

PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the SYNDICATE held on Saturday, 8th September 2012 at 3.00 p.m., and Saturday, 6th October 2012 at 11.00 a.m., in the Syndicate Room, Panjab University, Chandigarh.

PRESENT

1. Professor Arun Kumar Grover Vice-Chancellor ... (in the Chair)
2. Shri Ajoy Sharma Director Higher Education, U.T., Chandigarh
3. Shri Ashok Goyal
4. Dr. Dinesh Talwar
5. Dr. Gurdip Kumar Sharma
6. Shri Gopal Krishan Chatrath
7. Shri Jarnail Singh
8. Dr. Janmit Singh
9. Dr. Kailash Nath Kaul
10. Dr. Mukesh Arora
11. Professor M. Shakeel Khan
12. Professor Naval Kishore
13. Dr. P.S. Gill
14. Dr. R.S. Jhanji
15. Dr. Tejinder Kaur Dhaliwal
16. Professor A.K. Bhandari Registrar ... (Secretary)

Mrs. Junesh Kumari Kackria, Professor Pam Rajput and D.P.I. (Colleges), Punjab, could not attend the meeting.

The Vice-Chancellor welcomed the members to meeting especially those who have travelled long distance and Shri Ajoy Sharma, Director Higher Education, U.T., Chandigarh, who is attending the meeting of the Syndicate for the first time.

Vice-Chancellor's Statement

1(i). The Vice-Chancellor said, –

- “(1) I am privileged to inform the honourable members that the Ministry of Minority Affairs, vide its notification dated August 24, 2012, has nominated Dr. Ajaib Singh as a member of the National Commission for Minorities for a period of three years.
- (2) I am pleased to inform that Mr. Anshuman Shukla, who is pursuing Ph.D. at the University Institute of Pharmaceutical Sciences, has been selected for Global Health Travel Award by the Bill and Melinda Gates Foundations. He has been invited to present his research work in the Symposium to be held at Ottawa, Ontario, Canada, scheduled from December 13-18, 2012.
- (3) Professor S.K. Gupta, Department of Sociology, Panjab University, has been conferred the Bharat Jyoti Award for Excellence at a function in New Delhi on August 31,

2012. The award has been given for his meritorious services, outstanding performance and remarkable role in society, particularly with reference to social activism.

- (4) It is proposed that as and when required, the Dean of University Instruction be allowed to Chair some of the Selection Committees to interview the Candidates for the post(s) of Assistant Professor(s). This one time sanction from the Syndicate is being sought up to August 31, 2013 to fill up a large number of vacant posts.
- (5) Since its inception on 1st October 1882, the Panjab University charted a glorious journey through time, each year a milestone-marking excellence in various domains. This year the Panjab University completes 130 years (65 years in pre-independent and 65 years in post-independent India). It is planned to organize the Panjab University Foundation Day every year in the month of October so that the students who attend this Lecture are made aware of the University heritage.

To commemorate this occasion, it is proposed to organize the first Panjab University Foundation Day on October 20, 2012. Professor Romila Thapar, an eminent historian and alumnus, has very kindly consented to deliver the first Panjab University Foundation Day Public Lecture. Her presentation is titled 'Interpretation of Early Indian History'.

- (6) Some bulk appointments of non-teaching staff have been made and actions have already been initiated to interview the applicants of some of the categories.
- (7) There has been a students' unrest in the recent past at Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur. Several of their problems have been attended to by a two member Committee comprising Professor R.K. Chhabra, Dean, Faculty of Engineering & Technology and Professor M.M. Gupta, Department of Physics. The Committee visited Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur and interacted with students, teachers and staff. Later the Vice-Chancellor also interacted with a group of students and teachers and the situation at present is under control. It would be better if the suggestions made by him are implemented.

Prof. J.K. Goswami of UIET is Director (Additional charge) of SSGPURC. Despite several advertisements, the regular post of Professor and Director, SSGPURC, Hoshiarpur, has not been filled up so far. The two candidates who applied in response to the last advertisement have been found ineligible by the Screening Committee.

It is now proposed that the following Search Committee be formed to reformulate the qualifications for the post of Director, SSGPURC, Hoshiarpur and also

recommend few suitable names. The post will be re-advertised again with revised qualifications. The names recommended by the Search Committee along with the ones received in response to the new advertisement will be placed before a duly constituted Selection Committee.

The suggested Search Committee is as under:

1. Professor S.V. Kessar, Professor Emeritus
Deptt. of Chemistry (Chairperson)
2. Director, PEC University of Technology/
Director, NITTTR, Sec-26, Chandigarh
3. Professor Paramjit Singh, Former Registrar, PU
and Professor (Retd) from UICET.

Referring to students' unrest at Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur, Shri Jarnail Singh stated that it had been pointed out by them many a times that the post of Director, Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur, should be filled up. He, however, appreciated the efforts being made by the Vice-Chancellor for filling up the post of Director at Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur.

Referring to the proposal of the Vice-Chancellor that the Dean of University Instructions might be allowed to chair some of the Selection Committees to interview the candidates for the posts of Assistant Professors, Shri Ashok Goyal enquired whether the regulations permit it? According to him, if the meeting of the Selection Committee for the post of Assistant Professors, Associate Professors and Professors is not chaired by the Vice-Chancellor, the appointment/s recommended by the Selection Committee would be termed illegal and void *ab initio* unless and until the regulations are amended. As per regulations of the U.G.C. and the University, the Vice-Chancellor is supposed to chair the meetings of all the Selection Committees. Moreover, it is not within the purview of the Syndicate to take decision in contravention of the regulations.

The Vice-Chancellor stated that the proposal had been made keeping in view a large number of vacant posts. Due to limited time at his disposal, the entire process might not be completed within a short span of time. In order to expedite the filling up all the vacant posts and making teachers available to the students, he has made this proposal. Wherever the Pro-Vice-Chancellor is there, he chairs the meetings of the Selection Committees in the absence of the Vice-Chancellor. Since there is no provision for Pro-Vice-Chancellor in the Panjab University and the Dean of University Instructions is next to the Vice-Chancellor, his proposal should be approved, if it is not in contravention with the regulations. He, therefore, suggested that if it is not within the purview of the Syndicate, he could articulate with the Chancellor and request him to take this matter with the U.G.C.

Shri Gopal Krishan Chatrath stated that he completely agreed with Shri Ashok Goyal. They should not take any decision against the regulations. U.G.C. Regulations 1998 and 2008 provide the composition of the Selection Committees. The powers of the

Vice-Chancellor are as per the University Act. Any amendment in the U.G.C. Regulations and the University Act framed by the Government is to be placed before the both Houses of Parliament. As a student of Law, he wanted to put it on record that the University regulations are mandatory. In one instance, the Delhi University decided to appoint those persons who were neither M.Phil. nor qualified UGC NET. When the matter went to the Supreme Court – the case “Raj Singh vs. Delhi University”, the Hon’ble Supreme Court of India ruled that the University could not violate the regulations. So much so the Supreme Court had said that even the Government could not establish educational institution without the approval of NCTE. He suggested that some other way out should be found, e.g. holding of meetings of Selection Committees simultaneously in two Committee Rooms. The Syndicate had no power to pass a resolution which is contrary to the U.G.C. regulations. If still, the Syndicate thought it proper to approve the proposal of the Vice-Chancellor, he would not be a party to that decision.

The Vice-Chancellor said that he was duty bound to chair the meetings of the Selection Committees and would refrain from having two meetings simultaneously. He said that he will do it in letter and spirit and will not do anything against the rules under any circumstance.

Dr. P.S. Gill suggested that they should make a proposal to the U.G.C. to make amendment on this behalf.

Principal Tejinder Kaur said that it was not understandable as to why the Dean of University Instructions could not represent the Vice-Chancellor in the meetings of the Selection Committees. Anyhow, an amendment in the regulations on the issue could be sent to the Government.

Professor Naval Kishore informed that during 1980’s, the Dean of University Instructions had chaired the meeting/s of the Selection Committee/s.

The Vice-Chancellor said that he had also talked with Professor R.P. Bambah, former Vice-Chancellor, on the issue and Professor Bambah told him that the D.U.I. had been chairing the meetings of the Selection Committees during his tenure as Vice-Chancellor.

RESOLVED: That –

(1) felicitations of the Syndicate be conveyed to –

- (i) Dr. Ajaib Singh on his nomination as a member of the National Commission for Minorities for a period of three years by the Ministry of Minority Affairs;
- (ii) Mr. Anshuman Shukla, who is pursuing Ph.D. at the University Institute of Pharmaceutical Sciences, on his selection for Global Health Travel Award by the Bill and Melinda Gates Foundations and also inviting him to present his research work in

the Symposium to be held at Ottawa, Ontario, Canada, scheduled from December 13-18, 2012;

(iii) Professor S.K. Gupta, Department of Sociology, Panjab University, on conferment of Bharat Jyoti Award for Excellence at a function in New Delhi on August 31, 2012. The award has been given for his meritorious services, outstanding performance and remarkable role in society, particularly with reference to social activism;

- (2) The information contained in the Vice-Chancellor's statement at Sr. No. (6) and (7), be noted;
- (3) The proposal contained in the Vice-Chancellor statement at Sr. No.(4), be **not** approved
- (4) The proposal contained in the Vice-Chancellor statement at Sr. No.(5), be approved

The Syndicate placed on record its appreciation for the Dean Student Welfare, faculty members, students, University staff, U.T. Administration, especially the Chandigarh Police for conduct of Panjab University Students' Council election peacefully.

The Vice-Chancellor stated that, "now, I will brief the members about the action taken on some of the items of the last Syndicate meeting held on 4.8.2012". He then presented the following item-wise report:

- Item: 7.** The case of the appointment of Shri Ved Parkash, son of late Shri Ram Roop, Mali has been referred back to the Committee which examines the cases of appointments on compassionate grounds. In addition, a Committee, under the Chairmanship of Prof. B.S. Ghuman has been constituted to examine the rules of Central Government and Punjab Government for making appointments on compassionate grounds and suggest amendments, if any.
- Item: 8.** The issue of the re-designation from Professor to Senior Professor has been considered. Sometime back, the U.G.C. had resolved that Senior Professor be placed in the pay scale of Rs.67000-79000. It is proposed to issue a circular that Professors with a seniority of 10 years or more (from the date of joining as a Professor) would get considered for Senior Professorship, on submission of their CVs as per a prescribed format. Their work would be assessed through Peer Review Committees. A given Committee would comprise: (i) Vice-Chancellor; (ii) a Chancellor's nominee; (iii) one Honorary/ Emeritus Professor of the discipline; and (iv) a subject expert. The recommendations of the Committees would be brought for approval to the Syndicate. The whole process would start soon.

Shri Jarnail Singh enquired whether the requirement of 10 years service for Senior Professorship was laid down by the U.G.C. or by the University itself.

The Vice-Chancellor clarified that this condition is as per U.G.C. requirement.

Shri Ashok Goyal said that earlier some applications were received by the University for Senior Professorship and he can give their names. As such, it was not for the first time that the scheme for re-designation from Professor to Senior Professor was being initiated by the University. He further enquired whether there existed any regulation for constituting a Peer Review Committee for assessment of the works done by the Professors for the purpose.

The Vice-Chancellor said that he was told by the office that applications had not been invited for Senior Professorship. But still this information would be verified again. If such applications had been received earlier, the applicants would be asked to update their biodata. Regarding the constitution of the Peer Review Committee, to the best of his knowledge the U.G.C. regulations are silent about it. However, it would be checked again and seen that the U.G.C. regulations are not violated.

Item:11. All Deans have been appointed/their terms extended.

As per authority given, the Vice-Chancellor has appointed Professor Madhu Raka as Dean Research. This is for the information of the Syndicate.

It is proposed to create a Research Promotion Cell (RPC) for the University. Dean, Research would be the Chairperson of this Cell. If Dean Research has science background, the Coordinator of RPC would be from humanities, and vice-versa.

Dr. Dinesh Talwar expressed his concern about the research guidance being provided by the Faculty of Department of Mathematics. He said that 22 Junior Research Fellows were on the road as they were not being enrolled for Ph.D. in that Department. He urged that information in the next meeting of the Syndicate be provided as to how many students had been awarded Ph.D. degree in Mathematics during the last 5 years from the University's Department of Mathematics. He further said that some people in the Colleges were capable of doing research but the members of University faculty did not allow them to do so.

Dr. Mukesh Arora stated that even Dr. Kirti Vardhan, Assistant Professor in Mathematics in the Department of Evening Studies, was not being allowed to get the Ph.D. students enrolled under him.

The Vice-Chancellor appreciated the anxiety expressed by Dr. Dinesh Talwar. He assured that though he would find out the reasons for non-guidance of the JRFs in the Department of Mathematics, persons who are pure mathematicians could not be forced to guide students for Ph.D.

Shri Gopal Krishan Chatrath pointed out that when the matter regarding creation of research Centres stood settled at the level of Syndicate and Senate, why Committees are being constituted to review the same time and again.

Shri Ashok Goyal stated that he had reservation with regard to creation of Research Promotion Cell. Earlier, the post of Dean Research did not exist and this was created only two years ago just to encourage research. Without seeing as to how much contribution had been made by the persons so far appointed as Dean Research, they were further creating a Research Promotion Cell. Do they take it that the Dean Research had not been able to achieve the desired results?

The Vice-Chancellor said that the University Professors wanted that there should be Research Promotion Cell.

Principal Janmit Singh said that it was a good idea to have a Co-ordinator in the Research Promotion Cell.

Principal Tejinder Kaur also favoured for having a Coordinator in the Research Promotion Cell.

Principal K.N. Kaul enquired whether the Co-ordinator would enjoy the same powers as by the Dean Research. He also demanded that the functions of the Coordinator should be spelt out.

Shri Ashok Goyal stated that the names of the faculty members who had articulated this proposal should be presented to them. Some of the faculty members who had opposed this proposal had also met him.

The Vice-Chancellor informed that some Professors and the Dean of University Instructions have been part of this proposal.

Professor Naval Kishore said that the main problem faced by the faculty was that it was difficult to deal with office people. He was of the considered opinion that all the problems would be solved if the G&P Section is put under the direct control of the Dean Research.

The Vice-Chancellor said that a few persons in addition to Dean Research would go through all these things and make a comprehensive proposal.

Principal Gurdip Sharma appreciated the concerns of the Vice-Chancellor for research. He, however, pointed out that the Research Journals in Arts and Social Sciences are being delayed unnecessarily.

Shri Gopal Krishan Chatrath stated that so far constitution of Research Promotion Cell is concerned, he would not comment. He would just like to know whether they had enrolled all the JRF and other candidates who had passed the Entrance Test for Ph.D. It was the responsibility of the University to provide guides to all those candidates, who had obtained JRF, and University Entrance Test for enrolment for Ph.D. and not the candidates who are not getting guides for quite some time. He appreciated the creation of Research Promotion Cell, but requested the Vice-Chancellor to assign them the task of assignment of supervisors as well. Moreover, the Dean Research should not be appointed on the basis of seniority alone. A

person, who had never done research throughout his/her life, should not be appointed Dean Research. Their foremost concern was to encourage research at all level, including in the affiliated Colleges. But he was sorry to point out that some people of the Teaching Departments of the University are not allowing the teachers of the affiliated Colleges to become Ph.D. students' Supervisors. Though on the recommendation of the Committee headed by him, the University decided to allow College teachers to become Supervisors, still the matter is being referred to Committees again and again. If this was allowed to continue, it would definitely bring research down. Rather they should strengthen the infrastructure and encourage research by removing the hurdles, which are in its way.

Item:15. The modified item has been placed on the agenda (item No. 61 of Supplementary agenda).

Item:16. Information has been taken from the Department of Finance (Finance Personnel-II Branch) of the Government of Punjab. They have issued instructions for the grant of Conveyance Allowance to (a) Class I Officers and (b) other classes of Officers/Officials. For Class I Officers, they have prescribed a certificate, but for others they have not done so. Class I Officers furnish certificate once every 2-3 months or so. We can have such a certificate once a year. Either way, it is part of salary and taxable.

Item:17. The list of booths for the Senate Election on 23rd September is being placed (as Item No. xxii for ratification) in today's meeting. The sensitive booths are being identified and observers are being appointed. The plan and route-map to bring back ballot-boxes immediately after polling (is over) has been prepared. We hope to conduct the election peacefully and successfully.

Shri Jarnail Singh stated that in the previous meeting of the Syndicate, to stop bogus voting, the issue of producing latest identity card for casting of votes was discussed. He further said that if anybody found casting bogus vote, strict action should be taken against him/her even by registering criminal cases. This should be given wide publicity.

Dr. Mukesh Arora pointed out that the Polling Booth had been created at Guru Nanak Khalsa College, Ludhiana, where there were only 20 votes, whereas the teachers of Guru Nanak Girls College, Ludhiana, which had 40 voters, have been asked to cast their votes at Guru Nanak Khalsa College. This was being done intentionally.

It was decided that Polling Booth be created where the number of votes is more.

Principal Janmit Singh said that it had been decided that no Polling Booth would be set up at a College where from the Principal is contesting election.

Shri Gopal Krishan Chatrath pointed out that though earlier a Polling Booth was there, for the ensuing election no Polling Booth had been set up at Ajnala which is one of the Tehsils of Amritsar District. Similarly, the Polling Booth earlier being set up at Jandiala Guru had also been abolished.

Shri Ashok Goyal observed that once the list of Polling Booths is finalized, no request for addition/deletion of Polling Booth/s from the list should be entertained.

Principal R.S. Jhanji said that if it was found that while abolishing a Polling Booth, the provisions of the University Calendar have been violated. The Polling Booths abolished should be restored and the provisions of the Calendar should be followed in letter and spirit.

Shri Ashok Goyal sought clarification if the list is in consonance with the Calendar. The powers of the Returning Officer are not beyond the Calendar.

It was clarified that the provisions existing in the University Calendar would be followed.

Item:19(A)The preparation for the re-advertisement of the teaching posts has begun.

(B)The process for selection (written test had already been conducted) of technical posts of Assistant Programmer had begun. So these posts will not be re-advertised.

Item:20. To examine the issue of recommendation for Guest Faculty for Practicals, a Committee consisting of DUI, Dean Science, Dean, Faculty of Arts, Principal R.S. Jhanji, Principal Puneet Bedi, Principal H.S. Sohi and D.R. (Estt.) as Convener has been constituted.

Item:28. The revised item about discontinuation of extension of affiliation of B.Sc. (Fashion Designing) for A.S. College, Khanna is being placed as item No. 64 of the Supplementary agenda.

Item:31. Regarding S.D.P. College for Women, Ludhiana, a letter was written to the College and the comments regarding compromise has been received. The item is now being placed as supplementary agenda (Item No.63) along with an inspection report.

Dr. Mukesh Arora said that he had raised the issue of resignation of Shri Rahul which had been obtained by the College and had desired to order an enquiry into it. But no reply to this fact is available.

Professor Naval Kishore said that 30 teachers of the College had given in writing that they had reached a compromise with the College Management, but he had asked them to submit issue-wise compromise.

Item:36. The Committee to look into the matter of non-availability of NET qualified candidates in the subjects of Computer Science, Biotechnology, Bioinformatics, etc. has been constituted. It comprises Director-UIET (Chairperson), Professor R.K. Singla, Chairperson – Biotechnology, Coordinator-UIFT and Deputy Registrar (Estt.) (Convener).

Principal Tejinder Kaur suggested that Fashion Designing subject should be included in the subjects wherein the NET qualified teachers are not available.

Principal Gurdip Sharma suggested that some Principals of the affiliated Colleges should also be included in the Committee constituted to look into the matter of non-availability of NET qualified teachers in the subjects of Computer Science, Biotechnology, Bioinformatics, Fashion Designing, etc.

Dr. P.S. Gill said that the issue was raised by him and Principal Gurdip Sharma. Both of them should be included in the Committee.

The Vice-Chancellor said that both Principal Gurdip Kumar Sharma and Dr. P.S. Gill would be included in the Committee.

Item:37. Regarding the template to be used for the selection of the college teachers, the matter has been resolved. The U.T. Administration has agreed that for this academic session, the template approved by the Vice-Chancellor on behalf of the Senate dated 20.12.2011, will be used. A Committee with representation from Colleges, University and U.T. Administration will be formed to revise the existing template, for use in the Selection of College Lecturers from next academic year.

Item:38. Regarding this item related to Colleges of Education, which were to be given three months time to complete the deficiencies and submit compliance reports, a letter has been sent by the office of DCDC to all such Colleges vide letter No.18337-18401/dcdc dated 5.9.2012.

Shri Ashok Goyal pointed out that the meeting of the Syndicate was held on 04.08.2012, whereas the letter was written to the Colleges of Education on 05.09.2012, i.e. after more than one month.

Dr. P.S. Gill suggested that action on the utmost urgent items should be taken as early as possible.

The Vice-Chancellor said that in such urgent matters, the Officers who sit in the meeting of the Syndicate/Senate should not wait for the conveying of the decision/s to them officially rather they should initiate action themselves on the basis of the decision taken here.

Item:40(xx). It has been confirmed that these posts have been re-advertised vide Adv.No.5/12 which appeared in May 2012.

Shri Ashok Goyal stated that, in fact, it had been decided by the Syndicate in its previous meeting that all those posts, which have not been filled up, should be re-advertised, but the candidates who had already applied should be asked to update their CVs.

The Vice-Chancellor stated that if it was taken in that stride, the whole process would become standstill. Therefore, where the process had been started, the same should be allowed to be completed and posts filled up.

Dr. P.S. Gill enquired what would be the fate of the decision of the Senate wherein it had been decided that all those candidates, who had obtained Ph.D. degree, irrespective of year, are eligible for the post of Assistant Professor. Hence, it would be to the detriment of all such candidates. He, therefore, pleaded that all the vacant posts should be re-advertised.

It was clarified that after the above-said decision of the Senate, all the vacant posts of Assistant Professors had been re-advertised.

Item:40(xxiii) Regarding loan of Rs.20.00 crore, the Utilization Certificate of last year's grant has been sent to U.G.C. The non-plan funds are expected shortly and then the loan amount will be paid back.

Item 40 (v). Regarding discussion on sub-item (v) of item R-40, the following steps have been taken:

- 1) The regular vacant posts of Professor and Assistant Professor have also been advertised and screening will begin shortly (Assistant Professors on contract basis, who were already working last year have been given extension). For additional contractual posts, walk-in-interviews have been conducted and appointments made (item No.2(xx) - 2(xxxix) Supplementary Agenda).
- 2) Furniture worth Rs. 5.00 lacs is being provided to the College at Guru Har Sahai -DCDC will provide the details.
- 3) The matter of proper financial assistance to these Colleges has been taken up with the Punjab Government. DCDC is following up the matter with the Principle Secretary, Department of Higher Education, Government of Punjab.
- 4) Two Committees have been formed which would visit the Regional Centres and all the four constituent Colleges of the Panjab University. To ascertain the situation at Kauni, the work would be done on priority basis.

Shri Ashok Goyal pointed out that in the previous meeting of the Syndicate it had been assured that the matter regarding the status of Guru Har Sahai College would be taken up with the Punjab Government.

The Vice-Chancellor said that they had a meeting with Dr. G Vajralingam, Principal Secretary, Higher Education, Punjab, who had assured them that he would talk to the Chief Minister on the issue. Thus, the matter is progressing. Let they wait for some time.

Shri Ashok Goyal stated that till now it had not been passed whether the College at Guru Har Sahai, Distt. Ferozepur is a constituent College.

Dr. P.S. Gill said that earlier it was a Punjab Government College and it was proposed to be handed over to MHRD, but the MHRD had rejected it. Now its status is hanging.

Professor Naval Kishore stated that though the U.G.C. had withdrawn its approval for this College, as far as recurring grant is concerned the Punjab Government had made a provision in its budget. Of course, full grant is not being released by the Punjab Government.

Shri Ashok Goyal stated that neither the Syndicate nor the Senate had ever approved it as a constituent College. Every time it had been assured by the respected Vice-Chancellors that they would take up the matter with the Punjab Government. The University authorities were also thinking about changing the name of this College. Meaning thereby, for all practical purposes, in spite of the fact that they were dealing it with as if this College is not funded by the U.G.C./Punjab Government, it will be funded by the University itself. In the absence of any approval from the U.G.C., it would become a liability on the University. Its fate might be like that of P.U. Regional Centre, Muktsar and P.U. Rural Centre, Kauni. In view of all this, the University should take a conscious decision.

The Vice-Chancellor said that he had met S. Parkash Singh Badal, Chief Minister, Punjab, who had assured emphatically that he would take steps whatever possible to see that this College is made functional.

Principal Tejinder Kaur appreciated the efforts made by the Vice-Chancellor. She further said that they could not ignore the statement/assurance made by the Chief Minister. This College is feeding rural area. This time 1100 students had applied for admission in this College and 300 students had been admitted. She hoped that next year the strength of the students in this College would be more than all the Colleges in Muktsar.

Professor Naval Kishore stated that the Vice-Chancellor in his meeting with the Chief Minister Punjab had clearly conveyed the apprehensions of the members of the Syndicate/Senate that the University could not run this College without the Government Grants. As far as non-recurring grant is concerned, Principal Secretary Higher Education, Punjab had asked us to give papers relating to estimates of Non-Recurring expenditure.

It was enquired whether the Calendar of the University provides for creation of a Constituent College by the University? As per Calendar, the Panjab University was an affiliating University and could establish its Regional Centres.

Shri Ashok Goyal stated that, in fact, the U.G.C. had sanctioned, in principle, four Constituent Colleges to the Panjab University, which were to be opened in the rural/backward areas of Punjab. When it was found by them that the Government College at Guru Har Sahai was being converted into a Constituent Colleges, they withdrew their approval for this College. Now, the question was – whether the Punjab Government could approve it as constituent College. According to him, Constituent Colleges could only be opened with the permission of the U.G.C. Then the Vice-Chancellor took this matter up with the Chief Minister, Punjab, who said that if the U.G.C. did not approve it as constituent College, he would take up this matter

with the U.G.C. and the process went on. Despite best efforts by the Punjab Government, the U.G.C. did not budge from its policy. Finally, the U.G.C. refused to grant this College the status of Constituent College. Then the Punjab Government assured that whatever grants the University was to receive from the U.G.C., they would provide and asked the University to run it as Constituent College. About 1½ months have passed, but not even a single penny had been received from the Punjab Government as the Chief Minister, Punjab, might have his own limitations. The present Vice-Chancellor had also met the Chief Minister, Punjab, and had told him the apprehensions of the members, but till date officially the College at Guru Har Sahai had not been approved as Constituent College for all practical purposes. Even if the Punjab Government had made the provision of expenditure to be incurred to run the College at Guru Har Sahai, a part of the Budget, they might think over the issue keeping in view the past record of the Punjab Government regarding release of grants @ 40% of the University deficit and the fact that the Punjab Government had fixed its share of grant at Rs.16 crore and now the same had been raised to Rs.21 crore. If the same situation continued, what would be fate of this College? If neither the U.G.C. nor the Punjab Government came forward to fund this College, it would be very difficult for the University to bear the expenditure of this College from its own sources. Thus, ultimately, it would become a liability of the University. Then probably they would have no option but to close down the College because it is not a College owned by the University. Moreover, the University had no provision for opening such a Constituent College.

Professor Naval Kishore said that the University had written letters to the Punjab Government on similar lines, but till date no reply had been received. If they wanted, a reminder could be sent to them.

Dr. P.S. Gill said that the Punjab Government should be requested to respond to the communication of the University by a stipulated date.

The Vice-Chancellor said that in view of the sentiments expressed by the members of the Syndicate, let the Dean, College Development Council, prepare another letter, which would be sent under his (Vice-Chancellor's) signatures.

Item:40(xxx) and (xxxi). The resolved parts of these items have been correctly worded and recorded on Paras 58-59 of the tentative minutes.

Item:40(xxxii). Regarding the provision of a chance for improvement to the students of MA Annual System, a Committee consisting of DUI-Chairman, DSW, DCDC, Dr. Mukesh Arora, Professor B.S. Brar, Professor Rajesh Gill, Chairperson, English, Registrar/C.O.E., and Deputy Registrar (Exam.) (Convener), has been formed. The Committee shall give its report by September 15th.

Shri Jarnail Singh stated that on the issue of grant of Golden Chance to all the candidates, irrespective of the chances availed by them, to clear their compartment/re-appear, the Vice-Chancellor was authorized to take decision either to grant the same during September 2012 or April 2013 examinations.

Regarding point (1) of general discussion: A letter in this regard has been issued to all the members of the Senate.

General Discussion on Item (3): Regarding promotion policy of teachers of Dr. H.S. Judge Institute of Dental Sciences and Hospital, the Syndicate/ Senate/Board of Finance did approve basic qualifications, experience, pay-scale and promotion scheme for teachers of Dental College, on the pattern of Punjab Government in 2007. However, in this document, only length of service/years are mentioned and there is no mention of any performance appraisal/ academic achievements. There are no MCI/DCI Guidelines on record. When the cases came in 2011 for promotion, the office asked for the directions about the format of application and other conditions. The then Vice-Chancellor constituted a Committee under the Chairmanship of Professor K.K. Talwar. One meeting took place, the Committee had asked the office to collect information from other Universities where Dental Institutes are functioning. The office tried to hold next meeting but it could not mature. Now efforts are on to hold a meeting soon to make the scheme operational. The Chairperson of the Committee has assured to convene the meeting in a month's time.

Shri Ashok Goyal said that in 2007 the Syndicate/Senate/ Board of Finance had approved basic qualifications, experience, pay-scale and promotion scheme for teachers of Dental College on the pattern of Punjab Government. When they had questioned as to why this decision had not been implemented, the then Vice-Chancellor had said that since new guidelines from the DCI had come, their cases would be considered after going through these guidelines. But no new guidelines had been provided to them. Simultaneously, Committee over Committee was constituted. It was very embarrassing. The decision of the Syndicate/Senate/ Board of Finance taken in 2007 should be implemented and whatever had been given by the Punjab Government, should be extended to the teachers of Dental College, since the scheme of the Punjab Government included everything e.g. scheme of promotion, *pro forma*, etc. If there was any difficulty in implementing that decision, that could be looked into.

The Vice-Chancellor said that he had tried to understand the matter and talked to Dr. K.K. Talwar, who had assured that the meeting of the Committee would be held soon.

Shri Ashok Goyal said that another point raised by him was that there were some cases where the widows of the deceased, who expired before the implementation of the Pension Scheme. Though the issue regarding grant of pension to the spouses of deceased employees was decided by the Syndicate in their favour, but the matter was later on placed before the Pension Committee, which did not find favour with the decision of the Syndicate. He said that these people should be allowed pension and should not be compelled to knock the doors of the court. Moreover, the Court had not debarred the University to take decision in favour of the spouses of the deceased employees and if the decision is taken in their favour, there is no court case.

Shri Gopal Krishan Chatrath said that when the option to exercise pension was sought, these employees had died. Thus, they

could not opt for the pension. He pleaded that now the option for pension should be given to the spouses of the deceased employees.

The Vice-Chancellor said that he was aware of the issue and has full sympathy with the widows of the deceased employees. He assured that he would do everything possible which was under his jurisdiction.

It was informed that a judgement dated 1st September 2011 of the High Court had been received, which would be studied.

Deferred Items

2(i). Considered minutes dated 1.6.2012 of the Selection Committee for appointment of Professor in Oral Maxillofacial Surgery at Dr. Harvansh Singh Judge, Institute of Dental Sciences & Hospital, Panjab University, Chandigarh.

Initiating discussion, Shri Ashok Goyal enquired as to what were the criteria used by the Selection Committee for making appointments and whether the same was approved by the Syndicate and Senate and was within the knowledge of the candidates? Whether the Selection Committees had the power to recommend appointments on temporary/contractual basis against the advertised permanent posts?

The Vice-Chancellor said that recommendation for appointment depended on the assessment of the Experts.

Shri Gopal Krishan Chatrath stated that the remarks given by the Selection Committee for appointment of the person against the post of Professor in Oral Maxillofacial Surgery ‘Work to be reviewed after one year before confirmation by three Experts and only on positive reports by them to be confirmed’ should not have been there because the confirmation is made on the basis of satisfactory work and conduct report of the employer at the time of completion of probation period.

Shri Ajoy Sharma endorsed the view point expressed by Shri Gopal Krishan Chatrath. However, he added that in case the work and conduct report was not found satisfactory, the probation period had to be extended before the expiry of one year.

Shri Ashok Goyal said that the *pro forma* regarding allocation of marks had been altered in the case of appointment for the post of Professor in Prosthodontics (sub-Item 2(iv)), as under:

	Academic Background		Research performance based on API score and quality of publications	Assessment of domain knowledge and teaching skills	Interview
Professor in Oral Maxillofacial Surgery	20%		40%	20%	20%
Professor in Prosthodontics	25%	Teaching experience 10%	25%	20%	20%

Was it within the purview of the Selection Committee or any other authority to change the criteria on the spot after seeing the faces of the candidates? Moreover, the changes have been written in the hand of those who were not even members of the Selection Committee and not even sitting there. He expressed apprehension that the whole exercise had been done after obtaining the signatures of the members of the Selection Committee on the blank pro forma.

Shri Ajoy Sharma said that there could not be two criteria for two same posts. The change of criterion from candidate to candidate cannot be termed as objective.

The Vice-Chancellor said that the interviews for the posts under reference had been conducted before 23rd July, 2012 by his predecessor.

Dr. Mukesh Arora suggested that the recommendations of the Selection Committee, wherever the criteria for appointment had been changed, should not be approved.

Principal Janmit Singh said that taking into consideration the quality of work of the candidates recommended by the Selection Committees for appointment, it does not seem that they had recommended wrong candidates. If they rejected recommendations of the Selection Committee for one reason or the other, how the University would function. He, therefore, pleaded that in the interest of the students and academics, they should ignore the minor technicalities involved, if any.

On an information sought by a member whether the Selection Committee wherein the criteria had been changed was the same, it was clarified that the Selection Committees were different, i.e. (i) for appointment of Professor in Oral Maxillofacial Surgery; and (ii) appointment of Professor in Prosthodontics.

Shri Ashok Goyal said that, as per DCI, the criteria for appointment of Professors in different specializations were the same.

Dr. Dinesh Talwar enquired whether the template was not important and whether the Selection Committee could change the template? He added that due to non-finalization of template, no interview had been held in the affiliated Colleges for the last about six months. From this, it is apparent that the template is very important and that had been the dispute between the Director, Higher Education, U.T., Chandigarh and the University. Citing an example, he said that if he goes as a Vice-Chancellor's nominee, what would be expected from him. Whether he would protect the template of the University or allow change in the template according to the wishes of the Selection Committee.

Shri Ashok Goyal stated that the template is part of the Regulation of the U.G.C. and the same had already been adopted by the Syndicate and Senate. The template could not be altered; rather the legality of the same have to be taken care of.

Dr. Mukesh Arora enquired if any selection Committee changed the criteria for appointment of Assistant Professor in one of the affiliated Colleges, whether the University would approve that appointment?

RESOLVED: That consideration of recommendations of the Selection Committees contained in following Item 2(i), 2(ii), 2(iii), 2(iv), 2(v) and 2(vi) on the agenda, be deferred. In the meanwhile a clarification would be sought from the Dental Council of India/UG.C., whether the Selection Committee was empowered to change the template.

2(i). To consider minutes dated 1.6.2012 of the Selection Committee for appointment of Professor in Oral Maxillofacial Surgery at Dr. Harvansh Singh Judge, Institute of Dental Sciences & Hospital, Panjab University, Chandigarh.

2(ii). To consider minutes dated 1.6.2012 of the Selection Committee for appointment of Associate Professor/Reader in Pediatric & Preventive Dentistry at Dr. Harvansh Singh Judge, Institute of Dental Sciences & Hospital, Panjab University, Chandigarh.

2(iii). To consider minutes dated 1.6.2012 of the Selection Committee for appointment of Associate Professor/Reader in Anaesthesia at Dr. Harvansh Singh Judge, Institute of Dental Sciences & Hospital, Panjab University, Chandigarh.

2(iv). To consider minutes dated 1.6.2012 of the Selection Committee for appointment of Professor in Prosthodontics at Dr. Harvansh Singh Judge, Institute of Dental Sciences & Hospital, Panjab University, Chandigarh.

2(v). To consider minutes dated 13.6.2012 of the Selection Committee for appointment of Professor in Orthodontics at Dr. Harvansh Singh Judge, Institute of Dental Sciences & Hospital, Panjab University, Chandigarh.

2(vi). To consider minutes dated 13.6.2012 of the Selection Committee for appointment of Associate Professor/ Reader in Orthodontics at Dr. Harvansh Singh Judge, Institute of Dental Sciences & Hospital, Panjab University, Chandigarh.

Appointment of Assistant Professor in Pharmaceutics at University Institute of Pharmaceutical Sciences

2(vii). Considered minutes dated 11.8.2012 (**Appendix-I**) of the Selection Committee for appointment of Assistant Professors in Pharmaceutics-2 (General-1, SC-1), at University Institute of Pharmaceutical Sciences, Panjab University, Chandigarh.

RESOLVED: That the following persons be appointed Assistant Professors in Pharmaceutics at University Institute of Pharmaceutical Sciences, Panjab University, Chandigarh, in order of merit, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- on a pay to be fixed according to the rules of Panjab University:

1. Ms. Vandita Kakkar
2. Dr. Amita Sarwal (SC).

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

NOTE: The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

Appointment of Assistant Professor in Pharmacology at University Institute of Pharmaceutical Sciences

2(viii). Considered minutes dated 11.8.2012 (**Appendix-II**) of the Selection Committee for appointment of Assistant Professor in Pharmacology at University Institute of Pharmaceutical Sciences, Panjab University, Chandigarh.

RESOLVED: That Mr. Anurag be appointed Assistant Professor in Pharmacology at University Institute of Pharmaceutical Sciences, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- on a pay to be fixed according to the rules of Panjab University

The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That Dr. (Ms.) Sangeeta Pikhwal Sah be placed on the Waiting List.

NOTE: The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

Appointment of Assistant Professor in Pharmaceutical Chemistry at University Institute of Pharmaceutical Sciences

2(ix). Considered minutes dated 12.8.2012 (**Appendix-III**) of the Selection Committee for appointment of Assistant Professors in Pharmaceutical Chemistry-2 at University Institute of Pharmaceutical Sciences, Panjab University, Chandigarh.

RESOLVED: That the following persons be appointed Assistant Professors in Pharmaceutical Chemistry at University Institute of Pharmaceutical Sciences, Panjab University, Chandigarh, in order of merit, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- on a pay to be fixed according to the rules of Panjab University:

1. Dr. Raj Kumar
2. Dr. (Ms.) Neelima Dhingra (PH).

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That Mr. Suresh Thareja be placed on the Waiting List.

NOTE: The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

Appointment of Assistant Professor in Pharmacognosy at University Institute of Pharmaceutical Sciences

2(x). Considered minutes dated 12.8.2012 (**Appendix-IV**) of the Selection Committee for appointment of Assistant Professors in Pharmacognosy-2 (General-1, SC-1) at University Institute of Pharmaceutical Sciences, Panjab University, Chandigarh.

RESOLVED: That the following persons be appointed Assistant Professors in Pharmacognosy at University Institute of Pharmaceutical Sciences, Panjab University, Chandigarh, in order of merit, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- on a pay to be fixed according to the rules of Panjab University:

1. Dr. Jai Malik
2. Dr. Ashwani Kumar (SC).

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons be placed on the Waiting List:

1. Dr. Suresh Kumar
2. Mr. Mahaveer Dhobi (SC).

NOTE: The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

Appointment of Assistant Professor in Physiology at University Institute of Pharmaceutical Sciences

2(xi). Considered minutes dated 13.8.2012 (**Appendix-V**) of the Selection Committee for appointment of Assistant Professor in Physiology at University Institute of Pharmaceutical Sciences, Panjab University, Chandigarh.

RESOLVED: That Dr. (Ms.) Sangeeta Pikhwal Sah be appointed Assistant Professor in Physiology at University Institute of Pharmaceutical Sciences, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- on a pay to be fixed according to the rules of Panjab University.

The competent authority could assign her teaching duties in the same subject in other teaching Departments of the University in order to utilize her subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That Dr. Puneet Kumar be placed on the Waiting List.

NOTE: The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

Appointment of Assistant Professor in Multi Faculty for Engineering Unit-2 at S.S. Giri P.U. Regional Centre, Hoshiarpur

2(xii). Considered minutes dated 13.8.2012 (**Appendix-VI**) of the Selection Committee for appointment of Assistant Professors in Multi Faculty for Engineering Unit-2 at S.S. Giri Panjab University Regional Centre, Hoshiarpur.

RESOLVED: That Mr. Balwant Raj be appointed Assistant Professor in Multi Faculty for Engineering Unit-2 at S.S. Giri Panjab University Regional Centre, Bajwara, Hoshiarpur, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- on a pay to be fixed according to the rules of Panjab University.

The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/ specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

NOTE: The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

Appointment of Assistant Professors in Mechanical Engineering at S.S. Giri P.U. Regional Centre, Hoshiarpur

2(xiii). Considered minutes dated 13.8.2012 (**Appendix-VII**) of the Selection Committee for appointment of Assistant Professors in Mechanical Engineering-3 at S.S. Giri Panjab University Regional Centre, Hoshiarpur.

RESOLVED: That the following persons be appointed Assistant Professors in Mechanical Engineering at S.S. Giri Panjab University Regional Centre, Bajwara, Hoshiarpur, Panjab University, Chandigarh, in order of merit, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- on a pay to be fixed according to the rules of Panjab University:

1. Mr. Abhishake Chauhan
2. Mr. Rajeev Kumar Dang
3. Mr. Gaurav Saini.

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons, in order of merit, be placed on the Waiting List:

1. Mr. Amoljit Singh Gill
2. Mr. Adarsh Kumar.

NOTE: The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

Appointment of Assistant Professors in Hospitality & Hotel Administration and Tourism Management at University Institute of Hotel Management & Tourism

2(xiv). Considered minutes dated 22.8.2012 (**Appendix-VIII**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professors in Hospitality & Hotel Administration-2 and Assistant Professor in Tourism Management, purely on temporary basis, for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, at University Institute of Hotel Management & Tourism, Panjab University, Chandigarh.

RESOLVED: That the following persons be appointed Assistant Professors at University Institute of Hotel Management and Tourism, in the subject mentioned against each, purely on temporary basis for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus other allowances admissible as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007:

- | | | |
|----|--|-------------------------|
| 1. | Mr. Abhishek Ghai
Hospitality and Hotel
Administration | : |
| 2. | Ms. Tanvi | - |
| | do- | |
| 3. | Mr. Ranjeet Kumar
Raman | :
Toursim Management |

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That Ms. Shefali (for Hospitality and Hotel Administration) be placed on the Waiting List.

- NOTE:**
1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.
 2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

Appointment of Assistant Professor in Commerce at University Institute of Hotel Management & Tourism

2(xv). Considered minutes dated 22.8.2012 (**Appendix-IX**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professor in Commerce, purely on temporary basis, for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, at University Institute of Hotel Management & Tourism, Panjab University, Chandigarh.

RESOLVED: That Dr. Nitesh Goyal be appointed Assistant Professor in Commerce at University Institute of Hotel Management and Tourism, purely on temporary basis for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus other allowances admissible as per University rules,

under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons be placed on the Waiting List:

1. Ms. Savita Nanda
2. Ms. Shalu Gupta.

NOTE: 1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

Appointment of Assistant Professor in Literature & History of Theatre and Folk & Punjabi Drama in the Department of Indian Theatre

2(xvi). Considered minutes dated 22.8.2012 (**Appendix-X**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professors in Literature & History of Theatre and Assistant Professor in Folk & Punjabi Drama, purely on temporary basis, for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, in the Department of Indian Theatre, Panjab University, Chandigarh.

RESOLVED: That the following persons be appointed Assistant Professors in Department of Indian Theater, in the subject mentioned against each, purely on temporary basis for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus other allowances admissible as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007:

- | | | |
|----|-----------------------------------|---|
| 1. | Mr. Abhishek Bharti | : |
| | Literature and History of Theatre | |
| 2. | Dr. Inderjit Kaur | : |
| | Folk and Punjabi Drama | |

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons be placed on the Waiting List:

1. Ms.Gagandeep Kaur :
Literature and History of
Theatre
2. Mr. Abheesh S.S. :
-do-
3. Mr. Mahipal Singh :
Folk and Punjabi Drama

NOTE: 1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

**Appointment of
Assistant Professors in
Biotechnology in the
Department of
Biotechnology**

2(xvii). Considered minutes dated 24.8.2012 (**Appendix-XI**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professors in Biotechnology-3, purely on temporary basis, for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, in the Department of Biotechnology, Panjab University, Chandigarh.

RESOLVED: That the following persons be appointed Assistant Professors in Department of Biotechnology, Panjab University, Chandigarh, purely on temporary basis for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus other allowances admissible as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007:

1. Dr. Monika Sharma
2. Dr. Pooja Makkar
3. Dr. Baljinder Singh Gill.

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons be placed on the Waiting List:

1. Dr. Anupriya Minhas
2. Dr. Nitya Nand Sharma
3. Mr. Gursharan Singh.

NOTE: 1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list

candidate/s fulfilled the qualifications laid down for the post.

Appointment of Assistant Professors in Microbial Biotechnology at Centre for Microbial Biotechnology

2(xviii). Considered minutes dated 24.8.2012 (**Appendix-XII**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professors in Microbial Biotechnology-2, purely on temporary basis, for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, at the Centre for Microbial Biotechnology, Panjab University, Chandigarh.

RESOLVED: That the following persons be appointed Assistant Professors at Centre for Microbial Biotechnology, Panjab University, Chandigarh, purely on temporary basis for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus other allowances admissible as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007:

- | | |
|----|--------------------|
| 1. | Dr. Vishal Agrawal |
| 2. | Dr. Swpna Thomas. |

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons be placed on the Waiting List:

1. Dr. Aneet Kaur
2. Dr. Fazlurrahman Khan.

NOTE: 1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

Appointment of Assistant Professors in Nano-Science and Nano-Technology at Centre for Nano-Science and Nano-Technology

2(xix). Considered minutes dated 25.8.2012 (**Appendix-XIII**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professors in Nano-Science and Nano-Technology-2, purely on temporary basis, for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, at the Centre for Nano-Science and Nano-Technology, Panjab University, Chandigarh.

RESOLVED: That the following persons be appointed Assistant Professors at Centre for Nano-Science and Nano-Technology, Panjab University, Chandigarh, purely on temporary basis for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus other allowances admissible as per University

rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007:

- | | |
|----|----------------------|
| 1. | Dr. Nishima |
| 2. | Dr. Manvendera Singh |
- Khatri.

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons be placed on the Waiting List:

1. Dr. Richa Rastogi Thakur
2. Dr. Kiran Jeet.

NOTE: 1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

Appointment of Assistant Professor in Punjabi at Baba Balraj P.U. Constituent College, Balachaur, District Nawanshahr

2(xx). Considered minutes dated 27.8.2012 (**Appendix-XIV**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professor in Punjabi, purely on temporary basis, for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, at Baba Balraj, P.U. Constituent College Balachaur, District Nawanshahr.

RESOLVED: That Ms. Kamalpreet Kaur be appointed Assistant Professor in Punjabi at Baba Balraj P.U. Constituent College, Balachaur, District Nawanshahr, purely on temporary basis for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus other allowances admissible as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

The competent authority could assign her teaching duties in the same subject in other teaching Departments of the University in order to utilize her subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That Ms. Kamaljit Kaur be placed on the Waiting List.

- NOTE:**
1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.
 2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

Appointment of Assistant Professor in Hindi at P.U. Constituent College, Nihalsinghwala, District Moga

2(xxii). Considered minutes dated 27.8.2012 (**Appendix-XV**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professor in Hindi, purely on temporary basis, for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, at P.U. Constituent College, Nihalsinghwala, District Moga.

RESOLVED: That Dr. Meena Rani be appointed Assistant Professor in Hindi at P.U. Constituent College, Nihalsinghwala, District Moga, purely on temporary basis for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus other allowances admissible as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

The competent authority could assign her teaching duties in the same subject in other teaching Departments of the University in order to utilize her subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons be placed on the Waiting List:

1. Ms. Manpreet Kaur
2. Mr. Anil Kumar (SC).

- NOTE:**
1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.
 2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

Appointment of Assistant Professor in Hindi at P.U. Constituent College, Sikhwala, District Sri Muktsar Sahib

2(xxiii). Considered minutes dated 27.8.2012 (**Appendix-XVI**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professor in Hindi, purely on temporary basis, for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, at P.U. Constituent College, Sikhwala, District Sri Muktsar Sahib.

RESOLVED: That Dr.Sumit Mohan be appointed Assistant Professor in Hindi at P.U. Constituent College, Sikhwala, District Sri

Muktsar Sahib, purely on temporary basis for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus other allowances admissible as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons be placed on the Waiting List:

1. Ms. Manpreet Kaur
2. Mr. Anil Kumar (SC).

NOTE: 1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

Appointment of Assistant Professor in Political Science at P.U. Constituent College, Guru Har Sahai, District Ferozepur

2(xxiij). Considered minutes dated 28.8.2012 (**Appendix-XVII**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professor in Political Science, purely on temporary basis, for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, at P.U. Constituent College, Guru Har Sahai, Distt. Ferozepur (subject to the approval of the Punjab Govt./UGC).

RESOLVED: That Dr. Kamla (SC) be appointed Assistant Professor in Political Science at P.U Constituent College, *Guru Har Sahai, District Ferozepur, (*subject to approval of the Punjab Government/UGC), purely on temporary basis for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus other allowances admissible as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

The competent authority could assign her teaching duties in the same subject in other teaching Departments of the University in order to utilize her subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That following persons be placed on the Waiting List:

1. Dr. Bawa Singh (SC)
2. Mr. Rajiv Kumar.

Dr. Bawa Singh and Mr. Rajiv Kumar were adjudged to be good applicants and are, therefore recommended to be put in the panel for Assistant Professorship in Political Science in Constituent Colleges of Panjab University.

- NOTE:**
1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.
 2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

Appointment of Assistant Professor in Commerce at Baba Balraj P.U. Constituent College, Balachaur, District Nawanshahr

2(xxiv). Considered minutes dated 28.8.2012 (**Appendix-XVIII**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professor in Commerce, purely on temporary basis, for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, at Baba Balraj, P.U. Constituent College, Balachaur, District Nawanshahr.

RESOLVED: That Ms. Rajni Chauhan be appointed Assistant Professor in Commerce at Baba Balraj, P.U. Constituent College, Balachaur, District Nawanshahr, purely on temporary basis for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus other allowances admissible as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

The competent authority could assign her teaching duties in the same subject in other teaching Departments of the University in order to utilize her subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That Mr. Tara Chand Gupta be placed on the Waiting List.

- NOTE:**
1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.
 2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

Appointment of Assistant Professor in Commerce at P.U. Constituent College, Nihalsinghwala, District Moga

2(xxv). Considered minutes dated 28.8.2012 (**Appendix-XIX**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professor in Commerce, purely on temporary basis, for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, at P.U. Constituent College, Nihalsinghwala, District Moga.

RESOLVED: That Ms. Monika be appointed Assistant Professor in Commerce at P.U. Constituent College, Nihalsinghwala, District Moga, purely on temporary basis for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus other allowances admissible as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

The competent authority could assign her teaching duties in the same subject in other teaching Departments of the University in order to utilize her subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That Ms. Neena Sharma be placed on the Waiting List.

- NOTE:**
1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.
 2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

Appointment of Assistant Professor in Commerce at P.U. Constituent College, Sikhwala, District Sri Muktsar Sahib

2(xxvi). Considered minutes dated 28.8.2012 (**Appendix-XX**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professor in Commerce, purely on temporary basis, for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, at P.U. Constituent College, Sikhwala, District Sri Muktsar Sahib.

RESOLVED: That Dr. Ram Singh be appointed Assistant Professor in Commerce at P.U. Constituent College, Sikhwala, District Sri Muktsar Sahib, purely on temporary basis for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus other allowances admissible as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That Mr. Neeraj Kumar Saddy (PH) be placed on the Waiting List.

- NOTE:**
1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.
 2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list

candidate/s fulfilled the qualifications laid down for the post.

Appointment of Assistant Professor in Commerce at P.U. Constituent College, Guru Har Sahai, District Ferozepur

2(xxvii). Considered minutes dated 28.8.2012 (**Appendix-XXI**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professor in Commerce, purely on temporary basis, for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, at P.U. Constituent College, Guru Har Sahai, District Ferozepur (subject to the approval of the Punjab Govt./UGC).

RESOLVED: That Ms. Nishi be appointed Assistant Professor in Commerce at P.U. Constituent College, Guru Har Sahai, District Ferozepur (subject to the approval of the Punjab Govt./UGC), purely on temporary basis for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus other allowances admissible as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

The competent authority could assign her teaching duties in the same subject in other teaching Departments of the University in order to utilize her subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That Mr. Manmohan Singh be placed on the Waiting List.

- NOTE:**
1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.
 2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

Appointment of Assistant Professor in History at P.U. Constituent College, Nihalsinghwala, District Moga

2(xxviii). Considered minutes dated 29.8.2012 (**Appendix-XXII**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professor in History, purely on temporary basis, for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, at P.U. Constituent College, Nihalsinghwala, District Moga.

RESOLVED: That Ms. Renu Bala be appointed Assistant Professor in History at P.U. Constituent College, Nihalsinghwala, District Moga, purely on temporary basis for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus other allowances admissible as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

The competent authority could assign her teaching duties in the same subject in other teaching Departments of the University in order to utilize her subject expertise/specialization and to meet the

needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That Mr. Harikrishan (SC) be placed on the Waiting List.

- NOTE:**
1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.
 2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

Appointment of Assistant Professor in Physical Education at Baba Balraj P.U. Constituent College, Balachaur, District Nawanshahr

2(xxix). Considered minutes dated 29.8.2012 (**Appendix-XXIII**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professor in Physical Education, purely on temporary basis, for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, at Baba Balraj P.U. Constituent College, Balachaur, District Nawanshahr.

RESOLVED: That Shri Atul Kumar Malik be appointed Assistant Professor in Physical Education at Baba Balraj P.U. Constituent College, Balachaur, District Nawanshahr, purely on temporary basis for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus other allowances admissible as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

- NOTE:**
1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.
 2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

Appointment of Assistant Professor in Physical Education at P.U. Constituent College, Guru Har Sahai, District Ferozepur

2(xxx). Considered minutes dated 29.8.2012 (**Appendix-XXIV**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professor in Physical Education, purely on temporary basis, for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, at P.U. Constituent College, Guru Har Sahai, District Ferozepur (subject to the approval of the Punjab Govt./UGC).

RESOLVED: That Shri Harnam Singh (SC) be appointed Assistant Professor in Physical Education at P.U. Constituent College,

Guru Har Sahai, District Ferozepur (subject to the approval of the Punjab Govt./UGC), purely on temporary basis for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus other allowances admissible as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

- NOTE:**
1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.
 2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

Appointment of Assistant Professors in Computer Science at P.U. Constituent College, Nihalsinghwala, District Moga

2(xxxi). Considered minutes dated 30.8.2012 (**Appendix-XXV**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professors in Computer Science-2, purely on temporary basis, for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, at P.U. Constituent College, Nihalsinghwala, District Moga.

RESOLVED: That the following persons be appointed Assistant Professors in Computer Science at P.U. Constituent College, Nihalsinghwala, District Moga, purely on temporary basis for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, at a fixed salary as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007:

1. Ms. Simranjeet Kaur
2. Ms. Simranjot Kaur Randhawa.

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons be put on the panel for appointment as Assistant Professor in Computer Science in the P.U. Constituent Colleges and P.U. Regional Centre, Sri Muktsar Sahib:

1. Mr. Lalit Kumar
2. Mr. Aman
3. Ms. Shashi Gupta

- NOTE:** 1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.
2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

Appointment of Assistant Professor in Computer Science at P.U. Constituent College, Sikhwala, District Sri Muktsar Sahib

2(xxxii). Considered minutes dated 30.8.2012 (**Appendix-XXVI**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professor in Computer Science, purely on temporary basis, for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, at P.U. Constituent College, Sikhwala, District Sri Muktsar Sahib.

RESOLVED: That Mr. Pawan Kumar be appointed Assistant Professor in Computer Science at P.U. Constituent College, Sikhwala, District Sri Muktsar Sahib, purely on temporary basis for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, at a fixed salary as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

- NOTE:** 1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.
2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

Appointment of Assistant Professor in Computer Science at P.U. Constituent College, Guru Har Sahai, District Ferozepur

2(xxxiii). Considered minutes dated 30.8.2012 (**Appendix-XXVII**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professor in Computer Science, purely on temporary basis, for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, at P.U. Constituent College, Guru Har Sahai, District Ferozepur (subject to the approval of the Punjab Govt./UGC).

RESOLVED: That Mr. Varun Maini be appointed Assistant Professor in Computer Science at P.U. Constituent College, Guru Har Sahai, District Ferozepur (subject to the approval of the Punjab Govt./UGC), purely on temporary basis for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier at a fixed salary as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in

order to utilize his subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

- NOTE:**
1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.
 2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

Appointment of Assistant Professor in Computer Science at P.U. Regional Centre, Sri Muktsar Sahib

2(XXXIV). Considered minutes dated 30.8.2012 (**Appendix-XXVIII**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professor in Computer Science, purely on temporary basis, for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, at P.U. Regional Centre, Sri Muktsar Sahib.

RESOLVED: That Mr. Karamjit Singh be appointed Assistant Professor in Computer Science at P.U. Regional Centre, Sri Muktsar Sahib, purely on temporary basis for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, at a fixed salary as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

- NOTE:**
1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.
 2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

Appointment of Assistant Professor in Mathematics at P.U. Constituent College, Sikhwala, District Sri Muktsar Sahib

2(XXXV). Considered minutes dated 30.8.2012 (**Appendix-XXIX**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professor in Mathematics, purely on temporary basis, for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, at P.U. Constituent College, Sikhwala, District Sri Muktsar Sahib.

RESOLVED: That Mr. Ashim Kumar be appointed Assistant Professor in Mathematics at P.U. Constituent College, Sikhwala, District Sri Muktsar Sahib, purely on temporary basis for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus other allowances admissible as per

University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That Ms. Simarjeet Kaur be put on the panel for appointment as Assistant Professor in Mathematics in Constituent Colleges of the University.

- NOTE:**
1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.
 2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

Appointment of Assistant Professor in Mathematics at P.U. Constituent College, Guru Har Sahai, District Ferozepur

2(xxxvi). Considered minutes dated 30.8.2012 (**Appendix-XXX**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professor in Mathematics, purely on temporary basis, for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, at P.U. Constituent College, Guru Har Sahai, District Ferozepur (subject to the approval of the Punjab Govt./UGC).

RESOLVED: That Ms. Ashu Arora be appointed Assistant Professor in Mathematics at Constituent College, Guru Har Sahai, District Ferozepur (subject to the approval of the Punjab Govt./UGC), purely on temporary basis for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus other allowances admissible as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

The competent authority could assign her teaching duties in the same subject in other teaching Departments of the University in order to utilize her subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

- NOTE:**
1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.
 2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

Appointment of Assistant Professor in Economics at P.U. Constituent College, Nihalsinghwal, District Moga

2(xxxvii). Considered minutes dated 31.8.2012 (**Appendix-XXXI**) of the Selection Committee (Walk-in-Interviews) for appointment of

Assistant Professor in Economics, purely on temporary basis, for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, at P.U. Constituent College, Nihalsinghwala, District Moga.

RESOLVED: That Ms. Ritu Mittal be appointed Assistant Professor in Economics at P.U. Constituent College, Nihalsinghwala, District Moga, purely on temporary basis for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus other allowances admissible as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

The competent authority could assign her teaching duties in the same subject in other teaching Departments of the University in order to utilize her subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That –

- (1) Ms. Radha (SC) be placed on the Waiting List; and
- (2) Mr. Harpreet Singh and Ms. Jyoti Bhatia be put on the panel for appointment as Assistant Professor in Economics in Constituent Colleges of the University.

- NOTE:**
1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.
 2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

Appointment of Assistant Professor in Economics at P.U. Constituent College, Guru Har Sahai, District Ferozepur

2(xxxviii). Considered minutes dated 31.8.2012 (**Appendix-XXXII**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professor in Economics, purely on temporary basis, for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, at P.U. Constituent College, Guru Har Sahai, District Ferozepur (subject to the approval of the Punjab Govt./UGC).

RESOLVED: That Ms. Radha (SC) be appointed Assistant Professor in Economics at P.U. Constituent College, Guru Har Sahai, District Ferozepur (subject to the approval of the Punjab Govt./UGC), purely on temporary basis for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus other allowances admissible as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

The competent authority could assign her teaching duties in the same subject in other teaching Departments of the University in order to utilize her subject expertise/specialization and to meet the needs of the allied Departments at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

- NOTE:** 1. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.
2. A summary bio-data of the selected and waiting list candidate/s enclosed. It is certified that the selected and waiting list candidate/s fulfilled the qualifications laid down for the post.

Re-advertisement of the post 2(xxxix). Considered minutes dated 31.8.2012 (**Appendix-XXXIII**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professor in English, purely on temporary basis, for the academic session 2012-2013 or till the regular post is filled in through proper selection, whichever is earlier, at P.U. Constituent College, Guru Har Sahai, District Ferozepur (subject to the approval of the Punjab Govt./UGC).

RESOLVED: That the post be re-advertised.

Appointment of Maharaja Ranjit Singh Professor in the Department of History 2(xl). Considered minutes dated 04.03.2012 (**Appendix-XXXIV**) of the Selection Committee for appointment of Maharaja Ranjit Singh Professor in the Department of History, Panjab University, Chandigarh.

The Vice-Chancellor stated that the Selection Committee in its meeting held on 04.03.2012 has recommended that Dr. Sheena Pall, Associate Professor in the Department of History, University School of Open Learning, Panjab University, be appointed Maharaja Ranjit Singh Professor in the Department of History, Panjab University, Chandigarh, on one year's probation, on a pay to be fixed according to the rules of Panjab University, subject to calculation of her A.P.I. score by the Chairperson of the Department after verifying the relevant documents. After verification, it was found by the Chairperson of the Department that her A.P.I. score was 307.5. Her updated A.P.I. score as of now (6.9.2012) is 407.5. It might be noted that she was the only candidate who appeared for interview. Ideally, the A.P.I. score should have been calculated in advance by the Screening Committee and this candidate should have been called for interview only in case her A.P.I. score was up to the desired level, i.e. 400.

Shri Gopal Krishan Chatrath stated that if she was not eligible, she should not have been called for interview. He further said that to be eligible one had to fulfil the requisite qualifications by the last date of submission of application.

Principal Gurdip Sharma said that since Dr. Sheena Pall was not eligible on the last date of submission of application, her appointment should not be approved.

Shri Jarnail Singh said that since the University did not approve the appointment of teachers in the Colleges, who were not eligible on the last date of submission of applications, the appointment of Dr. Sheena Pal should not be approved as she was also not eligible on the last date of submission of application.

Dr. P.S. Gill said that first Dr. Sheena Pall was declared eligible and called for the interview wherein she was harassed by putting a condition that she be appointed only after verification of her API scores. He demanded that it should be enquired into as how could she was earlier declared eligible.

Shri Ajoy Sharma, Director Higher Education, Chandigarh, enquired whether Dr. Sheena Pall had requisite A.P.I. score i.e. 400 on the last date for submission of application for becoming eligible for appointment as Professor.

Dr. Mukesh Arora said that the candidate was called for interview and recommended for appointment, though conditional. If her appointment was rejected by the Syndicate, it would be an insult and injustice to her. Had she not have the requisite A.P.I. score, why she was called for the interview, he enquired?

Sh. Ashok Goyal stated that in view of the fact that Dr. Sheena Pall did not have requisite 400 A.P.I. score by the last date of submission of application and was ineligible for appointment, her appointment as a Professor could not be approved.

RESOLVED: That since Dr. Sheena Pall did not have the requisite 400 A.P.I. score by the last date of submission of application and, thus, was ineligible for appointment, she be **not** appointed as Maharaja Ranjit Singh Professor in the Department of History, Panjab University, Chandigarh.

Promotion from Associate Professor (stage 4) to Professor (stage 5), under the CAS

2(xli). Considered minutes dated 06.9.2012 (**Appendix-XXXV**) of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5) under Career Advancement Scheme in the Department of Laws.

On an information sought by some of the members, it was clarified that though they tried their level best, the promotion of Dr. Devinder Singh could not be recommended as he could not reply to the questions posed by the experts.

Shri Ashok Goyal pointed out that as per the U.G.C. template, one has to secure only 50% marks to be eligible for promotion. Is there any specific instruction/s that if somebody did not fair up to the mark in the interview, his promotion should be rejected? Moreover, as per *pro forma* the weightage to be given by the Selection Committee is – Academic background: 20%, Research Performance based on A.P.I. score and quality of publications: 40%, Assessment of Domain Knowledge and Teaching skill: 20% and Interview performance: 20%. According to him, even if he is awarded zero mark for the interview, he is eligible for promotion.

The Vice-Chancellor said that a clarification could be sought whether the interviewing a candidate was essential and the evaluations made by the Selection Committee on different aspects in

the interview would prevail. In the meanwhile, the consideration of the recommendation of the Selection Committee, in the case of Dr. Devinder Singh, be deferred.

RESOLVED: That Dr. Daya Nand Garg be promoted from Associate Professor (Stage-4) to Professor (Stage-5) in the Department of Laws, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (subject to fulfillment of U.G.C. conditions) with effect from **01.03.2012 (i.e. the date of fulfilment of A.P.I. score)**, in the pay-scale of Rs.37400-67000 + AGP Rs.10000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

RESOLVED FURTHER: That the consideration of the recommendation of the Selection Committee dated 6.9.2012 (**Appendix**) relating to promotion of Dr. Devinder Singh, be deferred. In the meanwhile, a clarification could be sought by the Vice-Chancellor and matter reported back to the Syndicate.

Promotion from Assistant Professor (stage 1) to Assistant Professor (stage 2), under the CAS

2(xlii). Considered minutes dated 06.9.2012 (**Appendix-XXXVI**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme, at University Institute of Legal Studies.

RESOLVED: That the following persons be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) at University Institute of Legal Studies, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (subject to fulfillment of U.G.C. conditions) with effect from the date mentioned against each, in the pay-scale of Rs.15600-39100 + AGP Rs.7000/- at a starting pay to be fixed under the rules of Panjab University; the posts would be personal to the incumbents and they would perform the duties as assigned to them:

1. Dr. Jai Mala :
23.12.2011 (i.e. one day after Orientation Course) .
2. Shri Ajay Ranga :
24.07.2011

NOTE: The complete bio-data of the candidates would form a part of the proceedings.

RESOLVED FURTHER: That the letter of appointment to the persons selected/promoted under Career Advancement Scheme, be issued in anticipation of approval of the Senate.

At this stage, the Vice-Chancellor said that since Shri Ajoy Sharma had to go, Item 67 on the agenda, should be taken up for consideration first.

Proposal of Director, Higher Education, Chandigarh Administration, regarding alternative internal evaluation system

67. Considered the proposal dated 31.8.2012 (**Appendix-XXXVII**) received from Shri Ajoy Sharma, Director, Higher Education, Chandigarh Administration, regarding alternative internal evaluation system to be implemented in the Colleges of U.T. Chandigarh on pilot basis.

- NOTE:**
1. The existing pattern of internal assessment in Colleges is based on the House Exams conducted in September and December. The September Exam carries 40% weightage and the December Exam carries 60% weightage of the overall internal marks. Director, Higher Education had observed that existing system of internal evaluation results in loss of 25-30 precious teaching days, bringing down the effective teaching days to 140 as against the UGC norms of 180 teaching days. As such, the internal evaluation pattern needs to be revised in such a manner that not only the objectives of internal evaluation are met with but also the loss of precious teaching days is minimized.
 2. The Vice-Chancellor had observed as under:
 - (i) this needs to be discussed along with the proposal to make a separate Template for College teachers.
 - (ii) A Committee needs to be constituted representing University, UT Administration and Punjab Government, D.P.I. (Higher Education) to examine the two proposals.
 3. The Dean, College Development Council, had opined that the internal evaluation of the students by way of assessment and the suggestion therein concentrate on complying with U.G.C. mandate of 180 teaching days in a year. The issue was discussed with the local College Principals and they agreed to this in principle. Finally, it can be resolved by the Syndicate.

Principal Gurdip Sharma said that the proposal made by Shri Ajoy Sharma for increasing the number of teaching days, is a very innovative idea and they must accept it.

Shri Gopal Krishan Chatrath stated that so far as the submission of projects and delivering of seminars, etc. are concerned, they might reduce the number of tests/papers. Normally, in the beginning of the session the students did not study and they concentrated on studies only during the examination days. He, therefore, suggested that things should be devised in such a manner

that both the objectives, i.e. continued evaluation of students and saving of precious teaching days are achieved simultaneously. The fear of examination must be kept on the students so that they continue preparing for the final examinations.

Shri Ajoy Sharma stated that his proposal consisted of 40% marks for class quizzes. Every month there would be one 15 minutes quiz. The IITs and some other Universities are already following this practice. 20% marks are for mid-term take-home assignment (December) and the assignment should be on the University examination pattern. Students will be asked to complete the assignment in one sitting of 3 hours. 40% marks for student presentation, i.e., 20% for content in the presentation and 20% for presentation skills. Moreover, in order to make students compete in the industries, they would be asked to prepare a detailed report on at least two research topics, which would be submitted to the subject teacher. The teacher would ask the student concerned to read it to other students in the seminar, etc., which would improve the communication skill of the students. September House Tests had no meaning as the admissions continued up to 15th September and only between 125 and 140 days teaching is done in the Colleges, whereas the U.G.C. stipulated that there should be at least 180 teaching days. With the introduction of his proposal, almost 30 teaching days would be saved.

Principal Janmit Singh said that the idea behind the proposal was very good, but before implementing it, it should be discussed in the Principals' Conference and in the first instance, a sub-Committee of Principals should be constituted.

Dr. Mukesh Arora stated that it was right that the September tests are just wastage of time these should be done away with because the admissions continued up to the mid of September. The distribution of marks in the proposal was worth consideration, i.e., to say 20% marks for mid-term take home assignment, 40% marks each for class quizzes and students presentation. Referring to the Internal Assessment, he said that very few Colleges award internal assessments marks in right way.

Dr. Dinesh Talwar stated that the internal assessment was irrelevant and when the issue of introduction of internal assessment was discussed in 2003, he had spoken on the issue and recorded his dissent on the ground that earlier the private Colleges, including his College, charged students for fulfilling the condition of lectures, now they would charge the students for awarding them marks for internal assessment. He agreed with Dr. Mukesh Arora that there are only 4 to 10 Colleges which awarded marks of internal assessment rightly. Referring to the statement of Shri Ajoy Sharma that only 140 days teaching is done in the Colleges, he said that as per the Academic Calendar approved by the University, there are 213 teaching days excluding the examination days. He failed to understand as to how the supplementary examinations would be conducted. The supplementary examinations would definitely disturb the teaching in the Colleges. They must do away with the Internal Assessment as it was only creating friction among the staff. 5% of the Colleges only send the Internal Assessment correctly, whereas 95% of the Colleges did not care for mandatory requirement of September and December House Tests and send the internal assessment between 16-17 marks. He was, however, of the view that December examination was a must

to acquaint the students with the pattern of annual examination. He also pointed out that the Autumn Break is commencing from October 24 instead of September 24 this year in the Academic Calendar, which needed to be corrected.

Shri Ajoy Sharma said that Dr. Dinesh Talwar has made a wrong statement. He (Shri Sharma) said that for the Panjab University affiliated Colleges Arts, Science, Commerce & B.P.Ed. the number of teaching days was 182 days and not 213 days, which are for the Panjab University affiliated College with Post Graduate courses having Semester System.

Principal R.S. Jhanji stated that a Committee should be constituted for bifurcation of marks of the internal assessment. There were so many other ways which may be adopted for awarding the internal assessment, e.g., extra-curricular activities, sports activities, etc. A Committee had also recommended that where there is more variation between the theory marks and internal assessment marks up to 15 to 25% marks, the marks of internal assessment should be changed proportionately to curb the practice of wrong awarding of the internal assessment.

Shri Ashok Goyal said that the idea mooted by Shri Ajoy Sharma is well received and appreciated. Continuing with his statement, he said that they know the disadvantages of the internal assessment. The demand for increasing the number of teaching days by implementing the proposal made by Shri Ajoy Sharma on experimental basis, needed to be looked into. Even if the proposal made by Shri Ajoy Sharma is to be accepted, it could not be implemented from September 2012 because it required to be routed through the Boards of Studies, Faculties, Academic Council, Syndicate and Senate, otherwise, the members of various academic bodies would feel disheartened that they have been ignored. The system had been laid down to introduce the academic proposals through various academic bodies, so that it comes after due deliberations and input. They have to keep in mind that there cannot be two sets of rules, one for Colleges situated in Chandigarh and another for Colleges situated in Punjab State. The system for award of marks for internal assessment in the Government Colleges is more or less transparent. While taking a decision on the proposal under consideration, the academic system should not be ignored.

Principal Tejinder Kaur stated that no system is perfect. The internal assessment system should stay. The only point of consideration was that how and on what basis the marks of internal assessment should be awarded. They should encourage the internal and open evaluation system as was being practiced in the University Teaching Departments, especially in Hons. School and should not doubt the integrity of their own teachers.

On a point of order, Dr. Dinesh Talwar pointed out that it had been clearly mentioned in the syllabi that marks of internal assessment should be awarded 40% on the basis of September Test and the remaining 60% on the basis of December Test.

The Vice-Chancellor stated that a Committee might be constituted to work out the modalities which would make concept paper with some details and that could be sent to the Academic Bodies for assessment.

Dr. P.S. Gill said that there were two sets of rules for internal assessment. In the Science departments, the evaluated answerbooks are shown to the students and taken back after obtaining the signatures of the students concerned. This practice is not prevalent in other departments. The proposal made by Shri Ajoy Sharma is good, but it required to be sent to the Academic Council for consideration.

Shri Jarnail Singh said that the proposal made by Shri Ajoy Sharma should not be sent to the Academic Council. The Internal Assessment system was introduced by the Syndicate and Senate without being considered by the Faculties. This system was introduced on experimental basis but was going on for years together. They had to strengthen the internal assessment system. He suggested that a sub-Committee should be formed to consider the proposal made by Shri Ajoy Sharma. In the meanwhile, the U.T. Colleges could be allowed to do it on experimental basis.

It was clarified that every system had to be implemented uniformly in all the Colleges affiliated to the University.

Principal Gurdip Sharma said that the Academic Calendar approved by the University is not good. He was a member of the Senate for the last 8 years and had never been made a member of the Committee constituted to prepare the Academic Calendar. Secondly, it had been written in the Academic Calendar that the on going classes would start on 7th or 8th July, whereas no College had ever done so.

Principal Janmit Singh said that all the Colleges affiliated with the Panjab University are either situated in the U.T., Chandigarh or in the state of Punjab. There was a technical problem. In case two sets of rules were implemented to the students of one course, whether they would be going to award two types of degrees?

Continuing, Principal Gurdip Sharma suggested that the proposal made by Shri Ajoy Sharma should be implemented in all the Colleges on experimental basis. It should be verified if the system of internal assessment when introduced for the first time was placed before the academic bodies.

Participating in the discussion again, Shri Ajoy Sharma stated that they were cheating the students in day light as they were not following the stipulation of 180 days of teaching.

The Vice-Chancellor stated that a small Committee will be constituted to consider if they can enhance the number of teaching days during this session.

Continuing, the Vice-Chancellor said that since the matter largely concern the university academic bodies, the discussion should be closed and the concept submitted by Shri Ajoy Sharma should be forwarded to the Academic Council, where a number of Principals would be present.

Shri Ashok Goyal said that the proposal under consideration contained two aspects: i.e. (i) doing away with the September Test; and (ii) doing away with the System of Internal Assessment. So many decisions have been taken in the Syndicate ignoring the Faculties and the Academic Council. Even if they take a decision in good intention,

i.e., implement it in Chandigarh Colleges only, how far that would be legally correct.

Shri Ajoy Sharma suggested that the Colleges should be given the option to adopt the proposal made by him.

The Vice-Chancellor said that it would be difficult to implement the proposal made by Shri Ajoy Sharma from this year, since they had not assessed the legal complications. The proposal could be implemented from the next academic session even if the students had to be divided into different streams. The concern of Shri Ajoy Sharma to observe 180 teaching days is the concern of the University also and every effort would be made to review the calendar through a Committee.

Professor Naval Kishore said that the proposal made by Shri Ajoy Sharma is well taken, but it could not be implemented from this session. It could be examined as to how they could enhance the number of teaching days. The University had the academic autonomy and no course/proposal could be forced on it.

Dr. Dinesh Talwar said that Shri Ajoy Sharma had put a lot of labour and made a very good proposal. If the students give an undertaking that they would not go to the court against this proposal, the proposal should be implemented in their case.

RESOLVED: That a letter be written to the Principals of all the affiliated Colleges to send their suggestions on the proposal made by Shri Ajoy Sharma within two-three weeks' time. The gist of the responses received from the Principals could be placed before the Syndicate.

It was further –

RESOLVED: That the issue of enhancing the number of teaching days be referred to the Committee, which looks after the preparation of Academic Calendar.

At this stage, Shri Ajoy Sharma recorded his dissent on the approval of recommendations of the Selection Committee with the remarks that since the voluminous packet containing the recommendations of the Selection Committees was supplied to them in the meeting, he could not go through these and could not pass his judgement. These recommendations are required to be checked minutely because there seems something fishy. Moreover, if these recommendations were secret, why these were leaked? If not, why these were not supplied to the members well in time? He demanded that a judicial enquiry should be held to probe the changes made in the template by the Selection Committees for appointment of teachers at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital.

At this stage, Shri Ashok Goyal stated that, in future, the proceedings of the Selection Committees should be supplied to the members along with the agenda papers.

After some discussion, it was –

RESOLVED: That the Vice-Chancellor would examine whether, in future, the minutes of the Selection Committees could be supplied to the members as and when they are finalized, i.e. along with main agenda, supplementary agenda and the rest on the table.

Recommendations of Regulations Committee

3. Considered the following recommendations of the Regulations Committee dated 7.5.2012 & 28.6.2012 (**Appendix-XXXVIII**) (except item Nos. 7, 12, 24, 25, 31, 37 and 39):

ITEM 1

That Regulations 1.3 and 1.6 appearing at pages 34 and 49 of Panjab University Calendar Volume I, 2007 be amended, as under and given effect to from the date of decision of the Senate i.e. 10.10.2010, in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette:

PRESENT REGULATION	PROPOSED REGULATION
<p>1.3 Election shall be held at meetings of the Faculties concerned which shall be attended only by Fellows assigned to each of these Faculties and each fellow shall be entitled to vote for as many candidates as there are Syndics to be elected. A candidate shall be proposed and seconded and voting shall be by secret ballot. A fresh vote shall be taken when equality of votes makes this necessary. If the votes are equal after a second vote is taken, the Chairman shall have a second or a casting vote.</p> <p>Provided that:-</p> <p>xxx xxx xxx</p>	<p>1.3 Election shall be held at meetings of the Faculties concerned which shall be attended only by Fellows assigned to each of these Faculties and each fellow shall be entitled to vote for as many candidates as there are Syndics to be elected. A candidate shall be proposed and seconded and voting shall be by secret ballot. A fresh vote shall be taken when equality of votes makes this necessary. This shall be done at the same meeting at which the original vote was taken. If the votes are equal after a second vote is taken, the Chairman shall have a second or a casting vote. If the Chairman does not exercise his casting vote, the matter shall be decided by drawing lots.</p> <p>Provided that:-</p> <p>xxx xxx xxx</p>
<p>6.1. Each Faculty shall elect its Dean before January 31 every year.</p> <p>A fresh vote shall be taken where equality of votes makes it necessary. If the votes are equal after a second vote is taken, the Chairman may exercise his casting vote. If the Chairman does not exercise his casting vote, the matter shall be decided by drawing lots.</p>	<p>6.1 No Change</p> <p>A fresh vote shall be taken where equality of votes makes it necessary. This shall be done at the same meeting at which original vote was taken. If the votes are equal after a second vote is taken, the Chairman may exercise his casting vote. If the Chairman does not exercise his casting vote, the matter shall be decided by drawing lots.</p>

ITEM 2

That the provision of 5% reservation available in Regulation 29.1(c) appearing at page 168 of Panjab University Calendar Volume I, 2007 be restored to the candidates belonging to Backward Classes in the admission (from the session 2010-2011) and be given effect to in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette.

NOTE: The provision of 5% reservation for the member of Backward Class was stopped w.e.f. the session 2004-05. The amendment in this regard has been sent to the Govt. of India on 15.6.2006 for its approval, but the same is still awaited. Hence, the following foot-note should be given at page 168 of the Calendar:

29.1(C)(c*) *the provision of 5% reservation for members of Backward Class was stopped w.e.f. 2004-05 vide Senate decision dated 4.9.2005 (Agenda item 23). But the same has been restored w.e.f. the session 2010-11.

ITEM 3

That Regulation 2.2(i)(a) for B.A./B.Sc.(General and Honours) examinations (effective from the session 2010-11) at page 37 of Panjab University Calendar Volume II, 2007 be amended, as under and given effect to in anticipation approval of the various University bodies/ Government of India/publication in the Government of India Gazette:

PRESENT REGULATION	PROPOSED REGULATION																	
<p>2.2 The structure of the First year of B.A. course w.e.f. admission of 1992-93, shall be as under:</p> <p>(i) Compulsory Subjects</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 60%;"> <table border="0"> <tr> <td style="width: 40%;">(a) Punjabi two papers/ *History and Culture of Punjab- one paper-</td> <td style="width: 10%; text-align: center;">}</td> <td style="width: 10%; text-align: center;">100 Marks</td> <td rowspan="2" style="font-size: 3em; vertical-align: middle;">}</td> <td rowspan="2" style="vertical-align: middle;">These papers will constitute one subject in each year.</td> </tr> <tr> <td>(b) English-One paper</td> <td style="text-align: center;">}</td> <td style="text-align: center;">100 Marks</td> </tr> </table> </td> <td colspan="3"></td> </tr> <tr> <td colspan="5">(c) xxx xxx xxx</td> </tr> </table> <p>*(The following categories of students shall be entitled to take the option of History & Culture of Punjab in lieu of Punjabi as a compulsory subject):</p> <p><u>Students who are not domiciled in Punjab and have not studied Punjabi upto class 10th.</u></p> <p>Wards of/and Defence Personnel and Central Govt. employees who are transferable on all India basis.</p>	<table border="0"> <tr> <td style="width: 40%;">(a) Punjabi two papers/ *History and Culture of Punjab- one paper-</td> <td style="width: 10%; text-align: center;">}</td> <td style="width: 10%; text-align: center;">100 Marks</td> <td rowspan="2" style="font-size: 3em; vertical-align: middle;">}</td> <td rowspan="2" style="vertical-align: middle;">These papers will constitute one subject in each year.</td> </tr> <tr> <td>(b) English-One paper</td> <td style="text-align: center;">}</td> <td style="text-align: center;">100 Marks</td> </tr> </table>	(a) Punjabi two papers/ *History and Culture of Punjab- one paper-	}	100 Marks	}	These papers will constitute one subject in each year.	(b) English-One paper	}	100 Marks				(c) xxx xxx xxx					<p>2.2 No Change</p> <p>(i) No Change</p> <p>(a) No Change</p> <p>(b) No Change</p> <p>(c) No Change</p> <p>*No Change</p> <p><u>Students who have not studied Punjabi up to class 10th.</u></p> <p>No Change</p>
<table border="0"> <tr> <td style="width: 40%;">(a) Punjabi two papers/ *History and Culture of Punjab- one paper-</td> <td style="width: 10%; text-align: center;">}</td> <td style="width: 10%; text-align: center;">100 Marks</td> <td rowspan="2" style="font-size: 3em; vertical-align: middle;">}</td> <td rowspan="2" style="vertical-align: middle;">These papers will constitute one subject in each year.</td> </tr> <tr> <td>(b) English-One paper</td> <td style="text-align: center;">}</td> <td style="text-align: center;">100 Marks</td> </tr> </table>	(a) Punjabi two papers/ *History and Culture of Punjab- one paper-	}	100 Marks	}			These papers will constitute one subject in each year.	(b) English-One paper	}	100 Marks								
(a) Punjabi two papers/ *History and Culture of Punjab- one paper-	}	100 Marks	}		These papers will constitute one subject in each year.													
(b) English-One paper	}	100 Marks																
(c) xxx xxx xxx																		

Foreigners.	No Change
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ITEM 4

That (i) change in nomenclature of Advanced Diploma in Child Guidance and Family Counselling (effective from the admission 2010) and (ii) amendment in Regulation 3 (effective from the admission of 2010) be made, as under and given effect to in anticipation approval of the various University bodies/ Government of India/publication in the Government of India Gazette:

(i) Change in nomenclature

PRESENT NOMENCLATURE	PROPOSED NOMENCLATURE
Advanced Diploma in Child Guidance and Family Counselling	<u>Advanced Postgraduate Diploma in Child Guidance and Family Counselling (effective from the admission 2010)</u>

(ii) Amendment in Regulation 3 Advanced Postgraduate Diploma in Child Guidance and Family Counselling (effective from the admission of 2010)

1 REGULATION 3 (effective from the session 2007-08)	2 PROPOSED REGULATION (effective from the session 2009)	3 PROPOSED REGULATION (effective from the admission of 2010)
<p>3. The admission to the course shall be open to the following candidates:</p> <p>Candidates having B.Sc. Home Science or B.A. with Psychology/ Education/ Sociology/ Home Science/Social Work as one of the subjects with two years experience of working with children; or Graduate candidates having B.Ed. degree with one year experience of working with children; or Candidates having M.Sc./M.A. in Human Development and Family Studies/Child Development/ Psychology/Education/ Sociology/Social Work.</p>	<p>3. The admission to the course shall be open to the candidates who have passed graduation in any stream recognized by the Panjab University with at least 50% aggregate marks.</p>	<p>3.The admission to the course shall be open to the candidates who have passed:</p> <p>(i) <u>Postgraduate Diploma in Child Guidance and Family Counselling from Panjab University.</u></p> <p style="text-align: center;">OR</p> <p>(ii) <u>Postgraduate degree recognized by the Panjab University with at least 50% marks in the aggregate in any of the following:</u></p> <p><u>Masters in Child Development/Human Development and Family Relations/ Psychology/Education/ Sociology/Social Work/ Gender Studies/ Masters in any allied field.</u></p>

- NOTE:**
1. The Regulations enlisted in Column 1 (effective from the session 2007-08) have been sent to the Govt. of India for approval, which is still awaited.
 2. The amendment enlisted in Column 2 (effective from the session 2009) has been approved by the Regulations Committee and Syndicate dated 5.10.2010 and 21.1.2011 (Para 3) respectively, but yet to be approved by the Senate and thereafter the amendment be sent to Govt. of India for its approval.

ITEM 5

That addition to Regulation 1.2 for Master of Science Examination (Semester System) (Revised) appearing at page 132 of Panjab University Calendar Volume II, 2007 (effective from the session 2010-11), be made, as under and given effect to in anticipation approval of the various University bodies/Government of India/publication in the Government of India Gazette:

PRESENT REGULATION	PROPOSED REGULATION
1.2 The duration of the course shall be two years. There will be two semesters for each year and four semesters for the whole course.	1.2 The duration of the course shall be two years. There will be two semesters for each year and four semesters for the whole course. But the duration of <u>M.Sc. Medical Physics</u> course shall be two years followed by one year Internship Programme. The students shall undergo one year internship in the <u>Radiation Therapy, Department of PGIMER (Chandigarh) and the dissertation should be submitted in that year instead of second year.</u>

ITEM 6

That addition to Regulation 3.1 for Bachelor of Computer Applications at page 52 of Panjab University Calendar Volume II, 2007 (effective from the session 2011-12), be made, as under and given effect to in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette:

PRESENT REGULATION	PROPOSED REGULATION
3.1 A person who has passed one of the following examinations shall be eligible to join the first year class of B.C.A. course. (i) +2 examination in any discipline with at least 50% marks and passed Mathematics as one of the subject at Matriculation level; OR	3.1 No Change (i) to (iii) No Change

PRESENT REGULATION	PROPOSED REGULATION
<p>(ii) Any other examination recognized by the Syndicate as equivalent to (i).</p> <p>(iii) The students who are placed under compartment at +2 examinations in the Annual Examination and cleared the compartment examination up to the last date of admission of B.C.A. course in the Colleges be allowed admission as per merit and other conditions for admission to B.C.A. course.</p>	<p><u>NOTE: 5% weightage be given at the time of admission to B.C.A. course for each of the subject of Mathematics and Computer Science/ Information Technology to the candidates who studied it at +2 level.</u></p>

ITEM 8

That addition of the nomenclature in Postgraduate Diploma in Computer Graphics and Animation (One-Year) course (effective from the session 2010-11) at page 159 of Panjab University Calendar Volume II, 2007, be made, as under and given effect to in anticipation of approval of various University bodies/Government of India/ publication in the Government of India Gazette:

PRESENT NOMENCLATURE	PROPOSED NOMENCLATURE
<p>Post-Graduate Diploma in Computer Applications (effective from the admissions of 1998)</p>	<p>Post-Graduate Diploma in Computer Applications (effective from the admissions of 1998)</p> <p>and</p> <p><u>Postgraduate Diploma in Computer Graphics and Animation (effective from the session 2010-11)</u></p>

NOTE: The Postgraduate Diploma of Computer Graphics and Animation has newly been introduced under Innovative Programme of the UGC, at G.G.D.S.D. College, Sector-32, Chandigarh. The Regulations/ Rules for the above said course would be the same as for PGDCA. Hence only the nomenclature of the course is to be added at page 159 of Cal. Volume II, 2007 as mentioned in the item.

ITEM 9

That Regulation 2 for Postgraduate Diploma in Fashion Designing appearing at page 107 of Panjab University Calendar Volume II, 2007 (effective from the session 2010-11), be amended, as under and given effect to in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette:

PRESENT REGULATION	PROPOSED REGULATION
<p>2. A person who possesses one of the following qualifications shall be eligible to join the course:</p> <p>(i) B.Sc. (Home Science) OR</p> <p>(ii) B.Sc. with Fashion Designing OR</p> <p>(iii) B.A. (Hons.) in Home Science OR</p> <p>(iv) B.A. with Home Science as one of the Elective subjects OR</p> <p>(v) B.A. with Add-on-Course in Fashion Designing OR</p> <p>(vi) B.A. with Fashion Designing as one of the elective subjects OR</p> <p>(vii) Graduation in any stream with vocational stream in Fashion Designing at 10+2 level. OR</p> <p>(viii) Graduation with Diploma in Cutting and Tailoring from I.T.I. and C.C.I.</p>	<p>2. No Change</p> <p><u>A student who has passed graduation in any stream.</u></p> <p><u>OR</u></p> <p><u>Any other examination recognised by the Syndicate, as equivalent to (i).</u></p>

ITEM 10

That Regulation 6.3 for B.C.A. course appearing at page 53 of P.U. Calendar Volume II, 2007 (effective from the Session 2010), be amended, as under and given effect to in anticipation approval of the various University bodies/Government of India/publication in the Government of India Gazette:

PRESENT REGULATION	PROPOSED REGULATION
<p>6.3 A candidate for B.C.A. Part-I/ Part-II examination who fails to qualify the compartment paper in two consecutive chances but stands passed in B.C.A. Part-II/ III examination be given <u>One additional</u> chance immediately next to the second chance to clear the compartment subject. If he/she fails to qualify in the compartment/paper even in the additional chance he/she shall be declared fail and his result for B.C.A.</p>	<p>6.3 A candidate for B.C.A. Part-I/ Part-II examination who fails to qualify the compartment paper in two consecutive chances but stands passed in B.C.A. Part-II/III examination be given <u>two additional</u> chances immediately next to the second chance to clear the compartment subject. If he/she fails to qualify in the compartment/paper even in the additional chance he/she shall be declared fail and his/her result for B.C.A. Part-II/III shall</p>

PRESENT REGULATION	PROPOSED REGULATION
Part-II/III shall be cancelled forthwith.	be cancelled forthwith.

ITEM 11

That addition to Regulation 13 for Advanced Diploma in Child Guidance and Family Counseling (effective from the session 2010-11), be made, as under and given effect to in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette:

- 13 “A student, who having attended the prescribed number of lectures and practicals, does not appear in the examination or having appeared in the examination has failed in the examination but has obtained pass marks in the internal assessment, shall have the option to have his/her internal assessment marks carried forward for two subsequent years without attending the course afresh and shall be allowed to take the examination during this period as a late college student. After two years, he/she shall have to join the college as a regular student.”

- NOTE:**
1. There are 15 Regulations for the said Advanced Diploma Course which have been sent to the Govt. of India. Hence, the page of the Calendar has not been mentioned.
 2. The provision of Compartment has now been made by making an addition to Regulation 9, thus the numbering of Regulation 10 onwards will be altered. Similarly, the addition to Regulation 13 as mentioned in the item has been proposed. The addition to Regulation 9 was approved by the Regulations Committee on 5.10.2010.

ITEM 13

That Regulations for M.Sc. Applied Chemistry (Pharmaceutical) (Semester System) (effective from the admission of 2008) be approved, as per Appendix and given effect to in anticipation approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 14

That Regulations for M.Sc. (Forensic Science & Criminology) (Semester System) (effective from the admission of 2009), be approved, as per Appendix and given effect to in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 15

That Regulations for M.Sc. Fashion Designing (Semester System) newly introduced in the affiliated Colleges to Panjab University (effective from the session 2010), be approved, as per Appendix, and given effect to in anticipation of approval of various University bodies/ Government of India/publication in the Government of India Gazette.

ITEM 16

That Regulations/Rules for Master of Business Administration, Commerce and Information Technology (MBACIT) (Semester System) (effective from the session 2007-08), be approved as per appendix and given effect to in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 17

That Regulations for M.A. in Languages on account of introduction of Semester System in place of Annual System (effective from the session 2009-10), be approved, as per appendix and given effect to in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

- NOTE:**
1. The Dean, Faculty of Languages has intimated that before introduction of Semester System there was one set of Regulations/ Rules for the Faculty of Arts & Languages. Similarly the Regulations/Rules for Languages Faculty & Arts Faculty in the Semester System be the same and be applicable in toto for the Faculty of Language, which are already available at pages 90-94 of Panjab University Calendar Volume II, 2007.
 2. As per Regulation 2.1(i) at page 78 the subjects-English, Sanskrit, Persian, Arabic, Hindi, Punjabi, Urdu, French, Bengali, Tamil, German, and Russian are Language subjects. Hence these are also required to be incorporated at page 92 under Semester System and the eligibility conditions prescribed for these subjects are also be incorporated on the above said pages, as per appendix.

ITEM 18

That Regulations/Rules for Postgraduate Diploma in Library Automation and Networking (PGDLAN) at University School of Open Learning (effective from the academic session 2009-10) be approved, as per Appendix and given effect to in anticipation of approval of the various University bodies/Government of India/ publication in the Government of India Gazette.

ITEM 19

That addition of Regulation 6 for B.A.LL.B. (Honours) 5-Year Integrated Course, (effective from the session 2005-06), be made, as under and given effect to in anticipation of approval of various University bodies/ Government of India/publication in the Government of India Gazette:

“If a student of 5-Year B.A.LL.B. (Honours) Integrated Course wishes to discontinue his/her studies, he/she be awarded the degree of B.A. after successful completion of the first three years of the course. However, if subsequently he/she completes all the 5 years, then he/she be awarded B.A.LL.B (Honours) degree on surrendering the first degree of B.A. provided that he/she must complete the course within eight years from the date of admission to the first semester of the course.”

ITEM 20

That Regulations for (a) Postgraduate Diploma in Advertising & Public Relations (b) Postgraduate Diploma in Hindi and Punjabi Journalism on account of introduction of Semester System in place of Annual System (effective from the session 2010-11), be approved, as per appendix, and given effect to in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 21

That Regulations for Diploma in Creative Photography offered at University School of Open Learning (U.S.O.L.) (effective from the session 2009-10), be approved, as per Appendix, and given effect to in anticipation of approval of various University bodies/ Government of India/publication in the Government of India Gazette.

ITEM 22

That Regulation 3 for Advanced Diploma in Naturopathy & Yoga in USOL (effective from the session 2011), be amended, as under and given effect to in anticipation of approval of the various University bodies/ Government of India/publication in the Government of India Gazette:

PRESENT REGULATION	PROPOSED REGULATION
<p>The candidate must have done three or more years Diploma in Naturopathy and Yoga (NDDY) conducted by Gandhi Samarak Prakritik Chikitsa Smiti, Rajghat, New Delhi, OR by All India Nature Cure Federation, New Delhi OR any other equivalent course three or more years duration, from a well recognized institution, OR graduates of any system of Medicine having done at least six month certificate course of Naturopathy/Yoga from any recognized institution.</p>	<p>3. <u>The candidate must have done three or more years Diploma in Naturopathy and Yoga (NDDY) conducted by Gandhi Samarak Prakritik Chikitsa Smiti, Rajghat, New Delhi, OR by All India Nature Cure Federation, New Delhi, OR any other equivalent course of three or more years duration, from a well recognized institution.</u></p>

NOTE: The page of the Calendar has not been mentioned in the item, as the Regulations for the above said course yet to be sent to the Govt. of India for its approval.

ITEM 23

That Regulations for B.Pharmacy (Semester System) course (effective from the session 2009-10), be approved, as per appendix and given effect to in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 26

That addition to Regulation 3 of MBA (Biotechnology) (effective from the session 2010-11), be made, as under and given effect to in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette:

PRESENT REGULATION	PROPOSED REGULATION
<p>3. The minimum qualification for admission to the first semester of the course shall be-</p> <p>A Bachelor's or Master's degree in Biological Sciences, i.e. Biology, Botany, Microbiology, Zoology, Biochemistry, Biophysics, Genetics, Pharmacy, Biotechnology, Veterinary Sciences, B.E/B.Tech. (Biotechnology), B.Sc. (Bioinformatics), MBBS, BDS and BE (Informatics) of a University recognized by the association of Indian Universities with not less than 50% marks in the aggregate. Candidates appearing in the Final Degree Examination are eligible to apply and can take the test provisionally.</p>	<p>3. No Change</p> <p>A Bachelor's or Master's degree in Life Sciences or Biological Sciences, i.e. Biology, Botany, Microbiology, Zoology, Biochemistry, Biophysics, Genetics, Pharmacy, Biotechnology, Veterinary Sciences, B.E/B.Tech. (Biotechnology), B.Sc. (Bioinformatics), MBBS, BDS, <u>BHMS</u>, <u>BAMS</u> and B.E. (Informatics) of a University recognized by the association of Indian Universities with not less than 50% marks in the aggregate. Candidates appearing in the Final Degree Examination are eligible to apply and can take the test provisionally.</p>

NOTE: The page of the Calendar has not been mentioned in respect of the amendment to be made in the Regulations meant for MBA (Biotechnology) because the Regulations have been sent to the Govt. of India for approval, which is still awaited.

ITEM 27

That amendment in Regulation 9(e) MBA at page 351, M.B.A. (I.B.) at page 359, M.B.A. (H.R.) at page 363, M.Com. (Semester System) at page 348, M.B.A. (Biotechnology), M.Com. (E-Commerce) and addition to Regulation 9(e) for MBA (Executive) at page 355 of Panjab University Calendar Volume II, 2007 (effective from the session 2010-11), be made, as under and given effect to in anticipation of approval of various University bodies/ Government of India/publication in the Government of India Gazette:

PRESENT REGULATION	PROPOSED REGULATION
<p>in Commerce) Accountancy (or Book Keeping and Accountancy) Economics Mathematics (or Statistics) Business Organization (or Business Management or Theory and Practice of Management). Insurance (or General Insurance or Life Insurance). Banking and Trade Commercial Geography Office Management and Secretarial Practice (or Office Organization and Management) Mercantile Law (or any Company Law) Auditing, Typewriting and Stenography/Computers (for typewriting)</p> <p>(b) +2 examination or B.A. Part-I (Old Scheme) of Panjab University with at least two of the subjects mentioned in (a) securing at least 45% marks in aggregate;</p> <p>(c) +2 examination or B.A. part-I/B.Sc. part-I/Pre-Engineering/Pre-medical examination of the Panjab University under the old scheme not covered in (b) securing at least 50% marks.</p> <p>(d) Any other examination recognized by the University as equivalent to (a) or (b) or (c) as given above with requisite percentage of marks given under each clause.</p> <p>Provided that a candidate seeking admission to the first year of B.Com.. should have passed in the subject of English at the +2 examination and in cases where passing in English is not necessary according to the regulations of certain Boards/Bodies/ Councils/University in India, the admission of candidate shall be provisional and would be confirmed only after he has cleared the subject of English as a deficient subject from parent Board/Council/ University in two consecutive chances subsequent to his admission.</p>	<p><u>Commerce papers.</u></p> <p>(b) No Change</p> <p>(c) No Change</p> <p>(d) No Change</p> <p>No Change</p>

PRESENT REGULATION	PROPOSED REGULATION
<p>Provided further that –</p> <p>(a) A compartment candidate at the +2 examination shall be eligible to offer in the B.Com.. first year class the subject in which he has been placed under compartment subject to the provision under regulation 3.1 above.</p> <p>(b) A candidate who has not passed English as one of the subjects at the +2 examination shall be allowed to offer in the B.Com.. first year class English (as Communication skill) but he will have to clear English as a deficient subject, subject to the provision under Regulation 3.1 above;</p> <p>(c) In case a candidate does not clear the relevant subject at any of the two consecutive chances allowed to him subsequent to the date of his admission, his provisional admission to the First year of B.Com.. examination shall stand cancelled.</p>	<p>(a) No change</p> <p>(b) No Change</p> <p>(c) No Change</p>
<p>3.1(B) Subject to the reservations made by the University, the admission shall be on merit. The merit for this purpose shall be determined on the basis of the score of a candidate to be computed as follows:</p> <p>(i) Percentage of marks in the qualifying examination;</p> <p>(ii) Add score of 4 for each of the subjects passed from the subject referred in 3.1 (A) (a) not exceeding 16 in total.</p> <p>(C) to (E) xxx xxx xxx</p>	<p>3.1(B) No Change</p> <p>(i) No Change</p> <p>(ii) No Change</p> <p>In case of +2 examinations under vocational stream from Commerce discipline weightage may be given keeping in view the scheme and rules of the concerned Board.</p> <p>(C) to (E) No Change</p>

ITEM 30

That Regulation 9(a) M.Com. (Semester System) at page 347, MBA at page 351, MBA (Executive) at pages 354-355, M.B.A. (I.B) at page 359, M.B.A. (H.R) at page 363 of Panjab University Calendar

Volume II, 2007, M.B.A. (Biotechnology), and M.Com. (E-Commerce), (effective from the academic session 2010-11), be amended, as under and given effect to in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette:

PRESENT REGULATION	PROPOSED REGULATION
<p>9(a) If a candidate who fails in the first or third semester but has secured at least 35% marks separately as well as jointly with internal assessment in not less than 50% of the papers prescribed for that semester shall be permitted to continue his studies for the second and the fourth semester respectively but he will be required to reappear in the next April/May examination in such <u>paper</u> i.e. which he had failed in the December examination simultaneously with the second or the fourth semester examination as the case may be.</p> <p>A candidate on reappearing shall pay <u>admission</u> fee per paper in each semester examination subject to a maximum fee as prescribed for the examination concerned and the admission fee for reappear would be in addition to the <u>admission</u> fee charged for other semester examination, if any, in which he was appearing.</p> <p>If he fails to pass the first or the third semester examination even after the second attempt, his result for the second or the fourth semester examination, as the case may be, shall be cancelled and he will be required to leave the course.</p>	<p>9(a) If a candidate who fails in the first or third semester but has secured at least 35% marks separately as well as jointly with internal assessment in not less than 50% of the papers prescribed for that semester shall be permitted to continue his studies for the second and the fourth semester respectively but he will be required to reappear in the next April/May examination in such <u>paper(s)</u> in which he had failed in the December examination simultaneously with the second or the fourth semester examination as the case may be.</p> <p>A candidate on reappearing shall pay <u>examination</u> fee per paper in each semester examination subject to a maximum fee as prescribed for the examination concerned and the <u>examination</u> fee for reappear would be in addition to the <u>examination</u> fee charged for other semester examination, if any, in which he was appearing.</p> <p>No Change</p>

NOTE: The page of the Calendar has not been mentioned in respect of the amendment to be made in the Regulations meant for MBA (Biotechnology) and M.Com. (e-commerce) because these Regulations have been sent to the Govt. of India for approval, which is still awaited.

ITEM 32

That –

- (i) the Regulations for Postgraduate Diploma in Guidance & Counseling (effective from the session 2005-06), as per appendix, be approved.

- (ii) the afresh set of Regulations for Postgraduate Diploma in Guidance & Counseling (effective from the session 2010-11) sent by the Chairperson, Department of Education, be referred back to the Chairperson, Department of Education, on the following remarks made by the Office:

“The Chairperson had also sent afresh set of Regulations to be implemented w.e.f. 2010-11, but on a reference from the office, the Chairperson has informed that the information in this regard will be made available in the minutes of the meeting/s of the Board of Studies to be held within a couple of months. Hence, it is evident that no action with regard to new set of Regulations is to be taken by the office unless and until the same are approved by the Board of Studies/Faculty/Academic Council etc.”

ITEM 33

That Semester System for M.Ed. (General), M.Ed. (Guidance & Counseling) and M.Ed. (Educational Technology) be adopted in place of annual system (effective from the session 2009-10), **as per Appendix**, and given effect to in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 34

That Semester System for M.Ed. through USOL be adopted in place of annual system (effective from the session 2009-10) **as per Appendix**, and given effect to in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 35

That Semester system for M.P.Ed. (Master of Physical Education) be adopted in place of annual system (effective from the session 2009-10) as per Appendix, and given effect to in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 36

That Semester System for B.P.Ed. be adopted in place of Annual System (effective from the session 2009-10) **as per Appendix** and given effect to in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 38

That Regulation 28.1 (c) (i) (effective from the batch admitted in 2010 onwards) at page 21 of Panjab University Calendar Volume II, 2007 be amended, as under and given effect to in anticipation of approval of various University bodies/Government of India/publication in the Government of India Gazette:

PRESENT REGULATION	PROPOSED REGULATION
<p>28.1(c)(i) In the case of B.D.S. examination, however, the grace marks shall be given up to one per cent of the total marks of each subject, and not up to one per cent of the aggregate of all the subjects. In other words, each subject will be, for this purpose, a separate unit, and a candidate who fails in a subject by not more than one per cent of the aggregate marks of that subject may be given the required number of marks in order to pass in that subject.</p>	<p>28.1(c)(i) In the case of B.D.S. examination, however, the grace marks <u>up to a maximum of 5 marks shall be given to a student who failed only in one subject but passed in all other subjects.</u></p>

ITEM 40

That Regulations for B.Sc. Agriculture (4-Year Course) (Semester System) (effective from the session 2009-10) be approved, **as per Appendix** and given effect to in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 41

That –

- (i) the Regulations for M.Sc. (Instrumentation) running at UCIM be the same as for other M.Sc. courses in the University viz. M.Sc. (Hons. School) in Physics, Chemistry, etc. Internal System of examination/evaluation, as in the case of some other University Teaching Departments (effective from the session 2009-10), in implementation of Senate decision dated 11.6.2009 (Para XLVI) and in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.
- (ii) the Regulations for M.Sc. (Instruments) running in the Colleges (effective from the session 2009-10) affiliated to Panjab University controlled by Board of Studies be the same as for other M.Sc. courses run in the affiliated Colleges. It would be an external system as in the case of other Colleges.
- (iii) the amendment in the eligibility condition for M.Sc. Instrumentation (effective from the session

2010), in implementation of Senate decision dated 10.10.2010 (Para XXVI) and in anticipation of approval of the various University bodies/Government of India/ publication in the Government of India Gazette, as under:

ELIGIBILITY CONDITION (for the session 2009-10)	ELIGIBILITY CONDITION (effective from the session 2010)
B.Sc. with Physics/Electronics/ Instrumentation Science/Computer Science/Vocational Physics/ Electronics OR B.E. (E&TC)/Instrumentation with minimum 50% marks in aggregate.	B.Sc. with Physics/ Electronics/ Instrumentation Science/Computer Science/ Vocational Physics/ Electronics or B.E. (E&TC)/ Instrumentation/ <u>Electrical & Electronics/Electrical/ Electronics & Electrical Communication with minimum 50% marks in aggregate.</u>

- NOTE:**
1. The eligibility conditions for (i) above will be incorporated in Regulation 2 for M.Sc. (Hons. School) (Semester System) which are yet to be approved by the Govt. of India.
 2. The eligibility conditions for (ii) above will be incorporated in Regulation 2 for Master of Science (Semester System) examination (Revised) at page 132 of Panjab University Calendar Volume II, 2007 as per **Appendix I & II.**

ITEM 42

That Regulation 11(D) (ii) Earned Leave at page 138 of Panjab University Calendar Volume I, 2007, be amended, as under and given effect to in anticipation of approval of various University bodies/Govt. of India/ Publication in the Govt. of India Gazette:

PRESENT REGULATION	PROPOSED REGULATION
11.(D) Earned Leave i. Earned leave admissible to a teacher shall be:- (a) 1/30 th of actual service including vacation plus (b) 1/3 rd of the period, if any, during which he is required to perform duty during vacation. NOTE: For purpose of computation of period of actual service, all periods of leave except casual, special casual, special academic and duty leave shall be	11.(D) Earned Leave (i) No Change (a) No Change (b) No Change NOTE: No Change

PRESENT REGULATION	PROPOSED REGULATION
<p style="text-align: center;">excluded.</p> <p>ii. Earned leave at the credit of a teacher shall not accumulate beyond 180 days. The maximum earned leave that may be sanctioned at a time shall not exceed 120 days. Earned leave exceeding 120 days may, however, be sanctioned in the case of higher study or training or leave on medical certificate or when the entire leave or a portion thereof is spent outside India. The competent authority may allow this leave to be availed of, subject to a maximum of 120 days on attaining the age of retirement. If it was applied for in good time and was refused in the interest of the University.</p> <p>NOTE: 1 and 2 xxx xxx xxx</p>	<p>(ii) Earned leave at the credit of a teacher shall <u>be accumulated and leave encashment be allowed as prescribed by the Syndicate/Senate from time to time</u>. The maximum earned leave that may be sanctioned at a time shall not exceed 120 days. Earned leave exceeding 120 days may, however, be sanctioned in the case of higher study or training or leave on medical certificate or when the entire leave or a portion thereof is spent outside India. The competent authority may allow this leave to be availed of, subject to a maximum of 120 days on attaining the age of retirement. If it was applied for in good time and was refused in the interest of the University.</p> <p>NOTE: 1 and 2 xxx xxx xxx</p>

ITEM 43

That Regulation 12 for (a) B.Sc. (Honours School) and (b) M.Sc. (Honours School) (effective from the session 2012-13) be amended, as per Appendix, and given effect to in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

NOTE: The Regulations for B.Sc. & M.Sc. (HS) are yet to be sent to the Govt. of India for its approval.

Referring to Sub-Item 3(2), Dr. Dinesh Talwar said that earlier the 5% reservation to the candidates belonging to Backward Classes was stopped and now the same is being sought to be restored, but no reason was being advanced.

Shri Ashok Goyal stated that reservation was a Fundamental Right of the citizens of India. It had been clearly mentioned in the note by the office that 5% Reservation for the members of Backward Class was stopped w.e.f. the session 2004-05. The amendment in this regard had been sent to the Government of India on 15.6.2006 for its approval, but the same is still awaited. Hence, the following foot-note should be given at page 168 of the Calendar:

29.1(C)(c*) *the provision of 5% reservation for the members of Backward Class was stopped w.e.f. 2004.05 vide Senate decision dated 4.9.2005 (Agenda item 23). But the same has been restored w.e.f. the session 2010-2011.

Shri Gopal Krishan Chatrath enquired how could they make any Regulation/Law for something that could be done by issuing instructions. This is what the Hon'ble Supreme Court of India had held repeatedly.

Shri Ajoy Sharma suggested that the matter should be legally examined.

The Vice-Chancellor said that the matter would be legally examined.

Referring to Sub-Item 3(3), Principal Tejinder Kaur observed that the students who belonged to the State of Punjab did not have any option, but to study Punjabi. She, therefore, pleaded that the existing provision should be allowed to continue and no amendment should be approved.

The Vice-Chancellor said that since the matter had come from the Senate, it would be referred to the Senate for reconsideration in the light of observation made by Principal Tejinder Kaur.

Referring to Sub-Item 3(6), Shri Ashok Goyal said that keeping in view the low pass percentage of the B.C.A. result (40%), it was their social responsibility to see that the students do not fail in a large number. In fact, the pass percentage was low because they had allowed admission of students without Mathematics up to +2 to the B.C.A. course. He suggested that, in order to improve the pass percentage of B.C.A., only those students who had studied Mathematics up to +2 level, should be allowed admission to B.C.A. course.

Principal Gurdip Sharma said that if the suggestion put forth by Shri Ashok Goyal was accepted, the strength of students in B.C.A. course in the affiliated College would go down drastically. Moreover, the other Universities are allowing admission to this course without Mathematics subject. He, therefore, pleaded that the existing provision should continue.

Shri Jarnail Singh said that since the course content of B.C.A. depended 50% on Mathematics and 50% on Statistics, the course contents of B.C.A. should be framed accordingly and only that part of Mathematics should be kept which is used in computer programming.

RESOLVED: That –

- (1) the above recommendations of the Regulations Committee dated 7.5.2012 and 28.06.2012 contained in Items 1, 4 to 5, 8 to 11, 13 to 23, 26 to 30, 32 to 36, 38 and 40 to 43, be approved;
- (2) the recommendation of the Regulations Committee contained in Item 2, be legally examined;
- (3) the recommendation of the Regulations Committee contained in Item 3, be referred to the Senate for reconsideration in the light of observation made by Principal Tejinder Kaur; and
- (4) the recommendation of the Regulations Committee contained in Item 6, be referred back to the respective Board of Studies for

reconsideration in the light of observation made by the members.

Revised/Modified Regulations for Four Year B.E., Five Year Integrated BE-MBA and M.E./M.Tech. courses being offered in U.I.C.E.T/U.I.E.T/S.S.G.P.U.R.C.& CCET

4. Considered revised/modified Regulations (**Appendix-XXXIX**) for the Four Year B.E., Five Year Integrated BE-MBA and M.E./M.Tech. courses being offered at U.I.C.E.T/U.I.E.T/S.S.G.P.U.R.C. & CCET w.e.f. the session 2010-2011 duly recommended by the Board of Studies in Applied Science and Faculty of Engineering & Technology meeting dated 22.12.2011.

NOTE: Modified Regulations have been implemented for students admitted in 2010.

RESOLVED: That the revised/modified Regulations for the Four Year B.E., Five Year Integrated BE-MBA and M.E./M.Tech. courses being offered at U.I.C.E.T/U.I.E.T/ S.S.G.P.U.R.C. & CCET w.e.f. the session 2010-2011, as per **Appendix**, be approved.

Recommendations of Leave Cases Committee dated 8.8.2012

5. Considered minutes dated 8.8.2012 (**Appendix-XL**) of the Committee constituted by the Vice-Chancellor in terms of the Syndicate decision dated 16.5.1981(Para 18) to look into the Leave Cases of teaching staff.

RESOLVED: That the recommendations of the Committee dated 08.08.2012, as per **Appendix-XL**, be approved.

Earmarking and conversion of posts

6. Considered if –

- (i) one post of Assistant Professor mentioned in the roster without any specialization be earmarked for commerce stream at UILS enabling to advertise the same in the bulk advertisement as and when released in future i.e. for the forthcoming academic session; and
- (ii) one of the posts of Assistant Professor already earmarked for law stream at UILS be converted to that of commerce to get it advertised for next session as per requirement of the Institute.

NOTE: An office note enclosed (**Appendix-XLI**).

Shri Ashok Goyal said that he could not understand as to what for the word 'roster' stood for. The same should be deleted.

RESOLVED: That –

- (i) one post of Assistant Professor mentioned without any specialization be earmarked for commerce stream at UILS enabling to advertise the same in the bulk advertisement as and when released in future, i.e. for the forthcoming academic session; and

- (ii) one of the posts of Assistant Professors already earmarked for law stream at UILS be converted to that of commerce to get it advertised for next session as per requirement of the Institute.

Change in promotion date of Dr. Keerti Vardhan, Assistant Professor in Mathematics, Department of Evening Studies

7. Considered if the date of promotion of Dr. Keerti Vardhan, Assistant Professor in Mathematics, Department of Evening Studies from Assistant Professor (Stage 2) to Assistant Professor (Stage 3) be changed from 11.7.2011 to **23.9.2010** (i.e. the date of publication of book).

- NOTE:**
1. An office note along with certificate of publication enclosed as **(Appendix-XLII)**.
 2. Minutes of the meeting dated 13.6.2012 enclosed **(Appendix-XLII)**.

RESOLVED: That the date of promotion of Dr. Keerti Vardhan, Assistant Professor in Mathematics, Department of Evening Studies from Assistant Professor (Stage 2) to Assistant Professor (Stage 3) be changed from 11.7.2011 to **23.9.2010** (i.e. the date of publication of book).

Pay protection of Dr. Monica Munjial, Assistant Professor at Centre for Social Work

8. Considered if the pay of Dr. Monica Munjial, Assistant Professor at Centre for Social Work be protected at ₹29690/- (which includes three additional increments on account of Ph.D. degree and AGP ₹7000/-) in the pay scale of ₹15600-39100 w.e.f. the date of her joining in the University service and next date of increment as usual, as per last Pay drawn Certificate issued by her previous employer i.e. Centre for Research in Rural & Industrial Development, Chandigarh. Information contained in the office note **(Appendix-XLIII)** was also taken into consideration.

- NOTE:** Dr. Monica Munjial worked at Centre for Research in Rural & Industrial Development, Chandigarh, in various capacities from 18.6.1998 to 19.7.2011 (F.N.) which includes the period from 18.6.2003 to 17.6.2008 as Research Officer and 18.6.2008 to 19.7.2011 as Research Officer (Sr. Scale) in the pay scale of ₹15600-39100 + AGP ₹7000/-. As mentioned in the LPC, she was drawing basic pay of ₹29690/- which includes three additional increments w.e.f. 13.12.2009 on account of Ph.D. degree and ACP of ₹7000/- as well. Her next date of increment is 1.7.2012. Thus, her request for protection of pay needs consideration.

RESOLVED: That the pay of Dr. Monica Munjial, Assistant Professor at Centre for Social Work be protected at ₹29690/- (which includes three additional increments on account of Ph.D. degree and AGP ₹7000/-) in the pay scale of ₹15600-39100 w.e.f. the date of her joining in the University service and next date of increment as usual, as per last Pay drawn Certificate issued by her previous employer i.e. Centre for Research in Rural & Industrial Development, Chandigarh..

Protection of pay of Dr. Nirmal Singh Jaura, Director, Youth Welfare

9. Considered if the pay of Dr. Nirmal Singh Jaura, Director, Youth Welfare, P.U. be protected at ₹43250 + AGP-9000 (as per his Last Pay Drawn at PAU, Ludhiana) plus allowances admissible under Panjab University rules as a measure personal to him in the initial scale of the post w.e.f. 3.5.2012 the date on which he joined in this University in the pay-scale of ₹15600-39100+GP ₹7600 plus allowances, under following relevant protection/ fixation of pay rules (ii) mentioned in the Punjab Government Notification No. 6/75/95-1EPII/10993 dated 15.11.2000:

- “(ii) where an employee is already getting senior/ higher pay-scale or earns a senior/higher pay-scale in the previous service where percentage of senior/higher pay scale is prescribed after he has joined the low post/service; pay as fixed in the senior/higher scale in the old service shall also be protected as a measure personal to him in the initial scale of the new post and he shall be placed in the senior scale when his turn comes for the same in the normal course.

An employee shall not be entitled to take benefit of this protection towards seniority nor any official senior to him shall have any claim for re-fixation of pay on the basis of protection allowed as above”.

Information contained in the office note (**Appendix-XLIV**) was also taken into consideration.

Dr. Mukesh Arora said that in the previous meeting of the Syndicate (Para 6), the pay of Dr. Gulshan Kumar, Assistant Professor, University Institute of Legal Studies, was protected, but the same was not protected correctly. In fact, his pay was to be protected at Rs.33310/-, including AGP of Rs.7000/- instead of Rs.33310/- plus AGP of Rs.7000/-. He pleaded that the correction should be carried out by the Vice-Chancellor and the matter should not be placed before the Syndicate again.

It was clarified that the Vice-Chancellor was competent to make correction in the decision.

Shri Gopal Krishan Chatrath said that the Syndicate in its previous meeting had decided to authorize the Vice-Chancellor to approve the cases of protection of pay/ fixation of pay, as per rules, on behalf of the Syndicate.

Dr. P.S. Gill pointed out that Dr. Nirmal Singh Jaura had joined the Panjab University as Director, Youth Welfare on 3rd May 2012, but had not been paid salary so far. He pleaded that salary be fixed at ₹43250 plus AGP-of Rs. 9000 in the pay-scale of ₹15600-39100+GP ₹7600 and paid salary immediately. But steps should be taken to revise the pay-scale of the post of Director, Youth Welfare.

Shri Ashok Goyal said that they could not go beyond what had been advertised. He suggested that the balance amount whatever he was getting in his previous employment should be added and paid as personal to him. Simultaneously, steps should be taken to upgrade the post of Director, Youth Welfare.

The Vice-Chancellor said that he would be happy to do it, if legally permissible. The matter relating to upgradation of post of Director, Youth Welfare, would be brought back to the Syndicate in its next meeting.

RESOLVED: That the pay of Dr. Nirmal Singh Jaura, Director, Youth Welfare, be protected via the route of personal pay.

RESOLVED FURTHER: That, if permissible, the upgradation of the post of Director, Youth Welfare, be brought to a subsequent Syndicate meeting.

Conversion of 10. Considered appointment of Dr. (Mrs.) Neha Singh and Dr. Anuj Gupta as Assistant Professors on temporary basis (by converting their appointment from contractual basis to temporary basis) at Centre for Stem Cell & Tissue Engineering in the pay-scale of ₹15600-39100+AGP of ₹6000 for the Academic session 2012-13 (July, 2012 to April 2013) under Regulation 5 at pages 111-112 of P.U. Cal. Vol. I, 2007 as they fulfill the requisite qualification as per decision of the Senate Para (XXXIV) dated 20.12.2011. Information contained in the office note (**Appendix-XLV**) was also taken into consideration.

Shri Ashok Goyal appreciated the Vice-Chancellor for converting the above said contract appointments into temporary basis. But last year the Syndicate had taken a conscious decision that, in future, nobody would be appointed on contract basis and the appointments would be made either on temporary basis or on regular basis. To the reasons best known to the authorities, the above-said decision of the Syndicate had not been implemented. There are certain cases where the Assistant Professors working on regular basis had been appointed as Readers on contract basis and the House Rent Allowance of all such Readers had been stopped. He pleaded that the appointments made on contract basis, including the afore-said Readers, should also be converted into temporary basis bringing them in the regular pay-scales so that they could get Allowances, including H.R.A. Otherwise, nobody who is working on regular basis would like to be appointed on contract basis, even on promotion.

The Vice-Chancellor said that the mistake would be rectified.

RESOLVED: That Dr. (Mrs.) Neha Singh and Dr. Anuj Gupta be appointed as Assistant Professors on temporary basis (by converting their appointment from contractual basis to temporary basis) at Centre for Stem Cell & Tissue Engineering in the pay-scale of ₹15600-39100+AGP of ₹6000 for the Academic session 2012-13 (July, 2012 to April 2013) under Regulation 5 at pages 111-112 of P.U. Cal. Vol. I, 2007 as they fulfill the requisite qualification as per decision of the Senate Para (XXXIV) dated 20.12.2011.

Issue regarding grant of two additional increments to Dr. Devinder Dhawan, C.M.O. **11.** Considered the recommendation of the Vice-Chancellor that two additional increments be given to Dr. Devinder Dhawan, CMO, Bhai Ghanayia Ji Institute of Health Sciences, Panjab University, Chandigarh, as per authorization given by the Syndicate dated 4.12.2009 (Para 10) (**Appendix-XLVI**).

NOTE: (i) The Committee dated 6.11.2009 (**Appendix-XLVI**) had recommended that

the case of Dr. Devinder Dhawan, Chief Medical Officer, Health Centre, Panjab University, Chandigarh, for grant of **additional increments on his designation to the post of Chief Medical Officer cannot be considered** keeping in view of the decision of **the Senate taken in its meeting held on 28.3.2004 vide Para XXXIV which clearly shows that the benefit will be given only at one stage and no increments will be permissible while being re-designated.**

- (ii) The Vice-Chancellor had opined that since CMO's job involves lot of responsibility and the handling of finances, etc. he may be given 2 additional increments.
- (iii) Request dated 10.10.2011 of Shri Devinder Dhawan, C.M.O., Bhai Ghanayia Ji Institute of Health Sciences, Panjab University, along with office note enclosed **(Appendix-XLVI)**.

Initiating discussion, Shri Ashok Goyal stated that the Syndicate and Senate in March 2004 decided that: (i) the Medical Officers be designated as Senior Medical Officers after nine years service, and the Additional Chief Medical Officers after 14 years' regular service; (ii) the senior most person amongst the Additional Chief Medical Officers would be designated as the Chief Medical Officer and would continue to perform clinical duties in addition to the administrative duties and in case none of them has completed 14 years of service, senior-most amongst the Senior Medical Officers would be designated as S.M.O. In-charge who would look after the administrative duties in addition to the clinical duties; (iii) the Medical Officers possessing PG qualifications (MS/MD/DNB) be given a benefit of relaxation of three years. In such a case MO will be designated as SMO after 6 years and the Additional Chief Medical Officer after 11 years' of regular service. And (iv) the benefit would be given only at one stage, and no increments will be permissible, while re-designating. After this decision of the Syndicate and Senate, the issue regarding grant of increment to Dr. Devinder Dhawan, Chief Medical Officer, Bhai Ghanayia Ji Institute of Health Sciences, was brought to the Syndicate in 2009, wherein the Vice-Chancellor was authorized to take the decision. Hence, the authority was to be exercised, but in consonance with the decision of the Senate. As such, the recommendation of the Vice-Chancellor for grant of two additional increments to Dr. Devinder Dhawan, Chief Medical Officer, was against the decision of the Senate. Moreover, the Chief Medical Officer of Bhai Ghanayia Ji Institute of Health Sciences could not be equated with Chief Medical Officer in the Government circles in any manner because in the Government circles the Chief Medical Officer is Head of the Doctors in the District. Since at that time everybody wanted to extend their promotional avenues, it was decided to re-designate them as Additional Chief Medical Officer, but without any increment as they have not to discharge any additional duties. In nutshell, he said that as per the decision of the Senate, no increment/s could be given to the Additional Chief Medical Officer on his/her designation as Chief Medical Officer.

Shri Gopal Krishan Chatrath said that as per CSR Rule 4, on assumption of higher responsibility some increments could be given.

The Vice-Chancellor said that the C.M.O. was holding a unique position and performs some additional duties.

Dr. Dinesh Talwar said that the decision of the Syndicate/Senate was of 2004 and now it was 2012 and scenario was totally changed as there had been a lot of increase in the workload of these Doctors.

Shri Ashok Goyal stated that it was not necessary that Bhai Ghanayia Ji Institute of Health Sciences should be headed by the Chief Medical Officer. It could be headed by even Senior Medical Officer and the Additional Chief Medical Officer. Moreover, when the decision regarding their re-designation was taken by the Senate in March 2004, it was pleaded how could they grant any incentive unless and until they promote them in their career? This was also apprehended that the persons who were being sought to be re-designated would start demanding increments. He added that Dr. Devinder Dhawan was not the only person who had been designated as Chief Medical Officer. Earlier also, some persons had been designated and had worked as Chief Medical Officers and discharged same duties, which the present Chief Medical Officer was discharging. Whether they were given two increments?

Shri Ajoy Sharma said that the details relating to this case had not been provided to the members. When informed that the details did exist in the Appendix, he said that all the important details should be on the face of the item itself.

The Vice-Chancellor proposed that they should be allowed to examine the service rules of both the Central and Punjab Governments and see whether technically and legally any increment could be given to the Chief Medical Officer.

This was agreed to.

Release of *pro rata* gratuity to Dr. Rakesh Dhar, Ex-Junior Instrumentation Officer, C.I.L.

12. Considered if *pro rata* gratuity be released to Dr. Rakesh Dhar, Ex-Junior Instrumentation Officer, C.I.L. for the period he served in the Panjab University w.e.f. 17.1.1990 to 9.11.2008 on the basis of requirement of G.J.U.S. & T. Hisar. Information contained in the office note (**Appendix-XLVII**) was also taken into consideration.

NOTE: Earlier in similar case the Syndicate dated 29.4.2012 (Para 5) has resolved that *pro rata* gratuity be released to Shri Ajay Kumar Garg, (Ex-Reader, University Business School) on the basis of requirement of IIM, Lucknow, as contained in Punjab CSR Volume-II.

RESOLVED: That Pro-rata gratuity be released to Dr. Rakesh Dhar, Ex-Junior Instrumentation Officer, C.I.L. for the period he served in the Panjab University w.e.f. 17.1.1990 to 9.11.2008 on the basis of requirement of G.J.U.S. & T. Hisar.

Recommendations of the Committee dated 26.07.2012 containing norms for recognition of Research Centre

13. Considered the following recommendations of the Committee dated 26.7.2012 (**Appendix-XLVIII**) constituted by the Vice-Chancellor, to review the *pro forma* and lay down norms for the recognition of Research Centre:

1. That the following norms be laid down for recognition of a College as Research Centre for pursuing research work leading to Ph.D. degree of Panjab University, Chandigarh:
 - (i) That the recognition granted to a College as Research Centre for pursuing research work leading to Ph.D. degree of Panjab University, Chandigarh is for five years only and the same be reviewed after every 5 (five) years.
 - (ii) For recognizing a Research Centre, the College must have three regular faculty members holding Ph.D. degree in the relevant discipline (one for each paper for Pre-Ph.D. course), out of which at least one should be Assistant Professor (stage-4), i.e. Associate Professor. The teacher for becoming a Supervisor for guiding Ph.D. students should hold the Ph.D. degree with published research work, such as books or research papers in refereed research journals at least three years preceding the appointment as Supervisor/Co-Supervisor and evidence of having been engaged in research after Ph.D.
 - (iii) Fee for recognition of Research Center is Rs.5,000/- per subject.
 - (iv) The Committee to be constituted to inspect the College for recognition as Research Centre must include Dean of the Faculty of the subject concerned, Principal of an affiliated College, two Experts in the concerned subject (at least one of them should be from the University Teaching Department) and a nominee of the Vice-Chancellor.
 - (v) The College must have been running M.A./M.Sc., etc. course in the concerned subject for the past 5(five) years.

- (vi) Library subscribing 5 Research Journals in the concerned subject.
 - (vii) The College should purchase fresh books worth Rs.20,000/- and books worth Rs.10,000/- every year in the subject concerned. The list of purchased books be submitted to the University.
 - (viii) Infrastructure in the form of Computer Laboratory and Research Laboratory in the concerned subject.
 - (ix) The Head of the Department of the subject, in which Research Centre is established in an affiliated College, be designated as Co-ordinator of the Research Centre, provided he/she is holding Ph.D. degree. In case, Head of the Department is not Ph.D., next senior most teacher holding Ph.D. degree in the discipline be designated as Co-ordinator.
 - (x) The Nodal Agency for Pre-Research Degree Committee/Research Degree Committee meetings and other follow up be the University parent-Teaching Department. The proposed Supervisor of the candidate be invited for Pre-Research Degree Committee/Research Degree Committee meetings.
 - (xi) The Pre-Ph.D. course work examination be conducted by the Nodal Agency, i.e. University parent-Teaching Department.
2. That from the session 2013-14, M.Phil. course be allowed to be started in the affiliated Postgraduate Colleges in the subjects in which they are/shall be recognized as approved Research Centres by the Panjab University. The modalities for implementation of this decision be the same as are for Ph.D. programme.
 3. That the revised *Pro forma* (**Appendix-XLVIII**) also be approved.

Referring to recommendation (ix), Principal Gurdip Sharma said that the recognized Research Centres should be allowed to conduct the pre-Ph.D. course examination; otherwise, the purpose of their creation would be defeated.

Dr. Mukesh Arora said that the guidelines approved by the Syndicate dated 30.4.2011 were circulated to the Colleges on 8.7.2011. Now, certain changes have been made in those guidelines, e.g. for recognition of a Research Centre, the College must have three

faculty members holding Ph.D. degree in the relevant discipline, one for each paper for pre-Ph.D. course. This condition should not be there as pre-Ph.D. course was not allowed to be conducted in the College recognized as a Research Centre. He enquired whether the condition for becoming a Supervisor for guiding Ph.D. students 'that the teacher should hold the Ph.D. degree with published research work, such as books or research papers in refereed research journals at least three years preceding the appointment as Supervisor/Co-Supervisor and evidence of having been engaged in research after Ph.D.' is also applicable in the case of University teachers.

Dr. P.S. Gill enquired whether the University Teaching Departments and P.U. Regional Centres have been recognized as Research Centres as was being done in the case of Colleges. If not, why this was being done in the case of Colleges? Further, why the College teachers were not being allowed to act as Supervisors for guiding Ph.D. research independently?

The Vice-Chancellor said that the Ph.D. degree to be awarded in the case of research work done at the College would be issued by the University and there would be no difference between the two degrees. Hence, it was necessary to see the research facilities in the College concerned before recognizing it as a Research Centre. All Ph.D. degree holders should have the same facilities irrespective of where they are working. However, it took a little bit time before the person is recognized as Ph.D. guide. The teachers of the University had a well equipped laboratory to facilitate research, whereas the research infrastructure in the Colleges was weak. The point made by Dr. Mukesh Arora is well taken.

Shri Gopal Krishan Chatrath pointed out that the faculty members of University Law Department were not allowing the teachers working at University Institute of Legal Studies and P.U. Regional Centres to act as Supervisors of Ph.D. students. For promotion as Professor, 50 marks had been reserved for guiding Ph.D. students. He pleaded that it should be ensured that the teachers working in the Regional Centres and newly created University Departments are allowed to act as Supervisors of Ph.D. students.

Dr. Dinesh Talwar lamented that anybody who has a Ph.D. degree can guide Ph.D. students straightway if he/she is fortunately appointed in the University, whereas a person who is appointed in a College could not guide any Ph.D. student. Though he was a Gold Medalist in M.Sc. (Chemistry) and having 31 years teaching experience, he could not act as Supervisor because he had been appointed in a College whereas his juniors who had joined the University were allowed to do so. If they were not allowed to guide research, how would they get research experience? Referring to the requirement of three regular teachers having Ph.D. degrees for teaching the Pre-Ph.D. course, he said that there were so many University Teaching Departments where only one teacher is there.

The Vice-Chancellor stated that the Committee comprised of College teachers as well. This was not a decision which was just taken by the University Professors. The guidelines for appointment of Supervisors both in the case of College teachers and the University teachers should be uniform. The Committee be asked to see that there should be evaluation of somebody's research potential

irrespective of the fact whether he is working in a College or in the University.

Principal Gurdip Sharma pointed out that none of the Principals, who were members of the afore-said Committee, could attend the meeting and all the decisions were taken in their absence.

Principal R.S. Jhanji said that the plea that every College could not be recognized as Research Centre is not tenable and all the persons who are Ph.D. degree holders could be deprived of the facility to guide research. He pleaded that the teachers of the affiliated Colleges and the teachers working in the University should be treated on the same footing. Moreover, the research papers by the teachers during even Ph.D. should be counted as research experience and should be allowed to guide Ph.D. students without any condition.

Principal Tejinder Kaur appreciated the concern of the Vice-Chancellor to undertake research in the affiliated Colleges. It was a fact, that the University teachers make every attempt to deny opportunities to the College teachers to act as Supervisors of Ph.D. students.

The Vice-Chancellor said that all the College teachers holding Ph.D. degree with three years' experience should be allowed to be appointed as Supervisors of Ph.D. students. The P.U. Regional/Rural Centres should be treated as University Teaching Departments and recognized Research Centres should be equated with the University Teaching Departments for the purpose of carrying out pre-Ph.D. course work. The issue of appointment of teachers of University Institute of Legal Studies as Supervisors would be looked into. The issue that the College must have been running M.A./M.Sc. course in the subject for the past two years instead of five years for recognizing it as a Research Centre, would be looked into. The meeting of the Committee would be convened under the new Dean of University Instruction.

RESOLVED: That the matter be referred back to the Committee for reconsideration in the light of observations made by the members. The meeting of the Committee would also be attended by the Vice-Chancellor.

**Recommendation of the
Committee
dated
18.7.2012**

14. Considered the recommendation of the Committee dated 18.7.2012 (**Appendix-XLIX**) constituted by the Vice-Chancellor that the position held by Dr. Jayanti Dutta be restored as Reader/Associate Professor as per UGC guidelines and she may be re-designated as Reader against the post of Deputy Director from the date of her joining, i.e. 01.01.2002 (F.N.).

- NOTE:**
1. In original the UGC scheme for Academic Staff College had the positions of Professor, Reader and Lecturer. These positions are maintained by the UGC till date.
 2. The nomenclature of the post of Reader was got changed as Deputy Director in 1988 on the instance of the University.

However, the qualification and scale of the Deputy Director was the same as that of Reader.

3. Dr. Jayanti Dutta was appointed as Deputy Director in 2002 with qualification and scale as of a Reader.
4. In the recent communication received from the UGC vide D.O. No. F.27-41/2007 (ASC) dated 31.5.2012, it has been conveyed that the nomenclature of the various posts in Academic Staff College be maintained strictly as per UGC guidelines accordingly.

Information contained in the office note **(Appendix-XLIX)** was also taken into consideration.

Dr. Dinesh Talwar stated that the U.G.C. had clearly stated that (i) the Academic Staff College (ASC) is purely tenure basis temporary scheme and at any moment of time the scheme may be closed or opened as per the needs of running the Orientation Programme & Refresher Course; (ii) the staff in the ASC either teaching or non-teaching/Administrative/Maintenance is always temporary and has no claim of permanency at any stage; (iii) the staff appointed in the ASC cannot be treated at par with the regular employees of the University. As such, the Commission expressed regret in the matter. However, the UGC can bear the expenditure of Provident Fund, etc. for the staff working on deputation basis only; and (iv) the ASC is Non-Vocational Teaching. He further stated that the post of Deputy Director in Academic Staff Colleges was advertised in 2001 on temporary basis but likely to continue. Since the post was temporary, the persons, who were already working on permanent basis, did not apply. The persons, who were unemployed at that time, applied and got selected. Thus, it is a clear back-door entry. Since no clarification had been received from the U.G.C. with regard to treating the post of Deputy Director and Assistant Director in ASC as Reader and Lecturer, respectively (being non-vocational teaching unit), was it possible to designate her as Reader in the absence of U.G.C. clarification? Whereas point No.4 at page 120 of the Appendix, it had been written that the U.G.C. had clarified that the proposal received from the then Director, ASC, the Commission accepted to re-designate the posts of Reader and Lecturer as Deputy Director and Assistant Director. However, the qualifications and terms and conditions of service prescribed for the post of Reader and Lecturer will be applicable to Deputy Director and Assistant Director, respectively, except that they will be treated as non-vocational Officers. He enquired whether the communication made by Dr. Jayanti Dutta in her individual capacity to the U.G.C. could be treated as University communication. Moreover, it should also be made clear whether Dr. Jayanti Dutta fulfilled the conditions/qualifications for the post of Reader at the time of her appointment as Deputy Director in the ASC. At page 124 of the Appendix, against the query made by the Finance & Development Officer, it is written that 'it seems that the qualifications of Deputy Director, ASC, are similar to that of Reader'.

Shri Ashok Goyal stated that, in fact, it was for the first time that an Item had been brought on the basis of record which had not been annexed with the agenda, i.e. U.G.C. D.O. letter dated 31.05.2012. The communication made in the name of an individual and calling attention of another individual of the U.G.C. could not be treated as official document of the University and, thus, could not become a part of the agenda. As far as nomenclature of the posts is concerned, the U.G.C. had already decided that it would be Professor, Reader and Lecturer. At the instance of the Panjab University, permission had been sought from the U.G.C. to re-designated them as Reader and Lecturer from Deputy Director and Assistant Director, respectively. Actually, the University advertised the post and recruited a person as Deputy Director on temporary basis. In fact, the difference between the qualifications for the post of Reader and Deputy Director was that for Reader a five years' teaching experience or research is required, whereas for the post of Deputy Director, no teaching experience is required rather doctoral research experience of at least 5 years' was required. Since the recruitment was to be made for non-vocational course, the persons having experience of conducting the Workshops, Orientation and Refresher Courses were eligible to apply for this post and others not. Now, the U.G.C. scales had been revised and she is getting pay-scale of Deputy Director only. From the candidate's point of view, if the designation was not Deputy Director, she should have been designated as Reader. If it was possible, way back the post should have been advertised as Reader and with the same qualifications as that of Deputy Director. Then, maybe she have been selected.

The Vice-Chancellor said that the post could have been advertised as Reader.

Principal Tejinder Kaur stated that a person who had never been appointed through a regular Selection Committee cannot be promoted as Reader or so. She further stated that the services of Dr. Dazy Zarabi, who had appeared in the interview and appointed as Project Officer in the Regional Resource Centre, had not been regularized though it had been taken over by the University and named as Department of Community Education and Disability Studies. She had been working for the past 18 years and fulfilled the qualifications of Assistant Professor.

Dr. P.S. Gill said that if Dr. Dazy Zarabi had not been given any teaching work by the Head of the Department, the Head of the Department should be taken to task.

Principal Gurdip Sharma said that the point made by Principal Tejinder Kaur should be taken up immediately.

The Vice-Chancellor said that he could not go through the huge file containing the case of Dr. Dazy Zarabi due to several complicated cases at hand.

Dr. Mukesh Arora, referring to noting at page 123 "Mrs. Jayanti Dutta was appointed as Deputy Director in the Reader's scale, i.e. Rs. 12000-18300 w.e.f. 1.1.2002. In one line it had been written that the reply of U.G.C. regarding change of nomenclature is available at 'A' P/N-3 and in next line it is written that a clarification was sought from the U.G.C. and the reply is still awaited. He

wondered that if Dr. Jayanti Dutta had not appeared in the interview, how she could have been appointed as Deputy Director in Reader's scale and had worked for such a long time. Moreover, if she is not to be re-designated as Reader, it is not true that she was not selected equivalent to that post.

Shri Gopal Krishan Chatrath read out the minutes of the meeting of the Committee dated 18.7.2012 at page 118 of the Appendix. He also read the letter dated 24.3.1988 from Joint Secretary, U.G.C. (Page 121 of the Appendix). In fact, what he wanted to say was that a large number of schemes were introduced by this University at the instance of the U.G.C. starting from Adult Education, Population Research Centre, RRC, etc. All the people in these schemes were appointed with different designation, but the Syndicate/Senate decided that persons possessing the requisite qualifications be appointed on regular basis as Lecturer/Reader and some of them had retired as Professor. What was wrong in it? Dr. Jayanti Dutta is teaching courses to the teachers in the ASC which are mandatory for the promotion of teachers. On the other hand, the person who is providing education to the teachers is being treated as inferior to them. In view of this, the request of Dr. Jayanti Dutta should be accepted.

The Vice-Chancellor said that he would go through the whole file to see that if she could be treated as a teacher. Also they would seek clarification from the U.G.C. on similar lines.

Dr. P.S. Gill said that the clarification received from the U.G.C. should be made applicable to the similarly placed persons.

The Vice-Chancellor said that he would be happy to extend the similar benefits to others. However, Dr. Gill should send a detailed note as to what he wanted.

Shri Ashok Goyal said that at the time of her appointment as Deputy Director, the qualifications prescribed for the post of Reader were not followed. How then technically she could be converted from Deputy Director to Reader. The matter was referred to the U.G.C. by the University earlier also and the reply of the U.G.C. dated 21st May 2006 says that ASC is purely a tenure based temporary scheme and at any moment of time, the scheme may be closed. It has also been made it clear that a staff member in the ASC, either teacher or non-teaching/administrative/maintenance, is always temporary and has no claim of permanency at any stage. Thus, the staff of ASC could not be regularized and treated at par with the regular employees of the University.

The Vice-Chancellor said that he would go through the whole file to see that if she could be treated as a teacher. Also they would seek clarifications from the U.G.C. on similar lines.

This was agreed to.

Principal Janmit Singh stated that since certain seats in B.Com. part-I, wherein the admissions had been made through On-line counseling, are lying vacant, the Colleges should be allowed to fill up those vacant seats on merit basis on their own. Further, additional seats should be given to the affiliated Colleges, which demanded in the courses like B.Sc., etc.

Professor Naval Kishore informed that though five additional seats per unit and maximum up to 10 seats had already been sanctioned to the Colleges, the office had received request for sanctioning of more seats.

Dr. Mukesh Arora said that since there is a great demand for B.Com. course, additional seats should also be sanctioned for the course.

Sh. Ashok Goyal stated that in the last meeting of the Syndicate it was clinched, but the decision was not to the liking of some people and he had apprehended some difficulties while making admission. Ultimately, it was decided that in all the courses wherever additional seats have been demanded, additional seats be given. He did not know as to why B.Com. course was excluded. The only thing was that the Colleges, which were covered under the centralized admissions, were also demanding that they should also be sanctioned additional seats.

Professor Naval Kishore informed that the complete case for grant of additional seats, including B.Com., was sent to the authorities. However, the issue regarding sanctioned of additional seats for B.Com. course was marked to the Committee and the Committee had categorically recommended that no additional seat should be sanctioned.

Dr. Dinesh Talwar enquired could the Committee make recommendations in contravention of the decision of the Syndicate.

Professor Naval Kishore said that in order to have uniform policy for making admission to B.Com. course, decision to make admission to B.Com. course in the affiliated Colleges situated in Chandigarh and Ludhiana through On-line counseling was taken.

Sh. Ashok Goyal stated that he was not opposed to sanctioning of additional seats in B.Com. course. In fact, the issue was referred to the same Committee which was constituted for making admissions On-line. He stated that in view of the discussion which took place in the Syndicate meeting, the Vice-Chancellor was authorized to take a final decision after consulting the Committee. Whether it was possible to make centralized admissions by adopting the system influencing other Colleges? The Committee constituted for centralized admission had recommended that no additional seats should be given in B.Com. course where admissions are made through On-line counselling. After the recommendation of the Committee, no decision for sanctioning of additional seats, in spite of the discussion held in the Syndicate meeting, could be taken.

Professor Naval Kishore said that recommendation for the sanction of five additional seats per unit maximum up to 10 seats in all the Undergraduates and Postgraduates Courses was there on the file. Thereafter, some noting was made and the B.Com. course was delinked and placed before the Committee.

Sh. Ashok Goyal said that the members of the Committee had apprehended that if the additional seats were sanctioned in B.Com. Part I to the College wherein the admissions had been made through centralized On-line counseling, the students who took admission in

Colleges which are outside the ambit of On-line counseling would move to the Colleges where the admissions had been made through On-line counseling and the problem would be unending.

Principal Gurdip Sharma said that since the demand of the affiliated Colleges for the sanction of additional seats in B.Com. Course was just, the same should be accepted. When the recommendation was made by the Committee, even at that point of time, 40 and 17 seats were lying vacant in the Colleges situated in Ludhiana and Chandigarh respectively. At present also 2-3 seats are lying vacant.

Professor Naval Kishore suggested that the vacant seats should be allowed to be filled in on merit basis.

Shri Ashok Goyal remarked that heaven was not going to fall if certain seats are left vacant.

Dr. Mukesh Arora said that if the affiliated Colleges were allowed to make admission at their own, the whole purpose of making admission through On-line centralized counseling would be futile.

RESOLVED: That the seats in B.Com. I lying vacant in the Colleges at Chandigarh including the Department of Evening Studies and Ludhiana be filled up by the Colleges at their own purely on merit basis taking into consideration the merit list already available on the University website, with late fee of Rs.1800/- per student up to 15.09.2012, which is the last date for admission.

At this stage, it was decided that item numbers 52, 58 and 59 should be considered.

Award of degree of Doctor of Philosophy

52. Considered reports of examiners of certain candidates on the theses, including viva voce reports, for the award of degree of Doctor of Philosophy (Ph.D.).

RESOLVED: That the degree of Doctor of Philosophy be awarded to the following candidates in the Faculty and subject noted against each:

Sr. No.	Name of the candidate	Faculty/ Subject	Title of thesis
1.	Mr. Tajammul Hoda H. No. 304, RCS Officers Society Sector-48/A Chandigarh- 160047	Business Mgt. & Commerce	EMPLOYEE RETENTION STRATEGY IN AVIATION SECTOR IN INDIA
2.	Mr. Sukhdev Singh H.No. 5313 Sector-38 (West) Chandigarh- 160014	Languages/ Punjabi	BHAI GURDAS DIAN WARAN DA BIRTANT -SHASTRI ADHIYAN (PEHLI ATE GIARVIN WAR DE ADHAR TE)
3.	Ms. Gurinder Kaur H.No. 2087, Phase-VII Sector-61, S.A.S. Nagar Mohali	Science/ Anthropology	FAITH AND FAITH HEALING WITH SPECIAL REFERENCE TO THE SIKHS IN NORTH INDIA: AN ANALYTICAL STUDY IN MEDICAL ANTHROPOLOGY
4.	Mr. Gobind Singh H.No. 114 Sector-22/A	Education/ Education	UNIVERSITY STUDENTS' ENTREPRENEURIAL ATTITUDE IN RELATION TO THEIR GENDER,

Sr. No.	Name of the candidate	Faculty/ Subject	Title of thesis
	Chandigarh-160022		ACADEMIC STREAMS AND FAMILY OCCUPATIONAL BACKGROUND
5.	Mr. Gupta Amit Sunder Lal Sharma Niwas, Near Govt. Senior Secondary School, Totu Shimla, H.P. 171011	Pharmaceutical Sciences	INVESTIGATIONS OF NEURO-INFLAMMATORY MECHANISMS IN PARKINSON'S DISEASE
6.	Ms. Gaganpreet Kaur H.No. 2591, Sector-22/C, Chandigarh- 160022	Education/ Education	TEACHER EFFECTIVENESS AMONG SECONDARY SCHOOL TEACHERS IN RELATION TO THEIR MORALE AND COMMITMENT
7.	Sh. Malkiat Singh H.No. 3591 Sector-69, Mohali Distt. Mohali (Pb.) 160062	Languages/ Punjabi	1960 TON BAD DE PANJABI NOVEL VICH DALIT VARGAN DA CHITRAN
8.	Mr. Inderpal Singh Dept. of Physics P.U. Chandigarh	Science/ Physics	MEASUREMENT OF THE NEUTRAL CURRENT ELECTRON-PROTON CROSS-SECTION AT HIGH BJORKEN - X WITH ZEUS DETECTOR AT HERA
9.	Ms. Ashima Soni House No. 501 Sector-32/A Chandigarh-160030	Arts/ Psychology	PHYSICAL AND RELATIONAL AGGRESSION AMONG HIGH SCHOOL STUDENTS: THE INFLUENCE OF PERSONAL, FAMILY AND SCHOOL FACTORS
10.	Ms. Ritu C/o Sh. S.K. Sharma H.No. 186/1 Sector-41/A Chandigarh	Education/ Education	A STUDY OF JOB SATISFACTION AMONG B.ED AND E.T.T. TEACHER EDUCATORS OF PUNJAB IN RELATION TO THEIR ADJUSTMENT ORGANISATIONAL CLIMATE AND TEACHING EFFECTIVENESS
11.	Mr. Purushottam Dutt Flat No. 301, GH-12 Sector-5, MDC Panchkula- 134109	Law/Law	ROLE OF LOK SABHA SPEAKER UNDER THE ANTI- DEFECTION LAW: A CRITIQUE
12.	Ms. Nidhi Sharma H.No. 236 Sector-11 Panchkula	Business Mgt. & Commerce	QUALITY OF WORK LIFE AND ITS IMPACT ON SELECTED BROADCASTING MEDIA ORGANISATIONS IN NORTHERN REGION
13.	Mr. Nitin Kumar Sharma Dept. of Botany Panjab University Chandigarh- 160014	Science/ Botany	A STUDY OF VEGETATIVE FEATURES OF INDIAN BAMBOOS AND THEIR TAXONOMIC EVALUATION
14.	Mr. Ajnesh Singh S/o Sh. Surender Singh Village Jol, P.O. Badehar Tehsil Bhoranj, Distt. Hamirpur (H.P.)	Science/ Chemistry	CATIONIC COBALT (III) COMPLEXES AS ANION RECEPTORS: SYNTHESIS, CHARACTERIZATION AND SINGLE CRYSTAL X-RAY STRUCTURE DETERMINATION OF COBALT (III) COMPLEX SALTS
15.	Ms. Pratibha Bharti H.No. 3310 Sector-15/D Chandigarh-160015	Science/ Biotechnology	PRODUCTION, PURIFICATION AND STRUCTURAL CHARACTERIZATION OF ANTI-STAPHYLOCOCCAL METABOLITE/S FROM BURKHOLDERIA GLADIOLIOR-1

Sr. No.	Name of the candidate	Faculty/ Subject	Title of thesis
16.	Ms. Sudha Kiran H.No. 3576 Sector- 35/D Chandigarh-160035	Science/ Biotechnology	CLONING OF LACTONASE IN PROBIOTIC LACTOBACILLUS FOR QUENCHING OF QUORUM SENSING MEDIATED VIRULENCE IN PSEUDOMONAS AERUGINOSA
17.	Mr. Nag Vijay Vill. Garh Sukker P.O. Sukker Tehsil Dharmashala Distt. Kangra (H.P.)- 176057	Arts/ Economics	ECONOMIC GROWTH AND DEVELOPMENT OF INFRASTRUCTURE: A CASE STUDY OF HIMACHAL PARDESH
18.	Ms. Sunita House No. 2133 Sector-31/C Chandigarh	Arts/ Sociology	PORTRAYAL OF WOMEN IN MEDIA: A STUDY OF PERCEPTIONS OF COLLEGE GIRLS IN LUDHIANA DISTRICT
19.	Sh. Rajesh Kumar Vishwakarma CIPHET, Malout, Hanumangarh By Pass Abohar- 152116	Engg. & Technology	STUDIES ON PROCESSING OF GUAR SEED (CYAMOPSIS TETRAGONOLOBA) FOR PRODUCTION OF GUAR GUM (SPLITS AND POWDER)
20.	Mr. Ajay Ranga H.No. 15, Noor Villa-II Kharar Mohali, (Pb.)	Law/ Law	CRIME ESCALATION AND SLUM DEVELOPMENT: A SOCIO-LEGAL STUDY WITH SPECIAL REFERENCE TO THE UNION TERRITORY, CHANDIGARH
21.	Mr. Nirmal Singh S/o Sh. Surjit Singh V.P.O. Bilha Dist & Teh Panchkula	Arts/ Political Science	THE BAHUJAN SAMAJ PARTY AND DALITS: A CASE STUDY OF THE DOABA REGION
22.	Ms. Jaspreet Kaur H.No. 178, Sector-38/A Chandigarh	Law/ Law	RIGHT TO INFORMATION- A CRITICAL ANALYSIS OF CONSTITUTIONAL AND LEGISLATIVE PROVISIONS
23.	Ms. Pooja Garg House No. 1033 Sector-44/B Chandigarh-160047	Languages/ English	NOVELISTIC ELEMENTS IN MEDIEVAL INDIAN NARRATIVES: A STUDY OF RAMCHARITMANAS BABURNAMA, MADHUMALATI AND THE EPIC OF PABUJI
24.	Ms. Ekta Arora H.No. 869, Sector-9 Panchkula	Science/ Chemistry	NEWER ASPECTS IN SYNTHETIC METHODOLOGY OF PYRIMIDYL AND QUINOLINYL CHALCOGEN COMPOUNDS
25.	Mr. Harish Chand C/o T.T.Thakur Village Badah, P.O. Mohal Distt. Kullu (H.P.)	Science/ Env. Sciences	EVALUATION AND IMPACT OF SUSTAINABLE DEVELOPMENT THROUGH WATERSHED MANAGEMENT IN PARTS OF HIMACHAL PARDESH, INDIA
26.	Ms. Jyoti Joshi Dept. of Physics P.U. Chandigarh	Science/ Physics	STUDY OF SINGLE TOP QUARK PRODUCTION USING BAYESIAN NEURAL NETWORKS WITH DØ DETECTOR AT THE TEVATRON
27.	Ms. Renuka Thapliyal H.No. 3622, Sector- 46/C Chandigarh	Languages/ English	MOVING BEYOND NATURE WRITING: AN ECOCRITICAL APPROACH TO ROBERT FROST'S POETRY
28.	Mr. B. Lakshmi Narayana Drugs Inspector H.No. 10-03-237	Pharm. Sciences	DESIGN AND SYNTHESIS ON NOVEL NONSTEROIDAL AROMATASE INHIBITORS FOR BREAST CANCER

Sr. No.	Name of the candidate	Faculty/ Subject	Title of thesis
	Mamillagudem Khammam (A.P.)-507001		THERAPY
29.	Mr. Chandra Shekhar Prasad Vill, Vishnupur Adhar P.O. Araria Distt. Sitamarhi, Bihar.	Design & Fine Arts/ Indian Theatre	LOKNATYA 'NACH' KA SAMAJIK SANDARBH MEIN VISHLESHAN
30.	Ms. Monika Airi Dept. of Zoology P.U. Chandigarh-160014	Science/ Zoology	BIOSYSTEMATIC STUDIES FOR THE RECOGNITION OF SPECIES AND THEIR INTRASPECIFIC TAXA OF GENUS CULEX L. (CULICIDAE: DIPTERA) FROM CHANDIGARH AND ADJOINING AREAS.
31.	Ms. Mandeep Kaur 177 Medical Enclave Circular Road Amritsar-143001.	Business Mgt. & Commerce	CORPORATE ENVIRONMENTAL REPORTING PRACTICES: A GAP ANALYSIS OF SELECTED INDIAN AND GLOBAL COMPANIES
32.	Ms. Natasha Sharma SRF. Physics Dept. P.U. Chandigarh	Science/ Physics	STUDY OF LIGHT NUCLEI (ANTINUCLEI) PRODUCTION AND PHOTON MULTIPLICITY DETECTOR IN ALICE AT THE LHC
33.	Mr. Maghsoud Esmaeili Kordlar H.No. 1172, Sector-8/C Chandigarh	Languages/ English	A BAKHTINIAN ANALYSIS OF WILLIAM FAULKNER'S SELECTED NOVELS
34.	Mr. Jayant Sharma House No. 1617, Sector-44/B Chandiagrh	Languages/ Sanskrit	KAUTILYA KE ARTHASHASTRA MEIN MANAVADHIKAR
35.	Mr. Vikas SMCA, Thapar University Patiala- 147004	Science/ Maths	MATHEMATICAL PROGRAMMING OVER A POLYHEDRAL DOMAIN: SOME ASPECTS
36.	Mr. Sanjay Kumar Dept. of Chemistry P.U., Chandigarh	Science/ Chemistry	ROLE OF SURFACTANTS IN SYNTHESIS AND STABILIZATION OF NANOPARTICLES: SPECTROSCOPIC AND PHYSICO-CHEMICAL ASPECTS

Request of Ms. Gul Kirat Kaur Panag for permission to seek admission in M.A.

58. Considered the request dated 29.8.2012 of Ms. Gul Kirat Kaur Panag regarding grant of permission to seek admission in M.A. (Part II) in Political Science as recommended by the Vice-Chancellor.

- NOTE:**
- Ms. Gul Kirat Kaur Panag was a student of Correspondence Studies in Political Science at this University during 2002-2003. Now, she has requested for grant of permission to complete her M.A. Part II.
 - Ms. Gul Kirat Kaur Panag has passed M.A. Part I in the year 2003 under Annual System and cannot be allowed to get admission/appear in M.A. II examination after a gap of nine years as the Regulation quoted below stipulates the students to appear in M.A. Part II examination within a period of five years from the passing of

M.A. 1st year examination. Moreover, the Annual System of examination has been discontinued w.e.f. the session 2012-2013. However, the candidates who have passed M.A. Part I under annual system and fulfil the condition of five years are being allowed to get admission in M.A. (Semester System - 3rd Semester) and such students will be awarded Degree under Semester System.

Existing Regulation	Proposed Regulation
A candidate for Part II examination must have passed Part I examination not more than three years previously (page 84, P.U. Cal. Vol. II, 2007)	A candidate for Part II examination must have passed Part I examination not more than Five Years previously (approved by the Senate on 8.12.2007 and Sent to Govt. of India for approval but implemented in anticipation of approval of GOI).

3. Ms. Gul Kirat Kaur Panag had earned the distinction to represent India at an International forum as a 'Young Women'. Her subsequent responsibilities did not permit her enough time to continue for completion of the M.A.II from P.U. She could be considered as a special case.

Initiating discussion, Dr. P.S. Gill said that since they were planning to introduce Open Credit System, there should be no bar for completing M.A./M.Sc. courses. He suggested that the request of the candidate should be allowed even if the condition of regulation was to be waived off.

Shri Ashok Goyal said that as per the provision of Regulation 4.2 at page 85 of P.U. Calendar, Volume II, 2007, each and every candidate was supposed to complete his/her M.A. within a period of 5 years from the passing of M.A. Part I. In case they wanted to accede to the request of the candidate, the provision of the regulation had to be abolished. In that eventuality, a pandora's box would be opened.

Principal Gurdip Sharma said that in view of the provision of the regulation, the request of the candidate should be rejected.

RESOLVED: That the request dated 29.8.2012 of Ms. Gul Kirat Kaur Panag regarding grant of permission to seek admission in M.A. (Part II) in Political Science, be rejected.

When the following Item 59 on the agenda was taken up for consideration, the Vice-Chancellor abstained and the meeting was chaired by Shri Gopal Krishan Chatrath.

Issue regarding emergent appointment of Professor Neera Grover in the Department of Music

59. Considered the request dated 5.7.2012 (**Appendix-L**) of the Chairperson, Department of Music for emergent appointment of Professor Neera Grover, (Department of Music, S.N.D.T., University, Bombay) for a period of one year against the vacant post of Professor

in the Department of Music, P.U. as per the Regulation 5 (a) (i) at page 111 of Panjab University, Cal. Vol. I, 2007.

- NOTE:**
1. The Administrative & Academic Committee, Department of Music dated 5.7.2012 (**Appendix-L**) unanimously recommended her name for an emergent appointment of Professor in Vocal against the vacant post of K.L. Sehgal Professor.
 2. Professor R.C. Sobti (former Vice-Chancellor) had ordered that the case be put up before the Syndicate for consideration.
 3. Bio-data of Professor Neera Grover enclosed (**Appendix-L**).

It was noted that the Vice-Chancellor could have made this emergent temporary appointment by himself, under Regulation 5(a)(i) at page 111 of P.U. Calendar, Volume I, 2007. Since the recommended candidate happens to be related to the Vice-Chancellor, he referred it to be considered by the Syndicate.

RESOLVED: That Professor Neera Grover (Department of Music, S.N.D.T. University, Bombay), be appointed Professor in the Department of Music, Panjab University, Chandigarh, for a period of one year, under Regulation 5(a)(i) at page 111 of P.U. Calendar, Volume I, 2007 and her pay be fixed as per University rules.

RESOLVED FURTHER: That the letter of appointment to Professor Neera Grover be issued in anticipation of approval of the Senate.

At this stage, Dr. P.S. Gill pointed out that most of the College Managements are not appointing representatives of the teachers on their Governing Body according to the provisions of the University Calendar.

The Vice-Chancellor said that a letter would be issued to all the affiliated Colleges to follow the provisions of regulations contained in University Calendars.

At this stage, the meeting was adjourned *sine die*.

The meeting was reconvened on 6th October 2012 at 11.00 a.m. in the Syndicate Room, Panjab University, Chandigarh, to take up the remaining Items of the agenda. The following were present:

1. Professor Arun Kumar Grover ... (in the Chair)
Vice-Chancellor
2. Shri Ashok Goyal
3. Dr. Dinesh Talwar
4. Dr. Gurdip Kumar Sharma
5. Shri Gopal Krishan Chatrath
6. Shri Jarnail Singh
7. Dr. Kailash Nath Kaul
8. Professor M. Shakeel Khan
9. Professor Naval Kishore
10. Dr. P.S. Gill
11. Professor Pam Rajput
12. Dr. R.S. Jhanji
13. Dr. Tejinder Kaur Dhaliwal
14. Professor A.K. Bhandari ... (Secretary)
Registrar

Shri Ajoy Sharma, Director Higher Education, U.T., Chandigarh, Dr. Janmit Singh, Mrs. Junesh Kumari Kackria, Dr. Mukesh Arora and D.P.I. (Colleges), Punjab, could not attend the meeting.

Before taking up the agenda, the Vice-Chancellor congratulated those who have been elected as Fellows to the new Senate. He expressed his appreciations to the contestants, voters and the University officials for completing the election process.

Condolence Resolution

The Vice-Chancellor said, "With a deep sense of sorrow, I would like to inform the House about the sad demise of Shri Krishan Modi, Senior Assistant in the Examination of this University, during office hours, on September 28, 2012. In his death, we have lost a dedicated and honest employee."

The Syndicate expressed sorrow and grief over the passing away of Shri Krishan Modi, Senior Assistant in the Examination, and observed two minutes silence, all standing, to pay homage to the departed soul. The Syndicate passed the following Resolution:

"The members of the Syndicate of the Panjab University are pained to learn about the sudden demise of Shri Krishan Modi, Senior Assistant in the Examination of this University, during office hours, on September 28, 2012. The Syndicate has decided to send this resolution to his family.

We, the members of the Syndicate of Panjab University, Chandigarh, offer our heartfelt condolences to the bereaved family and pray to Almighty God to grant eternal peace to the departed soul and enough courage and strength to the members of the bereaved family to bear this irreparable loss."

RESOLVED: That a copy of the above resolution be sent to the members of the bereaved family.

Vice-Chancellor's Statement

1. The Vice-Chancellor said, "I am happy to inform with pride that –

- i) Professor H.S. Hans, Emeritus Professor of Physics, has been selected for the prestigious "Indian Nuclear Society (INS) Outstanding Service Award" under the category of Nuclear Science Education Award for the year 2011 in recognition of his outstanding contribution in this field. This is the first occasion that such an award would be given to outside the Department of Atomic Energy (DAE) System in the University Sector. The award will be conferred on him on 7th November by the Indian Nuclear Society at Mumbai. The award comprises of Rs.1 Lakh cash and a Citation.
- ii) Professor S.K. Taneja (Professor of Zoology (Retd.), Panjab University) has been granted Patent entitled "Modified Poultry Feed for the Production Egg" on the name of Panjab University. The invented feed on feeding to poultry birds results in the production of eggs that are rich in anti-oxidants and make them special due to their anti-cholesterol, heart and diabetes friendly characters.
- iii) Professor B.S. Bhoop of University Institute of Pharmaceutical Sciences has been awarded with "Pharma QbD Excellence Award" for his unparalleled contribution in the domain of novel & nanostructured "optimized" drug delivery systems of diverse kinds using QbD – based systematic paradigm of "Formulation by Design (FbD)".
- iv) I propose that as a part of the celebrations of 130th year of establishment of the Panjab University, a Special Chance be granted, beginning with April/May 2013 examinations, to students of all Undergraduate/Postgraduate courses, including Professional Courses, who have exhausted their all chances and irrespective of the chances already availed, to take leftover Re-appear/Compartment examinations/improvement of the performance/ Additional Subject/s. The candidate can avail chances within two years, i.e. up to December 2014 examinations. The decision would also be applicable to the students who could not complete their degrees for any reasons where maximum period for passing a particular course has been prescribed. The Examination Fee for the Special Chance would be Rs.5000/- (For one subject), plus Rs.800/- per additional subject/paper. The candidates will have to appear for the special chance as per current syllabus. Further, the candidates can apply for availing the special chance for April/May 2013 examinations within 30 days of the issuance of the Notification in this regard. The dates for applying for taking chances in subsequent examinations will be the normal dates applicable to such examinations."

RESOLVED: That –

- (1) Appreciations of the Syndicate be conveyed to –
 - (i) Professor H.S. Hans, Emeritus Professor of Physics, on his having been selected for the prestigious "Indian Nuclear Society (INS) Outstanding

Service Award” under the category of Nuclear Science Education Award for the year 2011 in recognition of his outstanding contribution in this field.

- (ii) Professor S.K. Taneja (Professor of Zoology (Retd.), Panjab University) on having been granted Patent entitled “Modified Poultry Feed for the Production Egg” on the name of Panjab University.
- (iii) Professor B.S. Bhoop of University Institute of Pharmaceutical Sciences on his having been awarded with “Pharma QbD Excellence Award”.

(2) The proposal contained at Sr. No.(iv) in the Vice-Chancellor’s Statement, be approved.

Issue regarding revival of candidature for Ph.D.

15. Considered the recommendation of the Committee dated 30.7.2012 (**Appendix-LI**) constituted by the Vice-Chancellor that if a candidate, already registered for Ph.D., subsequently migrates to another University prior to completion of his/her Ph.D., his/her candidature may be deemed held in abeyance. Such a candidate be allowed to revive his/her Ph.D. candidature and avail the remaining period out of the total period provided under the Regulations (i.e. normal period of three years from the date of enrolment, two years extension and the period of condonation of delay). Provided that his/her research Supervisor/s are available and find continuation of the research work academically worthwhile. In case the Supervisor/s is/are not available or willing to guide the candidate, the Academic/Administrative Committee of the Department may, if they deem fit, suggest alternative Supervisor/s.

NOTE: Letter dated 26.3.2012 (**Appendix-LI**) received from Professor Dinesh Talwar and Shri Ashok Goyal regarding proposal to allow Research Scholars to continue their research, who could not complete their degree and submit their Ph.D. thesis due to unavoidable circumstances.

After some discussion, it was –

RESOLVED: That that if a candidate, already registered for Ph.D., subsequently migrates to another University prior to completion of his/her Ph.D., his/her candidature may be deemed held in abeyance. Such a candidate be allowed to revive his/her Ph.D. candidature and avail the remaining period out of the total period provided under the Regulations (i.e. normal period of three years from the date of enrolment, two years extension and the period of condonation of delay). Provided that his/her research Supervisor/s are available and find continuation of the research work academically worthwhile. In case the Supervisor/s is/are not available or willing to guide the candidate, the Academic/Administrative Committee of the Department may, if they deem fit, suggest alternative Supervisor/s.

Teachers Evaluation by the students

16. Considered the recommendations of the Committee dated 23.5.2012 (**Appendix-LII**) pertaining to Teachers' Evaluation by the students, and

RESOLVED: That –

1. it would be a feedback mechanism purely for the self-improvement of the teachers.
2. it would be between students and the teacher concerned. No third party would be involved.
3. only those students, who have 75% lectures and have no compartment/re-appear, would be allowed to evaluate the teachers.
4. the student would write the feedback without disclosing his/her identity, in an envelope.
5. students would be asked to write a paragraph about the teacher keeping in view the following parameters:
 - (i) Communication abilities
 - (ii) Regularity/Punctuality
 - (iii) Response to queries
 - (iv) Informal behavior of the teacher
6. this information be put on the University Website for the convenience of all the students and information of the teachers.

Recommendations of the Travel Subsidy Committee dated 6.08.2012

17. Considered minutes dated 6.8.2012 (**Appendix-LIII**) of the Travel Subsidy Committee, constituted by the Vice-Chancellor for grant of Travel Subsidy for attending International Conferences outside India out of the "Un-assigned Grant" for the financial year 2012-13.

Principal Gurdip Sharma suggested that Travel Subsidy should not be granted for just attending International Conferences rather it should be granted if a person presented a paper in the Conference, Workshop, Symposia, etc.

Dr. P.S. Gill said that there are bodies in the University to examine such things and make recommendations. Hence, urged that the recommendations of the Committee should be approved.

RESOLVED: That the recommendations of the Travel Subsidy Committee dated 6.8.2012, as per **Appendix**, be approved.

Recommendations of the Committee dated 10.04.2012 regarding amendments in guidelines/rules for financial assistance to the

18. Considered minutes dated 10.4.2012 (**Appendix-LIV**) of the Committee constituted by the D.U.I. to consider the amendments in the guidelines/rule for financial assistance/grant/subsidy to the University teachers for attending the conferences within India etc. from the funds available under some specified sub-head of the Budget Head "Improvement of Education".

Dr. P.S. Gill stated that it was a progressive step. But no representation had been given to the teachers of the Colleges in the Committee. He pleaded that, in future, wherever the interests of the College teachers are involved, sufficient representation in the Committees should be given to them.

Shri Gopal Krishan Chatrath stated that during his 44 years' stay in the Syndicate and Senate, it has been witnessed for the first time that a Committee had been constituted by the Dean of University Instructions under his own Chairmanship. The statutory power to constitute a Committee rests with the Vice-Chancellor. Thus, the Dean of University Instructions should have consulted the Vice-Chancellor while constituting the Committee and got the same approved from him (Vice-Chancellor). In future, the Committees should be constituted by the Vice-Chancellor only, maybe on the recommendation of the Dean of University Instructions, but the seniority and the status of the persons should be taken into consideration. He added that, in fact, what was happening was that they being professionals remained occupied in the court up to 3.30 p.m.; most of the times the meetings of the Committees were fixed in the forenoon. He, therefore, suggested that wherever people like him are members, the meetings should be fixed either after 3.30 p.m. or on holidays or after consulting them, so that he could inform the judges about his non-availability in the court. Similarly, if the issue related to teachers of the Colleges, they should evolve a formula for the appointment of College teachers on the Committee. Though he would not spell out, but a practice is in vogue that some senior persons appointed on the Selection Committees carry their own research scholars with them, which created a very anomalous situation. He, therefore, suggested that only those persons should be appointed on the Selection Committees, who are well versed with the methodology of teaching.

Principal Tejinder Kaur said that that it looked awkward that the D.U.I. has constituted a Committee under his own Chairmanship.

Shri Ashok Goyal stated that two issues emerged out of the discussion: (i) formation of Selection Committee and (ii) formation of Committee under consideration. As per the provisions of the calendar, the D.U.I. had no authority to constitute a Committee which he himself is to chair. It is the prerogative of the Vice-Chancellor to refer the recommendations of a Committee to the Syndicate because the Vice-Chancellor should be well aware of what is being placed before the Syndicate.

The Vice-Chancellor said that the procedure for placing the items before the Syndicate would be followed in letter and spirit.

RESOLVED: That the recommendations of the Committee dated 10.4.2012, as per **Appendix**, be approved.

Condonation of delay in submission of Medical reimbursement Bills

19. Considered request (**Appendix-LV**) received from Professor Rajeshwar Sharma, (Retd.), Department of Biochemistry, to condone the delay in submission of reimbursement of Medical Bills. Information contained in the office note (**Appendix-LV**) was also taken into consideration.

NOTE: The Syndicate at its meeting dated 29.5.1992 (Para 16) has resolved that all claims against the University, except T.A. Bills, be entertained for payment, **if received in the Accounts Branch, within a period of three years**, from the date the payment became due.

RESOLVED: That the request of Professor Rajeshwar Sharma, (Retd.), Department of Biochemistry, to condone the delay in submission of reimbursement of Medical Bills, be acceded to.

Naming of Seminar Hall of University School of Open Learning as "Major Jiwan Tiwari Memorial Seminar Hall"

20. Considered if the Seminar Hall of University School of Open Learning be named as "Major Jiwan Tiwari Memorial Seminar Hall" instead of "Major Jiwan Tiwari Hall".

NOTE:

1. In the Senate meeting dated 31.03.2012, (**Appendix-LVI**) the Vice-Chancellor said that the Seminar Hall of the University School of Open Learning would be named as Major Jiwan Tiwari Hall.
2. The Chairperson, University School of Open Learning has observed that USOL is known as "Suraj Bhan Hall", thus the existing Seminar Hall of University School of Open Learning should not be named as Major Jiwan Tiwari Hall. In fact, it was proposed during the Major Jiwan Tiwari Memorial Lecture held on 17.3.2012 that Sh. Pawan Kumar Bansal, Union Minister may provide some grant to restructure and rebuild the existing Seminar Hall of USOL and **that new Hall will be named as "Major Jiwan Tiwari Memorial Seminar Hall"**.

Shri Gopal Krishan Chatrath said that to acknowledge the contributions made by Major Jiwan Tewari in establishing the Department of Correspondence Courses, the Seminar Hall of the University School of Open Learning should be named as proposed. Major Jiwan Tewari was the first regular Director of that Department.

RESOLVED: That the Seminar Hall of University School of Open Learning be named as **"Major Jiwan Tiwari Memorial Seminar Hall"** instead of "Major Jiwan Tiwari Hall".

Recommendation of the Committee of Syndics dated 19.6.2012 constituted to look into the Enquiry Report submitted by Shri S.S. Lamba, Enquiry Officer

21. Considered minutes dated 19.6.2012 (**Appendix-LVII**) of the Committee of the Syndics constituted by the Vice-Chancellor in pursuance of the decision of the Syndicate meeting dated 29.2.2012 (Para 15) to look into the Enquiry Report submitted by Shri S.S. Lamba, Enquiry Officer (**Appendix-LVII**).

The members observed that it had not been clarified in the item whether it was a fact finding enquiry. If it was a fact finding enquiry, it had to be followed by a regular enquiry. If it was a regular enquiry whether charge-sheet had been issued to the delinquent employees? Which was the punishing authority in this case? Members were of the view that it should be ensured that guilty did not go unchecked.

It was decided that the matter be examined and a note be prepared by Shri Gopal Krishan Chatrath, who would be provided all kind of help, including relevant records by the Law Officer. Thereafter, the matter be placed before the Syndicate for consideration.

Recommendation of the Committee dated 6.8.2012 regarding promotion of Programmers/System Programmers/System Analyst, etc.

22. Considered minutes dated 6.8.2012 (**Appendix-LVIII**) of the Screening/Selection Committee to finalize the promotion cases of the Programmers/System Programmers/System Analyst etc. working in various departments of the University.

RESOLVED: That the recommendation of the Committee dated 6.8.2012, as per **Appendix**, be approved.

Recommendations of the Committee dated 24.04.2012 regarding revised guidelines for organizing Conferences/Seminars, etc.

23. Considered recommendations of the Committee dated 24.4.2012 (**Appendix-LIX**) constituted by the Vice-Chancellor, regarding revised guidelines for organizing conferences/seminars, etc. and utilization of amount saved therefrom.

Dr. P.S. Gill said that recommendation (3) i.e. 'the dates of the Conference(s) to be organized should be fixed well before applying for the seed money from the Revolving Fund' needed to be suitably amended. How a teacher could give the date for attending a Conference/ symposia/workshop, etc. if he did not know well before the Conference, etc. is held, as to how much money he would get.

The Vice-Chancellor said that the point made by Dr. P.S. Gill had been taken note of and the recommendation would be suitably amended.

Referring to recommendation (6), Dr. P.S. Gill suggested that some person from the Accounts Branch should be associated with the organizers to maintain the accounts properly.

Principal Tejinder Kaur said the suggestion put forth by Dr. P.S. Gill is not workable because the people from the Accounts Branch would create hurdles in organizing the Conferences, etc.

Shri Gopal Krishan Chatrath said that keeping in view the various problems faced by the Office people from the audit side, the University should think for adopting the system of post-audit. The pre/internal audit should be done by the Finance & Development Officer and his team and the post audit should be got done from the A.G. Office. As far as he knew, a decision in this regard was taken and the Finance & Development Officer was asked to submit a report on it. He also suggested that on the basis of estimates, a Committee should be constituted, so that if any difficulty is faced from the audit side, the same could be got cleared.

The Vice-Chancellor said that they were trying to have harmonious relations with the Audit.

RESOLVED: That the recommendations of the Committee dated 24.04.2012, as per **Appendix**, be approved.

Recommendations of the Committee dated 04.07.2012 regarding rate of interest on CPF and GPF

24. Considered minutes dated 4.7.2012 (**Appendix-LX**) of the Committee constituted by the Vice-Chancellor to examine the rate of interest on Contributory Provident Fund and General Provident Fund to be paid to the employees for the period 1.4.2012 to 31.3.2013.

Shri Ashok Goyal said that it was really heartening to know that the University had been able to pay interest @ 9.60% to the employees on their Contributory Provident Fund and General Provident Fund. However, in future, a note should be appended as to at what rate the interest was paid to the employees on their Contributory Provident Fund and General Provident Fund during the previous two years.

RESOLVED: That the recommendations of the Committee dated 04.07.2012, as per **Appendix**, be approved.

Recommendations of the Committee dated 30.08.2011 regarding guidelines for utilizing subsidy grant for writing projects

25. Considered minutes dated 30.8.2011 (**Appendix-LXI**) of the Research Advisory Committee constituted by the Vice-Chancellor to formulate guidelines for utilizing subsidy grant on writing projects under the budget head "Improvement of Education" – "Special Assistance to teachers for Writing Projects".

Shri Ashok Goyal pointed out that though the proceedings had been confirmed by Professor Shashi Sharma, former Dean Research, as chairman of the Committee, his presence had not been marked in the list of members who were present in the meeting.

RESOLVED: That the recommendations of the Committee dated 30.08.2012, as per **Appendix**, be approved.

Revision of rent for overstaying in the University Houses

26. Considered minutes dated 15.5.2012 (**Appendix-LXII**) of the Committee constituted by the Vice-Chancellor to consider the question of revision of rent for University Houses for the period of overstay by the employee after retirement.

Principal Gurdip Sharma suggested that the rates of U.T. Administration/Punjab Government for overstaying in the Government accommodation should be adopted by the University.

The Vice-Chancellor said that since the University was an autonomous body, it could prescribe its own rates.

Shri Ashok Goyal suggested that to simplify, the economic rent and the market rent be raised by 10%.

The Vice-Chancellor said that the language of the proposed rent suggested by the Committee would be re-looked into.

RESOLVED: That the recommendations of the Committee dated 15.05.2012, as per **Appendix**, be approved.

Recommendation of Undergraduate Board of Studies in English dated 14.12.2011 regarding framing of syllabi of English and other Languages

27. Considered the following recommendation of the Undergraduate Board of Studies in English meeting dated 14.12.2011 duly approved by the Faculty of Languages dated 29.3.2012 under Item No. 1 (3) (**Appendix-LXIII**) regarding framing of syllabus for any language by a Language Board rather than Board of other streams.

“That, in future, all the syllabi of English and other Languages for the Faculties other than Languages shall also be framed by the respective Undergraduate Board of Studies in different languages in consultation with the respective Convener and Board of Studies such as Commerce, Laws, Science, etc. This was done in view of the fact that the expertise for framing syllabi of Languages rests with different Language Departments, and not with other Faculties”.

After some discussion, it was –

RESOLVED: That *status quo* be maintained.

Regulations, Rules, etc. for M.Sc. in Cosmetology & Health Care

28. Considered minutes dated 22.3.2012 (**Appendix-LXIV**) of the Committee constituted by the Vice-Chancellor for making recommendations regarding framing of Regulations/Rules, number of seats, syllabi and fee structure, etc. for starting Master of Science in Cosmetology & Health Care, under Innovative Programme by UGC to Dev Samaj College for Women, Ferozpur City.

Principal R.S. Jhanji said that since framing of syllabi, Regulations/Rules, number of seats, fee structure, etc. fell within the purview of the Faculty and not the Committee, the matter should be referred to the Faculty concerned.

Shri Ashok Goyal stated that, in fact, Master of Science in Cosmetology & Health Care has been sanctioned to Dev Samaj College for Women, Ferozpur City by UGC, under Innovative Programme. Till now, for all innovative courses, the University had been following the practice of framing syllabi, Regulations/Rules, number of seats, fee structure, etc. through a Committee constituted by the Vice-Chancellor. According to him, these had neither been proposed by the College concerned nor by the U.G.C. rather these are the recommendations of the Committee constituted by the Vice-Chancellor which was constituted for framing of Regulations/Rules, number of seats, syllabus and fee structure, etc. Moreover, the Committee as well as the Dean, Faculty of Science, had recommended that whatever was applicable in the case of Home Science, which is already in force, should be followed in this course. Hence, there would be nothing wrong, if it is approved. Now, it is being suggested that the syllabus should be referred to the Faculty, whereas the Committee had made recommendations in terms of its term of reference. Earlier, similar cases were approved by various University bodies. However, if there are still some reservations, the matter could be referred to the Faculty for consideration and ratification/approval, but if the Faculty said

they did not agree, what would be situation as the course was already being taught in the College.

Shri Jarnail Singh said that irrespective of whether the course is good or bad, they should route it through the Faculty concerned as had been done in the case of other innovative courses. Moreover, if the Dean of the Faculty concerned was sitting in the meeting, that did not mean he was representing the whole Faculty.

Principal Tejinder Kaur remarked that when the course was already been in force, what is the fun of sending it to the Faculty.

Shri Gopal Krishan Chatrath stated that different aspects are involved in it as number of seats is fixed by the U.G.C., fee by the Syndicate, the syllabus by the Faculty and Regulations by the Syndicate and Senate with the approval of the Government of India. He suggested that proper procedure should be followed.

Shri Jarnail Singh enquired as to how the course had been started without the approval by the statutory body of the University.

Principal Tejinder Kaur wanted to know as to who had framed the syllabus for this course and gave approval to it before it was started by the College. The Regulations for M.Sc. (Home Science) have been proposed to be made applicable for M.Sc. in Cosmetology & Health Care, under Innovative Programme. In that eventuality how M.Sc. in Cosmetology & Health Care could be equated with M.Sc. (Home Science). Though she appreciated the College for getting this course started within one year, there were several such courses for which the University took more than 1 year to clear. Citing an example, she said that for starting an innovative course in Guru Nanak Girls College, Model Town, Ludhiana, the University took more than 2 years to clear the course.

Shri Jarnail Singh said that there are several cases where the Colleges had to run from pillar to post for getting them cleared from the University. Citing an example, he said that 3-Year Degree course in Physical Education, Health Education and Sports had been recognized by the University and the syllabus of the same also existed. However, he did not know why the University was not interested to restart it. He further pleaded that the University should develop institutes/Colleges not by favouring or disfavouring anybody.

Professor Naval Kishore stated that one of the Colleges had applied for B.Sc. in Physical Education, Health Education and Sports, a three-year Degree course. This course was not being offered in any of the Colleges since 1994. Though the regulations for this course existed in the calendar, there were no takers. Subsequently, the N.C.T.E. had approved B.P.Ed. Four-Year integrated Course and M.A. Physical Education to M.P.Ed. As such, they did not prepare the syllabus for B.Sc. in Physical Education, Health Education and Sports – a three-year degree course. Only last year one of the Colleges had applied for B.Sc. in Physical Education, Health Education and Sports course. The Board of Studies in Physical Education had given in writing that this course should not be started. Now, the College had approached the court and the court had given clear direction that it would not intervene in the matter as the University was to see the employability of the students. The University was not required to do anything in the matter till the court directs.

As far as M.Sc. in Cosmetology and Health Care innovative course is concerned, Professor Naval Kishore stated that this was an innovative course approved by the U.G.C. and U.G.C. paid grant for this course. Therefore, everything including syllabi and mode of selection for appointments should be as per U.G.C. guidelines. The only point which needed to be taken care of was that all the innovative courses were required to be monitored by a Committee to be constituted by the Vice-Chancellor as the U.G.C. had said that these courses are to be monitored by the University at the end of the session. There was a Committee of the University which framed the syllabus in which perhaps Principal Gurdip Sharma was a member. A lot of meetings of the Committee were held and the Committee made its recommendations after discussing every issue threadbare. He was not sure whether it had been approved by the Board of Studies. Even if it had not been routed through the Board of Studies, it could be routed through the Board of Studies now.

Principal Tejinder Kaur said that it would not serve any purpose if the course is routed through the Board of Studies now because the course had already been started. She, however, said that if the syllabi of Innovative courses are routed through the Board of Studies, the syllabus of this course should also be routed through the concerned Board of Studies.

Professor Naval Kishore said that as far as Add-On and Innovative Courses are concerned, this House had decided that they should encourage these courses. It had also been decided by the University that 1st November is the last date for applying for these courses, but later on a relaxation had been given that the University would grant permission to start these courses within 3 weeks time.

Shri Jarnail Singh said that he did not know why they failed to grant permission to restart this course of B.Sc. Physical Education. As far as employability of students is concerned, this course is an academic course and no approval from N.C.T.E. is required and many students, who did academic courses, did not get jobs. Moreover, the B.Sc. Physical Education, Health Education and Sports course is a foundation course for doing B.P.Ed. course. In the absence of this course, the students are going to other Universities. They should not discourage the College as well as the students. He urged the Vice-Chancellor to look into the matter himself.

Shri Gopal Krishan Chatrath said that, no doubt, to grant permission to start a course was within the purview of the Syndicate, but the syllabus must be framed as per rules and regulations of the University. As per Regulations, the syllabus of a course – whether innovative or other is to be framed by the Board of Studies and approved by the Faculty concerned. However, if the syllabus of this course had been provided by the U.G.C., the same could be adopted.

The Vice-Chancellor stated that if the syllabus had been provided by the U.G.C. that should be accepted; otherwise, the syllabus had to be routed through the University bodies.

Principal Tejinder Kaur stated that whenever a course is started by a College, no doubt, there is a big contribution from the College towards education and the syllabus of the course might have been framed with a vision. She only wanted to know if the norms

could be different from College to College. The Innovative courses were started earlier and now too and the guidelines of the U.G.C. were same earlier and now also, but now this course had been started within 3-4 months, whereas earlier such innovative courses took years to start. Earlier, for allowing the start of Innovative courses a plea was taken by the University that they would impose its own guidelines and regulations and route through the relevant University bodies.

The Vice-Chancellor said that the Innovative courses come under a special category.

Principal Gurdip Sharma stated that until now for Innovative courses, the University used to constitute Committees and it took University 1 or 2 years to allow these courses. Citing an example, he said that Master Tara Singh Memorial College was allowed to start M.B.E. courses after two years and for GGDSD College 1½ years. Further, Fashion Designing course took 7 months to go through different Committees. He pleaded that either a system should be evolved in such a manner that every College is free to start a course whenever it wanted or the proper laid down system should be followed as nowhere it had been passed that the Add-On and Innovative Courses would not be routed through the statutory bodies. Secondly, the number of seats is determined by the U.G.C. and there is no change in it and they should not deviate from it.

Professor Naval Kishore clarified that they used same yardstick for all the affiliated Colleges.

Principal R.S. Jhanji said that syllabi for Innovative courses had to be designed by the respective Colleges before these are approved by the University bodies. In case the syllabus is approved by the University, only then the Colleges should be allowed to start the course. The University already rejected the cases of several Colleges on the plea that it did not have approved syllabi. Even in certain courses, the Colleges did not follow the fixed number of intake and he had written a letter to the University on this aspect. Though an Add-On Cell existed in the University, there was a lot of scope for improvement in its functioning.

The Vice-Chancellor said that the members are free to send their suggestions for improvement in the functioning of the Add-On Cell.

Dr. P.S. Gill remarked that the Innovative Courses are evolved by the staff of the Colleges and they are not sacrosanct as these are copied by other Colleges.

Principal Tejinder Kaur suggested that the Rules and Regulation of M.Sc. (Home Science) which had been appended with the Item, should be detached as these had no relevance with M.Sc. Cosmetology & Health Care.

Shri Ashok Goyal stated that this item needed to be discussed in context with the next Item, i.e. Item 29 on the agenda. If in the past such courses were treated in a particular fashion and this course had been treated at par with those courses, then there is no problem as far as past is concerned. As had been elaborated by the Dean, College Development Council, that this course had already been started, it should be allowed. But for future, if it is considered that it

is wrong, all such courses should be routed through the statutory bodies of the University. If they go through Item 29 on the agenda, they would forget about the Colleges, but see what was being done to the courses which had been offered by the University itself. The course is M.Sc. in Fashion Technology & Fashion Designing which again came under the Faculty of Science. He was sorry to point out that there is no regulatory body for this course and there only one Committee, which had been shown as Committee to discharge the functions of Board of Studies in Fashion Technology & Fashion Designing. According to him, it should have been written minutes of the meeting of the Committee which had been assigned the job of Board of Studies in Fashion Technology & Fashion Designing. The meeting of that Committee was held regarding modified Regulations/ Rules for M.Sc. Fashion Designing (Semester System) effective from the session 2010. The meeting had taken place on 27th April 2012 to consider the regulations effective from 2010. This was what they were doing in the University. Hence, they should not pin point any particular College or a University Teaching Department, but should introspect where they had gone wrong. As far as Item 28 is concerned, the haste could be seen from the fact that the Committee was constituted by the Vice-Chancellor under the Dean, Faculty of Science and it met on 22nd March 2012 and the minutes of the same are being placed before the Syndicate on 6th October 2012, i.e. after six months. From this it could be gauged whether it was being done in haste or in a hurried manner. Since it was earlier being done in the case of Innovative courses, the item had been placed before the Syndicate. Moreover, in the last para it had also been written that the Committee deputed the Principal of the College to look and to re-arrange/re-organize the proposed syllabi and prepare a fresh syllabus accordingly and submit the same to the University immediately. Hence, it was not for consideration rather it is in consultation with the U.G.C. from where she got the course approved. The proposed syllabi was sent to the U.G.C. and on the basis of that syllabi, the U.G.C. had approved the programme, of course, with stipulation that the examining body would be the University. After the course had been received from the U.G.C., the College had sent the same to the University with the syllabus that had been approved by the U.G.C. Now, it was the mechanism of the University and by following that mechanism, they agreed with them. It was they who had appointed the Committee as was being done earlier for the Add-On and Innovative courses. If they thought that it should have been routed through the concerned Board of Studies and Faculty and only approval some response should have gone to the College. The Committee was constituted by the Vice-Chancellor and it referred it to the Principal. The Principal went to the U.G.C. and in view of the discussion, the changes had been made so that the University should examine the students accordingly. This had been the practice till now. However, he was also of the view that whichever degree is to be awarded by the University, the syllabus of that should be approved by the University bodies. If there was any lapse on their part, nobody else should be made to suffer.

Professor Pam Rajput said that she was on the U.G.C. Committee which gives the innovative courses on the submission of the proposal and syllabus by the Colleges. The Committee looked into the viability of the course and gave it to the Colleges. But rest of the procedure is to be followed by various Universities according to their rules and regulations. She appreciated the starting of such an innovative course by a College. Keeping in view the interests of the

students, the college might be allowed to start the course as a one-time exception. However, for future, the conditions to be followed by the Colleges should be listed out.

Shri Gopal Krishan Chatrath enquired could the University award a degree for a course syllabus of which has not been approved by its statutory bodies?

The Vice-Chancellor said that the Add-On and Innovative courses are very important for the functioning of the Colleges. Hence, they must have a Standing Committee, including two members of the Syndicate, to oversee that the Add-On and Innovative courses are given to the Colleges after due scrutiny and these are running satisfactorily. The Add-On Cell would be re-looked into and active persons who wanted to serve the Colleges would be involved in it. He also requested the members to send their suggestions for making improvement for the purpose.

Shri Gopal Krishan Chatrath said that there is no need for approving it as a one-time exception. If the course had already been started, it could be approved by the University bodies retrospectively. He, however, stressed that the prescribed procedure should be followed.

Principal K.N. Kaul said that since these are very prestigious courses, proper mechanism should be adopted in such a manner that these are approved as quickly as possible.

Principal R.S. Jhanji said that for future some speedy procedure should be followed in getting such courses approved.

RESOLVED: That the recommendations of the Committee dated 22.03.2012, as per **Appendix**, be approved.

Modification in Regulations/Rules for M.Sc. Fashion Designing (Semester System)

29. Considered minutes dated 27.4.2012 (**Appendix-LXV**) of the Committee to discharge the Functions of Board of Studies in Fashion Technology & Fashion Designing regarding modified Regulations/Rules for M.Sc. Fashion Designing (Semester System) (**Appendix-LXV**) effective from the session 2010, be allowed to be incorporated in the Regulations.

Shri Ashok Goyal pointed out that not even half of the members have attended the meeting of the Committee to discharge the functions of Board of Studies in Fashion and Lifestyle Technology & Fashion Designing.

The Vice-Chancellor said that a circular would be issued that all the faculty members should attend the meetings of various Committees/Board of Studies.

Shri Gopal Krishan Chatrath pointed out that some of the Colleges have started holding meetings of Committees/Board of Studies in their Colleges. He suggested that all these meetings should be held in the University instead of Colleges.

RESOLVED: That the Regulations/Rules for M.Sc. Fashion Designing (Semester System), be modified as per **Appendix** and given effect to w.e.f. the session 2010-2011.

RESOLVED FURTHER: That the meetings of Committees/ Board of Studies be held in the University campus and no meeting be allowed to be held in the Colleges.

Issue regarding regularization of admission of certain students of SGGGS College, Sector 26, Chandigarh

30. Considered recommendation of the Advisory Committee to discharge the functions of Board of Studies in Microbial Biotechnology dated 20.7.2012 (**Appendix-LXVI**) that the admission of Ms. Surbhi Gupta, Ms. Aparna Singh & Ms. Priyanka Singh, students of S.G.G.S. College, Sector-26, Chandigarh to M.Sc. Part-I (Microbial Biotechnology) for session 2011-2012, be regularized as one time exception. Information contained in the office note (**Appendix-LXVI**) was also taken into consideration.

NOTE: The Dean, Faculty of Science has approved the above recommendation.

Principal Gurdip Sharma suggested that the admissions of similarly placed students, including the students of M.Sc. (Industrial Chemistry), should also be confirmed.

Dr. P.S. Gill said that they authorize the Vice-Chancellor to take decision in such matters.

Shri Jarnail Singh said the admissions of all ineligible students, which had been made by the Colleges inadvertently, should be confirmed and the Vice-Chancellor should be authorized for the same.

Shri Ashok Goyal stated that the R&S Branch of the University was there only to scrutinize the admission returns of the students sent by the affiliated Colleges. Though he was not against the regularization of admissions of those students who are similarly placed and giving the authority to the Vice-Chancellor, the authority should be used selectively. However, the problem would be that the Colleges would not be bothering about the eligibility criteria prescribed by the University in future also. Instead, the Principals of the Colleges would recommend the representation of the ineligible students to the University and they would not have any alternative but to confirm their admissions. Pointing out the glaring mistakes of the affiliated Colleges, he said that the students of arts stream had been admitted to B.Sc. course & even medical courses also and they had regularized their admissions. He stressed that no Principal should be allowed to exploit the situation. He, therefore, pleaded that while giving relaxation for approving the admissions in the interests of the students, the Colleges concerned should also be penalized for making wrong admission.

RESOLVED: That the admission of Ms. Surbhi Gupta, Ms. Aparna Singh & Ms. Priyanka Singh, students of S.G.G.S. College, Sector-26, Chandigarh to M.Sc. Part-I (Microbial Biotechnology) for session 2011-2012, be regularized as one time exception.

RESOLVED FURTHER: That the Vice-Chancellor be authorized to consider admissions of similarly placed students and take decision on behalf of the Syndicate.

Policy for grant of concession in aggregate marks to the candidates who excel in sports at National/Inter-national level

31. Considered the following recommendation of the Committee dated 17.1.2012 (**Appendix-LXVII**) constituted by the Syndicate at its meeting held on 19.11.2011 (Para 34) to frame a policy for grant of concession in aggregate marks of qualifying marks to the candidates who excel in sports at National/Inter-national level:

“that minimum eligibility of students with certificate of National Level Participation in sports competition, be determined by allowing 5% rebate/concession in the aggregate marks of qualifying examination for admission to the course at undergraduate/post-graduate level.”

NOTE: The Dean, College Development Council opined that since there is reservation quota for sports persons and admission for them are conducted in a totally different category, which certainly amounts to reservation, then accepting recommendation of the Committee would mean reservation within reservation which would call for deliberation in the Syndicate-whether it would be lawful.

Dr. Dinesh Talwar said that 5% concession in the minimum eligibility for the students with certificate of National Level Participation in sports competition should not be allowed as a provision for reservation of 5% seats for such persons already existed and double benefit could not be extended to any person.

Shri Gopal Krishan Chatrath stated that he had gone through the recommendations of U.G.C. and what has been recommended. So far as law for admission to sportspersons is concerned, it is already settled by the Hon'ble Supreme Court of India that they should grant some concession in aggregate marks in qualifying examination in the admissions to the sportspersons of national and international level. The recommendation contained in the proposal did not mean reservation. This recommendation is like 5% concession in minimum eligibility being given to SC and ST candidates in spite of separate provision for reservation of seats for them.

Dr. Dinesh Talwar said that in CET and AIEEE only one merit is prepared. Since there is provision for reservation for the sportspersons, sometimes the candidates of general category ranked at No.97 did not get admission, whereas a sportsperson who is ranked at No. 15 got admission because the sportspersons getting even 15% marks are declared qualified. He, therefore, proposed that 5% relaxation should be given only in the qualifying marks of entrance test.

Shri Gopal Krishan Chatrath said that in certain courses minimum marks in qualifying examination had been fixed, e.g. in law it is 45%. A sportsperson who had got silver medal at the national level was refused admission because he had secured 44.9% marks in the qualifying examination. He suggested that along with participation in sports competitions at national level, international level should also be included.

Shri Ashok Goyal stated that there are three methods of admission, i.e. (i) purely on the basis of marks in the qualifying examinations; (ii) merit prepared on the basis marks secured in the Entrance Test and qualifying examination; and (iii) purely on the basis of Entrance Test marks. This meant that they are not covering those students who get admission on the basis of Entrance Tests. His only submission in this regard is though nobody is against giving concession to sportspersons, it should be got legally examined whether concession in minimum eligibility condition prescribed for a course could be given to sportspersons.

Dr. P.S. Gill said that as had been done in the case of 'Single Girl Child', additional seats should be given to sportspersons of national and international repute.

RESOLVED: That the matter be got legally examined in the first instance and, thereafter, it be placed before the Syndicate for consideration.

Arising out of the above, Dr. Dinesh Talwar said that unfortunately certain players could not appear in the University examination as either they had to attend camps or the game at national/international levels. He said that though a decision had been taken that a special examination will be conducted for all such players, but it had not been implemented in case of certain players.

Recommendations of the Committee regarding qualifications, experience, job requirements, terms and conditions, etc. for the post of Coordinator, Legal Affairs

32. Considered minutes dated 16.7.2012 (**Appendix-LXVIII**) of the Committee constituted by the Vice-Chancellor to suggest qualifications, experience, job requirements, terms and conditions etc. for the post of Coordinator, Legal affairs.

Initiating discussion, Shri Ashok Goyal said that earlier there was no post of Law Officer and a (Legal) Assistant was given charge of this post. Subsequently, a Law Officer had been appointed on contract basis on experiment basis. Probably now change in nomenclature of that post was being sought to that of Coordinator, Legal Affairs. In any case, they were required to assess as to how many court cases were pending in the courts and in how many cases written statements had been filed after the appointment of the Law Officer. He pleaded that a permanent Law Officer should be appointed and the existing system of appointing him on contract basis should be done away with. Further, if a new post of Coordinator, Legal Affairs is to be created, it had to be referred to the Board of Finance.

It was clarified that the work pertaining to RTI cases had increased tremendously. Therefore, additional post of Coordinator, Legal Affairs is required.

Shri Ashok Goyal stated that the University had hardly been represented in the courts. Whether there is Law Officer or not, no progress has been made as far as filing of reply in the courts and number of pending cases is concerned. Moreover, whatever orders are passed by the Courts, no appeal is made against them. The most important function of the Law Officer is to ensure filing of the replies in the courts, which is never done. He further said that they should at least be concerned for the Regulations/Rules of the University.

Shri Gopal Krishan Chatrath said that the Legal Retainer seldom filed reply in the Court. In future, the Registrar should ensure that the reply is filed in the Court.

Professor Naval Kishore said that keeping in view the increase in the number of pending cases in courts, the legal cell should be strengthened.

RESOLVED: That with a view to strengthening the Legal Cell, the following posts be created and the matter be placed before the Board of Finance:

1. Senior Law Officer in the scale of 15600-39100 + GP Rs.7400 (initial pay Rs.31,120).
2. Law Officer in the scale of 15600-39100 + GP Rs.5400 (initial pay Rs.21,000).
3. Assistant Law Officer in the scale of 10300-34800 + GP Rs.4800 (initial pay Rs.18,250).

The posts of Co-ordinator Legal Affairs-1 and Legal Officer-1 already existing in the Budget, shall stand deleted. The qualifications for these posts shall be LL.B. Professional degree with at least 55% marks from a recognized University with at least 10 years, 5 years and 2 years of practicing experience as a Lawyer before the High Court for the posts at Sr. No.1, 2 and 3 respectively. The age for posts at Sr. No.1, 2 and 3 shall be below 50, 45 and 40 years respectively. However, the qualifications, experience and other specifications for these posts be finalized in consultation with Shri Gopal Krishan Chatrath.

Qualifications for the posts of Senior Scientific Officer and Scientist

33. Considered if the qualifications/experience for the post of Senior Scientific Officer-1 (Pay band ₹15600-39100+GP ₹6600/-) and Scientist-1 (Pay band ₹15600-39100 +GP ₹5400/- in the CIL/SAIF Department be adopted as recommended by the Committee dated 23.1.2012 (**Appendix-LXIX**) duly approved by the Academic and Administrative Committee dated 11.7.2012 (**Appendix-LXIX**)

RESOLVED: That the following qualifications/ experience be prescribed for the post of Senior Scientific Officer (Pay band ₹15600-39100+GP ₹6600/-) and Scientist (Pay band ₹15600-39100 +GP ₹5400/-) in the CIL/SAIF Department:

1. SENIOR SCIENTIFIC OFFICER-1 (Central Instrumentation Laboratory)

Pay scale ₹15600-39100+GP 6600 plus allowances as admissible under the University rules.

Qualifications:

M.Sc. 1st Class in Physics/Chemistry Instrumentation/ Electronics with **6 years** experience.

OR

M.Tech 1st Class in Instrumentation/Electronics/Micro-Electronics with **5 years** experience.

Desirable Experience:

Research and development experience in the field of Sophisticated Analytical Instruments in reputed Scientific Laboratory, Research Institute or in the University will be considered. Preference would be given to the candidate having experience with NMR, SEM, TEM, XRD, XRF, Mass Spectrometer instruments. On hand experience on these instruments during Ph.D. would be considered equivalent to job experience for this purpose.

**2. SCIENTIST-1
(Central Instrumentation Laboratory)**

Pay Scale ₹15600-39100+GP 5400 plus allowances as admissible under the University rules.

Qualifications:

M.Sc. 1st Class in Physics/Chemistry/Instrumentation/Electronics with **4 years** experience.

OR

M.Tech. 1st Class in Instrumentation/Electronics/Micro-Electronics with **3 years** experience.

Desirable Experience:

Research and development experience in the field of Sophisticated Analytical Instruments in reputed Scientific laboratory, Research Institute or in the University will be considered. Preference would be given to the candidate having experience with NMR, SEM, TEM, XRD, XRF, Mass Spectrometer instruments. On hand experience on these instruments during Ph.D. would be considered equivalent to job experience for this purpose.

Registration fee of the Publishers for submission of books

34. Considered minutes dated 28.6.2012 (**Appendix-LXX**) of the Committee constituted by the Registrar to revise the Registration fee of the Publishers for submission of books to be prescribed in the various under graduate classes (in the subjects of Hindi, Punjabi & English).

RESOLVED: That the Registration fee of the Publishers for submission of books to be prescribed in the various under graduate classes (in the subjects of Hindi, Punjabi & English) be enhanced from Rs.50/- to **Rs.250/-**

Amendment in Syndicate decision 26.10.2002 (Para 36(7))

35. Considered –
(i) the following amendment in the Syndicate Para 36(7) dated 26.10.2002 with regard to “Water and Electricity Fund” for the amount charged from the campus students towards Water and Electricity Fund:

Existing	Amendment
Expenditure towards replacement/maintenance of electric wiring equipment/goods/plumbing/accessories in the department buildings and laboratories and payment of water and electric bills of the University would be met out of this fund.	Expenditure towards replacement/maintenance of electric wiring equipment/goods/plumbing/accessories in the department buildings and laboratories, offices and staff residences.

NOTE: The amount of electricity and water charges fund can be utilized for the payment of maintenance of electric wiring etc. of University Departments only. However, there is no mention for the office building or residential building. It is relevant to point out that adequate provision exist in the non-plan budget for payment of monthly water and electricity bills of various offices and departments. In order to utilize this fund for the development of electricity system and water supply system the above amendment is proposed.

(ii) To allow to spend the unspent balance of the following budget provision during the current financial year i.e. 2012-13, which have already been approved by the Board of the Finance/Syndicate/ Senate vide meeting dated 18.8.2010, 29.3.2010 and 4.4.2010 respectively:

(i) Replacement of Old Wiring : 50.00 lac

of offices

(ii) Replacement of Old Wiring : 200.00 lac
of residencies

Information contained in the office note (**Appendix-LXXI**) was also taken into consideration.

RESOLVED: That –

(1) the Syndicate decision dated 26.10.2002 (Para 36(7)) with regard to “Water and Electricity Fund” for the amount charged from the campus students towards Water and Electricity Fund, be amended as under:

Existing	Amendment
Expenditure towards replacement/maintenance of electric wiring equipment/goods/plumbing/accessories in the department buildings and laboratories and payment of water and electric bills of the University would be met out of this fund.	Expenditure towards replacement/maintenance of electric wiring equipment/goods/plumbing/accessories in the department buildings and laboratories, offices and staff residences.

(2) the unspent balance of the following budget provision during the current financial year i.e. 2012-13, which have already been approved by the Board of the Finance/ Syndicate/ Senate vide meeting dated 18.8.2010, 29.3.2010 and 4.4.2010 respectively, be allowed to be spent:

(i) Replacement of Old Wiring of offices : 50.00 lac

(ii) Replacement of Old Wiring : 200.00 lac of residences

Rates for various types of jobs relating to Senate Election 2012

36. Considered the following recommendations of the Committee dated 11.5.2012 (**Appendix-LXXII**) constituted by the Registrar to monitor the work of Senate Election-2012:

1. That the following rates for the work of Data Entry and cost of C.D. relating to District wise voter list; be approved:

Sr. No.	Item	Rates in the Senate Election 2008	Recommended Rates for 2012
1.	Fresh/New enrolment	Rs.0.90 per entry	Rs.1.25 per entry/ correction after Proof Reading
2.	Processing Booth Wise	Rs.0.30 per entry	Rs.0.50 per entry
3.	Proof Reading	Rs.0.70 per entry for two persons	Rs.1.00 per entry for two persons
4.	Checking of eligibility by Superintendent/ A.R.	Rs.0.25 per form	Rs.0.75 per form
5.	Sale of C.D. relating to District wise vote list.	Rs.50/- per C.D.	Rs.100/- per C.D.

2. That a fixed Honorarium of ₹10,000/- be paid to A.R. (Election) and ₹8,000/- to each Superintendent of Election Cell.

NOTE: Honorarium to be paid to the A.R. (Election) and Superintendents of Election Cell as these officials will have to sit late hours on working days and also to attend the office on Saturdays, Sundays and other holidays for 4-4½ months without any break till the completion of Election work.

RESOLVED: That –

1. That the following rates for the work of Data Entry and cost of C.D. relating to District wise voter list; be approved:

Sr. No.	Item	Rates in the Senate Election 2008	Recommended Rates for 2012
1.	Fresh/New enrolment	₹0.90 per entry	₹1.25 per entry/ correction after Proof Reading
2.	Processing Booth Wise	₹0.30 per entry	₹0.50 per entry
3.	Proof Reading	₹0.70 per entry for two persons	₹1.00 per entry for two persons
4.	Checking of eligibility by Superintendent/ A.R.	₹0.25 per form	₹0.75 per form
5.	Sale of C.D. relating to District wise vote list.	₹50/- per C.D.	₹100/- per C.D.

2. That a fixed Honorarium of ₹10,000/- be paid to A.R. (Election) and ₹8,000/- to each Superintendent of Election Cell.

Sanction of amount for 37. renovation/extension of Indian Theatre building and construction of All weather Swimming Pool

Item 37 on the agenda was read out, viz. –

- (A) To sanction an amount of ₹1.00 crore for renovation/extension of Indian Theatre building out of budget head “Development Fund”.

NOTE: (i) A sum of ₹1.00 crore was allocated for renovation/ extension of Indian Theatre out of the funds received as a special grant from Govt. of India i.e. ₹50 crore. As per the urgent requirement of the Panjab University the funds i.e. ₹1.00 crore have been re-allocated for renovation of toilets of residential areas.

- (ii) Request dated 23.5.2012 of the XEN-I enclosed (**Appendix-LXXIII**).

- (B) To sanction an amount of ₹1.00 crore for construction of All Weather Swimming Pool out of budget head “Development Fund”.

- NOTE:** (i) An amount of 2.20 crore was sanctioned for construction of All Weather Swimming Pool i.e. (i) ₹1.00 crore out of the budget head XIth plan from UGC (ii) ₹1.20 crore out of Amalgamated Fund. Out of which ₹1.00 crore has been re-allocated for construction of Multipurpose Auditorium.
- (ii) Request dated 23.5.2012 of the XEN-I enclosed (**Appendix-LXXIII**).

RESOLVED: That –

- (1) an amount of ₹1.00 crore be sanctioned for renovation/extension of Indian Theatre building out of budget head “Development Fund”.

NOTE: (i) A sum of ₹1.00 crore was allocated for renovation/ Extension of Indian Theatre out of the funds received as a special grant from Govt. of India i.e. ₹50 crore. As per the urgent requirement of the Panjab University the funds i.e. ₹1.00 crore have been re-allocated for renovation of toilets of residential areas.

- (ii) Request dated 23.5.2012 of the XEN-I enclosed (**Appendix-LXXIII**).

- (2) an amount of ₹1.00 crore be sanctioned for construction of All Weather Swimming Pool out of budget head “Development Fund”.

NOTE: (i) An amount of 2.20 crore was sanctioned for construction of All Weather Swimming Pool i.e. (i) ₹1.00 crore out of the budget head XIth plan from UGC (ii) ₹1.20 crore out of Amalgamated Fund. Out of which ₹1.00 crore has been re-allocated for construction of Multipurpose Auditorium.

- (ii) Request dated 23.5.2012 of the XEN-I enclosed (**Appendix-LXXIII**).

**Amount for fabrication of
08 Aluminum Cabins in
Workshop of UIET**

38. Considered the recommendation of the Vice-Chancellor to sanction ₹7,64,800/- out of the Development Fund Account for Fabrication of 08 Aluminum Cabins in the workshop of University Institute of Engineering & Technology, Panjab University South Campus, Chandigarh.

NOTE: The Rough cost estimate for Fabrication of Aluminum Cabins in University Institute of Engineering & Technology workshop enclosed (**Appendix-LXXIV**).

RESOLVED: That a sum of ₹7,64,800/- be sanctioned for Fabrication of 08 Aluminum Cabins in the workshop of University Institute of Engineering & Technology, Panjab University South Campus, Chandigarh out of the Development Fund Account.

Institution of an Endowment

39. Considered if donation of ₹10,00,000/- made by Dr. J.N. Nanda, Director, Zaheer Science Foundation, New Delhi-110001 (8052/C-8, Basant Kunj, New Delhi-110070) be accepted to institute an endowment in the memory of his brother Late Shri Rajendra who was a freedom fighter of Punjab and he had written text book on Public Relations and was a prolific writer and speaker in Hindi, Urdu and English. Information contained in the office note (**Appendix-LXXV**) was also taken into consideration.

RESOLVED: That donation of ₹10,00,000/- made by Dr. J.N. Nanda, Director, Zaheer Science Foundation, New Delhi-110001 (8052/C-8, Basant Kunj, New Delhi-110070) be accepted for institute an endowment in the memory of his brother Late Shri Rajendra, who was a freedom fighter of Punjab and had written text book on Public Relations and was also a prolific writer and speaker in Hindi, Urdu and English.

RESOLVED FURTHER: That the thanks of the Syndicate be conveyed to the donor.

Proforma for grant of financial assistance to Non-teaching staff

40. Considered if the draft *pro forma* (**Appendix-LXXVI**) for grant of financial Assistance to the Non-Teaching staff working on Regular basis, up to a sum of ₹10,000/- during a financial year out of the Budget Head "Improvement of Education" Part C, Sub-head 'b', for attending the Conference/participation in Seminar and other activities within India on the recommendation of the concerned Head of the Department/Branch, be approved. Information contained in the office note (**Appendix-LXXVI**) was also taken into consideration.

NOTE: The Syndicate in its meeting dated 21.1.2011 (Para 21) had already approved the Financial Assistant for the year 2011-12 to All non-teaching staff for attending the Conference/participate in Seminar and other activities.

RESOLVED: That the draft *pro forma* (**Appendix-LXXVI**) for grant of financial Assistance to the Non-Teaching staff working on Regular basis, up to a sum of ₹10,000/- during a financial year out of the Budget Head "Improvement of Education" Part C, Sub-head 'b', for attending the conference/participation in Seminar/ Workshop and

other activities within India on the recommendation of the concerned Head of the Department/Branch, be approved.

Advance for University employees for indoor treatment

41. Considered if an advance equal to 75% or ₹2,00,000/- whichever is less, of the total estimate/expenditure given by the Government Hospital/Post Graduate Institute of Medical Education & Research (P.G.I.M.E.R.) and in case of other approved Hospital ₹1,50,000/-, whichever is less, be given to the University employees for indoor treatment duly verified by the P.G.I. authorities/ Government Hospitals/C.M.O. P.U. Health Centre as the case may be. Information contained in the office note (**Appendix-LXXVII**) was also taken into consideration.

NOTE: Earlier, the Syndicate in its meeting dated 19.8.2008 vide (Para-47) had resolved that the limit of medical advance be enhanced from ₹75,000/- to ₹1,00,000/-.

After some discussion, it was –

RESOLVED: That an advance equal to 75% of the total estimated expenditure given by the Government Hospital/Post Graduate Institute of Medical Education & Research (P.G.I.M.E.R.), and in case of other approved Hospital 75% of the total estimated expenditure duly verified by the Chief Medical Officer, Bhai Ghanayia Ji Institute of Health Sciences, Panjab University, Chandigarh, be given to the University employees (including retired) and their dependents, for indoor treatment.

Revised rules/ instructions/forms for availing LTC/HTC

42. Considered if the following revised forms/rules/ instructions (**Appendix-LXVIII**) for availing Leave Travel Concession/HTC, be adopted as the University has adopted the revised LTC rules:

1. Prior Application (Permission) form for Availing Leave Travel Concession.
2. Instructions/Rules
3. Leave Travel Concession claim bill
4. Form B & C
5. Leave Travel payment Register

NOTE: 1. Central post audit officers on their visit to the University have also pointed out that the LTC payment register etc. should be maintained according to the form of CCS rules in the Swamy handbook for proper payment, verification, etc.

2. The Director, Computer Centre, P.U., Chandigarh be directed to upload the forms on the P.U.

Website/intranet and Manager Press to print the Register of LTC/HTC claims form.

RESOLVED: That the following revised rules/ instructions/ forms (**Appendix-LXVIII**) for availing Leave Travel Concession/HTC, be adopted:

1. Prior Application (Permission) form for Availing Leave Travel Concession.
2. Rules/Instructions
3. Leave Travel Concession claim bill
4. Form B & C
5. Leave Travel payment Register.

RESOLVED FURTHER: That the Director, Computer Centre, P.U., Chandigarh, be directed to upload the forms on the P.U. Website/intranet and the Manager Press to print the Register of LTC/HTC claims form.

Inspection Report

43. Considered if provisional extension of affiliation be granted to Jagdish Chandra D.A.V. College, Dasuya, (Hoshiarpur) for Certificate Add-On course in (i) Travel & Tourism; and (ii) Retail Sales Management, for the session 2012-2013, as per UGC guidelines under UGC/Self-Finance.

- NOTE:**
1. Inspection Committee Report of Jagdish Chandra D.A.V. College, Dasuya, (Hoshiarpur), office note and compliance report from the Principal enclosed (**Appendix-LXXIX**).
 2. Copy of letter of the Principal No. 342, dated 16.7.2012 enclosed (**Appendix-LXXIX**).

RESOLVED: That provisional extension of affiliation be granted to Jagdish Chandra D.A.V. College, Dasuya, (Hoshiarpur) for Certificate Add-On course in (i) Travel & Tourism; and (ii) Retail Sales Management, for the session 2012-2013, as per UGC guidelines under UGC/Self-Finance.

Inspection Report

44. Considered if provisional extension of affiliation be granted to Khalsa College, Garhdiwala, Hoshiarpur, for Certificate Add-On course in (i) Fashion Designing; and (ii) Information Technology for the session 2012-13, as per UGC guidelines under UGC/Self Finance.

- NOTE:**
1. Inspection Committee Report of Khalsa College Garhdiwala, Hoshiarpur and office

note and compliance report from the Principal enclosed (**Appendix-LXXX**).

2. Letter No. F.No. 4-52/2011 (COC) dated 15.12.2011 received from Under Secretary (FD-III)UGC, New Delhi, enclosed (**Appendix-LXXX**).

RESOLVED: That provisional extension of affiliation be granted to Khalsa College, Garhdiwala, Hoshiarpur, for Certificate Add-On course in (i) Fashion Designing; and (ii) Information Technology, for the session 2012-13, as per UGC guidelines under UGC/Self Finance.

RESOLVED FURTHER: That the Vice-Chancellor be authorized to approve the grant of provisional extension of affiliation to the Colleges for Add-On Courses if the report of the Inspection Committee is positive, in anticipation of the approval of the Syndicate.

Reservation of 10% seats for the students of Village Patto Hira Singh

45. Considered if 10% of the seats be reserved for the students of Village Patto Hira Singh at Panjab University College at Nihal Singh Wala, District Moga, from the academic session 2012-2013.

- NOTE:**
1. There is no provision for such concession to be considered in so far as the admission is concerned, exists in University calendar.
 2. A letter memo. No. 16/31/2011-5 Education Cell/1013 dated 14.6.2012 received from Finance Commissioner, Rural Development & Panchayat, Department, Government of Punjab, enclosed (**Appendix-LXXXI**)

The members wanted to know whether the land had been donated to the University. To this, it was informed that the land had been donated to the Punjab Government.

Shri Gopal Krishan Chatrath stated that in the case of T.M.A. Pai (2002), Supreme Court cases, Volume 8, page 488, it had been decided that the seats could be reserved for the students of Village if the land has been donated to the University or the Government for establishing the College/Institution. Hence, they must ensure that the land had been donated to the University.

Shri Jarnail Singh stated that two seats had been reserved in the Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital for the judge community as Dr. Harvansh Singh Judge had donated money for establishing the Dental College.

It was clarified that the above-said reservation was turned down by the court.

Shri Gopal Krishan Chatrath said that the proposed reservation was violative of Article 16(3) as it could be done only by the Parliament.

RESOLVED: That legal opinion be sought in the matter.

Issue regarding change in nomenclature of a College

46. Considered if the Resolution (**Appendix-LXXXII**) of Governing Body of the College for the change of nomenclature of Maharaj Brahma Nand Bhuriwale Garib Dassi Rana Gajinder Chand B.Ed. Girls College, Mansowal, Tehsil-Garhshankar, District Hoshiarpur to Maharaj Brahma Nand Bhuriwale Garib Dassi Rana Gajinder Chand Girls College of Education, Mansowal, be accepted.

Professor Naval Kishore said that the College should apply to the State Government first to get the name of the College changed and, thereafter, to the University.

Shri Gopal Krishan Chatrath said that the State Government only issue NOC at the time of establishment of the College. For getting the name changed, the state government had nothing to do and it is for the University to consider it.

Professor Naval Kishore said that in a similar case of B.Ed. College, the NCTE had asked the College to approach the Punjab Government for the purpose.

Shri Ashok Goyal said that the College should write to the Punjab Government to get the name changed from the N.C.T.E. and thereafter the Panjab University would act.

Shri Gopal Krishan Chatrath said that the College should write to the NCTE, which in turn would write to the Punjab Government. If the reply of the State Government is not received within six months, it would be deemed to have been allowed.

RESOLVED: That the College be directed to apply to the NCTE for change in the name of the College.

Problem of furniture at University Constituent College at Guru Har Sahai, Ferozepur

47. Considered the following recommendations of the Committee dated 17.8.2012 (**Appendix-LXXXIII**) constituted by the Vice-Chancellor to look into the problem of furniture being faced by University Constituent College, Guru Har Sahai, Ferozepur:

1. That to meet immediate requirement of furniture for examination, at least 500 sets (steel tables and chairs) be supplied immediately to P.U. Constituent College at Guru Har Sahai, Ferozepur;
2. That the furniture required for the office staff and Principal, be purchased out of the grant of Rs.5 lacs sanctioned to the College for maintenance/repair/purchase, for which a Purchase Committee under the Chairmanship of the Teacher Incharge with 3-4 other faculty members as members be constituted to process and materialize the purchase of the furniture after following the laid down procedure;
3. That for release of agreed grant and also running Guru Har Sahai College, Ferozepur as Constituent or Government College to be fully funded by the Punjab Government, the matter be taken up with the Punjab Government/D.P.I. (Colleges), Punjab. The matter be also

brought to the notice of the Syndicate/Senate for consideration and final decision.

Shri Ashok Goyal enquired about the money to be given to Guru Har Sahai College, Ferozepur by the Punjab Government.

To this, the Vice-Chancellor said that they were in touch with the Punjab Government for fully funding this College.

RESOLVED: That –

1. to meet immediate requirement of furniture for examination, at least 500 sets (steel tables and chairs) be supplied immediately to P.U. Constituent College at Guru Har Sahai, Ferozepur;
2. the furniture required for the office staff and Principal, be purchased out of the grant of Rs.5 lacs sanctioned to the College for maintenance/repair/ purchase, for which a Purchase Committee under the Chairmanship of the Teacher In-charge with 3-4 other faculty members as members be constituted to process and materialize the purchase of the furniture after following the laid down procedure; and
3. for release of agreed grant and also running Guru Har Sahai College, Ferozepur as Constituent or Government College to be fully funded by the Punjab Government, the matter be taken up with the Punjab Government/D.P.I. (Colleges), Punjab. The matter be also brought to the notice of the Syndicate/Senate for consideration and final decision.

Inspection Report

48. Considered if temporary extension of affiliation be granted to Sant Darbara Singh College for Women, Lopon, District Moga, for M.Sc. (IT)-1st year – 30 seats (i.e. 1st and 2nd semester) for the session 2012-13, subject to grant of NOC from the Punjab Government with the condition that the College will follow the other instructions/guidelines of the Panjab University/Punjab Government.

- NOTE:**
1. The temporary affiliation as proposed be allowed subject to the condition that the teacher is appointed on Regular basis after re-advertising the post during the current session and the teacher appointed on contract basis for the session @ ₹25,800/- as per University decision and submission to the University irrefutable evidence in the form of copy of salary Register/bank statement, etc.
 2. Inspection Report along with office note enclosed (**Appendix-LXXXIV**).

RESOLVED: That temporary extension of affiliation be granted to Sant Darbara Singh College for Women, Lopon, District Moga, for M.Sc. (IT)-1st year – 30 seats (i.e. 1st and 2nd semester) for the session 2012-13, subject to grant of NOC from the Punjab Government with the condition that the College will follow the other instructions/guidelines of the Panjab University/Punjab Government.

Guidelines for introduction of Career Oriented Courses during XI Plan

49. Considered if the following UGC guidelines be adopted for Introduction of Career Oriented Courses in Universities and Colleges during XI Plan (2007-2012):

1. Career Oriented courses awarded could be replaced with prior permission of UGC.
2. This scheme should be made applicable only at the UG level to be implemented by the Universities and Colleges.
3. In case, the College/University is not able to find enough students for a career oriented course(s) approved by UGC, student from other Colleges/Universities (recognized by UGC under Section 2(f) and 12(B) of the UGC Act, 1956), may be admitted.
4. The Universities should not charge any affiliation fee for the Career Oriented Courses sanctioned by the UGC.
5. In pursuance of the policy of the UGC, since a student is completing 900 hours of learning, Universities may consider issue of Honours degree to that student, who have successfully completed concurrently three Certificates or Certificate, Diploma and Advanced diploma in a stream along with the degree course.
6. Since there is heavy demand for Certificate courses, irrespective of the year of the study from the students, it is decided to allow the students either to opt for Certificate/Diploma/ Advanced Diploma courses or three certificate courses during the period of study.

Information contained in the office note (**Appendix-LXXXV**) was also taken into consideration.

Dr. P.S. Gill pointed out that recommendations 3 and 6 made by the Committee are contradictory to each other.

The Vice-Chancellor said that these would be checked from the original record.

Principal R.S. Jhanji said that certain Colleges were admitting 100 students, whereas others were allowed to admit 40 students only. He had also written a letter to the University on this issue, but the reply is still awaited.

Principal Gurdip Sharma said that the uniformity should be maintained as far as number of seats in Add-On Courses was concerned.

RESOLVED: That the UGC guidelines be checked from the original record and the Vice-Chancellor be authorized to take decision, on behalf of the Syndicate.

Recommendation of the Selection Committee date 9.8.2011 for appointment of COE

50. Reconsidered the recommendation of the Selection Committee dated 9.8.2011 (**Appendix-LXXXVI**) for appointment of Controller of Examinations, Panjab University, Chandigarh as per orders dated 28.5.2012 of the Hon'ble Punjab and Haryana High Court under CWP No. 24242 of 2011 (**Appendix-**).

- NOTE:**
1. The Syndicate meeting dated 27.9.2011 (Para 23) (**Appendix-LXXXVI**) had resolved that the recommendation of the Selection committee dated 9.8.2011 for appointment of Controller of Examinations, Panjab University, Chandigarh be **not** accepted.
 2. The Hon'ble Punjab & Haryana High Court, Chandigarh in its order dated 28.5.2012 had ordered that "the matter would require to be therefore examined by the Syndicate in the light of what the advertisement notification specifically provides and more particularly with reference to the certificate given by the Principal of the College. The decision to reject the petitioner's candidature would stand quashed and the matter is put back before the Syndicate for a fresh consideration in the light of the observations made above.
 3. An office note enclosed (**Appendix-LXXXVI**).
 4. The Syndicate meeting dated 4.8.2012 (Para 32) (**Appendix-LXXXVI**) had resolved that the **consideration of the item be deferred** with the instruction that the item be placed before the Syndicate in its next meeting and the members be supplied all the documents i.e. Writ Petition filed by the Petitioner, bio-data of the candidates called for interview & call letter for interview, reply filed by the University and recommendation letter issued by the Principal and other documents. (**Appendices-LXXXVI**).

Shri Ashok Goyal said that he had gone through the objections raised in the meeting of the Syndicate dated 4.8.2012 because of which the item was not approved and all these objections had been dealt with by the court. Unless and until new facts are brought in,

they had no alternative but to approve the recommendation of the Selection Committee.

On a query made by Principal Gurdip Sharma that whether the administrative experience claimed by the candidate recommended by the Selection Committee had been accepted by the court, Shri Ashok Goyal said that the court in its order had observed that if the Principal of a Government College was prepared to vouch for the petitioner's experience in educational administration in the manner of conduct of examination, it would be futile to contend that there was no such post in the College and, therefore, this experience ought to be discarded.

RESOLVED: That Dr. Parvinder Singh be appointed Controller of Examinations, Panjab University, Chandigarh, on one year's probation, in the grade of Rs.37400-67000 + GP Rs.10,000/- plus Rs.1000/- p.m. as S.A. and allowances admissible under the University rules, on a pay to be fixed according to rules of Panjab University.

Shri Gopal Krishan Chatrath abstained when Item 50 on the agenda was taken up for consideration.

Withdrawn item

51. Considered the following Resolution proposed by Dr. Dalip Kumar, a Fellow, Panjab University:

“Resolved that Panjab University Calendar, Volume II, 2007 Chapter VIII (i) 2.2(i) & 2.5(b) at pages 37 & 38 may be amended as follow”:

Existing Provision	Proposed Provision
<p>2.2 The structure of the First Year of B.A. Course w.e.f. admission of 1992-93, shall be as under:</p> <p>(i) COMPULSORY SUBJECTS</p> <p>(a) Punjabi Two papers/ *History and Culture of Punjab ----One paper</p> <p>(b) English ---One paper</p> <p>(c) Environmental Education (Now Environment Education and Road Safety w.e.f. 2012-13)</p>	<p>2.2 The structure of the First Year of B.A. Course w.e.f. admission of 1992-93, shall be as under:</p> <p>(i) COMPULSORY SUBJECTS</p> <p>(a) Punjabi Two papers/ *History and Culture of Punjab/Sanskrit ----One paper</p> <p>(b) No change</p> <p>(c) No change</p>

<p>*(The following categories of students shall be entitled to take the option of History and Culture of Punjab in lieu of Punjabi as a compulsory subject).</p> <p>**Students who have not studied Punjabi up to class 10th.</p> <p>Wards of/and Defence personnel and Central Govt. employee/ employees who are transferable on all India basis. Foreigners.</p> <p>NOTE: **The above amendment has been implemented w.e.f. session 2010-2011.</p> <p>2.5(b) *Punjabi/History & Culture of Punjab in lieu of Punjabi (same syllabi as prescribed for B.A. General examinations).</p>	<p>*(The following categories of students shall be entitled to take the option of History and Culture of Punjab or Sanskrit in lieu of Punjabi as a compulsory subject).</p> <p>No change</p> <p>2.5(b) *Punjabi/History & Culture of Punjab or Sanskrit.</p>
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EXPLANATION:

- (i) The greater Punjab being the cradle of ancient Indian Culture and is the most important region of the Aryavarta. **Vishvamisra, Vasishtha and such revered sages of the hoary past visualized the sacred Vedic hymns, while residing in the holy land of Punjab and such, Punjab is widely accepted as the home of Vedas, undoubtedly the earliest existent literary monument of Sanskrit language.** World famous writer of Ashtadhyayi, Acharya Panini belonged to Punjab. Ramayana and Mahabharata epics were also written on this land.
- (ii) The Syllabus contents of History & Culture of Punjab includes Harappan Culture, Town Planning, Socio-Economic religious life of the people of that period, Caste System, Ramayana, Mahabharata, Buddhism, Jainism, Mauryas, Guptas, development of art, literature, status of women, festivals of Punjab & Punjabi language which are related to Sanskrit language.
- (iii) The related importance of Sanskrit language and its relation with Punjab and Punjabi language. **Sanskrit may be included in the curriculum of Undergraduate classes and optional with History & Culture of Punjab. This provision may also be extended in the streams of B.Com./BCA/B.Sc (Biotechnology/ Bioinformatics).**
- (iv) The proposed provision would provide new academic vista in learning the most developed & scientific language of the world. This would also provide better academic platform to the students for comparative

study of foreign languages like French, German and other Indian languages.

It was noted that the mover of the Resolution had requested that his resolution be treated as withdraw.

RESOLVED: That the above Resolution proposed by Dr. Dalip Kumar, a Fellow, be treated as withdrawn.

Item 52 on the agenda was taken up after Item 14.

Agenda Items 53 and 54 being Ratification and Information Items, these be read under Items 71 and 72.

Conferment of title of 55. Considered if Professor B.S. Brar, be conferred the title of 'Professor Emeritus' on Professor B.S. Brar in recognition of his scholarship and conspicuous service to the University, under Regulation 3 at page 114 of P.U. Calendar, Volume I, 2007.

NOTE: 1. Regulation 3 at page 114 of P.U. Calendar, Volume I, 2007 reads as under:

"3.The Senate, may, on the recommendation of the Syndicate, confer the title of 'Professor Emeritus' on any distinguished teacher of the University on, or after his retirement in recognition of his scholarship and conspicuous service to the University, provided that no such title shall be conferred unless the connection of the teacher with the University shall have extended over a period of not less than ten years. A Professor Emeritus shall for all purpose of courtesy and on ceremonial occasions be upon the same footing as a Fellow of the University but he shall not as such be entitled to membership of any University body or authority."

2. *Curriculum Vitae* of Professor B.S. Brar enclosed (**Appendix-LXXXVII**).

Shri Ashok Goyal pointed out that a person who had retired from the University service could be conferred the title of 'Professor Emeritus'. Since Professor B.S. Brar is serving as re-employed teacher, he could not be conferred this title.

The Vice-Chancellor said that the item would be brought back to the Syndicate as and when Professor B.S. Brar ceases to be re-employed.

This was agreed to.

Issue regarding increase 56. Considered the following recommendations of the Committee in retirement age of dated 23.8.2012 (**Appendix-LXXXVIII**) constituted by the Vice-University teachers

Chancellor to find out the feasibility & modalities regarding extending the re-employment up to the age of 65 years of age to the re-employed teachers in the University:

- (1) That age of retirement for University teachers should be 65 years and felt that necessary steps should be taken for its earliest implementation.
- (2) (i) That, as an interim measure, the present scheme of re-employment of teachers after superannuation be extended for 5 years, i.e. upto 65 years of age instead of existing 3 years, i.e. upto 63 years of age.

Provided that keeping the spirit of UGC Notification mentioned above, the re-employed teachers be allowed re-employment for a period of 5 years in one go, i.e. for a period of 3 years in the first instance and then for another further period of 2 years on the basis of appraisal of the work done by him/her during the period of re-employment to earn 50 API points in all according to the category-III: Research and Academic Contribution or equivalent thereof to be evolved by the University.

- (ii) Existing Rules with regard to re-employment at page 130 of P.U. Calendar Volume-III, 2009 be followed. UGC Regulations 2010 in this regard were enclosed (**Appendix-LXXXVIII**).

Shri Ashok Goyal said that the Committee had made a very good suggestion for re-employment of teachers up to the age of 65 years, but re-employment after 63 years should not be on the basis of appraisal of the work done by him/her during the period of re-employment to earn 50 API points.

Professor M. Shakeel Khan suggested that those teachers, who had availed re-employment up to the age of 63 years and had been relieved, should also be re-employed up to the age of 65 years, provided there is workload and the vacancy had not been advertised or filled in.

Shri Gopal Krishan Chatrath said that the re-employment is made against the supernumerary posts.

The Vice-Chancellor said that the above scheme would also be applicable to those who had completed 63 years of age provided they were re-employed by the University earlier. Their cases would be processed by the Chairman of the respective Department on need base basis and assessment of their work would be carried out by the Vice-Chancellor and thereafter, their cases would be placed before the Syndicate.

Dr. Dinesh Talwar appreciated the Vice-Chancellor for bringing a progressive scheme. He urged the Vice-Chancellor to use his good offices to get this scheme implemented in the affiliated Colleges as well.

Dr. P.S. Gill said that even the Constituent Colleges should be brought under the ambit of this scheme.

The Vice-Chancellor said that he would write to the managements and Principals of the affiliated Colleges to initiate steps for getting this scheme implemented in their Colleges.

RESOLVED: That –

- (1) as an interim measure, the present scheme of re-employment of teachers after superannuation be extended for 5 years, i.e. up to 65 years of age instead of existing 3 years, i.e. up to 63 years of age.

Provided that keeping the spirit of UGC Notification mentioned above, the re-employed teachers be allowed re-employment for a period of 5 years in which the initial period of 3 years would be in the first instance and then a further period of 2 years would be admissible on the basis of appraisal of the work done by him/her during recent years, including the period of re-employment.

- (2) Existing Rules with regard to re-employment at page 130 of P.U. Calendar Volume-III, 2009 be followed and necessary amendment in the rules be made keeping in view the above decision.
- (3) The above decision be made effective w.e.f. 8.9.2012.

Issue regarding preponement of date of promotion of Dr. S.S. Gill

57. Considered if Dr. S.S. Gill Department of Evening Studies be promoted as Professor w.e.f. 7.3.2008 i.e. the date of last publication under Career Advancement Scheme as the recommendation of the Selection Committee have been approved by University Grants Commission, Bahadur Shah Zafar Marg, New Delhi -110002. Information contained in the office note (**Appendix-LXXXIX**) was also taken into consideration.

- NOTE:**
1. The Senate at its meeting held on 31.3.2012 (Para XIII) had approved the recommendation of the Syndicate dated 29.2.2012 (Para 8) that Dr. S.S. Gill, Reader in English, Department of Evening Studies, be issued promotion letter as Professor under Career Advancement Scheme, subject to any U.G.C. clarification which might be there at any subsequent date.
 2. The Deputy Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi-110002 vide his letter dated 3.8.2012 (**Appendix-LXXXIX**) had conveyed the approval of the U.G.C..... the Commission had approved the recommendation of the Selection

Committee subject to the condition that his date of eligibility be shifted to exact date of his latest publication in the year 2008.

RESOLVED: That Dr. S.S. Gill Department of Evening Studies be promoted as Professor w.e.f. 7.3.2008 i.e. the date of last publication under Career Advancement Scheme as the recommendation of the Selection Committee have been approved by University Grants Commission, Bahadur Shah Zafar Marg, New Delhi-110002.

Item 58 and 59 on the agenda were taken up after Item 14 (52).

Extension in validity date for the posts of Programmers (Advt.No. 10/2010)

60. Considered if the validity date for the posts of Programmers advertised vide Advt. No. 10/2010, be extended for six months. Information contained in the office note (**Appendix-XC**) was also taken into consideration.

NOTE: The Syndicate meeting dated 4.8.2012 (Para 19) has resolved that various teaching/non-teaching/technical posts, which were advertised vide Advertisement No. 10/2010 & 11/2010 and could not be filled up, be re-advertised with the instruction that those candidates, who had already applied in response to Advertisement Nos. 10/2010 & 11/2010, need not apply, but they can update their *curriculum vitae*.

Shri Ashok Goyal pointed out that the Syndicate in its August 2012 meeting had decided to re advertise these posts with the instruction that those candidates, who had already applied, need not apply again, but could update their *curriculum vitae*. But except programmers, the validity of other advertisements is expiring in November 2012.

The Vice-Chancellor said that the selection process for appointment of Programmers has already begun. The other posts would be re-advertised and it is being written that the candidates, who had already applied, need not apply again, but they could update their biodata.

Shri Ashok Goyal stated that that meant that extending the validity of some of the advertisements beyond two years, which may not be desirable.

After some further discussion, it was –

RESOLVED: That the validity of the advertisement for the posts of Programmers, be extended for six months, but other posts advertised vide Advertisement No.10/2010, be re-advertised.

Issue regarding grant of voluntary retirement to Mr. Surinder Kumar Puri, Senior Assistant, Department of Defence & National Security Studies

61. Considered if Mr. Surinder Kumar Puri, Senior Assistant, Department of Defence & National Security Studies, be granted voluntary retirement w.e.f. 30.09.2012 (A.N.) instead of 31.8.2012, under Regulations 17.5, 17.8 and 17.9 at page 133 of P.U. Calendar, Volume I, 2007 and he be sanctioned retirement benefits, Gratuity as

admissible under Regulation 15.1 at page 131 of P.U. Calendar Volume I, 2007 and Leave encashment, etc. Information contained in the office note (**Appendix-XCI**) was also taken into consideration.

NOTE: 1. The Syndicate meeting dated 4.8.2012 (Para 15) had decided that the office would be asked to provide the requisite information (i) minimum of 20 years of service (ii) minimum three months' notice period and what was the reason for seeking voluntary retirement.

2. The requisite information in above mentioned case is as under:

(i) Shri Surinder Kumar Puri, Senior Assistant, Department of Defence & National Security Studies, had rendered 26 years, 7 months & 25 days of service as on 30.9.2012. Thus, he fulfilled the condition of minimum of 20 years of service for voluntary retirement.

(ii) He also fulfilled the condition of minimum three months' notice period as he has already submitted his application vide No. 2731/DDNSS dated 16.5.2012.

(iii) As per the objection raised by the Syndicate, Shri Surinder Kumar Puri, Senior Assistant, Department of Defence & National Security Studies had informed vide letter No. 16640-42/Estt. dated 27.8.2012, to submit a specific reason in writing for his voluntary retirement, that he had submitted an application dated 28.8.2012, wherein he had stated that his 80 years old mother is very feeble and bed ridden lady due to old age affect and his wife is not willing to look after her. Due to this reason, a continue friction is going on between him and his wife. Moreover, there is no any other person to look after his old affected mother except him. Thus, there is no other alternative beyond his voluntary retirement.

3. Regulations 17.5, 17.7, 17.8 and 17.9 *ibid* read as under:

“17.5. A University employee who has put in not less than 20 years' qualifying service may, by giving notice of three month in writing to the appropriate authority, retires

from the service voluntarily. A notice of less than three months may be accepted by the appropriate authority in deserving cases.

17.7 A notice of Voluntary retirement, given after completion of 20 years qualifying service will require acceptance by the appropriate authority if the date of retirement, on the expiry of notice would be earlier than the date on which the employee concerned could have retired voluntarily under the existing provisions of regulations. Such acceptance may generally be given in all cases except those (a) in which disciplinary proceeding are pending or contemplated against the employee concerned for the imposition of a major penalty and disciplinary authority, having regard to the circumstances of the case, is of the view that the imposition of the penalty of removal or dismissal from service would be warranted in the case: or (b) in which prosecution is contemplated or may have been launched in a court of law against the employee concerned. If it is proposed to accept the notice of voluntary retirement even in such cases, approval of the Syndicate in case of employee up to class B and of Senate in all other cases, shall be obtained. Even where the notice of voluntary retirement given by an employee requires acceptance by the appropriate authority, the employee giving notice may presume acceptance and the retirement shall be effective in terms of the notice unless the Vice-Chancellor issues and order to the contrary before the expiry of the period of notice.

17.8. While granting gratuity to an employee retiring voluntarily weightage of up to five years would be given as an addition to the qualifying service actually rendered by him. The grant of weightage of up to five years will, however, be subject to the condition that the total qualifying service after allowing the weightage should not in any event exceed 33 years of service in the case of Class 'A' and 'B' employees and 35

years in the case of Class C employees.

17.9. An employee who retires voluntarily shall be entitled to gratuity, furlough and benefit of encashment of earned leave, as in the case of employees who retire on superannuation, as may be admissible under the rules and regulations.”

RESOLVED: That Mr. Surinder Kumar Puri, Senior Assistant, Department of Defence & National Security Studies, be granted voluntary retirement w.e.f. 30.09.2012 (A.N.) instead of 31.8.2012 and sanctioned retiral benefits, e.g. gratuity, leave encashment, etc., under Regulations 17.5, 17.8 and 17.9 at page 133 of P.U. Calendar, Volume I, 2007.

Issue regarding approval of appointment of Dr. Shiv Mohan Sharma as Principal at Kamla Lohtia S.D. College, Ludhiana

62. Considered if the selection of Dr. Shiv Mohan Sharma as Principal of Kamla Lohtia S.D. College, Ludhiana be approved. Information contained in the office note (**Appendix-XCII**) was also taken into consideration.

- NOTE:**
1. Earlier, the selection of the Principal was not approved by the University due to the illegal composition of Selection Panel.
 2. The Management of the College has taken a stay regarding this in Hon'ble High Court vide Civil Writ Petition No. 12299 of 2011 (**Appendix-XCII**).
 3. Shri Anupam Gupta, University Legal Retainer in his legal opinion (**Appendix-XCII**) has opined that it is entirely for the Syndicate in its wisdom to decide. The pendency of the writ petition in the High Court does not mean that the Syndicate cannot approve of the appointment (rendering the writ petition in fruituous). **Any refusal to approve, however, or rejection of the appointment by the Syndicate would, however, attract contempt action in view of the stay orders granted by the Hon'ble High Court.**

Initiating discussion, Shri Ashok Goyal stated that the College Management had filed a writ petition in 2011 in the the Punjab & Haryana High Court and the Hon'ble court had granted stay. The question was basically that the University did not approve the appointment of Dr. Shiv Mohan Sharma as Principal of Kamla Lohtia S.D. College, Ludhiana. However, the court had not said that the University should approve the appointment. The court also did not say, neither it was a subject matter of the writ petition, that his name should be included in the List of Voters. According to him, granting him (Dr. Shiv Mohan Sharma) the right to vote does not mean that his

selection as Principal should be approved. He could not understand how the Legal Retainer opined to include his name in the List of Voters. The denial by the University to approve his selection as Principal had been stayed by the court and that did not mean they had no option but to grant approval to his appointment. As per legal opinion, any refusal to approve, however, or rejection of the appointment by the Syndicate would, however, attract contempt action in view of the stay orders granted by the Hon'ble High Court.

Principal Gurdip Sharma enquired as to who was at fault? In fact, the Vice-Chancellor's nominee was supposed to check whether the persons sitting in the meeting of the Selection Committee are members of the Selection Committee and legally authorized ones. If Shri B.D. Budhiraja, who was earlier Dean, College Development Council in this University, sat in the meeting of the Selection Committee, it is not the fault of the selected candidate. He should not be mentally harassed for no fault of his. Since he fulfilled the qualifications for the post of Principal, his appointment should be approved.

Principal Tejinder Kaur wanted to know whether only the approved Principal's name is included in the List of Voters. If so, how the names of some unapproved Principal were included in the List of Voters. She said that though one of the Colleges is not approved, its Principal's name existed in the List of Voters, which could be challenged in the court by someone.

Principal K.N. Kaul stated that he was a member of the Selection Committee. Shri B.D. Budhiraja, former Dean, College Development Council of this University and former Director of Kamla Lohtia College, Ludhiana, was sitting in the meeting. When he questioned, as to how Shri Budhiraja is attending the meeting, the Chairman of the Managing Committee told that Shri Budhiraja is a member of the Governing Body of the College and is sitting in the meeting in that capacity.

Principal R.S. Jhanji stated that the Chairman of the Selection Committee was always the President of the Governing Body or his nominee. The Selection Committee was duly constituted by the Vice-Chancellor and its quorum was complete. Even if they go by the words of the Chairman, he had said that Shri Budhiraja was a member of the Governing Body of the College, the other members, who had objection to the sitting of Shri Budhiraja in the meeting, they should have recorded their dissent. Moreover, if he was not considered a member of the Selection Committee, even then the quorum is complete. He, therefore, pleaded that the appointment of Dr. Shiv Mohan Sharma as Principal of Kamla Lohtia College, Ludhiana, should be approved.

Dr. Dinesh Talwar stated that there is a complaint against this College from staff side and the University had constituted a Committee about 1½ year's ago. They would be surprised to know that he had received a call from the University office that the meeting of the Inspection Committee had been fixed in the Kamla Lohtia College tomorrow at 10.00 a.m. and requested him to attend the same. He told the official concerned that he could not go in the morning and asked could he go in the evening and the reply was in affirmative. When he reached the College at 10.00 a.m., he was told that the Inspection had been postponed. He added that, he might be wrong,

but at least 9 times the meeting of the Committee had been got postponed by the College on one pretext or the other. In response to a communication of the University, the College had replied "that the College is simply affiliated with the Panjab University for the purpose of examination". This had been written by the Principal of the College.

Shri Gopal Krishan Chatrath opined that if the presence of Shri Budhiraja had affected the selection, the appointment should not be approved and if his presence or no presence the Selection Committee would have selected the same person, the appointment should be approved. However, the President of the Governing Body had misled the Selection Committee saying that Shri B.D. Budhiraja was a member of the Selection Committee, he being the member of the Governing Body.

Shri Ashok Goyal stated that he did not believe that the presence of Shri Budhiraja had not affected the selection. It is the subjective observation of one of the members of the Selection Committee that even if Shri Budhiraja was not there, it would not have made any difference. The difference was bound to come. Otherwise, why the Chairman of the Selection Committee had misled the members of the Selection Committee by saying that Shri Budhiraja is a member of the Governing Body, which he was not. That meant, Shri Budhiraja was allowed to sit there with a motive. The question now was that the University had taken a stand that since the appointment had not been recommended in terms of University regulations, the same could not be approved. The matter had been challenged in the Court. As Principal Tejinder Kaur had asked the relevant question that unless and until the appointment of person is not approved by the University, his/her name could not be included in the List of Voters. In the legal opinion, it is written in the same line that his name should be included in the List of Voters and in the next line the same very person is saying that as far as approval to the appointment of Principal is concerned, that is entirely for the Syndicate to decide. That meant, the Legal Retainer is saying that even if his appointment is not approved, his name should be included in the List of Voters, which of course, he could not agree. Moreover, the legal opinion also said that the rejection of appointment by the Syndicate could attract contempt action. Meaning thereby that it is not essential for the Syndicate to approve the appointment and it is within its right to keep in pending.

Shri Jarnail Singh said that since the presence of Shri B.D. Budhiraja had not influenced the selection of Dr. Shiv Mohan Sharma as Principal, his appointment should be approved.

Principal Gurdip Sharma said that he had already said that even if it is supposed that Shri B.D. Budhiraja was not present in the meeting of the Selection Committee, the quorum was complete and Dr. Shiv Mohan Sharma fulfilled the qualifications for the post of Principal, his appointment as such should be approved.

Principal R.S. Jhanji said that since the person had been appointed by a duly constituted Selection Committee and it is not a fault of the candidate if an unauthorized person sat in the meeting, the appointment of selected person should be approved.

Dr. Dinesh Talwar said that till the court did not decide the case, it should be kept pending.

Dr. P.S. Gill said that since Shri B.D. Budhiraja, former Dean, College Development Council of this University and former Director of the College, sat in the meeting purposely and had definitely affected the selection process, the appointment of Dr. Shiv Mohan Sharma as Principal should not be approved.

Principal K.N. Kaul said that since the presence of Shri B.D. Budhiraja, who had already retired, had not influenced the selection and also that it was beyond the control of the candidate, the appointment of selected candidate should be approved.

Professor Naval Kishore stated that, in fact, he had played a role in the decision of the University in not approving the appointment of Dr. Shiv Mohan Sharma as Principal of Kamla Lohtia College, Ludhiana. Secondly, the issue related to protection of Regulations and Rules of the University. As per University Regulations, only the Chairman of the Managing Committee or his nominee, who is member of the Managing Committee, could sit in the meetings of the Selection Committees. But Shri B.D. Budhiraja was not a member of the Governing Body of the College. When the recommendation of the Selection Committee was received in the University, a complaint was also received. The office enquired into the matter and found that the name of Shri B.D. Budhiraja did not exist in the Governing Body of the College. Thereafter, legal opinion was sought from Shri Anmol Rattan Singh Sidhu, Legal Retainer of the University. The Legal Retainer in his opinion said that since the appointment is violative of the University Regulations, it should be rejected. Now, the matter is in the Court. He felt that they should wait for the verdict of the Court; otherwise, it would be observed that they themselves had gone wrong somewhere.

Principal Tejinder Kaur enquired whether the University would punish the concerned official who had illegally included the name of Dr. Shiv Mohan Sharma in the List of Voters. With what mal-intention his name was included in the List of Voters.

The Vice-Chancellor said that though point raised by Principal Tejinder Kaur was valid, only two opinions had emerged: (i) six members were of the opinion that his appointment should be approved; and (ii) five opined that they should wait for the verdict of the Court. Hence, there is absolutely vertical split in the Syndicate.

Principal Gurdip Sharma said that some fault also lay with the University as they should not have allowed Shri B.D. Budhiraja to sit in the meeting of the Selection Committee. He, therefore, pleaded that the appointment of Dr. Shiv Mohan Sharma as Principal of Kamla Lohtia College should be approved. Further, the Court had granted him stay. Thus, for all intents and purposes he is Principal.

On a point of order, Shri Ashok Goyal stated that, in the instant case, the stay had not been granted by the Court with the remarks that Dr. Shiv Mohan Sharma is Principal of Kamla Lohtia College for all intents and purposes. The Court had simply said that the order of the University had been stayed. But in another case where the High Court had passed orders that for all intents and purposes he is Principal of the College, his name had not been included in the List of Voters. But wherein no such observation had been made by the Court, his name had been included. As far as the

observation made by one of the members that it is fault of the Selection Committee as it should have checked that no unauthorized person was allowed to sit in the Selection Committee meeting, they were fortunate enough that one of the members is present here, who had clarified that when it was specifically asked as to how Shri Budhiraja was sitting there, the President of the Managing Committee misled the Committee by saying that he is a member of the Managing Committee. What else check the Committee should have applied?

The Vice-Chancellor said that since the issue involved legal complications and the Syndicate is vertically split, to play safe, they should wait for the decision of the Court.

To this, Principal Gurdip Sharma said that if such a decision is taken by the Syndicate, he would stage a walk out from the meeting.

Dr. P.S. Gill said that they were duty bound to protect the Regulations and Rules of the University and safeguard the University from such threats.

Shri Ashok Goyal suggested that they should respect their earlier decision and wait for the verdict of the Court.

Principal Gurdip Sharma reiterated that the candidate is not at fault. Moreover, the court had stayed the matter and no restriction had been imposed for approving his appointment. He, therefore, appealed to the members to approve his appointment.

Principal R.S. Jhanji pleaded that since the appointment of Dr. Shiv Mohan Sharma as Principal of Kamla Lohtia College, Ludhiana, had been recommended by a duly constituted Committee, it should be approved.

Dr. Dinesh Talwar said that they should respect the decision of the University and wait for the Court verdict. Moreover, the Principal, whose appointment is under consideration, had already suspended a teacher of Political Science of the College as he wanted to discontinue that subject. If his appointment is approved, two more teachers would be suspended.

Supplementing the statement made by Dr. Dinesh Talwar, Dr. P.S. Gill said that they should protect the Regulations and Rules of the University under all circumstances. However, if the Syndicate wanted to throw away the statutes of the University to the winds, he was in favour of approval of this appointment.

Principal K.N. Kaul said that he was a member of the Selection Committee and had already given his opinion that even if Shri Budhiraja was not present in the meeting, the Selection Committee would have appointed Shri Shiv Mohan Sharma. Hence, his appointment should be approved.

Professor Naval Kishore said that sometimes the nominees of the Vice-Chancellor committed such type of mistake, which the Regulations of the University did not permit. Though the candidates were not at fault, it was difficult to approve recommendations of such Selection Committees.

Principal Tejinder Kaur said that she had already given her opinion. If they wanted to approve the appointment of the candidate, her dissent should be recorded.

Professor M. Shakeel Khan said that the appointment of Dr. Shiv Mohan Sharma as Principal should be approved.

The Vice-Chancellor said that he had heard everyone and is not happy with what he was going to suggest. In the overall interest of the University and the candidate and also for the functioning of the College, he recommended that the appointment of Dr. Shiv Mohan Sharma as Principal of Kamla Lohtia S.D. College, Ludhiana, should be approved. However, the Dean, College Development Council would write to all the Managements of the affiliated Colleges not to repeat such types of mistakes and provisions of the Regulations be strictly adhered to.

This was agreed to.

At this, Dr. P.S. Gill said that the dissent of five members, who were not in favour of approving the appointment of Dr. Shiv Mohan Sharma as Principal of Kamla Lohtia S.D. College, Ludhiana, and were of the view that they should wait for the verdict of the Court, should be recorded.

Inspection Report

63. Considered if temporary extension of affiliation be granted to S.D.P. College for Women, Daresi Road, Ludhiana for B.B.A.-II (One unit) for the session 2012-13, subject to grant of NOC from the Punjab Government with the condition that the College will follow the other instructions/guidelines of the Panjab University/Punjab Government.

- NOTE:**
1. The College shall pay to the teaching and non-teaching staff the salary as per UGC/Panjab University norms.
 2. The Syndicate meeting dated 4.8.2012 (Para 31) has resolved that the grant of temporary extension of affiliation to S.D.P. College for Women, Daresi Road, Ludhiana for B.B.A.II (One Unit) for the session 2012-13, **be deferred.**
 3. Inspection Report and compliance Report of S.D.P. College for Women, Daresi Road, Ludhiana, enclosed (**Appendix-XCIII**).

RESOLVED: That temporary extension of affiliation be granted to S.D.P. College for Women, Daresi Road, Ludhiana for B.B.A.-II (One unit) for the session 2012-13, subject to grant of NOC from the Punjab Government with the condition that the College will follow the other instructions/guidelines of the Panjab University/Punjab Government.

- NOTE:** The College shall pay to the teaching and non-teaching staff the salary as per UGC/Panjab University norms.

Discontinuation of extension of affiliation granted to A.S. College for Women, Khanna

64. Considered if the extension of affiliation for B.Sc. 1st (Fashion Designing) earlier granted to A.S. College for Women, Amlah Road,

Khanna, Distt. Ludhiana, be discontinued in phased manner i.e. B.Sc. 1st and 2nd (Fashion Designing) from the session 2012-13 and B.Sc. III (Fashion-Designing) from the session 2013-14. The information contained in the office note **(Appendix-XCIV)** was also taken into consideration.

- NOTE:**
1. There would not be any admission in B.Sc. 1st and 2nd (Fashion Designing) from the session 2012-13 and in B.Sc. III from the session 2013-14.
 2. If the College wants to restore the extension of affiliation, in future, the college will have to apply for the same along with the requisite affiliation fee as will be applicable at that time.
 3. **The Syndicate meeting dated 4.8.2012 (Para 28) has decided that the Registrar would go through the Regulations for discontinuation of extension of affiliation. Thereafter, the item would be reframed and the request of the Principal would be made a part of the agenda item and placed before the Syndicate in its next meeting.**

This was agreed to.

4. The requisite information in the above mentioned case is as under:

D.R. (Colleges) has enclosed the request of the Principal, A.S. College for Women, Khanna, District Ludhiana dated 14.2.2012 **(Appendix-XCIV)** to discontinue B.Sc. (Fashion Designing) w.e.f the session 2012-13. The Principal of the College while sending the request to the University for discontinuation of this course, has stated non-availability of UGC-NET qualified candidates to be the reason for resorting to this decision. The College has not appointed faculty to start this course. Thus, the question of retrenchment of the staff does not arise. The request of the Principal for discontinuation of the course, in question, may be considered under relevant clauses enshrined under Chapter-VIII (A) appearing at page 161 of P.U. Calendar Volume-I, 2007 reproduced below:-

13.2. If the Governing Body of a College proposes to

discontinue the college, it shall seek the prior permission of the University.

13.3. No College affiliated to the University shall discontinue instructions in any Faculty/ Course/Subject without the prior permission of the University.

13.4. (a) in either of the case falling under Regulation 13.2 or 13.3, an application for the required permission shall be made at least one academic year in advance with detailed reasons in support of the proposal, to the Registrar;

(b) in the case of discontinuation of the College, it shall be incumbent upon the Governing Body of the Institution concerned to give a notice of one year to its employees regarding termination of their services, which will take effect only if and when the permission is granted by the University and subject to the conditions, if any, imposed by it.

13.5. The discontinuation in respect of each integrated Course of study/subject for which it is affiliated shall be in stages as under:

(i) in the first year, admissions to Part I classes will be discontinued and admissions to Part II/III will continue;

(ii) in the 2nd year, admissions to Part II classes will discontinue and class for Part III, if any, will continue;

(iii) In the 3rd year, there may be no admission.

Explanation: *The students concerned who have already taken up the course/subject shall be allowed to complete the course/subject concerned. This will not, however, cover the failures in a class.*

Dr. Dinesh Talwar said that if the extension of affiliation granted to A.S. College for Women, Amloh Road, Khanna, for B.Sc. 1st (Fashion Designing) College is discontinued, what would be the fate of the teachers appointed by the College to teach this course?

One of the members pointed out that it had been written in the note itself that the College had not appointed any teacher to teach this course.

Dr. P.S. Gill stated that it meant that the College was offering this course without a teacher. Further, it could be verified from the List of Voters of the teachers that more than 50 affiliated Colleges did not have requisite teachers. He pointed out that some of the Colleges are running a course with only two teachers and the University is granting more courses to such Colleges.

The Vice-Chancellor said that since the issue raised by Dr. Gill is serious in nature, it could be discussed in the Principals' Conference.

RESOLVED: That the extension of affiliation earlier granted to A.S. College for Women, Amloh Road, Khanna, District Ludhiana, for B.Sc. 1st (Fashion Designing) be discontinued in phased manner, i.e. B.Sc. 1st and 2nd (Fashion Designing) from the session 2012-13 and B.Sc. III (Fashion-Designing) from the session 2013-14.

Advance for making 65. Considered
payment of Arbitration
Fee

RESOLVED: That –

- (i) an advance of Rs.1,30,000/- (**as detailed below**) be sanctioned to Er. R.K. Rai, Executive Engineer-I, out of the Budget-Head 'Legal Expenses', for making payment of Arbitration fees in the case of M/s Tulsi Ram & Co. versus Panjab University for the work water proofing treatment in the roof of Administrative Block:

1. Arbitration fee	:	Rs.1,00,000/-
2. Fee for writing the award	:	Rs. 20,000/-
3. Fee for hearing already done @ Rs.1000x3	:	Rs. 3,000/-
4. Approximate fees for ensuing period of hearing @ Rs.1000x7	:	Rs. 7,000/-

Total: Rs.1,30,000/-

- (ii) for future, the Vice-Chancellor be authorized to fix the Arbitration fees.

NOTE: An office note orders of the then Vice-Chancellor dated 6.7.2012 enclosed (**Appendix-XCV**).

Proposal of Dr. Dinesh Talwar, Syndic & Fellow

66. Considered proposal dated 30.8.2012 (**Appendix-XCVI**) received from Dr. Dinesh Talwar, Syndic & Fellow that the instructions be issued to the affiliated Colleges situated in the State of Punjab to hold the meetings of the Selection Committees for appointment of teachers in the premises of their own Colleges and not at the P.U. Campus.

- NOTE:**
1. The Syndicate at its meeting held on 12.08.2007 had decided that **the previous practice of holding the Selection Committee meetings by the non-Govt. Colleges affiliated to Panjab University, Chandigarh at their respective colleges/ Headquarters, as the case may be, would continue. However, no Selection Committee meeting should be allowed to be held in any Hotel. (Appendix-XCVI).**
 2. The above said decision of the Syndicate was circulated vide No. Misc./A-2/A-5/9278-9566 dated 24.08.2007 to the Presidents/ Secretaries and Principals of all the non-Govt. affiliated Colleges (**Appendix-XCVI**).

Dr. Dinesh Talwar stated that majority of the affiliated Colleges, which otherwise fulfilled the conditions of the University, have adopted a unique *modus operandi*, i.e. they conduct the interviews in the University Guest House, whereas they are supposed to conduct the interviews in the Colleges premises. They conducted the interviews in the University Guest House just to show that they had appointed the teachers, but the position was otherwise as they relieved the teacher concerned after few days on one pretext or the other. A representation from a teacher of GTB College, Dasuya to this effect had also come to the Dean, College Development Council wherein she had alleged that the College had not assigned her classes. After 2-3 months they terminated her services. It was one of the Colleges which had started conducting interviews in University Guest House. That way, such colleges are completely violating the norms of the University. Some of these Colleges conducted the interviews in the University Guest House to show that they had appointed the teacher, but they did not allow the selected candidate to join.

Principal Tejinder Kaur said that the information given by Dr. Dinesh Talwar might be true up to some extent. The lady teacher had alleged that she was not given any class for two months and,

thereafter, the College had got in writing from the student that her teaching is not satisfactory, whereas the teacher concerned had 13 years' experience for teaching in another College. Thus, it was sheer harassment to the teacher by the College. She pointed out that the room of the Guest House where the interviews were being conducted had hardly any atmosphere of a Committee Room. She, therefore, suggested that even if due to unavoidable circumstances an interview is to be conducted in the University Campus, it should be conducted in a Committee Room or in the Syndicate Room.

The Vice-Chancellor said that for holding interview outside the College premises, the College concerned must seek written permission from the Dean, College Development Council of the University.

Shri Gopal Krishan Chatrath stated that since the Colleges had started conducting interviews in hotels, the Colleges were asked to conduct interviews either in the College premises or office of the Managing Committee or at the University Campus.

Dr. P.S. Gill said that, in fact, this problem came when the University allowed the Colleges to conduct interview at the University Campus. He informed that the nominee of the Vice-Chancellor had conducted two interviews simultaneously.

The Vice-Chancellor desired that the Dean, College Development Council should explore the possibility of creating two Committee Rooms where the meetings of the Selection Committee for appointment of teachers in the Colleges could be held. The Committee Rooms so created would be allowed to be used by the affiliated Colleges either with the permission of the Dean, College Development Council or the Registrar and if both are not available with the permission of the Vice-Chancellor.

This was agreed to.

Agenda Item 67 on the agenda was taken up after agenda Item 2.

Deferred Item

68. Considered if the name of Panjab University Constituent College at Guru Har Sahai, District Ferozepur be changed as Shaheed Udham Singh Panjab University Constituent College, Guru Har Sahai (Ferozepur), subject to subsequent verification from the official records of Government of Punjab.

NOTE: The Co-ordinator, Constituent Colleges Unit, P.U. Chandigarh has intimated that as per official records of Government of Punjab and State Transport, Department, the Local Area Committee, Residents, had stipulated that the College will commemorate the name of Shaheed Udham Singh while handing over the land to the State Government for the purpose of constructing the College.

The Vice-Chancellor said that the consideration of the item should be deferred till the verification from the official records of Government of Punjab is made.

Shri Ashok Goyal stated that, in fact, earlier the College at Guru Har Sahai, District Ferozepur, was a Government College. According to him, the University could not change the name of the College unless and until the Punjab Government confirmed that such and such were the stipulations. Hence, only the Punjab Government could ask the University to change the name of the College.

RESOLVED: That the consideration of the Item be deferred.

Award of degree of Doctor of Philosophy

69. Considered reports of examiners of certain candidates on the theses, including viva voce reports, for the award of degree of Doctor of Philosophy (Ph.D.).

RESOLVED: That the degree of Doctor of Philosophy be awarded to the following candidates in the Faculty and subject noted against each:

Sr. No.	Name of the candidate	Faculty/ Subject	Title of thesis
1.	Ms. Jyoti Prabha Sharma H.No.7, Type-III Govt. Colony, Bhiuli, Mandi Distt – Mandi H.P. - (175001)	Design & Fine Arts/Music	SITAR AUR SAROD VADAN KE NEBADH – ANIBADH ROOP KA VISHLESHNATMAK ADHYAYAN
2.	Ms. Saranjeet Kaur H.No. 25, Phase-9 Mohali -160062 (Pb.)	Science/ Zoology	ROLE OF POLYMORPHISM IN DNA REPAIR AND APOPTOTIC GENES TOWARDS THE RISK OF CARCINOMA OF URINARY BLADDER
3.	Ms. Richa Gupta H.No. 570, Sector-6 Panchkula- 134108	Science/ Biotechnology	SCREENING OF EXTREME THERMOPHILES FOR THE ISOLATION AND CHARACTERIZATION OF NOVEL TYPE II RESTRICTION ENDONUCLEASE (S)
4.	Ms. Geeta Bhagat H.No. 3013 SBI Officer's Society Sector- 49/D Chandigarh- 160047	Arts/ Psychology	A STUDY OF PSYCHOSOCIAL CORRELATES OF INTERNET ADDICTION
5.	Ms. Rajni Dogra SCF-6/B, Sector-2, Talwara Township Hoshiarpur (Pb) - 144216	Arts/ Economics	ROLE OF INTERNATIONAL FINANCIAL INSTITUTIONS IN THE ECONOMIC DEVELOPMENT OF SOUTH ASIAN ECONOMIES WITH SPECIAL REFERENCE TO INDIAN ECONOMY : (1981-2008)
6.	Ms. Sushma H.No. 640, Street No. 3, Janak Puri, Ludhiana - 141003	Arts/ Ancient Indian History Cul. & Arch.	SOCIETY AND CULTURE IN ANCIENT PUNJAB FROM VEDIC TO MAURYAN PERIOD
7.	Ms. Khushwant Kaur W/o S. Satwant Singh V & P.O. Isewal, Distt- Ludhiana	Education/ Education	APPRAISAL OF TEACHING SKILLS OF PROSPECTIVE SCIENCE AND SOCIAL STUDY TEACHERS IN RELATION TO TEACHING APTITUDE AND ATTITUDE

Sr. No.	Name of the candidate	Faculty/ Subject	Title of thesis
			TOWARDS TEACHING
8.	Ms. Indu D/o Sh. Kehar Singh VPO- Khudda Kalan Ambala Cantt. Haryana - 133104	Languages/ Hindi	USHA PRIYAMVADA KE KATHA SAHITYA MEIN NAARI VIMARSH
9.	Ms. Madhu Bala H.No.1538, Sector-49/B PUSHPAC Complex, Chandigarh	Arts/ Political Science	POLITICAL PARTICIPATION OF WOMEN IN PANCHAYATS: A CASE STUDY OF GURDASPUR DISTRICT IN PUNJAB
10.	Mr. Kuldip Kumar Kaushal H.No. 74, Sector-10 Panchkula-134113	Science/ Geology	GEOHYDROLOGICAL AND GEOCHEMICAL INVESTIGATIONS OF GROUND WATER IN PART OF KANDI AREA, ROPAR DISTRICT, PUNJAB
11.	Ms. Harvandana Sahni H.No. 4591/C Sector- 70 Mohali	Arts/Public Administration	NON PERFORMING ASSETS OF A NATIONALISED COMMERCIAL BANK- A STUDY OF PUNJAB AND SIND BANK IN LUDHIANA DISTRICT
12.	Ms. Sandeep Kaur Sandhu H.No. 2425, Phase-11 SAS Nagar, Mohali- 160062	Education/ Physical Education	ANALYTICAL HISTORY OF PANJAB UNIVERSITY SPORTS
13.	Mr. Lemessa Mergo Bulto Dept. of Anthropology P.U., Chandigarh	Science/ Anthropology	FOREST RESOURCES, DEFORESTATION, FOREST POLICY AND LOCAL CUSTOMS IN HORRO GUDURU, OROMIA REGIONAL STATE IN ETHIOPIA: ANTHROPOLOGICAL INQUIRY IN RETROSPECT AND PROSPECT
14.	Mr. Ghanshyam H.No. 539, Sector-10/D Chandigarh - 160011	Arts/ Gandhian Studies	GANDHIAN VISION OF HUMAN SECURITY
15.	Mr. Chetan Sharma H. No. 1841, Bassi Road Sirhind, Distt. Fatehgarh Sahib -140406	Science/ Zoology	ECOLOGICAL SURVEILLANCE AND POLLUTION STATUS OF RIVER SUTLEJ FROM ROPAR TO HARIKE (PUNJAB)
16.	Mr. Mohsen Barghamadi H.No. 3375, Sector- 15/D Chandigarh	Education/ Physical Education	BIOMECHANICAL FACTORS IN FREESTYLE SWIMMING AND THEIR RELATIONSHIPS WITH ANTHROPOMETRIC CHARACTERISTICS
17.	Ms. Nisha Rani 125-A, New Grain Market Mandi Adampur, Distt Hisar Haryana	Arts/ Psychology	ROLE OF SPIRITUAL WELLBEING, SOCIAL SUPPORT AND MINDFULNESS IN THE RELATIONSHIP OF STRESS AND ANXIETY IN CANCER
18.	Ms. Harleen Shergill H.No. 2291, Sector-35/C Chandigarh	Arts/ Economics	PACE AND PATTERN OF GROWTH ON INDIAN CITIES IN THE POST- REFORM PERIOD

Sr. No.	Name of the candidate	Faculty/ Subject	Title of thesis
19.	Mr. Sumittar Singh Walia Kothi No. 14, Phase-2 Mohali (Pb.)	Languages/ English	NEGOTIATING CULTURES: EMERGING CONFIGURATIONS OF POST 90S TRAVEL WRITING (WITH REFERENCE TO AMITAV GHOSH'S DANCING IN COMBODIA, AT LARGE IN BURMA, PICO IYER'S THE LADY AND THE MONK: FOUR SEASONS IN KYOTO, AND PANKAJ MISHRA'S TEMPTATIONS OF THE WEST: HOW TO BE MODERN IN INDIA, PAKISTAN AND BEYOND)
20.	Ms. Harmeet Kaur D/o Dr. Dilbara Singh Vill. Dabkhera, P.O. Ladwa, Kurukshetra (Haryana)136132	Arts/ Psychology	A STUDY OF THE ROLE OF SPATIAL METACOGNITION, INTERRUPTED MULTITASKING AND MUSIC IN SPATIAL COGNITION TASK PERFORMANCE
21.	Mr. Sushant Deshta Boys Hostel No.5, Block-4 Room No. 28, P.U. Chandigarh	Arts/ Gandhian Studies	SARVODAYA: AN ALTERNATIVE TO CASTE BASED RESERVATIONS: A STUDY IN GANDHIAN PERSPECTIVE
22.	Ms. Deepika Thakur Shiva Cottage Main Road Lower Ram Nagar Dharamshala, Distt. Kangra (H.P.)-176215	Science/ Environment Science	IMPACT ASSESSMENT OF GEOENVIRONMENT OF DHARAMSHALA. H.P. INDIA- POTENTIAL FOR ECO-TOWN
23.	Ms. Rishu H.No. 628, Phase-3-B-1 Mohali (Pb.)-160059	Science/ Chemistry	SUBSTITUTED PYRIDYL CHALCOGEN COMPOUNDS- SYNTHESIS CHARACTERIZATION AND PHYSICOCHEMICAL STUDIES
24.	Ms. Roza Memari H.No. 729, Sector- 11/B Chandigarh-160011	Law/Law	AN APPRAISAL OF THE ROLE OF AMNESTY AS A TOOL FOR PEACE AND RECONCILIATION : NATIONAL AND INTERNATIONAL PERSPECTIVE
25.	Mr. Fantahun Woldesenbet Misganaw C/o Gemechu Ararsa Room No.37,Block-II Hostel No.1, P.U. Campus Chandigarh	Science/ Microbiology	PRODUCTION OF A THERMO- ALKALI-STABLE XYLANASE FROM A SOIL ISOLATE AND ITS APPLICATION IN PULP BIOBLEACHING

Appointment of Assistant Professor in Chemistry/ Applied Chemistry at Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur

70(i). Considered minutes dated 10.9.2012 (**Appendix-XCVII**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professor in Chemistry/Applied Chemistry, purely on temporary basis for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, at Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur.

RESOLVED: That Dr. Bhagat Singh Atwal be appointed Assistant Professor in Chemistry/Applied Chemistry at Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur, purely on temporary basis for the academic session 2012-2013 or till the regular posts are filled in through proper selection,

whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus other allowances admissible, as per University rules under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007. Keeping in view the good academic credentials and very long duration of teaching experience, he be paid highest possible salary in the Assistant Professor's grade.

The competent authority could assign him teaching duties in the same subject in other Teaching Departments of the University in order to utilize his subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

NOTE: The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

Promotion from Associate Professor Stage-4 to Professor Stage-5 in the Department of Chemistry

70(ii). Considered minutes dated 10.9.2012 (**Appendix-XCVIII**) of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5) under Career Advancement Scheme in the Department of Chemistry.

RESOLVED: That Dr. Kamal Nain Singh be promoted from Associate Professor (Stage-4) to Professor (Stage-5) in the Department of Chemistry, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (subject to fulfilment of U.G.C. conditions) w.e.f. **19.05.2012, i.e. the date of last publication**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Appointment of Assistant Professors in Electronics & Communication Engg. at Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur

70(iii). Considered minutes dated 11.9.2012 (**Appendix-XCIX**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professors-4 in Electronics & Communication Engineering, purely on temporary basis for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, at Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur.

RESOLVED: That the following persons, be appointed Assistant Professors in Electronics & Communication Engineering at Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur, purely on temporary basis for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus other allowances admissible, as per University rules under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007:

1. Ms. Harmanpreet Kaur
2. Mr. Somesh Kumar
3. Mr. Anish Sharma
4. Ms. Monika.

The competent authority could assign them teaching duties in the same subject in other Teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the

needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons be placed on the Waiting List:

1. Mr. Krishan Pal Singh Yadav
2. Mr. Karan Gumber
3. Mr. Saurabh Rana.

NOTE: The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

Appointment of Assistant Professors in Electronics & Communication Engg. at University Institute of Engineering & Technology, Chandigarh

70(iv). Considered minutes dated 11.9.2012 (**Appendix-C**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professors-4 in Electronics & Communication Engineering, purely on temporary basis for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, at University Institute of Engineering & Technology, Chandigarh.

RESOLVED: That the following persons be appointed Assistant Professors in Electronics & Communication Engineering at University Institute of Engineering & Technology, Chandigarh, purely on temporary basis for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus other allowances admissible, as per University rules under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007:

1. Ms. Harvinder Kaur
2. Mr. Anaahat Dhindsa
3. Mr. Jatinder Singh
4. Mr. Sanjiv Kumar.

The competent authority could assign them teaching duties in the same subject in other Teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons be placed on the Waiting List:

1. Ms. Harmanpreet Kaur
2. Ms. Gurpreet Kaur
3. Mr. Karan Gumber.

NOTE: The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2 at University Institute of Engineering & Technology

70(v). Considered minutes dated 11.9.2012 (**Appendix-CI**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) under Career Advancement Scheme at University Institute of Engineering & Technology.

RESOLVED: That the following persons be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (subject to fulfilment of U.G.C. conditions) w.e.f. the date mentioned against each, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University; the posts would be personal to the incumbents and they would perform the duties as assigned to them:

1. Mr. Jaget Singh : **01.12.2010**, i.e. the date one day after completion of Refresher Course.
2. Mr. Vishal Sharma : **01.12.2010**, i.e. the date one day after completion of Refresher Course.

NOTE: The complete bio-data of the candidates would form a part of the proceedings.

Appointment of Assistant Professors in Electrical & Electronics Engg. at University Institute of Engineering & Technology, Chandigarh

70(vi). Considered minutes dated 11.9.2012 (**Appendix-CII**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professors-3 in Electrical & Electronics Engineering, purely on temporary basis for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, at University Institute of Engineering & Technology, Chandigarh.

RESOLVED: That the following persons be appointed Assistant Professors in Electrical & Electronics Engineering at University Institute of Engineering & Technology, Chandigarh, purely on temporary basis for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus other allowances admissible, as per University rules under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007:

1. Mr. Tejinder Singh Saggu
2. Mr. Yogesh Sharma
3. Ms. Gurpreet Kaur.

The competent authority could assign them teaching duties in the same subject in other Teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons be placed on the panel for future appointments against vacant posts or against vacancies which may arise:

1. Mr. Kuldeep Singh Bedi
2. Ms. Nidhi Saini.

NOTE: The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2 at University Institute of Engineering & Technology

70(vii). Considered minutes dated 11.9.2012 (**Appendix-CIII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) under Career Advancement Scheme at University Institute of Engineering & Technology.

RESOLVED: That Ms. Nisha Tayal be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (subject to fulfilment of U.G.C. conditions) w.e.f. **14.07.2011**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Appointment of Assistant Professors in Computer Science & Engineering at Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur

70(viii). Considered minutes dated 12.9.2012 (**Appendix-CIV**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professors-2 in Computer Science & Engineering, purely on temporary basis for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, at Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur.

RESOLVED: That the following persons be appointed Assistant Professors in Computer Science & Engineering at Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur, purely on temporary basis for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus other allowances admissible, as per University rules under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007:

1. Ms. Harpreet Kaur
2. Ms. Sukhpreet Kaur.

The competent authority could assign them teaching duties in the same subject in other Teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons be placed on the Waiting List:

1. Mr. Gurbinder Singh
2. Ms. Ritika Arora.

NOTE: The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

Appointment of Assistant Professors in Computer Science & Engineering at University Institute of Engineering & Technology, Chandigarh

70(ix). Considered minutes dated 12.9.2012 (**Appendix-CV**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professors-4 in Computer Science & Engineering, purely on temporary

basis for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, at University Institute of Engineering & Technology, Chandigarh.

RESOLVED: That the following persons be appointed Assistant Professors in Computer Science & Engineering at University Institute of Engineering & Technology, Panjab University, Chandigarh, purely on temporary basis for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus other allowances admissible, as per University rules under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007:

1. Ms. Himanshu
2. Ms. Manisha Kaushal
3. Ms. Deeksha Gupta
4. Ms. Dhriti.

The competent authority could assign them teaching duties in the same subject in other Teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons be placed on the Waiting List:

1. Ms. Manu Bansal
2. Ms. Nidhi
3. Mr. Rajneesh Singla
4. Ms. Shaweta Mehta
5. Ms. Harpreet Kaur
6. Ms. Sukhpreet Kaur.

NOTE: The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

Promotion from Assistant Professor Stage-3 to Associate Professor Stage-4 in the Department of Computer Science & Applications

70(x). Considered minutes dated 12.9.2012 (**Appendix-CVI**) of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4) under Career Advancement Scheme in the Department of Computer Science & Applications, Panjab University, Chandigarh.

RESOLVED: That the following persons be promoted from Assistant Professors (Stage-3) to Associate Professor (Stage-4) in the Department of Computer Science & Applications, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (subject to fulfilment of U.G.C. conditions) w.e.f. the date mentioned against each, in the pay-scale of Rs.37400-67000 + AGP Rs.9,000/-, at a starting pay to be fixed under the rules of Panjab University; the posts would be personal to the incumbents and they would perform the duties as assigned to them:

- | | | | |
|----|-------------------------|---|--------------------|
| 1. | Dr. (Mrs.) Sonal Chawla | : | 31.12.2011 |
| 2. | Dr. (Mrs.) Anu | : | 13.07.2012. |

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Appointment of Assistant Professors in Information Technology at Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur

70(xi). Considered minutes dated 12.9.2012 (**Appendix-CVII**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professors-3 in Information Technology, purely on temporary basis for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, at Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur.

RESOLVED: That the following persons be appointed Assistant Professors in Information Technology at Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur, purely on temporary basis for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus other allowances admissible, as per University rules under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007:

1. Mr. Gurpinder Singh
2. Ms. Manpreet Kaur
3. Ms. Ritika Arora.

The competent authority could assign them teaching duties in the same subject in other Teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons be placed on the Waiting List:

1. Ms. Divya Sharma
2. Mr. Karamjit Singh
3. Mr. Vishal.

NOTE: The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

Appointment of Assistant Professors in Information Technology at University Institute of Engineering & Technology, Chandigarh

70(xii). Considered minutes dated 12.9.2012 (**Appendix-CVIII**) of the Selection Committee (Walk-in-Interviews) for appointment of Assistant Professors-5 in Information Technology, purely on temporary basis for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, at University Institute of Engineering & Technology, Chandigarh.

RESOLVED: That the following persons be appointed Assistant Professors in Information Technology at University Institute of Engineering & Technology, Panjab University, Chandigarh, purely on temporary basis for the academic session 2012-2013 or till the regular posts are filled in through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus other allowances admissible, as per University rules under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007:

1. Mr. Manu Bansal
2. Ms. Nidhi
3. Mr. Rajneesh Singla

4. Ms. Shaweta Mehta
5. Mr. Gurmukh Singh.

The competent authority could assign them teaching duties in the same subject in other Teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons be placed on the Waiting List:

1. Ms. Sukhpreet Kaur
2. Ms. Anu Bala
3. Ms. Simrat Pal Kaur
4. Ms. Gurpreet Kaur
5. Ms. Upasana Bhagat
6. Mr. Amandeep Singh Mann
7. Ms. Manisha Banga
8. Ms. Neha Sharma
9. Ms. Harpreet Kaur Sandhu
10. Ms. Gurleen Kaur Oberoi.

NOTE: The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2 at University Institute of Engineering & Technology

70(xiii). Considered minutes dated 12.9.2012 (**Appendix-CIX**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) under Career Advancement Scheme at University Institute of Engineering & Technology.

RESOLVED: That the following persons be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (subject to fulfilment of U.G.C. conditions) w.e.f. the date mentioned against each, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University; the posts would be personal to the incumbents and they would perform the duties as assigned to them:

- | | | | |
|----|---------------------|---|--------------------|
| 1. | Ms. Puneet Jai Kaur | : | 03.07.2011 |
| 2. | Ms. Amandeep Verma | : | 03.07.2011. |

NOTE: The complete bio-data of the candidates would form a part of the proceedings.

Appointment of Assistant Professor in the Department of Sociology, Panjab University, Chandigarh

70(xiv). Considered minutes dated 04.10.2012 (**Appendix-CX**) of the Selection Committee for appointment of Assistant Professor (PH Locomotor Disability) in the Department of Sociology, Panjab University, Chandigarh.

RESOLVED: That Mr. Vinod Kumar (PH Locomotor Disability) be appointed Assistant Professor in the Department of Sociology,

Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/-, on a pay to be fixed according to the rules of Panjab University.

The competent authority could assign him teaching duties in the same subject in other Teaching Departments of the University in order to utilize his subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

NOTE: The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

Appointment of Assistant Professor in Sociology in the Department of Evening Studies, Panjab University, Chandigarh

70(xv). Considered minutes dated 04.10.2012 (**Appendix-CXI**) of the Selection Committee for appointment of Assistant Professor in Sociology (Reserved for SC Category) in the Department of Evening Studies, Panjab University, Chandigarh.

RESOLVED: That Mr. Amandeep Singh (SC) be appointed Assistant Professor in Sociology (Reserved for SC Category) in the Department of Evening Studies, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/-. His pay be fixed after protecting his pay, which he was getting in his previous organization.

The competent authority could assign him teaching duties in the same subject in other Teaching Departments of the University in order to utilize his subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That Ms. Rajni (SC) be placed on the Waiting List.

NOTE: The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

Appointment of Assistant Professor in English in the Department of Evening Studies, Panjab University, Chandigarh

70(xvi). Considered minutes dated 05.10.2012 (**Appendix-CXII**) of the Selection Committee for appointment of Assistant Professor in English (Reserved for SC Category) in the Department of Evening Studies, Panjab University, Chandigarh.

RESOLVED: That Ms. Kusum (SC) be appointed Assistant Professor in English (Reserved for SC Category) in the Department of Evening Studies, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/-, on a pay to be fixed according to the rules of Panjab University.

The competent authority could assign her teaching duties in the same subject in other Teaching Departments of the University in order to utilize her subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That Ms. Vandana Kumari (SC) be placed on the Waiting List.

NOTE: The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

RESOLVED FURTHER: That the letter of appointment to the persons selected in open selection and promoted under Career Advancement Scheme, be issued in anticipation of approval of the Senate.

Appointments of certain persons against teaching posts at Dr. Harvansh Singh Judge, Institute of Dental Sciences & Hospital

2. Considered the minutes of various Selection Committees contained in Item 2(i) to 2(vi), viz. -

2(i). Minutes dated 1.6.2012 (**Appendix-CXIII**) of the Selection Committee for appointment of Professor in Oral Maxillofacial Surgery at Dr. Harvansh Singh Judge, Institute of Dental Sciences & Hospital, Panjab University, Chandigarh.

2(ii). Minutes dated 1.6.2012 (**Appendix-CXIV**) of the Selection Committee for appointment of Associate Professor/Reader in Pediatric & Preventive Dentistry at Dr. Harvansh Singh Judge, Institute of Dental Sciences & Hospital, Panjab University, Chandigarh.

2(iii). Minutes dated 1.6.2012 (**Appendix-CXV**) of the Selection Committee for appointment of Associate Professor/Reader in Anaesthesia at Dr. Harvansh Singh Judge, Institute of Dental Sciences & Hospital, Panjab University, Chandigarh.

2(iv). Minutes dated 1.6.2012 (**Appendix-CXVI**) of the Selection Committee for appointment of Professor in Prosthodontics at Dr. Harvansh Singh Judge, Institute of Dental Sciences & Hospital, Panjab University, Chandigarh.

2(v). Minutes dated 13.6.2012 (**Appendix-CXVII**) of the Selection Committee for appointment of Professor in Orthodontics at Dr. Harvansh Singh Judge, Institute of Dental Sciences & Hospital, Panjab University, Chandigarh.

2(vi). Minutes dated 13.6.2012 (**Appendix-CXVIII**) of the Selection Committee for appointment of Associate Professor/Reader in Orthodontics at Dr. Harvansh Singh Judge, Institute of Dental Sciences & Hospital, Panjab University, Chandigarh.

The Vice-Chancellor stated that in the previous meeting of the Syndicate, certain members expressed serious concerns regarding the use of a specific template and its modified form by the Selection Committees for appointments at Dr. Harvansh Singh Judge Institute. He sought feedback from Chairpersons of the Selection Committee and the Director-Principal of Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, who was member of all the Committees. Director-Principal has informed him, in writing, that no template had been prescribed by the DCI. He further stated that when the first interview for the post of Professor in Oral Maxillofacial Surgery was held on 1.6.2012, only one candidate appeared in the interview. The given template was devised by his predecessor and was accepted by the members of the Selection Committee, which had three sub-

divisions. The sub-divisions in the said template did not explicitly allot specific fraction of marks for teaching experience. The subsequent Selection Committee modified the template such that the first two parts of the sub-division in the template were divided into three parts with teaching experience having been allotted a fixed percentage. This necessitated the re-distribution of marks in the table. The same very revised template was used for by the subsequent Selection Committees. As far as the remarks given in hand in the Selection Committees minutes are concerned, he intimated that he had verified from both the Chancellor's nominees in different Selection Committees that these were the conscious decisions of the Selection Committees and were incorporated during the meeting/s itself.

The Vice-Chancellor further informed that one of the candidates namely, Dr. Manpreet Singh Walia, has approached the High Court, but no stay has been granted by the Court.

Shri Gopal Krishan Chatrath observed that if no template is prescribed by the DCI, it could be the prerogative of the Selection Committees to evolve a template which they could follow. Since only one candidate appeared in the interview for the post of Professor in Oral Maxillofacial Surgery and the post was advertised thrice, the need to allocate marks for teaching experience may not have been felt. For others, uniform template having marks for teaching experience had been used. Referring to the candidate (Dr. Manpreet Singh Walia) who had approached the court, he said that whatever the template might have been devised/used, Dr. (Ms.) Shefali Singla would have been selected. Dr. Walia should not have any objection as he had been given equal marks in the interview. He, therefore, pleaded that the recommendations of the Selection Committees should be approved.

Shri Ashok Goyal said that as far as he understood the statement of the Vice-Chancellor, the template used in the Selection Committee meetings dated 1.6.2012 was prepared by the former Vice-Chancellor and presented to Selection Committees, which accepted the same. Subsequently, where there were more number of candidates, the template was modified to some extent. Meaning thereby that the template was prepared keeping in view the number of candidates appearing in the interview. The decision to this effect was taken not only on the day of the Selection Committee meeting but only after knowing the number of candidates appearing in the interview. The main question which remained unanswered was that – whether it was within the purview of the Selection Committee to change the nature of post because the Selection Committees had made recommendations for appointments on Contract basis/*ad hoc* basis/ temporary basis against the posts advertised on permanent basis. As far as template was concerned, he had pointed out in the previous meeting that even if they presume that the Selection Committee is empowered to make its own selection criteria in the absence of any template of the DCI or the U.G.C. as the case may be, could there be two different templates for the same level posts? Moreover, the Selection Committees had made apparently contradictory recommendations in four cases out of six. Citing an example, he said that on the one side, the Selection Committees had recommended appointments on probation and on the other side, stated that appointment is on the condition to be reviewed after one year or on *ad hoc* basis for one year or contract basis for one year, etc. He enquired which of the recommendations whether type-written or hand written is to be considered by the Syndicate? This meant that, the Selection

Committees had changed the Statutes of the University. Despite there being an assessment procedure for confirmation of the persons appointed on probation, the Selection Committee had prescribed its own assessment procedure. In fact, the confirmation of the persons appointed on probation is done on the basis of his/her work and conduct to be found satisfactory. The Selection Committee already made its assessment at the time of interview. He reiterated that the Selection Committees did not have any authority to change the nature of post and in addition to that they could not use two different templates for the same level of posts. Moreover, the templates used in these selections were prepared then and there only. He proposed that wherever two different templates for the same level of posts had been used, the appointments should not be approved.

Shri Gopal Krishan Chatrath said that the nature of post had not been changed and only the nature of appointment had been changed.

Shri Jarnail Singh stated that since the Selection Committees comprised of experts and only a minor technicality is involved in the first selection, the recommendation of the Selection Committees should be approved. As far as modified template was used by the subsequent Selection Committees, he said that since there was no DCI template and the same template had been used uniformly in all the subsequent selections, the recommendations of the Selection Committees should be approved.

Principal Gurdip Sharma said that the recommendations of the Selection Committees under consideration should be approved.

Principal R.S. Jhanji said that since the recommendations had been made by the duly constituted Selection Committees, the same should be approved and the candidates should not be made to suffer.

Dr. Dinesh Talwar stated that all the recommendations of all the Selection Committees, irrespective of template used, should be approved. According to him, the Selection Committees were competent to adopt its own template. Moreover, if the Selection Committee did not find any candidate suitable for appointment on permanent basis, it could recommend appointment on *ad hoc*/temporary/contract basis for a fixed period so that a teacher is made available to the students.

Dr. P.S. Gill said that as the posts were advertised on permanent basis all the selected candidates should be appointed on probation, irrespective of the recommendation of the Selection Committees.

Professor M. Shakeel Khan said that if the University authorities are satisfied, the recommendations of the Selection Committees should be approved.

Principal K.N. Kaul stated that since the Vice-Chancellor had enquired from the Chancellor's nominees, who had confirmed that the recommendations made by the Selection Committees were unanimous and the comments made therein were decisions of the Selection Committees and there was no point in disbelieving them, the recommendations of the Selection Committees should be approved.

Professor Naval Kishore said that the recommendations of the Selection Committees under consideration should be approved.

Principal Tejinder Kaur said that Selection Committees had not advanced any reason for recommending appointments on *ad hoc*/temporary/ contract basis instead of probation. However, whatever conditions might be, the recommendations of the Selection Committees should be approved.

RESOLVED: That –

- (1) Dr. Hemant Batra be appointed Professor in Oral Maxillofacial Surgery at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, on one year's probation, in the pay-scale of Rs.37400-67000 + GP of Rs.10,000/- plus NPA as admissible, on a pay to be fixed according to the rules of Panjab University. Before confirmation his work be reviewed by 3 (three) experts and only on positive report by them, he be confirmed.
- (2)
 - (i) Dr. (Ms.) Urvashi Sharma be appointed Associate Professor/Reader in Pediatric & Preventive Dentistry at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, on one year's probation, in the pay-scale of Rs.37400-67000 + GP of Rs.8,600/- plus NPA as admissible, on a pay to be fixed according to the rules of Panjab University.
 - (ii) The following persons, in order of merit, be placed on the Waiting List:
 - (a) Dr. (Ms.) Sumati Bhalla
 - (b) Dr. Alok Dubey.
- (3) Dr. Puneet Kapoor be appointed Associate Professor/Reader in Anaesthesia at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, on *ad hoc* basis for a period of one year, in the pay-scale of Rs.37400-67000 + GP of Rs.8,600/- plus NPA as admissible, on a pay to be fixed according to the rules of Panjab University.
- (4)
 - (i) Dr. (Ms.) Shefali Singla be appointed Professor in Prosthodontics at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, on one year's probation, in the pay-scale of Rs.37400-67000 + GP of Rs.10,000/- plus NPA as admissible, on a pay to be fixed according to the rules of Panjab University.
 - (ii) The following persons, in order of merit, be placed on the Waiting List:
 - (a) Dr. Manpreet Singh Walia
 - (b) Dr. Sandeep Kumar Garg.

- (5) Dr. Deepak Kumar Gupta be appointed Professor in Orthodontics at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, on contract basis for one year, in the pay-scale of Rs.37400-67000 + GP of Rs.10,000/- plus NPA as admissible, on a pay to be fixed according to the rules of Panjab University.
- (6) Dr. Arun Kumar Garg be appointed Associate Professor/Reader in Orthodontics at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, on one year's probation, in the pay-scale of Rs.37400-67000 + GP of Rs.8,600/- plus NPA as admissible, on a pay to be fixed according to the rules of Panjab University. The appointment is with the condition that before confirmation his work be reviewed by 3 (three) experts and only on positive report by them, he be confirmed.

RESOLVED FURTHER: That the competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

Shri Ashok Goyal recorded his dissent with the remarks that the Selection Committees had flouted the procedure of the selection process laid down by the University. Though he was not against approval of appointment of any candidate, at the same time the Selection Committees had no right to change the template.

Agenda Items 53 and 54 being Ratification and Information Items, these be read under Items 71 and 72.

Routine and formal matters

71. The information contained in Items **R-(i)** to **R-(xxii)** on the agenda was read out and ratified, i.e. –

(i) The Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the appointment of Dr. Zareena Fatima as Assistant Professor on contract basis, in the Department of Urdu w.e.f. the date she starts work, for the academic session 2012-13, against the vacant post of the department or till the post is filled in on regular basis, whichever is earlier, under the Regulation 5 at pages 111-112 of P.U. Cal. Vol.-I, 2007, on the same terms and conditions according to which she had worked previously during the last session.

(ii) The Vice-Chancellor, in anticipation of approval of the Syndicate, has appointed Ms. Anjali Jindia as Assistant Professor in the Department of Computer Science and Applications, against the post lying vacant there, purely on contract basis, for the academic session 2012-2013 or till the post is filled in on regular basis, whichever is earlier, on a

consolidated salary of ₹30400/- per month (fixed), under Regulation 5 at pages 111-112 of P.U. Cal. Vol. I 2007.

NOTE: An office note enclosed
(**Appendix-CXIX**).

- (iii) The Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the promotion of Dr. (Mrs.) Vijay Prabha, Department of Microbiology, as Professor under UGC Career Advancement Scheme in the pay scale of ₹16400-450-20900-500-22400 (unrevised) (now revised to ₹37400-67000 with AGP of ₹10000/-) w.e.f. the date of her actual eligibility i.e. 25.04.2008 instead of the date of interview held on 25.07.2009 (as recommended by the Selection Committee) subject to modification on the basis of clarification, if any, received from UGC.

NOTE: Detailed office note and application of Dr. (Mrs.) Vijay Prabha enclosed
(**Appendix-CXX**).

- (iv) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has appointed the following persons, as Assistant Professors against the posts lying vacant in the UIHMT Department, purely on temporary basis for the Academic session 2012-13 or till the posts are filled on regular basis whichever is earlier in the pay scale of ₹15600-39100+GP ₹6000/- under Regulation 5 at pages 111-112 of P.U. Cal. Vol. I, 2007 on the same term and conditions on the basis of which they have worked previously for the session 2011-2012:

- | | |
|----|--|
| 1. | Mr. Arun Singh :
Tourism Management |
| 2. | Ms. Nickita Kheta :
Tourism Management |
| 3. | Mr. Jaswinder Singh :
Hospitality & Hotel

Administration |
| 4. | Mr. Gaurav Kashyap :
Hospitality & Hotel

Administration |

NOTE: An office note and office orders enclosed (**Appendix-CXXI**).

- (v) (i) The Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the contractual term of appointment of the following Programmers for the period of three months w.e.f. 19.4.2012 to 16.7.2012 with one day break on 18.4.2012, or till the advertised posts are filled in on regular basis whichever is earlier, on the previous terms & conditions:

Sr.	Name of the employee	Name of the
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No.		Department
1.	Sh. Anmol Joshi	Computer Unit
2.	Sh. Gurdeep Singh	-do-
3.	Sh. Neeraj Pathania	-do-
4.	Sh. Mohinder Singh Negi	-do-
5.	Ms. Sneha Gorai	-do-
6.	Sh. Atul Dutta	Dental College

NOTE: The Vice-Chancellor has accepted the resignation submitted by Ms. Sneha Gorai, Programmer (on contract basis) who deputed for computerization project of University at Computer Unit, PU, w.e.f. 30.06.2012 the date from which she is absenting from her duty.

(ii) The Vice-Chancellor further extended the contractual term of appointment of the following programmers for the period of three months w.e.f. 18.7.2012 to 11.10.2012 with one day break on 17.7.2012, or till the advertised posts are filled in on regular basis whichever is earlier, on the previous terms & conditions:

Sr. No.	Name of the employee	Name of the Department
1.	Sh. Anmol Joshi	Computer Unit
2.	Sh. Gurdeep Singh	-do-
3.	Sh. Neeraj Pathania	-do-
4.	Sh. Mohinder Singh Negi	-do-
5.	Sh. Atul Dutta	Dental College

NOTE: An office note enclosed **(Appendix-CXXII)**.

(vi) The Vice-Chancellor, in anticipation of approval of the Syndicate:

(i) has accepted the resignation of Dr. (Mrs.) Seema Sharma, Medical Officer at BGJ Institute of Health, PU w.e.f. 4.8.2012 (the date on which her one month's period of notice is completed), under Rule 16.2 available at page 83 of P.U. Cal. Vol.III, 2009.

(ii) has approved the appointment of Dr. (Mrs.) Parul Prinja, as Medical Officer on contract basis in the BGJ Institute of Health, PU against the vacant post of Medical Officer on fixed emoluments of ₹30,800/-p.m. (₹25,800/- p.m. + ₹5000/- p.m. for performing emergency & night duties), initially for the period of 89 days & further extendable as per requirement or till such time the said post is filled in on regular basis after following due process, whichever is

earlier, w.e.f. the date she joins as such for working six days a week.

NOTE: (1) The above appointment is being made on fixed salary and period as stated above. It is understood that the incumbent will have no claim whatsoever for regular appointment/s after the expiry of term of contract appointment and her appointment shall be terminable without any notice. Her contract appointment shall come to an end automatically on completion of term of contract appointment.

(2) The request dated 16.07.2012 received from Chief Medical Officer, BGJ Institute of Health, P.U. for appointment of Dr. Parul Prinja is enclosed **(Appendix-CXXIII)**.

(vii) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the re-employment of Dr. B.S. Brar on contract basis at Department of Political Science upto 20.08.2015 (i.e. attaining the age of 63 years) with one day break on 03.09.2012 (being Saturday and Sunday on 01.09.2012 & 02.09.2012), as per rules/regulations of P.U. & Syndicate decision dated 28.06.2008 (Para 58)/ 29.2.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowance excluding House Rent Allowance.

NOTE: 1. Academically active report should be submitted after completion of every year in re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment.

2. The re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/ she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated

period shall entail automatic termination of re-employment under Rule 4.1, at page 130 of P.U. Calendar, Vol. III, 2009.

- (viii)** The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate/B.O.F., has approved the promotion of Shri Prithvi Raj, A.T.O. (G-II), as Senior Technical Assistant (G-I), in the pay-scale of ₹10300-34800+GP 5000/- (revised to ₹15600-39100+5400/- with initial pay of ₹21000/-) plus allowances as per University rules w.e.f. 1.12.2011, against the vacant post in the University Institute of Chemical Engineering & Technology w.e.f. the date he reports for duty. His pay will be fixed as per University Rules. All other terms and conditions of service and rules of the discipline and conduct as contained in the University Calendar Vol. I & III and other rules and instructions framed there under from time to time shall be applicable.

NOTE: Copy of office order No. 14128-29 dated 20.7.2012 is enclosed **(Appendix-CXXIV)**.

- (ix)** The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has extended the contractual term of appointment of Sh. P.K. Dhawan, Chief of University Security, P.U. w.e.f. 02.06.2012 to 31.07.2012 and further extended the contractual term of appointment for a period of six months w.e.f. 1.8.2012 onwards or till the post is filled in on regular basis whichever is earlier on the previous terms & conditions.
- (x)** The Vice-Chancellor, in anticipation of the approval of the Syndicate/ Senate, has extended the term of contractual appointment of Shri Rishi Kaushal, Assistant Registrar (Conduct) (retired on 31.01.2012), for six months w.e.f. 02.08.2012 to 31.01.2013 with one day break i.e. 01.08.2012, as O.S.D (Exams), purely on contractual basis, on the emoluments equal to last salary drawn minus HRA, CCA, Conveyance allowance and pension per month from the Budget Head "General Administration-Sub Head- Hiring Services/ Outsourcing Contractual/ Casual or Seasonal Worker".
- (xi)** The Vice-Chancellor, in anticipation of the approval of the Syndicate/ Senate, has extended the term of contractual appointment of Shri Som Nath, Superintendent (Retd.) for six months w.e.f. 03.09.2012 to 28.02.2013 with one day break i.e. 01.09.2012 (02.09.2012, being Sunday) as Special Officer (Confidential Unit), @ half of the salary last paid (excluding HRA, CCA, and other special allowance) rounded off to nearest lower 100 out of the Budget Head "General Administration-Sub Head-Hiring Services/Outsourcing Contractual/ Casual or Seasonal Worker".
- (xii)** The Vice-Chancellor, in anticipation of the approval of the Syndicate/ Senate, has extended the term of contractual appointment of Shri S.N. Sharma, (Superintendent Retd.), Publication Bureau, for six months on contractual basis in the Publication Bureau w.e.f. 21.08.2012 after giving him one day break i.e. 18.08.2012 (19.08.2012 and 20.08.2012 being

holiday) @ half of the salary last paid (excluding HRA, CCA, and other special allowance) rounded off to nearest lower 100 out of the Budget Head "General Administration-Sub Head-Hiring Services/Outsourcing Contractual/ Casual or Seasonal Worker."

- (xiii)** The Vice-Chancellor, in anticipation of approval of the Syndicate, has exempted the implementation of Semester System in Postgraduate Diploma in Computer Application and Postgraduate Diploma in Mass Communication being run by the Colleges affiliated to the Panjab University for the session 2012-13.

NOTE: An office note enclosed
(Appendix-CXXV).

- (xiv)** The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has allowed that the tuition fee and other non-refundable charges be not taken from the SC/ST students belonging to Punjab State at the time of admission for various courses other than self financing courses of the Panjab University and its Regional Centres from the session 2012-13.

- (xv)** The Vice-Chancellor, in anticipation of approval of the Syndicate, has condoned the shortage of lectures of the students of various Teaching Departments of the University for the Session 2011-2012 as recommended by the Academic Committee/Board of Control of the respective department, list enclosed **(Appendix-CXXVI).**

NOTE: The Senate in its meeting dated 12.10.2003 (Para XXIII) has resolved that the power of the Vice-Chancellor and the Syndicate to condone shortage of lectures be approved as under the amendment/additions in the relevant regulations be made accordingly and given effect from the academic session 2002-2003 in anticipation of the approval of Government of India/ Publication in government of India Gazette:

- (i) The Vice-Chancellor, on the recommendation of the Board of Control and for reasons to be recorded, be authorized to condone shortage of lectures up to another 10 lectures delivered in various paper(s) to the best advantage of the candidate in addition to the authority vested in the Chairperson/ Head of the Department.
- (ii) The Syndicate may, for reasons to be recorded, make further relaxation up to 10 lectures delivered in various paper(s) in cases of extreme

hardship beyond the limit/s stipulated in (i) above.

- (xvi)** The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has granted temporary extension of affiliation to Shaheed Ganj College for Women, Mudki, District Ferozepur, for (i) B.A.I (English & Punjabi- C &E), Mathematics, Economics, Sociology, Political Science, History, (ii) BCA-I (one unit), (iii) PGDCA and (iv) B.Sc.-I (IT) for the session 2012-13 subject of the fulfillment of the conditions as listed in the Inspection Report (**Appendix-CXXVII**) with the condition that College will follow the other instructions/guidelines of the Panjab University/Punjab Government and subject to the conditions that the College will pay salary to the NET qualified teachers as per UGC norms and Rs.25,800/- to those where UGC-NET qualified candidates are not available.

NOTE: The College will appoint teachers on regular basis in the subject of English and Sociology during the current academic session i.e. 2012-13.

- (xvii)** The Vice-Chancellor, in anticipation of the approval of the Syndicate/ Senate, has approved the re-employment of Dr. K.K. Bansal on contract basis at Department of Sociology w.e.f. 04.09 2012 upto 10.08.2015 (i.e. his attaining the age of 63 years) with one day break on 03.09.2012 (01.09.2012 & 02.09.2012 being Saturday & Sunday), as per rules/regulations of P.U. Syndicate decision dated 28.06.2008 (Para 58)/29.02.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

NOTE: 1. Academically active report should be submitted after completion of every year in re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of Panjab University Calendar, Vol. III, 2009 will be applicable.

2. "As per rule 4.1 the re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated

period shall entail automatic termination of re-employment.”

(xviii) The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the recommendations of the Selection committee dated 16.08.2012 regarding appointment of the following persons as Part-time Assistant Professor in Law on an honorarium of Rs. 22800/- p.m. (fixed) in the Department/ Institute/Centre as mentioned against each for the Academic Session 2012-2013 w.e.f. the date they start work.

Sr. No.	Name of the Department/ Centre	Part-Time Assistant Professor in Law
1.	Department of Laws	1. Mr. Paul S. Saini 2. Ms. Savita Saxena 3. Ms. Gurpreet Kaur 4. Dr. Sushil Kumar Garg 5. Ms. Sonika Bhardwaj 6. Mr. Prabhjot Singh 7. Ms. Ritu Salaria 8. Dr. Deepak Jindal <u>Waiting list</u> 1. Mr. Sohan Singh 2. Dr. Amanpreet Kaur Sandhu 3. Ms. Amarjit Kaur 4. Ms. Harpreet Kaur 5. Ms. Lalit Mittal
2.	University Institute of Legal Studies	1. Ms. Nancy Sharma 2. Ms. Harman Shergill 3. Ms. Pooja Bhardwaj (SC) 4. Mr. Sanjeev Kumar Sharma 5. Ms. Supreet Gill 6. Ms. Mehak Ahuja 7. Ms. Amrit Pal Kaur 8. Ms. Gurjinder Kaur <u>Waiting list</u> 1. Ms. Kusum Pal Chhatwal 2. Ms. Lalit Mittal 3. Ms. Shallu Nuniwal
3.	Panjab University Regional Centre, Ludhiana	1. Ms. Vandana Bhanot 2. Mr. Sharwan Sehgal 3. Ms. Suman Kumari Vimal 4. Mr. Parveen Kumar Talwar 5. Mr. Gurmohan Singh <u>Waiting list</u> 1. Ms. Meenakshi Arora 2. Mr. Ajay Kumar Jindal 3. Mr. Harvinder Singh Mahal 4. Ms. Lalit Mittal 5. Ms. Neelam Rani
4.	Swami Sarvanand Giri Panjab University Regional Centre, Hoshiarpur	1. Dr. Chander Shekhar Marwaha 2. Ms. Kamyia Rani

Sr. No.	Name of the Department/ Centre	Part-Time Assistant Professor in Law
		<p><u>Waiting list</u></p> <p>1. Ms. Poonamdeep Kaur 2. Ms. Arshipal Kaur 3. Mr. Hardeep Singh 4. Ms. Neena Raju</p>
5.	Panjab University Regional Centre, Sri Muktsar Sahib	<p>1. Dr. Rajneesh K. Mutneja</p> <p><u>Waiting list</u></p> <p>1. Mr. Vinod Kuamr 2. Mr. Swarnjit Singh 3. Mr. Gurdeep Singh Sandhu 4. Mr. Sanjeev Kumar Lakha</p>

(xix) The Vice-Chancellor, in anticipation of approval of the Syndicate, has **re-appointed afresh** the following persons at Centre for Public Health, IEAST, Aruna Ranjit Chandra Hall, 1st Floor, Panjab University w.e.f. 09.07.2012 for the academic session 2012-13 or till the regular posts are filled in through regular selection, whichever is earlier, under Regulation 5 at page 111-112 of P.U. Calendar, Vol.-I, 2007, on the same terms and conditions on which they were working earlier for the session 2011-12:

Sr. No.	Name of the Faculty Member	Designation	Nature of Appointment	Pay-Scale
1.	Dr. Manoj Kumar	Assistant Professor	Contract Basis	Fixed salary of Rs. 30400/-
2.	Mr. S. Balakrishan	Assistant Professor	Purely on temporary basis	Rs.15600- 39100 + AGP of Rs.6000/- plus allowances as per University rules

(xx) The Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the contractual appointment of Shri Kuldip Kumar Kalia, (Assistant Registrar, Retired on 29.02.2012) for another 3 months as O.S.D. w.e.f 02.08.2012 after giving him one day break on 01.08.2012 in the office of the Vice-Chancellor @ half of the salary last paid (excluding HRA, CCA and other special allowance) rounded off to nearest lower 100 out of the Budget Head "General Administration-Sub Head-Hiring Services/Outsourcing Contractual/ Casual or Seasonal Worker".

(xxi) The Vice-Chancellor, in anticipation of the approval of the Syndicate/ Senate, has sanctioned additional 5 seats per unit subject to **Maximum 10 seats** irrespective of no. of units in 1st year/Semester of all the Courses except B.Com.-I at UG & PG level courses being run by the affiliated Colleges for the session 2012-13.

NOTE: (i) The admission against the additional seats being allotted are to be made with the late admission fee of Rs. 1800/- each candidate with the approval of the Vice-Chancellor up to

the last date which has been extended to 15.09.2012.

- (ii) The College must mention additional seat against the name of the candidate admitted against the additional seat on the student Return as also on each application form which is forwarded to the University for approval of the Vice-Chancellor.

(xxii) The Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the –

- (i) lists of the Polling Booths (**Appendix-CXXVIII**) for Election of Ordinary Fellows by the (i) Principals of the Technical and Professional Colleges (ii) Members of the staff of Technical and Professional Colleges under Section 13, Sub-Section(I)(d) of the Panjab University Act.
- (ii) lists of the Polling Booths (**Appendix-CXXVIII**) for Election of Ordinary Fellows by the (i) Heads of affiliated Arts Colleges (ii) Professors, Associate Professors and Assistant Professors of affiliated Arts Colleges and (iii) Registered Graduates under Section 13, Sub-Section (I)(a)(e) & (f) respectively of the Panjab University Act.

Routine and formal matters

72. The following information contained in Items **I-(i)** to **I-(v)** on the agenda was read out and noted, i.e. –

- (i) The Vice-Chancellor, has allowed to close the Enquiry case of embezzlement in the Student Society Fund, Department of Chemical Engineering & Technology as it was private attire and do not relate to the Government Grant. Hence the payments of retirement benefits already sanctioned to Shri Narender Singh (Superintendent, Retd.) be released.

NOTE: An office note enclosed (**Appendix-CXXIX**).

(ii) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employee:

Name of the Employee and post held	Date of Appointment	Date of Retirement	Benefits Sanctioned
Professor B.S. Brar Department of Political Science	17.8.1977	31.8.2012	Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

(iii) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the Employee and post held	Date of Appointment	Date of Retirement	Benefits Sanctioned
1.	Smt. Harpreet Walia Deputy Librarian Department of Evening Studies, P.U	08.12.1977	30.09.2012	Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.
2.	Sh. Som Parkash Gill Superintendent Department of Evening Studies, P.U	15.11.1976	31.08.2012	
3.	Sh. Vijay Singh Superintendent U.S.O.L	01.04.1978	31.08.2012	
4.	Smt. Meena Gupta Stenographer Punjabi (Lexicography)	04.04.1972	31.08.2012	
5.	Sh. Dunger Singh Sr. Assistant Re-evaluation	16.12.1971	31.08.2012	
6.	Ms. Kamlesh Sharma Sr. Assistant Examination- III	31.10.2000	31.08.2012	
7.	Ms. Kala Devi Junior Binder VVBIS&IS, Hoshiarpur	23.10.1989	31.10.2012	
8.	Sh. Piar Chand DMO-cum Daftri Establishment- II	20.12.1966	31.08.2012	

9.	Sh. Kesar Ram Peon Centre for Police Administration	01.04.1975	31.08.2012	
10.	Sh. Ram Dular Helper Construction Office	16.10.1976	31.08.2012	

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16)

(iv) The Vice-Chancellor has extended the last date for admissions to various Teaching Departments of the University/Regional Centre, where vacant seats are already there (with late fee of Rs.1800/-) **up to 14.9.2012.**

(v) The Vice-Chancellor, has allowed Mr. Virender Negi, Assistant Professor in Law to continue as Student Welfare-In-Charge (SWI) at SSGPURC, Hoshiarpur, till further orders, on the same term and conditions.

NOTE: The decisions of the Syndicate meeting dated 31.07.2011 and Senate meetings 20.12.2011 are enclosed.

After decisions on the agenda items were taken, the members started general discussion.

(1) Principal K.N. Kaul handed over a representation to the Vice-Chancellor on the floor of the House regarding filling up of sports quota seats in the University Institute of Engineering & Technology.

The Vice-Chancellor requested the Dean, College Development Council to look into the representation along with Dean of University Instructions and the Director, University Institute of Engineering & Technology.

(2) Professor M. Shakeel Khan said that no more conditions should be imposed for grant of re-employment to the teachers. Just two things should be kept in view that the post as well as need for the faculty should be there.

(3) Dr. P.S. Gill said that he had already requested that the scheme for re-employment of teachers up to the age of 65 years should also be extended to the teachers of the affiliated Colleges.

The Vice-Chancellor said that he would take up the matter with the managements of the affiliated Colleges.

(4) Dr. P.S. Gill stated that the University conducted an Entrance Test for Ph.D. and there was booklet which contained guidelines, rules and regulations for eligibility for Ph.D., enrolment, Registration, etc. The booklet also contained exemptions to certain categories and one of the exemptions is

for the teacher fellows from the Ph.D. Entrance Test. For becoming a teacher fellow, one had to fulfil certain conditions of the U.G.C., including that he/she must have been registered for the Ph.D. degree. Hence, three steps are involved: (i) one had to appear in Ph.D. Entrance Test; then enrol himself/herself for Ph.D. and, thereafter, get himself/herself registered for Ph.D. The matter was referred to a Committee and he knew as to what was going to happen as only such persons were included in the Committee, who had standard opinion that if it was allowed, many more persons would demand such a concession.

The Vice-Chancellor said that Dr. Gill had a valid demand and it related to all the Colleges as there were so many teacher fellows in the Colleges. Let's have this endorsed by the Principals' Forum, which would help him to talk to the Committee.

Supplementing the viewpoints expressed by Dr. P.S. Gill, Dr. Dinesh Talwar said that he had also given a representation on the issue. He further said that the mandate of the U.G.C. was that the Entrance Test should be qualified by the candidates, but a peculiar line had also been written that the University could deviate from it and could adopt their own ways and means to enrol research scholars. Under this clause, the University had deviated to such an extent that apart from persons who had not qualified U.G.C. NET, it had kept its own Entrance Test. The deviation which he and Dr. Gill had proposed was very less than the persons who had been selected by a duly constituted Committee and were teaching & evaluating undergraduate and postgraduate students in the College for the last 8-10 years, couldn't they be exempted from the Entrance Test. Further, he demanded that all the College teachers holding Ph.D. degrees should be allowed to guide students pursuing research leading to Ph.D. degree.

Dr. P.S. Gill said that Entrance Test is not for those teachers who had working in the Colleges for the last so many years, but only for students who had done M.A./M.Sc. degree. Instead of preventing the teachers from doing research, they should be motivated and encouraged to do research.

Professor Naval Kishore said that, under faculty development programme, they could allow such candidates to do Ph.D. after qualifying Entrance Test.

The Vice-Chancellor said that he was in favour of giving incentives to the College teachers for promoting the research because without research they could not have progression in their careers. If they did not have career progression, they would be dissatisfied and if they are dissatisfied, they would not do their job satisfactorily.

- (5) Dr. Dinesh Talwar stated that the entire election of the Senate had been conducted peacefully. Though the teachers cast their votes in their respective Colleges, in the Polling Booth of his College, a vote of Sector 42 College was cast. It had happened despite deputing two officials of the University there. When he saw the List of Voters and told them

that the person in question was not eligible to cast his/her vote as a asterisk had been marked against his/her name, they replied that the person against whom asterisk had been marked was a star voter and could cast his/her vote in any of the Polling Booths. He immediately brought it to the notice of the Returning Officer. If the Vice-Chancellor wanted to see it he (Vice-Chancellor) may do so as he had the List of Voters with him right now. He suggested that, in future, the staff put on duty in the election should be provided the final list of voters only and not the provisional list of voters. Further, at least an orientation programme for the persons put on election should be conducted and necessary instructions should be given to them as to who is to be allowed to cast his/her vote.

(6) Dr. Dinesh Talwar said that he wanted to dissociate from the Committee constituted for the College, whose Principal's appointment had just been approved by the Syndicate.

(7) Principal R.S. Jhanji stated that in the last meeting of the Syndicate, discussion about ex-cadre posts of non-teaching employees had taken place. The status about the case should be told to him. He said that the cases of Assistant Security Officers and Security Officers should also be considered.

Shri Gopal Krishan Chatrath said that, in fact, the issue was merging of ex-cadre posts in the main cadre and the same was agreed to.

It was clarified that the ex-cadre posts wherein there was no promotional avenue could be brought in the main cadre and which could not be brought in the main cadre, for them there is a scheme for grant of next higher scale in the hierarchy after 10 years, 20 years and 30 years, which had already been approved by the Syndicate and Senate. It was also informed that meeting of one such Committee, constituted to consider the issue relating to ex-cadre posts, had already been held.

Principal R.S. Jhanji said that the Assistant Security Guards should also be covered under the said scheme.

(8) Principal R.S. Jhanji said that in the previous meeting of the Syndicate the promotion case of Dr. Dèvinder Singh was discussed and it was decided that a clerification would be sought from the U.G.C. He handed over a representation to the Vice-Chancellor on the floor of the House and requested that the fate of the case should be told.

The Vice-Chancellor said that there are assessments under three headings and the Committee is empowered to arrive at a judgement on all these counts. The person could have any API score, but the Committee has to see whether the candidate has secured mandatory score for the promotion. However, for regular selection there is a template and the marks are given as per the template. But the template for promotion under CAS was entirely different. **However, he would come up with a written statement on the issue in the next meeting of the Syndicate.**

- (9) Principal Gurdip Sharma stated that the N.C.T.E. had increased the intake of seats for B.P.Ed. 1-Year Course from 50 to 100. He suggested that Inspection Committees should be sent to the Colleges to verify whether they had requisite infrastructure for admission of 100 students.

The Vice-Chancellor said that the matter would be looked into by the Dean, College Development Council.

- (10) Principal Gurdip Sharma pointed out that there is a Homoeopathic Doctor (Dr. Shruti) in the Dispensary at Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur. She had been working there on *ad hoc* basis for the last six years. The University had already made a provision for appointment of Homoeopathic Doctor on permanent basis. Dr. Shruti should be given minimum of the pay-scale instead of Rs.12,000/- p.m. and should also be considered for appointment on regular basis.

Shri Jarnail Singh informed that, in fact, the University had entered into an agreement with the donor that if the employees already working there are eligible, they would be absorbed in the University service. He added that this girl was working there when the University entered into the agreement.

The Vice-Chancellor said that the members should give their viewpoints on the issue in writing, so that appropriate action could be taken in the matter.

- (11) Shri Jarnail Singh stated that a schedule for payment of arrears on account of revised D.A. Gratuity, Leave Encashment, Pension, etc. to the retired employees of the University should be prepared so that they did not have to visit the University time and again. Some of the retired handicapped employees, who had efficiently and faithfully served the University, could not visit the University as they faced problems in walking.
- (12) Shri Ashok Goyal stated that besides that he had raised the issue of pension to spouses of the deceased employees in the first as well as in the second meeting of the Syndicate under the present Vice-Chancellor, he did not know whether something had been done or not.

The Vice-Chancellor said that he was seized of the matter and working on the issue. He hoped that they would be able to do something positive on the issue very soon. In addition, there are other matters relating to pension also.

Shri Ashok Goyal wanted to know the status of the issue of pension which he had raised in the Senate about a year ago, thereafter, he had written a letter also. The letter written by him was referred to the Pension Committee though Pension Committee had nothing to do with such things. Pension Committee was there only to ensure proper implementation of rules and regulations of pension. But the letter was referred to the Pension Committee, which was convened only once. Since the quorum was incomplete, the meeting could not take place. They had requested the

Chairman to adjourn the meeting and reconvene the same and if next time also the quorum is incomplete, they should hold the meeting and proceed. The Dean of University Instructions, who happened to be the Chairman of the Pension Committee, said no. It was almost six months but no meeting had been called.

The Vice-Chancellor said that he would see that the issue is attended to.

- (13) Shri Ashok Goyal stated that another issue which had been discussed with the Vice-Chancellor the other day was very important and should be taken care of because it unnecessarily causes harassment to the Colleges to hold interviews every year.
- (14) Shri Gopal Krishan Chatrath stated that around the building of University Institute of Legal Studies – on one side there is Department of Music and on the other side Department of Youth Welfare. The land on well-side should be demarcated so that it could be developed because there were about 900 students studying in the University Institute of Legal Studies and there is no place for them to sit and they usually sit on the stairs. He urged that suitable plan be made accordingly.
- (15) Shri Gopal Krishan Chatrath stated that when the approval is granted by the N.C.T.E., nobody can sit over it. They had only to satisfy whether it is according to the guidelines of the U.G.C. as well as the University and sufficient infrastructure is available there & requisite staff is appointed. Now, the basic law had come that if the N.C.T.E. allowed and if Government disallowed, even that is wrong. He pleaded that these things should be taken care of.
- (16) Shri Gopal Krishan Chatrath pointed out that certain teachers were allowed to continue in service after their attaining the age of superannuation by the Hon'ble High Court up to the age of 62 years. The University had kept their Provident Fund separately. As far as pension is concerned, the Pension Scheme came into existence in 1986, but could not be implemented due to paucity of funds and other reasons. However, by the time the pension Scheme was implemented, certain employees died and could not exercise their option for pension. The spouses of those employees could not be asked to exercise their option for pension, in place of the deceased employees.

Shri Ashok Goyal said that everybody agreed that family pension was their due and it should be given to them. It was clear that the family pension is to be given from the date they deposited the employer's share taken by the deceased employee. Then why the Syndicate could not take any decision right now. Let an option be given to the spouses of the deceased employees to exercise option for family pension and deposit the employer's share drawn by the deceased employees with the University. The pension would be started from the day they deposit the employer's share.

After some further discussion, it was –

RESOLVED: That an item in this respect be placed before the Syndicate in its next meeting to be held on Sunday, the 4th November 2012.

A.K. Bhandari
Registrar

Confirmed

Arun Kumar Grover
VICE-CHANCELLOR