PANJAB UNIVERSITY, CHANDIGARH

Minutes of the EMERGENT meeting of the SYNDICATE held on Tuesday, 17th May 2011 at 6.00 p.m., in the Syndicate Room, Panjab University, Chandigarh.

PRESENT

1. Professor R.C. Sobti ... (in the Chair)

Vice-Chancellor

- 2. Shri Avtar Singh Bedi
- 3. Shri Dayal Partap Singh Randhawa
- 4. Dr. Dharinder Kumar Tayal
- 5. Shri Gopal Krishan Chatrath
- 6. Dr. Gurmeet Singh
- 7. Shri Harmohinder Singh Lucky
- 8. Dr. Ishwar Dayal Gaur
- 9. Ms. Jasvir Kaur Chahal
- 10. Professor Naval Kishore
- 11. Dr. R.P.S. Josh
- 12. Dr. Rabinder Nath Sharma
- 13. Dr. Surjit Singh Randhawa
- 14. Professor A.K. Bhandari ... (Secretary) Registrar

Principal (Dr.) Hardiljit Singh Gosal, Shri Madan Lal Aeri, Dr. Raj Bahadur, Mrs. Jasmit Kaur, D.P.I. (Colleges), Punjab and Shri Ajoy Sharma, Director, Higher Education, U.T., Chandigarh, could not attend the meeting.

Vice-Chancellor's Statement

1. The Vice-Chancellor said that "I am happy to inform this august House that the Ministry of Health and Family Welfare, Government of India, vide notification dated 6.5.2011, has recognized the degrees to be awarded for the Bachelor of Dental Surgery by Panjab University's Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital.

RESOLVED: That Information contained in the Vice-Chancellor's statement at Sr. No. (1), be noted.

Letter of Shri A.S. Bedi, 2. the Sellow and Syndic regarding irregularities in regularities of irregistrar and other key posts

- **1i. 2.** Considered letter of Shri A.S. Bedi, Fellow and Syndic, sent through FAX, regarding serious irregularities in the process of selection of Registrar and other equivalent posts in the University reported by a newspaper Amar Ujala (**Appendix-I**). The following **of** irregularities have been pointed out:
 - (i) qualifications prescribed by the U.G.C. have been diluted; and
 - (ii) the post of Dean, College Development Council is a term post, whereas it has been advertised as a regular post on probation:

NOTES: 1. Though the University always follows the qualifications laid down by the U.G.C. or other centrally constituted bodies of the country,

the Syndicate of Panjab University is the competent statutory body to prescribe qualifications of the employees to be appointed by the University. It is evident from below that there is no major deviation from qualifications laid down by the U.G.C. The only change is that UGC has mentioned "along with experience in educational administration" without mentioning any duration.

<u>UGC Qualifications for the posts of</u> Registrar/Controller of Examinations:

A master's Degree with at least 55% of the marks or its equivalent grade of 'B' in the UGC 7 points scale. Consequent on change in designation of teachers vide this Ministry's letter No. 1-32/2006-U.II/U.I(i) dated 31st December, 2008, experience required for the posts of Registrars and equivalent shall be -

(i) at least 15 years' of experience as Assistant Professor in the AGP of Rs.7000 and above or with 8 year's of service in the AGP of Rs.8000 and above including as Associate Professor along with experience in educational administration

OR

(ii) Comparable experience in research establishment and/or other institutions of higher education Comparable experience in research establishment and/or other institutions of higher education

OR

(iii) 15 years of administrative experience of which 8 years shall be as Deputy Registrar or an equivalent post.

Qualifications advertised by the P.U. for the posts of Registrar/Controller of Examinations:

Master's Degree or equivalent with at least 55% marks (or equivalent grade). Candidates having M.Phil. or other such degree will also be required to have atleast 55% marks (or equivalent grade) in M.A./M.Sc./M.Com./M.E./MCA/M.Tech. etc. course.

Relaxation of 5% in minimum educational qualification prescribed for the posts will be provided to SC/ST/Physically handicapped candidates.

Experience:

(A) (i) Professor or Principal in Professor's scale under old U.G.C. Scale or with AGP of Rs.10,000/- or above in new scale, with 5 years' experience.

OR

(ii) Associate Professor/ Reader or College Principal in Reader/ Associate Professor's scale under old UGC scale or with AGP of Rs.9000/- or above in new scale with 8 years' experience.

OR

- (iii) Assistant Professor/
 Lecturer in University/
 College with 15 years'
 experience.
- (B) Comparable Experience in equivalent pay scale as in (i), (ii) & (iii) above in a research

- establishment or other higher educational institutions.
- (C) 15 years administrative experience as Assistant Registrar or higher post in an educational institute out of which at least 8 years should be as Deputy Registrar in an Educational Institution.
 - NOTE: (1) Any candidate whose cumulative experience is 15 years or more as at (i) and/or as (ii) and/or (iii) is also eligible. Similarly candidates having cumulative experience of eight years or more as (i) and/or (ii) are also eligible.
 - (2) The Registrar of the University shall appointed by the Senate either substantively or as a temporary arrangement on the recommendations of the Selection Committee constituted for the purpose. In the case of a substantive appointment the term of office shall, in the first instance be for a period of four years unless the Senate directs otherwise.
- 2. The qualifications for the posts of Registrar, Controller Examinations, Dean, College Development Council, Associate Director, Dean and Public Relations, were considered by the Syndicate dated 29.3.2011 (Para At that point of time 18(vii). Dr. A.S. Bedi was party to this decision. It, however, was decided Shri Gopal Krishan that Chatrath along with 1-2 members Syndicate. including Dr. Dharinder Tayal, would look into the qualifications for the posts Registrar, Controller

Examinations, Dean, College Development Council, Associate Dean, College Development Council and Director Public Relations and give suggestions, if any. The Vice-Chancellor be authorized to take decision on the recommendations of the above Committee, on behalf of the Syndicate.

- 3. As per above decision of the Syndicate, the Committee met on 22.4.2011 (copy of minutes enclosed) (Appendix-II) observed that the laid down qualifications were in order. A note has been given below qualifications for the post of Dean, College Development Council mentioning "that the appointment of Dean, College Development Council shall be in the first instance on probation for a period of one year. The probationary period can be extended for another year".
- 4. Earlier the post of Dean, College Development Council used to be filled by the University from amongst Professors/ Readers of the University/Principals of affiliated Colleges on honorary capacity. In the year 2004, however, the post of Dean, College Development Council was advertised for the first time for appointment on term basis during the tenure of the then Vice-Chancellor. On recommendations of that Selection Committee, Dr. B.D. Budhiraja was appointed on probation for a period of one year and was confirmed after a period of one year, i.e. on 30.8.2005 by the Senate in its meeting held on 4.9.2005 (Appendix-III).
- 5. The members of the Syndicate had emphasized time and again that the posts of Registrar, Controller of Examinations, Dean, College Development Council, Associate Dean, College Development Council and Director Public Relations, should be filled up at the earliest priority basis and Vice-Chancellor has been eager to do so.

6. The Syndicate dated 30.4.2011 (General Discussion) had decided that "all candidates who have applied for the posts of Registrar, Controller of Examinations, Dean, College Development Council, Associate Dean, College Development Council and Director, Public Relations, in response to Advt. No.3/2011, and fulfil the conditions for appointment, be called for the interview. Such candidates be directed to produce all documents, viz. qualification, experience, NOC, etc. in original at the time of the interview for verification in support of their claim for the post applied". It was unanimously agreed upon by all the members, including Dr. A.S. Bedi, who was very much present in the meeting. There was no dissent on this issue. Hence, the Vice-Chancellor agreed to do the needful before the next Syndicate meeting.

The Vice-Chancellor stated that they remembered that a lot of discussion took place in two meetings of the Syndicate regarding filling up of vacant posts of Registrar, Controller of Examinations, Dean, College Development Council, Associate Dean, College Development Council and Director, Public Relations, on regular basis at the earliest. Since the members had every right to speak in the House and ample opportunity is provided to them to express their viewpoints/opinion and the decisions are taken on the basis of majority view. Once the decision is taken, they should not drag the University backward as such acts of the members adversely affect the concerted efforts made by him to take the University forward in all the spheres be it academic, societal consciousness, environment, infrastructure development, making it financially sufficient. Referring to the qualifications, he stated that there is no major difference between the qualifications suggested by the U.G.C. and the qualifications prescribed/advertised by the University on the recommendation of High Powered Committee under the Chairmanship of Professor Shashi K. Sharma and comprising of Deans, Faculty of Science, Arts as members and approved by the Syndicate.

As far as advertising the post of Dean, College Development Council, on probation is concerned, he stated that Dr. B.D. Budhiraja was appointed Dean, College Development Council, on probation for the period of one year in 2004 and was later on confirmed, though the post was advertised on term basis. As such, everything was settled in 2005.

Since the members were demanding filling up of the above said key positions, he is determined to conduct the interviews on 26^{th} and 27^{th} of May 2011. He requested the members not to create

impediments in the way of filling up of these positions by following the prescribed rules & regulations/procedure.

Shri A.S. Bedi said that the University could not dilute the qualifications prescribed by the U.G.C. But, the dilution in qualifications has been made by the University. All the other members present in the meeting did not agree with the contention of Dr. Bedi.

Shri Gopal Krishan Chatrath stated that as per Regulations, the Syndicate is the only competent authority which could prescribe the qualifications for the employees of the University. The Syndicate had done it and did so after appointing certain Committees. The propaganda spread in the general public is wrong that Chatrath had laid down the qualifications for the posts of Registrar, Controller of Examinations, Dean, College Development Council, Associate Dean, College Development Council and Director, Public Relations. It's evident from above that; he was not member of the Committee which recommended the qualifications for these posts.

On a point of order, Dr. Rabinder Nath Sharma stated that they were informed about the emergent meeting of the Syndicate, but the agenda were not disclosed to them. Today morning, they came to know about the agenda of the meeting, that too, through newspapers. He suggested that, in future, whether it is regular meeting or an emergent meeting, they should be supplied the agenda papers well in advance so that they came prepared for the meeting.

The Vice-Chancellor assured that, he will see to it that agenda of the meeting is supplied to the members well in advance, but he emphasized that the members should also remain limited to the agenda which was sent in advance and restrain themselves from asking questions beyond the agenda for which he may not have instant reply/information. In case they have any question they must send before the meeting so that he (Vice-Chancellor) is prepared with the answer.

Ms. Jasvir Kaur Chahal said that the University could not dilute the qualifications prescribed by the U.G.C., but could prescribe higher qualifications which has been done in the present case.

Shri A.S. Bedi suggested that if any dilution/change in qualifications prescribed by the U.G.C. is to be made, permission for the same should be sought from the U.G.C. Secondly, since the Sonin-Law of Shri Gopal Krishan Chatrath is a candidate for the post of Registrar, he should not have accepted the membership of a Committee, which considered the qualifications laid down by a Committee.

Shri Gopal Krishan Chatrath stated that when the qualifications for the posts of Registrar, Controller of Examinations, Dean, College Development Council, Associate Dean, College Development Council and Director, Public Relations, were considered by the Syndicate, Shri A.S. Bedi was present in the meeting, but he did not raise any objection at that time. The raising of objections by him is just an after thought to stall this Selection process. The allegation that he (Chatrath) should not have accepted the membership of the Committee which considered the qualifications for the above said post, since his Son-in-Law is a candidate, is wrong as

he has never been a member of the any such Committee which framed the qualifications.

Shri A.S. Bedi stated that he was of the firm view that the University had diluted the qualifications prescribed by the U.G.C. for the posts of Registrar, Controller of Examinations, Dean, College Development Council, Associate Dean, College Development Council and Director, Public Relations. Secondly, the Syndicate dated 29.3.2011 vide Para 18 had decided that Shri Gopal Krishan Chatrath along with 1-2 members of the Syndicate, including Dr. Dharinder Tayal, would look into the qualifications already framed for the posts of Registrar, Controller of Examinations, Dean, College Development Council, Associate Dean, College Development Council and Director Public Relations and give suggestions, if any, how could Shri Gopal Krishan Chatrath say that he was not a member of any such Committee which looked into the qualifications for the said posts. In fact, he should not have accepted the membership of the Committee as his Son-in-Law is a candidate for one of the posts. Thirdly, the qualifications prescribed by the U.G.C. for the post of Principal were advertised as such, whereas the qualifications for the posts of Registrar, Controller of Examinations, Dean, College Development Council, Associate Dean, College Development Council and Director Public Relations, have been diluted. Fourthly, it has also been decided that if the teachers, whose appointments had already been approved by the University, apply for new post/s, they have to fulfil the new qualifications prescribed by the U.G.C. According to him, these qualifications could not be implemented retrospectively. He stressed that he would not change his afore-mentioned viewpoints. The members of the House wanted Shri A.S. Bedi to qualify his statement on dilution of the UGC norms, as he had been repeatedly alleging so. Confronted with such a demand from the members, he refused to elucidate and corroborate his statement. Instead he said that he would do so at a later date.

This was unanimously and out rightly rejected by the House. As he has raised the objection that led to holding of the special meeting he should have come prepared with the objectives. This shows his motive that one way or the other he wants to scuttle the selection process.

Mrs. Jasvir Kaur Chahal reasserted her statement that there was absolutely no dilution of the UGC norms. Rather higher qualifications have been prescribed for the proposed selections in the advertisement dated 3/2011. She demanded that the issue, therefore must be resolved now and it cannot be deferred to any other date, as has been said by Shri A.S. Bedi and Vice-Chancellor must go ahead with the scheduled selection process.

Shri A.S. Bedi reiterated that if his demand was not accepted, he would record his dissent upon which Mrs. Jasvir Kaur Chahal & Dr. D.P. Randhawa said that dissent must be supported with reasons to be recorded here and right now in the meeting. Any unqualified dissent is meaningless, as it is only intended to force the House into submission. No member of the House can be allowed to hold the House to ransom at any cost.

The Vice-Chancellor clarified that only the following few words had not been recommended by the Committee as these do not specify the time period of experience:

"along with experience in educational Administration"

But since an hon'ble member has raised the issue, he would issue a corrigendum tomorrow after incorporating the above words in the qualifications for the post of Registrar and Controller of Examinations and the eligible candidates would be asked to bring the supporting documents at the time of interview.

This was agreed to by all the members.

Referring to the post of Dean, College Development Council, the Vice-Chancellor stated that Dr. B.D. Budhiraja was appointed on probation and was confirmed by the Senate during the tenure of his predecessor, though the post was advertised on term basis. Hence, the issue stood settled in 2005. As such, the post of Dean, College Development Council, had been advertised as a regular post. He further stated that Regulation 5 at page 118 of Panjab University Calendar, Volume I, 2007 says that

"Every appointment whether by direct recruitment or by promotion or by any other method approved by the Senate, shall be made on probation for a period of one year, which may be extended by the appointing authority for a period not exceeding one year. The appointing authority may, however, grant exemption in exceptional cases".

By this way, he has rectified the omission made in the year 2005 during the term of the then Vice-Chancellor.

Dr. Rabinder Nath Sharma stated that when the Senate decided to confirm Dr. B.D. Budhiraja on the post of Dean, College Development Council, he along with Shri Gopal Krishan Chatrath, Shri Ashok Goyal and certain other members had recorded their dissent. Hence, he could not become a party to the decision regarding filling up of the post of Dean, College Development Council on probation.

Shri Gopal Krishan Chatrath clarified that since at that time in 2005 the post of Dean, College Development Council, was not advertised on probation, the members had objected to the confirmation of Dr. B.D. Budhiraja and recorded their dissent, but the person concerned stood confirmed. At that point of time, in case the post had been advertised on probation, they would not have any objection on the confirmation of Dr. B.D. Budhiraja on the post of Dean, College Development Council. Hence, there is nothing wrong in advertising the post of Dean, College Development Council, on probation.

The Vice-Chancellor intervened and said that the nature of post of Dean, College Development Council as per UGC letter No. F.15-11/84(CPP) dated 23.8.1985 prescribed, "the tenure of Director/Dean/Coordinator, CDC may be for 3 years. He may be reappointed for another term of 3 years but not beyond the age of 65 years, when he would retire".

But during the course of founding of said post the University vide its Advt. No. 1/2004 had modified the said conditions of tenure in the note appended to the said advt. which read, "it is a non vacation post, the appointment may be made on tenure basis for 3-5 years at a time, but not beyond the age of 60 years".

These modifications/dilutions/amendments in the UGC norms continued even on the appointment of Shri B.D. Budhiraja as Dean CDC. He was appointed dean CDC vide Senate decision dated 24.8.2004 (Item No. 12) on one year probation through selection, even though the post was a tenure post.

It was resolved in the said Senate meeting, "The Selection Committee while recommending the name of Shri B.D. Budhiraja for the post of Dean CDC clearly mentioned in its recommendation dated 4.8.2004, that the person be appointed on one year probation in the pay- scale of Rs. 16400-22400", and the Syndicate vide Para 26 in its meeting held on 7.8.2004 resolved accordingly. The Senate vide Para II at its meeting held on 24.8.2004 also approved the appointment of Shri B.D. Budhiraja as Dean CDC. The office note recorded.

"though the appointment of Dean CDC is on tenure basis for 3-5 years at a time upto the age of 60 years, but being the appointment of the present one made on one year probation he can be confirmed on his post on completion of his one year service".

Accordingly, Shri B.D. Budhiraja was confirmed by the Senate and Dean CDC vide extract LVII(73) dated 4.9.2005, wherefore the nature of appointment of the post of Dean CDC was permanently changed from tenure post to regular post and Shri B.D. Budhiraja, then Dean was confirmed against the then converted post of Dean, College Development Council.

Now, it is in conformity with the Calendar of the University (Regulation 5 at page 118 of Panjab University Calendar, Volume I, 2007).

All the members agreed to this.

RESOLVED: (1) It was resolved that a corrigendum be inserted in the newspapers for incorporating the words "along with experience in educational administration", in the qualification for the post of Registrar and Controller of Examination and the candidate be informed to bring these documents at the time of interview

(2) It was further resolved that the present advt. dated 3/2011 for the post of Dean, CDC is in consonance with the said earlier above cited decision of the Senate and no dilution of any kind has been made therein.

The present advt. dated 3/2011 has rightly described the appointment of Dean, CDC to be made on probation of one year and the letter of Shri A.S. Bedi in this matter was rejected unanimously by the house.

Dr. A.S. Bedi did not raise any objection to this decision. Shri Gopal Krishan Chatrath & Dr. Naval Kishore did not take part in the decision. Vice-Chancellor asked Shri M. Joshi to do the needful on behalf of the Registrar

At this stage, the members started general discussion.

1. Shri A.S. Bedi pointed out that the question paper of B.Sc. Part III consist of several misprints and handed over the said question paper to the Vice-Chancellor on the floor of the House.

The Vice-Chancellor asked the Controller of Examinations to look into the matter. The Controller of Examinations clarified that the mistake is of the Paper-Setter and not of the Printer and evidence/s to this effect was/were produced then and there.

(2) The Vice-Chancellor informed that due to law and order problem, the Examination Centre at Guru Nanak College, Ferozepur, had been closed down and the students have been shifted to adjacent College/s. A sexual harassment case had been reported at P.U. Regional Centre, Muktsar Sahib, and an F.I.R. had been lodged. He said that he would review the entire case and get the re-examination held and also hold a legal enquiry against the erring College/s.

As far as leakage of question paper was concerned, he stated that, as told by him earlier, in the last meeting, the moment the question papers was wrongly opened by the Co-ordinator (Principal), he realized the mistake and immediately informed the Controller of Examinations about it. Therefore it cannot be called as "leak". The (Vice-Chancellor) called both the Principals and reprimanded them and took necessary action. In the meantime, a new question paper was printed overnight and sent to the Colleges. The Vice-Chancellor further said that the matter would be looked into seriously and may hold some sort of enquiry. The matter was then resolved in the last meeting of the Syndicate.

Dr. Rabinder Nath Sharma said that sometimes the question paper was sent to the Colleges through FAX. In future, if any question paper is to be sent through FAX, it should be ensured that FAX is received by the Principal himself because if the question paper is received by a person other than the Principal, the question paper could be leaked and the University would be in trouble.

The Vice-Chancellor said that in the instant case, the question paper was received by the Principals themselves and the office is very careful in this regard.

Shri Dayal Pratap Singh Randhawa said that recently an invigilator was beaten up by the students because he had stopped them from copying. An F.I.R. had been lodged. Out of three, two students had been identified. He urged the Vice-Chancellor to take up the matter with the Home Secretary, Punjab.

(3) On a point raised by Shri A.S. Bedi that two experts did not report at DAV College, Abohar, for Selection Committee meeting and he had to request two experts from a nearby place

to help the Selection Committee in the selection process, the Vice-Chancellor said that he has no problem with such an emergent arrangement made by the Convener, but it would have been better to take Vice-Chancellor into confidence on phone before appointing any expert and this has been a practice to which Dr. Bedi did not conform.

- (4) The Vice-Chancellor said that the members should note that in case any affiliated College conducted the interview for the teaching posts outside the premises of College and the University would not approve the appointment as decided earlier.
- (5) Dr. R.P.S. Josh pleaded that the candidates who had done Ph.D. under old Regulations should be exempted from NET and made eligible for appointment as Assistant Professors as the candidates who are doing Ph.D. under new U.G.C. Regulations 2009 are eligible for lecturership without U.G.C. NET. If such teachers are not made eligible for lecturership, they would be shunted out by their respective Colleges.

Shri Gopal Krishan Chatrath said that the U.G.C. had listed 11 conditions for those who had done Ph.D. under old Regulations and out of those 11 if the candidate concerned fulfil at least 6 conditions, he/she is eligible for lecturership without U.G.C. NET. The candidates who had done Ph.D. from Panjab University under old Regulations fulfilled at least 7 conditions out of 11 conditions. Hence, the University should make them eligible for lecturership without U.G.C. NET.

Dr. Dharinder Tayal said that other Universities such as GNDU and Punjabi have already exempted their students from UGC Net since these Universities fulfill the requirement of more than 6 out of 11 laid down conditions. Since the appointments are happening now, if Panjab University waits for the Gazette Notification it will affect our students adversely. Hence, Panjab University too should exempt its students from UGC-Net and also inform UGC of its compliance to more than 6 conditions.

The Vice-Chancellor said that the matter would be looked into.

(6) Ms. Jasvir Kaur Chahal stated that the time for B.Ed Evaluation chosen was not right as all the colleges of education are busy with their teaching and practical examination schedules and besides the fact that it was pointed out in the last meeting the evaluation schedule was not changed and the result is a very irregular and low turn out of the evaluators. Such planning should not be repeated in future.

On a point raised by Ms. Jasvir Kaur Chahal regarding problem of Colleges of Education and conduct of M.Ed. Entrance Test, the Vice-Chancellor said that she should meet the Registrar/Controller of Examinations to sort out the problems.

(7) Shri S.S. Randhawa pleaded that the Colleges should be asked not to seek panel for appointments on *ad hoc* basis.

The Vice-Chancellor said that the University could not do so.

(8) Shri Dayal Pratap Singh Randhawa stated that Shri M.C. Sharma, Junior Engineer, Construction Office, was not being promoted despite the fact that a person junior to him had already been promoted a couple of years ago. Shri Sharma had represented to the Registrar. His case should be considered favourably.

Shri Gopal Krishan Chatrath said that seniority is always determined on the basis of date of appointment and not on the basis whether he/she had been appointed on Plan or Non-Plan post.

The Vice-Chancellor said that the matter would be looked into.

(9) Shri Dayal Pratap Singh Randhawa pointed out that the teachers, who had approached the Court for enhancement in the age of superannuation from 60 to 62 years, were not being given interest on their PF/GPF. He pleaded that they should be given interest on their PF/GPF.

The Vice-Chancellor said that the case is with Shri Anupam Gupta, University Legal Retainer. **He, however, assured that the matter would be looked into.**

(10) Shri Dayal Pratap Singh Randhawa stated that Ms. Shehnaz Sidhu, a student of Department of Laws, had shortage of lectures as she was admitted in DMC, Ludhiana and she was operated and stunting was done. If benefit of 15 lectures was given to her, she would appear in her examination. He pleaded that since the case was a genuine one, the benefit of 15 lectures should be given to her as the circumstances were beyond her control.

Professor Naval Kishore said that though there is a provision for quarantine leave for certain diseases, e.g. Chicken pox, etc., one of the Department refused to grant the same on the plea that the provision is for employees only and not for students.

The Vice-Chancellor requested Professor Naval Kishore and Dr. Dharinder Tayal to examine the case and make recommendation/s.

(11) Shri Dayal Pratap Singh Randhawa stated that he had made arrangements for 15+10 persons for meeting of the Syndicate scheduled to be held on 29th May 2011 at Dalhousie. SMS in this regard had been sent to all the members.

The Vice-Chancellor said that the members of the Syndicate and other staff should assemble at his residence at 4.30 a.m. on 28.5.2011 for departure to Dalhousie.

Dr. Rabinder Nath Sharma was of the view that the entire Syndicate might go to Dalhousie for making on the spot assessment of the Teachers' and Students' Holiday Homes and discuss the issue there informally, but the decision regarding renovation of Holiday Home, Dalhousie should be taken at Chandigarh.

Shri Gopal Krishan Chatrath said that there is not much to see at Dalhousie except the Memorial of S. Ajit Singh.

(12) Dr. R.P.S. Josh said that the Admission Guidelines for the session 2011-12 should be finalized at the earliest as the Colleges had to print their prospectuses for the admissions of 2011-12.

The Vice-Chancellor said that the admission guidelines for the session 2011-12 had already been finalized.

- (13) Dr. Rabinder Nath Sharma stated that one of the candidates, Shri Kulbir Singh (SC), who is working as Lecturer in Commerce at Guru Gobind Singh College affiliated to Delhi University against a leave vacancy, had been asked to produce NOC from the College for appearing in the interview at the Panjab University. According to him, NOC could not be asked from a candidate who is working on *ad hoc*/temporary basis. He urged the Vice-chancellor to ensure that such things did not recur.
- (14) Dr. Rabinder Nath Sharma said that the University had arranged a Special Convocation to award D.Lit. degree (Honoris Causa) to Dr. Khushwant Singh at his residence in Delhi. He urged the Vice-Chancellor that, in future, no such special convocation should be held outside the University Campus.

Shri Dayal Pratap Singh Randhawa said that person of the stature like that of Dr. Khushwant Singh will not be again. However, if such a person is born again, the University should not hesitate to award him degree at his/her residence.

The Vice-Chancellor said that the matter would be thought over in depth. The Vice-Chancellor further said that the decision to award D.Lit. degree (Honoris Causa) at the residence of Dr. Khushwant Singh was taken by the Syndicate itself. The Panjab University was not the only University which had done this. Guru Nanak Dev University and Punjabi University had also done this. They had made frantic efforts to contact Shri Som Nath Chaterjee ji, but it proved futile as he was given to understand that Shri Som Nath Chatrerjee was hospitalized.

Dr. Dharinder Tayal said that whatever had been done has been done, but, in future, there should be proper deliberation. (15) Dr. Dharinder Tayal raised the issue of Technical staff being made to work in the Libraries. The Vice-Chancellor said that he had been busy with these appointments but will take it up very shortly.

M. Joshi D.R. (Estt.)

R.C. Sobti VICE-CHANCELLOR