

PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the **SENATE** held on **Sunday, 14th December 2014** at 11.00 a.m. in the Senate Hall, Panjab University, Chandigarh.

PRESENT:

1. Professor Arun Kumar Grover Vice-Chancellor ... (in the chair)
2. Shri Ashok Goyal
3. Dr. Ajay Ranga
4. Professor A.K. Bhandari
5. Ms. Anu Chatrath
6. Dr. Akhtar Mahmood
7. Professor Anil Monga
8. Dr. Bhupinder Singh Bhoop
9. Ambassador I.S. Chadha
10. Dr. B.C. Josan
11. Dr. Charanjeet Kaur Sohi
12. Dr. Dalip Kumar
13. Shri Deepak Kaushik
14. Dr. Dinesh Kumar
15. Dr. Dalbir Singh Dhillon
16. Dr. Emanuel Nahar
17. Shri Gopal Krishan Chatrath
18. Dr. Gurdip Kumar Sharma
19. Ms. Gurpreet Kaur
20. Dr. Hardiljit Singh Gosal
21. Shri Harpreet Singh Dua
22. Shri Harmohinder Singh Lucky
23. Dr. I.S. Sandhu
24. Shri Jasbir Singh
25. Dr. Jaspal Kaur Kaang
26. Shri Jarnail Singh
27. Shri K.K. Dhiman
28. Dr. Karamjeet Singh
29. Dr. Keshav Malhotra
30. Dr. Krishan Gauba
31. Dr. Kuldeep Singh
32. Shri Lilu Ram
33. Professor Lalit K. Bansal
34. Dr. Malkiat Chand Sidhu
35. Dr. Mukesh Arora
36. Shri Munish Pal Singh alias Munish Verma
37. Dr. Nandita Singh
38. Shri Naresh Gaur
39. Professor Naval Kishore
40. Professor Navdeep Goyal
41. Dr. N.R. Sharma
42. Dr. Parveen Kaur Chawla
43. Dr. Parmod Kumar
44. Dr. Preet Mohinder Pal Singh
45. Professor Preeti Mahajan
46. Professor Ronki Ram
47. Professor Rupinder Tewari
48. Professor Rajat Sandhir
49. Dr. R.P.S. Josh
50. Dr. R.S. Jhanji

51. Shri Raghbir Dyal
52. Dr.(Mrs.) Rajesh Gill
53. Dr. S. S. Sangha
54. Dr. S.K. Sharma
55. Dr. Sanjeev Kumar Arora
56. Dr. Satish Kumar Sharma
57. Professor Shelly Walia
58. Shri Satya Pal Jain
59. Shri Sandeep Kumar
60. Dr. Surjit Singh Randhawa alias Surjit Singh
61. Dr. Tarlochan Singh
62. Dr. Tarlok Bandhu
63. Shri V.K. Sibal
64. Shri Varinder Singh
65. Dr. Yog Raj Angrish
66. Col. G.S. Chadha
Registrar

(Secretary)

The following members could not attend the meeting:

1. Justice Ashutosh Mohunta
2. Dr. (Mrs.) Aruna Goel
3. Dr. D.V.S. Jain
4. Dr. Dinesh Talwar
5. Dr. Dayal Partap Singh Randhawa
6. S. Gurdev Singh Ghuman
7. Professor Gurdial Singh
8. Dr. Jagwant Singh
9. Shri Jagpal Singh alias Jaswant Singh
10. Shri K.K. Sharma
11. Dr. K.K. Talwar
12. Dr. Kailash Nath Kaul alias Kailash Nath
13. Shri Krishna Goyal
14. Sardar Kuljit Singh Nagra
15. Shri Maheshinder Singh
16. Shri Naresh Gujral
17. Shri Pawan Kumar Bansal
18. Shri Punam Suri
19. Dr. Puneet Bedi
20. S. Parkash Singh Badal
21. Smt. Preneet Kaur
22. Shri Rashpal Malhotra
23. Professor R.P. Bambha
24. Shri Surjit Singh Rakhra
25. Shri Sandeep Hans
26. Shri S.S. Johl
27. Dr. Vipul Kumar Narang

I. The Vice-Chancellor said, "I am happy to inform the Hon'ble members of the Senate that –

1. Hon'ble Shri Pranab Mukherjee, President of India, has very kindly consented to grace the 64th Annual Convocation of Panjab University on March 14, 2015 at 3.45 p.m. An invite has also been sent to Hon'ble Smt. Smriti Zubin Irani, Minister of Human Resource Development, Government of India, to be the 'Guest of Honour' on this occasion.
2. During the inauguration of CHEMCON 2014 (67th Annual Session of Indian Institute of Chemical Engineers) by Hon'ble Shri M. Hamid Ansari, Vice-President of India and Chancellor, Panjab University, Hon'ble Shri Shivraj V. Patil, Governor Punjab, Hon'ble Professor Kaptan Singh Solanki, Governor Haryana, Hon'ble Shri Manohar Lal, Chief Minister Haryana and Hon'ble Shri Madan Mohan Mittal, Minister of Industries and Commerce (on behalf of Chief Minister, Punjab) will also grace the occasion.
3. Shri Rajiv Pratap Rudy, Member of Parliament and an alumnus of our University (Department of Laws), joined the Union Government as Minister of State (IC) for Skill Development, Entrepreneurship, Youth Affairs and Sports. His is a new Ministry. This Ministry along with MHRD, UGC and AICTE organized a two days Workshop on 'Skill Development in Higher Education' at Vigyan Bhawan in New Delhi on December 6-7, 2014. The Workshop was inaugurated by Hon'ble Minister of Human Resource Development, Smt. Smriti Zubin Irani, in which selected Vice-Chancellors and Heads of other institutions from all over India were invited.

During the Workshop, all the Universities were urged to assume the responsibility for providing opportunities of Skill Development in variety of disciplines and exposure to entrepreneurship concurrent with existing traditional courses to all the students who pass through the affiliated Colleges and Departments of Universities. This is a new national agenda. It has been informed that provisions are being made to provide financial assistance to the Colleges and the Universities as well as to create new 'National Regional Centres for Kaushal' for Clusters of Universities in different regions of the country. The Workshop also called for Clusters of Universities in different regions of the country. The Workshop also called for initiation of steps to introduce Choice Based Credit System in all academic institutions.

4. The visit of NAAC Team to the Panjab University Campus is anticipated in the second half of January 2015. NAAC is very crucial for us because the additional funds, which flow from the UGC, are subject to accreditation done by the NAAC and securing of good ranking.
5. A delegation from the Panjab University met the Chancellor, Lord Karan Bilimoria and Vice-Chancellor, Sir David Eastwood of University of Birmingham, UK, in New Delhi on November 13-14, 2014. A detailed proposal for cooperation in variety of ways in different disciplines has now been received from Sir David Eastwood, its follow up at our end is being considered. We have also formed a Committee for the purpose. Lord Karan Bilimoria has also offered to visit our Campus at Chandigarh in near future.
6. A Plaque comprising a sketch of Hon'ble Mr. Justice Mehr Chand Mahajan, 3rd Chief Justice of Supreme Court of India, along with a brief write-up on him is proposed to be installed at the entrance of the Mehr Chand Mahajan Boys' Hostel No.1 at 10 a.m. on Sunday, December 21, 2014. Mr Justice Mahajan had been awarded the degree of Doctor of Laws

(*Honoris Causa*) by the Panjab University at its very first Convocation in Independent India on March 5, 1949 at Ambala. The 125th birthday of Mr. Justice Mehr Chand Mahajan is due on December 23, 2014”.

RESOLVED: That –

- (1) felicitations of the Senate be conveyed to Shri Rajiv Pratap Rudy, Member of Parliament and an alumnus of Panjab University (Department of Laws) on his joining as a Union Minister of State (IC) for Skill Development, Entrepreneurship, Youth Affairs and Sports;
- (2) the information contained in Vice-Chancellor’s Statement at serial numbers 1, 5 and 6 be noted and approved;
- (3) the information contained in Vice-Chancellor’s Statement at serial numbers 2, 3, and 4, be noted; and
- (4) the Action Taken Report on the decisions of the Senate meeting dated 28.09.2014, be noted.

II.

Item C-1 on the agenda was read out, viz. –

C-1 To elect (by simple majority vote) two Fellows (Non-Syndics) as members of Board of Finance for a term of one year i.e. from 1.2.2015 to 31.1.2016 under Regulation 1.1(iv) at page 37 of P.U. Calendar, Volume I, 2007.

NOTE: 1. The following valid nominations duly proposed and seconded, have been received:

1. Dr. Balbir Chand Josan
Lecturer in Psychology
GGSDAV Centenary College
Jalalabad (West)
District Ferozepur

2nd Address

- Dr. Balbir Chand Josan
Principal
D.A.V. College, Sector-10
Chandigarh
2. Dr. Dalip Kumar
Associate Professor
Post Graduate Government College for Girls
Sector-42, Chandigarh
3. Shri Deepak Kaushik
Representative of Panjab University
Non-Teaching Employees’ Federation
Panjab University
Chandigarh
4. Dr. Jagwant Singh
Associate Professor
G.G.D.S.D. College
Sector 32-C, Chandigarh

5. Professor Karamjeet Singh
University Business School
Panjab University, Chandigarh
6. Dr. Rupinder Tewari
Professor
Centre for Microbial Biotechnology
Panjab University
Chandigarh

2. The candidature of the above persons is provisional subject to their being not elected as members of the Syndicate in the ensuing election on 15.12.2014.

Shri Gopal Krishan Chatrath stated that Section 16 of Panjab University Act, says that "The whole-time paid servants of the University except those on the teaching side shall be disqualified to seek election to any elected body of the University". Meaning thereby, that no non-teaching employee of the University could be elected to any of the University body; rather they could only be nominated. If any one of them is elected to any of the University body, it would be clear violation of the University Act. If there is any glaring violation of the Act, they would not survive.

Professor Keshav Malhotra said that Shri Deepak Kaushik should be allowed to be elected as member of Board of Finance enabling him to raise the demands of the non-teaching staff in the meetings of the Board of Finance.

To this, the Vice-Chancellor said that Board of Finance is not a forum where one can raise his/her demands. There are other forums for raising the demands by the non-teaching employees, e.g., Joint Consultative Machinery (JCM).

Dr. Kuldip Singh said that the election should be held as per the provisions of the Calendar.

Hereinafter, the following persons withdrew their candidatures from the election of two Fellows (Non-Syndics) as members of the Board of Finance for the term 01.02.2015 to 31.01.2016:

1. Dr. Balbir Chand Josan
Principal
D.A.V. College, Sector-10
Chandigarh
2. Dr. Dalip Kumar
Associate Professor
Post Graduate Government College for Girls
Sector-42, Chandigarh
3. Shri Deepak Kaushik
Representative of Panjab University
Non-Teaching Employees' Federation
Panjab University
Chandigarh
4. Professor Karamjeet Singh
University Business School
Panjab University, Chandigarh

Since only two valid nominations were left for election of two Fellows (Non-Syndics) as members of Board of Finance, the following two Fellows (Non-Syndics) were declared elected to the Board of Finance for a term of one year, i.e., commencing 01.02.2015 to 31.01.2016, under Regulation 1.1 (iv) at Page 37 of P.U. Calendar, Volume I, 2007:

1. Dr. Jagwant Singh
Associate Professor
G.G.D.S.D. College
Sector-32
Chandigarh.
2. Dr. Rupinder Tewari
Professor
Centre for Microbial Biotechnology
Panjab University
Chandigarh.

III. The recommendations of the Syndicate contained in **Items C-2, C-3, C-4, C-5, C-6, C-7 and C-8** on the agenda were read out and unanimously approved, i.e. –

C-2. That the following persons be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) under the U.G.C. Career Advancement Scheme in the pay-scale of Rs.15600-39100 + AGP Rs. 7000/- at a starting pay to be fixed under the rules of the University; the posts would be personal to the incumbents and they would perform the duties as assigned to them:

Sr. No.	Name	Department
1.	Ms. Anju Berwal Assistant Professor (Law) (w.e.f. 18.08.2013)	University Institute of Legal Studies
(Syndicate meeting dated 26.10.2014 Para 2(v))		
2.	Ms. Kumari Monika Assistant Professor (Law) (w.e.f. 03.09.2013)	Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur
(Syndicate meeting dated 26.10.2014 Para 2(vi))		
3.	Shri Mandeep Singh Walia Assistant Professor (ECE) (w.e.f. 08.07.2013)	Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur
4.	Shri Suresh Kumar Assistant Professor (ECE) (w.e.f. 08.07.2013)	
5.	Shri Gurpreet Singh Assistant Professor (ECE) (w.e.f. 08.07.2013)	
(Syndicate meeting dated 26.10.2014 Para 2(ix))		
6.	Dr. Satish Kumar Assistant Professor (Mathematics) (w.e.f. 24.09.2012)	Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur
(Syndicate meeting dated 22.11.2014 Para 2(iii))		

Sr. No.	Name	Department
7.	Dr. Aman Kaura Assistant Professor (Chemistry) (w.e.f. 07.10.2013)	Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur
(Syndicate meeting dated 22.11.2014 Para 2(vi))		
8.	Shri Jaspal Singh Assistant Professor (EEE) (w.e.f. 08.07.2013)	Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur
9.	Ms. Suman Assistant Professor (EEE) (w.e.f. 07.01.2014)	
(Syndicate meeting dated 22.11.2014 Para 2(viii))		
10.	Shri Harkamal Preet Singh Assistant Professor (Mechanical Engineering) (w.e.f. 08.07.2013)	Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur
(Syndicate meeting dated 22.11.2014 Para 2(ix))		
11.	Dr. Rupinder Bir Kaur (w.e.f. 12.08.2010)	University Business School
(Syndicate meeting dated 22.11.2014 Para 2(xii))		

C-3. That the following persons be promoted from Assistant Professor (Stage-2) to Assistant Professor (Stage-3) under the U.G.C. Career Advancement Scheme in the pay-scale of Rs.15600-39100 + AGP Rs. 8000/- at a starting pay to be fixed under the rules of the University; the posts would be personal to the incumbents and they would perform the duties as assigned to them:

Sr. No.	Name	Department
1.	Dr. Kalpana Dahiya Assistant Professor (Mathematics) (w.e.f. 03.02.2014)	University Institute of Engineering & Technology
(Syndicate meeting dated 22.11.2014 Para 2(ii))		
2.	Dr. Manu Dogra Assistant Professor (Mechanical Engineering) (w.e.f. 01.09.2010)	Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur
(Syndicate meeting dated 22.11.2014 Para 2(x))		
3.	Dr. Jagtej Kaur Grewal (w.e.f. 30.01.2013)	Art History and Visual Arts
4.	Dr. Tirthankar Bhattacharya (w.e.f. 30.01.2013)	
(Syndicate meeting dated 22.11.2014 Para 2(xi))		

- C-4.** That the following persons be promoted from Assistant Professor (Stage-3) to Associate Professor (Stage 4) under the U.G.C. Career Advancement Scheme in the pay-scale of Rs.37400-67000 + AGP Rs.9000/- at a starting pay to be fixed under the rules of the University; the posts would be personal to the incumbents:

Sr. No.	Name	Department
1.	Dr. Arti Puri Assistant Professor (Law) (w.e.f. 17.07.2013)	P.U. Regional Centre, Ludhiana
(Syndicate meeting dated 26.10.2014 Para 2(iii))		
2.	Dr. Vandana Arora (w.e.f. 22.12.2013)	Laws
(Syndicate meeting dated 26.10.2014 Para 2(iv))		

- C-5.** That Shri Sunil Agrawal be placed as Lecturer (ECE) (Selection Grade) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, **w.e.f. 06.10.2005**, in the pay-scale of Rs. 12000-420-18300 at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

(Syndicate meeting dated 26.10.2014 Para 2(viii))

- C-6.** That Dr. Rakesh Malik be promoted from Deputy Director Physical Education (Stage-3) to Deputy Director Physical Education (Stage-4) at Directorate of Sports, Panjab University, Chandigarh under the UGC Career Advancement Scheme, **w.e.f. 21.12.2013**, in the pay-scale of Rs. 37400-67000+ AGP Rs.9,000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

(Syndicate meeting dated 26.10.2014 Para 2(xii))

- C-7.** That Dr. Harminder Pal Singh be placed as Lecturer (Senior Scale) in the Department of Environment Studies, Panjab University, Chandigarh, under the UGC old Career Advancement Scheme, **w.e.f. 03.02.2008**, in the pay-scale of Rs. 10000-325-15200 at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

(Syndicate meeting dated 26.10.2014 Para 2(xiii))

- C-8.** That the following persons be promoted from Associate Professor (Stage-4) to Professor (Stage 5) under the U.G.C. Career Advancement Scheme in the pay-scale of Rs.37400-67000 + AGP Rs.10000/- at a starting pay to be fixed under the rules of the University; the posts would be personal to the incumbents:

Sr. No.	Name	Department
1.	Dr. Paramjit Kaur (w.e.f. 11.02.2013)	Laws
(Syndicate meeting dated 26.10.2014 Para 2(ii))		

2.	Dr. Jasminder Singh Dhillon Professor (English) (w.e.f. 31.07.2013)	Panjab University Regional Centre, Sri Muktsar Sahib
(Syndicate meeting dated 26.10.2014 Para 2(vii))		
3.	Dr.(Mrs.) Bhupinder Kaur Professor (Punjabi) (w.e.f. 01.01.2013)	Evening Studies – Multidisciplinary Research Centre
(Syndicate meeting dated 26.10.2014 Para 2(x))		
4.	Dr. Ravinder Kaur (w.e.f. 08.01.2014)	Geography
(Syndicate meeting dated 26.10.2014 Para 2(xi))		
5.	Dr. Abhik Ghosh (w.e.f. 24.03.2013)	Anthropology
(Syndicate meeting dated 26.10.2014 Para 2(xiv))		

IV. The recommendations of the Syndicate contained in **Items C-9, C-10, C-11 and C-12** on the agenda were read out and unanimously approved, i.e. –

C-9. That the following persons be appointed Assistant Professors in Law at Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur, on one year's probation, in the pay-scale of Rs.15600-39100 +AGP Rs.6,000/- on a pay to be fixed according to the rules of Panjab University:

1. Dr. (Ms.) Sunaina
2. Dr. (Ms.) Ritu Salaria
3. Dr. Brajesh Sharma
4. Dr. Dharam Pal Singh Punia

Waiting List

1. Dr. (Ms.) Sonia Grewal Mahal
2. Dr. (Ms.) Shalini Kashmiria
3. Dr. (Ms.) Anuradha

NOTE: The Competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/ specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

(Syndicate meeting dated 22.11.2014 Para 2(i))

C-10. That Dr. Dharam Bir Rishi be placed as Lecturer (Selection Grade) in the Department of Mathematics, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, **w.e.f. 30.12.2008**, in the pay-scale of Rs. 12000-420-18300 at a starting pay to be fixed under the rules of the University; the post would be personal to the incumbent.

(Syndicate meeting dated 22.11.2014 Para 2(iv))

C-11. That Ms. Poonam Kumari be placed as Lecturer (Senior Scale) at University Centre of Instrumentation and Microelectronics, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (Old Scheme), w.e.f. 02.09.2007, in the pay-scale of Rs.10000-325-15200 at a starting pay to be fixed under the rules of University; the post would be personal to the incumbent.

(Syndicate meeting dated 22.11.2014 Para 2(vii))

C-12. That Dr. Jagjit Singh be appointed Assistant Professor in Mathematics/Applied Mathematics at University Institute of Engineering & Technology, Panjab University, on one year's probation, in the pay-scale of Rs.15600-39100+ AGP Rs.6000/- on a pay to be fixed according to rules of Panjab University.

NOTE: The Competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

(Syndicate meeting dated 22.11.2014 Para 2(v))

V. The recommendation of the Syndicate contained in **Item C-13** on the agenda were read out, viz. –

C-13. That the date of promotion of Professor Narinder Kumar, Department of Statistics, be treated as 01.01.2009 (instead of 17.8.2009) for the purpose of notionally fixation of his salary at par with Professor S.K. Soni.

(Syndicate meeting dated 26.10.2014 Para 3)

Shri V.K. Sibal stated that both these persons (Professor Narinder Kumar and Professor S.K. Soni) were appointed under certain guidelines of the UGC. Professor S.K. Soni was appointed under the UGC Guidelines, 1998 and Professor Narinder Kumar under UGC Guidelines, 2010. If they had taken action in accordance with the relevant UGC Guidelines, how anomaly could occur.

Professor Karamjeet Singh stated that Shri Sibal is right, but at the same time, the anomaly is there because the UGC issued the notification of the Guidelines on 30th June 2010, but the same was implemented w.e.f. 31st December 2008. In between, certain interviews were held and several persons got promotions, except Dr. Narinder Kumar. That was why, the item had come to the Senate for consideration.

The Vice-Chancellor said that, in fact, an explanatory note should have been appended with the item.

Professor Karamjeet Singh, referring to page 13 of the Appendix, said that explanation had been given in the said Appendix.

The Vice-Chancellor said that he would check the explanation provided in the Appendix.

After some further discussion, it was –

RESOLVED: That the Vice-Chancellor, be authorized to take decision in the matter, on behalf of the Senate.

VI. The recommendation of the Syndicate contained in **C-14** on the agenda was read out and unanimously approved, i.e. –

C-14. That the dates of promotion of the following persons from Assistant Professors (**Stage-1**) to Assistant Professors (**Stage-2**) be preponed as mentioned against each:

Sr. No.	Name of the teacher	Department/ Institute	Date of Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2
1.	Dr. (Ms.) Shipra Kaushal	Laws	18.7.2010 instead of date of promotion already given w.e.f. 21.12.2010 i.e. the date one day after completion of Refresher Course i.e. 20.12.2010, vide office order No.9092-9121/Estt.-I dated 02.09.2011.
2.	Dr. Gurinder Singh	S.S. Giri, P.U. Regional Centre, Hoshiarpur (Physics/ Applied Physics)	18.7.2010 instead of date of promotion already given w.e.f. 28.09.2010 i.e. the date one day after completion of Refresher Course, vide office order No.4126-4183/Estt.-I dated 09.06.2011.
3.	Dr. Harpreet Kaur Vohra nee Sophia Alphonse	P.U. Regional Centre, Ludhiana (English)	02.08.2010 instead of date of promotion already given w.e.f. 25.12.2010 i.e. 24.12.2010, vide office order No.8570-87/Estt.-I dated 23.10.2013.
4.	Dr. Jai Mala	U.I.L.S.	19.09.2011 instead of date of promotion already given w.e.f. 23.12.2011 i.e. one day after Orientation Course vide office order No. Estt./12/16556-67 dated 15.09.2012.
5.	Dr. Babita Devi	Laws	01.07.2010 instead of date of promotion already given w.e.f. 19.03.2011 i.e. the date one day after completion of Refresher Course, vide order No.4126-4183/Estt.-I dated 09.06.2011
6.	Dr. Pushpinder Kaur Mann nee Gill	U.I.L.S. (Laws)	01.08.2010 instead of date of promotion already given w.e.f. 01.10.2010 i.e. the date one day after completion of Refresher Course, vide order No.4126-4183/Estt.-I dated 09.06.2011.
7.	Shri Anil Kumar Thakur	Laws	15.09.2010 instead of date of promotion already given w.e.f. 17.07.2011 i.e. one day after Orientation Course, vide order No.235-261/Estt.-I dated 05.01.2012.
8.	Dr. Aditi Sharma	Panjab University Regional Centre, Ludhiana (Law)	29.07.2009 instead of date of promotion already given w.e.f. 01.12.2010 i.e. the date one day after completion of Refresher Course, i.e.

Sr. No.	Name of the teacher	Department/ Institute	Date of Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2
			30.11.2010, vide office order No.9092-9121/Estt.-I dated 02.09.2011.
9.	Dr. Navreet Kaur	Public Administration	03.11.2009 instead of date of promotion already given w.e.f. 01.06.2011 i.e. the date one day after completion of Refresher Course, i.e. 31.05.2011, vide office order No. Estt./11/235-261 dated 05.01.2012.

(Syndicate meeting dated 26.10.2014 Para 4)

VII. Considered the recommendations of the Board of Finance contained in the minutes of its meeting dated 5.9.2014 (Items 2, 3, 4, 5, 6, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 20, 21, and 22), as endorsed by the Syndicate dated 13.9./26.9.2014 (Para 23) **(Item C-15 on the agenda):**

Item 1

XXX XXX XXX XXX.

This item had been taken up in the Senate meeting dated 28.09.2014.

Item 2

That the existing provision of Rs.10,000/- p.m. for Sumptuary Expenses of Vice-Chancellor's Office out of Budget head 'General Administration' sub-head "Expenses for meetings in the University including T.A. for members and sumptuary expenses etc." be enhanced to Rs.15,000/- p.m. plus an amount of Rs.1000/- per day of Selection Committee Meetings for smooth functioning of the Vice-Chancellor's Office as per **Appendix - III (P- 1)**.

Item 3

That the existing allowance of Rs.350/- p.m. (fixed) be enhanced to Rs.1500/-p.m. for both the Paramedic posts of Paramedical Attendant & Attendant for carrying out additional duties of E.C.G. and X-ray Technician out of budget head 'Salary' of respective posts in Bhai Ghanayia Ji Institute of Health Sciences, Panjab University, Chandigarh w.e.f. the date of approval of BOF/Syndicate/ Senate.

Additional Financial Liabilities: Rs.27,600/- p.a. (approx.)

NOTE: Sh. Albert Massey, Paramedical Attendant is performing the job of E.C.G. Technician in addition to the normal duties since 1999 for which he is being paid Rs.350/- p.m. as E.C.G. allowance.

Sh. Randhir Singh (Junior) is also performing the additional duties of X-ray Technician and getting an allowance of Rs.350/- p.m. (fixed).

Item 4

That to change the nomenclature of Budget head "Improvement of Education" to "Impetus to Research" and as per the recommendation of the

Committee dated 07.05.2014 placed at **(Appendix – IV {P-1 to 5})** a new sub-head “Publication Fee/Cost” be also created under Budget head “Impetus to Research” by incorporating a budget provision of Rs.5.00 lacs in the Non-Plan Budget 2014-15 to provide financial subsidy to regular faculty/employee of Panjab University for publication of research papers. It was **further resolved** that the purchase of e-books, e-publications and e-journals (back-volumes) shall also be permissible for availing subsidy for purchase of books.

Additional Financial Liabilities: Rs.5,00,000/- p.a. (approx.)

Item 5

That in terms of the decisions of the Syndicate and Senate dated 29.2.2012 (Para 22) and dated 31.3.2012 (Para-XVI) as per **Appendix-V (P-1-2) & VI (P-1)**, a supernumerary post of Junior Engineer (Civil) be created with effect from March 2000 to 8.5.2007 in the pay-scale of Rs.5800-9200 (unrevised) (now revised to Rs.10300-34800 + GP 3800) w.e.f. 1.1.2006 and Rs. 10300-34800 + GP 4800 with initial pay of Rs.18250/- w.e.f. 1.11.2012 (entry scale) in the Panjab University Construction Office and Sh. Mehar Chand Sharma may be treated to have been promoted as Jr. Engineer (Civil) against the said post w.e.f. March, 2000 (Notionally) as a measure personal to him and not to be quoted a precedent with financial benefits from the date of the decision of the Board of Finance.

Additional Financial Liabilities : Rs.20,000/- p.a.

NOTE: 1. The Syndicate and the Senate dated 29.02.2012 (Para 22) and dated 31.03.2012 (Para-XVI) approved the following recommendations of the Committee dated 15.07.2011 constituted by the Vice-Chancellor to look into the case of Shri Mehar Chand Sharma, Junior Engineer(Civil).

“Sh. Mehar Chand Sharma be given seniority/ promotion retrospectively in the cadre of Junior Engineer (Civil) w.e.f. March, 2000 (the date vide which he was awarded the Diploma in Civil Engg.), notionally and his pay be fixed accordingly. Further, it was also recommended that he may not be entitled to any financial benefits for the period he had not discharged his duties as Junior Engineer (Civil).”

2. The Resident Audit Officer, Panjab University has advised that to implement the above recommendations of the Committee as per the decision of the Syndicate and the Senate to give him promotion retrospectively in the cadre of Junior Engineer (Civil) w.e.f. March,2000 notionally, a supernumerary post of Junior Engineer is required to be created in the Panjab University Construction Office as there was no vacant post available against which his promotion could be effected w.e.f. March,2000 till the date the post was actually available i.e. 09.05.2007.

Item 6

That a common budget provision “Outsourcing the services for Security, Housekeeping and Malies” with a provision of Rs.20.00 lac be created as per details given below for newly constructed BMS Block – I & II in the Panjab

University, South Campus, Sector 25, Chandigarh w.e.f. the financial year 2014-15:

(i)	Security Guard	:	04
(ii)	Sweeper	:	06
(iii)	Mali	:	02

Additional Financial Liabilities : Rs. 20.00 lacs

Item 7 and Item 8

xxx xxx xxx xxx

Item 9

That the pay band/grade pay for the posts of Laboratory Technician existing in the following Institutes/Centres of Panjab University be revised from Rs.5910-20200 + GP 2400 to that of Rs.10300-34800 + GP 3200 **subject to the condition that the petitioners withdraw their Court case from the Hon'ble Punjab & Haryana High Court as per Appendix-XI (P-1 to 3). The enhancement shall be applicable from the date of approval of the Board of Finance:**

Name of the Institute/ Centres	Number of Post/s
BGJ Institute of Health	01
SSGPURC, Hoshiarpur	01
Dental College	03

NOTE: (i) There will not be any financial implication on this as the present incumbents are already in the proposed pay band and Grade Pay.

(ii) A brief history of the case is available as per **Appendix-XII (P - 1 to 4)**.

(iii) The present incumbents have already filed a CWP No.20367 of 2012 in the Hon'ble High Court of Punjab & Haryana, Chandigarh and the matter is subjudice. **The said case is listed for hearing on 01.01.2015.**

Item 10

That the following clarificatory points for implementation of the Assured Financial Up-gradation Scheme for University employees on completion of 10/20/30 years of service in a cadre as already approved by the BOF/Syndicate dated 21.02.2012/ 29.02.2012 and BOF/Syndicate/Senate dated 19.07.2013, 24.08.2013 and 29.09.2013 respectively were considered and approved **(Appendix-XIII (P-1 to 3) & XIV (P-1 to 5)):**

Sr. No.	Queries	Clarification
1.	If an employee fails to submit the option to opt for the Assured Financial Upgradation Scheme on completion of 10/20/30 years of service within the stipulated period,	If an employee fails to submit the option within the stipulated period, then the concerned employee shall deemed to have opted the old scheme i.e. ACPS of Punjab Government.

	then whether he will be covered under the old scheme (i.e. ACPS of Punjab Government) or the new scheme i.e. AFUS of Panjab University?	
2.	The exact cut-off date for compulsory implementation of the Assured Financial Upgradation Scheme for the new entrants.	The cut-off date for compulsory implementation of Assured Financial Upgradation Scheme be taken as the date when the competent body i.e. the Senate finally approves these clarifications.
3.	Whether the compensatory allowance and special addition of pay granted to various post/s shall be allowed to the employees who got such pay band as per the Assured Financial Upgradation Scheme on completion of 10/20/30 years of service.	The financial upgradation under this scheme is personal to the incumbent on completion of specified period. Therefore, he/she will be granted only the relevant pay band and grade pay. However, the other compensatory allowance, special pay, secretarial pay and special addition or any other allowance shall be given as per the substantive post of the incumbent.
4.	What will be the meaning of 3 promotions for the adjustment in Assured Financial Upgradation Scheme on completion of 10/20/30 years of service? Whether mere grant of next hierarchical scale amount to promotion?	All financial upgradations whether as substantive promotion, personal promotion or other upgradation shall be considered as promotion for the purpose of the AFUS except ACPS of Punjab Government (8/16/24/32 or 4/9/14 schemes). It is also relevant to clarify here that in the future pay revisions while fixing the pay in the revised scales, the replacement pay scale/pay band shall be allowed to an employee which he/she had been given by virtue of Assured Financial Upgradation Scheme of the Panjab University.
5.	Whether grant of senior scale as ratio to cadre amounts to promotion?	The grant of senior scale in the specific ratio of concerned cadre shall be considered as promotion/financial upgradation only if the concerned employee was granted higher pay-scale/ pay band and increment.
6.	How the pay of those employees shall be fixed who have already availed three or more increments over and above the annual increments?	As per the scheme approved by the competent bodies, if any benefit accrue to the employee in pursuance of the scheme, then it will be given only from the prospective date rather the benefit of notional fixation of pay was also not given. Therefore, the principle of no arrears, no recovery has been followed. Hence, at the time of implementation of scheme, it has to be seen in which pay-scale/pay band and grade pay, the employee would have been placed, had the Assured Financial Upgradation Scheme been implemented retrospectively. If an employee presently is getting the pay band of Rs.10300-34800 + GP Rs.4400/-, but on

		<p>implementation of this scheme (AFUS) he is eligible to be fixed in the pay band of Rs.15600-39100+ GP Rs.5400/-, then he shall be allowed this pay band and GP by protecting his pay whatever he is drawing. In case the present pay of the employee is less than the minimum of the eligible pay-band, then he shall be given the minimum of pay band.</p> <p>Increments shall only be allowed if employee has not earned three increments other than annual increments. If an employee has already earned 3 increments in the shape of promotion, ACP or otherwise, then no increment shall be given while granting the benefit of AFUS. If an employee has been allowed two increments, then he shall be allowed only one increment while giving the benefit of AFUS and so on.</p>
7.	How the Assured Financial Upgradation Scheme on completion of 10/20/30 years of service i.e. 3 stages of personal promotions shall be ensured in the cadres where the cadre promotion does not have three steps?	In those cadres, where the promotional avenues does not go up to three levels/steps, then in such cases the employees shall be granted as per the pay-scales given at Annexure-I of the circular issued vide No.29938-30137/Estt. dated 31.12.2013 circulating the Assured Financial Upgradation Scheme (i.e. at par with ex-cadre post having no further promotional avenues).
8.	Whether the Assured Financial Upgradation Scheme of Panjab University on completion of 10/20/30 years of service shall be applicable to those cadres who were earlier not covered under Punjab Government ACPS of 4/9/14 and for which special 3 tier scales have been approved such as for JE, SDO, etc.	The employees who are enjoying the benefit under special 3 tier scales, shall not be covered under the Assured Financial Upgradation Scheme of the Panjab University.
9.	Whether the personal promotion schemes already approved for some of the categories of Panjab University employees shall be allowed simultaneously with this Assured Financial Upgradation Scheme of 10/20/30 years of service?	The main aim for introducing the Assured Financial Upgradation Scheme on completion of 10/20/30 years of service was to ensure at least 3 financial upgradations at regular intervals during the whole tenure of the service of all the non-teaching employees. In University, there are many isolated posts or ex-cadre posts for which there are no promotional avenues. Moreover, due to specific organizational structure of the University many employees falling in the cadres have to stagnate for decades for getting a promotion. Therefore, by

		this scheme (AFUS) the University has assured its employees 3 financial upgradations after a specified period. However, in those cases where University has already approved personal promotion schemes i.e. where the promotion is allowed after a specified period on fulfilment of necessary conditions irrespective of the fact whether the post is available or not; these 3 stages of financial scheme has no role to play. Therefore, this scheme (AFUS) is not applicable in those cases.
10.	How the pay of employees shall be regulated who have availed the benefit of ACPS of Punjab Government of 4/9/14 years after the date of implementation of this scheme (AFUS) if they opt for the same?	The date of implementation of the Assured Financial Upgradation Scheme of the Panjab University on completion of 10/20/30 years of service is 29.02.2012 i.e. the date on which the Syndicate has approved (Para 3, dated 29.02.2012). Any employee who opts for this scheme of 10/20/30 years and has availed the benefits of Punjab Government ACPS (4/9/14 years) after the date of implementation i.e. 29.02.2012, the pay of such employees shall be refixed after withdrawing the benefit availed by him under ACPS of 4/9/14 or 8/16/24/32.

Item 11

(A) Noted the decision of the Syndicate that:

The service rendered by Sh. Sukhdev Singh from 26.10.1960 to 31.03.1978 in the Department of Campus Sports P.U. out of the Amalgamated Fund be counted towards qualifying service for pension only if he was appointed by following the proper procedure under the rules.

NOTE: 1) The Syndicate vide Paragraph 18 dated 15.03.2014 considered the recommendation of the Pension Committee dated 21.11.2013 (Item No.4), **Appendix – XV (P-1) & XVI (P-1 to 4)** with regard to service rendered by him in the Amalgamated Fund Account w.e.f. 26.10.1960 to 31.03.1978 be treated as qualifying service for pension purpose.

2) There is a specific Regulation No.3.5, P.U. Calendar, Volume I 2007, at Page 183, which reads as under:

“service rendered by an employee as work-charged as also service

paid from contingencies, qualifies for pension provided:

- (i) Such service is followed by regular employment;
- (ii) Such service is full-time job (and not part-time or portion of the day)."

(B) Noted & ratified the following actions taken by the Vice-Chancellor:

- (I)** sanction a sum of Rs.55.00 lacs out of Fund for Dr. H.S. Judge Institute of Dental Sciences Account No. 10444979760 for purchase of pre-fabricated Mobile Dental Van as per requirement of Dental Council of India at Dr. H.S. Judge Institute of Dental Sciences, P.U., Chandigarh **(Appendix – XVII (P-1)).**
- (II)** in revising the existing rates of honorarium to be paid to the employees deputed on examination duty w.e.f. 01.04.2014 which shall be applicable up to two days visit as per **Appendix – XVIII (P-1 to 3).**

Class of Officials (for outstation duty)	Existing Honorarium per day (upto three days visit)	Revised Honorarium per day (upto two days visit)
A	300	500
B	275	450
C	225	360
For Local Duty		
A	150	200
B	125	150
C	100	125

NOTE: There is no financial liability as proposed rates are refixed in such a manner that the employees get equal amount which was being paid earlier for a three days visit.

Present proposal is to encourage and compensate the staff so deputed as well as to reduce the expenditure on hiring of vehicles for a three days visit earlier being undertaken by the employees.

Item 12

To grant Pay Band of Rs.37400 – 67000 + GP 9000 from the date of completion of 3 years service as Deputy Director on 01.01.2006, whichever is later, to Dr. Jayanti Dutta, Deputy Director, Academic Staff College, Panjab University, Chandigarh in terms of the clarification issued by the University Grants Commission vide letter No. F.17-4/13(PS/Misc.) dated 20.08.2014 as per **Appendix – XIX (P – 1).**

NOTE: (1) The Board of Finance dated 06.02.2014 (Item No.16) **Appendix – XX (P- 1 to 14)** resolved to recommend to the Syndicate that in terms of Syndicate decision vide Para-14 dated 08.09.2014 & 06.10.2012.

- i. Dr. Jayanti Dutta may be allowed the pay band of Rs. 37400-67000 + GP 9000 from the date of completion of 3 years service as Deputy Director in Reader's scale on 01.01.2006 whichever is later.
- ii. The pay shall be fixed in the pay band of Rs.37400- 67000 + GP 9000 from the date of change of pay band as per (i) above, but the financial benefit shall be given only from the date of approval of the Syndicate and since all the expenditure of Academic Staff College including Salaries are being paid out of the grant released by UGC, hence for release of arrears, prior approval by the UGC may be obtained.

(2) The Syndicate dated 22.02.2014 vide Para 4 (Item No. 16) considered the above recommendations of the Board of Finance and resolved that the recommendations of the BOF dated 06.02.2014 (Item No.16) allowing shifting Dr. Jayanti Dutta from Pay Band III to Pay Band IV be referred to UGC and, if approved by the UGC, the matter be placed before the BOF and thereafter before the Syndicate and Senate.

(3) The UGC vide its letter No.F.17-4/13(PS/Misc.) dated 20.08.2014 has informed the University that since the staff of the Academic Staff College is engaged with academic activities they shall be treated as Academic Non Vocational staff and be allowed replacement from Pay Band III to Pay Band IV at par with Readers.

Item 13

That the personal promotion policy, nomenclature of Teaching posts etc. for the faculty at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, Panjab University, Chandigarh be approved as per **Appendix – XXI (P- 1 to 4)**.

Item 14

That –

- (i) to set up leased line internet connectivity (1 Mbps 1:1 ILL) through BSNL along with creation of a new budget provision of Rs.1,25,281/- (Recurring) w.e.f. the financial year 2014-15 at Panjab University Extension Library, Ludhiana to provide smooth & uninterrupted internet facility to the faculty, research scholars and students of various streams be approved.
- (ii) Hostels should also be connected with this leased line.

Additional Financial Liabilities : Rs.1,25,281/- per annum approx.)

Item 15

That the Audited Annual General Statements for the year 2013-2014 for the following Accounts be approved **(Appendix-XXII, P-1 to 20)**:

	Page No. of Appendix
i) P.U. Current Account No.10444978333	1
ii) Depreciation Fund Account	2
iii) Pension Corpus Fund Account	3
iv) Special Endowment Trust Fund Account	4
v) Teachers' Holiday Homes Fund Account	5
vi) Students' Holiday Homes Fund Account	6
vii) Foundation for Higher Education & Research Fund Account	7
viii) Revolving Fund Account of Publication Bureau	8
ix) Library Security Fund Account	9
x) Student Aid Fund Account	10
xi) Student Scholarship Fund Account	11
xii) Central Placement Cell Account	12
xiii) Development Fund Account	13
xiv) Amalgamated Fund Account	14
xv) Student Medical Fund Account	15
xvi) Library Development Fund Account	16
xvii) Electricity & Water Fund Account	17
xviii) Dr. H.S. Judge Institute of Dental Sciences	18
xix) Merit cum Poor Student Loan Account	19
xx) Foundation Day Memorial Fund Account	20

Item 16

Noted & ratified the action taken by the Vice-Chancellor in anticipation of the approval of the Board of Finance/Syndicate/ Senate for granting the following pay-scale with all the benefits as per entitlement to Sh. Iqbal Singh Sethi and Sh. Ajit Singh Ravail, Mono Operator (Section Holders), P.U. Press w.e.f. 01.01.1978 onwards in pursuance of orders of the Hon'ble Punjab & Haryana High Court passed in the Civil Writ Petition No.2654 of 1999 decided on 06.07.2012 **(Appendix - XXIII, P-1 to 5)** as under:

Dated	Unrevised pay-scale	Conversion grade allowed
01.01.1978	250-400	750-1300
01.01.1986	750-1300	1640-2925
01.01.1996	1640-2925	5480-8925

Item 17

Noted & ratified the action taken by the Vice-Chancellor in anticipation of approval of the Board of Finance/Syndicate/Senate in sanctioning the following consequential service benefits to Sh. Gobind Rakesh, Supdt. (Retired) by creating supernumerary posts (i.e. Sr. No.1 to 3 as Asstt., Sr. No. 4 to 6 as Sr. Asstt. and Sr. No.7 & 8 as Supdt.) as noted against each in pursuance of orders dated 21.1.1987 passed by Sub Judge 1st Class, Chandigarh and the Hon'ble Punjab & Haryana High Court passed in RSA No.475 of 1990 titled as Panjab University and another v/s Gobind Rakesh **(Appendix - XXIV, P-1 to 3)**.

1. Promotion as Sr. Assistant w.e.f. 1.4.1980 to 21.4.1981
2. Efficiency Bar 700-725 w.e.f. 3.9.1981 to 31.8.1982
3. Confirmation : 14.4.1981 instead of 20.7.1984

4. Sr. Scale 800-1400 w.e.f. 18.11.1985
5. Proficiency Step up w.e.f. 1.4.1988 to 21.4.1989 (1800-3200)
6. ACPS 16 years w.e.f. 1.4.1996 to 21.4.1997 (6400-10640)
7. Promoted as Officiating Supdt. on 13.5.1996, Reverted on 1.7.1996
8. Again promoted as Supdt. w.e.f. 15.10.1996 to 2.7.2001 (Retired from service on 30.9.2001)

Item 18

That the recommendations of the Committee dated 07th August, 2014 as per **Appendix - XXV, P-1-2** regarding grant of stage of Rs.14940/- to Lecturers (Selection Grade)/Readers after five years of service w.e.f. 01.01.2006 be approved:

NOTE: i) The Board of Finance in its meeting dated 19.7.2013 vide Agenda Item No.7 has approved to grant minimum stage of Rs.14940/- to Lecturers (Selection Grade) after completion of five years of service in view of the decision of Hon'ble High Court of Himachal Pradesh (**Appendix-XXVI, P-1 to 5**).

ii) After the decision of the Board of Finance, the University received a letter from the Finance Department, U.T. Administration, Chandigarh vide No.F&PO (6)-2013/7719 dated 14.08.2013 advising that the Panjab University should seek the guidance of Government of Punjab and U.G.C. before implementing the orders of Hon'ble High Court of Himachal Pradesh which has no territorial jurisdiction (**Appendix-XXVII, P-1**).

iii) In response to the above letter, the University sought legal opinion from Dr. Anmol Rattan Sidhu, University Retainer who opined that the law declared by Court of other States is equally applicable to Panjab University because there is no contrary decision on this issue by the Punjab & Haryana High Court or any other Court including the Hon'ble Supreme Court of India.

iv) In view of the above legal opinion, the matter was again referred to U.T. Administration, Chandigarh to review their stand as communicated vide letter dated 14.08.2013. In response to above, U.T. Administration, Chandigarh vide letter dated 14.07.2014 again advised to seek the clarification from Punjab Government and UGC in this case and to verify the status of further appeal, if any.

Item 19

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This item had been taken up in the Senate meeting dated 28.09.2014.

Item 20

Noted & ratified the action taken by the Vice-Chancellor in enhancing the budget provision from Rs.20.00 lacs to Rs.50.00 lacs under the Budget head "Service Tax paid to Government on Rental Property of Panjab University, Campus" out of 'Estate Fund Account' for the payment of monthly service tax of rented University property.

Item 21

That a budget head "Means-cum-Merit based Tuition Fee Support" with provision of Rs.75.00 lacs be created to provide the tuition fee support against the enhancement of fee approved by the Senate as per **(Appendix – XXVIII, P-1 to 3)**.

Item 22

That the following recommendations of the Committee dated 25.08.2014 & 05.05.2014 **(Annexure-XXIX (P- 1-2) & XXX (P-1 to 3))** constituted by the Vice-Chancellor regarding clubbing of the posts of Electricians working in the P.U. Campus and Regional Centres of the University into Junior Technician Group (Electrician) (Skilled and Semi-skilled Staff) be approved as follows:

- (1) that the post of Electrician held by Sh. Amar Nath may not be merged till the present incumbent is working on this post. However, the benefit of the scheme of 50:30:20 may be given to him as a measure personal to him provided that the stage of Technician Grade –I shall only be given when a Technician Grade-II in the main cadre having total length of service less than Sh. Amar Nath got the stage of Technician Grade-I. This is a personal measure and on the vacation of the post on retirement or otherwise, this post shall be part of the total cadre. All the other terms and conditions as applicable to Technicians Grade – III, II & I in the Construction Office will also be applicable to this person.
- (2) The other Electricians working in the University Campus and outside stations may also be merged in the main cadre of Technician (Electricians) and they may be placed at the tail in the present seniority).

NOTE: 1. The Board of Finance at its meeting held on 19.07.2014, Agenda Item No.21 duly approved by the Syndicate and Senate dated 24.08.2013 and 29.09.2013 approved that all the posts of Electricians sanctioned in various Departments may be clubbed in the common cadre of Junior Technicians and they may be given the pay-band of Rs.5910-20200 + GP 2400.

2. However, while implementing the decision, it was observed that one of the Electricians, Sh. Amar Nath who was originally appointed in the year 1996 in the A.C. Joshi Library, if merged with the overall cadre of Junior Technicians in the Construction Office, then he will be placed at the tail in the present seniority, by ignoring his overall length of service in the University.

3. In order to mitigate this hardship, the Committee has made above recommendations.

(Syndicate meeting dated 26.9.2014 Para 23)

Shri Raghbir Dyal stated that as brought out by him in previous Senate meeting that there were certain Departments whose accounts are not presented before the Senate. This time too, certain Departments have not been included such as funds of College Development Council. Last year (2012-2013), he had pointed out that the Audited Report of that Department was not presented in the Senate, subsequently the same was presented to the Senate before being presented to the Syndicate. Therefore, he had reserved his right and had told he would speak on the issue when the Budget and the Audited Reports of the Departments would be presented. He urged the Vice-Chancellor to present the Audited Reports of those Departments.

The Vice-Chancellor said that whatever Shri Raghbir Dyal had pointed out in the previous meeting of the Senate, had been presented to the Board of Finance, but the same was needed to be co-related and put up in the subsequent meetings of the Syndicate and Senate. He added that the meeting of the Board of Finance was held on 11th December 2014 and its minutes were yet to be prepared. Whenever the minutes of the meeting of the Board of Finance will be finalized, the same would be presented to the Syndicate and later on to the Senate.

Shri Ashok Goyal stated that he had already brought to the notice of the Vice-Chancellor and he appreciates the way Shri Gopal Krishan Chatrath had told them about the provisions of the Panjab University Act. In view the provisions of the Act and Regulations framed there under, he had already brought to the notice of the Vice-Chancellor both in person as well as through the Syndicate and thereafter followed by two letters last week that they were, though unintentionally, violating the provisions of the Calendar while bringing the item about the approval of the accounts of the previous years, i.e., for the last 5-6 years. In December 2013 meeting of the Senate, it was specifically pointed out and discussed also that neither the Senate nor the Syndicate or for that matter none of the authority of the University is authorized for violating the provisions of the Calendar. After discussion, it was decided that from the year 2014, i.e., December 2014, the provisions of the Calendar would be taken care of. But unfortunately, in spite of the fact that it was specifically pointed out and discussed, the situation has not changed. The explanation, which was being given for violating the provisions of the Calendar 'that since they were left with less number of days' as the meeting of the Board of Finance was held on 11th December 2014, it was not possible to take the item to the Syndicate because the meeting of the Senate had already been fixed for 14th December 2014, i.e., prior to December meeting of the Syndicate, is not proper. Anyway, the explanation given by the Registrar through the newspaper/s was that the dates were not suitable to the Vice-Chancellor or maybe certain members of the Senate. Notwithstanding the difficulties, he felt it was their duty to see that the regulations are not violated under any circumstances. So far as the saying that there was not enough time for preparation of the minutes of the meeting of the Board of Finance and taking the same to the Syndicate is concerned, they themselves are quoting that, earlier, a meeting of the Board of Finance was held on 5th September 2014 and the recommendations of the Board were placed before the Syndicate in its meeting held on 13th September 2014. First of all, there is no such provision that the Board of Finance has to meet only in the month of December as there is no specific date/s, month/s mentioned in the Calendar for holding the meetings of the Board of Finance. They should have met once again if the job was incomplete in September 2014 and could have met in the month of October or November to ensure that the statutory provisions are met by bringing the yearly accounts for approval of the Senate in the month of December, i.e., in today's meeting. He could have understood, had the explanation was 'yes there is a lapse, though unintentional, because of the circumstances beyond their control', the regulations have been violated. But instead of that an explanation has been given that there was less number of days for preparation of minutes of the meeting of the Board of Finance, as if it was mandatory for

the University to hold the meeting of the Board of Finance in the month of December, that too, on 11th December. He could understand that such things were not taken into account while fixing the meeting of the Board of Finance, but after pointing it out by him, maybe a justification was given that meetings had been convened keeping in view the sanctity of the Calendar. Definitely, the meeting of the Senate could have been convened after the meeting of the Syndicate scheduled to be held on 21st December, but before 31st December 2014 so that no provision of the Calendar was violated. He observed that the yearly accounts were being partially prepared and presented before the competent body. One portion of the accounts is being approved in this meeting of the Senate under Item C-15 and the Vice-Chancellor has stated that the rest of the accounts would be presented in the next meeting of the Senate, which would be held somewhere in the month of March 2015, for which a specific provision is there to consider the Budget for the next year. Firstly, the provision/s for not bringing the annual accounts to the Senate in the month of December is being violated and secondly, half portion of the accounts would be presented to the Senate in March 2015 meeting, which would also be violation of the Calendar, as the said meeting would be held specially for the Budget for the next year. He had raised this issue with good intention by writing a letter to the Vice-Chancellor, but instead of replying to him, the University gave the explanation in the newspaper/s. He was shocked to see the statement of the Registrar in the newspaper/s, wherein it was explained that it was not possible to change the dates of the Senate and Syndicate meetings as the Chancellor is supposed to visit the University on 27th December 2014 and the University wanted to be free from the meetings of the Senate and Syndicate much before that. Another explanation was given that some of the members were not available on other dates. He would have been happy, had the reply been given to him by the Registrar when they met in a meeting by chance. The reply of the Registrar was that the letter had been written by him to the Vice-Chancellor and not to the Registrar and thus, rightly so, he was not supposed to reply. Then he thought that maybe some part of the statement, which had been printed in the newspaper, where the Registrar had been quoted, was wrong. If there was something wrong, the Registrar would definitely have tried to get it corrected by issuing a rejoinder in the next day's newspaper/s, but the same did not happen. Thereafter, he wrote another letter to the Vice-Chancellor and the same was also not replied to. Then third letter, of course, he wrote to the Chancellor's Office. He was saying so as he did not want to name certain people as they would try to attach motives to him later on. He only wanted to share with the House that as other members are concerned about the provisions of the Act and Calendar, he was concerned about the same. His request through the Vice-Chancellor to his friends was that instead of mistaking him from pointing out something, which is not right according to him, they should also point out, which is not right according to them. He once again requested that the provisions of the Calendar should not be violated because then none of them, who are present in the House, could be spared from the responsibility, which has been shouldered by the electorate of different constituencies and the Chancellor, who has nominated certain members of the Senate.

Clarifying, the Vice-Chancellor stated that the Budget of the University continues to be in a state of flux. Ever since the provision was introduced that the deficit of the University would be met by the Centre after taking into account the income of the University plus release from the Punjab Government, everything would be met by the Central Government. Before he joined the University as Vice-Chancellor, all the deficit of the University was being met from UGC's Plan Budget via a directive from the MHRD. Since whatever money they were getting from the Centre, was being utilized towards salaries and other things, which come notionally under the Non-Plan, there was a concern at the Centre that they should get money not from the Plan Budget head, but from the Non-Plan Budget head. Therefore, last year was the first time, when they received money from the Non-Plan Budget. While releasing that money, it was told to them that from next year onwards, they would have to submit the revised estimates before 30th September for next year's Non-Plan Budget and whatever notional incremental thing/increase is there in the provisions of the UGC Non-Plan, they would be allowed the same, i.e., only 8% to 10%. They were given Rs.163 crore last year. The increase would be on the basis of their estimates and not on the basis of what they would incur up to

31st March 2015. This is the first year that they had submitted the revised estimates before September. The Ministry was conscious that their revised estimates would be more than the number the UGC is going to project. They had been informally told that as and when they would submit the revised estimates and if they exceed that notional figure, they would be given an opportunity to come, defend and explain as to why this had happened. So they were hoping to get an opportunity to explain as to why their revised estimates are more than the stipulated one. The meeting of the Board of Finance subsequently in the month of December had been planned to take stock of the situation as the things would emerge. However, Panjab University did not get the opportunity to do so so far, and just recently Panjab University got a letter from the UGC stating that UGC would stick to Rs.163 crore plus 8% increase as indicated earlier and the figure would be close to Rs.176 crores. Now, Panjab University has written a rejoinder articulating their needs, and sought an opportunity to explain. They are still waiting for the response to it. Panjab University proposes to continue to chasing it because if they did not chase it, they would be in a very serious difficulty in paying revised D.A., revised pensionary benefits, etc. All kinds of things would be in serious trouble if they have to meet all the enhanced requirements from the income of the University. It may actually hit the survival of the University. They would not be able to meet their growing needs from the income of the University, which is not keeping pace with the inflation at all. Plus there are needs which they have to meet for making development and certain other needs for competing with other Universities. Since they are an Inter-State Body Corporate, they have to compete with the Central Universities and the good Central Universities had different ways to get meet their budgetary needs. As such, they are in a state of flux. Since they are in a state of flux, there is apparent violation of the things which are written in the Calendar. The months (March, September, December, etc.), which are specified in the Calendar, all these were written when their budgetary situation was of a different kind. Now the things are evolving in a different kind and until the things stabilize, there would be difficulty in strictly adhering to all kinds of dates, months, provisions of the Calendar, which Shri Ashok Goyal was referring to. So this is the situation at the moment. The fact of the matter is as Shri Goyal himself had said that for the last so many years there are apparent violations of whatever is written in the Calendar. It would take a while to the things to settle down. They are evolving a new pattern of preparing a Budget having it approved from various Bodies and then present it to so and so. At the moment, the situation of the last few years is that everything happened before the end of March 31 and not before the end of December 31 as the things might have been in the past. So far as the dates are concerned, he had not sought any directive from the Centre. He himself had taken the decision to let the Senate meet on 14th December and then the Syndicate on 21st December. As such, it is his decision and it is not the decision that the Registrar took or he (the Vice-Chancellor) sought guidance from anyone.

On a point of order, Shri Ashok Goyal stated that probably he has not been rightly understood. He is not looking into the practical difficulties which the University is facing. In spite of all the difficulties, which have been explained in view of the latest developments taking place on day-to-day basis and because of the Government, nothing stops them from approving the accounts of the previous year by keeping the provisions of the Calendar intact. The meeting of the Board of Finance took place in September, wherein it was realized that they needed more funds from the Government. They wrote a letter and taking and chasing it up as informed by the Vice-Chancellor. But how it stopped them from getting the planned accounts also approved in the month of September itself. If it was not possible in September, it could have been done in October or November so that the complete accounts could have been placed before the Senate in today's meeting. The situation which the Vice-Chancellor has explained, in fact, is about the financial crunch, which the University would be facing if they did not get Rs.30 crore more than what they had been told earlier. So far as he understood, the Government is giving about Rs.176 crore odd amount as per the 8% increase. That was why it is much more necessary to know the situation of accounts in the month of December that what they had spent last year and what would be the situation next year, which would become the base for the Budget to be made for the next financial year. If they know the final

situation along with the Budget meeting only, then wherefrom they would see what could be reviewed and what could not be. His submission is that the Senate is with the Vice-Chancellor so far as solving the financial position of the University with both the Governments (Central and Punjab) is concerned because everybody is equally concerned with the University. But he said that there is no occasion for any regulation to be violated whatever the problem/s be. If they had got Rs.100/- though they wanted Rs.300/-, there is no difficulty in giving the account of Rs.100/- to the competent body. Just because they did not get Rs.200/-, that did not stop them from giving the account of Rs.100/-.

Ambassador I.S. Chadha stated that from the explanation given by the Vice-Chancellor, it is apparent that the confusion, which was created when this University became a Body Corporate, has not yet been sorted out. There are different interpretations of this status in different bodies, e.g., U.G.C., MHRD, Government of Punjab and University itself. In his view, their highest priority should be to ensure that the University receives the resources, which it needed, not only to carry out day-to-day work but also to meet the objectives which they all agreed upon that the University's status in global ranking must improve. As he (Vice-Chancellor) had repeatedly pointed out both here and in the media that one of their constraints is resources, therefore, their top priority should be to ensure that the resources are available to meet both the Plan and Non-Plan expenses and there is no indifferent interpretation to this. According to him, these could not be called violations. What is happening is different perception of what those regulations are and how those should be implemented. Therefore, instead of going into those technicalities/legalities, they should give top priority in ensuring that resources are forthcoming in adequate measures at an appropriate time.

It was clarified that the University had 30 Independent Accounts and all the Independent Accounts are processed in the Board of Finance as well as Syndicate. During the last 5-6 years, all these 30 accounts in totality were submitted only once, i.e., before March. Thereafter, these were presented in March meeting of the Senate. In their endeavour, the University has streamlined the procedures with the efforts of the present F.D.O. The F.D.O. has been able to bring 20 such accounts in the month of September and processes the same in the meeting of the Board of Finance and the same have been placed before the Senate in today's meeting in December. Their efforts are in right direction to complete all accounts before December. Further, in future years, they might be able to complete all the 30 accounts and present the same to the Senate by December.

The Vice-Chancellor said that meant that, in future, they should present all the accounts by 31st December.

Shri Ashok Goyal stated that he had referred to only to previous 5-6 years and that meant from 2006-07 onwards. But they should not forget that the Punjab Re-organization Act came into existence in 1966. From 1966 to roughly year 2005, for more than 40 years, if the accounts had been presented in the Senate in the month of December, he thought that just for 5-6 years should not be the guiding force as nothing had changed in the last 5-6 years. If at all something had changed, it had changed during the last 50 years, i.e., after 1966 when this University was not a Body Corporate and it was converted into an Inter-State Body Corporate. Before that it was a State University, i.e., the University of Punjab. In 1966 as per Punjab Re-organization Act as Ambassador Chadha has rightly pointed out, it was only a temporary provision that under Punjab Re-organization Act, the Panjab University has been functioning. It was the job of the Government and, of course, the University has not taken up the matter with the Government for making the permanent arrangement. In the end, he reiterated that if it is not possible to follow the regulations, they should amend those regulations instead of violating them by finding excuses time and again.

Professor Ronki Ram stated that they were talking about the governability of the University. There are two views – (i) there is violation; and (ii) the violation is because of the circumstances beyond their control. Since they had to run the University, they had

no other alternative. Hence, it could not be called violation. It was always said that the Senate is the supreme body of the University and it could do anything. There are other bodies in the University which also faced similar constitutional crises. Though they could make amendment in the regulations, till the amendments are made in the relevant regulations, the University should be allowed to function.

The Vice-Chancellor stated that the point that all the accounts of the University should be done efficiently in a time bound manner, would do well for the University. It would add to the glory of the University if they could make their Audited Statement/s well in time. If the end of the financial year is 31st March, they must make an attempt that the Audited Statements of all the accounts are available with them by 30th September. Therefore, in future, though the revised estimates are to be submitted to the Government by 30th September, even if they were not completely ready with the Audited Statements of all the 38 accounts by 30th September so that the existing provisions of the Calendar are respected. They should not try to amend the regulations again and again as so many amendments are already lying with the MHRD and there is no need to add a few more. As such, it is better to comply with the existing provisions. It would be a good idea that during the next financial year while submitting the revised estimates by 30th September, they should try to have Audited Statements of all the accounts before 31st December 2015. From the December meeting of the Senate, they should make sincere efforts that they comply with the Calendar. A lesson from the last few years should be drawn and next year without attempting to amend the regulations, they should do the accounting exercise more efficiently. If they could prepare the 3/4th of the accounts by 30th September, there is no reason why they could not prepare all the accounts by that time. They could convene the meeting of the Board of Finance in the month of October or November instead of December, so that the Syndicate could approve it and in the December meeting of the Senate they could have Audited Statements of all the accounts.

Shri Raghbir Dyal stated that in the Account of Students Holiday Home, a sum of Rs.12.13 crore is there in the last year's budget. They had written that there would construct a Holiday Home in Shimla, which is a good thing. They had said that till that project is not practicably started, they may not charge any money from the students towards the Students Holiday Home. He pleaded that no money should be charged from the students until the aforesaid project is started.

The Vice-Chancellor said that the Dean, College Development Council is already working on a plan not only to have a Holiday Home in Shimla but at Dalhousie also.

Dr. Dinesh Kumar said that, in fact, the newspaper had wrongly quoted that a new Holiday Home would be constructed at Shimla, whereas the Board of Finance had only approved certain funds for the renovation of Holiday Home/s.

Shri Raghbir Dyal said that if only renovation of Holiday Home/s is to be done, he did not think that this much amount would be incurred on renovation only.

The Vice-Chancellor clarified that there are two Holiday Homes. One of them is to be renovated and the other (Students Holiday Home, Dalhousie) would have to be completely reconstructed.

Shri Raghbir Dyal requested the Vice-Chancellor to bring the estimates for renovation and reconstruction of the Holiday Homes in the next meeting of the Senate.

The Vice-Chancellor said that since they had a right to know the expenses to be incurred, they would be told.

Dr. Dinesh Kumar said that before giving any statement in this House, it should be examined whether the Holiday Home could be constructed there because the proposed Holiday Home would be constructed in a very sensitive area. Since the said area is close to the residence of Chief Minister, Himachal Pradesh, the Government would not allow

the construction. Therefore, they should examine all these things and make any proposal, so that they would be on a strong footing.

The Vice-Chancellor said that the Registrar along with the Executive Engineer and the Architect would visit Shimla to take stock of the position.

Referring to Sub-Item 5, Shri V.K. Sibal stated that the creation of supernumerary post of Junior Engineer (Civil) for a particular person is a very unusual. Secondly, it has been suggested that the same would not set a precedent. It is something, which he had not been able to understand. Earlier, this gentleman acquired the qualifications for a particular job/post. It is not proper that since he had acquired the qualification for the higher post, he should be promoted as such. This also needed to be looked into carefully whether they had any discretion to create supernumerary post/s.

Professor Keshav Malhotra said that since the Syndicate and Senate had already cleared this item on 29.2.2012 and 31.3.2012, respectively, the item should be cleared. He added that he was not given promotion earlier because the post did not exist at that time. The supernumerary post is being created to settle the audit objection, which had been approved by the Board of Finance and the Syndicate because the person junior to him had already got promotion. Therefore, no injustice should be done to the candidate under consideration.

Shri V.K. Sibal enquired the rule under which the supernumerary post could be created and the justification for not setting it as a precedent. According to him, all similar cases had to be dealt with on similar footing as no personal favour should be given to anybody.

Professor A.K. Bhandari stated that the creation of supernumerary post is a personal measure to the candidate. Though there is/are no clear-cut rule/s, certain decisions are taken by the Syndicate and Senate keeping in view the circumstances/situations. In this case, since the person junior to Shri Mehar Chand Sharma had got promotion, the Committee which considered his case recommended that he should also be promoted from back date.

The Vice-Chancellor said that the plea of Shri V.K. Sibal is that if similar case/s came later on, they could not say that the earlier case was last and no new case would be considered and approved. If they are doing it to elevate an anomaly, then they have to be prepared for elevating those discomforts in future as well; otherwise, it would be discriminatory. As such, the view of Shri Sibal needed to be taken into consideration and not set aside. Therefore, the item needed to be re-looked into.

Referring to Sub-Item 9, Shri V.K. Sibal stated that this is also a very unusual case because the proposal has been made on the basis of certain actions taken by the Punjab Government. They are now quoting that this had been granted by the Punjab Government, so they are also doing the same for its employees. In the Punjab Government, there are three levels, i.e., (i) recruitment; (ii) Grade-I; and (iii) Grade-II, where in Panjab University there is no such thing. In fact, these are ex-cadre posts, which could not be a reason for following the Punjab Government. Unless and until they had same situation, they could not do it. But in the University, the situation is entirely different. He, therefore, suggested that they should review the case and, thereafter, take a decision in the matter.

The Vice-Chancellor said that the matter would be reviewed.

Referring to Sub-Item 21, Shri Raghbir Dyal stated that he had read the decision of the Board of Finance through the newspapers. In this regard, his submission was that for the convenience of the members, a table of contents should have been provided.

The Vice-Chancellor said that there is a proposal that in the next meeting of the Senate, the member would get the agenda in the electronic format which would be easily accessible as hyperlinks would also be provided.

Shri Raghbir Dyal, referring to Appendix to the Item 21, point (i) that the students must submit full detail of total family income from all sources, including the income accruing from agricultural land or any urban property/shop/business/maintenance under certificate duly verified by the Chairperson/Director of the respective Department. The problem is that the son of an ordinary shopkeeper or a driver or an accountant whose monthly income is less than Rs.40,000/- and it is very difficult for such persons to get an income certificate from the District Magistrate or a Tehsildar. Therefore, some mechanism must be devised so that maximum number of needy students under this scheme of "Means-cum-Merit based Tuition Fee Support" could avail the benefit. To his knowledge, only four applications had been received till date under this scheme and if this process was allowed to be continued in the present form, very little amount would be utilized and the amount invested in the bank through FDRs would definitely increase. Though the construction of College Bhawan had already been completed, the University is still collecting funds from the College students for the purpose. There is a provision of Rs.1 crore under the Budget Head: Seminars, Scholarships, etc. He pleaded that some amount/portion from this budget head should be clubbed with a budget head "Means-cum-Merit based Tuition Fee Support" and a joint venture should be created in consultation with the Dean, College Development Council so that benefit of this scheme could be provided to maximum needy students. This provision should be given wide publicity through different means of publicity for creating awareness amongst the students. If need be, the help of the affiliated Colleges could be taken in this direction. The students, who could not afford payment of fees, their education should be subsidized and they should also be given subsidy in the examination fees, including cost of the examination/entrance test/s forms, etc. He had also read in the newspaper that the Board of Finance in its meeting held on 11th December 2014 had approved the provision of education loan of Rs.25,000/-. They needed to re-look into the income certificate proposed to be taken from the students. According to him, self-declaration about the income should be sufficient as the same had already been considered by various Institutes/Organizations. Though the same is there for the students, the students did not come forward to avail the scheme due to various technicalities. A mechanism must be evolved to create awareness amongst the students and motivate them so that maximum number of students could avail the benefit/s of such schemes. In the end, he reiterated that this scheme should be relooked into and a joint venture should be created involving the University and affiliated Colleges.

The Vice-Chancellor said that the suggestions put forth by Shri Raghbir Dyal were well taken and they need to appoint a small Sub-Committee for the purpose.

After some further discussion, it was –

RESOLVED: That the recommendations of the Board of Finance contained in the minutes of its meeting dated 5.9.2014 (Items 2, 3, 4, 6, 10, 11, 12, 13, 14, 15, 16, 17, 18, 20, 21, and 22), as endorsed by the Syndicate dated 13.9.2014/26.9.2014 (Para 23), be approved.

RESOLVED FURTHER: That the cases under Items 5 and 9 of the Board of Finance meeting dated 5.9.2014, be reviewed in the light of the observations made by the members; and the Vice-Chancellor, be authorized to take decision on the same, on behalf of the Senate.

VIII. The recommendation of the Syndicate contained in **Item C-16 on the agenda** was read out, viz. –

C-16. That the recommendation of the Board of Finance dated 6.2.2014 (**Agenda Item 24**) regarding creation of supernumerary post of Senior Technician Grade-II, in the pay band of Rs.10300-34800+GP 3800 plus allowances as admissible under rules, in the Department of Physics, Panjab University for the period 18.08.2006 to 07.09.2011, be created to promote Shri Shakti Chand Danda as Senior Technician Grade-II w.e.f. 18.08.2006 against this (as his junior Shri Prem Singh, Junior Technician Group III was promoted as Sr. Technician G-II w.e.f. 18.08.2006), without affecting the seniority of the existing incumbents in Grade-II.

(Syndicate dated 26.09.2014 Para 17)

Shri V.K. Sibal stated that this gentleman was under suspension and his case was not considered at the time when the other person got selected. After his reinstatement, post/s became available, but he did not apply. He applied only in 2011 and was selected. Since it was a selection post, on what ground/s was he being promoted from 2008 by creating a supernumerary post. Therefore, it needed to be carefully again looked into. He further stated that the University had also appointed a Committee to examine this case. The Committee met on 13th September 2014 and in the minutes it had been mentioned that Shri Shakti Danda submitted his application first time in 2006 and the Screening/Selection Committee had observed that in the template/synopsis of the eligible candidates considered by the Selection Committee, it has been mentioned “suspended till date due to Court case” against his name. It had also been mentioned that Shri Shakti Danda did not apply for promotion in 2008 when the Department again advertised two posts for promotion to Senior Technical Grade-IV. He should not have been applied on the pretext that he was under suspension during that period, which is wrong. It is also wrong to assume that had Shri Shakti Danda applied earlier, he would have been selected. Therefore, the whole case needed to be re-looked into.

Dr. Dalip Kumar stated that the decision of the Committee was very clear that in view of the above, the Committee recommended that the decision of Board of Finance may be considered favourably by the Syndicate for approval without affecting the seniority of existing incumbents in G-II. Irrespective of the fact whether he was in a position to apply or not, Shri Shakti Danda was never called for interview during the period he was under suspension. The Court had clearly acquitted him of the charges which were levelled against him. He, therefore, pleaded that all the benefits, including financial benefits, should be given to him.

Shri Deepak Kaushik stated that Mr. Shakti Chand Danda was under suspension in 2006 and due to that he could not apply for this post. In the meantime, his junior Shri Prem Singh was promoted as Senior Technician Grade-II w.e.f. 18.08.2006. The Court had acquitted him from all the charges and directed to give him all the benefits. He pleaded that since his case for giving all the benefits had already been approved by the Syndicate, the same should be approved and he should be given the seniority as well. So far as the suggestion for reviewing the case is concerned, he said that earlier his case was considered by the Senate and the same was referred back to the Syndicate for review. Now, the Committee had reviewed the case and had recommended that they should consider his case favourable for grant of all the benefits because the Court had acquitted him of all the charges. He, therefore, reiterated that the item under consideration should be approved.

Professor Keshav Malhotra said that as his case had already been cleared by the Board of Finance and the Syndicate. In the light of this, the item under consideration should be approved.

Shri V.K. Sibal remarked that they should see when Shri Shakti Danda was reinstated and when did the post fall vacant. Secondly, this fact should also be kept in view that this is a selection post. Since this is a selection post, it could not be presumed that had he applied earlier, he would have been selected. Thirdly, there are no benefits to which he is entitled to during or after the period of his suspension as he had already got salary and allowances for that period. Fourthly, the Court had not passed any orders that he should be given all the benefits. Therefore, the creation of supernumerary post for him is not justified. In view of the above, he once again reiterated that the whole issue needed to be re-looked into.

Professor A. K. Bhandari stated that due to his suspension in the year 2006, he could not apply for this post. Later on, the Court absolved him of all the charges. Since he could not apply earlier, this benefit should be given to him. Secondly, this is an employee welfare measure keeping in view the fact that he could not apply earlier and also that no charges had been proved against him. This is a least benefit which is being given to him.

The Vice-Chancellor said that this is a good gesture keeping in view the point that the employee would be happy, but the point raised by Shri Sibal was also a valid one. According to him (Shri Sibal), the matter needed to be re-looked into and placed before the House in a more appropriate manner.

Professor Karamjeet Singh suggested that the House decides to refer back the matter for review, the Vice-Chancellor should be authorized to take decision in the matter after review, on behalf of the Senate.

RESOLVED: That the whole matter be reviewed in the light of the observations made by the members and the Vice-Chancellor be authorized to take decision, on behalf of the Senate.

IX.

Considered the recommendation of the Syndicate contained in **Items C-17 on the agenda**, viz. –

C-17. That it be recommended to the Senate that the honorary degree of (LL.D. *Honoris Causa*) of Panjab University, be conferred on Shri Kailash Satyarthi as he has been active in the Indian movement against Child Labour since the 1990s. So far his organization, Bachpan Bachao Andolan, has freed over 80,000 children from various forms of servitude and helped in successful re-integration, rehabilitation and education. He was awarded the 2014 Nobel Peace Prize, jointly with Malala Yousafzai, “for their struggle against the suppression of children and young people and for the right of all children to education”.

(Syndicate dated 26.10.2014 Para 6)

RESOLVED: That the honorary degree of (LL.D. *Honoris Causa*) of Panjab University, be conferred on Shri Kailash Satyarthi as he has been active in the Indian movement against Child Labour since the 1990s. So far his organization, Bachpan Bachao Andolan, has freed over 80,000 children from various forms of servitude and helped in successful re-integration, rehabilitation and education. He was awarded the 2014 Nobel Peace Prize, jointly with Malala Yousafzai, “for their struggle against the suppression of children and young people and for the right of all children to education”.

X. The recommendation of the Syndicate contained in **Item C-18 on the agenda** was read out and unanimously approved, i.e. –

C-18. That the nomenclature of the Institute be changed from University Institute of Hotel Management & Tourism (UIHMT) to University Institute of Hotel & Tourism Management (UIHTM); however, the students admitted up to this session (2014-15) be awarded degrees as per the existing nomenclature.

(Syndicate meeting dated 26.10.2014 Para 9)

XI. The recommendations of the Syndicate contained in **Item C-19 on the agenda** were read out, viz. –

C-19. That –

1. the number of seats for Community Colleges and Bachelor of Vocational Courses be 50 in each Course;
2. the eligibility for admission in Community Colleges and Bachelor of Vocational Courses shall be as per U.G.C. norms, i.e., 10+2 in any stream. But as far as Diploma and Advanced Diploma in Medical Lab. Technology is concerned, the eligibility shall be 10+2 in any stream preferably with Science subjects;
3. the Diploma in Medical Lab. Technology to be started in GGSDS College, Sector-32, Chandigarh and Advance Diploma in Medical Lab. Technology in DAV College, Sector-10, Chandigarh. The syllabus for Diploma in Medical Lab. Technology and Advance Diploma in Medical Lab. Technology for 1st year be common, which be prepared by the Principals of both the Colleges in consultation with each other and the same be submitted immediately (before the commencement of the session) to A.R. (General) for consideration and approval by the competent bodies;
4. the paper setting, examination and evaluation shall be done by the University. The details have been approved by the Syndicate in the meeting held on 26.04.2014 vide Para 11.
5. the Admission fee and Examination fee for Community Colleges/Bachelor of Vocational Courses to be charged from the students will be as per the prescribed fee for the Courses falling under the concerned Faculty as per details given below:

Bachelor of Vocational Programme

Sr. No.	Course	Faculty	Fee Structure
1.	Retail Management	Commerce	As of B.Com. I
2.	Food Processing & Preservation	Medical Sciences	As of B.Sc. I Non-Medical

Sr. No.	Course	Faculty	Fee Structure
3.	Multimedia (Graphics & Animation)	Science	As of B.Sc. I Non-Medical
4.	Banking, Insurance & Retailing	Commerce	As of B.Com. I

Community Colleges

Sr. No.	Course	Faculty	Fee Structure
1.	Diploma in Hotel Management	Commerce	As of B.Com. I
2.	(i) Diploma in Medical Lab. Technology (ii) Advance Diploma in Medical Lab. Technology	Medical Sciences	As of B.Sc. I Non-Medical
3.	Advance Diploma in: (i) Fashion Designing and (ii) Beauty and Wellness	Home Science	As of B.A.I + Practical Charges
4.	Advance Diploma in Organic Farming	Science	As of B.Sc. I Non-Medical
5.	Stock Marketing and Trading Operations	Commerce	As of B.Com. I
6.	(i) Retail Management (ii) Travel & Tourism	Commerce	As of B.Com. I

(Syndicate meeting dated 26.10.2014 Para 10)

Professor Rajesh Gill said that the fee structure for Diploma in Hotel Management has been suggested equivalent to B.Com. I. She wondered that there might be some practicals in the Diploma in Hotel Management and perhaps that aspect has not been taken into consideration while suggesting fee structure for this course. However, in all other courses, the fee structure was perfectly fine.

Professor L.K. Bansal said that though it needed to be looked into, while suggesting the fee structure for this course, he had talked to certain Fellows and they opined that since they are just starting the course, the fee should be kept low to see the response from the students. After seeing the response of the students for a couple of years and if the course became popular, they could enhance the fee.

The Vice-Chancellor remarked that it would be difficult to increase the fee later on.

Professor Rajesh Gill remarked that since the applicants had high expectation, the fee should be charged accordingly.

Professor L.K. Bansal stated that another argument was that it is a Community College concept where they have to facilitate this course, and if the Colleges could afford to run the Diploma in Hotel Management programme on the fee equivalent to B.Com. I, they could do so; otherwise, they might not start the same.

Principal Gurdip Sharma said that since these programmes have been sponsored by the UGC, they should not charge more fee than prescribed by the UGC.

Dr. Dalip Kumar stated that each Community College is going to have financial assistance amounting to Rs. 85 lac and during the meeting it had been decided that they should find out the ways as to how they could equate the fee of a particular course and if they see the table (Sr. No.1 to 4), they would find that they had tried to relate the things up to some extent. He added that all assistance, including the training part has been supported by the Centre.

Dr. Mukesh Arora stated that in this regard a letter had been written by the University on 11.12.2014 to the affiliated Colleges stating that the Certificate of these programmes/courses would be issued by the Principal of the College concerned under his/her own signatures and seal. Since the University is taking fees of these programmes/courses, it must have some role in the issuance of Certificate as well. Therefore, the Certificate must at least be countersigned by either the Controller of Examinations or the Registrar, so the Certificate must have some authenticity.

Dr. Dalip Kumar stated that the latest guidelines pertaining to Community Colleges have been issued by the UGC vide its letter dated 13.08.2014 and the same have been adopted by the Dean, College Development Council/University. The issue raised by Dr. Mukesh Arora had addressed to in that particular letter. The University under the title of affiliating University would also be there on the Certificate to be issued by the Principals of the College concerned. Secondly, in the above-said letter it had clearly been mentioned that "The College concerned should itself award Diploma/Certificate under its own seal and signature after a written authorization from the affiliating University. However, the College should mention the name of the affiliating University and the scheme on the award".

Professor Naval Kishore said that as per the UGC the examinations and evaluation have to be done by the Colleges concerned and the University has just to give authorization to the Colleges for the purpose.

The Vice-Chancellor said that they wanted the brand name of the University on the Certificate.

Dr. Dinesh Kumar endorsed the views of Dr. Mukesh Arora as they had more than 188 affiliated Colleges so some of the Colleges might misuse it. Therefore, it would be better if the Controller of Examinations or the Registrar or the Dean, College Development Council is authorized to countersign the Certificate issued by the Principal of the College.

Professor Naval Kishore said that the rules for Community Colleges are very clear that the College, which complied with the conditions of the University, the University would issue letter to that College only and the said College would be competent to issue Certificate to the students and there is no need for countersigning the same by either the Registrar or Controller of Examinations or Dean, College Development Council. He added that it would be written on the Certificate that the College is affiliated to the Panjab University.

Dr. Mukesh Arora remarked that whatever might be written on the Certificate to be issued by the College, it would not have any authenticity until the same is countersigned by the Registrar or Controller of Examinations or Dean, College Development Council of the University.

Professor Ronki Ram stated that he had been associated with the scheme of Community Colleges and knew that the purpose of such Colleges. Secondly,

they had already conducted at least two major seminars on the issue. The Team comprising Higher Education Minister, Punjab (S. Sikander Singh Maluka) had also visited America to study the scheme of Community Colleges. Certain seminars were also conducted in Canada, wherein they deliberated as to how they could recognize different skills. The skills persons, e.g., Plumbers, Carpenters, etc. would be asked to join these programmes in Community Colleges for six months or so and thereafter, they would be issued Certificate pertaining to skilled workers.

The Vice-Chancellor remarked that if every Certificate is to be signed by an Officer of the University, it would be too much because ultimately several affiliated Colleges would assume this responsibility as this scheme is not limited only to a few Colleges. They had to make sure that every graduate passing from the Panjab University irrespective of subject/discipline must carry with him some additional skill.

Dr. Mukesh Arora said that every Institution/Organization enquires from the University concerned whether the Certificate is authentic one or not, in absence of any record it would be difficult to verify.

The Vice-Chancellor said that if other Universities in Punjab were following what Dr. Mukesh is expressing, then Panjab University would also follow the same. **He asked Professor Naval Kishore to check from his counterparts in Guru Nanak Dev University, Amritsar and Punjabi University, Patiala, as what they were doing in respect of issuance of Certificates relating to Diplomas being offered by the Community Colleges.**

Shri Gopal Krishan Chatrath stated that the Certificate could only be issued by the University or Board established under an Act; otherwise, it has no value. Secondly, the Certificate must have the monogram of the University and signatures of one of its Officers.

Professor S.K. Sharma stated that on one hand, the persons of the affiliated Colleges wanted autonomy and on the other hand, they wanted to hold the hands of the University. Since the entire record pertaining to the programmes offered in the Community Colleges would be available with the Colleges, the University could not issue the Certificates. So far affiliation is concerned, the Colleges are already affiliated with the University. If any enquiry is made, the College concerned could show the affiliation letter issued by the University. He, therefore, suggested that the Certificate should be issued by the Colleges themselves; otherwise, it would create a lot of problems for the University.

Principal Preet Mohinder Pal Singh suggested that it should be added in the Certificate that the College is affiliated with the Panjab University.

Professor Navdeep Goyal said that he knew a case wherein a degree was issued by one of the autonomous Colleges of the Bangalore University and Panjab University had not recognized the said degree. Ultimately, the authenticity of the degrees was verified from the Bangalore University.

The Vice-Chancellor said that it is not a degree, but an add-on qualification. He added that it had been clarified in the December 6-7 meeting that the Government of India is not going to come up with that this skill qualification is must or the persons with skill qualification/s would have preference on those having ordinary qualifications. At present, the Government did not want to change their statutes.

Professor S.K. Sharma stated that there is a separate certifying body for skills, if somebody wanted the job on the basis of that skill, the Government of India has already a body for the purpose, i.e., NSIC.

The Vice-Chancellor said that Dr. Mukesh Arora had not gone and studied everything. India is evolving in a different way and for all the skill development things, there is going to be a statutory body for which they have to have references from them. Unless they had the referencing, anything given by them would have no authenticity/value.

Dr. Mukesh Arora said that when Panjab University authorities carried out inspections of the Colleges, approve the syllabi, collect the fees and get the paper-setting done, there was no harm in countersigning the Certificates.

Shri Gopal Krishan Chatrath stated that National Vocational Technical Authority is the only body which could issue Technical Certificates. The students studied in a College affiliated with a University and the certificate is sent to the NVTC through the State and the NVTC issued the Certificate on the basis of the Certificate issued by the College/University and it is being done all over the India. The Certificates are being issued by the NVTC though the examinations are being conducted by the State body. Let it be examined whether a monogram of the Registrar could be put on the Certificate to be issued by the College.

Professor Naval Kishore said that they are giving autonomy to the Colleges as per the guidelines of the MHRD and the UGC. It is clearly written that the University has to give authorization to the Community Colleges to issue Certificates. Moreover, they should have faith in the Principals of their affiliated Colleges.

The Vice-Chancellor stated that, in fact, they wanted some validity statement on the Certificate proposed to be issued by the Principal of Community Colleges for the programmes/courses passed by the students under Community Scheme of the Government, which says that the College is affiliated to Panjab University. They could design the said Certificate in an appropriate manner putting somewhere the logo of the University.

RESOLVED: That the recommendations of the Syndicate contained in **Item C-19 on the agenda**, be approved.

XII. The recommendation of the Syndicate contained in **Item 20 on the agenda** was read out and unanimously approved, i.e. –

C-20. That the recommendation/s of the Committee dated 4.9.2014, regarding creation of two additional seats per unit per course subject to maximum limit of four (4) seats for one girl child out of the two girl children from the session 2015-16 for admission to a given course in the Panjab University Teaching Departments, Regional Centres and its affiliated Colleges, provided they are otherwise eligible from all angles, be approved.

(Syndicate meeting dated 26.10.2014 Para 11)

XIII. The recommendation of the Syndicate contained in **Item 21** was read out, viz. –

C-21. That the students, who have taken admission to B.E. MBA course at University Institute of Engineering & Technology and now, wanted to opt out of the MBA Programme, be allowed to exit, but they have to cover their deficiency of Engineering subjects in 4th year.

(Syndicate meeting dated 26.10.2014 Para 12)

Professor Navdeep Goyal stated that the students, who have taken admission to B.E. MBA course at University Institute of Engineering & Technology and now, wanted to opt out of the MBA Programme, be allowed to exit, but they have to cover their deficiency of Engineering subjects **up to 4th year** and not in 4th year.

Shri Raghbir Dyal stated that these are important integrated courses. He thought that their sheen is diminishing due to exit of students from such important courses. In the Syndicate also Professor S.K. Sharma had made a very important statement that this course could have been much better than the direct B.E. degree. The students with B.E. MBA degrees would have got much better job much earlier, had this Programme been managed properly. Since these are the Engineering Departments, they did not know what management is and they just appointed guest faculty to teach MBA subjects. Similarly, Shri Ashok Goyal had commented unfortunately neither Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology nor University Institute of Engineering & Technology ever bothered to appoint teachers from Management; rather they started to award the degree of Management without the faculty of Management. He thought as the B.A./B.Com. LL.B. course is an important integrated course, B.E. MBA is also an important integrated course. Therefore, they should pay more attention to these courses; otherwise, in the longer run these would become defunct.

RESOLVED: That the students, who have taken admission to B.E. MBA course at University Institute of Engineering & Technology and now, wanted to opt out of the MBA Programme, be allowed to exit, but they have to cover their deficiency of Engineering subjects up to 4th year.

XIV. The recommendations of the Syndicate contained in **Item C-22 on the agenda** were read out and unanimously approved, i.e. –

C-22. That the following Constituent Departments of (PUSSGRC), Hoshiarpur, be renamed as under:

1. U.I.E.T., Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur;
2. D.C.S.A., Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur; and
3. U.I.L.S., Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur.

(Syndicate meeting dated 26.10.2014 Para 15)

XV. Considered Regulations and Rules for Shastri (Semester System) effective w.e.f. the session 2014-15 (**Item C-23 on the agenda**).

(Syndicate meeting dated 26.10.2014 Para 16)

RESOLVED: That the Regulations and Rules for Shastri (Semester System) effective w.e.f. the session 2014-15, be approved.

XVI. The recommendations of the Syndicate contained in **Item C-24 on the agenda** were read out and unanimously approved, i.e. –

C-24. That –

1. the salary of Dr. Deepak Kumar Gupta, Professor in Orthodontics (Contract Basis) at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, be paid, at par with the salary of Dr. Shally Gupta, Professor in Oral Pathology (Contract Basis) who draws salary in the pay-scale of 37400-67000+GP Rs.10000 plus NPA as admissible and other allowances with initial start of Rs.54700/- (Rs.44700 + 10000) + NPA, at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, under Regulation 18 at page 134 of P.U. Calendar, Volume I, 2007;
2. Dr. Shally Gupta, Professor in Oral Pathology (Contract Basis), Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, be allowed to be paid the salary which she has been drawing earlier, in the pay-scale of 37400-67000+GP Rs.10000 plus NPA as admissible and other allowances with initial start of Rs.54700 (Rs.44700+10000) + NPA, under Regulation 18 at page 134 of P.U. Calendar Volume-I, 2007; and
3. xxx xxx xxx xxx

(Syndicate meeting dated 26.10.2014 Para 20)

XVII. Considered the following resolution (**Item C-25 on the agenda**) proposed by Dr. Jagwant Singh, Fellow:

- (i) That any College found to be paying less than half the salary due to a teacher as per rules, shall face immediate disciplinary action as per Calendar. It is further resolved that if the default is in respect of large number of teachers, say, one-third of the teaching staff, the College(s) shall be disaffiliated.
- (ii) That to enable Non-Government Colleges to comply with the University Calendar/Senate decisions regarding employment of regular staff, payment of salaries and allowances. C.P.F., leave encashment, gratuity etc; an appropriate change may be allowed to be levied by a College, on the condition that:
 - (a) Charges should be adequate to meet these obligations, but should not be used to generate surplus.
 - (b) The duly audited Receipts and Payments Account under the head shall be submitted by 31st March of each year.
 - (c) Defaulting College(s) may be penalized as per University Calendar.

EXPLANATION

The charges cannot be common for all. The position of each College is unique depending upon its age, its strength as on 01.11.1981, number of vacant positions due to ban on recruitment, increase in its strength after 1981.

NOTE: The above Resolution proposed by Dr. Jagwant Singh, a Fellow, **be forwarded to the Senate with the remarks that it be rejected in its present form.**

(Syndicate meeting dated 26.10.2014 Para 31)

Professor Karamjeet Singh stated that they considered this Resolution in the Syndicate and had decided that its consideration should be deferred as its wording needed to be re-framed as the issue raised by Dr. Jagwant Singh is very important because College Managements are not paying full salaries to the teachers. Since the Resolution is in some different context, its consideration should be deferred and the wording of the Resolution should be re-framed in such a manner that its main purpose is fulfilled.

Dr. Ajay Ranga said that, before the Item pertaining to Resolution of Dr. Jagwant Singh in the Syndicate meeting dated 26.10.2014, there was an item pertaining to rotation of headship in various University Teaching Departments, Centre, Institutes, Schools, etc. The Syndicate had taken a decision on the item, but the same had not been placed before the Senate.

Shri Gopal Krishan Chatrath clarified that since the rotation of headship pertained to rules for which the Syndicate is empowered. Therefore, the item had not been placed before the Senate.

Dr. Ajay Ranga said that his question is whether the decision of the Syndicate with regard to rotation of headship would be implemented straightaway or it would be brought to the Senate.

The Vice-Chancellor said that the decision of the Syndicate is being implemented.

RESOLVED: That the consideration of **Item C-25**, on the agenda, be deferred.

XVIII. The recommendation of the Syndicate contained in **Item C-26 on the agenda** was read out, viz. –

C-26. That the recommendation/s of the Committee dated 29.09.2014 only relating to 100-Bedded Hospital, at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, Sector 25, P.U., Chandigarh be approved.

(Syndicate meeting dated 26.10.2014 Para 32)

Dr. Krishan Gauba stated that he understood that there are certain financial problems, but it is too early to give up. According to him, they should keep working on this project; otherwise, there would be serious repercussions. So far as teaching of medicine surgery to the students of dental surgery is concerned, it would definitely affect them. Moreover, it was a very good initiative by the University. According to him, it is a retrograde step; hence, they must review it and continue to progress the project. He was sure that if they do it unitedly, they would definitely achieve something.

Professor Rajesh Gill endorsed the viewpoints expressed by Dr. Krishan Gauba.

Dr. Dinesh Kumar remarked that in case they were offering M.D.S. course, it would be difficult to teach the M.D.S. students without the hospital. He suggested that they must make some alternative arrangement/s.

The Vice-Chancellor said that alternative arrangement/s is/are being made.

Dr. Krishan Gauba stated that at the moment, Medicine Surgery is being taught to the students at Government Medical College & Hospital, Sector 32, Chandigarh. Since treatment to the patient is possible only if the patient is admitted in Faculty of Dental. In fact, they are not being given proper training of Medical Surgery. He admitted that their students had never seen the Operation Theatre (OT) even, which is a serious matter. The University like Panjab University could not give training to the students, which is not acceptable. Money should not come in their way. Even when the Dental Institute was started, they did not have enough money.

Professor Akhtar Mahmood said that, in fact, he had requested the Vice-Chancellor earlier also that they should not do it immediately; rather, they should get it reviewed from a small Committee to be constituted by the Vice-Chancellor.

Professor Rupinder Tewari stated that all of them were there and knew that they had discussed this issue seriously for a long time, i.e., at least for two years. Therefore, it is wrong to say that it is being done in haste. The Committee, which considered this issue comprised of Dr. Krishan Gauba himself, Director-Principal of Government Medical College & Hospital, Dr. Aashish Jain and some other members. Whatever had been decided was a unanimous decision. Therefore, it is wrong to say that it has not been discussed. Secondly, if they read one of the recommendations of the Committee, they would find that there is still a window for re-starting the project, if money is arranged. It is also wrong to say that money did not matter as money is very much important here. Even if a one-time grant is got, from where they would get the recurring expenses of Rs.20 crore, which would be needed every year. The House should not be misled by saying that it is being done in haste as everything was not discussed. However, if Dr. Gauba knew about source of money, he could tell.

Dr. Krishan Gauba said that he is only requesting that it should be reviewed and he was sure that some day they would work out because this Hospital is not only required by the University, but is the requirement of the city. He was dead sure that there would be many takers if they put it in a right perspective.

Professor Navdeep Goyal said that they are not closing down the option permanently. One of the recommendations is that they should use this building right now, but the building belonged to Dental Institute. If they arranged money later on, they could continue with the Hospital project.

The Vice-Chancellor, putting the matter straight, stated that this matter had been going on ever since he joined the University as Vice-Chancellor. After his joining, he requested Professor B.S. Brar, the then Dean of University Instruction, to take up the responsibility of pushing this agenda forward. It was his suggestion that they would benefit the city by involving the U.T. Administration and see that the U.T. Administration accepts to put in the money to see that this hospital came up though attached to their Medical College. There was a Medical College, which had been created by the U.T. Administration, and a huge Hospital had been attached to it. If there is a Dental College of the University, it is for the entire city and if there deserved to be a Hospital attached to it, they should entice the U.T. Administration to get into it in a big way. As such, he tried to talk to everybody. At some stages, Dr. Gauba was also part and he attended certain meetings and certain not. At some stage, he was asked that they should get estimates from the PGIMER. He took the initiative, visited the PGIMER himself and talked to Dr. Chawla and persuaded him to provide certain persons, who would look at their requirement/s. Dr. Chawla deputed certain Officers, gave them estimates and report by spending so much time. Finally, at one stage, they had the estimates. According to the

estimates, they needed several hundred crore rupees just to see that the building of the hospital came up, the entire infrastructure came up, all the machines are bought and the hospital is manned. They had to appoint persons, including technicians, service staff and Doctors, in the hospital because hospital needed to function 24×7 in a week, i.e., 365 days in a year though the University might not be functioning for so many days in a year. To keep the hospital functioning professionally it requires a huge amount of resources. Detailed exercise has not been carried out as to how the provisions could be made. So far, no agency has come forward to say that they would take it as an agenda and push it up. Moreover, they had still to introduce MDS courses at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital and if they did not introduce MDS course there, they would have just BDS course/s and the BDS Institute would not find an appropriate place in the University system. The doctors/teachers must do some research work and every organ of the University must do the research on behalf of the University. Therefore, MDS became a necessity. As rightly said by Dr. Gauba, they could not offer MDS if they did not provide right kind of training to those MDS students. That was why, they took Dr. Sachdeva into their fold and had him attended their meetings. Dr. Sachdeva gave categorical assurance that he would treat the MDS students of the Dental Institute on the same footing as the postgraduate students attached to their Medical College. It was only in the background of that assurance, they decided that as an interim measure let the building for the time being be allowed to be utilized by other Departments/Institutes though it belonged to Dental Institute and in order that they carry this building to some degree of completion. They decided to halt all the construction work for the time being and decided to utilize the large part of this building for the MDS course and also meet the other University requirements in a temporary way. Therefore, as of now though the construction of the building is halted, the project of 100-Bedded Hospital has not been abandoned. He would reach out to Dr. Gauba to seek his help and see whether they could really raise their resources for re-starting the project. He would definitely seek the help from all the Hon'ble members and also of Mrs. Kirron Kher, Hon'ble Member of Parliament from the city.

Dr. Dalip Kumar said that Dr. Krishan Gauba had pointed out that the students of their Dental Institute were not being given proper training and they also did not have any idea about the OT. This is matter of serious concern. He suggested that they should make more serious efforts to collaborate with some other hospitals and, if need be, with the PGIMER, so that proper skills could be developed in the students of Dental Institute.

Professor A.K. Bhandari said that the Director-Principal, Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital and Director-Principal, Government Medical College & Hospital, Sector-32, Chandigarh, were there and they said that the workable arrangement is already in place. Therefore, they should not doubt the training being imparted.

Professor Rupinder Tewari said that they must have taken into consideration at the time of conceptualization of the hospital project as to how much and from where the money would be got and the same is missing.

Ms. Gurpreet Kaur stated that they have to meet the recurring cost and to maintain the hospital they needed a lot of CRs every year.

The Vice-Chancellor said that they needed at least Rs.20 crore every year.

Continuing, Ms. Gurpreet Kaur said that to meet the recurring cost is very difficult and they have to manage the faculty and other staff as well and they needed to be present there for 24 × 7 days in a week, i.e., 365 days in a year. As such, a number of things are required. They also needed to see the further implications, e.g., how the dental surgeries, occurrence of mis-happening, etc. would be taken care of.

RESOLVED: That the recommendation of the Syndicate contained in **Item 26 on the agenda**, be approved.

XIX. The recommendations of the Syndicate contained in **Item C-27 on the agenda** were read out and unanimously approved, i.e. –

C-27. That –

- (1) the pay of Shri Sudhir Goyal, Programmer, University Institute of Engineering and Technology (UIET), be protected at Rs.18950/- (i.e. Basic Pay which he was drawing with his previous employer i.e. Thapar University, Patiala) w.e.f. 30.05.2013 i.e. the date from which he joined the Panjab University Service in the pay scale of Rs. 15600-39100 + GP 5400, as a measure personal to him and he will not be entitled to take benefit of this protection towards seniority, under the pay protection/fixation rules notified by the Punjab Govt. duly adopted by the University vide its Circular No. 4949-5050/Estt.-1 dated 29.6.2007, as a special case, to meet the audit objection; and
- (2) the pay of Mrs. Suman Sumi, Assistant Librarian, A.C. Joshi Library, P.U., Chandigarh, be also protected at Rs.9375/- (i.e. Basic Pay which she was drawing with her previous employer i.e. Guru Nanak Dev University, Amritsar) w.e.f. the date of her joining Panjab University Service in the pay scale of Rs.8000-275-13500 i.e. 20.03.2007 (FN), with the protection of her old date of increment i.e. 01.08.2007 as per rules of the University, as a measure personal to her and she will not be entitled to take benefit of this protection towards seniority, under the pay protection/ fixation rules notified by the Punjab Govt. duly adopted by the University vide its Circular No. 4949-5050/Estt.-1 dated 29.6.2007, to meet the audit objection.

(Syndicate meeting dated 17.8.2014 Para 25)

XX. The recommendation of the Syndicate contained in **Item C-28 on the agenda** was read out and unanimously approved, i.e. –

C-28. That the following article (Sr. No. 151) of the Centre of Advanced Study in Geology, Department of Geology, be written off from the record as these are unserviceable:

Sr. No.	Description	Date/Year of Purchase	Cost in Rupees
151	Atomic absorption spector photometer 2100 with BLD power supply unit + Hydried kit attachment + computer printer	1998-99	Professor B.K. Das, Principal Investigator, handed over the articles to the Department were purchased in 1998-99 and its cost was about 9 lakhs.
152	xxx	xxx	xxx

(Syndicate meeting dated 26.10.2014 Para 28)

XXI. The recommendation of the Syndicate contained in **Item C-29, on the agenda** was read out and unanimously approved, i.e. –

C-29. That, in the remembrance of Professor Bal Mokand Anand, the Auditorium of the Department of Physics, be named as Professor Bal Mokand Anand Auditorium. (**Appendix-I**)

(Syndicate meeting dated 22.11.2014 Para 25)

XXII. Considered **Item C-30 on the agenda**, viz. –

C-30. To consider –

- (i) minutes of the affiliation Committee dated 6.6.2014 (**Appendix-II**) constituted by the Syndicate for grant/non-grant of affiliation to the Colleges affiliated to Panjab University for the session 2014-15.
- (ii) minutes of the affiliation Committee dated 16.6.2014 (**Appendix-II**) constituted by the Syndicate for grant/non-grant of affiliation to the Colleges affiliated to Panjab University for the session 2014-15.
- (iii) minutes of the affiliation Committee dated 2.7.2014 (**Appendix-II**) constituted by the Syndicate for grant/non-grant of affiliation to the Colleges affiliated to Panjab University for the session 2014-15.
- (iv) minutes of the affiliation Committee dated 28.8.2014 (**Appendix-II**) constituted by the Syndicate for grant/non-grant of affiliation to the Colleges affiliated to Panjab University for the session 2014-15.

NOTE: 1. A detailed office note enclosed (**Appendix-II**).

2. The Syndicate in its meeting held on 18.5.2014 vide Paragraph 25 while considering the Inspection Report of certain Colleges has resolved that a Committee comprising of the certain members of the Syndicate be constituted to look into the whole issue and give recommendations in a time-bound period and the Vice-Chancellor be authorized to take action, on behalf of the Syndicate:

1. Shri Gopal Krishan Chatrath
2. Professor Karamjeet Singh
3. Principal Gurdip Sharma
4. Principal Hardiljit Singh Gosal
5. Dr. Dalip Kumar
6. Dr. Preet Mohinder Pal Singh
7. Dr. Jagpal Singh.

RESOLVED: That the recommendations of the Affiliation Committees dated 06.06.2014, 16.06.2014, 02.07.2014 and 28.08.2014, constituted by the Syndicate to consider grant of affiliation to certain Colleges for the session 2014-15, as per **Appendix-II**, be approved.

XXIII. Considered the recommendation of the Vice-Chancellor contained in **Item C-31** on the agenda, viz. –

C-31. To consider that the following Fellow be assigned two additional Faculties mentioned against his name:

Professor Gurdial Singh	1.	Design & Fine Arts
Gyanpith Marg	2.	Education
Jaitu – 151202		
District Faridkot		
Punjab.		

NOTE: 1. The Vice-Chancellor, in anticipation of the approval of the Syndicate has approved the assignment to the Faculties as mentioned above, in respect of Professor Gurdial Singh.

2. Professor Gurdial Singh, Fellow, was assigned to the following Faculties vide Syndicate meeting dated 15.12.2012 (Para 33) and Senate meeting dated 22.12.2012/20.01.2013 (Para LV):

1.	Languages
2.	Arts.

RESOLVED: That the following Fellow be assigned two additional Faculties mentioned against his name:

Professor Gurdial Singh	1.	Design & Fine Arts
Gyanpith Marg	2.	Education
Jaitu – 151202		
District Faridkot		
Punjab.		

At this stage, Dr. Dinesh Kumar said that the Senate in its meeting held in September 2013 approved grant of non-compoundable increments to the teachers for acquiring Ph.D. qualification. In 2014, the Audit raised an objection to it. Thereafter, the Vice-Chancellor had constituted a Committee and the recommendations of the Committee are already sent to the Vice-Chancellor's Office. He proposed that since a lot of delay had already occurred, instead of bringing the item to the Senate again, the Vice-Chancellor should be authorized to take decision on the recommendations of the Committee, on behalf of the Senate.

This was agreed to.

The Vice-Chancellor said that before allowing Dr. Dinesh Kumar to continue further, he would like to fulfil his statutory commitment and he asked Professor Navdeep Goyal, Dean of Student Welfare, that if he has anything to say on behalf of the students.

Professor Navdeep Goyal said that whatever he had to say, he had already conveyed.

Continuing, Dr. Dinesh Kumar said that certain cases relating to pay protection are pending and their status is also the same as that grant of Ph.D. increments to the teachers. Though they bring the rules to the notice of the Audit, the Audit raised the objection/s again and again. There are only 5-6 cases which are pending for a long time. He, therefore, proposed that the House should authorize the Vice-Chancellor to take decision on the issue, on behalf of the Senate.

This was agreed to.

Dr. Ajay Ranga said that he had seen that whether Director of the Institute or Coordinator of the Centre, all are being appointed till further orders and till further orders meant, another five years. Resultantly, certain persons have been continuing as such since many years. He was not talking in air; rather, he is talking on the basis of the record supplied to him by the University itself that all such persons have been appointed till further orders.

The Vice-Chancellor clarified that all those things are being changed now.

Professor A.K. Bhandari stated that it had been the position earlier. However, recently the Syndicate approved a rotation policy, in principle. Thereafter, a meeting was held and now all such appointments are being made for three years.

Continuing, Dr. Ajay Ranga pointed out that even after the afore-said decision of the Syndicate, certain documents had been supplied by the University office stating that such and such persons had been appointed till further orders. He pleaded that if the practice is still continuing, the same should be changed.

Continuing further, Dr. Ajay Ranga stated that in the case of protection of pay of certain teachers, the Audit had raised objection that as per the decision of the Syndicate/Senate, the pay of persons coming of aided affiliated Colleges of Panjab University could be protected and not of those who came from the Colleges/Institutes affiliated to other Universities. He failed to understand the criteria determined for the protection of pay of teachers.

The Vice-Chancellor said that the matter would be looked into.

Professor A.K. Bhandari stated that, in fact, the decision of the Syndicate is that the pay of the teachers, who came from the aided Colleges affiliated to Panjab University, be protected and they are protecting the pay of the teachers accordingly. If they wanted to include some more categories in the said decision, they could go back to the Syndicate.

The Vice-Chancellor said that the matter could be taken to the Syndicate with the plea that the educational institutions in private sector are more as compared to those in the government sector. If a teacher is teaching in private sector, that should not be the reason to discriminate. There might be another problem that though the College is aided, but the post against which the person/teacher is working, is not aided.

Shri Gopal Krishan Chatrath suggested that the persons, who were appointed with increment/s and orders were issued, should be included.

Professor Rajat Sandhir, President, PUTA, pointed out that though the Committee constituted to consider the cases of grant of Ph.D. increments to the teachers met in September 2013, he did not know whether the Committee had made any recommendation/s and if made, he did not know where those are, but the same had neither been placed before the Syndicate nor the Senate. Secondly, though the Vice-Chancellor, in anticipation of the approval of the Syndicate and Senate, has approved the capping formula in September 2014, the same had been implemented from 25th May 2014 even though the circular in this regard was issued on 18th September. They had made submissions couple of times that it should not have been approved in anticipation

of approval of the Syndicate and Senate, but from the date the same was approved by the Senate.

Professor A.K. Bhandari said that the question is about determining the date for implementation of the decision regarding the capping. Though there are few cases, if they extend the date or fix the date like this, it would look as if they are fixing/determining the date arbitrarily keeping in view the interests of certain persons. There could only be two days, i.e., when the UGC issued the notification, i.e., 13th June 2013, but they did not approve that, and the another date could be the day the Senate approved the same and that date is 25th May 2014. Thereafter, they also advertised certain posts of Associate Professor along with the capping. He, therefore, suggested that the date 25th May 2014 when the capping was approved by the Senate, should be respected. If there are apprehension, let them examine as to how many persons are affected before making any other date. Therefore, it has to be understood in a positive manner that capping is not for an individual category.

Dr. Dinesh Kumar stated that in the item, which was placed before the Senate dated 25th May 2014, it was categorically mentioned that it is for direct recruitment. If not, why it was clarified that since the Senate is now adopting that for calculating API score to determine eligibility for Associate Professors and Professors for direct recruitment, the capping will be taken into consideration, therefore, the capping ought to be taken into consideration while determining the eligibility for CAS promotions from now onward. On whose demand, it was clarified.

The Vice-Chancellor stated that let him clarify categorically that definition for Associate Professor and Professor remain the same, irrespective whether a person comes through direct recruitment or through CAS promotion, the capping applies to both the categories and it was discussed explicitly in the 25th May meeting of the Senate. The only question is of date, which could be either the date of the Senate meeting (25th May 2014) or when the minutes of the said meeting of the Senate were finalized, i.e., after 15-20 days after the circulation of draft minutes or the last date of submission of applications for the posts of Associate Professor and Professor, in the advertisement in which the implementation of capping had been mentioned. They could choose any of the three dates.

Professor Rajat Sandhir said that since they had not recruited anybody with capping between the periods 25th May 2014 till date, could they determine the date of implementation of capping as 1st January 2015.

Dr. Dinesh Kumar said that if it was approved by the Senate on 25th May 2014, why it was brought to the Syndicate on 26th October 2014 as routine and formal matter. The item which affected the teachers of the University, could they call it a routine item.

Dr. Dalip Kumar stated that he had also raised this issue in the Syndicate meeting dated 26th October 2014. The University, in anticipation of approval of the Syndicate and the Senate, issued a circular on 19th September 2014 regarding the implementation of capping. At that time also, he had emphasized that the capping should be implemented from the coming Senate, i.e., December 2014 as they could not implement any decision retrospectively.

Professor A.K. Bhandari, Dean of University Instruction, stated that the issue of capping was decided in the meeting of the Senate dated 25th May 2014 and the notings are there in the minutes, which clarify that since they are adopting the capping for direct recruitments, therefore, it should be adopted for CAS also. It had been mentioned in both the agenda and minutes of the meeting of the Senate dated 25th May 2014. The decision of the Senate was circulated to all, and nobody had objected to it at that time. As such, they all agreed that capping would start/would be implemented from 25th May 2014. After that when the notice was issued, the office was of the view that this should be got ratified from the Syndicate and the Senate. This was the real reason for doing so.

Dr. Dinesh Kumar remarked that this paragraph is a part of the discussion only.

The Vice-Chancellor said that this is a mere technicality. Secondly, there is no precedent wherein they had superseded the decision of the Senate, if there was a small oversight/confusion on the part of the office. As such, the Senate decision could not be overwritten just because of small confusion, and if overwritten, it would be absolutely a wrong precedent to set.

Professor Rajat Sandhir said that there might be certain cases, which could be dealt with separately, i.e., without capping in the months of June and July 2014.

The Vice-Chancellor stated that that was why, he had suggested that until the minutes of the Senate meeting are written, it is tentative. Therefore, they could take a call that either it could be made effective from the date the Senate minutes stood finalized, i.e., 15-20 days after the circulation of tentative minutes of the Senate meeting or the last date of submission of applications for the posts, which were advertised stating the capping would be applicable.

After some further discussion, it was –

RESOLVED: That the capping be implemented in both direct recruitments and CAS promotions, under the Career Advancement Scheme (CAS), with effect from the last date of submission of applications (i.e., October 31, 2014) for the posts, which were advertised stating that the capping would be applicable.

XXIV. The information contained in **Items R-1 to R-16** on the agenda was read out, viz. –

R-1. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has given additional charge of Advisor & Secretary to Vice-Chancellor (ASVC) to Dr. Madhu Raka, Professor (Re-employed), Department of Mathematics, till further orders and she will be given an honorarium of Rs.2000/- per month along with telephone & internet facility at home and use of official vehicle.

(Syndicate meeting dated 26.9.2014 Para 29 (i))

R-2. That the Vice-Chancellor, in anticipation of the approval of the Syndicate and in terms of the Senate decision dated 22.12.2012 (XXI), has approved the re-employment of Dr. Arun Rashmi Tickoo (retiring on 31.08.2014), Department of French, P.U., on contract basis up to 31.08.2019 i.e. the date of her attaining the age of 65 years, as per Rules/Regulations of Panjab University, on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

NOTE: Academically active report should be submitted after completion of every year of re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of Panjab University Calendar, Volume III, 2009 will be applicable.

(Syndicate meeting dated 26.9.2014 Para 29 (ii))

R-3. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the extension in re-employment to Dr. Ashvini Agrawal, Professor (Retd.), Department of Ancient Indian History, Culture & Archaeology, P.U., Chandigarh, on contract basis up to 22.09.2016 i.e. the date of his attaining the age of 65 years, as per Rules/Regulations of PU & Syndicate decision dated 28.06.2008 and 29.02.2012 and Senate decision dated 22.12.2012 (Para XXI), on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

NOTE: Academically active report should be submitted after completion of every year of re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of Panjab University Calendar, Volume III, 2009 will be applicable.

(Syndicate dated 26.9.2014 Para 29(iii))

R-4. That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate/Senate has approved the appointment of (i) Ms. Charleen Kaur D/o Sh. Mohinder Singh; (ii) Ms. Cheshta Arora D/o Shri Ashwani Kumar Arora; and (iii) Mr. Manpreet Singh S/o Shri Jasvir Singh, as programmer in P.U., purely on contract basis on Basic Pay + GP + DA thereon (Rs.15600+5400+DA) initially for the period of 89 days & further extendable as per requirement, i.e., w.e.f. the date they reports on duty, with the following stipulation:

“That the above appointment is being made purely on contract basis & for the period as mentioned above. It is understood that the incumbent will have no claim whatsoever for regular appointment after expiry of term of contractual appointment & his/her appointment shall be terminated without any notice. His/her contract appointment shall come to an end automatically on completion of term of contract appointment as stated above.”

(Syndicate dated 26.10.2014 Para 37(i))

R-5. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has accepted, the resignation of Dr. Pooja Makkar, Assistant Professor (temporary), Department of Biotechnology, w.e.f. 31.07.2014 (A.N.) with the condition that she will have to deposit salary in lieu of one month notice, under Rule 16.2 at page 83 of P.U. Calendar, Volume III, 2009.

(Syndicate meeting dated 26.9.2014 Para 29 (iv))

R-6. That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate/Senate, has approved the appointment of Dr. Satish Kumar Sambher, Part-time Medical Specialist, Bhai Ghanaiya Ji Institute of Health, P.U., as Medical Officer (Full-Time) (on contract), on fixed salary per month of Rs.25800+5000/- for performing emergency and night duties, against the leave vacancy of Dr. Rajesh Kumar Jindal, w.e.f. the date he reports on duty as such up to 31.12.2014, on the same terms & conditions as applicable to Dr. Jindal.

(Syndicate meeting dated 26.10.2014 Para 37(iii))

R-7. That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has extended the contractual term of Ms. Shruti Sahdev, Medical Officer (Homoeopathic), SSGPURC, Bajwara (Hoshiarpur) for further period of three months i.e. w.e.f. 02.09.2014 to 27.11.2014 with one day break on 01.09.2014 or till the post is filled afresh (on contract) whichever is earlier, on the previous terms & conditions.

(Syndicate meeting dated 26.10.2014 Para 37(iv))

R-8. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has accepted the resignation of Dr. Rashmi Chaturvedi, w.e.f. 01.03.2014 from the post of Associate Professor (contract basis) in Periodontics as well as from her substantive regular post i.e. Senior Lecturer, at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, by waiving off condition of three month's notice period for the post of Senior Lecturer under Regulation 6 at page 118 of P.U. Calendar, Volume I, 2007.

(Syndicate meeting dated 26.10.2014 Para 37(v))

R-9. That the Vice-Chancellor in anticipation of the approval of the Syndicate, has accepted the resignation of Dr. Tarun Das, Senior Lecturer in Orthodontics, at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, w.e.f. 01.03.2014 (A.N.) (i.e. the date he proceeds on ex-India leave) with the condition to deposit three months salary in lieu of notice period before resignation under Regulation 6 at page 118 of P.U. Calendar, Volume I, 2007.

(Syndicate meeting dated 26.10.2014 Para 37(vi))

R-10. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the subject combination for B.A./B.Sc. (General) First Year (Semester System) examination 2014-15.

(Syndicate meeting dated 26.9.2014 Para 29 (vi))

R-11. In response to letter No.011/EDN/076/ 256134 dated 6.8.2014 received from the Director, Central Vigilance Commission and letter No. 6756/RC JAI 2010 A 0004 dated 22.8.2014 received from the Head of Branch SPE, CBI, Jaipur, the Vice-Chancellor, on behalf of the Syndicate, has ordered that the earlier decision of the Senate meeting dated 24.3.2013 (Para XII) be reiterated that since no case is made for prosecution of Professor O.P. Katare, UIPS, sanction for his prosecution sought by the C.B.I. be not granted.

NOTE: 1. A letter No.011/EDN/076/ 256134 dated 6.8.2014 has been received from the Director, Central Vigilance Commission, Satarkta Bhavan, GPO Complex, Block-A, I. N.A. requesting the University to revisit the decision and accord sanction of prosecution of Professor O.P. Katare, UIPS.

2. A letter No. 6756/RC JAI 2010 A 0004 dated 22.8.2014 has been received from the Head of Branch SPE, CBI, Jaipur, in which he has stated that the matter has been examined by the C.V.C., New Delhi and requested the University to revisit the decision and accord sanction of prosecution of Professor O.P. Katare, University Institute of Pharmaceutical Sciences.

(Syndicate meeting dated 26.9.2014 Para 29 (vii))

R-12. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has granted provisional extension of affiliation to S.C.D. Govt. College, Ludhiana, for Diploma in Stock Market & Trading Operations, under UGC Community Colleges Scheme for the session 2014-15.

(Syndicate meeting dated 26.9.2014 Para 29 (viii))

R-13. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has granted provisional extension of affiliation to A.S. College, Khanna, for (i) B.Voc. (Banking, Insurance & Retailing); and (ii) B.Voc. Multimedia (Graphics & Animation), Career Oriented Course, for the session 2014-15.

(Syndicate meeting dated 26.9.2014 Para 29 (ix))

R-14. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has granted provisional extension of affiliation to J.C.D.A.V. College, Dasuya (Hoshiarpur), for Advance Diploma in Organic Farming, under UGC Community Colleges Scheme for the session 2014-15.

(Syndicate meeting dated 26.9.2014 Para 29 (x))

R-15. That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate/Senate, has approved the promotion of the following persons, from Senior Technician (G-II) to Senior Technical Assistant (G-I), in the pay scale of Rs.15600-39100+GP 5400 with initial pay of Rs.21000/- plus allowances as per University rules, w.e.f. the date they report for duty, against the vacant posts in the Department of Physics. Their pay will be fixed as per University Rules:

1. Shri Hoshiar Singh
2. Shri Raj Kumar Dogra.

(Syndicate meeting dated 26.10.2014 Para 37(x))

R-16. That the following Fellow be assigned to the Faculties mentioned against his name, in anticipation of approval of the Senate:

Professor Rajat Sandhir President Panjab University Teachers Association (PUTA) Department of Biochemistry P.U., Chandigarh	1. Science 2. Law 3. Design & Fine Arts 4. Dairying, Animal Husbandry & Agriculture
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(Syndicate meeting dated 22.11.2014 Para 27)

Referring to Sub-Item R-11, Professor B.S. Bhoop stated that, time and again, the Central Bureau of Investigation (CBI) is approaching the Panjab University to permitting them to prosecute Professor O.P. Katare, who had brought laurels to the Panjab University by winning several awards, including President's Award. According to him, Professor Katare is being unnecessarily mentally harassed. In fact, the Institute which he was asked to inspect had also been exonerated. He must request the University authorities that this time not only a letter should be written to the CBI that they did not allow them to prosecute Professor Katare, but a befitting reply should also be given to them that they should not approach the University time and again for this purpose. He suggested that the Legal Cell of the University should file a defamation case against the CBI.

The Vice-Chancellor said that Professor B.S. Bhoop should draft the letter to be sent to the CBI. He, however, added that they would bring the matter to the knowledge of Mrs. Kirron Kher, Member of Parliament and S. Parkash Singh Badal, Chief Minister, Punjab, he being the member of this august House.

After some further discussion, it was –

RESOLVED: That the information contained in **Items R-1 to R-16 on the agenda**, be ratified.

XXV. The information contained in **Items I-1 to I-12** on the agenda was read out and noted, i.e. –

I-1. That the Syndicate has felicitated Professor Karamjeet Singh for organizing Conference of Directors of Academic Staff Colleges on behalf of U.G.C.

(Syndicate meeting dated 26.9.2014 Para 1)

I-2. That the Syndicate has felicitated the following:

- (i) Hon'ble Shri Manohar Lal Khattar on assuming the office of Chief Minister of Haryana today, i.e., October 26, 2014;
- (ii) Sardar Tarlochan Singh, Member Parliament and Fellow, Panjab University, Chandigarh, on his having been conferred with Sikh Lifetime Achievement Award;
- (iii) Professor B.S. Ghuman, former Dean, Faculty of Arts, on his having been appointed as an Adjunct Faculty by the University of the Fraser Valley (UFV), British Columbia, Canada, for a period of three years from August 1, 2015 to July 31, 2018;
- (iv) Professor M.M. Aggarwal and Professor A.K. Bhatti of the Department of Physics for getting a research project entitled "A Large Hadron Collider Experiment (ALHICE) Upgrade, Operation and Utilization" amounting to Rs.2,45,00,000/- from the Department of Science and Technology, Ministry of Science & Technology, Government of India.

(Syndicate meeting dated 26.10.2014 Para 1)

I-3. That the Syndicate has noted the following information given by the Vice-Chancellor:

- (1) Department of Science and Technology, Ministry of Science & Technology, Government of India, has sanctioned financial assistance of Rs.2,45,00,000 (Rupees two crore forty five lakh only) to Professor M.M. Aggarwal and Professor A.K. Bhatti of the Department of Physics for a research project entitled "A Large Hadron Collider Experiment (ALHICE) Upgrade, Operation and Utilization";
- (2) In continuation of Government of India sanction order No.3/2013/Gen/R&D-1/98078 dated 31.07.2014, the President of India has accorded sanction for DST contribution of Rs.7,95,00,000/- (Rupees seven crore ninety five lakh only) to Panjab University, Chandigarh, with break-up of Rs.6,39,00,000/- (Rupees six crore thirty nine lakh only) under 'Grants-in-aid General' and Rs.1,56,00,000/- (Rupees one crore fifty six lakh only) under 'Grants for creation of capital assets' budget heads respectively. The date of start of the project will be 31.07.2014, i.e., the date of sanction of the project by Government of India. Scheduled date of completion of the project is 31.03.2019. The peers of the project are Professor Manjit Kaur and Dr. Jasbir Singh; and

- (3) Science and Engineering Research Board (SERB) of DST has approved the proposal for setting up a Centre for High Energy Physics Detectors and Instrumentation (CHEPDI) at Panjab University, Chandigarh, in project mode. A sum of Rs.20 crore shall be made available to the Panjab University via the Department of Atomic Energy, Government of India for utilization by the Scientists of Panjab University and those of other Indian Universities. The first phase of the project will last for three years.

(Syndicate meeting dated 26.10.2014 Para 1)

- I-4.** That the Vice-Chancellor, while thankfully acknowledging the services of Shri R.L. Kapoor, IAS (Retd.), Advisor & Secretary to the Vice-Chancellor, Panjab University, Chandigarh, has accepted his resignation w.e.f 19.08.2014. Accordingly, Shri R.L. Kapoor, IAS (Retd.) is relieved from his duties.

(Syndicate meeting dated 26.9.2014 Para 30(i))

- I-5.** That the Hon'ble Punjab & Haryana High Court, vide interim orders dated 19.08.2014 in CWP No. 16501 of 2014, has allowed, Dr. Manju Malhotra, Professor in History, University School of Open Learning, to continue in service till 22.09.2014, i.e. the date of hearing of the case of Dr. Bhura Singh Ghuman in CWP No. 11988 of 2014 and such period of service shall be subject to the final decision of the writ petition.

(Syndicate meeting dated 26.9.2014 Para 30(iii))

- I-6.** That the Hon'ble Punjab & Haryana High Court, vide interim orders dated 05.08.2014 in CWP No. 12039 of 2014, has allowed, Professor (Dr.) Amar Nath Gill, Department of Statistics, P.U., to continue in service beyond the age of 60 years, till 22.09.2014.

(Syndicate meeting dated 26.9.2014 Para 30(iv))

- I-7.** That the Hon'ble Punjab & Haryana High Court, vide interim orders dated 05.08.2014 in CWP No. 11988 of 2014, has allowed, Professor (Dr.) Bhura Singh Ghuman, Department of Public Administration, P.U., to continue in service beyond the age of 60 years, till 22.09.2014.

(Syndicate meeting dated 26.9.2014 Para 30(v))

- I-8.** That the Vice-Chancellor, has appointed Dr. Emanuel Nahar, Associate Professor, University School of Open Learning, P.U., as Co-ordinator of Dr. Ambedkar Centre for Socio-economic Studies for the Weaker Sections of Society, in addition to his own duty, till further orders.

(Syndicate meeting dated 26.10.2014 Para 38(i))

- I-9.** That the Vice-Chancellor, has approved the appointment of Dr. R. Kumar as Part-Time Eye Specialist (Ophthalmologist) at B.G.J. Institute of Health, P.U., for two hours on working days as applicable to the staff of B.G.J. Institute of Health, on fixed emoluments of Rs.12000/- p.m., initially for the period of six months (i.e. w.e.f. the date he reports for duty) and further extendable up to two years after giving one day break after every six months, with the following stipulation:

“That the above appointment is being made purely on contract basis and for the period as mentioned above. It is understood that the incumbent will have no claim whatsoever for regular

appointment after expiry of term of contractual appointment and his appointment shall be terminated without any notice. His contract appointment shall come to an end automatically on completion of term of contract appointment.”

(Syndicate meeting dated 26.10.2014 Para 38(ii))

I-10. That the Memorandum of Understanding (MoU), be executed between Panjab University (Department of Gandhian & Peace Studies) and Fayetteville State University, North Carolina at 1200 Murchison Road, Fayetteville, NC 28301 (USA).

(Syndicate meeting dated 26.10.2014 Para 18)

I-11. That the donation of Rs.1,00,000/- made by Ms. Keshni Anand Arora, IAS, Additional Secretary, Government of India, for institution of an Endowment ‘Professor J.C. Anand Gold Medal’ in the memory of her revered father Late Professor J.C. Anand, be accepted on the following terms and conditions, and on receipt of the interest from the amount, the Gold Medal be awarded to the topper in the subject of Western Political Thought (Paper I & II) in M.A. (Political Science) 1st Year (Semester System) every year during the Panjab University Convocation:

1. Endowment will be named as Professor J.C. Anand Gold Medal.
2. Gold Medal to be awarded to the topper of the M.A. Political Science 1st Year (Semester System) in Western Political Thought Paper (I & II) every year during the Panjab University Convocation.

The investment of Rs.1,00,000/- be made in the shape of TDR for institution of above-said endowment.

(Syndicate meeting dated 26.10.2014 Para 36)

I-12. That the Vice-Chancellor has appointed Ms. Tanvi Sharma, Assistant Professor in Information Technology at Panjab University Swami Sarvanand Giri Regional Centre, Hoshiarpur, against the post lying vacant there, purely on temporary basis for the academic session 2014-15 or till the posts are filled in on regular basis, through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000/- plus allowances admissible as per University rules, under Regulation 5(a) (i) at page 111 of P.U. Calendar, Volume I, 2007.

(Syndicate dated 26.4.2014 Para 56)

XXVI.**ZERO HOUR**

- (1) Professor Rajesh Gill said that she had learned from certain lady teachers (Assistant Professors), who had recently been appointed in the University, that whenever they went to Bhai Ghanaiya Ji Institute of Health Sciences for medical examination, especially for ECG and X-ray, they were examined by the male technician/s, which is not a good practice. She, therefore, suggested that they should appoint a couple of female technicians in the Bhai Ghanaiya Ji Institute of Health Sciences urgently. Till they are not appointed, a female attendant should accompany the patient/person for medical examination in the examination room.

- (2) Professor Ronki Ram said that, earlier, the Security Personnel were in the 'B' Category, but now by mistake they have been kept in the 'C' Category. He pleaded that the Security Personnel should be shifted to 'B' Category so that they could get their due status.

Ms. Gurpreet Kaur, endorsing the viewpoint expressed by Professor Ronki Ram, said that the Security Personnel should be shifted to 'B' Category at the earliest.

The Vice-Chancellor said that the point made by both Professor Ronki Ram and Ms. Gurpreet Kaur is well taken.

- (3) Dr. Mukesh Arora said that the blind students belonging to far flung areas, who wanted writers in the examination, have to wander here and there in the University. He suggested that the Principal of the affiliated College, where the blind students are to appear in the examination, should be authorized to appoint writers to the blind students.

The Vice-Chancellor asked Professor Naval Kishore whether it could be done and Professor Naval Kishore replied in affirmative.

- (4) Dr. Mukesh Arora said that the University authorities were kind enough to grant a special chance to the students of University Institute of Engineering & Technology for clearing their re-appear/s, etc. He suggested the similar chance should be given to the students of University Institute of Legal Studies also.

- (5) Dr. Dalip Kumar said that more than 20 cases of College teachers regarding allowing them to be appointed as Supervisors of Ph.D. students are lying pending in various Teaching Departments of the University. The people are not getting any response from the University side.

The Vice-Chancellor requested Dr. Dalip Kumar to provide him the list so that these could be chased individually as both he and Professor A.K. Bhandari are committed to see that the College teachers are permitted to supervise Ph.D. students. Whatever scrutiny has to happen, it would happen at the Pre-Research Degree Committee (RDC) stage, i.e., after the Pre-Ph.D. Course Work and after the submission of synopsis. Nobody would be prevented for initiating the enrolment process.

- (6) Dr. Dalip Kumar said that similar problem is being faced from the Centres for enrolment of Ph.D. students.

The Vice-Chancellor said that they are committed to remove such obstacles.

(7) Dr. Kuldeep Singh said that in the previous meeting of the Senate, a Committee was constituted to consider and allow the College teachers to be enrolled/registered for Ph.D. even if they are given NOC to pursue Ph.D. on part-time basis. He urged the Vice-Chancellor to get the meeting of the Committee convened at the earliest as the teachers concerned could do pre-Ph.D. Course Work during the next summer vacations.

(8) Professor Rajat Sandhir said that Child Care Leave has not been implemented in the University and they did not want this dubious distinction, as in this region it is the Panjab University only where it is not being implemented. He urged that the Child Care Leave on the pattern of Punjab Government be implemented in the University at the earliest.

Professor A.K. Bhandari informed that the Committee had met last week and the recommendations of the Committee would be placed before the competent body, and if approved, the Child Care Leave would be allowed to the University employees in one week's time.

(9) Shri Deepak Kaushik stated that due to transition of appointment of Registrar, there has been delay in promotions of Non-teaching employees under the officiating arrangements, the same needs to be expedited. He pleaded that the officiating arrangement should be allowed in the University at the earliest as the contribution of non-teaching employees for bringing the University to this level is to the same extent as that by the teachers and the students. In fact, there is a three tier system in the University, e.g., students, teachers and the non-teachers. They have all worked together for making the University number one. He further said that since the new regularization policy had been cleared about 5-6 months ago, the persons concerned should be appointed on regular basis. He added that some of those persons had acquired M.Sc., M.Tech., B.Tech. qualifications. He, therefore, suggested that the new regularization policy should be implemented at the earliest.

It was clarified that since the work relating to regularization was quite a voluminous job, quite a number of cases which were tricky. About 80% work relating to Clerks had been completed last week and the rest would be completed soon. Secondly, the main aim was to extend benefit to the maximum persons working on daily-wage basis. Two parameters were to be considered, i.e., length of service and the continuity in service. They had to ensure the continuity in service; otherwise, people had relinquished their service and returned back after long break and they wanted to make sure that they did not err on any aspect. Because they did not want to go in bits and pieces, they would complete the work relating to regularization of services of Helpers soon. So far as e-governance is concerned, they are at the advance stage, UGC has identified the University for one Pilot Project for e-governance.

Shri Gopal Krishan Chatrath stated that they, till date, were regularizing the services of those, who had served for a particular number of years, and they were ignoring the breaks, which were not due to the fault of person/s concerned. The office people are writing continuously against ignoring the breaks, which was not part of the proceedings of the meeting of the Committee. It is right to calculate the total number of days put in the persons for considering their regularization. According to him, those who had completed 2400 days, their services have to be regularized.

It was clarified that in the case of those, who had break/s in service, 3650 days are required instead of 2400 days.

Professor Ronki Ram appreciated the University authorities for taking necessary steps for regularization of services of daily-wage employees.

Shri Deepak Kaushik agreed that the Registrar is personally handling the regularization work and hoped it would be finalized soon.

- (10) Shri Deepak Kaushik said that it had been observed that during the last 2-3 meetings of the Joint Consultative Machinery (JCM) either the minutes were recorded in fabricated manner or the decisions of the JCM were not being implemented.

The Vice-Chancellor said that, in future, the proceedings of all the meetings should be audio recorded so that such a situation did not arise.

- (11) Professor S.K. Sharma said that the technical staff, which is a very crucial part of the University, is being harassed as some recovery had been ordered from them. According to him, no recovery should be made and they should be given the revised pay, grade pay, allowances, etc. from the date the clerical staff had been given. He pleaded the issue should be resolved at the earliest; otherwise, they went on strike no one would come to the rescue of the University.

The Vice-Chancellor said that the issue raised by Professor S.K. Sharma is well taken.

- (12) Professor Akhtar Mahmood stated that the Faculties' meetings are going to be held wherein the syllabi for various courses would be approved. He pointed out that the references for various courses/subjects in the syllabi are being given in different manner. He recommended that uniformity in giving the references in the syllabi of various courses in all the Faculties be followed. In fact, they should use the standard method in which the references are being given nowadays. Secondly, certain courses, which are taught in the local language, their syllabi are prepared in English. He recommended that the syllabi of particular language be prepared in respective script. He suggested that a Committee should be constituted so that they could have uniformity in the references and prepare the syllabi in the language, in which they are taught.

The Vice-Chancellor said that it is not important. In Physics, there are 10 ways of writing the references to the papers. He remarked that if a faculty member of this University did not give the references properly, it just reflected poorly of that faculty member. University should not be telling the faculty members how to do such elementary things.

- (13) Ms. Gurpreet Kaur said that the University had made the ramps in different buildings in accordance with the guidelines framed by various Committees, but the wheel chairs have not been provided. She pleaded that wheel chairs should be provided at least in the Administrative Block, University School of Open Learning, Dean of Student Welfare Office, etc.

The Vice-Chancellor said that the wheel chairs would be provided.

- (14) Continuing, Ms. Gurpreet Kaur, referring immunity to be provided in any of the enquiry, including CBI, said that immunity should be provided to every staff member both teaching and non-teaching and not to the teaching staff alone.

The Vice-Chancellor said that if somebody is doing the job on behalf of the University, in whatever capacity it might be, it is the responsibility of the employer to protect him/her.

- (15) Dr. Malkiat Chand Sidhu stated that earlier the capping was to be implemented w.e.f. 25.05.2014 and now the House has decided that the capping be implemented from the last date of submission of applications for the posts in the advertisement of which it had been mentioned that capping would apply. Certain teachers have applied in the intervening period. He suggested that the Establishment Branch should be asked to return those applications and the teachers might be asked to apply afresh. Secondly, due to the confusion that whether capping would be applicable in the CAS or not, certain teachers did not apply. He urged that a clarification in this regard should be issued by the Establishment Branch at the earliest.

The Vice-Chancellor said that he and Professor A.K. Bhandari would clarify the things in the next meeting of the Chairpersons scheduled to be held on 24th December 2014 and would record it in the proceedings so that everybody knew about it.

- (16) Professor Shelly Walia stated that now, we are compared with the Universities across the world and there were one or two things, which could be followed. Firstly, they could improve the functioning of the University Press. He said that in several Universities in England, America, etc., the Press functioned like the Department of the University. That was the reason that the University Press had faculty members, Deans, etc. on its various bodies. They encouraged people to come to the Press and publish their research work. He thought they should have a Committee, which makes it compulsory to have all Deans of Faculties to be the members of the Press because the Deans are the ones who correlate the work with other faculties, which they could bring the matter to the Press for publication. This is the one issue which they needed to emphasize because the University Press had not made any headway during the last number of years.

The Vice-Chancellor said that the Press could be given the status of Centre of the University, which could be constructed in a manner that it is a virtual Department and had adjunct faculty. Whosoever took up the agenda of the University, he/she should see that the publications on behalf of the University have a higher status. It is a good suggestion and could be done. He requested Professor Walia to give him a proposal, which he would place before the Syndicate, so that the same could have statutory status.

Professor L.K. Bansal said that there is a Publication Bureau and he thought that the Publication Bureau is working on a proposal that the Organizers of all the Seminars, Conferences and Symposia, which are organized in this University, should be requested to get their publication/s done through the Publication Bureau.

The Vice-Chancellor remarked that for that their Publication Bureau needed to be very efficient.

- (17) Continuing, Professor Shelly Walia stated that the other important issue is that they should take pain to fill up the Chairs, which are lying vacant for years.

The Vice-Chancellor said that first Phase-II has to be completed, the vacant Chairs would be filled up in Phase-III.

- (18) Continuing, Professor Shelly Walia said that being the Dean of Faculty of Languages he was having a look at the curriculum of various courses. He felt that there is only a little bit of tinkering is being done. He suggested that there should be Committee to ensure that no tinkering is done; rather, the whole curriculum should be got changed.

The Vice-Chancellor remarked that this issue should be raised in the Academic Council meeting as it is not a Senate matter.

- (19) Continuing further, Professor Shelly Walia stated that an excellent facility being offered to the students and teachers of the University is Physiotherapy Centre. He knew from the experience he had got the other day that the Physiotherapy Centre is under tremendous pressure and the reason for the same is that there is only one Physiotherapist, who did not have even an Assistant. Whenever the Physiotherapist went out (even to the playground to care of the players), the Physiotherapist Centre remained closed. He, therefore, suggested that an Assistant Physiotherapist, preferably a woman, should be appointed at the Physiotherapist Centre because a lot of women also went to that Centre. Similarly, the Gym for men had an Instructor, but for women there is no Instructor.

The Vice-Chancellor requested Professor Shelly Walia to give the proposal in writing so that the same could be examined.

- (20) Dr. Preet Mohinder Pal Singh stated that sometime before the Colleges, where the Examination Centre/s were created by the University, were provided furniture by the University. He did not know why the said practice had been discontinued. Since the Colleges had less furniture than the number of students appeared in the University examination, especially because the University allowed numerous candidates to appear in the examination in private capacity, the Colleges faced a lot of problems. He pleaded that they should evolve ways and means as to how the Colleges, where the Examination Centres, are created, could be provided furniture.

Principal R.S. Jhanji said that the furniture to the affiliated Colleges for the purpose of examinations was supplied by the University several years ago. Now most of the furniture had either been broken or needed immediate repair, due to which the Colleges faced a lot of problem. He, therefore, suggested that the furniture, which required repair should be got repaired and which needed replacement should be replaced with new one.

G.S. Chadha
Registrar

Confirmed

Arun Kumar Grover
VICE-CHANCELLOR