

PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the SYNDICATE held on Saturday, 22nd February 2014 at 10.30 a.m., in the Syndicate Room, Panjab University, Chandigarh.

PRESENT

1. Professor A.K. Grover Vice-Chancellor ... (in the Chair)
2. Shri Ashok Goyal
3. Dr. Balbir Chand Josan
4. Dr. Bhupinder Singh Bhoop
5. Dr. Dalip Kumar
6. Dr. Dinesh Talwar
7. Shri Gopal Krishan Chatrath
8. Dr. Gurdip Kumar Sharma
9. Dr. Hardiljit Singh Gosal
10. Shri Jagpal Singh alias Jaswant Singh
11. Dr. Karamjeet Singh
12. Dr. Preeti Mahajan
13. Dr. Preet Mohinder Pal Singh
14. Principal Puneet Bedi
15. Dr. S.K. Sharma
16. Professor A.K. Bhandari Registrar ... (Secretary)

Shri Sandeep Kumar, Shri Sandeep Hans, Director, Higher Education, U.T. Chandigarh and S. Gurdev Singh Ghuman, Director, Higher Education, Punjab could not attend the meeting.

Condolence Resolution

The Vice-Chancellor said, "With a deep sense of sorrow, I would like to inform the House about the sad demise of Professor M.L. Lakhanpal, former Chairperson, Department of Chemistry and former Vice-Chancellor, Jammu University, on January 8, 2014 and former Professor S.K. Bhatara, Department of Evening Studies, on January 23, 2014. In their death, we have lost eminent academicians.

The Syndicate expressed its sorrow and grief over the passing away of Professor M.L. Lakhanpal and Professor S.K. Bhatara and observed two minutes silence, all standing, to pay homage to the departed souls.

RESOLVED: That a copy of the above Resolution be sent to the members of the bereaved families.

Vice-Chancellor's Statement

1. The Vice-Chancellor said, "I feel immense pleasure in informing the honourable members of the Syndicate that:

- (i) The Panjab University has been adjudged as the Best Government University of the country by the Associated Chambers of Commerce and Industry of India (ASSOCHAM). This National Educational Excellence Award-2014 was bestowed on the Panjab University on behalf of the ASSOCHAM by Dr. Karan Singh, Rajya Sabha MP, on 19.2.2014 during the National Conference on Excellence in Education in New Delhi;

Syndicate meeting dated 22nd February 2014

- (ii) The Department of Higher Education, M.H.R.D., New Delhi, has informed that Rs.163 crores has been included in the Revised Estimates 2013-14 in respect of UGC (Non Plan);
- (iii) BIRAC-National Innovation Council initiative, jointly with the Biotech Industry has established Cluster Innovation Centre in Biotechnology (CIC-B) under the University Innovation Cluster (UIC) programme, at the Panjab University, Chandigarh, with the consent that Professor Rupinder Tewari and Dr. Rohit Sharma will act as Chief Mentor and Deputy Chief Mentor, respectively;
- (iv) Professor Devi Sirohi of the Department of History, has been appointed as Chairperson of the Chandigarh Commission for Protection of Child Rights by the Administrator, Union Territory of Chandigarh, for a period of three years;
- (v) Professor Ronki Ram of the Department of Political Science, has been appointed as Honorary Director of the I.C.S.S.R. (NWRC) at the Panjab University, by the Indian Council of Social Science Research, New Delhi, w.e.f. February 1, 2014 for a period of three years;
- (vi) The Indian National Science Academy, New Delhi, has awarded 'the Indira Gandhi Prize for Popularization of Science (2014) to Professor Rajesh Kochhar, Honorary Professor, Department of Mathematics, jointly with Professor Hari Om Vats (Physical Research Laboratory, Ahmedabad). The prize comprises a medal, a cash award of Rs.25,000/- and a citation;
- (vii) Dr. Anurag Kuhad, Assistant Professor of Pharmacology at the University Institute of Pharmaceutical Sciences, has been selected for a prestigious AICTE Career Award for Young Teachers (CAYT) 2013-14 by the AICTE, New Delhi. The Award is for a period of three years. This Career Award scheme is meant for the young talented teachers who have established competence in their area of specialization; and
- (viii) The recipient of honour of Bharat Ratna, Professor C.N.R.Rao, FRS shall inaugurate the Sixth International Conference on Nanoscience and Technology (ICONSAT-2014) in the University Auditorium on Sunday, March 2, 2014. He is also scheduled to deliver the first INST Langmuir Award Lecture in this conference on March 3, 2014. In addition, he has accepted to deliver a Public Lecture titled 'Doing Science in India' at 11.30 a.m. on Sunday, March 2 in the Bhargava Auditorium of PGIMER, on an invitation from all the institutions comprising Chandigarh Region Innovation and Knowledge Cluster (CRIKC).

Dr. Dalip Kumar, referring to Vice-Chancellor's Statement (iii), said that it is good that the University is going to have this type of facility at the Campus. His only submission is that they should also include 1-2 faculty member/s from the Department of Biotechnology.

The Vice-Chancellor said that this project was submitted by a team of faculty members from different departments, including Biotechnology and University Institute of Engineering & Technology. Moreover, this project is not specific to Biotechnology only. Professor Rupinder Tewari and Dr. Rohit Sharma have been chosen by consensus.

Dr. S.K. Sharma suggested that before establishing this Cluster, some seed money should be provided and some type of groundwork should also be done in this regard; otherwise it would remain only a paper work. As the Principal company, the University had to frame rules and regulations as to how the seed money has to be given. He further suggested that the University should have to think about the diagnostics and tie up with other Institutions, e.g., P.G.I. and also with the Science & Technology people in the Punjab Government. They should have brought patent attorney. At least 30 per cent seed money should be provided for initiation of the kind, which the ICT, Mumbai, had already started. He had also asked Professor Rupinder Tewari to visit ICT, Mumbai.

Professor B.S. Bhoop stated that Panjab University was adjudged as the Best Government University of the country. To keep the University at that level and to take it to higher pedestal, Science has to be converted into Technology and for that BIRAC – National Innovation Council initiative, jointly with the Biotech Industry, has established Cluster Innovation Centre in Biotechnology (CIC-B) at the Campus would help. Persons from CIIPP and some other people, who have actually done scientific innovations related to technology, must be brought in to contact some people from the industry in this regard.

Professor S.K. Sharma remarked that CIIPP has not been able to bring anything substantial.

Shri Gopal Krishan Chatrath suggested that they should take advice from reputed scientists in this regard.

RESOLVED: That –

1. felicitations of the Syndicate be conveyed to –
 - (i) Professor Devi Sirohi, Department of History, on her appointment as Chairperson of the Chandigarh Commission for Protection of Child Rights by the Administrator, Union Territory, Chandigarh, for a period of three years;
 - (ii) Professor Ronki Ram, Department of Political Science, on his appointment as Honorary Director of I.C.S.S.R. (NWRC) at the Panjab University Campus, by the Indian Council for Social Sciences

Research, New Delhi, for a period of three years;

- (iii) Professor Rajesh Kochhar, Honorary Professor, Department of Mathematics, on his being awarded the 'Indira Gandhi Prize' for Popularization of Science (2014) by the Indian National Science Academy, New Delhi, jointly with Professor Hari Om Vats (Physical Research Laboratory, Ahmedabad); and
- (iv) Dr. Anurag Kuhad, Assistant Professor of Pharmacology at the University Institute of Pharmaceutical Sciences, on his selection for a prestigious AICTE Career Award for Young Teachers (CAYT) 2013-2014 by the AICTE, New Delhi.

- 2. the information contained in the Vice-Chancellor's statement at Serial Nos. (i), (ii) and (viii), be noted.
- 3. the information contained in the Vice-Chancellor's statement at Serial No. (iii), be noted and approved.

At this stage, Shri Gopal Krishan Chatrath stated that certain persons were promoted under CAS in the previous meeting of the Syndicate, they should also be issued promotion letters, in anticipation of the approval of the Senate. He was supported by Dr. Dalip Kumar.

It was clarified that, usually, they issue promotion letters under CAS after the meeting of the Senate, as the promotions are any way effective from the date of their eligibility.

After some further discussion, it was –

RESOLVED: That letters of promotion/appointment to the persons promoted/appointed in the meeting of the Syndicate dated 4.1.2014/16.1.2014 as well as to be promoted/appointed in this meeting of the Syndicate (22.2.2014), be issued, in anticipation of the approval of the Senate.

Promotion from Associate Professor Stage-4 to Professor Stage-5, under Career Advancement Scheme (CAS) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology

2.(i) Considered minutes dated 17.1.2014 (**Appendix-I**) of the Selection Committee for promotion from Associate Professor Stage-4 to Professor Stage-5, under Career Advancement Scheme (CAS), at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh.

RESOLVED: That the following persons be promoted from Associate Professor (Stage 4) to Professor (Stage-5) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (subject to fulfilment of U.G.C. conditions) w.e.f. the date mentioned against each, in the pay-scale of Rs.37400-67000 + AGP Rs.10000/-, at a starting pay to be fixed under the rules of Panjab

University; the posts would be personal to the incumbents and they would perform the duties as assigned to them:

1. Dr. Seema Kapoor : 02.07.2013
2. Dr. Ritu Gupta : 02.07.2013
3. Dr. Anupma Thakur : 04.02.2013.

NOTE: The complete bio-data of the candidates would form a part of the proceedings.

Promotion from Associate Professor Stage-4 to Professor Stage-5, under Career Advancement Scheme (CAS) at University Institute of Engineering & Technology

2.(ii) Considered minutes dated 17.1.2014 (**Appendix-II**) of the Selection Committee for promotion from Associate Professor Stage-4 to Professor Stage-5, under Career Advancement Scheme (CAS), at University Institute of Engineering & Technology, Panjab University, Chandigarh.

Shri Ashok Goyal stated that without any reservation against the promotion of the candidates, he would like to point out that the meetings of the Selection Committees for promotions under the Career Advancement Scheme held on 17.1.2014 and 20.1.2014 had been chaired by Professor A.K. Bhandari, Dean of University Instruction as Vice-Chancellor. He would only like to know under which provision the Dean of University Instruction had chaired the meetings of the Selection Committees.

The Vice-Chancellor stated that it had happened in the past also. There had been occasions and circumstances when after fixing the interviews, the Vice-Chancellor had not been able to attend/ chair the meetings of the Selection Committees either due to personal or some other exigencies and he had asked the Dean of University Instruction to perform the duty of the Vice-Chancellor. In this case, he asked the Dean of University Instruction to go ahead with the promotions so that these are not delayed, as these have been pending since long. In fact, he had to be away on that day because of some directive of the U.G.C. to chair a very important Committee to review a new experiment. Those dates could not be negotiated because many people were involved. He had to agree to that request of the U.G.C. and he asked Professor A.K. Bhandari to chair those Selection Committee meetings for promotions under the Career Advancement Scheme. As of today, a lot of steps have been involved in the promotions under the Career Advancement Scheme, e.g., the candidates had to submit five papers during the period of promotion which are to be evaluated by the peers and on the arrival of the concurrence reports, the candidate is asked to give a seminar which is attended by the Chairperson of the given Department and the Dean of the Faculty concerned. As such, there is a lot of input available to the Selection Committee. In the final evaluation, teaching performance and domain knowledge consists of 50 marks, and research output is the remaining 50 marks. There is a very rare chance that somebody, after going through all the steps in above stated exercise, would fail in the promotion under the Career Advancement Scheme. The threshold score for promotion under CAS is only 50 out of hundred. Since he did not want to delay the promotions and there had been precedences, both in the distant past and in the recent past, as there have been occasions that in the absence of the Vice-Chancellor, the Dean of University Instruction had chaired the meetings of the Selection Committees and has done so. Under these circumstances, this had happened, but if they still feel that technically what he did, could not

be permitted, the matter is before them and whatever decision they would take, he would honour that.

Shri Ashok Goyal stated that he was not disputing those reasons which have been given by the Vice-Chancellor. According to him, the interviews/meetings of the Selection Committees should not have been conducted. He could understand that the teachers should not be put to any kind of harassment which was the logic behind all this, but he had just asked the provision under which the Vice-Chancellor had asked the Dean of University Instruction to act as Chairman of the Selection Committees. But somehow, if there is no provision to take care of this situation, what is to be done, had been mentioned in the Calendar. Further, it had come to his notice that in view of newspaper reports the Chancellor had also sought comments of the University on this issue and the University must have responded to the same. He would like to have a copy of that response. He further stated that it had been mentioned in the minutes of the Selection Committees that Professor A.K. Bhandari, Dean of University Instruction, had chaired the meetings of the Selection Committees as Vice-Chancellor. As far as distant and recent past is concerned, according to his knowledge, the meetings of the Selection Committees were chaired by the Dean of University Instruction in the case of Walk-in-Interviews and not for regular appointments/promotions. As far as Walk-in-Interviews are concerned, the Vice-Chancellor is otherwise empowered to appoint person/s on temporary basis for a period of one year. As such, the past precedences did not match with the present situation. He had the information that in the distant past also, the Dean of University Instruction never presided over the Selection Committee in the capacity of the Vice-Chancellor. Even if the Dean of University Instruction had earlier chaired the meetings of the Selection Committee/s, he thought that they would have to check under what circumstances that was done because according to him, the meetings of the Selection Committees had to be Chaired by the Vice-Chancellor only. This was also pointed out that whether promotions under the Career Advancement Scheme or direct appointments, this kind of technical lapse could not be ignored. He urged that he should not be misunderstood, but he would like to know from the Vice-Chancellor as to how Professor A.K. Bhandari, Dean of University Instruction, had been authorized to act as Vice-Chancellor. According to him, it is only the Chancellor who is authorized to make such an arrangement of giving the power to somebody to act as the Vice-Chancellor, but neither the Vice-Chancellor himself nor the Syndicate and nor the Senate could do so.

On a point of order, Shri Gopal Krishan Chatrath enquired from the Vice-Chancellor whether he had appointed Professor A.K. Bhandari, Dean of University Instruction, to act as Vice-Chancellor in his absence.

The Vice-Chancellor said that there are formal ways of assigning this duty. Whenever he was away, he asked the Dean of University Instruction to act as Vice-Chancellor in his absence. However, he did not do anything extra-ordinary this time.

Shri Gopal Krishan Chatrath said that the Dean of University Instruction and the Registrar and even the Dean, College Development Council have worked on behalf of the Vice-Chancellor. If it is done under Section 10 of the Panjab University Act, then he would be able to assist his learned friend.

The Vice-Chancellor stated that he had tried to install a procedure so that by the time a promotion case is there, there is an adequate input for the members of the Selection Committee in the form of detailed write up, review of 5 papers by the peers and 4-5 reports from the experts arrived before they start the process. Then they asked the person concerned to give a seminar, which was attended by the Chairperson of the given Department and the Dean of the Faculty concerned. As such, there is an adequate input for the Selection Committee.

Shri Ashok Goyal stated that what the Vice-Chancellor had proposed is, in fact, right, but the Syndicate does not have the power to allow this, i.e., the Dean of University Instruction to chair the meeting/s of the Selection Committee/s. The UGC also says that it is only the Vice-Chancellor, who chairs the meetings of the Selection Committee for promotions, under the Career Advancement Scheme, as well as direct appointments. Though they appreciate the explanation given by the Vice-Chancellor under what circumstances it had been done, according to him, technically they could not do it. Is there any such order or provision in black and white that in the absence of the Vice-Chancellor, the Dean of University Instruction would act as the Vice-Chancellor? It is more serious that the Dean of University Instruction had not only chaired the meetings of the Selection Committees, but had chaired the same in the capacity of the Vice-Chancellor. The Vice-Chancellor had already replied that he had not done anything extraordinary this time. Shri Ashok Goyal sought a copy of the letter sent to the office of the Chancellor on this issue.

The Vice-Chancellor said that he would indeed provide a copy of the response of the University given to the office of the Chancellor to Shri Ashok Goyal.

RESOLVED: That Dr. Gurdeep Singh be promoted from Associate Professor (Stage-4) to Professor (Stage-5) in the University Institute of Engineering & Technology, Panjab University, Chandigarh under the U.G.C. Career Advancement Scheme (subject to fulfilment of U.G.C. conditions) w.e.f. 22.07.2010, in the pay-scale of Rs.37400-67000 + AGP Rs.10000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion from Associate Professor Stage-4 to Professor Stage-5, under Career Advancement Scheme (CAS) in the Department of Evening Studies-Multi Disciplinary Research Centre

2.(iii) Considered minutes dated 20.1.2014 (**Appendix-III**) of the Selection Committee for promotion from Associate Professor Stage-4 to Professor Stage-5, under Career Advancement Scheme (CAS), in the Department of Evening Studies-Multi Disciplinary Research Centre, Panjab University, Chandigarh.

RESOLVED: That Dr. Mohammed Khalid be promoted from Associate Professor (Stage-4) (Political Science) to Professor (Stage-5) (Political Science) in the Department of Evening Studies-Multi Disciplinary Research Centre, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (subject to fulfilment of U.G.C. conditions) w.e.f. 18.03.2012, in the pay-scale of Rs.37400-67000 + AGP Rs.10000/-, at a starting pay to be fixed under the rules

of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion from Assistant Professor Stage-3 to Associate Professor Stage-4, under Career Advancement Scheme (CAS) at University Institute of Legal Studies

2.(iv) Considered minutes dated 20.1.2014 (**Appendix-IV**) of the Selection Committee for promotion from Assistant Professor Stage-3 to Associate Professor Stage-4, under Career Advancement Scheme (CAS), at University Institute of Legal Studies, Panjab University, Chandigarh.

RESOLVED: That Dr. Sarabjit Kaur be promoted from Assistant Professor (Stage-3) (Political Science) to Associate Professor (Stage-4) (Political Science) in University Institute of Legal Studies, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (subject to fulfilment of U.G.C. conditions) w.e.f. 07.08.2013, in the pay-scale of Rs.37400-67000 + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion from Assistant Professor Stage-3 to Associate Professor Stage-4, under Career Advancement Scheme (CAS) in Department of Evening Studies-Multi Disciplinary Research Centre

2.(v) Considered minutes dated 20.1.2014 (**Appendix-V**) of the Selection Committee for promotion from Assistant Professor Stage-3 to Associate Professor Stage-4, under Career Advancement Scheme (CAS), in Department of Evening Studies-Multi Disciplinary Reserch Centre, Panjab University, Chandigarh.

RESOLVED: That Dr. Keerti Vardhan be promoted from Assistant Professor (Stage-3) (Mathematics) to Associate Professor (Stage-4) (Mathematics) in the Department of Evening Studies-Multi Disciplinary Research Centre, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (subject to fulfilment of U.G.C. conditions) w.e.f. 23.09.2013, in the pay-scale of Rs.37400-67000 + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Placement of Lecturer in Senior-Scale at University Institute of Applied Management Sciences under CAS (Old Scheme)

2.(vi) Considered minutes dated 20.1.2014 (**Appendix-VI**) of the Selection Committee for placement of Lecturer in Senior-Scale, under Career Advancement Scheme (CAS) under Old Scheme, at University Institute of Applied Management Sciences, Panjab University, Chandigarh.

RESOLVED: That Dr. Nishi Sharma be promoted as Lecturer (Senior-Scale) in the University Institute of Applied Management Sciences, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (Old Scheme) w.e.f. 28.08.2008, (Subject to fulfilment of UGC conditions) in the pay-scale of Rs.10000-325-15200, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2, under Career Advancement Scheme (CAS) at P.U.Regional Centre, Ludhiana

2.(vii) Considered minutes dated 20.1.2014 (**Appendix-VII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2, under Career Advancement Scheme (CAS), at P.U. Regional Centre, Ludhiana.

RESOLVED: That Shri Ashish Saihjpal be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) in the Panjab University Regional Centre, Ludhiana, under the U.G.C. Career Advancement Scheme (Subject to fulfilment of U.G.C. conditions) w.e.f. 13.07.2010, in the pay-scale of Rs.15600-39100 + AGP Rs.7000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2, in the Department of Microbiology

2.(viii) Considered minutes dated 30.1.2014 (**Appendix-VIII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2, under Career Advancement Scheme (CAS), in the Department of Microbiology, Panjab University, Chandigarh.

RESOLVED: That Dr. Naveen Gupta be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) in the Department of Microbiology, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (subject to fulfilment of U.G.C. conditions) w.e.f. 17.04.2010, in the pay-scale of Rs.15600-39100 + AGP Rs.7000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion from Assistant Professor Stage-2 to Assistant Professor Stage-3, under Career Advancement Scheme (CAS) in the Department of Sociology

2.(ix) Considered minutes dated 30.1.2014 (**Appendix-IX**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor Stage-2 to Assistant Professor Stage-3, under Career Advancement Scheme (CAS), in the Department of Sociology, Panjab University, Chandigarh.

RESOLVED: That Dr. Rani Mehta be promoted from Assistant Professor (Stage-2) to Assistant Professor (Stage-3) in the Department of Sociology, under the U.G.C. Career Advancement Scheme (subject to fulfilment of U.G.C. conditions) w.e.f. 26.08.2013, in the pay-scale of Rs.15600-39100 +AGP Rs.8000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

NOTE: The complete bio-data of the candidate would form a part of the proceedings.

Promotion from Assistant Professor Stage-3 to Associate Professor Stage-4, under Career Advancement Scheme (CAS) at University Institute of Legal Studies

2.(x) Considered minutes dated 30.1.2014 (**Appendix-X**) of the Selection Committee for promotion from Assistant Professor Stage-3 to Associate Professor Stage-4, under Career Advancement Scheme (CAS), at University Institute of Legal Studies, Panjab University, Chandigarh.

RESOLVED: That Dr. Gulshan Kumar be promoted from Assistant Professor (Stage-3) (Economics) to Associate Professor (Stage-4) (Economics) in the University Institute of Legal Studies, Panjab University, Chandigarh, under the U.G.C. Career Advancement Scheme (subject to fulfilment of U.G.C. conditions) w.e.f. 01.01.2014, in the pay-scale of Rs.37400-67000 + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

NOTE: The complete bio-data of the candidate would form a part of the proceedings

Recommendation of the Committee regarding award of Vigyan Rattan and Udyog Rattan for the year 2013 & 2014

3. Considered the recommendations of the Committee dated 15.01.2014 (**Appendix-XI**) constituted by the Vice-Chancellor that the following persons be awarded Vigyan Rattan and Udyog Rattan for the year 2013 and 2014:

VIGYAN RATTAN

1. Dr. Nitya Anand (for the year 2013)
Lumbini, B-62, Nirala Nagar
Lucknow-226020
2. Dr. Girish Sahni (for the year 2014)
Director
Institute of Microbial Technology
CSIR Branch, Sector 39
Chandigarh

UDYOG RATTAN

1. Dr. Sukh Dev (for the year 2013)
C-600, New Friends Colony
New Delhi-110065
2. Dr. F.C. Kohli (for the year 2014)
Emeritus Chairperson
Tata Consultancy Service
Air-India Building, 11th Floor, Nariman Point
Mumbai-400201

NOTE: Bio-data of the above persons enclosed (**Appendix-XI**).

The Vice-Chancellor informed that, last year, the University could not give these awards as he was not aware of that and when he became aware, it was too late.

Professor B.S. Bhoop said that certain pharmaceutical scientists had also made significant contribution in academic and research but none of them has been chosen for these awards.

Professor S.K. Sharma said that Professor Raj Kumar and Professor Brahm Prakash, who had made significant contributions at national and international levels, were also their alumni.

Shri Ashok Goyal suggested that they should ask all the faculty members to suggest the names of such persons who are also alumni of Panjab University and made significant contributions at various levels so that they could be considered for these awards. He made a fervent plea that certain persons from traditional industries should also be included in the Committee, which considers names for award of Udyog Rattan Award.

The Vice-Chancellor said that nowadays they are holding meetings of Chairpersons of various Departments/ Chairs/Directors of Institutes frequently in which the Deans of various Faculties are also invited. In this way, new developments in the University are being shared and lot of input was being received.

Dr. Hardiljit Singh Gosal suggested that possibility of awarding Sahitya Rattan or Samaj Rattan Award by the University could also be explored.

The Vice-Chancellor requested Dr. Hardiljit Singh Gosal to put up a proposal so that the same could be examined.

Supplementing Shri Ashok Goyal's idea, Dr. Dalip Kumar stated that this proposal should be put on the website of the University so that they could have wider participation.

After some discussion, it was –

RESOLVED: That the following persons be awarded Vigyan Rattan and Udyog Rattan for the year 2013 and 2014:

VIGYAN RATTAN

1. Dr. Nitya Anand (for the year 2013)
Lumbini, B-62, Nirala Nagar
Lucknow-226020
2. Dr. Girish Sahni (for the year 2014)
Director
Institute of Microbial Technology
CSIR Branch, Sector 39
Chandigarh

UDYOG RATTAN

1. Dr. Sukh Dev (for the year 2013)
C-600, New Friends Colony
New Delhi-110065
2. Dr. F.C. Kohli (for the year 2014)
Emeritus Chairperson
Tata Consultancy Service
Air-India Building, 11th Floor
Nariman Point
Mumbai-400201.

Recommendations of the Board of Finance dated 06.02.2014

4. Considered the following recommendations of the Board of Finance contained in the minutes of its meeting dated 06.02.2014 (Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 14, 15, 16, 17, 18, 19, 20, 21(A), 21(B), 21(C), 22, 23, 24, 25, 26 and 27:

Item 1

That -

- (i) the Non-Plan Revised Estimated deficit of Rs.20107.14 lac for financial year 2013-2014 and Estimated deficit of Rs.28815.23 lac for financial year 2014-15 along with the provision of the various accounts/funds be approved.
- (ii) the Vice-Chancellor be authorized to re-appropriate funds from one budget head to another budget head within overall deficit so approved.

NOTE: A copy of the Budget Estimates incorporating the sanctioned budgetary provisions, the Revised Estimates for 2013-14 and Estimates for 2014-15 are at **Appendix-I, Appendix-II & Appendix-III** regarding Standard Budget heads.

Item 2

That in terms of UGC letter No. F. 3-32/2012 (SAP-II) dated 26.09.2012 (**Appendix-IV**), the Commission's assistance to the University Institute of Engineering & Technology, Panjab University at the level of DRS-I for a period of five years w.e.f. 01.04.2012 to 31.03.2017 be accepted on the condition that the University will take over the recurring liabilities on its Non-Plan side on the cessation of the Commission's Assistance excluding Project Fellows with the permission of the Vice-Chancellor, *subject to availability of funds on Non-Plan side.*

The details of Recurring and Non-Recurring provisions are as under:

RECURRING (for five years)

Sr. No.	Particulars	Amount
1.	Contingency/working expenses @ Rs.20,000/- p.a.	: Rs. 1,00,000.00
2.	Chemicals/Consumables/Glassware @ Rs.20,000/- p.a.	: Rs 1,00,000.00
3.	Travels/Field Facilities/Field trips for faculty members only (all within India only) @ Rs.40,000/- p.a.	: Rs. 2,00,000.00
4.	Seminars (for organization) on thrust area @ Rs.1,00,000-p.a (two only)	: Rs. 2,00,000.00
5.	Hiring the services of technical/ Industrial/ Secretarial Assistance as relevant to the Programme (for programme duration only) @ Rs.10,000/- p.a.	: Rs. 50,000.00
6.	Advisory Committee meeting (TA/DA for UGC nominees in the Committee) @ Rs.50,000/- p.a.	: Rs. 2,50,000.00
7.	Books and Journals @ Rs. 20,000/- p.a.	: Rs. 1,00,000.00

8.	Project Fellow (1)	Actual
	Non Recurring	
9.	Equipment	: Rs.33,00,000.00
10.	Building (upgradation/augmentation extension of existing laboratory for housing and Installation of new equipment)	: Rs. 3,00,000.00
	Total	: Rs.36,00,000.00
	GRAND TOTAL of Recurring & Non-Recurring GRANT : Rs.46,00,000.00	

NOTE: The recurring provisions of the UGC assistance will be taken over to the Non-Plan side of the University after the cessation of the UGC assistance i.e. from 1.4.2017 excluding project fellows and will be utilized with the permission of the Vice-Chancellor, subject to the availability of funds on Non-Plan side.

Item 3

That in terms of UGC letter No. F. 3-3/2013 (SAP-II) dated 26.03.2013 (**Appendix-V**), the Commission's assistance to the Department of Botany, Panjab University, Chandigarh for continuation from DRS-II to DRS-III for a period of five years 01.04.2013 to 31.03.2018 be accepted on the condition that the University will take over the recurring liabilities on its Non-Plan side on the cessation of the Commission's Assistance excluding Project Fellows with the permission of the Vice-Chancellor, subject to availability of funds on Non-Plan side.

The details of Recurring and Non-Recurring provisions are as under:

RECURRING

Sr. No.	Particulars	Amount
1.	Contingency/working expenses @ Rs.50,000/- p.a.	: Rs. 2,50,000.00
2.	Chemicals/Consumables/Glassware @ Rs.1,00,000/-p.a.	: Rs 5,00,000.00
3.	Travels/Field Facilities/Field trips for faculty members only (all within India only) @ Rs.50,000/- p.a.	: Rs. 2,50,000.00
4.	Visiting Fellows @Rs.50,000/- p.a.	: Rs. 2,50,000.00
5.	Seminars (for organization) on thrust area @ Rs. 1,50,000/- (per seminar × 3)	: Rs. 4,50,000.00
6.	Hiring the services of Technical/ Industrial/ Secretarial assistance as relevant to the Programme (for programme duration only) Rs.20,000/- p.a.	: Rs. 1,00,000.00
7.	Advisory Committee meeting (TA/DA for UGC nominees in the committee) @ Rs. 80,000/- p.a.	: Rs. 4,00,000.00
8.	Books and Journals @ Rs. 40,000/- p.a.	: Rs. 2,00,000.00
9.	Project Fellows (2)	Actual
	TOTAL	:Rs.24,00,000.00
	NON-RECURRING	
	Equipment	: Rs.15,50,000.00

GRAND TOTAL of Recurring & Non-Recurring GRANT: **Rs.39,50,000.00**

NOTE: The recurring provisions of the UGC assistance will be taken over to the Non-Plan side of the University after the cessation of the UGC assistance i.e. from 1.4.2018 excluding project fellows and will be utilized with the permission of the Vice-Chancellor, subject to the availability of funds on Non-Plan side.

Item 4

That in terms of UGC letter No.F. 3-22/2013 (SAP-II) dated 29.03.2013 (**Appendix-VI**), the Commission's assistance to the Department of Biotechnology, Panjab University, Chandigarh for continuation from DRS-I to DRS-II for a period of five years 01.04.2013 to 31.03.2018 be accepted on the condition that the University will take over the recurring liabilities on its Non-Plan side on the cessation of the Commission's assistance excluding Project Fellows with the permission of the Vice-Chancellor, *subject to availability of funds on Non-Plan side.*

The details of Recurring and Non-Recurring provisions are as under:

RECURRING

Sr. No.	Particulars	Amount
1.	Contingency/working expenses @ Rs.20,000/- p.a.	:Rs. 1,00,000.00
2.	Chemicals/Consumables/Glassware @ Rs.1,00,000/-p.a.	:Rs 5,00,000.00
3.	Travels/Field Facilities/Field trips for faculty members only (all within India only) @ Rs.20,000/- p.a.	:Rs. 1,00,000.00
4.	Seminars(for organization) on thrust area @ Rs.20,000/- p.a.	:Rs. 1,00,000.00
5.	Advisory Committee meeting (TA/DA for UGC nominees in the committee) @ Rs.20,000/- p.a.	:Rs. 1,00,000.00
6.	Books and Journals @ Rs.20,000/- p.a.	:Rs. 1,00,000.00
	TOTAL	:Rs.10,00,000.00
	NON-RECURRING	
	Equipment : HPLC & Florescence Microscope	:Rs. 36,00,000.00

GRAND TOTAL of Recurring & Non-Recurring GRANT: **Rs. 46,00,000.00**

NOTE: The recurring provisions of the UGC assistance will be taken over to the Non-Plan side of the University after the cessation of the UGC assistance i.e. from 1.4.2018 and will be utilized with the permission of the Vice-Chancellor, subject to the availability of funds on Non-Plan side.

Item 5

That a sum of Rs.68,66,000/- (NR)be sanctioned out of fund for "Foundation for Higher Education & Research" for renovation and repair of Library of VVBIS&IS, Panjab University Sadhu Ashram, Hoshiarpur for the year 2014-2015 as per **Appendix-VII**

Item 6

That a sum of Rs.6,89,380/- (NR) under the budget head "AR&MI (Electrical)" of Works Department for the financial year 2013-14 be sanctioned for providing Main/ Sub Main Cables and Panels in Boys Hostel No. 7 in Panjab University, Sector -14, Chandigarh.

Additional Financial Liability: Rs.6,89,380/- lac (approx.)

NOTE: A sum of Rs.7,07,200/- was sanctioned for providing Main Cables & Panels in Boys Hostel No.7 out of Budget Head "ARMI" during the financial year 2012-2013. A final bill of Rs.6,89,380/- was submitted by the contractor on 25.07.2013 after removing some discrepancies raised by the Inspection Committee. Due to late submission of bill, the amount of Rs.7,07,200/- lapsed in the financial year 2012-2013.

Item 7

That a new Budget provision of Rs.11,46,300/- under the Budget head "Annual Operation, Repair & Maintenance" of Five Nos. DG Sets (Main Guest House, Golden Jubilee Guest House, Faculty House, Vice-Chancellor Office and Administrative Office) under SDE (Electrical) w.e.f. the financial year 2014-2015 be created.

Additional Financial Liability : Rs.11,46,300/- p.a. (approx.)

Item 8

That the old Imprest bills of the Works department of the Panjab University amounting to Rs.22,334/- pertaining to the period 1985 to 2000 be allowed to be recouped on the basis of duplicate bills after recording necessary certificates as per rules.

NOTE: (i) As per Rule 5.15, Page 42 of the Panjab University Account Manual of 2012 that all claims against the University, except T.A. bills, be entertained for payment, if received in the Accounts Branch within a period of three years, from the date of payment become due.

(ii) As per Rule 5.13, Page 42 of the Panjab University Account Manual of 2012, Bills marked "Duplicate"/ Photostat" shall not be paid unless the Officer-in-Charge has certified on the bill that "the original claim has not already been paid and will not be paid, if presented thereafter and that a note to that effect has been kept for guidance in the relevant Bill Register."

(iii) The works department has two Imprest account for Rs.1.00 lac each for Maintenance & Construction Activities.

- (iv) The Imprest vouchers amounting to Rs.74,953/- were pending for recoupment since 1985. Out of which the pending vouchers of Rs.52,619/- pertaining to original vouchers were recouped by the orders of the Vice-Chancellor and the remaining bills amounting to Rs.22,334/- as duplicate bills are still pending for recoupment.

Item 9

That additional 13 posts of Assistant Professors in the pay-scale of Rs.15600-39100+GP Rs.6000 be sanctioned/ created in the newly established Four (4) Constituent Colleges under the full administrative control of Panjab University as under:

Sr. No.	Name of the P.U. Constituent College	Existing Teaching Position	Additional Posts required
1.	Baba Balraj P.U. Constituent College, Balachaur, District Nawanshahar	Principal - 1 Assistant Professors - 14	3
2.	P.U. Constituent College Guru Har Sahai, District Ferozepur	Principal - 1 Assistant Professors - 14	5
3.	P.U. Constituent College Nihal Singhwala, Distt. Moga	Principal - 1 Assistant Professors - 14	4
4.	P.U. Constituent College Sikhwala, District Sri Muktsar Sahib	Principal - 1 Assistant Professors - 14	1
TOTAL			13

Additional Financial Liabilities :Rs.75,40,000/- p.a. (Approx.)

NOTE: (i) The total budget provision for the financial year 2013-14 is Rs.709.56 lacs. After adjusting the tuition fee, the budget deficit of these Colleges comes out to be Rs.654.84 lacs. Against the budget deficit, no grant has been received from Punjab Govt. till date.

(ii) The Syndicate in its meeting dated 24.08.13, resolved that the University could find untenable to run the Constituent Colleges from the next Academic Session 2014-15, if Punjab Govt. failed to release the entire outstanding amount pertaining to the expenditure incurred in running of the Constituent Colleges to the University by 31st March, 2014.

Item 10

That in view of the recommendation of the Academic & Administrative Committee of the Department of Community Education & Disability Studies (as per **Appendix-VIII**), the existing post of a Professor in the pay-band of Rs.37400-67000 + GP Rs.10000 be

converted to that of Assistant Professor in the pay-band of Rs.15600-39100 + GP Rs.6000 for teaching B.Ed. (Special Education with Specialization in Learning Disabilities) to meet the requirement of Rehabilitation Council of India (RCI), New Delhi.

Item 11

That the fixed emoluments of the 2 remaining posts of Medical Officers (on contract basis) be enhanced from Rs.12,000/- p.m. to Rs.25,200/- p.m. (fixed) at SSGPURC, Bajwara, Hoshiarpur, from the date of the approval of the BOF/Syndicate/Senate.

Additional Financial Liability : Rs.3,16,800/- lac p.a. (approx.)

NOTE: A decision has already been passed by the BOF/Syndicate/ Senate dated 11.02.2013, 05.03.2013 & 24.03.2013 respectively regarding the enhancement in the fixed emoluments of a Medical Officer (Homoeopathic) Dr. Shruti Sehdev working on whole time basis at PU SSGPURC, Hoshiarpur from Rs.12,000/- p.m. to Rs.25,200/- p.m. (fixed) on the basis of Medical Officer (Homoeopathic) in Punjab Govt.

Item 12

That the change of nomenclature and clubbing of following posts be approved in the same pay-scale keeping in view the job profile and to streamline the Administrative ecology of the Panjab University Press.

Sr. No	Posts existing Budget Part -II (2013-2014)	Nomenclature to be changed/ clubbed into
1.	Helper - 1 (Rs. 4900- 10680 + GP 1650) Labourer - 2 (Rs.4900 – 10680 + GP 1650)	Helper - 3 (Rs.4900 – 10680 + GP 1650) with initial start of Rs.6950
2.	Off Set Plate Maker – 1 (Rs. 5910 – 20200 + GP 2400) Plate Maker - 1 (Rs. 5910- 20200 + GP 2400)	Off Set Plate Makers - 2 (Rs.5910 – 20200 + GP 2400) with initial start of Rs.9880

And Secretariat Allowance to the following categories of employees in terms of Punjab Govt. Circular No.3/10/10-5FP2/459-64 dated 13.10.2010 (**Appendix – IX**) adopted by the Panjab University Circular vide No. B/220-420 dated 10.01.2011 now converted to that of Secretariat Pay as per Punjab Govt. Notification No.3/10/10-5FP2/786-91 dated 15.12.2011 (**Appendix – IX -A**), be revised, as under:

Sr. No.	Name of Designation	Secretariat Allowance/ Secretariat Pay (to be revised)	Remarks
1.	Machineman	Rs.320	At par with Daftri/DMO
2.	Helper/Labourer	Rs.240	At par with Helper Technical Assistant /Peon
3.	Remdex File Lifter	Rs.240	At par with Record Lifter

Additional Financial Liabilities: Rs.7,000/- p.a. (Approx.)

	years. In such a case, M.O. will be designated as SMO after 6 years, and the Additional Chief Medical Officer after 11 years of regular service.	
(iv)	The benefit will be given only at one stage and no increments will be permissible, while re-designating.	The benefit of increment on re-designation will be given only at the stage of Sr. Medical Officer.

The above decision shall be applicable from the date of approval of the Senate.

NOTE: The members of the Committee observed that there is a separate specific post of CMO existing in the budget, and the Senate in its meeting dated 28.3.2004 (Para - XXXIV) approved the promotion policy for the post of Medical Officer according to which the senior most person amongst the 'Additional Chief Medical Officer' would be designated as 'Chief Medical Officer' and would continue to perform the clinical duties in addition to the administrative duties. The members were of the considered view that whenever a specific post of CMO exists in the Budget of Health Centre, then it should not be mere re-designation of CMO, but a promotion to the post of CMO.

Item 16

That in terms of the Syndicate decision vide Para-14 dated 08.09.2012 & 06.10.2012:

- (i) Dr. Jayanti Dutta be allowed the pay band of Rs. 37400-67000 + GP Rs.9000 from the date of completion of 3 years service as Deputy Director in Reader's scale or 01.01.2006 whichever is later.
- (ii) The pay shall be fixed in the pay band of Rs.37400-67000 + GP Rs.9000 from the date of change of pay band as per (i) above, but the financial benefit shall be given only from the date of approval of the Syndicate and since all the expenditure of Academic Staff College including Salaries are being paid out of the grant released by UGC, hence for release of arrears, prior approval by the UGC may be obtained.

NOTE: (i) Dr. Jayanti Dutta was appointed as Lecturer in the Academic Staff College on recommendations of a duly constituted Committee in the salary scale Rs.2200-4000 on a temporary basis in the year 1996.

- (ii) In order to give more flexibility to the University to fill up the posts of Reader and Lecturer approved for the Academic Staff College with

suitable candidates, the UGC vide D.O. letter No. 27-28/87 (IC-II), dated 22.03.1988 has conveyed to the University that the proposal of the University to re-designate the posts of Reader and Lecturer as Deputy Director and Assistant Director has been accepted by the commission with the condition that the qualifications and the terms and conditions of service prescribed for the posts of Reader and Lecturer will be applicable to Deputy Director and Assistant Director respectively, and they will be treated as non-vacation officers.

- (iii) In the year 2001, she was appointed as Deputy Director against the advertised post of Deputy Director (temporary basis but likely to be continue) in the Academic Staff College, Panjab University, Chandigarh in the Reader's scale i.e. Rs.12000-420-18300 as approved by the Senate meeting dated 29.12.2001. Prior to it, she had worked as Lecturer as well in the Academic Staff College.
- (iv) In the original UGC scheme, Academic Staff College had the positions of Professor, Reader and Lecturer. These positions are maintained by the UGC till date.
- (v) In a communication received from the UGC vide D.O. No. F.27-41/2007 (ASC) dated 31.05.2012, it has been conveyed that the nomenclature of the various posts in Academic Staff College be maintained strictly as per UGC guidelines.
- (vi) Accordingly, a Committee was constituted by the Vice-Chancellor to consider the case of Mrs. Jayanti Dutta, Deputy Director, Academic Staff College. The Committee vide its meeting dated 18.07.2012 recommended that the position held by Dr. Jayanti Dutta be restored as Reader/Associate Professor as per UGC guidelines and she may be re-designated as Reader against the post of Deputy Director from the date of her joining, i.e., 1.1.2002. (F.N.) **Appendix - XIII.**

(vii) The Minutes of this Committee were considered by the Syndicate in its meeting dated 08.09.2012 & 06.10.2012 vide Para 14 (**Appendix - XIV**), which concluded that 'the Vice-Chancellor would go through the whole case as to if she could be treated as Teacher' and also seek clarifications from the U.G.C. on similar lines.

(viii) Accordingly, the Vice-Chancellor constituted the Committee which in its minutes dated 4.10.2013 recommended that the proposal for re-designation of Dr. Jayanti Dutta as Reader/Associate Professor need certain clarifications and hence could not be taken up in the present form. However, the benefit of movement from pay-band 3 to pay-band 4 could be considered as she was appointed in the Reader's scale and similar benefit had already been allowed to some other employees also.

Item 17

That a last chance to the employees be given for submitting options for availing ACP Scheme of 4, 9 & 14 years as some of the employees could not submit their options within 30 days from the issue of circular.

NOTE: (i) On the recommendation of the Vice-Chancellor, the Estt. Branch issued a Circular letter No.18485-18694/Estt. dated 26.09.2013 to all the Panjab University Teaching Departments/ Branches/ Offices and its Constituent Colleges, with regard to grant of benefit of Assured Career Progression Scheme on completion of 4, 9 and 14 years of service through Sworn Affidavit to the Non-Teaching employees for the above said Scheme. Therefore, the Non-Teaching Staff belonging to Class A, B & C, who have earlier not opted the said Scheme may opt the same through Sworn Affidavit within 15 days from the date of issue of this letter.

(ii) The R.A.O., Panjab University, Chandigarh vide letter No. RAO/2013/432 dated 29.08.2013 has made observations that approval of the Board of Finance/Syndicate/Senate, may be obtained to allow extension in time for submitting the options by employees who could not have earlier opted the A.C.P. Scheme on.

Item 18

That Shri Dharamvir Sharma, Senior Draftsman, Architect Office, Panjab University be promoted to that of Assistant Architect in the pay scale of 15600-39100+GP Rs.5400 w.e.f. 1.2.2010 (against the post vacated by Shri M.K. Kayshap on his retirement on 31.1.2010) in accordance with the rules regulating the recruitment and conditions of service of persons appointed to the Punjab Architecture (Class III) Technical service and Punjab Service of Engineers(Civil Wing), notified by the Punjab Govt. vide their notifications dated 4.10.2000 and 14.10.2005 duly adopted by the Panjab University BOF/ Syndicate/ Senate in its meeting held on 16.11.2005, 10.12.2005 & 18.12.2005 respectively and the promotion of remaining two employees i.e. Mrs. Lalita Sharma and Mrs. Saroj Sharma (already made in the above said orders but not implemented yet) shall be allowed as per the availability of the post in terms of Punjab Government rules.

NOTE: 1. The Syndicate in its meeting dated 31.8.2010 (Para 10) had promoted/ designated the following employees of the Architect office (against the posts mentioned against each) in accordance with the promotion policy of the Punjab Govt. duly adopted by the University as stated above but the same was not implemented as there was only one vacant post:-

Sr. No.	Name of person/ designation/ pay scale	Due Promotion/designation
1.	Sh. Dharamvir Sharma Architectural Head Draftsman (10300-34800+ GP Rs.4400)	i) Promoted/designated as Senior Draftsman (Architectural/Architectural Assistant) against the vacant post in the pay scale of Rs.10300-34800+GP Rs.5000 w.e.f. 9.1.2006, the date vide which Shri Mukesh Kashyap was designated as Assistant Architect from the post of Draftsman (Architectural Head Draftsman). ii) Promoted/designated as Assistant Architect against the one vacant post vacated by Shri Mukesh Kashyap on his retirement on 31.1.2010 in the pay scale of Rs.15600-39100+GP Rs.5400 w.e.f. 1. 2. 2010.
2.	Mrs. Lalita Sharma, Architectural Senior Draftsman (10300-34800+ GP Rs.4200)	i) Promoted/designated against the post to be vacated by Shri Dharamvir Sharma on his promotion as Draftsman (Architectural/ Head Draftsman) w.e.f. 10.1.2006 in the pay scale of Rs. 10300-34800+ GP Rs.4400. ii) Promoted/designated as Senior Draftsman (Architectural/Architectural Assistant) w.e.f. 2.2.2010 in the pay scale of Rs. 10300-34800+ GP Rs.5000 and the date vide which Shri Dharamvir Sharma will be promoted as Assistant Architect.
3.	Mrs. Saroj Sharma, Architectural Senior Draftsman (10300-34800+ GP Rs.4200)	i) Promoted/designated as Draftsman/ Architectural Head Draftsman w.e.f. 11.1.2006 in the pay scale of Rs.10300-34800+ GP Rs.4400.

2. The BOF/Syndicate/Senate in its meeting dated 16.11.2005, 10.12.2005 & 18.12.2005 respectively has resolved that the Panjab University should adopt a specific promotion policy in toto, i.e., either the Punjab Govt. (PWD) or the one prevalent at the Engineering Wing of the UT, Chandigarh in this case. xxx xxx xxx. The Panjab University followed the Punjab Govt. (PWD) promotion policy which is only made subject to the availability of the post but unfortunately in the Panjab University this policy has been implemented as personal promotion which was not in accordance with the recruitment rules of the Punjab Government.
3. In the present case of promotion of Sh. Dharamvir Sharma, there is one vacant post of Assistant Architect available in the Budget Estimate of the Architect office and his promotion case is in order as per Punjab Government recruitment rules i.e. the post was available against which his promotion was made.

Item 19

That –

- (i) in terms of the resolution proposed by the members of the Syndicate dated 08.10.2013 (**Appendix – XV**) that the payment of instalment of Dearness Allowance to the University employees be allowed based upon the notification issued by Central Government from time to time; and
- (ii) the Vice-Chancellor be authorized to adopt the Notification for release of DA as and when issued by the Central Government and the payment to the University employees shall be released as per the availability of funds and release of grant by the Government.

- NOTE:**
- (i) The Board of Finance vide Agenda Item No.1 in its meeting dated 07.12.1974 approved a policy that the University employees be paid Dearness Allowance on the basis of Notification issued by Punjab Government in this regard for its own employees.
 - (ii) The Punjab Government also follows the rates of Dearness Allowance as notified by the Central Government for its own employees.
 - (iii) Presently, the maintenance deficit of Panjab University is being substantially met by Central

Government by adjusting the fixed contribution of Punjab Government i.e. Rs.20.00 crore per annum.

- (iv) The representative of various Employee Unions have been representing for the payment of Dearness Allowance as and when announced by the Centre Government for its own employees.

Item 20

That the Audited Annual General Statements for the year 2012-2013 for the following Accounts be approved as per **Appendix - XVI**:

	<u>Page No. of Appendix</u>
i) P.U. Current Account No.10444978333	1
ii) P.U. Current Account No. 10444979267 (Plans/Schemes/Projects – SBI)	2-4
iii) P.U. Saving Account No. 284510100760 (UGC/Plans/Schemes/Projects - Canara)	5-6
iv) P.U. Saving Account No. 31162429423 (Infr. Devop.)	7
v) P.U. Saving Account No. 31164995703 (Matching grant of resource mobilization)	8
vi) Depreciation Fund Account	9
vii) Provident Fund Account	10
viii) General Provident Fund Account	11
ix) Pension Corpus Fund Account	12
x) Special Endowment Trust Fund Account	13
xi) Teachers' Holiday Homes Fund Account	14
xii) Youth Welfare Fund Account	15
xiii) Students' Holiday Homes Fund Account	16
xiv) Estate Fund Account	17
xv) Building & Infrastructure Fund Account	18
xvi) Foundation for Higher Edu. & Research Fund A/c	19
xvii) Revolving Fund Account of Publication Bureau	20
xviii) Library Security Fund Account	21
xix) Student Aid Fund Account	22
xx) Student Scholarship Fund Account	23
xxi) Central Placement Cell Account	24
xxii) Development Fund Account	25
xxiii) Amalgamated Fund Account	26
xxiv) Student Medical Fund Account	27
xxv) Library Development Fund Account	28
xxvi) Electricity & Water Fund Account	29
xxvii) Dr. H.S. Judge Institute of Dental Sciences	30
xxviii) Merit cum Poor Student Loan A/c	31
xxix) Constituent Colleges	32
xxx) Employees Welfare Scheme	33
xxxi) P.U. Current Account No.10444979267 (2011-12)	34-36
xxxii) Pension Corpus Fund Account (2011-12)	37

Item 21(A)

- (i) **Noted & ratified the decision of the Syndicate** dated 04.01.2014/16.01.2014 Paragraph - 38 (**Appendix - XVII**) regarding implementation of enhancement of Dearness Allowance (D.A.) @ 8% w.e.f. 01.01.2013 & @ 10% w.e.f. 01.07.2013 as released by the Central Govt. for its own employees in anticipation of approval of the Board of Finance to Panjab University employees.
- (ii) **Noted & ratified the decision of the Senate** dated 20.12.2011 vide Paragraph XLIV (Revised) with regard to re-designation of Dr. Ashwani Kumar Sharma, Project Officer, Department of Disability Studies and Community Education and Dr. Anuj Sharma, Programmer, Department of Mathematics as Assistant Professors in the pay-scale of Rs.15600-39100 + GP 6000 as per Office Orders No.9798-9803/ Estt. dated 23.05.2012 (**Appendix - XVIII**).
- (iii) **Noted & ratified the decision of the Senate** dated 29.09.2013 vide Paragraph – XVII (**Appendix – XX**) as under:
1. The faculty members, who have done Ph.D. before joining the University as Assistant Professor, are entitled to five non-compounded advance increments. Those who had done Ph.D. during the service are entitled to three non-compounded advance increments. Further, the teachers who completed Ph.D. prior to 11th July, 2009 are deemed to have met the condition of notification regarding the award of Ph.D./ M.Phil. degree notified in the official Gazette of India dated 11th July, 2009.
 2. The faculty members, who were already in service and have already been awarded Ph.D. degree by the time of coming into force of these Regulations i.e. between the period from 01.01.2006 to 01.09.2008, shall also be granted 3 non-compounded increments for Ph.D.
 3. The Regulations with regard to grant of increments for acquiring Ph.D. degree are applicable for Regular teachers only.
- (iv) **Noted & ratified the decision of the Senate** dated 24.03.2013 (Para – XXI) for grant of benefit of fixation of pay in the pay-band of Rs.37400-67000 + GP 9000 to Shri Gurpreet Singh, Electronic Engineer, Department of Geology after completion of 3 years in the Reader's scale in which he was appointed or w.e.f. from 01.01.2006, whichever is later, as a personal measure to the present incumbent as per the recommendation of the Committee placed at **Appendix – XXI**.

Additional Financial Liabilities : Rs. 2,26,000/- approx.

Item 21(B)

- (i) **Noted & ratified the decisions of the Syndicate** dated 15.04.2013 & 25.04.2013 (**Annexure - XXII**) for re-designation of Ms. Shveta Mahendra, Stage Craft Teacher in the pay-scale of Rs.9300-34800 + GP 4200 (Central Govt. Scale) Department of Indian Theatre as Assistant Professor (Personal to her) in the pay-scale of Rs.15600-39100+ GP 6000 w.e.f. the date of decision of the Senate i.e. 29.09.2013 (**Annexure - XXIII**) subject to the result of the CWP No.28159 of 2013 titled Navdeep Kaur Vs Panjab University & others (listed for Notice of motion for 25.02.2014) **with the condition that the seniority of the faculty already working in the Department of Indian Theatre at the time of redesignation of Mrs.Shveta Mahendra, i.e., date of decision of the Senate 29.9.2013, shall not be affected/ disturbed. She shall be placed in the seniority next below the last teacher in seniority on the date mentioned above.**

*Additional Financial Liability : Rs. 2,50,000/- p.a.
(approx.)*

- (ii) **Noted & ratified the decisions of the Syndicate** dated 04.11.2012 vide Paragraph 36 as per **Appendix – XXV.**

“that advances drawn out of Amalgamated Fund by designation of the concerned department/office from 09.12.1967 to 24.03.2013 amounting to Rs.1,49,312/- be deemed to be settled, keeping in view of the Special circumstances as observed by the Committee. However, it shall not be quoted as precedent for future with stipulation that in future the concerned advance holder must submit the adjustment vouchers within prescribed time limit and no relaxation shall be granted.”

- (iii) **Noted & ratified the decisions of the Syndicate** dated 08.10.2013 vide Para – 13 for sanctioning a sum of Rs.8,00,000/- and Rs.50,53,500/- as per **Appendix - XXVI** out of the 'Estate Fund' for renovation of Law Auditorium and English Auditorium respectively.

Item 21(C)

- (i) **Noted & ratified the action taken by the Vice-Chancellor** in sanctioning a sum of Rs.6,93,000/- out of the Budget Head 'Improvement of Education' sub-head "Lecture Series & University Colloquia" for issuing of commemorate postage stamp "Prof. Ruchi Ram Sahni" on the basis of Notification No. 16-221/2012-Phil. dated 3rd April, 2013 issued by Govt. of India, Ministry of Communications and Information Technology, Department of Posts (Philately Division), New Delhi (**Appendix -XXVII**).

- (ii) **Noted & ratified the action taken by the Vice-Chancellor** in converting two vacant posts of Associate Professor in the pay-scale of Rs.37400- 67000 + GP Rs.9000 to that of Assistant Professor in the pay-scale of Rs.15600-39100 + GP Rs.6000 in the Department of Computer Science & Applications.

NOTE: (i) The Academic and Administrative Committee of the Department of Computer Science & Applications in its meeting held on 29.10.2013 has resolved that the two vacant posts of Associate Professor available in the Department of Computer Science & Applications may be converted to that of Assistant Professor as per University rules.

(ii) As per roster, a total number of 8 posts of Assistant Professor (7-General (Filled) and 1-SC (Vacant) are available in the Department of Computer Science & Applications. For updation of roster, two posts of Assistant Professor are required, one for reserved ST category and another for General category.

(iii) The Vice-Chancellor in anticipation of approval of the Board of Finance/Syndicate/Senate has allowed for conversion of two vacant posts of Associate Professor to that of Assistant Professor available in the Department of Computer Science & Applications and orders have been implemented vide Endst. No.8858-59/Estt.-I, dated 05.11.2013.

- (iii) **Noted & ratified the action taken by the Vice-Chancellor** in sanctioning the payment of differences of Salary of re-employed teachers due to the revision of pay-scale w.e.f. 01.01.2006.

NOTE: (i) As per the extant policy, teachers are re-employed after retirement on a remuneration equal to last Salary minus pension.

(ii) The University has already adopted the Punjab Govt. Notification No.10/3/ 09.3 Edu-I/3321, dated 02.09.2009, regarding the revision of pay-scales of University Teachers & equivalent Cadres in the University w.e.f. 01.01.2006 and circulated vide No.1976-2175/A, dated 09.09.2009.

(iii) The revisions of pay scales necessitate the revision of remuneration for re-employed also.

- (iv) **Noted & ratified the action taken by the Vice-Chancellor** in anticipation of approval of the Board of Finance/Syndicate/Senate in revising the fixed emoluments of contractual Junior Engineers (Civil & Elect.) & Draftsmen working against sanctioned posts in the Construction Office & Architect Office, Panjab University in terms of U.T. Administration Circular No.28/54-IH (7)-2012/17126, dated 07.09.2012 w.e.f. 23.12.2013 as under:

Nomenclature of the Posts	Existing Consolidated Contractual amount paid (p.m.)	Pay-band + Grade Pay	Revised Consolidated Contractual amount (p.m.)
Junior Engineer	Rs. 21,100/-	10300 - 34800 + GP 4800	Rs.30,100/-
Draftsman	Rs. 21,100/-	10300 - 34800 + GP 4200	Rs.26,900/-

Additional Financial Liabilities : Rs.68,800/- per annum (approx.)

NOTE: (i) Earlier the Vice-Chancellor had revised the fixed emoluments of above said categories from Rs.17,800/- p.m. to Rs.21,100/- p.m. in terms of Chandigarh Administration Circular dated 22.03.2011 in anticipation of approval of the Board of Finance/Syndicate/Senate and it was also approved by BOF/Syndicate & Senate in its meeting dated 17.10.2012, 04.11.2012 & 22.12.2012, respectively.

(ii) The University has already adopted the Punjab Govt. Notifications w.r.t. to revision of pay-scales of various categories of University employees (including J.E. & Draftsman) & circulated the same vide Circular No. 2103-2302/AB dated 04.04.2012, wherein the pay-scale of the posts of Junior Engineer & Draftsman is revised to Rs.10300-34800 + GP Rs.4800 & Rs.10300 -34800 + GP Rs.4200, respectively.

- (v) **Noted & ratified the action taken by the Vice-Chancellor** to revise the pay band and Grade pay alongwith the initial pay & allowances to Clerk-cum-Data Entry Operators and Class C employees working against the vacant sanctioned posts in the University Constituent Colleges on purely contract/temporary basis in terms of Punjab Govt. Notifications w.e.f. 01.11.2012 as under:

Sr. No.	Name of Post	Existing Pay	Revised pay (w.e.f. 01.11.2012)
1.	Clerk-cum-Data	Rs.5910- 20200 +	Rs.10300-34800 + GP 3200

	Entry Operators	GP Rs.1900 + Allowances	(Initial Pay Rs.13500) + Allowances
2.	Class C Employees (Peon, Security Guards, Mali etc.)	Rs.4900- 10680 +GP Rs.1300 + Allowances	Rs.4900 - 10680 + GP 1650 (Initial Pay Rs.6950) + Allowances

NOTE: 1) The other terms and conditions of service shall remain same.

2) The Punjab Govt. has revised the pay-scale of certain categories of regular employees i.e. Clerk, Drivers, Peons etc. vide Notifications as follows:

(i) Notification No. 5/10/09-5FPI/983, dated 15.12.2011 regarding revision of pay-scale of Clerks.

(ii) Notification No.5/10/09-5FPI/1023, dated 15.12.2011 regarding revision of pay-scale of Peon, Security Guard, Cleaner, Mali, Bahisti, Frash, Head Mali, Mukh Sewadar and Record Lifter and other Class-C posts equivalent to Group-D posts at par with Group-D posts in the Punjab Civil Secretariat.

Name of the post	Revised scale of pay w.e.f. 01.01.2006			Revised scale of pay w.e.f. 1.12.2011		
	Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
Clerk	5910-20200	1900	7810	5910-20200	2400	9880 (w.e.f. 1.10.2011)
				10300-34800	3200	13500
Peon, Chowkidar, Sweeper, Mali, Bahisti, Frash and other Group-D posts in the pre revised scale, mentioned in Column - 2	4900-10680	1300	6200	4900-10680	1650	6950

(vi) **Noted & ratified the action taken by the Vice-Chancellor** in anticipation of approval of Board of Finance/Syndicate/Senate for grant of initial pay to the Daily Wage Workers who are working against the vacant sanctioned posts and drawing minimum of the scale i.e. Basic pay + GP + DA in terms of Punjab Govt. Notifications w.e.f. 01.11.2012 as under:

Sr. No.	Name of Post	Existing Pay	Revised pay (w.e.f. 01.11.2012)
1.	Clerk (Daily Wage)	Rs.10300 + GP 3200 +DA	Rs.10300-34800 + GP 3200 + DA (Initial Pay Rs.13500)

2.	Drivers (Daily Wage)	Rs.5910+GP 2400 +DA	Rs.5910 – 20200 + GP 2400 +DA (Initial Pay Rs.9880)
3.	Daily Wage Workers (i.e. Peon/Security Guards/Cleaners etc.)	Rs.4900+GP1650 +DA	Rs.4900 – 10680 + GP 1650 + DA (Initial pay Rs.6950)

(vii) **Noted & ratified the action taken by the Vice-Chancellor** in sanctioning re-appropriation from one budget head to another exceeding Rs.1.00 lac during the year 2012-13 as per **Appendix – XXVIII.**

NOTE: The Board of Finance vide Item No.3 of its meeting held on 5.3.2002, duly ratified by the Syndicate/Senate, authorized the Vice-Chancellor to allow Re-appropriation exceeding Rs.1.00 lac from one budget head to another and bring the same to the notice of the Board of Finance in its subsequent meeting for approval except in the case of re-appropriation to the budget heads ‘Salary’ and ‘Medical Re-imburement’, where from the actual expenditure had to be incurred.

Item 22

Noted the status of the Inspection Report of Accountant General for the period 2010-2011 and 2011-2012 and Internal Audit for the period 2009-10, 2010-11 & 2011-2012 settled and out-standing Audit Para’s are as per **Appendix – XXIX & XXX.**

Item 23

That the Seed Money for the following projects out of interest earned on “Foundation for Higher Education & Research Fund” be sanctioned:

- (i) Rs.3.00 crore for initiating construction of a Hostel for Panjab University Female Research Scholars at Panjab University, South Campus, Sector- 25, Chandigarh.
- (ii) Rs.1.00 crore for initiating construction of an Academic Block at Panjab University Regional Centre, Muktsar.

Item 24

That a supernumerary post of Senior Technician Grade – II be created in the pay-band of Rs.10300-34800 + GP 3800 plus allowances as admissible under rules, in the Department of Physics, Panjab University for the period 18.08.2006 to 07.09.2011 to promote Sh. Shakti Chand Danda as Senior Technician Grade – II w.e.f. 18.8.2006 against this (as his junior Shri Prem Singh, Jr. Technician Group III was promoted as Sr. Technician G-II w.e.f. 18.8.2006).

NOTE: (i) Sh. Shakti Chand Danda, Jr. Technician Grade – III, Department of Physics was placed under suspension w.e.f. 09.09.2005 under rule 2.1 at Page 109 of Panjab University Calendar Volume III, 2005 as he was under Judicial custody since 09.09.2005 in the case bearing FIR No. 99 dated 07.03.2003 vide office order No. 16363-65/Estt. dated 09.12.2005.

(ii) During his suspension, the Department of Physics notified three posts of Senior Technician (Group II) on 24.3.2006 for promotion from amongst the internal candidates working as Junior Technician (Group III) as per the following procedure for promotion to Laboratory and Technical posts under re-constituted Groups I to III approved by the Syndicate vide paragraph 13 dated 23.1.1998 (**Appendix - XXXI**):

a. *The candidates eligible for promotion will be required to satisfy the job requirements of the posts to which they are seeking promotion.* The departments, as far as possible, may encourage the potential promotees, due regard being paid to seniority, to acquire the requisite qualifications and skill so that they satisfy the job requirements of such posts.

b. *The promotion shall be on the basis of suitability,* due regard being paid to seniority.

(iii) Shri Shakti Chand Danda applied for this promotion alongwith other 8 eligible candidates and was placed at serial number 4 of the seniority list, during his suspension period w.e.f. 09.09.2005 to 12.09.2008 but his junior at Sr. No.5 Mr. Prem Singh was recommended for promotion by the Screening/Selection Committee as per its recommendations dated 27.7.2006 as Senior Technician Grade – II in the Department of Physics and the recommendations were accordingly approved and the promotion orders of three candidates were issued vide No.12930-31/Estt. dated 18.8.2006 (**Appendix – XXXII**). Although he was eligible for his promotion as Senior Technician Grade – II i.e. as per his seniority as Jr. Technician Grade- III but he was not recommended for promotion by the screening committee as he was under

suspension. Resultantly, his immediate Junior Sh. Prem Singh, Junior Technician, Grade – III was promoted as Sr. Technician, Grade – II on 18.08.2006.

- (iv) Sh. Shakti Chand Danda was acquitted of the Offence charges against him as per judgement dated 07.06.2008 issued by the Session Judge, Ropar. Consequently, the suspension orders of Sh. Shakti Chand Danda were revoked and he was reinstated with the orders that the period passed by him under suspension w.e.f. 09.09.2005 till his date of joining on reinstatement be treated as 'on duty' under Rule 31 (a) at Page 89 of Panjab University Calendar, Volume III of 2005, making him entitled for all consequential benefits of the said period, vide letter No. 17666-67/Estt. dated 11.09.2008. Sh. Danda on his reinstatement joined his duty on 12.09.2008 (A.N.) (**Appendix- XXXIII**).
- (v) In the year 2008, after the revocation of his suspension, the department again notified two positions for promotion to Senior Technician (Group II) from amongst the internal eligible candidates in the Department and Shri Shakti Chand Danda did not apply.
- (vi) After his reinstatement, he has been promoted as Senior Technician Grade-II, w.e.f. 08.09.2011. An office note along with the observations of the Law Officer with regard to complete facts of the case as enclosed as Annexure. The observations of the Law Officer dated 07.02.2013 is available at (**Annexure – XXXIV**) wherein it has been stated that Sh. Shakti Chand Danda should be considered for promotion w.e.f. 18.08.2006 i.e. the date on which his junior has been promoted and he has represented that he may be treated to have been promoted w.e.f. date his junior was promoted.
- (vii) The file was also sent to Dr. Anmol Rattan Sidhu, Legal Retainer, Panjab University, Chandigarh by Estt. Branch vide letter No. 20965/Estt. dated 24.09.2013 to obtain his legal opinion. He has recorded his advise/opinion as under:

“Shri Shakti Chand Danda, Junior Technician, Grade – III, Department of Physics was placed under suspension w.e.f. 09.09.2005 as per rule provided in 2.1 at Page No. 109 of P.U. Calendar

Vol. 3, 2005, as he was under judicial custody since 09.09.2005 in the case bearing FIR No. 99, dated 07.03.2003 vide office order No. 16363-65/Estt. dated 09.12.2005.

It is opposite to mention here that during his suspension period w.e.f. 09.09.2005 to 12.09.2008, his juniors were promoted as Senior Technician Grade II in the Department of Physics. In the year 2006, when applications were invited for filling three posts of Junior Technician Grade II from amongst internal candidates, working in Group III, Shri Shakti Chand Danda was also an applicant. Despite the fact that Shri Shakti Chand Danda was eligible for promotion as per prescribed criteria but he was not recommended due to his suspension. Therefore, his immediate Junior Prem Singh was promoted as Senior Technician Grade II on 18.08.2006.

Shri Shakti Chand Danda was acquitted of the offence as per judgment dated 07.06.2008 passed by Session Judge, Ropar. Resultantly, suspension orders of Sh. Shakti Chand Danda were revoked and he was reinstated with the orders that the period passed by him under suspension w.e.f. 09.09.2005 till his date of joining or reinstatement shall be treated "AS ON DUTY". This provision is clearly mentioned under Rule 31(a) at Page 89 of P.U. Calendar Vol.III of 2005. This provision entitles Shakti Chand Danda for all consequential benefits of said period vide letter No. 17666-67/Estt. dated 11.09.2008. Shri Shakti Chand Danda on his reinstatement joined his duty on 12.09.2008 and he has been promoted as Senior Technician, Grade II w.e.f. 08.09.2011.

Therefore, when rules given under the Calendar of Panjab University itself clear that then undisputedly, the promotion of Shri Shakti Chand Danda, Senior Technician, Grade II, Department of Physics should be considered from 18.08.2006 instead of 08.09.2011 i.e. same from the date of promotion of Shri Prem Singh as Senior technician, Grade II in the Department of Physics.

It does not make any effect that Sh. Shakti Chand Danda applied in 2011, because till 11.09.2008, applicant was suspended and reinstated on post vide letter No. 17666/Establishment dated 11.09.2008 only. Then after that, applicant applied as per procedure and in regard to university rules, therefore, the earlier opinion stands same. We cannot make a issue in that regard, when the applicant was not eligible to apply for same i.e. in 2008 due to technical reasons".

- (viii) Therefore, a supernumerary post is required to be created in the pay-band of Rs.10300-34800 + GP 3800 plus allowances as admissible under the rules for the period 18.08.2006 to 07.09.2011 and he be allowed to be confirmed against this post w.e.f. 22.8.2007 (i.e. on the date Shri Prem Singh was confirmed).

Item 25

That the existing post of Professor (Food Technology) in the pay-band of Rs.37400 - 67000 +GP 10000 be converted to that of Associate Professor (Food Technology) in the pay-band of Rs.37400 - 67000 + GP 9000 at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh for the smooth functioning of Institute/TEQIP -II.

NOTE: A detail Office Note and recommendation of the Joint meeting of the Academic & Administrative Committee of Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh was available as per **Appendix-XXXV**.

Item 26

That the pay-band/grade pay and Secretarial Pay of the Assistant Registrar in Panjab University be allowed at par with the Under Secretary in Punjab Civil Secretariat as both these posts fall under Ministerial/ Secretarial establishments with similar nature of duties, work profile and cadre structure.

Item 27

That a sum of Rs.16.00 lac be sanctioned for the financial year 2013-14 for purchase of various Items/Articles as per **Appendix-XXXVII** out of the 'Teachers Holiday Home Fund Account' for Faculty House, Panjab University, Chandigarh and 'Teachers Holiday Home', Shimla.

Referring to Sub-Item 2, Professor Karamjeet Singh stated that it is very good that this time the Budget had been classified into 25 proper headings, which is easy to understand from the accounting

point of view. He, however, pointed out that there is no provision for maintenance. Referring to Sub-Item 4, he said that they had provided only Rs.20,000/- per annum for seminars, which is very less. However, under Sub-Items 2-3, they had provided Rs.1-2 lac, which seem to be reasonable. He added that the Vice-Chancellor had been authorized to re-appropriate funds from one Budget head to another Budget head within overall deficit so approved, but for that there should be proper request from the Department concerned. He pleaded that the matter regarding providing maintenance expenses should be looked into by the Vice-Chancellor.

Dr. Dinesh Talwar said that it had been mentioned that the University would take over the recurring liabilities on its Non-Plan side on the cessation of the Commission's Assistance, i.e., after five years. He enquired whether the person/s to be appointed under this Scheme would be regular or on contract basis because there had been many instances in the University that persons appointed under such Schemes about 15 years ago are still continuing and the University wanted them to confirm.

The Vice-Chancellor said that the DRS is a U.G.C. Scheme and they have to give some undertaking that the University would take over the recurring liabilities on its Non-Plan side on the cessation of the Commission's Assistance.

Dr. S.K. Sharma said that certain persons, who did not fulfil the requisite conditions, were appointed under these Schemes. He added that in some cases, certain persons did not fulfil even basic qualifications. He pleaded that liability of such persons should not be taken over by the University.

The Vice-Chancellor said that the members should consider only those things which are before them.

Shri Ashok Goyal stated that it had been mentioned in the Item that the University would take over the recurring liabilities on its Non-Plan side on the cessation of the Commission's Assistance excluding Project Fellows with the permission of the Vice-Chancellor, subject to availability of funds on Non-Plan side. That meant, it is up to the University to continue or not to continue with the Project. If it is subject to availability of funds on the Non-Plan side, the appointments are to be made on temporary basis. Whenever they would take a decision to take over the liability, they must advertise the post/s on permanent basis so that all those who wanted to compete could apply and get a chance even if they had not applied earlier.

The Vice-Chancellor said that certain *ad hoc* appointments have been made on the non-teaching side and now they are pleading that they should be considered on humanitarian ground. Similar problem was faced in the last meeting of the Syndicate also.

Shri Gopal Krishan Chatrath stated that they appreciate whatever has been spelt out by his learned friend. However, could there be more injustice than showing the doors to the appointed employees. Whenever they took a scheme, they gave an undertaking that they would take over the liability of the appointed persons. However, they should appoint only those persons who are well qualified so that they did not face any problem at the time of taking over the liability after a period of five years. Since there is confusion

throughout the country about these schemes and projects and even the Courts are in a fix, a Committee should be constituted to consider the issue and take appropriate decision. He reiterated that he was of the considered view that while appointing persons under such a scheme for the first time, they should appoint only qualified and competent persons so that they might not face any problem at a later stage.

Shri Ashok Goyal stated that the note did not say that they would have to take over the appointed persons. He did not mind if the posts are advertised on regular basis at the first time because then all would get opportunity for employment. But first time one appointed on temporary basis and thereafter he/she should not be regularized on humanitarian ground under any circumstances, even after taking over the scheme.

Dr. Dalip Kumar stated that as far as sub-items 2, 3 and 4 are concerned, there is not even a single faculty post.

Shri Ashok Goyal reiterated that no person appointed on ad hoc basis should be regularized unless and until the post is re-advertised on regular basis and all are given equal opportunity to compete.

Principal Gurdip Sharma stated that there should not be two contrary things as on the other day, i.e., in the last meeting of the Syndicate, Shri Ashok Goyal had suggested that they should relax the conditions in the case of Drivers, who had been appointed on *ad hoc*/temporary basis. However, in the case of teachers, he is saying that appointments should only be made on temporary basis and for making regular appointments, the posts should be re-advertised.

On a point of order, Shri Ashok Goyal said that in the case of drivers also, when they were recruited on temporary basis, they could have been appointed on permanent basis. But in the instant case, if they could be appointed on permanent basis, probably that would be the best solution.

Referring to Sub-Item 5, Professor Karamjeet Singh stated that this is an additional financial liability. Last time also temporary bills were submitted wherein discrepancies in the Project were pointed out. He pleaded that such things should not be there and suggested that there should be restriction on the Engineering Department for completion of the project in time and if the work is not completed within the stipulated time, there should be provision for imposition of heavy penalty.

Dr. S.K. Sharma stated that there is big problem in the Hostels. Whatever funds they collected, they spent them at their own and these are also not audited. Secondly, even the money which they got from the University is also not being audited. He, therefore, suggested that all the income generated by the hostels should be first deposited with the University and thereafter sanctioned/released to them as per their requirement as in the case of other Departments of the University.

Shri Ashok Goyal stated that there could not be two sets of audits in this University, i.e., one by the R.A.O. and another by the C.As. Let the whole audit be got done from the C.A. He suggested that whatever funds/income is generated by the hostels should become a part of the University budget. But unfortunately nothing relating to

hostels is being reflected in the Budget. Even the staff which is recruited in the hostels is not shown as part of the University. As such, complete parallel system is there. On the one side, money is going from the University Budget and on the other side, the money generated by the hostels is not deposited in the University account and reflected in the Budget. According to him, even the funds audited by the C.As had to be reflected in the University Budget.

The Vice-Chancellor said that they could have a small Committee to look into this issue.

Shri Gopal Krishan Chatrath said that there needed to be difference in students' funds and University funds.

The Vice-Chancellor said that they had enough expertise within the Campus and they would appoint competent persons on the Committee to examine the issue and make recommendations.

Shri Ashok Goyal said that whatever goes from the University to the hostels and whatever income is generated by the hostels should be reflected in the University Budget.

Referring to Sub-Item 9, Principal Gurdip Sharma enquired were they going to appoint regular faculty?

The Vice-Chancellor said that he was trying to get assurance from the Punjab Government that they would release grant for payment of salary to the Principal and teachers in the Constituent Colleges, who are to be appointed. If they did not give the requisite grant, the Syndicate Resolution passed earlier would stand as they are not withdrawing that Resolution of the Syndicate.

It was clarified that the provision for providing Rs.1½ crore per Constituent College, i.e., Rs.6 crore to the Panjab University as recurring grant had been put before the Cabinet. The University had supplied all the papers relating to Constituent Colleges to the Government.

Professor Karamjeet Singh said that there should be some kind of MoU or written agreement with the Punjab Government in this regard.

Principal Gurdip Sharma pointed out that in some of the Constituent Colleges they had appointed unqualified faculty and one of them is Lecturer in Economics at P.U. Constituent College at Balachaur. He urged the Vice-Chancellor to look into the issue.

The Vice-Chancellor said that the point made by Principal Gurdip Sharma would be verified.

Shri Gopal Krishan Chatrath said that if the selections have been made through duly constituted Selection Committees, they should allow the persons appointed on *ad hoc*/temporary basis to continue with one day break.

Dr. Dalip Kumar said that different number of additional posts had been sought to be sanctioned in the Constituent Colleges. Why it was so?

The Vice-Chancellor said that the number of additional posts had been sought on the basis of the strength of students.

Shri Ashok Goyal stated that they had sought the creation of 13 new posts. Were they going to appoint teachers against them?

The Vice-Chancellor said that till they get written assurance from the Punjab Government, they would not make any appointment on regular basis.

Professor S.K. Sharma suggested that the appointment of teachers in Constituent Colleges should be subject to signing of MoU with the Punjab Government.

Shri Ashok Goyal informed that establishment of Constituent Colleges is the scheme of Government of India to which the Punjab Government is a party. Even if the Punjab Government did not sign MoU, they could not escape from giving grants to the University for running these Constituent Colleges.

It was clarified that the University is making all out efforts to make availability of recurring grant to the Panjab University a part of the Budget by the Punjab Government. At present, the Punjab Government is providing grant to the Panjab University for these Constituent Colleges but it is not a part of the Budget of the Government.

Shri Ashok Goyal stated that they could not force the Punjab Government to make the grant to be given to Panjab University for Constituent Colleges a part of the Budget. They only have to ensure that the Government did not back-track, but release the grant in time. Even in the meeting of the Board of Finance, the representative of Punjab Government had not assured anything. In the note (ii), it had been mentioned that the Syndicate in its meeting dated 24.08.2013 had resolved that the University could find untenable to run the Constituent Colleges from the next academic session 2014-2015, if Punjab Government failed to release the entire outstanding amount pertaining to the expenditure incurred in running of Constituent Colleges to the University by 31st March 2014. According to him, since the matter involved finances, it had been referred to the Cabinet by the Punjab Government. Maybe, the decision on it would be taken in the forthcoming meeting of the Cabinet. Obviously, at this stage, nothing could be committed.

Continuing, Shri Ashok Goyal stated that they have been told that the matter pertaining to giving grant of Rs.6 crore (Rs.1½ to each P.U. Constituent College) had been referred to the Cabinet. But the deficit of these Constituent Colleges has already reached at Rs.654.84 lacs. Meaning thereby, this amount of Rs.6.55 crore is already not coming from the Punjab Government. Hence, now they had to take a decision whether they have to stick to it that in case the Punjab Government did not release the entire outstanding amount pertaining to the expenditure incurred in running of the Constituent Colleges to the University by 31st March 2014, they would not be able to run these Colleges because every year the deficit would continue to increase. Moreover, there is one College, which is not covered under the Government of India's Scheme.

The Vice-Chancellor said that that was why they wanted to sign an MoU with the Punjab Government.

Professor S.K. Sharma suggested that the Punjab Government should be written to in unambiguous terms that in case the University did not receive the entire outstanding amount pertaining to the expenditure incurred in running of the Constituent Colleges to the University by 31st March 2014, from the Punjab Government, these Constituent Colleges would be closed down.

The Vice-Chancellor said that he would take up this issue more seriously with the Punjab Government.

On an information given by Principal Gurdip Sharma that Punjab Government is planning to open Government Colleges at Ferozepur, Batala, Hoshiarpur, etc., Shri Gopal Krishan Chatrath stated that affiliation to Government Colleges is automatic. Therefore, they had to talk to the Punjab Government to provide adequate teaching faculty in the proposed Government Colleges.

When it was told by Dr. Dinesh Talwar that as per Sub-Item (xiii) (Item for Ratification), the University had sanctioned interest free loan of Rs.32 lac to P.U. Constituent College, Guru Har Sahai, Ferozepur, Shri Ashok Goyal said that the interest of Rs.32 lacs amounted to about Rs.3 lac per annum, which is not a small amount. If this loan is allowed, the remaining Constituent College would also demand the same. Then what would they do? He, however, said that they would discuss the issue when the said item would be taken up for consideration.

Continuing, Shri Ashok Goyal stated that the Punjab Government is backing out of its commitment and instead of forcing the Government to provide funds, the University is raising interest free loan. If the Government did not provide funds to a College, which was the first priority of Punjab Government, from where the money would come to the University. Therefore, they have to take a conscious decision that the amount, which is due from the Punjab Government is got released to the University irrespective of the fact whether the Government is of 'A' political party or of 'B' political party, but the University would not run these Constituent Colleges from its own funds.

Referring to Sub-Item 11, Professor Karamjeet Singh suggested that the emoluments of the Medical Officers (contract basis) at Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur, proposed to be enhanced from Rs.12,000/- p.m. to Rs.25,200/- p.m. (fixed) should be from the date of approval given by the Syndicate.

Dr. Dinesh Talwar stated that they had a very good University Health Centre at the Campus. He suggested that Dr. B.S. Lal, who is M.D. (Medicines) and lone Cardio Specialist at the University Health Centre, should be re-employed up to the age of 65 years on the pattern of University teachers. He suggested that a policy for re-employing the Doctors up to the age of 65 years on the pattern of University teachers should be brought in so that the doctors are not insulted by giving re-employment in piece-meal.

The Vice-Chancellor stated that every Doctor could not be perceived as kind of experience, dedication and expertise as Dr. B.S. Lal had. He added that for re-employing teachers up to the age of 65 years, there is a policy of the Government of India. **However, they could have a small Committee, comprising members of present Syndicate, to come out with a reasonable document/s and concrete proposal for re-employment of Doctors.**

Shri Ashok Goyal suggested that whosoever makes the suggestion/proposal should be appointed a member of the Committee proposed to be constituted by the Vice-Chancellor.

Dr. Dinesh Talwar said that though he had pointed out the non-settlement of the case of Mr. Deepak, who is working in the University Health Centre, a few months ago, despite assurance given at that time, nothing had been done so far.

Referring to Sub-Item 16, Dr. Dinesh Talwar stated that it has been mentioned in the note that Dr. Jayanti Dutta was appointed as Lecturer in the Academic Staff College on recommendation of a duly constituted Committee in the pay-scale Rs.2200-4000 on a temporary basis in the year 1996. In order to give more flexibility to the University to fill up the posts of Reader and Lecturer approved for the Academic Staff College with suitable candidates, the UGC vide D.O. letter No. 27-28/87 (IC-II), dated 22.03.1988 has conveyed to the University that the proposal of the University to re-designate the posts of Reader and Lecturer as Deputy Director and Assistant Director has been accepted by the Commission with the condition that the qualifications and the terms and conditions of service prescribed for the posts of Reader and Lecturer will be applicable to Deputy Director and Assistant Director, respectively, and they will be treated as non-vacation officers. In the year 2001, she was appointed as Deputy Director against the advertised post of Deputy Director (on temporary basis but likely to be continue) in the Academic Staff College, Panjab University, Chandigarh in the Reader's scale, i.e., Rs.12000-420-18300 as approved by the Senate dated 29.12.2001. From the D.O. letter dated 22.03.1988, it is clear that the University could re-designate her as Deputy Director provided she fulfils the qualifications and the terms and conditions of service prescribed for the post of Reader. But when she was re-designated as Deputy Director, she did not fulfil the qualifications of Reader. In note (v) it has been mentioned that a communication received from the UGC vide D.O. No. F.27-41/2007 (ASC) dated 31.05.2012, it has been conveyed that the nomenclature of various posts in Academic Staff College be maintained strictly as per UGC guidelines. He did not know how and who sought this clarification. Could a person working in the Academic Staff College write to the University Grants Commission directly? In 2009, the re-employment scheme was made applicable to Assistant Professors, Associate Professors & Professors and the Assistant Directors & Deputy Directors were not covered under that scheme of re-employment. The UGC qualifications for the post of Deputy Director are altogether different from those for the post of Associate Professor. Till date, the post of Deputy Director is temporary. However, whenever the post of Deputy Director is to be filled up on regular basis, the post should be re-advertised, so that all eligible persons could get a chance to compete. Until that is done, the status of present incumbent is temporary. They should go by the UGC D.O. letter dated 22.03.1988, wherein they had conveyed to the University that University could re-designate the posts of Reader and Lecturer as Deputy Director and

Assistant Director with the condition that the qualifications and the terms and conditions of service prescribed for the posts of Reader and Lecturer would be applicable to Deputy Director and Assistant Director, respectively.

Shri Gopal Krishan Chatrath stated that the case of Dr. Jayanti Dutta had been placed before the Syndicate and Senate several times. Now, the UGC vide D.O. No.F.27-41/2007 (ASC) dated 31.05.2012 had conveyed that the nomenclature of various posts in Academic Staff College be maintained strictly as per UGC guidelines. What is wrong in giving her the benefits? Irrespective of the fact whether she is working on temporary or permanent basis, so long as she is serving there, benefits should be given to her. He did not know why a few selected persons are being targeted.

Dr. Preet Mohinder Pal Singh said that in the meeting of the Board of Finance, he had asked from the Finance & Development Officer whether the case of Dr. Jayanti Dutta had been approved by the Syndicate and the Finance & Development Officer had replied in affirmative.

Professor Karamjeet Singh stated that he was so much surprised that though Dr. Jayanti Dutta was appointed Lecturer in Academic Staff College in 1996, she was appointed Deputy Director later. As far as salary part is concerned, all financial benefits, including arrears should be given to her because she was appointed Deputy Director in the pay-scale of Reader. However, she could not be considered under the Career Advancement Scheme of the University Grants Commission and promoted as Professor.

On a point of order, Dr. Dinesh Talwar stated that in note (viii), it had been mentioned that the Vice-Chancellor had constituted a Committee which in its minutes dated 4.10.2013 had made certain recommendations, but he was sorry to point out that the minutes of the Committee had not been appended.

Shri Ashok Goyal stated that first of all he would like to clarify that none is against anybody as alleged by an Hon'ble member saying that certain persons are being targeted, but at the same time, the Syndicate also expect that they should also not be targeted by giving open threats. Dr. Preet Mohinder Pal Singh had made a query from the Finance & Development Officer in the meeting of the Board of Finance whether Dr. Jayanti Dutta's case had been approved by the Syndicate and the reply of the Finance & Development Officer was 'Yes'.

The Vice-Chancellor said that he was there in the meeting of the Board of Finance and he had never said that this item had been approved by the Syndicate and Senate.

Continuing, Shri Ashok Goyal stated that it is not a question whether he (Vice-Chancellor) had replied to the query of Dr. Preet Mohinder Pal Singh. They could themselves see the item, which reads "That in terms of the Syndicate decision vide Para-14 dated 08.09.2012 & 06.10.2012 (i) Dr. Jayanti Dutta be allowed the pay band of Rs.37400-67000 + GP Rs.9000/- from the date of completion of 3 years service as Deputy Director in Reader's scale or 01.01.2006 whichever is later ...". Why the item had been framed in this form?

It was pointed out that these lines have been added, by mistake, inadvertently and the version in the minutes of Board of Finance is the correct one.

The Vice-Chancellor read out the following extract from the minutes of the Board of Finance dated 6.2.2014 (page 24):

“The Vice-Chancellor stated that in the 6th Pay Commission, the teachers were given benefit under the Career Advancement Scheme (Career Advancement Scheme). The teachers had got the benefit of movement from pay band III to pay band IV, but this benefit did not accrue to Dr. Jayanti Dutta for having nomenclature as Deputy Director. The Vice-Chancellor further stated that the UGC has also conveyed to the University that the nomenclature of the various posts in Academic Staff College be maintained as per UGC guidelines. He further stated that though the above proposal require administrative approval of the Syndicate, but since it has financial implications, therefore, in order to avoid the delay, the matter has been brought to Board of Finance first for its recommendations as even after the approval of Syndicate, the case needed to be brought before the Board of Finance. However, the implementation of the proposal would be subject to final clearance from the Syndicate/Senate”.

Continuing, Shri Ashok Goyal stated that this matter was earlier placed before the Syndicate and the Syndicate had not approved it. Now, bypassing the Syndicate, if the matter had been taken to the Board of Finance, is it not inappropriate? Moreover, the minutes of a Committee was considered by the Syndicate in its meeting dated 08.09.2012 and 06.10.2012 (Para 14), which concluded that ‘the Vice-Chancellor would go through the whole case as to if she could be treated as Teacher’ and also seek clarification from the UGC on similar lines. Has it been done?

The Vice-Chancellor said that the Registrar himself had visited the UGC Office handling Administrative Colleges in Delhi, and had enquired the pay-scale issue as also whether she deserved upgradation in salary as per 6th Pay Commission.

Shri Ashok Goyal said that, in fact, the Vice-Chancellor was required to go through the whole case as to if she could be treated as Teacher and also seek clarification from the UGC on similar lines.

The Vice-Chancellor said that to him, personally, she deserved upgradation in salary.

Shri Ashok Goyal stated that the issue whether she should be given upgradation, first should be clinched by the Syndicate and thereafter for financial implication/s, the matter should be referred to the Board of Finance. Now, the item has not been brought before the Syndicate in the form in which it was brought on 08.09.2012 & 06.10.2012. The item had also been taken to the Board of Finance in a different manner as if the Syndicate had already approved the same on 08.09.2012 & 06.10.2012, maybe by mistake, i.e., that in terms of Syndicate decision this be given to Dr. Jayanti Dutta, which had not been done by the Syndicate at all. Then in the Board of Finance

meeting also Dr. Preet Mohinder Pal Singh had made a specific enquiry from the Finance & Development Officer, who had confirmed that this had already been approved by the Syndicate. Nobody is against Dr. Jayanti Dutta, but instead of adopting the right path, they are adopting wrong path which is not acceptable to them. His only request is that the item should be prepared in a proper form and brought to the Syndicate so that they could discuss the case on merit and see whether it could be done or not.

The Vice-Chancellor stated that his plea to all the members is that the overwhelming majority is inclined to recommend upgradation in her salary notwithstanding any change in the nomenclature and without any assurance that she could be considered under the Career Advancement Scheme of the UGC.

Professor S.K. Sharma remarked that the Vice-Chancellor had once said that individuals did not matter. They should not only be honest, but look to be honest. If there are some drawbacks in a particular procedure, they should try to correct them and then consider the case/s.

Dr. Dalip Kumar said that Dr. Jayanti Dutta should be allowed to move from pay-band 3 to pay-band 4 and the other aspects might be looked into again. However, she should not be deprived of the financial benefits.

When someone said that other similar cases should also be taken care of, Dr. Dinesh Talwar said that the case of Dr. Jayanti Dutta could not be compared with any other case as her case is altogether different.

Professor S.K. Sharma said that there is a lacuna in this case because at the time of her appointment she did not fulfil the requisite qualifications of Reader. Though they should take into consideration her interest, at the same time should not do something which is against the normal procedure.

Dr. Dinesh Talwar enquired when Dr. Jayanti Dutta was appointed Deputy Director, were the qualifications for the post of Deputy Director and the Reader same?

The Vice-Chancellor said that she should be allowed financial upgradation only and the arrear would be given if the U.G.C. allowed.

Shri Ashok Goyal stated that it meant the Syndicate mandate has no value. In fact, the Syndicate had mandated that "the Vice-Chancellor would go through the whole case as to if she could be treated as teacher and also seek clarifications from the U.G.C. on similar lines". The Committee has been constituted for that purpose only and the Committee says that after detailed discussion, the members were of the view that the proposal for re-designation of Dr. Jayanti Dutta as Reader/Associate Professor need certain clarifications and hence could not be accepted in the present form. As far as the recommendation that the benefit of movement from pay-band 3 to pay-band 4 could be considered as she was appointed in the Reader's scale and similar benefit had already been allowed to some other employees also is concerned, it was never discussed in the meeting of the Syndicate. Perhaps, her request was considered and

recommended by the Committee and straightaway taken to the Board of Finance.

The Vice-Chancellor said that since the next meeting of the Board of Finance was to be held much later, he accepted the plea that let's get the financial approval from the Board of Finance and thereafter the matter be placed before the Syndicate and if the Syndicate approved the same, it would be done. With this intention, the matter was placed before Board of Finance.

Shri Ashok Goyal stated that if that was the case, then probably, they did not know what the system is? How could they stop others tomorrow? He wondered whosoever had prepared the agenda item had very cleverly changed the whole issue. The item put before the Board of Finance is something else, the resolved part in the minutes is something else and the agenda item in the Syndicate is something else.

The Vice-Chancellor stated that he had already explained that in order that the matter is not further delayed, the matter was placed before the Board of Finance. Moreover, they are not giving her any benefit from the back date. If they approved it from today, she would not be benefitted earlier than that. They should permit her the benefit of moving from pay band 3 to pay band 4, which had been approved by the Board of Finance; otherwise, the recommendations of the Board of Finance would be null and void. Approve it from today and implement from the date of the Syndicate decision.

Professor S.K. Sharma said that they should not do anything which is against the laid-down procedure.

Shri Ashok Goyal stated that there is an important note mentioned in the minutes of the meeting of the Board of Finance dated 6.2.2014 (page 24) that the Academic Staff College is being funded by the UGC and the salaries are also being paid out of the funds provided by the UGC. Hence, the prior approval is required to be obtained from the UGC for release of arrears to her from the date of approval by the Syndicate. If the whole grant is coming from the UGC, then they should get prior approval from the UGC before implementing this decision, because the UGC is the funding agency. However, it should be noted that it will be from the date of approval by the Syndicate and the approval of the Syndicate could be sought now. If the Syndicate and the UGC approved the same, the matter should be placed before the Board of Finance.

The Vice-Chancellor said that the matter would be placed before the Board of Finance after obtaining approval from the UGC.

Shri Gopal Krishan Chatrath said that certain persons have been denied their due rights; their cases should also be settled. One of such persons is Dr. Lakshmi, Assistant Professor at University Business School.

Principal Puneet Bedi suggested that the meetings of the Board of Finance should be held more frequently.

The Vice-Chancellor said that, this year, they are going to have four meetings of the Board of Finance.

Referring to Sub-Item 18, Professor Karamjeet Singh stated that as per rules of the Punjab Government, 65% posts are required to be filled up through direct recruitment and only 35% posts through promotion and out of these 35% posts too, 25% from qualified incumbents and the remaining 10% from non-qualified incumbents, who had minimum of two years experience. For this, the Punjab Government also maintained a roster. Shri Dharamvir Sharma, Senior Draftsman, had been given the current duty charge (CDC) of Assistant Architect w.e.f. 9.1.2006 against the vacant post. However, Shri Dharamvir Sharma did not fulfil the qualification of Senior Draftsman. Even if he would have fulfilled the qualifications, he could not be promoted according to the roster as the post is required to be filled through open selection. As such, it is not legally possible to promote Shri Dharamvir Sharma, Senior Draftsman to the post of Assistant Architect.

Shri Ashok Goyal suggested that this matter could be resolved by forming a small Committee.

Professor S.K. Sharma said that similar is the problem in the XEN Office of the University.

The Vice-Chancellor said that the matter would be got examined from a Small Committee to be constituted by him.

Referring to Sub-Item 23, Professor Karamjeet Singh said that University had sanctioned a sum of Rs.3 crore as seed money for the construction of a Hostel for Panjab University Female Research Scholars at South Campus. He enquired what the total cost of the entire project is.

The Vice-Chancellor said that the estimated cost of the project is Rs.23 crore.

Shri Ashok Goyal enquired from where the remaining Rs.20 crore would be got. He pleaded that the project should only be started after knowing the source of getting remaining Rs.20 crore; otherwise, they would only be able to lay the foundation, pillars, etc.

Shri Gopal Krishan Chatrath stated that when the University started Regional Centre at Sri Muktsar Sahib, the Punjab Government had sanctioned a sum of Rs.60 lac to the University and it was promised that they would bear all the recurring expenditure of the Centre. At that time also, the members had desired that the University should request the Punjab Government to make it a part of their Budget that the Government would bear all the recurring expenditure of P.U. Regional Centre, Sri Mukatsar Sahib. As far as projects of the Government agencies are concerned, since they had to appoint the staff, a Committee should be constituted to look into whether the staff should be recruited on regular basis and also their qualifications so that whenever the liability is taken over by the University, they did not face any problem. In the case of Sarav Sikhsha Abhyan also, the Court had observed that even if somebody is appointed on temporary basis, but through proper selection process, he/she would have to be allowed to continue.

Dr. Hardiljit Singh Gosal suggested that if sufficient grant is received from the Rashtriya Uchta Shiksha Abhyan (RUSA) or the

U.G.C., only then they should seek grant for this project from other sources.

Shri Ashok Goyal said that when this project would be completed, the total cost of the project might reach Rs.46 crore because if they started project with insufficient funds, the completion is going to take longer period. Though it is good to add another hostel for the welfare of the research scholars, it is better to delay than facing a situation from which they could not come out later on.

Shri Gopal Krishan Chatrath said that before starting the project, they should try to make funds available.

Referring to Sub-Item 24 (Note iii), Dr. Dinesh Talwar stated that Shri Shakti Chand Danda applied for the post of Senior Technician (Grade-II) along with other 8 eligible candidates in March 2006 and he was placed at Sr.No. 4 of the seniority list. Persons placed at Sr.Nos. 1 and 4 (Shri Shakti Chand Danda) were not recommended by the Selection Committee. The legal opinion is also not right because these were selection posts. Not only Shri Shakti Chand Danda (Sr. No.4), but also the person at serial number 1 was also not recommended for selection by the selection Committee. It meant, he was not rejected because of his being placed under suspension, but due to other reason/s as some other candidates. When two posts were again advertised in the year 2008, Shri Shakti Chand Danda did not apply, even though he was reinstated by revoking his suspension. Since he was selected in the year 2011 as Senior Technician Grade-II, i.e., w.e.f. 08.09.2011, why they were giving him benefit w.e.f. 18.08.2006 by creating a supernumerary post of Senior Technician Grade-II? Could they create this supernumerary post? Had this been a promotional post, they might have created the supernumerary post.

Shri Gopal Krishan Chatrath clarified that if there are orders of the Court, they could create supernumerary post.

Dr. Dinesh Talwar stated that, in the legal opinion at page 47, it had been mentioned that the suspension of Shri Shakti Chand Danda was revoked and he was reinstated with the orders that the period passed by him under suspension shall be treated "as on duty". This provision clearly mentioned under Rule 31(a) at page 89 of P.U. Calendar, Volume III, 2009, which entitles Shakti Danda for all consequential benefits of the said period. Since Shri Shakti Danda was selected in 2011, how could the benefits be given to him w.e.f. 2006, that too, of a selection post.

The Vice-Chancellor said that the appointment of Shri Shakti Chand Danda is not a promotion or promotion under the Career Advancement Scheme, but against a selection post. There is difference between selection and promotion. In selection one could fail, but not in promotion. Dr. Dinesh had said that even the candidate, who was placed at Sr.No. 1, was also rejected along with Shri Shakti Chand Danda (Sr. No.4). Later on, he was selected in 2011 and the benefits should also be given from 2011 only.

Referring to Sub-Item 25, Shri Ashok Goyal said that if the proposal under reference was accepted, probably the only post of Professor (Food Technology) would be abolished after its conversion into Associate Professor (Food Technology) and the present incumbent

would go out. He, therefore, suggested that (after verifying the record) one of the vacant posts of Professor should be converted into Associate Professor (Food Technology).

Referring to Sub-Item 27, Dr. Dalip Kumar said that, till now, no provision had been made for renovation of Students' Holiday Home, Dalhousie.

Shri Gopal Krishan Chatrath said that the Students' Holiday Home, Dalhousie, is nothing, but a death trap.

Principal Gurdip Sharma remarked that, earlier, one of the meetings of the Syndicate was also planned at Students' Holiday Home, Dalhousie, to take stock of the position there, but the same could not materialize.

Shri Ashok Goyal remarked that not once, but every year at least once it is decided that next meeting of the Syndicate would be held at Dalhousie or Shimla. He, however, pointed out that not only Students' Holiday Home, Dalhousie, but the Teachers' Holiday Home, Shimla, also needed a lot of improvement, which involved very less cost. Similarly, the approach road to Teachers' Holiday Home, Shimla, is also not good and needed to be taken care of.

Principal Hardiljit Singh said that parking facility should also be provided at Teachers' Holiday Home, Shimla.

RESOLVED: That –

- (1) the recommendations of the Board of Finance contained in the minutes of its meeting dated 06.02.2014 (Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 14, 15, 17, 19, 20, 21(A), 21(B), 21(C), 22, 23, 26 and 27, be endorsed to the Senate for approval, with the modification that the fixed emoluments of two Medical Officers (on contract basis) at Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur, be enhanced from 12,000/- p.m. to Rs.25,200/- p.m. (fixed) from the date of Syndicate decision;
- (2) the recommendation of Board of Finance dated 06.02.2014 (Item 16) allowing shifting Dr. Jayanti Dutta from pay-band 3 to pay-band 4 be referred to the U.G.C. and, if approved by the U.G.C., the matter be placed before the Board of Finance; and thereafter before the Syndicate and the Senate;
- (3) the recommendation of Board of Finance dated 06.02.2014 (Item 18) regarding promotion of Shri Dharamvir Sharma, Senior Draftsman to Assistant Architect, be **not** approved;
- (4) the recommendation of Board of Finance dated 06.02.2014 (Item 24) regarding creation of supernumerary post of Senior Technician Grade-II for promotion of Shri Shakti Chand Danda for the

period 18.08.2006 to 07.09.2011, be **not** approved; and

- (5) the recommendation of Board of Finance dated 06.02.2014 (Item 25) be approved as under:

“That one of the vacant posts of Professor at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, in the pay-band of Rs.37400-67000 + AGP Rs.10000/-, be converted to that of Associate Professor (Food Technology) in the Rs.37400-67000 + AGP Rs.9000/-, for the smooth functioning of the Institute/TEQIP-II.”

Recommendations of the Committee dated 15.01.2014 regarding guidelines for the Award of the Title of Professor Emeritus

5. Considered the minutes dated 15.01.2014 (**Appendix-XII**) of the Committee, constituted by Vice-Chancellor, for formulating guidelines for the Award of the Title of Professor Emeritus.

Dr. Dalip Kumar said that the Committee had recommended that the title of Professor Emeritus be awarded only for a term of 10 years. How could that be because the title once awarded could not be withdrawn?

The Vice-Chancellor stated that, earlier, the title of Professor Emeritus used to be forever, but now the same had been restricted to 10 years. The PGIMER had also restricted the award of this title of Professor Emeritus to 10 years. Since now they had 65 odd Departments and if, typically, 1-2 Professors of each Department is/are awarded the title of Professor Emeritus, there would be around 100 odd Professor Emeritus and it would be difficult to provide offices and other facilities to them. Professor Emeritus is not just a title, but the person/s also enjoyed certain facilities for which they had to make contribution both academic and research. Would the University be in a position to continuously expand its infrastructure to accommodate all of them? That was why; the PGIMER had come up with this idea of restricting the title of Professor Emeritus for 10 years only.

Dr. Dinesh Talwar said that there were certain Professor Emeritus whose rooms in their respective Departments remained locked for years together. Is it possible to make a provision that Professor Emeritus visit the Department once in a week?

The Vice-Chancellor said that normally Professor Emeritus are involved in academics.

Shri Gopal Krishan Chatrath suggested that after ten years any office room in the concerned Department may not be given to Professor Emeritus, but the title of Professor Emeritus should not be withdrawn.

Principal Puneet Bedi suggested that active facilities to Professor Emeritus should be provided for ten years only, but the title should be forever.

Professor Karamjeet Singh said that nowhere the guidelines are available for grant of title of Professor Emeritus.

Shri Gopal Krishan Chatrath said that, as per Calendar, it is the Vice-Chancellor, who makes suggestions/recommendations to the Syndicate for bestowing the title of Professor Emeritus on a person on the basis of his/her contributions.

Professor Karamjeet Singh thought that the item regarding bestowing the title of Professor Emeritus should have been brought to the Syndicate after framing the guidelines.

Shri Gopal Krishan Chatrath said that, if need be, guidelines should be framed and thereafter the item should be placed before the Syndicate.

Shri Ashok Goyal said that there has to be some criteria for appointing Professor Emeritus.

The Vice-Chancellor said that there was a directive that all the DUIs and the Vice-Chancellors be appointed Professor Emeritus, which was not in good taste.

Shri Ashok Goyal stated that once it was decided that all the DUIs and the Vice-Chancellors be appointed Professor Emeritus. Now, they had constituted a Committee for framing the criteria and the guidelines for appointing Professor Emeritus but the Committee had not recommended any criteria. The same Committee had considered some names also and the ways the minutes have been prepared are not in good taste. In fact, the Committee had considered five names and recommended only one name. The names of the persons who had not been found to be appropriate for appointing as Professor Emeritus should have not been mentioned in the minutes. Thereafter, the Committee considered three names at their own and themselves recommended one of them, i.e., Professor R.K. Kohli, in spite of the fact that he is still working. This should not have been mentioned in the minutes at all. He wondered how the name of Dr. Neelam Mansingh was excluded.

The Vice-Chancellor said that they had adequate background papers in respect of Professor R.K. Kohli, whose name had been recommended for Professor Emeritus title.

Shri Ashok Goyal pointed out that though Shri R.L. Kapoor did not attend the meeting, he had signed the minutes as the Convener of the Committee. They could themselves see how the minutes have been got confirmed. It is written that he as Convener had sent the scanned copy of the minutes to Professor S.S. Johl for confirmation. Shri Goyal also read out the contents of the e-mail sent by Shri R.L. Kapoor to Professor S.S. Johl wherein it had been mentioned that Vice-Chancellor has seen the proceedings. That meant, Professor S.S. Johl would be approving the minutes only if the Vice-Chancellor had seen the same. If that was done because the Vice-Chancellor had attended the meeting of the Committee, why the minutes have not been shown to other members of the Committee. In another meeting of the Committee, Shri R.L. Kapoor has been shown as the Convener of the Committee and his attendance has been marked, whereas in the minutes of the meeting of the Committee dated 15.1.2014, the attendance of Shri R.L. Kapoor has not been marked. Similarly, in the previous meeting of the Committee, Professor S.V. Kesar, Professor Emeritus had not been shown as the member of the Committee, whereas in the minutes under consideration, he has attended the

meeting of the Committee. He pleaded that such an important job should not be treated in as casual manner as it looked because, ultimately, these are the documents to which people would refer to.

Continuing, Shri Ashok Goyal stated that the Vice-Chancellor is empowered to take recommendation of the Committee but the same are to be finalized by the Syndicate. That was why, the Syndicate members could also suggest some names for award of title of Professor Emeritus. As far as the restriction of 10 years period is concerned, the restriction of 10 years has been suggested by the Committee, which probably has been recommended keeping in view the rules/guidelines of PGIMER/UGC. In fact, the rules of the University did not put such a restriction because Professor Emeritus has to be appointed for his/her contributions to the University during his/her service and not after that. It had been mentioned in Regulation 3 at page 114 of P.U. Calendar, Volume I, 2007 that "The Senate, may, on the recommendation of the Syndicate, confer the title of 'Professor Emeritus' on any distinguished teacher of the University on, or after his retirement, in recognition of his scholarship and conspicuous service to the University, provided that no such title shall be conferred unless the connection of the teacher with the University shall have extended over a period of not less than ten years...". The restriction of ten year is not proper because after ten years his past performance could not be marginalized.

The Vice-Chancellor said that they needed to be selective while awarding status of Professor Emeritus to the persons; otherwise, they would not be able to provide accommodation to them in their respective Departments. The persons awarded the status of Professor Emeritus also deserved certain dignity and if they are not provided accommodation, it would be disrespect to them.

Shri Ashok Goyal said that, perhaps, Dr. Neelam Mansingh had been awarded Padam Shree and had also been honoured with certain international awards. Therefore, it would be proper to award her the title of Professor Emeritus. Secondly, for getting the title of Professor Emeritus, one does not need to have been Professor.

The Vice-Chancellor said that he had been asked to provide adequate documents on two candidates to the Committee for further consideration.

Principal B.C. Josan said that considering the past contributions made by Professor R.K. Kohli, he deserved to be bestowed the title of Professor Emeritus.

Shri Ashok Goyal said that since Professor Kohli had sought re-employment in the University, the title of Professor Emeritus could not be bestowed on him.

It was clarified that the office had received a request from Professor R.K. Kohli that he should be re-employed as and when he is relieved of his present assignment.

The Vice-Chancellor said that it was not proper to bring the minutes in this form. He said that he recommends withdrawal of the minutes of the Committee in the agenda papers, but still proposes that Professor Akhtar Mahmood, Department of Bio-Chemistry be recommended to the Senate for conferring the title of Professor

Emeritus in recognition of his scholarship and conspicuous service to the University, under Regulation 3, at page 114, P.U. Calendar, Volume I, 2007. Further, though they approve, in principle, the name of Professor R.K. Kohli for conferring the title of Professor Emeritus in recognition of his scholarship and conspicuous service to the University, but formally his name would come up for approval as and when it would be proper.

RESOLVED: That, it be recommended to the Senate, that Professor Akhtar Mahmood, Department of Bio-Chemistry be conferred the title of Professor Emeritus in recognition of his scholarship and conspicuous service to the University, under Regulation 3, at page 114, P.U. Calendar, Volume I, 2007.

**Recommendations of the
Committee dated
29.01.2014 regarding
Headship of the UILS**

6. Considered the following recommendations of the Committee dated 29.01.2014 (**Appendix-XIII**) constituted by the Vice-Chancellor with regard to Headship of the University Institute of Legal Studies (UILS):

1. That the rotation of headship in the Institute shall always be amongst the Professors of Law only.
2. That the incumbent Honorary Head, being the only Law Professor in the institute be appointed as Chairperson of UILS for a term of three years.
3. That one vacant post of Professor be filled as soon as possible to introduce the system of rotation of headship in the institute.

The Vice-Chancellor stated that this is a problem to which he was confronted first about one and a half year ago. He was also finding it difficult to find a suitable regular Director for the Regional Centre, Hoshiarpur, and was not able to give much attention to other issues which pertain to appointment of Heads of other Centres and Institutions, which had come up during the last 10 years. The issue of appointment of regular Director at University Institute of Legal Studies was referred to various Committees which were headed by former DUIs, Professor B.S. Brar, Professor R.K. Kohli, Professor Madhu Raka and so on. They did not attempt to handle University Institute of Legal Studies problem in an emergent way because they apprehended that there would be difficulty in getting the approval of the Bar Council of India (BCI), which was pending since long. That was why; the present incumbent at UILS was allowed to continue till further orders, despite the fact that one of the Committees had recommended that the Chairperson, Department of Laws should be given the Additional charge of University Institute of Legal Studies. But they did not implement any of those recommendations. Now, they have to proceed further and he had held several meetings with the faculty members of the University Institute of Legal Studies. In the background of all these things, he felt it proper to refer the matter to a Committee and only those persons, who had reasonably good background of law, were put on the Committee. Some of them were well aware of the representations and other things and all the papers have been supplied to them. There is a matter relating to University Institute of Legal Studies and arising out of it, i.e., appointment of Honorary Directors at University Institute of Engineering & Technology, Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, University Institute of Applied Management & Sciences, Hotel Management Institute, P.U.

Regional Centres, etc. As such, there are many points related to this issue. As he understood, they did not have any algorithm as to how they should proceed further. As far as headship of traditional departments are concerned, they follow certain algorithm, which the University had followed in certain way over the last 15-16 years. The newly established Institutes had come to a stage when most of them are doing very well. Maybe, single algorithm would be impossible to evolve as some of these Institutions have to seek approval from their respective regulatory bodies. There were certain Centres and Chairs which have been sanctioned by the Government and certain others, which have been created/established by them themselves. As such, there is a lot of heterogeneity in it. Therefore, single algorithm would be difficult to evolve. There is also report of a Committee which had all kind of recommendations, e.g., rotation amongst the Professors only. Since at the moment, there is only one Professor at the University Institute of Legal Studies, there is no alternative, but to allow the present incumbent to continue till another person is appointed/promoted as Professor. Certain faculty members of the University Institute of Legal Studies wanted that the rotation of headship should be amongst all the faculty members irrespective of rank. At the moment, if they go by the first recommendation of the Committee that the rotation of headship in the Institute shall be amongst the Professors of Law only, then they have to appoint the incumbent Honorary Head, being the only Law Professor at the Institute, as Chairperson of University Institute of Legal Studies for three years. Later on, they could induct more Professors by filling up the vacant posts and also by converting one post of Associate Professor to Professor. In the meantime, some of the Assistant Professors might also become Professors under the Career Advancement Scheme and then they would have a sufficient pool of Professors. In the Department of Laws, though there is rotation of headship amongst all the faculty members, i.e., Professors, Associate Professors and Assistant Professors, practically, only Professors become Chairperson there and they did not face any problem from the Bar Council of India. As far as University Institute of Legal Studies is concerned, at the moment if there is a broad consensus and they could solve the problem for three years if the incumbent Honorary Director is appointed Chairperson for a term of three years from today onwards. It is a matter of concern for them as to how to ensure that they would meet the condition/s of Bar Council of India and at the same time solve the problem also. Now, they could take a call on it and ensure a larger solution to this problem by having wider discussion by all of them. Maybe, they could make a small Committee of Syndicate.

Shri Gopal Krishan Chatrath stated that the Vice-Chancellor had told about the difficulty of staff and they had to meet the requirements of the BCI. So far as introduction of rotation of headship at University Institute of Legal Studies is concerned, nobody is against it. Since Professor Sangeeta Bhalla is the senior-most person and the only Professor, she should be appointed Chairperson of the University Institute of Legal Studies for a period of three years, to which even the BCI would not have any objection. Hence, they should say that they would have the rotation of headship as per the rules of the BCI, which is a regulatory body. This type of questions/issues were raised earlier also in the case of Daya Nand Law College, which was affiliated to Kanpur University. The BCI had derecognized the College and management challenged it in the High Court and the High Court said 'No', observing that they had appointed a person, who did not have law background. The matter went to the Hon'ble Supreme Court of India

and the Hon'ble Supreme Court said that for making appointment they had to follow the procedure laid down by the affiliating University, but the approval had to be sought from the BCI.

Principal Gurdip Sharma said that the Johl Committee had recommended that the rotation of headship in the Institute shall always be amongst the Professors of Law only. He suggested that the recommendation should be modified as "the rotation of headship in the Institute shall be amongst the faculty members as per P.U. Calendar and BCI Regulations/Rules". If they did this, the entire problem would be solved.

Dr. Dinesh Talwar said that they should be given some time to go through the documents (46 pages), which had been supplied to them on the table.

Professor Karamjeet Singh said that as suggested by Principal Gurdip Sharma, the rotation of headship in the University Institute of Legal Studies should be as per P.U. Calendar as it had been successfully working in all the traditional Departments.

Shri Ashok Goyal stated that it had been said that Professor Sangeeta Bhalla had been appointed Honorary Director of University Institute of Legal Studies. May he know when and where she was appointed Honorary Director? As far as they were concerned, the whole University knew and that was why Professor Sangeeta Bhalla had been claiming that she is Director of University Institute of Legal Studies. There is no budgeted post of Director at University Institute of Legal Studies. Similarly, there are two posts of Professors which had been sanctioned to the University Institute of Legal Studies, and she happened to be the only Professor. First of all, the Committee had written something to which, of course, the Committee felt that as the institute was established to compete with other institutes at national level, only Professor in Law could head the institute. Were the other Departments of the University which had been instituted since the inception of this University, not instituted to compete with other Departments in the country or abroad and were not they competing with other Departments at the world level? Secondly, the University Institute of Legal Studies did not have a unique character of competing with other institutions. Hence, this is no ground. It is nothing, but to undermine the other institutions, which had become great institutions. It was true that the concept of rotation of headship was introduced after a great resistance. However, he was sure that Shri Gopal Krishan Chatrath was one of those, who was a great supporter of introduction of rotation of headship. The rules for rotation of headship were framed about three-four decades ago when Professor R.C. Paul was the Vice-Chancellor of this University. It is not that no new Department had come up after framing of these rules and some of them were Institutions established before University Institute of Legal Studies and in all those Departments the same rules have been applied. She might have been appointed Honorary Director, but nomenclature did not matter as there is no post of Honorary Director in the Budget. The existing rules of rotation of headship are also applicable to the new Departments/Institutes unless and until it is mentioned that the rotation of headship will not be application to new Departments/Institutes, which had come up after a particular date or these are not applicable to a particular type of Departments/Institutes, where the appointment of Director/Head would be made by way of open selection. Obviously, there could not be any selection unless and until

the same is selection post and the selection post could also be a tenure post as in the case of Dean, College Development Council or the Registrar. Of course, where there is a budgetary post, which is advertised by way of open selection, the rotation of headship could not take place. Barring those Departments/Institutes, there is no Department/Institute which is not governed by the rules of rotation of headship. In the instance case, he would like to know where the BCI Regulations/Rules say that only a Professor could head the Institute. According to him, there is no Regulation/Rule of the BCI. Secondly, the Law Institutes of P.U. Regional Centres, Hoshiarpur, Ludhiana and Sri Muktsar Sahib are not being headed by the Professor of Law. Even to the Law Colleges to which they had granted affiliation (and would grant affiliation) without a Professor being the Principal of the Colleges and to that the BCI had never objected to. When the persons are available to head University Institute of Legal Studies as per the University rules, he wondered from where this question came that they had to evolve a new policy and since they were trying to evolve a new policy and introducing it for the first time, it had to start from the senior-most Professor of the Institute. Had that been the case, why in June 2012 the orders were issued appointing the next person as head of the Institute? Subsequently, those orders were not implemented by saying that these be kept in abeyance till the issue is sorted out. Probably, Shri Gopal Krishan Chatrath, the then Dean, Faculty of Law, was asked to look into whether the BCI prohibited it or not and the orders were kept in abeyance; otherwise, a decision was taken that since the present person had already enjoyed the headship, the next senior person should be appointed as Head of the Institute. The only thing which needed to be decided was that whether the BCI prohibits giving of charge to an Assistant Professor at all or the charge could not be given to Assistant Professor of any other subject than Law. But if the BCI did not prohibit the giving of charge to Assistant Professor, why do they say that they had to start afresh with Professor Sangeeta Bhalla, who had already enjoyed the benefit for more than 4½ years. Even if they found the existing system of rotation of headship unacceptable, especially in view of the present day scenario under which they perhaps needed different rules, amendments in the rules could be made. But till those amendments are made, they had to continue following the existing rules. Just because it had been named as Institute, it did not come/fall under the category of Department, probably would be unjustifiable. So much so he would like to tell for the information of the members that there is a particular Centre, which has been named as 'Department of Computer Centre'. He wondered in Panjab University the nomenclature of Department of Computer Centre was there. Why because they wanted to enjoy the status of Centre also and at the same time also did not want to lose the facilities of the Department. He did not know when and how it has been mentioned as Department of Computer Centre in the Budget. In fact, it is a part of Department of Computer Science & Applications. It had been done so because it is their mindset that unless and until the word Department is mentioned, the rotation could not take place. Rotation of headship has to take place and that was why they had the nomenclature of Chairman/Chairperson and the person concerned would have a term of three years. It is also clearly written that nobody, who had spent three years as Chairperson/head of the Department, would be appointed Chairperson again, and instead the next senior-most person would be appointed in his/her place. They had tried to give colour as if they are framing a policy of rotation of headship for the UILS for the first time, which did not exist earlier. How did they say that University Institute of Legal Studies is not covered under the existing rules of

rotation of headship? He stated that he was of the considered opinion that they should stick to the rules which are already there in the Calendar and should not disturb them. If anybody, including the Vice-Chancellor and other stakeholders felt that these rules needed to be changed, the said exercise should be done. For that, they should take all the teachers into confidence so that nobody felt discriminated against. As far as existing rules of rotation of headship are concerned, the University Calendar is very clear that the rules of rotation of headship are applicable to each and every Department and the person next to the present incumbent should have been appointed as Chairperson in 2012, but if for whatever reasons it had been delayed, now the next senior person should be appointed as Chairperson of University Institute of Legal Studies.

Shri Gopal Krishan Chatrath stated that he happened to be the member of the Senate and Syndicate in the year 1980 when this system of rotation of headship came into being. At that time, it was not introduced in Panjab University Evening College and Directorate of Correspondence Studies. When the teachers of these Departments sought introduction of this system, these were made Departments, i.e., Department of Evening Studies and Department of Correspondence Studies because their rules talk of Departments only and that was the reason why 5-Year Law was started separately from 3-Year Law. Secondly, it is the requirement of the BCI that the 5-Year Law should be separate one. Professor R.S. Grewal was appointed as first Director of University Institute of Legal Studies. According to him, there need not to be a post of Director as the competent authority could designate a Professor as Director. As such, Professor R.S. Grewal was designated as Director and he continued till his retirement. Thereafter, Professor P.S. Jaswal was given the additional charge of Director, UILS. Thereafter, Professor Sangeeta Bhalla was appointed Honorary Director. People are opposing her Directorship because she did not allow transfer of students' funds to the main account of the University. In fact, she wanted to utilize the students' money for their welfare and stood in the way of transferring the same to the University Fund. Thereafter, the issue of starting B.Com. LL.B. course came up and Professor R.C. Sobti, the then Vice-Chancellor called her to tell that she should write down that no member of her staff is ready to take up the said course. Thereafter, the then Vice-Chancellor called for the file and the UILS wrote that there is no rotation of headship in this Institute, he could not introduce it. Dr. Sangeeta Bhalla also wrote that she had not been appointed as Chairperson, but an Honorary Director. The Vice-Chancellor wrote that she had completed the term of Director/Chairperson of three years and she be replaced by another teacher. Thereafter, fighting started at the Institute. Simultaneously, demand was made by the teachers of the University Institute of Engineering & Technology and other Institutes for introduction of rotation. Ultimately, a Committee under the chairmanship of Professor B.S. Brar was constituted, which recommended that rotation of headship should be introduced everywhere irrespective of Institution or Centre, subject to the rules of the regulatory body. In Rule 17 of the BCI, it is written that the person should be eligible for appointment as Principal/Dean/ Professor and he/she should be a person of Law. Hence, they could not ignore the rules of the BCI as also of the University. At present, the UILS is at number 12 in the country.

To this, Professor B.S. Bhoop said that the University Institute of Pharmaceutical Sciences, where there is rotation of headship, is at number 1 in the country.

The Vice-Chancellor stated that UILS ought to be compared with national Law Universities, UICET is like ICT, Mumbai University, which had autonomous status. University Institute of Engineering & Technology had to be treated like an autonomous Institute embedded in the larger University, and it ought not be compared with other traditional Departments of the University. As such, there are many other larger issues which they have to understand and consider keeping in view the history of the Department/University. Thus, they have to consider each one of them case by case.

Professor S.K. Sharma said that the Vice-Chancellor was the chairman of that Committee which considered these issues. The Institutes like University Institute of Engineering & Technology, where there is tenure post of Director, the Director is appointed for a period of five years. However, rotation of headship would take place in other Departments, e.g., Mechanical, Electrical, Electronics & Communications, Computer Science, etc. After the completion of term of Director for five years, the post had to be re-advertised and anybody could apply for the same.

Shri Ashok Goyal stated that as far as Evening College and Directorate of Correspondence Studies were concerned, since there were budgeted post of Principal and Director, respectively, the rotation of headship could not be implemented there and, that was why, these were first converted into Departments and rotation of headship policy was implemented thereafter.

The Vice-Chancellor stated that in the absence of an algorithm, this issue needed more thinking and deeper discussions, for which perhaps, a special meeting of the Syndicate would be required. **He, therefore, proposed that let the status quo be maintained for the time being, while the members deliberate on different issues and matter is brought back for further consideration.**

This was agreed to.

Recommendations of the Committee dated 7.2.2014 regarding increase in fees

7. Considered minutes dated 7.2.2014 (**Appendix-XIV**) of the Committee constituted by the Vice-Chancellor for finalizing the fee/fund structure of the University Teaching Departments and its Regional Centres etc. for the year 2014-15.

After some discussion, it was –

RESOLVED: That the recommendations of the Committee dated 07.02.2014, as per **Appendix**, be approved.

Issue regarding implementation of revised fee structure of hostel fee

8. Considered the recommendation of the Vice-Chancellor that the revised fee structure of hostel fee for the admission in the hostel for the session 2014-15 be implemented as requested by the Dean Student Welfare.

After some discussion, it was –

RESOLVED: That the recommendations of the Committee dated 07.05.2013 (**Appendix-XV**) regarding revised fee structure of hostel fee, which had already been approved by the Syndicate dated 27.07.2013 (Para 37), be implemented w.e.f. the session 2014-15.

Issue regarding increasing the rates of examinations and other related application forms & fee structure

9. Considered if the practice of increasing rates of examinations and other related application forms & fee structure be continued. If yes, the present rates of examinations, other related application forms and fee structure, be increased by 10% w.e.f. examinations of March 2014 onwards.

NOTE: 1. The Syndicate meeting dated 08.10.2013 (Para 16) has decided as under:

“the Vice-Chancellor said that to be transparent is in the interest of the University. Therefore, the item would be placed before the Syndicate in its next meeting along with as much data as possible.

This was agreed to”.

- (i) The detail Income (actual) received/generated under the Budget Head “Fees of Examinations” (Non-plan) Budget Estimates for last three years given as under:

2010-11	2011-12	2012-13
54,53,12,662	59,56,16,713	66,57,40,190

- (ii) Actual expenditure for the conduct of Examination for the year 2010-11, 2011-12, and 2012-13 is given below. However, this expenditure does not include the salary of the staff dealing with the conduct of exam. e.g. Examination branch, Registration branch, Secrecy Branch Controller of examination’s office and Computer Unit.

2010-11	2011-12	2012-13
11,50,94,875	12,41,44,533	18,16,90,151

The actual expenditure of income up to 50% due to implementation of Semester system in the University affiliated Colleges.

2. The Syndicate meeting dated 15.12.2012 (Para 36(xii)) and Senate meeting dated 20.1.2013, respectively has approved the revised rates examination, other related application forms and fee structure (after 10% increase) w.e.f. examination of March 2013 onwards.
3. An office note enclosed (**Appendix-XVI**).

The Vice-Chancellor, referring to the Budget deficit of the University, stated that it is not that the entire salary is paid by the Central Government. There is contribution from the Punjab

Government as also income from the University and the rest is met by the Central Government. Once they are part of the Central budget this year, only 8% estimated increase would be accepted by the Central Government and the rest would have to be met by the University itself. The total expenditure minus the income of the University, would be the total deficit of the University, which would be met by the Central Government and the Central Government is saying that they should increase the income part of the University in commensuration with the rate of inflation; otherwise the strength of non-teaching employees have to be decreased drastically.

Dr. Hardiljit Singh Gosal said that always the burden is shifted to the students, which is not a right policy. He also enquired about the self-financing courses being offered by the University.

Shri Gopal Krishan Chatrath said that, last year, the fee for B.A. courses was increased, whereas the fee for the B.Com. course was decreased from Rs.18,000/- to Rs.12,000/-.

Shri Ashok Goyal stated that against the direction of the University, certain Colleges were charging two types of fee structure from the students, i.e., one for aided section and another for self-financing section. Thereafter, they started charging higher fee, i.e., the fee meant for self-financing section from the aided section also. Nevertheless, there is no concept of self-financing fee structure for B.Com. course. This was brought to the notice of the Syndicate and Senate a number of times. In the end, he suggested that a few members of the Committee, which recommended fees last year, should also be included in the Committee, if constituted.

Shri Gopal Krishan Chatrath said that there were Colleges, which are charging only one fee structure, i.e., fee meant for aided courses.

Principal Puneet Bedi stated that the MCM DAV College had only one section of B.Com. for which they had four teachers all under grant-in-aid scheme of the Government. Then they wanted second section, for which the Inspection Committee of the University visited the College. As on date, they had 14 regular teachers and three teachers on contract basis. As per the recommendations of the Committee, they went on appointing the teachers on regular basis due to which the expenditure of the College also went on increasing. Thereafter, there were two types of fees, i.e., Rs.18,000/- and Rs.22,000/-, which the Colleges were charging at their own, but they only charged a fee of Rs.18,000/- only, which was meant for aided section. Then suddenly the University reduced the fee to Rs.12,000/- and to avoid any kind of controversy the MCM DAV College charged only Rs.12,000/- each from all the students, due to which the course did not remain financial viable. Now, the Managing Committee of the College had observed that if this course has not remained financial viable, the College should not run this course. Since they are paying grades and arrears to the teachers, they also needed money.

Shri Ashok Goyal said that if the normal fee for B.Com. course was earlier fixed by the University as Rs.18,000/- and, subsequently, the same had been reduced to Rs.12,000/-, then, of course, the matter needed to be examined. But if the fee of Rs.18,000/- was not fixed by the University, then what would they do.

Professor Karamjeet Singh said that there were two types of courses, i.e., aided and self-financing. According to him, when the fees were reduced, perhaps, the upper fee become lower and vice versa. Therefore, they needed to re-define the fee for the self-financing courses.

Dr. Preet Mohinder Pal Singh said that where the B.Com. course was being run under the grant-in-aid scheme, the fee was less and the course was run as self-financing and no teacher covered under grant-in-aid scheme was teaching and the fee was higher. But last year, both were clubbed.

The Vice-Chancellor said that certain Colleges are running B.Com. course under aided scheme and certain others under self-financing scheme because they did not have teachers covered under the aided scheme. Since certain Colleges did not have status of grant-in-aid, they were permitted to charge higher fee, and by having the uniform fee, the entire fee came down.

Principal Hardiljit Singh Gosal said that, last year, the fee was revised on the recommendation of a Committee.

Principal Gurdip Sharma clarified that the Committee did not recommend reducing the fees.

The Vice-Chancellor said that a Committee, comprising members of the present Syndicate and a few members of the earlier Committee, would be constituted to examine and recommend fee for B.Com. course, i.e., both for aided and self-financing sections.

Dr. Dinesh Talwar said that he had been raising this issue since July 2013. The members of the previous Syndicate might recall that G.G.D.S.D. College, Chandigarh, had charged Rs.30,000/- instead of Rs.12,000/- and Rs.50,000/- instead of Rs.24,000/- fixed by the University, but he was sorry to say that no action had been taken against the College by the University so far. He pleaded, an enquiry should be conducted to know as to why the action had been delayed. On being told that a letter was written to the College, Dr. Dinesh Talwar said that only writing a letter did not serve the purpose. Had it been a small and week College, strict action would have been taken against it, but since it is a big College no action had been taken.

Dr. Dalip Kumar suggested that the matter should be resolved by the next meeting of the Syndicate.

Professor B.S. Bhoop said that he remained Dean, Alumni Relation and knew that this is the College, the alumni fee and scholarship of which never reached the University Alumni Office continuously for four years despite their writing to the College time and again. Even the then Principal, Dr. A.C. Vaid was also called up by him for the purpose.

Dr. Dinesh Talwar said that in September meeting of the Syndicate he had raised the issue of reducing the fee for the re-appear/compartments and fixing the same in accordance with the number of paper/s the candidate wanted to appear. He was sorry to say that nothing has been done on the issue so far.

The Vice-Chancellor asked the Controller of Examinations to expedite the matter and do the needful at the earliest.

RESOLVED: That the existing rates of examinations, other related application forms and fee structure, be increased by 10% w.e.f. examinations of March 2014 onwards.

RESOLVED FURTHER: That a Committee, comprising members of the present Syndicate and a few members of the earlier Committee, be constituted to examine and recommend fee structure for B.Com. course, i.e., both for aided and self-financing sections.

Approval of names of candidates who have passed various examinations and have become eligible for award of degrees **10.** Considered that the names of the candidates who have passed examinations for the various degrees of the University and have become qualified under the regulation for admission to such degrees be approved for the award of degrees at the 63rd Convocation to be held on 9th March 2014, under Regulation 1 at page 27 of P.U. Calendar, Volume II, 2007, as under:

Sr. No.	Name of Examination	Degrees to be conferred in the Convocation to be held on 9 th March 2014
	Part-A	
1. 2. 3.	D.Sc. D. Litt. Ph.D.	To all the candidates whose results stand declared last year and this year after 9.3.2013 to 2.3.2014 (7 days before the Convocation) as approved by the Registrar.
	Part-B	
	M. Phil.	First three first divisioners of the year of passing whose results stand declared between 9.3.2013 to 2.3.2014 (7 days before the Convocation).
	Part-C	
1. 2. 3. 4.	M.D. M.S. M.Ch. M.D.S.	To all the candidates whose results stand declared between 9.3.2013 to 2.3.2014 (7 days before the Convocation).
	Part-D	
1. 2. 3. 4.	LL.M. M.Tech. M.E. (Chem. Engg.) Masters Degree of Engg. (All Branches)	First three first divisioners of the year of passing whose results stand declared between 9.3.2013 to 2.3.2014 (7 days before the Convocation).
	Part-E	
1. 2.	Masters degree (M.A./M.Sc. Annual & Semester System) Examinations in various Faculties Following Bachelor's degree examinations: (a) B.E. Chemical B.E. Food Technology B.E. Telecom. & Inf. Tech. B.E. Electro. & Comm. Engg. B.E. Bio-Tech. B.E. Comp. Sci. & Engg.	First three first divisioners whose results of April/May 2013 Examination stand declared between 9.3.2013 to 2.3.2014 (7 days before the Convocation).

Sr. No.	Name of Examination	Degrees to be conferred in the Convocation to be held on 9th March 2014
	B.E. Electrical & Electronics B.E. Mechanical B.E. Civil B.E. Electronics & Electrical Comm. Engg. (b) B. Pharmacy (c) B.Sc. (Hons. School) (d) B.A. LL.B. (Hons.) 5 Year Integrated course (e) Bachelor of Arts (Hons. School Economics) (f) Bachelor of Dental Sciences (g) Any other newly instituted Examination.	

After some discussion, it was –

RESOLVED: That the names of the candidates, who have passed examinations for the various degrees of the University and have become qualified, under the regulation for admission to such degrees, be approved for the award of degrees at the 63rd Convocation to be held on 9th March 2014, under Regulation 1 at page 27 of P.U. Calendar, Volume II, 2007, as under:

Sr. No.	Name of Examination	Degrees to be conferred in the Convocation to be held on 9th March 2014
	Part-A	
1. 2. 3.	D.Sc. D. Litt. Ph.D.	To all the candidates whose results stand declared last year and this year after 9.3.2013 to 2.3.2014 (7 days before the convocation) as approved by the Registrar.
	Part-B	
	M. Phil.	First three first divisioners of the year of passing whose results stand declared between 9.3.2013 to 2.3.2014 (7 days before the Convocation).
	Part-C	
1. 2. 3. 4.	M.D. M.S. M.Ch. M.D.S.	To all the candidates whose results stand declared between 9.3.2013 to 2.3.2014 (7 days before the Convocation).
	Part-D	
1. 2. 3. 4. 5.	LL.M. M.Tech. M.E. (Chem. Engg.) Masters Degree of Engg. (All Branches) M. Pharmacy	First three first divisioners of the year of passing whose results stand declared between 9.3.2013 to 2.3.2014 (7 days before the Convocation).
	Part-E	
1. 2.	Masters degree (M.A./M.Sc. Annual & Semester System) Examinations in various Faculties Following Bachelor's degree examinations:	First three first divisioners whose results of April/May 2013 Examination stand declared between 9.3.2013 to 2.3.2014 (7 days before the Convocation).

Sr. No.	Name of Examination	Degrees to be conferred in the Convocation to be held on 9 th March 2014
	(a) B.E. Chemical B.E. Food Technology B.E. Telecom. & Inf. Tech. B.E. Electro. & Comm. Engg. B.E. Bio-Tech. B.E. Comp. Sci. & Engg. B.E. Electrical & Electronics B.E. Mechanical B.E. Civil B.E. Electronics & Electrical Comm. Engg. (b) B. Pharmacy (c) B.Sc. (Hons. School) (d) B.A. LL.B. (Hons.) 5 Year Integrated course (e) Bachelor of Arts (Hons. School Economics) (f) Bachelor of Dental Sciences (g) Any other newly instituted Examination.	

At this stage, Shri Ashok Goyal stated that it should be clarified whether the B.A.LL.B. (5-Year) Integrated Course being offered at University Institute of Legal Studies is an Honours course. If yes, how?

Shri Gopal Krishan Chatrath clarified that they award Honours degree to the successful students of B.A.LL.B. (5-Year) Integrated course.

Shri Ashok Goyal stated that they are facing a problem in the case of placement of students of B.A.LL.B. (5-Year) Integrated course because Honours is always in a particular subject. When these students go for employment in the corporate sector, they were asked as to in which subject they had done Honours – whether it is Company Law, Constitutional Law, etc. and the students are unable to reply. In fact, the Corporate House employ students having Honours degree @ of Rs.60,000/- to Rs.1 lac per month and the students who had done the Honours degree from other Universities are being immediately offered the appointment, but the students of Panjab University, who are unable to tell in which subject they had done Honours, are being thrown out. Continuing, Shri Ashok Goyal stated that he thought that the Bar Council of India (BCI) had given permission to the University for B.A.LL.B. and B.Com.LL.B. (5-Year) Integrated course and they had not mentioned Honours anywhere because some of the people had also approached BCI. It is only in the interest of the students at par with other Universities, they should introduce Honours in the subjects like Company Law, Constitutional Law, Taxation Law, etc.

Shri Gopal Krishan Chatrath said that let him study the case.

Recommendations of the Committee dated 19.12.2013 regarding leave cases of teaching staff

11. Considered minutes dated 19.12.2013 (**Appendix-XVII**) of the Committee constituted by the Vice-Chancellor in terms of the Syndicate decision dated 16.5.1981 (Para 18) to look into the leave cases of teaching staff.

RESOLVED: That the recommendations of the Committee dated 19.12.2013, as per **Appendix**, be approved, with the modification that Ms. Nidhi Gautam, Assistant Professor, UIAMS, be granted extension in Study leave w.e.f. 14.01.2014 to 31.05.2014, under Regulation 11(I) at pages 140-143 of P.U. Calendar, Volume I, 2007, to enable her to complete her Ph.D. work and thesis.

Amendment in Regulation & Rule

12. Considered –

- (i) the request dated 21.10.2013 (**Appendix-XVIII**) of Ms. Mehak Ahuja, Assistant Professor (Part-time) University Institute of Legal Studies, for grant of maternity leave;
- (ii) amendment in Regulation 18(a) at page 134 of P.U. Calendar, Volume I, 2007 and Rule 4.1 at page 58 of P.U. Calendar Volume III, 2009, as under, with regard to grant of maternity leave to part-time employees of the University, including part-time teachers.

(a)	Regulation 18 (a) at page 134 of P.U. Calendar, Volume I, 2007	
	Existing Regulation	Proposed Regulation
	18(a) Part-time employees of the University including part-time teachers in the Law College.	Part-time employees of the University including part-time teachers.
(b)	Rule 4.1 at page 58 of P.U. Calendar Volume III, 2009	
	4.1 A part-time lecturer shall not be entitled to any kind of leave except casual leave up to ten days in an academic year, which may be granted by the Head of the Department.	Honorary and part-time teachers of the University shall be entitled to leave on the same terms as are applicable to whole-time teachers of the University.

- NOTE:**
1. The Senate at its meeting held on 29.9.2013 (Para LX) (Item No.5) has resolved that the benefit of maternity leave be extended to female contractual employees working in the Panjab University provided that no leave shall be granted to such female employee who has two or more living children.
 2. Regulation Part V (Honorary and Part-time teachers) at page 147 of P.U. Calendar, Volume I, 2007 reads as under:

“Honorary and part-time teachers of the University shall be

entitled to leave on the same terms as are applicable to whole-time teachers of the University.”

3. An Office note enclosed **(Appendix-XVIII)**.

RESOLVED: That –

- (1) the request dated 21.10.2013 **(Appendix-XVIII)** of Ms. Mehak Ahuja, Assistant Professor (Part-time), University Institute of Legal Studies, for grant of maternity leave, be acceded to; and
- (2) Regulation 18(a) at page 134 of P.U. Calendar, Volume I, 2007 and Rule 4.1 at page 58 of P.U. Calendar Volume III, 2009, with regard to grant of maternity leave to part-time employees of the University, including part-time teachers, be amended, as under:

(a)	Regulation 18 (a) at page 134 of P.U. Calendar, Volume I, 2007	
	Existing Regulation	Proposed Regulation
	18(a) Part-time employees of the University including part-time teachers in the Law College.	Part-time employees of the University including part-time teachers.
(b)	Rule 4.1 at page 58 of P.U. Calendar Volume III, 2009	
	4.1 A part-time lecturer shall not be entitled to any kind of leave except casual leave up to ten days in an academic year, which may be granted by the Head of the Department.	Honorary and part-time teachers of the University shall be entitled to leave on the same terms as are applicable to whole-time teachers of the University.

Recommendations of Revising Committee dated 26.12.2013

13. Considered minutes dated 26.12.2013 **(Appendix-XIX)** of the Revising Committee in respect of Paper Setters/Examiners/Evaluators for the examinations of 2013-2014.

After some discussion, it was –

RESOLVED: That the recommendations of the Revising Committee dated 26.12.2013 in respect of Paper-Setters/Examiners/Evaluators for the examinations of 2013-2014, as per **Appendix**, be approved.

Orders of Hon'ble Punjab & Haryana High Court regarding declaration of result of Selection Committee

14. Considered order dated 13.1.2014 **(Appendix-XX)** of the Hon'ble Punjab & Haryana High Court in C.W.P. 6564 of 2011 Dr. Amit Joshi Vs. Panjab University, Chandigarh and another to declare the result of the Selection Committee for appointment of Assistant Professor in Forensic Biological Science (vide Advertisement No. 13/2010) of the petitioner and considered his case on merit.

NOTE: The minutes of the Selection Committee enclosed **(Appendix-XX)**.

RESOLVED: That Dr. Jagdish Rai be appointed Assistant Professor in Forensic Biological Science at Institute of Forensic Science & Criminology, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP Rs.6000, on the pay to be fixed according to rules of Panjab University.

The competent authority could assign him teaching duties in the same subject in other teaching Departments of the University in order to utilize his subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That Dr. Navneet Batra be placed on the Waiting List.

- NOTE:**
1. The score chart of all the candidates, who appeared in the interview, will form a part of the proceedings.
 2. A summary bio-data of the selected and wait-listed candidates enclosed. It is certified that the selected and wait listed candidates fulfilled the qualifications laid down for the post.

Orders of Hon'ble Punjab & Haryana High Court regarding declaration of result of Selection Committee

15. Considered order dated 13.1.2014 **(Appendix-XXI)** of the Hon'ble Punjab & Haryana High Court in C.W.P. 14654 of 2011 Dr. Amit Joshi Vs. Panjab University, Chandigarh and another to declare the result of the Selection Committee for appointment of Assistant Professor in Centre Microbial Biotechnology (vide Advertisement No. 13/2010) of the petitioner and considered his case on merit.

NOTE: The minutes of the Selection Committee enclosed **(Appendix-XXI)**.

RESOLVED: That the following persons be appointed Assistant Professors at Centre for Microbial Biotechnology, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/-, on a pay to be fixed according to the rules of Panjab University:

1. Dr. (Ms.) Rachna Singh
2. Dr. Samer Singh.

The competent authority could assign them teaching duties in the same subject in other Teaching Departments of the University in order to utilize their subject expertise/specialization and to meet the needs of the allied Department/s at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

RESOLVED FURTHER: That Dr. (Ms.) Ramandeep Kaur be placed on the Waiting List.

- NOTE:**
1. The score chart of all the candidates, who appeared in the interview, will form a part of the proceedings.

2. A summary bio-data of the selected and wait-listed candidates enclosed. It is certified that the selected and wait listed candidates fulfilled the qualifications laid down for the post.

Appointment of Senior Scientific Officer at Central Instrumentation Laboratory

16(i). Considered minutes of the Selection Committee dated 16.01.2014 (**Appendix-XXII**) for appointment of Senior Scientific Officer in the pay-scale of Rs.15600-39100 + G.P. Rs.6600 with initial pay of Rs.25,250/- plus allowances in the Department of Central Instrumentation Laboratory, Panjab University, Chandigarh.

RESOLVED: That Shri Parveen Gupta S/o Shri S.K. Gupta be appointed Senior Scientific Officer in the Central Instrumentation Laboratory, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + GP Rs.6600/-+ allowances. His pay to be fixed by the Vice-Chancellor after taking into consideration his salary in the existing post/grade in the previous institution and the salary structure of the Department at the same level/post.

RESOLVED FURTHER: That Shri Narender Kumar S/o Shri Amar Dass be placed on the Waiting List.

Appointment of Senior Scientific Assistant/Scientific Officer (G-I) at Central Instrumentation Laboratory

16(ii). Considered minutes of the Selection Committee dated 29.01.2014 (**Appendix-XXIII**) for appointment of Senior Scientific Assistant/Scientific Officer (G-I) in the pay-scale of Rs.15600-39100+GP Rs.5400/- with initial pay of Rs.21000/- plus allowances in the Central Instrumentation Laboratory, P.U., Chandigarh.

RESOLVED: That Shri Rajender Singh be appointed Senior Scientific Assistant in the Central Instrumentation Laboratory, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + GP Rs.5400/- with initial pay of Rs.21000 + allowances.

RESOLVED FURTHER: That Shri Pardeep Singh be placed on the Waiting List.

Appointment of Technical Officer (Electrical & Electronics Engg.) at UIET

16(iii). Considered minutes of the Selection Committee dated 17.01.2014 (**Appendix-XXIV**) for appointment of Technical Officer (Electrical & Electronics Engineering) in the pay-scale of Rs.10300-34800+GP Rs.5000/- with initial pay of Rs.18450/- plus allowances at the University Institute of Engineering & Technology, P.U., Chandigarh.

RESOLVED: That Ms. Kamaldeep Kaur be appointed Technical Officer (Electrical & Electronics Engineering) at University Institute of Engineering & Technology, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.10300-34800 + GP Rs.5000/- with initial pay of Rs.18450. + allowances.

RESOLVED FURTHER: That Shri Karam Chand Dhiman be placed on the Waiting List.

Appointment of Technical Officer (Production) (G-I) at USOL

16(iv). Considered minutes of the Selection Committee dated 28.01.2014 (**Appendix-XXV**) for appointment of Technical Officer (Production) (G-I) in the pay-scale of Rs.15600-39100+GP Rs.5400/- with initial pay of Rs.21000/- plus allowances in the University School of Open Learning, P.U., Chandigarh.

RESOLVED: That Shri Baljinder Singh be appointed Technical Officer (Production) (G-I) at University School of Open Learning, Panjab University, Chandigarh, on one year's probation, in the pay-scale of Rs.15600-39100 + GP Rs.5400/- with initial pay of Rs.21000/- + allowances.

Recommendations of the Regulations Committee dated 26.11.2013

17. Considered the following recommendations of the Regulations Committee dated 26.11.2013 (**Appendix-XXVI**) (except item nos. 15, 16, 24 and 29):

ITEM 1

That nomenclature of **M.E. (Manufacturing Technology)** be changed to **M.E. Mechanical Engineering (Manufacturing Technology)** (effective from the session 2013-14) and given effect to in anticipation of approval of various University bodies/Govt. of India/publication in the Govt. of India Gazette.

NOTE: The page of the Calendar, Volume II has not been mentioned, as the Regulations are yet to be approved by the Regulations Committee.

ITEM 2

That the words '**Enrolment and Registration**' existed in the Regulations, Rules, Guidelines etc. for Ph.D., be replaced by '**Registration and Approval of Candidacy**' (w.e.f. 1.1.2010) and given effect to in anticipation of approval of various University bodies/Govt. of India/publication in the Govt. of India Gazette.

NOTE: The following footnote should be put in the beginning of P.U. Calendar, Volume II, III and guidelines for Ph.D.:-

The words '**Enrolment and Registration**' stand replaced to that of '**Registration**' and '**Approval of Candidacy**' w.e.f. 1.1.2010.

ITEM 3

That Regulation 2.5(d) at page 38 of Panjab University Calendar Volume II, 2007 (effective from the session 2013-14), be amended, as under and given effect to in anticipation of approval of various University bodies/Govt. of India/publication in the Govt. of India Gazette:

PRESENT REGULATION	PROPOSED REGULATION
2.5(d) A B.Sc. student must have out of the	2.5(d) A B.Sc. student must have out of the

three elective subjects offered by him/her (excepting Geology, Geography and Anthropology) passed at least 2 Science subjects in the qualifying examination. He may offer the third elective subject from the Faculty of Science or Faculty of Arts.	three elective subjects offered by him/her (excepting Anthropology) passed at least 2 Science subjects in the qualifying examination. He may offer the third elective subject from the Faculty of Science or Faculty of Arts.
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ITEM 4

That Regulation 2 for M.Sc. Forensic Science & Criminology (effective from the session 2013), be amended, as under and given effect to in anticipation of approval of various University bodies/Govt. of India/publication in the Govt. of India Gazette:

PRESENT REGULATION	PROPOSED REGULATION
<p>2. Admissions will be based on merit at graduation level with B.Sc./B.Sc. Honours degree in Forensic Science, or B.Sc./B.Sc. Honours Degree in any stream of Science of Panjab University or any other University recognized by Panjab University, with minimum 50% marks.</p> <p>Mode of admission: on the basis of marks in the qualifying examination.</p>	<p>2. Admissions will be based on merit at graduation level with B.Sc./B.Sc. Honours degree in Forensic Science, or any 3/4/5 year graduation degree in the Faculty of Science, Engineering, Medical/Dental and Pharmaceutical Sciences from Panjab University or any other University recognized by Panjab University, with 50% marks.</p> <p>Mode of admission: on the basis of marks in the qualifying examination.</p>

NOTE: The present Regulations have been sent to Govt. of India, but the approval is awaited, hence page of the Calendar Volume II has not been mentioned.

ITEM 5

That Regulation 3 for M.Sc. Microbial Biotechnology (effective from the admissions of 2013), be amended, as under and given effect to in anticipation of approval of various University bodies/Govt. of India/publication in the Govt. of India Gazette:

PRESENT REGULATION	PROPOSED REGULATION
<p>3. A candidate must have qualified Microbiology as one of the subject in any of the year during his/her B.Sc./B.Tech./B.E. level. Detail Marks Card must mention Microbiology as one of the subject.</p> <p>The mode of admission shall be through Entrance Test (50%)+ Total aggregate of the marks obtained at B.Sc./B.Tech./B.E. level.</p>	<p>3. Candidates having Bachelor's degree in any field of Biological Sciences including Biotechnology is eligible to seek admission in M.Sc. Microbial Biotechnology.</p> <p>The admission will be based on Entrance Test (CET(PG)) conducted by the Panjab University. The question paper should comprise of at least 50% from subject of basic Microbiology and rest from other fields of Biological Sciences and Biotechnology.</p>

NOTE: The page of the Calendar Volume II has not been mentioned, as the Regulations have been sent to Govt. of India for approval, which is still awaited.

ITEM 6

That amendment in Regulation 2 for M.Sc. Bioinformatics (effective from the session 2012-13), be amended, as under and given effect to in anticipation approval of the various University bodies/Government of India/publication in the Government of India Gazette:

PRESENT REGULATION	PROPOSED REGULATION
Bachelor's degree in Science (General or Honours) with Biochemistry, Biology, Botany, Chemistry, Electronics, Genetics, Life Science, Mathematics, Mathematics & Computing, Microbiology, Physics, Statistics and Zoology, Agriculture, Computer Science, Engineering, Medicine, Pharmacy, Technology & Veterinary Science with at least 60% marks (55% for candidates belonging to SC/ST category).	Bachelor's degree in Science (General or Honours) with Biochemistry, Biology, Botany, Chemistry, Electronics, Genetics, Life Science, Mathematics, Mathematics & Computing, Microbiology, Physics, Statistics and Zoology, Agriculture, Computer Science, Engineering, Medicine, Pharmacy, Technology & Veterinary Science with at least 50% marks (45% for candidates belonging to SC/ST category).

NOTE: The page of the Calendar Volume II has not been mentioned, as the Regulations have been sent to Govt. of India for approval, which is still awaited.

ITEM 7

That the nomenclature of C.P.Ed. (Two-Year Course) Course be changed to **Diploma in Physical Education (D.P.Ed.) (Two-Year Course)** (effective from the session 2012-13) and given effect to in anticipation of approval of various University bodies/Govt. of India/publication in the Govt. of India Gazette.

NOTE: The page of the Calendar Volume II has not been mentioned, as the Regulations have been sent to the Govt. of India for approval, which is still awaited.

ITEM 8

That the nomenclature of Post-Graduate Diploma in International Business at Kamla Lohtia S.D. College, Ludhiana be changed to **Post-Graduate Diploma in International Business (Innovative Programme)** (effective from the session 2012-13) and given effect to in anticipation of approval of various University bodies/Govt. of India/publication in the Govt. of India Gazette.

NOTE: Present nomenclature is yet to be approved by the Govt. of India.

ITEM 9

That the nomenclature of Special Diploma in Fine Arts for Deaf, Dumb & Mentally Challenged be changed to **Special Diploma in Fine Arts for Hearing and Speech Impaired and Mentally Challenged** (effective from the session 2013-14) and given effect to in anticipation of approval of various University bodies/Govt. of India/ publication in the Govt. of India Gazette.

NOTE: The page of the Calendar Volume has not been mentioned as the Regulations for the above said Course have been sent to the Govt. of India for approval.

ITEM 10

That the nomenclature of Special Advanced Diploma in Fine Arts for Deaf, Dumb & Mentally Challenged be changed to **Special Advanced Diploma in Fine Arts for Hearing and Speech Impaired and Mentally Challenged** (effective from the session 2013-14) and given effect to in anticipation of approval of various University bodies/Govt. of India/publication in the Govt. of India Gazette.

NOTE: The page of P.U. Cal. Volume II has not been mentioned as the Regulations for the above said Course has yet to be approved.

ITEM 11

That Regulations 4.3, 4.4 and 6.2 for Masters in Remote Sensing and Geographic Information Systems (effective from the session 2011-12), be amended, as under and given effect to in anticipation of approval of various University bodies/Govt. of India/publication in the Govt. of India Gazette:

PRESENT REGULATIONS	PROPOSED REGULATIONS
4.3 The candidate, who successfully completes first two semesters of the course but scores less than 60 per cent marks in aggregate, shall be awarded Postgraduate Diploma in Remote Sensing and Geographic Information Systems (GIS).	4.3 Those candidates, <u>who wish to discontinue after successful completion of first two semesters of the Masters course, shall be awarded Diploma in Remote Sensing and Geographic Information Systems (GIS).</u>
4.4 Admission to the third semester will be restricted to those students who have secured at least 60 per cent marks in the first two semesters of this course.	4.4 Admission to the third semester will <u>be open to those candidates who opt to continue the Masters Course provided they have cleared at least 3 papers out of Papers I-VI of the said course and successfully completed the Field Report.</u>
6.2 No candidate shall be allowed to do Masters in Remote Sensing and Geographic Information Systems (GIS) after a gap of three years of passing of P.G. Diploma in Remote Sensing and Geographic Information Systems (GIS).	6.2 Candidate shall be allowed to do Masters in Remote Sensing and Geographic Information Systems (GIS) within <u>five years</u> of passing of Diploma in Remote Sensing and Geographic Information Systems (GIS). <u>The candidates shall be admitted to the third semester provided their score of the said</u>

PRESENT REGULATIONS	PROPOSED REGULATIONS
	<u>Diploma falls among the top 25 per cent of the admitted candidates of the ongoing Masters in Remote Sensing and Geographic Information Systems (GIS) class, subject to availability of seats.</u>

NOTE: The page of the Calendar Volume II has not been mentioned, as the Regulations have been sent to Govt. of India for approval, which is still awaited.

ITEM 12

That Regulation 6 for Postgraduate Diploma in Advertising & Public Relations (effective from the session 2012-13), be amended, as under and given effect to in anticipation of approval of various University bodies/Govt. of India/publication in the Govt. of India Gazette:

PRESENT REGULATION	PROPOSED REGULATION
6. The medium of instruction and examination shall be English.	6. The medium of examination shall be English/ <u>Hindi/ Punjabi.</u>

ITEM 13

That Regulation 2.2 for M.A. (Journalism & Mass Communication) (Semester System) (effective from the session 2012-13), be amended, as under and given effect to in anticipation of approval of various University bodies/Govt. of India/publication in the Govt. of India Gazette:

PRESENT REGULATION	PROPOSED REGULATION
2.2 A candidate who- (a) is a graduate of Panjab University OR (b) possesses a qualification of another University recognized as equivalent to (a) shall be eligible to take the entrance test for the M.A. (Journalism & Mass Communication) course.	2.2 A candidate who has- <u>Bachelor's degree with at least 45% marks in the subject of Journalism & Mass Communication or Bachelor's degree in any subject obtaining at least 50% marks in the aggregate of this University or any other University the examination of which has been recognized as equivalent thereto.</u> OR <u>B.A./B.Sc. with Honours in Journalism & Mass Communication;</u> OR <u>Master's degree examination in any subject of this University; OR any other University, the examination of which has been recognised as equivalent thereto.</u> The admission shall be made on the basis of CET (PG).

NOTE: The page of the Calendar Volume II has not been mentioned, as the Regulations have been sent to the Govt. of India for approval, which is still awaited.

ITEM 14

That Regulation 2 for M.Sc. Home Science examination (Semester System) at page 104 of Panjab University Calendar Volume II, 2007 (effective from the session 2012-13), be amended, as under and given effect to in anticipation of approval of various University bodies/Govt. of India/publication in the Govt. of India Gazette:

PRESENT REGULATION	PROPOSED REGULATION
2. A person who has passed B.Sc. Home Science examination with at least 50% marks in the aggregate from the Panjab University or an examination from any other University recognised as equivalent thereto shall be eligible to join M.Sc. Home Science.	2. <u>A person who has passed graduation in any stream from the Panjab University or an examination from any other University recognized as equivalent thereto shall be eligible to join M.Sc. Home Science.</u>

ITEM 15 & 16

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ITEM 17

That Regulations for Post Graduate Diploma in Computer Graphics and Animations (Semester System) (effective from the session 2012-13), be approved, **as per Appendix**, and given effect to in anticipation of approval of various University bodies/Govt. of India/publication in the Govt. of India Gazette.

ITEM 18

That Regulations for B.Ed. (Special Education with Specialization in Learning Disability) (Semester System) (effective from the session 2012-13), be approved, **as per Appendix**, and given effect to in anticipation of approval of various University bodies/Govt. of India/publication in the Govt. of India Gazette.

ITEM 19

That Regulations 16, 20 and 21 for B.Pharmacy and M.Pharmacy (Credit Based Semester System) (effective from the session 2011-12), be amended, **as per Appendix 'A' and 'B', respectively**, and in anticipation of approval of various University bodies/Govt. of India/publication in the Govt. of India Gazette.

ITEM 20

That Regulations for M.Ed. (through USOL) (Semester System) (effective from the session 2011-12), be approved, **as per Appendix**, and given effect to in anticipation of approval of various University bodies/Govt. of India/publication in the Govt. of India Gazette.

ITEM 21

That Regulations for M.Ed. (General) (Semester System) (effective from the session 2011-12), be approved, **as per Appendix** and given effect to in anticipation of approval of various University bodies/Govt. of India/ publication in the Govt. of India Gazette.

ITEM 22

That Regulations for M.Ed. (Guidance & Counselling) (Semester System) (effective from the session 2011-12), be approved, **as per Appendix**, and given effect to in anticipation of approval of various University bodies/Govt. of India/publication in the Govt. of India Gazette.

ITEM 23

That Regulations for M.Ed. (Educational Technology) (Semester System) (effective from the session 2011-12), be approved, **as per Appendix**, and given effect to in anticipation of approval of various University bodies/Govt. of India/publication in the Govt. of India Gazette.

ITEM 24 xxx xxx xxx xxx**ITEM 25**

That Regulation 2.1 for MBBS, Regulation 3 for BHMS at page 471 and Regulation 1.2 for BAMS at page 467 of Panjab University Calendar Volume II, 2007 (effective from the session 2011-12), be amended, **as per appendix**, and in anticipation of approval of various University bodies/Govt. of India/publication in the Govt. of India Gazette.

ITEM 26

That Regulations for M.Sc. (Industrial Chemistry) (2-Year-Four Semester) Course (effective from the session 2012-13), be approved, **as per Appendix**, and in anticipation of approval of various University bodies/Govt. of India/publication in the Govt. of India Gazette.

ITEM 27

That Regulations for (i) M.Phil. Clinical Psychology (ii) M.Phil. in Psychiatric Social Work and (iii) Post Basic Diploma in Psychiatric/Mental Health Nursing, (effective from the session 2010-11) be approved, **as per Appendix**, and given effect to in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 28

That Regulations for the Four Year B.E., Five Year Integrated BE-MBA and M.E./M.Tech. courses being offered at UICET/UIET/SSGPURC & CCET (effective from the session 2010-11), be approved, **as per Appendix-I&II**, respectively, and given effect to in anticipation of approval of various University bodies/Govt. of India/publication in the Govt. of India Gazette.

ITEM 29**xxx****xxx****xxx**

After some discussion, it was –

RESOLVED: That the recommendations of the Regulations Committee dated 26.11.2013 (Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 17, 18, 19, 20, 21, 22, 23, 25, 26, 27 and 28), be approved.

Confirmation of Dr. Parvinder Singh, Controller of Examinations

18. Considered recommendation of the Vice-Chancellor that the following person be confirmed in his post w.e.f. the date as indicated against his name:

Name	Date of Joining	Date of Confirmation
Dr. Parvinder Singh Controller of Examination	23.01.2013 (A.N.)	24.01.2014

NOTE: The date of confirmation of Controller of Examination is on the basis of availability of permanent slot.

RESOLVED: That Dr. Parvinder Singh, Controller of Examinations, be confirmed on his post w.e.f. 24.01.2014.

Arising out of the above, Dr. Dinesh Talwar stated that a complaint had been received by the Controller of Examinations from G.G.D.S.D. College, Chandigarh, stating that a child of one of the teacher of G.G.D.S.D. College, Chandigarh, was appearing in M.Sc. (Physics) examination and he/she is being allowed mass cheating/copying on a large scale. Acting on the complaint, the Controller of Examinations sent the Flying Squad to the College, since the information was leaked to the College, no cheating was allowed on that particular day and the answerbook of the student concerned is almost blank, which could be verified after the evaluation. The Flying Squad was also assigned duty for the next paper. The Flying Squad inspected the Government College, Sector 46, Chandigarh, in the morning session, and while performing the duty in the morning session the person/s of the Flying Squad got a call from the office of the Controller of Examinations or the Controller of Examinations himself stating that he/she should not perform the afternoon duty, the reasons for the same might best be known to the Controller of Examinations himself. Due to this, again cheating was allowed to be done by the said candidate and the same could also be verified from the evaluation. In this incident, the names of certain very eminent persons are being taken.

Shri Ashok Goyal said that since it is a serious matter, the Vice-Chancellor must see to it.

The Vice-Chancellor said that he had noted and would see to it.

Change in the date of confirmation of Dr. Shruti Bedi, Assistant Professor, University Institute of Legal Studies

19. Considered if the date of confirmation of Dr. Shruti Bedi, Assistant Professor in Law, University Institute of Legal Studies, be treated w.e.f. 20.12.2005 instead of 3.10.2005 as decided by the Senate dated 29.9.2013 i.e. one day after the date of confirmation of Dr. Pushpinder Kaur w.e.f. 19.12.2005. Information contained in the office note (**Appendix-XXVII**) was also taken into consideration.

NOTE: As per Senate decision dated 20.3.2005 (Para XXVI), the teachers selected in open selection as Lecturers, Readers and Professors may also be deemed confirmed after one year from the date of the Senate decision vide which their appointments were approved or from the date of their joining, whichever is later.

RESOLVED: That Dr. Shruti Bedi, Assistant Professor in Law, University Institute of Legal Studies, be treated confirmed w.e.f. **20.12.2005** instead of 3.10.2005 as decided by the Senate dated 29.9.2013, i.e., one day after the date of confirmation of Dr. Pushpinder Kaur w.e.f. 19.12.2005.

Confirmation of Assistant Registrars

20. Considered recommendation of the Vice-Chancellor that the following Assistant Registrars be confirmed in their posts w.e.f. the date mentioned against each:

Sr. No.	Name of the person/s and Branch/ Department	Date of Promotion	Date of Confirmation
1.	Shri Kuldip Chand Gupta University Business School	18.04.2012	18.04.2013
2.	Mrs. Shobha Rani U.S.O.L.	03.05.2012	03.05.2013
3.	Shri Rajinder Parshad Sharma Estt. II	03.05.2012	04.05.2013
4.	Shri Balbir Kumar Khosla Accounts	15.05.2012	15.05.2013
5.	Mrs. Santosh Chopra Office of D.U.I.	11.02.2009	01.09.2013
6.	Shri Santosh Kumar Secrecy	15.05.2012	02.09.2013
7.	Mrs. Grace Exams. III	02.07.2012	01.11.2013

NOTE: 1. The date of confirmation of these Assistant Registrars is on the basis of availability of permanent slots.

2. An office note enclosed (**Appendix-XXVIII**).

RESOLVED: That the following Assistant Registrars be confirmed in their posts w.e.f. the date mentioned against each:

Sr. No.	Name of the person/s and Branch/ Department	Date of Promotion	Date of Confirmation
1.	Shri Kuldip Chand Gupta University Business School	18.04.2012	18.04.2013
2.	Mrs. Shobha Rani U.S.O.L.	03.05.2012	03.05.2013
3.	Shri Rajinder Parshad Sharma Estt. II	03.05.2012	04.05.2013
4.	Shri Balbir Kumar Khosla Accounts	15.05.2012	15.05.2013
5.	Mrs. Santosh Chopra Office of D.U.I.	11.02.2009	01.09.2013

6.	Shri Santosh Kumar Secrecy	15.05.2012	02.09.2013
7.	Mrs. Grace Exams. III	02.07.2012	01.11.2013

NOTE: The date of confirmation of these Assistant Registrars is on the basis of availability of permanent slots.

Confirmation of certain Scientific Officers (G-I) 21. Considered the recommendation of the Vice-Chancellor, and

RESOLVED: That the following persons working in Group-I of the Laboratory and Technical Staff (pay-scale Rs. 15600-39100+GP Rs.5400/-), be confirmed in their post w.e.f. the date mentioned against each:

Sr. No.	Name of the person/s, Designation/ Department	Date of Joining in Grade-I	Date of Confirmation
1.	Mr. Sanjeev Kumar Scientific Officer (G-I) Department of Physics	01.06.2012 (A.N.)	02.06.2013
2.	Mr. Jagdish Chand Scientific Officer (G-I) Department of Anthropology	21.06.2012	21.06.2013
3.	Mr. Prithvi Raj Senior Technical Assistant (G-I) Dr. S. Bhatnagar University Institute of Chemical Engineering & Technology	20.07.2012	20.07.2013
4.	Mr. Balwinder Singh Scientific Officer (G-I) Department of Physics	29.08.2012	29.08.2013

Issue regarding change in the date of promotion of Dr. N.K. Sehgal as Professor under CAS

22. Considered if, the date of promotion of Dr. N.K. Sehgal as Professor under CAS in the Department of Evening Studies be shifted from 1.3.2007 to that of 1.11.2007 i.e. after excluding the period of his suspension w.e.f. 20.1.2007 to 31.10.2007 which was not treated as duty period, in order to meet with the audit objection particularly in regard to releasing the pension. Information contained in the office note (**Appendix-XXIX**) was also taken into consideration.

NOTE: 1. He was promoted as Professor w.e.f. 1.3.2007, under CAS by following proper procedure laid down by the UGC and accordingly on attaining the age of superannuation on 28.2.2013, retiral benefits as permissible under Rules/Regulations have since been sanctioned to him but as the pension has been given to him provisionally subject to clearance of the audit objection within a period of two months from the date of release of pension.

2. The Syndicate meeting dated 22.7.2010 has decided that Dr. N.K. Sehgal be promoted as Professor of Commerce in the Department of Evening Studies, Panjab University,

Chandigarh, under the U.G.C. Career Advancement Scheme (subject to fulfilment of U.G.C. conditions) with effect from 01.03.2007 (i.e. the date of his last publication), in the pay-scale of Rs.16400-450-20900-500-22400 (unrevised) at a starting pay to be fixed under the rules of Panjab University, subject to fulfilment of new UGC conditions, if applicable. The post will be personal to the incumbent.

3. He remained under suspension w.e.f. 20.01.2007 to 31.10.2007 and the period of his suspension to this effect was not treated as on duty. So far as the matter concerning his promotion from Reader to that of Professor under CAS is concerned, his due date of eligibility falls on 27.11.1998. Initially, he appeared before the Selection Committee on 05.11.2001 and then 03.02.2003 but was rejected by the Selection Committee. Lastly, he appeared before the Selection Committee on 09.05.2005, and was recommended for promotion as Professor w.e.f. 09.05.2006 i.e. after one year from the date of his rejection but in view of the fact that the date of his last publication falls on later date i.e. 01.03.2007, therefore, his date of promotion as Professor was shifted to 01.03.2007.

RESOLVED: That, in order to meet with the audit objection particularly in regard to releasing the pension, the date of promotion of Dr. N.K. Sehgal as Professor in the Department of Evening Studies, Panjab University, under Career Advancement Scheme, be shifted from 1.3.2007 to that of **01.11.2007**, i.e., after excluding the period of his suspension w.e.f. 20.1.2007 to 31.10.2007, which was not treated as duty period.

Cancellation of Extra-Ordinary Leave without pay granted to Ms. Pooja Garg, Assistant Professor, UIAMS

23. Considered recommendation of the Vice-Chancellor that Extra Ordinary Leave without pay already granted to Ms. Pooja Garg, Assistant Professor, UIAMS, w.e.f. 29.10.2013 to 20.12.2013 be treated as cancelled, as she has joined her duty on 29.10.2013 (F.N.). Information contained in the office note (**Appendix-XXX**) was also taken into consideration.

NOTE: Ms. Pooja Garg was sanctioned Extra Ordinary Leave w.e.f. 24.08.2012 to 04.01.2013 and 05.01.2013 to 20.12.2013 by the Syndicate dated 4.8.2012 & 16.3.2013 (Para 2, 3), respectively.

RESOLVED: That Extra Ordinary Leave without pay already granted to Ms. Pooja Garg, Assistant Professor, UIAMS, w.e.f. 29.10.2013 to 20.12.2013, be treated as cancelled, as she has joined her duty on 29.10.2013 (F.N.).

Recommendations of the Committee dated 06.02.2014

24. Considered the recommendations of the Committee dated 06.02.2014 (**Appendix-XXXI**) constituted by the Vice-Chancellor to suggest template for direct recruitment of Associate Professors and Professors in University Teaching Departments and Regional Centres.

Initiating discussion, Dr. Dalip Kumar stated that in the first recommendation it has been mentioned that the eligibility of the candidates be determined strictly as per the UGC Guidelines, including the latest amendments, and in the second recommendation, it is written that for the purpose of marks to be awarded for API Scores in the template, for the posts of Associate Professor and Professor, the total API Score, without any capping, is to be taken into consideration. He, therefore, suggested that the recommendation (i) should be amended as "The eligibility of the candidates be determined strictly as per the UGC Guidelines and the API Scores for determining eligibility will be taken into consideration with capping, as per UGC Guidelines (latest amendments). Secondly, it was pointed out that for a range of 25 scores, 2.5 marks have been given, e.g., persons with 326 scores and 350 scores, both would get 22.5 marks. The range should be reduced.

It was suggested and approved that the marks for API score, to be awarded in the template, should be calculated using the formula $20 + \frac{x-300}{10}$ for Associate Professor and the formula $20 + \frac{x-400}{10}$ (for Professor), subject to a maximum of 40 marks, wherein x is the total API score of the candidate, without any capping.

Professor Preeti Mahajan stated that they had allocated 5 marks for teaching experience, but no mark had been allocated for Post-doctoral Fellowship/Post-doctoral project from a public funding agency. It was clarified that marks for both teaching experience and Post-doctoral Fellowship/Post-doctoral project from public funding agency, had been clubbed.

RESOLVED: That the recommendations of the Committee dated 06.02.2014, be approved, as per **Appendix**, with the stipulation that recommendation (i) with regard to eligibility be modified as "The eligibility of the candidate be determined strictly as per UGC Guidelines, i.e., the API scores for determining eligibility will be taken into consideration with cappings as per UGC guidelines (latest amendments). The marks for API Score in the template be calculated using the formula $20 + \frac{x-300}{10}$ for Associate Professor and the formula $20 + \frac{x-400}{10}$ (for Professor), subject to a maximum of 40 marks, wherein x is the total API score of the candidate, without any capping. The final templates, be approved, as per **Appendix-XXXI**.

RESOLVED FURTHER: That the Vice-Chancellor, be authorized to approve the modified application form, developed by the offices of the Registrar and the DUI.

Appointment of Programmers

25. Considered minutes of Selection Committee dated 15.11.2013 (**Appendix-XXXII**), constituted by the Vice-Chancellor, for appointment of following two Programmers (for 89 days) in the pay-scale of Rs. 15600-39100+GP Rs.5400/- plus allowances admissible under the University Rules:

1. Mr. Bhawan Chander (Software Development)
2. Mr. Deepak Kumar (Network)

Waiting List

1. Mr. Mohinder Singh Negi (Software Development)
2. Mr. Arun Kumar (Network)

RESOLVED: That the following persons be appointed Programmers (for 89 days) in the pay-scale of Rs.15600-39100 + GP Rs.5400/- plus allowances admissible under the University rules:

1. Mr. Bhawan Chander (Software Development)
2. Mr. Deepak Kumar (Network)

RESOLVED FURTHER: That the following persons be placed on the Waiting List:

1. Mr. Mohinder Singh Negi (Software Development)
2. Mr. Arun Kumar (Network).

Recommendation of the Committee dated 13.11.2013 regarding sending/taking people on deputation

26. Considered and

RESOLVED: That the following recommendations of the Committee dated 13.11.2013 (**Appendix-XXXIII**) (constituted by the Syndicate dated 15/25.4.2013), to examine contradictions between the Regulations and Rules framed by the Syndicate pertaining to sending/taking people on deputation and such Rules be framed which are legally sound and also enforceable, be approved:

Deputation Rules approved vide Para-4 (Revised) of Syndicate dated 29.4.2012	Recommendations of the Committee dated 13.11.2013 (constituted by the Syndicate held on 15/25.4.2013)
<p>RESOLVED: That the following regulations/rules/guidelines for deputation of employees to and from Panjab University, Chandigarh, be approved with the addition that the total period of deputation be five years plus two years leaves, including E.O.L., Study Leave, Sabbatical Leave, but excluding mandatory leaves during the entire service and the already availed of leaves be deduced from the period of seven years:</p> <p>(i) For appointing persons on deputation: In the Panjab University, first an attempt should be made to fill up the posts by following a regular procedure through open advertisement at least twice. If no eligible candidate is available, only then persons should be taken on deputation to meet the urgent needs of the University or to</p>	<p>RESOLVED: That the following rules for deputation of employees to and from Panjab University, Chandigarh, be approved. The deputation will be only to and from Universities/Institutions under the Government of India OR State Government OR other Institutions funded by Central Government(s)/State Government(s). In case, the services are to be lent to an organization under United Nations OR Governments of other Countries, the deputation shall be on the terms and conditions laid down by the concerned Ministry. Maximum period of deputation will be of 5 years and this period will be independent of any other leave to which one is entitled under Panjab University Calendar:</p> <p>(i) For appointing persons on deputation: The persons should be taken on deputation to meet the urgent needs of the University or to meet the statutory requirements.</p> <p>Vacancies may be filled in through the process of recruitment or deputation.</p>

Deputation Rules approved vide Para-4 (Revised) of Syndicate dated 29.4.2012	Recommendations of the Committee dated 13.11.2013 (constituted by the Syndicate held on 15/25.4.2013)
meet the statutory requirements.	A person can go on deputation to other organization on a position equivalent to the position held by him/her or a higher position. However, a person coming on deputation must be holding at least an equivalent position.
(ii) Willingness for Deputation: The employees interested to come/go on deputation must make a request in writing that he/she may please be allowed to work on deputation. The lending/ borrowing employer must also be willing and ready to lend/take him/her on deputation.	(ii) Willingness for Deputation: The request of an employee seeking deputation with Panjab University may be examined by the Administrative/ Academic Committee of the concerned department in the case of teaching employees; and by the Registrar, Panjab University in the case of non-teaching employees. Thereafter, decision may be taken by the Competent Authority.
(iii) Confirmed Employees: The employees willing to go on deputation from Panjab University should be a confirmed employee of the Panjab University, Chandigarh.	(iii) Confirmed Employees: No change.
(iv) Joining Time and Transfer T.A.: TA/DA and the joining time both for joining the post in the borrowing organization/Institution shall be determined by the borrowing organization/Institution. The expenditure on this account will be borne by the borrowing organization/ Institution.	(iv) Joining Time and Transfer T.A. No change.
(v) Provident Fund: The borrowing organization/ Institution shall contribute towards his General Provident Fund/Pension Fund being maintained by the parent institution as usual.	(v) Provident Fund: No change.
(vi) Leave Salary and Pension Contribution: The borrowing organization/institution shall pay Leave Salary and Pension Contribution to the parent organization/institution as per their respective provisions.	(vi) Leave Salary and Pension Contribution: No change.
(vii) Death-cum-Retirement Gratuity: The borrowing organization/institution shall contribute towards gratuity for the period of service in borrowing organization/ institution.	(vii) Death-cum-Retirement Gratuity: No change.
(viii) Disability Leave: The borrowing organization/ institution will also pay the leave salary in respect of disability leave, if any granted on account of any disability.	(viii) Disability Leave: No change.

Deputation Rules approved vide Para-4 (Revised) of Syndicate dated 29.4.2012	Recommendations of the Committee dated 13.11.2013 (constituted by the Syndicate held on 15/25.4.2013)
(ix) Group Insurance: The borrowing organization/ Institution shall contribute towards group insurance, if already covered by any such scheme at the parent organization/institution, prior to his/her joining, the service with the borrowing organization/institution.	(ix) Group Insurance: No change.

NOTE: The amended Rules be effective from the original date of the decision of Syndicate i.e. 29.4.2012.

The pending application(s) for deputation, if any, may be disposed-off in accordance with these Rules.

Recommendation of the Committee dated 30.09.2013

27. Considered if the M.Phil. course in Geography be excluded from the Handbook of Information for the session 2014-15 in view of following recommendation of the Board of Control, Academic & Administrative/Technical Committees of the Department of Geography dated 28.11.2013 (**Appendix-XXXIV**):

“that due to initiation of Pre-Ph.D. course and paucity of students applying for M.Phil course, the same be not included in the Handbook of Information for advertisement for admission in the next session i.e. 2014-15 vide meeting held on March 15, 2013”.

Information contained in the office note (**Appendix-XXXIV**) was also taken into consideration.

RESOLVED: That, in view of following recommendation of the Board of Control, Academic & Administrative/Technical Committees of the Department of Geography dated 28.11.2013 (**Appendix-XXXIV**), the M.Phil. course in Geography be kept in abeyance with effect from the session 2014-15 and the same be **not** included in the Handbook of Information:

“that due to initiation of Pre-Ph.D. course and paucity of students applying for M.Phil. course, the same be not included in the Handbook of Information for advertisement for admission in the next session i.e. 2014-15 vide meeting held on March 15, 2013”.

Recommendation of the Faculty of Engineering & Technology dated 10.12.2013 admission to M.Sc. Nano Science

28. Considered the following recommendations of the Faculty of Engineering & Technology dated 10.12.2013 (**Appendix-XXXV**) that –:

Item 11

- (i) M.Tech. Nano Science & Nano Technology course being offered by Centre for Nano Science & Technology under the premises of Department of Physics be re-designated as M.Sc. Nano Science and this course be also brought under the purview of the Faculty of Science.

Item 13

- (ii) No admission be made from the session 2014-15 in M.Tech. Engineering Education at NITTTR, Chandigarh.

Professor B.S. Bhoop said that he could not understand the genesis of this application, i.e., recommendation (i).

Professor S.K. Sharma said that if the person did not have basic degree of Engineering, he/she could not be allowed to do M.Tech. degree.

After some further discussion, it was –

RESOLVED: That –

- (1) M.Tech. Nano Science & Nano Technology course being offered by Centre for Nano Science & Technology, under the premises of Department of Physics, be re-designated as M.Sc. Nano Science and be brought under the purview of the Faculty of Science; and
- (2) No admission be made from the session 2014-15 in Tech. Engineering Education at NITTTR, Chandigarh.

Items 29 and 38 on the agenda were taken up for consideration together.

Recommendation of the Faculty of Engineering & Technology dated 10.12.2013

29. Considered the recommendation of the Faculty of Engineering & Technology dated 10.12.2013 (**Appendix-XXXVI**) (Item 12 & Item 15) with regard to start –

Item 12

- (i) M.Tech. in Material Sciences and Engineering at University Institute of Engineering & Technology, Panjab University, Chandigarh w.e.f. academic session 2014-15, schedule of teaching, scheme of examination and admission of the course will be made as per criteria given below:

Course	Seats	Duration	Eligibility
M.Tech. in Material Sciences & Engineering	20+2 NRI	2 years	M.Sc. (Physics), M.Sc. (Chemistry), B.E. (Mechanical/ Electrical/ Electronics & Communication/ Civil/Production) with at least 60% marks in aggregate from Panjab University or any other University recognized by Panjab University as equivalent thereto.
Admission is on the basis of entrance test P.U. CET (PG) to be conducted by the Panjab University and Interview according to the following criteria:			
Academic Weightage	:	50%	
Entrance Test	:	50%	

GATE Qualified candidates will be exempted from the P.U. CET (PG) Test. However, in case of eligible GATE qualified candidates, the merit list will be as per the GATE Score obtained and shall be offered the seat at the first instance.

Item 15(a)

- (ii) M.E. in Mechanical Engineering at University Institute of Engineering & Technology, Panjab University, Chandigarh w.e.f. academic session 2014-15, schedule of teaching, scheme of examination of the course will be made as per criteria given below:

Course	Seats	Duration	Eligibility
M.E. in Mechanical Engineering	20+2 NRI	2 years	B.E./B.Tech. in Mechanical Engineering/ Production Engineering with at least 60% marks in aggregate from Panjab University or any other University recognized by Panjab University as equivalent thereto.

Admission is on the basis of entrance test P.U. CET(PG) to be conducted by the Panjab University and Interview according to the following criteria:

Academic Weightage : 50%

Entrance Test : 50%

GATE Qualified candidates will be exempted from the P.U. CET(PG) Test. However, in case of eligible GATE qualified candidates, the merit list will be as per the GATE Score obtained and shall be offered the seat at the first instance.

Item 15(b)

- (iii) M.E. in Electrical Engineering (Power System) at University Institute of Engineering & Technology, Panjab University, Chandigarh w.e.f. academic session 2014-15, schedule of teaching, scheme of examination of the course will be made as per criteria given below:

Course	Seats	Duration	Eligibility
M.E. in Electrical Engineering (Power System)	20+2 NRI	2 years	B.E./B.Tech. in Electrical/ Electrical & Electronics Engineering with at least 60% marks in aggregate from Panjab University or any other University recognized by Panjab University as equivalent thereto.

Admission is on the basis of entrance test P.U. CET(PG) to be conducted by the Panjab University and Interview according to the following criteria:

Academic Weightage : 50%

Entrance Test	:	50%
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GATE Qualified candidates will be exempted from the P.U. CET (PG) Test. However, in case of eligible GATE qualified candidates, the merit list will be as per the GATE Score obtained and shall be offered the seat at the first instance.
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Recommendation of the Vice-Chancellor for not conducting CET (PG) for admission to M.E./M.Tech. for the session 2014-15

38. Considered the recommendation of the Vice-Chancellor that CET (PG) be not conducted for admission to M.E./M.Tech. courses running at UIET for the session 2014-15, and the CET (PG) be conducted for other courses at NITTTR, Sector-26, Chandigarh.

- NOTE:**
1. In last year no candidate who qualified the CET (PG) could get admission in any of the above said courses at UIET and all seats were filled by GATE applicants and after representation given by the CET (PG) candidates, two special seats were created in each course for CET (PG) qualified candidates.
 2. As per the previous year experience it has been decided to change the eligibility criteria for admission to M.E./M.Tech. courses which is as under:

“B.E. or B. Tech. or equivalent in their streams with at least 60% marks in the aggregate from Panjab University or any other university recognized by Panjab University as equivalent thereto. Only GATE qualified candidates will be considered. The merit list will be purely as per the GATE score obtained.”

3. An office note enclosed **(Appendix-XXXVII)**.

Initiating discussion, Dr. Dalip Kumar stated that as per the recommendations of the Faculty of Engineering & Technology, the University Institute of Engineering & Technology has planned to start three new postgraduate programmes, i.e., M.Tech. in Material Sciences and Engineering, M.E. in Mechanical Engineering and M.E. in Electrical Engineering (Power System) from the academic session 2014-15. In the criteria for admission to these programmes, it had been suggested that the GATE Qualified candidates will be exempted from the P.U. CET (PG) Test. However, in case of eligible GATE qualified candidates, the merit list will be as per the GATE Score obtained and these candidates shall be offered the seat at the first instance. However, in the case of agenda item 38, it had been suggested that CET (PG) be not conducted for admission to M.E./M.Tech. programmes being run at University Institute of Engineering & Technology for the session 2014-15. How could they have two different rules for one particular programme?

Shri Ashok Goyal pointed out that Item 29 is the recommendation of the Faculty of Engineering & Technology, whereas

Item 38 is the recommendation of the Vice-Chancellor. He suggested that the Dean, Faculty of Engineering & Technology should be asked to reconcile item 29 and made recommendation.

After some discussion, it was –

RESOLVED: That –

- (1) the recommendation of the Faculty of Engineering & Technology dated 10.12.2013 (**Appendix-XXXVI**) (Item 29), be referred back to the Dean, Faculty of Engineering & Technology, for reconciliation; and
- (2) CET (PG) be **not** conducted for admission to M.E./M.Tech. courses running at UIET for the session 2014-15, however, the CET (PG) be conducted for other courses at NITTTR, Sector 26, Chandigarh

Recommendation of the Technical Committee of the Department of Geology dated 9.10.2013 **30.** Considered recommendation of the Technical Committee of the Department of Geology dated 9.10.2013 (**Appendix-XXXVIII**) with regard to following charges for Scanning Electron Microscope (SEM) Analysis in the SEM Laboratory of Geology Department, P.U., Chandigarh:

1.	Faculty members	Nil
2.	Researchers & outside Institutions	Rs.1500/- per hour of Instrument with a minimum Rs.1500/- per sample+ service tax
Rs.100 will be charged extra per sample for Gold/Palladium coating.		
3.	The mode of payment	Cash

NOTE: 1. The Department is providing SEM facilities to students/research scholars/faculty members of this department as well as those of other P.U. Departments and other Universities/institutes/industries.

In order to run the instrument smoothly and to meet expenses such as replacement of Gold/Palladium target; UPS batteries and annual maintenance, the technical Committee of the Department has decided that outsiders will be charged accordingly.

2. Whenever the income is generated from analysis charges as proposed by the Department may be got approved from the Syndicate in the first instance for implementation with the condition that the income generated shall be deposited in the current account of the University has the University as already provided a budget-head of Repair/ Maintenance/AMC under the non-plan budget of the Department out of which the maintenance expenses of SEM

can be met. However, if the need be, the provision under this head can be revised suitably in view of the expenditure for AMC/Maintenance of the SEM at the close of each financial year.

Professor Karamjeet Singh pointed out that recommendation 2 of the Technical Committee of the Centre of Advanced Study in Geology, Department of Geology, Panjab University, that “the amount generated from service tax will be deposited in a separate bank account (to be opened in bank) which will be utilized exclusively for the maintenance of the SEM Lab” is not proper. He, therefore, suggested that this recommendation should not be approved and the amount so generated should be deposited in the budget-head ‘Repair/Maintenance/AMC’ which is meant for maintenance expenses of SEM.

Dr. Dalip Kumar said that the charges for Scanning Electron Microscope (SEM) Analysis to be done in the Department of Geology should be the same as are prevalent at Central Instrumentation Laboratory (CIL).

The Vice-Chancellor said that the Machine meant for Scanning Electron Microscope (SEM) Analysis in the Department of Geology is bigger than the Machine in CIL and the expenditure involved is also higher. He, therefore, suggested that the proposed charges for Scanning Electron Microscope (SEM) Analysis should be approved.

RESOLVED: That the following charges for Scanning Electron Microscope (SEM) Analysis in the SEM Laboratory of Geology Department, P.U., Chandigarh, be approved:

1.	Faculty members	Nil
2.	Researchers & outside Institutions	Rs.1500/- per hour of Instrument with a minimum Rs.1500/- per sample+ service tax
Rs.100 will be charged extra per sample for Gold/Palladium coating.		
3.	The mode of payment	Cash

NOTE: The income generated from the proposed analysis charges shall be deposited in the current account of the University as the University has already provided a budget-head of Repair/ Maintenance/ AMC under the non-plan budget of the Department out of which the maintenance expenses of SEM can be met. However, if the need be, the provision under this head may be revised suitably in view of the expenditure for AMC/ Maintenance of the SEM at the close of each financial year.

Recommendation of the Board of Control in School of Communication Studies dated 18.12.2013

31. Considered if the Postgraduate Diplomas in Hindi Journalism & Punjabi Journalism be suspended from the session 2014-15 as per recommendation of the Board of Control in School of Communication

Studies dated 18.12.2013 (**Appendix-XXXIX**). Information contained in the office note (**Appendix-XXXIX**) was also taken into consideration.

Initiating discussion, Dr. Dalip Kumar stated that the nomenclature of the Department of Mass Communication was changed to that of School of Communication Studies in 2008 and in that very year they had started these Programmes, i.e., Postgraduate Diplomas in Hindi Journalism and Punjabi Journalism and 3 posts for each course were sanctioned, but so far they had not made any regular selection against these posts. In 2011, the Department also created an innovation by starting a Radio Station. As far as role of the faculty is concerned, till now all the workload was being carried out by the guest faculty. His only submission is that keeping in view the big media houses in and around Chandigarh, there should be a Review Committee under the chairmanship of Dean, Faculty of Arts, for which, if need be, the views of other Departments might also be taken. He also pointed out that there is a dissent note, which reads "The mindset towards the Diploma Courses needs to be changed – greater interchange between the faculty teaching M.A and Diploma students; involvement of Diploma students in Department activities; inclusion of Diploma students in the Department's placement *et. al.* for Diplomas to be successful".

Professor Karamjeet Singh remarked that if the students are not coming forward for these Diplomas, what could they do?

Shri Ashok Goyal stated that it is good that they are taking into consideration the dissent note given by one of the members of the Board of Control, notwithstanding the fact what the other members are saying, who are much more in number. In fact, these two courses were started on experimental basis with the clear understanding that these would be taught by the guest faculty and at that time also apprehensions were also expressed – whether they would be able to run these courses? At that time, apprehension was made as to whether these courses could be run in Hindi and Punjabi Departments and it was said that let's start these courses on experimental basis and in case, they got more students than expected, these courses would be shifted to Hindi and Punjabi Departments. He understands and appreciates the concern of one of the faculty members of the School of Communication Studies, but at the same time they must respect the feelings of other faculty members. Had the course been reviewed from those teachers who are experts in this field? Even these teachers had not recommended that these courses should be continued and had only recommended the suspension of these courses. In case, they are able to get sufficient number of students, these courses could be restarted.

Shri Gopal Krishan Chatrath suggested that these Postgraduate Diplomas should be suspended and hope that these are restarted whenever sufficient number of students seek admission. It should also be ascertained by the Deans, Faculty of Arts and Languages whether any improvement is required in these Diplomas and the Vice-Chancellor be authorized to take appropriate decision in the matter, on behalf of the Syndicate.

The Vice-Chancellor enquired, could they enhance the number of students by clubbing these two Diplomas into one?

Shri Ashok Goyal said that those, who had done degree in Journalism from Panjab University, had done the same in English and not in these vernaculars. He, therefore, suggested that they should ask the School of Communication Studies to review it and try to enhance the number of students. For the time being, the item should be approved.

On a point of order, Dr. Dinesh Talwar enquired, did the School of Communication Studies not make sincere efforts to run these Diplomas during the last five years?

After some further discussion, it was –

RESOLVED: That the Postgraduate Diplomas in Hindi Journalism & Punjabi Journalism be suspended from the session 2014-15. In the meanwhile, the School of Communication Studies be asked to try to run Diploma in Vernacular Journalism (Combined).

Issue regarding financial powers to Senior Law Officer

32. Considered if Senior Law Officer be allowed to exercise the financial powers as are being exercised by the officers i.e. Deputy Registrar for signatures of advocates bills, salary bills of the staff and other bills such as bills of legal opinion, bills of local conveyance, bills of overtime, penalties imposed by the courts. Information contained in the office note (**Appendix-XL**) was also taken into consideration.

NOTE: With the creation of three posts of Senior Law Officer, Law Officer and Assistant Law Officer, an independent Legal Cell has been set up. Earlier, it was the Legal and Estate Branch under the control of Deputy Registrar (Legal & Estate). The designation of the Senior Law Officer is almost equivalent to the rank of Deputy Registrar.

The Legal Cell is facing a lot of problems as the **Audit Branch is not passing the bills in the absence of clear cut orders from the authority that the Senior Law Officer has been authorized to put his signature on the financial bills.**

RESOLVED: That the Senior Law Officer be allowed to exercise the financial powers as are being exercised by the Officers, i.e., Deputy Registrars, for signatures of advocates bills, salary bills of the staff and other bills such as bills of legal opinion, bills of local conveyance, bills of overtime and penalties imposed by the Courts.

Addition in Regulation 2.1 for Special Advanced Diploma in Fine Arts

33. Considered the recommendation of the Faculty of Design & Fine Arts dated 10.12.2013 (Para 5) (**Appendix-XLI**), approved by the Vice-Chancellor on behalf of Academic Council, and

RESOLVED: That the following addition be made in Regulation 2.1 for Special Advanced Diploma in Fine Arts for Hearing and Speech

Impaired and Mentally Challenged Persons and the same be included in the Prospectus from the session 2014-15:

Existing Regulation	Recommendation of Faculty of Design & Fine Arts
<p>2.1 The minimum qualifications for admission to the course shall be a pass in the four years Special Diploma in Fine Arts for Deaf and Dumb/Mentally Challenged persons or an examination recognized as its equivalent in relevant discipline by the Syndicate.</p>	<p>No Change</p> <p>A candidate will be required to be present for interview as per admission calendar with a portfolio of their works before a committee headed by the Principal. The decision of this committee will be final. The selection will be strictly in order of merit in the following manner:</p> <p>(i) Weightage of 60% marks will be given for portfolio of works and programme of study submitted by the candidate.</p> <p>(ii) Weightage of 40% marks will be given for marks secured by the candidates in the last qualifying examinations.</p>

Issue regarding starting of LL.M. one year course from the Session 2014-15 in the Department of Laws

34. Considered if LL.M. one year course be started from the session 2014-15 in the Department of Laws which will replace the existing LL.M. 2-year course and it will be run only in morning session. Information contained in the office note (**Appendix-XLII**) was also taken into consideration.

NOTE: 1. The Chairperson, Department of Laws vide Letter No.175/D/Law dated 23.01.2014 (**Appendix-XLII**) had written that:

“the Academic and Administrative Committees held on 22.01.2014 and it was resolved that the LL.M. one year course will replace the existing LL.M. 2-year course and it will be run only in morning session”.

2. The Faculty of Law dated 9.12.2013 has resolved that the Department of Laws should proceed and prepare the syllabi, course contents, fee structure, modalities etc. for the same and put up the same in the next meeting.

The Dean also proposed that the Department of Laws may consider the start of LL.M. course in the evening.

Shri Gopal Krishan Chatrath said that the proposed LL.M. one year course be started in the Department of Laws from the session 2014-15, but the eligible teachers of the University Institute of Legal

Studies should also be permitted to teach the said course in the Department of Laws.

RESOLVED: That LL.M. 1-Year course be started in the Department of Laws from the session 2014-15, which would replace the existing LL.M. 2-Year course and the same would be run only in the morning session.

Recommendations of the Executive Committee of Directorate of Sports dated 18.11.2013 for incorporation in the Official Handbook of PUSC

35. Considered the following recommendations (under Item 2, 32, 33, 34, 35, 36, 37 and 38) of the Executive Committee of Directorate of Sports dated 18.11.2013 (**Appendix-XLIII**), and be allowed to be incorporated in the official Handbook of PUSC:

Item 2

The Committee has approved the following Rules with regard to making payment weighing in officials invited during P.U. Inter-College tournaments etc. with the minor amendment in Sr. No.3:

Sr. No.	Existing Rule	Proposed Rule
1.	No Rule	For making payment @ Rs.200/- per head per day (as sitting charges) to the weighing in officials invited during the following P.U. Inter-College tournaments from the session 2013-14: i) Judo (M&W) ii) Best Physique (M) iii) Weight Lifting (M&W) iv) Power Lifting (M&W) v) Boxing (M&W) vi) Wrestling (M&W) vii) Taekwondo (M&W)
2.	No Rule	To give the payment of TA/DA to the members of various Committees by own car i.e. Purchase Committee, Local Purchase/ Technical Committee, Write-off Committee constituted by the Executive Committee duly approved by the Vice-Chancellor at par with the members of the Executive Committee of PUSC, Chandigarh.
3.	All complaints or protests in connection with the tournament must be lodged within 4 days of the incident by the Principal of the college concerned.	The protest may be lodged by any college team in-charge on the same day of the tournament and should be confirmed by the Principal of the concerned College within seven days after the completion of the respective competition.

Item 32

The Committee has sanctioned and approved to conduct the P.U. Inter-College Cricket (Men) 'B' Div. tournament of 20 overs instead of 25 overs upto semi-final matches. The final and 3rd/4th place match will be held of 50 overs.

Item 33

The Committee has sanctioned & approved to pay the officiating charges to the officials in case of postponement of any of P.U. Inter-College match due to rain.

Item 34

The Committee has sanctioned & approved to pay the remuneration to the Driver of Motor Boat/Rescue Boat @ Rs.500/- per day engaged during the P.U. Inter-College Water Sports tournaments.

Item 35

The Committee has sanctioned & approved to increase the officiating charges to the officials for P.U. Inter-College Tennis (M&W) tournament from Rs.200/- to Rs.400/- per official per match.

Item 36

The Committee has sanctioned & approved to increase the remuneration from Rs.200/- to Rs.400/- per day to be paid to loaders during P.U. Inter-College Power Lifting and Weight Lifting tournament.

Item 37

The Committee has sanctioned & approved to implement the following eligibility rules during P.U. Inter-College tournament from the current session:

Only one year gap period will be allowed instead of two or more years gap after passing of 10+2 Exam. and before joining Graduation Course, between any of the two classes, after passing graduation and before joining Post-graduation course, between the two classes of Master Degree/course during P.U. Inter-College tournaments as per the pattern of AIU Rules.

Item 38

The Committee has approved that the Championship will be decided as per previous practice and no change in the Existing Rule for the calculation of points to the General Championship Trophy from the session 2013-14:

- i) The points secured by the College in B or C category tournaments will be calculated in their respective category tournaments.
- ii) If any college which falls under 'B' or 'C' category participates in any tournament alongwith 'A' category, then the points secured by said college will be calculated alongwith 'A' category College in the respective game.

Dr. Dinesh Talwar pointed out that since the item mentioned in the note at page 258 of the agenda was different than the item under consideration, the said note should be deleted.

Shri Ashok Goyal said that, as far as Handbook of Information of PUSC is concerned, the players who had represented the University at inter-University level are rated above than those players who had

represented at All India University or national level. He had pointed out this earlier also. **He suggested that necessary correction should be got made.**

Shri Gopal Krishan Chatrath informed that the Hon'ble Supreme Court of India in the case of Sandeep Brar Vs. State of Punjab had laid down the guidelines for rating of players.

After some further discussion, it was –

RESOLVED: That the above recommendations of the Executive Committee of Directorate of Sports dated 18.11.2013 (**Appendix-XLIII**), be approved and the same be incorporated in the official Handbook of PUSC.

Recommendations of the Executive Committee of Directorate of Sports dated 13.12.2013 for incorporation in the official Handbook of PUSC

36. Considered the following recommendations (under Item 5, 7,12, 13 and 14) of the Executive Committee of Directorate of Sports dated 13.12.2013, and be allowed to be incorporated in the official Handbook of PUSC:

Item 5

The Committee has sanctioned and approved the amendment of the various rates during Inter-University Competition from the session 2013-14 as per (**Appendix-XLIV**).

Item 7

The Committee has sanctioned and approved to give the honorarium to all the Committee members @ Rs.800/- per day per head for the conduct of Inter-University Competitions for the session 2013-14 out of PUSC budget head "Conduct of Inter-University tournaments".

NOTE: TA/DA and officiating charges @ Rs.800/- per day per head are already given to the Referees/Umpires/Officials for the supervision of University matches during P.U. Inter-College Tournaments as per PUSC rules. On that pattern the said rates be implemented to be given to the Committee members for rendering their services during the Inter-University Competitions.

Item 12

The Committee has sanctioned and approved to pay @ Rs.400/- per head per day extra to the officials and Committee members in connection with PUSC work if the session continues beyond seven hours as are already given by the Youth Welfare Department of Panjab University.

Item 13

The Committee has sanctioned and approved the enhancement of the following rates:

Sr. No.	Head	Existing Rates	Proposed Rates
1.	DA to the students during Inter-University coaching camps held at Chandigarh or outside Chandigarh	@Rs.175/- per head per day	@Rs.200/- per head per day
2.	DA to the students accompanying the Panjab University teams for Inter-University Competitions	@Rs.190 per head per day	@Rs.300/- per head per day

Item 14

The Committee has sanctioned and approved the amendments in the following rule:

Existing Rates	Proposed Rates
Cash award @ Rs.10,000/-, Rs.7,000/- and Rs.5,000/- are given to the manager of those P.U. teams which bring 1 st , 2 nd and 3 rd positions in the All India Inter-University tournaments respectively. This cash award is given only to those managers who are the teachers of an affiliated college of Panjab University.	Cash award @ Rs.10,000/-, Rs.7,000 and Rs.5,000/- are to be given to the manager whose team brings 1 st /2 nd /3 rd position respectively in the All India Inter-University tournaments whether he/she is a teacher of an affiliated college of Panjab University or not.

Referring to Sub-Item 5 (page 268 of the Appendix (Sr. No.13)), Dr. Preet Mohinder Pal Singh and Dr. Dinesh Talwar jointly said that the proposed sitting charges (Rs.800/- for full day and Rs.400/- for half day) to the members of the Purchase Committee and Technical Committee should not be approved. If these are approved, the members of all the Committees, which worked for the University, would demand such sitting charges.

Principal Gurdip Sharma said that the General Body of the Panjab University Sports Committee had recommended these charges after due deliberations and if these are not approved, nobody would come to attend the meetings of the Purchase and Technical Committees, which more often than not consumed a lot of time of the members. Moreover, the majority of the members of these Committees are from the Sports Authority of India (SAI) and some other from the affiliated Colleges, who have generally to travel from a long distance. If they wanted to win the MAKATROPHY, they had to give such incentives to the members of the Committees along with the players and the coaches; otherwise, problem would be there. Moreover, Guru Nanak Dev University, Amritsar and Punjabi University, Patiala, are already giving such charges (more than the proposed) to the members of the Purchase and Technical Committees.

Shri Ashok Goyal suggested that information from Guru Nanak Dev University, Amritsar and Punjabi University, Patiala, should be sought. Secondly, if the sitting fee is allowed to the members of the Purchase and Technical Committees of the Sports Department, why not the same should be allowed to the members of all the Committees, which worked for the University? Thirdly, the attached comparative statement itself showed that such a sitting fee is neither paid by the Delhi University nor Guru Nanak Dev University nor by the Panjab University so far.

Principal Gurdip Sharma said that in the Purchase and Technical Committees, they invited people from U.T. and SAI, who are eminent persons. If sitting charges are not given to them, they would not come to attend the meetings.

On a point of order, Dr. Dinesh Talwar said that all members of the Purchase and Technical Committees are either the Coaches from SAI or qualified U.T. Coaches and they are already being given honorarium every month. He suggested that, if need be, the honorarium of the Coaches should be increased, but sitting charges should not be given.

Principal Hardiljit Singh Gosal said that they did not pay any charges to the members of the Sports Committee irrespective of the fact whether they are members of the Purchase Committee or Technical Committee and only Coaches are being paid honorarium.

The Vice-Chancellor said that the University had many Committees of this kind and in nowhere such sitting charges is being paid. However, the issue regarding payment of sitting charges to the members of the Purchase and Technical Committees of the Sports Department would be examined.

RESOLVED: That the recommendations of the Executive Committee of Directorate of Sports dated 12.12.2013 contained in Items 5, 7, 12, 13 and 14, be approved except the sitting charges to the members of the Purchase and Technical Committees. The proposal of payment of sitting charges to the members of the Purchase and Technical Committees be examined by a Committee to be constituted by the Vice-Chancellor.

**Recommendations of the
General Body of PUSC
dated 13.12.2013**

37. Considered the following recommendations (under Item 3) of the General Body of PUSC of Directorate of Sports dated 13.12.2013 (**Appendix-XLV**):

Item 3

The Committee has approved the recommendation of the Executive Committee dated 23.9.2013 with regard to enhanced 10% in the sports fee as well as sports development fee from the session 2014-15.

Sr. No.	Existing Fee	Proposed Fee
1.	Sports fee @ Rs.60/- per student per session	With the enhancement of 10% it comes to Rs.66/- and if rounded up, it becomes Rs.70/- per student per session.
2.	Sports Development fee @ Rs.60/- per student per session	With the enhancement of 10% it comes to Rs.66/- and if rounded up, it becomes Rs.70/- per student per session.

Dr. Dalip Kumar said that since the proposed hike is not 10%, but about 15%, it should be written that the recommendation of the Executive Committee dated 23.09.2013 with regard to enhanced 15% in the sports fee as well as sports development fee be approved from the session 2014-15.

RESOLVED: That the following enhanced 15% in the sports fee as well as sports development fee from the session 2014-15, be approved:

Sr. No.	Existing Fee	Proposed Fee
1.	Sports fee @ Rs.60/- per student per session	With the enhancement of 10% it comes to Rs.66/- and if rounded up, it becomes Rs.70/- per student per session.
2.	Sports Development fee @ Rs.60/- per student per session	With the enhancement of 10% it comes to Rs.66/- and if rounded up, it becomes Rs.70/- per student per session.

Item 38 on the agenda was taken up for consideration along with Item 29 on the agenda.

Qualifications for the post of Programme Coordinator-1 (NSS)

39. Considered minutes dated 23.01.2014 (**Appendix-XLVI**) of the Screening Committee to review the following qualifications prescribed for the post of Programme Co-ordinator-1 (NSS, P.U.) (on contract basis for the period of three years and extendable further one year):

- (a) Associate Professor in the University or affiliated College.

OR

Principal of affiliated College of the status of Associate Professor.

- (b) Must have worked as Programme Officer NSS for at least 3 years.

AGE: Not more than 50 years of age at the time of selection as Co-ordinator.

Information contained in the office note (**Appendix-XLVI**) was also taken into consideration.

Shri Ashok Goyal remarked that the Screening Committee had at its own decided to review the qualifications for the post of Programme Co-ordinator (NSS) and had suggested new qualifications.

It was clarified that the Screening Committee did not find any suitable candidate for the post of Programme Co-ordinator (NSS) and was asked to suggest suitable qualifications. They suggested minor correction to avoid contradictions, i.e. –

Qualifications advertised vide Advt. No.1/2013	Proposed qualifications
(a) Reader/Senior Lecturer in the University or affiliated College	(a) Reader/Senior Lecturer in the University or affiliated College
(b) Principal of affiliated College of the status of Reader with NSS background.	Or Principal of affiliated College of the status of Reader with NSS background.

The rest of the qualifications are same.

After some further discussion, it was –

RESOLVED: That the following qualifications be prescribed for the post of Programme Co-ordinator (NSS, P.U.) (on contract basis for the period of three years and extendable for further one year):

- (a) Associate Professor in the University or affiliated College.

OR

Principal of affiliated College of the status of Associate Professor.

- (b) Must have worked as Programme Officer NSS for at least 3 years.

AGE: Not more than 50 years of age at the time of selection as Co-ordinator.

Request of DSW dated 40. Considered request dated 26.9.2013 (**Appendix-XLVII**) of the Dean, Student Welfare, Panjab University, Chandigarh that the advance of Rs.20,000/- drawn in favour of Professor Naval Kishore former D.S.W. be allowed to be written off due to non supply of the expenditure vouchers by the then Secretary, Sunny Bhardwaj, Panjab University Student Council, Tour Organizer. Information contained in the office note (**Appendix-_) was also taken into consideration.**

- NOTE:** 1. An advance of Rs.20,000/- (Rupees twenty thousand) was withdrawn out of the Budget Head, Amalgamated Fund Sub Head 'Hiking Tracking/Council Tours', for an Education Trip for three days i.e. 07.03.2008 to 10.03.2008 from Chandigarh to Dharamshala and Macloudganj by the office of the Dean Student Welfare.

The money was actually handed over to Mr. Sunny Bhardwaj, the then Secretary of P.U. Student Council in good faith. No receipt was obtained for this. The Secretary (Mr. Sunny Bhardwaj) was requested a number of times for the submission of vouchers for adjustment of the advanced, but all in vain. The advance is still standing against the name of Prof. Naval Kishore, the then Dean Student Welfare.

Shri Sunny Bhardwaj has left the University without submitting the vouchers of the expenditure of Rs.20,000/- taken vide cheque No.414797 dated 07.03.2008.

2. The Syndicate vide Para 9, in its meeting held on 30.04.2011 has resolved as under:

- a) The advance holder must ensure for the submission of adjustment within the period of one month from the date of conclusion of the event/ purpose of advance drawn.
- b) The dealing officials of the Accounts Branch will not supply the original adjustment account to the concerned officials/ office for compliance of any office/audit objections. Only a letter in this regard shall be issued to the concerned quarter for compliance of objection etc. if any.
- c) In case any official/officer from Teaching/non-teaching department/branch does not submit the adjustment account within stipulated period, the another advance be not sanctioned/given to him/her for any purpose.

RESOLVED: That, due to non-supply of the expenditure vouchers by the then Secretary, Sunny Bhardwaj, Panjab University Student Council, Tour Organizer, the advance of Rs.20,000/- drawn in favour of Professor Naval Kishore, former D.S.W., be written off.

**Writing off equipments/
apparatus and furniture of
UIET**

41. Considered recommendation of the Committee dated 26.03.2013 (**Appendix-XLVIII**) constituted by the Vice-Chancellor that following –

- (A) Equipments/Apparatus and Furniture of the University Institute of Engineering & Technology, Panjab University, be written off from the record, as these are no longer of use:

Sr. No.	Name of the Article	Qty.	Date of Purchase	Cost in Rs. (per unit)	Total cost of articles in Rupees
1.	Sanyo PLC SU 40 (LCD projector)	1	28.02.2004	105000	105000
2.	BPE UPS 3000 VA	4	23.03.2005	38750	155000
3.	Sanyo PLC SU 40 (LCD projector)	2	16.02.2004	105000	210000
4.	BPE UPS 3000 VA	12	24.03.2004	35000	403402
5.	HCL Infinite (Desktop Computer)	20	22.07.2004	20400	408000
6.	IBM Server X220/866MHz/ IGB...Colour Monitor	2	20.09.2008	212366	424732
Furniture/s etc.					
8.	Student Chairs	60	27.06.2003	2212.83	132770.00
9.	Student Chairs	60	10.03.2003	2212.83	132770.00
10.	Drawing Board	80	06.11.2002	2490.40	199232.00
11.	Student Chairs	100	20.08.2004	2274.30	227430.00

12.	Student Chairs	100	29.03.2005	2279.99	227999.00
13.	Student Chairs	115	30.05.2003	2212.83	254475.00
14.	Student Chairs	115	31.01.2003	2212.83	254475.00
15.	Student Chairs	167	22.07.2002	2120.63	354145.00
16.	Student Chairs	200	25.10.2004	2280.00	456000.00
Bio-Tech. Lab.					
17.	Autoclave NSW-227	4	09.10.2003	39131.50	156526.00

(B) Equipments/Apparatus of the University Institute of Engineering & Technology, Panjab University, be written off from the record, as these are no longer of use:

1.	IBM Netvista	13	18.09.2002	50590	657670
2.	Computer Sun Based on Risc	10	08.05.2003	129381.66	1293816.6
3.	IBM Net Vista	39	14.05.2002	34454.66	1343732
4.	IBM Net Vista	37	18.09.2002	50590	1871830
5.	HP Computer	15	06.06.2005	33729	5,05,935

NOTE: As per P.U. Calendar Volume III, 2009 at page 450-51, the competent authority to write off losses is as under:

1.	Vice-Chancellor	Up to ₹1 lac per item.
2.	Syndicate	Up to ₹5 lac per item.
3.	Senate	Without any limit for any item.

RESOLVED: That the following Equipments/ Apparatus and Furniture of the University Institute of Engineering & Technology, Panjab University, be written off from the record, as these are no longer of use:

Sr. No.	Name of the Article	Qty.	Date of Purchase	Cost in Rs. (per unit)	Total cost of articles in Rupees
1.	Sanyo PLC SU 40 (LCD projector)	1	28.02.2004	105000	105000
2.	BPE UPS 3000 VA	4	23.03.2005	38750	155000
3.	Sanyo PLC SU 40 (LCD projector)	2	16.02.2004	105000	210000
4.	BPE UPS 3000 VA	12	24.03.2004	35000	403402
5.	HCL Infinite (Desktop Computer)	20	22.07.2004	20400	408000
6.	IBM Server X220/ 866MHz/ IGB...Colour Monitor	2	20.09.2008	212366	424732
Furniture/s etc.					
8.	Student Chairs	60	27.06.2003	2212.83	132770.00
9.	Student Chairs	60	10.03.2003	2212.83	132770.00
10.	Drawing Board	80	06.11.2002	2490.40	199232.00
11.	Student Chairs	100	20.08.2004	2274.30	227430.00
12.	Student Chairs	100	29.03.2005	2279.99	227999.00
13.	Student Chairs	115	30.05.2003	2212.83	254475.00
14.	Student Chairs	115	31.01.2003	2212.83	254475.00
15.	Student Chairs	167	22.07.2002	2120.63	354145.00
16.	Student Chairs	200	25.10.2004	2280.00	456000.00
Bio-Tech. Lab.					
17.	Autoclave NSW-227	4	09.10.2003	39131.50	156526.00

RESOLVED FURTHER: That it be recommended to the Senate that the following Equipments/Apparatus of the University Institute of Engineering & Technology, Panjab University, be written off from the record, as these are no longer of use:

1.	IBM Netvista	13	18.09.2002	50590	657670
2.	Computer Sun Based on Risc	10	08.05.2003	129381.66	1293816.6
3.	IBM Net Vista	39	14.05.2002	34454.66	1343732
4.	IBM Net Vista	37	18.09.2002	50590	1871830
5.	HP Computer	15	06.06.2005	33729	5,05,935

Recommendation of the 42. Committee dated 15.04.2013 for writing off certain equipments of the Department of Microbiology Considered recommendation of the Committee dated 15.04.2013 (**Appendix-XLIX**) constituted by the Vice-Chancellor that certain equipments of the Department of Microbiology be written off as these are very old, obsolete & irreparable:

Sr. No.	Name of the Article	Date of Purchase	Total cost of articles in Rupees
1.	Shimadzu UV VIS recording spectro photo meter	28.12.1993	Rs.5,50,899/-
2.	Sorval-RC-5C, refrigerated centrifuge	30.09.1993	USD 16942/- present @ 61×16942=10,33,462/- (Indian Rupees)
3.	OTD-65B, Ultra centrifuge 5-B, with accessories	15.09.1981	USD 31989/- present @ 61 × 31989=19,51,329/- (Indian Rupees)
4.	Shimadzu UV VIS recording spectro photo meter	20.06.1991	Yen.11,23445/-present @ .6014 × 1123445 = 6,75,639/- (Indian Rupees)
5.	Gas-Chromatography Model-5765 with accessories	28.03.1994	Rs.5,36,000/-
6.	D-Freezer (-80)	29.03.2002	USD.6766/-present @ 61×6766=4,12,726/- (Indian Rupees)
7.	Millipore with accessories	18.11.2002	USD 9016 + accessories 1091=10107/- present @ 61 × 10107=6,16,527/-
8.	Sigma Micro centrifuge	19.11.1992	D.M.1303 convert present in Euro @ 86/- (Indian Rupees 1,11,972/-)
9.	SLT spectra-II Photometer Alyser	29.03.1996	Rs.2,72,000/-
10.	Spectrophoto meter UV-200 Rs.220v.50 (with accessories)	28.05.2002	Rs.1,51,929/-
11.	Remi C-30, cold centrifuge	25.10.1990	Rs.1,01,670.60p

NOTE: As per P.U. Calendar Volume III, 2009 at page 450-51, the competent authority to write off losses is as under:

1.	Vice-Chancellor	Up to ₹1 lac per item.
2.	Syndicate	Up to ₹5 lac per item.
3.	Senate	Without any limit for any item.

RESOLVED: That the following equipments of the Department of Microbiology, be written off, as these are very old, obsolete & irreparable:

Sr. No.	Name of the Article	Date of Purchase	Total cost of articles in Rupees
1.	D-Freezer (-80)	29.03.2002	USD.6766/-present @ 61×6766=4,12,726/- (Indian Rupees)
2.	Sigma Micro centrifuge	19.11.1992	D.M.1303 convert present in Euro @ 86/- (Indian Rupees 1,11,972/-)
3.	SLT spectra-II Photometer Alyser	29.03.1996	Rs.2,72,000/-
4.	Spectrophoto meter UV-200 Rs.220v.50 (with accessories)	28.05.2002	Rs.1,51,929/-
5.	Remi C-30, cold centrifuge	25.10.1990	Rs.1,01,670.60p

RESOLVED FURTHER: That it be recommended to the Senate that the following equipments of the Department of Microbiology, be written off, as these are very old, obsolete & irreparable:

Sr. No.	Name of the Article	Date of Purchase	Total cost of articles in Rupees
1.	Shimadzu UV VIS recording spectro photo meter	28.12.1993	Rs.5,50,899/-
2.	Sorval-RC-5C, refrigerated centrifuge	30.09.1993	USD 16942/- present @ 61×16942=10,33,462/- (Indian Rupees)
3.	OTD-65B, Ultra centrifuge 5-B, with accessories	15.09.1981	USD 31989/- present @ 61 × 31989=19,51,329/- (Indian Rupees)
4.	Shimadzu UV VIS recording spectro photo meter	20.06.1991	Yen.11,23445/-present @ .6014 × 1123445=6,75,639/- (Indian Rupees)
5.	Gas-Chromatography Model-5765 with accessories	28.03.1994	Rs.5,36,000/-
6.	Millipore with accessories	18.11.2002	USD 9016 + accessories 1091=10107/- present @ 61 × 10107=6,16,527/-

Recommendation of the Committee dated 3.9.2013 regarding revision of rent of Auditorium/Seminar Hall and Lawns, etc.

43. Considered minutes dated 3.9.2013 (**Appendix-L**) of the Committee constituted by the Vice-Chancellor regarding revision of rent of Auditorium/Seminar Hall and Lawns etc.

Professor Karamjeet Singh stated that it had been observed that the outside people used the infrastructure created by the University and also the lawns for their business purposes and at that time, there is great traffic at the Campus due to which a lot of problems are being faced by the University fraternity. In the Committee meeting, it was thought proper to enhance the rates of rent for different Auditoria as well as Lawns substantially. He pleaded that the recommendations of Committee should be approved.

Shri Gopal Krishan Chatrath said that the names of the persons/organizations who/which had recently booked and used the auditoria and lawns should be disclosed.

Professor Karamjeet Singh said that a number of organizations had used the University Auditoria during the last one year. He added that sometimes the request for reservation has to be turned down as they receive requests from different organizations, but due to inadequate Auditoria, they could not accede to all the requests. As such, there is no harm in increasing the rates of rents for the use of Auditoria and Lawns by the outsiders.

Principal Gurdip Sharma said that so much increase should not be effected.

Shri Gopal Krishan Chatrath said that he used to hold a function on 1st October every year for honouring the teachers, who had made significant contributions. After the function, the lunch was also provided. Earlier, the rent for the purpose used to be Rs.1500/-. When Professor K.N. Pathak became the Vice-Chancellor of the University, he asked him to pay Rs.8000/- as rent, due to which he stopped holding the function.

Professor S.K. Sharma said that the Vice-Chancellor had always the prerogative to reduce the rent in certain specific cases.

The Vice-Chancellor said that he had been reducing the rent in the cases where specific reasons were given. The Vice-Chancellor further said that he had received recommendations from certain eminent teachers as well as from former Vice-Chancellors for reducing the rent in certain specific cases and he had accepted their requests.

Shri Ashok Goyal said that there is no uniformity in the percentage of increase of rates of rents. Somewhere, it had been fifteen times, somewhere eight times, somewhere five times and somewhere two and a half times. Had this increase been constant, they could have understood?

Professor S.K. Sharma said that the last increase was made in the year 2004.

Professor Preeti Mahajan said that people used the Auditoria/Lawns and litter it by throwing disposable articles and eatables and the University had to get the same cleaned at its own expenses. She, therefore, suggested that some cleaning charges should also be levied.

After some further discussion, it was –

RESOLVED: That a Committee, comprising Shri Gopal Krishan Chatrath, Shri Ashok Goyal, Professor Karamjeet Singh and Dr. Dalip Kumar, be constituted to examine the issue, in totality, and make recommendations.

Recommendations of the Faculty of Medical Sciences dated 9.12.2013 regarding abolition of the condition of SAT for NRI students for admission to BDS course

44. Considered recommendation of the Faculty of Medical Sciences dated 9.12.2013 (Para 6) (**Appendix-LI**) in respect of the proposal of Board of Studies in Dental Surgery dated 31.10.2013 (Para 2) that the condition of SAT for NRI students be abolished and all those students wishing to take admission under NRI category for BDS and have taken their qualifying examination (equivalent to 10+2 of Indian System) in language other than English shall have to take TOEFL exam. Merit list

of the candidates under NRI category shall be prepared as per equivalency certificate of Panjab University, Chandigarh, and on the same pattern as followed by GMCH, Sector 32, Chandigarh.

RESOLVED: That the condition of SAT for NRI students be abolished and all those students wishing to take admission under NRI category for BDS and have taken their qualifying examination (equivalent to 10+2 of Indian System) in language other than English shall have to take TOEFL exam. Merit list of the candidates under NRI category shall be prepared as per equivalency certificate of Panjab University, Chandigarh, and on the same pattern as followed by GMCH, Sector 32, Chandigarh.

Recommendation of the Committee dated 27.11.2013 regarding upgradation of Centre for Microbial Biotechnology to Department of Microbial Biotechnology

45. Considered minutes dated 27.11.2013 (**Appendix-LII**) of the Committee constituted by the Vice-Chancellor that the Centre be upgraded from Centre for Microbial Biotechnology to Department of Microbial Biotechnology.

NOTE: The Vice-Chancellor has however observed that this Department would be a very small Department, in term of Faculty members.

Professor B.S. Bhoop enquired as to what is the need of converting the Centre for Microbial Biotechnology into Department, especially when the Centre is only a few years old.

The Vice-Chancellor said that all he understood is that there were certain Centres which had been sanctioned under some Projects. Should they become Departments? Do they have any algorithm for the purpose?

Professor Karamjeet Singh suggested that a policy should be framed for converting the Centres created under emerging areas into Departments.

Dr. Dalip Kumar said that the UGC says that there should be at least one Professor, two Associate Professors and three Assistant Professors in a Department.

After some further discussion, it was –

RESOLVED: That the Centre for Microbial Biotechnology be upgraded from Centre to Department of Microbial Biotechnology.

Deferred Item

46. Considered if approval of appointment be granted to teachers appointed in the College of Education (Self-financed) without taking into consideration the proof of salary paid or not.

NOTE: 1. The University had adopted UGC & NCTE Regulations and mandates of both of the Regulatory bodies with regard to affiliation, appointment of teachers in the required number for the courses, payment of salary to them etc. are to be followed scrupulously by the affiliating University and its affiliated colleges. It has been observed that colleges, despite office communication do not adhere to the Regulations of UGC/NCTE University

is sometime unmindful of its serious implications.

2. The Colleges typically do not appoint the required number of teachers on regular basis and also do not pay to teachers the salaries as per UGC norms. There have been complaints from the teachers, and the Inspection Teams have also in their reports focused attention to such deficiencies in their reports to the University and suggested appropriate remedial measures.
3. The Colleges at the time of affiliation give undertaking that they shall follow the Rules and Regulations of the University and Regulatory bodies, but later on do not appear to make any attempt to fulfil their assurances. The Colleges apparently issue appointment letters with full pay scale with allowances, however, documents supporting execution of such actions are not received in the office. In the case of B.Ed. Colleges, a certificate to NCTE is given by the Management in the Mandatory Proforma regarding payment to the Teachers as per UGC scales which is not correct in most of the cases. It is the need of the hour to check such shortcomings by initiating some executive measures.
4. The office, due to non-compliance of the mandate of the Regulatory Bodies and the conditions imposed by the Inspection Committees by the colleges, finds itself in a difficult position to process the cases of the defaulting colleges for affiliation and approval of the appointment. The office on its part provide to the colleges with the panels when demanded promptly but, the selections at times at the level of colleges are deferred for no valid reasons and the colleges continue to function sans the required strength of faculty and payment of full salary to them despite undertakings to the University for compliance in future which is virtually not honoured by the colleges. It may also be noted that quite a few Colleges consciously abide by the mandate of the regulatory/affiliating University in a definite time frame, wherefore; approval and affiliation are granted promptly by the University. This goes without saying that the mandate of Regulatory Bodies which is required to be followed and implemented in letter and spirit by the affiliating University gets stalled to the detriments of these bodies. Under the given circumstances, the office was left with no other option but to stop the cases of extension of affiliation and approval

to the appointment of teachers of the defaulting colleges. A list of such colleges where the approval of appointment of teachers has been put on hold due to said reason is submitted for kind information and orders.

5. The Syndicate dated 15.5.2013 & 29.6.2013 (Agenda item 44) was prepared but the item was withdrawn.
6. An office note was enclosed.

The Vice-Chancellor stated that he had also a lot of concern for the affiliated Colleges. Whenever he visited various affiliated Colleges in the State of Punjab and met Principals, Managements and Members of the Governing Bodies, they told him that there is a lot of delay in sending approvals by the University. Though there might be genuine reasons for approval, he had no statistics. Professor Naval Kishore, Dean, College Development Council is working on it and after doing the complete exercise, he would provide the details to him. The complete data would be made available to the members as it is a serious matter.

Shri Gopal Krishan Chatrath said that there are two types of approvals, i.e., Academic approval and Financial approval. What is happening in these days is that the Director, Higher Education is giving approval, but the University is not.

After some further discussion, it was –

RESOLVED: That the consideration of Item 46 on the agenda, be deferred.

Deferred Items

Consideration of following Items 47, 48 and 49 on the agenda was deferred:

47. To consider Report of the Committee dated 2.12.2013 constituted by the Vice-Chancellor, Panjab University, Chandigarh on a complaint made by the students of the M.A.II (Punjabi) session 2013-14 of National College for Girls, Chowarrian Wali, District Fazilka.

48. To rectify the following decision of the Syndicate dated 24.8.2013 (Para 18) and Senate dated 29.9.2013 (Para LXIII), respectively, with regard to provisional extension of affiliation granted to GGN Khalsa College, Ludhiana:

Syndicate dated 24.8.2013 (Para 18) and Senate dated 29.9.2013 (Para LXIII)	Rectification
That provisional extension of affiliation be granted to GGN Khalsa College, Ludhiana, for Diploma Add-On course in Journalism , as per UGC guidelines, under UGC/Self-Financing Scheme, for the session 2012-13.	That provisional extension of affiliation be granted to GGN Khalsa College, Ludhiana, for Certificate Add-On course in Journalism , as per UGC guidelines, under UGC/Self-Financing Scheme, for the session 2012-13.

49. To consider if the provisional extension of affiliation be granted to J.C.D.A.V. College, Dasuya for the following courses as per UGC guidelines under UGC/Self-Finance for the session 2013-14:

Diploma Add-On course

- (i) Travel & Tourism
- (ii) Retail Sales Management

Advance Diploma Course

Hardware & Maintenance

NOTE: Inspection Report and office note are enclosed.

Issue regarding temporary affiliation to R.S.D. College, Ferozpur City, for M.Com. under Innovative Programme

50. Considered if temporary affiliation be granted to R.S.D. College, Ferozpur City, for Master in Commerce (Accounting & Finance) under Innovative Programme-Teaching & Research in Interdisciplinary and Emerging Areas 1.4.2013 to 31.3.2018 for the session 2013-2014. Information contained in the office note (**Appendix-LIII**) was also taken into consideration.

NOTE: 1. The Syndicate at its meeting held on 24.08.2013 vide Para-19, considered the recommendations of the Sub-committee dated 2.07.2013 and resolved as under:

(1) *Regulations/rules for M.Com. (Accounting & Finance) an Innovative course will be same as for the M.Com. (Semester System) in Panjab University as mentioned in Panjab University Calendar, Vol.-II, 2007 pages 345-348 as amended from time to time by the Syndicate and Senate.*

(2) *The eligibility criteria for admission in this course will be the same as for the M.Com. (Semester System).*

2. The last date for making admission in the courses/subject was 31.8.2013.

3. The Inspection Committee visited the college on 26.9.2013 and submitted the report in the Panjab University on 1.10.2013. The recommendations of the Inspection Committee are as under:

Is adequate of books available for starting the new subject/ Course? If No:	However, the college is advised to buy classics in the area of Accounting & Finance. Further, they are advised to subscribe to more Journals
The approximate amount required to be spent on Books	Rs.50,000/- (Rupees Fifty Thousand only)
Is adequate staff available for starting the new course?- No	The college is yet to appoint Faculty for the course. They have already initiated the recruitment process.

Percentage deficiency in terms of staff:	100%
Scales to be paid to the new faculty to be appointed	As per UGC Scale.
Additional posts the college is required to fill up before starting the course.	Course requires to appoint three faculty members.

No student has been admitted to this course so far.

Whether, re-visit of Inspection Committee is needed (Justify)	Yes (as the college is yet to admit students and appoint faculty)
--	---

The Principal of R.S.D. College, vide letter dated **29.10.2013** had informed that College has fulfilled the requirements as pointed out by the Inspection Committee during their visit to the college on 26.09.2013.

4. College has admitted 06 students.
5. A detailed office note was enclosed (**Appendix-LIII**).

After some discussion, it was –

RESOLVED: That temporary affiliation be granted to R.S.D. College, Ferozpur City, for Master in Commerce (Accounting & Finance), under Innovative Programme-Teaching & Research in Interdisciplinary and Emerging Areas 1.4.2013 to 31.3.2018 for the session 2013-2014, as a special case and the process for holding the examination of the students be initiated.

Deferred Items

Consideration of Items 51, 52, 53, 54 and 55 on the agenda was deferred:

51. To consider reports submitted by the Inspection Committees on their re-visit to certain Government/Non-Government Degree Engineering Colleges affiliated to Panjab University, constituted on the decision of the Core Committee in pursuance of the Syndicate decision dated 15.05.2013/29.6.2013 (Para 2) for grant of temporary extension of affiliation for the session 2013-14.

NOTE: 1. The Vice-Chancellor, on the decision of the Core Committee constituted by the Syndicate, has granted temporary extension of affiliation in the course/s/subjects as mentioned against each College, subject to the condition that an Inspection Committee shall re-visit the deficient College to see the compliance in totality including the appointment of the required teachers & payment of salary to them as per Panjab University/UGC/Punjab Government norms.

2. Accordingly, the respective Inspection Committee re-visited the College for verification of the compliance and submitted the Inspection report in the office.
3. The recommendations/observations (available in last column of the compendium) made by the Inspection Committees in the reports having re-visited the Colleges is attached in tabulated form.

52. To consider reports submitted by the Inspection Committees on their re-visit to certain Government/Non-Government Degree B.Ed. and Physical Education Colleges affiliated to Panjab University, constituted on the decision of the Core Committee in pursuance of the Syndicate decision dated 15.05.2013/ 29.6.2013 (Para 2) for grant of temporary extension of affiliation for the session 2013-14.

- NOTE:**
1. The Vice-Chancellor, on the decision of the Core Committee constituted by the Syndicate, has granted temporary extension of affiliation in the course/s/ subjects as mentioned against each College, subject to the condition that an Inspection Committee shall re-visit the deficient College to see the compliance in totality including the appointment of the required teachers & payment of salary to them as per Panjab University/ UGC/Punjab Government norms.
 2. Accordingly, the respective Inspection Committee re-visited the College for verification of the compliance and submitted the Inspection report in the office.
 3. The recommendations/observations (available in last column of the compendium) made by the Inspection Committees in the reports having re-visited the Colleges is attached in tabulated form.

53. To consider report submitted by the Inspection Committees on their re-visit to Law Colleges affiliated to Panjab University constituted on the decision of the Core Committee in pursuance of the Syndicate decision dated 15.5.2013/29.6.2013 (Para 2) for grant of temporary extension of affiliation for the session 2013-2014.

- NOTE:**
1. The Vice-Chancellor, on the decision of the Committee constituted by the Syndicate has granted temporary extension of affiliation in the course/s/subjects as mentioned against each College, subject to the condition that an Inspection Committee shall re-visit the deficient College to see the compliance in totality including the appointment of the required teachers and payment of salary to

them as per Panjab University/ UGC/Punjab Govt. norms.

2. Accordingly, the respective inspection committee re-visited the College for verification of the compliance and submitted the inspection report in the office.
3. The recommendations/observations (available in last column of the compendium) made by the inspection committees in the reports having re-visited the Colleges is attached in tabulated form.

54. To consider the following recommendation of the Undergraduate Board of Studies in Physical Education dated 19.12.2013 in respect of the grant of temporary affiliation to MGKM Shahi Sports College of Physical Education, Jhakroudi - Samrala (Ludhiana) for B.Sc. course Physical Education, Health Education and Sports:

“that this course is obsolete and without any employability and there is no need to modify the syllabus for the same. This course does not come under the ambit of the NCTE which is a statutory body for giving approval to teacher education courses of affiliating Universities/Institutions for employment. The regulations of B.Sc. Course (Physical Education, Health Education and Sports) existing at page 304 of the P.U. Calendar, Volume II, 2007 be deleted with the permission of the competent authority”.

- NOTE:**
1. The Syndicate at its meeting held on 15.12.2012 (Para 32) has resolved that the request of the College for grant of affiliation for B.Sc. three year course in Physical Education, Health Education and Sports, be examined.
 2. The Undergraduate Board of Studies in Physical Education at its meeting held on 16.7.2013 and 3.9.2013 considered the rules, outlines of tests, syllabi and courses of reading B.Sc. Course (Physical Education, Health Education and Sports) and decided that there is no need to modify the Syllabus and recommended that this course is obsolete and without any employability.
 3. An office note was enclosed.

55. To consider if the extension of affiliation earlier granted to S.D. College, Hoshiarpur, for BCA-1 and BBA-1 be withdrawn in phased manner as recommended by the Inspection Committee as the College is not paying salaries to the teachers as per UGC/PU norms and failed to appoint the regular faculty in the subject of BCA from the last 4 and 5 sessions.

- NOTE:**
1. The College has advertised the posts for number of times but failed to appoint teacher

on regular basis due to non availability of eligible candidate. The college has not provided the certificate from the bank to the effect that the salary details in the salary statement have been paid through Bank Transfer. In the undertaking, the Principal of the College has undertaken to pay salary as per new UGC scale i.e. Basic pay + Grade pay and that too from the ensuing session i.e. 2014-15 which is not as per norms of the University.

2. The recommendations of the re-visit Inspection Committee is as under:

Extension of affiliation may be granted only if the College provide the written assurance for giving full salaries as per UGC norms to the concerned.

The Committee is of the view that there are quite a few deficiencies in BCA. There is no regular staff to run this course. Hence, the Committee does not recommend the temporary extension of affiliation of this course.

3. An office note was enclosed.

Issue regarding grant of affiliation to D.M. College, Moga

56. Considered if –

- (i) temporary affiliation be granted to D.M. College, Moga for the new subject i.e. B.A.I (Sociology) for the session 2013-2014, subject to the appointment of one Assistant Professor in Sociology on regular basis and also in the interest of the students already admitted by the College in B.A. I (Sociology), as the students are not aware about the affiliation position. Further, the Principal of the College be advised not to repeat such type of violation of the University Rules & Regulations, in future.
- (ii) a penalty of Rs. 1 lac be imposed on the College due to the reason that the College has admitted 80 students in B.A.I (Sociology) for the session 2013-14, without getting prior approval of the University.

NOTE: 1. The College has been found to have failed to comply with the condition of affiliation as pointed out in the month of April, 2013 and a subsequent reminder was also sent for compliance by 15.6.2013.

2. On 10.7.2013 and 26.7.2013, the decision of the Core-Committee was conveyed to the College that **the**

temporary affiliation has not been granted for the subject B.A.I (Sociology) for the session 2013-2014.

3. A detailed office note enclosed **(Appendix-LIV)**.

Shri Ashok Goyal stated that D.M. College, Moga, had already admitted students to B.A. I in the subject of Sociology for the session 2013-14. He simply wanted to say that where the College is at fault, they impose penalty, but where the College as well as the University both are at fault, the College is penalized and the University is allowed to go scot-free. It was the Inspection Committee sent by the University which had told them (the College) to appoint part-time teachers to teach the course till the teachers are appointed on regular basis.

Principal Gurdip Sharma clarified that, initially, the College was asked to appoint teachers on regular basis and subsequently, they were asked to appoint part-time teachers. Since only one period was involved and for one period they did not recommend appointment of regular teacher, the Committee rectified its recommendation and asked the College to appoint part-time teacher.

Shri Ashok Goyal enquired, under which condition the Inspection Committee revised its decision and asked the College to appoint part-time teacher. The College appointed part-time teachers on the recommendation of the Committee, but the University did not accept that and asked the College to appoint regular teacher. In the meantime, the College admitted 80 students. What is to be done of those 80 students because of the confusion created by the University? Instead of granting affiliation to the College, as a special case, they had imposed a penalty of Rs.1 lac on the College. He, therefore, suggested that this College should also be dealt with in accordance with the case of JCDAV College, Dasuya.

RESOLVED: That temporary affiliation be granted to D.M. College, Moga, for the new subject i.e. B.A.I (Sociology) for the session 2013-2014, subject to the appointment of one Assistant Professor in Sociology on regular basis and also in the interest of the students already admitted by the College in B.A. I (Sociology), as the students were not aware about the affiliation position. Further, the Principal of the College be advised not to repeat such type of violation of the University Rules & Regulations, in future.

At this stage, Principal Gurdip Sharma stated that in the case of Item 55, since the Inspection Committee had recommended BBA course to the S.D. College, Hoshiarpur, the College should be granted affiliation with the condition that they should pay salaries to the teachers as per UGC norms. The Dean, College Development Council, should inform them that in how many Colleges in Punjab, regular teachers are there for teaching BCA course. Even for M.Sc. (IT) course, the Colleges did not have regular teachers. Why they were singling out a particular College.

It was said that the consideration of Item 55 should be deferred because it had to be discussed thoroughly and a uniform decision would be taken.

Principal Gurdip Sharma suggested that Item 55 should be withdrawn and should be brought again along with other such cases.

This was agreed to.

**Award of degree of
Doctor of Philosophy**

57. Considered reports of examiners of certain candidates on the theses, including viva-voce reports, for the award of degree of Doctor of Philosophy (Ph.D.).

RESOLVED: That the degree of Doctor of Philosophy be awarded to the following candidates in the Faculty and subject noted against each:

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis
1.	Mr. Gurpreet Singh H.No. HL-70 Phase VII Mohali	Education/ Physical Education	A STUDY OF GENERAL MENTAL ABILITY, EMOTIONAL STABILITY AND SOCIAL MATURITY AMONG PLAYERS AND NON-PLAYERS OF CHANDIGARH SCHOOLS
2.	Ms. Deepika Kohli 1014-A, Rani Ka Bagh Near District Library Amritsar	Education/ Education	EFFECT OF COMPUTER ASSISTED INSTRUCTION ON ACHIEVEMENT IN ACCOUNTANCY IN RELATION TO PROBLEM SOLVING ABILITY AND LEARNING STYLES
3.	Mr. Chamkaur Singh Rai 725-HIG, Phase-I Urban Estate Patiala	Arts/ Guru Nanak Sikh Studies	DHARMIK BAHUVAD ATE GURU NANAK BANI DI PARVACHAN-VIDHI
4.	Ms. Richa Sharma 3147, Ram Bagh College Road Ropar (Punjab)-140001	Design & Fine Arts/Music	IMPACT OF INDIAN MUSIC ON ANXIETY AND STRESS LEVEL AT ADOLESCENT STAGE OF HUMAN DEVELOPMENT
5.	Ms. Manjit Kaur D/o S. Sikander Singh V.P.O. Ayali Kalan District Ludhiana	Languages/ Punjabi	PUNJABI KAHANI VICH BASTIVADI SAROKAR (MOHAN SINGH VAID, NANAK SINGH, GURBAKSH SINGH PREETLARHI, GURUMUKH SINGH MUSAFIR ATE SANT SINGH SEKHON DE VISHESH SANDARBH VICH)
6.	Ms. Parul Sood House No. 1153 Sector-42/B Chandigarh	Education/ Education	EFFECT OF VIDEO ASSISTED INSTRUCTION AND COMPUTER BASED CONCEPT MAPPING ON ACHIEVEMENT IN MATHEMATICS IN RELATION TO EMOTIONAL INTELLIGENCE AND ATTITUDE TOWARDS TECHNOLOGY
7.	Mr. Sunil Kumar Verma Village Parsada P.O. Ropri Teh. Sarkaghat Distt. Mandi (H.P.)	Science/ Botany	TAXONOMY OF PTERIDOPHYTES OF HIMACHAL PRADESH AND CHAKARATA DEOBAN HILLS AND STUDIES ON THE VESICULAR ARBUSCULAR MYCORRHIZAL (VAM) SYMBIONTS OF SOME PTERIDOPHYTES

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis
8.	Ms. Rachna Kumari Village Sahi Wala P.O. Amen Ganj (Roran Wali Mandi) Tehsil & District Fazilka	Languages/ Punjabi	NARIMUKHI PASHAN ATE ADHUNIK PUNJABI KAHANI (1990 TON HUN TAK DI PUNJABI KAHANI DE SANDARBH VICH)
9.	Ms. Rohita Kukreti #281, Mahesh Nagar Ambala Cantt., Haryana	Law/ Law	LEGAL CONTROL MECHANISM FOR PROTECTION AND PRESERVATION OF MARINE ENVIRONMENT
10.	Ms. Gaganpreet H.No. 950, Sector 40-A Chandigarh	Science/ Physics	STATIC AND DYNAMICAL PROPERTIES OF NANOFUIDS
11.	Mr. Vibhor Jain H.No.3225 Sector 15-D Chandigarh	Business Management & Commerce	GAINING SUSTAINABLE COMPETITIVE ADVANTAGE THROUGH CLUSTER DEVELOPMENT: AN EMPIRICAL INVESTIGATION OF PHARMACEUTICAL INDUSTRY IN NORTH INDIA
12.	Ms. Yogita Maheshwary Hari Ram Tarsem Kumar Cloth Merchants, Raman Mandi (Bathinda)	Science/ Chemistry	STABILIZATION OF α -AMINO SULFOXIDES THROUGH BRIDGEHEAD EFFECT: SYNTHESIS, CHARACTERIZATION AND MECHANISTIC STUDIES OF α -AMINO SULFOXIDES AND RELATED COMPOUNDS
13.	Mr. Sumit Kumar H.No. 546 Hakikat Rai Chowk Abohar, District Fazilka	Arts/ Economics	HEALTH FINANCING, COPING BEHAVIOUR AND SOCIO-ECONOMIC OUTCOMES: A STUDY OF SLUM POPULATION OF CHANDIGARH
14.	Ms. Navreet Kaur Sahi V.P.O. Bus Stand Sadhugarh (Nabipur) Distt. Fatehgarh Sahib (Pb.)	Languages/ English	PICARO AS HERO: A PSYCHOLOGICAL STUDY OF MICHAEL JACKSON
15.	Mr. Anshuman Shukla H.No. 81, Parkota Hills Sagar Madhya Pradesh	Pharmaceutical Sciences	DEVELOPMENT, OPTIMIZATION AND CHARACTERIZATION OF NOVEL ADJUVANT BASED ORAL MUCOSAL DIPHThERIA VACCINE
16.	Ms. Nishi Kumari E-1-40, Sector-14 P.U., Chandigarh	Languages/ Hindi	HINDI PATHYA-PUSTAKAON MEIN PRASTUT NARI-CHAVI KA VISHLESHANATMAK ADHYAYAN (CHANDIGARH, PUNJAB TATHA RAJASTHAN KI NAUVI, DASAVI, GYARAHVI VA BARAHVI KAKSHA DE SANDARBH MEIN)
17.	Ms. Rajwinder Kaur H.No. 2105 Sector-68, Mohali	Education/ Education	SCHOOL EFFECTIVENESS IN RELATION TO EMOTIONAL INTELLIGENCE COMMUNICATION SKILLS AND CHANGE PRONENESS OF SECONDARY SCHOOL PRINCIPALS
18.	Ms. Rajwinder Kaur U.I.P.S. P.U., Chandigarh	Pharmaceutical Sciences	DESIGN AND DEVELOPMENT OF NEW THIOPHENE DERIVATIVES AS POSSIBLE ANTI-ASTHMATIC AGENTS

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis
19.	Ms. Santosh Rani H.No. 1333-F Sector-19, Panchkula	Languages/ Hindi	HINDI DALIT SAHITYA KE PARIPREKSHAY MEIN MANAVADHIKARON KA VIVECHAN (1980 KE BAAD)
20.	Mr. Rajesh Bansal # 948, Sector-7 Chandigarh.	Engineering & Technology	GIS BASED HYDRO-GEOLOGICAL DATABASE AND GROUND WATER MODELING OF CHANDIGARH
21.	Ms. Jasmeet Kaur C/o Dr. A.K. Bhati Department of Physics Panjab University Chandigarh	Science/ Physics	STATIC NUCLEAR ELECTROMAGNETIC MOMENT MEASUREMENTS IN THE A-130 REGION
22.	Mr. Tajinder Singh V.P.O. Kup Kalan District Ludhiana	Languages/ Punjabi	DR. SOHINDER SINGH VANJARA BEDI DI PANJABI LOKDHARA ADHIYAN NU DEN
23.	Ms. Vidushi Jaswal House No. 2554 Sector 22-C Chandigarh	Arts/ Psychology	A COMPARATIVE STUDY OF PSYCHOSOCIAL CHARACTERISTICS OF ONLY CHILDREN VS. CHILDREN WITH SIBLINGS
24.	Ms. Savita Kumari C/o Dr. Daizy R. Batish Ecophysiology Lab. Deptt. of Biotechnology Panjab University Chandigarh	Science/Botany	AN ECOLOGICAL AND ETHNOBOTANICAL SURVEY OF MEDICINAL AND AROMATIC PLANTS OF TRIKUTA HILLS (DISTRICT REASI, JAMMU AND KASHMIR) AND EVALUATION OF THEIR FREE RADICAL SCAVENGING PROPERTIES
25.	Ms. Sakoon Kaur Chhabra H.No. 1063, Sector-2 Panchkula	Languages/ English	BETWEEN THE SHADOW LINES: SCIENCE, TECHNOLOGY AND EMPIRE IN SELECTED WORKS OF AMITAV GHOSH
26.	Mr. Naveen Sharma C/o Pitambar Kumar, H.No. 2061, Ground Floor Sector-66, Mohali	Arts/Public Administration	A STUDY OF SELECT OLD AGE HOMES IN PUNJAB
27.	Ms. Bhavneet Bhatti School of Communication Studies P.U., Chandigarh	Arts/Mass Communication	TEXT, CONTEXT AND READER: A TREND STUDY OF FEATURE STORIES IN CENTENARIAN NEWSPAPERS
28.	Mr. Vipin Arora H. No. 1912, Sector-28 Faridabad	Pharmaceutical Sciences	NEUROPSYCHOPHARMACOLOGICAL STUDIES ON PAIN-DEPRESSION DYAD
29.	Ms. Meenu Sehgal H.No. 609 Sector-41/A, Chandigarh	Arts/Sociology	EXPERIENCING ADOLESCENCE: A STUDY OF PERCEPTIONS OF ADOLESCENTS, PARENTS AND TEACHERS IN CHANDIGARH
30.	Mr. Phramaha Bonnyod Tonkanya 102, Wat Matchantikaram Wondsawang Road Bangsie, Bangkok Thailand - 10800	Education/ Education	TOTAL QUALITY MANAGEMENT IN RELATION TO SCHOOL CLIMATE INSTITUTIONAL TYPES AND LEADERSHIP BEHAVIOUR OF PRINCIPALS

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis
31.	Ms. Harvinder Kaur D/o Malkit Singh P.O. Nangal Shahidar District Hoshiarpur	Languages/ Punjabi	PUNJABI NAVLAN VICH DUABI ANCHLIKTA

RESOLVED FURTHER: That the Vice-Chancellor be authorized to approve the award of degree of Doctor of Philosophy to the candidates, whose viva voce are conducted and cases submitted to the Vice-Chancellor by 8th March, 2014, on behalf of the Syndicate.

Agenda Items 58 and 59 being Ratification and Information Items, these be read under Items 64 and 65.

Consideration of following Items 60, 61, 62 and 63 on the agenda was deferred:

Deferred Items

60. To consider the name of Professor Anil Monga, Department of Public Administration, recommended by the Vice-Chancellor to the Syndicate as Dean Alumni Relation w.e.f. 01.03.2014 in place of Professor Neelam Grover, USOL as per Regulation 1, page 109 of P.U. Calendar, Volume-I, 2007.

NOTE: 1. Regulation 1, page 109 of P.U. Calendar Volume-I, 2007 which reads as under:

“The Senate on the recommendations of the Vice-Chancellor and the Syndicate may appoint a Dean of Alumni Relations, such appointment may be made for a year to year but the maximum period for which a person may hold this office shall not exceed five (consecutive) years”.

2. The term of Professor Neelam Grover, USOL as Dean Alumni Relation will expire on 28.02.2014 on her superannuation.

3. An office note was enclosed.

61. To consider letter dated 5.8.2013 received from the Principal Secretary, Higher Education, Govt. of Punjab with regard to maintain the standard of Higher Education in Universities, Govt. Aided Private Colleges situated in Punjab State, the UGC notification dated 30.6.2010 and 14.6.2013 regarding API Score for making the appointment and promotion of Principal/ Professor/Associate Professor/Assistant Professor be adopted with the following changes:

1. The tenure of the appointment of Principal in Private Colleges will be 10 years instead of 5 years.
2. For the selection of the Principal and Assistant Professor covered under (grant-in aid) scheme, the DPI (Colleges) Punjab or his nominee be appointed on the selection Committee

NOTE: 1. The Senate dated 20.1.2013 (Para LXXXV) had resolved that the decision of the Syndicate dated 29.8.2011 (Para 38) and Senate dated 20.12.2011 (Para XIV) regarding appointment of Principals and Assistant Professors in the affiliated College in terms of UGC Regulations 2010, be rectified as under:

“Guidelines regarding composition of Selection Committee for the Selection of Principals and Assistant Professors etc. as contained in the UGC guidelines in question be implemented in letter and spirit only after these are adopted by the Punjab Government.”

2. The Syndicate at its meeting held on 4.1.2014/16.1.2014 (Para 29) had decided that the item be deferred.

62. To consider if Memorandum of Understanding (MoU) be executed between Institute for Defence Studies and Analyses (IDSA), New Delhi and Department of Defence & National Security Studies (DDNSS), Panjab University, Chandigarh.

NOTE: The minutes of the meeting dated 20.8.2013 with regard to Research Promotion Cell, for examining and vetting of all the MoU's (pending or new) is enclosed.

63. To consider the request of Divisional Engineer (Horticulture) P.U. Construction Office to sanction –

- (1)
 - (i) Rs.8,08,000/- (**cost estimates/analysis of rates**) out of the Budget Head “Development fund” along with permission to invite tender/quotation for Developing of Dusshera Ground into Cricket ground, Sector-14.
 - (ii) to engage one Head Mali and 10 Malies for five months through outsourcing by contractual agency out of the non plan budget.
- (2)
 - (i) Rs.6,21,180 (**cost estimates**) out of the Budget Head “Development fund” for providing and fixing Barbed wire fencing around the Dusshera Ground Sector-14, P.U., Chandigarh
 - (ii) Permission to invite tenders/quotations for the subject work.

Recommendations of the Committee regarding grant of additional seats for single girl child in various courses

64. Considered minutes dated 18.02.2014 (**Appendix-LV**) of the Committee constituted by the Vice-Chancellor to re-examine the issue for grant of additional seats for only single girl child in various courses

of Panjab University and its affiliated Colleges as per the decision of the Syndicate.

NOTE: The Syndicate meeting dated 27.07.2013/13.08.2013 (Para 44) (**Appendix-LV**) had resolved that the consideration of the item be deferred.

RESOLVED: That the recommendations of the Committee dated 18.02.2014, as per **Appendix**, be approved.

Agenda Items 58 and 59 being Ratification and Information Items, these be read under Items 65 and 66.

Routine and formal matters

65. The information contained in Items **R-(i)** to **R-(xxi)** on the agenda was read out, viz. –

- (i) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the re-employment of Dr. (Ms.) Surinder K. Shukla, Professor in Political Science, University School of Open Learning, Panjab University, on contract basis upto 23.01.2019 (i.e. attaining the age of 65 years) w.e.f. the date she joins as such with one day break as usual, as per rules/regulations of P.U. & Syndicate decision dated 28.06.2008 (Para 58)/29.02.2012 and Senate decision dated 22.12.2012 (Para XXI) on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

- NOTE:**
1. Academically active report should be submitted after completion of every year of re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of P.U. Calendar, Volume III, 2009 will be applicable.
 2. Rule 4.1 at page 130 of P.U. Calendar, Volume III, 2009 reads as under:

“As per rule 4.1 the re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to

vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment.”

- (ii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the re-employment of Dr. (Ms.) Indu Tewari, Professor in History, Department of Evening Studies-MDRC, Panjab University, on contract basis upto 01.01.2019 (i.e. attaining the age of 65 years) w.e.f. the date she joins as such with one day break as usual, as per rules/regulations of P.U. & Syndicate decision dated 28.06.2008 (Para 58)/29.02.2012 and Senate decision dated 22.12.2012 (Para XXI) on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

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2. Rule 4.1 at page 130 of P.U. Calendar, Volume III, 2009 reads as under:

“As per rule 4.1 the re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment.”

- (iii) The Vice-Chancellor, in anticipation of the approval of the Syndicate has approved the re-employment of Dr. (Mrs.) Neelima R. Kumar, Professor, Department of Zoology, Panjab University, on contract basis w.e.f. 02.01.2014 upto attaining

the age of 65 years i.e. 05.12.2018, as per rules/regulations of P.U. & Syndicate decision dated 28.06.2008 and 29.02.2012 and Senate decision dated 22.12.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

- NOTE:** 1. Academically active report should be submitted after completion of every year of re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of P.U. Calendar, Volume III, 2009 will be applicable.
2. Rule 4.1 at page 130 of P.U. Calendar, Volume III, 2009 reads as under:

“As per rule 4.1 the re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment.”

- (iv)** The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the re-employment of Dr. Manohar Lal Sharma, Professor, Department of Gandhian & Peace Studies, P.U., Chandigarh on contract basis w.e.f. 03.12.2013 upto attaining the age of 65 years i.e. 14.11.2018, as per rules/regulations of P.U. & Syndicate decision dated 28.06.2008 and 29.02.2012 and Senate decision dated 22.12.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out of the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

- NOTE:** 1. Academically active report should be submitted after completion of every year in re-employment by the concerned faculty member through

the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of P.U. Calendar, Volume III, 2009 will be applicable.

2. Rule 4.1 at page 130 of P.U. Calendar, Volume III, 2009 reads as under:

“As per rule 4.1 the re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment.”

- (v) (i) The Vice-Chancellor in anticipation of the approval of the Syndicate and Senate, has accepted the request (dated 30.5.2013 and 30.1.2014) of Professor A. K. Bhandari to relinquish the charge of post of Registrar, Panjab University, Chandigarh w.e.f 31.1.2014 (Afternoon) to enable him to join back as Professor in the Department of Mathematics, Panjab University.
- (ii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has ordered that Professor A.K. Bhandari, in addition to his duty as Dean University Instruction, will perform the duty of the Registrar as additional charge with immediate effect till further orders.
- (vi) The Vice-Chancellor, in anticipation of approval of the Syndicate, has appointed Dr. Rajat Sandhir, Professor & Chairperson, Department of Biochemistry, P.U., Chandigarh as Head/ Coordinator of Central Animal House for a period of three years w.e.f. the date he takes over charge on an honorarium of Rs.2000/- per month to be paid as per existing budgetary provision of Panjab University.
- (vii) The Vice-Chancellor, in anticipation of approval of the Syndicate, has allowed Dr. Shiv Kumar Dogra, Assistant Professor in Law to work as Student Welfare Incharge (SWI) of Hostel at Panjab University Regional Centre, Ludhiana, in addition to his own duties on an additional remuneration at Rs.1000/- p.m. w.e.f. the date he takes charge.

(viii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the contractual term of appointment of Dr. Satish Kumar Sambher, Medical Officer, BGJ Institute of Health, P.U. for further period of six months w.e.f. 19.12.2013 to 18.06.2014 with one day break on 18.12.2013 or till the regular incumbent joins his duty, whichever is earlier, on the previous terms and conditions.

(ix) The request of Dean Research dated 21.11.2013 **(Appendix-LVI)** that the name of Dean Research be added for the payment of Landline Telephone Bills installed at his residence as per the decision of the Syndicate dated 15.04.2013/ 25.04.2013 (Para 11) after Sr.No. XX.

NOTE: The Syndicate meeting dated 15.04.2013/ 25.04.2013 (Para 11) resolved that the recommendation of the Committee dated 14.11.2012, be approved with the addition that a provision be made to allow Landline Telephone, if any request came from any of the remaining Officers at a later stage.

(x) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has sanctioned a sum of Rs.5000/- p.m. as honorarium to Dr. Gurmeet Singh, Associate Professor, Department of Physical Education, PU, for holding the temporary charge of the post of University Director of Physical Education in the Directorate of Sports, P.U. w.e.f. 04.04.2012 to 10.07.2013 & the same be charged against the vacant post of University Director of Physical Education.

(xi) The Vice-Chancellor, subject to and in anticipation of approval of the Syndicate, has granted extension in extraordinary leave (without pay) to Shri Ajay Kumar Arora, Assistant Librarian, UIAMS, P.U. for one year more w.e.f. 28.01.2014 to 27.01.2015 and allowed him to retain his lien on his substantive post of Assistant Librarian.

(xii) The Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the contractual term of appointment of Mrs. Shruti Sahdev, Medical Officer (Homeopathic), SSGPURC, Bajwara (Hoshiarpur) for a further period of three months w.e.f. 6.12.2013 to 4.3.2014 with one day break on 5.12.2013 or till the post is filled in afresh (on contract), whichever is earlier, on the previous terms & conditions.

(xiii) The Vice-Chancellor, in anticipation of approval of the Syndicate, has sanctioned a non interest bearing loan of Rs.32 lacs from UIAMS (Exam.) to the University Constituent College, Guru Har Sahai, Ferozepur for Upgradation/Development of the following Infrastructure, Library and Computer Lab as the bifurcation given below:

(Approximate cost)

Infrastructure	: Rs.15 lacs
Library	: Rs.5 lacs

Computer lab : Rs.12 lacs

NOTE: 1. The amount of Rs.32 lacs be given as non-interest bearing loan for incurring expenditure on the infrastructure of the College from the UIAMS (Exam.) Account.

2. The Loan shall, be recovered back to the budget head out of which it is to be advanced after the grants have been received from the Punjab Government.

(xiv) The Vice-Chancellor, in anticipation of the approval of the Syndicate and Senate has approved the following recommendations of the Committee dated 26th December 2013 (**Appendix-LVII**) with regard to award of degree of Engineering in B.E. (Chemical) after 4 years under exit policy:

(i) that the students of B.E. Chemical Engineering with MBA (5 year integrated course) of batch 2008 and 2009 may be permitted to obtain Engineering degree under exit policy. But the students of the subsequent batches may not be considered under the said policy.

(ii) that the award of Engineering degree under exist policy may be restricted to 5 year integrated B.E. (Chemical Engineering) with MBA course only.

(xv) The Vice-Chancellor, in respect of the admission under flexibility system made by the University School of Open Learning (USOL) for the session 2013-14, has passed the following orders:

“In the meanwhile continue the existing practice even though it appears contrary to Syndicate decision”.

NOTE: 1. The Syndicate at its meeting held on 27.7.2013 (Para 18) (**Appendix-LVIII**) has resolved that the decision of the Syndicate dated 27.9.2009 (Para 36(iv)) and 29.6.2010 (Para 67), be reiterated.

2. The Chairperson USOL has given an undertaking that USOL will not make any admission under flexibility system from the session 2014 onwards.

3. An office note enclosed (**Appendix-LVIII**).

(xvi) The Vice-Chancellor, in anticipation of approval the Syndicate, has extended the validity date of Advertisement No. 1/2013, for six months more, so as the non-teaching posts advertised vide Advt. No. 1/12013 be filled in within the stipulated period.

NOTE: The validity of Advertisement No. 1/2013 for various non-teaching position will expire on 19.2.2014.

(xvii) The Vice-Chancellor, in anticipation of approval of the Syndicate, has approved that there is no need to include the Engineer from the PWD/CPWD or the University not below the rank of Executive Engineer, as there is no role of Executive Engineer with regard to the Inspection of the Colleges, for extension of affiliation except the Chandigarh College of Architecture, Chandigarh. However, the Executive Engineer will be one of the members of the Survey Committee, which makes the recommendations in respect of opening of new College/s.

(xviii) The Vice-Chancellor, in anticipation of approval of the Syndicate, has condoned the shortage of lectures of the students of various Teaching Departments/ Regional Centres of the University for the session 2013-2014 as recommended by the Academic Committee/Board of Control of the respective department/ Regional Centre, list enclosed (**Appendix-LIX**).

NOTE: The Senate in its meeting dated 12.10.2003 (Para XXIII) has resolved that the power of the Vice-Chancellor and the Syndicate to condone shortage of lectures be approved as under and amendment/ additions in the relevant regulations be made accordingly and given effect from the academic session 2002-2003 in anticipation of the approval of Government of India/ Publication in Government of India Gazette:

(i) The Vice-Chancellor, on the recommendation of the Board of Control and for reasons to be recorded, be authorized to condone shortage of lectures up to another 10 lectures delivered in various paper(s) to the best advantage of the candidate in addition to the authority vested in the Chairperson/ Head of the Department.

(ii) The Syndicate may, for reasons to be recorded, make further relaxation up to 10 lectures delivered in various paper(s) in cases of extreme hardship beyond the limit/s stipulated in (i) above.

(xix) The Vice-Chancellor, subject to and in anticipation of approval of the Syndicate, has passed the following orders with regard to grant of temporary extension of affiliation to SGGS Khalsa College, Mahilpur, Distt. Hoshiarpur for the session 2013-14:

1. allowed the College to comply with all the conditions imposed by the Inspection Committee, within one month from the date of issue of the letter, which visited SGGGS Khalsa College for grant of temporary extension of affiliation for subjects/ courses for the session 2013-14.
2. has not allowed to continue the course i.e. (i) M.A.-I (Human Rights), (ii) M.A.-I (Women and Gender Studies) and (iii) M.A.-I (Music) for the session 2013-14 as these courses have been arbitrarily started by the College in violation of University rules and regulations governing affiliation.
3. has further directed the college to transfer the full fee charged from the students admitted by the college over and above than the sanctioned strength in all courses to the University within seven days through RTGS Mode from the date of issue of this letter.

NOTE: The Vice- Chancellor has ordered that the college shall reduce the intake of the students in the courses where excess admissions have been reported in the current session i.e. 2013-14, by the same number in the next session i.e. 2014-15.

(xx) The Vice-Chancellor, in anticipation of approval of the Syndicate, has allowed to declare the re-evaluation result of the Fourth Professional (B.H.M.S.) Examination April, 2013 of Shri Kanwaldeep Singh Gill, student of B.H.M.S. IVth Professional, Homoeopathic Medical College Sector 26, Chandigarh, as a special case.

(xxi) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the last date for Inter College Migration for Postgraduate classes from 15.10.2013 to 15.11.2013.

NOTE: An office note enclosed (**Appendix-LX**).

RESOLVED: That the information contained in **Item 65 - R-(i) to (R-(xxi))** on the agenda, be ratified, with the modification that interest be charged on the loan of Rs.32 lacs given/to be given to University Constituent College, Guru Har Sahai, Ferozepur.

Routine and formal matters

66. The information contained in Items **I-(i) to I-(xvi)** on the agenda was read out and noted, i.e. –

- (i)** The following candidates have been disqualified by the Standing Committee dealing with the Unfair Means Cases (UMC), from appearing in any University examination for the

period noted against each, for being found impersonated under Regulation 20 at page 13 of P.U. Calendar Volume II, 2007:

Sr. No.	Name of the Candidate/ Impersonator	Period of disqualification
1.	Rajveer Singh (Impersonated) S/o Shri Gurmail Singh Roll No. 16111000430 B.A.I (Compt.), March, 2013	Disqualified for five years i.e. April/May, 2013 to Sept./Oct., 2017 (Ten Exams.)
2.	Zeeninder Kaur (Impersonated) D/o Shri Gurwinder Singh Manshahia Roll No. 17510001645 B.Sc.II, April/May, 2013	Disqualified for five years i.e. April/May, 2013 to Sept./Oct., 2017 (Ten Exams.)
3.	Mujeeb Ur Rahman (Impersonated) S/o Shri Hagi Abdul Samad Banowsha, Roll No.17610000477 B.A.III, April/May, 2013	-do-
4.	Safiullah (Impersonated) S/o Shri Haji Mohammad Nasim Roll No. 17612000910 B.B.A. I, April/May, 2013	-do-
5.	Mir Ahmad (Impersonator of Saffiullah) S/o Shri Ahmadullah Roll No. 17610001151 B.Com. II, April/May, 2013	-do-
6.	Ramandeep (Impersonated) S/o Shri Surjit Singh Roll No. 412 B.Ed., April/May, 2013	-do-
7.	Gurpinder Singh (Impersonated) S/o Shri Sukhdev Singh Roll No. 15312000268 B.A. I, Sept./Oct., 2013	Disqualified for five years i.e. Sept./Oct., 2013 to March/April 2018 (Ten Exams.)
8.	Manpreet Singh (Impersonator of Gurpinder Singh) S/o S. Jaswinder Singh VPO Kuraiwala Tehsil Gidderbaha, District Muktsar	-
9.	Jagveer Singh (Impersonated) S/o Shri Gurmeet Singh Roll No. 19512000186 B.A.I, Sept./Oct., 2013	Disqualified for five years i.e. Sept./Oct., 2013 to March/April 2018 (Ten Exams.)
10.	Gurjeet Singh (Impersonator of Jagveer Singh) S/o S. Mohinder Singh Roll No. 19512000108 B.A.I, Sept./Oct.,2013	Disqualified for five years i.e. Sept./Oct., 2013 to March/April 2018 (Ten Exams.)
11.	Rajinder Singh (Impersonated) S/o Shri Kulwant Singh Roll No. 12111000157 B.A.II, Sept./Oct., 2013	Disqualified for five years i.e. Sept./Oct., 2013 to March/April 2018 (Ten Exams.)
12.	Pritpal Singh (Impersonator of Rajinder Singh)	

Sr. No.	Name of the Candidate/ Impersonator	Period of disqualification
	S/o S.Darshan Singh, VPO Badal Tehsil Malout, Distt. Muktsar-152113	-
13.	Jaspreet Singh (Impersonated) S/o Shri Harjinder Singh Roll No. 15411000093 B.A.II, Sept./Oct., 2013	Disqualified for five years i.e. Sept./Oct., 2013 to March/April 2018 (Ten Exams.)
14.	Puran Singh (Impersonator of Jaspreet Singh) S/o S.Gurjeet Singh, Killianwali Tehsil Malout, Distt. Muktsar-151211	-

NOTE: Regulation 20, at page 13 of P.U. Calendar, Volume II, 2007, reads as under:

“Any person who impersonates a candidate shall be disqualified from appearing in any University examination for a period of five years, if that person is a student on the rolls of a recognized school or college. But if that person is not on the rolls of a recognized school or college, he shall be declared as not a fit and proper person to be admitted to any examination of the University for a period of five years and the case, if necessary, may be reported to the Police. The candidate who is impersonated shall also be disqualified for a period of five years. All cases of impersonation shall be reported by the Controller of Examinations to the Syndicate.”

(ii) The Vice Chancellor has granted voluntary retirement to Shri Prem Singh, Security Guard, Security Staff w.e.f. 31.12.2013 (A.N.) i.e. the last day of three months notice period given by him, under Regulation 17.5 at Page 133 of Panjab University Calendar Volume-I, 2007 and sanctioned the following retirement benefits:

1. **Gratuity:** as admissible under Regulation 15.1 as amended at page 131 of Panjab University Calendar Volume I, 2007.
2. **Encashment of Earned Leave:** as may be due but not exceeding 300 days or as admissible under Rule 17.3 at page 96 of Panjab University Calendar, Volume III, 2009.

(iii) That the Vice-Chancellor has passed orders that new proposed College namely Guru Atam Vallabh Jain College, Fazilka-Malout Highway Road, Village Chowarianwali, P.O. Village Abhun, Tehsil Fazilka and District Ferozepur, be not entitled to seek the temporary affiliation, because as per the legal opinion got from the Legal Retainer

(**Appendix-LXI**), the proposed College does not fulfil the required UGC and Panjab University conditions as under:

Conditions mentioned by UGC:

Sr. No.	Conditions required for seeking temporary affiliation by UGC	Present status of the said College as opined by the Advocate
1.	Undisputed ownership and possession of land measuring not less than 2 acres if it is located in metropolitan area and 5 acres if it is located in other areas.	The proposed College does not have dispute free title of land as dispute regarding land is pending before the Hon'ble High Court in CWP No.14259 of 2012.
2.	Registered land/Govt. leased land documents in the name of applicant.	-----
3.	A library with at least 1000 books or 100 books in different titles on each subject, whichever is more.	Requisites mentioned by U.G.C. regarding the requirement of library in the College are also not mentioned.
4.	Details of latest fund position along with photocopies of relevant bank account including the evidence of the Corpus fund earmarked for the purpose as specified under clause 3.2.2.	Details of latest fund position along with photocopies of relevant bank account including the evidence of the Corpus fund earmarked for the purpose as specified under clause 3.2.2 is not produced in letter of Secretary of Governing Body of the proposed College.

Conditions mentioned by Panjab University:

Sr. No.	Conditions required for seeking temporary affiliation	Present status of the said College as opined by the Advocate
1.	The proposed College seeking affiliation shall have undisputed ownership and possession of the land measuring not less than 5 acres.	The proposed College does not have dispute free title of land as dispute regarding land is pending before the Hon'ble High Court in CWP No.14259 of 2012.
2.	No Objection Certificate to be furnished by the State Govt. to open the new College.	The proposed College has furnished conditional NOC from the Punjab Govt.
3.	List of members of the Society.	List of members of the Society is not submitted by Secretary Governing Body of Proposed College
4.	Constitution of the Society	Constitution of the Society is also not mentioned by Secretary Governing Body of the proposed College.
5.	Statement showing the rates of fees proposed to be levied and the number of students exempted wholly or in part from such fees.	Statement showing the rates of fees proposed to be levied and the number of students exempted wholly or in part from such fees is also not specifically mentioned by Secretary Governing Body of the proposed College.

NOTE: 1. Legal opinion enclosed (**Appendix-LXI**).

2. A detailed office note enclosed (**Appendix-LXI**).

- (iv) That the National Council of Teacher Education vide order dated 28.01.2013 had withdrawn the affiliation already granted to Tagore College of Education, Fatehgarh Korotana, Jalandhar Road, District Moga, for B.Ed. course (100 Seats).

The National Council for Teacher Education, New Delhi, vide Order dated 15.10.2013 (**Appendix-LXII**) has also justified in withdrawing recognition.

NOTE: 1. The Syndicate dated 16.3.2013 (Para 19) has resolved that the affiliation earlier granted to Tagore College of Education Moga, Punjab for B.Ed. course (100 seats) be withdrawn, in view of letter No.F.NRC/NCTE/ PB-259/207rd meeting 2012/37286 dated 28.1.2013 received from the Regional Director, Northern Regional Committee, National Council for Teacher Education, Jaipur (Rajasthan).

2. An office note enclosed (**Appendix-LXII**).

- (v) That the National Council of Teacher Education, vide order dated 09.02.2013 had again withdrawn the affiliation already granted to G.G.S. College of Education, Dabwali Road Malout, Distt. Sri Muktsar Sahib for in B.Ed. course (100 seats) from the session 2013-2014.

In the 219th Meeting of the Northern Regional Committee, National Council for Teacher Education which was held from September 26th to 29th 2013 at Rajasthan State Guest House, New Delhi, (**Appendix-LXIII**) has observed that since the college under reference has not submitted the reply of the show cause notice dated 10.06.2013 issued to it within the stipulated period of time. **Hence, withdrawal order issued on 09.02.2013 stands as such.**

NOTE: 1. The Syndicate dated 15.4.2013 & 25.4.2013 (Para 43 (ii)) has resolved that the National Council of Teacher Education of Jaipur vide order dated 9.2.2013 has again withdrawn the recognition already granted to G.G.S. College of Education Dabwali Road, Malout, District Sri Muktsar Sahib, for B.Ed. course (100 seats).

2. An office note enclosed (**Appendix-LXIII**).

(vi) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Dr. (Ms) Indu Tewari Professor in History, Department of Evening Studies-MDRC	23.08.1979	31.01.2014	Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.
2.	Dr. (Mrs.) Surinder K. Shukla Professor in Political Science University School of Open Learning	19.05.1987	31.01.2014	
3.	Dr. Neelima R. Kumar Professor Department of Zoology	18.09.1998	31.12.2013	

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

(vii) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Shri Madhu Sudan Assistant Registrar Accounts Branch-I	18.06.1976	31.01.2014	Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.
2.	Smt. Raj Kumari Patni Superintendent Examination-III	06.08.1976	31.12.2013	

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
3.	Shri Bidhi Chand Superintendent Examination Branch-I	30.09.1972	28.02.2014	Gratuity as admissible under the University Regulations.
4.	Smt. Mohindra Devi Senior Assistant Deptt. of Psychology	09.02.1984	28.02.2014	
5.	Smt. Sunita Datta Senior Assistant Girls Hostel No.7	12.12.1983	30.11.2013	
6.	Shri Baljinder Singh Sr.Technical Officer (G-I) Department of Physics Panjab University	10.02.1982	28.02.2014	
7.	Shri Girdhari Lal Sr. Tech. G-II Bio-Chemistry	23.12.1977	31.03.2014	
8.	Shri Paramjit Singh Jr. Tech. (G-III) Tabla Accompanist Department of Music	17.07.1989	28.02.2014	
9.	Shri Brahm Ram Jr. Tech. (G-IV) English and Cultural Studies	27.12.1990	28.02.2014	
10.	Shri Karnail Singh Driver General Pool (Accounts Branch)	09.12.1971	28.02.2014	
11.	Shri Ram Parsad DMO-cum-Daftri USOL	02.12.1971	28.02.2014	
12.	Shri Algu Ram DMO-cum-Daftri	09.01.1969	28.02.2014	
13.	Shri Ram Sunder Mukh Sewadar Panjab University Construction Office	11.08.1971	31.01.2014	
14.	Shri Jaram Singh Peon Department of Central Instrumentation Laboratory	11.07.1981	31.12.2013	

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

- (viii) The Vice-Chancellor has sanctioned terminal benefits to the members of the families of the following employees who passed away while in service:

Sr. No	Name of the deceased employee and post held	Date of Appointment	Date of death (while in service)	Name of the family member/s to whom the terminal benefits are to be given	Benefits
1.	Late Dr. Rajinder Kumar Sharma Professor V.V.B.I.S. & I.S. P.U. Hoshiarpur	15.09.1981	13.12.2012	1. Smt. Anit Sharma (wife) 2. Ms. Divya Sharma (Minor Daughter)	Gratuity and ex-gratia grant admissible under the University Regulation and Rule.
2.	Late Shri Bir Singh Cleaner A.C. Joshi Library	15.05.2013	15.05.2013	1. Sh. Ravi (Son) 2. Sh. Ranjit Singh (Son) 3. Sh. Rajinder Singh (Son) (1/3 rd each equal share)	
3.	Late Smt. Premo Devi Cleaner University School of Open Learning	03.07.1976	07.09.2013	Sh. Manoj Kumar (Son)	

After decisions on the agenda items were taken, the members started general discussion.

- (1) When it was informed that the next meeting of the Syndicate had been fixed for 15th March 2014 at 10.30 a.m., some of the members requested that the meeting should be convened in the afternoon.

RESOLVED: That the next meeting of the Syndicate be convened on 15th March 2014 at 2.00 p.m. and the next meeting of the Senate be fixed for 22nd March 2014.

- (2) Shri Ashok Goyal, referring to enhancement in the age of superannuation of teachers from 60 years to 65 years, stated that the judgement of the Hon'ble Supreme Court of India says something and according to one opinion the judgement says that all the teachers of Panjab University could have been relieved on the dismissal of SLP because that specifically says that the Punjab Government has already adopted the UGC Regulations in toto, including the enhancement in age of superannuation of teachers from 60 years to 65 years.

Shri Gopal Krishan Chatrath said that since the Senate had already approved amendment/s in the regulations enhancing the age of University teaching as well as non-teaching staff, from 60 years to 65 years and 60 years to 62 years, respectively, they reiterate and request the Vice-Chancellor to get requisite approval from the Government of India to the amendment/s of the regulation/s.

- (3) Shri Ashok Goyal stated that, earlier, it had been pointed out that since there is a shortage of Principals available for appointment, they should be allowed to continue up to the age of 65 years. Guru Nanak Dev University, Amritsar and Punjabi University, Patiala had already allowed the Principals to continue up to the age of 65 years. Information should be

sought from them so that they could also allow the Principals to continue up to the age of 65 years.

(4) Shri Gopal Krishan Chatrath said that certain Inspection Committees had raised some objections and the Colleges which had removed those objections, should be identified by the Dean, College Development Council and approvals granted accordingly.

(5) Principal Gurdip Sharma stated that they had already approved in the Senate that the teachers and Principals whose appointments have been approved once, be treated approved for all times to come. Since they had to get ratification from the office of the Director, Higher Education (DHE), the Dean, College Development Council, should be asked to convey the said decision of the Senate enabling them to get approval from the DHE.

The Vice-Chancellor asked the Dean, College Development Council to do the needful.

(6) Professor S.K. Sharma said that in some cases, the candidates are advised to revise the thesis, which is never verified as just a certificate is given/obtained that necessary corrections/modifications have been made.

The Vice-Chancellor said that he had already referred this issue to the Dean Research, who is following it up.

(7) Shri Ashok Goyal stated that certain teachers, as a relaxation in rules, wanted to have an advance from their own share of Provident Fund to pay the 2nd instalment of their plots, which they had purchased. Earlier also, similar relaxation was given to them and the same should be allowed again.

This was agreed to.

A.K. Bhandari
Registrar

Confirmed

Arun Kumar Grover
VICE-CHANCELLOR