### PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the SYNDICATE held on Wednesday, 29th February 2012 at 4.00 p.m., in the Syndicate Room, Panjab University, Chandigarh.

### **PRESENT**

- 1. Professor R.C. Sobti ... (in the Chair)
  Vice-Chancellor
- 2. Shri Ashok Goval
- 3. Dr. Dinesh Talwar
- 4. Dr. Gurdip Kumar Sharma
- 5. Shri Gopal Krishan Chatrath
- 6. Mrs. Junesh Kumari Kackria
- 7. Shri Jarnail Singh
- 8. Dr. Janmit Singh
- 9. Dr. Kailash Nath Kaul
- 10. Dr. Mukesh Arora
- 11. Professor M. Shakeel Khan
- 12. Professor Naval Kishore
- 13. Dr. P.S. Gill
- 14. Dr. R.S. Jhanji
- 15. Dr. Tejinder Kaur Dhaliwal
- 16. Professor A.K. Bhandari ... (Secretary) Registrar

Professor Pam Rajput, Shri Jaswinder Singh Brar, D.P.I. (Colleges), Punjab and Shri Ajoy Sharma, Director, Higher Education, U.T., Chandigarh, could not attend the meeting.

### **Condolence Resolution**

The Vice-Chancellor said, "I am pained to inform about the sad demise of Shri Partap Singh ji, father of Professor Paramjit Singh, former Registrar, on 17.2.2012. Sh. Partap Singh ji had made rich contributions for the growth of values in the society and the fragrance of his affection, values and moral courage will be a constant inspiration to the society at large.

The Syndicate expressed its sorrow and grief over the passing away of Shri Partap Singh jiand observed two minutes' silence, all standing, to pay homage to the departed soul.

**RESOLVED:** That a copy of the above Resolution be sent to the members of the bereaved family.

# Vice-Chancellor's Statement

- **1.** The Vice-Chancellor said,
  - "(1) The University School of Communication Studies has been awarded the Chankaya Award at the 6th Global Conclave by the Mumbai Public Relations Council of India as the best Communication School for the year 2011-12.
  - (2) Professor N.S. Mann, former Chairperson, Department of Physical Education, has been elected as President of Sports Psychological Association of India (SPAI).

- (3) Professor R.C. Paul Memorial Rose Garden has bagged various awards at the 40<sup>th</sup> Rose Festival organized by the UT Administration and it was adjudged second in the region.
- (4) Ms. Neha Singla, a research scholar pursuing her Ph.D. under the supervision of Dr. D.K. Dhawan, at the Department of Biophysics has bagged 'Young Investigator' award by the International Alzheimer's Drug Discovery Foundation for her work in drug discovery and neurological disorders.
- (5) Team Chargeurs Phoenix, a team of 11 students of UIET, has won the first prize in a national level motor sports event "BAJA SAEINDIA-2012" held in Indore for its cost effective vehicle.
- (6) The ceremony for awarding medals to the toppers of various examinations will be held on 4.3.2012 in the University Auditorium at 10.00 a.m. and I request the distinguished members of this august house to grace the occasion with their distinct presence.
- (7) A Committee had been constituted to look into the problems being faced by some re-employed teachers in getting their re-employments renewed from their respective departments on a year to year basis, which created a lot of inconvenience to the senior persons. As recommended by the Committee the re-employment be for three years in one go, but one day break would be there at the completion of every year as usual. The minutes of this meeting have been received and were enclosed for consideration(Appendix-I).
- (8) In a previous meeting of the Syndicate, it had been decided to extend the date of submission for Ph.D. thesis for all faculties up to 31.5.2012. In the Faculty of Science, it being a dynamic subject, very fast changes are there and new experiments need to be incorporated in the thesis. It will not be practically advisable to accept very old thesis without any updation in the data. The Syndicate may consider constituting a Committee to look into this vital aspect.

The Vice-Chancellor stated that earlier, the date for submission of Ph.D. thesis for all Faculties was extended up to 31st December 2011, which was further extended up to 31st May 2012. He, however, pointed out that one of the candidates, who had left in 1996, now wanted to submit her Ph.D. thesis. Keeping in view the fast changes being taking place globally, especially in Science subjects, a Committee should be constituted to look into whether the research on the topic is still relevant, or somebody else had already done research on that topic, or needed updation in the thesis, including topic.

Dr. P.S. Gill observed that the candidates could be asked to update their theses.

Shri Ashok Goyal stated that if fast changes which have taken place across the globe are to be taken into consideration, the candidates should be asked to review their research. Though, the topics selected about 20 years back were relevant, today those must have become irrelevant. He, therefore, suggested that not only the Science students, but the students of all the Faculties should be asked to review their Ph.D. research.

Shri Gopal Krishan Chatrath stated that a Committee had already been constituted to look into certain Ph.D. cases, including the case of Ms. Mukesh Lata, who is doing Ph.D. in the subject of Punjabi under the Faculty of Languages. This issue should also be referred to the same Committee.

The Vice-Chancellor said that he thought that the case of Ms. Mukesh Lata had already been resolved as she had been given a time of 1 year to submit her thesis. He added that one person of the Department had also been appointed to assist the candidate.

Shri Gopal Krishan Chatrath said that he had already received a letter from the office regarding appointment of a Committee of which Professor Pam Rajput was also a member to look into the case of Ms. Mukesh Lata. The report of the Committee would be submitted soon.

Professor M. Shakeel Khan said that while safeguarding the interests of the students, the dignity of the Supervisors should also be maintained.

Shri Gopal Krishan Chatrath said that it was also true that in certain cases, the Supervisors also did not see the research work submitted by the candidates for months together.

## **RESOLVED:** That -

- (1) felicitations of the Syndicate be conveyed to
  - (i) The University School of Communication Studies on being awarded the Chankaya Award at the 6th Global Conclave by the Mumbai Public Relations Council of India as the best Communication School for the year 2011-12
  - (ii) The Department of Horticulture, Panjab University, Chandigarh, enabling Professor R.C. Paul Memorial Rose Garden bagged various awards at the 40<sup>th</sup> Rose Festival organized by the U.T. Administration.
  - (iii) Professor N.S. Mann, former Chairperson, Department of Physical Education, on his having been elected as President of Sports Psychological Association of India (SPAI);

- (iv) Ms. Neha Singla, a research Scholar, pursuing her Ph.D. under supervision of Dr. Dhawan, at the Department of Biophysics, on her bagging Young Investigator' award by the International Alzheimer's Drug Discovery Foundation for her work in drug discovery and neurological disorders:
- (v) the Team Chargeurs Phoenix, a team of 11 students of UIET, for winning first prize in a national level motor sports event "BAJA SAEINDIA-2012" held in Indore for its cost effective vehicle;
- (2) the information contained in Vice-Chancellor's statement at Sr. No. (6), be noted.
- (3) The recommendations of the Committee dated 22.02.2012 regarding re-employment of teachers, as per (**Appendix-I**) be approved.
- (4) a Committee be constituted to look into whether, keeping in view the fast changes taking place across the globe, the research on the topic is still relevant, or somebody else had already done research on that topic, or needed updation in the thesis, including topic.

The Vice-Chancellor stated that since a new Search Committee had been formed by the Chancellor for short listing of candidates for appointment of Vice-Chancellor of the Panjab University, he would not take any further steps for making new appointments (teaching and non-teaching) in the University.

 $\,$  Dr. P.S. Gill requested the Vice-Chancellor to make appointments which are already under process.

Shri Ashok Goyal said that formation of Search Committee for short listing of candidates for appointment of Vice-Chancellor did not mean that the University would be made to standstill.

Professor M. Shakeel Khan said that the normal working/functioning of the University should continue.

Principal Gurdip Sharma also said that the Vice-Chancellor should continue with the making of appointments.

The Vice-Chancellor said that since yesterday after the publication of the news that a Search Committee had been formed for short listing candidates for appointment of new Vice-Chancellor, he was feeling like a free bird.

Dr. Janmit Singh said that the whole house felt that the Vice-Chancellor should continue with the making of appointments.

Shri Gopal Krishan Chatrath said that theselections which had already been made and no case/writ had been filed against them, those should be expedited.

The Syndicate unanimously RESOLVED: That the Vice-Chancellor should continue to make necessary appointments, both teaching and non-teaching categories; otherwise, the work of the University would suffer heavily.

# Promotion under the CAS at University Institute of **Engineering & Technology**

Considered minutes dated 26.12.2011 (Appendix-II) of the 2(i). Selection Committee for promotion from Associate Professor stage-4 to Professor stage-5 under the Career Advancement Scheme at University Institute of Engineering & Technology.

RESOLVED: That the promotion of Dr. Gurdeep Singh from Associate Professor stage-4 to Professor stage-5, under the Career Advancement Scheme, at University Institute of Engineering & Technology, be deferred.

# at Centre for Petroleum & **Applied Geology**

Promotion under the CAS 2(ii). Considered minutes dated 26.12.2011 (Appendix-III) of the Selection Committee for promotion from Associate Professor stage-4 to Professor stage-5 under the Career Advancement Scheme at Centre for Petroleum & Applied Geology.

> RESOLVED: That Dr. Rajeev Patnaik be promoted from Associate Professor Stage-4 to Professor Stage-5, at Centre for Petroleum & Applied Geology, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme, (subject to fulfillment of U.G.C. conditions), with effect from 7.11.2011, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

> > The complete bio-data of the candidate would NOTE: form a part of the proceedings.

# Promotion under the CAS at P.U. Regional Centre, Sri Muktsar Sahib

2(iii). Considered minutes dated 26.12.2011 (Appendix-IV) of the Selection Committee for promotion as Reader under the Career Advancement Scheme (old scheme) at Panjab University Regional Centre, Sri Muktsar Sahib.

**RESOLVED:** That Dr. Baljinder Kaur be promoted as Reader (Punjabi) at Panjab University Regional Centre, Sri Muktsar Sahib, under the U.G.C. Career Advancement Scheme (subject to fulfillment of U.G.C. conditions), with effect from 29.07.2007, in the pay-scale of Rs.12000-420-18300/- (now revised to Rs.15600-39100 + AGP Rs.8,000/-), at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent.

# Promotion under Career Advancement Scheme at A.C. Joshi Library

2(iv). Considered minutes dated 26.12.2011 (Appendix-V) of the Selection Committee for promotion from Assistant Librarian to Assistant Librarian (Selection Grade) under the Career Advancement Scheme (old scheme) at A.C. Joshi Library.

**RESOLVED:** That Mrs. Arun Prabha be promoted as Assistant Librarian (Selection Grade) at A.C. Joshi Library, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (old

scheme) (subject to fulfillment of U.G.C. conditions), with effect from **26.07.2003**, in the pay-scale of Rs.12000-420-18300, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent.

# Advancement Scheme in the **Department Botany**

Promotion under Career 2(v). Considered minutes dated 26.12.2011 (Appendix-VI) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor Stage-2 to Stage-3 under the Career Advancement Scheme in the Department of Botany.

> **RESOLVED:** That Dr. Malkiat Chand Sidhu be promoted from Assistant Professor Stage-2 to Assistant Professor Stage-3in the Department of Botany, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (subject to fulfillment of U.G.C. conditions), with effect from 09.10.2011, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

> > **NOTE:** The complete bio-data of the candidate would form a part of the proceedings.

# Appointment of Director, Youth Welfare

2(vi). Considered minutes dated 1.2.2012 (Appendix-VII) of the Selection Committee for appointment of Director, Youth Welfare, Panjab University, Chandigarh.

RESOLVED: That Dr. Nirmal Singh Jaura be appointed Director, Youth Welfare, Panjab University, Chandigarh, on one year's probation, in the Grade Pay of Rs.15600-39100 + GP Rs.7,600/- plus allowances admissible under the University rules, on a pay to be fixed according to the rules of Panjab University.

**RESOLVED FURTHER:** That Mr. Anupreet Singh Tiwana be placed on the Waiting List.

> The complete bio-data of the candidate would form a part of the proceedings.

### Withdrawn Item

**2(vii).** Following Item 2(vii) on the agenda was withdrawn:

To consider minutes dated 1.2.2012 of the 2(vii) Selection Committee for appointment of Chief of University Security, at Panjab University, Chandigarh.

Appointment of Medical Officer at Bhai Ghanayia Ji Institute of Health Sciences

Considered minutes dated 1.2.2012 (Appendix-VIII) of the 2(viii). Selection Committee for appointment of Medical Officer at Bhai Ghanayia Ji Institute of Health Sciences, Panjab University, Chandigarh.

RESOLVED: That Dr. Seema Sharma be appointed Medical Officer at Bhai Ghanayia Ji Institute of Health Sciences, Panjab University, Chandigarh, on one year's probation, in the grade of Rs.15600-39100 + GP of Rs.5400 plus allowances admissible under the University rules, on a pay to be fixed according to the rules of Panjab University.

**RESOLVED FURTHER:** That the following persons, in order of merit, be placed on the Waiting List:

- 1. Dr. Parul Prinja
- 2. Dr. Rimpi Singla.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Registrar at Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur

Appointment of Assistant 2(ix). To consider minutes dated 6.2.2012 (Appendix-IX) of the Swami Selection Committee for appointment of Assistant Registrar at Swami Sarvanand Giri, P.U. Regional Centre, Hoshiarpur.

> **RESOLVED:** That Shri Rajiv Saini be appointed Assistant Registrar (General Category) for Swami Sarvanand Giri P.U. Regional Centre, Bajwara, Hoshiarpur, on one year's probation, in the Grade of Rs.10300-34800 + GP of Rs.5,000/- plus Rs.2,000/- p.m. as SA allowances admissible under the University rules, on a pay to be fixed according to rules of Panjab University.

> RESOLVED FURTHER: That Shri Pawan Kalia be placed on the Waiting List.

# Re-advertisement of the post

2(x). Considered minutes dated 6.2.2012 (Appendix-X) of the Selection Committee for appointment of Assistant Registrar (General Category) at Panjab University, Chandigarh.

**RESOLVED:** That the post be re-advertised.

# Re-advertisement of the post

2(xi). Considered minutes dated 6.2.2012 (Appendix-XI) of the Selection Committee for appointment of Senior Scientific Assistant/Scientific Officer (Grade-1) at Central Instrumentation Laboratory.

**RESOLVED:** That the post be re-advertised.

### Appointment of Physiotherapist in the **Department of Sports**

2(xii). Considered minutes dated 6.2.2012 (Appendix-XII) of the Selection Committee for appointment of Physiotherapist in the Department of Sports, Panjab University, Chandigarh.

**RESOLVED:** That Mr. Rakesh Kumar be appointed Physiotherapist in the Department of Sports, Panjab University, Chandigarh, on one year's probation, in the Grade of Rs.10300-34800 with grade pay of Rs.5,000/- plus allowances admissible under the University rules, on a pay to be fixed according to rules of Panjab University.

**RESOLVED FURTHER:** That Ms. Hitanshu Agnihotri be placed on the Waiting List.

### Appointment of Dean, College **Development** Council

**2(xiii).** Considered minutes dated 10.2.2012 (Appendix-XIII) of the Selection Committee for appointment of Dean, College Development Council at Panjab University, Chandigarh.

The report of the Committee dated 27.02.2012 (Appendix-XIII) constituted by the Vice-Chancellor, to look into the complaint received from the office of the Hon'ble Vice-President of India, New

Delhi/Chancellor of Panjab University, regarding selection for the posts of Registrar and Dean, College Development Council, was considered.

The Vice-Chancellor stated that, in fact, what transpired against him was that he came to know from certain sources as well as newspaper reports that one of the Members of Parliament had written a letter to Hon'ble Prime Minister in September blaming him (the Vice-Chancellor) that he was appointing wrong person as Registrar of the University and the qualifications for the post of Dean, College Development Council, had been changed just to adjust a particular person. The construction of buildings was also not done as per norms. He (the Vice-Chancellor) sent a reply to the office of the Chancellor. Nobody questioned him about the reply sent by him till 9th January 2012. On 9th January 2012, he received a phone call from a person of Indian Express that there is a complaint against him by a Member of Parliament. He asked the reporter about the contents of the complaint and accordingly answered. It was published on 10th January 2012, the day the screening for the post of UGC Chairman was to be done at Delhi. The purpose of implantation of news is quite understandable. The same news was published in the Pioneer on 6th February, the day of second screening of the UGC Chairman. On 3rd and 4th February 2012, he got a phone call from Hindustan Times questioning about my publications. He told the reporter as well as the Resident Editor that he is going to Mahabaleshpuram and Tirupati and will return on 5th and requested them to wait till he returned. On return, he talked to them and fixed 7th February for discussion, but they published the news on 6<sup>th</sup> February, the purpose is best known to them. Whatever decision about the qualifications for the post of Dean, College Development Council, was taken, that was taken by the Syndicate and not by him, but the whole blame had been put on him (the Vice-Chancellor). Earlier, the qualifications for the post of Dean, College Development Council, were changed by the then Vice-Chancellor without bothering for the qualifications prescribed by the UGC and Shri B.D. Budhiraja was appointed as Dean, College Development Council, and the person was not to be put on probation, but was put on probation and later on confirmed. They had advertised the post accordingly, but on this, a complaint was made by Shri A.S. Bedi to the Chancellor. The Syndicate in September/October decided to advertise the post of Dean, College Development Council, according to the UGC norms and the same was done. The Vice-Chancellor had no role in this, but the vested interests are bent upon blaming him. He had constituted the Committee according to the UGC and to have more transparency, more members of the Syndicate were included. The Selection Committee, which had recommended the appointment Professor Naval Kishore as Dean, College Development Council, comprised of Vice-Chancellor, UGC nominee, one member of the Syndicate and some other distinguished academicians, whereas earlier the Selection Committee was without the UGC nominee. He urged the members to give a serious look to the report of the Committee and, thereafter, decide the appointment of Dean, College Development Council.

Shri Gopal Krishan Chatrath stated that since he happened to be a member of the Selection Committee, he vouch for that the Vice-Chancellor did not interfere in the Selection Committee meeting. About 8-9 members of the Selection Committee, who asked questions in different areas and Professor Naval Kishore was the only candidate who was able to convince the members on each and every point. Since the post of Dean, College Development Council, was a pivotal post and he had to co-ordinate amongst the University, affiliated Colleges and the students, the Selection Committee unanimously recommended the appointment of Professor Naval Kishore as Dean, College Development Council.

Mrs. Junesh Kumari Kackria said that she was also a member of one of the Selection Committees and knew that the meeting of the Selection Committee was most objective, judicious, fair and unanimous and only relevant questions were asked. Moreover, the constitution of the Selection Committee was very relevant.

Dr. Kailash Nath Kaul said that they as members of the Selection Committees took decisions collectively and the Vice-Chancellor never interfered in them.

Professor M. Shakeel Khan stated that the appointment of Professor Naval Kishore as recommended by the Selection Committee should be approved. He, however, requested that the selection process for filling up various vacant teaching posts should continue and the posts should be filled up. The filling up of the posts lying vacant in the Department of Urdu should be expedited as there was no regular teacher in that Department and the Department was being headed by a person belonging to Persian.

Dr. Dinesh Talwar stated that the recommendations of the Selection Committee being of confidential nature were supplied to the members just now, but he was surprised that the same had appeared in the Press the very next day as the same were disclosed to media persons by a member of the Selection Committee.

Shri Gopal Krishan Chatrath said that he had just told the media persons that the Selection Committee must have selected the best available candidate for the post.

The Vice-Chancellor said that the appointment of Dean, College Development Council, should be on the pattern of the Registrar and as per UGC norms that is for 2-3 years.

Dr. Janmit Singh thanked the Vice-Chancellor for appointing a full-time Dean, College Development Council.

Shri Ashok Goyal stated that he would like to bring to the notice of the members about the serious technical bungling which was being done by the affiliated Colleges and he was not making any sweeping statement. Earlier, it had come to their knowledge that certain unethical acts were done in the U.M.C. which deals with unfair means cases of the students. But he did never imagine that the affiliated Colleges could play fraud with the University and the University did not come to know about it. There is a mandatory condition that for filling up any post in the College, they had to give an advertisement in the national news papers. But one of the Colleges (Baba Kundan Rural College of Education, Kulliawal-Jamalpur, Ludhiana) had claimed that they had inserted advertisement in the local edition of 'The Tribune' and 'The Hindustan Times', which was most irregular. He wondered on the basis of that advertisement how the selection panel had been given to that College. The things did not

stop there. When it was pointed out somebody that the claimed advertisement had not been inserted in the local editions of newspapers, but one newspaper was taken and super imposed/type written the advertisement in the said newspaper and sent the photocopy of the same to the University and on the basis of that the selection panel was sent to the College by the University and selections were also made by the College. Now, some of the candidates, who could not apply due to lack of information, had pointed out the fraud and made a complaint. He had searched and obtained the newspaper of that date and was surprised to see that no such advertisement was their in the newspaper, but something else, i.e. advertisement of T.V. and Computer was there. He had copy of the advertisement duly signed and certified by the Principal of the College and also the original newspaper.

The Vice-Chancellor said that he would ask the Registrar, Dean, College Development Council and Dr. Kailash Nath Kaul to personally visit the College immediately and verify the facts. The Vice-Chancellor should be authorized to take decision on the recommendations of the above Committee, on behalf of the Syndicate.

Shri Gopal Krishan Chatrath suggested that instead of sending the Committee, the Principal of the concerned College should be called here along with the records.

Principal Tejinder Kaur objected to the statement of Shri Ashok Goyal that all the affiliated Colleges for making frauds.

Shri Ashok Goyal said that he never said that all the affiliated Colleges are making frauds, but had said that the affiliated Colleges are making frauds. They could well imagine the situation that when they are doing so even to save a sum of Rs.1,000/- for giving an advertisement, how could they pay full salary to the teachers.

Dr. Dinesh Talwar suggested that notice for disaffiliation should be served on the said College and a case under Section 420 of the IPC should also be registered against the College.

Dr. Janmit Singh pleaded that panels should be given to all the genuine affiliated Colleges.

# **RESOLVED:** That -

- (1) the report of the Committee dated 27.02.2012 (Appendix-III), be unanimously accepted;
- (2) Dr. Naval Kishore be appointed Dean, College Development Council, Panjab University, Chandigarh, on tenure basis for a period of three years or up to a maximum age of sixty years, whichever is earlier, in the Grade Pay of Rs.37400-67000 + GP of Rs.10,000/- and allowances admissible under the University rules, on a pay to be fixed according to rules of the Panjab University. He be also allowed to retain his lien as Professor in the Department of Geology; and

(3) Dr. (Mrs.) Paramjit Kaur be placed on the Waiting List.

**NOTE:** The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

Professor Naval Kishore abstained from the meeting when the above item was being considered.

### **RESOLVED FURTHER:** That -

- (1) the Dean, College Development Council, would make complete report of the facts and serve a show cause notice on Baba Kundan Rural College of Education, Kulliawal-Jamalpur, Ludhiana, as to why it be not disaffiliated; and
- (2) the matter regarding recognition of Degree Colleges proposed by management be not processed till the matter is cleared.

Appointment of Assistant Director (Youth Welfare) in the Department of Youth Welfare

**2(xiv).** Considered minutes dated 21.2.2012 (**Appendix-XIV**) of the Selection Committee for appointment of Assistant Director (Youth Welfare) at Department of Youth Welfare, Panjab University, Chandigarh.

**RESOLVED:** That Mr. Tejinder Singh S/o Shri Surjit Singh be appointed Assistant Director (Youth Welfare), Panjab University, Chandigarh, on one year's probation, in the Grade Pay of Rs.15600-39100 + GP Rs.6000/- plus allowances admissible under the University rules, on a pay to be fixed according to the rules of Panjab University.

**RESOLVED FURTHER:** That Mr. Amit Narula be placed on the Waiting List.

**NOTE:** The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

Recommendations of Board of Finance dated 21.02.2012

**3.** Considered the following recommendations of the Board of Finance contained in the minutes of its meeting dated 21.02.2012 (proposals of the Vice-Chancellor and Items 1, 2, 3, 4, 5, 6, 9, 10, 11, 12, 13, 14, 17, 18, 19, 20, 22, 23, 24, 25, 26, 27, 28, 29, 30, 32, 33, 34, 35, 36, 37, 38 and 39):

While highlighting the budget in the meeting of the Board of Finance, the Vice-Chancellor had stated that following provisions have been proposed to promote the research activities and overall development of the University:

"To curb the cases of unauthorized means during the examination i.e. use of mobiles and other communication devices, funds have been sanctioned for purchase of metal detectors. He requested that the amount be raised to Rs.10.00 lac. The proposal of the Vice-Chancellor was accepted by all the Members".

The Vice-Chancellor also explained that as per the pension regulations as approved by the Central Government, due regard is to be given to the corresponding provision of pension rules contained in the Punjab Civil Services Rules as amended from time to time. As such all the benefits as incorporated in the pension regulations must be given to the pensioners. Apart from this any other allowance/relief or benefits as approved by the Punjab Government to its pensioners should also be given to University pensioners.

All the members agreed to the proposals of the Vice-Chancellor.

### ITEM 1

That -

- (i) the Revised Estimated deficit of Rs.15688.07 lac for 2011-2012 and Budget Estimated deficit for Rs.28847.84 lac for 2012-2013 as also the schedule of New and Special Demands (Rs.448.11 lac) for 2012-13 as per Appendix I, II & III be approved.
  - NOTE: (i) A copy of the Budget Estimates incorporating the sanctioned budgetary provisions, the Revised Estimates for 2011-2012 and Estimates for 2012-2013 is at **Appendix-I & II**showing the sanctioned posts.
    - (ii) The schedule of New & Special Demands for the year 2012-2013 is as per **Appendix-III.**
- (ii) the Vice-Chancellor is authorized to re-appropriate funds from one budget head to another budget head within overall deficit so approved.

# ITEM 2

(i) that the Revised Estimates for the year 2011-2012 and Budget Estimates 2012-2013 (as incorporated in Appendix-I) in respect of the following be approved as under:

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		Part I	Part II
i)	Constituent Colleges	63	85 - 86
ii)	Building Fund Account	64	
iii)	Estate Fund Account	71	
iv)	Library Security Fund	73	
v)	Special Endowment Trust Fund Account	74	
vi)	Foundation for Higher Education & Research	86	
	Fund Account		
vii)	Teachers' Holiday Homes Fund Account	91	88

viii)	Youth Welfare Fund Account	92	88
ix)	Students' Holiday Homes Fund Account	93	88
x)	National Service Scheme	95	88
xi)	Sophisticated Analytical Instrument Facility	96	
	(SAIF) Fund Account		
xii)	Amalgamated Fund Account	97	
xiii)	Revolving Fund Account of Dean College	98	
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xiv)	Revolving Fund Account of Publication	100	
	Bureau		
xv)	Revolving Fund Account of Centre for IAS &	101	
	other Competitive Exams.		
xvi)	Budget Estimates for Sports Committee,	102	
	Directorate of Sports		

(i) any amount which remain unspent relating to the projects already sanctioned be allowed to be carry forward and be spent in the next financial year 2012-13 which shall be shown in the revised estimates of 2012-13 of respective fund/account.

### ITEM 3

That the Audited Annual General Statements for the year 2010-2011 for the following Accounts be approved  ${\bf Appendix - IV}$ :

		Page No. of Appendix
i)	P.U. Current Account No.10444978333	1
ii)	P.U. Current Account No.10444979267 (Plans/Schemes/Projects)	3
iii)	P.U. Saving Account No. 284510100760 (UGC/Plans/Schemes/Projects)	6
iv)	P.U. Saving Account No. 31162429423 (Infrastructure Development)	9
v)	P.U. Saving Account No. 31164995703 (Matching grant of resource mobilization)	10
vi)	Depreciation Fund Account	11
vii)	Provident Fund Account	12
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ix)	Pension Corpus Fund Account	14
x)	Special Endowment Trust Fund Account	15
xi)	Teachers' Holiday Homes Fund Account	16
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xiv)	Estate Fund Account	19
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xvii)	Revolving Fund Account of Publication Bureau	25
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xx)	Student Aid Fund Account	28
xxi)	Scholarship Fund Account	29
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xxiii)	Development Fund Account	31
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### ITEM 4

#### That -

- (i) the recommendation of the Committee dated 25.01.2012 and 30.01.2012 constituted by the Vice-Chancellor regarding the revision of payscale in pursuance of Punjab Govt. Notifications be allowed to be adopted to the Panjab University non-teaching employees as per (Appendixes V to XIV).
- (ii) the Vice-Chancellor be authorized to adopt the notification, if any, issued by the Punjab Government from time to time with regard to pay scales and allowances.

### ITEM 5

That the recommendation of the Vice-Chancellor to allow the enhancement & conversion of the Secretariat Allowance into Secretariat pay and Grant of Special pay in terms of the following Notifications:

- 1. Notification No.3/10/10-5FP2/786-91, dated 15.12.2011, regarding conversion of Secretariat Allowance into Secretariat pay to the certain categories of the Panjab University employees equivalent to Punjab Civil Secretariat employees as per (Appendix -XV).
- 2. Notification No.3/10/10-5FP2/818, dated 21.12.2011, regarding enhancement of Secretariat pay to the certain categories of the Panjab University equivalent to Punjab Civil Secretariat as per (Appendix –XVI).
- 3. Notification No.3/10/10-5FP2/839, dated 23.12.2011, regarding enhancement of Secretariat pay to the certain categories of the Panjab University equivalent to Punjab Civil Secretariat as per (Appendix -XVII).
- 4. Notification No. 3/10/10-5FP2/835, dated 23.12.2011, regarding Grant of Special pay to the certain categories i.e Personal Assistant, Stenographer, A.S.O Stenographer as per (Appendix -XVIII).

Sr. No.	Name of Designation	Secretariat Pay (Rate per mensum in Rs.)	Special Pay	Remarks
1.	Joint Controller of Examinations	2500		
2.	Secretary to Vice-Chancellor	2500		
3.	Special Assistant to Vice-Chancellor	2000		

eputy Registrar	2500		
ssistant Registrar	2000		
uperintendent/Supdt.(Proof eading)	2000		Supdt. Grade I
ssistant Section fficer/A.S.O.(Proof Reading)	1200		A.S.O. (at par with the Superintendent Grade-II of Pb. Civil Secretariat).
r. Assistant/Sr. Assistant(Proof eading)	900		
· Assistant	500		
erk, Clerk-cum-Data Entry perator etc.	400		
ersonal Assistant	2000	1000	Personal Assistants (at par with the Private Secretaries in Pb. Civil Secretariat).
S.O. Stenography	1200	600	,
enographer	900	600	
eno-Typist	400		
ar Driver	1400		
river	600		
ft Operator	1000		
aftri	320		
uplicate Machine Operator	320		At par with Daftri
eon	240		
ommon Room Attendant	240		At par with Committee Room attendant
ectrician	240		
arpenter	240		
ainter	240		
nder	240		
ecord Lifter	240		
rash	240		
ead Mali	240		
eaner	240		
howkidar /Security Guard	560		Chowkidar designated as Security Guard
ali	240		
veeper	240		
eon-cum-Chowkidar	240		
eon-cum-Messenger	240		
histi	240		
elephone Operator	240	1	
ate	240		
elper Plumber	240		
eldar	240		
BX Operator	400	1	
charge PBX (Sr. Assistant)	480		
amadar of Peons			
amadar of Sweeper			
ewerman			
		1	
amada	ar of Sweeper nan	ar of Sweeper 320 nan 240 . 240	ar of Sweeper 320 240 240 240

47.	Attendant	240	At par with
			Dispensary
			Attendant

### ITEM 6

That the recommendation of the Vice-Chancellor that the following Notifications issued by the Punjab Govt. Department of Finance (Finance Personnel-I & II Branches), be allowed to be adopted to the Panjab University employees:

- 1. Notification No.3/9/2011-5FPII/843 dated 23.12.2011 regarding grant of Conveyance allowance to certain categories of employees i.e. Clerk-cum-Store Keeper, Store Keeper, Library Clerk, Restorer as per (Appendix-XIX).
- 2. Notification No.3/2/10-5FP2/1402 dated 21.12.2011 regarding grant of Transport (Conveyance) Allowance to Physically Handicapped Persons as per (Appendix –XX).
- 3. Notification No.2/15/2010-2FPI/963, dated 15th Dec, 2011 regarding Grant of Conveyance Allowance to Class-C employees of Panjab University equivalent to all Group-D employees of the Punjab Civil Secretariat as per (Appendix –XXI).
- 4. Notification No.5/10/2009-5FPI/1423, dated 23.12.2011 regarding grant of a Special Increment to Drivers as per (Appendix –XXII).
- 5. Notification No. 5/10/09-5FP1/1433, dated 23.12.2011 regarding Grant of a Special Increment to Class-C employees of Panjab University employees to Group-D employees of Punjab Civil Secretariat as per (Appendix-XXIII).
- 6. Notification No.6/28/2011-4FPII/824, dated 23.12.2011 regarding Grant of Mobile Phone Allowance to Class- C employees of Panjab University employees to Group-D employees of Punjab Civil Secretariat as per (Appendix –XXIV).
- 7. Notification No.7/60/2006-2FPI/876, dated 20.12.2011 regarding ACP Scheme as per (Appendix –XXV).

**NOTE:** As per P.U. Calendar Vol. No. III Page No. 71, regarding categorization of posts which read as under:

8. Class 'A'

(i)All University teachers, i.e., Professors, Readers,

Lecturers and such other persons as may be designated as teachers by the Senate including Research Assistants, Teaching Assistants, Instructors and Pandits.

- (ii) All Administrative Officers of and above the rank of Office Superintendent/P.A.s. and other non-teaching staff having equivalent/corresponding pay-scales.
- (iii) Class B'
  Assistants/Stenographe
  rs/Steno-typists/Clerks
  and other non-teaching
  staff having equivalent
  corresponding payscales.
- (iv) Class 'C' Employees not covered under I and II above.

XXX XXX XXX"

# ITEM 9

That the recommendation of the Committee dated 25.5.2010 approved by the Vice-Chancellor as per **(Appendix-XXVII)** for taking over the financial liability of staff to the Non-Plan side of Regional Resource Centre in pursuance of the decision of the Board of Finance, dated 05.03.1992, Item No. 21 be approved.

### **ITEM 10**

That the recommendation of the Vice-Chancellor as mentioned below be approved:

- i) adopt the guidelines provided in the NSS Manual received from the Assistant Programme Adviser, Government of India, Ministry of Youth Affairs and Sports, NSS Regional Centre, Chandigarh vide letter No.P3(14)NSS/RC/CH/06/3641 dated 10.8.2010 (Appendix XXVIII).
- ii) revise the pay-scale for the post of Programme Co-ordinator from Rs.15600-39100 + GP 7600 to that of Rs.37400-67000 + GP 9000 of National Service Scheme, P.U. Chandigarh at par with the post of Reader/Associate Professor.

### **ITEM 11**

That the recommendation of the Vice-Chancellor that the emoluments of Rs.3,000/- p.m. (fixed) attached to the post of Tabla Player (for six months), Department of Music, Panjab University, Chandigarh be enhanced to Rs.5,000/- p.m. (fixed).

Financial Liability : 12,000/- (for six months)

### **ITEM 12**

That -

(i) the recommendation of the Vice-Chancellor that the following six Technical posts lying vacant in the pay-scale of Rs.10300-34800 + GP 3800 be converted to that of Senior Assistant in the pay-scale of Rs.10300-34800 + GP 3800 with the benefit of Allowance(s) sanctioned to the post of Senior Assistant as follows:

Sr. No.	Department /Office	Name of the Post to be converted	Name of the post after conversion
1.	R & S Branch	Senior Technician G-II (the incumbent was mechanic of Duplicating Machines, has retired and the post is not required.	Sr. Assistant
2.	Controller of Exams.	Senior Technician G-II (post never filled)	-do-
3.	Department of Education	Assistant Educational Laboratories (the incumbent has retired and no junior official is working)	-do-
4.	VVBIS&IS	Dry Photography Machine Operator (vacant due to non- existence of Dry Photography machines)	-do-
5.	A.C.Joshi Library	Sr. Mechanic G-II (lying vacant for few years)	-do-
6.	Indian Theatre	Sr. Technician Production G-II/ATO (lying vacant for many years and salary of Sr. Assistant is being charged).	-do-

(ii) 4 posts shall be allocated to Accounts Branch as the equal nos. of Sr. Assistants are actually working in Establishment Branch against the strength of Accounts Branch.

Financial Liability: Rs.80,000/- per annum (approx.)

#### **ITEM 13**

That the recommendation of the Vice-Chancellor that the Non-Practice Allowance (NPA) be sanctioned to Dr. N.K. Tejpal, Veterinary officer, Department of Central Animal House, Panjab University, Chandigarh as per Punjab Govt. Notification No. 14/34/2009-4FP1/323, dated 20.05.2011 w.e.f. 1st July, 2011 subject to the furnishing of a certificate to the effect that he has not been doing private practice.

Financial Liabilities : Rs.85,000/- p.a.(approx.)

#### **ITEM 14**

That the recommendation of the Committee dated 13.09.2011, constituted by the Vice-Chancellor that the fixed emoluments paid to the posts (7 Nos.) of part time Assistant Professor be enhanced from Rs.3,500 p.m. (fixed) to Rs.20,000 p.m. (fixed) for 9 months of the Department of Evening Studies for delivering ten lecturers (10-hour teaching) per week and other related work e.g. internal assessment etc. as per **Appendix -XXIX.** 

Financial Liabilities : 11, 00,000/- p.a. (approx.)

### **ITEM 17**

That -

(i) the recommendation of the Vice-Chancellor that No.DC/DN/Fper circular 20/11/6278,6279,6280, 21.07.2011 dated (Appendix - XXXI) issued by the Deputy U.T., Chandigarh Commissioner, minimum rate of wages to the following categories of Daily wage workers engaged on D.C. rates to all the daily wage Clerks, Helpers, Cleaners, Security Guards, working in various University establishments at Chandigarh and Regional Centres, Constituent Colleges, Guest Houses, etc. be paid uniform administration rates as paid to their counterparts Chandigarh, as follows:

 Daily Wage Clerk
 Electrician
 Rs.7000/- p.m. (fixed)
 Security Guards
 Rs.7000/- p.m. (fixed)
 Daily Wage Helper/Peon, Mali, Cleaner, Waterman, Electrician etc.

(i) Temporary Establishment/ : Rs.1,17,25,296/Contractual Services/ Hiring Services/
Out sourcing/Causal workers

(ii) Security Service on Contract basis/: Rs.15,98,400/-outsourcing Security

(iii) Outsourcing/Contractual services : **Rs.2,76,304/**for the cleanliness of P.U. Campus

Sector 14 & 25

Financial Liabilities : Rs. 1,36,00,000/-p.a. (approx.)

(ii) the Vice-Chancellor be authorized to adopt the Notifications issued by the Deputy Commissioner, U.T. Chandigarh from time to time w.r.t. minimum rate of wages to certain categories of Daily Wage/ Contract basis employees.

### **ITEM 18**

Thatthe recommendation of the Committee dated 28.07.2011, constituted by the Vice-Chancellor as per **Appendix-XXXII**, regarding change of designation of Skilled and Semi-skilled staff of P.U. Press vide Punjab Govt. Notification No.10/7/88-FPI/8299 dated 9.9.88, No.10/3/89-FPI/1683 dated 8.2.89 and further amended vide Notification No.7/1/970-FPI/7370 dated 19.5.98 **be approved**.

Financial liability : Rs.6.00 lac p.a. (approx.)

### **ITEM 19**

That the recommendation of the Vice-Chancellor that a new budget head be created under the budget head 'General Administration' sub-head "Encashment of earned leave for L.T.C." with a provision of Rs.50.00 lac to all categories of University employees from the year 2011-2012 in pursuance of Punjab Govt. Notification No.-1/16/2011-3FP2/617, dated 03.10.2011 adopted by the Panjab University vide circular No. 8410-8609/AB, dated 18.10.2011.

### **ITEM 20**

That the recommendation of the Vice-Chancellor for creation of new budget head with nomenclature "Lab Charges from Student Against Receipt" in the Department of Physics, with a provision of an amount to be calculated on the basis of the lab fees per student on total sanctioned seats with a foot note that provision will be utilized to the extent of actual receipt of income from the financial year 2011-2012.

1. B.Sc (Physics & Electronics) - 55x10000 = 5,50,000/-1st, 2nd, & 3rd year

2. M.sc (Physics & Electronics) - 48 X 15000 = 7,20,000/-1st, 2nd year

Total - 12,70,000/-

### **ITEM 22**

That the recommendation of the Committee dated 06.06.2011 constituted by the Vice-Chancellor as per the decision of the Senate,

dated 04.12.2010 (Para-XVIII) regarding the norms for payment to reemployed non-teaching staff on the basis of half of the salary last drawn (excluding HRA, CCA & Other Special Allowances) rounded off to nearest lower100 irrespective of the fact whether he has opted for pension or not out of Budget Head 'General Administration' sub-head "Temporary Establishment/Contractual Services/Hiring Service/Outsourcing/Causal Workers" be approved as per AppendixXXXIV.

#### **ITEM 23**

That the recommendation of the Vice-Chancellor to make a Budget provision by creating a new Budget head with nomenclature "Re-imbursement of Service Connection Charges of electricity to employees for increase in load" with a provision of Rs.2.00 lacs to reimburse the service charges being paid by the employee/occupants of the University House out of their own pocket due to increase in load as the benefit of increased in load goes to future inhabitants **be approved** as per **Appendix – XXXV**.

#### **ITEM 24**

That the recommendation of the Vice-Chancellor that the existing provision of Rs.1.50 lac under the budget head 'Honorarium to Technical Advisor', P.U. Construction Office be enhanced to Rs.1.80 lac from the year 2010-2011.

Additional Financial liability : Rs.30,000/-p.a.

### **ITEM 25**

That the recommendation of the Vice-Chancellor to allow division of the budget provisions already sanctioned under the Works Department for Maintenance/Construction Wing, Architect Wing and Horticulture Wing as per **Appendix – XXXVI,** for smooth running of Works Department and they will be managed by their respective heads independently such as SDE (Horticulture), SDE (Electricity) etc.

Additional financial liability : Nil

### **ITEM 26**

That the recommendation of the Committee dated 02.07.2010, constituted by the Vice-Chancellor to approve the payment of overtime instead of fixed allowance for performing extra duties to the Administrative Staff of the Department of Laws as per **Appendix – XXXVII.** 

Financial Liabilities : Rs.45,000/- p.a. (approx.)

### **ITEM 27**

That the recommendation of the Vice-Chancellor to create a new Budget head "Subscription" with a provision of Rs.10,00,000/-under the Budget head "Subscription" for the Institute of Fashion Technology & Vocational Development for the year 2012-2013.

Year	Income	Expenditure
2011-2012	75,00,000/-	48,48,400/-

#### **ITEM 28**

That the recommendation of the Vice-Chancellor be approved as under:

- (1) the honorarium of Rs.10,000/- for the conduct of CET/OCET and Rs.2500/- each for additional entrance test (other than CET & OCET) be sanctioned to the Chief Coordinator from the financial year 2011-2012.
- (2) the recommendation of the Committee constituted by the Vice-Chancellor for payment of honorarium to the persons relating to online admission system as follows:

# (i) Remuneration for development of new software/module:

All the Programmers involved in the development of new software shall be paid appropriate remuneration as decided by the Director, Computer Science depending upon the quantum of work and efforts put in by the concerned Programmer within an overall ceiling of Rs.60,000/-.

# (ii) Remuneration for amendments/updating/fine tuning of existing software/module:

For this purpose, all those involved in the amendment/updating/ fine tuning development of existing software shall be paid appropriate remuneration as decided by the Director, Computer Science depending upon the quantum of work and efforts put in by the concerned person within an overall ceiling of Rs.20,000/-.

# (iii) Data processing, Data Validation & Data Punching:

Since the online admission process require constant data processing, data validation and in some cases data entry also hence the employees involved in this work shall be paid remuneration of Rs.5/- per application.

# (iv) Scrutiny of application in case of common counseling/admissions without the entrance test (e.g. B.Com etc):

Rs.5/- per application shall be paid as remuneration to the staff involved in scrutiny of application in case of common counseling/admissions without the entrance test.

### (v) Remuneration to the Coordinators:

They shall be paid remuneration depending upon the applications on following basis:

- (a) Less than 5000 applications: Rs. 5000/-
- (b) Up to 10,000 applications : Rs.10,000/-
- (c) More than 10,000 applications: Rs.15,000/-

# (vi) Remuneration to the Ministerial staff and Helpers:

Remuneration to Ministerial staff shall be paid as per the Directions of the Coordinator depending on the efforts put in by the Ministerial Staff within overall ceiling limit of Rs.2/- per application.

# (vii) Remuneration to the Director, Computer Centre:

The Director Computer Centre is required to have a liaison between the Programmers, technical team and the Co-coordinator of the team. He shall be responsible for the overall online processing of the admission. The Director shall be paid a fixed annual honorarium of Rs.20,000/- for supervising online admissions.

### (viii) Remuneration to the Observer/Legal Advisor:

There can be instances where the Coordinator of the admission may require assistance to facilitate the admission process. In such case, the coordinator may appoint observers/Co-Coordinators for administrative assistance or legal assistance etc. Such observers/Co-coordinator shall be paid an honorarium of Rs.500/- per day provided that the total amount of honorarium to all the observers so appointed shall not exceed Rs.15,000/- for each admission.

### **ITEM 29**

That the following new posts be created in the newly opened Girls Hostel No.9, Panjab University, Chandigarh.

## For Girls Hostel No.9:

### 1. \*Warden-1

(Rs.1000 p.m. fixed)
Water and Electricity allowance @ Rs.50 p.m.
\* Out of 'Hostel Fund Account'

### 2. Sr. Assistant/Assistant Section Officer-1

(Rs.10300-34800+ GP 3800/GP 4200) (Rs.600 p.m. as S.A. to the ASO)

### 3. Clerk-cum-Data Entry Operator-1

(Rs.5910-20200+GP 1900/GP 2800)

### 4. Common Room Attendant-1

(Rs.4900-10680+GP 1300)

5. Peon-1

(Rs.4900-10680+GP 1300)

6. Cleaners-6

(Rs.4900-10680+GP 1300)

Financial Liabilities: Rs.20,00,000/- p.a. (approx.)

### For Hostel No.10 (under construction)

1. \*Warden-1

(Rs.1000 p.m. fixed)
Water and Electricity allowance @ Rs.50 p.m.
\* Out of 'Hostel Fund Account'

### 2. Sr. Assistant/Assistant Section Officer-1

(Rs.10300-34800+ GP 3800/GP 4200) (Rs.600 p.m. as S.A. to the ASO)

3. Clerk-cum-Data Entry Operator-1

(Rs.5910-20200+GP 1900/GP 2800)

4. Common Room Attendant-1

(Rs.4900-10680+GP 1300)

5. Peon-1

(Rs.4900-10680+GP 1300)

6. Cleaners-6

(Rs.4900-10680+GP 1300)

Financial Liabilities : Rs.20,00,000/- p.a. (approx.)

### **ITEM 30**

### I. To note the decision of the Senate:

1. Noted the decision of the Senate dated 06.12.2009 vide Para (XXVII) in pursuance of the Punjab Govt. Notification No. 07/1/97dated 19.05.1998, regarding the FP1/7370 promotion policy/re-designation the skilled and semi skilled staff i.e. Work Inspector, Carpenter, Electrician, Plumber, White Washer, Builder, Mechanic, Mason, Painter, Glazier-cum-Polisher, Computer etc of Panjab University Construction Office as Technician Grade III, II & I w.e.f. 01.01.1996 to 05.12.2009 notionally and w.e.f. 06.12.2009 with financial benefit if, any,

with ratio of 50:30:20 as per **Appendix-XXXVIII.** 

- 2. Noted the decision dated 04.12.2010, Para XIV, that the pay-scale of the post of Histopathology Technician at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, Panjab University be rectified and reflected in Budget Estimate of Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital as Rs.5000-8100 (un-revised) on the pattern of Punjab Government pay scales instead of Rs. 3330-6200 (un-revised) given by the Panjab University at the time of appointment and the incumbent appointed against the said post be given the pay scale of Punjab Government i.e. Rs.5000-8100 (un-revised) w.e.f. the date of decision of the Syndicate Para 23 (vii), dated 25.11.2010 as per Appendix - XXXIX.
- 3. Notedthe decision of the Senate dated 20.12.2011, Paragraph No. XXXI in sanctioning a sum of Rs.5,12,039.64/- for purchase of New Digital Printer, Model DX4545 120CPM A3 to A3 size be purchased from M/s Ricoh India Ltd. SCO 50-51, Sector 17- A, Chandigarh, at approved DGS & D Rate contract, less Rs.40,000/- buyback of old copy Printer of net Rs.4,72,039.64/- out of the "Depreciation Fund".

### II To note the decision of the Syndicate:

1. **Noted** the decision of the Syndicate dated 21.01.2011 that the recommendation of the Committee of the College Development Council dated 30.12.2010 for approving the following expenditure out of the Budget Head "Misc Expenditure-II" Office of the Dean College Development Council.

1.	4 voltas A/c	95,600.00
2.	Stabilizer	9,200.00
3.	Blends	64,386.00
4.	Office Chair	59,288.00
5.	Installation Charges	8,399.00

2. **Noted** the decision of the Syndicate dated 27.9.2011 (Para 14) that the rates of road mileage journey by own car/taxi in connection with University work be enhanced from Rs. 8/p.k.m. to Rs. 9/-p.k.m. after approval by the Senate.

### III To note the action taken by the Vice-Chancellor

 Noted and ratified the action taken by the Vice-Chancellor in sanctioning a sum of Rs.25.00 lac (NR) under the Budget head "General

Administration" sub head "Ex-gratia Grants" to make the payment to the family members of deceased employees.

The Vice-Chancellor be authorized to revise the Budget provision under the Budget head "Exgratia" on the basis of actual expenditure being statutory payment.

**2. Noted** and ratified the action taken by the Vice-Chancellor in bifurcating the sanctioned provision of Rs.5.00 lac under the Budget Head "Office and General Expenditure" of four constituent colleges as under:

Sr.	Name of Colleges	Budget Head	Amount
No			(Rs. in lacs)
1.	Balachaur, District – Nawan	Office & General	3,00,000
	Shahar	Expenditure T.A./	
		D.A.	2,00,000
2.	Nihal Singh Wala, District -	Office & General	3,00,000
	Moga.	Expenditure T.A./	
		D.A.	2,00,000
3.	Guru Har Sahai District –	Office & General	3,00,000
	Ferozepur	Expenditure	
		T.A./ D.A.	2,00,000
4.	Sikhwala, District-Muktsar	Office & General	3,00,000
		Expenditure	
		T.A./ D.A.	2,00,000

- **3. Noted** and ratified the action taken by the Vice-Chancellor in sanctioning of re-appropriation from one budget head to another exceeding Rs.1.00 lac during the year 2010-2011 as per **Appendix XL.**
- 4. **Noted** and ratified the action taken by the Vice-Chancellor for appointment of the following persons as Instructors on fixed emoluments of Rs.10,000/- p.m. (on contract basis) in the Department of Music, Panjab University, Chandigarh against the vacant post of Instructors for the Academic Session 2011-2012 w.e.f. the date they report for duty or till the posts of Instructors are filled in through selection whichever is earlier. Their salary be charged against the vacant post of Instructors in the Department of Music as follows:
  - i) Mr. Thakur Singh S/O Sh. Jaswant Singh as Instructor (Vocal).
  - ii) Mr. Tejender Kumar S/O Sh. Hari Singh as Instructor (Instrumental)

that the Vice-Chancellor be authorized to fix the rate for contract appointments in all cases within the overall budget provision of the concerned sanctioned posts.

- **5. Noted** and ratified the action taken by the Vice-Chancellor in sanctioning a sum of Rs.6.00 lac (NR) under the Budget Head "General Administration -sub-head- Convocation" for the financial year 2011-2012 within overall deficit of the Budget Estimate2011-12.
- **6. Noted** and ratified the action taken by the Vice-Chancellor enhancing the Budget provision under the Budget head 'General Administration' sub-head 'Cost of University Medals from Rs.50,000/- to Rs.3,50,000/- from the financial year 2011-2012.'
- 7. **Noted** and ratified the action taken by the Vice-Chancellor in sanctioning a sum of Rs.12.00 lac under the Budget Head "Election of Fellows" for the year 2011-2012 for the conduct of Senate Election to be held in the month of September, 2012.
- 8. Noted and ratified the action taken by the Vice-Chancellor to convert the following posts sanctioned by the B.O.F. on outsourcing/contract basis for the newly established four Constituent Colleges in Punjab in the regular pay scale plus allowances as detailed below instead of contract basis from the date of their appointment.
  - 1. Security Guards 16 (4 for each college) (Rs.4900- 10680 + GP 1300 plus allowances)
  - 2. Peons 12 (3 for each college) (Rs.4900- 10680 + GP 1300 plus allowances)
  - 3. Mali 12 (3 for each college) (Rs.4900- 10680 + GP 1300 plus allowances)
  - 4. Cleaners-12 (3 for each college) (Rs.4900- 10680 + GP 1300 plus allowances)

Financial Liability: Rs.1.00 crore p.a. (approx.)

- **9. Noted** and ratified the action taken by the Vice-Chancellor.
  - i) that a Supernumerary post of Chief Pharmacist (Grade-II) in the pay scale of Rs.5800-9200 (un-revised) may be created in P.U. Health Centre and Sh. Subash Sareen be treated as promoted as Chief Pharmacist (G-II) against the said post w.e.f. 22.2.2006 (i.e. the date on which he was reverted to the lower post of Pharmacist) to till 30.9.2011 (i.e. the date on which he has retired from the University as per **Appendix XLI.**

- ii) He may be placed in the next higher pay scale in the hierarchy of pay scales (Rs.6400-10640 with the benefit of one increment w.e.f. 1.11.2006) on completion of 4 years service in a cadre (i.e. Chief Pharmacist, Grade II), if (i) is accepted.
- iii) The retiral benefits (viz. gratuity, furlough & leave encashment) already sanctioned by the Vice-Chancellor to him as Pharmacist which were not released, may be treated as withdrawn and the same may be sanctioned and paid to him as Chief Pharmacist (G-II) instead of Pharmacist as per University rules.
- 10. Noted and ratified the action taken by the Vice-Chancellor in sanctioning the honorarium to the following officer for the office of the Chief Engineer, U.T. Chandigarh out of the contingencies of the Works Department for attending the meetings as per Appendix XLII.
  - (i) Rs.2500/- per meeting for the Chief Engineer, U.T. to examine the cases.
  - (ii) Rs.1500/-per meeting for the XEN, U.T. who happens to attend the meeting of Senior Tender Committee on behalf of the Chief. Engineer, U.T., Chandigarh.
  - (iii) Rs.1000/-meeting for Head Draftsman who gets the document checked.
- 11. Noted and ratified the action taken by the Vice-Chancellor in sanctioning the Special Allowance as per Punjab Govt. Notification No.3/15/2011-5FP2/622, dated 3.10.2011 (Rs.480/-pm.) and Conveyance Allowance as per Notification No.3/09/20115FPII/212, dated 19.05.2011 (Rs.600/-p.m.) w.e.f. 1st June, 2011 to the ASO/ASO (Stenography) at par with Sr. Assistant/Stenographer as they are working against the substantive posts of Sr. Assistant/Stenographer.

Financial Liabilities: Rs.15,000/-p.a. (approx.)

### **ITEM 32**

That the recommendation of the Vice Chancellor that in terms of UGC letter No. F. 6-11/2010 (SAP-III) dated 31.01.2011 (Appendix - XLIV), the Commission's assistance to the department of Anthropology, Panjab University, Chandigarh for continuation from DSA-III to CAS-I for a period of five years 01.04.2011 to 31.03.2016 be accepted on the condition that the University will take over the recurring liabilities on its Non-Plan side on the cessation of the

Commission's Assistance after five years period ending on 31.03.2016. The period of one year from 1.4.2010 to 31.3.2011 will be treated a gap without fund.

The details of Recurring and Non-Recurring provisions are as under:

### RECURRING

S.No.	Item	Amount
i)	Contingency/working expenses @ Rs.60,000/- p.a.	: Rs.3,00,000.00
ii)	Chemical/Consumables/Glassware's @ Rs.50,000/-p.a.	: Rs.2,50,000.00
iii)	Travel/Field Facilities/Field trips for faculty members only	: Rs.2,50,000.00
	(all within India only) @ Rs.50,000/- p.a.	
iv)	Visiting Fellows @ Rs.50,000/- p.a.	:Rs.2,50,000.00
v)	Seminars( for organization on thrust area @	:Rs.3,75,000.00
	Rs.75,000/- p.a.	
vi)	Hiring the services of Technical/Industrial/ Secretarial	:Rs.2,00,000.00
	Assistance as relevant to the programme (for programme	
	duration only) @ Rs.40,000/- p.a.	
vii)	Advisory Committee meeting (TA/DA for UGC nominees in	:Rs. 2,50,000.00
	the committee) @ Rs. 50,000/-p.a.	
viii)	Books and Journals @ Rs. 1,00,000/-p.a.	:Rs.5,00,000.00
ix)	Human Resource: Project Fellow (2)	Actual
	TOTAL	:Rs.23,75,000.00

### **NON-RECURRING**

S.No.	Item	Amount
1.	Equipment	44,65,000.00
2.	Building (upgradation/ augmentation existing laboratory	2,00,000.00
	for housing and installation of new equipment) (maximum	
	limit upto 20 lakh) including air-conditioning	
3.	Reprographic facilities	1,50,000.00
	Total	66,15,000.00

GRAND TOTAL of Recurring & Non-Recurring GRANT : Rs. 89,90,000.00

NOTE:

The recurring provisions of the UGC assistance will be taken over to the Non-Plan side of the University after the cessation of the UGC assistance i.e. from 1.4.2015 excluding project fellows and will be utilized with the permission of the Vice-Chancellor, subject to the availability of funds on Non-Plan side.

### **ITEM 33**

That the recommendation of the Vice-Chancellor in terms of UGC letter No.F.510/1/CAS/2010(SAP-I) dated 21.04.2010 (Appendix - XLV), the Commission's assistance for SAP for continuation from CAS-IV to CAS-V for the period of five years w.e.f. 1.4.2010 to 31.03.2015 in the Department of Mathematics, be accepted on the condition that the University will take over the recurring liabilities on its Non-Plan Side on cessation of the Commission's assistance after five years period ending on 31.3.2015.

The details of Recurring and Non-Recurring provisions are as under:

### RECURRING

i. Contingency/working Rs.2,50,000.00 expenses

@ Rs.0.50 lac p.a.

ii. Consumables @ Rs 1.00 lac p.a.

Rs.5,00,000.00

iii. Travel for faculty members and

Rs.2,50,000.00

research Scholars (all within India)

@ Rs. 0.50 lac p.a.

Visiting Fellows @ Rs. iv.

Rs.5,00,000.00 1.00 lacs p.a.

Seminars for v.

organization on thrust Rs.3,00,000.00

area @ Rs.1.00 lac p.a. (for 3 seminars)

vi. Advisory Committee

meeting (TA/DA Rs.1,25,000.00

for UGC nominees in Committee)

@ Rs. 0.25 lac p.a.

vii. Books & Journals @

Rs. 3.00 lac p.a. Rs.15,00,000.00

> **Total** Rs.34,25,000.00

# **NON-RECURRING EQUIPMENT**

Equipment as per the following list 55,00,000.00

### **Software**

1. Borland or Microsoft C/C++7.02 (20licences)	1,00,000.00	
2. MS Office 2007 or above (40 licenses)	2,00,000.00	
3. Window Server	2,00,000.00	
4. Grapher/ Surfur (3 licenses)	1,00,000.00	
5. Mathematica (10 licenses)	5,00,000.00	
6. Matlab (3 licenses)	4,50,000.00	
7. Winedit (20 licenses)	1,50,000.00	
8. Latex to Word and vice versa converter	50,000.00	
Hardware		
3 Tablet PCs and 3 smart Boards for Smart	6,00,000.00	
Class Rooms (3.75 for Tablets PCs + 2.25 for		

Smart Boards)

2,50,000.00 One server with software 45 computers with one UPS(including10 for 21,00,000.00

research scholars) @ Rs. 46,000/- per PC and

Online UPS of 10kva for Lab

8,00,000.00

ii. Renovation/upgradation/extension (additional space of laboratory for housing and installation of new equipments)

8,25,000.00

# iii. Reprographics facilities

**Total** 

2,50,000.00 **65,75,000.00** 

GRAND TOTAL of Recurring & Non-Recurring GRANT

:Rs.100,00,000.00

NOTE:

The recurring provisions of the UGC assistance will be taken over to the Non-Plan side of the University after the cessation of the UGC assistance i.e. from 1.4.2015 and will be utilized with the permission of the Vice-Chancellor, subject to the availability of funds on Non-Plan side.

### Item 34

That the recommendation of the Vice Chancellor in terms of UGC letter No.F.5-24/2011(SAP-III) dated 23.08.2011 (Appendix-XLVI), the Commission's assistance to the department of English & Cultural Studies, Panjab University at the level of DRS-I for a period of five years w.e.f. 01.04.2011 to 31.03.2016 be accepted on the condition that the University will take over the recurring liabilities on its Non-Plan side on the cessation of the Commission's Assistance after five years period ending on 31.03.2016.

The details of Recurring and Non-Recurring provisions are as under:

# <u>Table - I & II</u> <u>RECURRING</u> (for five years)

Sr. No.	Item	Amount
i)	Contingency/working expenses @ Rs.0.60	: Rs. 3,00,000.00
	lakh p.a.	
ii)	Travel/Field Facilities/Field trips for faculty	: Rs. 3,00,000.00
	members only (all within India only) @	
	Rs.0.60 lakh p.a.	
iii)	Visiting Fellows @ Rs.0.50 lakh p.a.	: Rs. 2,50,000.00
iv)	Seminars (for organization) on thrust area @	:Rs. 12,50,000.00
	Rs. 2.50 lakh p.a. including workshop +	
	Publication of Seminar Proceedings	
v)	Advisory Committee meeting (TA/DA for UGC	:Rs. 2,00,000.00
,	nominees in the committee) @	
	Rs. 0.40 p.a.	
viii)	Books and Journals @ Rs. 1.50 lakh p.a.	:Rs. 7,50,000.00
,	TOTAL	:Rs.30,50,000.00

### **NON-RECURRING**

Sr. No.	Item	Amount
1.	Equipment (Video Cameras Laptops, Printer Softwares, OHP)	6,00,000.00
2.	Building (upgradation/augmentation extension of existing laboratory for housing and installation of new equipment) (Computer Chairs) including air-conditioning furniture/almirahs/ shelves/ cabinets/	3,00,000.00

computer chairs

**Total** 

:Rs.9,00,000.00

GRAND TOTAL of Recurring &:Rs. 39,50,000.00 Non-Recurring GRANT

<u>Table – III</u>

Grant-in-aid		Capital Expenditure	Grand Total
Salary/Fellowship	Others (Rs.)	(Rs.)	(Rs.)
NIL	30,50,000/-	9,00,000/-	39,50,000/-

NOTE:

The recurring provisions of the UGC assistance will be taken over to the Non-Plan side of the University after the cessation of the UGC assistance i.e. from 1.4.2016 and will be utilized with the permission of the Vice-Chancellor, subject to the availability of funds on Non-Plan side.

### **ITEM 35**

That the recommendation of the Vice- Chancellor in terms of UGC letter No. F.3-37/2011(SAP-II) dated 05.04.2011 **(Appendix-XLVII),** the Commission's assistance to the department of Chemical Engineering & Technology, Punjab University at the level of DRS-I for a period of five years 2011-2016 be accepted on the condition that the University will take over the recurring liabilities on its Non-Plan side on the cessation of the Commission's Assistance after five years period ending on 31.03.2016.

The details of Recurring and Non-Recurring provisions are as under:

### RECURRING

Sr.	Item	Amount
No.		
i)	Contingency/working expenses @ Rs.40,000/- p.a.	: Rs.2,00,000.00
ii)	Chemical/Consumables/Glassware's @	: Rs.7,50,000.00
	Rs. 1,50,000/-p.a.	
iii)	Travel/Field Facilities/Field trips for faculty	: Rs.2,50,000.00
,	members only	
	(all within India only) @ Rs.50,000/- p.a.	
iv)	Visiting Fellows @ Rs.50,000/- p.a.	:Rs.2,50,000.00
v)	Seminars (for organization) on thrust area @ Rs.	:Rs.2,50,000.00
•	50,000/- p.a.	
vii)	Advisory Committee meeting (TA/DA for UGC	:Rs. 1,50,000.00
,	nominees in the committee) @ Rs. 30,000/-p.a.	• •
viii)	Books and Journals @ Rs. 1,20,000/-p.a.	:Rs. 6,00,000.00
	TOTAL	Rs. 24,50,000.00

### NON-RECURRING

Sr. No.	Item	Amount
	Equipment	
1.	DLS	25,00,000.00

DSC 10.00.000.00 Atomic Absorption Spectrometer 15,00,000.00 Total 50,00,000.00

> GRAND TOTAL of Recurring & : Rs. 74,50,000.00

Non-Recurring GRANT

NOTE: recurring provisions of the UGC

assistance will be taken over to the Non-Plan side of the University after the cessation of the UGC assistance i.e. from 1.4.2016 and will be utilized with the permission of the Vice-Chancellor, subject to the availability of funds

on Non-Plan side.

### **ITEM 36**

That the recommendation of the Vice-Chancellor that in terms of UGC letter No.F. 520/2/DSA/2010(SAP-I) dated 19.11.2010 (Appendix - XLVIII), the Commission's assistance for SAP for continuation from DSA-I to DSA-II for the period of five years w.e.f. 1.4.2010 to 31.03.2015 in the Department of Statistics, be accepted on the condition that the University will take over the recurring liabilities on its Non-Plan side on cessation of the Commission's assistance after five years period ending on 31.3.2015.

The details of Recurring and Non-Recurring provisions are as under:

# RECURRING

i) Contingency/working expenses Rs 3,00,000.00 @ Rs.60,000/- p.a.

Travel/Field Facilities/Field trips ii) Rs. 2,00,000.00

for faculty members Only (all with in India only) @ Rs.40,000/- p.a.

Visiting Fellows @ iii) Rs. 5,00,000.00 Rs.1,00,000/- p.a.

iv) Seminar (for organization) on Rs. 5,00,000.00

thrust area @Rs.1.00 lac p.a.

Hiring services of Technical/ Rs.2,50,000.00 v)

Industrial/Secretarial assistance as relevant to the programme (for programme duration only) @ Rs.50,000/- p.a.

Advisory Committee meeting (TA/

Committee) @ Rs. 0.30 lac p.a.

vi) Rs.1,50,000.00 DA for UGC nominees in the

vii) Books & Journals @ Rs. 10,00,000.00

Rs. 2.00 lac p.a.

: Rs.29,00,000.00 Total

# NON-RECURRING EQUIPMENT

i) University may send list of equipments: Rs. 15,00,000.00 ii) Software: Rs. 5,00,000.00

iii) Building (upgradation/augmentation : Rs. 20,00,000.00

extension of existing laboratory for

housing and installation of new equipment)

Total: Rs.40,00,000.00

Rs.69,00,000.00

GRAND TOTAL of Recurring & Non-Recurring GRANT

**NOTE:** The recurring provisions of the UGC assistance will be taken over to the Non-Plan side of the University after the cessation of the UGC assistance i.e. from 1.4.2015 and will be utilized with the permission of the Vice-Chancellor, subject to the availability of funds on Non-Plan Side.

### **ITEM 37**

That the recommendation of the Vice-Chancellor that:

- (a) the name of Building Fund Account be changed to that of Buildings and Infrastructure Account.
- (b) Whenever there is a partial or multiple sources of funding for a single project through different budget provision/funds/sources then all such provisions may be drawn from respective budget heads/funds/accounts and be transferred to Building and Infrastructure Account from where all such provisions shall be utilized under a single budget head in the name of concerned project be approved as per **Appendix XLIX**.

# ITEM 38

That the recommendation of the Committee constituted by the Vice-Chancellor dated 11.1.2012 w.r.t. formulation of Assured Career Progression Scheme ensuring at least three financial up-gradation during the service tenure of each employee be approved as per  ${\bf Appendix - L}$ 

### **ITEM 39**

Noted the action taken on the Audit Reports of Accountant General for the year 2009-2010 and Internal Audit for the year 2007-2008 and 2008-2009 as per **Appendixes LI & LII**, respectively.

The Vice-Chancellor stated that in the beginning, a seed money of Rs.10 crore was taken from the fund 'Foundation for Higher Education & Research' for the Pension Corpus. Thereafter, a budget provision of Rs.10 crore was made out of the non-plan budget within

overall capping of Rs.5478.20 lac. For the last five years, they had not taken a single penny from the fund 'Foundation for Higher Education & Research' as the deficit of the pension was being met from the budget itself. The total expenditure incurred on the pension in the year 2011-12 was Rs.41.56 crore (approximately) out of which Rs.22.83 crore had been made out of the non-plan budget after adjusting the income from the Corpus in the shape of interest. As such, Corpus had been kept as intact since the last five years. They should take a decision, in principle, that the notifications regarding Pension issued by the Punjab Government from time to time would be adopted by the Panjab University in future. Also the benefit of old age allowance after the age of 65 years would also be given to the University employees in view of Punjab Government Notification. Similarly, all benefits which accrue from Punjab Government would be adopted by the Panjab University.

Professor M. Shakeel Khan said that as decided by the Punjab Government full pension should be given to the employees after putting in a service of 25 years.

The Vice-Chancellor said that the decision regarding grant of full pension after putting in the 25 years' service was yet to be taken by the Punjab Government. As and when the decision was taken by the Punjab Government and notified the same would be adopted by the Panjab University.

Shri Gopal Krishan Chatrath clarified that if a person had completed 20 years of service, he was to be given a weightage of 5 years service in his qualifying so that the total qualifying service shall not exceed thirty three years. This regulation already existed in Panjab University Calendar, Volume I.

Shri Ashok Goyal stated that, in fact, this provision was very much there in the Panjab University Pension Regulations, but they had not implemented that as they had not implemented the Regulations pertaining to commutation of pension. Since they were following the Punjab Government, commutation had to be allowed. Referring to the statement of the Vice-Chancellor that a decision, in principle, be taken that they would follow Punjab Government Rules in all cases, he said that there was no need to take such a decision as it was a part of the Regulations. He further said that he had raised in the meeting of the Senate held in October 2011 that all those who had entered in the service of the University till date are eligible for pension as per Pension Regulations of the University, but nothing had been done so far.

The Vice-Chancellor said that he had referred the issue to the Pension Committee.

Continuing, Shri Ashok Goyal stated that one of the persons had been sanctioned and paid pension by the Panjab University in spite of the fact that he was ineligible for grant of pension. His case was considered by the Pension Committee along with some other similar cases. He would like to know as to what had been done in other cases which were similarly placed and under what rule the pension had been sanctioned to the person. If pension had been sanctioned to one person, why the same had been denied to other persons, who were similarly placed? If the pension had been sanctioned as per Regulations/Rules, why the same had not been

sanctioned to other similarly placed persons? He further said that on the one side hundreds of people are eligible for pension, but no step had been taken to redress their grievances.

Shri Gopal Krishan Chatrath said that there were no similar cases, but there were some cases where the persons had not exercised their option for pension and some others who had died when options were sought. Moreover, the case where sanction for grant of pension had already been granted could not be reopened.

Shri Ashok Goyal said that there are cases in which the benefits from the previous employer had been got transferred by the employees and are still alive but their cases had not yet been processed by the University. As far as the statement of Shri Gopal Krishan Chatrath regarding reopening of the cases concerned, cases wherever sanction had been granted illegally those could be reopened at any stage.

The Vice-Chancellor said that as far as sanction for grant of pension is concerned, the Syndicate had authorized the Registrar to take decision in all pension cases. The Vice-Chancellor is no where involved.

Shri Ashok Goyal said that in the meeting of the Pension Committee it was decided that a clarification would be sought from the Punjab Government whether the pension could be granted to the person. Neither the clarification was sought nor ever been given a chance to speak on the issue.

Shri Gopal Krishan Chatrath said that the person concerned had joined the University and deposited all his benefits obtained from the previous employer in the University.

The Vice-Chancellor said that since he did not know the latest position of any person case, let the Registrar take note of it.

Shri Ashok Goyal said that to sanction pension to an employee is the power of the Syndicate, but the same had been delegated to the Registrar by the Senate. Had the Syndicate delegated its power to the Registrar, he could have understood. Citing an example, he said that my power could not be delegated to a person by my superior.

Shri Jarnail Singh said that it seemed that Shri Ashok Goyal had some grudge with an individual. If he had some feelings, he should give it in writing.

Shri Ashok Goyal said that he had already raised the issue in the meeting of the Pension Committee. An enquiry be conducted as tempering in the minutes of the meeting of the Pension Committee had been done and fraud had been played.

Dr. Janmit Singh said that these things might be right but one thing which emerged was that there might be serious implications on all of them.

The Vice-Chancellor asked the Registrar to look into the issue and sort it out.

The Vice-Chancellor stated that at the moment they should look into the Budget for the year 2012-13. Since the teachers were suffering, certain benefits had been granted to them. Because this benefit was not being considered by the Pension Committee, he had a statement in the meeting of the Board of Finance and the Board of Finance had agreed to his proposal. He further said that a new time-bound promotion policy had been framed for the non-teaching employees of the University under which they would get at least three promotions in their cadre. Hence, nobody would retire on the same post on which he/she had been recruited. Thus, they had tried to give benefits to their employees whatever they could.

Shri Ashok Goyal said that had it been taken into consideration that all the employees are eligible for pension, the budgetary provision could have been made. But since no action had been taken on that, 2013 Budget missed that provision. Let it be said yes or no once for all keeping in view the provisions of the Regulations.

Dr. Mukesh Arorapointed out that pension to some of the pensioners had been given after 9<sup>th</sup> of the month. He pleaded that pension should be credited in the accounts of the pensioners on the 1<sup>st</sup> of the month as was done by other Government departments.

Shri Gopal Krishan Chatrath said that since the Sadhu Ashram building was in a dilapidated condition, it should be re-constructed on priority, otherwise, it might fall down on any day.

Shri Jarnail Singh said that the classrooms of Sadhu Ashram looked like kitchen.

The Vice-Chancellor said that a provision of Rs.39 lakh had already been made for the purpose.

Dr. Gurdip Sharma pleaded that some provision in the budget should be made for the renovation of Students Holiday Home at Dalhousie.

Dr. Mukesh Arora pointed out that the teachers of the affiliated Colleges who attended Seminars were being given a sum of Rs.5000/-only. He suggested that they should be given at least a sum of Rs.25000/- for the purpose.

Shri Gopal Krishan Chatrath said that the new system of A.P.R. adopted by the University was welcomed, but since a seminar was attended by about 2000 candidates and all of them got certificates, marks should be given to only those persons whose papers were published in journals of repute and not for just attending the seminars, conferences, etc.

Shri Ashok Goyal said that as far as seminars/conferences are concerned, a large number of national and international seminars/conferences were announced and conducted between  $20^{\rm th}$  February and  $15^{\rm th}$  March every year. How was it possible? All this was done just to spend the funds sanctioned by the University Grants Commission. He pleaded that this should be properly monitored.

Principal Gurdip Sharma said that monitoring of conduct of seminars and conferences are absolutely necessary.

## The Vice-Chancellor said that the provision for national level conference would be increased to Rs.40,000/-.

Principal Tejinder Kaur pleaded that provision of some funds should be made for P.U. Regional Centre, Sri Muktsar Sahib.

The Vice-Chancellor said that it would be wise to shift P.U. Regional Centre, Sri Muktsar Sahib to Kauni.

At this stage, the Vice-Chancellor said that the next meeting of the Syndicate and Senate would be held on  $24^{th}$  March 2012 and  $31^{st}$  March 2012, respectively.

Dr. Dinesh Talwar said that there was a race amongst the departments of the University to hold seminars/conferences in the month of February due to which almost all the rooms of the Guest House are reserved by various departments of the University and the members of the Syndicate and Senate were deprived of this facility.

The Vice-Chancellor said that there was a good news that some suites in the Guest House are ready and four more would be ready soon.

Continuing, Dr. Dinesh Talwar suggested that the seminars/conferences should not be held in the months of February and March every year. Instead there should be coordination at the level of the University to organize seminars and conferences during the entire year.

The Vice-Chancellor said that last year a circular was issued to the departments regarding fixing of dates for holding of seminars/conferences on the basis of which a calendar was made. He did not know why that was not followed.

Dr. Dinesh Talwar said that if that was the case why action was not taken against those who did not follow the calendar prepared by the University for holding of conferences/seminars.

Shri Gopal Krishan Chatrath said that since the persons who came to attend seminars/conferences in the University can get the money spent in the hotel reimbursed, no accommodation in the University Guest House should be reserved for them.

Shri Jarnail Singh suggested that academic calendar for the next year should be prepared and brought to the Syndicate in its next meeting as the teachers had to plan their schedule for the summer vacation.

#### The Vice-Chancellor said that it would be done.

The Vice-Chancellor said that no hike in fees had been proposed in the Budget for the year 2012-13 except the courses offered at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital. The Dental Council of India (DCI) had brought down the duration of the BDS Course from five years to four years.

Shri Ashok Goyal suggested that the fees for the courses offered at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital should be increased *status quo ante*.

Dr. Dinesh Talwar said that unfortunately the teachers of the affiliated Colleges had to beg from the Principals for leave for attending Seminar/Conferences and mostly they had to take their Casual Leaves.

#### **RESOLVED:** That -

- (1) the recommendations of the Board of Finance contained in the minutes of its meeting dated 21.02.2012 (proposals of the Vice-Chancellor and Items 1, 2, 3, 4, 5, 6, 9, 10, 11, 12, 13, 14, 17, 18, 19, 20, 22, 23, 24, 25, 26, 27, 28, 29, 30, 32, 33, 34, 35, 36, 37, 38 and 39), be endorsed to the Senate for approval.
- (2) the Vice-Chancellor be authorized to sanction funds from within the overall approved Budget Estimated Deficit wherever necessary, for reasons to be recorded.

**RESOLVED FURTHER:** That teachers of affiliated Colleges be allowed to attend only two seminars not exceeding three days each time during an academic year.

## Issue regarding issuance of promotion letters

EVICTING DECISION

- **<u>4.</u>** Item 4 on the agenda was read out, viz.
  - 4. To rectify the following Syndicate decision dated 27.9.2011 (Para 3) regarding issuance of promotion letters to the faculty members mentioned below, under Career Advancement Scheme as per UGC Regulations, 2000 which were considered by the Syndicate vide Para No and date mentioned against each:

DDODOSED DECISION

EXISTING DECISION		PROPOSED DECISION		
RESOLVED: That it be recommended to the Senate that the following faculty members, promoted under Career Advancement Scheme as per UGC Regulations, 2000 which were considered by the Syndicate, vide Para No. and date mentioned against each, subject to fulfillment of UGC Regulations, 2010, be issued letter of promotion:		<b>RESOLVED:</b> That it be recommended to the Senate that the following faculty members, promoted under Career Advancement Scheme as per UGC Regulations, 2000 which were considered by the Syndicate, vide Para No. and date mentioned against each, be issued letter of promotion:		
Sr.	Name of teacher/	Promotion as	Date of	Syndicate
No.	Department	Professor/	Promotion	Meeting
		Reader/Placement		dated & Para
		in Sr. scaleunder CAS		
1.	Dr. Geeta Khanna Joshi	as Reader	23.4.2009	29.6.2010
	Department of Law			(Para 2(xiii))
2.	Dr. Latika Sharma	as Reader	20.6.2009	29.6.2010
	Lecturer			(Para 2(x))
	Department of Education			
3.	Dr. Ranjan Kumar	as Reader	11.5.2009	29.6.2010
	Lecturer			(Para 2(xxiv))

	Department of Physics					
4.	Dr. Ashih Virk	Placement	in	Sr.	1.7.2009	29.6.2010
	Lecturer in Laws at	Scale				(Para 2(xiv)
	P.U.R.C., Ludhiana					
5.	Dr.(Mrs.) Supreet Kaur	Placement	in	Sr.	7.9.2009	29.6.2010
	Lecturer in Education at	Scale				(Para 2(xii))
	USOL					
6.	Dr. Ram Mehar, Lecturer in	Placement	in	Sr.	14.10.2009	29.6.2010
	Education at USOL	Scale				(Para 2(xii))
7.	Dr. Rajinder Singh	Placement	in	Sr.	3.9.2009	22.7.2010
	Lecturer	Scale				(Para 11)
	at S.S.G.P.U.R.C., Hoshiarpur					
8.	Dr. Kuldeep Kumar	Placement	in	Sr.	22.12.2009	29.6.2010
	Lecturer	Scale				(Para 2(xxvi)
	Department of Physics					

**NOTE:** A detailed office note enclosed (Appendix-XV)

**RESOLVED:** That it be recommended to the Senate that the following faculty members, promoted under Career Advancement Scheme as per UGC Regulations, 2000, which were considered by the Syndicate, vide Para No. and date mentioned against each, be issued letter of promotion:

Sr. No.	Name of teacher/ Department	Promotion as Professor/Reader/ Placement in Sr. scaleunder CAS	Date of Promotion	Syndicate Meeting dated & Para
1.	Dr. Geeta Khanna Joshi Department of Law	as Reader	23.4.2009	29.6.2010 (Para 2(xiii))
2.	Dr. Latika Sharma Lecturer Department of Education	as Reader	20.6.2009	29.6.2010 (Para 2(x))
3.	Dr. Ranjan Kumar Lecturer Department of Physics	as Reader	11.5.2009	29.6.2010 (Para 2(xxiv))
4.	Dr. Ashih Virk Lecturer in Laws at P.U.R.C., Ludhiana	Placement in Sr. Scale	1.7.2009	29.6.2010 (Para 2(xiv)
5.	Dr.(Mrs.) Supreet Kaur Lecturer in Education at USOL	Placement in Sr. Scale	7.9.2009	29.6.2010 (Para 2(xii))
6.	Dr. Ram Mehar, Lecturer in Education at USOL	Placement in Sr. Scale	14.10.2009	29.6.2010 (Para 2(xii))
7.	Dr. Rajinder Singh Lecturer at S.S.G.P.U.R.C., Hoshiarpur	Placement in Sr. Scale	3.9.2009	22.7.2010 (Para 11)
8.	Dr. Kuldeep Kumar Lecturer Department of Physics	Placement in Sr. Scale	22.12.2009	29.6.2010 (Para 2(xxvi)

Issue regarding grant of  $\frac{5.}{\text{EOL}}$  without pay to grant Ms. Anju Berwal,  $\frac{\text{to}}{\text{De}}$  Assistant Professor at  $\frac{1}{\text{Vo}}$  UILS

 $\underline{\mathbf{5.}}$  Considered if Ms. Anju Berwal, Assistant Professor at UILS be granted EOL without pay for the period of  $4\frac{1}{2}$  months w.e.f. 6.1.2012 to 21.5.2012 to join as Assistant Professor in Law at Delhi University, Delhi, under Regulation 11(G) at page 139-40 of P.U. Calendar, Volume I, 2007.

**NOTE:** The Vice-Chancellor had granted her EOL without pay for 2 months w.e.f. 6.1.2012 for the above mentioned purpose.

**RESOLVED:** That Ms. Anju Berwal, Assistant Professor at UILS be granted EOL without pay for the period of 4½ months w.e.f. 6.1.2012 to 21.5.2012 to join as Assistant Professor in Law at Delhi University, Delhi, under Regulation 11(G) at page 139-40 of P.U. Calendar, Volume I, 2007.

Issue regarding fixation of pay of Dr. (Ms.) Anjana Khurana, Assistant Professor, Department of Mathematics

6. Considered if the basic pay of Dr. (Ms.) Anjana Khurana, Assistant Professor, Department of Mathematics be allowed to be fixed at ₹21650/-in the pay-scale of ₹15600-39100 (revised) +AGP of ₹6000/-w.e.f. 7.7.2011 i.e.the date of her joining the Department. Information contained in the office note (Appendix-XVI) was also taken into consideration.

**RESOLVED:** That the basic pay of Dr. (Ms.) Anjana Khurana, Assistant Professor, Department of Mathematics be allowed to be fixed at ₹21650/-in the pay-scale of ₹15600-39100 (revised) +AGP of ₹6000/-w.e.f. 7.7.2011 i.e.the date of her joining the Department.

Resignation of Dr.
Tammana Ravee
Seharawat, Assistant
Professor, Centre for
System Biology &
Bioinformatics

<u>7.</u> Considered the resignation of Dr. Tammana Ravee Saharawat, Assistant Professor (on temporary basis), Centre for System Biology and Bioinformatics be accepted w.e.f. 24.10.2011 (F.N.). Information contained in the office note (**Appendix-XVII**) was also taken into consideration.

**RESOLVED:** That the resignation of Dr. Tammana Ravee Saharawat, Assistant Professor (on temporary basis), Centre for System Biology and Bioinformatics, be accepted w.e.f. 24.10.2011 (F.N.).

Issue regarding issuance of promotion letter to Dr. S.S. Gill, Reader in English, Department of Evening Studies

**8.** Considered if the promotion letter as Professor, under C.A.S., be issued to Dr. S.S. Gill, Reader in English, Department of Evening Studies, subject to any UGC clarification which may be there at any subsequent date. Information contained in the office note **(Appendix-XVIII)** was also taken into consideration.

- NOTE: 1. The Selection Committee has recommended his case for promotion under CAS with certain candidates and the UGC vide letter dated 22.5.2009 (Appendix-XVIII) required specific recommendation from the University in this regard and till such time the recommendation of the Selection Committee have to be kept on hold. To this we have already sent his case to UGC on 13.6.2011 alongwith the reports of all the experts for their consideration and conveying the UGC's final nod to his promotion case. Thus, his promotion can be effected only upon receipt of UGC's clearance
  - 2. Despite repeated reminders to the U.G.C. no response is there. The issue for promotion might be considered subject to any such

U.G.C. clarification which may be there at any subsequent date.

The Vice-Chancellor said that despite the repeated reminders there is no response from the U.G.C., the provision of the U.G.C. that if no response was received from the U.G.C. within one month, the University could go ahead with the recommendations of the Selection Committee.

**RESOLVED:** That Dr. S.S. Gill, Reader in English, Department of Evening Studies, be issued promotion letter as Professor, under Career Advancement Scheme, subject to any UGC clarification which might be there at any subsequent date.

Issue regarding preponement of promotion of Dr. Sanjay Kaushik, University Business School

**9.** Considered if the date of promotion of Dr. Sanjay Kaushik, University Business School from Associate Professor (Stage 4) to Professor (Stage 5) be preponed from 27.7.2009 to 1.1.2009 as per his request dated 18.1.2012 (**Appendix-XIX**), Information contained in the office note (**Appendix-**) was also taken into consideration.

NOTE

Dr. Sanjay Kaushikvide his application dated 18.1.2012 duly forwarded by the Chairperson that he had already submitted API score in accordance with his eligibility for the period 1.1.2006 to 31.12.2008. Accordingly he has requested that his date of promotion as Professor (Stage 5) may be preponed as 1.1.2009 instead of 27.7.2009, in the light of his date of re-designation as Associate Professor from 1.1.2006.

Earlier the Syndicate in its meeting dated 20.12.2011 (Para 5(xxxix)) and Senate meeting dated 20.12.2011 (Para XLI), respectively, has promoted Dr. Sanjay Kaushik University Business School from Associate Professor (Stage 4) to Professor (Stage 5) w.e.f. 27.7.2009.

**RESOLVED:** That the date of promotion of Dr. Sanjay Kaushik, University Business School, from Associate Professor (Stage 4) to Professor (Stage 5), be preponed from 27.7.2009 to **1.1.2009**.

Issue regarding appointment of Dr. (Mrs.) Joginder Mukherjee as Principal at Bhutta College of Education, Bhutta

10. Considered and adjudicate if the appointment of Dr. (Mrs.) Joginder Mukherjee as Principal at Bhutta College of Education, Ludhiana-Rara Sahib Road, Bhutta, Ludhiana-141206 w.e.f. 17.3.2010, be approved as recommended by the Selection Committee dated 15.3.2010 (Appendix-XX). Information contained in the office note (Appendix-XX) was also taken into consideration.

**NOTE:** 1. The opinion of the Dean, Faculty of Education is as under:

"The Selection of Dr.(Mrs.) Joginder Mukherjee was made through the Selection Committee duly constituted by the Vice-Chancellor as Principal, Bhutta College of Education, Bhutta (Ludhiana) on permanent (on

probation) basis w.e.f. 17.3.2010. The case of her approval may be considered in the category of once approved always approved as she has already worked as Lecturer/Reader at Govt. B.Ed. College, Sector-20, Chandigarh and her appointment as such was approved by the Panjab University, Chandigarh.

Further, the qualifications in the approval cases of Lecturers for teaching B.Ed and M.Ed. whose selection was made by the Selection committee duly constituted by the Vice-Chancellor may be considered in the light of the Syndicate decision i.e. qualifications for the post of Principal and Lecturers for teaching B.Ed. and M.Ed., whichas per qualifications (i) the candidate should possess Master degree and (ii) M.Ed. with 55% marks. All the pending cases of Lecturers for teaching B.Ed. and M.Ed. may be approved as per qualifications given at (i) and (ii)".

2. The qualification of Dr.(Mrs.) Joginder Mukherjee on the last date of submission of her application and qualification approved by the Syndicate at its meeting held on 26.7.2009 vide Paragraph-11 for the post of Principal were as under:

	Qualification of Dr.(Mrs.) Joginder Mukerjee	Qualification prevailed/in force on the last date of submission of application
1.	B.A. Exam. Securing 289/650 marks 44% 3rd Division	Master's degree with M.Ed (with 55% marks)+NET
2.	M.A.(Psychology) 343/840, 43%, 3 <sup>rd</sup> Division	
3.	B.Ed. Exam. 373/700, 53%, 2 <sup>nd</sup> Division	Ph.D. in Education or Ph.D. in Teaching subject at the
4.	M.Ed. Exam. 353/600, 59% marks, 2 <sup>nd</sup> Division	school level
5.	Ph.D. in Education in the year 1995	Teaching experience for 10 years out of which 5 years
6.	Teaching experience is about 23 years	teaching experience should be in B.Ed. Training College and the remaining 5 years in any Arts/Science/Degree College

3. The observation of Dean, College Development Council, is as under:

"In view of the opinion of the Committee effecting selection of the Principal viz-a-viz the ambiguity in

the conditions stipulated by NCTE for effecting such an appointment vis-à-vis the opinion of the Dean's Education it would be appropriate to put up the matter for adjudication in the Syndicate keeping in mind that the incumbent is an already duly approved teachers in Education of this University".

The Vice-Chancellor pointed out that it is very serious that their own people were objecting to the promotion of their own colleagues. Earlier, persons with 42% marks in post graduation were made Professors, whereas in the instant case since Shri Ashwani Kumar had 47% marks at the graduation level, his case was being rejected. Earlier, in 1998 six persons were made Readers without Ph.D. and without getting their papers evaluated by the U.G.C. Now, certain persons are objecting that the publications to consider them equal to Ph.D. made by one of the teachers should be got evaluated from the U.G.C., which was wrong as the research publications made by the teacher had already been got evaluated by the University from three experts. If this case was to be approved, all such parallel cases should also be approved.

Shri Gopal Krishan Chatrath said that the appointment of Dr. (Mrs.) Joginder Mukherjee as Principal at Bhutta College of Education, Ludhiana-Rara Sahib Road, Bhutta, Ludhiana, should be approved.

Dr. Mukesh Arora said that if the appointment of Dr. (Mrs.) Joginder Mukherjee as Principal at Bhutta College of Education, Bhutta, Ludhiana, was to be approved, the approved Principals of the Government Colleges should also be treated as approved under the scheme once approved is always approved. Moreover, her appointment had been approved as Lecturer and not as Principal.

Shri Gopal Krishan Chatrath said that U.G.C. had never given any definition of good academic record. According to him, good academic record meant 55% marks or second division in at least in two subjects.

The Vice-Chancellor said that a Committee of Syndics should be constituted to look into the case as well as other similar cases.

Shri Ashok Goyal stated that they could not say that all the cases are parallel as they vary from case to case. The case under consideration was different from other cases. The case was not she had 42% marks. This case was altogether different from the cases, the Vice-Chancellor was referring to as those may be related to appointment of Assistant Professors and Associate Professors. In fact, the appointment of Dr. (Mrs.) Joginder Mukherjee had been approved as Lecturer. Now, the selection had been made and he was just wondering how could they say no as this had been done by Shri Gopal Krishan Chatrath though the appointment is wrong.

Principal Gurdip Sharma said that since the appointment of Dr. Joginder Mukherjee had been approved as Lecturer, she is ineligible for appointment as Principal.

Shri Ashok Goyal said that as had been pointing out Dr. Joginder Mukherjee is ineligible.

Dr. Janmit Singh stated that she was a Lecturer and her appointment had been approved. She applied in a College after retirement from a Government College at the age of 55 years. The College might have requested her to serve for two years more. She was selected there because the Colleges of Education needed teachers. Teachers in the Colleges of Education could serve up to 65 years. That was why the item had come again in the Syndicate.

**RESOLVED:** That the case of appointment of Dr. (Mrs.) Joginder Mukherjee as Principal at Bhutta College of Education, Ludhiana-Rara Sahib Road, Bhutta, Ludhiana-141206 w.e.f. 17.3.2010, be looked into by a Committee of Syndics comprising Dr. Kailash Nath Kaul, Professor M. Shakeel Khan, Professor Naval Kishore (Dean, College Development Council). If any relaxation is to be granted in this case, other cases be also looked into. The recommendations of the Committee be placed before the Syndicate.

Issue regarding debarring of Shri Amarjit Singh, Lecturer, **Physical** Education Govt. at College, Hoshiarpur, from any examination work

11. Considered if Shri Amarjit Singh, Lecturer, Physical Education Government College, Hoshiarpur, be debarred from any examination work for the next three years on account of committing a gross irregularities and misconduct during the practical examination of Physical Education of B.A.III(General) held in April, 2010.

NOTE:

On the direction of the Hon'ble Punjab & Haryana High Court the Vice-Chancellor constituted the fact finding Committee to hold an Enquiry (as per Hon'ble High Court order in CWP No. 13500 of 2011) to look into whether the petitioner, Arun Kumar Sharma, Pupin No. 17205000295 appeared in a practical examination of Physical Education of B.A.III (General) held in April, 2010 at Government Arts & Science College, Talwara, Distt. Hoshiarpur.

The Committee opined that the practical were not conducted properly and the work of preparing the award list was handed over by Shri Amarjit Singh to Shri Vijay Saini, Sr. Lecturer, Assistant (Department of Chemistry). This act of Shri Amarjit Singh, Lecturer in Physical Education was uncalled for and improper.

**RESOLVED:**That Shri Amarjit Singh, Lecturer, Physical Education at Government College, Hoshiarpur, be debarred from any examination work for the next three years on account of committing a gross irregularities and misconduct during the practical examination of Physical Education of B.A. III (General) held in April, 2010.

Protection of pay of Dr. 12. Professor (English) University Institute **Legal Studies** 

Considered if the pay of Dr. Deepti Laroia, Assistant Professor Deepti Laroia. Assistant (English) at University Institute of Legal Studies be protected at at ₹22290/- + AGP of ₹7000/- from the date of her joining the University service on 20.10.2011 (i.e. the benefit of past service rendered at GGDSD College), Sector 32, Chandigarh. Information

contained in the office note (Appendix-XXI) was also taken into consideration.

Shri Jarnail Singh pointed out in similar case of Shri Gulshan Kumar, Lecturer in Economics, since the pay verification had been done by the D.P.I. (Colleges), his pay should also be protected.

**RESOLVED:** That the pay of Dr. Deepti Laroia, Assistant Professor (English) at University Institute of Legal Studies, be protected at ₹22290/- + AGP of ₹7000/- from the date of her joining the University service on 20.10.2011 (i.e. the benefit of past service rendered at GGDSD College), Sector 32, Chandigarh.

**RESOLVED FURTHER:** That the pay of other similarly placed persons, including Shri Gulshan Kumar, who are at par with Dr. Deepti Laroia, be also protected.

Letterreceived from 13. Wajahat India, National Commission for Minorities, with regard to grant of sanction prosecution of Professor R.K. Wanchoo

Considered letter D.O. No.-CH/NIT/CBI/2012 dated 25.1.2012 Habibullah, (Appendix-XXII) received from Wajahat Habibullah, Chairperson, Chairperson, Government of India, National Commission for Minorities, with regard to grant of sanction for prosecution of Professor R.K. Wanchoo, then Director, National Institute of Technology Srinagar.

> NOTE: The Senate at its meeting dated 20.12.2011 has resolved that a letter be written to Director, NIT, Srinagar, on behalf of the Senate, to get information in the light of the discussion which took place in the meeting. The information supplied by the NIT, Srinagar, before the Syndicate placed consideration in the first instance and, thereafter, the matter be placed before the Senate, if needed.

The members of the view that the recommendation received from Dr. Wajahat Habibhullah, Chairperson, National Commission for Minorities, Government of India, that the case be closed on the same grounds by which the Board of Governors of the National Institute of Technology, Srinagar had refused the sanction for prosecution of Professor Mir and Ms. Nisar.

**RESOLVED**: That sanction for prosecution of Professor R.K. Wanchoo, University Institute of Chemical Engineering & Technology, Panjab University, be **not** granted.

Enhancement in salary of 14. **Department of Laws** 

Considered if salary of Part-time Lecturers in the Department Part-time Lecturers of the of Law be enhanced from ₹15600/- p.m. to ₹22,800/- p.m. fixed or as decided by the Syndicate. Information contained in the office note (Appendix-XXIII) was also taken into consideration.

As the regular teachers i.e. Assistant Professor teach 16 hours a week, one part-time teacher teaches 12 hours a week (apart from the absentee the regular teachers ought to be available for 5 hours/day) it is reasonable that the salary of part-time teacher in Law Department should be 12/16x30,400 =22,800 per month. However, the minimum Guest

Faculty teaching there would get Rs.25,000/-. This or any other enhance salary be get approved by the Syndicate.

**RESOLVED**: That, as per U.G.C. norms, the salary of Part-time Lecturers of the Department of Law, be enhanced from ₹15600/- p.m. to ₹22,800/- p.m. fixed or as decided by the Syndicate.

## **Enquiry Report**

**15.** Considered the Enquiry Report **(Appendix-XXIV)** submitted by S.S. Lamba, Enquiry Officer, in the case of Shri P.K. Ghai, Junior Engineer, P.U. Construction Office, Chandigarh.

**RESOLVED:** That a 3-Member Committee of the Syndics be constituted by the Vice-Chancellor to look into the Enquiry Report submitted by S.S. Lamba, Enquiry Officer, and make recommendations. The recommendations of the Committee be placed before the Syndicate.

Issue regarding counting of past service rendered by Shri Gautam Bahl, Assistant Librarian, A.C. Joshi Library **16.** Item 16 on the agenda was read out, viz. -

by Shri Gautam Bahl, Assistant Librarian, A.C. Joshi, Library prior to joining the Panjab University at T.S. Central State, Library, Sector 17 as Librarian from 7.8.2004 to 19.3.2007 and the same be taken into account for purpose of eligibility for internal promotion scheme i.e. Senior scale as Career Advancement Scheme of the UGC w.e.f. date on which he joined the University i.e. 20.3.2007.

NOTE:

However the above period can not be counted for the purpose of seniority, for counting of past service for retiral benefits rendered by him at the previous institutions, the service and conduct Rule/Regulation 15.2 page 131-132, P.U. Cal. Vol. I, 2007 be kept in mind.

For consideration of the above the pension rules be also kept in mind.

**RESOLVED:** That the period of service rendered by Shri Gautam Bahl, Assistant Librarian, A.C. Joshi, Library, prior to joining the Panjab University at T.S. Central State, Library, Sector 17 as Librarian from 7.8.2004 to 19.3.2007, be counted and the same be taken into account for purpose of eligibility for internal promotion scheme i.e. Senior scale as Career Advancement Scheme of the UGC w.e.f. date on which he joined the University i.e. 20.3.2007.

Issue regarding promotion of Shri Anil Behl, Assistant Engineer, P.U. Construction Office

17. Considered if, Shri Anil Behl, Assistant Engineer, P.U. Construction Office, be promoted to that of Sub-Divisional Engineer (Civil) personal to him w.e.f. the date he joins as such and his pay will be fixed as per University Rules and on vacation the post will be filled as Junior Engineer (Public Health). The other terms and conditions of service, rules of discipline and conduct as contained in the P.U. Cal. Vol. I & III and other rules/Instructions framed there under from time to time shall be applicable to him. Information contained in the office note (Appendix-XXV) was also taken into consideration.

**RESOLVED**: That Shri Anil Behl, Assistant Engineer, P.U. Construction Office, be promoted as Sub-Divisional Engineer (Civil) personal to him w.e.f. the date he joins as such and his pay be fixed as per University Rules and on vacation the post be filled as Junior Engineer (Public Health). The other terms and conditions of service, rules of discipline and conduct as contained in the P.U. Calendar, Volume I & III and other rules/Instructions framed thereunder from time to time, shall be applicable to him. However, it be ensured that no enquiry is pending against him and he fulfilled the prescribed qualifications for the post.

Appointment of Shri Hari 18. Ram, Technical Officer, Computer Centre (Retd.) on contractual basis

#### Considered and

**RESOLVED:** That Shri Hari Ram, Technical Officer, Computer Centre (Retired on 31.10.2010) be appointed on contractual basis (present term expired on 31.10.2011) for a period of six months w.e.f. 2.11.2011 (giving on day break on 1.11.2011) or till the post of Senior Technical Assistant (G-I), vacated by Shri M.S. Shammi on his retirement in the Department of Computer Science & Applications is filled in after following the prescribed procedure, whichever is earlier and he be paid half of the salary last paid (excluding HRA, CCA and any other special allowance) rounded off to nearest lower 100, as per Senate decision dated 4.12.2010.

Re-employment of Shri Subhash Kakar, Senior **Technical** Officer. Department of Art History and Visual Arts on contract basis

19. Considered if Shri Subhash Kakar, Senior Technical Officer (G-I), Department of Art History and Visual Arts (retired on 31.8.2011), be re-employed on contract basis for six months w.e.f. the date he reports for duty or till the post of Senior Technical Officer (G-I) is filled in after following the prescribed procedure, whichever is earlier and he be paid half of the salary last paid (excluding HRA, CCA and any other special allowance) rounded off to nearest lower 100. Information contained in the office note (Appendix-XXVI) was also taken into consideration.

RESOLVED: That Shri Subhash Kakar, Senior Technical Officer (G-I), Department of Art History and Visual Arts (retired on 31.8.2011), be re-employed on contract basis for six months w.e.f. the date he reports for duty or till the post of Senior Technical Officer (G-I) is filled in after following the prescribed procedure, whichever is earlier and he be paid half of the salary last paid (excluding HRA, CCA and any other special allowance) rounded off to nearest lower 100.

Issue regarding sanction 20. Narender Singh, Dr. Harvansh (Retd.), Singh Judge Institute of Dental **Sciences** Hospital

Considered if the retirement benefits be sanctioned to Shri of retiral benefits to Shri Narender Singh, Superintendent (Retd.), Dr. Harvansh Singh Judge Supdt. Institute of Dental Sciences & Hospital, P.U. retired from the University service on 31.1.2012 on attaining the age of superannuation i.e. 60 years as has been done in the case of former Chairpersons Dr. S.C. Jain & Dr. Jagdish Singh of the Department of & Chemical Engineering & Technology to avoid administrative/legal Information contained in the office note (Appendix-XXVII) was also taken into consideration.

> As per the recommendations of the Enquiry Report submitted by Professor R.K. Kohli, Enquiry Officer on 07.08.2007, Shri Narender Singh the then Senior Assistant was involved in the alleged embezzlement of funds of Society of the Department of Chemical

Engineering & Technology w.e.f. 01.04.2000 to 31.03.2004, in the tune of ₹5,69,000/-. The Syndicate vide Paragraph VCs statement 1 (6) in the meeting held on 12.08.2007 wherein Shri Narender Singh was held responsible for the alleged embezzlement as he was the dealing official of the Society fund, but the Syndicate neither rejected the Enquiry Report nor accepted the further recommended that the report needs to be looked into detail and a Committee be constituted to work out the details

**RESOLVED:** That retirement benefits be sanctioned to Shri Narender Singh, Superintendent (Retd.), Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, Panjab University, retired from the University service on 31.1.2012 on attaining the age of superannuation, i.e. 60 years as has been done in the case of former Chairpersons Dr. S.C. Jain & Dr. Jagdish Singh of the Department of Chemical Engineering & Technology to avoid administrative/legal complications.

Confirmation of Shri Raj Kumar, University Librarian, certain Personal Assistants and Superintendents

**21.** Considered the recommendation of the Vice-Chancellor, and

#### **RESOLVED:** That -

- (1) Dr. Raj Kumar, University Librarian, A.C. Joshi Library, P.U., be confirmed in his post w.e.f. the due date i.e. 10.6.2011.
- (2) the following Personal Assistants be confirmed in their post w.e.f. the date mentioned against each:

Sr.	Name of the Person &		Date of
No.	Branch/ Department	Promotion	Confirmation
1.	Mrs. Sudha Rani	22.01.2008	22.01.2009
	Department of Chemistry		
2.	Shri Sohan Lal Sharma	01.04.2008	01.04.2009
	Registrar's Office		
3.	Shri Budhi Singh	03.02.2009	03.02.2010
	University Institute of		
	Pharmaceutical Sciences		
4.	Mrs. Sarita Gupta	13.03.2009	13.03.2010
	Office of Dean International		
	Students		
5.	Mrs. Neelam Rani	17.04.2009	19.09.2010
	Department of Geology		

**NOTE:** The date of confirmation of these Personal Assistants is on the basis of availability of permanent slots.

(3) the following Superintendents be confirmed in their post w.e.f. the date mentioned against each:

Sr. No.	Name of the Person & Branch/ Department	Date of Promotion	Date of Confirmation
1.	Mrs. Raj Kumari Examination-II	14.9.2010	14.9.2011
2.	Mrs. Swarn Jeet Kaur University School of Open Learning	02.01.2010	15.09.2011
3.	Mrs. Veena Sharma Accounts Branch	21.01.2010	16.09.2011
4.	Mrs. Sushma Devi Chemistry	14.01.2010	17.09.2011
5.	Ms. Neelam Kumari N.C.H.G.S.R.	01.02.2010	18.09.2011
6.	Shri Bishamber Nath Laul Accounts Branch	21. 01.2010	19.09.2011
7.	Shri Pardeep Kumar Bhasin Community Education & Disabilities Studies	01.02.2010	20.09.2011
8.	Shri Harish Kumar Sports	16.02.2010	21.09.2011
9.	Mrs. Surksha Sobti nee Surksha Randev SC/ST Cell	10.03.2010	22.09.2011
10.	Mrs. Anita Kumari Malhotra R&S	06.04.2010	23.09.2011
11.	Mrs. Devinder Kaur Examinations-II	20.04.2010	24.09.2011
12.	Shri Janardhan Parsad Thapliyal Office of the DUI	23.04.2010 (A.N.)	25.09.2011
13.	Shri Rajinder Pal Singh Public Administration	01.06.2010	26.09.2011
14.	Shri Kuldip Kumar Gupta General	28.04.2010	27.09.2011
15.	Shri Uma Kant Examination-IV	04.05.2010	28.09.2011
16.	Shri Amin Chand R&S	05.05.2010	29.09.2011
17.	Shri Kamal Ram Office of the Registrar	17.05.2010	30.9.2011

NOTE:

The date of confirmation of these Superintendents is on the basis of availability of permanent slots.

Recommendations of the Committee dated 15.7.2011 constituted to look into the grievances of Shri Mehar Chand Sharma Jr. Engineer (Civil)

**22.** Considered minutes dated 15.7.2011 (**Appendix-XXVIII**\_) of the Committee constituted by the Vice-Chancellor to look into the grievances of Shri Mehar Chand Sharma, Junior Engineer (Civil), P.U. Construction Office for giving him seniority in the cadre of Junior Engineer (Civil) retrospectively.

**RESOLVED:** That the recommendations of the Committee dated 15.07.2011, as per **Appendix**, be approved.

## Rules for medical reimbursement to the wards of female employees

**23.** Considered the Rules framed by the Committee (**AppendixXXIX**) in pursuance of the Syndicate decision dated 9.10.2011 with regard to Medical reimbursement to the wards of female employees and advance to the retired employees of the P.U. for undergoing treatment.

Shri Ashok Goyal stated that those who get treatment from Government Hospitals, advance in their cases could be given by way of cheques, that too, in the name of Hospital. Citing an example, he said that if the employee was getting treatment from the PGI, the cheque of advance could be issued in the name of PGI.

**RESOLVED:** That, as recommended by the Committee dated  $7^{\text{th}}$  October 2011, –

- (1) the wards of female University employees be treated at par with the wards of male employees; otherwise, it will amount to discrimination being contrary to Article 15(1) of the Constitution of India; and
- (2) the wards of female University employees be granted medical facilities, including reimbursement on the pattern on which reimbursement is provided to the wards of male University employees provided that such wards shall not claim any reimbursement for the same illness from any other source. Otherwise, such claims shall not be permissible.

## Appointment of Medical Officers (Full time) purely on contract basis

**24.** Considered minutes dated 22.8.2011 (**Appendix-XXX**) of the Selection Committee for appointment of Medical Officers (Full time) purely on contract basis at ₹30,800/- (consolidated) at Bhai Ghanayia Ji Institute of Health, Panjab University, Chandigarh. Information contained in the office note (**Appendix-XXX**) was also taken into consideration.

**NOTE:** Minutes of the Administrative Committee dated 8.9.2011 with regard to age limit requirement and qualification for Medical Officer (full time) attached (**Appendix-XXX**).

Principal Gurdip Sharma suggested that case of Dr. Shruti, who is working as Homoeopathic Doctor in the Dispensary at Swami Sarvanand Giri P.U. Regional Centre, Bajwara, Hoshiarpur and was being paid a consolidated pay of Rs.12,000/- p.m. should also be looked into.

#### This was agreed to.

**RESOLVED:** That the following persons be appointed Medical Officers (Full time) purely on contract basis at a consolidated pay of Rs.30,800/- p.m.:

- 1. Dr. R.V. Suri
- 2. Dr. Rajesh Jindal.

## Sanction of Rs.93.26 lac out of the Development **Fund Account**

25. Considered recommendation of the Vice-Chancellor that a sum of ₹93.26 lac, be sanctioned out of the "Development Fund Account" for completion of additional accommodation of Engineering Institute at P.U. Regional Centre, Hoshiarpur.

- **NOTE:** 1. The Board of Finance dated 5.3.2009 has approved the Estimated cost of ₹193.26 lac for additional accommodation of Engineering Institute at P.U. Regional Centre, Hoshiarpur and ₹1.00 crore was sanctioned out of the fund "Foundation of Higher Education & Research Account".
  - 2. The Board of Finance dated 27.7.2011 vide Item No.8 had resolved as under:

"the Vice-Chancellor be authorized to sanction an amount up ₹5.00 lac for each item for the purpose as per the approved guidelines out of the "Development Fund Account". The allocation/ sanction for more than ₹5.00 lac be accorded by the Syndicate as per approved guidelines".

**RESOLVED:** That a sum of ₹93.26 lac be sanctioned out of the "Development Fund Account" for completion of additional accommodation of Engineering Institute at P.U. Regional Centre, Hoshiarpur.

## **Enhancement of imprest** money under the Budget **Head Staff Car** Contingency/Repairs

Considered the enhancement of imprest money under the 26. Budget Head Staff Car Contingency/Repairs from ₹30,000/- to ₹60,000/to maintain the day-to-day expenses repair/maintenance of vehicles/fuel).

RESOLVED: That, in order to maintain the day-to-day expenses (minor repair/maintenance of vehicles/fuel), the imprest money under the Budget Head Staff Car Contingency/Repairs, be enhanced from  $\le 30,000/$ - to  $\le 60,000/$ -.

#### Recommendations the Committee dated 13.10.2011

Considered following recommendations of the Committee dated 13.10.2011 (Appendix-XXXI) constituted by the Vice-Chancellor to look into the cases of students whose both parents are not surviving and there is no source of income and students whose father has expired and mother is not able to bear his/her expenditure towards studies:

- 1. Proof of Death.
- No academic arrears in the year of getting the benefit.
- 3. Not involved in ragging or any other misconduct/ violation of University rules.
- Attained the minimum percentage of attendance as 4. prescribed by the University in the current year.

- 5. Family incomes limit upto 1,50,000/- yearly.
- 6. Evidence of the student in the form of affidavit duly attested by 1st class Magistrate certifying that:
  - (i) the income of the surviving parent is not more than 1,50,000/- per annum including the income accruing from agricultural land or any urban property/shop/business.
  - (ii) not getting any fellowship/ scholarship from any source.

**RESOLVED:** That the following guidelines be approved for grant of fee concession to the students, whose both parents are not surviving and there is no source of income and those whose father has expired and mother is not able to bear his/her expenditure towards studies:

- 1. Proof of Death.
- 2. No academic arrears in the year of getting the benefit.
- 3. Not involved in ragging or any other misconduct/violation of University rules.
- 4. Attained the minimum percentage of attendance as prescribed by the University in the current year.
- 5. Family incomes limit up to 1,50,000/- yearly.
- 6. Evidence of the student in the form of affidavit duly attested by 1st class Magistrate certifying that:
  - (i) the income of the surviving parent is not more than 1,50,000/- per annum including the income accruing from agricultural land or any urban property/shop/ business.
  - (ii) not getting any fellowship/ scholarship from any source.

However, other modalities for grant of fee concession be worked out by the Finance & Development Officer.

**RESOLVED FURTHER:** That the Vice-Chancellor be authorized to take decision on the recommendations of the Finance & Development Officer, on behalf of the Syndicate.

## Enhancement of T.A./ D.A. of P.U. Campus students

**28.** Considered the recommendation of the Vice-Chancellor to enhance the T.A./D.A. of P.U. Campus students from Rs.100/- to Rs.190/- out of the Budget Head "Amalgamated Fund".

Shri Ashok Goyal pointed that Amalgamated Fund could only be used where welfare of all the students is involved. For this purpose sports funds are available.

It was clarified that since it is a cultural activity, the Amalgamated Fund could be used here also.

**RESOLVED:** That the T.A./D.A. of P.U. Campus students be enhanced from Rs.100/- to Rs.190/- out of the Budget Head "Amalgamated Fund".

Arising out of the above, the members urged that since the D.A. of the students had been raised from Rs.100/- to Rs.190/-, the rate of D.A. of the Fellows should also be raised from the existing Rs.160/- to at least Rs.250/- per day.

The Vice-Chancellor said that the matter would be looked into and the proposal would be placed before the Senate in its next meeting.

## Writing off an article of UniversitySchool of Open Learning

**29.** Considered recommendation of the Committee dated 19.12.2011 (**Appendix-XXXII**) with regard to writing off an article of University School of Open Learning.

**RESOLVED:** That the following article of University School of Open Learning, be written off:

Sr. No.	Name of articles	Specifications	Date of purchase	cost
1.	Jeep	Mahindra (Diesel	24.8.1988	₹1,45,663/-

# Revision of rates of remuneration for evaluation of assignment

<u>30.</u> Considered if the rates of remuneration for evaluation of the Assignments be revised to ₹15/- per assignment for MBA (Off-campus) and PGDIB (Off-campus) Management Programmes effective from 2011.

**NOTE:** An office note along with R.A.O. observation & approval of Vice-Chancellor was attached as (**Appendix-XXXIII**).

Dr. Dinesh Talwar pleaded that the rates of remuneration for evaluation of answerbooks should also be increased.

The Vice-Chancellor asked the Controller of Examinations to put up a detailed proposal giving increase in the rates of remuneration for evaluation of answerbooks of various examinations would be placed before Senate.

**RESOLVED:** That the rates of remuneration for evaluation of the Assignments, be revised to ₹15/- per assignment for MBA (Off-campus) and PGDIB (Off-campus) Management Programmes effective from 2011.

Charging of Rs.100/- per annum from the students of Department of Laws as Legal Aid Fee

<u>31.</u> Considered the recommendation of Student Fund Committee of the Department of Laws dated 10.1.2012 to charge ₹100/- per annum from per student as Legal Aid Fee from the academic session 2012-13 and to retain the said amount in the department for the functioning of Legal Aid Clinic.

**NOTE:** Earlier the department had a Legal Aid Clinic which became inactive. But now on the proposal of the State Legal Services authority, Chandigarh it has been reactivated from the current session.

> The aim to set up Legal Aid Clinic is to provide awareness and free legal aid to the poor, needy and downtrodden section of society. For this purpose from time to time functions (like holding of Lok Adalats, legal aid camps, debates, lectures, seminars etc.) are to be organized for which funds are required.

**RESOLVED:** That, with effect from the academic session 2012-13, a sum of ₹100/- per annum per student, be charged from the students of Department of Laws as Legal Aid Fee and the same be allowed to be retained in the department for the functioning of Legal Aid Clinic.

#### Recommendation of the **Amalgamated** Fund Committee dated 1.2.2012

32. Considered minutes dated 1.2.2012 (Appendix-XXXIV) of the Amalgamated Fund Committee constituted by the Vice-Chancellor to consider the Revised Estimates for 2011-2012 and Budget Estimates for 2012-2013 of Amalgamated Fund (Appendix-XXXIV) and also to consider the New and Special Demands suggested by the various Departments/ Offices for the year 2012-2013.

Shri Ashok Goyal said that the Amalgamated Fund should only be utilized for the purposes it has been created.

**RESOLVED:** That the recommendations of the Amalgamated Fund Committee dated 01.02.2012, as per **Appendix**, be approved.

### Amendment in Rules for CIIP Cell

- 33. Considered the following amendments
  - in the rules for CIIP Cell in order to transfer a (i) sum of ₹50.00 lac to the University exchequer out of the income generated by the CIIP Cell w.e.f. December 2006 to March, 2011 and
  - in the decision of Syndicate meeting dated (ii) 29.5.2011 (Para 14) with regard to cash award be given to Vigyan Rattan and Udyog Rattan Awardees:

#### **Existing Rule** Out of the total share of the University, 10% will be paid to the University as administrative charges, 40% will be paid to the Corpus Fund "Foundation for Higher Education & Research" established by the University, and 50% will be available to the Department concerned for the purchase of equipment and/or material or for any academic activity and promotion of industry participation.

#### Proposed Amendment

Out of the total share of the University, 10% will be paid to the University as administrative charges, 40% will be paid to the Corpus Fund "Development Fund Account" established by the University, and 50% will be available to the Department concerned for the purchase equipment and/or material or for any academic activity and promotion of industry participation.

That a cash award of ₹1.00 lac each be given to Vigyan Rattan and Udyog Rattan Awardees out of 40% amount to be paid by the CIIP Cell to the Foundation Fund for Higher Education & Research Account.

That a cash award of  $\overline{\mathbf{x}}$  1.00 lac each be given to Vigyan Rattan and Udyog Rattan Awardees out of Development Fund Account.

> NOTE: Since the limit of principal amount in the Fund Foundation for Higher Education and Research has been fixed to ₹25.00 crore and there is no scope to transfer of more fund.

#### **RESOLVED:** That -

in order to transfer a sum of ₹50.00 lac to the (1) University exchequer out of the income generated by the CIIP Cell w.e.f. December 2006 to March, 2011, the rules for CIIP Cell be amended as under:

Existing Rule	Proposed Amendment
Out of the total share of the	Out of the total share of the University,
University, 10% will be paid to the	10% will be paid to the University as
University as administrative charges,	administrative charges, 40% will be
40% will be paid to the Corpus Fund	paid to the Corpus Fund
"Foundation for Higher Education	"Development Fund Account"
& Research" established by the	established by the University, and 50%
University, and 50% will be available	will be available to the Department
to the Department concerned for the	concerned for the purchase of
purchase of equipment and/or	equipment and/or material or for any
material or for any academic activity	academic activity and promotion of
and promotion of industry	industry participation.
participation.	

the decision of Syndicate meeting dated (2)29.5.2011 (Para 14) with regard to cash award be given to Vigyan Rattan and Udyog Rattan Awardees, be amended as under:

> "That a cash award of ₹1.00 lac each be given to Vigyan Rattan and Udyog Rattan Awardees out of the Development Fund Account."

Regulations for M.Sc. 34. Year – four **Semesters** Course)

Considered Regulations for M.Sc. (Industrial Chemistry) two (Industrial Chemistry) (2- year (four semesters) course under P.U. Faculty of Engineering & Technology w.e.f. academic session 2012-13 as recommended by the Faculty of Engineering & Technology dated 22.12.2011(Appendix-XXXV).

> **RESOLVED:** That the Regulations for M.Sc. (Industrial Chemistry) (2-Year - four Semesters Course) w.e.f. academic session 2012-13, under P.U. Faculty of Engineering & Technology, as per Appendix-) be approved.

Regulations/Rules for **Postgraduate Diplomas** Yoga Therapy, Research Methodology & Statistics and Computer Education

- Considered Regulations/Rules (Appendix-XXXVI) for following 35. courses (Semester System) effective from the academic session 2011-2012 as recommended by the Board of Studies in Education dated 26.3.2011duly approved by the Dean, Faculty of Education and the Vice-Chancellor as authorization given by the Academic Council dated 27.6.2011:
  - 1. Postgraduate Diploma in Yoga Therapy.
  - 2. Postgraduate Diploma in Research Methodology Statistics
  - 3. Postgraduate Diploma in Computer Education (Teacher Education)

**RESOLVED:** That the Regulations/Rules for following courses (Semester System) effective from the academic session 2011-2012, as per **Appendix**, be approved:

- 1. Postgraduate Diploma in Yoga Therapy.
- 2. Postgraduate Diploma in Research Methodology & Statistics.
- 3. Postgraduate Diploma in Computer Education (Teacher Education)

**Amendment** M.Sc. Applied Chemistry (Pharmaceutical)

Considered the following amendments in Regulations 11 and 13 of 36. Regulations 11 and 13 for of M.Sc. Applied Chemistry (Pharmaceutical) effective from the admission of 2008 as recommended by the Faculty of Science dated 22.12.2011 and in anticipation approval of the Academic Council:

#### **EXISTING REGULATIONS**

- 11. The minimum number of marks to pass the examination shall be 40 in each written practical and viva-voce paper, and sessionals based on the assessment of regular lab/class work, research performance, etc., separately.
- 13. The result of the candidate shall either be pass or fail only. However, in exceptional cases e.g. on medical grounds, the Board of Control may allow re-examination in not more than one paper in each semester. This examination will be allowed at the time of the next regular examination. No special examination will be held.

#### PROPOSED REGULATIONS

- 11. The minimum marks to pass the examination shall be 40% in each theory paper and internal assessment taken together, practical and viva-voce and sessionals based on the assessment of the regular lab/class work, research performance, etc. separately.
- 13. The result of the candidate shall be pass or reappear and the candidate may allowed to reappear in that examination at the time of the next regular examination. Re-examination will be allowed in not more than one paper in each semester.

NOTE:

The M.Sc. Applied Chemistry (Pharmaceutical) course is being run in GGDSD College, Sector 32, Chandigarh, since July, 2008. The result of semesters for the sessions 2008-2009 and 2009-2010 were declared keeping in view that if the students failed in one theory paper they are to be awarded a 'Reappear', whereas there

was no such provision in the Regulations for M.Sc. Applied Chemistry (Pharmaceutical)course. However, recently when the result of 1st and 3rd semester (December 2010) were declared, the students have been declared 'fail' for the whole semester in accordance with the prescribed regulations. In light of these irregularities, the Board has now recommended that amendment in the existing rules and regulations should be made and given effect to from the admissions of 2008 and the revised result for the 1st and 3rd semester examinations held in December 2010 should be declared accordingly.

**RESOLVED:** That Regulations 11 and 13 of M.Sc. Applied Chemistry (Pharmaceutical), be amended as under and given effect to from the admissions of 2008, in anticipation approval of various University bodies, Government of India and publication in the Government of India Gazette:

#### **EXISTING REGULATIONS**

- 11. The minimum number of marks to pass the examination shall be 40 in each written paper, practical and viva-voce and sessionals based on the assessment of regular lab/class work, research performance, etc., separately.
- 13. The result of the candidate shall either be pass or fail only. However, in exceptional cases e.g. on medical grounds, the Board of Control may allow re-examination in not more than one paper in each semester. This examination will be allowed at the time of the next regular examination. No special examination will be held.

#### PROPOSED REGULATIONS

- 11.The minimum marks to pass the examination shall be 40% in each theory paper and internal assessment taken together, practical and viva-voce and sessionals based on the assessment of the regular lab/class work, research performance, etc. separately.
- 13. The result of the candidate shall be pass or reappear and the candidate may be allowed to reappear in that examination at the time of the next regular examination. Re-examination will be allowed in not more than one paper in each semester.

NOTE:

The M.Sc. Applied Chemistry (Pharmaceutical) course is being run in GGDSD College, Sector 32, Chandigarh, since July, 2008. The result of semesters for the sessions 2008-2009 and 2009-2010 were declared keeping in view that if the students failed in one theory paper they are to be awarded a 'Reappear', whereas there was no such provision in the Regulations for M.Sc. Applied Chemistry (Pharmaceutical) course. However, recently when the result of 1st and 3rd semester (December 2010) were declared, the students have been declared 'fail' for the whole semester in accordance with the prescribed regulations. In light of these irregularities, the Board has recommended that amendment in the existing rules and regulations should be made and given effect to from the admissions of

**2008**and the revised result for the 1<sup>st</sup> and 3<sup>rd</sup> semester examinations held in December 2010 should be declared accordingly.

Issue regarding whether the Syndicate decision is to be made a part of the Rules **37.** Considered if the following decision of the Syndicate meeting dated 21.1.2011 (Para 17) be made as part of Rules:

"that total re-evaluation fee, including price of form of that paper, be refunded to the candidate, if the difference in marks after the full process of re-evaluation is more than 15%".

NOTE: Generally those decision/s of the Syndicate in which it is clearly mentioned that the decision be made a part of Rule then the same is incorporated in appropriate Chapter of Panjab University Calendar Volume III, but in the instant case no such direction is there in the above decision. In case this is to be made a Rule, it should be approved by the Vice-Chancellor/Syndicate being the competent authority.

**RESOLVED:** That the following decision of the Syndicate meeting dated 21.1.2011 (Para 17) be made a part of Rules:

"that total re-evaluation fee, including price of form of that paper, be refunded to the candidate, if the difference in marks after the full process of re-evaluation is more than 15%".

## Award of B.Sc. (Home Science) degrees

**38.** Considered the recommendation of the Board of Studies in Home Science duly approved by the Faculty of Science dated 22.12.2011 (**Appendix-XXXVII**)

**RESOLVED:** That degrees in B.Sc. Home Science be awarded to the students in the following specialization from the admissions of 2009, in anticipation of approval of the Academic Council:

- (i) B.Sc. Home Science (Apparel and Textile Design)
- (ii) B.Sc. Home Science (Composite)
- (iii) B.Sc. Home Science (Dietetics)
- (iv) B.Sc. Home Science (Hospitality Management)
- (v) B.Sc. Home Science (Human Development and Social Welfare)
- (vi) B.Sc. Home Science (Interior Design Management)

**NOTE:** The amendment in the nomenclature of the degree to be awarded in view of the above decision would be made after the approval by the competent bodies.

Up to 2011, the degree was awarded to the candidates as B.Sc. (Home Science) Pass Course. Accordingly the students who were admitted in 2009 will

complete their course in 2012(from 2009 to 2012) and have to be awarded degree with the above specializations.

Recommendation of Joint 39. Research Board regarding appointment of Evaluator for Ph.D. thesis

Considered recommendation of the Joint Research Board dated 30.11.2011 (Item 39) that to tide over the problem of acute shortage of Professors in the subjects like Education and Punjabi, after the viva voce of a Ph.D. candidate is held, the position be reviewed and those examiners, who have not been appointed from the recommended panel of examiners, be recommended again for appointment to evaluate the Ph.D. thesis. Information contained in the office note (Appendix-**XXXVIII)** was also taken into consideration.

Professor M. Shakeel Khan said that the problem of acute shortage of Professors was not only in the subjects of Educations and Punjabi, but in many other subjects like Urdu, Persian, Hindi, etc. Due to shortage of Professors theses delayed for more than six months. He therefore, pleaded that the decision to be taken should be implemented in all the subjects wherever the problem of acute shortage of Professors was there.

The Vice-Chancellor said that it would also be allowed in other subject, if recommendation came from respective Boards.

**RESOLVED:** That, to tide over the problem of acute shortage of Professors in the subjects like Education, Punjabi, Urdu, etc. after the viva voce of a Ph.D. candidate is held, the position be reviewed and those examiners, who have not been appointed from the recommended panel of examiners, be recommended again for appointment to evaluate the Ph.D. thesis.

Representation **Rights** and Human Duties and Faculty of Engineering: Engineering

of <u>40.</u> Considered the following recommendations of the Committees students of Centre for dated 28.10.2011 and 25.11.2011 (Appendix-XXXIX) constituted by the Vice-Chancellor with regard to representation of the students of Centre for Human Rights and Duties (Faculty of Arts) and Faculty of

#### **FACULTY OF ARTS**

that 5 (five) grace marks may be awarded to the (i) candidates who secured qualifying marks (55% and 50%) in the General and SC/ST category respectively in Paper-I

#### **FACULTY OF ENGINEERING**

(ii) that Paper-I of Faculty of Engineering was exceptionally difficult, hence, decided to give grace of 7.5 marks in the Faculty of Engineering.

> Further, Committee was of the view that the Scheme of the Faculty of Engineering needs to be looked into.

**RESOLVED:** That the above recommendations of the Committees dated 28.10.2011 and 25.11.2011, be approved.

## Change in name of Board 41. of Studies in Women's/ 22.12.2011, and **Gender Studies**

Considered recommendation of the Faculty of Arts dated

**RESOLVED:** That the name of the Board of Studies in Women's/Gender Studies be changed as Board of Studies in Women's Studies.

Arising out of the above, Dr. Dinesh Talwar said that in 2008-2009 when Principal (Dr.) Ravinder Kaur was Dean, Faculty of Education, the Board of Studies and the Faculty of Education had passed that Post Graduate Board of Studies in Education be constituted, but till date the PG Board had not been constituted.

The Vice-Chancellor said that Post Graduate Board of Studies in Education would be constituted soon.

## Requirements for starting 42. Information Science course

Considered the following requirements for starting of Bachelor of Bachelor of Library and of Library and Information Science course in the affiliated Colleges as recommended by the Board of Studies in Library Science dated 24.10.2011 (Appendix-XL) to ensure sufficient infrastructure:

- 1. The Bachelor of Library and Information Science is a Professional course which would require an adequate University Library System to act as a workshop for the students of Library and Information Science.
- 2. Being highly Technical course the students of Library and Information Science would require a supportive collection of Library Tools such as Reference Tools, Library Classification Schedules, Library Classification Schemes, Library Cataloging Tools, list of subjects Headings and other pertinent Library materials.
- 3. As such curricular Module pertaining to Bachelor of Library and Information Science would necessitate students to make regular use of Computer Lab. The provision of a well equipped Computer Lab. is also desired.
- 4. Prior provision of Faculty with strict adherence to UGC Guidelines is also strongly recommended.
- 5. In addition to the above the practice of Library and Information Science Education would also need appropriately equipped Class Rooms.

**NOTE:** The Dean College, Development Council is of the view that the above reservation of Board of Studies should be extensively discussed by the Syndicate as this Professional course deserves to be considered for the riders suggested by Board of Studies in its full geometric proportion.

Principal Tejinder Kaur said that Library & Information Science was a Bachelor Programme. IGNOU and Punjabi University are offering this programme through distance education. She pleaded that this course should also be allowed to be offered in the affiliated Colleges.

Principal Gurdip Sharma said that whichever affiliated Colleges had the requisite infrastructure they should be given this course.

The Vice-Chancellor said that if the affiliated Colleges applied for the same, the same would be looked into.

**RESOLVED:** That, in order to ensure sufficient infrastructure, following requirements be fixed for starting of Bachelor of Library and Information Science course by the affiliated Colleges:

- 1. The Bachelor of Library and Information Science is a Professional course which would require an adequate University Library System to act as a workshop for the students of Library and Information Science.
- 2. Being highly Technical course the students of Library and Information Science would require a supportive collection of Library Tools such as Reference Tools, Library Classification Schedules, Library Classification Schemes, Library Cataloging Tools, list of subjects Headings and other pertinent Library materials.
- 3. As such curricular Module pertaining to Bachelor of Library and Information Science would necessitate students to make regular use of Computer Lab. The provision of a well equipped Computer Lab. is also desired.
- 4. Prior provision of Faculty with strict adherence to UGC Guidelines is also strongly recommended.
- 5. In addition to the above the practice of Library and Information Science Education would also need appropriately equipped Class Rooms.

## Nomination of experts on the Research Board in Engineer & Technology

**43.** Considered recommendation of the Faculty of Engineering & Technology dated 22.12.2011 (Para 10), and

**RESOLVED:** that the following experts be nominated on the Research Board in Engineering & Technology for the term 1.1.2012 to 31.12.2013, under Regulation 3(d) at page 445 of P.U. Calendar, Volume II, 2007:

- 1. Professor S.K. Sharma Professor Emeritus
- 2. Professor Paramjit Singh Department of Chemistry, PU, Chandigarh
- 3. Professor B.S. Sohi, Director CGC, Gharun.

## Admission of students on the basis of mercy ground as a one time special case

**44.** Considered recommendation of the Board of Studies in Chemistry dated 18.1.2012 (**Appendix-XLI**) that Ms. Chitralekha Joshi and Ms. Sukhpreet Kaur, students of M.Sc. (Chemistry) 1<sup>st</sup> semester at D.A.V. College, Abohar, admitted on the basis of B.Sc.(Biotechnology) be allowed to continue their M.Sc. Chemistry on the basis of mercy ground as a one time special case. Information

contained in the office note (Appendix- XLI) was also taken into consideration.

**NOTE:** 1. The eligibility condition for M.Sc. Chemistry is available at page 132, P.U. cal. Vol. II, 2007 which reads as under:

B.Sc. (Medical/Non-Medical) candidates who have passed the said examination securing 50% marks in the aggregate as also 50% marks in the subject of Chemistry separately. The candidates, who have passed B.Sc. (Medical Group) examination, shall be required to study Mathematics in First and Second Semesters.

But in the instant case above candidates have passed B.Sc.(Biotechnology) which falls neither in Medical nor Non-Medical Stream.

2. Regulation 15 at page 19 of P.U. Calendar Volume II, 2007 which reads as under:

"15. Notwithstanding anything contained in any other Regulation, the Syndicate, in order to avoid hardship to a candidate, shall have power to relax the requirements of Regulations, under exceptional circumstances, for any examination regarding change of subjects or other similar requirement where the mistake is primarily of the Head of the institution or on the part of the University Office.

Provided that these powers shall not include relaxation of the minimum qualifications laid down for admission to the examination."

 Both the candidates requested to confirm their admission on sympathetic grounds as they have studied chemistry in B.Sc. (Biotechnology) during all the three years and have secured more than 50% marks in the subject of chemistry.

Shri Ashok Goyal stated that the Board of Studies in Chemistry had recommended that the two students, who had done B.Sc. (Biotechnology) had been given admission to M.Sc. (Chemistry) at D.A.V. College, Abohar, be allowed to continue their M.Sc. Chemistry on the basis of mercy ground as a one time special case. This meant that the students were ineligible for admission to M.Sc. (Chemistry). But since there is no fault of the students, the admission should be allowed as the fault laid with the College.

Dr. Mukesh Arora said that the College was also not at fault because they had given admission on the basis of OCET conducted by the University. Once the University declared them eligible and allowed them to appear in the OCET, the Colleges had to make admission.

The Vice-Chancellor said that qualifying OCET did not mean that the candidates are eligible for admission.

Shri Ashok Goyal stated that even those who had not done graduation and are waiting for their results they are marked rankwise. If their result came fail in the graduation, did they think that they are eligible for admission? It was the admitting agency who had to see whether the candidate was eligible or not. According to him, the Board of Studies in Chemistry had of course taken a very compassionate view of the matter as the students had already spent almost a year. But he did not know why the Board of Studies had not bothered to find out that if somebody had done B.Sc. (Medical), he/she had to study Mathematics in 1st and 2nd Semesters. Hence, under that condition, the candidates had to study Mathematics. He thought that B.Sc. (Biotechnology) students were being placed above B.Sc. (Medical) because it was the subject of the Vice-Chancellor.

The Vice-Chancellor said that B.Sc. (Biotechnology) students also study Mathematics.

Dr. P.S. Gill said that the level of Mathematics of B.Sc. (Biotechnology) students was much lower than that of B.Sc. (Non-Medical) students.

**RESOLVED:** That Ms. Chitralekha Joshi and Ms. Sukhpreet Kaur, students of M.Sc. (Chemistry)  $1^{\rm st}$  semester at D.A.V. College, Abohar, admitted on the basis of B.Sc.(Biotechnology) be allowed to continue their M.Sc. Chemistry on the basis of mercy ground as a one time special case.

Policy with regard to transfer of a faculty member of affiliated Colleges

#### **45.** Considered if -

- (i) policy be framed with regard to transfer of a faculty member working in a College affiliated to another University to a College affiliated to Panjab University;
- (ii) transfer of Ms. Kamaljit Kaur, Lecturer in Computer Science from Mata Sahib Kaur College, Talwandi Sabo (affiliated to Punjabi University, Patiala) to Khalsa College, Garhdiwala, (Hoshiarpur) (affiliated to Panjab University, Chandigarh) be allowed to be noted at the staff of the said College w.e.f 25.2.2009.

**NOTE:** 1. The opinion of the Dean, College Development Council is as under:

"In view of the apprehensions of the Vice-Chancellor and subsequent noting of the office which culminate in

taking a note of the which transfers, for neither any provision in the University Calendar nor the same is in consonance with the policy of Punjab Government in spite of the repeated reminders and which for that matter is simply referred to as a precedent in this University and which for that matter is not a rule as per the opinion of Dean Law in his opinion reads "treat it as a rule to be followed in future" itself establishes beyond doubt that apprehensions the Vice-Chancellor are right and such transfers can neither be noted allowed more so in the light of the Syndicate decision of 1978 and specially in the light of the decision of the Senate dated 21.12.2011 which mandates once approved is approved for all times in the University. The transfer of any approved teacher from University to another is subject to the satisfaction of the transferee university. qualifications prescribed by the UGC and fresh approval are to accorded to such а even if transfer the management of both the institutions is same. All such transfers from other Universities, even though having being effected by the same Management to P.U. needs to be discussed in the Syndicate. Therefore for framing a policy on the issue".

 Mata Sahib Kaur College, Talwandi Sabo, falls under Punjabi University, Patiala

and Khalsa College, Garhdiwala (Hoshiarpur) falls within the jurisdiction of Panjab University.

The Vice-Chancellor said that if they allowed this transfer, it would open a pandora's box and would ruin the whole system.

Principal Tejinder Kaur once approved always approved condition was applicable only in those cases where the person concerned was approved a Lecturer and thereafter became Principal, though he/she was ineligible, after following wrong selection procedure. However, in the present case Ms. Kamaljit Kaur had worked as Lecturer for 7 years in Mata Sahib Kaur College, Talwandi Sabo and her appointment was approved by the Punjabi University. As she had got married, she had been transferred by the College Management which was empowered to do so according to the norms of the U.G.C. and P.U. Calendar, Volume III. It was also written in the Teachers and Management Agreement that the Management was empowered to transfer her.

Dr. Mukesh Arora pointed out that it had been noticed by the Inspection Committees that the Colleges showed them transferred teachers from one College to another and the same was done just to seek affiliation from the University. This had been witnessed by the Inspection Committee at a College at Kottan.

**RESOLVED:** That transfer of Ms. Kamaljit Kaur, Lecturer in Computer Science from Mata Sahib Kaur College, Talwandi Sabo (affiliated to Punjabi University, Patiala) to Khalsa College, Garhdiwala, (Hoshiarpur) (affiliated to Panjab University, Chandigarh) w.e.f 25.2.2009, be noted with the condition that she be**not**transferred again for at least two years.

Criteria for appointment of Lecturer/Assistant Professor in affiliated Colleges **46.** Considered minutes dated 18.4.2011 (**Appendix-XLII**) of the Committee constituted by the Vice-Chancellor to approve the criteria for appointment of Lecturer/Assistant Professor in affiliated Colleges.

Dr. Dinesh Talwar said that if the teachers approval cases had been kept pending by the University due to these reasons only, now the same should also be approved.

#### This was agreed to.

**RESOLVED:** That the recommendations of the Committee dated 18.04.2011, as per **Appendix**, be approved.

Recommendations of Standing Committee dated 4.8.2011

**47.** Considered the following recommendations of the Standing committee dated 4<sup>th</sup> August, 2011(**Appendix-XLIII**) constituted by the Vice-Chancellor to redress the grievances of the Research Scholars:

That the LL.M and M.Tech. degree be treated equivalent to M.Phil. for the purpose of exemption from Ph.D. course work provided –

(1) the student concerned has been admitted to LL.M./M.Tech. through Entrance Examination; and

(2) the candidate concerned had done equivalent course work out of which one paper should be Research Methodology and the Research Methodology paper is mentioned in LL.M./M. Tech. Certificate/D.M.C. of the candidate.

Information contained in the office note (Appendix-XLIII) was also taken into consideration.

**RESOLVED:** That the LL.M and M.Tech. degree be treated equivalent to M.Phil. for the purpose of exemption from Ph.D. course work provided –

- (1) the student concerned has been admitted to LL.M./M.Tech. through Entrance Examination; and
- (2) the candidate concerned had done equivalent course work out of which one paper should be Research Methodology and the Research Methodology paper is mentioned in LL.M./M. Tech. Certificate/D.M.C. of the candidate.

Migration of a student from S.D. College, Sector 32, Chandigarh to D.A.V. College, Sector 10, Chandigarh **48.** Considered if, Mr. Jatinder Singh, student of B.Com. Part-II, Pupin No.18010000830, be migrated from S.D. College, Sector-32 Chandigarh to D.A.V. College, Sector 10, Chandigarh.

**NOTE:** 1. The Principal, S.D. College, Sector-32, Chandigarh has given consent for migration of the student

- 2. The Principal of DAV College, Chandigarh has allowed migration of the student subject to approval of the Syndicate
- 3. Application for Inter-College Migration, Request dated 13.12.2012 of the Father of the student and Medical Certificate were enclosed (**Appendix-XLIV**).

Dr. Dinesh Talwar enquired whether migration was allowed in local College also.

Shri Jarnail Singh said that if it was being done as a favour it should not be allowed. But it is a case of hardship, it should be allowed.

Professor Naval Kishore said that since it was a case of hardship, it should be allowed.

**RESOLVED:** That Mr. Jatinder Singh, student of B.Com. Part-II, Pupin No.18010000830, be migrated from S.D. College, Sector 32 Chandigarh to D.A.V. College, Sector 10, Chandigarh.

# Recommendations of the Executive Committee dated 3.1.2012

- **49.** Considered following recommendations of the Executive Committee dated 3.01.2012 (**Appendix-XLV**) of Directorate of Sports and be allowed to be incorporated in the official Handbook of PUSC:
  - 1. Executive Committee has approved the revised rates of Entry fee of team games and individual events for the participation in the P.U. Inter-College tournaments, Protest Fee & Trial Fee from the next session i.e. 2012-13.
  - 2. Executive Committee has approved the revised rates for the booking of sports hostel from the next session i.e. 2012-13.
  - 3. Executive Committee has approved the enhancement of DA to be given to the players/coaches/managers during Inter-University Competitions from the next session i.e. 2012-13.
  - 4. Executive Committee has approved to enhance the sitting charges of the Selection Committee including Vice-Chancellor nominee invited for the selection of P.U. Teams during Inter-College tournaments as well as final selection of Inter-university teams for their participation in the Inter-University tournaments from ₹250/- to ₹500/- w.e.f. the session 2011-12.

**RESOLVED:** That the above recommendations of the Executive Committee dated 3.01.2012 (**Appendix-XLV**) of Directorate of Sports be approved and incorporated in the official Handbook of PUSC.

MoU between University 50.

Institute of Chemical
Engineering & Technology,
P.U. and Sardar Swaran (App.
Singh National Institute of Eng.
Renewable Energy, (SSS.
Kapurthala (SSS-NIRE)

**50.** Considered and

**RESOLVED:** That Memorandum of Understanding (MoU) (**Appendix-**\_), be executed between University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh and Sardar Swaran Singh National Institute of Renewable Energy, Kapurthala (SSS-NIRE).

Honorarium to Co-ordinators of twelve Zones

51. Considered if lump sum honorarium @ ₹1000/-be sanctioned and paid to each of the Co-ordinator of twelve zones created for the conduct of Undergraduate Practical Examinations, March, 2012 out of the Budget head "Conduct of Exams".

**NOTE:** The following 12 zones have been created for the conduct of Practical Examinations to be held in March, 2012:

- 1. D.A.V. College, Abohar
- 2. Postgraduate Government College Sector-11, Chandigarh
- 3. J.C.D.A.V. College, Dasuya
- 4. R.S.D. College, Ferozepur City
- 5. B.A.M. Khalsa College Garhshankar
- 6. D.A.V. College, Hoshiarpur
- 7. L.R.D.A.V.College, Jagroan
- 8. A.S. College, Khanna

- 9. Government College for Women, Ludhiana
- 10. S.C.D. Govt. College for Women, Ludhiana
- 11. S.D. College for Women, Moga
- 12. Government College, Muktsar

**RESOLVED:** That a lump sum honorarium @ ₹1000/-be sanctioned and paid to each of the Co-ordinator of twelve zones created for the conduct of Undergraduate Practical Examinations, March 2012, out of the Budget head "Conduct of Exams".

#### Withdrawn Items

- **52.** Items 52 and 53 on the agenda were read out, viz. -
  - **52.** To note that certain affiliated Colleges did not conduct the meeting of the Selection Committee for the appointment of Principals/Assistant Professors despite the panels sent to the Colleges.
  - **53.** To note that certain affiliated Colleges did not comply with the conditions/ requirements mandatory for grant of temporary extension of affiliation for the session 2011-12, despite reminders.

**NOTE**: List of defaulter colleges was enclosed.

Principal Tejinder Kaur pointed out that the College mentioned at Sr. No.4 was situated at Moga; hence, its address should be mentioned as **Babe Ke College of Education, Daudhar (Moga).** 

Dr. Janmit Singh said that if one person declined the offer, he/she should be replaced.

Dr. Gurdip Sharma said that he was a member of the Inspection Committee for Government College for Girls, Sector 11, Chandigarh, and Dr. Meena Sehgal, Department of Psychology, Panjab University, Chandigarh, is the nominee of the Vice-Chancellor. In fact, about 5 members went to the College, but she refused to come on the plea that she had not received the letter. He suggested that Dr. Meena Sehgalshould be replaced as she was not prepared to go.

#### The Vice-Chancellor said that he will look into the matter.

Referring to Item 53, Shri Gopal Krishan Chatrath said that the affiliated College must fill up the vacant teaching positions before the start of the next academic session.

The members observed that though a lot of hard work had been done, there are still certain Colleges which existed in the list of defaulting Colleges though they had hold the meetings of the Selection Committees and appointments made. They, therefore, suggested that updation with regard to Items No.52 and 53 be done and thereafter placed before the Syndicate and in the meantime, the items be withdrawn.

This was agreed to.

# Uniform number of seats for the undergraduate courses

<u>54.</u> Considered if the number of seats for different courses being offered by various affiliated Colleges at the under graduate level be fixed uniformly.

NOTE

The number of seats in similar courses varies from college to college as per list enclosed, in some courses, allocations of seats had been earmarked whereas in other courses, no specific number of seats had been earmarked.

Shri Ashok Goyal said that the Colleges are under the bonafide belief that there is no limit for number of students for B.A. classes.

Principal Gurdip Sharma said that maximum 80 students per subject could be admitted. If there are 10 subjects in a College, maximum 800 students could be admitted. However, the Colleges must have teachers for teaching English and Punjabi subjects.

Shri Ashok Goyal said that if a College could admit about 800 students in a particular subject, the class would consist of how many students?

The Vice-Chancellor said that a Committee comprising Principals of affiliated Colleges would be constituted to look into the matter.

Dr. Mukesh Arora suggested that Principals of Government Colleges should also be included in the proposed Committee.

**RESOLVED:** That a Committee be constituted by the Vice-Chancellor to look into the whole issue and make recommendations and the Vice-Chancellor be authorized to take decision on the recommendations of the Committee, on behalf of the Syndicate.

### **Inspection Reports**

55. Considered if temporary extension of affiliation be granted to the following Colleges for the subjects/courses mentioned against each subject to grant of NOC from Punjab Government with the condition that the College will follow the other instructions/guidelines of the Panjab University/U.T. Administration/Punjab Government/NCTE/ AICTE and as per Inspection Report (Appendix- XLVI) and subject to the condition that the College will pay salary to the NET qualified teachers as per UGC norm and ₹25,800/- per month to those where UGC NET qualified teachers are not available:

Sr.	Name of the College	Subjects/courses	Session
No.			
1.	Guru Gobind Singh Khalsa College for	B.AII (Home Science and	2011-2012
	Women, Village-Kamalpura (Tehsil	Fine Arts)	
	Jagraon) Distt. Ludhiana		
	session one l salary to the undertaken b the same to affiliation for	will appoint during the current ab attendant for Home Science teachers in fine arts and Home y the College and send the author this office failing which the B.AI (Fine Arts and Home Sciente University from the session	lab and pay e Science as entic proof of extension of ence) will be

Sr. No.	Name of the College	Subjects/courses	Session
2.	Baba Kundan Rural College of Education, Bhamian Road Kulliawal-Jamalpur Distt. Ludhiana	B.Ed course (100 seats)	2011-2012
3.	Bhutta College of Education Ludhiana- Rara Sahib Road V.P.O. Bhutta, Distt. Ludhiana	B.Ed. course (300 seats)	2011-2012
4.	Doraha College of Education for Women, Doraha Distt. Ludhiana	B.Ed. course (200 seats)	2011-2012
5.	GMT College of Education Jallandhar Bye pass Chowk G.T. Road, Ludhiana	B.Ed. course (200 seats)	2011-2012
6.	Guru Gobind Singh Khalsa College of Education for Women Vill. Kamalpura Tehsil Jagraon, Distt. Ludhiana	B.Ed. course (200 seats)	2011-2012
7.	HKL College of Education Guddar Dhandi Road Guru Har Sahai Distt. Ferozepur	B.Ed. course (100 seats)	2011-2012
8.	J.D. College of Education Bathinda Road Sri Muktsar Sahib	B.Ed. course (100 seats)	2011-2012
9.	MBBGRGC B.Ed Girls College Mansowal, P.OBinewal Tehsil-Garhshankar Distt. Hoshiarpur	B.Ed. course (100 seats)	2011-2012
10.	M.R.Government College Fazilka, Distt. Ferozepur	B.AIII (Computer Science) one Unit	2011-2012
11.	BCM College of Education Sector-32/A, Urban Estate Ludhiana	M.Ed. Course (35 seats)	2011-2012
12.	Dasmesh Girls College of Education, Badal Distt Sri Muktsar Sahib	M.Ed. Course (35 seats)	2011-2012
13.	Guru Nanak College of Education Malerkotla Road, Gopalpur Distt. Ludhiana	(i) B.Ed Course (200 seats) (ii) M.Ed. Course (35 seats)	2011-2012
14.	Partap College of Education Hambran Road Ludhiana	(i) B.Ed. course (200 seats) (ii) M.Ed. Course (35 seats)	2011-2012
15.	Rayat Bahra College of Education, Bohan Distt. Hoshiarpur	B.Ed. Course (100 seats)	2011-2012
16.	Sant Baba Hari Singh Memorial Khalsa College of Education Mahilpur Distt. Hoshiarpur	B.Ed. Course (200 seats)	2011-2012
17.	Surjeet Memorial College of Education Ferozepur Moga G.T. Road, Vill-Malwal P.O. Pyareana, Distt. Ferozerpur	B.Ed. Course (200 seats)	2011-2012
18.	National College for Women Machhiwara	Certificate Add-on Course on Fashion Designing & Diploma Add-on course on (i) Computer Based	2011-2012

Sr. No.	Name of the College	Subjects/courses	Session
		Accountancy (ii) Nursery Teacher Training (iii) Apparel Manufacturing/Dress Designing and (iv) Information Technology as per UGC guidelines under UGC Self-finance	
19.	S.D.P. College for Women, Daresi Road, Ludhiana	Diploma Add-on course as per UGC/Self finance in Communicative English	2011-2012
20.	Govt. Postgraduate College, sector 11, Chandigarh	(i) M.P.Ed-II (Two year course) -30 seats (ii) M.AII(Punjabi)-25 seats (iii) B.ScIII (Biotechnology, Microbiology and Bioinformatics)-Elective (iv) B.C.AIII(2 <sup>nd</sup> Unit)	2011-2012
21.	Chandigarh College of Engineering and Technology, Sector 26, Chandigarh	(i) B.E.(Computer Science & Engineering)-60 seats (ii) B.E. (Electronic & Electrical Communication)-60 seats (iii) B.E. (Civil Engineering)-60 seats and (iv) B.E. (Mechanical Engineering)-60 seats	(i) & (ii) for the session 2007-08, 2008-09, 2010-11 and 2011- 2012 (iii) & (iv) for the session 2010-11 and 2011- 12
	CCET/DG/Acd submitted the balance affilia Academic sess 2009-10 has	of the said College vide theis/RF-2/2012/840 dated 9.2 payment of Rs.3,86,000/- on tion fee for the subject/cour ion 2005-06,2006-07,2007-08,2 now been deposited in Panjal 4978333 dated 8.2.2012.	2.2012 has account of ses for the 2008-09 and
22.	Government Home Science College Sector-10, Chandigarh	Postgraduate Diploma in Child Guidance and Family Counseling (15 seats)	2012-13

Shri Ashok Goyal pointed out that the  $2^{\rm nd}$  College in the list was Baba Kundan Rural College of Education, Bhamian Road, Kulliawal-Jamalpur, District Ludhiana, which had played fraud with the University as pointed out by him in Item 2(xiii).

Principal Gurdip Sharma pointed out that certain Periodical Inspection Committees had visited the Colleges, their report might be coming in a few days. He suggested that the position be reviewed on receipt of the reports

**RESOLVED:** That,in view of the forthcoming Periodical Inspection Committees reports, the item be reviewed by the Dean, College Development Council.

### Proposal of Dean, Faculty of Medical Sciences

56. Considered the proposal of the Dean, Faculty of Medical Sciences that at least one member of medical profession be elected among the Medical Faculty for the Syndicate.

- **NOTE:** 1. The meeting of Faculty dated 21.12.2011 has proposed that one member out of two members to be elected by the Medical Faculty on Syndicate should be a person from the Medical Profession. This proposal was seconded by Shri Jarnail Singh, Shri Chaman Lal Sharma and Dr. Dalip Kumar.
  - 2. Regulation 1.3(i) enshrined in Calendar Volume I, 2007, at page 34 reads as under:

"At least one of the Syndics elected by the Faculty of Languages, two elected by the Faculty of Arts, two elected by the Faculty of Science, one elected by the Faculty of Medical Sciences and two elected by the Faculties Dairying, Animal of Husbandry & Agriculture, Education, Business Management and Commerce, Engineering & Technology, Design & Fine Arts and Pharmaceutical Sciences, shall be Heads of or Teachers in Colleges affiliated to the University or Colleges and Teaching Department maintained by the University".

RESOLVED: That proposal of the Dean, Faculty of Medical Sciences, that at least one member of medical profession be elected among the Medical Faculty for the Syndicate, be rejected.

## Fixation of pay of certain faculty members

Considered if the fixation of pay of certain faculty members **57.** who were appointed after 1.1.2006 be re-fixed as their pay was fixed in the pre-revised scale and were not given the benefit of advance increment at the time of implementation of new pay scale of 2006. Information contained in the office note (Appendix-XLVII) was also taken into consideration.

Dr. P.S. Gill and Principal Tejinder Kaur said that why the item had come to the Syndicate as rules for fixation of pay was already there.

Shri Ashok Goyal stated that he was surprised as to why the item had been brought to the Syndicate as there is to be some background for placing the matter before the Syndicate. University was required to follow U.G.C. for fixation of pay of the faculty members, whereas the Rule 8 reproduced in the appendix was a general rule, which is as under:

> "Fixation of pay in the revised pay structure of employees appointed as fresh recruits on or after 01.01.2006 - Section II of Part A of the first Schedule of these Rules indicates the entry level pay in the pay band at which the pay of direct recruits to a particular

post carrying a specific grade pay will be fixed on or after 01.01.2006. This will also be applied in the case of those recruited between 01.01.2006 and the date of issue of this Notification. In such cases, where the emoluments in the pre-revised pay scale(s) {i.e. basic pay in the pre-revised pay scale(s) plus dearness pay plus dearness allowance applicable on the date of joining) exceeds the sum of the pay fixed in the revised pay structure and the applicable on dearness allowance thereon, the difference shall be allowed as personal pay to be absorbed in future increments in pay".

He did not know whose rule was this, i.e. whether the U.G.C. or the MHRD, what it related to and who are the affected persons. He had never seen an item coming to the Syndicate saying that concerned teachers frequently visited this office and were requesting that their pay be fixed in the revised scales after considering the advance increments given to them in the pre-revised scales as had been done in the past. In the support of the contention a case had been quoted which had been decided by the Punjab & Haryana High Court. In that case one of their own teacher, who was similarly affected as per notification which came in 1998 effective from 01.01.1996, had joined the Panjab University after 01.01.1996, i.e. in October 1996, had went to Punjab & Haryana High Court and the High Court had allowed him whatever relief he wanted. The University had filed a LPA in the case and the same was also dismissed by the Court. Now, what is to be decided by the Syndicate whether to follow the notification issued by the U.G.C. or the judgement issued by the Court, which was passed in a particular case and was not applicable to all the cases?

Principal Tejinder Kaur said that, in fact, the item had not been properly drafted.

**RESOLVED:** That the item be properly drafted by the Finance & Development Officer along with detailed note and the same be placed before the Syndicate in its next meeting.

Modalities for introduction of Semester System in the affiliated Colleges

 $\underline{\bf 58.}$  Considered minutes dated 4<sup>th</sup> January 2012 **(Appendix- XLVIII)** of the committee constituted by the Vice-Chancellor to work out the modalities for introduction of semester system in the Colleges.

Principal R.S. Jhanji said that the issue of introduction of Semester System for undergraduate courses in the affiliated Colleges should be reviewed as the Colleges needed some more time. He was supported by Dr. P.S. Gill.

Principal Gurdip Sharma said that they were not against implementation of Semester System in the affiliated Colleges, but some more time should be given to the Colleges.

The Vice-Chancellor said that the implementation of Semester System in the affiliated Colleges should not be scuttled on one pretext or the other; otherwise, they were going to cut a sorry figure because whatever money was coming to the University was with a commitment that they would follow the Semester System.

Principal Tejinder Kaur said that the situation was that in half of the courses offered in the affiliated College under the Semester System and half under the Annual System due to which a lot of problems were being faced by them. Moreover, the results were also being declared late.

The Vice-Chancellor said that as far as declaration of results was concerned, Panjab University was the best in northern India. Results in Punjabi University and Guru Nanak Dev University were declared much late.

**RESOLVED:** That the recommendations of the Committee dated 4.01.2012, as per **Appendix**, be approved.

### of Appointment four **Assistant Professors** instead of three

Considered the issue regarding appointments of four Assistant Professors against three posts of Assistant Professor advertised by the GHG Khalsa College, Gurusar Sadhar, Ludhiana. contained in the office note (Appendix- XLIX) was also taken into consideration.

**NOTE:** 1. The authorities of the College advertised three posts of the Assistant Professors in Chemistry on regular basis for teaching M.Sc. Classes on 27.3.2010 & 28.3.2010.

> The Inspection Committee visited the College on 15.5.2010 for grant of extension in the subject of Chemistry for the year 2010-2011 and suggested to appoint four regular lecturers in Chemistry.

> Selection Committee held 24.6.2010 (after the visit of Inspection Committee) and selected four persons in order of merit:

- Dr. Manjinder Singh
- (ii) Dr. Varinder Kaur
- (iii) Ms. Divya Arora
- Mr. Vaneet Dhir

All above four persons joined their duty in July, 2010. The appointment of persons at Sr. No. (ii) and (iii) stands approved. The approval to the appointment of the persons at Sr. No. (i) and (iv) are yet to be accorded.

Dr. Manjinder Singh (Sr. No. (i)) joined his duty on 15.7.2010 and proceeded on leave from 2.10.2010 to 31.12.2011 and will join his duty on 1.1.2012 after expiry of his leave.

Ms. Divya Arora (Sr. No. (iii) joined her duty on 17.7.2010 and resigned on 19.5.2011.

2. The Dean College Development Council has opined:

> "that it is pertinent to place on record that against three advertised post of

lecturer in Chemistry four lecturer were selected and appointed by duly constituted committee selection which it self is a gross irregularity. The three senior most teachers including Dr. Manjinder Sngh at Sr. No. (i) joined on 15.7.2010 and then proceeded on long leave and is stated to resume duty in January, 2012, consequently Mr. Vineet Dhir was enabled to join as Lecturer on probation. Now the College has informed that Ms. Divya Arora has resigned which would enable Mr. Manjinder Singh to join & resume duty. The modus-operandi of appointments is one of adjustments and conveniences not provided for in the University calendar".

The Vice-Chancellor said that since the Selection Committee had made recommendations beyond its jurisdiction, i.e. recommended appointment of four persons instead of three (more than the advertised posts), the approval should not be granted.

Dr. Dinesh Talwar stated that the item was right and the Dean, College Development Council, had done a good work by incorporating a correct note. In the first paragraph it had been mentioned that the College advertised three posts of Assistant Professors in Chemistry on regular basis for teaching M.Sc. classes on 27.03.2010 and 28.03.2010. The Inspection Committee visited the College on 15.05.2010 for grant of extension in the subject of Chemistry and suggested to appoint four regular Lecturers in Chemistry. The Selection Committee in its meeting held on 24.06.2010 recommended four persons for appointment in following order:

- 1. Dr. Manjinder Singh
- 2. Dr. Varinder Kaur
- 3. Ms. Divya Arora
- 4. Mr. Vaneet Dhir.

After joining Dr. Manjinder Singh went on leave. He was likely to join in the month of January 2012, but till date he had not joined. Rather he had sought extension in leave during probation. Ms. Divya Arora had resigned. Dr. Varinder Kaur had also resigned and had joined as Assistant Professor in Analytical Chemistry in the Panjab University. Therefore, only one person, i.e. Mr. Vaneet Dhir is left. In fact, Mr. Vaneet Dhir was a regular Lecturer at Sikh National College, Kadian, who had deposited a sum of Rs.1,22,798/- on 9.03.2011 in lieu of notice period, which he was required to serve. He was a regular Lecturer and had joined the College under the impression that he had been selected on regular basis. Since Mr. Vaneet Dhir is not at fault, his appointment should be approved.

**RESOLVED:** That the appointment of Mr. Vineet Dhir as Assistant Professor in the GHG Khalsa College, Gurusar Sadhar, Ludhiana, be approved.

### Withdrawn Item

<u>60.</u> Considered the request dated 16.9.2011 received from the Principal Dev Samaj College for Women Sector-45, Chandigarh for waiving off a fine of Rs. 1 lacs and 2 lacs imposed on the College for admission made in B.Com-I(3<sup>rd</sup> Unit) and M.Com-1 for the session 2010-11 without getting prior affiliation from the University.

NOTE:

The DCDC has opined that, in view of admitted lapse and the immediate remedial steps taken by the College to the effect necessary corrective measures in consonance with the University rules the bonafides of the Principal should be considered which call for an objective review of the fine imposed and which may in all probability deserves to be waived off. However, the Principal may be advised to be careful in future & uphold the University Rules and Regulations/ recommendations of Inspection team with dignity and respect in times to come.

Dr. Mukesh Arora said that a fine of Rs.1 lac was imposed on his College and on his request the same was reduced to Rs.10,000/-only, which was appreciated by the College. The College Branch said that it was not possible to reduce the fine as other Colleges would also demand the same. Thereafter, the fine was again made Rs.1 lac.

Principal Gurdip Sharma said that there were certain more Colleges, i.e. Bondli College, Samrala and one more, the fine imposed on them should also be relooked into.

Shri Gopal Krishan Chatrath said they had already decided a slab system for imposing a fine for submitting applications late for extension of affiliation. He suggested that the slab system already decided by them should be implemented.

The Vice-Chancellor said that a comprehensive note regarding fine imposed on various affiliated Colleges along with reasons be prepared by the Dean, College Development Council, and thereafter the matter would be looked into by him.

### This was agreed to.

Issue regarding counting of past service for pension purpose

<u>61.</u> Considered if the services rendered by Shri Sukhdev Singh, Caretaker (Retd.) from Department of P.U. Campus Sports in Amalgamated Fund Account w.e.f. 26.10.1960 to 31.3.1978 be treated as qualifying service for pension purpose. Information contained in the office note (Appendix-L) was also taken into consideration.

**RESOLVED:** That the matter be referred to the Pension Committee for consideration.

- Rules/Procedure for grant of benefit of 10 days Earned Leave Encashment
- **62.** Considered the following Rules/Procedure to be followed with regard to grant of benefit of 10 days Earned Leave Encashment alongwith Leave Travel Concession (LTC):
  - 1. An employee, who wishes to avail the benefit of Leave Encashment at the time of LTC, shall submit the application in the prescribed proforma (**Appendix-LI**).

- 2. The facility for Encashment of 10 days Earned Leave at the time of LTC will be effective from the date of P.U. Notification i.e. 18.10.2011. The benefit under these rules shall be admissible only to those employees who proceed on LTC journey on or after this date. The LTC claim relating to prior to 18.10.2011 shall be regulated as per instructions as applicable.
- 3. For those applicants who have already applied for leave Encashment under the said rules i.e. after the date of implementation of the circular 18.10.2011 but before the approval of these rules by the Syndicate shall be eligible to get the leave Encashment after availing the LTC according to the rules as shall be approved by the Syndicate.
- 4. The Encashment of leave of 10 days at the time of availing LTC under these rules shall be sanctioned by the Registrar in all cases.
- 5. Since the Encashment at the time of availing of LTC is taxable, hence the amount of the same shall be entered in the relevant ECR by the officials of the salary section. In acknowledgement of that the concerned official of the salary section shall record on the application-cum-bill form necessary details which shall be conclusive proof for the purpose of passing of the payment by the Audit Section. Any failure in recording an amount in the ECR shall be personal responsibility of the concerned official of the Salary Section and hence the production of ECR by the Audit shall not be insisted for passing the payment of leave Encashment.
- 6. The sanction of leave Encashment for the purpose of LTC must be obtained before availing the LTC. However, the concerned employee shall have the option to claim the payment either before commencement of journey or after returning from journey. In case an employee opt to claim the payment of leave Encashment before the commencement of the journey in that case he must submit the application-cum-bill form in the Accounts Branch for payment of leave Encashment not less than seven days and not more than 30 days before the day of commencement of the journey.
- 7. An employee who has already drawn the payment of Leave Encashment before commencement of journey and thereafter he fail to proceed on LTC must pay back the leave Encashment already paid within a period of seven days from the date of expiry of the proposed date of commencement of journey. In case of any delay in depositing the above amount beyond the prescribed limit of seven days, the concerned employee shall be liable to pay the amount and penal interest @ Rs.13.5% per annum for the period commencing from the date of withdrawal till the actual date of deposit.

- 8. In case husband and wife are both in service at Panjab University, a separate form shall be submitted by each for Encashment of 10 days Earned Leave for the same.
- 9. Due to limited budgetary provisions the employee shall avail either advance travelling allowance for the LTC or Encashment of leave prior to the commencement of the journey. In case employees wish to draw the advance TA for LTC, he shall be eligible for claiming the 10 days earned leave Encashment after availing the LTC.
- 10. The other terms and conditions issued by Punjab Government from time to time with respect to leave Encashment at the time of availing of LTC shall be applicable in University also to the extent these are not inconsistent to the above specific rules.

**NOTE:** Application form cum bill for grant of encashment of 10 days. Earned Leave along with Leave Travel Concession is attached as **(Appendix-LI)**.

Dr. P.S. Gill enquired whether it would be implemented in the affiliated Colleges as well.

The Vice-Chancellor said that it was only for the University employees.

Dr. P.S. Gill and certain other members pleaded that this should also be implemented in the affiliated Colleges.

**RESOLVED:** That the following Rules/Procedure to be followed by the University and its affiliated Colleges for grant of benefit of 10 days Earned Leave Encashment alongwith Leave Travel Concession (LTC):

- 1. An employee, who wishes to avail the benefit of Leave Encashment at the time of LTC, shall submit the application in the prescribed proforma (**Appendix-LI**).
- 2. The facility for Encashment of 10 days Earned Leave at the time of LTC will be effective from the date of P.U. Notification i.e. 18.10.2011. The benefit under these rules shall be admissible only to those employees who proceed on LTC journey on or after this date. The LTC claim relating to prior to 18.10.2011 shall be regulated as per instructions as applicable.
- 3. For those applicants who have already applied for leave Encashment under the said rules i.e. after the date of implementation of the circular 18.10.2011 but before the approval of these rules by the Syndicate shall be eligible to get the leave Encashment after availing the LTC according to the rules as shall be approved by the Syndicate.
- 4. The Encashment of leave of 10 days at the time of availing LTC under these rules shall be sanctioned by the Registrar in all cases.

- 5. Since the Encashment at the time of availing of LTC is taxable, hence the amount of the same shall be entered in the relevant ECR by the officials of the salary section. In acknowledgement of that the concerned official of the salary section shall record on the application-cum-bill form necessary details which shall be conclusive proof for the purpose of passing of the payment by the Audit Section. Any failure in recording an amount in the ECR shall be personal responsibility of the concerned official of the Salary Section and hence the production of ECR by the Audit shall not be insisted for passing the payment of leave Encashment.
- 6. The sanction of leave Encashment for the purpose of LTC must be obtained before availing the LTC. However, the concerned employee shall have the option to claim the payment either before commencement of journey or after returning from journey. In case an employee opt to claim the payment of leave Encashment before the commencement of the journey in that case he must submit the application-cum-bill form in the Accounts Branch for payment of leave Encashment not less than seven days and not more than 30 days before the day of commencement of the journey.
- 7. An employee who has already drawn the payment of Leave Encashment before commencement of journey and thereafter he fail to proceed on LTC must pay back the leave Encashment already paid within a period of seven days from the date of expiry of the proposed date of commencement of journey. In case of any delay in depositing the above amount beyond the prescribed limit of seven days, the concerned employee shall be liable to pay the amount and penal interest @ Rs.13.5% per annum for the period commencing from the date of withdrawal till the actual date of deposit.
- 8. In case husband and wife are both in service at Panjab University, a separate form shall be submitted by each for Encashment of 10 days Earned Leave for the same.
- 9. Due to limited budgetary provisions the employee shall avail either advance travelling allowance for the LTC or Encashment of leave prior to the commencement of the journey. In case employees wish to draw the advance TA for LTC, he shall be eligible for claiming the 10 days earned leave Encashment after availing the LTC.
- 10. The other terms and conditions issued by Punjab Government from time to time with respect to leave Encashment at the time of availing of LTC shall be applicable in University also to the extent these are not inconsistent to the above specific rules.

**NOTE:** Application form cum bill for grant of encashment of 10 days. Earned Leave along with Leave Travel Concession is attached as **(Appendix-LI)**.

### **63.** Gap

## Award of degree of Doctor of Philosophy

**64.** Considered reports of examiners of certain candidates on the theses, including viva voce reports, for the award of degree of Doctor of Philosophy (Ph.D.).

**RESOLVED:** That the degree of Doctor of Philosophy be awarded to the following candidates in the Faculty and subject noted against each:

Sr. No.	Name of the candidate	Faculty/ Subject	Title of thesis
1.	Ms. Harpreet Kaur Dept. of Mathematics Guru Nanak Dev University Amritsar-143005	Science/ Maths	SOME GENERALIZATIONS OF LOCAL RINGS
2.	Ms. Satwinder Kaur New Dashmesh Nagar Kacha Malak Road Jagraon Distt. Ludhiana142026	Languages/ Punjabi	KARAMJIT SINGH KUSA DE NAVALAN VICH BIRTANTAK JUGTAN ATE VICHARDHARA DA ANTAR –SAMVAD
3.	Ms. Nirupa Marwaha H. No. 120, Sector 11-A Chandigarh - 160011	Science/ Home Science	STUDY OF PHYSICAL GROWTH, PHYSICAL PUBERTAL CHANGES, DIETARY INTAKE AND DEMOGRAPHIC PROFILE OF TRANSFUSION DEPENDENT BETA THALASSEMIA PATIENTS
4.	Sh. Harjeev Kumar C/o Dr. D.D. Sharma Head, Dept. of EDIC NITTTR, Sector 26 Chandigarh-160019	Engg. & Tech.	QUALITY MANAGEMENT PRACTICES IN SELECTED AUTOMOTIVE & MAN- UFACTURING COMPANIES IN INDIA
5.	Mr. Rajendra Bhaskar Padture C/o Dept. of German P.U., Chandigarh	Languages/ German	VON DER UBERTRAGBARKEIT DER GESTALTLOSEN GESTALT AUS DURRENMATTS KOMODIEN INS MARATHIMILIEU
6.	Mr. Anil Kumar H.No. B-15, Lane 4, Sector1 Phase-I, New Shimla, Shimla-171009 (H.P.)	Science/ Botany	PHYTOTOXIC EFFECTS OF CADMIUM STRESS ON SOME LEGUMINOUS CROPS
7.	Mr. Anuj Gupta H. No. 3105, TF Sector 40-D Chandigarh-160036	Science/ Biochemistry	STUDIES ON THE REGULATORY ACTIVITY OF SOME REL GENE FAMILY AND CELL CYCLE TRANSCRIPTION FACTORS ON POLYCYSTIC KIDNEY DISEASE-I GENE PROMOTER
8.	Ms. Ujla Minhas H. No. 14-Dwarika Puri G.M.S. Road, Dehradun Uttarakhand-248001	Science/ Biochemistry	STUDIES ON THE EFFECT OF WITHANIA SOMNIFERA (ASHWAGANADHA) IN FEMALE BALB/C MURINE MODEL OF SLE-LIKE DISEASE
9.	Ms. Neela R. Rayavarapu C/o Dr. V. Eshwar Anand B1-404 Kumar Pride Park Apts. Senapati Bapat Road, Pune- 411016	Engg. & Technology	DESIGN AND ANALYSIS OF OVERSAMPLED COSINE MODULATED FILTER BANKS FOR HIGH SPEED COPPERWIRE COMMUNICATIONS

Sr. No.	Name of the candidate	Faculty/ Subject	Title of thesis
10.	Ms. Navkeerat Khurana H. No. 1014, Sector 50-B Chief Auditor Enclave, Chandigarh	Arts/ Psychology	ADOLESCENT LIFE SATISFACTION IN RELATION TO STRESS, COPING, PARENTAL BONDING AND FAMILY CONFLICT
11.	Ms. Ruchita V. Kumar C-10/1,ONGC Colony, Kaulagarh Road Dehradun248195	Pharm. Sciences	DESIGNING OF MODIFIED RELEASE DOSAGE FORMS FOR ORAL HYPOGLYCAEMICS
12.	Mr. Vikas Kumar V.P.O. Harnota Teh. Jawali, Distt. Kangra H.P-176021	Science/ Botany	PHYSIOLOGICAL AND BIOCHEMICAL STUDIES ON SEED VIABILITY AND VIGOUR ENHANCEMENT OF AGEING SEEDS OF SOME BAMBOOS
13.	Ms. Taruna Kaura Deptt. of Zoology P.U., Chandigarh	Science/ Zoology	RFLP-PCR BASED ITS 1 AND 2 SEQUENCE ANALYSIS OF SOME MOSQUITOES (CULICIDAE: DIPTERA)
14.	Ms. Manpreet Kaur Dept. of History P.U., Chandigarh	Arts/ History	A WOMAN MEDICAL MISSIONARY IN ACTION: EDITH BROWN AND THE CHRISTIAN MEDICAL COLLEGE AND HOSPITAL, LUDHIANA 1894-1947
15.	Mr. Subhash Chand Bansal H.No. 388, Sector 38-A, Chandigarh-160014	Science/ Biophysics	STUDY OF BONE MINERAL DENSITY IN LUMBAR SPINE: A COMPARISON BETWEEN DUAL ENERGY X-RAY ABSORPTIOMETERY AND QUANTITATIVE COMPUTED TOMOGRAPHY
16.	Ms. Punam 359, Sector 38-A Chandigarh-160014	Education/ Education	EFFECT OF EXPERIENTIAL LEARNING ON LIFE SKILLS AND PRO- ENVIRONMENTAL BEHAVIOUR OF SECONDARY SCHOOL STUDENTS IN RELATION TO PSYCHOLOGICAL HARDINESS
17.	Ms. Pooja Sharma H.No. 467, Sector 15-A Chandigarh-160115	Business Management & Commerce	GROWTH OF SELECTED SMALL AND MEDIUM-SIZED ENTERPRISES IN HARYANA WITH SPECIAL REFERENCE TO E-BUSINESS
18.	Mr. Seyed Javad Seyedalizadeh Ganji H.No. 1514, Sector 11-D Chandigarh	Law/Law	DISSOLUTION OF MARRIAGE UNDER MUSLIM LAW: A CRITIQUE OF ITS COMPARATIVE PRACTICES IN IRAN AND INDIA
19.	Mr. Saurabh Aggarwal L-80, Jagat Ram Park Laxmi Nagar Delhi-110092	Pharmaceutical Sciences	SYNTHESIS AND STUDY OF NOVEL STEROIDS AS POTENTIAL 5a- REDUCTASE INHIBITORAS
20.	Mr. Gaurav Jindal C/o Sh. R.K.Gupta 188/5, Sheel Kunj IIT Campus Roorkee (Uttarakhand) PIN 247667-	Science/ Biotechnology	CHARACTERIZATION OF PREDOMINANT ACID INDUCED PROTEIN (AIP) OF SALMONELLA ENTERICA SEROVAR TYPHI STRAIN TY 2 AND CLONING OF AIP ENCODING GENE IN E.COLI
21.	Ms. Ravneet Kaur 3709, Kundan Nagar Model Town Ludhiana-141002	Education/ Education	INSECURITY AMONG ADOLESCENTS IN RELATION TO THEIR EMOTIONAL INTELLIGENCE SELF-CONCEPT AND DIVERGENT CONFIGURATIONS OF PARENTAL INFLUENCE

Sr. No.	Name of the candidate	Faculty/ Subject	Title of thesis
22.	Sh. Md. Fahim Ansari	Engineering &	MODELING CONTROL AND ANALYSIS
	Sangam Vihar Chanderbani	Technology	OF MAXIMUM POWER POINT
	Road		TRACKING OF MULTIPLE MODULES
	Dehradun		OF PARALLELED PHOTOVOLTAIC
	Uttrakhand248002		SYSTEM

## Agenda Items 65 and 66 being Ratification and Information Items, these be read under Items 74 and 75.

## Review of process for smooth & transparent conduct of Senate Elections

- <u>67.</u> Considered the following recommendations of the Committee dated 6.2.2012 (**Appendix-LII**) constituted by the Vice-Chancellor in pursuance of the Syndicate decision dated 29.8.2011 to review the process to be followed in smooth & transparent conduct of Senate Elections:
  - 1. That the polling booths located at Delhi, Jammu, Dehradun, Sri Ganganagar and Himachal Pradesh be abolished keeping in view the low percentage of voting i.e. 15% voting in the last election of 2008 and an advertisement be given in the newspapers indicating therein that the voters at the said places be directed to apply for the convenient polling booth where they want to cast votes at the polling booths already created in the nearby places in Punjab, Haryana and Chandigarh (U.T.) within a stipulated time. Accordingly, steps be taken to amend the existing Regulation/s.
  - 2. That the Presiding Officer from the University Staff be deputed at the polling booth from where a candidate himself is contesting the election for the Registered Graduate Constituency.
  - 3. That one of the following documents may be made mandatory for the voters to present the same at the time of casting their votes at the polling booths:
    - (i) Driving Licence
    - (ii) Voter Card issued by Election Commission of India
    - (iii) PAN Card
  - 4. That the enrolment of graduate for life membership be abolished in future. However, list of already registered graduates will exist. Further, keeping in view the changes in income and inflation, there is need for manifold increase in fee for enrolment. However, the Committee felt that keeping in view the fact that a realistic increase though called for, may not be feasible, the fee for enrolment, i.e. Rs.15/-, be increased to at least Rs.30/- for each election w.e.f. the elections of 2016 for Registered Graduates Constituency.

- 5. The polling booths be created in the area where the minimum number of voters is 500. Further, as far as possible, booths be set up in Government Schools/Institutions w.e.f. the elections of 2012 out of the jurisdiction of the Panjab University.
- 6. With effect from the election of 2016, the preferences to be marked by the voter should be restricted to the number of vacancies to be filled. Accordingly, steps be taken to amend the existing Regulation.
- 7. With effect from the election of 2016, the security to be deposited by the candidate seeking election from the Registered Graduate Constituency may be increased from Rs.500/- to Rs.1500/- Steps be taken to amend the existing Regulation.

Dr. Janmit Singh suggested that instead of closing the Polling Booths in the States of J&K, Himachal Pradesh and Delhi, ballot papers be sent to the voters by post with the request to send their votes by post as well.

Shri Ashok Goyal stated that what was not permissible legally had been recommended by the Committee under the Chairmanship of Shri V.K. Sibal, Senior Advocate.

Shri Gopal Krishan Chatrath and Shri Jarnail Singh jointly said that there should be no compromise on the identity of the voter. As such, voters should only be allowed to cast their votes after proving their identity.

Shri Ashok Goyal stated that they should be stringent as far as identity of the voter is concerned. However, he pointed out that one of the recommendations of the Committee was that with effect from the election of 2016, the preferences to be marked by the voter should be restricted to the number of vacancies to be filled. Accordingly, steps be taken to amend the existing Regulation. According to him, they could not restrict the voter to make the preferences as per number of vacancies as the voter was entitled to give his/her preferences up to the number of candidates contesting election. He was also not in favour of recommendation four 'that the enrolment of Graduate for Life membership be abolished in future'.

After some further discussion, it was -

**RESOLVED:** That a Committee comprising of Shri Gopal Krishan Chatrah and Shri Ashok Goyal would look into the whole issue and make recommendations.

# Grading System for B.Pharm.and M.Pharm. courses (Credit Basis)

**68.** Considered recommendation of the Under Graduate Board of Studies dated 23.2.2012 (**Appendix-LIII**) of the University Institute of Pharmaceutical Sciences duly approved by the Dean Faculty of Pharmaceutical Sciences regarding grading system for B.Pharm. and M.Pharm. courses (credit basis) from the session 2011-2012.

**RESOLVED:** That the recommendations of Undergraduate Board of Studies in Pharmaceutical Sciences dated 23.02.2012, as per **Appendix**, be approved.

## Issue regarding change in nomenclature of Lecturers and Readers

**69.** Considered the change in nomenclature of the Lecturers and Readers as Assistant Professors and Readers/Associate Professors respectively for the purpose of preparation of lists of voters for the Senate Election 2012.

**NOTE:** The Regulations Committee in its meeting held on 5.10.2010 has already approved the change in nomenclature of Lecturers and Readers as Assistant Professors and Associate Professors. The minutes of the Regulations Committee have been approved by the Vice-Chancellor on behalf of the Syndicate, but the same are yet to be approved by the Senate and Government of India.

**RESOLVED:** That, for the purpose of preparation of lists of voters for the Senate Election 2012, the nomenclature of Lecturers and Readers, be read as Assistant Professors and Readers/Associate Professors.

# Issue regarding incorporation of Staff Club's Guidelines in the P.U. Calendar

<u>70.</u> Considered if, the Staff Club's Guidelines (**Appendix-LIV**) which were earlier part of the P.U. Calendar Volume-III. 1981, be made part of the said Calendar again. Information contained in the office note (**Appendix-LIV**) was also taken into consideration.

**NOTE:** The Rules framed by the Syndicate under Section 20, Sub-section 5 of Panjab University act are incorporated in Panjab University Calendar, Volume III.

**RESOLVED:** That the Staff Club's Guidelines (**Appendix-LIV**), which were earlier part of the P.U. Calendar Volume-III, 1981, be made part of the said Calendar again.

## Request for withdrawing penalty

<u>71.</u> Considered the request of the Principal of DAV College of Education, Arya Samaj Road, Hoshiarpur, dated 31.1.2012 (Appendix-LV) for withdrawing the penalty imposed on faculty members debarring them from evaluation work of B.Ed./M.Ed.classes, under Regulation 11.1 to (4) at page160 of P.U. Calendar, Volume I, 2007. Information contained in the office note (Appendix-LV) was also taken into consideration.

**NOTE:** 1. The Syndicate at its meeting held on 6.12.2008 (Para 2) has resolved that –

- (i) a show-cause notice be issued to D.A.V. College of Education, Hoshiarpur, under Regulation 11.1(5) to explain as to why the affiliation granted to the College, be not withdrawn; and
- (ii) till a satisfactory reply to the showcause notice as at (i) above from the College is received, the penalties mentioned under Regulation 11.1(1) to (4) at page 160 of P.U. Calendar,

Volume I, 2007 be imposed on the College.

2. The show cause notice was considered by the Syndicate at its meeting held on 25.1.2009 (Para 26) and as per decision, the College authorities were informed vide letter dated 6.2.2009 to issue appointment letter to the person selected as Principal. The Management of the DAV College of Education, Hoshiarpur challenged the decision of the University by filling CWP No. 3804 of 2009 in the Punjab & Haryana High Court and the matter is presently sub-judice.

The officiating Principal of the College has informed this office that their institution is bound to honour the decision of the Hon'ble High Court in CWP 3804/2009 and further requested to withdraw the orders debarring the teaching faculty of their college for evaluation work of B.Ed./M.Ed. classes.

**RESOLVED:** That the request of the Principal of DAV College of Education, Arya Samaj Road, Hoshiarpur, dated 31.1.2012 **(Appendix-LV)** for withdrawing the penalty imposed on faculty members debarring them from evaluation work of B.Ed./M.Ed.classes, be acceded to.

Contractual appointment of Shri Som Nath, Supdt.(Retd.)as S.O. (Confidential)

**72.** Considered the proposal dated 23.2.2012 (**Appendix-LVI**) of the Controller of Examination, and

**RESOLVED:** That the contractual appointment of Shri Som Nath, Superintendent (Retd.), appointed as Special Officer (Confidential) be extended for another six months with one days break, purely on temporary contractual basis, on previous terms and conditions as approved by the Syndicate and expenditure on this account be met out of budget head 'General Administration' sub head "Hiring Services/Outsourcing Contractual Casual or Seasonal Worker" under Regulation 18 given at page 134 of P.U. Cal. Vol. 2007.

Withdrawn Item

**73.** Considered if Shri Jagdish Chand, Clerk be allowed to get full pay in respect of the period of his suspension under Rule 2.1 at page 112 of P.U. Calendar Volume III, 2009 as he has now been acquitted from alleged embezzlement by the Hon'ble Court. Information contained in the office note was also taken into consideration.

**NOTE:** 1. Rule 2.1 at page 112 of P.U. Calendar Volume III, 2009 reads as under:

"2.1 An officer against whom proceedings have been taken for arrest in execution of a money decree or on a criminal charge or who is detained under any law shall be considered under suspension and allowed subsistence allowance only.

If he is subsequently acquitted of the blame, full amount due may be allowed in respect of the period of suspension otherwise as the circumstances may warrant."

Shri Ashok Goyal stated that it had been mentioned in the office note that Shri Jagdish Chand, Junior Assistant, was placed under suspension. Later on, in accordance with the decision of the Syndicate dated 31.5.2009, he was provisionally reinstated and posted at P.U. Regional Centre, Muktsar. Now, the Law Officer had given the noting that Shri Jagdish Chand was discharged in the FIR No.409, 420, 467, 468, 471, 120-B IPC at P.S. Section 11, Chandigarh, because his handwriting samples did not match with the signatures on the documents. He pleaded that since the noting of the Law Office did not seem proper, the matter should be looked into again.

Shri Gopal Krishan Chatrath said that the language should be corrected and the matter be placed before the Syndicate again.

### This was agreed to.

At this stage, Professor Naval Kishore stated that it had been approved by the Senate that till Punjab Government did not adopt the guidelines issued by the U.G.C. regarding composition of Selection Committees, the old system be continued and the same had been approved by the Vice-Chancellor. But the resolution of the Syndicate that the composition of the Selection Committees shall be as per U.G.C. guidelines and it be implemented in letter and spirit had also been approved as such. Now, a clear-cut decision is required to be taken that the old system be continued till such time the new guidelines of the U.G.C. regarding composition of Selection Committee for the selection of Principals and Assistant Professors, etc. are adopted by the Punjab Government.

### This was agreed to.

Continuing, Professor Naval Kishore stated that there is an urgent item regarding review of liabilities to be borne by the University on account of filling up of various posts lying vacant in the newly established P.U. Constituent Colleges. Four Constituent Colleges had been established in the jurisdiction of Panjab University. Each College required filling up of 9 posts of Assistant Professor which would increase the liability of the University about Rs.2.5 crore and the same is likely to increase in the next year also. Earlier, the Punjab Govt. had made a commitment that they would give a grant of Rs.6 crore, but now a letter had been received that they would give only Rs.3 crore. But till date the University had not received any grant for the purpose from the Punjab Govt. He, therefore, suggested that a conscious decision should be taken by the Syndicate to run these Constituent Colleges.

Dr. Janmit Singh stated that presently the functioning of the Punjab Govt. was such that no money could be expected from them. Even if the money is to come from the Centre through the Punjab Govt., that might also be diverted by them to somewhere else. He further said that the Punjab Govt. had not sanctioned any new post in the Govt. Colleges and Govt. aided Colleges. Though they had promised to give grants to the Universities for the Constituent

Colleges, till date nothing had been given. All they had done was to give impression to the general public that they had established Constituent Colleges in the State of Punjab. Similar position is likely to prevail in the coming years, therefore, they needed to be careful on this issue.

Shri Gopal Krishan Chatrath and Dr. P.S. Gill said that proper item should be brought to the Syndicate for deliberation.

The Vice-Chancellor said that a letter in this regard could be written to the Punjab Government.

## Agenda Items 65 and 66 being Ratification and Information Items, these be read under Items 74 and 75.

## Routine and formal matters

- $\overline{\textbf{74.}}$  The information contained in Items **R-(i)** to **R-(xx)** on the agenda was read out, viz. –
- (i) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the extension in term of re-employment of the following teachers under Rule 8 at page 130 of P.U. Calendar, Volume III, 2009 for a period of one year (or completion of 63 years of age) on contract basis w.e.f. the date of joining with one day's break on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for the purpose means pay plus allowance excluding House Rent Allowance, with the conditions that except teaching work:

Sr. No.	Name/Department	Break	Period
1.	Dr. Sushil K. Nayyar	02.02.2012	03.02.2012 to
	Professor of Commerce (Retd.)		02.02.2013
	U.S.O.L., P.U., Chandigarh		
2.	Dr. R.K. Sharma	05.01.2012	06.01.2012 to
	Professor of Public		03.12.2012 (i.e.
	Administration (Retd.)		attaining the age of
	U.S.O.L., P.U., Chandigarh		63 years)
3.	Professor Surya Kant (Retd.)	05.01.2012	06.01.2012 to
	Department of Geography		14.12.2012
	P.U., Chandigarh		(i.e. attaining the age
			of 63 years)
4.	Dr. Sudha Banth	14.12.2011	Upto 09.09.2012 (i.e.
	Reader (Retd.)		attaining the age of
	Department of Psychology		63 years)
	P.U., Chandigarh		
5.	Dr.(Ms.) Parminder Khanna	04.01.2012	With effect from
	Professor of Economics (Retd.)		05.01.2012 (for one
	U.S.O.L., P.U., Chandigarh		year)
6.	Dr. Neelam Seedher,	05.01.2012	w.e.f 06.01.2012 to
	Professor (Retd.)		31.12.2012
	Department of Chemistry		(i.e. attaining the age
	P.U. Chandigarh		of 63 years)
7.	Dr. Raj Pal Sharma,	03.02.2012	w.e.f. 06.02.2012 to
	Professor (Retd.)	(04.02.2012	03.01.2013
	Department of Chemistry	& 05.02.2012	(i.e. attaining the age
	P.U. Chandigarh	being Saturday	of 63 years)

Sr. No.	Name/Department	Break	Period
		& Sunday)	
8.	Shri C.J. Edwin, Reader (Re-employed) Department of Anthropology, P.U., Chandigarh	02.02.2012	w.e.f 03.02.2012 to 09.09.2012 (i.e. attaining the age of 63 years)
9.	Dr. Ram Avtar, Reader in Mathematics (Retd.) University School of Open Learning P.U. Chandigarh	3.2.2012 (04.02.2012 & 05.02.2012 being holidays)	w.e.f 06.02.2012 to 04.01.2013 (i.e. the date of completion of the age of 63 years)
10.	Dr. (Mrs.) Saran Kumari Sharma Professor in Psychology (Retd.) University School of Open Learning P.U. Chandigarh	02.02.2012	w.e.f. 03.02.2012 to 02.02.2013
11.	Prof. (Mrs.) Suman Bala Beri (Retd.) Department of Physics P.U. Chandigarh	05.09.2011	Upto 6.8.2012 (i.e. attaining the age of 63 years)
12.	Dr. A.D. Ahluwalia, Professor (Re-employed) Department of Geology P.U., Chandigarh	30.01.2012 (Jan 28 & 29 being Saturday & Sunday)	w.e.f. 31.01.2012 to14.11.2012 (i.e. attaining the age of 63 years)

(ii) The Vice-Chancellor in anticipation of approval of the Syndicate/Senate has approved the re-employment of the following persons under rule 8 at page 130 of P.U. Calendar, Volume III, 2009 with the modification that they would be reemployed for a period of one year on contract basis (with one day break) on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowance excluding House Rent Allowance:

Sr. No.	Name	Department	Date of Break	Due date of extension
1.	Dr. Vinod Kumar Grover Professor	Mathematics	01.02.2012	02.02.2012 to 01.02.2013
2.	Prof. K.P.Singh (Retd.)	Physics	01.02.2012	One year

NOTE:

4.1. The re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/ she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of reemployment.

(iii) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate has appointed the following persons as Assistant Professors against the post lying vacant in the Department, purely on temporary basis, for the Academic Session 2011-12 or till the posts are filled on regular basis, through proper selection whichever is earlier, in the pay scale

of Rs15600-39100+AGP Rs. 6000/- (revised) plus allowances as per University rules, under Regulation 5 at page 111 of P.U. Cal.Volume-1, 2007:

Sr. No	Name	Subject	Centre/Department
1.	Mr. Gaurav Kashyap	Hospitality and Hotel Administration	University Institute of Hotel Mgt. & Tourism P.U.
2.	Ms. Mohineet Kaur Boparai	English	P.U. Constituent College, Nihalsinghwala., Distt Moga, Punjab
3.	Mr. Harpreet Singh	Physical Education	P.U. Constituent College, Sikhwala, Distt. Sri Muktsar Sahib, Punjab

- (iv) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved Ms. Shameena as Assistant Professor in Computer Science & Applications at P.U. Rural Centre, Kauni Sri Muktsar Sahib, on contractual basis, on a fixed salary of Rs.30,400/- p.m. under Regulation 5 at page 111 of P.U. Calendar Vol.-I, 2007 for the session 2011-12 or till the post is filled by regular selection whichever is earlier.
- (v) The Vice-Chancellor in anticipation of approval of the Syndicate/Senate has appointed Ms. Alka Rawat, Assistant Professor in Economics and Ms. Gaganpreet Walia, Assistant Professor in English at P.U. Constituent College, Balachaur, Distt. Nawanshehar, Punjab, on contract basis on a fixed salary of ₹30,400/- under Regulation 5 at page 111 of P.U. Calendar, Vol.-I, 2007, with the condition that they will perform the duties of the examiners during the conduct of examinations and will undertake the evaluation of the answerbooks of the examinees in the exams to be held by the University.

## **NOTE:** An office note was enclosed (Appendix-LVII).

- (vi) The Vice-Chancellor in anticipation of approval of the Syndicate/Senate,has approved
  - (i) the appointment of Mr. Puneet Modgil as Assistant Professor in the Department of Computer Science and Applications, against the post lying vacant there, **purely on contract basis**, **for the academic session 2011-12** or till the post is filled in on regular basis, whichever is earlier, on a consolidated salary of Rs 25,800/- **p.m.** (**fixed**) under Regulation 5 at page 111 of P.U. Cal. Vol.-1, 2007.
  - (ii) cancelled the appointment of Mr. Puneet Modgil, Assistant Professor, Department of Computer Sc. & Applications, P.U., Chandigarh, showing his inability to join as he has already been working with another college of University.

(vii)

The Vice-Chancellor in anticipation of approval of the Syndicate/Senate has extended the term of the following faculty appointed at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., as mentioned below:

- NOTE: 1. the term of appointment of faculty members from Sr. No.1 to 12 be extended from 06.02.2012 for 11 months i.e. up to 05.01.2013 with break on 04.02.2012(Break Day)
  - & 05.02.2012 (Sunday) or till the posts are filled up through regular selection, whichever is earlier, on temporary basis, under Regulation 5 at Page 111, of P.U. Cal. Vol. –I, 2007; and
  - the term of appointment of faculty members from Sr. No.13 to 17 be extended from 06.03.2012 for 11 months i.e. up to 05.02.2013 with break on 04.03.2012(Sunday) & 05.02.2012 (Break Day) or till the posts are filled up through regular selection, whichever is earlier, on temporary basis, under Regulation 5 at Page 111, of P.U. Cal. Vol. -I, 2007:

Sr.	Name	Designation
No.		
1.	Dr. M.K.Chhabra	Reader
2.	Dr. Arum Kumar Garg	Reader
3.	Dr. Manjot Kaur	Assistant Professor
4.	Dr. Rajni Jain	Assistant Professor
5.	Dr. Prabhjot Kaur	Assistant Professor
6.	Dr. Rajiv Rattan	Assistant Professor
7.	Dr. Amandeep Kaur	Assistant Professor
8.	Dr. Monika Nagpal	Assistant Professor
9.	Dr. Amrita Rawla	Assistant Professor
10	Dr. Vandana Gupta	Assistant Professor
11.	Dr. Navjot Kaur	Assistant Professor
12.	Dr. Neeraj Sharma	Senior Lecturer
13.	Dr. Ruchi Singla	Senior Lecturer
14.	Dr. Prabhleen Brar	Senior Lecturer
15.	Dr. Vivek Kapoor	Senior Lecturer
16.	Dr. Sumati Bhalla	Senior Lecturer
17.	Dr. Rosy Arora	Senior Lecturer

(viii)

The Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the contractual term of appointment of the following Programmers, Computer Centre, P.U. for further period of three months w.e.f. the dates as noted against each, on the previous terms and conditions:

Sr.	Name of	Date ofexpiry	Date of	Due date of
No.	employee/ Department	ofearlier term	Break	extension
1.	Shri Gurpreet Singh	6.12.2011	7.12.2011	8.12.2011
	Computer Centre, PU			to 5.3.2012

2.	Shri Om Parkash	8.12.2011	9.12.2011	10.12.2011
	Computer Centre, PU			to 7.3.2012

(ix)

The Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the contractual term of appointment of the following Programmers, Computer Unit, PU for further period of three months w.e.f. the dates as noted against each or till the advertised posts are filled in through regular selection whichever is earlier, on the previous terms and conditions:

Sr. No	Name of employee	Term up to	Date of Break	Due dates of extension
1.	Sh. Anmol Joshi	18.1.2012	19.1.2012	20.1.2012 to 17.4.2012
2.	Sh. Gurdeep Singh	18.1.2012	19.1.2012	20.1.2012 to 17.4.2012
3.	Sh. Neeraj Pathania	18.1.2012	19.1.2012	20.1.2012 to 17.4.2012
4.	Sh. Mohinder Singh Negi	18.1.2012	19.1.2012	20.1.2012 to 17.4.2012
5.	Ms. Sneha Gorai	18.1.2012	19.1.2012	20.1.2012 to 17.4.2012
6.	Sh. Atul Dutta	18.1.2012	19.1.2012	20.1.2012 to 17.4.2012

(x) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has allowed the Director, P.U.R.C, Ludhiana to appoint Mr. Parveeen Talwar as Part-time Assistant Professor for the session 2011-12, @ on a payment of Rs.15,600/- p.m. (fixed) at P.U.R.C., Ludhiana from the date he joins the institute.

**NOTE:** Mr. Parveen Talwar has joined the institute as Assistant Professor in Law on 29.9.2011 (FN).

(xi) The Vice-Chancellor, subject to and in anticipation of approval of the Syndicate, has granted Extraordinary Leave (without pay) to Shri Ajay Kumar Arora, Assistant Librarian, UIAMS, PU for the period of one year w.e.f. 28.1.2012 to 27.1.2013 to enable him to join the new assignment as Manager-Learning Resource Centre (Library) at Indian School of Business, Mohali & also allowed him to retain his lien on his substantive post of Assistant Librarian.

**NOTE:** No substitute will be provided in place of Shri Ajay Kumar Arora as there is no spare Assistant Librarian & Library Assistant (on contract basis).

(xii) The Vice-Chancellor, in anticipation of approval of the Syndicate, has accepted the resignation of

(i) Mr. Himanshu Malik, Assistant Professor, (Temporary) UIHMT w.e.f. 18.01.2012 or from the date he is relieved from the department with the condition that he has to deposit salary for the period of one month of notice period, before he is relieved.

- (ii) Ms. Sakshi Bhateja, Assistant Professor, Computer Science & Applicants (Temporary), P.U. Rural Centre, Kauni, Sri Muktsar Sahib w.e.f. 28.11.2011 with the condition that she has to deposit the salary for the period short in lieu of one month notice i.e. 5 days, under Rule 16.2 at page 83 of P.U. Cal. Vol.-III, 2009.
- (xiii) The Vice-Chancellor has sanctioned the voluntary retirement benefit to Shri Raj Kumar, Junior Technician, (G-III), Department of Chemistry, w.e.f. 10.04.2012 (A.N.) i.e. the last day of three months' notice period given by him, under Regulation 17.5 at page 133 of P.U. Calendar Volume-I, 2007.

**NOTE:** Regulation 17.5 at page 133 of P.U. Cal. Vol. I, 2007 reads as under:

"17.5. A University employee who has put in **not less than 20** years' qualifying service may, by giving notice of three months in writing to the appropriate authority, retire from the service voluntarily......"

- (xiv) The Vice-Chancellor, in anticipation of approval of the Syndicate, has appointed Shri Madan Mohan Kapoor, (Supdt. Retd.) for another 6 months on contractual basis in the UIAMS w.e.f. 4.1.2012 to 30.6.2012 as OSD in the UIAMS, as per norms of the previous appointment i.e. @ half of the salary last paid (excluding HRA. CCA and other special allowance) rounded off to nearest lower 100, out of the Budget Head "General Sub Administration-Head-Hiring Contractual/Casual Services/Outsourcing or Seasonal Worker", under Regulation 18 at page 134 of P.U. Calander, Volume I, 2007.
- (xv) The Vice-Chancellor in anticipation of approval of the Syndicate has approved the merger of
  - (i) Centre for Petroleum and applied Geology with Department of Geology.
  - (ii) Centre for Stem Cell & Tissue Engineering and Centre with Potential for Excellence in Biomedical Sciences and will be known as Centre for Stem Cell Tissue Engineering and Biomedical Excellence.

NOTE: The minutes dated 19.1.2012 of the Academic & Administrative Committee of the Department was enclosed (Appendix-LVIII).

(xvi)

The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate has granted temporary extension of affiliation to the following Colleges in the courses/subjects mentioned against each, for the session2011-12 as per Inspection Report (**Appendix-LIX**) with condition that the Colleges will follow the other instructions/ guidelines of the Pajnab University/ Punjab Govt/ NCTE and subject to the condition that the College will pay salary to the NET qualified teachers as per UGC/PU norms and Rs.25,800/- p.m. to those where UGC NET qualified teachers are not available:

Sr. No.	Name of the College		Courses/Subject applied for	
1. A.S. College of Education, Kalal Majra, Khanna-Samrala Road, Distt. Ludhiana		B.Ed Course (100 Seats)		
2.	*Maharaj Lal Das Bhuriwale Garib Da	assi Girls College,	(i) B.C.AII(One Unit) and	
	Tapprian Khurd, P.O Balachaur, Distt S.B.S		(ii) B.ComI(60 seats)	
	NOTE:	PU/UGC norms in t as recommended by report dated 26.04.2 of the next academic which, the grant	oint two faculty members as per he subject of Computer Science the Inspection Committee in its 2011 before the commencement c session i.e. 2012-2013, failing of extension of affiliation for vill be withdrawn automatically.	
3.	3. Govt. College for Women, Ludhiana (Punjab)		B.A. III (Computer Science) Elective with an intake of 40 students	
	NOTE:	regular basis in the	ppoint one faculty member on e subject of Computer Science acement of the next academic 13.	

(xvii)

The Vice- Chancellor, in anticipation of approval of the Syndicate and till the date it was practically feasible, has approved the names of the following candidates in whose cases the reports of examiners on Ph.D. thesis, including viva voice reports, were received and result stands declared and who had become qualified under the Regulation for the award of Ph.D. degree at the Convocation held on 16th December, 2011:

Sr. No.	Name/ Address of the candidate	Faculty/ Subject	Title of Thesis
1.	Mr. Gopal Arora Add. Civil Judge Rajpura	Law/Law	CONSTITUTIONAL SAFEGUARDS OF CIVIL SERVANTS WITH SPECIAL REFERENCE TO CHANGING DIMENSIONS OF NATURAL JUSTICE
2.	Ms. Manpreet Kaur House No. 117 Phase-2 Near Bassi Theater Mohali	Education/ Education	ACADEMIC ACHIEVEMENT AND PERSONALITY OF ADOLESCENTS IN RELATION TO ACADEMIC, EMOTIONAL AND SOCIAL STRESS

Sr. No.	Name/ Address of the candidate	Faculty/ Subject	Title of Thesis
3.	Ms. Poonam Ghai H.No. 118, Sector-11/A, Chandigarh	Arts/ Psychology	A STUDY OF PSYCHOSOCIAL CORRELA-TES OF DIETING PATTERNS OF ADOLESCENT BOYS AND GIRLS
4.	Mr. Rakesh Yadav Room No. 2/23 Boys Hostel No.2 P.U., Chandigarh.	Pharmaceutical Sciences	SYNTHESIS AND EVALUATION OF 8- SUBSTITUTED XANTHINE DERIVATIVES AS POTENT ANTIASTHMATIC AGENTS
5.	Mr. Vaibhav Gaur 43, Ram Kutir, Arya Nagar Scheme No.1, Alwar Rajasthan- 301001	Pharmaceutical Sciences	NEUROPROTECTIVE STRATEGIES IN STROKE AND RELATED PROBLEMS
6.	Mr. Pranav Mehra House No. 415 Sector- 37/A Top Floor Chandigarh- 160036	Science/ Biochemistry	STUDY ON THE EFFECTS OF CATECHIN ON OXIDATVE STRESS, LIPID METABOLISM AND THYROID FUNCTION IN HIGH SUCROSE AND HIGH FAT DIET FED RATS
7.	Ms. Nibedita Ghosh H. No. 71 Tribune Society Raipur Khurd Near Civil Airport, Chandigarh-160003	Science/ Environmental Sciences	ASSESSMENT OF GEOCHEMICAL QUALITY OF GROUNDWATER IN PARTS OF PATIALA DISTRICT, PUNJAB, INDIA WITH SPECIAL REFERENCE TO ARTIFICIAL RECHARGE MECHANISM
8.	Mr. Sunil Kumar EDXRF Lab Dept. of Physics P.U., Chandigarh 160014	Science/ Physics	STUDY OF X-RAY EMISSION FOLLOWING INNER-SHELL IONISATION AND ANALYTICAL APPLICATIONS USING XRF AND PIXE TECHNIQUES
9.	Ms. Shevta Chauhan House No-1225 Sector- 43/B Chandigarh	Science/ Botany	DEVELOPMENT OF MICROPROPAGATION SYSTEM FOR SOME MEDICINALLY IMPORTANT INDIAN ORCHIDS
10.	Mr. Rohit Bhandari H.No. 352 Sector-15/A Chandigarh-160015	Education/ Education	EFFECT OF AWARENESS TRAINING MODEL ON LIFE SKILLS AND PERSONAL VALUES OF SECONDARY SCHOOL CHILDREN IN RELATION TO THEIR PSYCHOLOGICAL HARDINESS
11.	Mr. Suresh Thareja 1549, Sector- 15 Sonepat Haryana- 131001	Pharmaceutical Sciences	DESIGN, SYNTHESIS AND STUDY OF NOVEL ANTIDIABETIC AGENTS
12.	Ms. Poonam H.No 563 Sector- 8 Panchkula-134109	Pharmaceutical Sciences	STUDIES ON POLYMORPH/SOLVATOMORPH SCREENING AND TERNARY DRUG: CYCLODEXTRIN- POLYMER CONJUGATES OF SOME ANTIRETROVIRAL AGENTS
13.	Mr. Raman Bhagsain S/o Sh. Chain Lal Bhagsain Vill. Baddwal,P.O. Panjahra, Teh. Nurpur Distt. Kangra H.P. 176051	Design & Fine Arts/Music	CHAMBA TATHA KANGRA KE LOK SANGIT MEIN PRAYUKT LOK VADDYON KA TULNATAMAK ADHYAYAN

Sr. No.	Name/ Address of the candidate	Faculty/ Subject	Title of Thesis
14.	Ms. Suman Kothi No.1, Guhana Road Jind, Haryana	Arts/ Sociology	SOCIO-CULTURAL FACTORS AND IMPLICATIONS OF ALCOHOLISM A STUDY IN RURAL HARYANA
15.	Ms. Sushma H.No. 4809, Ground Floor Sector-38 (W) Chandigarh Housing Board Chandigarh-160036	Science/ Microbiology	POTENTIALS OF CERTAIN POLYPHENOLIC PHYTOCHEMICALS TO ATTENUATE ENDOTOXIN MEDIATED HEPATOTOXICITY
16.	Ms. Maninder Kaur H.No1, Main Market, Naya Gaon Mohali-160011	Arts/ Guru Nanak Sikh Studies	SHEIKH FARID ATE GURU TEG BAHADUR JI DI BANI VICH MANVI HOND DE MASLE
17.	Sh. Ramesh Singh S/o Kala Singh Vill. Parbhat Singh Wala, P.O.Bagheke. Tehsil. Jalalabad. Distt. Fazilka 152024	Arts/ Guru Nanak Sikh Studies	SIKH ITYHAS NAAL SAMBANDHIT NATKAN DA ALOCHNATMAK ADHIYAN
18.	Ms. Samiya Tabasum H.No.9/A. Spangle Heights, Dhakuli, M.C. Zirakpur.	Law/Law	STATUS OF MUSLIM WOMEN IN INDIA: A SOCIO- LEGAL CRITIQUE WITH SPECIAL REFERENCE TO LAW RELATING TO MARRIAGE, DIVORCE AND MAINTENANCE
19.	Mr. Ashok Kumar TF-34, Panjab University, Chandigarh 160014	Science/ National Centre for Human Genome Studies and Research	ROLE OF 5 ALPHA REDUCTASE II GENE EXPRESSION IN PROSTATE CANCER CELL GROWTH AND APOPTOSIS
20.	Ms. Shivani Dept. of Chemistry, P.U. Chandigarh	Science/ Chemistry	DESIGN, SYNTHESIS AND CHARACTERISATION OF ORGANYL CHALCOGENIDES (E=Se, Te)
21.	Shri Rajesh Kumar House No. 50, Sector No6, Hanumangarh Rajasthan- 335512	Science/ Bio-chemistry	REDOX MODULATION AND ETHANOL TOLERANCE IN PACHYSOLEN TANNOPHILUS
22.	Mr. Pankaj Bhardwaj IMBT(CSIR), Palampurm, Distt. Kangra-176061	Science/ Biotechnology	DEVELOPMENT OF MOLECULAR MARKERS FOR EVALAUTION OF GENETIC DIVERSITY IN TEA [CAMELLIA SINENSIS (L.) O. KUNTZE]
23.	Mr. Raj Kumar Dept. of Physics, P.U. Chandigarh	Science/ Physics	DYNAMICS OF HEAVY ION REACTIONS USING THE ENERGY DENSTY FORMALISM
24.	Shri Manesh Kumar C/o Proof. M.S, Johal Dept of Zoology, P.U.Chandigarh160014	Science/ Zoology	ECOLOGY OF SOME SELECTED HILL STREAMS OF RIVER BEAS IN THE VICINITY OF THE UPPER HIMALAYAS OF HIMACHAL PRADESH, INDIA
25.	Ms. Nidhi Sharma H.No. 580 (Ist Floor), Sector-9, Panchkula	Languages/ French	LA SATIRE CHEZ MARCEL PAGNOL

Sr. No.	Name/ Address of the candidate	Faculty/ Subject	Title of Thesis
26.	Mr. Sudhir Kumar H.No. 1243, Sector-11, Panchkula (Hr.)- 134109	Languages/ Sanskrit	MATSYAPURANA EVAM AGNIPURANA KE VISESA SANDARBHA MEN GRHAVASTU KA SAMIKSANA
27.	Ms. Ramni Kumari 620-R, Model Town, Ludhiana 141001	Languages/ Punjabi	GURU ARJAN DEV JI DI BANI DIAN BHASHAI SANCHAR JUGTAN
28.	Ms. Vandna Sharma House No. C-252, Modal Town Extn. Hisar, (Haryana)- 1250055	Languages/ Hindi	VICHLAN KEE DRISHTI SE RAMCHARITMANAS KEE KAVYA BHASHA KA VISHLESHAN
29.	Mr. Mansih Kumar Bansal C/o Gauri Shanker Cotton Ginning & Pressing Factory Sadul Shahar Distt. Sri Ganganagar (Rajasthan) 335062	Law/Law	JURISPRUDENCE OF CYBER CRIMES: AN ANALYTICAL STUDY WITH SPECIAL REFERENCE TO INDIA
30.	Ms. Hardeep Kaur 681, BXI-A, Sonia Colony, Singh Wala Road, Ambala City- 134003	Law/Law	VICTIMOLOGY IN THE PENAL JUSTICE SYSTEM WITH SPECIAL REFERENCE TO WOMEN AND CHILDREN
31.	Ms. Shalini Sharma 27, Professor's Colony Chotti Line Yamuna Nagar Haryana-135001	Law/Law	HIV/AIDS VICTIMS : A CRITICAL STUDY OF THEIR RIGHTS UNDER INTERNATIONAL/ NATIONAL LEGAL REGIMES
32.	Ms. Prerna H.No. 77 Sai Kunj Vilas Mansa Devi Road Panchkula Haryana-134114	Science/ Biochemistry	STUDIES ON ANTI CALCULOGENIC BIOMOLECULES FROM TRIBULUS TERRESTRIS: ISOLATION PURIFICATION AND CHARACTERIZATION
33.	Mr. Abaineh Munshea Bahir DGT P.O. Box-1423 Ethopia-1423	Science/ Zoology	STUDIES ON THE POSSIBLE ASSOCIATION OF POLYMORPHISMS IN IMMUNOREGULATORY GENES WITH HIV INFECTION AMONG HIV/AIDS SEROPOSITIVE NORTH INDIANS
34.	Ms. Gurpreet Kaur Dept. of Environment & Vocational Studies, P.U, Chandigarh	Science/ Environment Science	PHYSIOLOGICAL AND BIOCHEMICAL ASPECTS OF LEAD TOXICITY IN HIGHER PLANTS
35.	Mr. Anil Partap Singh V.P.O. Samirpur, Distt. Hamirpur, H.P 177601	Science/ Physics	EARLY SUSY SEARCHES AND STUDY OF RADIATION ENVIORNMENT IN CMS EXPERIMENT AT LHC
36.	Ms. Aarti Sharma Dept. of Library and Information Science P.U., Chandigarh	Arts/ Library & Information Science	CONSERVATION AND DIGITIZATION OF MANUSCRIPTS IN UNIVERSITY LIBRARIES IN INDIA
37.	Ms. Lucky Sharma 226, Sector- 46/A, Chandigarh	Languages/ Punjabi	GURU RAVIDAS JI DI BHAKTI PADTI TE UNA DI BANI WICH VISHAV BANDHUTAV DI BHAWNA

Sr. No.	Name/ Address of the candidate	Faculty/ Subject	Title of Thesis
38.	Mr. Manoj Kumar Thakur H.No. 226 Sector-11,Panchkula Haryana- 134112	Education/ Education	EFFECT OF PARENTAL INVOLVEMENT ON PERFORMANCE OF ELEMENTARY SCHOOL STUDENTS IN MATHEMATICS AT BLOOM'S TAXONOMIC CATEGORIES
39.	Ms. Jaswanti H. No. 3203, 2 <sup>nd</sup> Floor Sector- 28/D Chandigarh	Engg. and Tech.	EVOLUTION OF AN ALGORITHM FOR MULTI OBJECTIVE ELECTRIC POWER DISTRIBUTION SYSTEM RECONFIGURATION
40.	Ms. Simran Preet 1076/2,Sector- 39/B Chandigarh 160040	Science/ Microbiology	ANTIMICROBIAL POTENTIAL OF PANETH CELL CRYPTDIN (S) AGAINST SELECTED INTESTINAL PATHOGENS
41.	Ms. Gurneet Kaur H.No. 4832, Pt. Jai Dayal Street, Muktsar- 152026	Languages/ Russian	PROBLEMS OF EQUIVALENCE IN TRANSLATION OF LITERARY TEXTS FROM RUSSIAN INTO HINDI
42.	Mr. Parveen Kumar H.No. 16, Type-13/D, PGI Campus, Sector-12, Chandigarh-160012	Arts/ Library & Information Science	MANAGEMENT AND UTILISATION OF NEWSPAPER LIBRARIES IN CHANDIGARH, DELHI AND PUNJAB
43.	Mr. Vishwa Bandhu Singh TF-32,Panjab University Chandigarh-160014	Arts/ Geography	NATURAL DISASTER IN HIMACHAL PARDESH : A MICRO LEVEL GEOGRPHICAL ANALYSIS USING REMOTE SENSING AND GIS
44	Mr. Nitin Sharma H. No. 630, 1 <sup>st</sup> Floor, Sector- 20/A Chandigarh-160020	Arts/ Gandhian Studies	UNITED NATIONS' INITIATIVES FOR WORLD PEACE: AN ANALYSIS FROM GANDHIAN PERSPECTIVE
45.	Mr. Prasanta Kumar Das Warden House Top Floor Govt. College General Hostel, Sector- 15/B Chandigarh-160015	Education/ Physical Education	ANALYSIS OF TEAM PREPARATION AMONG LEADING BASKETBALL TEAMS IN RELATION TO THEIR PERFORMANCE IN DIFFERENT COMPETITIONS
46.	Ms. Sarvjeet Kaur H.No. 1387/1 5-New Sodhi Nagar Zira Road Moga- 142001	Education/ Education	PROFESSIONAL COMMITMENT OF TEACHRS IN RELATION TO THEIR LIFE SATISFACTION, TEACHING EXPERIENCE AND ORGANISATIONAL CLIMATE
47.	Mr. Rajiv Bhalla H.No. 218, Shivalik Enclave, Manimajra Chandigarh- 160101	Law/Law	TRADEMARK TRAFFICKING IN CYBERSPACE: AN ANALYTICAL STUDY

(xviii) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has appointed Ms. Meenu Chopra as Assistant Professor in Political Science at P.U. Rural Centre, Kauni, Sri Muktsar Sahib against the post/s lying vacant there purely on temporary basis for the academic session 2011-12 or till the regular post/s is/are filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100+AGP of Rs.6000/- (Revised) plus allowances as per University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007.

(xix) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has appointed Dr. Gurjit Singh as Assistant Professor in Punjabi at P.U. Rural Centre, Kauni, Sri Muktsar Sahib, against the post/s lying vacant there, purely on temporary basis for the academic session 2011-2012 or till the regular post/s is/are filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100+AGP of Rs.6000/- (Revised) plus allowances as per University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007.

(xx) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has accepted the resignation of Dr. G.S. Brar, Professor (Re-employed), Department of Physical Education, w.e.f. 6.2.2012.

**Referring to Sub-Item R-(i) and R-(ii),** Dr. Dinesh Talwar suggested that before issuing orders of re-employment of the faculty members, it should be ensured that they fulfilled the conditions laid down for them.

It was noted that re-employment of some of the faculty members was subject to certain conditions, which they had to fulfil. Before issuing orders for their re-employment, the office may verify whether the conditions had been fulfilled by them.

Referring to Sub-Item R-(v), Shri Jarnail Singh stated that for filling up any vacant post, it was mandatory to give advertisement in the leading newspapers. But in this case, since neither the advertisement and nor any wide publicity regarding filling up of the posts of Assistant Professor in Economics and English at P.U. Constituent College, Balachaur, District Nawanshehr, was given, the appointment of the recommended persons should not be approved.

Professor Naval Kishore said that the advertisement regarding filling up the above-said posts was given in the Panjab University Website.

Shri Ashok Goyal said that the appointments under Sub-Item R-(v) had been made by the Vice-Chancellor, under Regulation 5 at page 111 of Panjab University Calendar, Volume I, 2007, where the afore-said condition was not applicable.

Certain members suggested that the appointments of Ms. Alka Rawat, Assistant Professor in Economics and Ms. Gaganpreet Walia, Assistant Professor in English at P.U. Constituent College, Balachaur, should be approved up to the end of the session, i.e. up to 31st March 2012 and thereafter they should be relieved.

RESOLVED: That the information contained in Item 74-R-(iii) to R-(iv) and R-(vi) to R-(xx), be ratified.

### **RESOLVED FURTHER:** That -

(1) the appointments of Ms. Alka Rawat, Assistant Professor in Economics and Ms. Gaganpreet Walia, Assistant Professor in English at P.U. Constituent College, Balachaur, be approved up

- to the end of the session, i.e. up to 31st March 2012 and thereafter they be relieved; and
- (2) the re-employment cases of faculty members listed in Sub-Item R-(i) and R-(ii), be approved subject to the condition that they had fulfilled all the conditions imposed on them, if any.

## Routine and formal matters

- 75. The following information contained in Items I-(i) to I-(ix) on the agenda was read out, viz. –
- (i) The Vice-Chancellor, has accepted the resignation of Dr. A.K. Aggarwal Professor, Department of Mathematics (Reemployed) w.e.f. 02.01.2012 as he has been conferred with "Emeritus Scientistship" of CSIR.
- (ii) The Vice-Chancellor has terminated the services of Dr. Jagjit Singh (Re-employed) vide office letter No. 13076-81/Estt-I, dated 11.10.2011 with immediate effect as he has failed to abide the Rule 4.1 provided at page 130 of P.U. Cal. Vol.-III, 2009 by not vacating the allotted accommodation within 2 months (in this case after 12.01.2012 i.e. the date on which the Hon'ble High Court vacated the stay granted to him).
  - **NOTE**: 1. Rule 4.1 at page 130 of P.U. Cal. Vol.-III, 2009 read as under:
    - 4.1. The re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University accommodation residential after the stipulated period shall entail automatic termination of re-employment.
    - 2. Dr. Jagjit Singh was re-employed on 2.11.2011 and as per University Rules he was supposed to vacate the accommodation by 31.12.2011, failing which there shall be no option left with the University than that to withdraw his reemployment.

Dr. Jagjit Singh had moved the Hon'ble Court vide **CWP** No.18294/2011 and the interim passed therein orders on 30.12.2011 were regarding permission to continue the premises allotted to him. This case

was again taken-up on 12.1.2012 and it is understood that such permission granted earlier has been vacated by the Hon'ble Court.

(iii) The Vice-Chancellor, in view of the following provision under the Chapter VII, Delegation of authority, Item 15 at page 588 of the P.U. Calendar, Volume, III, 2009, has kept pending the name of Shri Jaspal Singh, Clerk, Examinations-III for promotion as Officiating Senior Assistant till such time he qualifies the prescribed Type Writing Test/Data Entry Computer Proficiency Test:

Subject	Authority under the Regulation	Delegated by the Senate/Syndicate to
15. Approve the panel of Clerks/Assistants drawn from time to time, in order of seniority for making promotion as Assistants/Superintendents, as the case may be, but if it was proposed to ignore anyone, the matter would be reported to the Syndicate	Syndicate	Vice-Chancellor

**NOTE:** An office note had been enclosed (**Appendix-LX**).

- Singh Assistant Librarian, VVBIS & IS Hoshiarpur be treated as absent from duty w.e.f. 02.06.1997 to 31.7.2009 and he be retired from the University service w.e.f. 31.7.2009 on attaining the age of superannuation. The Vice-Chancellor has also sanctioned him the following retirement benefits admissible under university rules:
  - (i) **Gratuity** as admissible under Regulation <u>15.1</u> as amended at page <u>131</u> of Panjab University Calendar <u>Volume-I</u>, <u>2007</u>.
  - (ii) **Furlough** for six months as admissible under Regulation 12.2(b) at page 125 of the P.U. Cal. Vol.III. 2007; and
  - (iii) **Encashment of Earned Leave** as may be due but not exceeding 300 days, as admissible under <u>Rule 17.3</u> at <u>page 96</u> of the Panjab University Calendar Volume-III, 2009.
- (v) As per orders of the Honb'le Punjab & Haryana High Court the Vice- Chancellor has ordered to refund the Development Fund & Registration fee amounting to ₹25725/- and ₹25,125/- to Mr. Puneet Nagpal & Mr. Gurmohan Singh Bedi respectively student of B.A. LL.B. 1st year under NRI/PIO/NRI Industry sponsored category at UILS for the session 2007-2008.

- (vi) As per orders of the Honb'le Punjab & Haryana High Court the Vice-Chancellor has ordered to refund ₹16732/- to Miss Shikha Sharma, student of MBA (off campus) at University Institute of Applied Management Sciences for the session 2009-2010.
- (vii) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the Employee and post held	Date of appointment	Date of retirement	Benefits sanctioned
1.	Dr. Vinod Kumar Grover Professor & Chairperson, Department of Mathematics P.U. Chandigarh	01.09.1973	31.01.2012	Gratuity and Furlough as admissible under the University Regulations with permission to do
2.	Dr. Shashi K.Sharma, Department of Laws Panjab University	23.08.1977	31.12.2011	business or serve elsewhere during the period of Furlough.
3.	Dr. Vijay Kataria Associate Professor in Political Science Department of Evening Studies	27.07.1981	31.08.2011	
4.	Prof. K.P.Singh Department of Physics P.U. Chandigarh	21.11.1994	31.01.2012	
5.	Dr. Ajaib Singh, Professor & Director, Department of Life Long Learning & Extension, Panjab University	22.3.1984	30.11.2011	Gratuity as admissible under the University Regulations
6.	Dr. Jagjit Singh Professor Department School of Punjabi Studies P.U. Chandigarh	02.03.1989	31.10.2011	

**NOTE**: The above is being is reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16)

(viii) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr.	Name of the Employee	Date of	Date of	Benefits sanctioned
No.	and post held	appointment	retirement	
1.	Shri Phuman Singh Assistant Registrar University Business School	21.07.1972	29.02.2012	
2.	Shri Kuldeep Kumar Kalia Assistant Registrar Vice-Chancellor's Office	07.08.1973	29.02.2012	Controlle
3.	Mrs. Raminder Kaur Makkar Assistant Registrar U.M.C. Branch	04.07.1972	31.12.2011	Gratuity and Furlough as admissible under the University Regulations
4.	Shri Parkash Chand Sharma Superintendent Establishment Branch-II	31.05.1979	29.02.2012	with permission to do business or serve elsewhere during the period of Furlough.
5.	Shri Bishamber Nath Laul Superintendent Account Branch	29.05.1978	29.02.2012	
6.	Shri Bhagirath Himalian Library Restorer Department of Statistics	15.10.1971	31.03.2012	
7.	Shri Seeta Ram Sr. Assistant Boys Hostel No 5	07.05.1976	29.02.2012	
8.	Shri Rattan Chand Security Guard Department of Art History & Visual Art	16.07.1979	31.01.2012	Gratuity as admissible under the University Regulations.
9.	Shri Sukh Ram Pal Record Lifter Secrecy	23.07.1963	29.02.2012	
10.	Shri Kulwant Singh Jassal Lab. Superintendent (G-I) Department of Bio-chemistry	30.03.1983	31.12.2011	

**NOTE**: The above is being is reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16)

(ix) The Vice- Chancellor has sanctioned terminal benefits to the member of the family of the following employee who passed away while in service:

Sr. No.	Name of the decreased employee and post held	Date of Appointment	Date of death (while in service)	Name of the family member/s to whom the terminal benefits are to be given	Benefits
1.	Sh. Punnu Ram , Junior Technician (G-III), Dept. of Chemistry	12.01.1974	19.12.2011	Mrs. Sudershna Rani (Wife)	Gratuity and ex-gratia admissible under the University Regulation and Rule

Referring to Sub-Item I-(ii), the Vice-Chancellor said that Dr. Jagjit Singh was given re-employment, but he did not vacate the University accommodation allotted to him. Though he also went to the Court, the Court did not grant him any stay. When the Dean of University Instruction called him, he said that his re-employment should be cancelled. Thereafter, a Committee was constituted which recommended cancellation of his re-employment.

Shri Gopal Krishan Chatrath suggested that instead of cancelling his re-employment, market rent as per rule should be charged from him. When it will come to his notice that he would have to pay a huge sum of money as a rent, he would vacate the University accommodation.

Dr. P.S. Gill said that no one should be allowed to retain the University accommodation beyond the permissible period as the new teachers also needed University accommodation.

The Vice-Chancellor said that the University did not need any money as a large number of teachers are waiting for allotment of University accommodation at the Campus for the last several years.

The Vice-Chancellor further said that one of the teachers (Dr. Shashi Sharma) was re-employed after his superannuation. Now, he had requested that his case be reviewed and he be granted re-employment up to the end of the academic session 2011-12, under Rule 4.2 at Page 130 of Panjab University Calendar, Volume III, 2009.

Shri Gopal Krishan Chatrath said that if the request of the teacher was to be acceded to, an undertaking should be sought from him that he would not claim re-employment after the session under any circumstances.

Shri Ashok Goyal suggested that neither he shall claim re-employment after the session and nor it would be given by the University. He said that since Dr. Shashi Sharma knew that he could get re-employment up to the end of the session under Rule 4.2, he had requested for it. But perhaps Dr. Jagjit Singh did not know about this

rule. He suggested that Dr. Jagjit Singh should also be re-employed up to the end of the session, if he requested.

**RESOLVED:** That information contained in Item 75-I-(i) to I-(ix) on the agenda, be noted.

**RESOLVED FURTHER:** That before granting re-employment to Dr. Shashi Sharma up to the end of the current session, i.e. 2011-12, an undertaking be obtained from him that he would neither claim re-employment again nor it would be granted to him, if sought.

After decisions on the agenda items were taken, the members started general discussion.

- (1) Dr. Dinesh Talwar stated that in the year 2007 a Committee under the chairmanship of Professor R.C. Sobti comprising Shri Gopal Krishan Chatrath after discussing the issue in detail took a decision that all the vacant posts of Homoeopathic College, Sector 26, Chandigarh, be re-advertised immediately and all internal eligible candidates should be called for the interview irrespective of age factor among other in order to ensure that the College had complete strength of the faculty. Former President (PUTA) was now a member of the Managing Committee of that College. As per guidelines, the Selection Committee for promotion as Professor should be comprising the following:
  - 1. President of the Managing Committee/Director
  - 2. Vice-Chancellor's nominee
  - 3. Two medical experts not below the rank of Principal/Director of Medical College
  - 4. Principal of the College concerned
  - 5. Two medical experts as nominee of the Vice-Chancellor
  - 6. Four subject experts as approved by the Vice-Chancellor at least two of whom should be present in the meeting

Only three persons of the College met and promoted certain persons. This had been done by them without seeking any panel from the University. Now, they had sent the case to the University. The University had already written to them since they had not sought panel from the University, the promotions were wrong and why penalty should not be imposed on the College.

Professor Naval Kishore said that University had already conveyed to the College that the promotions made by the College were wrong and why penalty should not be imposed on it. He further said that CCIM guidelines were there that in case there were no guidelines of the CCIM on certain issues, the guidelines of the affiliating University would prevail.

Dr. Dinesh Talwar said that for promotion the College did not need the approval of the University. It should be conveyed to the College in black and white that since the promotions made by it was wrong, the persons should be reverted back and the promotions should be made after following a proper procedure.

### This was agreed to.

(2) Dr. P.S. Gill stated that he and Dr. Kuldip Singh had given a representation of Dr. Gurdip Singh, who had retired as Lecturer from Malwa College, Bondli, Samrala, to the Vice-Chancellor. The representation was about grant of 50% concession in tuition fee to son of Dr. Gurdip Singh, who is studying in a self-financing course. He and Dr. Kuldip Singh had requested that since 50% concession in tuition fee was being given to the wards of University employees and the College teachers as well, the same should also be extended to the wards of retired College teachers.

The Vice-Chancellor said that case would be considered favourably, but Dr. Kuldip Singh should also have an open mind. He along with another member is not allowing the promotion of a person and on the other side he is not attending the meetings of the Committee constituted on the basis of their objection in the last Senate. When the meeting was called they raised some other objections. Whenever next meeting of the Committee was convened, he refused to attend. People say that the meetings should be fixed in consultation with them. Whether he (the Vice-Chancellor) is supposed to fix the meetings after getting date from the members?

Dr. P.S. Gill said that the request was of about 8-9 months old, whereas the incident told by the Vice-Chancellor was of a few days back. He requested the Vice-Chancellor to fix the meeting of the Committee and he would impress upon Dr. Kuldip Singh to attend the meeting.

Shri Jarnail Singh said that the Selection of Dr. Manjit Paintal had been made, why the same was being delayed.

The Vice-Chancellor said that he had constituted the Committee the very next day of the meeting of the Senate, but the report is yet to be received by him.

(3) Dr. P.S. Gill pleaded that a Special Chance should be given to all the students in September 2012 to clear their compartments/reappears. He was supported by Shri Jarnail Singh and Dr. Mukesh Arora.

## The Vice-Chancellor said that the issue would be considered.

(4) Shri Ashok Goyal stated that they had got the minutes of the meeting of the last Syndicate yesterday. While going through the minutes, he had found that the minutes had been recorded the way he had apprehended and the same had been done in spite of video recording. On page 7, it had been written that Shri Ashok Goyal proposed that this time also the Vice-Chancellor should be authorized to constitute the Revising Committee, Regulations Committee, Standing Committee to deal with the cases of alleged misconduct and use of unfair means in connection with the examinations,

Youth Welfare Committee and Publication Bureau Committee, on behalf of the Syndicate. Dr. Dinesh Talwar seconded the proposal made by Shri Ashok Goyal. In fact, when Shri Gopal Krishan Chatrath had started proposing the names, at that very point of time he had intervened to say that before any name is proposed, his dissent be recorded why he said that because he was not against any name which were going to be proposed. He had repeated that his dissent be recorded the way the meeting was being hijacked by one of the members. Despite his repetition, their dissent had been recorded at the end as if they had recorded their dissent against the names proposed though he had said that he was not against the names to be proposed. He had also said that all are great persons and he had full respect for them. Now, rumours had been spread that he and Dr. Dinesh Talwar was against the members of the said Committees which had been approved by the Syndicate in its last meeting and the members of the Senate. He stressed that an enquiry should be conducted as to who and on whose behalf it had been done.

Shri Gopal Krishan Chatrath and Dr. Mukesh Arora said that there was no need to conduct any enquiry. Corrections in the final minutes be made as desired by Shri Ashok Goyal.

The Vice-Chancellor asked the Registrar to see the DVDs and make necessary corrections.

A.K. Bhandari Registrar

Confirmed

R.C. Sobti VICE-CHANCELLOR