PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the SYNDICATE held on Sunday, 17th August 2014 at 10.30 a.m., in the Syndicate Room, Panjab University, Chandigarh.

PRESENT

- 1. Professor A.K. Grover ... (in the Chair)
 Vice-Chancellor
- 2. Shri Ashok Goyal
- 3. Dr. Balbir Chand Josan
- 4. Dr. Dalip Kumar
- 5. Dr. Dinesh Talwar
- 6. Shri Gopal Krishan Chatrath
- 7. S. Gurdev Singh Ghuman, Director, Higher Education, Punjab
- 8. Dr. Gurdip Kumar Sharma
- 9. Dr. Hardiljit Singh Gosal
- 10. Shri Jagpal Singh alias Jaswant Singh
- 11. Dr. Karamjeet Singh
- 12. Dr. Preeti Mahajan
- 13. Dr. Preet Mohinder Pal Singh
- 14. Principal Puneet Bedi
- 15. Shri Sandeep Kumar
- 16. Shri Sandeep Hans, Director, Higher Education, U.T., Chandigarh
- 17. Professor A.K. Bhandari ... (Secretary) Registrar

Dr. S.K. Sharma and Dr. Bhupinder Singh Bhoop could not attend the meeting.

Condolence Resolution

The Vice-Chancellor said, "With a deep sense of sorrow, I would like to inform the House that –

- (i) Shri Durga Dass father of Professor Anil Monga, Dean Alumni Relation, passed away on 14th July 2014;
- (ii) Professor Gunwant Singh Dua (former Fellow of P.U.) father of Professor Harpreet Singh Dua (Fellow of P.U.), passed away on 5th August 2014; and
- (iii) Professor J.C. Anand, retired from department of Political Science, passed away on 7th August, 2014."

The Syndicate expressed its sorrow and grief over the passing away of Shri Durga Dass, Professor Gunwant Singh Dua and Professor J.C. Anand and observed two minutes silence, all standing, to pay homage to the departed souls.

RESOLVED: That a copy of the above Resolution be sent to the members of the bereaved families.

Vice-Chancellor's Statement

- 1. The Vice-Chancellor said, "I am pleased to inform the honourable members of the Syndicate that $\,$
- (i) Internationally Brain Research Organization (IBRO), USA, has given Panjab University an opportunity to conduct IBRO Associate School at the University Institute of Pharmaceutical

Sciences, Panjab University, Chandigarh, to foster research and training in the field of Neurosciences. An amount of 20,000 US \$ has been sanctioned by IBRO Finance Committee, USA. Dr. Anurag Kuhad (a young faculty member), Assistant Professor at University Institute of Pharmaceutical Sciences has been entrusted with the responsibility by IBRO to conduct this International School from November 3-9, 2014. The School will specially focus on basic and research concepts of Depression and Alzheimer's diseases;

- (ii) For excellence in teaching and research, University Grants Commission has recommended special grants to the Department of Chemistry to the tune of Rs.2.98 crore and Department of Physics to the tune of Rs.2.84 crore, under Centre for Advanced Study (CAS) Phase V, Department of Biophysics to the tune of Rs.1.27 crore, under DSA-I Scheme, Department of Geography to the tune of Rs.1.92 crore, under the CAS-II and Department of Biochemistry to the tune of Rs.1.25 crore under DRS-II. This review has been pending for the last two years; and
- (iii) Professor Virender Kumar Alankar has been bestowed with Maharishi Ved Vyas Honour by the Haryana Sanskrit Academy for the year 2013-14."

The Vice-Chancellor said that an International Congress on Mathematics is going on at Korea, which was being attended by Professor Madhu Raka. Professor Raka had informed him that two eminent Professors of Indian origin have received highest prizes in the field of Mathematics and Computer Science.

Dr. Dalip Kumar, referring to the Vice-Chancellor's statement at Serial No. (ii), pointed out that some of the affiliated Colleges had also received grant from the University Grants Commission to the tune of Rs.1.85 crore, under the Special Assistance Programme. He suggested that the names of affiliated Colleges, which had received grants under the Special Assistance Programme of the University Grants Commission should also be included and they should also be felicitated along with the University Teaching Departments.

The Vice-Chancellor directed the Dean, College Development Council to send a circular to the affiliated Colleges seeking information with regard to receipt of grant from the University Grants Commission under its various schemes.

When informed by Dr. Dalip Kumar that Dean, College Development Council had already have the information, the Vice-Chancellor said that the same would be made a part of the proceedings.

RESOLVED: That -

(1) felicitations of the Syndicate be conveyed to Professor Virender Kumar Alankar, on his having been bestowed with Maharishi Ved Vyas Honour by the Haryana Sanskrit Academy for the year 2013-14; and

- (2) the information contained in the Vice-Chancellor's Statement at Serial No. (i), be noted and approved;
- (3) the information contained in the Vice-Chancellor's Statement at Serial No.(ii), be noted with the modification that the following affiliated Colleges have also received grants as mentioned against each from the U.G.C. under B.Voc. Programme and Community Colleges Scheme:

B.Voc. Programme:

- 1. GGGDSD College, Sector 32, Chandigarh, for (i) Retail Management; and (ii) Food Processing & Preservation Courses to the tune of Rs.1.85 crore each course.
- A.S. College, Khanna (Ludhiana), for (i)
 Multimedia (Graphics & Animation); and
 (ii) Banking, Insurance & Retailing
 Courses to the tune of Rs. 1.85 crores
 each course.

Community Colleges:

- GGGDSD College, Sector 32, Chandigarh for Diploma Course in Medical Lab Technology to the tune of Rs.51.30 lakh;
- 2. DAV College, Sector 10, Chandigarh for Advance Diploma Course in Medical Lab Technology to the tune of Rs.92.30 lakh;
- 3. J.C.DAV College, Dasuya for Advance Diploma Course in Organic Farming to the tune of Rs.80.30 lakh;
- 4. Dev Samaj College for Women, Ferozepur City for (i) Advance Diploma Course in Fashion Designing; and (ii) Advance Diploma Course in Beauty & Wellness to the tune of Rs.134.70 lakh;
- 5. P.G. Government College, Sector 11, Chandigarh for (i) Certificate Course in Travel & Tourism; and (ii) Certificate Course in Retail Management to the tune of Rs.43 lakh; and
- 6. S.C.D. Government College, Civil Lines, Ludhiana for Diploma Course in Stock Market & Trading Operations to the tune of Rs.52.30 lakh.
- (4) the Action Taken Report on the decisions of the Syndicate meeting dated 18.5.2014, as per (**Appendix-I**), be noted.

Appointment of Registrar

Considered minutes dated 14.7.2014 and 2.(i)(Appendix-II) of the Selection Committee for appointment of Registrar (Advt. No.3/2014) in the Panjab University, Chandigarh.

Shri Sandeep Kumar said that until now all the appointments in the University had been made on merit and a comparative statement with regard to scores obtained by the candidates were being provided to them, what in the case of appointment of Registrar no comparative statement in template has been provided.

On an information sought by a couple of members that whether there is a template for the post of Registrar, the Vice-Chancellor replied in the negative.

Some members opined that in the past, appointment letter has been issued only after confirmation by the Senate.

RESOLVED: That Colonel Guljit Singh Chaddha, be appointed as Registrar, Panjab University, Chandigarh, for a period of 4 years, in the grade of Rs 37400-67000 + GP Rs.10000 plus Rs.1000 per month as S.A. and allowances admissible under the University rules, on a pay to be fixed according to rules of Panjab University. appointment letter is to be issued only after the acceptance of this resolution by the Senate.

RESOLVED FURTHER: That Professor (Dr.) (Ms.) Meenakshi Malhotra, be placed on the Waiting List.

- NOTE: (i) It had been certified that the selected and wait-listed candidate/s fulfil/s qualifications laid down for the post of Registrar.
 - (ii) A summary bio-data of the selected and wait-listed candidates enclosed.

Professor in Economics at P.U. Regional Centre, Ludhiana

Appointment of Assistant 2.(ii) Considered minutes dated 16.7.2014 (Appendix-III) of the Selection Committee for appointment of Assistant Professor in Economics-1 (General) (For Five Years B.A. LL.B. (Hons.) Integrated Course), at Panjab University Regional Centre, Ludhiana.

Appointment of Assistant 2.(iii) Professor at the School of **Punjabi Studies**

Considered minutes dated 17.07.2014 and 18.7.2014 (Appendix-IV) of the Selection Committee for appointment of Assistant Professor-1 (Gen.) (Advt. No.7/2013) at School of Punjabi Studies, Panjab University, Chandigarh.

Appointment of Assistant 2.(iv) Considered **Professors at USOL**

minutes dated 17.7.2014 to 19.7.2014 (Appendix-V) of the Selection Committee for appointment of Assistant Professors in Punjabi-3 (General-1, SC-1, PH for Locomotor Disability-1) (Advt. No.7/2013) in University School of Open Learning, Panjab University, Chandigarh.

Promotion of Assistant **Professor** (Stage-1) **Professor Assistant** (Stage-2) under the CAS at School of Punjabi Studies

2.(v) Considered minutes dated 19.7.2014 (Appendix-VI) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) under Career Advancement Scheme (CAS), in the School of Punjabi Studies, Panjab University, Chandigarh.

Appointment of Assistant 2.(vi) Considered Professors in the (Appendix-VII) of Department of Chemistry

Assistant Professor

the (Appendix-VII) of the Selection Committee for appointment of Assistant Professors-6 (General) (Advt. No.7/2013), in the Department of Chemistry, Panjab University, Chandigarh.

Appointment of Assistant Professors in the Department of Zoology **2.(vii)** Considered minutes dated 04.08.2014 to 07.08.2014 **(Appendix-VIII)** of the Selection Committee for appointment of Assistant Professors-6 (Gen.-5, SC-1) (Advt. No.7/2013), in the Department of Zoology, Panjab University, Chandigarh

Referring to Item 2(iv), Principal Gurdip Sharma stated that two experts namely Professor Sukhdev Singh Kalra and Professor Sohinderbir Singh from Guru Nanak Dev University, Amritsar from the same Department, i.e., Department of Punjabi had been put on the Selection Committee. One of the candidates (Dr. Parveen Kumar) who had been selected as Assistant Professor in this University was a Ph.D. student of Professor Sohinderbir Singh. He added that both these Professors (Professor Sukhdev Singh Kalra and Professor Sohinderbir Singh) are facing enquiry and the charges are that in order to select this candidate in GNDU, they had lowered the merit of other candidates. It could be well imagined that how powerful they are from the fact that both of them had managed to become members of the Selection Committee. He had seen many Selection Committees, but none where two persons were from the same Department.

The Vice-Chancellor informed that in the subject of Punjabi, they had initially selected three experts from three different distant Universities. However, two of them declined as the interview date approached due to entirely different reasons. Several other persons were contacted from Universities other than GNDU, but they were unable to come for the interview. In the end, Professor Sohinderbir Singh from Guru Nanak Dev University, Amritsar, was appointed, as an emergency measure, just a couple of days before the interviews. All the three experts stand included in the lists provided by the Department of Punjabi.

Principal Gurdip Sharma added that the candidate, who had been placed on the waiting list (Dr. Manjinder Singh), had been awarded less marks (8.25) even though he had published eleven papers in ISSN Journals and has published a book, and as such he was entitled to 15 marks. He urged the Vice-Chancellor to verify this.

Shri Gopal Krishan Chatrath said that before issuance of appointment letters to the selected candidates in the subject of Punjabi, the whole record should be checked and verified.

Principal Hardiljit Singh Gosal said that keeping in view the politics of the Department of Punjabi, it needed to be checked thoroughly.

Professor Karamjeet Singh said that the API Scores awarded to the candidates are often not to their satisfaction. For the sake of the transparency, there is nothing wrong if the API Scores awarded to the candidates are uploaded on the website of the University after screening, so that the candidates could verify the same and if they had any objection, they could write to the University.

The Vice-Chancellor said that he personally asked the candidates to submit additional relevant documents towards scores in

the Template at the time of interview. However, if they wanted the signatures of the candidates to be taken on the filled up portion of the Template score sheet at the time of interview, he has no hesitation in doing this, but this could be implemented from the forthcoming interviews/selections only.

Continuing, Professor Karamjeet Singh said that at the time of approving the template, they were not aware that 10 points have been earmarked for UGC-NET. Just a few days ago the Chairman of the University Grants Commission opined on it in response to a query from the press. He had stated that the UGC had not envisaged marks for basic qualifications to be part of the Template. Professor Karamjeet Singh, therefore, added that a Committee should be constituted by the Vice-Chancellor to reframe the template in which marks for UGC-NET should not be awarded.

Shri Gopal Krishan Chatrath said that 50% of the marks were awarded to the candidates for the qualifications which he/she has acquired. According to him, postgraduation is the essential qualification and not the UGC-NET. As such, earmarking of marks of UGC-NET is perfectly in order. He added that awarding of marks for academic achievements has been approved by the Courts.

Shri Ashok Goyal stated that probably, they were forgetting the background in which they had taken the decision to make the template. He wanted to say on record that interviews had never been conducted in a biased manner. Since there could be allegation/s of favouritism and they wanted to give a signal that they did not act in a biased manner. They should try to find some ways whereby they are able to say that the selections have been made on merit and, that was why, they had made the template. Though they never doubted anybody, they still framed the template and earmarked some marks for the academic qualifications. According to him academic qualifications are those which the candidates have acquired, but the UGC-NET is not an academic qualification, rather it is an eligibility test. Whatever qualifications one had acquired, he/she should be given weightage for the same proportionately. Since UGC-NET makes one eligible for the post of the Assistant Professor, allocation of ten marks is not proper. In order to give an impression that selections in the Panjab University are made in unbiased manner, they should come out with a new template, especially when there are certain deficiencies in the existing template, which needed to be taken care of. There are ways and means to remove the objections, which he could discuss with the Vice-Chancellor personally. They should not only be transparent but also look to be transparent even to those who compete but could not succeed. Though, they are adopting certain ways and means of transparency in the case of admissions of students, what is stopping them to adopt those ways and means while making recruitments of teachers and non-teaching employees, which the Courts and Governments are also saying? He further suggested that if such a situation recurs in future, i.e., if the member/s of the Selection Committee show their inability to come for the interview, the interview should be postponed.

The Vice-Chancellor informed that in the recent selections, six persons had come from abroad to attend the interviews for the posts of Assistant Professors in the University.

To this, Shri Ashok Goyal suggested that the interview of the persons who apply here in the University from abroad could be conducted through video-conferencing. He quoted an example that one of the students was in U.S.A. and showed his reluctance that she could not come to India for giving her Ph.D. viva-voce and on her request, her Ph.D. viva-voce was conducted through video-conferencing and, thereafter, on the basis of that she was awarded the Ph.D. degree.

Shri Gopal Krishan Chatrath informed that as per the existing rules of the University, they could determine the merit of the candidate on the basis of his/her papers even if he/she could not be present for the interview.

The Vice-Chancellor said that it was very difficult to determine merit of the candidates on the basis of their papers as there are often numerous applicants for any given post.

Shri Ashok Goyal said that there is a Regulation to consider the candidature of a person/s in absentia.

Principal Jagpal Singh suggested that the new Template in which 40 marks have been allocated for the interview, including domain knowledge, which are on the higher side, needed to be re-looked into.

Principal Hardiljit Singh Gosal remarked that the template is just for scrutiny and not for determining the merit of the candidates.

Referring to Item 2(vii), Shri Ashok Goyal stated that notwithstanding that the selections have been made on merit, some objections have been received from certain candidates, especially with regard to the scores awarded to them. He did not know whether they were following the practice of getting the API Scores signed by the candidates, but the Colleges are doing this, so that if any candidate has any objection that he/she has been awarded less marks, he/she could be given a chance to get himself/herself satisfied. They should get the API Score signed from the candidates, at the time of the interview, so that if any mistake in award of scores/marks is found, the same could be corrected then and there the candidate is not put to According to his information, the University had received written representation wherein blunder had been committed by the University by awarding only 5/6 marks to a particular candidate in the subject of Zoology. He did not know whether the mistake had been corrected or not. If the representation of the candidate is true, what is guarantee that the marks awarded to the rest of the candidates are correct? If the facts mentioned in the representation are wrong, the Vice-Chancellor's office could certify that whatever marks have been awarded to the candidates are correct and then the Syndicate would have no problem in approving the appointments. But if there is a mistake, they have to take care of it and ensure that the candidate concerned is awarded marks which he/she deserved. His submission in this regard is that before issuing the appointment letter/s, it should be verified whether the candidate has been awarded correct marks and, if not, he/she should be awarded correct marks and if it does not affect the selection, only then the appointment letters should be issued. They have been issuing appointment letters to the selected candidates in anticipation of the approval of the Senate in the case of teaching appointments and the

idea behind this is that the academic session has already commenced and there is a lot of pressure as far as teaching load is concerned. As such, they were issuing the appointment letters in anticipation of approval of Senate keeping in view the exigencies of the services.

Continuing, Shri Ashok Goyal stated that as discussed in one of the Syndicate meetings earlier, the University has been giving extension in joining period in certain cases beyond six months. His submission in this regard is that unless and until the candidate recommended by the Selection Committee has specifically mentioned in his/her application that he/she would not be able to join before such and such date, no extension should be given. If at all, extension is to be given it should not be beyond one month because they have also to see the needs of the University and not only the interest of the He added that while applying, the candidates individual alone. mentioned in his/her application that he/she would join immediately. When he/she is selected, he/she requests for extension sometimes for six months or more. One needed to justify as to what change he/she had undergone during the interim period. He therefore, suggested that extension in joining period should be given in exceptional cases only, that too, keeping in view the merit of the case, but not beyond a period of one month.

Dr. Dalip Kumar pointed out that the candidate at Serial No. 21 (Dr. (Ms.) Indu Sharma) had been awarded 2 marks for Academic Distinction, whereas she had not claimed any academic distinction in her application. On the other hand the candidate at Serial No. 27 (Dr. (Ms.) Manju Dewan) has post doctoral research experience of one year to her credit, but she had been awarded zero mark for that. Such type of mistakes needed to be taken seriously.

The Vice-Chancellor said that it would be verified.

Principal B.C. Josan said that though one of the candidates had obtained 41.65 API Score, he/she had been awarded only 12 marks for the interview and domain knowledge.

The Vice-Chancellor clarified that the marks of interview are awarded on the basis of performance of the candidate in the interview.

Shri Gopal Krishan Chatrath said that if some of the candidates are not awarded marks which they were entitled to, that could be checked and corrected by the Vice-Chancellor.

Dr. Dinesh Talwar said that some of the candidates, who had obtained 40 or more API Score on the basis of good academic record, have unfortunately been awarded marks between 12 and 13 for the interviews. On the other hand, the candidates who had obtained 30 or less API Score, have been awarded marks between 34 and 38, which is ridiculous.

Shri Gopal Krishan Chatrath stated that it has been pointed out by the members that some of the candidates, who had high academic achievements, have been awarded less marks in the interview. It is a point of caution to be seen by the Vice-Chancellor that as to why some particular candidates have been awarded less marks. He urged the Vice-Chancellor to ensure that the candidates are awarded marks, which they are entitled to. Though they could not challenge the honesty and fairness of the members of the Selection

Committee, they could make a request to the Vice-Chancellor that such things did not happen, so that a wrong message should not go to the society.

On an information sought by Dr. Dinesh Talwar that whether the inspire faculty could join the same Department or not, the Vice-Chancellor said that he had sought permission that a couple of inspire faculty could join the same Department, as exceptional cases.

The Vice-Chancellor stated that he would look into all the suggestions put forth by the members, including those regarding the API Template, API scores awarded to the candidates, etc.

RESOLVED: That -

- (1)(i)Dr. (Ms) Pooja Sikka be appointed Assistant Professor in Economics (General) (for 5-Year B.A. LL.B. (Hons.) Integrated Course), University Regional Panjab Ludhiana, on one year's probation, in the payscale of Rs.15600-39100 + AGP Rs.6000, on a pay to be fixed according to the rules of Panjab University.
 - Dr. (Ms.) Maninder Deep Cheema be placed on the Waiting List.
- (2)(i)Dr. Sarabjit Singh be appointed Assistant Professor (General) at School of Punjabi Studies, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP Rs.6000, on a pay to be fixed according to the rules of Panjab University.
 - Dr. Bhupinder Singh be placed on the Waiting List.

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order utilize their subject to expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

- **NOTE:** 1. The score chart of all the candidates, who appeared in the interview, will form a part of the proceedings.
 - 2. A summary bio-data of the selected candidate It is certified enclosed. selected that the candidate fulfilled qualifications laid down for the post.

(3) Dr. (Ms.) Akwinder Kaur Tanvi be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) at the School of Punjabi Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. 18.07.2011, in the pay-scale of Rs.15600-39100 +AGP Rs.7000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

- (4) (i) the following persons, in order of merit, be appointed Assistant Professors in the Department of Chemistry, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP of Rs.6000, on a pay to be fixed according to the rules of Panjab University:
 - 1. Dr. Subash Chandra Saboo
 - 2. Dr. (Ms.) Gurpreet Kaur
 - 3. Dr. (Ms.) Savita Chaudhary
 - 4. Dr. Deepak B. Salunke
 - 5. Dr. Palani Natrajan
 - 6. Dr. (Ms.) Jyoti Agarwal

In view of his outstanding discoveries and performance in the interview, two additional increments be granted to Dr. Subash Chandra Saboo at the time of joining.

- (ii) the following persons, in order of merit, be placed on the Waiting List:
 - 1. Dr. Subhadip Neogi
 - 2. Dr. Rakesh Kumar
 - 3. Dr. (Ms.) Nishima
 - 4. Dr. (Ms.) Shikha Gandhi
 - 5. Dr. Rampal Pandey
 - 6. Dr. (Ms.) Mily Bhattacharya

The competent authority could assign them teaching duties in the same subject in other teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

NOTE: 1. The score chart of all the candidates, who appeared

- in the interview, will form a part of the proceedings.
- 2. A summary bio-data of the selected and wait-listed candidates enclosed. It is certified that the selected and wait-listed candidates fulfilled the qualifications laid down for the post.
- (5) the API Scores awarded to the candidates for the posts of Assistant Professors at University School of Open Learning in the subject of Punjabi and in the Department of Zoology be verified by the Vice-Chancellor, and the Vice-Chancellor be authorized to take decision in the matter, on behalf of the Syndicate, after satisfying himself. After verification, in case the Vice-Chancellor is satisfied that the scores awarded are correct and do not change the result of the selection/s, then
 - (i) (a) the following may be appointed Assistant Professors in Punjabi-3 (PH for Locomotor Disability-1, SC category-1 and General category-1) at University School of Open Learning, Panjab University, Chandigarh, on one year's probation, in the pay scale of Rs.15600-39100 + AGP Rs.6000/-, on a pay to be fixed according to the rules of University:
 - 1. Mr. Harmail Singh (PH for Locomotor Disability)
 - 2. Dr. Parveen Kumar (SC category)
 - 3. Dr. Bhupinder Singh (General category).
 - (b) the following persons may be placed on the Waiting List:
 - 1. Ms. Gurpreet Kaur (PH for Locomotor Disability)
 - 2. Dr. Manjinder Singh (SC category)
 - 3. Dr. Kirandeep Singh (General category).
 - (ii) (a) the following persons may be appointed Assistant Professors-6 (SC category-1 and General category-5) in the Department of Zoology, Panjab University, Chandigarh, on one year's probation, in the pay scale of Rs.15600-

39100 + AGP Rs.6000/-, on a pay to be fixed according to the rules of University:

- 1. Dr. Vijay Kumar (SC category)
- 2. Dr. (Ms.) Archana Chauhan
- 3. Dr. Ravinder Kumar
- 4. Dr. (Ms.) Ravneet Kaur D/o Shri Awtar Singh Uppal
- 5. Dr. (Ms.) Mani Chopra
- 6. Dr. (Ms.) Indu Sharma
- (b) the following persons may be placed on the Waiting List:
 - 1. Dr. (Ms.) Mamtesh (SC) D/o Sh. Sher Singh
 - 2. Dr. Vijay Kumar
 - 2. Dr. Deepak Wadhawan
 - 3. Dr. Anirban Ash
 - 4. Dr. Puneet Raina
 - 5. Dr. (Ms.) Mamtesh D/o Sh. Sher Singh
 - 6. Dr. (Ms.) Aruna Rakha Arora.

RESOLVED FURTHER: That the appointment letters to the persons appointed/promoted/to be appointed under Item 2(ii), 2(iii), 2(iv), 2(v), 2(vi), 2(vii), be issued in anticipation of the approval of the Senate, after the Vice-Chancellor has satisfied himself that the scores awarded in the Templates, for selection of Assistant Professor in the subject of Zoology and in the subject of Punjabi at University School of Open Learning are correct and do not affect the selections.

Recommendations of the Board of Finance

3. Considered the following recommendations of the Board of Finance contained in the minutes of its meeting dated 27.5.2014 (Items 1, 2, 3, 5, 6, 7, 8, 9, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23 and 24):

Item 1

That 'Insurance Cover' to the employees deputed on the examination duties be enhanced to Rs.5.00 lac per person for approximately 1200 employees out of the budget head "Conduct of Examinations".

Additional Financial Liabilities: Rs.1,22,993/- p.a. (approx.)

NOTE:

The New India Assurance Company Ltd. has provided Personal Accident Assurance cover to 750 and 450 persons @ Rs.1,50,000/- and Rs.1,00,000/- for the employees of Non- Govt. Colleges/ University/Other Institutions and for Govt. Colleges/Institutions/ Departments, respectively who are deputed on various examination duties conducted by the Panjab University, Chandigarh.

In order to provide a reasonable cover University intends to increase the present

Sum Assured to Rs.5,00,000/-per person so that the wards of the family may get adequate compensation in case of any mis-happening and the employees may also feel more secure while performing their examination duties.

Item 2

That the pay-band and Grade Pay for the existing post of a Meter Reader in the Works Department be revised from Rs.5910-20200+ GP 1900 to Rs.10300 + 34800 + GP 3200 in terms of office order No.S1/DSS/SSS-12/159 dated 24.05.2012 as per Appendix – I.

NOTE: 1. Letter No. S1/DSS/SSS-12/159 dated 24.05.2012 issued by the Local Govt., Municipal Service Cell, Government of Punjab, Chandigarh states that "as per Punjab Government, Department of Finance, letter No.5/10/09-5FP-1/983, dated 15.12.2011, has revised the payscale to Rs.10300-34800+GP 3200 to the posts of Clerks working in the Punjab State w.e.f. 1.12.2011 which is also implemented to Punjab state urban local institutions.

In terms of Local Govt. order No.SA.1-DCFA-10/97/16477-A, dated 5.5.1997, post of Bill Distributers/Bill Messengers and Meter Readers is declared a part and parcel of Clerical Cadre. After consideration of demand letter of Punjab Municipal Corporation Bill Distributor Union, Jalandhar dated 05.01.2012 that the Bill Distributors, Bill Messengers and Meter Readers working under this Punjab State urban local institutions will be given pay-scale of Rs.10300-34800+GP 3200 w.e.f. 01.12.2011 equal to Clerks Cadre with the condition that the post of Bill Distributors, Bill Messengers and Meter Readers will be considered as separate cadre from the Clerk Cadres but the educational qualification will be equal to the post of Clerks."

2. The Panjab University adopts the Punjab Govt. Notifications issued from time to time w.r.t. revision of pay-scales and allowances to its non-teaching employees.

The Board of Finance dated 21.02.2012, vide Agenda Item No.4 has authorized the Vice-Chancellor to adopt the notification, if any, issued by the Punjab Govt. from time to time with regard to pay scales and allowances. Further the Board of Finance vide agenda Item No. 21 dated 19.07.2013 authorized the Vice-Chancellor to take

decision on behalf of the Board of Finance with regard to revision of pay-band/grade pay of other left out category which could not be considered by the Committee on the same principle as adopted in the present case.

Item 3

That in order to have a parity, the remaining existing vacant posts of Store-Keepers in the following Departments be converted/merged in the strength of Clerk-cum-Data Entry Operators in terms of Punjab Govt. Notification No.38/11/80.FR(9) dated 22.02.1980 & 30.04.1980 as per Appendix – II & III and their payband be changed to Rs.10300-34800 +GP 3200 from Rs.5910-20200 +GP 1900/2800 with the following conditions:

Sr.	Name of the	Existing Nomenclature and pay band
No	Department	
1.	Dr. S.S. Bhatnagar	Store Keeper (Clerk/Jr.Assistant) - 1
	University Institute of	(Rs.5910-20200 +GP 1900/2800)
	Chemical Engg. &	
	Technology	
2.	Geology	Store-Keeper (Clerk/Jr.Assistant) – 1
		(Rs.5910-20200 +GP 1900/2800)
3.	University Press	Store-Keeper – 1
		(Rs.5910-20200 +GP 1900)

- (i) They will continue to perform the duty as Store-Keepers.
- (ii) They will not claim for seniority from back dates.
- (iii) They will be given seniority in the Clerical cadre after the last confirmed Clerk.
- (iv) Their inter-se-Seniority will remain the same as Store-Keepers.
- (v) They will be given pay-scale & all other benefits as are applicable to Clerks from the dated on which their cadre is merged.
- (vi) The implementation of merger into Clerical cadre will be effective w.e.f. the date of decision of the BOF.

NOTE: 1

- The Store-Keepers working in departments i.e. Construction Office, UIET, Dental College & UIHMT represented that the cadre of their posts be merged in the cadre of Clerk-cum-Data Entry Operators as has been done by the Punjab Govt. vide their Notification No.38/11/80.FR(9) dated 22.02.1980 & 30.04.1980.
- 2. The BOF/Syndicate/Senate in its meeting held on 19.07.2013, 24.08.2013 & 29.09.2013 respectively has approved that the posts of Store-Keepers in the Construction Office, UIET, Dental College & UIHMT, Panjab University be converted/merged (held by the employees)

in the cadre of Clerks and accordingly their pay band be changed to Rs.10300-34800 + GP 3200 from Rs.5910-20200 +GP 1900 on the following conditions:

- (i) They will continue to perform the duty as Store-Keepers.
- (ii) They will not claim for seniority from back dates.
- (iii) They will be given seniority in the Clerical cadre after the last confirmed Clerk.
- (iv) Their inter-se-Seniority will remain the same as Store-Keepers.
- (v) They will be given pay-scale & all other benefits as are applicable to Clerks from the dated on which their cadre is merged.
- (vi) The implementation of merger into Clerical cadre will be effective w.e.f. the date of decision of the BOF.

Item 4 xxx xxx xxx xxx

Item 5

To modify the existing recruitment/promotion policy of Pharmacists in the Panjab University as under in terms of letter No.1/21/89-1Health 5/91/26619 dated 01.08.1991 issued by the Punjab Govt. regarding Promotion policy of the Pharmacist/Chief Pharmacist working in the Bhai Ghanayia Ji Institute of Health Sciences, Panjab University, Chandigarh as per Appendix - V which approved BOF/Syndicate/ the was by Senate 11.02.2013/05.03.2013/24.03.2013, respectively but the date of implementation of promotion policy will remain the same i.e. 24.03.2013 (the dated vide which the Senate has already approved the same):

Designation of Post	% of	Pay-scale	Method of recruitment/
	promotion	revised w.e.f.	promotion in terms of letter
		1.12.2011	dated 01.08.1991 of the Punjab
			Govt.
Pharmacist		10300-34800 +	By direct recruitment
		GP 4200	
Chief Pharmacist	100%	10300-34800 +	From amongst the Pharmacists
Grade-II		GP 4600	who have an experience of
			working as such for a minimum
			period of 10 years will be
			promoted as Chief Pharmacist
			Grade-II.

Chief Pharmacist	20%(*)	10300-34800 +	From amongst the Chief
Grade-I		GP 4800	Pharmacists Grade-II the senior
			most person will be placed as
			Chief Pharmacist Grade-I
			without any increment after
			completion of 10 years service
			as Chief Pharmacist Grade-II.

(*) while calculating the 20% of the total posts of Pharmacists, only integral part will be taken into consideration and fraction will be ignored, for instance if 20% comes to 1.5 then only 1 post will be considered.

The promotion/placement in the higher scale will be personal to the incumbents & on vacation, the post/s shall be filled as Pharmacist.

> The total No. of posts of Pharmacist may be reflected in the Budget estimates of the BGJI of Health Sciences, Panjab University, Chandigarh as 05 instead of 06 as per early decision of the Board of Finance/Syndicate/Senate dated 10/12-3-1992, 21.03.1992 and 29.03.1992.

Financial Liability: Rs.30,000/- p.a. (approx).

Item 6

That the payment of Arrear of 10% allowance (for performing duties in odd hours) of the revised basic pay of employees i.e. Cook - 1 and Attendants - 5 working in the Faculty House, Panjab University Chandigarh be released w.e.f. 01.01.2006 to 31.07.2009 (being a consequential benefit) out of budget head 'Salary' of Faculty House as per Appendix - VIII.

Additional Financial Liabilities: Rs.1,05,453/- p.a.(approx.)

- **NOTE**: 1. At the time of pay holidays was allowed to revision of 1996, the payment of arrears of 10% allowance of their revised basic pay for performing duty in odd hours beyond normal office hours and the above employees as consequential benefit of pay revision w.e.f. 01.01.1996 to 31.08.1998.
 - 2. The Audit has made an observation that payment of arrear of allowance can be effected retrospectively only after approval of the Board of Finance.

Item 7

That as per its minutes dated 15.01.2014 placed at Appendix -IX to create the following Recurring and Non-Recurring budget provisions under the Amalgamated Fund Account to Hire Professional Counsellor/s to deal with the students' problem to help them to overcome the stress they face during their stay in the University/ Departments w.e.f. the current financial year 2014-15.

RECURRING EXPENDITURE

Honorarium to two part-time : Rs.4,80,000/-.p.a.

Counsellors/Advisors @ Rs.20,000/-

per month per person

Honorarium to Guest Lecturers @ : Rs. 12,000/- p.a.

Rs.1000/- per Lecture for 12

Lectures in a year

Expenditure on Hospitality during : Rs.25,000/- p.a.

Lectures

Stationery Expenditure : Rs.12,000/- p.a.

Total : Rs.5,29,000/- p.a.

NON-RECURRING EXPENDITURE

Purchase of Office Furniture : Rs.50,000/-Purchase of a Computer with : Rs.50,000/-

Printer/Scanner

One-way Screen : Rs.25,000/-

Total : Rs.1,25,000/-

Item 8

That a sum of Rs.1000/- p.m. be sanctioned to Senior Law Officer as Sumptuary Expenses out of Budget Head 'General Administration' sub-head "Expenses for meeting in the University including TA for members & Sumptuary Expenses etc." for smooth functioning of the Legal Cell as per Appendix - X.

Additional Financial Liabilities: Rs.12,000/-p.a. (approx.)

Item 9

That as per authorization given by the Syndicate meeting dated 04.01.2014/16.01.2014, Para -35 as per Appendix - XI the Salary for the post of Medical Officer (Full time Contract), Part time Medical Specialists (Radiologist) and the Honorarium for the post of Visiting Consultant at Bhai Ghanaiya Ji Institute of Health, Panjab University, Chandigarh be required as under:

Name of Post	Existing emoluments	Recommended emoluments
Medical Officers (Full time) (on	25,800/- p.m. (plus Rs.	45,000/- p.m.
contract)	5,000/- as emergency duty allowance)	(consolidated)
	w.e.f. 27.07.2011	
Part-time Medical Specialists including Gynaecologist,	12,000/- p.m. w.e.f. 20.05.2011	20,000/- p.m.
Paediatrician, Ophthalmologist & Radiologist		
Visiting Consultant	20,000/- p.m. w.e.f. 19.07.2013	25,000/- p.m.

Additional Financial Liabilities: Rs.3,26,400/-p.a. (approx.)

- NOTE: 1. The proposal of the Chief Medical Officer, P.U. for revision of Salary for the posts of Medical Officer (Full time Contract), Part-time Medical Specialists (Radiologists) and honorarium of Visiting Consultant was considered by the Committee constituted by the Vice-Chancellor which recommended the revision of salary vide its minutes dated 23.07.2013 duly approved by the Vice-Chancellor (Appendix-XII).
 - 2. The Minutes of the said Committee dated 23.7.2013 were considered by the Syndicate dated 04.01.2014 & 16.01.2014 vide paragraph 35 and the Syndicate resolved that the Vice-Chancellor be authorized to take decision in the matter, on behalf of Syndicate.
 - 3. A copy of the said decision of the Syndicate was sent to the Chief Medical Office, Bhai Ghanaiya Ji Institute of Health, P.U., for his comments and accordingly the CMO, has sent the detailed information dated 7.3.2014 regarding the Working Schedule, Present emoluments being paid, the Privileges attached to these positions (Appendix-XIII) and the proposed emoluments for enhancement/revision being reasonable has been accepted by the Vice-Chancellor to be placed before the Board of Finance.

Item 10

That an additional provision of Rs.15.00 lacs may be sanctioned under the budget head "Lesson Writing & Vetting" of the Department of University School of Open Learning for the financial year 2014-15 as per **(Appendix – XIV)**.

NOTE: A provision of Rs.10,76,000/- has been provided under the Budget head "Lesson Writing & Vetting" of the Department of University School of Open Learning for the budget estimate 2013-2014. As per justification given by the Department, the enhancement in budget head is sought, as with the introduction of Semester System and change of Syllabus at the Post-graduate level, the existing Lessons have to be amended accordingly.

Item 11

XXX XXX XXX XXX

Item 12

That the following recommendations pertaining to Item No.5 and 6 of the Amalgamated Fund Committee of the University be

approved as per its minutes dated 14.01.2014 as per **Appendix -XVIII**:

- (i) that the existing rates of refreshment be increased for Campus students from Rs.25/- to Rs.100/- per day.
- (ii) that the rates of D.A. may be increased for Campus students from Rs.50/- to Rs.150/-.

Item 13

XXX XXX XXX XXX

Item 14

That the existing provision for 'sports stipend' be enhanced from Rs.4.00 lac to Rs.6.00 lac under the budget head "Improvement of Education- sub head- Sports Stipend for outstanding Men and Women Students" w.e.f. the financial year 2014-15.

Item 15

That as per minutes dated 21.01.2014 placed at **Appendix - XXIV** regarding conversion of one vacant post of Associate Professor instead of Assistant Professor in the Department of South Indian Languages to that of Sr. Scientific Assistant (G-I) in the Central Instrumental Laboratory in the pay band of Rs. 15600 -39100 + GP Rs.5400 with initial pay of Rs.21000/- be approved.

Financial Liability : Nil

Item 16

That an additional sum of Rs.261.40 lacs be sanctioned for the completion of Shri Guru Teg Bahadur Bhawan Building in the Panjab University Campus out of the savings of 'Building & Infrastructure Fund Account' as per **Annexure – XXV**.

NOTE:

- 1. An amount of Rs.973.00 lacs has already been sanctioned and spent in a phased manner for Construction of the above said building.
- The additional provision is required to complete the building as earlier the estimates were approved on the basis of moderate specifications, later on requirements were changed to provide state of the art facilities keeping in view the future needs also.
- 3. The Building Committee in its meeting 04.03.2014 approved the upgradation of the surroundings and the area in between the building of Shri Guru Teg Bahadur Bhawan and USOL, the cost of which was not earlier included in the estimates.
- 4. A note containing detailed justification by the XEN is attached as **Annexure-XXVI**.

Item 17

That -

- (i) an additional sum of Rs.205 lacs and Rs.208 lacs be sanctioned for the completion of Paramedical Sciences Block-I and Block-II, South Campus, P.U., Chandigarh respectively out of the Development Fund.
- (ii) a provision of Rs.25.00 lacs (approx.) may be sanctioned for outsourcing the services for shifting of laboratory equipments which will include deinstallation and reinstallation of equipments and setting up of a new Cold Room out of the interest earned on the "Foundation for Higher Education & Research Fund" at the disposal of the Vice-Chancellor.

 - **NOTE:** 1. Sum of Rs.1325.53 lac and Rs.1325.55 lac have already been sanctioned and spent for Block-I and Block-II, respectively in a phased manner, substantially, out of the special grant of Rs.50 crore sanctioned by the Centre Government setting up of Institute of Emerging Area in Science and Technology.
 - 2. Earlier Block-I was allocated Departments Biotechnology, Microbiology and Microbial Technology and accordingly internal requirement was planned Block-II and for Biochemistry, **Biophysics** and Stem Cell and Tissue Engineering. Later on as per the decision of authorities, only two departments were decided to be shifted in each block instead of three, i.e., Department of Biotechnology and Microbiology in Block-I and Departments of **Biochemistry** and Biophysics in Block-II, so as provide them with adequate space and all state of the arts facilities.
 - 3. Now, these departments have given different and

certain additional requirements keeping the future needs in view as well. Due to which the cost has increased.

4. The above departments have to shift to these new Blocks before the start of this coming academic session. These new blocks are scheduled to be finally inaugurated by Chairman, UGC during his forthcoming visit to the University on 14th August, 2014.

A note containing detailed justification by XEN is attached as **Annexures-XXVII** and **XXVIII**.

Item 18

That -

- (i) an additional provision of Rs.7.00 lacs under the Budget Head 'Running, Repair and Maintenance, equipment etc." and Rs.44.25 lacs under the Budget Head "Books, Journals, Magazine etc." in the AC Joshi Library be sanctioned.
- (ii) Librarian be requested to prepare a list of e-resources which are not covered under the INFLIBNET and a request be made to concerned branch of Ministry of Human Resource & Development (MHRD) to secure its access through INFLIBNET.

NOTE: 1. RFID System was installed in the AC Joshi Library in the year 2010 at an approximate cost of Rs.1.7 crore. Since the warranty period of the system has expired, Annual an Maintenance Contract is required to run the system smoothly. For this an estimated amount of Rs.7 lacs is required as per the details given below:

i) RFID hardware from M/s 3M India Ltd., Rs. 4,50,000 Bangalore

 $\begin{array}{ccc} \text{ii)} & & \text{SLIM21} \\ & \text{software from M/s Algorythms} & & \text{Rs. 1,25,000} \end{array}$

System, Pune

iii) IBM Servers (2)
Rs. 75,000
iv) Computers/Pri
nters/UPSs Rs. 50,000
Total Rs.7,00,000

2. Some of the e-resources subscribed in previous year could not be renewed for the year 2014 due to shortage of funds. These online resources are highly used by the faculty and research scholars. The resources are:

(i)	IEEE/IET Electronic Library (IEL)	Rs. 12, 00,000/-
(ii)	Emerald Management 200	Rs. 10, 00,000/-
(iii)	Encyclopaedia Britannica online	Rs. 2, 00,000/-

Besides above, some new resources are to be subscribed:

(1)	Summons Discovery Tool (Proquest)	Rs. 5, 00,000/-
(ii)	J-Gate Plus	Rs. 1, 25,000/-
(iii)	Theilheimer's Synthetic Methods of	Rs.10,00,000/-
	Organic Chemistry	
	-	

(iv) Proquest Indian journals

Total

Total Requirement = Rs. 51, 25,000/-

Item 19

That to carry over the non-recurring provision of Rs.35 lacs in the current Financial Year 2014-15 for the work of digitalization of thesis, manuscripts and rare books in Panjab University Library be approved.

NOTE: The Board of Finance in its meeting dated 17.10.2012 vide Agenda Item No. 23 approved a provision of Rs.35 lacs for the above work to be utilized in the Financial Year 2012-13. The above provision could not be utilized as Department was to prepare full details of the work to be done before initiating the tendering process. Now, the Librarian has informed that all preliminary work has been done and the tender shall be floated on the revival of the above provision.

Item 20

Noted & ratified the action taken by the Vice-Chancellor to allow to calculate interest on the grant received under specific Projects/Schemes/Programmes on pro-rata basis at the rate of interest applicable in Saving Bank account of SBI i.e. 4% or as applicable from time to time on the capital/non-recurring grant.

- **NOTE:** 1. In the Panjab University, presently more than 300 Research Projects/Schemes and other Special Assistance Programmes of various funding agencies are going on. For all such projects/schemes/programmes, two common bank accounts are being maintained; one in Canara Bank for UGC and second in the State Bank of India for other funding agencies. While sanctioning any grant, as a matter of course, the funding agencies require to open a separate bank account for each specific Project. However, keeping in view the large number of Research Projects / Schemes / Programmes concurrently going on, it is not possible for University to open and operate such a large number of separate bank accounts due to following reasons:
 - (i) If separate account is opened for each project then University is to operate more than 300 Bank Accounts and the 300 cashbooks concerning to each account. It will make the process of writing Cashbooks and reconciliation of Cashbooks with Bank Account a complex exercise. It will also lead to requirement of additional staff to handle large number of Cash-books which is not in the interest of University.
 - (ii) There are many instances where, although principle sanction for grant is received by University, but the actual grant is received at a later stage. In such situation, the University spend money out of common pool in anticipation of receipt of grant to avoid any delay in the execution of Research Projects/Schemes/Programmes. If separate Bank Account is opened for each project then there will be instances of zero balance in certain accounts and in such case cases, the payment have to be stopped which may adversely affect the research work.
 - (iii) In various instances, the Funding Agency itself stipulates to make payment in anticipation of receipt of grant. In such cases also it will not be possible to make payment if separate bank account is opened for specific project.

2. The above position has already been informed to respective funding agency. One of the funding agencies i.e. DST, however, requires to incorporate interest accrued on pro-rata basis as would have generated in case of a saving bank account.

II (A) Noted & ratified the action taken by the Vice-Chancellor:

- (i) that the provision under the budget head 'Lab Charges for students against receipt' be discontinued w.e.f. 2014-2015.
- (ii) that the provisions allocated under the budget head 'Lab Charges for students against receipt' for the financial year 2014-2015 be re-allocated to the following budget heads by enhancing their provisions as under:

Sr. No	Name of Department	Budget Head	Existing provision 2014-15	Proposed provision 2014-15
1.	Centre for Microbial Technology	Running Repair & Maintenance	2,00,000	3,50,000
		Consumable	4,00,000	9,00,000
		Lab Charges	13,50,000	
2.	Centre for M.Tech (Nano-Science and Nano-Technology)	Running Repair & Maintenance	50,000	1,70,000
		Consumable	1,00,000	1,75,000
		Lab Charges	1,95,000	
3.	UIPS M. Pharma Courses & Ph.D. Programme	Running Repair & Maintenance	4,00,000	8,00,000
		Consumable		12,00,000
		Lab Charges	20,00,000	
4.	Physics	Running Repair & Maintenance	7,00,000	12,00,000
		Consumable	5,00,000	11,00,000
		Lab Charges	12,70,000	

(iii) that an amount of Rs.5,50,000/- shall be transferred from the Non-Plan account out of the fee for 'lab charges' collected from the students of Centre for Microbial Technology for credit to 'Development Fund Account' on yearly basis which shall be utilized by the Department for purchase and Upgradation of laboratory.

(B) Noted & ratified the action taken by the Vice-Chancellor:

that the fixed emoluments for the following 03 contractual posts in the School of Communication Studies, Panjab University be enhanced as under:

Sr. No.	Nomenclature of the post	Existing Emoluments fixed on 23.2.2011	Emoluments proposed to be enhanced
1.	Station Manager	Rs.25,000/- p.m. fixed	Rs.30,000/- p.m. fixed

2.	Technician	Rs.11,000/- p.m. fixed	Rs.16,000/- p.m. fixed
3.	Part-time Technician	Rs. 5,000/- p.m. fixed	Rs. 8,000/- p.m. fixed

Additional Financial Liability: Rs.1,56,000/- per annum (approx.)

Item 21

Noted the decision of the Syndicate dated 04.01.2014/16.01.2014, vide Para – 12, regarding system of appointment of Guest Faculty against vacant post/s and to their payment process (**Appendix – XXXI**) as follows:

"That the Departments may be allowed to appoint up to three guest faculty/part-time teachers concurrently against one vacant post subject to the following conditions:

- (a) That the total emoluments to be paid to guest faculty/part-time teachers shall remain within the budget provision of the concerned vacant sanctioned post i.e. pay including GP and DA as admissible from time to time.
- (b) The total emoluments paid to individual guest faculty/part-time teacher appointed against such vacant post shall not exceed the maximum permissible amount of Rs.25,000/- per month.

The Establishment Section (Teaching) shall get the approval of appointment of Guest Faulty/part-time teacher keeping in view the above arrangement.

That the above recommendations be given effect from the academic session 2013-14."

II Noted & ratified the following actions taken by the Vice-Chancellor:

(A) in adopting the Punjab Govt. Notification No.6/47/2011/1FPII/521 dated 20.07.2011 regarding Fixation of pay of a Government employee on appointment to a post involving the assumption of duties and responsibilities of greater importance as per Appendix-XXXII.

NOTE: The Board of Finance dated 21.02.2012, Item No.4 has authorized the Vice-Chancellor to adopt the Notification, if any, issued by the Punjab Government from time to time with regard to pay scale and allowances.

(B) in enhancing the budget provision in the Estate Fund Account for expenditure under the budget head 'Legal Expenses, T.A., Advertisements and Unforeseen Charges'.

(C) to regularize the cases of maternity leave (with pay) already granted to the following Library Assistants working on contract basis in the various departmental

libraries of the University, prior to the decision of implementation (i.e. on 29.09.2013) for grant of such leave to all the female contractual employees of the Panjab University (Annexure - XXXIII):-

Sr. No.	Name of Library Assistant	Deptt.	Dates for grant of maternity leave (with pay)	Dates for further extension of maternity leave (with pay)
1.	Sharandip Kaur	PURC, Muktsar	26.08.2010 to 23.11.2010 (90 days)	24.11.2010 to 21.2.2011 (90 days)
2.	Rajinder Kaur	AC Joshi Library	12.11.2010 to 11.2.2011 (92 days)	12.2.2011 to 10.5.2011 (88 days)
3.	Shubh Lakhan	English	30.10.2010 to 29.12.2010 (61 days)	
4.	Simranjit Kaur	UBS	1.3.2011 to 29.5.2011 (90 days)	30.5.2011 to 27.8.2011 (90 days)
5.	Hema Sharma	Philosophy	1.3.2011 to 29.5.2011 (90 days)	30.5.2011 to 27.8.2011 (90 days)
6.	Poonam Himdan	Laws	10.10.2011 to 07.01.2012 (90 days)	08.1.2012 to 6.4.2012 (90 days)
7.	Renu Gupta	Sociology	1.11.2011 to 29.1.2012 (90 days)	30.1.2012 to 28.4.2012 (90 days)
8.	Puja Rai	Chemistry	5.3.2012 to 2.6.2012 (90 days)	3.6.2012 to 31.8.2012 (90 days)
9.	Ritu Rani	Geography	1.6.2012 to 29.8.2012 (90 days)	

Item 22

That the rates of the fees payable to the Advocates appointed by the University on its panel be enhanced as below:

Sr. No.		Existing	Proposed
1.	Retainer-ship fee of the University Retainer (p.m.)	7500 (w.e.f. 16.11.2005)	11,000 p.m.
2.	Fee for High Court Advocates (per case)	5000 + 10% clerkage + Miscellaneous charges (w.e.f. 16.11.2005)	12,500+ 10% clerkage + Miscellaneous charges
3.	Fee for District Court Advocates (per case)	4000 + 10% clerkage + Miscellaneous charges (w.e.f. 16.11.2005)	10000 + 10% clerkage +Miscellaneous charges
4.	Legal fee being paid to Dr. Devinder Singh, Deptt. of Laws for Consumer and Labour Cases	1000 p.m. + conveyance + telephone bill (w.e.f. 01.01.2011)	2500 p.m.+ conveyance + telephone bill
5.	Legal fee for connected cases	2000 + 10% clerkage + Miscellaneous charges (per connected case)	5000 + 10% clerkage + Miscellaneous charges (per connected case)

	D O D 3-4-3 02 00 0011	
	B.O.F. dated 23.02.2011	
	D.O.1 . dated 20.02.2011	

Item 23

That the provision under Budget head "Conduct of Examination" sub-head 'Sumptuary Expenses' be enhanced from Rs.14.00 lac to Rs.30.00 lac for the financial year 2014-2015 as the existing provision is not sufficient to meet with the requirements.

NOTE: (i) The detail of expenditure incurred under the sub-head "Sumptuary Expenses" are as follows:

Financial	Budget	Expenditure
year	Provision	Incurred
2013-14	14,00,000	

(ii) The approved lowest rates of refreshment during the last two years have been as follows:

Financial Year	Amount		
2012-13	Rs.11.50/- per head (twice a day)		
	Rs.10.50/- per head (twice a day)		
2013-14	Rs.14/- per head (thrice a day)		
	Rs.13/- per head (thrice a day)		

(iii) For effective evaluation work, the examiners have been demanding refreshment twice in the forenoon session and once in the afternoon session at the Spot examination centres. The rates of refreshment to be served have also increased due to steep hike in the prices.

It was informed to the members that for effective evaluation work, the examiners were demanding refreshment twice in the forenoon session and once in the afternoon session at the spot examination centres. The rates of refreshment to be served have also increased due to steep hike in the prices. It was also informed to the members that to offset this increase, the University had already increase examination fee by 10%.

Additional Financial Liability: Rs.16.00 lac p.a. (approx.)

Item 24

Noted & ratified the following actions taken by the Vice-Chancellor:

(A) to carry forward the unspent amount of Rs.48312/- in current Financial year 2014-15 which was sanctioned out of "Teachers Holiday Home Fund Account" during the financial year 2013-14.

NOTE: The Board of Finance/Syndicate/ Senate dated 6.02.2014, 22.02.2014 & 22.03.2014 respectively has sanctioned a sum of Rs.16.00 lac out of "Teacher's Holiday Home Fund Account" for the financial year 2013-14 for purchase of various Items / articles for P.U. Faculty House and Teachers Holiday Homes, Shimla out of the above sanctioned amount a sum of Rs.15,51,688/- has been utilized in the financial year 2013-2014.

(B) for enhancement in the rates of remuneration for evaluation of answer books by the examiners w.e.f. 01.04.2014 as under and accordingly, the provision of the budget head "Conduct of Examination" sub-head 'Remuneration to the Examiners' may be enhanced from Rs.7,33,00,000/- to Rs.8,53,00,000/-.

Item	Existing Rates	Revised Rates		
Under Graduate Courses	Rs.15/- per answer book w.e.f. 31.03.2012	Rs.18/- per answer book		
Post-graduate Courses	Rs.18/- per answer book w.e.f. 31.03.2012	Rs.22/- book	per	answer

Additional Financial Liability : Rs.1.20 crore

The Syndicate dated 22.02.2014 vide Para 9 has already approved that the existing rates of examinations other related application forms and fee structure be increased by 10% w.e.f. the examination

Referring to Sub-Item 1, Dr. Dalip Kumar pleaded that the benefit of this Insurance Cover should also be extended to the Invigilating Staff, Flying Squad members and other persons deputed on duty relating to examinations.

of March 2014 onwards.

Shri Ashok Goyal said that they have to see the terms and conditions of the Insurance Policy before taking any such decision. Since this Insurance Cover is for the employees of the University and its affiliated Colleges, they could not straightaway extend it to all the people. He further said that firstly the Insurance Company would ask to prove whether the person/s concerned was/were on the rolls of the Institution.

The Vice-Chancellor said that they would check the Insurance Policy to see whether the Invigilating Staff and Flying Squad members are covered in this policy, and if not, attempt would be made to get them covered.

Referring to Sub-Item 3, Shri Ashok Goyal stated that there were some other ex-cadre posts about which the Registrar must be knowing better. His suggestion in this regard is - could they take a policy kind of decision, instead of considering case/s from time to time, and then take the same to the Board of Finance? Is it possible? If so, a list should be made after examining whether such benefits

could be extended to them along with the reasons for recommending grant/not grant of the benefit so that nobody feel discriminated against.

This was agreed to.

Referring to Sub-Item 5, Dr. Dinesh Talwar stated that now the University is modifying the existing recruitment/promotion policy of Pharmacists on the basis of the Punjab Government letter, i.e., dated 01.08.1991, which they earlier were denying of having adopted in the case of Mr. Deepak, who is working at Bhai Ghanaiya Ji Institute of Health Sciences, Panjab University. Why they had adopted double standard in that particular case? Making reference to the said letter, now they are giving grades etc. to the Pharmacists. Why Mr. Deepak has been deprived of the benefits?

Shri Ashok Goyal stated that the University had modified the recruitment/promotion policy of the Pharmacists under the garb of the letter dated 01.08.1991, which earlier they were denying to have adopted. As such, they had now acknowledged the bias by giving the benefit to certain other persons and the recommendation has come to the Syndicate for approval, through the Board of Finance. He suggested that it should be enquired as to how the case of Mr. Deepak is not included in the item under consideration and his case should also be expedited.

This was agreed to.

Referring to Sub-Item 10, Dr. Dinesh Talwar enquired as to who does the work of lesson writing and vetting. If this work is not being done by the faculty members of University School of Open Learning (USOL), what for they have been appointed. Have they been appointed just to conduct Personal Contact Programmes (PCP) only, that too, partially as the teachers from the affiliated Colleges are also assigned the job of conduct of PCPs? About 30 to 40 thousand candidates appeared in the University examinations through University School of Open Learning and their Centres of Examination were made in the affiliated Colleges and all the examination duties, including invigilation, evaluation, etc., are performed by the College teachers. What for such a large number of faculty members have been appointed at the USOL? Moreover, a provision of Rs.10.76 lac already existed in the Budget for the purpose. Why the same is being enhanced by Rs.15 lac?

The Vice-Chancellor said that the provision of sum of Rs.15 lac is equivalent to the salary of just a few faculty members.

Continuing, Dr. Dinesh Talwar said that the faculty members of the USOL neither did any teaching work nor examination related work, including paper-setting. Why the provision for writing of lessons and vetting had been sought to be enhanced from Rs.10.76 lacs to Rs.15 lac? He did not comprehend at all as to why this work is being got done from outside as they have a huge number of faculty members at the USOL itself.

The Vice-Chancellor said that the faculty members of the USOL are not irresponsible persons. If it is their imperative need, the same should be approved. Moreover, it has come from the USOL through the Administrative and Academic Committees after due consideration

and the recommendation has been endorsed by the Dean of University Instruction.

Shri Ashok Goyal stated that, in fact, Dr. Dinesh Talwar, while discussing the item, has tried to say that it has been a culture of the University that whatever work is assigned to them even during the duty hours, they charge extra money for the same. However, it did not mean that they should not be extended the benefits, which are due to them, but since they did not doubt them, they should ensure that it should not be misused. This mis-utilization of funds of the University should not only be ensured in the USOL alone, but other Departments/Centres of the University as well.

Referring to Sub-Item 16, Professor Karamjeet Singh stated that there is a basic issue. Already a huge sum of Rs.9.73 lac had been spend on the construction of Guru Teg Bahadur Bhavan and now a sum of Rs.2.61 lac more has been sought for completion of this building. It meant that they had not planned the project properly. Further, it should be enquired as to for what purpose this Bhavan has been constructed and how many Departments could be adjusted in the building. If the Departments could not be adjusted, what purpose the Bhavan would serve.

Referring to Sub-Item 18, Professor Preeti Mahajan said that this additional provision of Rs.7 lac must be for up-gradation of equipments and not for Annual Maintenance Contract (AMC). Secondly, it should be checked whether the same had been approved by the Library Committee or not. It should also been seen as to wherefrom this figure of Rs.7 lac has been taken.

The Vice-Chancellor said that he would check whether it had been approved by the Library Committee or not.

Referring to Sub-Item 19, Dr. Dalip Kumar said that he was a member of the Board of Finance during the year 2012. It is good that a provision of Rs.35 lac has been made for digitalization in the A.C. Joshi Library, but the work of digitalization should be completed within a stipulated time frame.

The Vice-Chancellor said that the work of digitalization ought to be finished in time bound manner.

Referring to Sub-Item 20, the Vice-Chancellor said that though they needed to have a separate Bank Account for the money received from the Department of Science & Technology (DST), Government of India, but they did not have it. Therefore, they had calculated the interest on pro-rata basis as the DST is very particular nowadays. In the absence of non-calculation of interest, the DST did not release grant of last phase to the University. Resultantly, they lost one-third of the money, due to which 2-3 major equipments could not be purchased. Now, similar conditions/stipulation has been imposed by the other funding agencies. On the other hand, the University officials are saying that it is not feasible to open a separate account for this purpose, they would calculate the interest and get the same audited.

Shri Ashok Goyal stated that the University should not violate the rules everywhere. If the other Universities could open separate account in the Bank, why can't the Panjab University. They should get information from other Universities as to what they are doing. What is the definition of interest earned on an amount in a separate account? In fact, they have to see whether such an amount could be kept in a Saving Bank Account. In Banks, some persons are entitled to have a Saving Bank Account and some are entitled to have a Current Account. If the University is not entitled to open a Saving Bank Account, how the DST is expecting them to do so. They had crores of rupees in the Current Account, why not to shift those to the Saving Bank Account. As such, they have to ask from the Bank whether they could open a Saving Bank Account. Probably, the idea of the DST is to invest the amount in the fixed deposit scheme. However, the office has written there are many instances where, although sanction for the grant is received by University, but the actual grant is received at a later stage. In such situations, the University spends money out of common pool in anticipation of receipt of grant to avoid any delay in the execution of Research Projects/ Schemes/Programmes. If separate Bank Account is opened for each project then there will be instances of zero balance in certain accounts and in such cases, the payments have to be stopped which may adversely affect the research work. Unfortunately, the Finance & Development Officer is not available to clarify the things. Though they had full faith in the office, the reasons advanced by the office are baseless. In fact, these are only to justify as to why a particular mistake is committed. Even if they have to make some payments where enough money is not available, they could transfer the requisite money from other account to that separate account and then instead of paying them the interest, they could deduct the interest in the process as well. Therefore, the item has created confusion. If they still are not able to satisfy the DST, they have to take a decision for future.

The Vice-Chancellor said that he would talk to the Finance and Development Officer on the issue.

Referring to Sub-Item 24, Dr. Dalip Kumar said that last time the Committee was constituted just to enhance the rates of evaluation of undergraduate and postgraduate classes. When issue of remuneration was raised, it was told that the rates of remuneration would be enhanced later on. He pleaded that the rates of remuneration should be worked out and enhanced in a stipulated time period.

The Vice-Chancellor said that the point made by Dr. Dalip Kumar can be looked into.

RESOLVED: That recommendations of the Board of Finance contained in the minutes of its meeting dated 27.5.2014 (Items 1, 2, 5, 6, 7, 8, 9, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23 and 24), be endorsed to the Senate for approval.

Dr. Dinesh Talwar recorded his dissent for approving the additional provision of Rs.15 lac **(Sub-Item 10)** for writing and vetting of lessons of University School of Open Learning.

Proposal for starting 1-Year LL.M. Degree at UILS **4.** Considered proposal dated 9.7.2014 **(Appendix-IX)** received from Director, University Institute of Legal Studies, with regard to starting of 1 Year LL.M. Degree Programme in 'Human Rights and Technology' (*Partially Self-Financed*) at UILS w.e.f. academic session

2014-15, along with Academic Regulations and Rules for examinations, as approved by the teaching faculty of UILS at its meeting dated 7.7.2014 (Appendix-I).

Professor Karamjeet Singh said that before approving the start of this 1-Year LL.M. Programme, they should keep in mind the conditions of the U.G.C., which they notified recently because the U.G.C. is very serious about these conditions. Secondly, they should also be clear whether they wanted to take the liability of the course/programme, which they wanted to start.

Shri Gopal Krishan Chatrath said that the UILS wanted to start 1-Year LL.M. Degree Programme in 'Human Rights and Technology' (*Partially Self-Financed*) because the remaining expenses would be met from the funds generated from B.A./B.Com. LL.B. 5-Year Integrated course.

It was clarified that though they had recently received a letter from the UGC dated 5th July conveying certain conditions for starting/running 1-Year LL.M. course, the item had been placed before the Syndicate because it was on the supplementary agenda of the last Syndicate meeting. One of the conditions is that LL.M. 1-Year course could only be started/run where centre for postgraduate legal studies exist. In accordance with the conditions of the U.G.C., at present the LL.M. 1-Year course could be started in the Department of Laws only. A Committee has been constituted to examine whether the LL.M. 1-Year course could be started at Department of Laws, University Institute of Legal Studies and P.U. Regional Centre at Ludhiana, and thereafter the matter should be placed before the Syndicate.

Shri Gopal Krishan Chatrath said that four Professors have already shown their willingness to teach 1-Year LL.M. course at UILS.

Principal B.C. Josan said that the University had issued letter to the Colleges stating that they could not charge the fee meant for self-financing course for M.Sc. (Physics). He added that the affiliated Colleges are allowed to offer certain courses, including M.Sc. (Biotechnology) on self-financing basis. He, therefore, pleaded that the affiliated Colleges should be allowed to charge fee meant for self-financing courses for M.Sc. (Physics) course also because it is not possible to run this course with such a meagre fee.

It was clarified that as per the decision of the University, courses in new subjects only could be started on self-finance basis and not in traditional subjects. However, if the members wanted, the decision could be reviewed through a Committee.

Shri Ashok Goyal stated that the letter/notification containing conditions for starting 1-Year LL.M. course has been received from the UGC in the form of a clarification. As per the letter, they could not start 1-Year LL.M. course unless they had sought approval of the UGC at least six months before. As such, they should not create any problem for themselves by starting this 1-Year LL.M. course. He read out the following contents of the letter of the UGC dated 5th July 2014:

"1. The University Grants Commission has recently notified the specification of Degrees alongwith minimum duration which can be awarded by the

Universities at different levels. This notification has been published in The Gazette of India on $5^{\rm th}$ of July 2014.

- 2. In this connection, it is clarified that only those Universities which have established the Centre for Post Graduate Legal Studies in accordance with UGC's Guidelines, issued on 18th January 2013 (available on UGC's website), can offer 1 Year LL.M. Degree programme. It is also pertinent to mention that such Universities shall also have to ensure that they have the faculty, infrastructure, Library, teleconferencing facilities, etc. as per the UGC's Guidelines referred to above.
- This is in consonance with UGC (Minimum Standards of Instructions for the Grant of Master's Degree through Formal Education), (1st Amendment), Regulations, 2013, which provides that:

"Provided that a master's degree, where entry qualification is two bachelor's degree in succession, including one in the relevant discipline or integrated degree of five years in the relevant discipline after plus two, the duration may be one year."

4. In view of the above, it is reiterated that 1 Year LL.M. Degree programme shall be allowed to be run only in the Centre for Post Graduate Legal Studies for the candidates who have the entry qualification of first degree plus LL.B. or who have successfully completed five year integrated programme after 10+2."

This letter of the UGC is in supersession of its earlier letter dated 5^{th} July 2014. They had already made admissions to 1-Year LL.M. course in the Department of Laws without caring for the UGC letter. Now, they had to see how that could be justified.

After some further discussion, it was -

RESOLVED: That it would have to be examined through an already constituted Committee whether the UILS and P.U. Regional Centre, Ludhiana, fulfil the latest UGC conditions for starting 1-Year LL.M. course. The decision be taken after the report of the Committee.

Regulations / Rules, number of seats, etc. for LL.M. 1-Year Course to be started in the Department of Laws

<u>5.</u> Considered the Rules/Regulations, number of seats (**Appendix-X**) for LL.M. (One Year Course) to be started from the session 2014-15, in the Department of Laws.

NOTE: The Syndicate meeting dated 18.5.2014 (Para 29) has resolved that:

(i)the recommendations of the Committee dated 9.5.2014 to finalize the Feestructure of the University Teaching

Departments and Regional Centres, be approved.

(ii) the word Self-financing with LL.M. 1- Year course be deleted and the tuition fee for LL.M. 1-Year course be fixed at Rs.14,000/- plus other charges.

RESOLVED: That the Regulations/Rules, number of seats for LL.M. (One-Year Course) started from the session 2014-15 in the Department of Laws, as per (**Appendix-X**), be approved.

Proposal/input received 6. Ch from Co-ordinators, CRIKC 10 dated 10.7.2014

<u>6.</u> Considered proposal/input received from Co-ordinators, Chandigarh Region Innovation and Knowledge Cluster (CRIKC) dated 10.7.2014 **(Appendix-XI)**, an umbrella organization which has brought together leading academic and R&D institutions together in and around Chandigarh.

The Vice-Chancellor said that he had thought it proper to provide the information about the progress so far made by the Chandigarh Region Innovation and Knowledge Cluster (CRIKC), without seeking any specific approval.

Shri Ashok Goyal stated that it has been mentioned in the information supplied to them that the CRIKC has received a grant of about Rs.1 crore. He enquired for what purpose the said grant has been utilized.

The Vice-Chancellor said that an order for purchase of two Buses had already been placed; the delivery of the Buses is pending due to some technical problem.

Continuing, Shri Ashok Goyal stated that they would themselves see that these Buses would not be used for the purpose/s for which they are proposed to be acquired. If these are not to be used for the purpose/s for which they are acquired, what would they do? Even though 1½ year had already passed, the Buses had not arrived. In the light of the delay as the original proposal, which had come over here in the year 2013, there is no need of acquiring buses for this purpose.

The Vice-Chancellor said that last week, he had a meeting with all the newly appointed faculty members. Recently, about 50 young scientists have joined the University as faculty members. He had made them aware about the CRIKC and, hopefully, they would make it a success.

RESOLVED: That the information/input received from Co-ordinators, Chandigarh Region Knowledge and Innovation Cluster (CRIKC) dated 10.7.2014 **(Appendix-XI)**, an umbrella organization, which has brought together leading academic and R&D institutions together in and around Chandigarh, be noted.

Remuneration to the outside members of the UMC Standing Committee

7. Considered the recommendation of the Vice-Chancellor that the remuneration/honorarium of Rs.10,000/- be paid to the outside members of UMC Standing Committee and no honorarium be paid to the Fellows and University teachers, appointed as a member of the

Standing Committee/s. Information contained in the office note (Appendix-XII) was also taken into consideration.

NOTE: During the session 2005, an amount of Rs.6500/ per year was paid to each member of UMC Standing Committee as honorarium/remuneration. As per decision of the Syndicate vide Para 6, dated 21.01.2006 (Appendix-XII), the members of UMC standing Committee are not paid any remuneration/

honorarium for attending the meeting, however, they are only paid Rs.200/- as T.A.

Dr. Preet Mohinder Pal Singh enquired whether it is necessary to appoint outside person/s as member/s of the Standing Committee dealing with the unfair means cases.

Shri Ashok Goyal stated that, earlier, the University used to pay to all the members of the Standing Committee dealing with unfair means cases, including insiders. As such, at that time there was no discrimination between the outsiders and insiders. In the beginning, only the outsiders were appointed members of the Standing Committee dealing with unfair means cases. Slowly, they started appointing insiders as members of this Committee. Ultimately, heartburning started amongst the insiders, who could not be appointed as members of this Committee. It was in that background that they decided that no money should be paid to the members of the Standing Committee dealing with unfair means cases. Thereafter, an argument was given as to why do the outsiders would come to do the job of the University and it was felt that to be member/s of the Standing Committee to deal with unfair means cases is itself an honour given by the Panjab University. Secondly, they wanted to take somebody's services, but if it is found that somebody wanted to become member of this Committee only for the sake of money, they should not appoint him/her. At that time, it was also discussed as to why the outsiders at all be appointed member/s of this Committee and why should they not have faith on the persons, who are from within their own machinery. Thereafter, since money was stopped, the Committee was formed consisting of all the persons from inside and the same had worked with success. But again they had gone back to square one. They do include person/s from outside and what was discontinued after threadbare discussion, is in fact being reviewed. In the end, he suggested that they should continue with the existing practice of not paying anything to the members of this Committee, including outsiders and, if anybody demanded money, he/she could be told that the rules of the University did not permit.

The Vice-Chancellor said that he would try to find people from outside who wanted to serve on this Committee without any payment.

This was agreed to.

Confirmation of Superintendent (Proof-Reading) **8.** Considered recommendation of the Vice-Chancellor, and

RESOLVED: That the following person be confirmed in his post w.e.f. the date noted against his name:

Name of person	and	Date	of	Date	of	Proposed date	of
designation	joining		completion	of	confirmation		

		one year	
Mr. Karam Chand Superintendent (Proof Reading) General Branch	08.05.2013	07.05.2014	08.05.2014

Panel for promotion to the $\frac{9}{9}$ posts of Stenographers

9. Considered that the following Steno-typists be placed on panel for promotion to the posts of Stenographers, under Rule 4 Class B Posts (ii)(a) (b) at pages 76-77 of P.U. Calendar, Volume III, 2009, on the basis of the test conducted for filling up the existing vacancies and future vacancies of Stenographers:

Sr.	Roll	Name	Marks	Date of
No.	No.		obtained	Birth
1.	02	Alka Rani	498	
2.	21	Rajni	496	
3.	17	Shivani Arora	495	
4.	16	Shalini Batra	493	15.02.1978
5.	06	Hari Om Khurana	493	15.05.1979
6.	14	Renu Katoch	492	
7.	11	Manoj Kumar	491	
8.	12	Rajni Bala	484	
9.	20	Sushil Kumar	483	02.04.1968
10.	01	Aarti	483	15.04.1982
11.	18	Shobha Rani	480	16.04.1979
12.	15	Satish Kumar	480	15.11.1981

NOTE: 1. Rule 4 Class B posts (ii) (a) (b) for the post of stenographers:

- (a) Stenographers: 25% posts of Stenographers shall be filled in by promotion from amongst the steno-typists and the person having completed 15 years' service as a Steno-typist shall be eligible for promotion against this quota.
- The remaining 75% posts of Stenographers shall be filled in by promotion of Steno-typists through competitive tests in Shorthand and typing to be held after every 5-6 months preferably in January and July each year. In case no person from in-service employees qualifies the test, the post may be advertised and selection made by a Selection Committee to be appointed by the Vice-Chancellor, through competition which may be made open to outsiders as also in service steno typists/clerk.
- 2. An office note is enclosed (Appendix-XIII).

RESOLVED: That the following Steno-typists be placed on panel for promotion to the posts of Stenographers, under Rule 4 Class B Posts (ii)(a) (b) at pages 76-77 of P.U. Calendar, Volume III, 2009, on

the basis of the test conducted for filling up the existing vacancies and future vacancies of Stenographers:

Sr.	Roll	Name	Marks	Date of
No.	No.		obtained	Birth
1.	02	Alka Rani	498	
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6.	14	Renu Katoch	492	
7.	11	Manoj Kumar	491	
8.	12	Rajni Bala	484	
9.	20	Sushil Kumar	483	02.04.1968
10.	01	Aarti	483	15.04.1982
11.	18	Shobha Rani	480	16.04.1979
12.	15	Satish Kumar	480	15.11.1981

Resignation of Dr. Kailash 10. Department of Political Science

Considered if, the resignation of Dr. Kailash K.K., Assistant K.K., Assistant Professor, Professor, Department of Political Science, Panjab University, Chandigarh, be accepted, w.e.f. 10.04.2014, under Regulation 6, page 118-119, Calendar Volume I, 2007.

> NOTE: 1. Regulation 6, page 118-119, Calendar Volume I, 2007 reads as under:

> > "6. A permanent employee, recruited on or after January 1, 1968, shall give, at least three months' notice before resigning his post, failing which he shall forfeit salary for the same period.

> > Provided that Syndicate may waive this requirement in part or whole for valid reasons.

Provided further that in case of an employee who is on long leave and resigns his post or his post declared vacant under Regulation 11.9, the stipulation of three months notice shall not be required."

Explanation: Long leave would means leave for one year or more.

2. Dr. Kailash K.K. was Extraordinary Leave without pay for one year w.e.f. 10.04.2013 (vide Syndicate Para 3 dated 16.03.2013 under Regulation 11 (G) at pages 139-40, P.U. Calendar,

- Volume I, 2007 to enable him to join as Assistant Professor in the Department of Political Science, University of Hyderabad.
- 3. Dr. Kailash K.K. vide his request dated 03.04.2014 (Appendix-XIV) has requested to treat this request as his technical resignation from the post of the Assistant Professor at Panjab University, Chandigarh.
- 4. An office note enclosed (**Appendix-XIV**).

RESOLVED: That the resignation of Dr. Kailash K.K., Assistant Professor, Department of Political Science, Panjab University, Chandigarh, be accepted, w.e.f. 10.04.2014, under Regulation 6, page 118-119, Calendar Volume I, 2007.

Issue regarding grant of designation of Deputy Librarian to Mrs. Arun Prabha, Assistant Librarian (Selection Grade)

11. Considered if, Mrs. Arun Prabha, Assistant Librarian (Selection Grade), A.C. Joshi Library, P.U., be given, the designation of Deputy Librarian (as a measure personal to her) w.e.f. 01.01.2014 i.e. the date after publishing her last paper in December, 2013, (as the date had not been specified on her papers/journals when published) as has been done in the case of Shri Shiv Kumar & Shri Satish Chander who have been given the designation of Deputy Librarian after publishing their last paper in peer reviewed journals.

NOTE:

- 1. The Syndicate dated 24.03.2012 (Para 10) (Appendix-XV) resolved that Shiv Kumar Verma, Assistant Librarian (Selection Grade) at VVBIS & IS, Hoshiarpur, be designated as Deputy Librarian w.e.f. 1st January 2012 (i.e. the date on which he published the last review journal) and same was rectified in Senate dated 22.12.2012 (Para VI) (Appendix-XV). In Syndicate another case the dated 04.11.2012 11) (Appendix-XV) (Para resolved that Shri Satish Chander Rehani, Assistant Librarian (Selection Grade) at Swami Sarvanand Giri P.U. Regional Centre, Bajwara, Hoshiarpur, designated as Deputy Librarian w.e.f 1st August 2012 (i.e. the date on which he published his 2nd paper in peer review journal.) and the same was rectified by the Senate dated 22.12.2012 (Para XXIV) (Appendix-XV).
- 2. The office is of the opinion that her case for giving the designation of Deputy Librarian is justified keeping in the view the precedent of Shri Shiv Kumar & Shri Satish Chander Rehani who were given the designation of Deputy Librarian if they publish 2 papers in peer reviewed Journal/s. She has published her last paper in December, 2013. She may be

given the designation of Deputy Librarian w.e.f. 01.01.2014 (as the date had not been specified on her papers/journals when published) as there is no financial liability on the part of the University, if she is designated as Deputy Librarian being reason that she has already placed in the Selection Grade (Assistant Librarian) i.e. 12000-420-18300 (un-revised) by the Syndicate/Senate as stated above, but she was not given the designation of Deputy Librarian when she was placed in the Selection Grade.

3. An office note enclosed (Appendix-XV).

RESOLVED: That Mrs. Arun Prabha, Assistant Librarian (Selection Grade), A.C. Joshi Library, Panjab University, Chandigarh, be given, the designation of Deputy Librarian (as a measure personal to her) w.e.f. 01.01.2014, i.e., the date after publishing her last paper in December 2013, (as the date had not been specified on her papers/journals when published) as has been done in the case of Shri Shiv Kumar & Shri Satish Chander, who have been given the designation of Deputy Librarian after publishing their last paper in peer reviewed journals.

Qualifications for the post of Assistant Professor (Hospitality) at University Institute of Hotel Management and Tourism **12.** Considered minutes dated 26.5.2014 **(Appendix-XVI)** of the Committee, constituted by the Vice-Chancellor to study and recommend appropriate modification regarding qualifications for the post of Assistant Professor (Hospitality), at the University Institute of Hotel Management & Tourism (UIHMT).

RESOLVED: That the following qualifications be prescribed for the post of Assistant Professor (Hospitality), at the University Institute of Hotel Management & Tourism (UIHMT):

- (1) Full time Bachelor Degree with at least 55% marks (3/4 years degree or 3 years Diploma after 10+2) in Hospitality & Hotel Administration/Hotel Management from a recognized University or equivalent with Master's degree in Hospitality and Hotel Administration/Hotel Management with first class or equivalent; and
- (2) a minimum of three years of experience of Industry and/or teaching (Industry experience of 4-Star and above category Hotels. Teaching experience (after postgraduation) in an Institute affiliated to National Council for Hotel Management and Catering Technology/State Board of Technical Education/recognized University).

Recommendations of the 13. Committee dated 16.7.2014 to reconsider the examination schedule due to implementation of in the Semester System in the sess Colleges

13. Considered minutes dated 16.7.2014 (Appendix-XVII) of the Committee constituted by the Vice-Chancellor to re-consider the examination schedule of the Academic Calendar already approved by the Syndicate for the teaching Departments of the Panjab University and its affiliated Colleges after the implementation of Semester System in the Colleges at Under-graduate and Post-graduate Courses for the session 2014-15.

Dr. Dinesh Talwar stated that the recommendation of the UGC is that there should be at least 180 days teaching in the Universities and their affiliated Colleges. The said recommendation of the UGC was discussed by them threadbare. If they look at the Academic Calendar of the affiliated Colleges, the calculation is wrong as the total number of teaching days during the semester is 116 instead of 115. Similarly, as per the Academic Calendar of the University (Appendix-A), the total number of teaching days is 182. The total number of teaching days during the academic session would be 218 and not 217. He, therefore, suggested that the schedule of vacations should be the same as is for the University. Secondly, the affiliated Colleges should also be allowed to observe five days week and the Saturdays should be allowed to be off-days.

Dr. Dalip Kumar stated that, last year, a special meeting of the Senate was held for the Colleges and the overwhelming response of the members was that the affiliated Colleges should also be allowed to observe five days week. A paragraph in the proceedings of the meeting of the three Vice-Chancellors of the Universities of the State is there, wherein it has been decided that they should implement the Semester System and after implementation of the Semester System, they would go for five days week. He thought that, in order to maintain uniformity, they should have common Academic Calendar both for the University and its affiliated Colleges.

Principal B.C. Josan said that since the students did not come to the Colleges on Saturdays, the Colleges bore a deserted look. Keeping in view the attitude of the students, they should not have any difficulty in allowing the affiliated Colleges to observe five days week.

Shri Sandeep Hans, Director, Higher Education, U.T., Chandigarh, said that due to the attitude of the students, the attendance in the Colleges on Saturdays is always thin.

The Vice-Chancellor suggested that they should let the $1^{\rm st}$ semester complete and look at the things during the $2^{\rm nd}$ semester. If everything worked smoothly, may be from the $2^{\rm nd}$ semester, they could allow the observance of 5 days week in the affiliated Colleges provided both Punjab Government and U.T. Administration allowed.

Shri Ashok Goyal stated that the item before the Syndicate is to consider examination schedule, which had already been approved by the Syndicate. Probably, the Vice-Chancellor has constituted the Committee to have wide ranging opinion of the people. As far as the decision is concerned, the Committee comprised of more than 25 persons and out of them only 9 had attended the meeting of the Committee. But the Chairman of the Committee did not realize that the quorum is not complete. Is this the overwhelming response of the members, who have not bothered to attend the meeting even though they had much at stake? His simple suggestion in this regard is that all the stakeholders should be taken into confidence, especially the Principals from the affiliated Colleges; otherwise, they might face resistance from their side.

The Vice-Chancellor said that no decision with regard to observance of 5 days week in the affiliated Colleges should be taken in a hurry. Even if the affiliated Colleges are to be allowed observance of 5 days week, it has to be done from the 2nd semester. In the

meantime, Professor Naval Kishore would be asked to convene a meeting of the Principals and teachers of affiliated Colleges to discuss the issue and make recommendation.

Referring to the remarks made by Shri Ashok Goyal that the majority of the members have not bothered to attend the meeting of the Committee, Principal Gurdip Sharma said that he was informed only one day before the meeting in the evening at about 3.00 p.m. He suggested that, in future, the members should be informed about the meetings at least 2-3 days before.

Principal Puneet Bedi stated that at present the Semester System has been introduced in the affiliated Colleges at the undergraduate at the 1st year level only. As such, only the 1st semester classes are being run under the Semester System and as far as 2nd and 3rd year is concerned, they are still under the Annual System. If they allowed 5 days week during the session, it might create problem for them. She, therefore, suggested that, if at all, the observance of 5 days week in the affiliated Colleges is to be allowed, it should be allowed from the next academic session.

The Vice-Chancellor stated that they had articulated that on behalf of the affiliated Colleges, they would try to allow observance of 5 days week in the Colleges. However, when, how and whether it would be allowed from the 2nd Semester this year or from the next year, would be decided later on. They would start thinking over it right from now onward. They would examine whether the observance of 5 days week in the affiliated Colleges could be allowed from the 2nd Let it be carefully examined by the Dean, College Development Council by holding a meeting of a Committee comprising members of the Syndicate belonging to the Colleges, Principals of affiliated Colleges and certain other members.

Professor Preeti Mahajan enquired how could they make admission to M.A. Part II class in the absence of declaration of result of students of M.A. Part I.

The Vice-Chancellor said that they have to take a call on it that the pending results are declared immediately.

RESOLVED: That the recommendations of the Committee dated 16.7.2014, as per (Appendix-XVII), be approved.

Sanction of Rs.82 lacs for 14. rewiring Institute of (UICET)

Considered the recommendations dated 16.04.2014 University [Appendix-XVIII] of the Committee constituted by the Vice-Chancellor Chemical for sanction of Rs.82.00 lacs for rewiring of University Institute of Chemical Engineering & Technology (UICET) out of "Electricity and Engineering & Technology Water Charges Fund" against an estimated cost of Rs.107.00 lacs (approx.) and balance shall be allocated out of TEQIP grant of UICET:

- **NOTE**: 1. The wiring and electrical installation in the departments were carried out at the time of construction of the building 55 years ago. The wiring has already out lived its
 - 2. The replacement of wiring of UICET is to made on an urgent basis as already an

incident of fire occurred in the department on 16.04.2014.

3. In addition to the provision as proposed above, an amount of Rs.25.00 lacs shall be allocated out of the grant received under TEQIP.

RESOLVED: That the recommendations of the Committee dated 16.04.2014, as per (**Appendix-XVIII**), be approved.

Proposal dated 15.
19.06.2014 of the XEN-I regarding appointment as Independent Assistant Public Information Officers

15. Considered if –

- (i) the proposal dated 19.6.2014 (Appendix-XIX) of Executive Engineer-I, Panjab University, Chandigarh that the following officer-in-charge of P.U. Construction Office, be appointed, as independent Assistant Public Information Officer (A.P.I.O.) to supply the information under RTI Act, 2005:
 - 1. Construction Division headed by Executive Engineer-I
 - 2. Maintenance Division headed by Executive Engineer-II
 - 3. Architect Division headed by Architect
 - 4. Horticulture Sub-Division headed by DE (Horticulture)
 - 5. Electrical Sub-Division headed by SDO(Electrical)
- (ii) the Coordinator (Exam.), UIAMS, be designated as APIO (Assistant Public Information Officer) for supplying the information under RTI Act, 2005, as the Examination Unit of UIAMS which conducts recruitment test for other organizations, Govt. and Public Sector Organizations etc. works independent of the University Institute of Applied Management Sciences, under the supervision of the undersigned, who is its coordinator and the same information be countersigned by the Centre Public Information Officer i.e. DR (RTI) and provided to the applicant.

NOTE: 1. The Senior Law Officer has observed that:

"The proposal of Executive Engineer-I for designating the Heads of Architecture, Horticulture and Electrical Wing as APIO's may be put up for the consideration of the Syndicate".

2. The Syndicate meeting dated 24.8.2013 (Para 12) has resolved that the

proposal of automatically designating next person in hierarchy of the designated

Public Information Officer, as Assistant Public Information Officer, who will act as Public Information Officer in the absence of the concerned Public Information Officer, with his/her consent, subject to the condition that he/she must be Class 'A' officer of the Panjab University, be rejected.

Shri Ashok Goyal stated that now the Executive Engineer has proposed that Executive Engineer I, Executive Engineer II, Architect, Divisional Engineer (Horticulture), and SDO (Electrical) should be appointed independent Assistant Public Information Officers (A.P.I.O.) of their respective divisions to supply the information, under RTI Act, 2005. Earlier, a special post of Deputy Registrar was created to deal exclusively with the RTI cases, which has now just become a transferring Officer. Similarly, the Deputy Registrar (RTI) is also proposing that the Coordinator (Exam.), UIAMS, be designated as Assistant Public Information Officer (APIO) for supplying information under the RTI Act, 2005, as if the Deputy Registrar (RTI) is supposed to act only as a coordinating person.

It was clarified that since the heads of the divisions with whom the information is available, are not supplying the information to the PIO (Executive Engineer), the above-said persons are being made accountable by appointing them as APIOs. However, the information supplied by them would be provided to the applicant by the PIO, i.e., Executive Engineer. Similarly, since the Coordinator (Exam.), UIAMS, conducts recruitment tests for other Organizations, Governments and Public Sectors, etc. and works independent of the University Institute of Applied Management Sciences, the whole information about the examinations are available with him only and not with the Director UIAMS, it is thought proper to appoint him APIO. However, the information supplied by him would be countersigned by the Deputy Registrar (RTI) and, thereafter, provided to the applicant.

Shri Ashok Goyal said that, in fact, the Deputy Registrar (RTI) is supposed to act as PIO as a special post has been created to deal exclusively with the RTI cases. The work of RTI could not be done in an earlier manner after the creation of the post of Deputy Registrar; otherwise, what was the idea of creation of the said post.

After some further discussion, it was -

RESOLVED: That -

(1) the following officer-in-charge of P.U. Construction Office, be appointed, as independent Assistant Public Information Officer (A.P.I.O.) to supply the information under RTI Act, 2005:

- (i)Executive Engineer-I Construction Division
- (ii) Executive Engineer-II Maintenance Division
- (iii) Architect Architect Division
- (iv) DE (Horticulture) Horticulture Sub-Division
- (v) SDO(Electrical) Electrical Sub-Division
- (2)the Coordinator (Exam.), UIAMS, be. designated APIO (Assistant **Public** Information Officer) for supplying the information pertaining to conduct of examinations for other Organizations, Government and Public Sector Organizations, etc., under RTI Act, 2005. However, the information supplied by him would be countersigned by the Deputy Registrar (RTI) and finally provided to the applicant.

Recommendation of Purchase/Technical Committee dated 21.05.2014 of Deptt. of Biotechnology

<u>16.</u> Considered the recommendation of Purchase/ Technical Committee dated 21.05.2014 (**Appendix-XX**) of the Department of Biotechnology to sanction the amount of Rs.6,75,000/- for purchase of Orbital Shaker out of the Budget Head "Depreciation Fund" of the University for the use of practical work of M.Sc. 1st and M.Sc. 2nd year students and research work.

- NOTE: 1. The Chairperson, Department of Biotechnology has written that present four orbital shakers working in the department. Details are given below:
 - (i) One Shaker is being used by 25 students of B.Sc 3rd year for practicals.
 - (ii) One Shaker is for B.Sc 1st year and 2nd year with 20 students in each class.
 - (iii) Two shakers maintained at 30°C and 60°C are being used by the research scholars for research work.
 - 2. One orbital shaker is required for M.Sc. 1^{st} and 2^{nd} year students. The total strength of the students in M.Sc. 1^{st} and 2^{nd} year is 43.
 - 3. An office note enclosed (Appendix-XX).

RESOLVED: That an amount of Rs.6,75,000/- be sanctioned for purchase of Orbital Shaker for use by the students of M.Sc. $1^{\rm st}$ and M.Sc. $2^{\rm nd}$ years for their practical and research work, out of the Budget Head "Depreciation Fund" of the University.

Post facto sanction in 17. regard to 10 days earned leave encashment for availing LTC for block year 2010-13

17. Considered if –

- (i) the post-facto sanction, in relaxation of the rule of prior sanction of the Competent authority for grant of 10 days earned leave encashment for availing LTC for the block year 2010-2013, be given, to the following cases:
 - (a) where the applicants submitted the application for sanction of the encashment of earned leave prior to commencement of journey. However, the sanction could not be processed in time by the concerned branch i.e. Establishment and other branches/ departments/ concerned employees:
 - 1. Dr. P. Venugopalan
 - 2. Dr. Tankeshwar Kumar
 - 3. Shri Rajesh Kumar
 - (b) where the competent authority i.e. Registrar has accorded the post-facto approval:
 - 1. Mrs. Ruby Dua
 - 2. Mrs. Kiran
 - 3. Mrs. Daisy Puri
 - 4. Shri Jagdish Lal Gogna
 - 5. Shri Manjit Singh
 - 6. Shri Hari Ram Yadav
- (ii) the Vice-Chancellor be authorized to accord post-facto sanction in cases where prior sanction of the competent authority could not be obtained by the employee for availing benefit of encashment of earned leave for LTC block year 2010-2013 and onwards depending upon the special circumstances to be recorded in writing.

NOTE: An office note is enclosed (Appendix-XXI).

Shri Ashok Goyal said that these have come to their notice because the persons concerned have represented. Probably, there might be some more people who did not know that relaxation would be given by the University in such a manner. He, therefore, suggested that those cases should also be covered in this decision without bringing them to the Syndicate again.

RESOLVED: That -

(1) the post-facto sanction, in relaxation of the rule of prior sanction of the Competent authority for grant of 10 days earned leave encashment for availing LTC for the block year 2010-2013, be given, to the following cases:

(a) where the applicants submitted the application for sanction of the encashment of earned leave prior to

commencement of journey. However, the sanction could not be processed in time by the concerned branch i.e. Establishment and other branches/departments/concerned employees:

- (1) Dr. P. Venugopalan
- (2) Dr. Tankeshwar Kumar
- (3) Shri Rajesh Kumar
- (b) where the competent authority i.e. Registrar has accorded the post-facto approval:
 - 1. Mrs. Ruby Dua
 - 2. Mrs. Kiran
 - 3. Mrs. Daisy Puri
 - 4. Shri Jagdish Lal Gogna
 - 5. Shri Manjit Singh
 - 6. Shri Hari Ram Yadav
- (2) the Vice-Chancellor be authorized to accord post-facto sanction in cases where prior sanction of the competent authority could not be obtained by the employee for availing benefit of encashment of earned leave for LTC block year 2010-2013 and onwards depending upon the special circumstances to be recorded in writing.

Recommendation (Proposal 6) dated 25.06.2014 of the Research Promotion Cell regarding charging Rs.5/from each student of affiliated Colleges

- **18.** Considered the following recommendation (Proposal 6) dated 25.06.2014 **(Appendix-XXII)** of the Research Promotion Cell constituted by the Vice-Chancellor regarding promotion of research in the Colleges affiliated to Panjab University:
 - 6. "Rs.5 be charged from each student under the head "Research Promotion in Colleges" for making available the required material essential for research in the Faculty of Science/Arts/ Languages."

Principal Hardiljit Singh suggested that the Colleges, which have been approved as Research Centre by the University should be included in the list of Colleges selected for promoting research activities, one-day workshop, etc.

Dr. Dalip Kumar said that the Colleges had been selected region-wise and these covered the entire area. 31st August 2014 is the last date for applying to the University Grants Commission for getting major projects under which a grant of Rs.20-50 lac is given. Keeping in view this, the one-day workshop to promote research activities has been sought to be organized so that the teachers of the College get benefitted.

The Vice-Chancellor proposed that an additional matching grant equivalent to the amount to be collected by charging Rs.5/- from

each student from the University Budget Head where sufficient amount is available, would be sanctioned by the University.

Principal Gurdip Sharma suggested that Government College, Hoshiarpur, should be included in the Colleges selected for holding one-day workshop to promote research activities.

RESOLVED: That the following recommendation (Proposal 6) dated 25.06.2014 (**Appendix-XXII**) of the Research Promotion Cell constituted by the Vice-Chancellor regarding promotion of research in the Colleges affiliated to Panjab University, be approved:

6. "Rs.5 be charged from each student under the head Research Promotion in Colleges" for making available the required material essential for research in the Faculty of Science/Arts/ Languages."

At this stage, Principal Gurdip Sharma pointed the file pertaining to appointment of Supervisor of Ph.D. student of one of the College teachers is pending in the Department of Economics, Panjab University, since long. Though the Syndicate had allowed appointment of College teachers as Supervisor/s of Ph.D. students independently, certain University Departments are not clearing the cases. He urged the Vice-Chancellor to use his good offices to get the cases processed from the Departments of Economics and Psychology at the earliest.

It was clarified that though the Chairpersons of both the Departments, Economics and Psychology had agreed to clear the cases in the meeting, still they had not processed the cases.

After some discussion, it was -

RESOLVED: That the Chairpersons of Departments of Economics and Psychology be asked to expedite the cases pending in their respective offices regarding appointment of College teachers as independent Supervisors of Ph.D. candidates.

Inspection Report

19. Considered if extension of affiliation earlier granted to Maharaj Lal Dass Brahma Bhuriwale Garib Dassi Girls College, Tapparian Khurd, Tehsil-Balachaur, District SBS Nagar, for B.A. (Mathematics) and B.C.A. courses be discontinued in a phased manner, i.e., B.C.A.-I and B.A.I (Mathematics) from the session 2014-15 and B.C.A. II and B.A. II (Mathematics) from the session 2015-16 and B.C.A. III and B.A.III (Mathematics) from the session 2016-17.

NOTE: 1. There would not be any admission in B.C.A. I and B.A.I (Mathematics) for session 2014-15 and B.C.A. II and B.A. II (Mathematics) for session 2015-16 and B.C.A. III and B.A. III (Mathematics) for session 2016-17.

2. Regulation 13.5 of Chapter VIII at page 161 of P.U. discontinuation in respect of each course of study/subject for which it is affiliated shall be in stages as under:

- "(i) in the first year, admissions to part I classes will be discontinued and admissions to part II/III will continue;
- (ii) in the 2nd year, admissions to part II classes will discontinue and class for Part III, if any, will continue;
- (iii) in the 3rd year, there may be no admission.

Explanation: The students concerned who have already taken up the course/subject shall be allowed to complete the course/subject concerned. This will not, however, cover the failures in the class."

3. An office note is enclosed (Appendix-XXIII).

RESOLVED: That extension of affiliation earlier granted to Maharaj Lal Dass Brahma Bhuriwale Garib Dassi Girls College, Tapparian Khurd, Tehsil-Balachaur, District SBS Nagar, for B.A. (Mathematics) and B.C.A. courses be discontinued in a phased manner, i.e., B.C.A.-I and B.A.I (Mathematics) from the session 2014-15 and B.C.A. II and B.A. II (Mathematics) from the session 2015-16 and B.C.A. III and B.A.III (Mathematics) from the session 2016-17.

- NOTE: 1. There would not be any admission in B.C.A. I and B.A.I (Mathematics) for session 2014-15 and B.C.A. II and B.A. II (Mathematics) for session 2015-16 and B.C.A. III and B.A. III (Mathematics) for session 2016-17.
 - 2. Regulation 13.5 of Chapter VIII at page 161 of P.U. discontinuation in respect of each course of study/subject for which it is affiliated shall be in stages as under:
 - "(i) in the first year, admissions to part I classes will be discontinued and admissions to part II/III will continue;
 - (ii) in the 2nd year, admissions to part II classes will discontinue and class for Part III, if any, will continue;
 - (iii) in the 3rd year, there may be no admission.

Explanation: The students concerned who have already taken up the course/subject shall be allowed to complete the course/subject concerned. This will not, however, cover the failures in the class."

Reply of President, Governing Body, National College for Girls, Chowarrian Wali, in response to show cause notice **20.** Considered the reply dated 25.03.2014 **(Appendix-XXIV)** from the President, Governing Body, National College for Girls, Chowarrian Wali, District Fazilka, in response to the show-cause notice issued to the College, in pursuance of Syndicate decision dated 15.03.2014 (Para 2).

NOTE: 1. The comprehensive statement with the remarks prepared by the office enclosed **(Appendix-XXIV)**.

2. The Syndicate in its meeting dated 15.03.2014 (Para 2) had resolved that a show cause notice be issued to National College for Girls, Chowarrian Wali, District- Fazilka, listing the irregularities, as to why action be not taken against it under Regulation 11.1 at page 160 of P.U. Calendar, Volume I, 2007. The College be given 15 days time to reply.

Principal Hardiljit Singh Gosal stated that the Committee of the University which visited the College had raised an objection that there is no M.A.-II (Punjabi) Classes in the College and had asked for the time-table. Since the College had already discontinued M.A. (Punjabi) classes, how the time-table for the same could be produced. Secondly, as far as imposition of a fine of Rs.5/- per week is concerned, the Colleges normally impose fine on the students just to maintain punctuality/discipline. As far as appointment of Principal is concerned, the Selection Committee comprising Principal B.C. Josan and he himself had recommended the appointment of the Principal, but the same is yet to be approved by the University. To the allegation that there is only 35% attendance of the students in the College, Principal Gosal said that nowhere 100% attendance of the students is According to him, the replies given by the College are satisfactory, the same should be accepted.

Dr. Preet Mohinder Pal Singh said that he himself had visited the College as a member of the Committee. The College admitted at their own that the students did not come forward for studying the subject of Economics, therefore, they had discontinued the same. From this, it looked that the College is honest. Therefore, the request of the College should be accepted.

Dr. Dinesh Talwar stated that the College had been given extension of affiliation after submission of report by the Committee headed by Principal Gurdip Sharma. In addition to this, day before yesterday, the College had conducted interviews for the appointment of faculty members in the subjects, which the Inspection Committee had stipulated, except in the subject of History, and the proceedings of the Selection Committee had already been submitted in the University office. He further stated that they had approved in the Syndicate the remuneration to be paid to the Vice-Chancellor's nominee/subject experts. Whether the remuneration is Rs.2,500/- per day or per selection?

It was clarified that the remuneration for the Vice-Chancellor's nominee/s and the subject experts is on per day basis.

To this, Dr. Dinesh Talwar said that some of the Vice-Chancellor's nominees and subject experts had made the criteria of demanding Rs.4,000/- for the first interview and thereafter, Rs.2,700/- per interview. In this way, they are taking to the tune of Rs.10,000/- per day. He, therefore, suggested that a letter making everything crystal clear (i.e. the Vice-Chancellor's nominees and the subject experts be paid remuneration of Rs.2,500/- per day plus D.A.) should be issued by the Dean, College Development Council.

Shri Ashok Goyal stated that the deficiency pointed out by Dr. Dinesh Talwar is a serious one on the part of the Vice-Chancellor's nominee. Unfortunately, the Vice-Chancellor's nominees did not know what exactly is to be done by them. He suggested that for that whenever the Vice-Chancellor's nominee/s is/are appointed, he/she/ they should be given and do'es and don'ts, including the information about the sitting fee. Though it has been written to the affiliated Colleges that a sum of Rs.2,500/- per day be paid to the Vice-Chancellor's nominee/s, no communication in this regard is made to the Vice-Chancellor's nominee/s. Now, unfortunately what is happening is that even the Vice-Chancellor's nominees did not know the persons, who are authorized to sit in/attend the meetings of the Selection Committees? Some of the Vice-Chancellor's nominees, who knew as to who could sit in the meetings of the Selection Committees, allow the unauthorized persons to sit in the Selection Committees, but asked them not to mark their presence. However, those Vice-Chancellor's nominees, who did not know about it, allowed the unauthorized persons to sit in the meetings of the Selection Committees and also allow them to mark their attendance, but when the proceedings are submitted in the office of the Dean, College Development Council, for approval, objections are raised. Principal Gurdip Sharma would endorse him that similar objections were raised in the case of appointment of Principal in a College of Ludhiana and the stand taken by the College and the Syndicate was that why the Vice-Chancellor's nominee allow this to happen. If the person was unauthorized, why he/she was allowed to sit in the meeting? What is the fault of the selected person? So this should be clearly mentioned in the letter by the Dean, College Development Council that it is to inform you that this is the constitution of the Selection Committee and it is impressed upon that nobody other than the persons mentioned therein should be allowed to sit in the meeting/s of the Selection Committee. The Dean, College Development Council should be asked to send this letter immediately.

The Vice-Chancellor said that the point made by Shri Ashok Goyal is well taken.

Continuing, Shri Ashok Goyal stated that, as far as the case of National College for Girls, Chowarrian Wali, is concerned, the consensus is that they should not be harsh towards the Colleges and whatever the College authorities say should be accepted, but at the same time the language which the College had used should also be taken into consideration. Notwithstanding the fact that the Syndicate has decided to accept the reply of the College, but if the Colleges are allowed to use such kind of language against the University authorities, it would not be fair and everybody from the Colleges would be abusing the University Officers. Instead of appreciating that somebody has acted fast, they are criticizing him/her. When such things come, instead of taking decision on merit, the House is divided

a lot. In the end, he suggested that while accepting the reply of the College, the University must point out that the language used by the College has not been appreciated by the Syndicate.

Dr. Dinesh Talwar informed that after submitting the letter under consideration, the College has written another letter through which they have sought apology and said letter is accompanied by a letter in which they had used a very polite language.

It was clarified that Principal Gosal had raised the issue of the approval of the appointment of the Principal of this College, which has been recommended by the Selection Committee. The related file had come to the office of the Dean, College Development Council 4-5 days before and after looking into the file, a doubt arose about the experience certificate of 4 years and 10 days of the selected candidate. Since the experience certificate was of Theog, the same had been sent for verification. About the experience certificate, they had written that neither it is their letter pad, nor it is their Institution and nor these are their signatures. Due to this, approval to the appointment of the Principal of the College is pending.

Shri Ashok Goyal stated that if the appointment could be manipulated in such a manner as has been said, then it is a serious issue and the same must be enquired into. Whether the person, who has been recommended for appointment as Principal, is responsible for the manipulation himself or it is in connivance with the College Management. This might not be an isolated case as there might be many other cases, where appointments could be made on the basis of fake documents and approvals might also have been given by the University. After all, it is the duty of the University office to ensure that no mistake is committed.

The Vice-Chancellor said that the Dean, College Development Council should ask the Management of the College that if they wanted to take a quick action on the issue, they should meet the Dean, College Development Council, to clarify the things.

RESOLVED: That the reply dated 25.03.2014 **(Appendix-XXIV)** received from the President, Governing Body, National College for Girls, Chowarrian Wali, District Fazilka, in response to the show-cause notice issued to the College, in pursuance of Syndicate decision dated 15.03.2014 (Para 2), be found satisfactory.

21. Considered if, the provisional extension of affiliation be granted, to R.S.D. College, Ferozepur, in Master of Commerce-II (Accounting and Finance) Innovative Programme, as per UGC guidelines under UGC/Self-Finance Scheme, for the session 2014-15.

NOTE: Inspection report and office note enclosed (Appendix-XXV).

RESOLVED: That the provisional extension of affiliation, be granted to R.S.D. College, Ferozepur, for Master of Commerce-II (Accounting and Finance) Innovative Programme, for the session 2014-15, as per UGC guidelines, under UGC/Self-Finance Scheme.

22. Considered if, the provisional extension of affiliation, be granted to Dev Samaj College for Women, Ferozepur City, for Diploma

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Course in (i) Yoga & Mental Health (ii) Fine Arts, Career Oriented Course, as per UGC guidelines under UGC/Self-Finance Scheme, for the session 2014-15.

NOTE: Inspection report and office note enclosed (Appendix-XXVI).

RESOLVED: That the provisional extension of affiliation, be granted to Dev Samaj College for Women, Ferozepur City, for Diploma Course in (i) Yoga & Mental Health (ii) Fine Arts, Career Oriented Course, for the session 2014-15, as per UGC guidelines, under UGC/Self-Finance Scheme.

Recommendations of the Committee dated 04.08.2014 regarding allowances payable to the re-employed teachers

23. Considered following recommendations of the Committee dated 4.8.2014 **(Appendix-XXVII)** constituted by the Vice-Chancellor, to review the allowances payable to the re-employed teachers of Panjab University:

- 1. the re-employed teachers be allowed House Rent Allowance at the prescribed rate to be applied on the last pay plus grade pay minus the notional basic pension as applicable for calculating the re-employment monthly emoluments; and
- 2. the emolument of teachers be enhanced after 3 years by the same percentage as the DA enhanced from the date of retirement till the date of completion of 3 years.

Principal B.C. Josan said that his request to both the Directors, Higher Education, U.T. Chandigarh and Punjab, is that since the candidate for the post of Principals in the Colleges are not available, the age of superannuation of Principals should be raised to at least 62 years as had been done in the case of the teachers of Punjab Engineering College by the U.T. Administration.

The Vice-Chancellor said that when the Punjab Engineering College became Deemed University, the U.T. Administration took a decision to raise the age of superannuation of teachers from 60 years to 62 years, which was a very good decision. His plea to the U.T. Administration is that they should enhance the age of superannuation of Principals and teachers of the Colleges situated in Chandigarh from 60 years to 62 years. Similarly, the Punjab Government should also enhance the age of superannuation of teachers working in Engineering Colleges in the State of Punjab from 60 years to 62 years as has been done by the U.T. Administration.

Shri Gurdev Singh Ghuman, Director, Higher Education, Punjab said that it is a wider issue as they have to think of all the employees working under the Punjab Government.

Shri Sandeep Hans, Director, Higher Education, U.T. Chandigarh said that they would definitely consider this issue.

The Vice-Chancellor said that the Punjab Government should at least enhance the age of superannuation of the teachers/doctors working in Engineering and Medical Institutions well before the arrival of recommendations of 7th Pay Commission.

RESOLVED: That as per the recommendations of the Committee (Appendix-XXVII):

- 1. the re-employed teachers be allowed House Rent Allowance at the prescribed rate to be applied on the last pay plus grade pay minus the notional basic pension as applicable for calculating the re-employment monthly emoluments; and
- 2. the emoluments of teachers be enhanced after 3 years by the same percentage as the DA enhanced from the date of retirement till the date of completion of 3 years.

Request of Dr. Samer Singh, 24.
Assistant Professor, Centre of Gr. Microbial Biotechnology For allowing him to continue to work in Ramalingaswami Fellowship

Request of Dr. Samer Singh, 24. Considered the request dated 30.05.2014 (Appendix-XXVIII)

Assistant Professor, Centre of Dr. Samer Singh, Assistant Professor, Centre for Microbial Biotechnology that:

- (i) he be allowed to continue to work in Ramalingaswami Fellowship (under the scheme of DBT) as 'Ramalingaswami Fellow' and also be allowed to draw his Salary + HRA and P.F. benefits for the period 19th May, 2014 to 1st July, 2014 from the earlier host institution i.e. Jawaharlal Nehru University; and
- (ii) he be allowed to draw fellowship amount i.e. Salary + HRA and benefits of P.F. instead of Salary to be drawn on being appointed as Assistant Professor, Centre for Microbial Biotechnology, against the substantive post in Panjab University w.e.f. 2nd July, 2014 to 1st July 2017 and the tenure for which the 'Ramalingaswami Fellowship Scheme' assigned to Dr. Samer Singh is from 2nd July, 2012 to 1st July, 2017.
 - NOTE: 1. Dr. Samer Singh joined as Assistant Professor in the Centre for Microbial Bio-Technology w.e.f. May 19, 2014 (A.N.). Prior to joining as Assistant Professor, Dr. Samer Singh was working as Ramalingaswami Fellow under a DBT scheme with host University Jawaharlal Nehru University, New Delhi.
 - 2. Dr. Samer Singh has requested that he may be allowed to continue with the Ramalingaswami Fellowship. He further requested that fellowship due for the period 19th May, 2014 to 1st July 2014 may be allowed to be drawn by him from earlier host his institution Jawaharlal Nehru University. He has also requested to convey the acceptance of this University to allow him to work under the

- Ramalingaswami Fellowship and for that University need to submit a certificate as prescribed by the funding agency.
- 3. The Syndicate dated 12.07.2014 (Para 10) (Appendix-XXVIII) has resolved that Dr. Amarjeet Singh Naura. Assistant Professor, Department of Biochemistry. Panjab University, Chandigarh, be allowed to continue to work with 'Ramalingaswami Fellowship' and retain the fellowship amount as per norms of DBT. As far as other benefits, including contribution towards the Provident Fund and other consequential benefits, are concerned, all the benefits be granted to him on his notional salary fixed as Assistant Professor in the University as per rules, for which he is entitle in accordance with the service conditions of Panjab University.

RESOLVED: That -

- (1) Dr. Samer Singh, Assistant Professor, Centre for Microbial Biotechnology be allowed to continue to work in Ramalingaswami Fellowship (under the scheme of DBT) as 'Ramalingaswami Fellow' and also be allowed to draw his Salary + HRA and P.F. benefits for the period 19th May, 2014 to 1st July, 2014 from the earlier host institution, i.e. Jawaharlal Nehru University; and
- (2) he be allowed to continue with 'Ramalingaswami Fellowship' and retain the fellowship amount as per norms of DBT. As far as other benefits, including contribution towards the Provident Fund and other consequential benefits, are concerned, all the benefits be granted to him on his notional salary fixed as Assistant Professor in the University as per rules, for which he is entitled in accordance with the service conditions of Panjab University w.e.f. 2nd July, 2014 to 1st July 2017, the tenure for which the 'Ramalingaswami Fellowship Scheme' has been assigned to Dr. Samer Singh.

Issue regarding protection of pay of Shri Sudhir Goyal, Programmer and Mrs. Suman Sumi, Assistant Librarian

25. Considered if –

(i) the pay of Shri Sudhir Goyal, Programmer, University Institute of Engineering and Technology (UIET), be protected at Rs.18950/-(i.e. Basic Pay which he was drawing with his previous employer i.e. Thapar University, Patiala) w.e.f. 30.05.2013 i.e. the date from

which he joined the Panjab University Service in the pay scale of Rs. 15600-39100 + GP 5400, as a measure personal to him and he will not be entitled to take benefit of this protection towards seniority, under the pay protection/fixation rules notified by the Punjab Govt. duly adopted by the University vide its Circular No. 4949-5050/Estt. -1 dated 29.6.2007, as a special case, to meet the audit objection.

(ii) the pay of Mrs. Suman Sumi, Assistant Librarian, A.C. Joshi Library, P.U., Chandigarh, be protected at Rs. 9375/- (i.e. Basic Pay which she was drawing with her previous employer i.e. Guru Nanak Dev University, Amritsar) w.e.f. the date of her joining Panjab University Service in the pay scale of Rs. 8000-275-13500 i.e. 20.03.2007 (FN), with the protection of her old date of increment i.e. 01.08.2007 as per rules of the University, as a measure personal to her and she will not be entitled to take benefit of this protection towards seniority, under the pay protection/ fixation rules notified by the Punjab Govt. duly adopted by the University vide its No. 4949-5050/Estt. -1 Circular 29.6.2007, to meet the audit objection.

> **NOTE:** 1. The Syndicate dated 24.08.2013 (Para 26) has resolved that the following addition be made in the Syndicate decision dated 26.05.2007 (Para 15), regarding rules for protection/ fixation of pay of Class (A&B) employees of the University:

> > "that the persons who joins Panjab University from either Government or Government aided Colleges affiliated to any of the Universities or from an affiliated College of Panjab University and are drawing U.G.C. payscales, their pay be also protected in order to avoid audit objections."

2. An office note enclosed (Appendix-XXIX).

RESOLVED: That -

(1) the pay of Shri Sudhir Goyal, Programmer, University Institute of Engineering and Technology (UIET), be protected at Rs.18950/-

(i.e. Basic Pay which he was drawing with his previous employer i.e. Thapar University, Patiala) w.e.f. 30.05.2013 i.e. the date from which he joined the Panjab University Service in the pay scale of Rs. 15600-39100 + GP 5400, as a measure personal to him and he will not be entitled to take benefit of this protection towards seniority, under the pay protection/fixation rules notified by the Punjab Govt. duly adopted by the University vide its Circular No. 4949-5050/Estt. -1 dated 29.6.2007, as a special case, to meet the audit objection; and

(2)the pay of Mrs. Suman Sumi, Assistant Librarian, A.C. Joshi Library, P.U., Chandigarh, be also protected at Rs.9375/- (i.e. Basic Pay which she was drawing with her previous employer i.e. Guru Nanak Dev University, Amritsar) w.e.f. the date of her joining Panjab University Service in the pay scale of Rs.8000-275-13500 i.e. 20.03.2007 (FN), with the protection of her old date of increment i.e. 01.08.2007 as per rules of the University, as a measure personal to her and she will not be entitled to take benefit of this protection towards seniority, under the pay protection/ fixation rules notified by the Punjab Govt. duly adopted by the University vide its Circular No. 4949-5050/Estt. -1 dated 29.6.2007, to meet the audit objection.

Contract Agreement with Punjab Postal Circle for Collection of Examination/ Re-evaluation Fees

26. Considered if, the contract agreement **(Appendix-XXX)** for collection of Examination/Re-Evaluation Fees of Panjab University, Chandigarh, through the various Post Offices under e-payment service throughout the country, be executed, between the Registrar, Panjab University, Chandigarh (Hereinafter called PU) on the one part and Punjab Postal Circle, Chandigarh (Hereinafter called DOP).

NOTE: 1. Minutes of the committee dated 20.06.2014 is enclosed **(Appendix-XXX).**

2. An office note is enclosed (Appendix-XXX).

Dr. Dalip Kumar appreciated the steps being taken by the University to enable the students of far flung areas to enable them to deposit their Examination/Re-Evaluation Fees through various Post Offices under e-payment service throughout the country. He, however, suggested that the students should also be allowed to deposit the fees for various examinations/purposes in Chandigarh through E-Sampark Centres.

The Vice-Chancellor said that the suggestion put forth by Dr. Dalip Kumar would be looked into.

RESOLVED: That the contract agreement **(Appendix-XXX)** for collection of Examination/Re-Evaluation Fees of Panjab University, Chandigarh, through the various Post Offices under e-payment service

throughout the country, be executed, between the Registrar, Panjab University, Chandigarh (Hereinafter called PU) on the one part and Punjab Postal Circle, Chandigarh (Hereinafter called DOP).

Qualifications for the post of Driver

27. Considered following recommendations of the Committee dated 02.06.2014 and the Vice-Chancellor **(Appendix-XXXI)**, to examine the qualifications for the post of Driver in pursuance of the decision of the Syndicate meeting dated 4.1.2014/16.1.2014 (Para 45):

Educational qualifications:

- 1. Matriculation from recognized Board.
- 2. Should hold license for driving Light Transport Vehicle (LTV).
- 3. Preference will be given who possesses Heavy Transport (HTV) driving license.
- 4. For PU internal Drivers appointed on contract basis even they happen to be middle, be also considered eligible only for one time exception by also allowing them relaxation in the upper age limit.

Experience:

(i) Experience of driving for 2 years from recognized Govt./Board/Universities.

OR

(ii) The experience of working in Public Sector Undertaking, Public Limited Companies for 3 years and Registered Transport Companies (Private Limited) for 5 years.

NOTE: No driver not having above prescribed qualifications should be considered for appointment on contract in future.

After some discussion, it was -

RESOLVED: That the following qualifications be prescribed for the post/s of driver:

Educational qualifications:

- 1. Matriculation from recognized Board.
- 2. For PU internal Drivers, appointed on contract basis even if they do not meet the prescribed qualifications, be also considered eligible only as one time exception, by also allowing them relaxation in the upper age limit.

Essential qualifications:

1. Should hold license for driving Light Transport Vehicle (LTV).

2. Preference will be given who possesses Heavy Transport (HTV) driving license.

Experience:

(i) Experience of driving for 2 years from recognized Govt./Board/Universities.

OR

(ii) The experience of working in Public Sector Undertaking, Public Limited Companies for 3 years and Registered Transport Companies (Private Limited) for 5 years.

NOTE: No driver not having above prescribed qualification should be considered for appointment on contract in future.

Transfer of funds from UIAMS to Budget Head "Building & Infrastructure Account" **28.** Considered if, funds of Rs.2 Crore, Rs.1.60 Crore, Rs.32 lac out of the funds generated by the UIAMS Examination Wing, be transferred from UIAMS Examination Wing Account to budget head "Building and Infrastructure Account", "Building Fund" and "C/201/3-Purchase of Equipment" to utilize these funds for the construction of hostel for Research Scholars, construction of servant quarter and purchase/repair of equipments/AMC charges/maintenance (furniture including repairs) at Panjab University Constituent College, Guru Har Sahai, Ferozepur respectively, in order to meet the audit objection.

The Vice-Chancellor stated that he had taken up the issue regarding grant to run Panjab University Constituent College at Guru Har Sahai, Ferozepur, with Ms. Vini Mahajan, Secretary, Higher Education, Punjab, and she has assured that the Punjab Government would release the grant in respect of this College to the University shortly.

To this, Shri Ashok Goyal remarked that a few months back, the Punjab Government had assured that they would issue a letter regarding release of grant to the University pertaining to P.U. Constituent Colleges within 10-15 days.

Principal Gurdip Sharma stated that if the Punjab Government did not release the grant pertaining to this College to the University, wherefrom the money would come to run the College?

Shri Ashok Goyal said that there is no problem as far as three other P.U. Constituent Colleges are concerned, but the problem is only of fourth College, i.e., P.U. Constituent College at Guru Har Sahai, District Ferozepur, which is not approved by the University Grants Commission.

The Vice-Chancellor said that could they take a conscious decision to sanction the requisite amount for purchase/repair of equipments/AMC charges/ maintenance (furniture including repairs) at P.U. Constituent College at Guru Har Sahai, Ferozepur, in front of Director, Higher Education, Punjab, who would convey the concern of the Syndicate to his leadership.

RESOLVED: That funds of Rs.2 Crore, Rs.1.60 Crore, Rs.32 lac out of the funds generated by the UIAMS Examination Wing, be transferred from UIAMS Examination Wing Account to budget head "Building and Infrastructure Account", "Building Fund" and "C/201/3-Purchase of Equipment" to utilize these funds for the construction of hostel for Research Scholars, construction of servant quarter and purchase/repair of equipments/AMC charges/maintenance (furniture including repairs) at Panjab University Constituent College, Guru Har Sahai, Ferozepur, respectively.

Arising out of it, Shri Hardiljit Singh Gosal stated that after getting stay from the Court, the Colleges of Education were saying that they would pay only a fixed salary of Rs.21,600/- to their teachers and have refused to pay even Dearness Allowance.

Shri Ashok Goyal stated that serious allegations are being levelled against the University by those Colleges, which are making payment of minimum salary to the teachers, under the orders of the Court. In fact, the Court had passed ex-parte orders that Dearness Allowance (DA) is not a part of the salary. It is now more than 2 years that these ex-parte orders have been passed by the Court, but the University has not contested the same hitherto. Even if 50% DA is merged and made Dearness Pay (DP), the Colleges would start taking this stand that the DP is also not a part of the salary as per the verdict of the Court. Now, if they did not contest against the interim order of the Court properly, some of the Degree Colleges might also start paying fixed salaries to the teachers without Dearness Allowance, under the garb of this verdict.

The Vice-Chancellor said that they would engage another advocate to plead the case in the Court and Dean, College Development Council would do the necessary coordination.

Donation for institution of Endowment

29. Considered –

- (i) to allow to invest an additional sum of Rs. 3,02,297/- (Three lacs two thousand two hundred ninety seven only) (donated by Dr. Bhavender Pal Sharma, USA, on behalf of B.E. Chemical Engineering students Class 1969 batch for the award of four Scholarships for 10 months to the students of Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology (UICET), P.U.), in the shape of TDR @ maximum prevailing rate of interest for one year in the State Bank of India, P.U., Chandigarh and the interest so accrued be credited annually in the Special Endowment Trust (SET) fund Account No. 10444978140, to enable to disburse the payment of scholarship well in time.
- (ii) to accept the following terms and conditions as proposed by the donor to find eligible candidates

who wishes to take up this scholarship, to be awarded, w.e.f. 2014-15:

Existing Terms and Conditions Proposed Terms and Conditions

- 1. The scholarship be known as "Class of 1969 Scholarship".
- 2. Four scholarships be paid one each for under-graduate classes of 1st, 2nd, 3rd and 4th year of Chemical Engineering & Technology, on merit-cummeans basis @ Rs.500/- p.m. each for 10 months.
- 3. The applicant must have cleared all of his/her immediate past semesters Examinations with at least 50% marks. There should be no backlog from the immediate semesters and past students should be willing to perform at least 10 hours of volunteer work of the student's choice on or off campus.
- Each scholarships recipient shall perform a minimum total of 10 hours of volunteer work per semester on or before December 31. The recipients shall submit a one page summary of the volunteer work done. This submission will allow the scholarship continue for the next semester. The one page summary/ies shall be forwarded to the class of 1969 C/o Indian Schools Alumni & Friends, 3005 Del Ray Street, Sanmated 94403, U.S.A.

5. The scholarship be paid on the recommendations of the

- 1. The scholarship be known as "Class of 1969 Alumni Scholarship".
- Four scholarships be paid one each for under-graduate classes of 1st, 2nd, 3rd and 4th year of University Institute of Chemical Engineering & Technology (UICET), on merit-cum-means basis @ Rs.1500/- p.m. each for 10 months.
- 3. The applicant must have cleared all of his/her immediate past semesters Examinations with at least 60 % marks. There should be no backlog from the immediate past semesters. The student's family income should be no more than Rs.3 Lakhs per year.
- 4. The student should be willing to perform at least 10 hours of Volunteer work of his/her choice. A few examples are as follows but the student is free to perform any positive service to society:
 - **a.** Volunteer work at the UICET library.
 - **b.**Volunteer tutoring of Klin worker's children near the University.
 - **c.**Volunteer work at the University Library.
 - **d.**Volunteer work for activities such as a community clean up or off campus.
 - **e.**Volunteer work at the Sector 25 Government School.
 - **f.** Tutoring of one or more children from very poor families such as the unorganized sector.
 - **g.** Any service to help the poor of the society.

committee to be constituted by the Vice-Chancellor.

- 5. The student has to complete the volunteer work by February 28. A one page summary of the volunteer work needs to be emailed to Indian Schools Alumni & Friends, USA (INSAF) at sharma7336@gmail.com with a copy to the UICET Chairperson at DCET@PU.ac.in by March 10 of every year.
- Upon timely submission of the volunteer work summary, the scholarship recipient will be awarded the Class of 1969 Alumni Scholarship Certificate by March 31.
- 7. The recipient of this scholarship will be free to accept to any other scholarships.
- 8. Professor S.K. Sharma is nominated to be a representative on the scholarship administration committee.
- 9. The scholarships will be awarded on the recommendations of a committee to be constituted by the Vice-Chancellor.

Information contained in the office note (Appendix-XXXII) was also taken into consideration.

RESOLVED: That -

- an additional sum of Rs.3,02,297/- (Three lacs two thousand two hundred ninety seven only) (donated by Dr. Bhavender Pal Sharma, USA, on behalf of B.E. Chemical Engineering students Class 1969 batch, be allowed to be invested for the award of four Scholarships for 10 months to the students of Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology (UICET), P.U.), in the shape of TDR @ maximum prevailing rate of interest for one year in the State Bank of India, P.U., Chandigarh and the interest so accrued be credited annually in the Special Endowment Trust (SET) fund Account No. 10444978140, to enable to disburse the payment of scholarship well in time.
- 2. the following terms and conditions as proposed by the donor to find eligible candidates, who wishes to be awarded this scholarship w.e.f. 2014-15, be accepted:

Existing Terms and Conditions

- 1. The scholarship be known as "Class of 1969 Scholarship".
- 2. Four scholarships be paid one each for under-graduate classes of 1st, 2nd, 3rd, and 4th year of Chemical Engineering & Technology, on merit-cummeans basis @ Rs.500/- p.m. each for 10 months.
- The applicant must have cleared all of his/her immediate past semesters Examinations with at least 50% marks. There should be no backlog from the immediate semesters and students should be willing to perform at least 10 hours of volunteer work of the student's choice on or off campus.
- Each scholarships recipient shall perform a minimum total of 10 hours of volunteer work per semester on or before December 31. The recipients shall submit a one page summary of the volunteer work done. This submission will allow the scholarship to continue for the next semester. The one page summary/ies shall be forwarded to the class of 1969 C/o Indian Schools Alumni & Friends, 3005 Del Ray Street, Sanmated 94403, U.S.A.

 The scholarship be paid on the recommendations of the committee to be constituted by the Vice-Chancellor.

Proposed Terms and Conditions

- The scholarship be known as "Class of 1969 Alumni Scholarship".
- 2. Four scholarships be paid one each for under-graduate classes of 1st, 2nd, 3rd, and 4th year of University Institute of Chemical Engineering & Technology (UICET), on merit-cum-means basis @ Rs.1500/- p.m. each for 10 months.
- 3. The applicant must have cleared all of his/her immediate past semesters Examinations with at least 60 % marks. There should be no backlog from the immediate past semesters. The student's family income should not be more than Rs.3 Lakhs per year.
- 4. The student should be willing to perform at least 10 hours of Volunteer work of his/her choice. A few examples are as follows but the student is free to perform any positive service to society:
 - **a.**Volunteer work at the UICET library.
 - **b.**Volunteer tutoring of Klin worker's children near the University.
 - **c.** Volunteer work at the University Library.
 - **d.**Volunteer work for activities such as a community clean up or off campus.
 - **e.** Volunteer work at the Sector 25 Government School.
 - **f.** Tutoring of one or more children from very poor families such as the unorganized sector.
 - **g.** Any service to help the poor of the society.
 - . The student has to complete the

volunteer work by February 28. A one page summary of the volunteer work needs to be emailed to Indian Schools Alumni & Friends, USA (INSAF) at sharma7336@gmail.com with a copy to the UICET Chairperson at DCET@PU.ac.in by March 10 of every year.

- 6. Upon timely submission of the volunteer work summary, the scholarship recipient will be awarded the Class of 1969 Alumni Scholarship Certificate by March 31.
- 7. The recipient of this scholarship will be free to accept to any other scholarships.
- 8. Professor S.K. Sharma is nominated to be a representative on the scholarship administration committee.
- 9. The scholarships will be awarded on the recommendations of a committee to be constituted by the Vice-Chancellor.

RESOLVED FURTHER: That the thanks of the Syndicate be conveyed to the donor.

Regulations/Rules for B.Voc. (Retail Management) and B.Voc. (Banking Insurance and Retailing)

30. Considered the recommendation dated 24.05.2014 (Item No. 9) **(Appendix-XXXIII)** of the Faculty of Business Management & Commerce that the Rules/Regulations for (i) B. Voc. (Retail Management) and (ii) B.Voc. (Banking Insurance and Retailing) **(Appendix-XXXIII)**, be approved, from the session 2014-15.

NOTE: 1. The Vice-Chancellor has approved the above recommendations of the Faculty of Business Management on behalf of the Academic Council.

Council The Academic dated 02/07/2014 (Item No. XXVII) has resolved that the Vice-Chancellor be authorized to take decision on the left out courses/items, on behalf of the Academic Council.

2. An office note is enclosed (Appendix-XXXIII).

Dr. Dalip Kumar pleaded that no late fee should be charged from the students while making admission to these courses.

RESOLVED: That the recommendation dated 24.05.2014 of the Faculty of Business Management & Commerce that the Rules/Regulations for (i) B. Voc. (Retail Management) and (ii) B.Voc. (Banking Insurance and Retailing) **(Appendix-XXXIII)**, be approved, from the session 2014-15.

At this stage, Shri Dalip Kumar suggested that the date of late admission with the permission of the Vice-Chancellor of various courses in the affiliated Colleges of Panjab University should be extended up to 31st August 2014.

Principal Gurdip Sharma endorsed the viewpoints expressed by Dr. Dalip Kumar.

Shri Gopal Krishan Chatrath also endorsed the viewpoints expressed by Dr. Dalip Kumar and Principal Gurdip Sharma.

Principal B.C. Josan stated that the date should not be extended as it would create problem in conducting student elections in the affiliated Colleges situated at Chandigarh.

The consensus appeared to be that the last date with the permission of Vice-Chancellor should be extended up to $31^{\rm st}$ August 2014.

Shri Gopal Krishan Chatrath stated that several seats of Engineering Streams have remained vacant due to On-line counselling done by the University. Because of On-line counselling, nobody knew whether the candidate concerned had come for counselling or not. He pleaded that since several seats are vacant, the last date for admission to Engineering courses should be extended.

Dr. Dinesh Talwar stated that, last year, when he had suggested in the meeting of the Syndicate that the last date for admission to Engineering courses should be extended, he was told that the Hon'ble Supreme Court had fixed 15th August as last date for admission to Engineering Courses. However, as per his information even today (17th August 2014) University Institute of Engineering & Technology is conducting counselling manually.

It was clarified that the On-line counselling had been completed by the JAC on $14^{\rm th}$ August 2014 and today only the verification of testimonials, etc. is being done.

Shri Ashok Goyal stated that practically, the Hon'ble Supreme Court of India has fixed 14th August as last date for admission to Engineering courses. It is for the first time that manual counselling is not being done. Merely allocation of seats through On-line counselling would not serve the purpose as virtually the admissions are being made after 15th August because if after verification of testimonials, the candidate/s is/are found to be ineligible, what would they do? If they are taking into consideration the orders of the Hon'ble Supreme Court of India, then they could not do what they are doing today and as a result of that probably more than 500 seats in the University would remain vacant. As such, they had already entered into very peculiar situation. He pleaded that special permission should be sought to make admissions against vacant seats so that students did not suffer.

Shri Sandeep Hans, Director Higher Education, U.T. Chandigarh, stated that this situation had arisen because the matter has been hurried at the last moment and if there is another hurried decision, the matter would become more complicated. If they evaluate the situation, they would find that there are so many candidates, who have been allocated seats, but admissions would not be taken by them. In fact, there are so many candidates in line, who wanted to

take admission to the Engineering courses. It would be better if they themselves check their own system.

Dr. Dinesh Talwar stated that, earlier, MBA (Executive) course was offered in the Evening Shift on regular basis and one of the conditions for admission to the said course was that the candidate must have two years whole-time executive experience in a commercial or industrial establishment after passing the qualifying examination. Recently, the nomenclature of MBA (Off Campus) course being offered at University School of Open Learning had been changed to MBA (Executive). Though they had named the course as MBA (Executive), the condition that the candidate must have two years whole-time executive experience in a commercial or industrial establishment after passing the qualifying examination, has not been imposed.

It was clarified that a letter had been received from the UGC stating that the nomenclature approved by the UGC should be used. A Committee was constituted to examine the issue and the recommendations of the Committee were placed before the Syndicate, which finally approved the same.

The Vice-Chancellor said that he would talk to the Chairperson, University School of Open Learning, on the issue.

Award of degree of Doctor of Philosophy

<u>31.</u> Considered reports of examiners of certain candidates on the theses, including viva-voce reports, for the award of degree of Doctor of Philosophy (Ph.D.).

Professor Karamjeet Singh pointed out that though they had removed the condition of recommending examiners (three up to Delhi and three beyond Delhi), the office is writing to Chairpersons to recommend examiners for Ph.D. thesis evaluation (three up to Delhi and three beyond Delhi) in consultation with the Supervisor/s of the candidates.

Dr. Dinesh Talwar stated that the condition pointed out by Professor Karamjeet Singh had already been removed by the Syndicate, when it approved the guidelines pertaining to appointment of examiners for evaluation of Ph.D. theses, especially keeping in view the shortage of examiners as the faculty members in various Institutions/ Universities are decreasing day-by-day.

The Vice-Chancellor said that the point made by Professor Karamjeet Singh and Dr. Dinesh Talwar is well taken.

RESOLVED: That the degree of Doctor of Philosophy be awarded to the following candidates in the Faculty and subject noted against each:

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis	
1.	Ms. Rama Gupta H.No. 22604, Street 16 Bhagu Road, Bathinda	Science/ Physics	STUDY OF VARIANTS OF NONLINEAR SCHRODINGER EQUATION FOR SOLITARY WAVE SOLUTIONS	

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis	
2.	Mr. Amarjeet Singh V.P.O. Dorangla Near Royal Health Club Tehsil & District Gurdaspur Tundi Road	Arts/ Economics	AGRARIAN CRISIS, INDEBTEDNESS AND FARMERS' SUICIDES IN INDIA A STUDY OF PUNJAB	
3.	Mr. Parminder Singh H.No. 38, Ranjit Avenue Ropar	Education/ Physical Education	ANALYTICAL HISTORY OF RURAL SPORTS FESTIVALS OF MALWA REGION OF PUNJAB	
4.	Ms. Umesh Kumari H.No. 24, M.S. Enclave Near Railway Crossing Dhakoli, Zirakpur Mohali	Education/ Education	LEADERSHIP STYLES OF PRINCIPALS IN RELATION TO ORGANISATIONAL ROLE STRESS EMOTIONAL INTELLIGENCE AND GENDER	
5.	Ms. Laxmi Prabha 161, Sector-16/A Chandigarh	Design & Fine Arts/Music	PUNJAB GHARANE KE TABLA SANGATIKAAR USTAD BAHADUR SINGH: EK ADHYAYAN	
6.	Ms. Sumera Kamboj Village & P.O. Dabwala Kalan, Tehsil & District Fazilka	Arts/History	WOMEN EDUCATION IN COLONIAL PUNJAB: A COMPARATIVE ROLE OF GOVERNMENT AND NON-GOVERNMENT INSTITUTIONS	
7.	Mr. Arpit Mehrotra Koat East Near Sarthal Chowki Distt. Sambhal (U.P.)	Science/ Biochemistry	STUDIES ON MITOCHONDRIA TARGETED THERAPY IN 3- NITROPROPIONIC ACID INDUCED HUNTINGTON'S DISEASE	
8.	Mr. Basant Amarji C/o O.P. Katare Sector-14 Panjab University Chandigarh	Pharmaceutical Sciences	DEVELOPMENT, OPTIMIZATION AND CHARACTERIZATION OF SUPRAMOLECULAR CARRIER SYSTEM(S) FOR THE DELIVERY OF METHOTREXATE AND CYCLOSPORIN A	
9.	Mr. Lalit 67-A, Lado Sarai Opp. Community Hall New Delhi-110030	Pharmaceutical Sciences	NEUROPHARMACOLOGICAL INVESTIGATIONS ON NEUROPROTECTANTS AGAINST STRESS INDUCED NEUROLOGICAL PROBLEMS	
10.	Ms. Tanu Verma H.No. 1442, Sector-22-B Chandigarh	Business Management & Commerce	A CROSS SECTIONAL ANALYSIS OF RISK TOLERANCE LEVEL AND INFORMATION NEEDS OF INVESTORS	
11.	Ms. Niti Birbian H.No. 5929 Duplex Modern Housing Complex, Manimajra Chandigarh	Science/ Biotechnology	GENE POLYMORPHISMS AS RISK TOWARDS ASTHMA IN THE NORTH INDIAN POPULATION	
12.	Ms. Qudrat Hundal H.No.1, Sector-D Defence Colony Kallerheri Road Ambala Cantt.	Science/ Chemistry	INVESTIGATIONS IN C-3 FUNCTIONALIZATION AND ASYMMETRIC SYNTHESIS OF β- LACTAMS USING CHEMICAL AND BIOCATALYTIC TRANSFORMATIONS	
13.	Mr. Ram Prakash Chauhan C/o Dr. Gurjaspreet Singh Department of Chemistry P.U., Chandigarh	Science/ Chemistry	FORMULATION AND CHARACTERISATION OF FERRITE NANOPARTICLES FOR ENHANCED IMAGING USING RADIODIAGNOSTIC TECHNIQUES AND MAGNETIC RESONANCE	

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis
14.	Ms. Neha Saini 86-F, Shaheed Bhagat Singh Nagar Pakhowal Road Ludhiana	Arts/ Psychology	CORONARY HEART DISEASE IN WORKING AND NON-WORKING WOMEN: THE ROLL OF STRESS, COPING, TYPE A BEHAVIOUR, ANGER AND MARITAL STRESS
15.	Ms. Shaveta Kohli Krishna Gali Do Nalka Chowk, Main Bazar Mukerian District Hoshiarpur	Arts/ Economics	PUNJAB PEASANTRY IN PROSPERITY AND DEBT: DARLING'S THESIS RE-VISITED
16.	Ms. Parul Aggarwal H.No. 1722, Phase-7 Mohali	Science/ Mathematics	FLUID INSTABILITIES FOR VISCOELASTIC AND MICROPOLAR FLUIDS
17.	Mr. Jaspal Singh B-22/623 Opposite Petrol Pump Near Parbhat Chowk Hoshiarpur	Languages/ English	REDEMPTION THROUGH FAITH: SPIRITUALITY AND CONSCIOUSNESS IN THE SELECTED POEMS OF T.S. ELIOT AND SRI AUROBINDO
18.	Mr. Amit Narula H.No.4, Street No.1 College Colony, Amloh Road Khanna (Ludhiana)	Languages/ English	PROBLEMATIZING DALIT CONSCIOUSNESS, RESISTANCE AND IDENTITY: A CRITICAL STUDY OF OM PRAKASH VALIMIKI'S JOOTHAN, BAMA'S KARUKKU AND BABY KAMBLE'S THE PRISONS WE BROKE
19.	Ms. Devina Sharma Shanti Kunj, Ghuggar Tanda Palampur (H.P.)	Science/Physics	SIZE EFFECTS IN CUPRATE SUPERCONDUCTORS AND AB-INITIO STUDY OF THEIR ELECTRONIC PROPERTIES
20.	Mr. Gurjeet Singh EDXRF Laboratory Department of Physics Panjab University Chandigarh	Science/Physics	INVESTIGATION OF ATOMIC INNER SHELL VACANCY DECAY AND PROTON ATOM SCATTERING PROCESSES

Agenda Items 32 and 33 being Ratification and Information Items, these be read under Items 40 and 41.

Conferment of degree of (Honoris Causa) **Professor** Ramakrishnan

Considered the recommendations dated 11.07.2014 (Appendix-XXXIV) of the Committee that Professor Venkatraman Doctor of Science (D.Sc.) Ramakrishnan, be conferred, the degree of Doctor of Science (Honoris on Causa) of Panjab University, as he was awarded a noble prize in Venkatraman Chemistry in 2009 for his work on the structure and function of ribosomes which are a vital component of all the cells (humans and plants) and are commonly known as the protein synthesis machinery of the cell.

> **NOTE:** 1. The Section 23 of the PU Act at page 9, P.U. Calendar, Volume I, 2007, reads as under:

> > "Where the Vice-Chancellor and not less than two-thirds of the other members of the Syndicate recommend that an honorary degree be conferred on any person on the

ground that he is, in their opinion, by reason of eminent position and attainments, a fit and proper person to receive such a degree and where their recommendation is supported by not less than two-thirds of the Fellows present at a meeting of the Senate and is confirmed by the Chancellor, the Senate may confer on such person the honorary degree so recommended without requiring him to undergo any examination."

2. Bio-Data of Professor Venkatraman Ramakrishnan is enclosed (Appendix-XXXIV).

RESOLVED: That it be recommended to the Senate that the degree of Doctor of Science (*Honoris Causa*) of Panjab University, be conferred on Professor Venkatraman Ramakrishnan, as he was awarded a noble prize in Chemistry in 2009 for his work on the structure and function of ribosomes which are a vital component of all the cells (humans and plants) and are commonly known as the protein synthesis machinery of the cell.

Conferment of degree of Doctor of Science (D.Sc.) (Honoris Causa) on Professor Manjul Bhargava

35. Considered that Professor Manjul Bhargava, Princeton University, United States of America (USA) be conferred, the degree of Doctor of Science (*Honoris Causa*) of Panjab University, as he was awarded the Field Medal in 2014 for his work in Number Theory and Geometry of Numbers, the fields in which Mathematicians of Panjab University have also excelled in the past and are being pursued even today.

NOTE: 1. The Section 23 of the PU Act at page 9, P.U. Calendar, Volume I, 2007, reads as under:

"Where the Vice-Chancellor and not less than two-thirds of the other members of the Syndicate recommend that an honorary degree be conferred on any person on the ground that he is, in their opinion, by reason of eminent position and attainments, a fit and proper person to receive such a degree and where their recommendation is supported by not less than two-thirds of the Fellows present at a meeting of the Senate and is confirmed by the Chancellor, the Senate may confer on such person the honorary degree so recommended without requiring him to undergo any examination."

2. A letter written by Professor R.P. Bambah, Fellow, Panjab University, Chandigarh, highlighting his work, enclosed (Appendix-XXXV).

RESOLVED: That it be recommended to the Senate that the degree of Doctor of Science (*Honoris Causa*) of Panjab University, be conferred on Professor Manjul Bhargava, Princeton University, United States of America (USA), as he was awarded the Field Medal in 2014 for his work in Number Theory and Geometry of Numbers, the fields in which Mathematicians of Panjab University have also excelled in the past and are being pursued even today.

Conferment of title of Emeritus Professor on Professor Indu Banga (Retd.)

on **36.** Considered the recommendations dated 11.07.2014 (Appendix-XXXVI) of the Committee that, Professor Indu Banga (Retd.), Department of History, P.U., be conferred, the title of 'Emeritus Professor', in view of the strong recommendations from the peers and her very high standing nationally and internationally, under Regulation 3 at page 114 of P.U. Calendar, Volume I, 2007.

NOTE: 1. The Regulation 3 at page 114 of P.U. Calendar, Volume I, 2007, reads as under:

"The Senate, may, on the recommendation of the Syndicate, confer the title of 'Professor Emeritus' on any distinguished teacher of the University on, or after his retirement, in recognition of his scholarship and conspicuous service to the University, provided that no such title shall be conferred unless the connection of the teacher with the University shall have extended over a period of not less than ten years. A professor Emeritus shall for all the purpose of courtesy and ceremonial occasions be upon the same footing as a Fellow of the University but he shall not as such be entitled to membership of any University body or authority."

- Minutes of the Academic Committee dated 07.02.2014 of the Department of History is enclosed (Appendix-XXXVI).
- Bio-Data of Professor Indu Banga is enclosed (Appendix-XXXVI).

Shri Ashok Goyal pointed out that, earlier, a consensus was formed that when the names for conferment of title of 'Emeritus Professor' are placed before the Syndicate, it is not desirable to discuss them. At that point of time, it was suggested that the norms for conferment of the title/status of 'Emeritus Professor' should be framed and the Vice-Chancellor had assured that the norms would be framed. Still the name for conferment of title of 'Emeritus Professor' has been recommended without the norms.

After some further discussion, it was -

RESOLVED: That it be recommended to the Senate that the title of 'Emeritus Professor', be conferred on Professor Indu Banga (Retd.), Department of History, P.U., in view of the strong recommendations from the peers and her very high standing nationally and internationally, under Regulation 3 at page 114 of P.U. Calendar, Volume I, 2007.

Consideration of following Item C-37 on the agenda was deferred:

37. To consider if, the students of Shri Dhanwantry Ayurvedic College & Hospital, Sector-46, Chandigarh, who were admitted in B.A.M.S. First Prof. in the academic year 2012-13, be allowed to appear in their respective examination/s.

NOTE: 1. The Syndicate meeting dated 18.5.2014 (Para 40) had resolved that the students had appeared in one or more examination and have cleared or got compartments be allowed to appear in their respective examination/s for which they are eligible.

- 2. The letter dated 11.7.2014 received from Shri G.K. Chatrath, member of the Syndicate, was enclosed.
- 3. Representation of the students of B.A.M.S. First Prof. batch 2012-13 of Shri Dhanwantry Ayurvedic College & Hospital, Sector-46, Chandigarh was enclosed.
- 4. The report from the Controller of Examinations with regard to receipt of forms and fees of the students of BAMS 1st Prof. (Batch 2012-13) of Shri Dhanwantry Ayurvedic College, Chandigarh was enclosed in which it has been mentioned that the examination forms and fees of these students received on 23.8.2013, i.e. well in time, as the last date was 26.8.2013.
- 5. The order of Hon'ble Punjab and Haryana High Court in CWP No. 11109 of 2014 dated 06.06.2014 filed by Tushar Kashyap and another students of BAMS First Prof. (Batch 2012-13) of Shri Dhanwantry Ayurvedic College & Hospital, Sector-46, Chandigarh Versus U.T. Chandigarh and others was enclosed.

Deferred Item

Issue regarding grant of temporary extension of affiliation to Guru Gobind Singh College of Education, Dabwali Road, Malout

38. Considered the issue for grant of temporary extension of affiliation to Guru Gobind Singh College of Education, Dabwali Road, Malout, District Sri Muktsar Sahib (Punjab) for B.Ed. course (100 seats) for the session 2014-2015.

NOTE: 1. The orders of the Hon'ble Punjab & Haryana High Court dated 13.5.2014 in C.M. No. 5551 of 2014 in RA No. 323 of 2013 in CWP No. 1569 of 2013

(Appendix-XXXVII) reads as under:

"It is ordered that the words appearing in the order dated 11.4.2014 'seeks fresh affiliation', should be read with the words 'seeks extension of affiliation'. It is further ordered that application of the applicants for seeking extension of affiliation shall be placed before the Syndicate in its forthcoming meeting whenever it is due."

- 2. A summon has received from the Court of Bagicha Singh, S.D.J.M., Malout, Sri Muktsar Sahib, 14.8.2014 on (Appendix-XXXVII), in the case of Shri Naib Singh Vs Rimple Middha, etc. therein informing that concerned clerk/employee from the office of Deputy Registrar (Colleges), Panjab University, Chandigarh along with full record of correspondence/proceedings and other documents record pertaining to Kalgidhar Technical Education Society (Regd. No. 2117 of 2003)/ Guru Gobind Singh College of Education, Dabwali Road, Malout, full record of the said Society/College from 1.1.2011 to till date and to attend the Court on 29.8.2014.
- An Inspection Committee report was enclosed (Appendix-XXXVII).
- 3. A detailed office note was enclosed (Appendix-XXXVII).

It was said that the Item pertained to Guru Gobind Singh College of Education, Dabwali Road, Malout, District Sri Muktsar Sahib. The Court had instructed the University to conduct inspection of the College and submission of report before the Syndicate. The Inspection Committee visited the College on 2nd August 2014 and submitted its report in the University office on 12th August 2014. There was an issue between the College Managements and the College was disaffiliated from the year 2013-14. The Writ Petition filed by the College had also been dismissed by the High Court. Thereafter, a Review Petition was filed and the University was instructed to send an Inspection Committee to inspect the College and if the College fulfilled

the conditions, it should be considered for grant of affiliation as per University rules. As per the documents received by the University, a new Management has taken over and a letter from it had been received in the University. In order to confirm this, a letter had been issued to the Registrar Cooperative Societies, Malout, but so far no reply has been received. The Chairman of the old Managing Committee was Shri Rimple Middha and of the newly formed Managing Committee is Shri Naib Singh. The University had received summons issued by Sub-Divisional Judicial Magistrate, Malout, on 14th August 2014 to appear before the Court along with full record. This should be seen as a legal issue. The Inspection Committee had recommended that the facts should be verified by the office of the Dean, College Development Council, but the Dean, College Development Council could not do so.

Shri Jagpal Singh said that a communication had been received from the Registrar Cooperative Society, Malout – Muktsar about the Managing Committee headed by Shri Naib Singh (as Chairman).

Principal Hardiljit Singh Gosal said that before the person went to the Court, the College was disaffiliated by the University.

Shri Ashok Goyal stated that the Court dated 13.05.2014 in its judgement has passed the following orders:

"In view thereof, the present application is allowed and it is ordered that the words appearing in the order dated 11.4.2014 "seeks fresh affiliation", should be read with the words "seeks extension of affiliation". It is further ordered that application of the applicants for seeking extension of affiliation shall be placed before the Syndicate in its forthcoming meeting whenever it is due."

Meaning thereby, the Court had ordered that application of the College for extension of affiliation be placed before the Syndicate in its forthcoming meeting whenever it is due.

After some further discussion, it was -

RESOLVED: That the following Committee be constituted to look into the matter:

- 1. Shri Ashok Goyal ... (Chairman)
- 2. Principal Hardiljit Singh Gosal
- 3. Shri Jagpal Singh
- 4. Professor Naval Kishore.

However, if a situation arose to take an emergent decision, the Vice-Chancellor be authorized to do so, on behalf of the Syndicate.

Naming of Seminar Hall of Rajiv Gandhi College Bhavan as Mahatma Hans Raj Ji Seminar Hall

39. Considered the Resolution **(Appendix-XXXVIII)** proposed by Professor Naval Kishore, Fellow, that the Seminar Hall in the newly constructed 'Rajiv Gandhi College Bhavan', Panjab University,

Chandigarh, be named as **"Mahatma Hans Raj Ji Seminar Hall"** in the memory of his 150th birth year.

The Vice-Chancellor stated that they are going to have an inauguration of 'Rajiv Gandhi College Bhavan', which has a Seminar Hall. This being the 150th birth year of Mahatma Hans Raj Ji, who had a very long association with this University right from its inception, they should do something to commemorate him. He had, therefore, proposed that the Seminar of 'Rajiv Gandhi College Bhavan', be named as **"Mahatma Hans Raj Ji Seminar Hall"**.

Shri Ashok Goyal said that it is a very good proposal. They would have been happy had it been his (Vice-Chancellor) proposal instead of Professor Naval Kishore. He said that a request regarding naming of an Auditorium of Arts Block-I in the name of Principal P.L. Anand is pending with the office of the Vice-Chancellor.

The Vice-Chancellor said that he proposes that the name of Auditorium of the English Department be in the name of **Shri Mulk Raj Anand** and one of the Auditoriums in the Arts Block-I, which is with the Department of Evening Studies, be named as **Principal P.L. Anand auditorium**. The Vice-Chancellor further said that this is the centenary year of Sardar Gurdial Singh Dhillon, who had a very long association with this University and if the name of the Moot Court of Department of Laws has not been named hitherto, let the name of Moot Court of Department of Laws, be named as "Sardar Gurdial Singh Dhillon Moot Court".

Shri Gopal Krishan Chatrath pointed out that earlier, the P.U. Alumni House was named as "Sardar Gurdial Singh Dhillon Alumni House", but he did not know who has removed the same.

Shri Ashok Goyal said that if the Alumni House has already been named as "Sardar Gurdial Singh Dhillon Alumni House", the record should be dug out and the Alumni House should be named as "Sardar Gurdial Singh Dhillon Alumni House" and, if not, the P.U. Alumni House could now be named as "Sardar Gurdial Singh Dhillon Alumni House".

It was said that the record would be dug out to find whether the P.U. Alumni House had been named as "Sardar Gurdial Singh Dhillon Alumni House".

RESOLVED: That in the memory of 150th birth year of Mahatma Hans Raj Ji, the Seminar Hall in the newly constructed 'Rajiv Gandhi College Bhavan', Panjab University, Chandigarh, be named as "Mahatma Hans Raj Ji Seminar Hall".

RESOLVED FURTHER: That the auditorium of English Department be named as "**Dr. Mulk Raj Anand Auditorium**" and an Auditorium of Arts Block I used by the Department of Evening Studies be named as "**Principal P.L. Anand Auditorium**".

Routine and formal matters

- <u>40.</u> The information contained in Items **R-(i)** to **R-(vi)** on the agenda was read out and ratified, i.e. –
- (i) The Vice-Chancellor, in anticipation of approval of the Syndicate, has made relaxation in Rule 5.1 of Accounts Manual 2012, as one time exception and allowed Dean

Research to sign the vouchers on behalf of Head of the Department (HOD) of Geology.

NOTE: 1. The Rule 5.1 of Accounts Manual, 2012, approved by Syndicate Vide Para XI, dated 24th August, 2013 (Under Section 20(5) of PU Act) reads as under:-

"5.1 Bill:- A bill is a statement of claim against the University containing specification of the nature and amount of the claim, either in gross or by items and includes such a statement presented in the form of a single receipt.

Each Head of the Department whether Teaching or Non-Department, Teaching Assistant Registrar/Deputy Registrar in the Office of the Vice-Chancellor, D.U.I, DSW and Main Admn. Office shall act as Drawing Officer and accordingly shall be entitled draw bill for expenditure for which financial approval has been accorded by the competent authority against a specific budget provision".

- (a) xxx xxx xxx
- 2. The Audit did not admit the claim as the claim bill was signed by the Dean Research and according to rule 5.1 of the Accounts manual "HOD shall act as a Drawing Officer and shall be entitled to draw a bill for any expenditure". This rule is framed by the Syndicate and any relaxation thereof requires the approval of the same authority.
- 3. An office note enclosed (Appendix-XXXIX).
- (ii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed Ms. Gurjeet Gujral, Research Scholar, Department of Chemistry, to submit her Ph.D. thesis up to 30.6.2014, as a very special case.

- (iii) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the fee structure for the following three new M.E. courses at University Institute of Engineering & Technology (UIET) as per the existing fee structure for PG Courses for the session 2014-15:
 - 1. M.E. in Electrical Engineering
 - 2. M.E. in Mechanical Engineering
 - 3. M.Tech. in Material Science and Technology

NOTE: An office note enclosed (Appendix-XL).

- (iv) The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the fee structure as proposed by the Administrative & Academic Committee of the Department of Community Education & Disability Studies, Panjab University, Chandigarh, in their joint meeting dated 02.07.2014 (Appendix-XLI), for new course M.Ed. Special Education (Learning Disability) for the session 2014-2015.
- The Vice-Chancellor, in anticipation of approval of the Syndicate and in accordance with the decision of the Senate dated 22.12.2012 (XXI), has approved the re-employment of Professor V.P. Singh, Department of Physics, P.U., on contract basis w.e.f. 04.08.2014, with one day break on 01.08.2014 (being Saturday & Sunday i.e. 02.08.2014 & 03.08.2014) up to 03.08.2019 i.e. the date of completion of 65 years of age, on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.
 - NOTE: 1. Academically active report should be submitted after completion of every year of re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of Panjab University Calendar, Vol. III, 2009 will be applicable.
 - 2. Rule 4.1 at page 130 of P.U. Calendar, Volume III 2009, reads as under:

"As per rule 4.1 the reemployed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after

stipulated period shall entail automatic termination of reemployment."

- (vi) In pursuance of the orders of the Hon'ble Court of Vimal Kumar, Special Judge, CBI Court, Chandigarh, in the C.C. Case No.35 of 05.08.2000/09.12.2005, decided on 04.07.2014, in which Dr. Sodhi Ram, Controller of Examinations (Retd.) has been acquitted of the charges framed against him, the Vice-Chancellor, in anticipation of approval of the Syndicate has ordered that:-
 - (i) the suspension period of Dr. Sodhi Ram, Controller of Examinations (Retd.) w.e.f. 09.06.2000 to 03.01.2002, be treated as on duty, under Rule 31 (a) at page 92 of P.U. Calendar, Volume III, 2009.
 - (ii) he be paid full gratuity as admissible under Regulation 15.1 at page 131 of P.U. Calendar, Volume I, 2007.
 - (iii) the difference of retiral benefits be paid to him in the revised pay scales of 01.01.2006.

Routine and formal matters

- **41.** The information contained in Items **I-(i)** to **I-(ix)** on the agenda was read out, viz. –
- (i) The Vice-Chancellor, has extended, the term of contractual appointment of Shri Karan Kumar Soni, (Assistant Registrar/S.O. to the Vice-Chancellor, Retd. (Voluntarily) on 01.07.2014), as Special Officer to the Vice-Chancellor, w.e.f. 01.08.2014 to 18.08.2014, @ half of the pay last drawn plus D.A., H.R.A. (excluding CCA and other Special allowances) rounded off to nearest lower 100, out of the vacant post of Special Officer to the Vice-Chancellor, under Rule 4 (v) (b) at page 76 of the P.U. Calendar, Volume III, 2009.
- (ii) The Vice-Chancellor has approved the minutes of the meeting dated 15.05.2014 (Appendix-XLII) of the Travel Subsidy Committee for grant of Travel Subsidy to teachers for attending International conferences outside India out of the UGC 12th Plan grant under the General Development Assistance Scheme out of the budget head Travel Grant for the year 2014-15.

NOTE: The Syndicate dated 26.4.2014 (Para 31) (Appendix-XLII) has resolved that the Vice-Chancellor be authorized to sanction Travel Subsidy to the teachers, on the behalf of the Syndicate. Thereafter, item be brought to the Syndicate for information.

- (iii) To note the Annual Audited General statements of Accounts (Appendix-XLIII) of the following Revolving Funds Accounts for the period of 1.4.2013 to 31.3.2014 in term of Rule 6 at page 611, P.U. Calendar, Volume III, 2009:
 - 1. Housing

2. Conveyance

NOTE: Rule 6 at page 611, P.U. Calendar Volume III, 2009 reads as under:

"The expenditure out of the Revolving Fund' will be incurred with the recommendation of the Committee and approval of the Vice-Chancellor. The progress of the objectives along with the annual statement of the accounts will be reported by the Chairman of the Department to the Syndicate after 31st March every year."

- (iv) The Vice-Chancellor, has allowed Ms. Mehri Maleki Dizicheh, an Iranian Research Scholar, Department of History, to submit her Ph.D. Synopsis beyond the period of 2 years as an exception.
- (v) The Vice-Chancellor, has released the salary of Dr. Zarreen Fatima, Department of Urdu, P.U., Chandigarh, up to 31.05.2014 for having her worked as Assistant Professor on contract basis i.e. the period continue from her term of appointment ended on 31.03.2014.
- (vi) The Registrar, has issued an office order No.9/9/R/DS dated 31.07.2014 (Appendix-XLIV) to advise all the Nonteaching Employees to regulate their conduct and behaviour strictly as per the code of conduct and ethics as incorporated in the Panjab University Service and Conduct Rules.

The Vice-Chancellor has desired that this be placed before Syndicate for information.

(vii) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
Professor (Dr.) Veer Pal Singh Chairperson Department of Physics	01.07.1978	31.07.2014	Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

(viii) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits	
1.	Ms. Esther B. Singh Deputy Registrar Office of Dean Student Welfare	08.10.1971	31.08.2014	Gratuity and	
2.	Shri Balbir Kumar Khosla Assistant Registrar Accounts Branch – II	15.10.1975	31.07.2014	Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.	
3.	Smt. Swarn Jeet Kaur Assistant Registrar UIPS	25.10.1976	31.07.2014		
4.	Shri Prem Singh Saini Superintendent Construction Office	21.09.1977	31.08.2014		
5.	Shri Raja Ram Yadav Daftri USOL	06.11.1972	31.07.2014	Gratuity as admissible under the University Regulations.	
6.	Shri Chet Ram DMO-cum-Daftri Secrecy Branch	05.08.1969	31.08.2014		
7.	Shri Raghu Nath Record Lifter Public Relation & P.U. News	15.04.1967	31.08.2014		
8.	Shri Ram Murti Singh Tractor Driver Construction Office	05.07.1986	30.09.2014		

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

(ix) The Vice-Chancellor has executed the Memorandum of Academic Cooperation (MAC) (Appendix-XLV) between The University of Western Sydney, Australia and Panjab University, India.

Referring to Sub-Item 41-I-(vi), Shri Ashok Goyal stated that recently the University had issued a circular asking the non-teaching employees of the University not to stage protest by holding rallies, sitting on dharna and demonstration during office hours. As per legal provisions, even the mass casual leave amounts to strike and deduction of salary.

The Vice-Chancellor said that the circular has been issued to be on a safe side that in case information is sought under the RTI Act that whether the salary of the persons, who participated in the rally, sat on dharna, protested by holding strike, etc. is deducted or not.

Continuing, Shri Ashok Goyal stated that the teachers also go on mass casual leave and hold strikes. Are they treating them on strike and deduct their salaries? If not, why they are adopting this only in the case of non-teaching employees? He, therefore, pleaded that the aforesaid circular should be withdrawn immediately.

This was agreed upon by others as well.

RESOLVED: That the information contained in **Item 41-(i) to 41-(v) and 41-(vii) to 41(ix)**, be noted.

During general discussion just before the conclusion of the meeting, the following issues were raised:

(1) Shri Gopal Krishan Chatrath raised the issue of appointment of Chief Vigilance Officer (CVO) in the University. He pointed out that there is no need of appointment of Chief Vigilance Officer in the University as the same is not in existence anywhere in the Universities throughout the country. As far as CVO in the University is concerned, additional charge could be given to some senior officer of the University on the pattern of Government Departments.

The Vice-Chancellor informed that the post of the CVO had already been sanctioned by the Board of Finance and placed before subsequent Syndicate and Senate meetings. Deputations from outside Panjab University had been sought first and, thereafter, the same had been advertised. The applications of deputation for CVO have all been collated and scrutinized, and the interview for the same is scheduled to be held on 20th August 2014.

Continuing, Shri Gopal Krishan Chatrath stated that it is very serious issue and they should refrain from appointing CVO in the University as there is no such need. He had not seen any case of corruption or misappropriation of funds in this University during his entire association of 48 years with this University. There were only 4-5 cases in which Central Bureau of Investigation (CBI) investigated few cases and the persons were acquitted.

The Vice-Chancellor said that the appointment of CVO is a recommendation in the Institutions/Organizations/Corporate Bodies, which receive grants from the Government. The CVO exists therefore in most of the Institutions in the country.

Shri Gopal Krishan Chatrath stated that he was of the considered view that it should not be there in the University.

Principal Gurdip Sharma stated that it is very unfortunate that University is going to appoint CVO in the University. He was of the view that for the time being, the University should postpone this interview.

Shri Gurdev Singh Ghuman, Director Higher Education, Punjab stated that CVO is a necessity in present days and it should be there in the University as well.

The Vice-Chancellor said that University received a grant to the tune of Rs.163 crore from Recurring Non-Plan

Budget of the Central Government in the last financial year. Keeping in view this, CVO should be there and if they change their decision at this belated stage, it would send wrong signal to Union Government.

To this, Shri Ashok Goyal said that it would not send wrong signals.

Shri Gopal Krishan Chatrath suggested that the Dean of University Instruction could be given additional charge as Chief Vigilance Officer on the pattern of certain Departments in the Governments instead of appointing a person as CVO on permanent basis in the University.

The Vice-Chancellor reiterated that University had already advertised the post of CVO and sought deputations, and many persons have applied for the same from Public Sector Undertakings and other officers of Central Government and State Governments. The applications of all the candidates desiring to come on deputation have already been scrutinized at the University level and all five eligible candidates have been called for interview, which is scheduled on 20th August 2014.

Shri Ashok Goyal stated that they respect Vice-Chancellor's sentiments, but it should not be a prestige issue. He wanted to know from the Vice-Chancellor that whether he is ready to cancel the interview for the post of CVO or he wanted to go ahead. He further stated that nowhere in the Syndicate and Senate, this issue has been discussed. As far as CVO's post is concerned, it is a constitutional position and it could be given to any officer of the University as an additional charge.

The Vice-Chancellor said that if the members insisted the matter could be examined and in the meanwhile the interview scheduled for 20th August 2014 could be postponed.

Shri Ashok Goyal stated that the decision for the appointment of Chief Vigilance Officer in the University should be unanimous and collective, as it is not a mandatory requirement. If the appointment of CVO is mandatory in the University, then it should have been made long time ago. CVO is a part-time position in most of the Institutions. According to him, CVO is there in the financial institutions, where there is a transaction of millions of rupees. Basically, it is for financial matters and 300 crore is just nothing as far as funds of the Government are concerned. If they go that way, then DAV College will also have to appoint CVO as the College is receiving 95% grant-in-aid from the Government. He suggested that for the time being, they should postpone the appointment of CVO in the University. They should take a collective call before going ahead.

RESOLVED: That a Committee comprising Syndicate members and Dean of University Instruction be constituted to study the background leading up to convening of the Selection Committee meeting for the appointment of Chief Vigilance Officer in the University and submit its report to the

Vice-Chancellor within two weeks time. The Committee members would be:

- 1. Shri Gopal Krishan Chatrath
 - Chairman

- 2. Shri Ashok Goval
- 3. Shri Gurdev Singh Ghuman Director Higher Education (Punjab)
- 4. Shri Sandeep Hans Director Higher Education U.T. Chandigarh
- 5. Shri A.K. Bhandari, D.U.I.

In the meantime, the interview for the post of Chief Vigilance Officer scheduled for 20th August 2014, be postponed.

- (2)Dr. Dinesh Talwar stated that in one of the earlier meetings of the Syndicate, they had discussed the issue of unlimited seats of Sports Department for Swimming Pool to Campus people and if the seats still remained vacant, the same would be given to people belonging to the affiliated Colleges. Now, a notice has been issued by the Department of Sports regarding use of/practice in Tennis Court, Shooting Range, Gymnasium, Swimming Pool, etc. Though they had approved everywhere certain number of seats for Fellows, Ex-Fellows, employees of the University & affiliated Colleges and their dependents, in this case the Fellows and Ex-Fellows are He is sorry to point out that somewhere the missing. employees of the University had been written, somewhere Fellows, somewhere employees of affiliated Colleges, etc. As such, there is no consistency and rather discrepancies are there. If he wanted to train his ward in the University Tennis Court, he had to pay a sum of Rs.1,000/- per month as the Fellows and employees of affiliated Colleges and their dependents have not been mentioned in it, whereas the University employees would pay just a sum of Rs.200/- p.m. The copy of the notice was handed over to the Vice-Chancellor on the floor of the House.
- (3)Shri Gopal Krishan Chatrath said that they had starting writing nee after the name of the girls after their marriages, which create problem while obtaining Passport. Earlier, a decision was also taken by them in this regard. He also handed over a representation in this regard to the Vice-Chancellor on the floor of the House.

Shri Ashok Goyal stated that this matter had already been discussed and decision taken in one of the meetings of the Syndicate. However, when the name is changed, the changed name should be mentioned in the Passport, but nee is written because certificates with the candidate concerned contained the old name. However, there is a provision to get the certificate with the new name from the concerned Board and University. Therefore, the University issued certificates by writing alias/nee, which the Passport Office did not accept. Since a decision in this regard had already been taken by the Syndicate, the same should be dug out and implemented at the earliest.

RESOLVED: That the decision of the Syndicate taken in one of its earlier meetings with regard to change of name, be dug out and implemented without any further delay.

(4) Dr. Dalip Kumar handed over the representation of one of the Non-teaching Employees of the University to the Vice-Chancellor on the floor of the House for his perusal and necessary action.

A.K. Bhandari Registrar

Confirmed

Arun Kumar Grover VICE-CHANCELLOR