

Proceedings of Syndicate Meeting dated 04.02.2023

PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the Syndicate held on **4th February, 2023 at 10.00 a.m.** in the Syndicate Room, Panjab University, Chandigarh.

PRESENT:

- | | | |
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| 1. | Professor Renu Vig
Vice Chancellor | ... (in the Chair) |
| 2. | Professor Devinder Singh | |
| 3. | Dr. Dinesh Kumar | |
| 4. | Dr. Gurmeet Singh | |
| 5. | Dr. Jagtar Singh | |
| 6. | Professor Jatinder Grover | |
| 7. | Dr. Kirandeep Kaur | |
| 8. | Shri Lajwant Singh Virk | |
| 9. | Dr. Mukesh Arora | |
| 10. | Dr. Parveen Goyal | |
| 11. | Principal R.S. Jhanji | |
| 12. | Dr. Shaminder Singh Sandhu | |
| 13. | Professor Shiv Kumar Dogra | |
| 14. | Shri Varinder Singh | |
| 15. | Professor Yajvender Pal Verma
Registrar | ... (Secretary) |

Dr. Harpreet Singh Dua, Shri Sandeep Singh, Director, Higher Education, U.T. Chandigarh and Director, Higher Education, Punjab, could not attend the meeting.

At the outset, the Vice-Chancellor wished good morning to each one of the esteemed members of the August House and welcomed them to the meeting.

Condolence Resolution

The Vice Chancellor said, "With a deep sense of sorrow, I may inform the honorable members of this august house about the sad demise of –

- i) Sh. Satya Pal Singh ji, respected father of Dr. R.S. Jhanji, Fellow & Syndic on January 1, 2023.
- ii) Smt. Sunhari Devi ji, respected mother of Professor Ashok Kumar, Fellow, on January 10, 2023.
- iii) Sardarni Surinder Kaur Dua ji, respected mother of Dr. Harpreet Singh Dua, Fellow & Syndic on January 11, 2023.
- iv) Professor Kulwant Gill ji, Former Chairperson, Department of Laws on January 22, 2023. We have been a witness to her generosity of heart and magnanimity of spirit recently when she had donated an amount of Rs. 54.14 lacs to our University, in the sacred memory of her younger brother S. Manjit Singh, for the construction of Lecture Theatre in our prestigious Department of Laws. Such like exemplary philanthropic activities are always helpful for the growth of our University.

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The Syndicate expressed its sorrow and grief over the passing away of respected Shri Satya Pal Singh Ji, Smt. Sunhari Devi Ji, Sardarni Surinder Kaur Dua Ji and Professor Kulwant Gill Ji and observed two minutes' silence, all standing, to pay homage to the departed souls.

RESOLVED: That a copy of the above Resolution be sent to the members of the bereaved families.

Vice-Chancellor's Statement

The Vice-Chancellor said, "I am pleased to share with the Hon'ble members that:

1. I feel privileged and owe my sincere gratitude to Shri Jagdeep Dhankhar ji, Hon'ble Vice President of India and Chancellor of our historic university for having reposed confidence in me for the discharge of the duties of the august office of the Vice Chancellor of Panjab University. Today is my first meeting of Syndicate after having assumed charge on January 16, 2023 as Vice Chancellor and I look forward to your valuable guidance & cooperation in the future endeavors of the university to make it a global player with your profound knowledge and rich experience.
2. I am pleased to inform that Professor Rajat Sandhir, Fellow, has been awarded Mrs. Abida Mehdi award for outstanding contributions in the field of Neurosciences by the Indian Association of Biomedical Scientists for the year 2022. Professor Sandhir has also received the INSA Teachers Award for the year 2022. Such awards work as motivation & inspiration for all faculty members.
3. Our University has won overall second position in men section and third position in women section during All India Inter University Karate Championship held at Attal Bihari Vajpayee University, Raipur, Chattisgarh, from 17th January to 23rd January, 2023.
4. Shri Vikram Nayyar, Finance & Development Officer, has been nominated on the Finance Committee of NIPER, SAS Nagar, for a period of 3 years.
5. Dr. Kewal Krishan, Department of Anthropology, has been ranked at 17th position worldwide amongst the highly cited scientists in the discipline of Legal and Forensic Medicine.
6. Heartiest felicitations to Shri Anup Gupta, our alumnus, for having been elected as Mayor of Chandigarh. We are confident that he will pay special attention to his *alma mater* for the overall growth & development of Sector 14 & 25.
7. Heartiest felicitations to Dr. Rattan Singh Jaggi, our alumnus, and Professor Prakash Chandra Sood, former faculty from the Department of Physics for having been selected for the prestigious Padma Shri Award by the Government of India.
8. I am pleased to share that:
 - a) Professor G.R. Chaudhary of SAIF of our University has been sanctioned a grant of Rs.5 crores to procure a new state of the art X-ray Photoelectron Spectroscopy (XPS) by the DST, Government of India, New Delhi.

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- b) Dr. Prashant Jindal (Principal Investigator) and Dr. Mamta Juneja (Co-Investigator) from University Institute of Engineering & Technology, Panjab University, along with Nirmal Raj Gopinathan (Co-Investigator), PGIMER, Chandigarh, have been sanctioned a research grant of Rs.37.95 Lacs from SERB, DST for a period of 3 years to design a state of the art and cost effective Human Prosthetic Arm.
- c) Dr. Prashant Jindal, Assistant Professor, Mechanical Engineering Department, University Institute of Engineering & Technology (UIET), Panjab University (PU), Chandigarh, has been awarded with SERB-TARE fellowship-cum-research grant of Rs.18.30 lacs- by the Science & Engineering Research Board (SERB), Department of Science and Technology (DST), Govt. of India. His research work will deal with Designing Fixture Plates with different 3D Printing Materials for optimizing cranial implant thickness used in skull reconstruction. Dr. Jindal has already been a recipient of another prestigious Commonwealth Rutherford Fellowship and is also leading Design Innovation Centre project for medical devices at UIET.
- d) Dr. Anil Kumar, Assistant Professor, University Institute of Engineering & Technology, Panjab University, has been awarded with SERB-TARE fellowship-cum-research grant of Rs.18.30 lacs – by the Science & Engineering Research Board (SERB), Department of Science and Technology (DST), Govt. of India. His project will deal with the development of cost-effective transition metal free approaches for the deoxygenation of over-oxygenated organic molecules to access value-added chemicals.
- e) Professor Kashmir Singh, Professor, Department of Biotechnology, has received project funding of worth Rs.30 lacs under Corporate Social Responsibility (CSR) from a company based at Ludhiana. The project is on establishing tissue culture technologies on medicinal plants.

I am confident that the faculty of our University, which possesses a prodigious talent and intellectual wealth, would work concertedly for many more such projects in the future to take this historic University to global heights. It is likely that we might have missed some more information to be included here because of non-communication by concerned Faculty.”

The members congratulated Professor Renu Vig in one voice for assuming the charge of the Vice Chancellor.

Shri Varinder Singh said that the Hon'ble Chancellor also deserved appreciations for taking such a historical decision. The University was in a mess and now they expect that she (Vice Chancellor) would succeed in taking the University out of the mess and take it to new heights for which they would certainly extend their full cooperation.

Principal R.S. Jhanji stated that, first of all, he would like to welcome Professor Renu Vig on his own and on behalf of the other members of the Syndicate for taking the charge of the University as Vice Chancellor. They hoped that under her stewardship, the University would certainly be on the right track, for which they would extend their full cooperation. The collective wisdom is always better. They expect that things would be discussed in the meetings of the Syndicate in transparent manner because they all are here for the

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betterment of the education and would always be with her for speedy redressal of the issues in the coming days. They hoped that all the matters, which are lingering on since long, would be resolved. They expect that there would be speedy redressal of all the problems in the coming days.

Dr. Gurmeet Singh said that he would also like to welcome Professor Renu Vig for becoming the Vice Chancellor of this prestigious University, and hoped she would definitely be able to take the University to new directions. He remarked that sometimes late decisions taken on certain matters had adverse impact, even though the issues were of less importance. But when they took decision late, suspicion got created. It is not necessary that each and every decision is to be taken by the Syndicate. Certain decisions could be taken by the Vice Chancellor and certain decisions on the basis of recommendations of Committees. Secondly, this House is a small House and is not like the Senate. The atmosphere, which they witnessed in the previous meeting of the Senate, was not good. Since the Syndicate is not a large House, the Chair could let the members to express their views and then arrive at the decision. The members would also try not to indulge in discussion amongst themselves, but discuss the issue in a constructive way. He suggested that even if the problems/complaints raised by the Fellows could not be redressed, at least a reply should be given. Necessary instructions in this regard may be given to the office.

Continuing, Dr. Gurmeet Singh pointed out that in the Parliament and Assemblies, there is a provision of informal discussion immediately after the meeting of the Cabinet, where the officers and the employees are not present. According to him, such informal discussions create goodwill. If this practice is started here, it would certainly prove to be better for all.

Dr. Parveen Goyal, endorsing the viewpoints expressed by Dr. Gurmeet Singh, said that they represent the faculty members, and they needed information from the University office. Being the members of the Syndicate and Senate, which are Supreme Bodies of the University, no document could be hidden from them. None of the officer/official could say that this information/document could not be given to them or he/she should come again to get the information. He requested the Vice Chancellor to pass necessary instruction to the office in this regard so that they could get the information/document from the office immediately.

The Vice Chancellor said that they would take such suggestions during the general discussion.

Professor Devinder Singh said that he would just like to congratulate Professor Renu Vig for taking over the office of the Vice Chancellor. In fact, they are thankful to the Chancellor for paying so much attention to the University. He assured that they would extend their fullest cooperation to her for taking the University forward.

Professor Shiv Kumar Dogra said that he would also extend his good wishes to the Vice Chancellor. His only concern is that sometimes certain decisions, which are to be taken by the Syndicate, are taken at the lower level. He suggested that they should work in accordance with the provisions of the Calendar and systematically.

Principal Kirandeep Kaur said that they all assured that they are with the University. She suggested that the work should be done in a transparent manner and in accordance with the provision of the Calendars.

Dr. Mukesh Arora said that he would like to congratulate all those who had contributed for the betterment of the University, especially to Professor Renu Vig, who has taken over as Vice Chancellor of the University. Everybody says that the Chair of the Vice Chancellor is a bed of thorns. Even if the Vice Chancellor tries his level best to make the people happy, none would be happy, and she would herself see. Though she had never

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thought that she would ever hold the Chair of the Vice Chancellor, she had got it. This proves that God's will always prevail.

RESOLVED: That –

1. the felicitation of the Syndicate be conveyed to –
 - (i) Professor Rajat Sandhir, Fellow, on having been awarded Mrs. Abida Mehdi award for outstanding contributions in the field of Neurosciences by the Indian Association of Biomedical Scientists for the year 2022 and also receiving the INSA Teachers Award for the year 2022;
 - (ii) Shri Vikram Nayyar, Finance & Development Officer, on having been nominated on the Finance Committee of National Institute of Pharmaceutical Education and Research, SAS Nagar;
 - (iii) Dr. Kewal Krishan, Department of Anthropology, on having been ranked at 17th position worldwide amongst the highly cited scientists in the discipline of Legal and Forensic Medicine;
 - (iv) Shri Anup Gupta, our alumnus, for having been elected as Mayor of Chandigarh; and
 - (v) Dr. Rattan Singh Jaggi, our alumnus, and Professor Prakash Chandra Sood, former faculty from the Department of Physics, on having been selected for the prestigious Padma Shri Award by the Government of India.
2. the information contained in Vice Chancellor's Statement at Sr. Nos. 1 & 3, be noted; and
3. the information contained in Vice Chancellor's Statement at Sr. No. 8(a) to 8(e), be noted and approved.

The Vice Chancellor said that she is abstaining and Dr. Mukesh Arora, the senior-most Fellow would chair the meeting.

- 2.** Considered if, the term of Professor Renu Vig, University Institute of Engineering & Technology, Panjab University, as Dean of University Instruction, be extended up to 31.10.2023, i.e., the date of her retirement, under Regulation 1 at page 105 of P.U. Calendar, Volume-I, 2007.

- NOTE:**
1. The Senate in its meeting dated 26.04.2022 (Para VII) had appointed Professor Renu Vig as Dean of University Instruction for one year which is going to end on 21.02.2023.
 2. An office note was enclosed (**Appendix-I**).

Dr. Dinesh Kumar observed that Professor Renu Vig was chairing the meeting of the Syndicate in the capacity of Vice Chancellor, whereas the Item related to Dean of University Instruction.

Professor Jatinder Grover said that extension is being granted to Professor Renu Vig as Dean of University Instruction.

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Dr. Dinesh Kumar said that he has a submission to make and the submission is that there is another Item in the table agenda that the persons, who are continuing in service beyond the age of 60 years, should be allowed to be appointed in the various Committees/statutory bodies. His only concern is why the date (31.10.2023 – date of retirement) has been mentioned in the Item. If they see carefully, the case is pending in the Hon'ble Supreme Court and for the last 5 years and nobody is retiring on attaining the age of 60 years. Has anybody retired during the last 3-4 months? Hence, he is of the considered opinion that extension should be granted for one full year. If her term could not be extended for a full year, nobody should be allowed to be appointed on administrative post(s) and financial powers given beyond the age of 60 years. He suggested that this should be resolved.

Dr. Parveen Goyal pointed out that Panjab University Calendar, Volume I, 2007 has been referred to, whereas Panjab University Calendar, Volume I, 2022 has been got printed and made available to the concerned persons. In accordance with new Calendar, the Regulations relating to appointment of Dean of University Instruction have been mentioned at pages 106 and 107. Such mistakes have been committed at several places. He suggested that, in future, the provisions of latest Calendars should be referred to.

Dr. Gurmeet Singh observed that to say that Professor Renu Vig did not need to abstain as the item is relating to grant of extension to Dean of University Instruction only and Professor Renu Vig is chairing the meeting of the Syndicate as a Vice Chancellor, is wrong because the individual is the same. Hence, the propriety demanded that Professor Renu Vig should abstain when the item is being considered and she has rightly abstained.

Dr. Dinesh Kumar enquired, is it being resolved that no one beyond the age of 60 years should be appointed on any administrative post and financial powers given to him/her, if the term of present Dean of University Instruction is extended only up to 31.10.2023.

Dr. Gurmeet Singh said that the proposal of granting extension to the present Dean of University Instruction up to 31.10.2023 is correct, because the persons, who are continuing in service beyond the age of 60 years, are not being appointed on any post/members of the statutory Committees. Furthermore, such persons are also not being appointed as Chairman/ Chairperson of the Departments.

Dr. Dinesh Kumar said that this is what he is saying. Whosoever is getting the benefit, i.e., the persons continuing beyond the age of 60 years and has/have been appointed on any administrative post and given financial power, should immediately be discharged. In fact, the persons are continuing beyond the age of 60 years as teachers because of the stay granted by the Hon'ble Supreme Court, but they could not exercise administrative and financial powers at any place. This should be decided as a policy matter.

Dr. Gurmeet Singh enquired is there any exception?

Dr. Dinesh Kumar said that exception could be found.

Shri Varinder Singh pointed out that it is for the first time in the history of the University that the Vice Chancellor has resigned before completion of his term/tenure and the Dean of University Instruction has been given the charge of the Vice Chancellor. Under the prevailing circumstance, they could consider the suggestion put forth by Dr. Dinesh Kumar. He pointed out that since Professor Renu Vig is holding the Chair of the Vice Chancellor and exercising all the powers (administrative and financial), where is the problem in giving her extension beyond 31.10.2023?

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Dr. Gurmeet Singh said that they are extending the term of the present Dean of University Instruction up to 31.10.2023 and there is no problem in it.

Shri Varinder Singh said that there is no problem even if the extension is granted to her after 31.10.2023.

Professor Jatinder Grover said that from the viewpoints expressed by Dr. Dinesh Kumar, it is clear that the University is not giving administrative positions and financial powers to the persons continuing beyond the age of 60 years, but it has not come under legal scrutiny at any level. If they approached the Court, they would definitely get all these powers.

Dr. Dinesh Kumar said that, that was why, he was saying that a policy decision should be taken that the persons continuing beyond the age of 60 years, would not be given any administrative position and financial powers and if someone is already enjoying this benefit/facility, he/she be removed immediately. They would continue just as teachers.

RESOLVED: That it be recommended to the Senate that the term of Professor Renu Vig, University Institute of Engineering & Technology, Panjab University, as Dean of University Instruction, be extended up to 31.10.2023, i.e., the date of her retirement, under Regulation 1 at page 106 of P.U. Calendar, Volume-I, 2022.

RESOLVED FURTHER: That the persons continuing beyond the age of 60 years, be **not** given any administrative position and financial powers and if someone is already enjoying this benefit/facility, he/she be removed immediately.

Y.P. Verma
Registrar

Confirmed

Mukesh Arora
Chairman

3. Considered if –

- (i) the term of Professor Jagtar Singh, Department of Bio-Technology, P.U. as Dean Student Welfare, be extended for another year w.e.f. 01.02.2023.

OR

- (ii) another Professor of the University, be appointed as Dean of Student Welfare in place of Professor Jagtar Singh w.e.f. 01.02.2023, for one year, under Regulation 2.1 at page 107 of P.U. Calendar, Volume-I, 2007.

NOTE: An office note was enclosed (**Appendix-II**).

Initiating discussion, Dr. Jagtar Singh said that his humbled submission is that the term of Professor Jagtar Singh as Dean Students' Welfare should at least be extended up to 31st May 2023 because after 1967 the term of each and every Dean of Student Welfare had been extended for one or two more years. None of the Deans of Student Welfare had been denied extension. Professor Jagtar Singh is a very honest person and no allegation has been levelled on him.

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Shri Varinder Singh stated that their only concern is that the University should function smoothly. Allegations have been levelled against certain persons, who were appointed by former Vice Chancellor on administrative posts. It would be easy for all of them, if another person is appointed as Dean of Student Welfare, although everybody knew that he (Professor Jagtar Singh) is a very honest person and is doing the work very honestly, but it does not mean that every person, who is honest and intelligent, could prove to be a good/capable administrator (Dean of Student Welfare). The post of Dean of Student Welfare is of totally different nature. It is true that he is a very honest, capable and a good academician, but the circumstances demanded that the term of Professor Jagtar Singh as Dean of Student Welfare should not be extended. He proposed that Professor Jatinder Grover should be appointed as Dean of Student Welfare and his other colleagues would agree with his proposal. If anyone does not agree with his proposal, he/she could express his/her viewpoints.

Dr. Jagtar Singh said that he would again like to make a request to the House that the term of Professor Jagtar Singh should be extended up to 31st May 2023, and thereafter the person, whose name is being proposed now, should be appointed as Dean of Student Welfare, because the functions in the University hostels are going on, and if they removed him in between a wrong message would go to the society. Would the House wanted to give such a message?

Dr. Parveen Goyal stated that Dr. Jagtar Singh has said that Professor Jagtar Singh is doing his work very honestly and is attending the function in the Hostels even today, he could give an appropriate reply to this, as he had a written proof that though information was sought from him at different times, but the same was not provided. It is right that if somebody is to be relieved from his additional responsibility, it should be done gracefully. So far as the plea that Professor Jagtar Singh is attending the functions is concerned, it is not necessary to relieve him right now. They could relieve him on Monday (6.02.2023) or after 10-15 days. The final decision is to be taken by the House only. His only concern is that it would be better, if they gave an opportunity to a person, who had already served at different positions (Warden, Chief of University Security, etc.) efficiently. Professor Jatinder Grover had an experience of Warden and Chief of University Security and if he is appointed as Dean of Student Welfare, a good message would go in the society.

Principal R.S. Jhanji said that whenever someone completed his/her term, he/she knew that the extensions could be given or declined, and he/she is always ready to meet any situation. The issue of extension is a separate issue. Everybody knew that he is retiring or extension could be granted or declined and he/she is always mentally prepared to meet the situation. Professor Jagtar Singh has already completed his term as Dean of Student Welfare and the new session would commence from the month of July. It would be better, if Professor Jatinder Grover is appointed as Dean of Student Welfare as he possessed the required experience. If the consensus arrived on his name in the House, he seconded this proposal.

Shri Lajwant Singh Virk said that Professor Jagtar Singh, Dean of Student Welfare (DSW), is a very honest person and his integrity could not be doubted, but at the same time it has been pointed out by Shri Varinder Singh that the person appointed as Dean of Student Welfare had to deal with students, hostels and other administrative matters at different levels. According to him, Professor Jatinder Grover had an experience of Warden and Chief of University Security, and thus, is a suitable person for the post.

Dr. Shaminder Singh Sandhu said that the new session would commence from the months of June/July, and if a new officer is to be appointed, he/she should be appointed right now, so that he/she could make preparations accordingly.

Dr. Gurmeet Singh said that, as said by Dr. Parveen Goyal that since Professor Jatinder Grover had remained Warden of a hostel and Chief of University Security

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also, he should be appointed Dean of Student Welfare. When the controversy had arisen at the time of giving extension to former Dean of Student Welfare (Professor Emanuel Nahar), he had said that the new Vice Chancellor had the right to choose his team. Since she (Professor Renu Vig) is leading, she has the right to choose her team. He suggested that since the name of Professor Jatinder Grover has been proposed for appointment as Dean of Student Welfare, he should be appointed as such, but the date from which he is to be appointed should be decided by the Vice Chancellor.

Professor Devinder Singh observed that for them, all the teachers of the University are good. Whosoever is appointed as Dean of Student Welfare, Dean Research, Dean International Students, Dean Alumni, etc., is only given additional charge. For the last 4-5 years, they are watching that persons on all the administrative posts except Finance & Development Officer are appointed on *ad hoc* basis. Now the situation is that even the Vice Chancellor of the University is also on *ad hoc* basis. Hence, they should refrain from giving remarks that one, who has been assigned any additional responsibility, is incapable of or inefficient to hold such and such post. Everybody has right to choose his team. Whenever a Vice Chancellor goes, the new Vice Chancellor has the right to choose his new team to bring in new synergy to meet with the new environment, but as they are the members of a responsible body, they should not evaluate the persons, holding the additional charge, on these minor issues. As said by one of his colleagues, Professor Jagtar Singh is an honest and hardworking person and has performed his duties to the best of his ability. He also agreed that a message should not go that he (Professor Jagtar Singh) has been removed from the post of Dean of Student Welfare. However, so far as the proposal of appointing Professor Jatinder Grover as Dean of Student Welfare is concerned, they have no objection to it, even if he is appointed from today or 6.02.2023 or after 15 days or after few months.

Dr. Mukesh Arora stated that whatever decision is taken by the House, is acceptable to all of them. Referring to the item placed before the Syndicate for consideration, "To Consider if the term of Professor Jagtar Singh, Department of Bio-Technology, P.U. as Dean Student Welfare, be extended for another year w.e.f. 01.02.2023 **OR** another Professor of the University, be appointed as Dean of Student Welfare in place of Professor Jagtar Singh w.e.f. 01.02.2023, for one year, under Regulation 2.1 at page 107 of P.U. Calendar, Volume-I, 2007", he said that even if the item had been "To Consider if the term of Professor Jagtar Singh, Department of Bio-Technology, P.U. as Dean Student Welfare, be extended for another year w.e.f. 01.02.2023", the Syndicate could have either granted extension to Professor Jagtar Singh as Dean of Student Welfare or have appointed somebody else as Dean of Student Welfare in his place because even then the Syndicate is not barred for appointing another person. It did not mean that if the item is placed before them for giving extension to a person, they are supposed to give extension to him/her; rather, they could always appoint another person. At occasions, they had rejected the proposal to give extension to person(s), and appointed another person. He remarked that when they mention to consider grant of extension to someone **or appoint another person in his/her place**, the person concerned lose his/her sleep a week before. He, therefore, suggested that, in future, such items should be "To consider if the term of such and such person be extended for another year only". Or appoint another person in his/her place should not be mentioned as they could always do that. So far as the proposal of appointing Professor Jatinder Grover as Dean of Student Welfare is concerned, as said by his colleagues, he is a very good person, but if as suggested by Dr. Jagtar Singh that Professor Jagtar Singh, the present Dean of Student Welfare, there would be no harm, if he is allowed to continue as Dean of Student Welfare for 1 or 2 more months. At the same time, Professor Jatinder Grover should be appointed as Dean of Student Welfare, so that he could join from the given date. It is also true that the team is to be made by the Vice Chancellor and the persons holding the additional charge of posts should also be mentally prepared to face such situation. Moreover, they should also be mentally prepared to act with the changed circumstances. In nutshell, he said that if they could grant extension to Professor Jagtar Singh as Dean of Student Welfare for a couple of months, it

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would be good; otherwise, Professor Jatinder Grover should be appointed as Dean of Student Welfare.

On a point of order, Dr. Parveen Goyal said that this is not happening for the first time. Earlier also, the item relating to extension/appointment of Dean of Student Welfare was placed before the Syndicate in this manner. He also drew the kind attention of the members towards page 18 of the appendix, where the proof existed.

Shri Varinder Singh said that the Senate and Syndicate are the supreme bodies of the University. Whatever decision they would take here, the same would be final. The University is going down for the last 4-5 years, for which they had a lot of pain in their hearts. Since several unpleasant decisions had been taken by the previous Syndicate, they would discuss them today threadbare. Certain members are saying that the new head of the University had right to make her own team, but the Vice Chancellor has never said that she wanted to make a new team. They judge the officers (e.g., COE, DCDC, DSW, etc.) from the work. It is not necessary that all could work on equal footing. No doubt, one could be a teacher/Researcher of par excellence, but it is not necessary that he/she could also be a good administrator. Whatever wrong has been done by the former Vice Chancellor, needed to be rectified.

Professor Shiv Kumar Dogra requested the Vice Chancellor to do, whatever she deemed fit. He suggested that whosoever is being relieved of the additional responsibilities, should be issued an appreciation letter. They should not play in the media's hand. If Professor Jatinder Grover is appointed as Dean of Student Welfare, they would have no problem.

Principal Kirandeep Kaur said that she also agreed with the viewpoints expressed by Professor Shiv Kumar Dogra that at the completion of one's term, everybody knew that anything could happen – either extension could be given to him/her or somebody else could be appointed in his/her place. As such, they are mentally prepared to face any of the two situations. As suggested by her colleagues, everybody should be given *bid adieu* in a decent manner, so that a message could be given that the Syndicate worked for the welfare of the University.

Dr. Shaminder Singh Sandhu said that he completely agreed with his colleagues that all the officers had worked for the University to the best of their capabilities and their services should be appreciated. Since Professor Jagtar Singh has already completed his term as Dean of Student Welfare, no fruitful purpose would be served in giving him extension for 10-15 more days because the coming Dean of Student Welfare would have to plan as to how he would work during the coming session, which would commence from June/July. He reiterated that the persons to whom extension is not being granted, should be given *bid adieu* gracefully.

Dr. Dinesh Kumar said that none of the members had any objection to the appointment of Professor Jatinder Grover as Dean of Student Welfare, but the suggestion given by Dr. Jagtar Singh for giving some more time to Professor Jagtar Singh as Dean of Student Welfare also carried weight because Jagtar Singh is supposed to attend certain functions in the Hostels as Chief Guest. Therefore, they should ponder over on this. He is of the considered opinion that the day the paragraph relating to this item is confirmed by the Vice Chancellor, the charge of the post of Dean of Student Welfare should be given to Professor Jatinder Grover, and until then Professor Jagtar Singh should be allowed to continue.

The Vice Chancellor said that she wanted to put on record that Professor Jagtar Singh has done a commendable job as Dean of Student Welfare. Election of Panjab University Campus Students' Council was held in 2022 after a period of three years and there were a lot of apprehensions at that time that violence could happen, etc. However, the

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entire election process was completed peacefully and the credit for the same goes to Professor Jagtar Singh. She personally knew as Director of University Institute of Engineering & Technology that it is very difficult to organize the “Star Night”. However, these functions had also been organized by him successfully. It is true that his term as Dean of Student Welfare was up to 31st January 2023 and the House wanted to appoint Professor Jatinder Grover as Dean of Student Welfare from the day the orders are issued.

RESOLVED: That it be recommended to the Senate that Professor Jatinder Grover, Department of Education, Panjab University, Chandigarh, be appointed as Dean of Student Welfare, Panjab University, Chandigarh, for one year, under Regulation 1 at page 108 of Panjab University Calendar, Volume I, 2022..

At this stage, Dr. Parveen Goyal suggested that they should adopt the principle of one man one post and should not assign the responsibility of more than one post to any person.

Dr. Dinesh Kumar said that if the House permitted, he would like to point out that there is another position of Associate Dean of Student Welfare. He would like to bring it to the kind notice of the House that a meeting was held in May 2016 in which Professor Navdeep Goyal had proposed that the post of Associate Dean of Student Welfare should be created for the purpose of introduction of new accounting procedures in the University and Hostels. Without going into the details, he would only read the resolved part, which is as follows:

RESOLVED: That the position of Associate Dean of Student Welfare be created and the proposal be placed before the Board of Finance in its next meeting.

And the decision taken by the Board of Finance is, “To note that the matter with regard to the provision of payment of honorarium to Associate Dean of Student Welfare be sent to the MHRD for their comments”. Meaning thereby, the item had been rejected by the Board of Finance saying that the new post would not be created until permission is obtained from the MHRD. This had been reported to the Senate, but the post of Associate Dean of Student Welfare, which had never been created, is being filled up for the last six years. He had written to the Registrar that if the MHRD has given permission for creation of post of Associate Dean of Student Welfare, only then the post of Associate Dean of Student Welfare be filled up; otherwise, the orders issued relating to appointment of Associate Dean of Student Welfare should be withdrawn. Moreover, now a new Dean of Student Welfare is being appointed, and if a proposal is received from him and if the need of Associate Dean of Student Welfare is felt, only then they would ponder over the matter and consider as to what should be the formalities, duties/responsibilities of Associate Dean of Student Welfare.

The Vice Chancellor said that the members had brought something to the notice of the House. A Committee would be constituted to see as to what could be done.

Dr. Dinesh Kumar said that they authorize the Vice Chancellor to implement the recommendations of the Committee to be constituted, on behalf of the Syndicate.

Shri Lajwant Singh Virk said that it would not be proper; rather, the recommendations of the Committee should be placed before the Syndicate for consideration.

RESOLVED: That a Committee be constituted by the Vice Chancellor to look into the issue of post/appointment of Associate Dean of Student Welfare in its entirety and the recommendations of the Committee be placed before the Syndicate for consideration.

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4. Item 4 on the agenda was read out, viz. -

4. To appoint the following Committees for the period noted against each:

Sr. No.	Name of the Committee	Enabling Regulations on the subject	Tenure of the Committee
1.	Revising Committee	Regulations 1.1 and 1.2 at page 32, P.U. Calendar, Volume- II, 2007	Calendar year 2023, i.e. 01.01.2023 to 31.12.2023
2.	Regulations Committee	Regulation 23.1 at page 33, P.U. Calendar, Volume- I, 2022	Calendar year 2023, i.e., 01.01.2023 to 31.12.2023
3.	Standing Committee to deal with the cases of the alleged misconduct and use of Unfair Means in connection with the examinations	Regulation 31 at page 14 of P.U. Calendar Volume II, 2007	Calendar year 2023, i.e., 01.01.2023 to 31.12.2023

- NOTE:**
1. Regulations 1.1 and 1.2 for composition of Revising Committee along with the list of the members of the last Committee for the remaining term upto 31.12.2022 was enclosed (**Appendix-III**).
 2. Regulation 23.1 for composition of Regulation Committee along with the list of the members of the last Committee w.e.f. 01.01.2022 to 31.12.2022 was enclosed (**Appendix-III**).
 3. Regulation 31 for composition of Standing Committee along with the list of the members of the last Committee w.e.f. 01.01.2022 to 31.12.2022 (**Appendix-III**).

The names of following persons were proposed for membership of Revising Committee, Regulations Committee and Standing Committees to deal with cases of Unfair Means:

1. Revising Committee:

- (i) Dr. Harpreet Singh Dua, Fellow & Syndic
- (ii) Principal N.R. Sharma, Fellow
- (iii) Professor Akhtar Mahmood, Fellow
- (iv) Professor Devinder Singh, Fellow & Syndic

2. Regulations Committee:

- (i) Dr. Jagwant Singh, Fellow ... Chairman
- (ii) Professor Navdeep Goyal
- (iii) Dr. Dinesh Kumar, Fellow & Syndic
- (iv) Dr. Shaminder Singh Sandhu, Fellow & Syndic

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3. Standing Committees to deal with cases of Unfair Means:

- I.** (i) Shri Gurjot Singh Malhi, Fellow ... Chairman
(ii) Professor Shiv Kumar Dogra, Fellow & Syndic
(iii) Shri Jagdeep Kumar, Fellow
- II.** (i) Dr. Mukesh Arora, Fellow & Syndic ... Chairman
(ii) Principal Sandeep Kataria, Fellow
(iii) Dr. Gurmit Singh, Fellow
Malwa Central College of Education
Ludhiana

Dr. Parveen Goyal pointed out that it is not necessary that two Standing Committees to deal with the cases of unfair means are to be constituted. They had observed that whenever they constituted two Committees, they faced problems. Usually, cases are divided between the two Committees and if the students requested/appealed for re-consideration of the punishment awarded, their cases is referred to the other Committee. The only solution to the problem is that either only one Committee should be constituted or the requests/appeals of the students should be referred to the same Committee. Moreover, it is not necessary for the Syndicate to appoint two Committees.

Principal R.S. Jhanji suggested that the chairmen of the Committees should meet and decide the criteria as to which type of cases are to be referred to Committee-I and which type of cases to Committee- II.

It was pointed out that power to refer the cases to these Committees lay with the Vice Chancellor.

The Vice Chancellor suggested that a joint meeting of both the Committees should be held in which they could decide as to which cases are to be considered by Committee-I and which by Committee- II.

Principal R.S. Jhanji suggested that both the Committees should meet under the chairpersonship of the Vice Chancellor.

Dr. Mukesh Arora said that he had also remained a member of the Standing Committee and they used to distribute the cases on the basis of even and odd.

It was suggested that it would be better if the cases are distributed on the basis of faculty.

Few members said that this seemed to be a better suggestion.

RESOLVED: That –

1. the Revising Committee comprising following members be constituted for the year 2023, i.e. 01.01.2023 to 31.12.2023, under Regulations 1.1 and 1.2 at page 32, P.U. Calendar, Volume-II, 2007:
 - (i) Dr. Harpreet Singh Dua, Fellow & Syndic
 - (ii) Principal N.R. Sharma, Fellow
 - (iii) Professor Akhtar Mahmood, Fellow
 - (iv) Professor Devinder Singh, Fellow & Syndic

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2. the Regulations Committee comprising following members be constituted for the year 2023, i.e. 01.01.2023 to 31.12.2023, under Regulation 23.1 at page 33, P.U. Calendar, Volume-I, 2022:
- (i) Dr. Jagwant Singh, Fellow ... Chairman
 - (ii) Professor Navdeep Goyal
 - (iii) Dr. Dinesh Kumar, Fellow & Syndic
 - (iv) Dr. Shaminder Singh Sandhu, Fellow & Syndic
3. the Standing Committees to deal with the cases of the alleged misconduct and use of Unfair Means in connection with the examinations comprising following members be constituted for the year 2023, i.e., 01.01.2023 to 31.12.2023, under Regulation 31 at page 14 of P.U. Calendar Volume II, 2007:
- I.**
 - (i) Shri Gurjot Singh Malhi, Fellow ... Chairman
 - (ii) Professor Shiv Kumar Dogra, Fellow & Syndic
 - (iii) Shri Jagdeep Kumar, Fellow
 - II.**
 - (i) Dr. Mukesh Arora, Fellow & Syndic ... Chairman
 - (ii) Principal Sandeep Kataria, Fellow
 - (iii) Dr. Gurmit Singh, Fellow
Malwa Central College of Education
Ludhiana.

5. Item 5 on the agenda was read out, viz. –

- 5.** To fix the dates for the meetings of the Faculties to be held in March 2023 for the purpose of election of various Boards of Studies (i.e. Undergraduate and Postgraduate Boards of Studies) for the term 01.04.2023 to 31.03.2025, as provided under Regulation 2.8 at page 56 of P.U. Calendar, Volume I, 2022.

NOTE: 1. Regulation 2.8 at page 56 of P.U. Calendar, Volume I, 2022, reads as under:

“The election of teachers from the affiliated colleges of Under-graduate and Post-graduate Boards of Studies by the Faculties concerned shall be held by March 31 every alternate year by Single Transferable Vote System.

The Syndicate shall fix a date or dates on which meetings of the various Faculties shall be held for the purpose of electing Board of Studies.

xxx xxx xxx”.

2. An office note was enclosed (**Appendix-IV**).

Dr. Dinesh Kumar suggested that the Vice Chancellor should be authorized to fix the dates for the meetings of the Faculties to be held in March 2023 for the purpose of election of various Boards of Studies.

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Principal R.S. Jhanji suggested that as per rule, the letter inviting nominations for election of the Board of Studies is required to be issued at least 40 days before the date of election. Hence, the date of meetings of the Faculties should be fixed accordingly.

Dr. Mukesh Arora suggested that along with the meetings of the Faculties to be held in the month of March, the meeting of the Senate should also be fixed.

Dr. Dinesh Kumar reiterated that the Vice Chancellor should be authorized to fix the dates for the meetings of the Faculties in the month of March 2023 for the purpose of election of Board of Studies, which is suitable to the Vice Chancellor and the office.

Dr. Shaminder Singh Sandhu said that they are going to conduct the elections of Board of Studies, but they did not bother to conduct the elections of Dean, which are overdue. He suggested that the elections of Deans of Faculties and Board of Studies should be conducted simultaneously.

The Vice Chancellor said that they are conducting the elections of Deans of the Faculties and the notice for the purpose would be issued in a few days.

Shri Varinder Singh said that if they wanted to implement the new National Education Policy from this very year (2023), then the elections should be conducted immediately. However, if the new National Education Policy is to be implemented from the next year, then the elections should be conducted at any time.

The Vice Chancellor said that the new National Education Policy has already been adopted by the Syndicate in its previous meeting.

Shri Varinder Singh said that then the elections should be conducted at the earliest possible.

Professor Jatinder Grover pointed out that all the neighbouring Universities had prepared their framework according to the new National Education Policy. Jammu University, Jammu, and Guru Nanak Dev University, Amritsar, had already implemented the new framework, and the Punjabi University, Patiala, is preparing the same. Their University (Panjab University) is lagging behind from them; otherwise, they used to follow them (Panjab University). His submission in this regard is only that if a Committee already existed, certain more members should be added in the said Committee, so that they could implement the new National Education Policy at the earliest. If the elections of Deans are held in the month February 2023, first the matter would be placed before the Board of Studies, and thereafter, the matter would be placed before the Faculties and Academic Council for consideration. He, therefore, suggested that faculty-wise Committees should be constituted to frame the syllabi for various courses in accordance with the NEP, 2020. He is sorry to point out that they had given this task to only to 1-2 persons, who had certain confusions in their minds. Relating to Faculty of Education, he could point out that they had hitherto not been provided any framework. The other Universities had prepared their framework at their own without waiting for the NCTE. They could also follow them.

Shri Varinder Singh suggested that a Sub-Committee should be constituted to nominate members of various Board of Studies/Conveners and members of various Committees to discharge the functions of Board of Studies/Conveners.

A couple of members pointed out that there is a separate Item for nomination of members of various Board of Studies/Conveners and members of various Committees to discharge the functions of Board of Studies/Conveners.

RESOLVED: That the Vice Chancellor be authorized to fix the dates for the meetings of the Faculties to be held in March 2023 for the purpose of election of various Boards of

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Studies (i.e. Undergraduate and Postgraduate Boards of Studies) for the term 01.04.2023 to 31.03.2025, as provided under Regulation 2.8 at page 56 of P.U. Calendar, Volume I, 2022.

6. Item 6 on the agenda was read out, viz. –

- 6.** To nominate two eminent Jurists, on the Research Degree Committee in Law for two years i.e. 01.01.2023 to 31.12.2024, under Regulation 2 at page 408, P.U. Calendar, Volume-II, 2007.

NOTE: 1. Regulation 2 at page 408, P.U. Calendar, Volume II, 2007, reads as under:-

“2. A Research Degree Committee in Law shall be appointed by the Syndicate consisting of (i) the Dean of the Law Faculty (ii) two eminent Jurists nominated by the Syndicate and (iii) Chairperson/Head of the Department of Laws. The term of the Committee will be for a period of two years and the appointment of the members shall be made in time, so that the Committee can function from January following. Any vacancy occurring during the course of the term, shall be filled by the Syndicate for the remaining term of the Committee.”

2. An office note was enclosed (**Appendix-V**).

After discussion, it was –

RESOLVED: That the following two eminent Jurists, be nominated on the Research Degree Committee in Law for two years i.e. 01.01.2023 to 31.12.2024, under Regulation 2 at page 408, P.U. Calendar, Volume-II, 2007:

1. Justice Jasbir Singh
2. Justice Inderjeet Singh Walia.

7. Item 7 on the agenda was read out, viz. –

- 7.** To appoint Vice-Chairperson of P.U. Extension Library Advisory Committee, Ludhiana, for a term of two Calendar years, i.e. 01.01.2023 to 31.12.2024, as per Rule 1 (ii) at page 36 of P.U. Calendar, Volume III, 2009.

NOTE: 1. Rule 1 (ii) *ibid* reads as under:

“The Committee shall consist of:

- | | | | |
|------|----------------|--|-----|
| (i) | xxx | xxx | xxx |
| (ii) | Vice-Chairman: | To be appointed by the Panjab University Syndicate out of the Principals of Local Degree Colleges for a term not exceeding two Calendar year | |

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2. Dr. Sarita Bahl, Principal, Devki Devi Jain Memorial College for Women, Ludhiana was appointed as the Vice-Chairperson of the Advisory Committee for the term 01.01.2021 to 31.12.2022, in anticipation of the approval of the Syndicate.
3. An office note containing the names of the Principals of Local Degree Colleges of Ludhiana was enclosed (**Appendix-VI**).

After some discussion, it was –

RESOLVED: That Dr. Arvinder Singh Bhalla, Principal, Gujjaranwala College, Ludhiana, be appointed Vice-Chairperson of P.U. Extension Library Advisory Committee, Ludhiana, for a term of two Calendar years, i.e. 01.01.2023 to 31.12.2024, as per Rule 1 (ii) at page 36 of P.U. Calendar, Volume III, 2019.

- 8.** Considered if, Joint Consultative Machinery (J.C.M.), be constituted for the year 2023 commencing 1.1.2023 to 31.12.2023.

NOTE: 1. The composition of Joint Consultative Machinery is as under:

(a) Chairman	To be nominated by the Syndicate from amongst its members
(b) One member of the Syndicate	To be nominated by the Syndicate
(c) Two non-Syndic Senators	To be nominated by the Syndicate
(d) Registrar, the Member-Secretary	
(e) Controller of Examinations	
(f) Finance & Development Officer	
(g) Five Office Bearers of P.U. Staff (Non-teaching) Association (PUSA)	
(h) President and General Secretary of P.U. Stenographers' Association (PUSTA)	
(i) President and General Secretary of P.U.C.C.S.A.	
(j) President of Laboratory & Technical Staff Association	

2. An office note was enclosed (**Appendix-VII**).

After some discussion, it was –

RESOLVED: That the following persons be nominated on the Joint Consultative Machinery (J.C.M.) for the year 2023 commencing 1.1.2023 to 31.12.2023:

1. Principal R.S. Jhanji, Syndic ... Chairman
2. Shri Lajwant Singh Virk, Syndic
3. Professor Rajat Sandhir, Fellow
4. Principal S.S. Sangha, Fellow.

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- 9.** Considered minutes of the Committee dated 03.11.2022 (**Appendix-VIII**), constituted by the Vice-Chancellor to provide facility of scribe and alternative question papers to persons with benchmark disabilities (implementation of guidelines issued by the Ministry of Social Justice and Empowerment, Department of Disability Affairs issued on 29.08.2018) (**Appendix-VIII**).

NOTE: A copy of consolidate report of the guidelines year 2013, 2018 was enclosed (**Appendix-VIII**).

Professor Jatinder Grover enquired as to what they wanted to do?

It was informed that there were certain guidelines of 2013 for persons with disabilities and the same were modified in the year 2018, which comprised of several benchmark changes. However, the Panjab University had adopted 2013 guidelines partially and not completely, and the power lies with the Syndicate as to which/what guideline(s) is/are to be adopted and which not. The changes include – alternative question papers, setting up of labs., etc. and the guidelines are mandatory for all the educational institutions. However, the guidelines of 2018 could only be implemented, if the Institute concerned prepare a pool of scribes; otherwise, the student brings his/her own scribe. In the year 2021, the High Court ordered that till they did not have pool of scribes, the guidelines of 2013 are to be followed.

Professor Jatinder Grover said that it meant that they are required to frame the modalities.

Principal R.S. Jhanji said that in the Item under consideration, they had just sought the permission to provide facility of scribe and alternative question papers to persons with benchmark disabilities and they give the permission.

It was clarified that in this, computer labs. would be set up, a pool of scribes would be prepared and the mechanism for preparation of pool has also been suggested. If they wanted, the entire procedure could be described. Along with the permission, they are required to constitute a Committee, which would oversee the entire process.

Shri Lajwant Singh Virk said that at the same time, how many persons with disability, what kinds of disability they have, needed to be examined as they had a number of such persons.

It was informed that such things have already been proposed and they would change the examination form inserting as to what kind of disability the student/candidate has and what relief he/she wanted.

It was clarified that these are the revised guidelines for getting/providing the scribes, and the Syndicate is required to approve those guidelines. A Committee should be constituted so that if they faced any difficulty in implementing the guidelines, the Committee could take a call, for which the Committee should also be authorized.

Professor Jatinder Grover pointed out that the University had a Department of Community Education and Disability Study, where 2 teachers are only for such students as they had the specialization in disabilities. He suggested that one of those teachers should be associated with the Committee proposed to be constituted. These teachers carry research on disabilities and their own research is also in this field alone.

Dr. Parveen Goyal said that the names of the teachers of Department of Community Education and Disability Study are Md. Saifur Rahman and Mr. Nitin Raj. They both are active, and it would be better, if anyone of them is associated with the Committee proposed to be constituted.

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Dr. Mukesh Arora said that they authorized the Vice Chancellor to constitute the Committee comprising either Md. Saifur Rahman or Mr. Nitin Raj.

Dr. Dinesh Kumar pointed out that in the minutes of the Committee, the words “Competent Authority” have been mentioned at different places. He did not know as to which is the Competent Authority? He suggested that, in future, the Committees should be asked to not to use the words “Competent Authority”; rather they should use the word, “Vice Chancellor or Syndicate or Senate”, whichever is the Competent Authority.

Principal R.S. Jhanji suggested that Principal Neetu Ohri should also be associated with the Committee proposed to be constituted.

Professor Jatinder Grover pointed out that an Institute (Government Rehabilitation Institute for Intellectual Disabilities (GRIID)) where 3-4 experts are there, who have been appointed there through the UPSC. If they are included in the Committee proposed to be constituted, it would prove to be very useful.

Dr. Dinesh Kumar said that the issue being discussed, is not a part of the agenda. He pointed out that the words “Competent Authority” have been repeatedly mention in the minutes. Moreover, the minutes of the Committee are ambiguous as it is not clear as to what the members of the Committee wanted. Alternative question papers have been mentioned, but the mechanism for alternative questions has not been suggested by the Committee anywhere.

The Vice Chancellor drew the kind attention of Dr. Dinesh Kumar towards Para 3 (page 28 of the appendix) of the minutes of the Committee dated 3.11.2022, where it is written, “Taking a cue from this, after a lot of discussion it was unanimously recommended that, to take the lead, university on its own level should start implementing the creation of a pool of scribes for which everyone should be encouraged to actively participate especially important components of Panjab University like NSS wing and other NGOs working in the University e.g. Rotaract Club, etc”. For creating the pool of scribes, they needed the help of the people.

Dr. Dinesh Kumar said that if they go through the last paragraph of the minutes of the Committee, they would not be able to find anything concrete. His only concern is that as to what the recommendations of the Committee are? Whatever has been suggested by the Committee, the Controller of Examinations is competent and authorized to do these things.

The Vice Chancellor said that basically, they have to implement the guidelines issued by the Ministry of Social Justice and Empowerment, Department of Disability Affairs.

It was informed that one of the papers, on which the detailed information relating to this issue is available, has not been appended with the item. Had the paper been appended, everything would have been clear to the Hon'ble members.

Principal R.S. Jhanji said that, in future, it should be ensured that all the relevant information/papers are provided to the members.

RESOLVED: That the recommendations of the Committee dated 03.11.2022, as per **Appendix**, be approved.

RESOLVED FURTHER: That a Committee be constituted by the Vice Chancellor to oversee the proper implementation of guidelines issued by the Ministry of Social Justice and Empowerment, Department of Disability Affairs.

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- 10.** Considered request dated 12.10.2022 (**Appendix-IX**) of Principal, S.D. College for Women, Moga that Music (Vocal)-Elective subject of B.A. Course at S.D. College for Women, 3, Jawahar Nagar, Moga, Punjab, be discontinued from the session 2023-24 in a phased manner, as per Regulations 13.2, 13.3, 13.4 & 13.5 of P.U. Calendar, Volume-I, 2007. Information contained in office note (**Appendix-IX**) was also taken into consideration.

Shri Varinder Singh suggested that the subjects like Sanskrit and Music should not be discontinued.

Principal R.S. Jhanji said that if a regular teacher has been appointed by the College to teach the subject of Music, it should be ensured that he/she should not be retrenched; rather, he/she should be adjusted.

It was pointed out a person is working in this college as a Tabla Player.

Continuing, Principal R.S. Jhanji said that this is what he saying that if someone is involved in the teaching of subject of Music, then the subject of Music should not be allowed to be discontinued.

Dr. Shaminder Singh Sandhu suggested that the College should be directed to adjust the person working in the College as Tabla Player against any other post in the equivalent pay-scale.

The Vice Chancellor said that the College should introduce certain Value Added Courses.

Dr. Gurmeet Singh suggested that the College should be allowed to discontinue the subject of Music in B.A., subject to adjustment of regular faculty members, if any, on other posts in the equivalent pay-scales.

Professor Jatinder Grover pointed out that it has been mentioned in the papers appended with the item that Mr. Vinay Kumar is working in the college as Tabla Player on regular basis. The College should be asked to adjust him.

Principal R.S. Jhanji suggested that the College should be asked to submit an affidavit that none of the employees working in the College on regular basis and involved in the teaching of the subject of Music would be retrenched. They should allow the discontinuation only after receiving this affidavit from the College.

Dr. Mukesh Arora said that suppose the person is working against a grant-in-aid post, and if he would not have requisite workload, the Director Higher Education would not give the grant to the College for this post.

Professor Jatinder Grover pointed out that the subject of Music has been mentioned in the Courses to be offered under the NEP-2020. When the Value Added Courses would be started, such subjects are to be taught and teachers recruited.

RESOLVED: That Music (Vocal) – Elective subject of B.A. Course being offered at S.D. College for Women, 3, Jawahar Nagar, Moga, Punjab, be discontinued from the session 2023-24 in a phased manner, as per Regulations 13.2, 13.3, 13.4 & 13.5 appearing at page 162 of P.U. Calendar, Volume-I, 2022, subject to the condition that the College would submit an affidavit that none of the employees working in the College on regular basis and involved in the teaching of the subject of Music would be retrenched.

- 11.** Considered minutes of the Committee dated 27.10.2022 constituted by the Vice-Chancellor to formulate the guidelines for Ph.D. students according to U.G.C. Guidelines with respect to Centre for Swami Vivekananda Studies.

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Dr. Dinesh Kumar said that he would like to make a serious observation that the students, who are enrolled for Ph.D. in the subject of Swami Vivekananda Studies, are awarded a degree in the Faculty of Arts. Now the Committee has recommended that the students, who had Masters Degree in other Faculties (Subjects of Yoga, Medicine, Ayurveda, Languages, Fine Arts, etc.) should also be enrolled for Ph.D. in Swami Vivekananda Studies. In this way, they had added four more Faculties. In which Subject/Faculty, the students, who would do Ph.D. in Swami Vivekananda Studies in the Faculty of Arts, would get the teaching job. Secondly, who would supervise the students belonging to these subjects? Thirdly, they had recommended that the candidates be enrolled for Ph.D. in this subject without any entrance test, whereas in the Ph.D. guidelines, 2010, there is no provision for enrolment to Ph.D. without entrance test. He suggested that the entrance test must be prescribed for enrolment to Ph.D. in the subject of Swami Vivekananda Studies; otherwise, there would be no value of the Ph.D. degree to be awarded by the University. He remarked that the Committee, at its own, had recommended creation of new Faculty. If they felt the need for creation of another Faculty after implementation of NEP-2020, the matter would be considered. At the moment, both the recommendations of the Committee are not tenable. Hence, the matter should be referred back to the Committee for reconsideration.

Dr. Mukesh Arora and Professor Jatinder Grover suggested that the *status quo* should be maintained.

Dr. Gurmeet Singh pointed out that the Committee in its first recommendation has recommended that the students of Swami Vivekananda Studies shall be awarded the Ph.D. degree in the Faculty of Arts.

Dr. Parveen Goyal said that it is clearly mentioned in the U.G.C. Guidelines that one could do Ph.D. only in the subject in which he/she has done his/her Masters degree. Hence, they should go by the guidelines of the UGC. Secondly, the enrolment in Ph.D. is only on the basis of entrance test or the candidates should have qualified NET, JRF, SRF, SLET, etc. However, the recommendation of the Committee is violating the guidelines of the UGC. Therefore, the matter needed to be referred back to the Committee for reconsideration. Secondly, as per Panjab University Ph.D. Guidelines, the candidate could enrol himself/herself at the Research Centre, but he/she has to take the supervisor from the University Nodal Department. Keeping these things in mind, they should refer back the matter to the Committee for reconsideration and resolving the problem of the students.

Dr. Gurmeet Singh pointed out that it has been said that one could Ph.D. only in the subject in which he/she has done the Masters degree, but nowhere Masters degree in Swami Vivekananda Studies is there. Then nobody could do Ph.D. in Swami Vivekananda Studies. Hence, whatever system has been evolved should be allowed to continue and the students should be awarded degree in the Faculty of Arts.

RESOLVED: That the matter be referred back to the Committee for reconsideration.

12.

Considered minutes dated 30.11.2022 (**Appendix-X**) of the Committee constituted by the Vice-Chancellor to work out the detailed modalities to nullify the effect of AFUS (10/20/30 years) *ab initio*, by re fixation of pay of concerned employees from the year 2012 onwards, i.e. from the date when AFUS (10/20/30 years) was implemented on the analogy of decision of Govt. of Punjab whereby in consistencies of pay revision were addressed as a part of pay revision package. Information contained in office note (**Appendix-X**) was also taken into consideration.

Principal R.S. Jhanji said that, according to him, in majority of the cases of non-teaching employees, they follow the service rules of Punjab Government.

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Dr. Jagtar Singh said that in the case of non-teaching employees, the Punjab pattern is followed.

It was clarified that the Assured Financial Upgradation Scheme (AFUS) (10 years, 20 years, 30 years) did not exist in Punjab Government, but the same was implemented in the University on the demand of employees. Now the pay-scales have been revised by the Punjab Government, but the fixation of employees, who have opted for AFUS, could not be done. As such, they have no option but to revert. The Board of Finance has approved it, in principle, and had asked the University to work-out the modalities through a Committee.

RESOLVED: That recommendations of the Committee dated 30.11.2022, as per **Appendix**, be approved.

- 13.** Considered if, the question papers of various examinations, be allowed to be preserved for two years and a provision to this effect, be also made in the P.U. Calendar, Volume-III, under Chapter XLVIII (Destruction of various Records). Information contained in office note (**Appendix-XI**) was also taken into consideration.

Dr. Gurmeet Singh pointed out that the University always gets two sets of question papers set from the examiners, and out of them one set is used. He enquired whether the second set of question paper is ever used by them? If two sets of question papers are got set, both of them should be used provided that the syllabus is the same.

It was clarified that at the moment, the examinations never get over. After the introduction of semester examinations, they used the second set of question paper in the examinations, where the students missed the examination due to one reason or the other.

Shri Varinder Singh suggested that instead of six months, the answer-books should be preserved at least for one year because sometime they told the students that their answer-books are not traceable.

When Dr. Parveen Goyal started raising a point that the question papers should be set in 1-2 pages instead of 13 pages, the Vice Chancellor said that since this issue is not on the agenda, he could raise the same during general discussion.

It was informed that since they did not have sufficient space, they could not preserve the answer-books more than six months.

Professor Jatinder Grover said that as said by Dr. Parveen Goyal, the University had already started getting question papers set through e-mail. If they still got question papers of certain subjects set by sending 13 papers, the same should immediately be stopped as it is a sheer wastage of papers.

Dr. Parveen Goyal said that no condition has been laid down that each and every examiner would have to set and send the question paper through e-mail. In fact, the examiners could also send the hard copy of the question paper. Their main purpose is to reduce the use of papers.

Principal R.S. Jhanji said that the University has also started sending e-agenda for the meetings of the Syndicate and Senate, but it is perhaps not possible for all of them to go through the e-agenda.

Principal Kirandeep Kaur said that in the e-agenda, it is very difficult to go back to verify the facts.

RESOLVED: That the question papers of various examinations, be preserved for two years and a provision to this effect, be made in the P.U. Calendar, Volume-III, under Chapter XLVIII (Destruction of various Records).

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- 14.** Considered the issue of supply of video-recording of proceedings of meetings of the Syndicate and Senate to Fellows, members of the Syndicate and General Public including under RTI Act, 2005 and fix the rates of pen drives (8 GB, 16 GB, 32 GB and 64 GB)..

- NOTE:**
1. The Syndicate in its meeting dated 04.08.2012 had decided that the rates of copy of DVDs of proceedings of Syndicate/Senate be fixed @ Rs.125/- per DVD for providing to the public under RTI Act.
 2. However, the video-recording of proceedings of meetings of the Syndicate and Senate to Fellows and members of the Syndicate is given free of cost.
 3. Now-a-days in the new computer system which are provided to the staff do not have a DVD drive.

Professor Jatinder Grover said that he would like to say that they would fix the rate of pen drive but the recording should be provided to the members of the Syndicate and Senate on the day they demand or at least next day. At the moment, what is happening is that they usually get a reply from the office that the recording would be provided to them after the approval of minutes, which is totally wrong.

Principal R.S. Jhanji pointed out that it might not be possible to give recording of the proceedings of the Syndicate and Senate, the very next day of the meeting. Hence, they should decide that the recording should be provided to the members of the Syndicate and Senate within a week, if demanded.

Dr. Parveen Goyal pointed out that the recording to general public under RTI Act was earlier provided at a cost of Rs. 125/- per DVD and the same was given to members of the Syndicate and Senate free of cost.

Principal R.S. Jhanji said that the cost of pen drive is to be given by everyone including members of the Syndicate and Senate.

Dr. Dinesh Kumar said that if any Fellow provides his/her own pen drive, the recording of the proceedings of the Syndicate and Senate should be given him/her free of cost. If the Fellow does not provide his/her own pen drive, 50% of the cost to be fixed for the pen drive should be charged.

Dr. Gurmeet Singh and Dr. Mukesh Arora said that cost of pen drive should also be taken from the Fellows.

Shri Lajwant Singh Virk suggested that cost of the device should be taken from the Fellows also. According to him, the cost of the pen drive/device through which the recording is to be provided should not be a burden on the University exchequer.

Dr. Dinesh Kumar suggested that the recording of proceedings of the meetings of the Syndicate and Senate should be provided to general public under RTI Act by charging the cost of the pen drive, but to Fellows, the same should be given to them free of cost provided they provide their own pen drive, if not, the cost of pen drive should also be taken from them.

After some further discussion, it was –

RESOLVED: That Rs.1,000/- be fixed as the cost of pen drive for providing recording of meetings of proceedings of Syndicate/Senate to the general public, under RTI Act. However, the same be given to the Fellows free of cost within a week of the meeting concerned, provided they provide their own pen drive, and if not, Rs.1,000/- be charged from them as cost of pen drive.

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- 15.** Considered if, Dr. Ramesh Sahni, Assistant Professor, Department of Anthropology, be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) w.e.f. 16.04.2017 instead of 06.06.2017, under UGC Regulation 2010 (4th Amendment), as per Syndicate decision dated 16.03.2019 (Para 5). Information contained in office note (**Appendix-XII**) was also taken into consideration.

RESOLVED: That it be recommended to the Senate that, as per Syndicate decision dated 16.03.2019 (Para 5), Dr. Ramesh Sahni, Assistant Professor, Department of Anthropology, be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) w.e.f. 16.04.2017 instead of 06.06.2017, under UGC Regulation 2010 (4th Amendment).

- 16.** Considered recommendation of the Committee dated 05.01.2023 (**Appendix-XIII**) constituted by the Vice-Chancellor that the following Memorandum of Understanding (MoUs) (**Appendix-XIII**), be executed between:

1. Department of Biotechnology, P.U., Chandigarh and National Institute for Plant Biotechnology (NIPB), New Delhi.

MoUs listed at S.No. 2 and 3 shifted to Ratification (R-16)

4. Panjab University, Chandigarh and IIT-Ropar.
5. Panjab University, Chandigarh and Information and Library Network Centre, Gandhi Nagar for Shodh-Chakra.

Dr. Dinesh Kumar pointed out that a couple of MoUs had been placed before them as Table Agenda Item, the same should also be approved. Secondly, the Vice Chancellor should be authorized to approve execution of MoUs, in anticipation of approval of Syndicate and Senate.

RESOLVED: That the following Memorandum of Understanding (MoUs) (**Appendix-XIII**), be executed between:

1. Department of Biotechnology, P.U., Chandigarh and National Institute for Plant Biotechnology (NIPB), New Delhi.
2. Panjab University, Chandigarh and IIT-Ropar.
3. Panjab University, Chandigarh and Information and Library Network Centre, Gandhi Nagar for Shodh-Chakra

RESOLVED FURTHER: That the Vice Chancellor be authorized to approve execution of MoUs with other Institutions, Departments, Agencies, etc., in anticipation of approval of Syndicate and Senate.

- 17.** **Item 17 on the agenda was read out, viz. -**

- 17.** To appoint two members of the Syndicate on the Board of Finance for the term 01.02.2023 to 31.01.2024, under Regulation 1.1 (iii) at page 38 of P.U. Calendar, Volume I, 2022.

NOTE: An office note is enclosed (**Appendix-XIV**).

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RESOLVED: That the following two members of the Syndicate be appointed on the Board of Finance for the term 01.02.2023 to 31.01.2024, under Regulation 1.1 (iii) at page 38 of P.U. Calendar, Volume I, 2022:

1. Dr. Gurmeet Singh
2. Professor Shiv Kumar Dogra.

18. Item 18 on the agenda was read out, viz. -

18. To nominate:

- (i) members of various Board of Studies/Conveners, under Regulation 4 at pages 57-58 of P.U. Calendar, Volume I, 2022, in the following subjects for the term 01.04.2023 to 31.03.2025:

1.	Arabic
2.	Architecture & Planning (UG)
3.	Architecture & Planning (PG)
4.	Bengali
5.	Chemical Engineering
6.	Chinese
7.	Civil Engineering
8.	Dental Surgery
9.	Electrical Engineering
10.	Electronics Engineering
11.	Mechanical Engineering
12.	Computer Science and Engineering
13.	Information Technology Engineering
14.	Bio-technology Engineering
15.	Applied Sciences
16.	Nanoscience & Nanotechnology
17.	French
18.	Gandhian and Peace Studies
19.	German
20.	Indian Theatre
21.	P.G. Medical Education & Research
22.	Mass Communication
23.	Postgraduate in Nursing
24.	Nursing
25.	Persian
26.	Pharmacy
27.	P.G. in Pharmaceutical Science
28.	Physical Education (Post graduate)
29.	Russian
30.	University Institute of Legal Studies
31.	Law (UG/PG)
32.	Tibetan
33.	Telugu
34.	Tamil
35.	Kannada
36.	Malayalam
37.	Assamese
38.	Post-Graduate Board of Studies in Computer Science & Application

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39.	Slovak
40.	Urdu
41.	Sindhi
42.	UIAMS

- (ii) members of various Committees to discharge the function of Board of Studies/Conveners, under Regulation 6 at page 57-58 of P.U. Calendar, Volume I, 2022, in the following subjects for the term 01.04.2023 to 31.03.2025:

1.	Human Genome
2.	Vivekananda Studies
3.	Women' Studies
4.	P.G. Diploma in Health, Family Welfare & Population Education
5.	Human Right and Duties
6.	M.Sc. Environment Science & Solid Waste Management
7.	Nuclear Medicine & Medical Physics
8.	Social Work
9.	Geology
10.	Ayurveda
11.	Environmental Education
12.	Social Sciences
13.	Homoeopathy
14.	Gemmology and Jewellery
15.	Public Health
16.	M.Sc. Forensic Science & Criminology
17.	M.Sc. Instrumentation
18.	Stem Cell & Tissue Engineering
19.	Tourism & Hospitality (PG)
20.	System Biology & Bioinformatics
21.	Microbial Biotechnology
22.	Centre for the study of Social Exclusion and Inclusive Policy
23.	Dr. B.R. Ambedkar Centre
24.	NSS
25.	Governance and Leadership
26.	Vocational Agriculture
27.	Tourism Management and Hospitality & Hotel Administration
28.	Other (if any)

NOTE: An office note was enclosed **(Appendix-XV).**

Professor Jatinder Grover suggested that a Committee of Syndics should be constituted to nominate members/Conveners of various Boards of Studies and Committees to discharge the functions of Board of Studies.

After some further discussion, it was –

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RESOLVED: That a Committee comprising following persons be constituted to nominate members/Conveners of various Boards of Studies and Committees to discharge the functions of Board of Studies:

1. Shri Varinder Singh
2. Principal R.S. Jhanji
3. Dr. Mukesh Arora ... Chairperson
4. Dr. Shaminder Singh Sandhu
5. Dr. Parveen Goyal
6. Dr. Gurmeet Singh.

- 19.** Considered if, Dr. Anil Kumar, Assistant Professor, UIET, be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) w.e.f. 01.03.2017 instead of 28.02.2017 under UGC Regulation 2010 (4th Amendment). Information contained in office note (**Appendix-XVI**) was also taken into consideration.

RESOLVED: That it be recommended to the Senate that Dr. Anil Kumar, Assistant Professor, UIET, be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) w.e.f. 01.03.2017 instead of 28.02.2017, under UGC Regulation 2010 (4th Amendment).

- 20.** Considered the recommendations dated 20.09.2022 (item No. VI(4) & VII(A) of the House Allotment Committee (**Appendix-XVII**)). Information contained in office note (**Appendix-XVII**) was also taken into consideration.

Dr. Dinesh Kumar said that the item is approved, but he would like to make a serious observation that the existing Committees comprised of a number of members. It would be better if the number of members of these Committees is reduced. The number of members, who did not attend the meeting(s), is more than the number of members, who attended the meeting.

Principal R.S. Jhanji requested the Vice Chancellor to prune the Committees (HAC-I and HAC-II).

Professor Jatinder Grover pointed out that fine has been imposed on 3-4 Wardens and they have also been issued show cause notices. He knew under what conditions their salaries have been released. He requested the Vice Chancellor to settle the issue at the earliest.

Dr. Parveen Goyal said that whenever an employee, who is staying in the accommodation allotted by the University at the Campus, is allotted another accommodation at the Campus, he/she is given 2-3 months time to shift to the new accommodation. However, the employee, who is allotted accommodation by the University for the first time, is not given any time at all, and the deduction of his/her house rent is started immediately. The employee concerned is at disadvantage, as in addition to deduction of his/her house rent by the University, he/she also to pay rent to the landlord where he/she stayed. To tide over this problem, he suggested that firstly the houses should be made habitable by the Construction Office, only then they should be allowed to be allotted to the employees, so that the employees could shift immediately. If the allottee still wanted to make renovation according to his/her choice, he/she could do so, but the rent should be charged from him/her. In fact, what happened is, the allottees are forced to visit the Construction Office again and again and when they did not succeed, they get the houses repaired at their own. He, therefore, suggested that the vacant houses should first be got repaired making them habitable, and only then listed for allotment. Citing an example, he said that the accommodation at the Campus was allotted to the Dean of University Instruction in the month of March, but she could shift only in the month of October. Hence,

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it is known to her also as to how much difficult it is to get the houses repaired to make them habitable.

Professor Devinder Singh said that, as had been said, the issue of Wardens is being taken care of. However, what happened is that the decision(s) of the House Allotment Committees are sometimes adversely effected by the office. The example of the case of Mr. Jai Kumar is before them. Whosoever is responsible for the lapse, should be taken to task.

Dr. Mukesh Arora suggested that the houses should be fully repaired before they are listed for the allotment. He knew that the houses, which are uninhabitable, are listed for allotment and allotted to the teachers. The teachers sometimes requested him also to get their houses repaired from the Construction Office. The persons, who had approach, get their houses repaired on priority and the others were forced to run from pillar to post.

Dr. Parveen Goyal suggested that maximum work/repair should be got done from the Construction Office before the houses are listed for allotment.

Shri Varinder Singh remarked that after several years, the meeting is being held in such a wonderful atmosphere.

Continuing, Dr. Parveen Goyal said that a circular was issued by the Construction Office in the year 2019, in which three mobile numbers, e-mail IDs. were given for lodging complaint(s), and the dairy number was given to the complainant(s). The complaints were used to be addressed within a stipulated time. Now, the Construction Office is not following the said circular. He requested the Vice Chancellor to instruct the Construction Office to again implement the said circular in its letter and spirit.

Dr. Dinesh Kumar pointed out that this issue had already been decided in one of the meetings chaired by the Dean of University Instruction. Perhaps, the issue was referred to a Sub-Committee. He urged the Vice Chancellor to get the issue resolved at the earliest.

RESOLVED: That the recommendations VI(4) and VII(A) of the House Allotment Committee dated 20.09.2022, as per **Appendix**, be approved.

21. Considered and

RESOLVED: That the following Fellows, be assigned to the Faculties as mentioned against each –

Sr. No.	Name of the Fellow	Faculties
1.	S. Harjot Singh Bains Minister for Higher Education Punjab Room No.6, 5 th Floor Punjab Civil Secretariat Sector 1, Chandigarh. 2nd Address S. Harjot Singh Bains H.No. 9, Sector-2 Chandigarh	1. Law 2. Arts 3. Education 4. Business Management & Commerce

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2.	Dr. Amarपाल Singh, IAS Director Higher Education, Punjab Vidya Bhawan (Punjab School Education Board) Block E, 5 th Floor, Phase VIII SAS Nagar (Mohali) Punjab-160062	1. Science 2. Medical Science 3. Business Management & Commerce 4. Dairying, Animal Husbandry & Agriculture
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22. Considered minutes of the Selection Committee dated 19.07.2018 for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) at University School of Open Learning (USOL), Panjab University, Chandigarh.

RESOLVED: That Dr. Bhupinder Singh be promoted w.e.f. 18.05.2016 from Assistant Professor in Punjabi (Stage-3) to Associate Professor in Punjabi (Stage-4) at University School of Open Learning, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2010) in the pay-scale of Rs.37400-67000 + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to third amendment of UGC Regulations, 2010.

23. Considered the following recommendation (No.9) of the Committee dated 29.11.2022 (**Appendix-XVIII**) constituted by the Vice-Chancellor, to recommend an appropriate mechanism, as an interim arrangement, for smooth conduct of various academic activities of the University.

“that as authorized by the Syndicate dated 27.09.2022, the introduction of new paper “Dalit Studies” for M.Phil., be approved”.

Information contained in office note (**Appendix-XVIII**) was also taken into consideration.

- NOTE:**
1. The above matter was placed before the Syndicate in its meeting dated 19.12.2022 (Para 20) (**Appendix-XVIII**) and it was resolved that explanation be sought from the Chairperson, Department of English & Cultural Studies, Panjab University and the same be placed before the Syndicate.
 2. In response to the above decision of the Syndicate, Chairperson, Department of English & Cultural Studies, vide letter dated 23.01.2023 has submitted his explanation (**Appendix-XVIII**).

Dr. Gurmeet Singh said that he has to make just an observation that whenever anything remained pending for long, they have no alternative but to approve the same. Secondly, the Chairman, Department of English & Cultural Studies in the reply has written, “Since JAAC was empowered to take decisions on behalf of the Board of Studies and RDC, the course was taken to JAAC with the presumption that it would not require any ratification thereafter”. So far as he knew, the JAAC was only authorized to act on behalf of

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the RDC. If he is wrong, they could rectify him. According to him, there is problem in the reply given by the Chairman. Moreover, since majority of things are based on JAAC, it would have been better, had the minutes of JAAC meeting been also provided, enabling them to know as how the JAAC has approved it. He requested that he should be enlightened on the issue as according to him JAAC was authorized to act on behalf of the RDC so that the synopses and theses of the students did not get delayed. However, if the examination has already been conducted, they did not have any option, but to approve it. Moreover, now the M.Phil. course has also been discontinued.

Dr. Dinesh Kumar clarified that when the Deans of the Faculty, Boards of Studies, etc. were not there during the COVID-19 Pandemic, the Vice Chancellor had constituted a Committee comprising three former Vice Chancellors, and the said Committee had authorized to JAACs of the Departments to carry out all academic and research activities requiring approval of Faculties, Deans, Board of Studies, Board of Control, Research Degree Committees, Research Boards, etc. His only observation in the case under consideration is that the word 'explanation' has been used while seeking reply from the Chairman. He suggested that, in future, the word 'explanation' should be avoided; rather, clarification/comments should be used.

Professor Devinder Singh said that usually, they seek comments from the Chairpersons. Had the comments been sought, it would have been better. From explanation, it looked as if he had committed a crime.

Dr. Gurmeet Singh said that it is fact and they all knew owing to whom the permission had got delayed. It is also true that he had started the course without permission from the competent authority. If they had the authority, they should not have sought the permission, and if they had sought the permission, they should have waited for the permission. Hence, the lapse is on both the parts, but they should not stretch the issue anymore and approve the same.

RESOLVED: That the recommendation 9 of the Committee dated 29.11.2022 (**Appendix-XVIII**) that as authorized by the Syndicate dated 27.09.2022, the introduction of new paper "Dalit Studies" for M.Phil., be approved.

- 24.** To consider the minutes dated 05.12.2022 (**Appendix-XIX**) of the Committee constituted by the Vice-Chancellor for the award to be instituted in the name of 'Hari Ram Arora and Bhajan Kaur Arora' for the year 2019, 2020, 2021 and 2022.

NOTE: Copy of the minutes of the Committee dated 10.08.2022 was enclosed in which it was resolved that a Sub-Committee be constituted to frame guidelines/rules, etc. for instituting the Best Paper Award (**Appendix-XIX**).

RESOLVED: That the recommendations of the Committee 10.08.2022 and 05.12.2022 as also the Sub-Committee dated 28.10.2022, as per **Appendix-XIX**, be approved.

- 25.** Considered minutes of the Committee dated 30.01.2023 (**Appendix-XX**) constituted by the Vice-Chancellor to discuss the issue of Deans and inclusion of Faculty members continuing beyond the age of 60 years in the Research Degree Committees, Research Boards, Academic Council, Board of Studies, Joint Research Board & Science Research Board. Information contained in office note (**Appendix-XX**) was also taken into consideration.

Initiating discussion, Dr. Dinesh Kumar said that he would like to make an observation that it has been written in the resolved part that "the faculty members

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continuing beyond the age of 60 years, be invited to the meetings of Research Boards, Joint Research Board, Science Research Board, Research Degree Committees, **as Special Invitees**. He did not know that when the High Court is allowing them to continue in service beyond the age of 60 years, whether they should be invited to the meetings as special invitees or make them regular members.

Professor Jatinder Grover said that they should be made regular members.

Principal R.S. Jhanji suggested that these persons should be invited to the meetings as special invitees.

Professor Jatinder Grover said that when they are getting all other things, e.g., houses, full teaching workload and other facilities, beyond the age of 60 years to 65 years, why they should be deprived of this.

A couple of members said that they had already decided in the beginning that the persons continuing beyond the age of 60 years be neither appointed on any administrative positions nor given financial powers.

Dr. Dinesh Kumar said that then it is right that they should be invited to the meetings as special invitees.

RESOLVED: That the recommendations of the Committee dated 30.01.2023, as per **Appendix**, be approved.

26. Considered minutes of the Committee dated 21.06.2022 (**Appendix-XXI**) constituted by the Vice-Chancellor for ratification of the Panel of Advocates and Legal Retainers for a period of three years i.e. 01.01.2019 to 31.12.2021 and for approval of the panel from 01.01.2022 to 31.12.2024.

Professor Shiv Kumar Dogra asked as to what is the procedure which is being followed for preparing panel of Advocates and Legal Retainers.

It was informed that a Committee has been constituted, under the Chairmanship of Shri Satya Pal Jain, comprising Professor Devinder Singh and Senior Law Officer. On the basis of recommendations of the Committee, the panel of Advocates and Legal Retainers is approved.

Shri Lajwant Singh Virk said that the matter has neither been placed before the Committee nor discussed with any of the members of the Committee.

Professor Shiv Kumar Dogra said that this matter should be re-looked.

Shri Lajwant Singh Virk said that he strongly objects and did not recommend approval of this item.

Dr. Mukesh Arora said that he had already raised the issue regarding seeking applications of Advocates/Legal Retainers for constitution of the panel. He further enquired whether the applications are invited for inclusion of names in the panel of Advocates or University itself contacted them for including them in the panel. Firstly, there should be some set procedure of inviting the applications through University website, so that the interested incumbents could apply for the same. It should not be done on the basis of applications received under the table. The competency of the Advocates/ Legal Retainers should also be placed on record as in majority of cases the Advocates on the Panel of the University have lost the cases in the Court. A criterion should be fixed for distribution of

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court cases to the Advocates/ Legal Retainers. It should be fixed that an Advocate who losses more than 5 cases in the Court should not be given any case by the University.

Dr. Parveen Goyal said that after going through the minutes, it was observed that the Committee had taken the decision after going through the list of Advocate/Legal Retainers. He requested that this item should be approved.

Dr. Dinesh Kumar stated that, technically, he would like to submit in it that when the case is filed in the Court, the Advocate has to obtain the advance copy of the case. The Advocate who obtained the advance copy from the court claimed the fees from the University. He suggested that it should be resolved that no fees for obtaining the advance copy from the court would be paid to the Advocate. The Registrar should not be bound to hire that particular Advocate who obtains the Advance copy of the case. There is only one Advocate who have 80% of the cases in the University in his credit, this is due to the reason that he obtains the Advance copy from the court. These Advocates are losing 100% cases of the University. They can obtain the copies of the litigation and it would be found that even no discussion was recorded in the cases and the Advocates lose the cases. He submitted that in the matter, firstly it should be resolved that no fees would be paid to the Advocate for obtaining the advance copy of the case from the court. Secondly, a Committee should be constituted to decide the panel of Advocates/Legal Retainers.

Shri Lajwant Singh Virk said that this issue can be resolved in two ways which was suggested by Dr. Dinesh Kumar. One is that when the case is called and the Court is about to issue notice of motion, the Counsel for the Respondent is accepting the notice being the Counsel on the panel. Secondly, the Court sometimes ask that whether any Advocate is appearing for the University and the Counsel responded thereto. The order would be issued stating therein that on the order of the Court, the Counsel had accepted the notice. For example, in Chandigarh there is team of Standing Counsels and Senior Standing Counsels and in the State, the Advocate General, Punjab and Advocate General, Haryana are included. The courts are assigned to a particular Counsel. But in the University, the cases are marked to Single Bench and Double bench courts. They can appoint one senior Counsel as a Retainer of the University and he can be authorized to distribute the cases. As in his opinion, it would not be appropriate to assign this duty of distributing the cases to the Registrar. Hence one person can be appointed as Senior Counsel of the Panjab University and he may be allowed to distribute the cases amongst the team.

Dr. Mukesh Arora said that there is a set procedure that members of the Governing body are being nominated as members of the Selection Committee, for which no payment is made. Earlier, the members were getting payment for being part of the UMC Standing Committees, which had also been discontinued. Hence, the members of the Governing body should also not to be paid to deal with the legal cases of the University. He requested that on this issue also, they may think over that only the members of the Governing body will not claim any legal fees/charges for handling the cases pertaining to University.

Dr. Dinesh Kumar said that he fully agreed with the viewpoint expressed by Dr. Mukesh Arora that an amount of Rs.2500/- has been fixed for dealing with the legal cases. Sometimes he has to visit Panchkula in connection with legal cases for 5-6 times in a week and only the visiting charges for Panchkula cost him more than Rs.2000/-.

To this, Dr. Mukesh Arora said that for the same, TA/DA bill should be claimed.

Dr. Dinesh Kumar said that as per his opinion, a Committee of 4-5 members may be constituted for complete over-hauling of the process. The old and traditional system needed to be upgraded. In the list, more than 70 Advocates are mentioned, but in reality, when it would be checked, it would be found that hardly 10 Advocates are handling the legal cases pertaining to University. The Committee so constituted would over-haul the process and evolve a revised system for the same.

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Dr. Parveen Goyal said that he agreed with the viewpoint expressed by Dr. Mukesh Arora that whenever an Advocate gets Rs.1500/- or Rs.2000/- for one legal case, then he would not prefer to deal with legal cases, rather he wished that he may be allowed T.A./D.A. for his visits in connection with the legal cases.

Principal R.S. Jhanji said that once he had an opportunity to be a member of this Committee to clear the pending legal bills. The Law Officer of the University was called before the Committee to enquire as all the Advocates mentioned in the list are handling the University legal cases. It was found that only the names of the Advocates are mentioned in the list, just for the sake of advertisement that they are on the Panel of the University, in reality there are only 10-15 Advocates who are dealing with the legal cases. At that time, the bills of Legal Retainers were not cleared. He asked them as to what was the criterion for preparation of these bills. Whether the Advocates on the panel were listed for a standing period of 5 or 10 years? Were these Advocates expert in the field of service matters? Instead of allocating different Advocates as per their area of specialization, they had included the names of all the Advocates in the list. The pruning of this list is very much required. It should be specified as to who would handle the University cases as per their area of specialization. Being not from the legal background, the Registrar is not conversant with distribution of cases to Advocates. Firstly, new Committee should be constituted to chalk out the parameters earmarked by the University to include the names of Advocates/Legal Retainers on the panel. It should be re-defined with limitations as who are proficient in dealing with cases of different areas. They should not ignore new Advocates to be included in the panel, but it should be proportionately balanced. It has been observed that in matters of the University, they are losing the cases on repetitive terms. For example, the University pays Rs.12,500/- per case to the Advocate against the Advocate of the second party who is getting Rs.1 Lacs, in that case, how could it be possible that Advocate with fee of Rs.12,500/- would prove to be a good competitor in defending the cases. For him, the cases which bring high amount of fees of Rs.1 Lac are very important rather the cases of the University for which he would be paid only Rs.12,500/-. He suggested that the alumnus of the University should be identified to be associated with the University to work for the institution. It should also be got checked as to how many cases were fought by the Advocates in the Court. In some cases, the Advocates even failed to appear in the Courts. He suggested that the strength on the panel should be reduced and a Committee should be re-constituted to submit the proposal again and also to expedite the pending bills. They could obtain the required information from the Law Officer. He is very much sure that they could not get the required information from the Law Officer easily before the first meeting. The term of the Committee would be expired but the Law Officer would not provide the required information. The term of the previous Committee comprising of himself and Professor Rajinder Bhandari, was expired and they did not get any information. The officials of the Law Office were not ready to provide any information. Even the officials were not sought any type of explanation for these lapses. He therefore, urged that new Committee should ensure that complete information/record would be provided to them to proceed further.

Dr. Mukesh Arora requested that the fees of Advocates/Legal Retainers should be enhanced.

Professor Jatinder Grover said that Rs.12500/- per case is very meagre amount of fee to be paid to the Advocates/Legal Retainers for defending the legal cases in the Court. He would like to add that when he was Chief of University Security, he filed two legal cases, first is with regard to Pooja Bagga. He along with F.D.O. visited 15 times in the Court. Therefore, when the Committee would be constituted, it should also be recommended that some financial aid should be given to the Officer. The officers are not getting any legal help/assistance. The amount of Rs.1500/- or Rs.2500/- which is being given to Dr. Dinesh Kumar is so less that they spent more than that on account of T.A./D.A. expenses. They

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have to frame some mechanism so that Officers would get proper legal aid from the University.

Dr. Parveen Goyal clarified that the officers on legal duty are getting Rs.3500/- and Rs.1500/- as legal charges for handling the legal cases in the University.

Professor Devinder Singh said that being a part of this Committee, he joined as University Counsel in the year 2010 and till 2021, this issue is continuing and he remained a part of the system. In one of the case, the University had got the benefit of Rs.15-20 lacs, whereas he got Rs.1000/- for the case at that time as the University Counsel. They are serving the University rather than working in a profit making institution. As per his personal observation, to maintain a relationship of confidence and mutual trust, at that time in the year 2018, it was decided by the then Vice-Chancellor to constitute a Committee for making a Panel of Advocates/Legal Retainers. The committee was constituted in the year 2018 but till date no panel has been approved. This Committee worked for 3-4 months though it has not been reflected in the minutes, and considered the names of the Advocates who are good and given excellent output, and made the recommendations. The observations that they did not know the criteria on the basis of which the panel is prepared, are correct, but the reflection is not on this Committee alone but on the previous Committees as well. He had gone through the record since 1990 and found that certain shortcomings existed in the practice. He had suggested that a letter should be written to the Registrar of the Court requesting him to intimate the Legal Cell of the University as and when any case is filed against the University. Perhaps, the letter had already been sent to the Registrar of the High Court. According to him, the High Court had a record as to whom the information about the case is to be given. However, in the case of the University, this was not in vogue, but now after the letter sent to the Registrar, High Court, the information about the cases filed against the University would start coming. That was why, he was saying that this is the relationship of confidence and mutual trust. Perhaps, this malpractice is also in the notice of the Registrar that certain Advocates on the Panel of the University received notice against the University at their own. He would like to say on record that this Committee has not done anything new and at the same time the transparency has also been maintained as had done been by the previous Committee. The University usually appointed two types of lawyers i.e., Legal Retainers and the Advocates. The fee to the Legal Retainers is paid on monthly basis in addition to the cases which he/she defends in the Court, whereas fee to the Advocates is paid on case to case basis. During the period of last 3-4 years, Shri Agnihotri, who was an Advocate on the panel, had become Judge, though later he re-started the practice, but he had been relieved from the work of the University. Similarly, Shri Anupam Gupta was also a Legal Retainer of the University, who had taken a decision during the period of Covid-19 that he would not appear before the Court in online mode, which created a vacuum. The Third Retainer was Shri Anmol Rattan Singh Sidhu, whose work has now been taken over by his son Shri Suveer Sidhu. As such, vacancies got created. The former Registrar (Professor Karamjeet Singh) had constituted a Committee to advise the Legal Cell as well as the Registrar in legal matters. The said Committee had recommended a panel of Advocates for getting the legal advice. At the moment, the University did not have any Legal Retainer. He, therefore, suggested that the two Legal Retainers, who have been recommended by the Committee, should be approved so that the University might not face any problem.

Dr. Dinesh Kumar intervened to say that till new Retainers are not appointed, the old ones should be allowed to continue.

Principal R.S. Jhanji suggested that the Committee constituted for the purpose should be asked to submit the report within a stipulated time.

Professor Devinder Singh said that what he meant to say is that since presently the University did not have any Retainer, the two Retainers recommended by the Committee, should be approved until new Retainers are appointed.

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Dr. Dinesh Kumar pointed out that they had Shri Amit Jhanji, who is a Senior Advocate, he should be allowed and there is no need to appoint any other Legal Retainer.

Principal R.S. Jhanji enquired from how long the Legal Retainers are not with the University?

Professor Devinder Singh said that perhaps, the Legal Retainers are not with the University for the last about one year.

Principal R.S. Jhanji remarked that if the University could take care of the Legal cases without Legal Retainers for three years, what would happen in the next 15 days or so.

Dr. Parveen Goyal said that the Legal Retainers should be approved as recommended by the Committee and so far Advocates on the panel are concerned, the Committee should be re-constituted.

Dr. Mukesh Arora suggested that the suggestion made by Professor Devinder Singh should be accepted.

Principal R.S. Jhanji remarked that if nothing has happened in a year, what could happen in the next fifteen days? He said that out of the two Legal Retainers, the one who is senior-most may be approved.

Dr. Dinesh Kumar said that they could approve both the Legal Retainers but the committee should have the authority to revise this decision.

Principal R.S. Jhanji said that if they wished that both the Legal Retainers may be approved, then it is okay, but they can only be approved till the final decision of the Committee. A Committee would be constituted with the direction to make recommendations within one month and devise appropriate guidelines for constitution of Panel of Advocates and Legal Retainers and placed the item before the Syndicate in its next meeting.

Dr. Dinesh Kumar said that the Committee so constituted would have the authority to re-decide the names of two Legal Retainers which are being approved.

Principal R.S. Jhanji proposed the names of Dr. Dinesh Kumar, Professor Devinder Singh, Sh. Lajwant Singh Virk and Professor Shiv Kumar Dogra, having the legal background, for the membership of the Committee proposed to be constituted.

Dr. Parveen Goyal said that his name should also be included in the Committee to be constituted for making the Panel of Advocates and Legal Retainers.

Dr. Dinesh Kumar said that the Committee would be four members and the fifth member would be Senior Law Officer who will convene the meetings.

Dr. Parveen Goyal said that his name may be included as fifth member in addition to Senior Law Officer.

Shri Varinder Singh said that Dr. Parveen Goyal is not from the legal background; hence, his name cannot be added in the Committee.

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Professor Devinder Singh said that earlier also the recommendations of this very Committee were being approved in anticipation approval of the Syndicate. He suggested that Vice-Chancellor should be authorized to take decision on behalf of the Syndicate and notified the approved names of the Advocates/Legal Retainers.

Professor Shiv Kumar Dogra enquired as to what is the role of the Law Officers of the University in dealing with the legal cases of the University.

Principal R.S. Jhanji said that the said matter would be discussed in the meeting of the Committee.

RESOLVED: That –

1. two Legal Retainers (Shri Amit Jhanji, Senior Advocate and Shri Indresh Goel, Advocate), who have been recommended by the Committee, be allowed to work as such, till the new panel of Legal Retainers is not prepared and approved by the Committee; and
2. so far as the other recommendations of the Committee are concerned, the same be referred to the Committee comprising following Syndics be constituted to re-look into the whole issue and make recommendations:
 1. Professor Devinder Singh (Chairman)
 2. Professor Shiv Kumar Dogra
 3. Dr. Dinesh Kumar
 4. Shri Lajwant Singh Virk
 5. Senior Law Officer (Convener).

27. Information contained in Items R-1 to R-16 was read out, viz. –

- R-1.** The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has re-appointed afresh Dr. Harsimran Kaur Boparai, as Assistant Professor (purely on temporary basis), Dr. Harvansh Singh Judge Institute of Dental Sciences and Hospital w.e.f. 09.01.2023 (being Sunday on 08.01.2023) for 11 months, i.e., up to 08.12.2023 with one day break on 07.01.2023 or till the posts are filled in, through regular selection, whichever is earlier, under Regulation 5 at page 111 of P.U. Calendar, Volume-I, 2007, on the same terms and conditions on which she was working earlier.
- R-2.** The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has allowed Professor Jagat Bhushan, Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, Panjab University, Chandigarh to continue work as Controller of Examinations w.e.f. 02.01.2023 (F.N.), in addition to his own duties, till further orders.
- R-3.** The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has extended the contractual term of appointment of Dr. Rashmi, Medical Officer (Full Time on contract basis), BGJ Institute of Health, for further period of 89 days more w.e.f. 30.12.2022 to 28.03.2023 with one day break on 29.12.2022, on the previous terms & conditions.
- R-4.** The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has accepted the resignation of Dr. Dharampaul Singh Punia, Assistant Professor in Law, P.U.S.S.G.R.C., Hoshiarpur, w.e.f. 30.12.2019 i.e. the date he joined as Associate Professor at Central University of Haryana, Mahendergarh, Haryana, under Regulation 6 available at page 118 of P.U. Calendar, Volume-I, 2007.

NOTE: 1. Regulation 6 at page 118 of P.U. Calendar, Volume I, 2007, reads as under:

“6. A permanent employee, recruited on or after January 1, 1968, shall give, at least three months notice before resigning his post, failing which he shall forfeit salary for the same period.

Provided that Syndicate may waive this requirement in part or whole for valid reasons.

Provided further that in case of an employee who is on long leave and resigns his post or his post is declared vacant under Regulation 11.9, the stipulation of three months notice shall not be required.

Explanation: long leave would mean leave for one year or more.”

2. An office note was enclosed (**Appendix-XXII**).

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R-5. The Vice-Chancellor, in anticipation of the approval of the Syndicate, has condoned the shortage of lectures of the following students of Centre for Social Work, P.U. (**Appendix-XXIII**) for the academic session 2022-23:

1. Ms. Udaya Hasija, MSW-2nd year, 3rd Semester
2. Ms. Ayushi Sharma, MSW-1st year, 1st Semester
3. Ms. Katyayini Kumar, MSW-1st year, 1st Semester.

R-6. The Vice-Chancellor, in anticipation of the approval of the Syndicate, has condoned the shortage of lectures of the following students of Centre for Women's Studies & Development, P.U. (**Appendix-XXIV**) for the academic session 2022-23:

1. Mr. Jashanpreet Singh, M.A. II, 3rd Semester
2. Mr. Sikander Boora, M.A. II, 3rd Semester
3. Mr. Surender Singh, M.A. II, 3rd Semester

R-7. The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the punishment to the following candidates as recommended by the Standing Committee dealing with the Unfair Means Cases (UMC), under Regulation 30 at page 14 of P.U. Calendar, Volume-II, 2007:

Sr. No.	Name of the Candidate/ Impersonator	Punishment recommended by the UMC Standing Committee
Session December 2020 (held in Feb/March 2021 online mode)		
1.	Anit Kumar S/o Rishi Ram Roll No. 2067, LL.B 3 rd Semester Regd. No.2011-HI-33	Debarred him from passing in the paper of IPC (4724) of the said exam.
2.	Prerna Piplani D/o Dinesh Kumar Piplani Roll No. 2089, LL.B 3 rd Semester Regd. No.5719005026	Debarred her from passing in the paper of IPC (4724) of the said exam.
3.	Nancy Aggarwal D/o Amit Aggarwal Roll No. 2273 LL.B 3 rd Semester Regd. No.18016001077	After considering her appeal, debarred her from passing in the papers of Labour Law (4726), IT & RTI Act (4727) and Interpretation of statutes (4730) of the said exam.
4.	Mansi Jain D/o Kailash Jain, Roll No. 2285 LL.B 3 rd Semester Regd. No.5719005018	After considering her appeal, debarred her from passing in the papers of Labour Law (4726), Property Law (4725) IT & RTI Act (4727) and Interpretation of statues (4730) of the said exam.

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Session June 2021 (held in July/August 2021 online mode)		
1.	Amritpal Singh S/o Harbhajan Singh, Roll No. 201564, LLB 2 nd Semester, Regd. No.5719005051	After considering his appeal, disqualified him from appearing in any University Examination for two years including that in which he was found guilty i.e. June, 2021 (held in July 2021)to December 2022 (four Exams).
2.	Shivani Thakur D/o Vijay Thakur, Roll No.55328, P.G. Diploma in Disaster Management & Corporate Security Regd. No.4123000075718	Debarred her from passing in the paper P-IV: Dynamics of Corporate Security (8586) of the said examination as a disciplinary measure.
3.	Satnam Singh S/o Gopal Singh, Roll No. 3432, LLB 4 th Semester, Regd. No.8919005015	Disqualified him from appearing in any University Examination for two years including that in which he was found guilty i.e. June,2021 (held in July 2021)to December 2022 (four Exams).
4.	Ishrat Singh Dosanjh S/o Sharanjit Singh Dosanjh, Roll No. 3433, LLB 4 th Semester, Regd. No. 8919005011	Disqualified him from appearing in any University Examination for two years including that in which he was found guilty i.e. June, 2021 (held in July 2021)to December 2022 (four Exams).

NOTE: Regulation 30 at page 14 of P.U. Calendar, Volume-II, 2007, reads as under:

“For a case of unfair means not covered by these regulations the Syndicate may, on the recommendation of the Committee appointed under Regulation 31 impose such punishment as they deem fit according to the nature of the offense.”

R-8. The Vice-Chancellor, in anticipation of the approval of the Syndicate has approved that the following vehicle be written off as the same has outlived its life:

Sr. No.	Vehicle Name	Number	Chassis No.	Engine No.	Model	Date of Purchase	Purchase value
1.	Auto Rickshaw (Three wheeler)	CHO1-G1-1933	569862	428947	2007	26.09.2007	1,36,969/-

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NOTE: The Syndicate in its meeting dated 27.09.2022 (Para 13) while written off the certain vehicles has authorized the Vice-Chancellor to write off the item of the value up to Rs.5 lac each in anticipation of approval of the Syndicate and information about the same be placed before the Syndicate for ratification.

R-9. The Vice-Chancellor, in anticipation of the approval of the Syndicate, has accepted the request of Mrs. Harjinder Kaur, Assistant Registrar, University Institute of Engineering & Technology, Panjab University, Chandigarh, for voluntary retirement w.e.f. 31.03.2023 (A.N.), from University service and sanctioned the following retirement benefits:-

1. Gratuity, as admissible under Regulations 15.1 at page 131 of Panjab University Calendar, Volume-I, 2007.
2. Encashment of Earned Leave, as may be admissible, under Rule 17.3 at page 98 of PU Calendar, Volume-III, 2019, but not exceeding 300 days.

R-10. The Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the contractual term of appointment of Shri Surinder Nath, Driver, General Pool of Drivers (Accounts Branch & presently working in the Vice-Chancellor's Office) for period of another six months i.e. w.e.f. 04.01.2023 to 03.07.2023, on the previous terms & conditions.

R-11. The Vice-Chancellor, in anticipation of the approval of the Syndicate has granted temporary affiliation/extension of affiliation to the following Colleges for the certain courses/ subjects as mentioned against each for the session 2022-2023:

Sr. No.	Name of the College	Name of the Courses/ subjects
1.	Homoeopathic Medical College & Hospital, M-671, Sector-26, Chandigarh	B.H.M.S. course (50 seats)
2.	Government Rehabilitation Institute for Intellectual Disabilities (GRIID), Sector-31, Chandigarh	(i) B.Ed. Special Education (Intellectual Disability)-1 st & 2 nd year (30 seats each) (ii) M.Ed. Special Education (Intellectual Disability)-1 st & 2 nd year (10 seats each)
3.	DAV College for Women, Ferozpur Cantt.	B.A.-I & II (Physical Education)
4.	GGS DAV Centenary College, Jalalabad (W), Distt. Fazilka	B.Com.-I, II & III
5.	JC D.A.V. College, Dasuya, Distt. Hoshiarpur (Pb.)	M.A. 1 st & 2 nd (Punjabi)-40 seats)
6.	Guru Teg Bahadur College for Women, Dasuya, Distt. Hoshiarpur (Punjab)	B.Sc. III (Medical)-(40 seats)

R-12. The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has extended the term of appointment of Shri Anil Kumar Sharma, Programmer (Temporary), Department of Computer Science and Application, P.U. for further period of one year w.e.f. 26.12.2022 to 22.12.2023 with one day break on 23.12.2022 (24.12.2022 & 25.12.2022

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being Saturday & Sunday) or till the post of Programmer is filled in, on regular basis, whichever is earlier, on the previous terms and conditions.

R-13. In pursuance of the promotion policy already approved by the BOF/Syndicate/Senate meeting dated 10.02.2006, 22.02.2006 & 26.03.2006, respectively for Programmers/ System Programmers/System Analysts, etc. and recommendations of the Committee dated 23.12.2021 and 23.09.2022, the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has allowed promotion of the following employees from Technical Officer-III (System Manager) to Technical Officer-IV (System Administrator) and Technical Officer-II (Programmer-Sr. Scale) to Technical Officer-III (System Manager) w.e.f. the date of their eligibility as noted against each subject to condition that:

- i. Their promotion would be personal to them & on vacation the posts shall be filled in lower scale (initial scale) Programmers/System Programmers/ System Analysts.
- ii. They will continue to do the same work and discharge the same duties/responsibilities which they have already been doing as Programmer together with new assignments.
- iii. They will fulfil the commitments as made by them with respect to future plans/duties.

Promotion to the post of Technical Officer-IV (System Administrator) in the pay scale of Rs.37400-67000+GP 8700 (Central Government)

Sr. No.	Name of employee/ Designation/Department	Due date of promotion	Posted in the Department
1	Shri Harminder Singh Deosi Technical Officer-III (System Manager), Department of Statistics, P.U.	02.06.2021	IQAC, P.U.

Promotion to the post of Technical Officer-III (System Manager) in the pay scale of Rs.15600-39100+GP 7600 (Central Government)

Sr. No.	Name of employee/Designation /Department	Due date of promotion	Posted in the Department
1	Shri Sudhir Goyal Technical Officer-II (Programmer- Sr. Scale), IQAC, P.U.	30.05.2021	Department of Statistics, P.U.

NOTE: The salary of Shri Harminder Singh Deosi, Technical Officer-IV (System Administrator) will be charged from U.I.E.T. from where the salary of Shri Sudhir Goyal was being charged earlier and the salary of Shri Sudhir Goyal, Technical Officer-III (System Manager) will be charged from Department of Statistics, P.U.

R-14. The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has re-appointed Dr. Khushwinder Kaur as Assistant Professor (purely on temporary basis) in the Department of Chemistry for another one year w.e.f. 11.03.2023 with break on date 10.03.2023 or till the posts are filled in, through regular selection, whichever is earlier, under

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Regulation 5 at page 111 of P.U. Calendar, Volume-I, 2007, on the same terms and conditions on which she was working earlier.

R-15. The Vice-Chancellor has given additional charge of the Principal of P.U. Constituent College, Mohkam Khan Wala, District Ferozepur to Dr. N.R. Sharma, Principal, Shaheed Udham Singh P.U. Constituent College, Guru Har Sahai, District Ferozepur, w.e.f. 01.12.2022, till further orders.

R-16. The Vice Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the execution of following Memorandum of Understanding (MoUs) between –

1. Panjab University, Chandigarh and Ministry of Youth Affairs & Sports, Government of India, subject to no financial liability on Panjab University, Chandigarh.
2. Dean International Students, Panjab University, Chandigarh and Indian Council for Cultural Relations (ICCR), Ministry of External Affairs, Government of India.

Referring to Sub-Item R-5, Dr. Dinesh Kumar said that the matter regarding condonation of shortage of lectures should not be placed before the House for ratification; rather the Vice-Chancellor should be authorized to condone the shortage of lectures, on behalf of the Syndicate.

Referring to Sub-Item R-3, Dr. Parveen Goyal said that he would like to state that extension in contractual term of Dr. Rashmi should be approved. However, the timings of the Health Centre should be changed, the current timings for the Health Centre from Monday to Friday are 8:30 a.m. to 12:30 p.m. in the morning and 5:00 p.m. to 6:00 p.m. in the evening. The Doctor, who is deputed on emergency duty, stayed at the Faculty House. In case of emergency, a patient would visit the Health Centre, rather than Faculty House. He suggested that the Doctor on emergency duty should be provided with stay facility in Health Centre rather than in the Faculty House. The timings of Health Centre for Saturdays are from 8:30 a.m. to 12:00 noon and on Sundays, there is no one to attend emergency. The timings of Health Centre for Saturdays should also be extended. He reiterated that the doctors on emergency duty should be asked to stay in the Health Centre rather than Faculty House.

Dr. Dinesh Kumar, endorsing the viewpoints expressed by Dr. Parveen Goyal, stated that he fully agreed with him that the staff deputed in the Health Centre only work for 5 hours a day. He could not understand that there is no office in the University, where the duty is only for 5 hours a day. These timings are continuing from several years. These timings are required to be revised. Secondly, he said that he also had objection to the matter that the doctors deputed on emergency duty are staying in one of the rooms of the Faculty House during night. On the one side, there is a financial loss to University amounting to Rs.15,000/- as rental income for a month, and on the other hand, the patients and their attendants have to go to the Faculty House to consult the Doctor. The Health Centre has a spare room, where the arrangement of stay of Doctor assigned the emergency duty could stay. The University has 80% of girl students and it would be very awkward to guide a girl student to visit the Faculty House for consulting the Doctor at odd hours. It is a very objectionable situation which have not been noticed by anyone. The Doctors on emergency duty should be asked immediately to vacate the room of the Faculty House and shift in the Health Centre.

Several members endorsed the viewpoints expressed by Dr. Dinesh Kumar and said that a provision to create a separate rest-room for the Doctors should be made in the Health Centre.

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Dr. Mukesh Arora said that the University is bearing the financial loss of Rs.15,000/- only for the stay of Doctor on Emergency duty during night. He further requested the Vice Chancellor that regular posts of Doctors should also be filled in the Health Centre as there is only one regular Doctor in the Health Centre to treat students, staff, Faculty and residents of University. The posts of Doctors should be got advertised and filled.

Referring to Sub Item R-7, Dr. Parveen Goyal said that with respect to the recommendation of the Standing Committee dealing with the Unfair Means Case (UMC) that he will not recommend the said item to be ratified, as this issue had created lot of resentment in the past. The decision of one Committee regarding punishment had been referred to another Committee whereas in accordance with the P.U. Calendar, Volume-I, at Page 34 under Clauses 32.2, the appeal/request to reconsider is to be considered by the same Committee. He is not in favour of recommending the said case and this item may be deferred.

Professor Jatinder Grover said that in the cases pertaining to Nancy Aggarwal and Mansi Jain, their results should be withheld and these cases should be referred back to the newly constituted Committee for making fresh observations and recommendations. Thereafter, the decision is to be taken. The recommendations made by the first standing Committee of U.M.C. should be accepted and their results should be withheld, and if it is suitable, the same should be referred to the newly constituted Committee.

To this, Dr. Dinesh Kumar said that these cases of Nancy Aggarwal and Mansi Jain which are listed at S.No.3 and 4 of the list are the cases due to which the University has to face a lot of embarrassment in the media. The allegations of corruption have been levelled pertaining to these two cases. These should not be ratified with an ease in the House rather the decision on the same is needed to be revised as the defaulting students had not been punished so far. As per his knowledge, the internal results had not been awarded to them, if the results are notified, in that case also, the results should be withheld and their Degrees should be re-considered. The University has the authority to withhold their degrees and they should write to the Bar Council of India that the degrees of both the students i.e., Nancy Aggarwal and Mansi Jain are under the observation.

Professor Devinder Singh said that this item should be referred to the newly constituted Standing Committee of U.M.C. Committee to take decision after re-consideration. Secondly, there is a contradiction in the Regulations of P.U. Calendar also, as per past practice, when one Committee had taken the decision, the decision is referred to second committee to take decision as per its viewpoint. This practice was being followed in the past.

To this, Professor Jatinder Grover said that the office had written in their note that there was no reason that the case was referred to second Committee, in spite of that, the same had been referred to the second Committee.

Dr. Dinesh Kumar clarified that it is also mentioned in the P.U. Calendar that whether the case is to be referred to the second Committee or not.

Dr. Mukesh Arora said that earlier also these cases had been referred to the second Committees, but the decision on the matter would be taken as per the provisions of P.U. Calendar.

Dr. Parveen Goyal said that according to P.U. Calendar, there is no provision to refer the decisions of the first Committee to second Committee.

It was informed that the recommendations of first Standing Committee would be referred to Second Committee only on the presentation of new facts by the defaulting

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student. Only in that case where new facts are revealed, the decision of the first Committee is needed to be referred to second Standing Committee of U.M.C.

Professor Jatinder Grover said that in the Office Orders, it had been clearly mentioned that no new fact was revealed by the defaulting student. In spite of that, recommendations of first Committee were referred to second Standing Committee.

It was informed that there is ambiguity in it as whether the case is referred to first or second Standing Committee of U.M.C. as according to Regulations, the case is only required to be placed before one Committee whereas two Committees are being constituted.

To this, several members including Principal R.S. Jhanji, Dr. Mukesh Arora and Dr. Dinesh Kumar said that even on the presentation of new facts, the case is required to be referred to the same Committee.

Professor Jatinder Grover said that he would like to bring to the notice of the House about one case of mass copying of Dev Samaj College, wherein cases of 15-15 students had been divided between two Committees and thereafter, the case was dealt with wrong terms, therefore, said case is needed to be re-considered.

Professor Devinder Singh suggested that in the presence of two Committees where another chance is to be given to the defaulting students and members are in dilemma whether the UMC case is to be referred to one or the other Committee, in that case, both the Chairmen of the Committee would sit together and decide collectively to review the decision.

Dr. Parveen Goyal said that if the suggestion put forth by Professor Devinder Singh is required to be considered, then there is need to amend the Regulations pertaining to it. For this, the proposal should be placed before the Regulations Committee in the first instance for amending the Regulations and thereafter take the decision accordingly. Otherwise the whole exercise would prove futile.

Professor Devinder Singh said that due to this very case, the image of the University had been tarnished whereas in the Regulations, it was mentioned that the review case may be referred to second Committee. Therefore, it is desired that by making amendment in the Regulations, the controversy for future would be settled.

Dr. Dinesh Kumar said that review of the UMC cases could not be considered by two Committees collectively.

Principal Kirandeep Kaur said that as the first Committee were aware of all the facts of the case, therefore, the review/appeal would also require to be dealt with by the same first Committee rather than referring the case to another Committee.

Referring to Sub Item R-8, Dr. Dinesh Kumar said he would like to submit that if the members agreed, in future, the electric vehicles/Cars should be purchased for use in the University Campus either these are for XEN, Security Officers or so on, as the prices of the Petrol/Diesel are on the rising trend. The Cars/Vehicles except Vice-Chancellor, Registrar and Controller of Examinations, should be replaced with electric vehicles.

To this, Dr. Parveen Goyal said that if the University Vehicles would be placed to be written off in a stipulated time, then it would generate more financial value.

Referring to Sub Item R-11, Dr. Shaminder Singh Sandhu said that grant of affiliation to the Colleges, is very important issue as he is associated with Colleges and representing the teachers of the College in the House. After the visit to the Colleges, the facts related to the worse conditions of the Colleges would come to know. In 90% of non-aided Colleges, the teachers are not getting the salaries as per the Pay Commission – whether it is fourth, fifth or sixth, whereas the teachers of aided Colleges are in the process

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of getting salaries as per 7th Pay Commission. The teachers in such Colleges are not even promoted. Whenever a new course is introduced, conditions are imposed that teachers have to be appointed. After two or three years, when the said course is discontinued, the services of those teachers are terminated, and the teacher(s) suffered. Resultantly, the appointment of teachers while introducing new course should not be insisted. The Post-Graduate classes are being run in the Colleges without teachers and in these Colleges only part-time or guest faculty are working and they are being deprived of salaries, increments and deduction of P.F. contribution, etc. Even the retiral benefits to teachers are not being released. Resultantly, the teachers are forced to file cases in the Courts and they have to face a lot of hardship in appearing in the Courts. As per his opinion, all these things could be curbed by taking measures by the University. There is some flaw on the part of the University which had also been raised by him in the previous meetings of the Syndicate and Senate, but no action had been taken till date. The files related to Affiliation of Colleges should be checked and after checking, they would find such type of flaws. There are several Colleges (he can name 15-20 Colleges) where such type of flaws are there. The teachers are being paid less salaries and they were forced to sign on the papers that payment is made to them as per the regular grade. On the one hand, the payment of salaries was made to them, and on the other hand, the cash was being received back from them simultaneously. If any teacher raised his/her voice against the malpractice, he/she has been suspended. While citing the example of a recent case of Bhag Singh College situated in Abohar, where court had ordered stay in the matter. Most of the Colleges are facing such type of situation. The teachers of such Colleges are not even allowed summer vacation and autumn/winter break. Even the maternity leave is being denied to them. He requested with folded hands that these issues should be addressed with a serious note as to why temporary extensions are being granted to them.

Principal R.S. Jhanji said that both the teachers and the Principals are the victims of the flaw in the Inspection/Affiliation Committees. He asked who were deputed to conduct Inspections of the Colleges. It was replied by several members that the members who are near the Vice-Chancellor are being deputed in the Inspection Committees. He said that earlier also a separate meeting of the Syndicate on the issue of affiliation of Colleges were held for a whole day on one single agenda, but no concrete output was received. It was clearly stated in the said meeting that the persons, who were deputed for Inspection in the year 1991, were also made the Area/Zonal In-charge for conducting the Inspections. In the presence of the Zonal In-charge, no one is permitted to enter, if someone tries to enter the particular area, he/she will be treated as suspect. For example, the persons deputed for Hoshiarpur area, the Area In-charge of Hoshiarpur would only be deputed for Hoshiarpur. The Principals, teachers and mostly Fellows of the University used to visit the Colleges for Inspection. Majority of Fellows/Teachers have been repeatedly included in the Inspection Committees. When a person other than these persons visit the Colleges for Inspection and desires to submit documents such as balance sheet etc., he/she is blacklisted or is never deputed for Inspections again. The Dean College Development Council should have to evolve a transparent system for the same. Out of 91 Fellows, hardly 30 Fellows agreed to visit the Colleges for Inspection/Affiliation. When 30 Fellows are interested to be deputed for conduct of Inspection/Affiliation Committees, then why only 5-6 members are being deputed repeatedly for the same. The random visits of the Fellows for the Affiliation/Inspection should be planned. At this stage when the odd semesters had already over, the University is in the process of granting affiliation to newly introduced courses. Who is responsible for this flaw/lapse? The Principal of the College who is planning to introduce a new course would have to send a draft proposal. For examining the proposal, a Committee comprising of 13-15 members is being constituted and they claim TA/DAs for the same. If the draft proposal is found to be satisfied, then there is no need to send the Affiliation teams to the Colleges. Why they are sending the teams for affiliation of new courses? The persons so deputed would prepare the report on the same pattern as being followed for the Colleges for disaffiliation. Affiliation to the Colleges, which met 70% of the criteria, could be granted, but the Colleges with 0% score could not be given. The Principals, who receive the negative affiliation report, would prefer to shut down the

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Colleges, whereas other Colleges would prefer to move to Court to get relief under Section 11.1. If it is not acceptable, then they could get the record of the previous 10 years examined and would be aware about how many Colleges had introduced new courses. The Colleges were lagged behind due to the reason with a fear in their minds that if they would apply for introduction of new courses, they would not get affiliation. Therefore, due to this very reason, they did not apply for introduction of new courses.

To this, Principal Kirandeep Kaur said that she fully agreed with Principal R.S. Jhanji that good Colleges do not apply for introduction of new Courses.

Continuing, Principal R.S. Jhanji said that previously it was allowed by the Former Vice-Chancellors to run the new course for one year and thereafter, they can consider appointment of regular teachers for the course. If the regular teachers are appointed at the initial stage of the introduction of new course, they have to face the grim situation which they now are forced to face while discontinuing the Music vocal subject. In some cases, the course has been introduced, affiliation has been granted whereas students' intake in first year of the course is very least in number. With least number of students, they were asked to continue for second year also. How can a Principal be able to appoint regular teacher for four or five students for a particular course? It is very difficult for the College as well as for the teacher when the retrenchment is to be made at the later stage. The Colleges should be given three years' time period for running the course and after completion of three years, it should be made mandatory to appoint regular teachers and the Colleges should be directed without the regular teachers after completion of three years, the course would be disaffiliated in a phased manner. It should also be ensured for the discontinuance of Music vocal subject that the same should be done in a phased manner so that the teachers could make their arrangement during three years. On this issue, a full length debate had already been held in the year 2015. The problem is posed due to non-uniformity in rules. No one has the thorough knowledge of the rules of the Affiliation. The issues pertaining to Colleges are increasing day by day, due to the reason that the concerned persons of the Colleges are not being included in the Affiliation/Inspection Committees. The Fellows from University as well as from Colleges should be sent to visit the Colleges for grant/extension of Affiliations, so that better co-ordination could be made. A manual consisting of rules and conditions for visiting the Colleges for affiliation/inspection should also be prepared so that any new member to be deputed would be aware of the rules for the same. The paper consisting of rules is annexed with the letter but he doubted how many members used to go through the same while performing the duties during visit to the Colleges for granting affiliation. When two different teams visit the Colleges for inspection, there might be difference of opinion. The only solution to this is to regulate the Committees, prepare the roster and appoint the members of the Inspection Committees accordingly. Why the same members are deputed to visit the Colleges repeatedly?

Professor Jatinder Grover said he would like state regarding Colleges of Education that he demanded some data from the office of the Registrar and he was provided with 2000 pages instead of data of 2 MB available with the office of Colleges Branch. After going through the information, it was found that for appointing one Principal, an Assistant Professor was sent as member of the Selection Committee. For the appointment of teacher in the subject of Pedagogy of Economics for teaching of Economics in Education College, instead of appointment for teaching Economics, the subject expert of Micro Economics was included as member of the Selection Committee. The subject expert for teaching of the concerned subject should be made the member of the Selection Committee. In other Universities for the appointment of Principals and teachers of the Colleges, the applications are received in the office of the Dean College Development Council and after the scrutiny of the applications, the panel/Committee is to be constituted. Whereas in Panjab University, the panel/Committee is constituted in the first instance for the scrutiny of applications and other related process of selection. The file received from the Colleges for selection remained pending in the University and the appointments were not made for lack of approval from the University, whereas the Colleges, in the meanwhile, appoint the Principals on the basis of

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fixed remuneration. The office of Dean College Development Council is wholly responsible for the exploitation of the Colleges. They can get the same checked from the record that in all the Committees, only one person has been deputed repeatedly. Whose orders were obtained by the Dean College Development Council to depute the same person repeatedly for all the Committees? Why that was being approved? In accordance with the P.U. Calendar, in a year, one person shall be deputed for two times only. No action has been taken on the incumbent for violation of the Rules of P.U. Calendar. He had also raised the issue even before the Chancellor of the University but till date, nothing has been done. The old gift culture, which originates from the office of Dean College Development Council, should be curbed.

Professor Devinder Singh said that Professor Jatinder Grover had very rightly said when the allegations are levelled against any Officer, action must also be taken against him/her. He said that instead of annual visits, only two periodical visits of the Committees had been mentioned in the P.U. Calendar. The issue of the Colleges is not new; it had been continuing from the year 2015 when the former Vice-Chancellor had conducted a special meeting for the same with a single agenda of the Colleges. He endorsed the viewpoint expressed by Principal R.S. Jhanji and said that the record of previous 10 years should be obtained to make improvement for future. He suggested that a structural policy with structural changes should be framed. For making the structural changes, there is a dire need of permanent Dean College Development Council as the Professor deputed on additional charge has to discharge other academic duties. No one is against the structural changes. He would like to add one more matter that he had been associated as member of the Affiliation Committee, he knew that he was not aware about the working of the Affiliation Committees. He asked the senior-most members including Dr. Inderpal Singh Sidhu, Principal S.S. Sangha and Dr. Mukesh Arora to take decisions with regard to Colleges. He had also been raising the issues in all the Affiliation Committees that problems had been raised due to existence of private Universities in the system. The Departments of Public Relations of Private Universities are very strong that they admit the students in their Universities from the very beginning and resultantly, the intake of students in Panjab University either in rural and urban sector has been declined. The University should also look into it as to how the Colleges could be strengthened. If the management of the Colleges would be strong then they could pay good salaries to their teachers. During visit to the Colleges, it was observed that Colleges are running with strength of only 80 students as compared to 1800 or 2600 students in the previous years. There is a trust which is around 100 years old and the trust had contributed a lot for the teachers when the Colleges were not in existence in place in 19th century. He is not against the structural changes and for the same lot of strenuous efforts and time should be devoted.

Dr. Shiv Kumar Dogra said that he would like to share first-hand experience during his visit in the College of Education where only 3 students were studying in M.Ed. course and the subject expert pointed out that there is requirement of 10 teachers. If the condition for appointment of 10 teachers was not fulfilled, then they had to pay a revisit to the College. He clarified to them that practically when in a College there were only 5 students, how could they appoint 10 teachers, they had only one option to discontinue the M.Ed. course in their College? In such type of cases, the University should also take a lenient view and the Colleges should be co-operated.

Principal Kirandeep Kaur said that on the one hand they are talking about National Education Policy, 2020 where skill based education is needed to be introduced. If a College starts a course for skill based education, initially for a period of one year, the College should be relieved/exempted to meet the requirement of appointment of teachers. For example, only 4 students are admitted in the newly introduced course and for teaching those students as per the requirement of the Affiliation team, the post of one teacher is mandatory to be filled up. After expiry of three years, the matters would be placed before the Syndicate stating that their course could not be made functional and what would be done with the services of the teacher appointed for the course. The University should give at least limited

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relaxation so that the Colleges could introduce new courses. The Colleges would only take initiative to run new courses if they would be given relaxation by the University for a period of at least one year to start up the course. The requirement of appointment for regular teachers should be made mandatory after a period of 3 years of introduction of new course.

Professor Jatinder Grover said he would like to add one more point to the statement made by Principal R.S. Jhanji that for the introduction of new course, the guidelines for the Affiliation Committee should be framed to give relaxation in meeting the requirements of the Committee for first, second and third year.

Principal Kirandeep Kaur said that the guidelines so framed should be followed by the Affiliation Committee, if the Colleges failed to follow such guidelines, they would be answerable to the University.

Dr. Parveen Goyal said that when the members of the Inspection Committee submitted their written observations regarding the violations by the College, these violations were by-passed, e.g., during his visit to Gobindgarh Public College, Khanna on 4th June, 2022 wherein it was pointed out that for the introduction of new course/subject as per P.U. Calendar Volume-III, 2019 appearing at Page 206, the affiliation fees is required to be paid from 1st October and fee for the extension in affiliation shall have to be paid from 1st November. But the said College had failed to remit the fees on time and the Inspection Committee had imposed the requisite fine on the College. The fine was not paid by the College and thereafter, the re-visit of the Committee was marked on the file. At the time of revisit, the previous Committee was excluded and new Committee for revisit was constituted and the new Committee approved the objections raised by the previous Committee and waived off the fine imposed on the College. When he came to know that the objections raised by him were approved by the new Committee, he made a written complaint on 4th August, 2022, but no reply has been received. At the later stage, the issue was raised in the Affiliation Committee but nothing has been done. He requested that being the member of the Syndicate, if this had been done, the affiliation of the said College should be cancelled. It is also very insulting, if a member of one Committee was removed and in his place another member was added to revisit the College.

Dr. Dinesh Kumar, while endorsing the statement made by Principal R.S. Jhanji and Dr. Shaminder Singh Sandhu, said that as all of them knew that regular teachers could not be appointed immediately. Since he was also the member of the previous Senate, he knew that this issue had also been raised at that time. The problem lay in the Regulations of the University; and the same needed to be amended. As suggested by them that guidelines should be framed, but nothing would be done by framing the guidelines and the problem lies in the mandatory provisions of the Regulations of the University. As per his opinion, a Committee should be constituted in the House itself to re-draft the Regulations pertaining to the Colleges and the draft is to be placed before the Regulations Committee. After examining, the Regulations Committee could place the draft before the Syndicate for consideration. If these amendments are proposed in the Regulations pertaining to the Colleges, thereafter, it would be possible to relax the conditions for granting affiliation to the Colleges for introduction of new course/subject. He had also pointed out that how could the College appoint one teacher for four students, but this requirement cannot be dispensed with/relaxed till the amendments in the Regulations are proposed. Secondly, with regard to payment of salaries to the teachers, which had also been pointed out by Dr. Shaminder Singh Sandhu, he observed during his visit to one of the College at Abohar, where he enquired why the College was paying only basic pay rather than dearness allowance. The College had produced before him a copy of the stay order of the old judgement of the Court stating that High Court had put stay on the orders. The issue at that time, was that management had hired the Advocate and stay orders were issued by the High Court. After his visit, he made his observations in the requisite column by putting asterisk that they should try to get this stay order vacated by the University” so that they could improve to give rights to the teachers. It might be possible that they could not allow them D.A. as in the

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University, but at least some percentage of D.A. should be allowed to them. The said information could be obtained from the report of the M.D. College, Abohar. These stay orders should be got vacated through the Advocate.

Shri Varinder Singh said that since his joining in 2012, this problem is continuing on similar terms. These issues are being continued to be deliberated and discussed. The members, close to the Vice-Chancellor and Dean College Development Council have been nominated as members in the Affiliation/Inspection Committees but from the last 4 years this trend had increased vigorously. All the Selection and Inspection Committees have been constituted by 3-4 members. He had first time observed such type of nomination of members/teachers in the present Senate during his stay of more than 25 years in the University. These members had brought the name of the University in its downward trend. The gift culture on the occasions of marriages and festivals had come for the first time during the last 4 years. The officers of the University were also very much involved in all these activities. As all of them knew about the managements of the Colleges and he also knew that such type of activities were taking place in the Colleges. In most of the Selection Committees, the decision as to whom is to be appointed, had been taken by them (University people) before visit to the Colleges, and in this Dean College Development Council was very much involved. It has been known from the newspapers that Director, Sports had been replaced. Now, he would like to request that firstly they should evolve a corruption free system as done in foreign Universities. To curb this menace of corruption, instead of constituting Affiliation Committees, teams for making surprise visits to the Colleges, should also be constituted. The Affiliation Committees so constituted would report to the teams of Surprise, but it should also be made clear that members of Affiliation Committee would not be included as member of Surprise teams. The decision on these matters should be taken in consultation with all the members. He requested that, this is the time when there is need to replace the Dean College Development Council.

The Vice-Chancellor said that this is not on the agenda.

To this, Shri Varinder Singh replied that Director Sports had also been replaced without placing the item for consideration before the House.

Shri Varinder Singh said that there is reason behind the request to change the Dean College Development Council as Dr. Raj Kumar, Former Vice-Chancellor had left the University.

To this, the Vice-Chancellor said that she would like to inform the House that Dean College Development Council had already resigned from the post. Therefore, this should not be discussed in the House.

Shri Varinder Singh said that this issue was to be initiated from the then Vice-Chancellor and second was Dean College Development and the next stage is to constitute Committees for Affiliation/Inspection. Corruption does not mean that they were taking bribe in cash, it could be in any form whether gift culture or to woo the voters. He was aware that Dean College Development Council had resigned due to her family circumstances. Therefore, it is to decide in the House as to whom the charge for the post of Dean College Development Council, is to be given. He proposed the name of Dr. Sanjay Kaushik, who had resigned from the post due to the harassment faced by him, during the tenure of former Vice-Chancellor. He had worked in the office for two years and very well conversant with the working of the office of Dean College Development Council.

To this, the Vice-Chancellor said instead of discussing the same, he should express his viewpoint on item R-11.

Professor Sanjay Kaushik had served the University as Dean College Development Council for a period of two years without controversy. It is in the purview of the Syndicate to replace the incumbent from one post. It might be possible that the Vice-Chancellor would

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give charge to some other person for the post of Dean College Development Council, but he would like that his proposal for Dr. Sanjay Kaushik, should be considered in the House itself in the presence of all the members and the Vice-Chancellor. The decision taken in the House would be better as it would be the collective decision of the House, in a democratic way. He therefore, urged to propose the name of Professor Sanjay Kaushik for the post of Dean College Development Council as he had the experience of working on the post. When the Dean College Development Council had resigned from the post, there would not be any problem in it to decide in the House itself to give charge to Professor Sanjay Kaushik w.e.f. Monday, 6th February, 2023.

Professor Devinder Singh said that he fully agreed with the viewpoint expressed by Shri Varinder Singh that the issue pertaining to Colleges from the year 2012 is still continuing but this should not be linked with one individual. He suggested that the work of the person, who is given the additional charge, should not be judged. There is need to make structural changes in the system rather than blaming and changes the person. The person on additional charge is a Professor and even the Chairperson of the Department, gives his/her valuable time for the additional charge and put strenuous efforts in the smooth functioning of the additional seat. The permanent solution to the problem is that regular appointment to the post of Dean College Development Council is to be made. If the University had taken the services of the teachers for rendering the services to the additional post, they should be given appreciation/honour for the services rendered during the additional charge.

The Vice-Chancellor said that the issue pertaining to Colleges regarding non-payment of salaries, grant of maternity leave and other related issues, were initiated for discussion. They all were aware about the reason behind the worsening condition of the Colleges. When there is less number of students in the Colleges, the income would definitely be less, then how could they pay full salaries to the teachers. She had also visited various Colleges. They are also facing financial problem, therefore, they are unable to pay the salaries as per regular grade. Hence this issue should not be generalised that all the Colleges are in diminishing condition. She is very much sure that there are good Colleges, where they are paying salaries as per norms and grades. She urged that she is talking about corruption, rather she is speaking about the system. There are problem in the system which have to be resolved. The Committee only considers the reports of the Affiliation/Inspection Committee, who visit the Colleges for the purpose. She said that members are suggesting that guidelines should be prepared. She asked as to who would prepare these guidelines? Initially, it is to be decided what guidelines/rules/templates are to be followed for making the selections.

Dr. Mukesh Arora said that he seconded the proposal made by Shri Varinder Singh to give charge to Professor Sanjay Kaushik for the post of Dean College Development Council. If Professor Sanjay Kaushik decline the offer for additional charge, then other person from inside the University should be given charge on deputation, who had vast experience in the working of the Colleges.

Dr. Dinesh Kumar and Dr. Jagtar Singh proposed the name of Principal R.S. Jhanji, if Professor Sanjay Kaushik declined the offer to accept additional charge on the post of Dean College Development Council.

Dr. Mukesh Arora said that the services of Dr. Jagtar Singh, D.S.W. who had rendered his services on the additional charge for the post of Dean Student Welfare, should be appreciated and a appreciation on behalf of the House should be sent to him. It is their moral value to give appreciation to the person who served the University in addition to his own duties.

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The Vice Chancellor stated that being the members of the Governing body, all of them have to put their efforts to frame guidelines and prepare templates for the guidance of the Selection/Inspection Committees.

Shri Varinder Singh said that from Monday onwards, Professor Sanjay Kaushik should be given additional charge to the post of Dean College Development Council in place of Professor Anju Suri. If Professor Sanjay Kaushik decline the offer, in that case the charge could be given to Principal R.S. Jhanji on deputation.

Dr. Mukesh Arora said that he would like to contribute toward item R-11 in spite of lot of contribution by all the members. They usually put untiring efforts to improve the education system, but in spite of that the teachers could not complain about non-payment of salaries, leave etc., to the members of the Committee, because if they do so, strict action would be taken against them. It should be got analysed as to how many Colleges had discontinued M.A. courses. In one of the Colleges at Moga, four M.A. courses were running in the College but due to shortage of funds, all the four M.A. courses were discontinued. In Ludhiana also, the M.A. (Hindi) had also been discontinued. Hence, it should also be looked into if there is scarcity of students in the Colleges, then how could the Principals of the Colleges pay salaries to the teachers. Citing an example of Mai Bhago College, he said that at that time salary to one of the teacher pertaining to subject of Economics was not paid. Instead of payment of salary to the Economics teacher, they discontinued the subject course of Economics in the College and retrenched the services of the teacher. They should consider both the interest of the students as well as the teachers.

Shri Lajwant Singh Virk said that it is not listed in the Agenda item to appoint a person for giving the additional charge to the post of Dean College Development Council. Hence, when it was intimated by the Chair that Dean College Development Council had resigned, then it should be decided without lingering the issue, as to whom the additional charge for the post of Dean College Development is to be given. Therefore, it should be approved in a democratic way by the House. Hence, Professor Sanjay Kaushik may be appointed as Dean College Development Council, in case if he has any reservation to accept the offer, in that case, Principal R.S. Jhanji may take over as Dean College Development Council with due process of law and with a proper procedure of deputation. He would also like to second the name of Principal R.S. Jhanji for the same.

Professor Shiv Kumar Dogra said that he fully endorsed the viewpoints expressed by all the members regarding giving of additional charge to Professor Sanjay Kaushik for the post of Dean College Development Council. But it is requested that outgoing incumbent on the Chair should be given due respect and appreciation for the services rendered by her on additional charge for the post. The message from the media should not be conveyed in a way that the said incumbent whether it was for the Director Sports, Dean College Development Council and D.S.W., was removed and so on.

Dr. Jagtar Singh said that why regular appointments are not being made to these higher positions of the University.

The Vice-Chancellor concluded that the Affiliation Committee would prepare the guidelines and place the same before the House in its next meeting and with regard to give additional charge for the post of Dean College Development Council, the first option (Professor Sanjay Kaushik) is found to be correct.

Professor Jatinder Grover proposed the name of Shri Varinder Singh, Dr. Shaminder Singh Sandhu and Principal Kirandeep Kaur as members of the Affiliation Committee.

Dr. Shaminder Singh Sandhu proposed the name of Shri Varinder Singh and Professor Jatinder Grover as members of the Affiliation Committee.

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Several members including Professor Jatinder Grover, Shri Varinder Singh and Dr. Shaminder Singh Sandhu proposed also the name of Principal R.S. Jhanji to be the member of Affiliation Committee. They further proposed the name of Dr. Jagtar Singh for the same.

Professor Devinder Singh also proposed the name of Dr. Dinesh Kumar, Dr. Parveen Goyal and Dr. Mukesh Arora, to be added as member of the Affiliation Committee. He also stated that chairman of the Affiliation Committee should also be nominated.

To this, Professor Jatinder Grover stated that senior most proposed member may be nominated as Chairman of the Affiliation Committee.

Referring to Sub Item R-15, Dr. Shaminder Singh Sandhu said regarding allowing of additional charge of the Principal of P.U. Constituent College Mohkam Khan Wala, Distt. Ferozepur to Dr. N.R. Sharma, Principal Shaheed Udham Singh, P.U. Constituent College, Guru Har Sahai w.e.f. 01.12.2022, till further orders by the then Vice-Chancellor, that earlier Dr. Iqbal Singh Sandhu was given the charge by the Syndicate and not by the Vice Chancellor. It is the practice that the decision of the Syndicate can only be reviewed/changed only by the Syndicate. Hence it is in the purview of the Syndicate to allow for additional charge to the new incumbent. These orders had been wrongly implemented and the same should be revoked and allow the charge to be given to any incumbent, but there should not be any violation in the Rules and Regulations of P.U. Calendar.

Dr. Dinesh Kumar stated that he would like to bring to the notice of all the members, that in the meeting of the Senate held on 08.01.2022, the Vice-Chancellor was authorised for appointment of Dean of University Instruction, D.S.W. and other officers. Dr. Iqbal Singh Sandhu was given the charge of the Principal by the Syndicate by the then Vice-Chancellor, but in the meeting of the Senate, the said decision was revised on 08.01.2023, therefore, these orders could not be revoked as the Senate is the supreme body of the University. The items which are being recommended by the Syndicate today is to be approved by the Senate, being the Approving authority in such matters. The Senate, authorized the then Vice-Chancellor to give additional charges to the Officers working in the University, but the same was not recommended by the Syndicate at that time, as the Syndicate was not in existence. If the orders pertaining to giving additional charge to Principal of P.U. Constituent College, Mohkam Khan Wala are revoked, in that cases, all the orders issued in the year 2022 as per the authorization given by the Senate to the then Vice-Chancellor, should also be challengeable. Hence, it is pertinent to mention here that the Vice Chancellor can take back the additional charge at any time. Therefore, these orders cannot be challenged, the said orders are correct and these should be ratified.

Dr. Mukesh Arora said that additional charge for Dr. Iqbal Singh Sandhu was withdrawn after attaining the age of 60 years, he is not only the one person whose orders were withdrawn, the orders for additional charge were withdrawn for all the persons after attaining the age of 60 years. As per his personal opinion, the orders of stay of the High Court is applicable for the teachers and not for the Principals.

Principal R.S. Jhanji said that Panjab University Constituent College, Sikhwala was the parent College of Dr. Iqbal Singh Sandhu and he had been given additional charge for P.U. Constituent College, Guru Har Sahai, Distt. Ferozepur, as presently only two Principals were appointed on regular basis one at Balachor and second is Dr. N.R. Sharma, in the P.U. Constituent Colleges. These orders were issued only for giving the additional charge in the month of December, 2022 without disturbing the presenting posting of Dr. Iqbal Singh Sandhu with the orders of the then Vice Chancellor, as at that time the Syndicate was not in existence. In all the orders issued by the University, the word "competent authority" was used. When the Principal is appointed on regular grade then the charge would also be withdrawn from Dr. N.R. Sharma. It could not be challenged that he would not leave the additional charge. As the matter is *sub-judice*, hence this matter should be ratified.

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Professor Jatinder Grover said that he would like to add one more thing, that the vacant positions of the Principals of the Constituent Colleges, should be filled, through advertisements. One more issue is also related with this is, with respect to theft of Rs.32 Lacs from P.U. Constituent College, Nihal Singh Wala, which has not yet been placed before the Syndicate/Senate. They should be informed as to what action has been recommended by the Committee on the issue pertaining to theft of Rs.32 Lacs from the College. This matter should be brought as an item before the House.

The Vice-Chancellor said that issue of theft in the College would be placed before the Syndicate.

RESOLVED: That –

1. The information contained in **Item 27 – R-1 to R-6, R-8 to R-16**, be ratified; and
2. **So far as Sub Item 7 is concerned**, the decision of the Vice Chancellor approving the punishment to the candidates as recommended by the Standing Committee dealing with Unfair Means Cases (UMC), in anticipation of the approval of the Syndicate, under Regulation 30 at page 14 of P.U. Calendar, Volume II, 2007, be approved except of the candidates at Sr.Nos. 3 and 4; and
3. the cases of candidates at Sr. Nos. 3 and 4 (Ms. Nancy Aggarwal D/o Shri Amit Aggarwal and Ms. Mansi Jain D/o Shri Kailash Jain – **Sub-Item R-7**), be referred to the newly constituted Standing Committee to deal with Unfair Means Cases.

RESOLVED FURTHER: That –

1. Professor Sanjay Kaushik, be given the additional charge of the post of Dean, College Development Council and if Professor Sanjay Kaushik declines the offer, the additional charge of the post of Dean, College Development Council, be given to Principal R.S. Jhanji, on deputation; and
2. the Affiliation Committee comprising following persons be constituted:
 1. Dr. Mukesh Arora (Chairman)
 2. Principal R.S. Jhanji
 3. Professor Jatinder Grover
 4. Dr. Shaminder Singh Sandhu
 5. Principal Kirandeep Kaur
 6. Dr. Jagtar Singh
 7. Dr. Dinesh Kumar
 8. Dr. Parveen Goyal
 9. Shri Varinder Singh
 10. Deputy Registrar (Colleges) (Convener).
3. the Vice Chancellor be authorized to condone the shortage of lectures of students, on behalf of the Syndicate, by exercising the power of the Syndicate vested with it under Rule 3.3.1 at page 312 of P.U. Calendar, Volume III, 2019.

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28. Information contained in **Items I-1 to I-15** was read out and noted, i.e. –

I-1. The Vice-Chancellor has given the charge to the following:-

1. Dr. Namita Gupta, Associate Professor, Centre for Human Right & Duties as Director Public Relations-cum-Editor, P.U. News, in addition to her own duties, with immediate effect, till further orders against the leave vacancy of Dr. Vineet Punia, D.P.R.
2. Dr. Ashok Kumar, Department of Hindi as Dean (Information and Public Relations), in addition to his own duties, with immediate effect, till further orders.

I-2. In terms of order dated 15.01.2020 passed by Hon'ble Punjab and Haryana High Court in LPA No. 1505 of 2016 and other connected cases, the Vice-Chancellor has sanctioned the following retiral benefits to Shri Sudhir Kumar Baweja, Tutor-cum-Curator (Designated as Teacher), USOL (who had attained the age of superannuation i.e. 60 years on 31.01.2017 and was continuing working in the Panjab University service upto the age of 65 years i.e. 31.01.2022) subject to final decision of the Hon'ble High Court in LPA No.1505 of 2016 and other connected cases:-

- (i) Gratuity as admissible under Regulations 3.6 and 4.4 at pages 183 & 186 of P.U. Calendar, Vol.-I, 2007.
- (ii) Encashment of Earned leave as may be due to him but not exceeding 300 days, as admissible as per the decision of the Syndicate dated 01.09.2022 (Para 1).

I-3. In terms of order dated 15.01.2020 passed by Hon'ble Punjab and Haryana High Court in LPA No. 1505 of 2016 and other connected cases, the Vice-Chancellor has sanctioned the following retiral benefits to Dr. Indu Bala, Associate Professor, Department of Economics, P.U. (who had attained the age of superannuation i.e. 60 years on 31.12.2017 and was continuing working in the Panjab University service upto the age of 65 years i.e. 17.12.2022) subject to outcome of Special Leave to Appeal (c) No. (s) 17457-17491/2022 dated 10.10.2022:-

- (i) Pension/Gratuity as admissible under Regulation 3.6 and 4.4 at pages 183 & 186 of P.U. Calendar, Vol.-I, 2007.
- (ii) Encashment of Earned leave as may be due to her but not exceeding 300 days, as admissible as per the decision of the Syndicate dated 01.09.2022 (Para 1).

I-4. In terms of order dated 15.01.2020 passed by Hon'ble Punjab and Haryana High Court in LPA No. 1505 of 2016 and other connected cases, the Vice-Chancellor has sanctioned the following retiral benefits to Dr. Paramjit Kaur, Professor, Department of Laws, P.U. (who had attained the age of superannuation i.e. 60 years on 31.01.2018 and was continuing working in the Panjab University service upto the age of 65 years i.e. 02.01.2023) subject to outcome of Special Leave to Appeal (c) No. (s) 17457-17491/2022 dated 10.10.2022:-

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- (i) Pension/Gratuity as admissible under Regulations 3.6 and 4.4 at pages 183 & 186 of P.U. Calendar, Volume-I, 2007.
- (ii) Encashment of Earned leave as may be due to her but not exceeding 300 days, as admissible as per the decision of the Syndicate dated 01.09.2022 (Para 1).

I-5. In terms of order dated 15.01.2020 passed by Hon'ble Punjab and Haryana High Court in LPA No. 1505 of 2016 and other connected cases, the Vice-Chancellor has sanctioned the following retiral benefits to Dr. Cecilia Antony, Professor, Department of French & Francophone Studies, P.U. (upto the age of her superannuation i.e. 60 years on 31.10.2019) and was continuing working in the Panjab University service as per interim orders of the Hon'ble Court beyond the age of 60 years, now, she has withdrawn the case:-

- (i) Pension/Gratuity as admissible under Regulations 3.6 and 4.4 at pages 183 & 186 of P.U. Calendar, Vol.-I, 2007.
- (ii) Encashment of Earned leave as may be due to her but not exceeding 300 days, as admissible as per the decision of the Syndicate dated 01.09.2022 (Para 1).

I-6. In terms of the recommendations of the Standing Committees/Legal Committee dated 22.12.2022 duly approved by the Vice-Chancellor, has sanctioned the following retirement benefits (except Gratuity) to Shri Naresh Sabharwal, Superintendent, UIPS (who retired from the University service on 31.12.2022:

Encashment of Earned Leave as may be admissible under Rule 17.3 at page 98 of P.U. Calendar, Volume-III, 2019, but not exceeding 300 days.

I-7. The following bank accounts have been opened in favour of the Registrar, Panjab University, Chandigarh and earmarked for the schemes noted against each for flow of funds under Central Sector Scheme as per communication dated 23.09.2022 received from Govt. of India, Ministry of Science & Technology (**Appendix-XXV**):

Agency/Scheme Code	Name of the Bank	Account No.
DST/1817	Bank of Maharashtra	60425223701
DST/1819	Union Bank of India	309302010108833
DST/3237	Bank of Maharashtra	60423963634
DBT Grant/0150	ICICI Bank	242901000577
MOHFW/3255	Canara Bank	110075041686
NSS,U.T./9230	State Bank of India	41480626331
NSS, Punjab/9230	State Bank of India	41480626400
Meity/2354	RBI Account	10687701055

NOTE: 1. Copy of the minutes of the Syndicate dated 13.08.2022 Para 8 regarding opening of bank

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account/s for flow of funds under Central Sector Scheme is enclosed (**Appendix-XXV**).

2. An office note was enclosed (**Appendix-XXV**).

I-8. The Vice-Chancellor has sanctioned the following terminal benefits to Smt. Rajvir Kaur Manj, Wd/o Late Shri Gurdial Singh, Senior Technician (Programming) G-II, Panjab University Swami Sarvanand Giri Regional Centre, Sadhu Ashram, Allahabd, Hoshiarpur (who expired on 14.10.2022, while in service):-

- (i) Gratuity as admissible under Regulation 15.1 at page 131 of P.U. Calendar, Volume-I, 2007.
- (ii) Ex-Gratia Grant under Rule 1.1 at page 141 of P.U. Calendar, Volume-III, 2016.
- (iii) Encashment of Earned Leave upto the prescribed limit under Rule 17.4 at page 98 of P.U. Calendar, Volume-III, 2016.

I-9. The Vice-Chancellor has sanctioned the following terminal benefits to Smt. Manju Yadav, Wd/o Late Shri Ramesh Yadav, Assistant Section Officer, Establishment Branch-1 , P.U. Chandigarh (who expired on 09.12.2022, while in service):-

- (i) Gratuity as admissible under Regulation 15.1 as amended at page 131 of P.U. Calendar, Volume I, 2007.
- (ii) Ex-Gratia Grant under Rule 1.1 at page 144 of P.U. Calendar, Volume-III, 2019.
- (iii) Encashment of Earned Leave upto the prescribed limit under Rule 17.4 at page 98 of P.U. Calendar, Volume-III, 2019.

I-10. The Vice-Chancellor has sanctioned the following terminal benefits to Smt. Shanti Devi, Wd/o Late Shri Ram Kishor, Mali, Construction Office, P.U. (who expired on 30.08.2022, while in service):-

- (i) Gratuity as admissible under Regulation 15.1 as amended at page 131 of P.U. Calendar, Volume I, 2007.
- (ii) Ex-Gratia Grant under Rule 1.1 at page 141 of P.U. Calendar, Volume-III, 2016.
- (iii) Encashment of Earned Leave up to the prescribed limit under Rule 17.4 at page 98 of P.U. Calendar, Volume-III, 2016.

I-11. The Vice-Chancellor has sanctioned the following terminal benefits in respect of Late Shri Bahadur Singh, Security Guard, USOL, P.U. (who expired on 20.11.2022, while in service) in favour of his son Mr. Paramjit Singh:-

- (i) Gratuity as admissible under Regulation 15.1 at page 131 of P.U. Calendar, Volume-I, 2007.
- (ii) Ex-Gratia Grant under Rule 1.1 at page 141 of P.U. Calendar, Volume-III, 2016.

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- (iii) Encashment of Earned Leave up to the prescribed limit under Rule 17.4 at page 98 of P.U. Calendar, Volume-III, 2016.

I-12. The Vice-Chancellor has allowed to release the remaining terminal benefits of Late Shri Arvind Kumar, Senior Assistant, USOL, P.U. Chandigarh (who expired on 12.01.2022, while in service) as a special case to the following:-

- (i) Ex-Gratia Grant in equal share i.e. 50% to each i.e. Mrs. Neelam (Mother) & Mrs. Sukhwinder Kaur (wife) of the deceased employee, under Rule 1.1 at page 144 of P.U. Calendar, Volume-III, 2019.
- (ii) Encashment of Earned Leave to the wife of the deceased employee, under Rule 17.4 at page 98 of P.U. Calendar, Volume-III, 2019.

I-13. The Vice-Chancellor has sanctioned the following terminal benefits to Mrs. Santosh Kumari, Wd/o Late Shri Sunil Dutt, Daftri, A.C. Joshi Library, P.U. Chandigarh (who expired on 29.11.2022, while in service):-

- (i) Gratuity as admissible under Regulation 15.1 as amended at page 131 of P.U. Calendar, Volume I, 2007.
- (ii) Ex-Gratia Grant under Rule 1.1 at page 141 of P.U. Calendar, Volume-III, 2016.
- (iii) Encashment of Earned Leave upto the prescribed limit under Rule 17.4 at page 98 of P.U. Calendar, Volume-III, 2016.

I-14. The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University teaching staff:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Prof.(Mrs.) Sunita Srivastava Professor Dept. of Physics, P.U.	20.05.1999	30.10.2022	(i) Pension/Gratuity as admissible under Regulation 3.6 and 4.4 at pages 183-186 of P.U. Calendar, Vol.-I, 2007
2.	Dr. Ramesh Kumar Sharma, Assistant Professor, UCIM	07.01.1988	31.01.2023	(ii) Encashment of Earned Leave as may be due to her/him but not exceeding 300 days as admissible as per decision of the Syndicate dated 01.09.2022 (Para 1).

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

I-15. The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University non-teaching staff:

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Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Mrs. Mahesh Johar Deputy Registrar Examination Branch, P.U.	24.09.1983	28.02.2023	Gratuity as admissible under the University Regulations.
2.	Mrs. Geeta Rani Superintendent Department of Mathematics P.U.	26.09.1989	28.02.2023	
3.	Shri Jagdish Singh Stenographer UIET, P.U.	15.06.1984	31.01.2023	
4.	Shri Rameshwar Dass Asstt. Tech. Officer (G-II) Dr. S.S. B.U.I.C.E.T., P.U.	15.04.1994	31.01.2023	
5.	Shri Joginder Singh Security Guard Security Staff, P.U.	01.01.2001	28.02.2023	
6.	Shri Bansu Ram Sr. Groundman Campus Sports, P.U.	07.03.1984	31.01.2023	
7.	Smt. Satya Devi Peon Dr. S.S.B.U.I.C.E.T., P.U.	30.11.1995	31.01.2023	

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

General Discussion

1. Dr. Gurmeet Singh said that in the general discussion held in the meetings of the Senate, the matters which were used to raise/place by the members were only given the hearings, but no action was being taken. There are some questions which could not be answered by the Chair immediately. It is suggested that before the next meeting of the Syndicate, the action taken on the issues raised in the previous meetings, may be intimated.
2. Dr. Gurmeet Singh said that he would like to quote in the meeting of the Senate, a lot of deliberation was held on the issue regarding reducing of seats of admission in Department of Sanskrit. At that time, they also suggested that as per New Education Policy, it has also been stressed that a student can pursue M.A. (Hindi)/Sanskrit when he studied the subject of Hindi/Sanskrit in B.A. Degree course. Whereas the spirit of education should be such that if seats are vacant, priority of admission should be given to those students who had studied the subject of Hindi/Sanskrit in B.A. Firstly, he suggested that before the schedule of next admissions, the said criterion should be taken care of. Due to the reason, the students are declined admission and they were forced to take admission in Private Universities.
3. Dr. Gurmeet Singh said that one diploma course i.e., Diploma in Translation is offered to students. On completion of Diploma course, students got job

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opportunities in the State Language Department. The agenda for the same was pending, which could not be discussed in the meeting of the Senate on 30.12.2022 which would be discussed in the forthcoming meeting of Senate on 19.02.2023. The nomenclature has been proposed to be changed as Diploma in Translation (English to Hindi and *vice versa*). If the word vice-versa is not added, the students would have to face rejection in getting the opportunities for job. Hence, they should have to change the nomenclature as Diploma in Translation, instead of Diploma in Translation (English to Hindi and *vice versa*).

4. Dr. Gurmeet Singh said that the issue had already been published in the newspapers, and the members and Chairperson was very well aware that Government of Haryana is regularly offering financial aid to the University with the condition to grant affiliation to Colleges situated in Panchkula and Kalka. The University is not taking any clear stand on the issue, whereas, as per his opinion, it would be a great help for the Panjab University if any Government is willing to give financial aid while leaving their own State Universities. They should have to take some concrete decision on the matter. He might be aware that U.T. Administration had also enquired and asked them to reply on the offer of Haryana Government.
5. Dr. Gurmeet Singh said that some papers of requests/representations were given to him and it might be given to all other members of the Syndicate. He suggested that action should also be taken on their requests so that it does not give any message for media persons that Syndicate members only discuss/considers their own issues. Out of all these representations, one is to allow D.A./D.P. Hence, they should reply/address to these representations. A message should go that the current Syndicate is totally different from all others, and is very particular in addressing the grievances. The papers pertaining to allowing D.A/D.P. to Daily wage employees, for Ph.D. cases, J.C.M. matters and so on are being handed over to the Chair to address the grievances. A mechanism should be framed, for example, one of the persons from the office of Registrar should be deputed to collect the representations/memoranda meant to be given to the members of the Syndicate, so that the stand of the University on such issues may be cleared in the forthcoming meeting of the Syndicate, and the sanctity of the zero hour could be maintained.
6. Dr. Shaminder Singh Sandhu said that Action Taken Reports should be placed before the Syndicate as was being done earlier.
7. Professor Shiv Kumar Dogra said that firstly the action should be taken in a prompt manner on the issues raised in the zero hour. He would like to state on the issue raised where Principal S.S. Sangha was appointed as Principal of the Education College instead of Degree College. If all the controversies over the matter are resolved, his appointment as Principal in the Degree College, should be approved.

To this, Shri Varinder Singh replied that his case had already been taken up as per letter of Former Chief Minister, Punjab, his appointment would be approved, whenever the case filed by the management is decided.

It was informed by the Registrar that case was *sub judice* and decision would be taken accordingly.

Several members together said that the case of Principal S.S. Sangha should be decided in the Syndicate itself.

The Vice-Chancellor assured that the case relating to approval of appointment of Dr. S.S. Sangha as Principal of the Degree College would be got decided at the earliest.

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8. Professor Shiv Kumar Dogra said that earlier an issue pertaining to admission to LL.M to University Institute of Legal Studies was raised for which a Committee was also constituted, but it could not be ascertained as to on what criteria the admissions were done. Hence, the authorities should take a review and reply on the matter pertaining to allowing of admission, so that it does not give any impression that admission is only granted on the basis of favouritism. Whatever action as per Rules is due, should be taken.

To this, the Vice-Chancellor replied that the issue is *sub judice*.

Dr. Dinesh Kumar said that if the matter is *sub judice*, how could the University intervene and take action on it. The student had filed the case in the High Court and the High Court had admitted the case, hence no solution can be evolved.

9. Principal R.S. Jhanji said that a Committee has been constituted for allowing migration/transfer to Law students wherein students were permitted to attend classes at Department of Laws and University Institute of Legal Studies on medical as well as on sports grounds. Earlier also he was the member of that Committee tried to curb this system. When the students were not able to get admission in Chandigarh, they took the admission at Hoshiarpur and Ludhiana. At the time of commencement of semesters, the students start pressing to allow migration in Chandigarh on one or the other ground. For allowing migration to those students, some fee has also been fixed. To get everything on the track, either the previous Committee may be restored or a new Committee may be constituted. He urged that either the previous Committee should be modified or same should be re-constituted so that full transparency could be evolved.

To this, Dr. Dinesh Kumar said that in the previous Committee, the Professor of Hindi was made the Chairman of the Committee. Hence, the person from the Department of Laws/University Institute of Legal Studies should be made the Chairman of the Committee.

Principal R.S. Jhanji reiterated that this Committee should be re-constituted by the Syndicate itself comprising the persons from the Law background. He proposed the names of Dr. Jagtar Singh, Professor Devinder Singh, Dr. Dinesh Kumar, Professor Shiv Kumar Dogra, Shri Varinder Singh and Shri Lajwant Singh Virk as members of the Committee proposed to be constituted.

To this, the Vice-Chancellor said that teachers from University Institute of Legal Studies, should also be made the members of the Committee.

Dr. Parveen Goyal said that the name of Shri Satya Pal Jain, the senior most member of the Senate, should also be added as member of the Committee.

10. Principal R.S. Jhanji said that for the persons on additional charge, some honorarium was paid in the past for performing additional duties by them either he is Controller of Examinations or some other persons. It is very heartening to know that a person after rendering the services in Panjab University or even performing additional duties on additional charge have to plead to the University for releasing his retiral benefits. He requested that the retiral benefits to the person should immediately be released.

It was clarified that there was some technical flaw pertaining to the exact date of implementation was not cleared, to which the payment could not be released.

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Principal R.S. Jhanji said that he would like to update as he knew that all the details pertaining to his joining as well as of relieving had been mentioned in this service book of the Government. The service record of the Controller of Examinations is available with the University. When the office of the Registrar knew the details, then he is not aware why the file is being delayed and causing harassment to persons who have been retired. This practice is very wrong set that a person from the last four months had to request the office, but his requests were not answered. How his service record has been received by the office now. When all the entries of joining as well as relieving have been entered in the service book, then what other record the University is wanting. The Punjab Government had credited the amount of Rs.40 lacs for releasing his payment whereas the University is taking the plea that he would be paid only Rs.4 lacs. When his gratuity and retiral benefits accrued to him were credited in the University account, then why the same has not released so far.

11. Principal R.S. Jhanji said that F.D.O. may be aware that an amount of honorarium (might be Rs.5000/- or Rs.10,000/-), was fixed in the previous meetings by the Syndicate. It can also be got checked from the official records that earlier also the persons holding the additional charge in the same capacity of Registrar and Controller of Examinations were being paid honorarium. If those persons were paid honorarium, why some of the persons given additional charges now, are being deprived of the same? If the honorarium was dispensed with, the record pertaining to it should be placed before the Syndicate that with effect from this date, the payment of honorarium was dispensed with. If the payment of honorarium on additional charges is discontinued, the date of discontinuance should be intimated. If the payment has been started, they should intimate the effective date for starting the honorarium, which was paid to them. The House should know the effective date of discontinuance of the payment of honorarium. He humbly requested that payment of honorarium should be made to the incumbents put on additional charge.
12. Shri Lajwant Singh Virk said that for submission of migration certificate from other University in the Panjab University, a huge amount of fee as penalty charges for delay in submission of migration certificate is being charged from the students. He said that there might be some procedural delay in outside Universities for getting the migration certificates issued, for which the students are not responsible at all. The University is levying hefty charges of Rs.5000/- as late fee for non-submission of migration certificates, which is not justified. He requested that this late fees should not be levied on the students as there is no fault on the part of the students. The students have submitted their representation and stated that they are continuously communicating with the University to provide migration certificate and they have to face procedural delay on the part of other Universities. For this procedural delay on the part of other Universities, the students have to pay late fees. He requested the House that late fee of Rs.5000/- which is being charged from the students for non-submission of migration certificate, should be waived off.

It was informed that sometimes the students intentionally delays in submission of migration certificates and without receiving migration certificates, their admission could not be confirmed in the Panjab University.

To this, Dr. Dinesh Kumar said that for the financial issues, raised by Principal R.S. Jhanji regarding enhancement of honorarium and issue with regard to waiving of late fees by Shri Lajwant Singh Virk, these matter should be placed before the Board of Finance in the first instance and thereafter, the matter should be discussed before the Syndicate. The decision on the financial matters, should not be taken by the Syndicate.

Shri Lajwant Singh Virk said that the decision with regard to waiving of late

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fees for non-submission of migration certificates, should be taken in the Syndicate as ethically it is not correct to charge late fees from the students when the other University is at fault on account of procedural delay in issuance of migration certificates to the students. This matter is not about the financial loss to the University, it is something which they can ask. If there is a discussion on the balance sheet, then he would be out of the discussion and even the House would not be involved, but there is question whether they are ethically or morally correct in asking the students to pay Rs.5000/- as late fees for non-submission of migration certificates.

Dr. Dinesh Kumar said that basically the decision is to extend the last date of submission of migration certificates.

13. Shri Lajwant Singh Virk said that it was brought to their notice that Director, Sports had resigned from the post. The House may be informed whether the resignation has been accepted or from which date his resignation would be accepted. Was this information correct or not, please intimate the same to the House.

To this, the Vice Chancellor replied that this information is correct.

Shri Lajwant Singh Virk said that if Director Sports had resigned from the post, in that case, as per his opinion being the sportsperson, the person from the sports background should be given additional charge for the post. Dr. Rakesh Malik, Deputy Director, Department of Sports, a very well renowned person, with good record, is very much capable for the post of Director, Sports. If the House agrees, the charge for additional post of Director, Sports may be given to him. He urged that whosoever would be deputed on the post of Director, Sports, he should be from the sports background having credentials in the field of sports, so that he could work for the welfare of the students.

Dr. Jagtar Singh said that if the House deems fit, they can consider the name of Chairperson, Department of Physical Education for the post of Director, Sports. The additional charge for the post of Director, Sports can be given to Chairperson, Department of Physical Education as he is from the sport background.

Shri Varinder Singh said that the additional charge may be given to the senior-most person of the Department of Physical Education as the problem might occur due to the reason that vigilance enquiry is being conducted against both Dr. Gurmeet Singh and Dr. Dalwinder Singh.

Dr. Jagtar Singh replied that at that time when the vigilance enquiry was initiated, Dr. Dalwinder Singh was the Chairperson of the Department of Physical Education and Dr. Gurmeet Singh was the Co-ordinator of the Conference. He requested that Dr. Dalwinder Singh may be given additional charge for the post of Director, Sports till further orders.

To this, Professor Jatinder Grover said that as per the papers available with him, Dr. Gurmeet Singh had got cleared the utilisation certificate of the expenditure incurred on the conference. He requested that Dr. Dalwinder Singh should be given additional charge of the post of Director, Sports, till the final outcome of the enquiry.

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Shri Varinder Singh said that he would like to add that Chief Vigilance Officer had submitted its report to the University in the matter and as per the enquiry report, both of them were acquitted from the charges levelled against them. The report had not been accepted by the Syndicate in its previous meeting; rather, a new Committee had been constituted.

Professor Jatinder Grover stated that when the Indian Audit and Accounts Department in the office of Accountant General of Punjab had submitted its report, which could also be considered.

To this, Shri Varinder Singh said that the enquiry report of the Chief Vigilance Officer of the University had not been accepted. The enquiry was conducted at the level of the University. He suggested that if the House deems fit, the enquiry can be re-initiated.

Professor Shiv Kumar Dogra said that if they consider the name of Dr. Dalwinder Singh for the post of Director, Sports, then a new controversy would be raised that a person against whom the enquiry proceedings are in process, is given the additional charge of the post of Director, Sports.

Professor Jatinder Grover and Shri Varinder Singh, both said that they are not talking about giving additional charge of Director, Sports to Dr. Dalwinder Singh.

Principal R.S. Jhanji said that are they doubting the credibility of Dr. Rakesh Malik for the post of Director, Sports.

To this, Shri Varinder Singh replied that they had no doubt on the capability and credibility of Dr. Rakesh Malik. He further said that he is not talking on the issue that Dr. Dalwinder Singh was involved or not in the embezzlement of funds in organising a Conference. He just would like to add that he (Dr. Dalwinder Singh) is from the Department of Physical Education, therefore, his name can be considered for the post.

Dr. Mukesh Arora said that being the member of the Syndicate, he is aware that in the meeting of the previous Syndicate, the D.P.I. (Punjab) had said that permission may be given to them to initiate the proceedings, but till date charges had not been proved against him. Rather, the D.P.I. (Punjab) had sought permission to initiate the process of enquiry. He said that he fully agreed with the members that till further orders, he may be given additional charge for the post of Director, Sports.

Professor Devinder Singh said that this should also be made part of the discussion that the matter relating to Dr. Dalwinder Singh and Dr. Gurmeet Singh should not be raised in the Syndicate again. Secondly, as per his knowledge, Dr. Rakesh Malik was posted at some other University on the post of Director, Sports. Therefore, he fulfilled all the qualifications for the post of Director, Sports. Hence, his name should be considered for the post of Director, Sports as he had worked for 5-6 months as Director, Sports, at some other University.

Dr. Mukesh Arora said that as Shri Varinder Singh has agreed that Dr. Rakesh Malik may be given additional charge, therefore, the same may be approved.

Shri Lajwant Singh Virk said that as per the query of the chair regarding eligibility of Dr. Rakesh Malik for the post of Director, Sports, he would like to add that he is more competent for the post.

The Vice Chancellor said that she is only saying that Dr. Prashant Gautam was also competent for the charge on the post of Director, Sports and he discharged his duties as Director, Sports in a very proficiently.

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Shri Lajwant Singh Virk said that Professor Devinder Singh had already conveyed that Dr. Rakesh Malik is capable and fulfilled all the requirements for being qualified for the post.

14. Shri Lajwant Singh Virk said that a Committee has been constituted for granting permission to Law students to attend classes at Department of Laws and University Institute of Legal Studies on medical as well as on sports grounds, in which Professor Devinder Singh had proposed his name to be added as Chairman of the Committee. Instead of nominating him as Chairman of the Committee, he would suggest that any one of them, who is senior, may be nominated as Chairman of the Committee.

Dr. Dinesh Kumar said that the senior-most Fellow may be nominated as Chairman of the Committee.

15. Dr. Mukesh Arora said that the advertisement was published for filling up the regular posts where the candidates had to apply through online or the second option was to submit the hard copy of the application to the University. The last date for applying through online mode was 13th January, 2023 and the last date to submit the hard copy was 20th January, 2023. The candidates who pursued Ph.D. degree from distant places had to submit a certificate, for acquiring the said certificate, they had been late in it, but they submitted the same by 20th January, 2023. The candidates, who could not apply through online mode by 13th January but submitted their hard copies till 20th January, 2023 may be considered as eligible.

Professor Jatinder Grover said that the posts so advertised should be reviewed/revised as the qualifications/eligibility conditions are not correct.

The Vice Chancellor asked, were they supposed to discuss such issues in zero hour?

16. Dr. Mukesh Arora said that he was member in one of the Committee for issuance of transcripts to foreign students, wherein a fee of \$300 was prescribed, whereas a student, who is residing in India is paying Rs.600/- per certificate. At that time also, he had also pointed out that the fee of \$300, which is being charged from the foreign students for issuance of transcripts is on the very higher side. Thereafter, he came to know that \$300 fee which is being charged from the foreign students is for the whole course and not for each certificate.

To this, Dr. Dinesh Kumar intervened to say that fee of \$300 is for one Detail Mark sheet certificate.

Dr. Mukesh Arora replied that per certificate fee is being charged from the students residing in India, whereas from the foreign students, the fee is for one course. He meant to say that if the fee is for one course, in that case, a student would have to remit a huge amount of more than Rs.1 lac for obtaining the transcripts of B.A./M.A./Ph.D courses.

It was informed that fee of \$300 per course is charged from the foreign students for issuance of transcripts.

17. Dr. Mukesh Arora said that he had been raising the issue since long that a Committee should be constituted to promote the use of Punjabi language, the same had already been adopted by the Government of India that legal proceedings of the Court, may be recorded in Punjabi language, whereas in the University, the permission is not granted to record the proceedings in Punjabi. The permission to record proceedings, write letters/notes in Punjabi, has also been accorded at Guru Nanak Dev University as well as at Punjabi University, Patiala. The teachers of the

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University are saying that they cannot teach the students in Punjabi, they can only teach in English medium. He urged that teachers can teach the students in English medium, but the students can be permitted to write their papers in the examinations in Punjabi medium.

18. Dr. Mukesh Arora said that a Committee was constituted to deal with the matter regarding framing of transfer policy for teachers posted at Regional Centres, Hoshiarpur, Muktsar and Ludhiana in cases of extreme hardships on medical grounds like illness of father etc.,

The Vice Chancellor said that Committee may be proposed by him in writing and sent to the office.

19. Dr. Mukesh Arora said that he also seconded the proposal for the name of Dr. Rakesh Malik for giving the additional charge of the post of Director, Sports.

20. Dr. Jagtar Singh said that in the previous meeting of the Syndicate held on 19.12.2022, the issue was raised regarding implementation of roster policy for the non-teaching employees. Till date, the said roster was not sent to the Government of Punjab for verification. Even the Punjab Government had written that the roster may be sent to them for verification, so that they could report accordingly.

21. Dr. Jagtar Singh said that use of Punjabi language should be promoted due to the reason that even in the Courts, the matters are being discussed in Punjabi medium.

22. Professor Devinder Singh said that as in other Faculties, there is a provision for award of LL.D. in the Faculty of Law, but the degree of LL.D is not been awarded. So far he remembers, the degree of LL.D. had only been awarded once or twice, whereas the degrees in other Faculties, e.g., D.Sc., etc. are being awarded more often than not. The Panjab University and other Law Universities in the country awarded degrees of LL.M., Ph.D. and LL.D. According to him, they have to amend the regulations/rules relating to award of LL.D. degree in view of the changed scenario by appointing a Committee of Experts and must start awarding LL.D. degree, which is defunct for the last so many years.

23. Professor Devinder Singh said that now they are doing all the pending work and are getting the Deans of the Faculties elected and making promotions of teachers under the CAS. However, whenever the promotions of teachers under the CAS are to be made, it should be ensured that the cases of promotions of teachers are processed, so that none of the teachers is left of promotion, especially Dr. Jayanti Dutta.

Dr. Parveen Goyal said that the teachers are feeling harassed as their promotions, under the CAS, are pending since 2021. He requested the Vice Chancellor to restart the process of promotion of teachers, under the CAS, by getting the Deans of the Faculties elected at the earliest. He pointed out that the time frame for pre-screening had already been decided, and if the pre-screening is not done by the department within ten days (as already been decided), the matter is referred to the Dean of University Instruction. In this context, a clarification had been received on 3rd February 2023 regarding promotion from Assistant Professor to Associate Professor and Associate Professor to Professor. The clarification is not required to be adopted by the Syndicate and Senate; rather, the same is implemented as it is. As per the clarification, if one is supervising Ph.D. candidate(s), he/she is eligible for promotion from Assistant Professor to Associate Professor. Several such cases have been kept pending by the Pre-screening Committees of different Departments. He pleaded that in view of the recent clarification, all these cases should be got cleared.

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24. Dr. Parveen Goyal said that, in accordance with UGC Regulations which came in January 2017, the Ph.D. increments to the teachers have been stopped, but as per new UGC Guidelines, 2018 which came on 18th July 2018, the Ph.D. increments could be given to the teachers. Two non-compoundable increments are given in professional courses at postgraduate level. He had got cleared these increments after getting the issue sorted from the Establishment Branch as well as Audit. There are certain Departments like Dr. Harvansh Singh Judge Institute of Dental Sciences, which did not know that two non-compoundable increments could be given to the faculty members. He suggested that all such Departments should be made aware about this, so that all could get the benefit of Ph.D. increments.
25. Dr. Parveen Goyal pointed out that there is a provision for exercising option for deciding the date of next increment, which is given at the time of next annual increment. He pointed out that a clarification had come from the UGC on 31st January 2020, according to which two options have been given, i.e., either January or July of the year. At the moment, this option is not being given on the plea that this is yet to be adopted by the Punjab Government, whereas according to him, there is no need to adopt the clarification and only Regulations/Rules/Guidelines are required to be adopted.
26. Dr. Parveen Goyal pointed out that the elevator at P.U. Regional Centre, Ludhiana, for which an amount of Rs.25 lac had been sanctioned, is yet to be installed. He pleaded that the elevator at P.U. Regional Centre, Ludhiana, should be got installed at the earliest.
27. Dr. Parveen Goyal pointed out that all the departments of the University deposited the Registration Fee taken from the students in the University Account, whereas the University Institute of Engineering & Technology, did not do so and retain the amount of fee with itself. This fact is known to majority of the persons, but nobody raised this issue. He had also written to the Finance & Development Officer about this and the Finance & Development Officer had already issued a reminder to the Director, University Institute of Engineering & Technology.
28. Dr. Parveen Goyal pointed out that the Government of India is stressing on digitization. They could themselves gauge as to how much they had benefitted from the digitization. The University had software for the Diary and Dispatch System, and he had also talked to a Programmer on this issue. He did not know why could they not implement the file tracking system in the entire University? Presently, this system is only implemented in the Administrative Block and Vice Chancellor's Office. If they wished, he could provide his services for getting the system implemented everywhere.
29. Dr. Parveen Goyal pointed out that the minutes of Board of Finance relating to allocation of funds to the departments are sent to the departments as it is, but the same are not circulated amongst the faculty members by the Head of the Department. He suggested that information about the allocation of funds to the Department/ Institute should be provided to all the faculty members, so that funds could be properly utilized.
30. Dr. Parveen Goyal said that people from industry should be allowed to get enrolled for Ph.D. by relaxing the condition of Entrance Test. If this relaxation is given to the industry people, the number of Ph.D. in Engineering would definitely rise, which at the moment is very less.

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31. Principal Kirandeep Kaur pointed out that the admission dates of the University and its affiliated Colleges start very late, due to which the students took admission in other Universities, including private Universities by paying hefty fees. In fact, the +2 students got free in the month of March and the admissions in the University and its affiliated Colleges start in the month of July. Sometimes, the students came to the Colleges for admission, but the Colleges could not admit them because the University always gave them admission schedule under which the admissions are to be made. She requested the Vice Chancellor to get the admission dates decided at the earliest, which should start from the months of May/June, so that they could not deny admissions to the candidates. If it could not be done, end date for admissions should be given to the affiliated Colleges. She pointed out that +2 examination of Punjab School Education Board and Central Board of Secondary Education would start from 20th February and 22nd February respectively and the students would be free from the month of March, and they would still take the admission to July, and by that time, the private Universities would give the admissions to the students.
32. Principal Kirandeep Kaur said that the promotions of teachers, under the CAS, in the Colleges are pending since long. She requested that the panels should be given to them at the earliest. Moreover, the template for promotion in accordance with the UGC Regulations 2018 is yet to be finalized, due to which the promotions are getting delayed. She pleaded that the template for promotion should also be finalized at the earliest.
33. Professor Jatinder Grover said that the University did not adopt the provision of Central Service Rule relating to increase in age of superannuation from 60 years to 65 years. Now the members had given a Resolution that the Regulation(s) relating to age of retirement should be amended in such a way that the age of superannuation of teachers of the University is raised from 60 years to 65 years. He suggested that the changed regulations should be placed before the Regulations Committee and they authorized the Vice Chancellor to approve the regulations approved by the Regulations Committee, on behalf of the Syndicate, and place the same before the Senate directly, so that the same could be sent to the Government of India for approval at the earliest.
34. Dr. Parveen Goyal pointed out that the pay fixation of retired employees should also be expedited.
35. Professor Jatinder Grover pointed out that the Punjab Government had stopped giving grant to the Colleges for the teachers after the age of 58 years, which is not good, because the Regulations of the University say that the teachers could serve in the affiliated Colleges up to the age of 60 years. He suggested that the Syndicate should pass a Resolution that the Punjab Government should reconsider its decision and restart giving grant to the affiliated Colleges for teacher up to the age of 60 years; otherwise, the condition of affiliated Colleges would become worse.
36. Professor Jatinder Grover said that he had raised the issue of P.U. Regional Centre, Muktsar and V.V.B.I.S. & I.S., Hoshiarpur. The condition of these Regional Centres is very bad. Since these Centre had funds and the people of the area are also willing to donate, a good Committee should be constituted, so that the construction/renovation of buildings at these two places could be started at the earliest, because it is very difficult for the teachers to even sit in those dilapidated buildings, especially V.V.B.I.S. & I.S., Hoshiarpur. If possible, the Vice Chancellor could visit these places to assess the situation herself; otherwise, he could also send the pictures of the buildings to the Vice Chancellor.

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37. Professor Jatinder Grover pointed out that the issue of UGC Regulation 6.3 is going on since long, due to which the promotions of several teachers are held up. He suggested that they should take a decision in the matter. Earlier, it was thought that the RAO would allow if an undertaking is given by the teachers concerned. If they could clinch it, it would be better and the teachers, whose promotions are held up, would be benefitted.
38. Professor Jatinder Grover said that the University had advertised certain posts on regular basis. He is sorry to point out that the qualification for certain posts, which had now been advertised, needed to be reviewed. If they see the qualifications of the post(s) of the Department of Life Long Learning, they would find that the qualifications are mentioned totally wrong. It is written, "Ph.D. in the relevant discipline". Nobody knew as to what is the discipline. He, therefore, suggested that a Committee should be formed to review it. He had seen only one, but there might be more such posts, which needed to be reviewed.
- Dr. Dinesh Kumar suggested that such post(s), which had been pointed out by Professor Jatinder Grover, should not be filled up as the same could not be reviewed as the applications had already been received. However, their request is that the post(s) should not be filled up because presently there is only one teacher, who is an Assistant Professor. If they recruited an Associate Professor and he would become Professor after a period of three years. Resultantly, the entire Department, below the post of Professor, would be empty. Moreover, no course is being offered in that Department.
- Professor Jatinder Grover pointed out that the course, which is being offered in the Department of Life Long Learning, has not been recognized by the NCTE.
39. Professor Jatinder Grover requested that all the show cause notices, which had been issued to the teachers, should immediately be withdrawn, and if any of them is attached with the court orders, the same should be set aside.
40. Professor Jatinder Grover said that there is a Junior Engineer namely Mr. Vishal Kapil and he is working as such for the last 13 years. He did not know why he (Mr. Vishal) is not being given extension after 05.12.2022, whereas work is being taken from him. If nothing is against him (Mr. Vishal), why they are putting him in trouble? He urged the Vice Chancellor to look into the case.
41. Professor Jatinder Grover said that his last point related to CALEM, which he had run for 3 years. Although the building of the CALEM has also been got constructed, the same is kept closed. He would provide a copy of the recommendations of Ministry of Education, wherein, it has been mentioned as to how they could move ahead. If they make the CALEM functional, it would be better for the University because they had constructed the building from the funds of Ministry of Education, under Pt. Mohan Malvia Scheme, and they could not use the building for any other purpose.
42. Dr. Shaminder Singh Sandhu stated that his point is same as narrated by Professor Jatinder Grover that the Punjab Government had stopped giving grant to the Colleges for the teachers after the age of 58 years. They had given the affidavit that they would give the grant to the Colleges for the teachers up to the age of 58 years. The teachers could continue from 58 years to 60 years, but the matter would be between the teachers and the management concerned. They had not said that the teachers have to retire on attaining the age of 58 years and instead that if it is suitable for the teachers and management, they could continue up to 60 years. When suitability comes, suitability of management would prevail and not of the teacher(s). Meaning thereby, the managements would retire the teachers on

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attaining the age of 58 years. So far as UGC is concerned, it is raising the age of retirement to 65 years in all the Institutions of Higher Education. On the one hand, it is being said that the age of retirement in Higher Educational Institutions is 60 years, and on the other hand, they are decreasing the age of retirement by two years instead of increasing the age of superannuation to 65 years. He, therefore, requested that the Syndicate should pass a resolution requesting the Punjab Government not to take such a step; rather the decision taken by the Government should be withdrawn, and the age of retirement of teachers at 60 years should be restored, which was being allowed under the Grant-in-Aid Scheme of 1979. In fact, the Government has not amended the Grant-in-Aid Scheme; rather they had just issued a letter, which perhaps is an unlawful letter. If all the members agreed, they should request the Vice Chancellor to get the resolution passed by the Syndicate and send the same to the Government.

Some of the members said that the Resolution should be sent to the Government.

43. Dr. Shaminder Singh Sandhu stated that Shri Amit Shah, Union Home Minister, had declared that from onwards the service conditions of Central Government would be implemented to the Chandigarh Government employees, and a notification was issued by the Central Government in this regard and the same was implemented from 1st April 2022. However, the same had not yet been implemented in the case of aided Colleges. Is it possible to implement two types of service rules in one Union Territory, i.e., Central Government Service Rules on Government Colleges and Punjab Government Service Rules on aided Colleges? According to him, it is not happening anywhere in India and it should not happen. There should not be any differentiation between the service conditions. Hence, they needed to pressurize the Chandigarh Administration that the service conditions of Central Government should be implemented in all the Institutions, instead of adopting the policy of pick and choose. The teachers, who have retired or are at the verge of retirement, are facing the exploitation. There are few Colleges, which had allowed the teachers to continue and few others not. Citing an example, he said that DAV College has allowed its teachers to continue, but SGGGS College, Sector 26, Chandigarh, has not, and it has relieved its two teachers. Assuming that their age of superannuation has now been raised to 65 years, the teachers had not planned anything, and now they are in limbo. He suggested that a Resolution from the Syndicate should be sent to the Chandigarh Administration and the Resolution, which they had given, should be processed.
44. Dr. Shaminder Singh Sandhu said that a Committee, to which he has also been associated, had taken a decision for charging fee from Ph.D. students, who left the programme in between. Earlier, they used to cancel the Ph.D. enrolment without charging any fee. The Committee felt that since the University could earn some income, it determined a fee of Rs.5,000/- for cancellation of Ph.D. enrolment. Now, a technical issue has cropped up, e.g., if a candidate has got enrolled for Ph.D. under his supervision and the maximum number of candidates to whom he is supervising becomes eight. However, if one of the candidates left the Ph.D. programme in between, he (Supervisor) could not enrol another candidate until the enrolment of the candidate, who has left the programme, is declared cancelled. Resultantly, the supervisor has to pay the fee of Rs.5,000/- for cancellation of enrolment of previous candidate to enrol another candidate. They should ponder over as to how such an issue could be resolved.
45. Dr. Shaminder Singh Sandhu pointed out that the Senate in 2019 had allowed appointment of non-NET qualified candidates as teachers in the colleges, if NET qualified candidates are not available. In view of this decision, a non-NET qualified candidate had been appointed as teacher in the subject of Sociology at P.U.

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Constituent College, Sikhwala. There are certain colleges in the rural areas where no one is ready to go. They are giving new courses to the Colleges in bulk and sometime the session is over without the teachers. Hence, it would be better, if they allowed the Colleges to appoint non-NET qualified teachers. One of the teachers in Sociology (Bawa Karwal) had already represented to the University for approval of his appointment. Until the appointment of the teacher is not approved by the University, the College did not pay salary to him/her.

46. Dr. Shaminder Singh Sandhu pointed out that just before they were talking about saving the affiliated Colleges as the financial condition of certain Colleges is very bad. Earlier, the Colleges situated in the State of Punjab were feeling the heat, now the fire has engulfed the Colleges situated in Chandigarh also. Earlier, in the Colleges where 300 students used to take admission, only about 100 students are taking admission and there are Colleges where students in a class is in single digit. As such, the Colleges are suffering. Earlier, the University used to make admissions to B.Com. Course through centralized counselling, whereas the admissions to other courses were made by the Colleges individually. Now, what has happened is that the Chandigarh Administration has snatched the process of making admissions in the Colleges from the University/Colleges. He did not know whether the University had surrendered or the Administration had snatched it. Whatever has happened, is wrong. In the centralized process, the admissions get very late and the students felt so much harassed and exploited that they took admissions in private Universities. In the meantime, the private Universities procured the data and approached the candidates for admission. He reiterated that ultimately the sufferers are the local Colleges. The policy of centralized admissions of Chandigarh Administration is totally wrong. Hence, they should take back the process of admissions from the Chandigarh Administration. They should tell the Chandigarh Administration that even the admissions in the affiliated Colleges are to be made centralized, it would be done by the University itself, but not by the Chandigarh Administration. Chandigarh Administration is just to give financial aid to the Colleges, and has no prerogative to interfere in the admissions. Admissions are either to be made by the University or by the Colleges. He pleaded that this is a very important issue and should be taken up with the Chandigarh Administration. Earlier, he had taken up this matter in the Senate and the then Vice Chancellor had assured that he would take up this matter with the Chandigarh Administration.

47. Dr. Shaminder Singh Sandhu said that the payment of evaluation of answer-books to the teachers is made so late, because the system evolved by the University is a complicated one. Though the Controller of Examinations and Finance & Development Officer tried their level best to make the payments at the earliest, still the payments got late. He suggested that another system like digitization should be evolved under which the payments of evaluation to the teachers could be made immediately.

Dr. Parveen Goyal said that they are evolving a system under which unique Ids. would be issued to the evaluators.

48. Dr. Shaminder Singh Sandhu pointed out that a blind scholar is enrolled for Ph.D. in the subject of Music. He is 20-23 days late in the submission of his Ph.D. synopsis. Since the candidate is blind and his financial condition is also not good, the delay in the submission of Ph.D. synopsis by him should be condoned and he should be allowed to submit his synopsis as a special case. The detailed particulars of the candidate would be provided to the Vice Chancellor.

Dr. Parveen Goyal pleaded that all similar cases should be allowed.

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49. Shri Varinder Singh said that it should be treated his resolution that the students of far of places, e.g. Abohar, Fazilka, Malout, Moga, etc., have to come to Panjab University, Chandigarh, for getting their small issues sorted, for which they have to incur a lot of expenses. He suggested that Collection Centres should be opened in the famous colleges in major cities or at least in Panjab University Regional Centres. According to him, several students leave the study as they did not have money to come to Chandigarh and stay here during night. If deemed fit, the item in this regard should be placed before the Syndicate for consideration.
50. Shri Varinder Singh suggested that an additional seat should be created every year in each course offered in the University for the children of University teachers. They themselves are aware that the private Universities had management quota under which they gave admissions to the wards of their employees. If they created additional seat for the wards of the teachers of the University and its Regional Centres, perhaps none would have any objection.
- Professor Shiv Kumar Dogra said that if an additional seat is to be created, it should be for the wards of the employees of the University, so that everybody is covered under it.
- The Vice Chancellor said that each and every issue raised during the General Discussion could not be resolved.
- When Shri Varinder Singh insisted for resolving the issue, Principal R.S. Jhanji said that let it be examined by the University.
- Shri Varinder Singh said that had he proposed a Resolution, it would have come to the Syndicate for consideration.
51. Shri Varinder Singh pointed out that the charge of A.C. Joshi Library had been taken back from Dr. Jivesh Bansal and additional charge of the Library was given to the Director Research & Development. He and some of the other members wanted that the charge of A.C. Joshi Library should again be given to Dr. Jivesh Bansal till the Librarian on regular basis is not appointed, as he deserved it, being the senior-most Deputy Librarian in the University.
52. Shri Varinder Singh pointed out that Shri Rajesh Yadav, who is working as Manager in the University Guest House, marked his attendance in the office of the Vice Chancellor as his posting is there. The post of Manager in the University Guest House was created by the Syndicate and the person in the Guest House is also deputed by the Syndicate. Due to his posting in the office of the Vice Chancellor his work in the Guest House suffered. He, therefore, suggested that Shri Rajesh Yadav should actually be posted in the Guest House.
53. Shri Varinder Singh pointed out that the former Vice Chancellor had advertised the various teaching positions by adopting the policy of pick and choose instead of need basis. He also knew for whom these posts had been advertised.
- The Vice Chancellor said that they should let be gone by gone.
- Shri Varinder Singh said that they could review the decisions taken by the former Vice Chancellor, if they are wrong. If they did not review it, the University would be in a great trouble.
54. Shri Varinder Singh pointed out that one of the students had appeared in the examination under the golden chance given by the University and his marks got increased. Now the said student is doing Ph.D. at Punjabi University, Patiala.

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University is not declaring his result and asking the student to submit the migration certificate. How could it be possible? Should he leave the Ph.D. in between? He requested the Vice Chancellor to solve the problem of the student.

55. Shri Varinder Singh pointed out that certain students could not carry out their research and complete their Ph.D. during the Covid-19 pandemic. He suggested that a Committee should be formed to examine the cases of such students (on case to case basis) so that the students could complete their Ph.D. after the stipulated period.
56. Dr. Dinesh Kumar said that people are ready to give donation for P.U. Regional Centre, Sri Muktsar Sahib. According to him, they should immediately get the map of the building proposed to be constructed for P.U. Regional Centre, Sri Muktsar Sahib prepared and then start constructing the building because the existing building is in a dilapidated condition, which is not safe.
57. Dr. Dinesh Kumar said that they had received the notice for the meeting of the Senate, which has been scheduled for 19th February 2023 and the elections of Deans and Secretaries of the Faculties might have been scheduled for either on 18th February or 20th February 2023. Since the Deans would now be available, the interviews of faculty members, whose stages are to be changed, under the CAS should also be fixed and panel prepared. If they started inviting experts from 20th or 21st February onwards, it would be better and signal would go that the process has been started.
58. Dr. Dinesh Kumar pointed out that they might be observing that the Auditors are raising objections at several places. Professor Jatinder Grover had also pointed out that the Auditors are raising objection(s) under Clauses 6.3 and 6.4. He suggested that a Committee should be formed and the Auditor(s) should also be called to the meeting of the Committee, so that all such issues could be settled in a suitable way because the teachers are facing a lot of problems, e.g., date of promotion, increment(s), non-practice allowance to the teachers of Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, etc. The recommendations of the said Committee should be placed before the Syndicate for consideration.
59. Dr. Dinesh Kumar said that, as said by Principal R.S. Jhanji, it did not look nice that their own officials have to approach the members of the Syndicate and Senate for getting their retiral benefits released. Recently, Dr. Parvinder Singh, former Controller of Examinations, was making phone calls to the members of the Syndicate and Senate for getting his retiral benefits released. He requested that the file relating to release of retiral benefits to Dr. Parvinder Singh should be cleared at the earliest.

The Vice Chancellor said that there are so many persons, who did not get their retiral benefits, so why they are talking about only one person. Several persons had met her and said that they had run from pillar to post, but did not get their retiral benefits, and now no energy has left with them to make more efforts. In fact, everybody should get retiral benefits at the time of retirement or at least within 10-15 days after the retirement.

60. Dr. Dinesh Kumar pointed out that, as said by Professor Jatinder Grover, the Committee constituted to look into the case of Mr. Vishal Kapil, Junior Engineer, should be asked to make the recommendations at the earliest.

Principal R.S. Jhanji said that instead of appointing a Committee after Committee, the Committee constituted to consider a particular issue should be asked to submit its report within a stipulated time.

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61. Dr. Dinesh Kumar said that Dr. Shaminder Singh Sandhu has said that the University had prescribed a fee of Rs.5000/- for cancellation of Ph.D. enrolment. He had also been a member of a Committee constituted for framing guidelines for Ph.D., wherein he had been suggesting why they did not charge annual fee from the Ph.D. students. At the moment, the office asked the students to deposit the fee for all the years at the time of submission of thesis, and sometimes the students approached the Dean of University Instruction or the Vice Chancellor to exempt him/her from payment of fee, citing financial reasons. He, therefore, suggested that it should be made mandatory that the every student would have to pay Ph.D. fee annually. Due to non-charging of annual Ph.D. fee, the University is suffering a financial loss. Citing an example, he said that if 50 Ph.D. students disappeared after a period of 5 years, the University would lose the amount which was to be received from 50 students for a period of 5 years. To cover this loss, the University might have prescribed the cancellation of enrolment/registration fee of Rs.5,000/-. He requested the members to take his suggestion of charging annual fee from the Ph.D. students seriously.
62. Dr. Dinesh Kumar said that Dr. Mukesh Arora had raised the issue of charging of more fees for issuing transcripts from the students residing in foreign countries. According to him, the issue raised by Dr. Arora should be considered by the Fee Committee to be constituted in future. He pointed out that if a student is residing in Chandigarh, he/she has to pay a fee of Rs.600/- and if he/she residing in the foreign country, he/she has to pay \$300. How the University is concerned with the presence of the student? The University should only be concerned with, that the student had qualified the examination and degree awarded to him/her. Hence, it needed to be rationalized. He is not against the hike in fees, and if the University wished, the fee should be increased.
63. Dr. Dinesh Kumar said that a case of one of the Junior Engineers of Construction Office relating to corruption is appearing in the newspapers again and again. He suggested that whenever such types of cases are reported in the newspapers, some action must be taken by the University authority whether the person concerned had the financial powers. He had gone through the decision of the Senate, wherein it had been mentioned that minimum to minimum financial powers should be given to the SDO. It needed to be found whether financial powers could be given to officiating SDO or not. Hence, they have to take a call on this. According to him, the post of SDO should be advertised and in the meanwhile, the powers of SDO should be given to the Executive Engineer.
64. Dr. Shaminder Singh Sandhu suggested that the fee of Rs.5,000/- meant for cancellation of Ph.D. enrolment/registration should be charged initially, i.e., at the time of enrolment, and the same should be adjusted later on.

The Vice Chancellor said that the Hon'ble members had given certain good suggestions. At the same time, they had suggested for non/less charging of fees, and if they accepted this suggestion, from where income to the University would come. She requested the members to give suggestions as to how the University could earn money. From where the money would come to implement the recommendations of 7th Pay Commission, which they are going to implement, especially when they would not charge any fee, late fee, etc.

Dr. Gurmeet Singh said that his only suggestion in this regard is that the University should be got converted into a Central University.

Shri Lajwant Singh Virk said that although the University is short of funds, it could not adopt the unethical methods to generate funds.

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The Vice Chancellor said that what she meant to say was that as the members of the Governing Body, they are supposed to think and identify the sources from which the University could earn income/more income.

Dr. Gurmeet Singh said that Haryana Government is ready to give grant to the University, if the Colleges situated in Districts of Panchkula and Ambala are given affiliation by the Panjab University.

Dr. Jagtar Singh said that tomorrow, the Himachal Government would say that it is willing to affiliate some of its Colleges with the Panjab University, would they do that.

Y.P. Verma
Registrar

Confirmed

Renu Vig
VICE CHANCELLOR