

## PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the SYNDICATE held on Monday, 13<sup>th</sup> December 2010 at 5.00 p.m., in the Syndicate Room, Panjab University, Chandigarh.

### PRESENT

1. Professor R.C. Sobti ... (in the Chair)  
Vice-Chancellor
2. Shri Ashok Goyal
3. Professor B.S. Ghuman
4. Dr. Dinesh Talwar
5. Dr. Emanuel Nahar
6. Shri Gopal Krishan Chatrath
7. Dr. Janmit Singh
8. Dr. Karamjeet Singh
9. Dr. Keshav Malhotra
10. Dr. (Mrs.) Madhu Prashar
11. Dr. Mukesh Arora
12. Professor Naval Kishore
13. Dr. (Mrs.) Ravinder Kaur
14. Shri Rajbans Singh Gill
15. Professor A.K. Bhandari ... (Secretary)  
Registrar

Shri Chaman Lal Sharma, Shri Madan Lal Aeri, Shri Ajoy Sharma, D.P.I. (Colleges), U.T., Chandigarh and Mrs. Jasmeet Kaur, D.P.I. (Colleges), Punjab, could not attend the meeting.

### **Vice-Chancellor's Statement**

1. The Vice-Chancellor said, "I am pleased to inform the august House that –

(1) I take this opportunity of conveying my deep sense of gratitude to all the distinguished members for having extended full support and co-operation for taking this University to new heights. In future too, I expect a lot of guidance from all the Hon'ble members for the growth of this prestigious University to achieve many new goals and a new vision.

2. In order to implement the recommendations of the 6th Central Pay Commission and certain other UGC guidelines and implementation of Section 2(d) (iv) of the CEI Act, 2006, certain modifications/ amendments etc. may have to be carried in the Regulations in PU Calendars. The Vice-Chancellor may be authorized to do the same, wherever required.

3. Dr. S.C. Verma and Dr. S.B. Bhatia are proposed to be made Professor Emeritus in the Departments of Botany and Geology, respectively."

Professor B.S. Ghuman said that the membership of the Syndicate was a wonderful learning experience to him and he expressed his gratitude to the Chair and fellow colleagues.

Shri Gopal Krishan Chatrath praised the members for contributing to the proceedings of the Syndicate to the best of their ability. He appreciated the role played and guidance given by them because their wisdom and participation had made various functions and proceedings very nice. He said that some of the members of the present Syndicate would not be with them in the next year, but they would continue to guide them in future as well.

Shri Ashok Goyal stated that like always in the past he enjoyed the working of this House in the year 2010 and interacting with the Vice-Chancellor and other members of the house. He said that sometimes the Vice-Chancellor was under the impression that he was attacked by the media and none of the members of the Syndicate share/own responsibility of the decisions taken by the Syndicate. He could assure that even if he is out of the Syndicate, if the decisions taken by the Syndicate are justified logically/reasonably, he was ready to own the responsibility for the same. His critical analysis of the working of the Vice-Chancellor/Syndicate should be taken as positive observations because these would be objective and based on logic.

The Vice-Chancellor thanked all the members for the help, guidance and lively discussions held in the meetings of the Syndicate. As an Administrative and Academic Head, he is also the custodian of the University Calendars. He had no vested interest. Sometimes hot discussions took place in the House, but all were for the betterment of the University and its functioning. It is always better to forget such things and hoped to achieve the things in 2011 which they could not achieve in 2010 as every moment in life is a struggle.

**RESOLVED:** That the Vice-Chancellor be authorized to initiate the process/es for implementing the recommendations of the 6th Central Pay Commission and certain other UGC guidelines and implementation of Section 2(d) (iv) of the CEI Act, 2006 and certain modifications/amendments etc. which have to be carried in the Regulations in PU Calendars.

**RESOLVED FURTHER:** That it be recommended to the Senate that, in recognition of their scholarship and conspicuous service to the University, the following persons be conferred the title of 'Professor Emeritus', under Regulation 3 at page 114 of P.U. Calendar, Volume I, 2007:

1. Dr.S.C. Verma  
Department of Botany
2. Dr. S.B. Bhatia  
Department of Geology.

## **Withdrawn Item**

### **2.** Following Item 2 on the agenda was withdrawn:

To consider minutes dated 11.12.2010 of the Selection Committee for placement in the Selection Grade of Lecturer in Economics, under the Career Advancement Scheme at University School of Open Learning, Panjab University, Chandigarh.

**Confirmation of certain faculty members**

**3.** Considered the recommendation of the Vice-Chancellor, and

**RESOLVED:** That the following faculty members be confirmed in their posts w.e.f. the date mentioned against each:

Sr. No.	Name of faculty member	Designation	Department /Centre/ Institute	Date of Birth	Date of Joining	Proposed date of Confirmation
1.	Sh. Parveen Goyal	Assistant Professor	U.I.E.T.	16.02.1979	30.09.2009	30.09.2010
2.	Ms. Anjali Gupta	Assistant Professor	U.I.E.T.	26.04.1975	06.10.2009	05.10.2010
3.	#Dr. (Ms.) Navneet Kaur	Assistant Professor in Chemistry/ Applied Chemistry	S.S. Giri P.U. Regional Centre, Hoshiarpur	04.04.1981	08.10.2009	06.10.2010
4.	#Dr. (Ms.) Aman Kaura	Assistant Professor in Chemistry/ Applied Chemistry	S.S. Giri P.U. Regional Centre, Hoshiarpur	19.01.1979	07.10.2009	07.10.2010
5.	#Mr. Ankur Singh	Assistant Professor in Elec. & Comm. Engineering	S.S. Giri P.U. Regional Centre, Hoshiarpur	14.09.1985	08.10.2009	08.10.2010
6.	Dr. Prashant Kumar Gautam	Assistant Professor in Tourism Mgmt.	Univ. Inst. of Hotel Mgmt. and Tourism (UIHMT)	30.05.1976	13.10.2009	13.10.2010
7.	Shri Ravinder Kumar Pal	Assistant Professor in Mechanical Engineering	S.S. Giri P.U. Regional Centre, Hoshiarpur	27.02.1975	14.10.2009	14.10.2010
8.	Mr. Anish Slath	Assistant Professor in Hotel Administration	Univ. Inst. of Hotel Mgmt. and Tourism (UIHMT)	21.05.1981	15.10.2009	15.10.2010
9.	Mr. Rahul Jassal	Assistant Professor in Comp. Science & Applications	S.S. Giri P.U. Regional Centre, Hoshiarpur	19.10.1982	06.11.2009	06.11.2010
10.	#Ms. Bindya	Assistant Professor in Elec. & Comm. Engineering	S.S. Giri P.U. Regional Centre, Hoshiarpur	24.08.1981	23.11.2009	23.11.2010

# In order of Merit

**Writing off of Staff Car**

**4(i).** Considered minutes of the Committee dated 20.10.2010 (**Appendix-I**) constituted by the Vice-Chancellor with regard to writing off the Staff Car No. CHOIG-1101 (Maruti Van).

**RESOLVED:** That Staff Car No. CHOIG-1101 (Maruti Van) having following details, be written off:

Vehicle No.	Model	Engine No./ Chassis No.	Date of Purchase	Purchase Price	Total Kms.	Extra exp. during the year for overhauling of engine/ denting
CHOIG 1101	1994	1054793/ 989481	25.11.1994	₹1,57,241/-	3,10,000	₹ 55,000/-

**Writing off of Photostat Machine installed in Confidential Unit**

**4(ii).** Considered minutes of the Committee dated 19.10.2010 (**Appendix-II**) constituted by the Vice-Chancellor with regard to write off Photostat Machine Canon make Model 6130 installed in the Confidential Unit of C.O.E.'s Office.

**RESOLVED:** That Photostat Machine (Cannon make) Model 6130, installed in the Confidential Unit of C.O.E.'s Office having following details, be written off:

Model	Date of Purchase	Purchase Price
NP 6130	31.8.2004	₹1,22,944/-

**RESOLVED FURTHER:** That, if the Company is ready to buy back the above-said Machine, the same be sold to them.

**Writing off of obsolete books**

**4(iii).** Considered minutes of the Committee dated 21.7.2010 (**Appendix-III**) constituted by the Vice-Chancellor with regard to write off the obsolete/un-serviceable books ₹2,15,728/- lacs of the Department of Evening Studies.

**RESOLVED:** That the 3196 books of the Department of Evening Studies amounting to Rs.2,15,728/- + \$ 128-25 + £ 39-10 + Sh.1075 and C.25, 506 books transferred from A.C. Joshi Library to Department of Evening Studies amount to Rs.4,624.70 + \$ 164-85, £ 1-95 and Sh.2,776-40 and 1085 books gifted to the Department free of cost, obsolete/un-serviceable books of the Department of Evening Studies, be written off.

**Proposal of Dr. Gurmeet Singh, Fellow**

**5.** Considered minutes of the Committee dated 27.10.2010 (**Appendix-IV**) constituted by the Vice-Chancellor to workout the modalities regarding proposal of Dr. Gurmeet Singh, Fellow to allow the regular candidates, who left the course, after marriage or a job or any other reason, to appear for the Semester Examination, even from the University School of Open Learning or as a private candidates.

**RESOLVED:** That the recommendation/s of the Committee dated 27.10.2010, as per **Appendix-IV**, be approved.

**Recommendations of the Committee dated 18.3.2009 with regard to revision of electoral lists, location of polling booths, printed stationery for elections, etc.**

**6.** Considered the recommendations of the Committee dated 18.3.2009 (**Appendix-V**) constituted by the Vice-Chancellor with regard to (i) Revision of Electoral lists, (ii) Location of polling booths (iii) Printed stationery for elections (iv) Charging of fee from Registered Graduates with B.A. final year fee (v) Mode of voting: Use of Computerized proforma for voting and counting for conducting the next Senate Election in the year 2012.

Shri Rajbans Singh Gill said that the recommendation of the Committee regarding deleting the names of the Registered Graduates from the list of voters should not be accepted. He remarked that limited votes were being cast in the polling booths situated in Delhi, Haryana and Himachal Pradesh.

Shri Gopal Krishan Chatrath stated that the persons, who enrolled themselves in 1956, might have become 80 years to 100 years of age and might not be alive. In their cases, the recommendation of the Committee could be accepted. But in other cases, the recommendation could not be accepted.

Shri Ashok Goyal remarked that the recommendation/s of the Committee were not for improving the election system of Registered Graduates' constituency, rather the efforts had been made to reduce the expenditure incurred on the election. Secondly, the Committee did not give any recommendation to make the election system transparent. Instead the Committee had remarked that "once the number of voters are reduced, the number of Polling Booths would be automatically reduced".

After some further discussion, it was –

**RESOLVED:** That a Committee be appointed by the Vice-Chancellor to examine the matter and make recommendations as to how the election system to Senate be improved and the transparency be maintained.

## Inspection Reports

### 7. Considered and

**RESOLVED:** That provisional extension of affiliation be granted to the following Colleges, for Certificate/ Diploma/Advance Diploma/Add-On course, as per University Grants Commission guidelines, under University Grants Commission/Self-financing in the courses/subjects, for the session 2010-2011 as per Inspection Committee Reports (**Appendix-VI**):

Sr. No.	Name of the College	Courses/Subject applied for
1.	SGGS Khalsa College Mahilpur	Journalism
2.	Jagdish Chandra DAV College Dasuya	Hardware & Maintenance
3.	Malwa College, Bondli- Samarala Distt. Ludhiana	Web Designing and Multimedia
4.	Dasmesh Girls College Badal, Muktsar	Cosmetology
5.	Government Post Graduate College for Girls, Sector 42, Chandigarh	Diploma in Event Management
6.	Government Post Graduate College for Girls, Sector 11 Chandigarh	(i) Certificate course in Disaster Management (ii) Advance Diploma in Guidance & Counselling

**NOTE:** The Colleges will pay salary as per University Grants Commission norms to NET cleared candidates and ₹25,800/- to those who have not cleared NET, where NET qualified candidates are not available.

**Agenda Items 8 and 9 being Ratification and Information Items, these be read under Items 21 and 22.**

**Recommendations of Leave Cases Committee dated 1.12.2010**

**10.** Considered minutes dated 1.12.2010 (**Appendix-VII**) of the committee constituted by the Vice-Chancellor in terms of the Syndicate decision dated 16.5.1981 (Para 18) to look into the leave cases of teaching staff.

**RESOLVED:** That the recommendations of the Leave Cases Committee dated 1.12.2010, as per **Appendix-VII**, be approved.

**Extension in term of appointment of certain Demonstrators of Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital**

**11.** Considered, and

**RESOLVED:** That the term of appointment of the following Demonstrators at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, be extended w.e.f. 4.1.2011 (after giving one day's break on 3.1.2011, 2.1.2011 being Sunday) for the academic session 2010-2011, i.e., up to 30.6.2011 or till the regular selection is made, whichever is earlier, at the minimum of the scale of ₹10300-34800 + GP ₹5000/- plus allowances, on the existing terms and conditions:

1. Dr. Vandana, Department of Anatomy
2. Dr. Harkirat Sethi, Department of Pharmacology
3. Dr. Gurpreet Singh, Department of Physiology
4. Dr. Anupam Vijayvergia, Department of Physiology
5. Dr. Kalyani V. Deshpandey, Department of Biochemistry
6. Dr. Ravi Kant Sharma, Department of Biochemistry.

**Withdrawn Item**

**12.** Following Item 12 on the agenda was **withdrawn**:

To consider if appointment of retired teachers as a Guest Faculty/part-time teachers be allowed up to the upper age limit of 70 years as a policy decision.

**NOTE:** 1. The Syndicate meeting dated 27.2.2010 (Para 23) has resolved that the letter No.F.10-1/2009(PS) dated 5.2.2010 received from the Deputy Secretary, University Grants Commission, New Delhi with regard to revised guidelines for the scheme of appointment/honorarium of Guest/ Part-time teachers, be adopted.

2. Rule 3 at page 59 of P.U. Calendar, Volume III, 2009 reads as under:

“The Guest faculty should be only from outside/retired teachers of the University who should not be of more than 65 years of age.”

3. University Grants Commission guidelines convey that for visiting Professor and Fellows the upper age limit is 70 years. In the present case regular post are available with the Department and that they are facing faculty crunch. The recommended

persons are of a very high calibre and their appointment as Guest Faculty @ ₹1000/- per lecture subject to a maximum of ₹25000/- per month.

**Recommendations of the Committee dated 12.11.2010**

**13.** Considered the following recommendations of the Committee dated 12.11.2010 (**Appendix-VIII**) constituted by the Vice-Chancellor, in pursuance of the decision of the Academic Council dated 8.6.2010 (Para III), to workout modalities for acquiring a certificate by the teachers that they have qualified Hindi/Punjabi of Matric standard so that they can impart instructions to the students in Hindi/Punjabi and evaluate their answerbooks:

1. all those teachers who are working in the Colleges affiliated to the Panjab University and P.U. Regional Centres (who do not have knowledge of Hindi and Punjabi) be required to acquire a certificate having qualified Hindi and Punjabi subjects up to Matric standard, as the case may be, within a period of 3(three) years;
2. in future, in all the appointments of teachers to be made in Colleges affiliated to Panjab University and P.U. Regional Centres, qualifying in both Hindi and Punjabi up to Matric standard be made necessary. In case a teacher does not possess the requisite certificate, he/she be given two years' time for qualifying in the said subjects, failing which he/she be **not** confirmed;
3. in the wider interest of the students, the above mentioned recommendations be also made applicable in all future appointments to be made at Panjab University Campus; and
4. the University may make necessary arrangements for teaching of Hindi and Punjabi by the respective Departments and conduct examination itself for issuance of certificate of having qualified in Hindi and Punjabi up to Matric standard.

Shri Rajbans Singh Gill said that though he was a member of the Committee, he still was of the view that the teachers should be required to acquire a certificate of only one language, i.e. either Hindi or Punjabi.

Shri Mukesh Arora stated that since students attempt question papers both in Punjabi and Hindi, the recommendation of the Committee that all those teachers who are working in the Colleges affiliated to the Panjab University and P.U. Regional Centres (who do not have knowledge of Hindi and Punjabi) be required to acquire a certificate having qualified Hindi and Punjabi subjects up to Matric standard, should be accepted.

Shri Ashok Goyal enquired, could they change the terms and conditions of the appointed teachers? They should not pass any resolution which could not be implemented. He, therefore, proposed that the University should write to UPSC, Government of Punjab and Chandigarh Administration that no Lecturer be appointed in the

Colleges situated in Chandigarh and the State of Punjab unless and until he/she has acquired the knowledge of Hindi and Punjabi of Matric standard.

After some further discussion, it was –

**RESOLVED:** That –

1. all those teachers, who are working in the Colleges affiliated to the Panjab University situated in the State of Punjab and P.U. Regional Centres (who do not have knowledge of Punjabi) be required to acquire a certificate having qualified Punjabi subject up to Matric standard, within a period of 3 (three) years;
2. all those teachers, who are working in the Colleges affiliated to the Panjab University situated in the Union Territory of Chandigarh (who do not have knowledge of Hindi or Punjabi) be required to acquire a certificate having qualified Hindi or Punjabi subjects up to Matric standard, within a period of 3 (three) years;
3. in future, in all the appointments of teachers to be made in Colleges affiliated to Panjab University in the State of Punjab and P.U. Regional Centres, qualifying in Punjabi and in all the appointments of teachers to be made in Colleges affiliated to Panjab University in the Union Territory of Chandigarh, qualifying in Hindi or Punjabi up to Matric standard, be made necessary. In case a teacher does not possess the requisite certificate, he/she be given two years' time for qualifying in the said subject, failing which he/she be **not** confirmed;
4. in the wider interest of the students, the teachers to be appointed at Panjab University Campus in future would also be required to qualify in Hindi or Punjabi up to Matric standard; and
5. the University would make necessary arrangements for teaching of Hindi and Punjabi by the respective Departments and conduct examination itself for issuance of certificate of having qualified in Hindi and Punjabi up to Matric standard.

**Increase in Reading Room Fund and Refundable Library Security of University Law School**

**14.** Considered the recommendations of the Committee dated 11.1.2010 (**Appendix-IX**) of Library Committee, University Law School approved by the Academic and Administrative Committees dated 29.10.2010 (**Appendix-IX**), University Law School that Library reading room fund from ₹40/- per month per student to ₹100/- per month per student and refundable Library Security from ₹180/- to ₹500/- per student, be increased, w.e.f. the next academic session i.e. 2011-2012.

After some discussion, it was –

**RESOLVED:** That the matter be reviewed by the Vice-Chancellor.

**Issue regarding imposition of Penalty on Government Home Science College, Sector 10, Chandigarh**

**15.** Considered, if a penalty of ₹1 lac, be imposed upon Government Home Science College, Sector 10, Chandigarh, due to the reason that the College admitted 12 students in the course i.e. Post-Graduate Diploma in Child Guidance and Family Counseling without getting prior affiliation from the Panjab University for the session 2010-2011.

- NOTE:**
1. The Board of Studies approved and recommended allocation of 12 seats and the Committee constituted by the Dean, Faculty of Sciences, has approved the syllabus for the same diploma, the said course has to be started for the session 2011-2012 and not for the session 2010-2011.
  2. The Principal of the College has requested vide Memo No.GHSC-10/2010/HDFR/7970-71 dated 9.11.2010 (**Appendix-X**) that keeping in view, the welfare of 12 students in mind, affiliation to the Post-Graduate Diploma in Child Guidance and Family Counseling from 2010-2011 onwards may be granted. Being a Government Institute the College do not have additional funds for paying the penalty.
  3. The Dean, College Development Council, has suggested that in such cases the following issue need to be resolved in the Syndicate:
    1. Whether the Colleges can unilaterally start the course without seeking prior affiliation for the course.
    2. Whether such glaring and deliberate lapse is violation of University rules.
    3. Whether this should be subject to penal action.
    4. What would happen to the carrier of the students thereof.
  4. An office note enclosed (**Appendix-X**).

Referring to imposition of a fine of Rs.1 lac on the Home Science College, Shri Gopal Krishan Chatrath stated that it being a Government College, the fine so imposed would have to be paid by the Principal from his/her own pocket. Before imposition of any fine the matter be brought to the notice of Advisor to Chandigarh Administrator and Home Secretary, U.T., Chandigarh.

Professor Naval Kishore informed that when a fine of Rs.1 lac was imposed by the University on Government Art College, Chandigarh, the same was paid by the College.

Shri Ashok Goyal stated that the case was not so simple. The Colleges knew that if they apply for extension of affiliation for a particular subject, they would be required to appoint faculty and create necessary infrastructure which would be inspected by the Inspection Committee/s. To be wiser enough instead of apply for extension of affiliation, the Colleges started courses without affiliation because they

knew that the same would be allowed by the University for the sake of career of students and if a minor fine was imposed that did not matter as they would save a lot of money which they would have to incur for appointment of teachers and creation of infrastructure. He further said that there is a provision under which each and every College is required to send its prospectus (in which the courses to be offered by the College in that session are mentioned) to the University. Why the University did not take any action when the prospectus from Home Science College was received? What action the University had initiated against the Colleges which did not send their prospectuses to the University?

After some further discussion, it was –

**RESOLVED:** That the following Committee be constituted to make on the spot assessment of the course in the College and make recommendations:

1. Professor Naval Kishore  
Dean, College Development Council
2. Professor Keshav Malhotra  
Associate Dean, College Development Council
3. Dr. Karamjeet Singh  
University Business School
4. Dr. Jitendra Mohan  
Professor Emeritus  
Department of Psychology.

The recommendations of the Committee be placed before the Syndicate.

**Award of degree of Doctor of Philosophy**

**16.** Considered reports of examiners of certain candidates on the theses, including viva voce reports, for the award of degree of Doctor of Philosophy (Ph.D.).

**RESOLVED:** That the degree of Doctor of Philosophy be awarded to the following candidates in the Faculty and subject noted against each:

Sr. No.	Name of the candidate	Faculty/ Subject	Title of Thesis
1.	Mr. Vivek Verma C/o Shri M.L. Verma Vill. Dharampur P.O., Thana Baddi Distt. Solan (H.P.) 173205	Science/ Microbiology	PRODUCTION, PURIFICATION AND CHARACTERIZATION OF DEPOLYMERASE ENZYME PRODUCED BY <i>KLEBSIELLA PNEUMONIAE</i> SPECIFIC BACTERIOPHAGE AND ITS POTENTIAL IN ERADICATING BIOFILMS OF <i>KLEBSIELLA PNEUMONIAE</i>
2.	Ms. Jyoti Sharma H.No. 1578/A Sector 20-B Chandigarh-160020	Education/ Education	ACQUISITION OF ENVIRONMENTAL AWARENESS THROUGH CONCEPT MAPPING AMONG IX GRADERS IN RELATION TO ACHIEVEMENT MOTIVATION AND COGNITIVE STYLE
3.	Ms. Preeti Jain Department of English P.U., Chandigarh	Languages/ English	DIALECTICS OF HISTORY AND HAGIOGRAPHY: RE-STAGING THE PAST IN MODERN INDIAN DRAMA (WITH REFERENCE TO GURCHARAN DAS'S <i>MIRA</i> , H.S. SHIVA PRAKASH'S <i>TIPU SULTAN</i> AND PARTAP SHARMA'S <i>SAMMY THE WORD THAT BROKE AN EMPIRE</i> )

Sr. No.	Name of the candidate	Faculty/ Subject	Title of Thesis
4.	Ms. Tripta C/o CASCA PHARMACEUTICALS Bibi Da Gurdwara Mohallan Sodhian Da Purana, Moga	Education/ Education	LEADERSHIP BEHAVIOUR OF PRINCIPALS AND ATTITUDE OF TEACHERS TOWARDS TEACHING AS RELATED TO ACADEMIC ENVIRONMENT OF GOVERNMENT SENIOR SECONDARY SCHOOLS OF RURAL AREAS IN PUNJAB
5.	Ms. Pushipinder Kaur H.No. 165, Sector 16-A Chandigarh-160015	Education/ Education	AN EVALUATIVE STUDY OF PRIVATE ENTERPRISE IN TEACHER EDUCATION IN THE STATE OF PUNJAB
6.	Ms. Sabina Manchanda H.No.19, Sector 7 Panchkula Haryana - 134109	Arts/ Psychology	A SCHOOL BASED COMPARATIVE STUDY OF COGNITIVE, BEHAVIORAL, AND PSYCHOSOCIAL FEATURES OF DSM-IV SUBTYPES OF ATTENTION-DEFICIT HYPERACTIVITY DISORDER IN CHILDREN
7.	Mr. Hossein Nemat Zadeh Gara H.No.649, Sector 11-B Chandigarh-160011	Arts/Gandhian Studies	TRAINING AND DEVELOPMENT FOR HUMAN RESOURCE MANAGEMENT IN INDUSTRIES IN IRAN WITH SPECIAL REFERENCE TO IRAN KHODRO (1985-2005)
8.	Mr. Suresh Chandra Yadawa D.A.V. College Campus Sector 10-D, Chandigarh	Languages/ Hindi	MANOHAR SHYAM JOSHI KE UPANYASAON MEIN SAMAJIK YATARTHA

**Agenda Items 11 and 12 being Ratification and Information Items, these be read under Items 22 and 23.**

**Recommendations of Board of Finance dated 3.12.2010**

**17.** Considered the following recommendations of the Board of Finance dated 3.12.2010:  
**Item No.1**

That the following Notifications issued by the Government of Punjab be adopted to the Panjab University employees:

1. Notification No.2/14/2010-2FP1/618 dated 13.10.2010 regarding Implementation of the recommendations of the Fifth Punjab Pay Commission-Grant of Rural Area Allowance **(Appendix-I)**.
2. Notification No.2/15/2010-2FPI/624 dated 13.10.2010-Implementation of the recommendations of the Fifth Punjab Pay Commission Grant of Local Travelling Allowance-cum-Miscellaneous Allowance to Group 'D' employees **(Appendix-II)**.
3. Notification No.3/11/2010-5FP2/454 dated 13.10.2010 regarding Implementation of the recommendations of the Fifth Punjab Pay Commission-Grant of Conveyance Allowance **(Appendix-III)**.
4. Notification No.3/10/2010-5FP2/459-464 dated 13.10.2010-Implementation of the recommendations of the Fifth Punjab Pay Commission Grant of Secretariat Allowance **(Appendix-IV)**.

**Item No. 2**

That the Circular No.DC/DN/F-20/10/14656-58 dated 17.9.10 issued by the Deputy Commissioner U.T., Chandigarh be adopted w.e.f. 01.04.2010 w.r.t. minimum rate of wages to the following daily wage workers of the Panjab University:

- |    |  |   |                        |
|----|--|---|------------------------|
| 1. | Daily Wage Clerk (Sr.No.37)                        | : | Rs.6100/- p.m. (fixed) |
| 2. | Daily Wage Helper/Peon, Mali,<br>Cleaner, Waterman | : | Rs.5250/- p.m.(fixed)  |

**Item No. 3**

That a sum of Rs.6,00,000(NR) be sanctioned out of Deprecation Fund for purchase of Spectrophotometer (UV/Vis, dual beam) with Computer for the Department of Bio-Technology, Panjab University, Chandigarh.

**NOTE:** As per the report of the Department of Bio-Technology, the Syndicate dated 28.06.2008, vide paragraph 28 has written off Shaker, Spectrometer with Computer & Motor.

**Item No. 4**

That the following budget provisions be sanctioned to the newly created Centers from the year 2010-2011:

**1. Centre for Petroleum and Applied Geology**

- |       |                   |   |                   |
|-------|-------------------|---|-------------------|
| (i)   | Contingencies     | - | Rs.25,000/-       |
| (ii)  | TA/DA to Faculty  | - | Rs.25,000/-       |
| (iii) | Books & Journals  | - | Rs.50,000/-       |
| (iv)  | Equipment & Books | - | Rs.1,50,000/-(NR) |

**2. Centre for Microbial-Bio-Technology**

- |      |   |   |                    |
|------|---|---|--------------------|
| (i)  | Consumable practical,<br>thesis works etc | - | Rs.5,00,000 /-     |
| (ii) | Instruments for practical                 | - | Rs.5,00,000/- (NR) |

**Item No. 5**

That –

- |       |  |
|-------|--|
| (i)   | Rs.1,57,177/- be sanctioned out of “Estate Fund” for providing railing around the newly constructed parking at Student Centre, Panjab University Campus, Sector-14, Chandigarh.  |
| (ii)  | Rs.5,20,700/- (NR) be sanctioned out of the interest earned on the fund ‘Foundation for Higher Education & Research Account’ for extension of Scooter/Car parking of Panjab University Health Centre, Sector-14, Chandigarh. |
| (iii) | Rs.17,58,300/-be sanctioned out of “Estate Fund” for Construction of Car/Scooter Parking of Dr. Harvansh Singh Judge Institute of Dental   |

Sciences & Hospital, Panjab University, Chandigarh.

- (iv) Rs.2,40,000/- (NR) be sanctioned out of the interest earned on the fund 'Foundation for Higher Education & Research Account' for purchase of Generator Set, Two Split A.C. and other accessories for the Server Room in the Department of Computer Science & Applications to ensure proper backup and uninterrupted access of Internet.
- (v) Rs.1,32,990/- (NR) be sanctioned out of Non-Plan Budget for purchase of 15 walkie talkies for Security Staff.

#### **Item No. 6**

That ceiling of expenditure of Rs.5,000/- per college be enhanced to Rs.25,000/- within the overall limit of Rs.1.00 lac.

**NOTE:** The Board of Finance in its meeting held on 18.3.2010 has sanctioned a sum of Rs.1.00 lac for vocational programme subject to a ceiling of Rs.5,000/-for each college and Rs.10,000/-for Regional Centers.

#### **Item No. 7**

That a sum of Rs.208.00 lac be sanctioned out of Non-Plan Budget for construction of building of University Institute of Hotel Management & Tourism, Panjab University, Chandigarh.

**NOTE:** The Board of Finance in its meeting held on 18.3.2010 has sanctioned Rs.95.00 lac (Rs.60.00 lac from Special Grant of GOI + Rs.35.00 lac- XIth Plan) out of estimated amount of Rs.303.00 lac for construction of building of the Institute of Hotel Management & Tourism.

#### **Item No. 8**

That the existing provision of Rs.3,50,000/- (NR) be enhanced to Rs.5,22,797/- (NR) for purchase of Maruti Gypsy instead of Emergency Van out of Non-Plan Budget for the year 2010-11.

**NOTE:** The Board of Finance in its meeting held on 18.3.2010 has sanctioned Rs.3.50 lac (NR) for purchase of Emergency Van under New & Special Demands. Now the Chief of University Security has requested that at present there is no additional vehicle for Security. In vent of any eventuality, QRT reaches on the spot along-with the Security Guards/commandos. At the same time, Chief of University Security is also required at the scene of incident.

**Item No. 11**

That an expenditure of Rs.30.00 lac for the installation of lifts at Dr. H.S .Judge, Institute of Dental Sciences and Hospital which was met by way of taking refundable loan from Library Development Fund, be regularized by sanctioning the required fund of Rs.30.00 lac out of Fund Foundation for Higher Education & Research to settle the audit Para.

**Item No. 12**

That a sum of Rs.20.00 lac be sanctioned out of Non-Plan Budget for purchase of new 52 seater bus to the Swami Sarvanand Giri Panjab University Regional Centre, Hoshiarpur.

**NOTE:** In the financial year 2009-2010, the Regional Centre contributed an income of Rs.615.54 lac against the expenditure of Rs.241.51 lac.

**Item No. 13**

That the existing budget provision of Rs.9.50 lac under the budget head 'Conduct of Exam.-sub head- Sumptuary Expenses' be enhanced to Rs.14.00 lac form the year 2011-2012.

**NOTE:** Due to introduction of Semester System of examination, increase in the number of evaluation centres and increase in rate of tea and refreshment, hence the enhancement in the budget provision is required.

**Item No. 14**

That a sum of Rs.6.24 crore be allowed to transfer to Pension Corpus out of the grant-in-aid of Rs.150.00 crore received from Govt. of India, through University Grants Commission, New Delhi to meet the deficit of Pension Corpus for the year 2010-2011 as per report of Sub-Committee of Ministry of Human Resource Development.

**Item No. 15**

That the nomenclature of the post of Tabla Instructor (Group-II) in the pay-scale of Rs.5800-9200 be changed to that of Sr. Technician (Group-II) (Tabla Instructor) in the same pay-scale and put in Group-II of Laboratory and Technical Cadre in the Department of Music.

**Item No. 16**

That a separate division of Horticulture be created so that the landscaping of the University, with its increased area of Sector-14 and Sector-25 can be undertaken on regular and priority basis and Vice-Chancellor was authorized to look into the issue of incentive to the incumbent SDO (H), on behalf of Board.

**Item No. 17**

That the rate of remuneration/honorarium to the experts/members be enhanced from Rs.300/- to Rs.700/- per day (irrespective of number of meetings attended) for attending the meeting(s) of the Selection Committee in the University/Colleges for recruitment of 'B' & 'C' class posts as per report of the Committee dated 13.10.2010.

**Item No. 18**

That the advance of Rs.15,000/-, sanctioned to Shri G.S. Randhawa, the then A.R. of General, on 4.12.2003 for convocation be allowed to be adjusted on the basis of Photostat copies of cash memos produced by him.

- NOTE:**
- (i) Shri G.S. Randhawa, A.R. General was sanctioned an advance of Rs.15,000/- vide cheque No.485353 dated 4.12.2003 for use as contingency for Convocation.
  - (ii) The adjustment of Advance was submitted in the office by the officer on 8.1.2004 in the A/c Branch and same was sent back to the R&S Branch and could not be traced out in spite of best effort by the officer/official concerned, please.
  - (iii) The observation of Resident Audit Officer on the matter of adjustment of advances is as per **(Appendix-XI)**.

**Item No. 19**

That the advance of Rs.5,000/- sanctioned to Director Public Relations, P.U., Chandigarh, through A.R. (R&S) for purchase of Carpet for P.R.O.'s office in the Financial Year 1997-98 be allowed to be adjusted without producing the original bill as the same has been misplaced.

- NOTE:**
- (i) The D.P.R. was sanctioned an advance of Rs.5,000/- for purchase of Carpet through A.R. (R&S) in the Financial Year 1997-98.
  - (ii) The Carpet was purchased from M/s Handloom Emporium, Sector 17-C, Shop No. 143, Chandigarh vide Bill No. 0967 dated 19.5.1998 and stands entered in the stock register and the stock entry has been checked by the Audit Section.
  - (iii) The observation of Resident Audit Officer on the matter of adjustment of advances is as per **(Appendix-XI)**.

**Item No. 20**

That the posts of System Manager/Senior System Analyst/Senior System Programmer/Senior Workshop Superintendent/Senior Technical Officer in the pay-scale of Rs.15600-39100+GP 8000

(Reader's Scale) be rectified to that of Central pay-scale of Rs.15600-39100 + GP 7600 with a footnote that

- (i) Rs.15600-39100 + GP 8000 (for the existing incumbents)
- (ii) Rs.15600-39100 + GP 7600 (for the future entrants).

#### **Item No. 21**

That the limits for incurring 'Sumptuary expenses' by the following senior functionaries of the University be revised/sanctioned as under:

<b>Sr.No.</b>	<b>Designation</b>	<b>Existing limit</b>	<b>Proposed limit</b>
1.	Vice-Chancellor	Rs.6000 p.m.	Rs.7500 p.m.
2.	D.U.I.	Rs.4000 p.m.	Rs.5000 p.m.
3.	Registrar	Rs.3000 p.m.	Rs.4000 p.m.
4.	C.O.E.	Rs.1500 p.m.	Rs.2000 p.m.
5.	F.D.O.	Rs.1500 p.m.	Rs.2000 p.m.
6.	D.C.D.C.	Rs.750 p.m.	Rs.2000 p.m.
7.	Deputy Registrars	Rs.300 p.m.	Rs.500 p.m.
8.	Manager Press	Rs.300 p.m.	Rs.500 p.m.
9.	Chief of University Security	Nil	Rs.500 p.m.

**NOTE:** The rate of milk, tea leaves, cold drinks, snacks & other eatables as well as LPG which is used as a cooking fuel have considerably gone up. To provide minimal hospitality to the distinguished visitors and other persons in the University, the rates of 'Sumptuary expenses' were revised.

#### **Item No. 22**

That a provision be made in the budget to meet the cost of project of Rs.802.50 lac for the construction of Boys Hostel, Sector 25, South Campus, Panjab University, Chandigarh as per **(Appendix-XII)**. The balance amount of Rs.302.50 lac be sanctioned out of the Non-Plan Budget for completion of the work.

**NOTE:** The Board of Finance in its meeting held on 1.9.2009 vide item No. 4, principally approved and has already allocated a sum of Rs.3.00 crore out of the interest earned on the fund 'Foundation for Higher Education & Research Account' and Rs.2.00 crore out of Hostel Fund.

#### **Item No. 23**

That –

- (i) the following Notifications issued by the Government of Punjab, be adopted:
  1. Notification No.1/27/09-3FPII/189 dated 21.5.2010 for encashment of Earned leave up to 300 days in the revised scale w.e.f. 1.8.2009 **(Appendix - XIII)**.

2. No.3/2-10-5FP2/205 dated 21.5.2010 for Transport (Conveyance) Allowance to Physically Handicapped persons **(Appendix - XIV)**.
  3. No.3/3/2010-5FP2/215 dated 21.5.2010 for Admissibility of Family Planning Allowance as an incentive for adoption of small family norms **(Appendix - XV)**.
  4. No.18/4/2010-4FP2/225 dated 21.5.2010 for grant of Washing allowance to Class-IV employees and Drivers of Motor Vehicles (other than commercial vehicles of Punjab Roadways) of State Government and Gate Keepers and Gate Messengers of Punjab Civil Secretariat **(Appendix - XVI)**.
  5. No.3/1/10-5FP2/210 dated 21.5.2010 for grant of Cash Handling Allowance **(Appendix-XVII)**.
  6. No.2/6/2010-2FPI/295 dated 21.5.2010 to revise the existing rate of Fixed Local Travelling Allowance **(Appendix - XVIII)**.
  7. No.6/46/2010-1FP2/327 dated 12.8.2010 regarding removal of Anomaly **(Appendix-XIX)**.
  8. No.3/23/2009-3FPPC/879 dated 17.8.2009 regarding Pension and other retirement benefits **(Appendix - XX)**.
  9. Notification No.3/10/10-3FPPC/ 965 dated 13.8.2010 w.r.t. the payment of arrears on account of enhanced amount of gratuity on the basis of revised basic pay under the Punjab Civil Services (Revised Pay) Rules, 2009 to those employees who retired during the period from 1.1.2006 to 31.7.2009 shall be paid **(Appendix-XXI)**.
  10. Notification No.1/27/09-3FP2/410 dated 24.9.2010 w.r.t. the payment of arrears on account of enhanced amount of leave encashment on the basic pay under the Punjab Civil Services (Revised Pay) Rules, 2009 to those employees who retired during the period from 1.1.2006 to 31.3.2009 shall become payable with immediate effect and shall be paid forthwith **(Appendix-XXII)**.
- (ii) the Vice-Chancellor be authorized to adopt the subsequent notification(s), if any, with regard to revision of pay-scales w.e.f. 1.1.2006 issued by the Punjab Government, in future.

**Item No. 24**

That the action taken by the Vice-Chancellor in sanctioning the following sum, be noted:

- (i) Rs.4.27 lac for purchase of equipments for the Gymnasium of the employees in the Administrative Building as per **(Appendix-XXIII)**, out of the Non-Plan Budget of the Panjab University, Chandigarh.
- (ii) Rs.1.00 lac (NR) out of 'Non-Plan Budget' for conduct of 'By Election of Senate' under the Budget 'General Administration-sub head-Election of Fellows' for the year 2010-11.
- (iii) Rs.9,78,400/-out of 'Estate Fund Account for construction of approach road to the Music Department near U.I.L.S. building, Sector-14, Chandigarh as per **(Appendix-XXIV)**.
- (iv) Rs.15.00 lac out of Non-Plan Budget as seed money for purchase of equipments, books, field work, furniture, chemicals, glasswares, contingency etc. to the newly created Institute of Forensic Science & Criminology for the financial year 2010-2011.
- (v) Rs.2,37,570/- for Street Light Fitting along-with road near Dental College and U.I.E.T., P.U. South Campus, Sector-25, Chandigarh **(Appendix-XXV)**.
- (vi) Rs.1.00 lac (NR) out of Library Development Fund for purchase of Books & Journals to the Department of Community Education & Disabilities Studies for the newly introduced course of B.Ed (Special Education with Specialization in learning disability).
- (vii) Rs.75,000/- (NR) out of Library Development Fund for purchase of Library Chairs to the Department of Hindi.
- (viii) Rs.75,000/- (NR) out of Library Development Fund for purchase of Books & Journals to the Department of Evening Studies.
- (ix) Rs.75,000/- to the budget head "Contingencies" of the Teacher's Holiday Home out of the income of the Teacher's Holiday Home, Chandigarh for making the payment of bills of the day to day expenditure.

**Item No. 25**

That the decision of the Senate dated 4.4.2010 (Paragraph XLI(4) and Syndicate dated 22.7.2010 (Paragraph 1) that 25% Tuition fee concession be granted to serving University employees and their wards and also to the wards of retired University employees studying in Self-Financing courses from the academic session 2010-11, be noted.

**Item No. 26**

That the decision of the Syndicate dated 30.1.2010 (Paragraph 36) with regard to rectification in the pay-scale of following post of Dental Mechanic working at Dr. H.S. Judge, Institute of Dental Sciences & Hospital, P.U., Chandigarh, implemented w.e.f. 31.1.2010, as per **(Appendix-XXVI)**, be noted.

Name of Post	Scale given by the Panjab University	Scale to be given as per Panjab Govt. Pay-scales
Dental Mechanics	Rs.4020-6200	Rs.4400-7000

**Item No. 27**

That the action taken by the Vice-Chancellor in sanctioning of re-appropriation from one budget head to another exceeding Rs.1.00 lac during the year 2009-2010 as per **(Appendix-XXVII)**, be noted.

**NOTE:** The Board of Finance vide Item No.3 of its meeting held on 5.3.2002, duly ratified by the Syndicate/Senate, authorized the Vice-Chancellor to allow re-appropriation exceeding Rs.1.00 lac from one Budget Head to another and bring the same to the notice of the Board of Finance in its subsequent meeting for approval except in the case of re-appropriation to the Budget Heads 'Salary' & 'Medical reimbursement' where from the actual expenditure had to be incurred.

**Item No. 28**

That the action taken by the Vice-Chancellor in approving that a provision of Rs.16,28,000/- be made in the budget as per estimates already supplied by the XEN-I to complete the work of extension of existing Workshop building of Swami Sarvanand Giri, Panjab University Regional Centre, Bajwara, Hoshiarpur, out of Non-Plan Budget of the University, be noted.

**NOTE:** The Board of Finance in its meeting held on 20.3.2008, item No.32 has already sanctioned a sum of Rs.49.96 lac against the estimates of Rs.66,61,500 by economizing 25% .

**Item No. 29**

That:

- (i) all the projects amounting to Rs.24,05,52,455/- (as per **Appendix-XXVIII**) sanctioned out of the Fund Foundation for Higher Education & Research Account be transferred to Non-Plan Budget of the University and be utilized for the concerned project/work.
- (ii) in case at the end of financial year, some of the earmarked amount remain unspent, the same

shall be transferred to separate Building Fund account and shall be spent on the approved projects/works only.

**NOTE:** The Board of Finance in its meeting held on 15.01.2010 vide item No. 1 had already approved for taking the amount over and above the capped amount of the Foundation for Higher Education & Research Fund be taken in the University receipts and may be utilized for development/ capital/ projects by making necessary provision in the budget.

#### Item No. 30

That the action taken by the Vice-Chancellor in approving that the payment of Scholarship of Rs.5,75,000/- be made to the Students of Weaker Section studying in the various teaching department of the Panjab University and USOL, out of the Student Aid Fund for the year 2009-10, as per **(Appendix-XXIX)**, be noted.

#### Item No. 31

That the action taken by the Vice-Chancellor in approving that the salary of following Medical Staff, who are working on fixed emoluments, at Swami Sarvanand Giri, P.U. Regional Centre, Bajwara (Hoshiarpur) and P.U. Health Centre w.e.f. 11.5.2010, be revised, as under, be noted:

<b>Sr. No.</b>	<b>Name of the Post</b>	<b>Present Salary (per month)</b>	<b>Revised Salary (per month)</b>
<b>SSGPURC, Bajwara (Hoshiarpur)</b>			
1.	Medical Officer (Homeopathic) (on contract basis)	Rs.7200/-	Rs.12,000/-
2.	Pharmacist (on contract basis)	Rs.4,550/-	Rs.8,000/-
3.	Sister Nurse (on fixed emoluments)	Rs.4,500/-	Rs.10,000/-
4.	Helper		Present DC rates of Hoshiarpur
<b>P.U. Health Centre</b>			
5.	Medical Officer(GP) (Part time)	Rs.10,000/-	Rs.15,000/-
6.	Visiting Consultant (on fixed emoluments)	Rs.8,000/-	Rs.12,000/-

**NOTE:** A fresh proposal may be put up in the next meeting regarding post of Medical Officers on contract basis.

**Item No. 32**

That the decision of the Senate dated 12.10.2003 (Paragraph XLI, Item No.61(2)), be noted, that:

“in case seat vacated by a candidate is not filled, then the fee be refunded to the candidate after deduction of 25% of tuition fee and development charges as administrative charges.”

**NOTE:** Refund bill of Sh. Gurpreet Sidhu, Department of UBS amounting to Rs.1,75,237/-after deducting 25% administrative charges was admitted under objection for want of sanction of Board of Finance to settle the Audit Para.

**Item No. 33**

That the action taken by the Vice-Chancellor in approving that the arrears of revised pay-scales, be paid to daily wage Clerks, Helpers, Attendants or temporary Teachers, Demonstrators and other similar placed categories who were appointed in the minimum of scales against the substantive posts on whole time basis with effect from 1.1.2006 to 30.11.2009.

**NOTE:** The Board of Finance in its meeting held on 15.1.2010 vide item No. 18 has already revised the pay-scale of all Daily Wage Workers/ Teachers i.e. Lecturers/ Demonstrators who are appointed in the regular scale on purely temporary basis/other similar categories who are being paid minimum of the scale with effect from December 2009 paid in January, 2010.

**Item No. 34**

That the action taken by the Vice-Chancellor in revising the pay-scale of Programmers appointed on contractual basis in the pay-scale of Rs.8000-13500 to that of Rs.15600-39100 + GP 5400 be allowed w.e.f. December 2009 paid in January 2010, be noted.

**NOTE:** The Board of Finance, Syndicate and Senate dated 15.1.2010, 27.2.2010 and 4.4.2010 respectively has already revised the pay of Teachers/Demonstrator who are appointed in the regular scale on purely temporary basis for the academic session and paid new scale w.e.f. December 2009 paid in January 2010 but the category of Programmer was left inadvertently.

**Item No. 35**

That the action taken by the Vice-Chancellor in sanctioning the posts of Part-time Assistant Professor to the following departments, on fixed salary of Rs.15600/- p.m. as per decision of Syndicate dated 22.7.2010(Paragraph 12) to part-time Lecturers of University Law School, be noted:

- (i) 8 posts of Part-time Assistant Professor (practicing Advocates) at the University Institute of Legal Studies, P.U., Chandigarh to teach practical papers/provide practical to students.
- (ii) 1 post of part time Assistant Professor at the PURC Muktsar.
- (iii) 5 posts of part-time Assistant Professor (practicing Advocates) (2 for LL.B. three year course and 3 for B.A. LL.B. five year course) at the P.U. Regional Centre Ludhiana for teaching Procedural Law subjects.
- (iv) 2 posts of part time Assistant Professor (Advocate Quota) (LL.B. 3 year course and B.A. LL.B. 5 year course) at the S.S. Giri P.U. Regional Centre, Hoshiarpur to teach Procedural Law.

After discussion, it was –

**RESOLVED:** That –

- (1) the recommendations of the Board of Finance contained in the minutes of its meeting dated 03.12.2010 (Items 1, 2, 3, 4, 5, 6, 7, 8, 11, 12, 13, 14, 15, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34 and 35), be endorsed to the Senate for acceptance; and
- (2) the recommendation of the Board of Finance (Item 16) be approved as under and endorsed to the Senate for acceptance:

“That Horticulture Sub-Division be separated and made an independent division so that the landscaping of the University, with its increased area of Sector-14 and Sector-25 can be undertaken on regular and priority basis and Vice-Chancellor was authorized to look into the issue of incentive to be given to the present incumbent SDO (H), on behalf of Board.”

**RESOLVED FURTHER:** That the above recommendations of the Board of Finance dated 03.12.2010 be implemented in anticipation of the approval of the Senate.

**Modalities for Visiting Professors**

18. Considered minutes dated 10.12.2010 (**Appendix-XI**) of the Committee constituted by the Vice-Chancellor to workout the modalities in regard to Visiting Professors and their likely role in the University.

**RESOLVED:** That the recommendations of the Committee dated 10.12.2010, as per **Appendix-XI**, be studied and discussed in the next meeting of the Syndicate.

**Request of a student to condone delay in submission of application for re-evaluation**

19. Considered request dated 09.12.2010 (**Appendix-XII**) of Saurabh Munjal, a former student B.Com. of University School of Open Learning (2007-2010) Roll No.12134, for condonation of delay in the submission of application for re-evaluation for B.Com. (3<sup>rd</sup> year) paper/s.

**RESOLVED:** That request of Saurabh Munjal, a former student of University School of Open Learning, B.Com. (2007-2010) Roll No.12134, for condonation of delay in submission of application for re-evaluation for B.Com. (3<sup>rd</sup> year) paper/s, be **not** acceded to.

**Issue regarding approval of appointments of teachers where only single candidate appeared in the interviews**

20. Considered if –

- (i) the decision of the Senate dated 12.10.2003 (**Appendix-XIII**) be allowed to be implemented and circulated in the affiliated Colleges of the University for Strict compliance.
- (ii) the cases which are being received in the office where single person have been interviewed and recommended by the Selection Committees for the posts of Principal/Lecturer in the Colleges be allowed to be processed for approval as per existing practice till the time the Senate decision, as at (i) is implemented in the affiliated Colleges as one time exception to avoid any legal complication as these appointments have been recommended by the Selection Committees duly constituted by the Vice-Chancellor, as about 20 to 25 approval cases are pending where single candidate has been interviewed and selected/recommended by the Selection Committee.

The Vice-Chancellor stated that, in fact, the Syndicate dated 23.5.2003 (Para 8) and Senate dated 12.10.2003 (Para XV) decided that if for General Category minimum two candidates appeared for interview only then the appointment would be approved. Due to this decision, numerous appointments made in the Colleges affiliated to Panjab University are pending. The Selection Committees which recommended these appointments consisted of subject experts and nominees of the Vice-Chancellor.

Dr. Karamjeet Singh said that in order to justify dearth of qualified applicants, sometimes the Colleges did not reveal all the applications and entered only one application.

Shri Ashok Goyal stated that different decisions were taken for General Category posts and for Reserved posts. Actually, for the reserved post even if a single candidate appeared in the interview and got selected, his appointment was allowed. But the said decision

related to only Teaching Departments of the University and not to the affiliated Colleges. The decision in respect of affiliated Colleges might not have been taken because at that time problems being now faced in the Colleges of Education were not there. About two years back a decision was taken that the Colleges would have to send a copy of the advertisement to the Dean, College Development Council. Of course, the purpose had not been served because now the work relating to appointment of subject experts and nominee of the Vice-Chancellor in the Selection Committee is being dealt with by the Vice-Chancellor's Office. In case they took a decision that the appointment of a teacher would not be approved by the University if only one candidate appeared in the interview, probably the Colleges of Education would demand that the condition of appointment of minimum four teachers should be reduced to two.

After some further discussion, it was –

**RESOLVED:** That since the decision of the Syndicate dated 23.5.2003 (Para 8) and Senate dated 12.10.2003 (Para XV) was only for the University Teaching Departments, the cases which had been received/are to be received in future from the affiliated Colleges in the office, where single person has been interviewed and recommended by the Selection Committees for the posts of Principal/Lecturer in the Colleges, be processed for approval.

**RESOLVED FURTHER:** That a Committee be constituted to look into this matter for affiliated Colleges.

**Agenda Items 8 and 9 being Ratification and Information Items, these be read under Items 21 and 22.**

### Routine and formal matters

**21.** The information contained in Item 21(R-(i) to R-(v) was read out, viz. –

(i) The Vice-Chancellor, in anticipation approval of the Syndicate/ Senate, has approved the extension in term of re-employment of following teachers under Rule 8 at page 130 of P.U. Calendar, Volume III, 2009, for a period of one year (or completion of 63 years of age) on contract basis w.e.f. the date of joining with one day's break on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF Salary for this purpose means pay plus allowances excluding House Rent Allowance:

Sr. No.	Name	Extension granted w.e.f.	Break	Upto
1.	Dr. (Mrs.) Usha Rani Professor in English Department of Evening Studies	23.11.2010	22.11.2010	31.8.2011
2.	Dr. Nirmal Singh Bassi Lecturer in Punjabi Department of Evening Studies	25.11.2010	23.11.2010 (24.11.2010 being holiday)	30.4.2011
3.	Professor Pushpa Ahulwalia Department of Biochemistry	6.12.2010	3.12.2010 (4.12.2010 and 5.12.2010 Saturday and Sunday)	15.2.2011
4.	Professor S.P. Jauhar Department of Chemistry	6.10.2010	5.10.2010	5.10.2011

5.	Professor G.P. Mehta Department of Statistics	30.11.2010	29.11.2010 (28.11.2010 being holiday)	30.6.2011
6.	Dr. Sudha Banth Reader Department of Psychology	14.12.2010	13.12.2010 (11.12.2010 and 12.12.2010 Saturday and Sunday)	13.12.2011
7.	Professor R.P. Dikshit Department of Microbiology	2.12.2010	1.12.2010	03.04.2011
8.	Professor Ravi Kiran Department of Biochemistry	2.01.2011	1.01.2011	11.01.2011

(ii) The Vice-Chancellor, in anticipation approval of the Syndicate/Senate, has given pay-scale of ₹15600-39100+AGP of ₹6000/- (Revised) plus allowances as per University Rules to Ms. Twinkle Bedi, Assistant Professor at University Institute of Chemical Engineering & Technology instead of fixed salary of ₹25,800/- from the date of joining, as given to other candidate with similar qualification and selected in the same Selection Committee in Engineering field where NET is not required.

(iii) The Vice-Chancellor, subject to and in anticipation of approval of the Syndicate/Senate and grant of NOC from Punjab Government, has granted provisional extension of affiliation to the following Colleges in the courses/subjects mentioned against each, for the session 2010-2011 with the condition that the College will observe the instruction/ guidelines of the Panjab University/Punjab Government:

Sr. No.	Name of the College	Courses/Subject applied for
1.	Sant Darbara Singh College for Women Lopon, Distt: Moga (Punjab)	B.C.A. II (one unit) i.e. 40 seats
2.	Dev Samaj College for Women Ferozepur City (Punjab)	B.Sc. III (Biotechnology)

**NOTE:** The request of the College for B.Com. I (2<sup>nd</sup> Unit) will be taken up separately for the session 2011-2012 as per rules.

**NOTE:** 1. The Colleges will pay salary as per University Grants Commission norms to NET cleared candidates and ₹25,800/- to those who have not cleared NET, where NET qualified candidates are not available.

2. The Inspection reports of the above Colleges enclosed (**Appendix-XIV**).

(iv) The Vice-Chancellor, as per authorization given by the syndicate vide Para 40(ii) dated 22.7.2010, has extended the term of appointment of the following five Laboratory Instructors

on purely temporary basis w.e.f. 1.9.2010 for the academic session 2010-2011 or till the vacancies are filled in on regular basis, whichever is earlier, in the pay-scale of ₹10300-34800+GP ₹5000/- plus allowance as admissible under the University rules and salary to be charged/paid against the vacant posts of Assistant Professor in the University Institute of Engineering & Technology:

1. Ms. Seema, Lab. Instructor (Biotechnology)
2. Ms. Sunaina Gulati, Lab. Instructor (C.S.E.)
3. Mr. Lokesh, Lab. Instructor(C.S.E.)
4. Mr. Harpreet Singh, Lab. Instructor (M.E.)
5. Mr. Sandeep Trehan, Lab. Instructor (M.E.)

**NOTE:** 1. No further extension in term of appointment will be given to any Laboratory Instructors engaged on contract basis and salary being charged/paid against the vacant post of Assistant Professors/Technical Officers.

2. The present term of appointment of the above Laboratory Instructors was from 1.7.2010 to 31.8.2010.

(v) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the following recommendation of the Advisory Committee dated 4.2.2010, as recommended by the Dean, Faculty of Science (**Appendix-XV**) to discharge the functions of the Board of Studies in Microbial Biotechnology for the examination of November/December 2010:

“The examination system of M.Sc. Microbial Biotechnology be changed and adopted as existing in Department of Biotechnology i.e. the examination system (Theory and Practical) should be purely internal”

Referring to **Sub-Item R-(ii)**, Shri Ashok Goyal stated that there was some confusion about a appointment made at P.U. Rural Centre, Kauni. Since the selected candidate had passed SLET, his appointment was not approved by the University. In fact, before 2002 SLET was not only conducted in Punjab, but by the Panjab University itself. The question is whether that SLET is valid in the State of Punjab only or in Chandigarh also. The U.G.C. had also clarified that anybody who had passed SLET before 2002 would be valid in the country, but those who had passed SLET after 2002 would be valid in that particular State. The question is whether the SLET conduct by the University was only for State of Punjab or for Chandigarh also. Any final decision taken on the matter should be conveyed to the members of the Selection Committee and incorporated in the booklet to be published by the University.

**The Vice-Chancellor said that the matter would be looked into.**

Referring to **Sub-Item R-(iii)**, Shri Ashok Goyal stated that they should not befool themselves by imposing those conditions which they

knew the Colleges would never fulfil. Earlier, it was decided that they would take undertakings from the Colleges that they were paying full salary to the teachers, knowing the reality. Later on, they decided to get salary certificates and the University officials accepted the same knowing that the same are fake. Certified copies of Form No.16 and Income Tax Returns were also sought and accepted without verifying whether the signatures were genuine or not. Now, they are imposing the condition that the affiliation/extension of affiliation is being granted to the Colleges on the condition that they would pay at least Rs.25,800/- p.m. to the teachers, despite the fact that the Colleges are openly saying that they are not in a position to pay Rs.25,800/- to the teachers. He added that whenever a problem was discussed in the House, it was deemed to have been solved. But when the issue was passed in public interest, they start accusing each other. He proposed that strict action should be taken against those who had submitted fake salary certificate and more strict action should be taken against those who had accepted those certificates without verification.

Dr. (Mrs.) Madhu Prashar suggested that the condition of making minimum payment of Rs.25,800/- to the teaches should also be implemented in the Government Colleges.

Principal (Mrs.) Ravinder Kaur informed the House that Rs.8,000/- p.m. was being paid to the retired teachers by certain Colleges.

Shri Gopal Krishan Chartrth said that with the change of time the Colleges have to change their attitude and pay full salary to the teachers appointed on temporary basis. Simultaneously, they have to evolve a system by which they would help the institute to grow.

**RESOLVED:** That the information contained in Item 21(R-i) to R-(v), be ratified.

At this stage, Shri Ashok Goyal pointed out that Shri Dhanwantry Ayurvedic College & Hospital, Sector 46, Chandigarh, approached the Court on 29<sup>th</sup> September 2010 that the College should be allowed to make admissions to B.A.M.S. Part I with the plea that 30<sup>th</sup> September 2010 is the last date for admissions and the Panjab University and the Council should be directed accordingly. The Court having left with no alternative allowed the College to make admissions. On 29<sup>th</sup> October 2010, the College again approached the Court to allow them to fill up the 9 vacant seats and the said request of the College was dismissed. But the College without revealing the fact to the University wrote a letter to the University on 30<sup>th</sup> October 2010 to allow them to fill up the vacant seats and University official/s took a prompt action on 30<sup>th</sup> itself, that too, on a non-working day in allowing the College to make admissions against the vacant seats and did not even bother to verify the facts neither from the Court nor from the University Counsel.

The Vice-Chancellor said that Professor Naval Kishore, Dean, College Development Council, would get a comprehensive note prepared on the issue and seek legal opinion from Shri V.K. Sibal on the issue and whether the College had committed any violation of Regulations/Rules or if there is any judgement of the Court which is in contravention of the action of the University.

**This was agreed to.**

**Routine and formal matters**

**22.** The information contained in Item 22 (I-(i) to (vii) was read out and noted, i.e. –

(i) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the Employee and post held	Date of appointment	Date of retirement	Benefits sanctioned
1.	Shri Narender Nath Sharma Superintendent RTI Cell	16.08.1976	31.12.2010	Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.
2.	Shri Satish Kumar <i>Ad hoc</i> Clerk P.U.R.C., Muktsar	24.07.1998	31.12.2010	Gratuity as admissible under the University Regulations.

**NOTE:** The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

After decisions on the agenda items were taken, the members started general discussion.

Shri Ashok Goyal stated that there is a case of a student of Law who wanted to migrate from Swami Sarvanand Giri P.U. Regional Centre, Bajwara, Hoshiarpur to P.U. Regional Centre, Ludhiana. About a year ago, the Dean, Faculty of Law, recommended that the student should be allowed migration. The Syndicate in its meeting of October 2010 also decided that since no date is fixed for intra-University migration, migration of students from one Institute/College to another be allowed as and when the seat becomes available. The decision of the Syndicate is still not being implemented as if the Syndicate decision has no value and cognizance is given only to the office note.

Shri Gopal Krishan Chatrath stated that if there is a seat in 5<sup>th</sup> Semester, the migration of the student should be allowed.

**The Vice-Chancellor said that the office had put a note to him according to which the migration of the said student could not be allowed as a notice is required to be issued to all the concerned Institutes/Colleges to prepare the merit on basis of which migration is to be allowed, but he will still look into the matter.**

A.K. Bhandari

**Registrar**

Confirmed

R.C. Sobti  
**VICE-CHANCELLOR**