

PANJAB UNIVERSITY, CHANDIGARH

Minutes of the EMERGENT meeting of the SYNDICATE held on Sunday, 9th October 2011 at 9.00 a.m., in the Syndicate Room, Panjab University, Chandigarh.

PRESENT

1. Professor R.C. Sobti Vice-Chancellor ... (in the Chair)
2. Shri Avtar Singh Bedi
3. Dr. Dharinder Kumar Tayal
4. Shri Dayal Partap Singh Randhawa
5. Shri Gopal Krishan Chatrath
6. Dr. Gurmeet Singh
7. Principal (Dr.) Hardiljit Singh Gosal
8. Shri Harmohinder Singh Lucky
9. Dr. Ishwar Dayal Gaur
10. Ms. Jasvir Kaur Chahal
11. Professor Naval Kishore
12. Dr. R.P.S. Josh
13. Dr. Rabinder Nath Sharma
14. Dr. Surjit Singh Randhawa
15. Professor A.K. Bhandari Registrar ... (Secretary)

Shri Madan Lal Aeri, Dr. Raj Bahadur, Mrs. Jasmit Kaur, D.P.I. (Colleges), Punjab and Shri Ajoy Sharma, Director, Higher Education, U.T., Chandigarh, could not attend the meeting.

Vice-Chancellor's Statement

1. The Vice-Chancellor said, "I am to inform the august House that an e-mail has been received from Dr. Dharinder Tayal that he has been nominated on the Governing Council of Punjab Technical University, Jalandhar".

RESOLVED: That felicitations of the Syndicate be conveyed to Dr. Dharinder Tayal, Syndic and Fellow, Panjab University, Chandigarh, on his having been nominated on the Governing Council of Punjab Technical University, Jalandhar.

Regulations/Rules regarding leave encashment to teachers

2. Considered minutes dated 4.10.2011(**Appendix-I**) of the Committee constituted by the Vice-Chancellor to frame appropriate Regulations/Rules regarding encashment of Earned Leave to teachers in the Panjab University.

Shri Gopal Krishan Chatrath stated that there was some omission regarding encashment of Earned Leave to the University teachers which was discriminatory. Secondly, as per Civil Services Rules of Punjab Government, the teachers working in the Government Colleges of Punjab as well as of Punjabi University, Patiala, Guru Nanak Dev University, Amritsar and Punjab Agricultural University, Ludhiana, were also getting the benefit of encashment of Earned Leave.

Dr. R.P.S. Josh enquired whether the amended Regulations would be applicable to the teachers working in affiliated Colleges or the University alone.

To this, the Vice-Chancellor said that the affiliated Colleges are required to follow the University guidelines/ instructions in toto.

Principal S.S. Randhawa informed that the Court in the case of A.S. College, Khanna, had observed that the leave encashment is a part and parcel of the salary.

RESOLVED: That the recommendations of the Committee dated 04.10.2011, as per **Appendix-I**, be approved and amendment in Regulation/s and Rules be made accordingly.

Issue regarding weightage for Research projects, research guidance, etc. in the API Score

3. Considered minutes dated 30.09.2011(**Appendix-II**) of the Committee constituted by the Vice-Chancellor with regard to weightage to be given under various headings of API Score e.g. Research Projects, Research guidance etc., where UGC is silent for promotion under Career Advancement Scheme.

Dr. Gurmeet Singh stated that the Committee had rightly observed that the U.G.C. Notification 2010 is silent with regard to distribution of points under certain headings, e.g. Research Projects, Research Guidance, etc. of APIs score under Category-III: Research and Academic Contributions. The Committee had suggested two options, i.e. either to distribute the points, as had been prescribed by the U.G.C. in the case of API for joint publication **or** full points for each project team member/ supervisor. According to him, the first option suggested by the Committee should be accepted. He further suggested that the distribution of marks between the main Supervisor and Co-Supervisor should be distributed in the ratio of 60:40 for project work and 50:50 for Ph.D. supervision.

Shri Gopal Krishan Chatrath was also in favour of distribution of marks in the ratio of 60:40 for project work and 50:50 for Ph.D. supervision.

Dr. Rabinder Nath Sharma said that since it was a unanimous decision of the Committee, it should be referred back to the Committee for reconsideration. Secondly, the marks should be equally distributed because much work is done by the juniors.

Ms. Jasvir Kaur Chahal observed that concrete proposal in writing should be put before them so that the same could be considered.

RESOLVED: That the following Committee of Syndics be constituted to review the matter and make recommendations today itself:

1. Shri Gopal Krishan Chatrath ... (Chairman)
2. Dr. Gurmeet Singh
3. Ms. Jasvir Kaur Chahal
4. Dean of University Instruction
5. Dean, Faculty of Science
6. Dean, Faculty of Arts
7. Deputy Registrar (Estt.) ... (Convener)

RESOLVED FURTHER: That the Vice-Chancellor be authorized to take decision on the recommendations of the above Committee, on behalf of the Syndicate.

Recommendations of the Committee regarding providing medical reimbursement for the wards of female University employees

4. Considered minutes dated 30.09.2011(**Appendix-III**) of the Committee constituted by the Vice-Chancellor to look into the case of providing medical reimbursement for the wards of female employees of the University.

The Syndicate placed on record its appreciations for the University for removing the discrimination between the wards of female and male employees by making provision for providing medical reimbursement for the wards of female University employees.

RESOLVED: That the recommendations of the Committee dated 30.09.2011, as per **Appendix-III**, be approved and accordingly rules be framed.

Arising out of the above, the Vice-Chancellor said that nowadays certain employees, including pensioners are suffering from serious ailments and a huge expenditure is involved on the treatment. He, therefore, suggested that the medical advance to the pensioners should also be allowed.

RESOLVED: That the proposal for sanction of medical advance to the pensions be accepted, in principle, and rules in this regard be framed.

At this stage, on an issue raised by Dr. Dharinder Tayal whether the score in API is for publication of research paper/s or acceptance of research paper/s for publication, it was –

RESOLVED: That score in API be awarded for acceptance of research paper/s provided the authenticated acceptance from a peer reviewed journal is before the last date of submission of application and is not more than four months old at the time of interview.

A.K. Bhandari
Registrar

Confirmed

R.C. Sobti
VICE-CHANCELLOR