the Campus is a good one, but it would be better, if they involve the Students' Council in it. In fact, the present Students' Council is very good and they wanted that the campus should be free of traffic chaos.

RESOLVED: That –

1. the felicitation of the Syndicate be conveyed to Professor Kewal Krishan, Department of Anthropology, on having been appointed as an Editor of the Journal 'The Science of Nature';
2. the information contained in Vice-Chancellor's Statement at Sr. No. 2 & 3, be noted; and
3. the Action Taken Report in respect of the decisions of the Syndicate meetings dated 08.07.2023 (**Appendix-I**), be noted.

- 2.** Considered recommendation of the Internal Complaints Committee dated 17.08.2023 (**Appendix-II**), that the draft Policy Against Sexual Harassment (Rules & Procedures), Panjab University, Chandigarh, be approved.

NOTE: The Syndicate in its meeting dated 08.07.2023 (Para 19) (**Appendix-II**) had resolved that the UGC directions, (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in HEIs) Regulations, 2015, be adopted in toto.

Dr. Dinesh Kumar said that no doubt, it is a well drafted Policy, but he would like to point out certain things, which the Committee should have incorporated in the Guidelines. Referring to page 7 of the Appendix (**Campus**), the scope of the Policy has been restricted to the location or the land on which Panjab University and its related institutional facilities like, Libraries, Laboratories, Lecture Halls, Residences, Halls, Toilets, Student Centre Hostels, Dinning Halls, Stadia, Parking Areas, etc., and the P.U. Regional/Rural Centres and Panjab University Constituent Colleges have been kept outside the ambit of this Policy. He pointed out that no woman Professor is available at P.U. Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur, P.U. Rural Centre, Kauni, and Panjab University Constituent Colleges. The Panjab University could not adopt a separate Policy for these Institutions.

The Vice Chancellor said that Clause 8 of the Policy says that they have to constitute a separate Internal Complaints Committee (ICC).

Dr. Dinesh Kumar intervened to say that only one Internal Complaints Committee is supposed to be constituted, because the Executive Authority of the University lay with the Vice Chancellor/ Senate. All the entities are working under the authority of the Vice Chancellor/Senate. In fact, these institutions are integral parts of the University and their locations are only at different places. Thus, they could not be kept outside the purview of this Policy and constitute separate ICC over there.

The Vice Chancellor pointed out that a provision of constitution of a Sub-Committee has been made.

Dr. Dinesh Kumar said that the provision of Sub-Committee is also made for the University Departments, which would act as Departmental Committee and the functions of Departmental Committee are to create awareness and to receive and forward complaints to this Internal Complaints Committee. If they look into this, they would face problems in future, because every Committee is supposed to be approved by the Syndicate. They already know that none of the Constituent College has woman Professor, how ICC would be constituted there? In fact, as per the composition of the ICC, a woman faculty member at a senior level not below the rank of Professor with sufficient evidence of having contributed to gender issues and sensitization is required to be appointed as Presiding Officer of the ICC. Moreover, these Institutions did not have a large number of regular complaints, owing to which they have to appoint so many vertical Committees. There is a provision of Annual Budget for ICC and if they appointed several vertical Committees, they have to create budget for all those ICCs. As such, he is of the considered opinion that they have to include P.U. Regional/Rural Centres and P.U. Constituent Colleges within the purview of the ICC of the University. Furthermore, the appellate authority is also the Vice Chancellor. These are his submissions to the House.

Principal Kirandeep Kaur said that she was a member of this Committee. The Act says that every employer is required to constitute an Internal Complaints Committee (ICC). The last meeting of the Committee was held on 19th of September, 2023 and a complaint had been received from Balachaur. Whichever complaint is received, the same is required to be disposed off within a period of 90 days. Earlier, the complaints from the Colleges also used to come to the ICC of the University, whereas the Act says that each and every organization is required to appoint its own ICC. Since a large number of complaints are received, the Committee finds it difficult to dispose of the complaints within the stipulated period. She, therefore, suggested that a circular should go from the office of the Dean, College Development Council to all the affiliated Colleges stating that they should constitute their own Internal Complaints Committees, so that the complaints could be disposed off within a period of 90 days. The ICCs are required to meet the complainant and thereafter, the respondent also. As such, it is not possible for the Internal Complaints Committee constituted by the Syndicate to fulfil all the procedure and dispose of the complaint within a period of 90 days. Dr. Dinesh Kumar has pointed out that senior women teachers (of the rank of Professors) are neither available in the Regional Centres nor in the Constituent Colleges, whereas the Act says that the ICC is to be headed by a woman (not below the rank of Professor). For such institutions, the University could appoint one Internal Complaints Committee, but the affiliated Colleges should be allowed to constitute Internal Complaints Committees at their own level.

Dr. Dinesh Kumar said that the affiliated Colleges are independent entities, whereas the Regional Centres and Constituent Colleges are part of the University, and their authority and establishment is with the University.

Dr. Harpreet Singh Dua said that earlier, when this item was placed before the Syndicate, it was observed that they could not make any alteration in this item and the item would be approved as it is. It has been mentioned in the Policy under Clause (E) at page 11 of the Appendix, "Panjab University shall have its own Internal Complaints Committee (ICC) in accordance with the provisions under the Act, all HEIs (Regional Centres, Constituent Colleges and Colleges) affiliated to Panjab University with their own administrative units of the workplace located at different places, shall have separate ICCs....." Principal Kirandeep Kaur has rightly pointed out the problem of disposing of the complaints within a period of 90 days. The problem of disposing of the complaints within the period of 90 days would arise only when they would constitute a single ICC for Panjab University, P.U. Regional Centres, Panjab University Constituent Colleges, and Colleges affiliated to the University. If they are not able to dispose of the complaint within a period of 90 days, there is no use of forming the ICC. In fact, this issue had been discussed in the meeting of the Syndicate held on 08.07.2023 and the observations made by him and Dr. Dinesh Kumar had been recorded. They have now changed the nomenclature of the Committee from PUCASH to ICC and as per the Act, separate ICCs are required to be constituted for all the entities. If any of the complaints is not disposed of within the period of 90 days, the complainant could make an appeal to the Vice Chancellor. But at the moment, they should not go for any changes/amendments in the provisions of the Act; rather, they should frame the Policy in accordance with the provisions of the Act. The comments/observations made by Dr. Dinesh Kumar about the non-availability of women teachers of the rank of Professors should be referred to the Committee, so that it could make alternative arrangement.

Dr. Dinesh Kumar, referring to page 24 of the appendix, said that it has been mentioned in the Policy under Clause Q, "Where the ICC arrives at a conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document/s, it may recommend to the Vice Chancellor to take action against the woman or the person, who has made the complaint, in accordance with the provisions of the service rules applicable to her or him or where no such rules exist, in such manner as may be prescribed". He apprehended that if any false complaint is received, the office of the Vice Chancellor might face problem. He, therefore, suggested that the Committee should be asked to also recommend the procedure to be followed in case a false complaint is received, and the said procedure should be included in the Policy, so that the person, who wishes to make false complaint, should know that such and such action could be taken against him/her or this penalty could be imposed on him/her. He is sorry to point out that no reference existed in the Policy being considered. He suggested that the provisions for action against the complainant for making false complaint should be got evolved and inserted in the Policy and the same be got approved from the Vice Chancellor. He further pointed out that in the Policy under Clause (J), it has been written, "ICC shall forward an Annual Report on the discharge of its functions of gender sensitization and orientation, mediation and formal inquiry and redressal to the Vice Chancellor to be further submitted to the University Grants Commission". He observed that it would be better if this formal report is submitted

to the Syndicate for information. In fact, it is to be submitted to the Syndicate/University Grants Commission as to how many complaints had been received, how many resolved, how many pending, etc. He further pointed out that it has been mentioned at page 7 of the Appendix that the Executive Authority is with the Senate. It might have been mentioned somewhere that the annual report must be placed before the Executive Authority for information. He did not know whether the IQAC would require the data or not. If the data is presented to the Senate, it would become a record.

Dr. Harpreet Singh Dua said that it is also a requirement of NAAC that ICC should be there in all the affiliated Colleges.

Principal Kirandeep Kaur said that according to University Grants Commission also, ICC is required in all the affiliated Colleges.

Dr. Harpreet Singh Dua pointed out that last time, they had suggested that a letter should be issued to all the affiliated Colleges that ICC should be constituted and information about the same, be given to the University.

Principal Kirandeep Kaur suggested that composition of the ICC should also be provided to the affiliated Colleges.

To this, Dr. Harpreet Singh Dua said that ICCs are to be appointed strictly in accordance with the Act.

Dr. Dinesh Kumar pointed out that the Committee had evolved a pro forma (page 28 of the Appendix) for lodging the complaint. He suggested that an undertaking should be obtained from the complainant that in case his/her complaint is found to be false, an action would be taken against him/her as per the Policy.

Professor Shiv Kumar Dogra suggested that a separate affidavit should be obtained from the complainant along with the complaint.

Dr. Jagtar Singh and Shri Sandeep Singh said that affidavit is absolutely necessary.

Principal R.S. Jhanji said that the undertaking is as good as affidavit.

Professor Devinder Singh said that self-declaration carried no weight.

The Vice Chancellor said that the Government says that no undertaking/affidavit is to be taken from the complainant.

Dr. Dinesh Kumar said that it is just an addition to inform the complainant that in case his/her complaint is found to be false, action would be taken against him/her as per the Policy.

Shri Sandeep Singh said that if they took undertaking/affidavit from the complainant, majority of the problems would automatically be got solved.

Professor Shiv Kumar Dogra said that, according to him, the period of 90 days to dispose off the complaint is enough. He suggested that Constituent Colleges and Regional Centres should be deleted from Clause (E) of the Policy and

independent ICC should be made compulsory for the affiliated Colleges of Panjab University.

The Vice Chancellor said that Clause (E) of the Policy says, “Panjab University shall have its own Internal Complaints Committee (ICC). In accordance with the provisions under the Act, all HEIs (Regional Centres, Constituent Colleges and Colleges) affiliated to Panjab University, with their own administrative units of the work place located at different places, shall have separate ICCs constituted, strictly in accordance with the Act”.

At this stage, several members started speaking together and a din got created.

Dr. Dinesh Kumar clarified that Regional Centres and Constituent Colleges are part of the University and they are not independent units.

Professor Devinder Singh said that Section 4 of the Act says that every employer of the work place, and the workplaces of the University are located at different places, but the employer is the same, i.e., Panjab University. That was why, they could constitute a single Committee for Panjab University as well as its Regional Centres and Constituent Colleges, because as pointed out by Dr. Dinesh Kumar, there are no women Professors at these places, and the composition of the ICC could not be completed. Therefore, whenever they would constitute the ICC for the University, they have to appoint one-two person(s) each from the Regional Centres and Constituent Colleges, so that whenever a complaint is received from the particular Regional Centre/Constituent College, they could narrate the factual position.

The Vice Chancellor said that even if an independent ICC is not to be appointed at each of the Regional Centre and Constituent College, some Committee (may not be the ICC) is required to be constituted to look into the complaint initially and the recommendations of that Committee should be placed before the ICC of the University.

Principal R.S. Jhanji pointed out that earlier the recommendations of the ICC of the affiliated Colleges used to come to the PUCASH.

Dr. Harpreet Singh Dua said that if they started altering the provisions of the Act, the purpose of the Act as well as of constituting ICC would get defeated. He suggested that they should not alter the provisions of the Act. If anything, which is not covered under the provisions of the Act, comes, they should look into the same and take action accordingly.

The Vice Chancellor said that the point made by Dr. Harpreet Singh Dua would be looked into.

Dr. Parveen Goyal pointed out that Clause (F)(2) of page 13 of the Policy says, “if a member nominated or designated to ICC remains absent without advance written intimation to ICC for three consecutive meetings or two months, whichever is greater, his/her office shall thereupon become vacant”. This point has been well articulated by Professor Devinder Singh. He suggested that it would be better if this provision is made applicable to all the Committees, whichever are constituted in the University.

Dr. Dinesh Kumar pointed out that in the last paragraph under the introduction, it has been mentioned, "This policy shall be updated and revised from time to time in the light of Court judgments and other laws and rules, which will continue to revise the legal framework within which the Act is to be implemented". According to him, there is no need to have this paragraph, as the policy would automatically be updated/revised in accordance with the new Laws/Judgments of the Courts/Regulations/Rules.

Professor Devinder Singh said that there is no need to have this paragraph.

The Vice Chancellor said that this paragraph would be got deleted.

Shri Lajwant Singh Virk said that he would like to read out the definition of Inquiry Committee, which is as "**Inquiry Committee** is a sub-committee of ICC, consisting of three to five members including the Chairperson of ICC and the External Member, which shall be responsible for conducting Inquiries of all cases of sexual harassment". Similarly under Clause (8), it has been written, "Internal Complaints Committee (ICC) means Committee to be constituted by Panjab University, named here as ICC that shall look into the complaints of sexual harassment of women employees, teaching staff, research scholars, students, etc., at Panjab University". According to him, there is a contradiction between these two, because under Clause (7), they are making a Sub-Committee of ICC, wherein they are including the Chairperson and the Inquiry Committee would submit its report to the ICC. When the Chairperson of ICC would be in the Sub-Committee, what is the need of submission of its report to the ICC? If somebody could clarify, he/she is most welcome.

Dr. Dinesh Kumar pointed out that if they go through Clause (E-2) at page 12, they would find that ICC comprised of seven members (besides one student/research scholar member) of which at least one half of the total members shall be women. Similarly, the composition of the Inquiry Committee (page 17) is almost the same as it has been written that the Inquiry Committee shall be headed by Presiding Officer of ICC and shall consist of not less than three persons and not more than five persons, including third party member.

Shri Lajwant Singh Virk said that his only point of contention is that when the Presiding Officer is the Chairperson of the Inquiry Committee, there is no need to submit the report of the Inquiry Committee to the ICC.

Professor Devinder Singh said that when the Chairperson becomes the member of a Sub-Committee, the Sub-Committee becomes pre-empt.

Shri Lajwant Singh Virk said that the Inquiry Committee should be independent and if the Chairperson of ICC is made Chairperson of the Inquiry Committee, the Inquiry would become bias. Citing an example, if someone is Chairperson of Inquiry Committee as well as of the ICC, why would he/she not defend his/her report?

Some of the members suggested that the Chairperson of ICC should neither be the Chairperson nor the member of the Inquiry Committee.

The Vice Chancellor said that the Presiding Officer of ICC should not be in the Sub-Committee.

Professor Shiv Kumar Dogra suggested that the words “Presiding Officer of ICC” should be deleted from Clause (M-1(i)) of the Policy (page 17).

Dr. Dinesh Kumar said that it has not been specified whether the 3-5 members of the Inquiry Committee would be appointed from the members of ICC or from outside.

The Vice Chancellor read out the constitution of Inquiry Committee, which is as follows:

- (i) The Inquiry Committee shall be headed by Presiding Officer of ICC and shall consist of not less than three persons and not more than five persons, including third party member.
- (ii) It shall have at least 50% women.
- (iii) It shall include both the constituency of the aggrieved woman and the accused (i.e., if the complaint is filed by a student against an academic staff member, then the Inquiry Committee shall include one student and one academic staff member).
- (iv) No person who is a complainant, witness or an accused in the complaint at hand shall be part of the Inquiry Committee.
- (v) The constitution of Inquiry Committee shall not be changed or in any other way modified during its proceedings, save for the provisions regarding disqualification of a member, enumerated in “F”.
- (vi) Members of ICC who are representatives of unions/associations of which the complainant and/or the accused are also members, shall not be eligible to serve on an Inquiry Committee.

The only point is that the Presiding Officer of ICC should neither be the Chairperson nor member of the Inquiry Committee.

Dr. Harpreet Singh Dua said that inquiries are to be conducted by the University and its affiliated Colleges individually. If a complaint is received by the ICC of a College and the ICC consist of 5 members, it would not constitute a Sub-Committee; rather, the ICC would itself enquire into the case as it itself is the Inquiry Committee.

To this, Shri Lajwant Singh Virk said that then there is no need to appoint an Inquiry Committee as the ICC itself is the Inquiry Committee.

The Vice Chancellor clarified that it is a Sub-Committee of ICC.

Dr. Dinesh Kumar said that it is like an affiliation Committee of Syndics constituted by the Syndicate.

The Vice Chancellor said that if they look at page 7, they would find that Inquiry Committee is a Sub-Committee of ICC, consisting of 3-5 members.

Professor Devinder Singh said that the problem of Regional Centres and Constituent Colleges would be got resolved if some members of Regional Centres and Constituent Colleges are made members of the Sub-Committee.

Dr. Dinesh Kumar suggested that in the case of complaints received from the Regional Centres and Constituent Colleges, the Sub-Committee so appointed should consist of Presiding Officer of ICC till the woman of that particular institute does not become Professor, but the other members should be from the Institute concerned.

Principal R.S. Jhanji said that since Professors are not available in the affiliated Colleges, they should be kept outside the purview of this and allowed to appoint ICCs at their own level, and only one mandatory condition is that one external person should be a member of the ICC, who should be an NGO or legal expert.

At this stage, several members started speaking together and a bedlam got created.

Shri Lajwant Singh Virk pointed out that it has been provided under Clause (2(i)) that the ICC should comprise of a Presiding Officer (a woman faculty member at a senior level not below the rank of Professor with sufficient evidence of having contributed to gender issues and sensitization). That meant, the Presiding Officer should be from the Regional Centre/Constituent College itself. Since women of the rank of Professors are not available in the Regional Centres, Constituent Colleges and affiliated Colleges, the Presiding Officer of their ICC should be a women Professor of the University, so that the inquiry could be conducted independently.

Dr. Harpreet Singh Dua said that the faculty members of the Department of University could conduct the Inquiry, but not the faculty member of the College.

At this stage, several members started speaking together and a din got created.

Principal R.S. Jhanji said that the ICC and Inquiry Committee are appointed before the receipt of complaints.

RESOLVED: That the draft Policy Against Sexual Harassment (Rules & Procedures), Panjab University, Chandigarh, as per **Appendix**, be approved with the following modifications:

1. that the last paragraph of introduction (Clause A) page 6 of the **Appendix**, be deleted; and
2. that the Presiding Officer of ICC be neither the Chairperson nor member of the Inquiry Committee.

RESOLVED FURTHER: That data as to how many complaints had been received, how many resolved, how many pending, etc., on yearly basis be prepared and placed before the Syndicate/Senate for information.

- 3.** Considered following recommendations of the Regulations Committee dated 18.08.2023 (**Appendix-III**):-

ITEM 1

That Regulation 2 (relating to eligibility criteria) for **Post-graduate Diploma in Nutrition and Dietetics**, be amended as under and given effect to from the session 2023-2024:

PRESENT REGULATION	PROPSOED REGULATION
<p>2. A person who possesses one of the following qualifications shall be eligible to join the course:</p> <ul style="list-style-type: none"> • B.Sc. Home Science/B.Sc. (Home Science) in any of these streams i.e. Apparel and Textile Design/Composite/Dietetics/ Human Development and Family Relations/Human Development/Interior Design Management from Panjab University/any other degree equivalent to B.Sc. Home Science recognized by the Panjab University. • B.Sc. (Honours) Home Science • B.Sc. Nutrition and Dietetics • B.Sc.(Honours) Nutrition and Dietetics • B.Sc. Food & Nutrition • B.Sc. (Honours) Food Nutrition • B.Sc. (Honours) Food Nutrition and Dietetics • B.Sc. Clinical Nutrition and Dietetics • B.Sc. (Honours) Clinical Nutrition and Dietetics • B.Sc. (Honours) Community Science • B.Sc. Family & Community Science • B.Sc. Food Science & Nutrition • B.Sc. Integrated Family & Community Science • B.Sc. (Honours) Food Science Dietetics & Nutrition <p>(Minimum aggregate marks shall be at least 50% in the above-said course).</p>	<p>2. A person who possesses one of the following qualifications shall be eligible to join the course:</p> <ul style="list-style-type: none"> • No Change • No Change • No Change • No Change • No Change • No Change • No Change • No Change • No Change • No Change • No Change • No Change • No Change • No Change • No Change • No Change • BHMS/BAMS/BDS/MBBS • No Change

ITEM 2

That amendments/deletions in Regulation 1.2 for **M.A. (Education)**, be made as under and given effect to from the session 2023-24:

PRESENT REGULATION	PROPSOED REGULATION
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<p>1.2 A person who has passed one of the following examinations from the Panjab University or an examination recognized by the Syndicate as equivalent thereto, shall be eligible to join the M.A. degree course, other than in Physical Education:-</p> <p>(i) A Bachelor's degree obtaining at least 45 per cent marks in the subject of Postgraduate course, or 50 per cent marks in the aggregate.</p> <p>(ii) B.A. with Honours in the subject of the Postgraduate course or B.Sc. Hons. School course.</p> <p>(iii) Master's degree examination in any other subject.</p> <p>Provided that:</p> <p>(a) Bachelor's degree in any discipline/ stream with 50% marks from only recognized Indian University with B.Ed. OR A student who has passed B.A./B.Sc. examination with Education or Philosophy or Psychology or Sociology or Public Administration or History or Economics or Geography or Political Science or Anthropology with 50% marks.</p> <p>(b) For Foreign National students who have 50% marks in the qualifying examination or equivalent grade from Foreign University having the equivalent graduate degree certificate by the Association of Indian University (AIU).</p>	<p>1.2 No Change</p> <p>For Indian Nationals:</p> <p>(i) A Bachelor's degree in any stream from a UGC recognized University with 50% marks in the aggregate.</p> <p>(ii) Deleted</p> <p>(iii) No Change</p> <p>Provided that:</p> <p>(a) Deleted</p> <p>For Foreign National:</p> <p>NO Change</p>
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ITEM 3

That Regulation 4 (relating to eligibility criteria) for **Master of Pharmacy** (M. Pharm.), under Choice Based Credit System, be amended as under and given effect to from the session 2023-2024:

PRESENT REGULATION	PROPOSED REGULATION

<p>4. Minimum qualification for admission to First year M.Pharm. - Candidate shall have passed B.Pharm. from AICTE/PCI approved institutions/ Universities with valid GPAT score* admission to all M.Pharm. courses is made on the basis of combined merit calculated from aggregate marks obtained in B.Pharm. 4-years course (30% weightage) and GPAT score (70% weightage).</p> <p>*The Non- GPAT candidates will be considered for admission in the Self-Finance courses. Only if the seat(s) remain vacant after admitting all GPAT-qualified candidates, <u>provided that their overall percentage of B.Pharm. marks is not less than 60%.</u></p> <p>Every student selected for admission to Post graduate Pharmacy program in any PCI approved institution should have obtained registration with the State Pharmacy Council or should obtain the same within one month from the date of his/her admission, failing which the admission of the candidate shall be cancelled.</p> <p>NOTE: It is mandatory to submit a migration certificate obtained from the respective University where the candidate had passed his/ her qualifying degree (B.Pharm.).</p>	<p>4. 55% marks in B.Pharm. from AICTE/PCI approved institutions/ Universities with valid GPAT score. Admission to all M.Pharm. courses is made on the basis of combined merit calculated from aggregate marks obtained in B.Pharm. 4-years course (30% weightage) and GPAT score (70% weightage).</p> <p>The Non- GPAT candidates will be considered for admission in the Self-Finance courses. Only if the seat(s) remain vacant after admitting all GPAT-qualified candidates.</p> <p>Every student selected for admission to the various M.Pharm. programs should have obtained registration with the State Pharmacy Council or should obtain the same within one month from the date of his/her admission, failing which the admission of the candidate shall be cancelled.</p> <p>NOTE: No Change</p>
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ITEM 4

That the eligibility criteria for admission to **M.Sc. Instrumentation**, be amended as under and given effect to from the session 2023-24:

PRESENT REGULATION	PROPOSED REGULATION
<p>B.Sc.(Medical/ Non-Medical)/ Physics/ Electronics/Instrumentation Science/ Computer Science/ Vocational Physics/ Electronics OR B.E. (E&TC)/ Instrumentation/Electrical & Electronics/Electronics & Electrical Communication Engineering) with minimum 50% marks in the aggregate.</p>	<p>B.Sc. (Medical/Non-Medical)/ Any stream of Science or B.E./B.Tech. in any discipline with minimum 50% marks in aggregate.</p> <p>5% concession in admission in eligibility marks to Sc/ST/BC/ PWD candidates.</p> <p>The admission shall be based on PU-CET(PG)</p> <p>Academic:40% PU-CET(PG):60%</p> <p>NOTE: If seats remain vacant the admission would be done based on merit list prepared from academic weightage of the eligibility qualifications.</p>

ITEM 5

That Regulation 4.1 for **M.Sc. Computer Science**, under Choice Based Credit System, be amended as under and given effect to from the session 2023-2024:

PRESENT REGULATION	PROPOSED REGULATION
<p>4.1 A person who qualifies one of the following criteria shall be eligible to join M.Sc. in a subject under the framework of Honours School Semester System:</p> <p>BCA/B.Sc. (Hons.) Computer Science/B.Tech./B.E. (Computer Science/ Engineering) or any other examination recognized as equivalent with 50% marks(**) thereto.</p> <p>Candidates who have studied Computer Science as one of the subject for three years are not eligible (for example, B.Sc. with</p>	<p>4.1 No Change</p> <p>BCA/B.Sc.(Hons.)(Computer Science/Information Technology/ Computer Applications)/B.Tech. (Computer Science/ Computer Engineering/Information Technology)/B.E. (Computer Science/ Computer Engineering/Information Technology)/B.Sc. (General) with Computer Science/Information Technology/Computer Application as an elective subject/B.Sc. (Mathematics and Computing)/B.Voc. [Software</p>

<p>Physics, Mathematics and Computer Science/ Applications).</p> <p>Admission based on PU CET (PG)</p> <p>**5% Concession is admissible in eligibility requirement to SC/ST/BC/PwD candidates.</p>	<p>Development/ Hardware and Networking/ Multimedia (Graphics and Animation)] or any other examination recognized as equivalent with 50% marks (**) thereto.</p> <p>No Change</p> <p>No Change</p>
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ITEM 6

That following Regulation 22 be added in the Regulations for **Master of Pharmacy** (M. Pharm.), under Choice Based Credit System, and given effect to from the session 2023-2024:

PRESENT REGULATION	PROPOSED REGULATION
<p>21. Project work (Thesis)</p> <p>All the students shall undertake a project under the supervision of a teacher in Semester III to IV. The candidate shall submit a report (one copy) at the end of semester III and a thesis (3 typed and bound copies) ordinarily by 31 May. Semester IV examination shall ordinarily be completed by 31" July.</p> <p>The subject of the thesis shall be approved by the Board of Postgraduate Studies in Pharmaceutical Sciences.</p> <p>XXX XXX XXX</p>	<p>21. No Change</p>
<p>22. Award of Ranks</p> <p>Ranks and Medals shall be awarded on the basis of final CGPA. However, candidates who fail in one or more courses during the M.Pharm. program shall not be eligible for award of ranks. Moreover, the candidates should have completed the M.Pharm. program in minimum prescribed number of years (two years) for the award of Ranks.</p>	<p>22. <u>The results of M.Pharm. in Pharmaceutics, M.Pharm. in Pharmaceutical Chemistry, M.Pharm. in Pharmacology, M.Pharm. in Pharmacognosy, M.Pharm. in Pharmaceutical Analysis and M.Pharm. in Pharmaceutical Quality Assurance shall be declared separately.</u></p> <p>23. Award of Ranks</p> <p>No Change</p>

ITEM 7

That nomenclature of **M.D. (Physiology)**, be added as under at page 477 of Panjab University Calendar, Volume II, 2007 and given effect to from the session 2022-23:

PRESENT NOMENCLATURE	PROPOSED NOMENCLATURE
Doctor of Medicine (M.D.)	(i) Doctor of Medicine (M.D.) (ii) Doctor of Medicine (Physiology) (effective from the session 2022-23)

ITEM 8

That Regulation 12.7 **for Master of Arts/Science** examinations, be amended as under and given effect to from the admissions of 2023:

PRESENT REGULATION	PROPOSED REGULATION
12.7 A candidate who having passed the second semester examination, discontinues his/her studies, shall be permitted to complete their third and fourth semester within five years from the date of passing of second semester examination.	12.7 The candidate shall be required to complete the course within a period of five (5) years from the date of his/her admission.

ITEM 9

That Regulation 11.1 (Proviso) (e) for **Master of Arts/Science** examination (Semester System) (Revised) at Page 92 of Panjab University Calendar, Volume II, 2007, be amended as under and given effect to from the admissions of 2019:

PRESENT REGULATION	PROPOSED REGULATION
<u>For M.Sc. Statistics Course</u> A candidate shall be eligible only if he has passed B.A./B.Sc. (General and Honours) with Statistics/ Mathematics obtaining either at least 50 per cent marks in the aggregate or at least 45 per cent marks in Statistics/Mathematics.	<u>For M.Sc. Statistics Course</u> A candidate shall be eligible only if he/she has passed BA/B.Sc. (General or Honours) with 50% marks in Mathematics/Statistics as major subject of Panjab University or any other University recognized by Panjab University as equivalent thereto. OR B.A./B.Sc. (General or Honours) under CBCS with 50% marks in GE Mathematics/Statistics of Panjab

	University or any other University recognized by Panjab University as equivalent thereto (as per UGC/PU General Guidelines).
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ITEM 10

- (i) That Regulations for **B.Sc. Nursing (Four-year Course)** (Semester System) (effective from the session 2022-23), **as per Appendix**, be approved.
- (ii) That following Rules for **B.Sc. Nursing (Four-year Course)** (Semester System) (effective from the session 2022-23), be approved:
 - 1. An examiner for theory and practical/OSCE examination should be an Assistant Professor or above in a College of Nursing with M.Sc. (Nursing) in concerned subject and minimum 3 year of teaching experience. To be an examiner for Nursing Foundations course, the Faculty having M.Sc. (Nursing) with any specialty shall be considered.
 - 2. Examiner for competency Assessment-VIII semester: There must be a total of five examiners, one from each specialty i.e. External examiners-2 and Internal examiners-3. The internal examiners may be from the college faculty or from Hospital with the required qualification and experience i.e. M.Sc. (Nursing) in respective specialty with minimum three years of teaching experience.

ITEM 11

That Regulations and Rules for following courses, **as per Appendix**, be approved:

- (i) DM (Neonatology) (effective from the session 2019-20).
- (ii) DM (Pulmonary, Critical Care & Sleep Medicine) (effective from the session 2021-22).
- (iii) DM (Cardiology) (effective from the session 2021-22).

ITEM 12

That amendments/additions/deletions in existing Regulations for Bachelor of Medicine and Bachelor of Surgery (M.B.B.S.) examination, be made **as per Appendix** and given effect to from the session 2019-2020.

ITEM 13

That the Regulations for Bachelor of Science in Radiotherapy (Radiation Oncology) Technology (Semester System) except Regulations 4 and 21(b), **as per Appendix**, be approved and given effect to from the session 2023-24.

ITEM 14

That Regulation 4.3 relating to Pension as approved by the Ministry of Education, Govt. of India vide letter No. F.2-6/2015-U.II dated 08.01.2021 and Published in the Gazette of India (Extraordinary), be amended **from retrospective effect i.e. w.e.f. 01.12.2011 (the date of Punjab Govt. letter No. 3/23/09-3FPPC/1358 dated 15.12.2011):**

PRESENT REGULATIONS	PROPOSED REGULATIONS
(Approved by the Ministry of Education, Govt. of India and published in the Gazette of India on 08.02.2021)	(Effective from retrospective date i.e. w.e.f. 01.12.2011 -the date of Punjab Govt. letter No. 3/23/09-3FPPC/1358 dated 15.12.2011)
4.3. In case an employee who has rendered ten years (twenty half years) or more of the qualifying service, the pension payable shall be calculated as per the pension rules of the Punjab Government as contained in the Punjab Civil Services Rules Volume II, as amended from time to time.	4.3. No Change

ITEM 15

That the **eligibility conditions for M.A. (Hindi)**, be amended as under and given effect to from the session 2023-24:

PRESENT REGULATION	PROPSOED REGULATION
<p>Passed one of the following qualifications from recognized University/Institute:</p> <p>(i) Bachelor's Degree obtaining at least 45% marks in Hindi or 50% marks in the aggregate provided the candidate has passed Hindi as an Elective/ Compulsory Subject.</p> <p style="text-align: center;">OR</p> <p>(ii) B.A. with (Hons.) in Hindi</p> <p style="text-align: center;">OR</p>	<p style="text-align: center;">No Change</p> <p>Bachelor's Degree obtaining 45% marks in Hindi or 50% marks in the aggregate provided the candidate has passed Hindi as an Elective/Compulsory Subject.</p> <p style="text-align: center;">OR</p> <p>B.A. with (Hons.) in Hindi</p>

<p>(iii) B.Sc. with (Hons. School Course)</p> <p>OR</p> <p>(iv) Master's Degree Examination in any other subject provided the candidate has studied Hindi Compulsory and Sanskrit at Graduation level.</p> <p>(iv) Preference will be given only to those students who have studied Hindi (elective), Hindi (Compulsory) and Sanskrit at Graduation level.</p> <p>(v) For M.A. Hindi Part-I examination 45% marks in Sanskrit (elective), or examination (new course) are also accepted.</p> <p>(vi) For Hindi course a person who after passing B.A. examination, has passed the Prabhakar examination securing 45% marks (out of aggregate excluding the additional paper, shall also be eligible.</p>	<p>OR</p> <p>B.Sc. with (Hons. School Course)</p> <p>OR</p> <p>Bachelor's Degree obtaining 45% marks in Sanskrit (Elective)</p> <p>OR</p> <p>Shastri examination (New Course)</p> <p>OR</p> <p>Prabhakar examination securing 45% marks (out of aggregate excluding the additional paper)</p> <p>OR</p> <p>Master's Degree Examination in any subject provided the candidate has studied Hindi Compulsory/Sanskrit at Graduation level.</p> <p>OR</p> <p>*Bachelor's degree or equivalent examination from a recognized University obtaining 50% marks in the aggregate with the condition that the admission to the Non-Hindi students (who have not studied Hindi/Sanskrit at Graduate level) shall be given on vacant seats of M.A. (Hindi) and they will placed at the tail of the list of students who have studied Hindi/Sanskrit at Graduation Level in the Merit List of M.A. (Hindi).</p> <p>The weight-age of Hindi marks for admission in M.A. (Hindi) shall be given only to those students who have studied Hindi at least in two years/four semesters at Graduation level.</p> <p>*(w.e.f. the session 2023-24)</p>
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ITEM 16

That Regulation 3 for Master **of Business Administration (Infrastructural Management)**, be amended as under and given effect to from the session 2023-24:

PRESENT REGULATION	PROPOSED REGULATION
<p>3. The minimum qualification for admission to the first semester of the course shall be-</p> <p>Bachelor's degree in Engineering/Technology, i.e. B.E./B. Tech. (in any Branch) of Panjab University or of any University recognized by Panjab University as equivalent thereto with at least 50%* marks in the aggregate.</p> <p style="text-align: center;">Or</p> <p>Bachelor's degree in any Science subject with Physics and/or Mathematics of Panjab University or of any other University recognized by Panjab University as equivalent thereto with at least 50% marks in the aggregate.</p> <p style="text-align: center;">Or</p> <p>Bachelor's in Computer Application (BCA) of Panjab University or of any other University recognized by Panjab University as equivalent thereto with at least 50% marks in the aggregate.</p> <p style="text-align: center;">Or</p> <p>AMIE Examination with 50% marks or more after having passed the diploma examination with 60% marks or above and have at least 5 years research/teaching or professional experience.</p> <p>*5% concession is admissible in eligibility marks to SC/ST/BC/PwD candidates. Candidates appearing in the final degree</p>	<p>3. No Change</p> <p>A Bachelor's or Master Degree in any discipline of Panjab University or of any other University which has been recognized by the Syndicate as equivalent thereto with not less than 50%* marks in the aggregate.</p> <p>Provided that in case of candidates having Bachelor's degree of the University through Modern Indian Languages [Hindi/Urdu/Punjabi (Gurumukhi Script)] and/or in a classical language Sanskrit/ Persian/Arabic) or degree of any other University obtained in the same manner recognized by the Syndicate, 50% marks in the aggregate shall be calculated by taking into account full percentage of marks in all the papers including Language excluding the additional optional paper.</p> <p style="text-align: center;">OR</p> <p>Pass in the final examination conducted by either (a) Institute of Chartered Accountants of India or England, or (b) Institute of Cost and Works Accountants of India or England or (c) Institute of Company Secretaries of India.</p> <p style="text-align: center;">OR</p> <p>No Change</p> <p>*5% concession is admissible in eligibility marks to SC/ST/ BC/PwD candidates. Candidates appearing in the Final Degree</p>

examination are eligible to apply and can take the test provisionally.	Examination are eligible to apply and can take the test provisionally.
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ITEM 17

That Regulation 6 (Chapter relating to Board of Studies) appearing at pages 56-57 of Panjab University Calendar, Volume I, 2022, be amended as under:

PRESENT REGULATION	PROPOSED REGULATION
<p>6. Notwithstanding anything to the contrary contained in these Regulations; where; in the opinion of the Syndicate, it is not possible to form a 'Board of Studies in the case of subjects listed in Regulations 1.1,1.2,2.3 and 2.5, in accordance with these regulations the Syndicate may nominate a Committee to discharge the functions of the Board of Studies in the following subjects:-</p> <p>I. Human Genomics II. Vivekananda Studies III. Women's Gender Studies IV. P.G. Diploma in Health, Family Welfare & Population Education V. Human Right and Duties VI. M.Sc. Environment Science & Solid Waste Management VII. <u>Nuclear Medicine & Medical Physics</u> VIII. Social Work IX. Geology X. Ayurveda XI. Environmental Education XII. Social Sciences XIII. Homoeopathy XIV. Gemmology and Jewellery XV. Public Health XVI. M.Sc. Forensic Science & Criminology XVII. M.Sc. Instrumentation XVIII. Stem Cell & Tissue Engineering XIX. Tourism & Hospitality (PG) XX. System Biology & Bioinformatics XXI. Microbial Biotechnology XXII. Centre for the study of Social Exclusion and Inclusive Policy. XXIII. Dr. B.R. Ambedkar Centre XXIV. Any other (If any).</p>	<p>6. No Change</p> <p>I. to III No Change</p> <p>IV. <u>Advanced</u> Diploma in Health, Family Welfare & Population Education (V) No Change (VI) No Change</p> <p><u>(VII) Nuclear Medicine</u></p> <p><u>(VIII) Medical Physics</u> (IX) Social Work to (XXIV) No Change</p>

Referring to Sub-Item 2, Dr. Harpreet Singh Dua said that one of the existing Regulations for admission to M.A. (Education) is Masters Degree in any other subject with the proviso, "Provided that (a) Bachelor's degree in any discipline/stream with 50% marks from only recognized Indian University with B.Ed. OR A student who has passed B.A./B.Sc. examination with Education or Philosophy or Psychology or Sociology or Public Administration or History or Economics or Geography or Political Science or Anthropology with 50% marks". Now, they are deleting this provision.

Professor Jatinder Grover clarified that earlier there was a provision that only those students could take admission in M.A. (Education), who had done B.A. with some particular subjects or who had done M.A. Now, they have amended the Regulation and as per the amended Regulation, the candidates having Bachelor's degree in any discipline/stream from a recognized University with 50% marks in the aggregate is eligible to take admission to M.A. Education.

Dr. Harpreet Singh Dua said that M.A. (Education) is a specialized course and the basic qualification for admission to this course was Bachelor's Degree with B.Ed.

Professor Jatinder Grover said that now M.A. (Education) is a simple M.A. Course.

Dr. Harpreet Singh Dua said that when the new NCTE Guidelines came in the year 2006, it was written that M.A. (Education)/M.Ed. In fact, one could do M.A. (Education)/M.Ed., if he/she has done B.Ed., because both the degrees are Masters Degrees in Education. According to him, one could not do these degrees without qualifying B.Ed.

Professor Jatinder Grover said that earlier, the subject of education was not offered at the graduation level, but now, the subject of education is taught at the graduation level, even in the affiliated Colleges. When enquired, Professor Grover said that this is being done from the last 4-5 years.

Shri Sandeep Singh said that the guidelines for job are entirely different.

Professor Jatinder Grover said that M.A. (Education) is not governed by the NCTE, whereas B.Ed. and M.Ed. are.

Dr. Harpreet Singh Dua said that as per NCTE Guidelines M.A. (Education) is equivalent to M.Ed. He, therefore, suggested that this needed to be got examined.

Principal R.S. Jhanji said that a few years ago, a candidate having a degree of M.A. (Education) was not eligible for recruitment in the Colleges of Education. Thereafter, a clarification was given that the candidates with M.A. (Education) Degree are eligible for recruitment in the Colleges of Education as they had done M.A. (Education) after B.Ed.

Dr. Harpreet Singh Dua said that earlier, only B.Ed. Course was offered in the Colleges of Education, but now B.A.B.Ed. course is also being offered in the Colleges. Now, the candidate having the degree of M.A. (Education) would be eligible for appointment as Assistant Professor in the Colleges, who would have done Masters in Education without B.Ed.

Dr. Dinesh Kumar said that earlier, the provision was there that the candidate with Bachelor's degree in any discipline/stream with 50% marks from only recognized Indian University with B.Ed. OR A student who has passed B.A./B.Sc. examination with Education or Philosophy or Psychology or Sociology or Public Administration or History or Economics or Geography or Political Science or Anthropology with 50% marks, is eligible for admission to M.A. in Education.

Professor Jatinder Grover said that B.A.B.Ed. Course is going to be changed into an Integrated Teacher Education Course and under that all the qualification would be got changed and only two teachers would be from the education and other six teachers would be from the basic streams. If a teacher in History is required, the candidates with M.A. in History with B.Ed. and NET in History but not in Education, and similar is the position in the case of other subjects. He further clarified that only two teachers in the subject of Education would be required, who should be M.A. in any subject and B.Ed. and M.Ed. and NET in Education. The Guidelines to which Principal R.S. Jhanji has referred to that M.Ed. is equivalent to M.A. in Education, the same are not for pedagogy subjects and the same are only for one post in the Colleges of Education.

Dr. Harpreet Singh Dua said that now almost all the Colleges had taken the Integrated Course of B.A.B.Ed. The candidates having the qualifications (other subjects), as elaborated by Professor Jatinder Grover, would be eligible for appointment in the Colleges only to teach B.A.B.Ed. course. If the proposed amendment in Regulation under consideration is approved, the candidate possessing M.A. in Education qualification without B.Ed. would become eligible. He did not know from where the proposal has come, but sometimes they recommend such amendments to fill up the vacant seats. He, therefore, suggested that this item required proper application of mind as the candidates possessing M.A. in Education Degree without B.Ed. would become eligible for the post of Assistant Professor.

Professor Jatinder Grover again clarified that earlier, the subject of Education was not offered in the graduation level, it has just been started from the last 4-5 years.

When Dr. Dinesh Kumar pointed out that the provision already existed that a candidate who has passed B.A./B.Sc. examination....is eligible for admission to M.A. Education, Dr. Harpreet Singh Dua said that this provision is being deleted.

Professor Jatinder Grover said that such a candidate would qualify the subject of Education at a later stage.

The Vice Chancellor said that the Department has proposed the qualifications/eligibility criteria, keeping in mind the number of students, who are taking admission in this course. In fact, they are more concerned about it and also as to how could they increase the strength of the students.

Dr. Harpreet Singh Dua suggested that at least the qualification of Bachelor's Degree in Education should be retained. When Professor Jatinder Grover and Shri Sandeep Singh gave certain arguments, Dr. Dua remarked that if the proposed amendment in Regulation is approved, it would be an irregularity.

The Vice Chancellor said that the concern showed by Dr. Harpreet Singh Dua has been noted and the Sub-Item 2 under consideration would be referred back to the Regulations Committee.

Referring to Sub-Item 8, Dr. Harpreet Singh Dua pointed out that this item related to eligibility for admission to Master of Arts/Science, according to which a candidate who having passed the second semester examination, discontinues his/her studies, shall be permitted to complete his/her third and fourth semester within five years from the date of passing the second semester examination. However, the proposed Regulation says, “The candidate shall be required to complete the course within a period of five years from the date of his/her admission”. On the one hand, they themselves are allowing Golden Chance to such students to complete their degrees, and on the other hand, when such a provision already existed, they are abolishing the same. He enquired, why are they deleting this provision?

On a point of order, Shri Lajwant Singh Virk said that they are already tackling such issue under the new National Education Policy (NEP).

Dr. Harpreet Singh Dua said that NEP is giving liberty to the students, whereas here they are putting restriction.

Principal Kirandeep Kaur said that the existing Regulation is better than the proposed one.

Dr. Harpreet Singh Dua pointed out that majority of the recommendations of the Regulations Committee related to Faculty of Medical Sciences. He enquired whether the recommendations about these Regulations had come from the concerned Boards of Studies.

The Vice Chancellor said that the amendments/additions/ deletions in the Regulations have been recommended on the basis of recommendations of Boards of Studies.

RESOLVED: That –

1. the recommendations of the Regulations Committee dated 18.08.2023 (Items 1, 3, 4, 5, 6, 7, 9, 10, 11, 12, 13, 14, 15, 16, and 17), be approved;
2. the recommendation contained in Sub-Item 2, be referred back to the Regulations Committee; and
3. the recommendation of the Regulations Committee contained in Sub-Item 8, be **not** approved.

4. Considered recommendations of the MoU Committee dated 24.07.2023 (**Appendix-IV**) that:-

(i) The following Memorandum of Understandings (MoUs) (**Appendix-IV**) be executed between:-

1. Centre for Skill Development & Entrepreneurship, Panjab University, Chandigarh and Chamber of Industrial & Commercial Undertaking, Ludhiana.
2. Archival Cell, A.C. Joshi Library, Panjab University, Chandigarh and Kanya Maha Vidyalaya, Vidyalaya Marg, Jalandhar.
3. DST-Centre for Policy Research, Panjab University, Chandigarh and Centre for Public Policy, Doon University, Dehradun.

(ii) The following parameters be included while preparing the MoUs:-

1. Scope of MoU.
2. Objectives of the MoU including details on sharing of resources/facilities.
3. Financial terms & conditions clearly mentioning if any financial liability on Panjab University.
4. Effective Date and duration of MoU.
5. Intellectual Property Rights related to Publications, Patents, Royalty, Ownership of Software or Product developed etc.
6. Clause (s) regarding Confidentially terms & conditions.
7. Dispute Resolution/Jurisdiction of Court.
8. Implementation and Nodal Coordinator (s).
9. Revision/Modification & Amendment (if need be in future)
10. Any miscellaneous information.

Dr. Parveen Goyal said that it has been seen for the first time during the last 5-6 years that certain parameters have been recommended. In future, if the MoUs to be executed amongst various institutes are drafted in accordance with these parameters and placed before the Syndicate/Senate, it would be better. He, therefore, suggested that these parameters should be got circulated after the approval by the Syndicate.

Dr. Harpreet Singh Dua pointed out that first time such a good recommendation has come from the Committee. In fact, it has been recommended by the Committee (recommendation 2 at page 118 of the Appendix) that when a MoU is submitted to the Director R&D Cell, it must have categorical recommendations of the Joint Academic and Administrative Committees (JAAC) of the Department/Centre/Institute of Panjab University along with the brief summary highlighting how the MoU shall be beneficial to Panjab University and the concerned Department(s). He suggested that the affiliated Colleges should also be included in it; otherwise, the affiliated Colleges are deprived from execution of MoUs. An MoU is being executed between Panjab University and Chamber of Industrial and Commercial Undertaking, Ludhiana. If the affiliated Colleges are allowed to execute

MoU, which is being executed with Chamber of Industrial and Commercial Undertaking, Ludhiana, the Colleges and their teachers & students would be got benefitted.

Dr. Dinesh Kumar, referring to the objectives of MoU executed between Archival Cell (UGC), A.C. Joshi Library, Panjab University and Kanya Maha Vidyalaya (KMV), said that the objectives 3, 4 and 5 are –

1. The exchange of Teaching, Learning and other materials of common interests.
2. The exploration of common research interest in the area of Women's.
3. KMV will assist in all possible way to establish Archival Laboratory for the Archival Cell (UGC) at Panjab University, Chandigarh.

He enquired whether the Archival Cell would share the e-resources, because the sharing of literature available with this Cell might prove to be dangerous. He, therefore, suggested that the observation should be sent to Archival Cell to clarify whether the e-sources would be shared with the KMV. However, if the students of KMV wanted to come here and study the literature, the same could be allowed, but the sharing of e-resources could not be. This is something serious, which needed to be taken care of. Secondly, has the KMV had so much resources that they would assist Panjab University?

Principal R.S. Jhanji said that there are several Colleges affiliated with Panjab University, which were established before the creation of this University. Are they underestimating such Colleges? In fact, they were not aware whether the Colleges could also execute MoUs with other Institutions. If a College affiliated with Guru Nanak Dev University could do this, why the Colleges affiliated with Panjab University could not? He suggested that the affiliated Colleges should also be allowed to execute MoUs in accordance with these parameters. Moreover, they also take membership fee of A.C. Joshi Library and Panjab University Extension Library, Ludhiana, from the students of Colleges. If they could extend such a facility to KMV, Jalandhar, why could they not give such a facility to their own Colleges?

Dr. Mukesh Arora said that the point made by Dr. Dinesh Kumar has weight because how could KMV assist the University, which has so many resources.

Principal R.S. Jhanji enquired, had the quorum complete in the meeting of the Committee dated 24.07.2023, which had made the recommendations under consideration.

Shri Lajwant Singh Virk pointed out that out of six members, three had attended the meeting and three could not.

When pointed out, Dr. Dinesh Kumar said that the convener is not the member of the Committee. Since the quorum is not complete, the matter should be referred back to the Committee.

Dr. Parveen Goyal said that this time, the recommendations of the Committee should be approved, but in future, the fulfilment of quorum should be ensured.

Professor Devinder Singh suggested that since the decisions are to be taken with consensus, the minutes should be got signed from all the members irrespective of whether one had attended the meeting or not, so that if someone had any serious objection, they could raise the same and the meeting could be re-convened.

Dr. Mukesh Arora said that in future, it should be ensured that the quorum in the meeting is complete.

Dr. Harpreet Singh Dua said that as pointed out by Principal R.S. Jhanji, several affiliated Colleges are more than 100 years old and their libraries are very good. Whenever any such proposal is made, these Colleges should be taken into consideration. If the quorum was not complete in the meeting of the Committee, the meeting should be re-convened and afresh recommendation(s) should be made taking into consideration the affiliated Colleges.

The Vice Chancellor said that consent from the members, who had not attended the meeting, would be obtained through circulation and the Appendix (minutes of the Committee) would be got replaced.

Dr. Shaminder Singh Sandhu stated that several affiliated Colleges had good resources. Citing an example, he said that D.A.V. College, Sector 10, Chandigarh, had created a Cell, where Vedic literature on leaves had been maintained. University should see as to what the Colleges are doing. As per tradition, they extend membership of A.C. Joshi Library to the teachers of the affiliated Colleges. Yesterday, a case had come to his notice that a staff member of the A.C. Joshi Library had not accepted the Library Card of the teacher on the plea that the card has not been got renewed for the last one year. The staff member further pointed out that his card has been wrongly prepared, because they prepared the card only for one year. He said that it is not possible to get the membership renewed every year. They had informed all the Principals and the teachers of the affiliated Colleges that they are eligible for the membership of the Library. Anyhow, if a teacher has retired or is going to retire from the service, it is the responsibility of the Principal to inform the University Library, instead of imposing a condition that Library membership should be got renewed every year. He further stated that the University issued User ID and Password to the teachers and non-teaching staff for wifi facility. He suggested that User ID and Password should also be given to the teachers of the affiliated Colleges, so that they could use the Internet facility whenever they visit the University Campus. In fact, their main purpose is to promote education and research, but he felt sorry to know the behaviour of the staff member of the University Library.

Principal R.S. Jhanji said that Dr. Shaminder Singh Sandhu is right that it is not possible to get the University Library membership renewed by the teachers of the Colleges every year. The system is in place that whenever a teacher leaves the job or gets retired, they always asked him/her to obtain NOC from the Library of the College and Extension Library as well as from the University Library. Hence, it is better to leave this issue to the Principal of the College.

RESOLVED: That Memorandum of Understandings (MoUs), as per **Appendices**, be executed between the following:-

1. Centre for Skill Development & Entrepreneurship, Panjab University, Chandigarh and Chamber of Industrial & Commercial Undertaking, Ludhiana;
2. Archival Cell, A.C. Joshi Library, Panjab University, Chandigarh and Kanya Maha Vidyalaya, Vidyalaya Marg, Jalandhar; and
3. DST-Centre for Policy Research, Panjab University, Chandigarh and Centre for Public Policy, Doon University, Dehradun.

RESOLVED FURTHER: That, in future, the following parameters, be included while preparing the MoUs:-

1. Scope of MoU.
2. Objectives of the MoU including details on sharing of resources/facilities.
3. Financial terms & conditions clearly mentioning, if any financial liability on Panjab University.
4. Effective Date and duration of MoU.
5. Intellectual Property Rights related to Publications, Patents, Royalty, Ownership of Software or Product developed etc.
6. Clause (s) regarding Confidentially terms & conditions.
7. Dispute Resolution/Jurisdiction of Court.
8. Implementation and Nodal Coordinator (s).
9. Revision/Modification & Amendment (if need be in future)
10. Any miscellaneous information.

5. Considered minutes of the Committee dated 28.08.2023 (**Appendix-V**) constituted by the Vice-Chancellor to give recommendations for appointment of Professor of Practice in Panjab University.

Dr. Mukesh Arora said that it would be better, if Professors of Practice are also allowed to be appointed in the affiliated Colleges.

Director, Higher Education, Punjab, suggested that this decision should also be implemented in the affiliated Colleges.

Dr. Shaminder Singh Sandhu said that keeping in view the workload, a limit should be prescribed as to how many maximum numbers of Professors of Practice could be appointed, so that they could be assigned workload accordingly; otherwise, the recruitment might be stopped.

Principal R.S. Jhanji said that everybody knew that the Government of Punjab has given direction that firstly the retired teachers should be appointed.

Dr. Shaminder Singh Sandhu said that according to NEP, 40% study could be done through online mode and 10% through Professors of Practice, how would the workload for the teachers be there. If the workload would not be there, how the teachers would be retained/appointed.

Dr. Harpreet Singh Dua said that it has been mentioned at page 138 of the Appendix that Professors of Practice could be engaged both on full time and part-time basis.

The Vice Chancellor said that only 10% of the total faculty could be appointed as Professors of Practice.

Dr. Harpreet Singh Dua said that they are going to adopt the Policy, which has been recommended by the Committee. In the eligibility conditions, it has been written that who have proven expertise in their specific profession or roll with at least 15 years of service/experience, preferably at a senior level, will be eligible for Professor of Practice. Professors of Practice could not be appointed in a large number, because in general conditions, it has been written that the engagement of Professor of Practice will be exclusively of the sanctioned posts of a University/College and it will not affect the number of posts and the recruitment of regular faculty. Furthermore, it has been written that Professor of Practice is not open for those in teaching profession – serving or retired. He would like to point out that they had to come to know about this proposal only on 15th of September 2023 and the Syndicate is considering the same on 23.9.2023. When he refer to the documents appended with the item from 141-145, the Vice Chancellor said that no discussion should be held on these papers, as these had already been withdrawn. At these important places, the Registrar, Controller of Examinations and Finance & Development Officer act as the eyes and ears of the Vice Chancellor. From this, the image of the University is being reflected in a negative aspect, where the things are put on public domain before the consideration by the University Authorities. It has been mentioned in the E-mail appearing at page 141, “Dear Mr., it was a pleasure to meet you on 25th May 2023 in your office. Furthermore, to our discussion, as directed by your good-self, I am sending a copy of my proposal addressed to the Vice Chancellor on e-mail as well”. A set procedure should be followed, so that such type of things should not happen at this platform. Even the reports of the Committees, submitted by the members of the Syndicate, have never been made public before its implementation. How could it be possible to ask a person on 27.05.2023 to apply for the post as the proposal for the posts of Professor of Practice are being considered by the Syndicate today? Secondly, the Vice Chancellor should go through the bio-data of the person, who had applied for the post, his company’s status, which is mainly pointed out by him. The fact, which is being reflected here, is that the Vice Chancellor did not have any knowledge about it; she came to know only when it was circulated. If the Vice Chancellor knew about it, it would have come through the office of the Vice Chancellor. It has been specified in the e-mail that this bio-data is to be placed before the Syndicate. His concern is not to come in the way of academics; rather, he is concerned only about the person, who would be appointed.

At this stage several members have started speaking together and a din got prevailed.

Continuing, Dr. Harpreet Singh Dua said that they bring only the papers of Agenda, which are sent by the Panjab University. They are very conscious about one thing that when things are placed on the public domain, it should completely

be transparent. The present term of this Syndicate has completed 9 months of existence, at any stage, had it been noticed that the Agenda of the meeting was sent to the media persons. Their main point of concern is only that the U.G.C. policy is framed for appointing Professors of Practice for the persons with extra-ordinary work and also having the experience of 15 years. The papers, which had been annexed with the agenda, were later on withdrawn, depicted that the bio-datas of the Professor without taking into consideration his job profile and the period of experience.

Dr. Dinesh Kumar said that, while referring to Page 138 at point (c), the word “Academic Council and the Executive Council” should be replaced/amended with Syndicate/Senate.

Dr. Shaminder Singh Sandhu said that this policy should only be implemented in the University Campus.

At this stage, several members started conversing with each other and din got prevailed.

Dr. Parveen Goyal said that in the proposal put forth for the appointment of Professors of Practice by the Secretary to Vice Chancellor, three objectives have been defined. To achieve these objectives, as per the points given by the U.G.C. it is mentioned that that the Professor of Practice funded by Industries, Professor of Practice funded by HEIs from their own resources and Professor of Practice on Honorary basis. The Committee had recommended with regard to (C) only, his submission only is that (A) and (B) should also be considered. It was also discussed by Professor Gurmeet Singh with the Registrar that as he was out of station and could not attend the meeting through online mode, and his submission was also that point (C) should also be taken into consideration.

Dr. Dinesh Kumar while endorsing the viewpoint expressed by Dr. Parveen Goyal, said that the University should try to involve Industries in it.

Dr. Mukesh Arora and Dr. Shaminder Singh Sandhu urged that this policy should also be implemented in the affiliated Colleges of Panjab University.

Dr. Shaminder Singh Sandhu said that as per the U.G.C., the Colleges can appoint 10% temporary faculty. They could get it checked from any of the College that 70% of the faculty is on temporary basis.

Dr. Mukesh Arora said that Director, Higher Education (Punjab) had sent the requisition for filling up the 640 vacant posts to Public Service Commission.

At this stage, several members started speaking together and din got prevailed.

Professor Shiv Kumar Dogra said that it has been mentioned in the General conditions of the policy of the U.G.C. that the engagement of Professor of Practice will be exclusive of the sanctioned posts of a University/College. It will not affect the number of sanctioned posts and the recruitment of regular faculty members.

Dr. Dinesh Kumar said that at page 137 under point (ii), it has been mentioned that “it will not affect the number of sanctioned posts and the

recruitment of regular faculty members”. Hence, it is clear that these posts of Professor of Practice are over and above the sanctioned posts.

The Vice Chancellor said that in several Law Colleges, the Lawyers and the persons working in corporate sector are appointed as Professor of Practice as they have practical experience with them. In UBS and Engineering courses, the persons who have worked in the relevant fields and industries, should be deputed.

RESOLVED: That the recommendations of the Committee dated 28.08.2023 for appointment of Professor of Practice in Panjab University, as per **Appendix**, be approved with the modification that the Clause 6(c), be amended as below:

“(c) Such nominations will be considered by a Selection Committee consisting of two senior Professors from the HEI and one eminent external member. Based on the recommendations of this Committee, the **Syndicate and Senate** of the HEI will decide on the engagement.”

RESOLVED FURTHER: That the above decision regarding appointment of Professor of Practice, be also implemented in the Colleges affiliated to Panjab University.

6.

Considered if, Dr. Rupinder Kaur, Medical Officer (given charge of CMO), BGJ Institute of Health, P.U., be designated as Senior Medical Officer w.e.f. 06.03.2023 with benefits of increment on re-designation as per the promotion policy of Medical Officers approved by the Senate in its meeting dated 22.03.2014 (Para VIII) (**Appendix-VI**) on the recommendation of BOF/Syndicate dated 06.02.2014 & 22.02.2014. Information contained in the office note (**Appendix-VI**) was also taken into consideration.

Initiating discussion, Dr. Parveen Goyal said that at page 150, it is written that “it is in receipt of letter through Registrar office that Dr. Rupinder Kaur, Medical Officer (given charge of CMO), BGJ Institute of Health, P.U., stated that she joined as MO in Panjab University on 06.03.2014 and completed her 09 years of service. The experience of 9 years of regular service should not become the basis of promotion. As per rules, experience of 9 years of regular service as MO is required and for C.M.O., the experience of 14 years is required. There are certain parameters of serving as MO, had she performed the duties of Medical Officer during that period? As per his survey in Government Multi-Speciality Hospital, Sector 16 and Government Medical College & Hospital, Sector 32, Chandigarh, there is a provision of performing emergency duties, but it should be enquired whether she performed the duties of Medical Officer on her joining in January, 2020, as CMO. If she had performed the duties of Medical Officer, she is eligible for the post of SMO and her experience of 9 years would be counted. Secondly, it has been recommended that she should be promoted, whereas till then, only Medical Officers have been designated and not been promoted. Citing an example, he further said that whether Dr. Kamiksha, who has been working as Additional Chief Medical Officer with 14 years of regular service as Medical Officer in Hoshiarpur, has been promoted. She has not been promoted, she has been designated. There is difference of one increment between promotion and giving designation. Hence, equal treatment should be given to persons when they are considered for promotion or allowing designation. If his observations are correct, the item should not be approved. The rules of Punjab Government are applicable for promotion of non-teaching employees in the University. As per the policy of the Punjab Government, it could be easily

worked out as to who is eligible for SMO and CMO. The policy of the Punjab Government was adopted by the Senate of the Panjab University in 2004. She would be considered for promotion to the post of SMO, but subject to the fulfilment of the conditions. The parameters were also taken into account while making the promotion of teachers under CAS. He further said that it should be recorded that he would like to donate his one months' salary for upgrading the medical facilities of the P.U. Health Centre. Instead of referring the patients to GMSH, Sector 16, the treatment should be provided at the Health Centre itself.

Several members requested that Doctors should be appointed in the P.U. Health Centre and medical facilities should be upgraded.

Dr. Dinesh Kumar requested that the Doctors after attainment of 65 years of age, should be relieved and in place of them, new Doctors should be appointed.

It was informed that so far as the experience of 9 years of regular service is concerned, she has been working on additional charge of CMO, which automatically includes the working as MO. The clinical duties have been defined in the ACRs of the Doctor, which has also been taken into consideration.

Dr. Parveen Goyal said that in every Health Centre or Clinic a roster is prepared, wherein the details of their emergency duties are entered e.g., in Health Centre, if there are 4 doctors, 8 emergency duties are assigned and for 5 doctors, 7 emergency duties are assigned. This particular parameter is in existence in every Health Centre, if she is fit in that parameter, there is no problem in her promotion. The doctors should be asked whether she has performed emergency duties in the Health Centre.

Dr. Jagtar Singh said that if the said promotion is in accordance with the rules of the Punjab Government, it should be approved.

Continuing this, Dr. Parveen Goyal said that the Medical Officer should have 9 years of experience.

At this stage, several members intervened and din got prevailed.

Professor Jatinder Grover asked, when she has been given the additional charge of CMO; whether the University is paying any honorarium to her or not? To which it was replied that no honorarium is being paid to her. Hence, it is clear that she is doing additional work.

Dr. Mukesh Arora said that the CMO Dr. Kamiksha, posted at Health Centre, Hoshiarpur, should be promoted on similar terms.

Several members jointly said that this item should be approved.

Dr. Dinesh Kumar said that as per the concern of all the members, he would like to suggest that the infrastructure and medical facilities of Health Centre should be enhanced.

Professor Jatinder Grover said that Students' Council is also requesting to take up the issue pertaining to upgradation of infrastructure and medical facilities of Health Centre. For the purpose, a Committee should be formed.

Dr. Dinesh Kumar said that he had earlier requested that the doctor assigned the emergency duty, deputed in the Faculty House should be shifted to Health Centre immediately, but no action has been taken so far, in spite of conveying the decision of the Syndicate. He urged that his request should be taken into consideration. The Action taken report of that decision of the Syndicate has not been placed before the Syndicate till date. For retaining one room in the Faculty House, the University would have to bear the direct loss of Rs.15,000/- per month.

RESOLVED: That, as per the promotion policy for Medical Officers approved by the Senate in its meeting dated 22.03.2014 (Para VIII) on the recommendation of BOF/Syndicate dated 06.02.2014 & 22.02.2014, Dr. Rupinder Kaur, Medical Officer (given charge of CMO), BGJ Institute of Health, P.U., be designated as Senior Medical Officer w.e.f. 06.03.2023 with benefit of increment on re-designation.

- 7.** Considered if, the Post-Matric Scholarship Policy, be reviewed from the forthcoming session 2024-25, so that the pending amount be not increased simultaneously. Information contained in the office note (**Appendix-VII**) was also taken into consideration.

- NOTE:** 1. The Syndicate in its meeting dated 19.12.2022 (Para 10) (**Appendix-VII**) considered the recommendation (No.3) of the committee dated 07.08.2022, 09.08.2022 and 29.08.2022, constituted by the Vice-Chancellor, with regard to review the implementation of Post Matric Scholarship Scheme and resolved as under:-

RESOLVED: That a properly worded letter be written to the Punjab Government under the signatures of the Vice-Chancellor stating that earlier, the University/Colleges used to take fees from the students belonging to SC categories, but after receiving your letter asking the University not to take any fee from these students, the University stopped taking fees from the students. Now, they are facing these problems as neither the Government is releasing the funds nor the fees are being paid by the students. Either you refund the amount or from the next session, the University would start taking fees from the students belonging to SC categories and would not be following the instructions of the Punjab Government.

RESOLVED FURTHER: That the recommendations of the Committee dated 07.08.2022, 09.08.2022 and 29.08.2022, as per **Appendix**, be approved.

2. Pursuant to the above decision of the Syndicate a letter was written to the Govt. of Punjab through the Vice-Chancellor, P.U. on 30.01.2023 following subsequent reminders on 18.05.2023 regarding reimbursement of the fee by Punjab Govt. under PMS Scheme. However, neither any satisfactory reply has been received nor any

pending grant has been released from the Punjab Govt. which had been claimed from the session 2013-14 onwards.

Dr. Jagtar Singh said that Director Higher Education (Punjab) could brief on this item.

The Director Higher Education (Punjab) said that the claims of the University, after verification, have already been sent to the Government of Punjab and these would be settled in a phased manner.

Dr. Harpreet Singh Dua said that from the last several years, an amount of approximately Rs.20 crores is pending, how the University and the Colleges would bear this additional burden. He is not blaming him rather Director Higher Education (Punjab) has recently joined. After going through the files, he would come to know that Rs.20 crores is pending, and it is upto him how he could present this case before the Government to release a huge amount of Rs.20 crores which forms the major part of the annual budget of the University. Thereafter, the new scheme was introduced by the Government that they would credit the fee into the respective accounts of the students. Resultantly, the financial burden came on the Colleges and the University. Hence, they have no option except to discontinue this policy.

The Director Higher Education (Punjab) said that the point raised by the member is very much valid. His Department had written to the Government that instead of disbursement of amount of PMS Scholarship to the students through DBT, the Department had requested the Government to disburse the amount to concerned Colleges directly.

The Vice Chancellor said that they only wanted that University should be allowed to charge fee from the students as the Government has to reimburse to the students and not to the University and the College. The Panjab University has students from other states also, the students of other states are paying the fee. Every state Government is reimbursing the fee directly to the students and students are paying fee to the Colleges and University. In that situation, the Colleges and the University should be allowed to charge fee from the students.

Professor Jatinder Grover said the University should be allowed to charge the fee from the students and the fee would automatically be reimbursed to the students.

Professor Devinder Singh said that fee is not allowed to be charged from the student as in accordance with the circular of the Punjab Government, the S.C. students are not required to pay the fee to the Colleges and the University.

The Vice Chancellor said that the University had written a letter to the Punjab Government as per the decision of the Syndicate taken in its last meeting, that University would charge fee from the students and the pending grant of the University should be released.

Dr. Parveen Goyal said, while addressing the Director Higher Education (Punjab) that on receipt of the letter from the Punjab Government in the year 2013-14, the University had stopped charging fee from the students. As of now the pending amount had reached to approximate Rs.20 crores 84 lacs. Before his joining, Shri Rajiv Gupta assured that the amount of fee would be reimbursed but

the Department of Social Welfare should be provided with the data of the students. When the fee would be charged from the students, the record would be provided to the Government enabling it not to face any difficulty, so that they could reimburse the amount of fee to the students. Secondly, there is a little difference in amount of fee which was to be charged by the University and which the Government has to reimburse. Hence this could be settled in consultation with the University. Due to this very reason, the University is not able to release the DMCs to the students.

The Director Higher Education (Punjab) replied that the matter is *sub-judiced* in the High Court, wherein it was directed by the Court that the data should be got verified from the office of the Department of Higher Education. After verification, the department had submitted the data to the Finance Department and the same would be released in a phased manner. The amount of fee would be released to the Department of Social Welfare.

Continuing, Dr. Parveen Goyal said that the information provided by the Director Higher Education (Punjab) is for the pending amount from the year 2013-14. With regard to fee to be charged from the academic session 2024-25, the University should be allowed to charge fee from the students and the Government would reimburse to the students.

To this, the Director Higher Education (Punjab) said that this decision would be taken by the Department of the Finance at the level of the Government.

Principal R.S. Jhanji said that it is a major issue of the Colleges, as this policy was revised four times; the current position is that a student who appears in Final year has outstanding fee in his name, how could the Colleges allow him to sit in the examination. There is a need to frame a mechanism.

To this, the Director, Higher Education (Punjab) replied that such issues were sent to the National Commission of Scheduled Caste and the issues are usually resolved as per the directions of the Commission.

Principal R.S. Jhanji said that it is absolutely true that directions of the National Commission of Scheduled Caste have to be followed, but the Colleges are meddled in such a problem that when the claims were sent to the Government, they received the directions that when the student left the course in mid-way of the session, the Government would not reimburse that amount to the College. What would be the fate of the Colleges in that situation? After paying all the funds of the students from the account of the Colleges, at that time, it would be difficult for them, if the Government refused to reimburse the amount of fee to the College. Due to this very reason, the Colleges are unable to disburse the salaries to the teachers. A mechanism should be framed that the fee would either be put into the accounts of the Colleges/University, instead of putting the same into the accounts of the students. At the time of admission, an affidavit is required to be obtained from the student stating therein that he would pay the fee when the amount of fee would be credited into his account by the Government. But it would not be possible for the Colleges to obtain affidavits from each and every student. He apprised the Director, Higher Education, Punjab, that the account from the session 2017-18 have not been settled after sending a number of letters and reminders. The Colleges are sending letters with the request to clear the pending amount of crores of rupees. The Government has reimbursed the payments in instalments i.e., sometime Rs.20 lacs, Rs. 25 lacs and Rs.40 lacs and the Colleges neither are able to utilize that amount nor to refund. If that amount would be disbursed, they have to bear recovery as to

on what basis the Colleges had disbursed the money. He urged that decision on this important issue pertaining to crores of rupees should be taken at the earliest.

Dr. Harpreet Singh Dua said that in the present circumstances, the University would not be in a position to continue the policy.

The Vice Chancellor said that it is the only request of the University that Colleges and University should be allowed to take fee from the students directly.

The Director, Higher Education (Punjab) said that the decision taken by the Syndicate should be conveyed to their office, they would place the decision before the Punjab Government.

Principal R.S. Jhanji said that when the amount of fee was not disbursed to the Colleges, how could they follow the directives of the Government that the DMCs of the students be not withheld? If the Colleges are not supposed to hold the Degrees and DMCs, how could they receive the payment of fee from the Government?

Shri Sandeep Singh said that even after the directions of the Government, the Colleges are withholding the degrees and DMCs. Since he became the member of the Senate, his main concern is for the students of Post Matric Scholarship Scheme. If this policy would be discontinued, the University or Colleges have to face the dharnas and protests. However, he is of the opinion that fee should be directly collected from the students, because students have to visit the University several times, for getting their DMCs and degrees released. To settle the fee of Rs.1875/- a student has to visit the University several times by spending Rs. 2000/-. He and F.D.O. himself visited the office of Director, Higher Education (Punjab) and came to know that all this is happening due to lack of co-ordination of the Finance and Social Welfare department of the Government. The Government College, Hoshiarpur and Government College, Tanda, had deposited the outstanding fee of Rs.40 lacs in the University account, but the fine on the same amount has been imposed.

The Vice Chancellor asked whether the Government College, Hoshiarpur and Government College, Tanda, had received the amount of fee from the Government.

Dr. Harpreet Singh Dua said that the issue before the House is to discontinue the existing policy from the academic session 2024-25. The Centre Government/Commission did not direct the Punjab Government not to pay the amount of fee, rather the directions are received in the Colleges that they should admit the students and fee would be paid by the Government. If the Government would not disburse or reimburse the amount to the Colleges, how could it be possible for them to survive? Earlier the University and Colleges were directly involved as the amount was supposed to be credited in the account of the University/Colleges. At present, if this policy is discontinued/withheld, the Government might comprehend that this policy would not function in future.

Principal R.S. Jhanji requested that outstanding amount before the academic session 2024-25 should be got cleared at the earliest.

The Director, Higher Education (Punjab), said that he also agreed that this matter should be sorted out. When the Department receives the concerned para of the proceedings, the same would be sent to the Government for further action at their end in consultation with the Department of Finance and Department of Social Welfare.

It was informed that on behalf of the CAG, the letters were sent to the Punjab Government and this agenda item has been placed before the House.

Shri Lajwant Singh Virk said that similar situation of the University that amount of fee has not been credited in their accounts, has also been faced by the Colleges also. The University could also approach the Court with a view that in spite of repeated letters to the Government, the Government has not disbursed the payment of fee so far. The Central Government and State Government are in such a situation where they are not releasing money to an autonomous body, rather the Government is making payment to the students directly. The University being the part of the Welfare State, is shifting the responsibility to the students because they have not been reimbursed by the Government, they should move to the Court. Why the University could not be? Why the students are making responsible for the fault of the State Government or Central Government.

To this, Dr. Harpreet Singh Dua said that it is the policy of the Government not to disburse the payment of fee to the University and Colleges but to the students directly, and it is not the decision of the University. The problem is being faced on two aspects, first is that payment is pending from the last several years.

Shri Lajwant Singh Virk said that why the Government had changed its policy because some of the Colleges had made fake admissions.

The Director, Higher Education (Punjab) said that this was the main reason, why the Government had decided to make payment to the students directly. This was also the one of the reasons, why the Government had asked the Colleges to make admissions through its portal.

Shri Lajwant Singh Virk said that the second situation has arisen now that students have been admitted and after that they did not appear in the examination, in that situation, the fault lies with the students. This situation could be handled by the University at its own level by availing the legal remedies.

Dr. Mukesh Arora said that before the commencement of the academic session 2024-25, it should be decided that admissions would only be allowed when the students pay the fee to the University, so that the students may initiate to request the Government to take prompt and timely action.

Shri Lajwant Singh Virk said that University is taking decision on behalf of the students belonging to socially backward and economically weaker sections of the Society as the University is not able to handle the situation.

The Vice Chancellor said that for the past recovery of amount which is pending, the University should move to the court.

Dr. Dinesh Kumar said that when the payment of fee is reimbursed directly to the students, what is the role of the University in it?

At this stage, several members started speaking together and din prevailed.

Shri Sandeep Singh suggested that the Director, Higher Education (Punjab) in consultation with the Department of Social Welfare and the representatives of the Panjab University should sit together and take a concrete decision in the matter.

Dr. Jagtar Singh said that the meeting had previously been held in the year 2022 in the office of Controller of Examinations.

Dr. Parveen Goyal said that at least the University should reach to some decision, it should be that from the academic session 2024-25, this policy should be allowed to be discontinued. With regard to past recovery, matter is in process, as stated by the Director, Higher Education (Punjab). Hence, he requested that the process of past recovery of outstanding amount should be initiated with the Government as the University could not be made party in the Court because it is not directly involved. In fact, under the DBT scheme, the Government has to pay the fee directly to the students.

Dr. Harpreet Singh Dua said that if the Government had changed its policy and made this scheme functional under DBT, the University could review its policy.

Shri Sandeep Singh said that while approving this item, the fine imposed on the students, should be waived off, so that students would not have to bear burden of approaching one person or another.

The Director, Higher Education (Punjab) said that he understood the issue being faced by the Colleges. The Colleges and the University desired that they should be allowed to take fee from the students and Government should reimburse the amount of fee to the students.

Principal R.S. Jhanji said that if the amount of fee is credited in the accounts of the Colleges and the students leave the course in the mid-session, the fee would be refunded back into the account of the Government. If the fee is directly reimbursed to the students, and they left in the mid of the session, in that case, the Government has to bear the loss.

Shri Sandeep Singh said that this matter is also associated with the disbursement of grant in the ratio of 60:40. As the Centre Government has released its share of 60% and the Punjab Government could not make payment of its share of 40%, this issue of outstanding payment of fee has arisen due to this very reason.

It was informed that the resolve part of this item would be that from the next academic session i.e., 2024-25, the Colleges and University would charge fee from the students directly and later on the amount of fee would be credited by the Government in the respective account of the students covered under Post-Matric Scholarship Scheme.

The Vice Chancellor said that meeting has been fixed on 25th September, 2023, and it has been assured by the Punjab Government that outstanding payment of fee would be made to the University.

RESOLVED: That since the amount of Post-Matric Scholarship is being paid to the students directly by the Government through Direct Beneficiary Transfer (DBT) Scheme, therefore, a communication be sent to the Punjab Government that the fees (course fee and examination fee) will be charged from such students, from the next academic session 2024-25, which will get reimbursed to the students automatically through DBT by the Punjab Government.

- 8.** Considered if, Coordinator, EO-PWD Cell, be included in House Allotment Committee as a member/representative of PWD employees. Information contained in the office note (**Appendix-VIII**) was also taken into consideration.

Initiating discussion, Dr. Mukesh Arora said this item should be approved and Co-ordinator, EO-PWD Cell, be included in the House Allotment Committee as a member of PWD employees.

Dr. Harpreet Singh Dua said that in this item, it has been mentioned that Committees have to be constituted by the Syndicate. He asked under whose authorities, the House Allotment Committees have been constituted. He suggested that as it is very large Committee comprising 18-19 members, it should be re-constituted, because it is very difficult to complete the quorum in the meeting of such a large Committee. Constitution of House Allotment Committees was the purview of the Syndicate and the Syndicate had authorized the Vice Chancellor to form these Committees. Hence, he requested that this Committee should be re-constituted by the Vice Chancellor, by reducing the number of members, for the remaining period.

Dr. Dinesh Kumar said that this Committee should be re-constituted.

RESOLVED: That the Coordinator, EO-PWD Cell, be included in House Allotment Committee as a member/representative of PWD employees, but the strength of members of these Committees (HAC-I and HAC-II), be reduced.

RESOLVED FURTHER: That the Vice Chancellor be authorized to constitute House Allotment Committee-I and II, on behalf of the Syndicate.

- 9.** Considered minutes of the Committee dated 15.02.2023 (**Appendix-IX**) constituted by the Vice-Chancellor to take further action as per Panjab University Rules in the case of Shri Lovlish Sharma, Junior Engineer (Civil) (on contract), Construction Office, P.U. Chandigarh.

- NOTE:**
1. The complaint made by Shri Roshan Lal, Helper, P.U. Construction Office, has been examined by the Chief Vigilance Officer (CVO) of the University (**Appendix-IX**).
 2. A copy of CVO Report has already been forwarded to the Advisor to the Administrator-cum-CVO Vigilance Department, Chandigarh Administration for information vide letter No. 206/R/DS dated 3.4.2023 (**Appendix-IX**).

Initiating discussion, Dr. Shaminder Singh Sandhu asked whether this item comes under the purview of the Syndicate as it is an issue pertaining to employee belonging to "C" class category. Hence, the Registrar and the Vice Chancellor could himself decide the matter instead of bringing the same before the Syndicate.

Dr. Jagtar Singh endorsed the viewpoint expressed by Dr. Shaminder Singh Sandhu and said that he fully agreed that had Sh. Lovlish Sharma been a regular employee of the University, in that case, the matter would have to be placed before the Syndicate.

Dr. Dinesh Kumar said that after thoroughly going through this item, it has come to his knowledge that partially the recommendations of the Committee have been executed. He could not comprehend, why this item has been placed before the Syndicate for consideration. He asked, why this item has been placed before the Syndicate, because neither the Syndicate has constituted the Committee nor the Syndicate has any role to play in it. This was the only reason why this item was not being placed before the Syndicate for the last 7-8 months. The recommendations of the Committee are very old, as the Committee had given its recommendations in the month of February. After going through the minutes, it appeared that the portion marked "Y" has been approved by the Vice Chancellor and for "X" some comments have been made, which are not legible. The report of the Chief Vigilance Officer (C.V.O.) has already been sent to the Chandigarh Administration in response to their letter. His only concern is that the recommendations of the Committee constituted by the Vice Chancellor should have been submitted to the Chandigarh Administration. One loophole, which he observed in it, is that the office of the Registrar had sent a communication to the XEN Office for taking action (page 201), wherein it has been mentioned, "as per the recommendations of the Committee duly approved by the Vice Chancellor, a strict action be taken against the Contractor M/s Jai Maa Enterprises for not co-operating with the enquiry conducted by the C.V.O., Panjab University". At page 200, in the last line, it has been written, "under the terms and conditions of the contract agreement up to the extent of cancellation of contract", which clearly specifies there might be some terms and conditions of the contract. Instead of taking action in accordance with the terms and conditions of the contract, it has been written in the last line, "in view of the above, you are, therefore, warned to be careful in future". How could they treat this warning as an action, which was proposed to be taken?

Dr. Harpreet Singh Dua and other members were of the opinion that this firm along with its sister concerns should be blacklisted. Not banning such firms, would become the reason for tarnishing the image of the University.

Professor Jatinder Grover said that the owner of the firm should be blacklisted by name and not on the name of the firm; otherwise, the person would form another firm with new name.

The Vice Chancellor said that the said firm is debarred from any of the contract of the University.

Shri Lajwant Singh Virk said that if the firm has to be blacklisted on the basis of the name of the owner, he would like to suggest that it should also be written that even if any relative of the person applies for contract, it would not be entertained.

Professor Devinder Singh said that some other person had appeared before the Enquiry Officer, on behalf of the proprietor of M/s Jai Maa Enterprises. Thereafter, after repeated letters, none of the representatives had appeared before the Enquiry Committee. He, therefore, suggested that the name of the Proprietor of the firm and his representative should be blacklisted.

Dr. Parveen Goyal said that the complaint of the complainant dated 19.08.2022 was received in the office of the Registrar through the office of XEN and the University should have taken the action at that time. The Vice Chancellor had recommended the matter to Chief Vigilance Officer and on receipt of the report of the C.V.O. on 13.01.2023, the Committee comprising of Professor Shiv Kumar

Dogra and Dr. Dinesh Kumar under the chairmanship of Additional Solicitor General of India, was constituted on 15.02.2023, which had strongly recommended that FIR should be lodged. He requested that FIR should be got registered in this case, so that the truth could be evolved. The report of the C.V.O. along with the report of the Committee, should be submitted to the Chandigarh Administration, so that they could take further course of action accordingly. It has also come to knowledge that the Chandigarh Administration had also written to the University to take action.

Dr. Harpreet Singh Dua said that this Syndicate is the first ever constituted body, whose main concern is zero tolerance of corruption. Majority of members have already suggested that the persons associated with the firm should also not be spared. Even the Vice Chancellor could take action against the persons, who were found to be involved in any of the corruption case.

Dr. Parveen Goyal said that sometimes, the decision from the Vice Chancellor to punish some person has been taken, but such type of decisions could not be implemented due to the lengthy process. During this period of positivity, every positive and transparent decision should be taken.

Professor Devinder Singh apprised the House that Mr. Nitin had appeared before the Enquiry Committee, on behalf of M/s Jai Maa Enterprises.

Dr. Harpreet Singh Dua said that decision should be taken on two aspects, first is on the issue pertaining to lodging of FIR.

Professor Shiv Kumar Dogra intervened to say that Dr. Dua has said that due to some reasons, he could not attend the meeting, but he had registered his opinion in writing, which could not be made the part of the Agenda. Before lodging of FIR, some points should be taken into account. Firstly, they should consider that if the University is proposing to lodge the FIR, it should also be borne in mind that presently, he is not the employee of the University. After going through the communications and issues regarding payment, it has come to their notice that the details of the bank statement have not been provided in support of fraudulent payment entries. Majority of documents, which he had read in the files, are not available in the papers annexed with the item. Hence, he felt that those papers should also be placed before the Syndicate before taking any final decision.

Dr. Dinesh Kumar said that annexures of the report of the C.V.O. have also not been annexed with the Agenda item.

At this stage, several members started speaking together and din got prevailed.

Shri Lajwant Singh Virk said that the University should not go into the merits of the enquiry, but as it was suggested that the record pertaining to bank statements are not there, is true. Secondly, the audio clips, which had been taken into consideration, are divided into two parts: first is – one audio of the incident and the second audio clips is there, but nothing is ascertained from these audio clips. He has been found guilty by the C.V.O., and the University should accept the report of the C.V.O. On the directions of the Chandigarh Administration, the University should have forwarded the report of the C.V.O. to the Adviser, U.T. or to the concerned department. There is no reason of forming a Committee or placing the matter before the Syndicate. The report of the C.V.O. should be sent to the Adviser,

U.T. and to the S.S.P. from where the complaint was forwarded. It could not be proved from the audio clips that the bribe was being demanded for providing job in the University. As the C.V.O. has found him guilty and being the contractual employee of the University, his contract of service has not been extended. If there is some complaint against the employee, the complainant could register the same then and there. When the University after taking cognizance of the complaint, conducted the enquiry and submitted its report, it becomes the prerogative of the State agency to initiate the criminal proceedings and lodge FIR against him, and not of the University as presently, he is no more an employee of the University. When this person is no more an employee of the University, why the matter was referred to the Committee and the recommendations of the Committee have been placed before the Syndicate? The S.S.P. and the concerned department should initiate criminal proceedings at their own. They are not going to consider the enquiry report of the University. They should initiate enquiry at their own.

Dr. Harpreet Singh Dua said that he agreed with the statement made by Shri Lajwant Singh Virk, as technically he is more sound than him. In University, 50% employees are working on contractual basis, and if the University does not take any action against such employees, then it would open the doors for corruption without any fear. He is contradicting the viewpoints of Shri Lajwant Singh Virk, but the University should take decision keeping in view the society at large. They should take decision in such a way that it gave a signal to the society that corruption is not being tolerated. The report of the C.V.O. along with the recommendations of the Committee should be sent to the Chandigarh Administration for taking strict action. If it is not the prerogative of the University, let the Chandigarh Administration write that they would take the decision at their own.

At this stage, several members started speaking together and din got prevailed.

Shri Lajwant Singh Virk said that Mr. Lovlish Sharma is one of the J.E.s appointed on contractual basis, whereas the Contractor namely M/s Jai Maa Enterprises is the main culprit in the matter, who has recruited 300 employees through outsourcing.

Dr. Harpreet Singh Dua said that earlier also, he had requested that instead of engaging Contractor for recruitment of employees through outsourcing, the University should appoint contractual employees at its own, and if need be, a Committee should be constituted.

Shri Lajwant Singh Virk said that in the meeting of the JCM, they have recommended that instead of engaging contractual employees through outsource agencies, the University may appoint contractual employees at its own level.

Dr. Dinesh Kumar stated that at the time of committing the offence, the incumbent was an employee of the University. The plea that the University is not supposed to discuss and deliberate on the issue related to an employee, who had not been on the rolls of the University, is not correct. The C.V.O. has no authority to recommend as to what punishment should be awarded upon the guilty. The Vice Chancellor/Syndicate is empowered to constitute a Committee on the report of the C.V.O., so that the Committee could recommend/suggest as to what action is to be taken against the guilty. In this case, the procedure has been followed, as the Vice Chancellor has constituted the Committee to decide the punishment on the basis of the report of the Enquiry Officer. The Committee has recommended that,

“since it is a report in case of demanding and taking bribe and also a report on the complaints forwarded by the Superintendent, Vigilance, Chandigarh Administration, this report may be sent to the Chandigarh Police for taking necessary action including lodging of an FIR as well as further investigating the matter”. At which place, the Committee had written that Vice Chancellor of University would lodge FIR. Secondly, the Committee further recommended that “the Committee feels that in fact, the ring seems to be wider and hence further investigation by the Police is necessary to nab all the culprits”. Where the Committee is saying that it is the University or the Registrar or the Vice Chancellor/Syndicate would conduct the investigation; rather, the Committee is saying that let the Police conduct the investigation. Thirdly, it is written that “the Committee also feels that in view of the observations of the Chief Vigilance Officer, P.U. contained in (vi), a strict action be also taken against the Contractor (M/s Jai Maa Enterprises) for not co-operating with the enquiry conducted by the Chief Vigilance Officer, Panjab University. As of now, as far as this part is concerned, portion marked “Y” has been approved by the Vice Chancellor and for the “X”, the office has already initiated an action by writing to XEN and XEN has taken action on whatever has been initiated. So far as first two parts are concerned, the report of the C.V.O. along with the recommendations of the Committee would have been sent to the Chandigarh Administration instead of placing the item before the Syndicate.

Dr. Mukesh Arora asked whether Shri Lovlish Sharma was so powerful that he had the power to recruit the persons. It should also be examined whether the said person was appointed through Shri Lovlish Sharma.

An e-mail has been received from Shri Varinder Singh stating that since he is in a different time zone, he could not attend the Syndicate meeting today (23.09.2023), his following comments with regard to complaint against Junior Engineer, Lovlish Sharma, be noted:

“I have gone through the documents attached (including CVO inquiry report), which clearly points towards the corruption done by Lovlish Sharma. I am of the opinion that this whole case of Lovlish Sharma should be forwarded to Chandigarh Vigilance for further investigation and necessary action, including FIR.”

The Vice Chancellor said that a lot of things are being discussed, but the fact of the matter is that as of this date, she kept on hearing that so and so had taken bribe. She would like to give a message to everyone that it is not acceptable. If anyone else is found guilty of bribe, similar punishment would be awarded to him/her, which is being awarded to Mr. Lovlish Sharma. So far as this item is concerned, it is to be resolved that “this report is to be sent to Chandigarh Police for taking necessary action including lodging of FIR as well as further investigating the matter and for point No.(ii) with regard to M/s Jai Maa Enterprises, the said firm is debarred from taking any contract/work in P.U. Campus, in future

RESOLVED: That –

1. the inquiry report dated 13.01.2023 submitted by the Chief Vigilance Officer, be accepted;
2. the inquiry report of the Chief Vigilance Officer along with the recommendations of the Committee, be sent to the Chandigarh Police for taking necessary action, including lodging of FIR for further investigating the matter; and
3. the firm M/s Jai Maa Enterprises along with its sister concerns, be debarred/blacklisted from any future contract of the University.

10. Item **C-10** on the agenda was read out, viz. –

10. To appoint new Technical Advisor (Civil) & Technical Advisor (Electrical) at Construction Office, P.U. from amongst the following names recommended by the Executive Engineer-I & Sub Divisional Engineer (Elect.) (Officiating) in place of existing Technical Advisors, for a period of one year w.e.f the date they join, on the same terms & conditions as applicable to the existing Technical Advisors (Civil & Elect.):-

Sr. No.	Name of Officer	Position
1.	Er. S.K. Chadha, Former Chief Engineer, UT Admn., Chandigarh #761, Sector 8, Panchkula	Technical Advisor (Civil)

2.	Er. Mukesh Anand, Former Chief Engineer-cum-Special Secretary, UT Admn., Chandigarh #1012, Sector 8, Chandigarh	Technical Advisor (Civil)
3.	Dr. Sushil Sagar Sharma Director Civil (Retd.) HPSEB Ltd. #606 FF, Manohar City, New Chandigarh	Technical Advisor (Civil)
4.	Er. Paramjit Karwal, Executive Engineer (Electrical) (Retd.), UT Admn., Chandigarh #3177, Sector 46C, Chandigarh	Technical Advisor (Electrical)
5.	Er. Parmjit Singh (Retd.) Chief Engineer (Distribution), Central Zone, PSPCL, Ludhiana Ex-Director, Ludhiana Smart City Ltd. Project (LSCL) Chairman Dispute Resolution Committee (Zonal Central PSPCL)	Technical Advisor (Electrical)

NOTE: A detailed office note along with a copy of complete Bio-Data of the above said persons is enclosed (**Appendix-X**).

Dr. Mukesh Arora said that to appoint Technical Advisors is within the purview of the Vice Chancellor; hence, the Vice Chancellor should form a Committee on her own behalf and decide accordingly.

Professor Jatinder Grover said that these persons should be appointed for a period of 3 years.

Dr. Dinesh Kumar suggested that according to him, the Vice Chancellor should be authorized to appoint Technical Advisors, for a period of three years.

Dr. Parveen Goyal, while referring to page 204, said that it has been written that for appointing Technical Advisor for Electrical, any faculty member from Electrical Department (UIET) as deems fit by the authority. In it, they should write that, "any faculty member from UIET as deems fit by the authority" as he had contributed a lot of efforts in the processing of the tenders.

It was informed that the suggestion put forth by Dr. Parveen Goyal is good, but to appoint Technical Advisor in Electrical, the person from Electrical Department is to be considered.

RESOLVED: That the Vice Chancellor be authorized to appoint new Technical Advisors (Civil & Electrical) at Construction Office, Panjab University, Chandigarh.

11. Considered recommendation of the MoU Committee (in circulation) (**Appendix-XI**) and

RESOLVED: That the following Memorandum of Understandings (MoUs) (**Appendix-XI**), be executed between:-

1. Panjab University, Chandigarh and Intel Technologies India Pvt. Ltd.
2. Panjab University, Chandigarh and IIT Mandi iHub & HCI Foundations.
3. Panjab University, Chandigarh and Adam Mickiewicz University, Poznam, Poland.

12. Considered if:-

- (i) pending late fee of Rs.1,12,85,000/-under Post Matric Scheme with regard to certain Colleges (**As per list Sr. No. 1 to 16 – Appendix-XII**), be waived off, in view of the decision of the Syndicate dated 08.07.2023 (Para 21).
- (ii) directions for recovery of due examination fee and late fee of Rs.6,37,67,715 under Post Matric Scheme, remained with certain Colleges (**as per list at Sr. No. 1 to 13 – Appendix-XII**), be issued.
- (iii) directions for recovery of pending examination fee and late fee of Rs.6,26,9,950/- remained with 31 Colleges (**as per list – Appendix-XII**), be issued.

NOTE: An office note was enclosed (**Appendix-XII**).

Initiating discussion, Dr. Harpreet Singh Dua said that the fine of late fee proposed by the University on the students should be imposed on the Government.

Shri Sandeep Singh said that decision on this item should be taken that no late fee should be imposed on any student admitted under Post Matric Scholarship Scheme. A student could pay his/her fee individually and collect the DMCs accordingly.

Professor Jatinder Grover said that he agreed on it, but this item is divided in three points.

To this, the Vice Chancellor said that the Finance & Development Officer would brief the members on these three points of the agenda.

It was informed that first point is pertaining to the Colleges listed in the item, which have deposited the due fees as per the previous decision of the Syndicate. It was agreed in principle by the members of the Syndicate earlier that if these Colleges would deposit the fees, they could consider the waiving of late fees. Hence, the first list should be considered with regard to waiving off of late fee, keeping in view the background of the earlier decision of the Syndicate. The second list comprised of the Colleges, which did not deposit the due fees in spite of several reminders and

notices. The third point consisted of the list of Colleges comprising of students, who neither belonged to PMS Scheme nor EWS category; rather, the students were of some other category. These Colleges had neither deposited the fee nor the amount of fine imposed on them. As such, three decisions are required to be taken.

Professor Jatinder Grover said that Syndicate had also agreed in principle, to waive off the late fee imposed on the list of the Colleges mentioned in point No.1 of the item. So far as point No.(2) is concerned, where in spite of several reminders and notices, the Colleges (13 Colleges as per list), did not deposit the due fees, strict action should be taken. The third list comprising of reputed Colleges such as D.A.V. College, Sector 10, Chandigarh, MCM DAV College and certain other Colleges, from whom examination fee and late fee amounting to Rs.6,26,9950/- is due.

Dr. Shaminder Singh Sandhu said that the due amount has to be deposited by the Colleges.

Dr. Harpreet Singh Dua said that his College has deposited an extra amount of Rs.5,000/- as extension of affiliation fee for B.A. I, II and III classes. In fact, the College was supposed to deposit a fee of Rs.2,500/- for extension of affiliation for B.A. Part-I, II and III, but the College deposited a fee of Rs.7,500/-, i.e., an extra amount of Rs.5,000/-. He urged that the extra amount deposited by his College should be adjusted and the College should be allowed to deposit the balance amount from Rs.1,42,745/-, which has been shown against his College (Gujranwala Guru Nanak Khalsa College, Ludhiana). He further urged that this could be got checked from the Accounts Branch. The moment a communication is received that the said amount would be adjusted, the fee would be paid by his College.

The Vice Chancellor said that this surplus amount of the College pointed out by Dr. Harpreet Singh Dua, be got adjusted against the amount of late fee.

Dr. Shaminder Singh Sandhu said that the functioning could only be possible with the availability of funds; hence, whatever amount is due from the Colleges irrespective of whether they are private or aided Colleges, the due amount should be got deposited in the account of the University. It is the fault of the College Administration and not of the student, that the College did not deposit the fee with the University. He had also suggested that a system of obtaining NOC, should be devised e.g., if a College has to submit its Registration Return, before its submission, NOC be obtained from the Finance Department and Colleges Branch of the University.

Principal R.S. Jhanji said that actually there is lack of co-ordination between these three branches i.e., R&S Branch, Colleges and Fee Checking Branch. This issue had earlier been raised by them that whenever the meeting is to be conducted, the presence of these branches must be made mandatory.

The Vice Chancellor said that this solution seems to be right that University will not accept the Registration Returns of those Colleges whose due fees and fine are pending.

Principal R.S. Jhanji said that due to lack of co-ordination with Accounts Branch, a number of bills regarding payment of evaluation have been remained pending. As per the statement of the Conduct Branch, the bills have been sent to the Finance Department, but the Finance Department is saying that the bills have

not been received by them. The Controller of Examinations and the Finance & Development Officer should be asked to explain the real position.

Dr. Jagtar Singh said that the last date of receipt of Registration Return, from the Colleges is 26.09.2023; hence, it should be intimated to the Colleges before the last date.

At this stage, several members started speaking together and din got prevailed.

It was informed that the last date has been extended up to 30.09.2023, only for those Colleges where presently the admissions are going on and for the remaining Colleges, the Registration Return would be accepted as per the stipulated date.

Principal R.S. Jhanji clarified that the Colleges, which have made admissions up to 20.09.2023, have already submitted the Registration Returns, whereas in the Colleges, where admissions are being made after 20.09.2023, the University should specify the last date of submission of Registration Returns.

It was informed that 7 days' time period is specified for the submission of Supplementary Registration Returns, where the last date admission has been extended.

Continuing, Principal R.S. Jhanji said that the payment of supervisory bills should be got expedited. He said that earlier the payment was used to be credited in the account of the Colleges and the same was disbursed amongst the supervisory staff; the balance amount was used to be deposited into the University account and the adjustment bills were submitted. Presently, the delay is occurring due to payment through online mode. In spite of obtaining the account details, the amount is not being credited into the account of the individuals. Earlier, the payment was disbursed speedily, but now the disbursement is slow.

Shri Sandeep Singh said that in some cases, the payment is made in the account of the Management of the Colleges and the Management of the Colleges did not pay the remuneration to the teachers.

Dr. Shaminder Singh Sandhu said that for resolving this issue, a Committee is needed to be formed.

It was also stated that definitely a Committee is very much needed to resolve this issue; otherwise, it would be difficult for them to remove the discrepancies in the bills. The decision should be formalized through the Syndicate.

Several members said that Vice Chancellor should be authorized to form a Committee to resolve the above said issue.

Shri Sandeep Singh said that referring to College listed at No.25 appearing at page 22 where late fee of Rs.7,48,000/- has been imposed on the due fee of Rs.1000/-.

It was informed that if examination fee is not deposited within the stipulated period, the fine would automatically be imposed. These students neither belonged to PMS Scheme nor from EWS category.

Shri Sandeep Singh said that this College has got closed 4 years ago and it had also got the Endowment fund from the University.

Principal Kirandeep Kaur said that all these things should have been examined before issuing NOC by the University.

Professor Jatinder Grover said that before issuing NOC to the College, NOC should have been obtained from the office of the Finance & Development Officer.

Dr. Harpreet Singh Dua said that payment of Endowment fund is only made to the College when the NOC is obtained by the College from the University.

RESOLVED: That –

1. in view of the decision of the Syndicate dated 08.07.2023 (Para 21), pending late fee of Rs.1,12,85,000/-under Post Matric Scheme with regard to Colleges (**Appendix-XII - Sr. No. 1 to 16**), be waived off; and
2. the Registration Returns of the students of the Colleges (**Appendix-XII – Sr. No. 1 to 13 and List – Appendix-XII**), be not accepted unless and until the respective Colleges pay the due/pending examination fee/late fee.

RESOLVED FURTHER: That –

1. a Committee be constituted by the Vice Chancellor to evolve a mechanism for making of payment to the supervisory staff as well as evaluators expeditiously; and
2. the extra amount deposited by Gujranwala Guru Nanak Khalsa College, Ludhiana, while seeking extension of affiliation, be adjusted and the College be informed enabling it to deposit the balance amount of pending examination fee.

- 13.** Considered request dated 18.09.2023 (**Appendix-XIII**) of Director, Institute of Management, C/o DAV College, Sector-10, Chandigarh that the last date of admission in PG courses, be extended by 10-15 days.

Initiating discussion, Dr. Harpreet Singh Dua pointed out that the Director, Institute of Management, has himself written in his communication dated 18.09.2023, “This is brought to your kind notice that inspection of Institute of Management c/o D.A.V. College, Sector 10, Chandigarh, for the academic year 2022-23, was held on 31.08.2023 successfully, except a minor observation of transfer of two faculty members back to the Institute, the process for which is underway”. He pointed out that the inspection to which the Institute has referred to was conducted for the academic year 2022-23, i.e., for the previous session. When the inspection was conducted, the teachers were shown on the roll of the Institute and after the inspection, the teachers were transferred to D.A.V. College for teaching another course. Meaning thereby, the Institute has shown the teachers at two places. The Inspection Committee has observed that the two teachers, who have been transferred, should first be brought back and thereafter, the case for grant of extension of affiliation would be considered. However, the Institute is saying

it just a minor observation. Though one year had elapsed, the Management has not transferred these two teachers back to the Institute, but has sought permission to admit the students. They had no objection in admitting the students by the Institute, but unless and until the two teachers are transferred back to the Institute by the Management, permission to admit the students could not be granted.

Dr. Shaminder Singh Sandhu stated that since he belonged to that Institute, he always wished that the Institute should grow, but should grow in right manner. In fact, this Institute had remained in controversy from the day it had started, i.e., from the very beginning. The Management had transferred two teachers to D.A.V. College and he did not know whether the Management could legally transfer the teachers from the Institute of Management to D.A.V. College or not. Technically these (Institute of Management and D.A.V. College) are two separate Institutes and as per AICTE norms, the Institute of Management needed a separate campus and it could not be within the campus of D.A.V. College. The Management had transferred two teachers to D.A.V. College and the College had recently got another unit of BBA Course by showing these two teachers to the Inspection Committee. Now they are saying that the Institute would be allowed to make admissions only if these two teachers are again transferred to Institute of Management. However, even if these two teachers are transferred back to the Institute of Management, the D.A.V. College would fall short of two teachers, who are required to impart instructions to the students of BBA course. Besides, the Institute is pleading that since the seats of MBA course are vacant, the Institute should be exempted from the condition of PU-OCET. But he would like to point out that admissions to MBA course are made on the basis of CAT. They could not compare PU-OCET with CAT. Moreover, no such decision had ever been taken that wherever the admissions are made on the basis of CAT, admissions could be made on the basis of PU-OCET or on the basis of Entrance Test to be conducted by them at their own level. An e-mail had also been sent by the Colleges Branch that if after admitting PU-OCET qualified candidates, seats remained vacant in the affiliated Colleges, the vacant seats be filled up by the Colleges on merit prepared on the basis of marks secured in the qualifying examination (page 30 of **Appendix**). He reiterated that in the courses where the admissions are made on the basis of CAT, neither such discussion had taken place nor any such decision had ever been taken.

The Vice Chancellor pointed out that the Director, Institute of Management, vide his letter dated 18th September 2023, had requested that the Institute may be allowed to admit MBA aspirants on the basis of merit upon the eligibility qualification in a transparent manner or conduct their own test. This could not be allowed and that was why, the matter has been placed before the Syndicate for consideration to allow the Institute to make admissions against the vacant seats on the basis of Entrance Test to be conducted by the Institute itself as the University had done in the case of P.U. Regional Centre, Ludhiana. Moreover, the admissions at University Institute of Applied Management Sciences, are also made on the basis of Entrance Test conducted by the Institute itself.

Dr. Shaminder Singh Sandhu said that if teachers won't be there, who would teach the students?

Dr. Mukesh Arora said that the Vice Chancellor has rightly made her observations. However, so far as the point made by Dr. Shaminder Singh Sandhu about the non-availability of teachers is concerned, non-availability of teachers and admission of students, are two different issues. He pointed out that P.U. Regional Centre, Ludhiana, had conducted its own test and filled up the vacant seats of MBA

course. He suggested that similarly the Institute of Management should also be allowed to make admission against the vacant seats of MBA course on the basis of Entrance Test to be conducted by the Institute itself. However, so far as teachers are concerned, either the teachers should again be got transferred or appointed new ones.

Dr. Jagtar Singh pointed out that the terms and conditions for grant of extension of affiliation to the Institute would be laid down by the Inspection Committee, which would inspect the Institute.

Principal R.S. Jhanji said that primary condition is that the Management should transfer two teachers to the Institute or appoint new ones. Hence, the Institute should first fulfil this condition, and thereafter the matter would be considered.

Principal Kirandeep Kaur endorsed the viewpoint expressed by Principal R.S. Jhanji.

Professor Devinder Singh stated that his humble submission is that some controversy is there with regard to this Institute, but controversies are there in almost all the affiliated Colleges. Secondly, if relaxation had been given to P.U. Regional Centre, Ludhiana and University Institute of Applied Management Sciences and they had been allowed to make admissions against the vacant seats on the basis of Entrance Test conducted by them themselves, this relaxation should also be given to D.A.V. Institute of Management. So far as the issue of transfer of teachers is concerned, Dr. Shaminder Singh Sandhu had said that he did not know whether the Management could legally transfer teachers from the Institute of Management to D.A.V. College or not, he also did not do it. But they should keep it in mind that they had penalized this Institute and did not allow it to make admissions during the previous two years. The previous Affiliation Committee had not allowed the Institute to make admissions, and according to him, the Institute did not have any student. D.A.V. College has obtained another section of BBA courses and got two teachers transferred from the Institute, is an internal matter of the Management. The rule/practice the University is following, is that the new College(s) or the Colleges, which seek new course(s), is/are given a stipulated time to fulfil the conditions, including appointment of Principal/teachers. In fact, the Institute is not starting any new courses, but a course, which was forced to be discontinued for two years. Hence, now the condition could be imposed, as had been recommended by the Committee, that the two teachers should again be transferred to the Institute of Management or appoint two new teachers within the stipulated time and subject to this condition, the Institute should be allowed to make admissions.

Dr. Harpreet Singh Dua said that if they look into the history of the case of this institute, they would see he and other two members had made their observations at length, which could be converted into a book. He pointed out that the terms and conditions for grant of affiliation/extension of affiliation to Institutes of Management are supposed to be in accordance with the Regulations/Rules/Norms of AICTE as well as of the University, whereas the terms and conditions for grant of affiliation/extension of affiliation to Degree Colleges are supposed to be in accordance with the Regulations/Rules/Norms of UGC as well as of the University. Why they are not comparing this institute with P.U. Regional Centre, Ludhiana, and University Institute of Applied Management Sciences where MBA courses are being offered, because the institute is transferring the teachers from one institute to another at the time of seeking extension of affiliation just to show the requisite

number of teachers to the Inspection Committee. He pointed out that as per AICTE norms, the conditions of NET and Ph.D. are not there for appointment of teachers in the Institutes of Management, whereas these conditions are applicable for appointment of teachers in the Colleges. MBA course at P.U. Regional Centre, Ludhiana, was started on the plea that the Regional Centre would only survive if MBA course is allowed to be started there. Under this plea, MBA course was allowed to be started at P.U. Regional Centre, Ludhiana. Now, P.U. Regional Centre, Ludhiana, is saying that though the seats of MBA are getting filled at University Business School, Chandigarh, the seats at P.U. Regional Centre, Ludhiana, are not getting filled; hence, they should be allowed to fill up the vacant seats on the basis of Entrance Test to be conducted by them by relaxing the condition of CAT. If they want to run MBA course at P.U. Regional Centre, Ludhiana, they have to maintain the standard of University Business School, Chandigarh. Now, they had diluted the standard by relaxing the condition of CAT. In the end, he said that first, the Institute should get the two teachers transferred back to the Institute or appoint two new teachers, and thereafter the request of the College should be considered.

Dr. Shaminder Singh Sandhu said that if the Institute was aware of the fact that it wanted to continue with the MBA course, why it got the teachers transferred?

Dr. Jagtar Singh said that he had gone to Government College, Jalalabad, and Government College, Abohar, for inspection and found that the same teachers were shown at both the places.

Dr. Mukesh Arora said that they had got the approvals granted to the appointment several teachers on the plea that these teachers are continuing in the Colleges from 5-6 years, but they had not expected that these teachers would be shown at other places also.

Dr. Harpreet Singh Dua suggested that the recommendation of the Inspection Committee that the two teachers should be transferred back to the Institute of Management and if the Institute has any grievance, the same could represent to the Vice Chancellor.

Dr. Dinesh Kumar pointed out that it has been written at pages 25 and 26, “we also request you to allow us to admit the MBA aspirants on the basis of merit upon the eligibility qualification in a transparent manner or conduct our own test”. He is not able to comprehend this. The Institute has further written, “since the last date of admission in PG Courses is 25th September 2023 (without approval of Vice Chancellor and late fee of Rs.3000/-, may we further request you to extend the last date of admission for us by 10-15 days”. Either the Institute should seek extension in the last date of admission for 10 days or 15 days.

RESOLVED: That the Institute of Management C/o D.A.V. College, Sector 10, Chandigarh, be allowed to make admissions to MBA course by 30th September 2023, subject to the condition that the Institute would get two teachers transferred back as recommended by the Inspection Committee.

14. Information contained in **Items R-1 to R-17** was read out, viz. –

R-1. The Vice-Chancellor in anticipation of the approval of the Syndicate, has further extended the period of deputation of Professor Karamjeet Singh, (who is continuing beyond the age of 60 years as

per interim orders of the Court) University Business School, Panjab University, Chandigarh, for six months w.e.f. 03.09.2023.

NOTE: An office note was enclosed.

- R-2.** The Vice-Chancellor, in anticipation of approval of the Syndicate, has appointed Professor Sakshi Kaushal, CSE, University Institute of Engineering & Technology, P.U., as Associate Director/Secretary, IQAC, P.U. (Additional charge), with immediate effect, till further orders in place of Professor Anuradha Sharma, Department of Community Education & Disability Studies, P.U.

NOTE: An office note was enclosed (**Appendix-XIV**).

- R-3.** The Vice-Chancellor, in anticipation of approval of the Syndicate, has appointed Professor Navneet Agnihotri, Chairperson, Department of Biochemistry, as Head/Coordinator of Central Animal House w.e.f. 25.08.2023 to 24.08.2026, on an honorarium of Rs.2000/- per month to be paid as per budgetary provision of Panjab University.

NOTE: An office note was enclosed (**Appendix-XV**).

- R-4.** The Vice-Chancellor, in anticipation of approval of the Syndicate, has allowed Dr. Anju Choudhary, Assistant Professor, UIILS, to join the post of Reader in Law at Lal Bahadur Shastri National Policy Academy of Administration (LBSNAA), Mussoorie, under the Rule at page 122 of P.U. Calendar, Volume-III, 2019, for the period of three years on deputation w.e.f. the date she is relieved from the department, under rule.

NOTE: An office note was enclosed (**Appendix-XVI**).

- R-5.** The Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the proposal to start Post Graduate Diploma in Computer Applications at PURC, Sri Muktsar Sahib from the academic session 2023-24.

NOTE: An office note was enclosed (**Appendix-XVII**).

- R-6.** The Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the minutes of the meeting of the Committee dated 18.08.2023, constituted by the Vice-Chancellor, to deliberate on the quantum of revision of examination fee for Golden chance.

- R-7.** The Vice-Chancellor, on the recommendation of the Skill Development Board dated 07.08.2023 (**Appendix-XVIII**) and in anticipation of approval of the Syndicate, has approved the following eligibility criteria for admission to M.Voc. (Fashion Technology & Apparel Design) course:-

“the candidate graduated in a Bachelors programme with at least* 45% marks in aggregate from Panjab University, Chandigarh or an examination from any other University recognized as equivalent thereto in the following:

1. B.Voc. Fashion & Textile or related
2. B.Sc. Fashion
3. Bachelor of Design, which has Fashion as the major thrust area
4. B.A. Fashion Design which has ONE year Plus of Industrial Experience/Training/ Graduate Diploma in Fashion Designing (One-Year Course)".

* As per Panjab University Rules.

NOTE: An office note was enclosed (**Appendix-XVIII**).

R-8. The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved that the Fee Structure given at Annexure VII of Panjab University Fee Fund Structure for the session 2023-24 for M.Sc. Bio-Technology Self Financed Course (**Appendix-XIX**), be followed/charged in respect of M.Sc. Physics Self Financed Course.

NOTE: An office note was enclosed (**Appendix-XIX**).

R-9. The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved that the admission to Ph.D. Programme be made at least thrice a year instead of twice a year and Clause 5.2 of Ph.D. Guidelines, 2023, be amended accordingly

NOTE: The Senate in its meeting dated 03.06.2023 (Para XX) has approved the recommendations of the Syndicate dated 25.03.2023 (Para 29) that the admissions to Ph.D. Programme be made twice a year instead of thrice a year.

R-10. The Vice-Chancellor, on the recommendation of the Leave Cases Committee dated 22.08.2023 and in anticipation of approval of the Syndicate, has granted extension in Extra Ordinary Leave (without pay) to Dr. Paramjit Singh, Assistant Professor, Department of Economics, w.e.f. 03.06.2023 to 14.06.2025, under Regulation 11(G) at page 140-141 of P.U. Calendar, Volume-I, 2022.

NOTE: An office note was enclosed.

R-11. The Vice-Chancellor, in anticipation of approval of the Syndicate, has executed of Memorandum of Understanding (MoU) (**Appendix-XX**) between Punjab Biotechnology Incubator, (Department of Science, Technology and Environment, Govt. of Punjab), SAS Nagar, Mohali, and Panjab University, Chandigarh.

NOTE: An office note was enclosed (**Appendix-XX**).

R-12. The Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the following recommendations (No.1 & 3) of the Board of Control dated 08.05.2023 that:-

1. 02 Value Added Courses (VACs) i.e. VAC1: General Forensic Science & VAC2: Evolution for Everyone be uploaded in the common open basket of VAC.
3. the nomenclature of M.Sc. (Forensic Science & Criminology), be changed to M.Sc. (Forensic Science).

NOTE: An office note was enclosed.

R-13. The Vice-Chancellor, in anticipation of the approval of the Syndicate, has adopted the Gazette notification issued vide F.No.9-1/2010 (PS/MISC) Pt. Volume II dated 31.07.2023 (**Appendix-XXI**) by UGC with regard to (Minimum Qualification for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulation, 2018.

NOTE: An office note was enclosed (**Appendix-XXI**).

R-14. The Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed to transfer a sum of Rs.20 Crores (Rupees Twenty Crores) from Development Fund Account No.10444979664 on 28.06.2023 to SBI current Account No. 10444978333 which will be replenish back on receipt of grant in Assignment account or other income in the Revenue Account as the case may be.

R-15. The Vice-Chancellor in view of the order of the Hon'ble Court vide CWP No.22280 of 2021 and in anticipation of approval of the Syndicate, has confirmed the admission of the candidate- Aditi Pabbi in B.Sc. (Fashion Designing) 1st Semester, for the session 2020-21, subject to submission of fine of Rs.10,000/- by S.D. College for Women, Moga, with the strict advice to the College not to repeat such act in future, in view of the decision taken in the case of G.N.N. College, Doraha, Ludhiana.

NOTE: An office note was enclosed.

R-16. The Vice-Chancellor, in anticipation of approval of the Syndicate, has accepted the resignation of Dr. Harsimran Kaur Boparai, Assistant Professor (purely on contract basis), Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., w.e.f. 01.09.2023, as she has given due notice of one month (from 01.08.2023 to 31.08.2023), under Rule 16.2 at page 85 of P.U. Cal. Volume-III, 2019.

NOTE: 1. Rule 16.2 at page 85 of P.U. Calendar, Volume-III, 2019, reads as under:

“The service of a temporary employee may be terminated with due notice or on payment of pay and allowances in lieu of such notice by either side. The period of notice shall be one month in case of all temporary employees which may

be waived at the discretion of appropriate authority.”

2. An office note was enclosed.

R-17. The Vice-Chancellor, in anticipation of approval of the Syndicate, has accepted the request of Mrs. Paramjit Kaur, Superintendent, Department of Economics, Panjab University, Chandigarh for voluntary retirement w.e.f. 15.11.2023 (A.N.) from the University service and has accordingly sanctioned the following retirement benefits:-

1. Gratuity, as admissible under Regulation 15.1 and 17.8 at page 132 & 134 of P.U. Calendar, Volume-I, 2022.
2. Encashment of Earned Leave, as may be admissible under Rule 17.3 at page 98 of P.U. Calendar, Volume-III, 2019, but not exceeding 300 days.

NOTE: An office note was enclosed.

Referring to R-9, Dr. Parveen Goyal said that registration to Ph.D. Programme has been made crystal clear under Clause 5.2 at page 309 of the Appendix. Since in the Engineering Courses, the strength of the Ph.D. students is less; hence, in Engineering also, the registration should also be made throughout the year and in other departments, it seems to be okay.

Dr. Dinesh Kumar said that previously the entrance test was used to be conducted thrice in a year. As per the latest rules, the scholar having the JRF scholarship is allowed admission in Ph.D. throughout the year.

To this, Professor Devinder Singh and Dr. Parveen Goyal said that in accordance with the latest Ph.D. guidelines, 2023, the JRF students have been refrained. Why a JRF should have to wait for 3 months?

Several members endorsed the viewpoint expressed by Professor Devinder Singh and Dr. Parveen Goyal and stated that JRF students should be allowed admission to Ph.D. as and when they applied for the same.

Dr. Dinesh Kumar said that they could create an exception and that for other students, the enrolment of Ph.D. would be made twice a year, who applied after clearing the entrance, but the JRF students are allowed to enrol throughout the year.

The Vice Chancellor said that it should not be made mandatory, if any Department wished to enrol the students thrice in year, it should be allowed.

Dr. Parveen Goyal said that for engineering Courses, the enrolment of Ph.D. should be allowed throughout the year. Secondly, at page 312, it has been written that “the entrance test syllabus shall consist of 50% of research methodology and 50% shall be subject specific”. Research methodology is taught after enrolment in Ph.D. in majority of the courses. It should not be so, the syllabus of entrance test should be 100% from the syllabus of the subject.

Professor Jatinder Grover said that this clause could vary from discipline to discipline. He further clarified that all over India, the paper of Research Methodology has been taken.

It was informed that in NET Examination, the Research Methodology is the major component, which the students sometimes studied during M.A. 3rd or 4th Semester and sometimes immediately after M.A.

The Vice Chancellor said that University should meet National standards.

To this, Dr. Parveen Goyal said that it might be possible that Research Methodology is taught in other courses at the P.G. level, but in the Engineering Courses, the subject of Research Methodology is not taught.

The Vice Chancellor said that in Engineering courses, the syllabus of Research Methodology should not be included.

Dr. Harpreet Singh Dua said that whatever is to be done, should be done uniformly.

The Vice Chancellor said that the syllabus of entrance test should be decided as per the recommendations of the Chairperson and Dean of the concerned Faculty.

Dr. Dinesh Kumar said that in other Universities, the course work fee is being charged from the students. He suggested that course work fee for students in Panjab University should also be charged as from the last several years, the same was not charged and it becomes difficult at the time of evaluation of papers of course work.

Professor Jatinder Grover said that the University has to face difficulty in getting the papers of the course work, checked from the teachers as no remuneration is being paid to them.

Professor Devinder Singh said that in his Department, papers of course work were not checked by any teacher and he has to check the same.

Dr. Dinesh Kumar said that the nominal fee of at least Rs.10,000/- should be charged as course work fee.

Professor Jatinder Grover said that the proposed fee of Rs.10,000/- should be for duration of 6 months.

Shri Sandeep Singh objected to introduce the course work fee to be charged from the students.

Dr. Parveen Goyal said that persons from reputed Industries and Public Institutes should be accorded permission to pursue Ph.D. with the exemption of entrance test either by constituting the Committee or otherwise.

The Vice Chancellor said that this matter would be taken up separately.

Referring to Sub-Item R-13, Professor Shiv Kumar Dogra said that wherein the Rules regarding appointment of teachers and other academic staff have been mentioned, there is a confusion regarding effective date of this notification. It has been clearly written in it that the effective date would be from 31st July.

The Vice Chancellor replied that the effective date would be from the date when the same was notified.

Dr. Dinesh Kumar said that U.G.C. has earlier mentioned the exemption period. Whatever decision, the University would take regarding effective date of implementation, but the Audit would not clear such files.

Professor Devinder Singh said that in it, two categories have been created in the University, first category is of the persons whose interviews have been conducted and the second category is of the persons whose cases are pending, and the third category is for the persons who did not apply for the same. The University should treat these three categories of teachers at par.

The Vice Chancellor said that a Committee would be constituted for the purpose.

Dr. Harpreet Singh Dua said that in the last meeting of the Syndicate, he had raised this issue to constitute the Committee to treat these teachers at par.

Referring to Sub-Item R-14, Dr. Harpreet Singh Dua said that from the year 2015, he had been observing that this is a very peculiar issue as they could not know as to for how much the said fraud was?

It was informed that this matter is related to timing for issue of grants in the University, first grant is received till the month of June, and for the disbursement of salaries, they have to do the internal allocation. The grant of the Development fund has to be reallocated and on the receipt of the grant, the same would be reversed.

RESOLVED: That the information contained in Item 14 (**R-1 to R-17**) on the agenda, be ratified with the modification that a fee of Rs.10,000/-, be charged from the Ph.D. Scholars for the Course Work for a duration of 6 months (**Sub-Item R-9**).

15.

Information contained in **Items I-1 to I-6** was read out, viz. –

I-1. In terms of order dated 15.01.2020 passed by Hon'ble Punjab and Haryana High Court in LPA No.1505 of 2016 and other connected cases, the Vice-Chancellor has sanctioned the following retiral benefits to Dr. Ramnik Aurora, Assistant Professor, Department of French & Francophone Studies, P.U. Chandigarh (who had attained the age of superannuation i.e. 60 years on 31.08.2018 and was continuing working in the Panjab University service upto the age of 65 years i.e. 18.08.2023), subject to outcome of Special Leave to Appeal (C) No. (s) 17457-17491/2022 dated 10.10.2022:-

- (i) Gratuity as admissible under Regulation 15.1 and 15.2 at pages 132-133 of P.U. Cal. Volume-I, 2022.
- (ii) Encashment of Earned leave as may be due to her but not exceeding 300 days, as admissible as per the decision of the Syndicate dated 01.09.2022 (Para 1).

I-2. The Vice-Chancellor as per notification w.r.t. UGC vide D.O. No. F-271/2022 (CPP-II) dated 03.07.2023 on account of refund of fee of all cancellation of admissions/migrations during the academic session 2023-24, has approved the following fee refund policy for the academic session 2023-2024 and also allow to incorporate the same in Hand Book of Information:-

- A full refund of fees shall be made by the Higher Educational Institutions on account of all cancellations of admission/migrations of students up to September 30, 2023 and with a deduction of not more than Rs.1,000 as a processing fee, up to October 31, 2023.
- For any admission schedule extending commencing beyond after 31 October, 2023, the fee be refunded as mentioned below:-

Sr. No.	Percentage of Refund of Aggregate fees	Point of time when notice of withdrawal of admission served to HEI
1.	100%	15 days before the formally-notified last date of admission
2.	90%	Less than 15 days before the formally-notified last date of admission
3.	80%	15 days or less after the formally-notified last date of admission
4.	50%	30 days or less, but more than 15 days after formally-notified last date of admission
5.	00%	More than 30 days after formally notified last date of admission

NOTE: An office note was enclosed.

I-3. To note the Memorandum of Understanding (MoU) (**Appendix-XXII**) executed between Panjab University, Chandigarh and University of Regina, Canada.

I-4. The Vice-Chancellor has approved that the orders already issued vide No. 931-939/Estt. dated 18.01.2023, regarding sanction of retirement benefits i.e. Encashment of Earned Leave except gratuity to Shri Naresh Sabharwal, Superintendent (under suspension and retired from the University Institute of Pharmaceutical Sciences on 31.12.2022) have been kept pending till the final outcome of suit No. CSCJ/407/2017/Enquiry.

I-5. The Vice-Chancellor has sanctioned the following terminal benefits in respect of Late Smt. Reshma Devi, Peon, Examination-IV, Panjab University (who expired on 27.07.2023, while in service) in favour of her daughters, viz.- Ms. Neelam Devi, Ms. Saroj Devi and Ms. Mamta Devpura in equal shares:-

- (i) Gratuity as admissible under Regulation 15.1 as amended at page 132 of P.U. Calendar, Volume-I, 2022.
- (ii) Ex-Gratia Grant under Rule 1.1 at page 144 of P.U. Calendar, Volume-III, 2019.
- (iii) Encashment of Earned Leave upto the prescribed limit under Rule 17.4 at page 98 of P.U. Calendar, Volume-III, 2019.

I-6. The Vice-Chancellor has sanctioned the following terminal benefits in respect of Late Shri Gurnam Singh, Mason (Technical Grade-I), Construction Office, P.U. (P.F. No. 6197) (who expired on 29.04.2023, while in service) to Smt. Sarbjeet Kaur (Wife), who is the nominee of the deceased employee:-

- (i) Gratuity as admissible under Regulation 15.1 at page 132 of P.U. Calendar, Volume-I, 2022.
- (ii) Ex-Gratia Grant under Rule 1.1 at page 144 of P.U. Calendar, Volume-III, 2019.
- (iii) Encashment of Earned Leave upto the prescribed limit under Rule 17.4 at page 98 of P.U. Calendar, Volume-III, 2019.

Referring to Sub-Item I-4, Professor Devinder Singh asked whether payment of leave encashment has been refrained.

Dr. Harpreet Singh Dua said that so far as they knew, the University could place someone on suspension for a specific period. If the enquiry is not completed within the specified period of 6 months, the suspension could be extended for another six months by giving specific reason. How could it be possible that a person retired while under suspension?

It was informed that Inquiry Committee, criminal trial and civil recovery suit are continuing parallel in this case. Some witnesses are common in both the departmental inquiry and criminal trial. As per the orders of the High Court, till

witnesses of criminal trial are completed, the University could not execute those witnesses in the departmental inquiry.

Dr. Harpreet Singh Dua asked, what was the actual outcome of the departmental inquiry?

It was informed that the report of the departmental inquiry had already been submitted to the Syndicate.

RESOLVED: That the information contained in Item 15 (I-1 to I-6) on the agenda, be noted.

General Discussion

1. Professor Devinder Singh said that in the case of Lovlish Sharma, which has been discussed a little bit earlier, he would like to inform that when he was Secretary to Vice Chancellor, he had given his comments in the file that manpower/labour should be recruited by the University at its own level instead of outsourcing. Due to outsourcing, the University is facing problem in engaging labour from the last 3-4 months. When the labour will be engaged, the issues of corruption are bound to come. The corruption is being done at the level of the Contractor, but the University has to face the consequences for his deeds. The labour to be hired by the Panjab University should only be done on contractual basis as was being done earlier. The University should not engage labour through outsourcing as it would affect the name of the University.

2. Professor Devinder Singh said that as per the policy of sports, the students, who play National games, World games, Olympic games, are awarded by the University at the senior level. He requested that the students, who are playing at the junior level, should also be considered and treated at par with the students, who are playing at senior level and should also be awarded.

Dr. Jagtar Singh endorsed the viewpoint expressed by Professor Devinder Singh.

3. Professor Devinder Singh said that even the NAAC had recommended verbally that the University should go for starting integrated courses. Presently, the B.A. LL.B and B.Com LLB are in much demand; hence, he suggested that one integrated section of these two courses should be started in the Department of Laws and one more for each of these courses at UILS, P.U. Chandigarh as both the departments have the required infrastructure with them. These additional sections would initially function as self-financing. The admissions to these courses should be made on merit basis instead of through entrance test. If applicants are more than the number of seats, they could conduct the entrance test. The mode of admission would be on the pattern of the Punjab. If this seems good, the Committee amongst the members of the Syndicate should be constituted and the concerned departments should be conveyed to prepare the proposal and submit the same to the Bar Council of India before 31st December.

4. Professor Devinder Singh said that one teacher namely Ms. Harpreet Vohra, who has resigned from the University, is representing again and again to waive off the payment of notice period. He requested that her request to waive off the payment of notice period should be considered favourably.

Shri Sandeep Singh endorsed the viewpoint expressed by Professor Devinder Singh and also requested that the payment of notice period of Dr. Harpreet Vohra should be waived off.

5. Shri Sandeep Singh said that one student (Ridhi Khanna), who is pursuing M.B.A., had got reappear in B.A. 6th Semester. He requested that she may be allowed to continue her MBA course.

The Vice Chancellor asked the Controller of Examinations to get her result declared.

Dr. Mukesh Arora said that she had applied for re-evaluation, but the result is not clear.

6. Shri Sandeep Singh said that the result of a Ph.D. student has been withheld on the plea that a Ph.D. student could appear in improvement examination, but could not in the additional subject. He requested that result of the student of additional subject should be got declared. He would later submit the complete details of the student to the Controller of Examinations.

7. Shri Sandeep Singh said that a B.Sc. student could appear in one of the 4 language subjects, i.e., either in Punjabi or Hindi or English or Urdu. If any student wanted to appear additionally in History or Political Science, he/she is not allowed to do so. If the candidate is allowed to appear in the additional language subjects, he should also be allowed to appear in the additional papers of other subjects. He informed that a student, who wanted to appear in additional paper of the subjects, had deposited the fee for the same, but later on, she refused to appear in the additional subjects. A student of B.Sc. is allowed to appear in the additional subjects of language, but he is not allowed to appear in the additional subjects of social sciences.

To this, Dr. Dinesh Kumar said that as a student is already studying language subject in the B.Sc.; hence, he is allowed to appear in the additional language subject. He further clarified that such things are being done in accordance with the Regulations.

8. Dr. Shaminder Singh Sandhu said that whatever decisions have been taken, should be implemented in letter and spirit. Sometimes, they kept on contemplating to implement the decisions, but could not do so. The University is thinking to conduct Periodical Inspections from the last so many years, but is not able to do so. It was decided that the panel for Periodical Inspections would be prepared, which would start visiting the Colleges from the month of July, but though the September has come, not even a single Periodical Inspection has been conducted.

The Vice Chancellor assured that the process of conducting periodical inspections has been initiated. He asked DCDC to inform the

Committee about same. The University has identified 25 Colleges, teams have been formed and the process has been initiated.

Dr. Dinesh Kumar said that the power to form the panels of Periodical Inspections lay with the Syndicate. However, the Syndicate in one of its meetings had authorized the Vice Chancellor, but later on the authorization was taken back. Now, the Vice Chancellor had the authorization to do so.

Dr. Shaminder Singh Sandhu said that a small gesture would be reflected in the whole society, if the decisions taken during the previous meetings of the Syndicate and the University would take positive steps, the system of University would be more improved.

9. Dr. Shaminder Singh Sandhu said that last time, he had requested to expedite the matter relating to enhancement of remuneration of evaluation of answer-books. He hoped that the outcome of the meetings would be placed in this meeting, but the recommendations of the Committee constituted under the chairmanship of DUI have not been placed before the Syndicate.

The Vice Chancellor said that she had approved the recommendations of the Committee pertaining to enhancement of remuneration of evaluation of answer-books.

Dr. Jagtar Singh requested the Vice Chancellor that if approved, the recommendations of the Committee should be placed before the Syndicate in its next meeting.

10. Dr. Shaminder Singh Sandhu said that earlier, he had also raised the issue pertaining to implementation of recommendations of 7th Pay Commission for the unaided posts, as the fee @12.5 % had already been enhanced. The fee was enhanced on the condition that Colleges (both aided and unaided) would pay salaries to the teachers in accordance with 7th Pay Commission. It had been clearly mentioned in the circular regarding enhancement of fee. He had also requested to issue a circular letter to the Colleges to enhance the salaries of the teachers in accordance with the 7th Pay Commission. When asked in the concerned office about the non-implementation of the decision, it was replied that their office did not receive the relevant para of the meeting of the Syndicate.

It was informed that if the Syndicate permits, a circular letter could also be issued on the basis of general discussion of today's meeting of the Syndicate that fee enhancement was subject to the condition that salaries of teachers would be paid as per the 7th Pay Commission.

11. Dr. Shaminder Singh Sandhu said that as requested in the previous meeting of the Syndicate, a circular should also be issued for allowing the minimum wages to temporary and *ad hoc* teachers posted in the Colleges.

12. Dr. Jagtar Singh said that it was also discussed in the previous meeting of the Syndicate that letter be issued to the affiliated Colleges of Panjab University regarding revision of remuneration to Guest faculty.

The Vice Chancellor replied that the circular regarding guest faculty has been issued to the Colleges.

To this, Dr. Jagtar Singh pointed out that no such letter has been issued to any of the College, so far.

Dr. Mukesh Arora said that the letter regarding revision of remuneration to Guest faculty, has been issued to the affiliated Colleges of Punjab, but the same has not been issued to the affiliated Colleges of Panjab University located at Chandigarh.

It was informed that on the issue pertaining to enhancement of remuneration of Guest faculty, the legal opinion was sought. The legal opinion says that this notification of U.G.C. is applicable only to the departments of Panjab University and not for the Colleges, as the University did not approve the Guest faculty of the Colleges.

The Vice Chancellor said that the circular issued by the Punjab Government regarding remuneration of Guest faculty, on the basis of which the Committee has framed the terms and conditions for the Guest faculty, should be sent to the affiliated Colleges, located in Punjab. For the Colleges located in Chandigarh, the circular issued by the U.G.C. which was also implemented in the University, should be sent to the affiliated Colleges of Panjab University located at Chandigarh.

13. Dr. Shaminder Singh Sandhu said that earlier, he had got a chance to visit some of the Colleges, from where he had observed that there are certain teachers, who are not being given promotions. Citing an example, he said that a teacher, who was eligible for promotion to the post of Associate Professor in the year 2017, has not been given promotion even after 7 years. The teacher concerned has been deprived of a financial benefit of Rs.50,000/-. When the teacher would be promoted, it is very clear that he would not get any arrear. Thus, he has to bear a financial loss of approximately Rs.42 lacs as he is holding an un-aided post. Until promotions are granted timely, the teachers have to undergo mental harassment.

It was informed that Dr. Shaminder Singh Sandhu should specify the name of the College, so that the University could get the matter examined.

To this, Dr. Shaminder Singh Sandhu apprised that he is talking about D.A.V. College, Ferozpur and the name of the teacher would also be conveyed to the DCDC.

The Vice Chancellor said that it should be written to all the Colleges that as the templates have already been approved, the College teachers should be promoted.

Dr. Shaminder Singh Sandhu said that the University should devise a system for the promotion of College teachers as also decided in the case of grant of extension in affiliation of the defaulting Colleges, that the Registration Returns of the students would not be accepted.

To this, the Vice Chancellor said that the clause regarding timely promotion of teachers should be included in the conditions laid down for conducting the Inspections of the Colleges.

14. Dr. Shaminder Singh Sandhu said that for sanctioned posts, the Government gives 75% share and 25% amount is to be borne by the Management of the Colleges. There are some Colleges, e.g., Sidhwan College, Ramgarhia College, Ludhiana and other Colleges, where the promotion cases have not been prepared and placed, even after completion of three years of service.

On a point of order, Principal R.S. Jhanji said that day before yesterday, a notification/letter has been received from the Director, Higher Education (Punjab) that Colleges have to submit the pending promotion cases of teachers immediately.

At this stage, several members started speaking together and a din prevailed.

15. Professor Jatinder Grover said that a representation has been received from the Students' Council that in B.F.A. course at Government Art College, Sector 10, Chandigarh, the admission in NRI quota, should be allowed to the candidate who is eligible for the seat. He requested to direct the concerned to allow the admission to candidate under NRI seat.

16. Professor Jatinder Grover said that another representation has been received from the students of MDS through the Students' Council that the stipend, which is being paid to them, should be enhanced. The decision of enhancement of stipend had already been taken in one of the meetings of the Syndicate, but the same has not so far been implemented. The Students' Council in their representation had written that the stipend amount of Rs.9000/- being paid to the BDS students, should also be enhanced in accordance with the notification of the Government, otherwise they would have to stage a protest. The term of new internship would commence in the month of October, so he requested to take the decision in the matter by constituting a Committee.

17. Professor Jatinder Grover said that special chance should be allowed to the students of final year of Under-graduate courses to appear in the re-appear examinations as they have to wait for one year. He suggested that a special examination of such students should be conducted and their Examination Centre should be created at the campus itself.

18. Professor Jatinder Grover said that there is one College i.e., Sukhanand College, where the Committee had visited and pointed out that the teachers were being paid salaries @ Rs.21,000/-. After the visit, the Management of the Colleges had reduced the salaries from Rs.21,000/- to Rs.15,000/-. It is a very serious issue, out of the salary amount of Rs.15,000/-, the Management had demanded Rs.5000/- back from the teachers. This embarrassment had done to one of the Art teachers and resultantly, he has left the job and none of the teacher could work on such a meagre amount of salary.

19. Professor Jatinder Grover said that there is one issue, which he would like to bring, is related to RUSA. The teachers are applying for PM USHA. As the utilization certificate under RUSA has not been submitted, further grant will not be received. The utilization of RUSA is very low, the grant of Rs.35 crores, which the University has to receive from the RUSA, has got delayed. There is one serious issue in it, a number of MTS employees had been appointed in the RUSA office, whereas there was no need to hire such a large number of employees. A rumour had also spread that domestic helpers had been appointed as MTS employees in the RUSA office, which is a talk of the town. Hence, this issue is needed to be addressed.
20. Principal Kirandeep Kaur said that in the Colleges, admissions are made in 2nd, 4th and 6th Semester. Sometimes, problem arises that a student who has cleared the 3rd Semester examination and due to some unforeseen circumstances, he/she failed to appear in the 4th Semester examination, he has to wait for one complete year. So, such type of mechanism should be evolved enabling the students to get admission in even semesters.
- To this, Shri Sandeep Singh said that this had also been allowed in the past, the University had no objection to it.
- Continuing this, Principal Kirandeep Kaur asked, if it is possible, what is the process to allow the students to get admission in even semesters?
21. Dr. Jagtar Singh said that students of various Colleges are representing in Asian Games, hence, he requested that such students should be given appreciation letters so that they could perform well in the sports, in future.
22. Dr. Jagtar Singh said that one teacher named Dr. Avneet Saini should be allowed promotion under CAS. The Court had also ordered that within 3 months of the orders of the Court, she may be promoted. He requested that her case of promotion should be expedited.
23. Dr. Mukesh Arora said that he would like to request to make amendment in the Regulations laid down for UMC Committee. Earlier, the annual system of examination was in existence, whereas presently, the examinations are held under semester system. When the student was debarred in April, he was used to appear in the month of September and when debarred in September, he appeared in the month of December. Presently, when a student is debarred in first semester, he would become eligible to appear in the 1st semester of the next year, resultantly, he has to wait for one year. The request letter for making amendment in the Regulations of the UMC Committee, had also been sent to the Vice Chancellor, which should be considered. Under Regulation 4, if during a University examination, a candidate is found having in his possession or accessible to him papers, books or notes due to inadvertence, but which papers, books or notes could of assistance to him, he may be debarred from passing in that paper and thereafter, under Regulation 5, he would be disqualified from appearing in any University examination for two years, including that in which he is found guilty. He requested that the punishment should be amended as “up to two years instead of disqualified from appearing in any examination for two years”. Hence, there is a dire need to amend these Regulations. This was the reason due to which, earlier wrong

decision was taken. When some case is to be sent for review, it is nowhere mentioned in any of the Calendars of the University that the case is to be sent only to the same Committee. Previously, also the practice of sending the review cases to second Committee from the last 15 years, was followed. He requested that this should be got examined, if need be, the Regulations could be proposed for amendment.

Shri Lajwant Singh Virk said that in totality, the punishment of disqualifying a student for a period of two years is on the higher side.

24. Dr. Mukesh Arora said that this issue had also been raised by Professor Jatinder Grover regarding allowing of admission under NRI category. One seat of NRI quota is vacant in the Department of Law, the candidate (Mr. Avneet Kaur Benipaul) had also been appeared in the Entrance test, he urged that he may be allowed admission against the vacant seat, under NRI quota.

To this, Professor Devinder Singh clarified that her case was put to the Vice Chancellor for consideration, the problem is that the Vice Chancellor had remarked on it “that if the seat is vacant, seat may be given to her subject to the approval by BOC/JAAC”. Hence, the word ‘may’ should be replaced with ‘shall’ so that her case could be considered.

Several members said that the meaning of ‘may’ and ‘shall’ should be considered as same, thus the admission to the candidate is allowed.

Professor Devinder Singh said that he would again put up the case before the Vice Chancellor in view of the discussion held in today’s meeting.

25. Dr. Mukesh Arora said that a Committee for considering the matter regarding transfer policy was constituted, but the meeting of the Committee has not been convened. He requested that at least meeting of the Committee should be conducted.

26. Dr. Mukesh Arora said that the decision regarding conduct of periodical inspections has rightly been taken. Besides, conducting periodical Inspections, surprise visits should also be made in the Colleges.

To this, Dr. Jagtar Singh said that there are some of the Colleges, out of which, one is Babe ke College, where the condition of teachers, is not good.

27. Dr. Dinesh Kumar said that the main purpose of the proposal put forth by Professor Devinder Singh regarding creation of one section of B.A. LL.B/B.Com LL.B and LLB with LL.M. in both Department of Laws and University Institute of Legal Studies, P.U., Chandigarh, without entrance test, is to accommodate the students, who seek migration on medical and sports grounds. This step would also lessen the illegal work of allowing the students to attend classes in P.U. Campus, Chandigarh. The Doctors had even refused to sign on the medical certificates submitted by the students for getting permission to attend classes at Chandigarh.

The Vice Chancellor said that the said matter had taken up and referred to the Committee.

Continuing, Dr. Dinesh Kumar said that separate sections should be created for integrated courses of B.A./B.Com. LL. B and LL.B & LL.M course at UIIS and Department of Laws, respectively. The fee structure of newly created sections should be prescribed higher than the fee structure of existing sections. Moreover, the students were allowed to attend classes in Chandigarh on payment of about Rs.2.5 lacs. This matter should be got considered by a Committee.

The Vice Chancellor said that this proposal has been referred to the previous Committee, which had already been constituted for granting permission to students to attend classes on medical/sports grounds.

28. Dr. Dinesh Kumar said that another issue which he would like to state is related to sending Periodical Inspection teams to Colleges, to which, it was replied that matter had already been considered.

29. Dr. Dinesh Kumar requested that a common pantry should be made for office of the Vice Chancellor, DUI and Director, Research & Development Cell, for serving water and tea to the visitors/dignitaries. Some budget allocation should also be made by the Finance Branch to improve the hospitality in these offices.

30. Dr. Parveen Goyal said that in P.U. Calendar, there are provisions of different type of leaves, such as leave with pay or without pay or study leave. The faculty is allowed 12 days earned leave per year, and after serving 25 years, he/she has 300 days earned leave in his/her credit. Some committee may be constituted to consider the matter that earned leaves may be enhanced, so that after 25 years of service, one could get encashment of 300 days of earned leave.

31. Dr. Parveen Goyal said that for online access of books, Turnitin software should be procured for use in the A.C. Joshi Library. This software had also been procured in the neighbouring Institutions like CCET, NITTTR and PEC, but it is not accessible in Panjab University.

The Vice Chancellor replied that now-a-days, open source and Shodhganga Repository is available for online access of books.

32. Dr. Parveen Goyal said that number of requests is being received from the teachers and he would like to make a request to them through the Vice Chancellor that the offices which are not in use by them, should be vacated, so that the same could be used.

33. Dr. Parveen Goyal said that increment of MDS to faculty of Dental Institute should be allowed. He requested the Registrar to expedite the matter as the file related to it was lying in the office of Deputy Registrar.

Continuing, Dr. Dinesh Kumar said that the promotion policy for Dental faculty should be implemented immediately as a number of requests are pouring in from the faculty of the Dental Institute.

34. Dr. Harpreet Singh Dua said that the resolved part with regard to decisions pertaining to Colleges should be made on priority basis, as the decision related to R.S.D. College, Ferozepur, taken in the previous meeting

of the Syndicate, was only circulated yesterday, before the meeting of the Syndicate.

The Vice Chancellor said that she had already suggested that discussion part should only be placed on public domain and in the proceedings the agenda and resolved part should be recorded, so that minutes could be prepared and circulated within one week.

To this, Dr. Mukesh Arora said that once, only the resolved part of the minutes of the meeting of the Syndicate were circulated within one week of the meeting.

Dr. Harpreet Singh Dua said that discussion part should not be cut from the proceedings as it is the important part.

The Vice Chancellor clarified that she is not saying to cut down the discussion, rather she suggested that it should be shared on public domain.

Dr. Harpreet Singh Dua said that the resolved part of the decisions regarding important matters pertaining to admission, migration and Colleges, should be made on priority basis. If they try to follow up some particular matter, it becomes an issue.

35. Dr. Harpreet Singh Dua said that a retired teacher had made a complaint to the office of the Chancellor regarding non-payment of salary. The office of the Chancellor has reverted him that the matter had been referred to the office of the Vice Chancellor. The teacher met him and he contacted Secretary to Vice Chancellor and requested him that a strong worded letter should be sent to the concerned College to take appropriate action in the matter.
36. Dr. Harpreet Singh Dua said that in the meeting of the Syndicate dated 27th May, 2023, the resolved part of the item had wrongly been recorded due to overhearing. He had already requested to amend the resolved part in the earlier meeting of the Syndicate on 26th August, 2023. He reiterated the matter and requested that the resolved part may be amended on the basis of concluding statement of the Vice Chancellor which should read as "that the matter be referred back to the Punjab Government, and the Syndicate did not accept this notification, and as per University Calendar, the age of superannuation of teachers of affiliated Colleges would be 60 years. He requested that the said resolved part should be got amended immediately.

37. Dr. Harpreet Singh Dua said that they send Inspection Committees to inspect the Colleges and the persons, whosoever are sent as Vice Chancellor's or Dean, College Development Council's nominees, perhaps had forgotten that it could be written in the column that the Inspection Committee does not recommended grant of affiliation. Instead they impose conditions after conditions and still recommend grant of affiliation. He suggested that the Inspection Committees should verify the previous record of the Colleges, as also whether the College concerned has fulfilled the conditions imposed by the previous Committees, and then make its recommendation(s). Such instructions should be given to the members of the Inspection Committees, including nominees of the Vice Chancellor and Dean, College Development Council, so that they might not feel offended. If such a message is given to the members of the Inspection Committees, most of the things would automatically be got corrected.

38. Professor Shiv Kumar Dogra said that being a member of UMC Committee, he had observed that there are certain Colleges, where mass copying is taking place during the examinations. In fact, the copying is being done with the connivance of Principal, faculty members and others.

The Vice Chancellor said that from next year, they are planning to get done the video-recording of all the examinations.

Professor Shiv Kumar Dogra said that he had also discussed this issue with the Controller of Examinations. They had a case in the UMC Committee, where fifteen students of a single College have been found to be copying. Although the member(s) of the flying squad had attached the documentary evidences, the Centre Superintendent did not provide any documentary proof. The Flying Squad members had written that half of the book was in the possession of the examinee, but when the case came to the UMC Committee nothing was appended. When enquired from the Centre Superintendent, he told that some unknown person had entered the Examination Centre and he brought the students outside the Examination Hall and scolded them. He suggested that strict action should be taken on such Examination Centres, so that a message should go to them that the University would not tolerate such things in future. He has given the names of such Colleges to the Controller of Examinations.

The Vice Chancellor said that Professor Jagat Bhushan, Controller of Examinations, has submitted a proposal that from next year, they would start video-recording of all the Examination Centres.

Professor Shiv Kumar Dogra said that they had also enquired from the students concerned and they told them that they had got shifted to this College only because it is said about this College that it enable the students to get passed in the examinations. They could maintain any standard at the University level, but their reputation would be as to be maintained by the affiliated Colleges. He, therefore, requested that these things should be taken seriously and the examination centres of such Colleges should be abolished.

Dr. Harpreet Singh Dua suggested that for such Colleges, observers could be appointed.

To this, Dr. Jagtar Singh remarked that what is the security of the observer. They all new what had happened to the observer at Guru Nanak College?

39. Professor Shiv Kumar Dogra requested the Vice Chancellor to look into the representation of Dr. Harpreet Vohra, who has submitted the resignation.
40. Professor Shiv Kumar Dogra said that certain students of BDS have showed their concerns and given a representation to him, which he handed over to the Registrar on the floor of the House.
41. Professor Shiv Kumar Dogra said that the issue of promotion of teachers should also be taken seriously and he submitted the related representation/papers to the Registrar on the floor of the House.
42. Principal R.S. Jhanji said that there is a student of B.Com. LL.B, 7th Semester, who has been shown absent in the Internal Assessment. The student has qualified all the examinations up to the 6th Semester, but owing to having been shown absent in the Internal Assessment, the student has got stuck up. The student had approach the University and told that he was not absent, but the official/officer told him that there is no Regulations/Rules to change the marks of Internal Assessment. The University granted Golden Chances to the students at different point of times to qualify the pending examinations. It would be better, if this student is also given a Golden Chance for meeting the condition of Internal Assessment. If Regulations/Rules could be relaxed, the College concerned should be written to send his Internal Assessment again. As the career of the student is at stake, the student is mentally disturbed. He, therefore, requested that they must do something to take care of the career of the student.

It was clarified that in accordance with the Regulations/Rules, the Internal Assessment sent by the College/University Teaching Department could not be changed. If the column remains blank, it could be understood that the column is blank due to mistake, but when the words, 'Zero or Absent' is written, it is a negative entry. That is why, instructions have been passed on to the affiliated Colleges that they should display the marks of Internal Assessment to the students, and if discrepancies are pointed out by the students, the same could be sorted out by the Colleges at their own level and the final Internal Assessment be sent to the University.

Dr. Dinesh Kumar said that in the Regulations/Rules, there is no provision for reappear/re-evaluation of Internal Assessment.

Professor Devinder Singh said that they are following a practice in the Department that if a student got reappear in 1st or 2nd or 3rd or 4th or 5th or 6th Semester, he/she is allowed to appear in the reappear examination next year, i.e., odd semesters with odd semesters and even semester with even semester. He had discussed the matter with regard to revision of Internal Assessment with the Controller of Examinations and he had told that they did not accept revised Internal Assessment. He had written a letter to Controller of Examinations to clarify as to what they interpret "Revised". The student, who was absent, needed to be given a chance in Internal Assessment as is being given in the case of theory examination. According to him, revised meant that if a student is awarded 5 marks as Internal

Assessment, what was later on awarded 8 or 10 marks, is called revised Internal Assessment. Would they not give an opportunity to a student, who was absent in Internal Assessment? In fact, the student, who had been shown absent in the Internal Assessment, had appeared in Internal Assessment again and then left for participating in Olympics, would they not give the chance to the student. According to him, absent in Internal Assessment does not mean revised; rather, it meant improvement.

Dr. Mukesh Arora said that if it is a decision of the Syndicate, the Syndicate could now revise its decision.

Professor Devinder Singh suggested that a Committee of Syndics should be formed to consider the communication sent by him.

43. Principal R.S. Jhanji said that they had asked several times, but no positive response has been received due to which the Colleges are in dilemma. In fact, two nominees – one of the Vice Chancellor and another of Dean, College Development Council, are in the Selection Committees and the others are subject experts. The role of the Vice Chancellor's and Dean, College Development Council's nominees is different from the other members, as they have to supervise the entire selection process and ensure that everything is done in accordance with the Regulations/Rules. So far as subject experts are concerned, they only see the matter relating to subject concern. He suggested that the remuneration of the nominees of the Vice Chancellor and Dean, College Development Council should be at par with the subject experts, as sometimes they also perform the duties of subject experts. The gap must be filled up; otherwise, there is no sanctity of appointing two nominees. In the end, he urged that clear cut directions about this should be sent to all the affiliated Colleges.
44. Shri Lajwant Singh Virk said that, in the previous meeting of the Syndicate, he had raised an issue relating to admission of a candidate to LL.M. course, and with the sincere efforts of the Dean of University Instruction, the candidate had got admission to LL.M. course, for which he is thankful to the Dean of University Instruction.
45. Shri Lajwant Singh Virk said that the issue of enhancement of stipend to MDS students should be considered sympathetically.
46. Shri Lajwant Singh Virk said that he had pointed out in the previous meeting of the Syndicate that the FTIR instruments of Department of Chemistry and Sophisticated Analytical Instrument Facility are not functioning. Now, again he would like to point out that these instruments have still not been functional.
47. Shri Lajwant Singh Virk said that the Taliban after taking over the reins of Afghanistan has banned the education of girls' students. He had received a representation in this regard. What they could do is that they should send a communication to Ministry of External Affairs, Government of India, with the request to help the students concerned in a best possible way.
48. Shri Lajwant Singh Virk, referring to renovation of Faculty House, said that though a large sum of Rupees had been spent, still there are several deficiencies in the Faculty House, which are causing in convenience to the visitors. He did not know whether renovation of Faculty House has been got

verified and expenditure incurred got audited. He suggested that it should be got verified through a Committee of Syndics to be constituted by the Vice Chancellor whether renovation had been got done and amount claimed actually incurred. Whosoever stayed there, told them that nothing had been done in the name of renovation.

Professor Jatinder Grover said that no air conditioners have been installed there, and only floor tiles have been changed.

Professor Shiv Kumar Dogra said that since the air conditioners installed there are very old, they do not function. Moreover, the toilets are in a very bad shape.

49. Professor Jatinder Grover said that several channels are in the air in the name of Panjab University, i.e., PU Official, PU Pulse and these channels gives wrong information, which tarnished the image of the University. He had also given in writing about this to the Chief of University Security. He requested the Vice Chancellor to intervene and stop airing these channels.

The Vice Chancellor said that an e-mail in this regard had also been received from the System Administrator.

50. Director, Higher Education, Punjab, pointed out that the issue relating to Dr. Gurmeet Singh, Department of Education, Panjab University, is lingering on for the last about two years. The Government is writing to the University from time to time, but nothing is being done in the matter. If the inquiry has been completed, the report should be submitted to the Government. He requested the Vice Chancellor to expedite.

51. Dr. Harpreet Singh Dua said that action should also be taken in the case of Panjab University Constituent College, where theft had taken place.

52. It was pointed out since the Regulations relating to unfair means cases are very old and prescribed very harsh punishments, these Regulations needed to be reviewed. Besides, they are facing several problems in implementing the Regulations of unfair means.

Professor Devinder Singh suggested that a Committee should be constituted to review the Regulations meant for unfair means cases.

Dr. Dinesh Kumar suggested that the matter should be referred to the Regulations Committee for considering amendments in the Regulations meant for unfair means cases.

It was informed that if a student is found to be involved in unfair means in 2nd or 4th Semester, as per policy, they withheld the result of the student and allow him/her to appear in the paper concerned next year and they clear his/her result. The University should be allowed to declare the result of such students and they should be allowed to be shown 'absent' in the paper in which they were involved in unfair means, so that the punishment could be restricted; otherwise, it took two years or more even after the period of punishment.

Professor Shiv Kumar Dogra said that in the UMC Committee, they had proposed four amendments, which should be processed.

Proceedings of Syndicate Meeting dated 23.09.2023

Dr. Shaminder Singh Sandhu suggested that in the meeting of the Committee constituted/to be constituted for amendment of Regulations relating to unfair means cases, Controller of Examinations should be invited as a Special Invitee.

Shri Lajwant Singh Virk suggested that wherever such a difficulty is faced, the Vice Chancellor should be authorized to take decision in the interest of the students.

Y.P. Verma
Registrar

Confirmed

Renu Vig
VICE-CHANCELLOR