PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the SYNDICATE held on Thursday, 17th May 2012 at 5.00 p.m., in the Syndicate Room, Panjab University, Chandigarh.

PRESENT

1. Professor R.C. Sobti … (in the Chair)  
Vice-Chancellor
2. Shri Ashok Goyal
3. Dr. Dinesh Talwar
4. Dr. Gurdip Kumar Sharma
5. Shri Gopal Krishan Chatrath
6. Shri Jarnail Singh
7. Dr. Janmit Singh
8. Dr. Mukesh Arora
9. Professor M. Shakeel Khan
10. Professor Naval Kishore
11. Professor Pam Rajput
12. Dr. P.S. Gill
13. Dr. R.S. Jhanji
14. Dr. Tejinder Kaur Dhaliwal
15. Professor A.K. Bhandari … (Secretary)  
Registrar

Mrs. Junesh Kumari Kackria, Dr. Kalaish Nath Kaul, D.P.I. (Colleges), Punjab and Shri Ajoy Sharma, Director, Higher Education, U.T., Chandigarh, could not attend the meeting.

Condolence Resolution

The Vice-Chancellor said, “I am pained to inform about the sad demise of Mrs. Tamanna Aeri (D/o Senator and former Syndic, Shri M.L. Aeri) who expired on 13th May 2012.”

The Syndicate expressed its sorrow and grief over the passing away of Mrs. Tamanna Aeri and observed two minutes’ silence, all standing, to pay homage to the departed soul.

RESOLVED: That a copy of the above Resolution be sent to the members of the bereaved family.

Vice-Chancellor’s Statement

1. The Vice-Chancellor said, –

“(1) I have been invited by the Chairman, National Institute of Higher Education, Research Science & Technology, 43-45 Woodford Street, New Town, Trinidad, to visit Trinidad and Tobago for the Opening Ceremony for “India-A Culture of Science” Exhibition and to study visit of some leading Science Centres at Post of Spain, Toronto, etc. and deliver lecture at Winnipeg. The Prime Minister of that country will be inaugurating the exhibition.

(2) Dr. Anurag of University Institute of Pharmaceutical Sciences has been selected for a highly prestigious “Rafaelsen Young Investigators Award 2012” by the Int. College of Neuro-Psychopharmacology, Scotland which
shall be awarded to him at 28th CINP World Congress of Neuro-Psychopharmacology scheduled to be held from 3-7 June 2012 at Stockholm, Sweden. Dr. Anurag is the only Indian amongst 5 International awardees selected by an International Scientific Jury.

(3) Professor Jitendra Mohan, Emeritus Professor of Psychology, has been invited to make presentation on Optimism and Stress in the International Convention on Science, Education and Medicine in Sport in Glasgow from 19-24 July, 2012.

He has also been invited to speak on Positive Emotions and Health at the International Congress of Psychology in Cape Town, South Africa from 22nd to 27th July 2012, as a member of Managing Council of International Association of Applied Psychology.

(4) The University has attained 2nd ranking Nationwide on the basis of its H-index=85 (as per SCOPUS) has buoyed spirits among all at Panjab University. We are second in H-index only to Hyderabad University which has an H-index of 87. However, now the Panjab University is at number 1 with H-index of 89.

(5) Date of submission of Ph.D. thesis by those who could not do so for any reason, which was earlier extended up to 31st May 2012, be further extended for the last time up to 31st December 2012.

(6) DAV Management is celebrating the Century of Shri Hans Raj, who was born in Bajwara (Hoshiarpur). It would be appropriate for them if the UIET Auditorium at Swami Sarvanand Giri P.U. Regional Centre, Hoshiarpur, is named as Hans Raj Auditorium and a post of Professor in Sanskrit at VVBIS & IS, Hoshiarpur, is also named as Hans Raj Professorship.

RESOLVED: That –

(1) felicitations of the Syndicate be conveyed to –

(i) Professor R.C. Sobti, Vice-Chancellor, on his having been invited by the Chairman, National Institute of Higher Education, Research Science & Technology, 43-45 Woodford Street, New Town, Trinidad, to visit Trinidad and Tobago for the Opening Ceremony for “India-A Culture of Science” Exhibition and to study visit of some leading Science Centres at Post of Spain, Toronto, etc. and deliver lecture at Winnipeg;

(ii) Dr. Anurag of University Institute of Pharmaceutical Sciences on his selection for a highly prestigious “Rafaelsen Young Investigators Award
(iii) Professor Jitendra Mohan, Emeritus Professor of Psychology, on his having been invited to make presentation on Optimism and Stress in the International Convention on Science, Education and Medicine in Sport in Glasgow from 19-24 July, 2012 and also to speak on Positive Emotions and Health at the International Congress of Psychology in Cape Town, South Africa from 22\textsuperscript{nd} to 27\textsuperscript{th} July 2012, as a member of Managing Council of International Association of Applied Psychology;

(2) The information contained in the Vice-Chancellor's statement at Sr. No. (4), be noted.

(3) The proposals of the Vice-Chancellor at Sr. Nos. (5) and (6), be approved.

(4) the Action Taken Reports on the decisions of the Syndicate dated 29.02.2012 and 24.03.2012, as per, be noted.

After the decisions on the Vice-Chancellor's statement were taken, the members started general discussions.

The Vice-Chancellor drew the attention of the House towards various news appearing in the newspapers about the University, e.g. distribution of election material for enrolment of voters from 'Registered Graduate Constituency' by the members of Flying Squads and also entering of Fellows in the evaluation centres for similar purposes.

Shri Jarnail Singh observed that the Fellows should perform their duties that were assigned to them as members of Flying Squads rather than doing individual chores.

Shri Ashok Goyal stated that University must identify the officials who had assigned the flying squad duties to such persons, who had distributed election materials for enrolment of voters from 'Registered Graduate Constituency' in the Colleges. Some persons who mix their official duty and personal works, lobbied and got flying squads duties again and again. Such, University officials are themselves a party in bringing a bad name to the University. Who are those people, needed to be identified? The officials should have named those Fellows; otherwise, it meant that they were supporting those Fellows who are indulging in unethical practices. It was for the officials not assign any Flying Squad duties to such Fellows. Further, they should also take remedial measures.
Shri Gopal Krishan Chatrath suggested that all those Fellows who had been assigned the duty of Flying Squads should be called and asked to by the Vice-Chancellor.

The Vice-Chancellor said that they should act in such a manner that no wrong signal is passed on to the general public.

Shri Ashok Goyal said that let they be practical. If somebody had gone to perform some duties, they had to ensure that whatever duties were assigned to them had been performed. Thereafter, they are free to do whatever wanted by them.

Dr. P.S. Gill said that since it is an election year, such types of news are bound to come, but they should not take any cognizance to any such news.

Dr. Dinesh Talwar enquired as to why the Research Scholars were being allowed for evaluation of answerbooks. Were they eligible? The Vice-Chancellor said that the Board of Studies had recommended their names for the evaluation work. However, he would ensure, from tomorrow onwards that no Research Scholar is allowed to do evaluation work.

Shri Jarnail Singh said that 70% of the teachers are not interested in the evaluation work.

Shri Gopal Krishan Chatrath suggested that the Research Scholars, who are teaching for the last 5 years, should be allowed to do evaluation work.

Dr. Mukesh Arora pointed out that a regular teacher applied for evaluation work, but his name was not recommended by the Head of the Institution.

The Vice-Chancellor said that he had personally observed that a teacher who had received answerbooks at 8.00 a.m. in the evaluation centre, did not return for doing the job until 10.00 a.m. He further said that one of the teachers had sent the packets of question paper to the Controller of Examinations in open cover through a Peon. When the Controller of Examinations requested her to see whether any wrong had not been done, she refused to come.

Dr. Mukesh Arora said that PUTA officials said that they did not care for the Syndicate and Senate.

Dr. Dinesh Talwar pointed out that some of the Emeritus Professors had not been opening their rooms in the Departments concerned for the last 8 years. He, therefore, suggested that some module should be evolved for Emeritus Professor, so that their presence in the Departments could be ensured for guidance of Research Scholars.

Shri Gopal Krishan Chatrath suggested that the Emeritus Professors should be requested to visit their Departments.

This was agreed to.
Inspection Reports 2. Considered if –

(i) temporary extension of affiliation be granted to Government Medical College and Hospital, Sector 32-B, Chandigarh for (i) M.D. (Biochemistry)-4 seats (ii) M.S. (Orthopedics)-5 seats (1 already exists) and M.D.(Transfusion Medicine-2 seats, Psychiatry-2 seats, Obstetrics and Gynaecology-4 seats, Anaesthesia-2 seats, Anatomy-3 seats, Community Medicine-3 seats and Pulmonary Medicine-2 seats (iii) M.D. Dermatology, Venereology and Leprosy-3 seats and (iv) Postgraduate Course in Surgery (6 seats, 3 already exists) for the session 2012-13.

NOTE: 1. That the college will obtain the mandatory approval from the MCI and will make admission in the courses/subjects thereafter.

2. Inspection Committee Report of the Government Medical College and Hospital, Sector 32-B, Chandigarh, enclosed (Appendix-I).

(ii) temporary extension of affiliation be granted to Guru Teg Bahadur Khalsa College for Women, Dasuya-144205 (Hoshiarpur), for Advance Diploma Add-On course as per UGC guidelines under UGC/Self-financing course in Cosmetology for the session 2012-13 as per Inspection Report (Appendix-I).

(iii) extension of affiliation be granted to GGS DAV centenary College, Jalalabad (W), District Ferozepur, for B.A.III (Public Administration) for the session 2010-2011, subject to the condition that College will follow the other Instructions/guidelines of the UGC/ PU/Punjab Government as per Inspection Report (Appendix-I).

NOTE: The extension of affiliation earlier granted to the College running Public Administration as an elective subject in B.A. classes may also be allowed to be withdrawn as none of the student has opted Public Administration as an elective subject in B.A.I, II, III for the session 2011-2012.

(iv) provisional extension of affiliation be granted to Arya College, Ludhiana, for Certificate Add-On course as per UGC guidelines under UGC/Self-financing course in Human Rights Career
Oriented course for the session 2012-13 as per Inspection Report (Appendix-I).

Referring to grant of temporary extension of affiliation to Government Medical College and Hospital, Sector 32-B, Chandigarh, for certain M.D. and M.S. courses, Dr. P.S. Gill suggested that before granting temporary extension of affiliation to the College, the requirements of the M.C.I. should be gone through.

Referring to grant of extension of affiliation to GGS DAV Centenary College, Jalalabad (W), for B.A. III (Public Administration), Dr. Dinesh Talwar pointed out that the Inspection Committee had wrongly recommended the extension of affiliation w.e.f. the session 2010-2011, whereas it should have been for the session 2010-2011. The office while preparing the item had rightly mentioned the grant of extension of affiliation for the session 2010-2011.

Shri Gopal Krishan Chatrath said that the extension of affiliation should be granted as applied for by the College.

Shri Ashok Goyal said that the issue had been discussed in the Syndicate and Senate a number of times and it had been specifically made clear that the extension of affiliation would be for the session and not with effect from the session. If any Inspection Committee recommended the grant of extension of affiliation with effect from the session, it would definitely create problem for the University.

Principal Gurdip Sharma said that the grant of extension of affiliation should be with effect from the session; otherwise, the Colleges would be compelled to go in for inspection every year.

Principal Tejinder Kaur stated that the decision with regard to grant of affiliation for the session was applicable only in the case of Colleges of Education. If the said decision was made applicable in the case of degree Colleges, the Colleges would be at loss.

Professor Naval Kishore stated that, in fact, the decision with regard to grant of affiliation/extension of affiliation for the session was for all the Colleges, including degree Colleges. Moreover, as per new UGC guidelines, every Colleges, which has not got permanent affiliation, had to seek affiliation every year. It had also been decided by the Syndicate that the Inspection Committee while visiting the College for grant of extension of affiliation for 2nd year would also see the fulfilment of conditions laid down by the earlier Inspection Committee for 1st year. Similarly, the Inspection Committee visiting the College for grant of extension of affiliation for 3rd year, would also see that the conditions laid down by the Inspection Committees for 1st and 2nd years are fulfilled by the College.

Principal Tejinder Kaur said that it meant that the Colleges had to pay continuation fee every year.

Shri Gopal Krishan Chatrath stated that after the inspection for 3rd year as elaborated by Professor Naval Kishore, there would be no inspection, however, the College would be required to pay continuation fee.

The Vice-Chancellor said that now the Government of India is going to make NAAC accreditation compulsory for every College.
Principal Tejinder Kaur said that the University had been writing letters to the Colleges for applying again for grant of extension of affiliation for Add-On courses, whereas they had already applied for the purpose.

Professor Naval Kishore stated that the University had already been so much liberal. He clarified that if the College had not been permanently affiliated, it must be inspected every year and if the College concerned did not apply for permanent affiliation, the University would have to initiate action against the College.

Dr. Mukesh Arora said that since no periodical inspection had been done since 2007, there was not even a single teacher in the Colleges to teach the students. The periodical inspections of the Government Colleges should also be got done. The BCA course is being run without appointing qualified teachers. Regular appointment of teachers should be made in the Government Colleges as well. Even in private colleges like Sidhwan, Mukerian and Sukhanand, not even a single regular teacher is there.

Principal Gurdip Sharma said that M.A. (History) course was being offered at Government College, Hoshiarpur, but no qualified teacher had been appointed to teach the students.

Principal Janmit Singh said that almost all the teachers appointed are on contract basis.

Professor Naval Kishore informed that periodical inspection reports for some of the B.Ed. Colleges had not been received.

Dr. Jarnail Singh said that the BCA course was started during the times of Mr. C.M. Behl. At that time, affiliation to 20 Colleges was given in one go. In case qualified teachers were not available to teach B.C.A. course, the teachers possessing M.C.A./M.Sc.(IT) degree should be made eligible to teach this course.

Making a passing remark, Principal Tejinder Kaur said that even in the University Teaching Departments only 40% staff was there.

Dr. P.S. Gill said that in one of the Women Colleges at Ludhiana, proper U.G.C. scale was not being given to the teachers.

Dr. Mukesh Arora said that with the concerted efforts of Professor Naval Kishore, Dean, College Development Council, full U.G.C. scale was given to four teachers of D.D. Jain Memorial College.

Shri Ashok Goyal said that the credit for convincing the College to make payment of salary as per U.G.C. scale to the teachers, should be given to the members of the Inspection Committee.

Professor Naval Kishore said that the teachers in DD Jain Memorial College had received an increase of Rs.10,000 to Rs.21,000 in their salary. They should thank the University rather than the Dean, College Development Council. It was just a beginning.

Principal Gurdip Sharma said that a Committee should be appointed to solve the problem of shortage of teachers to teach B.C.A. course. In case M.Tech. Engineering persons are made eligible to
teach this course, the problem would be solved to a greater extent. Similar relaxation had been allowed by other Universities.

Dr. Dinesh Talwar said that a Lecturer having 18 years service should not be equated with a Lecturer having 3 years service at the time of promotion as Associate Professor.

Shri Gopal Krishan Chatrath said that the senior Professors appointed on the Selection Committees for selection of Lecturers to teach undergraduate courses put irrelevant questions i.e. of super-speciality to the candidates rather no question is put about the method of teaching. He, therefore, suggested that instead of appointing senior Professors, Associate Professors should be appointed on the Selection Committees for appointment of teachers in the Colleges.

The Vice-Chancellor said that it was not possible to ignore senior persons.

Professor Naval Kishore said that for Colleges of Education, persons with 15 years experience or more could be sent on the Selection Committees.

Dr. P.S. Gill pointed out that the D.P.I. sent non-teaching persons as his nominee. He suggested that the D.P.I. should be requested to send his nominee at least of the rank of Associate Professor.

Dr. Mukesh Arora stated that in the Selection Committee of S.D. College the nominee of the D.P.I. was simply B.A., whereas the service rules stipulated that the nominee should be above the level of the post for which the interview is to be held. However, he said that to solve the problem of teachers for teaching the B.C.A. course, a Committee should be constituted.

Principal Janmit Singh said that the Colleges should be given panel in time.

Shri Gopal Krishan Chatrath said that some selected persons were repeatedly included in the panels sent to the Colleges for making selection of Lecturers.

Shri Ashok Goyal said that the list of V.C. nominees as also the panels sent to the Colleges should be made public, so that they could know the persons who were being sent repeatedly.

The Vice-Chancellor clarified that they also try to include all the Fellows in the panels. However, the list of persons included in the panels so far would be put on the University Website.

Principal Tejinder Kaur also said that a particular person was going time and again as a member of various Selection Committees.

Professor Naval Kishore said that the point raised by Principal Tejinder Kaur would be verified.

The Vice-Chancellor stated that during the past six years he had never issued instructions to appoint a particular person time and again on the Selection Committees.
Principal Gurdip Sharma remarked that non-Senate members should not be sent on the Selection Committees. He enquired why seniority list of the Principals had not been prepared? Instead of sending persons having 15 years experience, persons with six months experience as Principal were being sent on the Selection Committees for the selection of the Principals.

Dr. Mukesh Arora pointed out that the Principals of the Government Colleges were never sent on the Selection Committees. The D.P.I.’s nominee was not going in the meetings of the Selection Committees of non-Government Colleges.

Principal Tejinder Kaur said that one of the Colleges was granted extension of affiliation for a course, but it could not make admission. Now, the College had requested the University to allow them to start the course this year, which should be allowed. But the University had said that the College should apply again.

Professor Naval Kishore clarified that according to the regulation, if the College did not start the course from the session the extension of affiliation was granted, to start the course from the next session the College had to apply again. He further added that the compliance of the conditions laid down by the Inspection Committees was not being sent by the Colleges in time.

Shri Gopal Krishan Chattrath said that as per Supreme Court order, if the college could not start the course from the session the extension of affiliation was granted, affiliation stood granted to start the course from the next session automatically.

Dr. Dinesh Talwar said that if the Colleges did not start the course, whether the teachers were appointed. If yes, whether they were paid salary? This fact should be verified.

Shri Ashok Goyal said that as per regulation, the grant of extension of affiliation had to be finalized by 31st of March. How the affiliation was being allowed in the months of September/October? The Committees should be clearly told not to make recommendations in violation of the regulations.

Dr. P.S. Gill said that the pro forma should be made available to the members of the Inspection Committees before they proceed to the concerned College.

**RESOLVED:** That –

1. temporary extension of affiliation be granted to Government Medical College and Hospital, Sector 32-B, Chandigarh, for (i) M.D. (Biochemistry) - 4 seats; (ii) M.S. (Orthopedics) - 5 seats (1 already exists) and M.D. (Transfusion Medicine - 2 seats, Psychiatry - 2 seats, Obstetrics and Gynaecology - 4 seats, Anaesthesia - 2 seats, Anatomy - 3 seats, Community Medicine - 3 seats and Pulmonary Medicine - 2 seats; (iii) M.D. Dermatology, Venereology and Leprosy - 3 seats; and (iv) Postgraduate Course in Surgery (6 seats, 3 already exists) for the session 2012-13.
NOTE: That the College will obtain the mandatory approval from the MCI and will make admission in the courses/subjects thereafter.

(2) temporary extension of affiliation be granted to Guru Teg Bahadur Khalsa College for Women, Dasuya-144205 (Hoshiarpur), for Advance Diploma Add-On course in Cosmetology as per UGC guidelines, under UGC/Self-financing course, for the session 2012-13, as per Inspection Report (Appendix-I).

(3) extension of affiliation be granted to GGS DAV Centenary College, Jalalabad (W), District Ferozepur, for B.A. III (Public Administration) for the session 2010-2011, subject to the condition that College will follow the other Instructions/guidelines of the UGC/PU/Punjab Government as per Inspection Report (Appendix-I).

(4) provisional extension of affiliation be granted to Arya College, Ludhiana, for Certificate Add-On course as per UGC guidelines under UGC/Self-financing course in Human Rights Career Oriented course for the session 2012-13 as per Inspection Report (Appendix-I).

RESOLVED FURTHER: That the extension of affiliation earlier granted to GGS DAV Centenary College, Jalalabad (W), District Ferozepur, for Public Administration as an elective subject in B.A. classes, be withdrawn.

Recommendations of the Committee dated 22.04.2012

Considered the following recommendations of the Committee dated 22.4.2012 (Appendix-II) constituted by the Vice-Chancellor to look into/examine the recommendations received from the members of the Committees submitted by them after conducting the Periodical Inspection of the affiliated Education Colleges:

1. The appointment of faculty for the courses of B.Ed./M.Ed. Colleges is to be regulated according to the latest NCTE Regulations in force (July 26, 2010).

2. All other conditions with regards to office and material infrastructure as laid down by NCTE, the regulatory body for B.Ed. and M.Ed. courses, be followed in letter and spirit.

3. The process of carrying out periodic inspections in those colleges/institutes (which are running B.Ed./M.Ed. courses) where the same has not been undertaken so far, should be initiated WITH IMMEDIATE EFFECT and be got completed within 20
days and the subsequent reports be tabled immediately thereon to be appended with this preliminary report.

4. The Hon’ble Vice-Chancellor be requested to substitute those committees which have not been able to go on inspection visit due to some compelling reasons but wherever the Principals of the concerned colleges/institutes are not inviting the committees for the visit, there the DCDC office be requested to intervene and fix the visit for inspection within a week or so.

5. **Inspection reports of all the Colleges/ institutes offering B.Ed. and M.Ed. courses** be compiled together **in a single attempt** on the newly devised Proforma (Appendix) for one comprehensive action against all the defaulters ensuring **TRANSPARENCY AND UNIFORMITY**.

6. Salaries of Principals/Directors/Lecturers/ Assistant Professor/Associate Professor/ Professor must be paid according to the latest UGC/NCTE/PU norms and the same should be paid through cheque and the salaries be paid through e- mode from the session 2012-2013.

7. Salaries of the office and Administrative staff should also be paid in accordance with UGC/NCTE/PU/ State/UT norms and the mode of payment be the same as for the officials listed at No. 6.

8. On a more critical and closer perusal of the tabled periodic reports it was strongly suggested that the concerned relevant documents of the Colleges having been given clean chit be verified by the office of the DCDC just to ensure that no injustice is being done and that no inadvertent mistake has found place in the report. And while doing so, if the DCDC office does not find the related documents (duly attested by the College Principal) in place the same be asked from the College immediately and it should be binding on the College to provide the same in stipulated time frame.

9. The consolidated pro forma thus prepared be compared with the college returns which had been filed by the colleges/institutes by 15.4.2012 for the forthcoming elections of the Senate as that will authenticate this process and will ensure justice and transparency.

10. The final consolidated report be communicated to the concerned college (preferably through electronic medium) and the college be asked to fulfil the deficiencies within the stipulated period as laid by the University (which shall be uniform for all Colleges). The College/Institute will also be required to submit duly certified documentary evidence for the same with the DCDC office, failing which the University may take any action as deemed fit in accordance with the rules/regulations.
NOTE: The Vice-Chancellor constituted a Committee consisting of Dr. S.S. Sangha, Dean, Faculty of Education, and Dr. Naval Kishore, Dean, College Development Council, to look into the recommendation received from the members of the Committee and submit recommendations met on 25.4.2012 and resolved as under:

“that the recommendations of the Committee are in order except at Sr. No. 5 as the devised Pro forma, should relate to the Colleges Branch and is designed for tabulation of information received through Inspection Reports, but a bare reading shows that the information with regard to Inspection is to be furnished by the Inspection Committees on this Pro forma whereas the Pro forma for Inspection Report is already detailed in the University Calendar”.

Initiating discussion, Professor Naval Kishore stated that as per NCTE, six teachers are required for a unit comprising of 100 students. In addition to this, three more teachers were required for M.Ed. course. A circular in this regard was sent to all the Colleges of Education on 18.04.2011, which was followed by a reminder dated 18.02.2012. Thereafter, periodical inspections were done. None of the Colleges fulfilled these guidelines of the NCTE, as neither the requisite number of teachers are appointed nor salary as per norms nor Provident Fund, nor leave was being given. The Colleges were asked to comply with the requirements of the NCTE as well as of the University by 31st May 2012. Moreover, the Senate had already decided that the Colleges which did not fulfil the conditions, action be taken against them as per regulations/rules.

The Vice-Chancellor said that keeping in view the position explained by the Dean, College Development Council, a conscious decision should be taken and the ball is in your court.

Principal Gurdip Sharma said that only that decision should be taken which could possibly be implemented.

Shri Jarnail Singh stated that this issue was discussed in a meeting of the Committee in which the Dean, College Development Council and he was also a member. In addition, he was also a member of one of the Periodical Inspection Committees and inspected certain Colleges and the situation prevailing in the Colleges had been mentioned honestly in the reports. The Periodical Inspection Committees reports of about 70-75 Colleges were different from each other. Somewhere the regular Principal was not there and somewhere qualified teachers were not there. In view of the shortage of qualified faculty bare minimum condition should be imposed. According to him, besides regular Principal, at least 50% of the staff should be appointed by the Colleges on regular basis. He suggested that the
recommendations of the Periodical Inspection Committees should be followed uniformly. Two of the Colleges are such where neither the Principal is regular nor faculty is available. The Colleges must fulfill the requirements of faculty and ensure payment of full salary to the teachers.

Principal Janmit Singh said that no decision should be taken in haste. Whatever conditions could possibly be implemented, only those should be prescribed. 50% contract appointments of teachers should be allowed in those Colleges which have some regular faculty. He suggested that action against those Colleges should be processed where no Principal and faculty is available at all. The Colleges should be asked to meet all the conditions before the start of the new academic session. The Dean, College Development Council should call the Principals and tell them in clear terms what was required to be done at their level.

Shri Gopal Krishan Chatrath stated that earlier the condition was to have Principal plus three regular teachers. Now what could be prescribed was that the Colleges should have Principal plus six regular teachers (three for B.Ed. and three for M.Ed.). Remaining staff could be allowed to be appointed on contract basis.

Principal Gurdip Sharma stated that the action should be processed only after serving show cause notice, otherwise they would stand nowhere in the court. Guru Gobind Singh College, Malout, had been marking attendance of 40 students against the admission of 100. The University lost the case in the court because it did not serve show cause notice on the College.

Professor Naval Kishore stated that the University had not so far received the copy of the order of the court. He was of the view that the University should not be liberal towards the Colleges of Education.

Shri Gopal Krishan Chatrath said that when the University had received court notice for the first time, he had requested the Dean, College Development Council to get the reply prepared from him. He further said that he (Sh. Chatrath) should be allowed to contest the B.Ed. case because the University lawyer was not appearing in the court.

On a point of order one of the members enquired whether a Senate member could appear in the Court on behalf of the University?

Dr. Mukesh Arora stated that the University had given the panels, but they were not holding the interviews. It was being said that even if the interviews were held, the selected candidates would not be allowed to join. Earlier, M.A./M.Ed. candidates with 55% without NET were eligible to teach B.Ed. classes. Whether condition of having qualified NET had been made compulsory now? The condition of six regular teachers had been prescribed for 100 students and it should not be relaxed. In case some relaxation is to be given, the condition of Principal plus 5 teachers may be laid down. When in the degree Colleges 2/3rd staff was required to be regular, why they were being asked to appoint 100 percent staff on regular basis. Principal and three qualified teachers must be appointed in a College of Education.
Professor Naval Kishore clarified that NET has been made compulsory by the UGC.

Dr. Jarnail Singh enquired if NCTE regulations are also applicable in the case of University Teaching Department. The conditions to be applied on the Colleges should simultaneously be made applicable on the University Teaching Department.

The Vice-Chancellor stated that 3 posts were advertised in the month of October 2011. Thereafter, something wrong happened and six posts were advertised. Then a decision was taken that on need-base basis 50% of the posts should be filled up. The Committee took three months for making the recommendations to fill the posts on need-base basis. Now, the problem was whether the scrutiny would be of three posts or for six posts. Moreover, when it was decided to fill up 50% of the posts, that meant they did not need to fill the posts of Professors and Associate Professors. In addition, the experts would not be available in the month of June as they would go for summer vacation and Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital had declared Summer Vacation from 16th May at their own level. PUTA was questioning the integrity of the Senate members.

Professor M. Shakeel Khan said that the screening should be done and interviews must be conducted.

Shri Gopal Krishan Chatrath said that since the Committee (under his chairmanship) was constituted only to examine need-based appointments, it recommended accordingly. How the term of reference could have been expanded by the Committee itself.

Principal Gurdip Sharma said that the scrutiny could not be done in the month of June as had been observed by the Vice-Chancellor.

Shri Ashok Goyal suggested that the problem of Department of Education could be solved for the time being by sending 1-2 teachers of the University School of Open Learning to the main Department.

Dr. Mukesh Arora enquired whether a retiring person could stop working 2-3 months before his/her retirement?

Dr. Dinesh Talwar stated that he did not agree with the viewpoints expressed by Shri Jarnail Singh. He pleaded that whichever conditions had been imposed by the NCTE or U.G.C., the same should be got fulfilled. All the teachers should be appointed in full grade. If they deviated a little bit, the people would go to the Court for 100% deviation. However, the Colleges should be given some time to fulfil the conditions, but don't allow them to reduce the staff. If allowed once, they would demand reduction forever.

Dr. P.S. Gill stated that question was whether they had to follow the guidelines of U.G.C./N.C.T.E. compulsorily. If yes, up to what extent? Could they relax the conditions of U.G.C./N.C.T.E.? Several Colleges of Education were running for the last 10-12 years. They filled management quota seats first and the general seats remained vacant. In addition, each and every student was asked to pay the hostel fee irrespective of the fact whether they stay in the hostel or not.
Professor M. Shakeel Khan said that the University should see that all the conditions are met by the affiliated Colleges; otherwise, slowly and steadily the standard of the degree of the University would be lowered and the image of the University would be tarnished. He, therefore, pleaded that they should stick to the conditions of the national bodies so that the value of the degrees awarded by the Panjab University remain intact.

Principal R.S. Jhanji said that the condition of six teachers was there, but qualified teachers are not available. In view of this, a mechanism should be evolved so that the Colleges could run smoothly. What to talk of the teachers, even there is a shortage of Principals. The Colleges were compelled to appoint persons from Bihar, U.P., etc. as Principals. Since 100% conditions could not be fulfilled in one go, it should be done in a phased manner. He suggested that the condition of six teachers should be lowered down to five teachers and since the Principals are not available, Principals should be allowed to be appointed on contract basis.

On a point of order, Dr. P.S. Gill suggested that the interviews should be held in the University Campus and a commitment should be obtained from the Colleges that they would pay full salary.

On a point of order, Shri Ashok Goyal said that in a College, 65 applications for the post of Lecturer were received and in another College, which is ½ kilometer away said that no application had come for the post of Lecturer.

Professor Pam Rajput stated that the issue was highlighted by the media and a Committee was formed by the University. Now, a signal was being sent outside that the University meant business. The Colleges, which fulfilled 80% of the conditions, should be asked to fulfil the remaining 20% within a year, so that they should know that the University was not for commercialization of education and ensure that the Regulations/Rules of the U.G.C. and N.C.T.E. are followed.

Principal Tejinder Kaur appreciated the exercise done by the University. The comments regarding the Colleges were almost the same i.e. less deduction of Provident Fund, appointment of temporary staff, payment of less salary, etc. She enquired whether inspection of all the Colleges had been completed. If not, the inspection of the remaining colleges should be done. Referring to the comments made by one of the members that persons belonging to U.P. and Bihar have been appointed as Principals, she said that all those are dignified persons. The managements make appointments in all sincerity and their mockery should not be made. She enquired whether the increase in age of teachers up to 70 years made by the NCTE was on year to year basis or in continuity?

Shri Ashok Goyal stated that they were neither the employees nor the employers of the College teachers. However, the Syndicate in 2005 decided that they should be allowed to continue up to the age of 65 years with one day break every year as had been recommended by NCTE. The appointments are made on contract basis for a period of one year. If suitable candidates were not available, earlier persons could be allowed to continue for another year and so on. He suggested that a circular should be issued that the teachers be allowed to continue in service up to the age of 65 years with one day break after his superannuation at the age of 60 and if suitable is not found,
he/she should be allowed to continue up to the age of 65 years without break.

Principal Tejinder Kaur stated that there is a 60:40 rider of the U.G.C. on the degree Colleges, whereas according to the instructions of the N.C.T.E., 100% staff should be there. Under the circumstances, they should say that the Colleges which fulfilled the conditions should go ahead and those, which did not, action should be initiated against them.

Dr. P.S. Gill said that the condition of deduction of Contributory Provident Fund (CPF) is the same from the day one and the same had been clearly mentioned in the Calendar. The plea of deduction of less C.P.F. is not acceptable as the same was for industrial workers who are paid a consolidated pay of Rs.6,500/- p.m. He, therefore, pleaded that all the affiliated Colleges should be directed to deduct CPF @ 10% on the total salary.

Shri Gopal Krishan Chatrath stated that though the establishment of Colleges was a Fundamental Right, to obtain affiliation from the University by them was not a Fundamental Right. In order to curb their mischievous acts, they should be told in clear terms that unless and until the conditions imposed by the University are not fulfilled, affiliation would not be granted. As far as appointment of retired persons up to the age of 65 years is concerned, if suitable person was not found after retirement of Principal, he/she could be appointed on year to year basis. However, every effort would have to be made to make the appointment on regular basis in between. As suggested by one of the members, interviews for appointment of Principals and teachers in the affiliated Colleges should be held in the University itself so that no mischief is made by the Colleges. Referring to filling of management quota seats by the Colleges first, he stated that as per Court orders, first the general seats are to be filled in and thereafter the management quota and, that too, on merit. The information given that certain Colleges are compelling the students to pay hostel fee, irrespective of the fact whether they stay in the hostel or not is correct. He suggested that the Colleges should be warned against doing so. They would try to bring all the Colleges on line. 99% of the information given by the Colleges might be wrong and if that was proved untrue in the Court, the Court would quash the case of the University. He, therefore, suggested that a small Committee should be constituted to look into all the reports of the Periodical Committees.

Principal Gurdip Sharma said that since the N.C.T.E. had allowed appointment of persons between 60 and 65 years, the University should allow it.

Professor Naval Kishore said that keeping in view the start of next academic session, it should be decided as up to which date the Colleges should be written to fulfil all the conditions.

Shri Gopal Krishan Chatrath suggested that the Colleges should be written to fulfil the conditions before the start of the next academic session.

Shri Ashok Goyal suggested that at least 15 days time should be given to the Colleges to fulfil the conditions.
The Vice-Chancellor said that they would write to the Colleges to fulfil all the conditions by 30th June 2012, so that they could write to the N.C.T.E. The Colleges which failed to send the compliance reports, their names would not be sent to the Punjab Government for admission purpose.

This was agreed to.

Shri Jarnail Singh pointed out that in more than 50% of the Colleges, there are proxy Principals.

The Vice-Chancellor said that now it was mandatory for the Colleges to prepare a data-base and put the names of the teachers along with their bio-data on their website.

Shri Ashok Goyal stated that under what circumstances appointment was being given year to year basis with one day’s break. He stressed that whatever decision was being implemented till date, the same should be continued, but one day’s break should be done away with.

Shri Gopal Krishan Chatrath stated that according to the Regulations of the University, no person could continue in any affiliated College beyond the age of 60 years. As such, every person had to retire on attaining the age of 60 years. However, a concession had been given that in case no suitable person for regular appointment is found, the retired person could be appointed on contract basis for one year. If next year also no suitable person was found, he/she could be allowed for another year and so on.

Shri Ashok Goyal said that even now certain Colleges are holding interviews much before the expiry of contractual period, whereas the person could be appointed for another year after the expiry of one year.

Shri Gopal Krishan Chatrath said that the process (advertisement, seek panel from the University, etc.) for filling up of the post had to be started earlier, so that regular appointment could be made after expiry of one year.

The Vice-Chancellor said that one day’s break is must; otherwise, annual increment would have to be given, which would de facto increase the age of superannuation. Therefore, legal opinion on the issue would be sought.

Shri Gopal Krishan Chatrath said that he would make the language of show cause notice, so that the University could take action against the affiliated College/s under Section 30. The Dean, College Development Council should be authorized to serve show cause notice/s on the Colleges accordingly.

This was agreed to.

### Rates of voter’s lists for the Senate Election 2012

<table>
<thead>
<tr>
<th>Sr. No</th>
<th>Constituency</th>
<th>Price in 2008</th>
<th>Price in 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

4. Considered the revised rates of voter’s lists for the Senate Election 2012:
Dr. Dinesh Talwar suggested that the price of the voter’s list for different constituencies be increased from 40 paisa per page to **50 paisa** per page instead of proposed 60 paisa per page.

On a proposal made by Shri Jarnail Singh for extending the date for enrolment of voters for the Registered Graduate Constituency, the Vice-Chancellor said that nothing could be done at this stage as the schedule stood already approved by the Chancellor.

Shri Gopal Krishan Chatrath said that the list of voters should be prepared booth-wise alphabetically and supplied through C.D.s. on demand.

**RESOLVED:** That the rates of voter’s lists for the Senate Election 2012, be approved, as under:

<table>
<thead>
<tr>
<th>Sr. No</th>
<th>Constituency</th>
<th>Price in 2008</th>
<th>Price in 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Professors on the staff of the Teaching Departments of the University</td>
<td>40 paisa per page subject to minimum of Rs 25/-</td>
<td>50 paisa per page subject to minimum of Rs 30/-</td>
</tr>
<tr>
<td>2.</td>
<td>Readers and Lecturers on the staff of the Teaching Departments of the University</td>
<td>-do-</td>
<td>-do-</td>
</tr>
<tr>
<td>3.</td>
<td>Staff of Technical and Professional Colleges</td>
<td>-do-</td>
<td>-do-</td>
</tr>
<tr>
<td>4.</td>
<td>Professors, Sr. Lecturers and Lecturers of Affiliated Arts Colleges</td>
<td>-do-</td>
<td>-do-</td>
</tr>
<tr>
<td>5.</td>
<td>District wise Voter’s List (Regd. Graduates)</td>
<td>-do-</td>
<td>-do-</td>
</tr>
<tr>
<td>6.</td>
<td>Registered Graduates Register</td>
<td>-do-</td>
<td>-do-</td>
</tr>
<tr>
<td>7.</td>
<td>Principals of Technical and Professional Colleges</td>
<td>40 paisa per page subject to minimum of Rs 20/-</td>
<td>-do-</td>
</tr>
<tr>
<td>8.</td>
<td>Heads of affiliated Arts Colleges</td>
<td>-do-</td>
<td>-do-</td>
</tr>
</tbody>
</table>

**Resolution proposed by Dr. Dalip Kumar, a Fellow**

Considered the following Resolution proposed by Dr. Dalip Kumar, Fellow:

“Resolved that Panjab University Calendar, Volume II, 2007 Chapter VIII(ii) (2.5)(d) page 38 may be amended as follow:”
<table>
<thead>
<tr>
<th>Existing Provision</th>
<th>Proposed Provision</th>
</tr>
</thead>
<tbody>
<tr>
<td>A B.Sc. student must have out of the three elective subjects offered by him (excepting Geology, Geography and Anthropology) passed at least 2 Science subjects in the qualifying examination. He may offer the third elective subject from the Faculty of Science or Faculty of Arts.</td>
<td>A B.Sc. student must have out of the three elective subjects offered by him (excepting Anthropology) passed at least 2 Science subjects in the qualifying examination. He may offer the third elective subject from the Faculty of Science or Faculty of Arts or passed at least 1 Science subject in the qualifying examination. He may offer two elective subjects from the Faculty of Science or Faculty of Arts as such providing Science and Humanities an interdisciplinary approach.</td>
</tr>
</tbody>
</table>

**EXPLANATION:**

(i) In the present day of globalization there is an increasing demand for an interdisciplinary approach in teaching so as to better understand the natural and human environments as well the interactions among them. It is the need of the hour to understand the processes shaping environmental and societal development over space and time. However, our current curriculum is not conducive to creating a wider spectrum of opportunities to our students for achieving academic excellence.

(ii) The importance of studying humanities, especially Geography and Geology with sciences leads to theoretical approaches and practical research finding can be applied to problems of environmental management in various physical, cultural, political and socio-economic contexts both at the national and global level.

(iii) An interdisciplinary curriculum at undergraduate level will confer Bachelor in Science degree to the students. This will open doors to academic advancement in the following fields in India itself, as many reputed Indian Universities offers master programmes in Mineral Exploration & Processing, Cartography, Geographic Information System, Meteorology, Space Science, Agriculture Meteorology, Hydrology, Remote sensing. A Bachelor of Science degree serves as a spring board for the students interested in undertaking the programmes mentioned above.

(iv) The proposed provision would help the students in more academic fashion and the specialist nature of these programmes would make our graduate highly marketable as well as give them a wide range of employment opportunities with government and private agencies, typified by Computer software development, Hydrology in developing countries, Meteorology, Remote sensing research and operations, River authority management, publishing, locational analysis and transport
planning, Travel and research management and Environmental impact assessment (EIA).

**RESOLVED:** That the above Resolution proposed by Dr. Dalip Kumar, a Fellow, along with the explanatory note, be forwarded to the Senate with the remarks that it be accepted.

**Regulations/Rules, etc. for P.G. Diploma in Cosmetology & Beauty Care**

6. Considered minutes dated 15.3.2012 (**Appendix-III**) of the Committee constituted by the Vice-Chancellor for making recommendations regarding framing of Regulations/Rules, Number of seats, syllabi and fee structure etc. for starting for P.G. Diploma in Cosmetology & Beauty Care under Innovative Programme by UGC at MCM DAV College for Women, Sector 36-A, Chandigarh.

**RESOLVED:** That the recommendations of the Committee dated 15.03.2012, as per **Appendix-III**, be approved.

7. Considered the following recommendations of the Standing Committee dated 20.4.2012 of the College Development Council:

1. that the prescribed *pro forma* as mandated in the University Calendar, Volume III, at page 184 be followed religiously and the Inspection Committees be directed to fill all column said information from the certified related documents, the copies of which are mandated to be furnished by the concerned Principal of the affiliation College and which shall form a part of the Inspection Report, for grant of extension of affiliation to the courses being run in the Degree and Colleges of Education be approved with the modifications as suggested.

2. the Colleges which are running courses for the last 10-15 years or so, be granted permanent affiliation if already not granted after following the procedure. The College be instructed to apply for permanent affiliation with prescribed fee for considering the same based upon the report/s of the Inspection Committee/s to be made after the visit to the particular College.

3. that the Innova car (Diesel-top model) which is economical and fuel-efficient as of now, be purchased for Dean, College Development Council to facilitate develop better Colleges – University interaction through visits and outreach/contract programmes. The cost of the car and recurring expenditure on fuel, repair, salary to the Driver etc. be met out of the C.D.C. funds.

4. that the extension of affiliation in the courses for which affiliation had already been granted for 2011-2012 but the College have not applied for extension of affiliation for the same for 2012-2013, due to conditions mentioned under circular No.Misc.A-4/1-188 dated 4.1.2011. It is recommended that temporary extension of affiliation to the Colleges, which are covered under the decision of the University, be processed for grant of temporary extension of affiliation.

Deferred item
NOTE: The UGC’s relevant norms for grant of affiliation, a copy of which is added at may also be kept in view while considering the matter at Serial No.4.

Referring to recommendation 3, Principal Gurdip Kumar stated that the brand ‘Innova’ of the car to be purchased should not have been mentioned in the recommendations as it tantamount if something special is being provided to the Dean, College Development Council.

Dr. Mukesh Arora clarified that the Committee had recommended ‘Innova’ car purposely, so that no problem was faced at a later stage.

Dr. Jarnail Singh said that the expenses to be incurred on the purchase of car are being met out of the College Development Council fund, which seemed to be improper.

Shri Gopal Krishan Chatrath stated that a year’s ago a decision was taken to purchase new cars for the Directors of Regional Centres and the Registrar. The car provided to the Registrar is very old and in a very bad condition. Good quality cars on which the maintenance expenditure is less should be purchased and out of them one should be provided to the Registrar.

The Vice-Chancellor said that the proposal to purchase new cars were being made keeping in view the low maintenance costs and fuel consumption. The University is also proposing to purchase more cars out of the Depreciation Fund. The cars so purchased would be put in the university pool.

Reference to recommendation 2, Professor Naval Kishore said that it should be made clear whether the permanent affiliation is granted to a course or to the College.

The Vice-Chancellor stated that the difference between the affiliated Colleges and autonomous Colleges was that the affiliated Colleges had to seek affiliation for each and every course and the autonomous Colleges are free to start any new course.

However, Shri Gopal Krishan Chatrath stated that if a permanently affiliated College wanted to start a new course, it would have to apply for the same and if the course had run for two years satisfactorily, it would become a part of the permanent affiliation.

Professor Naval Kishore enquired whether a fee of Rs. 2 lacs is to be taken for self-financing courses?

The Vice-Chancellor said that the points raised by Professor Naval Kishore would be examined through a Committee. The members should send their suggestions, if any, so that the same could be placed before the Committee.

RESOLVED: That consideration of the item be deferred. In the meanwhile, a Committee be constituted by the Vice-Chancellor to examine the issue in detail and make recommendations. The Vice-Chancellor be authorized to consider and take decision on the recommendations of the Committee, on behalf of the Syndicate.
8. Considered the appointment of Shri Varinder Kumar as Lecturer in Bioinformatics at G.G.D.S.D. College, Sector 32, Chandigarh w.e.f. 2.7.2007 for teaching degree classes on temporary but likely to continue basis w.e.f. 2.7.2007 as the UGC has not conducted UGC NET in Bio-informatics.

NOTE: 1. The Laws Officer, Panjab University, has given his opinion as under:

In the advertisement dated 15.4.2007 published in the Hindustan Times and the Tribune, there is no condition of passing of NET for appointment of Lecturer in Bio-Informatics. The interview of the eligible candidates was held on 30.5.2007 and Shri Varinder Kumar, M.Sc. in Bio-Informatics was selected as Lecturer in Bio-Informatics on temporary but likely to continue. But, in the appointment letter dated 12.6.2007, Shri Varinder Kumar was appointed in the pay scale of Rs. 8000-275-13500 with a condition for clearing NET by 31.3.2008 failing which the appointee will be reverted back to the fixed/consolidated pay Rs. 15000/- per month. Shri Varinder Kumar joined on 2.7.2007 as Lecturer in Bio-Informatics. The Syndicate in its meeting dated 20.4.2008 in para-27 resolved that for the post of Lecturer in Bio-Informatics, NET is compulsory for the candidates who have passed M.Sc. in Bio-Informatics. The Principal sent letter No. 4285 dated 31.7.2008 for approving the appointment of Shri Varinder Kumar as Lecturer in Bio-Informatics stating that NET is applicable only in the subjects where NET examination by UGC/CSIR and till date no NET examination has been held in Bio-Informatics. Vide letter No. Misc./A-2/7653 dated 12.8.2008, the College was informed by the Deputy Registrar (Colleges) that according to the approved qualifications, Shri Varinder Kumar does not fulfill the requisite qualifications and, moreover, as per the appointment letter he has failed to acquire the requisite qualification of NET by 31.3.2008, failing which he will be reverted back to fixed/consolidated pay of Rs. 15000/- per month and the
Principal was requested to clarify the position. The College sent letter No. SDC/1043 dated 14.6.2011 enclosing the clarificatory letter of UGC addressed to Shri R.S. Bawa, Registrar of Guru Nanak Dev University, in which it was stated that that the UGC does not hold NET in Bio-Informatics and the persons having 55% marks in M.Sc. Bio-Informatics are eligible for the post of Assistant Professor. In the letter No. F.3-1/2009 dated 30th June, 2010 issued by the UGC prescribing the minimum qualification at page-42 to 48, under Regulation-3.3.2 at page-44 and Regulation-4.4.1(iv), NET/ SLET/SET shall not be required for such Master’s degree programme in disciplines for which NET/ SLET/SET accredited test is not conducted. From page-50 of this file, it is also very much clear that the Council of Scientific and Industrial Research (CSIR), New Delhi does not conduct any examination in the subject of Bio-Informatics conducted by UGC-NET. At page 53 the Dean College Development Council of Guru Nanak Dev University vide his letter No. 1705/Col dated 3.3.2011 has certified that as per letter no F 18-1/2004 (NET) issued by the UGC, the UGC-NET examination is not conducted in the subject of Bio-Informatics and also as per the office note, no qualification was laid for the post of Lecturer in Bio-Informatics and the recommendations of the Selection Committee constituted by the Vice-Chancellor were approved by the Syndicate vide para-27 on 20.4.2008.

Therefore, as per the UGC Regulations 2010 and the letter of Council of Scientific and Industrial Research (CSIR), there is no requirement of passing of NET by the Lecturers having M.Sc. in Bio-Informatics as neither the UGC nor the CSIR is holding any NET examination. Consequently, the appointment of Sh. Varinder Kumar as lecturer in Bio-Informatics in the pay scale of Rs. 8000-275-13500 may be approved.

2. The Dean, College Development Council has opined as under:

The above information, as is the basis of this note as procured from CSIR & G.N.D.U. needs validation from the
Principal Gurdip Sharma suggested that a Committee should be constituted to examine the possibility of appointment of non-NET candidates as teachers, especially in subjects like Computer in which NET qualified candidates are not available. He was supported by Dr. P.S. Gill.

Shri Gopal Krishan Chatrath said that where NET qualified persons are not available, non-NET persons should be allowed to be appointed. In the subject of Computer, M.C.A. or M.Sc. (I.T.) or M.Tech. candidates should be allowed to be appointed.

Principal Tejinder Kaur said that since no NET is conducted by the University Grants Commission in the subject of Fashion Designing, they be also allowed to appoint non-NET candidates to teach this subject.

Dr. Dinesh Talwar stated that Shri Varinder Kumar was appointed Lecturer in Bioinformatics at G.G.D.S.D. College, Sector 32, Chandigarh, in the pay-scale of Rs.8000-275-13500 vide appointment letter dated 12.6.2007 with the condition that he would clear the NET by 31.03.2008 failing which the appointee would be reverted back to the fixed/consolidated pay of Rs.15,000/- per month. Further, the Syndicate in its meeting held on 20.04.2008 (Para 27) decided that for the post of Lecturer in Bioinformatics, NET is compulsory for the candidates who have passed M.Sc. in Bioinformatics. On 31.07.2008, the Principal sent letter to the University for approving his appointment on the plea that NET is applicable only in the subjects where NET examination is conducted by UGC/CSIR and till date no NET examination has been held in Bioinformatics. Instead of seeking clarification from the U.G.C., the University is relying on the information given by the College that the UGC does not hold NET in Bioinformatics. He pleaded that clarification in this regard should be sought from the UGC directly.

The Vice-Chancellor said that if Non-NET candidates are allowed to be appointed in certain subjects, it would open a pandora’s box.

Shri Ashok Goyal stated that the University advised the College on 12.08.2008 that according to the approved qualifications, the appointment of Shri Varinder Kumar could not be approved as he did not fulfil the requisite qualifications by 31.03.2008. Instead of complying with the letter of the University dated 12th August 2008 and instructions thereof, the College responded on 16.06.2011, almost after 3 years, enclosing a clarification which had been received by the Registrar, Guru Nanak Dev University, Amritsar, from the U.G.C. that the NET in Life Sciences covered all subjects of Life Sciences.

The Vice-Chancellor said that the subjects which could be covered under the NET in Life Sciences could be decided through a Committee.
Shri Gopal Krishan Chatrath said that everybody knew that no NET is conducted by the U.G.C. in the subject of Bioinformatics. He further added that the Colleges had not been written that the subject of Bioinformatics could be covered under the NET in Life Sciences.

To this, the Vice-Chancellor said that a clarification might be sought from the U.G.C.

Shri Ashok Goyal said that this case had already been rejected in 2008. Now in 2012 they were re-opening that rejection. A general circular could be issued to the Colleges intimating the subjects covered under the NET in Life Sciences.

RESOLVED: That the appointment of Shri Varinder Kumar as Lecturer in Bioinformatics at G.G.D.S.D. College, Sector 32, Chandigarh w.e.f. 2.7.2007 for teaching degree classes on temporary but likely to continue basis w.e.f. 2.7.2007, be not approved.

RESOLVED FURTHER: That a Committee be constitute by the Vice-Chancellor to consider –

(i) whether the appointment of non-NET candidates should be approved in the subjects in which the NET is not being conducted by the U.G.C.?

(ii) whether the appointment of non-NET candidates could be allowed in certain subjects (Computer, etc.) in which NET qualified candidates are not available?

(iii) the subjects which could be covered under the NET in Life Sciences.


5. A detailed office note enclosed (Appendix-IV).
Dr. P.S. Gill said that since everything was crystal clear, strict action should be taken against the College.

**RESOLVED:** That a show cause notice be issued to Baba Kundan Rural College of Education, Kulliwal Jamalpur, Ludhiana, as to why action be not taken against it, under Regulation 11.1 at page 160 of P.U. Calendar, Volume I, 2007. The show cause notice be got vetted from Shri Gopal Krishan Chatrath.

**Confirmation of certain faculty members**

Considered if the following faculty members be confirmed in their posts w.e.f. the date mentioned against each:

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of the Faculty member/designation</th>
<th>Department</th>
<th>Date of Birth</th>
<th>Date of joining</th>
<th>Proposed date of confirmation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Dr. Ashish Jain Professor in Periodontics</td>
<td>Dr. Harvansh Singh Judge Institute of Dental Sciences &amp; Hospital</td>
<td>18.9.1969</td>
<td>5.4.2010</td>
<td>4.4.2011</td>
</tr>
<tr>
<td>2.</td>
<td>Dr. Jagat Bhushan Professor in Conservative Dentistry</td>
<td></td>
<td>29.9.1970</td>
<td>5.4.2010</td>
<td>5.4.2011</td>
</tr>
</tbody>
</table>

Principal Gurdip Sharma enquired that though both the persons joined on 05.04.2010, why there is a gap of one day between the dates of their confirmation?

The Vice-Chancellor clarified that as per Senate decision dated 20.03.2005, in case two or more persons join on the same date in different Departments, their seniority be determined on the basis of date of birth, the person who is senior in age will be senior, provided the Selection Committees are different.

**RESOLVED:** That the following faculty members be confirmed in their posts w.e.f. the date mentioned against each:

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of the Faculty member/designation</th>
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<td>5.4.2010</td>
<td>5.4.2011</td>
</tr>
</tbody>
</table>

Considered the recommendation of the Committee dated 19.4.2012 (*Appendix-V*) to invite Professor Ajit Singh, Professor Emeritus, University of Cambridge & Life Fellow, Queen’s College, Cambridge, to offer him the Dr. Manmohan Singh Chair.

**Professor Ajit Singh offered Dr. Manmohan Singh Chair**

**NOTE:** Bio data of Professor Ajit Singh, Professor Emeritus, University of Cambridge & Life Fellow, enclosed (*Appendix-V*).
Syndicate Proceedings dated 17th May 2012

The Vice-Chancellor stated that Professor Ajit Singh would be paid the maximum of Professor’s scale. He would stay here for as many days as allowed by the U.K. Government. He would be allowed economy ticket to travel by Air.

Dr. Mukesh Arora said that the three Chairs which had been approved by the Syndicate, should also be filled up.

RESOLVED: That Professor Ajit Singh, Professor Emeritus, University of Cambridge & Life Fellow, Queen’s College, Cambridge, be offered Dr. Manmohan Singh Chair, on the terms & conditions to be discussed with him by the Vice-Chancellor and approve, on behalf of the Syndicate and the letter be issued to him accordingly, on behalf of the Senate.

12. Considered recommendation of the Board of Postgraduate Studies in Pharmaceutical Sciences and approved by the Faculty of Pharmaceutical Sciences dated 29.3.2012 (Appendix-VI) regarding amendment in Regulation 15 and 18(d) from the session 2011-2012 for M.Pharm. (Credit Based Semester System).

RESOLVED: That Regulations 15 and 18(d) for M.Pharm. (Credit Based Semester System) be amended as under and given effect to w.e.f. session 2011-2012, in anticipation of the approval of various University bodies/Government of India/Publication in Government of India Gazette:

<table>
<thead>
<tr>
<th>Existing Regulation</th>
<th>Proposed Regulation</th>
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<tbody>
<tr>
<td>15. The subject of the thesis shall be approved by the Board of Postgraduate Studies in Pharmaceutical Sciences. Each student shall submit three typed/reprographed copies of the thesis, incorporating the result of investigations at the end of Semester-IV ordinarily on 31 May.</td>
<td>15. The subject of the thesis shall be approved by the Board of Postgraduate Studies in Pharmaceutical Sciences. Each student shall submit three typed/reprographed copies of the thesis, incorporating the result of investigations at the end of Semester-IV ordinarily on 31 July.</td>
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<tr>
<td>18.(d) A candidate who does not submit the thesis on the due date (which ordinarily shall be 31 May) at the end of Semester-IV, or whose thesis is rejected by the examiner or the candidate fails in the examination, shall be allowed to submit or resubmit the thesis after revision, as the case may be, after the expiry of six, twelve or eighteen months of the due date. No candidate shall be allowed to submit the thesis, in between except on two dates in a year, which ordinarily shall be 31 May and 30 November. If a candidate fails to submit the thesis within permissible four chances or fails to pass the examination of Semester IV in four attempts, he/she will be debarred from continuing his/her studies for the Degree of M.Pharm.</td>
<td>18.(d) A candidate who does not submit the thesis on the due date (which ordinarily shall be 31 July) at the end of Semester-IV, or whose thesis is rejected by the examiner or the candidate fails in the examination, shall be allowed to submit or resubmit the thesis after revision, as the case may be, after the expiry of six, twelve or eighteen months of the due date. No candidate shall be allowed to submit the thesis, in between except on two dates in a year, which ordinarily shall be 31 July and 31 December. If a candidate fails to submit the thesis within permissible four chances or fails to pass the examination of Semester IV in four attempts, he/she will be debarred from continuing his/her studies for the Degree of M.Pharm.</td>
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</tbody>
</table>
13. Considered the recommendation of the Dean, Faculty of Medical Sciences, and

**RESOLVED:** That the following modification be made part of the Regulation 10 for Bachelor of Clinical Optometry (B. Optom.), MLT, Radiodiagnosis and Anaesthesia & OT techniques from the admission of 2011 onwards:

“The candidate shall be allowed to clear the compartment only in two consecutive chances.

The maximum number of compartments permitted should be only in two subjects. If a candidate has compartment in more than two subjects he/she should be treated as *fail*.”

14. Considered following recommendation of the Committee dated 4.4.2012 ([Appendix-VII](#)) constituted by the Vice-Chancellor to take the policy decision of part time lectures for Ph.D. enrolment:

“that all part time Lecturers (other than full time regular employed) may also be allowed for the enrolment in Ph.D. without the submission of NOC from the competent authority where the candidate is employed i.e. Director/Education Department/College (Punjab), Sector 17, Chandigarh. The Committee further recommended that a circular to this effect be issued to all the Colleges regarding the decision.

**NOTE:** The Vice-Chancellor has observed that they must be otherwise eligible and have worked for at least one year”.

**RESOLVED:** That all part time Lecturers (other than full time regular employed) be also allowed enrolment in Ph.D. without the submission of NOC from the competent authority where the candidate is employed i.e. Director/ Education Department/ College (Punjab), Sector 17, Chandigarh, provided that they are otherwise eligible and have worked for at least one year.

**RESOLVED FURTHER:** That a circular to this effect be issued to all the Colleges.

Arising out of this, Dr. Dinesh Talwar stated that the candidates who have qualified UGC NET/CSIR(JRF) Examination/ SLET/GATE/Teacher Fellowship holders/ direct awardees of fellowship by DST(INSPIRE), ICMR of any other agency have been exempted from Entrance Test for admission to enrolment for Ph.D. He pleaded that the teachers who are teaching for the last 10 years in the Colleges should be exempted from the Entrance Test for admission to enrolment for Ph.D.
The Vice-Chancellor said that the point made by Dr. Dinesh Talwar had been well taken and a letter would be written to the U.G.C. on these lines.

Shri Gopal Krishan Chatrath suggested that a Committee should be constituted to consider and make recommendations for exempting certain other categories from the Entrance Test for enrolment for Ph.D.

The Vice-Chancellor said that the point made by Shri Chatrath would be examined.

Dr. Mukesh Arora suggested that the Ph.D. Course Work should be divided into two-three parts, so that the teachers could do the same in vacations because they are not given leave by the Colleges.

The Vice-Chancellor said that some method would be evolved.

Amendment in Regulations

15. Considered the recommendation of the Committee dated 6.3.2012 (Appendix-VIII) constituted by the Vice-Chancellor for making provision for admission to M.A. First Year (Semester System) to the compartment candidates of B.A. 3rd Year class, and

RESOLVED: That the following provision be made in the Regulations for M.A. (Semester System) and given effect to from the session 2012-2013:

“a candidate who is placed under compartment in one subject in B.A. third year examination of this University shall be allowed to join M.A. First Year (Semester System) class provisionally if he/she fulfils other requirements and provided –

(i) The subject in which he/she has to re-appear is not offered for the M.A. First Year examination; and

(ii) If he/she fails to clear the compartment subject of the B.A. third year examination in the next two consecutive chances immediately following the examination in which he/she was placed under compartment, his/her provisional admission to M.A. First Year class as also his/her result of M.A. First Year (First and Second Semesters) examination shall be cancelled.”

Arising out of this, on a clarification sought by Dr. Dinesh Talwar, the Vice-Chancellor clarified that similar provision did not exist for B.Sc. compartment/reappear candidates for admission to M.Sc. Chemistry.

Recommendations of the Revising Committee dated 04.04.2012


RESOLVED: That the recommendations of the Revising Committee for the Examinations of 2012 dated 04.04.2012, as per Appendix-IX, be approved.
Considered the request dated 2.4.2012 (Appendix-X) received from the candidates of University Institute of Engineering & Technology for grant of Special/Golden chance as they have exhausted all the admissible chances to clear the reappear.

NOTE: 1. Regulation 9(b) of P.U. Calendar Volume II, 2007 at page 411 reads as under:

9(b) A candidate will be allowed a maximum of 4 attempts to appear in any semester examination. These attempts will be spread over four successive University examinations for odd semester in November/December and for even semester in April/ May. If a candidate does not avail any chance to appear in any examination, whatever, may be the reason, he/she will not be allowed the relaxation in duration of four years.

2. Though the case is not fully covered under Regulation 7.2 at page 17 of P.U. Calendar, Volume II, 2007, the power to grant special chance lies with the Syndicate only:

7.2. Where the chances of a candidate to clear an examination are limited, the Syndicate shall have authority to grant an extra chance, for valid reasons, in lieu of one or more chances missed by a candidate. Provided that the extra chance shall be immediately next to the last admissible chance.

RESOLVED: That candidates of B.E. in different disciplines, who have exhausted all the admissible chances to clear the reappear, be granted a Special chance in April/May 2012 examinations to clear the reappear/s.

Arising out of this, on a demand made by certain members for granting special chance for clearing the compartment/improvement in performance, the Vice-Chancellor said that the special chance for clearing the compartment to those candidates who had exhausted all the admissible chances, was given in September 2011 and for improving the performance in April 2012. Keeping in view the increased work load on the examination branches owing to adoption of Semester System as also acute shortage of staff, no Special Chance could be given.

Considered minutes dated 10.4.2012 (Appendix-XI) of the Committee constituted by the Vice-Chancellor for the payment of honorarium etc. to the official to be put on duty for the Senate Election-2012.

RESOLVED: That the recommendations of the Committee dated 10.04.2012, as per Appendix-XI, be approved.
Establishment of Pension Grievance Redressal Cell

19. Considered if a “Pension Grievance Redressal Cell” be constituted to consider the individual cases of grievances of the pensioners and make recommendations for consideration of the authorities.

The Vice-Chancellor said that the University had now decided to release pensionery benefits like Age Old Pension, full pension benefit on 25 years service instead of 33 years, etc., a small Committee might be constituted to look into the grievances of the pensioners.

Shri Ashok Goyal said that the purpose for which the Pension Grievance Redressal Cell was going to be constituted, was not understandable. Rather it would have been better if a Salary Grievance Cell is created because salary had not been paid to certain employees for months together. Perhaps it was due to sheer casual approach of the dealing persons in the Accounts Branch.

It was clarified that in the Grievance Cell, an employee could present his grievance in person for which there was no provision in the Pension Committee.

Shri Ashok Goyal said that to improve the functioning of the Pension Cell and Salary Section, it should be sufficiently equipped as also that the staff in these Sections needed to be given training. He further said that the Pension Committee was constituted to frame rules and not to consider individual cases.

Shri Ashok Goyal said that despite announcements made by the Vice-Chancellor in the Board of Finance, Syndicate and Senate the message to the pensioners is being given that benefits would be released when the same are passed by the Pension Committee.

The Vice-Chancellor said the circulars to the effect of grant of certain benefits, including LTC, to the pensioners had been issued.

Dr. Jarnail Singh said that Shri Hari Mittal (retired from VVBISS&IS, Hoshiarpur) a physically handicapped pensioner who moves on tricycle, had not been given arrears on account of revised pay-scales. He handed over a representation of the pensioners to the Vice-Chancellor on the floor of the House.

Shri Ashok Goyal stated that certain Senior Technicians and Assistant Programmers in the University Institute of Engineering & Technology were getting salary equivalent to Junior Technicians. The scales of Junior Technical have been revised, but the revision of scales of Senior Technicians and Assistant Programmers were pending. A representation duly recommended by the Director, University Institute of Engineering & Technology, had also been sent, which is pending with the University authorities.

RESOLVED: That a Committee be constituted by the Vice-Chancellor to serve as Pension Grievance Redressal Cell and to consider the grievances of the pensioners. The Committee may give personal hearing to the pensioners to resolve their problems.
Discontinuation of M.Sc. (Honours School) in Petroleum Geology

20. Considered if the M.Sc. (Honours School) Petroleum Geology course being offered in the Centre for Petroleum Geology be discontinued from the session 2012-13. Information contained in the office note (Appendix-XII) was also taken into consideration.

NOTE: The Syndicate meeting dated 29.2.2012 (Para 74 (xvi)) had approved the merger of Centre for Petroleum and applied Geology with Department of Geology.

Principal Gurdip Sharma said that as a result of discontinuation of the course, there should be no retrenchment of teachers.

RESOLVED: That the M.Sc. (Honours School) Petroleum Geology course being offered in the Centre for Petroleum Geology, be discontinued from the session 2012-13.

Issue regarding appointment of Dr. Luxmi (SC) and Dr. Madan Lal (ST)

21. Re-considered the issue of appointment of Dr. Luxmi (SC) and Dr. Madan Lal (ST) for the post of Associate Professor i.e. validity of Selection Committee minutes including deemed date of issue of appointment letter and deemed date of their joining as well as for the reason that the recommendations of the Selection Committee for the appointment to a post in the University is valid for six months from the date of Syndicate meeting which approved it, under Regulation 15 page 36 of P.U. Calendar Volume I, 2007, which reads as under:

“Regulation 15 page 36 of P.U. Calendar Volume I, 2007, A Selection Committee while recommending a candidate for appointment to a post in the University, may also prepare a waiting list, in order of merit of not more than two persons, so that if the person appointed does not join, the person next on the waiting list may be offered the post. The waiting list, shall, however be operative for period of six months from the date of Syndicate meeting in which it is approved”.

NOTE: 1. The recommendation of the Selection Committee dated 01.06.2010 for appointment of above Associate Professor/Readers were approved in the Syndicate meeting dated 29.06.2010 Para 2 (xviii) and as per another Syndicate decision dated 26.09.2010 (Para 16). These appointments were allowed to be kept in abeyance and the validity of six months already stood exhausted.

Dr. Madan Lal Sharma belongs to ST category and there have been orders dated 21.10.2011 passed by the Hon’ble Punjab & Haryana High Court in CWP No. 18242 of 2011 for not making any appointment against the ST reserved category post.

2. The issue needs reconsideration of the whole issue i.e. extension in the validity
of Selection Committee minutes as one time exception and deemed date of issue of appointment letters and deemed date of joining as well also to be considered as the date of Syndicate decision i.e. 29.6.2010.


The Vice-Chancellor said that the issue being serious in nature needed to be examined by a Committee.

Shri Gopal Krishan Chatrath stated that it was a settled proposition of Law that once the process for selection had started, it should not be stopped. Moreover, the selections also stood approved by the Syndicate, raising of any objection thereafter was wrong. He, therefore, suggested that the appointments should be approved.

Shri Ashok Goyal stated that since the appointment of ST candidate was involved, how it could be approved in view of the court decision for not making any appointment against the ST reserved category post.

The Vice-Chancellor said that the candidate had written to the Chancellor and had also filed a criminal case against him, by name, in the lower court, for not following the reservation policy.

Shri Ashok Goyal enquired could they go against the advertisement and give Rs.8,000/- AGP to them? This needed to be legally examined.

Shri Gopal Krishan Chatrath stated that the post was advertised and she was selected. The matter was referred to the U.G.C., which said that she be paid AGP of Rs.8,000/-.

Shri Ashok Goyal stated that in the advertisement it had been made abundantly clear that in case U.G.C. Notification 2009 is received during the process of this advertisement, the qualifications as prescribed in the said Notification will be applicable. Therefore, Dr. Luxmi did not fulfil the new qualifications. He suggested that legal opinion should be obtained.

RESOLVED: That the Vice-Chancellor be authorized to take decision in the matter, on behalf of the Syndicate, after seeking legal opinion.

Recommendation of the Committee regarding grant of various kinds of leaves

22. Considered following recommendation of the Committee dated 26.4.2012 (Appendix-XIV) of the committee constituted by the Vice-Chancellor to look into the purposes/other relevant issues for granting duty leave to University teachers and also other leave e.g. Study Leave, Sabbatical Leave etc. in the context of UGC Regulations 2010:

“that since the University has already adopted UGC Guidelines, 2010, the leaves as provided in UGC guidelines may be followed. For this, a proposal for amendments in P.U. Calendar/s, wherever required, in the light of these UGC Guidelines, including grant of leaves may be prepared and got approved from the Central Government”.
NOTE: Revised Regulations Governing Leave to Teachers of the University and UGC Regulations 2010 regarding leave rules are enclosed (Appendix-XIV).

The Vice-Chancellor remarked that the above proposal had serious repercussions e.g. reduction in number of casual leaves, gazetted holidays, leave encashment, amendment in regulations, etc. Hence, the issue needed to be looked into in totality by a Committee.

Shri Ashok Goyal said that the proposal had serious implications, which needed to be thrashed out. For example, what is the number of Child Care Leave in the Punjab Government.

RESOLVED: That a Committee be constituted by the Vice-Chancellor to look into the issue in totality.

Issue regarding appointment of Dr. Dazy Zarabi

23. Considered the case of Dr. Dazy Zarabi, Project Officer as per the recommendations of the Committee under the Chairmanship of Shri Gopal Krishan Chatrath, as per demand of Syndicate members in the meeting held on 29.4.2012. Information contained in the detailed office note (Appendix-XV) was also taken into consideration.

The Vice-Chancellor stated that he had got the concurrence of the Syndicate to place the report of the Committee chaired by Shri Gopal Krishan Chatrath directly to the Senate. Consequently, the item was placed as table agenda in the Senate meeting held on 31.03.2012, but the members refused to take up any table agenda.

The Vice-Chancellor further stated that the case of Dr. Dazy Zarabi was taken as a current item in the Senate meeting held on 31.03.2012, wherein certain objections were raised by the members. Ultimately, it was decided to constitute a Committee to look into the objections. When the item relating to Dr. Ashwani Kumar was considered by the Senate, certain members had desired that they should be shown the file so that they could know the facts and the Vice-Chancellor was authorized to approve the case on their satisfaction. The members had seen the file and had given in writing that his case be approved, which the Vice-Chancellor had already done. When certain members raised Dr. Zarabi’s case in the meeting of the Senate dated 31st March 2012, he had said that her case was in the table agenda, but the table agenda was not allowed to be taken up.

Shri Gopal Krishan Chatrath said that the issues before the Syndicate were –

(i) Whether the Syndicate accept the recommendations of the Committee headed by him.

(ii) If yes, whether the orders should be issued in anticipation of approval of the Senate.

Shri Ashok Goyal pointed out that the case of Dr. Dazy Zarabi was placed before the Senate without any recommendation/s.
The Vice-Chancellor said that as far as issuance of orders of Dr. Dazy Zarabi was concerned, since the issue had been placed in the Senate meeting dated 31.03.2012, legal opinion from the Legal Retainer of the University should be allowed to be obtained whether the orders could be issued in anticipation of approval of the Senate, especially keeping in view the fact that the matter was placed in the Senate.

Shri Gopal Krishan Chatrath proposed that the recommendations of the Committee should be approved and the orders should be issued in anticipation of approval of the Senate as had been done in the past and there was no need for obtaining any legal opinion in this case.

Majority of the members were in favour of the proposal made by Shri Gopal Krishan Chatrath.

The Vice-Chancellor said that he should be allowed to take legal opinion from the legal Retainer of the University on the issue whether orders could be issued in anticipation of approval of the Senate because it had been taken to the Senate after permission from the Syndicate dated 24.03.2012. If the legal opinion came positive, the orders would be issued. If the legal opinion came negative, the matter would be placed before the Senate.

Dr. P.S. Gill suggested that the recommendations of the Committee headed by Shri Chatrath should be approved and for issuance of orders in anticipation of approval of the Senate, legal opinion should be obtained, but the same be obtained by tomorrow itself.

RESOLVED: That the recommendations of the Committee headed by Shri Gopal Krishan Chatrath, be approved.

RESOLVED FURTHER: That for issuance of orders, legal opinion be obtained from the Legal Retainer of the University whether orders could be issued in anticipation of approval of the Senate. If the legal opinion came positive, the orders be issued. If the legal opinion came negative, the matter be placed before the Senate.

24. Considered if the request dated 28.4.2012 (Appendix-XVI) of Professor Dharmanand Sharma, Department of Philosophy, for pre-mature retirement be accepted. Information contained in the office note (Appendix-XVI) was also taken into consideration.

The members observed that Professor Dharmanand Sharma should be requested to withdraw his request for pre-mature retirement.

The Vice-Chancellor said that Professor Dharmanand Sharma was requested repeatedly personally by him not to seek pre-mature retirement, but to no avail. However, he would once again request him as desired by the members.

This was agreed to.
Considered reports of examiners of certain candidates on the theses, including viva voce reports, for the award of degree of Doctor of Philosophy (Ph.D.).

**RESOLVED:** That the degree of Doctor of Philosophy be awarded to the following candidates in the Faculty and subject noted against each:

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of the candidate</th>
<th>Faculty/ Subject</th>
<th>Title of thesis</th>
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<tbody>
<tr>
<td>1.</td>
<td>Ms. Jaswinder Kaur</td>
<td>Arts/ Public Admin.</td>
<td>AN EXPLORATORY STUDY OF THE ADMINISTRATION OF THE URBAN INFRASTRUCTURE AND GOVERNANCE PROJECT UNDER JAWAHAR LAL NEHRU NATIONAL URBAN RENEWAL MISSION IN LUDHIANA CITY</td>
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<td>2.</td>
<td>Ms. Kusum Pal</td>
<td>Law/ Law</td>
<td>WILD LIFE PROTECTION: A LEGAL CRITIQUE WITH SPECIAL REFERENCE TO PUNJAB, HARYANA AND UNION TERRITORY OF CHANDIGARH</td>
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<td>3.</td>
<td>Ms. Monika Kapoor</td>
<td>Education/ Education</td>
<td>RISK TAKING BEHAVIOUR IN RELATION TO INTELLIGENCE AND CREATIVITY AMONG SECONDARY SCHOOL STUDENTS</td>
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<tr>
<td>4.</td>
<td>Ms. Neha Arora</td>
<td>Science/ Biophysics</td>
<td>MECHANISTIC STUDIES ON THE PHYTOMODULATORY POTENTIALS OF AZADIRACHTA INDICA LEAF EXTRACT ON SKIN CARCINOCENESIS IN MURINE MODEL</td>
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<td>5.</td>
<td>Sh. Rajesh Kumar</td>
<td>Engg. &amp; Technology</td>
<td>STUDY OF BIOMECHANICAL PARAMETERS USING OPTICAL TWEEZER</td>
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<td>6.</td>
<td>Mr. Maninder Pal Singh</td>
<td>Law/ Law</td>
<td>RIGHT TO INFORMATION IN INDIA: A CRITIQUE OF THE RIGHT TO INFORMATION ACT</td>
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<td>7.</td>
<td>Mr. Anil Kumar Thakur</td>
<td>Law/ Law</td>
<td>HUMAN RIGHTS JURISPRUDENCE AND RIGHT TO DEVELOPMENT</td>
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<td>8.</td>
<td>Ms. Diljot Kaur</td>
<td>Arts/ Psychology</td>
<td>MOTIVATION TO LEAD IN RELATION TO PERSONALITY TYPE, PSYCHOLOGICAL EMPOWERMENT AND EMOTIONAL INTELLIGENCE</td>
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<td>9.</td>
<td>Mr. Yogesh Nagpal</td>
<td>Science/ Chemistry</td>
<td>DESIGN, SYNTHESIS AND STRUCTURAL STUDIES OF NOVEL ORGANOCHALCOGEN COMPOUNDS</td>
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<td>10.</td>
<td>Mr. Atish Kumar Prakash</td>
<td>Pharmaceutical Sciences</td>
<td>PHARMACOLOGICAL INVESTIGATIONS ON MECHANISM OF MEMORY DYSFUNCTION</td>
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<td>Sr. No.</td>
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<td>11.</td>
<td>Mr. Gurdeep Singh</td>
<td>Languages/ Punjabi</td>
<td>1961 TON 1980 TAK DI PUNJABI KAVITA VICH PUNJABI SABHIA CHARKH CHETNA DA BADALDA SROOP</td>
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<td>12.</td>
<td>Ms. Gargi Ghoshal</td>
<td>Engineering &amp; Technology</td>
<td>STUDIES ON THE ISOLATION, SCREENING AND CHARACTERIZATION OF A NOVEL Xylanase PRODUCING ORGANISM AND ITS APPLICATION IN FOOD PROCESSING</td>
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<td>13.</td>
<td>Mr. Amit Sehgal</td>
<td>Science/ Zoology</td>
<td>STUDIES TO EVALUATE THE COMBINED EFFECTS OF CURCUMIN AND PIPERINE ON BENZO(A) PYRENE-INDUCED GENOTOXICITY IN MURINE MODEL</td>
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<td>14.</td>
<td>Mr. Anuj Bishnoi</td>
<td>Science/ Mathematics</td>
<td>A STUDY OF IRREDUCIBLE POLYNOMIALS AND DEFECTLESS EXTENSIONS OF VALUED FIELDS</td>
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<td>Department of Mathematics P.U., Chandigarh-160014</td>
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<td>15.</td>
<td>Ms. Prabhdeep Kaur</td>
<td>Science/ Physics</td>
<td>NEUTRAL CURRENT CROSS-SECTION MEASUREMENT AT LOW Q2 AND HIGH-Y WITH ZEUS DETECTOR AT HERA</td>
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<td>Department of Physics P.U., Chandigarh-160014</td>
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<td>16.</td>
<td>Ms. Vishawjyoti Sharma</td>
<td>Science/ Biophysics</td>
<td>EFFECTS OF ZINC ON METABOLIC FUNCTIONS OF LIVER IN DIABETIC RATS: A BIOPHYSICAL AND BIOCHEMICAL STUDY</td>
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<td>House No. 104, Chhatti Gali Dina Nagar, Distt. Gurdaspur (Fb.) - 143531</td>
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<td>17.</td>
<td>Ms. Kamalpreet Kaur</td>
<td>Languages/ Punjabi</td>
<td>GURDIAL SINGH DIAN KAHANIAN DA MANOVISHLESHNATMAK ADHIYAN</td>
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<td>Dashmesh Girls College Badal, Sri Muktsar Sahib</td>
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<td>18.</td>
<td>Ms. Paksima Mojav-ezy</td>
<td>Arts/ Sociology</td>
<td>DEPICTION OF WOMEN IN LITERATURE: A STUDY OF NOVELS WRITTEN BY IRANIAN AND INDIAN WOMEN AUTHORS</td>
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<td>H.No. 2172, Sector-15/C, Chandigarh</td>
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<td>19.</td>
<td>Ms. Monika Kukkar</td>
<td>Education/ Education</td>
<td>EFFECTIVENESS OF PEER EDUCATION APPROACH FOR ENHANCING LIFE SKILLS AMONG ADOLESCENTS IN RELATION TO THEIR MENTAL HEALTH</td>
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<td>20.</td>
<td>Ms. Geeta Sharma</td>
<td>Business Mgt. &amp; Commerce</td>
<td>INFLUENCE OF MARKETING MIX ELEMENTS ON CONSUMER BEHAVIOUR AND SATISFACTION WITH SELECTED MOBILE SERVICE PROVIDERS: AN EMPIRICAL STUDY OF PUNJAB CIRCLE</td>
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<td>H.No. 704, Street No. 2, Baba Deep Singh Nagar, Muktsar</td>
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<tr>
<td>Sr. No.</td>
<td>Name of the candidate</td>
<td>Faculty/ Subject</td>
<td>Title of thesis</td>
</tr>
<tr>
<td>--------</td>
<td>----------------------------------------</td>
<td>--------------------------------------</td>
<td>---------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>24.</td>
<td>Mr. Baldev Singh</td>
<td>Languages/ Punjabi</td>
<td>PANJABI KAHANI VICH DALIT CHETNA (GURDIAL SINGH, KIRPAL KAZAK, ATTARJIT ATE PREM GORKHI DE VISHESH PARSANG VICH</td>
</tr>
</tbody>
</table>

Arising out of this, the Vice-Chancellor stated that as usual there would be no meeting of the Syndicate in the month of June, 2012.

**RESOLVED FURTHER:** That the Vice-Chancellor be authorized, on behalf of the Syndicate, to consider and take decision on the reports of examiners of candidates on the theses, including viva voce reports which are received before the next meeting of the Syndicate is fixed.

**Policy for counting of temporary service towards seniority**

Item 26 on the agenda was read out, viz. –

26. To frame uniform policy whether temporary service rendered by an employee could be counted towards seniority.

**NOTE:**
1. Shri Varinder Sharma was appointed as temporary Computer w.e.f. 2.3.1998 against the post of Meter Reader. Later on, his salary was allowed to be charged against the post of Computer w.e.f. 1.5.1998 on the retirement of Shri Sudama Ram, Computer, on 30.4.1998. He was appointed as Computer on one year's probation after selection w.e.f. 8.3.2006.

2. The Senate at its meeting dated 20.1.2007 (Para XXXII) changed the nomenclature of the post of Computer to that of Clerk-cum-data-entry Operator and Shri Varinder Sharma was appointed as Clerk w.e.f. 8.3.2006 after waiving the condition of Computer Efficiency Test. He was subsequently confirmed as such, i.e. Clerk w.e.f. 8.3.2007 after completion of one year probation period.

3. Rule 15.1 at page 82 of P.U. Cal., Vol. III, 2009 reads as under:

   “An employee shall rank for seniority in the grade

RESOLVED: That the recommendation given by the Committee, Appendix-XVII, be approved so that Shri Varinder Sharma can get his due benefit/s without seeking intervention of the Court.

RESOLVED FURTHER: That a Committee be constituted by the Vice-Chancellor to frame uniform policy on the issue whether temporary service rendered by an employee could be counted towards seniority.

Recommendations of the Selection Committee dated 28.3.2012 of SCD Government College, Ludhiana

27. Considered the recommendations of the Selection Committee dated 28.3.2012 (Appendix-XVIII) of S.C.D. Government College, Ludhiana for appointment of the following Assistant Professors on contract basis, in the pay-scale of Rs.15600-45100 + Grade Pay Rs.6000/- plus allowances as per UGC rules w.e.f. the date they join/joined in the College till 31.3.2016 for teaching M.Com. Business Innovations under Innovative Programme:

1. Shri Sandeep Kumar Bansal
2. Dr. Leenu Narang

NOTE: 1. The Dean College Development Council opined that before allowing the above appointments it is important to adjudicate the factum that the appointments for teaching M.Com. Business Innovations under Innovative Programme have been made up to 31.3.2016 because the Innovative Programme funded by the UGC are not conditioned to abrupt closure in 2016 and the continuation of the course does not cease after the stipulated period of funding which ends in 2016 rather the faculty appointed shall continue in service and the liability shall shift on the College/State Government.

2. Detailed office note along with its enclosures attached (Appendix-XVIII).

Dr. P.S. Gill urged the Vice-Chancellor to talk to the Chief Minister, Punjab, requesting him to allow filling up of posts in the Government Colleges; otherwise, the Government Colleges could not make appointments for the courses being offered under Innovative Programme of the U.G.C.

The Vice-Chancellor said that the Government would have to give an undertaking that they would allow the Government Colleges to
appoint teachers for teaching courses run under Innovative Programme of the U.G.C.

The Dean, College Development Council stated that the Punjab Government had given permission for appointment of regular teachers just for 5 years. Whereas before allowing the appointments as above, it is important to adjudicate the factum that the appointments for teaching M.Com. Business Innovations under Innovative Programme have been made up to 31.3.2016 because the Innovative Programme funded by the UGC are not conditioned to abrupt closure in 2016 and the continuation of the course does not cease after the stipulated period of funding which ends in 2016 rather the faculty appointed shall continue in service and the liability shall shift on the College/State Government.

Dr. Mukesh Arora said that an undertaking from the Punjab Government should be sent to the U.G.C. for taking over the liability of the courses after 2016.

The Vice-Chancellor said that Government could not make any permanent appointments of teachers for teaching courses under the Innovative Programme, but the Government could give an undertaking that they would keep funding the College after the expiry of five years. Thus, the persons appointed on contract basis had to appear in the open selection. However, he said that he would talk to the Secretary, Higher Education (Punjab) in this connection and the appointments would be made as per rules and procedures.

The Dean, College Development Council drew the attention of the House towards clause 9 of U.G.C. letter dated 16th November 2010, wherein it had been mentioned that ‘the University/College/State Government will take over the recurring liability of the staff sanctioned, if any, under the programme and other recurring liabilities after the U.G.C. assistance to the programme ceases on completion of the approved duration’. According to him, for taking over the liability the University had been placed at number 1 thereafter the College and last the State Government. In view of this, the State Government would think itself to be out for taking over the liability. These appointments should be at the level of the College alone.

Dr. Mukesh Arora pointed out that the advertisement was given for appointment of teachers on contract basis. It had also been mentioned in their appointment letter that their contract would be reviewed after every year. However, after the completion of 5 years, the liability would be of the Government. The regular appointments would be made through the Punjab Public Service Commission. As such, everything had been made clear to the incumbents.

Shri Ashok Goyal said that the College had advertised the post on contract basis. In the circumstances, how the panel had been given by the University? As per clause 13 of the above referred letter of the U.G.C., it had been laid down that the U.G.C. will not pay for the ad hoc/temporary appointments made, if any, against the regular posts approved under the programme. All the posts approved under the programme may be filled as per U.G.C. Regulations for minimum qualifications for teachers. He referred to the clause 10 of the letter wherein it had been mentioned that ‘since the posts approved, if any, under this programme are not Plan posts, the financial liabilities of
the UGC will be from their date of appointment under the programme up to the date of completion of the programme duration’. Further, the U.G.C. under clause 12 had written that ‘the grant for the staff approved, if any, and appointed under the programme will be released after the receipt of the concurrent of the State Government/assurance of the University/Institution with source of payment of staff salary and details of the recommendations of the Selection Committee, bio-data, appointment letter, copy of the advertisement made for the post and other allowance approved for that’.

Shri Gopal Krishan Chatrath said that appointments in Government Colleges are made through Punjab Public Service Commission. However, the Government should keep funding these posts of the College.

The Vice-Chancellor said that first the Government had to create these number of posts and make budget provision, thereafter the posts could be filled up on regular basis. He would also write a D.O. letter to the Secretary, Higher Education (Punjab) after discussing the issue with the Dean, College Development Council.

Dr. Mukesh Arora said that they should be allowed to pay salary to the teachers appointed on contract basis as was being done by the Colleges in Chandigarh.

After some further discussion, it was –

**RESOLVED:** That the Vice-Chancellor be authorized to take decision in the matter, on behalf of the Syndicate.

Arising out of the above, the Vice-Chancellor stated that the University had taken over the Academic Staff College in the year 2007 as part of the University. Thereafter, a letter was received that it should be kept pending. A letter from the State Government also came saying that the University should take over the Academic Staff College and for the Central Universities, the U.G.C. would pay and for State, they would have to make payment.

Shri Ashok Goyal suggested that a regular item on the issue should be placed before the Syndicate.

**Agenda Items 28 and 29 being Ratification and Information Items, these be read under Items 44 and 45.**

**Recommendation of the Committee dated 10.5.2012 regarding two degree courses**

30. Considered the recommendation of the Committee dated 10.5.2012 (Appendix-XIX) constituted by the Vice-Chancellor to consider the case of Lt. Col. Inderjit Singh if he be allowed to appear in the examination of M.A.II Disaster Management in May, 2012.

**NOTE:**

1. In the admission form, Lt. Col. Inderjit Singh had mentioned that he has taken admission in MBA (Executive) in 2009 and was a student of Semester IV under Roll No. 379. The department sent his Registration Return form to the R&S certifying that he was eligible for admission to Master in Disaster Management in the department. Consequently, he appeared in the examination of M.A. Disaster Management.
Semester-I and result was declared pass. In addition to this, in the student Register of the R&S Branch, both the entries of MBA (Executive) 3-year Part-time course and Master I Disaster Management have been recorded under the same Registration No. 07-con-103.

2. The Senate in its meeting held on 26.3.2006 has approved the following addition as Regulation 10.2 at page 18 of P.U. Cal. Vol. II, 2007:

“A candidate is allowed to appear in two examinations simultaneously i.e., one for improvement and one regular full time course, in addition to a Certificate/Diploma/Advanced Diploma course offered in the evening session, being pursued by him/her as a regular student/private candidate of the University teaching Department/Department of Correspondence Studies/ Affiliated College of the University/in private capacity, as the case may be Appearance at the improvement examination will be allowed only after completion of the entire course as per the existing Regulations/Rules”.

3. The Committee had observed that Lt. Col. Inderjit Singh has already finished all examinations of M.B.A. (Executive) Three-Year (Part-time) course on 7th March, 2012.

Shri Ashok Goyal pointed out that MBA (Executive) 3-Year being offered in the University Business School is not a part-time course. Moreover, he was surprised that a Committee comprising of Dean of University Instructions, Dean, Faculty of Arts, Dean Student Welfare, Registrar, Chairperson, Department of Geography, Chairperson, Department of University Business School and Assistant Registrar (General) had said that to the best of their knowledge, there is no clear cut Rule/Regulation in Panjab University Calendar, which prohibits a person from taking admission to two degree courses simultaneously, whereas in the very next paragraph the following Regulation 10.2 (Page 18) of P.U. Calendar, Volume II, 2007, had been mentioned:

“A candidate is allowed to appear in two examinations simultaneously i.e., one for improvement and one regular full time course. In addition to a Certificate/Diploma/Advanced Diploma course offered in the evening session, being pursued by him/her as a regular student/private candidate of the University Teaching Department/Department of Correspondence Studies/Affiliated colleges of the University/in private capacity, as the case may be. Appearance at the improvement examination will be allowed only after completion of the entire course as per the existing Regulations/Rules.”
Thus, the Committee had made a contradictory observation.

The Vice-Chancellor said that since the candidate had already appeared in the examinations, he should be allowed to do two degree courses simultaneously.

Shri Ashok Goyal said that let the decision be taken that since the candidate had already appeared in the examinations and they had no other alternative, but to allow him. However, the Committee had not pointed out any lapse on the part of the Registrar’s Office, i.e. Assistant Registrar (R&S). How the persons of the R&S Branch had made two entries in his Registration column?

The Vice-Chancellor said that second portion of the statement of Shri Goyal was absolutely correct.

Principal Gurdip Sharma said that the world over the open system is going on. He did not know why they were still going back. He suggested that keeping in view the changed global scenario, persons should be allowed to do as many degrees as he/she wanted simultaneously.

The Vice-Chancellor stated that a Committee had already been constituted to examine the issue of award of dual degree.

The Vice-Chancellor said that a Committee would be constituted to look into the whole aspect and suggest as to what safeguards are required to be taken in future that such happenings may not recur.

RESOLVED: That the recommendation of the Committee dated 10.5.2012, as per Appendix-XIX, be approved.

Rectification of Syndicate decision dated 29.02.2012 (Para 2(iv))

Item 31 on the agenda was read out, viz. –

31. To rectify the decision of the Syndicate dated 29.02.2012 (Para 2(iv)) taken on basis of the recommendation of the Selection Committee, with regard to promotion of Mrs. Arun Prabha, Assistant Librarian (Senior Scale) as under:

“that Mrs. Arun Prabha, Assistant Librarian be placed in the Selection Grade of Assistant Librarian in the pay scale of Rs. 12000-420-18300 under the Career Advancement Scheme (old scheme) w.e.f. 26.07.2003, at starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent”.

NOTE: 1. The Selection Committee meeting dated 26.12.2011 has wrongly promoted Mrs. Arun Prabha, Assistant Librarian, where as she should have been placed in the Senior Scale. As per UGC Notification dated 19.10.2006 under (iv) states that those Assistant Librarian
in the Universities in the Senior scale who do not have Ph.D. degree or equivalent published work, but fulfil the other criteria will be placed in the grade of Rs.12000-420-18300 subject to the recommendations of the Committee they will be designated as Assistant Librarian in the Selection Grade.

2. The Syndicate meeting dated 29.2.2012 (Para 2(iv)) resolved that Mrs. Arun Prabha be promoted as Assistant Librarian (Selection Grade) at A.C. Joshi Library, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (old scheme) (subject to fulfillment of U.G.C. conditions), with effect from 26.07.2003, in the pay-scale of Rs.12000-420-18300, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent.

3. An office note enclosed (Appendix-XX).

RESOLVED: That the Syndicate decision dated 29.2.2012 (Para 2(iv)), be rectified as under:

“That Mrs. Arun Prabha, Assistant Librarian be placed in the Selection Grade of Assistant Librarian in the pay scale of Rs. 12000-420-18300 under the Career Advancement Scheme (old scheme) w.e.f. 26.07.2003, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent.”

Recommendation of the Committee dated 09.4.2012 regarding academic status of Librarian in P.U.

32. Considered the recommendations of the Committee dated 9.4.2012 (Appendix-XXI) constituted by the Vice-Chancellor, in regard to academic status of Librarian in Panjab University.

NOTE: 1. It was brought to the notice of the Committee by the General Secretary, PUTA that the UGC in its guidelines UGC Regulation on Minimum qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 published as a part of “The Gazette of India” September 18, 2010 (Part III-Sec.4) has considered Librarian, Deputy Librarian and Assistant Librarian as Academic Staff in the
University. Moreover, the API AGP etc. are at par with the teaching staff in the University. Also the 5 tier promotion system also exists for Library Staff which is similar to the teaching staff.

2. The Committee unanimously recommended that early steps required for the implementation of above UGC guidelines for Library Staff in the University, be taken.

Dr. P.S. Gill pleaded that the Librarian, Deputy Librarian and Assistant Librarian had been considered as Academic Staff and they should be made voters for the Senate election.

**RESOLVED:** That the recommendation of the Committee dated 09.04.2012, as per Appendix-XXI, be approved.

### Issue regarding supply of copy of Ph.D. thesis

33. Considered if a copy of Ph.D. thesis of Dr. Rattan Singh Jaggi entitled “Dasam Granth main Sangrahit Poranik Kritiyon Ka Vivechnatamak Adhiyan” be supplied to Shri Gurbaksh Singh Retd. Joint Manager from FCI (Kothi No. 33, Phase 3BI, Mohali), who in his complaint has alleged that the Ph.D. degree has been fraudulently awarded to Shri Rattan Singh Jaggi, since his research work involves distortions, mistakes and other corrupt practices.

**NOTE:**

1. A copy of reply given by Dr. Raj Kumar, University Librarian, with detailed discussion with Professor A.S. Ahluwalia was enclosed (Appendix-XXII) in which it has been mentioned that there can be difference of opinion in any research work. The allegations of Shri Gurbaksh Singh regarding tempering, corrupt practices and distortions in the thesis of Dr. Jaggi are also not substantiated.

2. Copy of decision dated 17.11.2011 of Central Information Commission New Delhi, wherein the appeal of Shri Gurbaksh Singh for providing him photocopy of thesis of Shri Rattan Singh Jaggi was dismissed enclosed (Appendix-XXII).

After some discussion, it was –

**RESOLVED:** That copy of Ph.D. thesis of Dr. Rattan Singh Jaggi entitled "Dasam Granth main Sangrahit Poranik Kritiyon Ka Vivechnatamak Adhiyan" be not supplied to Shri Gurbaksh Singh Retd. Joint Manager from FCI (Kothi No. 33, Phase 3BI, Mohali).

### Nomenclature of Senior Lecturers and Lecturers of affiliated Colleges

34. Considered if the nomenclature of Senior Lecturers and Lecturers of affiliated Arts Colleges be allowed to be printed as Associate Professors and Assistant Professors against the name of each faculty member for preparation of preliminary lists of voters for Senate Election 2012 in anticipation of approval of the Senate/Government of India.
NOTE: Syndicate in its meeting dated 29.2.2012 (Para 69) has resolved that for the purpose of procreation of lists of voters for the Senate Election 2012, the nomenclature of Lecturers and Readers, be read as Assistant Professors and Readers/Associate Professors.

After some discussion, it was –

RESOLVED: That the nomenclature of Senior Lecturers and Lecturers of affiliated Arts Colleges be allowed to be printed as Associate Professors and Assistant Professors against the name of each faculty member for preparation of preliminary lists of voters for Senate Election 2012 in anticipation of approval of the Senate/Government of India.

RESOLVED FURTHER: That the nomenclature of faculty members be printed as Assistant Professor, Associate Professor and Professor hereinafter called Lecturer, Senior Lecturer, Reader and Professor.

Rules for grant of medical advance to retired employees 35. Considered and

RESOLVED: That the Rules framed by the Committee along with affidavit (Appendix-XXIII) for the grant of medical advance to retired employees of P.U. and fixed rates for medical reimbursement, as per Appendix-XXIII, be approved.

Confirmation of certain 36. Considered the recommendation of the Vice-Chancellor, and Assistant Registrars

RESOLVED: That the following Assistant Registrars be confirmed in their posts w.e.f. the date mentioned against each:

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of the person and Branch/Department</th>
<th>Date of promotion</th>
<th>Date of Confirmation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Shri Pardeep Kumar Community Education and Disability Studies</td>
<td>12.10.2010</td>
<td>12.10.2011</td>
</tr>
<tr>
<td>4.</td>
<td>Shri Rangil Singh Secrecy Branch</td>
<td>02.11.2010</td>
<td>06.04.2012</td>
</tr>
</tbody>
</table>

NOTE: The date of confirmation of these Assistant Registrars is on the basis of availability of permanent slots.
Considered the following recommendations of the contained in the minutes of the meeting of Dean Student Welfare with the Wardens dated 02.05.2012 to update the Handbook of Hostel Rules of Panjab University for the session 2012-2013:

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Existing Rules</th>
<th>Proposed/Recommended</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>No student will be permitted to stay in the hostel who has completed his/her post-graduation in one subject (e.g. a student after completing one M.A. from any University and seeking admission in another M.A. shall not be entitled for hostel accommodation). In other words, hostel accommodation for parallel course will not be permitted.</td>
<td>No student will be permitted to stay in the hostel who has completed his/her post-graduation in one subject (e.g. a student after completing one M.A. from any University and seeking admission in another M.A. shall not be entitled for hostel accommodation). In other words, hostel accommodation for parallel course will not be permitted. Students seeking admission in vertical courses will only be entitled for hostel accommodation (e.g. student after completing B.Sc. can seek hostel in M.Sc., M.Phil., Ph.D. or student after completing LL.B. can seek hostel in LL.M. and Ph.D.)</td>
</tr>
<tr>
<td>2.</td>
<td>The hostels (including messes/ canteens and common rooms) shall remain closed during the summer vacation for a period as specified by the D.S.W. The residents will vacate the hostel rooms within 3 days of termination of their examination. In case the room is still not vacated, it will be locked by the hostel authorities till the possession of the room is handed over/taken over and a fine equal to daily charges corresponding to extending stay without permission will be imposed.</td>
<td>The hostels (including messes/ canteens and common rooms) shall remain closed during the summer vacation for a period as specified by the D.S.W. The residents will vacate the hostel rooms within 3 days of termination of their examination. In case the room is still not vacated, it will be locked by the hostel authorities till the possession of the room is handed over/taken over and a minimum fine of Rs. 1000/- shall be imposed in addition to payment of daily charges for stay without permission from the Warden.</td>
</tr>
</tbody>
</table>
| 3.      | Every resident shall be responsible for the safety of the furniture/other articles given to him/her. Furniture is neither to be removed from one room to another nor be carelessly kept outside the room to be exposed for damaged. Anybody indulging in this practice will be liable to a disciplinary action (including fine upto minimum Rs.50/- per article). Replacement of a cot and recaning of a chair during a session will be done only on payment of Rs. 100/- and Rs. 50/- respectively. | Every resident shall be responsible for the safety of the furniture/other articles given to him/her. Furniture is neither to be removed from one room to another nor be carelessly kept outside the room to be exposed or damaged. Anybody indulging in this practice will be liable to a disciplinary action (including fine upto minimum Rs.200/- per article). Replacement of a cot/chair/table etc. shall be one on payment of Rs. 200/- and repair of almirah lock, bed box channel etc. during the session will be done only on payment of Rs. 100/-.

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<tbody>
<tr>
<td>4.</td>
<td>The residents shall park their cycles/motor vehicles in the Parking Area of the hostel on payment of the prescribed parking fee. Defaulters will be fined Rs.80/- in addition to normal charges.</td>
<td>The residents shall park their cycles/motor vehicles in the Parking Area of the hostel on payment of the prescribed parking fee. Defaulters will be fined Rs.100/- per default in addition to normal charges</td>
</tr>
</tbody>
</table>
| 5.      | A resident cannot shift from his/her allotted room to another room within the hostel without the permission of the Warden. | A resident cannot shift from his/her allotted room to another room within the hostel without the permission of the Warden. Defaulters will be fined minimum Rs.100/-.

**Updation of Handbook of Hostel Rules**
<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Existing Rules</th>
<th>Proposed/Recommended</th>
</tr>
</thead>
<tbody>
<tr>
<td>6.</td>
<td>In case of temporary allotment, daily charges will be levied and refundable Security of Rs. 1700/- must be deposited with the office.</td>
<td>In case of temporary allotment, daily charges will be levied and refundable Security equal to amount as charged from regular student must be deposited with the office.</td>
</tr>
<tr>
<td>7.</td>
<td>Late entry between 10.30 p.m. to 11.00 p.m. : Rs. 100/- per entry (after 11.00 p.m. entry will be allowed with the prior written permission of the Warden concerned/DSW).</td>
<td>Late entry between 10.30 p.m. to 11.00 p.m. : Rs. 250/- per entry (after 11.00 p.m. entry will be allowed with the prior written permission of the Warden concerned/DSW). Parents of any resident, coming after 11.00p.m. be also informed by the Warden in addition to the fine.</td>
</tr>
<tr>
<td>8.</td>
<td>8.</td>
<td>Any resident, who is present in the room but does not come for attendance, will be fined Rs. 50/- for each default.</td>
</tr>
<tr>
<td>9.</td>
<td>Ordinarily residents will take food in the hostels. The residents are required to take at least 15 diets per month failing which a minimum charge of 15 diets is to be paid by them (10 diets to be paid to the contractors and 5 diets towards the Mess Development Fund) in the messes where they are residing. In exceptional cases, the DSW/Warden may give permission for lodging only. Such residents shall pay Rs.30/- (Rs.15/- for mess and Rs.15/- for canteen) per month as amenity charges in addition to the usual fee.</td>
<td>Ordinarily residents will take food in the hostels. The residents are required to take at least 15 diets per month failing which a minimum charge of 15 diets is to be paid by them (10 diets to be paid to the contractors and 5 diets towards the Mess Development Fund) in the messes where they are residing. In exceptional cases, the DSW/Warden may give permission for lodging only. Such residents shall pay two diet charges per month (one each towards mess &amp; canteen) as amenity charges in addition to the usual fee.</td>
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<tr>
<td>10.</td>
<td>Guests, with the permission of the Warden, may be served meals on a surcharge of Rs. 2 per diet.</td>
<td>Guests, with the permission of the Warden, may be served meals on a surcharge of Rs. 3 (rounded off to the nearest rupee) per diet.</td>
</tr>
<tr>
<td>11.</td>
<td>8.</td>
<td>Each resident will contribute Rs. 100/- p.m. as service charges in the mess/canteen. (*Subject to introduction of labour laws.)</td>
</tr>
<tr>
<td>12.</td>
<td>Hostels have facilities for lunch and dinner as well as Canteen services. A resident shall have meals in the hostel mess/canteen only.</td>
<td>Hostels have facilities for lunch and dinner as well as Canteen services. A resident shall have meals in the hostel mess/canteen only. It is mandatory for every resident to open their mess and canteen account in respective hostel at the time of taking hostel admission.</td>
</tr>
<tr>
<td>13.</td>
<td>Electricity charges: Rs. 290 p.m. (if the bill is higher it will be distributed equally among the residents of the Hostel/s)</td>
<td>Electricity charges: Rs.350 p.m. (Due to 30% increase in the electricity charges by the Chandigarh Electricity Board.)</td>
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<tr>
<td>14.</td>
<td>Desert cooler Rs. 200 p.m.</td>
<td>Desert cooler Rs. 250 p.m.</td>
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<tr>
<td>Sr. No.</td>
<td>Existing Rules</td>
<td>Proposed/Recommended</td>
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<tr>
<td>15.</td>
<td><strong>REFUNDABLE SECURITIES</strong></td>
<td><strong>REFUNDABLE SECURITIES</strong></td>
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<tr>
<td></td>
<td>Hostel : Rs. 420</td>
<td>Hostel : Rs. 500</td>
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<tr>
<td></td>
<td>Mess : Rs. 950</td>
<td>Mess : Rs. 1000</td>
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<tr>
<td></td>
<td>(Co-op. Mess Security) : Rs. 1300</td>
<td>(Co-op. Mess Security) : Rs. 1300</td>
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<td></td>
<td>Canteen : Rs. 950</td>
<td>Canteen : Rs. 1000</td>
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<tr>
<td></td>
<td>Foreign Students Hostel : Rs. 2100</td>
<td>Foreign Student Hostel : Rs. 250</td>
</tr>
<tr>
<td></td>
<td>Foreign Student Mess : Rs. 2100</td>
<td>Foreign Student Mess : Rs. 2500</td>
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<tr>
<td></td>
<td>Canteen</td>
<td>Canteen</td>
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<tr>
<td>16.</td>
<td>Fine for over-staying up to 7 days</td>
<td>Deleted</td>
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<tr>
<td></td>
<td>Rs. 35/- per day</td>
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<tr>
<td>17.</td>
<td>Fine for over-staying beyond 7 days</td>
<td>Deleted</td>
</tr>
<tr>
<td></td>
<td>Rs. 50/- per day</td>
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<tr>
<td>18.</td>
<td>Guest charges</td>
<td>Guest charges : Rs. 20/- per day</td>
</tr>
<tr>
<td></td>
<td>Rs. 15/- per day</td>
<td></td>
</tr>
<tr>
<td>19.</td>
<td>Charges for any enrolled research scholar not getting registration within one and half year</td>
<td>Charges for enrolled research scholars not getting registration within two years &amp; M. Phil. students staying beyond 1 year 3 months pay Rs. 35 per day (1 to 3 months) and Rs. 50 per day (beyond 3 months)</td>
</tr>
<tr>
<td></td>
<td>pay Rs. 25 per day (1 to 3 months), Rs. 30 per day (4 to 6 months) and Rs. 40/- per day (beyond 6 months)</td>
<td></td>
</tr>
<tr>
<td>20.</td>
<td>.................................</td>
<td>Students wishing to avail wi-fi facility must deposit annual charges of Rs. 1000/-</td>
</tr>
<tr>
<td>21.</td>
<td>.................................</td>
<td>Entry in the guest register maintained in the Hostel is mandatory by the resident. Residents not obeying this may lead to fine or/and expulsion from the hostel.</td>
</tr>
<tr>
<td>22.</td>
<td>It will be obligatory on the part of the residents to inform the contractors/Cooperative Mess Secretary/ Wardens before hand if they want to miss a meal so as to avoid the wastage and loss. A register for this purpose will be available with the contractor wherein the residents should enter the information about missing the meals. A resident who is absent without leave from the warden may miss meals for not more than seven days in a month.</td>
<td>It will be obligatory on the part of the residents to inform the contractors/Cooperative Mess Secretary/ Wardens before hand if they want to miss a meal so as to avoid the wastage and loss. <strong>To miss lunch / dinner the residents must mention in the register meant for the purpose at least 8 hours in advance.</strong></td>
</tr>
</tbody>
</table>

**RESOLVED:** That the consideration of the item be deferred.

**Reservation for sportspersons**

38. **Considered if –**

Old guidelines (Session 2011-12) *(Appendix-XXIV)* for admission under the reserved category of Sports in the various Teaching Departments of the Panjab University be implemented for the session 2012-13.

**OR**

The revised guidelines as recommended by the Committee dated 8.9.2011 *(Appendix)*, constituted by
the Vice-Chancellor, for admission under the reserved category of Sports in the various Teaching Departments of the Panjab University be implemented for the session 2012-13

The Vice-Chancellor stated that the Committee had made some mistakes with regard to reservation under the sports category. Therefore, the status quo should be maintained for the session 2012-13.

Shri Gopal Krishan Chatrath stated that the issue of reservation for sportspersons had been decided by the Supreme Court in the case of Sandeep Brar vs. State of Punjab and the admissions in the Union Territory, Punjab and Panjab University are being made accordingly. Under the said decision three categories have been made i.e. first preference is to be given to Olympian, second preference to International players and third to national players. The only change required is that those who played on behalf of the University, should be given preference.

Dr. Dinesh Talwar pointed out that the reservation to sportspersons should be given in only those games in which the University participate. He was pained to point out that certain games have been ignored in which the University participates.

Shri Ashok Goyal said that don't they think that such an important issue should have been considered by the Syndicate.

RESOLVED: That status quo be maintained and old guidelines (session 2011-12) (Appendix-XXIV) for admission under the reserved category of Sports in the various Teaching Departments of the Panjab University be implemented for the session 2012-13

39. Considered the recommendations of the Chairperson, Department of Evening Studies and the D.U.I. to keep the subject of Police Administration in abeyance for admission to B.A.I till the department gets the budgeted post.

The Vice-Chancellor said that since a lot of students wanted to opt for the subject of Police Administration, the subject of Police Administration could not be kept in abeyance. The reason advanced by the Department to keep the course in abeyance had been that the department had no staff for teaching this subject and the students came and made turmoil. He assured that a permanent post of Assistant Professor would be transferred to the Department of Evening Studies to teach the subject of Police Administration.

The members were of the unanimous view that teaching of Police Administration subject should not be discontinued.

RESOLVED: That the recommendations of the Chairperson, Department of Evening Studies and the D.U.I. to keep the subject of Police Administration in abeyance for admission to B.A.I, be not approved.

40. Considered minutes dated 3.5.2012 (Appendix-XXV) of the Expert Committee constituted by the Vice-Chancellor with regard to on-line admission in B.Com.-I in affiliated Colleges located at
Chandigarh including Department of Evening Studies at Panjab University Campus and Colleges falling in the districts of Ludhiana and Hoshiarpur in the first instance for the session 2012-13.

The members observed that earlier also seats remained vacant in B.Com. I in the colleges situated in rural areas, especially in Hoshiarpur District. Therefore, the colleges falling in the rural areas should be kept outside the proposal of on-line admissions.

Shri Ashok Goyal suggested that only urban conglomerates, including Panjab University Evening Studies should be covered under the on-line admissions. He added that though there was no management quota in the admissions to B.Com. course, but the Colleges made admissions under the management quota and the general seats remained vacant.

**RESOLVED:** That on-line admissions be made to B.Com.-I course in the affiliated Colleges located at Chandigarh, including the Department of Evening Studies, Panjab University, Chandigarh, and located in urban conglomerates of Ludhiana District, for the session 2012-13.


41. Considered and

**RESOLVED:** That the Academic Calendar for B.Ed./B.Ed. Yoga/B.P.Ed./M.P.Ed. M.Ed. (General, Educational Technology and Guidance & Counseling in the Department of Education, M.Ed. (Annual) in Colleges of Education affiliated to P.U., Chandigarh and B.P.Ed./M.P.Ed. of the Department of Physical Education, P.U. for the session 2012-13, as per **Appendix-XXVI**, be approved.

42. Considered if the Central Instrumentation Laboratory be declared as Vocational Department from the session 2012-13 since the CIL is running M.Tech. Instrumentation from 1995 and M.Sc. (2-Year course) in Instrumentation (Self-Financing) from 2009.

**NOTE:**

1. Request of the staff teaching and Non-teaching of CIL/SAIF/RSIC/UCIM for grant of vacations as in other teaching Departments as per University rules (**Appendix-XXVII**).

2. Minutes of the meeting of the Academic and Administrative Committee dated 11.5.2012 was enclosed (**Appendix-XXVII**).

**RESOLVED:** That the Central Instrumentation Laboratory be declared as Vocational Department from the session 2012-13 since the CIL is running M.Tech. Instrumentation from 1995 and M.Sc. (2-Year course) in Instrumentation (Self-Financing) from 2009.
Admission guidelines for admission to various courses in affiliated Colleges

RESOLVED: That the Admission Guidelines for admission to various courses in the affiliated Colleges for the session 2012-13, as per Appendix-XXVIII, be approved.

Routine and formal matters

Agenda Items 28 and 29 being Ratification and Information Items, these be read under Items 44 and 45.

44. The information contained in Items R-(i) to R-(xxi) on the agenda was read out, viz. –

(i) The Vice-Chancellor in anticipation of approval of Syndicate/ Senate has allowed to make payment of honorarium @ Rs.1000/- for practical classes to Guest Faculty also as approved for lecture.

NOTE: 1. The Coordinator Centre for Medical Physics vide his letter dated 10.02.2012 has stated that the M.Sc. (Medical Physics) course is jointly run by the Panjab University at the PGIMER, Chandigarh. The Guest faculty have been paid Rs.1000/- per hour for both the theory and practical classes but this year the audit has not accepted the same rate for both the theory and practical classes for which audit has asked the approval of the Syndicate/Senate for the practical classes also. Further, he has mentioned that the practical teaching at the Radiotherapy Department (PGIMER) is not the normal practical classes held in the University but it involves clinical instructions and interaction with the students along with the patient. He has therefore requested to take the judicious decision in this regard so that payment held for the last six months can be made early as possible.

2. Detailed office note enclosed (Appendix-XXIX).

(ii) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the re-employment/extension in re-employment on contract basis to the following teachers as per rules/regulations of P.U. and Syndicate decision 28.6.2008 (Para 58) on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. The
salary for this purpose means pay plus allowances excluding House Rent allowance:

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name/Department</th>
<th>Break</th>
<th>upto</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Professor Hargumeet Bajwa Department of Education</td>
<td>14.3.2012</td>
<td>10.11.2013 (i.e. the date attaining the age of 63 years)</td>
</tr>
<tr>
<td>2.</td>
<td>Professor S.N. Sanyal Department of Biophysics</td>
<td>09.4.2012 (5 to 8 April 2012 being Saturday and Sunday)</td>
<td>6.3.2013 (i.e. the date attaining the age of 63 years)</td>
</tr>
<tr>
<td>3.</td>
<td>Professor (Mrs.) Veena Dadwal Department of Geology</td>
<td>15.3.2012</td>
<td>2.2.2013 (i.e. the date attaining the age of 63 years)</td>
</tr>
<tr>
<td>4.</td>
<td>Professor S. Ojha Department of Biochemistry</td>
<td>19.3.2012 (17th &amp; 18th March, 2012 being Saturday and Sunday)</td>
<td>26.9.2013 (i.e. the date attaining the age of 63 years)</td>
</tr>
<tr>
<td>5.</td>
<td>Professor M.M. Gupta Department of Physics</td>
<td>14.3.2012</td>
<td>12.2.2014 (i.e. the date attaining the age of 63 years)</td>
</tr>
</tbody>
</table>

(iii) The Vice-Chancellor in anticipation of approval of the Syndicate has extended the contractual term of appointment of Mrs. Shruti Sahdev, Medical Officer (Homeopathic), SSGPURC, Bajwara, (Hoshiarpur) for the further period of three months w.e.f. 22.03.2012 to 18.06.2012 with one day break on 21.03.2012 or till the advertised post is filled in afresh (on contract basis), whichever is earlier, on the previous terms and conditions.

(iv) The Vice Chancellor, in anticipation of approval of the Syndicate, has extended the term of contractual appointment of Shri Dinesh Chander, (D.R. Retd.) working as O.S.D. (SEGRO), w.e.f 11.04.2012 to 22.07.2012 with one day break on 10.04.2012 @ half of the salary last paid (excluding HRA, CCA and other special allowance) rounded off to nearest lower 100, out of the Budget Head “General Administration-Sub Head-Hiring Services/ Outsourcing Contractual/Casual or Seasonal Worker”, under Regulation 18 at page 134 of P.U. Calendar, Volume I, 2007.

(v) The Vice-Chancellor, in anticipation of approval of the Syndicate, has condoned the shortage of lectures of the students of various Departments for the session 2011-2012 as recommended by the Academic Committee/Board of Control of the respective departments as per enclosed list (Appendix-XXX).

(vi) The Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the appointment of Dr. I.P. Singh as Ophthalmologist (Part-Time contract) in the BGJ Institute of Health, Panjab University, Chandigarh on fixed emoluments of Rs.12000/- p.m. against the post lying vacant there, for working six days in a week, initially for the period of six months & further extendable after every six months for a maximum period of upto 2 years on the recommendations of
the CMO on satisfactory work & conduct, w.e.f. the date he joins.

**NOTE:** The appointment is being made at fixed emoluments and period as stated above. It is understood that the incumbent will have no claim whatsoever for regular appointment/s after the expiry of term of contract appointment and his appointment shall be terminable without any notice. His contract appointment shall come to an end automatically on completion of term of contract appointment.

(vii) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has relieved Dr. C.S. Grewal, University Director of Physical Education, Directorate of Sports, P.U., from the University service on 30.03.2012 instead of 31.03.2012 to enable him to join his parental department at Punjab Engineering College, Chandigarh.

**NOTE:** The Vice-Chancellor has ordered that Dr. Gurmeet Singh, Chairperson, Department of Physical Education, P.U., be given the temporary charge of the Directorate of Sports, P.U. till further order.

(viii) The Vice-Chancellor, in anticipation of approval of Syndicate/Senate, has granted temporary extension of affiliation to Baba Kundan Singh Memorial Law College, Jalalabad (East), Dharamkot, District Moga, for (i) LL.B. (3 year course)-60 seats (ii) B.A. LL.B. (Hons. 5 year integrated course)-60 seats for the session 2011-2012, subject to fulfillment of the conditions (if any) as listed in the Inspection Report (Appendix-XXXI) and the College will follow the other instructions/ guidelines of the Panjab University/Punjab Government/BCI. Further, subject to the conditions that the College will pay salary as per UGC Norms to NET cleared and Rs.25,800/- per month to those where NET qualified candidates are not available.

**NOTE:** That College will appoint one regular faculty member in Social Science before the start of the next academic session i.e. 2012-13 and send the authentic proof of the same i.e. proceedings of the Selection Committee, appointment letter and joining report.

(ix) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has granted Extra Ordinary Leave without pay to Dr. Santanu Basu, Assistant Professor, University Institute of Chemical Engineering & Technology, initially for one year w.e.f. the date he is relieved from the Department i.e. 14.6.2011 (A.N.) to work as such as Associate Professor at NIFTEM, Delhi, with the clear understanding that as soon as
he gets confirmed at NIFTEM, Delhi he will submit his resignation to Panjab University, Chandigarh.

(x) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has placed Shri Manoj Kumar Sharma, Assistant Professor, in the Selection Grade of Lecturer w.e.f. 28.8.2008 instead of 28.8.2009 at the University Institute of Engineering & Technology, Chandigarh under UGC Career Advancement Scheme (Revision of pay scale of teachers, 1996), in the pay scale of Rs.12000-420-18300 (unrevised) (subject to fulfillment of UGC conditions) at a starting pay to be fixed under the rules of the University. The post would be personal to the incumbent. The inter-se-seniority of the persons promoted under Career Advancement Scheme, 1996 will not be affected. His appointment/ designation will be strictly subject to UGC guidelines.

(xi) The Vice-Chancellor, in anticipation of approval of the Syndicate has sanctioned the following retirement benefits to Shri Subhash Chand, Deputy Registrar (Accounts), retiring on 30.4.2012:

1. **Gratuity**, as admissible under Regulation 15.1 at page 131 of Panjab University Calendar Volume I, 2007;

2. **Furlough**, for six months as admissible under Regulation 12.2 (B) (iii) at pages 124-125 of Panjab University Calendar Volume I, 2007, with permission to do business or serve elsewhere during the period of furlough; and

3. **Encashment of Earned Leave**, as may be due but not exceeding 300 days as admissible under Rule 17.3 at page 96 of Panjab University, Calendar Volume-III, 2009.

(xii) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has lowered the minimum eligibility condition for admission to M.Sc. (2-Year Course) in Bioinformatics from 60% (55% for SC/ST) to 50% (45% for SC/ST) for the session 2012-2013.

**NOTE:** An office note enclosed (Appendix-XXXII).

(xiii) The Vice-Chancellor, in anticipation of approval of the Syndicate has allowed to give concessions to the wards of Kashmiri Displaced persons for admission to various courses in the Educational Institutions for the academic session 2012-2013.

(xiv) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has extended the contractual term of appointment of the following Programmers, Computer Centre, P.U. for a further period of three months w.e.f. the dates as noted against each or till the two vacant posts of Programmers
in the Centre are filled in through advertisement whichever is earlier, on the previous terms and conditions, with the clear understanding that they will be on rest on Saturdays and be available on Sundays to monitor & provide support to on-line forms and admission:

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of Employee/ Department</th>
<th>Date of Expiry of earlier term</th>
<th>Date of Break</th>
<th>Due date of extension</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Shri Gurpreet Singh Computer Centre, PU</td>
<td>05.03.2012</td>
<td>06.03.2012</td>
<td>07.03.2012 to 31.05.2012</td>
</tr>
<tr>
<td>2</td>
<td>Shri Om Parkash Computer Centre, PU</td>
<td>07.03.2012</td>
<td>9.03.2012</td>
<td>10.03.2012 to 06.06.2012</td>
</tr>
</tbody>
</table>

(xv) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has extended the term of the following Assistant Professors (appointed on purely temporary basis) in the Department of Zoology till 31.05.2012 on the same terms and conditions on which they are working earlier, under Regulation 5 at page 111 of P.U. Cal. Vol.-I, 2007:

1. Dr. Ravneet Kaur
2. Ms. Mani Chopra
3. Mr. Puneeta Raina
4. Mr. Vijay Kumar.

(xvi) The Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the re-employment of Shri Hari Ram, Technical Officer, Computer Centre (Retired on 31.10.2010) on contract basis w.e.f. 2.5.2012 to 17.10.2012 (after giving one day break on 1.5.2012) (i.e. upto his attaining the age of 62 years) or till the post of Sr. Technical Assistant (G-I) (vacated by Shri M.S. Shammi on his retirement) in the D.C.S.A. is filled in after following the prescribed procedure, whichever is earlier, and he be paid half of the salary last paid (excluding HRA, CCA and any other special allowance) rounded off to nearest lower 100 as per Senate decision dated 4.12.2010.

(xvii) The Vice Chancellor, in anticipation of approval of the Syndicate, has –

(i) granted extension in the term of appointment of following persons as Assistant Professors in UIET up to 30.06.2012 with one day break i.e. 01.05.2012 purely on temporary basis or till the regular post/s is/are filled in through proper selection, whichever is earlier in the grade of Rs. 15600-39100 +AGP of Rs. 6000 under Regulation 5 at page 111 of P.U. Cal. Vol. I, 2007.

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of person appointed</th>
<th>Branch</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Ms. Preeti Aggarwal</td>
<td>CSE</td>
</tr>
<tr>
<td>2</td>
<td>Ms. Jyoti Sharma</td>
<td>-do-</td>
</tr>
<tr>
<td>3</td>
<td>Ms. Prabhjot Kaur</td>
<td>-do-</td>
</tr>
<tr>
<td>4</td>
<td>Mr. Hitesh Kapoor</td>
<td>Mang. Stud.</td>
</tr>
<tr>
<td>5</td>
<td>Ms. Anu Jhamb</td>
<td>-do-</td>
</tr>
</tbody>
</table>
Syndicate Proceedings dated 17th May 2012

6. Dr. Geetu  
7. Dr. Renu Thapar  
8. Dr. Puneeta  
9. Ms. Renuka Rai  
10. Mr. Saravjit Singh  
11. Ms. Surbhi  
12. Ms. Garima Joshi  
13. Ms. Daljit Kaur  
14. Ms. Pardeep Kaur  
15. Ms. Sabhyata Soni  
16. Ms. Rajni Sobit  
17. Mr. Sukhvir Singh  
18. Ms. Aditi Gupta  
19. Ms. Tanushri Aggarwal  
20 Dr. Ranjan Bhatia

(ii) granted extension in the term of appointment of following persons as Assistant Professors in UIET up to 30.06.2012 with one day break i.e. 01.05.2012 purely on contract basis on consolidated salary i.e. Rs. 30,400/- p.m. (fixed) with the same terms and conditions or till the regular post/s is/ are filled in through proper selection, whichever is earlier:

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of person appointed</th>
<th>Branch</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Dr. Jyoti Sood</td>
<td>Physics</td>
</tr>
<tr>
<td>2</td>
<td>Dr. Parminder Kaur</td>
<td>Biotech</td>
</tr>
<tr>
<td>3</td>
<td>Dr. Minakshi Garg</td>
<td>-do-</td>
</tr>
</tbody>
</table>

(xviii) The Vice Chancellor, in anticipation of approval of the Syndicate/ Senate, has accepted the resignation of Dr. (Ms.) Gaganpreet Kaur, Assistant Professor, UIPS w.e.f. 01.04.2012 (the date after expiry of her Extra Ordinary leave without pay i.e. 31.03.2012).

(xix) The Vice Chancellor, in anticipation of approval of the Syndicate/Senate, has accepted the resignation of Dr. Paramjeet Kaur, Assistant Professor in Punjabi (Temporary), at Baba Balraj P.U. Constituent College, Balachaur w.e.f. 28.03.2012 under Rule 16.2 at page 83 of P.U. Cal. Vol.-III, 2009. She has deposited the salary of one month in lieu of notice period.

(xx) The Vice-Chancellor, in anticipation of approval of the Syndicate, has appointed Shri Ramesh Kothari, (Sr. Assistant Retd. on 30.04.2012), as O.S.D. in the Directorate of Sports on contractual basis for a period of six months w.e.f. 02.05.2012 with one day break on 01.05.2012 @ half of the salary last paid (excluding HRA, CCA and other special allowance) rounded off to nearest lower 100 out of the Budget Head “General Administration-Sub Head-Hiring Services/ Outsourcing Contractual/Casual or Seasonal Worker”, under Regulation 18 at page 134 of P.U. Calendar, Volume I, 2007.

(xxii) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the contractual appointment of Dr. B.S. Lal as Additional Chief Medical Officer, Bhai Ghanayia Ji Institute of Health Sciences, Panjab University, Chandigarh after his retirement on 30.4.2012, initially for the period of six months with one day break on 1.5.2012 or till the post of Medical Officer is filled in through regular selection.
whichever is earlier, on fixed emoluments on the basis of half of the salary last paid (excluding HRA, CCA and any other special allowances) rounded to nearest 100.
Routine and formal matters

The following information contained in Items I-(i) to I-(viii) on the agenda was read out,

(i) The Vice-Chancellor has appointed Professor Rupinder Tewari as Honorary Director, CIIPP, P.U. initially for one year.

(ii) The Vice-Chancellor has allowed that the advertisement Nos. 11/2010, 13/2010, 2/2011, 4/2011 and 11/2011 containing the posts of Assistant Professors only where process of screening & subsequent interviews, etc. was not completed/was underway on 13.1.2012 be cancelled in view of the recent Senate decision for making Ph.D. candidates declared as eligible. This will not be applicable to posts which are governed by DCI/AICTE/PCI qualifications.

NOTE: 1. The Senate at its meeting held on 20.12.2011 (Para xxxiv) has resolved that all the Ph.D. candidates, irrespective of the year of obtaining Ph.D. degree, are eligible for the posts of Assistant Professors in the University as well as its affiliated Colleges.

2. Detailed office note is enclosed (Appendix-XXXIII).

(iii) The Vice-Chancellor has withdrawn the affiliation of B.Ed. course, already granted to Guru Gobind Singh College of Education, Malout (Pb.) with immediate effect.

NOTE: Taking suo motu cognizance, of the orders of the Northern Regional Committee (NRC) notified on its website with regard to agenda item No. 195.313.1 on file No. PB-339, wherein it has been held that, “on the basis of the Show Cause Notice Under Section 17 and reply from the Chairman, the Kalgidhar Tech. Education Society Malout, Panjab, B.Ed. Course of Guru Gobind Singh College of Education, Malout is withdrawn with immediate effect”.

(iv) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of the Employee and post held</th>
<th>Date of Appointment</th>
<th>Date of Retirement</th>
<th>Benefits Sanctioned</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Prof. Krishan Sharma</td>
<td>01.08.1979</td>
<td>30.04.2012</td>
<td>Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.</td>
</tr>
<tr>
<td>2.</td>
<td>Dr. Naveen Alias Tek Chand</td>
<td>15.04.1980</td>
<td>30.06.2012</td>
<td>Gratuity as admissible under the University Regulations</td>
</tr>
<tr>
<td>3.</td>
<td>Dr. Manjeet Paintal</td>
<td>05.10.1987</td>
<td>31.03.2012</td>
<td>Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.</td>
</tr>
</tbody>
</table>

**NOTE:** The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16)

(v) The Vice-Chancellor has sanctioned the following retirement benefits to Dr. Brijender Singh Lal, Additional Chief Medical Officer, Bhai GhanayiaJi Institute of Health Sciences, Panjab University, Chandigarh, retiring (on attaining the age of superannuation) who was granted two years extension in service beyond the age of 60 years under Regulation 17.4 at page 133 of P.U. Calendar Volume I, 2007) from the Panjab University service on 30.4.2012:

(i) Gratuity as admissible under Regulation 15.1 as amended at page 131 of Panjab University, Calendar Volume I, 2007.

(ii) Encashment of Earned Leave as may be due but not exceeding 300 days, as admissible under Rule 17.3 at page 96 of Panjab University Calendar, Volume III, 2009.
(vi) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of the Employee and post held</th>
<th>Date of Appointment</th>
<th>Date of Retirement</th>
<th>Benefits Sanctioned</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.</td>
<td>Shri Tarsem Lal Assistant Registrar S.S.Giri Regional Centre Bajwara Hoshairpur</td>
<td>04.02.1972</td>
<td>31.05.2012</td>
<td></td>
</tr>
<tr>
<td>10.</td>
<td>Shri Jagdish Kumar Sr. Technical Officer, G-I UICET</td>
<td>27.05.1972</td>
<td>31.05.2012</td>
<td></td>
</tr>
<tr>
<td>11.</td>
<td>Shri Gurdeep Singh Assistant Section Officer USOL</td>
<td>10.08.1978</td>
<td>31.05.2012</td>
<td></td>
</tr>
</tbody>
</table>
**NOTE:** The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

(vii) The Vice-Chancellor has sanctioned terminal benefits to the member of the family of the following employees who passed away while in service:

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of the deceased employee and post held</th>
<th>Date of Appointment</th>
<th>Date of death (while in service)</th>
<th>Name of the family member/s to whom the terminal benefits are to be given</th>
<th>Benefits Sanctioned</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.</td>
<td>Shri Prem Chand Cleaner P.U. Construction Office</td>
<td>02.06.1971</td>
<td>31.05.2012</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(viii) As per orders of the Hon’ble Punjab and Haryana High Court the Vice-Chancellor has sanctioned Rs.3376/- as
interest (@ 9% p.a. on the refunded fee amounting Rs.16732/-) to Ms. Shikha Sharma, student of MBA (off campus) at University Institute of Applied Management Sciences for the session 2009-2010.

After decisions on the agenda items were taken, the members started general discussion.

(1)

Principal Gurdip Sharma stated that the appointment of Shri Shiv Mohan Sharma as Principal at Kamla Lohtia College had been recommended by the Selection Committee, but the University is not approving his appointment on the plea that Shri B.D. Budhiraja had attended the meeting of the Selection Committee, whereas he had left the College at that point of time. Even if the signatures of Shri B.D. Budhiraja is not to be accepted, the four members, which included the nominee of the Vice-Chancellor, who had attended and signed the minutes of the Selection Committee, fulfilled the quorum. Moreover, Shri Shiv Mohan Sharma, who is a qualified person, is not at fault at all. He, therefore, pleaded that the appointment of Shri Shiv Mohan Sharma as Principal at Kamla Lohtia College should be approved.

The Vice-Chancellor said that Shri B.D. Budhiraja had not left Kamla Lohtia, College.

Professor Naval Kishore suggested that legal opinion on the issue is required to be taken. He stated that the Chairman of the Governing Body and his nominee were to be members of the Selection Committee and Shri B.D. Budhiraja attended the meeting of the Selection Committee as nominee of the Chairman of the Governing Body. A complaint had been received that Shri B.D. Budhiraja was not a member of the Governing Body and this fact had been got verified. Just 2 days before the meeting of the Selection Committee, Shri B.D. Budhiraja was made a member of the Governing Body by passing a Resolution. On this basis, the case of Shri Shiv Mohan Sharma for appointment as Principal was rejected.

Shri Gopal Krishan Chatrath said that the rules are very clear that only the member of the Governing Body could be nominated by the President of the Managing Committee.

The Vice-Chancellor said that the recommendation/s of the Selection Committee could not be accepted when the signatures of one of the persons are not to be accepted. Moreover, Shri Shiv Mohan Sharma had approached the Court and, thus, the matter is sub-judice.

Principal R.S. Jhanji said that the selected person is not at fault.

Principal Tejinder Kaur said that since the procedure followed by the Selection Committee is wrong, its recommendation should not be approved.
Shri Gopal Krishan Chatrath said that in case the aggrieved person had approached the Court, it did not mean that the University could not decide his case at its level.
Shri Ashok Goyal enquired could the Selection Committee commit any kind of mistake and they approved its recommendation on the plea that the selected person is not at fault. He pleaded that wherever such blunders are committed, the nominee of the Vice-Chancellor should be taken to task.

**The Vice-Chancellor said that legal opinion on the issue would be obtained.**

Principal Gurdip Sharma said that an e-mail had been sent by the teachers of Guru Gobind Singh National Khalsa College, Ludhiana, that their management is not conducting the election of teachers as per University rules, for membership of two teachers on the Governing Body of the College. Till the election of the teachers for membership on the Governing Body is not conducted, though the panel for Selection Committee for appointment of Principal had been given by the University, but interview should not be allowed to be conducted.

**The Vice-Chancellor said that the Dean, College Development Council would look into the issue.**

On a point raised by Principal Gurdip Sharma regarding fair and just elections, it was decided that to ensure fair and just election, the institute/College whose official/s are declared as candidate/s, should be monitored by sending an Observer of the rank of Professor.

Shri Gopal Krishan Chatrath said that it is a fact that in some areas fake voting took place in the election of Senate for the Constituency of Registered Graduates. He suggested that to curb this malpractice, the staff of sensitive centres should be asked to leave that polling station with the ballot boxes the same day. Further, any official card bearing photograph should be accepted for identification of the voter while casting vote in the Senate election.

**This was agreed to.**

Dr. Mukesh Arora suggested that the teachers who are teaching self-financed courses in the affiliated Colleges, including Government Colleges outside Chandigarh should be allowed to be paid salary on the U.T. pattern.

**This was agreed to.**

Shri Ashok Goyal wanted to know the fate of their proposal to allow research scholars, who could not complete their degree to continue their research and submit their thesis due to unavoidable circumstances;

The Vice-Chancellor informed that a Committee under the chairmanship of Dean of University Instructions had been constituted to consider the proposal moved by Dr. Dinesh Talwar and Shri Ashok Goyal. However, though the meeting of the Committee had been called twice, could not be held for want of quorum.
RESOLVED: That Dr. Dinesh Talwar be also made a member of the Committee constituted to examine the proposal of Dr. Dinesh Talwar and Shri Ashok Goyal.

(7) Dr. Dinesh Talwar said that though the teachers of several affiliated Colleges had given representations to the University for not deducting their Provident Fund @ 10% of the total salary by their Colleges, no reminder had been sent by the Dean, College Development Council.

It was decided that a reminder regarding deduction of Provident Fund as per provision of University Calendar be issued by the Dean, College Development Council to all the affiliated Colleges.

(8) Shri Jarnail Singh and Dr. P.S. Gill jointly said that despite there being Court orders, certain Colleges had refused to give revised retireal benefits to the retired teachers.

The Vice-Chancellor said that the members should give their viewpoint in writing so that the same could be examined.

(9) Dr. Dinesh Talwar said that the remuneration to the Lab. Attendants for the conduct of Practical Examinations had been revised at par with the payment to be made to the Cleaners, etc. He pleaded that the remuneration to the Lab. Attendants for the conduct of Practical Examinations should be revised to the level of Clerks.

The Vice-Chancellor asked the Controller of Examinations to look into the matter.

(10) Dr. Dinesh Talwar pointed out that despite having been recommended by the Selection Committee in 2006, Dr. Sukhmani Bal Riar had not been promoted as Professor.

The Vice-Chancellor said that Dr. Sukhmani Bal Riar has not submitted requisite five research papers.

Shri Gopal Krishan Chatrath said that Dr. Riar had published some research papers and a Book.

To this, the Vice-Chancellor said that she wanted to have double benefit of the book published by her.

(11) Dr. P.S. Gill said that in the previous meeting of the Senate it was decided that the Vice-Chancellor would lead a delegation to the Chief Minister, Punjab, for requesting him to lift the ban on filling up of vacant posts in the Colleges as the Colleges are at the verge of closer due to shortage of teaching faculty.

The Vice-Chancellor said that in the situation, which he had to face after the Senate meeting, what could be expected from him.
Dr. P.S. Gill pointed out that Shri Gurdas Singh Sekhon, who had now moved to Guru Nanak Dev University, was debarred for 10 years from the University work for doing invigilation duty in a centre where his wife had appeared in the examination. He suggested that the order was debarring him should be withdrawn.

**This was agreed to.**

Dr. P.S. Gill stated that in the Senate meeting he had said that one of the College had advertised a post of Lecturer in Computer on regular basis. However, the Selection Committee had appointed a person on temporary but likely to continue basis. He had pleaded that the appointment of the said Lecturer should be approved.

The Vice-Chancellor said that minutes of the Senate had already been approved.

Shri Ashok Goyal stated that the meeting of the Pension Committee was not being conducted due to lack of quorum. About 8 months ago, he had given a letter for holding a meeting of the Pension Committee. Had the pending issues been considered, hundreds of pensioners would have been benefitted? If the position was likely to continue to prevail as such, another Committee should be constituted in place of Pension Committee to consider the issues.

Professor M. Shakeel Khan remarked that those cases which could have been decided at the administrative level, should not have been sent to the Pension Committee.

Principal R.S. Jhanji said that their College had applied for affiliation for M.Ed. course in 2008. Though the Committee was appointed by the University then, the approval of the NCTE had been received only now. He, therefore, pleaded that their College should be granted affiliation for M.Ed. from this year. Representation to this effect was handed over to the Dean, College Development Council on the floor of the House.

**The Vice-Chancellor said that the matter would be looked into by the Dean, College Development Council.**

Principal R.S. Jhanji said that the Central Government was celebrating the 100th Centenary of Swami Vivekananda. He suggested that the Panjab University should also do something in this regard.

The Vice-Chancellor said that Dr. Nandita has been appointed as Coordinator of the Centre for Swami Vivekananda Studies. A request would be made to her for celebrating the 100th Centenary of Swami Vivekananda in the University.

Dr. P.S. Gill said that a former student of Punjab Engineering College wanted to submit her Ph.D. thesis in the University. She should be allowed to do so.

The Vice-Chancellor said that Dr. Gill should give the whole case in writing so that the matter could be examined.
18. On an information sought by Dr. Mukesh Arora about the outcome of the Committee constituted to review the guidelines for recognition of Research Centres, Professor Naval Kishore stated that the meetings of the Committee could not be conducted for want of quorum.

A.K. Bhandari
Registrar

Confirmed

R.C. Sobti
VICE-CHANCELLOR