

PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the SYNDICATE held on Saturday, 12th July 2014 at 10.30 a.m., in the Syndicate Room, Panjab University, Chandigarh.

PRESENT

1. Professor A.K. Grover ... (in the Chair)
Vice-Chancellor
2. Shri Ashok Goyal
3. Dr. Balbir Chand Josan
4. Dr. Bhupinder Singh Bhoop
5. Dr. Dalip Kumar
6. Dr. Dinesh Talwar
7. Shri Gopal Krishan Chatrath
8. Dr. Gurdip Kumar Sharma
9. Dr. Hardiljit Singh Gosal
10. Shri Jagpal Singh alias Jaswant Singh
11. Dr. Karamjeet Singh
12. Dr. Preeti Mahajan
13. Dr. Preet Mohinder Pal Singh
14. Shri Sandeep Kumar
15. Shri Sandeep Hans, Director, Higher Education, U.T., Chandigarh
16. Dr. S.K. Sharma
17. Professor A.K. Bhandari ... (Secretary)
Registrar

S. Gurdev Singh Ghuman, Director, Higher Education, Punjab, and Principal Puneet Bedi, could not attend the meeting.

Vice-Chancellor's Statement

1. The Vice-Chancellor said, "I feel immense pleasure in informing the honourable members of the Syndicate that –

(i) Thirty-four selections at Assistant Professor level have been made at Panjab University from March 11, 2014 to July 9, 2014. The process of interviews is continuing and 18 more faculty members are expected to be selected by August 7, 2014. In addition 22 promotion cases under Career Advancement Scheme (CAS) have also been processed from March 11, 2014 to July 10, 2014;

(ii) Panjab University, Chandigarh has been listed at Rank 32 in the annual Times Higher Education Asia University Rankings 2014 as per communication received on June 16, 2014 from 'The World University Rankings'. Nine other institutions from India in this list included IIT Kharagpur (45), IIT Delhi (59), IIT Roorkee (59), IIT Guwahati (74), IIT Madras (76), Jadavpur University (76), Aligarh Muslim University (80) and Jawaharlal Nehru University (90);"

This was applauded by the members of the Syndicate by thumping of desks.

(iii) Professor Bhupinder Singh Bhoop, a senior faculty member in U.I.P.S. and Fellow, Panjab University, has been bestowed upon with 'Stat-Ease QbD Performance Award 2014' for his contributions and research work on novel and nano-structured

drug delivery systems using quality by design (QbD), by the Stat-Ease Inc., Minneapolis, USA;

This gesture of Professor Bhupinder Singh Bhoop was applauded by the members of the Syndicate by thumping of desks.

- (iv) Dr. Devinder Preet Singh, Senior Lecturer, Department of Orthodontics, Dr. H.S. Judge Institute of Dental Sciences, has been voted the winner of the honour of 'Profile of the Month' (May 2014) by the Indian Dental Association. He has been awarded a Certificate and a Trophy for his contributions to the dental fraternity and society as a whole;
- (v) The names of Professor V.R. Sinha, University Institute of Pharmaceutical Sciences, Panjab University and Professor G.P.S. Raghava, Scientist at IMTECH, Chandigarh and an alumnus of Panjab University and awardee of Shanti Swarup Bhatnagar Prize, have been listed in a publication titled "The World's Most Influential Scientific Minds" by Thompson Reuters; and
- (vi) Professor Sukhadeo Thorat, former Chairman, U.G.C. and current Chairman, Indian Council of Social Science Research (ICSSR), New Delhi, has visit the Panjab University Campus on August 8, 2014 to deliver first K.C. Shenmar Memorial Lecture.

RESOLVED: That –

- (1) felicitations of the Syndicate be conveyed to –
 - (i) Professor Bhupinder Singh Bhoop, a senior faculty member at University Institute of Pharmaceutical Sciences and Fellow, Panjab University, on his having been bestowed upon with 'Stat-Ease QbD Performance Award 2014' for his contributions and research work on novel and nano-structured drug delivery systems using quality by design (QbD), by the Stat-Ease Inc., Minneapolis, USA;
 - (ii) Dr. Devinder Preet Singh, Senior Lecturer, Department of Orthodontics, Dr. H.S. Judge Institute of Dental Sciences, on having been voted the winner of the honour of 'Profile of the Month' (May 2014) by the Indian Dental Association and awarded a Certificate and a Trophy for his contributions to the Dental Fraternity and Society as a whole;
 - (iii) Professor V.R. Sinha, University Institute of Pharmaceutical Sciences, Panjab University and Professor G.P.S. Raghava, Scientist at IMTECH, Chandigarh and an alumnus of

Panjab University and awardee of Shanti Swarup Bhatnagar Prize, on their names having been listed in a publication titled "The World's Most Influential Scientific Minds" by Thompson Reuters; and

- (2) the information contained in the Vice-Chancellor's Statement at Serial Nos. (i), (ii) and (vi), be noted;
- (3) the Action Taken Report on the decisions of the Syndicate meeting dated 26.04.2014, as per **(Appendix-I)**, be noted.

Dr. Dinesh Talwar stated that those students, who had obtained 15% or more marks in the Entrance Examination, e.g., CET, were eligible to get admission under the Sports Quota. Though certain candidates had qualified the Entrance Examination and secured more than 15% marks, their forms for admission (On-line) are not being accepted.

The Vice-Chancellor said that they would talk on the issue during the lunch time.

Shri Gopal Krishan Chatrath stated that there is a provision for acceptance of application for admission late with the prior approval of the Dean of University Instruction/Vice-Chancellor, but the candidate/s would be considered for admission only if he/she/they falls/fall in the merit of the first 25% of the applicants admitted in the category concerned. He, therefore, suggested that late On-line forms should also be accepted, but should be considered for admission only if they fall in the merit of the first 25% of the applicants admitted in the category concerned.

The Vice-Chancellor said that they would talk on the issue during the lunch time.

Appointment of Assistant Professors in Biotechnology Engineering at University Institute of Engineering & Technology

2.(i) Considered minutes dated 21.5.2014/22.5.2014 **(Appendix-II)** of the Selection Committee for appointment of Assistant Professor in Biotechnology Engineering-3 (General) at University Institute of Engineering & Technology, P.U., Chandigarh.

Initiating discussion, Dr. Dinesh Talwar stated that most of the selected persons are experienced teachers of either the Panjab University or other Universities/Institutions or the affiliated Colleges. He, therefore, pleaded that their pay, which they were drawing at their previous Institution, should be straightaway protected, i.e., either at the level of Selection Committees, Vice-Chancellor or the Syndicate without waiting for any representation from them.

The Vice-Chancellor said that while approving the item, they could resolve that the Syndicate desired that the University should play a proactive role in protecting the pay of the selected candidates without waiting for representation from them. This would send a good signal outside and resultantly more experienced persons would apply for various positions in this University.

Shri Gopal Krishan Chatrth stated that they authorize the Vice-Chancellor to take necessary steps in this regard, on behalf of the Syndicate.

Dr. Dalip Kumar said that the teachers of the affiliated Colleges, who had been appointed in the University, should be given accommodation at the Campus on priority.

To this, Shri Gopal Krishan Chatrath said that the seniority of the person should be determined in accordance with the category in which he/she is appointed.

The Vice-Chancellor said that since it is a complicated issue, a Sub-Committee could be constituted to consider the whole issue. Input/data be collected from other Universities/Institutions on the issue and the same be placed before the Committee.

Professor S.K. Sharma suggested that someone from PUTA should be associated with the Sub-Committee proposed to be constituted.

Shri Ashok Goyal suggested that representative/s of PUSA and other University Employees' Associations should also be included in the proposed Sub-Committee so that they could safeguard their interests. As far as suggestion given by Dr. Dinesh Talwar regarding protection of pay is concerned, since there is technical difficulty of the office and it could not decide the protection of pay at its own level, the protection of pay cases should come to the Syndicate, but without waiting for representation from the selected persons.

Shri Gopal Krishan Chatrath said that these are directions of the U.G.C., which they had adopted. He, therefore, suggested that they should authorize the Vice-Chancellor to take decision in the matter on behalf of the Syndicate.

Shri Ashok Goyal remarked that if the Vice-Chancellor is empowered to protect the pay of teachers, where is the need to authorize him for the purpose. His only submission is that whatever are the Regulations, those should be followed in letter and spirit, but they should expedite the process.

RESOLVED: That the following persons be appointed Assistant Professors in Biotechnology Engineering at University Institute of Engineering & Technology, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/-, on a pay to be fixed according to the rules of Panjab University:

1. Ms. Sonia Kapoor
2. Dr. (Ms.) Madhu Khatri
3. Dr. (Ms.) Mary Chatterjee

One additional increment over and above the entitlement of advance increments for Ph.D. degree, be granted to Dr. (Ms.) Sonia Kapoor at the time of her joining as her performance during the interaction with the Selection Committee was found to be outstanding.

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons, in order of merit, be placed on the Waiting List:

1. Ms. Seema Negi
2. Mr. Naveen Kumar Mekala
3. Dr. Debasish Mondal

NOTE: (i) The Selection Committee had not recommended the placement of Dr. Pranay Jain on the Waiting List as he has asked for protection of 'Service and Pay' on joining. Dr. Jain's academic grade pay at Kurukshetra University is Rs.7000/-, which is higher than the Grade Pay of Rs.6000/-, which is offered to selected candidates whose performance was very superior to that of Dr. Pranay Jain.

(ii) The score chart of all the candidates who appeared in the interview will form a part of the proceedings.

(iii) A summary bio-data of the selected and wait-listed candidates enclosed. It is certified that the selected and wait listed candidates fulfilled the qualifications laid down for the post.

Appointment of Assistant Professors in History at P.U. Regional Centre, Ludhiana

2.(ii) Considered minutes dated 26.5.2014 (**Appendix-III**) of the Selection Committee for appointment of Assistant Professor in History-1 (General) (For Five Years B.A. LL.B. (Hons.) Integrated Course), at Panjab University Regional Centre, Ludhiana.

RESOLVED: That Dr. (Ms.) Meera Nagpal be appointed Assistant Professor in History (for 5-Year B.A. LL.B. (Hons.) Integrated Course), at Panjab University Regional Centre, Ludhiana, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP Rs.6000, on a pay to be fixed according to the rules of Panjab University.

The competent authority could assign her teaching duties in the same subject in other teaching Departments of the University in order to utilize her subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That Dr. Priyatosh Sharma be placed on the Waiting List.

NOTE: 1. The score chart of all the candidates, who appeared in the interview, will form a part of the proceedings.

2. A summary bio-data of the selected and wait-listed candidates enclosed. It is certified that the selected and wait listed candidates fulfilled the qualifications laid down for the post.

Appointment of Assistant Professor in Operations Research at University Business School

2.(iii) Considered minutes dated 4.6.2014 (**Appendix-IV**) of the Selection Committee for appointment of Assistant Professor in Operations Research-1 (General) at University Business School, P.U., Chandigarh.

RESOLVED: That Ms. Pooja Soni be appointed Assistant Professor in Operations Research at University Business School, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP Rs.6000, on a pay to be fixed according to the rules of Panjab University.

The competent authority could assign her teaching duties in the same subject in other teaching Departments of the University in order to utilize her subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

- NOTE:**
1. The score chart of all the candidates, who appeared in the interview, will form a part of the proceedings.
 2. A summary bio-data of the selected candidate enclosed. It is certified that the selected candidate fulfilled the qualifications laid down for the post.

Appointment of Assistant Professors in the Department of Economics

2.(iv) Considered minutes dated 5.6.2014/6.6.2014 (**Appendix-V**) of the Selection Committee for appointment of Assistant Professors-2 (General-1, SC-1) in the Department of Economics, P.U., Chandigarh

RESOLVED: That the following persons be appointed Assistant Professors in Economics in the Department of Economics, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000, on a pay to be fixed according to the rules of Panjab University:

1. Dr. (Ms.) Meenu (SC Category)
2. Dr. Paramjit Singh (General Category)

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That Dr. Amandeep Verma be placed on the Waiting List for General Category post.

- NOTE:**
1. The score chart of all the candidates, who appeared in the interview, will form a part of the proceedings.

2. A summary bio-data of the selected and wait-listed candidates enclosed. It is certified that the selected and wait-listed candidates fulfilled the qualifications laid down for the post.

Promotion of Associate Professor (Stage-4) to Professor (Stage-5) under the CAS in the Department of Physics

2.(v) Considered minutes dated 24.6.2014 (**Appendix-VI**) of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5) under Career Advancement Scheme (CAS), in the Department of Physics, P.U., Chandigarh.

RESOLVED: That Dr. Surya Kant Tripathi be promoted from Associate Professor (**Stage-4**) to Professor (**Stage-5**) in the Department of Physics, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **24.12.2013**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Appointment of Assistant Professors in the Department of Physics

2.(vi) Considered minutes dated 24.6.2014/25.6.2014/ 26.6.2014 (**Appendix-VII**) of the Selection Committee for appointment of Assistant Professors-3 (General), in the Department of Physics, P.U., Chandigarh.

Dr. Dinesh Talwar said that as per practice/rules, only those candidates are to be called, who have been cleared by the Screening Committee, but in the case of appointment in the Department of Physics, certain other candidates had been called for the interview. What was the need for the same?

The Vice-Chancellor stated that the Department of Physics had made a representation stating that there are some outstanding candidates, who have publication of papers in Nature and Science, which everybody had read, but the candidate/s had forgotten to attach the photocopies of the said papers. The Department had requested to look into all such cases, where the candidates had publications of papers in Nature & Science. After looking into the representation, all such candidates (7 in number) were called to appear before the Selection Committee.

Dr. Dinesh Talwar enquired whether the publication of papers was before the last date of submission of application for the said post.

The Vice-Chancellor said that the publications were before the last date of submission of application.

Shri Gopal Krishan Chatrath stated that there is a judgement of Justice Krishna Iyer of Hon'ble Supreme Court of India that if a candidate makes a mention of his/her work done along with the year, his/her candidature could not be rejected, but the work of the candidate concerned should be before the closing date.

Dr. Dalip Kumar suggested that a general circular on the issue should be sent to all the Departments.

The Vice-Chancellor said that he did not want to induce changes at this stage as the process for appointments is at an advance stage.

Professor Karamjeet Singh stated that Panjab University has started many courses, including inter-disciplinary. He had come to know that Screening Committee rejected the candidature of a person, who had done M.A. in the subject of Punjabi (Faculty of Languages) and Ph.D. in the subject of Guru Nanak Sikh Studies, which falls in the Faculty of Art. He pleaded that the candidates, who had done M.A. in the subject of Punjabi and Ph.D. in the subject of Guru Nanak Sikh Studies, which by default come in the subject of Punjabi, should not be debarred from appointment as Assistant Professors in Punjabi.

The Vice-Chancellor said that he had looked into the representation of the candidate concerned and found that the candidate had not done UGC-NET in the subject of Punjabi. Moreover, the thesis in the subject of Guru Nanak Sikh Studies could not be a thesis in the subject of Punjabi. According to him, the candidate should at least have qualified UGC-NET in Punjabi.

Shri Ashok Goyal stated that the members have tried to raise some issues wherein some injustice seems to have been done to some of the candidates and to give justice to those candidates who were not screened by the Screening Committee, he (Vice-Chancellor) has said that the matter was examined and the candidates were called for the interview. Now, the members are suggesting that they must take into consideration the difficulties being faced by other candidates. As far as the Department of Physics is concerned, it is good that they have included the candidates who had forgotten to attach the copies of their publications. In fact, there are two issues, which are being raised: (i) that for whatever reasons, some of the candidates, had not annexed their papers with the applications or did not make mention of their publications in their applications and that was why the Screening Committee had not screened them. Either they did not or it was a lacking on the part of the Screening Committee not to screen them, but as per the decision of the Syndicate, they have to see that the sanctity of the decision of the regulatory body is maintained. The Screening Committee in its wisdom had shortlisted 20 candidates or 30 persons or 40 persons, i.e., in accordance with the approved formula. His simple question is – had the papers been taken into consideration on the basis of which the Vice-Chancellor, after receiving the representation from Department, preferred to call them for the interview, it is just possible that other seven persons would not have been called, if the full information was available with the Screening Committee at the time of screening. They had called meritorious persons, who had publications in Nature & Science, but what about those seven candidates, who could not have been called for the interview and it is just possible that one of those seven candidates, who could not have been called for the interview, has been got selected. However, in the instant case, none of them had got selected. It is just possible that if a total of 30 candidates would have been called for the interview, including these seven, who were called later on, one of them would have been got selected and the persons, who could not have been called, but have been called, could also have been selected. His submission in this regard is that clear-cut instructions should be issued to the Screening Committee/s in this regard instead of taking the decision over and above after the Screening Committee screened the applications so that wrong message

did not go in the society that the manipulation had been done. As far as he knew 30 persons were to be called for interview against two vacancies.

Continuing Shri Ashok Goyal stated that when the people of the University, especially Vice-Chancellor's nominees, went to the affiliated Colleges in Selection Committees, there also formula is applied and they have to call 20 candidates for one vacancy. He knew that a nominee of the Vice-Chancellor went to a College and found that the College had called 65 candidates for one vacancy, due to which the interview was got postponed because the nominee of the Vice-Chancellor said that they could not call more than 20 persons for one vacancy. Later on, they called 20 candidates and the interview was held. Basically what Mr. Chatrath was saying by quoting the judgement of Justice Krishna Iyer and the Vice-Chancellor was also telling the same. It is just possible that in other cases, the Departments did not represent and the candidate, who ought to have been called for the interview does not know that his name has not shortlisted for the interview. His submission in this regard is that whatever deficiencies are there as far as the decision of the Syndicate and the process of screening is concerned, they should strengthen the system and plug the loopholes, which they had experienced at the time of the interview. The Vice-Chancellor has said that this has happened only in the case of appointment in the Department of Physics, but there may be similar cases in other Departments, which might not have represented. Whatever happened had happened, but they must ensure that the sanctity of the decision of the Regulatory Body is maintained and see that injustice is not done to any of the candidates, especially when some of the candidates mentioned the details of their publications along with the ISBN and ISSN numbers of books and journals. In these screenings not only in the subject of Physics, if some other candidates have also not enclosed copies of their publications and they have been ignored and not called for interview, they should be taken care of so that a message go outside that no injustice has been done to anybody.

The Vice-Chancellor said that he had personally no hesitation in adding one more name in the list of candidates called/to be called for interview for the post of Assistant Professor in Punjabi provided he has a prerogative to do so.

Shri Ashok Goyal said that somebody's name should not be included in place of somebody else.

The Vice-Chancellor clarified that the selection ultimately based on the performance of the candidate.

Shri Ashok Goyal said that there is a provision that the Vice-Chancellor could place the name of a candidate for consideration by the Selection Committee if the candidate has not applied for the post.

Shri Gopal Krishan Chatrath stated that the Supreme Court had said that even if it is mentioned in the advertisement that the candidate should attach all the documents including copies of publications, it is directory and not mandatory. The mandatory is that the work should have been before the last date of submission of application.

Principal Gurdip Sharma suggested that clear-cut instructions should be given to the Screening Committee.

Principal Hardiljit Singh Gosal stated that he could count fifty names who had done Ph.D. in the subject of Guru Nanak Sikh Studies, who have been appointed Lecturers in the subject of Punjabi.

The Vice-Chancellor said that they would discuss the issue during lunch time.

RESOLVED: That the following persons be appointed Assistant Professors in the Department of Physics, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000, on a pay to be fixed according to the rules of Panjab University:

1. Dr. Lokesh Kumar
2. Dr. (Ms.) Sakshi Gautam
3. Dr. (Ms.) Gulsheen Ahuja.

In view of outstanding performance during the interview, rich experience and senior scientific position, Dr. Lokesh Kumar is occupying at a National Institute, viz. NISER, Bhubaneshwar, his total salary and grade pay be protected.

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons be placed on the Waiting List:

1. Dr. Vishal Bhardwaj
2. Dr. Ranber Singh
3. Dr. Debi Parsad Datta

- NOTE:**
1. The score chart of all the candidates, who appeared in the interview, will form a part of the proceedings.
 2. A summary bio-data of the selected and wait-listed candidates enclosed. It is certified that the selected and wait-listed candidates fulfilled the qualifications laid down for the post.

Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2, under the CAS, in the Department of Physics

2.(vii) Considered minutes dated 26.6.2014 (**Appendix-VIII**) of the Screening-Cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS), in the Department of Physics, P.U., Chandigarh.

RESOLVED: That Dr. Bimal Rai be promoted from Assistant Professor (**Stage-1**) to Assistant Professor (**Stage-2**) in the Department of Physics, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **07.06.2014**, in the pay-scale of

Rs.15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Appointment of Assistant Professors in the Department of Mathematics

2.(viii) Considered minutes dated 30.6.2014 and 01.07.2014 (**Appendix-IX**) of the Selection Committee for appointment of Assistant Professors-3 (General-2, SC-1), in the Department of Mathematics, P.U., Chandigarh.

RESOLVED: That the following persons be appointed Assistant Professors in the Department of Mathematics, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000, on a pay to be fixed according to the rules of Panjab University:

1. Ms. Sarita Pippal (SC Category)
2. Dr. Surinder Pal Singh (General Category)
3. Dr. (Ms.) Aarti Khurana (General Category).

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons be placed on the Waiting List for General Category posts:

1. Dr. Jitender Singh
2. Dr. (Ms.) Harpreet Kaur.

- NOTE:**
1. The score chart of all the candidates, who appeared in the interview, will form a part of the proceedings.
 2. A summary bio-data of the selected and wait-listed candidates enclosed. It is certified that the selected and wait-listed candidates fulfilled the qualifications laid down for the post.

Appointment of Assistant Professors (Gen.-1 & SC-1) in the Department of Computer Science & Applications

2.(ix) Considered minutes dated 08/09.07.2014 (**Appendix-X**) of the Selection Committee for appointment of Assistant Professors-2 (General-1, SC-1), in the Department of Computer Science & Applications, P.U., Chandigarh.

RESOLVED: That the following persons be appointed Assistant Professors-2 (General-1, SC-1), in the Department of Computer Science & Applications, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000, on the pay to be fixed according to the rules of Panjab University:

1. Ms. Supreet Kaur Mann (SC Category)
2. Dr. (Ms.) Kavita Taneja (General Category)

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That the following persons be placed on the Waiting List:

1. Mr. Bikramjit Singh (SC Category)
2. Dr. (Ms.) Aarti Singh (General Category)

NOTE: 1. The Selection Committee has adjudged Dr. Anuj Sharma, working as Assistant Professor in the Department of Mathematics of Panjab University to be at the first place amongst all the candidates who appeared for the position of Assistant Professor in Computer Science.

The Selection Committee unanimously strongly recommended that Dr. Anuj Sharma be considered **either** for a joint appointment in the Department of Mathematics and Department of Computer Science of Panjab University **or** be considered for transfer to the Department of Computer Science, independent of the selection of the present position.

The Selection Committee, therefore, recommends the candidate placed second in the merit list, as per the template score, for the position of Assistant Professor in Computer Science.

2. The score chart of all the candidates, who appeared in the interview, will form a part of the proceedings.
3. A summary bio-data of the selected and wait-listed candidates enclosed. It is certified that the selected and wait-listed candidates fulfilled the qualifications laid down for the post.

Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2, under the CAS, in the Department of Political Science

2.(x) Considered minutes dated 10.7.2014 (**Appendix-XI**) of the Screening-Cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS), in the Department of Political Science, P.U., Chandigarh.

RESOLVED: That Ms. Janaki Srinivasan be promoted from Assistant Professor (**Stage-1**) to Assistant Professor (**Stage-2**) in the Department of Political Science, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **22.11.2010**, in the

pay-scale of Rs.15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion from Assistant Librarian Stage-1 to Assistant Librarian Senior Scale Stage-2, under the CAS, at A.C. Joshi Library

2.(xi) Considered minutes dated 10.7.2014 (**Appendix-XII**) of the Screening-Cum-Evaluation Committee for promotion from Assistant Librarian Stage-1 to Assistant Librarian (Senior Scale) Stage-2, under Career Advancement Scheme (CAS), at A.C. Joshi Library, Panjab University, Chandigarh.

RESOLVED: That Mr. Neeraj Kumar Singh be promoted from Assistant Librarian (**Stage-1**) to Assistant Librarian (Senior Scale) (**Stage-2**), at A.C. Joshi Library, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **16.03.2013**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2, under the CAS, at University Institute of Fashion Technology & Vocational Development

2.(xii) Considered minutes dated 10.7.2014 (**Appendix-XIII**) of the Screening-Cum-Evaluation Committee for promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2, under Career Advancement Scheme (CAS), at the University Institute of Fashion Technology & Vocational Development, Panjab University, Chandigarh.

RESOLVED: That Dr. Prabhdip Brar be promoted from Assistant Professor (**Stage-1**) to Assistant Professor (**Stage-2**), at the University Institute of Fashion Technology & Vocational Development, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **22.12.2013**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2, under the CAS, at University Institute of Hotel Management & Tourism

2.(xiii) Considered minutes dated 10.7.2014 (**Appendix-XIII**) of the Screening-Cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS), at the University Institute of Hotel Management & Tourism, Panjab University, Chandigarh.

RESOLVED: That Dr. Prashant Kumar Gautam be promoted from Assistant Professor (**Stage-1**) to Assistant Professor (**Stage-2**), at the University Institute of Hotel Management & Tourism, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **13.10.2013**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab

University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2, under the CAS, at P.U. Regional Centre, Ludhiana

2.(xiv) Considered minutes dated 10.7.2014 (**Appendix-XV**) of the Screening-Cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS), at P.U. Regional Centre, Ludhiana.

RESOLVED: That Shri Shashi Kapoor be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), at the Panjab University Regional Centre, Ludhiana, under the UGC Career Advancement Scheme, w.e.f. **15.04.2012**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Extension in the term of appointment of Deans of Student Welfare (Men) and (Women)

3. Considered the recommendations of the Vice-Chancellor that -

- (1) the following present Deans be allowed to continue for one more year, or up to the date of their retirement, whichever is earlier:

Sr. No.	Name of the faculty member	Designation
1.	Professor Navdeep Goyal Department of Physics	Dean of Student Welfare
2.	Professor Nandita Singh Department of Education	Dean of Student Welfare (Women)

NOTE: The relevant Regulations read as under:

I. Dean of Student Welfare

- (i) The term of appointment of the present Dean of Student Welfare, Professor Navdeep Goyal, Department of Physics is with effect from 01.08.2013 to 31.07.2014.
- (ii) Regulation 1 at page 107 of P.U. Calendar, Volume I, 2007:

“The Senate may, on the recommendation of the Vice-Chancellor and the Syndicate, appoint a Dean of Student Welfare for such a period and on such terms and conditions as may be determined by them”.

II. Dean of Student Welfare (Women)

- (i) The term of appointment of the present Dean of Student Welfare (Women), Professor Nandita Singh, Department of Education is with effect from 12.08.2013 to 11.08.2014.
- (ii) Regulation 1 at page 107 of P.U. Calendar, Volume I, 2007:

“The Senate may, on the recommendation of the Vice-Chancellor and the Syndicate, appoint a Dean of Student Welfare (Women) for such a period and on such terms and conditions as may be determined by them.”

- (2) Professor Ramanjit Kaur Johal, Department of Public Administration, be appointed as Dean of International Students for one year w.e.f. 01.06.2014, under Regulation 1 at page 108 of P.U. Calendar, Volume I, 2007.

NOTE: Regulation 1, page 108 of P.U. Calendar, Volume I, 2007, reads as under:

“The Senate on the recommendations of the Syndicate, may, from time to time, appoint one of the University Professors to hold the office of Dean of Foreign Students. The term of appointment shall be for one year, renewable from year to year, but the maximum period shall not exceed three years (consecutively). The amount and nature of the allowance to be granted to the Dean of Foreign Students for performing the duties attached to the Office shall be determined by the Syndicate at the time of his/her appointment.”

Shri Ashok Goyal said that since the term of Dean of International Students had expired on 31.05.2014, the item pertaining to appointment of Dean of International Students should have been placed before the Syndicate in its meeting held in the month of May 2014. He suggested that next year the item pertaining to appointment/extension in term of appointment of Dean of International Students should be placed before the Syndicate in its May meeting.

RESOLVED: That it be recommended to the Senate that –

- (1) the following Deans be allowed to continue for one more year, or up to the date of their retirement, whichever is earlier:

Sr. No.	Name of the faculty member	Designation
1.	Professor Navdeep Goyal Department of Physics	Dean of Student Welfare
2.	Professor Nandita Singh Department of Education	Dean of Student Welfare (Women)

- (2) Professor Ramanjit Kaur Johal, Department of Public Administration, be appointed as Dean of International Students for one year w.e.f. 01.06.2014 to 31.05.2015, under Regulation 1 at page 108 of P.U. Calendar, Volume I, 2007.

Recommendation of the Committee dated 2.6.2014 regarding rotation of headship

4. Considered the minutes dated 02.06.2014 (**Appendix-XVI**) of the Committee constituted by the Vice-Chancellor, to discuss the issue of rotation of headship in various Institutes/Centres at Panjab University.

Shri Ashok Goyal stated that in his view the recommendation of the Committee should not be approved as this item needed more deliberations because whenever any such decision is taken, his firm view is that all the stakeholders should be involved. Moreover, the PUTA has already expressed its strong reservation on it. Further, if they see the minutes of the Committee, nobody could tell as to who is the Chairman of the Committee and the way the proceedings had been recorded is also not proper. Finally, the way the decision has been arrived at has no sequence.

Shri Gopal Krishan Chatrath clarified that once the Vice-Chancellor attends the meeting, he automatically takes over as Chairman.

Continuing, Shri Ashok Goyal stated that it is true that if the Vice-Chancellor attends the meeting, he automatically takes over as Chairman. But according to the sequence of attendance mentioned in the proceedings, Shri Gopal Krishan Chatrath is the Chairman of the Committee, but the proceedings say that it is the Dean of University Instruction, who was the Chairman of the Committee and he has confirmed the minutes of the Committee. However, Shri Chatrath is saying that the Vice-Chancellor was the Chairman of the Committee.

The Vice-Chancellor said that these are procedural things. They should focus on the contents of the recommendation.

Shri Ashok Goyal stated that although the Committee was constituted to discuss the issue of rotation of headship in various Institutes/Centres at Panjab University, the Committee has recommended framing of a policy for appointment of Director and Associate Director. In the meeting of the Committee, Shri Chatrath had said (mentioned in the proceedings) that the report of Dr. S.S. Johl Committee should be implemented. "To me, we should avoid any diarchy, which would create confusion in the system". There was no proposal to have double power system. Since the

Committee was constituted to discuss the issue of rotation of headship, wherefrom the concept of diarchy had come. The recommended policy, i.e., appointment of Director and Associate Director, would create confusion in the system. Since Professor L.K. Bansal had sought clarification whether this would be applicable only to those Institutes, which were regulated by some regulatory body or for all, he did not know about the decision. It looked as if the decision was already taken. Thereafter, the Vice-Chancellor responded and had said that “*prima facie* it is for all. But, we are not touching any such Institutes/Centres, which are being run well with the existing system. We would start this new system from our major Institutes like UIET, ULS and Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital. Of course, we have guidance from Johl Committee, but in that case only a Professor will become Chairperson/Head”. Thereafter, the views of Professor Ronki Ram, Professor K. Gauba and Professor Rupinder Tewari had been recorded.

Shri Gopal Krishan Chatrath stated that prior to the meeting, the minutes of which are under consideration, two meetings were held, wherein suggestions were given that the Institute should be headed by Chairperson/Head followed by the Dean, which is a diarchial system and the same had failed throughout the world. Therefore, he had suggested that there should be only one system and the senior-most be designated as Chairman/Chairperson and after three years, the next senior person would take over as per the regulatory body/central body of the Government/University rules/decision. The Supreme Court had said that the Head of Law Institute should be a Professor of Law only and, if not, the Institute would be de-recognized. Instead of appointing/continuing them till further orders, all the three incumbents should be allowed to continue as Head for three years and thereafter, the rotation of headship would start.

The Vice-Chancellor stated that the item as it has been presented has some lacunae and the minutes of the previous meetings of the Committee have also not been attached. Had the minutes of the previous meetings been attached, the same would have guided the members. In nutshell, if there is University Institute of Engineering & Technology, then its counterpart is PEC, where there is Director, Dean and Heads of the Departments. So it is that kind of system which is envisaged for an Institution like UIET. Same situation is with the ULS, which is a Law Institute and a Law Institute has several other subjects like Commerce, Economics, English, History etc. They had multi-disciplinary faculty and every faculty member would like to rise to the level of Head of the Department. In one of the previous meetings, it was thought that there should be a Director and somebody else as a Dean and then it was felt that the Dean is not a good name as the Dean in their system is a special position and that they should not start appointing more Deans as there are already Deans of different Faculties. So another connotation of Dean would definitely create confusion. Therefore, this idea of Associate Director was explored and the Associate Director could be from any discipline, but the Director must be a senior-most Professor of the core subject, i.e., the Director in a Law Institute must be a Professor of Law and similarly, in the Dental Institute, only a Dentist could be a Director and a Biochemist could be a Director in a Dental Institute, even if a Biochemist is senior to all the Dentists. So this was the spirit and this is how something which is not a part of the Calendar and something which is not a directive evolved. They actually tried to

come up with a solution to the problem which was being confronted from the last few years. Had there being any readymade solution to address the problem, perhaps there was no need to hold so many meetings. Of course, this is a complex issue, which is confronting them for the last many years and they had tried to address it several times. So the recommendations are before them, but the annexures are not. Therefore, it is a fair argument that the annexures should also be attached with the item and let the Syndicate be given time and the issue be discussed in the next meeting.

Shri Gopal Krishan Chatrath said that President, PUTA, was a member of the Committee, which was headed by Dr. S.S. Johl. He added that President, PUTA, was a member of this Committee and had attended two previous meetings of the Committee, but could not attend this meeting.

Shri Ashok Goyal stated that President, PUTA, is not a member of this Committee. Had President, PUTA, been a member of this Committee, it would have been mentioned along with the other three names, who could not attend the meeting of the Committee. Shri Chatrath is right up to some extent that President, PUTA, was a member of the earlier Committee. It is serious question why he was excluded from this Committee? Of course, the intention could not have been to exclude him, but the message is that he has been kept out of this Committee. He stated that there are two issues which the Senate, Syndicate and the Vice-Chancellor are confronting. As far as rotation of headship is concerned, what is to be done is already there. So far as appointment of another person as Associate Director or Dean is concerned, that might be in the knowledge of the members of the Committee only. His suggestion in this regard is that if they had any other post for that a separate Committee should be constituted and it should not be clubbed with the concept of rotation of headship. There is a demand that the rotation of headship should be done strictly in terms of the contents of the Calendar. There are some Institutes like the University Institute of Legal Studies. Though it has been mentioned that the Vice-Chancellor responded 'by reiterating that the Bar Council of India demands that the Law Institute should be headed by a Principal/Head/Dean. So, while starting, we have to appoint a Professor rank person as Dean/Head/Director of Law Institute. However, one can envisage creation of a position of Associate Director, which could be given to next senior-most person, irrespective of the discipline in a multi-subject faculty'. Shri Chartath was also of the same view that the Head or Dean or Principal could also be the one who is a Professor. Probably, the Vice-Chancellor also endorsed this view. While the Bar Council of India (BCI) says that such an Institute could be headed by a person who is qualified to be appointed as Professor. For example, now they had CAS Scheme of the U.G.C. under which several persons have been promoted as Professors and earlier to this MPS Scheme was there. Earlier to that when there was no such scheme of the U.G.C., there were so many people in the Universities, not only in Panjab University, but in other Universities also, who were qualified to be appointed as Professors, but because of want of vacancies of Professors, they could not be appointed as Professors. But they could not be debarred from heading such Institutions. They had also affiliated Law Colleges and he wanted to know which of the Law Colleges is being headed by a Principal of the rank of a Professors. The Regulations of BCI were applicable to them also. He is not giving any judgement as these are his own views. He, therefore, submitted that such things should be brought to the

Syndicate after threadbare discussion and all the stakeholders should be involved in the Committee constituted to decide the rotation of Headship. For adding another tier in the Administration, if need be, another Committee should be constituted. If not, the recommendations of the Johl Committee should also be annexed with the item.

Shri Gopal Krishan Chatrath stated that he could go on record to say that whenever they had accorded affiliation to any Law College, the College concerned was headed by a Principal or Professor of Law only. What happened that in the meantime the person, who was an Associate Professor in the University, came back? Since he had not completed the service of 15 years, he was rejected. The College (Rayat & Bahra) had again advertised the post. Now, they could insist that only a person, who is qualified to be appointed as Professor of Law, should be appointed as the Principal/Director of the College because the Supreme Court of India and the Bar Council is very clear about it and he knew it because he was a member of Bar Council, New Delhi, where this matter was discussed.

Professor S.K. Sharma remarked that in this meeting of the Committee, they had decided all this. But in a meeting of another Committee where the Vice-Chancellor was also present, it was decided that the Institutions should be headed by a person of the subject concerned and the rotation of headship should be as per the provision of the Calendar. Why another Committee was constituted and meetings held?

Professor B.S. Bhoop, endorsing the viewpoints expressed by Shri Ashok Goyal, suggested that Shri Ashok Goyal should be associated with the Committee as he knows the nuisance of the issue and the system as well.

Principal Gurdip Sharma suggested that President, PUTA should be included as a member of the aforesaid Committee.

The Vice-Chancellor stated that at the moment he is not convening another meeting of the Committee. Rather, he is proposing that the minutes of all the previous meetings of the Committees would be sent to all the members of the Syndicate and President, PUTA and he would seek input from them. The members could send their input and if they also desired that another meeting of the Committee should be convened, the meeting of the Committee would be convened. At the moment, the consideration of the item is deferred.

This was agreed to.

Recommendation of the Committee dated 13.06.2014 regarding template and criteria for the recruitment of Director Physical Education & Sports

5. Considered the recommendations dated 13.06.2014 (**Appendix-XVII**) of the Committee constituted by the Vice-Chancellor with regard to finalize the template and selection criteria for the recruitment of Director Physical Education & Sports as per UGC Regulation, 2010.

Professor Karamjeet Singh said that in the appendix (Page 10), on the one side 50 per cent points have been allocated for evaluation of five best research papers and on the other side under Point No.1(vii) API score of 400 points has been desired. As such, there is a technical

problem. He, therefore, suggested that whatever criteria they had determined for other posts should be prescribed for the post of Director Physical Education & Sports. Similarly, under Point No.1(ii), experience of at least ten years as University Deputy or fifteen years as University Assistant DPEs/College (Selection Grade) had been prescribed. He said that Assistant DPE (Selection Grade) is equivalent to a Reader. Referring to Point No.1 (iv), he enquired from whom the appraisal report would be got.

Principal Hardiljit Singh Gosal, referring to Point No.1(ii), under which experience of at least ten years as University Deputy or fifteen years as University Assistant DPEs/College (selection grade) had been prescribed, he enquired whether there is any difference of qualification between these two posts. Also, as far as evaluation of five best papers is concerned, who would evaluate the said research papers and make assessment?

The Vice-Chancellor said that the research papers would be got evaluated by the members of the Selection Committee.

Professor Karamjeet Singh said that the condition that the best five papers would be got evaluated, looked fine, but once they are putting a condition that as per U.G.C. norms and API score of 400 is necessary and making it a guideline would create problem. He, therefore, suggested that whatever criteria have been prescribed for the post of Associate Professor, the same should be followed here.

On a point of information, Shri Ashok Goyal said that if everything is as per U.G.C. Regulations, where was the need to constitute a Committee to make a template. They had already laid-down the qualifications for the post as per U.G.C.

Dr. Dinesh Talwar said that the qualifications for the post of Director Physical Education & Sports were discussed in the Syndicate and the Syndicate had decided that the qualifications for this post be as per the U.G.C. norms. According to him, the appointment of the Committee and recommendations thereof is just to delay the appointment on regular basis.

After some further discussion, it was –

RESOLVED: That the qualifications and selection criteria for the post of Director Physical Education & Sports, be approved, as laid down by the UGC.

Representation regarding extension of re-employment/guest faculty from 65 years to 70 years

6. Considered representation received from certain faculty members regarding extension of re-employment/guest faculty beyond 65 years of age i.e. 65 years to 70 years.

NOTE: 1. The Senate at its meeting held on 22.12.2012 (Para XXI) has resolved:

“That the present scheme of re-employment of teachers after superannuation be extended for 5 years i.e., up to 65 years of age instead of existing 3 years, i.e. up to 63 years of age. Other Rules governing

re-employment of teachers after superannuation, namely Rules (3)-(10) at page 130 of P.U. Calendar, Volume III, 2009 would remain same. The decision be made effective w.e.f. 8.9.2012. However, the re-employment shall be after one day break following the date of superannuation and the usual one day break will be there at the completion of every year during the re-employment.”

Resolved Further that:

xxx

xxx

xxx

As per above decision, re-employment is granted up to 65 years of age from time to time as and when request is received.

2. Chapter IV (iii) (b) containing Rule 3, page 59 of P.U. Calendar, Volume III, 2009 reads as under:

“3. The Guest faculty should be only from outside/retired teachers of the University who should not be of more than 65 years of age.”

Initiating discussion, Principal B.C. Josan and Principal Gurdip Sharma stated that when they are unable to extend the age of superannuation from 60 years to 65 years, why they were trying to enhance the re-employment age of University teachers from 65 years to 70 years. Since it is a great injustice to the Principals as well as teachers of the affiliated Colleges, the item should not be approved.

Dr. Dalip Kumar said that the item is to consider ‘representation received from certain faculty members regarding extension of re-employment/guest faculty beyond 65 years of age, i.e., 65 years to 70 years’. How could they have extension beyond 65 years?

The Vice-Chancellor said that there are centrally funded institutions in the country, where the guest faculty is permitted to give lectures up to the age of 70 years. He added that some of the teachers had made the representation and he had thought it proper to place the same before the Syndicate. For enhancing the age of superannuation of Principals and teachers of affiliated Colleges, the Punjab Government, U.T. Administration and the Managements of the Colleges would have to be persuaded to accept the proposal. For this, the Hon'ble Members should give concrete suggestions so that he could pursue the matter with the Governments and Managements of the Colleges as a Vice-Chancellor of this University.

Shri Gopal Krishan Chatrath suggested that they should pursue the amendment of regulations, which has been sent to the Ministry of Human Resource & Development, Government of India for approval, and request the Ministry to take a decision within one-two months.

Principal B.C. Josan enquired whether they had sent the amendment of regulations to the Ministry of Human Resource & Development.

It was clarified that the amendment of regulation with regard to enhancement of age of superannuation of University teachers from 60 to 65 years was sent to the Ministry about two years ago. After the last meeting of the Syndicate a reminder has also been sent.

Principal B.C. Josan suggested that a mention of enhancement of age of superannuation of the College teachers from 58 years to 65 years should also be made along with 60 years to 65 years.

Dr. Dalip Kumar pleaded that the Vice-Chancellor should take up the matter of promotion of 10% of the Associate Professors to the rank of Professors in the affiliated Colleges situated in Chandigarh on the pattern of Punjab Colleges.

The Vice-Chancellor said that he would work with the U.T. Government to get the age of superannuation enhanced to 62 years for Chandigarh College of Engineering & Technology and other affiliated Colleges in U.T. on the pattern of Punjab Engineering College under Chandigarh Administration. Also, if Professors are appointed in the Colleges, it would help in continuing and strengthening in Pre-Ph.D. Course Work and research work in the Colleges as well as P.U. Regional Centres.

Dr. Dinesh Talwar stated that the Hon'ble Punjab & Haryana High Court has granted stay recently to some of the teachers on the plea that Panjab University is being substantially funded by the Central Government. They need the intervention of the Vice-Chancellor in the case of enhancement of superannuation age of the teachers of the affiliated Colleges from 60 years to 65 years because the affiliated Colleges situated in the State of Punjab are also getting 95% grant from Punjab Government and Chandigarh Colleges from the Central Government through Chandigarh Administration.

Shri Sandeep Hans, Director, Higher Education, U.T. Chandigarh, said that he would take up the matter of enhancement of age of superannuation of the teachers of Chandigarh Colleges with the higher authorities in best possible manner.

Shri Gopal Krishan Chatrath remarked that they could not do anything in the matter till the amendment of regulation pertaining to enhancement in the age of superannuation of teachers is approved by the Ministry of Human Resource & Development, Government of India.

The Vice-Chancellor said that he would seek an appointment with the newly appointed Minister of Human Resource Development (MHRD), Government of India and give a detailed presentation to urge the Ministry to approve the amendment of regulations already sent to them. Similarly, the U.T. Administration would be requested to enhance the age of superannuation of the teachers of Colleges situated in Chandigarh from 58/60 years to 62 years on the pattern of Punjab Engineering College (Deemed University). The Administration would also be requested to release the positions of Professors in the affiliated Colleges.

Principal Gurdip Sharma said that they reject the proposal of extension of re-employment of guest faculty beyond the age of 65 years.

Shri Ashok Goyal stated that this item had earlier been placed before the Syndicate a few months back probably on the suggestion made by one of the members of the Senate, but the same was not approved by the Syndicate. Now, the same proposal is being placed before the Syndicate again. Referring to the point raised by Principal Josan, he said that he would like to remind that probably, on the last day before the commencement of Summer Vacations, the Vice-Chancellor had announced that he is working on a proposal for paying House Rent Allowance for the re-employed teachers. Instead of working on enhancing the age for guest faculty from 65 years to 70 years, the Vice-Chancellor should try to concentrate on getting the House Rent Allowance. Secondly, as far as Syndicate is concerned, they had already approved that qualifications and terms & conditions for the contractual appointment of the Principals in the P.U. Constituent Colleges as well as the new-employment of Principals of affiliated Colleges, who retire on attaining the age of 60 years as per the regulations/rules/service conditions of Panjab University, with the modifications of the recommendation of the Committee, to the effect that the appointment of Principals on contract basis in the Constituent Colleges as well as affiliated Colleges be made for two years after giving proper advertisement in the leading newspapers and not having found suitable candidates. As far as Aided Colleges are concerned, it was decided by the Syndicate in its May 2014 meeting that on account of non-availability of Principals, eligible Principals be allowed to continue as had been done by Guru Nanak Dev University, Amritsar and Punjabi University, Patiala, for the Colleges affiliated to them, subject to initial appointment of two years, of course, by advertising the post and not being found the suitable candidate. Instead of notifying the said decision, the same was placed before the Senate, wherein the Senate took a different stand and deferred consideration of the item.

When Shri Gopal Krishan Chatrath intervened to say that till the amendment of regulations pertaining to enhancement of age of superannuation from 60 years to 65 years is approved by the MHRD, they could not do anything, Shri Ashok Goyal stated that when the power to frame/amend the rules rests with the Syndicate, why the item was placed before the Senate. Whatever is within the powers of the Vice-Chancellor and the Syndicate, they could do the same independently. Had it not been within the power of the Syndicate, the Syndicate would have recommended to the Senate and not approved the same at its own level. So much so, he wanted to recall that the Committee had recommended that the Principals should be appointed on contract basis for one year and after that the post would be re-advertised, but on the suggestion made by Principal Gurdip Sharma and Principal Josan, the period of one year was extended to two years. Now, they are saying that it is not within the power of the Syndicate, not realizing the practical difficulties being faced by the Colleges. They could not allow the Colleges to suffer, especially when the Colleges are to be headed by the Principals and if the Principals, as per the U.G.C. norms, are not available. The Principals could continue beyond the age of 60 years, on contract basis provided the Managements of the Colleges are ready to pay them from their own sources/funds as was being done by the Colleges affiliated to Guru Nanak Dev University, Amritsar and Punjabi University, Patiala. He wondered why the same

had not been notified. In one of the Colleges the post was advertised, not only in a local daily but in a national daily, and not even a single application had been received and in view of the decision of the Syndicate, which was reported in the media, they had taken this decision. But, in the absence of any notification from the Panjab University, they did not know their fate. His simple submission is that they should be very careful about the functioning of the University. The things which needed to be stopped at the level of the Vice-Chancellor should stop there and similarly the things which needed to be stopped at the level of Syndicate should stop there and so on. But another argument which is being given is that since the age of retirement of University as well as affiliated College teachers is a part of the regulations and anything which is part of the regulations has to go to the Senate and unless and until the Senate does it, it could not be implemented. His simple question in this regard is: who has/had framed the rules with regard to re-employment of University teachers up to the age of 65 years. It is the Syndicate, which had framed the rules for re-employment of teachers up to the age of 65 years, though it was reported to the Senate also. If they go by that spirit, they could not raise the retirement age up to 65 unless and until it is approved by the Government of India because the approving authority of regulations is Government of India. So keeping in view the spirit of the Calendar, they should notify the decision, which was taken in May 2014 meeting of the Syndicate so that the Colleges are not put to a loss. As far as enhancement of age from 65 years to 70 years is concerned, there is a demand from a section of the College teachers that why to raise the age from 62 years to 65 years in the case of Principals also and why not teachers also. According to him, there is no bar in including the teachers also in the case category, obviously, keeping in view the non-availability of eligible and suitable persons. If the eligible and suitable teachers are not available, the managements of the Colleges could re-employ them for two years on the pattern of Principals. The teachers of the Colleges are saying that since the University teachers have been given re-employment up to age of 65 years, they should also be considered on the same pattern. Till that is done, whatever decision has been taken by the Syndicate in its last meeting regarding re-employment of Principals, the same should be notified and implemented and whatever best could be done in future, that should also be looked into keeping in view the constraints. Whatever could be done at the level of the University, should be done and whatever could be done at the level of Governments, they should pursue with them.

Principal Hardiljit Singh Gosal said that they had enhanced the age of retirement of Principals of self-financing and Colleges of Education from 60 years to 65 years. He enquired when the said decision was placed before the Senate.

Principal Gurdip Sharma suggested that a Committee should be constituted to consider the issue of re-employment of teachers of affiliated College on contract basis for two years on the pattern of Principals.

After some discussion, it was –

RESOLVED: That the consideration of **Item C-6** on the agenda, be deferred.

RESOLVED FURTHER: That the decision of the Syndicate dated 18.05.2014 (Para 45), be notified to all the affiliated Colleges immediately and implemented from the date of the Syndicate decision, i.e., 18.05.2014.

Confirmation of certain Programmers

7. Considered recommendation of the Vice-Chancellor that the following programmers be confirmed in their post w.e.f. the date noted against their names:-

Name of Programmer	Department	Date of joining	Proposed date of confirmation
Ms. Veenu Mor	Computer Unit	28.02.2013	28.02.2014
Mr. Manmohan Shah	UIET	28.02.2013	01.03.2014
Ms. Monika Rani	UBS	28.03.2013	28.03.2014
Mr. Atul Dutta	Dental College	01.03.2013	29.03.2014
Mr. Arun Bansal	Computer Unit	06.03.2013	30.03.2014
Mr. Sudhir Goyal	UIET	30.05.2013	30.05.2014
Mr. Subhash Chander	UILS	25.03.2013 (AN)	31.05.2014

Information contained in the office note (**Appendix-XVIII**) was also taken into consideration.

RESOLVED: That the following programmers be confirmed in their post w.e.f. the date noted against their names:

Name of Programmer	Department	Date of joining	Proposed date of confirmation
Ms. Veenu Mor	Computer Unit	28.02.2013	28.02.2014
Mr. Manmohan Shah	UIET	28.02.2013	01.03.2014
Ms. Monika Rani	UBS	28.03.2013	28.03.2014
Mr. Atul Dutta	Dental College	01.03.2013	29.03.2014
Mr. Arun Bansal	Computer Unit	06.03.2013	30.03.2014
Mr. Sudhir Goyal	UIET	30.05.2013	30.05.2014
Mr. Subhash Chander	UILS	25.03.2013 (AN)	31.05.2014

Issue regarding appointment and confirmation of Assistant Professors at the Centre for Nuclear Medicine and Medical Physics

8. Considered if –

- (i) the appointment of Dr. (Mrs.) Vijayta D. Chadha and Dr. Vivek Kumar, Assistant Professor, Centre for Nuclear Medicine and Medical Physics respectively as per legal opinion and Judgement of Hon'ble Punjab & Haryana High Court in CWP No. 2974 of 2012 (**Appendix-XIX**) (Shri Amarjit Singh Naura Vs Panjab University, Chandigarh), be approved.

(ii) If (i) above is approved, the following persons be confirmed in their post w.e.f. the date noted against their name:

Name of persons and Designation	Department/ Centre/ Institute	Date of Birth	Date of Joining	Proposed date of confirmation
Dr. Vivek Kumar Assistant Professor	Centre for Medical Physics	13.01.1976	01.07.2010	20.06.2011
Dr. (Mrs.) Vijayta D. Chadha Assistant Professor	Centre for Nuclear Physics	28.06.1980	01.07.2010	24.06.2011

NOTE: 1. The Sr. Law Officer has opined as under:

“Dr. Vijayta D. Chadha and Dr. Vivek Kumar (both Ph.D.s) applied for the post of Assistant Professor in Nuclear Medicine as Assistant Professor in Medical Physics respectively on the basis of the Advt. No. 6/2009. As per the advertised criterion, both the applicants were not required to have UGC (NET) qualification; as they were having higher qualification i.e. Ph.D. The Selection Committee recommended their appointment and the minutes of the Selection Committee were approved by the Syndicate in its meeting dated 29.4.2010. In the meantime the UGC issued letter No.G.3-1/2009 dated 28.6.2010 which prescribed the minimum qualification of UGC NET for Assistant Professors. This letter was adopted by the Syndicate in its meeting dated 29.6.2010. Subsequently appointment letters were issued to both the applicants and both the applicants joined on 01.07.2010. On account of the adoption of letter dated 28.06.2010 of UGC by the Syndicate on 29.06.2010, the Syndicate considered the recommendation of the

Vice-Chancellor i.e. both the applicants must clear the NET exam. within the probation period and it was **resolved that the agenda be kept in abeyance.** The Senate in its meeting dated 20.12.2011 resolved that all the Ph.D. candidates irrespective of the year of obtaining Ph.D. are eligible for the post of Assistant Professors in the University as well as affiliated Colleges. The Advt. No. 6/2009 specifically mentioned that the UGC qualified candidates were not required to have UGC NET. In the light of the qualification prescribed in the Advt. and the light of the Senate decision of 22.12.2012/ 20.01.2013, the applicants' case may be considered for confirmation w.e.f. the date of their joining i.e. 01.07.2010."

2. The Syndicate in its meeting held on 20.12.2011 Para 7 has already kept pending the slots for their confirmation. The Senate in its meeting held on 20.12.2011 Para XLI has approved the same.
3. A detailed office note is enclosed (**Appendix-XIX**).

Dr. Dinesh Talwar stated that as per the legal opinion mentioned in the Note 1, the Senior Law Officer of the University has opined that since the Ph.D. is a higher qualification, both the applicants were not required to qualify U.G.C.-N.E.T. Is it right?

The Vice-Chancellor said that at some point of time, Ph.D. was the required qualification and thereafter the guidelines came that U.G.C.-N.E.T. is mandatory to be eligible for appointment as Assistant Professors.

Shri Ashok Goyal stated that the above-said opinion of the Law Officer should not be taken to record because if it is quoted, it could create problem for them in future. Earlier, in one of the opinions, the Senior Law Officer had put it on the file of a person, who was reinstated and posted outside (Muktsar), that the person concerned had already suffered on account of his transfer. This is the opinion of the Senior Law Officer, who does not know that transfer is not a punishment. Similarly, now he is saying that Ph.D. is a higher qualification than U.G.C.-N.E.T. He wondered what kind of basic legal

opinion the Senior Law Officer is giving. In fact, the Senior Law Officer is supposed to guide the Registrar, Vice-Chancellor, Syndicate and the University as a whole in legal matters. There were several such instances where the Senior Law Officer has erred. In fact, they decided to appoint a Law Officer on an experiment basis because the University was suffering as far as the legal cases were concerned. Though they had appointed three Law Officers, he did not know whether any improvement is there in the legal cases. Instead being a liability, the Law Officers should be helpful to the University Administration. The Deputy Registrar (Establishment) should have seen what kind of legal opinion the Senior Law Officer has given.

The Vice-Chancellor said that he had taken note of it.

RESOLVED: That –

- (1) the appointment of Dr. (Mrs.) Vijayta D. Chadha and Dr. Vivek Kumar, Assistant Professor, Centre for Nuclear Medicine and Medical Physics respectively **as per legal opinion** and Judgement of Hon'ble Punjab & Haryana High Court in CWP No. 2974 of 2012 (**Appendix-XIX**) (Shri Amarjit Singh Naura Vs Panjab University, Chandigarh), be approved; and
- (2) the following persons be confirmed in their post w.e.f. the date noted against their names:

Name of persons and designation	Department/ Centre/ Institute	Date of Birth	Date of Joining	Proposed date of confirmation
Dr. Vivek Kumar Assistant Professor	Centre for Medical Physics	13.01.1976	01.07.2010	20.06.2011
Dr. (Mrs.) Vijayta D. Chadha Assistant Professor	Centre for Nuclear Physics	28.06.1980	01.07.2010	24.06.2011

Recommendation of the Committee dated 26.5.2014 regarding revocation of interim suspension of Er. Satish Kumar Padam

9. Considered minutes dated 26.5.2014 (**Appendix-XX**) of the Committee constituted by the Vice-Chancellor to look into the request of Er. Satish Kumar Padam, Executive Engineer-II (under suspension), Construction Office, P.U. for revocation of interim suspension and to make recommendations/suggestions for his re-instatement & posting.

Shri Ashok Goyal enquired when Er. Satish Kumar Padam, Executive Engineer-II was placed under suspension.

Principal Hardiljit Singh Gosal remarked that this case had come to the Syndicate earlier also.

It was clarified that Er. Satish Kumar Padam was placed under suspension probably in year 2010 because it had been mentioned in the minutes of the Committee dated 26.05.2014 that “he became entitled for 75% of the salary w.e.f. 08.01.2011”.

Shri Ashok Goyal stated that it should have been better if the date of his suspension is mentioned so that the Syndicate while considering the case could take a ground that such a long time had passed after his suspension and he is being paid 75% of the salary. Secondly, they had already taken a decision in the year 2009 to reinstate some of the employees, who were paid 75% of the salary. Instead of paying 75% of the salary without getting any work, they should reinstate him and if there are other similar employees (placed under suspension), they should also be reinstated. He, therefore, pleaded that all the employees, who have been placed under suspension for more than 2 years and are drawing 75% of the salary or more, should be immediately reinstated instead of waiting for the outcomes of their respective cases. A few employees should not be reinstated in a selective manner.

The Vice-Chancellor said that they need to take a call on all such cases.

Principal Hardiljit Singh Gosal said that when the Syndicate had already taken the decision to reinstate the employees, on the basis of recommendation of the Committee, in its meeting held on 31.05.2009, why the same had not been implemented.

It was clarified that the decision of 31.05.2009 was taken in respect of some specific employees.

Principal Gurdip Sharma said that similar is the case of Mr. Ashutosh, who is working at Hoshiarpur, the same should also be taken care of.

RESOLVED: That –

- (1) Shri Satish Kumar Padam, Executive Engineer-II (under suspension), Construction Office, Panjab University, Chandigarh, be reinstated subject to the decision of the CBI Court, Chandigarh, before which his case has been pending since long, but he would not be posted against any post, which involves financial dealing. In the meanwhile, he would not be considered for promotion on the basis of his seniority alone. He would not be promoted till his case is finalized. His re-instatement would neither have any bearing on the charges/allegations being faced by him nor his re-instatement would entitle him to claim any financial benefit for the period he has remained under suspension; and
- (2) the Vice-Chancellor be authorized to decide about the appropriate duties to be assigned to him.

RESOLVED FURTHER: That all those employees, who have been placed under suspension for more than two years and are getting 75% or more of the salary as subsistence allowance, be reinstated, pending the outcome of their respective cases and the Vice-Chancellor be authorized to assign appropriate duties to these employees. .

Recommendation of the Committee dated 29.04.2014 to give certain benefits, including Provident Fund to Dr. Amarjeet Singh Naura, Assistant Professor, Department of Bio-Chemistry

10. Considered the minutes dated 29.04.2014 (**Appendix-XXI**) of the Committee constituted by the Vice-Chancellor, to decide the issues involved for availing the amount of 'Ramalingaswami Fellowship' funded by the DST @ Rs. 85000/- plus HRA and benefits of Provident Fund instead of salary to be drawn on being appointed as a regular Assistant Professor against the substantive post in the University w.e.f. 15.01.2014 by Dr. Amarjeet Singh Naura, Assistant Professor, Department of Bio-Chemistry.

The Vice-Chancellor said that they are accepting the 'Ramalingaswami Fellowship'. The proposal is let Dr. Amarjeet Singh Naura to get his salary from there and serve the University and let him contribute 10% towards the Provident Fund and the University contribute 10% of its share towards his Provident Fund.

Shri Ashok Goyal stated that he wondered what was the need for constituting the Committee. The recommendations of the Committee are there. As far as Government of India is concerned, it is clear that whosoever is getting its Fellowship on permanent employment, he/she could continue with the Fellowship and, of course, continue his/her job here also. So as far as law is concerned, there is no problem for the University. Therefore, Dr. Naura should be allowed to get Fellowship. The only thing is that he should be treated on duty leave and could take classes at the Panjab University also as there is no such bar from the Government of India and according to the Government of India, he could continue work from the permanent place of his employment also. Of course, he could not draw salary from two sources. As far as Provident Fund is concerned, the Committee says that he should be allowed to contribute 10% of his salary which he would be getting from there, which he would have contributed while serving in the Panjab University. Both the recommendations of the Committee are vague so far as contribution towards Provident Fund is concerned. The University could not fix any limit on the contribution by the employee. He (Dr. Naura) could contribute to the extent of, say, 50%, but the employer's share could not be more than 10%.

After some further discussion, it was –

RESOLVED: That Dr. Amarjeet Singh Naura, Assistant Professor, Department of Biochemistry, Panjab University, Chandigarh, be allowed to continue with 'Ramalingaswami Fellowship' and retain the fellowship amount as per norms of DBT. As far as other benefits, including contribution towards the Provident Fund and other consequential benefits, are concerned, all the benefits be granted to him on his notional salary fixed as Assistant Professor in the University as per rules, for which he is entitled in accordance with the service conditions of Panjab University.

Recommendations of the Research Promotion Cell dated 7.5.2014

11. Considered following recommendations of the Research Promotion-Cell dated 7.5.2014 (**Appendix-XXII**) that –

- (i) the MoU between National Research Development Corporation (NRDC) and U.I.P.S., Panjab University, Chandigarh, be approved.

- (ii) the modified MoU between CSIR-National Aerospace Laboratories, Bangalore and UIET, Panjab University, Chandigarh be approved.

Professor S.K. Sharma enquired had the MoU and MoA been routed through the Academic and Administrative Committees of the Department concerned?

Professor B.S. Bhoop said that if the Memorandum of Agreement (MoA) is to be signed and executed by the University for University Institute of Pharmaceutical Sciences, it must be endorsed by the Academic and Administrative Committees of University Institute of Pharmaceutical Sciences.

Dr. Dalip Kumar enquired whether these are Memorandum of Understanding (MoUs)? If they go through page 46 of the Appendix, they would find that the Memorandum of Agreement (MoA) is proposed to be signed/executed between National Research Development Corporation and University Institute of Pharmaceutical Sciences, Panjab University, Chandigarh, instead of MoU. According to him, Memorandum of Agreement (MoA) has a very distinct meaning. Moreover, the agreement is being sought to be signed for a period of 10 years, which is a very long period, whereas in the second case they are seeking signing of MoU for three years only. He pleaded that they should be clear whether they are permitting execution of MoU or MoA because MoA had legal binding on both the parties. Moreover, according to him, the agreement should not be signed for such a long period of 10 years.

Continuing, Dr. Dalip Kumar suggested that keeping in view the present situation of Panjab University in the field of higher education in the international arena, they should have proper academic audit of all the MoUs. Secondly, they must have the outcome of students exchange programme.

The Vice-Chancellor said that information sought by Dr. Dalip Kumar is being filled in the *pro forma* of NAAC.

Principal Gurdip Sharma said that he had sought information in the one of the meetings of the Syndicate whether they had executed any MoU with the British Oxford Brook University, but the information had not been provided to him as yet.

The Vice-Chancellor said that he would provide him the feedback.

RESOLVED: That MoA/MoUs between National Research Development Corporation (NRDC) and U.I.P.S., Panjab University, Chandigarh, as per **Appendix**, and the modified MoU between CSIR-National Aerospace Laboratories, Bangalore and UIET, Panjab University, Chandigarh, as per **Appendix**, be approved and allowed to be executed with the stipulation that the Dean Research would clarify whether they are signing/executing MoA or MoU between National Research Development Corporation (NRDC) and U.I.P.S., Panjab University, Chandigarh.

Sanction of Rs.16.80 lacs for purchase of Skylift (11 Meters)

12. Considered if, an amount of Rs.16.80 lacs, be sanctioned, out of budget head 'Electricity and Water Fund Account' for purchase of Skylift (11 mtrs.) Boom type with Tata/Swaraj/Eicher Mazda Vehicle

to provide effective services for repair of street lights in the University Campus.

- NOTE:**
1. **The meeting dated 26.03.2014 (Appendix-_) has approved to purchase a Skylift (11mtrs.) Boom type with Tata/Swaraj/Eicher Mazda with the condition that no extra post will be sanctioned (Driver/Helper) for this purpose.**
 2. Rough Cost estimate from the Sub-divisional Engineer (Electricity) enclosed **(Appendix-XXIII).**
 3. An office note is enclosed **(Appendix-XXIII).**

RESOLVED: That, to provide effective services for repair of street lights at the University Campus, an amount of Rs.16.80 lacs, be sanctioned for purchase of Skylift (11 mtrs.) Boom type with Tata/Swaraj/Eicher Mazda Vehicle, out of budget head 'Electricity and Water Fund Account'.

Fixation of rates of testing facilities on various equipments installed in the Department of Chemistry

13. Considered the recommendations dated 18.07.2013 **(Appendix-XXIV)** of the Technical Committee of the Department of Chemistry, Panjab University, Chandigarh for fixation of rates of testing facilities on various equipments installed in the department with the condition that the income generated from such tests be deposited in the University main account and proper accounts shall be maintained by the department:

- NOTE:**
1. The department is providing various facilities for chemical analysis viz. UV-VIS spectrometer, FT-IR Spectrometer, FT-NMR spectrometer, HPLC, Elemental analyser, CHNS, TGA/DTA, DSC, DSA, CV, Particle size analyzer, Fluorescence. Some of the facilities are very specialized, demand for analysis has started emerging from students of other science departments of this University, as well as from other Universities/Industries.
 2. An office note is enclosed **(Appendix-XXIV).**

Dr. Dinesh Talwar sarcastically remarked that in the minutes of the Committee, it has been mentioned that "after due considerations and deliberations the Committee "anonymously" decided ...". It was pointed out that it is due to typograph error and it should be "unanimously". He stated that under recommendation 3, the Committee has recommended that the Department should be allowed to utilize 80% of the amount deposited to meet basic logistics (like refilling of Liquid Nitrogen Helium, Oxygen, Nitrogen, purchasing of consumable spares, etc.) for running of these instruments. His main concern is that if the students of the Department of Chemistry

are allowed to avail this facility free of charges, why cannot the students of other departments of the University and affiliated Colleges.

Professor S.K. Sharma stated that the charges fixed for analyzing of samples from the students other than Department of Chemistry should be approved because they have to keep these instruments workable and also sign Annual Maintenance Contract (AMC) with the company concerned, for which they require sufficient funds. Secondly, if they did not charge money for analyzing of samples from outside students, the facility might be mis-utilized.

Dr. Dinesh Talwar said that the charges for analyzing for various samples should be taken from all and not only from the limited persons. Moreover, the charges should be reasonable.

Professor S.K. Sharma suggested that they should make it mandatory that the department concerned should maintain Log Book for all the equipments/instruments and the same should be got audited. He also suggested that the charges for analyzing the samples in the Department of Chemistry should be the same as has been charged by Central Instrumentation Laboratory.

The Vice-Chancellor said that since the equipments have been purchased by the departments at different point of time, the cost of equipment could not be same. Therefore, the rates/charges could also differ. However, as far as maintenance of Log Books and their auditing are concerned, that is fine. Therefore, the departments would be directed to maintain the Log Books and get the same examined periodically within a given Department/Centre of the University.

After some further discussion, it was –

RESOLVED: That the recommendations of the Technical Committee, Department of Chemistry, dated 18.07.2013, as per **Appendix**, be approved.

RESOLVED FURTHER: That all the Departments/Institutions be directed to maintain Log Books for all the Equipments/Instruments.

Deposition of rent and other charges of UIHMT Restaurant in the University Accounts

14. Considered the following recommendations of the Academic and Administrative Committee dated 13.12.2011 and 26.02.2014 (**Appendix-XXV**) of University Institute of Hotel Management & Tourism, Panjab University, that the rent and other charges of UIHMT Restaurant be deposited in the University accounts, as necessary provisions have already provided to the Department:

1. Recommendation of the Committee dated 13.12.2011:

a) For Panjab University Institutions

- Rent @ Rs.1000/- per day + Rs.200/- as maintenance charges per day.
- Refundable Security Rs.1000/- per day to be paid in advance (Security to be paid in cash only).
- Rent will be deposited 2 days in advance of event along with security specified.

b) For Institutions/Agencies outside Panjab University

- Rent @Rs.2000/- per day + Rs.400/- as maintenance charges per day.
- Refundable Security Rs.2000/- per day to be paid in advance (Security to be paid in cash only).
- Rent will be deposited 2 days in advance of event along with Security specified.

2. Recommendation of the Committee dated 26.02.2014:

The Committee decided that the Rent of UIHMT Restaurant will be deposited in contingency account of UIHMT out of which Rs.200/- and Rs.400/- will be distributed to peons, caretakers, sweepers who are on duty to that particular day and time.

- NOTE:**
1. The Rent of UIHMT Restaurant and other charges of Rs.1000/- and Rs.2000/- per day + Rs.200/- and Rs.400/- as maintenance charges per day will be deposited into University accounts, as necessary provisions have already provided to the Department. Rs.200/- and Rs.400/- will be distributed to peons, caretakers, sweepers respectively, who are on duty to that particular day and time.
 2. UIHMT extends its expert services to the University and to the various departments in the conduction of different events round the year. Some departments of University have also approached UIHMT to use its Restaurant "The Green Ivy" for organizing events.
 3. An office note is enclosed **(Appendix-XXV)**.

Professor Karamjeet Singh pointed out that it has been mentioned in the Note 1 that "the rent of UIHMT Restaurant and other charges of Rs.1000/- and Rs.2000/- per day and Rs.200/- and Rs.400/- as maintenance charges per day will be deposited in to University accounts as necessary provisions have already provided to the Department. Rs.200/- and Rs.400/- will be distributed to Peons, Caretakers, Sweepers, respectively, who are on duty on that particular day and time". Since the situation has now changed, they want that this should be left at the disposal at UIHMT.

Shri Gopal Krishan Chatrath said that since the departments did not get money in time when required, the amount which is earmarked for distribution amongst the Peons, Caretakers, Sweepers, etc. (Rs. 200/- or Rs.400/-) should be allowed to be retained by UIHMT; otherwise the work of the Account Branch would be increased

and the purpose for which Rs.200/- or Rs.400/- is taken would also not be solved.

Shri Ashok Goyal said that it seemed that the item has not been properly drafted.

It was clarified that the whole amount, first of all, should be deposited in the University account and thereafter they would be given the money as per their requirement.

After some further discussion, it was –

RESOLVED: That the recommendation of the Committee dated 13.12.2011 be approved with a modification that the rent and the maintenance charges so collected be deposited in the University Account and the expenditure, including payment to peons, sweepers, caretakers, etc. on duty shall also be made out of the University Account.

Enhancement of Imprest Money of the Directorate of Sports

15. Considered the recommendation dated 27.07.2011 (**Appendix-XXVI**) of the Executive Committee of Directorate of Sports, Current Agenda (Item No.6), that the permanent advance as an Imprest amount of Rs.10,000/- to Rs.20,000/- be enhanced, to meet the day-to-day requirements of the Directorate of Sports out of PUSC budget head “Contingencies”, as the rates of the all articles have been increased.

Dr. Dinesh Talwar said that at page 78 of the Appendix, it has been mentioned that ‘This item was also earlier sent to the Vice-Chancellor vide this office letter No.14219/DS dated 8.10.2012 which was forwarded to the FDO from the VC office and from the FDO Office to Budget Section, but till date it has not been located from there’. How the file could be misplaced in the University office and such a thing happen? He suggested that they must take necessary steps so that such things did not recur.

The Syndicate recorded its concern and displeasure and directed that a directive should be sent to all the Departments/Branches stating that, in future, such things would not be taken leniently.

Professor B.S. Bhoop suggested that since there is much hike in the prices of all the commodities, including chemicals, etc., the Imprest Money of all the Departments/Institutes should be enhanced from Rs.10,000/- to Rs.20,000/-.

The Vice-Chancellor said that they would make an agenda item of Chairpersons meeting that the Syndicate had desired that the Imprest Money of all the Departments/Institutes should be enhanced from Rs.10,000/- to Rs.20,000/-.

RESOLVED: That, as the rates of the all articles have been increased, the permanent advance as an Imprest amount of Rs.10,000/- out of PUSC budget head “Contingencies”, be enhanced to Rs.20,000/-, to meet the day-to-day requirements of the Directorate of Sports.

Deferred Item

16. Considered the recommendations (Item 25 & 26) of the Executive Committee of PUSC dated 6.5.2014 of Directorate of Sports to be incorporated in the Official Handbook of PUSC.

Professor Karamjeet Singh said that both in the existing as well as proposed Rule, Rs.1,500/- per day per tournament was fixed for refreshment only for officials, team managers/coaches, volunteers and guests during all the Inter-College tournaments. Earlier, with the money they were providing only refreshment and now they are seeking lunch also. Whether with this money alone, they would be able to provide both refreshment and lunch?

Dr. Dinesh Talwar stated that in one of the meetings of the Syndicate on his suggestion the consideration of the item was deferred. Now, the same item has been placed before the Syndicate directly (not through the office) with the annexures. He suggested that, in future, any item which is to be placed before the Syndicate, should be routed through the office.

RESOLVED: That the consideration of the item, be deferred.

Deferred Item

17. Considered minutes of the Committee dated 07.04.2014 with regard to decide the terms and conditions to use the sports facilities in the campus, i.e., Swimming Pool, Gymnasium (Men & Women), Badminton, Shooting and Tennis for smooth conduct of sports activities in the Panjab University Campus.

Shri Ashok Goyal said that though the item pertained to reservation of seats for various categories, the number of total seats had not been disclosed. Without knowing the total number of seats, they could not approve reservation of seats. Secondly, the seats recommended for reservation for P.U. Campus Students and Faculty of University, Non-teaching staff and their dependents son/daughter and Fellows are unlimited. How could they reserve unlimited seats for any category?

After some further discussion, it was –

RESOLVED: That the consideration of the item, be deferred.

Writing off certain articles of Sophisticated Analytical Instrumentation Facility (SAIF)

18. Considered recommendations of the Committee dated 22.5.2014 (**Appendix-XXVII**) constituted by the Vice-Chancellor, and

Professor S.K. Sharma suggested that, in future, whenever any item pertaining to writing off any equipment/instrument is placed before the Syndicate, it should be placed before the Syndicate along with its Log Book.

RESOLVED: That the following articles are of less value of Rs.5,00,000/- at Sophisticated Analytical Instrumentation Facility (SAIF), P.U., be written off from the record as these are unserviceable:

Sr. No.	Name of the Instrument	Total cost of the Article	Date of Purchase
1.	HP laser jet Printer Series 4	1,10,250.00	21.12.1984
2.	Infrared Spectrometer (IR)	4,26,796.00	24.03.1988
3.	Liquid Nitrogen Plant	4,53,536.00	04.11.1977
4.	Liquid Scintillation Counter	1,87,062.00	15.05.1979

Writing off certain articles of Department of Zoology

19. Considered recommendations of the Committee dated 11.6.2014 (**Appendix-XXVIII**), and

RESOLVED: That the following articles costing above Rs.1 lac in the Department of Zoology, be written off from the record, as these are either broken or badly rusted/outdated or obsolete and are beyond economical repairs:

Sr. No.	Name of the Instrument	Quantity	Date of Purchase	Total cost of the Article
1.	DOCUVAL Binocular Microscope HBO-202 GDR with accessories	1	28.09.1984	Rs. 1,34,802.00
2.	CO ₂ Incubator	1	13.07.1984	Rs. 1,97,507.00
3.	Intel P-III Desktop Computers with Monitors & Accessories	9	24.09.2002	Rs. 2,51,910.00
4.	Jeep (Mohindra & Mohindra): Metal Body Wagonetta wheel drive Four Right hand drive with standard tools and equipments fitted with Diesel Engine No.DH-16523, Chassis No. DH-16523, Serial No. 270339, Saturn make Jack, Mohindra Jeep Trailer No.3 JT 28040 and accessories	1	08.05.1985 to 11.07.1986	Rs.1,28,856.05

Writing off certain Xeroxing Machine of XEN-I Office

20. Considered recommendations of the Committee dated 27.1.2014 (**Appendix-XXIX**) constituted by the Vice-Chancellor that the Photocopier machine at the office of the Executive Engineer-I, P.U. Construction Office, be written off, as it is no more serviceable.

Shri Ashok Goyal pointed out that in the minutes of the Committee, it has been mentioned that the Committee inspected the machine and observed that since it is in poor condition, it should be written off. He observed that no equipment/instrument/machine could be written off unless and until, it is written in the report by the Engineer of the company concerned that 'it is unserviceable'. He suggested that they should also correct their record.

After some further discussion, it was –

RESOLVED: That the Photocopier machine at the office of the Executive Engineer-I, P.U., Construction Office, be written off, as it is unserviceable.

Addition/deletion in P.U. Handbook of Hostel Rules

21. Considered minutes dated 28.04.2014 (**Appendix-XXX**) of Committee constituted by the Dean Student Welfare, for addition/deletion in P.U. Handbook of Hostel Rules for the session 2014-15, be approved and to incorporate.

Professor Karamjeet Singh, referring to proposed rule at Sr. No.7 that 'any guest staying more than 15 days in the Hostel will have to pay electricity charges in addition to the guest charges' said that the proposed rule is not appropriate.

Shri Ashok Goyal stated that the amount of room rent of Rs.50/- fixed for guests already included the electricity charges.

Earlier, the guests of the hostel residents used to come and stay in the Hostels for 5 to 10 days. Now, they had started allotting seats in the Hostels on guest charges basis. He felt that they needed to resolve that the students who reside in Chandigarh are not entitled to hostel accommodation. But the problem is that some of the students are saying that though their parents reside in Chandigarh, since they are residing with their grand-parents, who are residing in Amritsar or Jalandhar, they should be allotted accommodation in the hostel. If they started charging electricity charges from the guests for staying for more than 15 days, they would start staying in the hostel with different names. Therefore, there seems to be no logic in the proposal. He suggested that they should try to accommodate maximum number of students in hostels, who are actually in the need of accommodation in the hostels. He pointed out that the University has proposed hike in the guest charges on the one hand and on the other hand is decreasing facilities to the students/guests, which is not justified. At this stage, they could take a decision, in principle, that no one who is resident of the tricity would be allotted accommodation in University Hostels on regular basis or as a guest.

RESOLVED: That the recommendations of the Committee dated 28.04.2014, as per **(Appendix-XXX)**, be approved with the stipulation that as far as proposed Rule 7 is concerned, the Vice-Chancellor be authorized to take decision in the matter, on behalf of the Syndicate, in consultation with the Dean of Student Welfare.

Deferred Item

22. Considered recommendations of the Committee dated 21.04.2014, 25.04.2014 and 01.05.2014, constituted by the Vice-Chancellor as per directions of the Hon'ble High Court, to introduce a subject of "Domestic Violence against Women & Children" at all undergraduate level courses along with question bank from the session 2014-15, and the nomenclature of the paper be defined as "Environment & Road Safety & Domestic Violence against Women & Children".

NOTE: 1. One Compulsory Paper of Environment Education carrying 50 marks had been introduced by the University at Graduation level, but in the year 2012-13 a paper of Road Safety Education of 20 marks was added and the nomenclature of the said paper was defined as "Environment & Road Safety Education". In case the paper of domestic Violence against Women & Children is added, the nomenclature of the paper can be defined as "Environment & Road Safety & Domestic Violence against Women & Children" and the total marks will be 50+20+30 respectively.

2. An office note is enclosed.

Dr. Dalip Kumar stated that at the time of the last meeting of the Syndicate, they had also received a direction from the UGC to offer a paper on Environment Education throughout the country. Only last year, they had added 20 marks questions in this paper of (Environment Education) on Road Safety and the nomenclature of the paper had been changed to "Environment & Road Safety Education" and the duration of the paper was extended to one and a half hour.

Now, they are trying to include the subject of “Domestic Violence against Women & Children” consisting of 30 marks in the said paper. Hence, now the paper would be of 100 marks. Earlier, the subject of Environmental Education was introduced by the UGC throughout the country on the direction of Hon'ble Supreme Court of India. By including more and more topics in it, they are diluting the main purpose of introduction of this particular subject of Environmental Education. If there is a need, then an idea should be floated for introduction of this subject as an elective subject in the Colleges so that it could provide a new platform to the Colleges. He cautioned that they could not add/include more and more topics/paper in this particular subject of Environmental Education.

Professor Karamjeet Singh stated that they could not make this subject “Domestic Violence against Women & Children” an elective subject as they might face problem of slot/time. The Item appears to be fine, but his apprehension is that instead of specifying the syllabus, the Committee had identified only 91 objective type questions. From where this figure of 91 has been taken, nobody knew. There must be some syllabus for this subject; otherwise, there could not be similar type of questions every year.

Dr. Dalip Kumar said that, earlier, when the subject of Environmental Education was introduced in the year 1996, to create awareness amongst the students only 7 lectures on the topic of Environmental Education were delivered. For this subject also, they could devise similar mechanism.

After some further discussion, it was –

RESOLVED: That the consideration of the item, be deferred.

Recommendations of the Youth Welfare Committee dated 06.05.2014

23. Considered minutes of the Youth Welfare Committee dated 06.05.2014 (**Appendix-XXXI**).

Professor Karamjeet Singh said that it seemed that the item has not been routed through the office. He pointed out that at page 126 of the (**Appendix-XXXI**), it has been mentioned that “The Annual Budget of the Department for the year 2014-2015 has been approved”, but what is that Budget nobody knew. Similarly, the recommendation 6 is approved by the DUI, wherein it has been mentioned that “it is not necessary that all are Professors/Government employees”. How could they approve the item, which comprised of the recommendations of Youth Welfare Committee and one of the recommendations is Annual Budget of the Department, which is not enclosed. He, therefore, pleaded that the item should be routed through the office.

Shri Ashok Goyal stated that though, as per recommendation 7 of the Youth Welfare Committee, the Budget of the Department for the year 2014-15 has been approved, they did not know anything about it. His personal view is that they gave least importance to Department of Youth Welfare. At one point of time, the Department of Youth Welfare was known not only in the country but throughout the world, but nowadays we stand nowhere as far as youth welfare activities are concerned. Only because in spite of the fact that they had sufficient funds, they never bothered about this Department. As pointed out by Professor Karamjeet Singh, they had mentioned the technical difficulties being faced by them and had said that the judges/experts, guest invited during the Panjab University Youth Festivals/Youth

Camps/Workshops/Seminars are permitted to travel by their own car/taxi/AC chair car, irrespective of their grade pay/salary. Judges are to be called for Youth Festivals, who may be completely illiterate, working nowhere, but are people of national and international importance and in fact, oblige the University by accepting their invitations. He suggested that the Budget of Youth Welfare Department should be placed before the Syndicate and it should be ensured that enough amount is made available at the disposal of the Department.

After some further discussion, it was –

RESOLVED: That the recommendations of the Youth Welfare Committee dated 06.05.2014, as per **(Appendix-XXXI)**, be approved, except recommendation 7 which related to Annual Budget of the Department of Youth Welfare for the year 2014-15 and the Budget be placed before the Syndicate for consideration.

Issue regarding grant of weightage to the candidates of B.A./B.Com. LL.B. (Hons.) 5-Year Integrated Course while being admitted to LL.M.

24. Considered the recommendations dated 23.3.2014 **(Appendix-XXXII)** of the Faculty of Law with regard to grant of weightage to the candidates having B.A./B.Com. LL.B. (Hons.) 5-Year Integrated Course as per BCI Rules of Legal Education, 2008, while being admitted to LL.M. course of Panjab University as the weightage for the (Hons.) course are given in other Departments of Panjab University also during admission to other Postgraduate Courses and to have a uniform decision in all the Faculties.

NOTE: 1. The Handbook of Information 2013 Rule 7.3 (c) at page 207 is as under:

7.3(c)(i) Candidates who have passed B.A./B.Sc./B.Com. with Hons. either from Panjab University or from any other University would be given 15% weightage of the basic merit marks X obtained for the purpose of admission in the Post-graduate course in the subject in which Honours examination was passed. Similar weightage would be given to candidates who have passed B.A./B.Sc./ B.Com. examination according to Hons. School like system specializing in one subject in which the admission is sought for the P.G. course.

Explicitly this weightage would be denoted by Z and calculated as follows:

$$Z = X \times \frac{15}{100}$$

(ii) xxx xx xxx

2. An office note is enclosed **(Appendix-XXXII)**.

Professor Karamjeet Singh said that they are going to give 15% weightage to the candidates having B.A./B.Com. LL.B. (Hons.) 5-Year Integrated Course as was being done in the case of other Honours. He pleaded that similar weightage (15%) should be given to the candidates having B.A./B.Ed. (Hons.) degree.

Shri Ashok Goyal stated that, earlier, in one of the meetings of the Syndicate, he had asked that Honours is always done in a particular subject, i.e., Honours in English, Economics, Political Science, History, etc. and Honours is never in a course. At the time of interview, the students of Panjab University, who obtained B.A./B.Com. LL.B. (Hons.) degree, were being asked as to in which subject they had done Honours and the students are unable to tell them. Now, they are trying to equate the students of B.A./B.Com. LL.B. (Hons.) with B.A./B.Sc./ B.Com., who had done Honours in one subject, and are given 15% weightage for that particular subject only and not that if the student had done Honours in Economics and is given weightage for admission in English. Here only nomenclature of B.A./B.Com. LL.B. (Hons) has been given. Since it is an integrated course, it has just been named as Honours. Does it qualify to be called Honours in any particular subject? Honours students studied extra papers in comparison to the students who studied normal elective subject, but in the B.A./B.Com. LL.B. (Hons.) 5-Year Integrated Course all the students studied the same things and nothing in addition, which is taught in other Institutes. How does it become an Honours degree? First of all, the nomenclature of the course is wrong and now they are saying that they should be given 15% weightage for admission to LL.M. course. Would it not be a severe injustice to the students, who have/had done LL.B. 3-Year course? Are they opening the entire admission of LL.M. to B.A./B.Com. LL.B. (Hons.) 5-Year Integrated course students only because the nomenclature of the course is B.A./B.Com. LL.B. (Hons.)? He, therefore, suggested that the proposal should be re-examined because unless and until it is mentioned that Honours is done in a particular subject, no weightage should be given.

Shri Gopal Krishan Chatrath stated that here they had integrated 3-year course of any faculty, i.e., B.A., B.Sc., B.Com. with 3-Year LL.B. From first year onwards, they start teaching different subjects though indirectly and did not call them Law subjects, say Company Law, Insurance Law, Banking Law, etc. They taught six subjects, whereas in 3-Year Law course only 5 subjects were taught. Their emphasis is on law. Whatever subjects are taught in B.Com., wherein 50% of the contents related to Law. Since they are taught six subjects instead of five, they are awarded this Honours Degree. The Faculty of Law has recommended this and the same should be approved.

On a point of order, Shri Ashok Goyal suggested that the permission, which they had received from the Bar Council of India (BCI) should be looked into. Whether they had got permission for B.A./B.Com. LL.B. (Hons). 5-Year Integrated course or for B.A./B.Com. LL.B. 5-year course?

Professor B.S. Bhoop said that they are teaching six subjects to the students of B.A./B.Com. LL.B. (Hons). 5-Year Integrated course and saved one years of the students, whereas the students of LL.B.

3-Year course studied for six years, i.e., B.A./B.Sc./B.Com. for three years and LL.B. for three years.

The Vice-Chancellor stated that this University has followed the tradition that the students who had studied integrated course/s, are automatically given preferential admission. In that spirit, giving some preference to their 5-Year Integrated students *prima facie* looked good as they had undergone intensive training for a period of five years and if they wanted to stay for one more year to get LL.M. degree, and the University wanted to encourage them to stay for one more year to do postgraduate degree it should be done. In that sense the students, who are coming from 5-Year Integrated course would be little more motivated/ encouraged if they are given preferential treatment by giving them 15% weightage for admission to LL.M. course. It would be like B.Sc. (Hons. School) students for admission to M.Sc. (Hons. School) course.

Shri Gopal Krishan Chatrath said that it would not affect otherwise too, because UILS would start its own LL.M. course and these students would take admission there.

Professor S.K. Sharma said that the students who studied LL.B. 3-Year course spent six years and get simple LL.B degree, whereas the students of UILS studied only for five years and get Honours degree.

Dr. Preet Mohinder Pal Singh said that in the Colleges they allowed the students to do honours in a particular subject, i.e., English, History, Economics, Political Science, etc. Such students do Honours in a subject during 2nd and 3rd years and studied 4 extra papers.

Shri Ashok Goyal said that the Honours School system is different. In the integrated courses, they integrate two degrees into one. Where would the students of LL.B. 3-Year go as this preference is being sought for admission to LL.M. course being offered in the Department of Laws.

Shri Gopal Krishan Chatrath said that they are proposing to start LL.M. course at UILS itself with an intake of 42 seats and fee for the course would be Rs.1 lac per student.

The Vice-Chancellor said that they are awarding B.A./B.Com. LL.B. Honours degree and let it remain as it is. He proposed that the students, who had a Bachelor's Honours degree from a College and had also done LL.B., should also be given preferential treatment, i.e., 15% weightage for admission to LL.M. i.e., all those students, who come with B.A. Honours in any subject and chose to study LL.B. 3-Year Course, should be given 15% weightage for admission to LL.M. course.

Shri Ashok Goyal said that weightage is given while admission in only in that subject in which the student has done Honours. He added that B.A./B.Com. LL.B. (Hons.) 5-Year Integrated Course has not been approved anywhere. He said that the proposal given by the Vice-Chancellor that students, who had done B.A. Honours in any subject and have studied LL.B. 3-Year Course, should be given 15% weightage for admission to LL.M. course, as they had learnt something extra seems to be convincing, but the same needed to be considered

by the Faculty of Law first. He remarked that he is not against anybody, but in the Syndicate they should be protecting the interests of all. Shri Chatrath was under the impression as if this 15% is to be given to the students of B.A./Com. LL.B. (Hons.) 5-Year Integrated course in the admission to LL.M. course proposed to be offered at University Institute of Legal Studies, whereas it is for the LL.M. course offered in the Department of Laws. Moreover, this is the recommendation of the faculty of University Institute of Legal Studies and was taken to the Faculty of Law as a current item wherein no member from the Department of Laws had expressed their views. All the faculty members of the Department of Laws should be taken into confidence and thereafter he would have no objection as he has no personal interest.

After some further discussion, it was –

RESOLVED: That the matter be referred back to the Faculty of Law for consideration along with the discussion that took place in this meeting of the Syndicate. In view of the urgency of the matter, an emergent meeting of the Faculty of Law be called and the Vice-Chancellor be authorized to take decision on the recommendations of the Faculty of Law, on behalf of the Syndicate.

Issue regarding starting additional “Soft Skill Programme Course” for M.A. 1st and 2nd Year level during Summer/Autumn and Winter/Spring Semesters

25. Considered proposal dated 29.4.2014 (**Appendix-XXXIII**) received from the Chairperson, Department of French & Francophone Studies, Panjab University, Chandigarh for starting the additional “Soft Skill Programme Course” for M.A. 1st year level (Summer/Autumn Semester) and M.A. 2nd year level (Winter/Spring Semester) w.e.f. the session 2014-15.

NOTE: The DUI has raised the following queries:

“The proposal is not clear. What does the Department of French wants? The cost is Rs.26,966/- for 1st year (one course of 40 hours) and Rs. 33,708/- (for a 25 hour course) in 2nd year. It is not clear that the cost is per student or for a maximum of 16 and 12 students respectively. Does this proposal has approval of the Academic and Administrative Committee of the Department? From where the cost is supposed to be met - from students or some other proposed fund?”

In response to the above queries, the Chairperson, the Department of French and Francophone Studies, has written that:

- (a) This proposal was discussed in the Board of Studies of the Department of French and Francophone Studies. All five teachers of the Department are members of the Board of Studies (French) Academic and Administrative Committees (French).
- (b) Oral French package to be paid to Alliance Francaise Rs.26,966/- for a group of students not more than 16.

- (c) Teachers training package is to be paid to Alliance Francaise Rs.33,708/- for a group of students not more than 12. The package cost will be shared by the students if it is not made a part of the M.A. Syllabus.
- (d) The Director was quite clear that these courses should be a part of the 'Soft Skills' proposed by the U.G.C. The students would be going twice a week (Monday and Wednesday) to Alliance Francaise. If the collaboration is approved then the fees of the courses could be subsidized by the University from an appropriate Budget Head.
- (e) The Department of French and Francophone Studies is interested in making these two packages a part of our M.A. Syllabi (M.A.-I and M.A.-II) (French).

Professor Karamjeet Singh said that the Dean of University Instruction had raised certain queries and in response to that the Chairperson, Department of French and Francophone Studies had written that 'the package cost will be shared by the students if it is not made a part of the M.A. Syllabus'. But it is not mentioned as to who would pay to Alliance Francaise a sum of Rs.26,966/-for a group of students not more than 16. On the other hand, it has also been mentioned that the Department of French and Francophone Studies is interested in making these two packages a part of their M.A. Syllabus (M.A.-I and M.A.-II) French. Meaning thereby, the cost is to be borne by the University. If it is so, they needed to look into the financial aspect as well. However, they are not clear as to what they were approving. Whether they were approving the item with the condition that the cost of package would be borne by the students?

It was said that the item was before the Syndicate for consideration. Secondly, since it is an additional course and those students who would opt for this, would pay.

To this, Professor Karamjeet Singh suggested that then they should approve the item with the condition that the cost of both the packages would be borne by the students.

The Vice-Chancellor said that if the students do this Soft Skill Programme with the help of Alliance Francaise, they would get better skill, for which they have to pay.

Shri Ashok Goyal said that it meant that it is not a regular programme as a part of the M.A. Rather, it is additional training which would be given by the Alliance Francaise to the students. Alliance Francaise would teach Oral French as well as teaching methodology. Hence, they have to change their curriculum as well. He, therefore, suggested that a clarification be sought from the Chairperson, Department of French and Francophone Studies on the issues raised by the members.

RESOLVED: That a clarification be sought from the Chairperson, Department of French and Francophone Studies on the issues raised by the members. The Vice-Chancellor be authorized to take decision, on behalf of the Syndicate, after satisfying himself.

Inspection Report

26. Considered if, the provisional extension of affiliation be granted, to A.S. College for Women, Khanna (Ludhiana) for Diploma Add-on-Course (i) Computer Based Accounting (ii) Communicative English Career Oriented Courses, as per UGC guidelines under UGC/Self-Finance Scheme, for the session 2014-15.

NOTE: Inspection report and office note are enclosed **(Appendix-XXXIV)**.

RESOLVED: That provisional extension of affiliation, be granted to A.S. College for Women, Khanna (Ludhiana), for Diploma Add-on Courses: (i) Computer Based Accounting; and (ii) Communicative English Career Oriented Courses, for the session 2014-15, as per UGC guidelines, under UGC/Self-Finance Scheme.

Inspection Report

27. Considered if, the provisional extension of affiliation be granted, to Post Graduate Govt. College for Girls, Sector-11, Chandigarh, for the following Add-on-Courses as per UGC guidelines under UGC/Self-Finance Scheme:

- (i) Diploma in Floriculture & Landscaping for the session 2014-15.
- (ii) Advance Diploma in Disaster Management Career Oriented Courses for the session 2013-14.

NOTE: (i) Request of the Principal, Post Graduate Govt. College for Girls, Sector-11, Chandigarh vide Memo No. PGGCG-11/UGC/ 2014/2086 dated 13.05.2014 **(Appendix-XXXV)**.

- (ii) An Inspection report and office note are enclosed **(Appendix-XXXV)**.

RESOLVED: That provisional extension of affiliation, be granted to Post Graduate Govt. College for Girls, Sector 11, Chandigarh, for following Add-on Courses, as per UGC guidelines, under UGC/Self-Finance Scheme:

- (i) Diploma in Floriculture & Landscaping for the session 2014-15.
- (ii) Advance Diploma in Disaster Management Career Oriented Courses for the session 2013-14.

Inspection Report

28. Considered if provisional extension of affiliation be granted to Goswami Ganesh Dutta Sanatan Dharma College, Sector 32-C, Chandigarh for B. Vocational (Retail Management) & B. Vocational (Food Processing & Preservation) as per UGC guidelines, under UGC/Self-Finance Scheme, for the session 2014-15.

NOTE: Inspection report and office note are enclosed
(**Appendix-XXXVI**).

RESOLVED: That provisional extension of affiliation, be granted to Goswami Ganesh Dutta Sanatan Dharma College, Sector 32-C, Chandigarh, for B. Vocational (Retail Management) & B. Vocational (Food Processing & Preservation) courses, for the session 2014-15, as per UGC guidelines, under UGC/Self-Finance Scheme.

Inspection Report

29. Considered if-

- (i) the observations of the Inspection Committee and request dated 12.04.2014 (**Appendix-XXXVII**), of the Principal of MCM DAV College for Women, Sector-36, Chandigarh, with regard to the UGC conditions for the appointment of teachers for Innovative Programme in P.G. Diploma in Cosmetology & Beauty Care be waived off and to allow the College to appoint instructors for the said P.G. Diploma course; and
- (ii) If (i) above is allowed, the provisional extension of affiliation be granted to MCM DAV College for Women, Sector-36, Chandigarh for Innovative Programme in P.G. Diploma in Cosmetology and Beauty Care for the session 2014-15.

NOTE: 1. The Committee while recommending provisional extension of affiliation to the above said Innovative Programme for the session 2014-15, has pointed out that faculty, though not as per UGC norms, is well trained and professional experienced, which suits the requirement of the said course. It is further stated that the teachers are not appointed according to the UGC norms. However, the committee is unanimously of the view that since it is a PG Diploma Course and also because of the subject specific course of study is not available at UG and PG level, there is an urgent need to look into the matter and it is proposed that the UGC norms be waived off for appointment of teachers for this course or they may be allowed to appoint instructors.

The Principal of the College under reference vide letter dated 11.02.2014 has also stated that Inspection committee recommended a requisition of a full time teacher under UGC norms for PG Diploma in Cosmetology and Beauty Care and requested for a waiver of the UGC norms since it is provisional course and has no corresponding elective in UG level, therefore, it is not feasible to have a regular post. Moreover, at present there is no UGC NET exam. in Cosmetology. The Institute proposes a qualified instructor for this course as this is a vocational course which lays emphasis on practical and employability. This Add-on-vocational course is for those candidates who seek to be self employed and satisfy the condition of eligibility to work professionally and is not being taught elsewhere. In the end, the Principal of the College has written that UGC norms, do not apply to this course, therefore, the UGC norms may be waived off. In response to this office letter dated 05.03.2014, the Principal of the College vide letter dated 12.04.2014 has again written that Post Graduate Diploma in Cosmetology and Beauty Care is a professional course and teachers in the subject specific course with NET are not available at U.G. and P.G. level. As unanimous view and recommendations by the Inspection Committee it was proposed that the "UGC Norms be waived off for appointment of teachers for this course or they may be allowed to appoint instructors." She has

further stated that the required posts of contractual faculty will be filled in the month of June, 2014 against the advertisement and they will inform in this regard in the last week of June.

On going through the UGC qualifications laid down vide regulation 2010, it seems that there is no such qualification laid down for the post of Assistant Professors in Cosmetology & Beauty Care and also there is no UGC NET exam. for the said subject/ course. Further, as per UGC guidelines, NET/SLET/SET shall not be required for such Masters Programmers in disciplines for which NET/SLET/SET is not conducted.

2. As already stated above, the Principal of the College vide letter dated 12.4.14 has intimated that the required posts of contractual faculty will be filled in the month of June, 2014 against the advertisement and they will inform in this regard in the last week of June. The Principal of the College vide latest letter Ref. No. 9646/MCM dated 20.6.14 has submitted the report that appointment of contractual faculty members has been made.
3. An office note is enclosed **(Appendix-XXXVII)**.

RESOLVED: That the request of Principal of MCM DAV College for Women, Sector-36, Chandigarh, with regard to waiving off the UGC conditions for the appointment of teachers for Innovative Programme in P.G. Diploma in Cosmetology & Beauty Care be acceded to and allowed the College to appoint instructors for the said P.G. Diploma course.

RESOLVED FURTHER: That provisional extension of affiliation, be granted to MCM DAV College for Women, Sector-36, Chandigarh, for Innovative Programme in P.G. Diploma in Cosmetology and Beauty Care, for the session 2014-15.

Request dated 05.06.2014 of the Principal SGGS Khalsa College, Mahilpur for reviewing the Syndicate decision dated 22.02.2014

30. Considered if, the request dated 05.06.2014 (**Appendix-XXXVIII**) of the Principal, S.G.G.S. Khalsa College, Mahilpur, that the Syndicate decision (Para 65 (xix)) dated 22.02.2014 (**Appendix-XXXVIII**), be reviewed with regard to reduce the intake of the students in the following courses where excess admissions have been reported in the current session i.e. 2013-14, by the same number in the next session i.e. 2014-15:

Name of the course	Intake capacity	Students admitted	Excess No. of students
B.Sc. (Agriculture)-4 years Integrated Course	30	131	101
M. Com. I	40	68	28
M.Sc. I (Chemistry)	40	62	22
M.Sc. I (Physics)	40	52	12
M.A. I. (History)	60	82	22
M.A. I (Political Science)	60	72	12

NOTE: 1. The Syndicate decision dated 22.02.2014 (Para 65 (xix)) is as under:

1. xxx xxx xxx
2. xxx xxx xxx
3. xxx xxx xxx

4. that the College shall reduce the intake of the students in the courses where excess admissions have been reported in the current session i.e. 2013-14, by the same number in the next session i.e. 2014-15.

2. A circular vide No. Misc./A-7/20318 dated 06.12.2013 (**Appendix-XXXVIII**) had been sent to the Principal, S.G.G.S. Khalsa College, Mahilpur, Distt. Hoshiarpur.

3. An office note is enclosed (**Appendix-XXXVIII**).

Initiating discussion, Shri Gopal Krishan Chatrath said that they would not consider this item till the College pay/release retiral benefits to its retired employees.

It was clarified that as per the decision of the Syndicate, the amount of fee to be deposited with the University by the College is

much higher, but the College had deposited only an amount of Rs.1.25 lac. The remaining amount must be taken from the College and the College should be written to pay the retiral benefits to its retired employees.

Principal Hardiljit Singh Gosal said that the Syndicate had taken a decision in its meeting held on 22 February 2014 and if that decision is to be implemented, the item needs not to be brought before the Syndicate again. As far as payment of retiral benefits to the employees are concerned, the same must be paid by the College. He added that though the College had been sanctioned 30 seats for B.Sc. (Agriculture) 4-Year Integrated Course, the College had admitted 131 students, i.e., 101 excess students. How 101 students could be adjusted? He, therefore, suggested that the fee of all the excess students admitted should be obtained from the College for all the duration of the course.

Shri Ashok Goyal stated that they could take any decision whichever they deem proper, but it should not look that if it relates to 'A', their attitude is different and if it relates to 'B', their attitude is different. Had the College stopped payment of retiral benefits to the teachers in the year 2014, he could have understood that first of all the College should make payment of retiral benefits to the retired teachers and only thereafter the item would be taken up for consideration. But the Colleges are doing it for so many years and they have been giving them concession year after year without caring whether they are following the norms or not? Then what are the circumstances at that time and now. Why did they allow the students of the College, which had admitted 131 students beyond the prescribed limit of 30 students and not followed the terms and conditions of Panjab University, to appear in the University examination? Similarly, the College had admitted 68, 62 and 52 students instead of 40 and 82 and 72 instead of 60 students to M.Com. I, M.Sc. I (Chemistry), M.Sc. I (Physics), M.A. I (History) and M.A. I (Political Science), respectively and they have been giving them concession. The College had been admitting the students without Entrance Test, which is mandatory and that had not happened for the first time. Though the University decided at a later stage that if the students having passed the Entrance Test are not available and if there are vacancies, the Colleges could make admissions on merit basis. As has been pointed out that they took a decision that whatever excess number of students they have admitted, the entire fee should be taken by the University. Though the College is saying that they had deposited the entire fee with the University, as per the Dean, College Development Council, the entire fee has not come to the University. How could the College pay the entire fee to the University because all the members of the Syndicate, including the Dean, College Development Council are under the impression that the College had admitted 131 students in place of sanctioned intake of 30 students and the College has to deposit the fee of 101 students with the University? But if the course is of four years' duration, the fee had to be given/deposited in the University for four years, i.e., for the sessions 2013-14, 2014-15, 2015-16 and 2016-17. Why they took a decision to take the fee because the College had made excess admissions and had earned extra amount and that was done in the interest of the students. But it was not intended that they did not want the College to run any course. They said that 30 students are allowed to be admitted and beyond that would not be allowed and simultaneously they decided that whatever excess students they

admitted, next year that number of less students would be admitted by the College. The sanctioned intake is 30, whereas the excess admission of students is 101, how 101 less could be admitted. This meant, the course is closed for four years. Probably, that is not their intention. He proposed that they should take strict measure to see that whatever the shortfall of fee they had not deposited with the University, the same should be deposited with the University and they should also be told that in excess of 30 whatever excess students they have admitted in 2nd year, their fee should also be deposited with the University. But if the excess number of seats exceeds the minimum number of seats, at least those numbers of minimum students should be allowed to be admitted, which would be fair to the students, College and the University as well.

Principal Gurdip Sharma said that they should not be allowed to admit students from outside. They should not think that these 120 seats are reserved. Secondly, since many of the students have failed in the examination, the College should not be allowed to admit extra students in their place.

Shri Ashok Goyal said that if out of 101 excess students admitted, 70 have failed, the College could not admit beyond 41 students.

The Vice-Chancellor said that everything is conditional and they should be seen to be little bit practical. If they asked the College to deposit the fee for four years at one time, probably the College would not be able to do that. Therefore, the University could ask the College to deposit the fee of excess students admitted in 1st year and 2nd year. As far as 3rd and 4th years are concerned, they would take the decision later on. In the meantime, the College has to do the compliance and pay retiral benefits to the teachers.

Principal Gurdip Sharma said that the University had allowed the College to admit 50 more students, i.e., 100 students to B.P.Ed. 1-Year course, whereas the sanctioned intake is only 50 seats. He also handed over a RTI on the issue to the Vice-Chancellor on the floor of the House.

Principal Hardiljit Singh Gosal said that the College had been sanctioned 100 seats.

Shri Jagpal Singh said that, earlier, the College was sanctioned 50 seats for B.P.Ed. 1-Year course and later on 50 more seats were sanctioned.

Shri Ashok Goyal said that since RTI did not suffice, they should verify the same from their own record.

It was said that when the person changed, they all changed. Earlier, the unit for B.P.Ed. was 50 students and later on the NCTE changed it to 100, which was approved by the Syndicate and Senate. At that time also, the office had said that the unit strength has been fixed at 50 after doing the inspection. Therefore, the unit strength should be enhanced from 50 seats to 100 seats after getting the inspection done. In this manner, the unit strength for B.P.Ed. was enhanced from 50 seats to 100 seats. Now, they could get the inspection of the Colleges done.

Shri Ashok Goyal stated that he was happy that the Syndicate is unanimous in bringing at least minimum necessary reforms, may be starting from SGGGS Khalsa College, Mahilpur. He hoped that the Syndicate would do the same as far as all affiliated Colleges are concerned. If this is done without any pick and choose and the message goes that no hanky-panky had taken place, it would be in the best interest of the Syndicate and the University. He, therefore, suggested that they should take these steps to ensure that all the Colleges should recruit the teachers and due payments, not only the retiral benefits, but salaries and allowances should be paid as well during the service.

RESOLVED: That SGGGS Khalsa College, Mahilpur, be asked to deposit the fee of excess students admitted in 1st year and 2nd year. As far as 3rd and 4th years are concerned, they would take the decision later on. In the meantime, the College has to do the compliance and pay retiral benefits to the teachers.

RESOLVED FURTHER: That all the affiliated Colleges, which offer B.P.Ed. course, be inspected for enhancing the unit strength from 50 seats to 100 seats.

At this stage, Professor Karamjeet Singh stated that Government College, Muktsar, had written to the University and Shri Raghbir Dyal had telephoned the Deputy Registrar (Colleges) at least four times and he also met the Deputy Registrar (Colleges) to follow up. The College had written that the College is already running the course and just admissions are to be made. But the Deputy Registrar (Colleges) is paying no heed to them and unnecessarily harassing the College. He also told the Deputy Registrar (Colleges) that a Committee consisting of Syndicate members had been constituted and the matter should be placed before it and if there is any fault, the same should be conveyed. In fact, the College had already one unit and one more unit has been demanded. He suggested that whatever is to be done, should be done at the earliest without any further delay so that the College could make admissions.

It was clarified that the University had received a request from the College, but 'additional unit' words have not been mentioned in the request. They had examined the form of the College. The University had sent the Committee for grant of additional unit. The Chairman of the Committee would be requested to do the needful.

**Issue regarding
validity date of
Advt. Nos. 18/2010
and 1/2013**

31. Considered if –

- (i) the validity date of the Advt. No. 18/2010 for various non-teaching/technical posts be extended for a further period of six months more i.e. up to 7.1.2015 from the date of lapse of the advertisement i.e. 08.07.2014 to complete the process for filling the various posts.

NOTE: An office note and copy of Advertisement No.18/2010 are enclosed (**Appendix-XXXIX**).

- (ii) the validity date of the Advt. No.1/2013 for filling up various non-teaching posts be extended for a further period of six months more from the date of lapse of the

advertisement i.e. 19.8.2014 to complete the process for filling the posts.

NOTE: An office note and a copy of Advertisement No.1/2013 are enclosed **(Appendix-XXXIX)**.

Dr. Dalip Kumar said that the process for appointment of persons under these advertisements should be expedited and appointments made. If the selections are not made within the extension period, no extension should be given.

RESOLVED: That the validity of following Advt. Nos.18/2010 and 1/2013, be extended for six months more with the stipulation that no further extension would be granted to Advertisement No. 18/2010:

- (i) the validity date of the Advt. No.18/2010 for various non-teaching/technical posts be extended for a further period of six months more, i.e., up to 7.1.2015 from the date of lapse of the advertisement i.e. 08.07.2014 to complete the process for filling the various posts; and
- (ii) the validity date of the Advt. No.1/2013 for filling up various non-teaching posts be extended for a further period of six months more from the date of lapse of the advertisement, i.e., 19.8.2014 to complete the process for filling the posts.

Resolution proposed by Principal S.S. Sangha, Principal Hardiljit Singh Gosal and Principal R.S. Jhanji, Fellows

32. Considered the following Resolution proposed by Principal, S.S. Sangha, Principal, Hardiljit Singh Gosal and Principal, R.S. Jhanji, Fellows:

“Candidates with Industrial background Experience be given weightage during Faculty recruitment of University Department/College running Commerce and Business Management courses”.

EXPLANATION

1. Management being an Industry oriented stream requires Faculty that has exposure to the requirements of the Industry.
2. Certain fields like Marketing in management require the subjects to be taught from practical perspective more than theory.
3. Students of B.Com. and BBA have to visit Industries during the course of their studies to have first hand information about the Industry working.
4. An experience faculty from Industry background can teach the students not only from the theoretical viewpoint but can also enrich the students with the practical knowledge of the industrial field.

Dr. Dinesh Talwar said that on the one hand they are prescribing U.G.C. qualifications and on the other hand, they are

saying that the persons with industry experience should be given weightage, which is wrong as even the welder would have industry experience. He, therefore, suggested that this Resolution should be rejected.

On a point of order, Professor Karamjeet Singh said that the Resolution is right as the U.G.C. Regulations itself say that in Commerce and Management, they should follow industry sphere and the University should appoint a Committee to frame guidelines.

Shri Ashok Goyal suggested that the Resolution should be referred to a Committee.

RESOLVED: That the above-said Resolution proposed by Principal, S.S. Sangha, Principal, Hardiljit Singh Gosal and Principal, R.S. Jhanji, Fellows, along with its Explanatory Note, be referred to a Committee to be constituted by the Vice-Chancellor for consideration in the first instance.

**Resolution proposed by
Dr. Dalip Kumar and
Principal Hardiljit Singh
Gosal, Fellows**

33. Considered the following Resolutions proposed by Dr. Dalip Kumar and Dr. Hardiljit Singh, Fellows:

Resolved that Panjab University Calendar Volume I, 2007 Chapter (II)(A)(vi) page 56 and 57 may be amended as follows:

Proposed amendment referred to Agenda items 7 and 8 of the Syndicate meeting held on dated 27th January, 2013.

(A) Background Note:

Agenda Item No. 7. To nominate, under Regulation 6 at page 57 of P.U. Calendar, Volume I, 2007 the Committees to discharge the functions of Boards of Studies in the following subjects as also their Conveners for the term 1.4.2013 to 31.3.2015:

1. M.Tech. Energy Management
2. M.Tech. (Instrumentation)
3. M.Tech. (Microelectronics)
4. Applied Sciences Engineering
5. B.E./M.E. (Information Technology)
6. B.E. (Food Technology)
7. B.E. (Bio-Technology)
8. M.E. (Electronic & Communication Engg.)
9. B.E./M.E. (Computer Science & Engineering)
10. M.E. (Construction Technology & Management)
11. M.E. (Instrumentation & Control)
12. M.E. (Manufacturing & Technology)
13. Police Administration
14. M.Tech. (Engineering & Education)
15. Human Genomics
16. Vivekananda Studies
17. Women's Gender Studies
18. P.G. Diploma in Health, Family Welfare & Population Education
19. Human Rights and Duties
20. M.Sc. Solid Waste Management
21. M.Tech. Nano-Science & Nano-Technology
22. Nuclear Medicine & Medical Physics
23. Social Work

24. MBA CIT
25. Geology
26. Ayurveda
27. Biochemistry
28. Environmental Education
29. Social Sciences
30. Homoeopathy
31. Biotechnology
32. Bioinformatics
33. Microbiology
34. Gemology and Jewellery
35. Fashion designing
36. Public Health
37. M.Sc. Forensic Science & Criminology
38. M.Sc. Instrumentation
39. Stem Cell & Tissue Engineering
40. If any.

Explanations:

- (i) As per Regulation 6. “Notwithstanding anything to the contrary contained in these regulations; where, in the opinion of the Syndicate, it is not possible to form a Board of Studies in the case of subjects listed in Regulations 1.1, 1.2, 2.3 and 2.5, in accordance with these Regulations the Syndicate may nominate a committee to discharge the functions of the Board of Studies.”
- (ii) The Board of Studies for the subjects mentioned at Sr.Nos.13, 17, 19, 27, 28, 29, 31, 32, 33 and 35 may not be nominated as number of Colleges affiliated in these subjects is more than two and the election to these Boards shall be held in accordance with the provisions of the Regulation 1.3 which states, “the Boards in the above subjects shall be elected every alternate year in the month of March and shall assume office from the first of April”.
- (iii) These subjects are being imparted by number of affiliated Colleges. This provision would provide diverse/democratic representation to the faculty members.

(B) Background Note

Agenda Item No. 8 (Syndicate meeting held on 27th January, 2013) To nominate, under Regulation 4 at pages 56-57 of P.U. Calendar, Volume I, 2007 the Board of Studies in the following subjects as also their Conveners for the term 1.4.2013 to 31.3.2015:

1. Arabic
2. Architecture & Planning
3. Arts (Fine Arts)
4. Bengali
5. Chemical Engineering
6. Chinese
7. Civil Engineering
8. Computer Science & Applications
9. Dental Surgery
10. Defence & Strategic Studies
11. Electrical Engineering

12. Electronics & Electrical Communication
13. French
14. Gandhian Studies
15. German
16. Home Science
17. Indian Theatre
18. Law
19. Library Science
20. Mechanical Engineering
21. P.G. Medical Education & Research
22. Music & Dance
23. Mass Communication
24. Postgraduate in Nursing
25. Nursing
26. Persian
27. Pharmacy
28. P.G. in Pharmaceutical Sciences
29. Physical Education (Undergraduate)
30. Physical Education (Post graduate)
31. Russian
32. University Institute of Legal Studies
33. Tibetan
34. Telugu
35. Tamil
36. Kannada
37. Malayalam
38. Assamese
39. Slovak
40. Urdu
41. Sindhi

Explanations:

- (i) As per Regulation 4. "The Boards of Studies in the following subjects and their Conveners shall be nominated by the Syndicate".
- (ii) The Board of Studies for the subjects mentioned at Sr. Nos. 3, 8,10,16,18,22,23,29 and 30 may not be nominated as number of Colleges affiliated in these subjects is more than two and the election to these Boards shall be held in accordance with the provisions of the Regulation 1.3 which states, "the Board in the above subject shall be elected every alternate year in the month of March and shall assume office from the first of April".
- (iii) These subjects are being imparted by number of affiliated Colleges. This provision would provide diverse/democratic representation to the faculty members.

Dr. Dalip Kumar said that this Resolution is clear because all the subjects listed in it are those subjects which are being taught/offered in two or more than two affiliated Colleges.

Shri Ashok Goyal said that for this Resolution also, a Committee is needed to be appointed because it is written that these subjects are being taught and not that the degree courses are being taught. Let the Committee examine it thoroughly. In the Resolution,

they had mentioned the subject of Home Science and degree of Home Science is being given/awarded by only one Home Science College, but the subject of Home Science is being taught in so many affiliated Colleges. As such, they could not keep both at par and that was why, he was suggesting that a Committee should be constituted to consider the Resolution.

Dr. Dalip Kumar pleaded that the Committee should be requested to make its recommendations within a stipulated time frame.

After some further discussion, it was –

RESOLVED: That the above-said Resolution proposed by Dr. Dalip Kumar and Dr. Hardiljit Singh, Fellows, along with Explanatory Note, be referred to a Committee to be constituted by the Vice-Chancellor for consideration in the first instance.

Award of degree of Doctor of Philosophy

34. Considered reports of examiners of certain candidates on the theses, including viva-voce reports, for the award of degree of Doctor of Philosophy (Ph.D.).

RESOLVED: That the degree of Doctor of Philosophy be awarded to the following candidates in the Faculty and subject noted against each:

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis
1.	Ms. Jaspreet Kaur Aulakh 31-A, Madhuban Enclave Barewal Road Ludhiana – 141012	Education/ Education	EFFECT OF WEB BASED INSTRUCTION ON ACHIEVEMENT OF ELEVENTH GRADE STUDENTS IN RELATION TO LEARNING STYLES AND ATTITUDE TOWARDS PHYSICS
2.	Ms. Pooja Singh H.No. 1318 (FF) Sector-37 B Chandigarh	Arts/ Psychology	POSITIVE STRENGTHS OF CHARACTER OF ARMY OFFICERS IN RELATION TO THEIR MENTAL HEALTH, WORK STRESS AND JOB SATISFACTION
3.	Ms. Maman Paul H.No. 287, Sector-26 Panchkula	Arts/ Psychology	A STUDY OF PSYCHO-SOCIAL ASPECTS OF EVALUATION OF SPORTS INJURY AND REHABILITATION
4.	Ms. Mamta Rani H.No. 59, Pilwadia Street Ward No. 14, Ali Bazar Sunam District Sangrur	Science/ Physics	SYNTHESIS AND CHARACTERIZATION OF DYE SENSITIZED METAL OXIDE NANOMATERIALS FOR PHOTOVOLTAIC APPLICATIONS
5.	Mr. Gurpal Singh Dhanju #10-L, Lehal Colony Patiala – 147001	Education/ Physical Education	AN ANALYTICAL STUDY OF HEALTH STATUS, ATTITUDE TOWARDS PHYSICAL ACTIVITY, INTELLIGENCE AND ACADEMIC CONSISTENCY AMONG GRADUATE STUDENTS
6.	Mr. Sunil Kumar #535/3, Avas Vikas Colony Badala, Agra	Science/ Biotechnology	FUNCTIONAL GENOMICS OF SAPONINS BIOSYNTHESIS IN <i>CHLOROPHYTUM BORIVILIANUM</i>

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis
7.	Ms. Anita Sharma Gali Brahmpuri Kot Khalsa Amritsar	Education/ Education	EFFECT OF BRAIN-BASED INSTRUCTIONAL STRATEGIES ON ACHIEVEMENT AND SELF ESTEEM OF SCIENCE STUDENTS IN RELATION TO THEIR LEARNING STYLES
8.	Mr. Paramvir Singh Vill. Narangwal Khurd P.O. Narangwal Distt. Ludhiana	Education/ Physical Education	SPORTS FACILITIES AND PHYSICAL EDUCATION PROGRAMMES IN UNIVERSITIES OF PUNJAB STATE
9.	Mr. Jasvinder Pal Singh Viridi #12-A, Gulmohar City Derabassi – Mohali (Pb)	Science/ Physics	SYSTEMATIC STUDIES ON CLASSICAL AND QUANTUM DYNAMICAL SYSTEMS
10.	Mr. Balbir Kumar Village Nada Sahib #- 203, District & Tehsil P.O. Devinagar Panchkula (Haryana)	Arts/ Public Administration	ADMINISTRATION OF SECONDARY EDUCATION IN STATE OF HARYANA: A CASE STUDY OF DISTRICT PANCHKULA
11.	Mr. Dharendra Singh Pathania Village Tikkar, P.O. Tihra Tehsil Sarkaghat District Mandi (HP)	Science/ Botany	EVALUATION OF EFFECTS OF SELENIUM ON CHICKPEA (<i>CICER ARIETINUM L.</i>) GENOTYPES
12.	Mr. Sakson Srisawang 17 Moo4, Pongtum Chaiprakarn, Chiangmai Thailand	Education/ Education	EFFECT OF COMPUTER ASSISTED, FIELD BASED AND TRADITIONAL INSTRUCTION ON LEARNING OUTCOMES OF SENIOR SECONDARY BIOLOGY STUDENTS OF THAILAND IN RELATION TO ABILITY GROUPING
13.	Ms. Tripta # 327, Sector-6 Panchkula	Science/ Anthropology	SERUM APOLIPOPROTEIN B AND BODY FAT VARIATIONS IN CORONARY HEART DISEASE PATIENTS AND NORMAL HEALTHY PUNJABI KHATRI/ARORA ADULTS OF AGE 40-55 YEARS
14.	Ms. Ranjit Kaur #1586, Sector-69 Mohali (Pb.)	Arts/Gandhian Studies	WOMEN EMPOWERMENT AND CAPACITY BUILDING: A STUDY IN GANDHIAN PERSPECTIVE
15.	Mr. Sunakar Patra House No. 703-C Sector – 33-B Chandigarh	Arts/ Sociology	DEVELOPMENT, DISPLACEMENT, REHABILITATION AND RESISTANCE: A CASE STUDY OF KALINGA NAGAR ORISSA
16.	Ms. Amandeep Kaur # 8, 45 Feet Road Near City Mall Panchvati Nagar Bathinda - 151001	Science/ Zoology	ECOLOGICAL INVESTIGATIONS ON THE NANGAL WETLAND (PUNJAB, INDIA) WITH SPECIAL REFERENCE TO FISH BIODIVERSITY IN RELATION TO BIOTIC AND ABIOTIC FACTORS
17.	Ms. Kumari Ragini D/o Sh. Rameshwar Singh, #600, Preet Colony Zirakpur S.A.S. Nagar, Mohali	Languages/ Sanskrit	PATANJALA YOGADARSANA KE SANDARBHA MEIN SRIMADBHAGAVADGITA MEIN PRATIPADITA VIVIDHA YOGON KA ANUSILANA

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis
18.	Ms. Fatemeh Fakhri # 729, Sector – 11-B Chandigarh	Design & Fine Arts/Indian Theatre	THE EFFECT OF PLAY ACTING ON THE PRE-SCHOOL CHILDREN'S SKILLS AND ABILITIES IN COMMUNICATION WITH DISABLED CHILDREN
19.	Mr. Ramesh Chand C/o S.D. Sanskrit College Sector-23-B Chandigarh	Languages/ Sanskrit	DIK, KRIYA EVAM KALA KE SANDARBHA ME HELARAHA KA VYAKARANA DARSANA KO YAGADANA
20.	Ms. Poonam Thakur H.No. 451, Swastik Vihar Zirakpur	Science/ Biophysics	UNRAVELLING THE MOLECULAR PATHOGENESIS OF PARKINSON'S DISEASE: ROLE OF HEAT SHOCK PROTEINS AND OXIDATIVE STRESS
21.	Mr. Gyanendra Kumar Sharma Director, Uttarakhand Judicial and Legal Academy Bhawali, Nainital	Law/ Law	EVOLVING THE PRINCIPLES FOR ENSURING SOCIAL, ECONOMIC AND POLITICAL JUSTICE TO WOMEN: A STUDY
22.	Ms.Navkiran Kaur H.No. 2057, Sector-15-C, Chandigarh	Science/ Biotechnology	<i>IN VITRO</i> AND <i>IN SILICO</i> STUDIES ON UDP-N-ACETYLGLUCOSAMINE ENOLPYRUVYL TRANSFERASE (MURA) AND UDP-N-ACETYLGLUCOSAMINE ENOLPYRUVYL REDUCTASE (MURB) OF <i>ACINETOBACTER BAUMANNII</i> AS DRUG TARGETS
23.	Mr. Harinder Singh #510, Sector-33-B Chandigarh	Pharmaceutical Sciences	DEVELOPING SOLID LIPID NANOPARTICLES FOR IMPROVING BIOAVAILABILITY AND REMOVING DRUG INTERACTIONS AMONG ANTITUBERCULAR DRUGS
24.	Ms. Neetika Trivedi H.No. 1309, Sector-15 Panchkula	Science/ Microbiology	PROCESS DEVELOPMENT FOR THE PRODUCTION OF VALUE ADDED HERBAL WINES FROM <i>ALOE VERA</i> AND EVALUATION OF THEIR THERAPEUTIC POTENTIAL
25.	Mr. Raman Nayyar H.No. 476/3 St. No. 00 (Double Zero), New Kidwai Nagar Ludhiana	Arts/History	THE EVOLUTION AND GROWTH OF RADHA SOAMI SATSANG: A CASE STUDY OF BEAS CENTRE (1891-2010)
26.	Mr. Amit Goyal Department of Physics P.U., Chandigarh	Science/Physics	STUDY OF NONLINEAR EVOLUTION EQUATIONS WITH VARIABLE COEFFICIENTS FOR SOLITARY WAVE SOLUTIONS
27.	Ms. Ishu Goyal Sat Pal Seed Store Shop No. 63-B New Grain Market Bathinda	Science/Physics	A SYSTEMATIC STUDY OF DYNAMIC PROPERTIES OF NANOFLUIDS
28.	Ms. Ramnik Aurora # T.F. 36 Panjab University Chandigarh	Languages/ French	LES SIKHS VUS PAR LES VOYAGEURS FRANCAIS (1800-1850)
29.	Mr. Satish Kumar Pandey # 548/V-592	Science/ Microbiology	SURFACE COMPONENTS AS SPECIFIC BIOMARKERS FOR THE

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis
	Vikram Nagar P.O. RDSO, Manak Nagar Lucknow		DEVELOPMENT OF IMMUNOPROBE TO DETECT <i>SALMONELLA TYPHI</i>
30.	Ms. Tarundeep Kaur Department of Biochemistry P.U., Chandigarh	Science/ Biochemistry	"INVESTIGATIONS ON MOLECULAR TARGETS OF POLYCYSTIN-1 AND NUCLEAR FACTOR OF ACTIVATED T-ANTIGEN INTERACTIONS: UNDERSTANDING AUTOSOMAL DOMINANT POLYCYSTIC KIDNEY DISEASE"

Routine and formal matters

35. The information contained in Items **R-(i)** to **R-(xxix)** on the agenda was read out, viz. –

- (i) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the re-employment of Professor Gurmail Singh, Department of Economics, Panjab University, on contract basis up to 01.05.2019 (i.e. attaining the age of 65 years) w.e.f. the date he joins as such with one day break as usual, as per rules/regulations of P.U. & Syndicate decision dated 28.06.2008 (Para 58)/29.02.2012 and Senate decision dated 22.12.2012 (Para XXI) on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

NOTE: 1. Academically active report should be submitted after completion of every year of re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of Panjab University Calendar, Volume III, 2009 will be applicable.

2. Rule 4.1 at page 130 of P.U. Calendar, Volume III, 2009 reads as under:

“As per rule 4.1 the re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of

superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment.”

(ii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the term of appointment of the following Assistant Professors (appointed on purely temporary basis), at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, P.U., w.e.f. 5.5.2014 to 30.6.2014 with break on 1.5.2014 (break day), 2.5.2014, 3.5.2014 & 4.5.2014 (being holidays) on the same terms and conditions on which they were working earlier, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007:

1. Ms. Twinkle Bedi, Assistant Professor in Computer Engineering
2. Ms. Harpreet Kaur, Assistant Professor in Mathematics

(iii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the term of appointment of the following Assistant Professors (appointed on purely temporary basis), Department of Zoology w.e.f. 5.5.2014 to 30.6.2014 with break on 1.5.2014 (break day), 2.5.2014, 3.5.2014 & 4.5.2014 (being holidays) on the same terms and conditions on which they were working earlier, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007:

1. Dr. Ravneet Kaur
2. Dr. Mani Chopra
3. Dr. Puneet Raina
4. Dr. Vijay Kumar

(iv) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the term of appointment of Dr. Manoj Kumar, Assistant Professor (temporary basis) at Centre for Public Health, IEAST, w.e.f. 05.05.2014 to 30.06.2014 with one day break (01.05.2014 break day and 02.05.2014, 03.05.2014 & 04.05.2014 being holidays), on the same terms and conditions on which he was working earlier under Regulation 5 at page 111-112 of P.U. Calendar, Volume-I, 2007.

(v) The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has treated the appointment of Dr. Puneet Kapoor, Associate Professor in Anaesthesia (*Ad hoc* basis) at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., Chandigarh as appointed in the pay-scale of Rs. 37400-67000 + GP of Rs.8600/- plus NPA as admissible plus allowances as per University rules.

(vi) The Vice-Chancellor in anticipation of the approval of the Syndicate/Senate, has accepted the resignation of Dr. Puneet Kapoor from the post of Associate Professor (*Ad-hoc*

basis) as well as from her substantive regular post i.e. Senior Lecturer, at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital w.e.f. 24.04.2014 (F.N.) instead of 11.04.2014.

NOTE: 1. The Syndicate dated 18.05.2014 (Para 46 (v)) has accepted the resignation of Dr. Puneet Kapoor w.e.f. 11.04.2014.

2. An office note is enclosed
(Appendix-XL).

(vii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the probationary period of Dr. Amandeep Singh Marwaha, Training-cum-Placement Officer, UIAMS, P.U. for one year more i.e. upto 30.05.2015.

NOTE: An office note is enclosed
(Appendix-XLI).

(viii) The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has re-appointed Ms. Neeru Joshi as programmer (on contract) only for 89 days at Computer Unit, i.e. w.e.f. the date she re-join her duty (not further extendable) or till the NAAC report is prepared, whichever is earlier, on fixed salary of Rs.15600 (initial start of the pay-scale of Programmer) + GP Rs.5400 against the vacant post of System Manager at SSGPURC, Bajwara, Hoshiarpur.

NOTE: Ms. Neeru Joshi has been deputed in the office of Mr. Guldeep Singh, System Administrator, Computer Unit to help him for the compilation of NAAC data received from various departments, with the following stipulation:

“that the above appointment is being made purely on contract basis & for the period as mentioned above. It is understood that the incumbent will have no claim whatsoever for regular appointment after expiry of term of contractual appointment & her appointment shall be terminated without any notice. Her contract appointment shall come to an end automatically on completion of the term of contract appointment as stated above.”

(ix) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed to continue the contractual appointment of Dr. Satish Sambher against the vacant post of Part-time Medical Specialist on fixed emoluments of Rs. 12000/- p.m. at BGJ Institute of Health, initially for the period

of six months i.e. w.e.f. 17.04.2014 to 16.10.2014 with one day break on 16.04.2014 & further extendable as per requirement.

(x) Taken up as consideration Item along with Item C-3.

(xi) The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has extended the term of appointment of the following Laboratory Instructors, purely on temporary basis, in the pay-scale of Rs.10300-34800 + GP Rs.5000/- plus allowances under the University rules at University Institute of Engineering & Technology (UIET):

- (i) w.e.f. 1.5.2014 to 30.6.2014 or till the vacancies are filled in on regular basis whichever is earlier; and
- (ii) for the next academic session 2014-2015 w.e.f. 02.07.2014 onwards, (after one day break on 01.07.2014) or till the vacancies are filled in on regular basis, whichever is earlier.

Their salary be allowed to be charged/paid against the vacant posts of Assistant Professors /Technical Officers at the University Institute of Engineering & Technology mentioned against each as before.

Sr. No.	Name	Post against which salary to be charged
1.	Ms. Seema, (Biotechnology)	Assistant Professor
2.	Ms. Sunaina Gulati (C.S.E.)	Assistant Professor
3.	Mr. Lokesh (C.S.E.)	Assistant Professor
4.	Mr. Sandeep Trehan (M.E.)	Assistant Professor
5.	Mr. Nand Kishore (I.T.)	Technical Officer

NOTE: An office note is enclosed **(Appendix-XLII)**.

(xii) The Vice-Chancellor, subject to and in anticipation of approval of the Syndicate, has allowed Mr. Bhawan Chander & Mr. Deepak Kumar, Programmers (on contract) to continue to work against the vacant posts of System Manager at Computer Centre, initially for 89 days (after giving them one day break on completion of their earlier term of appointment) or till the posts of System Manager are to be filled in on regular basis, whichever is earlier, on the previous terms and conditions.

(xiii) The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has ordered that Dr. Bharat, Co-ordinator, Coaching Centre for IAS & Other Competitive Examinations, PU will look after the activities of the Centre during the leave period of Professor Ravi K. Mahajan, Honorary Director w.e.f. 07.06.2014 to 06.07.2014 & he will also exercise the financial powers (DD) of the Centre during this period.

(xiv) The Vice-Chancellor, subject to and in anticipation of approval of the Syndicate/Senate, has approved the promotion of Shri Ram Chander, Senior Technician (G-II), as Senior Scientific Assistant (G-I), in the pay-scale of Rs.15600-39100 + GP Rs.5400 with initial pay of Rs.21000/- plus allowances as

per University rules, w.e.f. the date he reports for duty, against the vacant post in the Department of Biotechnology. His pay will be fixed as per University rules.

(xv) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has granted temporary extension of affiliation for M.D. (Pediatrics) to Government College & Hospital, Sector 32, Chandigarh, with the maximum number of students of the College is allowed to admit 6 students per year, 18 in all, at a given time, for the session 2015-16, subject to the condition that the College will obtain the mandatory approval from the MCI and will make admission in the courses/subjects thereafter.

(xvi) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has condoned the shortage of Lectures to Ms. Bhawandeep Kaur and Ms. Satwinder Kaur Chahal, students of B.Sc. (H.S.) 6th Semester at Sr. No. 7 and 10, of Department of Chemistry, P.U., for the academic session 2013-14, as recommended by the Board of Control of the Department of Chemistry, P.U., list enclosed **(Appendix-XLIII)**.

NOTE: The Senate in its meeting dated 12.10.2003 (Para XXIII) has resolved that the power of the Vice-Chancellor and the Syndicate to condone shortage of lectures be approved as under, the amendment/additions in the relevant regulations be made accordingly and given effect from the academic session 2002-2003 in anticipation of the approval of the Government of India/ Publication in Government of India Gazette:

- (i) The Vice-Chancellor, on the recommendation of the Board of Control and for reasons to be recorded, be authorized to condone shortage of lectures up to another 10 lectures delivered in various paper(s) to the best advantage of the candidate in addition to the authority vested in the Chairperson/ Head of the Department.
- (ii) The Syndicate may, for reasons to be recorded, make further relaxation up to 10 lectures delivered in various paper(s) in cases of extreme hardship beyond the limit/s stipulated in (i) above.

(xvii) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the recommendation of the Joint meeting of the Academic & Administrative Committee of Dr. S.S. Bhatnagar University Institute of Chemical

Engineering regarding fee structure of new courses M.E.(Food Technology) & M.E. (Chemical with specialization in Environmental Engineering) 1st year as per the current fee structure applicable for M.E. (Chemical)/M.Tech. (Polymer) 1st year for the session 2014-15.

(xviii) The Vice-Chancellor, in anticipation of the approval of the Senate, has approved the promotion of the following Library Assistants to Assistant Librarians w.e.f. the date as noted against each subject to the conditions as noted below:

Name	Department	Date of Appointment	Date of Confirmation	Due date of promotion after completion of 8 Years service as Library Assistant as per approved promotion policy
Ms. Nirupma Chodha	A.C. Joshi Library	24.11.2005	24.11.2006	24.11.2013
Ms. Monika	UIET	11.10.2005	25.11.2006	11.10.2013
Ms. Neeru Gupta	A.C. Joshi Library	11.10.2005	26.11.2006	11.10.2013
Ms. Vandana Kumari	Gandhian & Peace Studies	11.10.2005	29.11.2006	11.10.2013

Conditions:

1. They will continue to perform the same nature of duties which they were performing prior to their promotion as Assistant Librarians.
2. The promotion will be personal to them & on vacation, the post will be filled as Library Assistants.
3. As per Rule 15.1 available at page 82 of P.U. Calendar, Volume III, 2009, they shall rank for seniority in the grade according to their date of confirmation as Library Assistants.
4. Their inter-se-seniority finalized by the Selection Committee will remain as such in the cadre of Library Assistants.

NOTE: The Syndicate dated 26.04.2014 (Para 20) **(Appendix-XLIV)** had approved the promotion of the above Library Assistants to Assistant Librarians.

(xix) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed to change the nomenclature of the course of M.Tech. in Material Science & Engineering to M.Tech. in Material Science & Technology at the University Institute of Engineering & Technology, Panjab University, Chandigarh.

- NOTE:** 1. The Syndicate dated 18.05.2014 (Para 46 (vi)) **(Appendix-XLV)** has approved new Master Programme to be started in 2014-15 i.e. M.Tech. in Material Science & Engineering in UIET.
2. The Director, UIET vide letter No. UIET/2842/2014 dated 14.05.2014 has written that the UIET is in the process of applying for AICTE approval of this course and the nomenclature used by AICTE is M.Tech. in Material Science and Technology. If this Master Programme is approved by AICTE as M.Tech. in Material Science and Technology instead of M.Tech. in Material Science & Engineering, GATE qualified candidates will get scholarship from AICTE.

(xx) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has enhanced the evaluation rates i.e. from Rs.15 to Rs.18/- (subject to min. Rs.150/-) for Under-graduate and from Rs.18/- to Rs.22/- (subject to min. Rs. 150/-) for Post-graduate courses w.e.f. 01.04.2014.

NOTE: The office orders for the revised evaluation rates had already been issued by the D.R. (Secrecy) vide No.4160-64 dated 07.05.2014 **(Appendix-XLVI)**.

(xxi) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed, to serve the tea and refreshment to the examiners and staff at Evaluation Centres, three times in a day i.e. twice in the Morning Session (10.15 a.m. & 11.45 a.m.) and once in the Evening Session (03.30 p.m.) for evaluation of answer books w.e.f. 27.04.2014, at the approved rates.

- NOTE:** 1. As per Syndicate decision dated 24.08.1991 (Para 37) tea and refreshment is served to the Examiners and staff once in one session. Earlier, there used to be three sessions of evaluation in a day, therefore, tea and refreshment was served thrice a day. Accordingly tea and refreshment is served to the examiners and staff twice a day.
2. From the academic session 2013, the then Vice-Chancellor approved to adopt two session of four hours each to evaluate 30 answer books in each session.
3. An office note is enclosed **(Appendix-XLVII)**.

(xxii) The Vice-Chancellor, in anticipation of approval of the Syndicate, has allowed 30 minutes extra time to Mr. Aarush Munjal for the entrance test of B.A./B.Com. LL.B. (Hons.) under the Disability Act, 1995.

NOTE: An office note is enclosed
(Appendix-XLVIII).

(xxiii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed MCM DAV College for Women, Sector 36-A, Chandigarh to start/continue Honours classes at undergraduate level for following courses:

(i) B.Com. III in the subject of Business Economics for the session 2010-11.

(ii) B.A. III in the subject of Public Administration for the session 2011-12.

(iii) B.Com. II in the subject of Business Economics for the session 2012-13 & 2013-14; and

B.Com III in the subject of Business Economics for the session 2011-12, 2012-13 & 2013-14.

(iv) B.A. II & III in the subject of Public Administration for the session 2012-13 & 2013-14.

NOTE: 1. The College has deposited the fee of Rs.2000/- for the starting of honours classes at under graduate level of B.Com. & B.A. III in the subjects of Business Economics and Public Administration for the session 2010-11 and 2011-12 respectively on 4.4.2014 and also submitted the continuation fee for continuation of honours at under graduate level in the subjects of Business Economics and Public Administration for the session 2011-12, 2012-13, 2013-14, along with required documents.

2. An office note is enclosed
(Appendix-XLIX).

(xxiv) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed to re-appropriate a sum of Rs.20 crore, to be taken as a loan out of Panjab University Plan/Scheme/ Project account, in anticipation of release of grant by the UGC and Punjab Government, to meet the expenditure of salary and day to day working and the amount

shall be replenished immediately on the receipt of the grant from the UGC and Punjab Government.

(xxv) The Vice-Chancellor, in term of the decision of the Syndicate dated 22.02.2014 (Para 26) and 26.04.2014 (Para 15) and in anticipation of the approval of the Syndicate, has approved that:

- (i) the cut-off date for implementation of deputation rules be treated as effective from January 1, 2011.
- (ii) the following partial modification in the Syndicate decision (Para 15) **(Appendix-L)** dated 26.04.2014 which reads as under:

Syndicate decision dated 26.04.2014	Partial Modification reads as under:-
<p>That:-</p> <ol style="list-style-type: none"> 1. Out of the Extra Ordinary Leave without pay already stands sanctioned to Professor P.S. Jaswal, Department of Laws, part of EOL without pay w.e.f. 29.04.2012 to 12.02.2013, be treated as the period of deputation, in terms of the decision of the Syndicate dated 22.02.2014 (Para 26), and the period of EOL without pay from 14.12.2010 to 28.04.2012 be treated as such; and 2. He be also treated on deputation for the period from 13.02.2013 to 07.02.2016, i.e., the date of completion of his term as Vice-Chancellor at RGNLU, Patiala. 	<ol style="list-style-type: none"> 1. Out of the Extra Ordinary Leave without pay already stands sanctioned to Professor P.S. Jaswal, Department of Laws, w.e.f. 14.12.2010 to 12.02.2013, part of EOL without pay w.e.f. 08.02.2011 to 12.02.2013 be treated as the period of deputation, and the period of EOL without pay from 14.12.2010 to 07.02.2011 be treated as such; and 2. He be also treated on deputation for the period from 13.02.2013 to 07.02.2016, i.e., the date of completion of his term as Vice-Chancellor at RGNLU, Patiala.

NOTE: An office note is enclosed **(Appendix-)**.

(xxvi) The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate has:

- (i) extended the contractual term of appointment of Mrs. Shruti Sahdev, Medical Officer (Homoeopathic) at SSGPURC, Bajwara, Hoshiarpur, for further period of three months w.e.f. 04.06.2014 to 31.08.2014 with one day break on 03.06.2014 on the previous terms and conditions.
- (ii) granted maternity leave (with pay) w.e.f. 09.05.2014 to 06.08.2014 (90 days) to Mrs. Shruti Sahdev as per decision of the BOF/Syndicate/ Senate

meetings dated 19.07.2013, 24.08.2013 & 29.09.2013.

(xxvii) The Vice-Chancellor, on the recommendation of the Committee dated 12.03.2014 (**Appendix-LI**) constituted, in terms of decision of the Syndicate dated 04.01.2014/16.01.2014 (Para 9) and in anticipation of the approval of the Senate, has approved, the appointment of the following Assistant Professors in Public Administration, in the pay-scale of Rs.15600-39100+AGP Rs.6000/- as per University rules, (subject to the final outcome/ decision of the Hon'ble Punjab & Haryana High Court, Chandigarh, in CWP No.1701 of 2011):

Sr. No.	Name	Department
1.	Dr. Bharti Garg	Department of Public Administration
2.	Dr. Bhawna Gupta	Department of Public Administration
3.	Dr.(Ms.) Purva Mishra	University School of Open Learning
4.	Shri Anil Kumar (SC)	University School of Open Learning

NOTE: The Syndicate decision dated 04.01.2014/16.01.2014 (Para 9), resolved that the appointment recommended by the Selection Committee be considered on merit and the representation of Dr. Nirmal Singh be referred to a Committee, to be constituted by the Vice-Chancellor, comprising members of the present Syndicate. The Committee could examine all the data and, in particular, the complaint of Dr. Nirmal Singh, and take decision in the matter, on behalf of the Syndicate.

(xxviii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed, that the Guest Faculty appointed for the session 2013-14, may be re-appointed for the session 2014-15, on the recommendations of the Administrative and Academic Committee of the Department(s). However, in case any vacancy for Guest faculty arises these be filled as per the procedure laid down by the Syndicate dated 26.04.2014 (Para 17) (**Appendix-LII**).

(xxix) The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has extended the following concessions to the wards of Kashmiri Migrants/Displaced Persons for the session 2014-2015 subject to (a) fulfilment of the requirements for admission to the courses as in the case of other candidates, under no circumstances, the requirement of Entrance Test, wherever applicable, shall be relaxed (b) production/ submission of a certificate to the effect that the applicant is a ward of Kashmiri displaced person, issued by an

authorized Government Officer, and (c) while giving such concessions, it may be scrutinized whether the person is really Kashmiri (Permanent resident of Kashmir) migrated to other states or he/she is a temporary resident of Kashmir but not actually a Kashmiri who shifted to other states:

- (i) 5% weightage be given and the merit be determined accordingly provided that the candidate fulfilled the minimum prescribed qualifications (including Entrance Test), wherever applicable, for all courses including Professional and technical courses of the University Teaching Departments and the affiliated Colleges.
- (ii) 5% increase intake subject to maximum of 3 seats (to be treated as additional seat(s) per course at the entry point be made in all courses at undergraduate and post-graduate level in all the Arts and Science affiliated Colleges and Panjab University Teaching departments in all the Arts and Science affiliated Colleges and Panjab University Teaching departments wherever the reservation policy approved by the University was applicable; and
- (iii) One additional seat over and above the sanctioned intake in the following professional courses in the University and the affiliated Colleges be created:
 - 1. B.Ed.
 - 2. M.Ed.
 - 3. LL.B.
 - 4. B.A.LL.B. (Honours)
 - 5. LL.M.
 - 6. B.Lib.
 - 7. M.Lib.
 - 8. B.Pharm.
 - 9. M.Pharm.
 - 10. M. Mass Communication
 - 11. M.C.A.
 - 12. M.B.A.
 - 13. M.Tech. (Inst.)
 - 14. M.Tech. (Micro-Electronics)
 - 15. M.Sc. (Bio-Tech.)
 - 16. M.E. (Chem.)
 - 17. B.E.
 - 18. All the new courses

Referring to Sub-Item 35-R-(vii), Professor Karamjeet Singh said that Rule 13.2 at page 82 of P.U. Calendar, Volume III, 2009, says “The Head of the Department under whom an employee is working shall send to the Registrar before the expiry of the period of probation a report on his work. On receipt of the report, the competent authority, as far as possible before the completion of probationary period, may: (a) Confirm the employee in service **or** (b) extend the probationary period to the extent that the total period of probation including extension shall not exceed two years.....”. Meaning thereby, the probation period of an employee could not be extended on his/her request as the probation period could only be

extended if the work and conduct of the employee concerned is not found to be satisfactory by the Head of the Department. He, therefore, suggested that keeping in view the changed circumstances, the above-said Rule should be amended so that probation period of the employees could also be extended on some other reasons.

Referring to Sub-Item 35-R-(xx), Dr. Dalip Kumar pleaded that the rates of road mileage for travelling by own car, which were last revised to Rs.10.00 per k.m. in the year 2010, should be revised.

Professor S.K. Sharma said that on the one hand they all objected to the revision of fees and on the other hand, they always pleaded for enhancement of their own remunerations.

The Vice-Chancellor said that whenever the rates of road mileage for travelling by own car/taxi would be revised by the Punjab Government or the U.T. Administration, these would be revised.

RESOLVED: That the information contained in **Item 35-R-(i) to R-(xxix)** on the agenda, be ratified.

RESOLVED FURTHER: That steps be taken to amend Rule 13.2 at page 82 of P.U. Calendar, Volume III, 2009 enabling extension of probation period on the basis of request of an employee.

Routine and formal matters

36. The information contained in Items **I-(i) to I-(vii)** on the agenda was read out and noted, i.e. –

(i) In pursuance of the orders passed by the Hon'ble High Court in CWP No. 2974 of 2012 (**Appendix-LIII**) and CWP No. 7516 of 2012 (**Appendix-LIII**), that the Vice-Chancellor has allowed to protect the salary of:

(i) Dr. Amarjit Singh Naura, Assistant Professor, Department of Biochemistry, w.e.f. the date of decision of the Senate i.e. 10.10.2010, vide which his appointment was approved, except monetary benefits.

(ii) Dr. Kuldeep Singh, Assistant Professor, Department of Biochemistry, w.e.f. the date of the Senate decision i.e. 10.10.2010., without any monetary benefits.

NOTE: An office note and legal opinion of Senior Law Officer are enclosed (**Appendix-LIII**).

(ii) The Vice-Chancellor, has accepted the donation of Rs. 1,00,000/- (One lac only) made by Shri Radha Krishan S/o Shri Kanshi Ram, H.No. 362, Sector-9, Panchkula, for purchase of books/ scholarship/tuition fee to the needy/poor students.

NOTE: 1. The said amount has been deposited in Student Aid Fund Account vide Receipt No.2200 dated 08.02.2014 and credit the same has also been

received in the account No. 10444984461 on 20.02.2014 and a copy of income tax Exemption certificate duly signed by the Registrar, P.U., Chandigarh, has been provided to the donor to avail income tax benefits during the year 2013-14.

2. An office note is enclosed **(Appendix-LIV)**.

- (iii) The Vice-Chancellor, has allowed Ms. Sonu Bhatia, Research Scholar, Department of Biotechnology, P.U., to submit her Ph.D Synopsis along with approval of Candidacy Form with the requisite fee.

NOTE: An office note is enclosed **(Appendix-LV)**.

- (iv) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
Dr. C.S. Aulakh Professor Department of Physics	21.11.1994	31.05.2014	Gratuity as admissible under the University Regulations

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

- (v) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Ms. Sulakshna Sharma Deputy Registrar RTI Cell	28.01.1972	30.06.2014	Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.
2.	Shri Rajinder Walia Assistant Registrar USOL	17.08.1976	30.06.2014	
3.	Ms. Neelam Rani Bhardwaj nee Neelam Rani Sharma Superintendent Computer Unit	28.06.1978	30.06.2014	
4.	Shri Subhash Chand Manhas Asstt. Tech. Officer (G-II) Department of Geology	13.08.1977	30.06.2014	
5.	Shri Dawesh Chand Binder P.U. Ext. Lib. Ludhiana	01.05.1973	31.05.2014	

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
6.	Ms. Kuldip Kaur Superintendent R & S Branch	02.06.1984	30.06.2014	Gratuity as admissible under the University Regulations
7.	Ms. Kanta Chakraborty Senior Assistant Examination Branch-I	19.08.1988	30.06.2014	
8.	Shri Lalit Kumar Sharma Senior Assistant UIET	10.02.1983	30.06.2014	
9.	Shri Shiv Bahadur Daftri R & S Branch	02.09.1972	30.06.2014	
10.	Shri Prithvi Singh Security Guard Women Hostel No. 1	23.11.1973	30.06.2014	

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

(vi) The Vice-Chancellor has sanctioned terminal benefits to the members of the family of the following employees who passed away while in service:

Sr. No.	Name of the deceased employee and post held	Date of Appointment	Date of death (while in service)	Name of the family member/s to whom the terminal benefits are to be given	Benefits
1.	Late Dr. (Mrs.) Meenu Assistant Professor UIET	29.08.2003	23.02.2014	Dr. Manish Kumar (Husband)	Gratuity and ex-gratia grant as admissible under the University Regulations and Rules
2.	Late Shri Satpal Cleaner USOL	23.07.1985	21.02.2014	Smt. Meena (Wife)	

(vii) The Vice-Chancellor, has appointed Shri Karan Kumar Soni, (Assistant Registrar/S.O. to the Vice-Chancellor, Retd. (Voluntarily) on 1.7.2014) as Special Officer to the

Vice-Chancellor on contractual basis w.e.f. 3.7.2014 to 31.7.2014 (with one day break on 2.7.2014) @ half of the pay last drawn plus D.A., H.R.A. (excluding CCA and other special allowance) rounded off to nearest lower 100, out of the vacant post of Special Officer to the Vice-Chancellor, as in the case of Shri S.L. Verma (Assistant Registrar, Retd.), under Rule 4 (v) (b) at page 76 of the P.U. Calendar, Volume III, 2009.

During general discussion, just before the conclusion of the meeting, the following issues were raised:

(1) On an issue raised by Principal B.C. Josan that additional seats should be granted to the Colleges as was done during the previous years, it was decided that data be collected by the Dean, College Development Council from the affiliated Colleges regarding number of sanctioned seats (course-wise), so that additional seats could be granted accordingly.

(2) On an issue raised by Shri Gopal Krishan Chatrath and Shri Ashok Goyal, it was –

RESOLVED: That the persons, who had been appointed as guest faculty or on part-time basis in various Departments of the University and its Regional Centres, for the session 2013-14, be allowed to continue for the session 2014-15 also and this be notified immediately to all the Departments and Regional Centres.

(3) After some discussion, it was informed –

RESOLVED: That the next meeting of the Syndicate be fixed for 17th August 2014 at 10.30 a.m.

A.K. Bhandari
Registrar

Confirmed

Arun Kumar Grover
VICE-CHANCELLOR