

PANJAB UNIVERSITY, CHANDIGARH

Minutes of meeting of the **SENATE** held on Saturday, 22nd December 2012 at 9.30 a.m.
in the Senate Hall, Panjab University, Chandigarh.

PRESENT:

1. Professor Arun Kumar Grover ... (in the Chair)
Vice-Chancellor
2. Professor A.S. Ahluwalia
3. Dr. Ajay Ranga
4. Dr. Akhtar Mahmood
5. Professor Anil Monga
6. Ms. Anu Chatrath
7. Dr. (Mrs.) Aruna Goel
8. Shri Ashok Goyal
9. Dr. Balbir Chand Josan
10. Dr. Bhupinder Singh Bhoop
11. Dr. Charanjeet Kaur Sohi
12. Dr. D.V.S. Jain
13. Dr. Dalbir Singh Dhillon
14. Dr. Dayal Partap Singh Randhawa
15. Dr. Dalip Kumar
16. Shri Deepak Kaushik
17. Shri Dinesh Kumar
18. Dr. Dinesh Talwar
19. Dr. Emanuel Nahar
20. Shri Gopal Krishan Chatrath
21. Dr. Gurdip Kumar Sharma
22. Ms. Gurpreet Kaur
23. Professor Gurdial Singh
24. Dr. Hardiljit Singh Gosal
25. Shri Harmohinder Singh Lucky
26. Shri Harpreet Singh Dua
27. Dr. I.S. Sandhu
28. Shri Jagpal Singh alias Jaswant Singh
29. Dr. Jagwant Singh
30. Shri Jarnail Singh
31. Shri Jasbir Singh
32. Dr. Jaspal Kaur Kaang
33. Shri K.K. Dhiman
34. Dr. K.K. Talwar
35. Dr. Kailash Nath Kaul alias Kailash Nath
36. Dr. Karamjeet Singh
37. Dr. Keshav Malhotra
38. Dr. Krishan Gauba
39. Shri Krishna Goyal
40. Dr. Kuldip Singh
41. Shri Lilu Ram
42. Professor Madhu Raka
43. Dr. Malkiat Chand Sidhu
44. Dr. Mohammed Khalid
45. Dr. Mukesh Arora
46. Shri Munish Pal Singh alias Munish Verma
47. Dr. N.R. Sharma
48. Dr. Nandita Singh
49. Shri Naresh Gaur

50. Professor Naval Kishore
51. Dr. Parveen Kaur Chawla
52. Dr. Preet Mohinder Pal Singh
53. Dr. (Mrs.) Preeti Mahajan
54. Dr. Puneet Bedi
55. Professor R.K. Kohli
56. Professor R.P. Bambah
57. Dr. R.P.S. Josh
58. Dr. R.S. Jhanji
59. Shri Raghubir Dyal
60. Dr.(Mrs.) Rajesh Gill
61. Shri Rashpal Malhotra
62. Professor Rupinder Tewari
63. Dr. S.K. Sharma
64. Dr. S.S. Johl
65. Shri Sandeep Kumar
66. Dr. Sanjeev Kumar Arora
67. Shri Satya Pal Jain
68. Dr. Satish Kumar
69. Dr. Shelley Walia
70. Dr. Surinder Singh Sangha
71. Dr. Surjit Singh Randhawa alias Surjit Singh
72. Shri Tarlochan Singh
73. Dr. Tarlok Bandhu
74. Shri Varinder Singh
75. Dr. Vipul Kumar Narang
76. Dr. Yog Raj Angrish
77. Professor A.K.Bhandari ... (Secretary)
Registrar

The following members could not attend the meeting:

1. Justice A.K. Sikri
2. Shri Ajoy Sharma
3. Ambassador I.S. Chaddha
4. Shri K.K. Sharma
5. Shri Naresh Gujral
6. S. Parkash Singh Badal
7. Dr. Parmod Kumar
8. Shri Pawan Kumar Bansal
9. Shri Punam Suri
10. Smt. Preneet Kaur
11. Professor Ronki Ram
12. Shri Sikandar Singh Maluka
13. Dr. Tarsem Dhariwal
14. Shri V.K. Sibal

I.

The Vice-Chancellor said, “With a deep sense of sorrow, I am pained to inform this august House about the sad demise in the recent past of – Shri I.K. Gujral, the 12th Prime Minister of India in New Delhi; Dr. Sushil K. Nayyar, Professor of Commerce, University School of Open Learning; Professor O.P. Vig, former Chairperson, Department of Chemistry, Panjab University; Professor Rajinder Kumar Sharma of Visveshvaranand Vishwabandhu Institute of Sanskrit & Indological Studies (VVBIS & IS) (Sadhu Ashram), Hoshiarpur and Shri Krishan Modi, Senior Assistant in the Examination Branch of this University”.

As a mark of respect to Shri I.K. Gujral, Dr. Sushil K. Nayyar, Professor O.P. Vig, Professor Rajinder Kumar Sharma and Shri Krishan Modi, the Senate expressed its sorrow and grief over their passing away and observed two minutes' silence, all standing, to pay homage to the departed souls.

RESOLVED: That a copy of the above Resolution be sent to the members of bereaved families.

II.

The Vice-Chancellor said, "Today indeed is a very important day for me as the destiny has given me the honour to welcome all the newly elected Fellows of the present Senate during my first meeting of the Senate. Vice-Chancellorship of Panjab University is a tremendous responsibility and I am aware of it. I shall try to do my very best to come up to the expectations of this august House, and that of the University community in particular. I humbly solicit guidance from all the Hon'ble members of the Senate for the growth of this prestigious University to accomplish all the tasks and challenges and sustain its stature and competitiveness nationally and internationally.

The Senates of Panjab University, ever since its establishment in 1882 at Lahore and its re-commencement after Indian Independence in East Punjab in 1947, have comprised eminent persons in all spheres and its membership is cherished by one and all.

The composition of the present Senate would overwhelm anyone presiding over it. The present Senate comprises Chief Minister of Punjab, Senior Ministers in the Union Cabinet and in the State, Hon'ble Members of both Houses of Parliament in Delhi and State Assembly in Chandigarh, serving and ex-Vice-Chancellors and Directors of the Universities and Institutions in Indian, recipients of Padma Awards, Gyanpith Award, Members of National Commissions and Bodies, etc. As a student of this University more than four decades ago, I had never dreamt to serve at an Apex Officer of my *alma mater*.

A term of Vice-Chancellor of Panjab University is of three years, and the Senate is constituted for four years. In Independent India, the Vice-Chancellors of Panjab University have typically been appointed in July-August, and the process of constituting a new Senate is set in motion in the month of August. A new Vice-Chancellor welcoming a new Senate can theoretically happen once in twelve years. However, as I reviewed the record yesterday, I found that I am the first one initiating a twelve year cycle. As 12th Vice-Chancellor of Panjab University, I also happen to do so in the year 2012. Just to stretch it a little further, my birth date is also 12th December.

The heavy agenda before you is also a consequence of the 12th year itch. This could happen again in the year 2024.

The previous Senate meeting of 2012 occurred in the month of March. Since then, seven Syndicate meetings have been held. The agenda papers in the annexures before you comprise the Minutes of all the Syndicate meetings since March 2012."

III.

Item C-1 on the agenda was read out, viz. –

C-1.

To elect (by simple majority vote) two Fellows (Non-Syndics) as members of Board of Finance for a term of one year i.e. from 1.2.2013 to 31.1.2014 under Regulation 1.1(iv) at page 37 of P.U. Calendar Volume I, 2007.

NOTE: 1. The following valid nominations duly proposed and seconded, have been received:

1. Ms. Charanjeet Kaur Sohi
Guru Gobind Singh College
for Women, Sector-26
Chandigarh
2. Shri Deepak Kaushik
Representative of Panjab University
Non-Teaching Employee's Federation
Panjab University
Chandigarh
3. Shri Dinesh Kumar
Assistant Professor
Laws Department
Panjab University
Chandigarh
4. Dr. Jaspal Kaur Kaang
Chairperson
Department of Guru Nanak Sikh
Studies
Panjab University
Chandigarh
5. Professor Karamjeet Singh
University Business School
Panjab University
Chandigarh
6. Professor Rupinder Tewari
Centre for Microbial Technology
(Bio-technology)
Panjab University
Chandigarh
7. Shri Surjit Singh Randhawa
Principal
S.G.G.S. Khalsa College
Mahilpur (Hoshiarpur)

2. The candidature of the above persons is provisional subject to their being not elected as members of the Syndicate in the ensuing election on 23.12.2012.

The following persons withdrew their names on the floor of the House:

1. Ms. Charanjeet Kaur Sohi
Guru Gobind Singh College
for Women, Sector-26
Chandigarh
2. Shri Dinesh Kumar
Assistant Professor
Laws Department
Panjab University
Chandigarh

3. Professor Karamjeet Singh
University Business School
Panjab University
Chandigarh
4. Professor Rupinder Tewari
Centre for Microbial Technology
(Bio-technology)
Panjab University
Chandigarh
5. Shri Surjit Singh Randhawa
Principal
S.G.G.S. Khalsa College
Mahilpur (Hoshiarpur).

RESOLVED: That the following persons be declared elected as members of the Board of Finance for a term of one year i.e. from 1.2.2013 to 31.1.2014 under Regulation 1.1(iv) at page 37 of P.U. Calendar, Volume I, 2007:

1. Shri Deepak Kaushik
Representative of Panjab University
Non-Teaching Employee's Federation
Panjab University
Chandigarh
2. Dr. Jaspal Kaur Kaang
Chairperson
Department of Guru Nanak Sikh Studies
Panjab University
Chandigarh.

IV.

Item C-2 on the agenda was read out, viz. –

C-2. To elect (by single transferable vote) three Fellows to Academic Council for the term ending 31.1.2014, under Regulation 3 at page 43 of P.U. Calendar, Volume I, 2007.

NOTE: The following valid nomination duly proposed and seconded, have been received:

1. Shri Ajay Ranga
Assistant Professor
University Institute of Legal Studies
Panjab University
Chandigarh
2. Shri Dinesh Kumar
Assistant Professor
Laws Department
Panjab University
Chandigarh
3. Ms. Gurpreet Kaur
6148, Modern Housing Complex
Manimajra
Chandigarh U.T.

4. Shri Jagpal Singh alias Jaswant Singh
Sr. Lecturer in Pol. Science
S.C.D. Government College
Ludhiana
5. Dr. Malkiat Chand Sidhu
Botany Department
Panjab University
Chandigarh
6. Shri N.R. Sharma
Principal
Guru Gobind Singh College of Education
for Women
Gidderbaha (Sri Muktsar Sahib)

The following candidates withdrew their candidature on the floor of the House:

1. Shri Dinesh Kumar
Assistant Professor
Laws Department
Panjab University
Chandigarh
2. Shri Jagpal Singh alias Jaswant Singh
Sr. Lecturer in Pol. Science
S.C.D. Government College
Ludhiana
3. Shri N.R. Sharma
Principal
Guru Gobind Singh College of Education for Women
Gidderbaha (Sri Muktsar Sahib)

RESOLVED: That the following persons be declared elected as members of the Academic Council for the term ending January 31, 2014, under Regulation 3 at page 43 of the Calendar, Volume 1, 2007:

1. Shri Ajay Ranga
Assistant Professor
University Institute of Legal Studies
Panjab University
Chandigarh
2. Ms. Gurpreet Kaur
6148, Modern Housing Complex
Manimajra
Chandigarh, U.T.
3. Dr. Malkiat Chand Sidhu
Botany Department
Panjab University
Chandigarh.

V. The recommendation of the Syndicate contained in **Item C-3 on the agenda** was read out, viz. –

C-3. That Dr. Sudha Banth, Reader (Retd.), Department of Psychology, be given promotion as Reader w.e.f. 01.08.2005, i.e., the date she applied claiming eligibility for promotion instead of 17.01.2007. **However, the matter will be finally decided by the Senate.**

(Syndicate dated 24.3.2012, Para 2)

Dr. Dalip Kumar stated that since she was rejected by the Selection Committee twice, how could she be allowed promotion with effect from 01.08.2005 instead of 17.01.2007? He clearly remembered that it had been written somewhere that she could only be given the benefit from 17.01.2007 instead of 01.08.2005. He said that if she was not promoted by the Selection Committee, how could she be given the benefit from the first date of interview?

The Vice-Chancellor said that as per U.G.C. norms if a person is rejected by the Selection Committee, he/she could apply again after six months and if the process for the interview is completed within a year, he/she was promoted from the date of his/her eligibility. He added that sometime the process for selection does not start even after a year. In the case of Dr. Sudha Banth the process had been delayed. She had claimed for the benefit from the date she had made herself available for re-evaluation. Therefore, she had now been proposed to be given promotion as a Reader w.e.f. the date she applied claiming eligibility for promotion, i.e. 1.8.2005.

Professor Mohd. Khalid said that since the delay was not on her part, she should be given promotion from the date she had demanded.

Professor Keshav Malhotra said that she should be given promotion from the date she had demanded, but other similarly placed persons should also be given the benefit accordingly and a circular to this effect should be issued.

Professor Karamjeet Singh said that he had no objection if Dr. Sudha Banth was granted promotion from the date she had claimed but the condition of the U.G.C. is that if a person is rejection, the promotion should be given one year later; this condition should be kept in view. But due to administrative reasons, the interview for promotion in her case under C.A.S. could not be held between 2004 and 2006. Thereafter, the University administration told her that since she was rejected, she is given promotion w.e.f. 2007. He, therefore, pleaded that she should be given promotion one year the date she was rejected.

Dr. Jagwant Singh said that if the interview for promotion was delayed due to administrative reasons, no one should be penalized. Therefore, she should be given the benefit from the date after one year of her rejection. Further, other similarly placed persons should also be given this benefit.

Shri Gopal Krishan Chatrath said that as per norms, once a person is rejected, he/she could submit his/her papers for promotion after one year and he/she is eligible for promotion from the date he/she was eligible. In case, he/she was again rejected, his/her promotion on selection would be made after one year from the date of his/her rejection. In the instant case, Dr. Sudha Banth had rightly claimed that she should be given promotion after one year of her rejection. However, the office had failed to point out that the date from which Dr. Sudha Banth had claimed her promotion was one year after the date of her rejection. It was not her only case; there were several cases in which the benefit had already been granted by the University. He further suggested that such like cases should be finalized at the level of the Vice-Chancellor and should not be referred to the Syndicate/Senate and procedure for the same should be formulated.

RESOLVED: That the recommendation of the Syndicate contained in Item C-3 on the agenda, be approved.

RESOLVED FURTHER: That, in future, if a person is rejected for promotion under C.A.S., he/she be given promotion exactly after one year from the date of his/her eligibility.

VI. The recommendations of the Syndicate contained in **Items C-4, C-5, C-6 and C-7 on the agenda** was read out and unanimously approved, i.e. –

C-4. That the following faculty members be confirmed in their posts w.e.f. the date mentioned against each:

Sr. No.	Name of the Faculty member/Department	Designation	Date of Birth	Date of Joining	Proposed date of confirmation
1.	*Dr. Rajesh Kumar Department of Physics	Assistant Professor in Physics	25.4.1979	29.9.2010	28.9.2011
2.	*Dr. Samarjit Sihotra Department of Physics	Assistant Professor in Experimental Nuclear Physics	10.4.1980	29.9.2010	29.9.2011
3.	Ms. Bhavneet Bhatti School of Communication Studies	Assistant Professor in PG Diploma in Advertising & Public Relations	22.10.1985	4.10.2010	4.10.2011

*In order of Merit

(Syndicate dated 24.3.2012, Para 5)

C-5. That the following faculty members be confirmed in their posts w.e.f. the date mentioned against each:

Sr. No.	Name of the Faculty member/designation	Department	Date of Birth	Date of joining	Proposed date of confirmation
1.	Dr. Ashish Jain Professor in Periodontics	Dr. Harvansh Singh Judge Institute of	18.9.1969	5.4.2010	4.4.2011
2.	Dr. Jagat Bhushan Professor in Conservative Dentistry	Dental Sciences & Hospital	29.9.1970	5.4.2010	5.4.2011

(Syndicate dated 17.5.2012, Para 10)

C-6. That the following Assistant Registrars be confirmed in their posts w.e.f. the date mentioned against each:

Sr. No.	Name of the person and Branch/Department	Date of promotion	Date of Confirmation
1.	Shri Pardeep Kumar Community Education and Disability Studies	12.10.2010	12.10.2011
2.	Mrs. Harbansh Kaur Accounts Branch	04.04.2011	04.04.2012
3.	Shri O.P. Kukerja Indirect Tax Cell	29.10.2010	05.04.2012
4.	Shri Rangil Singh Secrecy Branch	02.11.2010	06.04.2012
5.	Mrs. Chanchal Chopra University School of Open Learning	13.12.2010	07.04.2012

NOTE: The date of confirmation of these Assistant Registrars is on the basis of availability of permanent slots.

(Syndicate dated 17.5.2012, Para 36)

C-7. That Shri Shiv Kumar Verma, Assistant Librarian (Selection Grade) at VVBIS & IS, Hoshiarpur, be designated as Deputy Librarian w.e.f. 1st January 2012 (i.e. the date on which he published the last review journal).

(Syndicate dated 24.3.2012, Para 10)

VII. The recommendations of the Syndicate contained in **Items C-8 on the agenda** were read out, viz. –

C-8. That the term of appointment of the following Demonstrators appointed on purely temporary/contract basis at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital be further extended for the academic session 2012-2013, w.e.f. 3.7.2012 to 30.6.2013 (after one day break on 2.7.2012; 1.7.2012 being Sunday) or till regular selection is made, whichever is earlier, at the minimum of the scale of ₹10300-34800+GP ₹5000/- plus allowances on the existing terms and conditions:

1. Dr. Vandana Soni, Department of Anatomy
2. Dr. Harkirat Sethi, Department of Pharmacology
3. Dr. Anupam Vijayvergia, Department of Physiology
4. Dr. Kalyani V.Deshpandey, Department of Biochemistry
5. Dr. Ravi Kant Sharma, Department of Biochemistry.

(Syndicate dated 4.8.2012, Para 3)

Professor Mohd. Khalid stated that Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital was started long back and different categories of teachers were working there. Most of the items appeared on the agenda were relating to either appointment or extension of teachers in the Dental College. This was the only Institute where the Professors are working on *ad hoc* basis. The Assistant Professors/Lecturers were appointed on *ad hoc* basis, whereas they were eligible to be appointed on regular basis at that point of time. The eligibility conditions have now been changed. The teachers appointed earlier were given extensions thrice. He pleaded that the adhocism in

Dental College should be done away with. He further said that a Committee should be constituted to consider the regularization of those teachers who were eligible at the time of their appointment and were hanging in balance due to change in eligibility conditions.

Dr. K. Gauba said that he was in agreement with Professor Mohd. Khalid because the persons appointed on *ad hoc* basis were eligible for appointment as regular teachers at that point of time. Subsequently, the Dental Council of India has changed the eligibility conditions for teachers in the Dental College. He also proposed that the teachers working on *ad hoc* basis should be considered through a Committee for appointment on regular basis as one time measure. He further pointed out that Dr. Vandana Soni of the Department of Anatomy in the Dental College had already resigned.

Professor Keshav Malhotra stated that the Non-Practising Allowance already given to the teachers working in the Dental College had been withdrawn. They have given a letter from the Punjab Government with regard to grant of N.P.A. He, therefore, pleaded that the N.P.A. should be restored to the teachers working in the Dental College.

The Vice-Chancellor said that the point raised by Professor Keshav Malhotra would be examined through a Committee.

Dr. Jagwant Singh said that the qualifications subsequently changed by the Dental Council of India could not be made applicable on those who were appointed prior to the applicability of those qualifications. As such, new qualifications should not be made applicable in the case of those who were already working there.

The Vice-Chancellor said that a small Committee, comprising senior members of this House and Principal-Director of Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, could be constituted to examine the issue.

Professor Karamjeet Singh stated that *ad hoc* persons would not be replaced by appointing persons on *ad hoc* basis as per court judgement. He, therefore, pleaded that a Committee should be appointed to examine how the persons working on *ad hoc* basis in Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital could be regularized.

Shri Gopal Krishan Chatrath said that as a Lawyer of Service laws, he would say that the qualifications existing at the time of appointment had to be operative. The rules/qualifications which come later could not be made applicable on the persons appointed earlier. He was in agreement with Professor Karamjeet Singh that *ad hoc* appointments could not be substituted by making other *ad hoc* appointments. Therefore, the appointments had to be made on regular basis if these are to be made by relieving the appointees on *ad hoc* basis. Since the N.P.A. had been withdrawn, most of the doctors preferred to join Private Medical Colleges than the University. The adhocism in Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital had created a teething problem for the University because the D.C.I. has said that they did withdraw the affiliation granted to the Institution. He, therefore, pleaded that they should not allow a situation to operate whereby that Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital might suffer. The University had the time to take decision to defend this Institute, further the qualifications existed at the time of advertisement and subsequently changed qualifications would not affect the person who had been selected.

Professor Shelley Walia said that the University should go in for regular selections instead of making appointments on *ad hoc* basis.

Dr. K. Gauba stated two types of lecturers were working at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital for the last seven years, i.e. on *ad hoc* basis and the others on permanent basis. The persons appointed on *ad hoc* basis were eligible for regular appointments as per Dental Council of India norms. Now, people with higher qualifications, i.e. M.D.S. were available. About 70% of the teaching staff at

Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital was working on *ad hoc* basis, which was creating problem. He, therefore, suggested that a Committee should be constituted. Keeping in view the conditions laid down by the D.C.I. for affiliation as also to save the University from court cases, they had to look into this issue seriously.

Professor S.K. Sharma said that though they were required to keep in view the conditions laid down by the D.C.I. for affiliation, simultaneously, they had to see the interest of the people working on *ad hoc* basis there. He was also for constitution of a Committee to examine the issue of regularization of teachers working on *ad hoc* basis at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital.

Professor Naval Kishore apprised the House that a Committee under the Chairmanship of Dr. K.K. Talwar had already been constituted and is working on the same lines suggested by the members.

The Vice-Chancellor said that he would have a look at the status of the Committee and if need be, the Committee would be enlarged.

Shri Dinesh Kumar drew the attention of the House that in several other departments some people were working on *ad hoc*/contract basis from the last seven to eight years. He pleaded that a Committee should be appointed to look into the cases of these appointees. If they continue to make appointments on *ad hoc* basis, the employees will not have any feeling to serve this Institution.

Professor Mohd. Khalid said that as had been said by Dr. K. Gauba that there were different categories of teachers working at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital. Therefore, the issue needed to be resolved once for all. Only then they could see progress of in this Institute.

The Vice-Chancellor said that the Committee for Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital was already in existence. For the other issue, he would seek an input from the members.

Dr. Jagwant Singh said that they had adopted the U.G.C. 2010 Regulations in toto, wherein it has been stipulated that 90% of the staff in the University/affiliated Colleges would be on regular basis. Hence, only 10% of the staff could be appointed on *ad hoc* /temporary and contract basis including Guest Faculty. Otherwise, they would be compromising with the quality of education.

Principal K.K. Dhiman said that in addition to constituting a Committee for Dental College, another Committee should be constituted to consider the issue of appointments on *ad hoc* /temporary/contract basis being made in the affiliated Colleges.

Ms. Gurpreet Kaur stated that if the persons have been selected through the duly constituted Selection Committees, especially those who have been appointed against the posts temporary but likely to continue, why still they are working on contract basis. Some of the affiliated Colleges were paying a meagre payment of Rs.15000/- to the teachers, which is great injustice to them. Similarly, as certain persons (non-teaching staff) were working on daily-wage basis for the last 18-20 years, immediate steps should be taken to regularize their services.

Shri Ashok Goyal stated that there was no need to constitute a Committee, especially for those lecturers who are working on *ad hoc* basis at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital. Before these persons could be regularized, the qualifications were changed. Some of the persons who are the backbone of this Institution are working on *ad hoc* basis despite the fact that they have B.D.S. qualification. Some element of uncertainty was prevailing amongst them that though they are working on *ad hoc* basis, they were not eligible. The only way to regularize their services was that the posts have to be advertised as if they were eligible at the time of

their initial appointments, otherwise, there were no way out. The former Vice-Chancellor had assured in this very House that the services of these teachers would be regularized but still they were continuing on *ad hoc* basis. He pleaded that they should take some steps in the right direction.

Shri Gopal Krishan Chatrath stated that wherever it is mentioned in the advertisement that the post is temporary but is likely to be made permanent, the court had declared such posts as regular posts. He, therefore, pleaded that they should treat them appointed/selected by the Selection Committees, when they were initially selected.

Dr. S.S. Johl informed that it had been observed in the Punjab Public Service Commission that a large number of Dentists were applying for the posts of D.S.Ps. It meant that they were wasting huge human resources. As such, the issue needed to be studied carefully.

Shri Deepak Kaushik stated that this problem did not exist only in the Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital but existed in several other departments of the University. Certain non-teaching employees are working in the University on *ad hoc*/contract basis for the last 20-22 years. Though, the services of some of them had been regularized, services of majority of the employees are yet to be regularized. He had brought in a latest notification of the H.P./Punjab Government through which services of majority of the employees working on *ad hoc*/contract basis could be regularized, but action on the same was still awaited. He was pained to point out that five-six employees, who had worked on *ad hoc*/contract basis, had already retired. According to him, the earlier policy framed for regularization of services containing 3650 days (10 years) was a faulty one because nobody could attend office 365 days in a year as there were 52 Sundays in a year and several Gazetted Holidays. Keeping in view these facts, the policy needed to be relooked into.

Professor Akthar Mahmood urged the Vice-Chancellor to constitute a Committee, keeping in view the discussion which took place in the House.

Dr. Yog Raj Angrish said that, in fact, three Committees should be constituted, i.e., (i) for Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital; (ii) other Departments of the University, including Non-teaching staff; and (iii) affiliated Colleges. Though 100% regularization could not be made, they had to adopt some parameters for regularization of services of the persons who are working in the University in various capacities, e.g., temporary, *ad hoc*, contract basis, etc. He pleaded that whichever Committee is to be appointed, the same should be made time-bound.

Professor Mohd. Khalid, agreeing with Shri Deepak Kaushik said that due to adhocism, work in most of the branches of the University was not completed within the stipulated period. He, however, pleaded that first the item under consideration should be cleared and thereafter the Vice-Chancellor could be authorized to constitute a Committee to take care of such issues.

Shri Naresh Gaur said that since the teachers working at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital were eligible when they were appointed on *ad hoc* basis, they should not be any problem if their services were regularized even at this stage. In order to avoid exploitation of employees working on *ad hoc*/daily-wage/contract basis, their services should be regularized.

Principal Hardiljit Singh Gosal endorsed the viewpoints expressed by Shri Naresh Gaur.

Dr. I.S. Sandhu said that if need be a Committee could be constituted to consider the cases of teachers working on *ad hoc* basis at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital for regularization of their services. However, no Committee should be constituted for considering such cases as far as Colleges are concerned

because every time reports were submitted to the Dean, College Development Council, these should be taken care of at that level. The Colleges which did not fulfil the conditions laid down by the Inspection Committees would be asked to fulfil the same. Instead of appointing the Guest Faculty, regular appointments should be made.

Shri Gopal Krishan Chatrath stated that Shri Deepak Kaushik had raised very valid points. The Minimum Wages Act was in vogue. As per provision of this Act, an employee was entitled one holiday in a week. Therefore, no employee could attend the office for 52 days in a year, i.e., Sundays. Moreover, he/she is entitled for some Casual Leaves, Gazetted Holidays, etc. The Punjab Government has taken into consideration a year of 240 days for regularization of services of daily-wagers. Therefore, no employee could attend the office for 3650 days in ten years as had been determined by the University in a proposal for regularization of the services of daily-wagers. Moreover, the Himachal Government had regularized the services of daily-wagers having worked for seven years. Similarly, the Punjab Government had regularized these people with three years' service. But the Panjab University was not following the Punjab Government in this respect. It was wrongly alleged that those who had approached the court and were continuing in service because of the stay given by the court, should not be given the benefit of regularization of services. He clarified that these persons had approached the court apprehending that they would be removed from the service, whereas the Registrar had nowhere said that they would be removed.

Professor Jaspal Kaur Kaang said that the House was of the unanimous view that since adhocism was a disease, it should be done away with. The statement made by Dr. S.S. Johl was worth consideration. However, she said that in view of the less number of seats in M.D.S. and less number of job opportunities, the B.D.S. students applied for other posts than the professional ones.

Professor Keshav Malhotra said that the suggestions made by Shri Deepak Kaushik should be looked into.

Shri Gurdial Singh stated that there was less number of teachers for teaching the subject of Punjabi in the Colleges as well as in the University. He, therefore, suggested that the vacated posts in the subject of Punjabi should be filled up soon.

On a point of order, Dr. I.S. Sandhu said that though M.A. in Punjabi is being offered at S.P.M. College, Mukerian, not even a single teacher has been appointed by the College to teach this subject.

Continuing, Shri Gurdial Singh stated that Punjabi is the language of Punjab. When Guru Nanak Dev University and Punjabi University proposed to introduce Punjabi as a compulsory subject, a lot of hue and cry was made. He pleaded that Punjabi should be given due weightage and treated at par with other subjects. Punjabi language had already suffered a lot, the Panjab University should take care of this.

Shri Munish Verma was of the view that they should promote Punjabi language. To begin with, the agenda of the Senate meeting should be printed in Punjabi.

The Vice-Chancellor requested to Shri Gurdial Singh to deliver a lecture on the foundation day of the Panjab University to be celebrated in October 2013 and it would be their endeavour to get this lecture live telecast on two channels.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-8 on the Agenda**, be approved.

RESOLVED FURTHER: That the issue of grant of Non-Practising Allowance (N.P.A.) to the teachers working in Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital be referred to a Committee to be constituted by the Vice-Chancellor and the

Vice-Chancellor be authorized to take decision on the recommendations of the Committee, on behalf of the Senate.

VIII. The recommendation of the Syndicate contained in **Item C-9 on the agenda** was read out, viz. –

C-9. That the recommendation of the Committee dated 13.06.2012, to decide the representation of Dr. Kirandeep Singh, Associate Professor requesting to pre-pone the dates of her promotion as Lecturer (Senior Scale), Reader, Associate Professor be approved.

(Syndicate dated 4.8.2012, Para 4)

Dr. Dinesh Talwar said that the consideration of the item should be deferred because there were many other persons who were similarly placed and their cases also needed to be considered. He further stated that this post was never advertised. Its advertisement was only placed on the Notice Board of the Department. Moreover, the Committee which recommended the appointment of Dr. Kirandeep Singh was also not a duly constituted Selection Committee. In fact, two-three persons sat, selected and asked her to join. The services of Research Associate could be counted after the issuance of notification by the U.G.C. on 10.10.2010.

Professor Shelley Walia said that Dr. Dinesh Talwar had raised the valid points.

Professor R.K. Kohli said that since the matter is *sub judice*, the consideration of the item should be deferred.

Professor Rajesh Gill said that it is a very ticklish issue and a number of similar cases are pending in the University. In future, this could be quoted as precedence. She, therefore, pleaded that they should proceed in the matter cautiously.

Dr. Tarlok Bandhu said that since the University had adopted the U.G.C. letter, this item should be considered. Moreover, since this case had been examined and recommended by a Committee, it should be approved. All other similar cases would be taken later on.

Professor Keshav Malhotra stated that since there were some unanswered questions, e.g., no proper advertisement, grade, not duly appointed Selection Committee, counting of past service, etc., they should defer the consideration of this item till the University come out with a policy. All the similar cases should be moved in one go and considered.

Shri Dinesh Kumar stated that the objection raised by the R.A.O. had not yet been answered by the University. They should seek a clarification from the office as to which was the cut-off date for counting of past service. Whosoever were eligible, their cases should be considered. Keeping in view the objections made by Professor Keshav Malhotra, a circular should be issued to the departments. How much they could go back because even the retired teachers would also file their claims? He, therefore, suggested that there must be some cut-off date. He added that after every ten years, the U.G.C. issued new notifications.

Shri Gopal Krishan Chatrath said that instead of deferring the item, a decision should be taken in principle. As per U.G.C. norms, several persons had got their pay fixed on the basis of the service rendered by them in the previous institutions.

Professor Akthar Mahmood said that if there are certain cases pending in the office, the same should be examined.

Professor Mohammed Khalid stated that different yardsticks should not be applied for counting of past service. Till date, there is no single criterion according to which past service of the teachers put in different institutions is being counted. There are several cases where the past service had been counted and several others where the past service had not been counted. He pleaded that they must clinch this issue once for all and for that they have to evolve a clear-cut policy/guidelines.

Dr. Jagwant Singh said that a clear cut policy had to be laid down for counting of past service. However, he said that cut-off date was must for want of which several persons had approached the court due to the injustice meted out to them. Further, whosoever was discriminated, needed to be adjusted.

Dr. Ajay Ranga said that in accordance with the service rules, the past service rendered by a teacher in private/Government College had to be counted and the first line of the API *pro forma* evolved by the Punjab Government says that the past service would be counted. He, however, pointed out that the pay protection in the Panjab University is done selectively. Citing an example, he said that three persons, who were earlier working in the one institution, were selected and joined the Panjab University, pay of two persons were protected whereas pay of one person was yet to be protected.

Shri Ashok Goyal stated that they in the Syndicate did everything in good faith as they believed that whatever had been given by the office was in accordance with the U.G.C. and various decisions of the Syndicate and Senate. But in the instant case, they had to see whether the service for which the benefit had to be extended was in the equivalent grade. Neither the grade was mentioned when the item was placed before the Syndicate nor now. Moreover, it had also not been mentioned whether the service she had put in was in an approved institution and whether the Committee which recommended her appointment was a duly constituted Selection Committee. Such facts are coming to the notice of the members now. He pleaded that all the cases which had been kept pending in the office should be dealt with along with this case by examining everything in detail. Even if, they had to go back to 1998, they must go. However, as far as he understands, no letter had come from the U.G.C. on this issue. All these things should be taken into consideration while examining the cases; otherwise, a signal would go outside that they decide the cases selectively as had been observed by Dr. Ajay Ranga. In nutshell, he said that all such cases should be looked into by a Committee together.

The Vice-Chancellor said that they have to re-examine this case with great degree of care as there might be several cases where they could give the benefit to the person/s as per guidelines of various Government agencies like U.G.C.

Principal S.S. Sangha said that this case had come through a 3-member Committee, 7-member Committee and thereafter through the Syndicate. If they re-opened item in the Senate like this, no item would get through.

RESOLVED: That the Vice-Chancellor be authorized to take decision in the matter, on behalf of the Senate, after getting it thoroughly examined.

IX. The recommendations of the Syndicate contained in **Item C-10 on the agenda** were read out, viz. –

C-10. That –

- (i) the pay of Dr. Gulshan Kumar, Assistant Professor, University Institute of Legal Studies be protected at ₹33340/- (including AGP ₹8000/-) in the pay scale of ₹15600-39100 (Revised) w.e.f. 6.9.2011, i.e. the date of his joining in the Panjab University, with the next date of increment on 1.7.2012.

- (ii) the Vice-Chancellor be authorized to approve the cases of protection of pay/ fixation of pay, in future, on behalf of the Syndicate.

(Syndicate dated 4.8.2012, Para 6)

Dr. Jagwant pointed out that ₹15600-39100/- is not a pay-scale, rather it is a pay band. He suggested that the mistake should be rectified.

RESOLVED: That –

- (i) the pay of Dr. Gulshan Kumar, Assistant Professor, University Institute of Legal Studies be protected at ₹33340/- (including AGP ₹8000/-) in the pay band of ₹15600-39100 (Revised) w.e.f. 6.9.2011, i.e. the date of his joining in the Panjab University, with the next date of increment on 1.7.2012.
- (ii) the Vice-Chancellor be authorized to approve the cases of protection of pay/fixation of pay, in future, on behalf of the Syndicate.

X.

The recommendation of the Syndicate contained in **Item C-11 on the agenda** was read out, viz. –

C-11. That Professor R.K. Kohli, Department of Botany, be appointed Dean of University Instruction, Panjab University, Chandigarh, for a period of one year w.e.f. 1.9.2012, under Regulation 1 at page 105 of P.U. Calendar, Volume I, 2007.

(Syndicate dated 4.8.2012, Para 8)

Dr. Dalip Kumar suggested that provision for appointment of Pro Vice-Chancellor should be made in place of the Dean of University Instruction and amendment in the Regulations be made to this effect. He added that even in the U.G.C. Regulations, there was a provision for the post of Pro Vice-Chancellor.

Shri Satya Pal Jain said that they had a bitter experience that wherever the Pro Vice-Chancellor was appointed, the incumbent were found to have worked anti Vice-Chancellor instead of Pro Vice-Chancellor.

The Vice-Chancellor said that Panjab University was a unique University where a provision for a University faculty to function as Dean of University Instruction was made in 1921, well before the appointment of full time Vice-Chancellor of the University in 1938.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-11 on the agenda**, be approved.

XI.

The recommendation of the Syndicate contained in **Item C-12, on the agenda** was read out and unanimously approved, i.e. –

C-12. That the pay of Dr. Rupinder Bir Kaur, Assistant Professor, University Business School, be re-fixed at ₹24926/- w.e.f. 21.7.2010 with next date of increment on 01.07.2011 in the pay-scale of ₹15600-39100 +AGP of ₹6000/- on account of the revised LPC after getting effected the increment due on 1.7.2010 at previous institution.

(Syndicate dated 4.8.2012, Para 9)

XII.

The recommendation of the Syndicate contained in **Item C-13 on the agenda** was read out, viz. –

C-13. That the request dated 2.7.2012 of Professor Dharmanand Sharma, Department of Philosophy, for pre-mature retirement be acceded to.

(Syndicate dated 4.8.2012, Para 10)

Shri Rashpal Malhotra said that the reason for seeking voluntary retirement had not been mentioned.

Professor R.P. Bambah stated that he had got an e-mail from Professor Bhuvan Chandel wherein she had stated that she had written a letter to Professor A.K. Grover, Vice-Chancellor on the pre-mature retirement of Professor Dharmanand Sharma. It had also been mentioned in the e-mail that Professor Dharmanand Sharma could not get cordial response from the Head of the Department. She had desired that they should speak to the Vice-Chancellor and take necessary steps on the issue. Further, there were only two-three Professors in the Department of Philosophy and none was there to teach the students the subject of Indian Philosophy. He urged the Vice-Chancellor to look into the matter on his personal level. He also requested the members to authorize the Vice-Chancellor to take appropriate decision on behalf of the Senate.

Shri Jarnail Singh suggested that the proposal put forth by Professor R.P. Bambah should also be accepted and the consideration of the item be deferred.

Professor Mohd. Khalid stated that Dr. Dharmanand Sharma had earlier taught at VVVIS & IS, Hoshiarpur and, thereafter, he came to the Department of Philosophy, Panjab University, Chandigarh. This was not for the first time, but for the third time that he had put in his desire to retire voluntarily. Only two months back, he and Dr. Akshaya Kumar, former President, PUTA had met Professor Dharmanand at his residence and asked him to tell them if there was any trouble/problem at any level and they would try their level best to redress the same. They also requested him to take back the resignation. But he clearly said that the resignation was because of his personal reasons.

Shri Ashok Goyal stated that in the minutes of the Syndicate dated 4.8.2012, it had been mentioned in the Note that 'During Syndicate Meeting dated 17.5.2012 (Para 24) the members observed that Professor Dharmanand Sharma should be requested to withdraw his request for pre-mature retirement.' Now, they are aware of the intention of the Vice-Chancellor and of the Syndicate that they were in favour of withdrawal of resignation by Professor. Dharmanand Sharma, but unfortunately they had to consider and accept his resignation today. However, they could well-understand what kind of treatment meted out to Professor Dharmanand Sharma because he was immediately relieved by the Head of the Department after the decision of the Syndicate without waiting for the decision of the Senate. He informed that later on with the intervention of the authorities in the Administrative Block, the relieving letter was withdrawn. He pleaded that as suggested by Professor R.P. Bambah, the whole issue should be re-examined.

Endorsing the viewpoints expressed by Professor R.P. Bambah, Professor. Nandita Singh said that the Centre for Swami Vivekananda Studies was also suffering because of his absence.

The Vice-Chancellor said that he was prepared to talk to Dr. Dharmanand Sharma at this stage.

RESOLVED: That the Vice-Chancellor be authorized to take decision in the matter, on behalf of the Senate, after discussing the issue with Dr. Dharmanand Sharma.

XIII. The recommendations of the Syndicate contained in **Items C-14 and 15 on the agenda** were read out and unanimously approved, i.e. –

C-14. That the Vice-Chancellor has extended the term of the following Deans for one year w.e.f. the date mentioned against each under Rules/Regulations of the University –

Sr. No.	Name of the faculty members	Name of the designation	w.e.f.
1.	Professor Kalpana K. Mahajan Department of Statistics	Dean Student Welfare (Women)	12.08.2012
2.	Professor A.S. Ahluwalia Department of Botany	Dean Student Welfare	01.08.2012
3.	Professor Gurmail Singh Department of Economics	Dean of International Students	01.08.2012
4.	Professor Neelam Grover University School of Open Learning	Dean Alumni Relations	23.11.2012

(Syndicate dated 4.8.2012, Para 11)

C-15. That the pay of Dr. Veena Puri, Assistant Professor at Centre for System Biology & Bioinformatics, be fixed at ₹22070/- + 6000 (AGP) = 28070/- in the pay-scale of ₹15600-39100+AGP ₹6000/- w.e.f. the date of her joining the P.U. service, i.e. 27.10.2011 with next increment on 1.7.2012.

(Syndicate dated 4.8.2012, Para 12)

XIV. The recommendations of the Syndicate contained in **Item C-16 on the agenda** were read out, viz. –

C-16. That the appointment and waiting list of the persons to the posts and the pay-scales noted against their names be approved as under:

Sr. No.	Person/s recommended for appointment	Post/s	Pay-scale	Pay per month
UNIVERSITY INSTITUTE OF PHARMACEUTICAL SCIENCES				
1.	Ms. Vandita Kakkar	Assistant Professors in Pharmaceutics	₹15600-39100 + AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
2.	Dr. Amita Sarwal (SC)			
(Syndicate dated 8.9.2012 & 6.10.2012, Para 2(vii))				
3.	Mr. Anurag	Assistant Professor in Pharmacology	₹15600-39100 + AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.

Sr. No.	Person/s recommended for appointment	Post/s	Pay-scale	Pay per month
WAITING LIST Dr. (Ms.) Sangeeta Pikhwal Sah (Syndicate dated 8.9.2012 & 6.10.2012, Para 2(viii))				
4.	Dr. Raj Kumar	Assistant Professors in Pharmaceutical Chemistry	₹15600-39100 + AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
5.	Dr. (Ms.) Neelima Dhingra (PH)			
WAITING LIST Mr. Suresh Thareja (Syndicate dated 8.9.2012 & 6.10.2012, Para 2(ix))				
6.	Dr. Jai Malik	Assistant Professors in Pharmacognosy	₹15600-39100 + AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
7.	Dr. Ashwani Kumar (SC)			
WAITING LIST 1. Dr. Suresh Kumar 2. Mr. Mahaveer Dobhi (SC) (Syndicate dated 8.9.2012 & 6.10.2012, Para 2(x))				
8.	Dr. (Ms.) Sangeeta Pikhwal Sah	Assistant Professor in Physiology	₹15600-39100 + AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
WAITING LIST Dr. Puneet Kumar (Syndicate dated 8.9.2012 & 6.10.2012, Para 2(xi))				
S.S. GIRI PANJAB UNIVERSITY REGIONAL CENTRE, HOSHIARPUR				
9.	Mr. Balwant Raj	Assistant Professor in Multi Faculty for Engineering Unit-2	₹15600-39100 + AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
(Syndicate dated 8.9.2012 & 6.10.2012, Para 2(xii))				
10.	Mr. Abhishake Chauhan	Assistant Professors in Mechanical Engineering	₹15600-39100 + AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
11.	Mr. Rajeev Kumar Dang			
12.	Mr. Gaurav Saini (in order of merit)			
WAITING LIST 1. Mr. Amoljit Singh Gill 2. Mr. Adarsh Kumar (Syndicate dated 8.9.2012 & 6.10.2012, Para 2(xiii))				
DEPARTMENT OF SOCIOLOGY				

Sr. No.	Person/s recommended for appointment	Post/s	Pay-scale	Pay per month
13.	Mr. Vinod Kumar (PH Locomotor Disability)	Assistant Professor	₹15600-39100 + AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
(Syndicate dated 8.9.2012 & 6.10.2012, Para 70(xiv))				
DEPARTMENT OF EVENING STUDIES				
14.	Mr. Amandeep Singh (SC)	Assistant Professor in Sociology (Reserved for SC Category)	₹15600-39100 + AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
<p>WAITING LIST</p> <p>Ms. Rajni (SC)</p> <p>(Syndicate dated 8.9.2012 & 6.10.2012, Para 70(xv))</p>				
15.	Ms. Kusum (SC)	Assistant Professor in English (Reserved for SC Category)	₹15600-39100 + AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
<p>WAITING LIST</p> <p>Ms. Vandana Kumari (SC)</p> <p>(Syndicate dated 8.9.2012 & 6.10.2012, Para 70(xvi))</p>				
DR. HARVANSI SINGH JUDGE INSTITUTE OF DENTAL SCIENCES & HOSPITAL				
16.	Dr. Hemant Batra	Professor in Oral Maxillofacial Surgery	₹ 37400-67000 + GP of ₹10,000/- plus NPA as admissible	On a pay to be fixed according to the rules of Panjab University. Before confirmation his work be reviewed by 3 (three) experts and only on positive report by them, he be confirmed.
(Syndicate dated 8.9.2012 & 6.10.2012, Para 2(i))				
17.	Dr. (Ms.) Urvashi Sharma	Associate Professor/Reader in Pediatric & Preventive Dentistry	₹37400-67000 + GP of ₹8,600/- plus NPA as admissible	On a pay to be fixed according to the rules of Panjab University.
<p>WAITING LIST</p> <p>1. Dr. (Ms.) Sumati Bhalla</p>				

Sr. No.	Person/s recommended for appointment	Post/s	Pay-scale	Pay per month
2. Dr. Alok Dubey (Syndicate dated 8.9.2012 & 6.10.2012, Para 2(ii))				
18.	Dr. Puneet Kapoor	Associate Professor/Reader in Anaesthesia (on <i>ad hoc</i> basis)	₹37400-67000 + GP of ₹8,600/- plus NPA as admissible	On a pay to be fixed according to the rules of Panjab University.
(Syndicate dated 8.9.2012 & 6.10.2012, Para 2(iii))				
19.	Dr. (Ms.) Shefali Singla	Professor in Prosthodontics	₹37400-67000 + GP of ₹10,000/- plus NPA as admissible	On a pay to be fixed according to the rules of Panjab University.
WAITING LIST 1. Dr. Manpreet Singh Walia 2. Dr. Sandeep Kumar Garg (Syndicate dated 8.9.2012 & 6.10.2012, Para 2(iv))				
20.	Dr. Deepak Kumar Gupta	Professor in Orthodontics (on contract basis for one year)	₹37400-67000 + GP of ₹10,000/- plus NPA as admissible	On a pay to be fixed according to the rules of Panjab University.
(Syndicate dated 8.9.2012 & 6.10.2012, Para 2(v))				
21.	Dr. Arun Kumar Garg	Associate Professor/Reader in Orthodontics	₹37400-67000 + GP of ₹8,600/- plus NPA as admissible	On a pay to be fixed according to the rules of Panjab University. Before confirmation his work be reviewed by 3 (three) experts and only on positive report by them, he be confirmed.
(Syndicate dated 8.9.2012 & 6.10.2012, Para 2(vi))				
P.U. ADMINISTRATIVE OFFICE				
22.	Dr. Parvinder Singh	Controller of Examinations	₹37400-67000 + GP of ₹10,000/- plus	On a pay to be fixed according to the rules of Panjab University.

Sr. No.	Person/s recommended for appointment	Post/s	Pay-scale	Pay per month
			₹1000/- p.m. as S.A. and allowances admissible	
(Syndicate dated 8.9.2012 & 6.10.2012, Para 50)				
UNIVERSITY INSTITUTE OF CHEMICAL ENGINEERING & TECHNOLOGY				
23.	Dr.(Ms.) Baljinder Kaur Gill	} Assistant Professors }	₹15600-39100 + AGP ₹6000/- }	On a pay to be fixed according to the rules of Panjab University.
24.	Dr. Gaurav Rattan			
25.	Mr. Surinder Singh			
26.	Ms. Sonia Sharma			
WAITING LIST Ms. Suchita Kohli (Syndicate dated 4.11.2012, Para 48(i))				
27.	Mr. Jodh Singh (SC)	Assistant Professor in Mechanical Engineering	₹15600-39100 + AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
WAITING LIST Mr. Vikram Jit Pawar (SC) (Syndicate dated 4.11.2012, Para 48(ii))				

NOTE: 1. The above appointments would be on one year's probation.

2. The letter of appointment to the above appointees have been issued in anticipation of approval of the Senate (except Sr. Nos. 16 to 28).

3. The competent authority could assign them teaching duties in the same subject in other teaching departments of the University in order to utilize their subject expertise/ specialization(s) and to meet the needs of the allied departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

Initiating discussion, Shri Jarnail Singh stated that the panel for the posts of Assistant Professors in the Department of Geography was prepared and the Vice-Chancellor in the meeting of the Syndicate said that the panel has been prepared since a candidate had performed extremely well in the interview, and the other had not

performed as well. But when they looked through the Template, which was prepared in the interview, the candidate who had performed extremely well, had been awarded less marks as compared to the other. He urged the Vice-Chancellor to make sure that such things did not recur in future. However, to deal with such situations in future, in the advertisement it should be given that the number of posts may increase or decrease.

Dr. Dalip Kumar stated that it was a matter of pride that one of their colleagues from an affiliated College has been selected as Controller of Examinations in the Panjab University.

On a point of order, Dr. Jagwant Singh stated that he had written a letter to the Vice-Chancellor regarding Template for API score (academic record, research experience and domain knowledge & teaching skill) which is being used for determining the merit of the candidate for the post of Assistant Professor. The Template was based on the recommendation of the University Grants Commission as the entire concept of API was of the U.G.C. He was surprised to see that in the appendix of the U.G.C. Regulations, it had been made very clear before it asked for minimum API score, it is mentioned that the minimum qualifications as stated in the U.G.C. Regulations. For the minimum qualifications, they are not supposed to give any weightage. But here they find that U.G.C. – NET is being placed in the category of domain knowledge and teaching skills. To this, he was surprised and along with some of his colleagues talked to the U.G.C. officials and asked them to give their view on this. The U.G.C. officials said that the U.G.C. NET candidates could not be put in the category of domain knowledge & teaching skill. Essential qualifications could not be given weightage. What exercise had been done to prepare the template was not acceptable. Anybody who is exempted from the NET and anybody who is made eligible on the basis of NET are to be treated as equal. They were also given 10 marks for U.G.C. – NET and also assessment for domain knowledge and teaching skills and on the contrary the elements which are going to determine the domain knowledge and teaching skills like if somebody had done a major or minor research project or some other exercise, there is no weightage for that. For example, if somebody had worked in the Guru Nanak Dev University and done a major research project, they are not giving him any weightage. Hence, the entire process of determining the merit was faulty. He was also not in agreement with the kinds of weightage they are giving as the U.G.C. had not given weightage like that. They had given 50% weightage of academic record and research performance in selection, i.e. Bachelors Degree 5%, Masters Degree 10%, M.Phil. 5%, and Ph.D. 15% and then publications, but research projects are not mentioned therein. As a result, if somebody had done NET, then M.Phil. and Ph.D., he/she got much higher weightage than who had done integrated course on Ph.D. in continuation of M.Phil. as is being done in JNU and Delhi University. Hence, the entire process of selection is faulty and needed to be relooked into.

On a point of order, Dr. I.S. Sandhu said that he was a member of the Committee which had prepared the Template. He agreed with Dr. Jagwant Singh and as member of the Committee, he had also said at that time that marks should not be given for essential/minimum qualifications. But for additional qualifications marks should be awarded, i.e., if somebody had done NET and Ph.D., he/she should be given 15 marks for Ph.D. Similarly, marks for published work and research project should also be given. Marks for experience also required to be given because the teachers who are working in small Colleges on a pay of Rs. 10,000/- to 15,000/-, should also be given an opportunity to serve in the University. According to him, there was no need to change this Template.

The Vice-Chancellor said that, perhaps, there ought to be a separate Template for making appointments in the Colleges, as has been articulated by few Syndics in a recent meeting. He added that he had chaired many Selection Committees during the past four and a half months and several College teachers have been appointed in the University. If a teacher had taught for just over six months period, the numbers for teaching experience have been given. As such, there was no discrimination in the template being used for the University and College teachers.

Professor Mohammed Khalid thanked the Vice-Chancellor for holding the interviews and making the appointments. In most of the University Teaching Departments, about 50% posts are lying vacant. The number of courses as well as of the students was increasing, whereas the number of faculty members is decreasing. Secondly, there were two-three advertisements, wherein different eligibility criteria had been given. Whatever interviews had taken place, these should be honoured. But for future, there must be a comprehensive advertisement keeping in view the latest U.G.C. guidelines. Further, since different criteria had been followed by different Screening Committees, clear-cut guidelines should be given to the Screening Committees and the same template should be given to each Screening Committee, so that all the applications could be screened according to one and the same criterion. He, however, urged that keeping in view the shortage of faculty at the Campus, all the appointments placed before the house should be approved.

Dr. I.S. Sandhu stated that even if the new guidelines had come from the U.G.C., the process for selections should not be stopped. Referring to the clarification given by the U.G.C. that only the U.G.C. NET qualified candidates are eligible for the post of Assistant Professor and not the Ph.D. (candidates before 2009), he suggested that this clarification should not be accepted in toto. For instance, the retirement age stood enhanced from 60 to 65 years in the pay package which had been adopted by the University in toto, but it does not stand implemented at Panjab University. According to him, U.G.C. was only the recommendatory body and the said clarification given by the U.G.C. should be taken in that spirit. Moreover, the posts ought to be filled in, as per the advertised criteria.

Dr. Kuldip Singh stated that basically two-three issues are co-related. According to him, the Punjab Government letter of 2003 could not be set aside while determining the merit of the candidates, as the Government gives grants. Under the U.G.C. criteria, no weightage had been given to extra-curricular activities, cultural activities, sports, etc. Moreover, for essential qualifications, no weightage could be given. The U.G.C. NET qualified candidates had been given exemption from appearing in the Entrance Test for enrolment for Ph.D. degree. Hence, the matter needed to be re-looked into.

The Vice-Chancellor said that till now whatever advertisements have been given, selections have been made in the University and its affiliated Colleges, as per the directives of the Senate decision. The letter received from the U.G.C. implies that there is re-thinking going on in the U.G.C. and the M.H.R.D. is yet to take a final call on it.

Dr. Kuldip Singh informed that the Cabinet of Haryana Government and the Guru Nanak Dev University, Amritsar, had exempted the Ph.D. candidates from essential requirement of NET, and considered them eligible for the post of Assistant Professors.

The Vice-Chancellor stated that the Panjab University is an Autonomous institution and it has to decide on issues at its level, and then implement them.

Professor Rajesh Gill said that any system could be good or bad depending upon how it is executed. She appreciated the Vice-Chancellor for sitting in all the Selection Committees and filling the API scores in the template. But she still felt that even if somebody did not have API score at the entry level and if the objectively go and if the behaviour was found satisfactory, they could say that they had made a very good selection.

Shri Gopal Krishan Chatrath said that the template had been prepared to remove arbitrariness. It was also suggested that not more than 20% marks should be allocated for interview/viva and at least 50% marks should be allocated to the academic record. A person having B.A. with 90% marks and the other just passed, both could not be equated. Something had to be done for bringing objectiveness. There are examples wherein persons having qualified U.G.C. NET had failed in the Entrance Test for Ph.D.

According to new U.G.C. Regulations 2009, M.Phil./Ph.D., candidates are required to clear the course work. Therefore, adequate marks should be added for objectiveness, to avoid arbitrariness. So far as API scores are concerned, there is rush for attending Conferences and getting certificates.

Dr. Malkiat Chand Sidhu said that some candidates are badly affected because of falling in the second category at the screening stage, e.g., a candidate with 60% marks having no experience falls in Category 1, whereas a candidate with 59% marks with 10 years teaching experience falls in Category 2 and is not called for interview. Further, there is a lot of problem in the calculation of API scores in each subject. Moreover, there was a problem of distribution of marks between the co-authors.

Professor A.S. Ahluwalia stated that a two-member Committee had prepared the template. Any good suggestion forthcoming might help in improving the template. If U.G.C. NET or Ph.D. were the essential qualifications, no marks could be awarded for them.

Dr. S.S. Johl said that earlier the qualification for the post of Professor was an outstanding scholar in his subject. He enquired whether probation is extendable for more than one year or not.

Shri Ashok Goyal stated that as a member of the Committee, he had suggested that weightage should be given for additional qualifications, and had never said that weightage could be given for essential qualification. If a candidate is U.G.C. - N.E.T., he is eligible because he meets the minimum eligibility criteria, but they had given weightage for U.G.C. - N.E.T. and Ph.D. When the issue of dispute as to what was the interpretation of the U.G.C. letter regarding exemption from U.G.C. - N.E.T. to Ph.D. candidates was discussed in the House last year, they decided that all the candidates who had acquired Ph.D. irrespective of any year or U.G.C. - N.E.T. are eligible for the post of Assistant Professor in the University as well as its affiliated Colleges. Hence, both the candidates were treated at par. But, unfortunately, one who had acquired Ph.D. degree later and met the eligibility criteria earlier, had been awarded 15 marks, and those with N.E.T. qualification had been awarded 10 marks. This was the way in which they had discriminated between Ph.D. and N.E.T. qualified candidates. Could a weightage be given to the candidates who had neither N.E.T. qualified nor obtained Ph. D. degree by the last date of submission of application? Was there any decision of the Syndicate or the Senate under which any qualification obtained after the last date of submission of application could be considered? But it had come to his notice that in some of the cases, the Selection Committee had given weightage to the candidates who had acquired Ph.D. qualification by the date of interview, which is wrong. Referring to the statement of the Vice-Chancellor that they had told that whatever the University was doing, it was right, he stated that he would like to draw the attention of the House towards the letter dated 20th November 2012 of the U.G.C. to all the Vice-Chancellors of the Central & State Universities, Deemed Universities and Secretaries, Higher Education of States and Union Territories. In the meeting of the Senate dated 20th December 2011, some of the persons were of the opinion that only those Ph.Ds. which are in terms of new U.G.C. Regulations 2009 and had gone through Ph.D. course work, are exempted from U.G.C. NET, but majority of the members were of the opinion that whosoever had done Ph.D. is exempted from U.G.C. NET and ultimately it was decided that whosoever is Ph.D. or NET is eligible for the post of Assistant Professor in the University and its affiliated Colleges till anything adverse came from the U.G.C. Now, he will not go into the details except one thing that the U.G.C. in its letter dated 20th November 2012 had written that it has come to the notice of the U.G.C. that in the recent past some of the Universities and Institutions have advertised the posts without any stipulation regarding mandatory requirement of NET notified on 11th July 2009 wherein it had been written that the following minimum qualification was required for appointment of Lecturer/Assistant Professor:

“NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers in Universities/ Colleges/Institutions.

“Provided, however, that candidates, who are or have been awarded Ph.D. Degree in compliance of the University Grants Commission (Minimum Standards and Procedure for award of Ph.D. Degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment of Assistant Professors or equivalent positions in Universities/Colleges/Institutions.”

As per the subsequent U.G.C. Regulations namely University Grants Commission (Minimum Qualification for appointment of teachers and other Academic staff in universities and colleges and other measure for the maintenance of the standards in Higher Education) Regulations 2010, notified in the Gazette of India on 18.9.2010, notified in the Gazette of India on 18.9.2010, the following minimum eligibility condition is required to be fulfilled for recruitment and appointment of Assistant Professors in Universities/colleges/institutions.

3.3.1 NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities/Colleges/ Institutions.

Provided however, that candidates, who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professors or equivalent positions in Universities/Colleges/ Institutions.

3.3.3 NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.”

The dispute which was there in the Senate meeting earlier after adoption of U.G.C. Regulations in toto, had now been settled once for all and they could not say that exemption is available to all the Ph.D. degree holders irrespective of the fact whether they had done Ph.D. in terms of new U.G.C. Regulations 2009 or otherwise. The U.G.C. letter dated 20th November 2012 specifically says that after observing that some of the Universities had advertised the post with the interpretation made at their own level, which is not consistent with the U.G.C. However, the office note interestingly says something which, of course, he believed is not prepared intentionally, but he was confused. The letter says that “NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers in Universities/Colleges/Institutions. Provided, however, that candidates, who are or have been awarded Ph.D. degree in compliance of the U.G.C. (Minimum Standards and Procedure for award of Ph.D. degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment of Assistant Professors or equivalent positions in Universities/Colleges/Institutions. However, it had been learnt from the U.G.C. during a visit there that its letter of August 2009 was also in force at the moment. Now, the Commission has initiated the process of identifying the candidates who are exempted from the mandatory requirement of NET for the post of Assistant Professor. The letter of August 2009 states that since this process is likely to take time, keeping in view the public interest, the Commission has decided as an ad hoc measure, it left it to the concerned Universities and Colleges to decide as to whether the degree of Ph.D. awarded to various candidates is in compliance with the provisions of the U.G.C.” In the Senate they had not taken any decision which is mentioned in the note. In fact, the decision was taken that all the Ph.D. degree holders are exempted from U.G.C. NET and are eligible for the post of Assistant Professor in the University and its affiliated Colleges. Neither such an issue, as in the office note, was taken up for consideration nor such a decision was ever taken. So they had to verify the things with a view whether the

decision of the Senate whereby they said that all the Ph.D. degree holders are exempted from U.G.C. NET and are eligible for the post of Assistant Professor in the University and its affiliated Colleges, could overrule the letter written by the U.G.C. now? The circular of November 20, 2012, which was provided by a public notice dated 12th October 2012 specifically says that the Regulation of the Commission has not been approved by the MHRD and the next meeting is scheduled for January 8, 2013. Could the University decide without going into the details whether the Ph.D. done before 2009 be treated at par with the Ph.D. done under new U.G.C. Regulations 2009, which is yet to be decided by the U.G.C. and the candidates could be exempted from mandatory requirement of NET. He was of the strong opinion that the U.G.C. letter of 20th November 2012 could not be ignored, even if Haryana Government or any other body had done this. How it would sustain in the Court of Law as the University was receiving crores of Rupees as grant from the U.G.C.?

Professor B.S. Bhoop stated that he must appreciate the points put forth by the members, including Shri Ashok Goyal that some of the appointments particularly enlisted in the Item C-16, as these are in the interest of the public in general. In all these appointments, the API score has been determined on the basis of qualifications acquired by the candidates up to the date of interview, while the University per se was supposed to examine the performance of the candidates up to the last date of submission of applications. Whereas as per the information provided by the Deputy Registrar (Establishment) only the qualifications, experience, research publications, etc., which are acquired by the candidates after the last date of submission of applications, could not be considered for determining eligibility and the same had also be clearly mentioned in the advertisement/s.

On a point of order, Shri Ashok Goyal enquired whether any qualification, acquired after the last date of submission of applications, could be considered?

Dr. I.S. Sandhu stated that the Senate had made eligible the candidates who had done Ph.D. under old Regulations. The plea that the Senate had taken this decision with the condition that in case any clarification came from the U.G.C., the same would be implemented, did not sustain. Moreover, the Punjab Government had also not adopted the new guidelines of the U.G.C. They could not de-value their own Ph.D. done before the implementation of new U.G.C. Regulations 2009.

Dr. Kuldip Singh stated that basically the problem was that the U.G.C. minimum qualifications regulations were being implemented retrospectively, whereas these were to be implemented from the date of notification. There is also a legal flaw because till date the said regulations had not been adopted by the Punjab Government. He said that the Senate was fully competent to take decision regarding making eligible the Ph.D. candidates as the U.G.C. Regulations are not binding on them. Even the new guidelines for constitution of Selection Committees had not been implemented by the University till date. According to him, the U.G.C. is a regulatory body.

Professor Karamjeet Singh stated that he did not know how the University was functioning. Last month, a letter was written by the PUTA to the University authorities saying that since a letter from the U.G.C. had come clarifying the issue of exemption from U.G.C. NET for appointment as Assistant Professor, the selection process should be stopped so that no legal problem arose at a later stage. The University authorities, in turn, forwarded that letter to the Departments. According to that letter, the Ph.D. candidates, who had done Ph.D. before the implementation of new U.G.C. Regulations 2009, are not to be considered for appointment as Assistant Professor.

The Vice-Chancellor said that the U.G.C. letter quoted by PUTA was just for information.

Continuing, Professor Karamjeet Singh stated that, as per template, 50% of the marks had been allocated for academic record and research performance, 30% for

assessment of domain knowledge and teaching skills and 20% for interview. They had to check the domain knowledge and teaching skills of the candidates. He pointed out that in some template 5% marks had been allocated for graduation, whereas in some others 10% marks had been allocated. If somebody had done Ph.D. in addition to UGC NET, i.e. minimum qualification for appointment as Assistant Professor, he should be awarded marks; otherwise, not. He, therefore, pleaded that the template should be revisited. He further stated that he agreed with Dr. S.S. Johl that the qualification for the post of Professor should be an outstanding scholar in his subject. He also agreed with Shri Gopal Krishan Chatrath that there are several shops which are publishing research papers. He, therefore, suggested that each Department of the University should come out with a list of Journals wherein the papers published only should be considered.

Ms. Gurpreet Kaur stated that the API score came into being in the year 2011. The posts advertised before the API score came into being should have been filled as per the advertised norms, but the University authorities chose to fill those posts also in accordance with the API score. In the screening the API score was implemented, which had still so many loopholes. In order to get API score, certain candidates got their papers published within a period of one month and some persons had challenged it in the court. Now, the case is still pending in the Court. To be eligible for the post of Assistant Professor, either one is to qualify UGC NET or obtain Ph.D. degree under the new UGC Regulations 2009. Certain selections in some of the Departments of the University were made in the year 2011, e.g., in the University Institution of Educational Technology and Vocational Education. The selected candidates had acquired M.Sc. and M.Ed. degrees. Now, they were teaching the subjects of Political Science and Sociology.

Principal Gurdip Sharma said that the process of selections initiated by the Vice-Chancellor should continue till they received any contrary communication from the U.G.C./M.H.R.D. He had also read in the newspapers that the Syndicate had stopped the interviews, whereas no such decision was taken by the Syndicate.

Dr. Dinesh Kumar, referring to allocation of marks for graduation, said that it was very unfortunate that they had not considered any kind of marks for academic fellowship. He suggested that a column should be added under which some marks should be allocated for academic fellowships.

The Vice-Chancellor said that allocation of marks for academic fellowships could be considered for future. The Chandigarh Administration had prepared its own template. The University has constituted two Committees to consider revision in the templates, i.e., one for affiliated Colleges and other for the University teaching departments, for future. As of now, the University has made selections in accordance with the approved template. He clarified that there was a template and the Screening Committee gave him the candidates which are to be interviewed. Respecting the recommendation of the Screening Committees, interviews were held. He had not devised any criteria or given any directions to the Screening Committees. When he started holding interviews of the screened candidates, he asked the candidates to provide up dated list of his/her qualifications/publications and on the basis of those the marks in the template were awarded. He had been giving uniformly everybody the benefit of updated qualifications and publications and entered the revised scores in the template and if the person had obtained Ph.D. degree till the date of his/her interview, 15 marks had been added.

Professor B.S. Bhoop stated that though they did not have an iota of skepticism about the intentions of the Vice-Chancellor rather they laud his efforts, they did not want any unjustified selections. They only wanted that the deserving candidates must get their dues. The information which has been given by the Establishment Branch clearly says that only the qualifications and the experience acquired by the candidate up to the last date of submission of applications, is to be considered for determining eligibility. Meaning thereby no qualification/experience obtained afterwards by the candidates was to be taken into count. In the selections considered in the Syndicate meeting dated 8.9.2012/6.10.2012, cuttings have been made in the template at several places in regard

to the appointments made in the University Institute of Pharmaceutical Sciences, by taking into consideration the qualifications acquired by the candidates after the last date of submission of applications. Citing an example, he said that a candidate namely Mr. Amit Bhatia had been awarded 15 marks for Ph.D., which he had not got at the time of last date of submission of application. The Selection Committee was not supposed to do so. They really appreciate the endeavour of the Vice-Chancellor, but the people in the office might have not informed him properly.

On a point of order, Dr. D.P.S. Randhawa said that the candidate's enhanced qualification after the last date of submission of application have been considered at the time of interview, whereas the status of the application is to be considered at the time of the last date of submission of his/her application.

Professor Karamjeet Singh said that nobody doubted the intension of the Vice-Chancellor as he had tried to bring best brain to the University. But there are legal points as they could not increase the marks for basic qualifications. He, therefore, pleaded that the matter should be got legally examined.

Professor Rupinder Tewari, referring to the appointments made in University Institute of Pharmaceutical Sciences, said that in case the minimum qualification for the post of Assistant Professor in that Institute was M.Pharm. only then marks for Ph.D. should have been awarded and in case the minimum qualification was Ph.D. marks should not have been awarded.

It was clarified that the minimum qualification was M. Pharm. only.

Dr. S.S. Johl stated that the template should not be changed at the time of interview. In case someone had made extra achievements then he/she should be awarded more marks in the interview.

Dr. H.S. Dua said that nobody doubted the intention of the Vice-Chancellor but the matter had become serious because the template had been changed by increasing the marks at the time of interview. Moreover, marks for Ph.D. have been awarded because the same had been obtained after the last date of submission of the application. Perhaps, the interview could have been delayed keeping in view the interest of some of the candidates.

The Vice-Chancellor said that though somebody could delay the interviews deliberately to favour a candidate and he could not dispute that possibility, however, he had already explained what he had done and that has been done honestly.

Professor R.P. Bambah said that the objective of the University is to get best brain and that was the responsibility of the Vice-Chancellor. In case they did not get the best, the University would suffer for years together. Unfortunately in some of the universities some kind of unfairness had crept in and to get out of that unfairness some means have been devised. Though the Vice-Chancellor should go by the marks given by the Screening Committee, sometimes these artificial methods are not going to work. The U.G.C. had also given certain guidelines for recruitments, they should go what is in hand. It should also be kept in view in the interview that quality is not compromised. If the Vice-Chancellor was sure that he had brought best brain by taking into account the qualifications and publications acquired after the last date of submission of applications, the appointments should be approved.

Professor Mohammed Khalid said that when they had no iota of doubt on the intention and wisdom of the Vice-Chancellor, all the recommendations of the Selection Committees should be approved.

Dr. R.P.S. Josh endorsed the viewpoint expressed by Professor Mohammed Khalid.

Dr. Kuldeep Singh said that though the Vice-Chancellor's intention was to bring the best brains to the University, legally it is not right. Only those qualifications were to be considered which were acquired by the candidate up to the last date of the submission of application. Possibly, the candidates, who have enhanced their qualification/experience after the screening, might be at a loss.

Dr. Yog Raj Angrish said that the specific cases where the tempering had been done should be examined.

Dr. K.K. Dhiman said that no one could change the score in the template after cut-off date. Thus tempering of the template could not be done at any time.

Professor B.S. Bhoop said that since they had re-calculated the scores at the times of interview, it amounts to tempering.

Shri Jarnail Singh said that since the Selection Committees had followed a uniform policy in all the selections, the appointments under consideration should be approved. However, in future, the observations made by the members should be taken care of.

The Vice-Chancellor said that the following suggestions had come from the members:

1. That these appointments, including those wherein 15 marks had been awarded for Ph.D. to candidates on the date of interview, who were declared eligible on the basis of data submitted up to last date of submission of applications, be approved. However, they would not resort to this practice in future.
2. That *prima facie* as a fact they should accept it today. The members could go through all the appointments one by one and if anything wrong is pointed out, those particular appointments could be examined by a Committee.

On a point of order, Shri Ashok Goyal stated that the proposal of the Vice-Chancellor was complete violation of the letter to which Professor B.S. Bhoop had referred to. Only the qualifications and experience gained by the applicants up to the last date of application are to be considered. That meant, they had adopted a wrong practice till today and instead of correcting the mistake, they are suggesting to approve the appointments. That was why instead of discussing any particular appointment, he had posed three questions and no answer had been given to him. Could they go beyond what the U.G.C. had clarified? Was the decision taken by the Senate in its December 2011 meeting above the U.G.C? Even if they approve illegal appointments in the interest of the University, what signal would go outside? Secondly, ineligible candidates have been selected. Certain candidates were neither NET qualified nor Ph.D. degree holders by the last date of submission of applications. Somebody was saying that tempering had been done, and some were saying that undue advantage had been given to some candidates and some others were saying that favouritism had been done to some of the candidates and they were saying that whatever had been done, had been done in good faith. But the facts remains that something wrong had been done. According to him, if something wrong had been done, it should not be regularized under any circumstances. He could not be a party to any illegal decision.

The Vice-Chancellor said that no wrong had been done. It was his responsibility as well as of all the members of the Syndicate and Senate to provide the University good faculty when it was direly needed. Whatever had been done, it had been done in that spirit and to provide the University good faculty. Hence, it had been done to serve a purpose. Today, few months down the line, they were re-visiting the whole thing. They

should also keep in mind whatever decision they are proposing or whatever course of action they are proposing whether it will serve the larger interest of the University. Today while they were re-examining these appointments or disapproval of these appointments, which have not been done by him *prima facie* to favour anyone. If they think that it had been done to favour someone or he (Vice-Chancellor) interested in some to be appointed, let all these appointments be postponed. The Selection Committees comprised Dean of the Faculty, subject experts and some members of the department concerned who were nominated by the department concerned. Those cases, which were absolutely clear-cut and the selected persons had joined, and the students are getting benefitted; in the background of larger interest of the University, all such cases should be approved. However, for future, they could make some changes.

Shri Satya Pal Jain said that the points raised by the members were valid. In case these appointments are rejected, a wrong signal would go outside. At the same time any rejection of these appointments would not do good to the faculty and the students. In the larger interest of the University, they should approve all the appointments or, otherwise; these appointments could be deferred to be considered in the March meeting of the Senate.

Shri Raghubir Dyal said that the Panjab University is a prestigious University and other universities in the region follow it.

Professor R.P. Bambah said that in the interest of the University the House should approve the appointments as recommended by the Selection Committees. However, for future, a procedure could be reviewed.

The Vice-Chancellor stated that he was informed that the envelopes containing the Minutes of the Selection Committees are given in the meeting of the Syndicate. But one of the members of the Syndicate, i.e., D.P.I. (Colleges), U.T., Chandigarh insisted that the Minutes should be made available to the members well in advance. Subsequently, it was observed that one of the members of the Syndicate had e-mailed the entire agenda to the Press. Resultantly, he did not find it proper to send the Minutes of the Selection Committees in advance, and placed the same in the meeting. Shri Ashok Goyal articulated that the decision of the Syndicate had been violated by not sending the Minutes to the members in advance, as had been decided by the Syndicate. He was right and the reason for the same was explained in the Syndicate. Referring to the observation made by the members that the documents received up to the last date of submission of application were to be only taken into consideration, he said that the formal Ph.D. notification of a candidate had not been issued by the date of submission of application and the Screening Committee was perhaps aware of it. The Screening Committee had cleared that candidate. He was presented the list of candidates who had been cleared by the Screening Committee. Technically the candidate was not eligible. In view of that, such cases could be sent for examination by the Committee to be appointed, as there could be an element of doubt about them. However, he said that he was bound by whatever the Senate would approve.

Dr. Jagwant Singh said that under the API score, the domain knowledge, teaching skill, experience and research did not fall under one category. Various types of templates were being used by the University, Punjab Government and U.T. Administration and selection were being made according to their own templates. The template issued by the U.G.C. on 19th Feb. 2009 was withdrawn by it on 23rd Feb. 2009, i.e., within three days. On 30th June 2010 the U.G.C. modified it. The Anomaly Committee had revisited this template and its recommendations were lying with the MHRD. In accordance with Regulation 3.3(i) (2nd amendment), NET is essential qualification and only those Ph.Ds. degree holders who had done Ph.D. under new U.G.C. regulations 2009 are exempted from U.G.C. NET. Those who had done Ph.D. before the implementation of U.G.C. Regulations 2009, the issue regarding their exemption from U.G.C. NET was with the Anomaly Committee. He, therefore, suggested that they should continue with the old system till new guidelines are received from the U.G.C.

Professor S.K. Sharma suggested that only few cases where there was technical problem should be got examination through a Committee and rest should be approved. If all the cases are rejected, it would send wrong signal.

Shri Ashok Goyal stated that if a decision has been taken that they will continue to follow the earlier decision of the Senate ignoring the clarification given by the U.G.C. through its letter dated 20th November 2012, they would face a lot of embarrassment if they approved the appointments like this. Further, if somebody was not eligible on the last date of submission of application, his candidature should not be considered. If candidates have been given weightage for the qualification acquired after the last date of submission of application, the same should be looked into by a Committee to be constituted by the Vice-Chancellor. Why I am saying so because a couple of cases are lying pending in the High Court. If somebody approached the High Court saying that though the discrepancies in the appointments were pointed out in the Senate, the Senate approved the appointments. The cases having discrepancies and unreasonably recommended by the Selection Committees should be brought back to the Senate, the rest should be approved by the Vice-Chancellor on behalf of the Senate.

Professor Mohammed Khalid said that consensus has emerged that the cases where there are technical problem about eligibility should be examined by the Committee and the rest should be approved.

Professor Rajesh Gill stated that wherever cutting in the template had been made, it amounts to tampering. As such, it was a procedural flaw. Moreover, 90% of the applications were incomplete by the last date of submission of applications. Since the candidates were asked to update their C.V. at the time of interview, a lot of cuttings were to be made in the template to modify the scores of the candidates, which should have not been done. For future, instructions should be issued that no document would be allowed to be submitted after the last date of submission of applications.

Professor B.S. Bhoop said that he agreed with Shri Ashok Goyal. He added that in fact in some of the selections the API scores had been recalculated at the time of interview, especially in the case of appointments made in the University Institute of Pharmaceutical Sciences. His contention was that such cases should be got examined by a Committee to be constituted by the Vice-Chancellor.

Professor Shelly Walia said that the autonomy which the Vice-Chancellor had talked had been well taken. But the whole mess created during the last one year was because of API score. The U.G.C. was trying to revisit the API score. Let them go by objective criteria and after following that criteria, make sure that they are selecting right persons because the selected persons would be a liability on the University for more than 30 years.

Professor Karamjeet Singh proposed that the cases where marks have been awarded for Ph.D., etc. and the qualifications acquired by the candidates after the last date of submission of applications should be referred to a Committee to be constituted by the Vice-Chancellor to examine uniformity.

Dr. Dalip Kumar said that instead of deferring all the appointments, these should be approved. However, one or two cases where there are discrepancies and technical problem of eligibility should be scrutinized.

Professor R.P. Bambah said that the Vice-Chancellor should be authorized to take decision on the appointments. He further said that on the plea of maintaining high standards taken by bureaucrats, the academic institutions are being damaged. If such a situation allowed to prevail, they would not be able to bring persons like Dr. Gurdial Singh, Dr. Hazari Prasad Dwevedi, etc. in the University. They should bring in flexibility in the regulations, under which exceptional cases could be considered.

Referring to Sub-Item C-16(22), Principal S.S. Randhawa said that since Dr. Parvinder Singh did not have any administrative experience at the time of submission of his application for the post of Controller of Examinations, his appointment should not be approved. He had submitted the experience certificate at the time of interview. Moreover, there was no post of Registrar in any of the Colleges. The Hon'ble High Court has also asked the University to re-consider his case and had nowhere asked the University to approve his appointment. He, therefore, pleaded that his appointment as Controller of Examinations should be rejected.

Dr. Dalip Kumar stated that when the case of appointment of Dr. Parvinder Singh as Controller of Examinations was re-considered by the Syndicate in its September 2012 meeting, it was observed that the Hon'ble High Court had recognized the experience certificate issued by the Officiating Principal of Government College, Chandigarh. Since regular Principals are not being appointed in majority of the Government Colleges in Chandigarh, the Principals were officiating for the last about 10 years. Principals, even if Officiating, were fully competent to issue the certificate as they are writing the Annual Confidential Reports and also using the powers as Drawing and Disbursing Officers. He informed that three fellow colleagues from the Colleges had been appointed as Assistant Professors in the University. The Syndicate had reviewed the matter in the light of the observation made by the High Court that the experience certificate issued by the Officiating Principal was sufficient to consider him for the post of Controller of Examinations. In view of this, he strongly pleaded that now the House should not have any hitch in approving his appointment.

Principal Hardiljit Singh Gosal enquired whether an Officiating Principal could issue an experience certificate to his colleague who is equivalent to his rank. Dr. Parvinder Singh was not the Registrar because there did not exist any post of Registrar in the College. Whether Dr. Parvinder Singh was appointed as Registrar in the College and was drawing salary of the Registrar and was taking 24 periods a week which a teacher is supposed. If he had taught 24 periods a week, he was not a Registrar in the College. According to him, neither Dr. Parvinder Singh was doing the duty of the Registrar nor drawing salary for the same. Another candidate who was declared ineligible was made eligible one day before the interview. The entire Syndicate in its meeting dated 27.9.2011, after taking into consideration the points raised by the members on his appointment had rejected his appointment as Controller of Examinations except Dr. R.P.S. Josh. After the Resolution regarding rejection of his appointment was passed by the Syndicate, the Vice-Chancellor had given a note. Only the experience as Principal, Controller of Examinations, Deputy Registrar could be considered as administrative experience and not as a Assistant Professors/Lecturers. The person had misled the Selection Committee as he was not a Registrar in the College and; hence, technically he was ineligible for the post of Controller of Examinations. Moreover, the qualifications for the post of Controller of Examinations were laid down by the U.G.C. The Hon'ble High Court had just asked them to reconsider his appointment and not to approve it. If he did not have administrative experience, how he was made eligible. Moreover, the validity period of the advertisement for the post of Controller of Examinations was already over. In view of all this, the appointment of Dr. Parvinder Singh as Controller of Examinations should be rejected.

Dr. Mukesh Arora said that Dr. Parvinder Singh is an intelligent person. He has been cleared on merit by the Punjab Public Service Commission for the post of Principal. When Dr. Paramjit Singh was selected as Registrar of Panjab University, his experience as a member of the Board of Studies, Departmental Committees, etc. was counted as administrative experience. A person should not be rejected on personal grounds. If Dr. Parvinder Singh joined as Controller of Examinations in the University, he would prove to be an asset to the University. The formal post of Registrar (Examinations) does not exist in the Colleges, however, everything relating to examination was dealt with by him. Hence, his experience could be counted as relevant administrative experience. According to him, his selection had been made on merit and if they rejected the

recommendations of the Selection Committee like this, nobody would like to come as member of the Selection Committee in the University.

Principal Charanjeet Kaur Sohi said that she had personal input about Dr. Parvinder Singh. She had visited his college (where he was Registrar (Examinations) as a member of the Flying Squad and found there was total collapse. When enquired, he just asked "Tell me what should I do?" They can well imagine how he would be able to do justice to the duties of the Controller of Examinations in the Panjab University where there was lot of work as compared to a College.

Professor Mohammed Khalid stated that the three posts in the University, i.e., Registrar, Controller of Examinations and Finance & Development Officer, are of utmost importance. Earlier, when a person was recommended for appointment against the post of Finance & Development Officer, voting took place in this House. What he wanted to say was that he had been pleading at various platforms that these key posts should not remain vacant, but at the same time these should be filled up very consciously as these have great impact on the functioning of the University. Since the retirement of Dr. Sodhi Ram (former Controller of Examinations), no one has been appointed as Controller of Examinations on regular basis. Professor A.K. Bhandari, Registrar, who is taking care of the duties of Controller of Examinations, was over-burdened and could not do justice to both the posts. He, therefore, suggested that Controller of Examinations must be appointed.

Dr. Dalip Kumar stated that the Controller of Examinations in the Punjabi University, Patiala and Kurukshetra University, Kurukshetra were appointed from the Colleges. In the University, there were many posts against which they had given additional charge to many persons. The post of Registrar being given to a person from the Colleges was, in fact, a matter of pride for the College fraternity. Dr. Parvinder Singh is an intelligent person, having vast knowledge and having performed various types of jobs. He had been selected by a Selection Committee comprising of seven (present and past) Vice-Chancellors. He, therefore, pleaded that the appointment of Dr. Parvinder Singh as Controller of Examinations should be approved.

Dr. R.P.S. Josh stated that when the item relating to the appointment of Dr. Parvinder Singh as Controller of Examinations was placed before the Syndicate, he was member of the then Syndicate. When the members of the Syndicate started levelling various allegations against him, the then Vice-Chancellor had asked them to give in writing, but nobody gave anything in writing. Keeping in view the fact that he had been recommended by a High Powered Selection Committee and that the High Court had also accepted his experience certificate, his appointment should be approved. He informed that in addition to the Registrar, there is a post of Burser in the Colleges also.

Dr. Kuldeep Singh said that the post of Controller of Examinations is a prestigious post carrying big responsibility of maintaining secrecy. It also involved maintenance of academic standards. The qualifications for the post of Controller of Examinations were approved after having gone into through various Committees. Referring to the administrative experience, he said that the Registrar (Examinations) in the Colleges just conducted the House Examinations and looked after the teaching assignments and nothing more than that. How it could be considered as an administrative experience? There was no independent post of Registrar (Examinations) in the Colleges. Officiating Principal being a senior teacher is a colleague, whereas the regular Principal is the boss. The Punjab and Haryana High Court had directed for reconsideration of his appointment and had not given a binding decision. He stressed that if any complaint doubting his integrity is there on record, that should also be considered.

Principal S.S. Sangha enquired whether all the persons working in the Colleges except the Principal had no administrative experience? The issue regarding elapse of validity of the advertisement, needed to be looked into.

Principal R.S. Jhanji said that since there was no post of Registrar in the Colleges, and the experience of Lecturer/Assistant Professor could not be counted as administrative experience. The decision of the High Court was not binding on them. The High Court has just asked them to reconsider the case. He, therefore, pleaded that the Senate after re-considering could reject the appointment of Dr. Parvinder Singh as Controller of Examinations.

Dr. Yog Raj Angrish stated that as per decision of Hon'ble High Court, they had to reconsider his case for appointment as Controller of Examinations, but it did not mean that they have to approve it. Moreover, they have also kept in view that the six months validity period of the advertisement has also elapsed. He, therefore, pleaded that the appointment of Dr. Parvinder Singh as Controller of Examinations should be rejected.

Dr. Jagwant Singh observed that the High Court had directed them to re-consider the case keeping in view the experience as Registrar as the administrative experience.

Dr. Dinesh Kumar said that as the Government of India was commemorating the year 2013 nationally, the Panjab University was celebrating the 150th birth year anniversary of Ruchi Ram Sahni in the year 2013 and most of the Assistant Professors from the Colleges had been given various assignments for that purpose. Would that be counted as administrative experience? Further, if performing the duties in the conduct of examinations was considered as administrative experience, then every teacher would have administrative experience.

Dr. I.S. Sandhu enquired whether the College teachers would have no administrative experience? If it was so, the qualifications for the post of Controller of Examinations should have been 'only experience as Principal'.

Principal Puneet Bedi said that performing of examination duties was academic administrative experience. The Principals were selected purely on the basis of performing of teaching, research and academic experience. This experience could not be considered purely administrative experience.

Professor R.P. Bambah said that he was a member of the Selection Committee and the Selection Committee observed that he was the best candidate. The opinion of the Committee constituted to review the qualifications for the post of Controller of Examinations was that they could take a liberal view as far as administrative experience was concerned. The administrative experience did not mean that one had to be a babu. If administrative experience meant dealing with administrative problems only, then probably no teacher would have administrative experience. He would say that the Senate should take a liberal view of the administrative experience and approve the recommendation of the Selection Committee.

The Vice-Chancellor said that though the post of Controller of Examinations was initially created in the University in 1930s, the Registrar was doing all the job of Controller of Examinations. In the year 1882, the first post of Registrar was given to an academician, namely the Principal of Government College, Lahore, Dr. Gottlieb Wilhelm Leitner, who became the first Registrar of Panjab University. He added that we are fortunate that we have had many academicians holding the post of Registrar at Panjab University. When the role was bifurcated, it was thought that the Registrar must have some academic and administrative experience, but in the background of this he could not have pure administrative experience per se. Dr. Parvinder Singh, being a senior teacher in the College, might have been performing other duties and shouldering some responsibilities of the Principal and the College was functioning well. Since there were a large number of administrative responsibilities in a College which are being executed in a distributive manner. In a private sector this could have been accepted as administrative experience, but in a strict Government organization one could have different perceptions. If the Court had felt that his matter did not need reconsideration because of

technicalities, it might have given its directive in an unambiguous manner. The Court had also, perhaps, partially accepted the plea of Dr. Parvinder Singh that he had administrative experience and ordered for reconsideration of his case. He personally would not worry about the elapse of six months' validity of the advertisement. They should not send a message to the Court that this Senate is not capable of arriving at any decision; rather they should send a message that the newly constituted Senate had wisdom to arrive at a decision.

Dr. Jagwant Singh stated that the Hon'ble High Court in its judgement under Para 11 has observed that "The Syndicate was getting side-tracked to the issues which were not before it. They had particularized the fact that the petitioner could not have worked as a Registrar of Examinations because no such post existed. Even the advertisement did not require that the person must have worked as a Registrar elsewhere. The inference of obtaining experience in educational administration must have been on an overall assessment of the type of activities that the petitioner had been engaged, which the Selection Committee was eminently capable of assessing. If the Selection Committee, therefore, had recommended the petitioner's candidature, the same could not have been discarded by the Syndicate by reference to certain qualifications which the advertisement notification did not spell out".

Dr. Kuldip Singh suggested that the whole issue should be reviewed/examined and the Vice-Chancellor should be authorized to take decision, on behalf of the Senate.

Professor R.P. Bambah said that, perhaps, the Court did not give its directive due to respect for the Senate. Now, the Senate should give its decision.

Shri Ashok Goyal stated that, in fact, all the points which have now been raised in the Syndicate were not raised earlier and he was not there in that Syndicate. Unless and until they go through the judgement of the Court, they probably could not reach at a right conclusion because the mistake was perhaps committed by the Syndicate while giving reason/s for rejection. In fact, this issue was dealt with by the Syndicate in two meetings. The Vice-Chancellor had recorded that if they have anything against the candidate, who has been recommended by the Selection Committee, they should give in writing within three days. But as per record nothing was given in writing to the Vice-Chancellor. Ultimately, in the absence of those allegations, the item was rejected by the Syndicate and only one reason was given for rejection that he did not have requisite administrative experience in educational administration. Even the plea of Principal Hardiljit Singh Gosal that Dr. Parvinder Singh did not fulfil the eligibility criteria because he did not have the requisite educational administration, had been dealt with by the Court itself that the candidate had nowhere mentioned that he held the post of Registrar, but what he said that he has acted as Registrar (Examinations) since September 2000. In the same column the applicant had mentioned that he had been member of the Faculty of Science and Board of Studies since 2000. In his judgement, Justice Kanan had observed that "the discussion in the Syndicate had deflected from how the advertisement notification itself requires the experience to be. The contention could never have been that only a Principal or a Professor of a University could fulfil the qualification of education administration. It would mean defying the experience criterion mentioned in the advertisement that referred to basic qualification, viz., a person's experience as an Assistant Professor for 15 years or 8 years services as an Associate Professor. If the requirement was it should have been only a Professor of a University or a Principal, who could have experience of educational administration, that could have been very easily set forth in the advertisement notification itself. On the other hand, the advertisement required no more than an experience of a Teacher either as an Associate Professor or Assistant Professor for 8 years and 15 years respectively and this was put along with the experience in educational administration. The primary qualification was only a teaching qualification which could have been carried on simultaneously by the person in certain activity that would secure to him an experience in educational administration. The 'Experience Certificate' that the petitioner was placing reliance, has been issued by a Principal of a Government College. If the Principal had stated that the

petitioner had the experience of conducting examinations from the year 2000 that could not have been merely discarded. If the Principal of a Government College was prepared to vouch for the petitioner's experience in educational administration in the manner of conduct of examination, it would be futile to contend that there was no post of examiner in the College and, therefore, this experience ought to be discarded. I have already observed that the advertisement notification has not spelt out anywhere that the requirement of educational administration could have been claimed only by a Principal or a Professor of the University. If the administrative experience could have been secured only through these two posts, *a fortiori* the advertisement notification should have also prescribed only such a qualification". According to him, the Court, probably had tried to give this right to the Syndicate and Senate by directing to reconsider the case. Thus, the Court had not snatched the right of the Syndicate and Senate to reconsider the issue though it had come to the Senate for the first time. However, whatever points on the basis of which the appointment of Dr. Parvinder Singh as Controller of Examinations was rejected had been dealt with by the Court and since they (Syndicate) did not have anything other than whatever was objected to, the Syndicate thought it better unanimously to resolve that the appointment of Dr. Parvinder Singh as Controller of Examinations be approved, of course, Shri Gopal Krishan Chatrath had abstained. If the recommendation of the Syndicate is approved by the Senate, there would be no problem. However, if the Senate decided to reject, it had to give reason/s other than what the Syndicate had already given while rejecting the appointment.

Principal R.S. Jhanji said that since there were so many legal luminaries in the House, the matter should be got legally examined from them.

Professor Shelley Walia said that since the present Senate has a member of the Selection Committee, who had interviewed the candidate, and he was endorsing the decision of the Selection Committee, they should approve the appointment of Dr. Parvinder Singh as Controller of Examinations.

In the end, the item was carried out by a majority decision.

RESOLVED: That all these appointments be approved subject to the condition that the candidates were eligible on the last date of submission of applications and a Committee be constituted by the Vice-Chancellor to ascertain the above condition and to ensure that the score have been awarded to various candidates uniformly considering their qualifications and experience at the time of interview. The Senate authorized the Vice-Chancellor to take decision on the recommendations of the Committee, on behalf of the Senate.

RESOLVED FURTHER: That the recommendation of the Syndicate contained in Item 16 (Sub-Item 22) on the agenda, be approved.

XV. The recommendations of the Syndicate contained in **Items C-17, C-18 and C-19 on the agenda** were read out and unanimously approved, i.e. –

C-17. That the following persons be promoted from Associate Professor (Stage-4 to Professor (Stage 5) under the U.G.C. Career Advancement Scheme (Subject to fulfilment of U.G.C. conditions) in the pay-scale of ₹37400-67000 + AGP ₹10000/- at a starting pay to be fixed under the rules of the University. The posts would be personal to the incumbents:

Sr. No.	Name	Department
1.	Dr. Shishu (w.e.f. 21.11.2011)	

2.	Dr. Anil Kumar (w.e.f. 24.11.2011)	University Institute of Pharmaceutical Sciences
3.	Dr. Ranju Bansal (w.e.f. 27.12.2011)	
4.	Dr.(Mrs.) Poonam Piplani (w.e.f. 01.01.2012)	
5.	Dr. Anupam Sharma (w.e.f. 01.02.2010)	
(Syndicate dated 24.3.2012, Para 30(i))		
6.	Dr. Archana Bhatnagar (w.e.f. 3.11.2011)	Biochemistry
(Syndicate dated 24.3.2012, Para 30(ii))		
7.	Dr. Charanjeev Singh (w.e.f. 3.11.2011)	Public Administration
(Syndicate dated 24.3.2012, Para 30(iii))		
8.	Dr. Anupama Sharma nee Kaushik (w.e.f. 1.7.2011)	University Institute of Chemical Engineering
(Syndicate dated 24.3.2012, Para 30(iv))		
9.	Dr. Daya Nand Garg with effect from 01.03.2012 (i.e. the date of fulfilment of A.P.I. score)	Laws
(Syndicate dated 8.9.2012 & 6.10.2012, Para 2(xli))		
10.	Dr. Kamal Nain Singh w.e.f. 19.05.2012, i.e. the date of last publication	Chemistry
(Syndicate dated 8.9.2012 & 6.10.2012, Para 70(ii))		

C-18.

That the following persons be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) under the U.G.C. Career Advancement Scheme (Subject to fulfilment of U.G.C. conditions) in the pay-scale of ₹15600-39100 + AGP ₹ 7000/- at a starting pay to be fixed under the rules of the University. The posts would be personal to the incumbents and they would perform the duties as assigned to them:

Sr. No.	Name	Department
1.	Dr. Jai Mala (w.e.f. 23.12.2011 i.e. one day after Orientation Course)	University Institute of Legal Studies
2.	Shri Ajay Ranga (w.e.f. 24.07.2011)	
(Syndicate dated 8.9.2012 & 6.10.2012, Para 2(xlii))		
3.	Mr. Jaget Singh (w.e.f. 01.12.2010 i.e. the date one day after completion of Refresher course)	University Institute of Engineering & Technology
4.	Mr. Vishal Sharma (w.e.f. 01.12.2010 i.e. the date one day after completion of Refresher course)	
(Syndicate dated 8.9.2012 & 6.10.2012, Para 70(v))		
5.	Ms. Nisha Tayal (w.e.f. 14.07.2011)	University Institute of Engineering & Technology
(Syndicate dated 8.9.2012 & 6.10.2012, Para 70(vii))		
6.	Ms. Puneet Jai Kaur (w.e.f. 03.07.2011)	University Institute of Engineering & Technology
7.	Ms. Amandeep Verma (w.e.f. 03.07.2011)	
(Syndicate dated 8.9.2012 & 6.10.2012, Para 70(xiii))		

C-19. That the following persons be promoted from Assistant Professor (Stage-3) to Associate Professor (Stage-4) under the U.G.C. Career Advancement Scheme (Subject to fulfilment of U.G.C. conditions) in the pay-scale of ₹37400-67000 + AGP ₹9000/- at a starting pay to be fixed under the rules of the Panjab University. The posts would be personal to the incumbents and they would perform the duties as assigned to them:

Sr. No.	Name	Department
1.	Dr. (Mrs.) Sonal Chawla (w.e.f. 31.12.2011)	Computer Science & Applications
	Dr. (Mrs.) Anu	
2.	(w.e.f. 13.07.2012)	
(Syndicate dated 8.9.2012 & 6.10.2012, Para 70(x))		

XVI. The recommendation of the Syndicate contained in **Item C-20 on the agenda** was read out, viz. –

C-20. That the post of Assistant Professor from Humanities (Public Administration) be converted to that of Assistant Professor in Management at SSGPURC, Hoshiarpur.

(Syndicate dated 24.3.2012, Para 15)

Principal Gurdip Sharma stated that there was an acute shortage of Staff at Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur. An Assistant Professor of Sociology was taking class of Hindi, which was very unfair. He pleaded that an Assistant Professor should be appointed there.

Shri Jarnail Singh urged the Vice-Chancellor to visit Hoshiarpur to have an on the spot assessment.

The Vice-Chancellor assured that he would visit Hoshiarpur before the next meeting of the Syndicate.

RESOLVED: That the recommendations of the Syndicate contained in Item 20 on the agenda, be approved.

XVII. The recommendation of the Syndicate contained in **Item C-21 on the agenda** was read out, viz. –

C-21. That –

- (i) one post of Assistant Professor mentioned without any specialization be earmarked for commerce stream at UILS enabling to advertise the same in the bulk advertisement as and when released in future, i.e. for the forthcoming academic session; and
- (ii) one of the posts of Assistant Professors already earmarked for law stream at UILS be converted to that of commerce to get it advertised for next session as per requirement of the Institute.

(Syndicate dated 8.9.2012 & 6.10.2012, Para 6)

Dr. Ajay Ranga said that two posts of Assistant Professors of University Institute of Legal Studies have been converted to that of Commerce without taking into confidence the Academic and Administrative Committees of the Institute. He drew the attention of the House towards Rule 3.10 Clause (xi)(c) at page 618 of P.U. Calendar, Volume III, 2009, which stipulates that “a proposal for abolition of a teaching post/s, made by the Department on the recommendation of Academic and Administrative Committee jointly would be reviewed by the Committee to be constituted by the Vice-Chancellor. The recommendations of the Committee would be placed before the Syndicate and Senate”. He said that the procedure laid-down under this Rule, which was earlier not followed for conversion of posts, should be followed. To the best of his knowledge, the Academic and Administrative Committee of University Institute of Legal Studies had never made the recommendations which are being considered by the House. They could well imagine the functioning of the Director, University Institute of Legal Studies who had sought this conversion by bye-passing the statutory Committees of the Institute. He pleaded that keeping in view all this, the proposal should be rejected.

Principal R.S. Jhanji said that if the procedure laid-down in the Calendar had not been followed, the proposal should be rejected.

Professor Mohd. Khalid stated that earlier also the Academic and Administrative Committees had never been taken into confidence while making such recommendations. Even when they brought it to the notice of the concerned Chairpersons, they did not bother. He would request the Vice-Chancellor through this august House that all such cases should be reviewed and the concerned Head of the Departments should be asked to route the case/s through the Academic and Administrative Committee of their department. Further such like recommendations were also affecting the inter-seniority of the teachers.

Professor Shelley Walia suggested that whenever a post is advertised, it should be ensured that the post is advertised with specialization. He could not understand how a post in a University could be advertised without any specialization?

Shri Ashok Goyal stated that the hon'ble member had made a legitimate point. As he had said earlier while deliberating the issue in the Syndicate, most of the members believed that the *bona fide* procedure had been followed. Moreover, whenever any item is placed before the Syndicate, it is understood that it had the recommendation of the Vice-Chancellor. As far as item under consideration is concerned, there were discussion in the Syndicate also that the number of posts sanctioned in University Institute of Legal Studies were based on 120 students strength. Thereafter, another increase of 60 students was made but the sanctioned posts remained the same. Thereafter, one section of B.Com. LL.B. was created. At that point of time, the Vice-Chancellor had taken a rigid stand that no additional post would be sanctioned for B.Com. LL.B. course. As per that understanding, when a letter was received from University Institute of Legal Studies, the Director might have sought conversion of two posts. To meet the requirement of teachers in the subject of Commerce, the conversion of two posts had been sought. However, the Syndicate had said that additional posts should be created. Secondly, probably the University had not sought any sanction from the Bar Council of India for this B.Com. LL.B. course. In the end, he said that if proper procedure had not been followed, the item should be referred back.

Shri Gopal Krishan Chatrath clarified that Bar Council of India gave sanction for Unit/s and the degree is to be awarded by the University. Further, no member of the Syndicate was for conversion of posts but as said by Shri Ashok Goyal, they had said that additional posts should be created.

RESOLVED: That the recommendation of the Syndicate contained in Item C-21 on the agenda, be rejected.

RESOLVED FURTHER: That process for creation of new posts be initiated.

XVIII. The recommendation of the Syndicate contained in **Item C-22 on the agenda** was read out and unanimously approved, i.e. –

C-22. That the date of promotion of Dr. Keerti Vardhan, Assistant Professor in Mathematics, Department of Evening Studies from Assistant Professor (Stage 2) to Assistant Professor (Stage 3) be changed from 11.7.2011 to **23.9.2010** (i.e. the date of publication of book).

(Syndicate dated 8.9.2012 & 6.10.2012, Para 7)

XIX. The recommendation of the Syndicate contained in **Item C-23 on the agenda** was read out, viz. –

C.23. That the pay of Dr. Sunil Khosla, Principal, Baba Balraj Panjab University Constituent College, Balachaur, be protected at ₹38,800/- +

AGP of ₹10,000/- w.e.f. 3.2.2012 i.e. the date of his joining in the College, along with usual increment as per rules.

(Syndicate meeting dated 29.04.2012 Para 3)

Dr. Jagwant Singh pointed out that as per Regulation 5.1 of the U.G.C., the pay-scale of a Principal of a College started with ₹43000+ AGP of ₹10,000/-. Therefore, correction in the item be made accordingly.

RESOLVED: That the recommendation of the Syndicate contained in Item C-23 on the agenda, be approved as under:-

That the pay of Dr. Sunil Khosla, Principal, Baba Balraj Panjab University Constituent College, Balachaur, be protected at ₹43,000/- + AGP of ₹10,000/- w.e.f. 3.2.2012 i.e. the date of his joining in the College, along with usual increment as per rules.

XX. The recommendations of the Syndicate contained in **Items C-24 and C-25 on the agenda** were read out and unanimously approved, i.e. –

C-24. That the pay of Dr. Monica Munjial, Assistant Professor at Centre for Social Work be protected at ₹29690/- (which includes three additional increments on account of Ph.D. degree and AGP ₹7000/-) in the pay scale of ₹15600-39100 w.e.f. the date of her joining in the University service and next date of increment as usual, as per last Pay drawn Certificate issued by her previous employer i.e. Centre for Research in Rural & Industrial Development, Chandigarh.

(Syndicate dated 8.9.2012 & 6.10.2012, Para 8)

C-25. That the pay of Dr. Nirmal Singh Jaura, Director, Youth Welfare, be protected at ₹43250 + AGP-9000 (as per his Last Pay Drawn at PAU, Ludhiana) plus allowances admissible under Panjab University rules as a measure personal to him in the initial scale of the post w.e.f. 3.5.2012 the date on which he joined in this University in the pay-scale of ₹15600-39100+GP ₹ 7600 plus allowances via the route of personal pay.

(Syndicate dated 8.9.2012 & 6.10.2012, Para 9)

XXI. The recommendations of the Syndicate contained in **Item C-26 on the agenda** were read out, viz. –

C-26. That –

- (1) as an interim measure, the present scheme of re-employment of teachers after superannuation be extended for 5 years, i.e. up to 65 years of age instead of existing 3 years, i.e. up to 63 years of age.

Provided that keeping the spirit of UGC Notification (UGC Regulations 2010) mentioned above, the re-employed teachers be allowed re-employment for a period of 5 years in which the initial period of 3 years would be in the first instance and then a further period of 2 years would be admissible on the basis of appraisal of the work done by him/her during recent years, including the period of re-employment.

- (2) Existing Rules with regard to re-employment at page 130 of P.U. Calendar, Volume-III, 2009 be followed and necessary amendment in the rules be made keeping in view the above decision.
- (3) The above decision be made effective w.e.f. 8.9.2012.

(Syndicate dated 8.9.2012 & 6.10.2012, Para 56)

Dr. Dalip Kumar, referring to para two of Recommendation 1 that the re-employment after 3 years would be admissible on the basis of appraisal of the work done, stated that what was the framework for the appraisal because they had given 3 year extension and thereafter another 2 years to make it 65 years. The important point here was as to what is the framework for the appraisal. If they review the proceedings of the Syndicate dated 8th September 2012, one was required to acquire 50 API points for re-employment. Later on these 50 API points were not considered. Referring to the justification "Provided that keeping the spirit of UGC Notification (UGC Regulations 2010)", he suggested that the scheme should also be implemented in the affiliated Colleges as well.

The Vice-Chancellor said that he had no hesitation in doing so, but the Managing Committees of the affiliated Colleges would have to adopt the same. What he could do was that he would write to the D.P.I. Colleges for their consideration. Referring to the API points, he said that he came from an Institute where the retirement age was 60 years and the extension was given on case to case basis, that too, on the basis of recommendation/s made by the Director. The Director while making the recommendation/s sought inputs from a given teacher/scientist as to what he/she proposed to do during the period of extension. When he made this proposal of re-employment, he talked to some of his colleagues, who, thereafter, generated a proposal that re-employment for first 3 years should be given without any assessment. In order to practice something to which he was subjected to, he proposed that the given faculty member should be told at least one year before the end of 63 years that he/she would get another two years re-employment and for that he (Vice-Chancellor) wish to seek input from him/her as to what he/she had done during the last 3 years and what he/she was proposing to do during this period in addition to teaching assigned to him/her.

Dr. Dalip Kumar stated that Punjab Government vide its letter dated 4th October 2012 issued to the Government Colleges, conveying that 84 posts of Professors had been sanctioned in various Government Colleges, but this scheme has not been implemented in any of the private Colleges, even in Chandigarh. He urged the Vice-Chancellor to take up this issue with the respective Governments.

Dr. Kuldip Singh stated that he was a member of that Committee and this scheme was accepted in principle for implementation in the Colleges in Punjab.

Professor Keshav Malhotra thanked the Vice-Chancellor for taking personal interest in increasing the re-employment up to the age of 65 years. They do respect the Tata Institute of Fundamental Research, but the Panjab University has its own tradition and culture. A person who had served here for 30 years could not be put for re-evaluation. The procedure what was existing for re-employment from 60 to 63 years, should be applied for 64 to 65 years.

Professor Mohd. Khalid said that the Panjab University had adopted the U.G.C. Regulations in toto but the retirement age could not be enhanced to 65 years because of certain administrative reasons. Then a Committee was constituted by the Vice-Chancellor to discuss the entire issue. In the meeting, most of the members suggested that the re-employment up to the age of 63 should be given in one go and for further re-employment some appraisal like 50 API Scores should be there. However, the

Syndicate in its wisdom had deleted the condition of API score and have put the condition of appraisal after 63 years.

Dr. I.S. Sandhu enquired whether the re-employment was for all or it would base on the recommendation of the Department concerned. However, he said that with this scheme new recruitments would stop which would lead to unemployment.

The Vice-Chancellor said that the re-employment would be based on the recommendation of the Department concerned.

Professor Mohd. Khalid said that the recommendation for re-employment of a teacher beyond 63 years should come from the Academic and Administrative Committee of the Department concerned. However, the Vice-Chancellor could directly grant re-employment up to the age of 63 years.

The Vice-Chancellor said that if they would not change the service conditions of the teachers, they would lose high quality teachers to other universities where the service conditions are better. To retain this quality faculty, they have to review the service conditions with the passage of time. The re-employment was just a stop gap arrangement. The re-employment up to the age of 65 years was not at par with enhancement in retirement age up to 65 years as in the Central Universities. A number of posts were lying vacant in various departments. They could review the arrangement with the passage of time.

Dr. Dayal Pratap Singh Randhawa said that he had strong reservations against this re-employment scheme. One had to stop working and retire one day. According to him, serving up to the age of 60 years was enough. Majority of the members of this House belong to teaching fraternity and if they take this decision, a signal would go outside that they had made a provision for themselves. If they see to the needs of the society or the nation at large, this scheme is not desirable at all as they are stopping a person who is eligible today in getting a job by blocking him/her for next five years. After five years his place might be taken by another person. He contended that when they advertise a post, thousands of applications were received against that. The re-employment was an extension to adhocism. He, therefore, pleaded that they re-think the proposal in a broader perspective. In case, the item is approved, his dissent be placed on record.

Shri Gopal Krishan Chatrath said that for the first time when the issue of re-employment of the retired teachers came, the sense was that let him retire and give him two years extension, and the post vacated by him will be filled by the new person and it has been the practice in this University. But what had happened, neither the persons are given re-employment nor the new persons are recruited. Then came the situation when the age of retirement was increased from 62 to 65 years by the U.G.C. and it was decided to give three years re-employment on year-to-year basis. To ensure that neither the new persons nor the University suffered on this count, they should get the benefit of experience persons, by paying him last pay drawn minus pension. So far as the posts so vacated are concerned, the same should also be filled simultaneously.

Dr. I.S. Sandhu said that in some of the departments, the vacant posts are not being filled intentionally.

Shri Deepak Kaushik drew the attention of the House towards acute shortage of staff on the non-teaching side. To retain experienced persons in the non-teaching staff the re-employment should be granted on the pattern of teaching staff. The University was going to fill up 300 posts of Clerks and subsequently the process for 130 posts would be initiated soon, in that way all the Clerks would be new ones and there would be no experienced persons to guide them. In the absence of experienced persons, whole system would collapse as happened in the case of Accounts Branch. Further, no discrimination should be made among the teaching and non-teaching staff and the same criteria for

granting re-employment up to the age of 65 years should be followed for the non-teaching staff.

Shri Ashok Goyal said that it was not correct to say that re-employment would lead to unemployment amongst youth because the rules of the University were clearly stipulate that no re-employment would be given against the substantive posts. In accordance with Rule 8 at Page 130 of P.U. Calendar, Volume III, 2009, 'A teacher will be re-employed (if he wishes to be) provided he is academically active. His/her academic activity will be assessed on the basis of the total information relating to him/her as available in the University Annual Reports. In case any teacher wishes to submit any supplementary data, he may be free to do so. Or, if the Vice-Chancellor needs any additional information before making his recommendation, he may invite the teacher concerned for the purpose, or for elaboration/clarification of any points he deems necessary'. So far as academic activeness of the person for re-employment is concerned, a mechanism already existed in the re-employment scheme up to 63 years which was earlier given on year to year basis. Why did they think that the teacher after reaching the age of 63 years will not be academically active? He urged that this clause of 63 years may please be deleted because they were already taking care of it. Referring to the statement made by Shri Deepak Kaushik that non-teaching staff should not be discriminated against because they are also part of the family. He said that U.G.C. had come out with a proposal for re-employment of teachers. He suggested that such a proposal should also be routed for the re-employment of administrative staff in the University so that they could be treated, if not at par, at least their interests are taken care of. If for the time being, the retirement age of non-teaching employees could not be enhanced, at least in tune with the Punjab Government notification, they should enhance the age of retirement to 61 years so that a message go outside that this Senate took care of all the employees (teaching and non-teaching). In Government Medical College, the age of retirement is 60 years, whereas in Government Ayurvedic College, the age of superannuation was 62 years.

Endorsing the viewpoints expressed by Shri Deepak Kaushik and Shri Ashok Goyal, Shri Naresh Gaur said that the non-teaching employees should also be brought within the purview of re-employment scheme.

Endorsing the viewpoints expressed by Shri Deepak Kaushik and Shri Ashok Goyal, Shri Dinesh Kumar said that there should not be any break-up in re-employment after the age of 63 years.

Shri Satya Pal Jain said that there was no dispute about the approval of the item regarding re-employment up to the age of 65 years. They should, however, keeping in view the sentiments of non-teaching staff, some sort of re-employment scheme should also be brought out for them until the vacant posts are filled in on regular basis. The existence of vacant posts continuously for years together was neither in the interest of the University nor in the employees.

Dr. Dinesh Talwar clarified that he had a circular of Punjab Government through which it had extended the age of retirement of employees by one year, i.e., up to 59 years.

Dr. Jagwant Singh, agreeing with the viewpoints expressed by Shri Ashok Goyal and Shri Satya Pal Jain, said that the re-employment should be given up to the age of 65 years in one go. He pleaded that as the teachers of the affiliated Colleges are governed by the terms and conditions mentioned in the University Calendar, the re-employment scheme should also be extended to College teachers as well.

Professor Rajesh Gill said that there was no dispute that they should make recruitments against the vacant posts, but at the same time there was no substitute for experienced staff. They had an inbuilt system under which after a teacher attained the age of 60 years, the Academic and Administrative Committees of the Departments

concerned recommends the re-employment of the teachers for further process. The only thing was that the higher authorities while considering the case of a teacher must respect the recommendations of the above said Committees.

Professor Rupinder Tewari said that there should be no appraisal after the age of 63 years.

Professor R.K. Kohli said that the provision for appraisal of teacher after the age of 63 years is just a safety measure.

Principal Gurdip Sharma said that there should be minimum appraisal after the age of 63 years. Further the re-employment scheme should also be extended to the teachers and Principals of the affiliated Colleges.

Shri Jagpal Singh pleaded that the re-employment should be in one go and it should also be extended to the teachers working in the affiliated Colleges, including Colleges of Education and teaching self-financing courses.

The Vice-Chancellor said that the as per provision of the University calendar the age of retirement is 60 years. He had prepared a proposal that those teachers, who have crossed the age of 58 years, should give a plan that what they wanted to do after 60 years and up to the age of 65 years. The summary of the plan should be given along with the C.V. directly to the Vice-Chancellor. The Committee(s) of the Department would make its recommendation on the basis of their requirement for a teaching faculty. Thereafter, there would be no need to furnish any report for appraisal for extension after 63 years. He said that those retired teachers who are currently not re-employed, but who before attaining 65 years of age could be re-employed for at least one semester of teaching, would also be considered for re-employment, provided their cases are recommended by their respective Departments. Regarding the demand made by Shri Deepak Kaushik, he said that a Committee would be set up to examine the issue of extension/re-employment to the non-teaching staff. However, he said that the non-teaching staff of the University is different from their colleagues because Ph.D. holders typically join employment well beyond the age of 30 years and they rarely complete 28 years of service before reaching the age of sixty years.

Principal Parveen Chawla said that since they were not different from the University teachers, the proposal for re-employment to the College teachers should be sent to the Government, so that it could be implemented in the Colleges as well.

RESOLVED: That the present scheme of re-employment of teachers including teachers of affiliated Colleges after superannuation be extended for 5 years i.e., up to 65 years of age instead of existing 3 years, i.e. up to 63 years of age. Other Rules governing re-employment of teachers after superannuation, namely Rules (3)-(10) at page 130 of P.U. Calendar, Volume III, 2009 would remain same. The decision be made effective w.e.f. 8.9.2012. However, the re-employment shall be after one day break following the date of superannuation and the usual one day break will be there at the completion of every year during the re-employment.

RESOLVED FURTHER: That, as a one time measure, those retired teachers, who are currently not re-employed, but who before attaining 65 years of age could be re-employed for at least one semester of teaching, be also considered for re-employment, provided their cases are recommended by their respective Departments.

Dr. D.P.S. Randhawa recorded his dissent with the remarks that the approval to this re-employment scheme would increase unemployment. The argument that experienced people are required for achieving academic excellence could not be taken into account because there was a provision to retain best brain in the form of Professor Emeritus. The argument put forth by Shri Deepak Kaushik that the trained part would be lost; he enquired why the human resource was not developed over the years. They

should not become a party to a decision which could increase unemployment. It would socially disturb the society and would take the form of terrorism leading to disintegrate the nation. They are all learned people and should not make this mistake. The youth is already frustrated and needed only one spark to burn the whole society. He urged the House not to approve this proposal.

XXII. The recommendations of the Syndicate contained in **Items C-27, C-28, C-29 and C-30 on the agenda** were read out and unanimously approved, i.e. –

C-27. That Dr. S.S. Gill, Department of Evening Studies, be promoted as Professor w.e.f.7.3.2008 i.e. the date of last publication under Career Advancement Scheme as the recommendation of the Selection Committee have been approved by University Grants Commission, Bahadur Shah Zafar Marg, New Delhi-110002.

(Syndicate dated 8.9.2012 & 6.10.2012, Para 57)

C-28. That the term of contractual appointment of Shri Sandeep Chopra, Law Officer, be extended for another period of one year w.e.f. 14.4.2012 to 13.4.2013 with one day break on 13.4.2012 and in view of the recent resolution of the Board of Finance dated 21.2.2012 his emoluments be increased by 10% from the existing Rs.27,500/- per month.

(Syndicate dated 29.4.2012, Para 9)

C-29. That the term of appointment of the following Tutor-cum-Curators designated as Teachers at University School of Open Learning, be extended (for the third year, i.e. up to attaining the age of 63 years) on the existing terms and conditions as approved by the Syndicate (Para 78(xviii)) dated 29.6.2010:

Sr. No.	Name	Break	Period
1.	Shri Tarlochan Singh (Punjabi)	24.4.2012 (21.4.2012 to 23.4.2012 being holidays on account of Saturday, Sunday and Purshuram Jayanti)	25.4.2012 to 11.9.2012
2.	Shri. Ramesh Pal (Public Administration)	24.4.2012 (21.4.2012 to 23.4.2012 being holidays on account of Saturday, Sunday and Purshuram Jayanti)	25.4.2012 to 15.2.2013

(Syndicate dated 29.4.2012, Para 10)

C-30. That the Syndicate decision dated 29.2.2012 (Para 2(iv)), be rectified as under:

“That Mrs. Arun Prabha, Assistant Librarian, **be placed** in the Selection Grade of Assistant Librarian in the pay scale of ₹12000-420-18300 under the Career Advancement Scheme (old scheme) **w.e.f. 26.07.2003**, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent.”

(Syndicate dated 17.5.2012, Para 31)

XXIII. The recommendation of the Syndicate contained in **Item C-31 on the agenda** was read out, viz. –

C-31. That the recommendation of the Committee dated 09.04.2012, constituted by the Vice-chancellor, in regard to academic status of Librarian in Panjab University, be approved.

(Syndicate dated 17.5.2012, Para 32)

Dr. Dalip Kumar suggested that it should be recommended to the respective Governments that as per **‘U.G.C. Regulations on minimum qualifications for appointment of teachers and other academic staff in the Universities and Colleges and measures for the maintenance of standards in higher education 2010’**, the Librarians, Deputy Librarians and Assistant Librarians of the Colleges should be granted academic status.

Professor Mohd. Khalid said that the matter regarding grant of academic status to the Librarians, Deputy Librarians and Assistant Librarians was hanging fire for quite some time past. They were not averse to the decision if the Librarians, Deputy Librarians and Assistant Librarians, working in the affiliated Colleges were granted the academic status as the U.G.C. recommendation was there.

RESOLVED: That the recommendation of the Syndicate contained in Item C-31 on the agenda, be approved.

XXIV. The recommendations of the Syndicate contained in **Items C-32, C-33, C-34 and C-35 on the agenda** was read out and unanimously approved, i.e. –

C-32. That the recommendation of the Committee dated 6.8.2012, to finalize the promotion cases of the Programmers/System Programmers/System Analyst etc. working in various departments of the University, be approved.

(Syndicate dated 8.9.2012 and 6.10.2012 Para 22)

C-33. That the status of appointment of Dr. Manoj Kumar, Assistant Professor, Centre for Public Health, be converted from contract basis (₹30400/- fixed) to purely on temporary basis in the pay scale of ₹15600-39100 +AGP of ₹6000/- + two increments w.e.f. the date of his joining for the session 2012-13 i.e. 09.07.2012.

(Syndicate dated 4.11.2012, Para 2)

C-34. That the resignation of Mrs. Monika Kansal, Assistant Professor in Financial Management, P.U. Regional Centre, Ludhiana, be accepted w.e.f. 10.8.2012, i.e., the date of her application.

(Syndicate dated 4.11.2012, Para 4)

C-35 That –

- (1) the extension in the term of appointment of Dr. S.P. Singh, Professor in Orthodontics & Principal-cum-Professor (on deputation), Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital w.e.f. 31.8.2011 to 28.10.2011, be allowed post-facto.
- (2) The leave salary and pension contribution for the remaining period for which the said contribution was not paid in respect of services of Dr. S.P. Singh, Professor in Orthodontics & Principal-cum-Professor (on deputation), Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., be regulated in accordance with the rules of his parent department, i.e., PGIMER, Chandigarh,.

(Syndicate dated 4.11.2012, Para 7)

XXV. The recommendation of the Syndicate contained in **Item C-36 on the agenda**, was read out, viz. –

C-36. That as per directions of the Punjab and Haryana High Court at Chandigarh, the *ad hoc* service of Mrs. Adarsh Mangal, Assistant Librarian (Retd.), as Library Assistant w.e.f. 8.7.1988 to 12.10.1995 (6 years 3 months and 24 days), be counted for pension & gratuity.

(Syndicate dated 4.11.2012, Para 10)

Professor Mohd. Khalid stated that due to audit objection, the Panjab University teachers were not getting leave encashment of 300 days whereas the teachers of all other neighbouring Universities are getting the same. When they met the Auditor, he told there was no provision of leave encashment in University Calendar. Similar was the case of

graduity as there was a provision of Rs.1 lac whereas the U.G.C. has raised it to Rs.10 lac. He pleaded that necessary amendments in the University Calendar be made at the earliest.

The Vice-Chancellor said that in fact they should have a Standing Committee to do such like jobs.

Shri Gopal Krishan Chatrath said that earlier the system was that even if the syllabus was revised slightly, it used to go to the Academic Council for approval. But later on they took a decision that the syllabus would be finalized at the level of the Faculty level except major changes. He suggested that amendment should be made that Leave Encashment, Gratuity payment would be made as approval by the Government of India from time to time.

RESOLVED: That the recommendation of the Syndicate contained in Item C-36 on the agenda, be approved.

XXVI. The recommendations of the Syndicate contained in **Items C-37 and C-38 on the agenda** were read out and unanimously approved, i.e. –

C-37. That Shri Satish Chander Rehani, Assistant Librarian (Selection Grade) at Swami Sarvanand Giri P.U. Regional Centre, Bajwara, Hoshiarpur, be designated as Deputy Librarian w.e.f. 1st August 2012 (i.e. the date on which he published his 2nd paper in peer review journal).

(Syndicate dated 4.11.2012, Para 11)

C-38. That the resignation of Capt. Amrit Vir Pal Singh Randhawa, Assistant Registrar (Officiating Deputy Registrar), Panjab University Regional Centre Ludhiana, P.U., be accepted w.e.f. 12.9.2012 (A.N.) (by waiving the condition of three months notice) under Regulation 6 at page 118-199 of P.U. Calendar, Volume I, 2007.

(Syndicate dated 4.11.2012, Para 13)

XXVII. Reconsidered the Senate decision dated 20.12.2011 (Para XXX) (under sub-item 14(v)(i)) **(Item C-39 on the agenda)** that Mr. Anil Thakur, Sub-Divisional Engineer (Horticulture), working in the Construction Office, Panjab University, Chandigarh, be designated as Divisional Engineer (Horticulture) and would look after the Horticulture Wing in the University Campus, in both Sector 14 and Sector 25, Chandigarh.

- NOTE:**
1. The Senate at its meeting held on 20.11.2011 (Para XXX) has resolved that the recommendation under Item 14(v)(i) be **not** approved.
 2. The then Vice-Chancellor has opined that let the status quo be maintained and Senate may reconsider the decision at its next meeting.

The Vice-Chancellor said that since it needed a little bit more evaluation, the consideration of the Item should be deferred.

Professor S.K. Sharma said that when he was a member of the Syndicate when the item for promotion of Shri Anil Kumar first time came in the Syndicate and he had said that first they should create the post of XEN (Horticulture). It was pleaded at that time that he was doing a very good job. Thereafter, perhaps this proposal had also been taken up at the level of Board of Finance. As such, this issue had been lingering year for the last one and a half year.

Shri Deepak Kaushik pleaded that the item should not be withdrawn. He is already working as Sub-Divisional Engineer (Horticulture), therefore, he should be designated as Divisional Engineer (Horticulture).

Shri Gopal Krishan Chatrath stated that a division is headed by Divisional Engineer and several sub-divisions worked under the Divisional Engineer. He added that there is no sub-divisions in the Construction Office of the University.

RESOLVED: That the consideration of the item be deferred.

Dr. Dinesh Talwar dissented.

XXVIII. Considered **(Item 40 on the agenda)**, and

RESOLVED: That –

- (1) the date of eligibility of Dr. Manjeet Paintal for promotion/re-designating her as Reader be changed w.e.f. 5.7.2000 after completion of five (5) years service w.e.f. the date from which she has been placed in Senior Scale of Lecturer, i.e. 5.7.1995 by the Syndicate meeting dated 29.6.2010; and
- (2) her case for promotion as Professor be processed (after following the proper procedure) under University Grants Commission (CAS) w.e.f. 5.7.2008 after completion of eight (8) years service w.e.f. the date from which she is to be promoted as Reader Selection Grade, i.e. 5.7.2000.

XXIX. Considered **Item C-41 on the agenda** that in order to give proper representation in the constitution of Research Board in Business Management & Commerce to all the Departments where the subject of Business Management & Commerce is being taught, i.e., USOL, DES, UIAMS & PURC (Ludhiana), Regulation 2.1 at pages 369-370 of P.U. Calendar, Volume II, 2007, be amended as under:

Existing Regulation	Proposed Regulation
(i) Dean, Faculty of Business Management and Commerce, Ex-officio	(i) Dean, Faculty of Business Management and Commerce, Ex-officio.
(ii) Chairperson, University Business School, Panjab University (hereinafter referred to as the University Business School)	(ii) Chairperson, University Business School, Panjab University (hereinafter referred to as the University Business School).
(iii) Professors in the University Business School	(iii) Professors in the University Business School, University School of Open Learning, Department of Evening Studies, University Institute of Applied Management Sciences AND P.U.R.C., Ludhiana under domain of Faculty of Business Management & Commerce.
	(iv) One Reader/Associate Professor by rotation in the University Business School, University School of Open

<p>(iv) One Reader by rotation in the University Business School</p> <p>(v) Two members nominated by the Vice-Chancellor</p> <p>The term of the office of the Board shall be two years</p>	<p>Studies, University Institute of Applied Management Sciences AND P.U.R.C., Ludhiana under domain of Faculty of Business Management & Commerce.</p> <p>(iv) One Reader/Associate Professor by rotation in the University Business School, University School of Open Learning, Department of Evening Studies, University Institute of Applied Management Sciences & Panjab University Regional Centre (Ludhiana).</p> <p>(v) Two members nominated by the Vice-Chancellor.</p> <p>The term of the office of the Board shall be two years</p>
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XXX.

The recommendation of the Syndicate contained in **Item C-42 on the agenda** was read out and unanimously approved with the addition that the Regulations be amended accordingly, i.e. -

C-42 That the following recommendations (Item Nos. 5 & 7) of the Faculty of Medical Sciences dated 29.3.2012, be approved:

Item No.5 that the eligibility for Common Entrance Test (CET-2011) for admission to MBBS/BAMS/ BHMS courses from the academic session 2011-12 onwards received from Chandigarh Administration, Department of Medical Education and Research vide letter No. 6922-FII(6)/ 2010/9797 dated 7.12.2010 be approved *post facto*.

Item No. 7 that eligibility criteria for admission to MBBS Course as per amended Regulation of MCI received from Government Medical College & Hospital, Chandigarh, Sector-32, Chandigarh vide letter No.GMCH/TA-I (1A)/ 2012/02434 be approved as under from the admission batch of 2012:

1. 50% marks for General category.
2. 40% marks for SC/ST.
3. 45% marks for Physically Handicapped (in qualifying examination and the competitive entrance examination i.e. Physics, Chemistry and Biology).

(Syndicate dated 4.8.2012, Para 22)

RESOLVED: That –

- (1) the eligibility for Common Entrance Test (CET-2011) for admission to MBBS/BAMS/BHMS courses from the academic session 2011-12 onwards received from Chandigarh Administration, Department of Medical Education and Research vide letter No. 6922-FII(6)/2010/9797 dated 7.12.2010, be approved *post facto*.
- (2) the eligibility criteria for admission to MBBS Course as per amended Regulation of MCI received from Government Medical College & Hospital, Chandigarh, Sector-32, Chandigarh vide letter No. GMCH/TA-I(1A)/2012/02434, be approved as under from the admission batch of 2012:
 1. 50% marks for General category.
 2. 40% marks for SC/ST.
 3. 45% marks for Physically Handicapped (in qualifying examination and the competitive entrance examination i.e. Physics, Chemistry and Biology).

XXXI. Considered amendment in Regulations 15 and 18(d) for M.Pharm. (Credit Based Semester System) contained in **Item C-43 on the agenda (Syndicate dated 17.5.2012, Para 12)**, and

RESOLVED: That Regulations 15 and 18(d) for M.Pharm. (Credit Based Semester System), be amended, as under and given effect to w.e.f. session 2011-2012, in anticipation of the approval of various University bodies/Government of India/Publication in Government of India Gazette:

Existing Regulation	Proposed Regulation
15. The subject of the thesis shall be approved by the Board of Postgraduate Studies in Pharmaceutical Sciences. Each student shall submit three typed/reprographed copies of the thesis, incorporating the result of investigations at the end of Semester-IV ordinarily on 31 May.	15. The subject of the thesis shall be approved by the Board of Postgraduate Studies in Pharmaceutical Sciences. Each student shall submit three typed/reprographed copies of the thesis, incorporating the result of investigations at the end of Semester-IV ordinarily on 31 July .
18.(d) A candidate who does not submit the thesis on the due date (which ordinarily shall be 31 May) at the end of Semester-IV, or whose thesis is rejected by the examiner or the candidate fails in the examination, shall be allowed to submit or resubmit the thesis after revision, as the case may be, after the expiry of six, twelve or eighteen months of the due date. No candidate shall be allowed to submit the thesis, in between except on two dates in a year, which ordinarily shall be 31 May and 30 November. If a candidate fails to submit the thesis within permissible four chances or fails to pass the examination of Semester IV in four attempts, he/she will be	18.(d) A candidate who does not submit the thesis on the due date (which ordinarily shall be 31 July) at the end of Semester-IV, or whose thesis is rejected by the examiner or the candidate fails in the examination, shall be allowed to submit or resubmit the thesis after revision, as the case may be, after the expiry of six, twelve or eighteen months of the due date. No candidate shall be allowed to submit the thesis, in between except on two dates in a year, which ordinarily shall be 31 July and 31 December . If a candidate fails to submit the thesis within permissible four chances or fails to pass the examination of Semester IV in four attempts, he/she will

Existing Regulation	Proposed Regulation
debarred from continuing his/her studies for the Degree of M.Pharm.	be debarred from continuing his/her studies for the Degree of M.Pharm.

XXXII. Considered modification in Regulation 10 for Bachelor of Clinical Optometry (B. Optom.), MLT, Radiodiagnosis and Anaesthesia & OT techniques contained in **Item C-44 on the agenda (Syndicate dated 17.5.2012, Para 13)**, and

RESOLVED: That the following modification be made part of the Regulation 10 for Bachelor of Clinical Optometry (B. Optom.), MLT, Radiodiagnosis and Anaesthesia & OT techniques from the admission of 2011 onwards:

“The candidate shall be allowed to clear the compartment only in two consecutive chances.

The maximum number of compartments permitted should be only in two subjects. If a candidate has compartment in more than two subjects he/she should be treated as **fail**”.

XXXIII. Considered provision in the Regulations for M.A. (Semester System) **(Item C-45 on the agenda) (Syndicate dated 17.5.2012, Para 15)**, and

RESOLVED: That the following provision be made in the Regulations for M.A. (Semester System) and given effect to from the session 2012-2013:

“a candidate who is placed under compartment in one subject in B.A. third year examination of this University shall be allowed to join M.A. First Year (Semester System) class provisionally if he/she fulfils other requirements and provided –

- (i) The subject in which he/she has to re-appear is not offered for the M.A. First Year examination; and
- (ii) If he/she fails to clear the compartment subject of the B.A. third year examination in the next two consecutive chances immediately following the examination in which he/she was placed under compartment, his/her provisional admission to M.A. First Year class as also his/her result of M.A. First Year (First and Second Semesters) examination shall be cancelled.”

XXXIV. Considered **(Item 46 on the agenda)** that the same Regulations/Rules which regulated admissions, promotions and migration to B.A. LL.B. (Honours) 5-Year Integrated course be applied to (B.Com. LL.B. Honours) 5-Year Integrated course started from 2011-2012, except that the eligibility conditions for admission to this course be as under:

“10+2 Examination with Commerce Stream.”

(Syndicate dated 4.11.2012, Para 18)

Dr. Jagwant Singh stated that the admission to B.Com. LL.B. (Hons.) should not be limited to the students of Commerce Stream only. The students of Arts Stream with Mathematics should also be made eligible to this course.

Dr. Karamjeet Singh said that he had difference of opinion with Dr. Jagwant Singh. B.Com. LL.B. 5-Year Integrated Course being a professional course, only the students of 10+2 with Commerce Stream should be allowed to be admitted to this course. He added that the students of other streams had several other avenues.

Dr. Kuldeep Singh suggested that the students of Arts Stream with Mathematics/Economics should be made eligible to take admission to this course.

RESOLVED: That Regulations/Rules which regulated admissions, promotions and migration to B.A. LL.B. (Honours) 5-Year Integrated course be applied to (B.Com. LL.B. Honours) 5-Year Integrated course started from 2011-2012, except that the eligibility conditions for admission to this course be as under:

“10+2 Examination with Commerce Stream or 10+2 with Arts Stream with Mathematics or Economics subjects.”

XXXV. The recommendation of the Syndicate contained in **Item C-47 on the agenda** was read out, viz. –

C-47. That the recommendation of the Committee with regard to case of Dr. Dazy Zarabi, Project Officer under the Chairmanship of Shri Gopal Krishan Chatrath, be approved.

NOTE: That for issuance of orders, legal opinion be obtained from the Legal Retainer of the University whether orders could be issued in anticipation of approval of the Senate. If the legal opinion came positive, the orders be issued. If the legal opinion came negative, the matter be placed before the Senate.

The Legal opinion submitted by the Legal Retainer, Shri Anupam Gupta with regard to case of Dr. Dazy Zarabi, Project Officer is enclosed (**Appendix-I**).

(Syndicate dated 17.5.2012, Para 23)

Dr. Dinesh Talwar enquired as to what was to be approved?

Shri Ashok Goyal stated that the case of Dr. Dazy Zarabi, Project Officer was considered by a Committee under the Chairmanship of Shri Gopal Krishan Chatrath and an item to consider the recommendation of the Committee was placed before the Syndicate, but the recommendations of the Committee had not been appended with the item. The Syndicate while approving the recommendation of the Committee had resolved that for issuance of orders, legal opinion be obtained from the Legal Retainer of the University whether orders could be issued in anticipation of approval of the Senate. However, this issue had never been considered by the Senate. In fact, it was proposed to be placed on the table agenda of the Senate in March 2012, that too, without consideration by the Syndicate because in the Syndicate majority of the members demanded that the case of Dr. Dazy Zarabi should be brought in for consideration and the Vice-Chancellor had said if the Syndicate allow, he would take this item to the Senate straightway, but this item along with other items on the table agenda were not allowed to be taken up. When they pointed out this deficiency in the Syndicate, the members on the other side suggested that the recommendation of the Committee should be approved and a letter of appointment should be issued to the candidate on behalf of the Senate. On this, the Vice-Chancellor said that he could not do this and would have to seek a legal opinion on the issue as the item had become a part of the Senate agenda. Now, the legal opinion had come, the matter should be placed before the Senate as a regular item and not only the legal opinion. If there was any other view, he would like to be enlightened. He further stated that they were trying to approve something which was not in the agenda. The item was that the recommendation of the Committee be approved, but where was that recommendation, nobody knew? He pleaded that they had to bring the recommendations of the Committee as a regular item.

Shri Jarnail Singh said that in the meeting of the Syndicate held on 17.5.2012 majority of the members were of the view that the recommendation of the Committee should be approved. Now, the legal opinion from Shri Anupam Gupta had also come, the recommendation of the Committee should be approved and appointment letter issued to her.

On a point of order, Shri Gopal Krishan Chatrath stated that the Committee which was constituted to consider this case had made two recommendations. One of the recommendations (item C-40) regarding Dr. Manjit Paintal had already been approved and the appointment letter had also been issued to her in anticipation of the approval of Senate, whereas a few members requested the then Vice-Chancellor not to bring an item relating to second recommendation of the Committee. The members of the Syndicate said that they were being cheated and then several charges were levelled against one another. Thereafter, it was decided that the recommendation of the Committee in respect

of Dr. Dazy Zarabi be also approved and letter of appointment be issued when Senate approved the same.

Shri Ashok Goyal stated that earlier also the item was brought to this House as a table agenda directly, that too, without any recommendation/s of the Syndicate. Somehow, the item could not be taken up for consideration. When in the Syndicate it was proposed that appointment letter be issued, the then Vice-Chancellor said that since the item had become a property of the Senate, it was not possible to issue appointment letter in anticipation of approval of the Senate. Let legal opinion be taken whether appointment letter could be issued in anticipation of approval of the Senate. Even if the legal opinion had come that they could issue the appointment letter in anticipation of the approval of the Senate, the issue would have come for consideration by the Senate. Hence, the item is supposed to come as a regular item with all facts and figures. However, except the legal opinion, no papers had been appended with the item. After considering this, they said, bring the item as a regular item as they could not issue a blank cheque.

Professor Mohd. Khalid said that as he understood was that the issue of approval of appointment of Dr. Dazy Zarabi was brought before the Senate on March 31, 2012 as a table agenda, but was not taken up for consideration. Thereafter, the report of the Committee chaired by Shri Gopal Krishan Chatrath was considered by the Syndicate on 17.5.2012 and its recommendations were accepted. The only issue was whether she could be issued letter of appointment in anticipation of the approval of the Senate. The Legal Opinion sought was before them. He, therefore, pleaded that letter of appointment should be issued to her.

On a point of order, Shri Ashok Goyal stated that the Vice-Chancellor could himself see the issue on the agenda of the Syndicate dated 17.5.2012. In fact, the item for the Syndicate was to consider the case of Dr. Dazy Zarabi as per recommendations of the Committee under the Chairmanship of Shri Gopal Krishan Chatrath, as per demand of Syndicate members in the meeting held on 29.4.2012. However, the recommendations of the Committee were not appended to the item.

The Vice-Chancellor said that could the Senate take up the matter in the background of anything *suo moto*.

Dr. Jagwant Singh said that because the recommendations of Chatrath Committee were not appended to the item, the item should be referred back. Otherwise, they could not commit irregularity. Therefore, the chair should go by the calendar.

Professor Rupinder Tewari wanted to know the rule under which Dr. Dazy Zarabi could be appointed. This should be examined and thereafter the item should be brought back.

The Vice-Chancellor said that the item should not be postponed for the sake of postponement.

Dr. Kuldip Singh said that it was wrong to allege that no item which was not on the agenda could be considered because this House has already taken two issues; (i) extension in the age of retirement of teachers working in the affiliated Colleges and (ii) one year extension in the age of retirement of non-teaching staff. He said that he did not go into whether the recommendations of the Chatrath Committee were annexed or not, but this lady was being harassed for the last 20 years. He, therefore, pleaded that this item should be passed.

When a few members objected to approval of this item, the Vice-Chancellor stated that he had posed a simple question, after they had already considered 46 item, that can the Senate take up a matter which Shri Ashok Goyal pointed out did not come out technically in a manner it should have been, then some of the members pointed out that

a little while ago they had considered, discussed and took decision on some issue which arose out of the discussion.

Shri Ashok Goyal enquired as to which item they had approved without being on the agenda. As far as enhancement in age of retirement of non-teaching staff was concerned, he had suggested that it should be done as has been done by the Punjab Government. Since the recommendations of the Committee had not been annexed with the item, the item should be deferred.

Shri Gopal Krishan Chatrath stated that this issue was raised in the Syndicate atleast four-times and the Vice-Chancellor promised that he would bring the relevant item in the next meeting of the Syndicate. Thereafter, a Committee was constituted to consider two cases and the Committee recommended both the cases and the Vice-Chancellor assured that he would accept both the cases. However, in one case the recommendation was accepted and implemented whereas in the other not. In one of the meeting of the Syndicate which was held before the Senate, the Syndicate authorized the Vice-Chancellor to carry it to the Senate and the item was placed before the Senate on the table agenda. Secondly, it was absolutely incorrect that all the schemes which came from and funded by Government of India whether it is Population Research Centre or Adult Education or R.R.C., the persons appointed there had not been taken over by the University. In fact, first the persons of Population Research Centre were absorbed in the University and thereafter from R.R.C. even though some of them were not eligible. Similarly, they took decision regarding Teaching Assistants and Scientific Assistants, and anybody who fulfilled the conditions of becoming a Lecturer was taken over. The post against which Dr. Dazy Zarabi was appointed was advertised and the Selection Committee headed by the then Vice-Chancellor and the members comprised of D.P.I. (Colleges), Chairman, Department of Education and others. The question why she was not taken over was because there was rivalry between Dr. Manjeet Paintal and Dr. Dazy Zarabi. Since Dr. Manjeet Paintal was absorbed in the University earlier, to give justice to Dr. Dazy Zarabi, the report of the Committee was placed before the Syndicate which had accepted the same and the same had now been placed before the Senate.

Principal S.S. Sangha said that though both the cases were recommended by the Committee and one person had already been absorbed in the University service and granted promotions, another case, i.e., Dr. Dazy Zarabi was never placed before the Senate. She was being harassed on one pretext or the other. Since the recommendation of the Committee in one case had already been accepted, the recommendation in her case should also be accepted.

RESOLVED: That recommendation of the Syndicate contained in **Item C-47 on the agenda**, be approved.

Shri Ashok Goyal, Professor Keshav Malhotra and Dr. Dinesh Talwar recorded their dissent with the remarks that the item had been approved without having been placed on the Senate agenda, to which they could not become a party. Moreover, it was a back door entry. Further the Regulation 6.1 at page 112 of P.U. Calendar, Volume I, 2007 stipulated that the process of selection shall involve inviting the bio-data and reprints of three major publications of candidates for the post of Reader (in the case of candidates for the post of Professor, one of the publications could be a book or research project) before interview and getting them assessed by the same three external experts who are to be invited to interview the candidates. The assessment report shall be placed before the Selection Committee. The Committee shall interview suitable person and make recommendation which will be placed before the Syndicate. Hence, the Vice-Chancellor had not followed the provision of the University calendar.

XXXVI. Considered the amendment/deletion/addition in the following Regulations circulated to the Fellows vide letter No. S.T. 11397-11488 dated 16.11.2012:

Calendar Volume I

ITEM 1

Amendment in Regulations 1.3 and 1.6 appearing at pages 34 and 49 of Panjab University Calendar Volume I, 2007 (effective from the date of decision of the Senate i.e. 10.10.2010), in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 2

Amendment in Regulation 11(D) (ii) Earned Leave at page 138 of Panjab University Calendar Volume I, 2007, in anticipation of approval of various University bodies/Govt. of India/Publication in the Govt. of India Gazette.

Calendar Volume II

ITEM 3

(i) Change in nomenclature of Advanced Diploma in Child Guidance and Family Counselling (effective from the admission 2010) and (ii) amendment in Regulation 3 (effective from the admission of 2010), in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 4

Addition to Regulation 1.2 for Master of Science Examination (Semester System) (Revised) appearing at page 132 of Panjab University Calendar Volume II, 2007 (effective from the session 2010-11), in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 5

Addition of the nomenclature in Postgraduate Diploma in Computer Graphics and Animation (One-Year) course (effective from the session 2010-11) at page 159 of Panjab University Calendar Volume II, 2007, in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 6

Amendment in Regulation 2 for Postgraduate Diploma in Fashion Designing appearing at page 107 of Panjab University Calendar Volume II, 2007 (effective from the session 2010-11), in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 7

Amendment in Regulation 6.3 for B.C.A. course appearing at page 53 of P.U. Calendar Volume II, 2007 (effective from the Session 2010), in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 8

Addition to Regulation 13 for Advanced Diploma in Child Guidance and Family Counselling (effective from the session 2010-11), in anticipation of approval of various University bodies/ Government of India/publication in the Government of India Gazette.

ITEM 9

Regulations for M.Sc. Applied Chemistry (Pharmaceutical) (Semester System) (effective from the admission of 2008), in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 10

Regulations for M.Sc. (Forensic Science & Criminology) (Semester System) (effective from the admission of 2009), be approved, in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 11

Regulations for M.Sc. Fashion Designing (Semester System) newly introduced in the affiliated colleges to Panjab University (effective from the session 2010-11), in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 12

Regulations for Master of Business Administration, Commerce and Information Technology (MBACIT) (Semester System) (effective from the session 2007-08), in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 13

Regulations for M.A. in Languages on account of introduction of Semester System in place of Annual System (effective from the session 2009-10), in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 14

Regulations/Rules for Postgraduate Diploma in Library Automation and Networking (PGDLAN) at University School of Open Learning (effective from the academic session 2009-10), in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 15

Addition of Regulation 6 for B.A.LL.B. (Honours) 5-Year Integrated Course, (effective from the session 2005-06), in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 16

Regulations for (a) Postgraduate Diploma in Advertising & Public Relations (b) Postgraduate Diploma in Hindi and Punjabi Journalism on account of introduction of Semester System in place of Annual System (effective from the session 2010-11), and in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 17

Regulations for Diploma in Creative Photography offered at University School of Open Learning (USOL) (effective from the session 2009-10), in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 18

Amendment in Regulation 3 for Advanced Diploma in Naturopathy & Yoga in USOL (effective from the session 2011), in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 19

Regulations for B.Pharmacy (Semester System) course (effective from the session 2009-10) in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 20

Addition to Regulation 3 of MBA (Biotechnology) (effective from the session 2010-11), in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 21

Amendment in Regulation 9(e) MBA at page 351, M.B.A. (I.B.) at page 359, M.B.A. (H.R.) at page 363, M.Com. (Semester System) at page 348, M.B.A. (Biotechnology), M.Com. (E-Commerce) and addition to Regulation 9(e) for MBA (Executive) at page 355 of Panjab University Calendar Volume II, 2007 (effective from the session 2010-11), in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 22

Amendment in Regulation 3(ii) at pages 349, 357 and 361 for M.B.A., M.B.A. (I.B.) and M.B.A. (H.R.) of P.U. Calendar Volume II, 2007 (effective from the session 2010-11), in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 23

Addition to Regulation 3.1(A) and (B) for Bachelor of Commerce at page 324 of Panjab University Calendar Volume II, 2007 (effective from the session 2010-11), in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 24

Amendment in Regulation 9(a) M.Com. (Semester System) at page 347, MBA at page 351, MBA (Executive) at pages 354-355, M.B.A. (I.B.) at page 359, M.B.A. (H.R.) at page 363 of Panjab University Calendar Volume II, 2007, M.B.A. (Biotechnology), and M.Com. (E-Commerce), (effective from the academic session 2010-11), in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 25

Regulations for Postgraduate Diploma in Guidance & Counselling (effective from the session 2005-06), in implementation of Senate decision dated 6.12.2009 (Para XIII) and in anticipation of approval of the various University bodies/Government of India/ publication in the Government of India Gazette.

ITEM 26

Adoption of Semester System for M.Ed. (General), M.Ed. (Guidance & Counselling) and M.Ed. (Educational Technology) in place of annual system (effective from the session 2009-10), in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 27

Adoption of Semester System for M.Ed. through USOL in place of annual system (effective from the session 2009-10), in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 28

Adoption of Semester System for M.P.Ed. (Master of Physical Education) in place of annual system (effective from the session 2009-10), in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 29

Adoption of Semester System for B.P.Ed. in place of Annual System (effective from the session 2009-10), in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 30

Amendment in Regulation 28.1 (c) (i) (effective from the batch admitted in 2010 onwards) at page 21 of Panjab University Calendar Volume II, 2007, in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 31

Regulations for B.Sc. Agriculture (4-Year Course) (Semester System) (effective from the session 2009-10), as per Appendix, in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 32

- (i) Regulations for M.Sc. (Instrumentation) running at UCIM be the same as for other M.Sc. courses in the University viz. M.Sc. (Hons. School) in Physics, Chemistry etc. Internal System of examination/evaluation, as in the case of some other University Teaching Departments (effective from the session 2009-10), in implementation of Senate decision dated 11.6.2009 (Para XLVI) and in anticipation of approval of the various University bodies/ Government of India/ publication in the Government of India Gazette.
- (ii) Regulations for M.Sc. (Instrumentation) running in the colleges (effective from the 2009-10) affiliated to Panjab University controlled by Board of Studies be the same as for other M.Sc. courses run in the affiliated colleges. It would be an external system as in the case of other colleges.

- NOTE:**
1. The eligibility conditions for (i) above will be incorporated in Regulation 2 for M.Sc. (Hons. School) (Semester System) which are yet to be approved by the Government of India.
 2. The eligibility conditions for (ii) above will be incorporated in Regulation 2 for Master of Science (Semester System) examination (Revised) at page 132 of P.U. Calendar Volume II, 2007.

ITEM 33

Amendment in Regulation 12 for (a) B.Sc. (Honours School) and (b) M.Sc. (Honours School) (effective from the session 2012-13), in anticipation of approval of the various University bodies/ Government of India/publication in the Government of India Gazette.

Referring to Sub-Item 13 at 11.1, Professor Karamjit Singh said that in the existing Regulation, it had been mentioned that the person, shall be eligible to join the M.A. Degree course, other than in Physical Education, whereas it should be including Languages Department. Moreover, in the proposed Regulation 11.8, all the Language Departments had been mentioned except English. It should be verified. Moreover, the proposed Regulations should be routed through the Regulations Committee. Further, Regulation 7 at Page 172 of P.U. Calendar, Volume I, 2007 says that 'all whole time teachers in non-Government Colleges affiliated to the University, shall retire on attaining the age of 60 years and thereafter no extension in service shall be granted'. He suggested that this Regulation should be amended.

It was clarified that the proposed Regulations had already gone through the Regulations Committee.

RESOLVED: That the amendments/deletions/additions in the above Regulations circulated to the Fellows vide letter No. S.T. 11397-11488 dated 16.11.2012, be approved.

XXXVII. The recommendations of the Syndicate contained in **Item 49 on the agenda** were read out, viz. –

C-49. That the following recommendations of the Committee dated 12.03.2012, constituted by the Vice-Chancellor, regarding framing of Regulations/ Rules, number of seats and fee structure, etc. for starting Master in Fashion Designing & Management (MFDM), under innovative programme by UGC at Master Tara Singh Memorial College for Women, Ludhiana, be approved:

- (i) The Regulations/Rules for the above course would be the same for M.Sc. Semester System of Panjab University, Chandigarh, as is available at page 104-106 of P.U. Calendar, Volume II, 2007.
- (ii) The eligibility criteria for admission in this course will be at least 50% marks in any graduation.
- (iii) The number of seats would be 40.
- (iv) The examination would be for four semesters spread across two years.
- (v) The proposed fee structure would be the same as applicable to M.Sc. Semester System for colleges as per P.U. rule.
- (vi) The admission to this course would be based on the O.C.E.T. examination to be conducted by Panjab University.
- (vii) The Sub-Committee including the subject experts with Principal of the college to look and to re-arrange/re-organize the proposed syllabi and prepare a fresh syllabus accordingly and submit the same to the Panjab University immediately.

(Syndicate dated 29.4.2012, Para 18)

Dr. Jagwant Singh stated that there were similar identical courses which were being offered in many affiliated Colleges. Since the Innovative Programmes are sanctioned by the U.G.C. and are not so popular, the condition of admitting students on the basis of OCET should be removed.

Principal Parveen Chawla said that they were producing Managers and Fashion Designers through the course in Master in Fashion Designing and Management. She was also of the view that the condition of OCET for admission to this course should not be there.

Dr. Dalip Kumar said that since this course and also the other Innovative Courses were under the framework of the U.G.C., they could not impose the condition of OCET for admission to this course.

RESOLVED: That the recommendation of the Syndicate contained in Item C-49 on the agenda, be approved, except that the recommendation (vi) of the Committee be **not** approved.

RESOLVED FURTHER: That the decision regarding OCET shall apply to all the Innovative programmes of UGC.

XXXVIII. The recommendations of the Syndicate contained in **Item C-50 on the agenda** were read out and unanimously approved, i.e. –

C-50. That –

- (i) the M.Phil. in Physics be kept in abeyance from July 2012 onwards due to shortage of faculty.
- (ii) M.Sc. in Accelerator Physics be kept in abeyance for the session 2012-13 as only one student took admission in the said course during the session 2011-12.

(Syndicate dated 29.4.2012, Para 19)

XXXIX. Considered the revised/modified Regulations for the Four Year B.E., Five Year Integrated BE-MBA and M.E./M.Tech. Courses being offered at U.I.C.E.T./U.I.E.T./S.S.G.P.U.R.C. & CCET w.e.f. the session 2010-2011 **(Item C-51 on the agenda)** **(Syndicate dated 8.9.2012 & 6.10.2012, Para 4),** and

RESOLVED: That the revised/modified Regulations for the Four-Year B.E., Five-Year Integrated BE-MBA and M.E./M.Tech. Courses being offered at U.I.C.E.T./U.I.E.T./S.S.G.P.U.R.C. & CCET w.e.f. the session 2010-2011, be approved.

XL. The recommendation of the Syndicate contained in **Item C-52 on the agenda** was read out and unanimously approved, i.e. –

C-52. That the recommendations of the Committee dated 22.03.2012, for framing of Regulations/Rules, number of seats, syllabi and fee structure, etc. for starting Master of Science in Cosmetology & Health Care, under Innovative Programme by UGC to Dev Samaj College for Women, Ferozepur City, be approved.

(Syndicate dated 8.9.2012 & 6.10.2012 Para 28)

XLI. Considered modification in Regulations/Rules for M.Sc. Fashion Designing (Semester System) effective from the session 2010-2011 **(Item C-53 on the agenda)** **(Syndicate dated 8.9. 2012 & 6.10.2012 Para 29),** and

RESOLVED: That the Regulations/Rules for M.Sc. Fashion Designing (Semester System), be modified and given effect to w.e.f. the session 2010-2011.

XLII. Considered **(Item C-54 on the agenda),** and

RESOLVED: That the recommendation dated 21.11.2011 of the Board of Studies in Vocational Agriculture regarding nomenclature of Post Graduate Diploma in Applied Agriculture (Semester System) and Regulations/Rules for the course, be approved.

NOTE: 1. The syndicate in its meeting dated 27.9.2011 vide (Para 14) resolved that nomenclature of Postgraduate Diploma in Applied Agriculture (Semester System) be re-examined and correction in Regulation/Rule (x) with regard to the tuition and other charges be made. The Vice-Chancellor be authorized to take decision in the matter, on behalf of the Syndicate.

2. The Board of Studies in Vocational Agriculture has discussed the above para and decided that keeping in view the following contents of Postgraduate Diploma in Applied Agriculture (Semester System), the nomenclature is quite appropriate and suitable in view of the following contents:

- | | |
|---|---------|
| 1. Agriculture | (AA-01) |
| 2. Mushroom Cultivation | (AA-02) |
| 3. Organic Farming | (AA-03) |
| 4. Aquaculture | (AA-04) |
| 5. Landscaping & Floriculture | (AA-05) |
| 6. Field Study/on Hand Training/Project | (AA-06) |

3. The correction in Regulation/Rule (x) (**Appendix-II**) with regard to the tuition fee and other charges have been made as prescribed by the Syndicate from time to time.

XLIII. The recommendations of the Syndicate contained in **Item C-55 on the agenda** were read out, viz. –

C-55. That –

1. the amount of cash prize to be given to outstanding sportspersons of Panjab University, who brought laurels to the University by their performances at the International level competitions, be enhanced, w.e.f. the session 2011-2012.
2. cash incentives be also given to the Coaches and Managers @ Rs.10,000/-, ₹7,000/- and ₹5,000/-, whose teams would bring 1st, 2nd and 3rd position respectively, in the All India Inter-University Tournaments, with the following conditions:
 - (i) that the cash award be given to the Manager only if he/she is a teacher of a College affiliated to Panjab University;
 - (ii) that the sports fee should be enhanced to meet the enhanced expenditure.

(Syndicate dated 24.3.2012, Para 18)

Principal S.S. Sangha stated that more than 80% contribution in the sports and cultural activities of the University are from the students and teachers of the affiliated Colleges. He, therefore, pleaded that the Director Sports should be asked to see that no athletic meets or sports activities are held between the Semester Examinations. This time also about thousand students from the affiliated Colleges could not participate in the athletic meet. He further stated that if a sports person could not appear in the University examination because of his/her participation in the sports at the national or international level, a special examination for him/her was arranged by the University. But due to confusion in the minds of the sports persons that whether a special examination would be arranged for them or not, their performance was effected to a great extent. He, therefore, suggested that the Principal of the College concerned should be authorized to verify the factual position and recommend the same to the Controller of Examinations that a special examination of the student concerned should be held. He further stated that proper procedure for holding the meetings of the Selection Committee recommended by the Executive Committee was not being followed. The meeting of the

Selection Committee was held and selections made first and the approval of the Selection Committee from the Vice-Chancellor was sought afterwards. Further, on the one side the meeting of the Purchase Committee fixed for 22nd August was postponed and on the other side the meeting was held on the same date with four selective members. He added that no regular Director Sports had been appointed after the retirement of Dr. Ajmer Singh. The charge of Director Sports had been given to a wrong person. In nut shell, the affairs of the Sports Department needed to be managed properly.

The Vice-Chancellor said that Principal S.S. Sangha should give his viewpoints in writing, so that the points raised by him could be looked into appropriately.

Dr. Dalip Kumar said that Principal S.S. Sangha had narrated the way the sports activities are being taken by the Sports Department.

Shri Gopal Krishan Chatrath said that 90% of the good sportspersons went to other Universities because they offered Scholarships to them. The best two players should be selected from the affiliated Colleges or the University Departments and awarded a suitable Scholarship. They were laying down Astroturf in the Panjab University Campus. They should try to prepare a good Hockey team. Earlier, the Chandigarh was known for Boxing, now it is Bhiwani in Haryana.

Professor Mohd. Khalid said that they should appoint a qualified person as Director Sports on regular basis.

RESOLVED: That –

- (1) the amount of cash prize to be given to outstanding sportspersons of Panjab University and its affiliated Colleges, who brought laurels to the University by their performances at the International level competitions, be enhanced, w.e.f. the session 2011-2012.
- (2) cash incentives be also given to the Coaches and Managers @ Rs.10,000/-, ₹7,000/- and ₹5,000/-, whose teams would bring 1st, 2nd and 3rd position respectively, in the All India Inter-University Tournaments, with the following conditions:
 - (i) that the cash award be given to the Manager only if he/she is a teacher of a College affiliated to Panjab University;
 - (ii) that the sports fee should be enhanced to meet the enhanced expenditure.

XLIV. Considered **Item C-56 on the agenda (Syndicate dated 4.11.2012, Para 24)**, and

RESOLVED: That, to facilitate the students for reappear, additions to Regulation 8.3 for MBA (Off Campus) course being offered at University School of Open Learning (effective from the session 2012-13), be made as under:

8.3 (i) A candidate who is placed under reappear in 1st/3rd semester examination held in November/December will be eligible to reappear along with 2nd/4th semester examination to be held in next April/May examination.

In case a candidate is unable to pass in reappear in April/May examination he will be given another chance in November/December examination to pass such papers.

(ii) A candidate who is placed under reappear in 2nd/4th semester examination held in April/ May will be eligible to reappear along with 1st/3rd semester examination to be held in November/December examination.

In case a candidate is unable to pass in reappear in November/December examination he will be given another chance in next April/ May examination to pass such papers.

XLV. The recommendation of the Syndicate contained in **Item C-57 on the agenda** was read out, viz. –

C-57. That the widows/widowers/legal heirs of the deceased employees, who expired prior to exercise their option, be allowed to opt for the Pension Scheme of Panjab University, under **Regulation 1.8 & Regulation 5.2**. However, they would be entitled for pension from the date they deposit the employer's share.

(Syndicate dated 4.11.2012, Para 51)

Shri Deepak Kaushik stated that it was good that the option for pension had been allowed for the widows/widowers/legal heirs of the deceased employees. He further stated that when in the year 2007 option for Pension was given, certain employees could not exercise their option for Pension because they did not have sufficient amount in their Provident Fund Accounts as they had exhausted the fund for fulfilling their other social liabilities, e.g. marriages of their dependents, providing education for their children, etc. He pleaded that they should be given one more chance to opt for Pension.

Principal S.S. Randhawa endorsed the viewpoints expressed by Shri Deepak Kaushik.

The Vice-Chancellor said that the matter would be examined.

RESOLVED: That the recommendation of the Syndicate contained in Item C-57 on the agenda, be approved.

XLVI. The recommendation of the Syndicate contained in **Item C-58 on the agenda** was read out, viz. –

C-58. That the rates of copy of DVDs of proceedings of Syndicate/Senate be fixed @ ₹ 125/- per DVD for providing to the public under RTI Act.

(Syndicate dated 4.8.2012, Para 20)

Dr. Mohammed Khalid said that he had requested the University authorities to supply copies of DVDs of proceedings of Syndicate and Senate, but the same had not been supplied to him.

RESOLVED: That the recommendation of the Syndicate contained in Item C-58 on the agenda, be approved.

Hereinafter the following items were taken up for consideration:

XLVII. Considered the following recommendations of the Board of Finance (**Item 68 on the agenda**) contained in the minutes of its meeting dated 17.10.2012 (Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27 and 28), as endorsed by the Syndicate dated 4.11.2012 (Para 49):

Item 1

That –

- (i) the following post & provisions be created for Dr. Manmohan Singh Chair from the year 2012-2013, under the Department of Economics:

Post:

Professor-1

(Rs.37400-67000+GP 10000)

Financial liability of Post

Rs.11,50,000/- p.a.
(Approx.)

Budget Provisions:

1. General & Office Expenses	Rs. 50000.00
2. T.A. within India and Abroad	Rs. 2,00,000.00
3. Books & Journal	Rs. 1,00,000.00
Total financial liabilities	Rs. 15,00,000.00

- (ii) xxx xxx xxx

- (iii) if a person appointed on this Chair could stay only for a short duration, offer could be made to more than one person, in the same financial year, for different period of stay/appointment.

Item 2

That a new budget head “Mini Internship (Online)” be created with the provision of Rs.30,000/- p.a. for Online Journalism for M.A. in Journalism and Mass Communication in the School of Communication Studies, as per **Appendix-I.**

Note: The Senate dated 31.03.2012 vide Para No. XXXVI (2) noted the information given by the Vice-Chancellor in the Syndicate meeting dated 31.01.2012 Para No.I(1) that UPI an International News Agency has accepted the request of our School of Communication Studies to provide our students with a Mini Internship on their Online Portal.

Item 3

That honorarium being paid to the Reviewers for the articles/ research papers of the three University Research Journals be enhanced from Rs.250/- to Rs.1000/- for time-bound review, so that the Journals could be published on a specified date every year, as per **Appendix-II.**

Item 4

That a sum of Rs.22.87 lac be sanctioned for the Construction of Extension counter of Bank in the existing building to install ATM and to create Strong Room for the Bank at Swami Sarvanand Giri, Panjab University, Regional Centre, Hoshiarpur, out of the Estate Fund Account with the condition that the income generated by way of rent of the ATM & Strong Room from the Bank shall be credited to the Estate Fund Account by the Director, SSGPURC, Hoshiarpur, as per **Appendix – III.**

Item 5

That a sum of Rs.89.82 lac be sanctioned for providing/installation of Fire Hydrant System at Girls Hostel Nos.3 to 8 in Panjab University Campus, Sector-14 & 25, Chandigarh, out of Non-Plan Budget for the current financial year 2012-2013 within overall deficit, as per **Appendix – IV.**

Note: The Station Fire Officer, Sector-11, Chandigarh vide letter No. SFO- 11/2011/425, dated 03.05.2011 had issued a notice to install the fire prevention and fire safety measures in all the buildings/premises.

Item 6

That the honorarium for Part-time Yoga Instructor be enhanced to Rs.6500/- p.m. from Rs.4000/- p.m. for Bhai Ghanayaia Ji Health Centre, P.U. from the financial year 2013-14 for taking one hour additional Yoga Classes for the benefit of the Girls' Hostellers & Residents of South Campus, Sector-25, Panjab University, Chandigarh.

Additional Financial Liabilities (approx.) : Rs.30,000/-p.a.

- Note:**
1. At present there is a provision of Rs.4000/- p.m. (fixed) for payment of remuneration to the Yoga Instructor for taking Yoga classes for the PU Campus community in Sector 14 in the evening from 5.00 to 7.00 p.m.
 2. On a representation received from the PUTA that Yoga classes may also be conducted for the faculty and hostellers in the Sector 25 South Campus of the University for one hour from 3.45 p.m. to 4.45 p.m., and subsequently recommended by the Committee, the Chief Medical Officer, P.U. has proposed that additional remuneration @ Rs. 2500/- p.m. may be paid to the Yoga Instructor for the said purpose as per **Appendix-V.**

Item 7

That a sum of Rs.2.50 lacs be allocated under the new budget head "General Administration" sub-head 'Annual Maintenance Contract for CCTV Cameras of various Departments/Offices/ P.U. Campus' from the financial year 2013-14 for continuous and effective functioning of the existing CCTV cameras as per **Appendix-VI.**

Item 8

That in terms of UGC letter No. F. 5-1/2011(SAP-III) dated 03.08.2011 (**Appendix-VII**), the Commission's assistance to the University Business School,

Panjab University, for continuation from DRS-II to DRS-III for a period of five years w.e.f. 01.04.2011 to 31.03.2016 be accepted on the condition that the University will take over the recurring liabilities on its Non-Plan side on the cessation of the Commission's assistance after five years period ending on 31.03.2016.

The details of Recurring and Non-Recurring provisions are as under:

RECURRING (for five years)

S. No.	Item	Amount
i)	Contingency/working expenses @ Rs.0.50 lakh p.a.	Rs. 2,50,000.00
ii)	Travel/Field Facilities/Field trips for faculty members only (all within India only) @ Rs.1.00 lakh p.a.	Rs. 5,00,000.00
iii)	Visiting Fellows @ Rs.0.40 lakh p.a.	Rs. 2,00,000.00
iv)	Seminars (for organization) on thrust area @ Rs.1.00 lakh p.a.	Rs. 5,00,000.00
v)	Hiring the services of Technical/Industrial/ Secretarial Assistance as relevant to the programme (for programme duration only) @ Rs.1.00 lakh p.a.	Rs. 5,00,000.00
vi)	Advisory Committee meeting (TA/DA for UGC nominees in the committee) @ Rs.0.50 lakh p.a.	Rs. 2,50,000.00
vii)	Books and Journals/Library Research Centre @ Rs. 2.00 lakh p.a.	Rs.10,00,000.00
	TOTAL	Rs.32,00,000.00

NON-RECURRING

1.	Equipment (Computer, Printers)	Rs. 15,00,000.00
	Total	Rs.15,00,000.00

GRAND TOTAL of Recurring & Non-Recurring GRANT **Rs. 47,00,000.00**
+Project Fellows-two

NOTE: The recurring provisions of the UGC assistance will be taken over to the Non-Plan side of the University after the cessation of the UGC assistance i.e. from 1.4.2016 excluding project fellows and will be utilized with the permission of the Vice-Chancellor, subject to the availability of funds on Non-Plan side.

Item 9

That the limit of incurring Sumptuary Expenses of the Office of Dean (Research) may be enhanced from Rs.600/- p.m. to Rs.2000/- p.m. in view of increased workload of his office.

NOTE: The Board of Finance/ Syndicate/ Senate dated 3.12.2010, 13.12.2010 and 29.03.2011, respectively have already approved the limit of sumptuary expenses per month of senior functionaries of the University as per **Appendix – VIII.**

Item 10

That:

- (i) the following rates (**as amended**) for writing & vetting of lessons, evaluation of assignments, Translation work,

delivering of lectures during Personal Contact Programme, honorarium to the supervisor for supervising dissertation of M.Ed. students, Practical viva-voce of all courses of USOL, payment to the staff at the study centres for B.Ed. Course and for PGDCA course conducted at the Department of Computer Science & Application, Panjab University of the University School of Open Learning be revised from the financial year 2012-2013.

1. Rates of Lesson writing & vetting, evaluation of assignments, translation work and delivering lectures during Personal Contact Programme

Description		Existing Rates (Rs.)	Proposed by USOL (Rs.)	Recommended Rates by the Committee as approved by BOF (Rs.)	Estimated additional amount required (Rs.)
Fresh Lesson Writing	All Under Graduate Courses/ Diplomas/ Certificate Courses	Rs. 450 per lesson	Rs. 4000 per lesson	Rs. 4000 per lesson	Rs.1,24,250
	All Post Graduate Courses/ Diploma Courses	Rs. 800 per lesson	Rs. 5000 per lesson	Rs. 5000 per lesson	Rs. 1,59,600
	B.Ed. & B.Lib.			Rs. 4000 per lesson	No estimate
Vetting		Rs. 200 per lesson	Rs. 500 per lesson	Rs. 500 per lesson	Rs. 4200
Assignments	All Under Graduate Courses/ Diplomas/ Certificate Courses	Rs. 3 per assignment	Rs. 12 per assignment	Rs. 12 per assignment	Rs.50,000
	All Post Graduate Courses/ Diploma Courses	Rs. 4 per assignment	Rs. 15 per assignment	Rs. 15 per assignment	Rs. 1,91,642
Translation		(size 6"X8") Rs.30 per page (size 7"X9") Rs.40 per page	Rs. 350 per 1000 words	Rs. 250 per 1000 words	Rs. 46,650
				Total	Rs. 5,76,342

2. Rates for payment to the supervisor for supervising dissertations of M.Ed. Students (USOL).

Description	Existing Rates (Rs.)	Proposed Rates (Rs.)	Recommended Rates by the Committee as approved by BOF (Rs.)	Estimated additional amount required on the basis of 100 students (Rs.)
Honorarium to supervisor for supervising dissertation of M.Ed. students	Rs.400 per student w.e.f. 2001-02	Rs.2000 per student	Rs.1000 per student	Rs. 60,000/-

3. Rates of payment of the staff engaged at the study centres during PCP for B.Ed. I & II

Description	Existing Rates (Rs.)	Proposed Rates (Rs.)	Recommended Rates by the Committee as approved by BOF (Rs.)	Estimated additional amount for 2 PCPs of each class of 15 days duration for 11 Study Centres (Rs.)
Honorarium to Principal while acting as Co-ordinator	Rs. 5000 per Class i.e. B.Ed. I & II	Rs. 10000 per Class i.e. B.Ed. I & II	Rs. 7500/- per class i.e. B.Ed. I & II	Rs. 1,10,000/-
Contingency	Rs. 2500 per PCP	Rs. 5000 per PCP	Rs. 5000 per PCP	Rs. 1,10,000/-
Secretarial Assistance (a) Assistant/ Clerk (b) Peon (c) Waterman (d) Cleaner	Rs. 100 per day Rs. 50 per day Rs. 35 per day Rs. 35 per day	Rs. 200 per day Rs.100 per day Rs. 70 per day Rs. 70 per day	Rs. 200 per day Rs. 100 per day Rs. 100 per day Rs. 100 per day	Rs.220X15X2X11 = Rs. 72,600/-
			Total	Rs. 2,92,600

4. Rates for Practical viva-voce for all courses (USOL)

Description	Existing Rates (Rs.)	Proposed Rates (Rs.)	Recommended Rates by the Committee as approved by BOF (Rs.)	Estimated additional amount required on the basis of 2000 students (Rs.)
Practical viva-voce for all courses (USOL)	Rs. 5/- per student	Rs.25/- per student subject to the minimum of Rs. 1500/- to each examiner for a batch of 50 candidates or part thereof	Rs.25 per student subject to a minimum of Rs.1500/- for a batch of 50 candidates or part thereof	Rs. 40,000/-

5. Rates for payment to the staff engaged at Department of Computer Science & Application, P.U., during Personal Contact Programme for PGDCA (USOL)

Description	Existing Rates (Rs.)	Proposed Rates (Rs.)	Recommended Rates by the Committee as approved by BOF (Rs.)	Estimated additional amount required on the basis of 100 students (Rs.)
(a) Honorarium to person for supervising the Project Report	Rs.300/- per student	Rs.600 per student	Rs.500 per student	Rs. 20,000 /-
(b) Practical work (two persons)	Rs.100/- per period of one hour's duration per person	Rs.250/- per period of one hour's duration per person	Rs. 250/- per period of one hour's duration per person	Rs. 18,000/-
(c) Contingency for stationery items & Misc.	Rs.1500 per PCP	Rs.3000/-per PCP	Rs.3000/-per PCP	Rs. 3000/-
(d) Secretarial Assistance (Steno / Asstt. / Clerk (Two)	Rs.60/-per day per person	Rs.120/-per day per person	Rs.120/-per day per person	Rs. 2400
(e) Lab. Attendant (one for each Computer Lab)	Rs.50/-per day per person	Rs.100/-per day per person	Rs.100/-per day per person	Rs. 2000/-
(f) Peon (two)	Rs.40/-per day each	Rs.80/-per day each	Rs. 100/-per day each	Rs. 1600
(g) Waterman/ Watchman (two)	Rs.40/-per day each	Rs.80/-per day each	Rs. 100/-per day each	Rs. 1600/-
(h) Cleaner (one)	Rs.30 per day per building	Rs. 60/-per day per building	Rs. 100/-per day per building	Rs. 600/-
			Total	Rs. 49,200

1. Lesson writing, Assignment, Translation	=	Rs. 5, 76,342
2. Honorarium to supervisor	=	Rs. 60,000
3. PCP for B.Ed.	=	Rs. 2,92,600
4. Viva-Voce	=	Rs. 40,000
5. PCP for PGDCA	=	Rs. <u>49,200</u>

Grand Total = Rs. 10,18,142

- (ii) Chairperson, University School of Opening Learning will prepare a concrete proposal for enhancement of fees for all the courses run by the department.

Item 11

That the recommendations of Youth Welfare Committee dated 14.06.2012 that the following provisions under the budget-heads and rates under student activities, etc. be enhanced/sanctioned out of Youth Welfare Fund Account, as per **(Appendix - X)**, be approved:

1. That Rule No.iii (regarding Youth Leadership Training Camps), at page 272 of PU Calendar Vol.III-2009, Appendix II, be amended as follows:

The person (as approved by the Vice-Chancellor) invited to preside over the Inaugural/Valedictory Function and to deliver talks will be entitled to T.A./D.A. as per University rules. An honorarium @ Rs.1000 per day will be given to the resource person invited to deliver talk along with TA/DA.

2. To conduct the Quiz event in Zonal/Inter Zonal Youth festivals, the honorarium of Quiz Master be enhanced from Rs.1000/- to Rs.1500/- per day. The appointment of Assistant Quiz Master be also approved for the assistance of Quiz Master who shall be entitled for TA/DA along with honorarium of Rs.1000/- per day.
3. That the rates for Youth Leadership Training/Hiking & Trekking/Rock Climbing/ Workshop/Seminar/Allied Sports/Inter-University Youth Festivals, other students' activities be enhanced as follows:

	Previous Rates per student/employee per day	Revised Rates per student/employee per day
(i)	Daily Allowance 120/-	190/-(as per given to the sports person of the University)
(ii)	Sundry Expenses 25/-	25/-
(iii)	Hiring of accommodation 50/-	75/-
(iv)	Exp. Inaugural Function 1500/-	2000/- (one programme)
(v)	Exp. Valedictory Function 1500/-	2000/- (one programme)

4. The following budget provisions be approved:

Particulars	2012-2013 (Revised)	2013-2014 (Rs.in lacs)
Equipment	0.00	3,50,000
Renovation Holiday Home Dalhousie	0.00	20,00,000
Travelling Allowance	65,000.00	65,000
Publication	0.00	2,50,000

Item 12

That the following recommendations of the Committee dated 18.01.2012 constituted by the Vice-Chancellor (**Appendix - XI**) to look into the representation made by the Binders working in the A.C. Joshi Library, PU for their promotional avenue at par with their counterparts working in the PU Press for making a uniform promotion policy for all the Binders working in the Panjab University, be approved:

1. All the posts of Junior Binders/Binders existing in the University may be merged in the cadre of Binders existing in the University Press. Accordingly, the promotional avenues shall also be available to these employees. This merger shall take place prospectively from the date when this policy is approved by the competent authority.
2. Since these employees shall also be covered under the proposed Assured Progression Scheme, hence on each financial up-gradation under the terms and conditions of the proposed scheme, they shall be given next higher pay-band and grade pay along with designation as per the policy approved in this behalf.

Item 13

That a new budget head 'General Administration'- sub head- 'Annual Maintenance of the servers' be created with a provision of Rs.3,21,000/- for AMC of Server lying in the Aruna Ranjit Chandra Hall from the financial year 2013-2014.

- NOTE:** (i) A Committee constituted by the Vice-Chancellor dated 11.05.2012 (**Appendix-XII**) recommended that the order be placed with M/s IBM India Private Ltd., New Delhi for the execution of AMC of IBM Server @ Rs.3,20,997/- inclusive of all taxes.
- (ii) The Purchase/Technical Committee of the Computer Centre dated 18.06.2012 requested that a special budget head from the financial year 2013-2014 be created for the Annual Maintenance of the Servers in the Aruna Ranjit Chandra Hall with the provision of Rs.3,20,997/-, as per (**Appendix-XIII**).

Item 14

That a post of Peon be converted to that of Common Room Attendant in the same pay-scale i.e. Rs.4900-10680 + GP 1650, Boys Hostel No.1, Panjab University, Chandigarh as per **Appendix-XIV**.

Item 16

That –

- (i) the existing budget provision under the budget head 'Improvement of Education -sub head- For Providing subsidy/ Grant/ Assistance to students of SC/ST categories' be enhanced from Rs.4.00 lac to Rs.10.00 lac from the financial year 2012-2013 with minimum monthly assistance of Rs.500/- and Rs.600/- for undergraduate and post graduate students respectively.

- (ii) Rs.2000/- be given as an incentive to those SC/ST students who have secured 75% marks or more and Rs.1500/- to those SC/ST students who secured 60% marks to 74.99% marks in the examination on the basis of which their admissions were made.

Additional Liability : Rs.2.00 lac p.a.

Item 17

That stipend for the posts of three Trainee Operators (for one year) in the Department of Computer Centre be enhanced to Rs.2530 p.m. fixed from Rs.800 p.m. fixed as per the rate approved under Apprenticeship Act as per **Appendix-XVII.**

Additional Liability : Rs.62,280/- p.a.

Item 18

That a sum of Rs.3500/-p.m. be sanctioned as an honorarium to an employee, having appropriate driving license, and working in the Department of Geography for performing additional duties for running Tata Sumo/Jeep of the department with condition that concerned employee must perform the duties of his substantive post as per **Appendix – XVIII.**

Additional Liability : Rs.42,000/- p.a.

Item 19

That the allowance for uniform @ Rs. 100/- p.m. be enhanced to Rs. 400/- p.m. to the posts of Multipurpose workers (Female) and Sister Nurse in terms of Punjab Govt. Notification No. 4/12/2011-4C5/3154, dated 2.12.2011 & No. 1/28/09-2C4/3614, dated 14.12.2011 (**Appendixes – XIX & XX**) respectively at Bhai Ghanayia Ji Health Centre, Panjab University, Chandigarh.

Additional Financial Liabilities: Rs.7,200/- p.a.

Item 20

That –

- (i) the pay-scale of the Daily Wage Workers, who are working against the vacant sanctioned posts and drawing the minimum of the scale, i.e. Basic Pay +GP + D.A., be revised, as under:

Existing pay	Revised pay
Daily Wage Clerk-Rs.5910+GP1900+D.A.	Rs.10300+GP 3200+D.A. w.e.f. 1.11.2012
Driver Daily Wage-Rs.5910+GP 2000+ D.A.	Rs.5910+GP 2400+D.A. w.e.f. 1.11.2012
Daily Wage Helper-Rs.4900+GP 1300+D.A. (& other similar categories)	Rs.4900+GP 1650+D.A. w.e.f. 1.11.2012
Additional Financial Liabilities:	Rs.3.29 crore/- p.a. (approx.)

- (ii) the minimum qualification for the post of Clerk may be fixed as graduation as per Punjab Government rules.

NOTE: 1. The Board of Finance dated 16.11.2005 vide Item No.17 has sanctioned the payment of daily wage workers at minimum of the scale of pay + DP + D.A. as revised from time to time in terms of circulars of the U.T. Administration No.28/ 1/17/ 94-IH(7)-2002/ 13001 dated 5.7.2002 and No.28/1/17/ 94-IH(9)-2005/10607 dated 16.6.2005. However, the payment was made w.e.f. 1.1.2006. The Dearness Allowance as revised by Punjab Govt. from time to time be also paid to all the daily wage workers like other regular employees of the University.

2. The Board of Finance has noted the action taken by the Vice-Chancellor vide Item No.18 dated 15.1.2010 regarding revision of pay of Daily Wage Workers who are being paid minimum of the scale with effect from December 2009 to be paid in January,2010 as detailed below:

Existing pay	Revised pay
Daily Wage Clerk (Rs.3120+DP+DA) =Rs.7675/- (& other similar categories)	Rs.5910+GP+DA=Rs.9918/-
Daily Wage Helper (Rs.2520+DP+DA) =Rs.6199/- (& other similar categories)	Rs.4900+GP+DA=Rs.7874/-

3. The Board of Finance has noted the action taken by the Vice-Chancellor vide Item No.33 dated 3.12.2010 regarding payment of arrears of revised scale to the daily wage Clerks, Helpers, Attendants and other similar placed categories who were appointed in the minimum of scales against the substantive posts on whole time basis with effect from 1.1.2006 to 30.11.2009.
4. The Punjab Govt. has revised the pay-scale of certain categories of regular employees i.e. Clerks, Drivers, Peons etc. vide Notifications as follows:
- i. Notification No. 5/10/09-5FPI/983, dated 15.12.2011

(Appendix-XXI) regarding revision of pay-scale of Clerks.

ii. Notification No. 5/10/ 09-5FPI/958, dated 15.12.2011

(Appendix-XXII) regarding revision of pay-scale of Drivers.

iii. Notification No. 5/ 10/09-5FPI/1023, dated 15.12.2011

(Appendix- XXIII) regarding revision of pay-scale of Peon, Security Guard, Cleaner, Mali, Bahisti, Frash, Head Mali, Mukh Sewadar and Record Lifter and other Class-C posts equivalent to Group-D posts at par with Group-D posts in the Punjab Civil Secretariat.

Name of the post	Revised scale of pay w.e.f. 01.01.2006			Revised scale of pay w.e.f. 1.12.2011		
	Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
Clerks	5910-20200	1900	7810	5910-20200	2400	9880 (w.e.f. 1.10.2011)
				10300-34800	3200	13500
Drivers	5910-20200	2000	8240	5910-20200	2400	9880
Peon, Chowkidar, (with initial Sweeper, Mali, Bahisti, Frash and other Group-D posts in the pre revised scale, mentioned in Column – 2	4900-10680	1300	6200	4900-10680	1650	6950

Item 21

That –

- (i) the following existing posts in various departments in the pay-scale of Rs.10300-34800 + GP 5000/5400 + Rs.2000 p.m. as S.A. (Revised pay-scale of Rs.7880-11660 w.e.f. 1.1.1996 would be held as personal to the incumbent in position on 31.12.1985) be allowed to be placed in the pay-scale of Rs.15600-39100 + GP 5700:

1. Chemist (Geochemistry)-1, Department of Physics.
2. Foreman-2, Department of Physics
3. Mechanical Engineer-1, Department of Physics
4. Electrical/Electronics Engineer-1, Department of Physics

5. Electronic Engineers-2, Department of Physics
6. Foreman-1, Department of Chemical Engineering and Technology
7. Foreman-1, Department of Chemistry
8. Engineers/Workshop, Superintendents-3, Central Instrumentation Laboratory

(ii) the following officials who are already working against these posts be allowed the pay-scale of Rs.15600-39100 + GP 5700 + Rs.2000 p.m. as Secretariat pay only at par with the pay-scale of Assistant Registrar as personal to them. On vacation these posts shall be filled in the pay-scale of Rs.15600-39100 + GP 5700.

1. Sh. Ratnesh Kumar, Foreman, Department of Physics
2. Sh. Surinder Kumar Saini, Foreman, Department of Chemistry
3. Sh. Dinesh Kumar Sharma, Workshop Superintendent, (CIL).

NOTE: (i) The Senate dated 27.09.1987 (Paragraph- VIII) had approved that the scale of pay of Rs.700-1300 (a Central Govt. replacement scale) allowed from 1.1.1973 for the posts of Foreman, Workshop Superintendents, Engineers, in the University Teaching Departments be revised as under w.e.f. 1.1.1978 on the Punjab Govt. pattern and the pay of the existing incumbents fixed in terms of the Punjab (Revised scales of pay) Rule 1979 as amended from time to time.

i	For the category of persons who joined the Panjab University service after 1.1.1978	Rs.940-30-1000-40-1200-EB-50-1400-EB-60-1700-75-1850 + Rs.100/- as Special Pay	Same as the time scale for the posts of Assistant Registrar
ii	For the persons who were in the service of Panjab University on 1.1.1978	Rs.1200-50-1400-EB-60-1700-EB-75-1850 + Rs.100/- as Special Pay	

(ii) The Audit has observed that "The Secretariat Allowance and Conveyance Allowance have been enhanced in respect of the posts mentioned in the letter dated 31.05.2011 by treating these posts at par with the Assistant Registrar. The Senate in its decision dated 27.09.1987 (viii) had decided to grant the same time scale to the post of Foreman, Workshop Superintendent, Engineers in the

University teaching departments as granted to the post of Assistant Registrar of the Panjab University. The Punjab Govt. has granted the Secretariat Allowance to the certain categories of officers/officials working in the Secretariat and not to all the categories. The field staff as well as the officials working in the Directorate offices of Punjab are not entitled for the Secretariat Allowance. Grant of pay scale and grant of Secretariat Allowance are two different issues. Moreover the Board of Finance/Syndicate/ Senate in its meeting held on 20.02.2004/28.02.2004/28.03.2004 respectively granted the Secretariat Allowance @ Rs.1000/- p.m. by name to certain technical officials of the Panjab University. There is no decision of Board of Finance/Syndicate/Senate regarding grant of Conveyance Allowance @ Rs.400/- p.m. to these categories.”

Item 22

That –

- (i) the pay-scales of the Laboratory and Technical posts (Group-I to Group IV) be revised at par with the ministerial staff w.e.f. 1.11.2012 as per Punjab Govt. Notification No.5/10/99-5FPI/983 dated 15.12.2011 (Appendix-XXI, page No. 80-81), as under:

Sr. No.	Name of the Post	Existing pay scales	Proposed pay scales w.e.f. 01.11.2012
1.	Junior Technician (G-IV)	<p>(i) Rs.5910-20200+GP 2400/- with initial pay of Rs.9880/- w.e.f. 1.12.2011.</p> <p>(ii) Rs.10300-34800+ GP Rs.3200/- with initial pay of Rs.13500/- w.e.f. 01.10.2011 (50%). This pay band is to be given to 50% of the total number of Junior Technicians (G-IV) in a cadre after a minimum period of 5 years of service.</p>	<p>i) Rs.10300-34800 + Grade pay of Rs.3200/- with initial pay of Rs.13500 as in the case of Clerks.</p> <p>ii) Rs.10300-34800+GP Rs.3600/- with initial pay of Rs.14430/- (50%). This pay band is to be given to 50% of the total number of Junior Technicians (G-IV) in a cadre after a minimum period of 5 years of service, as in the case of Junior Assistants.</p>
2.	Junior Technician/ Junior Mechanic	Rs.10300-34800+GP 3200/-	Rs.10300-34800+GP 3800/- with initial pay of Rs.14590/-

	(G-III)		
3.	Senior Technician/ Senior Mechanics/ Assistant Foreman (G-II)	Rs.10300-34800+GP 3800/-	Rs.10300-34800+GP Rs.4400/- with initial pay of Rs.17420/-
4.	Assistant Technical Officer (G-II)	Rs.10300-34800+GP 4400/-	Rs.10300-34800+GP Rs.4800/- with initial pay of Rs.18250/-as in the case of ASO/ASO (Stenography) after 10 years of service as Senior Technician (G-II)
5.	Senior Technical Assistant/ Senior Scientific Assistant/ Scientific Officer/ Lab. Supdt. (G-I)	i) Rs.10300-34800+GP 5000/- ii) Rs.10300-34800+GP 5400 to 25% of the total posts of Group-I category with atleast 10 years active service	i) Rs.15600-39100+GP Rs.5400 with initial pay of Rs.21000/- ii) Rs.15600-39100+GP Rs.5700 with initial pay of Rs.22820/-to 25% of the total posts of Group-I category with at least 10 years active service.

- ii) the post of Jr. Tech. (G-IV) be fixed at Graduation in Science OR 10+2 with 3 year diploma in relevant subject/trade.

Financial Liabilities : Rs.4.00 crore p.a.
(approx).

NOTE: The Vice-Chancellor in anticipation approval of the Board of Finance/ Syndicate/Senate has approved the implementation of the Minutes of the meeting of the Committee as per rules **(Appendix – XXV)**.

Item 23

That –

- (i) a sum of Rs.35.00 lac be sanctioned under the budget head PU@ETS (Panjab University Electronic Theses System) Project for Digitisation of Theses, as per Appendix-XXVI, in the A.C. Joshi Library, Panjab University, Chandigarh from the year 2012-2013.
- (ii) the Vice-Chancellor be authorized to finalize the manner of execution of project by constituting a Committee to make recommendations and Dr. Dharinder Kumar Tayal should be included as a member of the Committee.

Item 24

That –

- (i) the post of Ayurvedic Medical Officer in the pay-scale of Rs.10300-34800 + GP 4400 at Bhai Ghanaiya Ji Health Centre, Panjab University, Chandigarh, be not converted to that of Medical Officer (Allopathic) in the pay-scale of

Rs.15600-39100 + GP 5400/GP 6600/ GP 7600 + NPA, as per **Appendix-XXVII**.

- (ii) the pay-scale of corresponding Ayurvedic Medical Officer in Punjab Govt., be adopted.

NOTE: The Board of Finance in its meeting held on 3/13.03.2000, Item No.12 had converted a vacant post of Medical Officer (grade Rs.7880-13500 with start of Rs.8000) to Ayurvedic Medical Officer in the pay-scale of Rs.7000-10980 at Bhai Ghanaiya Ji Health Centre, Panjab University, Chandigarh.

Item 25

That the recommendation of the Committee constituted by the Vice-Chancellor dated 17.05.2012 as per **Appendix – XXVIII** with modification that the condition “that the student should not have availed any financial assistance from other source” shall not be applicable.

NOTE: (i) The Board of Finance dated 05.03.2009, Item No. 16 approved by Syndicate dated 31.05.2009 (Para 3) & Senate dated 11.06.2009 (Para XXIV) that a sum of Rs.1.00 crore be sanctioned out of the interest earned on the fund ‘Foundation for Higher Education & Research Account’ to constitute a new corpus ‘Merit-Cum-poor Student Loan Scheme in ‘Self Finance Courses’ for providing soft loan to the financially weaker and meritorious students from the financial year 2009-2010.

- (ii) The Board of Finance dated 21.02.2012, Item No.16 Shri V.K. Singh, IAS Finance Secretary appreciated the gesture of the University concerning the student community and suggested that it may be reviewed so that some innovative idea can be developed.

Item 26

That –

- (i) the following posts be sanctioned for strengthening the Legal Cell of the University:

Sr. No.	Name of the post	Pay-scale
1.	Sr. Law Officer	Rs.15600-39100 + GP 7400 (initial pay Rs.31120)
2.	Law Officer	Rs.15600-39100 + GP 5400 (initial pay Rs.21000)
3.	Assistant Law Officer	Rs.10300-34800 + GP 4800 (initial pay Rs.18250)

- (ii) the following posts already existing in the Budget Part-II, General Administration, 'Legal Cell/ Estate' shall stand deleted:

Sr. No.	Name of the post	Pay-scale
---------	------------------	-----------

- | | | |
|----|---------------------------------------|----------------------------|
| 1. | Co-ordinator - Legal Affairs – 1 | (Rs.10300-34800 + GP 5000) |
| 2. | Legal Officer – 1 (on contract basis) | (@Rs.3,30,000/-p.a.) |

(the salary will be paid on per month basis within the sanctioned provision Rs.3.30 lac)

Tentative Financial Liabilities : Rs.10,20,000/- p.a.
(approx.)

NOTE: 1. The members of the Syndicate in its meeting dated 06.10.2012 expressed their concern for the need to strengthen the Legal Cell of the University.

2. The following posts already existing in the Budget Part-II, General Administration, 'Legal Cell/Estate' shall stand deleted.

- | | | |
|----|----------------------------------|----------------------------|
| 1. | Co-ordinator - Legal Affairs – 1 | (Rs.10300-34800 + GP 5000) |
| 2. | Legal Officer – 1 | (@Rs.3,30,000/-p.a.) |
- (on contract basis)

(the salary will be paid on per month basis within the sanctioned provision Rs.3.30 lac)

Item 27

- (A)I.** Noted the decision of Senate dated 31.3.2012 (XXXIV) that the recommendation of the Committee dated 17.11.2011 (**Appendix-XXIX**), constituted by the Vice-Chancellor to formulate the procedure for the implementation of the decision of Syndicate dated 27.9.2011 (Para 12) be approved according to which the temporary/daily wage/ contractual employees of Panjab University are to be made subscriber towards Provident Fund under Regulation 14.4 of P.U. Calendar Volume 1, at page 129.

NOTE: 1. The Syndicate dated 27.09.2011, vide Paragraph 12 resolved that the temporary/daily wage/ contractual employees etc. of Panjab University, Chandigarh be covered under Regulation 14.4 of P.U. Calendar, Volume I, 2007 at page 129, "regarding Provident Fund", which reads as under:

“14.4 The Syndicate shall also have power to permit any whole time employee of the following categories to become a depositor in the Provident Fund:

(i) appointed against temporary
*post not likely to be made permanent.

(ii) Holding appointment for a fixed term.

*to apply to those who were appointed in 1955 or thereafter”.

2. A Committee was constituted by the Vice-Chancellor to formulate the procedure for implementation of the decision of the Syndicate dated 27.09.2011(Para 12).

The Committee so constituted made recommendation dated 17.11.2011 (Appendix as above) which were approved by the Syndicate dated 31.01.2012, vide Paragraph 37.

II. Noted the decision of the Senate dated 06.12.2009 vide Para (XXVII) that in pursuance of the Punjab Govt. Notification No. 07/1/97-FP1/7370 dated 19.05.1998, regarding the promotion policy/re-designation of the skilled and semi-skilled staff, i.e., Work Inspector, Carpenter, Electrician, Plumber, White Washer, Welder, Mechanic, Mason, Painter, Glazier-cum-Polisher, Computer, etc. of Panjab University Construction Office as Technician Grade III, II & I w.e.f. 01.01.1996 to 05.12.2009 notionally and w.e.f. 06.12.2009 with financial benefit if, any, with ratio of 50:30:20 and noted by the Board of Finance/Syndicate/Senate dated 21.2.2012, 29.2.2012 and 31.3.2012 respectively be rectified as under:

EXISTING			
Sr. No.	Revised Pay w.e.f. 1.1.1986	Revised pay w.e.f. 1.1.1996	To be designated as
1.	Rs.950-1800 With a start of Rs.1000/-	Rs.3120-5160 but not given start of Rs.3220/-	Junior Technician
2.	Rs.1025-1800		Jr. Technician G-IV
3.	Rs.1200-2100		Jr. Technician G-III
4.	Rs.1350-2400		Jr. Technician G-II
5.	Rs.1410-2400		Jr. Technician G-I
PROPOSED (already circulated vide No.26258-62/Estt. dated 28.12.2010)			
Cadre		Designated as	Remarks
Work Inspector, Carpenter, Electrician, Plumber, White Washer, Welder, Mechanic, Mason, Painter, Glazier-cum-Polisher, Computer		Jr. Technician (Rs.3120-5160 un-revised) (Rs.5910-20200 + GP 1900 revised)	The posts of Jr. Technicians shall not exceed 50% of the posts of Technicians of various levels.

-do-	Technician Grade-III (Rs.4020-6200 un-revised) (Rs.5910-20200 + GP 2400 revised)	This level shall not exceed 30% of the posts of Technicians of various levels. The level of Technicians Grade-III shall be re-designated as Technician Grade-II
Work Inspector, Carpenter, Electrician, Plumber, White Washer, Welder, Mechanic, Mason, Painter, Glazier-cum-Polisher, Computer	Technician Grade- II/I (Rs.4550-7220 un-revised) (Rs.5910-20200 + GP 3000 revised)	This level shall not exceed 20% of the posts of Technicians of various levels. The level of Technician Grade-II and Technician Grade-I shall be merged and re-designated as Technician Grade-I.
<p>NOTE: The above mentioned ratio as given above against each category shall be followed for having posts of different levels of Technicians in each trade separately. If in a cadre the existing posts of higher level/levels fall short of above given norm, up-gradation shall be done so as to satisfy the above general norms without exceeding the total strength. If in a cadre the posts of any higher level/levels are more than the said norm, the posts in excess of the norm shall be protected as a measure personal to the incumbents and eventually on the retirement/resignation etc. of the existing incumbents, the norm shall be strictly followed. If in a cadre there is no post of Junior Technician but only higher level/levels of the Technicians exist, such higher levels shall be protected as a measure personal to the existing incumbents and in future whenever any vacancy arises, recruitment shall be made to the level of Junior Technician only.</p> <p>The existing post of Helpers shall be continued and in future creation of these posts shall be as per the actual requirements.</p>		

(B)I. Noted the decision of the Syndicate dated 29.04.2012, Paragraph 7, **(Appendix-XXX)** that the minutes of the committee dated 22.02.2012 **(Appendix-XXXI)** constituted by the Vice-Chancellor to settle the long pending unadjusted advances given to the Centre Superintendents of the various Colleges for Spot payments to the staff for conduct of examinations pertaining to the years 1976 to 31.12.2007 given to the various Colleges amounting Rs. 9,03,462/- be adjusted as one time measure to settle the long pending Accounts.

II. Noted the decision of the Syndicate dated 29.08.2011 (Paragraph-11) that the salary of contractual faculty be enhanced from Rs.25,800/- p.m. fixed to Rs.30,400/- p.m. fixed as per letter No. 28/54-1H (7)-2011/5226, dated 22.03.2011 received from Chandigarh Administration, Department of Personnel Chandigarh.

NOTE: In terms of the said Syndicate decision, the Vice-Chancellor had passed orders to implement the enhanced Salary of Contractual faculty from Rs.25,800/- to Rs.30,400/- p.m. w.e.f. 17.10.2011, as per **Appendix -XXXII.**

III. Noted the decision of the Syndicate dated 30.04.2011 (Paragraph-9) for the regularization of adjustment account for Rs.2,20,000/- (including expenditure for Rs.17,533 on account of over-time to the officials at evaluation centre) as under:

- a. the regularization of adjustment account for Rs.2,20,000/- (including expenditure for Rs.17,533 on account of over-time to the officials at evaluation centre) which was sanctioned for making payment of TA/DA/Local Conveyance in cash, on the spot to the examiners for spot evaluation of answer books at Ludhiana during April,2000 examination.

The payment of TA/DA/Local Conveyance etc. has already been made to the examiners and other officers. The original adjustment account/ vouchers have been misplaced. No claim/ complaint by the Co-ordinator/ examiners and staff of the said evaluation centre have been received by the office for the last ten years. The other part of adjustment account for Rs.10,50,000/- has already been adjusted.

- b. to avoid such complications in future following suggestions recommended by the Vice-Chancellor be approved:
 - i. in future the payment of checking of answer books/remuneration/ overtime etc. to the University officers/officials who are deputed to the evaluation centres be made after getting adjustment from Audit/RAO to refrain such type of delay of adjustment account. The advance holder must ensure for the submission of adjustment within the period of one month from the date of conclusion of the event/ purpose of advance drawn.
 - ii. in future dealing officials of Accounts Branch will not supply any original adjustment accounts to the concerned official/ officer/office for compliance of any office/audit objection, only letter be issued for completion of objection etc.
 - iii. any official/officers from teaching/ Non-teaching Departments/Branch who do not submit the adjustment account within stipulated period, the another advance be not sanctioned/ given to him/ her for any purpose.

NOTE: The adjustment account for Rs.2,20,000/- as expenditure statement approved by the then Controller of Examinations dated

21.12.2002 (Appendix-XXXIII) and Rs.17,533 on account of overtime have been sanctioned/approved by the Controller of Examinations dated 09.04.2010 may be regularized/approved by the Syndicate as a special and one time exceptional case not to be repeated as a precedent in future, so that the long pending adjustment account may be got adjusted from the Audit.

The adjustment account as certified and approved by the then Controller of Examinations dated 21.12.2012 be treated as final.

- (C)I. Noted and ratified the action taken by the Vice-Chancellor in sanctioning Sumptuary Expenses up to the limit of Rs.600/- p.m. out of the Budget head 'General Administration' sub-head "Expenses for meetings in the University including T.A. for members and sumptuary expenses etc." to the Dean Research from February, 2011 and onwards for convening various meetings, as per **Appendix-XXXIV**.

Additional Financial Liabilities : Rs.7,200/- per annum

- II. Noted and ratified the action taken by the Vice-Chancellor in approving that the budget head "Sumptuary Expenses" be merged under the budget head "Expenses for meeting in the University including TA for members" vide order No.4284/A dated 17.7.96 as per **Appendix - XXXV**.

NOTE: 1. With this merger, sumptuary expenses of the offices of senior functionaries of the University including that on holding various meetings there are being incurred from the budget head "Expenses for meeting in the University including TA for members and Sumptuary Expenses etc."

2. Rule 3.2 (a), page 15, Chapter III 'Budget' of the University Accounts Manual provides:

"The nomenclature of heads of accounts are so chosen as to indicate clearly and briefly the purpose of the expenditure or receipt".

Rule L (xvii) at Page 22 further states that ***"the sub-heads of accounts***

should not be unnecessary multiplied”.

III. Noted and ratified the action taken by the Vice-Chancellor in enhancing the existing allowance from Rs.40/- p.m. to 50/- p.m. in lieu of supply of Soap cake and Sarson oil to the employees in the University in the categories Carpenter, Mason, Painter, Plumber, Electrician, Welder, Mechanic, White Washer, Pump Driver and other ‘C’ class employees viz. Cleaner-Jamadar, Cleaner, Head Mali, Mali Gardeners, Beldar, Mortar Mate, Helper, Boatmen, Ball-Boy, Collies, Ferro Khalasi, Lineman, Liemen-cum-Groundmen, Groundman, Bhishiti and Sewarmen etc. w.e.f. 29.05.2012, in view of steep hike in prices.

IV. Noted and ratified the action taken by the Vice-Chancellor in approving that

- (i) A new budget head “Honorarium to Staff” with a provision of Rs.1,29,000/- for the financial year 2012-2013 & 2013-2014 (up to September, 2013) be created in the Department of Geography for running Diploma in Geo-informatics and M.Sc. in Geo-informatics online in Technical collaboration with Centre for Geo-informatics, Salzburg University as per the MoU signed for three years in August, 2009.
- (ii) The Budget provision already created for online courses under the Budget Estimates 2012-2013 as detailed below be allowed to be ceased from the financial year 2014-2015:
 - a. Refund of 50% share of Rs.4,20,000/- Tuition Fee to the University of Salzburg, Austria as per MoU
 - b. Honorarium to expert Rs. 25,000/- imparting training to Students of Masters in Disaster Management
 - c. To conduct workshop/ Rs. 25,000/- personal contact programme

NOTE: The Panjab University and University of Salzburg, Austria has decided to terminate the MoU.

V. Noted and ratified the action taken by the Vice-Chancellor that the existing budget head ‘Educational Tours/Field Work’ for Rs.20,000 to the Centre for Police Administration, be bifurcated, as under:

- 1. Educational Tours/Field Work - Rs.13,000/-
- 2. Honorarium for Special Lectures/Faculty Interaction - Rs. 7,000/-

- VI.** Noted and ratified the action taken by the Vice-Chancellor in allocating the budget provision “Office Contingencies, Stationery & Annual Insurance charges for Computer Centre” of Rs.62,310/- from the Department of Computer Science & Application to the Computer Centre for making day to day expenditure from the financial year 2012-2013.
- VII.** Noted and ratified the action taken by the Vice-Chancellor in sanctioning a sum of Rs.11,52,389/- in anticipation approval of the Board of Finance/ Syndicate/Senate for making the final payment for the Construction of Extension of Botany Department Building (7-bays) in P.U. Campus, Sector-14, Chandigarh out of Non-Plan Budget within the overall deficit for the year 2012-2013 as per **Appendix-XXXVII.**

NOTE: The Board of Finance dated 12.12.2006 vide Item No.38 sanctioned a sum of Rs.126.44 lac for the construction of extension of 7 bays of Botany department building.

- VIII.** Noted and ratified the action taken by the Vice-Chancellor in approving that the contractual term of appointment of the following Junior Engineers/ Draftsmen working in the Construction Office/Architect Office, PU (either against sanctioned posts or against ongoing works/projects be extended at least for one year, i.e., w.e.f. the date of issue of these orders with one day break after completion of every 89 days or till the regular selection is made whichever is earlier, with the revised salary of Rs.21,100/- p.m. (fixed) from Rs.17,800/- p.m. (fixed) w.e.f. 25.07.2012 in accordance with the Chandigarh Administration Circular No. 28/54-IH(7)-2011/5226, dated 22.03.2011:

Sr. No	Name of employee (on contract basis)	Designation
1.	Sh. Harmandeep Singh	J.E. (Civil)
2.	Sh. Vishal Kapil	J.E. (Civil)
3.	Sh. Mayank Gupta	J.E. (Civil)
4.	Sh. Gagandeep Singh	J.E. (Electrical)
5.	Sh. Parthav	J.E. (Civil)
6.	Sh. Gurvinder Singh	J.E. (Civil)
7.	Sh. Sanjeev Bansal	J.E. (Civil)
8.	Sh. Gurpreet Singh	J.E. (Civil)
9.	Ms. Neetu Thakur	J.E. (Civil)
10.	Sh. Abhinav Bansal	J.E. (Electrical)
11.	Sh. Sandeep Kumar	J.E. (Civil)
12.	Sh. Pardeep Kumar	J.E. (Civil)
13.	Sh. Dashmesh Pal Singh	J.E. (Electrical)
14.	Sh. Bikramjit Singh	J.E. (Electrical)
15.	Sh. Naresh Kumar	Draftsman
16.	Sh. Pardeep Singh	Draftsman

Additional Financial Liability : Rs.6,33,600/- p.a. (approx.)

- IX.** Noted and ratified the action taken by the Vice-Chancellor in sanctioning a sum of Rs.3.50 crore for purchase of equipments and other infrastructure as per requirement of the Dental Council of India to start MDS Course by way of re-appropriation from Rs.5.00

crore already sanctioned by the Board of Finance dated 23.02.2011, Agenda Item No.13 for creation of common facilities for students in Sector-25, Chandigarh out of the interest earned on the Fund “Foundation for Higher Education & Research Account”, making the allocation as under:

- (i) Purchase of equipment and other Infrastructural requirement to start MDS course. Rs.3.50 crore
- (ii) Creation of Common Facilities for Students in Sector-25 Rs.1.50 crore

Total Rs.5.00 crore

X. Noted and ratified the action taken by the Vice-Chancellor in sanctioning a sum of Rs.1,93,23,227/- out of the interest earned on the Fund “Foundation for Higher Education & Research Account” for installation of Wi-Fi system in the Panjab University, Chandigarh, as per **Appendix – XXXVIII.**

XI. Noted and ratified the action taken by the Vice-Chancellor:

- (i) in sanctioning a sum of Rs.8,76,000/- out of ‘Estate Fund Account’ for beautification/ upgradation of infrastructural facilities around Student Centre in Panjab University Campus, Sector 14, Chandigarh.
- (ii) in sanctioning a sum of Rs.7,51,000/- out of the “Estate Fund Account” to beautify the area around the Shops of Student Centre and provided with Paver Floor Tiles.

NOTE: A sum of Rs.8,76,000/- was sanctioned by the then Vice-Chancellor directly on the request of the DSW vide letter No.41/VC3, dated 28.02.2012 out of ‘Estate Fund Account’ for beautification/up gradation of infrastructural facilities around Student Centre in Panjab University Campus, Sector-14, Chandigarh and the work was taken in hand by the Works Department which is in progress. It requires the approval of the Board of Finance.

XII. Noted and ratified the action taken by the Vice-Chancellor in sanctioning of re-appropriation from one budget head to another exceeding Rs.1.00 lac during the year 2011-2012, as per **Appendix-XXXIX.**

NOTE: The Board of Finance vide Item No.3 of its meeting held on 5.3.2002, duly ratified by the Syndicate/Senate, authorized the Vice-Chancellor to allow re-appropriation exceeding Rs.1.00 lac from one Budget Head to another and bring the same to the notice of the Board of Finance in its subsequent meeting for approval except in the

case of re-appropriation to the Budget Heads 'Salary' & 'Medical re-imbursement' where from the actual expenditure had to be incurred.

Item 28

That an independent Vigilance Cell be established to be headed by the Chief Vigilance Officer (CVO) with post of Chief Vigilance Officer (CVO) in pay band of Rs.37400-67000 + GP 8900, to advise the Vice-Chancellor on vigilance complaints concerning the University Officers, Staff, Academics and Teachers to ensure probity and integrity in public administration with the following objectives:

- (i) to activate vigilance machinery in the University for investigation complaints
- (ii) to sensitise the University community against corruption and corrupt practices
- (iii) to strengthen preventive vigilance by streamlining procedures; and
- (iv) to prevent the possibilities of corruption and to encourage a culture of honesty and integrity:

Budget Provisions

(a)	Salary & Provident Fund	Rs.10,00,000.00
(b)	Office & General Exp.	Rs. 50,000.00
(c)	Expenditure for conducting of awareness programmes	Rs. 50,000.00

Additional Financial : Rs.11,00,000/- p.a.
Liabilities (approx.)

RESOLVED: That recommendations of the Board of Finance contained in the minutes of its meeting dated 17.10.2012 (Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27 and 28), as endorsed by the Syndicate dated 4.11.2012 (Para 49), be approved.

XLVIII. The recommendations of the Syndicate contained in **Item C-101 on the agenda** were read out, viz. –

C-101. That the appointment and waiting list of the persons to the posts and the pay-scales noted against their names be approved as under:

Sr. No.	Person/s recommended for appointment	Post/s	Pay-scale	Pay per month
DEPARTMENT OF BIOPHYSICS				
1.	Dr.(Ms.) Pavitra Ranawat	Assistant Professors	₹15600-39100 + AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
2.	Dr.(Ms.) Simran Preet (SC)			
WAITING LIST Dr. Anshoo Malhotra (Syndicate dated 15.12.2012, Para 2(i))				
DEPARTMENT OF GEOGRAPHY				
3.	Dr.(Ms.) Simrit Kahlon	Assistant Professors	₹15600-39100 +AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
4.	Dr.Vishwa Bandhu Singh			
WAITING LIST Dr. Ripudaman Singh (Syndicate dated 15.12.2012, Para 2(iii))				
UNIVERSITY SCHOOL OF OPEN LEARNING				
5.	Mr. Sucha Singh (SC)	Assistant Professor in Geography	₹15600-39100 + AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
WAITING LIST Ms. Sudipta Sarkar (SC) (Syndicate dated 15.12.2012, Para 2(iv))				
6.	Dr. Ranjay Vardhan	Assistant Professor in Sociology	₹15600-39100 + AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
7.	Ms. Rajani (SC) against the post reserved for SC categories			
WAITING LIST 1. Dr.(Ms.) Reena Rani 2. Ms. Mani Pal (SC) 3. } Against the post reserved for SC Ms. Kiran Kumari (SC) categories (Syndicate dated 15.12.2012, Para 2(v))				

Sr. No.	Person/s recommended for appointment	Post/s	Pay-scale	Pay per month
UNIVERSITY INSTITUTE OF ENGINEERING & TECHNOLOGY				
8.	Dr. Prasanta Kumar Nanda	Assistant Professors in Chemistry/ Applied Chemistry	₹15600-39100 +AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
9.	Dr.(Ms.) Renu Thapar			
10.	Mr. Anil Kumar (SC) against the post reserved for SC categories			
WAITING LIST 1. Dr. (Ms.) Shweta Wadhawa 2. Dr. Savita Chaudhary 3. Dr. Tilak Raj (SC)- against the post reserved for SC categories (Syndicate dated 15.12.2012, Para 2(vi))				
DEPARTMENT OF CHEMISTRY				
11.	Dr. Ramesh Kataria-(PH)	Assistant Professor	₹15600-39100 +AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
(Syndicate dated 15.12.2012, Para 2(vii))				
DEPARTMENT OF LIBRARY & INFORMATION SCIENCE				
12.	Dr. Shiv Kumar	Assistant Professor	₹15600-39100 +AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
WAITING LIST Mr. Khushpreet Singh Brar (Syndicate dated 15.12.2012, Para 2(ix))				
DEPARTMENT OF ANTHROPOLOGY				
13.	Dr. (Ms.) Maninder Kaur	Assistant Professor	₹15600-39100 +AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
WAITING LIST 1. Dr. Jagmahender Singh 2. Mr. Reetinder Kaur (Syndicate dated 15.12.2012, Para 2(xii))				
14.	Dr.(Ms.) Maninder Kaur	Assistant Professors in Physical Anthropology	₹15600-39100 + AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
15.	Mr. Ramesh Sahani (SC)- against the post reserved			

Sr. No.	Person/s recommended for appointment	Post/s	Pay-scale	Pay per month
	for SC categories			
WAITING LIST Dr. Jagmahender Singh (Syndicate dated 15.12.2012, Para 2(xiii))				
DEPARTMENT OF PSYCHOLOGY				
16.	Dr. Roshan Lal (SC)	Assistant Professor (Reserved for SC category)	₹15600-39100 + AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
WAITING LIST Dr. (Ms.) Swaran Lata (SC) (Syndicate dated 15.12.2012, Para 2(xiv))				
DEPARTMENT OF STATISTICS				
17.	Dr.(Ms.) Anju Goyal	Assistant Professor (against the General category post)	₹15600-39100 +AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
(Syndicate dated 15.12.2012, Para 2(xvi))				
UNIVERSITY SCHOOL OF OPEN LEARNING				
18.	Dr.(Ms.) Anju Goyal	Assistant Professor in Statistics	₹15600-39100 +AGP ₹6000/-	On a pay to be fixed according to the rules of Panjab University.
WAITING LIST 1. Ms. Richa Sharma 2. Dr. Gurjeeb Singh Walia (Syndicate dated 15.12.2012, Para 2(xvii))				

NOTE: 1. The above appointments would be on one year's probation.

2. The competent authority could assign them teaching duties in the same subject in other teaching departments of the University in order to utilize their subject expertise/ specialization(s) and to meet the needs of the allied departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED: That all these appointments be approved subject to the condition that the candidates were eligible on the last date of submission of applications and a Committee be constituted by the Vice-Chancellor to ascertain the above condition and to ensure that the score have been awarded to various candidates uniformly considering their qualifications and experience at the time

of interview. The Senate authorized the Vice-Chancellor to take decision on the recommendations of the Committee, on behalf of the Senate.

XLIX. The recommendations of the Syndicate contained in **Items C-102, C-103 and C-104 on the agenda** were read out and unanimously approved, i.e. –

C-102. That Dr. Trantum Kaur be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) in the Department of Biophysics, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (subject to fulfilment of U.G.C. conditions) with effect from 21.12.2011 (one day after completion of Refresher Course, i.e. 20.12.2011), in the pay-scale of ₹15600-39100+AGP ₹7,000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

(Syndicate dated 15.12.2012, Para 2(ii))

C-103. That Dr. Gurjaspreet Singh be promoted from Assistant Professor (Stage-2) to Assistant Professor (Stage-3) in the Department of Chemistry, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (subject to fulfilment of U.G.C. conditions) with effect from 7.11.2012 in the pay-scale of ₹15600-39100+AGP ₹8,000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

(Syndicate dated 15.12.2012, Para 2(viii))

C-104. That the following persons be promoted from Associate Professor (Stage-4) to Professor (Stage 5) under the U.G.C. Career Advancement Scheme (Subject to fulfilment of U.G.C. conditions) in the pay-scale of ₹37400-67000 + AGP ₹10000/- at a starting pay to be fixed under the rules of the University. The posts would be personal to the incumbents:

Sr. No.	Name	Department
1.	Dr. Devi Sirohi w.e.f. 15.04.2012 (i.e. the date of last publication)	History
(Syndicate dated 15.12.2012, Para 2(x))		
2.	Dr. I.D. Gaur (w.e.f. 12.10.2010)	Evening Studies
(Syndicate dated 15.12.2012, Para 2(xi))		

L. Considered **Item C-105 on the agenda (Syndicate dated 15.12.2012, Para 28)**, and

RESOLVED: That, in accordance with Section 23 at page 9 of P.U. Calendar, Volume I, 2007, it be recommended to the Chancellor that –

- (1) honorary degree of Doctor of Literature (*honoris causa*) be conferred on Professor Anish Kapoor, on the ground that he, in the opinion of the Syndicate, by reasons of his outstanding academic achievements and other professional/public accomplishment, is a fit and proper person to receive the honorary degree of Doctor of Literature (*honoris causa*);
- (2) honorary degree of Doctor of Literature (*honoris causa*) be conferred on Professor Romila Thapar, on the ground that she, in the opinion of the Syndicate, by reasons of her outstanding academic achievements and other professional/public accomplishment, is a fit and proper person to receive the honorary degree of Doctor of Literature (*honoris causa*);
- (3) honorary degree of Doctor of Science (*honoris causa*) be conferred on Professor Ashoke Sen, F.R.S., on the ground that he, in the opinion of the Syndicate, by reasons of his outstanding academic achievements and other professional/public accomplishment, is a fit and proper person to receive the honorary degree of Doctor of Science (*honoris causa*); and
- (4) honorary degree of Doctor of Science (*honoris causa*) be conferred on Professor M.S. Raghunathan, F.R.S., on the ground that he, in the opinion of the Syndicate, by reasons of his outstanding academic achievements and other professional/public accomplishment, is a fit and proper person to receive the honorary degree of Doctor of Science (*honoris causa*).

LI.

The recommendation of the Syndicate contained in **Item C-106 on the agenda** was read out and unanimously approved, i.e. –

C-106. That the University Institute of Chemical Engineering & Technology be renamed as “**Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology**”.

(Syndicate dated 15.12.2012, Para 6)

LII.

Considered **Item C-107 on the agenda (Syndicate dated 15.12.2012, Para 11).**

On the basis of the documents provided by the C.B.I., the Senate observed that:

Professor O.P. Katare of University Institute of Pharmaceutical Sciences was invited by the North-West Regional Office (NWRO) of the AICTE to act as an Honorary Expert Member of the Scrutinizing Committee at the local office of AICTE in Sector 42, Chandigarh, on 8th April 2008 during the First Phase of the approval process of various institutions. One of the application cases put forward by the AICTE before the team, of which Professor Katare was also a member, was that of Rajdhani College, Jaipur. As an academician is not supposed to be expert in checking the veracity of land documents issued by Jaipur Development Authority (JDA), Jaipur, or the genuineness of signatures or stamp thereon, Professor Katare, recommended the case for further processing of the application, provided the condition of verification is confirmed by the next Committees, i.e., Hearing Committee at AICTE Head Quarters in New Delhi, where the applicant is asked for personal Hearing and the original documents are checked, and finally thereafter, by the onsite Visiting Committee at Jaipur.

The only document signed by Professor Katare was –

“Based on the Photocopy of the documents submitted by the applicant, the proposal is considered for processing it

further. Therefore it is being forwarded to A.I.C.T.E., New Delhi for necessary action, however the validity of the land documents and other documents submitted by the applicant can be confirmed on verification of original documents at the time of hearing committee meeting at AICTE HQ, New Delhi. ”

Subsequently, the Vigilance agencies found that the signatures on one of the stamps of Deputy Commissioner & Authorized Officer, JDA, land documents of Rajdhani College, Jaipur were forged.

In this context, the Chief Vigilance Officers of AICTE and of MHRD, and the SPE of Central Bureau of Intelligence (CBI-Jaipur), are asking the Panjab University for sanction to prosecute Professor O.P. Katare.

There seems to be absolutely no *prima facie* evidence to prove any connivance of Professor Katare with the owner of the college, as he only recommended further processing conditionally, while rendering his honorary services.

RESOLVED: That, on the basis of report submitted by the CBI, ACB, Jaipur related to Rajdhani Institute of Technology and Management, Village Renwal, Tehsil Phagi, District Jaipur (Rajasthan) run by Rajdhani Educational & Welfare Society, Rajasthan, sanction for prosecution of Professor O.P. Katare, University Institute of Pharmaceutical Sciences, be **not** granted.

LIII. The recommendations of the Syndicate contained in **Item C-118 on the agenda** were read out and unanimously approved, i.e. –

C-118. That –

- (1) the approved permanent (regular for Government Colleges) teachers of the Panjab University and Colleges affiliated to the Panjab University with two years' experience be exempted from Entrance Test/s for admission to enrolment for Ph.D.
- (2) one seat, over and above the prescribed limit of 8 (eight) Ph.D. students to be supervised by a faculty member, be reserved in each University teaching department/ approved Research Centre for regular teachers of Colleges affiliated to Panjab University/UGC Rajiv Gandhi National Fellow for pursuing Ph.D. degree; and
- (3) a Research Promotion Cell, be constituted by the Vice-Chancellor, for the promotion of research in the Colleges affiliated to the Panjab University. The RPC shall consist of –
 - (a) Dean, Colleges Development Council; Chairman
 - (b) Two Senator Professor (one from Science and one from Humanities) from the University Teaching Departments.

- (c) Two Ph.D. Senators from Colleges affiliated to Panjab University (one Principal and one Lecturer) one from Science and one from Humanities.
- (4) those M.Phil. students, who were admitted after clearing the Entrance Test conducted by the relevant Departments of PU, be granted exemption from Ph.D. Entrance Examination till the Joint Entrance Test for Ph.D./M.Phil. Entrance Examination is conducted by the University, and
- (5) Joint Entrance Test for admission to M.Phil. and Ph.D. programme be worked out.

(Syndicate dated 15.12.2012, Para 5)

LIV. Considered **Item C-119 on the agenda (Syndicate dated 4.8.2012, Para (1),**
and

RESOLVED: That, in recognition of his scholarship and conspicuous service to the University, Professor R.C. Sobti, who has been the teacher and Vice-Chancellor at the Panjab University, be conferred the title of 'Professor Emeritus', under Regulation 3 at page 114, P.U. Calendar, Volume I, 2007.

LV. The information contained in **Items R-45, R-60 and R-64 on the agenda** was read out and ratified, i.e. –

R-45. That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved that the following Fellow be assigned to the Faculties as mentioned against his name:

Shri Deepak Kaushik	1. Languages
President, PUSA	2. Medical Sciences
# C-10, Sector 14	3. Engineering & Technology
P.U., Chandigarh	4. Pharmaceutical Sciences

(Syndicate dated 4.8.2012 Para 40(xxix))

R-60. That the Fellows be assigned to the Faculties **(as per Appendix-III)** for the term 1.11.2012 to 31.10.2016, under Regulation 2.1 at page 46 of P.U. Calendar, Volume I, 2007, in anticipation of approval of the Senate.

(Syndicate dated 15.12.2012, Para 33)

R-64. The Vice-Chancellor, in anticipation approval of the Senate, has approved the revised rates of overtime allowances to the Panjab University employees as under:

Old pay Slab	Existing Rate	Revised pay w.e.f. 01.01.2006 (excluding GP, Sect. Pay & Spl. Pay)	Proposed Rate (Rs.)
2520-3600+DP	17.00	4900-8610	30.00
3661-4550+DP	20.00	8611-10299	33.00
4551-6000+DP	22.00	10300-13560	38.00
6001and above +DP	25.00	13561+above	40.00

NOTE: As per authorization given by the Syndicate dated 4.11.2012 (Para 49), on the recommendation of the Board of Finance dated 17.10.2012 (Item 15), the Vice-Chancellor has approved the overtime rate on behalf of Syndicate.

Thereafter, Shri Deepak Kaushik stated that in the meeting of the Syndicate dated 4.11.2012, on some baseless allegations made by one of the members against Mr. Honey Thakur, the Vice-Chancellor had directed the Registrar to transfer Mr. Honey Thakur, Senior Assistant, from the Establishment Branch immediately and that he be not assigned duty at any of the Evaluation Centres in future. It had also been recorded in the minutes that all the Executive Members/Office Bearers of the Associations/Unions working in the Establishment Branch be immediately transferred and, in future, no Executive Member/Office Bearer of any Associations/Unions be posted to work in the Establishment Branch. He vehemently pleaded that all these remarks/decision should be expunged.

At this stage, the meeting was adjourned for 20th January 2013.

The meeting of the Senate, which was adjourned on 22nd December 2012, was held on 20th January 2013 at 10.00 a.m. in the Senate Hall, Panjab University, Chandigarh, to take up the remaining Items of the agenda. The following were present:

PRESENT:

- | | | | |
|-----|--|-----|----------------|
| 1. | Professor Arun Kumar Grover | ... | (in the Chair) |
| | Vice-Chancellor | | |
| 2. | Professor A.S. Ahluwalia | | |
| 3. | Dr. Ajay Ranga | | |
| 4. | Dr. Akhtar Mahmood | | |
| 5. | Professor Anil Monga | | |
| 6. | Dr. (Mrs.) Aruna Goel | | |
| 7. | Dr. Balbir Chand Josan | | |
| 8. | Dr. Bhupinder Singh Bhoop | | |
| 9. | Dr. Charanjeet Kaur Sohi | | |
| 10. | Dr. D.V.S. Jain | | |
| 11. | Dr. Dalip Kumar | | |
| 12. | Shri Deepak Kaushik | | |
| 13. | Shri Dinesh Kumar | | |
| 14. | Dr. Dinesh Talwar | | |
| 15. | Shri Gopal Krishan Chatrath | | |
| 16. | Dr. Gurdip Kumar Sharma | | |
| 17. | Ms. Gurpreet Kaur | | |
| 18. | Dr. Hardiljit Singh Gosal | | |
| 19. | Shri Harmohinder Singh Lucky | | |
| 20. | Ambassador I.S. Chaddha | | |
| 21. | Dr. I.S. Sandhu | | |
| 22. | Shri Jagpal Singh alias Jaswant Singh | | |
| 23. | Dr. Jagwant Singh | | |
| 24. | Shri Jarnail Singh | | |
| 25. | Shri Jasbir Singh | | |
| 26. | Dr. Jaspal Kaur Kaang | | |
| 27. | Shri K.K. Dhiman | | |
| 28. | Dr. Kailash Nath Kaul alias Kailash Nath | | |
| 29. | Dr. Karamjeet Singh | | |
| 30. | Shri Krishna Goyal | | |
| 31. | Dr. Keshav Malhotra | | |
| 32. | Dr. Krishan Gauba | | |
| 33. | Dr. Kuldip Singh | | |
| 34. | Shri Lilu Ram | | |
| 35. | Dr. Malkiat Chand Sidhu | | |
| 36. | Dr. Mohammed Khalid | | |
| 37. | Dr. Mukesh Arora | | |
| 38. | Dr. Nandita Singh | | |
| 39. | Shri Naresh Gaur | | |
| 40. | Professor Naval Kishore | | |
| 41. | Dr. Parveen Kaur Chawla | | |
| 42. | Dr. Preet Mohinder Pal Singh | | |
| 43. | Dr. (Mrs.) Preeti Mahajan | | |
| 44. | Dr. Puneet Bedi | | |
| 45. | Professor R.K. Kohli | | |
| 46. | Dr. R.P.S. Josh | | |
| 47. | Dr. R.S. Jhanji | | |
| 48. | Shri Raghbir Dyal | | |
| 49. | Dr.(Mrs.) Rajesh Gill | | |
| 50. | Professor Rupinder Tewari | | |
| 51. | Dr. S.K. Sharma | | |

52. Shri Sandeep Kumar
53. Dr. Sanjeev Kumar Arora
54. Shri Satya Pal Jain
55. Dr. Satish Kumar
56. Dr. Shelley Walia
57. Dr. Surinder Singh Sangha
58. Dr. Surjit Singh Randhawa alias Surjit Singh
59. Dr. Tarlok Bandhu
60. Shri Varinder Singh
61. Dr. Vipul Kumar Narang
62. Shri V.K. Sibal
63. Dr. Yog Raj Angrish
64. Professor A.K. Bhandari ... (Secretary)
Registrar

The following members could not attend the meeting:

1. Justice A.K. Sikri
2. Shri Ajoy Sharma
3. Ms. Anu Chatrath
4. Shri Ashok Goyal
5. Dr. Dalbir Singh Dhillon
6. Dr. Dayal Partap Singh Randhawa
7. Dr. Emanuel Nahar
8. Professor Gurdial Singh
9. Shri Harpreet Singh Dua
10. Shri K.K. Sharma
11. Dr. K.K. Talwar
12. Shri Naresh Gujral
13. Professor Madhu Raka
14. Shri Munish Pal Singh alias Munish Verma
15. Dr. N.R. Sharma
16. S. Parkash Singh Badal
17. Dr. Parmod Kumar
18. Shri Pawan Kumar Bansal
19. Shri Punam Suri
20. Smt. Preneet Kaur
21. Professor Ronki Ram
22. Shri Rashpal Malhotra
23. Professor R.P. Bambah
24. Shri Sikandar Singh Maluka
25. Shri S.S. Johl
26. Dr. Tarsem Dhariwal
27. Shri Tarlochan Singh

LVI.

The Vice-Chancellor said, "With a deep sense of sorrow, I would like to inform the House about the sad demise of two citizens of Chandigarh who have had intimate connections with the Panjab University:

- (i) Well known advocate, Shri Hira Lal Sibal ji, respected father of Shri V.K. Sibal Ji, Member of the Senate, Panjab University, passed away on 29th December, 2012 and;
- (ii) Principal (Retired), Smt. Ved Prabha Kapoor Ji, respected mother of Professor Deepak Kapoor, University Business School and Director, P.U. Regional Centre, Ludhiana and mother-in-law of Mrs. Anu Chatrath,

member of the Senate, Panjab University, passed away on 9th January 2013.

In these deaths, we have lost two pious souls.”

As a mark of respect to Shri Hira Lal Sibal, and Principal (Retd.) Smt. Ved Prabha Kapoor Ji, the Senate expressed its sorrow and grief over their passing away and observed two minutes’ silence, all standing, to pay homage to the departed pious souls.

RESOLVED: That a copy of the above Resolution be sent to the members of bereaved families.

LVII.

The Vice-Chancellor said that the 62nd Annual Convocation of the Panjab University, is scheduled for Sunday, March 10, 2013. Dr. M. Mangapati Pallam Raju, Union Minister of Human Resource Development has kindly consented to deliver the Convocation Address and award the degrees.

RESOLVED: That the above information given by the Vice-Chancellor in his statement be noted.

At the outset, Shri V.K. Sibal stated that as regards the agenda papers we seem to be facing a situation which might become worse in the coming years. Since it was very difficult for both the Administration as well as the members to manage such a huge volume of agenda papers, some serious efforts should be made to reduce the size of the agenda. Moreover, as the Senate was an overseeing body and not a Parliament or a Legislative Assembly, there is no need to record the discussions, and only the decisions should be recorded in the minutes. However, if any member wanted to record his/her dissent, he/she was at liberty to do that.

The Vice-Chancellor said that they had faced an extraordinary situation because in this meeting of the Senate, the decisions of the Syndicate taken in its 8 previous meetings were placed before the Senate. The same situation might not arise again. As they would proceed with the future meetings of the Senate, the size of the agenda would not be that much.

Ambassador I.S. Chaddha, I.F.S. (Retd.), stated that he strongly supports the viewpoints expressed by Shri V.K. Sibal. This time there might be some extraordinary situation, but even a normal agenda of the Senate used to be between 3 k.g. to 5 k.g. The remedy lies not only in downsizing the minutes but also not overloading the attention of the Senate members. He added that minor issues relating to promotions, appointments, confirmation, etc., which are not controversial and have been accepted by the Syndicate unanimously, need not be brought to the Senate for consideration. He suggested that only those items should be placed before the Senate which required serious deliberations at the level of Senate.

The Vice-Chancellor said that during the last 50 years the University has undergone a lot of changes. They had to dwell upon how to swiftly conduct the proceedings of the Syndicate and Senate during the coming years, for which a Committee could be constituted.

Professor B.S. Bhoop said that he wished to draw the attention of the House to the decision taken in the previous meeting with respect to Item 16.

The Vice-Chancellor said that such like issues could be raised and discussed during the zero hour discussions and pleaded that consideration of items before the Senate be resumed.

LVIII. The recommendation of the Syndicate contained in **Item C-59 on the agenda** was read out, viz. –

C-59. That donation of ₹4,00,000/- made by Shri Irshad Kamil an alumnus of the Department of Hindi, Panjab University, Chandigarh now residing at Flat No. A-203, Sai Venus Uranus, C.H.S. Opp. Oshiwara Bus Depot, Link Road, Goregon (West) Mumbai-104, be accepted and ₹4,00,000/- be invested in the shape of TDR for institution of an endowment in the memory of his beloved and revered mother Late Begum Iqbal Bano, to institute two monthly Scholarship on receipt of the interest, for the students of the Department of Hindi, Panjab University, Chandigarh w.e.f. the academic session 2013-14 on the following terms and conditions:

1. The Scholarship shall be for the students who stand first in the Department of Hindi, PU, in MA first year and second year respectively.

2. The Scholarship shall be disbursed to the students as below:

M.A.1st year Hindi (i.e. Total score of Semesters 1 and 2) – ₹1200/- p.m. × 10 months = ₹12,000/-.

M.A. 2nd year Hindi (i.e. Total score of Semesters 1,2,3 and 4) – ₹2100 p.m. × 10 months = ₹21,000/-

Total: ₹33,000/-

3. The Scholarship shall be called “Late Begum Iqbal Bano Memorial Hindi Scholarship”.

4. There shall be no bar on the students receiving the scholarship to get any other Scholarship.

5. The Academic Committee or any other appropriate body of the Department of Hindi or of the University shall recommend the names of the deserving students under the overall control of the scholarship by the office of the Vice-Chancellor of PU. The said body may also include a member of my larger family, i.e. my eldest brother Mr. Saleem Akhtar.

6. It would be seen that the Scholarship is given at the earliest to the chosen candidates, so that they can best utilize it during their study itself.

7. For rest, the Scholarship, in general be covered by PU rules.

8. For the smooth and continuous deliverance of the Scholarship and endowment fund of Rs.4,00,000/- (Rupees Four lakhs only) shall be created in State Bank of India.

9. Such fund shall be created under the general law of the land.

10. This scholarship be made a part of the University Calendar.

11. My larger family shall be the legal custodian of the scholarship unless otherwise denoted, if it means anything.

(Syndicate dated 29.4.2012, Para 6)

Sh. Gopal Krishan Chatrath stated that they must congratulate the donor who had donated this money for instituting scholarship in the memory of his mother for the students of Hindi Department. In fact, Shri Irshad Kamil, an alumnus of Panjab University, had given an Anthem to the University which had been sung by renowned singer Shri Sukhwinder Singh. They should appeal to other alumni of the University to come forward and do so. He would like to add that one of the members of the present Senate, Professor Rupinder Tewari had also donated money in the memory of his father Major Jiwan Tewari, who was the life of this University and the man behind Department of Correspondence Studies.

Dr. Jagwant Singh stated that, as suggested by Sh. Gopal Krishan Chatrath, they should congratulate Sh. Irshad Kamil for instituting scholarship for the students of Hindi Department. He however, felt sorry to point out that the letter written by Sh. Irshad Kamil had been converted into an agenda item. According to him, the agenda item should not come to the house in this shape. Referring to the condition that the larger family of the donor shall be the legal custodian of the scholarship, he said that such a condition should not be accepted because once somebody instituted an endowment in the University, it is the property of the University. Secondly, the distribution of scholarship from the amount of Rs. 33,000/-, i.e. interest on fixed deposit is not proper because the interest on fixed deposit might increase or decrease. He, therefore, suggested that such minor issues (amount of scholarship) should be left with the Administrative/Academic Committee of the concerned Department.

Professor Karamjeet Singh wanted to know how it was possible to disburse the amount of scholarship to the students of fourth semester when the marks obtained by the students in fourth semester is to be counted for determining his/her eligibility. He suggested that since the students are in dire need of money during study, the amount of scholarship should be disbursed to them in the beginning of the semester, especially fourth semester so that they could utilize their scholarship during the study, which was possible only if they give scholarship on the basis of 1st and 3rd Semesters examinations.

On a point of order, Shri Gopal Krishan Chatrath stated that whenever the money donated by the donor is not utilized for a specific purpose, the money should be reverted back to the donor concerned. Hence, he clarified that the donor shall be the custodian of the money if it is not used for the given purpose because there are a number of scholarships, which are not being utilized. One of the donations meant for Sanskrit for which he was also responsible, had not been utilized for the last about three years.

Professor Shelley Walia said that since they are going to institute this scholarship, the nomenclature of the scholarship is wrong. In fact, the nomenclature should be **'Endowment in the memory of his beloved and revered mother Begum Iqbal Bano'** instead of Endowment in the memory of his beloved and revered mother Late Begum Iqbal Bano.

This was agreed to.

Dr. Mohammed Khalid said that as far as terms and conditions of the donor for the scholarship is concerned, if these terms and conditions did not fall within the existing Regulations and Rules, they had to go back to the donor. He, therefore, pleaded that if these terms and conditions are not acceptable, they could change the same and take a final decision.

RESOLVED: That the Vice-Chancellor be authorized to examine the terms and conditions of the donor for the award of scholarship in the light of the discussion in this meeting and take decision in the matter, on behalf of the Senate.

LIX. The recommendations of the Syndicate contained in **Item C-60 on the agenda** were read out, viz. –

C-60. That –

- (1) an amount of ₹1.00 crore be sanctioned for renovation/extension of Indian Theatre building out of budget head “Development Fund”.

NOTE: A sum of ₹1.00 crore was allocated for renovation/ extension of Indian Theatre out of the funds received as a special grant from Govt. of India i.e. ₹50 crore. As per the urgent requirement of the Panjab University the funds i.e. ₹1.00 crore have been re-allocated for renovation of toilets of residential areas.

- (2) an amount of ₹1.00 crore be sanctioned for construction of All Weather Swimming Pool out of budget head “Development Fund”.

NOTE: An amount of 2.20 crore was sanctioned for construction of All Weather Swimming Pool, i.e.,
(i) ₹1.00 crore out of the budget head XIth plan from UGC
(ii) ₹1.20 crore out of Amalgamated Fund. Out of which ₹1.00 crore has been re-allocated for construction of Multipurpose Auditorium.

(Syndicate dated 8.9.2012 and 6.10.2012 Para 37)

Initiating discussion, Shri Jarnail Singh said that it was good that the Indian Theatre was being renovated, but he was sorry to point out that the Students’ Holiday Home, Dalhousie and Teachers’ Holiday Home, Shimla were not being properly maintained. Moreover, the new bed sheets are required to be provided, especially at Teachers’ Holiday Home, Shimla.

The Vice-Chancellor said that he had initiated the process of renovation of Students’ Holiday Home, Dalhousie and Teachers’ Holiday Home, Shimla, with the co-operation of the faculty members. He added that a budget provision for the same had also been made and a Committee constituted for the purpose. The matter regarding replacement of bed sheets would be taken care of.

Dr. Mohammed Khalid said that it was good that they were renovating the Indian Theatre and constructing all weather Swimming Pool. He, however, pleaded that the projects should be started immediately so that the work is completed within the allocated provisions and before the escalation of prices.

The Vice-Chancellor said that this is precisely the reason he had constituted the Committee and got it going by holding its monthly meetings. However, everything was not complete, but may be by the end of semester, things would be better.

Professor Shelley Walia stated that though a lot of construction work was being done at the Campus, it was being done in a very shabby manner despite incurring huge expenses. He had acted as Director of the Academic Staff Colleges, the building of which had been constructed recently by involving several experts. He was sorry to point out that even the newly constructed buildings were leaking at several places. He pleaded that while renovating different buildings of the University, it must be ensured that such types of shortcomings are not there. Thus, the money should be spent on the renovation of buildings and construction of all weather Swimming Pool very imaginatively and intelligently.

The Vice-Chancellor said that they had now constituted a Committee which was overlooking the quality of construction. They were also obtaining consultancy services from PEC. Though the things have been initiated, they still did not have comprehensive plan. He would definitely try to provide an updated information to the members about the construction activities being carried out by the XEN Office and Architect Office.

Professor S.K. Sharma suggested that there must be **audit** of the money spent on construction activities by the persons belonging to U.T. Administration and Central Government. In this way, they could save up to 50% of the grants sanctioned by the Government.

Shri Gopal Krishan Chatrath said that Shri Pawan Kumar Bansal had given some money from MPLAD Fund for the renovation of residential houses at the Campus.

Professor Keshav Malhotra said that though they had allocated funds for construction of All Weather Swimming Pool, some funds should also be allocated for renovation of toilets there.

Dr. Ajay Ranga pointed out that the Gymnasium Hall was in very bad shape. He pleaded that something should be done in this regard also.

Dr. Yog Raj Angrish said that programmes are being arranged in the Indian Theatre on regular basis and about 40 to 50 persons are involved in them. He suggested that while renovating Indian Theatre those persons should also be involved so that the practical problems and requirements of the students are taken care of.

Shri Dinesh Kumar said that not only the senior teachers of Indian Theatre should be involved, but the junior ones also.

RESOLVED: That the recommendations of the Syndicate contained in Item C-60 on the agenda, be approved.

LX. The recommendation of the Syndicate contained in **Item C-61 on the agenda** was read out and unanimously approved, i.e. –

C-61. That a sum of ₹7,64,800/- be sanctioned for Fabrication of 08 Aluminum Cabins in the workshop of University Institute of Engineering & Technology, Panjab University South Campus, Chandigarh out of the Development Fund Account.

(Syndicate dated 8.9.2012 and 6.10.2012 Para 38)

LXI. The recommendation of the Syndicate contained in **Item C-62 on the agenda** was read out, viz. –

C-62. That donation of ₹10,00,000/- made by Dr. J.N. Nanda, Director, Zaheer Science Foundation, New Delhi-110001 (8052/C-8, Basant Kunj, New Delhi-110070) be accepted for institute an endowment in the memory of his brother Late Shri Rajendra, who was a freedom fighter of Punjab and had written text book on Public Relations and was also a prolific writer and speaker in Hindi, Urdu and English.

(Syndicate dated 8.9.2012 and 6.10.2012 Para 39)

Dr. Jagwant Singh pointed out that the purpose of endowment is not clear in the item.

RESOLVED: That the recommendation of the Syndicate contained in Item C-62 on the agenda, be approved.

LXII. The recommendation of the Syndicate contained in **Item C-63 on the agenda** was read out, viz. –

C-63. That an advance equal to 75% of the total estimated expenditure given by the Government Hospital/Post Graduate Institute of Medical Education & Research (P.G.I.M.E.R.), and in case of other approved Hospital 75% of the total estimated expenditure duly verified by the Chief Medical Officer, Bhai Ghanayia Ji Institute of Health Sciences, Panjab University, Chandigarh, be given to the University employees (including retired) and their dependents, for indoor treatment.

(Syndicate dated 8.9.2012 and 6.10.2012 Para 41)

Shri V.K. Sibal enquired as to what criteria were adopted for granting the status of approved hospital to certain hospitals. Were they allowing all hospitals? According to him, there should be some consistency amongst the approved hospitals. Further, this facility was for indoor treatment. This system seemed to be new one as in the Government Departments, employees took advances from their GPF accounts for getting treatment in the hospitals.

Dr. Mohammed Khalid stated that, in fact, the University had approached different hospitals in the region, i.e., in Chandigarh, Panchkula and Mohali. The University team comprising former President, PUTA, Professor Keshav Malhotra and he himself visited those hospitals and enquired whether they were ready to give services on the pattern of Central Government. The hospitals responded to their proposal and the item was placed before the Syndicate, which approved the same. Of course, the terms and conditions of the MoU to be signed between the University and the hospitals for the serving and retired employees could be decided by the University, which would take care of legal requirement.

Dr. Dalip Kumar said that as far as he understood this facility was for the University employees residing in the tricity. What about the employees working at P.U. Regional Centres, Ludhiana, Hoshiarpur, Sri Muktsar Sahib and P.U. Rural Centre, Kauni. He pleaded that such a facility should also be provided to employees working at above said places.

The Vice-Chancellor said that point raised by Dr. Dalip Kumar was well taken.

Dr. Mukesh Arora said that they should be careful in such matters as it had been observed in certain hospitals that they performed bye-pass surgeries, etc. on the patients even when not required as they had to get money from the concerned Institutes.

Dr. Mohammed Khalid said that the University had its own infrastructure and they had a long discussion with the managements of these hospitals and concern shown by Dr. Mukesh Arora and the fact that sometimes even the employees also misused this had already been taken care of.

Shri Gopal Krishan Chatrath said that certain Government organizations had bargained with the managements of such hospitals and the managements had agreed to grant some concession. They should also seek some concession in this regard.

Professor Keshav Malhotra said that they were following the Central Government fully. They had also bargained with the managements of the hospitals. He, therefore, pleaded that the proposal should be accepted.

RESOLVED: That the recommendation of the Syndicate contained in Item C-63 on the agenda, be approved.

LXIII. The recommendations of the Syndicate contained in **Item C-64 on the agenda** were read out, viz. –

C-64. That the following recommendations of the Committee dated 06.03.2012, constituted by the Vice-Chancellor, with regard to re-fixation of fee structure of BDS course from 4-year teaching plus 1-year paid internship to 5-year teaching without internship, be approved:

1. The Institute should revert back to original fee pattern of 4-year teaching plus 1-year paid internship for the fresh admissions from the coming academic session 2012-2013.
2. The issue of four intervening batches of 2008 to 2011 was discussed and resolved that the best option in the interest of the students would be to continue with the same fee pattern under which they were admitted. The students may be charged fee in the 5th year in lieu of recovering the deficit fee paid by them. It may be made clear to the students that the fee charged from them in the 5th year is not the fee for that year as there is no teaching but is the recovery of balance of fee that is due from each student of these four intervening batches. Any other option would have burdened the students, which in the present option is shouldered by the Institute.

(Syndicate dated 29.4.2012, Para 17)

Dr. Krishan Gauba said that the fee structure for the BDS students for 2008-2011 batches had been recommended, which was fine. Further, since they had proposed internship for the students of 5-Year, provision for paid internship should also be made.

Professor Akhtar Mahmood pleaded that they should make provision according to the rules and regulations of the Dental Council of India.

Dr. Krishan Gauba clarified that each and everything was being done at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital as per directions of Dental Council of India.

Professor Keshav Malhotra advocated that, if seats remained vacant, the facility of paid internship should be extended to the students of other Dental Institutes where this facility is not available.

Dr. Krishan Gauba said that he had made a proposal in 2007 regarding paid Internship on the basis of Entrance Test. They could also follow the Government Dental College, Rohtak and Shimla in this regard.

Professor A.S. Ahluwalia said that the total number of seats for internship should not be more than 100.

Professor Krishan Gauba clarified that the total number of seats for internship could not be more than that the number of students admitted for the course.

Dr. Dalip Kumar stated that if they go through the Regulation of M.C.I., there was provision for paid internship. When they reverted back to 4-year programme instead of 5-year, according to him, the paid internship should be for only those students who are actually enrolled at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital from the very beginning so that they could be at par with other Dental Institutes/Hospitals. Thus, the paid internship should not be for outsiders.

Dr. Krishan Gauba said that earlier the fee structure for four years and now, the same had been re-distributed into five years.

The Vice-Chancellor said that if they permit, he would constitute a small Committee which would look into the whole issue. The recommendation/s of the Committee would be placed before the Syndicate.

This was agreed to.

LXIV. The recommendations of the Syndicate contained in **Item C-65 on the agenda** were read out, viz. –

C-65. That the following article of the Department of Physics, be written off as it is unserviceable and obsolete item and beyond economical repair:

Description	Date of Purchase	Price
SUN ULTRA 60 work Station, Dual CPU, 4 MB RAM processor, CD 32 X, Color Monitor, 9GB RAM, Video Adopter, Floppy Drive	30.6.2000	₹ 8,51,054/-

(Syndicate dated 4.8.2012, Para 26)

Professor Shelley Walia said that when they wanted to dispose off something it should not come to the Senate level.

Dr. Mohammed Khalid stated that he had talked about this at some different fora also. He suggested that some kind of audit should be got done of the equipments purchased by the Departments from certain funds, including funds provided by the funding agencies. Such an audit would prevent the Departments from keeping unused equipments, almirahs, furniture, etc. in the corridors. Otherwise, they would not be putting the resources of the University to the optimum use, especially in the Science Departments. Similarly, there were several Computer Systems lying unused in several Departments. Moreover, such equipments lying in the corridors of the Departments and getting dust there gave shabby look and bad impression about the mis-utilization of funds. He had already written to the Dean of University Instruction about this and requested that such Computer Systems should be got repaired/upgraded, if need be, and supplied to the Departments which are in dire need of such an infrastructure, e.g. University School of Open Learning.

Professor R.K. Kohli clarified that they had already collected lists of items which were surplus with some of the Departments, but are serviceable. One of the Departments had given them a list of number of surplus Computer Systems. They were in the process of re-distribution of these equipments. Earlier, the last date for submission of list of unused equipments was 10th January 2013, but the same had been extended up to 15th January 2013. They were in touch with Dr. Tankeshwar Kumar, Director, Computer Centre, who had already deputed a person to go to the Departments for inspection of these Computer Systems. Probably, the entire process would be completed within a couple of weeks.

Endorsing the viewpoints expressed by Dr. Mohammed Khalid, Professor Karamjeet Singh said that the audit of equipments was the need of the hour. He further said that there was a Van in the Department of Geography, which was purchased with about a sum of Rs.10 lac. For the last about 3 years, the same was lying unused, whereas they were incurring expenses on insurance of the vehicle annually. He suggested that such like vehicles should be pooled together so that they could be used from time to time.

On point of order, Professor Bhupinder Singh Bhoop agreed that the corridors of certain Departments were flooded with various equipments, e.g., almirahs, furniture, etc. which have been presenting a shabby look to the visiting teams of various national bodies like AICTE, PCI, etc. The members of such Inspection Committees have, time and again talked to the Head of the Institution, i.e., Former Vice-Chancellor that the Department concerned (i.e. UIPS) should be provided with much bigger space. The former Vice-Chancellor, had even assured that the UIPS would be provided significantly more space, once the construction of the new buildings in Sector 25 (South Campus) was completed, and the Departments like Biochemistry, Biophysics and Microbiology would be shifted to Sector 25. Then nobody would be allowed to keep unused materials in the corridors at UIPS. Further, as rightly said by his fellow members, the serviceable and workable computers could be transferred to other Departments like, USOL.

Professor R.K. Kohli stated that certain Departments like Physics, Computer Science & Applications, etc. needed modern Computer Systems and the Computer System which had become useless in such Departments could be supplied to other Departments like History, Hindi, English, etc. As such, a Computer System surplus in one Department could be used in other Department. As far as shortage of space is concerned, they had already constituted a Committee under the chairmanship of Professor B.S. Ghuman. They were also trying to look into the aspect of clubbing the existing 2-3 Libraries in a building to one. In this way also some space would be created. It was just a matter of few weeks. He, however, would ask Professor B.S. Ghuman to expedite the process. As far as shifting of certain Departments to Sector 25 was concerned, once the 66 KV Sub-Station was made workable by the Chandigarh Administration, the Departments concerned would be shifted as without electricity nothing could be done.

Professor Rupinder Tewari suggested that in order to check misuse of various equipments, all the Departments should be asked to maintain a proper log book regularly. From this, it would be gauged whether the particular equipment was working or not.

Professor S.K. Sharma said that there would not be less than Rs.100 crore if the audit of all the unused equipments (lying in the corridors of various Departments), which were purchased from the funds sanctioned by various funding agencies, including projects, was got done. He urged the Dean of University Instruction to have an audit done of these equipments. He also suggested that certain funds should be allocated for making the serviceable equipments workable and if need be, a Committee should be constituted for the purpose.

RESOLVED: That the recommendation of the Syndicate contained in Item C -65 on the agenda, be approved.

LXV. The recommendations of the Syndicate contained in **Item C-66 on the agenda** were read out, viz. –

C-66. That a sum of Rs.44.00 lac be sanctioned out of Development Fund Account for Re-plastering and Apex of external area of T-II type houses (1 to 32) in Panjab University South Campus Sector 25, Chandigarh.

(Syndicate dated 4.11.2012, Para 29)

Professor Karamjeet Singh stated that a sum of Rs.44 lac was being sanctioned out of Development Fund, which would not serve the purpose as a lot of work relating to white washing, painting, repair, including repair of roofs as several of them are leaking, was required to be carried out. As such, they needed to take a holistic approach in this regard and even if a sum of Rs.5 crore more was required, the same should be sanctioned. In nutshell, he pleaded that the entire work in this regard should be taken up and completed in a one go.

Dr. Ajay Ranga suggested that a Committee should be constituted (comprising 2-3 persons residing on the campus) to assess the total requirements, the quality of work being carried out by the XEN, and a report should be presented to the Syndicate/Senate.

Dr. Yog Raj Angrish said that whenever any renovation work was started, always a very meagre amount had been sanctioned.

Dr. Mohammed Khalid said that, in fact, he had written a letter to the University authorities on the request of the residents concerned to earmark some funds for re-plastering and apex of external area of T-II type houses (1-32) in Sector 25, which was the oldest block. Thereafter, an estimate was taken from the XEN and later on got approved from the Syndicate.

Principal Gurdip Sharma said that the University accommodation at VVBIS &IS, Hoshiarpur presented a very shabby look. He pleaded that some funds should also be earmarked for their renovation.

Professor Shelley Walia stated that there was a need to see that the funds so allocated are well spent as they could not rely on the XEN office. Several buildings at the University campus were in a dilapidated condition, which was a big blemish on the University.

RESOLVED: That the recommendation of the Syndicate contained in Item C-66 on the agenda, be approved.

LXVI. The recommendations of the Syndicate contained in **Item C-67 on the agenda** were read out and unanimously approved, i.e. –

C-67. That –

- (1) xxx xxx xxx
- (2) it be recommended to the Senate that Copy Printer model 5430 Sr. No. F0911200902 (price ₹5,33,300/-), be written off due to it is no longer in use and beyond economical repair/running.
- (3) a new Digital Copy Printer (Model DX-4545, Scan/print area A3, print speed 60 to 120 pages per minute) along with two Colour Drums (A3 size) (Red & Blue), be purchased from M/s Ricoh India Ltd.,

SCO 50-51, Sector 17-A, Chandigarh at the approved DGS&D rate contract at the total amount of ₹6,22,878/- (Rs.45,000/- less buy back of old Copy Printer & Drums), i.e. Net Amount ₹5,77,878/- and the same be sanctioned out of the budget head "Depreciation Funds"

(Syndicate dated 4.11.2012, Para 42)

Item C-68 on the agenda was taken up for consideration after Item C-58.

LXVII. Considered the recommendation dated 7.1.2012 (**Appendix-IV**) of the Committee (**Item C-69 on the agenda**) constituted by the Vice-Chancellor in pursuance of Senate decision dated 20.12.2011(Para XLI) to examine the promotion case of Dr. B.B. Goyal, University Business School.

NOTE: 1. The Senate meeting dated 20.12.2011 (Para XLI) has resolved that a Committee be constituted by the Vice-Chancellor to examine the promotion case of Dr. B.B. Goyal.

Accordingly, Committee consisting of Shri Chaman Lal Sharma, Fellow and Shri B.L. Gupta, Advocate was constituted.

2. In terms of the Syndicate decision dated 20.12.2011 the Vice-Chancellor in anticipation of approval of the Senate, has promoted Dr. B.B. Goyal, University Business School from Associate Professor stage-4 to Professor stage-5 in the pay-scale of ₹37,400-67000+AGP of Rs.10,000/- under U.G.C. Career Advancement Scheme (UGC Regulation, 2010) (Revision of pay-scales for teachers, 2006) at a starting pay to be fixed under the rules of the Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him. **However, the date of eligibility of his promotion to this effect will be decided later on after it is approved by the Senate.**

3. The Senate meeting dated 31.3.2012 (Para XXXV) (**Appendix-IV**) has considered the recommendations of the Committee dated 7.1.2012, Shri Gopal Krishan Chatrath alongwith some other members proposed that since they have not been given enough time go through the recommendations of the Committee, **item should not be taken for consideration.**

This was agreed to.

Professor Rajesh Gill said that since Dr. B.B. Goyal had already suffered a lot and the report of the Committee had also been appended with the item, there was no need to prolong the issue. She, therefore, pleaded that on the basis of the report of the Committee, decision should be taken by the House.

Ambassador I.S. Chadha, I.F.S. (Retd.), stated that in the Note (Para 1) it was mentioned that the Senate in its meeting held on 20.12.2011 (Para XLI) had resolved that a Committee be constituted by the Vice-Chancellor to examine the promotion case of Dr. B.B. Goyal and in the next para it was mentioned that in terms of the Syndicate decision dated 20.12.2011 the Vice-Chancellor, in anticipation of approval of the Senate, had promoted Dr. B.B. Goyal, University Business School from Associate Professor stage-4 to Professor stage-5 in the pay-scale of ₹37,400-67000+AGP of Rs.10,000/- under U.G.C. How could the Syndicate and Senate take two contrary decisions on the same day, he asked, further, since the promotion had been made in anticipation of approval of

the Senate, it must be assumed that approval is yet to be given by the Senate. It was apparent that the decision to promote him was taken in haste without adequate consideration.

Dr. Ajay Ranga pleaded that Dr. B.B. Goyal should be given promotion from the date the Committee had recommended.

Dr. Mohammed Khalid stated that as per U.G.C. Regulations, Dr. B.B. Goyal is required to be promoted after serving as Reader for three year. Hence, he should be promoted as Professor w.e.f. 01.02.2009.

Shri V.K. Sibal stated that he had an occasion to look into the case of Dr. B.B. Goyal at one stage. The main issue which struck him was that there was a lack of integrity and accountability on the part of Dr. B.B. Goyal. How did they look for that integrity and accountability? Further, the man had been given punishment and when the punishment was in operation, he was promoted as Reader, especially when the office had clearly mentioned that there was a case against him. But this fact was ignored by the Selection Committee, Vice-Chancellor, Syndicate and Senate. As such, though the punishment was given to him, it had been diluted as there was a lot of sympathy for him. According to him, there was a need to send a right signal and the matters like this should not be kept under the carpet. In case the House decided to grant him promotion, his dissent should be recorded.

Ambassador I.S. Chadha, I.F.S. (Retd.), said that whenever any promotion is granted in anticipation of approval of the Senate, such approval should not be taken for granted, and if the Senate did not grant approval, the person concerned should be reverted.

On a point of order, Shri Gopal Krishan Chatrath said that he had suggested time and again that whenever any case of promotion is put up, it is the duty of the Department concerned as well as of the office to place before the Committee entire background of the case so that the Committee could be made aware of the facts of the case and promotion is recommended accordingly.

Professor Rajesh Gill alleged that though some of the teachers had committed serious errors in the examination work and decisions were taken to penalize them in the Syndicate and Senate about 3-4 years back, but the same were not recorded. She enquired why only one teacher was being targeted and not others.

The Vice-Chancellor said that since the majority of the members were in favour of approving the recommendation/s of the Committee, the same should be approved.

RESOLVED: That the recommendation dated 7.1.2012 (**Appendix-IV**) of the Committee constituted by the Vice-Chancellor, in pursuance of Senate decision dated 20.12.2011(Para XLI) to examine the promotion case of Dr. B.B. Goyal, University Business School, be approved.

The following persons recorded their dissent:

1. Shri V.K. Sibal
2. Ambassador I.S. Chaddha, I.F.S. (Retd.)
3. Professor R.K. Kohli
4. Professor S.K. Sharma.

LXVIII. The recommendations of the Syndicate contained in **Item C-70 on the agenda** were read out, viz. –

C-70. That the following recommendations of the Committee dated 23.5.2012 pertaining to Teachers' Evaluation by the Students, be approved:

1. it would be a feedback mechanism purely for the self-improvement of the teachers.
2. it would be between students and the teacher concerned. No third party would be involved.
3. only those students, who have 75% lectures and have no compartment/re-appear, would be allowed to evaluate the teachers.
4. the student would write the feedback without disclosing his/her identity, in an envelope.
5. students would be asked to write a paragraph about the teacher keeping in view the following parameters:
 - (i) Communication abilities
 - (ii) Regularity/Punctuality
 - (iii) Response to queries
 - (iv) Informal behaviour of the teacher
6. this information be put on the University Website for the convenience of all the students and information of the teachers.

(Syndicate dated 8.9. 2012 & 6.10.2012 Para 16)

Professor Anil Monga stated that the item under consideration was about the evaluation of teachers by the students, which is a very delicate matter. They should be very careful while deciding this matter. According to him, it should be feedback mechanism purely for the self-improvement of the teachers and between the teachers and the students only. As such, no third party should be involved in it. Referring to recommendation 3 that only those students, who have 75% lectures and have no compartment/ re-appear, would be allowed to evaluate the teachers, he said that how it would be determined that the student concerned had attended 75% of the lectures and had no re-appear. Further, since no third party is to be involved in it, the sixth recommendation that this information be put on the University website should not be approved.

Dr. I.S. Sandhu said that College Managements would use this as a tool against the teachers and would suspend/terminate their services on this count. There was a lot of scope for improvement in these recommendations. According to him, it should be a feedback mechanism purely for the self-improvement of the teachers and between the teacher and the students.

Dr. Yograj Angrish stated that this issue had cropped up about four years back on the demand of the Panjab University Campus Students' Council. However, since the recommendations of the Committee were incomplete, these could not be approved. As far as the recommendation that only the students having 75% attendance would be allowed to evaluate the teacher is concerned, how they would assess the attendance as some of the lectures might have been condoned by the Chairpersons of the concerned

departments, Vice-Chancellor and the Syndicate. Since he was also a member of the Committee, he knew that these recommendations had been made under the pressure of the students so that they do not continue with the protest. Under the circumstances, it had become a big and delicate issue. He apprehended that if they started evaluation of teachers by the students, they would face lot of problems. Moreover, such a demand might also come from the students of the affiliated Colleges. Till everything is not crystal clear on the issue, the consideration of the item should be deferred.

Professor Rajesh Gill stated that though she accepted the evaluation of the teachers by the students, how would they identify the students who had attended minimum of 75% of the lectures? In some of the departments, even the students having attended 30% of the lectures were given roll numbers for appearing in the examination. She, therefore, pleaded that first of all they should streamline the system of attendance and thereafter think over it.

On a point of order, Dr. I.S. Sandhu said that how the students of the University having less than 75% lectures were being issued roll numbers when there was provision in the Regulation that only students having attended at least 75% of the lectures would be allowed to appear in the examination.

On a point of order, Shri Gopal Krishan Chatrath said that it was a very delicate and sensitive issue. It should be dealt with in such a manner that they should not compromise on the prestige of the teachers as well as the academics, but at the same time they should satisfy the students.

Dr. Mohammed Khalid stated that, in fact, it was the brain child of students, teachers, and staff of DSW Office. He, however, clarified that teachers' evaluation by the students was not the condition of the University Grants Commission. Once it was discussed in the Syndicate whether it was the condition of the U.G.C. Ultimately, after a lot of discussion, it had been recommended that it would be a feedback mechanism purely for the self-improvement of the teachers. The feedback would be anonymous as the student is not supposed to give his/her name. Secondly, the decision had been taken with the involvement of Panjab University Students' Council and PUTA's office bearers. Thirdly, it would be between the teachers and the students and no third party would be involved, i.e., neither Chairpersons of the Department, nor Academic Committee/Administrative Committee or any other body.

Ms. Gurpreet Kaur stated that she had conducted Personal Contact Programmes (PCP) in the University School of Open Learning where she used to take feedback from the students. Hence, they should not be afraid of taking feedback from the students. Rather they would get very good remarks from the students. With this, the teachers would come to the classes regularly and in time. She, therefore, pleaded that the recommendations regarding evaluation of teachers by the students should be approved. She, however, suggested that this system should not be implemented in private Colleges because there it could be misused against the teachers. She also agreed with Professor Rajesh Gill that in professional courses they allowed students to appear in the examination without their having attended minimum of 75% of the lectures. But in University School of Open Learning they did not allow a student to appear in the examination if he/she did not attend 75% of the PCP. With the introduction of Semester System, it had become crystal clear that the students had to attend 75% of the theory lectures to appear in the examination.

Principal Hardiljit Singh Gosal said that, in fact, the system of taking feedback from the students for evaluation of teachers had come from the foreign countries. According to him, the feedback should be taken from the students, but only for making improvements and nothing else.

Principal R.S. Jhanji stated that the concept of taking feedback from the students was very good for providing quality education to the students. Even the agencies like

NAAC, ISI, ISO, etc. also took feedback from the quarters while evaluating the Institution for grant of accreditation. Hence, there was no harm in the mechanism of taking feedback from the students for evaluation of teachers, which would only tell them of their weaknesses. It was better to have a small analysis for everything. But this feedback should not at all be linked with the promotion of teachers.

Dr. Dalip Kumar stated that he strongly support the idea of feedback mechanism, but his only submission was that there should be clear-cut/precise guidelines for determining the 75% lectures. Referring to not allowing the students with re-appear to participate in this exercise, he suggested that only students should be allowed to give feedback who had secured 60% or more marks in their last examination. He further suggested that in the fifth recommendation, two more parameters, i.e., (i) General relationship with the students; and (ii) Delivery System, which would definitely bring in improvement in imparting quality education as observed by Principal R.S. Jhanji.

Dr. Kuldip Singh stated that since there was groupism in most of the Colleges, the system of feedback would lead to politics between various sections of the teachers. Popular teachers are those who are very liberal. According to him, the result produced by the teacher concerned was his feedback. If at all this system of feedback is to be implemented, it should be left on the discretion of the teachers to seek feedback at their own level.

The Vice-Chancellor said that from the discussion held so far it had emerged that it should be treated as feedback mechanism and not evaluation of teacher by the students and it should be between the teacher and the students. There was some confusion about determining 75% lecture attendance, for which the condonation part could be ignored. He requested the members to suggest something new.

Shri Naresh Gaur said that he also supported this issue as it was a bank guarantee for a teacher and no teacher should be afraid of it. Nowadays, this system was the need of the hour. The teachers should also be aware of their responsibilities.

Shri Dinesh Kumar, referring to recommendation that the students having reappear/compartment be not allowed to participation in the feedback mechanism, stated that several senior officials took admissions in Department of Laws and could not appear in a couple of papers as they were duty bound to give preference to their official work. If this recommendation is approved, they would be barred from the feedback mechanism. He, therefore, pleaded that the issue of seeking feedback from the students should be left to the teachers. Instead of these four points, a *pro forma* in the shape of questionnaire should be drafted for the purpose. Over the years, it had generally been felt that students praised certain teachers and criticized certain others. In nutshell, he said that a *pro forma* in the shape of questionnaire should be drafted for the purpose.

Dr. Jagwant Singh stated that from the item it seemed that some sort of understanding had been reached between the teachers at the University campus and the students that feedback should be taken from the students for their own improvement, to which there should not be any objection. Since every teacher is providing services to the students, he/she needs to make improvement by taking feedback from the students. This item needed to be considered and decision taken after the debate. According to him, all teachers took feedback from the students in one way or the other, however, there was not a standardized mechanism in the form of a *pro forma*. He apprehended that if the system of feedback mechanism was implemented in the affiliated colleges, there would be a huge problem. In the end, he said that the feedback mechanism should be between the students and the teachers alone, and no third party should be involved in it.

Dr. Ajay Ranga said that though the concept of feedback is very good, unfortunately the ground realities in the University were not up to the mark. The teachers are selected on the basis of their qualification, but, after their selection, they

were asked to teach in other departments. He agreed with Dr. Jagwant Singh that there was an apprehension about the misuse of this feedback mechanism.

Sh. H.S. Lucky said that the purpose of seeking feedback from the students was to know as to where the particular teacher was standing for which the teachers should evaluate themselves. On experimental basis, the teachers should be asked to assess themselves and if the result is good it should be implemented in the affiliated colleges.

Dr. Mukesh Arora said that the system of feedback mechanism should be approved as it would benefit both the teachers and the students. According to him, the students never lie. If a teacher is good, the students definitely attend his/her classes.

Professor Karamjeet Singh stated that the dignity of the teachers was very important. The teachers were not afraid of getting feedback from the students, but the way the item had been brought, its consideration should be deferred.

Professor Jaspal Kaur Kaang stated that, in fact, the purpose of this feedback mechanism was to bring improvement by removing the drawback/s, but not to affect the relations between the teachers and the students. She, therefore, pleaded that it should not put on the University Website rather suggestion boxes should be placed in each and every department so that students could drop their suggestions in them, if any.

Sh. Varinder Singh said that since the assessment of the students being made by the teachers is also being misused, the proposed system of feedback mechanism should be approved and implemented.

Shri Raghubir Dyal said that he fully support the idea of this feedback mechanism. In fact, there should not be any restriction rather every student should have right to give feedback of their teachers. However, it should remain between the teacher and the students.

Principal Gurdip Sharma said that they had already adopted this feedback mechanism in the Colleges. In fact, it was a requirement for getting accredited by the NAAC.

Dr. Malkiat Chand Sidhu said that in most of the courses, especially in Honours School, wherein the signatures of the students are obtained on the evaluated answerbooks and the students are fully satisfied with the existing system. If at all, the University authorities decide to go in for this feedback mechanism, it should be between the students and the teachers and no third party should be involved.

Shri K.K. Dhiman said that first the Vice-Chancellor should satisfy himself only thereafter the item should be placed before the Senate.

Professor A.S. Ahluwalia said that in the meeting of the Committee it was decided that it would be a feedback mechanism between the students and the teachers and only those students would be allowed to participate in it who had attended at least 75% of the lectures and they are eligible to appear in the examination. He, however, said that this should not be compulsory for all the eligible student; rather whosoever wishes, he/she could do so.

Professor Shelley Walia stated that, in fact, this system of feedback mechanism should be seen in the context of what was being done in other Universities around the world. He just wanted to emphasize that the way it was being done/imported where the teacher gave a *pro forma* to his students not mindful of lectures attended or reappears, etc. as it is personal matter between him and the students. He asked the students to fill in the *pro forma* without putting in his signatures and drop it in the box. Therefore, he did not know why it is to be brought to another person or body, because that kind of

surveillance on the teacher would be very negative. He requested the house to follow the system being adopted by other renowned Universities of the world.

Professor Keshav Malhotra stated that, in fact, a lot of politics is involved in the issue. The University was following an internal system wherein everything from paper-setting to evaluation was internal. If the proposed system was implemented, the students would start bargaining for marks. A new system would be started, which is neither available in Delhi University, nor Kurukshetra University/Guru Nanak Dev University/Punjabi University. In a way, the proposed system would be dangerous. Moreover, if anything negative arose, it would be highlighted by the newspapers. He, however, said that it should be optional for the teacher and should be between the teachers and the students only and there was no need to approve the same by the Syndicate and the Senate.

Shri V.K. Sibal stated that when a teacher would ask his students to give a feedback, a certain patterns would emerge, and those patterns would be important. Therefore, they should not be afraid of this feedback mechanism. Secondly, the students should give their views keeping in mind certain parameters, so that irrelevant information is excluded straightaway. Thirdly, there should be grading on which they should pronounce, i.e. outstanding, very good, good, average, etc. They do not have to say anything more than this. If there was a fear that it might not work, it should be implemented as a pilot project in a Department. Then they would come to know as to how it is working.

Professor S.K. Sharma stated that as a former Director of Rayat and Bahra, he had implemented this system on-line, where they had full number of points, grading, etc. There is undue fear amongst these people, as his experience is that the assessment given by the students was 100% correct. The whole class sat on the computers and gave their assessment about the teacher. Even the assessment of the students from which they had expected worst was correct, and matched with the average of the assessment. Basically, the teachers have to satisfy the quest of the students.

While summarizing the discussions held so far, the Vice-Chancellor said that there is a broad consensus that the feedback mechanism is a good thing and it is in the way all the other peer institutions are doing. Eventually, the Colleges will also have to adopt the feedback mechanism. That was how they could gradually bring themselves up at par with most prestigious universities and institutions within India and abroad. He, therefore, proposed they could start the system of feedback mechanism initially on experimental basis. They should prepare a *pro forma* to be filled in by the students, which might be a guiding principle. Let the Colleges have a wish that they also adopt this feedback mechanism. He would appeal to the Colleges/Institutes which had been recognized by the University as Research Centres for the Ph.D. Programme to adopt this feedback mechanism. In the end, he suggested that they should accept this mechanism of feedback and move on.

Shri Dinesh Kumar suggested that in the proposed *pro forma* to be prepared for feedback mechanism, the duration of the lectures should be mentioned.

The Vice-Chancellor said that that these are microscopic things for which a small Committee could be constituted.

Professor Keshav Malhotra said that it looked nice but in future it could prove to be dangerous and would create so many problems for them.

Principal S.S. Sangha stated that this University as well as several of its affiliated Colleges had been accredited by the NAAC for 2-3 times. Whenever inspection is done by the NACC, they presented a very good graph. The assessment given by the students was also a part of the NAAC report. It seemed that the report submitted to the NAAC is wrong. If they still wanted to adopt feedback mechanism, the condition of at least 75%

lectures to be delivered must be imposed on the teachers as had been done in the case of students that only those students could participate in the feedback who had attended minimum of 75% lectures.

On a point of order, Dr. I.S. Sandhu said that in the reports submitted to the NAAC, they showed everything good.

Professor Rupinder Tewari stated that there is no problem whether it is feedback mechanism or teachers' evaluation, but the problem was that it could be misused. Since Professor Arun Kumar Grover is a good Vice-Chancellor, but they could not say anything about the coming Vice-Chancellors. He was just talking about the practicability. The Vice-Chancellor even did not know from where the issue had emerged. In fact, there was no such issue, but had been made out by playing politics. First the practical difficulties should be examined and thereafter it should be implemented.

Principal B.C. Josan suggested that Principals of all the affiliated College should be covered under the feedback mechanism.

The Vice-Chancellor said that if they wanted to compete with other Universities/Institutes at the national and inter-national levels, e.g. IITs, IISERs, Central Universities, etc. where the system of feedback mechanism already existed, they have to adopt this system. Moreover, it had come out of long discussions held between the students and teaching community. He, therefore, proposed that in the form of guiding principle, the feedback system be adopted on the basis of a *pro forma* to be developed. Let this experiment be also recommended for those affiliated Colleges which had been recognized as Research Centres for Ph.D. programme. The other affiliated Colleges could adopt this at a later stage.

This was agreed to.

The following persons recorded their dissent:

1. Professor Keshav Malhotra
2. Dr. I.S. Sandhu
3. Dr. Kuldip Singh.

LXIX. The recommendation of the Syndicate contained in **Item C-71 on the agenda** was read out, viz. –

C-71. That Memorandum of Understanding (MoU) be executed between University Institute of Engineering & Technology, Panjab University, Chandigarh and Spice Digital Limited, 60-D Street No. 5, Sainik Farms, New Delhi-110062.

(Syndicate dated 4.8.2012, Para 23)

Shri V.K. Sibal said that since the MoU was an expression of serious intent between two parties, it was to be followed by an agreement in which certain conditions were required to be put.

RESOLVED: That, keeping in view the observation by the member, the matter be examined by the Vice-Chancellor.

LXX. The recommendation of the Syndicate contained in **Item C-72 on the agenda** was read out and unanimously approved, i.e. –

C-72. That the Seminar Hall of University School of Open Learning be named as **“Major Jiwan Tiwari Memorial Seminar Hall”** instead of “Major Jiwan Tiwari Hall”.

(Syndicate dated 8.9. 2012 & 6.10.2012 Para 20)

LXXI. The recommendations of the Syndicate contained in **Item C-73 on the agenda** were read out, viz. –

C-73. That –

- (1) the nomenclature of the Department of Gandhian Studies be changed to Department of Gandhian and Peace Studies; and
- (2) with effect from the session 2013-2014, the nomenclature of M.Phil. Degree in Gandhian Studies be changed to M.Phil. in Gandhian and Peace Studies.

(Syndicate dated 4.11.2012, Para 26)

Shri Jagpal Singh suggested that those, who studied the subject of Gandhian Studies in graduation level as well as those who did M.A./M.Phil. in the subject of Gandhian and Peace Studies, should be made eligible for appointment as teachers in the Schools and Assistant Professors in History in the Colleges and University. He pleaded that serious efforts should be made in this regard.

Principal Gurdip Sharma endorsed the viewpoint expressed by Shri Jagpal Singh.

RESOLVED: That the recommendations of the Syndicate contained in Item C-73 on the agenda, be approved.

LXXII. The recommendation of the Syndicate contained in **Item C-74 on the agenda** was read out, viz. –

C-74. That provisional extension of affiliation be granted to S.D. College, Hoshiarpur, for Diploma Add-On course in Computer Based Accounting for the session 2011-2012, as per UGC Self-financing Scheme.

(Syndicate dated 24.3.2012, Para 12)

Dr. Mohammed Khalid stated that the Inspection Committee visited the College on 7.3.2011, but they were granting the provisional extension of affiliation to the College for the session 2011-12 in January 2013 when the inspection was due for the next academic session. This related to all the items across the board. The Inspection Committees visited the College/s and pointed out certain deficiencies and the University placed the items before the Syndicate and Senate without knowing whether the deficiencies had been removed or not. Compliance report about the deficiencies pointed out by the Inspection Committees should be obtained only thereafter process for grant of affiliation should be started so that letter regarding grant of affiliation is sent to the Colleges well in time. He suggested that a certificate should be obtained from the Dean, College Development Council that the compliance report had been obtained from the College and same should be appended with the item while placing the same before the Syndicate and Senate.

Professor Naval Kishore stated that as and when the deficiencies are pointed out by the Inspection Committees, they write to the Colleges to remove them and send the compliance report to the University. Only after the receipt of compliance report, the case

of the College concerned is placed before the Syndicate. He requested the hon'ble members that whenever they are appointed Convener or Chairperson of the Inspection Committees, they should fix the date for the visit in consultation with the concerned Principal of the College at the earliest and submit their reports in time so that they could complete the process of affiliation before the commencement of the new academic session 2013-2014.

Dr. I.S. Sandhu stated that most of the Colleges did not make compliance of the deficiencies pointed out by the Inspection Committees. The fault for which did not lie with the Colleges. In fact, the Dean, College Development Council, should ask the Principals of the Colleges to submit a certificate whether they pay salaries to the teachers as per U.G.C. norms and this should be obtained along with the compliance report. The Colleges which did not pay salary to the teachers as per U.G.C. norms, should not be given any new course.

Professor Naval Kishore stated that two components are involved as far as payment of salary to the teachers in the affiliated Colleges is concerned. For payment of salary as per U.G.C./Punjab Government/ Panjab University norms, the teacher must have been selected through the duly constituted Selection Committee. Of course, certain affiliated Colleges are not paying salary as per U.G.C. norms, but the University is asking them to pay full salary and submit proof from the salary register/bank transfer. This issue was also discussed in the Principals' Conference.

Shri Naresh Gaur said that as per U.G.C. norms, the Colleges were required to pay a salary of minimum of Rs.25800/-, but majority of the Colleges are not doing so and are exploiting the teachers by just paying between Rs.10,000/- and Rs.12,000/- p.m. Even those Colleges which are paying full salary to the teachers are taking some part of the salary from them in cash. He pleaded that this type of violation should be checked and extension of affiliation should not be granted to them, if already granted, the same should be cancelled.

Dr. Dalip Kumar said that for Add-On Courses, there is no requirement of teacher to be appointed on regular basis. The Senate meeting was being held after a gap of almost one year, that was why, it looked the affiliation was being granted late. Moreover, the Add-On Courses could not be treated at par with other courses as seed money for these innovative courses was being granted by the UGC. As far as compliance was concerned, it could only be done after starting the course as teachers could not be appointed without starting the course.

Dr. I S Sandhu intervened to say that if full salary is not paid to the teachers by a College, it should not be given any new course.

Continuing, Dr. Dalip Kumar stated that since limitation is already there and the University Grants Commission was sanctioning Rs. 5 to 10 Lac for the Innovative Courses in Arts and Science, the University had no alternative but to grant affiliation for such courses to the Colleges. Hence, the Add-On Courses should not be linked with other regular courses. He, however, suggested that the honorarium of Rs. 250/- per lecture being paid to the guest faculty should be enhanced to Rs. 1000/- as had been done in the case of other courses.

Sh. Naresh Gaur said that first of all it should be checked whether the College concerned was paying full salary to the teachers, if yes, it should be given affiliation for Add-On Course.

Dr. I.S. Sandhu said that if, full salary is not being paid to the teachers appointed for regular courses, no Add-On course should be given to such Colleges. He pointed out that the College at Sham Chaurasi had not paid salary to certain teachers from May 2012 onwards.

Dr. Mohammed Khalid said that the Senate should not be a party to such an exploitation.

Dr. Jagwant Singh said that such an important issue needed full debate and thereafter final decision should be taken.

Dr. Kuldip Singh urged that the representatives of the teachers of affiliated Colleges should also be invited in the Principals' Conference so that they could raise their issues and decision taken accordingly.

Professor Keshav Malhotra said that he was sorry to say that there was a proposal in the Principals' Conference to reduce the salary of the teachers.

Principal Gurdip Sharma stated that they should not become emotional rather should be practicable. If they go through the fee structure of Colleges of Education, there was no financial viability. A fee of Rs.49,000/- is taken from a student and if there were 100 seats in the College, the income came to Rs.49 lac, whereas expenditure on salary of 6 teacher and five supporting staff alone became to Rs.75 lacs and the expenditure on infrastructure, other administrative aspects, etc. was in addition to it. Keeping in view all this, they should not be emotional, but see the issue from practical angles.

Principal R.S. Jhanji stated that the issue regarding inviting the teachers' representatives in the Principals' Conference was discussed in the Principals' Conference itself. Government had imposed a ban on recruitment in 2005 and due to retirement only 50% staff had left in the affiliated Colleges. Despite there being 100% grant from the Government to the Government Colleges as well as University, there also teachers were appointed on contractual basis. They could well imagine the position of the Aided and Private Colleges where the full grants were either not given and if given but after lapse of six to seven months. The grant for the last six months is yet to be received by the Aided Colleges. How the teachers could be paid full salary in such Colleges? Though they wanted to pay full salary to the teachers, where is the mechanism as neither the grants are being given by the Punjab Government nor the ban imposed on recruitment had been lifted due to which the strength in the Colleges was decreasing day by day. Moreover, the litigation cases were also pending in the court.

The Vice-Chancellor said that since the Principals of the Colleges also belong to teaching community and despite their willingness they could not pay full salary to the teachers, they should not be targeted. They should articulate the issue keeping in view their difficulties.

Dr. Kuldip Singh said that there was a College of Education at Dalewal which is 5 kilometer away from Dasuya had been allotted two units, i.e., 200 seats. They had 13 (26 – 2 units) Management seats which they sold at Rs.2 lac each. In this way, the College generated so much income, but did not pay full salary to the teachers.

Principal R.S. Jhanji intervened to say that the ban imposed on the recruitment and all the financial burden incurred on the Self-finance courses was being borne by the Managements of the Colleges.

Dr. R.P.S. Josh said that several posts in the Colleges were not being filled by the Colleges on the plea that qualified persons were not available. He lamented that if salary as per U.G.C. norms is not given to the teachers, no eligible person would apply.

Professor Naval Kishore stated that the holistic view was that the Periodical Inspection Committee had visited the Colleges and report relating to 62 Colleges had been submitted and only few Colleges are left. According to the Periodical Inspection Committee reports, none of the Colleges was paying full salary to the teachers to which the Syndicate had taken a conscious decision that they should be given three months time to fill up the vacant posts and remove all the deficiencies. Till date, the University

had not received any communication from any of the affiliated Colleges that they had removed the deficiencies. Further, as per decision of the Syndicate all the reports had been sent to the NCTE and Punjab Government. In this way, the University had already taken a right step.

Professor Keshav Malhotra suggested that the Periodical Inspections of the Degree Colleges should also be conducted as it was overdue. He suggested that to discuss the issues relating to the Colleges threadbare, a special session of the Senate should be held.

Dr. Yograj Angrish stated that as per reports of the Inspection Committees, teachers in more than 80% Colleges of Education and in some of the Degree Colleges are underpaid. He was sorry to say that whenever a Committee pointed out certain deficiencies, the said Committee is replaced by another one. Despite several deficiencies pointed out by the Periodical Inspection Committees, none of the Colleges had submitted compliance report till date. As a Convener of the Inspection Committee, he had fixed the inspection for 5th February but as usual the office of the Dean, College Development Council had not given him the report of the previous Inspection Committee. Some of the Colleges were so big that they manipulate the things and get their work done from the University. He suggested that till the deficiency pointed out by the earlier Committee were not removed, new Inspection Committee should not be sent to the College concerned.

The Vice-Chancellor remarked that they should take a pledge that in the next couple of years, they would try to overcome all the wrong doings which are happening.

Principal S.S. Randhawa stated that he could give in writing that all the teachers in his College were being paid full salary and their Provident Fund was also being deducted as per rules. They had written to the University as members of the Inspection Committee that Sadbhavana College of Education for Women, Jalaldiwal-Raekot should be disaffiliated as neither it had appointed Principal nor teachers. But the Committee was again sent to inspect the College. He was also sent as member of the Inspection Committee to Guru Ram Dass College, Jalalabad for grant of extension of temporary affiliation and in their report they had recommended that out of 200 seats, 100 seats should be withdrawn. But he was surprised to know that despite the College being inspected, it had made admissions against 200 seats. From it, it proved that the Colleges did not bother about the University.

Principal S.S. Sangha alleged that several Inspection reports had been changed in the office of the Dean, College Development Council for which an enquiry should be conducted. Referring to the statement made by a member that full salaries were not being paid to the teachers in all the affiliated Colleges, he said that all the teachers in his College were being given full salary, including Dearness Allowance @ 60%. Besides, their Provident Fund was also being deducted as per U.G.C. norms. As far as sending the case of deficient Colleges of Education to the N.C.T.E. and Punjab Government was concerned, he had not been consulted on the issue despite he being the Dean of the Faculty of Education. There were four types of institutions, i.e. Self-Financed, Aided Colleges, Government Colleges and the Universities, and NCTE conditions are applicable on all. Government Colleges and the University had been left out wherein there were only 40% of the teachers on regular basis, whereas in his College 80% of the teachers had been appointed on regular basis. Referring to a selection of a Principal, he said that a candidate was declared ineligible in the presence of Chief Minister, Punjab, but later on the Committee was changed and the candidate concerned was made eligible. He further said that if 100% requirement of the N.C.T.E. regarding appointment of six regular teachers for 100 students could not be met, the Colleges should be allowed to appoint 4 teachers on regular basis but they should be paid salary as per U.G.C. norms. The rest of the faculty could be engaged on guest lecture basis.

Dr. Jagwant Singh stated that he firstly welcome the Vice-Chancellor for saying that they must protect the dignity of their profession, which is a very important

statement from the Vice-Chancellor of this University. The term of the present Senate commenced on 1st November 2012 and about three-four days back he had sent an e-mail to the Vice-Chancellor stating that there were several issues relating to maintenance of standard of education, governance, deduction of Provident Fund, payment of salary, etc., which needed to be discussed. The Vice-Chancellor had immediately responded by saying that such issues could be taken up in the year 2013 for which a meeting could be arranged. In the adjourned meeting of the Senate, he had said that they should finish the items on the agenda and these issues should be discussed in the extended zero hour. As they follow the guidelines/instructions issued by the U.G.C. and the MHRD from time to time, they are duty bound to maintain standard of education. As a teacher activist, he had observed during the past few years that they had lowered the standard of education may be due to their pliable attitude/compromise. Now, they had reached at such a stage that the whole system was in crisis and they were required to take a firm decision. It should not be looked into Principals vs. College teachers or teachers vs. managements. The question was of streamlining of the system in the University, Government Colleges and other affiliated Colleges. Across the board there were 40 to 50 degree Colleges, which did not fulfil the conditions imposed by the University. This meant whether they are Government Colleges or other Colleges, they were diluting the standards under pressure. There were several Colleges which neither pay salaries to the teachers as per U.G.C. norms nor deduct their Provident Fund, which was mandatory under the EPF Regulations. Similarly, several affiliated Colleges did not have sufficient infrastructure. In certain Colleges, salary to the teachers was being paid from the PTA fund, which was wrong. Some of the teachers had also alleged that some part of their salary was being taken back by the managements in cash.

Professor Naval Kishore stated that they were meeting the Director, Higher Education, Punjab, tomorrow and would impress upon him/her to attend the meetings of the Syndicate and Senate. If need be, a directive could be got issued by the Chief Secretary, Punjab, to the Director, Higher Education, Punjab. Similarly, Shri K.K. Sharma, Advisor to U.T. Administrator would be approached in the case of Director, Higher Education, U.T., Chandigarh.

On a point of order, Shri Gopal Krishan Chatrath said that the Punjab Government issued a letter in 2005 stating that a ban had been imposed for recruitment of Government employees and same would be applicable in the case of aided Colleges also. Though the ban on recruitment in the Government College had been withdrawn, it is still continuing in the case of un-aided Colleges especially when the Hon'ble High Court and Hon'ble Supreme Court is insisting that the teachers working in the privately managed aided schools and College be paid the same salary which their counterparts in the Government were getting. He suggested that this fact should be brought to the notice of the Chief Secretary, Punjab.

Dr. Mukesh Arora stated that the issues raised by the members should be addressed. Citing an example, he had raised the issue of Ms. Anjali, an Economics teacher in Ramgarh College. What to talk of addressing the problem, she had been removed from the service. He suggested that a foolproof system should be developed and strict action should be taken against those Colleges which did not pay salary to the teachers as per U.G.C. norms.

Professor Naval Kishore, referring to the allegation that inspection reports are altered in the office of the Dean, College Development Council, stated any of the hon'ble members could check the reports. As per NCTE, six regular teachers are required to be appointed by a College of Education after every 100 students. The managements of all the Colleges of Education gave a certificate to the NCTE that they had recruited six regular teachers, making full salary to them, deducting Provident Fund as per rules and are also paying gratuity at the time of retirement. But everybody knew that the position was opposite. According to him, it was not possible till the Governments give grant-in-aid to the Colleges for sustenance. On the other hand, it was also not possible to close the Colleges. Punjab Government was already facing deficit in education. He, however,

requested the members of the Inspection Committees to give a clear-cut recommendation, i.e., the affiliation be granted or affiliation be not granted. He added that the *pro forma* for the recommendation by the Inspection Committee was very clear on the issue.

Shri Raghbir Dyal stated that he inspected a College as a DPI (Colleges) nominee. During an informal talk, most of the teachers admitted that they were being given a salary between Rs.8,000/- and Rs.8,500/- p.m. As far as Principal Gurdip Sharma's argument was concerned, on an average a College of Education got Rs.60 lac per annum. If they take into account the income generated from 100 students @ of Rs.49,000/- per student, it came to Rs.49 lac per annum. In addition, the Colleges charged more fees against the non-attending admissions and even more for the 13 management seats. At the most if six teachers are employed and given salary at the rate of Rs.25,000/- per month, it came to Rs.18 lac. Even if a salary of Rs.75,000/- p.m. is given to the Principal, it came to Rs.9 lac. By counting all the expenditure they incur at the most Rs.30 lac per annum. Meaning thereby, they are saving more than Rs.20 lacs rather more than Rs.20 lac per year. Even if the NCTE condition of appointment of six regular teacher for 100 student was brought down to four, what was the guarantee that they would stick to the norms. He had come across that in certain Colleges even the basic pay enlisted in the pay-band was not being paid to the teachers. He further said that why the cases relating to grant of affiliation/extension of affiliation for the year 2011-12 were still lying pending. He suggested that the entire system of affiliation should be streamlined and a clear-cut policy should be framed, including up to which dates the Inspection Committees would visit the Colleges and submit their reports, compliance of conditions in accordance with the instructions/guidelines issued by the University/Punjab Government/NCTE, etc. from time to time by the Colleges and grant of affiliation by the University. The whole process relating to this should be completed before the start of the new academic session. The College which would be found to be deficient should not be allowed to make admissions for the next session or a heavy fine should be imposed on them.

Principal R.S. Jhanji stated that the affiliations/extension of affiliation for the session 2011-2012 were still in the pipelines and the data had been provided by the Dean, College Development Council. Now, the reports pertaining to the Colleges were with them. They could well imagine the situation when the reports were not available with them. He was surprised as to how the University had declared the results of the students of those Colleges, which are still to be given affiliation by the University. What was the fun of doing inspections at this belated stage?

Professor S.K. Sharma suggested that the Dean, College Development Council, office should ensure that the reports of the previous Inspection Committee/s is/are attached with the *pro forma* to be supplied to the Conveners of the Inspection Committee/s. According to him, no member of the Senate should be associated with the Inspection Committee because practically he/she acted in the Senate as judge and some of them might have other interests. He, therefore, suggested that only outside experts should be appointed members of the Inspection Committee.

Ms. Gurpreet Kaur stated that in some of the Colleges of Education there are moveable Principals, teachers and even the students. Whichever College is visited by the Inspection Committees of the University, the same common faces were found. It was just a mockery of the education system. She did not know how the University is granting affiliation to such Colleges. If the private Colleges could not pay full salaries to the teachers, what was the problem in closing down them?

Professor Shelley Walia stated that from the whole debate it is observed that the Colleges are not following the instructions/guidelines of the University/Punjab Government/NCTE, for which only the University is to be blamed because the University as an affiliated body had not ensured that the instructions/guidelines of the University/Punjab Government/ NCTE are followed by its affiliated Colleges. He agreed

with Professor S.K. Sharma and said that the Inspection Committees should be asked to be careful while inspecting the Colleges, making recommendations and submit their reports well in time. The Committee should also not succumb to the political pressures. He pleaded that immediate action should be taken in this direction because the University had already suffered a lot.

Dr. Mohammed Khalid suggested that only the senior persons should be appointed the Convener/Chairperson of all the Inspection Committees.

Shri Jarnail Singh stated that there is shortage of eligible teachers, including Principals, in the state of Punjab. In fact, the Principals were being brought from other states and were being appointed on contract basis particularly in the Colleges of Education and they attend the College as and when the Inspection Committee visited the College. He agreed with Principal S.S. Sangha that in majority of the private and aided Colleges, there is a shortage of teachers. He, therefore, suggested that they should be practical and bring down the requirement of six regular teachers to four as was being done in the neighbouring states. They could not deny the right to education to the students. When the University is doing with appointing the teachers on *ad hoc*/temporary/contract basis, why could not the affiliated Colleges. He suggested that the Colleges could be allowed to appoint teachers on *ad hoc*/temporary/contract basis at least for self-financed courses. As far as requirement of six teachers in Colleges of Education is concerned, he said that the said requirement should be brought down to three or four, but the appointed teachers should be paid full salary. They should also ensure that no exploitation took place in any of the affiliated Colleges.

Dr. Vipul Kumar Narang stated that a Periodical Inspection Committee visited HKL College of Education, Guru Har Sahai, Ferozepur, about one and half years before and the College submitted compliance report in the University office at least four times. The College had received a communication from the University 3-4 days back that the compliance report should be submitted in the University. The matter had also been reported to the NCTE.

Professor Naval Kishore said that he was 100% sure that they must have asked the College concerned to provide salary register, bank transfer, etc. regarding salary being paid to the teachers, which might not have been submitted by the College. That was why, the matter had been reported to the NCTE. The fact could be verified by the member.

Principal S.S. Sangha reiterated that if the University could work with only 40% of the teachers, why could not its affiliated Colleges. He, however, pleaded that if the report submitted by the first Committee was negative, second Committee should not be constituted by the University.

Dr. Tarlok Bandhu stated that it was wrong to say that the Inspection Committees did not give clear-cut recommendations to the University. In fact, he alongwith other members of the Inspection Committee visited a College on 17th March, 2012 and found certain deficiencies. The Committee clearly recommended that the College should not be granted extension of affiliation for the session 2012-13. They had covered all the points. But the University did not take any action. After that the college represented to the University that since they had cleared all the hurdles and removed all the deficiencies pointed out by the Inspection Committee, the College should be re-inspected. The University asked them to revisit the College and the deadline was 31st May 2012 and the communication regarding this was received by them on 22nd December, 2012. The Committee re-visited the College on 9th January, 2013, whereas the extension of affiliation was meant for 2012-13 and the admissions had already been made and the session is near completion. The Committee had again recommended that the extension of affiliation should not be granted to this College.

Professor Naval Kishore clarified that the University was in a position to declare zero session this year for Colleges of Education because the Colleges were not complying with the Instructions/Guidelines of the University/Punjab Government/NCTE. Thereafter, a Committee comprising Principal S S Sangha, under the Chairpersonship of Ms. Jasvir Kaur Chahal, was constituted, which recommended that one month's time should be given to all the Colleges for complying with the instructions/ guidelines.

Principal S. S. Sangha intervened to say that he was called for the meeting just for 5 minutes and he was neither aware of any facts nor background of the case.

Continuing, Professor Naval Kishore said that the report of Chahal Committee was placed before the Syndicate and the Syndicate observed that since the one month's period was too short, it gave extension for 3 months instead of one. The full report would be again submitted to the Syndicate, which would take appropriate decision.

Professor Nandita Singh said that their students went to these Colleges, who informed that they are being exploited by the Colleges in each and every manner and were asked to teach extra classes. Moreover, they were also being given very meagre salary and the students were ready to work as JRF in the University Department.

Professor Karamjeet Singh said that instead of playing a blame game, they should find ways and means to lift the standard of education. For the deterioration in the education system, both the University, Managements of the Colleges as well as the teachers are responsible. He suggested that a special meeting of the Senate should be convened to address problems relating to affiliation of Colleges or a Core Committee should be constituted for the purpose.

Dr. Ajay Ranga suggested that whenever a new Inspection Committee is appointed, it should be ensured that the compliance report in respect of the deficiencies pointed out by earlier Inspection Committee should be supplied to the members so that they should know as to which were the shortcomings earlier and which had arisen later on.

The Vice-Chancellor said that he fully agreed with the observations made by the members that the job of the Senate was to see the things at the macroscopic level. In future, everything would be done in the background of these things. As far as the shortcomings/problems in the affiliated Colleges were concerned, a special session could be held. The office of the Dean, College Development Council would also be strengthened.

RESOLVED: That the recommendation of the Syndicate contained in Item C-74 on the agenda, be approved.

LXXIII. The recommendations of the Syndicate contained in **Item C-75 on the agenda** were read out, viz. –

C-75. That following guidelines be followed for grant of affiliation, etc. for Add-On courses:

- (i) The last date for submission of applications for affiliation for Add-On course to the Panjab University should be made 21 days after the issue of sanction letter from UGC and it will be applicable w.e.f. the session 2012-2013.
- (ii) The Colleges which have already applied late for affiliation for the session 2012-2013 for Add-On course should be considered and Inspection Committee for these Colleges be finalized.

- (iii) The faculty to teach the Add-On course should be the expert internal faculty or Guest faculty (as per UGC guidelines). There is no need to appoint any regular Assistant Professor.
- (iv) The last date of submission of awards of Internal Assessment and Practical should be 31st May of every year.
- (v) There should be provision for table marking with respect to answer sheets of Add-On courses.
- (vi) The result of Add-On courses should be prepared through Computer Unit.
- (vii) C.D. of list of candidates be prepared and submitted directly to D.R. (AOC).
- (viii) Only form No. 540,541 & 542 should be sent to Add-On course instead of examination forms.
- (ix) A separate Draft of fee be sent to office for verification of fees.

(Syndicate dated 24.3.2012, Para 14)

Dr. Dalip Kumar, referring to recommendation (i) that the last date for submission of applications for affiliation for Add-On course to the Panjab University should be made 21 days after the issue of sanction letter from UGC, stated that sometimes the U.G.C. stamped the date on the letters but actually post the same later on. Hence, it would create a problem for the Colleges. He, therefore, suggested that it should be 21 days after the receipt of sanction letter. Secondly, the honorarium to the Guest Faculty (as per UGC guidelines) is Rs.250/- which is too less. He requested the Hon'ble Vice-Chancellor to take up the matter with the U.G.C. Referring to recommendation (v) regarding table marking of answer books of Add-On courses, he said that about 6000 candidates appeared in Add-On courses examinations and the entire system had collapsed because the results of the students are not declared well in time. The table marking should only be applicable at the first stage level, i.e., Certificate Course and not at the Diploma and Advanced Diploma level. Moreover, since there is no internal assessment in the Add-On courses, the words 'Internal Assessment' should be deleted from the recommendation (iv). Further, to strengthen these courses, the Colleges should be allowed to admit students from the neighbouring Colleges.

Principal R.S. Jhanji said that these are guidelines for Add-On courses.

Dr. Parveen Kaur Chawla clarified that there is a provision of internal assessment in the Innovative Courses.

The Vice-Chancellor said that these things would be taken care of by Professor A.K. Bhandari.

RESOLVED: That the following guidelines be followed for grant of affiliation, etc. for Add-On courses:

- (i) The last date for submission of applications for affiliation for Add-On course to the Panjab University be made 21 days after the receipt of sanction letter from UGC by the College and it will be applicable w.e.f. the session 2012-2013.

- (ii) The Colleges, which have already applied late for affiliation for the session 2012-2013 for Add-On course, be considered and Inspection Committee for these Colleges be finalized.
- (iii) The faculty to teach the Add-On course be the expert internal faculty or Guest faculty (as per UGC guidelines). There is no need to appoint any regular Assistant Professor.
- (iv) The last date of submission of awards of Practical be 31st May of every year.
- (v) There should be provision for table marking with respect to answer sheets of Add-On courses.
- (vi) The result of Add-On courses be prepared through Computer Unit.
- (vii) C.D. of list of candidates be prepared and submitted directly to D.R. (AOC).
- (viii) Only form No. 540,541 & 542 should be sent to Add-On course instead of examination forms.
- (ix) A separate Draft of fee be sent to office for verification of fees.

LXXIV. The recommendation of the Syndicate contained in **Item C-76 on the agenda** was read out, viz. –

C-76. That the extension of affiliation earlier granted to GGS, College for Women, Sector 26, Chandigarh, in the subject of B.A. I. (Music Vocal) and Mathematics, be discontinued w.e.f. the session 2012-2013 in a phased manner.

(Syndicate dated 29.4.2012, Para 20)

Dr. Jagwant Singh stated that during the last 15-20 years in the field of education some concerned areas had emerged. In the year 1988-89, the Government of India issued a letter to the States and perhaps to the Universities as well stating that the courses having employment opportunities should not be discouraged. The numbers of students in certain subjects like Sanskrit and Music was going down year-by-year. Therefore, no institution should seek disaffiliation for such courses. Secondly, every student studied Mathematics in the schools; hence, it is a popular course and its disaffilaition should not be allowed. Moreover, if the disaffiliation is allowed, there would be retrenchment of the teacher who was teaching this subject. Furthermore, these are important subjects and grant-in-aid is being given by the Government of India for these subjects.

Professor Karamjeet Singh said that if the students are not coming for a course, the College had no alternative but to seek disaffiliation in the subject concerned.

Dr. I.S. Sandhu remarked that if they allowed disaffiliation, some Colleges might seek disaffiliation intentionally.

Principal Charanjit Sohi clarified that the College was only following the directive of the P.U. Calendnar which says that the College could not run a course if the number of students is below ten and the strength in the subject of Mathematics is zero. The teacher who was teaching the subject of Mathematics had already retired. The Director, Higher Education, U.T. Chandigarh had sought the record of admissions in these subjects for the last five years and allowed the College to seek disaffilaition. Secondly, the Music teacher is also going to retire in August 2013.

Dr. Kuldip Singh said that the Music (Vocal) subject should not be discontinued as with it the services of Tabla Instructor, would also be terminated. Moreover, how it is possible that in the subject like Mathematics, the students are not available, that too, in the city like Chandigarh.

RESOLVED: That the recommendation of the Syndicate contained in Item C-76 on the agenda, be approved.

LXXV. The recommendations of the Syndicate contained in **Item C-77 on the agenda** were read out, viz. –

C-77. That to frame policy for grant of affiliation for short-term courses sanctioned by the UGC and make recommendations whether cases of the Colleges, which received sanction from the UGC late, i.e. after stipulated period could be considered –

- (i) the scheme of short-term courses for admission, examination and affiliation should be at par with the Add-On course;
- (ii) the sanctioned strength for short-term courses be fixed up to 50 students for each course;
- (iii) the admission to these short-term courses be made alongwith the commencement of session of regular classes of the College, i.e. June/July.

(Syndicate dated 29.4.2012, Para 21)

Dr. Dalip Kumar said that Item C-77 should be connected with Item C-74.

Principal R.S. Jhanji suggested that the sanctioned strength for short-term courses be fixed 40 students for each course instead of 50.

RESOLVED: That the recommendations of the Syndicate contained in item C-77 on the agenda, be approved with the modification that recommendation (ii) be read as under:

- (ii) the sanctioned strength for short-term courses be fixed up to 40 students for each course instead of 50.

LXXVI. The recommendations of the Syndicate contained in **Item C-78 on the agenda** were read out, viz. –

C-78. That –

- (1) temporary extension of affiliation be granted to Government Medical College and Hospital, Sector 32-B, Chandigarh, for (i) M.D. (Biochemistry) - 4 seats; (ii) M.S. (Orthopedics) - 5 seats (1 already exists) and M.D. (Transfusion Medicine - 2 seats, Psychiatry - 2 seats, Obstetrics and Gynaecology - 4 seats, Anaesthesia - 2 seats, Anatomy - 3 seats, Community Medicine - 3 seats and Pulmonary Medicine - 2 seats; (iii) M.D. Dermatology, Venereology and Leprosy - 3 seats; and (iv)

Postgraduate Course in Surgery (6 seats, 3 already exists) for the session 2012-13.

NOTE: That the College will obtain the mandatory approval from the MCI and will make admission in the courses/ subjects thereafter.

- (2) temporary extension of affiliation be granted to Guru Teg Bahadur Khalsa College for Women, Dasuya-144205 (Hoshiarpur), for Advance Diploma Add-On course in Cosmetology as per UGC guidelines, under UGC/Self-financing course, for the session 2012-13, as per Inspection Report.
- (3) extension of affiliation be granted to GGS DAV Centenary College, Jalalabad (W), District Ferozepur, for B.A. III (Public Administration) for the session 2010-2011, subject to the condition that College will follow the other Instructions/guidelines of the UGC/ PU/Punjab Government as per Inspection Report .
- (4) provisional extension of affiliation be granted to Arya College, Ludhiana, for Certificate Add-On course as per UGC guidelines under UGC/Self-financing course in Human Rights Career Oriented course for the session 2012-13 as per Inspection Report.
- (5) the extension of affiliation earlier granted to GGS DAV Centenary College, Jalalabad (W), District Ferozepur, for Public Administration as an elective subject in B.A. classes, be withdrawn.

(Syndicate dated 17.5.2012, Para 2)

Professor Akhtar Mahmood stated that the item related to Government Medical College and Hospital, Sector 32-B, Chandigarh. Basically, all the professional Colleges are regulated by the higher bodies, like MCI, DCI, AICTE, as the case may be. He suggested that first the College should get approval from those bodies and only thereafter approach the University.

Dr. Krishan Gauba clarified that MCI and DCI never consider the case for affiliation without the approval of the University.

Referring to recommendation (2) regarding grant of temporary extension of affiliation be granted to Guru Teg Bahadur Khalsa College for Women, Dasuya, Dr. Jagwant Singh stated that there was a news item which appeared in the Hindustan Times today and the heading is "Dasuya College Teacher alleged sexual harassment". If they go through the news it raised extremely serious concern. He had been requested the Vice-Chancellor and had also sent an e-mail to him that whatever things and the experience the society had, some way to address the complaints of students and the women teachers are to be found. Three such incidents had also been reported in the Universities of neighbouring States. In fact, their sisters and daughters did not easily make complaints and only complaint when it went out of limit. They should take serious note of such complaints and take appropriate action after examining the same.

Principal S.S. Randhawa said that the item related to grant of temporary extension of affiliation and the issue related to sexual harassment is not linked to it in any manner.

Dr. I.S. Sandhu said that he felt that the fault was of the University. In fact, a nominee of the Vice-Chancellor had gone to the said College and appointed two such teachers who were not even eligible. Either those teachers had been relieved or are being relieved by the College and all this had been done by them.

The Vice-Chancellor said there already existed a Committee to deal the cases regarding sexual harassment.

RESOLVED: That the recommendations of the Syndicate contained in Item C-78 on the agenda, be approved.

LXXVII. The recommendation of the Syndicate contained **in Item C-79 on the agenda** was read out and **unanimously approved**, i.e. –

C-79. That the recommendations of the Committee dated 15.03.2012, constituted by the Vice-Chancellor, for framing of Regulations/Rules, Number of seats, and fee structure etc. for starting for P.G. Diploma in Cosmetology & Beauty Care under Innovative Programme by UGC at MCM DAV College for Women, Sector 36-A, Chandigarh, be approved.

(Syndicate dated 17.5.2012, Para 6)

LXXVIII. The recommendation of the Syndicate contained **in Item C-80 on the agenda** was read out, viz. –

C-80. That Floriculture & Landscaping – Certificate Add-On course (new course), be introduced from the session 2012-13.

(Syndicate dated 4.8.2012, Para 27)

Professor Karamjeet Singh said that it should be clarified whether this course is an Add-On Course or a self-financed and whether the same had been sanctioned by the U.G.C. Further, it is also not clear as to which College had sought it.

The Vice-Chancellor said that this course had been sought by Government College for Girls, Sector 11, Chandigarh.

RESOLVED: That the recommendation of the Syndicate contained in Item C-80 on the agenda, be approved.

LXXIX. The recommendations of the Syndicate contained **in Item C-81, C-82, C-83, C-84, C-85 and C-86 on the agenda** were read out and **unanimously approved**, i.e. –

C-81. That –

- (i) the provisional extension of affiliation be granted to Postgraduate Government College for Girls, Sector 11, Chandigarh, for Certificate Add-On course as per UGC guidelines under UGC/Self-financing course in Floriculture and Landscaping for the session 2012-13.

- (ii) the provisional extension of affiliation be granted to Dev Samaj College for Women, Sector 45, Chandigarh for Certificate Add-on-course as per UGC guidelines under UGC/ Self-financing course in Animation & Graphics for the session 2012-13.

(Syndicate dated 4.8.2012, Para 29)

C-82. That provisional extension of affiliation be granted to the following Colleges, for Certificate/Advance Diploma/ Diploma/Add-On Course, as per U.G.C. guidelines under University Grants Commission/Self-financing courses/ subjects, as per Inspection Committee Reports:

Sr. No.	Name of the College	Subjects/courses	Session
1.	Guru Nanak College, Killianwali (Muktsar)	Advance Diploma Add-On course in Computer based Accounting	2012-13
2.	Kamla Lohtia Sanatan Dharam College, Subhash Nagar Daresi Road, Ludhiana	Advance Diploma Add-On course in (i) Foreign Trade Practice & Procedure (ii) Mass Communication and Video Production	2012-13
3.	Dev Samaj College Women, Ferozepur City	Advance Diploma Add-On course in Insurance Business	2012-13
4.	G.G.D.S.D. College, Sector 32, Chandigarh	Advance Diploma Add-On course in Video Reporting	2012-13
5.	S.D. College, Hoshiarpur	Certificate, Diploma and Advance Diploma Add-On course in Computer based Accounting	2012-13
6.	Master Tara Singh Memorial College for Women, Ludhiana	(Under Innovative Programme by UGC for Master in Fashion Designing & Management (MFDM))-I	2012-13
7.	P.G. Government College for Girls, Sector 42, Chandigarh	Certificate Add-On course (i) Web-Designing and Multimedia (ii) Animation & Graphics (iii) Mass-Communication and Video Production (iv) Disaster Management (v) Entrepreneurship	2012-13
8.	Khalsa College for Women, Sidhwan Khurd, Distt. Ludhiana	Certificate Add-On course (i) Communicative English (ii) Computer based Accounting (iii) Web-designing & Multimedia	2012-13
9.	SCD Govt. College, Ludhiana	(Under Innovative Programme by UGC for M.Com. Business Innovations-II, at the Department of Commerce	2012-13
10.	Jagdish Chandra DAV College Dasuya, Hoshiarpur	Diploma Add-On-course in Hardware & Maintenance	2012-13
11.	GGDSD College Haryana (Hoshiarpur)	Certificate Add-On course (i) Human Rights & Value Education (ii) Web Designing Multimedia Career Oriented course	2012-13
12.	A.S. College, Khanna	Certificate Add-On course (i) Travel & Tourism (ii) Biotechnology (iii) Industrial Chemistry	2012-13

(Syndicate dated 4.8.2012, Para 30)

C-83. That temporary extension of affiliation be granted to the following Colleges for the subjects/courses mentioned against each with the condition that the College will follow the other instructions/guidelines of the Panjab University/Punjab Government/NCTE/UGC/UT Administration/AICTE and as per Inspection Reports:

Sr. No.	Name of the College	Subjects/courses	Session
1.	S.M.S. Karamjot College for Women Maini, District Hoshiarpur	(i) BCA-III(one unit) (ii) B.Com-I (one unit)	2012-13
<p>NOTE: The College shall appoint 2 teachers on regular basis during the session 2012-13. The College will pay salaries to UGC-NET qualified teachers as per UGC norms and ₹25,800/- per month to those where UGC-NET qualified teachers are not available.</p>			
2.	MCM DAV College for Women, Sector 36-A, Chandigarh	(i) B.C.A.-III(2 nd Unit) (ii) B.A.-III (Computer Science)	2011-12
<p>NOTE: The College shall fill-up the position of teacher (5) on Regular basis after following the proper procedure during the current session i.e. 2012-13. The College will pay salary to UGC-NET qualified teachers as per UGC norms and ₹25,800/- per month to those where UGC-NET qualified teachers are not available.</p>			

(Syndicate dated 4.8.2012, Para 31)

C-84. That temporary extension of affiliation be granted to G.H.G. College of Education, Gondwal, Raikot District Ludhiana, for B.Ed. course (100 seats) for the session 2012-13 with the condition that the College will follow the other Instructions/guidelines of the Panjab University/ NCTE/ Punjab Government.

(Syndicate dated 4.8.2012, Para 39)

C-85. That provisional extension of affiliation be granted to Jagdish Chandra D.A.V. College, Dasuya, (Hoshiarpur) for Certificate Add-On course in (i) Travel & Tourism; and (ii) Retail Sales Management, for the session 2012-2013, as per UGC guidelines under UGC/ Self-financing courses.

(Syndicate dated 8.9.2012 & 6.10.2012 Para 43)

C-86. That –

- (i) provisional extension of affiliation be granted to Khalsa College, Garhdiwala, Hoshiarpur, for Certificate Add-On course in (i) Fashion Designing; and (ii) Information Technology, for the session 2012-13, as per UGC guidelines under UGC/Self-financing courses.
- (ii) the Vice-Chancellor be authorized to approve the grant of provisional extension of affiliation to the Colleges for Add-On Courses if the report of the

Inspection Committee is positive, in anticipation of the approval of the Syndicate.

(Syndicate dated 8.9.2012 & 6.10.2012 Para 44)

LXXX. The recommendation of the Syndicate contained **in Item C-87 on the agenda** was read out, viz. –

C-87. That –

1. to meet immediate requirement of furniture for examination, at least 500 sets (steel tables and chairs) be supplied immediately to P.U. Constituent College at Guru Har Sahai, Ferozepur;
2. the furniture required for the office staff and Principal, be purchased out of the grant of Rs.5 lacs sanctioned to the College for maintenance/repair/purchase, for which a Purchase Committee under the Chairmanship of the Teacher In-charge with 3-4 other faculty members as members be constituted to process and materialize the purchase of the furniture after following the laid down procedure; and
3. for release of agreed grant and also running Guru Har Sahai College, Ferozepur as Constituent or Government College to be fully funded by the Punjab Government, the matter be taken up with the Punjab Government/D.P.I. (Colleges), Punjab. The matter be also brought to the notice of the Syndicate/Senate for consideration and final decision.

(Syndicate dated 8.9.2012 & 6.10.2012 Para 47)

Dr. Mohammed Khalid, referring to recommendation (3), stated that had they decided that the University would run Guru Har Sahai College, Ferozepur as Constituent College or it would be fully funded by the Punjab Government. Secondly, whether the University had approached the Punjab Government for providing funds. They should be made aware of the latest status on the issue.

The Vice-Chancellor stated that they had three meetings with the previous Secretary, Higher Education and they were on the verge of formalizing that the Punjab Government would provide funds. A note was supposed to be prepared and a meeting was to be held in which the Hon'ble Chief Minister, Punjab and Chief Secretary, Punjab, would be involved wherein all these things would be clarified. At the concluding stage, somehow there was shake up in the administrative structure of Punjab Government and Dr. G. Vajralingam was removed and a new person had joined a little while ago. Now, they had to proceed from there and the meeting is scheduled for tomorrow at 3.00 p.m. Dr. Vajralingam is supposed to have briefed the new person and the University had also sent a wish list. Shri R.L. Kapoor, Professor Naval Kishore and Finance & Development Officer would be going with him to the meeting. Prima facie if someone else wanted to he could join as well, but he did not know whether he/she could participate in the discussion or not. The *fate accompli* was that there is a fourth College and somehow the fourth College is getting more students than the other three. They would impress upon the Government to do their bit and the University would also do a little bit so that the students did not suffer.

Shri Gopal Krishan Chatrath stated that whatever decision is taken it should be made a part of the Budget as a grant and the grant should not be grant out of the Rural Development Fund because Rural Development Fund varies from Chief Minister to Chief Minister and Minister to Minister. On pursuing, one Chief Minister may go on giving grants out of Rural Development Fund, but since they need regular funds in addition to what they are already providing and it should be a part of the Budget of the State Government.

Professor Karamjeet Singh stated that at times the Punjab Government imposed cut on grants. Thus, even if the grant is made part of the Budget, it would be affected with the imposition of cut. He further stated that when this scheme was initiated, four Constituent Colleges were sanctioned by the U.G.C. and later on the approval for the fourth College, i.e. Guru Har Sahai College at Ferozepur was withdrawn. In fact, the Punjab Government was already running a College there and was functioning very well. Tomorrow, the Vice-Chancellor was going to meet the officials of Punjab Government. It should be made clear to them there was a huge expenditure involved in it, including expenditure on salary to staff, etc. An MoU should be signed with the Punjab Government in which everything should be made clear, including that 100% finances to be incurred on this College would be borne by the Punjab Government.

Professor Naval Kishore said that it had already been agreed by the Punjab Government that the recurring expenses, i.e. expenditure on salary to teaching and non-teaching staff, would be given by them. Though the total amount came to Rs.1.50 crore, they are paying just Rs.75 lac.

Dr. Jagwant Singh stated that, in fact, the proposal for establishment of Constituent Colleges was of the Planning Committee for which they had identified 354 Districts in all over India. The Chief Minister, Punjab, had sought opinion from them when a delegation of teachers met him in February 2009 whether they recommended Constituent Colleges or Government Colleges. The Government of India said that the Constituent Colleges should be handed over to the Universities. On this also their opinion was sought and they said that the position of Government Colleges was very bad. Since the Universities are concerned with running educational institutions and they would also run the Constituent Colleges better. At that time it was said that after the Plan, the recurring expenses would also be given by the Government. As far as this College is concerned, it did not fall in the backward area. Moreover, this College was already existing and functioning as a Government College. Now, the Government is shifting its own liability to the University. Even if it is made a part of the Budget, it would be a part of the same grant which is being now released to the University by the Government and no separate budget would be created for this College. It has been learnt that in the case of Guru Nanak Dev University (GNDU), the Punjab Government had agreed to bear the recurring grants in respect of Constituent Colleges. The latest status could be enquired from the Vice-Chancellor of GNDU. If they were facing problems from the Government side on the issue, then it would mean that they had to constraint their resources from somewhere else for meeting the Government liability. This College could only be taken as Constituent College, if the Punjab Government clearly gave in writing that they were ready to bear the 100% liability of the College. Otherwise, the Government should be requested to run this as a Government College as being done earlier and this should be done in the tomorrow's meeting itself.

Professor Naval Kishore said that the University had written to them that admissions in the College would be made only if grants are released to the University. Reminders in this respect had also been issued. The Government had given Rs.75 lac for each Constituent Colleges as far as salary part is concerned.

Professor Keshav Malhotra said that earlier it was a Government College and should be given back to the Government. The University had accepted the proposal of the Punjab Government with regard to establishment of Constituent Colleges on the basis of

Central Government Scheme, but this College did not fit into that scheme. Why an additional burden is to be put on the University exchequer.

Shri Gopal Krishan Chatrath said that when Punjab Government asked them to establish a Regional Centre at Sri Muktsar Sahib, they had assured that every year the University would be given a grant of Rs.50 lac and the same was given only for the years and, thereafter, no money was given by the Punjab Government. The Government should be told in clear terms that whenever the Government did not give grant to the University for this College, the functioning of the College would be stopped.

The Vice-Chancellor said that this College serves *prima facie* a rural area and is attracting a large number of students and providing education to them. As compared to other Colleges, it is doing very well. In the background of this, they would impress upon the Punjab Government to give full grant for this College as it is not healthy to drag their feet. Even if required an MoU or other written agreement, the same would be taken from the Punjab Government.

Professor Karamjeet Singh said that till date they did not have any written agreement with the Punjab Government. He pleaded that in the tomorrow's meeting something in writing should be taken from the Punjab Government.

Dr. I.S. Sandhu said that suppose the Punjab Government agreed to pay full grant for this College and the University appoint teaching faculty. As in the case of other Colleges covered under the grant-in-aid scheme, if grant is not released by the Government, then it would become the liability of the University.

Shri Raghubir Dyal stated that as far as his information was concerned, at present this College had got more than 580 students and was doing wonderfully well. As mentioned in the minutes of the Syndicate meeting, he was fully aware that it was not in the purview of the University to create/establish a Constituent College. But keeping in view the career of the students and faculty, they must impress upon the Punjab Government to give grant as the College was doing wonderfully well.

Dr. Dalip Kumar stated that everywhere the Constituent Colleges are established under the scheme of the U.G.C. Since the U.G.C. had not recognized this College as a Constituent College, why they were naming it a Constituent College? It could only be called a University College as existed in the Kurukshetra University. What was the exact position pertaining to their other Colleges with respect to academics and finances because they were having three Constituent Colleges.

The Vice-Chancellor stated that as far as Panjab University was concerned, it is neither a Central University nor a State University, but they were a part of national heritage. The Government of India had agreed, though not fully implemented as yet, to create a Budget Head in the Budget of MHRD and finally through the U.G.C. that Panjab University had a special status while working as per Statutes of 1882 as amended from time to time. Let's accept things as *fate accompli* so long it served the purpose for which it had been created. For this, if they had to travel an extra yard to see the system moves on and the interest of the society is served, they should go along. Let's see what happens tomorrow.

RESOLVED: That the recommendations of the Syndicate contained in Item C-87 on the agenda, be approved.

LXXXI. The recommendation of the Syndicate contained **in Item C-88 on the agenda** was read out and unanimously approved, i.e. –

C-88. That temporary extension of affiliation be granted to Sant Darbara Singh College for Women, Loapon, District Moga, for M.Sc. (IT)-1st year – 30

seats (i.e. 1st and 2nd semester) for the session 2012-13, subject to grant of NOC from the Punjab Government with the condition that the College will follow the other instructions/guidelines of the Panjab University/ Punjab Government.

(Syndicate dated 8.9.2012 & 6.10.2012 Para 48)

LXXXII. The recommendation of the Syndicate contained **in Item C-89 on the agenda** was read out, viz. –

C-89. That temporary extension of affiliation be granted to S.D.P. College for Women, Daresi Road, Ludhiana for B.B.A.-II (One unit) for the session 2012-13, subject to grant of NOC from the Punjab Government with the condition that the College will follow the other instructions/guidelines of the Panjab University/Punjab Government.

NOTE: The College shall pay to the teaching and non-teaching staff the salary as per UGC/Panjab University norms.

(Syndicate dated 8.9.2012 & 6.10.2012 Para 63)

Initiating discussion, Dr. I.S. Sandhu said that since the College had made admissions and after two months the students would be appearing in the examination, the approval should be given conditional that next year extension of affiliation would only be given after ensuring that all the deficiencies are met by the College and that the College would pay salary to the teaching and non-teaching staff as per U.G.C./University norms.

Dr. Kuldip Singh said that one of the Colleges did not see the qualifications of the person for appointment as Assistant Professor, but saw the lowest bid and whosoever was ready to serve at minimum of the salary was appointed.

Dr. Mukesh Arora said that though resignation had been obtained by the College forcefully from Mr. Rahul, a teacher of Mathematics, the College should be asked to issue him an experience certificate for two years during which he had served in the College.

Professor Naval Kishore stated that certain members of the Senate had brought a delegation of the teachers of the College who staged a dharna in front of the Syndicate. The University appointed a Committee under the chairmanship of Shri V.K. Sibal to examine the whole issue. Before the submission of report by the Committee, a document signed by 22-25 persons was received by the University that they had reached at a compromise and there is no issue. Now, the affiliation should be granted to the College. Thereafter, he wrote to the College, that the copy of the compromise (issue-wise) be sent to him, but the same was not received. Thereafter, the person said that now a compromise had been reached, the issue should be treated as closed.

Shri Naresh Gaur remarked that the University was not run on compromises, but by law.

Principal Hardiljit Singh Gosal said that the Principal had been appointed in that College, but he/she did not have a Ph.D. degree.

Principal S.S. Sangha said that, in fact, an ineligible person had been appointed as Principal.

Professor Naval Kishore said that the University had not yet given its approval for the appointment of the Principal.

Dr. Mukesh Arora said that since she was an approved Lecturer in the College, her appointment was not required to be approved as they had already decided that once approved always approved.

Principal S.S. Sangha said that in a Giderbaha College the Selection Committee was told that she is not eligible. How she had become eligible now. Moreover, no Principal had been given approval in continuity.

Professor Karamjeet Singh said it was totally wrong. If a person is declared ineligible in the presence of a Chief Minister, how he/she could be made eligible after 20 days.

Principal R.S.Jhanji said that the teachers and Principals in Government Colleges retired at the age of 58 years. If otherwise eligible, they could be appointed in the aided/private Colleges up to the age of 60 years. Since the person concerned is not a Ph.D., she is not eligible for the post of Principal. He did not know how the Selection Committee had recommended her appointment.

Dr. Jagwant Singh, referring to the note that the College shall pay to the teaching and non-teaching staff the salary as per UGC/Panjab University norms, stated that something needed to be done in this regard. Moreover, definitely problems at SDP College, Ludhiana, should be taken seriously and Committee should be appointed to examine the whole issue. The issues regarding appointment of Principal and eligibility criteria, should be examined separately. He was surprised that in one College a person is declared ineligible in the presence of the Chief Minister of the State and she is declared eligible in another College just after 20 days.

Dr. Kuldeep Singh stated that she was simple an M.A. On the plea that she had served as Principal in a Government College, she could not be made eligible and appointed Principal because Ph.D. was must for the post of Principal. Several other serious problems are also there in the College and to examine them a High Powered Committee should be constituted.

Dr. Mukesh Arora said that my friends are saying that she had been rejected. They should be asked that earlier also a meeting of the Selection Committee comprising D.P.I. (Colleges), Punjab, was held and she was placed in the waiting list, i.e., at number 2.

Principal Gurdip Sharma stated that he was a member of the Selection Committee and the meeting of the Selection Committee was attended by the D.P.I. (Colleges), Punjab. The Selection Committee had recommended the appointment of Shri Brar, a non-Ph.D. candidate, and this lady was not declared ineligible rather she was placed on the waiting list.

Principal Hardiljit Singh Gosal said that, in fact, Principal Gurdip Sharma was talking about the first meeting. If the candidature was considered the very next day of his/her retirement, he/she could be eligible on the basis of continuity in service. However, if there is a gap, then he/she is not eligible.

The Vice-Chancellor said that temporary extension of affiliation should be granted to S.D.P. College for Women, Daresi Road, Ludhiana, for B.B.A.-II (One unit) for the session 2012-13, subject to grant of NOC from the Punjab Government with the condition that the College will follow the other instructions/guidelines of the Panjab University/Punjab Government and for the next year, i.e. 2013-2014 admission to this course be not made and for that inspection would be done as per University rules.

This was agreed to.

LXXXIII. The recommendations of the Syndicate contained **in Items C-90, C-91, C-92 and C-93 on the agenda** were read out and **unanimously approved**, i.e. –

C-90. That the extension of affiliation earlier granted to A.S. College for Women, Amloh Road, Khanna, District Ludhiana, for B.Sc. 1st (Fashion Designing) be discontinued in phased manner, i.e. B.Sc. 1st and 2nd (Fashion Designing) from the session 2012-13 and B.Sc. III (Fashion-Designing) from the session 2013-14.

(Syndicate dated 8.9.2012 & 6.10.2012 Para 64)

C-91. That provisional extension of affiliation be granted to Malwa College, Bondli, Samrala for the following courses –

- (i) Certificate Add-on-course in Information Technology, as per UGC guidelines under UGC/Self-financing for the session 2012-13.
- (ii) Advance Diploma in Fashion Designing under the scheme of Self-financing Course under Plan, as per UGC guidelines under UGC/Self-financing for the session 2012-13.
- (iii) Diploma Add-on-course in Web Designing and Multimedia under the scheme of Self-financing Course under Plan, as per UGC guidelines under UGC/Self-financing for the session 2012-13.

(Syndicate dated 4.11.2012, Para 33)

C-92. That provisional extension of affiliation be granted to National College for Women, Machhiwara, for Diploma Add-On-course and Advanced Diploma Add-On course as per UGC guidelines under UGC/Self-finance in (i) Fashion Designing and (ii) Computer Based Accounting (iii) Nursery Teacher Training (iv) Apparel Manufacturing/ Dress Designing and (v) Information Technology for the session 2012-13.

(Syndicate dated 4.11.2012, Para 34)

C-93. That provisional extension of affiliation be granted to Dev Samaj College for Education, Sector 36-B, Chandigarh, for Certificate course (3-6 months) under the scheme of Human Rights Education under Plan, as per UGC guidelines under UGC/Self-finance for the session 2012-2013.

(Syndicate dated 4.11.2012, Para 35)

LXXXIV. The recommendation of the Syndicate contained **in Item C-94 on the agenda** was read out, viz. –

C-94. That Professor Ajit Singh, Professor Emeritus, University of Cambridge & Life Fellow, Queen's College, Cambridge, be offered Dr. Manmohan Singh Chair, on the terms & conditions to be discussed with him by the Vice-Chancellor and approve, on behalf of the Syndicate and the letter be issued to him accordingly, on behalf of the Senate.

(Syndicate dated 17.5.2012, Para 11)

Dr. Mohammed Khalid said that it was a good beginning. But several chairs were lying vacant for quite some time. He urged that eminent academicians should be invited

for these chairs, but not through advertisements as the chairs were always filled up through invitation.

Professor Keshav Malhotra said that first the selection process should be initiated and followed and if the suitable persons were not found only then the chairs should be filled up through invitation. He further said that some of the posts of Professors had been converted and given the nomenclature of chairs. Why the internal persons should suffer on that count.

To this, Dr. Mohammed Khalid said that chairs were always meant for peers.

Shri Gopal Krishan Chatrath clarified that, in fact, there were two types of chairs, i.e. (i) established chairs; and (ii) some open posts of Professor had been converted and given the nomenclature of chairs.

The Vice-Chancellor said that they need to check the history of creation of chair/s.

Shri V.K. Sibal said that it was an excellent proposal as Professor Ajit Singh is an eminent person. It would be better if after discussion with him the terms and conditions are settled and then the item is brought back as an information item.

RESOLVED: That the recommendation of the Syndicate contained in Item C-94 on the agenda, be approved.

LXXXV. The recommendation of the Syndicate contained **in Item C-95 on the agenda** was read out, viz. –

C-95. That –

- (i) all part time Lecturers (other than full time regular employed) be also allowed enrolment in Ph.D. without the submission of NOC from the competent authority where the candidate is employed i.e. Director/ Education Department/ College (Punjab), Sector 17, Chandigarh, provided that they are otherwise eligible and have worked for at least one year.
- (ii) a circular to this effect be issued to all the Colleges.

(Syndicate dated 17.5.2012, Para 14)

Dr. Tarlok Bandhu enquired as to why they were putting the condition that the Lecturer should have worked for at least one year?

Professor S.K. Sharma said that if the condition of one year was not imposed, how could they say that he/she was a part-time Lecturer. He, therefore, pleaded that in order to keep sanctity, they should put the condition of one year.

Dr. Jagwant Singh said that there was no need for taking NOC from the teachers working in Colleges on part-time basis for doing research work. Why should someone take NOC for doing research from anyone? In this case, he is only a part-time teachers and not even a full time teacher.

Shri Gopal Krishan Chatrath said that teachers with the nomenclature of part-time Lecturers were working in many Departments, including Government Colleges. In Government Colleges, they were continuing because of stay granted by the Court and the Government had given them the designation of part-time teachers, but for all purposes

they are full-time teachers. However, NOC is not required from the Government for doing research work by them.

Dr. Kuldip Singh said that there was a condition that the candidate should bring a NOC from his employer for getting himself enrolled for Ph.D., but the Principals of the Colleges were not giving them NOC. Now, in order to exempt them from the NOC, the said condition had been removed. There was no sense in keeping the period.

Shri V.K. Sibal said that it seemed that the Government had imposed this condition of NOC. If the Government wanted its employees to seek NOC from them, how that could be removed by the University? According to him, they could not dilute a Government condition. If the Government had imposed this condition, they could not do anything. But if it was their own condition, the same could be removed.

Ms. Gurpreet Kaur suggested that since the Pre-Ph.D. course work is mandatory for everyone, it should be mentioned that these part-time teachers would also do the Pre-Ph.D. course work.

RESOLVED: That –

- (1) all part time Lecturers (other than full time regular employed) be also allowed enrolment in Ph.D. without the submission of NOC from the competent authority where the candidate is employed i.e. Director/ Education Department/College (Punjab), Sector 17, Chandigarh, provided that they are otherwise eligible.
- (2) a circular to this effect be issued to all the Colleges.

Professor S.K. Sharma recorded his dissent.

LXXXVI.

Item C-96 on the agenda was read out, viz. –

C-96. To rectify the following decision of the Syndicate dated 29.8.2011 (Para 38) and Senate dated 20.12.2011 (Para XIV) regarding appointment of Principals and Assistant Professors in the affiliated College in terms of U.G.C. Regulations-2010, as recommended by the Committee dated 8.8.2011 (under point 1):

FOR	READ
Guidelines regarding composition of Selection Committee for the Selection of Principals and Assistant Professors etc. as contained in the UGC guidelines in question be implemented in letter and spirit.	Guidelines regarding composition of Selection Committee for the Selection of Principals and Assistant Professors etc. as contained in the UGC guidelines in question be implemented in letter and spirit only after these are adopted by the Punjab Government.

NOTE: Professor Naval Kishore during the Syndicate meeting dated 29.2.2012 (under agenda item 73) **stated that it had been approved by the Senate that till Punjab Government did not adopt the guidelines issued by the U.G.C. regarding composition of Selection Committees, the old system be continued and the same had been approved by the Vice-Chancellor.** But the resolution of the Syndicate that the composition of the Selection Committees shall be as per U.G.C.

guidelines and it be implemented in letter and spirit had also been approved as such. **Now, a clear-cut decision is required to be taken that the old system be continued till such time the new guidelines of the U.G.C. regarding composition of Selection Committee for the selection of Principals and Assistant Professors, etc. are adopted by the Punjab Government.**

This was agreed to.

Principal Gurdip Sharma said that they were still waiting for the Punjab Government conditions. He urged the Vice-Chancellor to take up the matter with the Punjab Government. He informed Guru Nanak Dev University, Amritsar, had already imposed the conditions of API score.

On a point of order, Dr. Kuldip Singh said that the representatives of Management Federation and Union with the Punjab Government and the stand of the Government was that it was their prerogative to notify it.

Dr. Jagwant Singh said that the read part should be followed by the Dean, College Development Council, till new conditions are notified by the Punjab Government.

RESOLVED: That the decision of the Syndicate dated 29.8.2011 (Para 38) and Senate dated 20.12.2011 (Para XIV) regarding appointment of Principals and Assistant Professors in the affiliated College in terms of U.G.C. Regulations 2010, be rectified as under:

“Guidelines regarding composition of Selection Committee for the Selection of Principals and Assistant Professors etc. as contained in the UGC guidelines in question be implemented in letter and spirit only after these are adopted by the Punjab Government.”

LXXXVII. The recommendations of the Syndicate contained **in Items C-97 and C-98 on the agenda** were read out and unanimously approved, i.e. –

C-97. That the M.Sc. (Honours School) Petroleum Geology course being offered in the Centre for Petroleum Geology, be discontinued from the session 2012-13.

(Syndicate dated 17.5.2012, Para 20)

C-98. That –

- (i) the nomenclature of Senior Lecturers and Lecturers of affiliated Arts Colleges be allowed to be printed as Associate Professors and Assistant Professors against the name of each faculty member for preparation of preliminary lists of voters for Senate Election 2012 in anticipation of approval of the Senate/Government of India.
- (ii) the nomenclature of faculty members be printed as Assistant Professor, Associate Professor and Professor hereinbefore called Lecturer, Senior Lecturer, Reader and Professor.

(Syndicate dated 17.5.2012, Para 34)

LXXXVIII. The recommendation of the Syndicate contained **in Item C-99 on the agenda** was read out, viz. –

C-99. That on-line admissions be made to B.Com.-I course in the affiliated Colleges located at Chandigarh, including the Department of Evening Studies, Panjab University, Chandigarh, and located in urban conglomerates of Ludhiana District, for the session 2012-13.

(Syndicate dated 17.5.2012, Para 40)

Initiating discussion, Dr. Jagwant Singh stated that three persons, namely Professor Karamjeet Singh, Professor Keshav Malhotra are sitting here from Commerce Faculty. For the first time, Professor Karamjeet Singh was Co-ordinator for On-line admissions to the B.Com. course. The idea of on-line admission was welcomed, but since it was a multi-city and multi-Colleges admissions the experience turned out to be a dragged down exercise as the admissions continued for more than two months with the shifting of students from one institution to another. Resultantly, the students were unable to attend classes. Thereafter, a Committee comprising Professor A.K. Vashisht, Professor Karamjeet Singh, Dr. Tankeshwar Kumar and he himself, was constituted. The Committee examined the whole issue and came to the conclusion that though applications for admission to B.Com. course should be invited on-line, admissions should be made as per previous practice at the University auditorium.

Professor Keshav Malhotra stated that, earlier, the Colleges were making admissions at their own. Thereafter, the University introduced the system of Centralized admissions, but in the session 2012-13 the admissions were made on-line without any physical requirement of students. Now, people wanted to say that they should do away with the system of on-line admissions to B.Com. course. Only the applications for admission to B.Com. course should be invited on-line, but the admissions should be made in the University auditorium. The Colleges should not be allowed to make admissions at their own under any circumstances.

Shri Gopal Krishan Chatrath said that when the Colleges could make admissions to certain course at the M.Sc. level at their own level, why could they not do so in the case of B.Com. course?

Dr. Parveen Kaur Chawla said that on-line admissions could be made in the city Colleges, e.g., Chandigarh and Ludhiana, but could not be in the rural area Colleges where the students were not familiar with the internet facilities. Moreover, even the students with 85% marks were not sure whether they would get admission in a good College. Secondly, the process of on-line admission was so long that sometimes the student belonging to a poor family took admission in a private College, but when he/she got admission in another College, the private College in which he/she got admission did not refund the fee to him/her. Even if the University decided to make admissions to B.Com. course in future also, the process of admissions should be expedited so that the poor students do not suffer on this count.

Dr. Mukesh Arora said that, earlier, he also advocated for on-line and centralized admissions for B.Com. course. Now, after having a bitter experience of on-line admissions, especially due to delayed process, he was in favour of making admissions by the Colleges themselves.

Shri Gopal Krishan Chatrath said that one of the Colleges had approached the High Court against the on-line admissions to the B.Com. course and the High Court had ordered that the University was nobody to interfere in the admissions of the Colleges. In fact, the decision was taken by the University purposely for a particular College and the High Court stayed the same.

Dr. R.P.S. Josh said that due to delayed process, sometimes the students had to deposit fees in 2-3 Colleges and the private Colleges also did not make refund of fees to the students. In view of the difficulties being faced by the students, either the admissions to the B.Com. course should be centralized or by the Colleges themselves.

Shri Jarnail Singh stated that, in fact, the centralized admissions to B.Com. course was started because there were complaints against the GGSD College, Sector 32, Chandigarh. Firstly, it was introduced in three cities, i.e., Chandigarh, Ludhiana and Hoshiarpur, but later on the Hoshiarpur was withdrawn. Moreover, their experience of making admissions on-line to B.Com. course was also not very good as the students had suffered a lot. The students had also faced a lot of problems while shifting from one College to another. He, therefore, suggested that the Colleges should be allowed to make admissions to B.Com. course at their own level.

Dr. Dalip Kumar stated that there was a 15% sports quota. It was not mentioned in the admission guidelines that the students coming from outside the city would have to get a certificate from the Sports Department of the University. Some of the students even approached his College for this purpose. He pleaded that since there was no use of centralized admission, the Colleges should be allowed to make admissions by themselves.

Reacting to the arguments of the members that the system of on-line admissions to B.Com. course in Chandigarh, Ludhiana and Hoshiarpur had failed, Professor Karamjeet Singh stated that the students and the community at large were important for them. Earlier, even in Chandigarh, wherein there were 11 Colleges, the students had to purchase prospectus from all the Colleges and all the kiths and kins of the students had to stand in the queue of each and every College for admission on the day of admission. In Chandigarh, B.Com. course is much sought after course as compared to others. Moreover, the instructions of the University regarding charging of a fixed amount as fee were also not followed by many of the Colleges. Several complaints were received against charging huge fees by the Colleges, but the University did not take any action. In order to mitigate all such problems, the University decided to make centralized admissions to B.Com. and even the first instalment of the fee was taken then and there. Since there were problems in on-line admission, he suggested that, in future, applications for admissions should be invited on-line, but admissions to B.Com. course be made through centralized admissions only.

Dr. Yog Raj Angrish said that the Colleges should be allowed to make admissions to B.Com. course at their own level.

Principal R.S. Jhanji said that the on-line admissions to B.Com. course were started in three cities on experimental basis and the same had miserably failed. In view of this, they should revert back to the old practice, i.e., centralized admissions.

Principal (Dr.) Puneet Bedi said that, of course, there are merits in the central admissions, but there were also many problems in it. Earlier, they were also facing several problems at the College level. Now, with the on-line admissions, they were facing a problem that if a student got admission in a College as per his second preference and in the 2nd or 3rd counseling, he gets seat in another College of his first preference, the former College could not stop him officially. But the seat in that College remained vacant for the year. She, therefore, pleaded that the gap between the 1st, 2nd and 3rd Counsellings needed to be bridged in such a manner that no seat remained vacant in any of the Colleges, which resulted into delay in starting of classes. Earlier, they used to fill up all the seats on the very first day and the classes were started and there was no problem of meeting the condition of 180 days.

Professor Nandita Singh said that she was Co-ordinator for M.Ed. Centralized admissions and was also invited as Special Invitee to the B.Com. admissions last year. Centralized admissions are transparent and the problems of the students are also

addressed at one place. Moreover, the students were also saved from the exploitation by the private Colleges as sometimes they sold their seats.

Professor Keshav Malhotra said that they wanted that there should be transparency in the admissions to B.Com. course. The students would again be required to purchase the prospectus of all the Colleges, if the centralized admissions were discontinued. He pleaded that, as suggested by Dr. Jagwant Singh, applications for admission to B.Com. course should be sought on-line, but the admissions should be made through centralized counselling. However, if the Colleges situated in Ludhiana District wanted to withdraw from the centralized admission, they should be allowed.

RESOLVED: That the applications for admission to B.Com Course be invited on-line for the Colleges situated in Chandigarh only, and the admission be made through centralized counseling to be conducted in the University Auditorium.

LXXXIX. Considered the following Resolution (**Item C-100 on the agenda**) proposed by Dr. Dalip Kumar, a Fellow:

“Resolved that Panjab University Calendar, Volume II, 2007 Chapter VIII(ii) (2.5)(d) page 38 may be amended as follow:”

Existing Provision	Proposed Provision
A B.Sc. student must have out of the three elective subjects offered by him (excepting Geology, Geography and Anthropology) passed at least 2 Science subjects in the qualifying examination. He may offer the third elective subject from the Faculty of Science or Faculty of Arts.	A B.Sc. student must have out of the three elective subjects offered by him (excepting Anthropology) passed at least 2 Science subjects in the qualifying examination. He may offer the third elective subject from the Faculty of Science or Faculty of Arts or passed at least 1 Science subject in the qualifying examination. He may offer two elective subjects from the Faculty of Science or Faculty of Arts as such providing Science and Humanities an interdisciplinary approach.

EXPLANATION:

- (i) In the present day of globalization there is an increasing demand for an interdisciplinary approach in teaching so as to better understand the natural and human environments as well the interactions among them. It is the need of the hour to understand the processes shaping environmental and societal development over space and time. However, our current curriculum is not conducive to creating a wider spectrum of opportunities to our students for achieving academic excellence.
- (ii) The importance of studying humanities, especially Geography and Geology with sciences leads to theoretical approaches and practical research finding can be applied to problems of environmental management in various physical, cultural, political and socio-economic contexts both at the national and global level.
- (iii) An interdisciplinary curriculum at undergraduate level will confer Bachelor in Science degree to the students. This will open doors to academic advancement in the following fields

in India itself, as many reputed Indian Universities offers master programmes in Mineral Exploration & Processing, Cartography, Geographic Information System, Meteorology, Space Science, Agriculture Meteorology, Hydrology, Remote Sensing. A Bachelor of Science degree serves as a spring board for the students interested in undertaking the programmes mentioned above.

- (iv) The proposed provision would help the students in more academic fashion and the specialist nature of these programmes would make our graduate highly marketable as well as give them a wide range of employment opportunities with government and private agencies, typified by Computer Software Development, Hydrology in developing countries, Meteorology, Remote Sensing Research and Operations, River Authority Management, Publishing, Locational Analysis and Transport Planning, Travel and Research Management and Environmental Impact Assessment (EIA).

NOTE: That the above Resolution proposed by Dr. Dalip Kumar, a Fellow, along with the explanatory note, **be forwarded to the Senate with the remarks that it be accepted.**

(Syndicate dated 17.5.2012, Para 5)

Initiating discussion, Professor Karamjeet Singh stated that the intention seemed to be very good, but the proposal was confusing. In fact, there were 20 credits in B.Sc. and out of 20 credits, one credit for Punjabi and one for English. Then out of these 18 credits, six credits each were for B.Sc. Part I, II, and III. According to him, one should study at least two subjects. Out of three subjects, at least one should be science subjects and two should be elective. Hence, the proposal should have been that the B.Sc. student should study at least one science subject and two elective subjects, except Anthropology.

Professor Rupinder Tewari said that, the proposal should be accepted, in principle, and the requisite little bit amendment could be made therein. Earlier, there were three exceptions, i.e., Geology, Geography and Anthropology, but as far as he understood, the subjects of Anthropology and Geology was not being taught in the Colleges.

The Vice-Chancellor said that a Committee comprising Professor Rupinder Tewari, Professor Naval Kishore and Dr. Dalip Kumar could be constituted to look into the proposal.

Professor Akhtar Mahmood enquired whether this kind of combination would be acceptable to the Punjab Government because ultimately many of the students would be doing B.Ed. and would teach in the schools.

Dr. Dalip Kumar said that if a Committee was to be constituted, it should be made time bound because the Resolution had already been passed by the Syndicate in May 2012 and now it is January 2013.

The Vice-Chancellor said that the recommendation/s of the Committee would be placed before the Syndicate and, if approved, it would be implemented in anticipation of approval of the Senate. The other alternative was that the Committee could be authorized to take decision in this regard on behalf of the Senate.

Shri Gopal Krishan Chatrath stated that it looked something new. There used to be a time when the students were allowed to opt for Economics as well as Physics and Mathematics was optional. In this way, the students, including B.Tech., were allowed to take all subjects so that a Science/Engineering students were able to study subjects relating to humanities and humanity related students is able to study science subjects. Now, the Bar Council of India had also allowed B.Tech. subjects in law. This University was started as one of the classical in languages. Now, Prabhakar, Shastri, etc. had already gone. The students of 3-Year law had been allowed to do Diploma in French in French Department. He suggested that a Committee should be constituted to explore possibilities as to how inter-disciplinary subjects could be encouraged.

The Vice-Chancellor said that every person should be allowed to study the subject as per his/her passion.

RESOLVED: That a Committee comprising Professor Rupinder Tewari, Professor Naval Kishore and Dr. Dalip Kumar be constituted to look into the whole issue and the Vice-Chancellor be authorized to take decision on the recommendation/s of the Committee, on behalf of the Senate.

Items C-101, C-102, C-103, C-104, C-105, C-106 and C-107 were taken up for consideration in the meeting held on 22nd December 2012.

XC. The recommendations of the Syndicate contained in **Item C-108 on the agenda** were read out **and unanimously approved**, i.e. –

C-108. That –

- (i) as recommended by the Administrative and Academic Committees of the Department of Mathematics, to meet the need-based requirement of the Department, out of 5 vacant posts of Professors, one post be converted into Assistant Professor and out of 7 vacant posts of Associate Professors, two posts be converted into Assistant Professors.
- (ii) the above mentioned three converted posts of Assistant Professors be advertised by making necessary changes in the roster already approved by the Syndicate/Senate.

(Syndicate dated 15.12.2012, Para 4)

XCI. The recommendations of the Syndicate contained in **Item C-109 on the agenda** were read out, viz. –

C-109. That the following recommendations of the Academic Council dated 20.06.2012, be approved:

ITEM III

That B.A. (Honours) in Police Administration be introduced from the academic session 2012-13.

ITEM IV

That the Regulations/Rules for Postgraduate Diploma in Library Automation & Networking (Semester System) through University School of

Open Learning to be effective from the academic session 2012-13, be approved.

ITEM VI

That the Regulations/Rules for Postgraduate Diploma in Health, Family Welfare & Population Education (Semester System) to be effective from the academic session 2012-13, be approved.

ITEM VIII

That the Regulations/Rules for Postgraduate Diploma in Human Rights & Duties (Semester System) through University School of Open Learning to be effective from the academic session 2012-13, be approved.

ITEM IX

That the nomenclature of **'Post-Graduate Diploma in International Business'** at Kamla Lohtia S.D. College, Ludhiana be changed to **'Post-Graduate Diploma in International Business (Innovative Programme)'** w.e.f. the session 2012-13.

ITEM XIII

That the students admitted in M.Com. (Semester System) in affiliated Colleges and University School of Open Learning (USOL) be allowed to migrate from Colleges to USOL and vice-versa w.e.f. the session 2012-13 as the syllabus for M.Com. (Semester System) in Colleges and USOL is the same.

ITEM XVI

That –

- (1) the nomenclature of **'Special Diploma in Fine Arts for Deaf, Dumb & Mentally Challenged'** be changed to **'Special Diploma in Fine Arts for Hearing and Speech Impaired and Mentally Challenged'**.
- (2) the nomenclature of **'Special Advanced Diploma in Fine Arts for Deaf, Dumb & Mentally Challenged'** be changed to **'Special Advanced Diploma in Fine Arts for Hearing and Speech Impaired and Mentally Challenged'**.

ITEM XVIII

That Rule 3(ii) given at page 319 of the Panjab University Calendar, Volume-III, 2009 dealing with Degree of Doctor of Philosophy, be amended, as under:

PRESENT RULE	PROPOSED RULE
3(ii) Thesis on the subject of Music may be written in Hindi/ Punjabi/English.	3(ii) Thesis on the subjects of Music and Indian Theatre may be written in Hindi/ Punjabi/ English.

ITEM XIX

That the medium of examination for B.F.A. and M.F.A. examinations be English/Hindi/Punjabi from the session 2012-13 and the question papers be printed in Punjabi and Hindi languages along with English.

ITEM XX

That –

1. the Regulations/Rules for M.Ed. (Correspondence) (Semester System) examination from the session 2011-12, be approved. These changes will supersede the earlier existing ones.
2. Regulations/Rules for M.Ed. (General), M.Ed. (Guidance & Counselling) and M.Ed. (Educational Technology) under the Semester System from the session 2011-12, be approved. These changes will supersede the earlier existing ones.

ITEM XXI

That keeping in view the decision of the N.C.T.E., from the session 2012-13 the nomenclature of 'C.P.Ed. (Two-Year Course)' be changed to 'D.P.Ed. (Two-Year Course)' and the outlines of tests, syllabi and courses of reading for D.P.Ed. (Two-Year Course) be the same as for C.P.Ed. (Two-Year Course).

ITEM XXII

That –

- (i) the Rules/Regulations, outlines of tests, syllabi and courses of reading for B.Ed. Special Education (Mental Retardation) (Semester System) for the examinations of 2012-13, be approved.
- (ii) the Rules/Regulations, outlines of tests, syllabi and courses of reading for M.A. (Community Education) and B.Ed. (Special Education with Specialization in Learning Disability) under Semester System for the examinations of 2012-13, be approved.

ITEM XXIII

That the Rules/Regulations, outlines of tests, syllabi and courses of reading for M.A. (Buddhist and Tibetan Studies) 1st, 2nd, 3rd and 4th Semesters (a private new course) for the session 2012-13, be approved.

ITEM XXIX

That –

1. the admission to M.Sc. (Home Science) be made open to the students of all the streams from the session 2012-13.

2. the Specialization in Hospitality Management in B.Sc. (Home Science) be closed from the session 2012-13.
3. the nomenclature of 'B.Sc. (Human Development and Social Welfare)' be changed to 'B.Sc. (Human Development and Family Relations)' from the session 2012-13.
4. xxx xxx xxx xxx
5. the eligibility criteria and Regulations/Rules for M.Sc. (Family Resources and Management) be the same as for other M.Sc. (Home Science) courses.

ITEM XXXI

That the Regulations for Post Graduate Diploma in Computer Applications and Post Graduate Diploma in Computer Graphics and Animations under Semester System w.e.f. the session 2012-13, be approved.

ITEM XXXIII

That Regulations 4.3, 4.4, and 6.2 for Masters in Remote Sensing and Geographic Information Systems be amended as under and given effect to from the academic session 2011-12:

PRESENT REGULATION	PROPOSED REGULATION
4.3. The candidates, who successfully completes first two semesters of the course but scores less than 60 per cent marks in aggregate, shall be awarded Postgraduate Diploma in Remote Sensing and Geographic Information Systems (GIS).	4.3. Those candidates who wish to discontinue after successful completion of first two semesters of the Masters course shall be awarded Diploma in Remote Sensing and Geographic Information Systems (GIS).
4.4. Admission to the third semester will be restricted to those students who have secured at least 60 per cent marks in the first two semesters of this course.	4.4. Admission to the third semester will be open to those candidates who opt to continue the Masters Course provided they have cleared at least 3 papers of Papers I-VI of the said course and successfully completed the Field Report.
6.2. No candidate shall be allowed to do Masters in Remote Sensing and Geographic Information Systems (GIS) after a gap of <u>three</u> years of passing of P.G. Diploma in Remote Sensing and Geographic Information Systems (GIS).	6.2. No candidate shall be allowed to do Masters in Remote Sensing and Geographic Information Systems (GIS) after a gap of <u>five</u> years of passing of Diploma in Remote Sensing and Geographic Information Systems (GIS). The candidates shall be admitted to the third semester provided their score of the said Diploma falls among the top 25 per cent of the admitted candidates of the ongoing Masters in Remote Sensing and Geographic Information Systems (GIS) class, subject to availability of seats.

ITEM XXXIV

That the up-gradation of syllabus and examination related work relating to the Malayalam, Tamil, Kannada, Telugu, Bengali and Arabic Languages for all Courses be kept in abeyance as there was no examinee in the said Languages since 2009.

ITEM XXXV

That –

1. the admission criteria for M.A. (Journalism & Mass Communication) (Semester System) w.e.f. the session 2012-13 be amended as under and the admission be on the basis of OCET:

“Bachelor’s degree obtaining at least 45% marks in the subject of Journalism & Mass Communication or Bachelor’s degree in any subject obtaining at least 50% marks in the aggregate of this University or any other University the examination of which has been recognized as equivalent thereto.

B.A./B.Sc. with Honours in Journalism & Mass Communication or Master’s degree examination in any subject of this University or any other University the examination of which has been recognized as equivalent thereto.”

2. the Rules/Regulations for Post-Graduate Diploma in Mass Communication (Semester System) w.e.f. the session 2012-13, as per Appendix-VIII, be approved.
3. xxx xxx xxx xxx
4. the medium of examination for Post-Graduate Diploma in Advertising & Public Relations be English/Punjabi/ Hindi from the session 2012-13 and this be incorporated in the question paper under instructions to the candidates.

(Syndicate dated 15.12.2012, Para 10)

Referring to Sub-item (IV), Dr. Tarlok Bandhu said that they were approving Regulations/Rules for Postgraduate Diploma in Library Automation & Networking (Semester System) through University School of Open Learning, but it was strange that there was no Automation & Networking of the Library of University School of Open Learning, where they were running this Diploma. He suggested that before starting this Diploma, the Library of University School of Open Learning should be made accessible for Automation and Networking.

The Vice-Chancellor said that the Chairperson, University School of Open Learning, would be asked to take necessary steps to cover the Library of University School of Open Learning under Automation and Networking.

Professor Keshav Malhotra stated that Postgraduate Diploma in Library Automation & Networking (Semester System) is being run in the University School of Open Learning. Whosoever was appointed as guest faculty, it was seen whether he/she was eligible. Now, it was being seen that neither some of the Co-ordinators nor the teachers, who are taking classes in the University School of Open Learning were qualified.

Professor Preeti Mahajan said that the Co-ordinator for this course is Mr. Pardeep Kumar, Deputy Librarian at the University School of Open Learning. He was neither a teacher nor has qualified U.G.C. NET nor Ph.D. She was surprised how he was taking the classes and how he had been made the Co-ordinator for this course.

The Vice-Chancellor said that this issue should be taken up separately.

RESOLVED: That the recommendations of the Academic Council dated 20.06.2012 quoted above, be approved.

XCII. The recommendation of the Syndicate contained in **Item C-110 on the agenda** was read out and unanimously approved, i.e. –

C-110. That Professor (Ms.) M.K. Teja (Retd.), Department of Sociology be granted extension in re-employment for a period of one year or up to the age of 63 years, whichever is earlier, w.e.f. the date she joins the department with the following conditions for which she will have to give an undertaking to the Chairperson of the department, who will ensure their compliance:

- (i) Teaching work allotted to her by the Chairperson/s from time to time shall be diligently undertaken as per the University/ UGC regulations.
- (ii) As per the decision of the Syndicate/Senate, she will not be assigned any administrative work.
- (iii) Any communication to be addressed by her to the important dignitaries/men in position within the University and outside shall be regulated through the Chairperson in consonance with the University rules clause VI of the University Calendar Volume III, 2009 at page 68.
- (iv) Any refusal to undertake the assigned teaching workload or any breach of the above mandate as also governing the conduct of teacher laid in the University Calendar shall invite disciplinary action, which includes immediate termination of re-employment.
- (v) If she has opted for pension she should immediately undertake the process of getting NOC from the concerned departments and branches.

(Syndicate dated 15.12.2012, Para 12)

XCIH. The recommendations of the Syndicate contained in **Item C-111 on the agenda** were read out, viz. –

C-111. That –

- (1) the benefit of fixation of pay in the pay band of ₹37400-67000+GP Rs.9000 be allowed to Shri Gurpreet Singh, Electronic Engineer, Department of Geology; and
- (2) budgetary provision for grant of pay-scale/pay band of ₹37400-67000+GP ₹9000 from the existing pay-scale of ₹15600-39100+GP ₹7600/- for the post of Electronic Engineer in the Department of Geology, to the incumbent (Shri Gurpreet Singh) be allowed to be made in the Budget Estimates.

(Syndicate dated 15.12.2012, Para 13)

Dr. Jagwant Singh stated that the report of the Committee said that under the peculiar circumstances, Shri Gurpreet Singh, Electronic Engineer, Department of Geology, should be given the pay band of Rs.37400-67000 + GP Rs.9000/-. But the point was that if somebody was given the pay-scale equivalent to Reader in the old pay-scale, he could become a Reader. The post of Electronic Engineer was a non-teaching post and the replacement scale of Rs.15600-39100+GP 8000 (unrevised) as recommended by the 6th Pay-Commission could be given to him. The pay band of Rs.37400-67000 + GP Rs.9000/- after 3 years' service was not a replacement scale; rather it was a promotion, i.e. stage 1, stage 2, stage 3 and stage 4. Nowhere in the country the Civil Servants, including the Engineers had been allowed to move to pay band 4 on completion of 3 years' service except University and Colleges teachers. The logic given was that when earlier the person moved to the Reader's scale, he was given two advance increments. Hence, the pay band is given by counting two increments plus 3 years service. Whereas no bureaucrat moved to pay band four. The movement of this person to pay band four was very strange as he was not eligible for promotion as Associate Professor. If he was given this pay band, then the person would be entitled for the pay band of Professor after completion of 3 years' service. That was why, the grade pay of Rs.7600/- has been mentioned in the Budget instead of Rs.8000/-. In nutshell, he said that given him the pay band of Reader/Associate Professor was not justified at all. He should be given the corresponding category which is available in the Punjab Government.

The Vice-Chancellor said that keeping in view the background that in many Government institutions, especially in his previous institution, where the engineers and research scientists are helping in the conduct of academic research in a variety of manners. There could be persons who were absolutely crucial and essential for research. As far as service benefits and career advancement is concerned, they should also be allowed to move upward as the academic people are allowed. Since they are crucial for the conduct of research, they should be treated as very special class of people and given the benefits irrespective of the fact whether they are Ph.D. degree holders, published papers, etc. While considering the particular case, he had asked this question whether the involvement of this person was crucial for the sustenance of research and a large number of other activities in that Department and answer to him was in affirmative. In fact, the said person not only played a crucial role in the enhancement of research and academics, but also took classes. Thus, he had a some kind of unique status. Such cases ought to be treated on case to case basis. In view of the fact that there was a valid justification, they felt that they would not compare him with other people working in Punjab Government, as he was not embedded in that system.

Dr. Jagwant Singh said that if the Vice-Chancellor was fully satisfied, then there was no problem, but such persons across the board should be treated at par.

Professor Keshav Malhotra said that the cases of the persons, who are similarly placed, should also be examined for grant of such benefits.

RESOLVED: That the recommendations of the Syndicate contained in Item C-111 on the agenda, be approved.

XCV. The recommendation of the Syndicate contained in **Item C-112 on the agenda** was read out, viz. –

C-112. That a sum of ₹6,55,000/- for providing Street Light on the approach Road to Gurudwara & Mandir and its adjoining park in P.U. Campus, Sector-14 Chandigarh be sanctioned out of Development Fund Account.

(Syndicate dated 15.12.2012, Para 18)

Professor Shelley Walia stated that he just wanted to draw the attention of the House towards the adjoining parks to the Gurudwara and Mandir. The functions of whole lot of marriages took place in these parks and the residents are very unhappy because of loud noises/music. Majority of Professors and Associate Professors reside nearby and could not sleep peacefully through the nights. Therefore, the Committee, comprising Dr. Mohammed Khalid and he himself, constituted to look into the issue had recommended that the functions of the marriages, etc. should be held in the Community Hall or in the private places as they could not use public places and disturb the academicians.

Professor S.K. Sharma said that the installation of solar lights which were much lesser expensive should be thought of and subsidy from the U.T. Administration could also be had for the purpose.

Dr. Mohammed Khalid said that the points raised by Professor S.K. Sharma should be looked into.

Professor Keshav Malhotra said that Sector 25 also needed attention in this regard.

RESOLVED: That the recommendation of the Syndicate contained in Item C-112 on the agenda, be approved.

XCV. The recommendation of the Syndicate contained in **Item C-113 on the agenda** was read out, viz. –

C-113. That –

(1) a Research Promotion Committee of five disciplines (English, History, Economics, Punjabi and Political Science) of the Department of Evening Studies be constituted. The tenure of the Committee would be two years. The Committee shall consist of the following:

(i) 5 persons of the disciplines (Professors/ Associate Professors/ Assistant Professors, by rotation) from the DES.

- (ii) 2 Professors/Associate Professors, by rotation from the parent Department of the 5(five) discipline.

The function of the Research Promotion Committee shall be to interview the candidates, allot the Supervisor/ Joint Supervisor(s), scrutinize the synopsis, topic and plan of research for the purpose of registration and recommend the same to the Research Degree Committee.

- (2) the nomenclature of the Department shall be Department of Evening Studies – Multi-disciplinary Research Centre; and
- (3) the Conveners of the Research Degree Committee would be on rotational basis, i.e. Department/ Department of Evening Studies – Multi-disciplinary Research Centre/University School of Open Learning on yearly rotation basis.

(Syndicate dated 15.12.2012, Para 23)

Professor Karamjeet Singh said that he must congratulate the Department of Evening Studies for getting this Research Promotion Committee constituted because they had a genuine problem of Pre-Research Degree Committee. In the Business Management and Commerce Faculty, the cases of Ph.D. students were routed through the Research Board and thereafter through the Faculty, but earlier the cases of Ph.D. students of Department of Evening Studies were routed through the Research Degree Committee of main Department of the subject concerned and there was no provision of pre-Research Degree Committee. Different mechanisms were being adopted by the different Departments for dealing with the cases in the Pre-Research Degree Committee. As far as recommendation (3) was concerned, as per Regulation 5.1 at page 190 of P.U. Calendar, Volume II, 2007, the meetings of the Research Degree Committee were chaired by the Dean of the Faculty concerned and the Deputy Registrar (General) acted as Convener. He did not know who would convene the meetings of this Research Promotion Committee and who would chair.

Dr. Jagwant Singh said that according to him there could not be two Research Degree Committees in a subject. The item related to Research Promotion Committee and there was no such problem.

Professor Rajesh Gill said that they had just received the guidelines for Ph.D., which specified that the allocation of Ph.D. students to a Supervisor shall be decided by the Academic and Administrative Committees. Whereas one of the recommendations said that “the function of the Research Promotion Committee shall be to interview the candidates, allot the Supervisor/Joint Supervisor(s), scrutinize the synopsis, topic and plan of research for the purpose of registration and recommend the same to the Research Degree Committee, which they were already doing. Hence, where was the need of this Research Promotion Committee?

Dr. Mohammed Khalid said that there were problems in certain subjects, e.g., Mathematics where the Pre-Research Degree Committee of the Department of Mathematics was not clearing some students. But as far as his subject (Political Science) was concerned, there was absolutely no such problem. In fact, the purpose of the Pre-Research Degree Committee was that in case there was any problem in the proposal that should be met and there were number of teachers to suggest corrections. However, in the Department of Evening Studies, there were only two teachers in the subject of

Political Science and if any student came under him, there would be only one person to give suggestion/s. Therefore, according to him, it would not serve the purpose of betterment in the research. Hence, the previous system was good and same should be allowed to be continued.

Professor Anil Monga stated that, actually, it was a form of Pre-Research Degree Committee for the Department of Evening Studies, which was inter-disciplinary in nature. Hence, there should be a Research Promotion Committee where all the proposals of Ph.D. research should be discussed at the Departmental level, which was being done by the Pre-Research Degree Committees at their Department level.

RESOLVED: That the recommendation of the Syndicate contained in Item C-113 on the agenda, be approved.

XCVI. The recommendation of the Syndicate contained in **Item C-114 on the agenda** was read out, viz. –

C-114. That re-employment be given to the following persons on contract basis with one day's break up to attaining the age of 63 years as mentioned against each, as per rules/regulation of P.U. and Syndicate decision 28.6.2008 and 29.2.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance as per Rule 8 at page 130 of P.U. Calendar, Volume III, 2009:

Sr. No.	Name of the persons	Break	w.e.f.	Up to
1.	Dr. Sukhjinder Singh Professor Department of Chemistry	1.1.2013	2.1.2013	31.12.2015
2.	Dr. Paramjit Singh Professor Department of Chemistry	1.1.2013	2.1.2013	25.12.2015

NOTE: Academically active report should be submitted after completion of every year in re-employment by the concerned faculty member through the HoD with the advance copy to the Dean of University Instruction. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of P.U. Calendar, Volume III, will be applicable.

(Syndicate dated 15.12.2012, Para 24)

Dr. Mohammed Khalid suggested that the re-employment should be up to the age of 65 years. Hence, the 63 years should be changed to 65 Years.

Professor Karamjeet Singh stated that it had been written in the note that academically active report should be submitted after completion of every year in re-employment by the concerned faculty member through the HoD with the advance copy to the Dean of University Instruction. In fact, the Rule 8 at page 130 of P.U. Calendar, Volume III, says that "A teacher will be re-employed (if he wishes to be) provided he is academically active. His/her academic activity will be assessed on the basis of the total information relating to him/her as available in the University Annual Reports.....".

He pleaded that whatever had been mentioned in the rules available in the P.U. Calendar, Volume III, should be followed.

The Vice-Chancellor said that he did not know what practice was being followed in the Panjab University, in every University of the country every teacher is supposed to give a report at the end of a year as to what he had taught and what research he had carried out during the whole year and part of that would appear in the Annual Report of the University. Except this, nothing more had been demanded.

Continuing, he said that he understood the spirit in the discussion had taken place, the same would be taken care of while writing the minutes.

Dr. Dalip Kumar said that the re-employment provision up to the age of 65 years had been made for the University teachers. He urged that similar provision should be made for the teachers of the affiliated Colleges.

The Vice-Chancellor said that he would write to both the Punjab and U.T. Governments.

RESOLVED: That the recommendation of the Syndicate contained in Item C-114 on the agenda, be approved with the modification that the re-employment be given on contract basis with one day's break up to attaining the age of 65 years.

XCVII. The recommendation of the Syndicate contained in **Item C-115 on the agenda** was read out and unanimously approved, i.e. –

C-115. That the new Regulations framed and notified by the Central Council of Indian Medicine, New Delhi, vide notification No.28-14/2011-Ay(UG Regu). Dated 25th April 2012, for BAMS course, be adopted and the proposed amendment of Regulations be approved.

(Syndicate dated 15.12.2012, Para 30)

XCVIII. The recommendation of the Syndicate contained in **Item C-115 on the agenda** was read out, viz. –

C-116. That the following faculty members be confirmed in their posts w.e.f. the date mentioned against each:

ASSISTANT PROFESSORS: -

Sr. No.	Name of the Faculty Member	Designation	Department/ Centre/ Institute	Date of Birth	Date of Joining	Proposed date of Confirmation
1.	Dr. Birendra Pratap Singh	Assistant Professor	Geology	28.11.1975	27.04.2011 (A.N)	28.04.2012
2.	Dr. Anjana Khurana	Assistant Professor	Mathematics	14.04.1972	07.07.2011	04.07.2012
3.	✓ Dr. Monica	Assistant Professor in Commerce	P.U. Rural Centre, Kauni, Sri Muktsar Sahib	02.08.1979	07.07.2011	05.07.2012
4.	Dr. Jasbir Singh	Assistant Professor in History	P.U. Rural Centre, Kauni, Sri Muktsar Sahib	10.06.1980	07.07.2011	06.07.2012

Sr. No.	Name of the Faculty Member	Designation	Department/ Centre/ Institute	Date of Birth	Date of Joining	Proposed date of Confirmation
5.	✓ Ms. Yogita Sarohi	Assistant Professor in Commerce	P.U. Rural Centre, Kauni, Sri Muktsar Sahib	02.07.1987	07.07.2011	07.07.2012
6.	Dr. Monica Munjial	Assistant Professor in Centre for Social Work	UIEASS	13.03.1970	19.07.2011	19.07.2012
7.	Dr. Rajneesh	Assistant Professor in Sociology	P.U. Rural Centre, Kauni, Sri Muktsar Sahib	20.06.1975	28.07.2011	23.07.2012
8.	♣ Dr. Aman Bhalla	Assistant Professor	Chemistry	30.09.1976	19.08.2011	24.07.2012
9.	Dr. Tanzeer Kaur	Assistant Professor	Biophysics	20.02.1982	19.08.2011	25.7.2012
10.	Σ Ms. Mamta	Assistant Professor	UIET	06.12.1979	23.08.2011	26.7.2012
11.	Σ Sh. Akash Deep	Assistant Professor	UIET	06.04.1981	19.08.2011	28.7.2012
12.	Σ Sh. Rohit Kumar	Assistant Professor	UIET	23.06.1981	24.08.2011	29.7.2012
13.	Σ Ms. Nirmal Kaur	Assistant Professor	UIET	19.07.1982	24.08.2011	30.7.2012
14.	♣ Dr. (Ms.) Navneet Kaur	Assistant Professor	Chemistry	04.04.1981	25.08.2011	31.7.2012
15.	♥ Mr. Surinder Singh Khurana	Assistant Professor in Computer Science & Engineering	S.S. Giri P.U. Regional Centre, Hoshiarpur	24.04.1984	25.08.2011	01.8.2012
16.	♥ Mr. Sukhvinder Singh Bamber	Assistant Professor in Computer Science & Engineering	S.S. Giri P.U. Regional Centre, Hoshiarpur	26.01.1978	24.08.2011 (A.N.)	02.08.2012
17.	Dr. Tilak Raj (# ST)	Assistant Professor in Economics	University Business School	01.02.1975	26.08.2011	03.08.2012
18.	Dr. (Ms.) Varinder Kaur	Assistant Professor in Inorganic/ Analytical Chemistry	Chemistry	16.10.1980	26.08.2011	04.08.2012
19.	♣ Dr. (Mrs.) Shweta Rana nee Shweta Bhandari	Assistant Professor	Chemistry	04.02.1983	26.08.2011	05.8.2012
20.	Dr. Nitin Arora	Assistant Professor in Economics	Economics	17.07.1983	26.08.2011	06.8.2012
21.	Dr. Angrej Singh Gill	Assistant Professor in Economics	P.U. Rural Centre, Kauni, Sri Muktsar Sahib	04.05.1979	29.08.2011 (A.N.)	07.8.2012

Sr. No.	Name of the Faculty Member	Designation	Department/ Centre/ Institute	Date of Birth	Date of Joining	Proposed date of Confirmation
22.	Ms. Neeru Mago	Assistant Professor in Computer Science & Application (For MCA)	S.S. Giri P.U. Regional Centre, Hoshiarpur	08.12.1980	30.08.2011	08.8.2012
23.	Dr. Nirmal Prabhakar	Assistant Professor	Biochemistry	07.07.1982	01.09.2011	09.8.2012
24.	Dr. Gulshan Kumar	Assistant Professor	UILS	02.04.1974	06.09.2011	10.08.2012
25.	Ms. Jasleen Kaur Bains	Assistant Professor	Computer Science & Applications	11.10.1983	07.09.2011	11.08.2012
25.	♦ Dr. (Ms.) Manjushri Sharma	Assistant Professor in Hospital Management	University Institute of Applied Management Sciences	23.04.1971	12.09.2011	12.08.2012
27.	Dr. Manu Sharma	Assistant Professor in Financial Management	University Institute of Applied Management Sciences	20.10.1976	12.09.2011	13.08.2012
28.	Dr. Rajnish Saryal	Assistant Professor in Political Sc.	P.U. Regional Centre, Ludhiana	04.10.1977	12.09.2011	14.08.2012
29.	% Mrs. Seema Kumari	Assistant Professor	Microbiology	13.11.1979	13.09.2011	15.08.2012
30.	% Mr. Khem Raj (# ST)	Assistant Professor	Microbiology	10.05.1983	24.08.2011	16.08.2012
31.	♦ Mr. Ajay Kumar Dogra (# ST)	Assistant Professor in Hospital Management	University Institute of Applied Management Sciences	23.09.1982	13.09.2011	17.08.2012
32	@ Mrs. Rohini Sharma	Assistant Professor for MCA Programme in Evening Shift	Computer Science & Applications	20.08.1981	15.09.2011	***18.08.2012

- NOTE:**
1. *** The Syndicate in its meeting held on 04.11.2012 (Para 6) while considering the matter concerning Probation Period of Mrs. Rohini Sharma has **RESOLVED** that in the case of Mrs. Rohini Sharma, Assistant Professor for MCA Programme (Evening Shift) in the Department of Computer Science & Application, the probation period of one year be computed after excluding the period of maternity leave which she has actually availed during probation period, but she be confirmed from the due date i.e. 15.09.2012.
 2. According to the above, it has been decided to confirm Mrs. Rohini Sharma w.e.f. 15.09.2012, but in view of the fact that as per Senate decision dated 20.03.2005, the last person in the list

Sr. No.	Name of the Faculty Member	Designation	Department/ Centre/ Institute	Date of Birth	Date of Joining	Proposed date of Confirmation
of persons being referred for confirmation may be confirmed after one year and those, who have joined before him/her may be confirmed on such a date so as to adjust their inter-se-seniority by reducing the period of probation by requisite number of days. Thus, the due date of confirmation of Mrs. Rohini Sharma falls on 18.08.2012 instead of 15.09.2012.						
33.	@ Ms. Balwinder Kaur	Assistant Professor for MCA Programme in Evening Shift	Computer Science & Applications	25.09.1978	19.08.2011	19.8.2012
34.	Mr. Aman Khera	Assistant Professor in Business Law	University Institute of Applied Management Sciences	12.08.1977	21.09.2011	05.09.2012
35.	Ms. Rachita Sambyal	Assistant Professor in Information Technology & Telecommunication Management	University Institute of Applied Management Sciences	08.09.1986	21.09.2011	06.09.2012
36.	Dr. Rohit Kumar Sharma	Assistant Professor in Organic Chemistry	Chemistry	04.12.1980	27.09.2011	07.09.2012
37.	• Dr. Rekha Rani	Assistant Professor	Institute of Educational Technology & Vocational Education	01.11.1981	30.09.2011	08.09.2012
38.	• Dr. Kanwalpreet Kaur	Assistant Professor	Institute of Educational Technology & Vocational Education	21.10.1975	09.09.2011	09.09.2012
39.	• Dr. Kalpana Thakur	Assistant Professor	Institute of Educational Technology & Vocational Education	24.10.1976	13.09.2011	13.09.2012
40.	• Mrs. Amritpal Kaur	Assistant Professor	Institute of Educational Technology & Vocational Education	23.07.1979	16.09.2011	16.09.2012
41.	Ms. Neha Gulati	Assistant Professor in Computer Science and Applications	University Business School	15.10.1978	04.10.2011	04.10.2012

Sr. No.	Name of the Faculty Member	Designation	Department/ Centre/ Institute	Date of Birth	Date of Joining	Proposed date of Confirmation
42.	Dr. Veena Puri	Assistant Professor in System Biology & Bio-informatics	Centre for Systems Biology & Bioinformatics	08.02.1968	07.10.2011	07.10.2012
43.	Mr. Naveen Kumar	Assistant Professor in Infra-structural Management	University Institute of Applied Management Sciences	13.12.1985	10.10.2011	10.10.2012
44.	@ Mr. Anuj Kumar	Assistant Professor for MCA Programme in Evening Shift	Computer Science & Application	22.08.1977	18.10.2011	18.10.2012
45.	Dr. Anupam Bahri	Assistant Professor in Sociology	University Institute of Legal Studies	08.01.1976	19.10.2011	19.10.2012
46.	Dr. Deepti Laroia	Assistant Professor in English	University Institute of Legal Studies	18.11.1980	20.10.2011 (A.N.)	21.10.2012
47.	Mr. Gagandeep Singh	Assistant Professor	UIET	18.07.1974	24.10.2011	23.10.2012
48.	Dr. Tammanna R. Sahrawat	Assistant Professor in System Biology & Bio-informatics	Centre for Systems Biology & Bioinformatics	09.05.1979	24.10.2011	24.10.2012
49.	Ms. Geetanjali Bhagat	Assistant Professor	English & Cultural Studies	14.02.1979	27.10.2011 (A.N.)	28.10.2012

✓ In order of Merit

♣ In order of Merit

Σ In order of Merit

♥ In order of Merit

♦ In order of Merit

% In order of Merit

@ In order of Merit

• In order of Merit

Their confirmation will be subject to final decision of the Hon'ble High Court in CWP No. 18242 of 2011 (Varun Malik V/s Panjab University & others)

(Syndicate dated 15.12.2012, Para 34)

Professor B.S. Bhoop said that he had faced a lot of difficulty in interpreting the above symbols. All these symbols denoted just 'in order of merit', for which only symbol could have been used.

Professor S.K. Sharma said that there should be some mechanism for conformation of teachers also.

The Vice-Chancellor stated that in public Institution which he knew whenever a person was due for confirmation, 3 months before the completion of one year he/she was supposed to submit a report to the Head of the Department concerned as to what he/she had done during the period of assessment. The Head of the Department concerned would make his/her recommendation/s to the Vice-Chancellor for ratification. These are the practices which all public institutions followed. He felt that the same system could be followed in the University as well.

Dr. Mohammed Khalid pleaded that the item should be approved and the practice which the University was following should be continued.

Shri Gopal Krishan Chatrath said that as per new Regulations, every person is to be confirmed after the completion of one year's service, unless something is negative was pending against him/her.

The Vice-Chancellor said that he did not say that the persons should not be confirmed. His meaning was just that some cognizance of the work done by the person during the probation should be taken; otherwise, there would be no purpose of probation.

Ms. Gurpreet Kaur said that some of the appointments had been pending in the Court. She enquired whether such persons could also to be confirmed with the condition of final outcome of their cases or all such cases should be got legally examined.

RESOLVED: That the recommendation of the Syndicate contained in Item C-116 on the agenda, be approved.

XCIX. The recommendation of the Syndicate contained in **Item C-117 on the agenda** was read out, viz. –

C-117. Reconsider the decision of the Senate dated 10.10.2010 (Para XXIV) regarding amendment in Regulation 2.2(i)(a) for B.A./B.Sc.(General and Honours) examinations (effective from the session 2010-11) at page 37 of Panjab University Calendar Volume II, 2007, as proposed below:

PRESENT REGULATION	PROPOSED REGULATION
2.2 The structure of the First year of B.A. course w.e.f. admission of 1992-93, shall be as under:	2.2 No Change
<div><div>(i) Compulsory Subjects</div><div><div><div><div>(a) Panjabi two papers/ *History and Culture of Punjab- one paper-</div><div>(b) English-One paper</div><div>(c) xxx xxx xxx</div></div><div><div>} 100 Marks</div><div>} 100 Marks</div><div>}</div></div><div>These papers will constitute one subject in each year.</div></div></div></div>	<div><div>(i) No Change</div><div><div>(a) No Change</div><div>(b) No Change</div><div>(c) No Change</div></div></div>
*(The following categories of students shall be entitled to take the option of History & Culture of Punjab in lieu of Punjabi as a compulsory subject):	*No Change
<u>Students who are not domiciled in Punjab and have not studied Punjabi upto class 10th.</u>	<u>Students who have not studied Punjabi up to class 10th.</u>

Wards of/and Defence Personnel and Central Govt. employees who are transferable on all India basis. Foreigners.	No Change
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- NOTE:**
1. The Academic Council at its meeting held on 8.6.2010 had considered the recommendations of the Faculty of Arts (Meeting dated 9.1.2010) that in the exemptions given to the students to take the option of the subject of History & Culture of Punjab in lieu of subject of Punjabi (Compulsory), the clause **“that the students who are not domiciled in Punjab and have not studied Punjabi upto class 10th be amended as “that the Students who have not studied Punjabi up to class 10th.”**
 2. The above recommendations of the Academic Council dated 8.6.2012 were approved by the Syndicate and Senate at its meetings held on 29.6.2012 (Para 64) and 10.10.2010 (Para XXVI) respectively. Accordingly, the amendment was proposed in the existing Regulation and has already been approved by the Regulations Committee in its meetings held on 7.5.2012 and 28.6.2012, which were placed before the Syndicate in its meetings held on 8.9.2012 and 6.10.2012 (Para 3).
 3. Principal Tejinder Kaur, observed that **“the students who belonged to the State of Punjab did not have any option, but to study Punjabi. She, therefore, pleaded that the existing provision should be allowed to continue and no amendment should be approved.”**

Dr. I.S. Sandhu said that as per existing Regulation, only those students who are not domiciled in Punjab and have not studied Punjabi up to class 10, have the option to opt for the subject of History and Culture of Punjab in place of Punjabi compulsory. But in the proposed Regulation the students who have not studied Punjabi up to class 10th are also being allowed to opt for History and Culture of Punjab in place of Punjabi compulsory, which should not be allowed.

Dr. Jagwant Singh stated that this item had emerged out of the serious discussion taken place in the meetings of the Faculty of Arts as well as Academic Council, whereas according to him such a proposal should have been routed through the Faculty of Languages, which was the appropriate body in the instant case. He, therefore, suggested that it would be better to refer this item to the Faculty of Languages for consideration. He, however, said that they must remember the past of this. The sort of idea that the students who have not studied Punjabi up to class 10th need not take the subject of Punjabi had been rejected by the University after a long and bitter debate. He pleaded that they should go by the existing Regulations and the same also being adopted by the Guru Nanak Dev and Punjabi Universities.

Professor Jaspal Kaur Kaang said that the existing regulation should be kept. Further, the subject of Punjabi should also be made compulsory for the students of B.Tech., B.D.S., etc.

RESOLVED: That the consideration of item C-117 on the agenda, be deferred.

At this stage, Dr. Mohammed Khalid stated that in the previous session of the Senate (22.12.2012), amendments/deletions/additions in certain Regulations, including Regulation 11(D) (ii) at page 138 of P.U. Calendar, Volume I, 2007 relating to Earned Leave to University teachers had been approved. In this context, he would like to state that, on the basis of Punjab Government Notification No.10/77/88-FPI/10304 dated 24.11.1988 with respect to grant of leave encashment, the Syndicate dated 30.06.1989 (Item 11) had taken a conscious decision to adopt the leave encashment rules for the University employees, i.e., teaching and non-teaching and to make consequential amendments in the Regulations and Rules. In pursuance to that the University had issued a circular No.22363-462/Estt. dated 09.08.1989 allowing the benefit of leave encashment pending the consequential amendments in the concerned Regulations/Rules. Since then the teachers had been granted the leave encashment. But in the month of October 2011, the Audit raised an objection that till the amendment is not made in the Regulation in consonance with the circular dated 30.06.1989, the payment of leave encashment cannot be made. In view of the above-said circular, the teachers did not avail earned leave and rather served the University. Now, at the time of retirement, denial of leave encashment on the basis of audit observation is not valid as circular dated 30.06.1989 and the practice of allowing leave encashment by University as well as audit for the last more than 22 years create an estoppel in favour of the teachers who actually acted upon such circular and the practice being followed by the audit. He, therefore, suggested that the proposed amendment in Regulation 11(D) (ii) at page 138 of P.U. Calendar, Volume I, 2007 relating to Earned Leave to University teachers, be made effective from 30.06.1989, i.e., the date of issuance of the circular.

Shri Gopal Krishan Chatrath clarified that instead of amending the Regulations in this respect with effect from 30.06.1989, decision in this regard should be taken by the House.

RESOLVED: That amendment in Regulation 11(D) (ii) Earned Leave at page 138 of Panjab University Calendar Volume I, 2007, approved by the Senate on 22.12.2012, in anticipation of approval of various University bodies/Govt. of India/Publication in the Govt. of India Gazette, be given effect to w.e.f. 30.06.1989.

Decision on Item C-118 had already been taken on 22.12.2012 after Item C-107.

C. The information contained in **Items R-1 to R-44, R-46 to R-59 and R-61 to R-63** on the agenda was read out, viz. –

R.1. That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has extended the contractual term of appointment of Dr. (Mrs.) Madhu Tuli, Part Time Medical Specialist, BGJ Institute of Health, P.U., on fixed salary of Rs.12000/-, as under for extendable upto two years by giving one day break after every six months on the recommendations of the CMO on the previous terms and conditions.

1. w.e.f. 3.1.2012 to 2.7.2012 with one day break on 2.1.2012 (1.1.2012 being Sunday)

(Syndicate dated 24.3.2012 Para 31(iv))

2. w.e.f. 4.7.2012 to 3.1.2013 with one day break on 3.7.2012

(Syndicate dated 4.8.2012 Para 40(xxiv))

R-2. That the Vice-Chancellor, in anticipation of approval of Syndicate/Senate, has allowed to make payment of honorarium @ ₹1000/- for practical classes to Guest Faculty also as approved for lecture.

(Syndicate dated 17.5.2012 Para 44(i))

R-3. That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the re-employment/ extension in re-employment on contract basis to the following teachers as per rules/regulations of P.U. and Syndicate decision 28.6.2008 (Para 58) on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. The salary for this purpose means pay plus allowances excluding House Rent allowance:

Sr. No.	Name/Department	Break	upto
1.	Professor Hargumeet Bajwa Department of Education	14.3.2012	10.11.2013 (i.e. the date attaining the age of 63 years)
2.	Professor S.N. Sanyal Department of Biophysics	09.4.2012 (5 to 8 April 2012 being Saturday and Sunday)	6.3.2013 (i.e. the date attaining the age of 63 years)
3.	Professor (Mrs.) Veena Dadwal Department of Geology	15.3.2012	2.2.2013 (i.e. the date attaining the age of 63 years)
4.	Professor S. Ojha Department of Biochemistry	19.3.2012 (17 th & 18 th March, 2012 being Saturday and Sunday)	26.9.2013 (i.e. the date attaining the age of 63 years)
5.	Professor M.M. Gupta Department of Physics	14.3.2012	12.2.2014 (i.e. the date attaining the age of 63 years)
(Syndicate dated 17.5.2012 Para 44(ii))			
6.	Prof. V.T. Sebastian, Dept. of Philosophy P.U., Chandigarh	02.07.2012 being Sunday on 01.07.2012	1.06.2015 (i.e. attaining the age of 63 years)

Sr. No.	Name/Department	Break	upto
(Syndicate dated 4.8.2012 Para 40(vii))			
7.	Dr. Manjeet Paintal (Retd.) Professor and Chairperson Department of Community Education and Disability Studies, P.U., Chandigarh	02.04.2012 being Sunday on 01.04.2012	13.03.2015 (i.e. attaining the age of 63 years)
8.	Professor Krishan Sharma, (Retd.) Department of Anthropology P.U., Chandigarh	01.05.2012	09.04.2015 (i.e. attaining the age of 63 years)
(Syndicate dated 4.8.2012 Para 40(xiii))			
9.	Dr. B.S. Brar Department of Political Science	03.09.2012 (being Saturday and Sunday on 01.09.2012 & 02.09.2012)	20.08.2015
(Syndicate dated 8.9.2012 & 6.10.2012 Para 71(vii))			
10.	Dr. K.K. Bansal Department of Sociology	03.09.2012 (01.09.2012 & 02.09.2012 being Saturday & Sunday)	10.08.2015
(Syndicate dated 8.9.2012 & 6.10.2012 Para 71(xvii))			
11.	Dr. Nahar Singh School of Punjabi Studies	01.11.2012	05.10.2015
(Syndicate dated 4.11.2012 Para 58(i))			
12.	Professor Daya Nand Garg Department of Laws	01.10.2012	14.09.2015
(Syndicate dated 4.11.2012 Para 58(ii))			

- NOTE:**
1. Academically active report should be submitted after completion of every year in re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment.
 2. "4.1. The re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment".

R-4. That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has extended the contractual term of appointment of Mrs. Shruti Sahdev, Medical Officer (Homeopathic), SSGPURC, Bajwara, (Hoshiarpur), as under or till the advertised post is filled in afresh (on contract basis), whichever is earlier on the previous terms and conditions:

1. w.e.f. 22.03.2012 to 18.06.2012 with one day break on 21.03.2012

(Syndicate dated 17.5.2012 Para 44(iii))

2. w.e.f. 20.06.2012 to 13.09.2012 with one day break on 19.06.2012

(Syndicate dated 4.8.2012 Para 40(xvii))

3. w.e.f. 15.09.2012 to 12.12.2012 with one day break on 14.09.2012

(Syndicate dated 4.11.2012 Para 58(vi))

R-5. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the appointment of Dr. I.P. Singh as Ophthalmologist (Part-Time contract) in the BGJ Institute of Health, Panjab University, Chandigarh on fixed emoluments of Rs.12000/- p.m. against the post lying vacant there, for working six days in a week, initially for the period of six months & further extendable after every six months for a maximum period of upto 2 years on the recommendations of the CMO on satisfactory work & conduct, w.e.f. the date he joins.

(Syndicate dated 17.5.2012 Para 44(vi))

R-6. The Vice-Chancellor, in anticipation of approval of Syndicate, has extended the term of contractual appointment of Dr. B.S. Lal, Additional CMO, BGJ Institute of Health, P.U. w.e.f. 30.10.2012 for a period of six months with one day break on 29.10.2012 or till the post of Medical Officer is filled in through regular selection whichever is earlier, on the previous terms and conditions.

(Syndicate dated 4.11.2012 Para 58(iii))

R-7. That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has relieved Dr. C.S. Grewal, University Director of Physical Education, Directorate of Sports, P.U., from the University service on 30.03.2012 instead of 31.03.2012 to enable him to join his parental department at Punjab Engineering College, Chandigarh.

(Syndicate dated 17.5.2012 Para 44(vii))

R-8. That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has placed Shri Manoj Kumar Sharma, Assistant Professor, in the Selection Grade of Lecturer w.e.f. 28.8.2008 instead of 28.8.2009 at the University Institute of Engineering & Technology, Chandigarh under UGC Career Advancement Scheme (Revision of pay scale of teachers, 1996), in the pay scale of Rs.12000-420-18300 (unrevised) (subject to fulfilment of UGC conditions) at a starting pay to be fixed under the rules of the University. The post would be personal to the incumbent. The inter-se-seniority of the persons promoted under Career Advancement Scheme, 1996 will not be affected. His appointment/designation will be strictly subject to UGC guidelines.

(Syndicate dated 17.5.2012 Para 44(x))

R-9. That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has lowered the minimum eligibility condition for

admission to M.Sc. (2-Year Course) in Bioinformatics from 60% (55% for SC/ST) to 50% (45% for SC/ST) for the session 2012-2013.

(Syndicate dated 17.5.2012 Para 44(xii))

- R-10.** That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has extended the contractual term of appointment of Shri Gurpreet Singh & Shri Om Parkash, Programmers, Computer Centre, P.U., as under or till the two vacant posts of Programmers in the Centre are filled in through advertisement whichever is earlier, on the previous terms and conditions:

Date of Expiry of earlier term	Date of Break	Due date of extension
05.03.2012	06.03.2012	07.03.2012 to 31.05.2012
07.03.2012	09.03.2012 (08.03.2012 being Holiday)	10.03.2012 to 06.06.2012
(Syndicate dated 17.5.2012 Para 44(xiv))		
31.05.2012	01.06.2012	02.06.2012 to 29.08.2012
06.06.2012	07.06.2012	08.06.2012 to 04.09.2012
(Syndicate dated 4.8.2012 Para 40(xv))		
29.08.2012	30.08.2012	31.08.2012 to 27.11.2012
04.09.2012	05.09.2012	06.09.2012 to 03.12.2012
(Syndicate dated 4.11.2012 Para 58(iv))		

- R-11.** That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has extended the term of the following Assistant Professors (appointed on purely temporary basis) in the Department of Zoology till 31.05.2012 on the same terms and conditions on which they are working earlier, under Regulation 5 at pages 111-112 of P.U. Cal. Vol.-I, 2007:

1. Dr. Ravneet Kaur
2. Ms. Mani Chopra
3. Mr. Puneeta Raina
4. Mr. Vijay Kumar

(Syndicate dated 17.5.2012 Para 44(xv))

- R-12** That the Vice Chancellor, in anticipation of approval of the Syndicate/ Senate, has accepted the resignation of Dr. (Ms.) Gaganpreet Kaur, Assistant Professor, UIPS w.e.f. 01.04.2012 (the date after expiry of her Extra Ordinary leave without pay i.e. 31.03.2012).

(Syndicate dated 17.5.2012 Para 44(xviii))

- R-13** That the Vice Chancellor, in anticipation of approval of the Syndicate/Senate, has accepted the resignation of Dr. Paramjeet Kaur, Assistant Professor in Punjabi (Temporary), at Baba Balraj P.U. Constituent College, Balachaur w.e.f. 28.03.2012 under Rule 16.2 at page 83 of P.U. Cal. Vol.-III, 2009. She has deposited the salary of one month in lieu of notice period.

(Syndicate dated 17.5.2012 Para 44(xix))

- R-14** That the Vice Chancellor, in anticipation of approval of the Syndicate/Senate, has accepted the resignation of Dr. (Ms.) Jasleen Kewlani, Assistant Professor in Sociology, P.U. Regional Centre, Ludhiana, w.e.f. 01.07.2012, under Rule 16.2 at page 83, P.U. Calendar, Vol.-III, 2009.

(Syndicate dated 4.8.2012 Para 40(ii))

- R-15.** That the term of appointment of Shri Kanwal Preet Singh, Assistant Professor in Computer Science & Engineering and Shri Jodh Singh, Assistant Professor in Mechanical Engineering (purely on contract basis) at S.S.Giri P.U. Regional Centre, Hoshiarpur, be extended for the academic session 2012-13 or till the posts are filled in on regular basis, whichever is earlier, on the same terms and conditions according to which they have worked previously during the session 2011-12, w.e.f. the date they start work in the Centre, under Regulation 5 at pages 111-112 of P.U. Calendar, Vol. I, 2007.

(Syndicate dated 4.8.2012, Para 5)

- R-16.** That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the contractual appointment of Dr. B.S. Lal as Additional Chief Medical Officer, Bhai Ghanayia Ji Institute of Health Sciences, Panjab University, Chandigarh after his retirement on 30.4.2012, initially for the period of six months with one day break on 1.5.2012 or till the post of Medical Officer is filled in through regular selection whichever is earlier, on fixed emoluments on the basis of half of the salary last paid (excluding HRA, CCA and any other special allowances) rounded to nearest 100.

(Syndicate dated 17.5.2012 Para 44(xxi))

- R-17.** That the Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the term of Dr. Manoj Kumar, Assistant Professor (Contract basis) and Mr. S. Balkrishan, Assistant Professor (Temporary basis) at Centre for Public Health, IEAST, till 30.06.2012 with one day's break on 01.05.2012, on the previous terms and conditions on which they were working earlier, under Regulation 5 at pages 111-112 of P.U. Cal. Vol.-I, 2007.

(Syndicate dated 4.8.2012 Para 40(i))

- R-18.** That the Vice-Chancellor, in anticipation of approval of the Syndicate, has transferred one post of Assistant Professor from Institute of Lighting Design and Architectural Design to the Department of Evening Studies for the subject of Police Administration.

(Syndicate dated 4.8.2012 Para 40(iii))

- R-19.** That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the promotion of Shri Balwinder Singh, Senior Mechanic (G-II), as Senior Scientific Assistant (G-I), in the pay-scale of Rs. 10300-34800 + GP 5000/- (revised to Rs.15600-39100 + 5400/- with initial pay of Rs.21000/- w.e.f. 01.12.2011) plus allowances as per University rules w.e.f. the date he reports for duty, against the vacant post in the Department of Physics. His pay will be fixed as per University Rules.

(Syndicate dated 4.11.2012 Para 58(v))

- R-20.** That the Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the name of following persons for appointment as Assistant Professor at UIET for the next session 2012-13 (July, 2012 to April, 2013) purely on temporary basis or till the regular post/s is/are filled in through proper selection, whichever is earlier in the grade of ₹15600-39100+ AGP of ₹6000 under Regulation 5 at pages 111-112 of P.U. Calendar, Vol.-I, 2007:

Sr. No.	Name of person appointed	Branch
1.	Ms. Preeti Aggarwal	CSE
2.	Ms. Jyoti Sharma	-do-
3.	Ms. Prabhjot Kaur	-do-
4.	Mr. Hitesh Kapoor	Mang. Stud.
5.	Ms. Anu Jhamb	-do-
6.	Dr. Geetu	Physics
7.	Dr. Renu Thapar	Chemistry
8.	Dr. Puneeta	-do-
9.	Ms. Renuka Rai	-do-
10.	Mr. Saravjit Singh	ECE
11.	Ms. Surbhi	-do-
12.	Ms. Garima Joshi	-do-
13.	Ms. Daljit Kaur	-do-
14.	Ms. Pradeep Kaur	-do-
15.	Ms. Sabhyata Soni	-do-
16.	Ms. Rajni Sobit	Information Tech
17.	Mr. Sukhvir Singh	-do-
18.	Ms. Aditi Gupta	EEE
19.	Ms. Tanushri Aggarwal	-do-
20.	Dr. Ranjan Bhatia	Biotech

(Syndicate dated 4.8.2012 Para 40(iv))

- R-21.** That the Vice-Chancellor, in anticipation of approval of the Syndicate, has re-appointed afresh the following Assistant Professors as mentioned against each w.e.f. 09.07.2012 for the academic session 2012-13 or till the regular posts are filled in through regular selection whichever is earlier, under Regulation 5 at pages 111-112 of P.U. Calendar, Vol.-I 2007, on the same terms and conditions on which they were working earlier for the session 2011-12:

(1.) BABA BALRAJ P.U. CONSTITUENT COLLEGE, BALACHAUR, DISTT. NAWANSHEHAR

Sr. No.	Name of the Assistant Professor	Subject	Nature of Appointment	Pay-Scale
1.	Mr. Harjinder Singh	Political Science	Purely on Temporary Basis	₹15600-39100 + AGP of ₹6000/- plus allowances as per University rules.
2.	Mr. Sanjay Kumar	History		
3.	Ms. Gurdeep Kaur	Punjabi		
4.	Mr. Hari Nath	Hindi		
5.	Mr. Sudesh Bhardwaj	Physical Education		
6.	Ms. Sukhjit Nahar	Sociology		
7.	Mrs. Ruby	Mathematics		

8.	Ms. Harpreet Kaur	Commerce	Contract Basis	Fixed salary @ ₹30,400/-
9.	Mr. Puneet Modgil	Computer Science		
10.	Mr. Inder Bhagat	Computer Science		
11.	Ms. Alka Rawat	Economics		
12.	Ms. Gaganpreet Walia	English		

(2.) P.U. CONSTITUENT COLLEGE, GURU HAR SAHAL, DISTT. FEROZEPUR

Sr. No.	Name of the Assistant Professor	Subject	Nature of Appointment	Pay-Scale
1.	Dr. Hira Singh	Punjabi	Purely on Temporary Basis	₹15600-39100 + AGP of ₹6000/- plus allowances as per University rules
2.	Mr. Gurdeep Singh	Punjabi		
3.	Mr. Hardeep Singh	History		
4.	Mrs. Rimpu	English		
5.	Ms. Kumud Manohar Meshram	Hindi		
6.	Ms. Vandana	Sociology		
7.	Mr. Ramandeep Singh Nahar	Commerce		
8.	Mrs. Shaffy Girdhar	Computer Science	Contract Basis	Fixed salary @ ₹30,400/-

(3.) P.U. CONSTITUENT COLLEGE, NIHALSINGHWALA, DISTT. MOGA

Sr. No.	Name of the Assistant Professor	Subject	Nature of Appointment	Pay-Scale
1.	Dr. Parminder Singh	Punjabi	Purely on Temporary Basis	₹15600-39100 + AGP of ₹6000/- plus allowances as per University rules
2.	Mr. Jaswinder Singh	Punjabi		
3.	Mr. Satnam Singh Deol	Political Science		
4.	Mrs. Meera Nagpal	History		
5.	Mr. Rahul	Mathematics		
6.	Ms. Rajni Bhalla	Commerce		
7.	Mr. Sandeep Buttola	Sociology		
8.	Mr. Shaminder Singh	Physical Education		
9.	Ms. Mohineet Kaur Boparai	English		
10.	Mr. Mithun Bhora	Computer Science	Contract Basis	Fixed salary @ ₹ 30,400/-

(4.) P.U. CONSTITUENT COLLEGE, SIKHWALA, DISTRICT SRI MUKTSAR SAHIB

Sr. No.	Name of the Assistant Professor	Subject	Nature of Appointment	Pay-Scale
1.	Mr. Sukhdev Singh	Punjabi	Purely on Temporary Basis	₹15600-39100 + AGP of ₹6000/- plus allowances as per University rules
2.	Mr. Sukhjeet Singh	Punjabi		
3.	Mrs. Mamta Rani	Commerce		
4.	Mrs. Navdeep Kaur	English		
5.	Mr. Inderjit Singh	Political Science		
6.	Mr. Munish Kumar	Computer Science		
7.	Ms. Pallavi Mishra	History		
8.	Ms. Gurjot Kaur	Sociology		
9.	Dr. (Ms.) Meenu	Economics		
10.	Mr. Harpreet Singh	Physical Education		

R-22. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the appointment of Mrs. Gurpreet Kaur and Mrs. Upasna Thapliyal as Assistant Professor in Education purely on temporary basis at USOL w.e.f. the date they join as such for the academic session 2012-13 or till the posts are filled on regular basis, whichever is earlier, in the pay-scale of ₹15600-39100+AGP ₹6000, under the Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

(Syndicate dated 4.8.2012 Para 40(vi))

R-23. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the appointment of the following Assistant Professors at S.S. Giri P.U. Regional Centre, Hoshiarpur, w.e.f. the date they start work in the Centre, for the academic session 2012-13 or till the posts are filled in on regular basis, whichever is earlier, under Regulation 5 at pages 111-112 of P.U. Cal. Vol.-I, 2007, on the terms and conditions according to which they have worked previously during the session 2011-12:

1. Shri Sunil Kumar, Assistant Professor in Law (Purely on temporary basis)
2. Ms. Rajni Nanda, Assistant Professor in Law (Purely on temporary basis)
3. Shri Sandeep Saini, Assistant Professor in English (on contract basis)

(Syndicate dated 4.8.2012 Para 40(viii))

R-24. That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has extended the term of the following Assistant Professors (appointed on temporary basis) in the University Institute of Chemical Engg. & Technology till 30.06.2012 with one day's break on 01.05.2012 and further re-appointed them afresh purely on temporary basis w.e.f. 16.07.2012 for the academic session 2012-13 or till the regular posts are filled in through regular selection, whichever is earlier, in the pay-scale of ₹15600-39100 + AGP of ₹6000/- plus allowances as per University Rules, under Regulation 5 at pages 111-112 of P.U. Cal. Vol.-I, 2007, on the previous terms and conditions on which they were working earlier for the session 2011-12:

Sr. No.	Name of the Faculty Member	Designation
1.	Ms. Twinkle Bedi	Assistant Professor in Computer Engineering
2.	Ms. Harpreet Kaur	Assistant Professor in Mathematics
3.	Ms. Ruby Gupta	Assistant Professor in Food Technology
4.	Ms. Shilpi Ahluwalia	Assistant Professor in Food Technology

(Syndicate dated 4.8.2012 Para 40(ix))

R-25. That Vice-Chancellor, in anticipation of approval of the Syndicate, has re-appointed afresh the following as Assistant Professors in the Department of Zoology w.e.f. 12.07.2012 purely on temporary basis for the academic session 2012-13 or till the regular posts are filled in through regular selection, whichever is earlier, in the pay scale of ₹15600-39100+ AGP of ₹6000/- plus allowances as per University Rules, under

Regulation 5 at pages 111-112 of P.U. Cal. Vol.-I, 2007, on the same terms and conditions on which they were working earlier for the session 2011-12:

Sr. No.	Name of the Faculty Member
1.	Dr. Ravneet Kaur
2.	Ms. Mani Chopra
3.	Mr. Puneet Raina
4.	Mr. Vijay Kumar

(Syndicate dated 4.8.2012 Para 40(x))

R-26. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has re-appointed (afresh) the following faculty members as Assistant Professors, at the Centre for Stem Cell & Tissue Engineering, Institute of Emerging Areas in Science & Technology, purely on contract basis for the next session 2012-13 or till the regular posts are filled in through proper selection whichever is earlier, on consolidated salary of Rs. 25800/-p.m. (fixed) under Regulation 5 at pages 111-112 of P.U. Cal. Vol.-I, 2007:

1. Ms. Neha Singh
2. Mr. Anuj Gupta.

(Syndicate dated 4.8.2012 Para 40(xi))

R-27. That the Vice Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the appointment of following as Assistant Professors at S.S.Giri P.U. Regional Centre, Una Road, Bajwara, Hoshiarpur (Punjab) in Computer Science & Applications on contract basis, w.e.f. the date they start work in the Centre, for the academic session 2012-13 or till the posts are filled in on regular basis, whichever is earlier, under Regulation 5 at pages 111-112 of P.U. Cal. Volume I, 2007, on the same terms and conditions according to which they have worked previously during the session 2011-2012:

1. Mr. Gurjit Singh
2. Mr. Vivek Sood.

(Syndicate dated 4.8.2012 Para 40(xii))

R-28. That the Vice-Chancellor, in anticipation of approval of the Syndicate/ Senate, has extended the term of re-employment to Shri Sangram Singh, Tutor-cum Curator (Geography) (Designated as Teacher) (Retired on 31.05.2010), University School of Open Learning, (for the third year) w.e.f 12.06.2012 (after giving one day break on 11.06.2012) upto 31.05.2013 i.e. upto attaining the age of 63 years), on the existing terms and conditions [as approved by the Syndicate (Para 78(xviii) dated 29.06.2010)];

NOTE: The re-employment is with the condition that he will take classes regularly in other related departments also on need basis. The re-employment on contract basis would be on fixed emoluments to last pay drawn minus pension to be worked out on the full service of 33 years both

in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent allowance. Payment on this account will be made against the post of Tutor-cum-Curator in the University School of Open Learning vacated by him on his retirement.

(Syndicate dated 4.8.2012 Para 40(xiv))

- R-29.** That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the promotion of Shri Sanjeev Kumar, Senior Mechanic, Grade-II, as Senior Scientific Assistant (Grade-I) in the pay-scale of ₹10300-34800+GP ₹5,000/- plus allowances w.e.f. the date he reports for duty against the vacant post in the Department of Physics. His pay will be fixed as per University rules.

(Syndicate dated 4.8.2012 Para 40(xvi))

- R-30.** That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has extended the term of appointment of Er. V.K. Bhardwaj, Technical Advisor, Construction Office, P.U. for another one year w.e.f. 22.2.2012 to 21.2.2013 on the previous terms and conditions.

(Syndicate dated 4.8.2012 Para 40(xviii))

- R-31.** That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has allowed to refund ₹ 45,000/- to Mr. Akshat Jain, left out student of B.A.LL.B.(Hons.) Five Year Integrated course during the session 2005-06, in order to settle the outstanding Audit Para.

(Syndicate dated 4.8.2012 Para 40(xix))

- R-32.** That the Vice Chancellor, in anticipation of approval of the Syndicate/Senate, has cancelled the Advertisement No. 3/2011 for the unfilled posts of Principal and Assistant Professors at P.U. Constituent Colleges only.

(Syndicate dated 4.8.2012 Para 40(xx))

- R-33.** That the Vice-Chancellor, in anticipation of approval of the Syndicate, has allowed a sum of ₹ 20.00 crore to be taken as a loan out of Panjab University Plan/ Scheme/Project Accounts in the State Bank of India Account and Canara Bank to meet the following liabilities as the Grant-in-Aid from the Govt. of India and Punjab Govt. has not yet been released.

- | | | |
|---|---|---------------|
| 1. CPF/GPF contribution of employees | - | ₹ 2.50 crore |
| 2. Salary (June to be paid on 1 st July, 2012) | - | ₹ 15.00 crore |
| 3. Other expenses including conduct of Exams. | - | ₹ 5.00 crore |

Total - ₹ 22.50 crore

(Syndicate dated 4.8.2012 Para 40(xxiii))

- R-34.** That the Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the appointment of Dr. Zareena Fatima as Assistant Professor on contract basis, in the Department of Urdu w.e.f. the

date she starts work, for the academic session 2012-13, against the vacant post of the department or till the post is filled in on regular basis, whichever is earlier, under the Regulation 5 at pages 111-112 of P.U. Cal. Vol.-I, 2007, on the same terms and conditions according to which she had worked previously during the last session.

(Syndicate dated 8.9.2012 & 6.10.2012 Para 71(i))

- R-35.** That the Vice-Chancellor, in anticipation of approval of the Syndicate, has appointed Ms. Anjali Jindia as Assistant Professor in the Department of Computer Science and Applications, against the post lying vacant there, purely on contract basis, for the academic session 2012-2013 or till the post is filled in on regular basis, whichever is earlier, on a consolidated salary of ₹30400/- per month (fixed), under Regulation 5 at pages 111-112 of P.U. Calendar, Vol. I, 2007.

(Syndicate dated 8.9.2012 & 6.10.2012 Para 71(ii))

- R-36.** That the Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the promotion of Dr. (Mrs.) Vijay Prabha, Department of Microbiology, as Professor under UGC Career Advancement Scheme in the pay scale of ₹16400-450-20900-500-22400 (unrevised) (now revised to ₹37400-67000 with AGP of ₹10000/-) w.e.f. the date of her actual eligibility i.e. 25.04.2008 instead of the date of interview held on 25.07.2009 (as recommended by the Selection Committee) subject to modification on the basis of clarification, if any, received from UGC.

(Syndicate dated 8.9.2012 & 6.10.2012 Para 71(iii))

- R-37.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has appointed the following persons, as Assistant Professors against the posts lying vacant in the UIHMT Department, purely on temporary basis for the Academic session 2012-13 or till the posts are filled on regular basis whichever is earlier in the pay scale of ₹15600-39100+AGP ₹6000/- under Regulation 5 at pages 111-112 of P.U. Cal. Vol. I, 2007 on the same terms and conditions on the basis of which they have worked previously for the session 2011-2012:

1. Mr. Arun Singh : Tourism Management
2. Ms. Nickita Kheta : Tourism Management
3. Mr. Jaswinder Singh : Hospitality & Hotel Administration
4. Mr. Gaurav Kashyap : Hospitality & Hotel Administration

(Syndicate dated 8.9.2012 & 6.10.2012 Para 71(iv))

- R-38.** That the Vice-Chancellor, in anticipation of approval of the Syndicate/ Senate/B.O.F., has approved the promotion of Shri Prithvi Raj, A.T.O. (G-II), as Senior Technical Assistant (G-I), in the pay-scale of ₹10300-34800+GP 5000/- (revised to ₹15600-39100+5400/- with initial pay of ₹21000/-) plus allowances as per University rules w.e.f. 1.12.2011, against the vacant post in the University Institute of Chemical Engineering & Technology w.e.f. the date he reports for duty. His pay will be fixed as per University Rules. All other terms and conditions of service and rules of the discipline and conduct as contained in the University Calendar Vol. I & III and other rules and instructions framed there under from time to time shall be applicable.

(Syndicate dated 8.9.2012 & 6.10.2012 Para 71(viii))

- R-39.** That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has extended the contractual term of appointment of Sh. P.K. Dhawan, Chief of University Security, P.U. w.e.f. 02.06.2012 to 31.07.2012 and further extended the contractual term of appointment for a period of six months w.e.f. 1.8.2012 onwards or till the post is filled in on regular basis whichever is earlier on the previous terms & conditions.

(Syndicate dated 8.9.2012 & 6.10.2012 Para 71(ix))

- R-40.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the recommendations of the Selection committee dated 16.08.2012 regarding appointment of the following persons as Part-time Assistant Professors in Law on an honorarium of ₹22800/- p.m. (fixed) in the Department/ Institute/Centre as mentioned against each for the Academic Session 2012-2013 w.e.f. the date they start work:

Sr. No.	Name of the Department/ Centre	Part-Time Assistant Professor in Law
1.	Department of Laws	1. Mr. Paul S. Saini 2. Ms. Savita Saxena 3. Ms. Gurpreet Kaur 4. Dr. Sushil Kumar Garg 5. Ms. Sonika Bhardwaj 6. Mr. Prabhjot Singh 7. Ms. Ritu Salaria 8. Dr. Deepak Jindal <u>Waiting list</u> 1. Mr. Sohan Singh 2. Dr. Amanpreet Kaur Sandhu 3. Ms. Amarjit Kaur 4. Ms. Harpreet Kaur 5. Ms. Lalit Mittal
2.	University Institute of Legal Studies	1. Ms. Nancy Sharma 2. Ms. Harman Shergill 3. Ms. Pooja Bhardwaj (SC) 4. Mr. Sanjeev Kumar Sharma 5. Ms. Supreet Gill 6. Ms. Mehak Ahuja 7. Ms. Amrit Pal Kaur 8. Ms. Gurjinder Kaur <u>Waiting list</u> 1. Ms. Kusum Pal Chhatwal 2. Ms. Lalit Mittal 3. Ms. Shallu Nuniwal
3.	Panjab University Regional Centre, Ludhiana	1. Ms. Vandana Bhanot 2. Mr. Sharwan Sehgal 3. Ms. Suman Kumari Vimal 4. Mr. Parveen Kumar Talwar 5. Mr. Gurmohan Singh <u>Waiting list</u> 1. Ms. Meenakshi Arora 2. Mr. Ajay Kumar Jindal

Sr. No.	Name of the Department/ Centre	Part-Time Assistant Professor in Law
		3. Mr. Harvinder Singh Mahal 4. Ms. Lalit Mittal 5. Ms. Neelam Rani
4.	Swami Sarvanand Giri Panjab University Regional Centre, Hoshiarpur	1. Dr. Chander Shekhar Marwaha 2. Ms. Kanya Rani <u>Waiting list</u> 1. Ms. Poonamdeep Kaur 2. Ms. Arshipal Kaur 3. Mr. Hardeep Singh 4. Ms. Neena Raju
5.	Panjab University Regional Centre, Sri Muktsar Sahib	1. Dr. Rajneesh K. Mutneja <u>Waiting list</u> 1. Mr. Vinod Kumar 2. Mr. Swarnjit Singh 3. Mr. Gurdeep Singh Sandhu 4. Mr. Sanjeev Kumar Lakha

(Syndicate dated 8.9.2012 & 6.10.2012 Para 71(xviii))

R-41. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has re-appointed afresh the following persons at Centre for Public Health, IEAST, Aruna Ranjit Chandra Hall, 1st Floor, Panjab University w.e.f. 09.07.2012 for the academic session 2012-13 or till the regular posts are filled in through regular selection, whichever is earlier, under Regulation 5 at page 111-112 of P.U. Calendar, Vol.-I, 2007, on the same terms and conditions on which they were working earlier for the session 2011-12:

Sr. No.	Name of the Faculty Member	Designation	Nature of Appointment	Pay-Scale
1.	Dr. Manoj Kumar	Assistant Professor	Contract Basis	Fixed salary of Rs.30400/-
2.	Mr. S. Balakrishnan	Assistant Professor	Purely on temporary basis	Rs.15600- 39100 + AGP of Rs.6000/- plus allowances as per University rules

(Syndicate dated 8.9.2012 & 6.10.2012 Para 71(xix))

R-42. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has exempted the implementation of Semester System in Postgraduate Diploma in Computer Application and Postgraduate Diploma in Mass Communication being run by the Colleges affiliated to the Panjab University for the session 2012-13.

(Syndicate dated 8.9.2012 & 6.10.2012 Para 71(xiii))

R-43. That the Vice-Chancellor, in anticipation of the approval of the Syndicate/ Senate, has allowed that the tuition fee and other non-refundable charges be not taken from the SC/ST students belonging to Punjab State at the time of admission for various courses other than self-financing courses of the Panjab University and its Regional Centres from the session 2012-13.

(Syndicate dated 8.9.2012 & 6.10.2012 Para 71(xiv))

- R-44.** That the Vice-Chancellor, in anticipation of approval of the Syndicate/ Senate, has allowed to close B.Sc.(Home Science) Hospitality Management course-20 seats being offered at Government Home Science College, Sector-10, Chandigarh from the session 2012-13 and the intake of 20 seats of B.Sc.(Home Science) Hospitality Management, be converted into B.Sc. (Home Science) composite i.e. existing 20 seats +20 seats so converted=40 seats from the session 2012-13.

(Syndicate dated 4.8.2012 Para 40(xxi))

- R-45.** **This item was taken up along with items for consideration on 22.12.20012.**

- R-46.** That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the following recommendations of the Committee dated 18.7.2012 (effective from the session 2012-13) that:

- i. the student's admission to M.A./M.Com. Part-II to complete their degree under the Annual system be now admitted in the 3rd Semester under the Semester System from the session 2012-13;
- ii. such students will be admitted on the basis of an undertaking that they will not repeat any paper/s which they have already studied in the 1st year under the Annual System;
- iii. the students will also give an undertaking that they will clear the deficient core paper/s as a private candidate, which they had not studied in 1st year under the Annual System, and they will be given two consecutive chances for the purpose; and;
- iv. such students shall be awarded degree under the Semester System.

NOTE: The information contained in the above item be approved, with the addition that the students, who have passed B.A./B.Sc. and B.Com. 2nd/4th Semester examination from other Indian Universities, be allowed to get admission in 2nd year/3rd year class (as the case may be) under the Annual System in the Panjab University and its affiliated Colleges from the academic session 2012-13.

(Syndicate dated 4.8.2012 Para 40(xxxii))

- R-47.** That the Vice-Chancellor, in anticipation of approval of Syndicate/Senate, has granted temporary extension of affiliation to Baba Kundan Singh Memorial Law College, Jalalabad (East), Dharamkot, District Moga, for (i) LL.B. (3 year course)-60 seats (ii) B.A. LL.B. (Hons. 5 year integrated course)-60 seats for the session 2011-2012, subject to fulfilment of the conditions (if any) as listed in the Inspection Report and the College will follow the other instructions/ guidelines of the Panjab University/Punjab Government/BCI. Further, subject to the conditions

that the College will pay salary as per UGC Norms to NET cleared and Rs.25,800/- per month to those where NET qualified candidates are not available.

NOTE: That College will appoint one regular faculty member in Social Science before the start of the next academic session i.e. 2012-13 and send the authentic proof of the same i.e. proceedings of the Selection Committee, appointment letter and joining report.

(Syndicate dated 17.5.2012 Para 44(viii))

R-48. That the Vice-Chancellor, subject to and in anticipation of approval of the Syndicate/Senate, and grant of NOC from Punjab Government, has granted temporary extension of affiliation to National College for Girls, V.P.O. Chowarian Wali, Fazilka, District Ferozepur, in the courses/subjects mentioned below, as per Inspection Report with the condition that the College will observe the instructions/guidelines of the Panjab University/Punjab Government and subject to the condition that the College will pay salary to the NET qualified teachers as per UGC/PU norms and ₹ 25,800/- p.m. to those where UGC NET qualified teachers are not available:

Courses/Subject applied for	Session
(i) B.A.III Economics, Mathematics, History, Political Science, Sociology and Hindi (ii) B.C.A.-II (one unit) and (iii) B.A.-II(Computer Application)	2011-2012
<p>NOTE: 1. The College will appoint three regular faculty members in English, one more faculty member in Punjabi and one regular faculty member in the subject of Physical Education as recommended by the Inspection Committee in its report dated 11.5.2011 and send the authentic proof i.e. proceedings of the Selection Committee, appointment letters and joining report of five faculty members as per UGC/PU norms on regular basis during the current session i.e. 2011-12.</p> <p>2. The case for grant of temporary extension of affiliation for B.A.-III English (C & E), Punjabi (C & E) and Physical Education will be consider only if the College appoints the regular teachers in these subject as per PU/UGC norms.</p> <p>3. In future the College shall not appoint teachers on contractual basis, without getting the panel of expert approved from the University.</p> <p>4. The College is advised not to make</p>	

admission in the subject of B.A.I-English (C&E), Punjabi (C&E) and Physical Education from the next academic session i.e. 2012-13, if the College does not appoint the teachers in these subject on regular basis as per UGC/PU norms.

(Syndicate dated 24.3.2012 Para 31(v))

R-49. That the Vice-Chancellor, subject to and in anticipation of approval of the Syndicate/Senate, and grant of NOC from Punjab Government has granted temporary extension of affiliation to the following Colleges in the courses/subjects mentioned against each, as per Inspection Report with the condition that the College will follow the other instructions/ guidelines of the UGC/Panjab University/ Punjab Govt./U.T. Administration, Chandigarh/ RCI/ AICTE:

Sr. No.	Name of the College	Courses/Subject applied for	Session
1.	Sant Hari Singh Memorial College for Women, Chella-Makhsuspur, Distt. Hoshiarpur	i. B.A.-I, II & III: English (C & E), Punjabi (C & E), Maths, Hindi, Economics, Political Science, History, Home Science, Computer Science, Fine Arts, Music (vocal) and Physical Education ii. B.C.A.- I,II, &III (One Unit) iii. B.Com. I,II & III (One Unit) iv. PGDCA (One Unit)	2011-2012
<p>NOTE: The college will appoint permanent faculty member one each in subjects of B.A. (Fine Arts, Home Science), Commerce, One Tabla Accompanist and six Faculty members in the subjects of B.A. I, II & III (Computer Science) PGDCA and B.C.A Classes well before the commencement of next academic session i.e. 2012-13 and send the authentic proof of the same i.e. proceedings of the Selection Committee, appointment letters and joining reports to this office, failing which, the extension of affiliation in the 1st year of these courses shall not be granted for the session 2012-13, and the College will pay salary as per UGC norms to NET cleared teachers and ₹25,800/- p.m. to those where NET qualified teachers are not available.</p>			
2.	Govt. Post Graduate College for Girls, Sector-42, Chandigarh	i. B.A./B.Sc.-1 st year (I.T) Elective- 40 seats, ii. B.A. II (Police Administration)- Elective- 30 Seats iii. B.C.A. II (2 nd Unit), iv. M.Sc.1 st year (I.T.) 30 Seats v. M.Sc. 1 st Year (Microbial-Biotechnology)-20 Seats and vi. M.Sc. II (Botany)-20 Seats	2012-2013
3.	L.L.R. Govt. College, Dhudike, Distt. Moga, Punjab	B.A. I (Computer Science)- 30 Seats	2012-2013
4.	Dev Samaj College for Women, Sector-45/B, Chandigarh	i. B.Sc.-I (IT) (Mathematics, Physics & Information Technology)- 60 Seats ii. M.A.- I (Economics)- 40 Seats	2012-2013 instead of 2011-2012

Sr. No.	Name of the College	Courses/Subject applied for	Session
<p>NOTE: The College will pay salary as per UGC norms to NET cleared teachers and ₹25,800/- p.m. to those where NET qualified teachers are not available.</p>			
5.	Regional Institute for Mentally Handicapped, Sector-31, Chandigarh	B.Ed. Special Education (Mental Retardation) Course- 25 Seats	2012-2013
6.	Dasmesh Girls College of Education, V.P.O. Badal, Distt. Sri Muktsar Sahib Dasmesh Girls College V.P.O. Badal, (Muktsar)	i. M.Ed. Course -(35 Seats) ii. B.Sc.-III (Non- Medical)-50 Seats	2012-2013
7.	Guru Gobind Singh College for Women, Sector-26, Chandigarh	i. M.Com.- II-30 Seats (one unit) ii. M.A.- I (English)- 30 Seats iii. B.C.A.-III (2 nd Unit)	2012-2013
8.	Govt. College of Art, Sector-10, Chandigarh	i. M.F.A.-1 st and 2 nd years-40 Seats in each class ii. Special Advanced Diploma in Fine Arts for Deaf and Dumb and Mentally Challenged Person (4 Seats)	2012-2013
9	Govt. Post Graduate College, Sector-11, Chandigarh	i. M.Sc. I & II (Chemistry) -30 Seats each ii. M.P. Ed. I &II (two years course) - 40 Seats each iii. M.A. I & II (Punjabi) -25 Seats each	2012-2013
<p>NOTE: The College will appoint two teachers on regular basis in Punjabi after taking up the matter with DPI/HES (U.T.) on priority, possibly before the start of the session 2012-13.</p>			
10.	Govt. College Hoshiarpur, (Punjab)	B.A./ B.Sc.-I (Agriculture)- 80 Seats	2012-13
11.	MCM DAV College for Women, Sector-36/A, Chandigarh	i. BBA-I (One Unit) ii. M.Com-I iii. M.A.-I (Economics)	2012-13 instead of 2011-12
<p>NOTE: The College shall send the appointment letters and joining reports in respect of the teachers appointed by the College for teaching BBA, M.Com. and M.A. (Economics) well before making the admissions in these classes, failing which, the return of the students for these courses shall not be accepted for the session 2012-13, and the College will pay salary as per UGC norms to NET cleared teachers and ₹25,800/- p.m. to those where NET qualified teachers are not available.</p>			
12.	RSD College, Ferozepur City	i. M.A.-II (History)-50 Seats ii. M.A.-II (Punjabi)-50 Seats iii. M.Com-I- 30 Seats	2012-13

Sr. No.	Name of the College	Courses/Subject applied for	Session
13.	M.R. Govt. College, Fazilka, (Punjab)	i. B.C.A.-II & III (One unit each) ii B.A.-III (Computer Science)- One Unit	2012-13
<p>NOTE: The extension of affiliation for BCA course (One Unit) earlier granted to the College may be discontinued in phased manners i.e. BCA-I (One Unit) from the session 2012-13, BCA-II (One Unit) from the session 2013-14 and BCA-III (One Unit) from the session 2014-15, in other words there would not be any admission in BCA-I (One Unit) from the session 2012-13, in BCA-II (One Unit) from the session 2013-14 and in BCA-III (One Unit) from the session 2014-15.</p>			
14.	Guru Nanak Khalsa College, Abohar	i. M.A.-II (Hindi)-40 Seats ii. B.A.-II (Sociology) iii. B.Com.II (One Unit), iv. M.A.-I(English)-30 Seats v. M.A.-I (Punjabi)- 30 Seats	2012-13
<p>NOTE: The College will pay salary as per UGC norms to NET cleared teachers and ₹25,800/- p.m. to those where NET qualified teachers are not available.</p>			
15.	Guru Nanak College of Education, Ludhiana-Malerkotla Road, Gopalpur (Near Dehlon), Distt. Ludhiana	B.Ed. Course -200 Seats	2012-13
16.	A.S. College for Women, Amlon Road, Khanna, Distt- Ludhiana (Punjab)	i. M.A.-I (Sociology)- One Unit ii. M.Sc.-I Mathematics- 30 Seats	2012-13
<p>NOTE: The College will pay salary as per UGC norms to NET cleared teachers and ₹25,800/- p.m. to those where NET qualified teachers are not available.</p>			
17.	A.S. College, Khanna, Distt- Ludhiana	i. B.A.-I (Music)- 60 Seats ii. M.Sc.- I (IT)- 40 Seats	2012-13
18.	Guru Nanak Khalsa College for Women, Gujarkhan Campus, Model Town, Ludhiana	B.C.A.-III (2 nd Unit)	2012-13
<p>NOTE: The College will appoint 10 teachers on regular basis as per PU/UGC norms as recommended by the Inspection Committee in its report dated 24.03.2012 in Computer Science, during the current academic session i.e. 2012-13.</p>			
19.	S.C.D. Govt. College Ludhiana, (Punjab)	i. B.A/B.Sc-II (Computer Science)- 40 Seats ii. PGDCA-40 Seats iii B.C.A.-I, II and III iv M.SC-II (IT)- 30 Seats and BBA-II (One Unit)	2012-13

Sr. No.	Name of the College	Courses/Subject applied for	Session
<p>NOTE: The College will appoint regular faculty members within the current academic session i.e. 2012-13 after taking up the matter with the Punjab Govt. and also the College must produce the documentary evidence regarding purchase of 20 Computers which is essential for these courses within 7 days from the receipt of this letter, failing which, the return of the students will not be accepted.</p> <p align="right">(Syndicate dated 4.8.2012 Para 40(xxxiii))</p>			
20.	Shaheed Ganj College for Women, Mudki, District Ferozepur	(i) B.A.I (English & Punjabi-C & E), Mathematics, Economics, Sociology, Political Science, History, (ii) BCA-I (one unit), (iii) PGDCA and (iv) B.Sc.-I (IT)	2012-13
<p>NOTE: 1. The College will pay salary to the NET qualified teachers as per UGC norms and ₹25,800/- to those where UGC-NET qualified candidates are not available.</p> <p>2. The College will appoint teachers on regular basis in the subject of English and Sociology during the current academic session i.e. 2012-13.</p> <p align="right">(Syndicate dated 8.9.2012 & 6.10.2012 Para 71(xvi))</p>			

R-50. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has approved provisional extension of affiliation of the following Diploma courses of Add-On Course in P.G. Govt. College for Girls, Sector-11, Chandigarh, as per UGC guidelines under the UGC/self-finance course for the session 2012-13:

1. Web Designing and Multimedia
2. Disaster Management

(Syndicate dated 4.11.2012 Para 58(x))

R-51. That the Vice-Chancellor, subject to and in anticipation of approval of the Syndicate/Senate and grant of NOC by the Punjab Government, has granted temporary extension of affiliation to the following Colleges in the courses/subjects mentioned against each, as per Inspection Reports with the condition that the College will follow the other instructions/guidelines of the UGC/U.T. Administration/ AICTE/Punjab University/ Punjab Government/NCTE:

Sr. No.	Name of the College	Courses/Subject applied for	Session
1.	Shree Atam Vallabh Jain College, Ludhiana- Jalandhar G.T. Road, Opp. Hotel Amaltas, Hussianpura, Ludhiana	i. B.Com- II (2 nd Unit) ii. B.Com- III (One Unit) iii. BBA-III (One Unit) iv. B.Sc.-III (Fashion Designing)-40 Seats	2012-2013
2.	Sant Baba Singh Memo. Girls College, Sukhanand	i. BBA-I (One Unit) ii. B.Com-I (One Unit)	2012-2013

	Distt. Moga (Punjab).	iii. M.Sc.-I (IT) (One Unit)	
NOTE: The College will pay salary as per UGC Norms to NET qualified teachers and Rs. 25,800/- per month to those where UGC- NET qualified teachers are not available and appoint three teachers on regular basis in the course/ subject i.e. M.Sc-I (IT).			
3.	Govt. College for Women Ludhiana (Punjab)	BBA-I (One Unit)	2012-2013
NOTE: The College has to sent the proof of letter to the Punjab Govt. for filling up the vacant positions and further, subject to the condition that the College will pay salary as per UGC Norms to UGC-NET qualified teachers and Rs 25,800/- per month to those where NET qualified candidates are not available.			
4.	Guru Nanak Govt. College, Guru Teg Bhadur Garh, Distt. Moga (Punjab).	B.A-II (Computer Science) 30 seats	2012-2013
NOTE: The College will pay salary as per UGC Norms to UGC-NET qualified teachers and Rs 25,800/- per month to those where NET qualified candidates are not available.			
5.	Sri Aurobindo College of Commerce & Management Village Jhande, P.O Threake, Distt. Ludhiana (Punjab)	i. B.Com-II (3 rd Unit) ii. BBA-II (2 nd Unit)	2012-2013
6.	A.S College for Women, Amloh Road, Khanna Distt. Ludhiana (Punjab).	B.A-I (Classical Dance)	2012-2013
NOTE: 1. The College will pay salary as per UGC Norms to UGC-NET qualified teachers and Rs 25,800/- per month to those where NET qualified candidates are not available. 2. The College shall appoint one teacher on regular basis within a period of one month from the date of issuance of this letter as per UGC/ Panjab University norms.			
7.	D.A.V. College Hoshiarpur (Punjab)	i. BBA-II (1 unit) ii. P.G. Diploma in Mass Com. iii. P.G. Diploma in Comp. Graphics & Animations iv BA/ B.Sc-I(Agri.)-E v. B.Sc.-1st year Agriculture (4 years course)	2012-2013
NOTE: The College will pay salary as per UGC Norms to UGC-NET qualified teachers and Rs 25,800/- per month to those where NET qualified candidates are not available.			

8.	Govt. College Hoshiarpur (Punjab)	B.A/B.SC-I (Agriculture) 80 seats	2012-2013
9.	Guru Nanak National College, Doraha Distt- Ludhiana.	i. B.Sc.-III (Non-Medical)- One Section ii. B.Com-III (2 nd Unit)	2012-2013
10.	C.G.M. College Village Mohlan Tehsil Malout Distt. Sri Muktsar Sahib	B.A.- I English (C), Punjabi (C) - 160 seats, Punjabi (E)- one unit, History -one unit, Political Science- one unit, Hindi- one unit and Physical Education- 60 seats	2012-2013
<p>NOTE: 1. The College shall appoint two Assistant Professors in English, one Asst. Professor and one DPE in Physical Education, one Asst. Professor in History, one Asst. Professor in Political Science and one Asst. Professor in Punjabi on regular basis as per PU/UGC norms within three months from the date of the issue of the letter and also submit the documentary proof, i.e., proceedings of the Selection Committee, appointment letters and joining reports.</p> <p>2. The College shall submit the building plan duly approved by the District Town Planner within one month.</p>			
11.	Guru Nanak College, Killianwali, Distt, Sri Muktsar Sahib (Punjab)	i. M.A.-I (History)- One Unit ii. M.A.-I (Punjabi)- One Unit	2012-2013
<p>NOTE: The College will appoint the required number of teachers on regular basis during the current academic session i.e. 2012-13.</p>			
12.	National College for Women, Machiwara, Distt. Ludhiana (Punjab)	i. B.Com- II (One Unit) ii. M.Sc-I (IT) iii. B.A.- I (Music Vocal) iv. B.A-I (Public Administration)	2012-2013
<p>NOTE: The College will pay salary as per UGC Norms to UGC-NET qualified teachers and Rs 25,800/- per month to those where NET qualified candidates are not available.</p>			
13.	Khalsa College for Women. Sidhwan Khurd, Distt- Ludhiana (Punjab)	i. B.Sc.-III (Non-Medical)- Computer Science ii. M.Sc.-II (IT)-30 seats	2012-2013

NOTE: 1. The College will pay salary as per UGC Norms to UGC-NET qualified teachers and Rs 25,800/- per month to those where NET qualified candidates are not available. 2. The College shall submit the proof of salary being paid to the contractual teachers within 15 days.			
14.	Mata Ganga Khalsa College for Girls, Manji Sahib Kottan, Distt. Ludhiana (Punjab)	i. B.Sc.-I (Fashion Designing)-30 seats ii. M.Sc.-II (IT) (One Unit)	2012-2013
NOTE: The College will pay salary as per UGC Norms to UGC-NET qualified teachers and Rs 25,800/- per month to those where NET qualified candidates are not available.			
15.	G.T.B. Khalsa College for Women, Dasuya District Hoshiarpur	i. M.A.-II (Political Science) -40 seats ii. M.A.-II (English) iii. B.Sc.-III(Non-Medical)-80 seats iv. B.Sc.-III (Computer Science)	2012-2013
16.	Shri Guru Gobind Singh College, Sector-26 Chandigarh	M.A.- II (Economics)- 40 seats	2012-13
NOTE: The College will appoint two teachers on regular basis as per recommendation of the Inspection Committee, soon after template for making selection has been decided by the Syndicate.			
17.	Mai Bhago College for Women, V.P.O. Ramgarh Distt. Ludhiana (Punjab)	i. B.Com-I, II & III (one unit) ii. B.C.A-I, II & III (one unit) iii. P.G.D.C.A- 40 seats	2012-13
NOTE: 1. The College will pay salary as per UGC Norms to NET qualified teachers as per UGC Norms and Rs. 25,800/- per month to those where UGC- NET qualified candidates are not available. 2. The College will appoint two teachers on regular basis in the subject of Computer Applications before the start of the session 2013-14.			
18.	D.D. Jain Memorial College for Women, Kidwai Nagar, Ludhiana (Punjab).	i. B.B.A-I (one unit) - 40 seats ii. M.A-I (English)-60 seats	2012-13
NOTE: 1. The College will pay salary to NET qualified teachers as per UGC Norms and Rs.25,800/- per month to those where UGC- NET qualified candidates are not available. 2. The College shall appoint two teachers on regular basis in the subject of English within a period of three months from the date of issuance of the letter as per UGC/ Panjab University norms after following the proper procedure.			
19.	Malwa College, Bondli Samrala, Distt. Ludhiana (Punjab)	B.A./B.Sc.-II (IT)-E- 40 seats	2012-13

<p>NOTE: 1. The College will pay salary to NET qualified teachers as per UGC Norms and Rs.25,800/- per month to those where UGC- NET qualified candidates are not available.</p> <p>2. The College shall appoint one teacher on regular basis in the subject of Information Technology within a period of three months from the date of issuance of the letter as per UGC/ Panjab University norms after following the proper procedure.</p>			
20.	S.D. College for Women 3 - Jawahar Nagar Moga (Punjab).	i. B. Com.-III (One Unit) ii. B.A.-III (Physical Education) iii. M.A.-II (Hindi)-40 seats iv. M.A.-II (Economics)-30 seats v. B.A.-I (Computer Science) -E	2012-13
<p>NOTE: 1. The College will pay salary to the NET qualified teachers as per UGC norms and Rs. 25,800/- per month to those where UGC-NET qualified teachers are not available.</p> <p>2. The condition that the College shall appoint one Asst. Professor in Hindi, one in Physical Education and one D.P.E. on regular basis as per PU/UGC norms during the current academic session i.e. 2012-2013, failing which, extension of affiliation in the first year of these courses shall not be granted for the session 2013-2014.</p>			
21.	GGS Khalsa College for Women, Jhar Sahib, Distt. Ludhiana (Punjab)	Bachelor of Library & Information Science (B.Lib) – (One Unit) 40 seats	2012-13
<p>NOTE: The College will pay salary to the NET qualified teachers as per UGC norms and Rs. 25,800/- per month to those where NET qualified candidates are not available.</p>			
22.	Bhag Singh Khalsa College for Women. Village: Kala Tibba, Sitto Road, Abohar.	i. B.Com. II (One Unit) ii. B.Sc. III (Non- Medical)	2012-13
<p>NOTE: The College shall appoint teachers in the subject of Commerce, Physics & Chemistry on regular basis during the current academic session.</p>			
23.	Khalsa College, Garhdiwala, Distt. Hoshiarpur.	i. B.A./ B.Sc.-II (Agriculture) - 30 seats ii. B.A./B.Sc-II (Computer Science) iii. B.A-I (Home Science) iv. M.Com-I v. PG Diploma in Fashion Designing	2012-13

NOTE: Required number of teachers shall be appointed within three months and they shall be paid salary as per UGC/ University norms.			
24.	Chandigarh College of Engineering and Technology, Sector-26, Chandigarh.	i. B.E. (Computer Science & Engineering)- 60 seats ii. B.E. (Electronic & Communication Engineering) -60 seats iii. B.E. (Civil Engineering) - 60 seats iv. B.E. (Mechanical Engineering) - 60 seats	2012-13
NOTE: The college will recruit as per P.U/UGC/AICTE norms the regular faculty as recommended by the Inspection Committee in its report dated 23.02.2012 communicated to the institution for compliance.			
25.	Dev Samaj College for Women Ferozepur City-152002	i. B.A.-III (Fashion Designing) - 40 seats ii. M.Sc.-II (IT) - 2 nd Unit iii. B.Com II (2 nd Unit)	2012-13
NOTE: The College will appoint one teacher in Commerce on regular basis, within 3 months and pay salary to the regular/contract teachers as per UGC/ University norms.			
26.	Govt. Medical College and Hospital, Sector - 32 B Chandigarh	M.S. (ENT)- 3 seats	2012-13
NOTE: The College will abide by the University rules concerning affiliation in future and make admission in the course/subject after obtaining the mandatory approval from the MCI.			
27.	DAV College Abohar	i. B.Sc.-III (Agriculture) - 4-Years course - 40 seats ii. B.A.I (Computer Science) - 40 seats	2012-13
NOTE: The College will pay salary to the UGC- NET qualified teachers as per UGC norms and Rs.25,800/- per month to those where NET qualified candidates are not available.			
28.	Public Khalsa College for Women, Kandhala Jattan Distt. Hoshiarpur	B.C.A.-III (one unit)	2012-13
NOTE: The College shall appoint the required number of 2 teachers on regular basis through the prescribed selection procedure and salary to them shall be paid as per the UGC/ University norms.			
29.	Maharishi Dayanand College of Education, P.B. No.14 Near BSF, Hanumangarh Road, Abohar	B.Ed. course (100 seats)	2011-12
30.	D.M. College, Moga	B.A./B.Sc.-III (Computer	2011-12

		Science)- 40 seats	
<p>NOTE: 1. The College will pay salary to the UGC- NET qualified teachers as per UGC norms and Rs.25,800/- per month to those where NET qualified candidates are not available.</p> <p>2. The College will appoint one faculty member on regular basis as per PU/UGC norms as recommended by the Inspection Committee in its report dated 06.07.2011 in Computer Science, during the current session i.e. 2012-13.</p> <p>3. The extension of affiliation for B.Com-I (2nd Unit) already granted to the College stand withdrawn from the session 2012-13.</p>			
31.	National Institute of Technical Teachers Training and Research, Sector- 26, Chandigarh	i. M.Tech. Engg. Education (Regular- 28 seats & Modular-40 seats) ii. M.E. Manufacturing Technology (Regular- 28 seats & Modular-40 seats) iii. M.E. Construction Technology & Management (Regular- 28 seats & Modular-40 seats) iv. M.E. Computer Science and Engineering (Regular- 28 seats & Modular-40 seats) v. M.E. Instrumentation & Control (Regular- 26 seats & Modular-40 seats) vi. M.E. Electronics & Communication Engineering (Regular- 19 seats & Modular-40 seats)	2012-13
32.	B.A.M. Khalsa College Garhshankar District Hoshiarpur	M.Com. 1 st year (One Unit)	2012-13
<p>NOTE: The College will pay salary to the UGC- NET qualified teachers as per UGC norms and Rs. 25,800/- per month to those where NET qualified candidates are not available.</p>			
33.	Partap College of Education, Hambran Road, Ludhiana (Punjab)	i. B.Ed. Course (200 seats) ii. M.Ed. Course (35 seats)	2012-13
<p>NOTE: The college shall appoint two Lecturers in Education (in subject of Political Science and Computer) on regular basis within a period of two months from the date of issuance of this letter as per Panjab University and NCTE norms after following the proper procedure.</p>			
34.	Dasmesh Girls College Chak Alla Baksh, Mukerian Distt. Hoshiarpur.	B.Com- II (One Unit)	2012-13
<p>NOTE: The college shall appoint a teacher on <i>ad hoc</i> basis through the selection committee within three months from the date of issue of this letter & will pay salaries to UGC-NET qualified teachers</p>			

as per UGC norms and Rs. 25,800/- per month to those where UGC-NET qualified teachers are not available.

(Syndicate dated 4.11.2012 Para 58(xi))

R-52. That the Vice-Chancellor, in anticipation of the approval of the Syndicate/ Senate, has sanctioned additional 5 seats per unit subject to **Maximum 10 seats** irrespective of no. of units in 1st year/Semester of all the Courses except B.Com.-I at UG & PG level courses being run by the affiliated Colleges for the session 2012-13.

NOTE: (i) The admission against the additional seats being allotted are to be made with the late admission fee of ₹1800/- each candidate with the approval of the Vice-Chancellor up to the last date which has been extended to 15.09.2012.

(ii) The College must mention additional seat against the name of the candidate admitted against the additional seat on the student Return as also on each application form which is forwarded to the University for approval of the Vice-Chancellor.

(Syndicate dated 8.9.2012 & 6.10.2012 Para 71(xxi))

R-53. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the term of appointment of Dr. Amandeep Singh Marwaha, Training- cum- Placement Officer, UIAMS, P.U. for another period of one year w.e.f. 30.10.2012 with one day break on 29.10.2012 (28.10.2012 being Sunday) or till the advertised post is filled through regular selection, whichever is earlier on the previous terms & conditions.

(Syndicate dated 15.12.2012, Para 36(i))

R-54. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has accepted the resignation of Dr. Sheeba Mohindra, Associate Professor in Oral Medicine & Radiology (Temporary), Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, w.e.f. 05.11.2012, with the condition that she has to deposit her one month salary in lieu of short of one month notice period, under Rule 16.2 available at page 83 of P.U. Calendar, Vol.III, 2009.

(Syndicate dated 15.12.2012, Para 36(ii))

R-55. That the Vice-Chancellor, in anticipation of approval of Syndicate, has accepted the resignation of Dr. Abhishek Mehta, Assistant Professor, Public Health Dentistry (Temp.), Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, w.e.f 23.10.2012 by waiving off the condition to deposit one month salary in lieu of one month notice period before resignation under Rule 16.2 at page 83 P.U. Cal. Vol. III 2009.

(Syndicate dated 15.12.2012, Para 36(iii))

R-56. That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has accepted the resignation of Ms. Shilpi Ahluwalia, Assistant Professor in Food Technology (temporary) University Institute of Chemical Engineering & Technology w.e.f. 1.12.2012 under Rule 16.2 at page 83 of P.U. Cal. Vol. III, 2009 as she has tendered one month notice prior to resignation.

(Syndicate dated 15.12.2012, Para 36(iv))

R-57. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the following recommendations of the Committee made in its meeting held on 30.8.2012 with regard to plan pertaining to Teaching the subject of Environment and Road Safety Education introduced from the current session 2012-2013:

1. Traffic police should preferably be involved for imparting instruction for the subject of Road Safety.
2. A 2-day Orientation Programme will be organized by Centre for Police Administration, P.U., for College/ University teachers who offer their services for teaching this subject on payment on per lecture basis as in the case of Environment Education.
3. Co-ordinator, Centre for Police Administration will also act as Coordinator for arranging resource persons for this course, if need arises.

(Syndicate dated 15.12.2012, Para 36(vi))

R-58. That the Vice-Chancellor, in anticipation approval of the Syndicate, has exempted the implementation of Semester System in all Postgraduate Diploma Courses being run by the University School of Open Learning (USOL), Panjab University, Chandigarh for the session 2012-13.

(Syndicate dated 15.12.2012, Para 36(vii))

R-59. That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has allowed the implementation of revised rates of remuneration to staff for examination related work in Computer Unit for the year 2012 as recommended by a Committee dated 5.4.2012 constituted by the Vice-Chancellor effective from 31.3.2012.

(Syndicate dated 15.12.2012, Para 36(ix))

R-60. **This item was taken up along with items for consideration on 22.12.20012.**

R-61. That the Vice-Chancellor, subject to and in anticipation of approval of the Syndicate/Senate, and grant of NOC from Punjab Government has granted temporary extension of affiliation to the following Colleges in the courses/subjects mentioned against each, as per Inspection Report with the condition that the College will follow the other instructions/ guidelines of the Govt. of India/UGC/ U.T. Administration/ Central Council of Homoeopathy (CCH)/ Punjab Government/PU Chandigarh:

Sr. No.	Name of the College	Courses/Subject applied for	Session
1.	Homeopathic Medical College & Hospital Sector 26, Chandigarh	BHMS	2011-12
<p>NOTE: 1. The College will neither over-ride the regulation of the regulatory body nor supersede the affiliation rules of the affiliating University rather it mandates the</p>			

<p>compliance thereof in Toto, in the absence of which the functioning of the college will always remain under cloud wherefore the college is afforded one last chance to immediately comply with the conditions of Inspection Committee that college authorities must have 100% faculty as well as adoption of service rules to its employees as per the university rules applicable to the affiliated colleges latest by December 2012 before granting affiliation for the next year.</p> <p>2. The College will appoint 23 faculty members on regular basis as per rules and regulation of the Panjab University, Chandigarh up to November, 2012 as the College at present has 14 faculty members instead of 37, failing which, the college shall not be considered for grant of temporary affiliation for the session 2013-14.</p>			
2.	Guru Nanak College Ferozepur Cantt.	B.Com.-I (One Unit)	2012-13
3.	National College for girls VPO Chowarrain Wali Fazilka (Ferozepur)	i. B.A. III (Computer Science & Application) ii. BCA III (One Unit) iii. M.A. I (Punjabi) 30 seats	2012-13
4.	Homeopathic Medical College & Hospital M-671, Sector- 26, Chandigarh	BHMS	2012-13
<p>NOTE: The College will neither over-ride the regulation of the regulatory body nor supersede the affiliation rules of the affiliating University rather it mandates the compliance thereof in toto, in the absence of which the functioning of the college will always remain under cloud wherefore the college is afforded one last chance to immediately comply with the conditions of Inspection Committee that college authorities must have 100% faculty as well as adoption of service rules to its employees as per the university rules applicable to the affiliated colleges latest by December 2012 before granting affiliation for the next year.</p>			

(Syndicate dated 15.12.2012, Para 36(x))

R-62. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the contractual term of appointment of the following Programmers for the period of three months w.e.f. 13.10.2012 to 09.01.2013 with one day break on 12.10.2012, or till the advertised posts are filled in on regular basis whichever is earlier, on the previous terms & conditions:

Sr. No.	Name of the employee	Name of the Department
1.	Sh. Anmol Joshi	Computer Unit
2.	Sh. Gurdeep Singh	-do-
3.	Sh. Neeraj Pathania	-do-
4.	Sh. Mohinder Singh Negi	-do-
5.	Sh. Atul Dutta	Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital

(Syndicate dated 15.12.2012, Para 36(xi))

- R-63.** That the Vice-Chancellor, in anticipation of approval of the Syndicate/ Senate, has approved the revised rates of examination, other related application forms and fee structure (after 10% increase) w.e.f. examination of March, 2013 onwards.

(Syndicate dated 15.12.2012, Para 36(xii))

- R-64.** This item was taken up along with items for consideration on 22.12.2012.

Referring to Sub-Item R-2, Professor B.S. Bhoop said that the persons appointed as part-time/guest faculty were paid @ Rs.1,000/- per lecture for theory classes as well as practicals, whereas the duration for the practical was 3 hours, i.e., much more than the theory class. He pleaded that the rate of remuneration for practical should be increased in commensurate with the duration of the practical classes.

The Vice-Chancellor said that, in fact, one had to devote much more time for the preparation of a lecture, whereas for practical that degree of preparation was not required as one had just to supervise the students.

Referring to Sub-Item R-5, Dr. Mohammed Khalid said that there were only two regular Doctors in BGJ Institute of Health, Panjab University, Chandigarh, and there was always a great rush of patients in front of their rooms and they are over burdened. He pleaded that the vacant posts of Doctors in the BGJ Institute of Health, Panjab University, should be filled up at the earliest.

Referring to Sub-Item R-6, Professor S.K. Sharma, Dr. Mohammed Khalid and a few other members suggested that the term of contractual appointment of Dr. B.S. Lal, Additdional CMO, BGJ Institute of Health, Panjab University, should be extended for one year instead of six months as the Doctors are not available.

The Vice-Chancellor said that, in fact, the posts of Doctors are being advertised and if the posts are filled up, they might face a problem.

Referring to Sub-Item R-9, Professor Akhtar Mehamood said that firstly minimum eligible condition was fixed at 60% in all the courses which had been introduced by the University in the recent past, but later on the same was reduced to 50%. The other Universities/Institutes were going up, but the Panjab University was going down. He did not know why it was being done.

Referring to Sub-Item R-11 and R-25, Dr. Dalip Kumar stated that for the last full year they were giving extension to these persons, whereas the Department of Zoology had been identified by the FIST for financial assistance. In one of the meetings of the Syndicate, the Vice-Chancellor had also made a statement that he would do his best for declaring the Department of Zoology under the CAS Programme. When he was the student of Department of Zoology, there were 23 teachers, whereas at present there were only 5 teachers. Under such a situation, how could they maintain the standard? He, therefore, suggested that the vacant posts of the Department of Zoology should be filled up at the earliest.

Referring to Sub-Item R-40, Shri Dinesh Kumar said that the Department of Laws always faced a problem in regard to late declaration of results and the students went on strike. One of the reasons for this was that in the advertisement released for engaging the faculty on part-time basis/guest faculty, it was not mentioned that the appointed persons would be assigned the examination related duties, e.g., paper-setting,

invigilation, evaluation, etc. He pleaded that these examination duties should be part of the advertisement so that there was no excuse at the later stage.

Shri Gopal Krishan Chatrath said that everybody who is connected with the teaching duties shall have to perform these duties.

Continuing, Shri Dinesh Kumar said that unless and until it is not mentioned in their appointment/offer letter, they would not perform these duties.

Referring to Sub-Item R-42, Dr. Kuldeep Singh said that, earlier, the Semester System at the postgraduation level had been implemented without the approval of the Senate. Keeping in view the start of session in July, they had given their approval in the month of September. Since they were facing a lot of problems in the Semester System at the College level, they should be allowed to revert back to the annual system. However, if the University wanted, they could continue with the Semester System in the courses being offered in the University Teaching Departments. He pleaded that the implementation of Semester System at the postgraduation level in the affiliated Colleges, should be reconsidered.

Referring to Sub-Item R-46, Dr. Kuldeep Singh said that the University had asked the students, who had appeared in the M.A./M.Com. examination under the Annual System, to complete their degrees under the Semester System, which the University could not do as per Regulations. A condition had also been imposed that if he/she had not studied a paper in Part I, he/she should study the same in the 2nd year, which was absolutely wrong. Deficient subject came into existence when a student migrate from another University. He pleaded that the students should be allowed to complete their degrees under the system in which he/she had been admitted.

It was assured that this condition would be lifted.

Shri Gopal Krishan Chatrath said that it was settled that whatever was prevailing at the time of admission shall have to be followed.

Dr. Kuldeep Singh said that, in fact, the Semester System had been implemented by the University in order to obtain grants from the U.G.C. With the approval of the Senate, it could not be imposed on the affiliated Colleges. He again pleaded that the Semester System should not be imposed on them.

The Vice-Chancellor said that there was a directive of the U.G.C. that the Semester System should be introduced at all levels. But to begin with, the University had implemented the Semester System at the postgraduation level.

Dr. I.S. Sandhu said that the decision with regard to implementation of Semester System at the postgraduation level in the affiliated Colleges had been taken in a hurry, due to which the Colleges were facing a lot of problems. He pleaded that the students should be allowed to complete their degree in the system under which he/she had taken the admission. Moreover, with the implementation of the Semester System, all the academic activities, e.g. cultural activities, had come to an end as they were not able to fulfil their engagements of the Semester System, including evaluation, in time.

Dr. Yog Raj Angrish said that the Semester System in the affiliated Colleges had proved to be unsuccessful.

The Vice-Chancellor said that a small Committee would be constituted to examine the matter.

Professor Rajesh Gill, referring to (ii) that such students will be admitted on the basis of an undertaking that they will not repeat any paper/s which they have already studied in the 1st year under the Annual System, stated that suppose there was a

compulsary paper in the 3rd Semester, which the student had already studied in 1st year (under the Annual System), what option the student have?

It was clarified that the recommendations under Item R-46 were for improvement.

Professor Shelley Walia said that the study of the student should end up under the system under which he/she had taken the admission.

Dr. Mukesh Arora said that with the implementation of the Semester System one more problem had arisen. Earlier, when a student of B.A./B.Sc. final year was placed under compartment and after re-evaluation if he/she qualified the examination, he/she was allowed to seek admission to the next higher class within 10 days. Now, where would he/she go? He pleaded that such shortcomings needed to be removed.

Principal S.S. Sangha said that besides above, with the implementation of Semester System, the students have been deprived other activities, e.g., Cultural, NCC, Sports, etc. In fact, these activities had been badly affected with the implementation of Semester System, because whenever such activities took place, there were semester examinations.

Referring to Sub-Item R-47, Shri Dinesh Kumar said that some people had told him that the students of final year of LL.B. were teaching the students of LL.B. 1st year and the opinion of the College Management was that for future good teachers were being trained. He urged the Vice-Chancellor to look into the matter.

Referring to Sub-Item R-48, Dr. I.S. Sandhu said that the Inspection Committee visited this College on 11.5.2011. Till now, none of the four conditions mentioned in the note, had been fulfilled by the College. The fourth condition is that 'the College is advised not to make admission in the subject of B.A. I – English (C&E), Punjabi (C&E) and Physical Education from the next academic session, i.e., 2012-13, if the College does not appoint the teachers in these subject on regular basis as per UGC/PU norms'. These conditions were for the session 2011-12, but at present, there were only two regular teachers in the College.

Professor Naval Kishore stated that, in fact, they had starting putting these notes before the Syndicate and Senate. Earlier, no such notes were there. Now, the University had become strict and all the deficiencies were being pointed out and the results are coming good. The University had asked the Chowarian Wali College to appoint six teachers in the subject of Punjabi and three in English; otherwise, it would not be allowed to make admissions for the next session. According to the report submitted by the College, the College had appointed three teachers on regular basis and three on *ad hoc*/contract basis because NET qualified persons were not available in the subject of Punjabi and three teachers in the subject of English and two teachers in the subject of Physical Education.

Dr. I.S. Sandhu intervened to say that the report should be got checked because as per his information there were only two regular teachers and even they were also being paid a month's salary of Rs.8,000/- p.m. They could well emagine what the College would be paying to the teachers appointed on *ad hoc*/contract basis. Moreover, though the College had advertised the posts about a year back, till date no appointments had been made.

Continuing, Professor Naval Kishore said that he had the list of teachers which comprised Mrs. Navdeep Kaur, Mrs. Amandeep Kaur and Mrs. Baljit Kaur.

Dr. I.S. Sandhu said that none of them had been appointed on regular basis.

Professor Naval Kishore suggested that a Committee should be constituted to verify these things.

Dr. Mohammed Khalid said that similar problems were there in Sub-Item R-49.

Referring to Sub-Item R-52, Professor Karamjeet Singh stated that, in fact, firstly the unit was of 50 students and later on by sanctioning extra seats, it became 60 and thereafter 65. Now, the unit comprised of 70 students. He pleaded that the practice of sanctioning additional seats should be stopped.

Dr. Jagwant Singh, fully agreed with Professor Karamjeet Singh, said that as per minimum standard guidelines of the U.G.C., there could not be more than 60 students in a class. They were having 80 in Arts, 60 in Science and 60 in Commerce and because the B.Com. course was popular and most sought after, they started to sanction additional seats, which created a lot of problem for them. In this context, there was a difference of opinion in the Semester System in different Faculties. But in Commerce Faculty, with the involvement of Professor Dinesh Gupta in a Workshop, they had worked out they have to follow the norms. Now, the time had come that they should have maximum of 60 seats in a unit.

Professor Keshav Malhotra said that though 60 seats was okay, because of need they should stick to 70 seats and not more than that.

Dr. Dinesh Talwar said that why not more because on the one side they were for saying that education should be provided to maximum number of students and on the other side they were sticking to a limit. According to him, there was not much difference between 60 seats and 70 seats and even more.

Dr. Ajay Ranga said that the number should be fixed, but thereafter no addition should be allowed.

Principal S.S. Randhawa said that when the poor parents came to them with their girls, they had no alternative but to accede to their requests as majority of the Colleges fell in the rural areas. The people of these rural areas could not afford providing education to their girls in the city Colleges.

Dr. Dalip Kumar stated that in the courses where there was no need of equipments, chemical, etc. five additional seats should be allowed. If they see the national ratio, they are at 12% only. They want to increase it to 25%. Being realistic, they should not have any hesitation in increasing the number of seats in the courses wherein no equipments, chemicals, etc. are required.

Dr. Mohammed Khalid said that there has to be some limit.

The Vice-Chancellor said that if there was more demand, another unit should be sought by the College concerned and simultaneously the number of teachers should also be increased.

Shri Dinesh Kumar said that he fully appreciates their concern that there should not be more than 60 students in a class, but in their own University, in the Department of Laws there were 70 students in a class and in University Institute of Engineering & Technology, the number was 90. He, therefore, pleaded that they should also do something in this direction in the University also.

The Vice-Chancellor said that whosoever wanted to increase the seats beyond the permissible limit, he/she should seek another unit.

Dr. Mukesh Arora said that when he enquired from the Fellow friends as to why they wanted 70 seats or more, they replied that more than 50% of their students did C.A. If they go to a College and inspect a class, they would not find more than 45-50 students in the class.

Referring to Sub-Item R-53, Professor Keshav Malhotra said that, in fact, Dr. Amandeep Singh Marwaha, Training-cum-Placement Officer at the UIAMS, was doing a very good job and the credit for UIAMS also goes to him. He pleaded that it would be better if he was appointed there on regular basis.

Shri Dinesh Kumar said that the post of Training-cum-Placement Officer at the UIAMS should be filled on merit.

Professor Keshav Malhotra suggested that similar post should be created in the University Institute of Engineering & Technology so that the person concerned could focus on the placement and the placement of the students of the University Institute of Engineering & Technology could be taken care of. He added that earlier a post of Placement Officer was also there in the University Business School. The Placement Officer worked there for many years and the experience was very successful. Presently, some of the Universities/Institutes, e.g., Chitkara and Rayat and Bahara, arrange the training of their students through the placement cell.

Shri Dinesh Kumar said that the post of Placement Officer should not be created department-wise; rather there should be a Placement Cell in the University and the Placement Officer concerned should take care of placement of students of the whole University. He suggested that the teacher who had been assigned the job of placement of students, his workload should be reduced.

The Vice-Chancellor informed that a HR meeting was being organized by the University Institute of Engineering & Technology on 30th January 2013.

Referring to Sub-Item R-57, Dr. Dalip Kumar stated that the nomenclature of this paper had been changed to Environment and Road Safety Education. He suggested that what contents in the syllabus related to Road Safety should be looked after by the Department of Police Administration as these are under the purview of the Police Administration.

Professor Anil Monga stated that as Road Safety is a part of Police Administration and the University had a full-fledged Centre for Police Administration, for this subject the Centre for Police Administration should be made a Nodel Agency and all work relating to this course, e.g., framing of syllabus, teaching, appointment of examiners, evaluators, etc. should be assigned to it. Because Police would not be able to impart education; rather it could impart instructions only relating to road signs, etc. They were fortunate that the Panjab University had a Centre for Police Administration and producing a large number of postgraduates. There were 44 seats and last year all the seats were filled in. A large number of their students were joining M.Phil. and Ph.D. programmes. If any problem is faced by the teachers of affiliated colleges in the imparting of instructions for this course, a 2-day Orientation Programme could be organized by the Centre for Police Administration for them, but on their request recommended by the Principal concerned. Payment to the Resource Persons could be made on lecture basis, out of the CDC Fund. If need arises, the services of local Traffic Police could also be sought.

Shri Dinesh Kumar enquired whether a 2-day Orientation Programme would be sufficient.

Professor Anil Monga clarified that the 2-day Orientation was a well thought programme wherein there would be 8 sessions.

Referring to Sub-Item R-61, Dr. Mohammed Khalid stated that as per note 2, the College was required to appoint 23 faculty members on regular basis up to November 2012 as the strength of the faculty members was 14 out of 37 and if the College failed to meet this requirement, it shall not be considered for grant of temporary affiliation for the session 2013-14. Now, if the College had not appointed the requisite faculty as yet, it

should not be considered for extension of affiliation for the next academic session 2013-2014.

Professor Naval Kishore stated that, this year, the Central Council had granted general amnesty for all the Homoeopathic Colleges throughout India. Under that general amnesty, the Homoeopathic Medical College and Hospital, Chandigarh, had been granted exemption this year. It was one of the conditions of the Inspection Committee that the College should appoint the requisite faculty by December 2012. The office had written two letters to the Principal, but neither the Principal had requested for panel nor appointed any faculty member. Many Colleges were doing like this and this was the real position.

Dr. I.S. Sandhu, referring to Sub-Item R-61(3), stated that the College had been asked to appoint six teachers in the subject of Punjabi and three in English (under item R-48), but none had been appointed, still the University was giving it a M.A. course.

Professor Naval Kishore said that a Surprise Committee would be sent to National College for Girls, VPO Chowarrain Wali, Fazilka.

RESOLVED: That the information contained in **Items R-1 to R-44, R-46 to R-59 and R-61 to R-63** on the agenda, be ratified with the modification that for the subject of Environment and Road Safety Education, the Centre for Police Administration be made a Nodel Agency and all work relating to this course, e.g., framing of syllabus, teaching, appointment of examiners, evaluators, etc. be assigned to it. If any problem is faced by the teachers of affiliated Colleges in the imparting of instructions for this course, a 2-day Orientation Programme be organized by the Centre for Police Administration for them, but only on their request recommended by the Principal concerned and the honorarium to the Resource Persons be made on lecture basis, out of the CDC Fund. If need be, the services of local Traffic Police be also sought.

CI. The information contained in **Items I-1 to I-16** on the agenda was read out, viz. –

I-1. That the Syndicate has felicitated to the followings:

- (i) S. Parkash Singh Badal, Member of the Senate and his team on their emphatic victory in the just concluded elections and for being the Chief Minister of Punjab for the record 5th term;
- (ii) Professor R.C. Sobti, Vice-Chancellor, for having been awarded Life Time Award by the Punjab Commerce Management Association (PCMA).
- (iii) Professor Jai Narain Sharma, Department of Gandhian Studies, on his having been awarded the prestigious “Acharya Mahaprajna Sahitya Award - 2010” by Jain Vishwa Bharti;
- (iv) Shri Pran Kishore Deb, Senior Research Scholar, pursuing his Ph.D. at University Institute of Pharmaceutical Sciences, on his bagging the Young Scientist Award;
- (v) Dr. Vijay Rattan, University School of Open Learning, on his having been invited to attend the UN World G-192 Summit;
- (vi) Professor Pam Rajput on her having been –

- (a) nominated by the Union Ministry of Women and Child Welfare to draft Crucial National Policy on the Status of Women in India; and
- (b) invited on the panel by the White House Advisor, First Secretary on Gender Issues and Global Ambassador on Gender Issues.

(Syndicate dated 24.3.2012 Para 1(i))

- (vii) Dr. Hitesh Kapoor, Assistant Professor, University Institute of Engineering & Technology, on his having been awarded 1st Prize in the National Conference on Global Economic Scenario: Threats and Opportunities for Corporate World at Guru Nanak Institute of Management, New Delhi for his paper “Study of E-Banking Services And its Preferences Amongst Service Class”;
- (viii) Centre for Women Studies & Development on its having been sanctioned a grant of Rs.66 lac by the U.G.C. in the current financial year;
- (ix) Shri Praneet Verma, a student of Diploma in German, on his having been awarded the DAAD Scholarship to attend a German Regional and Cultural Studies Summer Course in July 2012;
- (x) Three students of University Institute of Engineering & Technology, on their having been short-listed for Google Summer of Code-2012, a Global Programme that offers students stipend to write code for open source projects;
- (xi) University Institute of Engineering & Technology on bagging Academic Excellence Award in recognition of its accomplishments in the field of technical education at the annual awards function of the AITMA;

(Syndicate dated 29.4.2012 Para 1(i))

- (xii) Professor R.C. Sobti, Vice-Chancellor, on his having been invited by the Chairman, National Institute of Higher Education, Research Science & Technology, 43-45 Woodford Street, New Town, Trinidad, to visit Trinidad and Tobago for the Opening Ceremony for “India-A Culture of Science” Exhibition and to study visit of some leading Science Centres at Post of Spain, Toronto, etc. and deliver lecture at Winnipeg;
- (xiii) Dr. Anurag of University Institute of Pharmaceutical Sciences on his selection for a highly prestigious “Rafaelsen Young Investigators Award 2012” by the Int. College of Neuro-Psychopharmacology, Scotland which will be awarded to him at 28th CINP World Congress of Neuro-Psychopharmacology;

- (xiv) Professor Jitendra Mohan, Emeritus Professor of Psychology, on his having been invited to make presentation on Optimism and Stress in the International Convention on Science, Education and Medicine in Sport in Glasgow from 19-24 July, 2012 and also to speak on Positive Emotions and Health at the International Congress of Psychology in Cape Town, South Africa from 22nd to 27th July 2012, as a member of Managing Council of International Association of Applied Psychology;

(Syndicate dated 17.5.2012 Para 1(i))

- (xv) Professor R.K. Kohli on his having been selected for the award of J.C. Bose Fellowship by the Ministry of Science & Technology, Department of Science & Technology, New Delhi. This Fellowship carries a total budget of Rs.68,00,000/- for a duration of 5 years;
- (xvi) Mr. Rishi Kapil on his selection by the American Association of Pharmaceutical Scientists for 2012 AAPS Graduate Student Award in Quality by Design and Product Performance for the work carried out at University Institute of Pharmaceutical Sciences, Panjab University, under the guidance of eminent Professor Bhupinder Singh.

(Syndicate dated 4.8.2012 Para 2(i) & (ii))

- (xvii) Dr. Ajaib Singh on his nomination as a member of the National Commission for Minorities for a period of three years by the Ministry of Minority Affairs;
- (xviii) Mr. Anshuman Shukla, who is pursuing Ph.D. at the University Institute of Pharmaceutical Sciences, on his selection for Global Health Travel Award by the Bill and Melinda Gates Foundations and also inviting him to present his research work in the Symposium to be held at Ottawa, Ontario, Canada, scheduled from December 13-18, 2012;
- (xix) Dr. S.K. Gupta, Professor of Sociology, Department of Evening Studies, Panjab University, on conferment of Bharat Jyoti Award for Excellence at a function in New Delhi on August 31, 2012. The award has been given for his meritorious services, outstanding performance and remarkable role in society, particularly with reference to social activism;

(Syndicate dated 8.9.2012 and 6.10.2012 Para 1(i))

- (xx) Professor S.K. Sharma, Professor Emeritus, Energy Research Centre, University Institute of Chemical Engineering & Technology, on having been conferred with the B.P. Godrej Lifetime Achievement Award by the Indian Institute of Chemical Engineers.

- (xxi) Professor Dharmendra Goel, Professor Emeritus of the Department of Philosophy, on having been awarded the Senior Research Fellowship by the Indian Council of Philosophical Research, New Delhi.
- (xxii) Professor O.P. Katare of the University Institute of Pharmaceutical Sciences, Panjab University, and his team on having been conferred 'Professor S.P. Thyagarajan – Professor S. Rajarajan Endowment Award 2012' by the Indian Association of Biomedical Sciences (IABMS – 2012).
- (xxiii) Dr. Raj Pal Sharma (Professor re-employed) of the Department of Chemistry, Panjab University, on having been awarded the prestigious position of Emeritus Scientist of the CSIR, New Delhi, for three years.
- (xxiv) Dr. Ashish Jain on having been elected as President of the Indian Society of Periodontology.
- (xxv) Mr. Ayush Singhal (E.C.E. - 4th Year), Mr. Manish Kumar (Mechanical 4th – Year) and Mr. Angadbir Singh (Mechanical – 4th Year) students of University Institute of Engineering & Technology, Panjab University, Chandigarh, for participating in VIMANTRA 2012, the 9th Annual National Level Technical Paper Contest organized by NATIONAL INSTRUMENTS with a research paper on 'SEMI AUTOMATIC VEHICLE' and winning the first prize (INR 50,000).

(Syndicate dated 4.11.2012 Para 1(2))

I-2. That the Syndicate has noted the following information given by the Vice-Chancellor:

- (1) MHRD has released Rs.150 lacs towards its 75% share of first instalment under Technical Education Quality Improvement Project started in the University Institute of Engineering & Technology under MoU.
- (2) The High Energy Physics Group of Physics Department (comprising 400 people) has been awarded the DST project entitled "Collaboration by Indian Physicists on Neutrino Projects at Fermilab, USA" and the total sanctioned grant is of Rs.2.33 crores.

(Syndicate dated 24.3.2012 Para 1(4 & 5))

- (3) A dental camp was organized by a team of interns and doctors of Dr. H.S. Judge Institute of Dental Sciences & Hospital P.U, Chandigarh examining of 250 students of primary sections and issuing them dental treatment cards.

- (4) Lt Genl. Andi M Ghalib, Indonesian Ambassador to India has visited the University recently for an academic collaboration.
- (5) 20 students have pledged their eyes at an awareness camp organized by the Centre for Social Works and Political Science departments.

(Syndicate dated 29.4.2012 Para 1(2, 4 & 8)

- (6) The University has attained 2nd ranking Nationwide on the basis of its H-index=85 (as per SCOPUS) has buoyed spirits among all at Panjab University. We are second in H-index only to Hyderabad University which has an H-index of 87. However, now the Panjab University is at number 1 with H-index of 89.

(Syndicate dated 17.5.2012 Para 1(4)

- (7) Some bulk appointments of non-teaching staff have been made and actions have already been initiated to interview the applicants of some of the categories.
- (8) There has been a students' unrest in the recent past at Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur. Several of their problems have been attended to by a two member Committee comprising Professor R.K. Chhabra, Dean, Faculty of Engineering & Technology and Professor M.M. Gupta, Department of Physics. The Committee visited Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur, and interacted with students, teachers and staff. Later the Vice-Chancellor also interacted with a group of students and teachers and the situation at present is under control. It would be better if the suggestions made by him are implemented.

Professor J.K. Goswami of UIET is Director (Additional charge) of SSGPURC. Despite several advertisements, the regular post of Professor and Director, SSGPURC, Hoshiarpur, has not been filled up so far. The two candidates who applied in response to the last advertisement have been found ineligible by the Screening Committee.

(Syndicate dated 8.9.2012 and 6.10.2012 Para 1(2)

- I-3.** Officiating Secretary, Bar Council of India, 21, Rouse Avenue Institutional Area, New Delhi-110002 vide their letter dated 14.2.2012 have granted approval for extension of affiliation for 3-Year Law and 5-Year Law courses offered at Swami Sarvanand Giri Panjab University Regional Centre, Hoshiarpur (Department of Law), Punjab, for the academic year 2011-2012.

(Syndicate dated 24.3.2012 Para 32(i)

- I-4.** That the following proposal of the Vice-Chancellor be approved:

- (1) Date of submission of Ph.D. thesis by those who could not do so for any reason, which was earlier extended up to 31st May 2012, be further extended for the last time up to 31st December 2012.
- (2) DAV Management is celebrating the Century of Shri Hans Raj, who was born in Bajwara (Hoshiarpur). It would be appropriate for them if the UIET Auditorium at Swami Sarvanand Giri P.U. Regional Centre, Hoshiarpur, is named as Hans Raj Auditorium and a post of Professor in Sanskrit at VVBIS & IS, Hoshiarpur, is also named as Hans Raj Professorship.

(Syndicate dated 17.5.2012 Para 1(5 &6))

- (3) Since its inception on 1st October 1882, the Panjab University charted a glorious journey through time, each year a milestone-marking excellence in various domains. This year the Panjab University completes 130 years (65 years in pre-independent and 65 years in post-independent India). It is planned to organize the Panjab University Foundation Day every year in the month of October so that the students who attend this Lecture are made aware of the University heritage.

To commemorate this occasion, it is proposed to organize the first Panjab University Foundation Day on October 20, 2012. Professor Romila Thapar, an eminent historian and alumnus, has very kindly consented to deliver the first Panjab University Foundation Day Public Lecture. Her presentation is titled 'Interpretation of Early Indian History'.

(Syndicate dated 8.9.2012 and 6.10.2012 Para 1(5))

I-5. The following information contained on the agenda was read out and noted, i.e. –

The Orders dated 29.6.2012 received from the Chancellor of the Panjab University regarding appointment of Professor Arun Kumar Grover as Vice-Chancellor, Panjab University, are placed below for information of the Syndicate/Senate:

“In exercise of the powers conferred by Section 10 of the Panjab University Act, 1947, I. M. Hamid Ansari, Chancellor of Panjab University, am pleased to appoint Professor Arun Kumar Grover, Senior Professor, School of Natural Sciences, Tata Institute of Fundamental Research as the Vice-Chancellor of Panjab University for a term of three years with effect from the date he takes charge of his office as Vice-Chancellor after the completion of the term of Professor R.C. Sobti as the Vice-Chancellor on 22nd July 2012.

In exercise of the powers conferred by Section 10(3) of the said Act, I hereby determine that Professor Arun Kumar Grover during his term as Vice-Chancellor, Panjab University, will be entitled for the salary plus all allowances,

gratuity, encashment of earned leave, furlough leave, provident fund, etc. as applicable/ admissible.”

(Syndicate dated 4.8.2012 Para 41(i))

I-6. That –

- (1) the term of the following faculty members, Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, be extended on temporary/contract basis as mentioned against each w.e.f. 04.06.2012 for 11 months, i.e. upto 03.05.2013 with break on 02.06.2012 (Break Day) & 03.06.2012 (Sunday) or till the posts are filled up through regular selection, whichever is earlier, under Regulation 5 at Pages 111-112, of P.U. Cal. Vol.-I, 2007:

Sr. No.	Name	Designation	Proposed date of break in 2012	Proposed Extension	
				From	To
1.	Dr. Hemant Batra	Professor in Oral Surgery (Temp.)	02.06.2012 (Break Day) & 03.06.2012 (Sunday)	04.06.2012	11 months i.e. up to 03.05.2013
2.	Dr. Manpreet Singh Walia	Professor in Prosthodontics (Temp.)	02.06.2012 (Break Day) & 03.06.2012 (Sunday)	04.06.2012	11 months i.e. up to 03.05.2013
3.	Dr. Maninder Pal Singh Gill	Associate Professor in General Surgery (Temp.)	02.06.2012 (Break Day) & 03.06.2012 (Sunday)	04.06.2012	11 months i.e. up to 03.05.2013
4.	Dr. Satya Narain	Associate Professor in Oral/Maxillofacial Surgery (Temp.)	02.06.2012 (Break Day) & 03.06.2012 (Sunday)	04.06.2012	11 months i.e. up to 03.05.2013
5.	Dr. Sheeba Mohindra	Associate Professor in Oral Medicine & Radiology (Temp.)	02.06.2012 (Break Day) & 03.06.2012 (Sunday)	04.06.2012	11 months i.e. up to 03.05.2013
6.	Dr. Abhishek Mehta	Associate Professor in Public Health Dentistry (Temp.)	02.06.2012 (Break Day) & 03.06.2012 (Sunday)	04.06.2012	11 months i.e. up to 03.05.2013
7.	Dr. Shipra Gupta	Reader in Periodontics (Contract)	02.06.2012 (Break Day) & 03.06.2012 (Sunday)	04.06.2012	11 months i.e. up to 03.05.2013
8.	Dr. Prabhjot Cheema	Sr. Lecturer in Anatomy (Contract)	02.06.2012 (Break Day) &	04.06.2012	11 months i.e. up to 03.05.2013

Sr. No.	Name	Designation	Proposed date of break in 2012	Proposed Extension	
				From	To
			03.06.2012 (Sunday)		
9.	Dr. Rajdeep Brar	Assistant Professor in Oral Medicine & Radiology (Contract)	02.06.2012 (Break Day) & 03.06.2012 (Sunday)	04.06.2012	11 months i.e. up to 03.05.2013

- (2) the term of Dr. Shally Gupta, Professor in Oral Pathology (Contract), Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, be extended on contract basis w.e.f. 04.07.2012 for 11 months, i.e. upto 03.06.2013 with one day's break on 03.07.2012 or till the post is filled up through regular selection, whichever is earlier, under Regulation 5 at Pages 111-112, of P.U. Calendar, Vol.-I, 2007;
- (3) the term of Dr. Rahul Sharma, Reader in Oral/Maxillofacial Surgery (Contract), Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital be extended on contract basis w.e.f. 21.06.2012 for 11 months, i.e. upto 20.05.2013 with one day's break on 20.06.2012 or till the post is filled up through regular selection, whichever is earlier, under Regulation 5 at Pages 111-112, of P.U. Cal. Vol.-I, 2007; and
- (4) the term of Dr. Rashmi Chaturvedi, Reader in Periodontics (Contract), Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital be extended on contract basis w.e.f. 02.07.2012 for 11 months, i.e. upto 01.06.2013 with break on 30.06.2012 (Break Day) & 01.07.2012 (Sunday) or till the post is filled up through regular selection, whichever is earlier, under Regulation 5 at Pages 111-112, of P.U. Cal. Vol.-I, 2007.

(Syndicate dated 29.4.2012, Para 11)

I-7. That the term of appointment of the following Laboratory Instructors at University Institute of Engineering & Technology, be extended –

- (1) w.e.f. 1.5.2012 to 30.6.2012 or till the vacancies are filled in on regular basis, whichever is earlier, in the pay scale of ₹10300-34800+GP ₹5,000/- plus allowances as admissible in the University rules and their salary be allowed to be charged/paid against the vacant post of Assistant Professors/Technical Officers in the University Institute of Engineering & Technology;

Sr. No.	Name	Post against which salary to be charged	Date of first joining as Laboratory Instructor
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1.	Ms. Seema (Biotechnology)	Assistant Professor	1.10.2008
2.	Ms. Sunaina Gulati (C.S.E.)	Assistant Professor	1.10.2008
3.	Mr. Lokesh (C.S.E.)	Assistant Professor	29.9.2008
4.	Mr. Sandeep Trehan (M.E.)	Assistant Professor	15.10.2008
5.	Ms. Monika Dhiman (E.C.E.)	Technical Officer	08.02.2008
6.	Mr. Vikas Bali (I.T.)	Technical Officer	10.02.2010
7.	Mr. Nand Kishore (I.T.)	Technical Officer	16.02.2010
8.	Mr. Jaspal Singh (M.E.)	Technical Officer	09.03.2010

- (2) as recommended by the Academic and Administrative Committee of the U.I.E.T., the contract be renewed for next academic session 2012-2013 commencing from July, 9, 2012 onwards or till the vacancies are filled in on regular basis, whichever is earlier, in the pay scale of ₹10300-34800+GP ₹5,000/- plus allowances as admissible in the University rules and their salary be allowed to be charged/paid against the vacant post of Assistant Professors/Technical officers in the University Institute of Engineering & Technology.

(Syndicate dated 29.4.2012, Para 13)

- I-8.** That the following persons be re-appointed as Assistant Professors in University Institute of Engineering & Technology for the next Academic session 2012-13 (July, 2012 to April, 2013) on temporary basis in the grade of ₹15600-39100 +AGP of ₹6000/- under Regulation 5 at pages 111-112 of P.U. Cal. Vol. I, 2007 by converting their appointment from contractual basis on consolidated salary i.e. ₹30,400/- (fixed):

Sr. No.	Name of the person appointed	Branch
1.	Dr. Jyoti Sood	Physics
2.	Dr. Parminder Kaur	Biotechnology
3.	Dr. Minakshi Garg	Biotechnology

(Syndicate dated 4.8.2012, Para 13)

- I-9.** That the following persons be appointed Assistant Professors in the subject mentioned against each, purely on temporary basis for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, in the pay-scale of ₹15600-39100 + AGP of ₹ 6000/- plus other allowances admissible as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007:

under Regulation 5 at pages 111-112 of P.O. Calendar, Volume I, 2007.

Sr. No.	Name	Subject	Department/Centre
1.	Mr. Abhishek Ghai	Hospitality and Hotel Administration	University Institute of Hotel Management and Tourism
2.	Ms. Tanvi	-do-	
3.	Mr. Ranjeet Kumar Raman	Tourism Management	
Waiting list Ms. Shefali (for Hospitality and Hotel Administration) (Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xiv))			
4.	Dr. Nitesh Goyal	Commerce	University Institute of Hotel Management and Tourism

Waiting List 1. Ms. Savita Nanda 2. Ms. Shalu Gupta (Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xv))			
5.	Mr. Abhishek Bharti	Literature and History of Theatre	} Indian Theatre
6.	Dr. Inderjit Kaur	Folk and Punjabi Drama	
Waiting List 1. Ms. Gagandeep Kaur : Literature and History of Theatre 2. Mr. Abheesh S.S. : -do- 3. Mr. Mahipal Singh : Folk and Punjabi Drama (Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xvi))			
7.	Dr. Monika Sharma	} Biotechnology	Biotechnology
8.	Dr. Pooja Makkar		
9.	Dr. Baljinder Singh Gill		
Waiting List 1. Dr. Anupriay Minhas 2. Dr. Nitya Nand Sharma 3. Mr. Gursharan Singh (Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xvii))			
10.	Dr. Vishal Agrawal	} Microbial Biotechnology	Microbial Biotechnology
11.	Dr. Swpna Thomas		
Waiting List 1. Dr. Aneet Kaur 2. Dr. Faziurrahman Khan (Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xviii))			
12.	Dr. Nishima	Nano-Science	} Nano-Technology
13.	Dr. Manvendera Singh Khatri	Nano-Technology	
Waiting List 1. Dr. Richa Rastogi Thakur 2. Dr. Kiran Jeet (Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xix))			
14.	Ms. Kamalpreet Kaur	Punjabi	Baba Balraj P.U. Constituent College, Balachaur, District Nawanshahr
Waiting List Ms. Kamaljit Kaur (Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xx))			
15.	Dr. Meena Rani	Hindi	P.U. Constituent College, Nihalsinghwala District Moga
Waiting List			

1. Ms. Manpreet Kaur 2. Mr. Anil Kumar (SC) (Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xxi))			
16.	Dr. Sumit Mohan	Hindi	P.U. Constituent College Sikhwala, District Sri Muktsar Sahib
Waiting List 1. Ms. Manpreet Kaur 2. Mr. Anil Kumar (SC) (Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xxii))			
17.	Dr. Kamla (SC)	Political Science	P.U. Constituent College, Guru Har Sahai, District Ferozepur (subject to approval of the Punjab Government/ UGC).
Waiting List 1. Dr. Bawa Singh (SC) 2. Mr. Rajiv Kumar Dr. Bawa Singh and Mr. Rajiv Kumar were adjudged to be good applicants and are, therefore recommended to be put in the panel for Assistant Professorship in Political Science in Constituent Colleges of Panjab University. (Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xxiii))			
18.	Ms. Rajni Chauhan	Commerce	Baba Balraj P.U. Constituent College, Balachaur, District Nawanshahr
Waiting List Mr. Tara Chand Gupta (Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xxiv))			
19.	Ms. Monika	Commerce	P.U. Constituent College, Nihalsinghwala District Moga
Waiting List Ms. Neena Sharma (Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xxv))			
20.	Dr. Ram Singh	Commerce	P.U. Constituent College Sikhwala, District Sri Muktsar Sahib
Waiting List Mr. Neeraj Kumar Saddy (PH) (Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xxvi))			
21.	Ms. Nishi	Commerce	P.U. Constituent College,

			Guru Har Sahai, District Ferozepur (subject to approval of the Punjab Government/UGC).
Waiting List Mr. Manmohan Singh (Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xxvii))			
22.	Ms. Renu Bala	History	P.U. Constituent College Nihalsinghwala District Moga
Waiting List Mr. Harikrishan (SC) (Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xxviii))			
23.	Shri Atul Kumar Malik	Physical Education	Baba Balraj P.U. Constituent College, Balachaur, District Nawanshahr
(Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xxix))			
24.	Shri Harnam Singh (SC)	Physical Education	P.U. Constituent College, Guru Har Sahai, District Ferozepur (subject to approval of the Punjab Government/ UGC).
(Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xxx))			
25.	Ms. Simaranjeet Kaur	Computer Science	P.U. Constituent College Nihalsinghwala District Moga.
26.	Ms. Simranjot Kaur Randhawa		
That the following persons be put on the Panel for Appointment as Assistant Professor in Computer Science at the P.U. Constituent College and P.U. Regional Centre, Sri Muktsar Sahib: 1. Mr. Lalit Kumar 2. Mr. Aman 3. Ms. Shashi Gupta (Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xxxi))			
27.	Mr. Pawan Kumar	Computer Science	P.U. Constituent College, Sikhwala, District Sri Muktsar Sahib.
(Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xxxii))			
28.	Mr. Varun Maini	Computer Science	P.U. Constituent College, Guru Har Sahai, District Ferozepur (subject to the approval of the Punjab Government/ UGC).
(Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xxxiii))			
29.	Mr. Karamjit Singh	Computer Science	P.U. Regional Centre, Sri Muktsar Sahib.

(Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xxxiv))			
30.	Mr. Ashim Kumar	Mathematics	P.U. Constituent College, Sikhwala, District Sri Muktsar Sahib.
That Ms. Simarjeet Kaur be put on the panel for appointment as Assistant Professor in Mathematics in Constituent Colleges of the University. (Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xxxv))			
31.	Ms. Ashu Arora	Mathematics	Constituent College Guru Har Sahai District Ferozepur (subject to the approval of the Punjab Government/ UGC).
(Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xxxvi))			
32.	Ms. Ritu Mittal	Economics	P.U. Constituent College, Nihalsinghwala, District Moga
Waiting List Ms. Radha (SC) Mr. Harpreet Singh and Ms. Jyoti Bhatia be put on the panel for appointment as Assistant Professor in Economics in Constituent Colleges of the University. (Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xxxvii))			
33.	Ms. Radha (SC)	Economics	P.U. Constituent College, Guru Har Sahai District Ferozepur (subject to the approval of the Punjab Govt./UGC).
(Syndicate dated 8.9.2012 and 6.10.2012 Para 2(xxxviii))			
34.	Dr.Bhagat Singh Atwal	Chemistry/Applied Chemistry	Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur
(Syndicate dated 8.9.2012 and 6.10.2012 Para 70(i))			
35.	Ms. Harmanpreet Kuar	} Electronics & Communication Engineering	} Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur
36.	Mr. Somesh Kumar		
37.	Mr. Anish Sharma		
38.	Ms. Monika		
Waiting List 1. Mr. Krishan Pal Singh Yadav 2. Mr. Karan Gumber 3. Mr. Saurabh Rana (Syndicate dated 8.9.2012 and 6.10.2012 Para 70(iii))			
39.	Ms. Harvinder Kaur	} Electronics &	} University Institute of
40.	Mr. Anaahat Dhindsa		

41.	Mr. Jatinder Singh	Communication Engineering	Engineering Technology	&
42.	Mr. Sanjiv Kumar			
Waiting List 1. Ms. Harmanpreet Kaur 2. Ms. Gurpreet Kaur 3. Mr. Karan Gumber (Syndicate dated 8.9.2012 and 6.10.2012 Para 70(iv))				
43.	Mr. Tejinder Singh Saggi	Electrical & Electronics Engineering	University Institute of Engineering Technology	&
44.	Mr. Yogesh Sharma			
45.	Ms. Gurpreet Kaur			

3. Mr. Vishal			
(Syndicate dated 8.9.2012 and 6.10.2012 Para 70(xi))			
55.	Mr. Manu Bansal	Information Technology	University Institute of Engineering & Technology
56.	Ms. Nidhi		
57.	Mr. Rajneesh Singla		
58.	Ms. Shaweta Mehta		
59.	Mr. Gurmukh Singh		
Waiting List			
1. Ms. Sukhpreet Kaur			
2. Ms. Anu Bala			
3. Ms. Simrat Pal Kaur			
4. Ms. Gurpreet Kaur			
5. Ms. Upasana Bhagat			
6. Mr. Amandeep Singh Mann			
7. Ms. Manisha Banga			
8. Ms. Neha Sharma			
9. Ms. Harpreet Kaur Sandhu			
10. Ms. Gurleen Kaur Oberoi			
(Syndicate dated 8.9.2012 and 6.10.2012 Para 70(xii))			
60.	Mr. Amit Thakur	Mechanical Engineering	University Institute of Engineering & Technology
61.	Chander Prakash		
62.	Mr. Ajay Kumar Saini	Mechanical Engineering	Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur

(Syndicate dated 4.11.2012 Para 48(iii))

NOTE: The competent authority could assign them teaching duties in the same subject in other teaching departments of the University in order to utilize their subject expertise/specialization(s) and to meet the needs of the allied departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

I-10. That the Professor Neera Grover (Department of Music, S.N.D.T. University, Bombay), be appointed Professor in the Department of Music, Panjab University, Chandigarh, for a period of one year, under Regulation 5(a)(i) at pages 111-112 of P.U. Calendar, Volume I, 2007 and her pay be fixed as per University rules.

NOTE: That the letter of appointment to Professor Neera Grover has been issued in anticipation of approval of the Senate.

(Syndicate dated 8.9.2012 and 6.10.2012 Para 59)

I-11. That Vice-Chancellor has accepted the resignation of Mr. Manoj Kumar, Temporary, Assistant Professor, Institute of Education Technology & Vocational Education, P.U., w.e.f 26.09.2012 or from date he is relieved by the Department, as he has already surrendered 25 days salary for the

month of September 2012 and for remaining period, deposited ₹6680/- with P.U. cash counter, in lieu of one month of notice period.

(Syndicate dated 4.11.2012 Para 59(ii))

I-12. That the Syndicate has felicitated to the followings:

- (1) Professor Ashvini Agrawal, Department of Ancient History, Culture and Archeology, on being elected as the President of the Numismatic Society of India for the year 2012-2013.
- (2) Professor Suman Bala Beri (Retd.), Department of Physics, Panjab University, on being awarded the prestigious position of Emeritus Scientist of the CSIR, New Delhi, for three years.

(Syndicate dated 15.12.2012, Para 1(i))

I-13. That the Syndicate has noted the following information given by the Vice-Chancellor:

It is a matter of satisfaction that the Department of Zoology, Panjab University, has been identified for support by the DST under the FIST Programme with financial assistance of Rs.1.10 crore to strengthen teaching and research in the Department. The Department of Zoology is one of the oldest Science Departments of the University and had a long history. It would have been better if this Department was granted the status of Centre for Advanced Studies in Zoology by the U.G.C. He assured that he will make efforts for making this Department as Centre for Advanced Studies in Zoology."

(Syndicate dated 15.12.2012, Para 1(3))

I-14. That the Vice-Chancellor has accepted the resignation of Mr. Sandeep Suman, Assistant Professor, S.S. Giri P.U. Regional Centre, Bajwara, Hoshiarpur, w.e.f 04.09.2012 with the condition that his salary of one month as due to him will be deducted, in lieu of one month of notice period, under Rule 16.2 page 83, P.U. Calendar, Vol. III, 2009.

(Syndicate dated 15.12.2012, Para 37(i))

I-15. That Shri R.L. Kapoor, IAS (Retd.), be appointed as Advisor and Secretary to the Vice-Chancellor (on contractual basis) w.e.f. the date he reports for duty till further orders, in the office of the Vice-Chancellor with accommodation (or HRA) and other facilities provided to the previous SVC, as per Rules/Regulations of the University, on the last pay drawn plus all allowances at current rate minus pension.

(Syndicate dated 4.8.2012, Para 40(xxx))

I-16. That Shri S.L. Verma (Assistant Registrar (Retd.)) be appointed as Special Officer to the Vice-Chancellor (on contractual basis) w.e.f. the date he reports for duty up to 31.03.2013, in the Office of the Vice-Chancellor @ half of the pay last drawn plus D.A., H.R.A. (excluding CCA and other special allowance) rounded off to nearest lower 100, to be calculated on the basis of current rates.

(Syndicate dated 4.8.2012, Para 40(xxxi))

Referring to Sub-Item I-1(x), Professor Rajesh Gill suggested that if the names of the three students of the University Institute of Engineering & Technology, who had been short-listed for Google Summer of Code-2012, a Global Programme, are given, it would be an honour for them.

Referring to Sub-Item I-6(3) & (4), Professor Keshav Malhotra stated that both these persons were working as Lecturers at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, on regular basis. The University advertised certain posts of Readers on regular basis and they applied against them, but they were appointed Readers on contract basis. After the joining as Readers on contract basis, they were not being paid House Rent Allowance (HRA). When they were working as Lecturers on regular basis, they were getting HRA and their names also existed in the Waiting list for allotment of University accommodation at the Campus. Though they are working as Readers on contract basis, their substantive posts are of Lecturers and; hence, they were entitled for HRA. In addition to loss of HRA one more loss was there to them after becoming Readers.

Dr. Mohammed Khalid endorsed the viewpoints expressed by Professor Keshav Malhotra.

The Vice-Chancellor said that Professor Keshav Malhotra should bring the entire issue to his notice so that the same could be looked into.

RESOLVED: That the information contained in Items I-1 to I-16 on the agenda, be noted.

CII. ZERO HOUR

The Vice-Chancellor stated that in the spirit of zero hour the members should speak just for a short time. If any point/issue raised by the member required lengthy discussion, they could bring it up as an agenda item. If necessary, first the item would be placed before the Syndicate and thereafter before the Senate. Every member is allowed to speak only one point.

- (1) Dr. Kuldip Singh said that, earlier, there was a tradition that the University requested the members to send questions, the replies of which were circulated to the members and the members were satisfied with it. In this way, only the issues of important nature were raised by the members during the zero hour. He did not know why the said practice had been discontinued.

The Vice-Chancellor said that next time they would go back to the practice of requesting the members to send questions.

- (2) Dr. R.P.S. Josh enquired as to what the status of the appointments which were placed before the Senate on 22nd December 2012.

The Vice-Chancellor said that a Committee was going to be constituted, which would look into the issues raised by the members.

On a point of order, Dr. Dinesh Talwar said that it was decided on 22nd December 2012 that the cases which are clear, appointment letters be issued. The cases in which there was little bit problem, would be examined by the Committee.

The Vice-Chancellor said that he had no yardstick to find as to which cases are clear and which are not. The Committee would first

examine all the cases and recommend the cases which are absolutely clear and thereafter they would look into the remaining cases.

- (3) Shri Dinesh Kumar suggested that Gate No.1 should remain open 24 hours × 7 days because this was the gate near to the PGI Emergency where transportation is easily available, and also there is a food street for use by the students.

Majority of the members agreed to the suggestion put forth by Shri Dinesh Kumar.

- (4) Shri Dinesh Kumar suggested that since there as a space in one side of Gate No.1, an enquiry counter should be opened there and general information and forms, etc. should be sold there. Further, the condition of P.U. Regional Centres, were very bad. He suggested that a co-ordinating office for the Regional Centres should be established in the University, which co-ordinate with the Regional Centres.

- (5) Professor Rajesh Gill said that in view of the recent violence against the women, there was a lot of insensitivity amongst the youth regarding the gender issues. She suggested that some provision should be made in the University Budget whereby regular Workshops, Orientation Programmes, etc. should be held for the University students and the job could be assigned to any Department.

- (6) Professor Preeti Mahajan said that during the Senate meetings all the rooms of the Guest/Faculty House were booked and no accommodation could be provided to the examiners, who came to the University to conduct the Ph.D. viva voce.

The Vice-Chancellor said that he would look into the problem and see whether during the Senate meetings there could be block bookings somewhere may be in a hotel to take care of such exigencies of the University.

- (7) Shri Jarnail Singh said that there was a Ph.D. student, Ms. Mukesh Lata, who had been enrolled in the year 2003. There was some problem between her and Supervisor and now she wanted to change her Supervisor. He handed over the representation of the student to the Vice-Chancellor on the floor of the House requesting him to look into the same.

The Vice-Chancellor said that the matter would be looked into.

- (8) Dr. Mohammed Khalid said that in the meeting of the Senate dated 22.12.2012, it was decided that a Committee be constituted to examine the cases of *ad hoc* lecturers working at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, for regularization of their service.

The Vice-Chancellor said that the Committee had been constituted.

- (9) Dr. Mohammed Khalid, while handing over the representations of certain persons working on daily-wage/contract basis for regularization of their services, requested that the same should be looked into.

- (10) Dr. Mukesh Arora said that it had been decided by the Senate in one of its meetings that the degrees of the students be sent to their respective College by 31st December, but in fact these were not being sent to the Colleges. He pleaded that the above-said decision of the Senate should be implemented.

- (11) Shri Gopal Krishan Chatrath stated that more than 100 persons were working in the University, especially Class-IV, for the last about 10-15 years. Unfortunately, for the first time the University had prescribed a test even for Class-IV posts due to which a problem had occurred in selection/ regularization of their services. He added that the service of those, who had served the University for 2400 days or more, should be regularized. Further, a decision had also been taken that the persons, who were working against the Budgeted posts, should be given wages, i.e., Basic Pay, DA, DP, etc.

The Vice-Chancellor said that since this issue was being raised again and again, a small Committee could be constituted to examine it.

- (12) Shri Jagpal Singh requested the Vice-Chancellor to visit the rural areas Colleges to have on the spot assessment of the conditions in which they were functioning.

- (13) Dr. Dalip Kumar stated that University will be preparing the Academic Calendar for the academic session 2013-2014. Even in December 2011, he had raised the issue of observance of 5-day week in the affiliated College, the Vice-Chancellor had assured that he would take up the matter with the respective Governments. He further said that as per Regulation 14 of the U.G.C., it is clear that the concerned University along with affiliated College could have module of 6-day or 5-day week pattern. Subsequently, his fellow colleagues had also raised this issue and pleaded that they wanted 5-day week module, which would not only save national resources, but also have better co-ordination between the University and its affiliated Colleges. Moreover, on Saturdays, there was always very thin attendance in the Colleges. He pleaded that before finalizing the Academic Calendar for the academic session 2013-2014, 5-day week module should be allowed to the Colleges which was as per Regulation 14 of the U.G.C.

The Vice-Chancellor said that he could take up the matter with the Director, Higher Education, U.T., Chandigarh.

Dr. Dinesh Talwar said that a Resolution to this effect had already been approved by the Syndicate, perhaps, in its meeting held in the month of May 2012.

The Vice-Chancellor said that the matter would be looked into.

- (14) Principal S.S. Randhawa said that, earlier, there was provision for reservation for the wards of the University and Colleges employees in the admissions. He did not know how it got deleted. He suggested that a provision for reservation for the wards of the University and Colleges employees in the admissions, should be made.
- (15) Professor Anil Monga stated that though the admissions in the University/Colleges were made in the month of July, since the reserved seats were converted into general category on the last date of admission, the classes remained empty. He pleaded that this needed to be looked into.

The Vice-Chancellor said that Professor Monga should give his viewpoints in writing so that the same could be examined.

- (16) Dr. Kuldip Singh said that the Vice-Chancellor had already assured them that a special meeting of the Senate would be held to discuss various problems relating to the affiliated Colleges wherein most of the problems would be sorted out. He would only request the Vice-Chancellor to visit P.U. Regional Centre, Ludhiana to take stock of the situation there. Moreover, there was no library facility to the students of the evening Law classes at P.U. Regional Centre, Ludhiana because the library closed at 5.00 p.m. whereas the classes started after 5.00 p.m.

The Vice-Chancellor said that he had already talked to Professor Deepak Kapoor, Director, P.U. Regional Centre, Ludhiana, and conveyed to him that he is coming to Ludhiana.

- (17) Dr. Jagwant Singh stated that, recently the Punjab Government had taken the decision through the State Assembly regarding withdrawal of Pension Scheme for the affiliated Colleges, which was a great shock to many of them. Right from the beginning several Fellows of the University including Shri Pawan Kumar Bansal, Shri Ashok Goyal, Shri Rajinder Deepa had helped them a lot in this regard, but somehow the Government had withdrawn that scheme. Now the question arose how they could protect the interest of the staff. He further stated that sometime back Panjab University had taken a decision that the Provident Fund of the staff working in the affiliated Colleges should be deducted as per provisions of the University Calendar and the Managements were asked (through a Circular) to transfer the funds relating to Provident Fund of the employees to the Regional Provident Fund Commissioner for better management of the funds. The E.P.F. Act was made applicable in the case of such employees since 1982. It was very strange that the D.A.V. Managing Committee had got exemption under Section 17 of the E.P.F. Act, but that exemption did not mean exemption from the Pension Scheme. He visited the office of the Provident Fund Commissioner, New Delhi and learnt that only three institutions namely ONGC, Oil India and Tata Motors, throughout the country had been exempted from the E.P.F. He also found that no application from the D.A.V. Managing Committee was pending with the Provident Fund Commissioner, New Delhi. It meant that the D.A.V. Managing Committee was required to give 8.33 per cent of the salary of the staff to the Provident Fund Commissioner and after retirement they should be paying pension. As per that he found that since the scheme was launched in 1995 and the teachers/Principals retiring after that were entitled for pension of Rs.25,000/- plus the P.F. prior to 1995 which was a reasonable option though not as good as the Punjab Government Pension Scheme. In the affiliated Colleges, all the appointments were made as per P.U. Calendar and deduction of Provident Fund at the rate of 10 per cent of the salary was applicable to all the Colleges. Some of the Colleges were violating this provision and some others which are not violating, were giving their Provident Fund to the Provident Fund Commissioner. But the Provident Fund Commissioner had created a problem that instead of complying with the provisions, they are not complying. Resultantly, about 10,000 employees were being wrongfully denied the due pension under the E.P.F. Scheme. He pleaded that a Committee of senior Fellows should be constituted to explore the possibility of alternative what could be done under the existing provisions.

The Vice-Chancellor requested Dr. Jagwant Singh to give his proposal in writing so that something could be done in this regard.

- (18) Ms. Gurpreet Kaur said that though the item C-68(10) had been approved, in addition to that they should make some provision for the stay of external examiners, who came for the viva voce of M.Ed. students of

University School of Open Learning. Presently, due to shortage of accommodation in the University, they had to make arrangement outside. Basically, that should be under the Budget Head of University School of Open Learning. Secondly, though there was a mention in the University School of Open Learning Prospectus that the students would be given hostel facility, actually no such facilities were being given to the students, especially the girl students.

The Vice-Chancellor said that something in this regard needed to be done, but please give in writing.

- (19) Dr. I.S. Sandhu said that as assured by the Vice-Chancellor, the Committee to consider the issue of Semester System should be constituted at the earliest so that something concrete emerged before the start of the next academic session. Secondly, the Periodical Inspections of the degree Colleges should also be got done.

(20) Professor Shelley Walia stated that the aspiration that this University is going to be amongst the top 100 Universities of the world. He had a wish list and while elaborating it, he had just one suggestion to make that they did not have notion of Post-Doctoral Fellowship in the Arts and Humanities. He was saying this because they wanted to have a reservoir of talent, whereas every University in the world had this reservoir. To create that reservoir, they had some extra funds, two fellowships in each Department should be created.

(21) Shri Naresh Gaur said that as already pleaded by his Fellow colleagues, including Dr. Mohammed Khalid, the services of employees, including Beldars, who had also won the case in the Court, should be regularized at the earliest.

(22) Shri Raghbir Dyal pointed out about the sorry state of affairs of P.U. Regional Centre, Sri Muktsar Sahib. In fact, the Regional Centre was deprived of proper attention from the University for the last about 14 years and the people were crying for quality infrastructure and education and were suffering in isolation. Even the building housing the Centre was also in very poor shape and unsafe. He had also handed over a memorandum to the Deputy Chief Minister, Punjab, on the occasion of Maghi Mela.

Professor Jaspal Kaur Kaang said that she had visited P.U. Regional Centre, Sri Muktsar Sahib as a member of the Committee and found that the position of the Centre was the worst. The Vice-Chancellor had assured them that the matter would be taken up with the Chief Minister, Punjab.

The Vice-Chancellor said that he would give push the matter further.

(23) Professor Karamjeet Singh stated that, under Item C-118 approved by the Senate on 22.12.2012, they had given concession to the teachers for Ph.D. enrolment. As per recommendation (2), one seat, over and above the prescribed limit of 8 Ph.D. students to be supervised by a faculty member, had been reserved in each University Teaching Department, but U.G.C. Regulations 2009, Clause 7, clearly say that a Supervisor shall not have more than 8 students at any given point of time. Some of his friends might have quoted the example of Delhi University, but that is not true. His submission in this regard was that teachers will get this benefit only when they are given admission in Ph.D. course. Some categories of candidates had been granted exemption from Ph.D. Entrance Test, but problem arose when the number of candidates exceeded the number of seats. A Committee was formed which recommended that 50% weightage would be given for academics, 40% for interview and 10% for teachers and that was the way how they could help the teachers. Later on, another Committee was appointed which recommended that 20% weightage be given to the JRFs. Due to which no other persons got enrolled for Ph.D. He, therefore, pleaded that to be realistic the whole criteria for enrolment for Ph.D. needed to be reviewed.

Professor Anil Monga pointed out that in Regulation 8.2 P.U. Calendar, Volume III, 2009, the number of students a Supervisor could guide was still mentioned six, which should be corrected.

The Vice-Chancellor requested Professor Karamjeet Singh to give in writing so that the same could be examined.

- (24) Dr. Ajay Ranga stated that there were 1000 students at University Institute of Legal Studies. Though the building had been constructed recently, but it was defective. It had only one exit and there was no provision for ramp. Even the Electric Meter had also been fixed at the main entrance. If anything unfortunate occurred, who would be responsible? They had already requested the XEN so many times. Though a provision for ramp had been approved by the University and the land had also been dug about one and a half years ago, but thereafter nothing had been done.
- (25) Shri Deepak Kaushik stated that though under Item C-66, a sum of Rs.44 lac had been sanctioned for re-plastering and apex of external area of T-II Type houses, but nothing had been done for the residences of non-teaching employees situated in Sector 14, Chandigarh (A-Blocks, B-Blocks, C-Blocks and D-Blocks), which had been constructed before 1957. It was also surprising that neither the University authorities pay any attention to this area nor the newspapers cover it. The outer look of these blocks had become black. According to him, if no attention was given to this year for one more year and apex/smooth, etc. was not done, it would be highlighted by the newspapers that these are 'bhutia' houses. He further said that, earlier, a sum of Rs.10 lac was sanctioned for Park in B-Block area from the MPLAD Fund. In 2012, they met the Municipal Corporation Commissioner, who showed them that the money had not been sanctioned for the Park because somebody got inserted 'ing' after the Park. He did not know why and who got this 'ing' inserted. After coming from there, he immediately got a copy of the letter under which a sum of Rs.10 lac was sanctioned and again went to Municipal Corporation Commissioner and finally traced out that actually the sum had been sanctioned for the Park. Later on, a proposal went there and a sum of Rs.7.5 lac (75%) had come to the University and the same had been sent to the Vice-Chancellor for administrative approval about one month back. He urged the Vice-Chancellor to grant the administrative approval and get the work started at the earliest so that the work in that area where in the rainy season when the residents wake up in the morning, they found water in their houses. He further said that the Committee constituted to look into the issue of re-employment to the non-teaching employees should be made time-bound.
- (26) Shri Lilu Ram said that the staff members of Chandigarh College of Engineering & Technology were not being granted vacations. He requested the Vice-Chancellor to use his good offices and ensure that the staff members of Chandigarh College of Engineering & Technology were granted vacations. If need be, the matter should be taken up with the Director, Technical Education.

The Vice-Chancellor said that Shri Lilu Ram should give his viewpoints in writing so that the matter could be sorted out.

- (27) Professor B.S. Bhoop said that he wanted to make a statement regarding the Centre of Excellence in Nanoparticle Applications (CENPA) to which all, including the Fellows of the University, should indeed feel proud of. Unfortunately, the CENPA has not been allotted any space as yet on the University Campus, neither in Sector 14 nor in Sector 25. He advised that another UGC Centre of Excellence, i.e., Centre with Potential for Excellence in Biomedical Sciences (CPEBMS) has enough room to accommodate this new Centre, and pleaded that some space should be earmarked for the same. On 29th January 2013, when the Centre is making selections of various staff members under CENPA, would be without space and equipment if suitable action is not taken by then.

The Vice-Chancellor said that Professor Bhoop should give it him in writing so that he could do something in this regard.

- (28) Dr. Malkiat Chand Sidhu pointed out that the implementation date of the Roster, which had been put on the University Website, was 19th August 2008 and the same was lastly revised on 30th October 2010. Meaning thereby, it had not be revised/updated for the last 2 years. Under the circumstances, how it would be sorted out as to how many vacancies would be reserved. He urged the Vice-Chancellor to look into the whole issue.

The Vice-Chancellor said that the matter would be looked into.

- (29) Dr. Vipul Kumar Narang pleaded that the requirement of six regular teachers after every 100 students, should be brought down to 4 regular teachers.

It was clarified that this was the condition of the NCTE and they could not do anything about it.

- (30) Referring to Item C-118, Dr. Tarlok Bandhu said that it was encouraging to learn that the University had established a Research Promotion Cell for promotion of research in the affiliated Colleges. However, as far as constitution of this Research Promotion Cell was concerned, under (3)(c) two Ph.D. Senators from the affiliated Colleges (one Principal and one Lecturer) one from Science and one from Humanities, he pointed out that there was no demarcation in the constituencies as there was a consolidate constituency in Arts and Sciences. He pleaded that it should be expanded.

The Vice-Chancellor said that it would be expanded.

- (31) Principal S.S. Sangha pointed out that the sportspersons, who participated in various inter-Colleges competitions, were not provided even basic facilities, e.g., gaddas, etc. in the accommodation which was provided to them even during the winter season. He said that when the University Guest House was built, there was only one or two cars. Now, everybody had a car. But presently there were only two rooms for drivers, where also only fans had been provided. He suggested that extension of the Guest House should be carried out and some more rooms should be constructed for the drivers, which should also be provided basic facilities, e.g., geyser, fan, A.C., etc.

The Vice-Chancellor said that Principal S.S. Sangha should give his viewpoint in writing so that something in this regard could be done.

- (32) Shri Dinesh Kumar pointed out that as per Punjab Government rules the staff members working in the P.U. Rural Centre, Kauni, were entitled to 7% Rural Area Allowance and the same should be given to them.

The Vice-Chancellor said that Shri Dinesh Kumar should give his viewpoint in writing.

(A.K. Bhandari)
Registrar

Confirmed

(Arun Kumar Grover)
VICE-CHANCELLOR