

## PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the SYNDICATE held on Saturday, 26<sup>th</sup> April 2014 at 11.00 a.m., in the Syndicate Room, Panjab University, Chandigarh.

### PRESENT

1. Professor A.K. Grover ... (in the Chair)  
Vice-Chancellor
2. Shri Ashok Goyal
3. Dr. Balbir Chand Josan
4. Dr. Bhupinder Singh Bhoop
5. Dr. Dalip Kumar
6. Dr. Dinesh Talwar
7. Shri Gopal Krishan Chatrath
8. Dr. Gurdip Kumar Sharma
9. Dr. Hardiljit Singh Gosal
10. Shri Jagpal Singh alias Jaswant Singh
11. Dr. Preeti Mahajan
12. Dr. Preet Mohinder Pal Singh
13. Principal Puneet Bedi
14. Shri Sandeep Kumar
15. Professor A.K. Bhandari ... (Secretary)  
Registrar

Dr. Karamjeet Singh, Dr. S.K. Sharma, Shri Sandeep Hans, Director, Higher Education, U.T. Chandigarh and S. Gurdev Singh Ghuman, Director, Higher Education, Punjab, could not attend the meeting.

### **Condolence Resolution**

The Vice-Chancellor said, "With a deep sense of sorrow, I would like to inform the House about the sad demise of –

- (i) Professor R.K. Bansal, retired Professor of Physics, passed away on April 23, 2014. In his death, we have lost a very valuable colleague and an eminent theoretical physicist.
- (ii) Shri Warkaran Singh, brother of Dr. Karamjeet Singh, Syndic & Fellow, passed away on 24.4.2014."

**The Syndicate expressed its sorrow and grief over the passing away of Professor R.K. Bansal and Shri Warkaran Singh and observed two minutes silence, all standing, to pay homage to the departed souls.**

**RESOLVED:** That a copy of the above Resolution be sent to the members of the bereaved families.

**Vice-Chancellor's  
Statement**

1. The Vice-Chancellor said, "I feel immense pleasure in informing the honourable members of the Syndicate that:

- (i) Professor Ved Prakash, Chairman, University Grants Commission, New Delhi, has very kindly consented to deliver an invited lecture on the topic 'Impetus to Research: Strategic Planning and Work-Plan' on August 14, 2014 at the P.U. Campus. This invited lecture will be followed by the hosting of two days National Workshop focusing on the same issues in October 2014 at P.U. Campus.
- (ii) Professor Jitendra Mohan, Professor Emeritus of Psychology, has been honoured with very first Life Time Achievement Award of the Indian Psychological Association for his contribution to the discipline of Psychology in India, on March 29, 2014.
- (iii) First Rajinder Memorial Lecture in memory of late Shri Rajendra N. Nanda, an alumnus of Panjab University, will be delivered by Dr. Pulin Naik, Professor of Economics at the Delhi School of Economics, University of Delhi, on April 30, 2014. Professor J.N. Nanda, a distinguished Physicist, Director, Zaheer Science Foundation, and former Director, DRDO, Ministry of Defence, has instituted an endowment by donating Rs.10 lakhs, to organize memorial lectures in memory of his brother, who was a student of Economics at the Panjab University.
- (iv) First Professor Shiv Ram Kashyap memorial Oration Award Lecture in the Department of Botany, will be delivered by Professor Deepak Pental, a P.U. alumnus, Director, Centre for Genetics Manipulation of Crop Plants, and former Vice-Chancellor, University of Delhi, New Delhi, on April 28, 2014 at 2.30 p.m. This Oration Award has been nucleated by his daughter Ms. Kamini Kaushal.
- (v) Smt. Mala Pal W/o late Dr. Rajinder Pal, has donated Rs.4 lakhs for instituting a cash award of Rs.25000/- from the interest generated to student(s) who stands first in M.Sc. (1<sup>st</sup> Year) in the Department of Zoology. Dr. Rajinder Pal, a very distinguished alumnus of Honours School System of the Panjab University, was awarded Ph.D. degree in 1945 and D.Sc. degree in 1957 by our University. He had also received Ph.D. degree from London University in 1948. Dr. Pal made notable contributions in the fields of Zoology, medical entomology, malariology, insect insistence to insecticides, genetics and insect control. He rose to become Chief of the Vector Genetics and Bionomics, Vector Biology and Control, World Health Organization at Geneva in Switzerland.
- (vi) Shri H.L. Sharma, former Registrar, Panjab University, has donated Rs.1 lakh for development of infrastructure in the Bhai Ghanaiya Ji Institute of Health (Health Centre)."

**RESOLVED:** That –

1. felicitations of the Syndicate be conveyed to Professor Jitendra Mohan, Professor Emeritus of Psychology, on his having been honoured with very first Life Time Achievement Award of the Indian Psychological Association for his contribution to the discipline of Psychology in India, on March 29, 2014.
2. the information contained in the Vice-Chancellor's statement at Serial Nos. (i), (iii), and (iv), be noted.
3. the information contained in the Vice-Chancellor's statement at Serial Nos. (v) and (vi), be noted and approved.
4. the Action Taken Report on the decisions of the Syndicate meeting dated 22.02.2014, as per **Appendix-I**, be noted.

**RESOLVED FURTHER:** That the thanks of the Syndicate be conveyed to the donors, i.e., Smt. Mala Pal and Shri H.L. Sharma.

After the decisions on the Vice-Chancellor's statement were taken, the members started general discussion on few issues relating to actions taken since last Syndicate meeting.

Principal Gurdip Sharma stated that in the minutes of the meeting of the Syndicate held on 15.3.2014, it had been recorded that approval to the appointments of all pending cases of teachers in the affiliated Colleges be granted with the proviso that the approval is given subject to the condition that the College concerned would submit Form 16 or salary statement of the teachers by 31<sup>st</sup> March 2014, whereas no specific decision in regard to submission of Form 16 was taken as resolved part. He urged the Vice-Chancellor to verify the same from the DVD and make necessary corrections in the minutes.

The Vice-Chancellor said that the DVD would be checked and, if need be, correction/s would be made.

Principal Gurdip Sharma stated that the Inspection Committees were being sent to the permanently affiliated Colleges and also to the Colleges for extension of affiliation which had completed the full process. As per the decision of the Syndicate/Senate, the Colleges which had completed the full process (three-year for a three year course) are not supposed to be inspected during the fourth year. Similarly, the permanently affiliated Colleges are supposed to be inspected by the Periodical Inspection Committees and not other Inspection Committees. To a letter issued by the University office, the Colleges wrote that they are permanently affiliated Colleges and are not supposed to be inspected regularly, but the Deputy Registrar (Colleges) replied that this is in continuation of permanent affiliation. What does it mean? Could they send Inspection Committees for continuation of permanent affiliation? If yes, when and where it had been passed, should be made known to him.

Shri Gopal Krishan Chatrath stated that, earlier, a Committee was constituted under his Chairmanship, which decided that if the

course is of two years duration, the College concerned would be inspected during the first and second year and not thereafter. Similarly, if the course is of three-year duration, the College would be inspected during 1<sup>st</sup> Year, 2<sup>nd</sup> Year and 3<sup>rd</sup> Year only. Thereafter, periodical Inspection would be got done once in four years. Now, what is happening is that the Inspection Committees are being sent and the said Committees are writing that they themselves would verify the fulfilment of the conditions by the Colleges. Resultantly, Committees were being sent to the Colleges four times to eight times, which should be stopped.

It was clarified that as far as Degree Colleges are concerned, the Inspection Committees had been sent only to those permanently affiliated Colleges, wherein deficiencies were pointed out by the Inspection Committees during their last inspection. In fact, this issue related to Colleges of Education. An issue was raised in the meeting of the Syndicate that the Periodical Inspection Committees had found certain deficiencies and the same had not been removed even with the passage of time and it was decided that since deficiencies are still there in the permanently affiliated Colleges of Education, the Committee/s should be sent to ensure removal of deficiencies by the Colleges. Therefore, it was in this spirit that the Committees were being sent to the permanently affiliated Colleges of Education. The relevant decision of the Syndicate dated 8.10.2013 (Para 23) was read out for the convenience of the members, viz. –

“permanent affiliation granted to the Colleges by the University does not grant immunity to such Colleges w.r.t. the subsequent deficiencies and shortage and such Colleges cannot arbitrarily refuse inspection as the Colleges have to undergo for inspection and the University could send Inspection Committee/s to any College at any time and any number of times. Further, the Colleges have to follow the norms laid down by the University under any circumstance and if at any moment, the University has any doubt, the University could send Surprise Teams.”

The office had written letter to all the Colleges to comply with the conditions laid down by the Inspection Committees. Deficiencies were there particularly in the Colleges of Education. Last time, the Syndicate decided to consider cases of grant for extension of affiliation of such Colleges for the year 2014-15 and special Committee be sent for the purpose; otherwise, earlier the decision was that extension of affiliation to such Colleges be not granted for the year 2014-15.

Dr. Preet Mohinder Pal Singh said that in one of the Colleges at Sri Muktsar Sahib, a large Inspection Committee comprising 14 members had been sent by the University, which had put a huge financial burden on the College concerned. He pleaded that, in future, small Inspection Committees should be sent to the Colleges so that minimum financial burden is put on the Colleges.

Principal Hardiljit Singh Gosal stated that the recommendations of the Core Committee were placed before the Syndicate in its previous meeting and one of the recommendations of the Core Committee was that the Colleges, which had not removed the deficiencies, should not be granted affiliation for the year 2014-15.

How could the Colleges be denied affiliation in advance? Some of the Colleges might have now removed the deficiencies which should be got checked by sending the Inspection Committees.

Dr. Dalip Kumar said that it is already decided that the Inspection Committees would be sent only to verify the removal of deficiencies by the Colleges and not that the Inspection Committee would be sent to the Colleges every year.

It was clarified that there is a condition in the Regulations of the U.G.C. that till the College took permanent affiliation, it must be inspected by the University on year-to-year basis. However, whenever the deficiencies are removed by the College concerned, the same would not be inspected and would come under the provision of Periodical Inspection. Presently, only those Colleges are being inspected where there deficiencies were pointed out.

Principal Gurdip Sharma, agreeing with Dr. Preet Mohinder Pal Singh, suggested that small Inspection Committees should be sent to the Colleges.

The Vice-Chancellor said that they could reduce the financial burden of the Colleges by sending smaller Inspection Committees.

Shri Gopal Krishan Chatrath suggested that once a formal decision is taken by the Syndicate, the same should not be amended suddenly unless and until a proposal along with the previous decision came to the Syndicate for consideration. They were receiving complaints from the Colleges that they were being financially over-burdened by the University by sending Committees again and again, that too, large Committees. He added that if the College had been granted affiliation for a three-year course, after inspecting for three years, it meant there is no deficiency and thereafter the same should be inspected after four years under the provision of Periodical Inspections.

Principal Hardiljit Singh Gosal said that, if need be, affiliation fee, endowment fee, etc. should be increased, but the payment of TA/DA to the members of the Inspection Committees should be made by the University from its funds.

Shri Ashok Goyal stated that they only have to understand that the Colleges should not be harassed unnecessarily and should also not be over-burdened as far as finances are concerned, but they could not compromise on the academic excellence. At the same time, it also did not mean that once the College is granted extension of affiliation, it could not be inspected. According to him, any College could be inspected by the University at any time, even after removal of deficiencies as the deficiency/ies could occur at any time.

Principal Gurdip Sharma said that the permanently affiliated Colleges were supposed to undergo Periodical Inspections.

Continuing, Shri Ashok Goyal stated that it was being said that the permanently affiliated Colleges and the temporarily affiliated Colleges which had run the course for three years were supposed to undergo Periodical Inspections. He enquired that if it came to their notice that there are deficiencies in a College, which had been granted temporary/permanent affiliation for a course, what is the mechanism

with the University to see that the deficiencies are removed by the College concerned. There are instances where the Colleges had removed the teacher/s after getting affiliation from the University. There are also certain Colleges which have been granted affiliation subject to fulfillment of certain conditions and College concerned had admitted the students and the students are appearing in the examinations. But for years together the compliance had not come to the University. Subsequently, the Colleges had applied for some other courses and when the Inspection Committees inspected the Colleges concerned, they verified whether the conditions laid-down by the earlier Committees had been fulfilled or not. The Colleges plead that once they had not applied for this course, how they could be inspected for the same. Notwithstanding the fact that they are yet to send the confirmation/compliance report to the University that they had fulfilled the conditions laid down by the earlier Committee. But at the same time, there are Colleges, which felt discriminated against, maybe because of some step-motherly treatment meted out to them. Some of the Colleges are not being inspected at all and some are being inspected time and again and are being financially over burdened, which is not tolerable. Let them forget about it whether the University is empowered to inspect the Colleges or not, but the aim of the University should not be to financially over-burden the College/s. They should find out a via-media where from the payment of T.A./D.A. would be made to the members of the Inspection Committees. Let the same be paid by the University and increase the affiliation fee or let it be paid from the CDC fund, which could also be increased. Because there are several complaints from the Colleges that they are being financially over-burdened and they are justified. But on account of T.A./D.A. they should not stop inspecting the Colleges and assume that the Colleges had requisite and competent faculty and requisite infrastructure for the courses offered by them.

Shri Gopal Krishan Chatrath stated that they are not against sending any Inspection Committee/Team to the Colleges against which the Vice-Chancellor or Registrar or the Dean, College Development Council, has received complaint. Shri Ashok Goyal had rightly pointed out that certain Colleges appointed the teacher/s to get the affiliation and later on removed him/her/them, which is an exception. Dr. Preet Mohinder Pal Singh has referred to a case. In fact, the Principal of the College had talked to him and told that her College had been inspected for the 8<sup>th</sup> time. It is not only the monetary aspect, the College had to make preparation for the inspection, and when the Inspection Committee visited the College, no work is done in the College and, also, classes are disrupted. Not only this, even the members of the Management Committee have to come to the College on Inspection day. The inspection should be done only for excellence of education, but nobody should be harassed unnecessarily.

**The Vice-Chancellor said that Shri Gopal Krishan Chatrath, Dr. Preet Mohinder Pal Singh, Principal Hardiljit Singh Gosal, Principal Gurdip Sharma, Shri Jagpal Singh and Professor Naval Kishore with Deputy Registrar (Colleges) as Convener, should make a concrete proposal so that the same could be placed before the Syndicate as an agenda item. In the meantime, they would try that minimum number of members are sent in the Inspection Committees.**

Shri Gopal Krishan Chatrath requested the Vice-Chancellor to advise the Deputy Registrar (Colleges) not to write any punitive letter to

any College unless the same is approved by the Vice-Chancellor or the Registrar or the Dean, College Development Council. It had come to their notice that Deputy Registrar (Colleges) had written such letter/s unauthorisedly.

The Vice-Chancellor said that since the Deputy Registrars are senior Officers, they have to have little bit of freedom to take decisions. However, any letter concerning policy decision or relating to serious violation of regulation, must be got approved from the competent authority.

Shri Ashok Goyal stated that in the previous meeting of the Syndicate, it was decided that the next meeting would be held on 26.04.2014 at 2.00 p.m. Despite this, the meeting had been fixed at 10.30 a.m. and thereafter at 11.00 a.m. He had also sent a message that the meeting should be held strictly in terms of the mandate of the Syndicate. He had written that if the Vice-Chancellor still wanted to continue with the meeting fixed at 11.00 a.m., he would be left with no option but to attend the meeting under protest. After two-three days of sending the message, he received an e-mail that it is because of one reason or the other. Had this e-mail been sent along with the agenda itself, maybe there was no reason for them to protest. It is only when he protested, that an explanation had been given. Notwithstanding the fact that he still maintained that once the Syndicate took a decision, the same should be honoured and the sanctity of the decision of the Syndicate should be maintained unless and until some emergency emerged.

At this stage, Shri Gopal Krishan Chatrath stated that a large number of teachers of the University, including teachers of affiliated Colleges and the Principals were doubting their sincerity on the issue of enhancement of age of superannuation from 60 years to 65 years. Earlier, they took a decision that the age of superannuation of the teachers should be enhanced from 60 to 65 years, which was reiterated in the previous meeting of the Syndicate. It was also requested that the amendment of Regulations which had already been sent to the MHRD for their approval be pursued and got approved at the earliest. He enquired about the present status of the issue. He requested that somebody should be assigned this job so that they could say that they are sincere and committed to it.

The Vice-Chancellor said that a letter had been written to the MHRD and the copy of the same had been forwarded to the U.T. Administration and Punjab Government. When Shri Gopal Krishan Chatrath demanded, the Vice-Chancellor said that copies of the letters would be supplied to Shri Chatrath.

Principal Gurdip Sharma inquired about the judgement in the case of Dr. Shashi K. Sharma where the Court had given some directions.

The Vice-Chancellor said that he had not received the aforesaid judgement. **When Principal Gurdip Sharma insisted, the Vice-Chancellor said that whenever the judgement is received, the same would be placed before the Syndicate.**

Principal B.C. Josan suggested that a delegation should be taken to the MHRD for convincing them to approve the amendment of Regulations pertaining to enhancement in the age of superannuation.

The Vice-Chancellor said that after the code of conduct is over, a representative delegation comprising representative of teachers of the University, teachers of affiliated Colleges and Principals would be taken to MHRD.

Shri Ashok Goyal stated that perhaps, they did not know their Statutes as far as enhancement in age of superannuation from 60 years to 65 years is concerned. People in general thought that the members of the Syndicate and Senate are not serious about getting the age of superannuation of the teachers enhanced in spite of the fact that they are very much serious about it. As suggested by Shri Gopal Krishan Chatrath, such an item should become a part of the agenda. Though they had already taken a decision and sent amendment of Regulations to the Government of India for approval, orders have been passed by the Hon'ble Punjab & Haryana High Court a couple of days ago, wherein the University had been directed to dispose of the case of Dr. Sharma expeditiously, preferably within three months. They have been informed that the orders have been delivered to the University office. So it was expected that perhaps an item would be placed before the Syndicate in this very meeting as a table agenda. His simple query is – what is the latest position as far as the University is concerned? Had the High Court given a time of 7 days or 15 days to the University to dispose of the case, what would have been the stand of the University?

Shri Gopal Krishan Chatrath stated that Dr. Shashi K. Sharma in his case demanded that his age of superannuation should be enhanced as per U.G.C.'s recommendations, which had been adopted by the University in toto. The Court had said that his case should be considered in the light of this. They have to take a decision as per the Statute of the University according to which the age of superannuation is 60 years. The Syndicate and Senate had already taken a decision that the age of superannuation of teachers should be enhanced from 60 years to 65 years and the amendment of Regulations had been sent to the MHRD for approval. The said decision had been reiterated by the Syndicate in an earlier meeting. They had to put more and more pressure on Government of India for getting the amended Regulations approved. Earlier, when the age of superannuation of teachers was enhanced from 60 years to 62 years, a judgement had come and because the amendment in Regulations had not been approved by the Government of India, the teachers had to be relieved during mid-night, which astonished them all. He added that the age of superannuation of teachers working in the Centrally Funded Universities had been enhanced to 65 years. Similarly, the age of superannuation of teachers working in the universities/institutions partly funded by the Central Government has also been enhanced to 65 years. Since the Panjab University is also substantially funded by the Government of India, the age of superannuation here could be enhanced to 65 years.

The Vice-Chancellor said that they had to collect data as to which State Governments had enhanced the age of superannuation of the teachers up to 65 years.

Dr. Dinesh Talwar suggested that unless and until the age of superannuation of teachers working in the affiliated Colleges is enhanced to 65 years, it should not be implemented in the University. He, however, thanked the Vice-Chancellor, who thought something about the teachers of the affiliated Colleges.



The Vice-Chancellor asked that a combined initiative on behalf of University teachers and College teachers of all the affiliated Colleges of Punjab belonging to all the Universities of Punjab, including Panjab University, Chandigarh, has the potential to yield affirmative result.

Dr. Dalip Kumar suggested that when the proposal to enhance the age of superannuation of teachers, including affiliated Colleges is to be sent to the Government, for Government College teachers the age of superannuation should be sought to be enhanced from 58 years to 65 years.

Shri Ashok Goyal stated that most of the people are interested that a letter regarding enhancement in age of superannuation of teachers should be written to the Government. Dr. Dalip Kumar had suggested that whenever the proposal is to be sent, the age of superannuation of Government College teachers should be mentioned in brackets 58 years to 65 years even though he himself knew that the State Government is not going to accept it. Unless the fraternity of the Colleges is not included in the matter, i.e., enhancement in the age of superannuation, the University's force is half. As far as College teachers are concerned, the University decision alone is not going to help. The University decision, which they had sent to the Government of India for approval would help the teachers of the University alone. Therefore, the University could take steps from time to time and whenever anything is written on the issue to the Government of India, simultaneously it should be written to the U.T. Administration and Punjab Government and if need be, a delegation should also be led to U.T. Administration and Punjab Government to take up the matter with them for enhancing the age of superannuation of College teachers and Principals. In the mean time, he appreciated that the Vice-Chancellor came with an idea of re-employment of teachers up to the age of 65 years, but it was only to take care of the teachers of the University. Till they are able to achieve this enhancement of age up to 65 years for the University teachers and College teachers also, this facility of re-employment should be extended to the College teachers in a phase manner. Punjabi University, Patiala and Guru Nanak Dev University, Amritsar, had already allowed the Principals of the Colleges, including aided Colleges, to continue up to the age of 65 years and the Department of Higher Education had no problem with them. Why couldn't they do that in the Government Colleges and Grant-in-Aided private Colleges affiliated to Panjab University? Similarly, they had earlier passed a resolution that they should write to the managements of the Colleges to re-employ teachers and Principals to up to the age of 65 years. Till they are able to get the age of superannuation enhanced up to 65 years, these two steps should be expeditiously taken to take care of the interests of the College teachers so that by the next meeting or at the most by next to next meeting, they are able to say that whatever is available to the University teachers, it has also been made available to the College teachers and Principals. They should unitedly fight for the interests of the University as well College teachers. Though the University is not empowered to change the service conditions of teachers of the Government Colleges, it could take up the matter with the Government that it is a discriminatory treatment which is being meted out to the teachers of the Government Colleges so this should also be considered that whatever age of superannuation is there in grant-in-aid Colleges, the same should be extended to the Government Colleges.

Shri Gopal Krishan Chatrath said that as far as private Colleges are concerned, they are governed by the Regulations of the University. Similarly, the employees of the University are also governed by the Regulations of the University. As such, in both these cases, amendment is to be proposed by them, i.e., Syndicate and Senate and thereafter seek approval from the Government of India. They should request the Government of India and persuade them to grant approval to the amended regulations.

The Vice-Chancellor said that there has to be some concurrence between the Central Government and the Punjab Government as far as enhancement in age of superannuation of teachers of the University is concerned. As far as other Universities of the State are concerned, the Centre has no role to play.

Shri Ashok Goyal enquired as to whether there is any possibility of implementing the decision with regarding to enhancement of age of superannuation from 60 years to 65 years, in anticipation of approval of the MHRD.

Shri Gopal Krishan Chatrath clarified that once the Government had rejected the enhancement in age of superannuation of University teachers from 60 years to 62 years, it could not be implemented in anticipation of the approval of Government of India.

The Vice-Chancellor suggested that a small Committee could be formed to look into the whole issue.

Professor B.S. Bhoop said that, as already suggested by the Vice-Chancellor, a small Committee should be constituted to look into the whole issue immediately.

**RESOLVED:** That the following Committee be constituted to look into the whole issue of enhancement of age of superannuation of teachers of University and its affiliated Colleges, including Principals and draft an appropriate item to be brought to the next Syndicate:

- |    |                         |                                     |
|----|-------------------------|-------------------------------------|
| 1. | Krishan Chatrath        | Shri Gopal<br>... (Chairman)        |
| 2. | Shri Ashok Goyal        |                                     |
| 3. | Principal Gurdip Sharma |                                     |
| 4. | Dr. Dalip Kumar         |                                     |
| 5. | President (PUTA)        |                                     |
| 6. | (Estt.)                 | Deputy Registrar<br>... (Convener). |

At this stage, it was decided that the next meeting of the Syndicate be fixed for 18<sup>th</sup> May 2014 at 10.00 a.m.

**Recommendations of the Committee dated 18.11.2013 and 19.02.2014 regarding implementation of Semester System at Undergraduate level**

2. Considered minutes dated 18.11.2013 & 19.2.2014 (**Appendix-II**) of the Committees constituted by the Vice-Chancellor to review the implementation of Semester System at Undergraduate level w.e.f. the session 2014-15 in the light of discussions at the level of Vice-Chancellors of P.U., GNDU and Punjabi University, Patiala and the visit of Secretary, HE, MHRD to P.U. on 16.8.2013.

Initiating discussion, Shri Ashok Goyal stated that he simply wanted to say that the impression given in the media with regard to Semester System is as if the Syndicate had refused to consider the item pertaining to implementation of Semester System at the Undergraduate level in its previous meeting. Several people had asked them and they only told them that since the item was on the Supplementary Agenda, it was too late to take up the matter. Only those two or three items on the Supplementary Agenda were taken up for consideration, which were of utmost urgent nature. In order to avoid misinformation/confusion in the media, the University should have sent a clarification that the Syndicate did not refuse to take up the item relating to implementation of Semester System at the Undergraduate level.

Principal Hardiljit Singh Gosal stated that in the beginning the Semester System was implemented at the Postgraduate level for two years. He enquired whether the same has been proved to be successful. After the implementation of Semester System at both Undergraduate and Postgraduate levels, in one case there would be examinations going on and in the other the classes would be underway. Whether the teachers would perform the examination duties or evaluation duties or take the classes? The NCTE had been established under an Act of U.G.C. Not only in Punjab, but in all the States in the country, all the NCTE recognized courses, e.g., B.Ed., M.Ed., CP.Ed and M.P. Ed. are offered annually. What would they do about these courses? Secondly, could they implement the Semester System at the Undergraduate level from the ensuing session (2014-15)?

Dr. Preet Mohinder Pal Singh stated that the Committee in its meeting held on 18.11.2013 had considered all these points and unanimously recommended that Semester System should be implemented at Undergraduate level. Earlier also, they had implemented certain new system and the problems which cropped up were removed later on. Moreover, Punjabi University, Patiala and Guru Nanak Dev University, Amritsar, had already implemented the Semester System at the undergraduate level. In view of this, he was of the view that the Semester System should be implemented as proposed and the discrepancies, if any, would be taken care of if arose.

Professor B.S. Bhoop said that the U.G.C. is very clear about the implementation of Semester System in the affiliated Colleges and there is no ambiguity in it. Moreover, it is the directive of the Government agencies and the Committee had unanimously decided that the Semester System should be implemented at the undergraduate level. He, therefore, was of the view that the Semester System at undergraduate level should be implemented, if possible, from the session 2014-15.

Dr. Dinesh Talwar said that Semester System at undergraduate level should not be implemented.

Shri Ashok Goyal stated that he had strong reservations the way the proposal has been made. See how the Committee had bypassed all the norms and regulations which are there. One of the recommendations of the Committee is that all the Boards of Studies should prepare the syllabus for first two semesters within one month from the approval of these proceedings. It is being presumed that the Boards of Studies are the final authorities for finalizing the syllabi, as if it is not to be got approved from the concerned Faculties and the proposal of implementation of Semester System from the Syndicate and Senate. If they have to implement these things in a hurried manner, then probably they are not aware of the problems which are being expressed by the people especially from the Colleges. Would they have to adopt the Semester System? Do they have any option? If they did not have any option and have to go by the Semester System, then they have to do so. But if the option is there, then they have to take care of the problems first and then go for the Semester System. If there is no option, then the decision is *fait accompli* that they have to go by the Semester System and have to think in terms of the problems which are being apprehended by the Colleges and others. The Committee has made recommendations keeping in view only one thing that since Punjabi University, Patiala and Guru Nanak Dev University, Amritsar had implemented the Semester System, the same should be implemented in the Panjab University and the problems, which they are facing, the same would be faced by Panjab University, and he was not convinced with that. Therefore, the Semester System should be meticulously examined and planned in a proper way and should not be adopted only to give a certificate to the MHRD and Punjab Government that they had implemented the Semester System. The person like him (Vice-Chancellor) would appreciate it because nobody wanted to disturb the academic excellence in the University and its affiliated Colleges. According to him, they had delayed the process of introducing the Semester System from the ensuing session (2014-15). Now, they were finding that the time is too short and they have to go for the Semester System. He felt that in the present form, it would be very difficult to introduce the Semester System from the next academic session (2014-15).

Shri Sandeep Kumar said that he agreed that there would be a lot of complications in the implementation of Semester System. If the University is well-equipped for the same, only then it should be implemented; otherwise, as he has expenses of school education, he knew that it is a big failure at the level of Secondary Education. If they could make proper arrangement and provide all necessary facilities, the Semester System should be implemented. He also remarked that if they had no option, then the Semester System should be introduced.

Shri Jagpal Singh stated that Semester System at the undergraduate level should be implemented from the ensuing session, i.e., 2014-15 and informed that most of the syllabi had already been prepared. If the Semester System could be run successfully at the Postgraduate level, why could it not be successful at the Undergraduate level. Secondly, there is no difficulty in converting the syllabi of Annual System into the Semester System. Thirdly, the teachers, especially appointed as guest faculty and on *ad hoc* basis would be able to get employment for the whole year instead of just for 6-7 months in a year.

Principal Gurdip Sharma stated that Semester System at the undergraduate level should be implemented from the session 2014-15, but the ban imposed on recruitment of teachers by the Punjab Government should be got lifted. Secondly, the Semester System should be introduced subject to sanction of requisite number of posts by the University – whether Computer Operators or Clerks. Thirdly, the University should immediately issue a circular to the College managements stating that the *ad hoc* appointments of teachers should be made for at least 11 months and not less than that. Otherwise, the practice is that the Colleges removed the teachers after 6-7 months. He, therefore, suggested that the Semester System should be introduced subject to the aforesaid conditions.

Principal B.C. Josan said that Semester System at the undergraduate level should be implemented from the ensuing session, i.e., 2014-15 because they had so many undergraduate and postgraduate courses and in order to maintain uniformity, it is necessary to implement the Semester System at the undergraduate level.

Professor Preeti Mahajan said that she is for introduction of Semester System at undergraduate level, but at the same time the requisite manpower and infrastructure should be provided.

Principal Puneet Bedi said that the Semester System had already been implemented at the postgraduate level, wherein they are facing several problems with regard to performing of duties relating to examination/evaluation work, taking of classes, etc. by the teachers. If the Semester System is introduced at the undergraduate level also, the problems would further increase.

Dr. Dalip Kumar stated that he was in favour of implementation of the Semester System at undergraduate level from the academic session 2014-15. As far as the issue whether it is compulsory for them or not is concerned, the Punjab Government and U.T. Administration had made a commitment in the month of October, which was signed by the Officers of the rank of Secretary, Higher Education, that they would implement the Semester System. Recently, the RUSA (Rashtriya Uchchatar Shiksha Abhiyan) Mission Authority had allocated grant to 65 Colleges in the State of Punjab, but he did not know number of Colleges which are affiliated to Panjab University. The RUSA had taken a commitment, in principle, that they would implement administrative, examination, governance reforms, which the Punjab Government and U.T. Administration had assured. Therefore, it is a compulsion for them to implement Semester System in the University as well as its affiliated Colleges. Referring to recommendation (F) at page 10 of the Committee relating to requirement of human resources, infrastructure and other required paraphernalia, he enquired what is the preparation made by the University till now as it is a matter of concern for all of them. As suggested by Principal Gurdip Sharma that the Punjab Government should lift the ban on recruitment of teachers and the same is also a matter of concern for them. On page 11 of Appendix, it has been mentioned that during one Semester there would be one class test, assignment, project, seminar and other periodical methods for the purpose of calculating Internal Assessment along with attendance component, which is appropriate as there would be no house test. Referring to recommendation (B) at page 9 which related to conduct of examinations, he suggested that the Colleges should be partly involved, which would help the University. In the minutes of the

meeting of the three Vice-Chancellor's held at Patiala, it has been recommended that they would implement the Semester System in their respective Universities. According to him, with the implementation of the Semester System at the undergraduate level, the students would be better acclimatized for the P.G. Programmes also.

Shri Gopal Krishan Chatrath stated that Semester System of education is very good system and it should be implemented at undergraduate level in the affiliated Colleges from the ensuing session 2014-15. But they must take necessary steps in time, including preparation of syllabi. Therefore, the meetings of the Boards of Studies should be convened immediately to prepare the syllabi so that the same could be finalized by their respective Faculties and, if need be, special meetings of the Faculties should be convened for the purpose because Faculties and in some cases the Academic Council are the final authorities for finalization of syllabi. The recommendation of the Committee is that it shall be implemented from the 1<sup>st</sup> Year so that the old students studying in the 2<sup>nd</sup> and 3<sup>rd</sup> Year of the Degree might not be disturbed. As such, the old students would be governed by the old system. Under the Semester System, the students would have to study a small portion of the syllabus and the students would attend more classes. Similarly, the teachers would also teach more efficiently which is in the interest of the academics. Therefore, he was of the opinion that the Semester System should be implemented, but as suggested by other friends, requisite infrastructure must be created for the purpose. He recalled that in the year 1967 when S. Lakshman Singh Gill was the Chief Minister of Punjab and he ordered that from today onwards Punjabi would be a compulsory language and the orders were obeyed despite the fact that none of the bureaucrats knew Punjabi language. Unless and until they implement the Semester System, they would not be able to know the difficulties which might come in its way. In nutshell, he said that Semester System should be implemented at undergraduate level from the session 2014-15, but a small Committee should be constituted to monitor it and advise the University administration for its smooth functioning.

Principal Hardiljit Singh Gosal apprehended that the Semester examinations would clash with the dates of Youth Festivals and Inter-University Sports Tournaments, dates of which were finalized by the Association of Indian Universities (A.I.U.).

Dr. Dinesh Talwar stated that he agreed with other members, including Principal Gurdip Sharma, who had given their concurrence for introduction of Semester System conditionally and one of the conditions is that the Government must lift the ban imposed on the recruitment of teachers. It had also been pleaded that the Punjab Government and the U.T. Administration had given commitment that they would get the Semester System implemented in the Universities and affiliated Colleges from the session 2014-15. As far as he knew, the Semester System or any other academic matter is the sole prerogative of the University. As such, unless and until the University decides to implement the Semester System, the Government could not make any commitment to anybody. They are linking the Semester System with the grant to be obtained under RUSA, whereas the first and foremost condition for seeking grants under RUSA is that the concerned institution would recruit 90% faculty on regular basis and the remaining 10% on temporary/*ad hoc* basis. What to talk of the affiliated Colleges, even some of the Departments of the University at the Campus did not fulfil this condition. As such, Semester System

could not be linked with seeking grants under RUSA. One of the recommendations of the Committee under consideration is that Paper A should be prescribed in Semester I and Paper B in Semester II. According to him, the preparation of syllabi should be left with the Boards of Studies so that they could deliberate and prepare proper syllabi. Thereafter, the same should be got approved from the concerned Faculties and the Academic Council.

Dr. Dalip Kumar clarified that under RUSA there is no requirement of recruiting 90% of the faculty on regular basis and the remaining on temporary/*ad hoc* basis. The main purpose of the RUSA is to improve the students-teachers' ratio. In fact, the 90:10 ratio between regular and temporary/*ad hoc* faculty has been prescribed under the U.G.C. Regulations.

It was clarified that when the Semester System was introduced at Postgraduate level, the University had some reservations, but still it was implemented. The students who got re-appear in M.A. annual system are appearing as per the syllabus of annual system only.

It was said that when the University introduced Semester System at the P.G. level, it had also faced certain difficulties and is still facing certain difficulties. For example, some of the students who could not clear their M.A. Part-II examination under the Annual System, had to appear under the Semester System. This problem has been well taken care of by the Committee as the students who had taken admission under the Annual System would be examined under the Annual System and according to the old syllabus. Since they are going to implement Semester System, their work, including paper work would be voluminous (almost double), and it would be difficult to retain record for a period of one year. Further, recently the Supreme Court had given a judgement about retention of record, according to which the Universities are allowed to retain their record as per their rules and regulations, which could be amended from time to time. Therefore, the rules/regulations pertaining to retention of records would have to be amended enabling the University to retain the record only for a period of six months. Thirdly, there are three steps for getting the answerbook/s re-evaluated, i.e., within 21 days without late fee and then with late fee and thereafter again with enhance late fee. After the implementation of Semester System, they have to stick to one deadline, i.e., within 15 days from the date of declaration of result so that re-evaluation could be made time bound and results of re-evaluation are declared before the commencement of next semester examination. Similarly, different riders put in place for submission of examination forms and other facilities to the students, which disturb the examination work, also needed to be reviewed. As suggested by Principal Gurdip Sharma, a couple of days back a meeting of various Officers of the University was called by the Vice-Chancellor, which was also attended by Professor A.K. Bhandari, Dean of University Instruction/Registrar, wherein they had evolved a detailed programme for recruitment of staff and providing sufficient infrastructure, including computers, etc. to the staff.

On a point of order, Dr. Dinesh Talwar pointed out that some of the points/difficulties related to amendment of regulations and the same could not be amended by the Syndicate itself straightaway. Secondly, the Committee had itself desired that in accordance with the existing combinations, they required at least 55 working days which,

might reduce the requisite number of teaching days. As such, they needed to drastically curtail the subject combinations/options. This is not such an easy issue, which could be done here right now. He did not say that Semester System should not be implemented, but it should not be implemented in such a hurry.

Principal Gurdip Sharma suggested that they could take the help of Guru Nanak Dev University, Amritsar and Punjabi University, Patiala for reducing the subject combinations.

Shri Ashok Goyal stated that he felt that probably the consensus is that nobody is against the implementation of Semester System, but almost everybody has expressed concern about the difficulties which they apprehend to face. Probably, everybody is of the considered opinion that it is not possible to implement the Semester System in the present form from the session 2014-15. If they say let us give a try to the Semester System, it would be a suicidal. They could not leave the things up to the Controller of Examinations or the Registrar because if any chaos is created, the whole Syndicate and the Vice-Chancellor would be responsible, especially when they are already apprehending certain difficulties, e.g., they did not have sufficient infrastructure, staff, support, syllabi, etc. They have to introspect whether they have been successfully conducting the examinations under the Annual System; whether they have been able to appoint sufficient number of paper-setters, get the answer-books evaluated in time, declare results in time, etc. After the introduction of Semester System, the work of the University would be increased by 1½ times, if not doubled. If the University is confident that they would be able to cope up with the increase workload without any chaos and for that somebody had to take the responsibility only then the Semester System should be implemented; otherwise he was of the opinion that at least one year should be taken to take care/remove the difficulties, which are being apprehended by them. He remarked that large number of students, who are being examined by the University, belonged to Commerce Stream and the syllabus which had been finalized by the Faculty of Business Management & Commerce was revised about three years ago. They have not been able to introduce Semester System because of the difficulties, which are being expressed now because they have not bothered to take care of the problems for three years. According to him, taking care of the difficulties after introducing the Semester System would be suicidal. Therefore, first, they should take care of all the difficulties and then implement the Semester System.

Shri Sandeep Kumar said that it should not be allowed to happen that they introduce the Semester System without finding solution to the problems; otherwise, the students would suffer because whenever they implement any new system, problems are bound to come. In general whenever a new system is devised, its project report is prepared keeping in view the problems which could be faced later on. He, therefore, suggested that they should prepare a project report by minutely observing everything and thereafter the Semester System should be introduced.

Dr. Dalip Kumar, referring to the apprehensions expressed by the learned colleagues, stated that it is important for them whether they wanted to have a project report or not. Whatever suggestions had come, they could be further integrated in to this proposal and if



something could be added for the success of this programme, the same should be incorporated. Since almost all the universities in the States of Punjab, Haryana and Himachal Pradesh had already adopted the Semester System, they could not remain in isolation. Initially, they do face problems on one front or the other, but they should not deviate from those problems. As suggested by one of the members, they could appoint a Monitoring Committee to take care of the problems which they are apprehending. Therefore, they should go ahead with the implementation of the Semester System from the session 2014-15.

Principal B.C. Josan suggested that Colleges should be involved in this programme. He had seen that some Universities had allowed the affiliated Colleges to conduct the examinations of first two semesters at their own level. He suggested that the Panjab University should also think about it and allow the affiliated Colleges to conduct the examinations of first two semesters independently, prepare and declare the results at their own level. He was supported by Principal Gurdip Sharma.

On a point of order, Dr. Dinesh Talwar pointed out that whenever a candidate seeks admission in a foreign University, the University concerned recognized only those undergraduate degrees examinations of which were conducted by the University itself for three years. As such, if the proposal of Principal B.C. Josan was accepted, the students might face problem in this regard.

Principal Puneet Bedi stated that as far as combination of subjects at the undergraduate level is concerned, they have to adopt a uniform policy for all the affiliated Colleges and reduce the number of combinations drastically; otherwise, the paper-setting would be a big problem.

It was stated that it has been rightly expressed that they have to reduce the combination of subjects drastically; otherwise, the date-sheet would give problem right in the beginning. Therefore, a careful thought has to be given first to reduce the combinations. Secondly, since there is policy of migration in the State, they have to examine and see what combination is available at Guru Nanak Dev University, Amritsar and Punjabi University, Patiala. The combinations of Punjabi University and Guru Nanak Dev University are far less than the Panjab University. Thereafter, they have to prepare the syllabi. Once these two steps are taken, the Semester System should be introduced. As far as infrastructure is concerned, probably, the University can manage to have sufficient infrastructure within two-three months because the semester examination would be held in the month of December 2014 and by that time they could provide permanent and/or *ad hoc* staff to the Examination Branch. But the academic part, i.e., preparation of syllabus, combination of subjects modalities, style of question papers, etc., is very important and should be taken care off well in time.

Professor B.S. Bhoop stated that the deficiencies in the results should have been pointed out because many a times the students do not apply for re-evaluation and even if they apply for re-evaluation, the results are not declared before the commencement of supplementary examinations. As such, many similar issues needed to be addressed to. He suggested that a small committee should be constituted to take care of these specific issues. As already deliberated by some of the learned friends, including Shri Ashok Goyal, the Semester System should be implemented very cautiously and, that too, from the next

academic session (2015-16) and not from the session 2014-15. Though the University authorities have assured that sufficient infrastructure and staff would be provided, there seems to be some degree of skepticism. Therefore, the Semester System should be better introduced from the next academic session (2015-16).

Shri Gopal Krishan Chatrath stated that whenever they implement the Semester System – whether it is from the session 2014-15 or 2015-16, these difficulties shall be standing in its way. Earlier, when they introduced the Semester System in LL.M Course, the syllabus was prepared within a month.

Shri Jagpal Singh said that syllabi of majority of the courses have already been prepared.

Dr. Dalip Kumar pointed out that it has been mentioned at page 8 of the Appendix that “the Controller of Examinations has said that about 49 Undergraduate Boards of Studies have already held their respective meetings and have sent their recommendations to the Administrative Office”. This was the position in the month of February 2014. Now, the latest position about the remaining subjects should be made known to the members.

The Vice-Chancellor stated that firstly there is no legal compulsion that they as a part of the University have to switch over to the Semester System at the undergraduate level. It is their own decision that they wanted to switch over to the Semester System to protect their competitiveness as a good University in line with other Universities first of the State and then of the country. But they must use this occasion to get some other things from those bodies, which are encouraging them to switch over to the Semester System at the earliest. Since the Punjab Government is interested in having a uniform kind of structure in other Universities of the State. The Guru Nanak Dev University, Amritsar, is apparently marketing it very well. Therefore, they should send a strong signal in this regard, by taking a positive decision today, to the Punjab Government, particularly the Chief Minister, Punjab, who had asked us to do so. They should tell him that they had moved ahead and trying to bring uniform policy as far as Semester System is concerned, which was indorsed by the Chief Minister himself and at the same time this requires support to the higher education, towards which the Punjab Government has to play a significant role. They should concurrently ask for filling of vacant teaching positions. Since the Chief Minister, Punjab holds a statutory position as a member of the P.U. Senate, he would write to him specifying all these things. He had also taken a initiative of convening a meeting of the Vice-Chancellors of the Universities of Punjab. As suggested earlier, he would take the help of two elder statesmen of the Senate (Professor S.S. Johl and Shri Tarlochan Singh) while seeking help from the Punjab Government. Therefore, they would implement the Semester System, of course, there are certain difficulties and they have to do something to remove those difficulties. They have to constitute a Standing Committee for monitoring the Semester System at least for a duration of two years and the Standing Committee would comprise all the stakeholders, majority of them from the Senate, including College teachers, Principals, etc., because it affects the colleges more than the University. They would constitute the Standing Committee immediately without waiting for writing of the minutes of this meeting of the Syndicate. In the background of this, allow the Standing Committee to work and come up with a game plan addressing the concerns expressed by the members. The Standing Committee

would also study the Semester System, which had been adopted by Punjabi University, Patiala and Guru Nanak Dev University, Amritsar and see how they are solving the problems, which are coming their ways and which are being anticipated by them (the members). Since they had a very experienced faculty, some of the problems might have been solved by them. In the background of this, they should not delay the implementation of Semester System at the undergraduate level, rather, implement it from the ensuing session (2014-15). If the members had any suggestion, they could send the same to him through e-mail.

Shri Sandeep Kumar said that basically the problems are of three categories, i.e., concerning syllabi, combination and examination and for the same could be taken care of by the Committee proposed to be constituted, but they should not follow other Universities as they have to take care of the interests of their own students. Secondly, there is also a need of a Monitoring Committee, which should take care of the examination system and contemplate about bringing in examination reforms.

Principal Hardiljit Singh Gosal said that before implementing the Semester System at the undergraduate level, they should study the regulations/rules of the NCTE regarding B.Ed., B.P.Ed., C.P.Ed., M.Ed., M.P.Ed., etc. courses.

The Vice-Chancellor said that in the month of October 2014, they would hold a National level Seminar in which Chiefs of all the National level Regulatory Bodies (UGC, AICTE, NCTE, MCI, DCI, BCI, etc.) would be invited.

Shri Ashok Goyal stated that they are not against the Semester System if the University authorities are confident of taking care of the problems, which they are apprehending. But two things must be taken care of, particularly, amendment of Regulations and whether the amended regulations could be implemented in anticipation of the approval of the various University bodies and Government of India because this issue is going to be taken to the court of law also. Secondly, as per existing regulations, the syllabi of all the courses to be offered under the Semester System are to be approved by the Faculties, if not approved by the Faculties as yet, and the Academic Council. Therefore, let the meetings of the Faculties be convened so that whatever syllabi and amendment in regulations are made, the same should be approved in anticipation of various University bodies and efforts are made to get the same approved from the Government of India at the earliest.

**RESOLVED:** That the recommendations of the Committee dated 18.11.2013 and 19.02.2014, as per **Appendix-II**, be approved.

**Request of Chairman, 3.  
Governing Body of newly  
proposed College – Rayat  
& Bahra College of Law,  
Bohan, District  
Hoshiarpur**

Considered –

- (i) the request dated 17.09.2013 (**Appendix-III**) of the Chairman, Governing Body of newly proposed College namely- Rayat & Bahra College of Law, Bohan, Distt. Hoshiarpur for opening of Law College to conduct B.A./B.Com. LL.B. (5 years Integrated) course with intake of 60 seats from the session 2014-2015, be accepted and processed further or not.
- (ii) the Vice-Chancellor's nominee be appointed on the Inspection Committee constituted by the DPI (Colleges) Punjab for grant of NOC.

**NOTE:** A detailed office note is enclosed (**Appendix-III**).

Dr. Dinesh Talwar stated that the request of the Chairman, Governing Body of new proposed College namely – Rayat & Bahra College of Law, Bohan, District Hoshiarpur for opening of Law College to conduct B.A./B.Com. LL.B. (5 Years Integrated) Course from the session 2014-15 should not be acceded to because the rules of the University are very clear, which have been mentioned at page 16 of the Appendix (Office Note). As per the rules, the last date for submission of application for grant of affiliation is 1<sup>st</sup> October of the preceding year, whereas the request of Rayat Bahra Institute for the new proposed College was received on 3.10.2013, that too, with a fee of Rs.2000/-. As such, the request was received after the stipulated date, how could it be possible that the draft was of dated 25.9.2013, whereas the application along with which the draft was sent is dated 17.9.2013? According to him, the application along with the requisite fee should have been received in the University before 1<sup>st</sup> October 2013. It has also been mentioned at page 17 of the Office Note that the Vice-Chancellor had constituted the Committee to frame policy for imposing uniform late fee on the Colleges which submit application for grant of extension of affiliation late. Thereafter, a table pertaining to imposition of fine for submission of application late slab-wise has been given. What is the relevance of this because it had no relevance with this case? As far as submission of application late for opening a new College is concerned, there is no provision of imposition of fine. In addition to this, some observations of the Registrar have been given at page 18 after mentioning a clarification and the provision of P.U. Calendar, Volume III, 2009, the Registrar had suggested that the case may be decided in the light of the above observations. Is it within the purview of the Syndicate or the Vice-Chancellor to allow opening of a new College after the stipulated date? Even the Punjab Government was not allowed to open a new College at Jalalabad because they had submitted application late. He enquired how many similar cases have been rejected by the University. According to him, there were 17 cases, which were received late and the University straightway rejected them. Though a rejection letter was sent to the College on 24.10.2013, an item had still been placed before the Syndicate for consideration.

Dr. Dalip Kumar stated that it had been mentioned at page 16 of the Office Note that the Management of the College had gone to the Sub-Post Master, Sector 14, Chandigarh, who had informed that the application as per POD issued by the Sub-Post Master was received on 30.9.2013 and was delivered in the Registrar's Office on 30.9.2013

itself. The only thing was that they sent the fee for grant of extension of affiliation instead of grant of affiliation. The prescribed fee for this new proposed College was Rs.2 lac and Rs.10,000/- as processing fee, but the College had deposited Rs.2000/- only.

The Vice-Chancellor stated that if they go by the technicalities, they would not be able to find a solution. They had to take an overall perspective – whether the College which is going to be opened in that area would serve the society.

Shri Gopal Krishan Chatrath said that he was of the opinion that there should be more competition between the Colleges so that they could provide quality education to the students and he had encouraged this as Dean, Faculty of Law.

The Vice-Chancellor said that there is no competition as there is no College in that area which offered B.A./B.Com. LL.B. (5-Year Integrated) Course in that area.

Principal Gurdip Sharma said that as per provision of the University Calendar, no College could be opened within the vicinity of 15 kilometers of an existing College.

Shri Ashok Goyal stated that as far as consideration of any application for grant of affiliation to any new College is concerned, it is only and only a technical and legal matter. If they have to go in view of the overall scenario, then probably, the dates mentioned in the Calendar for receiving application for grant of affiliation and extension of affiliation are not required. They should not forget that the Regulations and the dates mentioned in the Calendar have some sanctity. Saying it merely technicality, probably would be disrespect to the Calendar. Sometimes notwithstanding the positive spirit they might be having like in the case of enhancement in the age of superannuation of the teachers from 60 years to 65 years, when they are all unanimous that the age of superannuation should be enhanced to 65 years, but because of technicalities and legalities, they were unable to achieve the same. The same is the situation here. Shri Chatrath, Dean, College Development Council and the Registrar had not seen the conduct of the Management of the College. He was surprised that the College Management had been able to obtain a POD from Sub-Post Master, Sector 14, Chandigarh, that the request of the College had been delivered in the Registrar's Office on 30<sup>th</sup> September 2013. It is not Registrar, who had verified that the letter received in his office on 30<sup>th</sup> September 2013, but the College Management which had got POD from the Post Office that it was delivered in the Registrar's Office on 30<sup>th</sup> September 2013. There is lot of difference between delivery and receiving. Even if the letter had been received on 3<sup>rd</sup> October 2013, they could have understood and gave a grace period of three days. The spirit with which the Vice-Chancellor was saying, this aspect could be compromised. Now, the question is if they see the application dated 17.09.2013, they would find that the application had not been even signed by the President of the Management of the College and same had been considered by the University office. Is it a mere technicality? Does it make legal application which is not signed by the authorities of the College? See the carelessness on the part of the College. They are writing a letter on 17.9.2013 and writing in Para 2 that 'an application in the prescribed format (Annexure IB) for grant of affiliation to the new proposed Rayat & Bahra College of Law at Village Bohan, Tehsil & District Hoshiarpur along with relevant

documents and a Demand Draft No.974220 dated 25.9.2013 for Rs.2000/- as affiliation fee.....'. They are writing the letter on 17.09.2013 and the demand draft attached is of dated 25.9.2013. From this, they could well imagine the intention of the College. It is all manipulation and nothing else. The Office of the Dean, College Development Council had quoted all the Regulations & Rules and decision of the Committee without having any relevance. Dr. Dinesh Talwar had tried to say that since the application has been received after 1<sup>st</sup> October, the same could not be considered. When it was recommended again, he had tried to say that there is rule for late receipt of application, though the same are not in consonance with the Regulations and are thus violative of the Regulations. No rule can be framed in violation of the Regulations. Once the regulations say that the last date for submission of application for grant of affiliation is 1<sup>st</sup> October, do they had any right to accept the application thereafter. Could they violate the regulations? But he had tried to prove that this provision of late fee, though he did not agree with him, even if for a moment it is assumed that this is a legal rule, as per this rule also, the provision for imposition of fine starts from one day after the last date of receipt of application for extension of affiliation, i.e., 1<sup>st</sup> November. So the imposition of fine starts from 2<sup>nd</sup> November and went on to 10<sup>th</sup> January. Had this been the intention of the rule making authorities to extend this rule to new Colleges, the imposition of fine would have been started from 2<sup>nd</sup> October and not from 2<sup>nd</sup> November? As such, this provision is only for the existing Colleges. Nowhere the College Management had admitted this, rather they had tried to prove that they are right on all fronts. They had brought a certificate from the Post Office that the University is wrong and the application was delivered in the University Office on 30<sup>th</sup> September 2013. The College Management had nowhere admitted that it is by mistake that instead of Rs.2 lac they had sent a draft of Rs.2,000/-. After the Dean, College Development Council has made a note by saying that as per the prevalent regulations, the application for grant of affiliation could not be considered and the note clearly says that the Registrar, Vice-Chancellor and the Syndicate could not grant affiliation to this College, interestingly and astonishingly, the Registrar on his own is saying that the application was received on 30<sup>th</sup> September 2013, which is well within time. However, the fee remitted might be by mistake. Thereafter, he had mentioned the rules and as per the rule the last date is 1<sup>st</sup> October for affiliation and 1<sup>st</sup> November for extension of affiliation. For those received after the last date but before the 10<sup>th</sup> January of the following year, a penalty of Rs.1 lac be imposed on the Colleges. He (the Registrar) is referring to penalty of Rs.1 lac for a College, which had submitted application late for grant of extension of affiliation. Thereafter, he had written that the College has deposited the whole fee and penalty of Rs.1 lac by 17.12.2013 because 10<sup>th</sup> January 2014 is the last date. Even if they presume that this rule is also applicable on the new proposed Colleges, even if they decide because they did not want to go into the technicalities and want to help the Colleges, and want to find a via-media by not violating the regulations, but interpreting the regulations for the benefits of the Colleges. They could say that it is a new College, for the existing Colleges the date is 1<sup>st</sup> November and for the new Colleges the date is 1<sup>st</sup> October, therefore, all the dates, i.e., 30<sup>th</sup> November, 31<sup>st</sup> December and 10<sup>th</sup> January, be advanced by one month and then also the date comes to 10<sup>th</sup> December 2013. Even if all these kinds of concessions are given, the case under consideration could not be covered. Not that he is not interested that the College should be opened, despite being pointed out by his learned friend that their own Regional Centre at

Hoshiarpur would be affected. They could not allow any College to be opened where the University is affected adversely. They had to conduct a survey to see the viability and desirability of having an institution there. Even if they decided today to grant affiliation to this College by leaving aside the technicalities and illegalities, they would not be able to ask the other Colleges to abide by the dates mentioned in the Calendar, send requisite fee along with the application and put signatures on the application. Therefore, they should not send a wrong signal and grant affiliation/extension of affiliation to a course in April, which is going to be started in July, where the admissions are to be through an entrance test to be conducted by the University. In spite of having positive spirit to expand education, they should not allow anybody to exploit weaknesses in the University system. Keeping in view this approach of the members of the Syndicate, the item should be straightaway rejected. Moreover, the NOC has not been granted by the Punjab Government to the proposed College. Let us send a signal that Panjab University could not be manipulated by any individual or any institution. However, he suggested that the request of the College for grant of affiliation could be considered for the academic session 2015-2016.

Shri Gopal Krishan Chatrath said that there are missing links. Incidentally, somebody approached him also. In fact, they applied for NOC much earlier and the DPI (Colleges), Punjab, wrote to the Registrar stating that he had appointed his nominee. He requested the Vice-Chancellor to bring that letter on record. On which date the said letter was received, what action was taken on it and how much it was delayed? If the DPI (Colleges) appointed his nominee, why the University did not take any action on the same? The file should be called and verified whether the said letter had been signed or not.

At this stage, the file was seen and it was found that there are signatures of the Chairman of Rayat & Bahra Group of Institutes on the letter in original but not visible in the photocopies.

Shri Ashok Goyal stated that if the signatures are there on the letter, then it is a bigger fraud as the person concerned is writing on 17<sup>th</sup> September 2013 that he is enclosing a draft of Rs.2,000/- dated 25<sup>th</sup> September 2013.

The Vice-Chancellor said that their decision should not be based on these small technicalities, rather they could say that it could create a bad precedent and create problems for the University in future.

Shri Gopal Krishan Chatrath said that there is no B.A./B.Com. LL.B. course at P.U. Regional Centre, Hoshiarpur. As such, it would not adversely affect the P.U. Regional Centre, Hoshiarpur, at all. Secondly, all those letters should be dug out which had been written to the College Management by the Bar Council of India (BCI). The BCI had granted permission to the College subject to affiliation by the University concerned. He added that the students of the areas go to other places in the neighbouring State to study hard.

The Vice-Chancellor said that they should not send a wrong signal. Whichever technical things are there, the same should be got verified and set the process on for grant of affiliation to this College for the session 2015-16.

Shri Gopal Krishan Chatrath said that a person has established an institution by spending a sum of Rs.4 crore and also appointed teachers for teaching the course and now the University should not do injustice to him/her by not granting the affiliation to the institution. Earlier, in one of the cases, the approval for appointment of a Principal was given, but the College was disaffiliated. Such an injustice should not be meted to anybody.

Principal B.C. Josan said that last year, he applied for MBA course to the University after getting approval from the AICTE, but the University did not allow the course. He added that his College had better infrastructure for MBA course than the Panjab University.

Shri Gopal Krishan Chatrath said that they authorized the Vice-Chancellor to study the entire case and then take a decision and thereafter inform the Syndicate. Don't outrightly reject it.

Shri Ashok Goyal said that he also agreed with Shri Chatrath, but as far as affiliation to this College for the year 2014-15 is concerned, it is not covered under the regulations and could not be given and should not be given. At the same time, let us see the whole case and find if there is any intentional delay on the part of the University, the accountability for the same be fixed for which the College is suffering.

The Vice-Chancellor said that he would himself see the file and check each and everything. When Shri Ashok Goyal said that since the file is there, everything could be checked and verified just now, the Vice-Chancellor said that the meeting is on, they would come again to the item after the lunch.

It was said that as far as NOC is concerned, the Colleges did not apply to the University, but directly write to the D.P.I. (Colleges), who in turn write to the University to appoint Vice-Chancellor's nominee.

Shri Gopal Krishan Chatrath clarified that for obtaining NOC, the Colleges are supposed to write to the Government and not to the University. The College wrote to the Government and the College after appointing their nominee, asked the University to appoint nominee of the Vice-Chancellor for inspecting the College.

Dr. Dalip Kumar said that in this case the College had applied within the stipulated date, but the only thing is that they had deposited a fee of Rs.2,000/- instead of Rs.2 lac.

Shri Ashok Goyal pointed out that along with application, the Colleges are supposed to deposit affiliation fee, endowment fund, process fee, security, etc.

The Vice-Chancellor said that the office note is incomplete as all the necessary things have not been mentioned in it.

Shri Ashok Goyal pointed out that it had been mentioned in Regulation 4.1 at page 158 of P.U. Calendar, Volume I, 2007 that "On receipt of an application for grant of affiliation to a new College the Registrar shall, after all the papers in regard to the requirements of Regulations 2 and 3 are complete, place the matter before the Syndicate, which shall appoint an Inspection Committee". He had



pointed out earlier also that these rules are in complete contradiction with the regulations and the same should immediately be amended/removed.

**RESOLVED:** That the whole case be verified and the action be taken accordingly.

### **Withdrawn Item**

**4.** Considered minutes dated 21.5.2013 of the Committee, constituted by the Vice-Chancellor, to frame the policy for internal promotion of the teachers working in the Homoeopathic Medical College & Hospital, Sector-26, Chandigarh. Information contained in the office note was also taken into consideration.

Professor B.S. Bhoop enquired: (i) Is the University empowered to frame/approve any internal promotion policy for the faculty of affiliated Colleges/Institutions? and (ii) Do they have such internal promotion for other institutions? If they are looking into the eligibility criteria, then it is a different matter, but the internal promotion policy is totally something else.

Principal Hardiljit Singh Gosal said that internal promotion policy for affiliated Colleges/Institutions could not be framed by the Committee as they already have regulations for promotion of teachers of aided and unaided Colleges. Though he was a member of the Committee, he could not attend the meeting as he was out of station on that day.

Shri Gopal Krishan Chatrath stated that they were approving the rules/policy for internal promotion for the staff of Homoeopathic and Ayurvedic Colleges today, but the promotions had already been made by the Homoeopathic College. He enquired whether the promotions made under this policy would be personal promotions and which post would be filled after the vacation of the post by the incumbent/s – whether lower post or the higher post? He added that the College had promoted ineligible persons under this policy and the eligible persons have been ignored. He would like to inform the House that earlier, in order to not to select a lady teacher, the Principal of the College had got written from the subject expert that she did not possess teaching experience in the subject concerned. Ultimately, another person was selected ignoring her claim. Surprisingly, they were kept in the dark as the scheme was neither made nor approved nor there was any scheme of the National Body, the College gave advertisement that they would promote five persons and thereafter they promoted eight persons and later on it was said by the College that the promotions have been made under the Career Advancement Scheme. The College advertised the posts on which the promotees were working earlier. Since it is a big fraud, the same should not be approved.

Principal B.C. Josan said that if the promotions made by the College are wrong, these should be undone. However, the College could seek guidelines for promotion of teachers from the University because rules and regulations of the University are applicable to the affiliated Colleges. He added that if there is no internal promotion policy for the College/s, the same could be prepared.

It was clarified that a lot of deficiencies were pointed out in Homoeopathic College and Hospital, Sector 26, Chandigarh as persons

were neither appointed nor promoted as Readers and Professors. It has been clearly mentioned that there is no guidelines of the Central Council of Homoeopathic for promotion of teachers and the guidelines of the affiliating University would be applicable. The issue was discussed in the Syndicate and it was decided that a Committee be constituted for formulating the guidelines. The guidelines MCI, DCI, CCH, etc. were examined and keeping in view that the Committee had formulated these liberal guidelines. The guidelines had come to the Syndicate for approval late because earlier it was decided to disaffiliate this College. Later on, general amnesty was granted by the Government to the Homoeopathic Colleges for the session 2014-15. In the light general amnesty, the College was given panel for promotion by the University. It was right that promotion policy is coming to the Syndicate for approval today, but the panel was given because it was a condition of the Syndicate that the posts should be filled up by the College by 31<sup>st</sup> December/January.

Shri Gopal Krishan Chatrath said that the teachers were asked to submit their resignations and thereafter new Selection Committee were appointed and new appointments/promotions were made without having a approval promotion policy. He suggested that the promotion policy should be reviewed and a new promotion policy should be framed for implementation in all the professional Colleges.

Dr. Dinesh Talwar stated that the item before them is 'to consider minutes dated 21.5.2013 of the Committee constituted by the Vice-Chancellor with regard to frame the policy for internal promotion of the teachers working in Homoeopathic Medical College & Hospital, Chandigarh'. He failed to understand how the paragraph for promotion of staff had been incorporated in it. He had earlier also suggested that the items should be prepared carefully. In the meeting of the Syndicate held on 29.2.2012, on an information sought, it was clarified that the appointment/s is/are to be approved at the initial level and thereafter the same are not to be got approved from the University. The said clarification had been made the base for promotion of faculty members working in Homoeopathic Medical College & Hospital, Chandigarh. Secondly, he did not know whether they are competent to frame a promotion policy for an affiliated College. Were they preparing promotion policy for other affiliated Colleges? If not, why for this College alone.

It was clarified that since there are no guidelines of the CCH for promotion of faculty members of Homoeopathic College and it had also been mentioned in the regulations of CCH that where there is no guidelines of the CCH, the guidelines of the affiliating University would be applicable.

Shri Ashok Goyal stated that it is understandable that wherever there is no CCH guidelines, the regulations/rules/guidelines of the University would prevail, but where it is written that where the CCH guidelines are not there, the University would frame the guidelines? He did not know under what impression it has been mentioned in the Office note (Page 25) 'Accordingly the Principal of the College has informed vide letter No.HMC/1381 dated 07.10.2013 that the Syndicate has discussed that the guidelines of affiliating University would prevail and as per guidelines there should be Selection Committee for promotions as per the criteria fixed by the University. As per the direction of the University the promoted teachers have been reverted vide letter No.HMC/1319 dated 30.9.13. The Principal of the

College has sent the name of the teachers who are already approved by the University and are eligible to the next higher cadre as per the regulations of the Regulatory Body under which they were appointed'. Thereafter, the College sought panel, which was given under the *bona fide* belief that the University's job is to give panel. The University gave panel not realizing that the panel is to be given only for direct appointment/s and not for promotion/s because it is only now that probably promotion scheme has been introduced by the U.G.C. for the Colleges also. Till 1996, there was only selection grade, which was given to the College teachers and in no University in the country there was any promotion policy. There was no promotion policy for Dayanand Medical College, Ludhiana, Christian Medical College, and Government Medical College & Hospital, Sector 32, Chandigarh. It is their apex bodies which made promotion policy for them. As said by Shri Chatrath, the substantive post/s under the Career Advancement Scheme would remain the original post against which the appointee/s was/were originally appointed and whenever the vacancy would arise, the lowest post (Assistant Professor) would be advertised and filled up. He (Shri Chatrath) had said that the College had promoted the Assistant Professors as Associate Professors and the posts of Assistant Professors had been advertised. Now, the impression is as if everything has been done in a pre-planned manner with an understanding with the University. The Note says that the internal promotion policy should be approved and simultaneously approval to the selections made be also given. Therefore, he pleaded that the policy recommended by the Committee should not be approved.

The Vice-Chancellor said that the qualifications for the post whether under Career Advancement Scheme or direct recruitment, are sacrosanct. They could not say that direct recruitment and for promotion should not be made on merit. The qualification for direct recruitment and for promotion needed to be well-defined. Secondly, since the teaching faculties have been given chances to get promoted on U.G.C. network from one pay-band to another pay-band, whatever may be the discipline, the benefit must be given, which is the aspiration of every teacher. Promotion did not mean anything much, but only 3% increase in basic pay. If there is no promotional avenue, as a Governing Body, they must contemplate and see that some provision is made for promotion of the faculty so that the aspirations of the teachers are get attended to, but at the same time they should not create a precedence, which appears difficult to defend.

Principal Gurdip Shama said that the promotions made by the College could not be approved and should not be approved.

Shri Ashok Goyal stated that they must respect the M.S.R. Regulations, 2013 and it had been mentioned at page 25 (Office Note) that 'As per the provision of M.S.R. Regulations, 2013, the teachers appointed on various cadres previously to this notification in recognized Homoeopathic Colleges can be promoted as per the provisions of regulation under which they were appointed'. It meant that there is some provision for promotion of teachers of Homoeopathic College and they might have come up with some other policy in their amended Regulations. From this line, it seems there are some promotional avenues of CCH. The second thing which the University may probably face is that when the Inspection Team of CCH come, they have to see how many Professors are there. Virtually, under internal promotion scheme, for all purposes, they are all Assistant Professors. What Shri Chatrath was referring to is that a person who has been

proposed to be promoted as Associate Professor or Professor, his original post, i.e., Assistant Professor is being advertised for filling up through direct recruitment.

Dr. Dinesh Talwar said that he had earlier pointed out that the teachers in this College are not being paid proper salaries. If they send a Committee to verify, they would come to know that not more than Rs.12000/- p.m. is being given to the teachers.

Shri Ashok Goyal said that he still remembered that the Vice-Chancellor in his first meeting in August 2012 had said that he was very much concerned about the Medical Colleges. Now, they needed to evaluate what improvement have been made in the two Colleges, i.e., Homoeopathic Medical College & Hospital, Sector 26, Chandigarh and Shri Dhanwantry Ayurvedic College & Hospital, Sector 46, Chandigarh.

The Vice-Chancellor said that they had a Dean, Faculty of Medical Sciences and he would interface with him and appoint him as Chairman of the Fact-Finding Committee and the other members would be Professor Akhtar Mahmood and Professor Naval Kishore.

Shri Ashok Goyal stated that probably the Committee, the recommendations of which are being considered, was appointed under the *bona fide* belief that it is the requirement of the CCH to frame a policy for internal promotion of teachers working in Homoeopathic Colleges.

Shri Gopal Krishan Chatrath suggested that first the policy should be framed and thereafter the same should be implemented in all the Colleges.

Dr. Dinesh Talwar said that, in fact, earlier when the item was rejected, it was suggested that they should follow the procedure for promotion of one person from one pay-scale to another. The College was also asked that the promotions, which had wrongly been made, should be undone and probably in that context panels were given by the University. The problem is that the policy which had been framed had not till date saw the light of the day.

It was clarified that since the promotions made by the College earlier, were rejected and the College was asked to follow the proper procedure. Perhaps that was why, the panel was given by the University.

Dr. Dinesh Talwar pointed out that the teachers wrongly promoted were reverted and the panel was given on 30.9.2013, whereas the policy was framed by the Sub-Committee on 7.5.2013. An enquiry should be conducted why the recommendations of the Sub-Committee dated 7.5.2013 approved by the Committee on 21.5.2013 have not been placed before the Syndicate earlier.

It was clarified that since the College was disaffiliated, the promotion policy meant for the teachers of the College was kept pending.

Shri Ashok Goyal proposed that the issue needed to be re-looked into in its entirety. The promotions, of course, could not be approved. The policy needed to be re-looked into keeping in view what had been clarified that it looked as if the panel has been given to meet

the conditions of the University as the College required to have some Associate Professors and Professors. If that is the case, the posts of Associate Professors and Professors could not be filled up by way of internal promotions.

**RESOLVED:** That –

- (1) the Item 4 on the agenda, be withdrawn; and
- (2) the promotions/appointments made by Homoeopathic Medical College & Hospital, Sector 26, Chandigarh, be **not** approved.

**RESOLVED FURTHER:** That the issue be re-looked into, in its entirety.

### **Inspection Report**

**5.** Considered if provisional extension of affiliation be granted to P.G. Govt. College for Girls, Sector 42, Chandigarh, for Add-On courses in Advance Diploma course in Entrepreneurship Career Oriented, as per UGC guidelines, under UGC/Self-Financing Scheme for the session 2014-2015.

**NOTE:** Inspection Report and Office note enclosed (**Appendix-IV**).

**RESOLVED:** That provisional extension of affiliation be granted to P.G. Govt. College for Girls, Sector 42, Chandigarh, for Add-On course in Advance Diploma course in Entrepreneurship Career Oriented, for the session 2014-2015, as per UGC guidelines, under UGC/Self-Financing Scheme.

### **Inspection Report**

**6.** Considered if provisional extension of affiliation be granted to National College for Women, Machhiwara (Ludhiana) for Add-on Courses, in Certificate Course in Computer Based Accounting and Advance Diploma in Fashion Designing Career Oriented Courses, as per UGC guidelines under UGC/Self financing Scheme for the session 2014-2015.

**NOTE:** Inspection Report and Office note enclosed (**Appendix-V**).

**RESOLVED:** That provisional extension of affiliation be granted to National College for Women, Machhiwara (Ludhiana), for Add-On Courses (Certificate Course) in Computer Based Accounting and Advance Diploma in Fashion Designing Career Oriented, for the session 2014-2015, as per UGC guidelines, under UGC/Self-Financing Scheme.

### **Increase in number of seats for M.A. in Women's Studies course**

**7.** Considered the recommendation of the Board of Control dated 12.8.2013 (**Appendix-VI**) of Department-cum-Centre for Women's Studies and Development P.U., Chandigarh to increase the number of seats in M.A. in Women's Studies from 17 to 30.

**NOTE:** No additional infrastructure is required for this purpose.

Dr. Dinesh Talwar enquired as to what the total strength of faculty members of the Department-cum-Centre for Women's Studies and Development, wherein the number of intake had been sought to be increased from 17 to 30 seats.

Principal Gurdip Sharma said that earlier also such an item was brought in, but the same was rejected. It should be enquired from where the figure 17 was taken and number of seats 17 was determined. The time-table of the Department should also be sought.

The Vice-Chancellor said that it is reasonable thing and the Dean of University Instruction would find it out at his own level.

Shri Ashok Goyal observed that it is not in good taste simply saying that since the applications being received for this course is much more, the number of seats should be increased. In fact, the demand for increasing the intake should have come with some justification.

After some further discussion, it was –

**RESOLVED:** That the Committee comprising Dean of University Instruction (Chairman), Professor Preeti Mahajan, Professor B.S. Bhoop, Principal Puneet Bedi, be constituted to look into the whole issue and make recommendation/s. The Vice-Chancellor be authorized to take decision on the recommendation/s of the Committee, on behalf of the Syndicate.

**Sanction of sum of Rs.10 lac out of Depreciation Fund**

**8.** Considered the recommendation of the Vice-Chancellor that a sum of Rs.10.00 lac be sanctioned out of 'Depreciation Fund' for purchase of following items in the Department of Biochemistry, P.U., Chandigarh:

<b>Sr. No.</b>	<b>Particulars</b>	<b>Amount (Rs. In lacs)</b>
(i)	Nanodrop spectrometer	: Rs.8.50 lacs
(ii)	Five Refrigerators for labs	: Rs.1.50 lacs
	<b>Total</b>	<b>: Rs.10.00 lacs</b>

**NOTE:** 1. The above would require approval of the Syndicate in term of decision of the Senate vide (Para L (7B)) dated 18.12.2005 as under:

7(b)The power to sanction and incur expenditure per item out of 'Depreciation Fund Account' be fixed as under:

1. Vice-Chancellor  
: upto 5 lacs
2. Syndicate :  
upto 10 lacs
3. Senate : without  
any limit for any item.

2. The above articles have been written off by the Committee constituted for the purpose **(Appendix-VII)**.
3. A detailed Office Note enclosed **(Appendix-VII)**.

Dr. Dalip Kumar pointed out that since the amount for purchase of five Refrigerators for laboratories came to Rs.1.5 lac only and the Vice-Chancellor is empowered for purchase of any item below Rs.5 lac and, that too, per item. As such, this item should not have been placed before the Syndicate.

After some further discussion, it was –

**RESOLVED:** That a sum of Rs.10.00 lac be sanctioned out of 'Depreciation Fund' for purchase of following items in the Department of Biochemistry, P.U., Chandigarh:

<b>Sr. No.</b>	<b>Particulars</b>	<b>Amount (Rs. In lacs)</b>
(i)	Nanodrop spectrometer	: Rs.8.50 lacs
(ii)	Five Refrigerators for labs	: Rs.1.50 lacs
	<b>Total</b>	<b>: Rs.10.00 lacs</b>

### **Qualifications for the post of Chief of University Security**

**9.** Considered the recommendations of the Vice-Chancellor, that the following proposed qualifications be prescribed for the post of Chief of University Security:

1. **Pay Band:** Rs.15,600-39,100 + GP- 6600.
2. **Age:** Not exceeding 56 years of age on 31.12.2014.
3. **Qualifications:**
  - (a) Graduate in any discipline from any recognized University.
  - (b) Height- 166 cm.
  - (c) Chest- 77 cm.
  - (d) Sound health, free from defect, deformity/disease. Vision 6/1E without glasses. No colour blindness.

Further Medical Fitness Test of the applicant will be taken by the Panjab University.

  - (e) The candidate should be well versed with basic knowledge of computer.

**4. Experience:**

At least 5 years experience as Security Officer/ Assistant Security Officer in Central/State/ Semi-Government/University **OR** Big Industrial Organizations.

**OR**

Commissioned/Ex-Commissioned Officer from Defence/Para Military Forces **OR** Police Officer (DSP preferable, however

Inspector & above with suitable experience could also be considered) having minimum 5 years of experience out of which at least 6 months experience should be of supervising in an area where an educational institution/s is /are situated.

#### 5. **Job Requirements :**

Besides any other duty which may be assigned by the University Administration, the Chief of University Security would perform the following duties:

- (a) To maintain peace & tranquility on the campus, and to ensure the security of the property (including vehicles of the University as also of the residents/employees on the campus), land & building of the University as also of the residents on the campus.
- (b) To develop a sound recruitment/training policy for watch and ward/Security Staff and impart regular physical training to them.
- (c) Should be ready to attend the issues related to University security round the clock.
- (d) Should be able to understand Punjabi/ Hindi/ English/ Regional Languages.
- (e) Chief of University Security is required to stay on campus, for which accommodation shall be provided.

#### 6. **Mode of Selection :**

- (i) Direct Recruitment/selection – Post can be filled through open selection/by deputation/ contractual appointment.
- (ii) The person could be considered on deputation from Army/Para Military Force/Police. The pay will be protected in case he joins on deputation.

#### 7. **Pay:** The pay shall be protected as per Panjab University Rules.

**NOTE:** The Syndicate dated 15.3.2014 (Para 33(i)) has resolved that a Committee be constituted comprising experts to re-frame the qualifications for the post of Chief of University Security and once the recommended qualifications are approved, a corrigendum be issued.

**RESOLVED:** That the following proposed qualifications be prescribed for the post of Chief of University Security:

**1. Pay Band:** Rs.15,600-39,100 + GP- 6600.

**2. Age:** Not exceeding 56 years of age on 31.12.2014.

#### **3. Qualifications:**

- (a) Graduate in any discipline from any recognized University.



- (b) Height- 166 cm.
- (c) Chest- 77 cm.
- (d) Sound health, free from defect, deformity/disease. Vision 6/1E without glasses. No colour blindness.

Further Medical Fitness Test of the applicant will be taken by the Panjab University.

- (e) The candidate should be well versed with basic knowledge of computer.

#### **4. Experience:**

At least 5 years experience as Security Officer/ Assistant Security Officer in Central/State/ Semi-Government/University **OR** Big Industrial Organizations.

**OR**

Commissioned/Ex-Commissioned Officer from Defence/Para Military Forces **OR** Police Officer (DSP preferable, however Inspector & above with suitable experience could also be considered) having minimum 5 years of experience out of which at least 6 months experience should be of supervising in an area where an educational institution/s is /are situated.

#### **5. Job Requirements :**

Besides any other duty which may be assigned by the University Administration, the Chief of University Security would perform the following duties:

- (a) To maintain peace & tranquility on the campus, and to ensure the security of the property (including vehicles of the University as also of the residents/employees on the campus), land & building of the University as also of the residents on the campus.
- (b) To develop a sound recruitment/training policy for watch and ward/Security Staff and impart regular physical training to them.
- (c) Should be ready to attend the issues related to University security round the clock.
- (d) Should be able to understand Punjabi/ Hindi/ English/Regional Languages.
- (e) Chief of University Security is required to stay on campus, for which accommodation shall be provided.

#### **6. Mode of Selection:**

- (i) Direct Recruitment/selection – Post can be filled through open selection/by deputation/ contractual appointment.
- (ii) The person could be considered on deputation from Army/Para Military Force/Police. The pay will be protected in case he joins on deputation.

**7. Pay:** The pay shall be protected as per Panjab University Rules.

**Change in nomenclature of post of University Director of Physical Education**

**10.** Considered the recommendations of the Committee dated 25.02.2014 (**Appendix-VIII**) constituted by the Vice-Chancellor that the nomenclature of the post of University Director of Physical Education be changed to that of Director Sports and be treated as non-teaching post. The following qualifications be prescribed for the said non-teaching post:

- (i) A Ph.D. in Physical Education.
- (ii) Experience of at least ten years as University Deputy or fifteen years as University Assistant DPE's/College (selection grade).
- (iii) Participation in at least two national/ international seminars/ conferences.
- (iv) Consistently good appraisal reports.
- (v) Evidence of organizing competitions and conducting coaching camps of at least two week's duration.
- (vi) Evidence of having produced good performance teams/athletes for competition like state/national/inter-university/combined university etc.

The Vice-Chancellor stated that when the post of University Director of Physical Education was advertised earlier, since the U.G.C. had some problem as in Physical Education the API Score is applicable. However, in the case of Director Sports, the API Score is not applicable and they needed a Director Sports.

Principal Gurdip Sharma said that when they allowed Director Sports to become independent Supervisors, he (the Vice-Chancellor) had told them they are considering them as teachers.

The Vice-Chancellor said that if they kept the post of University Director of Physical Education and treated him/her as teacher, the API score criteria would be applicable. If the post is kept as Director Sports and the person concerned had the requisite qualifications, he/she could be appointed Ph.D. Supervisor, but the post would be non-teaching. However, if they got somebody, who had high academic credentials and on case by case if he/she says that he/she could guide Ph.D. student and could take classes, then the teaching/academic connotation could be revalidated.

Principal Gurdip Sharma said that, earlier, they had received a number of applications from the candidates, who had 400 API score with capping.

Dr. Preet Mohinder Pal Singh said that the DPI (Colleges) had directed that the DPE along with ground work would also take the classes.

Shri Gopal Krishan Chatrath stated that earlier, there used to be one Department of Library and Physical Education. But during the

times of Professor R.C. Paul, the Department of Physical Education was made a separate Department and the Department of Sports was attached with it. Similarly, the Department of Library & Information Science was made a separate Department and Library was separated from the said Department. The Library staff is non-teaching though they are getting all the facilities of promotion as the teachers get as per the U.G.C. Earlier, a Committee was made to examine as to whether the Physical Education staff should be kept in the teaching side or non-teaching.

The Vice-Chancellor said that if they wanted to keep it University Director of Physical Education, the API score would be applicable. Earlier, when this post was advertised, the applicability of API score was not mentioned.

Dr. Dinesh Talwar stated that as per the U.G.C. Regulations, which the University had already adopted, this post is under the heading of other Academic Staff – whether teaching or non-teaching had not been mentioned. Besides, as per U.G.C., the nomenclature of the post is University Director of Physical Education, which existed in the University and now they wanted to change.

Shri Ashok Goyal stated that last time, Principal Hardiljit Singh Gosal had enquired when the applications have been received and screening got done, why the interview had not been conducted. At that time, the Vice-Chancellor had replied that by mistake they did not mention applicability of 400 API score in the advertisement. Therefore, they have to issue a corrigendum for the post of University Director of Physical Education mentioning applicability of 400 API score. Thereafter, whosoever had already applied, need not apply again, however, they could update their CVs. Probably, that was the purpose for which the Vice-Chancellor has constituted the Committee. He read out the term of reference of the Committee “Committee constituted by the Vice-Chancellor, to study and suggest course of action for further advertisement of the post of University Director of Physical Education”. Nowhere the Vice-Chancellor had said that this post be converted into Director Sports, which is a non-teaching post. But the Committee had changed the nomenclature of the post from University Director of Physical Education to **Director Sports** and taken it to non-teaching side and had suggested new qualifications. The only thing which was needed to be done was applicability of 400 API score. Once they had taken a conscious decision to allow them to become independent Supervisors, to say now that since they have converted the post as Director Sports, which is a non-teaching post, they would not allow them to become independent Supervisors, probably would not be right. On one side, they are saying that it is a non-teaching post. To appoint a Director against a non-teaching post, the candidates should be Ph.D. in Physical Education. He did not think there is any such qualification/s for the post of Registrar, Controller of Examinations or the Finance & Development Officer. Therefore, as per the U.G.C., the nomenclature of the post is University Director of Physical Education, which the University had adopted. The justification given by the Committee is that “Both the posts of Director Physical Education and Director Sports have been reflected in the Budget Estimates (Green Pages P/ii) but in the Budget Estimates Part-II for the Directorate of Sports, the post has been reflected as University Director of Physical Education”. So it is Directorate of Sports only and the Directorate of Sports is being headed by University Director of Physical Education. To give him the nomenclature of Director Sports also, they should say

it “**Director Physical Education & Sports**”, but the same should remain a teaching post; otherwise, it would look that though the applications were already invited, but to accommodate a particular candidate, the changes have been made.

After some further discussion, it was –

**RESOLVED:** That the nomenclature of the post of University Director of Physical Education be Director Physical Education & Sports and the post be re-advertised as per the U.G.C. qualifications along with applicability of 400 API Score. Those who had already applied, need not apply again, but could update their CVs.

**RESOLVED FURTHER:** That the following desirable qualification be prescribed for the above said post of Director of Physical Education & Sports:

That the candidate concerned should have played a game at least at National/State or at the University level.

At this stage, Dr. Dinesh Talwar stated that, earlier, Campus Sports and University Sports were two separate wings. Nowadays, the Campus Sports is completely neglected. Top sportspersons took admissions in the University courses after obtaining the benefits of reservations, but since nobody is there to take care of them, they are a neglected lot. He suggested that the Campus Sports should again be made a separate wing and the same should be headed by a separate Deputy Director or Assistant Director.

The Vice-Chancellor requested Dr. Dinesh Talwar to send a detailed note on the issue, so that the same could be examined.

Shri Gopal Krishan Chatrath stated that though the Punjabi University, Patiala, had emerged out of the Panjab University, the Punjabi University had gone far ahead than them in the matter of sports. He suggested that in order to bring improvements in the sports, they should make different teams, e.g., Panjab University Hockey Club, Panjab University Football Club, etc. and the competitions in such disciplines should also be held. Further, after the laying down of Astroturf, they should organize a match of International Players belonging to the States of Punjab, Haryana, Himachal, etc., so that the public is made aware of it.

### **Guidelines for smooth functioning of Community Colleges**

**11.** Considered minutes dated 7.4.2014 (**Appendix-IX**) of the Committee, constituted by the Vice-Chancellor, to provide guidance to proceed further in the matter of Community Colleges, which is to be designed as per Central Government directions in the recent past.

Dr. Dalip Kumar stated that since the Interface meeting of the U.G.C. is going to be held on Monday, the requirements should be sent to the affiliated Colleges through e-mail. He further stated that it had been mentioned in recommendation 7 that “A proposal by the interested affiliated Colleges can be directly submitted to UGC for introduction of Bachelor of Vocational (B.Voc.) Programme under the National Skills Qualifications Framework (NSQF)”, the same needed to be corrected as “**Bachelor of Vocation (B.Voc.) Programme under the National Skills Qualifications Framework (NSQF)**”. Meaning

thereby, that wherever the word Vocational had been mentioned, the same should be replaced by Vocation.

The Vice-Chancellor asked Professor Naval Kishore, Dean, College Development Council, to send the e-mail to the affiliated Colleges, as desired by Dr. Dalip Kumar and Principal Hardiljit Singh Gosal.

**RESOLVED:** That the recommendations of the Committee dated 07.04.2014, as per **Appendix-IX**, be approved with the modification that the words Bachelor of Vocational be read as **Bachelor of Vocation**.

At this stage, Shri Gopal Krishan Chatrath, Dr. Dinesh Talwar and Principal Gurdip Sharma collectively stated that since in the decision taken by the Syndicate there is no mention of former Principal S.S. Randhawa, the case which had been registered against him, by name, should be withdrawn. In fact, the case should have been registered against the College and not against the Principal by name. They suggested that the University should write a letter to the Investigating Agency so that Dr. S.S. Randhawa is not unnecessarily harassed.

It was clarified that as per the decision of the Syndicate, the case had been referred to the Investigating Agency. Now, a representation had been received from Dr. S.S. Randhawa, former Principal, SGGS Khalsa College, Mahilpur, that since he is no more the Principal of the College, the case registered against him should be withdrawn and the same should be registered against the College Management.

Shri Ashok Goyal said that before taking any final decision on the issue, the matter should be examined.

Dr. Dinesh Talwar said that it should be verified whether the College fulfilled the conditions for the course, which led to this entire episode, and a Committee should immediately be sent to the College to verify the same. If the College did not fulfil the conditions, the extension of affiliation granted to the College should immediately be withdrawn. It is very wrong that a vigilance enquiry is going on against the then Principal, but the course is still continuing in the College.

**RESOLVED:** That the Vice-Chancellor be authorized to take decisions in the matter, on behalf of the Syndicate, after looking into the whole matter and NCTE be intimated about the present status of Principal S.S. Randhawa vis-a-vis college.

At this stage, Dr. Dinesh Talwar enquired whether the facility of maternity leave is being extended to female employees working in the University on daily-wage/contract basis.

Shri Gopal Krishan Chatrath clarified that maternity leave had to be given to female employees working in the University even on daily-wage/contract basis as per the latest decision of the Court.

Dr. Dinesh Talwar intervened to say that he had a case wherein the University Authorities had not allowed the female employee concerned full maternity leave, i.e., 90 days despite passing the order in this regard. In fact, the employee was granted 90 days maternity leave and also granted extension in her term of appointment, but later

on the orders regarding grant of extension after the break, which is given after 89 days, were withdrawn.

It was clarified that since the persons are appointed on daily-wage/contract basis for a period of 89 days, how could they be granted maternity leave for 90 days, that too, after the completion of the term of appointment during which she was granted maternity leave.

Shri Gopal Krishan Chatrath stated that there is a judgement of the Hon'ble Supreme Court of India in the of case daily-wage workers v/s Delhi Municipal Corporation, wherein the Hon'ble Supreme Court had observed that the benefit of maternity leave had to be given to the female employees working on daily-wage basis even.

Shri Ashok Goyal said that it is being clarified as to how the maternity leave for 90 days could be given to the female employees, who have been appointed just for a period of 89 days.

Shri Gopal Krishan Chatrath said that though the appointments are for 89 days, the persons are continuing since long, i.e., more than 3-5 years. Therefore, they could be granted maternity leave for 90 days and, if need be, the next term of appointment should be considered for calculating the period of 90 days. A copy of the judgement of Hon'ble Supreme Court of India referred to by him should be got from him and the issue should be examined and decision taking accordingly. After interpreting the Rules of Punjab Civil Services, which did not make any distinction between the regular and daily-wage/contract employees. He further said that the employees, who are confined to pregnancy, are temporarily debarred from joining and they are allowed to join after the delivery, but once the employee has joined the service, she has to be given the benefit of 90 days maternity leave.

It was said that then they have to get the medical examination of the employee/s conducted before allowing her to joining after every break.

Dr. Dinesh Talwar said that, if he is not wrong, in the meeting of the Syndicate held in 2009/2010, a faculty member (Mrs. Shruti Bedi) was appointed in the University, and after one month only, she was granted maternity leave.

The Vice-Chancellor said that they would take a decision in favour of the employees appointed on daily-wage/contract basis, provided there is precedence.

**RESOLVED:** That a legal opinion be obtained on the issue.

**Constitution of  
Committee for finalizing  
the fee-structure**

**12.** Item **C-12** on the agenda was read out, viz. –

**12.** To constitute a Committee for finalizing the fee-structure of the University Teaching Departments and its Regional Centres, etc., in pursuance of decision of the Senate dated 22.3.2014 (Para IX).

**NOTE:** 1. The list of the members who recommended the fee in its meeting dated 27.5.2013 is enclosed **as Annexure-A (Appendix-X)**, and the recommendations of the Committee approved by the

Syndicate dated 29.6.2013 (Para 60) with certain modifications.

2. The Fee-structure again considered by the Committee dated 07.02.2014. The list of the members who recommended the proposed fee **as Annexure-B (Appendix-X)**, and the recommendation of the Committee approved by the Syndicate dated 22.2.2014 (Para 7).
3. The Senate meeting dated 22.3.2014 (Para IX) is as under:

“The Vice-Chancellor proposed that these recommendations should be referred to a Committee, which would take the sentiments of this House into account and make a fresh proposal. The fresh proposal could be that there is no fee hike or it comes with some safety mechanism for weaker sections of students, after having talked to a wide cross-section of students. **Let the composition of the Committee be discussed in the Syndicate.**”

Initiating discussion, Shri Ashok Goyal said that the recommendations of the Syndicate were placed before the Senate, which did not accept them. In future, it should be ensured that instead of rejecting the recommendation/s of the Syndicate, the matter should be referred back to the Syndicate for the consideration.

The Vice-Chancellor said that since all the stakeholders are to be appointed in the Committee, the Committee is definitely going to be a large Committee. They have to include Mr. Chandan Rana, President, P.U. Campus Students' Council along with Ms. Abha Sharma and also appoint Dr. D.P.S. Randhawa & Shri Varinder Singh, Fellows, Professor Bains (Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur,) and both the Deans Student Welfare in the Committee.

Shri Gopal Krishan Chatrath stated that the main problem was that they had decided to increase the fees by 10%. He thought that,

earlier, the proposal had come from the students that the University should increase the fee by this much percent every year. Keeping in view the inflation, a decision should be taken that they should increase the fee by a particular percent and the enhancement of fee every year should be made. At the same time, they have to contemplate as to how the interest of those students could be taken care of, who could not afford to pay the fee. One of the students of University Institute of Legal Studies, who was suffering from brain cancer, gave in writing for grant of funds for payment of fees, but his request was not acceded to. Ultimately, the teachers had to collect money for making payment of his fees. They have to categorize the students whom fee concession and freeships could be given.

Dr. Dinesh Talwar said that, perhaps, there already existed a decision of the Senate that 5% or 10% fees should be increased every year.

Shri Gopal Krishan Chatrath said that there are certain funds collected by the Departments. He was of the view that some of the funds should be allowed to be retained by the Department/s so that the same could be spent for the welfare of the students as and when necessity arises.

After some further discussion, it was -

**RESOLVED:** That the Vice-Chancellor be authorized to appoint a Committee, on behalf of the Syndicate, for making recommendations regarding increase in fee structure of University Teaching Departments and P.U. Regional Centres.

### **Academic Calendar for the session 2014-15**

**13.** Considered minutes dated 27.3.2014 (**Appendix-XI**) of the Committee, constituted by the Vice-Chancellor, to prepare the Academic Calendar to be observed during the session 2014-15 by the Teaching Departments of the Panjab University as well as the affiliated Colleges (Arts, Science, Commerce & Education having Annual/Semester System of Examination).

Principal Hardiljit Singh Gosal said that the Academic Calendar for Postgraduate Classes in the Colleges should also be the same for the Undergraduate Classes in the affiliated Colleges.

Dr. Preet Mohinder Pal Singh said that summer vacation in Guru Nanak Dev University, Amritsar is from 23.5.2014 to 3.7.2014 and in Punjabi University, Patiala is from 29.5.2014 to 28.6.2014, but in Panjab University it is from 26.5.2014 to 6.7.2014. He suggested that certain areas in the jurisdiction of Panjab University fell in the border areas of both Punjabi University, Patiala and Guru Nanak Dev University, Amritsar and they might face some problem. He, therefore, suggested that the summer vacations should be the same as that of Punjabi and Guru Nanak Dev Universities.

Dr. Dalip Kumar suggested that it should be added that the Academic Calendar for the Undergraduate classes proposed to be run under the Semester System would be the same as proposed for the Postgraduate classes having Semester System (Appendix 'C'). He further suggested that since the students belonging to 12 States studied in the City Colleges, before the approval minutes, the Academic Calendars should be got approved from the Vice-Chancellor and the



same should be uploaded on the University website for the convenience of the students.

**This was agreed to.**

Shri Jagpal Singh stated that it had been mentioned in (Appendix 'D') that the date for normal admission is up to the last date of counselling, which is fixed by the Government. Normally, admission in their Colleges of Education took place after the admissions of Government College of Physical Education, Patiala. He, therefore, suggested that the last date for admissions in Colleges of Education should be fixed within 7 days from the last date of admission of Government College of Physical Education, Patiala.

Principal Hardiljit Singh Gosal said that they might face some problem on the issue from the NCTE.

**RESOLVED:** That the recommendations of the Committee dated 27.03.2014, as per **Appendix-XI**, be approved with the addition that the Academic Calendar for the Undergraduate classes proposed to be run under the Semester System would be the same as proposed for the Postgraduate classes having Semester System (Appendix 'C').

**RESOLVED FURTHER:** That the last dates for normal admission, late admission to be allowed by the Principal of the College and late admission to be allowed by the Vice-Chancellor for admission to B.Ed., B.Ed. (YOGA), B.P.Ed & M.P.Ed courses would be fixed/finalized in consultation with the Dean, Faculty of Education.

At this stage, Shri Sandeep Kumar stated that nowadays the University examinations are going on. On one day, he had made a phone call to the Controller of Examinations that certain Lecturers have been appointed as Centre Superintendents in the Examination Centres, even though they did not exist Lecturers in any of the College. Till date, he had not been informed anything on the issue by the Controller of Examinations. Though only one incident had come to their notice, but according to him, such appointments of Centre Superintendents could have been made in many Colleges where the concerned person is not in service anywhere. They must know the person, who is behind the curtain.

The Vice-Chancellor said that he had been made aware of only one such case, where the recommendation had come from a Principal of Government College. Since the recommendation had come from Government College, they had informed the DPI (Colleges), Punjab, who had assured that he would look into the matter.

Dr. Dalip Kumar stated that there is a clear-cut procedure for appointments of Centre Superintendents. A *pro forma* had been devised, which is filled up by the concerned person and duly countersigned by the Principal of the College. Thereafter, the person concerned is appointed Centre Superintendent by the University. How could it happen that the Principal of a College recommend a name of a person, who is not a teacher in his/her College?

Shri Gopal Krishan Chatrath suggested that if something wrong had happened and Shri Sandeep Kumar knew it, he should inform the Vice-Chancellor.

Shri Sandeep Kumar said that since the matter related to the University, it is the responsibility of the University to enquire into the whole case.

Shri Ashok Goyal stated that he had never come across with such a serious case relating to Examination System of this University as pointed out by Shri Sandeep Kumar.

The Vice-Chancellor said that the College concerned is M.R. Government College, Fazilka and the Principal of the College was called here and his statement was got recorded, which has already been forwarded to the DPI (Colleges), Punjab. He further said that the person, who was wrongly appointed as Centre Superintendent had already been removed.

Shri Ashok Goyal stated that if the Principal of a Government College could do it, the possibility of Principals of other Colleges doing such things could not be ruled out. It is also possible that may be it had not happened for the first time, but might be happening since long. Secondly, there is no provision for dealing with such wrong doings as there is only provision for dealing with Unfair Means Cases where the fake students impersonated. This is probably for the first time that a person has impersonated as a Lecturer of the College. This meant that he must have been appointed as Centre Superintendent from day one of the start of the examinations, which started on 2<sup>nd</sup> April 2014 and today is 26<sup>th</sup> April, which meant that even after 24 days, the University is not aware of such a big fraud which had been played through a Principal of a Government College. Could they solely depend on the DPI (Colleges), Punjab? In fact, it requires filing of criminal complaint with the Police immediately because even if they try to investigate to the best of their ability, they would not be able to find out the *modus operandi* and who are the people behind it and it is for the Police to investigate. Even if nothing came out they should have the satisfaction of informing the public that nothing unfortunate happened because ultimately the information would go to the public as it could not be kept under the carpet for long. So whenever it goes to the public, it should go with that the University had taken such and such steps. It meant that there were certain lacunae in the system, i.e., in the *pro forma* or in the recommendation of the Principal. That means, the Principal did not know whether he had recommended the same person or somebody else. That meant, they would have to have centralized information in the University of all the teachers of affiliated Colleges along with their signatures and photographs, which is not impossible in this age of information and technology and have to tally everything as they could not solely depend on the recommendation of the Principal. They would have to ensure that no ineligible person is appointed as Centre Superintendent. This is an opportunity for them to learn a lesson. They have to strengthen their system so that such things did not recur. This is high time to find out the person whether more such persons, who might be discharging the duties of Centre Superintendents even today, though he was sure that there might not be any more. Therefore, they must find out who are those persons, what is their *modus operandi* and what are the loopholes in their system? He, therefore, suggested that a Committee should be constituted to enquire into the whole affair for which he volunteered to become a member because he had not heard anything as serious as this in the University.

Shri Gopal Krishan Chatrath stated that if a student played something wrong in the examination, the matter is referred to the Unfair Means Committee (UMC). If a teacher did something wrong, the matter is referred to the Management of the concerned College in the case of privately managed Colleges and to the DPI (Colleges) in the case of Government Colleges. Since it happened to be a Government College, it has to be referred to the DPI (Colleges), Punjab to take action immediately.

Shri Ashok Goyal said that whosoever is behind the curtain should not be spared. He pleaded that an FIR should have been lodged immediately either at Chandigarh because the fraud had been played with the Panjab University, Chandigarh.

Dr. Dinesh Talwar said that possibility is there that somebody had downloaded the *pro forma*, after filling up the same and faking the signature of the Principal along with stamp and might have submitted the same to the University.

Principal Hardiljit Singh Gosal stated that one of the Principals of a College had given in writing that he had not recommended the case for reservation of accommodation in the University Guest/Faculty House and the signatures on the application/form are not his and as far as the stamp is concerned, the same might have been got affixed from the Clerk of his office.

It was informed that the Principal, M.R. Government College, Fazilka had recommended three names (Shri Rajinder Pal Singh, M.A, M.Phil., Ms. Sheena, M.A., B.Ed. and Ms. Renu Bala, M.C.A.). As and when it came to their notice, the person concerned was removed from the duty. The Principal concerned was called to the University and he came to the University on 15<sup>th</sup> April 2014 and gave a statement that, according to him, the signature on the *pro forma* shown to him are not his. Secondly, he did not know whether the person concerned is working as Lecturer in a College or not. Thirdly, as far as appointment of Centre Superintendent is concerned, he did not know as the record is not available with him. The *pro forma* might have been got signed by one of the staff members from him in good faith and due to rush of work it might have escaped from his attention. He did not do anything intentionally. The entire case along with the facts had been referred to the DPI (Colleges), Punjab.

Shri Ashok Goyal said that it is shocking to know that the University did not have even the data of Campus students, which is not difficult to create. He suggested that every teacher should be allocated an identity number and he should be asked to mention the same wherever he/she has to put in his/her signatures.

The Vice-Chancellor stated that a FIR would be lodged in Police Station, Sector 11, Chandigarh, tomorrow itself relating to fraud made by Shri Rajinder Pal Singh. Steps would also be taken for creating a data bank of all the teachers working in the affiliated Colleges along with their photos and signatures (scanned). Once the data bank is created, whenever approval to any appointment of teacher in the affiliated Colleges is given by the University, the information relating to him be included in the above-said data bank.

**This was agreed to.**

At this stage, Shri Sandeep Kumar said that sometimes in the University Officers say that the appointment of Centre Superintendents, Invigilators, etc. are made at the last moment - whether they had insufficient number of teachers than required.

Shri Gopal Krishan Chatrath said that when the Professors are ready to go on inspection duties, why they are not prepare to perform the examination duties, i.e., Centre Superintendents, Assistant Superintendents, Evaluation, etc.

Dr. Dalip Kumar stated that though there were 12 Examination Centres at P.U. Campus and in none of the Centres, the teachers of the University had been appointed as Centre Superintendents/Assistant Superintendents. In all these Examination Centres, the teachers of the Colleges are performing the duties.

The Vice-Chancellor said that every teacher, including University teachers, ought to perform examination related duties (Centre Superintendents, Assistant Superintendents, etc.) say once in three years.

Dr. Dinesh Talwar said that the major flaw in their system is that on the one side the examinations are going on and at the same time the evaluation is being held and majority of the teachers preferred evaluation duties, which resulted into engagement of *ad hoc*/temporary teachers for performing duties in the Examination Centres.

**Recommendations of the Committee regarding interpretation of UGC Regulations, 2010**

**14.** Considered the recommendations of the Committee dated 27.8.2013 (**Appendix-XII**), constituted by the Syndicate dated 27.1.2013 (Para-2) (**Appendix-XII**), to make recommendations regarding interpretation of UGC Regulations, 2010 regarding experience in research at the University/National level Institutions/Industries, including experience of guiding candidates for research at doctoral level for the posts of Professors/Associate Professors.

**NOTE:** UGC Regulations, 2010 regarding experience of guiding research are:

**“4.0.0 DIRECT RECRUITMENT**

**4.1.0 Professor**

- |    |       |   |     |     |
|----|-------|---|-----|-----|
| A. | (i)   | xxx   | xxx | xxx |
|    | (ii)  | A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level institution/ industries, including experience of guiding candidates for research at doctoral level. |     |     |
|    | (iii) | xxx   | xxx | xxx |
|    | (iv)  | xxx   | xxx | xxx |

**4.3.0 ASSOCIATE PROFESSOR**

- |       |     |     |     |
|-------|-----|-----|-----|
| (i)   | xxx | xxx | xxx |
| (ii)  | xxx | xxx | xxx |
| (iii) | xxx | xxx | xxx |
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology- mediated teaching learning process with evidence of having guided doctoral candidates and research students.

**RESOLVED:** That the recommendations of the Committee dated 27.08.2013, as per **Appendix-XII**, be approved.

**Issue regarding to treat EOL without pay granted to Professor P.S. Jaswal, Department of Laws, as Deputation**

**15.** Considered if –

- (i) Out of the Extra Ordinary Leave without pay already stands sanctioned to Professor P.S. Jaswal, Department of Laws, part of EOL without pay w.e.f. 29.4.2012 to 12.02.2013 be treated as the period of deputation, in terms of the decision of the Syndicate dated 22.2.2014 (Para 26), the period of E.O.L. without pay from 14.12.2010 to 28.4.2012 be treated as such; and
- (ii) also for the period from 13.02.2013 to 07.02.2016 i.e. the date of completion of his term as Vice-Chancellor at RGNLU, Patiala, he also be treated on deputation.

- NOTE:**
1. According to decision of the Syndicate, the Rules for the deputation of employees will be only to and from Universities/ Institutions under the Government of India or State Government or other funded Institutions of the Central/State Government are applicable w.e.f. 29.4.2012 on the basis of which the pending applications for deputation (if any) can be disposed off. The maximum period of deputation is of 5 years, on the terms and conditions mentioned therein in the above decision.
  2. An application dated 26.4.2011 of Professor P.S. Jaswal, Department of Laws of treating him on deputation which is still lying as pending. In fact, he initially joined as Vice-

Chancellor of Hidayattula National University of Law, Raipur, Chattisgarh w.e.f. 14.12.2010 for which he applied for extra ordinary leave without pay initially for five months which was acceded to vide this office order No. Estt./10/8389 dated 27.11.2010. However, in between he joined as Vice-Chancellor of RGNLU, Patiala for a period of five years started from 08.02.2011 and ending on 07.02.2016.

3. He has already requested that till the finalization of deputation rules, he may be granted extension in EOL without pay, according to which he has already been granted EOL without pay w.e.f. 14.12.2010 with extension up to 12.02.2013. Thus, in the light of decision of the Syndicate as stated above, as the Rules for deputation of University employees are applicable w.e.f. 29.4.2012, therefore, out of the EOL without pay already stands sanctioned to him, the part of EOL without pay w.e.f. 29.4.2012 to 12.02.2013 can also be treated as the period of deputation.
4. An office note enclosed **(Appendix-XIII)**.

Shri Ashok Goyal stated that this item had come to the Syndicate for consideration in its meeting dated 27.2.2014. Then they got the minutes, they were surprised to find that it was recorded that the Syndicate had also approved the rules. He just wanted to say that if they verify from the video recording of the minutes of that Syndicate meeting, they would find that this item was not even discussed because its discussion was deferred to the next meeting.

Shri Gopal Krishan Chatrath stated that basically the rules for deputation were approved in 2012 and at that time, the then Vice-Chancellor, Professor R.C. Sobti had said that with these deputation rules, extra-ordinary leave must be attached. His (Shri Ashok Goyal) objection was that extra-ordinary leave could not be linked with deputation. The portion, which linked the extra-ordinary leave with deputation, was removed and the matter was placed before the Syndicate in February 2014 meeting.

Shri Ashok Goyal stated that, that is what he was pointing out that when the item was placed before the Syndicate in February 2014, it was not considered because he had noted down two things which

needed to be incorporated in the rules, which were recommended by the Committee. He would inform the Registrar (Professor A.K. Bhandari) about the additions to be made in the rules. Secondly, it needed to be verified where it has been written that these rules would be applicable w.e.f. 29<sup>th</sup> April 2012.

It was clarified that it was written there that the previous cases would also be dealt with in accordance with these rules.

To this, Shri Ashok Goyal stated that Shri Chatrath is referring to minutes of 29<sup>th</sup> April 2012, wherein it was *inter alia* decided that the total period of deputation should not be more than five years. At that time, it was written that Professor P.S. Jaswal who had requested that he be treated on deputation w.e.f. 2011, when he joined at Patiala, but his request was not considered taking the shelter that non-availability of rules. Then he requested that he should be treated on extraordinary leave till the rules for deputation are not framed. Therefore, it was decided that the pending cases should also be dealt with in accordance with these rules, but from the back date. **In fact, the date of implementation of the deputation rules should be from 2011. He, therefore, suggested that the whole matter should be examined and correction in dates made.**

**This was agreed to.**

**RESOLVED:** That –

- (1) out of the Extra Ordinary Leave without pay already stands sanctioned to Professor P.S. Jaswal, Department of Laws, part of EOL without pay w.e.f. 29.4.2012 to 12.02.2013 be treated as the period of deputation, in terms of the decision of the Syndicate dated 22.2.2014 (Para 26), and the period of E.O.L. without pay from 14.12.2010 to 28.4.2012 be treated as such; and
- (2) he be also treated on deputation for the period from 13.02.2013 to 07.02.2016, i.e., the date of completion of his term as Vice-Chancellor at RGNLU, Patiala.

**Recommendation of the Committee dated 10.02.2014 regarding academic credential for the post of Assistant Professor**

**16.** Considered the following recommendation dated 10.02.2014 (**Appendix-XIV**) of the Committee, constituted by the Vice-Chancellor, regarding Good Academic record, which is 50% at the graduation level - a condition of eligibility for the candidates for selection of Assistant Professor in the affiliated Colleges:

“That the University has already adopted the U.G.C. Regulation-2010, therefore, the academic credential be taken as per the U.G.C. norms for the post of Assistant Professor in the affiliated Colleges.”

Principal Hardiljit Singh Gosal stated that they had already approved in the Syndicate meeting dated 28.2.2011 (Para 19) the requirement of 50% marks in B.A. The candidates who had done B.Ed. or B.P. Ed., their 50% marks should be counted from B.Ed. or B.P.Ed. As such, this 50% rule is not new, but is already there.

**RESOLVED:** That since the University has already adopted the U.G.C. Regulations, 2010, the academic credential for the post of

Assistant Professor in the affiliated Colleges, be taken as per the U.G.C. norms.

**Recommendations of the Committee dated 11.02.2014 regarding norms for appointment of guest faculty**

**17** Considered minutes dated 11.02.2014 (**Appendix-XV**) of the Committee, constituted by the Vice-Chancellor, to frame a policy for appointment as Guest Faculty in the University and give its recommendations on the issue of appointment of Guest Faculty, arisen in pursuance of the judgment of Hon'ble Punjab & Haryana High Court in CWP No. 13388 of 2012.

Principal Gurdip Sharma stated that despite his pointing out last time also, some unqualified teachers appointed in P.U. Constituent Colleges, without facing the interviews (including Ms. Alka, Lecturer in Economics), are still continuing. He pleaded that all those unqualified teachers appointed without conducting the interview should be removed.

**The Vice-Chancellor said that all such teachers would be removed.**

Shri Gopal Krishan Chatrath suggested that the persons appointed guest faculty, part-time, temporary basis, etc., who are qualified and appointed by the duly appointed Selection Committees, should be allowed to continue by giving them one day's break.

Shri Ashok Goyal stated that probably the recommendations of the Committee had come in the wake of judgement of the Hon'ble High Court that where the teachers are working as guest faculty qua part-time teachers, they should not be relieved every year and fresh persons should not be appointed against them. He suggested that these should be approved. But there is one mistake, e.g., "However, in case the work & conduct of the existing guest faculty in the Department is not found satisfactory during the academic session, then the Chairperson or Head of the Department, on the recommendations of the Academic and Administrative Committees of the Department may relieve him/her after issuing the show cause notice". New recruitment should only be made, if the post is vacant. As suggested by Principal Gurdip Sharma, unqualified teachers should be removed.

Continuing, Shri Ashok Goyal, referring to recommendation (ii) of the Committee (page 78 of the Appendix), stated that the Committee had recommended that the appointment of guest faculty be made through the Selection Committee consisting of the following:

- a) Chairperson of the Department ... (Chairperson)
- b) One nominee of the Vice-Chancellor
- c) Three subject experts from the Department or the concerned/allied subjects within the same Faculty.

He suggested that the number of these subject experts should be brought down to 2.

Shri Jagpal Singh said that the future of P.U. Constituent Colleges should be told to them.



The Vice-Chancellor said that as of now, they are still pursuing with the Punjab Government and requesting them to inform whether they are making the P.U. Constituent Colleges as part of their Budget.

**RESOLVED:** That the recommendations of the Committee dated 11.02.2014 regarding policy/norms for appointment of Guest Faculty in the University Teaching Department, as per **Appendix-XV**, be approved, with the modification that recommendation (ii)(c) of the Committee at page 78 of the Appendix, be read as under:

- c) Two to three subject experts from the Department or the concerned/allied subjects within the same Faculty.

**Extension in validity date of Advt. No.4/2012**

**18.** Considered if the validity date of Advt. No. 4/2012 for filling up various non-teaching posts be extended for one year more from the date of lapse of the advertisement i.e. 13.05.2014, so that the posts be filled up within the stipulated period.

**NOTE:** An office note and list of the Advt. No. 4/2012 is enclosed (**Appendix-XVI**).

**RESOLVED:** That the validity date of Advt. No. 4/2012 for filling up various non-teaching posts, be extended for one year more from the date of lapse of the advertisement, i.e., 13.05.2014, so that the posts could be filled up within the stipulated period.

**Change in nomenclature of Department of French and Francophone Studies**

**19.** Considered the recommendation of the Board of Studies dated 24.01.2014 (**Appendix-XVII**) that the nomenclature of the Department of French and Francophone Studies be changed to Department of French and Francophone Studies: Languages, Literature and Culture from the session 2014-15.

**NOTE:** The Chairperson and Convener (Board of Studies in French) has written the following reason for changing the nomenclature of the Department of French and Francophone Studies:

“The Department of French and Francophone studies like the Department of English and Cultural Studies thinks that Cultural Studies is a vital component of what it teaches along with Languages & Literature. Therefore, following the trend already set by the sister languages department it would like its nomenclature to include the major dimension. The new title would also help if we decide to hold a seminar on French Cinema, unisive etc.”

**RESOLVED:** That with effect from the session 2014-15, the nomenclature of the Department of French and Francophone Studies be changed to **Department of French and Francophone Studies: Languages, Literature and Culture**.

**Promotion of certain Library Assistants as Assistant Librarians**

**20.** Considered the recommendation dated 04.03.2014 (**Appendix-XVIII**) of the Committee constituted by the Vice-Chancellor, and

**RESOLVED:** That the following Library Assistants be promoted as Assistant Librarian w.e.f. the date as noted against each subject to the conditions as noted below:

Name	Department	Date of Appointment	Date of Confirmation	Due date of promotion after completion of 8 years service as Library Assistant as per approved promotion policy
Ms. Nirupma Chodha	A.C. Joshi Library	24.11.2005	24.11.2006	24.11.2013
Ms. Monika	UIET	11.10.2005	25.11.2006	11.10.2013
Ms. Neeru Gupta	A.C. Joshi Library	11.10.2005	26.11.2006	11.10.2013
Ms. Vandna Kumari	Gandhian & Peace Studies	11.10.2005	29.11.2006	11.10.2013

**Conditions:**

1. They will continue to perform the same nature of duties which they were performing prior to their promotion as Assistant Librarian.
2. The promotion will be personal to them & on vacation, the post will be filled as Library Assistant.
3. As per Rule 15.1 available at page 82 of PU Calendar, Volume III, 2009, they shall rank for seniority in the grade according to their date of confirmation as Library Assistants.
4. Their inter-se-seniority finalized by the Selection Committee will remain as such in the cadre of Library Assistant.

**NOTE:** The Promotion Policy for Library Assistant to that of Assistant Librarian has already been approved by the BOF/Syndicate/Senate meeting dated 20.02.2004, 28.02.2004 and 28.03.2004.

**Confirmation of certain Superintendents**

**21.** Considered the recommendation of the Vice-Chancellor, and

**RESOLVED:** That the following Superintendents be confirmed in their posts w.e.f. the date mentioned against each:

Sr. No.	Name of the person and Branch/ Department	Date of promotion	Date of Confirmation
1.	Shri S.P. Joshi	01.02.2013	01.02.2014

	U.I.E.T.		
2.	Shri Ranbir Singh Khanna U.I.L.S.	13.10.2010	02.02.2014
3.	Mrs. Rajni Sharma Publication Bureau	27.10.2011	03.02.2014
4.	Shri Hukam Chand General	10.11.2010	04.02.2014
5.	Mrs. Saroj Bhardwaj Colleges	11.11.2010	05.02.2014
6.	Mrs. Gurpreet Kaur Examination-I	25.01.2011	06.02.2014
7.	Shri Arvind Kumar Kapoor R.T.I., Cell	04.02.2011	07.02.2014
8.	Mrs. Kanta Rani Physics	09.02.2011	08.02.2014
9.	Shri Mohinder Pal Accounts	16.02.2011	09.02.2014
10.	Mrs. Tripta Devi General	05.03.2011	10.02.2014
11.	Shri Devinder Singh Sodhi Add-on-Courses Cell	04.10.2011	11.02.2014
12.	Shri Prem Singh Saini Construction Office	21.04.2011	12.02.2014
13.	Shri Ramesh Kumar Economics	22.06.2011	13.02.2014

**NOTE:** The date of confirmation of these Superintendents is on the basis of availability of permanent slots.

**Recommendation of the Committee dated 03.03.2014 regarding provision for improvement to those students who get B.Sc. pass degree in B.Sc. (H.S.) course**

**22.** Considered minutes dated 03.03.2014 (**Appendix-XIX**) of the Committee, constituted by the Vice-Chancellor, to consider the provision of improvement for all students of B.Sc. (Honours School) who get B.Sc. pass degree for some reason.

**NOTE:** Regulation 15 at page 70 of P.U. Calendar Volume II, 2007, reads as under:

“A candidate having obtained 92 or more credits (108 or more in the case of students of basic medical sciences) in the B.Sc. (Honours School) and having cleared all subsidiary subjects may seek the award of B.Sc. pass degree in case he wishes to discontinue the Honours School after completing three years of studies for B.Sc. (Honours School).

The division in the case of such candidates shall be determined by the regulations as for the Honours School students taking into account the best of the 92 credits which he has obtained. The date of entry and leaving the Honours School shall be shown on the certificate of the degree awarded to the candidates.”

**RESOLVED:** That the student of B.Sc. (Honours School), who got pass course degree, be allowed to improve his/her previous performance and he/she be allowed to appear in only those papers in which he/she has obtained the best 92/108 credits and more credits. For this purpose, the candidate be given two chances for improvement within a period of three years from the year of passing of B.Sc. pass course examination. The candidate will appear in Annual/Semester Examination along with regular students. No improvement shall be allowed in the Internal Assessment as well as practical examinations.

**RESOLVED FURTHER:** That, as per the existing University rules, from the session 2013-14 (after necessary amendments in the Regulations), the candidate for B.Sc. pass course Improvement Examination will be examined under the current syllabus.

**Qualifications for the posts of Electrical/Electronic Engineer and Mechanical Engineer in the Department of Physics**

**23.** Considered the qualifications suggested by the Joint Academic and Administrative Committee dated 10.02.2014 (**Appendix-XX**) of the Department of Physics for the posts of Electrical/Electronics Engineer and Mechanical Engineer in the pay-scale of Rs.15600-39100 + GP 5400 plus allowances, in the Department of Physics for Cyclotron Lab. Information contained in the office note (**Appendix-XX**) was also taken into consideration.

**RESOLVED:** That the following qualifications be prescribed for the posts of Electrical/Electronics Engineer and Mechanical Engineer in the pay-scale of Rs.15600-39100 + GP 5400 plus allowances, in the Department of Physics for Cyclotron Laboratory:

**Electrical/Electronics Engineer (For the Cyclotron Laboratory of the Department of Physics)**

**Essential Qualifications:**

M. Tech./M.E. with specialization in Electronics/Electrical Engineering and three years of professional experience in repairs and design of sophisticated electrical and electronic instruments.

OR

B.E./B. Tech. or equivalent professional degree in Electronics or Electrical Engineering, with specialization in electronics and five years of professional experience in maintenance and repairs and design of sophisticated electrical and electronic instruments.

OR

Diploma in Electrical/Electronic Engineering, with 8 years professional experience in maintenance, repairs and design of sophisticated electrical, electronic and electro-mechanical instruments.

**Desirable Qualifications:** The selected candidate will work in the cyclotron laboratory of the Department of Physics. Experience in working with particle accelerators and maintenance and design of various electronics equipments, such as various control systems/power supply/computer interfacing of the equipments are desirable. The selected candidate will also assist in the operation of the cyclotron accelerator and help the researcher for various experiments of the laboratory.

**Mechanical Engineer (For the Cyclotron Laboratory of the Department of Physics)**

**Essential Qualifications:**

M. Tech./ME with specialization in Mechanical Engineering, and three years of professional experience in maintenance, repairs and design of various mechanical and electro-mechanical devices.

OR

B.E./B. Tech. or equivalent professional degree in Mechanical Engineering, with specialization in Mechanical Engineering and five years of professional experience in maintenance, repairs and design of various mechanical and electro-mechanical devices.

OR

Diploma in Mechanical Engineering, with 8 years professional experience in maintenance, repairs and design of sophisticated mechanical and electro-mechanical devices.

**Desirable Qualifications:** The selected candidate will work in the cyclotron laboratory of the Department of Physics. Experience in working with particle accelerators and maintenance and design of various mechanical devices, such as vacuum systems/water circulation systems and fabrication of various mechanical equipments are desirable. The selected candidate will also assist in the operation of the cyclotron accelerator and assist the researcher for various experiments of the laboratory.

**Qualifications for the post of Dresser at B.G.J. Institute of Health Centre**

**24.** Considered if the following qualifications for the post of Dresser at B.G.J. Institute of Health Centre, be modified as proposed by C.M.O., B.G.J. Institute of Health Centre (**Appendix-XXI**):

<b>The Syndicate decision dated 15.05.2004 (Para 82 )</b>	<b>Qualifications Proposed by CMO</b>
<ol style="list-style-type: none"> <li>1. The Candidate should have passed 10+2 examination (with Science) from any recognized Board/ University.</li> <li>2. He should have three years experience in dressing and sterilization procedure at any public/ private hospital.</li> </ol>	<p style="text-align: center;"><b>The Essential Qualifications</b></p> <ol style="list-style-type: none"> <li>1. 10+2 with science from a recognized Board/University.</li> <li>2. He/She should have minimum of 2 years of experience in dressing/ sterilization procedures from a reputed hospital/ institution.</li> </ol> <p style="text-align: center;"><b>The Desirable Qualification</b></p> <ol style="list-style-type: none"> <li>3. Preference will be given to candidate having experience in dressing from Govt.</li> </ol>

	Hospital/ Institution.
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Information contained in the office note (**Appendix-XXI**) was also taken into consideration.

**RESOLVED:** That the following qualifications, be approved for the post of Dresser at B.G.J. Institute of Health Centre:

The Syndicate decision dated 15.05.2004 (Para 82 )	Qualifications Proposed by CMO
<ol style="list-style-type: none"> <li>1. The Candidate should have passed 10+2 examination (with Science) from any recognized Board/ University.</li> <li>2. He should have three years experience in dressing and sterilization procedure at any public/ private hospital.</li> </ol>	<p style="text-align: center;"><b>The Essential Qualifications</b></p> <ol style="list-style-type: none"> <li>1. 10+2 with Science from a recognized Board/University.</li> <li>2. He/She should have minimum of 2 years of experience in dressing/ sterilization procedures from a reputed hospital/institution.</li> </ol> <p style="text-align: center;"><b>The Desirable Qualification</b></p> <ol style="list-style-type: none"> <li>3. Preference will be given to candidate having experience in dressing from Govt. Hospital/ Institution.</li> </ol>

**Recommendations of the Executive Committee of PUSC dated 27.3.2014 of Directorate of Sports for incorporation in Official Handbook of PUSC**

**25.** Considered the following recommendation of the Executive Committee of PUSC dated 27.3.2014 of Directorate of Sports to be incorporated in the Official Handbook of PUSC:

“The proposed Rules and Regulations for the membership of newly constructed Shooting Range after making some amendments as per (**Appendix-XXII**).”

**RESOLVED:** That the proposed (amended) Rules (**Appendix-XXII**) for the membership of newly constructed Shooting Range, be approved.

At this stage, Dr. Dinesh Talwar stated that though they always said that the teachers of the University as well as its affiliated Colleges are at par for all practical purposes, recently they had created a swimming facility for the teachers of the University. But when the teachers of the affiliated applied for this as they were also entitled to, the Department wrote that they would be allowed after 1<sup>st</sup> May and before that the teachers of the University would be accommodated.

**The Vice-Chancellor said that the matter would be looked into.**

**Pass percentage of Paper-I of Ph.D. Entrance Test in all the faculties**

**26.** Considered the recommendation of Committee meeting dated 28.02.2014 (**Appendix-XXIII**), constituted by the Vice-Chancellor, that the pass percentage of Paper-I of Ph.D. Entrance Test in all the Faculties (including Law Faculty) be 55% to ensure the quality research.

Shri Gopal Krishan Chatrath stated that now, it had been recommended that the pass percentage of Paper-I of Ph.D. Entrance Test for all Faculties (including Law Faculty) should be prescribed at 55%. In this it had also been recommended that the candidates who secured less than 50% in the first paper, their second paper be not evaluated. The Department of Laws wrote that since the pass percentage of LL.M. is 45%, for the students of Law this requirement should be 45%.

Dr. Dalip Kumar said that 55 pass %age had not been prescribed for any examination – whether it is Civil Service, Judicial, U.G.C, etc. Therefore, it should remain 50%.

Shri Ashok Goyal stated that perhaps, the word used is wrong and the same should have been “minimum cut-off”. Therefore, instead of pass percentage, it should be cut-off.

It was clarified that earlier, it was uniformly 55% in all the subjects. Thereafter, about 2 years back, some candidates from the Department of Laws requested that 55% is on the higher side, the same should be reduced to 45% and the same was done and continued for 1-2 years. Thereafter, the Chairperson Department of Laws, in the meeting wherein she was invited as a special invitee, suggested that they (Department of Laws) should also be brought at par with other Departments.

Shri Gopal Krishan Chatrath stated that if both Paper-I and II are evaluated and those, who secured less than 55% marks in the Entrance Test, are not considered, it is understandable, but not evaluating the second paper, if the candidate is securing less than 55% in the first paper, is not understandable.

It was clarified that Paper-I is objective type and Paper-II subjective. Paper-II is evaluated only if the candidate is securing 55% or more marks in Paper-I and this rule is being followed in all the subjects, except Law.

After some further discussion, it was –

**RESOLVED:** That the Vice-Chancellor be authorized to take decision in the matter, on behalf of the Syndicate, in consultation with Chairperson, Department of Laws.

## Modification of Rule

**27.** Considered minutes dated 25.03.2014 (**Appendix-XXIV**) of the Committee constituted by the Vice-Chancellor –

- (i) That Rule 2 of P.U. Calendar, Volume III, 2009, be modified as proposed:

<b>Existing Rule 2 of P.U. Calendar Volume III, 2009 at page 328</b>	<b>As Proposed by the Committee</b>
A candidate who is enrolled for Ph.D. degree shall not be allowed to join M.A. or any other post-graduate course.	That a candidate who is enrolled for Ph.D. degree in Panjab University be allowed to join any other course in Panjab University after submission of his/her thesis.

- (ii) If (i) is approved, the case of Ms. Kusham Lata and Ms. Sonia Vig who appeared in B.Ed. in the session 2012-13

be also allowed to be considered under the modified Rule.

Professor B.S. Bhoop stated that the University Grants Commission had allowed the candidates to do dual degree programmes simultaneously and a circular to all the Vice-Chancellors of the Universities had been sent by the U.G.C. in 2010. According to that circular, the candidates could pursue more than one degree simultaneously under joint degree programmes. He had also downloaded a circular from the U.G.C. website, which says that according to which the candidates could pursue more than one degree on regular, distance, private, on-line or part-time, basis. Some of the students, who are pursuing Ph.D. programme, wish to do the Post Graduate Diploma in Statistics from University School of Open Learning, which is a very useful course. These students were being denied saying that they could not do this on the plea that one could not appear in two examinations simultaneously. Ph.D. is a Research Programme and it is an on-going process for 3-5 years. The Supervisors of the candidates, *per se*, are observing that this Post Graduate Diploma in Statistics is very useful, particularly for data processing, analyzing, etc. The Academic Committee of the Department had also recommended the same, but the Chairperson, University School of Open Learning, referred it back saying that "you cannot do it because you are ineligible as you are already pursuing one degree programme in the University". He remembered that he had done this P.G. Diploma in Statistics in the year 1988. He pleaded that it should be allowed. He suggested that, if need be, a Committee under the chairmanship of Dean Research should be constituted to examine the issue and make recommendation/s.

Principal Gurdip Sharma said that the short duration courses should be allowed.

Dr. Dinesh Talwar stated that as per item they are permitting those Ph.D. candidates, who had submitted their Ph.D. thesis, to join any other course in the University. He suggested that if the Supervisor/s of the candidate concerned had no objection and allow the candidate to do another short duration course, why should they stop him/her.

Shri Ashok Goyal said that the Ph.D. candidates, if his/her Supervisor/s permitted, should be allowed to do a short term course, but the duration of the course should not be more than one year. He, however, apprehended that then they would seek extension/condonation of delay on the pretext that they were busy in the other course.

**RESOLVED:** That –

1. Rule 2 of P.U. Calendar, Volume III, 2009, be amended as proposed below:

<b>Existing Rule 2 of P.U. Calendar Volume III, 2009 at page 328</b>	<b>As Proposed by the Committee</b>
A candidate who is enrolled for Ph.D. degree shall not be allowed to join M.A. or any other post-graduate course.	That a candidate who is enrolled for Ph.D. degree in Panjab University be allowed to join any other course in Panjab University



	after submission of his/her thesis.
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2. the case of Ms. Kusham Lata and Ms. Sonia Vig, who appeared in B.Ed. in the session 2012-13, be also considered under the amended Rule.

**RESOLVED FURTHER:** That the Ph.D. candidates be allowed to do one short-term course of maximum one year's duration during the entire Ph.D. Programme. It was pointed out that one research student from Pharmacy has completed 3 semester of LLB before joining Ph.D. He has requested for special permission to complete his LLB as a student of evening classes. His case has been recommended by Chairperson of Pharmacy and Law. It was resolved that he be allowed to complete LLB course as a special case.

At this stage, Principal B.C. Josan stated that some students had approached the teachers of his College requesting them to become their Ph.D. Supervisors in certain subjects. He enquired whether the Entrance Test for Registration towards Ph.D. would be conducted by the University or by the College itself.

The Vice-Chancellor said that it is not necessary that the Entrance Test is to be conducted by the University itself. The Entrance Test could also be conducted by the College/recognized Research Centre, but the examination should be of the same standard.

Dr. Dinesh Talwar pleaded that the requests for recognition of Research Centres from different Colleges/Institutions, which are pending in the University for the last 1½ year, should be processed and inspections conducted at the earliest. He was sorry to point out that, despite their best efforts, still there is a wide gap between the teachers of the University and affiliated Colleges. The teachers of the University felt superior to their counterparts in the affiliated Colleges. There is a case where the candidate from University was allowed to undergo the Pre-Ph.D. Course Work within a period of 1½ month, whereas a candidate of a College suffered months together on this count. He suggested that a general circular should be issued in this regard.

The Vice-Chancellor said that he could only put moral pressure, but could not do the policing. As suggested by Dr. Dinesh Talwar, a general circular would be issued.

Dr. Dalip Kumar stated that several Colleges/Institutions had applied for Recognition of Research Centres for carrying out research leading to Ph.D. degree and those, which had applied in the Science subjects have been inspected and some of them have been approved as its Research Centres by the University, whereas those Colleges, which had applied in the subjects of Arts and Commerce, their cases have not been processed till date as the Deans of these Faculties had written on the files that they would not inspect the Colleges/Institutions and the cases should be kept pending. He urged that all those cases should be processed and the inspection of the Colleges/Institutions carried out at the earliest.

The Vice-Chancellor said that he would speak to the Deans, Faculty of Arts and Business Management & Commerce.

Principal Gurdip Sharma pointed out that the University Teaching Departments are not allowing the teachers of the affiliated Colleges to become independent Supervisors of Ph.D. candidates.

The Vice-Chancellor invited Principal Gurdip Sharma and Dr. Dalip Kumar to the next meeting of the Chairpersons of the University Teaching Departments scheduled to be held on 12<sup>th</sup> May 2014, wherein they could raise this issue and get the same resolved.

Shri Gopal Krishan Chatrath pointed out that there were three teachers at University Institute of Legal Studies in the subject of Economics who were not allowed to become Supervisor by the Department of Laws. He said that if any decision is taken by the Syndicate or the Senate, the same should be respected by one and all. He was sorry to say that in one of the meetings, the Chairperson, Department of Education remarked that the day the College teachers have been allowed to guide Ph.D. students, the standard of research had gone down. They replied that since the decision is taken only sometime ago and no College teachers had guided/produced Ph.Ds., how could the question of going down of the standard of research arises?

Shri Ashok Goyal stated that unfortunately the impression is going out as if a new forum has emerged, which is working as a parallel authority to the Syndicate and Senate, though unintentionally because the media is also highlighting from time to time that such and such decisions had been taken in the meeting of the Chairpersons. The Vice-Chancellor could also say whatever issues are discussed and decisions taken in the Chairpersons' meeting, they are subject to the approval of the Syndicate. Unfortunately, some of the people have been heard saying that they did not bother about the Syndicate and they would get the approval in the Chairpersons' meeting. People from the media had also started feeling as if the decisions taken in the Chairpersons' meeting are final. In the minutes of the meeting of the Chairpersons', it should be specifically mentioned that these recommendations/proposals are subject to the approval of the Syndicate.

Shri Gopal Krishan Chatrath stated that they had clarified a couple of times that the Director of P.U. Regional Centres and University Teaching Departments are independent and enjoyed the powers of the Dean of University Instruction. But a teacher of P.U. Regional Centre, if wanted to register a candidate for Ph.D. degree, he/she is not allowed to do so.

**Recommendations dated 18.03.2014 of Student Aid Fund Administration Committee**

**28.** Considered the following recommendations dated 18.03.2014 (**Appendix-XXV**) of the Student Aid Fund Administration Committee constituted by the Vice-Chancellor with regard to the applications of the eligible students of teaching departments and USOL for financial assistance out of Student Aid Fund for the session 2013-14:

1. As per income slab, the amount to be disbursed amongst the students for Assistance out of Student Aid Fund for the session 2013-14 is as under:

<b>Income Slab</b>	<b>No. of Students/ amount</b>	<b>Maximum amount payable</b>
(i) Upto 1,00,000	309 × 8,000	Rs.24,72,000/-

(ii) 1,00,001 to 25,50,000	08 × 7500	Rs.60,000/-
<b>Total</b>	<b>317</b>	<b>Rs.25,32,000/-</b>

2. Students who are availing the scholarship/ stipend from other sources be awarded balance payment to bring them at par with the other awardees of the Student Aid Fund, and those students, who have not submitted their affidavits, would not be given this assistance until they submit their original affidavits.
3. That in future only those students would be eligible for student aid fund second time, if he/she secure at least 50% marks in the previous examination.

**RESOLVED:** That the following recommendations of the Student Aid Fund Administration Committee with regard to grant of financial assistance to the eligible students of University Teaching Departments and USOL for the session 2013-14, be approved:

1. As per income slab, the amount to be disbursed amongst the students for Assistance out of Student Aid Fund for the session 2013-14 is as under:

<b>Income Slab</b>	<b>No. of Students/ amount</b>	<b>Maximum amount payable</b>
(i) Up to 1,00,000	309 x 8,000	Rs.24,72,000/-
(ii) 1,00,001 to 25,50,000	08 x 7500	Rs.60,000/-
<b>Total</b>	<b>317</b>	<b>Rs.25,32,000/-</b>

2. Students who are availing the scholarship/ stipend from other sources be awarded balance payment to bring them at par with the other awardees of the Student Aid Fund, and those students, who have not submitted their affidavits, would not be given this assistance until they submit their original affidavits.
3. That, in future, only those students would be eligible for student aid fund second time, if he/she secure at least 50% marks in the previous examination.

**Request of Executive Engineer-I, P.U. Construction Office for sanction of amount out of “Development Fund”**

**29.** Considered the request of Executive Engineer-I, P.U. Construction Office (Maintenance) to sanction-

- (i) Rs.29,32,000/- (**cost estimates/analysis of rates – Appendix-XXVI**) out of Budget Head “Development fund” for construction of Parking for new teacher flats & teacher flats in Panjab University Campus, Sector-14, Chandigarh.
- (ii) Rs.44,75,000/- (**cost estimates/analysis of rates – Appendix-XXVI**) out of Budget Head “Development fund” for construction of parking for Community Centre in Panjab University South Campus, Chandigarh.

- (iii) Rs.14,99,000/- (**cost estimates/analysis of rates – Appendix-XXVI**) out of Budget Head “Development fund” for repairing the roof of the Mumty and Toilet/Bath of “D” type houses, Panjab University Campus, Sector -14, Chandigarh.

**RESOLVED:** That –

- (i) Rs.29,32,000/- (**cost estimates/ analysis of rates – Appendix-XXVI**) be sanctioned, out of Budget Head “Development fund” for construction of Parking for new teacher flats & teacher flats in Panjab University Campus, Sector-14, Chandigarh.
- (ii) Rs.44,75,000/- (**cost estimates/ analysis of rates – Appendix-XXVI**) be sanctioned, out of Budget Head “Development fund” for construction of parking for Community Centre in Panjab University South Campus, Chandigarh.
- (iii) Rs.14,99,000/- (**cost estimates/ analysis of rates – Appendix-XXVI**) be sanctioned, out of Budget Head “Development fund” for repairing the roof of the Mumty and Toilet/Bath of “D” type houses, Panjab University Campus, Sector-14, Chandigarh.

**Request of Dr. Bimaldeep Singh, Assistant Professor (Resigned), P.U. Regional Centre, Sri Muktsar Sahib, for transfer of his benefits**

**30.** Considered the request (**Appendix-XXVII**) of Dr. Bimaldeep Singh, Assistant Professor (Resigned), P.U. Regional Centre, Sri Muktsar Sahib, for transfer of benefits to his present employer, i.e., Registrar, Guru Nanak Dev University, Amritsar, to avoid un-necessary litigation.

- NOTE:**
1. There is no specific Regulation for transfer of such liability to the new employer. It will be relevant to mention here that previously a request from Shri Ajay Kumar Garg, Ex-Reader, University Business School, was also received for transfer of *pro-rata* service benefits like encashment of leave and gratuity etc.
  2. The Syndicate at its meeting dated 29.4.2012 (Para 5) has resolved that Pro-rata gratuity be released to Shri Ajay Kumar Garg, (Ex-Reader, University Business School) on the basis of requirement of IIM, Lucknow, as contained in Punjab CSR Volume-II.
  3. A detailed office note enclosed (**Appendix-XXVII**).

**RESOLVED:** That, in order to avoid litigation, the benefits of service rendered by Dr. Bimaldeep Singh at Panjab University (Assistant

Professor (Resigned), P.U. Regional Centre, Sri Muktsar Sahib), be transferred to his present employer, i.e., Registrar, Guru Nanak Dev University, Amritsar.

**Recommendation of the  
Travel Subsidy  
Committee dated  
3.3.2014**

**31.** Considered minutes dated 03.03.2014 (**Appendix-XXVIII**) of the Travel Subsidy Committee, constituted by the Vice-Chancellor, for grant of Travel Subsidy for attending International conference outside India out of the UGC 12<sup>th</sup> Plan grant under 'General Development Assistance Scheme' under the budget head 'Travel Grant'.

**RESOLVED:** That the recommendations of the Travel Subsidy Committee dated 03.03.2014, as per **Appendix-XXVIII**, be approved.

**RESOLVED FURTHER:** That the Vice-Chancellor be authorized to sanction Travel Subsidy to the teachers, on behalf of the Syndicate. Thereafter, item be brought to the Syndicate for information.

**Adoption of Punjab Civil  
Services Rules  
pertaining to LTC  
Instructions**

**32.** Considered the recommendations of the Vice-Chancellor in respect of instructions concerning to LTC as under:

1. That the Punjab Civil rules regarding the eligibility for availing Leave Travel Concession (**Appendix-XXIX**), be adopted and accordingly, University employee shall be eligible to avail LTC (any place in India/Home town) on completion of one year of continuous regular service on the date of commencement of journey.
2. That the decision of Vice-Chancellor for approving the LTC to Dr. Parvinder Singh (COE) and Dr. Raj Kumar (University Librarian) be ratified after considering their past service for the purpose of LTC benefit as a special case in the current block year i.e. 2010-2013.

**NOTE:** (i) As per certificate issued by the Government of Punjab vide No. PA/SSHE-2013/Spl. Department of Higher Education dated 24.12.2013 Dr. Parvinder Singh has not claimed LTC in the block year 2010-2013 (**Appendix-XXIX**).

(ii) As per certificate issued by the Post Graduate Institute of Medical Education & Research, Chandigarh vide No. EI (2)-PGI-2013/F-4125 dated 20.12.2013, Dr. Raj Kumar has not availed LTC for the block year 2010-2013 from PGIMER Chandigarh (**Appendix-XXIX**).

**RESOLVED:** That –

1. the Punjab Civil rules regarding the eligibility for availing Leave Travel Concession (**Appendix-XXIX**), be adopted and accordingly, University employees shall be eligible to avail LTC (any place in India/Home town) on completion of one year of continuous regular service on the date of commencement of journey.
2. That the decision of Vice-Chancellor for approving the LTC to Dr. Parvinder Singh (COE) and Dr. Raj Kumar (University Librarian) after considering their past service, be ratified for the purpose of LTC benefit, as a special case, in the current block year, i.e., 2010-2013.

**Consideration of following Item 33 on the agenda was deferred:****Deferred Item**

**33.** To consider if the revised estimate expenditure of balance amount of Rs.5,52,500/- for Electrical Re-wiring at Panjab University Extension Library, Ludhiana be sanctioned out of the “Library Development Fund” of the Panjab University Extension Library, Ludhiana and allow the said amount i.e. Rs.5,52,500/- to be transferred to “Building and Infrastructure Account” as requested by the S.D.E. (Electrical), P.U.

- NOTE:**
1. That a sum of Rs.16,70,000/- has already been sanctioned by the Vice-Chancellor for Electrical Rewiring of the Panjab University Extension Library, Ludhiana out of one crore provided in the Budget for the Financial year 2011-2012 for infrastructure development/up gradation Library of Regional Centre, Ludhiana with the condition **that the work may be completed by the February, 2012.** Accordingly, a sum of Rs.16.70 lacs has been transferred to Building Fund Account for the same work as stated above.

**Due to non-completion of work before 31<sup>st</sup> March 2012 and paucity of funds, the SDE (Elect.) has asserted that the office has again prepared a revised estimate for the rewiring and requisite fixtures amounting to Rs.22,22,500/- and forwarded to get sanction of Rs.5,52,500/- (i.e. 22,22,500/- minus of Rs.16,70,000/-) out of Library Development Fund, where the budget provision exists.** Moreover, the Director, P.U. Extension Library, Ludhiana has also urged that the revised estimate expenditure balance amount for Rs.5,52,500/- be got sanctioned out of the Library Development

Fund from the paramount authority of the University.

2. An office note is enclosed.

**Amendments in the terms and conditions in endowment instituted in the memory of late Mr. Pritish Bery Memorial Scholarship**

**34.** Considered following amendments in the terms and conditions for institution of an endowment in the memory of late Mr. Pritish Bery Memorial scholarship w.e.f. 2012-13 as recommended by the Dean Student Welfare:

<b>Existing Terms and Conditions</b>	<b>Proposed Terms and Conditions</b>
1. The Endowment would be named as Late Mr. Pritish Bery Memorial Scholarship.	1. The Endowment would be named as Late Mr. Pritish Bery Memorial Scholarship.
2. Student should be pursuing MBA/ MBA-HR/MBA-IB from the University Business School, Chandigarh Campus.	<b>2. Student should be pursuing MBA from University Business School (UBS), University Institute of Applied Management Sciences (UIAMS), BE+MBA from University Institute of Chemical Engineering and Technology (UICET) &amp; University Institute of Engineering &amp; Technology (UIET).</b>
3. He should be Physically handicapped fulfilling the criteria as prescribed by Panjab University and should have obtained admission through the quota reserved for physically handicapped students.	<b>3. No Change</b>
4. In case of more than one student being eligible, financial background of the student would be the second criteria for selection wherein the student belong to weaker family background would be given the details of their family income.	<b>4. No Change</b>
5. Either individual or all donor would be involved in the process of selection of the incumbent for the Scholarship every year.	<b>5. No Change</b>
6. The amount of Scholarship would be Rs.3,000/- p.m. for 10 months in view of the interest to be accrued on the Endowment sum.	<b>6. No Change</b>

**NOTE:** 1. The Syndicate meeting dated 19.11.2011 (Para 39) & Senate dated 20.12.2011 (Para XXXI), respectively approved the donation of Rs.4,00,000/- made by Ms. Manisha Chopra Ex-head H.R., Airtel Punjab, along with other contributors of the fund

(Mr. Rajnish Bery, Retd. Officer from the Indian Navy, Ms. Vineeta Arora, Principal, Bhawan Vidyalaya, Chandigarh), for institution of an endowment in the memory of late Mr. Pritish Bery Memorial Scholarship w.e.f. 2012-2013, be accepted on the proposed terms and conditions.

2. The donor through e-mail dated 7.10.2013 has shown her disappointment and requested that the Scholarship be discontinued and the amount of contribution i.e. Rs. 4.00 lacs along with interest accrued be refunded. **In response, the office urged the donor to change the terms and conditions and frame the new guidelines instead of discontinuing the Scholarship.**
3. The further e-mail dated 17.02.2014 received from the donor, the Vice-Chancellor forwarded the case to Dean Student Welfare. Accordingly, the DSW through e-mail dated 20.2.2014 has suggested the proposed amendments and urged the donor to change the Clause No. 2 of terms and conditions for wider possibility to find eligible candidate who wishes to take up this scholarship, the same has been reframed by this office as above. Now, the donor, Ms. Manisha Chopra through e-mail dated 26.02.2014 (**Appendix-XXX**) has accepted the proposed amendments and keen to incorporate the same at the earliest.
4. An office note enclosed (**Appendix-XXX**).

**RESOLVED:** That, w.e.f. 2012-13, the following amendments, be made in the terms and conditions of the endowment instituted in the memory of late Mr. Pritish Bery Memorial Scholarship:

<b>Existing Terms and Conditions</b>	<b>Proposed Terms and Conditions</b>
1. The Endowment would be named as Late Mr. Pritish Bery Memorial Scholarship.	1. The Endowment would be named as Late Mr. Pritish Bery Memorial Scholarship.
2. Student should be pursuing MBA/ MBA-HR/MBA-IB from the University Business School, Chandigarh Campus.	<b>2. Student should be pursuing MBA from University Business School (UBS), University Institute of Applied Management Sciences (UIAMS), BE+MBA from University Institute of Chemical Engineering and Technology (UICET) &amp; University Institute of Engineering &amp; Technology (UIET).</b>
3. He should be Physically handicapped	<b>3. No Change</b>



fulfilling the criteria as prescribed by Panjab University and should have obtained admission through the quota reserved for physically handicapped students.	
4. In case of more than one student being eligible, financial background of the student would be the second criteria for selection wherein the student belong to weaker family background would be given the details of their family income.	<b>4. No Change</b>
5. Either individual or all donor would be involved in the process of selection of the incumbent for the Scholarship every year.	<b>5. No Change</b>
6. The amount of Scholarship would be Rs.3,000/- p.m. for 10 months in view of the interest to be accrued on the Endowment sum.	<b>6. No Change</b>

**Execution of MoUs between PU and National Bureau of Animal Genetic Resources, Karnal, Chaudhary Sarwan Kumar Himachal Pradesh Krishi Vishvavidyalaya, Palampur and Higher Command Wing, Army War College, MHOW**

**35.(i)** Considered if, the Memorandum of Understanding (MoU) (**Appendix-XXXI**) between the Department of Zoology, Panjab University and National Bureau of Animal Genetic Resources, Karnal (ICAR), be executed.

**NOTE:** The minutes of the meeting dated 07.02.2014 (**Appendix-XXXI**) with regard to Research Promotion Cell, for examining and vetting of all the MoU's (pending or new) enclosed.

(ii) Considered if the Memorandum of Understanding (MoU) (**Appendix-XXXI**) between The Department of Botany, Panjab University and Chaudhary Sarwan Kumar Himachal Pardesh Krishi Vishvavidyalaya, Palampur, be executed.

**NOTE:** The minutes of the meeting dated 20.08.2013, (**Appendix-XXXI**) with regard to Research Promotion Cell, for examining and vetting of all the MoU's (pending or new) is enclosed.

(iii) Considered if, the Memorandum of Understanding (MoU) (**Appendix-XXXI**) between the Department of Defence & National Security Studies, Panjab University and Higher Command Wing, Army War College, MHOW be executed.

**NOTE:** The minutes of the meeting dated 26.02.2014 (**Appendix-XXXI**) with regard to Research Promotion Cell, for examining and vetting of all the MoU's (pending or new) is enclosed.

**RESOLVED:** That –

(1) the Memorandum of Understanding (MoU) (**Appendix-XXXI**), be executed between

the Department of Zoology, Panjab University, and National Bureau of Animal Genetic Resources, Karnal (ICAR);

(2) the Memorandum of Understanding (MoU) **(Appendix-XXXI)**, be executed between the Department of Botany, Panjab University and Chaudhary Sarwan Kumar Himachal Pardesh Krishi Vishvavidyalya, Palampur; and

(3) the Memorandum of Understanding (MoU) **(Appendix-XXXI)**, be executed between the Department of Defence & National Security Studies, Panjab University and Higher Command Wing, Army War College, MHOW.

**Consideration of following Items 36 and 37 on the agenda were deferred:**

**Deferred Items**

**36.** To consider the minutes dated 27.12.2013 **(Appendix)** of the Committee, constituted by the Vice-Chancellor, in pursuance of the Syndicate decision dated 15.5.2013/29.6.2013 (Para 49) **(Appendix)** to look into aspects for fixation of pay after 1.1.2006 after considering three advance increments granted in the year 1998 to three teachers viz. Dr. Vipin Bhatnagar, Dr. Ashok Kumar and Dr. Sunita Srivastava of Department of Physics, Panjab University.

**37.** To rectify the following decision of the Syndicate dated 4.1.2014/16.1.2014 (Para 63 (ix)) that the date of eligibility for promotion of Dr. Jivesh Bansal from Assistant Librarian (Senior Scale/Stage-2) to Deputy Librarian (Stage-3) under Career Advancement Scheme (CAS) of the UGC be changed as 4.2.2013 (the date vide which he was awarded Ph.D.) instead of 20.6.2012 the date vide which he has completed six years regular service as Assistant Librarian (Senior Scale/Stage-2):

<b>Syndicate decision dated</b>	<b>Rectified</b>
<b>4.1.2014/16.1.2014 (Para 63 (ix))</b>	
That the promotion of Dr. Jivesh Bansal from Assistant Librarian (Senior Scale) (Stage-2) to Deputy Librarian (Stage-3) at A.C. Joshi Library, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (subject to fulfilment of UGC conditions) w.e.f. 20.06.2012, in the pay scale of Rs. 15600-39100 + AGP Rs.8000/- at a starting pay to be fixed under the rules of Panjab University.	That the promotion of Dr. Jivesh Bansal from Assistant Librarian (Senior Scale) (Stage-2) to Deputy Librarian (Stage-3) at A.C. Joshi Library, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (subject to fulfilment of UGC conditions) w.e.f. <b>04.02.2013 (the date which he was awarded Ph.D.)</b> , in the pay scale of Rs. 15600-39100 + AGP Rs.8000/- at a starting pay to be fixed under the rules of Panjab University.

**NOTE:** An office note is enclosed **(Appendix)**.

**Formation of House Allotment Committees I and II for the term 1.4.2014 to 31.3.2016**

**38.** Item 38 on the agenda was read out, viz. –

**38.** To appoint the House Allotment Committees I and II (**Appendix-XXXII**) for the term from 01.04.2014 to 31.03.2016 under Rule 1 at page 52 of P.U. Calendar, Volume III, 2009:

**NOTE:** 1. The term of both the Committees has expired on 31.3.2014.

2. Rule 1 at page 52 of P.U. Calendar, Volume III, 2009 reads as under:

“The Syndicate may appoint two House Allotment Committees, i.e. one for houses up to ‘D’ type categories and the other for houses above ‘D’ type categories i.e. ‘E’ and above categories. The term of the Committee shall be for 2 years, beginning from April, 1.”

**RESOLVED:** That the Vice-Chancellor be authorized to appoint, on behalf of the Syndicate, the House Allotment Committees I and II for the term 01.04.2014 to 31.03.2016, under Rule 1 at page 52 of P.U. Calendar, Volume III, 2009.

**Consideration of following Item 39 on the agenda was deferred:**

**Deferred Item**

**39.** To consider the following recommendations dated 6.3.2014 of the Committee, constituted by the Vice-Chancellor, that the House Rent/License Fee and Water Charges of the Campus houses as well as Hoshiarpur and Ludhiana houses be enhanced w.e.f. 1.4.2014:

- (i) HR/License Fee be increased @ **10%** to the next round off of **10** in the existing rates.
- (ii) Water Charges be increased @ **10 %** to the next round off of **10** in the existing rates.
- (iii) The Sewerage cess will remain the same.

**Issue regarding waive off outstanding amount standing in the name of Late Shri Hari Lal and Late Smt. Soma Devi**

**40.** Considered if, the outstanding amount of Rs.1,14,372/- and Rs.87,714/- standing in the names of Late Shri Hari Lal (allottee of H.No. 11, Dhobi Ghat, Sector 14) and Late Smt. Soma Devi (allottee of H.No. 12, Dhobi Ghat, Sector 14) on account of House Rent & Water Charges at Dhobi Ghat, be waived off, to avoid any audit objection/Para on later stage. Information contained in the office note (**Appendix-XXXIII**) was also taken into consideration.

**NOTE:** Shri Hari Lal, allottee of H. No. 11 (Dhobi Ghat), Sector-14 and Smt. Soma Devi, allottee of H.No. 12, (Dhobi Ghat), Sector 14, Chandigarh, have been expired. The Estate Branch has taken over the possession of the above mentioned premises with the order of the Honorable Court of Estate Officer, PU, Chandigarh. **Since, there are no claimants of the right of legal heirs of the above mentioned Dhobis, the above mentioned outstanding amount cannot be recovered.**

**RESOLVED:** That the outstanding amount of Rs.1,14,372/- and Rs.87,714/- standing in the names of Late Shri Hari Lal (allottee of H.No. 11, Dhobi Ghat, Sector 14) and Late Smt. Soma Devi (allottee of H.No. 12, Dhobi Ghat, Sector 14), respectively on account of House Rent & Water Charges at Dhobi Ghat, be waived off, to avoid any audit objection/ Para on later stage.

**Issue regarding criteria for giving weightage to cultural activities for admission in various University Courses**

**41.** Considered minutes dated 11.04.2014 (**Appendix-XXXIV**) of the Committee, constituted by the Vice-Chancellor, to discuss the criteria recommended by the Director Youth Welfare to give weightage to cultural activities for admission in various University Courses.

Shri Gopal Krishan Chatrath stated that this weightage should only be given in those courses where the admissions are made on merit basis because if this weightage is given in those courses to which admissions are made purely through Entrance Test then because of this weightage the marks of the candidate concern would rise considerably. He pleaded that reservation could be provided to these candidates instead of granting them weightage.

It was clarified that this weightage would be given only in those courses admissions to which are made on merit basis and not through Entrance Test.

**RESOLVED:** That the recommendations of the Committee dated 11.04.2014, as per **Appendix-XXXIV**, be approved.

**The consideration of the following item 42 on the agenda was deferred:**

**Deferred Item**

**42.** To consider if,

- (i) Shri Surinder Kumar, Senior Assistant, be reinstated without any condition w.e.f. 28.01.2014 i.e the date of decision of the Court of Ms. Kiran Jyoti, PCS, Judicial Magistrate 1<sup>st</sup> Class, Ludhiana as he has been acquitted by the Court of Ms. Kiran Jyoti, PCS, Judicial Magistrate 1<sup>st</sup> Class, Ludhiana, vide U/s 467/468 I.P.C.
- (ii) the period spent under suspension of Shri Surinder Kumar, Senior Assistant w.e.f. 19.01.2005 to 22.7.2009 (as he was reinstated provisionally w.e.f. 23.7.2009, strictly without prejudice and subject to decision of Court cases

pending against him) be treated on duty and his consequential service/financial benefits /promotion etc. during his suspension period also be sanctioned/released, as per Rule 2.1 at page 112 of P.U. Cal. Vol. III, 2009.

**NOTE:** 1. Rule 2.1 at page 112 of P.U. Calendar Volume-III, 2009 is as under:

“2.1 An officer against whom proceedings have been taken for arrest in execution of a money decree or on a criminal charge or who is detained under any law shall be considered under suspension and allowed subsistence allowance only. If he is subsequently acquitted of the blame, full amount due may be allowed in respect of the period of suspension otherwise as the circumstances may warrant.”

2. As per decision of the Syndicate dated 31.5.2009 (Para 20), the Vice-Chancellor had provisionally reinstated him along with other three persons who were involved in other separate cases, strictly without prejudice and subject to decision of Court cases pending against them. They would not be posted against any post, which involve financial or public dealing. They will not be considered for any promotion till their cases are finalized. Their reinstatement will neither have any bearing on the charges /allegations being faced by them nor their reinstatement will entitle them to claim any financial benefit for the period they have

remained under  
suspension.

3. Law officer of the Panjab University has observed as under:

“Shri Surinder Kumar acquitted from the Court of Ms. Kiran Jyoti, PCS, Judicial Magistrate 1<sup>st</sup> Class, Ludhiana vide order dated 28.01.2014 passed U/s 467/468 I.P.C. by giving him the benefit of doubt. Therefore, he is entitled to get all the benefits due to him as per Rule 2.1 at page 112 of P.U. Cal. Vol.-III, 2009.

Shri Surinder Kumar has made an application to the Registrar which was received in the office on 26.02.2014, in which he has requested for treating his period of suspension from 19.01.2005 to 22.07.2009 by treating him on duty and for giving him all the consequential/ financial benefits/ promotion etc. on account of his acquittal. Under Rule 2.1 contained in **PART VI “DISMISSAL, REMOVAL AND SUSPENSION OF UNIVERSITY EMPLOYEES”** of Panjab University Calendar Volume III, 2009 at page 112, full amount due is to be allowed to the employee who is acquitted in a Criminal Case.

Consequently, the period of suspension of Sh. Surinder Kumar w.e.f. 19.01.2005 to 22.07.2009 may be treated as duty period and he may be allowed all the consequential service/ financial/ promotion benefits after his acquittal”.

4. An office note is enclosed.

**Recommendations dated 17.2.2014 of the College Development Council**

**43.** Considered minutes dated 17.02.2014 (**Appendix-XXXV**) of the College Development Council.

Dr. Dalip Kumar, referring to recommendations of the Standing Committee/College Development Council at page 233, stated that the disbursement of remaining scholarships to the toppers to the M.A./M.Sc./M.Com.I classes should be raised from 10% to 15%. Secondly, the Dean Office had allowed the conduct of four seminars, but the same are in a one particular area. It is a sensitive issue. The University had four Regional Centres and such seminars should be allowed to be conducted in all the four zones, i.e., Hoshiarpur, Ludhiana, Ferozepur and Chandigarh. Thirdly, earlier the funds to the College teachers were given by the University after seeking the approval of the Vice-Chancellor, but presently since September 2013 payments had not been made to the College teachers. Sometimes, the person applied and get the money sanctioned but did not go. In this way, the money is blocked. He, therefore, suggested that as and when the person applied, the same should be got approved from the Vice-Chancellor and money released to the teacher concerned. Fourthly, a student (Ms. Anju) of Government College for Girls, Sector 11, Chandigarh, who had secured 77% marks had not been granted Means-cum-Merit Scholarship, but a student who had secured 72% marks had been granted the same. He pleaded that her case should also be considered favourably.

**RESOLVED:** That the recommendations of the College Development Council dated 17.2.2014, as per Appendix, be approved with the modification that the disbursement of remaining scholarships to the toppers of M.A./M.Sc./M.Com. I classes be raised from 10% to 15%.

**Issue regarding appointment of Ms. Sangeeta Sharma, Assistant Professor in Bio-Informatics at DAV College, Sector 10, Chandigarh**

**44.** Considered if the appointment of Ms. Sangeeta Sharma as Assistant Professor in Bio-Informatics for teaching degree & Post graduate classes on permanent (one year's probation) basis be approved at DAV College, Sector 10, Chandigarh, w.e.f. 24.7.2008, i.e., the date on which she has completed her M.Phil.

- NOTE:**
1. Ms. Sangeeta Sharma has improved her qualification by passing M.Phil. in the subject of Zoology in 2008 and as per UGC Regulation 2006, M.Phil. degree holders were eligible for lecturer-ship for undergraduate level teaching.
  2. The Syndicate at its meeting held on 8.10.2013 and Senate dated 8.12.2013 has approved the appointment of Shri Varinder Kumar as Assistant Professor in Bio-Informatics at GGSD College, Sector-32, Chandigarh whose qualification was M.Sc.
  3. The case of Ms. Sangeeta Sharma being the similar in nature rather she has better qualification i.e. M.Sc. & M.Phil. whereas Shri Varinder Kumar is only M.Sc.
  4. A detailed office note is enclosed **(Appendix-XXXVI)**

**RESOLVED:** That the appointment of Ms. Sangeeta Sharma as Assistant Professor in Bio-Informatics for teaching undergraduate classes on permanent (one year's probation) basis be approved at DAV College, Sector 10, Chandigarh, w.e.f. 24.7.2008, i.e., the date on which she has completed her M.Phil.

**Approval to the Appointment of Shri Manjit Singh as Assistant Professor in Computer Science at Malwa College, Bondli- Samrala**

**45.** Considered if the appointment of Shri Manjit Singh as Assistant Professor in Computer Science at Malwa College, Bondli – Samrala (Ludhiana), for teaching degree classes on permanent (on probation) basis be approved w.e.f. 28.5.2010 (date of appointment) or 08.10.2013 (i.e. the date of Syndicate decision).

- NOTE:**
1. Legal opinion obtained from Dr. Anmol Rattan Sidhu, Legal Retainer, P.U. enclosed **(Appendix-XXXVII)**.
  2. Shri Manjit Singh had done his M.Phil. in 2008, much before the post was advertised on 19.2.2010. The matter be referred to the Syndicate for final adjudication in the light of Legal opinion of retainer.
  3. The Syndicate meeting dated 8.10.2013 (Para 10) has resolved that Professor Naval Kishore, Dean, College Development Council, be authorized to verify if the candidate, Shri Manjit Singh had already acquired M.Phil. degree at the time of advertisement of the post. If, yes, his appointment be also approved and if not, he be given two years' more time to make himself eligible.



4. An office note is enclosed (**Appendix-XXXVII**).

**RESOLVED:** That the appointment of Shri Manjit Singh as Assistant Professor in Computer Science at Malwa College, Bondli – Samrala (Ludhiana), for teaching undergraduate classes on permanent (on probation) basis be approved w.e.f. 28.5.2010 (date of appointment) **or 08.10.2013 (i.e. the date of Syndicate decision).**

## Inspection Reports

**46.(i)** To consider if provisional extension of affiliation be granted to D.A.V. College for Women, Ferozepur Cantt. for (i) Certificate Course in Fashion Designing (ii) Certificate Course in Computer Based Accounting Career Oriented Course as per UGC guidelines under UGC/Self-financing Scheme for the session 2013-14.

**NOTE:** An office note and Inspection Report of the College is enclosed (**Appendix-XXXVIII**).

**(ii)** To consider if provisional extension of affiliation be granted to Khalsa College for Women, Sidhwan Khurd, Ludhiana for Diploma & Advance Diploma Add-on-course as per UGC guidelines under UGC/Self-financing Scheme in (i) Web Designing and Multimedia (ii) Computer Based Accounting (iii) Communicative English allowed by U.G.C. in Career Oriented Courses for the session 2014-15.

**NOTE:** An office note and Inspection Report of the College is enclosed (**Appendix-XXXVIII**).

**(iii)** To consider if the provisional extension of affiliation be granted to Guru Nanak College, Killianwali (Sri Muktsar Sahib) for Certificate Add-on-Course in Computer Based Accounting Career Oriented Course as per UGC guidelines under UGC/Self-financing Scheme for the session 2014-15.

**NOTE:** An office note and Inspection Report of the College is enclosed (**Appendix-XXXVIII**).

**(iv)** To consider if provisional extension of affiliation be granted to D.A.V. College, Malout for Certificate Add-on-Course in (i) E-Banking (ii) E-Commerce & Internet Applications Career Oriented Courses as per UGC guidelines under UGC/Self-financing Scheme for the session 2013-14.

**NOTE:** An office note and Inspection Report of the College is enclosed (**Appendix-XXXVIII**).

**RESOLVED:** That –

- (1) provisional extension of affiliation be granted to D.A.V. College for Women, Ferozepur Cantt. for (i) Certificate Course in Fashion Designing; and (ii) Certificate Course in Computer Based Accounting Career Oriented Course, for the session 2013-14, as per UGC guidelines, under UGC/Self-financing Scheme;
- (2) provisional extension of affiliation be granted to Khalsa College for Women, Sidhwan Khurd, Ludhiana, for Diploma & Advance Diploma Add-On course as per UGC guidelines, under UGC/Self-financing Scheme in (i) Web Designing and Multimedia;

- (ii) Computer Based Accounting; and (iii) Communicative English allowed by U.G.C. in Career Oriented Courses, for the session 2014-15;
- (3) provisional extension of affiliation be granted to Guru Nanak College, Killianwali (Sri Muktsar Sahib), for Certificate Add-On course in Computer Based Accounting Career Oriented Course, for the session 2014-15, as per UGC guidelines, under UGC/Self-financing Scheme; and
- (4) provisional extension of affiliation be granted to D.A.V. College, Malout, for Certificate Add-On course in (i) E-Banking; and (ii) E-Commerce & Internet Applications Career Oriented Courses, for the session 2013-14, as per UGC guidelines, under UGC/Self-financing Scheme.

**Discontinuation of affiliation granted to Bhag Singh Khalsa College for Women, Abohar**

**47.** Considered if the affiliation earlier granted to Bhag Singh Khalsa College for Women for B.Sc. (Medical) course be discontinued in a phased manner i.e. B.Sc. (Medical)-I from the session 2014-15, B.Sc. (Medical)-II from the session 2015-16 and B.Sc. (Medical)-III from the session 2016-17, as requested by the Principal dated 17.02.2014 (**Appendix-XXXIX**) that the Strength in B.Sc. (Medical) has remained 4 to 5 students in each session, so college is not willing to continue B.Sc.(Medical) from the session 2014-15.

- NOTE:**
1. There would not be any admission in B.Sc. (Medical)-I from the session 2014-15, in B.Sc. (Medical)-II from the session 2015-16 and in B.Sc. (Medical)-III from the session 2016-17.
  2. Regulation 13.5 of Chapter VIII at page 161 of P.U. Calendar Volume I, 2007 with regard to the discontinuation in respect of each course of study/subject for which it is affiliated shall be in stages as under:
    - “(i) in the first year, admissions to part I classes will be discontinued and admissions to part II/III will continue;
    - (ii) in the 2<sup>nd</sup> year, admissions to part II classes will discontinue and class for Part III, if any, will continue;
    - (iii) in the 3<sup>rd</sup> year, there may be no admission.

Explanation: The students concerned who have already taken up the course/subject shall be allowed to complete the course/subject concerned. This will not, however, cover the failures in the class.”

3. An office note is enclosed (**Appendix-XXXIX**).

**RESOLVED:** That, as requested by the Principal, the affiliation earlier granted to Bhag Singh Khalsa College for Women, Kala Tibba, Sitto Road, Abohar, for B.Sc. (Medical) course, be discontinued in a phased manner, i.e., B.Sc. (Medical) 1<sup>st</sup> year from the session 2014-15, B.Sc. (Medical) 2<sup>nd</sup> year from the session 2015-16 and B.Sc. (Medical) 3<sup>rd</sup> year from the session 2016-17.

**RESOLVED FURTHER:** That the Principal, Bhag Singh Khalsa College for Women, Kala Tibba, Sitto Road, Abohar, be written to **not** to make admissions to B.Sc. (Medical) 1<sup>st</sup> Year from the session 2014-15, 2<sup>nd</sup> Year from the session 2015-16 and 3<sup>rd</sup> Year from the session 2016-17.

**The consideration of the following Items 48, 49 and 50 on the agenda were deferred:**

### Deferred Items

**48.** To consider Enquiry Report dated 26.11.2013 of the Enquiry Committee constituted by the Vice-Chancellor to look into the complaint filed against Kalgidhar Institute of Higher Education, Kingra Road, Malout.

**NOTE:** A detailed office note is enclosed.

**49.** To considered the following Resolution proposed by Dr. Dalip Kumar and Dr. Mukesh Arora, a Fellow:

Resolved that Panjab University Calendar- Volume I, 2007 Chapter (II) (A) (iv) page 42 may be amended as follows:

EXISTING PROVISION	PROPOSED PROVISION
<p>Regulation 1.1 There shall be an Academic Council which shall consist of the following: As per 1.1 (g)</p> <p>The University Professor including the Director-Professor of V.V.B.I.S. &amp; I.S., Hoshiarpur and those designated by the Syndicate as Professors in the subjects which are taught in the University teaching departments in the faculties of Arts, Science, Business Management and Commerce, Language, Education and Design &amp; Fine Arts. Provided that if in any subject, there is no Professor, the Chairman/Head of the University teaching departments concerned, shall be a member.</p>	<p>Regulation 1.1 There shall be an Academic Council which shall consist of the following: As per 1.1 (g)</p> <p>The University Professors/ <b>affiliated Colleges including professional institutions/ Medical Colleges</b> including the Director-Professor of V.V.B.I.S. &amp; I.S., Hoshiarpur/<b>P.U. Regional Centre, Ludhiana, P.U.S.S.G. Regional Centre, Hoshiarpur, P.U. Regional Centre, Muktsar, P.U. Rural Centre Kauni, Muktsar/ Professional Institutions / Medical Colleges</b> and those designated by the Syndicate as Professors in the subjects which are taught in the University teaching departments in the faculties of Arts, Science, Business Management and Commerce, Language, Education and Design &amp; Fine Arts, <b>Law, Medical Sciences, Engineering &amp; Technology and Pharmaceutical Sciences.</b></p>

	Provided that if in any subject, there is no Professor, the Chairman/ Head of the University teaching departments concerned, shall be a member.
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**EXPLANATIONS:**

- (i) As many as 28 out of 65 designated Associate Professors to Professors of the government Colleges by the Punjab Govt. are from the Colleges affiliated to Panjab University, Chandigarh. As such these Professors should not be bereft from the membership of Academic Council of Panjab University.
- (ii) Director/Professors of P.U. Regional Centres at Hoshiarpur, Ludhiana, Muktsar, Kauni/ Professional Institutions/Medical Colleges should have due representations in Academic Council.
- (iii) The proposed provisions would enhance participation of the faculty members in the Academic Council for achieving academic excellence and contributions.

**50.** To consider the following Resolution proposed by Dr. Dalip Kumar and Dr. Mukesh Arora, Fellow:

Resolved that Panjab University Calendar- Volume I, 2007 Chapter (II) (A) (v) page 46 may be amended as follows:

<b>EXISTING PROVISION</b>	<b>PROPOSED PROVISION</b>
<p>Regulation 4.1</p> <p>University Professors and Director-Professor of V.V.B.I.S. &amp; I.S., Hoshiarpur and such Readers or Lecturers and are Chairmen/ Heads of the Departments and the Readers acting as Director of V.V.B.I.S. &amp; I.S., Hoshiarpur, shall be ex-officio members of the Faculties concerned and shall exercise all rights given by the regulations to Added members. They shall be in addition to the number elected by the Fellows under Regulation 3</p>	<p>Regulation 4.1</p> <p>University/<b>affiliated Colleges including professional institutions/ Medical Colleges</b> Professors and Director-Professor of V.V.B.I.S. &amp; I.S., Hoshiarpur/ P.U. Regional Centre, Ludhiana, P.U.S.S.G. Regional Centre, Hoshiarpur, P.U., Regional Centre, Muktsar, P.U. Rural Centre Kauni, Muktsar and such Associate Professors or Assistant Professor as are Chairmen/Head of the Department and the Associate Professors acting as Director of V.V.B.I.S. &amp; I.S., Hoshiarpur, P.U. Regional Centre, Ludhiana, P.U.S.S.G. Regional Centre, Hoshiarpur, P.U. Regional Centre Muktsar, P.U. Rural Centre Kauni, Muktsar shall be ex-officio members of the Faculties concerned and shall exercise all rights given by the regulations to Added members. They shall be in addition to the number elected by the Fellows under Regulation 3.</p>

**EXPLANATIONS:**

- (i) Punjab government has ordered vide no. 11/77/2011-5C1/102-106 dated 22.01.2014 to designate 65 Associate Professors to Professors of the government

Colleges across the state in scale of Rs.37400-67000 with AGP Rs.10,000/- under CAS scheme of UGC.

- (ii) As many as 28 out of 65 designated Associate Professors to Professors of the government Colleges are from the Colleges affiliated to Panjab University, Chandigarh.
- (iii) Director/Professors of Professional Colleges/ Medical Colleges/P.U. Regional Centres at Hoshiarpur, Ludhiana, Muktsar, Kauni should have due representations in concerned faculties.
- (iv) The proposed provisions would enhance academic participation of the faculty members.

### **Award of degree of Doctor of Philosophy**

**51.** Considered reports of examiners of certain candidates on the theses, including viva-voce reports, for the award of degree of Doctor of Philosophy (Ph.D.).

Principal Hardiljit Singh Gosal pointed out that there is a recorded statement of the Vice-Chancellor that the Pre-Ph.D. Course Work would be allowed to be run in all the P.U. Regional Centres. He pleaded that the Pre-Ph.D. Course should be started in all the Regional Centres at the earliest.

Dr. Dinesh Talwar pointed out that one of the teachers of the College of Principal Gurdip Sharma had submitted his Ph.D. thesis in 2012, but nothing has been done by the University so far.

The Vice-Chancellor said that the case pointed out by Dr. Dinesh Talwar should be given to him along with the particulars of the candidate so that the matter could be expedited.

**RESOLVED:** That the degree of Doctor of Philosophy be awarded to the following candidates in the Faculty and subject noted against each:

<b>Sr. No.</b>	<b>Name of the Candidate</b>	<b>Faculty/ Subject</b>	<b>Title of Thesis</b>
1.	Mr. Vinay Kumar Sharma H.No. 1154 Sector-37-B Chandigarh	Design and Fine Arts/ Indian Theatre	BERNARD SHAW'S PYGMALION-A LESSON IN SKILL DEVELOPMENT
2.	Mr. Konthoujam Nongpok Chingkei Nganba Palace Compound Imphal East Manipur - 795001	Arts/ Philosophy	HUMAN RIGHTS AND THE NATURE OF VIOLENCE: A CRITICAL ANALYSIS ON THE STANDARDS OF LEGALITY AND MORALITY WITH SPECIAL REFERENCE TO MANIPUR
3.	Mr. Deepak Kukkar 4-E-23, Jawahar Nagar Sri Ganga Nagar Rajasthan	Science/ Biotechnology	SYNTHESIS AND CHARACTERIZATION OF POLYMER MICROREACTORS FOR NANOPARTICLE AND DRUG ENCAPSULATION
4.	Ms. Raman Deep #16/564, Street No.1 Anand Nagar Moga	Education/ Education	COMPARATIVE STUDY OF UNDER-ACHIEVERS AND OVER-ACHIEVERS IN MATHEMATICS OF SECONDARY SCHOOL STUDENTS IN RELATION TO THEIR SELF-CONCEPT, CREATIVITY AND PERSONALITY

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis
5.	Mr. Prashant Jindal H.No.1541 Sector-49/B Pushpac Complex Chandigarh	Engineering & Technology	EVALUATION OF DYNAMIC AND STATIC STRENGTH OF CARBON NANOTUBES BASED COMPOSITES AND COATED MATERIALS
6.	Mr. Rakesh Kumar 189, Khudda Lahora Chandigarh	Science/ Biotechnology	DIRECTED EVOLUTION OF A METAGENOME DERIVED LIPASE FOR ENHANCEMENT IN THERMOSTABILITY
7.	Ms. Parmjeet Kaur H.No.21 Wadala Colony P.O. Khurla Kingra Jalandhar City (Pb).	Business Management & Commerce	MEDICAL TOURISM: A STUDY OF MEDICAL TOURIST'S PERCEIVED DIMENSIONS OF SERVICE QUALITY IN SELECTED HOSPITALS OF NORTHERN INDIA
8.	Ms. Pooja Sharma H.No. 649 (1 <sup>st</sup> floor) Sector-11-B Chandigarh	Arts/ Mass Communication	PHOTOGRAPHY AS VISUAL COMMUNICATION: AN ENCODER-DECODER STUDY
9.	Ms. Sangeeta Singh C/o Siddhartha Chauhan Department of CSE NIT, Hamirpur (H.P.)	Languages/ English	CROSS-CULTURAL-FEMINISMS: A COMPARATIVE STUDY (WITH REFERENCE TO AMANDA CROSS'S <i>DEATH IN A TENURED POSITION</i> , AMMA DARKOS'S <i>BEYOND THE HORIZON</i> , BAPSI SIDHWA'S <i>WATER</i> : A NOVEL AND SAROJINI SAHOO'S <i>THE DARK ABODE</i> )
10.	Mr. Shiv Kumar VVBIS& IS P.U., Hoshiarpur (Pb.)	Languages/ Sanskrit	DOCUMENTATION AND INFORMATION SERVICES IN CENTRES OF SANSKRIT AND INDOLOGICAL STUDIES IN INDIA-A STUDY
11.	Mr. Deepak Centre for Microbial Biotechnology P.U., Chandigarh	Science/ Biotechnology	INTEGRATIVE IN SILICO APPROACH FOR DESIGNING POTENTIAL INHIBITORS AGAINST <i>MYCOBACTERIUM TUBERCULOSIS</i> : A MULTI-TARGETED APPROACH
12.	Ms. Manpreet Kaur House No. 319, Sector-32 A, Chandigarh	Business Management & Commerce	CONTRARIAN AND MOMENTUM STRATEGIES IN THE INDIAN STOCK MARKET
13.	Mr. Narender Jhinjha Village Beganwali Tehsil & District Fazilka	Education/ Physical Education	A CRITICAL EVALUATION OF SPORTS PARADIGM IN ELITE AND SLUM SCHOOL STUDENTS OF CHANDIGARH

**Agenda Items 52 and 53 being Ratification and Information Items, these be read under Items 64 and 65.**

**Recommendations of the Leave Cases Committee dated 31.03.2014**

**54.** Considered the minutes dated 31.03.2014 (**Appendix-XL**) of the Committee constituted by the Vice-Chancellor in terms of Syndicate decision dated 16.05.1981 (Para 18) to look into the leave cases of teaching staff.

**RESOLVED:** That the recommendations of the Committee dated 31.03.2014, as per **Appendix-XL**, be approved.

**The consideration of the following Item 55 on the agenda was deferred:**

**Deferred Item**

**55.** To consider proposal dated 28.3.2014 received from Dr. S.S. Sangha, Fellow, P.U., regarding creation of additional seats for rural area students in the courses offered by the Panjab University at campus and its affiliated Colleges.

**NOTE:** 1. The following observations have been by the Registrar:

“The Regulation of P.U. and report of “Task Force” do not allow any reservation etc. on geographical basis. Also as per Regulation for campus, reservation policy of Centre Government, for Colleges in Punjab, that of Punjab Government and for College in U.T., that of U.T. Government is to be followed. It is suggested that the Syndicate/ Senate be proposed to allow additional seats for students of rural areas for Colleges of Punjab and U.T. which would be conveyed to respective Directors of Higher Education. For campus, the University be allowed to confirm from MHRD, **whether additional seats to rural area students on All-India basis, i.e. rural area anywhere in India, be created or not.**

2. Regulation 29.1 at page 168 of P.U. Calendar Volume I, 2007 relating to reservation of seats in each class while making admissions all Teaching Departments and the affiliated Colleges is enclosed.

**Change of nomenclature of MBA (Off Campus) and MFC**

**56.** Considered the following recommendations dated 11.04.2014 (**Appendix-XLI**) of the Committee constituted by the Dean, Faculty of Business Management & Commerce in pursuance of the decision of Faculty of Business Management & Commerce dated 24.03.2014 (Item 1) (**Appendix-XLI**):

That –

1. the nomenclature of M.B.A. (Off Campus) be changed to M.B.A. (Executive) w.e.f. the admission of the session 2014-15 and the admission to proposed M.B.A. (Executive) Programme will be open to the students who are in employment at the time of admission.
2. the nomenclature of Master of Finance and Control (M.F.C.) be changed to Master of Financial Management (M.F.M.) w.e.f. the admission of the session 2014-15.

**RESOLVED:** That –

1. w.e.f. the admission of the session 2014-15, the nomenclature of M.B.A. (Off Campus) be changed to **M.B.A. (Executive)** and the admission to proposed M.B.A. (Executive) Programme be made open to the students, who are in employment at the time of admission; and
2. w.e.f. the admission of the session 2014-15, the nomenclature of Master of Finance and Control (M.F.C.) be changed to **Master of Financial Management (M.F.M.)**.

**Recommendations of the Board of Studies in Chemistry dated 14.3.2014 regarding regularization of admission of a student**

**57.** Considered the recommendations of the Board of Studies in Chemistry contained in the minutes of its meeting dated 14.3.2014 (**Appendix-XLII**) in the case of Ms. Navdeep Kaur, D/o Shri Bhupinder Singh, a student of M.Sc.-I (Chemistry) at Post-Graduate Government College, Sector-11, Chandigarh that –

- (i) she be granted admission to M.Sc. I (Chemistry) session 2013-14 on mercy basis as a onetime special and exceptional case, not to be made a precedent in future.
- (ii) the admission in-charge of the college affiliated to Panjab University, Chandigarh be warned against making such admissions. The admission to Postgraduate courses on the basis of CET in the University Departments and affiliated Colleges be made centralized to curb such cases in future.

**NOTE:** 1. The recommendations of the Board of Studies in Chemistry have been approved by the Dean, Faculty of Science on behalf of the Faculty of Science.

2. An office note is enclosed (**Appendix-XLII**).

Dr. Dinesh Talwar stated that the recommendations of the Board of Studies in Chemistry are not in good taste. He being a teacher of Chemistry knew that the syllabus of B.Sc. (Hons. School) in Chemistry of both Punjabi University, Patiala and Guru Nanak Dev University, Amritsar, is exactly the same as that of B.Sc. (Pass Course) of this University (Panjab University). Their thinking is such a narrow that if they think that they would not take any student of B.Sc. (Bio-Informatics) or (Bio-Technology), they would not take the student concerned even if the syllabus is the same.

The Vice-Chancellor said that if 75% of the syllabus matched, equivalence has to be granted.

Continuing, Dr. Dinesh Talwar said that despite the syllabus being exactly the same, the Board of Studies in Chemistry had recommended that the admission in-charge of the College affiliated to Panjab University, Chandigarh, be warned against making such admissions and, to curb such cases in future, the admission to



Postgraduate courses on the basis of CET in the University Departments and affiliated Colleges be made centralized.

After some further discussion, it was –

**RESOLVED:** That the admission of Ms. Navdeep Kaur, D/o Shri Bhupinder Singh, a student of M.Sc.-I (Chemistry) for the session 2013-14 at Post-Graduate Government College, Sector-11, Chandigarh, be regularized on mercy basis as a onetime special and exceptional case, not to be made a precedent in future.

**Relaxation in the Punjab Government and University Rules 38(i) (a) (b) and 38 (iii) at Pages 152-53 P.U. Calendar, Volume III, 2009**

**58.** Considered if, the relaxation in the following Punjab Government and University rules 38(i) (a) (b) and 38 (iii) at pages 152-153 of P.U. Calendar Volume III, 2009 by entitling Assistant/Associate Professor to travel by own Car/Taxi, whenever appointed as external examiners to conduct the practical examinations be made to avoid Audit Objections:

**1. Rule 38 (i) of P.U. Calendar Volume III, 2009 at page 152 is as under:**

- (a) that the facility of use of private car/taxi/Air may be admissible to the members of the Syndicate/ Senate/ Deans/University Professors/Registrar and others enjoying equivalent pay-scales when required to attend the meetings of the University or in connection with the University work. Due to economy measure the approval of the Registrar in respect of journey by car/taxi/Air is required, other than the members of the Syndicate/Senate invited for the University work as per rule.

In the case of work relating to conduct of examinations, Controller of Examinations be competent to accord such an approval for journey by car and taxi only as per rule.

As far as possible, members who start from a common point may travel together.

- (b) Only eligible persons be allowed to travel by own car/taxi.

**2. Rule 38 (iii) of P.U. Calendar Volume III, 2009 at page 153 is as under:**

that in case of an emergency or if it is expedient in the interest of the University work, a person may be permitted to travel in full car between stations connected by rail or to perform journeys by a longer route by the Registrar or Controller of Examinations, as the case may be, in respect of work connected with the conduct of examinations and the Registrar for other University work as per rule.

**NOTE:** 1. The Punjab Government and PU rules 38(i) (a) (b) & 38(iii) framed decades ago necessitates the approval of the Vice-Chancellor in

case of journey undertaken by own car/taxi by the Assistant Professors and Associate Professors deputed as external examiners to conduct the practical examinations. Travelling by own car/taxi, now-a-days, is not a luxury but a bare necessity especially while on official duty. Therefore, to avoid undue delay in getting the payment bills passed and to make the job teacher friendly.

2. An office note is enclosed **(Appendix-XLIII)**.

Dr. Dalip Kumar suggested that similar relaxation should be allowed to the Assistant/Associate Professors for attending the meetings of the Board of Studies as well as Faculties. He was supported by Principal Gurdip Sharma.

The Vice-Chancellor said that a huge financial burden should not be put on the University exchequer as a quantum of expenditure would be enhanced manifold.

**RESOLVED:** That the relaxation in the following Punjab Government and University rules 38(i) (a) (b) and 38 (iii) at pages 152-153 of P.U. Calendar Volume III, 2009 by entitling Assistant/Associate Professor to travel by own Car/Taxi, whenever appointed as external examiners to conduct the practical examinations, be made, to avoid Audit objections:

**1. Rule 38 (i) of P.U. Calendar Volume III, 2009 at page 152 is as under:**

- (a) that the facility of use of private car/taxi/Air may be admissible to the members of the Syndicate/ Senate/ Deans/University Professors/Registrar and others enjoying equivalent pay-scales when required to attend the meetings of the University or in connection with the University work. Due to economy measure the approval of the Registrar in respect of journey by car/taxi/Air is required, other than the members of the Syndicate/Senate invited for the University work as per rule.

In the case of work relating to conduct of examinations, Controller of Examinations be competent to accord such an approval for journey by car and taxi only as per rule.

As far as possible, members who start from a common point may travel together.

- (b) Only eligible persons be allowed to travel by own car/taxi.

2. **Rule 38 (iii) of P.U. Calendar Volume III, 2009 at page 153 is as under:**

that in case of an emergency or if it is expedient in the interest of the University work, a person may be permitted to travel in full car between stations connected by rail or to perform journeys by a longer route by the Registrar or Controller of Examinations, as the case may be, in respect of work connected with the conduct of examinations and the Registrar for other University work as per rule.

**Amendment of Regulation**

**59.** Considered the recommendations dated 23.3.2014 (Item No. 5) (**Appendix-XLIV**) of the Faculty of Languages that the following change in admission criteria Regulation 3.1(k) at Pages 82-83, P.U. Calendar Volume II, 2007 from the session 2014-2015 be amended:

<b>PRESENT REGULATION</b>	<b>PROPOSED REGULATION</b>
<p>3.1(k) For M.A. Part I (French) a person who has passed:</p> <p>(i) B.A./B.Sc./B.Com./B.B.A./B.C.A. or Honours (under 10+2+3 system of education) and Advanced Diplome Course in French with at least 45% marks from the Panjab University or any other University.</p> <p style="text-align: center;"><b>OR</b></p> <p>(ii) B.A./B.Sc./B.Com./B.B.A./B.C.A. (under 10+2+3 system of education) with atleast 45% in French elective or Honours (under 10+2+3 system of education) from the Panjab University or any other University.</p> <p style="text-align: center;"><b>OR</b></p> <p>(iii) B.A./B.Sc./B.Com./B.B.A./B.C.A. or Honours (under 10+2+3 system of education) and Diploma Approfondi de La Langue francaise (DALF Advanced French Language Diploma) issued by the French National Ministry of Education</p> <p>In addition, this be also noted under 2.1. Provided that:- A candidate shall apply for M.A. in French only if he has the Knowledge of the Language as clarified in 3.1 (i).</p>	<p>(i) <b>No Change</b></p> <p>(ii) <b>No Change</b></p> <p>(iii) B.A./ B.Sc./ B.Com./ B.B.A./ B.C.A. or Honours (under 10+2+3 system of education) and <b>have cleared Add-On Certificate Course in French, Add-On Diploma Course in French, Add-On Advanced Diploma Course in French (3 years Course) with atleast 45% marks will have to clear a department level entrance examination.</b></p> <p><b>No Change</b></p>

**NOTE:** 1. The meeting of Board of Studies dated 24.01.2014 (**Appendix-XLIV**) has recommend the change in the admission criteria under Regulation 3.1(k) at Pages 82-83, P.U. Calendar Volume II, 2007 from the session 2014-2015.

2. The Vice-Chancellor has approved the recommendation of the faculty of Languages on behalf of the Academic Council, as the meeting of Academic Council likely to be held in the month of June, 2014.
3. An office note is enclosed (**Appendix-XLIV**).

Dr. Dalip Kumar, referring to Regulation 3.1 (k) (iii), stated that there is no need to mention that the candidate must have cleared Add-On Certificate Course in French, Add-On Diploma Course in French, Add-On Advanced Diploma Course in French to be eligible for admission to M.A. Part-1 French. Instead only it should be mentioned that the candidate should have cleared Add-On Advanced Diploma in French.

**This was agreed to.**

Shri Gopal Krishan Chatrath stated that the subject of French is taught to the students of Five-Year Law Course, the standard of which is much high. He suggested that these students, if intended to, should be made eligible for doing Diploma in French. This had also been sent by the University Institute of Legal Studies in writing, the same should be considered favourably.

After some further discussion, it was –

**RESOLVED:** That Regulation 3.1(k) at Pages 82-83, P.U. Calendar, Volume II, 2007, be amended as under and given effect to from the session 2014-2015:

<b>PRESENT REGULATION</b>	<b>PROPOSED REGULATION</b>
<p>3.1(k) For M.A. Part I (French) a person who has passed:</p> <p>(i) B.A./ B.Sc./ B.Com./ B.B.A./ B.C.A. or Honours (under 10+2+3 system of education) and Advanced Diplome Course in French with at least 45% marks from the Panjab University or any other University.</p> <p style="text-align: center;"><b>OR</b></p> <p>(ii) B.A./B.Sc./B.Com./B.B.A./B.C.A. (under 10+2+3 system of education) with atleast 45% in French elective or Honours (under 10+2+3 system of education) from the Panjab University or any other University.</p> <p style="text-align: center;"><b>OR</b></p> <p>(iii) B.A./B.Sc./B.Com./B.B.A./B.C.A. or Honours (under 10+2+3 system of education) and Diploma Approfondi de La Langue francaise (DALF Advanced French Language Diploma) issued by the French National Ministry of Education</p>	<p>(i) <b>No Change</b></p> <p>(ii) <b>No Change</b></p> <p>(iii) B.A./ B.Sc./ B.Com./ B.B.A./ B.C.A. or Honours (under 10+2+3 system of education) and <b>have cleared Add-On Advanced Diploma Course in French (3 years Course) with at least 45% marks will have to clear a department level entrance examination.</b></p>



**Additional seats for single girl child in various courses**

**63.** Considered and

**RESOLVED:** That the decision of Syndicate dated 22.02.2014 (Para 64) (**Appendix-XLVII**) with regard to grant of additional seats for One Girl Child out of only two Girl Children with no male child of a parent, in various courses of Panjab University and its affiliated Colleges, w.e.f. the session 2014-15, be implemented, in anticipation of the approval of the Senate.

**NOTE:** The decision of the Syndicate dated 22.0.2.2014 (Para 64) that the following recommendations of the Committee dated 18.2.2014, be approved:

“A scheme to provide admission to girl children with an objective to encourage education among girls, be formulated as under:

**Two additional seats for One Girl Child out of the only two Girl Children**

Two additional seats be created for those girl Children for admission to a given course in the Panjab University Teaching Departments, Regional Centres and its affiliated Colleges, provided they are otherwise eligible from all angles. The additional seats will be only for those girl children who are either a single girl child or her parents or one amongst the only two girl children with no male child. The additional seat will be available to only one of the two girl children of a couple.

A copy of an affidavit on a stamp paper worth Rs.20/- duly attested by 1<sup>st</sup> Class Magistrate, to be obtained from the parents of the girl children be enclosed declaring therein that the benefit of this scheme is being claimed for only one girl child out of the two and the parents shall not claim the same for the 2<sup>nd</sup> girl child elsewhere in future.

The above concession is not applicable to the students falling under regulatory agencies such as BCI, MCI, DCI and NCTE.

The scheme will come into force w.e.f. the session 2014-15. Such admission shall be over and above the sanctioned number of seats in a particular course.”

**Agenda Items 52 and 53 being Ratification and Information Items, these be read under Items 64 and 65.**

**Routine and formal matters**

**64.** The information contained in Items **R-(i)** to **R-(xxii)** on the agenda was read out, viz. –

**(i)** The Vice-Chancellor, in anticipation of approval of Syndicate, has approved extension in re-employment of Dr. M.R. Khurana, Professor (Retd.), Department of Economics, P.U., Chandigarh, on contract basis up to 18.4.2016 i.e. attaining the age of 65 years, as per rules/regulations of P.U. & Syndicate decision dated 28.6.2008 & 29.2.2012 and Senate decision dated 22.12.2012 (Para XXI) on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teacher opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

**NOTE:** Academically active report should be submitted after completion of every year of re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment.

**(ii)** The Vice-Chancellor, in pursuance of the decision of the Senate dated 22.12.2012 (Para XXI), has approved the re-employment of Professor (Mrs.) Manjit Kaur, Department of Physics, Panjab University, on contract basis w.e.f. 04.03.2014 (being holidays on 01.03.2014 & 02.03.2014) with one day break on 03.03.2014 up to 12.02.2019 i.e. the date of completion of 65 years of age, on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

**NOTE:** 1. Academically active report should be submitted after completion of every year of re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of Panjab University Calendar, Vol. III, 2009 will be applicable.

2. Rule 4.1 at page 130 of P.U. Calendar, Vol. III-2009 reads as under:

“As per rule 4.1 the re-employed teacher will not be entitled to any residential

accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment.”

**(iii)** The Vice-Chancellor, in pursuance of the decision of the Senate dated 22.12.2012 (Para XXI) and in anticipation of the approval of the Syndicate/Senate, has approved the re-employment of the following persons, on the terms and conditions as approved by the Syndicate Para 78 (xviii) dated 29.06.2010:-

- (i) Shri Tarlochan Singh, Tutor-cum-Curator (Punjabi) (Designated as Teacher), USOL (whose term of re-employment for the fourth year expired on 17.02.2014) further w.e.f. 19.02.2014 to 11.09.2014 after giving one day break on 18.02.2014 (Tuesday); (i.e. for the fifth year).
- (ii) Shri Ramesh Pal, Tutor-cum-Curator (Public Administration) (designated as Teacher), USOL (whose term of re-employment for the fourth year expired on 20.02.2014) further w.e.f. 24.02.2014 to 15.02.2015 after giving one day break on 21.02.2014 (Friday); 22.02.2014 and 23.02.2014 being Saturday and Sunday, (i.e. for the fifth year).

**NOTE:** The Syndicate meeting dated 29.06.2010 Para 78 (xviii) has approved that the re-employments are with the condition that they will take classes regularly in other related departments also on need basis. The re-employment on contract basis would be on fixed emoluments to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent allowance. Payment on this account will be made against the posts of Tutor-cum-Curators in the University School of Open Learning vacated by them on their retirements.



- (iv) The Vice-Chancellor, in anticipation of approval of Syndicate, has accepted the resignation of Dr. Ummed Singh, Assistant Professor, Economics, P.U. Regional Centre, Sri Muktsar Sahib, w.e.f. 10.05.2013 under Regulation 6 at page 118 of P.U. Calendar Volume I, 2007.

**NOTE:** Regulation 6 at page 118 of P.U. Calendar Volume I, 2007 reads as under:

“6. A permanent employee, recruited on or after January 1, 1968 shall give at least three months’ notice before resigning his post, failing which he shall forfeit salary for the same period.

Provided that Syndicate may waive this requirement in part or whole for valid reasons.

Provided further that in case of an employee who is on long leave and resigns his post or his post is declared vacant under Regulation 11.9, the stipulation of three months notice shall not be required.

Explanation: Long Leave would mean leave for one year or more.”

- (v) In anticipation of approval of Syndicate, the pay of Dr.(Mrs.) Neera Grover, appointed Professor on temporary basis in the Department of Music, had been allowed to be fixed at Rs. 53,300/- (in the pay scale of Rs.37400-67000+AGP Rs.10,000/) plus allowances w.e.f. 5.2.2014 (A.N.) (i.e. the date of her joining in the Panjab University) with the next date of increment as usual, as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

**NOTE:** An office note is enclosed (**Appendix-XLVIII**).

- (vi) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has terminated the services of Dr. Sumati Bhalla, Senior Lecturer in Community Dentistry (Temporary), Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., Chandigarh w.e.f. 06.04.2013 i.e. the date from which she proceeded on leave instead of accepting the resignation.

- (vii) The Vice-Chancellor, subject to and in anticipation of approval of Syndicate, has sanctioned a sum of Rs.5000/- per month as honorarium to Dr. Dalwinder, Associate Professor & Chairman, Department of Physical Education for holding the temporary charge of the post of University Director of Physical Education w.e.f. 10.07.2013 (the date on which he has taken

over the charge of the Director of Sports) onwards or till the regular selection is made, whichever is earlier.

**NOTE:** The payment of honorarium may be charged against the vacant post of University Director of Physical Education in the Department of Sports.

- (viii)** The Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the term of contractual appointment of following persons working as Assistant Professors (temporary) at University Institute of Legal Studies (UILS) till the end of current semester of the academic session 2013-14 on the same terms and conditions as mentioned in letter/s dated 17.09.2013, already issued to them.

<b>Sr. No.</b>	<b>Name of Assistant Professor (Temporary)</b>
1.	Mr. Harvinder Singh
2.	Ms. Shafali

**NOTE:** Regarding extension in term of temporary Faculty members for the next Academic Session 2014-15, the Vice-Chancellor has ordered to apply a-fresh after the end of current Academic session 2013-14, along with recommendation of Academic and Administrative Committee.

- (ix)** The Vice-Chancellor, in anticipation of approval of Syndicate, has approved that, to avoid audit objection, the following decision of Syndicate dated 24.08.2013 (Para 26) with regard to rules for protection/fixation of pay of Class (A&B) employees of the Panjab University be treated as applicable from retrospective effect instead of the date of Syndicate decision i.e. 24.8.2013:

“That the persons who joins Panjab University from either Government or Government aided Colleges affiliated to any of the University or from an affiliated College of Panjab University and are drawing U.G.C. pay-scales, their pay be also protected.”

- (x)** The Vice-Chancellor, in anticipation of approval of Syndicate, has allowed to increase the following proposed rates for Local Conveyance of Examiners, Cleaner, Electrician and Chowkidar appointed at Spot Evaluation Centres outside Chandigarh w.e.f. the current session i.e. April 2014:

<b>Existing Rates</b>	<b>Proposed Rates</b>
Local Conveyance to Examiners Rs.30/- per day within 25 Km of the City only	Rs.100/- Per day fixed
Cleaner, Electrician, Chowkidar Rs.30/- per day	Rs.100/- Per day fixed

**NOTE:** An office note is enclosed  
**(Appendix-XLIX).**

- (xi)** The Vice-Chancellor, in anticipation of approval of the Syndicate, has approved that the Memorandum of Understanding **(Appendix-L)**, be executed between Dr. S.S.B. UICET, Panjab University, Chandigarh and IIT, Kanpur.
- (xii)** The Vice-Chancellor, in anticipation of approval of Syndicate/Senate, has allowed Shri Karan Kumar Soni, Special Officer to the Vice-Chancellor, Vice-Chancellor's Office, to retire voluntarily from the University service w.e.f. 01.07.2014 and sanctioned the following retirement benefits:
- a. **Gratuity** as admissible under Regulation 15.1 at Page 131 of Panjab University Calendar, Volume I, 2007.
  - b. **Furlough** for six months as admissible under Regulation 12.2 (B) (iii) at pages 124-125 of Panjab University Calendar, Volume I, 2007, with permission to do business or serve elsewhere during the period of furlough.
  - c. **Encashment of Earned Leave** as may be due but not exceeding 300 days or as admissible under Rule 17.3 at page 96 of Panjab University Calendar, Volume III, 2009.
- (xiii)** The Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the contractual term of appointment of Shri Mohinder Singh Negi, Programmer, Computer Unit, PU for further period of three months w.e.f. 14.03.2014 to 10.06.2014 with one day break on 13.03.2014 or at least till such time all examination results are declared during this session, whichever is earlier, on the previous terms & conditions.
- (xiv)** The Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the term of contractual appointment of Shri Rishi Kaushal, (A.R. Retd. on 31.01.2012), for another six months i.e. from 04.02.2014 (with one day break on 03.02.2014, 02.02.2014 being Sunday) as O.S.D. (Exam.) @ half of the salary last paid (excluding HRA, CCA and other special allowances) rounded off to nearest lower 100, out of the Budget Head "General Administration - Sub Head- Hiring Services/Outsourcing Contractual/Casual or Seasonal Worker".
- (xv)** The Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the term of contractual appointment of Shri Som Nath, Superintendent (Retd.), as Special Officer (Confidential Unit), for another six months i.e. from 04.03.2014 (with one day break on 03.03.2014) @ fixed emoluments of Rs.22,500/- per month, out of the Budget Head "General Administration - Sub Head- Hiring Services/Outsourcing Contractual/ Casual or Seasonal Worker".
- (xvi)** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the following recommendations of

the Board of Studies in Biotechnology duly recommended by the Faculty of Science:

6.2(a) A student who has completed the prescribed course of instruction in an affiliated College for First Year/Second Year/Third Year B.Sc. (Hons.) Biotechnology examination, but does not appear in it, or having appeared fails may be allowed to reappear in the examination on recommendation of the Principal of the College concerned as a late college student, without attending a fresh course of instruction as follows:

(a) First year : Within next two consecutive years.

(b) Second year : Within next two consecutive years.

(c) Third year : Within next two consecutive years.

(b) Total duration should not exceed 5 Years.

(c) Compartment in only two papers per year (Annual System) is allowed.

**NOTE:** An office note is enclosed (**Appendix-LI**).

**(xvii)** The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate has approved the re-employment of Dr. (Ms.) Bhajan Kaur , Professor (Retiring on 30.04.2014), Department of Laws, Panjab University, on contract basis up to 16.04.2019 (i.e. attaining the age of 65 years) w.e.f. the date she joins as such with one day break as usual, as per rules/regulations of P.U. & Syndicate decision dated 28.06.2008 (Para 58)/29.02.2012 and Senate decision dated 22.12.2012 (Para XXI) on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

**NOTE:** 1. Academically active report should be submitted after completion of every year of re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of Panjab University Calendar, Volume III, 2009 will be applicable.

2. Rule 4.1 at page 130 of P.U. Calendar, Volume III, 2009 reads as under:

“As per rule 4.1 the re-employed teacher will not be entitled to any residential accommodation on the Campus. If a teacher was already living on the Campus, he/she shall not be allowed to retain the same for more than 2 months after the date of superannuation. The failure to vacate the University residential accommodation after the stipulated period shall entail automatic termination of re-employment.”

**(xviii)** The Vice-Chancellor, after going through the details of the case, has allowed that instead of retiral benefits recently sanctioned to Professor Shelly Walia, Department of English & Cultural Studies, P.U., Chandigarh up to 17.07.2013 i.e. the date of order passed by the Hon'ble Supreme Court of India, the retiral benefits previously sanctioned up to 31.7.2011 i.e. the date of attaining his age of 60 years (conveyed vide letter No. Estt/11/3084-90 dated 12.07.2011) be treated as final. The sanction of retiral benefits to this effect is as under:

- (i) Gratuity as admissible under Regulation 15.1 and 15.2 at pages 131-132 of P.U. Calendar, Volume I, 2007;
- (ii) Furlough as admissible under Regulation 12.1 (B) at page 121 of P.U. Calendar, Volume I, 2007 read with Syndicate decision dated 30.8.1986 (Para 17) with permission to do business or service elsewhere during the period of furlough.

**(xix)** The Vice-Chancellor, in anticipation of approval of Syndicate/Senate has approved the eligibility criteria **(Appendix-LII)** for admission to 1<sup>st</sup> Semester of B.E. and B. Architecture for the session 2014-15 in six Institutes namely (i) Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh (ii) PEC University of Technology, Chandigarh (iii) University Institute of Engineering & Technology, Panjab University (iv) University Institute of Engineering & Technology, Panjab University SSG Regional Centre, Bajwara, Hoshiarpur (v) Chandigarh College of Engineering & Technology, Sector-26, Chandigarh (vi) Chandigarh College of Architecture, Chandigarh.

**NOTE:** The admission brochure-2014 is at the final stage and the eligibility criteria had to be included in the brochure/on the website.

- (xx)** The Vice-Chancellor, in anticipation of approval of Syndicate, has condoned the delay of 3 days (three days) i.e. up to 14.08.2013 of Ms. Ruchika Sharma, a candidate of Ph.D. in Education, Department of Education, P.U., Chandigarh, for submission of Ph.D. Synopsis/Approval of Candidacy Form.

**NOTE:** A copy of request of Ms. Ruchika Sharma is enclosed **(Appendix-LIII)**.

- (xxi)** The Vice-Chancellor, in anticipation of approval of the Syndicate, has allowed Ms. Neha Poddar, a student of S.G.G.S. College, Sector 26, Chandigarh, to appear provisionally in the examination of M.Sc. (Microbial Biotechnology).

**NOTE:** 1. The Committee to discharge the function of Board of Studies dated 19.02.2014 **(Appendix-LIV)** of the Centre for Microbial Biotechnology, has unanimously agreed that Ms. Neha Poddar a student of S.G.G.S. College, Sector 26, Chandigarh, be allowed to continue in the course i.e. M.Sc. (Microbial Biotechnology).

2. The Dean, Faculty of Science has approved the above recommendations of the Board on behalf of the Faculty of Science.

3. An office note is enclosed **(Appendix-LIV)**.

- (xxii)** The Vice-Chancellor, in anticipation of the approval of the Syndicate has, approved the appointment (post-facto sanction, one time exception as a Special Case) of Shri Paramjit Kumar (Supdt.)(Retd.) on contractual basis for a period of 6 months in the Accounts branch (Budget Section) w.e.f. 04.10.2013 to 31.3.2014 (with one day break on 03.10.2013, 02.10.2013 being holiday) @ half of the salary last paid (excluding HRA, CCA and other special allowances) rounded off to nearest lower 100, out of the Budget Head "General Administration- Sub Head-Hiring Services/Outsourcing Contractual/Casual or Seasonal Worker".

**NOTE:** The Vice-Chancellor has ordered that in future no such appointment shall be made.

**RESOLVED:** That the information contained in **Item 64 – R-(i) to R-(xxii)** on the agenda, be ratified.

**Consideration of following Item 65 (Items for Information) on the agenda was deferred:**

**Routine and formal matters**

**65.** Items for information –

(i) That the following Resolutions proposed by Dr. Jagwant Singh, Fellow:

(i) That any College found to be paying less than half the salary due to a teacher as per rules, shall face immediate disciplinary action as per Calendar. It is further resolved that if the default is in respect of large number of teachers, say, one-third of the teaching staff, the college(s) shall be disaffiliated.

(ii) That to enable Non-Government Colleges to comply with the University Calendar/Senate decisions regarding employment of regular staff payment of salaries and allowances. C.P.F., leave encashment, gratuity etc; an appropriate charge may be allowed to be levied by a college, on the condition that:

(a) Charges should be adequate to meet these obligations, but should not be used to generate surplus.

(b) The duly audited Receipts and Payments Account under the head shall be submitted by 31<sup>st</sup> March of each year.

(c) Defaulting College(s) may be penalized as per University Calendar.

**EXPLANATION**

The charges cannot be common for all. The position of each college is unique depending upon its age, its strength as on 01.11.1981, number of vacant positions due to ban on recruitment, increase in its strength after 1981.

- (ii) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Professor Bhajan Kaur Department of Laws	22.01.1986	30.04.2014	Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.
2.	Dr Gurmail Singh Professor Department of Economics	07.04.1998	31.05.2014	

- (iii) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Shri Ramesh Kumar Pathak Superintendent (PR) General Branch	17.01.1977	31.05.2014	Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.
2.	Shri Rattan Pal Senior Technician (G-II) Department of Microbiology	01.09.1973	30.04.2014	
3.	Shri Parveen Kumar Superintendent P.F. Section	02.06.1972	30.04.2014	
4.	Shri S.P. Joshi Superintendent UIET	22.12.1975	30.04.2014	
5.	Ms. Meena Jerath EPABX-Operator Tele Communication Unit	03.04.1978	30.04.2014	
6.	Shri Deep Chand Binder P.U. Press	05.12.1973	30.04.2014	



7.	Shri Virender Kumar Bhandari Electronic Engineer Department of Physics	14.11.1986	30.04.2014	Gratuity as admissible under the University Regulations
8.	Shri Sita Ram Head Mali Construction Office	01.10.1971	30.04.2014	
9.	Shri Bateshar Painter (Technician G-I) Construction Office	02.04.1993	31.05.2014	

(iv) The Vice-Chancellor has sanctioned terminal benefits to the member of the family of the following employee, who passed away while in service.

Name of the deceased employee and post held	Date of Appointment	Date of death (while in service)	Name of the family member/s to whom the terminal benefits are to be given	Benefits
Late Shri Shadi Lal Bhardwaj Senior Technical Assistant G-I University Institute of Pharmaceutical Sciences	07.01.1978	02.03.2014	Mrs. Manorma Devi (wife)	Gratuity and ex-gratia grant admissible under the University Regulation and Rule

(v) That the following Resolution proposed by Shri Varinder Singh, Fellow:

“That two percent of the seats in the Under Graduate/Postgraduate programmes of Panjab University/its affiliated Colleges be reserved for the students of Border Areas. To be eligible students should have passed the qualifying examination from an educational institution in the Border Areas”.

#### **EXPLANATION**

The population living in the Border Areas face lot of hardship in earning livelihood and facilities like health education. This excludes them from moving upward social and economic ladder. Hence, the resolution to give them access to education.

**NOTE:** Regarding above Resolution, Shri Varinder Singh, Fellow, has been informed vide ST. No. 3113 dated 9.4.2014 as under:

“While writing for support from MHRD, the University has made a written submission that it has all India Character and does not follow any reservation for admission to its Departments on the Geographic basis. This has been mentioned in the report of Task Force. However, the above resolution will be placed in the Syndicate meeting for information

**(vi)** The Vice-Chancellor, has extended the tenure of appointment of Professor S.K. Soni as Honorary Director, CIIPP, P.U. for another period of one year w.e.f. 25.03.2014 onwards, on the previous terms & conditions.

After decisions on the agenda items were taken, the members started general discussion.

(1) Dr. Dinesh Talwar stated that they had received a representation from the Drivers of the University, wherein they had written that recently the University had revised the pay-scales of various categories of employees of the University, but the category of Drivers is missing. He pleaded that if the pay-scales of other categories of University employees have been revised, why the category of Drivers has been left out? Earlier, the pay-scale of an employee (Shri Deepak), who is working at Bhai Ghanaiya Ji University Institute of Health Sciences, was not revised. Probably, the case of Drivers is parallel to Shri Deepak.

Principal Hardiljit Singh Gosal, Dr. Dalip Kumar and some other members endorsed the viewpoints expressed by Dr. Dinesh Talwar.

It was informed that the pay-scale of Shri Deepak, an employee at Bhai Ghanaiya Ji University Institute of Health Sciences stood revised. As far as the case of Drivers is concerned, it could not be done as the pay-scale, which the Drivers are demanding did not exist in the Punjab Government pay-scales.

(2) Principal Gurdip Sharma said that the students of Shri Dhanwantry Ayurvedic College & Hospital, Sector 46, Chandigarh, were sitting on dharna outside since morning. He pleaded that these students should be allowed to complete their course.

The Vice-Chancellor stated that this House took a decision in one of its meetings that whatever has been claimed

by the College Management before the AYUSH is objectionable and as far as University is concerned, therefore, the claim made by the College should be enquired into. As such, they were supposed to take up the matter with the AYUSH. The University had taken the matter with the AYUSH and also sent a few senior officers of the University to AYUSH. The AYUSH had asked for certain amount of time to give reply. Though the time which the AYUSH had sought is over, the reply has not been received. In the meantime, they had also taken up the matter with Shri Dhanwantry Ayurvedic College & Hospital, Sector 46, Chandigarh, and they are pleading that the College is being run under the provisions of Panjab University. The examinations of the students had been conducted by the University since 1992 and the College had never been disaffiliated till the recent episode. In view of that the affiliation of the College is continuing and they have been admitting the students under the directive of the Court. In that sense, the College is continuing to be affiliated to the University. On the other hand, the University felt that the College is not affiliated to Panjab University. Even though the recommendations of the Committee amounts to disaffiliating the College, they were forced to serve the society. As such, under some arrangement, the whole thing was going on. Last year something happened and the College was asked to not to make admissions next year. The College defied the University and went to the Court. Recently, a Committee of the University met and recommended that the examinations of the students should be conducted. Though there was favourable recommendation, the College added coercion on the University. Had the College not added coercion through the AYUSH, the University might have taken a lenient view. His personal view is that if a student joins a course, he should be allowed to complete the course.

Shri Gopal Krishan Chatrath stated that the students who had been admitted by the College for the session 2013-14, they should not be accommodated by the University till the clear-cut instructions/orders of the AYUSH, but the students who had already been admitted by the College and their admissions duly approved by the University, at least their examinations should be conducted by the University so that they could complete their degrees. Principal Gurdip Sharma endorsed the viewpoints expressed by Shri Chatrath.

Shri Ashok Goyal asked that even if the University conducted the examination of the students and awarded degrees to them without the permission of the Regulatory Body, i.e., AYUSH, would the passing out students eligible to do practice as doctors?

Continuing, Shri Gopal Krishan Chatrath stated that how the University approved the admissions of the students without the approval of the AYUSH. Now, legally they could not come in their way and they have to conduct their examinations and complete their degrees.

Shri Ashok Goyal said that the University had never approved the admissions of the students. In fact, the admissions of the students are subject to the outcome of the Court.

Dr. Dinesh Talwar stated that he remembered that in one of the cases, the Hon'ble Supreme Court of India, cancelled

the admissions of the students of a Medical College, who were studying for the last 4½ years and the degrees already awarded to the students were withdrawn.

Shri Ashok Goyal enquired as to what change has been undergone after the decision taken by the Syndicate in one of its previous meetings.

It was informed that a delegation comprising Deputy Registrar (Colleges) and Senior Law Officer had visited the office of the AYUSH and a letter had also been written to the AYUSH, but no reply had been received so far.

When a reference was made to the recommendation of the Committee headed by Dr. D.V.S. Jain, Shri Ashok Goyal said that the recommendation of the D.V.S. Jain Committee was subject to the decision of the Court.

Shri Gopal Krishan Chatrath said that some pity should be taken on the harassed students and their examinations should be conducted and results declared by taking a lenient view.

The Vice-Chancellor read out the contents of the letter received from Dr. Naresh Mittal, General Secretary of the College Management. He also read out the contents of the letter written by Dr. S.K. Thakur, Principal, Shri Dhanwantry Ayurvedic College & Hospital, Chandigarh, to the Dean, College Development Council.

Shri Ashok Goyal stated that instead of admitting their mistake and falling in lines, the College is blaming the University and objecting to its tone and tenor.

Shri Gopal Krishan Chatrath said that he is not in favour of the College Management, but in favour of the students.

Professor B.S. Bhoop said that how is it possible to help the students?

It was said that in the letter to which the College had referred to, it had been mentioned that the College should be given a personal hearing. The Vice-Chancellor had sought updation and the same is almost ready. In one of the meeting of the Committee, it was decided that a legal person should also be associated with the Committee in order to be legally sound.

Shri Ashok Goyal said that the AYUSH had given decision that in terms of the decision of the High Court for the session 2010-11 and their decision is based on the documents produced by the College stating that they had been granted affiliation by Panjab University.

The Vice-Chancellor said that he would forward the copies of the above referred letters to all the members of the Syndicate.

( A.K. Bhandari )  
Registrar

Confirmed

**( Arun Kumar Grover )**  
**VICE-CHANCELLOR**