

## PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the SYNDICATE held on Wednesday, 15<sup>th</sup> May 2013 at 03.30 p.m., in the Syndicate Room, Panjab University, Chandigarh.

### PRESENT

1. Professor A.K. Grover ... (in the Chair)  
Vice-Chancellor
1. Shri Ashok Goyal
2. Dr. Dalbir Singh Dhillon
3. Dr. Dinesh Talwar
4. Shri Harpreet Singh Dua
5. Dr. I.S. Sandhu
6. Dr. Jagwant Singh
7. Professor Keshav Malhotra
8. Professor Naval Kishore
9. Dr. Nandita Singh
10. Principal R.S. Jhanji
11. Dr. R.P.S. Josh
12. Professor Shelley Walia
13. Shri Satya Pal Jain
14. Dr. Tarlok Bandhu
15. Smt. Gurpreet Kaur Sapra,  
Director Higher Education,  
U.T. Chandigarh
16. Professor A.K. Bhandari ... (Secretary)  
Registrar

Shri Satish Kumar and Shri Tarsem Dhariwal, D.P.I. (Colleges), Punjab, could not attend the meeting.

### **Condolence Resolution**

The Vice-Chancellor with deep regret and sorrow informed that he had just received an information that Mr. V. Thuhiril Sanga, a student of Department of Economics had been found dead in Hostel No.6. The Dean Student Welfare has rushed to Hostel No.6 to take stock of the situation.

The Syndicate expressed sorrow and grief over the passing away of Mr. V. Thuhiril Sanga, a student of Department of Economics, and observed two minutes silence, all standing, to pay homage to the departed soul. The Syndicate also passed the following Resolution:

“The members of the Syndicate of the Panjab University are pained to learn about the sudden demise of Mr. V. Thuhiril Sanga, a student of Department of Economics. The Syndicate has decided to send this resolution to the members of the bereaved family.

We, the members of the Syndicate of Panjab University, Chandigarh, offer our heartfelt condolences to the bereaved family and pray to the Almighty to grant eternal peace to the departed soul and enough courage and strength to the members of the bereaved family to bear this irreparable loss.”

**RESOLVED:** That a copy of the above resolution be sent to the members of the bereaved family and the Press.

**Vice-Chancellor's  
Statement**

1. The Vice-Chancellor said, "I feel immense pleasure in informing the distinguished members of the House that –

- "(1) Professor (Mrs.) Praveen Rishi of the Department of Microbiology, has been selected for Dr. Y.S. Naryana Rao Oration Award-2010 for carrying out sustained research work in the field of Microbiology. The Award carries Cash Award of Rs.20,000/- and a Certificate of Honour.
- (2) Professor Bhupinder Singh Bhoop has been elected as the President of the Society for Pharmaceutical Dissolution Science (SPDS, North India).
- (3) Dr. R.K. Kohli, Professor, Department of Botany and currently also the Vice-Chancellor, DAV University, Jalandhar, has been felicitated by the Association of Biology Teachers with Life Time Achievement Award for his committed services in the field of Biological Sciences.
- (4) Dr. Dalip Kumar, Fellow and Dean, Faculty of Dairying, Animal Husbandry and Agriculture, Panjab University, has been felicitated with the Award of Academic Excellence by the Association of Biology Teachers.
- (5) Shri Pratip Chaudhuri, Chairman, State Bank of India, Mumbai and an alumnus of University Business School, P.U, has presented a cheque of Rupees One Crore to the Panjab University for the University Business School.
- (6) Fifteen institutions in and around tricity Chandigarh have endorsed an administrative framework to coordinate the activities under the umbrella of Chandigarh Region Innovation and Knowledge Cluster (CRIKC) during a meeting held at Panjab University Campus on National Technology Day, Saturday, May 11, 2013. The Vice-Chancellor, Panjab University, will chair the Advisory Committee comprising heads of the participating institutions. The Committee will be assisted to carry out day to day activities by two coordinators, viz., Professor Manmohan Gupta and Professor Rupinder Tewari of Panjab University. The core office of CRIKC will be located at P.U. Campus. Panjab University has already received first instalment of Rs.37 lakhs under the MPLAD Scheme.

Referring to felicitation under (3) and (4), Dr. Dinesh Talwar said that the felicitating body is just an association of teachers and it is not proper to make these as part of the Vice-Chancellor's statement.

The Vice-Chancellor said that he is aware that Indian Associations of Physics Teachers and Chemistry Teachers are there and their headquarters are at Homi Bhabha Centre and they are national bodies. Before making them as part of his statement, he had asked the similar question and it was replied that it is engaged in prominent examinations. Last year also, it had held similar event and it looked that it held the event annually and is registered as Association of Biology Teachers as Law did not allow the prefix of word 'Indian'.

Dr. Dinesh Talwar said that this is an Association of teachers of affiliated Colleges of Panjab University and, probably, not even a single teacher of the University is a member of this Association.

Dr. I.S. Sandhu suggested that this fact should be verified before both the teachers are felicitated by the Syndicate.

Shri Ashok Goyal enquired whether this Association is at par with other Associations, which the Vice-Chancellor had elaborated. They did not have any problem if these teachers are honoured, but if tomorrow, 2,000 more teachers came with similar requests, would they honour them also? Therefore, it would be better if they obtain information from them about the aims and objectives of this Association, persons honoured by the Association in the past, criteria for honouring, bye laws, area of operation, credibility of the Association, etc.

**The Vice-Chancellor said that the matter would be examined.**

Referring to donation of Rs.1 crore by Shri Pratip Choudhuri, Chairman, State Bank of India, Shri Ashok Goyal stated that though thanks had already been conveyed by the Chairperson, University Business School, it would be better if the Syndicate also places on record its appreciation for the faculty of University Business School, including present and ex-chairpersons, which, in fact, right from the day one, remained in touch with Shri Pratip Choudhuri and took this opportunity and got a donation of Rs.1 crore from him. He was hopeful that by the time Shri Pratip Choudhuri retires in September, they might obtain more funds from him.

Referring to Vice-Chancellor's statement at (2) above, Shri Ashok Goyal stated that it had been mentioned that Fifteen institutions in and around tricity Chandigarh have endorsed an administrative framework to coordinate the activities under the umbrella of Chandigarh Region Innovation and Knowledge Cluster (CRIKC) during a meeting held at Panjab University Campus on National Technology Day and the University has already received first instalment of Rs.37 lakhs under the MPLAD Scheme, but neither the names of the institutions had been mentioned nor the activities to be carried out by the CRIKC. He pleaded that these things should be incorporated.

**The Vice-Chancellor said that necessary corrections would be made.**

Referring to the Action Taken Report of the Syndicate decision **dated 16.3.2013 (Para 9)** regarding grant of Punjab Government pay-scale to Mrs. Neeru Gupta, Accountant, Construction Office, Shri Ashok Goyal pointed out that though it had been mentioned in the note that the financial benefits, if any, shall be allowed to her w.e.f. the date of her promotion as Accountant, i.e., 3.4.2008, it had not been reflected in the resolved part. He, therefore, suggested that either requisite correction should be made in the said minutes or the afore-said decision of the Syndicate should be rectified as under:

“That Mrs. Neeru Gupta, Accountant, Construction Office be allowed the Punjab Government pay-scale of ₹5480-8925 instead of ₹5000-8100 w.e.f.

7.10.1996, notionally and the financial benefits, if any, be allowed to her w.e.f. the date of her promotion as Accountant, i.e., 3.4.2008.”

**RESOLVED:** That Mrs. Neeru Gupta, Accountant, Construction Office be allowed the Punjab Government pay-scale of ₹5480-8925 instead of ₹5000-8100 w.e.f. 7.10.1996, notionally and the financial benefits, if any, be allowed to her w.e.f. the date of her promotion as Accountant, i.e., 3.4.2008.

Referring to the Action Taken Report of the Syndicate decision **dated 16.3.2013 (Para 27)** regarding recommendations of the Committee dated 07.01.2013 relating to empanelment of reputed private Hospitals, Shri Ashok Goyal said that as far as he remembered, though this item was not on the agenda, it was placed before the Syndicate on the request of the members. But in the Action Taken Report, under the column action taken, it had been written that **‘reply not received from the CMO’**, which is very astonishing. It meant, the facilities are yet to be provided to the employees. He urged the Vice-Chancellor to look into the matter.

**The Vice-Chancellor said that the matter would be looked into.**

Referring to the Action Taken Report of the Syndicate decision **dated 16.3.2013 (Para 11)** regarding grant of increments to faculty members on account of acquiring Ph.D., Dr. Jagwant Singh said that in the column action taken, it had been mentioned that ‘action to be taken after the approval of the Senate’. He suggested that the recommendations of the Committee dated 27.11.2012 regarding grant of increments to faculty members on account of acquiring Ph.D., should be treated as approved by the Syndicate, in anticipation of the approval of the Senate.

**This was agreed to and it was informed that the office is already initiating necessary steps in this regard.**

**RESOLVED:** That –

- (1) the felicitations of the Syndicate be conveyed to –
  - (i) Professor (Mrs.) Praveen Rishi of the Department of Microbiology, on her having been selected for Dr. Y.S. Naryana Rao Oration Award-2010 for carrying out sustained research work in the field of Microbiology. The Award carries Cash Award of Rs.20,000/- and a Certificate of Honour;
  - (ii) Professor Bhupinder Singh Bhoop on his election as the President of the Society for Pharmaceutical Dissolution Science (SPDS, North India).
- (2) thanks of the Syndicate be conveyed to Shri Pratip Chaudhuri, Chairman, State Bank of India, Mumbai (an alumnus of University Business

School, P.U), for giving a donation of Rs.1 crore to the Panjab University for the University Business School;

(3) the information contained in the Vice-Chancellor's Statement at Sr. No.(3), be noted; and

(4) the Action Taken Report on the decisions of the Syndicate dated 16.3.2013 (**Appendix1-A**), be noted.

**Items 2 and 3 on the agenda were taken up for consideration together.**

**Reports of Inspection Committees for grant of temporary extension of affiliation to various affiliated Colleges**

**2.** Considered Reports of the Inspection Committees for grant of temporary extension of affiliation to the following Colleges affiliated to Panjab University for the session 2013-2014:

1. Degree Colleges (Pages 2 to 173) (**Appendix-I**)
2. B.Ed. Colleges (Pages 174 to 220) (**Appendix-I**)
3. Law Colleges (Pages 221 to 222) (**Appendix-I**).

**NOTE:** The Inspection Committees appointed by the University visited the Degree & B.Ed. Colleges. The updated details with regard to the reports & Compliance received have been tabulated and are enclosed.

**Issue regarding grant of extension of affiliation to certain Colleges**

**3.** Considered if temporary extension of affiliation for the year 2010-11, 2011-12 and 2012-13 be granted to the following Colleges which have not been granted extension earlier due to non-receipt of compliance of the conditions imposed by the Inspection Committees:

1. Degree Colleges (Pages 223 to 253) (**Appendix-II**)
2. B.Ed. Colleges (Pages 254 to 281) (**Appendix-II**)
3. Law Colleges (Pages 282 to 283) (**Appendix-II**).

**NOTE:** List of such Colleges along with updated details with regard to the reports received have been tabulated and are given in the list enclosed.

The Vice-Chancellor said that the office of the Dean, College Development Council had done a very good job this year by completing the Periodical Inspections of affiliated Colleges before the commencement of the academic session.

Professor Naval Kishore stated that he would like to place on record his thanks to the members of the Syndicate and Senate for helping him in getting this mammoth task done in a stipulated period. As far as he knew in the last seven years, it is for the first time that all the inspections have been completed and reports submitted before the commencement of the next academic session. As far as the compliance is concerned, the office had already written letters to the Colleges to meet the deficiencies pointed out by the Inspection Committees. But the problem was that the different Inspection Committees had given different dates to the Colleges for compliance. He suggested that a uniform date (maybe 15 June, 2013) should be

given to the Colleges for compliance of the conditions imposed by the Inspection Committees. He further said that most of the Colleges had sought selection panels for appointment of faculty members and citing this reason, they had demanded that some more time should be given to them for compliance.

Dr. Jagwant Singh stated that first of all they should place on record their appreciations for the efforts made by the Dean, College Development Council and his staff for placing all the issues relating to affiliation/extension of affiliation to the Colleges for the session 2013-14 before them. Otherwise, items relating to affiliation were placed before the Syndicate after the year/session was over for which affiliation was sought, which is evident in item No.3 on the agenda. It meant, there is improvement and the issues were being addressed. The reports were about 115 affiliated Colleges and if they go through these reports one by one, it would require 2-3 days for them to go through. He, therefore, suggested that a Committee of 4-5 members of the Syndicate should be constituted to look into all the cases separately and recommend - these Colleges be granted affiliation and these be not granted, on behalf of the Syndicate. Here only policy discussion should be held. At the same time, the Colleges should try to make compliance, for which they could give a uniform date. As far as item 3 on the agenda is concerned, since the students had been admitted and had already been examined by the University, they had no alternative but to grant ex-post-facto affiliation/extension of affiliation to those Colleges.

Endorsing the viewpoints expressed by Dr. Jagwant Singh, Principal R.S. Jhanji stated that since some of the Colleges had already given compliance reports, their cases for affiliation/extension of affiliation for the year 2013-14 should be cleared straightaway. The Colleges which had not made compliance so far should be given some more time maybe up to 15.06.2013 keeping in view the admissions to be made in July 2013. The Dean, College Development Council, should be asked to write a letter to the Colleges accordingly as the Colleges had to print their prospectuses. Referring to Item 3 on the agenda, he stated that since the process for grant of affiliation/extension of affiliation to the Colleges for the year 2011-12 and 2012-13 is in the pipeline, they had to evolve some mechanism so that the Colleges could be given sometime to make compliance.

Dr. Dinesh Talwar enquired whether a person, who is debarred from the University remunerative work, could be appointed member of the Inspection Committee/s?

Dr. Jagwant Singh said that if somebody is debarred, ethically, he/she should not be associated with any Committee.

Shri Ashok Goyal said that it should be decided that if a person, who had been debarred for any remunerative University work, is also debarred for other University work.

Dr. Dinesh Talwar suggested that those Colleges, which had submitted complete compliance, should be given green signal. But what decision is to be taken pertaining to the Colleges, which are yet to be inspected?

Referring to page 10 of the appendix, Dr. I.S. Sandhu pointed out that one of the Inspection Committees had asked the College to

comply with the conditions by 31.07.2013. If the College complied with the conditions and informed the University so late, when would the affiliation/extension of affiliation be granted and when the College would make admissions. Similar problems would be faced by them next year. Such things should be taken care of by the Vice-Chancellor's nominees. He said that he was sorry to point out that wherever the Inspection Committees had gone for grant of affiliation/extension of affiliation in the subject of Punjabi, no subject expert/s had been sent. He also pointed out that the reports of four Inspection Committees meant for the same purpose varied from College to College. In fact, the Dean, College Development Council, should have power to fix the date for compliance and coordinate with the Inspection Committees so that everything could be made time bound.

Professor Keshav Malhotra said that there are some Colleges, which have been found to be habitual offenders during the sessions 2010-2011, 2011-12 and 2012-2013. Such Colleges should not be granted affiliation/extension of affiliation for the year 2013-2014.

Dr. Dinesh Talwar stated that he had sent an e-mail to the Vice-Chancellor stating that about 150 Inspection Committees had been sent to various Colleges. There were few persons amongst the members of the Senate and Professors of the University, who had been included in more than 15-20 Inspection Committees and there were few like him, who did not figure anywhere. He was only appointed on a Committee, when someone refused to go. He pointed out that in the Selection Committee for appointment of Assistant Professor in Chemistry, the subject expert of Zoology had been appointed. The Vice-Chancellor could appoint anybody as his nominee, but could not change the subject while appointing subject expert.

Dr. R.P.S. Josh pointed out that some of the Colleges are yet to be inspected by the Inspection Committees. He further said that first of all the compliance of the Colleges should be checked and action taken accordingly.

The Dean, College Development Council apprised the house that there were certain cases where the Inspection Committees wanted to inspect the College, but the Principal of the College refused. He further said that some *modus operandi* for grant of affiliation/extension of affiliation for the years 2010-11, 2011-12 and 2012-13 should be evolved.

Shri Harpreet Singh Dua said that when the reports of the Inspection Committees are before them, why they were forming a Committee, especially when the findings of the Committee are to be placed before the Syndicate for final decision. It was nothing else but a long course and wastage of time. He, therefore, pleaded that they should take up the case one by one and take decision on merit of the case.

Dr. Jagwant Singh said that they should constitute the Committee to look into the reports of the Inspection Committees one by one and make recommendations. However, the Committee should be given clear-cut direction as to how they should do it. The colleges, which are deliberately not complying with the conditions in spite of giving undertaking, should not be given any further chance/time. Whatever Dr. Dinesh Talwar had pointed out, there was a problem.

Shri Ashok Goyal stated that different Inspection Committees had given different dates to different Colleges for compliance of the conditions. They were surprised to see that majority of the Colleges were still trying to comply with the conditions imposed by the Inspection Committees. His basic question was who/which authority is empowered to raise objection/s on the recommendation of the Inspection Committees. Inspection Committees were only to lay down the conditions for a particular College and point out deficiencies and submit their reports. The Syndicate was only empowered to consider the reports of the Inspection Committees. In view of this, he did not know how the conditions laid down by the Inspection Committees had been taken as final and conveyed to the concerned Colleges. Similarly, Inspection Committees had gone out of their jurisdiction to prescribe different dates for compliance by different Colleges. The Inspection Committees, which were more liberal, had given dates for compliance even up to 31<sup>st</sup> of July, even though when the admissions were to be started in the 1<sup>st</sup> week of July. If compliance were to be made by the Colleges up to 31<sup>st</sup> July, then when they would be granted affiliation? That was the reason, they were still considering grant of affiliation/extension of affiliation to various Colleges for the sessions 2010-11, 2011-12 and 2012-13 even though the admissions had been made by the Colleges and the students had already appeared in the University examinations. He wondered, whether they had got any moral right to consider/discuss those inspection reports. He further stated that the Panjab University Act as well as regulations relating to affiliations clearly stipulated that nobody, including the Syndicate, could go beyond the regulations. If they had given concessions to themselves, why should the Inspection Committees not make themselves more powerful? It is very clearly mentioned in the regulations that the issue of affiliation of any College had to be decided latest by 31<sup>st</sup> March of every year. Thus, the Syndicate and Senate could not go beyond 31<sup>st</sup> March of the year. But they had been allowing even the inspection of the Colleges after 31<sup>st</sup> March. It meant they were happy with this situation and the Colleges would continue to be inspected even in the month of June, which the statutes of the University did not allow. The situation was before them because they themselves were violating the norms. As a policy, they should decide what is to be done. If a policy decision is to be taken, he would suggest that as far as affiliations/extension of affiliations were concerned, if they think that they had no power to go beyond the regulations, they should stick to the provisions of the Calendar. If yes, they had no option but refuse affiliation/extension of affiliation to several Colleges for the academic sessions 2010-11, 2011-12 and 2012-13. But as far as grant of affiliations/extension of affiliation for the academic session 2013-14 is concerned, they could take a decision keeping in view the conduct of the Colleges during the past years. On examining, if it is found that certain Colleges did not comply with the conditions laid down by the Inspection Committees during all these years, that meant, the Colleges are habitual offenders, then they did not have any moral right to grant affiliation/extension of affiliation to all such Colleges. Of course, they were supposed to consider cases of affiliation/extension of affiliations to the Colleges one by one as the situation had reached at the worse level, but as suggested since it is practically impossible for them to do so, a Committee should be constituted for the purpose. The report with specific recommendations in each case should be placed before the Syndicate for consideration. He added that the Colleges, which had made full compliance, should be cleared by the Syndicate and the remaining



should be looked in to by the Committee suggested to be constituted. He, however, apprehended that the Committee might not be able to reach at a consensus because different Inspection Committees had made different recommendations in similarly placed cases. But the Committee could overrule the decision of the Inspection Committee. Where the Committee found that even the conditions laid down for the previous years had not been fulfilled by the College, it could straightaway recommend that affiliation/extension of affiliation should not be granted to the said College, especially for a new course. This kind of decision could only be taken for the year 2013-14, but before that they had to take decision what is to be done for the session 2014-15; otherwise, be prepared to continue to face the same situation every year. Let us try to bring them on the track in a phased manner so that the whole process of affiliation is completed by 31<sup>st</sup> of March and they did not face any question of grant of relaxation even for a few days. As provisions of the Calendar, the final decision regarding grant of affiliation is to be taken by the Senate by 31<sup>st</sup> March. The only decision needed to be taken is that from 2013-14 onwards they would stick to the provisions of the Calendar, which they unfortunately had not been able to do despite the fact that there was a decision of the Syndicate in this regard. Last to last year also a decision was taken that the whole process of affiliation should be completed by May end, but certain Inspection Committees had fixed 31<sup>st</sup> July for compliance at their own level. The aforesaid two decisions could help them in handling the situation.

Professor Shelley Walia stated that it had been observed that this problem of non-compliance was being hanging on for years. They were not able to find any solution because the exercise is started at the 11<sup>th</sup> hour and never able to meet the 31<sup>st</sup> March deadline. If they wanted to meet the 31<sup>st</sup> March deadline, they had to be strict as suggested by Shri Ashok Goyal. For that, they had to start the exercise of affiliation from right now onwards. The all problems started cropping up when they were violating Regulations year after year. He, therefore, suggested that all the cases of affiliation must be decided by 31<sup>st</sup> March so that they did not commit any violation of the Regulations. He was of the view that the Colleges, which did not comply with the conditions laid-down by the Inspection Committees by the stipulated date, should not be granted affiliation/ extension of affiliation. Only those Colleges should be granted the affiliation/extension of affiliation, which comply the conditions laid down by the Inspection Committees. A policy decision should be taken that, in future, they are not going to consider the cases of the Colleges which did not comply with the conditions laid down by the Inspection Committees on one pretext or the other. Since the proposed Committee might not be able to coordinate and complete the entire exercise within 10-12 days, a Standing Committee should be constituted at the start of the session to tackle this type of cases every year. The recommendations of the Standing Committee should be placed before the Syndicate.

Professor Nandita Singh said that the *pro forma* provided to the Inspection Committees are not properly filled in by them. Many Inspection Committees did not fill in the complete *pro forma*, e.g., norms required to be met by the College concerned, which needed to be looked into, before arriving at any final decision.

Principal R.S. Jhanji stated that this problem had been cropping up for the last so many years. Though they were discussing the issue of framing of guidelines for the Inspection Committees in the

Principals' Conferences, meetings of the Syndicate and Senate, had not been able to frame the same. As there were no clear-cut guidelines for the Inspection Committees, the Inspection Committees fill up the *pro formas* and other documents according to their whims and fancies. He, therefore, suggested that the manual and guidelines should be clearly prescribed as to on what lines and what criteria the Inspection Committees had to judge. The problems which were faced during the years 2010-11 and 2011-12, were being faced in the year 2013-14. Most of the problems were discussed in the 27<sup>th</sup> April meeting of the Senate, but till date no solution could be found. They should at least give a chance to the College for compliance. Even if a Committee was constituted, what would it do? Similar report would come as it could not change anything which is on record. Several Coordination Committees comprising members from the Government and other Universities were constituted, but there was no speedy redressal to the problems faced by the Colleges. Were they going to close down all the 180 affiliated Colleges in one go or how were they going to categorize them, he enquired.

Endorsing the viewpoints expressed by Principal R.S. Jhanji, Dr. I.S. Sandhu said that as far as affiliations for 2011-12 and 2012-13 are concerned, since the students had been admitted and already appeared in the examination, they could not do anything except to grant affiliation/extension of affiliation.

Professor Naval Kishore stated that the guidelines and an exhaustive *pro forma* to be filled in by the Inspection Committees for recommending grant of affiliation/extension of affiliation were very much there. At page 1, there is a provision for Observer's report. It is the duty of each and every Inspection Committee to fill in the complete *pro forma*. The main problem was that the Inspection Committees did not fill in the complete *pro forma*. As far as proposed Standing Committee was concerned, it would examine all the reports and make uniform recommendations. The Committee should be authorized to take decision, on behalf of the Syndicate. On the basis of the recommendations of the Committee, the University would write to all the Colleges for compliance within a stipulated date for the session 2013-14.

Dr. I.S. Sandhu pointed out that if certain members/Senators make honest report, they were never appointed again. He pleaded that if a College did not comply with the conditions laid down by the Inspection Committee, it should not be granted affiliation/extension of affiliation. Affiliation/Extension of affiliation should only be granted if the College fulfil 70% to 80% of the conditions.

Professor Shelley Walia said that Dean, College Development Council, should examine the report of the Inspection Committee and if any discrepancy is found by him in the report, he should approach the chairman of the Committee to do the needful.

The Vice-Chancellor stated that they could do everything for the year 2014-15, including the completion of whole process of affiliation/extension of affiliation by 31<sup>st</sup> March 2014 so that this Syndicate must have a Standing Committee which should give them the recommendations. The Syndicate should guide them so that they could attempt to strictly implement the provisions of the University Calendar from 2014-15. Those Colleges, which were defaulters during 2010-11, 2011-12, let the Standing Committee examine these things

and make recommendations to the Dean, College Development Council. Those Colleges, which are habitual offender should not be given affiliation/extension of affiliation for 2013-14, but those which had potential to fulfil the conditions, should be given affiliation/extension of affiliation for the time being.

Professor Keshav Malhotra said that the affiliation fee also needed to be enhanced.

Shri Ashok Goyal stated that it is not as easy to identify the defaulters as they are making out. There were certain Colleges which had justified that they had complied with all the conditions, while practically they had not done anything. Certain Colleges had advertized the post/s and had sought panel from the University. They had reason, what could they do if the University had not given them panel? Some people say that they had conducted the interviews and appointed the teachers. What could they do if the appointees did not join? But it is a fact that even if the teachers had joined, they had been asked to resign or had been relieved by the Colleges itself. Every year the report is same. Certain Colleges dispense with the services of the teachers under the garb of probation period and the University had no mechanism to check. But the University had to see whether the services of the teachers had been dispensed with due to non-satisfactory performance or a sheer exploitation. He suggested that for the year 2013-14, the Standing Committee should look into the Inspection Reports and make its recommendations along with negative and positive reasons, which should be placed before the Syndicate in its next meeting. Similarly, the Standing Committee should work for 2014-15 so that the entire process of grant of affiliation /extension of affiliation is completed by 31<sup>st</sup> March as mandated by the Statutes. The Committee might be facing several practical difficulties, which should also be placed before the Syndicate for consideration. Ultimately, it should be the Syndicate, which should take the decision so that it knows what decision it had taken. As far as the suggestion of Professor Keshav Malhotra was concerned, the affiliation fee has to be increased and that was a part of the reforms in the affiliation process. Earlier, they use to increase the fees, but the affiliation fee had never been increased and it remained the same. A sum of Rs.2,000/- as affiliation fee is nothing. The University should raise/review the affiliation fee because it is not affiliation fee, but processing charges for sending Inspection Committees, processing of reports, etc. So far as year 2013-14 is concerned, conditional affiliation could be given but from 2014-15 no relaxation/concession should be given to those Colleges, which did not comply with the conditions and there should be no compromise on the regulations. The Standing Committee should look into all the Inspection reports by February so that as per regulation the inspection reports are processed by the Syndicate and Senate by 31<sup>st</sup> March. The last date for submission of application for affiliation was 1<sup>st</sup> October and for extension of affiliation the date is 1<sup>st</sup> November. As per Regulations, the Inspection Committees are to be constituted and they inspect the Colleges, on behalf of the Syndicate and the reports should come to the Syndicate. If any further inspection is required, the Syndicate could send the Inspection Committee again. Hence, the process starts from 1<sup>st</sup> October and ultimately ended on 31<sup>st</sup> March, including consideration by the Syndicate and Senate. However, inspection reports have to be received latest by February so that in February/March these are finally considered by the Syndicate and Senate. If this decision is taken by the Syndicate that from 2014-15,

they would abide by the Regulations of the University and Colleges for the year 2013-14 relaxations/concessions is given only to those Colleges, which are trying to follow the instructions of the University.

Dr. Jagwant Singh stated that if they go by the Calendar for completion of entire process of affiliation/ extension of affiliation from 1<sup>st</sup> October to 31<sup>st</sup> March, there would be a lot of difficulties in compliance. As such, everything needed to be completed within 60 days. Hence, they needed to look into all these things differently. Final decision by the Senate by 31<sup>st</sup> March could only be taken, if the Inspection Committees submit their reports before January and considered by the Syndicate in its February/March meetings, which would be very tight schedule. The recommendations of the Inspection Committees regarding recruitment of staff should be complied with by the Colleges within 45 days, whereas in the best of circumstances, they would not be able to comply with the conditions even within 60 days. Therefore, the Inspection reports must be considered by the Syndicate in its December meeting. Only this way, they could complete the entire process by 31<sup>st</sup> March; otherwise, not. Because the difficult part is recruitment of teachers, which is a time consuming exercise. Maybe, they need to look at an early date for submission of application instead of 1<sup>st</sup> October/1<sup>st</sup> November as the Colleges also would have to do some planning for starting a new course. Since every Inspection Committee had made different recommendations, how everything could be completed by 31<sup>st</sup> March. In fact, the Inspection Committees reports must come by and large before December. He agreed with Dean, College Development Council, that they must decide a date by which the Colleges must comply. Therefore, they must issue a letter to all the Colleges to comply with the conditions laid down by the Inspection Committee by a stipulated date. He did not know why some of the Inspection Committees had given 31<sup>st</sup> July for compliance, when the Colleges are going to open from 11<sup>th</sup> July. In fact, the Colleges should be written to comply with the conditions and submit compliance report by 15<sup>th</sup> June. Secondly, the Colleges, which had been issued show cause notices or are facing enquiries, should not be considered for affiliation/ extension of affiliation. The Colleges, which had been found habitual offenders during 2010-11, 2011-12, 2012-13, should not be allowed to make admissions to 1<sup>st</sup> year of the courses from the session 2013-14. It should be seen by the Inspection Committees themselves whether the College concerned had complied with the conditions during the previous years or not. Presently, the Standing Committee proposed to be constituted should look into this aspect. He was sorry to point out that even today certain Colleges had not complied with the conditions and such Colleges should not be considered for affiliation/ extension of affiliation. This had to be done subject-wise. Generally, a number of members raised the issue time and again that certain Colleges did not comply with the conditions. They had to make a beginning that the Colleges which did not fulfil the conditions for the undergraduate courses, should not be given affiliation/ extension of affiliation for the courses at postgraduate level. Discussion took place in 2-3 Inspection Committees regarding submission of income and expenditure statement, wherein the Colleges concerned said that they did not have surplus funds even to survive. But since the Colleges had inclusive education agenda, they had to consider it. On the other side, there were certain Colleges, especially Colleges of Education and Colleges of Law, which did not try to comply with the conditions at all. They need to come down heavily on such Colleges. In certain cases, maybe, they had to think for filing cases with the Police for misleading the

University for getting affiliation/extension of affiliation. The dates for submission of application for affiliation/extension of affiliation should be advanced at least for one month, so that the Colleges should start planning well in time. Similarly, the University should also inform the College/s concerned by 30<sup>th</sup> June whether affiliation/extension of affiliation had been granted so that they could include the course/s in their admission notices.

Professor Keshav Malhotra stated that the Inspection Committees sent to the Colleges for inspection, were not the Inspection Committees as they play the role of Advisory Committees because they advise the College to construct class room/laboratory/library, purchase of books and appoint teachers, etc. Every Principal knew as to how many teachers were required for a particular course. Instead they seek direction from the University. But at the time of making increase in fee, they did not seek permission from the University; rather they enhanced the fees at their own level. Similarly, when they were asked to give income and expenditure statement, they did not provide. Though qualified teachers are available, either they did not join the Colleges or leave after sometime because they were not paid full salary by the Colleges. Rural Colleges should be identified, where some relaxation could be given.

Principal R.S. Jhanji said that it is wrong to say that teachers were not available in the Colleges. If teachers are not there in the Colleges, who is teaching to the students and how the courses were being run. More importantly, how the results of the students are good. In fact, teachers were there in the Colleges, whether in temporary or *ad hoc* or guest capacity. Since the Colleges are not financially sound, they are not in a position to pay full salary to the teachers. Sometime NET qualified teachers are not available and in rural/urban area Colleges only 2-3 qualified persons appeared in the interview, whereas in city Colleges 100 or more qualified persons appeared for interviews. He agreed with the suggestion that dignified salary should be given to the teachers.

Dr. I.S. Sandhu pointed out that certain Colleges were paying to the teachers between Rs.5000 to Rs.9440/- and Rs.17700 to the Principals.

Professor Nandita Singh stated that as pointed out there is a lot of mis-information/mis-representation/false information on the part of the Colleges. They just look at the report and information provided therein, but did not know whether the said information is correct or not. They did not know whether the Colleges were paying 72% Dearness Allowance to the teachers or not. In fact, they should obtain Form F-16 from the Colleges to know as to what salary is being paid to the teacher concerned. Secondly, all such information should be put on the Website so that the information in public domain and everybody could know about it.

Professor Keshav Malhotra suggested that Central Placement Cell of the University should be asked to collect data of the NET qualified teachers in various subjects and provide the same to the Colleges. There are several qualified candidates in the subjects of History and Political Science, who are unemployed.

Dr. I.S. Sandhu said that qualified candidates were ready to go and serve anywhere, provided they are paid salary as per U.G.C. norms.

Shri Ashok Goyal said that though Moga is much bigger City than Jagraon, but despite that they would not find more than 5 applicants in Moga, whereas in Jagraon there are hundreds of applicants for a post. The reason was that in Jagraon, the DAV College gives salary as per U.G.C. norms, but in case of Moga Colleges it is not the case.

Professor Shelley Walia stated that the proposed Standing Committee is for the current issue/s. But the crux of the discussion is recruitment of teachers, which could not be done within 4-5 weeks. He, therefore, suggested that the actual exercise should begin about six months before 31<sup>st</sup> March.

Shri Ashok Goyal stated that though the last date for submission of applications for affiliation/extension of affiliation is 1<sup>st</sup> October/1<sup>st</sup> November, the Colleges were supposed to take steps in July itself and make all necessary arrangements, including building, classrooms, electricity/water connections, etc., in advance. In fact, when the Colleges applied in October/November, they just wait for the Inspection Committee. As per regulations, they are supposed to be ready with the appointments also. As such, the process started in July, i.e., at least 1-2 years before the actual start of the proposed College/course. It is the only dates, which had been fixed for submission of applications to the University because the University needs 2-3 months for inspection and other requirements. But the problem was that the Colleges had started saying that the University should inspect them, but the faculty would be appointed after the grant of affiliation/extension of affiliation. The Colleges reasoned that if affiliation is granted, who will pay salary to them. His argument in this regard is that the Colleges constructed building and create other infrastructure, who guaranteed them that affiliation would be granted. In fact, the Colleges were required to undergo everything, including building, hostel, appointment of Principal, teachers, financial resources from where the salary is to be paid to the teachers, etc., before the inspection because once they apply it meant they were ready with everything. Therefore, the Colleges knew each and everything, but they had started saying that the Inspection Committee would tell them as to what is to be done. Forget about affiliation, he had been given to understand that Examination Centres had also been created subject to fulfillment of conditions, especially when the Committee had recommended construction of boundary wall as there was no security. As such, only they who had diluted the conditions slowly and steadily, but as far as framer of the Calendars were concerned, they had taken into consideration each and everything. Instead of admitting openly that they could not pay full salaries, they tried to justify it in other ways. It is not within the discretion of the Syndicate and Senate to allow under-payment to the teachers, unless and until the relevant regulations are amended, for which they had to approach the U.G.C. If the Vice-Chancellor visits the U.G.C. and request them, it would definitely make an impression. Till that is done, salary had to be paid as per U.G.C. norms, which they were bound to, despite there being practical difficulties faced by the Colleges. They should make clear to the Colleges that they had to make full payment of salaries. At the time of opening a College, the College files an affidavit that they would make payment of salary to the teachers as per U.G.C./State Government/affiliating University norms, and on the basis of that affidavit the State Government issues them NOC. After having gone through the whole exercise, from the 1<sup>st</sup>

year itself they start making pleas with the University, especially Panjab University, which had a democratic set up of Syndicate and Senate. Therefore, they had to take hard decisions, not to harm anybody but to save themselves.

Dr. Tarlok Bandhu said that, according to the NCTE, the admissions in the Colleges of Education are going to be started in the 1<sup>st</sup> week of July 2013 and the Colleges, including self-financing, had to make advertisements and print prospectuses. He, therefore, suggested that the Standing Committee proposed to be constituted should be made time-bound.

Professor Naval Kishore said that this year, one Observer from the University and one from the Government should go to each and every College.

Shri Ashok Goyal suggested that they should give an advertisement in the newspapers stating that it is notified for the information of general public that such and such self-financing College/s has/have not been granted affiliation/extension of affiliation for such and such course/s for the session 2013-2014, the admissions made/taken by them would be at their own risk and responsibility. List of Colleges be given.

Dr. Dinesh Talwar said that there are shortcomings in the Inspection Reports on basis of which temporary extension of affiliation has been given by the Vice-Chancellor, subject to and in anticipation of approval of Syndicate/Senate, to Malwa College, Bondli-Samrala for (i) B.Com.-III (one unit), (ii) BBA-II (one unit), (iii) B.A./B.Sc.-II (IT) – E-40 seats, and (iv) BCA-I and II for the session 2011-12. Though it had been mentioned that the College should appoint one full-time permanent teacher and one part-time teacher (page 529) and one regular Assistant Professor in Physical Education (page 565), it had also been mentioned that no re-visit of the Inspection Committee is needed. He, therefore, suggested that this item should also be referred to the proposed Standing Committee.

**This was agreed to.**

Professor Keshav Malhotra suggested that a Committee should be constituted to evolve uniform norms/guidelines for grant of affiliation/extension of affiliation for undergraduate and postgraduate courses (subject-wise).

Shri Harpreet Singh Dua said that there is a Federation of Principals of certain self-financing Colleges and whenever the University appointed them as member of the Inspection Committee or Selection Committee, they take care of the interests of one another. He, therefore, suggested that only the Principals of Government Colleges should be appointed in such Committees.

Dr. Dalbir Singh Dhillon pleaded that the vacant posts in the University should be filled up at the earliest so that teachers are made available to the students.

The Vice-Chancellor said that he had already asked the officials concerned to give him the list. Similarly, the Template Committee had also been asked to expedite the matter.

**RESOLVED:** That –

- (1) a letter be issued to all the Colleges to comply with the conditions laid-down by the Inspection Committees and submit compliance report by 15<sup>th</sup> June 2013; and
- (2) an advertisement be given in the newspapers stating that it is notified for the information of general public that such and such self-financing College/s has/have not been granted affiliation/extension of affiliation for such and such course/s for the session 2013-2014, the admissions made/taken by them would be at their own risk and responsibility. List of Colleges be also given.

**RESOLVED FURTHER:** That a Standing Committee, comprising Professor Naval Kishore, Dean, College Development Council (Chairperson), Professor Keshav Malhotra, Professor Nandita Singh, Dr. I.S. Sandhu, Dr. Tarlok Bandhu, Dr. Dinesh Talwar and Shri Harpreet Singh Dua, be constituted to examine each and every report and make specific recommendations (College-wise), which be placed before the Syndicate in its next meeting to be held in June/July 2013. Professor Naval Kishore be authorized to include 1-2 members in the Standing Committee. The Committee should also give suggestion as to what are needed to be done by the respective Colleges so that the University could grant approvals expeditiously, including the warning that if approval is not granted by the University to a teacher, his/her services would not be counted for all intents and purposes, and till then no panel would be given by the University.

At this stage, Professor Keshav Malhotra suggested that instead of University Guest House, the meeting of the Selection Committees for appointments of Assistant Professors/Principals in the Colleges should be allowed in the Golden Jubilee Guest House.

Shri Ashok Goyal stated that, as per practice, the interview/s for appointment of teachers/Principal should be held in the respective College and in case the College could not do so, the Vice-Chancellor could allow the holding of interview in the University as a special case on justified reasons given by the College. Instead, it had become a practice with the College to hold the interview in the University Campus not only to save payment of T.A./D.A., but also to justify that they had made the appointment notwithstanding whether the appointee/s had joined or not.

The Vice-Chancellor said that, this year, the interviews should be allowed in the Golden Jubilee Guest House and, from next year, the Colleges would be asked to hold the interviews in the respective Colleges.

Shri Ashok Goyal said that he was sorry to point out that the decisions taken by the Syndicate and Senate, including that no meeting of the Selection Committee pertaining to appointments in the Colleges be held at the University Campus, were not being implemented by the Colleges Branch, and despite this in the knowledge of the authority, no action had ever been taken against the concerned officers/officials.



The Vice-Chancellor said that, as far as possible, the Colleges would be asked to hold the interviews in their respective Colleges. However, if any College management presents any valid reason for holding the interview at the University Campus, it could be allowed as a special case.

Professor Nandita Singh pointed out that if the University teachers have to visit the Colleges for interviews and inspections so often, when would they find time to teach and to do research.

**Items 4 and 19 on the agenda were taken up together.**

**Approval to appointment of Principal at Baba Kundan Rural College of Education**

**4.** Considered if the appointment of Dr. Parveen Rani as Principal of Baba Kundan Rural College of Education, Killianwal Jamalpur, Ludhiana on permanent (one year probation) basis w.e.f. 22.1.2011 be approved on the basis of Legal opinion of Dr. Anmol Rattan Sidhu, Legal Retainer as the advertisement for the post of Principal is advertised in one newspaper not in two newspapers.

- NOTE:**
1. The Selection Committee unanimously recommends the name of Dr. Parveen Rani for the post of Principal of Baba Kundan Rural College of Education, Ludhiana on permanent (one year probation) basis.
  2. The President Governing Body of the above College was requested to supply the clipping of advertisement of post of principal in original published in the local newspaper in Ludhiana i.e. HT Live Sunday May 23, 2010 and Ludhiana Sunday May 30, 2010 to enable the office to process the approval of the case of Dr. Parveen Rani as Principal of the College.
  3. The Principal of the College supplied only one newspaper "Ludhiana Tribune" dated May 30, 2010 in original, wherein the post of Principal was advertised. The President of the College Governing Body was again requested to send the 2<sup>nd</sup> advertisement in original i.e. H.T. Live Sunday May 23, 2010. The College authorities on personal visit/s verbally and also telephonically informed that the same is not available with the College as the same is for the year 2010.
  4. Legal Opinion dated 1.10.2012 and 18.12.2012 of Dr. Anmol Rattan Sidhu, Legal Retainer with regard to appointment of Dr. Parveen Rani as Principal of Baba Kundan Rural College of Education is enclosed (**Appendix-III**).
  5. A detailed office note enclosed (**Appendix-III**).

**Review the decision of the Syndicate dated 4.11.2012 (Para 28)**

**19.** Considered if the decision of the Syndicate dated 4.11.2012 (Para 28) (**Appendix-IV**) be reviewed in view of the fact that the Committee constituted under the Chairmanship of Principal S.S. Sangha to visit the Baba Kundan Rural College of Education, Kulliaawal-Jamalpur (Ludhiana) could not visit the College so far to verify the facts regarding fake advertisement published in the 'The Hindustan Times Live, Ludhiana' and 'The Tribune' published at Ludhiana and also to take decision on the following :

1. The matter regarding grant of affiliation for new proposed Degree college, as applied by the authorities of the above said college is lying pending as per decision of the Syndicate dated 29.2.2012.
2. Grant of temporary extension of affiliation for B.Ed. Course (100 seats) to college for the session 2012-13.
3. Grant of temporary affiliation for new proposed course i.e. B.Ed. Special Education (MR) for the session 2012-13.
4. DD of Rs.5000/- received from the college as College Development Council fee for the session 2012-13 be accepted or returned to the college; and
5. Inspection Committee constituted for grant of temporary extension of affiliation (100 seats) to the college for the session 2013-14 may visit the college or not.

Dr. Jagwant Singh stated that there is definitely a lapse that the College had given advertisement in the local edition of paper, i.e., 'The Ludhiana Tribune' and that could not be called a National Daily. But the Selection Committee was appointed by the University. At this stage, they could only say that the procedure adopted was wrong, but the candidate concerned is not at fault. Yes, the College had committed the mistake and he believed that in all such cases where the University had conducted inspections and after the selections had been made by the Colleges, they should not be saying that the appointment(s) is/are not approved. As far as requirement of NET is concerned, it is very strange that NET had been suggested as an essential qualification for appointment as Assistant Professor because the University had also made candidates eligible, who had done Ph.D. for the purpose.

Shri Ashok Goyal stated that, first of all, there should have been no problem as far as approval to the appointment of Dr. Parveen Rani as Principal at Baba Kundan Rural College of Education, Ludhiana was concerned. But from Item 19, the things would be clear and they should admit that they had been diluting the norms and standards for affiliation. Not only the norms for affiliation alone, but the College Branch had started diluting norms and standards for recruitment as well. As far as recruitment process is concerned, there are clear-cut instructions that advertisement should be given in two National Dailies and while applying for panel, the College is supposed to send the original copies of those two National Dailies to give proof that they had advertised the posts as per the procedure laid down for the purpose. The University should have taken to task the people of the College Branch, who on the basis of only photocopies of the

advertisement, have put the case before the Vice-Chancellor that panel may be given. When the University started accepting photocopies of the advertisements, the Colleges started giving advertisement in the local editions only and when it worked, they started giving advertisement only in one paper instead of two. When this also worked, they thought why to give advertisement in the newspaper at all and started superimposing the advertisement and sent the photocopy of the same attested by the College Principal to the University. On the basis of that superimposed advertisement, the College sought panel and conducted the interview. The matter come to light only when the nominee of the Vice-Chancellor was informed by someone that the College had not advertised the post at all. Before initiating any action against the College, action should be taken against the person in the Colleges Branch, who is responsible to process such cases because that case was considered on the basis of superimposed advertisement. The College had very smartly said that it was not their fault and the Principal of the College had also given a statement that the advertisement was given through an Advertising Agency and bill of the Advertisement Agency had also been paid. Later on, the College said that the Clerk, who is absconding, had played the mischief and he had been placed under suspension and a DDR had also been filed against him in the police. Simultaneously, the case of approval of the Principal was also pending in the University. Some of the curious people felt that let us see whether the approval to the appointment of Principal is given by the University after following due procedure. So an enquiry was conducted and ultimately, it was found that instead of giving advertisement in two National Dailies, advertisement was given only in one local daily. Definitely, the Principal is not at fault. But the College Management kept on telling the University that they had given the advertisement in two newspapers, but the unfortunately the second advertisement is not traceable. There was only one advertisement, that too, in the Ludhiana Tribune, which is against the norms. But they had not gone through the details whether the Principal is at fault or not. Therefore, his suggestion in this regard is that the approval to the appointment of Principal should be granted but the lapses which had taken place in the Panjab University should be taken care of and, in future, instructions should be issued that the advertisements should be given in two National Dailies, which would result into receipt of hundreds of applications, and the proof thereof in original be sent to the University and only thereafter the University should give the panel and allow the conduct of interviews. Unless and until the College supplies the proof of advertisement along with original advertisements given in two National Dailies, the office should not process the case at all. The office should be asked to follow these instructions in letter and spirit.

Professor Naval Kishore stated that after emergence of this case, they had started seeking original copies of the advertisements given in the newspapers. Whenever the office wrote to the Colleges that it is not a National Daily, the College submits a certificate from the Press Trust of India saying that it is a national daily. He suggested that the National Dailies should be identified, wherein the advertisements given by the Colleges should be accepted. However, everybody knew that Ludhiana Tribune, Chandigarh Tribune, Ludhiana H.T. Live, were not National Dailies even in the month of February 2013.

Dr. Dinesh Talwar stated that he did not agree with the suggestion that approval to the appointment of Principal should be

given. If they look at the instant case, they would find that only one candidate, i.e., Dr. Parveen Rani, appeared in the interview. In fact, everything was manipulated by the College. As per norms, the College did not give advertisement in two National Dailies instead they had given the advertisement only in the one paper. They managed the things in such a manner that only one candidate appeared in the interview and was selected. If the advertisement was given in two National Dailies, definitely more than one candidate would have applied and appeared in the interview and better candidate would have been selected. The College had not followed the prescribed procedure. The decision should be applicable to all the Colleges simultaneously.

Dr. I.S. Sandhu said that he endorsed the viewpoints expressed by Dr. Dinesh Talwar because if the advertisement would have been given in two National Dailies, the candidates residing in places like, Ferozepur, Abohar, Fazilka, and other far flung areas of the State and outside the State, would have come to know and applied for the post. In fact, everything had been manipulated by the College. If approval to this case is given by the Syndicate, every such case would have to be approved. Therefore, approval should not be granted to the appointment of Principal at Baba Kundan Rural College of Education, Ludhiana.

Dr. Dalbir Singh Dhillon said that, in fact, the Rule is that in case only one candidate appeared in the interview, the post is to be re-advertised. If second time also only one candidate appeared in the interview, the post is again to be re-advertised. If in the 3<sup>rd</sup> time also only one candidate appeared in the interview, the selection could be made.

Shri Satya Pal Jain said that the Ludhiana Tribune in which the advertisement was given, only based in Ludhiana and the same could not be called a National Daily. Referring to Item 19, he said that it is a very serious issue as the item is "To Consider if the decision of the Syndicate dated 4.11.2012 (Para 28) be reviewed in view of the fact that the Committee constituted under the Chairmanship of Principal S.S. Sangha to visit the Baba Kundan Rural College of Education, Kullianwal - Jamalpur (Ludhiana), could not visit the College so far to verify the facts regarding fake advertisement published in the 'The Hindustan Times Live, Ludhiana' and 'The Tribune' published at Ludhiana". The College Management had been continuously saying that they had given advertisement in two National Dailies, but ultimately, their claim was found to be false. As pointed out by Professor Naval Kishore, this case was reported in the Syndicate. The advertisement was published only in Ludhiana Tribune and not in Hindustan Times. In fact, this Managing Committee had two such cases. It had been proved from the records submitted by the College itself that the College had misled the University and their claim that they had given the advertisement in two National Dailies had been found to be incorrect. He did not know why the legal opinion was sought. At page 289, the legal opinion says that "Thus, even though a general principle of law mandates that the selection has to be made in accordance with the rules 'then existing'. However, as a special circumstance, the present appointment may be approved as the then existing eligibility criteria which required the additional NET qualification was not in consonance with the spirit of UGC guidelines and was, therefore, suitably modified by waiving the NET qualification subsequently". According to him, it cannot be considered as opinion

of the Advocate. Keeping in view the conduct of the Managing Committee of the College, which misled the University twice, they should not show any mercy towards them to condone their act.

Dr. Jagwant Singh stated that it had been mentioned at page 403 that “in view of the above it has been established that management did not try to cheat but in fact they have been cheated by one Sunil Kumar, Clerk and the Advertising Agency. Against whom a Policy complaint has been reported and the D.D.R. has been lodged. Copy of the D.D.R. dated 15.04.2012 is annexed as Annexure A-6”...“that selection made by the College has also been cancelled. In view of the fact brought to your kind notice, you are requested to file a complaint against them. We assure you that we have taken legal action against the Clerk as well as the Advertisement Agency which had cheated us by pursuing a criminal complaint in the Court”. He was of the view that the appointment of the Principal should be approved and College should be granted temporary extension of affiliation for B.Ed. Course (100 seats) for the session 2012-13 for which the admissions were made and students had already appeared in the examinations.

Shri Ashok Goyal stated that, in fact, it was he only, who had brought this fact to the notice of the Syndicate in 2012. He had brought both the original newspapers along with him in the Syndicate, wherein he had shown to the Syndicate the actual advertisement, which belonged to some mixer-grinder. Thereafter, the Syndicate took a serious note of it and unanimously decided that this College be disaffiliated immediately, under Regulation 11.1 of P.U. Calendar, Volume I, 2007 (Section 27 of Panjab University Act). But still the College is affiliated with the Panjab University. Why he said that the Principal is not at fault was because in the instant case only one advertisement was given and on the basis of that advertisement the appointment of Principal had been made by the College. Secondly, they had given affiliation to the College for the sessions 2011-12 and 2012-13 as if the College had got regular Principal. Now instead of punishing the Management Committee of the College against whom they did not have taken any action till now, why should they do something against the duly selected Principal, who is otherwise qualified to be appointed as Principal? In fact, it was the job of the Vice-Chancellor's nominee to check and ensure whether the advertisement was given in two National Dailies. Instead of taking the action against the lady Principal, the Syndicate should take exemplary action against the Management of the College. If they did not want to violate the regulations/ rules of the University, he proposed that all the selections, which have been made against the laid down norms and advertisement not given in two National Dailies, should be cancelled.

Dr. Dinesh Talwar said that when the advertisement was given only in local newspaper, how could they expect better candidates to appear in the interview and get selected.

Professor Naval Kishore stated that a Committee was constituted to examine the case and a show cause notice was issued to the College. The College submitted its reply and the Committee recommended that the reply submitted by the College was not satisfactory and the matter was reported to the Syndicate in the month of October 2012. Thereafter, the matter was placed before the Syndicate as to what action be taken against the College and the

Syndicate appointed this Committee (comprising Principal S.S. Sangha (Chairman), Dr. Mukesh Arora, Principal Parveen Chawla and Deputy Registrar (Colleges) (Convener)) to verify the facts and the Committee neither visited the College nor wanted to visit.

Dr. Dinesh Talwar said that, in fact, he and Shri Ashok Goyal had walked out of the meeting of the Syndicate, in which decision with regard to constitution of Committee was taken. The Committee was constituted just to pass the time and to ensure that no action is taken against the College.

Dr. I.S. Sandhu said that if the appointment is wrong, no approval should be granted.

Dr. Jagwant Singh said that since the reply of the College to the show cause notice issued by the University had been found unsatisfactory and rejected, they should take decision to disaffiliate the College. However, they should grant approval to the appointment of Principal because the advertisement was given in one national daily to which the candidate had responded and being eligible got selected through a duly constituted Selection Committee.

Principal R.S. Jhanji said that the advertisement was given in the newspaper and the Vice-Chancellor's nominee was there in the Selection Committee. Office had to ensure whether the advertisement and other documents were as per norms and, if not, they should not have processed the case for panel sought by the College. Since Dr. Parveen Rani had been eligible and appointed by a duly constituted Selection Committee, her appointment should be approved.

Professor Shelley Walia stated that the appointment of Dr. Parveen Rani was made about two years ago by a duly constituted Selection Committee. In fact, keeping in view the wrong procedure adopted by the College, the office should not have processed the case of panel. Therefore, he agreed with the suggestion made by Shri Ashok Goyal that they should approve the appointment of the candidate because the candidate is not at fault and the fault was of the University office, which did not ensure whether the advertisement and other papers were in order. Further, giving a strong message, they should initiate steps for disaffiliation of the College as it is a clear case for disaffiliation.

Dr. R.P.S. Josh said that since the candidate is not at fault, her appointment as Principal should be approved. However, action against the College as per regulations/ rules should be taken.

Shri Ashok Goyal stated that he had already told that things are manipulated at the level of Colleges Branch and they had never thought to initiate any action against the officials of that Branch as also against the College Management, which is responsible for this lapse. Instead they were trying to penalizing the candidate, who had appeared in the interview against the advertised post and got selected. However, at the time of advertising the post of Principal, the management never submitted original advertisements given in the newspapers to the University Office. Question again arose how and under what circumstances, the officials of the College Branch processed the case for providing panel to the College. What penalty they imposed on the concerned officials who processed the case for panel even with attested copies of advertisement, that too, in only one

Daily. Secondly, it is also the duty of the nominee of the Vice-Chancellor's to see that the prescribed procedure is followed while making the selection. In this instant case the Vice-Chancellor's nominee was Shri Harpreet Singh Dua, who came to know that the advertisement given by the College was fake and demanded original advertisements from the College, which they could not produce. They would be surprised to know that at that point of time the College had said that the original advertisements were readily available with them and had requested Shri Dua to get the same in the evening. In fact, the attested copies of the advertisements were not in consonance with the advertisements which appeared in the newspapers as in original newspapers something else was there. Suppose they punish the lady Principal, how the College would be affected. If they really wanted to affect the College, disaffiliate the College. This decision should be taken as a policy decision and wherever the advertisement has not been given in two National Dailies, appointments already made or in the process/in pipelines be also cancelled.

Dr. I.S. Sandhu stated that advertisement was given only in one local Daily (Ludhiana Tribune) at the time of the appointment of the Principal and, that too, not in a National Daily. Hence, her appointment could not be approved. Secondly, she was also a part and parcel of the fake advertisements, the photocopies of which were attested by her and submitted in the University office. He, therefore, suggested that the College should be disaffiliated immediately. The officials of the Colleges Branch, who had processed the case for panel, should also be punished. Thirdly, the College has been working without the approved Principal for the last two years, which meant there is no need of Principal.

Dr. Jagwant Singh said that the candidate had been suffering due to the fault of the University and the College Management. He pleaded that appointment of the Principal should be approved.

The Vice-Chancellor said that from the discussion, opinion had emerged that the College deserved to be punished by disaffiliating it. The appointment of Dr. Parveen Rani, being not at fault, should be approved.

Referring to Item 19, Shri Harpreet Singh stated that only one candidate appeared in the interview and was selected. When the nominee of the Vice-Chancellor asked for original copy of the advertisement, the College people said that it could be had from the Head Office, which is at Rishi Nagar. When verified, it was found that the advertisement had not at all appeared in the newspapers. The complaint was given to the Vice-Chancellor and Shri Ashok Goyal was also told about this. Shri Ashok Goyal also showed the original newspapers of that date in the meeting of the Syndicate. There is also a dispute between the teachers and the College management as the appointment of certain teachers had been rejected by the College. He pleaded that strict action should be taken against the College so that it would be lesson to other Colleges and think twice before doing such things.

Shri Ashok Goyal read out the following extract from page 382 of the appendix:

“In the light of the aforesaid facts, it is recommended that the case be sent to the Syndicate for a review of its

earlier decision to constitute a Committee under reference and also for adjudicating the issue finally to effect decisions on the referred Sr.No.1 to 5 at marks 'C'."

He said that after receiving the reply, the Committee comprising Dean, College Development Council and Registrar, had unanimously recommended that since the management of the College had admitted and confessed, action against the College under the University Regulation 11.1 at page 160 of P.U. Calendar, Volume I, 2007, be taken as the incident, which was discussed in the meeting of the Syndicate, largely tarnished the fair name and fame of the University. Hence, the findings had already been given and the Syndicate had to decide whether the recommendations of the Committee are to be accepted or after reviewing the matter, another Committee is to be constituted. Further, even if the appointment of Dr. Parveen Rani is to be approved as Principal, it should be approved, if otherwise eligible because there are apprehension that she did not qualify to be appointed as Principal, e.g., she has only 8 years teaching experience instead of requisite 10 years experience.

After some further discussion, it was –

**RESOLVED:** That since the reply of Baba Kundan Rural College of Education, Kullianwal-Jamalpur (Ludhiana) to the show cause notice issued by the University is not found to be satisfactory, steps be taken to disaffiliate the said College.

**RESOLVED FURTHER:** That the appointment of Dr. Praveen Rani as Principal at Baba Kundan Rural College of Education, Kullianwal – Jamalpur (Ludhiana), be approved, if she is otherwise eligible.

Dr. Dinesh Talwar and Dr. I.S. Sandhu recorded their dissent with the remarks that since the selection of Dr. Praveen Rani as Principal had been manipulated, her appointment could not be approved. On the one hand, they were not approving the appointment of teachers in the Colleges on account of non-payment of salaries as per the norms of the U.G.C./Punjab Government/University and disaffiliating Baba Kundan Rural College of Education, Kullianwal – Jamalpur (Ludhiana), for not following the university regulations/rules/guidelines and on the other hand, are approving the appointment of Principal.



## Inspection Report

**5.** Considered the recommendations of the Inspection Committee (**Appendix-V**) that temporary extension of affiliation for B.Ed. (200 seats) and M.Ed. course (35 seats) be granted to Rayat College of Education, Railmajra, District Nawanshahr, for the session 2012-13 subject to the fulfillment/compliance of the conditions imposed by the Inspection Committee as below, but the College has not complied with the condition of payment of DA & other allowances as per Panjab University/ UGC norms:

1. The College needs to appoint three (3) Assistant Professors and one Librarian on permanent basis.
2. The College is not paying DA & other allowances to the staff as per PU/UGC norms in spite of its undertaking with regard to NCTE, it is mandated that the payment of DA at prescribed rates & other allowances should immediately be ensured in the salary to be paid in January 2013 for the month of December 2012.
3. The College should deduct Provident Fund from the salary of its employees and contribute its equivalent share of CPF to same.
4. As the service condition of teachers in affiliated Colleges in Panjab University, Chandigarh are governed by the regulations/rules detailed in chapter-IV of P.U. Calendar Volume III,2009 the College is directed to enforce these strictly and maintain the service-books of the employees in accordance with the regulations/rules quoted therein in the said chapter.
5. The College is required to report the fulfillment and compliance of the above referred deficiencies latest by 28<sup>th</sup> February 2013 with corresponding documentary evidence by appending the certified copies, failing which the issue be dealt at the appropriate administrative level of the University, and the Hon'ble Court be informed of the resultant developments in pursuance to its orders and the inspections conducted thereon.

**NOTE:** 1. The Chairman of Rayat Educational & Research Trust (Regd.) in his letter dated 6.10.2012 (**Appendix-V**) has stated that since Society is involved in Charitable activities and is earning no profit from funds & fee collected from the students as fixed by the State Govt./Affiliating University, therefore, it will not be financially viable for the Society to grant the benefit of CPF and payment of DA. However, in spite of financial constraints, we have sanctioned the pay scales of 6<sup>th</sup> Pay Commission to the regular faculty of the College run by the Society.

2. The UGC (affiliation of Colleges by Universities) Regulations, 2009 under clause 3.4.5. reads as under:

3.4.5. to the effect that the members of the teaching and non-teaching staff shall be regularly and fully paid in the pay scales along with applicable allowances as per the pay scales prescribed by the UGC/ Central/ State Government as the case may be, from time to time.

3. The Norms and Standards for Bachelor of Education Programme leading to Bachelor of Education (B.Ed.) degree, read as under:

The academic staff of the institution (including part-time staff) shall be paid such salary in such scale of pay as may be prescribed by the UGC/ University from time to time, through account payee cheque or as per advice into the bank account of employee specially opened for the purpose. The supporting staff shall be paid as per the UGC/ State Government/ Central Government pay scale structure.

4. An office note enclosed (**Appendix-V**).

**RESOLVED:** That the item be referred to the Standing Committee constituted under Items 2 and 3, for consideration.

**Issue regarding action to be taken against Baba Kundan Singh Memorial Law College, Jalalabad, District Moga**

6. Considered if any action is to be taken against the Baba Kundan Singh Memorial Law College, Jalalabad (East) District Moga, for not appointing twelve regular faculty members as per UGC/BCI/P.U. Norms and other conditions imposed by the various Inspection Committees, under Regulation 11.1 at page 160 of P.U. Calendar, Volume 1, 2007.

**NOTE:** 1. Regulation 11.1 at page 160 of P.U. Calendar, Volume 1, 2007 reads as under:

11.1. If, at any time, Vice-Chancellor finds that a college appoints a Principal or a teacher whose qualifications do not conform to those laid down by the University or is not complying with the requirements of Section 27 of the Panjab University Act, various regulations and rules of the University,

or any instructions issued by the Syndicate, the Syndicate will have the authority to impose one or more of the following penalties:

- (1) students of the college concerned shall not be accepted for the University examination;
- (2) the college staff shall be debarred from University work, such as appointment as examiners, superintendents of examination centres, etc.
- (3) the Principal or the teacher concerned shall be debarred from seeking election to a University body or his name shall be removed from the list of members of University body;
- (4) the papers for grants to the colleges shall not be forwarded to the State Government/ University Grants Commission;
- (5) the University may withdraw affiliation granted to the College, in part or in whole.

2. A detailed office note enclosed **(Appendix-VI)**.

Shri Ashok Goyal stated that Baba Kundan Singh Memorial Law College, Jalalabad (East) District Moga, behaved like this right from day one and neither there is any further deterioration nor any improvement. The matter should be referred to the Standing Committee to look into the whole issue. If the Committee found the College is facing some genuine difficulties, relaxation could be given and if it is playing fraud with the University, no relaxation should be given.

Dr. Jagwant Singh said that keeping in view the information provided in the office note, appropriate action should be taken against the College under Regulation 11.1 at page 160 of P.U. Calendar, Volume I, 2007 and show cause notice in this regard should be issued to the College.

Professor Naval Kishore stated that in the beginning the College was asked to appoint Principal and two Lecturers on regular basis, but the College continued to run without teachers and is behaving like this. He, however, suggested that before issuing the show cause notice to the College, the matter should be examined by the Standing Committee and see whether there is any difference between this year and a couple of last years. Till date, no notice had been issued to the College. Though the College sought panel/s from the University, it did not fill up the teaching positions. This year also, the College had sought panel from the University. He further said that

the situation in College of Education had become worse. The Inspection Committee visited College of Education, Moga, for the sessions 2011-12, 2012-13 and 2013-14, but neither the staff was there nor the Principal. When contacted, the Principal said that they did not want inspection at this stage.

Shri Ashok Goyal said that some people might plead that if the College could work for 5-6 years without teachers, it could continue to do so in future as well. There were some people at some stage, who were telling the College whether they appoint teachers or not, they should not worry.

**RESOLVED:** That the item be referred to the Standing Committee constituted under Items 2 and 3, for consideration.

**RESOLVED FURTHER:** That the request of the College for panel be put up to the Vice-Chancellor with the remarks that the College had refused to get the inspection done by the University, therefore, no panel should be given. Panel should only be given after conducting the inspection and receiving a favourable report.

## Inspection Report

**7.** Considered the recommendations of the Inspection Committee (**Appendix-VII**) that temporary extension of affiliation for B.Ed. (100 seats) be granted to Rayat Bahra College of Education, Bohan, Distt. Hoshiarpur for the session 2012-13 subject to the fulfillment/compliance of the conditions imposed by the Inspection Committee as below, but the College has not complied with the condition of payment of salary/DA as per UGC/Punjab Government/Punjab University norms:

1. The College has excellent infrastructure as per University/NCTE norms.
2. The College has good library building but the seating arrangement is not according to the norms. It is only for 25 students, while it should be for more than 40 students.
3. The college should add 300 books in it's library per annum.
4. The legal software should be added in the Computer Lab.
5. More test should be added according to the syllabus in the Psychology Lab.
6. Although the College has 8 net qualified teachers but they are not getting full salary accordingly to Panjab University/UGC norms. The Principal and the permanent teachers are not being given any PF, DA, HRA & Medical Allowances.
7. The College should follow the Leave Rules according to Panjab University Rules.

**NOTE:** 1. An office note enclosed (**Appendix-VII**).

2. Copy of the reminders written by the University enclosed (**Appendix-VII**).
3. Copy of statement of salary being paid to the regular staff of the College also enclosed (**Appendix-VII**).

**RESOLVED:** That the item be referred to the Standing Committee constituted under Items 2 and 3, for consideration.

### **Change in nomenclature of the College**

**8.** Considered if the nomenclature of Guru Gobind Singh Degree College, Giddarbaha, District Sri Muktsar Sahib College be changed as **Guru Gobind Singh Girls College, Giddarbaha, District Sri Muktsar Sahib** as requested by the Principal vide letter dated 6.4.2013 (**Appendix-VIII**). Information contained in the office note (**Appendix-VIII**) was also taken into consideration.

**RESOLVED:** That the name of Guru Gobind Singh Degree College, Giddarbaha, District Sri Muktsar Sahib College, be changed as **Guru Gobind Singh Girls College, Giddarbaha, District Sri Muktsar Sahib**.

### **Inspection Report**

**9.** Considered if provisional extension of affiliation be granted to G.G.D.S.D. College, Haryana, Hoshiarpur for Diploma Add-On-course (i) Web Design & Multimedia (ii) Human Rights and Value Education as per UGC guidelines under UGC/Self-financing for the session 2013-14.

**NOTE:** Inspection Report and office note enclosed (**Appendix-IX**).

**RESOLVED:** That provisional extension of affiliation be granted to G.G.D.S.D. College, Haryana, Hoshiarpur, for Diploma Add-On-course (i) Web Design & Multimedia, and (ii) Human Rights and Value Education, as per UGC guidelines under UGC/Self-financing for the session 2013-14.

### **Inspection Report**

**10.** Considered if provisional extension of affiliation be granted to D.A.V. College, Abohar for Certificate Add-On course in Punjabi Language & Culture as per UGC guidelines under UGC/Self-finance for the session 2013-14.

**NOTE:** Inspection Report and office note enclosed (**Appendix-X**).

**RESOLVED:** That provisional extension of affiliation be granted to D.A.V. College, Abohar, for Certificate Add-On course in Punjabi Language & Culture, as per UGC guidelines under UGC/Self-finance for the session 2013-14.

### **Inspection Report**

**11.** Considered if provisional extension of affiliation be granted to Master Tara Singh Memorial College for Women, Ludhiana for Master in Fashion Designing & Management (MFDM)-II (under Innovative Programme by UGC - Teaching & Research in Interdisciplinary and Emerging Areas for the session 2013-14).

**NOTE:** Inspection Report and office note enclosed (**Appendix-XI**).

Shri Ashok Goyal said that in the last meeting of the Syndicate an item pertaining to approval of Lecturer/ Assistant Professor in Fashion Designing had come. The reason for seeking the approval of the Syndicate might be that the teacher concerned might not have been from the subject of Fashion Designing rather she might be from the relevant subject, i.e., Clothing & Textile or Textile Engineering. Whether the subjects of Clothing & Textile or Textile Engineering could be considered for appointment as teacher in Fashion Designing? He suggested that the issue should be looked into by the Dean, College Development Council. He further suggested that the item under consideration should be approved, in principle, and if it is found that there is something wrong in the appointment of Mrs. Avninder Kaur, Assistant Professor at Master Tara Singh Memorial College for Women, Ludhiana, the provisional extension of affiliation to the College for Master in Fashion Designing & Management be also reviewed.

**RESOLVED:** That provisional extension of affiliation be granted, in principle, to Master Tara Singh Memorial College for Women, Ludhiana, for Master in Fashion Designing & Management (MFDM)-II (under Innovative Programme by UGC - Teaching & Research in Interdisciplinary and Emerging Areas for the session 2013-14), and if it is found that the appointment of Mrs. Avninder Kaur, Assistant Professor in this College is wrong, the provisional extension of affiliation to the College for Master in Fashion Designing & Management should be reviewed.

**Change of nomenclature of College**

**12.** Considered letter F.NRC/NCTE/PB-257/212<sup>th</sup> Meeting/ 2012/39290 dated 15.3.2013 (**Appendix-XII**) received from Regional Director, National Council for Teacher Education (A Statutory Body of the Government of India) with regard to change of nomenclature of Maharaj Brahma Nand Bhuriwale Garib Dassi Rana Gajinder Chand Girls College of Education, Village Mansowal be changed as Maharaj Brahma Nand Bhuriwale Garib Dassi Rana Gajinder Chand Girls College of Education, Village: Mansowal.

**RESOLVED:** That the name of Maharaj Brahma Nand Bhuriwale Garib Dassi Rana Gajinder Chand Girls College of Education, Village Mansowal, be corrected to read as **Maharaj Brahma Nand Bhuriwale Garib Dassi Rana Gajinder Chand Girls College of Education, Village: Mansowal.**

**Proposal of Director-Principal of Government Medical College & Hospital dated 22.1.2013**

**13.** Considered proposal dated 22.1.2013 (**Appendix-XIII**) received from Director-Principal of Government Medical College & Hospital, Sector-32, Chandigarh that all the Professors of all the Departments of Government Medical College & Hospital, Sector-32, Chandigarh be made an ex-officio member of Medical Sciences as has been allowed to the University Professors and Director-Professor under Regulation 4.1.

**NOTE:** 1. Regulation 4.1 at page 4.1 at page 48, P.U. Calendar, Volume I, 2007 reads as under:

“4.1. University Professors and Director-Professor of V.V.B.I.S. & I.S.

Hoshiarpur and such Readers or Lecturers as are Chairman/ Heads of the Departments and the Reader acting as Director of V.V.B.I.S. & I.S., Hoshiarpur, shall be ex-officio members of the Faculties concerned and shall exercise all rights given by regulations to Added Members. They shall be in addition to the number elected by Fellows under Regulation 3.

2. An office note enclosed (**Appendix-XIII**).

Shri Ashok Goyal stated that since the request of the Director-Principal, Government Medical College & Hospital, Sector 32, Chandigarh is against the Regulations, it could not be considered. He requested the Vice-Chancellor not to bring any request received from any College/Institution or any individual to the Syndicate if the same is contrary to the Regulations. Because if any request is placed before the Syndicate as a proposal, it becomes very difficult to make the people understand that the Regulations do not permit it. Despite this, if the Vice-Chancellor still placed the request before the Syndicate, they were not in a position to argue also. Earlier, there were three Medical Colleges namely Dayanand Medical College, Ludhiana, Christian Medical College, Ludhiana and Chandigarh Medical College & Hospital, Chandigarh. Presently, only one Medical College, i.e., Chandigarh Medical College & Hospital, Chandigarh is affiliated with the University. As psyche goes, it is not only one Medical College because there were two other Medical Colleges namely Chandigarh Homoeopathic College & Hospital, Sector 26, Chandigarh and Shri Dhanwantri Ayurvedic College & Hospital, Sector 46, Chandigarh. Besides these, they had also their own Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital. Even then all the Professors of these Colleges are not members of the Faculty of Medical Sciences because the regulations were so designed that it is not possible. But once this item had come on the agenda of the Syndicate, a lobbying is going on and nobody is ready to understand the legal position. The Vice-Chancellor in his good faith had ordered that let it be considered by the Syndicate, but not that he really wanted to do it or not. Though it was mentioned in the office note that “in view of the above, it is submitted for consideration and orders, if the proposal of the Director-Principal, Government Medical College & Hospital, Sector 32, Chandigarh may be allowed to be filed”, but the Vice-Chancellor had over-ruled the proposal of the office.

The Vice-Chancellor said that the Professors of this College are very senior doctors and could contribute a lot. Prima facie as on today, they did not have general medical doctors at their Campus.

Shri Ashok Goyal said that the Vice-Chancellor was thinking from expertise point of view. If they felt, they need to have more Allopathic Doctors in the Faculty of Medical Sciences, some of them can be co-opted.

**RESOLVED:** That the request of Director-Principal, Government Medical College & Hospital, Sector-32, Chandigarh, that all the Professors of all the Departments of Government Medical College & Hospital, Sector-32, Chandigarh, be made ex-officio members of Faculty of Medical Sciences, be **not** acceded to.

**Issue regarding change in eligibility for admission to B.A./B.Com. LL.B. 5 Year's Integrated Course**

**14.** Considered following change in eligibility clause for admission to B.A./B.Com. LL.B. 5 year's Integrated Course as recommended by the Administrative Committee dated 21.12.2012 (**Appendix-XIV**) of University Institute of Legal Studies, Panjab University, Chandigarh, for incorporating in the prospectus of 2013:

<b>Existing CET Prospectus 2012 (Page 11)</b>	<b>Proposed</b>
The candidate must not be above 20 years of age as on 1 <sup>st</sup> November of the year in which admission is sought to the First Semester (22 years in case of SC/ST) and other backward communities) Clause 28 of Schedule III of Bar Council of India Rules of Legal Education, 2008.	The candidate must not be above 20 years of age as on the last date fixed for submission of application for entrance test of B.A./B.Com. LL.B. (Hons.) 5 years Integrated Course of the year in which admission is sought in the First Semester (22 years in case of SC/ST) and other backward communities) Clause 28 of Schedule III of Bar Council of India Rules of Legal Education 2008.

**NOTE:** The Law officer had observed that the new eligibility proposed by Administrative Committee of ULS is in order to avoid any future legal complications.

Shri Ashok Goyal enquired about the status of B.Com. LL.B. 5-Year Integrated Course. Whether this course had been approved by the Bar Council of India and how they were going to ensure that the license would be issued by the Bar Council of India. As he understood, the Bar Council of India had sought an explanation from the University as to how the University had started B.Com. LL.B. 5-Year Integrated Course. Instead of taking corrective measures, they were still continuing with the course.

Dr. Jagwant Singh said that if there is/are objection(s) from the Bar Council of India, they should not make admissions to the course from the session 2013-14 onward.

**RESOLVED:** That the item be referred back to the University Institute of Legal Studies for reconsideration.

**Issue regarding grant of 2 non-compounded advance increments at the entry level for possessing Post-graduate degrees**

**15.** Considered the minutes dated 4.4.2013 (**Appendix-XV**) of the Committee constituted by the Vice-Chancellor to consider the following sub-clause 9.3 of clause 9.0 of UGC Regulations 2010:

“9.3 Those possessing Post-graduate degree in the Professional course such as LL.M./ M.Tech./ M.Arch./ M.E./ M.V.Sc./M.D. etc. recognized by the relevant statutory body/council shall also be entitled to 2 non-compounded advance increments at the entry level”.

**NOTE:** The above Committee has decided that the steps may be initiated to implement the recommendations of the Committee made at its meeting held on 14.12.2012 (**Appendix-XV**) which has also been approved by the Vice-Chancellor.



Dr. Jagwant Singh said that the University had adopted U.G.C. Regulations, 2010 in toto and the issue regarding grant of advance increments is covered under the said regulations.

Shri Ashok Goyal said that, in fact, it needed to be ensured as to what was the essential qualification and, of course, for essential qualification the advance increments will not be permissible. Further, the University could prescribe qualifications over and above the qualifications prescribed by the U.G.C., but could not lower down than that. If the University had prescribed minimum qualification as Ph.D., no increment/s is/are to be given for acquiring Ph.D.

Dr. Jagwant Singh said that the U.G.C. had covered this in its regulations (Clause 7) notified on December 31, 2010.

Shri Ashok Goyal said that how could they grant advance increment/s for essential qualifications. They could not by-pass the minimum qualifications laid-down by the U.G.C. He, therefore, pleaded that a detailed note, including the basis of Audit objection, on the issue should be prepared and placed before the Syndicate for consideration.

Professor Shelley Walia said that they should be aware of the fact that the candidates took several years to complete LL.M. and M. Tech., etc. Similarly, Ph.D. is also done between 5-7 years.

After some further discussion, it was –

**RESOLVED:** That the consideration of the Item, be deferred and the item be placed before the Syndicate again along with the detailed office note as suggested by Shri Ashok Goyal.

**Issue regarding adoption of letter No.3-1/2012-NER dated 7.3.2013 received from the Ministry of Human Resource Development**

**16.** Considered letter No. 3-1/2012-NER dated 7.3.2013 (**Appendix-XVI**) received from Government of India, Ministry of Human Resource Development, Department of Higher Education (NER Section) to provide the following concession to the wards of Kashmiri migrant students in the matter of their admission during the academic session 2013-14:

- (i) Relaxation in cut off percentage up to 10% subject to minimum eligibility requirement.
- (ii) Increase in intake capacity up to 5% course-wise.
- (iii) Reservation of at least one seat in merit quota in technical/professional institutions.
- (iv) Waiving off domicile requirements.

**NOTE:** The Syndicate meeting dated 27.1.2013 (Para 20) (**Appendix-XVI**) has resolved that letter No. F.1-1/2012 (SA-III) dated 19.10.2012 received from Under Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi-110002, **with regard to creation of two seats for students coming from the State of Jammu & Kashmir under supernumerary quota**

**in all Universities and Colleges, under section 2(f) and 12(b) of the UGC Act for general courses, be adopted, subject to a clarification from the U.G.C. whether these two seats also fell in the same category or are exclusively for the resident of the Jammu & Kashmir (J&K).**

Shri Ashok Goyal stated that the above quoted letter is just a request and not binding. Secondly, they had already created 1 extra seat over and above the sanctioned strength in all the courses for these people. Thirdly, last year, they had taken the decision for reservation of seats for residents of Jammu & Kashmir – whether that was over and above? At Sr. Nos. (ii) and (iii), it had been suggested that increase in intake capacity up to 5% course-wise should be made and reservation of at least one seat in merit quota in technical/professional Institutions. After having increased the intake capacity – whether those seats are meant only for Kashmiri migrants? Further, whether the one seat sought to be reserved in merit quota in Technical/Professional Institutions would be in supernumerary capacity. He, therefore, suggested that the existing provisions should be followed.

**RESOLVED:** That the existing provisions for reservation of seats for Jammu & Kashmir residents/ migrants be continued to be followed.

**Issue regarding framing guidelines to meet the expenditure/payment of bills of Panjab University Constituent Colleges**

**17.** Considered minutes dated 8.1.2013 (**Appendix-XVII**) of the Committee constituted by the Vice-Chancellor to frame the guidelines to meet the expenditure/ payment of bills of Panjab University Constituent Colleges in different districts of the Punjab State out of the specific fund.

Professor Naval Kishore said that, as per provisions of the University Calendar, certain provision had been made for the Panjab University Constituent Colleges as were there in the case of affiliated Colleges.

Professor Keshav Malhotra enquired as to what amount had been received by the University from the Punjab Government for these four Constituent Colleges. If they had received less grant, from where they are going to meet the deficit of the Constituent Colleges.

The Vice-Chancellor said that so far they had received Rs.3 crore exclusively for these Constituent Colleges in the Financial Year 2012-13. They had already sent another demand of Rs.6.55 crore (approximately) for the Financial Year 2013-14 to the Punjab Government and the Punjab Government had made the commitment to provide more grants. As far as deficit was concerned, it was being met from the main Budget of the University.

Professor Keshav Malhotra said that they should not meet the deficit of Constituent Colleges from the main Budget of the University as the money is provided by the Central Government. Why should they spend the money of the Central Government to meet the commitment of Punjab Government? Instead they should make all out efforts to seek full grants from the Punjab Government.

Moreover, the expenditure of Constituent Colleges had not been shown in the Budget of the University.

Professor Naval Kishore said that yesterday, a meeting was called by the Deputy Chief Minister, Punjab, wherein the demand sent by the Panjab University was also to be considered. Moreover, the Punjab Government had signed an MoU with the U.G.C. they would give recurring grants to the Panjab University for running the Constituent Colleges.

Professor Keshav Malhotra said that if the Punjab Government did not meet the expenses of P.U. Constituent Colleges, it would be a suicidal to the University. Since these are full-fledged Colleges, their deficit would increase every year. Thus, the survival of the University itself would be in danger.

Shri Ashok Goyal, referring to the Committee constituted by the Vice-Chancellor, the minutes of which are being considered, stated that except the Finance & Development Officer, none of the members is expert in finances. Referring to the charges supposed to be collected for "Magazine and College News and Annual Report", he said that it should have been written that these would be got published from the University Press.

It was clarified that, in fact, there is a problem of various types of expenditures which the Constituent Colleges had to make and, at par with other affiliated Colleges, there is no such provision for them in the University Budget for making such expenditures. Even if actual expenses were taken from the Punjab Government, they had to come to the University for each petty expenditure and get the same audited. The fees being charged from the students of these Constituent Colleges is equivalent to Punjab Government Colleges. The Committee had suggested that the Constituent Colleges should be allowed to maintain their funds on the specific guidelines and get the same audited and report submitted to the Registrar.

Shri Ashok Goyal said that, in fact, the fees should be equal to Department of Evening Studies, which had been prescribed as per University pattern. Their only concern was as to where the deficit is to be met – whether by the Punjab Government or the Central Government.

Dr. Dalbir Singh Dhillon said that the Constituent Colleges falling in the jurisdiction of Punjabi University, Patiala, are being governed by Punjabi University and their tuition fee structure was at par with Punjabi University, Patiala and not at par with the affiliated Colleges. They could also do the same. If need be, a clarification in this regard should be sought by the University that P.U. Constituent Colleges would be governed by the Panjab University for all intents and purposes.

Professor Naval Kishore said that if fees are to be revised, the fees pattern of Punjabi University and Guru Nanak Dev University, should be adopted.

Professor Keshav Malhotra said that fees in P.U. Constituent Colleges are to be charged on the pattern of affiliated Colleges in the State of Punjab. If the fees charged in the University Teaching Departments are prescribed for the Constituent Colleges, it would be

very nominal fees. Secondly, the fees had not been enhanced for the last about five years. The fees which were prescribed for the self-financing courses about five years ago at Rs.35,000/- is still the same. He, therefore, suggested that the fees across the board should be enhanced.

Dr. Jagwant Singh said that, in fact, the Constituent Colleges had been allowed to be established by the Punjab Government on the direction of U.G.C. in the backward Districts of Punjab. The way the Punjab Government had released the meagre amount for these Constituent Colleges would definitely defeat the purpose of setting up of these Constituent Colleges. Actually, the Constituent Colleges had been established to increase the Gross Enrolment Ratio (GER). He, therefore, pleaded that the fee for these Constituent Colleges should be on the pattern of the University instead of non-Government affiliated Colleges.

Shri Harpreet Singh Dua said that the fees in the Constituent Colleges should be at par with the Government Colleges in the State of Punjab.

Professor Keshav Malhotra said that the fee in the Constituent Colleges should at least be equivalent to the fee being charged by the affiliated Colleges. Earlier, the University Institute of Engineering & Technology was generating an income of Rs.5 crore to the University, but due to salary hike, the income had now come down to only Rs. 50 lakh. He apprehended that in case the fee being charged at the University Institute of Engineering & Technology was not increased, it would run into loss in the years to come. He further said that though he had raised the issue of NRI's admission without SAT and increase in the fee of NRIs, nothing had been done so far.

Professor Nandita Singh said that despite her best efforts, she did not find any regulations & rules for Self-Financing Colleges. She enquired whether there is any chapter on Self-Financing Colleges? If not, why did they not bring a chapter in the Calendar in this regard because the Self-Financing Colleges are charging fees as per their desire? As per the record of income and expenditure maintained in the office of the Dean, College Development Council, most of the Colleges had shown profit. But the Colleges were saying that they were unable to cope up with the expenditure.

Shri Ashok Goyal stated that, earlier, they started Self-Financing Colleges, but thereafter they added self-financing courses also. Even the Government Colleges also started self-financing courses. But the position worsened when self-financing sections were started by the Colleges for certain particular courses. In this way, the Colleges have started two types of courses, i.e., self-financing courses and aided courses and charging two types of fees structure from the students. Thereafter, the Syndicate and Senate took decision that there could not be different types of fee structures in the same College for the same course. In spite of this decision, they have not been able to stop this practice. There were Colleges which started charging fee at par with the self-financing courses instead of fee equal to aided courses and this fact is very-well within the knowledge of the University. There were practical difficulties that the teachers, who had been appointed against aided vacancies, were teaching self-financing courses also and vice-versa. The University sends panel for appointment of Lecturers in the Colleges against the

aided posts but there is no provision in the University Calendar for unaided posts. If the duly constituted Selection Committee appoints a person against the unaided post and the person concerned worked for 10-12 years and thereafter, a vacancy against aided post is advertised in the same College and the person with 10 years experience in the same College applied for the post. In that eventuality, the duly constituted Selection Committee might not select the person with 10 years experience despite he/she being an approved teacher. How the approved teacher is competing for a new course? This needed to be taken up with the Government also that those teachers, who had been appointed by the duly constituted Selection Committees against the unaided posts, should be considered for appointment as and when any vacancy occurred against aided course so that the person concerned should get full salary. In this way not only the students would be benefitted but also University would be saved from irregularities and illegalities, which were being committed not only in Chandigarh Colleges but also in the Colleges situated in the State of Punjab. But nobody ever thought that the self-financing colleges could also be brought to the Calendar so that Colleges could have two kind of courses i.e. aided and unaided. He suggested that these things can be taken care of by a Reforms Committee which might be constituted to look into the problems being faced by the Colleges.

Dr. Jagwant Singh supplemented the viewpoints expressed by Shri Ashok Goyal.

**RESOLVED:** That the recommendations of the Committee dated 08.01.2013, as per Appendix, be approved.

**RESOLVED FURTHER:** That the fees structure of affiliated Government Colleges situated in the State of Punjab, be more or less adopted for P.U. Constituent Colleges.

At this stage, Dr. Dinesh Talwar said that the practice of countersigning of Internal Assessment Awards by the Principal of the College concerned should be discontinued as it had been observed that mostly the Principals asked the teacher concerned to modify the marks, which he/she had awarded on the basis of House Tests, Attendance, performance in the class, etc.

**The Vice-Chancellor said that the matter would be looked into.**

## **Inspection Report**

**18.** Considered if temporary affiliation be granted to GGS College for Women, Sector-26, Chandigarh to start Functional English (Vocational-Elective) at graduate level for the session 2013-14 in place of Diploma in Creative Photography, as requested by the Principal, GGS College for Women, Sector 26, Chandigarh dated 29.1.2013 (**Appendix-XVIII**).

**NOTE:** 1. A circular No. Misc./21060-21250/DRC dated 11.10.2012 (**Appendix-XVIII**) regarding submission of application for grant of extension of affiliation for course/s/subject/s for next academic session 2013-14, as per defined procedure in rule (iii)1(b) was sent to all Colleges

affiliated to Panjab University which reads as under:

- (i) 1(b) Fee for affiliations to be received up to the last i.e.:

1<sup>st</sup> November of the preceding year for grant of extension of affiliations, normal fee as prescribed at page no. 167-168 of P.U. Calendar, Vol. III, 2009.

**The application of the College/s if any, received after 1<sup>st</sup> November 2012 shall be imposed fine up to Rs.1 lac which shall be imposed in the phase manner as detailed below:**

<b>a)</b>	From 2 <sup>nd</sup> November till 30 <sup>th</sup> Nov.	Rs.25,000/-
<b>b)</b>	From 1 <sup>st</sup> December to 31 <sup>st</sup> Dec.	Rs.50,000/-
<b>c)</b>	From 1 <sup>st</sup> January to 10 <sup>th</sup> Jan. (last date)	Rs.1,00,000/-

No application from any College shall either be received or processed after 10<sup>th</sup> January of the corresponding year under any circumstances.

2. The Principal, GGS College for Women, Sector 26, Chandigarh vide letter dated 31.10.2012 (**Appendix-XVIII**) applied for grant of permission to start new Diploma Course in Creative Photography (one year) and also sent Rs.2000/- as fee for the purpose.
3. The Principal, GGS College for Women, Sector 26, Chandigarh vide letter dated 29.1.2013 has informed that the College applied for additional grant for the establishment of a language Lab with UGC. **The sanction letter dated 11.10.2012 of UGC conveying release of grant to the College was received on 14.11.2012. Due to this very reason they were unable to apply for the starting of Functional English subject at Graduate level well within stipulated period i.e. 31.10.2012. The Principal of the College further stated that it was mandatory to spend the amount sanctioned by UGC before 31.3.2013; otherwise, the grant would have lapsed**

**so they have made the Language Lab. In these circumstances permission may be granted for introduction of Functional English w.e.f. 2013-2014 as a special case.**

4. The Principal vide letter dated 19.2.2013 (**Appendix-**) has written to the office **to allow him to start 'Functional English' in place of Diploma in Creative Photography and fee already deposited for the said course may be treated as fee for Functional English.**
5. An office note enclosed (**Appendix-XVIII**).

Mrs. Gurpreet Kaur Sapra said that she could not make any comment on the issue as she had not gone through the case of the College so far. She, therefore, suggested that the inspection of the College should be got done and, thereafter, the case should be placed before the Syndicate for consideration.

**RESOLVED:** That an Inspection Committee be appointed for inspecting GGS College for Women, Sector 26, Chandigarh, for grant of temporary extension of affiliation in Functional English (Vocational-Elective) at graduate level for the session 2013-14 in place of Diploma in Creative Photography.

**Item 19 was taken up for consideration along with Item 4.**

**Issue regarding approval of conferment of Honorary Professorship on Dr. Amit Roy, Director, Inter University Accelerator Centre**

**20.** Considered if Dr. Amit Roy, Director, Inter University Accelerator Centre (IUAC) be appointed as Honorary Professor at Department of Physics, P.U., w.e.f. the date of his retirement at IUAC, as has been recommended by the Academic and Administrative Committee dated 5.4.2013 (**Appendix-XIX**) of Department of Physics, in view of his outstanding contribution to Accelerator technology, Nuclear Physics and Detector Technology.

**NOTE:** 1. The Section 18 of the Panjab University Act, reads as under:

“Honorary Professors: In addition to the whole-time paid teachers appointed by the University, the Chancellor may, on recommendation of the Vice-Chancellor and of the Syndicate confer on any distinguished teacher who has rendered eminent services to the cause of education, the designation of Honorary Professor of the Panjab University who in such capacity will be expected to deliver a few lectures every year to the post-graduate classes.

2. Curriculum vitae of Dr. Amit Roy enclosed (**Appendix-XIX**).

The Vice-Chancellor stated that Dr. Amit Roy had been advising Physics Department in various capacities. In future, Dr. Roy would play an important role in the new Accelerator, which the Department of Physics proposed to acquire. Prof. Roy has made outstanding contribution to accelerator technology and Department of Physics has requested him to remain associated with them and he has acceded to their request. He would deliver a couple of lectures to the faculty as well as students as and when he would visit Panjab University. He does not want any remuneration from the University for the said purpose.

Shri Ashok Goyal stated that there is a provision, under Section 18, for appointment of Honorary Professor. In fact, this provision is for bringing laurels to the University by having eminent persons as Honorary Professors. But there should be some guidelines/set criteria for the purpose because he could count names of thousands of people, who could be appointed Honorary Professors in the Panjab University, but it is not possible. Even though Dr. Roy had not sought any payment, but the University would have to make payment of at least T.A. (by air) to him, whenever he would come to the University for delivering lectures. Wherefrom the said expenses would be met? He, therefore, pleaded that whenever such an item is placed before the Syndicate for discussion, the guidelines/criteria for the purpose should be attached with the item along with the name and fame of the person concerned. He added that there were regulations for appointment of Assistant Professors, Associate Professors and Professors, which take care of salary, perks and the duties. For appointing Honorary Professors the spirit is to attract talent for the benefit of the University and they be paid according to the set terms and conditions. That was why, they are different from the Visiting Professors. There were a couple of cases, where the persons concerned had come to the University at their own expenses and they were the persons, who were internationally known and had expressed their desire to be Honorary Professors of Panjab University. But it is not possible for them to pay salary and recurring expenses as they are not stationed at Chandigarh. He, therefore, suggested that before making any such appointment, guidelines/criteria should be framed so that they were able to offer something to them.

Professor Shelley Walia said that they needed to apply their minds while making such appointments. Whether there were regulations/rules for permitting such type of appointments. Secondly, they had to get funds from somewhere for meeting the expenses and only then they should permit it.

Shri Ashok Goyal stated that they should have Budget for the purpose. There were several alumni of Panjab University, who did not have association with Panjab University for many years, but had belongingness to Panjab University. Such alumni could be appointed Professor Emeritus so that some honour is given to them.

Professor Nandita Singh said that they had special budget for Visiting Professors under the SAP. It was pointed out that Department of Physics is UGC-CAS in Physics and it has adequate budget for visitors.

Shri Ashok Goyal suggested that such cases in future should be brought with background of the person and as a proposal of the Vice-Chancellor and not as a recommendation of the Committee as



projected in the item. However, the Vice-Chancellor could get the case examined of the person concerned for appointment as Honorary Professor through the Academic and Administrative Committees or through any other Committees to be appointed by him.

**RESOLVED:** That it be recommended to the Chancellor that Professor Amit Roy be conferred the designation of Honorary Professor in the Department of Physics, Panjab University, under Section 18 of Panjab University Act, 1947 at page 8 of P.U. Calendar, Volume I, 2007.

**RESOLVED FURTHER:** That guidelines/criteria for appointment of Honorary Professors and payment, if any, to be made to them, be laid down.

**Issue regarding eligibility procedure for admission to the 1<sup>st</sup> Semester of Bachelor of Pharmacy from the session 2013-14**

**21.** Considered the recommendations of Board of Studies in Pharmaceutical Sciences dated 5.9.2012 duly approved by the faculty of Pharmaceutical Sciences dated 22.3.2013 (**Appendix-XX**), and

**RESOLVED:** That Regulation 2 regarding eligibility procedure for admission to the first semester of B. Pharmacy, be amended, as under, and given effect to from the session 2013-14:

<b>Existing Regulation (Printed in the Hand book of Information 2012)</b>	<b>Proposed Regulation</b>
<p><b>Eligibility:</b> 50% Marks in 10+2 (45% marks in case of SC/ST candidates) with English, Physics, Chemistry and one of the following subjects: Biology/ Biotechnology/ <u>Computer Sciences/</u> Mathematics.</p> <p><b>Admission:</b> The admission to B. Pharmacy-I is made on the basis of combined merit calculated from marks obtained in the 12<sup>th</sup> class (25% weightage) and common Entrance Test (CET) (75% weightage conducted by the Panjab University).</p>	<p><b>Eligibility:</b> 50% Marks in 10+2 (45% marks in case of SC/ST candidates) with English, Physics, Chemistry and one of the following subjects: Biology/ Biotechnology/ Mathematics.</p> <p><b>Admission:</b> The admission to B. Pharmacy-I is made on the basis of combined merit calculated from marks obtained in the 12<sup>th</sup> class (25% weightage) and Common Entrance Test (CET) (75% weightage conducted by the Panjab University).</p>

At this stage, Shri Ashok Goyal stated that they might have received/seen the Invitation Card for the Convocation being conducted by the Department of Laws. The invitations might also have been sent by the Chairperson, Department of Laws along with the Vice-Chancellor or the Registrar. As far as he knew, the Dean, Faculty of Law, could not be host. Moreover, though there was a contrary decision of the Syndicate, the invitations had been extended on behalf of the Vice-Chancellor and the Dean, Faculty of Law. Last time, when the issue was raised after a Syndicate meeting, the Vice-Chancellor had assured the members that he would check the matter. Shri Ashok Goyal added that in this University, anybody can use the name of the University, and the Syndicate cannot defend its own decision only because somebody is/had become so powerful and could invite anybody and everybody. It is very dangerous that it had been done without the approval of the Syndicate and bypassing the Syndicate. The Dean, Faculty of Law, has exceeded his authority. Hence, they

must introspect whether such an event should be allowed to continue. If it could be postponed last time, it can be postponed this time also.

Professor Shelley Walia stated that, earlier, he had organized a Memorial Lecture and the Invitation Cards of the same were got approved from the then Vice-Chancellor. In fact, the Invitation Cards were printed only with the approval of the Vice-Chancellor, whereas in the instant case, the Vice-Chancellor had not even seen the Invitation Card.

The Vice-Chancellor said that let the Convocation be held on 19<sup>th</sup> May. Thereafter, the matter would be looked into and it would be ensured that such things do not recur in future.

Shri Ashok Goyal said that it had come to his notice that the students of certain affiliated Colleges would also be awarded degrees in the said Convocation. If yes, with whose permission, it was being done and with whose permission the Controller of Examinations had released the degrees of students of affiliated Colleges to the Chairperson, Department of Laws. Which is extra Constitutional Authority over and above the Syndicate and Senate?

It was clarified that a meeting was convened by the Department to which the Deputy Registrar (Examinations) and Deputy Registrar (Secrecy) were also invited. Thereafter, a list was given to him that degrees of these students were required for awarding the same to the students in the Convocation. The said degrees were sent to the Department of Laws on 18<sup>th</sup> February 2013.

The Vice-Chancellor said that he had noted the concerns of the members. As far as possible, he would try his level best to initiate corrective measures.

Shri Ashok Goyal said that today the Vice-Chancellor would say that he did not know anything. How the University is being taken to ransom.

The Vice-Chancellor said that he be permitted to try and see that the feelings of the Syndicate members are adhered to.

Dr. Tarlok Bandhu said that Convocation should be allowed, but the affiliated Colleges/Institutions and their students should not be allowed to participate in it.

Shri Ashok Goyal continued to state that the Departments could organize their own Convocations, but a given Faculty cannot assume authority to do so in a manner that it includes the affiliated Colleges/Institutions as well. Hence, a separate Convocation can be held for the students of Department of Laws, University Institute of Legal Studies, and P.U. Regional Centre, as has been planned by the University Institute of Engineering & Technology, Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology and Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur. In fact, a decision was taken in the past that the Departments could hold their own Convocations, which would also satisfy the students in getting degrees in their own Departments, but the University should not give any money for the purpose of Department-wise convocations. Before 1970, every student used to get degree in the University Convocation.

On an information sought by the members, it was informed that a sum of Rs.1 lac had been given to the Department of Laws for the purpose of holding the Convocation, which might have been deposited in the bank account recently opened by the Department.

Shri Ashok Goyal said that no Department could open its account in the Bank as opening of account is allowed only for the purpose of a Departmental Society. He said that funds given by various persons for the purpose of this Convocation, which came in the form of cheques, could be deposited in the account, but what would happen to the amounts sought in cash.

Dr. Jagwant Singh said that for purpose the Department Society Accounts had been opened in the past. Since they had no control on such accounts, they could not do anything. This meant, they had been taken for a ride out of good faith. In fact, that was not the way, the University is supposed to function. He felt that at this stage they could not do much and only corrective measure could be taken. The affiliated Colleges/Institutions should not be allowed to participate in the Convocation and the other administrative matters should be examined.

Principal R.S. Jhanji said that the Convocation should be permitted to be held, but the affiliated Colleges/Institutions should not be allowed to participate in the Convocation.

There was also a concern as to how so many persons are being invited to be honoured during the Convocation.

The Vice-Chancellor said that certain senior Professors of Law, who are presently Vice-Chancellors in different Universities, are coming to the Convocation. Therefore, such kind of microscopic issues should be left to the Department, because the forthcoming Convocation is happening after a long time.

After some further discussion, it was –

**RESOLVED:** That –

- (1) as per the decision of the Syndicate, the Convocation being held by the Department of Laws and University Institute of Legal Studies is only for the students of Department of Laws, University Institute of Legal Studies and P.U. Regional Centres, where the law course/s is/are being offered and not for affiliated Colleges/ Institution/s. Even if invitations had been sent to the Colleges/Institutions, the same be withdrawn;
- (2) if the degrees of the students of affiliated Institutions/ Colleges have been sent to the Department of Laws for awarding to the students at the Convocation, the same be taken back immediately;
- (3) the amount, which had been sanctioned to the Chairperson, Department of Laws, for holding

the Convocation by the University out of Convocation Fund, be taken back; and

- (4) even if the Convocation is being conducted for the University students alone, a proper account be maintained for the expenditure to protect the standards of the University.

**Award of degree of  
Doctor of Philosophy**

**35.** Considered reports of examiners of certain candidates on the theses, including viva-voce reports, for the award of degree of Doctor of Philosophy (Ph.D.).

**RESOLVED:** That the degree of Doctor of Philosophy be awarded to the following candidates in the Faculty and subject noted against each:

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis
1.	Mr. Sudesh Bhardwaj H.No. 3204, Sector-46 C, Chandigarh	Education/ Physical Education	ASSESSMENT OF PSYCHOLOGICAL PARAMETERS AMONG COMBATIVE SPORTS PERSONS IN RELATION TO THEIR PERFORMANCE
2.	Ms. Poonam Sharma #1304/B, Adarsh Nagar Nayagaon, Mohali	Arts/ Psychology	INFLUENCE OF PSYCHOLOGICAL FACTORS ON ADOPTION OF HIV/AIDS PREVENTION PRACTICES AMONG SEX WORKERS
3.	Mr. Chamkaur Singh # 11, Near Balmiki Mandir Badunger, Patiala.	Education/ Physical Education	DRONACHARAYA S. JOGINDER SINGH SAINI EMINENT COACH, TEACHER, SPORTS ADMINISTRATOR AND PROMOTER-A CASE STUDY
4.	Ms. Nidhi Jaswal #194, Kendriya Vihar Society, Sector-48/B Chandigarh	Arts/ Psychology	A STUDY OF STRESS AND COPING AMONG ELDERLY IN RELATION TO HAPPINESS, OPTIMISM, SOCIAL SUPPORT, EMOTIONAL INTELLIGENCE AND SPIRITUAL INTELLIGENCE
5.	Mr. Esmaeil Hadidi Masouleh #661, Sector-11/B Chandigarh-160011	Science/ Botany	DETERMINATION OF PHYTOTOXIC POTENTIAL OF CHENOPODIUM AMBROSIODES L. AND ITS POSSIBLE USE IN SUSTAINABLE WEED MANAGEMENT
6.	Ms. Nilambra Dogra #696, First Floor Sector-11-B Chandigarh	Science/ Human Genomics	STUDIES ON P53 MEDIATED REGULATION OF APOPTOSIS IN HUMAN CANCER CELLS
7..	Ms. Reenu Aneja H.No. 968, Sector-6, Urban Estate, Karnal	Arts/ Economics	A STUDY OF ENERGY INFRASTRUCTURE IN INDIA FROM 1973-2005
8.	Mr. Parmod Chauhan Shyama Niwas Near Ali Manzil Sanjauli, Shimla (H.P.)	Arts/ Gandhian Studies	INDIAN INDEPENDENCE: AN OVERVIEW FROM DIFFERENT PERSPECTIVES

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis
9.	Mr. Balwinder Singh V.P.O. Dedhna Tehsil-Patran Distt. Patiala Punjab - 147102	Languages/ Punjabi	1990 TON BAAD DE PUNJABI NAVAL VICH MANUKH UTE POLICE, NIAN VIWASTHA ATE RAJSI TSHUDUD DE BIRTAANT DA ADHIAN (ZAKHMI DARYA, KATEHRA, PURJA PURJA KAT MAREH, KOURAV SABHA ATE SHAHEED DE VISHESH SANDHARBH VICH)
10.	Ms. Shaveta Begra #5439/3, Modern Housing Complex Manimajra, Chandigarh	Arts/ Public Administration	POLICY AND ADMINISTRATION OF URBAN PLANNING: A CASE STUDY OF SAS NAGAR, PUNJAB
11.	Ms. Rouchi Chaudhary #2383, Sector-48-C Pushpac - 48 Chandigarh - 160047	Arts/ Public Administration	HUMAN RESOURCE DEVELOPMENT PRACTICES OF THE POLICE PERSONNEL (NON GAZETTED) - A CASE STUDY OF THE STATE OF JAMMU AND KASHMIR

**Agenda Items 36 and 37 being Ratification and Information Items, these be read under Items 56-A and 56-B.**

**Appointment of Training-cum-Placement Officer at University Institute of Applied Management Sciences**

**38.** Considered minutes dated 7.5.2013 of the Selection Committee for appointment of Training-cum-Placement Officer at University Institute of Applied Management Sciences.

**RESOLVED:** That Dr. Amandeep Singh Marwaha be appointed as Training-cum-Placement Officer at University Institute of Applied Management Sciences, Panjab University, on one year's probation, in the pay-scale of Rs.37400-67000 + GP Rs.9000/- p.m. plus allowances admissible under the University rules, on a pay to be fixed according to the rules of Panjab University.

**RESOLVED FURTHER:** That Dr. Amit Kaushik be placed on the Waiting List.

- NOTE:**
1. The Selection Committee had certified that the selected and wait-listed candidates fulfilled the qualifications laid down for the post.
  2. A summary bio-data of the selected and wait-listed candidates are enclosed.
  3. The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

**RESOLVED FURTHER:** That the letter of appointment to Dr. Amandeep Singh Marwaha, who has been appointed Training-cum-Placement Officer, be issued in anticipation of approval of the Senate.

**Issue regarding appointment of Special Officer to the Vice-Chancellor**

**39.** Considered that Shri S.L. Verma, Special Officer to Vice-Chancellor, may be allowed to continue to work as such on a fixed honorarium of Rs.34,500/- p.m. (inclusive of everything), till further orders.

- NOTE:**
1. The present term of Shri S.L. Verma is up to 31.5.2013.
  2. As per P.U. Calendar, Vol. III, 2009 at page 76(v)(b), which reads as under:

**“Special Assistants**

The Vice-Chancellor, in his discretion, may appoint a Special Assistant from amongst the members of the staff working in the University, or otherwise.”

The Vice-Chancellor stated that as per the decision of the Syndicate dated 16.03.2013, Shri S.L. Verma had been appointed as Special Officer to the Vice-Chancellor up to 31.05.2013. In the said meeting, it was also desired to explore the possibility of utilizing his services beyond this period. Hence, the item is before the Syndicate for consideration.

Shri Ashok Goyal opined that the approval of this appointment would send a wrong signal.

Dr. Dinesh Talwar stated that in view of earlier considered decision of the Syndicate, this item should not have been brought again.

Dr. Dalbir Singh Dhillon shared that representatives of the P.U. staff had pleaded with the Syndicate members that they should not accord approval to this appointment.

Professor Shelley Walia asked whether there is an age limit on the continuation of Vice-Chancellorship of P.U. It was pointed out that P.U. Calendar does not state any such limit in the case of the Vice-Chancellor.

Some members, however, asserted that the rule quoted by the office that the Vice-Chancellor could appoint a Special Assistant from amongst the members of the staff working in the University or otherwise, implies that the person concerned should be below 60 years. Therefore, the decision of the Syndicate dated 16.03.2013 that Shri S.L. Verma, Special Officer to the Vice-Chancellor, be allowed to continue to work as such, on the same terms and conditions as already approved by the Syndicate, up to 31<sup>st</sup> May 2013, should be honoured. Others who spoke on this issue also included Dr. R.P.S. Josh, Dr. Tarlok Bandhu, Dr. Jagwant Singh, Professor Nandita Singh and Principal R.S. Jhanji, they did not favour proposal for extension of appointment beyond May 31, 2013.

**RESOLVED:** That Shri S.L. Verma, Special Officer to Vice-Chancellor, be **not** allowed to continue to work after 31<sup>st</sup> May 2013.

**Agenda Items 36 and 37 being Ratification and Information Items, these be read under Items 56-A and 56-B.**

**Routine and formal matters**

**56-A.** The information contained in Items **R-(i)** to **R-(xviii)** on the agenda was read out, viz. –

(i) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the re-employment of Dr. V.K. Chopra, Professor in English (Retd.), Department of Evening Studies on contract basis up to 18.03.2018 (i.e. attaining the age of 65 years) w.e.f. the date he joins as such after one day break as usual, as per rules/ regulations of P.U. & Syndicate decision dated 28.06.2008 (Para 58) & 29.2.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

**NOTE:** (i) Academically active report should be submitted after completion of every year in re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment.

(ii) The re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/ she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment under Rule 4.1, at page 130 of P.U. Calendar, Vol. III, 2009.

(ii) The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has extended the term of appointment of the following Laboratory Instructors on purely temporary basis, in the UIET (whose present term of contractual appointment for the academic session 2012-13 expires on 30.4.2013) in the pay scale of Rs.10300-34800+GP Rs.5000/- plus allowances as admissible under the University rules, as under:

(i) w.e.f. 1.5.2013 to 30.6.2013 or till the vacancies are filled in on regular basis, whichever is earlier; and

(ii) For next Academic Session 2013-14 w.e.f. 02.07.2013 onwards, (after one day break on

01.07.2013) or till the vacancies are filled in on regular basis, whichever is earlier.

Their salary be charged/paid against the vacant posts in the UIET mentioned against each as before.

<b>Sr. No.</b>	<b>Name</b>	<b>Post against which salary to be charged.</b>
1.	Ms. Seema, (Biotechnology)	Assistant Professor
2.	Ms. Sunaina Gulati, (C.S.E.)	Assistant Professor
3.	Mr. Lokesh, (C.S.E.)	Assistant Professor
4.	Mr. Sandeep Trehan, (M.E.)	Assistant Professor
5.	Ms. Monika Dhiman, (E.C.E.)	Technical Officer
6.	Mr. Vikas Bali, (I.T.)	Technical Officer
7.	Mr. Nand Kishore, (I.T.)	Technical Officer
8.	Mr. Jaspal Singh, (M.E.)	Technical Officer

**NOTE:** An Office Note enclosed.

**(iii)** The Vice-Chancellor, subject to and in anticipation of approval of the Syndicate has extended the contractual term of appointment of Dr. B.S. Lal, Additional CMO, BGJ Institute of Health, PU for further period of six months w.e.f. 27.04.2013 to 23.10.2013 with one day break on 26.04.2013 or till the post of Medical Officer is filled in through regular selection, whichever is earlier on the previous terms & conditions.

**(iv)** The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate has accepted resignation of Shri Surinder Singh Khurana, Assistant Professor, Computer Science & Engineering w.e.f. 15.4.2013 as requested by him, under Regulation 6 at page 118 of P.U. Cal. Vol.-I, 2007, to enable him to join as Assistant Professor at Central University of Punjab, Bathinda, with the condition that he will deposit salary for the period of 2 months and 19 days than that of actual requirement of notice period of 3 months, before his relieving by the Centre.

**NOTE:** 1. Regulation 6 at page 118 of P.U. Calendar, Volume I, 2007 which is reproduced is as under:

“A permanent employee, recruited on or after January 1, 1968, shall give at least three months notice before resigning his post falling which he shall forfeit salary for the same period.”

Provided that Syndicate may waive off this requirement in part or whole for valid reasons.

XX XX XX XX

2. An office note enclosed.



- (v) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has accepted the resignation of Shri Tajinder Singh Saggu, Assistant Professor (Temporary) at University Institute of Engineering & Technology (UIET), w.e.f. 04.03.2013 under Rule 16.2 at page 83, P.U. Cal. Vol. III, 2009.

**NOTE:** 1. Rule 16.2 page 83 P.U. Calendar, Vol. III 2009, read as under:

“the service of a temporary employee may be terminated with due notice or on payment of pay and allowances in lieu of such notice by either side. The period of notice shall be one month in case of all temporary employees which may be waived off at the discretion of appropriate authority.”

2. An Office note enclosed.

- (vi) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has accepted the resignation of Ms. Simranjot Kaur Randhawa, Assistant Professor in Computer Science (Contract Basis) w.e.f. 11.02.2013 and Dr. (Ms.) Renu Bala, Assistant Professor in History (Temporary) w.e.f. 20.02.2013 (A.N.) at P.U. Constituent College, Nihal Singh Wala with the condition to deposit one month salary in lieu of notice period before resignation, if any, under Rule 16.2 at page 83, P.U., Cal. Vol.-III, 2009.

**NOTE:** Rule 16.2 page 83 P.U. Calendar, Volume III 2009 read as under:

“the service of a temporary employee may be terminated with due notice on payment of pay and allowances in lieu of such notice by either side. The period of notice shall be one month in case of all temporary employees which may be waived off at the discretion of appropriate authority.”

- (vii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the cancellation of Advt. No.15/2011 for various teaching positions, reason being there be no legal complication at a later stage and a fresh consolidated advertisement could be issued as decided by the Syndicate in regard to the latest advertisement No. 1/2012.

**NOTE:** An office note enclosed.

**(viii)** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the validity date of Advertisement No. 4/2012 for one year more for various non-teaching posts from the date of its expiry i.e. 14.5.2013.

**(ix)** The Vice-Chancellor has allowed Mr. Gurumayum Birla Sharma to appear in M.A. Defence & Strategic Studies 4<sup>th</sup> Semester as private candidate in May, 2013 as an exceptional case.

**NOTE:** 1. Letter dated 12.3.2012 received from the Chairperson Department of Defence & National Security Studies enclosed.

2. Mr. Gurumayum Birla Sharma could not complete the 4<sup>th</sup> Semester due to his selection with the Government of India and latter due to exigency of being under training.

3. D.O. No. 1/BDI-EST/13-09 dated 18.1.2013 received from Subsidiary Intelligence Bureau, Ministry of Home Affairs, Government of India along with request of Mr. Gurumayum Birla Sharma enclosed.

**(x)** The Vice-Chancellor, subject to and in anticipation approval of the Syndicate/Senate, and grant of NOC from Punjab Government has granted temporary extension of the affiliation for (i) B.Com.-III (One unit), (ii) BBA-II (One unit), (iii) B.A./B.Sc.-II (IT)-E-40 seats and (iv) BCA-I & II for the session 2011-12 to Malwa College, Bondli-Samrala Distt. Ludhiana, with the condition that the College will follow the other instructions/guidelines of the Panjab University/Punjab Govt. and further, subject to the condition that the College will pay Salary to NET qualified teachers as per UGC Norms and Rs. 25,800/- per month to those where UGC-NET qualified candidates are not available.

**NOTE:** 1. The BBA course (One Unit) granted to the college be withdrawn from the session 2012-2013 and the course BCA-III (One Unit) be discontinued for one session only i.e. 2012-2013 with the clear understanding that the college should apply for BCA-I, II and III for the session 2013-2014.

2. Inspection Report enclosed.

**(xi)** The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate/Senate and grant of NOC from Punjab Govt. has granted temporary extension of the affiliation for B.A.-III (English, Punjabi, Hindi, Computer Science,

History, Political Science, Physical Education, Economics & Mathematics), and (ii) B.Com.-I (One Unit) to Guru Gobind Singh Degree College, Gidderbaha, District Sri Muktsar Sahib for the session 2012-2013, with the condition that the college shall:

- (i) Follow the other instructions/guidelines of the UGC/Punjab Government/PU Chandigarh.
- (ii) Appoint the required number of teachers on regular basis.
- (iii) Pay Salary to the appointed teachers strictly as per UGC pay-scale 2006/ University norms and send to the University within 15 days. The proof of salary such as certified copy of bank statement/salary register.

**NOTE:** 1. In the event of non-compliance of the above conditions, the admission to 1<sup>st</sup> year of the courses shall not be allowed for the next coming session i.e. session 2013-2014.

2. Inspection Report enclosed.

3. The Syndicate at its meeting held on 25.4.2013 has decided that the consideration of the above item be deferred.

**(xii)** The Vice-Chancellor, in anticipation of approval of the Syndicate, has allowed to make the payment of Rs.32,200/- to M/s Kardwal in connection with the videography of the Syndicate and Senate meetings as detailed below:

Sr. No.	Meeting date Syndicate/Senate	Amount (Rs.)
1.	Syndicate meeting dated 6.10.2012	3800-00
2.	Syndicate meeting dated 4.11.2012	3500-00
3.	Syndicate meeting dated 15.12.2012	4400-00
4.	Senate meeting dated 22.12.2012	8800-00
5.	Senate meeting dated 20.1.2013	8200-00
6.	Syndicate meeting dated 27.1.2013	3500-00
	<b>Total</b>	<b>32200-00</b>

**(xiii)** The Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the term of Mrs. Gurpreet Kaur and Ms. Upasna Thapliyal working as Assistant Professor in Education purely on temporary basis for the academic session 2013-14 w.e.f. the date of their joining after one day break on 01.05.2013 or till the posts are filled on regular basis, whichever is earlier in the pay-scale of Rs. 15600-39100+AGP Rs.6000 under Regulation 5 at pages 111-112 of P.U. Calendar Vol. I, 2007 on the same terms and conditions.

**NOTE:** An office note enclosed.

**(xiv)** The Vice-Chancellor, in anticipation of the approval of Syndicate, has extended the term of the following Assistant Professors (appointed on temporary basis) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology till 31.5.2013 on the same terms and conditions on such they are working earlier, under Regulation 5 at page 111 of P.U. Calendar Volume I, 2007:

1. Ms. Twinkle Bedi, Assistant Professor in Computer Engineering
2. Ms. Harpreet Kaur, Assistant Professor in Mathematics
3. Ms. Ruby Gupta, Assistant Professor in Food Technology

**(xv)** The Vice-Chancellor in anticipation of the approval of the Syndicate/Senate, has approved the re-employment of Shri Sangram Singh Rana, Tutor-Cum-Curator (Geography) (Designated as Teacher), University School of Open Learning, (whose term of re-employment for the third year will expire on 31.05.2013) further w.e.f. 04.06.2013 [after giving One day break of 03.06.2013 (Monday), 01.06.2013 & 02.06.2013 being Saturday & Sunday], for one year (i.e. for the fourth year) on the terms and conditions as approved by the Syndicate Para 78(xviii) dated 29.06.2010.

**NOTE:** The Syndicate meeting dated 29.06.2010 (Para 78 (xviii)) had approved that the re-employments are with the condition that they will take classes regularly in other related departments also on need basis. The re-employment on contract basis would be on fixed emoluments to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension of CPF. Salary for this purpose means pay plus allowances excluding House Rent allowances. Payment on this account will be made against the posts of Tutor-cum-Curators in the University School of Open Learning vacated by them on their retirements.

**(xvi)** The Vice-Chancellor, in anticipation of the approval of Syndicate, has approved the panel of Legal Retainer/Advocates to be engaged for University Court cases for the period from 01.01.2013 to 31.12.2013.

**NOTE:** Panel of Legal Retainer/ Advocates for the period 01.01.2013 to 31.12.2013 enclosed.

- (xvii)** The Vice-Chancellor, in anticipation of the approval of Syndicate, has extended the validity date of Advertisement No. 18/2010 for filling up non-teaching/technical posts for one year more from the lapse of Advertisement (i.e.10.1.2013).

**NOTE:** An office note enclosed.

- (xviii)** The Vice-Chancellor, in anticipation of the approval of Syndicate/Senate, has granted temporary extension of affiliation to Government Medical College & Hospital, Sector 32, Chandigarh, for P.G. course in (General Medicine) with the increase of 5 seats for the session 2014-15 instead of 2013-14 subject to Inspection/approval by the MCI.

**NOTE:** An office note enclosed.

**RESOLVED:** That Item 56-A **Sub-Item R-(x)**, be referred to the Standing Committee constituted under Item 2 and 3.

**RESOLVED FURTHER:** That consideration of Item 56-A (Sub-Items R-(i) to R-(ix) and R-(xi) to R-(xviii), be deferred.

## **Routine and formal matters**

**56-B.** The information contained in Items **I-(i)** to **I-(vii)** on the agenda was read out, viz. –

- (i)** The Vice-Chancellor on the recommendation of the Committee constituted in accordance with the decision of Senate dated 22.12.2012 (Para XIV/ XLVII) and in view of the authorization given by the Senate has approved the following appointments:

- (i) Dr. Puneet Kapoor, Associate Professor/ Reader in Anaesthesia at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., the pay-scale of Rs.37400-67000 + GP of Rs.8600 plus NPA as admissible for one year initially (not on regular basis).
- (ii) Dr. Deepak Kumar Gupta as Professor in Orthodontics at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., in the pay-scale of Rs.37400-67000+GP of Rs.10000/- plus NPA as admissible for one year initially (not on regular basis).

**NOTE:** 1. The Syndicate in its meeting dated 8.9.2012/ 6.10.2012 (Para Revised 2(i) to 2(vi) has approved the appointment on **ad hoc basis/ contract basis** for one year.

**It is relevant to mention here that, no such appointments on ad hoc basis were made in the University since long time**

**back. Moreover, there is no provision of appointment on *ad hoc* basis in the University calendar and also there are no terms and conditions for such appointments.**

The Senate at its meeting dated 22.12.2012 (Para XIV) has resolved that all these appointments be approved subject to the condition that the candidates were eligible on the last date of submission of applications and a committee be constituted by the Vice-Chancellor to ascertain the above condition and to ensure that the score have been awarded to various candidates uniformly considering their qualifications and experience at the time of interview. **The Senate authorized the Vice-Chancellor to take decision on the recommendations of the Committee, on behalf of Senate.**

2. An office note enclosed.

- (ii) A provision of Rs. 14,66,500/- made for providing High Mast Lights in P.U. Play ground out of budget head Amalgamated Fund be withdrawn.

**NOTE:** 1. The above provision was made on the proposal of Sub-Divisional Engineer (Electrical) for providing High Mast Lights in P.U. Play ground.

On 18.6.2012 Dr. Gurmeet Singh, Director Physical Education stated that flood lights already fixed in the P.U. play ground therefore there is no need for High Mast Lights and proposed that the amount be re-appropriated for purchase of Gym. Machine. Accordingly the item was placed before the **Syndicate meeting dated 4.11.2012 under item 38. The Syndicate resolved that the consideration of the item be deferred and in the meanwhile, a more informative note be prepared by the F.D.O.**

**on the observations made by the members.**

2. The Office note prepared by F.D.O. enclosed.

**(iii)** The Vice-Chancellor has approved the name of the following persons for their promotion as Officiating Senior Assistant against vacancies/leave vacancies as they have now successfully completed computer training programme as per instructions of the Punjab Government and implemented by the Panjab University:

1. Shri Jaspal Singh  
U.S.O.L
2. Mrs. Manorama Chauhan  
C.E.T. Cell
3. Mrs. Rajwinder Kaur  
Colleges Branch

**NOTE:** An office note enclosed.

**(iv)** The Vice-Chancellor has approved the reports of examiners on the theses including viva-voce reports of the following candidates for the award of degree of Doctor of Philosophy (Ph.D.), as per authorization given by the Syndicate dated 24.02.2013 (Para 15):

Sr. No.	Roll No.	Name/ Address of the candidate	Faculty/ Subject	Title of Thesis
1	2496	Ms. Shikha Chandel Room No. 135/C, Mata Gujri Hall, P.U. Sector-14 Chandigarh.	Science/Botany	EFFECT OF SALINITY AND HEAVY METAL STRESSES ON ARBUSCULAR MYCORRHIZAL (AM) AND RHIZOBIUM SYMBIOSES IN CAJANUS CAJAN (L) MILLSP. GENOTYPES
2	2497	Mr. Vivek Vaish Boys Hostel No. 5 Block No.2 Room No. 2 P.U., Chandigarh.	Science/ Biophysics	CYCLOOXYGENASE-INDEPENDENT CHEMOPREVENTION OF COLORECTAL CANCER BY NON-STEROIDAL ANTI-INFLAMMATORY DRUGS
3	2498	Ms. Amardeep Kaur H.No. 333, Phase 3/A Mohali.	Arts/Guru Nanak Sikh Studies	BANI CHINTAN DA VIGYANIK PRIPEKH
4	2499	Ms. Anupam Saini H.No. 3303, Sector-46 C, Chandigarh.	Pharm. Sciences	PREPARATION AND CHARACTERIZATION OF VARIOUS CRYSTALS AND CO-CRYSTALS OF SELECTED ANTI-EPILEPTIC AGENTS
5	2500	Ms. Rashmi Khorana H.No. 1621, Sector-22 B, Chandigarh.	Law/Law	HUMAN RIGHTS APPROACH TO SUSTAINABLE DEVELOPMENT IN NATIONAL AND INTERNATIONAL REGIME

<b>Sr. No.</b>	<b>Roll No.</b>	<b>Name/ Address of the candidate</b>	<b>Faculty/ Subject</b>	<b>Title of Thesis</b>
6	2501	Ms. Reetinder Kaur Dept. of Anthropology, P.U. Chandigarh.	Science/ Anthropology	AN ANTHROPOLOGICAL STUDY OF SOCIO-CULTURAL DIMENSIONS AND HEALTH CARE OF CANCER PATIENTS WITH SPECIAL REFERENCE TO MALWA REGION OF PUNJAB
7	2502	Ms. Sakshi Gautam H.No. 238, Ward No. 8, Naya Nagar, Hamirpur (H.P.)	Science/Physics	STUDY OF ISOSPIN EFFECTS IN THE DISAPPEARANCE OF FLOW
8	2503	Ms. Shevali Kansal Lab No. 5 Dept. of Biochemistry P.U. Chandigarh.	Science/ Biochemistry	ROLE OF CELL SIGNALING IN CHEMOPREVENTIVE ACTION OF FISH OIL IN RODENT MODEL OF COLON CARCINOMA
9	2504	Mr. Sunil Vats H.No. 1140, Sector-4 Panchkula.	Science/ Chemistry	SYNTHETIC STUDIES IN $\beta$ -LACTAMS AND RELATED HETEROCYCLES
10	2505	Ms. Suman H.No. 19, GH-3 Sector-5 Mansa Devi Complex, Panchkula.	Arts/History	SOCIAL CHANGE AMONG THE MUSLIMS IN COLONIAL PUNJAB A.D. 1849-1947
11	2506	Ms. Mana Tabatabaei Rad H.No.2172, Sector15-C Chandigarh.	Arts/Sociology	STRUCTURE AND AGENCY: A STUDY OF WOMEN'S PORTRAYL IN CONTEMPORARY IRANIAN AND INDIAN CINEMA
12	2507	Mr. Bhagwan Dass Budhiraja 214-F, Kitchlu Nagar, Civil Lines, Ludhiana.	Arts/Public Administration	JOB SATISFACTION AMONG THE TEACHERS OF COLLEGES OF EDUCATION AFFILIATED TO PANJAB UNIVERISITY, CHANDIGARH: AN EMPIRICAL STUDY
13	2508	Ms. Deepak Kumari D/o Sh. Karan Singh VPO Kohlawas & Misri, Tehsil Ch. Dadri (Bhiwani) Haryana.	Languages/ Hindi	PRABHA KHETAN KE GADYA-SAHITYA MEIN STREETVAVAADI AATMA-CHETANA
14	2509	Ms. Paramjit Kaur, 9 Pawan Nagar, Near Gurudwara, Opp. Post office Batala Road, Amritsar.	Languages/ Punjabi	KARAMJIT SINGH KUSSA DE NOVELAN DA SHAILI VIGYANAK ADHYAN
15	2510	Ms. Abhilasha Verma D/o Mr. Shivcharan Verma H.No. 659, Isaitola, Kamal Singh Colony, Jhansi-(U.P.) 284128	Pharm. Sciences	SYNTHESIS OF NOVEL 1,3,4-THIADIAZOLE DERIVATIVES AS POTENTIAL ANTICONVULSANT AGENTS
16	2511	Mr. Shekher Kumar H.No. 137, Sector-24 A Chandigarh.	Law/Law	ALTERNATIVE DISPUTES RESOLUTION SYSTEM IN INDIA: A SOCIO-LEGAL STUDY
17	2512	Mr. Sajjan Kumar H.No.2040, Sector-21 C Chandigarh.	Arts/Psychology	A PSYCHOLOGICAL STUDY OF DETERMINANTS AND EFFECTS OF ALCOHAL AND OTHER DRUG ABUSE IN MALE COLLEGE STUDENT IN HARYANA



Sr. No.	Roll No.	Name/ Address of the candidate	Faculty/ Subject	Title of Thesis
18	2513	Ms. Rupinder K. Kler HSQ-3, PGIMER Campus, Sector-12 Chandigarh.	Science/Medical Sciences	PREVALENCE AND IMPACT OF SINGLE NUCLEOTIDE POLYMORPHISMS OF INFLAMMATION AND OBESITY GENES ON METABOLIC SYNDROME
19	2514	Ms. Pooja Badotra V.P.O. Jassur, Tehsil. Nurpur, Distt: Kangra.	Science/ Zoology	APIS MELLIFERA L. WORKER BROOD INFESTED WITH VARROA: MORPHOLOGICAL, BIOCHEMICAL AND MICROBIOLOGICAL STUDIES
20	2515	Ms. Mehak Arora H.No. 2038, Sector- 44 C Chandigarh.	Science/Botany	ALGAL DIVERSITY AND FACTORS AFFECTING THEIR DISTRIBUTION IN LOWER WESTERN HIMACHAL
21	2516	Ms. Nadia Chowhan C/o Prof. Daizy R. Batish, Ecophysiology Lab, Dept. of Botany, P.U. Chandigarh.	Science/Botany	PHYTOTOXICITY OF $\beta$ -PINENE AND SOME INSIGHTS INTO ITS BIOCHEMICAL MODE OF ACTION
22	2517	Ms. Kriti Sharma B-34/4289, St. No. 8, Durga Puri, Haibowal kalan, Ludhiana.	Science/Physics	STUDY OF DENSITY OF STATES DISTRIBUTION OF NANOCRYSTALLINE CdX (X=Se, Te) THIN FILMS BY PHOTOCONDUCTING TECHNIQUES
23	2518	Ms. Neetu H.No. 570, Sector-6 Panchkula.	Law/Law	RIGHT TO EDUCATION: A CRITIQUE (WITH SPECIAL REFERENCE TO THE STATE OF HARYANA)
24	2519	Mr. Jaspal Singh Guru Nanak College, Budhlada, Distt.(Mansa).	Arts/Guru Nanak Sikh Studies	SIKH CHINTAN DE VICHAR DHARAI SNKALP AND BHAVIKHMUKHI PRASANGIKTA
25	2520	Ms. Sirijitti Pan Ngern 398/71, Philosophy Dept. Fact. Of Humanities Social Sciences, Nakhon Sawan, Nakhon-Sawan Rajabhat University, Thailand.	Arts/Philosophy	CONCEPT OF HUMAN SUBJECT AND THE MEANING OF FREEDOM: MAURICE MERLEAU-PONTY AND J.P. SARTRE RE-VISITED
26	2521	Ms. Vishakha Sharma Joshi Niwar Keshan Nagar, Nalwabridge, Dhira, Pathankot.	Education	SCHOOL EFFECTIVENESS IN RELATION TO LEARNING ENVIRONMENT AND COMMUNITY PARTICIPATION IN SCHOOLS OF PUNJAB
27	2522	Ms. Savinder Pal Dept. of History P.U. Chandigarh.	Arts/History	ROLE OF PUNJABI WOMEN IN INDIAN STRUGGLE FOR INDEPENDENCE (1885-1947)

(v) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Shri Ram Krishna Superintendent Directorate of Sports	25.07.1979	31.05.2013	Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.
2.	Shri Karnail Singh Rana Assistant Registrar Examination-I	13.08.1973	30.04.2013	
3.	Shri Nand Kishore Jr. Technician, G-III Department of Biochemistry	23.05.1983	31.05.2013	Gratuity as admissible under the University Regulations
4.	Shri Parkash Chand Sharma Daftri, Examination Branch-IV	03.08.1971	31.05.2013	
5.	Shri Amar Nath DMO-cum-Daftri C.O.E.'s Office	28.09.1968	31.05.2013	
6.	Shri Dharam Singh Peon, Department of Bio-Physics	19.04.1968	31.05.2013	
7.	Shri Amra Head Mali Construction Office	01.10.1971	31.05.2013	
8.	Shri Som Nath Cleaner, Sports	02.11.1968	31.05.2013	

**NOTE:** The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

(vi) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Dr. R.K. Wanchoo Professor University Institute of Chemical Engineering & Technology	13.06.1990	31.03.2013	Gratuity as admissible under the University Regulations
2.	Dr. Vijay K. Chopra Professor Department of Evening Studies	01.06.1987	31.03.2013	
3.	Dr. (Mrs.) Indu Talwar Professor Department of Anthropology	01.12.1977	30.04.2013	Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.
4.	Dr.(Mrs.) Vanita Khosla Associate Professor Professor in History University School of Open Learning	12.08.1977	30.04.2013	
5.	Dr. V.K. Rattan Professor University Institute of Chemical Engineering & Technology	01.08.1980	31.03.2013	

**NOTE:** The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

(vii) The Vice-Chancellor has sanctioned terminal benefits to the member of the family of the following employee who passed away while in service:

Name of the deceased employee and post held	Date of Appointment	Date of death (while in service)	Name of the family member/s to whom the terminal benefits are to be given	Benefits
Late Shri Ramesh Kumar Electrician P.U. Construction Office	02.04.1993	21.12.2012	Smt. Asha Devi (Wife)	Gratuity and ex-gratia grant admissible under the University Regulation and Rule

**RESOLVED:** That consideration of Item 56-B I-(i) to I-(vii), be deferred.

At this stage, (1) Shri Ashok Goyal stated that the Syndicate in its meeting dated 4.11.2012 took a conscious decision and allowed the widows/widowers/legal heirs of the deceased employees, who expired prior to exercise their option, to opt for the Pension Scheme of Panjab University, under **Regulations 1.8 & Regulation 5.2**. What to talk of giving this decision a wide publicity, it was not even put on the University Website. As such, certain persons did not know anything about this decision and could not opt for the family pension. He proposed that the date for exercising family pension should be extended up to 30<sup>th</sup> June 2013 and large public notice should be given in the newspapers and should also be put on the University Website so that everybody could know it and exercise their option for the family pension.

**This was agreed to.**

(2) Dr. R.P.S. Josh said that in one of the earlier meetings of the Syndicate, he had raised the issue of grant of approval to the appointments of teachers, which had been pending in the University office for quite some time. Though a decision to this effect was supposed to have been expedited, till date approvals had not been given by the University. He apprehended that in the absence of approval to the appointment/s, the Colleges might terminate the services of the teachers concerned.

Shri Ashok Goyal said that as far as termination of services of those teachers, whose approval is till awaited, is concerned, he did not agree with the contention of his friend that if approval is not granted by the University, the services of the teachers might be terminated. The Colleges could terminate the services of the teachers, even of the approved permanent teachers.

Dr. Jagwant Singh said that the approval to the appointments should be given by the University. In case the teachers faced any harassment at the hands of the management, they could approach the Court for relief.

Dr. Dinesh Talwar stated that though it had been clearly mentioned in the Selection Committee proceedings, which were always signed by the management and the Principal of the College, that the selected candidate would be paid grade, grade pay, dearness allowance, etc., how could they back out from it. If they backed out from payment of full salary, then what is purpose of approval to the appointment? If the Colleges did not pay full salary to the teachers and on insistence of full payment, when they terminate his/her services, panel should not be given to such Colleges.

Dr. Jagwant Singh suggested that a Committee should be constituted under the chairmanship of the Dean, College Development Council, to sort out this issue.

Principal R.S. Jhanji said that the approval to the appointments of teachers should be given by the University.

Dr. Tarlok Bandhu enquired wherefrom the mandate had come that approvals would not be given unless and until proof of full salary is submitted by the Colleges concerned.

Professor Naval Kishore stated that instead of paying salary to the Assistant Professors as per the norms of the U.G.C./Punjab Government/University norms, the affiliated Colleges were paying them a salary of Rs.15,600/- p.m. He informed that *pro forma* of NCTE signed by the concerned Management and the Principal of the College concerned along with the undertaking that they pay salaries to the teachers as per the U.G.C./State Government/affiliated University norms, was countersigned by the Dean, College Development Council or the Registrar, is sent to the State Government while seeking NOC. The Inspection Committees also put in condition that the teachers be paid salary as per the U.G.C. norms. Moreover, it is also mentioned in the appointment letter that the teacher would be paid salary as per the U.G.C./Punjab Government/Panjab University norms, i.e. basic pay, grade pay, dearness allowance, etc. Still, the Colleges did not pay salary to the teachers as per U.G.C./State Government/affiliated University norms. Therefore, it is the duty of the University to check all these things before countersigning the documents, such as, proper deduction of Provident Fund, salary to the teachers as per the norms of U.G.C./Punjab Government/Panjab University. Besides this, what mechanism the University could evolve to check whether the teachers were paid salaries as per U.G.C. norms? He further stated that just a couple of hours before the start of the meeting, he had received a representation signed by about 25 teachers stating that they were not being paid salary as per the 6<sup>th</sup> Pay Commission and U.G.C./Punjab Government/Panjab University. Instead they were being paid a consolidated pay. The mandatory Provident Fund is also not being deducted.

Dr. Jagwant Singh said that if the University did not grant approval to the appointments of the teachers, who were appointed through duly Selection Committees, they would have no other option but to adopt the legal course for getting their due.

Professor Naval Kishore said that could the teachers, who were getting salary of Rs.9000/- or so p.m., go to the court as well.

Shri Ashok Goyal said that the Colleges, which were not paying full salaries to the teachers, whose appointments are not yet approved by the University, they could well imagine what would they do, in case the appointments of their teachers are approved. As far as Dean, College Development Council, is concerned, he is countersigning the documents of the Colleges to be sent to the NCTE/Punjab Government. If the Colleges did not fulfill their commitments, who would be responsible?

Professor Naval Kishore intervened to say that in the last month only University communicated the approval of appointment of 24 teachers. One of the Colleges terminated the services of the teachers immediately after receiving the approval from the University.

Continuing, Shri Ashok Goyal stated that the pay scale and allowances payable to the teachers are part and parcel of the proceedings of the Selection Committees and the same are also mentioned in the appointment letters of the teachers concerned, copies of which are also sent to the University by the Colleges. Even if the University wrote the Colleges that the teachers concerned have not been appointed in accordance with the approved scale, on what basis the Dean, College Development Council would countersign the returns. As far as approval to the appointment of teachers by the University is concerned, it had come to his notice that certain colleges terminated the services of the teachers immediately after receipt of approval from the University. On the one hand, some people were waiting for the approval from the University so that they could terminate the services of the teacher/s. On the other hand some people were taking excuse that since their (teachers) approvals had not been received from the University, their services are being terminated. Meaning thereby, approval or no approval, the Colleges would terminate the services of the teachers at their will. Though the interest of the teachers are genuine, the problem was that if their appointments are approved, they might face a problem in future as per rule a teacher once approved is always approved. They should also understand the concern of Dean, College Development Council, that to take care the interest of the teachers in terms of salary, salary should be paid to them through account payee cheques or through bank transfers and the same should be made a permanent feature. In fact, payment of salary to the teachers as per UGC/Punjab Government/Punjab University norms, should be one of the conditions for grant of approval. If that is not so, where is the need for having the copy of the appointment letter and the joining report as the duly constituted Selection Committee has recommended the appointment, where come the need for approval of appointments. Earlier, they were giving the approvals to the appointments on the basis of appointment letters, joining reports. Now, the proof of payment of salary (in the form of copy of account payee cheque or bank transfer) should also be annexed with the request of the college in which the college had sought approval to the appointment of the teacher. If approval was granted after obtaining proof of payment of salary through account payee cheque, nobody could terminate the services of the teacher. Otherwise, teachers would be shifted from one college to another on one pretext or the other and the Dean, College Development Council, would always hesitate to countersign the papers of the Colleges for onwards submission with the regulatory bodies.

Dr. Tarlok Bandhu remarked that even the suggestion given by Shri Ashok Goyal would not work as certain Colleges took back some portion of the salary from the teachers immediately after the completion of transaction.

Dr. Jagwant Singh remarked that if the Colleges do not ensure the payment of salary to the teachers as per UGC norms, approval should not be granted.

Principal R.S. Jhanji said that University authority had stopped granting approval to the appointment of teachers in the aided and private colleges for want of proof of payment of salary as per UGC/Punjab Government/Punjab University norms. Could the same authority also do this in the case of teachers of Government Colleges?

Professor Nandita Singh stated that they had seen the problem just partially. Certain colleges pay only Rs.15,600/-, i.e., basic pay only and did not pay any allowances which are part and parcel of the salary. In fact, as per UGC norms and 6th Pay Commission, the minimum salary of the teacher came to Rs.43,027/-. At the same time, if the colleges are not allowed to increase the fees, from where the funds would come? Similarly, when the University allowed them to start new courses, they need to generate the funds? Hence, an innovative thinking is required about various options which could be given to the colleges so that they could generate their own income but at the same time they should be forced to adhere to regulations. She suggested that a copy of Form 16 should be obtained from the colleges as a proof of salary. As far as appointment of teacher in self financing courses/ Colleges is concerned, if the appointment of teacher is made through a duly Selection Committee, the teacher should not be asked to appear before the Selection Committee again for appointment against aided course/College. This would encourage mobility of teachers from unaided courses/Colleges to the aided courses/Colleges.

Shri Harpreet Singh Dua said that the self-financing Colleges are charging a fee of Rs.49,000/- from each student. There were 115 seats, including Management Seats. Thus, the College is generating an income of Rs.64 (Rs.49 lac + 15 lac). Whereas the expenditure on salary to 7 teachers @ Rs.45,000/- per teacher comes to Rs.38 lac. He pointed out that several Colleges of Education had 200 seats. They could well imagine as to how much income they were generating. He added that several Colleges have been found contributing large sums, like, 4 to 5 lacs each to their federation.

Dr. Dinesh Talwar pointed out that several Colleges are paying a salary of Rs.30,000/- to the Principal, Rs.26,000/- to the Professors and Rs.9,600/- to others. Such Colleges had fixed deposits in crores of rupees.

Dr. Tarlok Bandhu said that, for the time being, the proposal of Shri Ashok Goyal and Professor Naval Kishore should be accepted because the students were suffering due to non-availability of teachers. At the same time, they should also contemplate as to what action is to be taken against the Managements of the Colleges, which are not following the directives of the University.

Shri Ashok Goyal said that if they take a conscious decision that by such and such date, such number of teachers should be in

place and if the appointments of the teachers are not approved by such and such date, it would be wrong on the part of the management of the College and not the University. If approved teachers are not on the roll of the College, the affiliation should be cancelled. A letter should be written to the Colleges that a copy of appointment letter, joining report and proof of the salary paid to the teacher/s be sent to the University.

Shri Ashok Goyal reiterated that approval should be granted only when a proof in the shape of attested photocopy of an account payee check in the name of the concerned teacher with a certificate that the payment against this cheque has been made and credited into the account of the teacher is to be annexed along with the letter sending to the University for approval of the teacher or payment by bank transfer, failing which, (i) the approval of the teacher will not be granted, (ii) the teacher appointed will not be counted in the strength of the teachers of that College; (iii) selection panel for any future appointments will not be sent and (iv) any action deemed fit by the University.

**Consideration of following items on the agenda was deferred:**

**22.** To consider if Fee structure of MBA (Off-campus) course w.e.f. the session 2013-14 be amended as proposed by the Administrative Committee dated 18.7.2012 of University School of Open Learning, as this course is covered under Distance Programme and the students of MBA (Off-campus) course are not availing certain facilities like other regular campus students.

**23.** To consider if a sum of Rs.47,94,000/- be sanctioned for renovation of the outer Reading Hall and its extension with main University Library in P.U. Campus out of the budget head Library Development Fund.

**NOTE:** An office note enclosed.

**24.** To consider if Dr. Rakesh Khullar, Additional Chief Medical Officer, BGJ Institute of Health, P.U., be granted extension in service for 2 years more after his retirement, i.e., on 1.10.2013 onwards, under the Regulation 17.4 at page 133 of P.U. Calendar, Vol. 1, 2007.

**NOTE:** 1. Regulation 17.4 at page 133 of P.U. Calendar, Vol. 1, 2007, reads as under:

“A whole time Medical Officer of the University shall retire on reaching the age of 60 years; provided that extension may be granted for period up to 2 years in special cases, on the recommendation of the Vice-Chancellor”.

2. An office note enclosed.

**25.** To consider if Shri Satish Kumar, Temporary Clerk P.U. Regional Centre, Muktsar, who retired on 31.12.2010 be granted benefit of PU Pension Scheme under Regulation 4.3 of Chapter X, “Panjab University Employees (Pension) 1991 effective from



24.10.2005”, page 186, P.U. Calendar, Vol. I, 2007 and 10% employer’s share for the qualifying period also be transferred to pension corpus fund as in the case of confirmed employee of the Panjab University as prescribed under Regulation 1.8 (b) (i) and (ii) at page 181. P.U. Calendar, Vol. I, 2007 of the said chapter.

- NOTE:**
1. Shri Satish Kumar was appointed as Clerk (Temporary) on 24.7.1998 in the regular pay-scale on the recommendations of the Screening Committee Constituted by the Vice-Chancellor against the newly sanctioned posts of Clerks by relaxation in the upper age limit because of his qualifications, i.e. B.Com. and experience at the P.U. Regional Centre, Muktsar *with the condition that his services will be regularized on qualifying the prescribed test for the post of Clerk as and when it will be held by the University.* He joined on 24.7.1998. However, he rendered uninterrupted service till the age of 60 years and also earned annual increments.
  2. The services of Shri Satish Kumar could not be confirmed till the age of superannuation because he could not appear in the prescribed test which was not conducted by the University for the Posts advertised for regular recruitment of Clerks. His case was not considered under the decision of the Syndicate dated 5.3.2011 vide para 41 in which it was resolved that services of temporary “B” class employee/daily wage/contract basis appointed against the sanctioned posts be regularized in case of those who have completed 10 years or more of service on or before 31.12.2010. Moreover, there is no rule under which he could be confirmed notionally.
  3. Before attaining the age of superannuation, he applied for retiral benefits i.e. Gratuity and Encashment on 21.9.10 duly recommended by the Director, P.U. Regional Centre, Muktsar. The Resident Audit Officer of the University, to whom the case was referred to have his expert opinion regarding the entitlement of retirement benefits in case of employees who rendered temporary service, clarified that *the case may be regulated in terms of Provision of Regulation 3.4 of ‘P.U. Employees (Pension) Scheme 1991’ contained in Chapter 10 at page 183 P.U. Calendar, Vol. I, 2007 reproduced below:*

“3.4 The temporary employees shall be treated at par with permanent employees in respect of all retirement benefits viz. Retiring Superannuation, Compensation and Invalid Pension, Service gratuity, Death gratuity and Retirement Gratuity, provided that temporary service is followed without any interruption.”

4. Accordingly, he was granted retirement benefits i.e. Gratuity and Leave encashment as admissible under Regulation 15.1, at page 131 P.U. Cal. Vol. I, 2007 and Encashment of Earned leave under Rule 127.3, page 96, P.U. Calendar, Vol.III, 2009.
5. During his temporary service without any break, he was not given University contribution towards the Provident Fund but he had opted for the University Pension Scheme and his option form for Pension was received in the Pension Cell on 31.3.2006. He has requested for grant of University Pension as he has opted for the same.
6. Under Regulation 14.3, at page 128, P.U. Cal. Vol. I, 2007 any whole time employee temporarily appointed may contribute towards the Provident Fund from the date of appointment but the University contribution shall be credited to his account from the date of his appointment only after confirmation, provided there has been no break or interval between the termination of temporary appointment and the commencement of permanent appointment. *Further, under Regulation 14.7 (i) (c), p.129, P.U. Calendar, Vol.I,2007, full amount of the University contribution will be paid if the period of service put in is more than five years or at the time of superannuation irrespective of the period of service.*
7. Regulation 1.8 at page 181 of P.U. Calendar, Vol. I, 2009 provides as under:

“(a) The employees who joined the service of the University before the date of notification of these Regulations shall have the option –

- (i) to continue to be governed by the Contributory Provident Fund-cum-Gratuity Scheme

contained in Chapter VI  
'Conditions of Service of  
University Employees' of P.U.  
Cal.Vol.I,2007

OR

- (ii) to elect to be governed by the Pensionary Scheme contained in these Regulations.

(b) (i) In the case of an employee who elects the alternative under sub-clause (a) (ii) above, the total contribution of the University to his C.P. Fund Account as on 24.10.2005 or the date of retirement whichever is earlier, along with interest thereon, shall be transferred from his C.P. Fund Account for being credited to the University Pension Fund (corpus);

(ii) The employee's share of C.P. Fund, as on 24.10.2005, along with interest thereon, shall be transferred to his General Provident Fund Account to which he shall subscribe compulsorily under the rules of that fund as prescribed by the University from time to time.

8. As per the legal opinion of Shri Deepak Sibal, University Retainer, Shri Satish Kumar is eligible for grant of pension as his temporary service is more than 10 years and is uninterrupted. But before pension can be released he is to deposit the Provident Fund received by him along with interest. *The 2<sup>nd</sup> part of the opinion cannot be acted upon because in the Pension Corpus, the contribution of the employer is to be deposited and not the employee's share. Hence, if the employee is eligible for pension then the contribution of the employer in the Pension Corpus fund is to be deposited by the University.* The amount of employer's contribution for the qualifying period for pension i.e. 24.7.1998 to 31.12.2010 in respect of Shri Satish Kumar comes to Rs.1,73,851/- which is to be paid out of the budget head "Salary".

9. An office note enclosed.

**26.** To consider if the validity date of Advertisement No. 3/2012 for filling up various teaching posts be extended for one more year from the date of lapse of advertisement (i.e. from 2.4.2013), so that these teaching positions be filled in. Information contained in the office note was also taken into consideration.

**27.** To consider if the validity date of Advertisement No. 6/2012 be extended for one year more for various non-teaching posts from the date of expiry of the advertisement, i.e., 26.6.2013.

**NOTE:** A detailed office note is enclosed.

**28.** To consider if Memorandum of Understanding (MoU) be executed between University Institute of Engineering & Technology, Panjab University, Chandigarh and The Centre for Development of Advanced Computing, Mohali.

**29.** To consider if the expenses incurred on serving refreshment to the staff put on Election Duty every year be paid out of the Budget Head "Expenses for meetings in the University including TA for members and sumptuary expenses" for smooth functioning of the office.

**NOTE:** An office note is enclosed.

**30.** To consider the following Resolution proposed by Dr. Dinesh Kumar, a Fellow:

"That Principal Investigator and Co-investigator of research project, minor or major, funded by various Central and State funding agencies such as UGC, CSIR, BPRD, DST, should be allowed to travel by air (economy class) beyond 300 KM and within 300 KM they should be granted TA to use their own car/taxi as per University rules".

#### **EXPLANATION**

To promote research activities, on the one hand University has allowed research scholars to travel by AC Two Tier and on the other hand the Assistant and Associate Professors are not automatically allowed to travel by Air to undertake a field study or any activity relating to research project even when the entire project is funded by the third party.

Whereas at present, the individuals have to apply each time for obtaining the permission to get this facility from the Vice-Chancellor. This process is very lengthy and the inordinate delay results into either missing the flights or ending up purchasing the tickets at exorbitant prices which in turn affects the travelling budget of the project. Moreover, if the programme is of short duration many concerned members abstain from participating due to lengthy rail journey.

In this jet set era, the researchers are purely not only wasting their precious time in travelling by train to distant areas such as South, East etc. but also cause loss to the students and university by taking more leave to travel to a far away places. So, it is in benefit of all concerned to make a general rule regarding modification in the TA/DA rules.

**31.** To consider the following Resolution proposed by Dr. Dinesh Kumar, a Fellow:

"The rate of TA should be revised to the extent that travel entitlement of Assistant Professors for participating in seminar,

workshop, conference, colloquium etc. should be AC Two Tier Sleeper. The rate of DA should also be revised and Assistant Professor should be paid according to Grade Pay Category II”.

#### **EXPLANATION**

In the light of decision of the Syndicate dated 31<sup>st</sup> January 2012 Agenda Item C-10 at page 15:

Whereas the rate of TA for JRF/SRF/RA of different funding agencies for participation in scientific events/workshop in India has been revised to the extent that their travel entitlement by rail is equal to that of Associate Professor i.e. AC Two Tier and their entitlement for DA is also at par with Associate Professor i.e. Grade Pay Category II.

Whereas it is a matter of concern that at present Assistant Professors whose grades are higher than that of JRF/SRF/RA are only entitled to travel by AC Three Tier and their DA also paid according to Grade Pay Category III. This is not only discriminatory but also illogical that a Class A employee (Assistant Professor) is treated even below a research scholar.

**32.** To consider the following Resolution proposed by Dr. Dinesh Kumar, a Fellow:

“That Fellows and Ex-Fellows of the Panjab University be given free OPD facility (excluding medicine and diagnostic test) at University Health Centre”.

#### **EXPLANATION**

By granting this facility the University will not be burdened financially much as most of the Ex-fellows and present Fellows are already covered under one or other Medical Insurance Scheme. In any case, the University had already granted most of the existing facilities like Sports, University Library, Alumni House, Holiday Home, etc.

**33.** To consider if Dr. B.B. Goyal, Professor University Business School be asked to submit an affidavit, proof in support of his allegation “that corruption is already prevailing at the large scale in Panjab University”, or he be asked to withdraw his remarks against the office.

- NOTE:**
1. Letter dated 4.4.2013 of Dr. B.B. Goyal enclosed.
  2. An office note enclosed.
  3. Chapter IV at page 143 (xvi) of P.U. Calendar Volume III, 2009 Guidelines for processing of serious charges of allegations against the University, its officers and others:

The following guidelines will be followed in the processing of serious allegations against the University or

individual Officer/ officials/  
 teachers/ students of the University  
 pertaining to irregularities  
 concerning finances, admissions,  
 examinations, appointments,  
 plagiarism or any other allegation  
 which amounts to moral turpitude.

1. That the allegations must be made in the form of a complaint in writing.
2. Any anonymous complaint which does not contain the signatures, full name and address of the complainant, shall not be entertained and shall be summarily filed.
3. Any complaint duly signed with name and complete address of the complainant shall be referred to the Standing Committee for scrutiny. Such Standing Committee shall be established and shall consist of a Chairman and two members to be nominated by the Vice-Chancellor.
4. The Standing Committee may make such verifications as it finds necessary in the facts and the circumstances of the case and may take the following steps:
  - (i) The Committee shall call the complainant to its presence and record his statement to the effect whether or not the complainant owns his signatures on the complaint.
  - (ii) The Committee, may, if it considers necessary in the context of the nature of allegations made in the complaint that it should be supported by an affidavit, ask the complainant to file an affidavit in the format given below:

I \_\_\_\_\_ S/o \_\_\_\_\_ R/o \_\_\_\_\_ do  
 hereby solemnly affirm and  
 State as under:

(All the allegations of  
 substance made in the

complaint shall be embodied in the affidavit).

(Signature)

I\_\_\_\_\_, Deponent, above named, do hereby solemnly affirm and declare that Paras No.\_\_\_\_are true to my knowledge and Paras Nos.\_\_\_\_are based on the information received by me which I believe to be correct.

(Signature)  
Deponent

5. After the requisite compliance by the complainant, necessary verification and scrutiny of the complaint, the committee may further examine the complainant to ascertain whether the allegations made in the complaint have substance and are of serious nature requiring initiation of disciplinary proceedings or any other appropriate action. It shall record its observations and submit its report to the Vice-Chancellor for appropriate action.
6. Notwithstanding anything contained herein, the Vice-Chancellor may, in his discretion on receipt of information from any source, what so ever or *suo motu*, make a reference of any matter to the Committee for verification and report in the manner mentioned in (5) above.

**34.** To consider the recommendations of the Committee dated 13.2.2012 constituted by the Vice-Chancellor to examine the representation dated 25.4.2012 of Dr. B.B. Goyal of University Business School requesting necessary amendment in the orders of P.U. Senate dated 11.6.2009 (Para LII) that the promotion itself being retrospective, the legal consequences of the promotion would also be retrospective. The promotion under CAS is retrospective in the University as per UGC and the punishment in the instant case cannot continue against Dr. B.B. Goyal after 31.12.2001, i.e. the date of his promotion as a Reader. .

- NOTE:** 1. The Senate meeting dated 11.6.2009 (Para LII) has resolved that the decision of the Senate dated 28.3.2009 (Para XXXIII) be modified to read as under:

“That though promotion orders of Dr. B.B. Goyal as Reader be not withdrawn as a measure of concession as he was promoted as Reader by the Syndicate decision dated 15.5.2004 w.e.f. 31.12.2001.

He will continue to draw salary of Rs.12840/- w.e.f. 31.12.2001, i.e. the date of his promotion. The punishment of stoppage of increments with cumulative effective will stand till the said decision of the Syndicate. However, debarring him from undertaking any remunerative work in Panjab University should stand. He will start earning his normal annual increment only after the decision of the Syndicate dated 15.5.2004 whenever it becomes due.”

2. The Syndicate meeting dated 24.3.2012 **vide Para 23 has deferred** the consideration of the item.
3. The Syndicate meeting dated 15.12.2012 (Para 22) has resolved that the consideration of the item on the agenda be deferred and all the relevant decisions of the Senate taken since 2000 should be appropriately enumerated together for a careful comprehension of the issues related to this item.
4. The Senate meeting dated 22.12.2012/20.1.2013 (Para **LXVII**) has resolved that the recommendation dated 7.1.2012 of the Committee constituted by the Vice-Chancellor, in pursuance of Senate decision dated 20.12.2011 (Para **XLI**) to examine the promotion case of Dr. B.B. Goyal, University Business School, be approved.
5. A detailed office note (new) is enclosed.
6. The Syndicate at its meeting held on 15.4.2013/25.4.2013 (Para 4) has decided that the consideration of the above item be deferred.

**35. Item 35 was taken up after item 21.**

**Item 36 and 37 are for Ratification and Information.**

**40. To re-consider –**

- (i) earlier decision of the Syndicate dated 29.6.2010 (Para 2, (xviii), (xxxviii)) for removing the condition that the appointments were “strictly subject to new UGC guidelines” in view of the following legal opinion of Shri Deepak Sibal, Advocate, duly approved by the Vice-Chancellor –

“Dr. Luxmi’s appointment was approved by the Syndicate on 29.6.2010 when the

**Issue regarding removal of condition imposed on appointment of Dr. Luxmi as Reader**



required experience was 5 years. The required experience was amended to 8 years only on 30.6.2010 so the same cannot apply to Dr. Luxmi's case."

**NOTE:** While re-considering the earlier decision of the Syndicate, the Regulation 15, page 36 of P.U. Cal. Volume, I, 2007 (re-produced below) may also be kept in view:

Regulation 15, page 36 of P.U. Calendar, Vol.-I, 2007

"15. A Selection Committee while recommending a candidate for appointment to a post in the University, may also prepare a waiting list, in order of merit of not more than two persons, so that if the person appointed does not join, the person next on the waiting list may be offered the post. The waiting list shall, however, be operative for a period of six months from the date of Syndicate meeting in which it is approved".

- (ii) the decision of the Syndicate dated 29.6.2010 (Para 2(xviii)), on the recommendations of the Selection Committee dated 1.6.2010, to offer appointment as Reader in the pay-scale of Rs.12000-18300 to Dr. Luxmi (SC): Sr. No. 7 in view of the legal opinion of Shri Deepak Sibal (as the amendments were made on 30.6.2010 and these are not applicable to Dr. Luxmi's case).
- (iii) the decision of the Syndicate dated 29.6.2010 (Para 2(xviii)), on the recommendations of the Selection Committee dated 1.6.2010, to offer appointment as Reader in the pay-scale of Rs.12000-18300 in the case of Dr. Madan Lal (ST): Sr. No. 8 may be kept in abeyance till the final decision in CWP No. 18242 of 2011 Varun Malik Vs P.U. according to which no appointment can be made for the post of ST category.
- (iv) if the appointment letter is to be issued to the similarly situated case (by treating it at par) i.e.

Sr. No. 17 (Mr. Neelabh Shankar), earlier approved by Syndicate dated 29.6.2010 vide Para 2(xxxviii).

- NOTE:** 1. However, the cases of **Sr. Nos. 19 and 20** (Dr. Amarjit Singh Naura & Dr. Kuldip Singh) both approved by the Syndicate dated 29.6.2010 vide Para-2 (xxxix) are pending in the Hon'ble Punjab & Haryana High Court, therefore, their appointment may also be kept pending till the decision of the Hon'ble Court.
2. The prescribed qualifications in respect of above cases is as under:

<p><b>Qualifications for the post Reader/ Associate Professor in University Business School, which were advertised vide Advt. No. 1/2010 under nomenclature as Associate Professor/Reader (Grade Rs 37400-67000+AGP of Rs. 9000). The last date of receipt of application was 29.1.2010.</b></p>	<p><b>Qualification for the post ASSOCIATE PROFESSORS – (Grade Rs 37400-67000+AGP of Rs. 9000) as per new UGC guidelines 2010</b></p>
<p><b><u>Essential</u></b></p> <p>Good academic record with a Ph.D degree from the Faculty of Commerce/Business Management or a fellowship of IIMs with first class Master’s degree in Business Management.</p> <p><b>Five years of experience</b> of teaching/industry/research/ Profession excluding the period spent for obtaining the research degree. For candidates from industry/ profession, who are not Ph.D. professional works which is significant and can be recognized at national/international level as equivalent to Ph.D. degree and with 5 years experience in industry/profession, would also be eligible.</p> <p><b>Explanation</b> The term ‘Good Academic Record’ would</p>	<p><b>ESSENTIAL</b></p> <p>(i) Good academic record with a Ph.D. degree in the concerned/allied /relevant discipline.</p> <p>(ii) A Master’s degree with at least 55% marks (50% for SC/ST/Physically &amp; Visually Handicapped) or an equivalent grade in a point scale.</p> <p>(iii) <b>A minimum of eight years of experience of teaching</b> and/or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/ policy papers.</p> <p>(iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided</p>

<p>imply the following:</p> <p>i) A candidate from outside the University System should have obtained at least 55% marks (50% in case of SC/ST Candidates) or an equivalent grade at the Master's degree level;</p> <p style="text-align: center;"><b>AND</b></p> <p>ii) At least 50% marks at the graduation level.</p> <p style="text-align: center;"><b>OR</b></p> <p>At least 50% marks in Honours at the Graduation level.</p> <p><b>Note:</b>(a) the requirement at (i) and (ii) above shall not apply to persons working in the University System;</p> <p>(b) The expression 'University System' connotes all recognized Universities/ deemed Universities and Colleges affiliated</p>	<p>doctoral candidates and research students.</p> <p>(v) A minimum score of 300 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per proforma attached.</p>
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**NOTE:** An office note is enclosed.

**41.** To consider the minutes dated 08.05.2013 of joint meeting of Academic committee and the Administrative committee of the Department of Mathematics recommending the name of Professor Rajesh Kochhar for appointment as Honorary Professor in the Department of Mathematics for a period of 3 years.

**NOTE:** 1. The Section 18 of the P.U. Act reads as under:

“Honorary Professors: In addition to the whole-time paid teachers appointed by the University, the Chancellor may, on recommendation of the Vice-Chancellor and of the Syndicate confer on any distinguished teacher who has rendered eminent services to the clause of education, the designation of Honorary Professor of the Panjab University who in such capacity will be expected to deliver a few lectures every year to the post-graduate classes.

2. The Bio-Data of Professor Rajesh Kochhar is enclosed.

**42.** To consider letter dated 15.3.2013 received from Dr. Akhtar Mahmood, Fellow, that the age of Guest Faculty from 65 to 70 years be enhanced.

**NOTE:** 1. As per Rule (iii)(b) at page 59 Calendar Volume III, 2009 for Guest Faculty in the Departments reads as under:

1. & 2. xxx xxx xxx

3. the guest faculty should be only from outside/retired teachers of the University who should not be of more than 65 years of age.

4. to 18 xxx xxx xxx

2. A letter No. F.No.-1-19/2006-U II, dated 23.3.2007 received from Government of India, Ministry of Human Resource Development, Department of Higher Education enclosed.

3. U.G.C. Regulations 2009 (No. F.3-1/2009) (P.S.), Sept. 2009 enclosed.

4. An office note enclosed.

**43.** To consider the minutes of the Standing Committee dated 19.3.2013 of the College Development Council:

**Item 1.** The issue pertaining to grant of Temporary Extension of affiliation for B.Ed. Course (100 seats) to Kalgidhar Institute of Higher Education, Kingra Road, Malout, Sri Muktsar Sahib, for the session 2012-13 for late compliance and denial by the Committee not to grant temporary affiliation in its report submitted in the office on 21.01.2013.

The Standing Committee resolved to recommend that:

- (i) Since there is no fault on the part of the students, the roll numbers be issued to them for appearing in the annual examination in April/May, 2013.
- (ii) In view of failure of the college in fulfilling the conditions, the admission of the students, based upon the report of the Inspection Committee which denied the grant of extension of affiliation, be not allowed by the University for the session 2013-14.
- (iii) A Show Cause Notice be also served on the College to explain to the University its position for not complying with the conditions in the given time and as to why the disaffiliation proceedings be not initiated against the College;
- (iv) The matter be also reported to the NCTE for information and necessary action in view of the failure of the College to fulfill the conditions imposed by the affiliating University.

- (v) The explanation of the dealing official in the College Branch who inordinately delayed communication of the report of the Committee to the College and later on communication to the members of the Committee for re-visit be sought.
- (vi) An Advisory Committee be constituted to consider and resolve the affiliation related issues.

**Item 2.** Arrangement of Ph.D. Course Work during the summer vacations; and Creation of a pool of Resource Persons for assigning to them the course work in Summer Vacations.

The Committee recommended that:

- (i) The Ph.D. Course Work be conducted at the University, University Regional Centres and the Colleges identified as Research Centres during the summer and the winter vacation equivalent to 105 hours as per UGC guidelines.
- (ii) The applications of the teachers intending to do the Ph.D. Course Work received in the office of the Dean, C.D.C in time be forwarded to the Department(s) concerned on the University Campus, for making arrangement for the Course work and the Resource Persons.
- (iii) The Ph.D. Course Work be started if the number of aspirant teachers is 10 or more per faculty.
- (iv) The fee for the Pre-Ph.D. Course work be as under:
  - (a) Teachers of University and its affiliated colleges : Rs.10,000/- per candidate
  - (b) Teachers from other universities/institutions : Rs.15,000/- per candidate

The course fee be deposited in a separate account to be opened in the name of the Dean, College Development Council. The honorarium to the Resource Persons be paid out of this account.

- (v) An honorarium of Rs.1000/- per lecture be paid to each of the Resource Persons on the spot.

**44.** To consider if approval be granted to teachers, without taking into consideration the proof of salary paid or not.

**NOTE:** 1. The University had adopted UGC & NCTE Regulations and mandates of both of the Regulatory bodies with regard to affiliation, appointment of teachers in the required number for the courses, payment of salary to them etc. are to be followed scrupulously by the affiliating University and its affiliated colleges. It has been

observed that colleges, despite office communication do not adhere to the Regulations of UGC/NCTE University unmindful of its serious implications.

2. The Colleges typically do not appoint the required number of teachers on regular basis and also do not pay to teachers the salaries as per UGC norms. There have been complaints from the teachers, and the Inspection Teams have also in their reports focused attention to such deficiencies in their reports to the University and suggested appropriate remedial measures.
3. The Colleges at the time of affiliation give undertaking that they shall follow the Rules and Regulations of the University and Regulatory bodies, but later on do not appear to make any attempt to fulfill their assurances. The Colleges apparently issue appointment letters with full pay scale with allowances, however, documents supporting execution of such actions are not received in the office. In the case of B.Ed. Colleges, a certificate to NCTE is given by the Management in the Mandatory Proforma regarding payment to the Teachers as per UGC scales which is not correct in most of the cases. It is the need of the hour to check such shortcomings by initiating some executive measures.
4. The office, due to non-compliance of the mandate of the Regulatory Bodies and the conditions imposed by the Inspection Committees by the colleges finds itself in a difficult position to process the cases of the defaulting colleges for affiliation and approval of the appointment. The office on its part provide to the colleges with the panels when demanded promptly but, the selections at times at the level of colleges are deferred for no valid reasons and the colleges continue to function sans the required strength of faculty and payment of full salary to them despite undertakings to the University for compliance in future which is virtually not honoured by the colleges. It may also be noted that quite a few Colleges consciously abide by the mandate of the regulatory/affiliating University in a definite time frame, wherefore; approval and affiliation are granted promptly by the University. This goes without saying that the mandate of Regulatory Bodies which is required to be

followed and implemented in letter and spirit by the affiliating University gets stalled to the detriments of these bodies. Under the given circumstances the office was left with no other option but to stop the cases of extension of affiliation and approval to the appointment of teachers of the defaulting colleges. A list of such colleges where the approval of appointment of teachers has been put on hold due to said reason is submitted for kind information and orders.

5. The list of cases awaiting approval is attached.

**45.** To consider if provisional extension of affiliation be granted to Khalsa College, Garhdiwala, Hoshiarpur, for Diploma Add-on-course in Fashion Designing as per UGC guidelines under UGC-Self-financing course for the session 2013-2014.

**NOTE:** Inspection Report and office note enclosed.

**46.** To consider if, provisional extension of affiliation be granted to Dasmesh Girls College, Badal (Sri Muktsar Sahib), for Advance Diploma Add-On-Course as per UGC guidelines under UGC/Self-financing course in Communicative English for the session 2013-14.

**NOTE:** An Inspection Report and office note enclosed.

**47. (i)** To consider the Report dated 06.03.2013 submitted by the Committee, under the Chairmanship of Shri Gopal Krishan Chatrath, constituted by the Syndicate dated 19.11.2011(Para 4) to examine the enquiry committee report in the case of Sexual harassment of Ms. Manju Bala student of LLB. 6<sup>th</sup> Semester against Shri Gurpal Singh, Assistant Professor in Law P.U. Regional Centre Muktsar Sahib.

(ii) To determine the Action, if any, to be taken against Shri Gurpal Singh, Assistant Professor in Law, P.U. Regional Centre Muktsar Sahib.

**NOTE:** 1. Rule 3(A) at page 112, P.U. Calendar Volume III, 2009 reads as under:

3. The following penalties may, for a good and sufficient reason as hereinafter provided, be imposed upon an employee:

**A Minor Penalties:**

- (i) Censure.  
(ii) Withholding of increments or Promotion.

- (iii) Recovery from pay of the whole or part of any pecuniary loss caused to the University by negligence or breach of orders.

**B. Major Penalties :**

- (iv) Reduction to a lower post or time scale or to a lower stage in the time scale/.
- (v) Removal from service of the University which does not disqualify from future appointment.
- (vi) Dismissal from service of the University.

2. An office note enclosed.

**48.** To consider if, Shri Tejinder Singh, Assistant Director, Department of Youth Welfare be confirmed w.e.f. 10.04.2013 after completion of one year probation from the date of his joining.

- NOTE:** 1. With regard to confirmation, kind attention is invited to Rule(viii) at page 128, P.U. Calendar Vol. III, 2009, which reads as under:

“The member of the University Staff will be confirmed from the date of successful completion of probationary period without prejudice to the inter-seniority recommended by a Selection Committee and approved by the Competent Authority”.

2. An office note enclosed.

**49.** To consider if the salary of Dr. Vipin Bhatanagar, Dr. Ashok Kumar & Dr. (Mrs.) Sunita Srivastava (designated as Lecturers from Programmers in the Department of Physics) be fixed at Rs. 8825/- revised pay-scale (Rs. 8000 plus three increments @ Rs. 275/-) in the pay-scale of Rs.8000-275-13500 w.e.f. the date they joined in the University in 1998 as per Legal opinion obtained from Legal Retainer that the concerned employees would be placed in the higher grade treating their pay as Rs.2425/- and not Rs.2200/- (un-revised).

- NOTE:** 1. That the persons were appointed as Programmer in December, 1998 in the pay scales of Rs.2200-4000 with initial start of Rs.2425/- by giving three advance increments @ Rs.75/- each.



2. After their appointment, the pay scales were revised retrospectively w.e.f. 1.1.1996 and the pay scales of Rs.2200-4000 were revised to that of Rs.8000-275-15300.
3. The salary of these persons have been fixed in the revised pay scales at the initial start of revised pay scales i.e. Rs.8000/- without giving the benefit of three increments which were earlier granted in the pre revised scales.
4. The concerned employees represented to the Authorities for giving the benefit of three advance increments in revised scales also which was given by the Selection Committee in the pre revised pay scales, i.e. their pay be fixed at Rs.8825 (Rs. 8000 plus three increments @ Rs.275/-).
5. A detailed comprehensive office note enclosed.

**50.** To consider minutes dated 9.4.2013 of the Committee constituted by the Syndicate for making a provision for allowing the students to complete their 3<sup>rd</sup> and 4<sup>th</sup> semester within five years from the date of passing 2<sup>nd</sup> semester at M.A. Semester System level.

**51.** To consider if, delay in submission of Medical reimbursement bill amounting to Rs. 75,388/-(39355+36033) passed by the CMO for Rs.22312 (11,100+11,212) for the period 8.12.2009 to 13.12.2009 be condoned and payment be made to Dr. Jassu Jaskanwar Singh, Assistant Professor USOL, for delivery and treatment of his children from Chaitanya Hospital, Sector-44-C, Chandigarh.

**NOTE:** The Vice-Chancellor on the request dated 22.01.2013 of Dr. Jassu Jaskanwar Singh, Assistant Professor USOL, has already condoned the delay.

**52.** To consider the issue relating to opening of Bank Extension counter with ATM facility at Swami Sarvanand Giri, Panjab University Regional Centre, Bajwara, Hoshiarpur.

- NOTE:**
1. In view of requirement of students community, the Director approached many nationalized Banks for opening a extension counter in the premises of Swami Sarvanand Giri, Panjab University Regional Center, Bajwara, Hoshiarpur, but all replied in negative except State Bank of Patiala whose executive committee of Board of Directors has approved the issue for opening the extension counter.
  2. The Director of the above center requested that the building for Bank be constructed at the earliest with the grant of Rs.22.87

lac as the approved by the Board of Finances for the campus.

3. An office note enclosed.

**53.** To consider:

- (i) the recommendations of Board of Studies in Public Health to charge \$ 1745 **per annum** instead of \$ 1745 **per semester** for Master in Public Health Course at par with other Master Degree Courses & the same be incorporated in the Hand Book of Information and Rules for admission 2013-2014.
- (ii) to further allow to adjust the fee already deposited by the candidate in view of (i) for the session 2012-2013.

**NOTE:** 1. The Coordinator Centre of Public Health, IEAST Panjab University vide letter No. 406/CPH dated 01.04.2013 had asserted that the fee structure for Foreign National /PIO/NRI student for Master in Public Health mentioned in the Hand Book of Information Rules for admission 2012 as US \$ 1745 Per Sem.(Tuition Fee US \$ 1565 and US \$ 180 Dev Fund per Sem.) while for other courses has been mentioned as US \$ 1745 per annum at page No. xviii in the Hand Book of Information & Rules for Admission 2012. Hence, Ms. Gayatri Khanal, admitted under NRI category in the session 2012-2013 had to pay accordingly.

The Coordinators further informed that meeting of the Board of Studies in Public Health held on 7<sup>th</sup> March 2013 has considered and Resolved that NRI fee for the course should be at par with other courses and admissible w.e.f. session 2012-2013 and fee already deposited by the candidate Ms. Gayatri Khanal may be adjusted accordingly, however, as per the office record the candidate in

question had not deposited  
Total NRI Fee as per  
requirement.

2. An office note enclosed as.

**54.** To consider if, Shri Jivesh Bansal, Assistant Librarian, A.C. Joshi Library, P.U. be granted three compounded increments on account of acquiring Ph.D. Degree in the subject of Arts/Library Science w.e.f. the date of declaration of his Ph.D. result i.e. 04.02.2013.

**Note:** 1. Regulations, 2010 is notified by the UGC regarding grant of three non compounded advance increments to library personnel on acquiring Ph.D. degree, is reproduced as under:

“(x) Assistant Librarian/College Librarian and other Library personnel acquiring the degree of Ph.D. at any time while in service, in the discipline of library science from a University complying with the process prescribed by the UGC in respect of enrolment, course work and evaluation shall be entitled to three non-compounded advance increments.”

Shri Jivesh Bansal has done his Ph.D. degree in the subject of Arts/Library Science from Panjab University, Chandigarh and the date of declaration of result is 04.02.2013.

With regard to the condition as mentioned at ‘A’ above, it is submitted that the Deputy Registrar (General), P.U. has issued a Circular to all Chairpersons of the University vide No. ST/8487-8567 dated 02.12.2010, wherein it has been made crystal clear that the candidates enrolled prior to 11<sup>th</sup> July, 2009 would have the option to do or not to do the Course Work.

2. An office note enclosed.

**55.** To consider if request dated 25.1.2013 of Ms. Manjinder Kaur, Research Assistant CSSEIP, P.U, Chandigarh for grant of No objection Certificate (NOC) to join Ph.D. course, be accepted.

**NOTE:** 1. The Syndicate meeting dated 23.1.2002 (Para 31) has resolved that the confirmed University non-teaching employees be allowed to enrol for Ph.D. with the permission of the Head of the Department/Branch concerned. The other conditions

for enrolment would be as contained in the rules.

**Since Ms. Manjinder Kaur is not a confirmed employee, her request for grant of NOC for enrolment for Ph.D. is not covered under the Syndicate decision quoted above.**

2. Ms. Manjinder Kaur in her application has mentioned the Syndicate decision dated 17.5.2012 (Para 14) circulated vide letter No. 6218-6317/R&S dated 13.6.2012 reproduced below:

It is to inform you that the Syndicate meeting dated 17.5.2012 (Para 14) has resolved that all part time Lecturers (Other than full time regular employees) be also allowed enrolment in Ph.D. without the submission of NOC from the competent authority where the candidate is employed i.e. Director/ Education Department/ College (Punjab), Sector 17, Chandigarh, provided that they are otherwise eligible and have worked for at least One year.

**The above said decision of the Syndicate is for the part time Lecturers and not for the Full time employees appointed on the Plan side.**

3. An office note enclosed.

**56.** To consider the following recommendation of the Committee dated 1.5.2013 constituted by the Senate meeting dated 20.1.2013 to look into the whole issue regarding Resolution proposed by Dr. Dalip Kumar, a Fellow on interdisciplinary curriculum at Undergraduate level:

- (i) Resolved that Panjab University Calendar, Volume II, 2007 Chapter VIII(ii) (2.5)(d) at page 38 may be amended as follow:

<b>Existing Provision</b>	<b>Proposed Provision</b>
A B.Sc. student must have out of the three elective subjects offered by him (excepting Geology, Geography and Anthropology) passed at least 2 Science subjects in the qualifying examination. He may offer the third elective subject from the Faculty of Science or Faculty of Arts.	A B.Sc. student must have out of the three elective subjects offered by him (excepting Anthropology) passed at least 2 Science subjects in the qualifying examination. He may offer the third elective subject from the Faculty of Science or Faculty of Arts.

- (ii) The amendment in the Regulation may be included in the admission guidelines for the session 2013-14.

( A.K. Bhandari )  
Registrar

Confirmed

( **Arun Kumar Grover** )  
**VICE-CHANCELLOR**

## PANJAB UNIVERSITY, CHANDIGARH

Minutes of the adjourned meeting of the SYNDICATE dated 15.5.2013 held on Saturday, 29<sup>th</sup> June 2013 at 10.30 a.m., in the Syndicate Room, Panjab University, Chandigarh.

### PRESENT

- |     |  |                                   |
|-----|--|-----------------------------------|
| 1.  | Professor A.K. Grover<br>Vice-Chancellor                                 | ... (in the Chair)                |
| 2.  | Shri Ashok Goyal   |                                   |
| 3.  | Dr. Dinesh Talwar  |                                   |
| 4.  | Shri Harpreet Singh Dua  |                                   |
| 5.  | Dr. I.S. Sandhu  |                                   |
| 6.  | Professor Keshav Malhotra  |                                   |
| 7.  | Professor Naval Kishore  |                                   |
| 8.  | Dr. Nandita Singh  |                                   |
| 9.  | Principal R.S. Jhanji  |                                   |
| 10. | Dr. R.P.S. Josh  |                                   |
| 11. | Professor Shelley Walia  |                                   |
| 12. | Shri Satya Pal Jain  |                                   |
| 13. | Shri Satish Kumar  |                                   |
| 14. | Dr. Tarlok Bandhu  |                                   |
| 15. | Smt. Gurpreet Kaur Sapra<br>Director Higher Education<br>U.T. Chandigarh |                                   |
| 16. | Bhandari<br>Registrar  | Professor A.K.<br>... (Secretary) |

Dr. Dalbir Singh Dhillon, Dr. Jagwant Singh and Shri Tarsem Dhariwal, D.P.I. (Colleges), Punjab, could not attend the meeting.

### **Condolence Resolution**

The Vice-Chancellor with deep regret and sorrow informed that Mrs. Uttamjit Kaur W/o Shri Tarlochan Singh, former Member Parliament and Fellow, Panjab University, passed away on June 26, 2013 after a brief illness at the age of 73. Mrs. Shimla Bansal W/o Professor V.K. Bansal, Emeritus Professor, Department of Laws, has also passed away on June 20, 2013.

The Syndicate expressed sorrow and grief over the passing away of Mrs. Uttamjit Kaur W/o Shri Tarlochan Singh, former Member Parliament and Fellow, Panjab University and Mrs. Shimla Bansal W/o Professor V.K. Bansal, Emeritus Professor, Department of Laws and hundreds of pilgrims who lost their lives in the recent natural calamity/disaster in Utrakhand State and observed two minutes silence, all standing, to pay homage to the departed souls. The Syndicate also passed the following Resolution:

“The members of the Syndicate of the Panjab University are pained to learn about the sudden demise of Mrs. Uttamjit Kaur and Mrs. Shimla Bansal and hundreds of pilgrims who lost their lives in the recent natural calamity. The Syndicate has decided to send this resolution to the members of the bereaved families.

We, the members of the Syndicate of Panjab University, Chandigarh, offer our heartfelt condolences to the bereaved

families and pray to the Almighty to grant eternal peace to the departed souls and enough courage and strength to the members of the bereaved families to bear this irreparable loss.”

**RESOLVED:** That a copy of the above resolution be sent to the members of the bereaved families and the Press.

**Amendment in Fee Structure of MBA (Off-Campus) course**

**22.** Considered if Fee structure of MBA (Off-campus) course (**Appendix-XXI**) w.e.f. the session 2013-14 be amended as proposed by the Administrative Committee dated 18.7.2012 (**Appendix-XXI**) of University School of Open Learning, as this course is covered under Distance Programme and the students of MBA (Off-campus) course are not availing certain facilities like other regular campus students.

Shri Ashok Goyal stated that since the item says that the students of MBA (Off-Campus) course are not availing certain facilities, which are being availed by the regular students, the fee structure should be amended, whereas the issue related to restructuring of amount of fee in different heads. He enquired whether only the restructuring of the fees has been done or the fees have also been increased. Secondly, he had learnt that the University has increased the fees of other courses.

It was clarified that this course (MBA (Off-Campus)) was earlier been run at University Institute of Applied Management Science. Now, this course had been shifted to University School of Open Learning, the fee is required to be charged accordingly.

Shri Ashok Goyal said that if the total amount of fee remained the same, it is restructuring only. He, however, pointed out that in the minutes of the Administrative Committee it had been mentioned that in the absence of any communication from the Controller of Examinations, Panjab University, till date about last dates of examination fee the following date may be incorporated in the Prospectus from the session 2012-2013. This meant the office of the Controller of Examinations did not respond to the clarification sought by the USOL.

**RESOLVED:** That re-structured Fee structure of MBA (Off-campus) course being offered at University School of Open Learning, w.e.f. the session 2013-14, as per **Appendix-XXI**, be approved.

**Sanction of Rs.47.94 lac for renovation of outer Reading Hall of University Library**

**23.** Considered if a sum of Rs. 47,94,000/- be sanctioned for renovation of the outer Reading Hall and its extension with main University Library in P.U. Campus out of the budget head Library Development Fund.

**NOTE:** An office note enclosed (**Appendix-XXII**).

Initiating discussion, Dr. Tarlok Bandhu said that they were spending a sum of about Rs.48 lac for the renovation of the outer Reading Hall. Why the renovation had been restricted to outer Reading Hall alone and why not the other parts of the Library also? Proper justification in this regard has not been provided to them. Therefore, it needed to be looked into.

Shri Ashok Goyal clarified that the outer Reading Hall is a part of the Library and existing within the Library. The only point of concern as pointed out by Dr. Tarlok Bandhu is why the other parts of the Library are not being renovated. As far as Reading Hall is concerned, let us admit that when this Hall was constructed, the strength of the students at the Campus was much less than the present strength. Keeping in view the present strength of the students, the outer Reading Hall needed to be expanded ten times. The Reading Hall is being used by the students other than Campus also for studying at odd hours. Sometimes the campus students did not get seat for studying. He did not know how much area they would be able to cover with this amount of Rs.48 lac. As far as other parts of the Library are concerned, are they enough to accommodate so many students. According to him, their major concern should be to accommodate 20,000 students of the Campus and their focus should be as to how the Library capacity could be increased. Even if another Library is to be constructed for widening the space, that should be constructed. In fact, the proposal should have come in the Budget of the University. Probably, it has escaped the attention of the Vice-Chancellor. This aspect and deteriorating condition of the furniture at the Library should be kept in view while discussing the next Budget of the University.

Professor Shelley Walia said that there is no space for expansion of the Reading Hall of the Library. Moreso, any expansion of the Library would ruin its architectural design. Still, the Architect may be asked to suggest ways and means to come out of the present mess. He pleaded that keeping in view the large number of students of the campus using the library facility, allowing the outsiders to use the library facility should be restrained and a policy decision in this regard should be taken. If need be, a Committee should be constituted to look into the issue.

Professor Naval Kishore said that extension of the library is not possible. The present proposal is only for increasing the space of the Reading Hall.

The Vice-Chancellor proposed that the money should be sanctioned. As far as architectural design of the library was concerned, they should not worry about it as they had a Committee having Technical Advisor, which is very conscious about its duty.

Professor Keshav Malhotra remarked that the Technical Advisor usually made expensive proposals. As far as the proposal under consideration was concerned, he did not know where Rs.48 lac would be spent. According to him, Rs.48 lac was not required to remove a wall alone.

The Vice-Chancellor said that the competent Committee must have looked into the civil and electrical works. In view of what Professor Keshav Malhotra had said they would have to go back and see whether the proposed civil work could be reduced or not.

On a point of information, Dr. Dinesh Talwar remarked that when they go to various Colleges for grant of affiliation/extension of affiliation, as per the *pro forma* they had to ensure that the Library of the College is open and On-line. Hence, the members should be informed whether the Library of the University is On-line. As said by Shri Goyal, Library is a place which could be accessed by one and all.



Therefore, there should be open access in the Library of the University. He added that several persons had become IAS and IPS Officers by availing the Library facilities at the Campus. He, therefore, pleaded that the Library of the University should not be restricted only to the Campus students.

It was clarified that only the WebOPAC and electronic Journals in the A.C. Joshi Library are On-line.

Professor Keshav Malhotra said that they had enough number of students. Since several rare books are available in the Library, only the *bona fide* students of the University should be allowed to take the books.

Principal R.S. Jhanji said that open Library meant that the Library is open and the students could get the books with the help of Restorer/s.

Professor Shelley Walia said that the Library is not meant for Reading purposes. In fact, it is meant for research and consultation of books. Therefore, they had to take a policy decision to reduce the pressure on the Library.

Shri Satish Sharma said that they must feel proud for having such a big Library in the University, which is catering to the needs of more than 100 institutions in the State of Punjab. According to him, there are very few seekers of library facilities. There are number of Senators, who had never used this facility. He, therefore, proposed that the students of institution other than the P.U. Campus should also be permitted to avail the Library facilities.

Dr. R.P.S. Josh seconded the proposal made by Shri Satish Sharma.

Dr. Tarlok Bandhu suggested that the proposals from various Departments of the University regarding making improvements in the Departmental Libraries should be sought and placed before the Syndicate.

**The Vice-Chancellor said that the money should be sanctioned. They would go back and see the details and decide whether some more money could be provided for renovation of Library.**

**RESOLVED:** That a sum of Rs. 47,94,000/- be sanctioned for renovation of the outer Reading Hall and its extension with main University Library in P.U. Campus out of the budget head Library Development Fund.

**Extension in service to Dr. Rakesh Khullar, additional C.M.O., BGJ Institute of Health, P.U.**

24. Considered if Dr. Rakesh Khullar, Additional Chief Medical Officer, BGJ Institute of Health, P.U., be granted extension in service for 2 years more after his retirement, i.e., on 1.10.2013 onwards, under the Regulation 17.4 at page 133 of P.U. Calendar, Volume I, 2007.

**NOTE:** 1. Regulation 17.4 at page 133 of P.U. Calendar, Vol. 1, 2007, reads as under:

“A whole time Medical Officer of the University shall retire on reaching

the age of 60 years; provided that extension may be granted for period up to 2 years in special cases, on the recommendation of the Vice-Chancellor.”

2. An office note enclosed (**Appendix-XXIII**).

Dr. I.S. Sandhu pointed out that a room in the Faculty House had been allotted to University Health Centre, where usually the Doctor who has to perform the emergency night duty stay. According to him, a room in the University Health Centre itself should be provided to the Doctor assigned the emergency duty.

The Vice-Chancellor said that a provision for retiring room for the doctor on the emergency duty would be made in the University Health Centre itself and the room of the Faculty House allocated for the purpose would be got vacated.

**RESOLVED:** That Dr. Rakesh Khullar, Additional Chief Medical Officer, BGJ Institute of Health, P.U., be granted extension in service for 2 years more after his retirement, i.e., on 1.10.2013 onwards, under the Regulation 17.4 at page 133 of P.U. Calendar, Volume I, 2007.

**Issue regarding grant of benefit of Pension Scheme to Shri Satish Kumar, Temporary Clerk, P.U. Regional Centre, Muktsar, who retired on 31.12.2010**

**25.** Considered if Shri Satish Kumar, Temporary Clerk P.U. Regional Centre, Muktsar, who retired on 31.12.2010 be granted benefit of PU Pension Scheme under Regulation 4.3 of Chapter X, “Panjab University Employees (Pension) 1991 effective from 24.10.2005”, page 186, P.U. Calendar, Volume I, 2007 and 10% employer’s share for the qualifying period also be transferred to pension corpus fund as in the case of confirmed employee of the Panjab University as prescribed under Regulation 1.8 (b) (i) and (ii) at page 181. P.U. Calendar, Volume I, 2007 of the said chapter.

- NOTE:**
1. Shri Satish Kumar was appointed as Clerk (Temporary) on 24.7.1998 in the regular pay-scale on the recommendations of the Screening Committee Constituted by the Vice-Chancellor against the newly sanctioned posts of Clerks by relaxation in the upper age limit because of his qualifications, i.e. B.Com. and experience at the P.U. Regional Centre, Muktsar *with the condition that his services will be regularized on qualifying the prescribed test for the post of Clerk as and when it will be held by the University*. He joined on 24.7.1998. However, he rendered uninterrupted service till the age of 60 years and also earned annual increments.
  2. The services of Shri Satish Kumar could not be confirmed till the age of superannuation because he could not appear in the prescribed test which was not conducted by the University for the Posts advertised for regular recruitment of

Clerks. His case was not considered under the decision of the Syndicate dated 5.3.2011 vide para 41 in which it was resolved that services of temporary "B" class employee/daily wage/contract basis appointed against the sanctioned posts be regularized in case of those who have completed 10 years or more of service on or before 31.12.2010. Moreover, there is no rule under which he could be confirmed notionally.

3. Before attaining the age of superannuation, he applied for retiral benefits i.e. Gratuity and Encashment on 21.9.10 duly recommended by the Director, P.U. Regional Centre, Muktsar. The Resident Audit Officer of the University, to whom the case was referred to have his expert opinion regarding the entitlement of retirement benefits in case of employees who rendered temporary service, clarified that *the case may be regulated in terms of Provision of Regulation 3.4 of 'P.U. Employees (Pension) Scheme 1991' contained in Chapter 10 at page 183 P.U. Calendar, Vol. I, 2007 reproduced below:*

"3.4 The temporary employees shall be treated at par with permanent employees in respect of all retirement benefits viz. Retiring Superannuation, Compensation and Invalid Pension, Service gratuity, Death gratuity and Retirement Gratuity, provided that temporary service is followed without any interruption."

4. Accordingly, he was granted retirement benefits i.e. Gratuity and Leave encashment as admissible under Regulation 15.1, at page 131 P.U. Cal. Vol. I, 2007 and Encashment of Earned leave under Rule 127.3, page 96, P.U. Calendar, Vol.III, 2009.
5. During his temporary service without any break, he was not given University contribution towards the Provident Fund but he had opted for the University Pension Scheme and his option form for Pension was received in the Pension Cell on 31.3.2006. He has requested for grant of University Pension as he has opted for the same.

6. Under Regulation 14.3, at page 128, P.U. Cal. Vol. I, 2007 any whole time employee temporarily appointed may contribute towards the Provident Fund from the date of appointment but the University contribution shall be credited to his account from the date of his appointment only after confirmation, provided there has been no break or interval between the termination of temporary appointment and the commencement of permanent appointment. *Further, under Regulation 14.7 (i) (c), p.129, P.U. Calendar, Vol.I,2007, full amount of the University contribution will be paid if the period of service put in is more than five years or at the time of superannuation irrespective of the period of service.*

7. Regulation 1.8 at page 181 of P.U. Calendar, Vol. I, 2009 provides as under:

“(a) The employees who joined the service of the University before the date of notification of these Regulations shall have the option –

(iii) to continue to be governed by the Contributory Provident Fund-cum-Gratuity Scheme contained in Chapter VI ‘Conditions of Service of University Employees’ of P.U. Calendar, Volume I, 2007.

OR

(iv) to elect to be governed by the Pensionary Scheme contained in these Regulations.

(b) (i) In the case of an employee who elects the alternative under sub-clause (a) (ii) above, the total contribution of the University to his C.P. Fund Account as on 24.10.2005 or the date of retirement whichever is earlier, along with interest thereon, shall be transferred from his C.P. Fund Account for being credited to the University Pension Fund (corpus);

(ii) The employee’s share of C.P. Fund, as on 24.10.2005, along with interest thereon, shall be transferred to his General Provident Fund Account to which he shall subscribe compulsorily under the rules of that fund as prescribed by the University from time to time.”

8. As per the legal opinion of Shri Deepak Sibal, University Retainer, Shri Satish Kumar is eligible for grant of pension as his temporary service is more than 10 years and is uninterrupted. But before pension can be released he is to deposit the Provident Fund received by him along with interest. *The 2<sup>nd</sup> part of the opinion cannot be acted upon because in the Pension Corpus, the contribution of the employer is to be deposited and not the employee's share. Hence, if the employee is eligible for pension then the contribution of the employer in the Pension Corpus fund is to be deposited by the University.* The amount of employer's contribution for the qualifying period for pension i.e. 24.7.1998 to 31.12.2010 in respect of Shri Satish Kumar comes to Rs.1,73,851/- which is to be paid out of the budget head "Salary".
9. An office note enclosed (**Appendix-XXIV**).

Shri Ashok Goyal said that Shri Satish Kumar had retired from the University service on 31.12.2010. Why such a long delay had taken place in deciding the case. If the Regulations permitted, he should be allowed the benefit of Panjab University Pension Scheme and the payment should be released to him immediately.

**RESOLVED:** That Shri Satish Kumar, Temporary Clerk, P.U. Regional Centre, Muktsar, who retired on 31.12.2010 be granted benefit of PU Pension Scheme, under Regulation 4.3 of Chapter X, "Panjab University Employees (Pension) 1991 effective from 24.10.2005", page 186, P.U. Calendar, Volume I, 2007 and 10% employer's share for the qualifying period be also transferred to Pension Corpus Fund as in the case of confirmed employee of the Panjab University as prescribed under Regulation 1.8 (b) (i) and (ii) at page 181. P.U. Calendar, Volume I, 2007 of the said chapter.

**Issue regarding extension in validity date of Advertisement No.3/2012**

**26.** Considered if the validity date of Advertisement No. 3/2012 for filling up various teaching posts be extended for one more year from the date of lapse of advertisement (i.e. from 2.4.2013), so that these teaching positions be filled in. Information contained in the office note (**Appendix-XXV**) was also taken into consideration.

The Vice-Chancellor said that though earlier they had not permitted extension in the validity of an advertisement, it is a special case because of concern of Dental Institution of the University. If the extension in the validity of the advertisement is permitted, maybe they would be able to fill up some of the posts.

Shri Ashok Goyal and Professor Keshav Malhotra jointly said that since several more persons had become eligible now, there is no harm in re-advertising the posts.

Dr. Tarlok Bandhu said that, earlier, the Syndicate in its January 2013 meeting had taken a decision while considering Advertisement No.1/2012 that from now onward a circular be issued to the Departments for seeking information about the vacancies. Thereafter, a consolidated advertisement would be given. Thereafter, an advertisement of 2012 was also cancelled. This meant, this advertisement stood automatically cancelled.

**RESOLVED:** That the validity date of Advertisement No. 3/2012 for filling up various teaching posts, be **not** extended and the posts be re-advertised.

**Extension in validity date of Advertisement No.6/2012**

**27.** Considered if the validity date of Advertisement No. 6/2012 be extended for one year more for various non-teaching posts from the date of expiry of the advertisement, i.e., 26.6.2013. Information contained in the detailed office note (**Appendix-XXVI**) was also taken into consideration.

Professor Keshav Malhotra suggested that the validity of Advertisement No.18/2010 relating to appointment of Tractor Driver, the interview for which was fixed in January 2013, should also be extended.

**RESOLVED:** That the validity date of Advertisement No. 6/2012, be extended for one year more for various non-teaching posts from the date of expiry of the advertisement, i.e., 26.6.2013.

**RESOLVED FURTHER:** That the validity date of Advertisement No. 18/2010, be extended for one year more from the date of expiry of the advertisement.

**Execution of MoU between Panjab University and the Centre for Development of Advanced Computing, Mohali**

**28.** Considered if Memorandum of Understanding (MoU) (**Appendix-XXVII**) be executed between University Institute of Engineering & Technology, Panjab University, Chandigarh and The Centre for Development of Advanced Computing, Mohali.

**RESOLVED:** That Memorandum of Understanding (MoU) (**Appendix-XXVII**), be executed between University Institute of Engineering & Technology, Panjab University, Chandigarh and the Centre for Development of Advanced Computing, Mohali.

**Payment of expenses incurred on refreshment to staff put on Election Duty**

**29.** Considered if the expenses incurred on serving refreshment to the staff put on Election Duty every year be paid out of the Budget Head "Expenses for meetings in the University including TA for members and sumptuary expenses" for smooth functioning of the office. Information contained in the office note (**Appendix-XXVIII**) was also taken into consideration.

After some discussion, it was –

**RESOLVED:** That, for the smooth conduct of election, the expenses incurred on serving refreshment and lunch to the staff put on Election Duty of various Associations/Unions every year be paid out of the Budget Head "Expenses for meetings in the University, including TA for members and Sumptuary Expenses".

**Resolution Proposed by  
Dr. Dinesh Kumar, a  
Fellow**

**30.** Considered if the following Resolution proposed by Dr. Dinesh Kumar, a Fellow:

“That Principal Investigator and Co-investigator of research project, minor or major, funded by various Central and State funding agencies such as UGC, CSIR, BPRD, DST, should be allowed to travel by air (economy class) beyond 300 KM and within 300 KM they should be granted TA to use their own car/taxi as per University rules”.

**EXPLANATION**

To promote research activities, on the one hand University has allowed research scholars to travel by AC Two Tier and on the other hand the Assistant and Associate Professors are not automatically allowed to travel by Air to undertake a field study or any activity relating to research project even when the entire project is funded by the third party.

Whereas at present, the individuals have to apply each time for obtaining the permission to get this facility from the Vice-Chancellor. This process is very lengthy and the inordinate delay results into either missing the flights or ending up purchasing the tickets at exorbitant prices which in turn affects the travelling budget of the project. Moreover, if the programme is of short duration many concerned members abstain from participating due to lengthy rail journey.

In this jet set era, the researcher are purely not only wasting their precious time in travelling by train to distant areas such as South, East etc. but also cause loss to the students and university by taking more leave to travel to a faraway place.

So, it is in benefit of all concerned to make a general rule regarding modification in the TA/DA rules.

**RESOLVED:** That the above Resolution proposed by Dr. Dinesh Kumar, a Fellow, along with Explanatory Note, be referred to a small Committee to be constituted by the Vice-Chancellor for consideration in the first instance.

**Resolution Proposed by  
Dr. Dinesh Kumar, a  
Fellow**

**31.** Considered if the following Resolution proposed by Dr. Dinesh Kumar, a Fellow:

“The rate of TA should be revised to the extent that travel entitlement of Assistant Professors for participating in seminar, workshop, conference, colloquium etc. should be AC Two Tier Sleeper. The rate of DA should also be revised and Assistant Professor should be paid according to Grade Pay Category II”.

**EXPLANATION**

In the light of decision of the Syndicate dated 31<sup>st</sup> January 2012 Agenda Item C-10 at page 15:

Whereas the rate of TA for JRF/SRF/RA of different funding agencies for participation in scientific events/workshop in India has been revised to the extent that their travel

entitlement by rail is equal to that of Associate Professor i.e. AC Two Tier and their entitlement for DA is also at par with Associate Professor i.e. Grade Pay Category II.

Whereas it is a matter of concern that at present Assistant Professors whose grades are higher than that of JRF/SRF/RA are only entitled to travel by AC Three Tier and their DA also paid according to Grade Pay Category III. This is not only discriminatory but also illogical that a Class A employee (Assistant Professor) is treated even below a research scholar.

**RESOLVED:** That the above Resolution proposed by Dr. Dinesh Kumar, a Fellow, along with Explanatory Note, be referred to a small Committee to be constituted by the Vice-Chancellor for consideration in the first instance..

**Resolution Proposed by  
Dr. Dinesh Kumar, a  
Fellow**

**32.** Considered if the following Resolution proposed by Dr. Dinesh Kumar, a Fellow:

“That Fellows and Ex-Fellows of the Panjab University be given free OPD facility (excluding medicine and diagnostic test) at University Health Centre”.

**EXPLANATION**

By granting this facility the University will not be burdened financially much as most of the Ex-fellows and present Fellows are already covered under one or other Medical Insurance Scheme. In any case, the University had already granted most of the existing facilities like Sports, University Library, Alumni House, Holiday Home etc.

After some discussion, it was –

**RESOLVED:** That the Fellows of the Panjab University, be given free facilities, including medicines which are available in the Health Centre but excluding diagnostic tests, and the Ex-Fellows of the University, be given free OPD facility, at University Health Centre.

At this stage, Dr. I.S. Sandhu pleaded that the teachers of the Colleges, who do evaluation work by travelling 8 k.m. to 25 k.m., should be given bus fare and half daily. He also handed over the papers relating to this to the Registrar on the floor of the House.

**It was assured that the matter would be considered favourably.**

**Issue regarding  
submission of affidavit  
by Dr. B.B. Goyal,  
Professor U.B.S., in  
support of his allegation**

**33.** Considered if Dr. B.B. Goyal, Professor University Business School be asked to submit an affidavit, proof in support of his allegation “that corruption is already prevailing at the large scale in Panjab University”.

**NOTE:** 1. Letter dated 4.4.2013 of Dr. B.B. Goyal enclosed (**Appendix-XXIX**).

2. An office note enclosed (**Appendix-XXIX**).



3. Chapter IV at page 143 (xvi) of P.U. Calendar Volume III, 2009 Guidelines for processing of serious charges of allegations against the University, its officers and others:

The following guidelines will be followed in the processing of serious allegations against the University or individual Officer/ officials/ teachers/students of the University pertaining to irregularities concerning finances, admissions, examinations, appointments, plagiarism or any other allegation which amounts to moral turpitude.

17. That the allegations must be made in the form of a complaint in writing.

18. Any anonymous complaint which does not contain the signatures, full name and address of the complainant, shall not be entertained and shall be summarily filed.

19. Any complaint duly signed with name and complete address of the complainant shall be referred to the Standing Committee for scrutiny. Such Standing Committee shall be established and shall consist of a Chairman and two members to be nominated by the Vice-Chancellor.

20. The Standing Committee may make such verifications as it finds necessary in the facts and the circumstances of the case and may take the following steps:

(iii) The Committee shall call the complainant to its presence and record his statement to the effect whether or not the complainant owns his signatures on the complaint.

(iv) The Committee, may, if it considers necessary in the context of the nature of allegations made in the complaint that it should be supported by an affidavit, ask the complainant to file an

affidavit in the format given below:

I\_\_\_\_S/o\_\_\_\_R/o\_\_\_\_do hereby solemnly affirm and State as under:

(All the allegations of substance made in the complaint shall be embodied in the affidavit).

(Signature)

I\_\_\_\_,Deponent, above named, do hereby solemnly affirm and declare that Paras No.\_\_\_\_are true to my knowledge and Paras Nos.\_\_\_\_are based on the information received by me which I believe to be correct.

(Signature)  
Deponent

21. After the requisite compliance by the complainant, necessary verification and scrutiny of the complaint, the committee may further examine the complainant to ascertain whether the allegations made in the complaint have substance and are of serious nature requiring initiation of disciplinary proceedings or any other appropriate action. It shall record its observations and submit its report to the Vice-Chancellor for appropriate action.
22. Notwithstanding anything contained herein, the Vice-Chancellor may, in his discretion on receipt of information from any source, what so ever or *suo motu*, make a reference of any matter to the Committee for verification and report in the manner mentioned in (5) above.

The Vice-Chancellor said that Dr. B.B. Goyal had felt that the matter was getting delayed. So he had put in certain complaints levelling allegations against certain Officers/officials. On the basis of the said complaint, the item had become a part of the agenda.

Dr. Dinesh Talwar said that when a person had made a complaint by putting his signatures, what is the necessity of obtaining an affidavit? Further, it was for the University authorities to decide and not the Syndicate.

Professor Shelley Walia said that, in fact, they are demanding evidence from Dr. B.B. Goyal about the charges levelled by him.

Shri Ashok Goyal stated that the case of Dr. B.B. Goyal (promotion case) is different from the item placed before the Syndicate. He wondered why the item had come to the Syndicate in this form. He did not know whether they should consider it or not.

Continuing, Shri Ashok Goyal stated that Dr. B.B. Goyal had made certain allegations against the University office. Probably because there is a rule that if any allegation/s is/are levelled against any University Officer/official, it should be supported by an affidavit, but the matter did not need to be brought to the Syndicate. Straightaway, he should be asked to submit the affidavit. If the affidavit having specific allegations against specific persons is not received, action should be taken against Dr. Goyal, for filing a wrong complaint. Is it not a tactic to put pressure on the Syndicate? As far as his case is concerned, there is only a technical flaw which is unfortunately is going in his favour.

After some further discussion, it was –

**RESOLVED:** That Dr. B.B. Goyal, Professor, University Business School, be asked to submit an affidavit, with specific allegation/s against specific persons and proof thereof. If he did not submit the same, action be initiated against him as per University Regulations/Rules.

## Deferred Item

**34.** Consideration of Item 34 on the agenda was deferred, viz. –

**34.** To consider the recommendations of the Committee dated 13.2.2012 (**Appendix-XXX**) constituted by the Vice-Chancellor to examine the representation dated 25.4.2012 (**Appendix-XXX**) of Dr. B.B. Goyal of University Business School requesting necessary amendment in the orders of P.U. Senate dated 11.6.2009 (Para LII) that the promotion itself being retrospective, the legal consequences of the promotion would also be retrospective. The promotion under CAS is retrospective in the University as per UGC and the punishment in the instant case cannot continue against Dr. B.B. Goyal after 31.12.2001, i.e., the date of his promotion as a Reader.

**NOTE:** 1. The Senate meeting dated 11.6.2009 (Para LII) has resolved that the decision of the Senate dated 28.3.2009 (Para XXXIII) be modified to read as under:

“That though promotion orders of Dr. B.B. Goyal as Reader be not withdrawn as a measure of concession as he was promoted as Reader by the Syndicate decision dated 15.5.2004 w.e.f. 31.12.2001. He will continue to draw salary of Rs.12840/- w.e.f. 31.12.2001, i.e. the date of his promotion. The punishment of stoppage of increments with cumulative effective will stand till the said decision of the

Syndicate. However, debarring him from undertaking any remunerative work in Panjab University should stand. He will start earning his normal annual increment only after the decision of the Syndicate dated 15.5.2004 whenever it becomes due.”

2. The Syndicate meeting dated 24.3.2012 **vide Para 23 has deferred** the consideration of the item.
3. The Syndicate meeting dated 15.12.2012 (Para 22) has resolved that the consideration of the item on the agenda be deferred and all the relevant decisions of the Senate taken since 2000 (**Appendix-XXX**) should be appropriately enumerated together for a careful comprehension of the issues related to this item.
4. The Senate meeting dated 22.12.2012/20.1.2013 (Para **LXVII**) (**Appendix-XXX**) has resolved that the recommendation dated 7.1.2012 of the Committee constituted by the Vice-Chancellor, in pursuance of Senate decision dated 20.12.2011 (Para XLI) to examine the promotion case of Dr. B.B. Goyal, University Business School, be approved.
5. A detailed office note (new) is enclosed (**Appendix-XXX**).
6. The Syndicate at its meeting held on 15.4.2013/25.4.2013 (Para 4) has decided that the consideration of the above item be deferred.

**Item 35 was taken up after item 21 on 15.5.2013.**

**Agenda Items 36 and 37 being Ratification and Information Items, these be read under Items 62 and 63.**

**Items 38 and 39 were taken up after item 35 on 15.5.2013.**

**Consideration of following Item 40 on the agenda was deferred:****Deferred Item****40.** To re-consider –

- (v) earlier decision of the Syndicate dated 29.6.2010 (Para 2, (xviii), (xxxviii)) for removing the condition that the appointments were “strictly subject to new UGC guidelines” in view of the following legal opinion of Shri Deepak Sibal, Advocate, duly approved by the Vice-Chancellor –

“Dr. Luxmi’s appointment was approved by the Syndicate on 29.6.2010 when the required experience was 5 years. The required experience was amended to 8 years only on 30.6.2010 so the same cannot apply to Dr. Luxmi’s case.”

**NOTE:** While re-considering the earlier decision of the Syndicate, the Regulation 15, page 36 of P.U. Cal. Volume, I, 2007 (re-produced below) may also be kept in view:

“15. A Selection Committee while recommending a candidate for appointment to a post in the University, may also prepare a waiting list, in order of merit of not more than two persons, so that if the person appointed does not join, the person next on the waiting list may be offered the post. The waiting list shall, however, be operative for a period of six months from the date of Syndicate meeting in which it is approved”.

- (vi) the decision of the Syndicate dated 29.6.2010 (Para 2(xviii)), on the recommendations of the Selection Committee dated 1.6.2010, to offer appointment as Reader in the pay-scale of Rs.12000-18300 to Dr. Luxmi (SC): Sr. No. 7 in view of the legal opinion of Shri Deepak Sibal (as the amendments were made on 30.6.2010 and these are not applicable to Dr. Luxmi’s case).

(vii) the decision of the Syndicate dated 29.6.2010 (Para 2(xviii)), on the recommendations of the Selection Committee dated 1.6.2010, to offer appointment as Reader in the pay-scale of Rs.12000-18300 in the case of Dr. Madan Lal (ST): Sr. No. 8 may be kept in abeyance till the final decision in CWP No. 18242 of 2011 Varun Malik Vs P.U. according to which no appointment can be made for the post of ST category.

(viii) if the appointment letter is to be issued to the similarly situated case (by treating it at par) i.e. Sr. No. 17 (Mr. Neelabh Shankar), earlier approved by Syndicate dated 29.6.2010 vide Para 2(xxxviii).

**NOTE:** 1. However, the cases of **Sr. Nos. 19 and 20** (Dr. Amarjit Singh Naura & Dr. Kuldip Singh) both approved by the Syndicate dated 29.6.2010 vide Para-2 (xxxix) are pending in the Hon'ble Punjab & Haryana High Court, therefore, their appointment may also be kept pending till the decision of the Hon'ble Court.

2. The prescribed qualifications in respect of above cases is as under:

<p><b>Qualifications for the post Reader/ Associate Professor in University Business School, which were advertised vide Advt. No. 1/2010 under nomenclature as Associate Professor/Reader (Grade Rs 37400-67000+AGP of Rs. 9000). The last date of receipt of application was 29.1.2010.</b></p>	<p><b>Qualifications for the post ASSOCIATE PROFESSORS – (Grade Rs 37400-67000+AGP of Rs. 9000) as per new UGC guidelines 2010.</b></p>
<p><b><u>ESSENTIAL</u></b></p> <p>Good academic record with a Ph.D degree from the Faculty of Commerce/Business Management or a fellowship of IIMs with first class Master's degree in Business Management.</p> <p><b>Five years of experience</b> of teaching/ industry/research/Profession excluding the period spent for obtaining the research degree. For candidates from industry/ profession, who are not Ph.D. professional works which is significant and can be recognized at</p>	<p><b><u>ESSENTIAL</u></b></p> <p>(iv) Good academic record with a Ph.D. degree in the concerned/allied /relevant discipline.</p> <p>(v) A Master's degree with at least 55% marks (50% for SC/ST/Physically &amp; Visually Handicapped) or an equivalent grade in a point scale.</p> <p>(vi) <b>A minimum of eight years of experience of teaching</b> and/or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ Industry excluding the</p>

<p>national/international level as equivalent to Ph.D. degree and with 5 years experience in industry/profession, would also be eligible.</p> <p><b>Explanation</b></p> <p>The term 'Good Academic Record' would imply the following:</p> <p>iii) A candidate from outside the University System should have obtained at least 55% marks (50% in case of SC/ST Candidates) or an equivalent grade at the Master's degree level;</p> <p style="text-align: center;"><b>AND</b></p> <p>iv) At least 50% marks at the graduation level.</p> <p style="text-align: center;"><b>OR</b></p> <p>At least 50% marks in Honours at the Graduation level.</p> <p><b>Note:</b>(a) the requirement at (i) and (ii) above shall not apply to persons working in the University System;</p> <p>(b) The expression 'University System' connotes all recognized Universities/ deemed Universities and Colleges affiliated</p>	<p>period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/ policy papers.</p> <p>(iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>(v) A minimum score of 300 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per <i>pro forma</i> attached.</p>
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**NOTE:** An office note enclosed.

**Appointment of Honorary Professor in the Department of Mathematics**

**41.** Considered the recommendation of the Vice-Chancellor that Professor Rajesh Kochhar be given the designation of Honorary Professor in the Department of Mathematics for a period of 3 years.

**NOTE:** 1. The Section 18 of the P.U. Act reads as under:

“Honorary Professors: In addition to the whole-time paid teachers appointed by the University, the Chancellor may, on recommendation of the Vice-Chancellor and of the Syndicate confer on any distinguished teacher who has rendered eminent services to the clause of education, the designation of Honorary Professor of the Panjab University who in such capacity will be expected to deliver a few lectures every year to the post-graduate classes.

2. The Bio-Data of Professor Rajesh Kochhar enclosed (**Appendix-XXXI**).

The Vice-Chancellor said that as per the decision of the Syndicate they were supposed to form a Committee to frame guidelines for making provisions for payment to the Honorary Professors on account of traveling, etc. However, in the instant case, there is no financial implication on the University if Professor Rajesh Kochhar is designated as Honorary Professor.

Shri Ashok Goyal said that similar proposals could start pouring in from other Departments of the University and how would the Vice-Chancellor handle such requests.

The Vice-Chancellor said that he has already constituted a Committee comprising Professor S.S. Johal, Professor R.P. Bambah, Professor M.M. Puri and Professor B.N. Goswami to provide input for the appointment of Emeritus Professors in the University, and their help could be sought for Honorary Professors as well.

Endorsing the viewpoints expressed by Shri Ashok Goyal, Professor Shelley Walia said that they need to have rules and regulations for making payments to the Honorary Professors. Secondly, they had to clarify that the persons appointed would deliver number of lectures in a stipulated period. The faculty and the students of the University would be definitely benefitted with the appointment of Honorary Professors of such eminence and it would be an honour to the University.

The Vice-Chancellor clarified that Professor Rajesh Kochhar had not asked for any kind of honorarium and is willing to come to deliver lectures without charging any money.

**RESOLVED:** That it be recommended to the Chancellor that Professor Rajesh Kochhar be conferred the designation of Honorary Professor in the Department of Mathematics, Panjab University, under Section 18 of Panjab University Act, 1947 at page 8 of P.U. Calendar, Volume I, 2007.

**Issue regarding enhancement in the age for appointment as Guest Faculty**

**42.** To consider letter dated 15.3.2013 (**Appendix-XXXII**) received from Dr. Akhtar Mahmood, Fellow, that the age of Guest Faculty from 65 to 70 years be enhanced.

**NOTE:** 1. As per Rule (iii)(b) at page 59 Calendar Volume III, 2009 for Guest Faculty in the Departments reads as under:

1. & 2. xxx xxx xxx

3. the guest faculty should be only from outside/retired teachers of the University who should not be of more than 65 years of age.

4. to 18 xxx xxx xxx

2. A letter No. F.No.-1-19/2006-U II, dated 23.3.2007 received from Government of India, Ministry of Human Resource



- Development, Department of Higher Education, enclosed (**Appendix-XXXII**).
3. U.G.C. Regulations 2009 (No. F.3-1/2009) (P.S.), Sept. 2009 enclosed (**Appendix-XXXII**).
  4. An office note enclosed (**Appendix-XXXII**).

The Vice-Chancellor said that there is no harm if the age of Guest Faculty is enhanced from 65 to 70 years.

Professor Keshav Malhotra said that keeping in view the interest of the younger generation, this issue should be reviewed by a Committee.

The Vice-Chancellor said that they would form a Sub-Committee to write a comprehensive note so that the Regulatory Body (Syndicate) take a policy decision instead of an *ad hoc* decision.

Dr. Dinesh Talwar said that the teachers in the affiliated Colleges serve up to the age of 60 years in the case of Aided and Unaided Colleges and 58 years in the case of Government Colleges. He added that the teachers, including the College teachers, are allowed to do evaluation of answer-books up to the age of 65 years.

The Vice-Chancellor said that, in fact, they needed the help of the teachers and there is no harm if this option is given to them as they all are academicians. In all Central Institutions, teachers perform their duties up to the age of 70 years.

Professor Keshav Malhotra said that instead of taking any emotional decision in a hurry, the decision should be taken after following the proper procedure.

Dr. I.S. Sandhu said that the teachers in the Government Colleges retired on attaining the age of 58 years and in the Aided and Unaided Colleges on attaining the age of 60 years. Firstly, they indirectly enhanced the age of superannuation from 60 to 62 years and now it had been raised to 65 years. According to him, the retired teachers would not even be able to evaluate the answer-books, in case the syllabus got revised in between.

Dr. Dinesh Talwar said that as per Regulations/Rules, only those persons could be appointed paper-setters, who did not taught the said subject and the person concerned had to give an affidavit/undertaking on a prescribed *pro forma* that he/she has not taught the said paper/subject.

The Vice-Chancellor said that the ex-teachers of the Colleges could also be appointed as Guest Faculty.

Principal R.S. Jhanji said that, firstly, all the vacant positions in the University should be filled up. This would automatically minimize the problem of appointment of Guest Faculty.

Shri Ashok Goyal stated that they had to be very logical as to why they wanted to enhance the age for appointing Guest Faculty up to age of 70 years, and why not up to 80 years or 85 years. Nobody could doubt the credentials of the academicians after the age of 70

years, if he is able to teach. Why the teachers are not allowed to teach till they die. They had to stop somewhere. In fact, the U.G.C. also said while enhancing the age of superannuation of teachers from 62 years to 65 years that they may be considered for re-employment provided the posts are not filled in on regular basis. Meaning thereby, that they would be re-employed only if the posts are not filled in on regular basis. But here they are using it as an indirect way of retiring the teachers at the age of 70 years. They are also responsible for the younger generations and should also keep in view the un-ending problem of unemployment. He did not challenge the knowledge and experience gained by the faculty members after putting in a number of years of service, but how could they expect the young people to become Professors of the calibre of Professor R.P. Bambah, Professor Arun Kumar Grover, Professor A.K. Bhandari, etc., if they are not given any opportunity. At one time, the U.G.C. had said that the Guest Faculty should also be appointed through selection. Certain persons appointed as Guest Faculty in the University, who are teaching @ Rs.1,000/- per lecture and maximum Rs.25,000/- per month, had got printed their visiting cards. Could the Guest Faculty print their visiting cards showing that they are Assistant Professor/Associate Professor/Professor in so and so Department of Panjab University? In fact, the Guest Faculty had been allowed to take care of the situation, where qualified persons are not available and the post/s could not be filled in, whereas they are using in otherwise. Hence, they have to stop somewhere. They had already enhanced the age of superannuation from 60 years to 65 years. If it is possible to enhance the age of Guest Faculty to 70 years, let the persons be allowed to work as such till they are fit.

The Vice-Chancellor said that they must fill up the posts as early as possible so that Guest Faculty could only be appointed where regular appointments could not be made. But it should not become the reason for diluting the standard for making appointments on regular basis.

**RESOLVED:** That a small Committee be constituted by the Vice-Chancellor to prepare a detailed comprehensive note, which be placed before the Syndicate for taking a policy decision.

**Recommendations of Standing Committee dated 19.03.2013 of the College Development Council**

**43.** Considered the minutes of the Standing Committee dated 19.3.2013 (**Appendix-XXXIII**) of the College Development Council:

**Item 1.** The issue pertaining to grant of Temporary Extension of affiliation for B.Ed. Course (100 seats) to Kalgidhar Institute of Higher Education, Kingra Road, Malout, Sri Muktsar Sahib, for the session 2012-13 for late compliance and denial by the Committee not to grant temporary affiliation in its report submitted in the office on 21.01.2013.

The Standing Committee resolved to recommend that:

- (vii) Since there is no fault on the part of the students, the roll numbers be issued to them for appearing in the annual examination in April/May, 2013.
- (viii) In view of failure of the college in fulfilling the conditions, the admission of the students, based upon the report of the Inspection Committee which denied the

grant of extension of affiliation, be not allowed by the University for the session 2013-14.

- (ix) A Show Cause Notice be also served on the College to explain to the University its position for not complying with the conditions in the given time and as to why the disaffiliation proceedings be not initiated against the College;
- (x) The matter be also reported to the NCTE for information and necessary action in view of the failure of the College to fulfill the conditions imposed by the affiliating University.
- (xi) The explanation of the dealing official in the College Branch who inordinately delayed communication of the report of the Committee to the College and later on communication to the members of the Committee for re-visit be sought.
- (xii) An Advisory Committee be constituted to consider and resolve the affiliation related issues.

**Item 2.** Arrangement of Ph.D. Course Work during the summer vacations; and Creation of a pool of Resource Persons for assigning to them the course work in Summer Vacations.

The Committee recommended that:

- (vi) The Ph.D. Course Work be conducted at the University, University Regional Centres and the Colleges identified as Research Centres during the summer and the winter vacation equivalent to 105 hours as per UGC guidelines.
- (vii) The applications of the teachers intending to do the Ph.D. Course Work received in the office of the Dean, C.D.C in time be forwarded to the Department(s) concerned on the University Campus, for making arrangement for the Course work and the Resource Persons.
- (viii) The Ph.D. Course Work be started if the number of aspirant teachers is 10 or more per faculty.
- (ix) The fee for the Pre-Ph.D. Course work be as under:
  - (a) Teachers of University and its affiliated colleges : Rs.10,000/- per candidate
  - (b) Teachers from other universities/institutions : Rs.15,000/- per candidate

The course fee be deposited in a separate account to be opened in the name of the Dean, College Development Council. The honorarium to the Resource Persons be paid out of this account.

- (x) An honorarium of Rs.1000/- per lecture be paid to each of the Resource Persons on the spot.

Referring to arrangement of Ph.D. Course Work during Summer Vacations, Professor Shelley Walia said that since majority of the Faculty members during vacation planned their programmes and remain out of station, the Ph.D. Course Work during vacations could not be raised. Before agreeing to such a proposal, consent of the faculty members should be obtained whether they wanted to conduct the Ph.D. Course Work during the vacations. Secondly, if there were less than 10 persons for Ph.D. Course Work, what would be the position?

Professor Keshav Malhotra said that since the teachers of the University had not been associated with the Committee, recommendation of which is being considered by the Syndicate, the matter should be referred back to the Committee and certain faculty members from the University should be associated with the Committee. The summer vacations are almost over and they had full 11 months for the next summer vacations. Therefore, before taking any decision in this regard, the views of the Chairpersons of different Departments, should also be taken.

The Vice-Chancellor said that they had Regional Centres at Ludhiana, Muktsar, Hoshiarpur and Rural Centre at Kauni. *Prima facie* they could run pre-Ph.D. courses at these Centres by drawing senior faculty members as well as University Professor, whosoever are available. If there are holidays/summer vacations in Panjab University and the teachers are not available, they could draw faculty from Punjabi University, Patiala and Guru Nanak Dev University, Amritsar and there is no harm in it. For Chandigarh City, since they had so many big Colleges, they should contribute in the conduct of the pre-Ph.D. course work at one or two Centres as this course is in the interest of the College teachers. If the University teachers had reservation and difficulty to run this course during summer months due to their own pre-occupations/engagements, they had to find some via-media. He urged the Dean, College Development Council to come up with a practical proposal.

Professor Shelley Walia said that each and every Department of the University conducts pre-Ph.D. course work, the Principals of the affiliated Colleges should grant the teachers leave for attending to the pre-Ph.D. course work.

The Vice-Chancellor said that the Colleges should evolve the time table in such a manner that the pre-Ph.D. course work could be run using the Saturdays and evenings at least 3 days in a week. If there is any problem of faculty for running this pre-Ph.D. course work, the faculty can be pooled from various Colleges and the University as well. However, the pre-Ph.D. course work is to be conducted as per the requirement of the U.G.C., i.e. holding of lectures, examination and so on.

Dr. I.S. Sandhu said that the meeting of the Committee which recommended the conduct of pre-Ph.D. course work during summer and winter vacations was held on 17.01.2013 and almost 5 ½ months had already passed, but nothing had been done so far. Resultantly, the teachers of the Colleges were suffering a lot.

Professor Nandita Singh said that the pre-Ph.D. course work is of one semester, i.e. six months. Could they change the guideline of the U.G.C. in this regard? She further said that they had two Colleges of Education, which had been recognized as approved Research Centres for carrying out Ph.D. research work. They had same conditions which are being followed by the Department of the University. Pre-Ph.D. course work could be conducted there.

Referring to the duration of the pre-Ph.D. course work, the Vice-Chancellor said that the period of the pre-Ph.D. course work could be stretched up to one year.

Shri Ashok Goyal stated that nobody is against the recommendation regarding holding of pre-Ph.D. course work during vacations, but the persons on whom the recommendation are to be implemented are not taken into confidence. The only point raised by Professor Shelley Walia and Professor Keshav Malhotra is that whether the decision could be imposed/forced on the faculty members? The recommendation of the Committee had come to the Syndicate without taking the faculty members of the University into confidence. Though they agreed that the pre-Ph.D. course work should be conducted at the University level during the vacations, they need the cooperation of the faculty for the purpose. Secondly, it is very unfortunate that the U.G.C. has not provided anything. In fact, the U.G.C. has said that the University had to conduct pre-Ph.D. course work of one semester, i.e., six months. But how the teachers of the Colleges would attend the pre-Ph.D. course work unless and until they are granted leave by the respective Colleges? The University had to find a via-media and till the managements of the Colleges had to sanction leave to the teachers for a period of six months to pursue pre-Ph.D. course work. How the managements of the Colleges could be asked for grant of leave, the U.G.C. could be approached. According to him, the University is well within its right to tell the affiliated Colleges that at least 20% of the teachers should be granted leave for pursuing the pre-Ph.D. course work. If they had such a mechanism, the University could force the Colleges for the purpose. Earlier also, the leave was granted by the Colleges to their teachers.

Professor Naval Kishore clarified that provision for grant of leave was their under Faculty Development Programme.

Continuing, Shri Ashok Goyal stated that there are Ph.Ds. where the course work is of two semesters. He proposed that they must take into confidence the teachers of the University, who are supposed to coordinate in the conduct of this pre-Ph.D. course work during the vacations. Simultaneously, they must persuade the managements of the Colleges, which could afford to grant leave to their teachers for attending the pre-Ph.D. course work. They should also request both the Director, Higher Education, U.T., Chandigarh, and Director, Higher Education, Punjab, for the purpose.

Dr. I.S. Sandhu said that the moment any teacher is granted leave, the grant is stopped by the Punjab Government. The management of the concerned Colleges had to pay the salary from their own budget.

Principal R.S.Jhanji said that why don't they invite the Resource Persons for giving lectures during the pre-Ph.D. course work from various Colleges/Universities.

Mrs. Gurpreet Kaur Sapra, Director Higher Education, U.T. Chandigarh, said that the Ministry of Human Resource & Development, Government of India, under National Uchtar Siksha Abhiyan, had already announced that they should be more research oriented and their thinking should be wider/broader and concerted and the approach should also be holistic.

Professor Keshav Malhotra suggested that after taking the viewpoints from the Chairpersons of various teaching departments, the pre-Ph.D. course work could be coordinated in the afternoon so that the local teachers could also attend the same.

Professor Nandita Singh suggested that a Committee should be constituted for preparation of proper guidelines for the conduct of pre-Ph.D. course work.

Dr. Dinesh Talwar said that he could well understand the apprehensions of the University teachers because majority of the Refresher and Orientation courses are held in summer and winter vacations where also the resource persons are appointed from the University. The recommendation is not made after taking into confidence the teachers of the campus. According to him, this option should be provided to the teachers of the University and the affiliated Colleges for acting resource persons for this programme. After taking the option, the panel of the Resource Persons should be prepared.

Endorsing the viewpoints expressed by Dr. Dinesh Talwar, Principal R.S. Jhanji said that majority of the people do not want to become resource persons during vacations because the suggested honorarium of Rs.1,000/- is too less. He suggested that if the amount of honorarium is increased, most of the teachers, including from the University, would be ready to act as Resource Persons.

The Vice-Chancellor said that the pre-Ph.D. course work is the need of the hour for the College teachers, for which they need to provide some benefits. If the pre-Ph.D. course work could not be completed within the summer vacation by delivering 105 lectures, its duration could be extended. Secondly, the pre-Ph.D. course work could also be arranged at all the Regional/Rural Centres of the University. But the course work has to be held as per the prescribed rules/regulations and as stipulated by the U.G.C., i.e., specific number of lectures have to be delivered, examination conducted at the end and result declared accordingly. He urged Professor Naval Kishore to look into this aspect.

Referring to charging of a fee of Rs.10,000/- per candidate for the pre-Ph.D. course work, Professor Nandita Singh pointed out that about 200 teachers from the Colleges had already attended the pre-Ph.D. course work organized by her Department. Now, the teachers would show resentment in paying a fee of Rs.10,000/- each.

Referring to sub-item 1, Professor Naval Kishore stated that the report of the Inspection Committee came late, which was kept pending by the office. Now, this Committee has recommended that affiliation for the session 2012-13 should be granted as the College had already

made admissions. For the session 2013-14, the affiliation could be denied because the non-fulfilment of conditions by the College is going on for the last so many years.

**RESOLVED:** That –

- (1) willingness be sought from the teachers of the University and its affiliated Colleges for acting as Resource Persons for the pre-Ph.D. course work to be organized by the University during vacations;
- (2) the aspect that the pre-Ph.D. course work is conducted as per the Regulations/Rules of the University and the U.G.C., specific number of lectures to be delivered, conduct of examination, coordination between the chairpersons, etc. in different subjects, be looked into by Professor Naval Kishore, Dean, College Development Council.

**RESOLVED FURTHER:** That the following recommendations of the Standing Committee dated 19.03.2013 (**Appendix-XXXIII**) of the College Development Council, be approved:

- (1) That since there is no fault on the part of the students, the roll numbers be issued to them for appearing in the annual examination in April/May 2013.
- (2) That in view of failure of the College in fulfilling the conditions, the admission of the students, based upon the report of the Inspection Committee which denied the grant of extension of affiliation, be **not** allowed by the University for the session 2013-14.
- (3) That a Show Cause Notice be also served on the College to explain to the University its position for not complying with the conditions in the given time and as to why the disaffiliation proceedings be not initiated against the College.
- (4) That the matter be also reported to the NCTE for information and necessary action in view of the failure of the College to fulfill the conditions imposed by the affiliating University.
- (5) That the explanation of the dealing official/s of the College Branch, who inordinately delayed communication of the report of the Committee to the College and later on communication to the members of the Committee for re-visit, be sought.
- (6) That an Advisory Committee be constituted to consider and resolve the affiliation related issues.

**Item 44 on the agenda was withdrawn, viz. –**

**Withdrawn Item**

**44.** To consider if approval be granted to teachers, without taking into consideration the proof of salary paid or not.

- NOTE:**
1. The University had adopted UGC & NCTE Regulations and mandates of both of the Regulatory bodies with regard to affiliation, appointment of teachers in the required number for the courses, payment of salary to them etc. are to be followed scrupulously by the affiliating University and its affiliated colleges. It has been observed that colleges, despite office communication do not adhere to the Regulations of UGC/NCTE University unmindful of its serious implications.
  2. The Colleges typically do not appoint the required number of teachers on regular basis and also do not pay to teachers the salaries as per UGC norms. There have been complaints from the teachers, and the Inspection Teams have also in their reports focused attention to such deficiencies in their reports to the University and suggested appropriate remedial measures.
  3. The Colleges at the time of affiliation give undertaking that they shall follow the Rules and Regulations of the University and Regulatory bodies, but later on do not appear to make any attempt to fulfill their assurances. The Colleges apparently issue appointment letters with full pay scale with allowances, however, documents supporting execution of such actions are not received in the office. In the case of B.Ed. Colleges, a certificate to NCTE is given by the Management in the Mandatory Proforma regarding payment to the Teachers as per UGC scales which is not correct in most of the cases. It is the need of the hour to check such shortcomings by initiating some executive measures.
  4. The office, due to non-compliance of the mandate of the Regulatory Bodies and the conditions imposed by the Inspection Committees by the colleges finds itself in a difficult position to process the cases of the defaulting colleges for affiliation and approval of the appointment. The office on its part provide to the colleges with the panels when demanded promptly but, the selections at times at the level of colleges are deferred for no valid reasons and the colleges continue to function sans the required strength of faculty and payment of full salary to them despite undertakings to the University for compliance in future



which is virtually not honoured by the colleges. It may also be noted that quite a few Colleges consciously abide by the mandate of the regulatory/affiliating University in a definite time frame, wherefore; approval and affiliation are granted promptly by the University. This goes without saying that the mandate of Regulatory Bodies which is required to be followed and implemented in letter and spirit by the affiliating University gets stalled to the detriments of these bodies. Under the given circumstances the office was left with no other option but to stop the cases of extension of affiliation and approval to the appointment of teachers of the defaulting colleges. A list of such colleges where the approval of appointment of teachers has been put on hold due to said reason is submitted for kind information and orders.

5. The list of cases awaiting approval is attached.

### **Inspection Report**

**45.** Considered if provisional extension of affiliation be granted to Khalsa College, Garhdiwala, Hoshiarpur, for Diploma Add-on-course in Fashion Designing as per UGC guidelines under UGC-Self-financing course for the session 2013-2014.

**NOTE:** Inspection Report and office note enclosed (**Appendix-XXXIV**).

**RESOLVED:** That provisional extension of affiliation be granted to Khalsa College, Garhdiwala, Hoshiarpur, for Diploma Add-on-course in Fashion Designing as per UGC guidelines under UGC-Self-financing course for the session 2013-2014.

### **Inspection Report**

**46.** Considered if, provisional extension of affiliation be granted to Dasmesh Girls College, Badal (Sri Muktsar Sahib), for Advance Diploma Add-On-Course as per UGC guidelines under UGC/Self-financing course in Communicative English for the session 2013-14.

**NOTE:** An Inspection Report and office note enclosed (**Appendix-XXXV**).

Referring to the strengths and weaknesses of the course mentioned in the report of the Committee, Professor Shelley Walia said that the report is very shoddy and meaningless and the same could not be accepted by the Syndicate.

It was clarified that the Add-On Course in Communicative English was given to the College by the U.G.C. Moreover, one of the members of the Inspection Committee was from the English subject.

After some further discussion, it was –

**RESOLVED:** That provisional extension of affiliation be granted to Dasmesh Girls College, Badal (Sri Muktsar Sahib), for Advance

Diploma Add-On-Course as per UGC guidelines under UGC/Self-financing course in Communicative English for the session 2013-14.

**Report of Committee dated 06.03.2013 pertaining to sexual harassment of a student of LL.B. 6<sup>th</sup> Semester**

**47 (i)** Considered the Report dated 06.03.2013 (**Appendix-XXXVI**) submitted by the Committee, under the Chairmanship of Shri Gopal Krishan Chatrath, constituted by the Syndicate dated 19.11.2011(Para 4) to examine the enquiry committee report in the case of Sexual harassment of Ms. Manju Bala student of LLB. 6<sup>th</sup> Semester against Shri Gurpal Singh, Assistant Professor in Law P.U. Regional Centre Muktsar Sahib.

**(ii)** To determine the Action, if any, to be taken against Shri Gurpal Singh, Assistant Professor in Law, P.U. Regional Centre Muktsar Sahib.

**NOTE:** 1. Rule 3(A) at page 112, P.U. Calendar Volume III, 2009 reads as under:

3. The following penalties may, for a good and sufficient reason as hereinafter provided, be imposed upon an employee:

**A. Minor Penalties:**

- (iv) Censure.
- (v) Withholding of increments or Promotion.
- (vi) Recovery from pay of the whole or part of any pecuniary loss caused to the University by negligence or breach of orders.

**B. Major Penalties:**

- (iv) Reduction to a lower post or time scale or to a lower stage in the time scale.
- (v) Removal from service of the University which does not disqualify from future appointment.
- (vi) Dismissal from service of the University.

2. An office note enclosed (**Appendix-XXXVI**).

Shri Ashok Goyal pointed out that though the Syndicate dated 19.11.2011 constituted the Committee comprising four members, one more person namely Dr. Mohammad Khalid attended the meeting of the Committee. It should be enquired as to how and on whose orders his name was added in the Committee.

**The Vice-Chancellor said that the matter would be looked into.**

**RESOLVED:** That the Report dated 06.03.2013 (**Appendix-XXXVI**) submitted by the Committee, under the Chairmanship of Shri Gopal Krishan Chatrath, constituted by the Syndicate dated 19.11.2011(Para 4) to examine the enquiry committee report in the case of Sexual harassment of Ms. Manju Bala student of LLB. 6<sup>th</sup> Semester against Shri Gurpal Singh, Assistant Professor in Law P.U. Regional Centre Muktsar Sahib, be forwarded to the Senate for consideration and appropriate decision.

**Confirmation of Shri Tejinder Singh, Assistant Director, Department of Youth Welfare**

**48.** Considered if, Shri Tejinder Singh, Assistant Director, Department of Youth Welfare, be confirmed w.e.f. 10.04.2013 after completion of one year probation from the date of his joining.

**NOTE:** 1. With regard to confirmation, kind attention is invited to Rule (viii) at page 128, P.U. Calendar, Volume III, 2009, which reads as under:

“The member of the University Staff will be confirmed from the date of successful completion of probationary period without prejudice to the inter-seniority recommended by a Selection Committee and approved by the Competent Authority”.

2. An office note enclosed (**Appendix-XXXVII**).

**RESOLVED:** That Shri Tejinder Singh, Assistant Director, Department of Youth Welfare, be confirmed w.e.f. 10.04.2013 after completion of one year probation from the date of his joining.

**Issue regarding fixation of pay of certain persons (designated as Lecturers from Programmers in the Department of Physics)**

**49.** Considered if the salary of Dr. Vipin Bhatanagar, Dr. Ashok Kumar & Dr. (Mrs.) Sunita Srivastava (designated as Lecturers from Programmers in the Department of Physics) be fixed at Rs. 8825/- revised pay-scale (Rs. 8000 plus three increments @ Rs. 275/-) in the pay-scale of Rs.8000-275-13500 w.e.f. the date they joined in the University in 1998 as per Legal opinion obtained from Legal Retainer that the concerned employees would be placed in the higher grade treating their pay as Rs.2425/- and not Rs.2200/- (un-revised).

**NOTE:** 1. That the persons were appointed as Programmer in December, 1998 in the pay-scale of Rs.2200-4000 with initial start of Rs.2425/- by giving three advance increments @ Rs.75/- each.

2. After their appointment, the pay-scales were revised retrospectively w.e.f. 1.1.1996 and the pay-scale of Rs.2200-4000 was revised to that of Rs.8000-275-15300.

3. The salary of these persons have been fixed in the revised pay-scales at the initial start of revised pay-scales, i.e., Rs.8000/- without giving the benefit of three increments which were earlier granted in the pre-revised scales.
4. The concerned employees represented to the Authorities for giving the benefit of three advance increments in revised scales also which was given by the Selection Committee in the pre-revised pay-scale, i.e. their pay be fixed at Rs.8825 (Rs. 8000 plus three increments @ Rs.275/-).
5. A detailed comprehensive office note enclosed (**Appendix-XXXVIII**).

Shri Ashok Goyal said that there was a one case in which the High Court has given judgement in favour of the petitioner. If the salary of Dr. Vipin Bhatanagar, Dr. Ashok Kumar and Dr. (Mrs.) Sunita Srivastava (designated as Lecturers from Programmers in the Department of Physics) is fixed as proposed, it would create so many problems in other cases which are before the University. He does not think that the office has quoted those cases in the detailed office note.

The Vice-Chancellor stated that there should be adequate government guidelines for dealing with such cases. Though the recommendations of the Pay Commission regarding upwards revision of pay scales came late, these are always implemented with retrospective effect. In the instant case, the appointments were made in the pre-revised scale and the persons were given three advanced increments. However, due to bunching the persons had not got the benefit of three increments in the revised scale. If the rule of bunching is applied on them, they would get only one increment in the revised scale. Now, the increments are to be translated into the revised scale, so that the persons could get the benefit of her salary in the revised scale. The issue is before the Syndicate for appropriate ruling.

Shri Ashok Goyal stated that the guidelines/ regulations of the U.G.C. on the issue are very clear. In fact, in the U.G.C. regulations, it is specifically mentioned that there are three categories – (i) those who were in position as on the effective date, i.e., 01.01.1996/ 01.01.2006; (ii) those who were in position after actual date of implementation; and (iii) those who have joined in between 01.01.1996 or 01.01.2006 and before the actual date of implementation of the notification. For all these three categories, the U.G.C. had given the benefit. For those who were in position on 01.01.1996 and 01.01.2006, the formula of fixation/ placing them at a particular stage had been given. For those, who had joined in the intervening period, it is mentioned that it should be ensured that the revision be made in such a manner that they did not get less than what they were already drawing. It meant that they would not get three increments in the revised pay-scale. Certain persons might felt happy that they had joined after the date of notification. The persons think that had they joined after the notification of revised pay-scales, they would have got three increments in the revised pay-scale not realizing that it is just possible that the Selection Committee or the appointing authority may

not have granted them any increment. In one such case, the person had gone to the High Court. Unless and until the University's Advocate express his viewpoint that these are the conditions/regulations of the U.G.C., the Court would pass the orders in favour of the petitioner. Earlier, also, a case had come in the form of general proposition that in all such cases the pay be fixed as such without mentioning any name and the argument was given that the affected persons are shuttling between different offices to get their grievances addressed. Fortunately, the Syndicate did not approve the proposal of the office. In view of this whatever is due to the employees should be given to them. Otherwise also, if something has not been given after 1998 to 2013, i.e., for 15 years, there must have been some logic behind that. It is just possible that they must have represented in the past also and their request must have been declined. Now, they had again appealed thinking that it is right time to apply to get the benefits. He, therefore, suggested that the whole issue/file should be looked into keeping in view the facts. He felt that the office is competent enough to look into all the details. After looking into the case, if they find that something could be done, the recommendations should be made. In nutshell, he said that if something is due to the employees, it should not be denied; otherwise, it would open Pandora's box.

The Vice-Chancellor said that in the last meeting of the Syndicate a case of one of the teachers was entertained.

Shri Ashok Goyal stated that there are teachers in this University who were not Ph.D. at the time of their joining the service of the University, but they had almost done there Ph.D. Some of them had submitted their Ph.D. theses and their viva voce were also held, but the notification regarding award of Ph.D. degree was not issued. Subsequent to their joining, the notification was issued and were awarded the degrees. As per University Grants Commission, after doing the Ph.D. the teachers were eligible for four advance increments and those who did Ph.D. after joining the service, they were entitled to two increments. Now, the increments are five & three, respectively. There are teachers, who got Ph.D. degree but not before joining the service, they have not been given increment/s and some of them have become Professors. They did not represent because they were verbally told by the officials that since they did not took leave for the Ph.D., they are not entitled to any increment for Ph.D.

Professor Keshav Malhotra said pointed out certain persons who had done Ph.D. before 1996 have not been granted the benefit increments on account of Ph.D. The PUTA has also given a representation to the Vice-Chancellor in this regard. He pleaded that these persons should be given the benefit of increments for the Ph.D.

**RESOLVED:** That the matter along with a comprehensive note to be prepared by the Registrar, be referred to a small Committee, to be constituted by the Vice-Chancellor, for consideration.

**Recommendation of the Committee dated 9.4.2013 regarding completion of M.A. (Semester System)**

**50.** Considered minutes dated 9.4.2013 (**Appendix-XXXIX**) of the Committee constituted by the Syndicate for making a provision for allowing the students to complete their 3<sup>rd</sup> and 4<sup>th</sup> semesters within five years from the date of passing 2<sup>nd</sup> semester at M.A. (Semester System) level.

Shri Ashok Goyal said that it should be ensured that the above recommendation of the Committee is in accordance with the Regulations.

The Vice-Chancellor said that the suggested provision should be made in the regulations and implemented in anticipation of approval of various University bodies, Government of India and publication Government of India gazette.

**RESOLVED:** That a provision be incorporated in the Regulations for M.A. (Semester System) allowing the students to complete their 3<sup>rd</sup> and 4<sup>th</sup> Semesters within five years from the date of passing 2<sup>nd</sup> Semester.

**Issue regarding  
condonation of delay in  
submission of Medical  
reimbursement bill**

**51.** Considered if, delay in submission of Medical reimbursement bill amounting to Rs. 75,388/-(39355+36033) passed by the CMO for Rs.22312 (11,100+11,212) for the period 8.12.2009 to 13.12.2009 be condoned and payment be made to Dr. Jassu Jaskanwar Singh, Assistant Professor USOL, for delivery and treatment of his children from Chaitanya Hospital, Sector 44-C, Chandigarh.

**NOTE:** The Vice-Chancellor on the request dated 22.01.2013 (**Appendix-XL**) of Dr. Jassu Jaskanwar Singh, Assistant Professor USOL, has already condoned the delay.

**RESOLVED:** That the delay in submission of Medical reimbursement bill amounting to Rs. 75,388/-(39355+36033) passed by the CMO for Rs.22312 (11,100+11,212) for the period 8.12.2009 to 13.12.2009 be condoned and payment be made to Dr. Jassu Jaskanwar Singh, Assistant Professor USOL, for delivery and treatment of his children from Chaitanya Hospital, Sector 44-C, Chandigarh.

**Issue regarding opening of  
Bank Extension Counter  
with ATM facility at  
Swami Sarvanand Giri  
Panjab University Regional  
Centre,  
Bajwara,  
Hoshiarpur**

**52.** Considered the issue relating to opening of Bank Extension Counter with ATM facility at Swami Sarvanand Giri, Panjab University Regional Centre, Bajwara, Hoshiarpur. Information contained in the office note (**Appendix-XLI**) was also taken into consideration.

**NOTE:** 1. In view of requirement of students community, the Director approached many nationalized Banks for opening an extension counter in the premises of Swami Sarvanand Giri, Panjab University Regional Centre, Bajwara, Hoshiarpur, but all replied in negative except State Bank of Patiala whose executive committee of Board of Directors has approved the issue for opening the extension counter.

2. The Director of the above centre requested that the building for Bank be constructed at the earliest with the grant of Rs.22.87 lac as approved by the Board of Finances for the campus.

**RESOLVED:** That Bank Extension Counter with ATM facility be opened at Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Hoshiarpur.

**Recommendations of Board of Studies in Public Health regarding charging of fee**

**53.** Considered:

- (iii) the recommendations of Board of Studies in Public Health to charge \$ 1745 **per annum** instead of \$ 1745 **per semester** for Master in Public Health Course at par with other Master Degree Courses & the same be incorporated in the Hand Book of Information and Rules for admission 2013-2014.
- (iv) to further allow to adjust the fee already deposited by the candidate in view of (i) for the session 2012-2013.

**NOTE:** 1. The Coordinator Centre of Public Health, IEAST Panjab University vide letter No. 406/CPH dated 01.04.2013 had asserted that the fee structure for Foreign National/PIO/ NRI student for Master in Public Health mentioned in the Hand Book of Information Rules for admission 2012 as US \$ 1745 Per Sem.(Tuition Fee US \$ 1565 and US \$ 180 Dev. Fund per Sem.) while for other courses has been mentioned as US \$ 1745 per annum at page No. xviii in the Hand Book of Information & Rules for Admission 2012. Hence, Ms. Gayatri Khanal, admitted under NRI category in the session 2012-2013 had to pay accordingly.

The Coordinators further informed that meeting of the Board of Studies in Public Health held on 7<sup>th</sup> March 2013 (**Appendix-XLII**) has considered and Resolved that NRI fee for the course should be at par with other courses and admissible w.e.f. session 2012-2013 and fee already deposited by the candidate Ms. Gayatri

Khanal may be adjusted accordingly, however, as per the office record the candidate in question had not deposited Total NRI Fee as per requirement.

2. An office note enclosed as **(Appendix-XLII)**.

**RESOLVED:** That –

- (i) \$ 1745 **per annum** instead of \$ 1745 **per semester** be charged from Foreign /PIO/NRI students for Master in Public Health Course at par with other Master Degree Courses and the same be incorporated in the Hand Book of Information and Rules for admission 2013-2014; and
- (ii) the fee already deposited by the students, i.e., @ \$1745 per Semester, be adjusted.

**Issue regarding grant of three compounded increments to Shri Jivesh Bansal, Assistant Librarian**

**54.** Considered if, Shri Jivesh Bansal, Assistant Librarian, A.C. Joshi Library, P.U. be granted three compounded increments on account of acquiring Ph.D. Degree in the subject of Arts/Library Science w.e.f. the date of declaration of his Ph.D. result i.e. 04.02.2013.

- NOTE:** 1. Regulations, 2010 is notified by the UGC regarding grant of three non compounded advance increments to library personnel on acquiring Ph.D. degree, is reproduced as under:

“(x) Assistant Librarian/College Librarian and other Library personnel acquiring the degree of Ph.D. at any time while in service, in the discipline of library science from a University complying with the process prescribed by the UGC in respect of enrolment, course work and evaluation shall be entitled to three non-compounded advance increments.”

Shri Jivesh Bansal has done his Ph.D. degree in the subject of Arts/Library Science from Panjab University, Chandigarh and the date of declaration of result is 04.02.2013.

With regard to the condition as mentioned at ‘A’ above, it is submitted that the Deputy Registrar (General), P.U. has issued a Circular to all Chairpersons of the University vide No. ST/8487-8567 dated 02.12.2010, wherein it has been made crystal clear that the candidates enrolled



prior to 11<sup>th</sup> July, 2009 would have the option to do or not to do the Course Work.

2. An office note enclosed as **(Appendix-XLIII)**.

Shri Ashok Goyal said that they had already authorized the Vice-Chancellor to protect the pay of the persons coming from the affiliated Colleges. But he has been given to understand that objections are being raised on the protection of pay of a person, who has joined the University after serving in a D.A.V. College. He pleaded that the pay of the persons, who joined the University service after serving in different affiliated Colleges, be protected.

**RESOLVED:** That Shri Jivesh Bansal, Assistant Librarian, A.C. Joshi Library, Panjab University, be granted three non compounded advance increments on account of acquiring Ph.D. Degree in the subject of Arts/Library Science w.e.f. the date of declaration of his Ph.D. result i.e. 04.02.2013.

**Request of Ms. Manjinder Kaur, a Research Assistant, for grant of NOC for joining Ph.D. course**

**55.** Considered if request dated 25.1.2013 **(Appendix-XLIV)** of Ms. Manjinder Kaur, Research Assistant CSSEIP, P.U, Chandigarh, for grant of No Objection Certificate (NOC) to join Ph.D. course, be accepted. Information contained in the office note **(Appendix-XLIV)** was also taken in the consideration.

- NOTE:**
1. The Syndicate meeting dated 23.1.2002 (Para 31) has resolved that the confirmed University non-teaching employees be allowed to enrol for Ph.D. with the permission of the Head of the Department/Branch concerned. The other conditions for enrolment would be as contained in the rules.

**Since Ms. Manjinder Kaur is not a confirmed employee, her request for grant of NOC for enrolment for Ph.D. is not covered under the Syndicate decision quoted above.**

2. Ms. Manjinder Kaur in her application has mentioned the Syndicate decision dated 17.5.2012 (Para 14) circulated vide letter No. 6218-6317/R&S dated 13.6.2012 reproduced below:

“That all part-time Lecturers (Other than full-time regular employees) be also allowed enrolment in Ph.D. without the submission of NOC from the competent authority where the candidate is employed, i.e., Director/ Education Department/ College (Punjab), Sector 17, Chandigarh, provided that they are otherwise eligible and have worked for at least One year”.

**The above said decision of the Syndicate is for the part time Lecturers and not for the Full time employees appointed on the Plan side.**

3. An office note enclosed (**Appendix-XLIV**).

**RESOLVED:** That the request of Ms. Manjinder Kaur, Research Assistant CSSEIP, P.U, Chandigarh, for grant of No Objection Certificate (NOC) to join Ph.D. course, be acceded to.

**Item 56 on the agenda was withdrawn, viz. –**

**Withdrawn Item**

**56.** To consider the following recommendation of the Committee dated 1.5.2013 constituted by the Senate meeting dated 20.1.2013 to look into the whole issue regarding Resolution proposed by Dr. Dalip Kumar, a Fellow on interdisciplinary curriculum at Undergraduate level:

(iii) Resolved that Panjab University Calendar, Volume II, 2007 Chapter VIII(ii) (2.5)(d) at page 38 may be amended as follow:

<b>Existing Provision</b>	<b>Proposed Provision</b>
A B.Sc. student must have out of the three elective subjects offered by him (excepting Geology, Geography and Anthropology) passed at least 2 Science subjects in the qualifying examination. He may offer the third elective subject from the Faculty of Science or Faculty of Arts.	A B.Sc. student must have out of the three elective subjects offered by him (excepting Anthropology) passed at least 2 Science subjects in the qualifying examination. He may offer the third elective subject from the Faculty of Science or Faculty of Arts.

(iv) The amendment in the Regulation may be included in the admission guidelines for the session 2013-14.

At this stage, the Vice-Chancellor stated that before they proceed to Item 57, as requested by one of the members of the Syndicate, the demand of the students of M.Sc. Chemistry, who are sitting on hunger strike for the last few days, that the decision regarding re-conduct of examination of three papers of 4<sup>th</sup> Semester of M.Sc. (Chemistry), which was announced some days ago, could be reviewed. Unfortunately, these three papers were taken one/two day/s in advance in one of the affiliated Colleges. There were few lapses which occurred at the University. In fact, the date-sheet was announced and a few representations were received from certain quarters and the date-sheet was revised. The revised date-sheet was communicated to the quarters concerned. However, the same was not uploaded on the University website properly and well in time. He was not personally aware of this mishappening on behalf of the University. First time, the paper scheduled to be held on 22<sup>nd</sup> May 2013 was taken on 21<sup>st</sup> May 2013. *Prima facie* it should have got detected. Five days later, the paper meant to be taken on 27.05.2013 was taken on 25.05.2013. Similarly, the paper meant to be taken on 04.06.2013 was taken on 03.06.2013. This matter came to the notice of the University in the 3<sup>rd</sup> week of June 2013. He immediately asked the

office to get the details. He was informed that this unfortunate incident had not happened only in one paper, but in three papers. Ultimately, they decided that in view of the fact that the question papers had become known one or two days in advance at a place, the University had no option but to ask for the re-examination in the said papers. Therefore, the University gave press release regarding re-conduct of examination in the said papers, and also announced the new date-sheet, although after the conduct of last paper the students had gone back to their homes/residences in different States. Some of them might be preparing for interviews, UGC NET, etc. Therefore, they are not ready to appear in the examination again. Though they had announced the date sheet, a Committee under the chairmanship of Professor S.K. Sharma, former Dean of University Instruction and Fellow, Panjab University, has been constituted to find out the facts and suggest dos and don'ts, so that such a thing does not recur. Professor S.K. Sharma has taken the job very earnestly. Yesterday, he had a long meeting with him and he gave all the facts that have come to light. All this had disturbed him, but it is clear that the students are being asked to appear for the examinations for some mistakes which are on the part of the University office or negligence of someone at the Examination Centre. The students are not at fault. So they are in a difficult situation. At present, *prima facie* as per the norms of the University, re-examination perhaps is the satisfactory option, but the students are not happy with it. A couple of days back; he had a meeting with the students for about two hours and had also asked them to come back to him with some solution. He was open to revising the decision. But the students did not turn up with any practical solution. In the meanwhile, there have been some suggestions from the faculty members and other well-wishers of the University, including members of the Syndicate and Senate. Now, the issue is before the Syndicate, the regulatory body of the University.

Shri Satya Pal Jain stated that some students of M.Sc. (Chemistry) 4<sup>th</sup> Semester met him regarding their problem and after that he talked to the Vice-Chancellor on phone. There is no confusion about the facts being put forth by the students that some of the students had gone to their homes in different States and some of them wanted to appear in U.G.C.-NET, etc. The University revised the date-sheet and sent the same to the respective Colleges. As far as uploading of revised date-sheet on the University website was concerned, the website is not a legal document. Thereafter, one of the Colleges committed the mistake by conducting the examination 1 day/2 days in advance. They did not know whether the mistake was intentional and unintentional. As per his information, there is no evidence that the question papers had been made known to the students of other Colleges. In the whole episode, the students are not at fault. Ordinarily, if any leakage of question paper is reported, re-examination is held. But under these peculiar circumstances, the mistake is repeatedly committed and its onus is on the University and the College but not on the students. Moreover, once the students had appeared in the examination, their whole mind-set is changed and they could not prepare for the examination again. If the mistake is on the part of the University, it should have been detected on the first day itself and the responsibility for the same must be fixed. He, therefore, suggested that the re-examination should not be held and the evaluation of all the answer-books should be got done. After evaluation, if they find a lot of unnatural variations between the marks of the students of one College, vis-à-vis those in other Colleges, only

then the conduct of re-examination should be thought of; otherwise not.

Endorsing the viewpoints expressed by Shri Satya Pal Jain, Shri Satish Sharma said that earlier also a peculiar situation had arisen, when an answer-book of a student was missed and not traced. Then the marks were awarded to the concerned student on the basis of average of other papers and result was declared accordingly. He pleaded that such a possibility should also be explored here also and the students should not be put to any undue harassment.

Professor Nandita Singh enquired whether the question papers of the said papers were known to other students or not? She could not believe that in the era of Information and Technology, the question papers were not leaked to the students of other Colleges. She said that unintentional lapse could occur once and not thrice. How could it happen thrice and none knew about it, was not appealing to her mind.

The Vice-Chancellor said that there are serious lapses by personnel at different levels.

Dr. R.P.S. Josh said that the students are not at fault. Why it had happened only at one College and not at other Colleges?

Continuing, the Vice-Chancellor said that a four member Fact-Finding Committee had already been constituted under the Chairmanship of Professor S.K. Sharma, former Dean of University Instruction and Fellow, Panjab University and it includes Professor Naval Kishore, Principal R.S. Jhanji and Shri Ashok Goyal. The revised decision should be taken after keeping in view all the facts to be brought to the knowledge of the University by this Committee and no decision should be taken hurriedly. Therefore, he urged the members to spend a little more time in discussing the matter at hand.

Shri Ashok Goyal stated that the decision to re-conduct the examination of these three papers had not been taken by the Committee, but by the Vice-Chancellor himself. Though the Committee is still at the job, he would like to bring to the notice of the Syndicate that besides uploading of the revised date-sheet on the University website, a hard copy of the same was sent to all the affiliated Colleges, including SGGS Khalsa College, Mahilpur, which has conducted the examination in advance. As per the laid down and set practice, the Centre Superintendent is supposed to match the question paper with the date-sheet and only then open the same for distribution. It is very interesting that the person who had been appointed as Centre Superintendent in the said examination centre was not a regular teacher. The uploading of revised date-sheet on the website has nothing to do with it. It is a foregone conclusion that the revised date-sheet had not at all been consulted by the College concerned. Now the College had taken the stand that they did not receive the hardcopy of the revised date-sheet. However, if the College had said that all this had happened through an oversight, the same could have been believed. As far as office is concerned, wherever the officials/officers of the University are at fault, action should also be taken against them. Though such mistakes had happened earlier also and Committees constituted, no action had been taken. That was why, they always take *ad hoc* decisions and said that let us get away with the present problem, rest of the things would be seen later on,

but that later on never came. Now somebody from the University including the Vice-Chancellor has to give the guarantee that the question papers were not leaked. Probably that would not be fair. Unless and until that statement came, how could they justify that the question papers have not been leaked. Just on the basis of a rumour that the question papers have been leaked, the examinations of some papers have been cancelled and new dates for the examination have been announced. Just because they could not take care of the situation at the subsequent date, they were not in a position to take remedial steps in time. At the same time, they had to consider about the students also who are not at fault wherever the papers have been re-conducted most of the time. 99% of the students are not at fault and they could not be penalized for the mistake which was not committed by them. If somebody went to the Court against the decision of the University about the declaration of result, what answer they would have. Then they would have to say that it is only an enquiry and would have to ensure that the papers have not been leaked. Papers have been conducted one day/two days in advance and it came to their notice only after the examination of two papers had already been over. Why the examination of third paper which was scheduled for June 4, 2013 was not cancelled when they had detected the mistake on June 3, 2013? This also raised a serious question that something might be pre-planned. They could not say that it was unintentional. How it could be ensured that the paper which was conducted on 03.06.2013 had not leaked to the students of other examination centres where the examination was conducted on 04.06.2013. They waited for the examination to be over on 08.06.2013 and thereafter when the matter was reported in the media, the University officials said that they had come to know about this mistake and found that it was not a single paper but three papers. Even after the examinations were over, no action had been taken, which raised a serious doubt and which compelled them to say that whether everything has been done in a planned manner. Hence, how could they say that no bungling had taken place? They could not take another decision only on this ground that students would be put to harassment. As pointed out by Shri Satish Sharma that earlier when an answer-book of a student was misplaced, marks in that paper were awarded on the basis of average of other papers. For that there was a provision in the Regulation that if the answer-book of a student is not available, average marks could be awarded or re-examination conducted. But unfortunately, to meet the present situation, there is no provision in the Regulation except re-conduct of examination. Unless and until they had very strong reasons besides the social compulsion which had arisen, probably they could not justify the decision of declaration of result taken in a hurried manner. They should look in the issue deeper and should not reach to any conclusion in haste.

Dr. Dinesh Talwar proposed that the issue of re-conduct of examination or declaration of result on the basis of examinations conducted earlier should also be referred to the Committee, which had done a commendable job during the last couple of days. The Committee should be requested to complete the job within 4-5 days so that the students do not suffer in any manner. The Committee should come out with a specific proposal which allow them to act in such a manner that the students are not put to any harassment/hardship. The Vice-Chancellor should be authorized to take decision on the recommendations of the Committee, on behalf of the Syndicate.

Endorsing the viewpoints expressed by Shri Ashok Goyal, Principal R.S. Jhanji said that the matter is very serious and the students are sitting on hunger strike demanding cancellation of re-examination announced by the University. They have to take a decision in a time bound manner, keeping in view the gravity of the situation. The members of the Syndicate did not have any mechanism to come to the conclusion whether the papers were leaked or not.

On a point of order, Dr. Dinesh Talwar suggested that, to ascertain whether the papers have been leaked or not, five answer-books of students of each College should be evaluated. On evaluation, if they did not find huge variations in marks secured by the students, they could say that leakage of question papers had not taken place. However, the Committee could devise its own ways to determine whether leakage of question papers have taken place or not.

Principal R.S. Jhanji stated that the Committee had to see all the pros and cons of the issue. The Committee should also suggest suitable action, so that such a situation does not arise in future. The persons who are found to be guilty should be penalized drastically.

Shri Ashok Goyal said that *prima facie* it looked that a message should go that the responsibility for the lapse/s had been fixed and the guilty had been punished.

Shri Satya Pal Jain said that if the University had not received any complaint that certain students of high profile families had the information about the question papers, the University should get the answer-books evaluated. Further, if on evaluation, they found that certain students had got more than 80% marks, the results should not be declared and re-examination conducted. If the students got marks as usual, the results should be declared. In the meanwhile, the dates announced for the re-examination should be kept in abeyance.

At this stage, the members suggested that 2-3 members should go to the students and tell them that the Syndicate had discussed the whole issue threadbare and the decision taken by the Vice-Chancellor regarding re-examination had been kept in abeyance. The students should be requested to end their hunger strike.

Shri Harpreet Singh Dua said that the entire situation had been in the knowledge of the members of the Committee. According to him, the major fault lay somewhere else. The students knew that perhaps re-examination would not be there; otherwise, they might have started preparing for the re-examination as per the dates announced.

Dr. I.S. Sandhu said that if the Committee was not able to establish that there is lapse on somebody's part and the paper is not leaked and recommend re-examination of the papers what would be the situation. Whether they would announce other dates for re-examination or the marks would be awarded in proportion to the marks secured by the students in other papers.

After some further discussion, it was –

**RESOLVED:** That –

- (i) evaluation of answer-books of M.Sc. (Chemistry) 4<sup>th</sup> Semester be got done immediately. Thereafter, the matter be placed before the Committee to ascertain whether the leakage of question papers has taken place or not. The Committee be requested to examine the whole issue, fix responsibility for the lapse and make recommendations latest by 8<sup>th</sup> July 2013; and
- (ii) the Vice-Chancellor be authorized to take decision on the recommendations of the Committee, on behalf of the Syndicate.

**Recommendations of the Committee dated 20.06.2013 constituted to scrutinize the Inspection/ Compliance Reports**

**57.** Considered following recommendations of the Committee dated 20.06.2013 (**Appendix-XLIV-A**) constituted by the Vice-Chancellor pursuant to the decision of the Syndicate, to scrutinize the Inspection Reports/ compliance received from the Colleges for grant of temporary affiliation/extension of affiliation for the session 2013-14:

- (i) The extension of affiliation may be considered to be granted in anticipation of the approval of Syndicate to the Colleges which have fulfilled the conditions/ deficiencies and have sent to the University complete compliance.
- (ii) Grant of temporary extension of affiliation to those Colleges which have not complied with the reported conditions/deficiencies and have sent partial compliance by the stipulated date be placed before the Syndicate for consideration and decision.
- (iii) The cases of the Colleges to which grant of temporary extension of affiliation were not recommended by the Inspection Committees for the session 2013-14 be also referred to the Syndicate.
- (iv) The panels as are being sought by the Colleges even after 15.06.2013, be provided.

Professor Naval Kishore stated that **the major areas of concern and the under mentioned vital issues arising from the Compendium of Inspection Reports of all the affiliated Colleges - except those with the permanent affiliations\*** as has been circulated to the Hon<sup>ble</sup> Members need to be adjudicated:

1. Enclosed compendium details the deficiencies and the compliances – which in most of the cases are partial in spite of the earlier decisions of the Syndicate to provide opportunity and time to rectify and make up the deficiencies.

2. Now a clear mandate should be given w.r.t. whether action as per strict cut off as per the University Rules & Regulation be initiated even if it were mean disaffiliating the erring Colleges on the following grounds:-

3. **Deficient Teaching** – Courses being run without qualified teachers.

(a) **Teaching faculty in majority of the cases is not appointed as per the conditions/stipulations of the Inspection teams – for reasons such as Freeze of posts etc. after the superannuation of its regular faculty, but still these Colleges continue to function with UNQUALIFIED FACULTY to run the regular pass courses, thereby violating with impunity the stipulations/conditions imposed by the Inspection Teams for which even the stipulated REVISITS are not undertaken by these Colleges.**

(b) **Instead the Colleges seek additional self- finance courses without adhering to the required number of teachers for such courses. Under the circumstances it requires a review of the previously run courses to validate its continuation thereof.**

\*The issues with regard to such colleges as have been given permanent affiliation are detailed at sr.nos. 7, 8 & 9.

4. **Likewise, the deficiencies pointed out in the Inspection Reports continue to persist especially with regard to the nature of appointment from regular to contractual/ temporary/*ad hoc*.**

(a) It is observed that **the non-availability of teachers is used as a tool to change the nature of appointments arbitrarily** and the underlying purpose of such arbitrary action is rooted in the monetary considerations which is reflected in the factum of the deficient payment of salary to the teachers much against the mandated/ required salary component, which certainly does suffer a severe set-back with the salary being reduced to an abysmally low level as amounts to exploitation of the teachers.

(b) It is also found that in certain cases the paucity of having regular teachers is arbitrarily made up by the concerned colleges – both Govt. & Private at their own level by pointing guest faculty much against the mandated ratio of UGC/ University which is 9:1 whereof it results in deficient teaching with UNQUALIFIED TEACHERS.

(c) This problem is further aggravated by arbitrary excessive admissions in multiples of 2/3 by the college/s over and above the sanctioned seats for



particular course, which is noticed only when the students returns received by the R&S Branch in October/November by when it is too late to act against the erring college. Specific direction/guidelines may please be given to ward off such unlawful practices as also would not endanger the careers of the students admitted thus.

- (d) It is matter of record that multiple institution run by educational trust, mislead the inspection committees with wrong facts with regard to the appointments of regular faculty, and transpose teachers from other sister institutions at the time of inspection by faking appointments- which at times when probed lead to the appointees being traced to professions other than the teaching. Steps may please be devised to curtail such criminal misrepresentations of facts.

5. **In the absence of the required regular faculty, the continuance of courses is adversely affected. Therefore, the continuation of such courses in future should be looked into and revisited by SURPRISE COMMITTEES and the extended temporary/permanent affiliation/s be automatically withdrawn after due Notice to the erring Colleges.**
6. **The public in general and the advocates of 'QUALITY EDUCATION' in particular are today more concerned with the repercussions of Deficient Teaching and the DCDC is flooded with complaints to this effect.**
7. These complaints call for immediate redressal not because these are in the shape of an affidavit, but because a very careful study has been undertaken by the complainant w.r.t. the teaching positions stipulated by the Inspection Teams vis-à-vis those advertised in the Newspapers in the cited cases of Colleges with **extended temporary/permanent affiliation/s.**
8. **This problem is more pronounced in the cases of Colleges which claim to have been granted permanent affiliations, consequent upon which these Colleges do not allow the visits by the Inspection Teams undertaking periodical inspection, and continue with deficient education without the required no. of Regular and qualified teachers being employed.**
9. **These complaints are being placed before the house for its perusal and consideration, with the request that an equitable & uniform decision may kindly be taken in this direction lest the pendency of such a decision is linked to mala fide and corruption, which in fact has already been done in the instant complaint/s.**
10. **A lot of complaints have been received from the students alleging overcharging of Fee and other unspecified funds by the Education Colleges over and above the University Mandate. Accordingly this calls**

**for amending the relevant rules/ Regulations as also the insertion of penal clause for violator Institutions as may entail founding of Surprise Teams for multiple inspection purposes at random/ regular intervals.**

**11. The issue of arbitrary admissions by the Self financed Education Colleges without adhering to the compliance of the reported deficiencies needs to be addressed at all levels – Punjab Government and at the Judicial Level by building and relocating a very strong legal System within the University of eminent Legal Counsels as the University in most of the cases either remains unrepresented or is not adequately represented, whereof the litigant Colleges suppress facts of record and gain undue relief.**

**12. The Twin issues of required land for founding of a College/ and the Educational Trusts running multiple institutions without ensuring proper division of the land required for setting up of the Degree/ Education College calls for immediate verification of the land records & titles thereof by a SELECT COMMITTEE by determining the ownership Rights from the Nature of land and consequential mutations through physical verifications.**

Accordingly, this august House – the Syndicate of the University, must devise means and ways as would be conducive to the cause of educations as well as ensure complete compliances in the days to come, notwithstanding the reasons/grounds of non-compliance by the affiliated Colleges.

Finally I seek the intervention of the Syndicate for laying down a code of conduct as would uphold the respect and dignity of the members of the inspection teams.

Continuing, Professor Naval Kishore stated that he has received complaint/s from someone (Mr. Ajaib Singh) in the form of affidavit against the members of the Inspection Committees, Vice-Chancellor's nominees and the Dean, College Development Council for illegally recommending affiliation/extension of affiliation to certain Colleges. The complaint is against 8 Colleges, including D.D. Jain Memorial College of Education, Ludhiana, Guru Ram Jalalabad, Satyam College, Lala Jagat Narain College, Moga, Nankana Sahib College, Abohar, Malwa Central College, Ludhiana, Gurusar Sadhar, which had been granted affiliation/ extension of affiliation in spite of several deficiencies.

Shri Satya Pal Jain suggested that they must seek the comments of the above-mentioned Colleges to decide the cases objectively and taking them to the logical conclusions.

Shri Ashok Goyal stated that this issue is more serious than the earlier one. Someone has complained about the deficiencies in 10-20 Colleges and lapses on the part of the Inspection Committees, which have visited those Colleges. The complainant knows the members of the Inspection Committees and the fact as to how many teachers are there in those Colleges. Therefore, it is very easy to conclude that the office of the University is connived with the

complainant. Possibly, the complainant is somebody from the University Staff. The complainant had alleged that so and so Colleges have been favoured, but had not said anything about those Colleges which have not been favoured. In fact, certain persons entered the University office and get the desired information from the College Branch and made serious allegations against the Dean, College Development Council and the members of various Inspection Committees. Time is not far away when the Colleges would straightaway tell that they do not bother about the University and its Regulations/Rules/Guidelines. The situation has come that some of the Colleges have even refused to get themselves inspected. Last month, one of the Committees, which visited Guru Nanak Girls College, Ludhiana, was attacked. The College has also served legal notice levelling serious allegations against the members of the Committee, including three members of the Senate. The College had put in wild allegations and challenged the academic authority of the University. The College felt that the University had no business to enter its premises and it could not decide as to how many teachers are required to be appointed and how much salary is to be paid to them as also that the University could not question them and decide whether the College is to be granted affiliation or not. Meaning thereby, the authority of the University has been challenged by the College. Before considering the recommendations of the Inspection Committee about grant of affiliation, they should consider the report of the Committee which recently visited Guru Nanak Girls College, Ludhiana. According to him, the University is wrong even to the extent of zero per cent tolerance. Affiliation should only be granted if there is 100% compliance by the Colleges. Referring to the complaint, he said that it is nothing else but pressure tactics by those professionals to create terror in the minds of the members of the Syndicate, Senate and the Vice-Chancellor. They should have some mechanism to deal with such cases in a proper manner. In most of the cases, Panjab University is not being represented in the court and the court granted ex-party stays. And even after grant of ex-party stay by the court, the University and its advocates never bother to get the stay vacated for years together. He suggested that they should strengthen their legal system so that the University is represented in the court timely and properly. He added that some of the cases are pending in the court for the last 8 or more years which is one way adopted by certain Colleges of getting permanent affiliation without having been granted even provisional affiliation.

Shri Satya Pal Jain suggested that a four-five member Committee should be formed to examine all the legal cases wherein ex-party stay had been granted and get applications filed in the court for getting the stays vacated. He also suggested that the process for filling up three posts of Law Officers should be expedited so that their legal system is strengthened. In fact, the Law Officers of the University should appear in the Court and tell the Judge that they are *pro forma* party.

Professor Naval Kishore informed that Baba Kundan College, Moga and Sadbhawana College of Education had filed caveat against the decision of the University in the court and got stay the very next day. Their main and unending problem was that the advocates of the University never file reply in the court. The main reason for non-filing of reply by the advocate in the court might be less payment of fee by the University, i.e., Rs.6,000/- only. He, therefore, suggested that the fees of the advocates should be increased to at least Rs.11,000/-.

Shri Harpreet Singh Dua said that majority of the objections of the Survey/Inspection Committees are related to land. When the Committees visited the Colleges, they could not verify the land and its documents in 4-5 hours. Moreover, the members are not expert in reading the land documents.

To this, Shri Satya Pal Jain suggested that all the documents related to land should be brought here and got verified from a person who is expert in reading the land documents.

Professor Nandita Singh said that these complaints are basically the pressure tactics to create fear in the minds of the members of the Syndicate and Senate. While their visit to the Colleges, the College people ask them to appoint the requisite faculty in the University teaching departments according to the N.C.T.E. norms.

Professor Naval Kishore stated that as per UGC and NCTE, the affiliating University is supposed to countersign the mandatory *pro forma*. Though only 8-9 Colleges are permanently affiliated to the University, there are certain deficiencies in majority of Colleges therefore, how the said mandatory *pro forma* could be signed by the University. Because a lot of pressure was built on the University at that time, the said mandatory *pro forma* was countersigned by him and if the case is filed in the court, who would defend him? In fact, these Colleges are those whom the Committee had not recommended grant of affiliation. He pleaded that they must see that the requisite number of qualified teachers is appointed by the Colleges.

On a point of information, Dr. Dinesh Talwar said that the court has granted interim stay to the Self-financing Colleges only for salary component.

Shri Ashok Goyal said that, in fact, the Colleges took the plea that it is nowhere mentioned that D.A. has to be given, but the Panjab University is saying that D.A. is to be given. But since the interim stay has been granted by the court, Panjab University will not insist payment of D.A. As far as helplessness shown by the Dean College Development Council is concerned, Regulation 14.1 regarding Periodical Inspections is very clear. Earlier, University was not doing periodical inspections of the Colleges and now when the University has started Periodical Inspections, the Colleges thought that the University is troubling them.

Principal R.S. Jhanji stated that some of the Colleges have made partial compliance and some of the Colleges did not make any compliance at all, but they are still seeking panels. The number of such Colleges are much large. Those Colleges which had made compliance are up to 30% and the Colleges which had made partial compliance are up to 25%. The major non-compliance related to number of teachers, salary component, books, etc. He pointed out that there are also variations in the reports of the Inspection Committees because they had given different dates for compliance. Requests are still coming from the Colleges for giving panels. Could they expect 100% compliance under these circumstances? He hoped that the percentage of compliance would rise to 50 to 60% next year. The target of 100% compliance could not be achieved straightaway. Therefore, it should be done in a phased manner. Though the admissions are going to be started from 11<sup>th</sup> July 2013, they have yet

to take a decision for grant of affiliation. He suggested that those Colleges which had made 100% compliance should immediately be given affiliation and a letter regarding grant of affiliation should be written to them. Those Colleges which had not made any compliance must be given a signal. As far as giving of panels is concerned, he suggested that panels should be given because even after giving panels, the University could send surprise Committee to the Colleges concerned to verify the facts.

Dr. I.S. Sandhu suggested that the Colleges which had made compliance of conditions other than recruitment of teachers should be given affiliation, maybe conditional, and panels so that they can make appointment of teachers by 2<sup>nd</sup> week of July. He remarked that the Colleges which had not made compliance during the last few years but have made compliance for the session 2013-14, how could they refuse affiliation to them?

Dr. R.P.S. Josh suggested that the Colleges, compliance of which is in the pipeline, should be given affiliation by taking an affidavit from them that they would make the compliance within a stipulated period.

Dr. Tarlok Bandhu stated that the meeting of the Committee constituted by the Syndicate in its meeting held on 15.05.2013 was held wherein the report of each and every College was seen minutely by them and they have made three categories of the Colleges. The first category is the Colleges which had been recommended to be disaffiliated because there is clear-cut violation on their part. Neither they had made compliance nor appointed faculty on regular basis. The D.A. factor was not taken into consideration because the matter is *sub-judice*. Apart from DA, basic pay + AGP + Medical, rural area allowance, CPF, observance of schedule of vacation, service conditions, service book, etc. was taken into consideration by them because they could not ignore these factors. On the basis of these factors, they had found gross violation by certain Colleges for the years 2010-11, 2011-12 and 2012-13 and they were again considering them for affiliation for the session 2013-14. He pleaded that the Colleges which are regularly violating the Regulations/Rules/Guidelines of the University should not be given affiliation instead notices for disaffiliation should be served on such Colleges. During discussion, it was also observed that though certain Colleges gave advertisements for recruitment of teachers, they did not fill up the posts citing the reasons that the qualified candidates did not apply, if apply did not appear in the interview. He, therefore, suggested that if the NCTE requirement is 6 regular teachers for a unit of 100 students, the Colleges which had admitted 50 students or less should be asked to appoint 3 qualified teachers. In this way, the Colleges would recruit the faculty.

Professor Nandita Singh said that as per minimum standards laid down by the NCTE, one unit comprise of 100 students for which 6 regular teachers are required to be appointed. They cannot minimize those standards of the NCTE at their own.

Dr. Dinesh Talwar stated that Professor Naval Kishore has raised a serious issue. They should have absolutely those standards which are in conformity with the NCTE as well as Panjab University and there should not be any kind of dilution. After the receipt of compliance report from the College, verification should be done and if

found in order, affiliation should be given. The Colleges which had made 100% compliance should be given affiliation and those 8-10 Colleges which are habitual offenders should be issued notices for disaffiliation. This beginning would definitely lead to maintain better standards and better facilities to the students. What kind of teachers, who would be teaching somewhere else, they would produce without qualified teachers? Less than 100% compliance should not be taken into consideration for grant of affiliation. If the House permitted, the Colleges should be allowed to make compliance by 10<sup>th</sup> of July 2013. If they still did not make compliance, they should not be allowed to make admissions for 2013-14.

Dr. I.S. Sandhu said that he agreed with Dr. Dinesh Talwar for 100% compliance. Referring to the suggestion put forth by Dr. Tarlok Bandhu regarding reducing the number of regular teachers to three for 50 students instead of 6 for 100 students as prescribed by NCTE, he said that even if one teacher is less than the prescribed strength, affiliation should not be granted to the College concerned.

Professor Nandita Singh clarified that the NCTE has fixed/prescribed the minimum infrastructure, number of teachers and other things according to a unit of 100 students. Therefore, the requirement of minimum 6 regular teachers has been fixed by the NCTE for minimum of 100 students and they cannot minimize the minimum standard.

Shri Harpreet Singh Dua said that now they had prepared the database of the Inspection Committee reports. Though it was his last visit to the Colleges, after seeing the conditions of the Colleges, he could not call them the Colleges because in certain Colleges there was only regular teacher and in certain others not even a single regular teacher was there. Further certain Colleges had not shown any record to them and in certain Colleges there was no teaching. In fact, they had hired the teachers for showing them to the members of the Inspection Committee. They came only on the inspection day and went back after the inspection is over. There are two types of students, i.e., attending and non-attending. The non-attending students did not attend any class by paying higher amount of fee than the attending students. As such, there is big difference in their fee structure. He suggested that a line should be drawn that such type of Colleges would no more be associated with the University. It is right time to take a stand. In the last to last meeting of the Syndicate, Shri Ashok Goyal had spoken for about half an hour about the defaulting Colleges, but it has made no difference because these are politically, economically and financially influential Colleges. Though such Colleges had land, they had taken loan from the banks to purchase land and distributed the amount of loan amongst the share-holders. He pleaded that they should stop this practice of the Colleges. Therefore, they should take a stand if 6 teachers are not recruited, they would not be granted affiliation to the College concerned.

Professor Shelley Walia stated that they all are aware of the Regulations and Rules of the University as pointed by members repeatedly. Similarly, they are also aware of the deficiencies and inadequacies in the affiliated Colleges which are big culprits. Is it possible to delegate some kinds of powers to Dean, College Development Council, who is actually aware of certain categories of the Colleges?

The Vice-Chancellor proposed that a Committee comprising Professor Shelley Walia, a Principal of a College, a senior teacher from the Colleges and Professor Naval Kishore should be constituted to look into the whole issue.

To this, Shri Ashok Goyal said that the Syndicate in its last meeting had already constituted the Committee for the purpose. Though the Committee has not bifurcated the categories of Colleges, it is well-equipped with the information. Wherever the Inspection Committees have not recommended grant of affiliation, those Colleges should not be granted affiliation at all. He, therefore, suggested that the Committee should be authorized to take decision on behalf of the Syndicate.

The Vice-Chancellor said that the Syndicate has to authorize the Committee to take decision on behalf of the Syndicate. However, if on examination, they found negative recommendations in equivalent cases, affiliation could be refused by the Committee and the matter be reported back to the Syndicate.

Professor Naval Kishore informed that certain Colleges had sought affiliation for PGDCA course but qualified teachers in the subject of computer science were not available. The University had given some relaxation in this regard but certain Inspection Committees were not aware of this fact and did not recommend affiliation.

Shri Harpreet Singh Dua said that, earlier, though NET qualified teachers for PGDCA and IT courses were not available, the Colleges were granted affiliation for one year. Now, NET qualified teachers in these subjects were available, but the Colleges had not applied for extension of affiliation for the year 2013-14. He pleaded that the issue of grant of affiliation for the session 2013-14 should be decided at the earliest; otherwise, the Colleges would make admissions.

Professor Naval Kishore pointed out that in several similar cases, the Inspection Committees had made different recommendations, i.e., in certain cases they had recommended grant of affiliation, whereas in other cases, they had not recommended grant of affiliation.

To this, Shri Ashok Goyal suggested that instead of converting the negative recommendations in to positive, the positive recommendations should be converted into negative, i.e. the Colleges which had been recommended affiliation wrongly should not be granted affiliation. While going through the last report of the Committee headed by Shri Satya Pal Jain, he stated that, first of all, there is no recommendation of the Committee. In fact, the Committee has pointed out only the deficiencies and the first deficiency is that the College is not paying salary to the staff as per the U.G.C. norms, i.e., basic + D.A. + H.R.A. The Committee visited the College on 19<sup>th</sup> January 2013 and submitted its report in the University office on 28<sup>th</sup> January 2013. They could gauge the status of the compliance. The Principal of the College vide letter dated 14.06.2013 has written that D.A. and H.R.A. is being paid to the staff and a copy of the salary statement for the last 12 months has been enclosed with the said letter. That meant, the College is claiming that they are paying D.A. and H.R.A. to the staff since July 2012, whereas the report of the

Committee is otherwise. The Committee had also asked the College to construct ramp, rooms, etc. He, therefore, proposed that the Committee constituted by the Syndicate in its previous meeting should not depend on the letters written by the Colleges because the letter of the College is proving the observations of the Committee wrong.

Professor Naval Kishore stated that only three Law Colleges are affiliated with the Panjab University, i.e., Rayat and Bahara Law College, Rail Majra, Jalalabad and Sidhwan Khurd. As per Punjab Government record, these Colleges, which are placed at Sr. Nos. 18, 19 and 20, are supposed to meet the deficiencies pointed out by the affiliating University before the date of counselling for admissions for the session 2013-14; otherwise, they would not be allowed to participate in the counselling. He added that after taking a strict stand by the University, Rayat and Bahara College, Rail Majra, had started paying D.A. @ 8% despite the relief given by the Court to the Self-Financing Colleges of Education and Law and the vacant posts had also been advertised. But the post of Principal had not been filled by the said College. As far as Jalalabad College of Law is concerned, he said that though the College required to have 11 teachers, it is being run with only one teacher for the last seven years. Now, the College had appointed 7 teachers and four more are yet to be appointed by it. As far as Sidhwan College of Law is concerned, it had made 100% compliance.

Dr. Tarlok Bandhu informed that the process of On-line admissions in the Colleges of Education has already started and the first list would be out soon. If the Colleges made admissions, how would they proceed? The Colleges which have not been recommended affiliation, notices for disaffiliation should be issued to them. All this should be done within the stipulated time because if the Colleges made admission, what would they do? Therefore, all the instructions to this respect should be uploaded on the University Website. The issue that the different Committees have made different recommendations, should be discussed in the Syndicate itself and decision taken.

Professor Naval Kishore said that they had already written to the Colleges, which had not been recommended affiliation by the Inspection Committee, not to make admissions for the session 2013-14.

Shri Harpreet Singh Dua suggested that the reports of the Inspection Committee, which have made different recommendations, should be placed before the Syndicate for further necessary action.

The Vice-Chancellor said that the Committee constituted by the Syndicate in its meeting dated 15.05.2013 would look into the whole issue. The Colleges, which are completely defaulters, should be issued disaffiliation notices and steps in this direction be taken immediately.

Professor Naval Kishore informed that as far as Sadhwavana College is concerned, the Court had granted it an interim stay. Though the University had not filed application for vacation of stay/modification of orders, they could not discuss it as the matter is sub-judice.



The Vice-Chancellor said that they should examine the complete data carefully before taking any final decision because possibility of human error is always there.

Continuing, Professor Naval Kishore stated that Tagore College of Education had gone to the Court against the decision of the University for not granting affiliation for the session 2013-14 and the Court had given three week's time to the University for passing necessary orders. The matter was also reported to the N.C.T.E., but no reply came from their side. No reply was received even to the e-mail sent by the Law Officer of the University. Thereafter, a fax was sent and the matter was discussed with the Director, N.C.T.E., telephonically and the N.C.T.E. was categorically told that the disaffiliation is from the session 2013-14 and not from the session 2014-15. This has been made a part of the record and the Court would be informed accordingly. Referring to G.G.S. College, Malout, he said that the stay was for one year, but the College has applied for extension of affiliation only a few days before. Because the last date has already been over, the draft of Rs.2,000/- (fee for extension of affiliation) has been sent back to the College. As far as Baba Kundan Singh College is concerned, the University has issued notice for disaffiliation for fake advertisement and the Court has issued the stay of motion for 5<sup>th</sup> July. In Nankana Sahib College, the CPF of the teachers is not being deducted properly. Lala Hans Raj College, Moga, had adopted the *modus operandi* for getting affiliation on default.

Professor Naval Kishore said that the Syndicate on 15.05.2013 constituted a 8-Member Committee under his (Professor Naval Kishore) to examine the reports of the Periodical Committees and make recommendations to the Syndicate for grant of affiliation and not to grant affiliation to the Colleges. It does not look nice for him to decide the cases and execute the orders himself. He, therefore, suggested that someone else from amongst the members should be appointed the chairman of the Committee.

**RESOLVED:** That having accepted the compendium of inspection reports w.r.t. the grant of extension of affiliation for the session 2013-2014 to the Degree and Education Colleges affiliated to Panjab University, a Committee comprising the following Syndics be constituted with authorization to decide and resolve on behalf of the Syndicate the grant/non-grant of extension of affiliation to the affiliated Colleges for the session 2013-2014 and/or by effecting such measures and steps as are mandated in view of deficiencies to ensure quality education in the affiliated Colleges in consonance with the Calendar/University Grants Commission/NCTE Regulations:

1. Professor Keshav Malhotra, Chairman
2. Principal R.S. Jhanji
3. Professor Nandita Singh
4. Dr. Dinesh Talwar
5. Dr. H.S. Dua
6. Dr. Tarlok Bandhu
7. Dr. I.S. Sandhu
8. Deputy Registrar (Colleges), Convener.

### Award of degree of Doctor of Philosophy

**58.** Considered reports of examiners of certain candidates on the theses, including viva-voce reports, for the award of degree of Doctor of Philosophy (Ph.D.).

**RESOLVED:** That the degree of Doctor of Philosophy be awarded to the following candidates in the Faculty and subject noted against each:

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis
1.	Mr. Kaki Venkatarao U.I.P.S. P.U., Chandigarh	Pharmaceutical Sciences	DESIGN AND SYNTHESIS OF NEW ADENOSINE KINASE INHIBITORS
2.	Ms. Gurdeep Kaur Gurdial Nagar Street No.2, Sitto Road Abohar-152116	Education/ Education	ORGANIZATIONAL COMMITMENT OF SECONDARY SCHOOL TEACHERS IN RELATION TO LEADERSHIP PREFERENCE ORGANIZATIONAL CLIMATE AND TYPE OF SCHOOL
3.	Mr. Ajay Prakash 21/9 BOI Flats Sector- 42-C Chandigarh	Pharmaceutical Sciences	ELUCIDATION OF NEUROBEHAVIORAL AND NEUROPROTECTIVE EFFECT OF GRANULOCYTE COLONY STIMULATING FACTOR (GCSF)
4.	Ms. Preeti Nagpal H.No. 258 Sector-13, Hisar	Arts/Psychology	INDUCED FEEDFORWARD, ANXIETY AND GENDER INTERPLAY ACROSS COMPLEX TASK EXECUTION CONTINGENCY SPECTRUM
5.	Mr. Kaisar Raza #221, Saini Vihar Phase-I, Baltana S.A.S. Nagar Punjab – 140604.	Pharmaceutical Sciences	DESIGN, DEVELOPMENT AND OPTIMIZATION OF VESICULAR AND NON-VESICULAR CARRIER SYSTEMS FOR THE DELIVERY OF ETODOLAC AND ISOTRETINOIN
6.	Mr. Malvinder Singh H.No. 348, Moh-Gokal Nagar, Hoshiarpur.	Design and Fine Arts/Music	DOABA (PUNJAB) KSHETR KE GAYAK KALAKARON KA SANGEET KE PRASAR MEIN YOGDAN: EK VISHLESHNATMAK ADHYAYAN
7.	Mr. Gurdeep Singh Vill. Jatana Niwan PO & Teh. Khamanon District Fatehgarh Sahib – 141801	Languages/ English	FROM CHRISTIANITY TO POST- MARXISM: TERRY EAGLETONS DEVELOPMENT AS A CRITIC
8.	Mr. Pratap Chandra Acharya AT/PO Uttankul hat Pritipur, Jajpur Odisha-755013	Pharmaceutical Sciences	SYNTHESIS AND PHARMACOLOGICAL EVALUATION OF SOME NEWER HETEROSTEROIDS AS ANTINEOPLASTIC AGENTS
9.	Ms. Madhu H.No. 3270/2 Sector- 41-D Chandigarh-160036	Business Management & Commerce	THE EFFECTS OF OWNERSHIP PATTERN ON CAPITAL STRUCTURE AND PERFORMANCE – AN EMPIRICAL STUDY OF SELECTED COMPANIES IN INDIA
10.	Ms. Komal Jain H.No.34-A, Kalia Colony Backside of Bharat Petroleum, Jalandhar Punjab-144008	Education/ Physical Education	EFFECTS OF PLYOMETRIC, RESISTANCE TRAINING AND THEIR COMBINATION ON THE FITNESS LEVEL AND PERFORMANCE OF BASKETBALL PLAYERS

<b>Sr. No.</b>	<b>Name of the Candidate</b>	<b>Faculty/ Subject</b>	<b>Title of Thesis</b>
11.	Ms. Suman Sumi Teachers Flat-29 Sector-14 Panjab University Chandigarh	Arts/Library Science	COMMUNITY INFORMATION NEEDS AND THE INFORMATIONAL INFRASTRUCTURE OF A HIGHLY LITERATE HIMALYAN COMMUNITY OF DISTRICT HAMIRPUR (H.P.)
12.	Ms. Nisha Singh H.No. 281 Sector-7- A Chandigarh-160019	Education/ Education	EFFECT OF GUIDANCE ON PSYCHOLOGICAL VARIABLES OF MOTHERS FOR COPING WITH INTELLECTUAL DISABILITY AND ITS IMPLICATION ON BEHAVIOURAL PROBLEMS OF THEIR CHILDREN
13.	Mr. Amandeep Singh Village-Rangeela P.O. Ladhuka Mandi Teh. Jalalabad (W) Distt. Fazilka-152123	Languages/ Punjabi	JASWANT SINGH KANWAL DE NAVLAN VICH JAATI TE JAMATI SANGRASH
14.	Ms. Lovdeep Kaur Department of Physics Panjab University Chandigarh-160014	Science/Physics	STUDY OF Z+JETS WITH CMS DETECTOR AT LHC
15.	Mr. S. Vinay Kumar Singh Hostel No.-5, Block - 1 Room No.-24, P.U. Chandigarh-160014	Education/ Physical Education	EFFECT OF PILATES EXERCISE ON PHYSICAL AND ANTHROPOMETRIC VARIABLES AMONG SCHOOL BOYS
16.	Ms. Kamalpreet Kaur Village & P.O. Sahlon Distt. Nawanshehar Punjab - 144421	Science/ Environment Science	SYSTEM ANALYSIS OF SOLID WASTE MANAGEMENT AND ENVIRONMENTAL IMPLICATIONS OF LEACHATE GENERATION IN CHANDIGARH
17.	Mr. Gagan Mittal Assistant Professor R.K.S.D. College Kaithal (Haryana)-136027	Science/ Zoology	STUDIES ON THE TOXICITY OF NICKEL COMPOUNDS IN THE MAMMALIAN SOMATIC CELLS AND GERM CELLS WITH SPECIAL REFERENCE TO SISTER CHROMATID EXCHANGE AND GENE POLYMORPHISM
18.	Mr. Amit Kumar Sharma VPO Balakrupi Tehsil Jaisingpur District Kangra H.P.-176082	Languages/ Hindi	SABD-CHAYAN KEE DRISTI SE SOORSAGAR KEE KAVYABHASA KA VISLESAN
19.	Ms. Vijay Laxmi VPO Pangl, Teh. Kalpa District Kinnaur H.P. - 172107	Education/ Education	EFFECT OF DUVAL'S COGNITIVE MODEL ON GEOMETRICAL REASONING AND ACHIEVEMENT IN RELATION TO GEOMETRY SELF-EFFICACY
20.	Ms. Vishwas #977 Housing Board Colony Dhanas Chandigarh	Education/ Physical Education	ANTHROPOMETRIC, PHYSICAL AND PHYSIOLOGICAL DIFFERENTIALS AMONG COMBATIVE AND NON-COMBATIVE SPORT PERSONS
21.	Ms. Deepali Singla B.K.O. Anaj Mandi Sirhind, District Fatehgarh Sahib - 140406	Education/ Education	EFFECT OF SELF LEARNING MODULES ON LEARNING OUTCOMES OF IX GRADERS IN RELATION TO ANXIETY AND SELF-ESTEEM

<b>Sr. No.</b>	<b>Name of the Candidate</b>	<b>Faculty/ Subject</b>	<b>Title of Thesis</b>
22.	Ms. Pooja Sharma H. No. 489 Sector-45-A Chandigarh - 160047	Education/ Education	A STUDY OF OCCUPATIONAL STRESS IN RELATION TO JOB SATISFACTION AND DEMOGRAPHIC VARIABLES OF SECONDARY SCHOOL TEACHERS AND THEIR COPING STRATEGIES
23.	Ms. Sunita Chhabra C/o Mr. Ashwani Kumar #497, St. No.-1 Doda Krishna Nagari Abohar-152116	Education/ Education	ACADEMIC ACHIEVEMENT IN HINDI IN RELATION TO ACHIEVEMENT MOTIVATION HOME ENVIRONMENT AND ATTITUDE TOWARDS HINDI
24.	Mr. Mohammad Reza Eghdami Boy's Hostel-5/1/23 Panjab University Chandigarh	Science/ Anthropology	INVESTIGATION OF THE LITHIC INDUSTRIES OF A PART OF SOUTHEAST MADHYA PRADESH WITH SPECIAL REFERENCE TO MICROSCOPIC WEAR ANALYSIS
25.	Ms. Manju #1833 Mauli Jagran Complex Chandigarh-160102	Design and Fine Arts/Music	PUNJAB KI SANGEETJIVI JATION KA SANGEET-EK ADHYAYAN
26.	Ms. Deepak Ramotra H.No. 1763 Sector-39-B Chandigarh	Education/ Education	EFFECT OF ART THERAPY AND SOCIAL SKILL TRAINING ON BEHAVIOURAL PROBLEMS, ACADEMIC ACHIEVEMENT AND ADJUSTMENT AMONG CHILDREN WITH CONDUCT DISORDERS
27.	Mr. Dhiraj Sharma C/o S. Tara Singh #219, Phase-VII Mohali	Education/ Education	A COMPARATIVE STUDY OF TEACHING COMPETENCY AMONG SCHEDULED CASTE AND NON-SCHEDULED CASTE PUPIL TEACHERS IN RELATION TO THEIR PARENTAL SUPPORT AND OCCUPATIONAL ASPIRATIONS
28.	Ms Paramjit Kaur C/o Dr. M.S. Bajwa H.No. 2670, MIG Sector-70 Mohali-160071	Languages/ Punjabi	VISHVIKARAN DEEAN PARSTHITIAN VICH GURU NANAK BANI DI SARTHIKTA
29.	Ms. Manuk Zubin Mehta H.No. 248 Sector-7, Panchkula	Science/ Physics	STUDY OF HADRONIC JET STRUCTURE AND SUBJET MULTIPLICITY IN p-p COLLISIONS AT LHC
30.	Mr. Sandeep Kumar C/o Ashutosh Sharma New Hari Nagar Opp. Hari Baba Mandir Hoshiarpur - 146001	Languages/ Sanskrit	AGNI PURANA EKA- DARSHANIKA ADHYAYANA: SAMKHYA YOGA AUR VEDANTA KE PARIPREKSHYA MEIN
31.	Mr. Richard Chalo Muoki C/o Sanjay Kumar CSIR-IHBT Postal Box 6 Palampur (H.P.)	Science/ Biotechnology	IDENTIFICATION AND EVALUATION OF DEHYDRATION RESPONSIVE TRANSCRIPTOME IN CAMELLIA SINENSIS (L.) O. KUNTZE
32.	Mr. Arun Kumar C/o Dr. Sanjay Kumar Biotechnology Division CSIR-IHBT, Palampur H.P. - 176061	Science/ Biotechnology	BIOPROSPECTING THERMOSTABLE SUPEROXIDE DISMUTASE FROM THE FLORA OF WESTERN HIMALAYAS

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis
33.	Ms. Jimmy Sharma H.No.4, Azad Nagar 40 Ft. Dividing Road Opp. Bhagyashali Printing Press Kurukshetra - 136119	Languages/ English	POLITICS OF SUBVERSION IN NOVELS OF AMITAV GHOSH
34.	Ms. Milan Aggarwal Department of Biochemistry Panjab University Chandigarh	Science/ Biochemistry	STUDIES ON THE SIGNALLING CROSS TALK OF OVARIAN STEROIDS IN OVARIECTOMIZED RATS
35.	Ms. Kusham Lata #2063/B, Sector-41-C Chandigarh-160036	Languages/ Hindi	YUGBODH KE SANDARBH MEIN GIRIRAJ KISHORE KE UPNYASON KA VISHLESHAN
36.	Ms. Isha Sagar 107-C, Ravindra Nagar P.O. Model Town Jalandhar-144003	Education/ Physical Education	EFFECTS OF SELECTED YOGIC AND NATUROPATHIC PRACTICES ON SYSTEMIC HYPERTENSION
37.	Mr. Manish Gandhi Department of Biochemistry Panjab University Chandigarh	Science/ Biochemistry	STUDIES ON BIOMOLECULES FROM COCONUT WATER (COCOS NUCIFERA L.) INFLUENCING MINERALIZATION/ DEMINERALIZATION REACTIONS
38.	Ms. Balvir Kaur V.P.O-Tira, Teh. Kharar District Mohali (Punjab)-160014	Arts/Guru Nanak Sikh Studies	KUKA ANDOLAN DE SAMAJIK ATE SABHYACHARK SAROKAR
39.	Ms. Mamta Sharma B/S Old Post office Ward No-12, H.No. 160 Fatehgarh Churian -143602	Science/ Physics	SYNTHESIS AND CHARACTERIZATION OF NANOCRYSTALLINE II-VI CORE/ SHELL STRUCTURE AND DEVICE FABRICATION

**Recommendations of the  
Committee dated  
28.05.2013 regarding  
P.U. Constituent Colleges**

**59.** Considered the following recommendations of the Committee dated 28.5.2013 (**Appendix-XLV**) constituted by the Vice-Chancellor to discuss: (i) Financial status of the Constituent Colleges; (ii) Fee structure to be charged from the students of B.A., B.C.A, B.Com. and PGDCA at P.U. Constituent Colleges for the academic session 2013-2014; (iii) Prospectus of the P.U. Constituent Colleges for the academic session 2013-2014; and (iv) Collection & Transfer of funds to the Colleges/University, be approved:

1. As per the Budget for the financial year 2013-2014, the expenditure of all the Constituent Colleges including expenditure for all the sanctioned posts has been estimated to Rs.709.56 lac. The tentative income as per the fee structure of all the Constituent Colleges proposed by the Committee taking into consideration the total strength of 3500 students is estimated to Rs.166.00 lac. The matter for meeting the deficit of the Constituent Colleges has been taken up with the Government of Punjab.

2. The Committee proposed the revised fee structure for B.A., B.C.A., B.Com. and P.G.D.C.A. for the session 2013-2014 as per (**Appendix-XLV**).
3. The price of prospectus of Constituent Colleges be increased from Rs.120/- to Rs.150/- each and 7500 copies of prospectus, be printed.
4. Pursuant to the persistent demand of the Society, the seats in B.A. I may be increased from 300 to 400. This will also meet the gross enrolment ratio.

Dr. Dinesh Talwar said that since the affiliated Colleges are required to print their prospectuses, the revised fee structure to be charged by them should have been notified to them well in time. Otherwise, the Colleges would charge the fees and funds from the students according to their discretion. He added that the fee in Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology is Rs.7,200/-, whereas the fee in the University Institute of Engineering & Technology is Rs.52,000/-.

Professor Naval Kishore said that the fee structure for the affiliated Colleges would be circulated within next 2-3 days.

Shri Ashok Goyal said that as said by Dr. Dinesh Talwar, the fee in University Institute of Engineering & Technology and Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology is Rs.52,000/- and Rs.7,200/-, respectively. Similarly, the Colleges also charged two types of fees from the students, i.e., normal fee from the students admitted under aided courses and high fee from the students admitted under the self-financing courses. Many years ago a conscious decision was taken by the Syndicate that there could not be two types of fee structure for one course in one College. Earlier, there was a notion of self-financed courses, now two more notions had been added by the Colleges themselves, i.e., self-financing College and self-financing section. To this, the objections were also raised by the Governments, but the University could not give a satisfactory reply. Now, some decision had been taken by a Committee, constituted by the Vice-Chancellor, that there would be only one fee structure in a College and the fee structure has also been suggested. It has also been recommended that the said fee structure be implemented from first year. However, it did not mean that the Colleges would continue to charge the fee of Rs.20,000/- from the students of the second and third years. Therefore, a clarification should be sent to all the affiliated Colleges that whatever fee structure was prescribed earlier, the same should be followed for the students of 2<sup>nd</sup> and 3<sup>rd</sup> years. The regular item in this regard might be placed before the Syndicate in its next meeting and then probably they might not be able to do anything. This is very well within the knowledge of the Dean, College Development Council. Therefore, he should send a circular to all the affiliated Colleges that this is the fee structure, the same should be charged from the students. He also pointed that certain affiliated Colleges are very clever as they did not mention in the prospectus the fee to be charged from the students for various courses. **He suggested that, under the circumstances, the fee structure recommended by the Committee, should be approved by the Vice-Chancellor in anticipation of approval of the Syndicate.**

**RESOLVED:** That the following recommendations of the Committee dated 28.5.2013 (**Appendix-XLV**) constituted by the Vice-Chancellor to discuss: (i) Financial status of the Constituent Colleges; (ii) Fee structure to be charged from the students of B.A., B.C.A, B.Com. and PGDCA at P.U. Constituent Colleges for the academic session 2013-2014; (iii) Prospectus of the P.U. Constituent Colleges for the academic session 2013-2014; and (iv) Collection & Transfer of funds to the Colleges/University, be approved:

1. As per the Budget for the financial year 2013-2014, the expenditure of all the Constituent Colleges including expenditure for all the sanctioned posts has been estimated to Rs.709.56 lac. The tentative income as per the fee structure of all the Constituent Colleges proposed by the Committee taking into consideration the total strength of 3500 students is estimated to Rs.166.00 lac. The matter for meeting the deficit of the Constituent Colleges has been taken up with the Government of Punjab.
2. The Committee proposed the revised fee structure for B.A., B.C.A., B.Com. and P.G.D.C.A. for the session 2013-2014 as per (**Appendix-XLV**).
3. The price of prospectus of Constituent Colleges be increased from Rs.120/- to Rs.150/- each and 7500 copies of prospectus, be printed.
4. Pursuant to the persistent demand of the Society, the seats in B.A. I may be increased from 300 to 400. This will also meet the gross enrolment ratio.

**Recommendations of the Committee dated 27.05.2013 regarding Fee/Fund Structure**

**60.** Considered the following recommendations of the Committee dated 27.5.2013 (**Appendix-XLVI**) constituted by the Vice-Chancellor for finalizing the fee/fund structure of the University Teaching Departments and its Regional Centres, etc. for the year 2013-2014:

1. Tuition fee of the courses may be enhanced by 10% by rounding it off to nearest 100 in the case of Self-financed Courses and to the nearest 10 in other courses. Lab. Charges may also be enhanced to set off the inflationary factor. The proposed fee and Laboratory Charges are as per (**Appendix-XLVI**).
2. Increase in various funds/charges as proposed and recommended by the sub-committee, may be approved as per (**Appendix-XLVI**).
3. Keeping in view the increased cost/price of books, the Library security (Refundable) be enhanced from Rs.230/- to Rs.1000/- across the board.
4. The following fee heads may be discontinued in the fee structure:
  - (i) Multipurpose Auditorium Fee
  - (ii) Sports Girls Hostel Fee
  - (iii) Cycle fee (to promote cycling)

- (iv) M.Sc. (H.S.) in Petroleum Geology/Field Works (as this course is no more in existence).
5. That the proposed revised fee may be made applicable only to the 1<sup>st</sup> year students admitted afresh w.e.f. the session of 2013-2014. The Committee also recommended that the fee and other charges may be reviewed and enhanced every year to set off the inflationary factor.

Professor Keshav Malhotra stated that the fee has been increased @10% every year. He, however, pointed that the fee of certain courses at the University Institute of Engineering & Technology had not been revised for the last 5 to 7 years. He pleaded that the fee of all such courses should be increased at least by 20 to 30%.

The Vice-Chancellor stated that they would revisit all such courses during this year itself and the revised fee structure would be placed before the Syndicate. He would form a Standing Committee on finances. He is open to more scientific proposal for making enhancement in fees across the board. He assured that they would re-visit it before the next financial year, preferably before the next Budget.

Professor Keshav Malhotra pointed out that nothing has been done about increasing the fees to be paid by the NRI students.

Professor Shelley Walia stated that the University has received a letter from the Prime Minister of Thailand regarding signing of an MoU. Secondly, in 2009 when he was also a member of the Syndicate, a decision was taken that since it was very difficult for the foreign students to appear in the Entrance Tests, especially by incurring a huge expenditure on airfare, etc., they be exempted from the Entrance Tests. He was sorry to say that the said decision of the Syndicate has not been implemented till date. According to the above referred decision, all foreign students were to be admitted to the courses being offered by various Departments of the University on one condition that they should go through English Proficiency Course being run by the Department of English and Cultural Studies for a couple of years. The Department of English and Cultural Studies was to decide whether the particular student has proficiency in English and he may not be subject to appear in the Entrance Test. In this way, the University would have attracted more number of Students but since the said decision was not implemented, other Universities like Poona University, Pune has got more number of foreign students admitted to the courses offered by it. In this way, the P.U. deprived a large number of students from admission.

The Vice-Chancellor said that the issue pointed out by Professor Shelley Walia would be re-examined, by digging out the said decision.

Professor Keshav Malhotra suggested that the fee of Professional/Self-Financing Courses being offered at Dr. S.S. Bhatnagar UICET, UBS, University Institute of Engineering & Technology, UIILS, UIAMS, Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, etc., should be enhanced at least by 20% across the board. Presently, the fee being charged from the students of University Institute of Engineering & Technology is Rs.35,000/- (for



the last 5-7 years) and from the students of Dr. S.S. Bhatnagar, UICET is Rs.7,000/- only.

**RESOLVED:** That the recommendations of the Committee dated 27.05.2013, be approved with modification that the tuition fee of Professional courses in UIET, Dental Institute, UICET, UBS, UILS, Department of Law, UIFT, MCA be increased by 20% instead of 10%.

**Issue Regarding Admissions in Homoeopathic Medical College & Hospital and Shri Dhanwantri Ayurvedic Medical College & Hospital**

**61.** Considered letter No. 70 dated 27.6.2013 (**Appendix-XLVII**) received from the Director-Principal-cum-Co-ordinator, Centralized Medical Admissions, 2013, Government Medical College & Hospital, Chandigarh, regarding admission to BAMS and BHMS courses for the session 2013-2014.

**NOTE:** 1. The Syndicate in its meeting dated 15.4.2013/ 25.4.2013 has resolved that:

(i) extension of affiliation to Homoeopathic Medical College & Hospital, Sector 26, Chandigarh, be **not** granted.

(ii) notice for disaffiliation be given to Homoeopathic Medical College & Hospital, Sector 26, Chandigarh, under Section 27 of the Panjab University Act and Regulation 11.1 at page 160 of P.U. Calendar, Volume I, 2007 and it be ensured that a caveat is filed in the Court.

2. As per decision of the Syndicate dated 15.4.2013/25.4.2013 the office has issued a show cause notice vide No. Misc. A-6/6105 dated 21.5.2013 (**Appendix-XLVII**) to the Principal of Homoeopathic Medical College & Hospital, M-671, Sector 26, Chandigarh, **to explain its position for not compliance of the conditions as to why the proceeding be not initiated to disaffiliate the College under University Regulations 11.1 & 12 appearing at page 160-161 of P.U. Calendar Volume I, 2007.**

3. Reply regarding show cause notice received from Principal Homoeopathic Medical College & Hospital M-671, Sector 26, Chandigarh enclosed (**Appendix-XLVII**).

Professor Naval Kishore informed that Show Cause Notice was issued to the Chandigarh Homoeopathic College & Hospital, Sector 26, Chandigarh. The reply of the College had been received in which they had said that for the session 2011-12 and 2012-13, the Government of India had granted them general amnesty. Now, the University had received a letter from Director-Principal-cum-Coordinator, Centralized Medical Admissions 2013, Government Medical College & Hospital, Chandigarh, requesting the University to intimate the latest status

regarding admissions to BAMS and BHMS courses for the session 2013-14.

On a point of order, Dr. Dinesh Talwar said that the issue was discussed in the meeting of the Syndicate dated 15.4.2013/25.04.2013 and the Show Cause Notice was issued to the College. The College did not bother to reply to the Show Cause Notice till long time. Now suddenly a reply has been received from the College. The College had applied for extension of affiliation for the session 2013-14 well in time but as per revised rules/regulations of the Central Council of Homoeopathic (CCH), the College is required to have 28 full time teaching faculty and 12 Guest Faculty for the intake of 100 students. Why the College had reduced the required number of faculty members?

Dr. I.S. Sandhu said that if the College had applied for extension of affiliation well in time, the Inspection Committee should be sent to the College for inspection.

Referring to Shri Dhanwantry Ayurvedic Medical College & Hospital, Sector 46, Chandigarh, Professor Naval Kishore stated that the High Court had ordered that the report of the Committee constituted by the University should be supplied to it. Hence, the matter is sub-judice. Whatever would be the decision of the court, the same would be implemented.

Shri Ashok Goyal stated that it clearly showed what kind of mismanagement is prevalent in the University and how the things are managed and manipulated. The letter regarding supplying information regarding admissions to BAMS and BHMS courses for the session 2013-14 from Director-Principal-cum-Coordinator, Centralized Medical Admissions-2013, Government Medical College & Hospital, Chandigarh, is coming to the University on 28.06.2013, knowing fully-well that the adjourned meeting of the Syndicate is being held on 29.06.2013. It showed how the things were being manipulated. He was astonished how such an item had been placed before the Syndicate, that too in its adjourned meeting and how the note had been prepared by the dealing official on 28.06.2013 itself for the Vice-Chancellor for placing the item before the Syndicate. On 29<sup>th</sup> morning, the University authorities took decision to place the item relating to a College, which had been issued Show Cause Notice, before the Syndicate in the form of table agenda. Why the College should not be disaffiliated instead of showing any kind heartedness? Why such an urgency had been shown for both Homoeopathic and Ayurvedic Colleges and why not the item has been placed before the Syndicate in its July meeting? When he enquired why nothing has been written about the emergency, it was replied that it was just by chance. On the one hand, the Director-Principal, Medical College & Hospital, Sector 32, Chandigarh had assured that they would not go ahead with the admissions to BAMS and BHMS courses until a green signal is given by the University and on the other hand, they had been doing admissions to BHMS course during the previous years in spite of the fact that the University had not given any affiliation to the College. At that time he had not requested the University to intimate the status of Shri Dhanwantri Ayurvedic College & Hospital, Chandigarh. He pleaded that such cases should not be discussed in such a emergency and no sympathy should be shown to such Colleges, which are disputed. They had admitted everywhere that for the sessions 2011-12 and 2012-13, they had dispute with CCH. After

they have been given general amnesty for 2011-12 and 2012-13 along with other Homoeopathic Colleges, they were giving a reply to the University on 5.6.2013 wherein still they did not claim that they had removed all the deficiencies. He would have understood, if they had written that for 2013-14 they had acquired everything as per the latest guidelines of CCH. If the Inspection Committee is sent by the University now, they would say that they would fulfil the deficiencies pointed by the Inspection Committee for which they needed sometime. Therefore, the position would remain as it is.

The Vice-Chancellor said that they should assess as to what the revised guidelines of CCH (Regulatory Body) are. In the background of these things, they should confirm whether the College had complied with all the conditions.

Continuing, Shri Ashok Goyal stated that his proposal in this regard is that immediately a letter in response to the letter written by the Director-Principal-cum-Coordinator, Centralized Medical Admissions-2013, Government Medical College & Hospital, Chandigarh, be issued that as of now both Homoeopathic Medical College & Hospital, Sector 26, Chandigarh and Shri Dhanwantri Ayurvedic Medical College & Hospital, Sector 46, Chandigarh, are no more on the rolls of the University for admission purposes. Last to last year, they had got students admitted in connivance with Director-Principal, Government Medical College & Hospital, Chandigarh and some officials of the University. Thereafter, once the admissions were made, the University said that affiliation cannot be granted to the College (Shri Dhanwantri Ayurvedic College & Hospital, Sector 46, Chandigarh) and the College went to the court against the decision of the University. Such an emergency was also shown in 2012 and by showing leniency, the University office was opened on Saturday & Sunday and a favourable note was prepared on the basis of the High Court order of 2010, which was not in existence and sent to the Vice-Chancellor and the same was allowed by the Vice-Chancellor.

The Vice-Chancellor said that keeping in view the fact that the next meeting of the Syndicate is supposed to be held on 27<sup>th</sup> July 2013 and the urgency of the issue in the letter from the Director-Principal-cum-Coordinator, Centralized Medical Admissions 2013, he thought it proper to place the item before the Syndicate in this adjourned meeting as a table agendum.

Dr. Dinesh Talwar reiterated that as per the revised CCH guidelines, the College is required to have 28 full time teaching faculty members and 12 Guest Faculty members for the intake of 100 students. At present, the College had only 11 faculty members on regular basis and eight Guest faculty members. Hence, they are short of 17 faculty members, whereas the College has advertised only 10 posts and sought panel from the University, which has not been given to them so far.

Shri Ashok Goyal said that if as per new guidelines of the CCH, Homoeopathic Medical College & Hospital, Chandigarh, fulfilled all the conditions even today, the case could have been considered by the Syndicate for grant of affiliation.

The Vice-Chancellor suggested that the College should be given time up to 8<sup>th</sup> July 2013 to fulfill all the conditions.

To this, Shri Ashok Goyal stated that if they are satisfied with the reply given by the College, the Show Cause Notice issued to the College needed to be withdrawn. But since the reply of the College is not satisfactory, admissions should not be allowed for the session 2013-14. Further, the court has asked the University to get the inspection done for the session 2013-14. For the sessions 2010-11, 2011-12 and 2012-13, the court had observed that this College is producing doctors without having requisite faculty. On the other hand, the University had allowed the College to make admissions under interim orders. Now, in 2013 if they grant affiliation/allowed admissions without fulfillment of conditions, their stand in the court would be vindicated. He added that Shri Dhanwantri Ayurvedic College & Hospital is an institution which never applied for affiliation.

**RESOLVED:** That –

(1) the Director-Principal-cum-Coordinator, Centralized Medical Admissions-2013, Government Medical College & Hospital, Sector 32, Chandigarh, be immediately written to that both Homoeopathic Medical College & Hospital, Sector 26, Chandigarh and Shri Dhanwantri Ayurvedic Medical College & Hospital, Sector 46, Chandigarh are no more in the list of approved Colleges affiliated to the Panjab University. Therefore, admissions to BAMS and BHMS courses be **not** made; and

(2) the communication to be sent in response to the reply to the Show Cause Notice given by Homoeopathic Medical College & Hospital, Chandigarh, be prepared in consultation with Shri Deepak Sibal, University Counsel.

**Templates for appointment of Assistant Professors in the University and its affiliated Colleges**

**62.** Considered the recommendations dated 08.05.2013 and 11.06.2013, respectively, (**Appendix-XLVIII**) of the following Committees, constituted by the Vice-Chancellor:

- (i) Committee (08.05.2013 constituted for framing –
- (a) Format for scrutiny of eligible candidates and short-listing of eligible applicants for post of Assistant Professor in the Panjab University Teaching Departments/ Institutes/Centres/etc.; and
  - (b) Format for selection through interview.
- (ii) Committee (11.06.2013) constituted to review and update the template to be followed by the Colleges for selection of teachers in the affiliated Colleges.

Initiating discussion, Professor Keshav Malhotra suggested that in the sample of the experience certificate words 'leave vacancy' should be included after the words (Regular/Temporary/Leave Vacancy/*Ad hoc*/Contract basis). Further, the experience should be counted from the date the candidate becomes eligible for the post. Secondly, the experience should only be taken into consideration if the appointment is approved by the University.

Dr. I.S. Sandhu said that the problem was that certain persons had been/are teaching in various affiliated Colleges for the last 5-6 years but their salary is between Rs.10,000 and Rs.12,000/- per month. He, therefore, pleaded that the salary component mentioned in the sample of experience certificate should be deleted.

Dr. Tarlok Bandhu suggested that the eligibility should be counted from the date the candidate do his/her Ph.D. degree or qualify the U.G.C.-N.E.T.

Shri Ashok Goyal stated that, earlier, they were discussing that approval to the appointment should be granted in the absence of salary proof. He was aware that the question of issuing experience certificate to ineligible candidates would arise. The person who is ineligible for a post, question of counting of his/her experience does not arise but at the same time they should say that only that experience would be counted where the approval had been granted by the concerned University. It is a fact that unqualified persons were teaching postgraduate classes in certain Colleges. Were they serving the system in a positive manner or working for cross purposes? Just because they are unable to check the disease of under-payment, they are accepting everything.

The Vice-Chancellor said that the experience should be counted from the date of eligibility, i.e., Ph.D. or UGC-N.E.T. irrespective of the salary.

Dr. R.P.S. Josh said that as per the University Grants Commission Notification 2008, the experience is to be counted as per table 10.5 of the said Notification.

Professor Shelley Walia said that a number of students who are working as JRFs in various Departments of the University are teaching the students and their experience should also be counted. A promising student is doing research under him and taking M.A. Classes in D.A.V. College and Government College. The experience of all such students should be counted.

The Vice-Chancellor said that as per U.G.C. Guidelines, the period towards Ph.D. or M.Phil. degree could not be considered towards teaching experience for the post of Assistant Professor.

Dr. I.S. Sandhu said that since the publications are being managed in these days, the marks for publications should be reduced and the marks so reduced should be allocated to academics. Similarly, 40 marks, i.e., 10 marks for Domain Knowledge, 10 marks for Teaching Skills and 20 marks for Interview, had been provided at the discretion of experts, which are on the higher side and would affect the brilliant students. He, therefore, suggested that these marks should also be reduced and allocated to academics. He also pleaded that qualifying the interview by obtaining at least 13 marks should not be made compulsory because the candidates, who secured high marks in academics, might be awarded less than 13 marks by the Selection Committee deliberately in order to select another candidate.

Referring to point 3, Dr. Tarlok Bandhu said that the words **“wherever applicable”** should be mentioned.

Professor Keshav Malhotra was of the view that 20 marks for the interview are right. He pleaded that while considering publications, the On-line journals should be deleted.

The Vice-Chancellor said that there are several high quality On-line journals.

Continuing, Professor Keshav Malhotra suggested that the benefit of one mark each for Honours as also Gold Medals at graduate and postgraduate level should be given. Similarly, some marks should also be given for scholarship and distinction.

The Vice-Chancellor said that marks for Merit Scholarship-cum-National recognition at school or College level could be considered. Similarly, benefit of marks for Young Scientist Award, National Talent, KYP Scholarship, ISCA best paper presentation award, etc. could also be considered.

Dr. Dinesh Talwar remarked that the above proposal is good for appointments in the University but not for appointments in the affiliated Colleges.

Professor Shelley Walia stated that if somebody has done M.Phil., Ph.D. and qualified U.G.C.-N.E.T., he/she should be given more marks. Secondly, 40 marks for interview have been rightly allocated and out of 40 marks the candidates are required to obtain at least 13 marks for qualifying because interview is the most important aspect of the whole selection process as they were appointing a teacher for next 33 years. The selection should prove to be an asset and not a liability. He, therefore, urged that the candidates who are found to be below average in the interview and secure less than 13 marks should not be considered for appointment. As the eligibility criteria for recruitment of Assistant Professor is 55% marks at the Postgraduate level, to my mind, qualifying marks in the interview for a good teacher should be 20 marks out of 40 marks instead of 13 marks. In several Universities, the candidates are asked to teach the classes and give lecture/s to the faculty and the students. The faculty give marks to the candidates and on the basis of the performance of the candidates, the appointment is made. In this way, the best candidate gets selected. How do they select a teacher without assessing the teaching skills of the candidate? Therefore, teaching skill becomes very important.

Shri Satya Pal Jain said that he is not in favour of reducing the marks for publications. As far as qualifying in interview is concerned, it should be kept in view that the interview is desirable.

Professor Nandita Singh said that there are 5-6 persons, including nominees of the Vice-Chancellor and the D.P.I., in the interview. Therefore, nobody could be failed in the interview deliberately.

Dr. Dinesh Talwar said that the word "book" should be properly defined.

The Vice-Chancellor stated that it should be recorded that the members had apprehension of deliberately failing a candidate, who has secured high marks in academics, just to appoint another

candidate. This would be brought to the notice of the members of the Selection Committee and the nominee of the Chancellor.

The Vice-Chancellor further said that while reducing marks for publication, etc., from 20 to 15 in the template meant for selection of University teachers, 5 marks would be given for academic distinction, i.e., 1 mark for first rank at graduation level, 1 mark for first rank at post-graduation level, 1 mark for outstanding artist award given by ICSSR, Ministry of Culture and Olympiad, 2 marks for INSA Medal, National Talent/KYP Scholarship. He would talk to Deans of various Faculties for this purpose.

Referring to proposed template for appointment of Assistant Professors in the affiliated Colleges, Dr. I.S. Sandhu suggested that provision for award of 5 marks for cultural activities should be made as under:

<b>Cultural Activities</b>	-	<b>5 Marks</b>
(i) Zonal participation	-	1 Mark
<b>Youth Festival:</b>		
(i) Inter Zonal	-	2 Marks
(ii) Inter University	-	3 Marks.

After some further discussion, it was –

**RESOLVED:** That –

- (1) the sample of Experience Certificate be approved as under:

“This is to certify that \_\_\_\_\_ S/o, D/o \_\_\_\_\_ has been working as Assistant Professor (Regular/Temporary/ *Ad hoc*/Leave Vacancy/Contract) w.e.f. \_\_\_\_\_ to \_\_\_\_\_.

This is further certified that he/she has been taking/has taken full workload for teaching undergraduate/postgraduate classes, as per UGC norms (14-hours for Professor/Associate Professor and 16-hours for Assistant Professor per week) during the above mentioned period.”

- (2) the experience be counted from the date of eligibility, i.e., Ph.D. or UGC-N.E.T., provided the appointment is approved by the concerned University;
- (3) the Vice-Chancellor be authorized to revise both the templates keeping in view the discussion which has taken place, on behalf of the Syndicate.
- (4) the condition that a candidate has to obtain a minimum 13 marks out of 40 marks meant for

teaching skills, domain knowledge and interview, will not be applicable in case of selection in the affiliated Colleges.

- (5) **the members of the Selection Committees be made aware of the apprehension of deliberately failing a candidate in interview, who has secured high marks in academics, just to appoint another candidate.**

Dr. I.S. Sandhu recorded his dissent.

### **Routine and formal matters**

**63.** The information contained in Items **R-(i) to R-(xviii)** on the agenda was read out, viz. –

- (i) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the re-employment of Dr. V.K. Chopra, Professor in English (Retd.), Department of Evening Studies on contract basis up to 18.03.2018 (i.e. attaining the age of 65 years) w.e.f. the date he joins as such after one day break as usual, as per rules/ regulations of P.U. & Syndicate decision dated 28.06.2008 (Para 58) & 29.2.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

**NOTE:** (i) Academically active report should be submitted after completion of every year in re-employment by the concerned faculty member through the HoD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment.

- (ii) The re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment under Rule 4.1, at page 130 of P.U. Calendar, Volume III, 2009.

- (ii) The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has extended the term of appointment of the following Laboratory Instructors on purely temporary basis, in the UIET (whose present term of contractual appointment for the academic session 2012-13 expires on



30.4.2013) in the pay scale of Rs.10300-34800+GP Rs.5000/- plus allowances as admissible under the University rules, as under:

(iii) w.e.f. 1.5.2013 to 30.6.2013 or till the vacancies are filled in on regular basis, whichever is earlier; and

(iv) For next Academic Session 2013-14 w.e.f. 02.07.2013 onwards, (after one day break on 01.07.2013) or till the vacancies are filled in on regular basis, whichever is earlier.

Their salary be charged/paid against the vacant posts in the UIET mentioned against each as before.

<b>Sr. No.</b>	<b>Name</b>	<b>Post against which salary to be charged.</b>
1.	Ms. Seema, (Biotechnology)	Assistant Professor
2.	Ms. Sunaina Gulati, (C.S.E.)	Assistant Professor
3.	Mr. Lokesh, (C.S.E.)	Assistant Professor
4.	Mr. Sandeep Trehan, (M.E.)	Assistant Professor
5.	Ms. Monika Dhiman, (E.C.E.)	Technical Officer
6.	Mr. Vikas Bali, (I.T.)	Technical Officer
7.	Mr. Nand Kishore, (I.T.)	Technical Officer
8.	Mr. Jaspal Singh, (M.E.)	Technical Officer

**NOTE:** An Office Note enclosed (**Appendix-XLIX**).

(iii) The Vice-Chancellor, subject to and in anticipation of approval of the Syndicate has extended the contractual term of appointment of Dr. B.S. Lal, Additional CMO, BGJ Institute of Health, PU for further period of six months w.e.f. 27.04.2013 to 23.10.2013 with one day break on 26.04.2013 or till the post of Medical Officer is filled in through regular selection, whichever is earlier on the previous terms & conditions.

(iv) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate has accepted resignation of Shri Surinder Singh Khurana, Assistant Professor, Computer Science & Engineering w.e.f. 15.4.2013 as requested by him, under Regulation 6 at page 118 of P.U. Calendar, Volume I, 2007, to enable him to join as Assistant Professor at Central University of Punjab, Bathinda, with the condition that he will deposit salary for the period of 2 months and 19 days than that of actual requirement of notice period of 3 months, before his relieving by the Centre.

- NOTE:** 1. Regulation 6 at page 118 of P.U. Calendar, Volume I, 2007 which is reproduced is as under:

“A permanent employee, recruited on or after January 1, 1968, shall give at least three months notice before resigning his post falling which he shall forfeit salary for the same period.”

Provided that Syndicate may waive off this requirement in part or whole for valid reasons.

xx xx xx xx

2. An office note enclosed  
**(Appendix-L).**

- (v)** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has accepted the resignation of Shri Tajinder Singh Saggu, Assistant Professor (Temporary) at University Institute of Engineering & Technology (UIET), w.e.f. 04.03.2013 under Rule 16.2 at page 83, P.U. Cal. Vol. III, 2009.

- NOTE:** 1. Rule 16.2 page 83 P.U. Calendar, Vol. III 2009, read as under:

“the service of a temporary employee may be terminated with due notice or on payment of pay and allowances in lieu of such notice by either side. The period of notice shall be one month in case of all temporary employees which may be waived at the discretion of appropriate authority.”

2. An office note enclosed  
**(Appendix-LI).**

- (vi)** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has accepted the resignation of Ms. Simranjot Kaur Randhawa, Assistant Professor in Computer Science (Contract Basis) w.e.f. 11.02.2013 and Dr. (Ms.) Renu Bala, Assistant Professor in History (Temporary) w.e.f. 20.02.2013 (A.N.) at P.U. Constituent College, Nihal Singh Wala with the condition to deposit one month salary in lieu of notice period before resignation, if any, under Rule 16.2 at page 83, P.U., Calendar, Vol.-III, 2009.

**NOTE:** Rule 16.2 page 83 P.U. Calendar, Volume III, 2009 read as under:

“the service of a temporary employee may be terminated with due notice on payment of pay and allowances in lieu of such notice by either side. The period of notice shall be one month in case of all temporary employees which may be waived off at the discretion of appropriate authority.”

**(vii)** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the cancellation of Advt. No.15/2011 for various teaching positions, reason being there be no legal complication at a later stage and a fresh consolidated advertisement could be issued as decided by the Syndicate in regard to the latest advertisement No. 1/2012.

**NOTE:** An office note enclosed (**Appendix-LII**).

**(viii)** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the validity date of Advertisement No. 4/2012 for one year more for various non-teaching posts from the date of its expiry i.e. 14.5.2013.

**(ix)** The Vice-Chancellor has allowed Mr. Gurumayum Birla Sharma to appear in M.A. Defence & Strategic Studies 4<sup>th</sup> Semester as private candidate in May, 2013 as an exceptional case.

**NOTE:** 1. Letter dated 12.3.2012 (**Appendix-LIII**) received from the Chairperson Department of Defence & National Security Studies enclosed.

2. Mr. Gurumayum Birla Sharma could not complete the 4<sup>th</sup> Semester due to his selection with the Government of India and latter due to exigency of being under training.

3. D.O. No. 1/BDI-EST/13-09 dated 18.1.2013 received from Subsidiary Intelligence Bureau, Ministry of Home Affairs, Government of India along with request of Mr. Gurumayum Birla Sharma enclosed (**Appendix-LIII**).

**(x)** Referred to the Standing Committee constituted under Item 2 and 3 (Syndicate dated 15.05.2013) (**Appendix-LIV**).

**(xi)** The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate/Senate and grant of NOC from Punjab Govt. has granted temporary extension of the affiliation for B.A.-III (English, Punjabi, Hindi, Computer Science, History, Political Science, Physical Education, Economics & Mathematics), and (ii) B.Com.-I (One Unit) to Guru Gobind Singh Degree College, Gidderbaha, District Sri Muktsar Sahib for the session 2012-2013, with the condition that the college shall:

- (iv) Follow the other instructions/guidelines of the UGC/Punjab Government/PU Chandigarh.
- (v) Appoint the required number of teachers on regular basis.
- (vi) Pay Salary to the appointed teachers strictly as per UGC pay-scale 2006/ University norms and send to the University within 15 days. The proof of salary such as certified copy of bank statement/salary register.

**NOTE:** 1. In the event of non-compliance of the above conditions, the admission to 1<sup>st</sup> year of the courses shall not be allowed for the next coming session i.e. session 2013-2014.

2. Inspection Report enclosed **(Appendix-LV)**.

3. The Syndicate at its meeting held on 25.4.2013 has decided that the consideration of the above item be deferred.

**(xii)** The Vice-Chancellor, in anticipation of approval of the Syndicate, has allowed to make the payment of Rs.32,200/- to M/s Kardwal in connection with the videography of the Syndicate and Senate meetings as detailed below:

<b>Sr. No.</b>	<b>Meeting date Syndicate/Senate</b>	<b>Amount (Rs.)</b>
1.	Syndicate meeting dated 6.10.2012	3800-00
2.	Syndicate meeting dated 4.11.2012	3500-00
3.	Syndicate meeting dated 15.12.2012	4400-00
4.	Senate meeting dated 22.12.2012	8800-00
5.	Senate meeting dated 20.1.2013	8200-00
6.	Syndicate meeting dated 27.1.2013	3500-00
	<b>Total</b>	<b>32200-00</b>

**(xiii)** The Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the term of Mrs. Gurpreet Kaur and Ms. Upasna Thapliyal working as Assistant Professors in Education purely on temporary basis for the academic session 2013-14 w.e.f. the date of their joining after one day break on

01.05.2013 or till the posts are filled on regular basis, whichever is earlier in the pay-scale of Rs. 15600-39100+AGP Rs.6000 under Regulation 5 at pages 111-112 of P.U. Calendar Vol. I, 2007 on the same terms and conditions.

**NOTE:** An office note enclosed  
(**Appendix-LVI**).

**(xiv)** The Vice-Chancellor, in anticipation of the approval of Syndicate, has extended the term of the following Assistant Professors (appointed on temporary basis) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology till 31.5.2013 on the same terms and conditions on such they are working earlier, under Regulation 5 at page 111 of P.U. Calendar Volume I, 2007:

4. Ms. Twinkle Bedi, Assistant Professor in Computer Engineering
5. Ms. Harpreet Kaur, Assistant Professor in Mathematics
6. Ms. Ruby Gupta, Assistant Professor in Food Technology

**(xv)** The Vice-Chancellor in anticipation of the approval of the Syndicate/Senate, has approved the re-employment of Shri Sangram Singh Rana, Tutor-Cum-Curator (Geography) (Designated as Teacher), University School of Open Learning, (whose term of re-employment for the third year will expire on 31.05.2013) further w.e.f. 04.06.2013 [after giving One day break of 03.06.2013 (Monday), 01.06.2013 & 02.06.2013 being Saturday & Sunday], for one year (i.e. for the fourth year) on the terms and conditions as approved by the Syndicate Para 78(xviii) dated 29.06.2010.

**NOTE:** The Syndicate meeting dated 29.06.2010 (Para 78 (xviii) had approved that the re-employments are with the condition that they will take classes regularly in other related departments also on need basis. The re-employment on contract basis would be on fixed emoluments to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension of CPF. Salary for this purpose means pay plus allowances excluding House Rent allowance. Payment on this account will be made against the posts of Tutor-cum-Curators in the University School of Open Learning vacated by them on their retirements.

**(xvi)** The Vice-Chancellor, in anticipation of the approval of Syndicate, has approved the panel of Legal Retainer/Advocates to be engaged for University Court cases for the period from 01.01.2013 to 31.12.2013.

**NOTE:** Panel of Legal Retainer/ Advocates for the period 01.01.2013 to 31.12.2013 enclosed (**Appendix-LVII**).

**(xvii)** The Vice-Chancellor, in anticipation of the approval of Syndicate, has extended the validity date of Advertisement No. 18/2010 for filling up non-teaching/technical posts for one year more from the lapse of Advertisement (i.e.10.1.2013).

**NOTE:** An office note enclosed (**Appendix-LVIII**).

**(xviii)** The Vice-Chancellor, in anticipation of the approval of Syndicate/Senate, has granted temporary extension of affiliation to Government Medical College & Hospital, Sector 32, Chandigarh, for P.G. course in (General Medicine) with the increase of 5 seats for the session 2014-15 instead of 2013-14 subject to Inspection/approval by the MCI.

**NOTE:** An office note enclosed (**Appendix-LIX**).

**Referring to Sub-Item R-(viii)**, Dr. Tarlok Bandhu pointed out that in this Advertisement No. 4/2012, the validity of which has been extended by the Vice-Chancellor, in anticipation of the approval of the Syndicate, one of the posts belonged to teaching side, i.e., Department of Punjabi. He suggested that the same should be shifted to teaching side and re-advertised as and when the other teaching posts are re-advertised.

**RESOLVED:** That the information contained in Item 63 – R-(i) to R-(ix) and R-(xi) to R-(xviii) on the agenda be ratified, except that the one post of teaching side (Department of Punjabi) be re-advertised as and when the other teaching positions are re-advertised.

## **Routine and formal matters**

**64.** The information contained in Items **I-(i)** to **I-(vii)** on the agenda was read out and noted, i.e. –

**(i)** The Vice-Chancellor on the recommendation of the Committee constituted in accordance with the decision of Senate dated 22.12.2012 (Para XIV/ XLVII) and in view of the authorization given by the Senate has approved the following appointments:

(iii) Dr. Puneet Kapoor, Associate Professor/ Reader in Anaesthesia at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., the pay-scale of Rs.37400-67000 + GP of Rs.8600 plus NPA as admissible for one year initially (not on regular basis).

(iv) Dr. Deepak Kumar Gupta as Professor in Orthodontics at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., in the pay-scale of Rs.37400-67000+GP of Rs.10000/- plus NPA as admissible for one year initially (not on regular basis).

- NOTE:** 1. The Syndicate in its meeting dated 8.9.2012/ 6.10.2012 (Para Revised 2(i) to 2(vi) has approved the appointment on **ad hoc basis/ contract basis** for one year.

**It is relevant to mention here that, no such appointments on ad hoc basis were made in the University since long time back. Moreover, there is no provision of appointment on ad hoc basis in the University calendar and also there are no terms and conditions for such appointments.**

The Senate at its meeting dated 22.12.2012 (Para XIV) has resolved that all these appointments be approved subject to the condition that the candidates were eligible on the last date of submission of applications and a committee be constituted by the Vice-Chancellor to ascertain the above condition and to ensure that the score have been awarded to various candidates uniformly considering their qualifications and experience at the time of interview. **The Senate authorized the Vice-Chancellor to take decision on the recommendations of the Committee, on behalf of Senate.**

2. An office note enclosed **(Appendix-LX)**.

- (ii)** A provision of Rs. 14,66,500/- made for providing High Mast Lights in P.U. Play ground out of budget head Amalgamated Fund be withdrawn.

- NOTE:** 1. The above provision was made on the proposal of Sub-Divisional Engineer (Electrical) for providing High Mast Lights in P.U. Play ground.

On 18.6.2012 Dr. Gurmeet Singh, Director Physical Education stated that flood lights already fixed in the

P.U. play ground therefore there is no need for High Mast Lights and proposed that the amount be re-appropriated for purchase of Gym. Machine. Accordingly the item was placed before the **Syndicate meeting dated 4.11.2012 under item 38. The Syndicate resolved that the consideration of the item be deferred and in the meanwhile, a more informative note be prepared by the F.D.O. on the observations made by the members.**

2. The Office note prepared by F.D.O. enclosed **(Appendix-LXI)**.

**(iii)** The Vice-Chancellor has approved the name of the following persons for their promotion as Officiating Senior Assistant against vacancies/leave vacancies as they have now successfully completed computer training programme as per instructions of the Punjab Government and implemented by the Panjab University:

1. Shri Jaspal Singh  
U.S.O.L
2. Mrs. Manorama Chauhan  
C.E.T. Cell
3. Mrs. Rajwinder Kaur  
Colleges Branch

**NOTE:** An office note enclosed **(Appendix-LXII)**.

**(iv)** The Vice-Chancellor has approved the reports of examiners on the theses including viva-voce reports of the following candidates for the award of degree of Doctor of Philosophy (Ph.D.), as per authorization given by the Syndicate dated 24.02.2013 (Para 15):

<b>Sr. No.</b>	<b>Roll No.</b>	<b>Name/ Address of the candidate</b>	<b>Faculty/ Subject</b>	<b>Title of Thesis</b>
1	2496	Ms. Shikha Chandel Room No. 135/C, Mata Gujri Hall, P.U. Sector-14 Chandigarh.	Science/Botany	EFFECT OF SALINITY AND HEAVY METAL STRESSES ON ARBUSCULAR MYCORRHIZAL (AM) AND RHIZOBIUM SYMBIOSES IN CAJANUS CAJAN (L) MILLSP. GENOTYPES
2	2497	Mr. Vivek Vaish Boys Hostel No. 5 Block No.2 Room No. 2 P.U., Chandigarh.	Science/ Biophysics	CYCLOOXYGENASE-INDEPENDENT CHEMOPREVENTION OF COLORECTAL CANCER BY NON-STEROIDAL ANTI-INFLAMMATORY DRUGS



<b>Sr. No.</b>	<b>Roll No.</b>	<b>Name/ Address of the candidate</b>	<b>Faculty/ Subject</b>	<b>Title of Thesis</b>
3	2498	Ms. Amardeep Kaur H.No. 333, Phase 3/A Mohali.	Arts/Guru Nanak Sikh Studies	BANI CHINTAN DA VIGYANIK PRIPEKH
4	2499	Ms. Anupam Saini H.No. 3303, Sector-46 C, Chandigarh.	Pharm. Sciences	PREPARATION AND CHARACTERIZATION OF VARIOUS CRYSTALS AND CO-CRYSTALS OF SELECTED ANTI-EPILEPTIC AGENTS
5	2500	Ms. Rashmi Khorana H.No. 1621, Sector-22 B, Chandigarh.	Law/Law	HUMAN RIGHTS APPROACH TO SUSTAINABLE DEVELOPMENT IN NATIONAL AND INTERNATIONAL REGIME
6	2501	Ms. Reetinder Kaur Dept. of Anthropology, P.U. Chandigarh.	Science/ Anthropology	AN ANTHROPOLOGICAL STUDY OF SOCIO-CULTURAL DIMENSIONS AND HEALTH CARE OF CANCER PATIENTS WITH SPECIAL REFERENCE TO MALWA REGION OF PUNJAB
7	2502	Ms. Sakshi Gautam H.No. 238, Ward No. 8, Naya Nagar, Hamirpur (H.P.)	Science/Physics	STUDY OF ISOSPIN EFFECTS IN THE DISAPPEARANCE OF FLOW
8	2503	Ms. Shevali Kansal Lab No. 5 Dept. of Biochemistry P.U. Chandigarh.	Science/ Biochemistry	ROLE OF CELL SIGNALING IN CHEMOPREVENTIVE ACTION OF FISH OIL IN RODENT MODEL OF COLON CARCINOMA
9	2504	Mr. Sunil Vats H.No. 1140, Sector-4 Panchkula.	Science/ Chemistry	SYNTHETIC STUDIES IN $\beta$ -LACTAMS AND RELATED HETEROCYCLES
10	2505	Ms. Suman H.No. 19, GH-3 Sector-5 Mansa Devi Complex, Panchkula.	Arts/History	SOCIAL CHANGE AMONG THE MUSLIMS IN COLONIAL PUNJAB A.D. 1849-1947
11	2506	Ms. Mana Tabatabaei Rad H.No.2172, Sector15-C Chandigarh.	Arts/Sociology	STRUCTURE AND AGENCY: A STUDY OF WOMEN'S PORTRAYL IN CONTEMPORARY IRANIAN AND INDIAN CINEMA
12	2507	Mr. Bhagwan Dass Budhiraja 214-F, Kitchlu Nagar, Civil Lines, Ludhiana.	Arts/Public Administration	JOB SATISFACTION AMONG THE TEACHERS OF COLLEGES OF EDUCATION AFFILIATED TO PANJAB UNIVERISITY, CHANDIGARH: AN EMPIRICAL STUDY
13	2508	Ms. Deepak Kumari D/o Sh. Karan Singh VPO Kohlawas & Misri, Tehsil Ch. Dadri (Bhiwani) Haryana.	Languages/ Hindi	PRABHA KHETAN KE GADYA- SAHITYA MEIN STREETVAVAADI AATMA-CHETANA
14	2509	Ms. Paramjit Kaur, 9 Pawan Nagar, Near Gurudwara, Opp. Post office Batala Road, Amritsar.	Languages/ Punjabi	KARAMJIT SINGH KUSSA DE NOVELAN DA SHAILI VIGYANAK ADHYAN

Sr. No.	Roll No.	Name/ Address of the candidate	Faculty/ Subject	Title of Thesis
15	2510	Ms. Abhilasha Verma D/o Mr. Shivcharan Verma H.No. 659, Isaitola Kamal Singh Colony Jhansi-(U.P.) 284128	Pharm. Sciences	SYNTHESIS OF NOVEL 1,3,4-THIADIAZOLE DERIVATIVES AS POTENTIAL ANTICONVULSANT AGENTS
16	2511	Mr. Shekher Kumar H.No. 137, Sector-24 A Chandigarh.	Law/Law	ALTERNATIVE DISPUTES RESOLUTION SYSTEM IN INDIA: A SOCIO-LEGAL STUDY
17	2512	Mr. Sajjan Kumar H.No.2040, Sector-21 C Chandigarh.	Arts/Psychology	A PSYCHOLOGICAL STUDY OF DETERMINANTS AND EFFECTS OF ALCOHOL AND OTHER DRUG ABUSE IN MALE COLLEGE STUDENT IN HARYANA
18	2513	Ms. Rupinder K. Kler HSQ-3, PGIMER Campus, Sector-12 Chandigarh.	Science/Medical Sciences	PREVALENCE AND IMPACT OF SINGLE NUCLEOTIDE POLYMORPHISMS OF INFLAMMATION AND OBESITY GENES ON METABOLIC SYNDROME
19	2514	Ms. Pooja Badotra V.P.O. Jassur, Tehsil. Nurpur, Distt: Kangra.	Science/ Zoology	APIS MELLIFERA L. WORKER BROOD INFESTED WITH VARROA: MORPHOLOGICAL, BIOCHEMICAL AND MICROBIOLOGICAL STUDIES
20	2515	Ms. Mehak Arora H.No. 2038, Sector- 44 C Chandigarh.	Science/Botany	ALGAL DIVERSITY AND FACTORS AFFECTING THEIR DISTRIBUTION IN LOWER WESTERN HIMACHAL
21	2516	Ms. Nadia Chowhan C/o Prof. Daizy R. Batish, Ecophysiology Lab, Dept. of Botany, P.U. Chandigarh.	Science/Botany	PHYTOTOXICITY OF $\beta$ -PINENE AND SOME INSIGHTS INTO ITS BIOCHEMICAL MODE OF ACTION
22	2517	Ms. Kriti Sharma B-34/4289, St. No. 8, Durga Puri, Haibowal kalan, Ludhiana.	Science/Physics	STUDY OF DENSITY OF STATES DISTRIBUTION OF NANOCRYSTALLINE CdX (X=Se, Te) THIN FILMS BY PHOTOCONDUCTING TECHNIQUES
23	2518	Ms. Neetu H.No. 570, Sector-6 Panchkula.	Law/Law	RIGHT TO EDUCATION: A CRITIQUE (WITH SPECIAL REFERENCE TO THE STATE OF HARYANA)
24	2519	Mr.Jaspal Singh Guru Nanak College, Budhlada District Mansa.	Arts/Guru Nanak Sikh Studies	SIKH CHINTAN DE VICHAR DHARAI SNKALP AND BHAVIKHMUKHI PRASANGIKTA
25	2520	Ms. Sirijitti Pan Ngern 398/71, Philosophy Dept. Fact. Of Humanities Social Sciences, Nakhon Sawan, Nakhon-Sawan Rajabhat University Thailand.	Arts/Philosophy	CONCEPT OF HUMAN SUBJECT AND THE MEANING OF FREEDOM: MAURICE MERLEAU-PONTY AND J.P. SARTRE RE-VISITED

Sr. No.	Roll No.	Name/ Address of the candidate	Faculty/ Subject	Title of Thesis
26	2521	Ms. Vishakha Sharma Joshi Niwar Keshan Nagar, Nalwabridge Dhira, Pathankot.	Education	SCHOOL EFFECTIVENESS IN RELATION TO LEARNING ENVIRONMENT AND COMMUNITY PARTICIPATION IN SCHOOLS OF PUNJAB
27	2522	Ms. Savinder Pal Dept. of History P.U., Chandigarh.	Arts/History	ROLE OF PUNJABI WOMEN IN INDIAN STRUGGLE FOR INDEPENDENCE (1885-1947)

(v) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Shri Ram Krishna Superintendent Directorate of Sports	25.07.1979	31.05.2013	Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.
2.	Shri Karnail Singh Rana Assistant Registrar Examination-I	13.08.1973	30.04.2013	
3.	Shri Nand Kishore Jr. Technician, G-III Department of Biochemistry	23.05.1983	31.05.2013	Gratuity as admissible under the University Regulations
4.	Shri Parkash Chand Sharma Daftri Examination Branch-IV	03.08.1971	31.05.2013	
5.	Shri Amar Nath DMO-cum-Daftri C.O.E.'s Office	28.09.1968	31.05.2013	
6.	Shri Dharam Singh Peon Department of Bio-Physics	19.04.1968	31.05.2013	
7.	Shri Amra Head Mali Construction Office	01.10.1971	31.05.2013	
8.	Shri Som Nath Cleaner Sports	02.11.1968	31.05.2013	

**NOTE:** The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

(vi) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Dr. R.K. Wanchoo Professor University Institute of Chemical Engineering & Technology	13.06.1990	31.03.2013	Gratuity as admissible under the University Regulations
2.	Dr. Vijay K. Chopra Professor Department of Evening Studies	01.06.1987	31.03.2013	
3.	Dr. (Mrs.) Indu Talwar Professor Department of Anthropology	01.12.1977	30.04.2013	Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.
4.	Dr. (Mrs.) Vanita Khosla Associate Professor Professor in History University School of Open Learning	12.08.1977	30.04.2013	
5.	Dr. V.K. Rattan Professor University Institute of Chemical Engineering & Technology	01.08.1980	31.03.2013	

**NOTE:** The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

(vii) The Vice-Chancellor has sanctioned terminal benefits to the member of the family of the following employee who passed away while in service:

Name of the deceased employee and post held	Date of Appointment	Date of death (while in service)	Name of the family member/s to whom the terminal benefits are to be given	Benefits
Late Shri Ramesh Kumar Electrician P.U. Construction Office	02.04.1993	21.12.2012	Smt. Asha Devi (Wife)	Gratuity and ex-gratia grant admissible under the University Regulation and Rule

After decisions on the agenda items were taken, the members started general discussion.

- (1) Professor Keshav Malhotra suggested that 1-2 persons more should be included in the panel of University Legal Retainers. He further suggested that the Notification of 2003 relating to grant of increment/s for Ph.D. qualification should be adopted by the University, so that the benefit of increment/s could be extended to the concerned teachers. He added that since the existing EPBX system could not be expanded, the possibility of making free calls amongst the University staff members with Telecommunication Network, e.g., BSNL, Airtel, Idea, Vodafone, Tata Docomo, etc., should be explored.

The Vice-Chancellor said that the experts in this field Professor Davinder Mehta & Dr. Sahi, would be requested to explore this possibility.

- (2) Shri Harpreet Singh Dua stated that this year again admission to B.Com. I course in various Colleges in Ludhiana are being made by the Colleges themselves instead of through centralized counseling. He did not know why they had reverted to the old practice and the students have again been made to face hardship; forced to bear the extra financial burden of purchasing the prospectuses of different Colleges and approaching all such Colleges at the same time because the admission schedule of all the Colleges is almost the same. The drawbacks, if any, in the system of centralized admissions could have been removed instead of reverting-back to the old system. Now, since they have shifted to old system and the students have no option but to apply for admission in different Colleges, the University should appoint Observers to oversee the admissions made by the Colleges, so that it could be ensured that no irregularities in admissions are made by the Colleges and no student suffer on this account. He suggested that the DCDC should write to the Colleges situated in Ludhiana to intimate the University the dates of admissions to B.Com. Course, so that Observers could be appointed in Colleges accordingly.

On a point of information, Dr. Dinesh Talwar said that when it was decided that the admission in the Colleges situated in Chandigarh and Ludhiana be made through centralized counseling, how the Ludhiana Colleges have been deleted from the Centralized admissions.

Dr. I.S. Sandhu said that the appointment of Observers for overseeing the B.Com. I admissions at Ludhiana could not be possible as most of the Colleges make admissions/ interviews on different days.

The Vice-Chancellor said that the members should make some concrete proposal because decision on such matters could not be taken at the spur of moment. Presently, they have only sketchy information. He, therefore, urged the members to send their suggestions to Professor Naval Kishore, so that the same could be examined.

- (3) Continuing, Dr. I.S. Sandhu enquired about the discontinuation of Semester System at Postgraduate Level to be followed by the Colleges.

The Vice-Chancellor stated that the Chief Minister, Punjab, in a meeting with the Vice-Chancellors of all the three Universities of the State, had asked them to prepare their Time-Table and schedule in such a manner that commencement of the academic session as also events of cultural activities take place at the same time in all the three universities. He has also asked them to move with the time and follow the Semester System. The Punjabi University has already implemented Semester System in various courses except B.A. The Panjab University also did not have Semester System at the undergraduate level. So there is a directive from the Punjab Government for introducing and implementing Semester System based on Open Credit System in all the three universities of the State. Performance based money would be provided by the Government under the RUSA Scheme under which a lot of money would be available, but they have to move with the time and implement Semester System and so on.

Dr. I.S. Sandhu pleaded that the final decision about the Semester System in the affiliated Colleges at the Postgraduate Level must be taken before the start of the next academic session., i.e., 2013-14.

(4) Dr. Dinesh Talwar said that in the Panjab University Pension and leave encashment is being given to the staff, but in majority of the aided Colleges the leave encashment is not given. In addition, the Punjab Government has not implemented pension scheme for the College Teachers.

(5) Shri Harpreet Singh Dua said that every year, news appeared in the press that M.Phil. in Guru Granth Sahib Studies is closed down. He pleaded that even if there is one teacher in the said Department, the M.Phil. in Guru Granth Sahib Studies should not be closed. Secondly, this issue also related to the religious feelings of the people. Hence, it should not be closed under any circumstances.

The Vice-Chancellor clarified that M.Phil. in Guru Granth Sahib Studies is in existence there and had not been abolished.

(6) Referring to evaluation of answer-books of the Masters courses, Dr. Harpreet Singh Dua said that though the evaluation is required to be done according to the specialization; actually, it is being done opposite. In fact, one person is evaluating four papers alone and, that too, of M.A. (English).

(7) Professor Keshav Malhotra said that lowest tender for shuttle bus service has been @Rs.7,200/- per day, i.e., more than Rs.50 lac p.a., which is too expensive and is not feasible, He, therefore, suggested that 3-4 Rickshaw Stands should be constructed from where the students could hire them.

(8) Shri Ashok Goyal stated that presently, there are 2-3 issues and the Vice-Chancellor is well aware of these. One of the issues, which is creating a lot of disturbance amongst the members of the Syndicate, Senate and the faculty of the University, is the incident taken place in Guru Nanak Girls

College, Ludhiana. The situation is worsening day by day. The University somehow or the other missed the opportunity of taking action at the initial stage presuming and assuming that the things would be alright after some time, but the situation turned contrary to their expectations. One thing is very well within their knowledge i.e. how the Team/Committee appointed by the university in terms of Syndicate decision at the said College. The Committee was appointed especially when it was brought to the notice of the Syndicate that a failed student of BCA I of the Panjab University was admitted by the Colleges. In fact, the student concerned had also obtained Migration Certificate from Punjabi University. Based on a complaint received from one of the teachers of Guru Nanak Girls, College, Ludhiana, the University constituted a Committee. The Committee visited the College, looked into the matter and found that whatever was pointed out in the complaint was found to be true. The Punjabi University has said that they have not issued any such certificate and the Certificate possessed by the candidate was forged one. The admission made by the College based on those fake documents. Lapse was also on the part of R&S Branch of Panjab University, which had issued PUPIN to the candidate in question last year. Unfortunately, in view of the subsequent happening, all those things have taken a back seat because unless and until the report was brought before them they could not suggest any action. However, the Committee is unable to submit its report because of the threats, which they are receiving every day. Instead of resolving the issue, the opposite party is putting pressure on them by way of issuing notices i.e., indirect threats by way of manipulating the facts of the case by levelling wild allegations. Unfortunately, in spite of almost one month has already passed, they have not been able to take a conscious decision. They are adopting policy of wait and watch, but that has created a lot of unrest, especially amongst the members of the Committee. After getting threats, the members got disturbed, especially the way the University authorities are treating them. Every day, the pressure is mounting on them. Now, they are a confused lot and in confused state of affairs – whether they have committed mistake by accepting the assignment given to them by the University authorities to discharge a particular duty. This is also correct that the College has admitted that the stick was thrown after losing temper and the Dean, College Development Council has told the Chairperson of the Committee that let they forget everything. It is nothing but an insult to the University because the Committee had gone to the College on behalf of the University. Instead of appreciating and realizing the statement, the College management issued show cause notices to 3-4 teachers as to why their service be not terminated for publishing the books without the permission of the competent authority of the College and the University. In fact, if any action was to be taken against the teachers for publishing the books without permission, it was to be taken by the University according to its regulations. Instead of the University, the College had issued show cause notices to the teachers. After having issued show cause notices, the teachers are also being placed under suspension. In fact, this was not apprehended by the Syndicate and the Vice-Chancellor on the first day when the issue was discussed for half an hour that

the show cause notices would be issued to the teachers and they could be placed under suspension. They could well understand, how much pressure the members of the Committee might be. At the same time, pressure is also there on the members of the Syndicate. What are they doing in this very serious issue? Everybody has started saying, let us take a conscious decision. There is also whispering amongst the members of the Senate, Syndicate and the faculty that they should stop going to the Colleges for any inspection. The disease of challenging the authority of the University in any manner has already widespread. Referring to appointment of Observers for overseeing the admissions to B.Com.-I in the Colleges situated in Ludhiana, he said that if the Colleges had been so courageous to challenge the authority of the Committee comprising 5-6 members, what the Observer would be able to do. If they start appointing Observers like this, then the Vice-Chancellor should start going along with the Committees. At the same time, he was wondering whether they had Regulations/Rules for dealing with such cases where the teachers of the University, members of the Syndicate and Senate are so much afraid at the hands of the fellow colleagues at the Colleges. Why such a situation has arisen? This needs a lot of introspection and action should be taken against the erring College as per the Regulations/Rules. It is for the first time and the only incident that without giving enough time to the Committee, the members of the Senate, Principal of the Colleges, teachers of the Colleges and the University instead of going to the root cause had started criticizing and lobbying for and against and the real issue has taken the back seat. Therefore, immediate action in such a matter is required to be taken. He had been discussing about the role of the Syndicate in the last three-four meetings, especially relating to Colleges of Education and Inspection Committees. Now, 2-3 more Colleges had issued legal notices on the University and Guru Nanak Girls College, Ludhiana had issued legal notice on Professor Rajesh Gill. If they do not stop it, where the things would lead to? Simultaneously, he does not know whether he was misunderstood at that point of time, i.e. on 15<sup>th</sup> May 2013, when they met last time in the Syndicate. At that point of time, he had categorically told that if they did not act immediately, they have to face the consequences. Now they could see that for the first time a First Information Report (FIR) has been lodged against the two Professors of the University. If they think and presume that, maybe, good sense would prevail on the Principal and Management of the College, it is not going to happen. The Vice-Chancellor is very kind to show leniency giving full opportunity to him/her hoping that he/she might mend his/her ways. Probably, this policy does not work always. Therefore, they have to change their attitude and wherever anybody faulted, they must take action so that nobody is able to exploit the situation to his/her advantage/disadvantage. He would like to know what the Vice-Chancellor would like to do as far as Guru Nanak Girls College, Ludhiana is concerned.

The Vice-Chancellor said that they had only one meeting with the Management of Guru Nanak Girls College, Ludhiana. When the President of the Management and the Principal, Guru Nanak Girls College, Ludhiana met him in his



office, they expressed their regrets and agreed to send their regret, in writing, for the incident which had happened at Ludhiana. They believed in their words, but they had not submitted their regret. Now, they should wait for the arrival of the report of the Committee and take next step accordingly. They could go to any extent whatever is provided in the Calendar.

Shri Ashok Goyal suggested that the Vice-Chancellor should request the Committee to submit its report at the earliest possible. An assurance should be given that the Committee is of the University, it belonged to them and they fully owned it. He thought that the legal notices received by the members of the Committee had been sent to the Vice-Chancellor by them. Were they replying to the legal notices?

Principal R.S. Jhanji said that such legal notices should have been replied to by the University.

Shri Ashok Goyal said that let they take a legal opinion whether those legal notices needed to be replied. Let they reply to them in a befitting manner. In the meantime, he felt that the Committee needed assurance that the University authority needed report because the College has alleged that the Committee is bias. The College is preparing the ground to say that they are already bias. So let they assure them that they give the report and the same would be dealt with on merit and whatever follow up action would be required, would be taken.

Dr. Dinesh Talwar said that the students have represented against the evaluation of B.C.A. examination. Now, the evaluation should not be done at least contrary to what the students had written.

Shri Ashok Goyal stated that they have sent some reply to the complaint given by Professor Aruna Goel and the same has been sent to the College for comments. The College has also sent some reply to the University wherein they have denied the allegations. In fact, the President of the Management and the Principal of the College came to the University and attended the meeting. Whatever transpired between the Vice-Chancellor and the College people was not known. The College people say something else and do something else. Thereafter, they sent legal notices. Whether any reply has been sent to the College by the University authorities? If yes, they be made aware of that. However, the reply of the College needed to be placed before the Syndicate for consideration.

A.K. Bhandari  
Registrar

Confirmed

**Arun Kumar Grover**  
**VICE-CHANCELLOR**

