

PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the SYNDICATE held on Sunday, 26th October 2014 at 11.00 a.m., in the Syndicate Room, Panjab University, Chandigarh.

PRESENT

1. Professor A.K. Grover ... (in the Chair)
Vice-Chancellor
2. Shri Ashok Goyal
3. Dr. Balbir Chand Josan
4. Professor B.S. Bhoop
5. Dr. Dalip Kumar
6. Dr. Dinesh Talwar
7. Shri Gopal Krishan Chatrath
8. Dr. Gurdip Kumar Sharma
9. Dr. Hardiljit Singh Gosal
10. Dr. Karamjeet Singh
11. Dr. Preeti Mahajan
12. Dr. Preet Mohinder Pal Singh
13. Principal Puneet Bedi
14. Shri Sandeep Kumar
15. Dr. S.K. Sharma
16. Col. G.S. Chadha (Retd.) ... (Secretary)
Registrar

Shri Jagpal Singh alias Jaswant Singh, S. Gurdev Singh Ghuman, Director, Higher Education, Punjab, and Shri Sandeep Hans, Director, Higher Education, U.T., Chandigarh, could not attend the meeting.

Vice-Chancellor's Statement

1. The Vice-Chancellor said, "I am pleased to inform the honourable members of the Syndicate that –

- (1) Sardar Tarlochan Singh, Member Parliament and Fellow, Panjab University, Chandigarh, has been conferred with Sikh Lifetime Achievement Award at the Annual Sikh Awards ceremony held at London, UK for his outstanding contribution to Sikhism and other walks of life;
- (2) Professor B.S. Ghuman, former Dean of the Faculty of Arts, has been appointed as an Adjunct Faculty for a period of three years from August 1, 2015 to July 31, 2018, by the University of the Fraser Valley (UFV), British Columbia, Canada. This honorary, non-remunerated academic appointment has been made in recognition of his expertise and potential to contribute to the academic mission of their teaching or research programmes at UFV;
- (3) Hon'ble Shri Manohar Lal Khattar is assuming his office today, i.e., October 26, 2014 after swearing-in as Chief Minister of Haryana at 11.23 a.m. in Panchkula;
- (4) Department of Science and Technology, Ministry of Science & Technology, Government of India, has sanctioned financial assistance of Rs.2,45,00,000 (Rupees two crore forty five lakh only) to Professor M.M. Aggarwal and Professor A.K. Bhati of the Department of Physics for a research project entitled "A

Large Hadron Collider Experiment (ALHICE) Upgrade, Operation and Utilization”;

- (5) In continuation of Government of India sanction order No.3/2013/Gen/R&D-1/98078 dated 31.07.2014, the President of India has accorded sanction for DST contribution of Rs.7,95,00,000/- (Rupees seven crore ninety five lakh only) to Panjab University, Chandigarh, with break-up of Rs.6,39,00,000/- (Rupees six crore thirty nine lakh only) under ‘Grants-in-aid General’ and Rs.1,56,00,000/- (Rupees one crore fifty six lakh only) under ‘Grants for creation of capital assets’ budget heads respectively. The date of start of the project will be 31.07.2014, i.e., the date of sanction of the project by Government of India. Scheduled date of completion of the project is 31.03.2019. The peers of the project are Professor Manjit Kaur and Dr. Jasbir Singh; and
- (6) Science and Engineering Research Board (SERB) of DST has approved the proposal for setting up a Centre for High Energy Physics Detectors and Instrumentation (CHEPDI) at Panjab University, Chandigarh, in project mode. A sum of Rs.20 crore shall be made available to the Panjab University via the Department of Atomic Energy, Government of India for utilization by the Scientists of Panjab University and those of other Indian Universities. The first phase of the project will last for three years”.

RESOLVED: That –

(1) felicitations of the Syndicate be conveyed to –

- (i) Hon^{ble} Shri Manohar Lal Khattar on assuming the office of Chief Minister of Haryana today, i.e., October 26, 2014;
- (ii) Sardar Tarlochan Singh, Member Parliament and Fellow, Panjab University, Chandigarh, on his having been conferred with Sikh Lifetime Achievement Award;
- (iii) Professor B.S. Ghuman, former Dean, Faculty of Arts, on his having been appointed as an Adjunct Faculty by the University of the Fraser Valley (UFV), British Columbia, Canada, for a period of three years from August 1, 2015 to July 31, 2018;
- (iv) Professor M.M. Aggarwal and Professor A.K. Bhati of the Department of Physics for getting a research project entitled “A Large Hadron Collider Experiment (ALHICE) Upgrade, Operation and Utilization” amounting to Rs.2,45,00,000/- from the Department of Science and Technology, Ministry of Science & Technology, Government of India; and

- (2) the information contained in the Vice-Chancellor's Statement at Serial Nos. (4) (5) and (6), be noted; and
- (3) the Action Taken Report on the decisions of the Syndicate meeting dated 17.08.2014, as per **(Appendix-I)**, be noted.

Appointment of Assistant Professors in Physics/ Applied Physics-2 (Gen.-1, SC-1) at UIET

2.(i) Considered minutes dated 25.09.2014/26.09.2014 of the Selection Committee for appointment of Assistant Professors in Physics/Applied Physics-2 (General-1, SC-1) at University Institute of Engineering & Technology, P.U., Chandigarh.

Promotion from Associate Professor to Professor, under the CAS, in the Department of Laws

2.(ii) Considered minutes dated 30.09.2014 **(Appendix-II)** of the Selection Committee for promotion from Associate Professor Stage-4 to Professor Stage-5, under Career Advancement Scheme (CAS), in the Department of Laws, P.U., Chandigarh.

Promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under the CAS, at P.U. Regional Centre, Ludhiana

2.(iii) Considered minutes dated 30.09.2014 **(Appendix-III)** of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS), at Panjab University Regional Centre, Ludhiana.

Promotion from Assistant Professor Stage-3 to Associate Professor Stage-4, under the CAS, in the Department of Laws

2.(iv) Considered minutes dated 30.09.2014 **(Appendix-IV)** of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS), in the Department of Laws, Panjab University, Chandigarh.

Promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under the Career Advancement Scheme at UILS

2.(v) Considered minutes dated 30.09.2014 **(Appendix-V)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS), at University Institute of Legal Studies, Panjab University, Chandigarh.

Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2, under the CAS, at Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur

2.(vi) Considered minutes dated 30.09.2014 **(Appendix-VI)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Law) (Stage-1) to Assistant Professor (Law) (Stage-2), under Career Advancement Scheme (CAS), at Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur.

Promotion from Associate Professor Stage-4 to Professor Stage-5, under the CAS, at P.U. Regional Centre, Sri Muktsar Sahib

2.(vii) Considered minutes dated 30.09.2014 **(Appendix-VII)** of the Selection Committee for promotion from Associate Professor (English) Stage-4 to Professor (English) Stage-5, under Career Advancement Scheme (CAS), at Panjab University Regional Centre, Sri Muktsar Sahib.

Placement in Lecturer (Selection Grade), under the old CAS, at UIET

2.(viii) Considered minutes dated 30.09.2014 (**Appendix-VIII**) of the Selection Committee for placement as Lecturer (Selection Grade), under old Career Advancement Scheme (CAS), at University Institute of Engineering & Technology, Panjab University, Chandigarh.

Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2, under the CAS, at Panjab University Swami Sarvanand Giri Regional Centre, Baiwara, Hoshiarpur

2.(ix) Considered minutes dated 30.09.2014 (**Appendix-IX**) of the Screening-Cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS), at Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur.

Promotion from Associate Professor to Professor, under the CAS, in the Department of Evening Studies-MDRC

2.(x) Considered minutes dated 01.10.2014 (**Appendix-X**) of the Selection Committee for promotion from Associate Professor (Punjabi) Stage-4 to Professor (Punjabi) Stage-5, under Career Advancement Scheme (CAS), in the Department of Evening Studies-Multidisciplinary Research Centre, Panjab University, Chandigarh.

Promotion from Associate Professor to Professor, under the CAS, in the Department of Geography

2.(xi) Considered minutes dated 01.10.2014 (**Appendix-XI**) of the Selection Committee for promotion from Associate Professor Stage-4 to Professor Stage-5, under Career Advancement Scheme (CAS), in the Department of Geography, Panjab University, Chandigarh.

Promotion from Deputy Director Physical Education (Stage-3) to Deputy Director (Stage-4), under the CAS, at Directorate of Sports

2.(xii) Considered minutes dated 01.10.2014 (**Appendix-XII**) of the Selection Committee for promotion from Deputy Director Physical Education (Stage-3) to Deputy Director Physical Education (Stage-4), under Career Advancement Scheme (CAS), at Directorate of Sports, Panjab University, Chandigarh.

Placement in Lecturer (Senior Scale), under the old CAS, in the Department of Environment Studies

2.(xiii) Considered minutes dated 01.10.2014 (**Appendix-XIII**) of the Selection Committee for placement in Lecturer (Senior Scale), under Career Advancement Scheme (CAS)(1996), in the Department of Environment Studies, Panjab University, Chandigarh.

Promotion from Associate Professor to Professor, under the CAS, in the Department of Anthropology

2.(xiv) Considered minutes dated 01.10.2014 (**Appendix-XIV**) of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS), in the Department of Anthropology, Panjab University, Chandigarh.

Appointment of Assistant Professor in the Department of Sociology

2.(xv) Considered minutes dated 14.10.2014 of the Selection Committee for appointment of Assistant Professor (General) in the Department of Sociology, Panjab University, Chandigarh.

Appointment of Assistant Professors in Law at Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur

2.(xvi) Considered minutes dated 19.10.2014 to 21.10.2014 of the Selection Committee for appointment of Assistant Professors in Law-4 (General) Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur.

The Vice-Chancellor said that some of the papers pertaining to proceedings of the Selection Committees were sent to the members along with the agenda and some have been produced now. He urged the members to consider the recommendations of the Selection Committees.

Shri Ashok Goyal stated that since the packet containing the recommendations of the Selection Committee pertaining to item 2(xvi) had been supplied to them just now, they could be taken up during the subsequent meeting. Whereas the meetings of the Selection Committees were held on 19.10.2014 to 21.10.2014, i.e., after the issuance of the agenda, he said that the minutes of the Selections Committees could have been supplied to them on 22nd or 23rd or even 24th of October 2014. Keeping in view the fact that there were several discrepancies in the recommendations of the Selection Committees (Item 2(i) to 2(xv) which need attention first, the consideration of Item 2(xvi) be deferred.

The Vice-Chancellor said that since the University was closed from 23rd and 24th October due to Diwali holidays, the papers relating to the proceedings of the Selection Committee dated 19.10.2014 to 21.10.2014 could not be supplied to the members earlier. The Vice-Chancellor said that the discrepancies in the recommendations of Selection Committee have not been established as yet. Hence, it is only alleged discrepancies as of now. He said that since, to defer consideration of Item 2(xvi) is the opinion of Shri Ashok Goyal, he would seek the opinion of all other members of the Syndicate as to what they wanted and thereafter take decision on the same.

The Vice-Chancellor said that members can go through the recommendations of the Selection Committee pertaining to Item 2(xvi) during the meeting and they could consider the same later on.

Shri Gopal Krishan Chatrath stated that all the members, who were present in the meeting of the Selection Committee, are equal. Nowadays, a practice was being followed that the Vice-Chancellor, Dean of the Faculty and Head of the Department concerned were there on the Selection Committee. While making the selections, the Dean of the Faculty looked after the Faculty, the Chairperson/Head of the Department, the interest of the Department concerned, and the Vice-Chancellor looked after the entire spectrum of the University. From last few years, they had started giving more importance to the opinion of the experts as if neither the Vice-Chancellor nor the Dean of the Faculty nor the Head of the Department is an expert. As a Dean, Faculty of Law, he had to take a stand and impress upon the members of the Selection Committee to give weightage to the opinion expressed by the Dean of the Faculty and Head of the Department concerned. He alleged that some of the experts favoured their own Ph.D. students. Resultantly, some of very brilliant candidates did not get selected. He said, he was not referring to the selections under consideration, but it is happens generally. He urged the Vice-Chancellor to ensure, as a Head of the Institution, that a meritorious person did not get ignored, he observed that students having 50 API Score, were not selected and those who had API Scores ranging between 30 and 40 were preferred and selected. When he pointed out this to the Head of the Department and the Dean of the Faculty concerned, they told that they were not allowed to express their views in the meeting of the Selection Committee. He said that he would like to request the Vice-Chancellor that as the Chairman of the Selection Committee, he should guide the Selection Committee with the help of Dean of the Faculty, Head of the Department and other experts.

Professor S.K. Sharma stated that there is a system in the IITs that the Head of the Department did not sit in the Interview, but before the interview the Chairman/Head of the Department met the Director and briefed him about all the academic activities of their Departments and the candidature of the candidates of their Departments. In this way, the Chairman of the Selection Committee had the opinion of the Head of their Department. He suggested that similar practice could be started in Panjab University also.

The Vice-Chancellor stated that the Selection Committees are constituted in accordance with certain guidelines, which had been given by the UGC. He at his own level had not decided/determined any guideline/s for constitution of Selection Committee, but the guidelines sent by the UGC had been approved by the Syndicate and Senate and he is just following them.

Referring to Item 2(xv), Shri Gopal Krishan Chatrath stated that the person recommended for appointment, Ms. Sipra Sagarika, is a non-Ph.D., whereas the person placed on the Waiting List (Dr. (Ms.) Jasleen Kewlani) is Ph.D. and she was earlier selected in this University (P.U. Regional Centre, Ludhiana) in the year 2011. He said that he would not comment anything about the marks awarded by the experts since they were the best judge. But, he would like to point out that when Dr. Jasleen was selected in the year 2011, she was awarded more marks for publications, than this time, even though she had published two more books and three articles in International Journals. He considered the matter to be very serious. He said that the candidate claims that she is entitled to 10 marks. The Screening Committee had awarded 15 marks to the candidate/s at two places whereas the candidate/s had claimed 10 marks. How could that happen? Furthermore, he added that though Dr. (Ms.) Jasleen Kewlani is a Gold Medalist, no marks have been awarded to her for the Gold Medal. The difference of marks between the candidate recommended for selection and Dr. (Ms.) Jasleen Kewlani (Wait-listed) is only of four marks. Now, since she has more publications, she should have been awarded at least 12 marks. He said that, someone had informed the candidate that she was entitled to 15 marks. He pointed out that such a discrepancy had taken place in the case of two candidates in another appointments, which needed to be probed. Probably, there might be certain more such cases. He, therefore, suggested that a Committee should be constituted to see the factual position as they used to do earlier. He added that similar discrepancies were pointed out by the members in the Syndicate meeting dated 17th August 2014 in the appointments of Assistant Professors relating to the Department of Zoology and University School of Open Learning (in the subject of Punjabi) and the Vice-Chancellor was requested to verify the marks awarded to the candidates and authorized to take decision regarding the appointments, on behalf of the Syndicate, but he was sorry to point out that the appointments were cleared just after 1-2 day/s. He felt that though normally the selections in this University are made genuinely, nobody should manipulate the selections. He further stated that some students met him and told that they had been awarded exactly the same marks which had been awarded to them in the interview held three months before and only the selected candidates had been awarded different marks. He pleaded that this also needed to be looked into.

The Vice-Chancellor stated that in the case of Dr. Kewlani he recalled that, he had asked the candidate concerned to produce the

evidence for everything which she was claiming, but she failed to do so. When she was appointed at P.U. Regional Centre, Ludhiana in 2011, at that time the verification of documents for API score, these might not have been checked with that degree of carefulness, which they were doing now. Presently, it is being done very meticulously. In this particular case, he got it checked once again from two persons. As such, marks could not be enhanced at all in her case. She was awarded 1.5 marks for teaching because the certificate produced by her was not in a format desired/approved by University. But in view of the fact that she had taught at Rajiv Gandhi National University of Law, Patiala, he awarded her full 5 marks for teaching. Since he had got checked this particular case, to the best of his knowledge there is absolutely no error committed and it had been signed by four persons, including Dean of the Faculty and the Chairperson of the Department. In the year 2011, when she was appointed at P.U. Regional Centre, Ludhiana, she was not at number one position, as has been alluded to by a Syndicate member. At that time also, she was in the waiting list. Since the selected person did not join, she was offered the appointment. Though, she joined the University service, later on she chose to return. In fact, she wanted to get her salary fixed after giving her many increments, including five increments for Ph.D. Earlier, at Rajiv Gandhi University of Law also, though the post was advertised on regular basis, while making appointment she was given a consolidated salary. Hence, she came over here and joined Panjab University service. Later on, when the persons appointed along with her on contractual basis, were appointed on regular basis after re-advertising the posts, she went back and was not given salary at par with other persons, who had not left the job. She kept on making representations to the University. Though the office was of the view that her demand for re-fixation of pay could not be met, he appointed a Committee and they gave her every possible benefit.

Shri Ashok Goyal stated that as pointed out by Shri Chatrath, the members had raised certain objections with regard to appointments of Assistant Professors in the subject of Punjabi at University School of Open Learning and the Vice-Chancellor was requested to verify the scores and authorized to take decision on the appointments, on behalf of the Syndicate. But to their dismay, the Vice-Chancellor approved the appointments and issued letter of appointments to the selected persons within 1-2 days. So much so the Syndicate was not informed how the objections raised by the members have been taken care of. He recalled that since 2012 similar things are being witnessed by them in the Syndicate and every time either a Committee had been constituted or the Vice-Chancellor had been authorized and after checking/re-checking/verification, the appointment letters were being issued. As stated by Shri Chatrath, the candidate was awarded 8 marks for publication in the year 2011, but now the candidate has been awarded 6 marks even though she had made more publications. Saying that, the marks were not awarded carefully in 2011 and now the marks are being awarded carefully, may not be legally tenable and could put the University in embarrassing situation. As regards, that the University had gone out of the way in accommodating Dr. (Ms.) Jasleen Kewlani is concerned, he enquired if anybody from the Syndicate or the Senate had requested the Vice-Chancellor to go out of the way to help her.

The Vice-Chancellor said that in view of the facts presented to him, the candidate had joined the University on regular basis. He did not want that when she returned to Rajiv Gandhi National University

of Law, Patiala, due to some technicalities, she should receive less salary than her earlier peers at the same institution. Hence, he had helped her. So far as her present claim is concerned, he had nothing against her and he had to go by the data and facts presented to him. He could not go and check whether somebody had appeared two times or three times for the interview in 2011 and if yes, what marks were awarded to him/her. He had to go only by the facts presented to him. Similarly, the Screening Committees also do their work on the basis of data, facts and documents presented to them. As such, very senior colleagues had examined the documents of Dr. (Ms.) Jasleen Kewlani and he had given her enough opportunities to substantiate her claim during the interview, which she could not substantiate.

Shri Ashok Goyal enquired as to why the marks for academic distinction, i.e., Gold Medals have not been awarded? Since, the Screening Committee had checked each and every column, why only one column had not been ticked and marks awarded for the claim.

The Vice-Chancellor said that he would get it checked up.

Shri Ashok Goyal confirmed that obviously, it was not possible to have the data of 2011.

Shri Gopal Krishan Chatrath added that though Dr. (Ms.) Jasleen Kewlani had published two books and three articles, she had been awarded lesser marks for publications than that awarded to her in 2011. Secondly, only the selected candidates had been awarded more marks than claimed, i.e., 15 in place of 10.

The Vice-Chancellor said that if they wished, he could get it checked up again.

Shri Ashok Goyal stated that, how was it possible that the same marks could be awarded to seven persons in a particular interview, which were awarded to them in the interview about 3-4 months before and only the selected candidates had been awarded different marks. He did not doubt about the integrity of the Selection Committee and expressed full faith in the Vice-Chancellor, however, the reply given by the Vice-Chancellor did not suffice, that the marks were awarded on the basis of documents supplied to them and that the Vice-Chancellor as Chairman of the Selection Committee had ensured that each and everything had been checked meticulously and there is complete transparency in the selection process. How was it possible for the Syndicate to say that the Vice-Chancellor should get the same re-checked, which is nothing but again overburdening the Vice-Chancellor who had already checked and re-checked? What is wrong if the issue could be examined by the Committee? He, therefore, suggested that since it is humanly not possible that two Selection Committees could award the same marks to the same candidates for the interview and teaching experience, which were awarded 3-4 months back, and also that they wanted to ensure that there is no discrepancy in the award of API scores, a Committee should be appointed to examine the appointments of Assistant Professors under item 2(i) and 2 (xv).

The Vice-Chancellor suggested that some members from the Screening Committee be included in the Committee.

Shri Ashok Goyal asserted that Committee should comprise only Syndicate members, considering their stature. If need be, the members of the Screening Committee can be called.

Majority of the members were of the opinion that Item 2(i) and 2(xv) should be examined by the Committee of Syndics to be constituted so that it is ensured that there is no discrepancy in the award of API scores.

RESOLVED: That –

- 2(ii)** Dr. Paramjit Kaur be promoted from Associate Professor **(Stage-4)** to Professor **(Stage-5)** in the Department of Laws, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **11.02.2013**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.
- 2(iii)** Dr. Arti Puri be promoted from Assistant Professor (Law) **(Stage-3)** to Associate Professor (Law) **(Stage-4)** at P.U. Regional Centre, Ludhiana, under the UGC Career Advancement Scheme, w.e.f. **17.07.2013**, in the pay-scale of Rs.37400-67000 + AGP Rs.9,000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.
- 2(iv)** Dr. Vandana Arora be promoted from Assistant Professor **(Stage-3)** to Associate Professor **(Stage-4)** in the Department of Laws, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **22.12.2013**, in the pay-scale of Rs.37400-67000 + AGP Rs.9,000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.
- 2(v)** Ms. Anju Berwal be promoted from Assistant Professor (Law) **(Stage-1)** to Assistant Professor (Law) **(Stage-2)** at University Institute of Legal Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **18.08.2013**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.
- 2(vi)** Ms. Kumari Monika be promoted from Assistant Professor (Law) **(Stage-1)** to Assistant Professor

(Law) **(Stage-2)** at Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur, under the UGC Career Advancement Scheme, w.e.f. **03.09.2013**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

2(vii) Dr. Jasminder Singh Dhillon be promoted from Associate Professor (English) **(Stage-4)** to Professor (English) **(Stage-5)** at Panjab University Regional Centre, Sri Muktsar Sahib, under the UGC Career Advancement Scheme, w.e.f. **31.07.2013**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

2(viii) Shri Sunil Agrawal be placed as Lecturer (ECE) (Selection Grade) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **06.10.2005**, in the pay-scale of Rs.12000-420-18300 at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

2(ix) the following persons be promoted from Assistant Professor (ECE) **(Stage-1)** to Assistant Professor (ECE) **(Stage-2)** at Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur, under the UGC Career Advancement Scheme, w.e.f. dates mentioned against each, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University; the posts would be personal to the incumbents and they would perform the duties as assigned to them:-

1. Shri Mandeep Singh Walia: 08.07.2013
2. Shri Suresh Kumar : 08.07.2013
3. Shri Gurpreet Singh : 08.07.2013

2(x) Dr. (Mrs.) Bhupinder Kaur be promoted from Associate Professor (Punjabi) **(Stage-4)** to Professor (Punjabi) **(Stage-5)** in the Department of Evening Studies – Multidisciplinary Research Centre, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **01.01.2013**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

- 2(xi)** Dr. Ravinder Kaur be promoted from Associate Professor (**Stage-4**) to Professor (**Stage-5**) in the Department of Geography, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **08.01.2014**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.
- 2(xii)** Dr. Rakesh Malik be promoted from Deputy Director Physical Education (**Stage-3**) to Deputy Director Physical Education (**Stage-4**) at Directorate of Sports, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **21.12.2013**, in the pay-scale of Rs.37400-67000 + AGP Rs.9,000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.
- 2(xiii)** Dr. Harminder Pal Singh be placed in Lecturer (Senior Scale) in the Department of Environment Studies, Panjab University, Chandigarh, under the UGC old Career Advancement Scheme, w.e.f. **03.02.2008**, in the pay-scale of **Rs.10000-325-15200** at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.
- 2(xiv)** Dr. Abhik Ghosh be promoted from Associate Professor (**Stage-4**) to Professor (**Stage-5**) in the Department of Anthropology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **24.03.2013**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/- at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

NOTE: The complete bio-data of the candidates would form a part of the proceedings.

- 2(i) and 2(xv)** So far as recommendations of the Selection Committees contained in Item 2(i) and 2(xv) are concerned, a Committee comprising the following Syndics be constituted to examine the API scores awarded in the template/s for Academic Record & Research performance, etc., in respect of all the candidates, and the recommendation/s of the Committee be placed before the Syndicate in its next meeting:

1. Shri Gopal Krishan Chatrath (**Chairman**)
2. Shri Ashok Goyal

3. Professor Karamjeet Singh
4. Professor B.S. Bhoop
5. Dr. Dalip Kumar
6. Principal Gurdip Sharma
7. Deputy Registrar (Estt.) **(Convener)**

2(xvi) consideration of Item C-2(xvi) on the agenda, be deferred and the same be again placed before the Syndicate in its next meeting scheduled for 22nd November 2014.

RESOLVED FURTHER: That the letters of promotion to the persons promoted under Item 2(ii) to 2(xiv), be issued in anticipation of the approval of the Senate.

Change of date of promotion of Professor Narinder Kumar, Department of Statistics for notional fixation of salary

3. Considered if the date of promotion of Professor Narinder Kumar, Department of Statistics, be treated as 1.1.2009 (instead of 17.8.2009) for the purpose of notionally fixation of his salary at par with Professor S.K. Soni, etc., to meet with the audit objection. Information contained in the office note **(Appendix-XV)** was also taken into consideration.

NOTE: The Audit Section has raised objection that they could fix their pay w.e.f. 1.1.2009 only if the date of Professor Kumar is deemed to be considered as 1.1.2009 instead of 17.8.2009.

RESOLVED: That, the date of promotion of Professor Narinder Kumar, Department of Statistics, for the purpose of notionally fixation of his salary at par with Professor S.K. Soni, be treated as 01.01.2009 (instead of 17.8.2009).

Issue Regarding Preponement of Dates of Promotion of Certain Assistant Professors Stage-1 to Stage-2 to meet Audit Objection

4. Considered the pre-ponement of the dates of promotion of the following Assistant Professors Stage-1 to Assistant Professors Stage-2 to meet with Audit objection:

Sr. No.	Name of the teacher	Department/ Institute	Date of Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2
1.	Dr. (Ms.) Shipra Kaushal	Laws	18.7.2010 instead of date of Promotion already given w.e.f. 21.12.2010 i.e. the date one day after completion of Refresher course i.e. 20.12.2010, vide office order No.9092-9121/ Estt.-I dated 02.09.2011.
2.	Dr. Gurinder Singh	S.S. Giri, P.U. Regional Centre, Hoshiarpur (Physics/ Applied Physics)	18.7.2010 instead of date of Promotion already given w.e.f. 28.09.2010 i.e. the date one day after completion of Refresher course, vide office order No.4126-4183/Estt.-I dated 09.06.2011.
3.	Dr. Harpreet Kaur Vohra nee Sophia Alphonse	P.U. Regional Centre, Ludhiana (English)	02.08.2010 instead of date of promotion already given w.e.f. 25.12.2010 i.e. 24.12.2010, vide office order No.8570-87/Estt.-I dated 23.10.2013.
4.	Dr. Jai Mala	U.I.L.S.	19.09.2011 instead of date of promotion

Sr. No.	Name of the teacher	Department/ Institute	Date of Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2
			already given w.e.f. 23.12.2011 i.e. one day after Orientation Course vide office order No. Estt./12/16556-67 dated 15.09.2012.
5.	Dr. Babita Devi	Laws	01.07.2010 instead of date of promotion already given w.e.f. 19.03.2011 i.e. the date one day after completion of Refresher Course, vide order No.4126-4183/Estt.-I dated 09.06.2011
6.	Dr. Pushpinder Kaur Mann nee Gill	U.I.L.S. (Laws)	01.08.2010 instead of date of promotion already given w.e.f. 01.10.2010 i.e. the date one day after completion of Refresher Course, vide order No.4126-4183/Estt.-I dated 09.06.2011.
7.	Shri Anil Kumar Thakur	Laws	15.09.2010 instead of date of promotion already given w.e.f. 17.07.2011 i.e. one day after Orientation course, vide order No.235-261/Estt.-I dated 05.01.2012.
8.	Dr. Aditi Sharma	Panjab University Regional Centre, Ludhiana (Law)	29.07.2009 instead of date of promotion already given w.e.f. 01.12.2010 i.e. the date one day after completion of Refresher course, i.e. 30.11.2010, vide office Order No.9092-9121/Estt.-I dated 02.09.2011.
9.	Dr. Navreet Kaur	Public Administration	03.11.2009 instead of date of promotion already given w.e.f. 01.06.2011 i.e. the date one day after completion of Refresher course, i.e. 31.05.2011, vide office order No. Estt./11/235-261 dated 05.01.2012.

NOTE: The recommendation of the Syndicate dated 27.1.2013 (Para 3) regarding adoption of letter No.1-2/2009 (EC/PS) Pt. VIII dated 7.12.2012 received from Under Secretary, UGC with regard to extension in date for participation in Orientation/Refresher course up to 31.12.2013 in respect of eligible Teachers/ Assistant Registrar/Assistant Director of Physical Education/College Director of Physical Education for placement under Career Advancement Scheme were approved by the Senate at its meeting held on 24.3.2013 (Para V). However, the Audit has raised objection that:

“The decision of the Senate dated 24.3.2013 is merely the adoption of UGC letter dated 7.12.2012 and does not authorize the Vice-Chancellor to prepone the date of promotion for which the competent authority is Senate. It is a general rule that an authority who had approved the date of promotion then any amendment

requires the approval of same authority.”

RESOLVED: That it be recommended to the Senate that, the dates of promotion of the following persons from Assistant Professors **(Stage-1)** to Assistant Professors **(Stage-2)**, be preponed as mentioned against each:

Sr. No.	Name of the teacher	Department/ Institute	Date of Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2
1.	Dr. (Ms.) Shipra Kaushal	Laws	18.7.2010 instead of date of Promotion already given w.e.f. 21.12.2010 i.e. the date one day after completion of Refresher course i.e. 20.12.2010, vide office order No.9092-9121/Estt.-I dated 02.09.2011.
2.	Dr. Gurinder Singh	S.S. Giri, P.U. Regional Centre, Hoshiarpur (Physics/ Applied Physics)	18.7.2010 instead of date of Promotion already given w.e.f. 28.09.2010 i.e. the date one day after completion of Refresher course, vide office order No.4126-4183/Estt.-I dated 09.06.2011.
3.	Dr. Harpreet Kaur Vohra nee Sophia Alphonse	P.U. Regional Centre, Ludhiana (English)	02.08.2010 instead of date of promotion already given w.e.f. 25.12.2010 i.e. 24.12.2010, vide office order No.8570-87/Estt.-I dated 23.10.2013.
4.	Dr. Jai Mala	U.I.L.S.	19.09.2011 instead of date of promotion already given w.e.f. 23.12.2011 i.e. one day after Orientation Course vide office order No. Estt./12/16556-67 dated 15.09.2012.
5.	Dr. Babita Devi	Laws	01.07.2010 instead of date of promotion already given w.e.f. 19.03.2011 i.e. the date one day after completion of Refresher Course, vide order No.4126-4183/Estt.-I dated 09.06.2011
6.	Dr. Pushpinder Kaur Mann nee Gill	U.I.L.S. (Laws)	01.08.2010 instead of date of promotion already given w.e.f. 01.10.2010 i.e. the date one day after completion of Refresher Course, vide order No.4126-4183/Estt.-I dated 09.06.2011.
7.	Shri Anil Kumar Thakur	Laws	15.09.2010 instead of date of promotion already given w.e.f. 17.07.2011 i.e. one day after Orientation course, vide order No.235-261/Estt.-I dated 05.01.2012.
8.	Dr. Aditi Sharma	Panjab University Regional Centre, Ludhiana (Law)	29.07.2009 instead of date of promotion already given w.e.f. 01.12.2010 i.e. the date one day after completion of Refresher course, i.e. 30.11.2010, vide office Order No.9092-9121/Estt.-I dated

Sr. No.	Name of the teacher	Department/ Institute	Date of Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2
			02.09.2011.
9.	Dr. Navreet Kaur	Public Administration	03.11.2009 instead of date of promotion already given w.e.f. 01.06.2011 i.e. the date one day after completion of Refresher course, i.e. 31.05.2011, vide office order No. Estt./11/235-261 dated 05.01.2012.

Issue regarding internal promotion policy of the teachers of Homoeopathic Medical College & Hospital

5. Re-considered the internal promotion policy of the teachers of Homoeopathic Medical College & Hospital, Sector 26, Chandigarh, in pursuance of minutes of the meeting of the Committee dated 4.7.2014 (**Appendix-XVI**).

NOTE: 1. The Syndicate in its meeting dated 26.4.2014 (Para 4) (**Appendix-XVI**) has resolved that the promotions/ appointments made by Homoeopathic Medical College & Hospital Sector 26, Chandigarh, be **not** approved.

That the issue be re-looked into in its entirety.

2. Professor B.S. Bhoop has raised a question during the meeting of the Syndicate dated 26.4.2014 that is the University empowered to frame/approve any internal promotion policy for the faculty of affiliated Colleges/ Institutions; and (ii) Do they have such internal promotion for other institutions.

The Vice-Chancellor, briefing the members, stated that the item pertained to promotion policy of the teachers of Homoeopathic Medical College & Hospital, Sector 26, Chandigarh. He said that they had discussed this matter in the past also. He emphasized that every faculty member in whatever discipline one might be serving irrespective of whether at the Campus or in the affiliated Colleges deserved progressive promotions. He further added that the matter pertaining to promotion of teachers/doctors of Homoeopathic College was discussed in a meeting of a Committee headed by Professor Madhu Raka, the then Dean of University Instruction, thereafter, another Committee was appointed, which went through the recommendations of the earlier Committee and made its recommendations keeping in view the norms of the regulatory body, which were reasonable. Had the Homoeopathic College a part of the campus, they could have done something for them much earlier. The faculty members of Homoeopathic College have been representing to the University time and again requesting that a policy for their promotion should be framed. When the University has promotion policies for all other categories, why could there not be promotion policy for Homoeopathic College teachers. Unfortunately, the regulatory body of Homoeopathic College had not given any good response. The management of the Colleges advertised some positions and some not. As such, the management is not advertising/filling up

the positions in a way so that everybody could have reasonable avenues of promotion commensurate to teachers, which is not desirable. Under this background, the matter is now placed before the House. The Vice-Chancellor, however, observed that the teachers of Homoeopathic College deserved some promotional avenues and the proposal is before the House, which has been recommended by a larger Committee. Since the teachers have been representing time and again, he thought it proper to place the recommendations of the Committee before the Syndicate, which is the governing body of the University. Now, the promotion policy is before them and they could agree, modify, refer it to a Sub-Committee of the Syndicate or reject it.

Shri Gopal Krishan Chatrath stated that they had already rejected the promotions made by Homoeopathic College, also the vacancies which became available because of the promotions. The College had filled up those posts only to show to the Inspection Committee that the College had got enough staff. The Syndicate rejected the promotions as well as selections made by the College and till date, the College had not complied with the decision of the Syndicate and instead came over here saying that they would protest against those, who had opposed/are opposing their proposal. The Regulatory Body of Homoeopathic College (Central Council of Homoeopathy (CCH)) had clarified/replied through its letter dated 25th May 2010 that they had notified the regulations for appointment to teaching cadres in Homoeopathic Medical College, but the same did not indicate anything for promotions. The Council had also clarified through its letter dated 1st July 2011 that the service conditions of the staff of Homoeopathic Colleges shall be as per the prevailing service conditions in the affiliating University. The service conditions of the staff of the affiliating Colleges everybody knew and the same are available in the Panjab University Calendar. The University Calendar says only about the appointments through direct recruitment/selection and not about the promotions. But to meet the exigency, they could amend their regulations and get the same approved by the Government of India. The Council's letter dated 25th May 2010 says "With reference to your letter dated 24.04.2010 (received in the Council on 26.04.2010), I am directed to say that regulations notified by this Council provide for appointment of teaching cadres in Homoeopathic Medical College, but do not indicate for promotion". Similarly, the letter of the Council dated 1st July 2011 says that they did not have any provision for making promotion, the promotion policy of the affiliating University shall be applicable for the staff of the Homoeopathic College. The University had a promotion policy for the teachers of affiliated College which is at par with the University teachers and, if they desire, the same could be implemented in their case also.

Dr. Dinesh Talwar suggested that it should be verified whether there is a letter of CCH with the College as according to him, perhaps this letter of the CCH is of the year 2013. He enquired whether the said letter is available in the University office.

Shri Gopal Krishan Chatrath stated that since the Syndicate had already rejected the promotions made by the College, there was clear violation of sanctity of the decision/s of the Syndicate. It should be examined as to why the decision of the Syndicate had not been implemented and under what circumstances they had made a new proposal.

Dr. Dinesh Talwar said that after the issuance of orders by the University regarding rejections of promotions, the College Management reverted the teachers and, thereafter, they sought panel, which the University had given.

The Vice-Chancellor said that they are discussing the promotion policy and the other matters would be taken up for consideration at a later stage.

Continuing, Dr. Dinesh Talwar stated that promotion policy should be there in Homoeopathic College, as being adopted for the University and College teachers so that the teachers of Homoeopathic College could also be promoted as Associate Professors, Professors or given the nomenclature as suggested by the CCH. He, however, pointed out that the teachers working in Homoeopathic College are being given salary between Rs.10,000/- to 14,000/- per month. Even the Principal of the College is being given a salary of Rs.30,000/-. The only person who is working in the College as Professor is being paid a salary of Rs.20,000/- per month.

Professor Karamjeet Singh stated that he is in full agreement that there should be a promotion policy for the teachers of the Homoeopathic College, but there should also be some guidelines/promotion policy for the non-teaching staff working in the College. He recalled that the Syndicate in its meeting held on 26th April 2014 had rejected the promotions/appointments made by the College and the whole matter had to be looked into in its entirety. The Vice-Chancellor had constituted a Committee under the Chairmanship of Dr. K. Gauba, who had made a note that the policy, which was framed by the earlier Committee, should be continued. As Dr. Madhu Raka Committee had recommended a promotion policy, Dr. Gauba had recommended that there is no need to change the same. When the Syndicate had decided that the matter needed to be looked into in its entirety, why the decision had not been followed. Secondly, Shri Gopal Krishan Chatrath said that there were some guidelines of CCH/MSR, wherein it has been clarified that the teachers appointed previously by the Homoeopathic College could be promoted as per the Regulations. It meant, that, some promotion policy is already there for the teachers of the Homoeopathic College. They should correlate it in the light of the recommendations of the CCH and MSR and frame comprehensive promotion policy for the teachers of the Homoeopathic College. He, therefore, suggested that a Sub-Committee should be formed, which should be provided all the relevant documents, so that it could make concrete recommendations.

Principal (Dr.) Preet Mohinder Pal Singh stated that when the teachers were appointed by the Homoeopathic College, the College must have adopted some Regulations/Rules, which could have also contained some guidelines for promotions. If not, it is the duty/responsibility of the CCH/Governing body to provide/frame promotion policy to teachers of the Homoeopathic College.

Shri Gopal Krishan Chatrath, referring to the suggestion made by Dr. Dinesh Talwar that a policy should be framed for the promotion of teachers of Homoeopathic College, said that they could not have separate promotion policies for the teachers of affiliated Degree Colleges/Colleges of Education and Homoeopathic College. In

nutshell, he said that a uniform promotion policy should be implemented in all the affiliated Colleges irrespective of whether it is a Degree College or College of Education or Homoeopathic College and so on.

Principal Hardiljit Singh Gosal said that promotion of teachers of Homoeopathic College should be allowed in accordance with the Regulations/Guidelines/Instructions of the UGC/Punjab Government/University.

The Vice-Chancellor stated that they had faced a similar situation when they had framed a promotion policy for the faculty of Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital. At that time, they considered the guidelines of Dental Council of India (DCI) and also correspondence taken place between the Dental Institute and other bodies, e.g., Chandigarh Administration, Punjab Government, etc. Similarly, they should also have a promotion policy for the teachers of Homoeopathic College, which is affiliated to Panjab University and a Committee should be constituted for the purpose and the Committee be provided all the relevant documents, including guidelines of the regulatory body, if any, so that the Committee could arrive at a decision. Further, the Principal of Homoeopathic College be asked to provide validated/authenticated information, if he had any, including salaries being paid to the teachers.

After some further discussion, it was –

RESOLVED: That a Committee comprising the following Syndics be constituted, which be provided all the relevant documents, including guidelines of the regulatory body, if any, to frame a promotion policy in respect of teachers working in Chandigarh Homoeopathic College & Hospital, Sector 26, Chandigarh:

1. Shri Gopal Krishan Chatrath ... (Chairman)
2. Shri Ashok Goyal
3. Professor Karamjeet Singh
4. Principal Puneet Bedi
5. Dr. Dinesh Talwar
6. Deputy Registrar (Colleges) ... (Convener)

Further, the Principal of Homoeopathic College be asked to provide validated/authenticated information, whatever he had, including amount of salaries being paid to the teachers. The Committee be requested to submit its report within a period of two months and the report of the Committee be placed before the Syndicate for consideration.

Proposal of the Vice-Chancellor dated 11.10.2014 for conferment of Honorary Degree of (LL.D. *Honoris Causa*) to Shri Kailash Satyarthi

6. Considered proposal dated 11.10.2014 (**Appendix-XVII**) of the Vice-Chancellor, that the honorary degree of (LL.D. *Honoris Causa*) of Panjab University, be conferred upon Shri Kailash Satyarthi as he has been active in the Indian movement against Child Labour since the 1990s. So far his organization, Bachpan Bachao Andolan, has freed over 80,000 children from various forms of servitude and helped in successful re-integration, rehabilitation and education. He was awarded the 2014 Nobel Peace Prize, jointly with Malala Yousafzai, “for their struggle against the suppression of children and young people and for the right of all children to education”.

- NOTE:** 1. The Section 23 of the PU Act at page 9, P.U. Calendar Volume I, 2007, reads as under:

“Where the Vice-Chancellor and not less than two-thirds of the other members of the Syndicate recommend that an honorary degree be conferred on any person on the ground that he is, in their opinion, by reason of eminent position and attainments, a fit and proper person to receive such a degree and where their recommendation is supported by not less than two-thirds of the Fellows present at a meeting of the Senate and is confirmed by the Chancellor, the Senate may confer on such person the honorary degree so recommended without requiring him to undergo any examination.”

2. Bio-Data of Shri Kailash Satyarthi enclosed (**Appendix-XVII**).

RESOLVED: That it be recommended to the Senate that the honorary degree of (LL.D. *Honoris Causa*) of Panjab University, be conferred on Shri Kailash Satyarthi as he has been active in the Indian movement against Child Labour since the 1990s. So far his organization, Bachpan Bachao Andolan, has freed over 80,000 children from various forms of servitude and helped in successful re-integration, rehabilitation and education. He was awarded the 2014 Nobel Peace Prize, jointly with Malala Yousafzai, “for their struggle against the suppression of children and young people and for the right of all children to education”.

Recommendations of the Committee dated 11.09.2014 regarding appointments on compassionate grounds

7. Considered minutes dated 11.09.2014 (**Appendix-XVIII**) of the committee constituted by the Vice-Chancellor to examine the cases for appointment on compassionate grounds.

RESOLVED: That the recommendations of the Committee dated 11.09.2014, as per (**Appendix-XVIII**), regarding appointments on compassionate grounds, be approved.

Issue regarding grant of 10 additional seats in M.Phil. Course

8. Considered if the 10 additional seats in M.Phil. course, be created for the officers serving in the Armed Forces from the current session, i.e., 2014-15 in the Department of Defence & National Security Studies, as requested by the Chairperson vide letter No. 4504/DDNSS dated 05.09.2014 (**Appendix-XIX**).

- NOTE:** 1. The request dated 05.09.2014 of the Director, Centre for Joint Warfare Studies (CENJOWS), New Delhi enclosed (**Appendix-XIX**).

2. The department has 20 seats for the officers posted at Army Training Command, Shimla and another 05 seats for defence officers outside ARTRAC.

3. The Syndicate dated 26.04.2014 (Para 35) has resolved that the Memorandum of Understanding (MoU) be executed between the Department of Defence & National Security Studies, Panjab University and Higher Command Wing, Army War College, Mhow.
4. The Syndicate in its meeting dated 26.09.2014 has resolved that the consideration of the Item be deferred.

Principal Gurdip Sharma enquired about the adequacy of staff in the Department to cope with the increased workload.

The Vice-Chancellor said that the work relating to filling up of vacant faculty positions in various Departments is under process. Secondly, the Panjab University (Department of Defence & National Security Studies) had recently signed Memorandum of Understanding (MoU) with the Higher Command Wing, Army War College, Mhow.

Professor S.K. Sharma stated that the Officers of Armed Forces, for the additional seats which have been sought, would have to attend the classes in the Department. According to him, the condition of the Department is not up to the mark, so far as faculty members and infrastructure available in the Department is concerned. Presently, there are only 2-3 faculty members and the Department had recently introduced a number of Diplomas at postgraduate level. Thus, the Department of Defence & National Security Studies needed to be strengthened before sanctioning more additional seats.

Shri Ashok Goyal stated that the Major General (Retd.) K.B. Kapoor in his letter had requested for six seats for the serving Officers of Armed Forces on study leave to carry out research on topics as approved by the Service Headquarters and, that too, for the current session only whereas the Department is seeking 10 additional seats for all times to come. Secondly, the Major General had requested that their Institute should be affiliated with the Panjab University. The proposal before the Syndicate had come for sanction of 10 additional seats instead of 6 from the session 2014-15 instead of for the session 2015-16 only. Even if they wished to sanction the 6 or 10 additional seats, the same should be sanctioned from the session 2015-16 as the session 2014-15 has almost over.

The Vice-Chancellor said that he would contact Major General (Retd.) K.B. Kapoor and talk to him.

Professor Preeti Mahajan pointed out that there is no recommendation from the Academic and Administrative Committees of the Department regarding the sanctioning of these additional seats.

After some further discussion, it was –

RESOLVED: That the Vice-Chancellor be authorized to take decision in the matter, on behalf of the Syndicate.

Change of nomenclature of the Institute of Hotel Management from UIHMT to UIHTM and permission to start two new courses

9. Considered –

- (i) the recommendations of the committee dated 28.07.2014 (**Appendix-XX**) that the nomenclature of the Institute, be changed from UIHMT to UIHTM and be allowed to offer the degree as per the current nomenclature for the current session 2014-15, as the admission process was started well before the Gazette notification.
- (ii) **UIHMT** be permitted to start the following courses (4-year duration) from the next academic session i.e. 2015-16 in pursuance of the Gazette of India No.27 July 5 – July 11, 2014 (**Appendix-XX**):
1. B.H.M. (Bachelor of Hotel Management) or B.H.M.C.T (Bachelor of Hotel Management and Catering Technology).
 2. B.T.T.M. (Bachelor of Tourism and Travel Management).

NOTE: 1. Though the Gazette of India No.27 July 5 July 11, 2014 does not seem addressed to the University, the same might have been downloaded from the UGC website by the department.

2. Presently, UIHMT is running two courses i.e. (i) B.Sc. (Hospitality and Hotel Administration) 3 years' duration (ii) B.Sc. (Tourism Management) 3 years' duration.

Professor Karamjeet Singh stated that the University Institute of Hotel Management & Tourism (UIHMT) had proposed change in the duration of Bachelor of Hotel Management (BHM) or Bachelor of Hotel Management & Catering Technology (BHMCT) and Bachelor of Tourism & Travel Management (BTTM) from three years to four years in accordance with the Gazette Notification of Government of India dated 5th July 2014. Since this year the students have already been admitted, they should be allowed to be governed under the existing system, i.e., three years' duration. However, so far as nomenclature of the course at serial number 1 is concerned, the nomenclature should be Bachelor of Hotel Management & Catering Technology (BHMCT) as it had better scope for employment.

Shri Ashok Goyal stated that so far as the session 2014-15 is concerned, the students should be allowed to be governed under the existing system, i.e., three years' duration as the students have already been admitted and the session is at its fag end. However, from

the next session (2015-16), the admissions should be allowed to be made in accordance with the proposed system.

Dr. Dinesh Talwar pointed out that the Director, University Institute of Hotel Management & Tourism had himself written in his communication dated 13.08.2014 (page 34 of the appendix) that 'The matter was discussed in the meeting of the Academic and Administrative Committees of the UIHMT held on 28.07.2014 and the Committees had requested that –

1. UIHMT may be allowed to offer the degrees as per the current nomenclature for the present session 2014-15, since the admission process was started well before the Gazette Notification; and
2. Permission to start four year degree programmes from next academic session.'

Therefore, the matter is abundantly clear.

Shri Ashok Goyal said that since the proposal is for the academic session 2015-16, i.e., for the next session and there is no urgency as the next session would commence after five six months, the proposal should be sent to the Board of Studies and Faculty concerned for consideration in the first instance.

RESOLVED: That –

- (1) the nomenclature of the Institute be changed from University Institute of Hotel Management & Tourism (UIHMT) to University Institute of Hotel & Tourism Management (UIHTM); however, the students admitted up to this session (2014-15) be awarded degrees as per the existing nomenclature; and
- (2) so far as abandonment of the existing courses (B.Sc. (Hospitality and Hotel Administration) and Tourism Management) both of three years' duration and introduction of following new courses of four years' duration is concerned, the matter be referred to the Board of Studies and Faculty concerned:
 - (i) Bachelor of Hotel Management (BHM) or Bachelor of Hotel Management & Catering Technology (BHMCT).
 - (ii) Bachelor of Tourism Management (BTM).
- (3) However, the nomenclature of course mentioned at (i) above, be Bachelor of Hotel Management and Catering Technology (BHMCT).

Recommendations of the Standing Committee dated 25.06.2014 regarding eligibility and number of seats for Community Colleges and Bachelor of Vocational Courses in Community Colleges

10. Considered the following recommendations of the Standing Committee dated 25.06.2014 (**Appendix-XXI**) constituted by the Vice-Chancellor that:

1. the number of seats for Community Colleges and Bachelor of Vocational Courses will be 50 in each Course.
2. the eligibility for admission in Community Colleges and Bachelor of Vocational Courses shall be as per U.G.C. norms i.e. 10+2 in any stream. But as far as Diploma and Advance Diploma in Medical Lab. Technology is concerned, the eligibility will be 10+2 in any stream preferably with Science subjects.
3. the Diploma in Medical Lab. Technology is to be started in GGSDS College, Sector-32, Chandigarh and Advance Diploma in Medical Lab. Technology is to be started in DAV College, Sector-10, Chandigarh, the syllabus for Diploma in Medical Lab. Technology to be started in two Colleges should be common. Therefore, the Principals of both the Colleges may prepare the syllabus in consultation with each other and submit the same to A.R. (General) for consideration and approval by the competent bodies immediately before the commencement of the session.
4. the paper setting, examination and evaluation shall be done by the University. The details have been approved by the Syndicate in the meeting held on 26.04.2014 vide Para 11.
5. the Admission fee and Examination fee for Community Colleges/Bachelor of Vocational Courses to be charged from the students will be as per the prescribed fee for the Courses falls under the concerned faculty as per details given below:

Bachelor of Vocational Programme

Sr. No.	Course	Faculty	Fee Structure
1.	Retail Management	Commerce	As of B.Com. I
2.	Food Processing & Preservation	Medical Sciences	As of B.Sc. I Non-Medical
3.	Multimedia (Graphics & Animation)	Science	As of B.Sc. I Non-Medical
4.	Banking, Insurance & Retailing	Commerce	As of B.Com. I

Community Colleges

Sr. No.	Course	Faculty	Fee Structure
1.	Diploma in Hotel Management	Commerce	As of B.Com. I
2.	(i) Diploma in Medical Lab. Technology (ii) Advance Diploma in	Medical Sciences	As of B.Sc. I Non-Medical

	Medical Lab. Technology		
3.	Advance Diploma in: (i) Fashion Designing and (ii) Beauty and Wellness	Home Science	As of B.A.I + Practical Charges
4.	Advance Diploma in Organic Farming	Science	As of B.Sc. I Non-Medical
5.	Stock Marketing and Trading Operations	Commerce	As of B.Com. I
6.	(i) Retail Management (ii) Travel & Tourism	Commerce	As of B.Com. I

6. **xxx** **xxx** **xxx** **xxx**

Dr. Dalip Kumar stated that in the letter of the U.G.C. dated 13.08.2014 addressed to all the Principals of the approved Community Colleges, it had clearly been mentioned that “The College concerned should itself award Diploma/Certificate under its own seal and signature after a written authorization from the affiliating University. However, the College should mention the name of the affiliating University and the scheme on the award”. This is the latest guideline as far as Community Colleges are concerned. It meant that the U.G.C. had first time given autonomy to the Colleges to conduct examinations of certain Diplomas/Certificates at their own. He, however, pointed out that contrary to this had been mentioned at Sr.No.4 in the item that “the paper setting, examination and evaluation shall be done by the University”. As such, it needed to be looked into. Referring to Sr. No.2 of recommendation 5, i.e., Food Processing & Preservation a Bachelor of Vocational Course under the Faculty of Medical Sciences, he stated that they already had a Postgraduate Diploma in Food Analyses & Preservation under the Faculty of Science. He, therefore, suggested that this Vocational Course in Food Processing & Preservation should also be offered under the Faculty of Science instead of Faculty of Medical Sciences.

Shri Ashok Goyal said that Dr. Dalip Kumar was a member of the Standing Committee the recommendations of which the Syndicate is considering right now, he could have made the above-said suggestion in the meeting of the Committee itself.

Referring to recommendation 3, Dr. Dinesh Talwar stated that in this recommendation it had been mentioned that the Diploma in Medical Lab. Technology is to be started in GGSD College, Chandigarh and Advance Diploma in Medical Lab. Technology is to be started at DAV College, Chandigarh, and the syllabus for both the Diplomas would be common and was not possible to prescribe same syllabus for two different Diplomas.

It was clarified that there are two diplomas – (i) Diploma in Medical Lab. Technology to be started in GGSD College, Chandigarh; and (ii) Advance Diploma in Medical Lab. Technology to be started at DAV College, Chandigarh. The Diploma is of one year duration and Advanced Diploma of two years duration. However, the syllabus for Diploma and 1st year of the Advanced Diploma is rightly suggested to be common.

Shri Ashok Goyal said that the duration of each and every course, including Certificate, Diploma, Advanced Diploma, etc. and the syllabi of all the courses should be framed separately. Further, it should be clarified that if somebody joined Advanced Diploma and left the same after a period of one year, he/she would be awarded Diploma. If this clarification is given by them, no affiliated College would start Diploma but all would start Advanced Diploma. Many Colleges have started so many courses, including Certificates, Diplomas, Advanced Diplomas (Add-On and Innovative Courses) during last 3-4 years. The Inspection Committees of the University which inspects the Colleges while considering extension of affiliation should ensure that the Colleges concerned had appointed sufficient faculty to take care of the teaching workload.

Dr. Dalip Kumar informed that there is a provision of exit policy of the U.G.C. in respect of these Diplomas/ Advanced Diplomas that if the candidate wanted to leave after one year, he/she would be awarded Diploma and if he/she completes the course, he/she would be awarded Advanced Diploma.

Professor S.K. Sharma suggested that in the *pro forma* of the Inspection Report, a separate column namely 'teacher student ratio' maintained by the College be incorporated so that it could be ensured that the College had appointed requisite number of teachers for the courses offered, including the course for which they have sought extension of affiliation.

Principal Gurdip Sharma stated that for running courses, under Add-On and Innovative Programmes, the UGC had made a provision that the College/Institution concerned could appoint Guest Faculty for imparting instructions for these courses.

Shri Ashok Goyal said that there are Colleges which showed the same faculty for Add-On and Innovative Courses, which they had appointed for other regular courses.

Principal Puneet Bedi said that so far as Add-On courses are concerned, there are specific instructions from the UGC that 1st year is Certificate, 2nd year Diploma and 3rd year Advanced Diploma and there is flexibility in them. However, if somebody joined an Advanced Diploma, he/she had to complete the same in two year and could not leave in between.

Professor Karamjeet Singh said that whenever any new course is introduced, they always focus on the recruitment of number of teachers, but no care is given to recruitment of Administrative staff. Under recommendation 6, the Committee had recommended that one Superintendent, one Assistant and two Clerks be recruited, but the said recommendation had been omitted. He pleaded that they should look at such things in a holistic manner because the non-teaching staff is equally important as the teaching staff.

Dr. Dalip Kumar said that the recommendation 6 is for strengthening the College Branch.

After some further discussion, it was –

RESOLVED: That –

1. the number of seats for Community Colleges and Bachelor of Vocational Courses be 50 in each Course;
2. the eligibility for admission in Community Colleges and Bachelor of Vocational Courses shall be as per U.G.C. norms, i.e., 10+2 in any stream. But as far as Diploma and Advanced Diploma in Medical Lab. Technology is concerned, the eligibility shall be 10+2 in any stream preferably with Science subjects;
3. the Diploma in Medical Lab. Technology to be started in GGSDS College, Sector-32, Chandigarh and Advance Diploma in Medical Lab. Technology in DAV College, Sector-10, Chandigarh. The syllabus for Diploma in Medical Lab. Technology and Advance Diploma in Medical Lab. Technology for 1st year be common, which be prepared by the Principals of both the Colleges in consultation with each other and the same be submitted immediately (before the commencement of the session) to A.R. (General) for consideration and approval by the competent bodies;
4. the paper setting, examination and evaluation shall be done by the University. The details have been approved by the Syndicate in the meeting held on 26.04.2014 vide Para 11.
5. the Admission fee and Examination fee for Community Colleges/Bachelor of Vocational Courses to be charged from the students will be as per the prescribed fee for the Courses falling under the concerned Faculty as per details given below:

Bachelor of Vocational Programme

Sr. No.	Course	Faculty	Fee Structure
1.	Retail Management	Commerce	As of B.Com. I
2.	Food Processing & Preservation	Sciences	As of B.Sc. I Non-Medical
3.	Multimedia (Graphics & Animation)	Science	As of B.Sc. I Non-Medical
4.	Banking, Insurance & Retailing	Commerce	As of B.Com. I

Community Colleges

Sr. No.	Course	Faculty	Fee Structure
1.	Diploma in Hotel Management	Commerce	As of B.Com. I
2.	(i) Diploma in Medical Lab. Technology (ii) Advance Diploma in Medical Lab. Technology	Medical Sciences	As of B.Sc. I Non-Medical
3.	Advance Diploma in: (i) Fashion Designing and (ii) Beauty and Wellness	Science	As of B.A.I + Practical Charges
4.	Advance Diploma in Organic Farming	Science	As of B.Sc. I Non-Medical
5.	Stock Marketing and Trading Operations	Commerce	As of B.Com. I
6.	(i) Retail Management (ii) Travel & Tourism	Commerce	As of B.Com. I

Recommendation of the Committee dated 04.09.2014 regarding creation of two additional seats per unit per course subject to maximum limit of four seats for one girl child out of two girls

11. Considered the recommendation of the Committee dated 04.09.2014 (**Appendix-XXII**) regarding creation of two additional seats per unit per course subject to maximum limit of four (4) seats for one girl child out of the two girl children from the session 2015-16 for admission to a given course in the Panjab University Teaching Departments, Regional Centres and its affiliated Colleges, provided they are otherwise eligible from all angles.

NOTE: The Senate dated 25.05.2014 (Para XLII) had resolved as under:

“that the recommendation of the Committee dated 18.02.2014 regarding creation of two additional seats for those girl children for admission to a given course in the Panjab University Teaching Departments, Regional Centres and its affiliated Colleges, provided they are otherwise eligible from all angles, be approved, with the modification that there would be two additional seats per unit, per course.”

Professor S.K. Sharma said that this is indeed laudable, but they needed to look into as to how much total reservations, are being given. He observed that in the University, already the number of girl students is much more than the boy students (in the 70:30 ratio). Still they are reserving more seats for girl students.

The Vice-Chancellor said that the objective and the target of this reservation is entirely different.

Professor Karamjeet Singh said that the item is okay, but there is a confusion whether the priority would be given to single girl child

and if the seat/s is/are still remained vacant, the same would be offered to one of the two girl children. Therefore, they needed to make it clear that either girl is single girl child or one of the two girl children, both would be treated at par.

Shri Ashok Goyal said that now the category is not 'single girl child', but 'one girl out of two girl children'. So, it means that only one would get the reservation.

RESOLVED: That the recommendation/s of the Committee dated 4.9.2014, as per (**Appendix-XXII**), be approved.

Request dated 22.09.2014 of the Director, UIET regarding teaching of MBA subject in 5th Year of B.E.

12. Considered the request dated 22.09.2014 (**Appendix-XXIII**) of the Director, UIET, P.U. that the students of B.E. MBA, be allowed to study MBA subject in 5th year only and they be allowed to cover their deficiency in Engineering subjects in 4th year, as they neither had opportunity for Management jobs nor for technical jobs.

NOTE: The Syndicate in its meeting dated 18.05.2014 (Para 18) (**Appendix-XXIII**) has resolved that since UIET does not have Management faculty, no admission be made in BE+MBA Courses from the session 2014-15 and their sanctioned seats be converted to BE Courses at UIET.

Professor Karamjeet Singh said that there is ambiguity in the item. If they look at the next page, i.e., appendix, in-between it has been written that such and such subjects would be taught in 1st year, 2nd year, 3rd year & 4th year and in 5th year all the MBA subjects would be taught. That meant, the students had read all the subjects of Engineering, which they were supposed to. Now, the item is to consider the request of the Director, UIET, P.U. that the students of B.E. MBA, be allowed to study MBA subject in 5th year only, whereas the students are already studying the MBA subject. The Director had further requested that the students may be allowed to cover their deficiency in Engineering subjects in 4th year.

The Vice-Chancellor said that the item needed to be properly worded. Now, the purpose is that the teaching of MBA subjects should be discontinued and if the degree of Engineering is to be given to the students, they have to cover their deficiency in Engineering subjects in 4th year. In short, they have to make sure that the students had studied all the Engineering subjects. He had asked the Director, University Institute of Engineering & Technology, to submit a detailed proposal as to how the students would study the deficient subject/s of 1st year, 2nd year, 3rd and 4th year. They have to make sure that the students, who are awarded the B.Tech. degree, had studied all the Engineering subjects.

Shri Gopal Krishan Chatrath said that without going into the details, they should allow the 'exit policy'.

To this, Professor S.K. Sharma replied that 'exit policy' is a backdoor entry to this course and it must be stopped.

Shri Ashok Goyal enquired that since the item is to consider the request of the Director, UIET, that the students of B.E. MBA, be allowed to study MBA subject in 5th year only and they be allowed to

cover their deficiency in Engineering subjects in 4th year and as per the table, they are already studying the MBA subjects in 5th year only. So what was being considered?

The Vice-Chancellor said that it is possible that there might be some students who say that they had taken admission in B.E. MBA course and would get both the degrees. There might also be another category of students, who had enrolled for B.E. MBA degrees, but wanted exit after four year. Such students have to finish all the Engineering subjects in 4th year, which they did not study earlier. This is the proposal.

Shri Ashok Goyal said that then the item is wrongly worded. Basically, it is to enable the students to have an exit policy, which is not available at present. The Item should be to allow the students to have exit, if they desire, after four years, provided they have to study all the deficient Engineering subjects.

Professor S.K. Sharma said that he had a counter point. It would be very unfair because the percentage of students, who took admissions in B.E. MBA, was much less than those students who took admission to B.E. course. They had taken advantage by taking admission to B.E. MBA with lesser percentage of marks and now, they wanted to take B.E. degree, which should not be allowed.

Dr. Dinesh Talwar said that at page 52 a table has been given and according to him, they wanted that the engineering/technical subjects, which are not taught in 3rd and 4th year, should be allowed to be taught as deficient subjects. So far as exit is concerned, they had allowed the same.

The Vice-Chancellor said that the exit is allowed only in specific cases for one year only and, that too, for the students of Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology alone and not to the students of University Institute of Engineering & Technology.

Shri Ashok Goyal stated that they had prepared the note to enable the students to exit. In the note, it has been written that the members discussed the issue of B.E. MBA of the requirement of additional faculty for teaching B.E. course to the students of B.E. MBA students, who want to opt out of MBA course as desired by the Vice-Chancellor, Panjab University, as to what additional faculty is required to teach the deficient subjects to enable them to opt out of MBA course. The information is given by them in the chart. Therefore, the note which had come from University Institute of Engineering & Technology is to take care of some of the students, who wanted to opt out of the MBA Programme. Whereas the item which has been brought before the Syndicate is to allow the students only to study certain technical subjects in the fourth year and to study only MBA subjects in fifth year.

The Vice-Chancellor said that the office note is not properly worded.

Continuing, Shri Ashok Goyal said that if they allow the students to opt out of the MBA Programme on the basis of this, which in principle, they agreed, but probably in the present form, if the decision is taken, it would not be fair. So far as Professor Sharma's

objection is concerned, he agreed with him (Professor Sharma) and that is why, keeping in view his (Professor Sharma's) observation, they had already discontinued the B.E. MBA Programme, but definitely it is/was a backdoor entry.

Professor S.K. Sharma said that this course could have been much better than the direct B.E. degree. He was of the opinion that the students with B.E. MBA degrees would have got much better job much earlier, had this Programme been properly managed. Since these are the Engineering Departments, they did not know what management is and they appointed guest faculty to teach MBA subjects.

Shri Ashok Goyal said that unfortunately neither Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology nor University Institute of Engineering & Technology ever bothered to appoint teachers from Management; rather they started to award the degree of Management without the faculty of Management.

The Vice-Chancellor said that they had not taken the advantage of the fact that they were embedded in a University system. They did not run the system properly, but now they could not go back.

After some further discussion, it was –

RESOLVED: That the students, who have taken admission to B.E. MBA course at University Institute of Engineering & Technology and now, wanted to opt out of the MBA Programme, be allowed to exit, but they have to cover their deficiency of Engineering subjects in 4th year.

Request of Mrs. Raminder, mother of Rehat Bhuttar, a student of M. Lib. & In. Sc. for permission to use computer for writing her examination

13. Considered request (**Appendix-XXIV**) of Mrs. Raminder, mother of Rehat Bhuttar, student of M.Lib.I.Sc., Department of Library & Information Science, P.U., that her daughter, be permitted to use computer for writing her examination of M.Lib.I.Sc. (subject to the arrangement of computer to be made by the student herself or the concerned Institute/College) as she has got admission under physically handicapped category. Information contained in the office note (**Appendix-_)** was also taken into consideration.

NOTE: 1. Regulation 8.1 (iii) of the Panjab University Calendar, Volume-II at page 35 reads as under:

8.1 Notwithstanding anything contained in any other Regulation, the Syndicate shall have power in the case of a permanently physically disabled person, to:-

iii) permit the answers to be typewritten by himself, if the examinee so desires.

2. Ms. Rehat Bhuttar student of Department of Library & Information Science is permanent physically handicapped and suffering from "Cerebeller Atrophy" due to which her fine motor skills have got affected. She has

already taken this facility during her graduation examinations conducted by the permission of G.N.D. University, Amritsar **(Appendix-XXIV)**.

3. The C.M.O., BGJIH, had given the following comments:

“she is a case of “Cerebellar Atrophy” since childhood. She may be permitted as per P.U. rules, for the use of computer for writing the examination”.

Professor Karamjeet Singh said that it is a good gesture, but the candidate should not be allowed to bring his/her own Computer/Laptop because nowadays every Institute/College had the facility of Computer/Laptop. Secondly, the candidate might feed the answers in his/her Computer/Laptop. Therefore, the candidate should not be allowed to bring his/her Computer/Laptop; rather the same should either be provided by the Institute concerned or the Controller of Examinations.

Professor Preeti Mahajan said that Ms. Rehat Bhuttar is student in her Department and they did not allow to her use her own Laptop even in the House Tests; rather, a Computer was provided from the Computer Lab. of the Department.

After some further discussion, it was –

RESOLVED: That the request **(Appendix-XXIV)** of Mrs. Raminder, mother of Rehat Bhuttar, student of M. Lib. In. Sc., Department of Library & Information Science, P.U., that her daughter, be permitted to use computer for writing her examination of M.Lib. In. Sc., be acceded to, but the Computer/Laptop be provided to her in the Examination Hall by the Controller of Examinations and would ensure that the Computer/Laptop to be provided for the purpose having no such matter relating to examination.

Request dated 16.09.2014 of Shri Prem Singh, a Ph.D. Scholar to allow him to submit his Ph.D. thesis by 31.12.2014

14. Considered the request dated 16.09.2014 **(Appendix-XXV)** of Shri Prem Singh, a Ph.D. scholar, enrolled under No.15183/Ph.D. w.e.f. 03.03.2003, under the Faculty of Engineering & Technology, that he, be allowed to submit his Ph.D. thesis by 31.12.2014, as he had gone for a foreign assignment for his organization “Indian Air Force” and had not submitted his Ph.D. thesis on due date i.e. 04.12.2009. Information contained in the office note **(Appendix-XXV)** was also taken into consideration.

- NOTE:** 1. Shri Prem Singh was required to submit his thesis within the period of three years i.e. up to 04.12.2006. Neither thesis was submitted by him within the period of three years nor extension was sought by him after the period of three years i.e. upto 04.12.2009.
2. The Syndicate dated 27.01.2013 (Para R-xvi) has extended the last date for submission of Ph.D. thesis as a **special chance up to 30.06.2013 for**

all the candidates enrolled under old/new Regulations.

3. Regulation 11 given at page 446, P.U. Calendar, Volume-II, 2007, reads as under:

“Such application for extension must be submitted to the University before the expiry of date for submission of thesis. Such extension will be granted for one year at a time subject to a maximum of three years, beyond which ordinary no further extension will be granted by the Research Board”.

4. As per UGC guidelines (Para 17) framed under UGC (Minimum Standard and Procedure for Award of Ph.D. Degree) Regulation 2009, the maximum time limit under the UGC's guidelines for submission of Ph.D. thesis has been fixed as eight years from the date of enrolment, i.e. normal period: three years, extension period: two years (on year to year basis with usual fee prescribed by the Syndicate from time to time) and condonation period: three years, after which enrolment and registration of the candidate would be treated as automatically cancelled. These guidelines became effective from June 15, 2010.

Professor Karamjeet Singh said that though there might be some genuine problem of the candidate, but as per the new Ph.D. guidelines, the candidates are supposed to submit their Ph.D. thesis within a maximum period of 8 years. Shri Prem Singh was required to submit his thesis up to 04.12.2006, but he did not do so. Last year, the Syndicate had extended the last date for submission of Ph.D. thesis as a special chance up to 30.06.2013 for all the candidates enrolled under old/new Regulations, but even then this candidate did not submit his thesis. Either they did not put any stipulation for submitting the Ph.D. thesis so that the candidate could submit the same at any time or strictly follow the guideline/s.

Professor S.K. Sharma stated that the candidate was supposed to submit his Ph.D. thesis up to 04.12.2004. That meant, he is already late by 10 years and he had chosen the title of the Ph.D. almost 18 years ago. According to him, the title chosen by him 18 years ago had lost its importance. In this way, they are making a mockery of the Ph.D. Programme.

Dr. Dinesh Talwar said that, earlier, also the Syndicate had condoned the delay in the submission of Ph.D. thesis. Perhaps, in the last meeting also they had allowed a candidate to submit his/her Ph.D. thesis beyond the permissible period.

Shri Ashok Goyal stated that, earlier, the Syndicate had definitely condoned the delay in submission of Ph.D. thesis in the cases of certain candidate. At the same time, the Syndicate had also put the stipulation of submission of Ph.D. thesis within a period of eight years. But in no case the Syndicate had given the concession where the candidate has woken up after a period of 10 years. That is why, a note had been given that neither thesis was submitted by the

candidate within the period of three years nor extension was sought by him after the period of three years, i.e., up to 04.12.2009. The Syndicate dated 27.01.2013 had extended the last date for submission of Ph.D. thesis as a special chance up to 30.06.2013 for all the candidates enrolled under old/new Regulations. Even then the person did not come. They are to appreciate the genuine difficulties of the person/s, but merely writing two lines that since he had gone for foreign assignment for Indian Air Force, not even the period has been mentioned as to from which date to which date he was on foreign assignment. Whether he was on foreign assignment between 2009 to 2014 because of which he could not seek extension for submission of his Ph.D. thesis. Firstly, the period is not mentioned and secondly there is not certificate substantiating his claim that because of his being on foreign assignment, he could not pursue his Ph.D. Not that they are against him, but let him support his case that with the relevant documents with evidences and thereafter, the case should be brought to the Syndicate for consideration.

The Vice-Chancellor said that it is very reasonable. The candidate has to make his case exceptional to be supported with documents evidences that he deserved this concession in the submission of his Ph.D. thesis.

Shri Gopal Krishan Chatrath said that during the times of Professor B.S. Brar, a Committee had recommended that if due to one reason or the other, the candidate is unable to submit his/her thesis, he/she should be given a chance on the recommendation of his/her Supervisor.

RESOLVED: That Shri Prem Singh, a Ph.D. scholar, enrolled under No.15183/Ph.D. w.e.f. 03.03.2003, under the Faculty of Engineering & Technology, be asked to substantiate his claim with documentary evidence/s, including the period during which he was on foreign assignment for Indian Air Force, that he deserved special treatment and allowed to submit his Ph.D. thesis by 31.12.2014.

Request of Director, PUSSGRC, Hoshiarpur, regarding renaming of Constituent Departments

15. Considered the request dated 28.07.2014 (**Appendix-XXVI**) of the Director, PUSSGRC, Hoshiarpur, that the earlier decision of the Syndicate dated 19.11.2011 (Para 32) (**Appendix-XXVI**) with regard to renaming of Constituent Departments of P.U.S.S.G.R.C., Hoshiarpur, be rectified as under:

Sr. No.	Syndicate decision dated 19.11.2011 (Para 32)	As requested by the Director PURC, Hoshiarpur
1.	U.I.E.T., S.S.G.P.U.R.C., Hoshiarpur	U.I.E.T., P.U.S.S.G.R.C., Hoshiarpur
2.	D.C.S.A., S.S.G.P.U.R.C., Hoshiarpur	D.C.S.A., P.U.S.S.G.R.C., Hoshiarpur
3.	U.I.L.S., S.S.G.P.U.R.C., Hoshiarpur	U.I.L.S., P.U.S.S.G.R.C., Hoshiarpur

Information contained in the office note (**Appendix-XXVI**) was also taken into consideration.

NOTE: 1. The Syndicate dated 19.11.2011 (Para 32) has resolved as under:

“That, in order to improve the image/status of Departments of Swami Sarvanand Giri P.U. Regional Centre, Bajwara, Hoshiarpur, in public perception, the following Departments of Swami Sarvanand Giri P.U. Regional Centre, Bajwara, Hoshiarpur, be renamed as under:

Sr. No.	Existing	Proposed
1.	The Campus of Panjab University Regional Centre	Panjab University Swami Sarvanand Giri Regional Centre, Bajwara Hoshiarpur (PUSSGRC), (Pb).
2.	University Institute of Engineering & Technology, Panjab University, Chandigarh	University Institute of Engineering & Technology, (PUSSGRC), Bajwara, Hoshiarpur
3.	Department of Law	UILS (University Institute of Legal Studies), (PUSSGRC), Bajwara, Hoshiarpur.
4.	MCA Department	(Department of Computer Science & Applications), (PUSSGRC), Bajwara, Hoshiarpur.

2. The Senate dated 18.12.2005 (Para III) has resolved that:

1. the name of the Institute should be Swami Sarvanand Giri Panjab University Regional Centre, Bajwara, Distt. Hoshiarpur.
2. the names of the various constructed buildings on the campus should be named as Swami Sarvanand Giri Hall.

3 to 16 xxx xxx xxx

RESOLVED: That the following Constituent Departments of (PUSSGRC), Hoshiarpur, be renamed as under:

1. U.I.E.T., Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur;
2. D.C.S.A., Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur; and
3. U.I.L.S., Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur.

Recommendation of the Undergraduate Board of Studies in Sanskrit dated 01.08.2014 regarding Shastri (Semester System) from the session 2014-15

16. Considered recommendation of the Under Graduate Board of Studies in Sanskrit dated 01.08.2014 (**Appendix-XXVII**) that the Rules and Regulations for Shastri (Semester System), be approved, from the session 2014-15. Information contained in the office note (**Appendix-XXVII**) was also taken into consideration.

NOTE: The Vice-Chancellor has approved the above recommendations of the Faculty of Languages on behalf of the Academic Council.

The Academic Council dated 2.7.2014 (Item No. XXVII) had resolved that the Vice-Chancellor be authorized to take decision on the left out courses/ items, on behalf of the Academic Council.

RESOLVED: That the Regulations and Rules for Shastri (Semester System), as per (**Appendix-XXVII**), be approved and given effect to w.e.f. the session 2014-15.

Minutes of the Committee dated 07.04.2014 regarding terms and conditions to use the sports facilities in the Campus

17. Considered the minutes of the Committee dated 07.04.2014 (**Appendix-XXVIII**) constituted to decide the terms and conditions to use the sports facilities in the campus i.e. Swimming Pool, Gymnasium (Men & Women), Badminton, Shooting and Tennis for smooth conduct of sports activities in the Panjab University Campus.

NOTE: 1. The Syndicate dated 12.07.2014 vide Para 17 has considered the above recommendations of the Committee and has resolved that the consideration of the item, be deferred.

2. The Committee in its meeting held on 11.9.2014 (**Appendix-XXVIII**) has clarified that:

(i) Panjab University Swimming Pool is being maintained out of Amalgamated Fund and the students of P.U. Campus are paying for it, hence the seats for P.U. Campus students cannot be fixed.

(ii) However, for other categories, the Syndicate may take decision regarding to fix the number of seats or debar all other categories whatever the Hon'ble members feel appropriate.

(iii) At present more than 1000 campus students are using the swimming pool facility; hence the seats of other categories cannot be unlimited to maintain the hygienic conditions and life safety at the swimming pool.

Dr. Dinesh Talwar stated that at page 87 (minutes of the Committee), it had been mentioned that the following members attended the meeting and the General Secretary of PUSC could not attend the meeting, however, at the bottom, the General Secretary, PUSC, had put his/her signatures. How could it be? Secondly, he reiterated that the system prevailing in the Department of Sports is

not right. They had written Amalgamated Fund, but it should be found out whether all the expenses are met out of the Amalgamated Fund only. Two Principals are present in the meeting, who had remained President of Panjab University Sports Council (PUSC) and they knew that most of the expenses are met out of the Panjab University Sports Fund only, which are contributed 15 times more by the students of affiliated Colleges. Therefore, the justification given by them that the Panjab University Swimming Pool is being maintained out of Amalgamated Fund and the students of P.U. Campus are paying for it, hence the seats for P.U. Campus students cannot be fixed, is not proper. It is further written that however, for other categories, the Syndicate may take decision regarding to fix the number of seats or debar all other categories whatever the Hon'ble members feel appropriate. The Syndicate had never asked to debar any category, whereas, the Syndicate had asked them to include all categories. As already told by him, all the expenses are not being met out of the Amalgamated Fund alone. He had sent a mail to the Vice-Chancellor indicating that Department incurred an expenditure of Rs.40 lacs, out of which an amount of Rs.30 lac to Rs.33 lac is paid as salaries to the persons who are appointed on contract basis, which is harmful to the University. The purpose of spending the PUSC Fund is clearly mentioned in the PUSC Manual and as per the PUSC Manual this fund could be used for upliftment of infrastructure and on sports activities only. Further, nobody knew how and who had appointed those persons. Even, the Establishment Branch and F.D.O. knew nothing about it.

Principal Gurdip Sharma said that there is one exception that for maintenance of playgrounds, ground men, etc. could be appointed out of the Amalgamated Fund. As such, if those appointments have been made for the maintenance of playgrounds, there is no harm.

The Vice-Chancellor asked Col. G.S. Chadha, the newly appointed Registrar, since he is having a fair experience of sports activities and interest in these activities, to look into the point that the purpose for which they are collecting the money, that purpose is being properly served.

Continuing, Dr. Dinesh Talwar stated that it is totally wrong to say that since the Swimming Pool is being maintained out of Amalgamated Fund and the students of P.U. Campus are paying for it, hence the seats for P.U. Campus students cannot be fixed and priority is to be given to the students and faculty members of the campus and if thereafter any seat remained, the same would be given to others. Are the affiliated Colleges not a part of the University? In the inter-Colleges competitions, students of all the affiliated Colleges and Panjab University Campus participate.

The Vice-Chancellor said that at the same time, it is also true that unlimited excess could not be provided.

Dr. Dalip Kumar, referring to page 86, said that the registration fee, etc. had been increased uniformly. But if they look at the suggested medical fee, for students, faculty members, employees and their children, the fee is Rs.50/-, whereas for others it is Rs.100/-. Whether the medical fee could also be different? He pleaded that the medical fee should also be uniform as is registration and identity card fee, etc.

The Vice-Chancellor said that he would have to ask them.

Shri Ashok Goyal stated that what Dr. Dinesh Talwar is saying is not what is written here, but the tone and the tenor of the minutes of the Committee is not appreciable. In fact, these minutes have been written in retaliation to what was decided by the Syndicate while discussing the item and ultimately the same was deferred. Because the item was deferred as the recommendations of the Committee did not find favour with the Syndicate. If they read the second para (however, for other categories, the Syndicate may take decision regarding to fix the number of seats or debar all other categories whatever the Hon'ble members feel appropriate), it has no meaning except to say that the Syndicate should do whatever it wanted to, which is not right. Secondly, first they say that Panjab University Swimming Pool is being maintained out of Amalgamated Fund and the students of P.U. Campus are paying for it, hence the seats for P.U. Campus students cannot be fixed. Tomorrow, if 3000 students of the campus come to avail the facility of Swimming Pool, how would they accommodate them? They have to come out with some formula saying that they could not refuse. Specially, when the Committee is being headed by the Dean of Student Welfare (DSW), he (DSW) knew that when they call for offers to be made by the students for a particular trip, they fix the number that only 300 students would be taken, on first come first serve basis or academic merit, etc. Meaning thereby, they have to evolve a formula, but could not have pick and choose policy. But the secondly para is not good in taste. Thirdly, to say that the Swimming Pool is being maintained from the Amalgamated Fund, is also not in good taste because no University would like that the students of the University Swimming Team, whether they come from the University or from affiliated Colleges, would not be allowed to practice in the Swimming Pool just because they are from the affiliated Colleges as the Swimming Pool is maintained out of the Amalgamated Fund. Fourthly, so far as medical fee is concerned, since the Medical Certificate is to be issued by the University Medical Officers only, they had suggested that the fee for the outsiders would be more and for the insiders whether they are students, faculty members, employees and their children, the fee would be less. Though they have repeated a number of times that another category of Fellows/ex-Fellows should be included, but the same has never been included. And every time they have to face embarrassment. He said that as and when the students, faculty members, employees, children of the employees are mentioned for certain benefits/facilities, the Fellows and ex-Fellows should also be included. He added that what Dr. Dinesh Talwar was referring, the said point had been discussed a number of times that there is a provision to meet any particular expenditure from a particular head, maybe PUSC, Amalgamated Fund, Hostel Fund, or any other fund, which has been created, that is only for meeting the particular expenditure from a particular head, but that does not give authority to make appointments to them through a parallel channel. The appointments have to be made through only one channel and as per the Calendar, the expenditure could be charged from the Head, which has been provided for in the Calendar. In principle, the Vice-Chancellor had agreed earlier that proper recruitment is only through one channel. Since, it had happened on several occasions, an item should be brought that the appointments should be made only through only one channel.

The Vice-Chancellor said that the matter would be looked into.

Execution of MoU

18. Considered the Memorandum of Understanding (MoU) (**Appendix-XXIX**) between Department of Gandhian & Peace Studies, Panjab University and Fayetteville State University, North Carolina at 1200 Murchison Road, Fayetteville, NC 28301 (USA), be executed. Information contained in the office note (**Appendix-XXIX**) was also taken into consideration.

NOTE: The minutes of the meeting dated 10.07.2014 (**Appendix-XXIX**) with regard to Research Promotion Cell, for examining and vetting of all the MoU's (pending or new) enclosed.

RESOLVED: That the Memorandum of Understanding (MoU), as per (**Appendix-XXIX**), be executed between Panjab University (Department of Gandhian & Peace Studies) and Fayetteville State University, North Carolina at 1200 Murchison Road, Fayetteville, NC 28301 (USA).

Issue regarding allowing Dr. Narasingha Charan Panda, Professor, VVBIS & IS, Hoshiarpur, to deposit admissible Provident Fund contribution into his P.F. Account

19. Considered if Dr. Narasingha Charan Panda, Professor, V.V.B.I.S. & I.S. Hoshiarpur, be allowed to deposit admissible Provident Fund contribution into his Provident Account No.7626 in Panjab University for the period of his Extra Ordinary Leave without pay, i.e. 19.2.2013 to 13.6.2013, as he performed the duty of visiting fellow at Mahatma Gandhi Institute, Moka, Mauritius. Information contained in the office note (**Appendix-XXX**) was also taken into consideration.

NOTE: Regulation 14.5 at Page 129 of P.U. Calendar, Volume I, 2007 reads as under:

“14.5 The Syndicate may, at their discretion, allow a permanent employee to continue to be a depositor in the Fund even during the period of his absence on leave without pay or any other programme approved by the Vice-Chancellor for this purpose, but he shall not be entitled to University contribution during this period.”

RESOLVED: That Dr. Narasingha Charan Panda, Professor, V.V.B.I.S. & I.S. Hoshiarpur, be allowed to deposit admissible Provident Fund contribution into his Provident Account No.7626 in Panjab University for the period of his Extra Ordinary Leave without pay, i.e. 19.2.2013 to 13.6.2013, as he performed the duty of Visiting Fellow at Mahatma Gandhi Institute, Moka, Mauritius.

Issue regarding fixation of pay of Dr. Deepak Kumar Gupta, Professor in Orthodontics (Contract Basis) at Dr. H.S. Judge Institute of Dental Sciences & Hospital at par with Dr. Shally Gupta, Professor in Oral Pathology

20. Considered if:

- (i) The salary of Dr. Deepak Kumar Gupta, Professor in Orthodontics (Contract Basis) at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, be paid, at par with the salary of Dr. Shally Gupta, Professor in Oral Pathology (Contract Basis) who draws salary in the pay-scale of 37400-67000+GP Rs.10000 plus NPA as admissible & other allowances with initial start of Rs.54700 (Rs.44700+10000)+NPA, at Dr. Harvansh Singh Judge Institute of Dental

Sciences & Hospital, under Regulation 18 at page 134 of P.U. Calendar, Volume I, 2007.

- (ii) Dr. Shally Gupta, Professor in Oral Pathology (Contract Basis), Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, be allowed to pay the salary which she has been drawing earlier, in the pay-scale of 37400-67000+GP Rs.10000 plus NPA as admissible & other allowances with initial start of Rs.54700 (Rs.44700+10000) + NPA, under Regulation 18 at page 134 of P.U. Calendar Volume-I, 2007.
- (iii) The Vice-Chancellor may be authorized to constitute a Committee to draft model contract for teacher/Class 'A', Class 'B' and Class 'C' employees, to be appointed in future on contract basis.

NOTE: 1. Regulation 18 at page 134 of P.U. Calendar, Volume I, 2007, reads as under:

“18. Except where otherwise expressly provided, nothing contained in the foregoing Regulations shall apply to:

(a) xxx xxx xxx

(b) persons re-employed after superannuation or those holding temporary or contract appointments.

(c) xxx xxx xxx

The appointment and conditions of service including leave rule in the case of such persons shall be determined by the Syndicate.”

2. An office note enclosed **(Appendix-XXXI)**.

Professor Karamjeet Singh said that he thought that they had approved that they would not appoint faculty at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital on contract basis and they would appoint faculty there only on *ad hoc* or temporary basis. Secondly, under point no. (iii) it has been suggested that the Vice-Chancellor may be authorized to constitute a Committee to draft model contract for teacher to be appointed in future on contract basis, whereas there is no policy for appointing teachers on contract basis. He, therefore, suggested that this should be got deleted.

Shri Ashok Goyal said that Professor Karamjeet Singh is right that the Syndicate had already taken a decision that, in future, faculty appointments be made either on temporary or *ad hoc* basis.

The Vice-Chancellor said that the teachers words mentioned in the minutes of the Committee would be treated as deleted.

Dr. Dinesh Talwar stated that at page 100, it has been written that "if inadvertently the payment of salary of Dr. Shally Gupta has been drawn inadvertently by the Panjab University over and above the payment allowed by the Syndicate and Senate then his case be also decided as per the decision of the competent authority, which in this case is Syndicate. Could it be possible?"

Shri Ashok Goyal stated that in the case of Shally Gupta, the Syndicate and Senate had taken the same decision as had been taken in the case of Dr. Deepak Gupta. The Audit admitted the salary which was being paid to Professor Shally Gupta, but when the case of Dr. Deepak Gupta went to the Audit, it raised the objection. The FDO probably has sought a clarification from the RAO that if they admitted the case of Professor Shally Gupta, which is exactly at par with Dr. Deepak Gupta as per the Syndicate and Senate decision, how they had raised the objection. To that the Audit had replied that if inadvertently the claim was admitted earlier, they are open to correction, but that did not mean that they must commit another wrong. That is why, the item is before them that they take a decision relating to Professor Shally Gupta as well as Dr. Deepak Gupta to specifically mention the scale along with the starting pay, i.e., in the pay-scale of 37400-67000 + GP Rs.10000 plus NPA as admissible & other allowances with initial start of Rs.54700 (Rs.44700+10000) + NPA, so that the earlier wrong admitted by the Audit is taken care of and the payment of salary to Dr. Deepak Gupta is also taken care of.

RESOLVED: That –

1. the salary of Dr. Deepak Kumar Gupta, Professor in Orthodontics (Contract Basis) at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, be paid, at par with the salary of Dr. Shally Gupta, Professor in Oral Pathology (Contract Basis) who draws salary in the pay-scale of 37400-67000+GP Rs.10000 plus NPA as admissible & other allowances with initial start of Rs.54700/- (Rs.44700+10000)+NPA, at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, under Regulation 18 at page 134 of P.U. Calendar, Volume I, 2007;
2. Dr. Shally Gupta, Professor in Oral Pathology (Contract Basis), Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, be allowed to be paid the salary which she has been drawing earlier, in the pay-scale of 37400-67000+GP Rs.10000 plus NPA as admissible & other allowances with initial start of Rs.54700 (Rs.44700+10000) + NPA, under Regulation 18 at page 134 of P.U. Calendar Volume-I, 2007; and
3. the Vice-Chancellor be authorized to constitute a Committee to draft model contract for Class 'A', Class 'B' and Class 'C' employees, to be appointed in future on contract basis.

Issue regarding grant of 21. ex-Post-facto sanction for grant of one increment to A.S.O./ A.S.O. (Stenography) and A.T.O. (Grade-II)

Considered if Ex-post-facto sanction be granted –

- (i) for ignoring the benefit of one increment after completion of Ten years service on designation as A.S.O./A.S.O. Stenography for the grant of benefit of ACP of 14 years service on the substantive post of Senior Assistant/ Stenographer.
- (ii) for ignoring the benefit of one increment after completion of Ten years service on designation as A.T.O. (G-II) for the grant of benefit of ACP of 14 years service on the substantive post of Senior Technician/Sr. Mechanic/ Assistant Foreman (G-II) of Laboratory and Technical Cadre.

Information contained in the office note (**Appendix-XXXII**) was also taken into consideration.

RESOLVED: That Ex-post-facto sanction be granted for –

- (1) ignoring the benefit of one increment after completion of Ten years service on designation as A.S.O./A.S.O. Stenography for the grant of benefit of ACP of 14 years service on the substantive post of Senior Assistant/ Stenographer; and
- (2) ignoring the benefit of one increment after completion of Ten years service on designation as A.T.O. (G-II) for the grant of benefit of ACP of 14 years service on the substantive post of Senior Technician/Sr. Mechanic/ Assistant Foreman (G-II) of Laboratory and Technical Cadre.

Issue regarding sanction of fund to P.U. Staff Club out of UIAMS Examination Wing Account to purchase ACs, Wooden Chairs and Gymnasium equipments

22. Considered if, fund of (i) Rs.3 lacs (approx.) for purchasing of 6 AC's 2 ton each (Split), (ii) Rs.1,25,000/- for 50 Wooden Chairs @Rs.2500 per chair) and (iii) Gymnasium equipments Rs.1,75,000/- (approx.), be transferred and sanctioned to PU staff Club out of UIAMS Examination Wing Account (i.e. utilization of surplus funds generated by the UIAMS Examination Wing) as requested by Dr. Gurmeet Singh, Secretary, PU Staff Club vide application dated 24.07.2014 (**Appendix-XXXIII**) for one time special grant.

NOTE: The Syndicate in its meeting dated 5.3.2013 (Para 23) has resolved that the surplus generated/balance left after meeting all the expenditures for smooth conduct of examination/recruitment test shall be utilized on the following purposes:

- (i) Strengthening of infrastructure of UIAMS/UIAMS Exam. Wing.
- (ii) Any other expenditure for promotion of academic activities and social/welfare activities of staff of Panjab

University as approved by the Vice-Chancellor. For rest CIIPP rules will apply.

Professor Karamjeet Singh said that the Golden Jubilee Guest House is in a dilapidated condition as everywhere there is seepage. Similarly, the beds and curtains provided there are also in a bad condition. He urged the Vice-Chancellor to take care of these.

The Vice-Chancellor directed the Registrar to take care of these issues.

RESOLVED: That, as one time special grant, fund of (i) Rs.3 lacs (approx.) for purchasing of 6 AC's 2 ton each (Split), (ii) Rs.1,25,000/- for 50 Wooden Chairs @ Rs.2500 per chair and (iii) Gymnasium equipments Rs.1,75,000/- (approx.), be transferred and sanctioned to PU staff Club out of UIAMS Examination Wing Account (i.e. utilization of surplus funds generated by the UIAMS Examination Wing).

Issue regarding sanction of an amount of Rs.1.50 lac to Publication Bureau for renovation of Manager's Office out of "Revolving Fund Account of the Publication Bureau"

23. Considered if, an amount of Rs.1.50 lac, be sanctioned to Publication Bureau for renovation of Manager's Office by providing air-conditioner and new furniture etc. out of "the Revolving Fund Account of the Publication Bureau", as requested (**Appendix-XXXIV**) by the Manager, Publication Bureau, P.U. Information contained in the office note (**Appendix-XXXIV**) was also taken into consideration.

NOTE: The Syndicate vide Para 17, Agenda Item No. 24 dated 17.10.1985 resolved that a Revolving Fund be created **for Publication of scholarly and learned books and that the 20% of the Income from the sale of text books be credited after each Financial Year to this fund.** Accordingly, a 'Revolving Fund' for the Publication Bureau of the University was established and 20% of the income accrued from the sale of books is credited annually to this revolving fund. This fund is being operated by the Manager, Publication Bureau. **Presently, funds to the tune of Rs.46 lacs are lying in this account.**

RESOLVED: That an amount of Rs.1.50 lac, be sanctioned to Publication Bureau for renovation of Manager's Office by providing air-conditioner and new furniture etc. out of "the Revolving Fund Account of the Publication Bureau".

Issue regarding revision of rent of Community Centre (per day) as proposed by the Presidents of PUTA and PUSA

24. Considered if the following rent of Community Centre (per day), P.U. South Campus, Sector-25, Chandigarh, be revised, as proposed by Presidents of PUTA and PUSA:

Sr. No.	Area of Community Centre	Rent per day as proposed by PUTA and PUSA Presidents.		
		PU Employees	Relatives	Outsiders
1.	Front Lawn	Rs.5,000/-	Rs.12,000/-	Rs.25,000/-
2.	Back Lawn (Big Lawn)			
3.	Entrance lobby (G.F.)			

4.	Big Hall (G.F.)			
5.	First Floor lobby	Rs.2500/-	Rs.4,000/-	Rs.10,000/-

- NOTE:**
1. Presidents of PUTA and PUSA expressed the strong opinion that only one function can be held at a time in the Community Centre and suggested that the present building structure is such that the second function is not possible at a time.
 2. The minutes of the Committee dated 20.02.2014 enclosed (**Appendix-XXXV**).
 3. An office is note enclosed (**Appendix-XXXV**).

Dr. Dalip Kumar stated that three types of rates have been suggested, i.e., Rs.5,000/- for Panjab University employees, Rs.12,000/- for the relatives of Panjab University employees and Rs.25,000/- for outsiders. In the note, it had also been mentioned that at one time only one accommodation would be given. If first floor and lobby has been given, he/she would not be given the ground floor. If they see the details of Community Centres across the city, the maximum rent charged is about Rs.5,000/-. Since the Community Centre did not have Air Conditioners, the proposed rent of Rs.25,000/- for outsiders is on the higher side. When they would hold functions there during the summer/rainy days, it would not give quite ambience. He, therefore, proposed that they should devise some mechanism to get the Air Conditioners install in the Community Centre so that it could be used by the community in a better way.

Shri Ashok Goyal said that since it is never written, it should be decided for all times to come that the Fellows, are entitled for this facilities as the University employees.

The Vice-Chancellor said that in the University hierarchy the Fellows are at the top and they are entitled for the facilities provided by the University to its employees.

Dr. Dalip Kumar suggested that it should be written here that the Fellows are entitled as the University employees are. Secondly, the booked system should also be centralized.

Principal Gurdip Sharma said that the amount of rent of Rs.25,000/- for the outsiders, should be reduced up to some extent.

Professor S.K. Sharma remarked that if the rent for the outsiders is reduced, all the marriages in the city would be held here.

The Vice-Chancellor said that let somebody look at to how many times it is being used and how rent is collected. After one year, they would review it.

Shri Ashok Goyal said that they have to see the occupancy/utilization by the staff, relatives of the staff and the outsiders. Thereafter, the rents should be reviewed and fixed accordingly.

RESOLVED: That –

- (1) the rent (per day) of Community Centre, P.U. South Campus, Sector 25, Chandigarh, be revised as proposed below:

Sr. No.	Area of Community Centre	Rent per day as proposed by PUTA and PUSA Presidents.		
		PU Employees	Relatives	Outsiders
1.	Front Lawn	Rs.5,000/-	Rs.12,000/-	Rs.25,000/-
2.	Back Lawn (Big Lawn)			
3.	Entrance lobby (G.F.)			
4.	Big Hall (G.F.)	Rs.2500/-	Rs.4,000/-	Rs.10,000/-
5.	First Floor lobby			

- (2) the above rents of Community Centre, P.U. South Campus, Sector 25, Chandigarh, be reviewed after a period of one year on the basis of occupancy/utilization.

RESOLVED FURTHER: That, since the Fellows are at the top in the University hierarchy, they be made entitled to the facilities of Community Centre, Sector 25, Chandigarh, which are available to the University employees.

Issue regarding refund of Rs.4697, on account of fee deposited by Late Ms. Megha, student of B.Sc. (Hons. School) 1st Year in the Department of Chemistry

25. Considered if, a refund of Rs.4697/-, on account of fee deposited by Late Ms. Megha, a student of B.Sc. (H.S.) 1st year in the Department of Chemistry, P.U., for the session 2013-14, who had deposited her admission fee for B.Sc. (H.S.) 2nd year 2014-15 and she expired on 23.07.2014, be made to Shri Jashmer Singh, father of the candidate. Information contained in the office note (**Appendix-XXXVI**) was also taken into consideration.

- NOTE:**
1. Earlier, the Syndicate dated 27.01.2013 (Para 19) (**Appendix-XXXVI**) had allowed a refund of fee without deduction to Shri Mohinder Singh Tomar, the sponsor of Late Mr. Arun Tomar, a student of B.E. (E.C.E.) 3rd year (5th Semester) at UIET, P.U.
 2. Death Certificate of Ms. Megha enclosed (**Appendix-XXXVI**).
 3. The Department of Chemistry had forwarded the refund case of Late Ms. Megha, a student of B.Sc. (H.S.) 1st year for the session 2013-14 and asserted that she was not promoted due to shortage of credits and moreover, she was not asked to deposit the admission fee for the session 2014-15 but she had deposited her admission fee unofficially of Rs.4697/- for B.Sc. (H.S.) 2nd year admission 2014-15 vide reference No. DU05240421 dated 12.07.2014.

After some discussion, it was –

RESOLVED: That a refund of Rs.4697/-, on account of fee deposited by Late Ms. Megha, a student of B.Sc. (H.S.) 1st year in the Department of Chemistry, P.U., for the session 2013-14, deposited by her admission fee for B.Sc. (H.S.) 2nd year 2014-15 and she expired on 23.07.2014, be made to Shri Jashmer Singh, father of the candidate.

Issue regarding distribution of financial assistance out of the Student Aid Fund for the Session 2013-14 to the students of Teaching Departments and USOL

26. Re-considered the Syndicate decision dated 26.04.2014 (Para 28) that the income slab for the amount to be disbursed amongst the eligible students of teaching departments and U.S.O.L. for rendering financial assistance out of the Student Aid Fund for the session 2013-14, be rectified as Rs.1,00,001-2,50,000/- which has inadvertently been recorded as Rs.1,00,001-25,50,000/. Information contained in the office note (**Appendix-XXXVII**) was also taken into consideration.

RESOLVED: That the income slab for the amount to be disbursed amongst the eligible students of Teaching Departments and U.S.O.L. for rendering financial assistance out of the Student Aid Fund for the session 2013-14, be rectified as Rs.1,00,001/- to Rs.2,50,000/-, which had inadvertently been recorded as Rs.1,00,001/- to Rs.25,50,000/-.

Written off Photostat Machine in P.U. Press

27. Considered the following recommendations of the Committee dated 18.09.2014 (**Appendix-XXXVIII**) constituted by the Vice-Chancellor that:

- (i) Photostat machine having serial No. J8441900441 installed at P.U. Press, be written off as it is beyond economical repair/running and is no longer in use, as confirmed by RICOH India Ltd. (**Appendix-XXXVIII**). The details of the Photostat Machine are as under:

Name	Date of Purchase	Purchase Price	Remarks
Gestetner	28 March, 2005	Rs.1,62,003.20p	7yrs life as rated by DGS&D

- (ii) An amount of Rs.1,55,876.80, be sanctioned to P.U. Press to purchase a new Digital Multifunctional Copier Photostat machine from M/s RICOH India Ltd., SCO 50-51, Sector-17 A, Chandigarh at the approved DGS&D rate contract at the total amount of Rs.1,60,876/- including 5% VAT (Rs.5000/- less buy back of old Photostat machine) out of Budget Head “Depreciation Fund”.

NOTE: 1. As per P.U. Calendar, Volume III, 2009 at pages 450-51, the competent authority to write off losses is as under:

1.	Vice-Chancellor	Up to Rs.1 lac per item
2.	Syndicate	Up to Rs. 5 lac per item
3.	Senate	Without any limit for any

	item
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2. The *Pro forma* Invoice of M/s RICOH India Ltd. for Rs.1,55,876.80 for purchase of Digital Multifunctional Copier machine enclosed **(Appendix- XXXVIII)**.

RESOLVED: That –

- (1) Photostat machine having Serial No. J8441900441 installed at P.U. Press, be written off, as confirmed by RICOH India Ltd. **(Appendix XXXVIII)** that it is beyond economical repair/running and is no longer in use. The details of the Photostat Machine are as under:

Name	Date of Purchase	Purchase Price	Remarks
Gestetner	28 March, 2005	Rs.1,62,003.20p	7 yrs life as rated by DGS&D

- (2) An amount of Rs.1,55,876.80p, be sanctioned to P.U. Press to purchase a new Digital Multifunctional Copier Photostat machine from M/s RICOH India Ltd., SCO 50-51, Sector-17 A, Chandigarh at the approved DGS&D rate contract at the total amount of Rs.1,60,876/- including 5% VAT (Rs.5000/- less buy back of old Photostat machine) out of Budget Head “Depreciation Fund”.

Writing off certain articles of Geology Department

28. Considered recommendations of the Committee dated 28.7.2014 **(Appendix-XXXIX)** constituted by the Vice-Chancellor that the following articles (Sr. No. 151 and 152) at Centre of Advanced Study in Geology, Department of Geology, be written off from the record as these are unserviceable:

Sr. No.	Description	Date/Year of Purchase	Cost in Rupees
151	Atomic absorption spectrophotometer 2100 with BLD power supply unit + Hydried kit attachment + computer printer	1998-99	Prof. B.K. Das, Principal Investigator, handed over the articles to the Department were purchased in 1998-99 and its cost was about 9 lakhs.
152	Micro-2 (EDT), PH/ION, Analyser Sr. No. 9231003 with standard accessories and Iodide ISE 303-01., Cyanide-01, Fluoride-01, Bromide-01, Nitrate-01, PH Electrode RR-01, PH Electrode RR11-01, Sparsel TISAB-01, Standard Solution-5 Nos.	27.5.1992	Rs.156539

- NOTE:** 1. As per P.U. Calendar, Volume III, 2009 at page 450-51, the competent authority to write off losses is as under:

1.	Vice-Chancellor	Up to Rs.1 lac per item
2.	Syndicate	Up to Rs. 5 lac per item
3.	Senate	Without any limit for any item

2. Letters dated 11-09-2014 & 03.09.2014 of the Chairman, Centre of Advanced Study in Geology, Department of Geology, P.U., enclosed (**Appendix-XXXIX**).

Professor S.K. Sharma stated that when they had discussed the writing of certain articles, he had suggested that if they wished to purchase the higher level of the equipment, the possibility of buy-back should be explored with the Company concerned. Though he had got it recorded in the proceedings of the Syndicate and Senate at least twice, it is not being done. If the articles are written off without exploring the possibility of buy-back, the Scrap Dealers just pay Rs.2000/- to Rs.3,000/- for the equipment/s, the cost of which is in lacs. He, therefore, suggested that the buy-back should be made mandatory.

Dr. Dinesh Talwar said that, perhaps, the procedure is that whenever any proposal for writing off an article is received, the Finance Department wrote to the concerned Department to consider the purchase of said equipment under the buy-back scheme and only after having suitable reply from the Department, the case is processed further.

After some further discussion, it was –

RESOLVED: That the following articles (Sr. No. 151 and 152) of the Centre of Advanced Study in Geology, Department of Geology, be written off from the record as these are unserviceable:

Sr. No.	Description	Date/Year of Purchase	Cost in Rupees
151	Atomic absorption spectrophotometer 2100 with BLD power supply unit + Hydried kit attachment + computer printer	1998-99	Prof. B.K. Das, Principal Investigator, handed over the articles to the Department were purchased in 1998-99 and its cost was about 9 lakhs.
152	Micro-2 (EDT), PH/ION, Analyser Sr. No. 9231003 with standard accessories and Iodide ISE 303-01., Cyanide-01, Fluoride-01, Bromide-01, Nitrate-01, PH Electrode RR-01, PH Electrode RR11-01, Sparsel TISAB-01, Standard Solution-5 Nos.	27.5.1992	Rs.156539

Deferred Item

29. Considered issue regarding adjustment of advances lying in the name of Professor Santosh Kumari Sharma, the then Chairperson, Department of Correspondence Studies, P.U., Chandigarh, amounting to Rs.1,25,000/- (i.e. Rs.1,00,000/- on 9.3.2000 for conduct of Seminar and Rs.25,000/- on 11.1.1999 for repair of jeep).

- NOTE:**
1. Smt. Santosh Kumari Sharma had drawn an Advances of Rs.1,25,000/- (i.e. Rs.1,00,000/- on 9.3.2000 for conduct of Seminar and Rs.25,000/- on 11.1.1999 for repair of jeep) in her name being Chairperson, Department of Correspondence Studies, P.U., Chandigarh.
 2. As per decision of the Syndicate meeting dated 10.08.1998, it is personal responsibility of the concerned Chairperson/Director to get the advances adjusted.
 3. Since she did not render the adjustment of advances hence, as per the decision of the Syndicate, Rs.20,000/- was withheld out of salary before her retirement and an amount of Rs.1,00,000/- was withheld from retiral benefits.
 4. She filed a petition CWP No. 16575 of 2010 and the same was disposed off by the Hon'ble High Court by directing the Panjab University to give an opportunity of hearing to Smt. Santosh Kumari Sharma to find out whether the amount of Rs.1,25,000/- was recoverable or not.
 5. In compliance to the above orders of the Hon'ble High Court, Professor (Mrs.) Santosh Sharma was given an opportunity to present her case along with the copies of the vouchers or any other documentary evidence if any submitted by her, for adjustment of advances vide this office letters dated 31.7.2012, 04.08.2012, 13.08.2012, 24.08.2012, 05.09.2012 and 28.09.2012.
 6. However, instead of responding to the above letters, she sent a legal notice dated 16.08.2012 which was received on 12.09.2012 through her Advocate, Shri Raman Sharma. The point wise reply to which was sent by this office vide letter dated 19.10.2012.
 7. Reply to the legal notice 16.08.2012 received from Shri Raman Sharma Council of Smt. Santosh Kumari vide letter 15.11.2012 enclosed.

8. Professor (Ms.) Santosh Kumari was given an opportunity to present her case along with the copy of vouchers of adjustment of advance amounting to Rs.1,20,000/- or any other evidently documents regarding adjustment of advances as stated under note 5 above. She was again requested to present herself for hearing before the Syndicate vide letter dated 20.05.2014 wherein it was mentioned that it is the last and final opportunity in this regard.
9. Professor (Ms.) Santosh Kumari Sharma did not comply with the above said letter, however her Counsel, Shri Raman Sharma, vide letter dated 23.05.2014 has informed that the workshop has been conducted by his client and it was the duty of the dealing official to produce the record for adjustment, hence his client should not be made to suffer for no good reason.

Dr. Dalip Kumar stated that though the University had issued a number of reminders to Professor Santosh Kumari Sharma, hitherto no reply has been received. Even the details of the expenditure incurred have not been received except two vouchers amounting to Rs.11,000/-, which related to room rent and refreshment charges of ICSSR. They had given her chances after July 2012, but there is no evidence/s of utilization till now. In this background, they should not give any liberty to her. If they are getting legal notice again and again, that did not mean that they should leave the matter. Secondly, the legal notice mentioned in note 7, is dated 16.08.2012 and the same was kept pending for two months. He reiterated that though the University had given six reminders between 31st July 2012 and 29th September 2012 and the final reminder was given on 20th May 2014, there is no proof of utilization and adjustment from the person concerned so far.

Principal Gurdip Sharma said that they should recover the amount.

It was apprised that now Professor Santosh Kumari Sharma is requesting that she should be given a personal hearing before the Syndicate.

The Vice-Chancellor asked if there any provision or had she submitting anything which is compelling us to give her a personal hearing.

Dr. Dinesh Talwar said that if the Court directs us, only then they could give her personal hearing; otherwise, not.

It was informed that the Court had directed us to give her an opportunity of hearing. They gave her an opportunity and requested her to submit all the documentary evidences. Ultimately, she finally said that the Syndicate should hear her. From the University side, she had been given ample opportunity to submit her case, as is being done in such cases because it is a kind of penal action.

Shri Ashok Goyal stated that it had been mentioned on page 150 that it is requested that a personal hearing may be provided to her client by the worthy Vice-Chancellor to personally explain the matter. Wherefrom the idea had come that she would be given personal hearing by the Syndicate. Neither the High Court had directed that she should be given a personal hearing nor the Syndicate had said that she should come to it for personal hearing.

It was clarified that directions were given at page 158.

Dr. Dalip Kumar said that the Court had only directed that she should be given an opportunity, which had been given by the University.

Professor S.K. Sharma said that the Court had only said that the entire matter should be placed before the Syndicate and, if possible, give her an audience.

Shri Ashok Goyal stated that there is another receipt of Rs.1 lac given by a Professor of USOL. He also read out the contents of the receipt. That meant, that this was given by the Chairperson to one of her other colleague, who might be the organizer. He knew that the matter is between the University and the Chairperson, if she says that she had given this money to such and such person, who is not giving her the accounts.

It was clarified that the Chairperson/Head of the Department is responsible to get the advance/s adjusted.

Shri Ashok Goyal stated that the fact of the matter is that neither the Chairperson nor the person to whom she had given a sum of Rs.1 lac were responsible. It was presumed that all the accounts have been submitted in the office of the Chairperson of USOL. This has been happening in almost all the Departments of the University regularly, but the people are not getting the advances adjusted. Tomorrow, if an advance is given to the Vice-Chancellor, he/she has to depend on his/her office staff and if his staff does not give the accounts, what he/she could do? It is good that they should get the advances adjusted by hook or by crook, but they should evolve a mechanism under which the Head of the Department/Branch had so much power that if the person/s, to whom he/she had given the money, must be liable to give the accounts.

Professor Karamjeet Singh said that from the accounting point of view, the account has to be given by the person, to whom the advance had been given.

Dr. Dalip Kumar said that a sum of Rs.25,000/- was taken for repair of jeep, the voucher/s for the repair of that jeep is/are also not available.

Shri Ashok Goyal stated that to sort this issue out is not a problem, but then they have to take care of a risk which they have to face in future because everybody knew that the advances in the University are not settled for years. The academicians depended on their staff only as they had full faith on them, ultimately they find themselves in trouble. Presently, advances of lacs of rupees are outstanding in the names of the academicians and they have to follow the same pursuit in those cases as well.

The Vice-Chancellor proposed that since no decision could be taken today, the consideration of the matter should be deferred.

Professor Karamjeet Singh said that usually, the Chairpersons faced a problem in settling the advances. Sometimes they submitted the accounts in the Finance Department within 7-10 days of the finishing of the event as mentioned in the Accounts Manual, but no reply is being sent by the Finance Department. If they had evolved/approved an Accounts Manual, it is their responsibility to implement the same. Even if the objection is to be raised, it should be raised so that it is adjusted within the stipulated time.

The Vice-Chancellor said that they are holding the next meeting of the Chairpersons on 29th October 2014 at 4.00 p.m. He requested Professor Karamjeet Singh to attend the meeting as a special invitee, where the issue would be discussed threadbare and some mechanism evolved.

RESOLVED: That the consideration of Item C-29 on the agenda, be deferred.

Issue of rotation of Headship in various Institute/Centres

30. Considered recommendations of the Committee dated 17.9.2014 (**Appendix-XL**) to discuss the issue of rotation of headship in various Institutes/Centres at Panjab University.

Shri Ashok Goyal stated that while discussing/expanding the Committee, he was also included as a member in the Committee. During the meeting of the Committee, he had said that whatever had been decided by the Syndicate, probably, that had not been taken into consideration and the minutes of the Syndicate as well as of the earlier Committee/s had not been sent to the members. Therefore, it would be a futile exercise to discuss the issue, to which the Vice-Chancellor readily agreed and it was decided that another meeting would be held. At that time, he had told that he would not be available from 13th September 2014 to 22nd September 2014. However, the meeting of the Committee was convened on 17.9.2014. He pointed out that along with the item the minutes of the Syndicate of February 2014 as well as the respective Committees had been attached, he wondered why the minutes of the Syndicate 12th July 2014 had not been annexed, which in fact was the basis of the decision to hold the meetings after that date. He recalled that according to the Syndicate decision no meeting of the Committee was supposed to be convened. But since the minutes of the Syndicate were not received by him till he came to attend the first meeting after 12.7.2014, that is why he had stated in the meeting that it would have been better had the notice for the meeting of the Committee been supported by the minutes of the Syndicate. He read out the decision of the Syndicate, which is reproduced below:

The Vice-Chancellor stated that at the moment he is not convening another meeting of the Committee. Rather, he is proposing that the minutes of all the previous meetings of the Committees would be sent to all the members of the Syndicate and President, PUTA and he would seek input from them. The members could send their input and if

they also desired that another meeting of the Committee should be convened, the meeting of the Committee would be convened. At the moment, the consideration of the item is deferred.

This was agreed to.

But no member of the Syndicate had been asked to give his/her input and contrary to the statement of the Vice-Chancellor, which was duly approved by the Syndicate, the meeting of the Committee was convened though no member of the Syndicate had said that. In his view, whatever the Committee has done that was already before the Syndicate. So if at all anything was to be done, it should have been done in the Syndicate itself or if the Syndicate wanted to call the meeting of the same Committee or a new Committee could have been formed to take the decision because so many apprehensions were expressed at the time of the discussing the matter. Since it had a lot of ramifications, they probably could not take decision in piecemeal as the case had been made out in the proceeding of the meeting of the Committee that let them start with the three Institutes. He said that a policy decision should be taken by the University even if some changes are required. Therefore, according to him, whatever was decided by the Syndicate on 12th July 2014, they should be followed.

The Vice-Chancellor stated that the facts of the matter are that this issue has been under focus for a long time and there had been the general consensus in the University that there has to be a rotation policy for all those organs of the University where the rotation policy at the moment is not there, where chairpersons are being appointed on year to year basis till further orders.

They also had witnessed an unfortunate incident where the serving members of the Senate along with few Syndicate members had decided to impress upon the Vice-Chancellor via a sit in that the rotation should be implemented. In fact, the matter had been referred to the Syndicate at the stage, and the protest by Syndicate/Senate members was not called for.

The Vice-Chancellor added that as desired by Shri Ashok Goyal in the meeting attended by him on August 1, 2014, everything was made available to the members at the time of the meeting, however the second meeting of the Committee had to be convened. Probably, it escaped the mind of the Dean of University Instruction/Registrar that Shri Ashok Goyal was away on the day of the second meeting, i.e., September 17, 2014. There was no intention that Shri Ashok Goyal should be denied the opportunity of attending the meeting (it was not known on August 1, 2014 that Shri Goyal would be away in September 2014). So a large number of people assembled on the day of the second meeting. Besides the absence of Shri Ashok Goyal on 17.9.2014, the rest of the persons attended the meeting and articulated their points of view. Now, the minutes of the Committee are being presented to the Syndicate for consideration. Right now, there is a recommendation for three specific Institutes, namely University Institute of Legal Studies, University Institute of Engineering & Technology and Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, and few other institutes stood left out. As such, the general consensus was that they should move and expand it to other institutes later on. Since all the Syndicate members are

present here, even if the input from all of them did not get formally invited before the Committee met on August 1, 2014, nothing new has emerged since then. In any case all things are known to all members of the Syndicate and the matter is once again before them. The issue is only this – whether the consensus they arrived at that the rotation of Headship should be extended to three Institutes, the scope of it should be expanded to a larger number of Institutes. As such, two alternatives were before them, that either they should proceed with the aforesaid three Institutes and later on extend the rotation of Headship to other Institutes, or until everything is not decided, they should maintain the *status quo*. His personal recommendation in this regard is that they should go by the consensus and add to it more Institutes as the time progressed.

Shri Ashok Goyal said that it meant that the statement of the Vice-Chancellor and the decision of the Syndicate had no sanctity. Secondly, the Vice-Chancellor had not replied as to why the meeting of the Committee was convened just a month after making the statement.

The Vice-Chancellor said that he had replied to that.

The Vice-Chancellor said that it is now the responsibility of this body to move on with the matter.

Shri Gopal Krishan Chatrath stated that after that meeting of the Syndicate, two meetings of the Committee were convened and one of them was attended by Shri Ashok Goyal, Professor B.S. Bhoop and Professor S.K. Sharma. Thereafter, another meeting was convened, which Shri Ashok Goyal could not attend. He thought that the policy recommended by the Committee is the same and the consensus of the PUTA is also that there should be rotation of Headship in each and every Institute/Department. He is also of the opinion that firstly the rotation of Headship should be introduced at University Institute of Legal Studies, University Institute of Engineering & Technology and Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital. Thereafter, they should appoint persons on regular basis in other Institutes/Centres, so that the policy of rotation of Headship could be implemented there; the matter had already been delayed for more than six months.

The Vice-Chancellor stated that the University Departments have practised the notion of rotation. That meant, the senior-most person is given the charge of Head of the Department/Institute for a period of three years, and thereafter, the next senior person is given the charge. So they could actually, in principle, treat every Institute like a University Department and have the system of rotation, the way it is going on without bothering about the designation of the person – whether he/she is Professor, Associate Professor or Assistant Professor. Right now, they had only one Professor at the UILS, but they have advertised two positions of Professor, which would be filled up shortly. So very shortly, there would be enough number of Professors at the UILS. In most other Institutes of the University, there are already enough number of Professors. So far as UIAMS is concerned, it has no regulatory body and is not under the gambit of such thing, but they could also implement rotation of Headship there. Similarly, as per the DCI norms, the Dental Institute should be headed by a Professor, but they had enough number of Professors with five years' standing at Dr. Harvansh Singh Judge Institute of

Dental Sciences & Hospital and also at the University Institute of Engineering & Technology. So there is no such problem at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital and University Institute of Engineering & Technology. If they start the rotation policy at the UILS today and give the present incumbent a three years' term, in just a year they would appoint two more Professors; and then they would have enough number of Professors at UILS. Since people are reaching the stage of Associate Professors, they would become Professors and the system would go on like this. As such, there did not seem to be any difficulty in implementing the rotation policy in every organ of the University. In principle, the way the facts are emerging and now the Professors positions had been stood advertised and had enough number of Professors in most of the places, let the current policy that no University Department/ Institute is given preferential treatment and have a rotation policy, let them implement that said rotation policy in every organ of the University on equal footing.

Dr. Dalip Kumar stated that the recommendations of the Committee dated 17.09.2014 should be adopted as such. Secondly, the scope may be extended to other Institutes like UIAMS and Centres as they had many Centres as well and this should be done in a time frame manner. So far as three Institutes, i.e., University Institute of Legal Studies (UILS), University Institute of Engineering & Technology (UIET) and Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital are concerned, the recommendations of the Committee regarding rotation of Headship should be implemented there without wasting any further time.

Principal Gurdip Sharma said that he felt that it should be implemented at the earliest. Earlier, there was one objection that the President, PUTA, has not been associated with it. Since now the President, PUTA, is a part of the decision as it related to University matters, it should be implemented at the earliest.

Principal B.C. Josan said that the rotation policy should be implemented in the whole University.

Professor Preeti Mahajan said that keeping in view the norms of the Bar Council of India (BCI) and Dental Council of India (DCI), the rotation policy should be implemented.

Principal Puneet Bedi said that it should be democratically implemented in all the Department/ Institutes of the University so that nobody should feel that preferential treatment is being given to some of the Department/Institutes. She, however, said that there should one rider that the rotation would be between the Professors and Associate Professors only.

Shri Sandeep Kumar said that when they are implementing the rotation policy, it should be implemented in all the University Departments/Institutes, wherever possible.

Shri Ashok Goyal stated that there should not be any pick and choose. For the three Institutes, they are taking decision today and for the other three, the decision would be taken tomorrow, the decision has to be taken for the University as a whole at one time only. The problem was at the UILS only, but the proposal for rotation of Headship had been brought for three Institutes, i.e., UILS, UIET and

Dental Institutes. So far as Apex Bodies are concerned, for UILS and Dental Institutes, the Apex Bodies are BCI and DCI, respectively, but there is no Apex Body for UIET, why that had been included in it. He did not know under what circumstances with some objections being raised from UILS, these two Institutes had been included. That was why he had said in the earlier meeting that though they had not been able to solve the problem of UILS, rather they had created problems in other two Institutes without foreseeing what will happen in other Institutes and Centres. Now, as everybody is saying that whatever rotation policy is there, the same should be implemented in all the University Departments/Institutes as well as Centres and as far as BCI and DCI norms are concerned, it is not their/Syndicate discretion. The norms/conditions of BCI and DCI should be taken care of while implementing the rotation policy.

Professor Karamjeet Singh stated that he is for implementation of rotation policy in all the Departments/ Institutes. But the Committee had recommended that the present incumbent be designated as Director, Head and Chairperson; however, as per the DCI, there is no provision for designating a person as Director, Head and Chairperson and provision is only for Dean or Principal. It is rightly pointed out by Shri Goyal that the issue was only of UILS, but they clubbed it with other two Institutes and the whole Pandora's Box had opened. His suggestion is that the Dental Council of India is entirely different and they could not implement rotation there. For such a minor issue, they should not attract disaffiliation proceedings from the DCI. According to him, the rotation should be implemented in all the Departments/Institutes/ Centres of the University except Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital and UILS, which should be governed as per the regulations of DCI and BCI, respectively.

Professor S.K. Sharma stated that his stand had been consistent. When these Institutes were formulated, it was decided that there should be a top man, who would try to see that the Institute grow and the tenure was only for five years. It was also decided that this post would be advertised and the person would be appointed for five years and thereafter, again the post would be advertised. Whosoever, is appointed in these Professional Departments/Institutes - whether insider or outsider, he could take up the job. However, now the situation is becoming totally different. His stand in the Committee was also that there should be a uniform policy for the whole University and they should not have pick and choose policy. He is still of the view that the Institutes of national importance, they should have Director having a five years' tenure, but the person should be appointed by selection so that the Institute gets importance.

Dr. Preet Mohinder Pal Singh said that the rotation policy should be implemented in all the University Departments/ Institutes/Centres simultaneously.

Principal Hardiljit Singh Gosal said that when they had a rotation policy in the University Calendar, the same should have been implemented in all the University Department/ Institutes/Centres, and there was no need even to appoint the Committee. He recalled that the rotation policy was implemented in all the Departments of Arya College, Ludhiana.

Dr. Dinesh Talwar stated that he was of the firm view that the rotation policy should be implemented in all the University Departments/Institutes/Centres as the same is practiced successfully wherever it had been implemented. According to him, the University had an autonomous status. He suggested to confirm that application of provisions of BCI or DCI is mandatory for affiliation of University.

The Vice-Chancellor said that he saw that the broad consensus with all of them was that the rotation should be there. Since they did not want any loss for the students, the nomenclature of the Head of Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, would either be Dean or Principal.

Professor S.K. Sharma said that the top Professional Institutes should be headed by the top people.

The Vice-Chancellor said that the Syndicate, the Governing Body of the University, has a continuity and, if any problem arose, the Syndicate could always take care of that. If to nurture a newly established Institute, any exception is to be done, the same would be done by the Syndicate. Why this University is different from all other Universities, because its Syndicate, which is its Governing Body, meets every month. After discussions, they do arrive at a reasonable consensus. From his experience, he could tell them that no Governing Body meets to have this kind of threadbare discussion continuously for several hours without worrying for lunch time, etc. All Syndicate members come very regularly every month and this situation does not exist in any of the Universities.

To this, Shri Ashok Goyal remarked that it is vice versa also. No other Vice-Chancellor spends so much time with its Governing Body members, either. The Vice-Chancellor opined that our system has pluses and minuses, but more of latter than the former, as the matter gets discussed in totality.

Shri Ashok Goyal enquired as to what was the decision.

The Vice-Chancellor said that they would implement the rotation policy in all the University Departments/ Institutes/Centres. On enquiry made by Shri Ashok Goyal as to what and where are those Institutes/Centres, the Vice-Chancellor said that two of the Institutes, are UIAMS, UIHTM and certain Centres in Emerging Areas in Science and Social Sciences.

Shri Ashok Goyal enquired that why they were taking the decision in piecemeal. He urged the Vice-Chancellor to identify all the Institutes/Centres, bring the item to the Syndicate, they would take the decision then and there. Why they are taking the decision for three Institutes today, and for rest later on. The Vice-Chancellor had said that there were two options, either, to go with these three Institutes only; or for the time being let the *status quo* be maintained. Every member of the Syndicate had suggested that the rotation policy should be implemented in all the University Departments/ Institutes/Centres simultaneously.

The Vice-Chancellor said that the rotation policy would apply to all the Teaching Departments of the University. If there was only one faculty member in the Centre and the Centre which had been sanctioned by the various funding agencies, e.g., Department of

Science & Technology, Government of India, etc., and were at the initial stage, rotation would not be implemented there. Therefore, the rotation policy would be implemented only in the well identified regular teaching Departments/Institutes of the University.

Shri Ashok Goyal stated that that were so many ifs and buts. If there is only one teacher, automatically there is no question of rotation. Similarly, if there are two teachers, but one is not eligible, then also there is no question of rotation. Therefore, they should not put riders.

The Vice-Chancellor said that due to such small centres, the big and well established Institutes/Centres should not suffer. On an enquiry made by Shri Ashok Goyal as to what was the proposal for the University Institute of Engineering & Technology, the Vice-Chancellor said that the senior-most Professor would be appointed Head/Chairperson there.

Shri Ashok Goyal enquired why the senior-most Professor because the rotation policy did not say so and there is no apex body which says like that. It is only about BCI and DCI, hence they were not discussing the recommendations of the Committee. Since, the recommendations of the Committee has not been discussed, the matter could not be concluded. He brought out that the BCI does not say anywhere that the Institute has to be headed by a Professor of Law, rather it has to be headed by somebody who is qualified to be appointed as Professor of Law. Here the case had been equated with a case in the Hon'ble Supreme Court, where the Supreme Court had turned down the appointment of a Professor of Philosophy as Principal of a Law College, wherein they had said that the Principal of a Law College has to be person qualified in Law. Now, they are trying to make out a case that the UILS is to be headed by a Professor of Law. The guidelines/instructions/ regulations of BCI, says that it is to be headed by a person, who is eligible to be appointed as Professor.

The Vice-Chancellor proposed that considering the stature of the University as well as of the UILS, as far as possible, the UILS should be headed by a Professor of Law, UIET by Professor of Engineering and Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital by Professor of Dentistry.

Shri Ashok Goyal said that this Syndicate did not have the prerogative to go beyond the rules which were already there, unless and until there was a proposal to amend those rules. Hence, they could not take any such decision because in future a proposal might come that the Professor would head the UBS, UIAMS, UIHTM, etc. He was not against amending the rules, but the decision should not be taken in piecemeal. He could understand that there was some problem at UILS, but why the UIET and Dental Institute had been clubbed with that and why the others have not been clubbed with it.

The Vice-Chancellor said that it was the desire of the teaching community by and large and there were numerous representations on behalf of the teaching community stating that policy pertaining to rotation of headship should be implemented in all the Departments/Institutes of the University.

Shri Ashok Goyal said that there was a desire that the rotation policy should be implemented strictly according to the provisions of University Calendar.

Professor Karamjeet Singh said that the consistent stand of the PUTA is that the rotation policy should be implemented as per the Panjab University Calendar. Since the stature of UILS had enhanced and the Vice-Chancellor had already said that the two vacant positions of Professors had already been advertised and the same would be filled up soon. Therefore, there is no issue at all. When they were going to appoint Professors, the rotation would be automatically between the Professors only and if the Professors would not be there, they would come down to Associate Professors and so on.

Professor S.K. Sharma remarked that his viewpoints are different. The Professional Departments had suffered because sometimes the non-expert from other areas had headed a particular Department. They must keep in mind the growth of the University and that very particular Professional Department/Institute had definitely eroded, which might not be apparent.

On a point of order, Dr. Dinesh Talwar said that if there was no such condition of the regular body, there was no use of raising such an issue.

Professor S.K. Sharma clarified that the AICTE had put a condition the Institute should be headed by an Engineer.

After some further discussion, it was –

RESOLVED: That the policy pertaining to rotation of headship existing in the Panjab University Calendar, Volume III, 2009, be implemented in all the University Teaching Departments, Institutes, Centres, etc. as far as possible, keeping in view the requirements of the regulatory bodies.

**Resolution proposed by
Dr. Jagwant Singh, a
Fellow**

31. Considered the following resolution proposed by Dr. Jagwant Singh, Fellow:

- (i) That any College found to be paying less than half the salary due to a teacher as per rules, shall face immediate disciplinary action as per Calendar. It is further resolved that if the default is in respect of large number of teachers, say, one-third of the teaching staff, the college(s) shall be disaffiliated.
- (ii) That to enable Non-Government Colleges to comply with the University Calendar/ Senate decisions regarding employment of regular staff, payment of salaries and allowances. C.P.F., leave encashment, gratuity etc; an appropriate change may be allowed to be levied by a College, on the condition that:
 - (a) Charges should be adequate to meet these obligations, but should not be used to generate surplus.

- (b) The duly audited Receipts and Payments Account under the head shall be submitted by 31st March of each year.
- (c) Defaulting College(s) may be penalized as per University Calendar.

EXPLANATION

The charges cannot be common for all. The position of each college is unique depending upon its age, its strength as on 01.11.1981, number of vacant positions due to ban on recruitment, increase in its strength after 1981.

NOTE: The Syndicate in its meeting dated 18.05.2014 (Para 47-I-(i)) had resolved that the above item be placed before the Syndicate as consideration item.

Professor Karamjeet Singh stated that the suggestion seemed to be practical, but he did not agree with it because it had been written that any College found to be paying less than half of the salary due to a teacher as per rules, shall face immediate disciplinary action as per Calendar. He was a member of the Committee, which considered the approval cases of teachers/Principals in the affiliated Colleges, where they had a consistent stand that the teachers should be given full salaries. Even their stand in the Syndicate and Senate is that the teachers should be given full salaries. The acceptance of this Resolution meant that they had agreed, in principle, that even half salary could also be paid to the teachers. Though they grant approvals to the appointments even with less salary, but perhaps, a rider was imposed that they would seek Form 16 from the Colleges. He enquired from how many Colleges they had sought Form 16 and from how many they had received. It was also decided at that time that if any discrepancy was found, the approval of the teacher/Principal concerned would be automatically cancelled.

Principal B.C. Josan informed that the Dean, College Development Council had sought Form 16 as well as salary statements, which they had supplied to him.

Continuing, Professor Karamjeet Singh said that he wanted to know the stand of the University so far as payment of full salary to the teachers is concerned and what they wanted to implement. Further, in part 2 it has been mentioned that the Colleges should be allowed to take adequate charges so that they could meet their requirements. Question was, who would determine the charges.

The Vice-Chancellor said that since the Resolution had been proposed by one of the Senate members, it was his duty to place the same before the Syndicate. Right now, the Colleges are thinking as if somebody had permitted them to pay only basic salary. But they did not have the data as to how many affiliated Colleges pay even the basic salary to the teachers. From the year 2016 onwards, the basic salary would automatically be revised as the Dearness Allowance (DA) would be merged in the salary. Therefore, they should put pressure on the affiliated Colleges to pay full salaries to the teachers.

Principal Gurdip Sharma said that the Punjab Government had not paying grant-in-aid to the Colleges for the last about 17

months and the condition of the Colleges is very pathetic. Even the Punjab Government is paying Rs.10,000/- per month to the teachers appointed in its Colleges.

Principal Hardiljit Singh Gosal said that they were saying that full salary should be paid to the teachers by the Colleges. A letter had also come from the Punjab Government stating that they would pay to the aided Colleges only Rs.21,600/- p.m. as pay to a teacher, and that too, in the ratio of 80:20 for the initial years and thereafter in the ratio of 75:25. Though they had decided that full salary should be given to the teachers, the Colleges of Education got stay for the last about 1½ years, he enquired to what had been done to get the stay vacated. When the stay has not been vacated how could the Colleges be asked for payment of full salary to the teachers.

It was clarified that the University had submitted reply for vacation of stay after the last meeting of the Syndicate.

Shri Ashok Goyal stated that it was 3 months earlier (12th July) when it was stated that the reply was ready and same would be filed. Even after 3 months, still the status is the same and the reply has not been filed. In spite of the quantum of amount which the Colleges had retained with themselves, the Colleges are still allowed to go scot free. The Colleges have made a Federation and paid lacs of rupees as fee to the Lawyer.

The Vice-Chancellor instructed the Dean, College Development Council to put pressure on the Lawyer to get the stay vacated and, if need be, another Lawyer should be engaged for the purpose.

Principal Hardiljit Singh Gosal enquired whether they had permitted the Colleges of Education to charge a fee of Rs.67,000/- each from the students. According to him, the self-financing Colleges are charging a fee of Rs.67,000/- each from the students, but the same has been checked. If they are not checked, they would charge Rs.80,000/- next year and Rs.1 lac next to next year and so on. On the other side, they had got stay and Rs.21,600/- are being paid as salary to the teachers. The Colleges would not pay full salary to the teachers till they did not become strict. He, therefore, suggested that firstly they should get the stay vacated, and it should also be determined as to how much fee should be charged by the Colleges of Education, self-financing Colleges. Secondly, the Colleges which did not send their prospectuses to the University, action should be taken against them.

It was informed that as per Regulation 15, they sought information regarding change of staff, income and expenditure statement, from the affiliated Colleges, and 51 Colleges had supplied the same.

The Vice-Chancellor directed the Dean, College Development Council to create the data of the information, including Form 16, supplied by the affiliated Colleges and get the same uploaded on the University Website on internet. The password should be given to the members of the Syndicate so that they could access the same. Those Colleges, which had not sent Form 16, should be sent reminders.

Principal Hardiljit Singh Gosal said that though they had implemented capping on the Principals, but no letter had been sent to the affiliated Colleges. Since they did not have any mechanism, only

those who knew had implemented capping at their own, but other College Managements did not do so.

It was informed that the letter pertaining to capping had been uploaded on the University Website.

The Vice-Chancellor directed the Dean, College Development Council to send a D.O. letter to all the affiliated Colleges pertaining to capping.

Shri Gopal Krishan Chatrath stated that they are acting only on the basis of interim orders. The former Chief Justice of Punjab & Haryana High Court had passed an order after seeing the judgement/s in the case of School teachers that they should be paid salary as per the Government School teachers. The School Managements had said that then their schools would be closed, the Chief Justice said then let it be. If they wanted, he would supply the relevant judgement/s.

Professor S.K. Sharma stated that as they had already taken a decision in one of the meetings of the Syndicate that the Colleges, which are not paying salary to the teachers as per the norms of the Punjab Government, U.G.C., etc., their affiliation should be cancelled. The Colleges should not be allowed to pay half the salary and charge as much amount as they deem fit. He, therefore, suggested that this Resolution should be rejected; otherwise, they would be allowing the Colleges to pay less than half the salary to a teacher.

The Vice-Chancellor said that they defer the discussion on the issues pertaining payment of less salary to the teachers, supply of Form 16 and other documents to the University, and would come back to these issues as and when the data is made/complied by the Colleges Branch/DCDC.

Dr. Dinesh Talwar said that the Resolution under consideration is in contravention to the decision, which they had already taken in the Syndicate in accordance to which the Colleges are supposed to pay full salary to the teachers and supply copy of Form 16 to the University. As such, the Resolution should be straightaway rejected. He also suggested that the said decision of the Syndicate should be implemented in totality and the Colleges, which did not supply the relevant information/documents to the University, should be considered for disaffiliation.

After some further discussion, it was –

RESOLVED: That the above Resolution proposed by Dr. Jagwant Singh, a Fellow, be forwarded to the Senate with the remarks that it be rejected in its present form.

Recommendations of the Committee dated 29.09.2014 relating to construction of Multipurpose Auditorium & 100 Bedded Hospital

32. Considered the minutes dated 29.09.2014 (**Appendix-XLI**) of the committee constituted by the Syndicate dated 08.10.2013 (Para 15) (**Appendix-XLI**) to discuss the issues relating to construction of Multipurpose Auditorium building at South Campus and 100 Bedded Hospital at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, Sector 25, P.U., Chandigarh.

Dr. Dalip Kumar pointed out that though he did not attend the meeting of the Committee held on 29.09.2014, his presence had been shown in the minutes. He stated that there is a difference of Rs.7 crore in the Revenue Model of the PGIMER and proposed by the University. At page 228, a provision of Rs.77 crore has been proposed for expenditure on equipment, whereas the said provision in the PGIMER is for Rs.70 crore. So far as this project is concerned, they should not give the final nod that they would not have this project in future; rather they should have an option that in case the University is granted Central status, they would continue with this project and this particular amount of Rs.217 crore could be worked out at a later stage. Secondly, priority should be given to Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital while allocating the available space. The Committee was constituted on the recommendation of the Syndicate to discuss issues relating to construction of Multipurpose Auditorium and 100 Bedded Hospital buildings and the meeting of the Committee was convened for the purpose on 29.09.2010, but in the recommendation/s of the Committee, nothing has been mentioned about the Multipurpose Auditorium. They should keep one option that if revenue is generated, then this project be implemented.

Professor Karamjeet Singh observed that the recommendation/s of the Committee is right because they needed at least Rs.25 crore recurring expenditure every year. Since they are already in deficit, they could not continue with the project. If need arises in future, the matter could be looked into.

Shri Gopal Krishan Chatrath said that no one would object to the recommendations of the Committee. However, their only concern was that there should be a scope for continuing the project.

Shri Ashok Goyal stated that the Committee was constituted only to see the feasibility of 100 Bedded Hospital, though it is wrongly mentioned that the Committee considered the Multipurpose Auditorium also. While considering the Committee was of the opinion that for the time being they were not in a position to run the Hospital, but they had further deliberated upon the issue and resolved that two Sub-Committees may be constituted by the Vice-Chancellor for the following:

- (i) To suggest the modifications/restructuring of the building under consideration; and
- (ii) To suggest plan of moving some of the existing Departments/Institutions/Centres in this building as an interim measure.

That meant, the project was closed for all times to come and the building would be occupied by some of the Departments. The Committee had suggested constitution of two Sub-Committees. In fact, this should not have been in this form because it amounted to the fact, as if the decision had been taken by the Committee on behalf of the Syndicate and the Committee had made the recommendation for shelving the project, which did not give the right message. If a decision is to be taken that the project is to be shelved, then to consider what is to be done next is imperative. The Committee has also to consider the problem of shortage of space being faced by

University as a whole and not by any particular Department/s. He felt that without prejudice to anybody, there was a race to possess maximum space, but the same should not be the spirit. They should consider all the Departments at par and should not give preferential treatment to particular department. At the moment, they should accept the recommendation/s of the Committee as far as 100 Bedded Hospital is concerned and should decide the rest of the things later on because work continued and spent at least Rs.10 lac to Rs.20 lac even after they took the decision that the work in progress should be stopped as they would not be able to run the Hospital. He was not aware that under what authority the work was continued. Secondly, all grants received for this particular project must be reconciled with grant sanctioning authorities to avoid any violations of terms and conditions given for utilization of funds at a later stage.

RESOLVED: That the recommendation/s of the Committee dated 29.09.2014 only relating to 100-Bedded Hospital, as per **(Appendix-XLI)**, be approved.

Award of degree of Doctor of Philosophy

33. Considered reports of examiners of certain candidates on the theses, including viva-voce reports, for the award of degree of Doctor of Philosophy (Ph.D.).

RESOLVED: That the degree of Doctor of Philosophy be awarded to the following candidates in the Faculty and subject noted against each:

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis
1.	Ms. Seema Gautam H.No.43, Patel Nagar Yamuna Nagar Haryana	Science/ Physics	DENSITY FUNCTIONAL STUDY OF PURE AND DOPED METAL CLUSTER-EVOLUTION OF STRUCTURE AND PROPERTIES WITH SIZE
2.	Ms. Pooja Rani Room No.15, Block-A Mata Gujri Hall P.U., Chandigarh	Science/ Physics	STABILITY STRUCTURE AND ELECTRONIC PROPERTIES OF HETERO-GRAPHENES
3.	Ms. Deepika Sharma Lab No.14, UIPS, P.U., Chandigarh	Pharmaceutical Sciences	SYNTHESIS AND PHARMACOLOGICAL EVALUATION OF 3(2H)-PYRIDAZINONES AS POSTENT ANALGESIC AND ANTI-INFLAMMATORY AGENTS
4.	Mr. Abbas Mokhtariabkenari 669, Sector-11-B Chandigarh	Arts/ Gandhian Studies	ORGANIC FARMING AND SUSTAINABLE RURAL DEVELOPMENT: A STUDY WITH SPECIAL REFERENCE TO DISTRICT SHIMLA (H.P.)
5.	Ms. Sheenu H.No.3230, Sector-15-D Chandigarh	Science/ Chemistry	METAL DOPED SOFT FERRITES: SYNTHESIS AND THEIR STRUCTURAL, MAGNETIC AND ELECTRICAL PROPERTIES
6.	Ms. Ritu Sekhri 104, New Harbans Nagar Jalandhar	Arts/ Psychology	COMPARE ANXIETY-DEPRESSION COMORBIDITY WITH PURE ANXIETY AND PURE DEPRESSION ON DIFFERENT COGNITIVE AND PERSONALITY MEASURES

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis
7.	Mr. Pushpinder Joshi H.No. 73, 16 Rama Street Purana Bazaar, Khanna District Ludhiana	Languages/ Sanskrit	CAMPUSAHITYA MEM KRSNACARITA: EKA SAMIKSATMAKA ADHYAYANA
8.	Ms. Shafila H.No. 176 Tribune Colony, Baltana Zirakpur	Science/ Environment Studies	NEW FORMULATIONS OF ROOM TEMPERATURE IONIC LIQUID BASED SOLVENT SYSTEMS AND THEIR APPLICATIONS
9.	Ms. Aditi Dev H.No. 1548, Sector-36/D Chandigarh	Languages/ English	SPECTRES OF THE SOUTH: RECONFIGURATION OF THE AMERICAN GOTHIC IN SELECTED WORKS OF ZORA NEALE HURSTON
10.	Mr. Mukesh Kumar H.No. 8, Type-2, Sector-25 P.U., Chandigarh	Engineering & Technology	OPTIMIZED SEMATIC LEARNING BASED FOCUSED CRAWLER
11.	Ms. Ramanpreet H.No. 3150, Sector-38/D Chandigarh	Science/ Botany	EVALUATION OF EFFECTS OF HEAT STRESS ON MUNGBEAN (<i>PHASEOLUS AUREUS</i> ROXB.) GENOTYPES
12.	Ms. Preeti Aggarwal 5665/B, Sector-38 West Chandigarh	Engineering & Technology	SEMANTIC AND CONTENT-BASED MEDICAL IMAGE RETRIEVAL FOR CANCER DIAGNOSIS
13.	Ms. Jasbir Arora House No. 744/2 Street No. 7 Guru Nanak Nagar Patiala	Science/ Anthropology	AGE ESTIMATION FROM TEETH IN NORTH WESTERN ADULT INDIANS: A HISTOMORPHOLOGICAL AND ULTRASTRUCTURAL STUDY
14.	Ms. Navneet Kaur H.No. 27, Sector-15/A Chandigarh	Science/ Botany	EXPLORING THE EFFECTS OF SELENIUM ON GROWTH AND PHYSIOLOGY OF MUNGBEAN (<i>PHASEOLUS AUREUS</i> ROXB.) GENOTYPES
15.	Ms. Jaskiran Kaur H.No. 579 B-12, Gurdwara Kalgidhar Road Ludhiana	Arts/Guru Nanak Sikh Studies	GURU ARJAN DEV BANI DA SOHAJ SHASTRI ADHYAN (BARAMAH, RUTTI, THITTI, BAVAN, AKHARI ATE SUKHMANI DE PARSANG VICH)
16.	Ms. Rajeshwari H.No. 371/10 New Colony-2 Khuda Lahora, Chandigarh	Education/ Physical Education	HEALTH RELATED PHYSICAL FITNESS AMONG RURAL AND URBAN SCHOOL STUDENTS OF RAJASTHAN
17.	Ms. Leetika H.No. 3247 Behind Gurdwara Singh Sabha Rajpura Town (Punjab)	Science/ Mathematics	NON-HOMOGENEOUS MINIMA OF THE PRODUCT OF LINEAR FORMS AND A RESULT IN CODING THEORY
18.	Ms. Marzieh Shafiei Zargar 729, Sector 11-B Chandigarh	Education/ Physical Education	EFFECTS OF PILATES EXERCISES ON BONE MINERAL DENSITY AND BALANCE AMONG SEDENTARY GIRLS
19.	Ms. Shelly Goomber 384 Guru Gobind Singh Avenue Jalandhar	Science/ Biotechnology	FUNCTIONAL ANALYSIS OF BACILLUS LIPASE BY DIRECTED EVOLUTION AND RATIONAL APPROACH

Sr. No.	Name of the Candidate	Faculty/ Subject	Title of Thesis
20.	Mr. Mohammad Sarraf Razavi H.No. 1003, Sector-15/B Chandigarh	Education/ Physical Education	EFFECTS OF STATIC STRETCH AND MASSAGE ON HAMSTRING FLEXIBILITY OF BADMINTON PLAYERS
21.	Ms. Alka H.No. 1679, Sector-22/B Chandigarh	Science/ Physics	STUDY OF SOLITARY WAVE SOLUTIONS FOR A CLASS OF NON LINEAR EQUATIONS
22.	Mr. Pargat Singh V.P.O. Ber Kalan Teh. Payal Distt. Ludhiana	Education/ Education	EFFECT OF COOPERATIVE LEARNING ON CRITICAL THINKING SOCIAL COMPETENCE AND ACHIEVEMENT IN SOCIAL SCIENCE OF SECONDARY SCHOOL STUDENTS
23.	Mr. Harmanpreet Singh Kapoor Department of Statistics P.U., Chandigarh	Science/ Statistics	SOME APPLICATIONS OF STATISTICS IN ACTUARIAL SCIENCE
24.	Ms. Vandana Sharma D/o Sh. Kundan Lal Sharma Village Jhalera, P.O. Rainsari Tehsil & District Una (H.P.)	Education/ Education	DEPRESSION AMONG ADOLESCENTS IN RELATION TO THEIR FAMILY ENVIRONMENT PEER GROUP INFLUENCE ACADEMIC STRESS AND CAREER DECISION-MAKING
25.	Ms. Pritpal Kaur Mohalla Guru Teg Bahadur Dharmkot (Moga)	Languages/ Punjabi	PUNJABI-GOSHTAN DA SAHITIK, SAMAJIK ATE DARSHNIK ADHYAN (GURU GRANTH SAHIB DI VICHARDHARA DE SANDARBH VICH)
26.	Ms. Asha Kumar C/o Dr. H.P. Singh Chairperson, Department of Environment Studies, P.U. Chandigarh	Science/ Environment Studies	BIOCHEMICAL AND PHYSIOLOGICAL ASPECT OF NICKEL (NI)-INDUCED TOXICITY IN HIGHER PLANTS

Agenda Items 34 and 35 being Ratification and Information Items, these be read under Items 37 and 38.

Donation by Ms. Keshni Anand Arora for institution of an Endowment

36. Considered if, the donation of Rs.1,00,000/- made by Ms. Keshni Anand Arora, IAS, Additional Secretary, Government of India, be accepted. The investment of Rs.1,00,000/- be made in the shape of TDR for institution of an Endowment of 'Professor J.C. Anand Gold Medal' in the memory of her revered father Late Professor J.C. Anand. On receipt of the interest from the amount, the Gold Medal will be awarded to the topper of the M.A. Political Science 1st (Semester System) in Western Political Thought Paper (I & II), every year during the Panjab University Convocation, on the following terms and conditions:

1. Endowment will be named as Professor J.C. Anand Gold Medal.
2. Gold Medal to be awarded to the topper of the M.A. Political Science 1st (Semester System) in Western Political Thought Paper (I & II) every year during the Panjab University Convocation.

Information contained in the office note (**Appendix-XLII**) was also taken into consideration.

RESOLVED: That the donation of Rs.1,00,000/- made by Ms. Keshni Anand Arora, IAS, Additional Secretary, Government of India, for institution of an Endowment 'Professor J.C. Anand Gold Medal' in the memory of her revered father Late Professor J.C. Anand, be accepted on the following terms and conditions, and on receipt of the interest from the amount, the Gold Medal be awarded to the topper in the subject of Western Political Thought (Paper I & II) in M.A. (Political Science) 1st Year (Semester System) every year during the Panjab University Convocation:

1. Endowment will be named as Professor J.C. Anand Gold Medal.
2. Gold Medal to be awarded to the topper of the M.A. Political Science 1st Year (Semester System) in Western Political Thought Paper (I & II) every year during the Panjab University Convocation.

The investment of Rs.1,00,000/- be made in the shape of TDR for institution of above-said endowment.

RESOLVED FURTHER: That the thanks of the Syndicate be conveyed to the donor.

Routine and formal matters

37. The information contained in Items **R-(i)** to **R-(xiii)** on the agenda was read out, viz. –

- (i) The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate/Senate has approved the appointment of (i) Ms. Charleen Kaur D/o Sh. Mohinder Singh (ii) Ms. Cheshta Arora D/o Sh. Ashwani Kumar Arora (iii) Mr. Manpreet Singh S/o Shri Jasvir Singh, as programmer in P.U., purely on contract basis on Basic Pay +GP+DA thereon (Rs.15600+5400+DA) initially for the period of 89 days & further extendable as per requirement, i.e., w.e.f. the date they reports on duty, with the following stipulation:

“That the above appointment is being made purely on contract basis & for the period as mentioned as above. It is understood that the incumbent will have no claim whatsoever for regular appointment after expiry of term of contractual appointment & his/her appointment shall be terminated without any notice. His/her contract appointment shall come to an end automatically on completion of term of contract appointment as stated above.”

NOTE: The minutes of the Selection Committee dated 21.08.2014 enclosed **(Appendix-XLIII)**.

- (ii) **Sub-Item 37-R-(ii) pertaining to re-employment of Dr. Sanjay Wadwalkar, Professor, School of Communication Studies, on the agenda was withdrawn, in view of interim orders of the Hon'ble Punjab & Haryana High Court dated 23.09.2014 in CWP No.19824.**

- (iii) The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate/Senate, has approved the appointment of Dr. Satish Kumar Sambher, Part-time Medical

Specialist, Bhai Ghanaiya Ji Institute of Health, P.U., as Medical Officer (Full-Time) (on contract), on fixed salary per month of Rs.25800+5000/- for performing emergency and night duties, against the leave vacancy of Dr. Rajesh Kumar Jindal, w.e.f. the date he reports on duty as such upto 31.12.2014, on the same terms & conditions as applicable to Dr. Jindal.

(iv) The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has extended the contractual term of Ms. Shruti Sahdev, Medical Officer (Homoeopathic), SSGPURC, Bajwara (Hoshiarpur) for further period of three months i.e. w.e.f. 02.09.2014 to 27.11.2014 with one day break on 01.09.2014 or till the post is filled afresh (on contract) whichever is earlier, on the previous terms & conditions.

(v) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has accepted the resignation of Dr. Rashi Chaturvedi, w.e.f. 01.03.2014 from the post of Associate Professor (contract basis) in Periodontics as well as from her substantive regular post i.e. Senior Lecturer, at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, by waiving off condition of three month's notice period for the post of Senior Lecturer under Regulation 6 at page 118 of P.U. Calendar, Volume I, 2007.

NOTE: 1. Regulation 6 at page 118 of P.U. Calendar, Volume I, 2007, reads as under:-

“6. A permanent employee, recruited on or after January 1, 1968 shall give at least three months' notice before resigning his post, failing which he shall forfeit salary for the same period.

Provided that Syndicate may waive this requirement in part or whole for valid reasons.

Provided further that in case of an employee who is on long leave and resigns his post or his post is declared vacant under Regulation 11.9, the stipulation of three months notice shall not be required.

Explanation: Long Leave would mean leave for one year or more.”

2. An office note is enclosed **(Appendix-XLIV)**.

(vi) The Vice-Chancellor in anticipation of the approval of the Syndicate, has accepted the resignation of Dr. Tarun Das, Senior Lecturer in Orthodontics, at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, w.e.f. 01.03.2014 (A.N.) (i.e. the date he proceeds on ex-India leave) with the condition

to deposit three months salary in lieu of notice period before resignation under Regulation 6 at page 118 of P.U. Calendar, Volume I, 2007.

NOTE: 1. Regulation 6 at page 118 of P.U. Calendar Volume-I, 2007, reads as under:-

“6. A permanent employee, recruited on or after January 1, 1968 shall give at least three months’ notice before resigning his post, failing which he shall forfeit salary for the same period.

Provided that Syndicate may waive this requirement in part or whole for valid reasons.

Provided further that in case of an employee who is on long leave and resigns his post or his post is declared vacant under Regulation 11.9, the stipulation of three months notice shall not be required.

Explanation: Long leave would mean leave for one year or more.”

2. An office note is enclosed **(Appendix-XLV)**.

(vii) The Vice-Chancellor, subject to and in anticipation approval of the Syndicate/Senate has:

(i) approved the following qualifications for the post of ‘Dental Chair Technician’ at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital.

a) Matriculation with Science with 2 years’ experience as Dental Chair Technician. The service experience in University/ Autonomous Body/Government Department/Reputed Educational Institution (not below the level of College) shall be considered.

OR

b) 10+2 class with Science or any other examination equivalent to 10+2 class with Science.

OR

c) 3 years Diploma in Medical Lab. Technology after Matriculation with Science.

AND

- d) Minimum of 1 year working experience in manufacture/maintain or repair of Dental Chairs with (ii) and (iii) above.
- (ii) allowed to fill up the above said post purely on contract basis (through walk-in-interview), initially for the period of 89 days & further extendable as per requirement, on Basic Pay+GP+DA thereon i.e. Rs.5910+1900+DA, after following the proper procedure of selection.
- (iii) allowed to club the posts of 'Senior Radiographer'-02 with the post of Radiographer/X-Ray Technician-01 (being identical in pay-scale i.e. Rs.10300-34800+GP-3600) and allowed to fill up these posts on regular basis along with the advertisement post of 'Radiographer/X-Ray Technician'-01 (Advt. No.4/2012).

NOTE: An office note is enclosed
(Appendix-XLVI).

- (viii)** The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the calculation of API Score to determine eligibility for promotion under UGC Career Advancement Scheme in respect of Assistant Professor, Associate Professor and Professor by taking into consideration the UGC notification dated 13.06.2013 on all such cases, in which the date of eligible of capping is on or after 25.05.2014.

NOTE: 1. The application form (No. CAS/2014/1) for UGC Career Advancement Scheme, applicable in the case of those candidates whose date of eligibility fall on after 25.05.2014 is available on website of University.

2. The Senate decision dated 25.05.2014 (Para V) is as under:-

“It was clarified that since the Senate is now adopting that for calculating API Score of determine eligibility for Associate Professors and Professors for direct recruitment, the capping will be taken into consideration, therefore, the capping ought to be taken into consideration while determining the eligibility for CAS promotions from now onwards”.

- (ix)** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has regularized the payment of Rs.5,13,211/- to the firm, i.e., M/s Phutela Computers Kingdom, S.C.O. No. 10-11-12, Sahota Building, Sector 17, Chandigarh for purchase of

Computer out of the Budget-head "Building and Infrastructure".

NOTE: 1. The audit has admitted the payment of Rs.5,13,211/- to the firm, i.e., M/s Phutela Computers Kingdom under objection for want of approval of the Syndicate.

2. An office note is enclosed **(Appendix-XLVII)**.

(x) The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate/Senate, has approved the promotion of the following persons, from Senior Technician (G-II) to Senior Technical Assistant (G-1), in the pay scale of Rs.15600-39100+GP 5400 with initial pay of Rs.21000/- plus allowances as per University rules, w.e.f the date they report for duty, against the vacant posts in the Department of Physics. Their pay will be fixed as per University Rules:

1. Shri Hoshiar Singh
2. Shri Raj Kumar Dogra.

(xi) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the term of temporary appointment of Shri Rishi Kaushal, Assistant Registrar (Retd.) as O.S.D. (Exam.), for a period of six months w.e.f. 01.09.2014 on the terms and conditions earlier laid down by the Syndicate. He will be paid @ half of the salary last paid (excluding HRA, CCA and other special allowances) rounded off to nearest lower 100, out of the Budget Head "General Administration - Sub Head - Hiring Services/Outsourcing Contractual/Casual or Seasonal Worker".

(xii) The Vice-Chancellor, in anticipation of approval of the Syndicate, has accepted the request of Ms. Kanwal Nain Kaur, Senior Assistant, Department of Education, for voluntary retirement and allowed her to retire voluntarily w.e.f. 30.11.2014 from the University service and accordingly sanctioned the following retirement benefits:

- a. **Gratuity** as admissible under Regulation 15.1 at Page 131 of Panjab University Calendar, Volume I, 2007.
- b. **Encashment of Earned Leave** as may be due but not exceeding 300 days or as admissible under Rule 17.3 at page 96 of Panjab University Calendar, Volume- III, 2009.

NOTE: An office note is enclosed **(Appendix-XLVIII)**.

(xiii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed the Department of Biochemistry to negotiate the price of the equipment of High End Bench Top Flow cytometer (Analyzer) purchased out of the budget head

“Equipment grant” under DST-FIST program sanctioned to the Department of Biochemistry.

NOTE: 1. Rule 27.14.4 provides for negotiation of price with the lowest bidder L-1, is reproduced below:

“Price not Reasonable. If L-1’s price is not reasonable, then, in the first place, the purchase organization is to review its own data & details to recheck whether the reasonable price so arrived is correct or not. If it is correct. The purchase organization may, negotiate the price only with the lowest evaluated responsive tender (L1) in an attempt to bring down the same.

If L1 reduces the price to the desired level, contract may be placed on it but if it does not agree, then further action like re-tendering etc. may be decided by the purchase organization depending on the merits of the case”.

2. As per the Department’s assessment, though the price quoted by L-1 firm was reasonable keeping in view the specifications of the equipment and its market price, but the department negotiated the price with L-1 firm on the plea that the University is a public funded institution, not for profit, and hence the firm should give the University appropriate discount so as to fit the offer price within the available budget of the department.
3. The audit was of the view that rules 27.14.4 allows negotiations only where the department finds the price of L-1 firm is not reasonable. Therefore, the audit has advised that before making payment, the approval of the Syndicate may be obtained.

Referring to Sub-Item 37-R(viii), Dr. Dalip Kumar stated that, the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, had approved the calculation of API Score to determine eligibility for promotion under UGC Career Advancement Scheme in respect of Assistant Professor, Associate Professor and Professor by taking into consideration the UGC notification dated 13.06.2013 on all such cases, in which the date of eligible of capping is on or after 25.05.2014. After the above-said decision of the Senate

dated 25.05.2014, the Establishment Branch issued a circular on 19th September 2014, which meant, they had not made aware the faculty members about this decision of the Senate. According to him, this should be implemented after the Senate meeting to be held in December 2014 and from that date they should have this particular provision.

Dr. Dinesh Talwar said that, in fact, the decision had already been taken by the Senate about 5-6 months back, but it has been withheld intentionally just to give benefits to certain persons or avoid hardship to them.

Dr Dalip Kumar said that there were two persons, who became eligible for promotion in the month of July/August 2014, were given promotions as per the old scheme/policy.

Shri Ashok Goyal clarified that first of all they had been implementing such regulations from the date they are notified by the U.G.C. and that is what they are doing. In principle, it should have been implemented w.e.f. 30.6.2013, i.e., the date on which it was notified by the U.G.C. They had been already doing this earlier also and even in the case of where financial benefits were involved. But in the case under consideration, they took the shelter of adopting it in the Senate dated 25.5.2014. If the UGC had issued the notification on 30th June 2013, why they took the same to the Senate for adoption in its May 2014 meeting, i.e., after almost a year. Now, Dr. Dalip Kumar is saying that they had given 100% concession to the teachers of the University, why could not it be extended to 200% by postponing its implementation till the meeting of the Senate to be held in December 2014. He would be the first person to say that to give the benefits to all let they not adopt it for all times to come. But if they have to go by the spirit, it should have been implemented w.e.f. 30.6.2013. However if they have to respect the decision of the Senate irrespective of the fact that the UGC had notified it on 30.6.2013, they must implement it at least w.e.f. 25.5.2014. In the Senate decision it has been mentioned that "it was clarified that since the Senate is now adopting that for calculating API Score of determine eligibility for Associate Professors and Professors for direct recruitment, the capping will be taken into consideration, therefore, the capping ought to be taken into consideration while determining the eligibility for CAS promotions from now onwards". From now onwards meant from 25.5.2014. So where does the question arise that the circular has been issued on 25.9.2014. Secondly, it had been handled very casually as it has been written that the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the calculation of API Score to determine eligibility for promotion under UGC Career Advancement Scheme in respect of Assistant Professor...., whereas it is not applicable to the post of the Assistant Professor as none could be promoted as Assistant Professor under the CAS. According to him, neither the Syndicate nor anybody else could go beyond the decision of the Senate.

Principal Gurdip Sharma said that while make Professors in the affiliated Colleges situated in the Union Territory of Chandigarh, they should follow the policy/guidelines/instructions issued by the Punjab Government; otherwise, they would face problems in a lot of cases.

Dr. Dalip Kumar said that according to the policy adopted by the Punjab Government, they had appointed 65 Professors. They should adopt the same policy which had been adopted by the Punjab Government as the service conditions of the teachers of affiliated Colleges are also of the Punjab Government. Therefore,, they should adopt the promotion policy of Punjab Government for the teachers of Colleges situated in the Union Territory of Chandigarh.

Dr. Dinesh Talwar said that the U.T. followed Punjab pattern, there is no need to take any other decision in the matter.

RESOLVED: That –

- (1) the information contained in Item 37-R-(i) to R-(vii) and R-(ix) to R-(xiii) on the agenda, be ratified; and
- (2) so far as Item 37-R-(viii) is concerned, the decision of the Senate dated 25.05.2014 (Para V), be implemented in letter and spirit.

Routine and formal matters

38. The information contained in Items **I-(i) to I-(ix)** on the agenda was read out and noted, i.e. –

- (i) The Vice-Chancellor, has appointed Dr. Emanuel Nahar, Associate Professor, University School of Open Learning, P.U., as Co-ordinator of Dr. Ambedkar Centre for Socio-economic Studies for the Weaker Sections of Society, in addition to his own duty, till further orders.

NOTE: The minutes of the Committee dated 09.09.2014 is enclosed **(Appendix-XLIX).**

- (ii) The Vice-Chancellor, has approved the appointment of Dr. R. Kumar as Part-Time Eye Specialist (Ophthalmologist) at B.G.J. Institute of Health, P.U., for two hours on working days as applicable to the staff of B.G.J. Institute of Health, on fixed emoluments of Rs.12000/- p.m., initially for the period of six months (i.e. w.e.f. the date he reports for duty) and further extendable up to two years after giving one day break after every six months, with the following stipulation:-

“That the above appointment is being made purely on contract basis & for the period as mentioned above. It is understood that the incumbent will have no claim whatsoever for regular appointment after expiry of term of contractual appointment & his appointment shall be terminated without any notice. His contract appointment shall come to an end automatically on completion of term of contract appointment.”

- (iii) The Vice-Chancellor, has approved the name of Mrs. Geeta Dwivedi, Junior Assistant, Women Hostel No. 4 for promotion as officiating Senior Assistant against the vacancy/leave vacancies, as she has now successfully completed Computer

Training Programme as per instructions of the Punjab Govt. and adopted by the Panjab University.

NOTE: An office note is enclosed
(Appendix-L).

(iv) The Vice-Chancellor, has granted benefit of Furlough to Mrs. Rama Singla, W/o Late Professor A.K. Singla, UIPS, P.U. (expired on 02.10.2002), as admissible (maximum for six months), under Regulation 12.1 (B) at page 121 of P.U. Calendar, Volume-I, 2007.

NOTE: 1. Regulation 12.1 (B) at page 121 of P.U. Calendar, Volume-I, 2007, reads as under:

- (i) A teacher who is entitled to Sabbatical leave may be granted furlough equivalent to 15 days for each year of active service but it shall not exceed six months and shall be granted only at the time of retirement.
- (ii) A teacher who has completed 4½ years active service and is not entitled to Sabbatical leave may be granted furlough equivalent to one-ninth of his active service, subject to a maximum of two years at a time, on the condition that he returns to the University service on the expiry of furlough or has attained the age of retirement.
- (iii) Furlough shall not be granted until the expiry of three years from his last return from such leave.
- (iv) No one may be granted more than six months furlough after he has attained the age of retirement.
- (v) Furlough may be combined with summer vacation or earned leave.
- (vi) The monthly allowance to be granted for the period of furlough and subsidiary leave shall be a sum equivalent to half the monthly salary.
- (vii) Furlough and other leave taken out of India shall be reckoned from the date of embarkation at the port of departure from India to the date of debarkation at the

port of arrival in India, in case the journey is performed by sea, and from the date of departure from an Indian airport to the date of arrival on return to an airport in India, in case the journey is performed by air.

(viii) In the case of furlough taken out of India subsidiary leave not exceeding ten days may be granted for the interval between the date of his quitting the office and the date on which he embarks at the port of departure from India and the interval between his landing in India and rejoining his appointment.

2. Professor A.K. Singla was appointed as Lecturer, in the Department of UIPS on 15.02.1972. His date of retirement was 28.02.2001, while he was continuing in service beyond the age of 60 years, he expired on 02.10.2002 (i.e. 61 years, 07 months and 2 days).

3. An office note is enclosed **(Appendix-LI)**.

(v) The Vice-Chancellor, has granted three months extension to Ms. Pritasha Deol, student of M.Phil., Department of English & Cultural Studies, P.U., to submit her M.Phil. dissertation up to 30.11.2014 positively as a special case.

(vi) The Vice-Chancellor has allowed to take the action in pursuance of the judgement passed by the Hon'ble Punjab & Haryana High Court in CWP No. 18264 of 2014 dated 9.10.2014 **(Appendix-LII)**.

NOTE: 1. The admission has been made by the Government College of Nursing, Sector 32, Chandigarh of its own under the Chandigarh Administration and the Panjab University has no role in its admission. The College is affiliated to Panjab University. The violation in admission has been made by Government College of Nursing, Sector 32, Chandigarh, in vertical reservation to SC candidates mandated under the constitution.

2. As per the judgement passed by the Hon'ble Justice K. Kannan's decision dated 9.10.2014. The Sr. Law Officer is advised to file a prayer for

modification of writ order against the Panjab University and waived off of the fine Rs. 25,000/- imposed on Panjab University.

3. In the interim, the students return, if any, filed by the respective college be returned.

(vii) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Ms. Santosh Chopra Assistant Registrar DUI Office	07.12.1973	31.10.2014	Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.
2.	Shri Ram Kumar Garg Assistant Registrar Conduct Branch	08.06.1979	31.10.2014	
3.	Ms. Sarita Sharma Assistant Registrar UIET	16.08.1978	31.10.2014	
4.	Ms. Rajni Sharma Superintendent Publication Bureau	20.10.1976	31.10.2014	
5.	Shri Damodar Dass Senior Technician (G-II) Department of Botany	06.03.1981	31.10.2014	
6.	Shri Sohan Lal Cleaner Boys Hostel No.6	11.01.1978	30.09.2014	
7.	Shri Subash Chander Chhibber Superintendent Department of Laws	15.02.1982	31.10.2014	Gratuity as admissible under the University Regulations
8.	Shri Vijay Sharva Dobhal Superintendent USOL	30.03.1982	31.10.2014	
9.	Shri P.S. Mehta Sr. Tech./A.T.O. (G-II) C.I.L.	01.08.1984	31.10.2014	
10.	Shri Banarsi Lal Sharma Senior Assistant USOL	18.12.1979	31.10.2014	

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

(viii) **Sub-Item 38-I-(viii) pertaining to retrial benefit of Dr. Sanjay Wadwalkar, Professor, School of Communication Studies, P.U., on the agenda was withdrawn, in view of interim orders of the Hon'ble Punjab & Haryana High Court dated 23.09.2014 in CWP No.19824.**

- (ix) The Vice-Chancellor has sanctioned terminal benefits to the members of the family of the following employee who passed away while in service:

Name of the deceased employee and post held	Date of Appointment	Date of death (while in service)	Name of the family member/s to whom the terminal benefits are to be given	Benefits
Late Shri Vijay Kumar Senior Assistant Secrecy Branch	21.02.1994	18.08.2014	Smt. Rattni Devi (Mother)	Gratuity and Ex-gratia grant as admissible under the University Regulations and Rules

During general discussion just before the conclusion of the meeting, the following issues were raised:

- (1) Principal B.C. Josan said that Dr. Jai Malik is working at University Institute of Pharmaceutical Sciences as Assistant Professor for the last about 2 years, but he has not being confirmed till date.

Shri Ashok Goyal said that Principal Josan is talking about his confirmation, but they did not know whether he is appointed or not. In fact, the Senate had made a Committee in the beginning of 2013 to look into the appointment/s and the Committee is yet to make the recommendation/s regarding the appointments which were referred to it.

The Vice-Chancellor said that he would find out as to whether the Committee has made recommendation/s or not.

- (2) Shri Sandeep Kumar said that, as a Diwali gift, the staff members of the University should be allowed the benefit of Child Care Leave.

The Vice-Chancellor said that such a decision/ resolution could not be approved during zero hour discussion.

- (3) Professor S.K. Sharma said that the technical staff of the University, which is a very crucial part of the University, is being harassed as some recovery had been ordered from them. Their issue should be settled at the earliest; otherwise, if they went on strike even for a day, the whole University would come to a standstill as none is there to look after the work of technical staff. He enquired as to what the representatives of the Technical Staff Union are not made members of the Joint Consultative Machinery (JCM).

It was said that a Committee had been constituted to look into the issue of recovery of amount of 11 months of technical staff.

Professor S.K. Sharma pleaded that the meeting of the Committee should be convened at the earliest.

(4)

At this stage, it was decided that –

- (i) the next meeting of the Syndicate be fixed on 22nd November 2014 at 2.00 p.m.; and
- (ii) since under Regulation 2.1 at page 46 of P.U. Calendar, Volume I, 2007, the Fellows may ask for a change in the Faculty/Faculties assignment on the expiry of two years, the Fellow be requested to send their requests for change of Faculty/Faculties assignment to reach the Registrar on or before 21.11.2014 by 5.00 p.m., if they wished to.

G.S. Chadha
Registrar

Confirmed

Arun Kumar Grover
VICE-CHANCELLOR