PANJAB UNIVERSITY, CHANDIGARH

Minutes of meeting of the **SENATE** held on Sunday, 27th September 2015 at 10.00 a.m. in the Senate Hall, Panjab University, Chandigarh.

PRESENT:

- 1. Professor Arun Kumar Grover ... (in the chair)
- 2. Shri Ashok Goyal
- 3. Ms. Anu Chatrath
- 4. Dr. Akhtar Mahmood
- 5. Dr. Ajay Ranga
- 6. Professor Anil Monga
- 7. Professor A.K. Bhandari
- 8. Professor Akshaya Kumar
- 9. Ambassador I.S. Chadha
- 10. Dr. Bhupinder Singh Bhoop
- 11. Dr. B.C. Josan
- 12. Dr. Charanjeet Kaur Sohi
- 13. Dr. Dayal Partap Singh Randhawa
- 14. Shri Deepak Kaushik
- 15. Dr. Dinesh Kumar
- 16. Dr. Emanual Nahar
- 17. Ms. Gurpreet Kaur
- 18. Dr. Gurdip Kumar Sharma
- 19. Dr. I.S. Sandhu
- 20. Shri Jasbir Singh
- 21. Dr. Jaspal Kaur Kaang
- 22. Shri Jagpal Singh alias Jaswant Singh
- 23. Shri Jarnail Singh
- 24. Dr. Jagwant Singh
- 25. Dr. Kailash Nath Kaul alias Kailash Nath
- 26. Dr. Krishan Gauba
- 27. Shri K.K. Dhiman
- 28. Dr. Karamjeet Singh
- 29. Dr. Keshav Malhotra
- 30. Dr. Kuldip Singh
- 31. Shri Lilu Ram
- 32. Dr. Malkiat Chand Sidhu
- 33. Dr. Mukesh K. Arora
- 34. Shri Munish Pal Singh alias Munish Verma
- 35. Shri Naresh Gaur
- 36. Professor Naval Kishore
- 37. Professor Navdeep Goyal
- 38. Dr. N.R. Sharma
- 39. Dr. Parveen Kaur Chawla
- 40. Professor Preeti Mahajan
- 41. Dr. Preet Mohinder Pal Singh
- 42. Professor Ronki Ram
- 43. Professor Rupinder Tewari
- 44. Dr. R.P.S. Josh
- 45. Shri Raghbir Dyal
- 46. Dr. (Mrs.) Rajesh Gill
- 47. Professor R.P. Bambah
- 48. Dr. S.S. Sangha
- 49. Dr. Sanjeev Kumar Arora
- 50. Dr. Surjit Singh Randhawa alias Surjit Singh
- 51. Professor Shelly Walia

- 52. Shri Satya Pal Jain
- 53. Dr. S.K. Sharma
- 54. Shri Sandeep Kumar
- 55. Dr. Satish Kumar Sharma
- 56. Dr. Tarlok Bandhu
- 57. Dr. Vipul Kumar Narang
- 58. Shri V.K. Sibal
- 59. Shri Varinder Singh
- 60. Dr. Yog Raj Angrish
- 61. Col. G.S. Chadha ... (Secretary)
 Registrar

The following members could not attend the meeting:

- 1. Dr. (Mrs.) Aruna Goel
- 2. Dr. Dinesh Talwar
- 3. Dr. Dalip Kumar
- 4. Dr. D.V.S. Jain
- 5. Dr. Dalbir Singh Dhillon
- 6. Director, Higher Education, U.T., Chandigarh
- 7. Professor Gurdial Singh
- 8. Shri Harpreet Singh Dua
- 9. Shri Harmohinder Singh Lucky
- 10. Dr. K.K. Talwar
- 11. Shri Krishna Goyal
- 12. Sardar Kuljit Singh Nagra
- 13. Shri Maheshinder Singh
- 14. Shri Naresh Gujral
- 15. Dr. Nandita Singh
- 16. Shri Pawan Kumar Bansal
- 17. Dr. Parmod Kumar
- 18. Shri Punam Suri
- 19. S. Parkash Singh Badal
- 20. Smt. Preneet Kaur
- 21. Dr. R.S. Jhanii
- 22. Shri Rashpal Malhotra
- 23. Justice Shiavax Jal Vazifdar
- 24. Shri Surjit Singh Rakhra
- 25. Shri S.S. Johl
- 26. Dr. Tarlochan Singh
- 27. Shri T.K. Goyal, Director, Higher Education, Punjab
- 28. Shri Vijav Kumar Dev
- $\underline{\mathbf{I}}$. The Vice-Chancellor said, "With a deep sense of sorrow, I am pained to inform this August House about the sad demise of
 - (i) Recipients of Bharat Ratna, Dr. A.P.J. Abdul Kalam, President of India (2002-2007), on 27th July 2015. He would have turned 84 on 15th October 2015. Dr. Kalam had visited Panjab University Campus in 2007.
 - (ii) Shri Gopal Krishan Chatrath, you all remember; Senior-most Senator and Syndicate member, Dean Faculty of Law and former Advocate General of Punjab on Friday, September 11, 2015. Chatrath ji also served as the President of Punjab and Haryana High Court Bar Association, member of Punjab Legislative Council of Punjab and MLA from Batala. He would be particularly remembered for his role in the establishment and nurturing of University Institute of Legal Studies (UILS) and the governance of Panjab University for very long years;

(iii) Professor Ajit Singh, Dr. Manmohan Singh Chair Professor at the Department of Economics, P.U., an eminent economist, Emeritus Professor at Cambridge University on June 23, 2015 in UK;

Shri Satya Pal Jain stated that this meeting is taking place in the absence of one of their dear Colleagues, whom they knew for the last so many years as Shri Gopal Krishan Chatrath. Now, they would address him as 'Late Shri Gopal Krishan Chatrath'. He became member of this House in 1976 and till now with whom he was continuously working, was Late Shri Gopal Krishan Chatrath. Though he was born in a simple family, with sheer dint of hard work, he earned a unique position for himself in the University and also in the country. The Syndicate and Senate are above politics and Late Shri Gopal Krishan Chatrath also made a significant contribution by rising above politics. Law was his subject and he always went very deep as to what is to be done/introduced new in the Faculty of Law. Late Shri Gopal Krishan Chatrath is no more amongst them and he wished that the House should pass a formal Condolence Resolution and the services given by him should be put on record. One thing is clear that everybody has to leave this world, but Late Shri Gopal Krishan Chatrath has left an everlasting imprint. Therefore, they do in his memory whatever they could and try to carry forward the contributions made by him.

The Vice-Chancellor said that they would record a Resolution on behalf of them, summarizing what Shri Satya Pal Jain has said along with many other sentiments expressed during the previous meeting of the Syndicate as well other condolence gatherings, which they had at the Campus.

Professor Ronki Ram suggested that a copy of the Condolence Resolution to be passed by the House should be sent to the family of Late Shri Gopal Krishan Chatrath.

As a mark of respect to the departed souls, the Senate expressed its sorrow and grief over the passing away of Dr. A.P.J. Abdul Kalam, Shri Gopal Krishan Chatrath and Professor Ajit Singh, and observed two minutes' silence, all standing, prayed to the Almighty to give peace to the departed souls and give strength and courage to the members of the bereaved families to bear irreparable loss of their dear ones.

RESOLVED: That a copy of the above Resolution be sent to the members of the bereaved families.

At this stage, Shri Raghbir Dyal stated that he would like to pay homage to Late II. Shri Gopal Krishan Chatrath ji. He saw an immense loss to the University at the sudden demise of Shri Gopal Krishan Chatrath, a legal luminary par excellence, a wonderful human being, one whose heart always beat for the University, particularly for the employees of the University and students both of the Campus and affiliated Colleges, who would remember him for years to come. He first heard him when he was just of the age of 19 years at a time when he was a student of Department of Mathematics of this University. He recalled an incident when their departmental Educational-cum-Recreational Tour was arranged and he (Shri Chatrath) was the person, who arranged the Secondly, before coming direct through Punjab Public Service bus for them. Commission, he worked as an ad hoc Lecturer at a Govt. College of Punjab for 1-2 years and during their legal tussle with Punjab Govt. on the nature of appointment, he (Shri Chatrath) was always a guide to them as he was a renowned Lawyer, especially in the services matter. In the Senate, when he (Dyal) was elected from the Registered Graduates Constituency in the year 2012, he had sought his blessings. During the period of three years as member of the Senate, he has learnt many things from him (Shri Chatrath). His (Shri Chatrath) knowledge about the University affairs was unparalleled and he had some wonderful qualities and used to remind them about the weaknesses in their system with a rare sense of humour. He still remembers when he was discussing their performance in the inter-University Tournament with him (Shri Chatrath), he (Shri Chatrath) said that they had won MAKA Trophy inadvertently. He

also remembers that last time when they were discussing the transfer of Dr. Jasbir Singh, he (Shri Chatrath) came to the well of the House and remarked that they have become enemy and he (Dyal) touched his feet. He would remember him a person which impeccable credibility, and one who was always a role model for junior Fellows like them. More importantly, this House would be void of wonderful and classical debate between contemporary Fellows and old Fellows, who are still in this House. So from the core of his heart, he saluted him and hoped that he (Shri Chatrath) would continue to guide them in years to come.

Dr. Satish Kumar Sharma stated that Shri Gopal Krishan Chatrath is no more with them. He remembers that when he came to the Senate for the first time in the year 1988, he got opportunity to work with him very closely. In fact, he was a man of masses and not confined only to legal fraternity, or teaching or administrative. For him, the interests of common men were always dear. Wherever he went, he worked for the betterment of common man. He on behalf of DAV Institutions expressed his heartfelt condolences for him and prayed that God give him a place wherever he is and they all would remember him for all times to come. In fact, this is a very sad moment to speak about a friend, who really guided them at the critical moments of their lives.

Professor Keshav Malhotra stated that when he learnt about the sad and shocking news of demise of Shri Gopal Krishan Chatrath, he thought that the entire shine of Senate has gone. When he left the home for the University, the proceedings of the Senate were not in his mind, but the association which he had with Shri Chatrath, but here it is being observed that he was not only the shine, but the soul of the Senate. He wanted that the Senate functioned smoothly. His association with Shri Chatrath began not as a Senator; rather his association started with him when he (Professor Malhotra) was 12 years old. His grandfather, who was also a member of the Senate, and Shri Chatrath both belonged to Gurdaspur District, and had a relation of father-son. His father also was a close friend of Shri Chatrath and Shri Chatrath had been usually coming to their Whenever they discussed anything about the affairs of the University, he (Professor Malhotra) was always asked to go out. He still remembers how he used to listen to their conversations hiding behind the curtains. He has learnt so many things from him (Shri Chatrath) since his childhood. A few days back, when he went to the house of Late Shri Chatrath, his aunt told him that, earlier, they used to stay at the University Guest House, whenever they came from Batala. In fact, Late Shri Chatrath had a philosophy that he has come to this world for once, and if he could do anything good or show any kindness to any human being, let him do that now and he continued to this during his entire life. In the end, he said that nobody could forget Shri Gopal Krishan Chatrath and urged the family members of Shri Chatrath through Ms. Anu Chatrath to continue with his legacy.

Professor Yog Raj Angrish stated that they are paying homage to Late Shri Gopal Krishan Chatrath with a heavy heart. He came into contact with Shri Chatrath in the year 1990 and at that time he was a student of Ph.D. They all knew him as a member of the Syndicate and Senate, a socialist, a senior Lawyer, a great human being, etc., but he would like to inform them that Shri Chatrath had also a keen interest in literature. Once he visited his house, he (Shri Chatrath) asked him how much he knew about Shri Shiv Kumar Batalvi and how many poems he has written. He (Shri Chatrath) also told him how he encouraged the Punjabi Poets. In fact, he has left a void, which none could fill up.

Professor Akshaya Kumar stated that, on behalf of Panjab University teachers, they really remember the contributions of Shri Gopal Krishan Chatrath to the administration of the University for all these years. Though he did not have that kind of association with Shri Chatrath, during the last 10-12 years, they used to seek his advice on tricky issues. He was with them when they are raising their struggle for Central University status and he provided them rules and certain legal directions. On other issues as well, they used to seek his advice. He remembers that he (Shri Chatrath) used to get animated on issues relating to teachers. They might have certain differences with

him, but at the end of the day, he was always for the betterment of the teachers' community.

Shri Deepak Kaushik stated that he personally knew Shri Gopal Krishan Chatrath since 1987. He could not forget the contributions of Shri Chatrath towards the welfare of the University employees and also towards the functioning of the University. In fact, Shri Chatrath was man, who is not only remembered in the Panjab University, but also at several other places wherever he lived/visited, especially Batala. The Panjab University employees would always remember the contributions of Shri Chatrath, especially the platform of Joint Consultative Machinery (JCM), which had been created at the time of Shri Pawan Kumar Bansal, but whenever Shri Chatrath become Chairman of the JCM, he made his presence felt by contributing significantly for the welfare of the employees. He prayed on his and on behalf of the non-teaching employees to the God that his (Shri Chatrath) soul rests in peace and gives enough courage to his family members to bear this irreparable loss.

Principal S.S. Randhawa said that it is being felt as if they have become orphans with the passing away of Shri Gopal Krishan Chatrath. He belonged to Fatehgarh Churian and he had been associated with Shri Chatrath since 1982 as Shri Chatrath fought election from Batala in 1982. Though they are comrades and against the Congress, since Shri Chatrath was seeking election from there, they supported him and got him elected. He was influenced with his one quality that he has nothing against anybody and he always treated the grief of others as his own. In his absence, this House is being felt empty. In the end, he prayed to the God to allow his soul to rest in His feet.

Dr. Emanual Nahar stated that they would always feel the absence of Shri Chatrath in the meeting of the Syndicate and Senate. So far as he knew Shri Chatrath, he was a socialist, educationist and down to earth person, who had earned a name for himself in Social, Education and Political fields. He remained member of the Senate for more than 45 years. With his passing away, it seemed as if an era has ended in the Panjab University and a chapter has been closed, his contributions in various academic bodies, including Syndicate and Senate, can never be forgotten. The advices, suggestions and legal opinions, which he also read out yesterday, could prove to be uprising of the University. He requested the House to go through the suggestions/advices given by him (Shri Chatrath) in the meetings of the Syndicate and Senate and the same should be implemented. He developed 3-Year and 5-Year Law like his own children and treated this University like his mother. Both teachers and nonteachers would never forget his contributions and he salutes him (Shri Chatrath) for his contributions.

Professor R.P. Bambah stated that it is quite clear that they are going to miss Shri Chatrath all the time. His presence was always there and his knowledge of Regulations, Rules, Precedences, earlier decisions, etc. was phenomenal. Whenever they had any doubt, he was always there to tell them this has happened before. He (Professor Bambah) used to sit near the seat where Shri Chatrath used to sit and today he had no courage to go and sit there because he felt that that seat should be empty. He (Professor Bambah) had close relations with him (Shri Chatrath) because it was his principle to help the community and he was committed to the cause of helping the University employees, but sometimes when he wanted to help people, one did not agree with him because sometimes one has to work within certain structures, rules and regulations. In the very early of his (Professor Bambah) innings, he (Shri Chatrath) told him that he would not agree to his advice, but if agreed to others, they would not forgive him (Professor Bambah). So it is no discrimination, but to give them a right to take a right decision, but not discriminating against someone or favouring someone. His relations with him (Shri Chatrath) went on and developed into a very strong ones. Maybe most of the times, they did not agree, but sometimes they did agree with each other. Shri Chatrath told him once that he started his career as a school teacher and when he did law, his first client was the Association of School Teachers. His first act as a Lawyer was to help the school teachers and later on he did so many things. After coming over here, he played a very important role in the Faculty of Law, but all the times, his first principle was to help the

people. He was sure that they are going to miss him again and again. His (Shri Chatrath) knowledge about the Regulations, Rules, precedences, earlier decisions, etc. was always helpful to them. With his tragic death, they are going to miss him much.

Ambassador I.S. Chadha stated that he wish to add his voice to the well deserved tributes already paid to this great personality. He did not want to add much to what has already been said. Shri Chatrath ji has to his credits the achievements, which are unparallel. He has set a record in this University which would never be broken. He (Ambassador Chadha) welcomed the possibility that his (Shri Chatrath) daughter, might succeed him, but he could not imagine that anyone else could dominate the proceedings of the Senate as he (Shri Chatrath) did, and that too, for 44 years. He could not imagine that anyone else could even reach close to that record. On a personal note, all he could say is that the day his nomination to the Senate was announced, the very next day, he received a congratulatory letter from Shri Chatrath. It speaks volumes about the magnanimity of the man and concern and respect he had for everybody. Professor Bambah has said that sometimes they did not agree with each other, but he (Ambassador Chadha) must confess that he found himself agreeing with him more often than disagreeing. The disagreement never in any way reduced the affection, love and respect, which he enjoyed for him. He wishes to pray for eternal peace to his soul and hope that his traditions and philosophy would continue to guide them.

Professor Rupinder Tewari stated that all of them are paying rich tributes to Dr. A.P.J. Abdul Kalam ji, Late Shri Gopal Krishan Chatrath ji and Professor Ajit Singh ji. So far as Late Shri Gopal Krishan Chatrath was concerned, he was a very good, kind and large hearted person, which summed up everything about him. He had been associated with Late Shri Gopal Krishan Chatrath since 1970 and even before that he (Shri Chatrath) used to come to his (Professor Tewari) house as his father was also a member of the Senate. He requested his colleagues and friends that if they really wanted to pay rich tributes to Shri Chatrath ji, they should promise that they would not speak loudly and fight with one another and for that he would be much obliged.

Professor Karamjeet Singh stated that he is paying tributes with heavy heart to Late Shri Gopal Krishan Chatrath, who has contributed a lot during his long tenure (about 43 years) as member of the Syndicate and Senate. He has no words to express his (Shri Chatrath) contributions. The only thing which he would like to say is that, as articulated by the Vice-Chancellor in the meeting of the Syndicate, the biggest contribution towards him (Shri Chatrath) could be, if they collect something from his contributions and document the same, so that the future generations could learn from his contributions – what he did and how he interpreted the Regulations, Rules, etc. and gave his opinion/s on certain issues. Secondly, he would also like to pay tributes to Professor Ajit Singh. He had got an opportunity to meet him. Though he was not physically well, he gave a precious and wonderful lecture. In the end, he paid tributes to Dr. A.P.J. Abdul Kalam ji.

Dr. Jagwant Singh stated that he met Late Shri Gopal Krishan Chatrath for the first time in the year 1977. He had a lot of interaction with Shri Chatrath, when he started working for the teachers' movement. He had an opportunity to attend a rally of school teachers in Amritsar, he was astonished to know that the old teachers, whom he had left quite sometime, had a lot of respect for him (Shri Chatrath). When he narrated this to Shri Chatrath, he asked him (Dr. Jagwant) that how he could say that he (Shri Chatrath) stopped working for them (the school teachers). He might have differed with him (Shri Chatrath), but did not remember any incident when bitterness had occurred between them and the credit for that goes to Shri Chatrath because even if he differed with someone, he always talked politely. When he was entering the House today, he did not see any face, which was not sad. It would be a big tribute to him if they remember his (Shri Chatrath) contributions and keep them in mind while discussing the issues.

Principal Gurdip Sharma stated that he, on his behalf and on behalf of affiliated Colleges and Principals' Federation of Punjab, would like to pay homage to the departed soul, who was a man par excellence, better human being and a fatherly figure to all of

them. His contributions to the cause of affiliated Colleges could never be forgotten. Whenever they approached him (Shri Chatrath) for the cause of teachers and Principals, he never charged even a single rupee and they could not believe that even for the papers he spent money from his own pocket. Therefore, it would not be wrong to say that he was a real don of governance, especially of the Department of Laws. Hence, they must think of establishing a chair in the memory of Late Shri Gopal Krishan Chatrath in the Department of Laws and a chair in the memory of in the Department of Physics or other Science Department in the Dr. A.P.J. Abdul Kalam.

Dr. Dinesh Kumar stated that he would pay his tributes to Shri Gopal Krishan Chatrath ji, who was a fatherly figure for the Department of Laws. Everybody has expressed his/her views in detail about the contributions made by Shri Gopal Krishan Chatrath to the University and society. He has been closely watching his (Shri Chatrath) contributions to the Department of Laws and the Faculty of Law since 2006. Some of his teachers at Guru Nanak Dev University (GNDU), where he has studied, once told him that they (Panjab University) have Shri Gopal Krishan Chatrath, who has already taken the Department of Laws to the highest level, where perhaps they (GNDU) would never be able to reach and they gave the reason that if they wanted to hold a function, they could have number of judges of High Court on a shortest notice, i.e., within half an hour and this privilege is not available in any other law Department. In fact, in the functions even the judges of High Court, treated him a fatherly figure. During his time, the Department of Laws never faced any financial problem. He had never ever learnt during the last nine years that where from they would get the money for organizing the function. He added that it was his (Shri Chatrath) noble idea to hold a separate Convocation for the Department of Laws and University Institute of Legal Studies to award the degrees to the students. They would definitely continue with that practice.

Shri V.K. Sibal stated that in view of the obvious tributes paid by the number of colleagues, he could add very little. They have been known to each other for the last about 50 years both in the University and outside the University. They were both members of the same club where they met quite frequently. Thus, he had a close affectionate feelings with him (Shri Chatrath). He was distinguished for many qualities, which they did not find in everybody. Whenever he wanted to pursue anything, he was always took it to its logical ends. There might be instances where they disagreed with him, but that was only professional debate. He thought that they would definitely miss his vigor. He would like to associate himself with this sadness tragic loss of Shri Gopal Krishan Chatrath ji and would pray to almighty for peace of his soul and give his sympathy to the bereaved family and hope that they would bear this irreparable loss.

Shri Naresh Gaur stated that he on his behalf and on behalf of all the bank employees of the country pays tributes to Shri Gopal Krishan Chatrath ji. As said by some of his colleagues that he was pleading the case of teachers in the Courts, besides he also pleaded cases of bank employees and had won most of them. He met him (Shri Chatrath) for the first time, when he came to the Senate after getting elected from the 'Registered Graduates Constituency'. Though he is working as trade unionist for the last 30 years, he got new experience after coming to this House. He had learnt a lot in this Senate from his debate, logically speaking, memory, etc. Whenever any issue arose, he used to tell that in such and such case, this is the judgement of the Court. He had also learnt a lot in this House, especially from Shri Gopal Krishan Chatrath and Shri Ashok Goyal and always read their statements in the proceedings of the meetings of the Syndicate and the Senate. He proposed that a resolution should be passed that a memorial be constructed in the memory of Shri Gopal Krishan Chatrath, who has contributed a lot for the University and treated it as his mother.

Professor Naval Kishore stated that, of course, this is a very emotional moment for him. He has been associated with Shri Chatrath ji since 1979 and all his friends would remember that they used to call him 'Guru Ji'. As told by some of his colleagues, his contributions were not only in the meetings of the Syndicate and Senate, but also in the meetings of the Sports Committees and his knowledge in sports was such that even the

sportspersons did not possess that. In fact, he was instrumental for the project of laying down of Astroturf in the Hockey Ground. He remembered the days when the recommendations of Lyngdoh Commission came in the year 2007, and at that time he (Shri Chatrath) used to come to the Students Centre for hours together to frame the Regulations/Rules. He was always available and none could say that he belonged to a single group as he belonged to all. The idea, which Professor Rupinder Tewari has given, must be implemented.

Dr. R.P.S. Josh said that his association with Shri Gopal Krishan Chatrath is from the days, when he was a student. When he fought a election to the Senate first time in the year 2000, Shri Gopal Krishan Chatrath encouraged him a lot. He still remembers the day when the result was declared, Shri Chatrath was waiting for him outside with a garland.

Principal Charanjeet Kaur Sohi said that everybody is paying rich tributes to Shri Gopal Krishan Chatrath and it would be incomplete if she did not pay her tributes to him. He was a great soldier and true to his religion. When he was going to be admitted in the Hospital, he rang her up and asked her if there is a pending file, the same should be got signed from him. He was sincere to his work to such an extent.

Shri Munish Verma suggested that a scheme for the students should be introduced in the memory of Shri Gopal Krishan Chatrath and a building should also be named after him. Shri Chatrath was known as Guru Ji amongst all of them and the students as well. He met Shri Chatrath, when Dr. Dayal Partap Singh Randhawa won election for the first time. People in the University used to call him Bhisham Pitamah. He (Shri Chatrath) never inflicted any lost to anybody.

Professor B.S. Bhoop stated that he would be failing in his duty if he did not express his sentiments on the unfortunate demise of Shri Gopal Krishan Chatrath ji. Needless to mention that everybody has articulated that Shri Chatrath was practically an institution in himself. He had rendered service to the University almost for five decades, which speaks voluminous as to what kind of unparallel man he was and what kind of belongings Shri Chatrath had to the University. He would like to recall his (Shri Chatrath) services towards the alumni of the University particularly during the time when he was the Dean, Alumni Relations. Although they did differ on Syndicate or Senate front or while working for the alumni cause, he had always a very high degree of respect for him (Shri Chatrath). Most of them had already told that he (Shri Chatrath) used to encourage the younger ones. It is very rare that a person like Shri Gopal Krishan Chatrath, who has such a high degree of belonging, is found in the University front. In the end, he endorsed the viewpoint that they must construct some kind of memorial in the University Campus to commemorate Shri Gopal Krishan Chatrath is great achievements.

The Vice-Chancellor stated that let him share with them Shri Ashok Goyal has accepted his plea to go through the proceedings of the meetings of the Senate and Syndicate ever since the University commenced functioning from this Campus. If there are things, which should have been incorporated in Calendar Volume III, but have not been, they would incorporate them in Volume III. More importantly, a compendium would be made of all those important things, which have a bearing on the University functioning in the contemporary time. He had offered to work with him (Shri Ashok Goyal) and they would definitely have some more colleagues from the University to work on this time bound project. Hopefully, before the term of this Senate ends, they would have the compendium ready for presentation to the next Senate. This he believed should be a way as a tribute to him (Shri Chatrath). They could offer tributes to him in many ways, but this could be one of the important ways for offering tributes to him for his role in the governance of this University.

III. The Vice-Chancellor said, "I am pleased to inform the Hon'ble members that –

- 1. Panjab University, Department of Mathematics, is organizing a National Seminar on the occasion of 90th Birthday of Professor R.P. Bambah, Fellow, P.U. and former Vice-Chancellor, Panjab University, on 30th September 2015. Eminent Mathematicians from within the country are scheduled to give lectures at Panjab University Campus on that day. A special P.U. Colloquium has also been scheduled on this day. It will be delivered by Professor Rajinder Bhatia and the lecture is titled "The Marvellous Number "Pi". I invite all of you to the lecture.
- 2. Panjab University Institute of Social Sciences Education and Research (Panjab University-ISSER), was inaugurated by Shri Vijay Dev, IAS, Advisor to the Administrator, U.T., Chandigarh, at Guru Teg Bahadur Bhawan on August 11, 2015. A similar attempt was made on behalf of the University by the University of Punjab at Lahore in 1925, the circumstances due to which it could not succeed have been mentioned in the History book. Now, all those circumstances have been addressed at the present day Panjab University. We are hopeful that this experiment would become a defining feature of our University like the Honour School, which is the USB of Panjab University, this integrated programme in Social Sciences would also become a USB of Panjab University. There are not many Universities in the country which have attempted and succeeded in this kind of experiment. I can recall only one example, which is of just two years before. I believe that this will trigger similar activity on behalf of various Schools of Languages of behalf of Panjab University by combining all the Languages Departments together. We will also expand the Honour School System in Economics of Panjab University to have it within the fold of Commerce, Business Administration and so on and so forth.
- 3. Professor Kamaljeet Singh Bawa, Distinguished Professor in Biology at University of Massachusetts, Boston, who did his B.Sc. (Hons. School) at Panjab University Campus in the year 1962 and later on Ph.D., under the supervision of Professor P.N. Mehra, the then Head, Department of Botany, in 1967. He has been elected as a Fellow of the Royal Society (FRS), London, in 2015. He is the founder President of Ashoka Trust for Research Ecology and the Environment (ATREE) Bangalore, a non-governmental organization devoted to research policy analysis and education in India. Professor Bawa has been spending about three months in a year since 1995. He has also visited the University Campus in recent years.

Professor Bawa has very kindly consented to deliver the 4th PU Foundation Day Lecture at 12.00 noon on October 19, 2015. This year's Lecture will be delivered on the inauguration day of 3rd World Congress on Excellence which is being hosted by the Department of Psychology, P.U., from October 19 to October 23, 2015. So we are going to have international community at our Campus on a given subject on 19th of October. Professor Kaptan Singh Solanki, Governor of Punjab and UT Administrator is scheduled to inaugurate the World Congress at 10.00 a.m.

4. Professor Ajay K. Sood, an alumnus of PU and recipient of Fellowship of the Royal Society, London along with Professor Kamaljit Singh Bawa, delivered a lecture in the Department of Physics, on the topic 'Fascinating World of Driven Soft and Granular Matter, on July 22, 2015. The University had honoured Professor Ajay K. Sood with Vigyan Rattan some years ago.

- 5. Recipient of Panjab University Vigyan Rattan Award and P.U. alumnus, Dr. Girish Sahni, Director, CSIR-Institute of Microbial Technology (IMTECH), Chandigarh, has been appointed Director General (DG) of Council of Scientific and Industrial Research (CSIR), New Delhi. He did his graduation (1973-75) and postgraduation (1976-78) from the Department of Microbiology, Panjab University. Professor Rupinder Tewari was his classmate and that relationships/bond continued even today.
- 6. Hon'ble, Chief Justice of Punjab and Haryana High Court and Chancellor, Rajiv Gandhi National University of Law, Punjab, has reappointed Professor Paramjit S. Jaswal as Vice-Chancellor of Rajiv Gandhi National University of Law, Punjab for a further term of five years w.e.f. 07.02.2016. Professor Jaswal continues to be a Professor in the Department of Laws, Panjab University, Chandigarh, and is currently on a lien.
- 7. On the basis of Assessment and Accreditation exercise by the National Assessment and Accreditation Council from March 2 to 5, 2015, Panjab University has been accredited with a CGPA of 3.35 on a four point scale and awarded 'A' Grade for a period of five years w.e.f. 25.6.2015."

The Vice-Chancellor stated that they might be aware that this score of 3.35 is in the same ball park as 'A' Grade awarded to Aligarh Muslim University (AMU), which also has the score of 3.35. Banaras Hindu University (BHU) has a score of 3.39. The Universities which are doing much better than them, so far NAAC rating is concerned, are Jawaharlal Nehru University (JNU), which got the NAAC accreditation done for the first time and got the score of 3.89 and the University of Hyderabad, which is at the second rank, has got the score of 3.73. Of course, another University from Punjab namely Guru Nanak Dev University, Amritsar, which has done well in the NAAC score and has a score of 3.51. Though the NAAC has changed the scoring pattern, and after the change in the scoring pattern, the scores of all Universities have fallen down. Guru Nanak Dev University is the only University in the country, which even with a changed scoring pattern, has managed to retain its score. All this tells them about the competition which they have in their neighbourhood. As such, at least they must be able to fill up wherever they have the weaknesses vis-à-vis Guru Nanak Dev University. They know what their targets are, but they have to start working on it.

RESOLVED: That -

- (1) felicitation of the Senate be conveyed to
 - Professor Kamaljit Singh Bawa, Distringuished Professor in Biology at University of Massachusetts, Bosten, on his being elected as a Fellow of the Royal Society (FRS), London;
 - (ii) Dr. Girish Sahni, an alumnus of Panjab University and recipient of PU Vigyan Rattan Award and Director, CSIR-Institute of Microbial Technology (IMTECH), on assuming the responsibilities as Director General (DG), Council of Scientific and Industrial Research (CSIR), New Delhi; and
 - (iii) Professor Paramjit S. Jaswal, Department of Laws, Panjab University, on his re-appointment as Vice-Chancellor of Rajiv Gandhi National University of Law, Punjab, for a further term of five years w.e.f. 07.02.2016.

- the information contained in Vice-Chancellor's Statement at Sr. Nos. 1, 2, 3, 4, and 7, be noted and approved; and
- the Action Taken Report on the decisions of the Senate meetings dated 29.03.2015/26.04.2015, as per Appendix-I, be noted.
- **IV.** At this stage, Shri Varinder Singh said that he would like to speak on the working of the Registrar, which is badly affecting the overall working of the University.

The Vice-Chancellor said that at the moment, he has not permitted him (Shri Varinder) to speak. He urged Shri Varinder Singh to sit down.

Shri Varinder Singh did not adhere to the plea of the Vice-Chancellor and continued to interrupt the proceedings and stating that then where should they speak/raise their issues, if not in this House. Neither they could meet the Vice-Chancellor in his office nor make a complaint. Secondly, whatever important issues they raised during the Zero Hour discussions, nothing in regard to that is done by the University authorities.

The Vice-Chancellor said that he adjourns the meeting for 10 minutes and would re-assemble after 10 minutes.

Principal S.S. Randhawa said that they are the representatives of the public as they have become the members of the Senate after winning the election. Thus, they had the right to raise important issues and they would not allow anyone to contain that right. He alleged that the Vice-Chancellor has adopted the dictatorial attitude, which none of the former Vice-Chancellors had ever adopted. Hereinafter, pandemonium prevailed as some members started speaking collectively, without seeking permission from the Chair.

The Vice Chancellor again said that the meeting is adjourned for 10 minutes, and with these words the Vice-Chancellor and the Registrar left the House.

After about 10 minutes, the Vice-Chancellor and the Registrar entered the House and occupied the chairs. The Vice-Chancellor said that he seeks their permission to start with the agenda. He further said that they would have a zero hour immediately after the lunch irrespective of wherever they might be at the agenda.

Shri Naresh Gaur stood up and said that he wanted to know whether it is the adjourned meeting or a regular meeting because last time on 26th April 2015, the meeting of the Senate was adjourned. However, according to him, it is the adjourned meeting and not the regular meeting.

Principal S.S. Sangha said that no decision on the item/s being considered at that point of time was taken and the meeting was adjourned. Before the adjournment of the meeting, it was being discussed that voting should be done on whether the item/s pertaining to transfers should be approved, but no final decision was taken. However, when they received the minutes of that meeting of the Senate, the item/s has/have been approved.

Shri Naresh Gaur insisted that it should be clarified to them whether it is the adjourned or regular meeting.

The Vice-Chancellor said that at the moment, he is not responding to that.

Principal Tarlok Bandhu, Principal S.S. Sangha and Shri Naresh Gaur remarked that then when he (Vice-Chancellor) would respond.

The Vice-Chancellor said that they could raise it during the zero hour.

Shri Varinder Singh and a couple of members, including Principal S.S. Sangha and Shri Naresh Gaur, remarked that they (the University authorities) have never taken action on the points, even important, raised by them during the zero hour. The points raised by them during the zero hour are just like that they have got their version recorded and nothing more than this. Meaning thereby, the zero hour is just a formality. They have become the members of the Senate after winning election and have certain responsibilities towards the society.

Principal S.S. Randhawa remarked that no zero hour. First of all, they would raise the important points and seek an assurance from the Vice-Chancellor that the same are attended to.

Shri Varinder Singh said that Shri Guljit Singh Chadha, Colonel Retired, had joined the University as Registrar more than 8 months before. He is seeking a 'No Confidence Motion' against him and if his working is satisfactory, everybody would vote in favour of him. He could only assure that he would not participate in the voting. He, therefore, pleaded that secret voting should be held on the issue as to whether the working of Shri Guljit Singh Chadha (Colonel Retired), as Registrar of Panjab University is satisfactory or not.

The Vice-Chancellor said that he is not permitting him (Shri Varinder Singh) to speak.

Ms. Gurpreet Kaur said that even when they are the representatives of the students, he (Vice-Chancellor) is not willing to listen to them.

Principal Tarlok Bandhu, Principal S.S. Sangha and Shri Naresh Gaur reiterated that it should be clarified as to which meeting it is, i.e., whether it the adjourned meeting or the regular one. However, according to them, it is the adjourned meeting.

Shri Varinder Singh reiterated that secret voting should be held on the working of the Registrar. He remarked that if the Vice-Chancellor is not prepared to do so, he (Vice-Chancellor) could have a secret voting on the working of the Registrar from the employees of the Administrative Block and he was sure even they would not cast their vote in favour of the Registrar.

The Vice-Chancellor said that he is not allowing him to speak at all.

Shri Varinder Singh remarked that the Vice-Chancellor has never behaved friendly with any of the Senate member. The Vice-Chancellor treats them as politicians and quarrelsome persons. Had he (Vice-Chancellor) behaved with them friendly, the University might have attained new heights and at least would have retained the first rank. In fact, the ranking of the University has slipped down due to the behaviour of the Vice Chancellor as he has never tried to coordinate with the Senate members.

Professor Rupinder Tewari suggested that immediately after the lunch, zero hour discussions should be allowed, and thereafter, the items deferred in the adjourned meeting should be taken up for consideration and urged the Vice-Chancellor to clartify that.

The Vice-Chancellor clarified that all items were dealt with in the adjourned meeting, and only few items for ratifications and information items are remaining. Now, they could take up the remaining Ratification Items first. If this is an issue, it could be easily resolved.

Shri Naresh Gaur said that the Vice-Chancellor had used the words 'that the meeting is adjourned'. As such, the transfers were not approved at that time.

The Vice-Chancellor said that he is willing to proceed with the agenda of the meeting.

Shri Varinder Singh remarked that agenda is brought by them as per their wish and discussion & decision is also taken in accordance with their wish.

Principal S.S. Sangha remarked that different rules are being followed by the University authorities for different persons. They have several examples wherein complete violation of the Calendar has taken place. He could give a number of examples where the violations of the Regulations/Rules of the University as well as UGC norms had taken place.

Ms. Gurpreet Kaur remarked that total violation of the University Calendar is there on the part of the University authorities.

Principal S.S. Randhawa remarked that he had a papers obtained under RTI information, which tell about embezzlement/misappropriation of funds amounting to Rs.300 crore. The papers have been signed by the Chief Auditor. He added that this letter has also been sent to the Registrar, Panjab University, Chandigarh.

Shri Varinder Singh said that even the selection of Deputy Registrars is also a part of the conspiracy. He remarked that the University would progress only if they cooperated with each other; otherwise, this kind of non-cooperation would lead them to nowhere.

When the Vice-Chancellor requested Shri Satya Pal Jain to express his viewpoints, Dr. Dayal Partap Singh Randhawa said "Mr. Vice-Chancellor even though he was raising his hand continuously for the last more than 10 minutes, he has ignored by the Vice-Chancellor and Shri Jain has been allowed to express his viewpoints".

At this stage, a din prevailed.

Dr. Dayal Partap Singh Randhawa remarked that he did not expect such things from him (Vice-Chancellor). In spite of his raising the hand continuously for ten minutes, he (Vice-Chancellor) has ignored him and is adopting the policy of pick and choose even to speak.

Shri Naresh Gaur remarked that he had been seeing the policy of pick and choose for the last 3 years and Dr. Dayal Partap Singh Randhawa is saying it for the first time. It is, in fact, very bad on the part of the Vice-Chancellor. If so many members are expressing their viewpoints, at least they should be listened to and their grievances should be redressed. If he (Vice-Chancellor) gives chance to each and every one, such a situation would never arise. Secondly, if it is true that he (Vice-Chancellor) has said that the members of the Syndicate and Senate are politicians,, etc., then it is very bad on his (Vice-Chancellor) part. Let the Parliament repeal this Act and get out of this system. Then he (Vice-Chancellor) should write to the Prime Minister and Speaker of Lok Sabha.

Shri Satya Pal Jain stated that he wanted to make 2-3 points. First of all, he would like to request the Vice-Chancellor that if the hon'ble members have certain problems/grievances pertaining to the working of the University and the Registrar, a mechanism should be found to find out those problems and also a solution to them. Secondly, if some members are feeling so upset and agitated, that too, immediately after paying rich tributes to Late Shri Gopal Krishan Chatrath, there must be some issue/s and the same should be resolved. Thirdly, the grievances of the hon'ble members might be true and might not be. But when the Vice-Chancellor had said that they would have a zero hour immediately after lunch, all should have agreed to. One of the hon'ble members (Shri Naresh Gaur) had raised an issue that neither any response is given nor any action is taken on the points raised by the members during the zero hour, to which he only wanted to say that every query should be responded to and nothing should be

hidden. To the query made by Shri Gaur that whether it is the adjourned meeting or the regular meeting of the Senate, he said that ordinarily three meetings of the Senate are held, i.e., in the months of March (Budget meeting), and thereafter in September and December. The concept of adjourned meeting normally existed in Vidhan Sabha, Municipal Corporations, etc. and they continued with the adjourned meeting, there is no requirement of quorum. However, if the meeting is normal/regular, the quorum is required. Otherwise, there is no material difference between the adjourned and regular meeting. He did not think that the anguish of the members is not genuine. A mechanism should be found to address the grievances and valid points of the members and at the same time, the agenda should also be considered and some decision taken on it so that the basic purpose of the Senate is fulfilled and the world should not come to a standstill. Therefore, he requested the members to move ahead and allow the meeting to be conducted.

When few members raised their hands to speak, the Vice-Chancellor said that he has a difficulty for permitting one or the other. If he permitted one or the other, then who is to be permitted first and who at the later?

Dr. Jagwant Singh said that he (Vice-Chancellor) has already permitted Shri Satya Pal Jain to speak.

The Vice-Chancellor said that he had not permitted Shri Satya Pal Jain. He (Shri Jain) just took the mike and spoke. Formally, he has not permitted anybody. He wanted the matter to proceed.

Shri Naresh Gaur stated that, in fact, he (Vice-Chancellor) wanted him to speak; otherwise, he might have stopped him (Shri Jain). Shri Satya Pal Jain has been allowed to state his viewpoints before the House because the Vice-Chancellor wanted him to listen to him anticipating that probably his viewpoints might suit him. That was why, Shri Jain had been allowed to express his viewpoints. On the other hand, the other members are stopped in between.

Shri Varinder Singh said that though he had raised more than ten important points in the meetings of the Senate held during the last 3 years, nothing has been done by the University authorities in regard to them. Citing an example, once he had met the Vice-Chancellor and requested him to constitute a Committee, comprising the Senators, to look into the affairs of the Hostels, but his suggestion was ignored. Thereafter, when the NAAC visited the Panjab University Campus, it pointed out several deficiencies in the Hostels. When no action is taken on the points raised by the members during the zero hour, what the purpose of having zero hour? He further said that if he (Vice-Chancellor) is sure that the working of the Registrar is up to the mark, he should allow the voting to happen. He has only one vote and, that too, he would not cast. He added that if the Vice-Chancellor is confident that he (Registrar) is most honest person and since everybody likes honesty, let the voting take place to prove that. When the agenda had not reached the members within the stipulated period, another meeting could be convened for which a huge expenditure in the form of payment of TA, DA, etc. was incurred. Why could not the voting take place? In fact, both the Vice-Chancellor and Registrar think that the members are politicians, dishonest, etc. and only they two are the honest.

The Vice-Chancellor said that he would like to proceed with the agenda and return to zero hour after lunch. Now, Item C-1 on the agenda should be taken up for consideration.

Principal Tarlok Bandhu requested the Vice-Chancellor to clarify whether Items R-23 and R-24 (on the agenda of the previous meeting of the Senate), which pertained to transfer of Dr. Virender Kumar Negi, Assistant Professor in Law from Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur to University Institute of Legal Studies, Panjab University, Chandigarh and Dr. Jasbir Singh, Assistant Professor,

from P.U. Rural Centre, Kauni, Sri Muktsar Sahib to Department of History, Panjab University, Chandigarh, were resolved.

Principal S.S. Sangha said that such transfers had never taken place in the history of University. They would appoint persons in P.U. Constituent Colleges and later on bring them to P.U. Campus by way of transfer.

At this stage, a din prevailed.

Professor Rupinder Tewari said that there is no harm in finishing the agenda of the adjourned meeting first.

Principal S.S. Sangha, Principal Tarlok Bandhu and Shri Naresh Gaur pleaded that the meeting should be continued from where it was adjourned, i.e., from Item R-23.

Professor Rupinder Tewari said there should be no hitch in taking up the remaining ratification Items first.

Principal S.S. Sangha, Principal Tarlok Bandhu and Shri Naresh Gaur suggested that those ratification Items (R-23 and R-24) should be considered now.

The Vice-Chancellor stated that in the previous meeting they had moved up to Item R-24 and it was at point that the meeting was adjourned.

Shri Raghbir Dyal said that so far as he knew, the members staged a walkout and the meeting was adjourned *sine die*. Thus, the issue/s was/were not resolved.

Shri Jarnail Singh said that the members staged walkout only when the issues were resolved.

Shri Raghbir Dyal said that the items were not approved as there was no voting either by voice or by show of hands.

The Vice-Chancellor stated that let him recollect. In fact, they had proceeded up to Item R-25. He hoped that all of them might have gone through the minutes of the Senate meeting, which were circulated to them. So far they have not received any comment/s to the above-said minutes from the hon'ble members. The minutes were sent to all of them and they were supposed to respond. He said that he could read the minutes for them once again and he read out the following portion of the minutes:

"The Vice-Chancellor said that now there are two options – (i) they ratify these transfers and make a transfer policy; and (ii) the transfer orders are kept in abeyance and they are allowed to continue as they are. A transfer policy is framed and if the transfer policy did not permit their transfers, they should be reverted back to their parent Department/Centre. He, however, recommends option (i).

Majority of members were in favour of option (i).

At this stage, pandemonium prevailed.

RESOLVED: That the information contained in **Item R-1 to R-24** on the agenda, be ratified.

The Vice-Chancellor announced the item R-25.

Some of the members said 'No Sir'.

Professor Keshav Malhotra said that this would open gates for all.

Shri Raghbir Dyal said that, the way the University is bent upon ruining the P.U. Regional Centres, his walkout against that should be recorded. He further said that if the people had numbers, he does respect the numbers. No problem, but his point is that there is no clear-cut transfer policy. He again said that he respects the numbers. Since he did not have the numbers, there is no problem. He respects the decision of the people. With these words, he staged a walkout and stated that he would return for zero hour.

Principal Tarlok Bandhu, Professor Keshav Malhotra, Professor Rajat Sandhir, Professor Karamjeet Singh, Shri Munish Verma and Principal Hardiljit Singh Gosal also staged walkout against ratifying the transfers of Dr. Virender Kumar Negi and Dr. Jasbir Singh.

Professor Keshav Malhotra reiterated that the Regional Centres and Evening Department be closed as cost saving measure. Kinds of transfers, and would empty the Regional Centres and it would lead to closure of Regional Centres.

The members suggested that next item on the agenda should be taken up.

The Vice-Chancellor again announced Item R-25.

Shri Ashok Goyal stated that he thought that there are some people, who are hell bent in spoiling the University. The Vice-Chancellor had given two options - (i) ratify these transfers and make a transfer policy; and (ii) let them continue and simultaneously a transfer policy be made and if the transfer policy says no, these transfers could not be made, they would be sent back. If the transfer policy permitted, they would be allowed to continue wherever they have been posted now. His simple request in this regard is that such decisions should not be taken by way of voting because nobody is interested to harm the University and the teachers. As Chief Executive Officer of the University, he (Vice-Chancellor) is very much considerate about the interest of the University and the members of the Senate are also equally considerate. But if the decisions are taken in the form in which only some of the people want, then probably they are not helping the University. There was a demand that voting might be got done, to which some of the people objected saying that they should not start a new practice. If that is not allowed, where is the problem in reaching at a consensus? Two well thought out proposals were given to take care of the satisfaction of all the members.

Shri Gopal Krishan Chatrath pleaded that let the majority decision prevail.

At this stage, the Shri Ashok Goyal handed over the mike to Shri Gopal Krishan Chatrath and said take whatever decision they wanted to and announce the same. He added that Shri Gopal Krishan Chatrath is not stopping, and not allowing him to speak.

Shri Gopal Krishan Chatrath put the mike on the floor, threw the agenda papers and started to leave the house and while going out from the backdoor could not resist the use of an unparliamentary word in anguish.

This prompted the Vice-Chancellor to adjourn the meeting sine die."

So the factual position is that majority of the members wanted the decision/s to be ratified and the minority did not want the decision/s to be ratified. Shri Ashok Goyal had said that let such decisions should not be taken by way of voting and he wanted to reopen the whole issue. That meant, even Shri Ashok Goyal had not wanted voting as well setting up of a new trend. Professor Keshav Malhotra had requested for change of a little bit of English and they had changed the same. Other than this, this is what the factual position was. In fact, the factual position was that the majority/larger number of members were in favour of ratifying the decisions (R-23 and R-24) and only a small fraction was not in favour of ratifying the same. Some persons had staged a walkout and thereafter, some bit of arguments had taken place between two senior-most members of the Syndicate, i.e., Shri Ashok Goyal and Late Shri Gopal Krishan Chatrath. They had been members of the Syndicate for majority of the time since 2000. These two people had some difference of opinion and in that pent of emotions, as it was 8 o'clock in the night and they all were sitting from 10.00 a.m., that situation had reached at such a stage that they were not able to control their language. When he felt/sensed that he adjourned the meeting. But the factual position so far as Item R-24 was concerned, on that particular day, the majority of the members were in favour of ratifying R-24. Any decision taken by the Syndicate comes to the Senate and if they wanted reversal of that decision, a proposal could be made in the background of what he had read out. However, he is not sure whether it is legally possible to reverse such a decision. The way the proceedings are recorded, these proceedings now stand final because enough time was given to the members and the members have contributed whatever they wanted. Factual position remains what is this and the same has been read out by him. Since people speak in different languages, everything could not be written/recorded absolutely verbatim. Somebody writes this write-up and he (Vice-Chancellor) is not the one, who writes these proceedings. The write-up comes to him and he just ends up to make certain cosmetic changes. He did not know whether the factual position would change if somebody writes this write-up in a language little different to this. According to him, the factual position would remain this only that majority of the members were in favour of ratifying these items. After the ratification, people had registered the protest and had also staged walkout and while walking out those people had said that they are in minority and since they are in minority, they respected the numbers. He urged the members to see R-24 in this spirit. If the Senate today wanted to reverse that decision which they had taken in the previous meeting, though he did not know whether that would be right or not, they could do so. They could constitute a small Committee from amongst them, which should address this issue and come back. The next meeting of the Senate is not very far as the same would be held in the month of December. Ten of them should volunteer and resolve the issue as some of them had certain reservations. In a Parliamentary System, there might be occasions when the things/decisions would not happen, the way a given individual wants or a group of individuals want. What is the meaning of democratic and majority way of functioning? After all, the English language became the national language of United States with just a division of votes between 51 and 49. Decisions could come, which could change the history of a nation. When they worked in democratic way, then they have to somehow learn to respect the decisions and the destiny, as the world unfolds. He is neither a person of law nor history, but perhaps scientific results did not run this way. They could always find discrepencies and started re-writing Science, Mathematics, etc. But in a democratic way of governance, things happen with majority, even if the majority is of one, one must respect that. One could have anguishes and disappointments in the democratic way of functioning, he/she could not have his/her way. He hoped that he has explained everything to them. Now, he seeks their permission to start with Items R-25, R-26, R-27, R-28 and R-29 (of the previous meetings), which are now R-34, R-35, R-36, R-37 and R-38, and then return to Item C-1 and others.

Shri Raghbir Dyal stated that he respects what he (Vice-Chancellor) has said just now. He stood what he has been said in the Senate. He respected the numbers, but his stand has been vindicated. Why his stand has been vindicated, he told in the Senate that he (Vice-Chancellor) could replace Dr. Jasbir Singh, there is no problem at all, but give him (Shri Raghbir Dyal) the replacement. Six months down the lines, the

Vice-Chancellor enjoying the brutal majority in the Syndicate, has been continuously killing the aspirations of thousands of the students belonging to P.U. Regional/Rural Centres and P.U. Constituent Colleges. Till date, they have not got the replacement/s. Resultantly, thousands of students of Constituent Colleges and affiliated Colleges are suffering. Has he got any answer to it? He stood by what he said in the Senate on that day. He still respects the number, but this is the number game - whether it is Dean Research or appointment of Principal/s or interview of single person for single post or 13,000 Professors in the State. It is very number game. Although Professor Ronki Ram had said the meeting of the Senate that the Syndicate comprised persons having tremendous brain, but ultimately it comes to numbers. This Senate is watching this incident that his stand has once again been ratified on the floor of the House. What he said on that particular day, everybody, including the Vice-Chancellor, saw. They had the numbers and he respected that numbers, but give him the replacement/s. He remarked that neither the Vice-Chancellor nor his coterie of Syndicate is giving the replacements, and resultantly, the people are still suffering. Why do they not bring the agenda item pertaining to Constituent Colleges and re-evaluation of that system? He could show them the facts with proof as to how this University is killing the aspirations of thousands of students, and he, as an elected member of the Senate, is representing the aspirations of those students. He did not participate in the debate when Shri Varinder Singh was raising a very important issue. But since the issue related to him and the thousands of students of the Colleges, the University lead by him (Vice-Chancellor) is found wanted, he puts on record that he is extremely disappointed. He repeated that he is extremely disappointed.

When Professor Keshav Malhotra and Shri Munish Verma started to speak, the Vice-Chancellor said that he is not permitting them to speak.

Continuing, Shri Raghbir Dyal said that as a token of protest, he is withdrawing from whatever Committee/s he has been associated. He urged the Vice-Chancellor that, in future, he should not be appointed on any Committee, including Budget Committee and Regulations Committee. He added that he has been thrown out of the CDC because he has little care. In the end, he puts on record that he would not participate in any meeting in any Committee of which he is a member and he resigns from all the Committees. He continues to be the member of the Senate because he represents the aspirations of thousands of students and as per the Calendar of the University, he is empowered to be the member of the Senate. But so far as these tiny little Committees are concerned, up to 31st December, he would like to remove himself from all the decisions which he (Vice-Chancellor) has taken in respect of P.U. Regional/Rural Centres and P.U. Constituent Colleges and for the time being, he is disassociating himself from all the Committees.

The Vice-Chancellor said that he has only option that they consider Items R-25, R-26, R-27, R-28 and R-29 (of the previous meetings), which are now R-34, R-35, R-36, R-37 and R-38 first and then come back to Item C-1 and others.

Principal Gurdip Sharma said that okay, they should proceed.

Shri Raghbir Dyal said that his walkout should again be recorded on the matter of P.U. Regional/Rural Centres and P.U. Constituent Colleges and he would be back within 15 minutes.

Principal S.S. Sangha said that all the discussion, which took place on that day, has been recorded. Whosoever has spoken on that day, and if they calculate the percentage, they would find that majority of them were against those transfers. Secondly, majority could either be proved by way of raising the hands or having secrete voting, which did not happen at all. Since no such decision was taken, how could they say that the majority was in favour of the transfers?

Professor Rajesh Gill said that in spite of raising her hand, she is not being allowed to speak. Why?

Principal S.S. Sangha, Principal Tarlok Bandhu and Shri Naresh Gaur staged their walkout against the transfers.

Professor Keshav Malhotra suggested that this issue should be resolved through a Committee.

Shri Munish Verma said that if a teacher is not appointed by a College, they squeeze its throat, whereas no Professor is there in their Regional/Rural Centres.

Ms. Anu Chatrath said that it is matter of concerned, and as said by Shri Raghbir Dyal, replacements should be given.

Professor Rajesh Gill said that either she should be allowed to speak or say that he (Vice-Chancellor) would not allow her and the same should be recorded.

The Vice-Chancellor said that he has not formally permitted anybody to speak; rather, the people have spoken on their own.

- <u>V.</u> Information contained in **Items R-34 to R-38** on the agenda was read out and ratified, i.e.
 - **R-34.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the recommendation dated 19.01.2015 of Administrative & Academic Committee, UIET, that one post of Professor and two posts of Associate Professors, be transferred to UILS and Centre for Microbial Biotechnology, respectively from the University Institute of Engineering & Technology.

(Syndicate meeting dated 08.03.2015 Para 47(v)

R-35. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the recommendation of the Joint Academic and Administrative Committee of the University Centre for Instrumentation & Microelectronics dated 10.12.2014, that the admission to the M.Tech. (Instrumentation) course be limited to GATE qualified candidates w.e.f. session 2015-16 and the PU-CET (P.G.) for the said course be abolished.

(Syndicate meeting dated 08.03.2015 Para 47(vi)

R-36. That the Vice-Chancellor, in pursuance of the UGC letter No.F.No.1-54/2013 (CC/NVEQF) dated 13.08.2014 and in anticipation of the approval of the Syndicate, has allowed the following provision for the scheme of Community Colleges:

"The College concerned should itself award Diploma/ Certificate under its own seal and signature after a written authorization from the affiliating University. However, the College should mention the name of the affiliating University and the scheme on the award."

(Syndicate meeting dated 08.03.2015 Para 47(viii)

R-37. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed that the No Objection Certificate, be issued to A.S. College, Khanna (Ludhiana) Punjab, for forwarding the cases to the Education Officer (NSQF), University Grant Commission, Bahadur Shah

Zafar Marg, New Delhi, under the UGC scheme of Deen Dayal Upadhyay Centres of Knowledge Acquisition and Up-gradation of Skilled Human Abilities and Livelihood (KAUSHAL KENDRAS) during XII Plan period in the following subjects:

- 1. M.Voc. (Web Graphics & Animation)
- 2. M.Voc. (Banking, Insurance & Retailing)
- 3. PG Diploma in Stock Market (Trading & Operations)

(Syndicate meeting dated 08.03.2015 Para 47(ix)

- **R-38.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate and Senate, has adopted the notification No. 11/15-13 Grant-1 (4-434) dated 04.03.2015 (**Appendix-II**) of the Office of Director Education (Colleges), Punjab, Chandigarh, regarding the terms and conditions for the eligibility guidelines for filling up 1925 vacant posts of Assistant Professors on contractual basis in private aided Colleges.
- <u>VI.</u> The recommendation of the Syndicate contained in **Item C-1** on the agenda was read out, viz.
 - <u>C-1.</u> That the appointment and Waiting List of the persons to the posts and the pay-scales noted against their name be approved as under:

| Sr. No. | Person/ recommended for appointment | Post | Pay-scale | Pay per month |
|---------------------------------|--|--|---------------------------------------|---|
| UNI | VERSITY INSTITUTE OF L | EGAL STUDIES | l | |
| 1. 2. | Dr. Rattan Singh Dr. (Ms.) Rajinder Kaur | Professors | Rs.37400- 67000+AGP Rs. 10000 | On a pay to be fixed according to rules of the Panjab University. |
| | WAITING LIST | | | |
| | Dr. Harmeet Singh Sandhu (Syndicate meeting dated 20.04.2015 Para 2(iv)) | | | |
| PAI | NJAB UNIVERSITY REGION | IAL CENTRE, LUDHI | ANA | |
| 3. | Dr. Harmeet Singh Sandhu | Professor in Law | Rs.37400- 67000+AGP Rs.10000 | On a pay to be fixed according to rules of the Panjab University. |
| | | (Syndic | ate meeting da | ted 20.04.2015 Para 2(v)) |
| UNI | IVERSITY INSTITUTE OF E | NGINEERING & TEC | HNOLOGY | |
| 4.5. | Ms. Ravreet Kaur Ms. Preeti Aggarwal | Assistant Professors in Computer Science | Rs.15600- 39100+AGP >Rs.6,000/- | Pay of Ms. Ravneet Kaur and Ms. Preeti Aggarwal, be fixed after granting them two advance increments. |
| 6. | Ms. Deepti Gupta | & Engineering | | On a pay to be fixed according to rules of Panjab University. |

| Sr. No. | Person/ recommended for appointment | Post | Pay-scale | Pay per month |
|------------|--|--|--------------------------|--|
| | WAITING LIST | | | |
| | Mr. Nitin Kumar Ms. Tarunpreet Bhat Ms. Harneet Kaur | | ate meeting dat | ed 31.05.2015 Para 2(ix) |
| | | | | . , |
| CEN | TRE FOR MICROBIAL BIC | TECHNOLOGY | | |
| 7. | Dr. Rohit Sharma | Associate | Rs.37400- | On a pay to be fixed |
| 8. | Dr. Naveen Gupta | Professors | 67000 + AGP Rs.9000/- | according to the rules of Panjab University. |
| • | | ate meeting dated 19.07.2015 Para 2(i)) | | |
| | | | m a morrore | |
| UNI | VERSITY INSTITUTE OF H | OTEL MANAGEMEN | T & TOURISM | |
| 9. | Dr. Prashant Kumar | Associate | Rs.37400- | On a pay to be fixed |
| | Gautam | Professor in Tourism | 67000 + AGP Rs.9000/- | according to the rules of Panjab University. |
| | | Management | RS.9000/- | Panjab University. |
| | | (General) | | |
| | WAITING LIST | | | |
| | Dr. Ranbir Singh | | | |
| | Dr. Ranon Singi | (Syndica | te meeting date | d 19.07.2015 Para 2(iii)) |
| 10. | Dr. Neeraj Aggarwal | Assistant | Rs.15600- | On a pay to be fixed |
| | | Professors (General) (Hospitality & Hotel | | according to the rules of Panjab University. |
| 11. | Mr. Jaswinder Singh | Administration) | Rs.0000/- | Tanjab University. |
| | WAITING LIST | | | |
| | | | | |
| | Mr. Abhishek Ghai Mr. Himanshu Malil | lz. | | |
| | 2. Wii. Himanona Man | | te meeting date | ed 19.07.2015 Para 2(iv)) |
| DDF | | W BRUGAMION & BU | SADII IMW CMIIDI | TO CONTRACT OF THE PROPERTY OF |
| DEF | PARTMENT OF COMMUNIT | Y EDUCATION & DIS | SABILITY STUDI | ES |
| 12. | Dr. Saifur Rahman | Assistant | Rs.15600- | On a pay to be fixed |
| | (General) | Professors | 39100+ AGP | according to the rules of |
| 12 | Sh Nitin Poi (SC) | | Rs.6000/- | Panjab University. |
| 13. | 13. Sh. Nitin Raj (SC) (Syndicate meeting dated 30.08.2015 Para 26) | | | |
| | | | | ·· · · · · · · · · · · · · · · · · |
| DEF | PARTMENT OF MATHEMAT | rics | | |
| 14. | Dr. Kapil Kumar Sharma | Associate | Rs.37400- | On a pay to be fixed |
| | | Professor (General) | 67000+AGP | according to the rules of |
| | | | Rs.9000/- | Panjab University. |
| | | (Syndica | te meeting date | d 30.08.2015 Para 2(iii)) |
| | | | | |

- **NOTE:** 1. The above appointments would be on one year's probation.
 - 2. The competent authority could assign them teaching duties in the same subject in other teaching department/s of the

University in order to utilize their subject expertise/specialization and to meet the needs of the allied department(s) at a given point of time, with the limits of workload as prescribed in the U.G.C. norms.

3. Appointment letters to the above persons (Sr. Nos. 1 to 14) have been issued in anticipation of approval of the Senate.

The appointment at Sr. No. 14 has been made in compliance to second amendment of UGC Regulations, 2010 and would be subject to the final outcome/decision of the Hon'ble Punjab & Haryana High Court, Chandigarh, in CWP No. 17501 of 2011.

Referring to the candidates at Sr. Nos. 4 and 5 (Ms. Ravreet Kaur and Ms. Preeti Aggarwal), Professor Rajesh Gill stated that two advance increments have been recommended by the Selection Committee to these persons. She wanted to know the criteria for awarding the advance increments and for not awarding the advance increments to the candidates by the Selection Committees. However, according to her, there should be uniform criteria for awarding the advance increments to the candidates by the Selection Committees.

The Vice-Chancellor stated that every subject has different Selection Committee and every subject has before them candidates with different experiences, qualifications and abilities. The Selection Committee members in their own wisdom look at the totality of the things and wherever they find that some increments should be given in order to encourage some good performing candidates or good performing applicants or applicants having deeper experience, they do so. However, there might not be uniformity across these things because the candidates are different and their subjects are also different, different abilities and so on and so forth. This is how from time immemorial, he knew that this University has been giving increments. When he was inducted as Professor by none other than Professor R.P. Bambah, he was given two advance increments. How and why a given Selection Committee does it, is not a point for discussion, but he is sure that the given Selection Committee did not know about the thinking of the previous Selection Committee. All that while sitting on the Chair, if he is asked does the University permit giving advance increment/s, if the Selection Committee felt very enlightened about it, then he says 'Yes'. When such a decision is taken, the University is represented not just by the Vice-Chancellor, but also by the Chair of the Department, Senior Professor, Dean of the Faculty concerned also. Often if the matter pertained to woman, a woman representative is there. Similarly, if a physically handicapped or reserved category candidate is there, their representative is also there. The experts are only there. The recommendations are made based on their expertise and evaluation, but the final decision is a collective decision.

Professor Rajesh Gill stated that even if it is accepted, in order to have transparency in the system because there are different Selection Committees for different subjects as all of them after all are human beings and different to one another not only across but within the discipline, why could they not have obvious and clear transparency that this is the reason on the basis of which, this particular candidate has been given advance increment/s. She pleaded that this should be implemented in future at least.

Professor Rupinder Tewari was of the view that the Selection Committees should at least mention the reason for awarding the advance increment/s.

Professor Keshav Malhotra stated that the persons who are being appointed as teachers were being given increments for having Ph.D. Degree, but certain in-service teachers, who have obtained Ph.D. Degree without Course Work, are not being given the benefit of Ph.D. increments. He read out the provision of the UGC regarding grant of Ph.D. increments.

The Vice-Chancellor said that they would discuss this issue during zero hour discussion.

Professor R.P. Bambah stated that Professor Walia also said that it is very difficult to quantify quality. The quality is something which is very subjective. Now, all over the world the practice is, when they induct somebody into their system, they tried to meet the conditions. When Dr. I.S. Luther was being promoted from Lecturer to Reader, Professor A.C. Joshi, the then Vice-Chancellor, said that he could be promoted only as per the rules. However, when it was pointed out that someone else was being given the Readership, the matter was discussed and it was decided that Dr. Luther should also be given the Readership. Now, this is happening all over the world. Similarly, the word transparency is very good but how could they be transparent to say that they liked and respected someone. Therefore, they should leave it to the discretion of the people whom they have given the responsibility. They are requesting the experts to come from all over the world and if they feel that the candidate deserved certain increments, their recommendation/s should be respected. In fact, the Selection Committees are like institutions and they should have full faith in them. He remembers that in his case, he was given seven increments though he had not demanded the same. In the end, he said that they should be realistic, generous, have trust on each other and live together in harmony.

Dr. I.S. Sandhu stated that, according to him, their selection process is too lengthy. In the selection process, it is also written that in how many newspapers the advertisement is to be given, and if the advertisement is to be given in three newspapers, they could not make it two. To make recommendations for appointment of candidate/s, should be the prerogative of the Selection Committee as they are aware of his/her publications, experience, ability, performance in the interview, etc. However, to recommend/grant additional increment/s should be the prerogative of the Syndicate & Senate.

Professor Karamjeet Singh stated that he is in full agreement with the views expressed by Professor R.P. Bambah that they should have trust in the Selection Committees and their recommendations should be honoured. He just wanted to add one thing that increment/s should be given in the rarest cases, where the candidate has done some exceptional work. The recommendations of the Selection Committee, including grant of additional advance increments, placed before the Syndicate, which could also grant or reject the advance increments if the same is not justified. Therefore, they should respect the judgement of the Selection Committees added by the Vice-Chancellor, which comprised of best experts and followed the rest of the procedure. In nutshell, he said that the advance increment/s should be given in rarest of the rarest cases.

Professor Navdeep Goyal said that the suggestion put forth by Dr. I.S. Sandhu would definitely help in maintaining the uniformity because when they talk about Syndicate and Senate, they looked into the cases simultaneously.

Dr. Jagwant Singh stated that he thought that objections are raised because maybe at the back of their minds is – whether advance increments were given fairly or not, but in reality the Selection Committees have to be given this much flexibility for numbers of reasons. A person, who is being shifting from one institute to another, may get compensated by way of protection of his pay. He/she may not be seeking any increment, but his/her pay should be protected through the policy of pay protection. However, if the person still feels that he/she has been displaced from a place, he/she could be compensated by the Selection Committee by way of grant of additional advance increment/s, but the pay protection policy itself could not take care of all these things. Citing an example, he stated that if the person from the field of industry, where he might be getting higher salary, has applied in an institution like University Business School. Though they might not be able to protect his pay which he was getting in the industry, he could be compensated by a way of certain advance additional increments, but that could

only be done by the Selection Committee. Although he agrees that transparency required to be maintained, if even after protection of his/her pay and one is still aggrieved, he/she could be given additional advance increment/s, which should be left at the discretion of the Selection Committee.

Professor Akshaya Kumar stated that this issue should not be discussed in the Syndicate and Senate at all because it is an academic issue. Secondly, since the Selection Committees interviewed the candidates, which comprised experts, they are competent enough to take a call on it. Thirdly, the Syndicate and Senate are not academically qualified to deal with each such case on academic merit. He remarked that though he did not have the data, in the recent past nobody in the management and languages has got additional advanced increment/s. Therefore, this issue should be left at the sole discretion of the Selection Committee.

Dr. Dinesh Kumar stated that he fully agreed with Professor Karamjeet Singh that additional advance increment should be given only in rarest of the rarest cases. For appointment/promotion of persons as Professors and Associate Professors, since nowadays they are calculating API Score, sometimes the Screening Committees also disqualify some of the candidates.

The Vice-Chancellor said that since it is an issue arising out of matter, it could be discussed during the zero hour.

Dr. Dinesh Kumar insisted that he should at least be allowed to make his point.

The Vice-Chancellor said that there are 64 Items for consideration and they have also a duty towards the governance of this University that at the end of the day they have to go through these items. Therefore, the issues which arose out of the items could be discussed during the zero hour. Since he (Dr. Dinesh Kumar) is a member of the Syndicate, he had the option to say whatever he wanted to say now in the meeting of the Senate. These items have been placed before the Senate after being dealt with by the Syndicate. He would like to share with the members of this larger body that these questions were asked in the meeting of the Syndicate and while approving certain normalization have been made. In the past, while normalizing the recommendations of the Committee, the Syndicate evaluating the facts has reduced/increased the number of increments. People have joined this University with Rs.8000/- as AGP while they were getting higher AGP with their previous employers. Though they could not grant them higher AGP, they compensated them with certain increments and the same was approved by the Syndicate and Senate. Therefore, it is not that the things come to the Senate without critical evaluation at the level of the Syndicate. Syndicate never accepts the recommendations blindly; rather, the Syndicate deliberated on matters adequately in variety of ways, e.g., normalizing across subjects and institutions.

Dr. Dinesh Kumar remarked that this meant that being a member of the Syndicate, he could not speak here.

The Vice-Chancellor said that he (Dr. Dinesh) could speak here, but could not raise the arising out of matter. Though the delay is not on the part of Dr. Dinesh, but they have to work with some degree of efficiency, and the issue to be raised must pertain to the consideration to the item. At the moment, the API Score is not being considered.

Dr. Dinesh Kumar stated that he just wanted to say that they do place before the Syndicate the list of the candidates, who appeared in the interview. Why the list of the candidates, who are rejected by the Screening Committee, is not placed before the Syndicate?

The Vice-Chancellor said that Dr. Dinesh Kumar should move a resolution on the issue and he would take the same to the Syndicate.

Dr. Dinesh Kumar said that when he is making a submission here, where is the need for giving a resolution in writing.

The Vice-Chancellor said that right now they are considering the item, action would be taken accordingly.

Dr. Dinesh Kumar pointed out that against every appointment of ST candidate, it is being mentioned that the appointment is subject to the final outcome/decision of Hon'ble Punjab & Haryana High Court, Chandigarh in CWP No. 17501 of 2011. He urged the Vice-Chancellor to make them aware of the status of the case, if not now, at least in the next meeting of the Syndicate.

The Vice-Chancellor said that 'okay', he would get back to him.

Professor Keshav Malhotra stated that he was talking about the increments given to certain candidates by the Selection Committee. The persons are being accommodated by protecting their pays. If the persons were getting higher AGP, i.e., Rs.7000 or Rs.8000/-, there is a system to accommodate them by seeking application for promotion. With the grant of additional advance increments to certain persons, their pay becomes much higher to others who are senior to them, which resulted into heart-burning. He urged the Vice-Chancellor to rethink and, if need be, revisit the decision regarding grant of additional advance increments, so that there is no heart-burning amongst the teachers as also uniformity is maintained.

The Vice-Chancellor remarked that it is fair enough and he would take care of it.

Professor Shelley Walia stated that he does not think that they could make uniformity so far as academic merit is concerned. He knew about the cases in Harvard, Yale, etc. where people who had shifted from elsewhere were given higher salary even much more than senior Professors in order to attract merit. First of all, they should recognize the merit and also trust the Interview Committee. While trusting the Interview Committee, he would like to make a suggestion that the Vice-Chancellor should take a little pain in constituting the Selection Committee because the Committee has to take a decision about the grant of additional advance increments even though the Vice-Chancellor presides over the meetings of the Selection Committee. He (the Vice-Chancellor) should ask the Selection Committee as to how many increments a particular candidate deserved. He agreed with Professor Bambah that they should not bring any dilution in the process of selection. Keeping in view the merit they should grant the additional advance increments and should not go in for uniformity. They could not have quality and uniformity going together. As such, there has to be difference between the two.

Professor Keshav Malhotra intervened to say that the experience of local persons is being counted as per the system already developed by them and not of the persons who are coming from outside, e.g., Harvard & Yale.

Dr. Dayal Partap Singh Randhawa said that the list of unsuccessful candidates, i.e., those who have been shunted out by the Screening Committee, should also be provided to the members along with the list of the candidates, who appeared in the interview.

Dr. Kuldip Singh stated that he agreed with the viewpoints expressed by Professor R.P. Bambah that it is the prerogative of the Selection Committee to recommend additional advance increments as they knew better about the credentials as well performance of the candidate/s in the interview. Moreover, since there is a lot of competition amongst the candidates, it varies amongst various subjects. Though the Vice-Chancellor presides over the meetings of the Selection Committee as their representative, he is sorry to point out that in one of the cases (in the subject of languages), a candidate, who was simply NET, was recommended additional advance

increment/s as the Supervisor of the candidate was a member of the Selection Committee. Though they did not question the Selection Committees as it is their prerogative, they needed to be conscious that it is not misused by the Selection Committees.

Professor Karamjeet Singh pointed out that a note has been given (Note 4) that the appointment at Sr. No. 14 has been made in compliance to second amendment of UGC Regulations, 2010, which meant that the other 13 appointments have not been made in compliance to 2nd Amendment of UGC Regulations 2010. Since it is a serious issue, it needed to be taken care of. Secondly, appointment at Sr. No. 14 related to general category, the note that the appointment is subject to the final outcome/decision of the Hon'ble Punjab & Haryana High Court in CWP No. 17501 of 2011, is wrong because it is meant only for ST category. He urged that the above referred note needed to be recast to avoid complications at a later stage.

Dr. Dinesh Kumar stated that the issue needed to be separated in two parts because the case related to only ST candidates. As such, five notes are required to be given. The fourth note, in fact, should be that the appointments made at Sr. Nos. 1 to 14 are in compliance to second amendment of UGC Regulations 2010 and the fifth note should be mentioned below the appointment of ST candidates that his/her appointment is subject to the final outcome/decision of the Hon'ble Punjab & Haryana High Court in CWP No. 17501 of 2011 and that was why he was asking the Vice-Chancellor about the status of this case.

This was agreed to.

RESOLVED: That the recommendations of the Syndicate contained in **Item C-1** on the agenda, be approved.

- <u>VII.</u> The recommendations of the Syndicate contained in **Items C-2, C-2(b), C-3 and C-4** on the agenda were read out and unanimously approved, i.e.
 - C-2. That the following persons be promoted from Assistant Professor (Stage-2) to Assistant Professor (Stage-3) under the U.G.C. Career Advancement Scheme in the pay-scale of Rs.15600-39100 + AGP Rs.8000/- at a starting pay to be fixed under the rules of the University. The posts would be personal to the incumbents and they would perform the duties as assigned to them:

| Sr. | Name | | Department |
|-----|---|----------------|-------------------------------------|
| No. | | | |
| 1. | Dr. (Mrs.) Jyoti Rattan | | Laws |
| | (w.e.f. 01.07.2014) | | |
| | | (Syndicate me | eeting dated 20.04.2015 Para 2(vi)) |
| 2. | Dr. Jasmeet Gulati | | University Institute of Legal |
| | (w.e.f. 12.07.2014) | | Studies |
| | | (Syndicate mee | ting dated 20.04.2015 Para 2(viii)) |
| 3. | Dr. (Mrs.) Ashish Virk | | P.U. Regional Centre, |
| | (w.e.f. 01.07.2014) | | Ludhiana |
| | | (Syndicate me | eeting dated 20.04.2015 Para 2(ix)) |
| 4. | Dr. Kuldeep Kumar | | Physics |
| | (w.e.f. 22.12.2014) | | |
| | (Syndicate meeting dated 31.05.2015 Para 2(| | eeting dated 31.05.2015 Para 2(iv) |
| 5. | Dr. Monica Bedi | | University Business School |
| | (w.e.f. 01.07.2014) | | |
| | | (Syndicate m | eeting dated 31.05.2015 Para 2(vi) |

| Sr. No. | Name | Department |
|------------|---|--|
| 6. | Dr. Ram Mehar Assistant Professor (Education) (w.e.f. 14.10.2014) | |
| 7. | Dr. Supreet Kaur Assistant Professor (Education) (w.e.f. 07.09.2014) | University School of Opening Learning |
| 8. | Dr. Manju Gera Assistant Professor (Education) (w.e.f. 07.09.2014) | |
| | (Syndicate me | eting dated 31.05.2015 Para 2(viii) |
| 9. | Dr. Nisha Jain Assistant Professor (Political Science) (w.e.f. 27.03.2010) | P.U. Regional Centre, Sri Muktsar Sahib |
| | (Syndicate n | neeting dated 31.05.2015 Para 2(x) |
| 10. | Dr. Vinod Kumar Assistant Professor (Economics) (w.e.f. 27.02.2011) | P.U. Regional Centre, Sri Muktsar Sahib |
| | (Syndicate m | eeting dated 31.05.2015 Para 2(xi) |

C-2(b) . That Dr. Karan Jawanda be promoted from Assistant Professor (Law) (Stage-1) to Assistant Professor (Law) (Stage-2) at University Institute of Legal Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. 01.08.2013, in the pay-scale of Rs.15600-39100 + AGP Rs.7000/- at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

(Syndicate meeting dated 20.04.2015 Para 2(vii))

C-3. That Ms. Maninder Kaur be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. 07.09.2011, in the pay-scale of Rs.15600-39100 + AGP Rs.7000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

(Syndicate meeting dated 31.05.2015 Para 2(xii)

C-4. That the following persons be promoted from Associate Professor (Stage-4) to Professor (Stage-5) under the U.G.C. Career Advancement Scheme in the pay-scale of Rs.37400-67000 + AGP Rs.10000/- at a starting pay to be fixed under the rules of Panjab University. The posts would be personal to the incumbents:

| Sr. No. | Name | Department | |
|---|--|--|--|
| 1. | Dr. Urvashi Gupta (w.e.f. 24.12.2014) | Dr. S.S. Bhatnagar University Institute of Engineering & Technology | |
| (Syndicate meeting dated 31.05.2015 Para 2(i) | | | |

| 2. | Dr. Sushil Kumar Kansal (w.e.f. 24.12.2014) | Dr. S.S. Bhatnagar University Institute of Engineering & Technology | |
|----|--|--|--|
| | (S ₃ | vndicate meeting dated 31.05.2015 Para 2(ii) | |
| 3. | Dr. Sandeep Sahijpal (w.e.f. 03.01.2015) | Physics | |
| | (Sy | ndicate meeting dated 31.05.2015 Para 2(iii) | |
| 4. | Dr. Geeta Mangla Bansal Professor (Commerce) (w.e.f. 06.05.2014) | University School of Open Learning | |
| | (S: | yndicate meeting dated 31.05.2015 Para 2(v) | |
| 5. | Dr. Vinay Kumar Professor (Mathematics) w.e.f. 11.01.2015 | University Institute of Engineering & Technology | |
| | (Syndicate meeting dated 30.08.2015 Para 2(iv) | | |

<u>VIII.</u> The recommendation of the Syndicate contained in **Item C-5** on the agenda was read out, viz. –

C-5. That, in future –

- (1) a clause be incorporated in all the appointment letters that the appointment is in compliance with the UGC Regulations, 2010 and 2nd amendment; and
- (2) in the appointment letters of Professors, the minimum basic pay to be given, i.e., Rs.43,000/- be also mentioned.

(Syndicate meeting dated 19.07.2015 Para 2(i))

Professor Karamjeet Singh, referring to recommendation (2), suggested that, in fact, it should be mentioned in the appointment letters of Professors newly appointed through direct recruitment that the minimum basic pay would be Rs. 43000/-.

Dr. Jagwant Singh, referring to recommendation (1), stated that it has been suggested that, in future, a clause be incorporated in all the appointment letters that the appointment is in compliance with the UGC Regulations, 2010 and 2nd amendment and otherwise also they were supposed to make appointments in compliance with the UGC Regulations 2010 and 2nd amendment. He failed to understand as to why this certificate is required because they could not make any appointment against the aforesaid Regulations. Something is obvious as to why it has been stated like that because some issues have been discussed and some complications might have experienced. Referring to 2nd amendment, he stated that he was looking that maybe certain problems are being experienced relating to appointments under the Career Advancement Scheme and an item was there in the last meeting of the Senate where they were facing a problem from the Chandigarh Administration and to that the RAO had also raised a number of objections, to which they differed. He thought that this issue related to that whether 2nd amendment was incorporated and this issue is yet to be settled. If they say that it is in accordance with 2nd amendment, have they decided as to what is the operative part of the He did not recall that there was discussion on that. 2nd amendment? amendment came in 2013 and applied to both direct recruitments as well as promotions under the Career Advancement Scheme. What is the importance of 2nd amendment on the career advancement of a person, who is to be promoted in 2014 or 2015? Had they

discussed and decided somewhere and it is meant to that? How could they say that the 2nd amendment has been complied with without deciding on that? Precisely, no amendment relating to eligibility or Career Advancement or selection, could be made retrospectively and the same is something basic. Anybody whose performance is to be appraised is to be told as to what is expected of him. Two or three years have elapsed, as 2 years after 2013, it is coming. Therefore, applying capping to the entire period did not make sense. They have not even discussed and debated this and this works against the interests of the teachers. They are simply saying that they had adopted 2nd amendment of the UGC from such and such date. The matter has neither been discussed in the Committee nor in the Syndicate and nor in the Senate, which is of the disadvantage of the teachers, who are waiting or might have been promoted to whom the RAO or somebody else might be raising objections. Thus, they are not clear about it as yet. Referring to recommendation (2) that, in future, in the appointment letters of Professors, the minimum basic pay to be given, i.e., Rs.43,000/- be also mentioned, he stated that it is also related to the pay-scale notification. Paragraph 14 of the Gazette Notification says that the pay of directly recruited Professor shall not be below Rs.43,000/-, which the Panjab University has adopted. After that, still they feel the need that it should be mentioned in the appointment letter that the basic pay would be Rs.43,000/-. Why because they might be denying fixing of basic pay minimum at Rs.43,000/- to certain teachers recruited through direct selections. Then he related it to the agenda of the Board of Finance where it has been mentioned that these teachers have not be given minimum of Rs.43,000/- even. In the Senate meetings, they had discussed a number of times that the RAO might be exceeding his authority however, in absentia he would not like to discuss that, but there is a need to verify, whether it is really so, that something unfair is emerging from the pre-Audit Cell. He felt that there are definitely so many things which are objectionable from the Pre-Audit Cell. The decisions have been taken and gazette notified, but the RAO is saying that since it has been adopted from 2nd September 2009, the persons appointed after that would be given this, which is absolutely wrong. In case where some teachers, who have been directly recruited as Professors, the RAO is wrong, it should be corrected now itself. He was referring to that very notification of 2nd September 2008, which is nothing but repeat of 31st December 2008 notification of Government of India, which says that the pay fixation recommended by the 6th Central Pay Commission as accepted by the Central Government, will be adopted for teachers and equivalent positions, e.g., Librarians, etc. and the relevant Regulations are appended as Annexure-III and for any clarification they may refer to CPC revised pay-scales. The Annexure III, is a truncated version of Central Pay Commission Rules. The 6th Central Pay Commission covers a number of employees from Peon to Secretary. There was no need to append the annexures/pay-scales those are not to be implemented. Punjab Government pay-scales are meant for the non-teaching employees, but this notification clearly says that they have to refer to the rules. When they referred to those rules, which they might have missed out in the earlier meetings, maybe somebody might have pointed out to these service rules dated 29th August, 2008 relating to implementation of pay-scales. This is the gazette notification of Government of India on which nobody, including the RAO, had any right to raise the objection. Section 2 related to entry to revised pay structure of the persons recruited on or after 1.1.2006 in the pay band 1, 2 & 3 and it is not 2.9.2009. There is a category, i.e., pay band 4, in which AGP of Rs.10,000/-, minimum pay is Rs.43,000/- and the total minimum pay including AGP is Rs.53,000/-, which is the part of the gazette notification. Still a number of persons have been denied this.

The Vice-Chancellor said that it is unfortunate that this happened in Panjab University.

Continuing, Dr. Jagwant Singh stated that he wondered though there are concerned Departments, e.g., Establishment Branch, Accounts Branch and people like him, though he did not like to blame anybody, they all missed it. After the meeting of the Board of Finance he sensed that a number of people have been denied the benefits. He found the basis of the objection of the RAO is completely untenable. It is not that the person is not aware, and if he is not looking at the pay fixation formula mentioned in the

notification and the last clause of the CCS of 2008 is to be referred for clarification, then he is playing something foul. Why he is strongly saying so? Because of this, they needed to correct it. Secondly, he found that the objections, which have come from RAO on one or the other issues, are not uniform. In some cases it is referred that after adoption, why this promotion has been made, and in other cases, it is said that the previous benefits cannot be given. Where the benefits ought to be given as per the notification, have been denied and where these are to be given, the position is different. Ultimately, he finds that this Pre-Audit Cell, maybe one or two persons, have some sort of veto power. Whatever, is being decided by the Governing bodies of Panjab University is not be implemented, and they are not being able to figure out as to what is to be done. Same thing is happening in the case of increments of Ph.D. He passed his masters degree in 1978, and if somebody says that he should have such and such things through such and such entry, the same would not be valid. If one has obtained a degree as per the rules prevailing at that time, nobody can question the same on the basis on the rules which came in to existence after a later stage. A number of teachers who are representing outside at the moment, their grievances need to be addressed. He said that it should be put on record that the 2nd September, 2009 notification duly adopted by them is in accordance with Government of India gazette notification and they have said that CCS rules 2008 are to be mentioned and on page 43 of the gazette notification is clearly mentioned that the pay of the persons appointed on or after 1.1.2006 through direct recruitment (as Professor) is to be fixed is minimum of Rs.43000/-. Personally he felt that the persons who are appointed as Professors through direct recruitment should enjoy the minimum basic pay of Rs.43,000/-. He had gone through the issue a little bit deeper and made the calculations. The difference is that the person who would be coming through the Career Advancement Scheme, he would be getting fixed at about Rs.42,300/-. Those who framed the rules were of the opinion that the persons appointed through direct recruitment should have slight advantage, which is acceptable to them. The other issue which they tried to address is if it is applicable w.e.f. 1.1.2006, then what should be the pay of a person who is appointed on 30 November 2015. According to him, it has to be Rs.43,000/-.

The Vice-Chancellor stated that he shared his (Dr. Jagwant) anguish. He looked through the whole record of the University and pointed out this to so many colleagues, including Professor A.K. Bhandari, that all the persons, who have been appointed prior to 01.01.2006, have to have the minimum basic pay of Rs.43,000/- on 01.01.2006. This would amount to 4:1 mapping and subsequently it is to 2:1 mapping. They are trying to repair all those technicalities and had personally looked into the entire thing. As regards RAO, they are seized up with the matter. He has told all this to the U.T. Administrator and now he is trying to have a meeting with the Finance Secretary, U.T. Administration and other higher Officials of the U.T., who send them the RAOs, that these are the difficulties which they are experiencing. They have to resolve this empasse and their endeavour is also to resolve all these matters before the implementation of the 7th Pay Commission, i.e., before 31st December 2015 because the next Pay Commission is effective from 1st January 2016. So it is in their minds and they are seized up of the matter and he is not going to wait for 31st December 2015 to resolve all this. He would like to resolve it as early as possible, and this is first priority, so far as teachers' salaries are concerned. They wish to submit these revised estimates to the Ministry of Human Resource & Development (MHRD), Government of India, after these are approved by the Senate because they have to get the money released from the Centre to the University. Concurrently, he wanted to remove all the pay related anomalies - some of which are their own creation and others are being experienced due to different interpretations given by the RAO. But he could not do all these own his own, and they have to cooperate with him on the issue. He had also kept the former President, PUTA, in the loop and would now keep the new President, PUTA, in loop as well. Of course, Professor A.K. Bhandari is there, who knows all these things by virtue of his holding the office of the Registrar for several years.

Dr. Jagwant Singh said that though these things are not required, they need to take corrective steps. He felt that, in fact, they had missed to welcome the new President, PUTA, as a member of the Senate.

Professor Rajesh Gill thanked Professor Karamjeet Singh, who had pointed out that the item should have been framed a little bit differently. She also thanked Dr. Jagwant Singh, who had given detailed clarification. She wanted to draw the attention of the House towards the proceedings of the Board of Finance dated 17th August 2015 (page 217 of the Appendix), wherein the lists of the persons appointed as Professors by direct selection before 01.01.2006 and after 01.01.2006 have been given. At page 218, some justification has been given as to why the pay of some specific Professors has been fixed as such and such stage. She wanted confirmation from the Department of Finance, especially the Finance & Development Officer, that this information is correct.

The Vice-Chancellor said that the Finance & Development Officer has informed him that the information recorded in the proceedings of the Board of Finance is as per records.

Dr. Kuldip Singh said that, in fact, a Committee has been constituted so far as recommendation (1) is concerned. Probably, these Regulations are being changed. Therefore, this should be kept in abeyance.

The Vice-Chancellor said that they have to implement the recommendation (2).

Dr. Jagwant Singh said that though they have to implement the recommendation (2), recommended clause contained in recommendation (1) is not required to be added.

Dr. Dinesh Kumar said that this clause is required to be added. In fact, this clause has been proposed by him in the meeting of the Syndicate as the RAO is not releasing salaries to the concerned teachers.

The Vice-Chancellor said that this clause is being added to overcome a problem created within the University.

Dr. Jagwant Singh remarked that on the basis of this document, the RAO office would not be able to substantiate their stand even for a minute. When the Vice-Chancellor said that salaries have to be paid to the individuals, Dr. Jagwant Singh said that the RAO office should not become the master of the Senate.

Professor Keshav Malhotra said that the incorporation of the clause (1) in the appointment letter would regularize the payment of the salaries to the teachers. He pointed out that problem is that the increments of some of their teachers have been stopped. Though they had received a letter from a U.T. Administration objecting that the University has made appointments/promotions without capping, the U.T. Administration itself has also made appointments/promotions without capping and has also granted increment/s. Citing the same, they should get the matter resolved at the same platform.

The Vice-Chancellor said that he has to set up a meeting with the Finance Secretary, U.T., Chandigarh, Director Higher Education, U.T., Chandigarh, President, PUTA, Finance & Development Officer and the RAO to resolve the issue.

Continuing, Professor Keshav Malhotra said that he wanted to thank Dr. Jagwant Singh for making the issue of grant of Ph.D. increments to the teachers crystal clear by giving the reasoning that the conditions, including the pre-Ph.D. course work, which were not in existence at the time of doing the Ph.D., how could the persons concerned be asked to fulfil the same. He pleaded that it should be approved that the condition/s, including the pre-Ph.D. course work, which were not in existence at the time of doing the Ph.D., how could the persons concerned be asked to fulfil the same. Therefore, the same should not be insisted upon.

The Vice-Chancellor said that the point is that the RAO is refusing to understand the spirit of 5 and 3 increments granted by the UGC to the teachers, who had done Ph.D. before joining the service and who have done Ph.D. during the service, respectively. He is just caught in mere technicalities. He is refusing to appreciate the spirit in which 3 or 5 increments have been given. The Government of India wanted to give these increments to the teachers.

Dr. R.P.S. Josh said that no increment has been given even to the persons appointed/promoted by the U.T. Administration in the Colleges situated in the Union Territory of Chandigarh, and only AGP has been granted.

Dr. Dinesh Kumar said that the increments of Ph.D. have already been granted in all the three places, i.e., Punjab, Haryana & U.T. Chandigarh.

Professor Akshaya Kumar said that his apprehension is that the RAO is challenging the autonomy of the University and collective wisdom of the Establishment and the Finance Department and also the wisdom of the Syndicate and Senate. They are being quoted as though they are the internal transgressor and defied all norms, whereas Guru Nanak Dev University and several others Universities had already given all the benefits which accrue to the teachers under the same notification. As said by Dr. Jagwant Singh, this House must in one voice tell that the RAO is not the sole arbitrator.

When Dr. I.S. Sandhu suggested that the help of Dr. Jagwant Singh should be taken to resolve the issue, the Vice-Chancellor said that he is happy to have Dr. Jagwant Singh with him and would be continuously in touch with Dr. Jagwant Singh.

Dr. Ajay Ranga enquired whether the RAO is above the Vice-Chancellor, Syndicate, Senate and other higher bodies. One person is working arbitrarily and all the senior Professors of the University, including the Vice-Chancellor and members of the Syndicate and Senate bowed before him irrespective of whether he is right or wrong. Even then, he has been given five star facilities by the University. He pleaded that whatever facilities provided to him, should be provided to all the Assistant Professors as their rank is above the RAO.

The Vice-Chancellor clarified that RAO is an officer who has been invited as per the provision of the University Calendar.

Professor Rajesh Gill requested the Vice-Chancellor to ask the Finance & Development Officer to provide her the details of Professors, including basic pay, mentioned in the note at page 218 of the Appendix.

The Vice-Chancellor directed the Finance & Development Officer to provide the details of all the four cases, mentioned in the note at page 218 of the Appendix, to Professor Rajesh Gill. He added that maximum possible benefits would accrue to her.

Shri V.K. Sibal said that since the RAO is not a member of this House, nothing should be said and recorded against him.

Dr. Malkiat Chand Sidhu stated that some of his friends have talked about non-grant of Ph.D. increments to certain teachers who are affected not only from the last few months, but w.e.f. the year 2010. They had full sympathy with all such teachers and they deserved the sympathy as the decision of the Syndicate and Senate with regard to grant of increments for Ph.D. has not been implemented in their cases. He pleaded that the issue regarding grant of Ph.D. increments should be taken care of. At the same time, the decision with regard to grant of increment/s for M.Tech., etc. should also be got implemented.

The Vice-Chancellor said that some of them should sit with him because all these things have to be resolved before 01.01.2016, i.e., before the implementation of

recommendations of the next Pay Commission. In fact, it is the directive of the Government to resolve all the pay anomalies before the implementation of next Pay Commission.

Professor Yog Raj Angrish suggested that since all these problems related with the UGC Regulations 2009, along with Dr. Jagwant Singh, the services of Professor Akshaya Kumar, Dr. Dalip Kumar and Dr. I.S. Sandhu should also be taken as they are familiar with those Regulations.

The Vice-Chancellor said that no issue at all. Anyone who is willing to help is welcome.

Ms. Anu Chatrath enquired as to what is the strength of Department of Finance of the University because their Department of Finance is unable to get the objections raised by the RAO removed. Instead of the getting the objections removed by the RAO, the Department of Finance simply replay to them that the objection has been raised by the RAO; hence, the payment could not be made. In fact, the Department of Finance should play an active role and get the objections removed by giving the reason/s.

Dr. Ajay Ranga said that both the Establishment Branch and the Accounts Branch are playing a game 'office-office' with each other. None of them knew as to where the real problem is. Whether the teachers should impart the instructions to the students or visit the Administrative Block with the files for getting the objections removed. Though the decision has been taken with regard to grant of Ph.D. increments and orders issued by the concerned office, the decision has not been implemented. He had also sought reply on this from the office so many times as to where is the problem, but no reply has been given.

The Vice-Chancellor said that the PUTA Executive and the Senators have a duty towards the community.

Professor Rupinder Tewari said that when certain members raised important point/s, he (the Vice-Chancellor) told that this is the matter to be taken up at zero hour and when the same is raised in the zero hour, he (the Vice-Chancellor) does not give any reply. It is a serious matter and being a senior Professor, he visited the Administrative Block time and again to get salary released to the faculty members working in his Department. On not being done, when the matter is reported to the Finance & Development Officer, the Finance & Development Officer warned the concerned officials, they stopped to do his work. In fact, persons like him do not have time. As the time slots to meet the senate/Syndicate members were earlier given by the Vice-Chancellor, the same practice should be revived, and the Registrar should also do the same.

The Vice-Chancellor said that it would be restored and respected.

Dr. Ajay Ranga suggested that some time limit should be fixed because the cases of people are not being settled for years together.

Dr. Dinesh Kumar said that since the University is going to advertise more posts of Assistant Professors, this issue should be resolved first, and only thereafter, the posts should be advertised; otherwise, more number would be added to already large number of teachers, who have made to suffer which is presently 107. Probably, the number would reach 250 with the addition of new teachers and then the situation would be grave.

The Vice-Chancellor said that it is their target that all these things should be resolved by 31st of December 2015 and these could be resolved.

RESOLVED: That the recommendations of the Syndicate contained in **Item C-5** on the agenda, be approved.

- <u>IX.</u> The recommendation of the Syndicate contained in **Item C-6** on the agenda was read out, viz.
 - **C-6.** That Shri Sanjay Sood, be appointed as Chief Vigilance Officer, on deputation basis, for a period of three years which is extendable up to a further period of 2 years (total 5 years) in Panjab University, Chandigarh, in the Grade of Rs.37400-67000 +GP Rs.8900/- plus allowances admissible under the University rules, on a pay to be fixed according to rules of Panjab University.

(Syndicate meeting dated 20.04.2015 Para 2(i))

The Vice-Chancellor said that Shri Sanjay Sood, who has been appointed as Chief Vigilance Officer, has not yet joined, and has sought time of 10th October. If he does not come, he would go and they would not have but to re-advertise the post. The matter was considered in the meeting of the Syndicate and the decision taken. The decision of the Syndicate would come to them as the time go by.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-6 on the agenda**, be approved.

- **X.** The recommendation of the Syndicate contained in **Item C-7** on the agenda was read out, viz.
 - C-7. That Shri Dhiraj Goswami, be appointed Chief of University Security, Panjab University, Chandigarh, in the Grade of Rs.15600-39100 + GP Rs.6600/- plus conveyance allowance @ Rs.750/- p.m., on a pay to be fixed according to rules of Panjab University. The complete bio-data of the candidate would form a part of the proceedings.

Waiting list

Shri Kuldip Singh.

(Syndicate meeting dated 20.04.2015 Para 2(ii))

NOTE: Both the candidate's viz. Shri Sanjay Sood and Shri Dhiraj Goswami did not join. Shri Kuldip Singh (waiting list) has also not joined. The Vice-Chancellor ordered that the post of Chief Vigilance Officer and Chief of University Security, be re-advertised with the earlier qualifications, advertised vide Advt. No. 3/2014 and 4/2014 respectively.

The Vice-Chancellor said that since both the persons (Shri Dheeraj Goswami and Shri Kuldip Singh, wait-listed candidate), have not joined, the post have to be readvertised.

Shri Deepak Kaushik said that, earlier, the post of Chief of University Security used to be filled on contract basis. Thereafter, the post was advertised 2-3 times, but either no one was found suitable or the suitable persons did not apply. Therefore, the post should be made a promotional one and since the persons, who are working as Security Officers in the University, have also army background, they should be given a chance for promotion as Chief of University Security, which would also lead to proper maintenance of security at the Campus. Otherwise, if they appointed a new person as Chief of University Security, he/she would take at least 2-3 years to acclimatize with the University work. Secondly, if this post is made promotional, it would create more promotional avenue for the existing security personnel. Since the University is already

facing a financial crunch, for the time being no new appointment should be made; rather the eligible and competent persons should be allowed to officiate against such posts.

Shri V.K. Sibal said that if they wanted the appointed/waitlisted person to go, they can ask him to go away at any time. There is no need for having this kind of clause and, in future, this should be kept in mind.

Professor Keshav Malhotra said that if he did not join, they should re-advertise the post. In the meantime and till the post is not filled up on regular basis, the charge should be given to somebody.

The Vice-Chancellor said that if he did not join, they would come back to them. Anyhow, the Syndicate is seized of the matter. Allow them to come up with the proposal, which would be put before them later on. He clarified that the minutes of the previous meeting of the Syndicate, where this issue was discussed threadbare, are being written. This is the proposal approved by the Syndicate about 4 months before.

Professor Anil Monga said that they need to go into the reasons as to why the persons are not joining because if they repeat the entire process and the selected person/s again did not join, it would prove to be a futile exercise. Therefore, before re-advertising the post, they should go into the reasons and resolve them.

The Vice-Chancellor said that the Syndicate is already seized of the matter and has given certain suggestions.

Professor Shelley Walia stated that he wished to speak, but not on these appointments. Since they are moving towards smart city, they must make the University smart. University is going to be smart only if they have smart Vigilance Officer and smart Security Officers. He lives at the campus and is seeing that the roads are choked and monkeys roams here and there.

The Vice-Chancellor said that why does he not raise this issue in the zero hour. He requested Professor Shelley Walia to understand the spirit of the item. In fact, everything is happening at the cost of their own colleagues. Therefore, they must value each other time.

Continuing, Professor Shelley Walia said that presently, so much *ad hocism* is prevailing in the security system and maintenance of law and order. It is a very-very pressing issue, wherein they have to renovate the system, but they are taking it very casually. They could spend hours on items which are minor and could be handled at the clerical level. But, they are not considering the facts as to why they do not have vigilant Security Officer/s.

Dr. Dayal Partap Singh Randhawa said that if there are more persons on the waiting list, they could be offered the appointment.

The Vice-Chancellor said that there is only one person on the waiting list.

RESOLVED: That recommendation of the Syndicate contained in **Item C-7 on the agenda**, be approved.

- **XI.** The recommendation of the Syndicate contained in **Item C-8** on the agenda was read out, viz.
 - C-8. That the pay of Shri Surinder Pal Singh, Assistant Professor, Department of Mathematics, be protected at Rs.18990 + AGP Rs.6000/- (i.e. Basic Pay which he was drawing with his previous employer, i.e. Guru Nanak Dev University, Amritsar) in the pay-scale of Rs. 15600-39100 w.e.f. the date of his joining in the Panjab University, i.e. 01.08.2014 with next date of increment as usual.

(Syndicate meeting dated 30.08.2015 Para 9)

Dr. Jagwant Singh said that some of the problems which they are experiencing even today, is the way the agenda items are being presented. Item C-8 related to protection of pay of Shri Surinder Pal Singh, Assistant Professor, Department of Mathematics, and this was also incidentally Item C-47, which has been withdrawn. Item R-1 also related to protection of pay of Ms. Simran Kaur, Assistant Professor in Economics, Department of Evening Studies – MDRC and Item I-6 also related to protection of pay of Dr. Harminder Singh Bains, Director Professor, Panjab University Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur. The question is whether the protection of pay is a matter, which should come under consideration or ratification or information. In fact, they should be clear whether it should come under consideration or ratification or information.

Shri V.K. Sibal said that if it is neither a policy matter nor academic issue, the power to protect the pay should be delegated to the Syndicate or Vice-Chancellor.

It was clarified that as per regulations, Senate is the competent authority to allow pay fixation. However, the Syndicate has authorized the Vice-Chancellor to decide cases of protection, but since it is the power of the Senate, the Syndicate was not competent to delegate this power to the Vice-Chancellor. Now, if the Senate delegated this power to the Vice-Chancellor, in future, all the cases of pay protection would be decided by the Vice-Chancellor.

Shri Lilu Ram said that this type of cases have come to the Senate again and again. He thought that it is for the fourth time that such cases have been placed before the Senate. He remembers that the present Senate in its very first meeting had authorized the Vice-Chancellor to decide the pay protection cases, but decision of the Vice-Chancellor in all such cases has not yet been implemented.

The Vice-Chancellor said that since it was not in the resolved part, it could not be got implemented.

Dr. Jagwant Singh said that, as per regulations, if it is the power of the Senate, the Senate should delegate this power to the Vice-Chancellor and the cases decided by the Vice-Chancellor should come to the Senate for information. They should not be spending time on such issues; rather they should be spending time on much important issues.

Shri Lilu Ram suggested that they should decide that, in future, this type of cases should be dealt with by the Vice-Chancellor himself.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-8 on the agenda**, be approved.

- XII. The recommendations of the Syndicate contained in **Item C-9 and C-10** on the agenda were read out and unanimously approved, i.e.
 - **C-9.** That Dr. Rupinder Kaur, Medical Officer, BGJ Institute of Health, P.U., be confirmed in her post with effect from the due date, i.e. 06.03.2015 after completion of one year probation period on 05.03.2015.

(Syndicate meeting dated 30.08.2015 Para 12)

<u>C-10.</u> That the following faculty members be confirmed in their post w.e.f. the date mentioned against each:

I. DIRECTOR-PROFESSORP.U. S.S. Giri Regional Centre, Hoshiarpur

| Name of the | Designation | Date of Birth | Date of | Date of |
|----------------|-------------|---------------|------------|--------------|
| faculty member | | | Joining | Confirmation |
| Dr. Harminder | Director- | 11.05.1963 | 23.01.2014 | 23.01.2015 |
| Singh Bains | Professor | | (F.N.) | |

II. PROFESSOR

Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital

| Name of the faculty member | Designation | Date of Birth | Date of Joining | Date of Confirmation |
|----------------------------|----------------|------------------|-----------------|----------------------|
| Dr. Shefali Singla | Professor in | 21.04.1976 | 29.10.2013 | 30.10.2014 |
| nee Shefali Goyal | Prosthodontics | | (A.N.) | |

III. ASSISTANT PROFESSOR Chemistry

| Name of the faculty member | Designation | Date of Birth | Date of Joining | Date of Confirmation |
|----------------------------|-------------|---------------|--------------------|----------------------|
| Dr. Ramesh | Assistant | 02.07.1979 | 13.06.2013 | 14.06.2014 |
| Kataria | Professor | | (A.N.) | |

(Syndicate meeting dated 31.05.2015 Para 7)

- **XIII.** The recommendation of the Syndicate contained in **Item C-11 on the agenda** was read out, viz.
 - <u>C-11</u>. That the following Faculty members, be confirmed in their posts w.e.f. the date mentioned against each:

(i) Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology

| Sr. No. | Name of the Faculty Member | Designation | Date of Birth | Date of Joining | Proposed date of confirmation |
|------------|-------------------------------|---------------------------------------|------------------|----------------------|-------------------------------|
| >1. | Ms. Nidhi Singhal | Assistant Professor in B.E. MBA | 25.12.1985 | 28.05.2014 (A.N.) | 29.05.2015 |
| >2. | Ms. Harjit Kaur | -do- | 14.08.1979 | 02.06.2014 (F.N.) | 02.06.2015 |
| 3. | Dr. Sanjeev Gautam | Assistant Professor in Physics | 16.04.1971 | 24.06.2014 (A.N.) | 25.06.2015 |

> In order of merit as per API Score awarded by the Selection Committee.

(ii) Public Administration

| Sr. No. | Name of the Faculty Member | Designation | Date of Birth | Date of Joining | Proposed date of |
|------------|-------------------------------|-------------|------------------|-----------------|------------------|
| | | | | | confirmation |
| *1. | Dr. Bharati Garg | Assistant | 05.12.1975 | 19.05.2014 | 19.5.2015 |
| | | Professor | | (A.N.) | |
| *2. | Dr. Bhawna Gupta | Assistant | 12.02.1976 | 19.05.2014 | 20.05.2015 |
| | | Professor | | (A.N.) | |

* In order of merit as per API Score awarded by the Selection Committee.

(iii) UIHM&T

| Sr. | Name of the | Designation | Date of | Date of | Proposed date |
|------|----------------|-------------|------------|------------|-----------------|
| No. | Faculty Member | | Birth | Joining | of confirmation |
| **1. | Dr. Arun Singh | Assistant | 13.07.1985 | 28.05.2014 | 28.5.2015 |
| | Thakur | Professor | | | |
| **2. | Dr. Jaswinder | Assistant | 07.01.1981 | 03.06.2014 | 3.6.2015 |
| | Kumar | Professor | | | |

** In order of merit as per API Score awarded by the Selection Committee.

(iv) Philosophy

| Sr. No. | Name of the Faculty Member | Designation | Date of Birth | Date of Joining | Proposed date of confirmation |
|------------|-------------------------------|------------------------|------------------|-----------------|-------------------------------|
| 1. | Dr. Pankaj Srivastva | Assistant Professor | 13.12.1975 | 29.05.2014 | 29.5.2015 |

(v) Urdu

| Sr. No. | Name of the Faculty Member | Designation | Date of Birth | Date of Joining | Proposed date of confirmation |
|------------|-------------------------------|------------------------|------------------|-----------------|-------------------------------|
| 1. | Dr. Ali Abbas | Assistant Professor | 02.03.1980 | 06.06.2014 | 6.6.2015 |

(vi) UBS

| Sr. No. | Name of the Faculty Member | Designation | Date of Birth | Date of Joining | Proposed date of confirmation |
|------------|-------------------------------|--|------------------|----------------------|-------------------------------|
| 1. | Dr. Kulwinder Singh | Assistant Professor in Economics | 15.08.1982 | 10.06.2014 | 10.6.2015 |
| 2. | Dr. Pooja Soni | Assistant Professor in Operation Research | 06.03.1985 | 18.07.2014 (A.N.) | 19.7.2015 |

(vii) Economics

| Sr. No. | Name of the Faculty Member | Designation | Date of Birth | Date of Joining | Proposed date of confirmation |
|------------|-------------------------------|------------------------|------------------|--------------------|-------------------------------|
| \$1. | Dr. Paramjit Singh | Assistant Professor | 03.03.1984 | 24.07.2014 | 24.7.2015 |
| \$2. | Dr. Meenu | Assistant Professor | 09.07.1981 | 07.08.2014 | 7.8.2015 |

\$ In order of merit as per API Score awarded by the Selection Committee.

(viii) Physics

| Sr. No | Name of the Faculty Member | Designation | Date of Birth | Date of Joining | Proposed date of confirmation |
|-------------|-------------------------------|------------------------|------------------|--------------------|-------------------------------|
| ^1. | Dr. Lokesh Kumar | Assistant Professor | 03.05.1981 | 23.07.2014 | 16.7.2015 |
| ^ 2. | Dr. (Ms.) Sakshi Gautam | Assistant Professor | 09.03.1987 | 21.07.2014 (AN) | 17.7.2015 |
| ^ 3. | Dr. (Ms.) Gulsheen Ahuja | Assistant Professor | 05.04.1976 | 18.07.2014 | 18.7.2015 |

^ In order of merit as per API Score awarded by the Selection Committee.

Note: Subject to decision of Hon'ble High Court in CWP No. 12025 of 2015.

(ix) Microbial Biotechnology

| | Sr. No. | Name of the Faculty Member | Designation | Date of Birth | Date of Joining | Proposed date of |
|---|------------|-------------------------------|------------------------|------------------|--------------------|---------------------------|
| | • 1 | Dr. (Ms.) Rachna Singh | Assistant Professor | 25.04.1984 | 19.5.2014 (AN) | confirmation 19.5.2015 |
| • | 2 | Dr. Samer Singh | Assistant Professor | 26.01.1975 | 19.5.2014 (AN) | 20.5.2015 |

• In order of merit as per API Score awarded by the Selection Committee.

(x) Geology

| Sr No | | Name of the Faculty Member | Designation | Date of Birth | Date of Joining | Proposed date of confirmation |
|----------|----|-------------------------------|------------------------|------------------|--------------------|-------------------------------|
| ✓ | 1. | Dr. Seema Singh | Assistant Professor | 29.10.1981 | 06.06.2014 | 2.6.2015 |
| ✓ | 2. | Dr. Mahesh Thakur | Assistant Professor | 09.06.1980 | 09.06.2014 | 3.6.2015 |
| ✓ | 3. | Dr. Senthil Kumar G. | Assistant Professor | 15.03.1984 | 04.06.2014 | 4.6.2015 |

✓ In order of merit as per API Score awarded by the Selection Committee.

(xi) Biophysics

| Sr. No | Name of the Faculty Member | Designation | Date of Birth | Date of Joining | Proposed date of confirmation |
|-----------|-------------------------------|------------------------|------------------|--------------------|-------------------------------------|
| 1. | Dr. Naveen Kaushal | Assistant Professor | 26.09.1980 | 25.06.2014 | 25.6.2015 |

(xii) University School of Open Learning

| Sr. No. | Name of the Faculty Member | Designation | Date of Birth | Date of Joining | Proposed Date of confirmation |
|----------------|-------------------------------|--|------------------|---------------------|-------------------------------|
| ▶ 1. | Dr. Purva Mishra | Assistant Professor in Public Administration | 11.2.1978 | 21.5.2014 | 18.5.2015 |
| > 2. | Sh. Anil Kumar | Assistant Professor in Public Administration | 1.3.1982 | 19.5.2014 | 19.5.2015 |
| * 3. | Dr. Rajesh Kumar Jaiswal | Assistant Professor in English | 21.9.1970 | 18.6.2014 (A.N.) | 29.5.2015 |
| . 4. | Ms. Ravinder Kaur | Assistant Professor in English | 26.8.1986 | 30.5.2014 | 30.5.2015 |
| 5. | Dr. (Ms.) Kamla | Assistant Professor in Political Science | 2.4.1965 | 28.5.2014 | 28.5.2015 |

- > In order of merit as per API Score awarded by the Selection Committee.
- In order of merit as per API Score awarded by the Selection Committee.
 (xiii) English & Cultural Studies

| Sr. No. | Name of the Faculty Member | Designation | Date of Birth | Date of Joining | Proposed Date of confirmation |
|------------|-------------------------------|------------------------|------------------|--------------------|-------------------------------------|
| 1. | Mr. Sudhir Mehra | Assistant Professor | 14.7.1983 | 29.5.2014 | 29.5.2015 |

(xiv) Evening Studies-MDRC

| Sr. No. | Name of the Faculty Member | Designation | Date of Birth | Date of Joining | Proposed Date of confirmation |
|------------|-------------------------------|--------------|------------------|--------------------|-------------------------------|
| 1. | Ms. Simran Kaur | Assistant | 16.6.1984 | 4.7.2014 | 4.7.2015 |
| | | Professor in | | | |
| | | Economics | | | |

(xv) P.U. Regional Centre, Ludhiana

| Sr. No. | Name of the Faculty Member | Designation | Date of Birth | Date of Joining | Proposed Date of confirmation |
|------------|-------------------------------|--------------------------------------|------------------|----------------------|-------------------------------|
| 1. | Dr. (Ms.) Meera Nagpal | Assistant Professor in History | 16.6.1981 | 22.07.2014 (A.N.) | 23.7.2015 |

| Sr. No. | Name of the Faculty Member | Designation | Date of Birth | Date of Joining | Proposed Date of confirmation |
|------------|-------------------------------|-------------|------------------|--------------------|-------------------------------|
| #1. | Dr. (Ms.) Kavita | Assistant | 1.5.1979 | 23.7.2014 | 21.7.2015 |
| | Taneja | Professor | | (A.N.) | |
| #2. | Ms. Supreet Kaur | Assistant | 13.5.1985 | 22.7.2014 | 22.7.2015 |
| | Mann | Professor | | | |

(xvi) Computer Science & Applications

In order of merit as per API Score awarded by the Selection Committee.

(Syndicate meeting dated 30.08.2015 Para 36)

Dr. Lilu Ram, referring to sub-item C-11(ii) relating to confirmation of faculty members of Department of Public Administration, stated that this item was for first time placed before the Senate dated 28th September, 2014 as a ratification item. In fact, it was sub-item R-21 wherein the appointments of these persons were ratified subject to the final outcome/decision of the Hon'ble Punjab & Haryana High Court, Chandigarh, in CWP No.1701 of 2011. He enquired whether the condition has been met or the objection has been disposed off or there has been a judgment of the Hon'ble High Court. Is the case for confirmation of the faculty members has been put to the Senate after the judgment of the High Court or without judgment their confirmations are being sought. Earlier, this item was placed before the Senate as a ratification item and now a similar item has been placed before the Senate for consideration. Some uniformity must be maintained while bringing the item before the Senate, i.e., as to which items are to be placed before the Senate for consideration, which items for ratification and which for Referring to sub-item C-11 (xii), he said that this also related to information. confirmation Assistant Professor, University School of Open Learning. He pointed out that there is also a representation from Shri Kuldeep Singh. In nutshell, he said that these faculty members are being confirmed without taking care of all these issues. How could this House confirm these persons without green signal from the Court?

The Vice-Chancellor said that how could they deny confirmation to certain persons, when there is no directive from the Court.

Dr. Dinesh Kumar said that if the case is still pending in the Court, a condition can be imposed. He, however, said that this is the rule which is followed by the University during all these years. Now, the office could see/check whether the case is still pending in the Court or not. However, so far as confirmation is concerned, they could not stop it.

The Vice-Chancellor said that legal opinion on the issue would be taken.

Professor Rajesh Gill stated that she has examined these cases (Public Administration) very minutely. She would like to draw the attention of the House as to what was said by most respected members, i.e., Professor R.P. Bambah, and she absolutely agrees with him that they must have trust and faith in the selection Committees, but unfortunately there have been certain procedural lapses, which were of serious nature. She had gone through the proceeding of the Syndicate and Senate which followed the Selection Committees in these two cases and also the fact that a Fact-Finding Committee was formed to examine these selections. In the report of the Committee, it has been mentioned that 10 marks for UGC NET were not given and the same were given by the Committee. In the case of other persons, it was said that even if these marks were given to them, they would not get selected, and in other case, it was said that why they were bothering as they were already placed on the waiting list. Had she been the candidate, who had been rejected like this, i.e., by not calculating the API

Score correctly by the Screening Committee, how would she have reacted? Therefore, this calls for introspection within the system, i.e., Selection Committee or the Screening Committee. They issued memos to the persons even for minor mistakes. The Screening Committee had not awarded 16 marks to some of the candidates, have they issued memo to anybody. Why could not the Screening and Selection Committees be careful? How could a Committee which examined the case submit such a callous report? They should try to put themselves to the position to which the candidates had been put in. Why the candidates have to go to the Courts? Therefore, they must do something of the Screening and Selection Committees.

Dr. Preet Mohinder Pal Singh, agreeing with Professor Rajesh Gill, said that he has also received a letter in which it has been written he has not been given 15-16 marks.

The Vice-Chancellor said that they are not reopening this issue. These appointments had been approved by the Senate. Right now, the issue before them after passing through the Syndicate is whether these faculty members be confirmed on the basis of their performance over a period of one year. If there is a court case and the Court gives a directive, they would see as to what is to be done.

Professor R.P. Bambah, referring to the issue/s raised by Professor Rajesh Gill, said that it is the job of the Screening Committee, which comprised of senior persons, and if the Screening Committee did not do its job properly, there would be problem/s for them. The Vice-Chancellor could ask the Screening Committees to make extra efforts to ensure that such things did not recur.

Dr. Ajay Ranga said that such problems are being experienced only because they kept the decisions of the Screening Committees secret. Even if somebody asked for the information/decisions of the Screening Committee, the same is not supplied. At a time when the concerned person gets such information from different sources and approached the members, a plea is taken that the House has already taken the decision.

Dr. Jagwant Singh said that these are allegations of foul play, these needed to be looked into.

The Vice-Chancellor said that this is the issue where the President, PUTA and his Executive could play a vital role and address all these things before the matter reaches the stage of calling the candidates for interviews. He added that, in future, President, PUTA, would be informed that the Screening has been done, and he could come himself or depute three of his colleagues to verify the Screening of the candidates.

Dr. Ajay Ranga said that the cases of the campus candidates could be verified by the PUTA, but what about the candidates, who come from outside. Therefore, they should upload the entire information on the University Website so that anybody, who wishes to, could see the same.

Dr. Dinesh Kumar suggested that a column should be inserted in which it should be specified as to why one is rejected.

Dr. Dayal Partap Singh Randhawa stated that he personally feels, that there are two stages – (i) pre-interview; and (ii) post-interview. To be more transparent, the list of screened and unscreened candidates along with marks for each category should be put on the University website in a spread sheet because they had API Scores and it is very easy to see as to in which field the candidates have secured how many marks. If they did the same in regard to assessment of the interviewers/Selection Committees in terms of assessment of the person and marks awarded, it would stop number of litigations. Since everything would be transparent and after going through the information, nobody would go to the Court.

The Vice-Chancellor stated that, at the moment, the marks given to all the candidates are part of the proceedings of the Syndicate meeting. The only thing, which is not given, is the list of those candidates who have not been called for the interview and the reason/s for not calling for the interview. This could be done, but before reaching that stage, either President, PUTA or three of his nominees would validate that. Right now, as soon as he received the summary, he marked it to somebody. In future, he would mark it to somebody with the instructions that President, PUTA, should be informed of the same. The President, PUTA or his nominees would come and validate the information within 72 hours from the receipt of the communication, and if there is any doubt, they would re-visit the same.

Professor Mukesh Arora said that, according to him, the suggestion put forth by Dr. Dayal Partap Singh Randhawa that the entire information should be put on the University Website in a spread sheet, is very good because the candidate would know not only his/her marks, but also of other candidates.

The Vice-Chancellor said that his work commenced once he received a list and before that it is an academic exercise, which is in the hand of the Dean of University Instruction. He would like to be guided by Professor A.K. Bhandari, Dean of University Instruction, who has enormous administrative experience.

Professor A.K. Bhandari said that transparency is good, but they have to follow certain modalities. If they put the screening record of the candidates on the University Website, the candidates would start questioning about each other and there would be numerous litigations even before the interviews. He recommended that the information on the University Website be provided selectively with a provision of a password to the candidate to see information only related to him/her. He, therefore, suggested that a Committee should be constituted to examine the whole issue and recommend as to how this could be achieved.

Professor R.P. Bambah said that transparency is very good, but the way they are proposing to work, everybody would start questioning everything. According to him, the suggestion that it should be validated either by President, PUTA or his nominees would take care of the problem.

Principal Charanjit Kaur Sohi suggested that the screening of applications for the teaching positions in the affiliated Colleges should also be done at the University level because she has seen the managements ringing up the candidates and asking them not to come for the interview. Secondly, the Selection Committees also awarded more marks to certain candidates by giving them certain kinds of weightages. To sort out that problem, the screening of the candidates for the positions in the affiliated Colleges should be done in the University alone.

The Vice-Chancellor said that 192 Colleges affiliated to the University are independent unit and that responsibility could not be taken by the office of the Dean, College Development Council.

Dr. Jagwant Singh said that in certain Selection Committees, they do face very awkward situations as the list of candidates with the office of the Dean, College Development Council and the concerned affiliated College sometimes differed with each other. Therefore, his suggestion is that whatever applications are received in the office of the Dean, College Development Council, he should mail them to the College concerned so that they could compare them.

Dr. Malkiat Chand Sidhu said that they should have guidelines/norms for screening of applications and the same should be supplied to the members of the Screening Committees, so that they could maintain uniformity; otherwise, there could be different opinions of different members on different aspects. Therefore, guidelines in black & white should be circulated to the members.

Professor A.K. Bhandari said that they had already circulated clarification on index journal and on certain other aspects. Probably, Dr. Sidhu is not aware of that. However, if something still needed to be clarified, they would certainly do that.

Dr. Dinesh Kumar said that though several things have been clarified by the UGC in its document, the issue which is being raised by Dr. Sidhu is probably, some of the teachers have filled application form for the posts of the Associate Professors and they have not claimed marks for impact factor or indexing. What is happening is that some of the Screening Committees at the Department level have added those marks for the candidates and prepared the list accordingly saying that though the candidate/s has/have not claimed the marks, it is there duty to rectify/correct, and on the other side, some of the Screening Committees did not make those corrections. He, therefore, suggested that if the marks, which were due, have not been awarded by the Screening Committees at the Departmental level to the candidates, and the same are awarded by the Dean of University Instruction, the problem would be sorted.

The Vice-Chancellor said that they would clarify all these things in the next meeting of the Chairpersons.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-11** on the agenda, be approved.

XIV. The recommendation of the Syndicate contained in **Item C-12 on the agenda** was read out and unanimously approved, i.e. –

<u>C-12.</u> That, the following persons working in the Group-I of the Laboratory and Technical Staff (Pay Scale Rs.15600-39100+GP Rs.5400/-, be confirmed in their post w.e.f. the date mentioned against each:

| Sr. | Name of the person, Designation | Date of | Date of |
|-----|---|------------|--------------|
| No. | and Department | Joining | Confirmation |
| 1. | Shri Ajay Sharma | 14.06.2013 | 14.06.2014 |
| | Sr. Scientific Assistant (G-I) DCSA | | |
| 2. | Shri Sudershan Kumar | 25.06.2013 | 26.06.2014 |
| | Lab. Supt.(G-I), | (A.N.) | |
| | Anthropology | | |
| 3. | Shri Kishori Lal Kaundal | 25.09.2013 | 25.09.2014 |
| | Sr. Technical Assistant (G-I) Chemistry | | |
| 4. | Shri Rajinder Singh | 10.03.2014 | 10.03.2015 |
| | Sr. Scientific Assistant (G-I) CIL | | |
| 5. | Shri Baljinder Singh | 11.03.2014 | 11.03.2015 |
| | Technical Officer | | |
| | (Production) (G-I) | | |
| | University School of Open Learning | | |

(Syndicate meeting dated 31.05.2015 Para 8)

<u>XV.</u> The recommendation of the Syndicate contained in **Item C-13 on the agenda** was read out, viz. –

C-13. That the following persons working against the Ex-Cadre Class 'A' posts (Pay Scale Rs.10300-34800+GP 5000/-), be confirmed in their post w.e.f. the date mentioned against each:

| Sr. | Name of the person, Designation | Date of | Proposed date |
|-----|-------------------------------------|------------|-----------------|
| No. | and Department | Joining | of Confirmation |
| 1. | Sh. Jai Kumar | 17.10.2013 | 18.10.2014 |
| | Technical Officer (ECE) | (A.N.) | |
| | University Institute of Engineering | | |
| | & Technology | | |
| 2. | Shri Arun Raina | 17.10.2013 | 19.10.2014 |
| | Technical Officer (Bio Tech.) | (A.N.) | |
| | UIET | | |
| 3. | Shri Ravneet Kumar | 23.10.2013 | 23.10.2014 |
| | Technical Officer | | |
| | (Mech. Engineering), UIET | | |
| 4. | Ms. Kamaldeep Kaur, | 04.03.2014 | 04.03.2015 |
| | Technical Officer (EEE), UIET | | |

(Syndicate meeting dated 31.05.2015 Para 9)

Professor Mukesh Arora said that he has gone through the advertisement No.14/2011 and has not found anywhere that the appointments would be against the excadre posts. Secondly, he has also the proceedings of the Senate dated 8th December 2013, where these appointments were approved and there also it is not mentioned that the appointments are against the ex-cadre posts. Since this is neither in the advertisement nor in the decision of the Senate, these word 'ex-cadre' should be deleted from here.

The Vice-Chancellor said that at the moment, they withdraw it.

Shri Satya Pal Jain said that the member has rightly pointed out that it is neither in the advertisement nor in the decision of the Senate and nor in the appointment letter, these word 'ex-cadre' should be deleted. Besides, he has also the information that this issue was referred to a 4-5 members Committee, which has also recommended that this word should be deleted. Probably, it might have been suggested internally without examining the issue. Since the issue related to confirmation and might affect their seniority in the long run, it should not be deferred. They could authorize the Vice-Chancellor to take an appropriate decision in view of the recommendation/s made by the Committee.

Dr. Jagwant Singh said that since the posts were advertised, appointments made and appointment letters issue accordingly, they could not impose such a condition retrospectively under any circumstances. Unless they did not have something serious going wrong, they should not defer the confirmation. He, therefore, suggested that the words 'ex-cadre, should be deleted and confirmation approved.

Dr. Dinesh Kumar endorsed the viewpoints expressed by Dr. Jagwant Singh.

Shri Satya Pal Jain said that this is the recommendation of the Committee also that the words 'ex-cadre' should be deleted.

Shri Ashok Goyal stated that everybody would agree that the Syndicate and Senate has to depend on whatever input has come from the office and similarly, the Vice-Chancellor has to depend on the information given to him by the office. Now, is it not very embarrassing for the Syndicate, which has recommended to the Senate that these persons be confirmed against the ex-cadre posts? Is it not obligatory on the part of the office to inform to the Syndicate that the posts were not advertised as ex-cadre and the appointment letters were also not issued against the ex-cadre posts? So much so even if the Syndicate in good faith and after believing that whatever information has been provided by the office is correct, recommended confirmation of these persons. He has been given to understand that when the proceedings of the Syndicate were put on the University Website in the month of August, the affected persons immediately represented. In the month of August itself it has come to the notice of the authorities that the Syndicate has taken some decision which is contrary to the advertisement, appointment letters and other terms and conditions. Was it not still obligatory on the part of the office to bring it to the notice of the Syndicate so that the Syndicate could change its recommendation/s rather than facing the embarrassment at the hands of the Senate? Do they say that from tomorrow onwards, all the papers related to the appointments starting from the advertisement would be placed before the Syndicate? After all what for the entire paraphernalia is. It is not as simple a case that let they remove the ex-cadre word and confirm the persons. It is only to solve the instant problem, but the major problem as to how somebody has done it and is it not arbitrarily done by the office and who is responsible for this, they have to fix the responsibility. Otherwise, the Syndicate and Senate would completely stop functioning. He could understand that the mistake could have been committed at the time of giving the advertisement or issuance of appointment letters, but they were changing the terms and conditions at the time of confirmation. Could they do that? It is very unfortunate that the affected persons have to visit a number of members of the Senate and they instead of saving that this is something wrong, which has been done to them, they said do not worry they would get them the justice. Why should they allow such a stage to come? His suggestion in this regard is that they should get it checked up as to how contrary to the decision of the Syndicate and Senate, which the appointing authority in the case, the terms and conditions of appointment have been changed, that too, after more than one year when the confirmation is coming. Some people are saying that they did not know because a lot of discussion was held. Maybe, these posts were sanctioned by the Board of Finance, Syndicate and Senate as ex-cadre posts, but could they say University Institute of Engineering & Technology is a temporary Department/Institute, especially when the post of Technical Officer already existed in a cadre in the University. They had a regular Department and needed the post on regular basis. Therefore, they advertised the post on regular basis. It is really surprising that how somebody has seriously examined the issue, but at the same time very casually overlooked whether they could do it. He felt that an enquiry should be ordered or at least the Registrar should look into as to how this has happened.

It was clarified that the matter was brought to the notice of the Registrar just a couple of days before by the effected parties. One of the gentlemen met the Registrar and apprised him of the problem, and the Registrar examined the whole case. Unfortunately, they have not followed a uniform pattern for the Technical Officers right ab initio. They had made two appointments at UIET wherein a Grade Pay of Rs.5400/- was given and a choice/option was also given, but no group was formed. As such, they were not made a part of Group-I. Similarly, there were certain Scientific Officers/Scientific Assistants, who were given option to opt for Technical Officers appointment. They opted and permission was granted to them. In this way, they were grouped as Group-I and given the Grade Pay of Rs. 5400/-. The post at University Institute of Engineering & Technology were created at a later stage and at that time they were given a Grade Pay of Rs.5000/only and not Rs.5400/-. This was the disparity, which was initially done and somehow there was also the connotation of ex-cadre. He was not able to understand it and wanted to be clear on it. He went to the website and the DOPT Guidelines and found that excadre posts were created as a temporary measure and these were given for some specific purposes. But it did not mean that these are isolated and subject to any promotion. However, the University down the time line from the very beginning has been following that the persons appointed against ex-cadre posts are not to be given promotions, and if at all given promotion, the same is personal to them. It had happened at Dr. S.S.

Bhatnagar University Institute of Chemical Engineering & Technology wherein two persons were appointed against ex-cadre posts and they were also given promotions, personal to them, but the promotion was not given to these four gentlemen. However, it is not a matter related to these gentlemen only, but to the entire Technical Staff. As apprised by the Vice-Chancellor earlier, they had formed a Committee which was supposed to meet twice, but could not meet due to certain administrative reasons, but it is on their agenda, they would address it, group them and allow promotion to them.

Shri Ashok Goyal stated that on the one hand they have been informed that the matter came to the notice of the Registrar a couple of days before and on the other hand, they have been told that a Committee was constituted by the Vice-Chancellor and the meeting of the Committee was also fixed twice, but the meeting could not take place owing to certain reasons. These things could not be left to the interpretation of one individual. Even if some practical problems have been faced, they have to go through the same body, which has recommended/approved the appointments. He has been given to understand that the representation by the affective persons has been submitted to the Vice-Chancellor in the month of August itself and about one and a half month has already elapsed. In the meantime, the Vice-Chancellor has referred to the University Institute of Engineering & Technology and as told by Dr. Dinesh Kumar, the Administrative and Academic Committees have already sent their recommendations to the University Office on 8th September. How could they say that it is not in the knowledge of the authorities for one and a half month? He could understand that personally it might have come to his (Registrar) notice about a couple of days before when somebody might have rung him up and the persons might also have met him. He is not holding the Registrar or the Vice-Chancellor or any other individual Officer responsible for this; rather, he is just questioning the functioning of the office. The Syndicate and the Senate which has made the appointments do not know anything that interpretation is being made, that too, contrary to the advertisement as well as appointment letter. Therefore, whatever terms and conditions were there in the advertisement and the appointments letter, they could not change them. They should be confirmed as Technical Officers, and in future, but the Registrar has said could be examined and seen as to what is the definition of ex-cadre post and whether the University has been following the wrong practice till date and if they needed to correct themselves, they would definitely do that, but in the instant case they should not give a message that it would also be examined. At the moment, they have no alternative but to confirm them in their posts from the due date strictly in accordance with the terms and conditions mentioned in the advertisement and the appointment letters.

The Vice-Chancellor stated that in a Government system the Grade Pay of Rs.5400/- has to be in the Pay-Band-III and could not be left in Pay-Band-II. The Grade Pay of Rs.5000/- is already in Pay-Band-II. However, in their system some people are in Pay-Band-III and some in Pay-Band-II and he is trying his level best to address the issue. There are certain cadres in the Technical Cadre where there is no promotion and career norms. The Scientific Laboratories could not function without the Technical Cadre and they needed a motivated Technical Cadre. It could not happen that the person, who has to work with them to promote their research, should not get promotion, whereas they get their promotions from one, two, three, four and five, but these gentlemen, who are equally qualified when they inducted him, retire at the same position. As such, this needs redressal and it could be redressed with the cooperation of all of them.

Shri V.K. Sibal said that before confirming these persons, they must be sure that there is a cadre of Technical Officers. If there is no cadre of the Technical Officers in the University, how could they confirm that and then they had also made a mistake in advertising the posts?

It was clarified that the cadre of Technical Officers is already there.

Dr. Dinesh Kumar stated that so far as these four gentlemen are concerned, there are two issues involved. As clarified, earlier theses people were getting Grade Pay of Rs.5000/-, whereas their counterparts were getting a Grade Pay of Rs.5400/-. The plea of the office was that since they are appointed through direct recruitment, they are entitled for only Grade Pay of Rs.5000/-, and the persons, who are getting a Grade Pay of Rs.5400/-, have been got promoted. In case a Committee has already been constituted, it is a welcome step and the Committee should also resolve this issue. He still remembered that as far as this issue is concerned, they had already adopted the Punjab Government Notification, which allowed promotion of Technical Officers. Since they had already adopted the Punjab Government Notification, the promotional avenues for Technical Officers are already there. The only thing is that they have to put them in one bracket.

RESOLVED: That the following persons working against the Class 'A' posts (Pay Scale Rs.10300-34800+GP 5000/-), be confirmed in their post w.e.f. the date mentioned against each:

| Sr. No. | Name of the person, Designation and Department | Date of Joining | Date of Confirmation |
|------------|---|----------------------|-------------------------|
| 1. | Sh. Jai Kumar Technical Officer (ECE) University Institute of Engineering & Technology | 17.10.2013 (A.N.) | 18.10.2014 |
| 2. | Shri Arun Raina Technical Officer (Bio Tech.) UIET | 17.10.2013 (A.N.) | 19.10.2014 |
| 3. | Shri Ravneet Kumar Technical Officer (Mech. Engineering), UIET | 23.10.2013 | 23.10.2014 |
| 4. | Ms. Kamaldeep Kaur, Technical Officer (EEE), UIET | 04.03.2014 | 04.03.2015 |

- **XVI.** The recommendation of the Syndicate contained in **Item C-14 on the agenda** was read out and unanimously approved, i.e.
 - <u>C-14.</u> That Shri Het Ram, Superintendent, (Proof Reading), P.U. Press, be confirmed in his post with effect from the due date, i.e. 02.06.2015 after completion of one year probation period on 01.06.2015.

(Syndicate meeting dated 30.08.2015 Para 13)

- XVII. The recommendations of the Syndicate contained in Items C-15 & C-16 on the agenda were read out and unanimously approved, i.e.
 - **C-15.** That the dates of promotion of the following Assistant Professor (Stage-1) to Assistant Professor (Stage-2), be preponed as mentioned against each:

| Sr. No. | Name of the teacher | Department/ Institute | Date of promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) i.e. original date of their eligibility |
|------------|-----------------------|--------------------------|---|
| 1. | Dr. Kalpana Dahiya | UIET | 03.02.2009 instead of 17.12.2010 i.e. one day after completion of Refresher Course, i.e.16.12.2010 vide office order no. 235-261/EsttI, dated 05.01.2012 |

| 2. | Dr. Damanjit Kaur | UIET | 30.08.2010 instead of 16.03.2011 i.e. one day after completion of Orientation Course, i.e. 15.03.2011 vide office order no. 9092-9121/EsttI, dated 02.09.2011. |
|-----|-------------------------------|--------------|---|
| 3. | Shri Mukesh Kumar | UIET | 07.10.2010 instead of 19.03.2011 i.e. one day after completion of Refresher Course, i.e., 18.03.2011 vide office order no. 9092-9121/EsttI, dated 02.09.2011. |
| 4. | Dr. Jaspreet Kaur | UIET | 23.12.2009 instead of 19.03.2011 i.e. one day after completion of Refresher Course, i.e. 18.03.2011 vide office order no. 9092-9121/EsttI, dated 02.09.2011. |
| 5. | Shri Sumit Budhiraja | UIET | 23.09.2010 instead of 01.10.2010 i.e. one day after completion of Refresher Course vide office order no. 4126-4183/EsttI, dated 09.06.2011. |
| 6. | Shri Naresh Kumar | UIET | 22.02.2010 instead of 01.10.2010 i.e. one day after completion of Refresher Course vide office order no. 4126-4183/EsttI, dated 09.06.2011. |
| 7. | Shri Vishal Sharma | UIET | 13.09.2010 instead of 01.12.2010 i.e. one day after completion of Refresher Course vide office order no. 1756-1787/EsttI, dated 04.03.2014. |
| 8. | Shri Arvind Kumar | UIET | 26.09.2008 instead of 01.10.2010 i.e. the date one day after completion of Refresher Course vide office order no. 4126-4183/ EsttI, dated 09.06.2011. |
| 9. | Dr. Gayathiri Pathmanathan | Anthropology | 27.12.2009 instead of 23.03.2010 i.e. one day after completion of Refresher Course vide office order no. 4126-4183/EsttI, dated 09.06.2011. |
| 10. | Dr. Samarjit Sihotra | Physics | 02.07.2011 instead of 27.04.2011 i.e. one day after completion of Refresher Course, i.e. 26.04.2011 vide office order no. 6532-50/EsttI, dated 03.08.2013. |

(Syndicate meeting dated 19.07.2015 Para 13)

C-16. That the term of appointment of Professor Navdeep Goyal, Dean Student Welfare and Professor Nandita Singh, Dean Student Welfare (Women), be extended for another one year, under Regulation 1 at page 107 of P.U. Calendar, Volume I, 2007.

NOTE: Copy of office order issued vide No.8237-8387/Estt. dated 4.09.2015 is enclosed (**Appendix-III**).

(Syndicate meeting dated 19.07.2015 Para 14)

- **XVIII.** The recommendations of the Syndicate contained in **Items C-17, C-18 & C-19 on the agenda** were read out and unanimously approved, i.e.
 - C-17. That Shri Dharamvir Sharma, Senior Draftsman, Architect Office, Panjab University, be promoted to that of Assistant Architect in the pay scale of Rs. 15600-39100+GP Rs.5400/- w.e.f. 1.2.2010 (against the post vacated by Shri M.K. Kashyap on his retirement on 31.1.2010) in accordance with the rules regulating the recruitment and conditions of

service of persons appointed to the Punjab Architecture (Class III) Technical service and Punjab Service of Engineers(Civil Wing), notified by the Punjab Govt. vide their notifications dated 4.10.2000 and 14.10.2005 duly adopted by the Panjab University BOF/Syndicate/Senate in its meetings held on 16.11.2005, 10.12.2005 & 18.12.2005 respectively and the promotion of remaining two employees, i.e., Mrs. Lalita Sharma and Mrs. Saroj Sharma (already made in the above said orders but not implemented yet) shall be allowed as per the availability of the post in terms of Punjab Government rules.

(Syndicate meeting dated 20.04.2015 Para 3)

C-18. That –

- (1) the appointment of Dr. B.S. Lal, Additional Chief Medical Officer, Bhai Ghanaiya Ji Institute of Health, as such on contractual basis beyond the age of 65 years, on the pattern of Dr. Sheila Arora and Dr. Harish Khanna, be approved.
- (2) the salary of Dr. B.S. Lal, Additional Chief Medical Officer, Bhai Ghanaiya Ji Institute of Health, be regularized from March 2015 to June 2015, which has been released by the Audit under objection for want of approval of the Syndicate.

(Syndicate meeting dated 19.07.2015 Para 15)

- C-19. That the following three Demonstrators working on purely temporary/contract basis (whose present term of appointment was for academic session 2014-15 and will expire on 30.06.2015), at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, be re-appointed further for the academic session 2015-16, i.e., w.e.f. 02.07.2015 to 30.06.2016 after one day's break on 01.07.2015 or till regular selection is made, whichever is earlier, at the minimum of the pay-scale of Rs.10300-34800+GP Rs.5000/- plus allowances, on the existing terms and conditions; and the person possessing Medical/Dental qualifications, i.e., M.B.B.S./ B.D.S. are also entitled for Non-Practicing Allowance (NPA) @ 25% of the basic-pay, subject to the condition that the basic pay + NPA shall not exceed Rs.85000/- p.m. in terms of Senate decision dated 29.9.2013 (Para LX) (Item No. 20(III)):
 - Dr. Harkirat Sethi
 Department of Pharmacology
 - 2. Dr. Anupam Vijayvergia Department of Physiology
 - 3. Dr. Ravi Kant Sharma
 Department of Biochemistry

(Syndicate meeting dated 19.07.2015 Para 16)

<u>XIX.</u> The recommendation of the Syndicate contained in **Item C-20 on the agenda** was read out, viz. –

C-20. That the minutes of the Committee dated 18.02.2015 constituted by the Vice-Chancellor, to discuss the modified application form which has the inclusion of API Score meant for determining the eligibility as per UGC guidelines for making the appointments and promotions of Principals/ Professors/Associate Professors/Assistant Professors in Colleges affiliated to Panjab University, Chandigarh, be approved.

(Syndicate meeting dated 20.04.2015 Para 21)

Dr. Dinesh Kumar said that recently the UGC has issued a notification regarding minimum qualifications for the posts of Assistant Professors removing all the anomalies. In fact, the UGC has given replies to all the frequently asked questions in a table. The University Office should be directed to implement the same *in toto* so that they did not face any problem in future.

Professor A.K. Bhandari said that this notification, which he is mentioning, is in their knowledge, and they had already discussed in the meeting of the Chairpersons. They would take care of it and issue instructions accordingly.

Professor Rupinder Tewari said that they should clearly mention in the advertisement as to what the relevant subject mean.

To this, Dr. Dinesh Kumar said that the UGC has clarified this even with example/s and had also clearly said that the University/Institute concerned has been authorized to specify as to what the relevant subject meant. So that should be taken into consideration, while advertising the posts of Assistant Professor in the inter-disciplinary subjects.

The Vice-Chancellor stated that they had advertised the posts of Assistant Professors, but they stopped the interview process because they have to change the mechanism of screening. When they stopped the process, in the interim they said that the old advertisement would remain valid and the people would only update their CVs. So they should just check that when they advertised the positions last year, with whatever qualification and interpretations, whether the same are consistent. If they are violating something, only then they should change; otherwise, they adhere to what they advertised a year ago. For this, the Dean of University Instruction Office has to be careful.

Professor R.P. Bambah said that the UGC at one point of time has said that they have not given consideration as to what relevant/related subject meant and has given freedom to the Universities to decide this. However, he did not know what the present position is.

Dr. Jagwant Singh said that in their case there were some judgments on the words 'concerned, relevant & related'. So whatever they decide it should not be violative of those judgements.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-20** on the agenda, be approved.

XX. The recommendation of the Syndicate contained in **Item C-21 on the agenda** was read out, viz. –

C-21. That the recommendation/s of the Committee, dated 12.12.2014 constituted by the Vice-Chancellor regarding change in the nomenclature of the posts of Deputy Director/Reader and Assistant Director to that of Associate Professor and Assistant Professor respectively in the Population Research Centre (a scheme funded by the Ministry of Health and Family Welfare) in terms of the notification dated 29.4.2011 of the said Ministry regarding grant of revised pay-scales and designations for these posts be approved, with the stipulation that, in future, these persons would not be covered for promotion, under the Career Advancement Scheme of the UGC.

(Syndicate meeting dated 19.07.2015 Para 9)

Professor Keshav Malhotra said that since the Centres, e.g., Population Research Centre, are doing very good research work and they have also been given Professors and Associate Professors, the Centres should be converted into Departments and they should be allowed to offer courses at the Postgraduation level so that the teachers are able to get promotions, under the Career Advancement Scheme of the UGC.

Dr. Dinesh Kumar said that he agreed with Professor Keshav Malhotra. What they could do at the moment is that they should ask such Centres, including Population Research Centre, that they should submit a formal proposal as to what type of courses they wanted to introduce. One of the Assistant Professors had talked to him and enquired as to what type of courses they could introduce, what is the procedure, etc. So it would be in the fitness of things, if the University sends a formal letter to such Centres. He added that before converting the Centres into Departments they should check that the grants given by various funding agencies are not stopped.

The Vice-Chancellor said that right now they are considering item 21 on the agenda. He added that the NAAC had asked them to consolidate the things as the fragmented things created problems. Therefore, it needed to be looked into carefully.

Professor Keshav Malhotra suggested that a Committee be constituting to see the feasibility of extending the benefits of Career Advancement Scheme of the UGC.

The Vice-Chancellor said that they would do it.

Professor Akshaya Kumar said that there is a letter dated 14.3.2012 from the Ministry of Family Welfare, Government of India, which says that this centre should have Career Advancement Scheme for all the stakeholders and these teachers should be given teaching workload. In fact, this is a kind of document, which gives some kind of legitimacy to become full-fledged Department. He urged the Vice-Chancellor that while approving this item, they should form a Committee which should consider all the related documents, so that the teachers could be covered for promotion under the Career Advancement Scheme for the UGC. Otherwise, the recommendations of the Committee itself say that these should be approved, with the stipulation that, in future, these persons would not be covered for the promotion under the Career Advancement Scheme of the UGC, which is wrong as these people have come with requisite qualifications. Therefore, they should form a Committee and go about it accordingly.

The Vice-Chancellor said that the point made by Professor Akshaya Kumar is well taken. They would form a Committee to see as to how these collegues could be given the benefits of the University teachers as they demand same kind of academics compliance from these persons. If necessary, since the NAAC has asked them that they should consolidated, the Committee would also look into that aspect of it, we don't continuously fragment things but we seem to be doing this.

Professor Karamjeet Singh said that firstly the item should be approved and thereafter, the Committee should be constituted.

Professor R.P. Bambah said that the Committee should not only look into as to how these persons could be given benefit/s of CAS of the UGC, but also how they could prove to be an added and effective method of contributions to the academics of the University.

RESOLVED: That recommendation of the Syndicate contained in **Item C-21 on the agenda**, be approved.

RESOLVED FURTHER: That a Committee be constituted by the Vice-Chancellor, to look into as to how these persons could be given the benefits of CAS of the UGC and also how they could prove to be an added and effective method of contributions to the academics of the University.

- **XXI.** The recommendation of the Syndicate contained in **Item C-22 on the agenda** was read out, viz.
 - **C-22.** That the candidates without NET in Fashion Designing and with NET in Clothing & Textile should be considered eligible for the post of Assistant Professors in the subject of Fashion Designing.

(Syndicate meeting dated 19.07.2015 Para 11)

Dr. Jagwant Singh stated that they are suggested that the candidates without NET in Fashion Designing and with NET in Clothing & Textile should be considered eligible for the post of Assistant Professors in the subject of Fashion Designing. There is a NET in Clothing & Textile, but there is no NET in the subjectof Fashion Designing. The UGC says that where it is not conducting the NET, the condition of NET is not applicable. However, as per the item, it seemed as if everybody has to qualify NET, and since NET in Fashion Designing is not being conducted, the candidates, who have qualified NET in the subject of Clothing & Textile should be made eligible. That meant, somebody who has done postgraduation in Fashion Designing would be out. He said that if there is no NET in Fashion Designing, instead of making NET qualified candidates in the subject of Clothing & Textile eligible, the candidates who have done postgraduation in Fashion Designing should be exempted from NET.

Principal Parveen Kaur Chawla stated that as said by Dr. Jagwant Singh, there is no NET in the subject of Fashion Designing. Earlier, they used to appoint candidates with M.Sc. in Clothing & Textile as Assistant Professors. Now, though the subject of Fashion Designing has come, there the UGC did not conduct NET in this subject. The DPI (Colleges) has given post for vocational subject of Fashion Designing. So there was a problem in which subject the candidate should be appointed because students having done postgraduate in Clothing & Textile are much better than Fashion Designing. Since sometimes the candidates with Fashion Designing are not available, the candidates with M.Sc. in Clothing and Textile are being made eligible. They have just kept both the options open.

Dr. I.S. Sandhu said that he agreed with Dr. Jagwant Singh. If they made candidates with M.Sc. in Clothing and Textile eligible for the post, of Assistant Professors, the candidate with M.Sc. in Fashion Designing would be out.

Dr. Jagwant Singh said that his point is different. Since there is no NET in the subject of Fashion Designing, the candidates having M.Sc. degree in the subject of Clothing and Textile should be made eligible for the posts of Assistant Professors, which would put the candidates, who have done M.S.c. in Fashion Designing, to disadvantage. The candidates with M.Sc. in Fashion Designing are eligible for the posts of Assistant

Professors without NET and along with them if they wanted to make the candidates with M.Sc. in Clothing and Textile eligible, they could do that.

Shri Ashok Goyal stated that the item which had come before the Syndicate was that the candidates with M.Sc. in Fashion Designing are already eligible even without UGC-NET, but for the posts which have been given by the Government, if the people in Fashion Designing are not available, and they were not rendering people with M.Sc. in Clothing and Textile eligible in spite of the fact that they have qualified NET. Therefore, the item needed to be re-drafted as besides candidates with M.Sc. in Fashion Designing without UGC-NET eligible for the posts of the Assistant Professors, the candidates with M.Sc. in Clothing and Textile with UGC-NET would also be eligible.

The Vice-Chancellor said that they would re-draft it so that there is no confusion.

RESOLVED: That besides candidates with M.Sc. in Fashion Designing without UGC-NET, the candidates with M.Sc. in Clothing and Textile with UGC-NET would also be eligible for the posts of the Assistant Professors in Fashion Designing.

- **XXII.** The recommendations of the Syndicate contained in **Items C-23 and C-24 on the agenda** were read out and unanimously approved, i.e.
 - **C-23.** That, after giving benefit of 10 marks for participating in the workshop held during January 4-12, 2007 to Dr. Shashi Chaudhury, she be promoted from Assistant Professor Stage-I to Stage-II at National Centre for Human Genome Studies & Research, under Career Advancement Scheme, w.e.f. the due date, i.e., 3.4.2010 in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/- at a starting pay to be fixed under the rules of Panjab University, subject to the condition that she has attended the Orientation/Refresher Course by 30.12.2013. The post would be personal to the incumbent and she would perform the duties as assigned to her.

(Syndicate meeting dated 19.07.2015 Para 31)

C-24. That, to strengthen Internal Quality Assurance Cell (IQAC) of the University, an independent Honorary Director from amongst the Professors of the Panjab University, be appointed as the In-charge of IQAC and MIS Cell for a period of three years.

(Syndicate meeting dated 19.07.2015 Para 12)

- **XXIII.** The recommendation of the Syndicate contained in **Item C-25 on the agenda** was read out, viz.
 - C-25. That Dr. Manjit Paintal, Lecturer (Senior Scale) (now reemployed as Professor), Department of Community Education and Disability Studies, be placed in the Senior Scale (Project Officer, later on designated as Lecturer) (of Rs.3000-5000 unrevised, revised to Rs.10000-15200 w.e.f. 01.01.1996) w.e.f. 05.07.1995 to 08.08.2002 with financial benefit, as the UGC has relaxed the condition for participating in the Refresher/ Orientation courses from time to time, i.e., up to 31.12.2013 vide letter No. 1-2/2009/(EC/PS) Pt. VIII dated 07.12.2012 and adopted by the Syndicate dated 27.01.2013 and Senate dated 24.03.2013.

(Syndicate meeting dated 19.07.2015 Para 39)

Initiating discussion, Dr. Kuldip Singh said that it needed to be looked into whether the service of this person, for which the benefit is being given to her, is continuous and in the Lecturer grade. Since the whole record has not been given, these things are not clear.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-25** on the agenda, be approved.

The Item C-26 was announced, however, at this stage, Shri Ashok Goyal said that he would like to bring to the notice of the Vice-Chancellor and the House that the Vice-Chancellor should go and see where the lunch to be served to Senate members was being prepared. He stated that it was being prepared right on the road where there is a lot of dust because of the movement of the vehicles, and that such a lunch would be served to the members of the Senate. He added that it has never happened that the food was cooked on the road side rather, it is happening for the first time. He urged the members not to have that lunch. During the break the Vice-Chancellor along him the Registrar visited to see the arrangement made for the preparation of lunch. The Caterer confirmed the lunch was not prepared at the road side and prepared food was brought in covered containers from their own premises only the Tandoori Roti's were being made since, it was a fire hazard to have Tandoor inside the building it was being made out side. The food was not being cooked at the road as was stated in the Senate meeting by a member. This was brought to the attention of all the members, including the member who raised the issue. Members had lunch near the Senate Hall.

XXIV. ZERO HOUR

Welcoming back, the Vice-Chancellor stated that they should take up the issues relating to zero hour before they go to C-26 on the agenda. However, they would not spend more than 60 minutes on the zero hour because they had still a lot of agenda items to consider. Therefore, his plea to all members of Senate was to spend up to a minute to articulate an issue and not to take more than that under any circumstances. He urged the members not to repeat the issue. The spirit of the zero hour would be to record whatever issues which will be raised however, the decisions by and large would be taken immediately. Issues arising of what they would be saying, would have to be taken up for decision making through the Syndicate only. Therefore, they should listen to the articulation of each other and discuss the same amongst them and submit to him the items for consideration, which he could take up with the Syndicate. He added that there could be certain items, which he could take to the Syndicate on his own. He requested the members to give him items for consideration after listening to each other. If necessary, he would form a Committee to create some information, before placing the item to the Syndicate, but all this depends on a given item.

Professor Mukesh Arora said that nowadays they are facing a problem of holidays, especially in the Colleges situated in the State of Punjab because the list of holidays declared by the University is different from that of Punjab Government. He urged that they should try to observe uniform holidays; otherwise, even if a particular holiday is not declared by the University, but has been declared by the Punjab Government, the students do not come to the Colleges.

The Vice-Chancellor said that they have a constraint of meeting the minimum number of teaching days, i.e., 183 days, as per the UGC Regulations. When they draw up the schedule of 183 days, they often find it difficult and they have little scope for more holidays. Therefore, it would be difficult to declare holidays arbitrarily and if done so, the number of teaching days would definitely come down. It is a matter which needed to be looked into very carefully.

Principal S.S. Sangha stated that there is a Syndicate decision regarding continuation of Principals beyond the age of 60 years and he would like to talk especially with regard to Dr. Hardiljit Singh Gosal. He pointed out that three cases similar to Dr. Gosal, the University had already allowed. As per Syndicate decision, the advertisement has to be given in the national daily, which the Management had given and passed the Resolution and sent the same to the University. However, the University replied that the advertisement should be given again. Since it was written that the advertisement should be given in the national daily and they could not say that the newspaper in which the advertisement was given by the Colleges, is not a national daily because the candidates, who have been approved by the University per se, the advertisement of one of them had also been given in that particular newspaper. Management of the College again passed a Resolution that they would like to continue with Dr. Hardiljit Singh Gosal, and thereafter, the University again wrote a letter to him. Thereafter, he approached the Court, which gave him the continuity. Since it was a similar case to that of Principal Charanjit Kaur Mahal and Principal Madhu Prashar, Dr. Hardiljit Singh Gosal should have been allowed, rather than politicizing the case. It had also come to knowledge, but he did not know how much it is true that Kamla Lohtia College allowed the Principal to continue beyond the age of 60 years even without conducting the interview. If all such cases could be allowed, why the case of Dr. Gosal has been withheld deliberately. He, therefore, suggested that they should reconsider the case of Dr. Hardiliit Singh Gosal; otherwise, a wrong message is going out as they allowed a similar case, but rejected the other. The Vice-Chancellor first wrote down the orders and later on struck the same by succumbing to the pressure, which do not look good on the part of the Vice-Chancellor. He urged that following the latest decision of the Syndicate and also keeping in view the fact that the Court has allowed continuity to Dr. Hardiljit Singh Gosal, he should be allowed to continue.

Shri Satya Pal Jain stated that he would like to draw the attention of the House towards two-three small things. This House comprised 90 members and its time should not be wasted on discussing small issues; rather, here only policy issues should be discussed and decisions taken. So far as small issues, e.g., grant of increment/s, fixation of pay, confirmation of Superintendents, etc. power should be delegated to the Syndicate or the Vice-Chancellor. So far as working of regulations is concerned, he had also said in the last meeting of the Senate that for the purpose of election of Syndics from various Faculties, one day should be kept for nomination, one for withdrawal and polling should be held in a single day from 10.00 a.m. to 4.00 p.m. The Ballet papers for the election should be prepared in separate colours, the counting of votes should be done in the evening and results declared. Similarly, procedure should be followed in the election of Deans and other elections, including non-teaching employees. A Committee comprising of different shades should consider this issue. At a time, the composition of added members this House was too small, but now it has reached at a much higher number - whether they all could afford this. Therefore, a Committee of 5-8 members should sit together to examine the whole issue and make recommendation/s for the smooth working of the University.

Professor Rupinder Tewari said that if no reply to the issue raised by Hon'ble member/s is to be given, then what is the purpose of the zero hour discussion. Therefore, it would be better to discontinue it.

At this stage, a din prevailed.

The Vice-Chancellor said that he had stated right in the beginning that they would raise an issue and they all would listen to that and if the issue requires further processing, they would give him an agenda item, which he would take. They could give an agenda item, which they had said or they could listen to somebody else view and sit together and give him an agenda item.

Shri Raghbir Dyal said that Hon'ble Registrar had sent them an e-mail requesting them to e-mail the questions by 22nd September 2015, which they wanted to ask during the zero hour. He would ask the replies to his questions later on. But he wanted to ask the Registrar through the Vice-Chancellor whether he has read his questions, and if yes, what questions he has asked. In the end, he asked the Registrar to read out his questions to the House on his behalf, for which he would be thankful to him.

Dr. Naresh Gaur stated that the Refresher and Orientation Courses, which they often conducted at the P.U. Campus for the promotions of Lecturers, should be conducted at P.U. Regional Centres, Ludhiana, Hoshiarpur and Muktsar so that the teachers who intend to attend these courses did not face any difficulty, especially the lady teachers who could not come to P.U. Campus in the morning for the purpose and return to their places at night. He argued that as the pre-Ph.D. Courses could be conducted P.U. Regional Centres, there should not be any problem in organizing/conducting the Refresher and Orientations Courses at the Regional Centres. Similarly, the pre-Ph.D. Course Work should also be allowed to be done at all the approved Research Centres. The teachers concerned are even ready to give in writing that they would forego the remuneration of Rs.300/-, which they received from the UGC. He argued that if the Ph.D. classes could be held at Ludhiana, why can't the Ph.D. Course Work.

Professor Shelley Walia stated that the M.Phil. Course is slowly dying because they conducted Joint Entrance Test for admission to both M.Phil. & Ph.D. programmes. Obviously, the candidates opt for Ph.D. and very few opt for M.Phil. If they wanted M.Phil. to carry on and by the time the next National Accreditation Assessment Committee (NAAC) comes, they do not want to cut a sorry figure, they should have a Committee to examine whether they should have a separate Entrance Test for these programmes or not. Secondly, according to him, the issue of grant of study leave is the most important issue for the whole teaching community. His case was the first case and he was quoting it not because he wanted to take any money, but he was thinking of his fellow colleagues. Study leave is the most important leave whereas, he was not given earned leave for study leave. They had given earned leave instead of casual leave for attending Seminars, Conferences, Workshops, etc., but for study leave for two years they had not given him earned leave, he does not see any rationale behind it. Anybody who avails of study leave, goes for a very serious work. The proposal along with six monthly progress reports submitted by the concerned person is examined. He asked if any other leave which was as important as study leave, but for that one does not get earned leave whereas for other purposes earned leave is granted. He pleaded that this should actually be reviewed and leave rules be amended. Further while appreciating the University's initiatives, he said that though colloquium is a wonderful development in the University, however, just having lectures and piece of paper from the experts/eminent persons would not serve the purpose. In fact, all the lectures delivered should be published in a book by the publication bureau; otherwise, these lectures are heard and forgotten.

Professor Rupinder Tewari stated that in addition to the Registrar, the Finance & Development Officer and all the Deputy Registrars should remain present on their seats so that when they went to meet the Registrar in a fortnight or so and the Registrar likes to discuss an issue with the concerned Deputy Registrar; otherwise, the meeting with the Registrar would be of no use. Secondly, in the morning he had observed that when a Senator staged a walkout, it affected none though all the Senators are equal. He (Vice-Chancellor) should give a thought as to why the 5 Senators are staging a walkout and the reason for the same might be serious. He had listened from his father, who was also a Senator,

earlier when even two Senators staged a walkout, the Vice-Chancellor was disturbed. He has been with him (Vice-Chancellor) for a very long time and he has seen his (Vice-Chancellor) working. He knew that all the Senators wanted to work with him (Vice-Chancellor) but it is not happening because the Vice-Chancellor had created a small gap, which he must try to bridge. He urged the Vice-Chancellor to address this issue on an experimental basis, the whole atmosphere would change by the next meeting of the Senate.

Professor Preeti Mahajan said that a lot of harassment is being faced by the external examiners, who come to the University for conducting the viva-voce, especially on account of payment of T.A., D.A., etc. and she did not know the reasons for that. The Vice-Chancellor must have received a complaint regarding this.

Professor Jaspal Kaur Kaang said that the main entrance road from which everybody was coming to University School of Open Learning has been closed. Due to this, they have to come either from the post-office side or from the road coming from Department of Chemistry, where always 4-5 buses remained parked and the narrow road become narrower. Resultantly, the employees both teaching and non-teaching and the students numbering around 20,000 faced a lot of problem. She, therefore, pleaded that the said road should be re-opened and made one way. Secondly, though they had raised the issue of escalator of the University School of Open Learning several times, the same has not been made functional so far. Thirdly, as suggested by Professor Shelly Walia, the book containing lectures delivered by the experts/eminent persons must be published.

Professor Keshav Malhotra said that earlier he was made a member of the Building Committee as an Special Invitee and in one of the meetings of the Committee, he had suggested that the road should not close at all, otherwise, the people would face a lot of problems as both the connecting ways/roads are narrow. But he did not know why later on he was removed from the said Committee. What type of beautification is required, needed to be looked into? He further said that wherever they go, they found vehicles parked on the both sides of the roads, but in the University Campus ropes have been tied and the security personnel have been deployed not to allow the staff members to park their vehicles on the roads.

Shri Varinder Singh pointed out that in the space covered by the ropes, vehicles could easily be parked.

Dr. Ajay Ranga stated that since the Registrar resides in Sector 25, he might be aware that people faced a parking problem near the park in front of the new T-II houses. In fact, a provision of parking has been made at a place where not even a single vehicle is parked in a year. However, no parking has been provided where daily 100-200 vehicles are parked. Children usually played in that area and thus there is always a danger of accident. He added that XEN Office takes on preferred constructions where their own interests are involved. Earlier, a proposal was made to connect Sector 25 with Sector 14 by constructing a subway, for which the Chandigarh Administration had given an estimate in crores of Rupees, which according to him was not viable, especially in this financial crunch. That could be connected with the road which leads to Community Centre and Government School and they have just to cut down about 100-200 trees for the purpose, which could be done by taking permission from the Environment Department.

Professor Rajesh Gill stated that there is one issue regarding research staff for which the University must do something. The field staff in the University received T.A./D.A. to the tune of Rs.120/- a day and when the research staff go outside, their bills are not being passed. Resultantly, the bills are piling up with

the G&P Section. She would also give it in writing as this problem is being faced by Research Promotion Cell and other Departments as their bills pertaining to accommodation and meal are not being cleared by the Audit Department. She urged the Vice-Chancellor to make a proposal to sort out this issue.

Dr. Jagwant Singh stated that he would like to draw the attention of the House towards something which is at the brink of becoming a major controversy. Dr. Jaswinder Singh Bhatti, a research project awardee, is working in the Department of Biochemistry and is being paid by the University Grants Commission, but he is being ill-treated by the Chairperson of the Department and the treatment being meted out to him is extremely bad. He is not being treated as a teacher and is also not being allowed to do research, which he is supposed to do and in the process the chairperson is somewhere discriminating against him. There seems to be some element of caste discrimination also and the person has already approached the National Commission for SC/ST. After listening to his (Jaswinder Singh Bhatti) experiences, he was extremely pained. Chancellor had intervened to try to solve the problem, but did not succeed. The person might be angry with him probably because he has not been able to solve his problem as he did not deserve to be treated by the Chairperson like this. In the end, he said that this kind of behaviour on the part of the Chairperson is not acceptable.

Shri Deepak Kaushik stated that first of all he would like to thank the University authority for initiating defogging of the residential area by the horticulture Department even on a holiday. Since the fogging machine is not costly and also that the area of Sectors 14 & 25 is vast, there would not be any problem if 2-3 more fogging machines are purchased for the purpose. Secondly, he would like to draw the attention of the house towards the issue that the University had made recruitment of 308 clerks in February 2013 through open selection in the grade pay of Rs.3200/-. Thereafter, in July 2013 certain ex-cadre employees, i.e., Storekeepers, who were in the grade pay of Rs.1900/- were allowed to be merged in the clerical cadre on their request after seeking approval from the Board of Finance as their qualifications were also almost similar to that of Clerks. The minutes of the Board of Finance were written after some days as everybody knew that it takes time to write the minutes. Sometime a word, which has far reaching repercussions, is written in the proceedings and the same is approved in the other Statutory Bodies. In fact, a dispute regarding seniority of Clerks who were appointed in the grade pay of Rs.3200/- and the Storekeepers who were in the grade pay of Rs.1900/- arose after their merger in the clerical cadre. According to him, since the Storekeepers have been given the financial benefits, they could not be given the benefit of seniority. He urged that the issue should be decided at the earliest, and if need be, legal opinion should be taken on the issue. Thirdly, since the Joint Consultative Machinery (JCM) is constituted in accordance with the decision of the Syndicate and Senate, its decisions should be implemented in letter and spirit after the same are approved by the Syndicate/Senate and communicated to the Presidents of the concerned Association. Whenever any ifs and buts are raised on the decisions of the JCM, it created a lot of resentment amongst the employees. Fourthly, the Resident Audit Officer (RAO) is there to see that the payments are made in accordance with the provisions and decisions of the competent of the authority and he has been provided maximum facilities by the University. But the problem is that the Audit Department did not raise objections in one go and instead raised the objections when the earlier objection/s is/are settled. He pleaded that the RAO should be instructed to raise the objection/s, if any, at one point of time, so that the same could be settled and the payment is not delayed.

Shri Munish Verma thanked the University authorities and the Syndicate for approving the Resolution proposed by Professor Mukesh Arora and Dr. Dalip Kumar, Fellows, regarding allowing the candidates to do M.A. in Sociology

privately. But he is sorry to point out that it is yet to be implemented. He urged that the decision regarding allowing the candidates to do M.A. in Sociology privately, should be implemented at the earliest so that the maximum number of candidates get benefit of this. Secondly, since both Faculty House and Rajiv Gandhi College Bhavan are meant for the teachers, the job of their reservations, etc. should be assigned to a single person. He also pointed out that the room rent, etc. of Rajiv Gandhi College Bhavan is higher than the Faculty House, the same should be normalized and made equivalent to Faculty House. Thirdly, M.Sc. in Mathematics, Physics and in other subjects should be allowed to be done through University School of Open Learning. Fourthly, presently the Character Certificate to the students of P.U. Constituent Colleges is being issued by Dr. Kamaljit Singh, Co-ordinator, P.U. Constituent Colleges, which is wrong and the same, in fact, should be issued by the Principal of the concerned Constituent College. He further said that though a room has been earmarked for the Media Persons, no such provision has been made for the Fellows. There is a small room beside the R&S Branch, the same should be renovated, furnished and earmarked for the Fellows, where they could sit comfortably for few minutes. He further said that to minimize the rush at both the Gates, i.e., Gate Nos.2 and 3, they should contemplate to make a provision of slip roads at both the Gates, i.e., Sector 15 and Sector 25.

Shri Raghbir Dyal, referring to the number of teaching positions at P.U. Regional Centre, Muktsar on receipt of response to his e-mail addressed to the Registrar, stated that there are 5 sanctioned posts of Professors, out of which 3 are vacant, 5 sanctioned posts of Associate Professors, out of which 2 are vacant and 14 sanctioned posts of Assistant Professors, out of which 5 are vacant. No regular appointment has been made at P.U. Regional Centre, Muktsar, during the last four years, i.e., with effect from January 2011. Similarly, the number of teaching positions at P.U. Rural Centre, Kauni, is - number of sanctioned posts of Professors is 1 and the same is vacant. So far as Associate Professors are concerned, they did not have post of Associate Professor. However, there are 12 sanctioned posts of Assistant Professors, out of 7 are vacant. Further, no replacement has been provided against the post vacated by Dr. Jasbir Singh, who has been shifted to P.U. Campus at Chandigarh. This is the state of affairs at P.U. Regional Centre, Muktsar and P.U. Rural Centre, Kauni, despite the fact that he had raised the issue in several meetings of the Senate during the last three years since he became members of the Senate in November 2012. He expected the Hon'ble Vice-Chancellor and the Senate to take the decision. As a democratic person, he could either raise the issue in the meeting of the Senate or register his protest or he could walk to the well of the House or stage a walkout or sit on the floor of the House. The Vice-Chancellor should himself tell him as to what else he could do. Could the Vice-Chancellor assure him when the vacant posts at P.U. Regional Centre, Muktsar and P.U. Rural Centre, Kauni, would be advertised and filled in? They should remember that they do not have any Director-Professor neither at P.U. Regional Centre, Muktsar and P.U. Rural Centre, Kauni, for the last more than 8 years, though Director-Professors are there at P.U. Regional Centres, Hoshiarpur and Ludhiana. He did not want that step-motherly treatment should be meted out to P.U. Regional Centre, Muktsar and P.U. Rural Centre, Kauni. He had been raising this issue for the last three years, but nothing has been done so far. What else he has to do to impress upon the members as well as Hon'ble Vice-Chancellor to get his demand fulfilled. In the end, he urged the Vice-Chancellor to spare at least 30 seconds for this purpose as the students are suffering, including about 500 students who have opted for the subject of History since Dr. Jasbir Singh, Assistant Professor in History has been shifted to P.U. Campus.

The Vice-Chancellor said that they would advertise the posts in the next advertisement, which is expected to be released within a month or so.

Professor Akshaya Kumar stated that they have not finally formulated policy of promotions for their Dental Institute. He knew that some steps have been taken, but he wanted this to happen within a time frame so that the people actually avail of the benefits.

The Vice-Chancellor said that this is again the thing which should happen within the 6th Pay Commission and should not go beyond 1st January 2016.

Continuing, Professor Akshaya Kumar stated that because of all kinds of reversal of decisions, especially with regard to API score, people could not apply and now, they are in the process of filling the forms again. He would urge the Registrar to create fast track for processing of those forms because already a much delay has happened. Thirdly, they in Sector 14 and even in Sector 25 faced power crisis, especially during summer, as it was very difficult to live without electricity. Therefore, they should urge the Central Government as well U.T. Administration to provide more power station/s as their Dental Institute could not be operated without air-condition. Fourthly, he would like to talk about counting of past service as they are recruiting a lot of younger colleagues with past service. Since each case is a unique case, they formed a Committee for each case. He suggested that a Standing Committee should be formed for examining each case and make recommendations, so that they should not waste time in forming Committee for each case. With this, the uniformity of standard would also be ensured. He further said that he failed to understand as to why they hold the M.Phil. and Ph.D. Entrance Test so late. Why could it not coincide with the Entrance Test for M.A./M.Sc. courses. Otherwise also, the academic session begins in July. Further, their Pre-Ph.D. Course Work also needed to be uniform as in certain Departments, it runs at a moderate pace.

Shri Varinder Singh suggested that they should make the University Campus vehicle free-zone and a multiple parking should be provided to the students, who came in cars or four wheelers, in one side of the University, e.g., between Hostel No.1 and Hostel No.2 or behind Hostel No.4. Secondly, a sports event (walk, cycling, etc.) should be organized in a month in which all the Fellows, faculty members and non-teaching staff members could participate together. This would definitely result into promoting friendly atmosphere.

Dr. Dayal Partap Singh Randhawa intervened to say that in Punjab & Haryana High Court, it is already in practice.

The Vice-Chancellor requested Shri Varinder Singh to give a proposal and assured that he would definitely work with him.

The Vice-Chancellor said that he would get the advertisement of P.U. Regional Centre, Muktsar and P.U. Rural Centre, Kauni, delinked from the main/bulk advertisement and advertise the positions as early as possible.

Dr. R.P.S. Josh said that though he had pointed it earlier, again would like to say that they should be told as to what purpose such a large Shop has been allotted to Atma Ram & Sons. Presently, there are not more than 50 books in the said Shop. Secondly, certain cases of College teachers regarding their appointment as Supervisors of Ph.D. candidates are pending in the University, the same should be expedited.

Dr. I.S. Sandhu stated that their cases pertaining to approval to appointment of teachers in the Colleges are pending in the University, maybe because of non-supply of Form F-16 by the Managements. He pleaded that approval should be given by the University even in the absence of Form F-16, but the College/s concerned should not be given any new course. Secondly, it is good that the University has decided to remove the pay anomalies of all the University

teachers by 31st December 2015 so that their pay in the revised scales to be implemented w.e.f. 01.01.2016 is fixed accordingly. He pointed out that certain Colleges, including self-financing are not giving salaries to the teachers even as per the UGC pay-scales of 1996 and 2006, and instead are paying salaries to the teachers between Rs.8,000/- and Rs.15,000/- p.m. It is good that they are thinking about the faculty members of the University, but they should also think about the faculty members of the affiliated Colleges.

Principal S.S. Randhawa stated that whatever happened in the morning was not good, but it all happened due to the adamant and discriminatory behaviour of the Vice-Chancellor; otherwise, they all are good friends. If the Vice-Chancellor could test this that they all are very good persons, and wherever the Vice-Chancellor would be justified, they all would be with him and walk shoulder and shoulder with him. Secondly, the parties took land on lease for opening new Colleges, for which the Panjab University Calendar is silent, but a few years ago, 35 years lease was mentioned. Now, they have uploaded on the University Website that period of lease has been increased to 51 years. He enquired when the same was approved by the Syndicate and Senate. This should be told to them or only 31 years should be mentioned. Sometime back, Mr. Justice Garg was appointed as an Enquiry Officer. He has anguished that the matter was placed before the Syndicate, to which he was surprised. First of all, that was not his personal College, and whatever fees were charged from the students, those were taken by the Management of the College as the courses are being offered/run by the Managements. If there is anything wrong, it is on the part of the Management. Therefore, action should be taken against the Management and not against him. Secondly, there is no voucher in the Enquiry Report submitted by Justice Garg, whereas they are writing that Dr. S.S. Randhawa has made misappropriation of funds. If that is so, they could produce a single voucher against him. Even if a single voucher is produced against him, he is ready to confess and commit suicide. Thirdly, if they are giving the Enquiry Officer Rs.70,000/-, they should first of all lodge an FIR as to for what he is charging a sum of Rs.70,000/-. Similarly, they have given Rs.2 lac for the cases related to Ms. Pooja Bagga even when an FIR has been lodged against her. Fourthly, though 20 seats have been given by the UGC, he is mentioning 40 seats and that meant he has not read anything. Without reading, he is giving the report and they are implementing the same. Fifthly, in 2013, he got autonomous College status for Khalsa College, Mahilpur, but later on the same was withdrawn by the University, and thereafter, he also left that College. The persons, who are sitting here, had written that they had got affiliation/s in wrong manner. Why those affiliations have not been withdrawn during the last three years? That meant, the persons, who had gone there, were personally vindictive to him because after his leaving the College, all such courses are being run. He pleaded that all those courses should be withdrawn and the money should be got refunded to the UGC. Sixthly, only one person namely Shri Raghbir Singh was making complaints against him and he belonged to Amritsar, where he was working as a Lecturer and retired as Though Grewal Sahib brought him (Shri Raghbir Singh), he made complaints against him (Grewal) and Grewal Sahib dismissed him, but he was later on reinstated by the Hon'ble Supreme Court. Till date, the University has not released any payment to him. He is making the complaints because his foster daughter was dismissed by the Management of his College. Though she had joined College again after his leaving the College, he had orders of the High Court regarding her termination. Only that person is making the complaints, but the University is surprisingly taking action on the basis of those complaints, and has never bothered to go into the background of the person. Since thousands of complaints have been made against him, that meant the person is vindictive to him. Therefore, all the affiliations should be withdrawn. Recently, the NAAC has visited the University and pointed that the University has no autonomous College, whereas he had got the status of autonomous College to Khalsa College, Mahilpur. Had that College been with the University as an autonomous College,

they would have felt proud and got more marks from the NAAC. He further said that Dr. Kamaljit Singh, who has been appointed Co-ordinator of P.U. Constituent Colleges, is in fact, playing politics while sitting at P.U. Campus. Therefore, he should immediately be called back. If there are grievances, the same should be redressed through a proper channel.

Shri Munish Verma suggested that P.U. Constituent Colleges should be put under the overall control of the Dean, College Development Council.

Ms. Gurpreet Kaur said that once she had met Hon'ble late Shri Gopal Krishan Chatrath, who had told her that there is a policy for regularizing the service of contract/daily wages employees, who had served at least 10 years or 3650 days or 2400 days. She pointed out that there are few employees having more than 17 years of service, including a couple of ladies, who are at the verge of their retirement. She pleaded that the services of such employees should be regularized on compensatory ground as one-time measure.

Ms. Anu Chatrath said that as per judgement of Hon'ble Supreme Court of India in the case State of Karnataka versus Uma Devi, if the persons possessing requisite qualifications have been appointed following a prescribed procedure and have completed minimum of 10 years service, their cases could be considered for regularization. They should consider regularization of services of all such employees and take the benefit of their experience, and the persons could also retire with a peaceful mind.

Dr. K. Gauba said that similarly, 50% of the teachers/doctors in Dr. Harvansh Singh Judge Institute of Dental Sciences are still working on contract basis, though they had obtained recognition from the Dental Council of India on the basis of such persons. Therefore, they must do something for them as they are really committed and working sincerely for the Institute.

Principal Tarlok Bandhu stated that they come to attend the meeting of the Senate from far off places, i.e., more than 250 kilometers, in the hope that something progressive would happen here and the Vice-Chancellor would listen to their point of views patiently. Secondly, no replies are given to the important points raised/made by the members during the zero hour. Thirdly, a special meeting of the Senate was held to deliberate on the issues relating to the affiliated Colleges alone and though certain decisions were taken in that meeting but no action taken report was presented. They were hopeful that the issues/problems of the Colleges would be solved by way of resolution, but no action taken report was presented in the House, though they had provided them the action taken report of the Senate meeting dated 26th April 2015. The Vice-Chancellor should think seriously as to why it is happening. He (Vice-Chancellor) should tell them whether they talked something out of the box, which he could not do or such an issue is raised by them, for which he did not have any answer. Even though the Vice-Chancellor had answers, he still does not want to talk to them. Perhaps, the Vice-Chancellor might be satisfied with their growing resentment, and he might be driving pleasure and gratification from that, that he (Vice-Chancellor) knew how to set them right. But with this the concept of Institution building is taking a back seat.

Shri Vipul Narang suggested that the last date for submission of students' returns is 28th September. The same should be extended to at least 15th October 2015.

Some of the members pointed out that the said date has already been extended.

Shri V.K. Sibal said that after going through all the Calendars and also examining legally, he is quite sure that there is no provision in the University Calendar for the Zero Hour. Therefore, they must respect the Calendar and even if they discussed certain issues during the zero hour, it should not be made a part of the proceedings so that they should not face any problem in this regard in future.

On a point of order, Dr. Dayal Partap Singh Randhawa stated that everything is not there in written form and there are certain practices and precedents, which must be followed. Similarly, since there is a precedent of zero hour, it should be followed even if it is not there in written form. According to him, several important points through which vital information is provided are raised by the members during the zero hour, which is absolutely necessary for the better management, cultivation of ideas, etc.

Continuing, Dr. Dayal Partap Singh Randhawa stated that, in future, at the time of circulation of the tentative minutes of the meeting of the Senate, the DVDs containing the videography of the proceedings should be sent to them as the same are required because some of the members are under the impression that their viewpoints as well as the decisions are cut down or amended by the University authorities to their convenience. In fact, in his last tenure with the members of the Senate, they had introduced videography of the proceedings of the meetings of the Syndicate and Senate. In the last meeting of the Senate, several members had spoken on the issue and had suggested that the DVDs containing the videogaphy of the proceedings of the meetings should be supplied to them. Secondly, as the nomenclature of the Guest Faculty is, those persons, who are working at the University Campus on regular basis, may not be appointed as Guest Faculty; rather, the research scholars and others, who are eligible for appointment as Assistant Professors, should be given the chance and appointed as the Guest Faculty or the guests, who could give better services than the existing faculty members, should be invited to enrich the academic atmosphere. So far as making the University Campus vehicle free is concerned, he fully supports Shri Varinder Singh. Thirdly, both 3-Year and 5-Year Law courses are being offered in the Department of Laws and certain private Institutions. The last counselling for admissions was postponed due to certain reasons and the same was re-scheduled on 21st September 2015, but the same was not meant for the private Institutions. He suggested that another chance should be given to the students, who are willing to join these law courses in the private Institutions. While referring to the case of Dr. Jaswinder Singh Bhatti, he handed over the papers to the Vice-Chancellor on the floor of the House. He stated that he knew Dr. Jaswinder Singh Bhatti since his (Dr. Randhawa) University days. Dr. Bhatti is a competent person and both he and the House felt that if there is any issue relating Dr. Bhatti during his two years stay in the University, and needed to be addressed, all his applications should be routed through the Academic Head, i.e., Dean of University Instruction. Dr. Bhatti has been awarded a project by the UGC and if the report is sent to the UGC, the University would earn a bad name. He reiterated that since the Chairperson is adamant and is so vindictive, all his (Dr. Bhatti) papers should be routed through the Dean of University Instruction, he being the Academic Head of the University. If the Vice-Chancellor allows him, he could also tell the reasons as well. He added that since Professor Rupinder Tewari was his Supervisor during his Masters as well as Ph.D. progammes, he (Chairperson) has some issues. The Chairperson should be brought to the House and reprimanded for the ways he has conducted the affairs. He added that the UGC award is above than the UGC project.

Professor Rupinder Tewari stated that the Vice-Chancellor called him on this issue a few days back. In fact, the Vice-Chancellor is very much concerned about this issue (issue of Dr. Jaswinder Singh Bhatti). He (Vice-Chancellor) is not happy at all with the conduct of the Chairperson. Both the Vice-Chancellor and

the Dean of University Instruction had met the Chairperson a couple of weeks before. The Vice-Chancellor has told him (Professor Tewari) that he has just given one more chance to the Chairperson and had assured him that if the Chairperson still did not treat Dr. Bhatti properly, action would be taken against him.

Continuing further, Dr. Dayal Partap Singh Randhawa stated that Shri Ranbir Singh Khanna, who is officiating as Assistant Registrar, has joined the University service on 20th October 1976 and is superannuating on 31st May 2016. He has submitted an application for earned leave for five months, but no reply is being given to him and his application is getting dust in the University office. They all had faith in the University authorities, but the University authorities should also trust them, as the same could not be single ways, but both ways. So far as the infamous Ms. Pooja Bagga case is concerned, the complaint should have been filed immediately after the detection of the fraud because any delay in filing of the complaint could have negative effect on the progress of the case. As such, no delay should have happened in the filing of the criminal complaint. In fact, the Registrar should have immediately called the Chief of University Security and got the complaint filed.

Dr. Dinesh Kumar stated that Wi-Fi facility should be provided in the residential areas, i.e., new Teachers Flats and Teachers Flats and also in V.V.B.I.S. & I.S., Hoshiarpur as the same is the need of the hour. Secondly, there is a teacher at P.U. Regional Centre, Muktsar, who is habitual of filing baseless complaints. A few days ago, he filed a false complaint against one of his fellow teachers and the teacher was called by the Police. Even the Academic and Administrative Committees of the Regional Centre are fed up with his complaints. He, therefore, pleaded that some action must be taken against the teacher concerned. He further said that the transfer policy of teachers, which was discussed threadbare in the previous meeting of the Senate, should be placed before the Senate in its December 2015 meeting.

Dr. Malkiat Chand Sidhu stated that with the implementation of $2^{\rm nd}$ Amendment, the case of several teachers have come under review. As per the information of President, PUTA, more than 50% of the cases of the teachers have come under review because of the implementation of the $2^{\rm nd}$ Amendment with effect from June 2013. The teachers have already been issued promotion letters, but they are not getting the financial benefits and the number of such teachers is very high.

The Vice-Chancellor said that he is seized with the matter.

Principal N.R. Sharma stated that with the implementation of new NCTE Regulations 2014, 30% to 40% seats in the Colleges of Education have remained vacant. To the save the Colleges of Education as well as the faculty members, some action plan should be made so that both could survive. He pleaded that a special meeting should be held to find a way out to save the Colleges and the faculty members. So far age of superannuation in the Colleges of Education is concerned, as per the norms of NCTE, which is followed by the State Government, the age of superannuation in the Colleges of Education is the same which is followed in the case of degree Colleges, where they have given relaxation for five years, i.e., up to 65 years. According to him, there could not be two types of norms in one University, i.e., one for degree Colleges and another for Colleges of Education. As such, the relaxation given in the case of degree Colleges should also be implemented in the case of Colleges of Education.

Shri Lilu Ram stated that he would like to bring to the kind notice of the House that poor quality of food is being served in the shops/stalls near the Students Centre. Recently, hairs were fund in the meal of one of his colleagues. Therefore, regular monitoring of those shops needed to be done. Secondly,

payments to the Examiners, who came to conduct the practical examinations have not been made, especially who conducted the practical examinations in the Colleges of Education. He urged the Vice-Chancellor to look into the matter and ensure whether the money has reached the concerned persons.

Shri Sandeep Kumar said that there should be good system of cleanliness at the University Campus. At present, there is less number of dustbins. Therefore, more dustbins needed to be placed at several other places so that cleanliness at the Campus is in accordance with the city beautiful.

Ms. Anu Chatrath stated that since morning every member has expressed his apprehension that the incident of Pooja Bagga does not recur. They were astonished when they read the news in the newspapers that one of the contractual employees of the University had been doing embezzlement of funds ranging between Rs.2 to Rs.3 crore during the last three years, which is a matter of concern for the University Administration as well as the Governing Body of the University. As said by Dr. Dayal Partap Singh Randhawa, they felt very strange to see that statement from the Registrar, which was coming in the newspapers, that they are recovering money from Ms. Pooja Bagga and she has deposited such and such amount. As per law, there should be minimum gap between the incident and the lodging of FIR, and if there was minimum to minimum gap, it would have been better for the University. The delay which has occurred in lodging the FIR and giving the case to the Police, should not be repeated in future. One of the newspapers, either "The Tribune" or "The Hindustan Times" has given the background of the Committees constituted by the University so far. impression to the public is given that the Committees in the University are constituted to sideline the real issue. Whenever a Committee is constituted, it must examine the case in its entirety and give its findings. If their Committee did not find somebody guilty, but the Police proved him/her guilty, it would be very bad for them and lower their impression in the public. Enquiry of the persons, who were supervising Ms. Pooja Bagga, should also be conducted and responsibility fixed so that it could be a lesson to the others (both contractual and regular employees). According to her, there is also a lapse on the part of the higher Officers for taking contractual employee granted. This must be done and they must do some introspection, so that such incidents do not recur in future. She pleaded that a Committee should be constituted which should look into such lapses and fix the responsibility.

Professor Keshav Malhotra stated that he is not a Law man and does not want to go into that whether much delay is there in lodging the FIR, but being a Commerce man, he is happy that at least Rs.92 lacs have been recovered from Ms. Pooja Bagga. Secondly, the Punjab Government has cleared the LTC, but the University has ordered that the same would be implemented when the money are available with them. He urged that the LTC cleared by the Punjab Government should be implemented, but payment should be made when the money are available with them.

The Vice-Chancellor said that the point made by Professor Keshav Malhotra is well taken.

Continuing, Professor Keshav Malhotra said that every Principal, whose College could not issue the advertisement, has been given two years. Principal S.S. Sangha was asking this question, who has come from faraway place. If proper reply is given to him, he would have felt satisfied. It is continuing in the University since long that "you show me the face, I will show you the rule". Whatever has happened is right and has happened in a bad taste. He feels really bad that it has happened to Dr. Hardiljit Singh Gosal and after seeing the detail, everybody knew as to what it has happened. He urged the Vice-Chancellor to tell the truth.

Principal Charanjit Kaur Sohi said that she appreciates the putting up of screens/LCDs for the convenience of the members, which also looked nice. If the Budget allows, they should renovate the Senate Hall as the chairs, on which they are sitting, are very uncomfortable.

Ms. Gurpreet Kaur said that since she is no more in the University, she wanted to know from the Vice-Chancellor as to what actually happened in the case of Ms. Pooja Bagga. How Ms. Pooja Bagga, a contractual employee of the University, has been able to siphon a sum of Rs.3 crore from the University, but did not give even a single rupee more to them. So they are really astonished as to how it has happened. They wanted to hear from the Vice-Chancellor or the Registrar as to how it all happened and whether nothing came to their notice.

The Vice-Chancellor said that a summary was given to the Syndicate and the same could also be sent to all of them by e-mail.

Shri Munish Verma said that he has sent about 25 questions to be asked during the zero hour, no reply to any of them has been received so far.

When Shri Ashok Goyal took the mike to speak, the Vice-Chancellor said whatever he wanted to speak during the zero hour, he could tell him during lunch, and the same would be attended to.

Shri Ashok Goyal said that he simply wanted to say that as said by Dr. Randhawa, it should not look as if they bias against anybody or favouritism. The other issues, he would discuss with him (the Vice-Chancellor) later on.

The Vice-Chancellor stated that he had told him in the morning that he has to work with them and they have to work for the University. The proceedings of the Syndicate and Senate of the distant past at Lahore are of little use for the functioning of present campus. The Syndicate and Senate at Lahore were hardly attending to the issues of the Departments of the University before the starting of the Campus at Chandigarh. The proceedings of the Senate and Syndicate meetings since 1960 are indeed important. So this is where he needed their help. Shri Chatrath ji's contributions and his (Shri Goyal) help are much valued. The two of them put together are a repository of lot of things. He would like to take benefit of that by getting the collective wisdom collated it in the form of a compendium.

Shri Ashok Goyal said that he did not want to speak, except that he did not know that he (the Vice-Chancellor) would respond selectively.

Shri Munish Verma said that the attestations on the migration from of the students done by the Fellows, have been rejected by the University and the students were asked to get the attestation from the same College from where they had passed the concerned examination. Should the student go back to Abohar, Fazilka, etc. for the purpose of attestation? He suggested that the attestation should be done away with and self-attestation should be accepted. He added that about 2500 migration forms are pending in the R&S Branch.

Some of the members said that as done by the Chandigarh Administration, self-attestation should be permitted.

The Vice-Chancellor said that whatever system is permitted in the Indian system, he thought they should not hesitate to implement that.

Dr. R.P.S. Josh said that the migration form is required to be attested by the Principal to ensure that no dues of the students remain pending with the students.

When Shri Munish Verma and a few others tried to reply, the Vice-Chancellor said that they should give him an item and he would get the same approved.

Shri Naresh Gaur said that the reply on other issues could be given later, but to the case of Dr. Hardiljit Singh Gosal, the reply must be given to them now as it is a very important issue.

Professor Keshav Malhotra said that whatever has happened should be forgotten and the issue must be resolved today and it should not be made a prestige issue.

The Vice-Chancellor said that he would sit with Dean, College Development Council and Shri Ashok Goyal and they would look into the matter.

This was agreed to.

Principal Parveen Chawla said that they should allow continuation of Syndicate decision of 2014 and with that all their problems would be solved.

The Vice-Chancellor said that he could not override the decisions taken by the Syndicate. So he would work within that decision of the Syndicate.

On a point of order, Dr. Ajay Ranga said that just now the Vice-Chancellor has given the statement that he could not override the decisions taken by the Syndicate. A few days ago, he came to know that University recently purchased an Innova Car and in the Syndicate it was specified as to what for the Innova was being purchased and why such a huge expenditure was being incurred. A few days back, the whole decision of the Syndicate has been ignored/overridden and the Innova has been shifted to somewhere else. He did not understand who misguided the Syndicate for purchase of Innova and when purchased, they would use somewhere else. When an object was shown to the Syndicate and Senate for purchasing the Innova, the permission for shifting should also be sought from them.

Shri Naresh Gaur said that, in fact, in the Syndicate, they were told that the Innova was being purchased for the use by the Controller of Examinations.

The Vice-Chancellor said that he could not and has not overridden any decision of the Syndicate. He would sit with them and the Registrar and look into the whole issue. He clarified that he has no intent to override the Syndicate decision.

Dr. Dayal Partap Singh Randhawa said that he supports Dr. Ranga on this issue. If the Innova has been purchased for a specified purpose, the same should be used only for that purpose.

The Vice-Chancellor said that two of them should come and he would sit with them along with the Registrar.

Dr. Ajay Ranga remarked that the Innova has been purchased by telling a lie to the Syndicate.

Dr. Dinesh Kumar said that being a member of the Syndicate, he still remembered that it has been told to them that the Innova is being purchased for the Controller of Examinations. If they still wanted to cross check, they could do so.

The Vice-Chancellor said that he had already said that the matter would be looked into. Hence, they should allow him to proceed with the agenda.

XXV. Considered the amendments/deletions/additions in the following Regulations circulated to the Fellows vide letter No. S.T. 9801-9891 dated 13.9.2015 (**Item C-26 on the agenda**):

Item 1

Amendment in Regulation 18 appearing at page 134 of Panjab University Calendar Volume I, 2007 (effective from 20.09.2013), in anticipation of approval of the Senate/Government of India/publication in the Government of India Gazette.

Item 2

Amendment in Regulation 2.1 for Special Advanced Diploma in Fine Arts for Hearing and Speech Impaired and Mentally Challenged persons (effective from the session 2014-15), in anticipation of approval of the Senate/ Government of India/publication in the Government of India Gazette.

ITEM 3

Amendment in Regulation 2.1 for B.Sc. (Honours School) in Microbiology (effective from the session 2013-14), in anticipation of approval of the Senate/Government of India/publication in the Government of India Gazette.

ITEM 4

Change in nomenclature of M.E. (Instrumentation and Control) and (ii) M.E. (Construction Technology and Management) (effective from the session 2013-14), in anticipation of approval of the Senate/Government of India/publication in the Government of India Gazette.

ITEM 5

Amendment in Regulation 2 for M.Sc. Bioinformatics (effective from the session 2013-14), in anticipation of approval of the Senate/Government of India/publication in the Government of India Gazette.

ITEM 6

Change in nomenclature of B.Sc. (Home Science) Interior Design Management to B.Sc. (Home Science) Interior Design & Resource Management (effective from the session 2013-14), in anticipation of approval of the Senate/Government of India/ publication in the Government of India Gazette.

ITEM 7

Addition to Regulation 2.2 for Bachelor of Science in Home Science (Pass) examination (Revised) at page 57 of Panjab University Calendar Volume II, 2007 (effective from the session 2013-14), in anticipation of approval of the Senate/Government of India/publication in the Government of India Gazette.

ITEM 8

Addition to Regulation 7 at page 91 of the Panjab University Calendar, Volume-II, 2007 for Master of Arts/Science Examination (Semester System) (effective from the session 2013-14), in anticipation of approval of the Senate/Government of India/ publication in the Government of India Gazette.

ITEM 9

Addition to Regulation 7 at page 91 of Panjab University Calendar, Volume-II, 2007 (effective from the session 2014-15), in anticipation of approval of the Senate/Government of India/publication in the Government of India Gazette.

ITEM 10

Amendment in Regulation 2 for B. Pharmacy (effective from the session 2013-14), in anticipation of approval of the Senate/ Government of India/publication in the Government of India Gazette.

ITEM 11

Addition to Regulation 12.7 for Master of Arts/Science examination (Semester System) (effective from the session 2011-12) at page 93 of Panjab University Calendar Volume II, 2007, in anticipation of approval of the Senate/Government of India/ publication in the Government of India Gazette.

ITEM 12

Amendment in Regulation 1.2 for M.Sc. System Biology and Bioinformatics (effective from the session 2013-14), in anticipation of approval of the Senate/Government of India/publication in the Government of India Gazette.

ITEM 13

Addition to Regulation 3.1 for Bachelor of Computer Application (B.C.A.) at page 52 of Panjab University Calendar, Volume II, 2007, in anticipation of approval of the Senate/ Government of India/publication in the Government of India Gazette.

ITEM 14

Amendment in Regulation 2(a) for P.G. Diploma in Guidance & Counselling (effective from the session 2013-14), in anticipation of approval of the Senate/Government of India/publication in the Government of India Gazette.

ITEM 15

Addition of Regulation 13 for M.B.A. (Off Campus) (effective from the session 2010-11), in anticipation of approval of the Senate/ Government of India/publication in the Government of India Gazette.

ITEM 16

Amendment in the eligibility conditions for M.Sc. Nuclear Medicine (effective from the session 2011-12 and 2013-14), in anticipation of approval of the Senate/Government of India/ publication in the Government of India Gazette.

ITEM 17

Amendment in Regulations 2.1 and 5 for M.A. (Community Education and Development) (Semester System) (effective from the session 2012-13), as under in anticipation of approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

ITEM 18

Amendment in Regulation 1.2 for Five year Integrated B.E. (Chemical) with M.B.A. (effective from the session 2013), in anticipation of approval of the Senate/Government of India/ publication in the Government of India Gazette.

ITEM 19

Addition of Regulation 11 for Five-Year Integrated Progamme in Economics (effective from the session 2012-13), in anticipation of approval of the Senate/Government of India/publication in the Government of India Gazette.

ITEM 20

Addition of Regulation 7.4 for improvement in performance for Master in Public Health Course (effective from the session 2011-12), in anticipation of approval of the Senate/Government of India/publication in the Government of India Gazette.

ITEM 21

Amendment in Regulation 9 for Master of Laws (Annual System) at Page 398 Panjab University Calendar Volume II, 2007 and Regulation 8 the said course under Semester System of examination (effective from the session 2009-10), in anticipation of approval of Senate/Government of India/publication in the Government of India Gazette.

ITEM 22

Addition of nomenclature and eligibility conditions for M.A. (Buddhist and Tibetan Studies) (for Private candidates) at pages 90 to 94, Panjab University Calendar Volume II, 2007, (effective from the session 2012-13), in anticipation of approval of Senate/Govt. of India/publication in the Govt. of India Gazette.

ITEM 23

Amendment in Regulation 2.1 for Bachelor of Physical Education (B.P.Ed.) (One-Year Course) (Annual System) at page 295 of Panjab University Calendar Volume II, 2007 and Regulation 2.1 for Bachelor of Physical Education (B.P.Ed.) (One-Year Course) (Semester System) (effective from the session 2013-14), in anticipation of approval of the Senate/Government of India/publication in the Government of India Gazette.

ITEM 24

Regulations for Diploma in Forensic Science & Criminology (Semester System) (effective from the session 2011-12), in anticipation of approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

ITEM 25

Addition of nomenclature and the eligibility conditions for B.Com. LL.B. (Honours) 5-Year Integrated Course (effective from the session 2011-12 and 2014-15), in anticipation of approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

ITEM 26

Regulations for Postgraduate Diploma in Yoga Therapy (Annual System) (effective from the session 2010-11), in anticipation of approval of Senate/Government of India/publication in the Government of India Gazette.

ITEM 27

Regulations for Advance Practical Training in Indian Classical Music (effective from the session 2009-10), in anticipation of approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

ITEM 28

(i) Change in nomenclature of B.Sc. Ophthalmic Techniques to Bachelor of Clinical Optometry (B.Optom.) effective from the admissions of 2011 and (ii) Regulations for Bachelor of Clinical Optometry (B.Optom.) (effective from the session 2011), in anticipation of approval of the Senate/Government of India/publication in the Government of India Gazette.

ITEM 29

Regulations for Postgraduate Diploma in Research Methodology & Statistics) (effective from the session 2011-12), in anticipation of approval of the Senate/Govt. of India/publication in the Govt. of India Gazette.

ITEM 30

Regulations for B.Sc. (Honours) in Bio-Technology (Three-Year Course) (effective from the session 2004-05), in anticipation of approval of the Senate/Government of India/publication in the Government of India Gazette.

ITEM 31

Regulations for the following courses on account of introduction of Semester System in place of Annual System (effective from the session 2014-2015), in anticipation of approval of the Senate/Govt. of India/publication in the Govt. of India Gazette:

- (i) Postgraduate Diploma in Library Automation & Networking (Semester System)
- (ii) Postgraduate Diploma in Health, Family Welfare & Population Education (Semester System)
- (iii) Postgraduate Diploma in Human Rights & Duties (Semester system)
- (iv) Postgraduate Diploma in Mass Communication (Semester System)
- (v) Postgraduate Diploma in Computer Applications (Semester System)

ITEM 32

Amendment/addition in Regulation 3.1 (F-Grade/R-Grade) in B.E. and M.E. respectively (effective from the session 2012-13) in anticipation of approval of the Senate/Government of India/ publication in the Government of India Gazette.

PRESENT REGULATION

3.1 F Grade: The F grade denotes very poor performance i.e. failing the course. F grade is also awarded in case of poor class/lab attendance (<75%). If candidate gets F grade he/she will have to reappear in subsequent University examination as well as Internal Assessment examination for that subject.

PROPOSED REGULATION

3.1 F Grade: The F Grade denotes very poor performance i.e. failing the course.

If a candidate gets F Grade he/ she will have to re-appear in subsequent University examination as well as Internal Assessment examination for that subject.

R-Grade: R Grade will be awarded in case of poor class/lab attendance (<75%).

A candidate who does not fulfil the attendance (<75%) in any subject he will get R Grade and he/she will have to repeat the course of instruction in that subject.

(Syndicate meeting dated 31.05.2015 Para 10)

Referring to Sub-Item 9, Shri Raghbir Dyal said that he would like to seek some clarifications regarding 24 credits out of 40. In M.Sc. (Mathematics) pass course, there are 10 papers in Semesters I & II (5 papers in each Semester). If a paper contained 4 credits, according to that 24 credits are required for passing Semesters I & II, i.e., minimum of 60% of the papers. So far as he knew, in M.A./M.Sc. Courses the minimum credits required are 50% and not 60%. He does not have any problem with this, but such decisions do not reach the affiliated Colleges and if at all reached, it becomes too late. He therefore, pleaded that the condition of obtaining minimum 50% credits should remain as such.

Professor A.K. Bhandari said that they would circulate the amended Regulations to the affiliated Colleges.

Dr. I.S. Sandhu, endorsing the viewpoints expressed by Shri Raghbir Dyal, said that they should keep the condition of mimimum credits at 50% as the same condition is in other PG Courses; otherwise, they would face a lot of problem.

Referring to Sub-Item 13, Shri Ragbir Dyal stated that this item is more important as it related to the career of lacs of students. There are different versions of B.C.A. Regulations, but they accept those Regulations which are sent to them by the Dean, College Development Council. Part (iii) of the Regulations 3.1 says that the students who are placed under compartment at +2 examinations in the annual examination and cleared the compartment examination up to the last date of admission of B.C.A. course in the Colleges be allowed admission as per merit and other conditions for admission to B.C.A. course. This meant that the candidates, who are placed under compartment, have to clear the compartment by the last date of admission, i.e., last date for admission with late fee with the permission of the Vice-Chancellor, which normal is 31^{st} August, only then they would be given admission. But whatever has been decided by the Syndicate in its meeting dated 31^{st} May 2015 (page 56) has found no place here. He read out the afore-said decision of the Syndicate, which is reproduced below:

"the students, who are placed under compartment at +2 examinations in the Annual Examination, be allowed admissions within 10 days from the declaration of their compartment examination result. However, an undertaking be obtained from them that in case they did not clear their compartment with the first attempt, their admissions would be cancelled."

Meaning thereby, such candidates are eligible for admissions within 10 days from the declaration of the compartment examination result. On the one hand, they are saying that the students, who are placed under compartment at +2 examinations in the Annual Examination, would be allowed admissions within 10 days from the declaration of their compartment examination result and on the other hand, saying that an undertaking be obtained from them that in case they did not clear their compartment with the first attempt, their admissions would be cancelled. Both these decisions are contrary to each other. Secondly, as per the decision of the Syndicate that the students, who are placed under compartment, are required to clear the compartment with first attempt; otherwise their admission to the course would be cancelled., whereas guidelines communicated to them by the Deputy Registrar Colleges say something different. He read out the following portion of the guidelines for admission to various courses being offered in the affiliated Colleges:

Guidelines for admission to B.A./B.Sc./B.Com. courses (Semester I):

Clause (e) says that 'a candidate who has been placed under compartment/re-appear in one subject only with at least 20% marks of (Theory & Practical taken together) in the subject in which he/she has been placed in compartment in the +2 examination.

This condition is continuing since long. Secondly, he should have obtained requisite percentage of marks in the aggregate as laid down in the relevant provisions. This meant, by including the marks of the compartment subject, the candidate must fulfil the minimum eligibility conditions irrespective of whether it is 33% or 40%. nowhere it has been mentioned that the admission of the candidate concerned would be cancelled after the first term. Secondly, a very important condition has been mentioned for admission to B.B.A./B.Com. courses, but not for B.C.A. course, and the clause is "The admission of the candidate with a compartment as indicates above shall be provisional and will be confirmed only after he has cleared the compartment in two consecutive chances subsequent to his admission. In case the candidate does not clear the compartment at any of the two consecutive chances allowed to him subsequent to the date of his admission, his provisional admission to the course shall stand cancelled". As such, in these guidelines the candidates have been given two chances to clear the compartment. However, clause (e) says "that a candidate who has been placed under compartment/re-appear in one subject only with at least 20% marks of (Theory & Practical taken together) in the subject in which he/she has been placed in compartment in the +2 examination conducted by the Open School Board in India shall be eligible for seek admission to the 1st Semester of B.A./B.Sc. (General)/B.Com./B.B.A./B.C.A. course under 10+2+3 system of Education. He/she should have cleared the compartment before the declaration of the first year result. If he/she could not submit the relevant papers/documents on the date of declaration of result, then his/her admission will be automatically cancelled". To this, he concludes that as per the documents supplied to the 192 affiliated Colleges, the students have been given two chances to clear their compartment. If within those two chances, the results of such students are not declared or reached the University, their results of 1st and 2nd Semesters are block and declared RLL'. If any change has taken place either through the decision decision dated 31st May 2015 or amendment of Regulation/s by the Regulations Committee, the same has not reached the affiliated Colleges. If any change is there, a copy of the same should be provided to him. Otherwise, lacs of such students had taken admissions to different courses in the affiliated Colleges. He remarked that dichotomy to such an extent is there in their Regulations that only God could save them.

Dr. I.S. Sandhu stated that Shri Raghbir Dyal has raised a very important issue. If there is a Syndicate decision, the same should have been incorporated in the admission guidelines and circulated to them as it is applicable to them. He has been a member of the Committee, which recommended/approved guidelines for admission to various courses and has been raising that since the CBSE conducted and declared their compartment examination earlier, their students took advantage of this decision, whereas the Punjab School Education Board students could not take advantage of this decision because their examination is conducted late and the result is also declared late. The issue was raised time and again and decision taken accordingly. Therefore, the letter/circulated issued by the office of the Dean, College Development Council should be implemented and is being implemented by them. If any other decision has been taken by the Syndicate in its 31st May 2015, the same should be incorporated in the admission guidelines and implemented from next year, but the same could not be implemented from this year. Earlier, the candidate place under compartment was allowed to take two consecutive chances and he/she did not succeed, he/she was asked to take admission again in B.A./B.Sc. 1st year. Even with the implementation of the Semester System, they are entitled to two consecutive chances. However, with the implementation of new guidelines, they would not be able to allow to continue the +2 students, but could allow the 1st Semester/1st year students to continue up to 3rd year. But presently, the students, who are placed under compartment in the +2 examination, are entitled for two consecutive chances. At the moment, the affiliated Colleges are acting in the matter in accordance with the guidelines circulated by the Dean, College Development Council Office. If any other decision is taken by them even today, that would be applicable from the next academic session.

Shri Raghbir Dyal stated that earlier, the CBSE used to conduct the compartment paper and declare result much before Punjab School Education Board, but now the Punjab School Education Board also conducts the compartment paper and declare result before 31st August, which usually is the last date of admission with late fee with the permission of the Vice-Chancellor. His only question is that there is no uniformity in the decision taken by the Syndicate, guidelines circulated by the College Branch and the Regulations. He is also saying that the students are allowed to clear their compartment within two consecutive chances and there is no two opinions about it.

The Vice-Chancellor said that as articulated by Dr. I.S. Sandhu, the matter is resolved and they would implement it from the next year.

Professor Keshav Malhotra stated that they gave admission to the students to B.A./B.Sc. 1st Semester and M.A. 1st Semester, but admission to 2nd year could only be given after the declaration of +2. With the implementation of Semester System, the work of Examination Branch has increased to such an extent that the results are naturally delayed. The classes which are supposed to be started in the first week of July, are actually started in the month of August. Certain Colleges gave provisional admission, but for Government Colleges and University Teaching Departments some way out should be found so that the teaching days are maximized. He has seen the system prevalent in Delhi University, where the admissions are completed by the month June or at the most by 15th of July, whereas admissions in this University continued till August/September. Under such circumstances, when the students would be imparted instructions?

Dr. I.S. Sandhu said that with the implementation of Semester System, they have to change their mindsets. They might be aware that he and Dr. Kuldeep Singh were totally against the implementation of the Semester System, but when the Semester System has been implemented they just have to change their mindsets. The classes of 3rd Semester starts in time and whichever little problem is faced, only in the 1st Semester. Under the Semester System, classes of next higher semester usually start before the declaration of results of lower semesters.

Professor Keshav Malhotra said that in the University Teaching Departments, they wait for the declaration of the result and do not make admission until the results of the students of lower semesters are declared. He had the experience that classes did not start for 15 days or even month as they waited for the declaration of results as they could not take a chance that the admission of the student is cancelled in case he/she is unable to clear requisite minimum number of papers.

Dr. I.S. Sandhu said that every student is ready to give an undertaking that in case he/she is unable to pass the requisite minimum number of papers, his/her admission be cancelled.

The Vice-Chancellor said that right now, it is turning out to be an arising out of matter. Hence, they should proceed further. However, both he (Vice-Chancellor) and Dean of University Instruction would attend to this issue.

Referring to Sub-Item 32, Professor Rajesh Gill said that in the proposed Regulation 3.1 (last paragraph), it has been mentioned that "A candidate who does not fulfil the attendance (<75%) in any subject he will get R Grade and he/she will have to repeat the course of instruction in that subject". What do they mean by 'repeat the course of instruction'? Therefore, the language needed to be corrected.

To this, the Vice-Chancellor said that the point made by Professor Rajesh Gill is well taken.

RESOLVED: That the amendments/deletions/additions in the Regulations (mentioned in Items 1 to 32) circulated to the Fellows vide letter No. S.T. 9801-9891 dated 13.9.2015, be approved and given effect to in anticipation of approval of the Government of India/Publication in Government of India Gazette.

XXVI. Considered amendment in Regulation 2 for M.Sc. Home Science examination (Semester System), appearing at page 104 of Panjab University Calendar, Volume-II, 2007, (Item C-27 on the agenda) (Syndicate meeting dated 31.05.2015 Para 11), and

RESOLVED: That Regulation 2 for M.Sc. Home Science examination (Semester System), appearing at page 104 of Panjab University Calendar, Volume-II, 2007, be amended as under and given effect to, from the session 2012-13, in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette:

| Existing Regulation | Proposed Regulation |
|--|---------------------|
| 2. A person who has passed B.Sc. Home Science examination with at least 50% marks in the aggregate from the Panjab University or an examination from any other University recognized as equivalent thereto shall be eligible to join M.Sc. Home Science. | , · · · |

be eligible for admission to M.Sc. Clothing and Textiles only.

Food admission to M.Sc. (Home Science) Food and Nutrition:

A candidate who has passed B.Sc. (Home Science) in all streams i.e. Apparel and Textile Design, Composite, Dietetics, Human Development and Family Relations, Interior Design Management from the Panjab University with at least 50% marks in the aggregate or B.Sc. (Clinical Nutrition and Dietetics)/ B.Sc. (Nutrition and Dietetics) from any other University with atleast 50% marks in aggregate or an examination from any other University recognized as equivalent thereto with atleast 50% marks in aggregate shall be eligible to join M.Sc. (Home Science) Food and Nutrition.

XXVII. Considered Regulations and Rules for M.A. Women & Gender Studies (Semester System) (Item C-28 on the agenda) (Syndicate meeting dated 31.05.2015 Para), and

RESOLVED: That, w.e.f. the admissions of 2015, the Regulations and Rules for M.A. Women & Gender Studies (Semester System) course, be the same as are for other M.A. (Semester System) courses.

XXVIII. Considered Regulations/Rules for B.A./B.Sc. (General & Honours) (Semester System - 6 Semesters) Examinations under 10+2+3 system of education effective from the admissions of 2014 (**Item C-29 on the agenda**) (**Syndicate meeting dated 31.05.2015 Para 25**), and

RESOLVED: That the Regulations/Rules for B.A./B.Sc. (General & Honours) (Semester System – 6 Semesters) Examinations under 10+2+3 system of education effective from the admissions of 2014, be approved.

XXIX. The recommendation of the Syndicate contained in **Item C-30 on the agenda** was read out and unanimously approved, i.e. –

C-30. That proposals dated 06.05.2015 of the Director, University Institute of Legal Studies with regard to introduction of LL.M. Course (one year) with two specialization subjects namely (i) Law, Science & Technology (ii) Commercial and Corporate Law at University Institute of Legal Studies (UILS) from the Academic session 2015-16, be approved.

(Syndicate meeting dated 31.05.2015 Para 29)

XXX. Considered (Item C-31 on the agenda) (Syndicate meeting dated 31.05.2015 Para 30), that -

- (i) the Foundation Course in Human Rights Education (3 months), be introduced from the Academic Session 2015-16.
- (ii) the Regulations and Rules for Foundation Course in Human Rights Education (3 months), be approved and given effect to with effect from the academic session 2015-16.

RESOLVED: That -

- (i) the Foundation Course in Human Rights Education (3 months), be introduced from the Academic Session 2015-16.
- (ii) the Regulations and Rules for Foundation Course in Human Rights Education (3 months), be approved and given effect to with effect from the academic session 2015-16.

XXXI. The recommendations of the Syndicate contained in **Item C-32 on the agenda** were read out, viz. –

- **C-32.** That the following proposal which is in conformity with the NCTE Regulations 2014, be approved that
 - (1) wherein meaning of one basic unit is defined with the ceiling of two units for each Education College for the session 2015-16.
 - (2) as per NCTE Regulations, Annual Inspection Committee/s for grant of temporary/extension of affiliation for B.Ed. and M.Ed. courses be allowed to visit the different Collegeswherein meaning of one basic unit is defined with the ceiling of two units for each Education College for the session 2015-16.

NOTE:

The relevant clause 3.1 of Appendix-IV of NCTE Regulations 2014 regarding intake of students for B.Ed. Course clearly states that there shall be a basic unit of 50 students, with a maximum of two units.

(Syndicate meeting dated 31.05.2015 Para 32)

Principal S.S. Sangha said that the last date for admission to B.Ed and M.Ed courses with late fee with the permission of the Vice-Chancellor is 29.9.2015 and the last date for submission of students' returns is 30.10.2015. Even if the last date for admission to these courses with late fee with the permission of the Vice-Chancellor is extended to 15.10.2015, there would be no harm. He, therefore, suggested that the last date for admission to B.Ed and M.Ed courses with late fee with the permission of the Vice-Chancellor should be extended to 15.10.2015.

Dr. I.S. Sandhu endorsed the viewpoints expressed by Principal S.S. Sangha.

Principal N.R. Sharma stated that this needed to be amended as these are not applicable to the existing Colleges of Education. In fact, NCTE itself has made amendments in these Regulations to the effect that these are applicable to the newly

proposed Colleges of Education. Therefore, it needed to be amended because certain existing Colleges had already obtained four units and have also made admissions accordingly. Secondly, the condition that the Colleges are required to send the lists of additional staff and infrastructure by 30.10.2015, has also been changed by the NCTE to July 2016. He urged the Vice-Chancellor to get the Rergulations changed accordingly.

Professor Naval Kishore said that, in fact, Syndicate has already done it in the revised recognition letter and implemented. They just need to make addition/s.

The Vice-Chancellor requested Professor Naval Kishore to get the addition/s incorporated.

RESOLVED: That the recommendations of the Syndicate contained in **Item C-32 on the agenda,** be approved, with the stipulation that necessary addition/s be got made by Professor Naval Kishore, Dean, College Development Council.

XXXII. Considered Regulations for M.E. (Regular) 2-Year Courses and M.E. (Modular) (Seven Spells) 3½-Year (three and a half years) Course (Item C-33 on the agenda) (Syndicate meeting dated 31.05.2015, Para 33), and

RESOLVED: That the Regulations for M.E. (Regular) 2-Year Courses and M.E. (Modular) (Seven Spells) $3\frac{1}{2}$ -Year (three and a half years) Course offered at NITTTR, Sector 26, Chandigarh, w.e.f. the session 2014-2015, be approved.

XXXIII. Considered the recommendations dated 27.01.2015 of Board of Studies (Post-Graduate/Under-Graduate) in Nursing regarding Regulations/Rules for B.Sc. Nursing (Four Year), effective from the session 2014-15 (Item C-34 on the agenda) (Syndicate meeting dated 20.04.2015 Para 12), and

RESOLVED: That the Regulations/Rules for B.Sc. Nursing (Four Year), effective from the session 2014-15 at Govt. Medical Hospital & College, Sector-32, Chandigarh, be approved.

EXECUTE: Considered the recommendations of the Board of Finance (Item C-35 on the agenda) contained in the minutes of its meeting dated 17.08.2015, (Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 18 and 19) as endorsed by the Syndicate dated 30.08.2015 (Para 3):

Item 1

That the Revised Estimates (Non-Plan), Sports and Hostel Fund for 2015-2016 be approved as below:

(FIGURES IN LAC OF RUPEES)

| | Particulars | Actuals | | r the Current 15-2016 |
|---|------------------------------|-----------|----------|--------------------------|
| | | 2014-2015 | Original | Revised |
| A | Revenue Receipts (Non-Plan) | 18105.01 | 17051.78 | 19092.28 |
| | (Sports) | | | 187.85 |
| | (Hostels) | | | 681.25 |
| | Total Revenue | | | 19961.38 |
| В | Expenditure | | | |
| | Employee Cost (Non-Plan) | 34103.01 | 41653.00 | 39694.37 |
| | Other Expenditure (Non-Plan) | 5603.63 | 6701.04 | 7183.93 |
| | Sports | | | 295.00 |
| | Hostels | | | 644.00 |
| | Total Expenditure | | | 47817.30 |
| С | Deficit (Non-Plan) (A-B) | 21601.63 | 31302.26 | 27855.92 |

NOTE:

- 1. The detail of budget heads where revision is proposed (upward/ downward) is enclosed herewith as **Appendix I (P-1 to 17)**.
- 2. The provision under the budget head 'Salaries' has been revised taking into account the liability of enhancement in the rate of D.A. @ 7% w.e.f. 01.01.2015 which is yet to be released, expected enhancement of D.A. w.e.f. 1.7.2015, annual increments, promotional benefits, appointments made during the last financial year and the tentative liability of post expected to be filled in current financial year.

| Sr. No. | Heads of Expenditure | Act | tuals 2015-2016 | | | | |
|------------|---|-----------|-----------------|----------------------------------|--|----------|-------|
| | | 2013-2014 | 2014-2015 | Original Estimates 2015-16 | Actuals up to 01.04.2015 to 31.07.2015 | | % |
| 1 | *Salaries | 23651.11 | 26069.75 | 32956.80 | 8636.49 | 30169.55 | 64.36 |
| 2 | Retirement Benefit | 5586.11 | 7640.86 | 8265.00 | 2650.04 | 9025.82 | 19.25 |
| 3 | Medical Assistance/ medicines | 346.98 | 361.37 | 332.20 | 152.76 | 400.00 | 0.85 |
| 4 | Leave Travel Concession/ Home Town Concession | 108.15 | 31.03 | 99.00 | 0.63 | 99.00 | 0.21 |

| 5 | Books & Journals, Publications etc. | 374.44 | 610.38 | 661.21 | 8.07 | 653.63 | 1.39 |
|----|---|----------|----------|----------|----------|----------|--------|
| 6 | Teaching & Research Aids and Other outreach activities | 317.00 | 188.32 | 340.63 | 21.59 | 346.60 | 0.74 |
| 7 | Scholarships/ Fellowship/ Subsidy/ Contribution, etc. | 151.41 | 216.68 | 417.74 | 59.45 | 404.22 | 0.86 |
| 8 | New Academic Programme, NAAC Fee, Registration Fee etc. | 9.28 | 20.39 | 34.39 | 2.73 | 35.25 | 0.08 |
| 9 | Conducting Examinations (except Salary Components) | 2198.54 | 2590.08 | 2947.25 | 1389.78 | 3186.11 | 6.80 |
| 10 | Office & other General Administration expenditure | 474.50 | 425.65 | 550.76 | 112.89 | 599.44 | 1.28 |
| 11 | Electricity & Water Charges | 440.01 | 850.70 | 777.61 | 233.51 | 957.12 | 2.04 |
| 12 | Running, Repair & Maintenance of equipments and vehicles etc. | 230.24 | 169.15 | 284.00 | 35.02 | 298.79 | 0.64 |
| 13 | Annual Repair, Maintenance & Minor Improvements (Civil, Electrical, Public health etc.) | 352.55 | 417.52 | 479.94 | 81.99 | 461.93 | 0.99 |
| 14 | Other Lump sum , Non-Recurring & Stale Cheques/ Refund | 222.12 | 114.76 | 207.51 | 82.73 | 240.84 | 0.51 |
| | Total: | 34462.44 | 39706.64 | 48354.04 | 13467.68 | 46878.30 | 100.00 |

That the sanction of funds for various works as below, be approved:

| Sr. No. | Name of the Proposal | Estimated Amount | Source |
|------------|--|---------------------|-------------|
| 1 | Providing & Fixing Paver Block on Foot Path in Front of A.C. Joshi Library Appendix - II (P- 18 - 19) | 4,37,500 | Estate Fund |
| 2 | Construction of Security Post & provision of New Entrance Gate at P.U. Regional Centre, Ludhiana Appendix–III (P- 20 to 27) | 11,19,000 | Estate Fund |
| 3 | Raising of Boundary Wall from the building of UIET up to the Main Gate near Dental Institute towards Sector -38, P.U. South Campus Appendix – IV (P-28 to 30) | 14,78,000 | Estate Fund |
| 4 | Creation of Footpath along the road from entrance gate opposite Sector -14 to Girls Hostel No.8 in P.U. South Campus, Sector -25, Chandigarh <i>Appendix-V (P-31-32)</i> | 11,81,500 | Estate Fund |

Item 2

| 5 | Renovation of Law Auditorium of P.U., Chandigarh Appendix – VI (P-33 to 42) | 38,64,000 | Estate Fund |
|----|---|--------------------|---------------------------------|
| 6 | Estimate for extension of Scooter parking near Entrance Gate No.1 towards Arts Block –I, P.U. Chd. Appendix-VII (P- 43 -44) | 12,45,000 | Estate Fund |
| 7 | Estimate for provision of Police Post in P.U. South Campus <i>Appendix-VIII (P- 45 - 46)</i> | 9,25,000 | Estate Fund |
| 8 | Purchase of Non-Consumable Items for University Instt. of Engg. & Technology (UIET) Appendix-IX (P-47) | 16,00,000 | Development Fund |
| 9 | Purchase of Furniture for New Faculty & Staff Members (UIET) Appendix – X (P- 48) | 12,82,000 | Development Fund |
| 10 | Digitization of thesis, manuscripts and rare books Appendix – XI (P- 49 to 51) | 35,00,000 | Development Fund |
| 11 | Estimate for Setting up of Basic Office & Purchase of Furniture for Newly introduced 5 years Integrated (Hons. School) Programme in Social Sciences (PU- ISSER) Appendix-XII (P- 52) | 7,68,874 | Development Fund |
| 12 | Purchase of Computers, Printers, UPS, CCTV Cameras & DVR System for Monitoring & Security purposes for Dr. H.S. Judge Institute of Dental Sciences Appendix – XIII (P-53 - 54) | 8,39,000 | Development Fund |
| 13 | Renovation of Syndicate Room, P.U. Admn. Block Appendix - XIV (P- 55 to 57) | 5,46,670 | Development Fund |
| 14 | Renovation of Research Labs of Chemistry Department Appendix-XV (P- 58 to 63) | 12,09,200 | Development Fund |
| 15 | Purchase of Furniture/Fixtures (mattresses, curtains, bed sheets, pillows, towels, bathroom articles, TV's, LCD's, geysers, emergency lights, pantry items, water coolers, water purifiers, oven's etc.) for Youth Hostel Appendix-XVI (P- 64) | 3,00,000 | Youth Welfare Fund |
| 16 | Provision for payment of two Welfare Officers (Male & Female) @ Rs.15000/- p.m. (fixed on contract basis) under budget head 'Contractual Services' for Youth Welfare Department Appendix-XVII (P- 65 to 67) | 3,60,000 (p.a.) | Youth Welfare Fund |
| 17 | Renovation/Addition/Alteration of Student Holiday Home Building at Dalhousie Appendix–XVIII (P-68 to 75) | 39,75,000 | Student Holiday Home Fund |

Item 3

That the benefit of diet allowance of Rs.20/- per day be granted to Multipurpose Health Workers, Female-3 and Sister Nurse-1 working in the Bhai Ghanaiyaji Health Centre, Panjab University Chandigarh in terms of Punjab Govt. Notification No. 4/12/2011-4Hlth.5/3154, dated 02.12.2011 and 1/28/09-2Hlth.4/3614, dated 14.12.2011 issued by Health & Family Welfare Department **Appendix-XIX (P-76 - 77)** already adopted by the Panjab University regarding the payment of Uniform Allowance w.e.f. 22.12.2012 (the date on which the Senate has already approved the recommendations of the BOF/Syndicate dated 17.10.2012 & 4.11.2012) as per the terms & conditions of such notification.

Additional Financial Liabilities: Rs.29,200/- p.a. (approx.)

NOTE: On the recommendation of BOF/Syndicate dated 17.10.2012/ 04.11.2012, the Senate in its meeting dated 22.12.2012 has approved the uniform allowance to the Multipurpose Health Workers working in the P.U. Health Centre Appendix – **XX** (**P** – **78**).

The matter regarding benefit of diet allowance of Rs.20/-per day to the Multipurpose Health Workers has never been considered by the University. Now, the effected employees have requested for grant them diet allowance on the basis of said notifications as the Punjab Govt. has already granted the same benefit to their employees.

Item 4

That the minimum rates of Stipend for Apprentice Trainees from Rs.2530/- p.m. to Rs.3542/- p.m. (each) be revised as per sanctioned strength in the following departments of the University in terms of Notification dated 23.12.2014 issued by Govt. of India **Appendix–XXI (P-79)** w.e.f. date of approval of BOF/Syndicate/Senate:

| Sr. No. | Name of Department/Library | tment/Library Sanctioned Strength | |
|------------|----------------------------------|-----------------------------------|----|
| 1. | A.C. Joshi Library, P.U. | 05 | 03 |
| 2. | Architect Office, P.U. | 04 | 03 |
| 3. | P.U. Extension Library, Ludhiana | 02 | |
| 4. | Computer Centre, P.U. | 03 | |

Additional Financial Liability: Rs. 72,900/-p.a. (approx)

NOTE: The Ministry of Labour and Employment vide its Notification dated 19.12.2014 has enhanced the rates of Apprentice Trainees to Rs.3542/- p.m.

The Director & Regional Centre Apprenticeship Advisor, Board of Apprenticeship Training (Northern Region) Kanpur vide his letter No.BT/Circular-1/11559-14059 dated 21.01.2015 has communicated to all the Heads of Engg. College/Polytechnic/Vocational Institutions in Northern Region on the basis of Govt. of India Notification **Appendix-XXII** (P-80) regarding the revision in the rates of Apprentice Trainees.

Item 5

That new provision of Rs.1,80,000/- (Recurring) out of the Amalgamated Fund Account under budget head 'Fuel/Maintenance of Buses' under the Dean Student Welfare to run two AC Buses for transportation of scholars and students of Panjab University Departments to avail research faculties in different institutions under Chandigarh Region Innovation & Knowledge Cluster (CRIKC) from the session 2015-16 be created.

Financial Liability: Rs. 1,80,000/-p.a. (approx)

NOTE: The Coordinator, CRIKC has requested to make provision for fuel & maintenance expenses for two AC buses (already purchased by the University) under the office of Dean Student Welfare for transportation of Panjab University scholars and students to different Chandigarh Region Innovation & Knowledge Cluster (CRIKC) Institutes. This would enable to commuters to make use of available research facilities in different institutions.

As per Clause 3 (xxxix) of P.U. Cal. Volume – III (2009), Page-307 the Amalgamated Fund can be utilized for objects connected with students activities of an educational character.

Item 6

That the existing one vacant post of Associate Professor in the pay-band of Rs.37400-67000 + GP 9000 be converted to that of Assistant Professor in the pay-band of Rs.15600 – 39100 + GP 6000 for teaching B.Ed and M.Ed (Special Education with Specialization in Learning Disabilities) to meet the requirement of Rehabilitation Council of India (RCI), New Delhi.

Item 7

That the following budget provisions for newly established PU-ISSER (Panjab University - Institute of Social Sciences Education & Research) from the financial year 2015-16 be created **Appendix-XXV (P-84).**

| Sr. | Budget Head | Proposed Budget |
|-----|--|-----------------|
| No. | | |
| 1. | Office & General Expenses | 1,00,000 |
| 2. | Books, Journal, Magazine, Subscriptions, Software/ Spectrum Licenses, etc. | 15,000 |
| 3. | Running, Repair & Maintenance of equipment etc. | 10,000 |
| 4. | Seminar/Symposia/Workshop/Special Lecture | 20,000 |
| | Total | 1,45,000 |

Financial Liabilities : Rs. 1,45,000/- p.a. (approx.)

NOTE: The Syndicate in its meeting dated 19.07.2015 (Agenda Item No. 48) has resolved that the five year Integrated Programme (Honours School) in Social Sciences at PU-Institute of Social Sciences Education and Research (PU-ISSER) be introduced w.e.f. the session 2015-16. The Minutes of the Syndicate meeting dated 19.07.2015 are yet to be released/finalized **Appendix-XXVI (P-85).**

Item 8

That the following Deputy Librarians (Sr. No. 1 to 6) be placed at the stage of Rs.14940/- in the pay-scale of Rs.12000-18300 (Selection Grade) who had completed 5 years service in the said scale under CAS of UGC w.e.f. the date as noted against each and the payment of arrears may also be made in favour of the nominee (Sr. No. 2 to 6) of the concerned employees as mentioned against each.

| Sr. No. | Name of employee/ Designation/Deptt. | Name of nominee | Date of placement in Selection Grade/drawing Basic pay | - | Earlier date of placement at the stage of Rs.14940/-as per conditions in CAS (adopted by the PU w.e.f. 27.7.1998) | Revised date of placement at the stage of Rs. 4940/- as per directions of the Hon'ble Court |
|------------|--|----------------------------------|--|----------|---|---|
| 1. | Dr. Rashmi Yadav, Deputy Librarian, AC Joshi Library, P.U. | Self | 2.4.1993 | 2.4.1998 | 27.7.1998 | 2.4.1998 |
| 2. | Late (Mrs.) Maninder Kaur Bhatia, Deputy Librarian (Retd.), Deptt. of Gandhian Studies, P.U. | Dr. Y.S. Bhati (Husband) | 1.3.1989 | 1.3.1994 | 27.7.1998 | 1.1.1996 |
| 3. | Late Sh. Tilak Raj Bajaj Dy. Librarian (Retd.) AC Joshi Library, P.U. | Mrs. Shail Bajaj (Wife) | 1.1.1986 | 1.1.1991 | 27.7.1998 | 1.1.1996 |
| 4. | Late Sh. Jaspal Singh, Deputy Librarian (Retd.), P.U. Ext. Library, Ludhiana | Mrs. Harpreet Kaur (Wife) | 1.3.1992 | 1.3.1997 | 27.7.1998 | 1.3.1997 |
| 5. | Late Sh. Shamshad Husain Khan, Deputy Librarian (Retd), P.U. Ext. Library, Ludhiana | Mrs. Farhat Khan (Wife) | 1.1.1986 | 1.1.1991 | | 1.1.1996 |
| 6. | 3 (, | Mrs. Khushwant Kaur (Wife) | 3.6.1991 | 3.6.1996 | | 3.6.1996 |

Financial Liabilities: Rs.9.00 lac p.a. (approx.)

NOTE: (i) An office note/brief history of the case available as **Appendix-XXVII (P-86 - 87)**.

(ii) Earlier the Board of Finance/ Syndicate/ Senate in its meeting dated 11.12.2014/ 25.01.2015/29.03.2015 has granted the similar benefits to the retired Deputy Librarians/Petitioners as per decisions of the Hon'ble High Court of Punjab & Haryana in the CWP No. 5019 of 2012, w.e.f. 01.01.1996 Appendix-XXVIII (P-88 to 91).

Item 9

That the cases of LTC of employees in whose case the LTC travel was sanctioned by the Controlling Officer before the issue of Panjab University Circular No.5950/FDO dated 26.12.2014 whereby LTC facility was suspended for the financial year 2014-15 be allowed **Appendix-XXIX (P- 92 - 93)**.

Financial Liabilities: Rs.2,70,877/- (Approx)

- **NOTE:** (i) In Govt. India of of Notification No.7(I)/E.Coord./ 2014 dated 29.10. 2014 as well as Punjab Govt. Notification No. 8/1/2014-5-Fin/326017/1 dated 16.10.2014 Appendix-XXX (P-94 to 99) & XXXI (P-100 to 103), the Panjab University had taken the decision that the benefit of LTC shall not be allowed in the financial year 2014-15 except in cases where LTC travel has already been sanctioned by the competent authority which was circulated to all the departments vide letter No. 5950/FDO dated 26.12.2014.
 - (ii) The following employees of Panjab University have already obtained prior permission from their controlling officer/competent authority for availing the LTC before issue of University Notification for the same vide letter No. 5950/FDO dated 26.12.2014 and therefore their claim for LTC was covered under the above Circular:

| Sr No. | Name of Employee | Date of Journey | Amount of LTC(Rs.) |
|-----------|--------------------|---------------------------|-----------------------|
| 1. | Dr. Ashwani Sharma | 02.01.2015 to 08.1.2015 | 58,124.00 |
| 2. | Dr. Suruchi Aditya | 24.3.2015 to 30.3.2015 | 1,14,324.00 |
| 3. | Sh. Uttam Chand | 01.1.2015 to 11.1.2015 | 33,069.00 |
| 4. | Dr. Surbhi Goel | 29.12.2014 to 25.1.2015 | 43,915.00 |
| 5. | Dr. Sonal Singhal | 27.12.2014 to 2.1.2015 | 21,445.00 |
| | TOTA | ÅL . | 2,70,877.00 |

(iii) The Resident Audit Officer has not admitted the LTC claim of above said employees with the observation that whenever decision regarding withdrawal of LTC is taken, it is made effective from the date of issue of the letter in this regard. Moreover, it creates discrimination when an employee who has applied and sanctioned LTC in respect of the journey for the period between 26.12.2014 to 31.03.2015 and another employee who had applied before 26.12.2014 and was not sanctioned LTC in respect of the journey for the period between 26.12.2014 to 31.03.2015. This also creates a discrimination whereby an employee is not allowed LTC and

another is allowed in respect of the journey for the period between 26.12.2014 to 31.03.2015 only on the basis that an employee has already got it sanctioned and another has not applied and got sanctioned before 26.12.2014.

(iv) In this context the office has clarified that whenever a cutoff date is fixed, there shall always be such a situation where an employee who would have availed the LTC benefit before the cutoff date, will be in an advantageous position, as compared to those who could not avail LTC benefit before such cutoff date. The so called discrimination, would be there, even if, the cutoff date is fixed at 26.12.2014 without giving any relaxation to employees who have got sanctioned LTC before such date. Because, in that case also, there might be discrimination among the employees who could not avail LTC travel before that date vis-àvis the employees who had availed LTC before the issue of such circular.

Item 10

That the following recommendations of the Committee for providing financial assistance/grant/ subsidy to the re-employed teachers of the University for attending conferences/workshops/ symposiums, etc. within India and abroad **Appendix–XXXII (P-104 to 106)** and enhancement of existing budget provision from Rs.21.00 lacs to Rs.24.00 lacs under the budget head 'Impetus to Research' sub head 'Subsidy for Education Conferences' within India be approved:

- i) That re-employed teachers of the University may be provided financial assistance/grant subsidy up to Rs.25,000/- for delivering invited lectures in international conferences abroad once in five years out of budget head 'Travel' under the General Development Assistance of UGC. However, before implementing this, a clarification may be sought from the UGC as to whether the reimbursement of expenditure on travel to the re-employed teachers out of above budget head is admissible.
- ii) That the re-employed teachers may be provided subsidy up to Rs.20,000/- once in two years subject to a maximum of twice in five years during the period of re-employment for meeting expenses on TA/DA etc. for presenting paper and delivering invited lectures in national conferences within India out of major head 'Impetus to Research' sub-head 'subsidy for attending conferences by University teachers within India' and existing provision may also be enhanced from Rs.21.00 lacs to Rs.24.00 lacs for meeting the additional expenditure for the purpose.
- iii) However, wherever there is a provision of funds available with the department under the SAP, CAS, DRS programmes funded by the UGC, the re-employed teachers may be allowed to attend conferences within India and the expenses incurred for the purpose may be paid out of the available funds with the department under such grants.

Item 11

That:

- 1. those Library Restorers who had been promoted provisionally as Semi Professional Assistant but could not acquire the required qualification for such promotion, their promotion be postponed by two years as per the original recommendation of the Committee dated 19.10.2010.
- 2. the original clause recommended by the Committee in its meeting 19.10.2010 be implemented as below:
 - i) The Library Restorer who has matriculation with one year certificate/ diploma in Library Science will become eligible for promotion as Semi Professional Assistant in the pay scale of Rs.5910-20200+GP-3000 on completion of 6 years of regular service as Library Restorer.
 - ii) The Library Restorer not possessing the minimum qualifications prescribed as at Sr. No. 1 above will become eligible for placement as Semi Professional Assistant in the pay scale of Semi Professional Assistant (without designation) on completion of 8 years of regular service as Library Restorer.

Item 12

Noted and ratified the decision of the Syndicate vide Paragraph-44, dated 8.3.2015 **Appendix-XXXVIII** (P-114 – 115) that the payment of Rs.11,56,234/-(an amount equivalent to last pay which would have been drawn till his normal date of superannuation at the age of 60 years) be made to Dr. (Mrs.) Amrit Tewari W/o Late Shri V.N. Tewari, Professor, School of Punjabi Studies, (who was killed in terrorist action on 03.04.1984), as special family pension, as a welfare measure, out of the budget head 'Salary of the University School of Open Learning'.

Financial Liabilities: Rs. 11,56,234/- (approx.)

- NOTE: 1. In pursuance of Punjab Govt. Notification No.9/7/85-6GE/16530 dated 14.07.1987 Appendix-XXXIX (P-116) issued by the Department of Personnel and Administrative Reforms in partial modification of Govt. instruction issued vide letter No.9/7/85-6EG/898-99, dated 20.01.1987 granted the following financial benefits namely:
 - (i) Special Ex-gratia grant of Rs.50,000/- (Rs. Fifty Thousand only) including the Ex-gratia grant admissible in accordance with the provisions of Rule 2.7 of the Punjab Civil Services Rules, Volume II.

- (ii) Special family pension equal to the last pay drawn till the date of superannuation and thereafter normally family pension as admissible under the rules.
- 2. The Syndicate in its meeting dated 23.10.1992 (Para 13) **Appendix–XL (P-117)** resolved as under:

"That Punjab Govt., instructions as contained in its Letter No.9/7/85-6GE/ 16530, dated 14.07.1987 be adopted for grant of financial assistance to the families of University employees killed in terrorist action.

Further, resolved that, for future, instructions as issued by the Punjab Govt. from time to time, be adopted automatically for grant of financial assistance to the families of University employees killed in terrorist action.

3. In term of the above decision of Syndicate and office order was issued vide No.728/Estt. I dated 19.03.1993 that Dr. (Mrs.) Amrit Tewari W/o Late Professor V.N. Tewari, School of Punjabi Studies who was killed in terrorist action on 03.04.1984 was sanctioned special family pension, on the basis of last pay which was to be drawn by late Professor Tewari till 31.03.1996 i.e. the date of his superannuation **Appendix–XLI (P-118).**

Item 15

Noted and ratified the following correction in the decision of Board of Finance dated 06.02.2014, Agenda Item No. 21 (B-II) approved by the Vice-Chancellor in anticipation approval of Board of Finance **Appendix-LII** (P-142-143).

"The date 24.03.2013 as appearing in resolved part of Agenda Item No.21(B-II) of Board of Finance dated 06.02.2014 be read as 24.03.2003"

Item 16

That the recommendations of the Vice-Chancellor for sanctioning of revised honorarium including transportation charges to the following officers as mentioned against each w.e.f. 6.4.2015, be approved:

| Sr. No. | Designation | Existing Honorarium (p.m.) | Revised Honorarium (p.m.) |
|------------|---|----------------------------------|---------------------------------|
| 1 | Dean of University Instruction | Rs.2000/- | Rs.5000/- |
| 2 | Dean Research | Rs.2000/- | Rs.4000/- |
| 3 | Dean Students Welfare (Men & Women) | Rs.2000/- | Rs.3500/- each |
| 4 | Dean International Students | Rs.2000/- | Rs.3000/- |
| 5 | Dean Alumni Relations | Rs.2000/- | Rs.3000/- |
| 6 | Wardens | Rs.1000/- | Rs.2500/- each |
| 7 | Advisor & Secretary to Vice-Chancellor | NIL | Rs.3000/- |

| 8 | N.S.S. Programme | NIL | Rs.2500/- |
|----|-------------------------------------|-----|-----------|
| | Coordinator | | |
| 9 | Chief of University Security | NIL | Rs.2500/- |
| 10 | Director (IQAC) | NIL | Rs.3500/- |
| 11 | Associate Director/Secretary (IQAC) | NIL | Rs.2500/- |

NOTE:

- 1. The Syndicate vide Para 9 dated 25.1.2015 has authorized the Vice-Chancellor to decide the quantum of honorarium including transportation charges to be paid to Dean of University Instruction, Dean Students Welfare (Men & Women), Dean Research, Dean International Students, Dean Alumni Relations, Wardens, A.S.V.C., N.S.S. Programme Coordinator, Chief of University Security and Director Sports.
- 2. The Vice-Chancellor has approved the honorarium as above vide Office order Nos.3287-99/Estt.I dated 17.4.2015 and No.11579-89/Estt. dated 2.6.2015.

Item 17

The Audited Annual General Statements of the following accounts for the year 2014-15, be approved **Appendix-LIII (P-144 to 197).**

| Sr. No. | Name of Fund | Page No. of Appendix | |
|------------|--|-------------------------|--|
| 1. | Non Plan Account | 144 | |
| 2. | Plans/Schemes/Projects (UGC) Account | 145-146 | |
| 3. | Plans/Schemes/Projects (Other than UGC) Account | 147-149 | |
| 4. | Infrastructure Development Account | 150 | |
| 5. | Resource Mobilization Account | 151 | |
| 6. | Depreciation Fund Account | 152 | |
| 7. | Provident Fund Account | 153 | |
| 8. | General Provident Account | 154 | |
| 9. | Pension Corpus Fund Account | 155-156 | |
| 10. | Special Endowment Trust Fund Account | 157-160 | |
| 11. | Teachers Holiday Home Fund Account | 161 | |
| 12. | Youth Welfare Fund Account | 162-163 | |
| 13. | Students' Holiday Home Fund Account | 164-165 | |
| 14 | Estate Fund Account | 166 | |
| 15. | Building & Infrastructure Account | 167 | |
| 16. | Foundation for Higher Education and Research Fund Account | 168-169 | |
| 17. | Revolving Fund Account of Publication Bureau | 170 | |
| 18. | Revolving Fund of Dean College Development Council | 171-172 | |
| 19. | Library Security Fund Account | 173 | |
| 20. | Student Aid Fund Account | 174 | |
| 21. | Student Scholarship Fund Account | 175 | |
| 22. | Placement Cell Account | 176 | |
| 23. | Development Fund Account | 177 | |
| 24. | Amalgamated Fund Account | 178 | |

| 25. | Students Medical Fund Account | 179 |
|-----|--|---------|
| 26. | Library Development Fund Account | 180 |
| 27. | Electricity & Water Charges Fund Account | 181 |
| 28. | Dr. H.S. Judge Dental Institute Fund | 182 |
| 29. | Merit-cum-Means Loan Subsidy Scheme Account | 183 |
| 30. | Constituent Colleges | 184-185 |
| 31. | Employees Welfare Scheme Account | 186 |
| 32. | Foundation Day Memorial Fund Account | 187 |
| 33. | UIAMS Examination Wing Fund Account | 188-189 |
| 34. | Revolving Fund of IAS Coaching Centre Fund Account | 190 |
| 35. | SAIF | 191 |
| 36. | University Hostels Fund Account | 192 |
| 37. | Sports Fund Account | 193-194 |
| 38. | Revolving Fund Housing Account | 195 |
| 39. | Revolving Fund Conveyance Account | 196 |
| 40. | Centre for Industry Institute Partnership Programme (CIIPP) Fund Account | 197 |

Item 18

That the honorarium of Technical Advisor (Elect.) Er. Param Hans Singh, Engineer-in-Chief (Retd.) be revised from Rs.3000/-p.m. to Rs.15000/-p.m. on par with Technical Advisor (Civil) (Appendix-LIV, P-198).

Item 19

That the minimum salary at the Professor's level has to be Rs.43000/- on 01.01.2006 for directly inducted Professors in the scheme of VI Pay Commission.

- **NOTE:** 1. The Committee constituted by the Vice-Chancellor in its meeting held on 22.04.2015 considered the issue of pay fixation of Professor Deepak Kapur appointed by way of direct selection and made following recommendations:
 - Pay of Professor Deepak Kapur be fixed by granting initial start of Rs.43000 + Grade Pay of Rs.10000/- + 5 increments compounded) in the pay band of Rs.37400-67000.
 - Pay of other similarly situated employees may also be fixed accordingly.
 - 2. The Vice-Chancellor approved the above recommendations of the Committee in principal with following two queries:
 - Please confirm explicitly that the fixation of Rs.50340 + Grade Pay of Rs.10000 is comparable to the last pay drawn by the new appointee.

- ii) Do I have the authorization as Vice-Chancellor to approve and implement the above proposal?
- 3. The same Committee in its meeting held on 07.05.2015 examined the issue again in reference to the queries of the Vice-Chancellor and made following recommendations:
 - i) As per the recommendations of the Committee dated 22.04.2015, the pay of Dr. Kapur shall be fixed at Rs.50950 + Grade Pay Rs.10000 from the date of joining which is comparable to the last revised pay which would have been drawn by Dr. Kapur.
 - ii) Minutes of the Committee may be submitted before the Board of Finance for consideration and for making recommendation to the Syndicate/Senate for approval.
- 4. Minutes of the meeting dated 22.04.2015, 07.05.2015 and office note were enclosed as **Appendix LVI (P-202 to 210)**.

Professor Keshav Malhotra said that the expenditure of the University has been estimated to be about Rs.460 crore, whereas the income is expected to be Rs.222 Crore, including the grant to be received from the Punjab Government. From where, they would meet the deficit of Rs.240 crore? Secondly, what do they expect from the UGC. He added that last year the UGC had given them Rs.176 crore plus 8% increase.

The Vice-Chancellor stated that everything in the UGC is unclear. The Ministry of Human Resource & Development (MHRD), Government of India, has not taken any call after Fact-Finding Committee has started to take stock of the financial position of the University. When they met Shri Mohanty and Shri Oberoi, they both accepted that the University financial requirement needs re-look as the increase could not be on the basis of 8% capping of the previous year. The MHRD has not taken any call on the University financial requirement and since then they have been asked to make compliance one after another. He personally attended two meetings with the Government Officers, whereas the Finance & Development Officer has attended more meetings. They have been asked to comply certain conditions time and again, and the last compliance, which they made, is enlisted in the table agenda, according to which some authorization needed to be given to the Wardens so that It could be ensured that whatever is happening it had the approval of the governing body of the University. So whatever has been put before them, is in that spirit. It is in some sense in tentative stage. They are putting before them (Government) their revised estimates for the financial year 2015-16 in the hope that once these are placed, they would start making negotiations with the MHRD, so that the MHRD could spell out that from next year onwards what they are going to give/meet. Hence, we have to come out this an uncertain situation. As to what kind of expenditure the University should plan. If the restrictions are going to be as stringent as communicated by the UGC last year that their Budget would not increase at the rate more than 8% of what a given initial figure was in the non-plan Budget of the University. If this is the firm decision of the Central Government, then the Governing/ Superintending Bodies of the University has a challenge to meet, and to meet that challenge, if need be, they have to convene special meeting/s of the Syndicate/Senate first, one point agenda to contemplate as to how they should address the situation. This is, in fact, going to be the test of their self governance. They should not forget that this University has never been fully funded by any State Government whether Punjab Government or the Central Government, and the University always been generating

money by way of taking fees from the students at the Campus. But the University has survived simply because it was an affiliated University and had a large number of Colleges affiliated to it. When the University Campus recommenced in 1960, all the Colleges north-west of Delhi were affiliated to it and, thus, at that time, the University had good income. However, the effective income has continuously shrunk as firstly the High School examinations, and later on several Colleges were taken away from the University, as certain Universities were established in the region. They have to reach back to those people with all the facts and figures and evolve some revenue model for the sustenance of the University. Looking at the worst scenario, they have to articulate their position. At the most, the Centre might say that they would not release the grant. When they would not release the grant, they could not give up the responsibility of serving the community. Therefore, they have to come up with a revenue model, and maybe, they have to shrink some portion of the University. There is no other option, we may have to shrink, we may have to cut down. That is the reality and as such, they would have a real challenge on the eve of the arrival of 7th Pay Commission, what is the standing of the Central Government vis-à-vis this Inter-State Body Corporate because the Centre might say that There is going to be a burden of 7th Pay Commission. But they may not adhere to this formula. The Centre might say that they would give the arrears, but would not give anything more than that. Right now, 50% of the Budget of the University gets spent towards salaries and some portion of it is met out of the income generated through their own resources. However, once the Salary Budget goes up, they would not be able to meet 50% of the salary Budget from their own resources, which would be a real crisis for them. Then they have to come up as to how they meet that crisis. He could only speculate at the moment, but he envisaged that they are going to have the crisis. As such, thinking within the University has to start now at some level. He would like to work in an official way with the members of the Syndicate absolutely immediately as to how they would meet this crisis. Vice-Chancellor further said that they are the people who are going to elect even the next Syndicate, so the present Syndicate as well as subsequent Syndicate putting all the things honestly on the table, as nothing can be hidden at this stage. So at the moment, he would like to appeal to them that this Budget, which is being presented, has come from the Board of Finance/Syndicate. He was just pleading with the people as to how they could meet the crisis.

Professor Keshav Malhotra said that he is happy that the Vice-Chancellor knew that they are in a crisis, but he just wanted to say that they should not wait for the crisis to come. They should know from where the flow is coming and also where the flow is going. They should appoint Advisory Persons, including the Finance & Development Officer, who is an intelligent Officer.

The Vice-Chancellor said that they have to appoint a Think-Tank and both the present Syndicate as well as the forth coming Syndicate have to be involved in it. Just give him a week's time, he would make the Crisis Management Group.

Professor Keshav Malhotra said that, earlier, the payment of D.A. was linked with the Central Government, but the payment of D.A. from January 2015 onwards is not being made to the employees on the plea that they have not received the grant from the Government. There is a popular demand that the D.A. should be paid to the employees along with the salaries from the month of October 2015 onwards; however, the arrear should be paid after received of grant from the Government.

The Vice-Chancellor said that he is going to camp at Delhi for few days. He just wanted to use this as a pressure on the Central Government that he is not able to give D.A. and LTC to the employees, what to talk of the bonus on the occasion of Diwali. He would impress upon the Central Government to give at least Rs.100 crore to the University, so that he could pay D.A. to the employees.

Raghbir Dyal stated that, in fact, all the audited statements and Budget Estimates are supposed to be presented in the March Budget meeting of the Senate, but in the last meeting he (Vice-Chancellor) had said that since the Revised Estimates have to be sent to

the UGC, so that they don't get only 8% notional increase but the exact expenditure, therefore, the calendar was allowed to be violated. As far as Budget Estimates are concerned, he is not in full agreement and reserves his right to speak in the Budget So far as the expenditure on conduct of examinations is concerned, exact amount (income from examinations) has not been given. Since now they have semester examinations and the revised estimated expenditure has been given Rs.82 crore, but it would turn out to be more than Rs.100 crore and he would not take up that item, and would take only one part - no holiday home, no CDC, no building fund collected from the students from affiliated Colleges. He is just concentrating on the audited report of the Constituent Colleges. His response should also be read with agenda item No. 51-A, which also concerned with the state of affairs of the Constituent Colleges. He has got this data from the Minutes of Board of Finance, which have been given at page 184. He urged all the members and the Vice-Chancellor to go through the data so that they could discuss it threadbare. In fact, it is an Audited Annual General Statement of Constituent Colleges, Account No. 31861545819 for the period 1.4.2014 to 31.3.2015. First of all, two strips have been given with asterisks at the bottom. Previously, they used to say in the Senate meeting that the Constituent Colleges are a liability for the University and there were very few people in the Senate, who cared for the Constituent Colleges. If they see the estimate, the Closing Balance including STDR's of Rs.4.50 crore (Detail of STDR's attached) and the Punjab Government released grant of Rs.12 crore, out of which Rs.6 crore is yet to be transferred from Current Account of the University. That meant, they have not transferred the remaining Rs.6 crore and the same is still in the Current Account of the University because they are facing financial crunch due to non release of grant by the UGC. If they include Rs.6 crore in the balance amount (as closing balance) as on 31.3.2015, it turns out to be Rs.8.64 crore. This is the balance amount reflected in the Audited Statement of the Constituent Colleges. As such they have enough balance so far as the state of financial affairs of Constituent Colleges are concerned. Actually, they had four Constituent Colleges and barring P.U. Constituent College at Sikhwala, the other three P.U. Constituent Colleges, viz. P.U. Constituent Colleges, Balachaur, Guru Har Sahai, and Nihal Singh Wala and if is information is correct, all these three Constituent Colleges have the strength of more than 800 students. The way they are making the wholesale admissions in these Colleges without any sustainable model of growth, they are going to face problems in the future. This is reflected in the present states of affaires of the faculty positions. Although he did not have the exact data, during the last 2-3 days, he has contacted the teacher in-charges and Principals, in his own capacity and would make them aware of the real position. So far as P.U. Constituent College, Balachaur is concerned, there is no teacher in the subject of Economics for the last three years. There is also no teacher in the subject of Political Science and the Principal is taking the classes. So far as P.U. Constituent College, Guru Har Sahai is concerned, the situation is even worse. If his information is correct, there is not teacher in the subject of Sociology and the teacher of English is taking the classes of Sociology. So it is very interesting that they have got the teachers, who could teach interdisciplinary subjects and the same model should be adopted in the University as well. So far as P.U. Constituent College at Sikhwala is concerned, there is no teacher in the subjects of Economics and History for more than 700 students. The classes of Sociology are being taken by the teacher of Political Science, which could be understood. If tomorrow, the teacher of Mathematics starts taking classes of Punjabi and vice versa, they could well imagine the situation. Similarly, there is no Physical Education teacher at Nihal Singh Wala and no Sociology teacher at Sikhwala. More importantly, there is tremendous amount of growing unrest amongst the students due to faculty positions. What he meant to say is that despite having an annual surplus of about Rs.8 crore, they have not advertised the vacant teaching positions. In the end, he said that four teachers in the subject of Computer have not been paid salary for the last 3 months.

At this stage, pandemonium prevailed.

On a point of order, Dr. I.S. Sandhu said that all this should have been concluded by his worthy friend that there are this much of vacant positions in the Constituent Colleges and this much amount has been kept for them in the Budget. Therefore, the same should be advertised and filled up.

When the issue was further stretched by Shri Raghbir Dyal, the Vice-Chancellor said that he could only give him an assurance that the filling up of the teaching positions in the Constituent Colleges is in his mind, but he could conduct only a limited number of interviews in a given year. He added that they are going to advertise the teaching positions soon.

Shri Raghbir Dyal said that most of time, the teachers in the Constituent Colleges are appointed as guest faculty. What the Director of Constituent Colleges is doing?

At this stage, a din prevailed.

The Vice-Chancellor said that there is no issue at all and he would get the guest faculty appointment.

A din again prevailed.

Referring to Sub-Item-2(10), Professor Preeti Mahajan said that a sum of Rs.35 lacs was sanctioned and approved by the Syndicate on 4.11.2012 for digitalization of thesis manuscripts and rare books and the first tender was floated on 9.12.2014. The tender talk only about digitalization of thesis and not anything about manuscripts and rare books. She urged the Vice-Chancellor to see whether it has been approved by the Library Committee or not; if not, what is the proportion of the money which is to be spent to these two items (manuscripts and rare books).

The Vice-Chancellor said that, of course, this project has been delayed.

Referring to Sub-Item-16, Professor Rupinder Tewari said that the names of Directors, CIIPP and CIL are missing in the list of persons whose honorarium including transportation charges have been revised. He suggested that these persons should also be paid the revised honorarium. Presently, they are being paid an honorarium of Rs.2000/- per month.

Dr. Dinesh Kumar pointed out that, in fact, the Syndicate had authorized the Vice-Chancellor and if certain persons are left out, they should be included in the list by the Vice-Chancellor and paid revised honorarium accordingly.

The Vice-Chancellor said that he would include the names of the missing persons.

Professor Rupinder Tewari pointed out that earlier, all the Deans were getting an honorarium of Rs.2000/- per month, but now in some cases it has been enhance to Rs.5000/- per month, in some cases Rs.4000/- per month, in some cases Rs.3500/- per month and in some cases Rs.3000/- per month. Why the disparity is there? Secondly, an honorarium of Rs.3500/- per month has been recommended to the Director IQAC Cell, whereas Dean International Students and Dean Alumni Relations have only been recommended an honorarium of Rs.3000/- per month. According to him, the honorarium to Deans should be more than the Directors.

Dr. Dinesh Kumar said that there should be no distinction amongst the Deans.

The Vice-Chancellor said that okay, he would go back.

Professor Akshaya Kumar said that, according to him, it is a very meagre amount in comparison to the additional extra efforts require to be put in by some of these persons in addition to their normal teaching workload. They should be given some extra benefits vis-à-vis to their normal teaching workload. He pointed out that the remuneration to the Director, Academic Staff College is Rs.10,000/- per month. Why there is a huge kind of

disparity? They are giving an honorarium of Rs.10,000/- to Director, Academic Staff College and only Rs.3500/- to Director, IQAC Cell, which is also a whole-time job. They could not have this kind of disparity.

The Vice-Chancellor said that this could be looked into at the time of deciding rates of honorarium to these persons for the next year. At the moment, they could only normalize the rates, but the bigger discrepancies would be looked into at the subsequent stage.

RESOLVED: That the recommendations of the Board of Finance contained in the minutes of its meeting dated 17.08.2015, (Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 18, and 19) as endorsed by the Syndicate dated 30.08.2015 (Para 3), be approved.

Ms. Anu Chatrath abstained when **Sub-Item 19** was taken up for consideration.

XXXV. The recommendations of the Syndicate contained in **Item C-36 on the agenda** were read out, viz. –

36. That –

- (1) Five-Year Integrated Programme (Honours School) in Social Sciences, be introduced at the proposed PU-Institute of Social Sciences Education and Research (PU-ISSER) w.e.f. the session 2015-16.
- (2) So far as Regulations/Rules and course structure are concerned, necessary changes/corrections be made in them by Professor Ronki Ram in consultation with Professor A.K. Bhandari, Dean of University Instruction, and the Vice-Chancellor, be authorized to take decision on the same, on behalf of the Syndicate.

(Syndicate meeting dated 19.07.2015 Para 48)

Referring to recommendation (2), Professor Akshaya Kumar said that according to him, they needed a broad-based Committee to look into all these things.

The Vice-Chancellor said that okay, they would do that.

Professor Shelley Walia said that any kind of restructuring of syllabus should be done taking into consideration of other disciplines of Social Sciences also.

The Vice-Chancellor said that the point made by Professor Shelley Walia is well taken. Right now, it has been done just in an interim way.

RESOLVED: That the recommendations of the Syndicate contained in **Item C-36** on the agenda, be approved.

XXXVI. The recommendation of the Syndicate contained in Item C-37on the agenda was read out and unanimously approved, i.e. –

C-37. That –

- 1. the nomenclature of the paper/topic to be introduced at the undergraduate level, be "Violence against Women and Children" instead of "Domestic Violence against Women and Children"; and
- 2. the paper/topic, "Violence against Women and Children" be made the third part of paper, "Environment & Road Safety Education", and resultantly, from the session 2016-17, this paper be named as "Environment, Road Safety Education and Violence against Women & Children". The third part/section shall comprise of 30 marks having 30 multiple choice questions and duration of the same will be 30 minutes. The entire syllabus is to be covered in ten hours in total, with each lecture of one-hour duration.

(Syndicate meeting dated 19.07.2015 Para 28)

XXXVII. The recommendation of the Syndicate contained in Item C-38 on the agenda was read out, viz. –

C-38. That the admission criteria to BDS course at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., be made on the basis of AIMPT merit for the session 2015-16 and an entrance test be conducted by the University at its own for admission to the seats remain vacant after exhausting the merit list of AIMPT.

(Syndicate meeting dated 20.04.2015 Para 4)

Professor Krishan Gauba said that firstly they are making admission to BDS Course on the basis of AIPMT merit and thereafter conducting their own Entrance Test for making the admission against the vacant seats. Why can't they conduct their own Entrance Test for making the admissions against all the seats?

The Vice-Chancellor said that the All India Pre-Medical Test deals with students of all over India whereas the Entrance Test conducted by the University itself deals only with the regional students.

Professor Krishan Gauba observed that by following two methods, they are diluting their own standard. In case they followed only one method, it would certainly raise their standard.

Professor A.K. Bhandari said that he was happy to inform that this year, they did not have to use their own exam for filling up the vacant seats of BDS Course, and they made the admission to BDS Course only on the basis of AIPMT. Last year, there were some problem for filling up all the seats and they took this as a precautionary measure. This year, it was not needed and hopefully, next year it would also not be required.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-38** on the agenda, be approved.

XXXVIII. The recommendation of the Syndicate contained in **Item C-39 on the agenda** was read out, viz. –

C-39. That one 'Centre for Post Graduate Legal Studies' be set up in the University, to cater both the Departments, i.e., U.I.L.S. and Department of Laws for running one year LL.M. in their respective departments. However, LL.M. course at P.U. Regional Centre, Ludhiana would be of two years duration.

(Syndicate meeting dated 20.04.2015 Para 5)

Dr. Ajay Ranga said that they are offering only LL.M. 1-Year Course at Centre for Postgraduate Legal Studies, which they hyave recently established, whereas at University Institute of Legal Studies they are offering both LL.M. 1-Year and LL.M. 2-Year Courses. He, therefore, pleaded that LL.M. 2-Year Course should also be started at Centre for Postgraduate Legal Studies.

Dr. Dinesh Kumar said that as per the requirement, only 1-Year LL.M. Course could be started at Centre for Postgraduate Legal Studies and not LL.M. 2-Year Course.

Dr. Ajay Ranga said that when there is no bar in offering LL.M. 2-Year Course at Centre for Postgraduate Legal Studies, what is the harm in starting LL.M. 2-Year Course there.

The Vice-Chancellor said that LL.M. 2-Year Course would be included in the list of courses being offered at Centre for Postgraduate Legal Studies.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-39** on the agenda, be approved.

XXXIX. The recommendation of the Syndicate contained in **Item C-40 on the agenda** was read out, viz. –

C-40. That the recommendations of the Committee dated 30.01.2015, be approved with the modification that these rules be made applicable even in the pending cases and the Vice-Chancellor be authorized to protect the pay of the teachers in accordance with these rules, on behalf of the Syndicate and the Senate.

(Syndicate meeting dated 31.05.2015 Para 6)

Dr. Dinesh Kumar suggested that the Vice-Chancellor should be authorized to take decision regarding protection of pay of teachers and counting of past service in accordance with the proposed rules.

After some further discussion, it was -

RESOLVED: That the recommendation of the Syndicate contained in **Item C-40** on the agenda, be approved.

RESOLVED FURTHER: That the Vice-Chancellor be authorized to take decision regarding protection of pay of teachers and counting of past service in accordance with the proposed rules.

- **XL.** The recommendation of the Syndicate contained in **Item C-41 on the agenda** was read out, viz.
 - **C-41.** That the recommendations of the Pension Committee dated 18.02.2015, with regard to introduction of New Pension Scheme of the Government of India in place of Old Pension Scheme, be approved.

(Syndicate meeting dated 31.05.2015 Para 13)

Initiating discussion, Dr. Jagwant Singh stated that the issue which is bothering him is – are they going to replace the Contributory Provident Fund (CPF) with Mandatory Pension Scheme (MPS). They should be clear whether those, who entered into the service after the cut-off date of the last pension scheme and up to this date, would be given the CPF or the MPS. That needs to be clear. He finds that the Pension Scheme in the University was introduced somewhere in the year 1989 or so, but was actually effected from 2004/2006 and options must have taken at that time and the cut-off date should be 2004/2006, but as per the discussion taken place in the Syndicate, the cut-off date is 2004. If for any reason, they have shifted the cut-off date from 2004 to 2006, then this new Pension Scheme should be implemented from 2006 only. Whenever a Scheme is put to an end, and a new scheme is started, options are sought and the same should happen in the instant case. Unless they do that, the issue like overpayment of interest would arise, which has also arisen in the Item I-74 wherein a reply to the Ministry of Human Resource Development, Department of Higher Education, New Delhi, is being given regarding overpayment of interest of Rs.4.49 crore to the GPF/CPF subscribers of Panjab University. In that case, the cases of these people would also club with that. If they are given the option from 1.1.2004, the entire investment pattern would have nothing to do with the University and also nothing with the Government which is payment to the GPF subscribers. The persons who have been recruited after 2004, i.e., after the cut-off date of earlier pension scheme, they must have option to shift because MPS is nothing but the present scheme of CPF.

Professor Karamjeet Singh said that though Dr. Jagwant Singh has raised a very pertinent point, a Committee has already been constituted by the University under the chairmanship of Shri Ashok Goyal and he has also written a letter. There are several anomalies, including what is to be done in the case of those who have joined the University service after 2004. Since the Committee is yet to take a decision, the Committee should also look into this issue and make recommendation/s. So far as new Pension Scheme is concerned, any person who has joined the University after the cut-off date of the pension and till date, they would have the option either to opt for the CPF or this MPS.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-41** on the agenda, be approved.

<u>XLI.</u> The recommendations of the Syndicate contained in **Items C-42 and C-43 on the agenda** were read out and unanimously approved, i.e. –

C-42. That –

(1) the recommendations of the Faculty of Engineering & Technology regarding Branch Sliding along with the addition/s suggested by the Dean, Faculty of Engineering & Technology, be approved.

(Syndicate meeting dated 31.05.2015 Para 26)

- (2) Branch Sliding norms, be approved, for students admitted to B.E. from the session 2015-16 onwards; and
- (3) the Branch Sliding norms already approved by the Syndicate in its meeting dated 31.05.2015 (Para 26), be approved for the students of the session 2014-15 only instead of 2014-15 onwards.

(Syndicate meeting dated 19.07.2015 Para 27)

C-43. That –

- (i) the aspirant candidates be exempted from the OCET examination as eligibility criterion for admission to M.Sc. Bioinformatics for the current session 2015-2016, so that the available seats be filled on merit basis in the Department of Bioinformatics, DAV College, Chandigarh.
- (ii) the vacant seats of M.Sc. courses, the admission to which is based on OCET, be filled in on merit basis.

(Syndicate meeting dated 19.07.2015 Para 49)

<u>XLII.</u> The recommendations of the Syndicate contained in **Items C-44 and C-45 on the agenda** were read out, viz. –

C-44. That the minutes dated 07.04.2015 of the Committee regarding finalization of the issues like fee structure, admission process, etc. for starting MDS courses at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, Sector 25, Chandigarh from the current academic session 2015-2016, be approved.

(Syndicate meeting dated 20.04.2015 Para 23)

C-45 That the fee structure for LL.M. 1-Year course already approved by the Syndicate and Senate in their meetings held on 22.03.2014 and 25.05.2014, respectively, be reiterated.

(Syndicate meeting dated 31.05.2015 Para 15)

Dr. Dayal Partap Singh Randhawa said that according to him, the latest decision of the Senate is that there should be overall 2.5% fee hike and the same should be decided/effected in consultation with the students.

The Vice-Chancellor said that it has nothing to do with Items C-44 and C-45. He urged that do not take arising out of matters.

RESOLVED: That the recommendations of the Syndicate contained in **Items C-44** and **C-45 on the agenda**, be approved.

- **XLIII.** The recommendation of the Syndicate contained in **Item C-46 on the agenda** was read out and unanimously approved, i.e.
 - **C-46.** That the decision of the Syndicate dated 27.01.2013 regarding conversion of teachers appointed on contract basis to that of temporary basis, accordingly payment of entitled benefits such as HRA etc. be given to the faculty members at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, with effect from the date of decision i.e. 27.01.2013 and not retrospectively, and accordingly, the benefit be given.

(Syndicate meeting dated 30.08.2015 Para 7)

Being duplicate of Item C-8, Item C-47 on the agenda was treated as withdrawn.

- **XLIV.** The recommendation of the Syndicate contained in **Item C-48 on the agenda** was read out and unanimously approved, i.e.
 - **C-48.** That Professor Rajiv Lochan, Department of History, be appointed as Director of IQAC (additional charge) and Professor Archana Bhatnagar, Department of Biochemistry, be appointed as Associate Director/Secretary of IQAC (additional charge) for a period of three years and they be paid an honorarium of Rs.3500/- per month and Rs.2500/- per month, respectively.

(Syndicate meeting dated 30.08.2015 Para 10)

- XLV. The recommendations of the Syndicate contained in Items C-49, C-50, C-51 and C-51-A on the agenda were read out, viz.
 - **C-49.** That the recommendations of the Committee dated 25.03.2015 be approved, with the modification that the increase in fee/s be 2.5% for all courses other than B.Com. and M.Com. courses, subject to the stipulation that the minimum increase be Rs.500/- and maximum Rs.1,000/- as is also inclusive of self-financing courses.

(Syndicate meeting dated 31.05.2015 Para 16)

C-50. That the recommendations of the Committee dated 07.04.2015, with regard to enhancement of Rent/License Fee, Water Charges of Campus houses at Chandigarh as well as houses of Hoshiarpur and Ludhiana, be approved.

(Syndicate meeting dated 31.05.2015 Para 18)

C-51. That fees for On-line submission of Re-evaluation Forms of undergraduate and post-graduate examinations from July 2015, be amended as below:-

Under-Graduate Courses: Rs.550/- (for a single paper). Post-Graduate Courses: Rs.600/- (for a single paper).

(Syndicate meeting dated 19.07.2015 Para 41)

C-51-A. That the Fee structure for B.A., BCA, B.Com. and PGDCA courses being offered at P.U. Constituent Colleges for the academic session 2015-16, be the same as was for the session 2014-15.

(Syndicate meeting dated 19.07.2015 Para 42)

Referreing to Item C-51, Shri Raghbir Dyal stated that he is totally against the increase in fee for re-evaluation because he did not think that with the increase in re-evaluation fee, the quality of re-evaluation would improve. Though he did not want to produce the data, he had downloaded the information from the net, after re-evaluation in about 50% of the cases the results of the students have changed. At the same time, he did not doubt the integrity of the teachers.

Professor Preeti Mahajan said that, in fact, the re-evaluation fee had been reduced.

Shri Raghbir Dyal said that earlier, the re-evaluation fee was Rs.390/- and Rs.220/- was the cost of form. It should be clarified whether they have reduced the re-evaluation fee from Rs.610/- (Rs.390/- + Rs.220/-) or the fee has been raised from Rs.390/- to Rs.550/-.

Professor Navdeep Goyal said that certain expenses occurred even if they made the form online. However, with the proposed fee for re-evaluation, the overall burden on the students has lessened.

Shri Raghbir Dyal enquired does the total fee of Rs.550/- includes the cost of the form?

Dr. Jagwant Singh said that when the form has been made online, there could not be any cost of the form.

Professor A.K. Bhandari said that the proposed re-evaluation fees include cost of the form and, if need be, they would issue a clarification in this regard.

Shri Raghbir Dyal said that if the proposed re-evaluation fees include cost of the form, he welcomes it. At the same time, he urged that the quality of evaluation should be improved.

The Vice-Chancellor said that they are recording that the evaluation should be done well so that there is minimum discrepancy/difference in original marks and reevaluation marks.

After some further discussion, it was -

RESOLVED: That the recommendations of the Syndicate contained in **Items C-49**, **C-50**, and **C-51-A on the agenda**, be approved.

RESOLVED FURTHER: That the recommendation of the Syndicate contained in **Item C-51 on the agenda**, be approved with the clarification that the re-evaluation fees include cost of the form.

- **XLVI.** The recommendation of the Syndicate contained in **Item C-52 on the agenda** was read out, viz.
 - C-52 That a sum of Rs.50 lakhs, be transferred out of the funds generated by UIAMS Examination Wing Account to budget head "Building and Infrastructure Account No.1044978026, for the purchase of Dental Chairs at Dr. Harvansh Singh Judge Institute of Dental Sciences and Hospital, Panjab University.

(Syndicate meeting dated 19.07.2015 Para 43)

Shri Ashok Goyal said that it is very good that a sum of Rs.50 lacs is being transferred out of the funds generated by UIAMS Examination Wing Account to Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital for purchasing the chairs. He proposed that a sum of Rs.50 lacs should also be given to University Institute of Pharmaceutical Sciences, which is in a very-very bad shape.

The Vice-Chancellor requested Shri Ashok Goyal to bring it as an agenda Item in the Syndicate meeting and approve the same.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-52** on the agenda, be approved.

- **XLVII.** The recommendation of the Syndicate contained in **Item C-53 on the agenda** was read out and unanimously approved, i.e.
 - **C-53.** That a sum of Rs.10,14,700/-, be sanctioned out of the budget head 'Development Fund' for construction of ramps up to Ground floor, in various buildings of Panjab University in Sectors 14 and 25.

(Syndicate meeting dated 30.08.2015 Para 19)

- **XLVIII.** The recommendation of the Syndicate contained in Item C-54 on the agenda was read out, viz.
 - **C-54.** That Centre for Industrial Relations and Management Research (CIRMR), be established at University Business School, Panjab University Regional Centre, Ludhiana and permission be granted to appoint one Assistant Professor to perform the duties of Industrial Relations and Placements Officer.

(Syndicate meeting dated 19.07.2015 Para 44)

Dr. Jagwant Singh enquired what is this item that Centre for Industrial Relations and Management Research (CIRMR), be established, at University Business School, Panjab University Regional Centre, Ludhiana and permission be granted to appoint one Assistant Professor to perform the duties of Industrial Relations and Placements Officer. In fact, these should have been two items. If it is a Centre for Industrial Relations and Management Research, the question of placement does not arise even link with this because it is a Management Research. If it is the position of Industrial Relations and Placement Officer, why they are proposing to appoint Assistant Professor and tomorrow even they maynot want Placement Officer?

The Vice-Chancellor said that in many of the Institutes, a faculty member typically does the job of Industrial Relations and Placement Officer while remaining academic member. The idea in this is – if there is one faculty member, he is involved in academics and is not an outsider. As he understood, when this came that they wanted to create a position, who does this dual job of Industrial Relations and Placement Officer.

Dr. Jagwant Singh said that if they wanted to appoint an Assistant Professor with the conditions which are there for the appointment of Assistant Professors and could assign him/her the duties of the Placement Officer. Or if they want a specialized Placement Officer, who is looking after this aspect only, then the position is to be different with different qualifications. To link it with establishment of Centre for Industrial Relations and Management Research is absolutely wrong.

The Vice-Chancellor clarified that this is the proposal which came to him from the Academic and Administrative Committees of that Centre.

Shri Ashok Goyal stated that a confusion had also arose there. If it is a Centre for Industrial Relations and Management Research, that meant they are creating a Centre, which is completely research oriented. So far as Management and Industrial Relations are concerned, if it is Research Centre, Dr. Jagwant Singh is right. But if it has come from that Centre, since it is not to be started immediately, it should be referred to the Faculty of Business Management & Commerce to deliberate on it.

The Vice-Chancellor said that this proposal was received by the office of the Dean of University Instruction.

Dr. Dayal Partap Singh Randhawa stated that there was a long pending demand of the students for establishment/appointment of Dean Placement and for that they need not to appoint a fresh person for the purpose to deliver these duties. Secondly, since the University Business School is already running, they could follow the same pattern. The University industry project for the purpose of placement and that would be an effective office and for all professional courses, they could charge a small amount as fee from the students. Therefore, his proposal is that instead of creating a new post, they could workout the modalities for the establishment of Office of Dean Placements.

The Vice-Chancellor said that since it was a proposal from a Centre, for which he is a little bit liberal because the Centres send only a few proposal. As such, the item was placed before the Syndicate and Senate.

After some further discussion, it was -

RESOLVED: That the proposal for establishment of the Centre for Industrial Relations and Management Research (CIRMR) at University Business School, Panjab University Regional Centre, Ludhiana and permission to appoint one Assistant Professor to perform the duties of Industrial Relations and Placements Officer, be referred back to the Syndicate for reconsideration.

XLIX. The recommendation of the Syndicate contained in **Item C-55 on the agenda** was read out and unanimously approved, i.e. –

C-55. That the following existing decision of the Syndicate dated 31.05.2015 (Para 19), with regard to qualifying service for the purpose of pension in respect of Shri Ashok Raj Bhandari, F.D.O. (Retd.), be modified as proposed:

| Existing decision of Syndicate dated 31.5.2015 (Para 19) | Proposed | | | |
|---|--|--|--|--|
| That the service rendered by Shri Ashok Raj Bhandari, F.D.O. (Retd.) as Probationary Officer, United Commercial Bank w.e.f. 14.11.1969 to 25.07.1980, be treated as qualifying service for the pension purpose. | Shri Ashok Raj Bhandari, F.D.O. (Retd.) as Probationary Officer in United Commercial Bank w.e.f. | | | |

| as required | under | Regulation | 3.9 | of |
|--------------|--------|------------|-----|----|
| P.U. Pension | Regula | ations. | | |

(Syndicate meeting dated 19.07.2015 Para 50)

- <u>L.</u> The recommendation of the Syndicate contained in **Item C-56 on the agenda** was read out, viz.
 - **C-56.** That temporary extension of affiliation for Post Graduate Diploma in Child Guidance and Family Counseling (15 Seats), for the session 2015, be granted to Govt. Home Science College, Sector-10, Chandigarh.

(Syndicate meeting dated 20.04.2015 Para 18)

Professor Rajesh Gill said that it is good to start a new course in Home Science, but there are several courses at M.Sc. level, which have not been revised last so many years and the students are being deprived off the latest developments. She had also written to the Principal, Home Science College, Chandigarh, in this regard, but no response has been received.

The Vice-Chancellor requested Professor Rajesh Gill to give it in writing, so that he could take necessary action in the matter.

RESOLVED: That the recommendations contained in **Item C-56 on the agenda**, be approved.

- <u>LI.</u> The recommendations of the Syndicate contained in **Items C-57 and C-58 on the agenda** were read out and unanimously approved, i.e.
 - **C-57.** That temporary extension of affiliation for M.A. I & II (Punjabi) for the session 2015-16, be granted to DAV College for Women, Ferozepur Cantt.

(Syndicate meeting dated 20.04.2015 Para 28)

C-58. That the delay for applying for grant of temporary extension of affiliation for B.Com. I by Govind National College, Govind Nagar, Narangwal, Ludhiana, for the session 2015-16, be condoned and, as observed by the Peer Team of NAAC, the College be granted temporary extension of affiliation for B.Com. I for the session 2015-16.

(Syndicate meeting dated 19.07.2015 Para 45)

- **<u>LII.</u>** The recommendation of the Syndicate contained in **Item C-59 on the agenda** was read out, viz.
 - **C-59.** That –
- (i) the proposed College namely, Bajaj College at Village Gureh (Chaukimann), Ferozepur Road, Ludhiana, be opened and further process for grant of affiliation be initiated;
- (ii) the Vice-Chancellor be authorized to take decision, on behalf of the Syndicate, in regard to grant of provisional affiliation to five Colleges namely, Halwara College, Syon College, Samadh Bhai College, Nightingale College and Sai College, for the

session 2015-16 on the basis of reports of the Affiliation/Inspection Committees.

(Syndicate meeting dated 19.07.2015 Para 46)

Dr. I.S. Sandhu suggested that instructions should be given to the Dean, College Development Council, to check whether Bajaj College at Village Gureh (Chaukimann), Ferozepur Road, Ludhiana, has made the compliance and fulfilled all the conditions.

The Vice-Chancellor asked Professor Naval Kishore, Dean, College Development Council, to ensure that Bajaj College, Ludhiana, has made the compliance and fulfilled all the conditions.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-59** on the agenda, be approved.

- <u>LIII.</u> The recommendation of the Syndicate contained in **Item C-60 on the agenda** was read out, viz.
 - **C-60.** That the President, Gobindgarh Educational & Social Welfare Trust, GESWT Complex, G.T. Road, Mandi Gobindgarh, be allowed to close down Gobindgarh College of Education, Alour, Tehsil Khanna, Ludhiana, w.e.f. the session 2016-17, subject to the condition that the teachers be not retrenched and, if the teachers are adjusted in the sister Institute, their salaries be protected.

(Syndicate meeting dated 19.07.2015 Para 47)

Shri Lilu Ram stated that it has been recommended by the Syndicate itself that the teachers be not retrenched. If they go through the Syndicate proceedings and the office note page 436 (Appendix) onwards, it has been clearly written that as per Regulation 13.4, "an application for the required permission shall be made at least one academic year in advance with detailed reasons in support of the proposal, to the Registrar and in the case of discontinuation of the College, it shall be incumbent upon the Governing Body of the Institution concerned to give a notice of one year to its employees". But in the instant case, the College has served three months notice from 20.7.2015 to the regular teachers next date, the Syndicate took the decision, which is a violation of the provisions of the University Calendar. Therefore, they must take a strict action against the College.

Dr. Jagwant Singh said that Shri Lilu Ram has pointed out correctly that the College has been closed by the management without going through the statutory process and without observing the time period. Though as per the provision of the Calendar for making the request for closing the course/College one academic year in advance, the College has made the request just a few months advance and has served the notice to the teachers for three months. Therefore, a letter should be written to the College that they should follow the process in letter & spirit.

Principal S.S. Sangha said that it has been learnt that the College has already been closed by the management and they have not paid salary to the teachers even for three months, which is complete violation of the provision/s of the University Calendar.

The Vice-Chancellor said that they would demand compliance from the College.

Shri Naresh Gaur said that the College had itself written that after the closure of the College, the teachers would not be retrenched and; rather, they would be adjusted in their sister Institution. Nevertheless the College has served three months notices to the teachers. He therefore, suggested that it should be written to the College that they should follow the decision of the Syndicate dated 19.7.2015 in letter and spirit; otherwise, strict action would be taken against it. He further said that, in future, any proposal relating to this College should not be approved by the Syndicate.

Dr. Jagwant Singh said that since it is a serious matter, an item this regard should be place before the Syndicate in its next meeting.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-60** on the agenda, be approved.

- <u>LIV.</u> The recommendation of the Syndicate contained in **Item C-61 on the agenda** was read out and unanimously approved, i.e.
 - C-61. That temporary extension of affiliation earlier granted to Sri Guru Gobind Singh College (co-educational), Sector-26, Chandigarh, for B.A.-I (Functional English), be discontinued from the academic session 2016-17 in the phased manner as per Regulation 13.5, i.e., there would be no admission for B.A.-I (Functional English) from the session 2016-17, but the admission for B.A.-II (Functional English) and B.A.-III (Functional English) will be made, no admission in B.A.-II (Functional English) from the session 2017-18, but the admission for B.A.-III (Functional English) will be made and there would no admission in B.A.-I, II & III (Functional English) from the session 2019-20.

(Syndicate meeting dated 30.08.2015 Para 27)

On the suggestion of the members, Item C-62 was taken to Item for Information (Item-91).

- **LV.** The recommendation of the Syndicate contained in **Item C-63 on the agenda** was read out, viz.
 - **C-63.** That the report of an Enquiry Committee, pursuant to a discussion in the meeting of the Syndicate dated 26.4.2014 be forwarded to the Senate.

(Syndicate meeting dated 08.03.2015 Para 29)

- **NOTE:** 1. The Syndicate in its meeting held on 08.03.2015 (Para 29) had forwarded the above-said report to the Senate.
 - 2. The Senate at its meeting held on 26.4.2015 has resolved that the consideration of the item be deferred till the next meeting. meanwhile, if the members wished, they could make written comments/queries to the Registrar by 15th May 2015 so that there is adequate time with him. The Registrar/Vice-Chancellor would evaluate those queries and whatever answers could be provided, the Vice-Chancellor would try to provide as and when the next meeting of the Senate happens; otherwise, if there are queries which the Chairman/members of the Committee could would answer, he go back members/Chairman of the Committee.

3. The members were requested to send their comments/queries (if any) through e-mail in respect of above decision of the Senate latest by 15.9.2015.

(Enquiry Committee Report along with Office Note was sent to the members with the Senate Agenda dated 29.3.2015/26.4.2015).

Principal S.S. Randhawa said that firstly the enquiry report is not with them. Secondly, if any of the colleagues recommends the name of any person for examination duty, it is the duty of the Office/Officer concerned to verify the credentials of the person/s recommended. As such, the entire responsibility lies with the officer concerned, who has not bothered to verify the facts. He urged the Vice-Chancellor not to institute enquiries against the hon'ble members.

Dr. I.S. Sandhu stated that although Principal Randhawa has rightly said that they should respect the dignity of the hon'ble members, he differed with him to some extent. Since the members belonged to different fields and areas, they did not know all the persons along with their credentials, but they usually recommend their candidature for various types of examination duties. Even if the Fellows recommend the person/s, they are not assigned the duty by the University unless the same is recommended by the Principal of the College concerned. As such, it is not the fault of the office/officer of the University as the recommendations of the Principal were there and for them the person/s was/were working in the College/s. Since the duty could not be assigned to anyone without the recommendation of the Principal, the enquiry should have been conducted against the Principal/s concerned.

Professor Navdeep Goyal said that so far as Principal is concerned, he has been clearly indicted because he has recommended the name of the fake persons. The report also talked about the conduct of the officers of the University and the same could also not be said to be above board. Since the report is vague and preliminary and the issue is of a serious nature, his suggestion is that a regular enquiry should be conducted to plug the loopholes in the system and if any officials/officers are involved, they should also be punished.

On a point of order, Principal S.S. Randhawa said it seems to him as if they wished to linger on the issue. Since no embezzlement of funds has taken place, now the matter should be put to an end and if the mistake is on the part of any person/s, he/she/they should be instructed to be cautious in future.

Professor Akshaya Kumar said that this issue demands a proper enquiry because one day it might appear to be a scandal. There should be full-proof system for assigning various examinations duty and the same should not be assigned just on the recommendation of a person. He, therefore, suggested that a proper enquiry should be conducted.

The Vice-Chancellor stated that let him just reiterate and recall for them a little background and give them the perspective that he had today, which he did not have some time ago. This unhealthy circumstance was brought to their attention, which they themselves did not discover themselves, in fact, to the attention of the Syndicate by one of the members of the Syndicate. Syndicate indeed took a very serious view of it and the discussions have been on the record of the Syndicate proceedings. Whatever enquiry was set up, it was set up on the directive of the Syndicate. Hence, some Committee was formed. They could call it (Committee) Preliminary Enquiry or Fact-Finding Committee. So the Committee was constituted in order to accord some seriousness to the issue and the Chairman of the Committee was a retired High Court Judge, who was familiar with the working of the University and has been participating in many academic activities of

the University. He met Justice Garg retired, when he was invited by the University Business School for group discussion and so on and so forth. He figured out that Justice Garg is quiet familiar with the University affairs and in that background he requested him (Justice Garg) to chair this Committee. He (Justice Garg) had also chaired some other Committees, but he (Vice-Chancellor) was not aware of that at that point of time. The other members of the Committee are either members of the Syndicate or the Senate. The Committee has looked into the whole issue and has brought out certain facts. So this is the factual position to which none of them disagrees. Whatever was happening, was not correct. People, who are not faculty members, could not be appointed Center Superintendents, Deputy Superintendents, etc. So it should not have happened. Whosoever has made the recommendation, he should have done it after making the verification. As such, there are many dimensions to it. Do they have a mechanism to recheck the things and they did not have a mechanism to re-check the things, and that is the one dimension? The other dimension of it is why they are short of superintendents, teaching community to perform such duties. So that is a serious concern. They are short of teachers because the affiliated Colleges are not appointing teachers on regular When the colleges are not appointing teachers on regular basis, they are perpetually short of College teachers. Problem is arising because the regular teaching staff is continuously shrinking and the Principals have no person to recommend for the examination duties. So they run short of it. When they run short of it and the staff of the University has to get the examination conducted at all cost and they found and followed some ad hoc ways. Resultantly, they make enquiries from the persons for appointment of persons as Centre Superintendents, Deputy Superintendents, etc. Some gave right input and some others wrong. In this case the input was improper. Now, the situation is as it is. The fact is that whatever is in the report is not good so far as the functioning of the University is concerned. The examination is a very important duty on behalf of the University. They must realize that the campus involves about 13 thousand students and the affiliated Colleges over 2 lac students, who appeared in various examinations. So such a large numbers of students are being served by the Controller of Examinations, who is more often than not short of people. Normally, he should have excess people, but perpetually he is short of people because the teaching community is shrinking. On the one hand, the number of examinations conducted by the University is continuously increasing and on the other hand, the number of people, who could be appointed as Centre Superintendents, Deputy Superintendents, is decreasing. factually, it is correct. Now, many people are involved and unfortunately a member of this House is also involved and certain unsavoury remarks have been made about him. At the moment, they should forget the individual/s, but look at the process and their process stood inducted at some stage. Therefore, as a Governing Body they have to do thinking to address whatever has happened and how to prevent happening of such things. As such, this is more serious concern to him as the membership of this House is for a period of four years and none is a member of this House permanently. One could say that they should award punishment whosoever defaulted and that is one way of looking at the things. In order that there are deterrents in the society, they should be seen to be inflicting some kind of displeasure, which could be of different kinds. There could be spectrum of things for various serious things. One could also say that there should be a proper enquiry and the other could say that there should be framing of proper charges for damage control measure/s. He is not saying that they should take a call on everything arising out of this Enquiry Committee just now. It is item 63 and it is already 6.00 p.m. Maybe they did not want to look at what they need to do as consequence of whatever the Enquiry Report is in front of them, but there has to be some action initiated. So at least some action needed to be initiated and Punjab Government informed about the conduct of the Principal. Those individuals who accepted the falsified information needed to be pursued to some extent, for which they could appoint a small Committee to come out as to how do they know the things so that the University is seen to be taking cognizance of such serious things when they have been submitted to them. Since no such precedence was there, the Syndicate in its own wisdom said that let the Enquiry Report be forwarded to the Senate, which is a larger body, so that the thinking could be happened at the level of the Senate. The issue had been placed before the Senate at its last meeting and they had discussed it in great detail. Therefore, no

purpose would be served if they did the post mortem of the report. As such, they should move on, accept that there have been some lacunae in their system and find ways how to address those lacunae, for which there are various courses of actions, i.e., College level, Punjab Government level, etc. There might be some weaknesses at the level of their staff. There was also a faculty member, who was not allowed to continue as he might also have made a minor mistake. Justice Garg opined that since he is a young person, lenient view should be taken of him. It was his personal opinion, but it is not that he has not committed the mistake. That young boy took a while to understand that he had made some misdemeanour. Initially, he was thinking that there is no misdemeanour on his part, but slowly he understood that there is some misdemeanour on his part. Probably, he met Justice Garg and confessed to him (Justice Garg) and the Judges by and large dealt with such things more often than not and are more kind hearted than others. His (Justice Garg) opinion was that he has erred by mistake, a lenient view should be taken of him, but he was not in position to take a view until they (Senate) considered it. In that background, everything is before them and they could take a cognizance of it. They could also form a small Committee, comprising members of Senate, and the Syndicate, which should give some input to him and wherever they have to carry out the repairs, they would try to do that.

Shri Ashok Goyal stated that, in fact, the Vice-Chancellor had taken the other way when he had said that there are some questions, which needed to be answered, and he (the Vice-Chancellor) had said that he could not give the answers. Basically, those were not the questions to be posed to the Vice-Chancellor, rather the questions were for doing the introspection. It has been rightly said that some mistakes have been committed by the individuals and some loopholes are there in the system. They have to see as to what is their first priority – whether it is to plug the loopholes which are there in the system, so that it is prevented in future, which, of course, is the duty of everybody. He would not discuss anything as the proposal of the Vice-Chancellor is very good that a small Committee should be constituted to ensure that nothing like this happens again in future. At the same time, if somebody has been punished because of this, but he has seen the only person who has not been given extension in spite of the personal opinion of Justice Garg and this could be taken care of by the small Committee proposed to be constituted. He just wanted to give an example that the Committee was constituted comprising all legal luminaries, the report of which late Shri Gopal Krishan Chatrath refused to sign and the same has been signed by Justice G.C. Garg. They all knew, as said by Dr. Dayal Partap Singh Randhawa, Ms. Anu Chatrath and duly endorsed by others, that when some crime takes place, there should be minimum gap between the knowledge of the crime and reporting it to the Police because that is the basis from where the things start. The report (page 4) says that the Flying Squad visited the College on 4th of April and came to know about it. However, the fact of the matter is that no Flying Squad visited that College. That is what do they do. Surprisingly, in a reply to the application under RTI, the University has given the information contrary to what has been mentioned in the report submitted by Justice G.C. Garg that no Flying Squad was deputed to visit that College on such and such date, which in fact, is the genesis of this Therefore, they should not discuss the report, and instead form a small Committee to ensure that no injustice is done to any individual and at the same time, the operating system in the University is made foolproof.

Professor Rajesh Gill stated that no case should be taken in isolation. Personally, she was of the opinion that in such cases, accountability should be fixed. When she was looking at another case, she was astonished that the University did not lodge the First Information Report (FIR) with the Police for more than 15 days wherein such a large embezzlement of funds had taken place, and instead they continued with their own enquiries and were happy that they have got back Rs.92 lac from her (Ms. Pooja Bagga). As such, they were celebrating it. In such an embezzlement of funds, the kind of action taken by them, is nothing. In fact, they should have awarded 10 times more punishment.

Dr. Vipul Kumar Narang said that, in future, the copy of the teachers' return, which is available with the Colleges Branch, should be provided to the Controller of Examinations, wherefrom they could verify the credentials of the teachers. However, so far as this case is concerned, it should be treated as finished.

Professor Keshav Malhotra said that the report of the Enquiry Committee should not be accepted. A Committee should be constituted to plug the loopholes in the system and suggest mechanism to deal with such cases in future.

Dr. Jagwant Singh said that there could be lacunae in the report, but they must address the issues, which have come up in the report. Though they could ignore the individuals, also not deny the official e-mail of the Principal. As such, they could not take it non-seriously.

The Vice-Chancellor said that factually it is correct that person who was appointed there, his credentials were not correct and the credentials of the other two persons were also not correct.

When asked by Professor Keshav Malhotra that what the fate of the report, Vice-Chancellor said that the genesis is that they are accepting the Enquiry Report; otherwise, how do they know as to what wrong has been done. As such, they could not say that they out-rightly reject the report. They are taking cognizance of the report, which has not specified as to what is to be done.

Shri Ashok Goyal said that as per the findings of the Committee, what are the steps to be taken for punishing somebody or streamlining the system/plugging the loopholes in the system.

The Vice-Chancellor stated that the report had been submitted to the Vice-Chancellor with the above conclusion/s for consideration and action on his part as he may consider appropriate. So the Senate has considered it and as a Vice-Chancellor, he accepts their decision. As such, he would constitute a Committee comprising few Syndics and Senators and they would pursue the matter because at least they have to inform the Punjab Government.

Dr. Dayal Partap Singh Randhawa stated that the Vice-Chancellor himself has said that there is lack of manpower. When they were students, the M.A./M.Phil./Ph.D. students used to take/conduct the examinations as Supervisors. In that way, they were also earning some money. Besides, they were going to the affiliated Colleges to conduct the examinations of lower classes. To address the problem of shortage of faculty for the conduct of examinations, which is shrinking day-by-day, this alternative option should be explored.

The Vice-Chancellor requested Dr. Dayal Partap Singh Randhawa to give his viewpoints in writing so that this could be examined by a Committee.

Continuing, Dr. Dayal Partap Singh Randhawa said that so far as Dr. Karamveer Singh is concerned, it reflected from his (the Vice-Chancellor) own opinion that he seemed to be innocent.

To this, the Vice-Chancellor said that he is not innocent, but there is no misdemeanour on his part and Justice Garg is willing to excuse him for that.

Continuing further, Dr. Dayal Partap Singh Randhawa said that in IPC, the extreme of the crime is killing of a person which also has certain degrees (degree 1, 2, 3 and 4) and the circumstances prevailing. He had already spoken with the Vice-Chancellor on the issue in the last meeting of the Senate. Dr. Karamveer Singh is going to suffer with a bigger punishment with a lesser fault, which is totally against natural justice.

The Vice-Chancellor said that he is not for finishing his (Dr. Karamveer Singh) career. They would rehabilitate him not in that very College, but some other College.

RESOLVED: That -

- (1) the report of the Enquiry Committee, pursuant to a discussion in the meeting of the Syndicate dated 26.04.2014, be accepted; and
- (2) a Committee, comprising members of Senate and the Syndicate, be constituted to give input/ recommendations to the Vice-Chancellor ensuring that no injustice is done to any individual and at the same time, the operating system in the University is made foolproof.
- **LVI.** Considered the following Resolution (Item C-64 on the agenda) proposed by Dr. Dalip Kumar, Fellow & Syndic and Dr. Mukesh Arora, Fellow:

"Introduction of M.A. (Sociology) under Private System".

Explanation

At present there is no provision for the students of Sociology to study M.A. (Sociology) as a private candidate while the same facility is available in other subjects like M.A. (Public Administration) and M.A. (History).

Provision for Post Graduation in Sociology as private candidate may be allowed. This would help in acquiring higher education, which further facilitates in academic enhancement of the students.

NOTE:

The Syndicate at its meeting dated 31.5.2015 (Para 21) has resolved that the Resolution proposed by Dr. Dalip Kumar, Fellow & Syndic and Dr. Mukesh Arora, Fellow, be forwarded to the Senate with the remarks that the recommendations of the Faculty of Arts dated 27.03.2015 (Para 9), be approved, with the modification that M.A. in other subjects where there is no practical be also allowed to be done privately.

(Syndicate meeting dated 31.05.2015 Para 21)

Initiating discussion, Professor Akshaya Kumar said that the plea for allowing postgraduation privately in these subjects has been given that there are no practicals involved. However, according to him, the way the education scenario is changing and also that the Government is insisting that more and more practical based and skilled oriented courses should be introduced, they might contemplate for inclusion of field work in these subjects. Besides, the UGC has also given a directive that Choice Based Credit System should be introduced by the University. Resultantly, the day is not far away, when they would include field work in these courses. Then they would find it difficult to allow candidates to appear in these examinations in private capacity and have to think entirely on different perspective. He added that the UGC is asking the Universities to offer more and more those courses, which are practicals and experimental based.

Shri Raghbir Dyal said that since practical are not there in M.A. (Sociology), the candidates should be allowed to appear in examination privately and also through University School of Open Learning as in the case of M.A. in Political Science, History and others Social Sciences subjects. He added that this would benefit the students immensely. He, therefore, pleaded that for the time being, the above mentioned Resolution should be adopted.

The Vice-Chancellor said that for the time being, they are adopting the above mentioned Resolution. However, they would review it if need arise.

RESOLVED: That the recommendations of the Faculty of Arts dated 27.03.2015 (Para 9), be approved, with the modification that M.A. in other subjects where there is no practical be also allowed to be done privately.

- LVII. The recommendations of the Syndicate contained in Items C-65, C-66, C-67, C-68 and C-69 on the agenda were read out and unanimously approved, i.e.
 - C-65. That the following persons be promoted from Assistant Professor (Stage-2) to Assistant Professor (Stage-3) under the U.G.C. Career Advancement Scheme in the pay-scale of Rs.15600-39100 + AGP Rs.8000/- at a starting pay to be fixed under the rules of the University. The posts would be personal to the incumbents and they would perform the duties as assigned to them:

| Sr. | Name | Department | | |
|-----|---|---------------------------------------|--|--|
| No. | | | | |
| 1. | Dr. Thingnam Nandlal Singh | Physical Education | | |
| | (w.e.f. 08.11.2014) | | | |
| | (Syndicate | e meeting dated 20.09.2015 Para 2(ii) | | |
| 2. | Dr. Naveen Aggarwal | University Institute of Engineering | | |
| | (w.e.f.14.02.2015) | | | |
| | (Syndicate | e meeting dated 20.09.2015 Para 2(v) | | |
| 3. | Dr. Ritu Bala | V.V.B.I.S & I.S. Hoshiarpur | | |
| | (w.e.f. 03.11.2014) | | | |
| | (Syndicate | meeting dated 20.09.2015 Para 2(ix) | | |
| 4. | Dr. Sonal Singhal | Chemistry | | |
| | (w.e.f. 08.11.2014) | | | |
| | (Syndicate 1 | neeting dated 20.09.2015 Para 2(xiii) | | |
| 5. | Dr. Dipti Sareen | Biochemistry | | |
| | (w.e.f. 14.11.2014) | | | |
| | (Syndicate meeting dated 20.09.2015 Para 2(xiv) | | | |

NOTE: The minutes of the Selection Committee and Bio-data of the above candidates are enclosed.

C-66. That Shri Chandra Prakash Chaudhary be promoted from Assistant Librarian to Assistant Librarian (Senior Scale) (Stage-1 to Stage-2) at University Extension Library, Ludhiana, under the UGC Career Advancement Scheme, w.e.f. 17.04.2013, in the pay-scale of Rs.15600-39100 + GP Rs.7000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

(Syndicate meeting dated 20.09.2015 Para 2(viii)

NOTE: The minutes of the Selection Committee and Bio-data of the above candidate are enclosed.

C-67. That Dr. Amrinder Pal Singh be placed in Lecturer (Senior Scale) (Mechanical Engineering) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (1996), w.e.f. 19.04.2005, in the pay-scale of Rs.10000-325-15200/-, at a starting pay to be fixed under the rules of

Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

NOTE: The minutes of the Selection Committee and Bio-data of the above candidate are enclosed.

(Syndicate meeting dated 20.09.2015 Para 2(iii)

C-68. That the following persons be promoted from Associate Professor (Stage-4) to Professor (Stage-5) under the U.G.C. Career Advancement Scheme in the pay-scale of Rs.37400-67000 + AGP Rs.10000/- at a starting pay to be fixed under the rules of Panjab University. The posts would be personal to the incumbents and they would perform the duties as assigned to them:

| Sr. No. | Name | Department |
|------------|---|---|
| 1. | Dr. Gurmeet Singh (w.e.f. 20.12.2014) | Physical Education |
| 2. | Dr. Dalwinder Singh (w.e.f. 07.04.2015) | |
| | (Sy | endicate meeting dated 20.09.2015 Para 2(i) |
| 3. | Dr. Sonal Chawla (w.e.f. 31.12.2014) | Computer Science & Applications |
| | (Syn | dicate meeting dated 20.09.2015 Para 2(iv) |
| 4. | Dr. Ranjan Kumar (w.e.f. 11.05.2015) | Physics |
| | (Syn | dicate meeting dated 20.09.2015 Para 2(vi) |
| 5. | Dr. Sheena Pall (Professor (History)) (w.e.f. 26.03.2015) | University School of Open Learning |
| | (Sy: | ndicate meeting dated 20.09.2015 Para 2(x) |
| 6. | Dr. Neena Capalash (w.e.f. 20.12.2014) | Biotechnology |
| | (Syn | dicate meeting dated 20.09.2015 Para 2(xi) |
| 7. | Dr. Emanual Nahar (Professor Political Science) (w.e.f. 21.12.2014) | University School of Open Learning |
| | , | dicate meeting dated 20.09.2015 Para 2(xii) |
| 8. | Dr. Rehana Parveen (Professor Urdu) (w.e.f. 21.03.2013) | Evening Studies – MDRC |
| | (Syn | dicate meeting dated 20.09.2015 Para 2(xv) |

NOTE: The minutes of the Selection Committee and Bio-data of the above candidates are enclosed.

C-69. That Shri Harinder Pal Singh Kang be promoted from Assistant Professor Stage-3 to Associate Professor Stage-4 at the University Centre for Instrumentation & Microelectronics, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. 25.05.2012, in the pay-scale of Rs.37400-67000+ AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

NOTE: The minutes of the Selection Committee and Bio-data of the above candidate are enclosed.

(Syndicate meeting dated 20.09.2015 Para 2(vii)

NOTE:

- 1. Appointment letters to the above persons have been issued in anticipation of approval of the Senate.
- 2. The selection under item No. C-65, & C-68 has been made in compliance to the second amendment of UGC Regulations, 2010.

LVIII. The recommendation of the Syndicate contained in **Item C-70 on the agenda** was read out, viz. –

C-70. That the following financial and administrative restructuring of Hostels, (**Appendix-IV**) be approved:

1. Budget of Hostels:

No expenditure shall be made by any Warden unless the budget for the same has been sanctioned by the competent authority, i.e., Board of Finance/Syndicate/Senate. All the Wardens shall submit the budget of Hostels through DSW, and Vice-Chancellor for onward submission to the statutory bodies i.e. Board of Finance/Syndicate/ Senate for final approval.

2. Financial Powers:

Within the sanctioned budget of each hostel as approved by the Senate, the financial power to approve expenditure will be as given below:

| Sr. No. | Subject Matter | Authority | Limit of amount | Remarks |
|------------|---|-----------|-------------------|---|
| 1. | Procurement of Goods and Services | Warden | Rs.15000/- | After following due procedure as per P.U. Accounts Manual |
| | | DSW | Up to Rs.1.00 lac | |
| | | VC | Above Rs.1.00 lac | |
| 2. | Payment of Electricity | Warden | Actuals | As per approved tariff |
| 3. | Payment of mess/Canteen bills to contractor | Warden | Actuals | As per approved rates |
| 4. | Payment of consumables for mess/canteen contractors e.g. gas payment etc. | Warden | Actuals | -do- |

| 5. | Repair and Maintenance | Warden | Rs.15,000/- | After following due |
|----|------------------------|--------|--------------------|------------------------|
| | | DSW | Up to Rs. 1.00 lac | procedure as per P.U. |
| | | VC | Above Rs.1.00 lac | Accounts Manual |
| | | | | |
| 6. | Payment of salary | Warden | Actuals | As per the entitlement |
| | | | | approved by the |
| | | | | appointing authority |

3. Committee:

All the cases of procurement of goods & services, repair & maintenance involving expenditure of more than Rs.15,000/- shall be processed through Committees, i.e. Purchase and Technical Committees, which shall ensure the compliance of all codial formalities, i.e. invitation of tender, comparative analysis, etc. before the case is submitted to the competent authority for financial approval. The composition of the Committees shall be as given below:

| Sr. No. | Purchase Committee | Technical Committee |
|------------|---|---|
| 1. | Dean Student Welfare | Dean Student Welfare |
| 2. | Dean Student Welfare (Women) | Dean Student Welfare (Women) |
| 3. | 2 Wardens nominated by the Vice- Chancellor (other than the members of Technical Committee) | Nominee of the Registrar |
| 4. | Nominee of Accounts and Finance Department | 2 Wardens nominated by Vice-Chancellor |
| 5. | One member of the Syndicate Nominated by the Vice-Chancellor | Executive Engineer or his nominee |

4. Administrative Powers for Appointment of Casual Labour in the Hostels:

The appointment of casual labour in hostels will be routed through Establishment branch of Panjab University. All the advertisements will be processed through the Establishment branch only. The committee will be appointed for selection consisting of DSW, two Wardens, Registrar/Nominee of the Registrar, Asstt. Registrar (Establishment), and one member each of Syndicate and Senate by the Registrar. The Warden shall be Controlling Officer for all the staff working under him/her.

(Syndicate meeting dated 20.09.2015 Para 15)

Dr. Dayal Partap Singh Randhawa, referring to composition of the Committees, (Purchase Committee and Technical Committee), suggested that representative/s of students should be included in these Committee because they had received certain complaints from the students regarding expenditure incurred in procurement of goods and services, repair and maintenance. Therefore, it is better to take the students into confidence before incurring expenditure as it related to students, especially Hostel Residents. He felt that even the Dean of Student Welfare would also be in agreement with his suggestion.

Dr. Keshav Malhotra said that it would be better if the applications for allotment of hostel accommodation by the students are accepted online as it would be convenient to both the students as well as Head of the Department, Institute, School, Centre, etc. He therefore, pleaded that they must take necessary steps in this direction and accept the applications for hostel accommodation online from next year onwards.

Professor Navdeep Goyal said that though they had already a module for online admission/hostel accommodation, initiative had to taken at the departmental level because information about the admission of students is firstly available with the department. He urged that all the Chairpersons/Heads of University Teaching Department should be asked to start implementing online portal of Panjab University.

Professor A.K. Bhandari said that they would discuss this issue in the next meeting of the Chairpersons and take appropriate decision.

Professor Keshav Malhotra said that this year, they made admissions in the Department of Evening Studies online. The students were asked to fill in the forms, including form for hostel accommodation and they did not face any problem. He added that students were given hostel accommodation on merit and none was recommended hostel accommodation on the guest charges. Both he as well as his staff were very happy as the entire information could be accessed only by a click of mouse.

The Vice-Chancellor requested Professor Karamjeet Singh to take the responsibility to impart training to the staff and faculty members in the use of online portal of Panjab University.

Shri Ashok Goyal said that unfortunately they did not have any data relating to students studying in various teaching departments of the University and staying in the hostels.

The Vice-Chancellor said that, that was why, the IQAC cell is being strengthened.

RESOLVED: That the recommendations of the Syndicate contained in **Item C-70 on the agenda**, be approved, with the modification that the representative/s of P.U. Campus students Council be included in the Purchase Committee and Technical Committee.

- **LIX.** The recommendation of the Syndicate contained in **Item C-71 on the agenda** was read out and unanimously approved, i.e.
 - **C-71.** That the recommendations of the Committee dated 04.09.2015 be approved, as per **Appendix-V**, with the following modifications in the criteria for the selection of Director/Associate Director:
 - (1) A senior Professor having more than 2 years of remaining service shall be appointed as Director (Research Promotion). The candidate can be from any of the Faculties.
 - (2) If the Director is from Sciences/Engineering/ Pharmaceutical Sciences/Medical Science, the Associate Director shall be from Arts/Fine Arts/Languages/Social Sciences/Business Management/Law or *vice versa*.
 - (3) If, in the first term, Director is from Sciences/ Engineering/ Pharmaceutical Sciences/Medical Science, the Associate Director shall be from Arts/Fine Arts/ Languages/Social Sciences/Business Management/Law, then in the next

term, the Director shall be from Arts/Fine Arts/ Languages/Social Sciences/ Business Management/Law and the Associate Director from Sciences/ Engineering/ Pharmaceutical Sciences/ Medical Science and the process would continue like this.

(4) The selection will be made by a Committee comprising the Vice-Chancellor, Dean of University Instruction and three senior-most Professors of the University, including Professor Emeritus/re-employed Professor, but none should be junior to the applicant.

(Syndicate meeting dated 20.09.2015 Para 23)

- **LX.** The recommendation of the Syndicate contained in **Item C-72 on the agenda** was read out, viz.
 - **C-72.** That the recommendations of the Committee dated 25.08.2015 (**Appendix-VI**) constituted by the Vice-Chancellor to discuss the modalities/means to fill various chairs and chair Professorship in the University, be approved

(Syndicate meeting dated 20.09.2015 Para 25)

The Vice-Chancellor thanked Professor R.P. Bambah for suggesting a practical way and algorithm for addressing the issue.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-72** on the agenda, be approved.

- **LXI.** The information contained in **Items R-1 to R-58** on the agenda was read out, viz.
 - R-1. That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has protected the pay of Ms. Simran Kaur, Assistant Professor in Economics, Department of Evening Studies-MDRC at Rs.20620/- + AGP Rs.7000/- w.e.f. the date of her joining in the Panjab University i.e. 04.07.2014 in the pay-scale of Rs.15600-39100 with next date of increment as usual, as per revised LPC issued by her previous employer i.e. Guru Gobind Singh Khalsa College for Women, Jhar Sahib, Ludhiana.

(Syndicate meeting dated 20.04.2015 Para 30 (i))

R-2. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has accepted the resignation of Ms. Radha, Assistant Professor in Economics (temporary) P.U. Constituent College Guru Har Sahai, Distt. Ferozepur, w.e.f. 07.02.2015, by waiving off the condition to deposit one month salary in lieu of one month notice period before resignation, under Rule 16.2 at page 83 of P.U. Calendar, Volume-III, 2009.

(Syndicate meeting dated 20.04.2015 Para 30 (ii))

R-3. That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has ordered that Professor L.K. Bansal, Honorary Director, UIHMT, P.U., be paid honorarium of Rs.2000/- p.m. and telephone facility at his residence as per University rules w.e.f. 03.11.2014 onwards (the date on which he has taken the charge of Honorary Director, UIHMT) & the same be paid against his substantive post of Professor in the USOL as was done earlier in the case of Professor R.K. Gupta.

(Syndicate meeting dated 20.04.2015 Para 30 (iii))

- **R-4.** That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate/Senate:
 - (i) has approved the appointment of the following Doctors (Full-time/Part-time) at BGJ Institute of Health, P.U. initially for the period of six months w.e.f. the date they join their duties & further extendable up to two years on their satisfactory services with the terms & conditions as notified by the CMO vide his Notice No. 1525/HC dated 29.12.2014:

| Sr. No. | Name of Doctor | Designation | Salary per month (fixed) (in Rs.) | |
|------------|----------------------|---|---|--|
| 1. | Dr. R.V. Suri | Medical Officer (Full-time) | 45000/- | |
| 2. | Dr. Satish Sambher | Medical Officer (Full-time) | 45000/- | |
| 3. | Dr. Vikramjeet Singh | Part-time Radiologist | 20000/- | |
| 4. | Dr. Abha Sharma | Part-time Consultant (Child Specialist) | 20000/- | |
| 5. | Dr. Virpal Kaur | Part-time Gynaecologist 20000/- | | |
| 6. | Dr. Madhu Tuli | Part-time Medical Specialist 20000/- | | |
| 7. | Dr. Meenu Kapila | Part-time Ayurvedic Medical 6000 Officer | | |

(ii) has also extended the contractual term of appointment of the following Doctors up to the date on which they join their duties as per above fresh appointment, on the previous terms & conditions:

| Sr. No. | Name of Doctor | Designation | Previous term | Date of break | Further extension up to the date he/she joins afresh |
|------------|-----------------------|---|------------------|---|--|
| 1. | Dr. R.V. Suri | Medical Officer (Full-time) | 31.1.2015 | 2.2.2015 (1.2.2015 being Sunday) | 3.2.2015 |
| 2. | Dr. Madhu Tuli | Part-time Medical Specialist | 31.1.2015 | -do- | -do- |
| 3. | Dr. Meenu Kapila | Part-time Ayurvedic Medical Officer | 31.1.2015 | -do- | -do- |
| 4. | Dr. Satish Sambher | Medical Officer (Full-time) | 31.12.2014 | 1.1.2015 | 2.1.2015 |

(Syndicate meeting dated 20.04.2015 Para 30 (iv))

R-5. That the Vice-Chancellor, subject to and in anticipation of approval of the Syndicate, has allowed Dr. R.K. Jindal (whose term was up to 31.01.2015) to continue to work (with one day break on 02.02.2015 (01.02.2015 being Sunday) as Medical Officer (Full-Time) (on contract) in the Bhai Ghanaiya Ji Institute of Health, P.U. against the vacant post of Medical Officer (Full-Time), on consolidated salary of Rs.45,000/- p.m., till the post is filled in afresh (on contract), on the previous terms & conditions.

(Syndicate meeting dated 20.04.2015 Para 30 (v))

R-6. That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has extended the contractual term of appointment of Dr. Shruti Sahdev, Medical Officer (Homeopathic), SSGPURC, Hoshiarpur for further period of three months i.e. w.e.f. 27.02.2015 to 26.05.2015 with one day break on 26.02.2015, on the previous terms & conditions.

(Syndicate meeting dated 20.04.2015 Para 30 (vi))

R-7. That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has extended the contractual term of appointment of the following Programmers for further period i.e. w.e.f. the date as noted against each after giving them one day's break, or till the posts of System Manager/Programmer (against which they are appointed) are filled in through regular selection, whichever is earlier, on the previous terms & conditions:

| Name of employee/ Deptt. | Term upto | Date of | Period of further |
|--------------------------|------------|------------|-------------------|
| | | break | extension |
| Mr. Bhawan Chander, | 25.02.2015 | 26.02.2015 | 27.02.2015 to |
| Computer Centre, P.U. | | | 26.05.2015 |
| Mr. Deepak Kumar, | 11.03.2015 | 12.03.2015 | 13.03.2015 |
| Computer Centre, P.U. | | | to 09.06.2015 |

R-8. That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has released the salary of Dr. Poonam Sood, Assistant Professor in Preventive and Community Dentistry (appointed purely on temporary basis) at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U. for the period from 09.01.2015 to 22.02.2015 as she has been declared medically fit after her medical investigations by medical board to join her duty w.e.f. 08.01.2015.

(Syndicate meeting dated 20.04.2015 Para 30 (xiii))

R-9. That the Vice-Chancellor, in anticipation of the approval of the Syndicate and Senate, has accepted the resignation of Mr. Gautam Kalotra, Assistant Professor, Department of Philosophy, P.U., w.e.f. 20.02.2015 or w.e.f. the date he is relieved from the department by waiving off the condition of giving one month notice, under Rule 16.2 at page 83 of P.U. Calendar, Volume III, 2009.

(Syndicate meeting dated 20.04.2015 Para 30 (xv))

- **R-10.** That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate/ Senate, has approved the promotion of the following persons, as Senior Technical Assistant (G-I), in the pay-scale of Rs.15600-39100+GP Rs.5400 with initial pay of Rs.21000/- plus allowances as admissible as per University rules, w.e.f. the date they reports for duty, against the vacant posts in the Department of Physics. Their pay will be fixed as per University Rules:
 - 1. Mr. Prem Singh, Sr. Tech. (G-II), as Senior Technical Assistant (G-I)
 - 2. Mr. Shakti Chand Danda, Sr. Tech. (G-II), as Senior Technical Assistant (G-I)

(Syndicate meeting dated 31.05.2015 Para 35(iii))

R-11. That the Vice-Chancellor, in anticipation of the approval of the Syndicate and Senate, has accepted the resignation of Dr. Kuldip Singh, Assistant Professor, Department of Biochemistry, w.e.f. 23.02.2015 (F.N.) by waiving off the condition of giving one month notice, under Rule 16.2 at page 83 of P.U. Calendar, Volume III, 2009.

(Syndicate meeting dated 31.05.2015 Para 35(iv)

R-12. That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has extended the term of appointment of the following Laboratory Instructors purely on temporary basis at University Institute of Engineering & Technology (whose present term of contractual appointment expired on 30.04.2015) up to 30.06.2015 or till the vacancies are filled in on regular basis, whichever is earlier in the pay-scale of Rs.10300-34800+GP Rs.5000/- plus allowances as admissible under the University rules. Their salary may be allowed to be charged/paid against the vacant posts of Assistant Professors/Technical Officers in the University Institute of Engineering & Technology, as before:

| Sr. No. | Name | Post against which salary will be charged/paid |
|------------|----------------------------|--|
| 1. | Mr. Nand Kishore, (I.T.) | Technical Officer |
| 2. | Mr. Sandeep Trehan, (M.E.) | Assistant Professor |
| 3. | Ms. Seema, | Assistant Professor |
| | (Biotechnology) | |

| 4. | Mr. Lokesh, (C.S.E.) | |) | Assistant Professor |
|----|----------------------|---------|---------|---------------------|
| 5. | Ms. | Sunaina | Gulati, | Assistant Professor |
| | (C.S.E. | .) | | |

(Syndicate meeting dated 19.07.2015 Para 52(xiv))

R-13. That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has re-appointed the following as Laboratory Instructors purely on temporary basis at University Institute of Engineering & Technology (whose present term of contractual appointment expired on 30.06.2015) in the pay-scale of Rs.10300-34800+GP Rs.5000/-plus allowances as admissible under the University rules, for the next Academic Session 2015-16 w.e.f. 02.07.2015 onwards, (after one day break on 01.07.2015) or till the vacancies are filled in on regular basis, whichever is earlier. Their Salary be charged/paid against the vacant posts as mentioned against each in the University Institute of Engineering & Technology:

| Sr. No. | Name | Post against which salary will be charged/paid |
|------------|------------------------------|--|
| 1. | Mr. Nand Kishore, (I.T.) | Technical Officer |
| 2. | Mr. Sandeep Trehan, (M.E.) | Technical Officer |
| 3. | Ms. Seema, (Biotechnology) | Workshop Instructor |
| 4. | Mr. Lokesh, (C.S.E.) | Senior Workshop |
| | • | Superintendent |
| 5. | Ms. Sunaina Gulati, (C.S.E.) | Deputy Librarian |

(Syndicate meeting dated 19.07.2015 Para 52(xv))

R-14. That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has approved the appointment of Dr. Kajal Chawla as Part-Time Pediatrician (on contract basis) in the B.G.J. Institute of Health, P.U. for two hours per day from 4:00 p.m. to 6:00 p.m. from Monday to Friday or as per requirement of the Institute of Health, on fixed emoluments of Rs.20,000/- p.m. (consolidated), initially for the period of six months (i.e. w.e.f. the date she joins duty) and further extendable up to two years after giving one day break after every six months upon satisfactory performance as notified by the CMO vide No.246-249/HC dated 26.05.2015, with the following stipulation:

"That the above appointment is being made purely on contract basis and for the period as mentioned above. It is understood that the incumbent will have no claim whatsoever for regular appointment after expiry of term of contractual appointment and her appointment shall be terminated without any notice. Her contract appointment shall come to an end automatically on completion of term contract of appointment as stated above."

(Syndicate meeting dated 19.07.2015 Para 52(xvi)

- **R-15.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the following recommendation of the Faculty of Engineering & Technology dated 16.12.2014 (Item 4) that:
 - (i) M.E. (Bio-technology) course at University Institute of Engineering & Technology (UIET), Panjab University, Chandigarh, be started with intake of 20 students, which will run with academic efforts and contributions of faculty

from Biotechnology Engineering from the coming session i.e. 2015-16.

(ii) the admission to M.E. (Biotechnology) be made as per criteria given below:

| Course | Seats | Duration | Eligibility |
|-------------------------|----------|----------|---|
| M.E. (Biotechnology) | 20+2 NRI | 2 Years | B.E.(Biotechnology) with at least 60% marks in aggregate from Panjab University or any other University recognized by Panjab University as equivalent |
| | | | thereto. |

Admission will be made on the basis of GATE Score.

(Syndicate meeting dated 20.04.2015 Para 30 (xii))

R-16. That the Syndicate has approved the minutes of the Committee dated 31.3.2015 constituted by the Syndicate dated 25.1.2015, in anticipation of the approval of the Senate as under:

| Existing Guidelines | Proposed Guidelines |
|----------------------------|---|
| 13. In case a candidate | 13. In case a candidate fails to submit the |
| fails to submit the | synopsis to the Chairperson of the |
| synopsis to the | Department within a period of two years, |
| Chairperson of the | his/her registration shall stand as |
| Department within a | automatically cancelled. No separate |
| period of two years, | intimation will be sent to the candidate, |
| his/her registration shall | However, under exceptional |
| stand as automatically | · · · · · · · · · · · · · · · · · · · |
| cancelled. No separate | years and up to six months for submission |
| intimation will be sent to | of Ph.D. Synopsis be considered by the |
| the candidate. | Vice-Chancellor on the recommendation |
| | of the Supervisor and Chairperson, with |
| | reasons to be recorded for justification. |
| | The candidate would have to deposit the |
| | same fee, which he/she has deposited at |
| | the time of 1st extension or the fee is to |
| | be decided by the Syndicate from time to |
| | time. |

(Syndicate meeting dated 20.04.2015 Para 26)

R-17. That Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has granted temporary affiliation for the following courses at Government Medical College & Hospital, Sector 32-B, Chandigarh, for the session 2016-17, subject to the condition that the College will obtain the mandatory approval from the MCI before making admissions in the said courses/ subjects:

| Sr. No. | Name of Course | No. of Seats |
|------------|----------------------|---------------------|
| 1. | MD (Paediatrics) | Six seats per year |
| 2. | MD (Biochemistry) | Four seats per year |
| 3. | MD (Radio Diagnosis) | Six seats per year |
| 4. | DM (Neonatology) | Two seats per year |

- **R-18.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the recommendation of the Academic Council dated 2.7.2014 that the following weightage in the eligibility be added to Regulation 3.2 at page 52 of the Panjab University Calendar, Vol.-II, 2007 for Bachelor of Computer Applications (B.C.A.) course with effect from the session 2015-16:
 - (i) 10% weightage be given for each subject of Mathematics/Statistics and Computer Science/ Computer Applications/Information Technology or equivalent to the candidate, who studied at 10+2 level at the time of admission in B.C.A. 1st year from the admission of 2014.
 - (ii) 20% weightage in total to those students who studied Mathematics/ Statistics and Computer Science or Computer Applications or Information Technology or Information System at 10+2 level be given.

(Syndicate meeting dated 31.05.2015 Para 35(vii))

R-19. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed to make the addition in clause i.e. either of the options of clause 34 (b) at (iv) for appointment of Supervisors/ Joint or Co-Supervisors, in the Revised Guidelines for the award of Ph.D. Degree, already circulated vide No.ST.4732-4821 dated 28.05.2014 as under:

| Existing | Amended |
|--|--|
| 34. Norms for appointment of Supervisors/ Joint or Co-Supervisors: | 34. Norms for appointment of Supervisors/ Joint or Co-Supervisors: |
| (1) Teachers/scientists working in the University Teaching Departments, University Institutes, University Schools, University Centres, Panjab University Regional Centres/ Government Institute of the level of CSIR Lab., DST approved Institutions, BARC, etc./approved Research Centres or affiliated Colleges of Panjab University shall be eligible to become Supervisors/ Joint or Co-Supervisors for guiding Ph.D. research provided they fulfill the following conditions: | (1) No Change |
| (a) Hold the Ph.D. degree | (a) No Change |
| AND | AND |
| (b) (i) have published post-doctoral research work in the form of books, articles, research papers in referred research journals, patents for at least two years. The published work should not be a part of his/her Ph.D. thesis | (b) (i) No Change |
| OR | OR |

(ii) have teaching experience of at least two years and have a research project with provision to take a research student from some National/ State Funding Agency like DST, UGC, DRDO etc.

OR

(iii) have five years' experience of teaching Postgraduate Classes, though may not have any published research work other than that of Ph.D. However, such teachers would be allowed to supervise maximum of two candidates up to July 2017. During this period, all such Supervisors would have to publish two research papers independently or a book other than text book or edited book. Those who fail to meet the aforesaid requirement by July 2017, would be ineligible for registering more students.

(ii) No Change

OR

(iii) No Change

OR

(iv) have at least 10 years experience in related industry with research profile and good quality of research work/in terms of research papers/patents/tech. transfer etc. duly approved by academic and administrative committee of the concerned department which before deciding will evaluate the profile of the proposed Supervisor/ Joint Supervisor.

(Syndicate meeting dated 31.05.2015 Para 35(viii))

R-20. That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has ordered that Professor Meenakshi Malhotra, Director, UIHMT, P.U. (Additional charge) be paid Rs.2000/- p.m. as honorarium and telephone facility at her residence as per University rule w.e.f. 24.03.2015 (FN) i.e. the date on which she has taken over the charge.

(Syndicate meeting dated 31.05.2015 Para 35(xi))

R-21. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the appointment of Professor Chaman Lal Verma as Guest Faculty in the Department of Music as a very special case, for having his completed the teaching allotted to him in the given semester, for the month of April and May 2014 on lecture basis on an honorarium of Rs.1000/- per lecture subject to the ceiling of Rs.25,000/- p.m. against vacant post of the Department.

(Syndicate meeting dated 31.05.2015 Para 35(xiv))

R-22. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the recommendations of the Academic Committee dated 06.04.2015 that from the coming session there will be no upper age limit for admission to B.A./B.Com LL.B. (Hons.) 5 years integrated course as per Supreme Court judgment regarding age limit prescribed for CLAT (Common Law Admission Test) as well as BCI Notification and resolution published in the Gazette of India on 31.10.2013, whereby Clause 28 as mentioned in the writ case No.5219 of 2015, has been withdrawn, the age limit for the Information Brochure-cum-Prospectus for admission to P.U. -B.A./B.Com LL.B (Hons.) 5 years Integrated Course-2015 be also removed and a corrigendum for the same be published on the University Website.

(Syndicate meeting dated 31.05.2015 Para 35(xii))

R-23. That the Vice Chancellor, subject to and in anticipation approval of the Syndicate, has extended the contractual term of appointment of Dr. B.S. Lal, Additional Chief Medical Officer, BGJ Institute of Health, P.U. for one year more i.e. w.e.f. 07.03.2015 to 05.03.2016 (06.03.2016 being Sunday) with one day break on 06.03.2015, on the previous terms & conditions.

(Syndicate meeting dated 31.05.2015 Para 35(xiii))

R-24. That the Vice-Chancellor, in anticipation of approval of the Syndicate/ Senate, has approved the recommendations of the Committee dated 24.04.2015 that the nomenclature of "M.Tech. Nano Science & Nano Technology" being offered by Centre for Nano Science & Nano Technology under the premises of Department of Physics under the Faculty of Engineering & Technology, be retained as such.

(Syndicate meeting dated 31.05.2015 Para 35(xv))

R-25. That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has executed the Memorandum of Understanding (MoU) between Institute of Development and Communication (IDC), Chandigarh and Centre for Police Administration, (UIEASS), Panjab University and Maharaja Ranjit Singh Punjab Academy (PPA), Phillaur (Punjab).

(Syndicate meeting dated 31.05.2015 Para 35(xvi))

R-26. That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has extended the contractual term of appointment of Dr. Shruti Sahdev, Medical Officer (Homeopathic), SSGPURC, Bajwara, Hoshiarpur, on fixed emoluments of Rs.25,200/- p.m. for six months more, i.e., w.e.f. 28.05.2015 to 24.08.2015 (89 days) with one day break on 27.05.2015 & further w.e.f. 26.08.2015 to 19.11.2015 (86 days) with one day break on 25.08.2015, on the previous terms & conditions.

(Syndicate meeting dated 19.07.2015 Para 52(ii))

R-27. That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has extended the contractual term of appointment of the following Programmers for further period of six months, i.e., w.e.f. the date as noted against each after giving them one day's break, or till the posts of System Manager/Programmer at Computer

Centre (against which they are appointed) are filled in through regular selection, whichever is earlier, on the previous terms & conditions:

| Name of employee/ Deptt. | Term up to | Date of break | Period of further extension |
|-----------------------------|---------------|---------------|-----------------------------|
| Mr. Bhawan Chander, | 26.05.2015 | 27.05.2015 | 28.05.2015 to |
| Computer Centre, P.U. | | & | 24.08.2015 (89 days) |
| _ | | 25.08.2015 | & 26.08.2015 to |
| | | | 19.11.2015 (86 days) |
| Mr. Deepak Kumar, | 09.06.2015 | 10.06.2015 | 11.06.2015 to |
| Computer Centre, P.U. | | & | 07.09.2015 (89 days) |
| _ | | 08.09.2015 | & 09.09.2015 to |
| | | | 03.12.2015 (86 days) |

(Syndicate meeting dated 19.07.2015 Para 52(iii))

R-28. That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the guidelines issued by the Director, Department of Education (Colleges), Punjab, Chandigarh vide Memo No. 11/15-13 Grant-1(4) dated 19.05.2015 for filling up the posts of Assistant Professors in Private Aided Colleges.

(Syndicate meeting dated 19.07.2015 Para 52(vii))

R-29. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has allowed to transfer an amount of Rs.25.00 crores from the Plan Account to Non-Plan Account to meet the expenditure on salaries and other committed payments for the day to day working of the University, which shall be transferred back on receipt of grant from the Government.

(Syndicate meeting dated 31.05.2015 Para 35(xvii))

R-30. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has re-appropriated an additional amount of Rs.25.00 crores from the Plan Account(s) temporarily in order to meet the liabilities of salaries and other expenditure, pending the release of grant by UGC with condition that the amount so re-appropriated shall be replenished back immediately on receipt of grant from the Government. The amount shall be drawn in phases as per the actual need and pace of Non-Plan expenditure.

(Syndicate meeting dated 19.07.2015 Para 52(xii))

R-31. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has accepted the proposal dated 18.06.2015 of Director, University Institute of Legal Studies duly approved by the Dean, Faculty of Law, to start LL.M 2 years (4 Semesters) Degree course in the evening shift at University Institute of Legal Studies (Self financed) from the forthcoming Academic Session, i.e., 2015-16.

(Syndicate meeting dated 19.07.2015 Para 52(xiii))

R-32. That the Vice-Chancellor, in anticipation of approval of the Syndicate/ Senate, has granted temporary extension of affiliation to Post Graduate Govt. College, Sector-11, Chandigarh, for M.Phil. (Physical Education) – 10 seats for the session 2015-16 instead of 2014-15, subject to the condition that the College will follow, in letter & spirit, the mandate/

regulation/guidelines of the UGC/Panjab University/ Chandigarh Administration norms.

(Syndicate meeting dated 19.07.2015 Para 52(xi))

R-33. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed that the No Objection Certificate, be issued to the following Colleges in respect of subjects/courses mentioned against each for forwarding the cases to the Education Officer (NSQF), University Grant Commission, Bahadur Shah Zafar Marg, New Delhi under the UGC scheme of Deen Dayal Upadhyay Centres of Knowledge Acquisition and Up-gradation of Skilled Human Abilities and Livelihood (KAUSHAL KENDRAS) during XII Plan period:

| Sr. No. | Name of the College | Subject/courses |
|------------|--|---|
| 1. | S.C.D. Government College Ludhiana | Bachelors/Masters in Microbiology (Hons.) and Bachelor/Masters in Instrumentation |
| 2. | S.G.G.S. Khalsa College, Mahilpur | (i)Diploma of Stock Market Operations (ii)Bachelor of Entrepreneurship |
| 3. | Govind National College, Narangwal (Ludhiana) | Degree Programme (i) Auto Electrical and Electronics (ii) Green House Technology (iii) Retail Management (Banking and Insurance) |
| 4. | Goswami Ganesh Dutta Sanatan Dharma College, Sector 32-C, Chandigarh | (i) Agri-Business and Agrarian Entrepreneurship (ii) Fashion Technology and Apparel Design (iii) Hardware and Networking |
| 5. | J.C.D.A.V. College, Dasuya Hoshiarpur | (i) Medical Laboratory Technology (Diploma/Advance Diploma/ Degree) (ii) Cosmetology (Diploma/Advance Diploma/Degree) (iii) Travel and Tourism (Diploma/Advance Diploma/Degree) (iv) Organic Farming (Degree, PG Diploma 1st year, PG Degree 2nd year) |
| 6. | Lajpat Rai D.A.V. College, Jagroan, Ludhiana | B.Voc. Programme in Event Management |
| 7. | D.A.V. College, Hoshiarpur | (i) B.Voc. (Tourism and Service Industry) (ii) B.Voc. (Retail Management) (iii) B.Voc. (Fashion Technology) |
| 8. | Dev Samaj College for Women, Ferozepur City | B.Voc. Courses (i) Hospitality and Tourism Management (ii) Hospital Administration & Management (iii) Software Development |

(Syndicate meeting dated 20.04.2015 Para 30 (xi))

Sub-Items R-34, R-35, R-36, R-37 and R-38 on the agenda were taken up first, i.e., before consideration of Item C-1 on the agenda.

R-39. That the Vice-Chancellor, in accordance with the decision of Senate dated 22.12.2012 (Para XXI) and in anticipation of approval of the Syndicate/Senate, approved the re-employment has Dr. (Ms.) Pushpinder Syal, Professor, Department of English & Cultural Studies, P.U. on contract basis up to 28.08.2020 (i.e. attaining the age of 65 years) w.e.f. the date she joins as such with one day break as usual, as per rules/regulations of P.U. & Syndicate decision dated 28.06.2008 (Para 58)/29.02.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension of CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance. Senate decision dated 29.03.2015, Item-8 (C-20) circulated vide No.3947-4027/Estt.-I dated 11.05.2015 is also applicable in the case of re-employment.

NOTE: Academically active report should be submitted after completion of every year in re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment.

(Syndicate meeting dated 30.08.2015 Para 38(ii)

R-40. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed Dr. Rajinder Kaur, Professor, University Institute of Legal Studies to retain the lien against her substantive post as Assistant Professor in Department of Law, P.U., Chandigarh till her confirmation as a Professor in Law at University Institute of Legal Studies, P.U.

(Syndicate meeting dated 30.08.2015 Para 38(iii))

R-41. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has ordered that Dr. Suman Mor, Assistant Professor, Department of Environment Studies be given additional charge of Co-ordinator, Centre for Public Health, P.U. until further orders, in place of Dr. Vijay Lakshmi Sharma. It is anticipated that she would take a part of teaching load in the Centre for Public Health in addition to her responsibilities in Department of Environment Studies.

(Syndicate meeting dated 30.08.2015 Para 38(iv))

R-42. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has granted extension in term of appointment of Dr. Anuj Gupta, Assistant Professor (temporary), Centre for Stem Cell & Tissue Engineering, Institute of Emerging Area in Science & Technology, P.U., upto 30.06.2015 with one day break on 01.05.2015, purely on temporary basis, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus other allowances as admissible as per University rules, on the same term & conditions, under Regulation 5 at page 111-112 of P.U. Calendar, Volume-I, 2007.

(Syndicate meeting dated 30.08.2015 Para 38(v))

- **R-43.** The Vice-Chancellor, in anticipation of the approval of the Syndicate has
 - (i) extended in term of appointment of the following persons as Assistant Professor in U.I.E.T. (Sr. No.1 to 38) up to 30.06.2015 with one day break on 01.05.2015, purely on temporary basis, in the pay-scale of Rs.15600-39100+AGP

Rs.6000/- plus other allowances as admissible, as per University rules under Regulation 5 at pages 111-112 of Panjab University Calendar, Volume-I, 2007.

(ii) re-appointed (afresh) as Assistant Professor purely on temporary basis, mentioned at Sr. No.1 to 38 w.e.f. 06.07.2015 to 31.12.2015 or till the regular post/s is/are filled by regular faculty, in the pay-scale of Rs.15600-39100+AGP Rs.6000/- plus other allowances as admissible, as per University rules under Regulation 5 at pages 111-112 of Panjab University Calendar, Volume I, 2007:

| Sr. | Name of the | Branch | Sr. | Name of the Person | Branch |
|-----|-----------------------|-------------|-----|--------------------------|-------------|
| No. | Person | | No. | | |
| 1. | Ms. Preeti | CSE | 20. | Mr. Jitender Singh | ECE |
| | Aggarwal | | | _ | |
| 2. | Ms. Jyoti Sharma | Maths | 21. | Mr. Rajneesh Singla | IT |
| 3. | Mr. Hitesh Kapoor | Mgt. | 22. | Mr. Gurmukh Singh | IT |
| 4. | Ms. Anu Jhamb | Mgt. | 23. | Mr. Sanjiv Kumar | ECE |
| 5. | Mr. Geetu | Physics | 24. | Mr. Manu Bansal | IT |
| 6. | Mr. Saravjit Singh | ECE | 25. | Ms. Shweta Mehta | IT |
| 7. | Ms. Garima Joshi | ECE | 26. | Ms. Manisha Kaushal | CSE |
| 8. | Ms. Daljit Kaur | ECE | 27. | Ms. Harvinder Kaur | ECE |
| 9. | Ms. Rajni Sobti | IT | 28. | Dr. Anu Priya Minhas | Bio-Tech. |
| 10. | Mr. Sukhvir Singh | IT | 29. | Mr. Vijay Kumar | Micro- |
| | | | | | Electronics |
| 11. | Ms. Renuka Rai | Chemistry | 30. | Ms. Gurpreet Kaur | ECE |
| 12. | Ms. Pardeep Kaur | ECE | 31. | Dr. Gursharan Singh | Bio-Tech. |
| 13. | Dr. Ranjana Bhatia | Bio-Tech. | 32. | Mr. Chander Prakash | Mech. |
| 14. | Ms. Prabhjot Kaur | Mathematics | 33. | Mr.Kuldeep Singh Bedi | EEE |
| 15. | Dr. Parminder Kaur | Bio-Tech. | 34. | Mr. Amit Thakur | Mech. |
| 16. | Dr. Minakshi Garg | Bio-Tech. | 35. | Ms. Mamta Sharma | Physics |
| 17. | Ms. Jyoti Sood | Physics | 36. | Ms. Leetika | Maths |
| 18. | Ms. Dhriti | CSE | 37. | Mr. Munish Kansal | Maths |
| 19. | Ms. Anahat | ECE | 38. | Mr. Gurjinder Singh | Maths. |
| | Dhindsa | | | 1 | |

(Syndicate meeting dated 30.08.2015 Para 38(vi))

R-44. That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has approved the appointment of Dr. Amarjit Kaur Sahni, # 1134, Sector-71, S.A.S. Nagar, Mohali, as 'Medical Officer (Full-Time)' purely on contract basis in the B.G.J. Institute of Health, P.U. on fixed emoluments of Rs.45000/- p.m., initially for the period of six months (i.e. w.e.f. the date she joins her duty) & further extendable upto two years by giving one day break after every six months upon satisfactory performance, with the following stipulation:

"That the above appointment is being made purely on contract basis & for the period as mentioned above. It is understood that she will have no claim whatsoever for regular appointment after expiry of term of contractual appointment & her appointment shall be terminated without any notice. Her appointment shall come to an end automatically on completion of term of contract appointment as stated above."

(Syndicate meeting dated 30.08.2015 Para 38(vii))

R-45. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has appointed Dr. Zarreen Fatima as Assistant Professor on contract basis at fixed emoluments of Rs.30400/- in the Department of Urdu w.e.f. the date she starts work, for the academic session 2015-16 i.e. up to 31.05.2016 against the vacant post in the department or till the post is filled in on regular basis whichever is earlier, under regulation 5 at page 111 of P.U. Calendar, Volume-I, 2007, on the same terms and conditions according to which she had worked previously during the last session.

(Syndicate meeting dated 30.08.2015 Para 38(viii))

R-46. That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate/Senate, has extended the contractual term of appointment of the following Programmers working in Computer Unit, P.U. for six months more i.e. w.e.f. the dates noted against each after giving them one day's break, or till the posts of Foreman (against which they are appointed) are filled in through regular selection, whichever is earlier, on the previous terms & conditions:

| Sr. | Name of | Designation | Term upto | Date of | Period of Further extension |
|-----|-------------|-------------|------------|------------|----------------------------------|
| No. | employee | | | Break | |
| 1. | Ms. Cheshta | Programmer | 04.06.2015 | 05.06.2015 | 6.6.2015 to 2.9.2015 (89days) |
| | Arora | | | & | & |
| | | | | 03.09.2015 | 4.9.2015 to 1.12.2015 (89days) |
| 2. | Ms. | Programmer | 27.05.2015 | 28.05.2015 | 29.5.2015 to 25.8.2015 (89days) |
| | Charleen | | | & | & |
| | Kaur | | | 26.08.2015 | 27.8.2015 to 23.11.2015 (89days) |
| | | | | | |
| 3. | Mr. Neeraj | Programmer | 10.06.2015 | 11.06.2015 | 12.6.2015 to 8.9.2015 (89days) |
| | Rohila | | | & | & |
| | | | | 09.09.2015 | 10.9.2015 to 7.12.2015 (89days) |

(Syndicate meeting dated 30.08.2015 Para 38(ix))

R-47. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, and on recommendations of the Board of Control of Chemistry dated 09.07.2015, has approved the following amendment in regulations for M.Sc. Chemistry (Two Year Course) Semester System appearing at page 132 of Panjab University Calendar, Volume-II, 2007 from the session 2015-16:

| | Present Regulation | | Proposed Regulation |
|-----|--|--|--|
| (a) | B.Sc. (Medical/Non-Medical) candidates who have passed the said examination securing 50% marks in the aggregate as also 50% marks in the subject of Chemistry separately. The candidates, who have passed B.Sc. (Medical Group) examination shall be required to study Mathematics in First and Second Semesters, and those who have passed B.Sc. (Non-Medical) examination shall be required to study Biology for First | | B.Sc. examination of the Panjab University or any other University recognized by the Syndicate securing at least 50% marks in aggregate and with Chemistry & Mathematics for M.Sc. Chemistry course along with any Science subject Provided that a student who had not taken Mathematics as one of the subjects in B.Sc. examination may be |
| | and Second Semester. | | admitted to M.Sc. (2-year course) in |

| | Chemistry on the condition that he/she |
|------------------------|---|
| | passes an additional paper in |
| | Mathematics (50 hour course) in the first year examination securing at least 40% marks. |
| (b) to (d) xxx xxx xxx | (b) to (d) xxx xxx xxx |

(Syndicate meeting dated 30.08.2015 Para 38(x))

R-48. Pursuant to the discussion in the Senate held on 26.04.2015. anticipation of the Vice-Chancellor, in the approval Syndicate/Senate has approved the recommendations of the Committee constituted to study the ramification of the Hon'ble Supreme Court Judgment in a case P. Suseela & other Vs. University Grants Commission that the selection panels be given to the affiliated Colleges to facilitate the appointment of Assistant Professors, as per the eligibility conditions laid by the Hon'ble Supreme Court, wherein, only the candidates with NET/SLET qualifications of those who obtained Ph.D. Degree under University Grant Commission (Minimum Standards and Procedure for award of Ph.D. Degree) Regulation, 2009, are eligible for applying for the advertised post.

(Syndicate meeting dated 30.08.2015 Para 38(xi))

- **R-49.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the following recommendations of the Standing Committee dated 30.07.2015 constituted by the Vice-Chancellor to review the ongoing Semester System:
 - 1. In B.Com/BCA/BBA, the minimum number of marks required to pass each semester examination should be 35% in theory and 20% in internal assessment. If a candidate has not qualified 50% papers up to 2nd or 4th semester will not be promoted in 3rd and 5th semester respectively.
 - 2. If a candidate of a college fails in Annual System in B.Com/BCA/BBA, the college should give the admission to the students under the Semester System stream by creating additional seats in their own college only after the approval of the competent authority from the University.
 - 3. In B.A./B.Sc. etc. if a student fails or absent in the Practical Examination, will be allowed to appear in both theory & practical examinations with reappear cases.
 - 4. The Dean College Development Council, P.U. will communicate the decision of the above said committee to all the colleges without any delay.

(Syndicate meeting dated 30.08.2015 Para 38(xii))

R-50. That the Vice-Chancellor, on the recommendation of the Joint Research Board dated 07.05.2015 (Para 58) and in anticipation of the approval of the Syndicate, has approved the amendment in Regulation 13.1 appearing at page 193 of P.U. Calendar, Volume-II, 2007, with regard to extension in the submission of Ph.D. thesis.

(Syndicate meeting dated 30.08.2015 Para 38(xiii)

R-51. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the fee structure of Semester-I and Semester-II for the newly introduced Five Year Integrated Programme (Honours School) in Social Sciences 2015-16.

(Syndicate meeting dated 30.08.2015 Para 38(xiv))

R-52. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the following revised fee structure for Foreign/NRI/PIO for the B.D.S. course at Dr. Harvansh Singh Judge Institute of Dental Science & Hospital for the session 2015-16:

| At the time of Admission | Tuition Fee (p.a.) | Misc. Fee (p.a.) |
|-----------------------------|---|------------------|
| B.D.S. 1st year | US \$ 18540+680 (Regd. Fee one time) | Rs.20,637/- |
| B.D.S. 2 nd year | US \$ 6180 | Rs.20,637/ |
| B.D.S. 3rd year | US \$ 6180 | Rs.20,637/ |
| B.D.S. 4th year | US \$ 6180 | Rs.20,637/ |

(Syndicate meeting dated 30.08.2015 Para 38(xv))

R-53. That the Vice-Chancellor, in anticipation of the approval of the Syndicate has approved the appointment of the following Assistant Professors, on contract basis as a special case till further orders or till the end of ongoing academic session 2015-16 (i.e. start of summer vacation 2016) or till the posts are filled in on regular basis, whichever is earlier, at a fixed salary of Rs.30400/- on the same terms and conditions on which they were working earlier:

| Sr. No. | Name of Candidate | Subject | College |
|------------|--|------------------|--------------------------------------|
| 1. | Ms. Simranjeet Kaur D/o Shri Jagtar Singh | Computer Science | PUCC, Nihal Singhwala, Moga |
| 2. | Ms. Shaffy Girdhar D/o Shri Satish Kumar | Computer Science | PUCC, Sikhwala, Sri Muktsar Sahib |
| 3. | Shri Varun Maini S/o Shri Bhagwan Dass Maini | Computer Science | PUCC, Guru Har Sahai, Ferozepur |
| 4. | Shri Pawan Kumar S/o Shri Om Parkash | Computer Science | PUCC, Guru Har Sahai, Ferozepur |

(Syndicate meeting dated 30.08.2015 Para 38(xviii))

R-54. That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved that the students who have failed in B.A./B.Sc./ B.Com./B.B.A./B.C.A. 2nd year in 2015 under Annual System of examination are eligible to appear either as late College student or may join the College in the 3rd semester under Semester system of examination as a regular student and the said students who have already cleared the paper of Environment Studies, they shall have no need to clear it again.

(Syndicate meeting dated 30.08.2015 Para 38(xix))

R-55. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the following clause of revised BDS Course (7th Amendment) Regulations, 2015 as per DCI communication in lieu of the existing clause (Regulation) i.e. any student who does not clear the 1st BDS examination in all the subjects within 3 years from the date of admission shall be discharged from the course, duly approved by the Senate vide Para XXV dated 26.04.2015:

"any Student who does not clear the BDS course in all the subjects within a period of 9 years, including one year Compulsory Rotatory paid Internship from the date of admission shall be discharged from the course" this will be effective from the current academic session i.e. 2015-16 onwards."

(Syndicate meeting dated 30.08.2015 Para 38(xx)

R-56. That the Vice-Chancellor, in anticipation of the approval of the Syndicate has re-appointed afresh following Assistant Professor purely on temporary basis at P.U. Rural Centre Kauni, Sri Muktsar Sahib, w.e.f. the date of start of the classes for the academic session 2015-16 or till the regular posts are filled in through regular selection whichever is earlier, in the pay-scale of Rs.15600-39100+AGP of Rs.6000/- plus allowances as admissible as per University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume-I, 2007, on the same terms and conditions on which they were working earlier for the session 2014-15:

| 1. | Dr. Gurjit Singh | (Assistant Professor in Punjabi) |
|----|--------------------|---|
| 2. | Mr. Surinder Singh | (Assistant Professor in Political Science) |
| 3. | Mr. Munish Kumar | (Assistant Professor in Computer Science) |
| 4. | Ms. Seema | (Assistant Professor in Physical Education) |

(Syndicate meeting dated 30.08.2015 Para 38(xxii))

R-57. That the Vice-Chancellor, in anticipation of the approval of the Syndicate has extended the term of following Assistant Professors, purely on temporary basis w.e.f. the start of Academic Session 2015-16 till further orders or up to the end of academic session 2015-16 (i.e. start of the summer vacation 2016) or till the posts are filled in on regular basis, whichever is earlier, under Regulation 5 at page 111-112 of P.U. Calendar, Volume-I, 2007, on the same terms and conditions on which they were working earlier:

| Sr. No. | Name | Subject | Name of the College |
|------------|---------------------------|------------------|--|
| 1. | Dr. Kamalpreet Kaur | Punjabi | Baba Balraj P.U. Constituent College, Balachaur, District Nawanshehar |
| 2. | Dr. Naresh Kumar | Punjabi | |
| 3. | Dr. (Ms.) Poonam Dwivedi | English | |
| 4. | Mr. Hari Nath | Hindi | |
| 5. | Ms. Gurdeep Kaur | Punjabi | |
| 6. | Ms. Sukhjit Nahar | Sociology | |
| 7. | Ms. Harpreet Kaur | Commerce | |
| 8. | Mr. Hari Krishan | History | |
| 9. | Mr. Ramandeep Singh Nahar | Commerce | |
| 10. | Mrs. Ruby | Mathematics | |
| 11. | Mr. Inder Bhagat | Computer Science | |
| 12. | Mr. Deepak | Computer Science |] / |

| 13. | Dr. Resham Singh | Punjabi | |
|-----|------------------------------|--------------------|-----------------------------------|
| 14. | Dr. Hira Singh | Punjabi | |
| 15. | Dr. Gurdeep Singh | Punjabi | |
| 16. | Dr. Hardeep Singh | History | |
| 17. | Dr. Kumud Manohar Meshram | Hindi | P.U. Constituent |
| 18. | Dr. Harnam Singh | Physical Education | College, Guru Har |
| 19. | Mr. Kapil Dev | English | Sahai, District |
| 20. | Ms. Simarjeet Kaur | Mathematics | Ferozepur |
| 21. | Ms. Nishi | Commerce | |
| 22. | Mr. Mohammad Sazid | Commerce | |
| 23. | Mr. Harjinder Singh Bhardwaj | Political Science | 7) |
| 24. | Dr. Parminder Singh | Punjabi | 1 |
| 25. | Dr. Harjeet Singh | English | 71 |
| 26. | Dr. Shashi Kant Rai | Hindi | |
| 27. | Ms. Rajni Bhalla | Commerce | 71 |
| 28. | Ms. Monica | Commerce | P.U. Constituent |
| 29. | Mr. Sandeep Buttola | Sociology | \rightarrow College, Nihal |
| 30. | Mr. Shaminder Singh | Physical Education | Singhwala, District |
| 31. | Ms. Ritu Mittal | Economics | Moga |
| 32. | Mr. Ashim Kumar | Mathematics | |
| 33. | Mr. Rajiv Kumar | Political Science | 7) |
| 34. | Mr. Karan Gandhi | Commerce | |
| 35. | Dr. Inderjit Singh | Political Science | L |
| 36. | Dr. Sukhjeet Singh | Punjabi | P.U. Constituent |
| 37. | Dr. Ram Singh | Commerce | College, Sikhwala, |
| 38. | Dr. Sumit Mohan | Hindi | District Sri Muktsar |
| 39. | Mr. Sukhdev Singh | Punjabi | Sahib |
| 40. | Mrs. Navdeep Kaur | English | \int |
| 41. | Mrs. Mamta Rani | Commerce | <u> </u> |
| 42. | Mr. Harpreet Singh | Economics | P.U. Constituent |
| 43. | Mr. Rajesh Chander | History | College, Sikhwala, |
| 44. | Ms. Lakhveer Kaur | Physical Education | District Sri Muktsar Sahib |
| 45. | Mr. Jaswinder Singh | Punjabi | |
| 46. | Mrs. Rajni Chauhan | Commerce | P.U. Regional Centre, Ludhiana |

(Syndicate meeting dated 30.08.2015 Para 38(xxiii)

R-58. That the implementation of Double Entry System in the University from 1st April 2015 onwards, be ratified, in anticipation of the approval of the Senate.

- **NOTE**: 1. The work of rewriting/ reprocessing of the vouchers from 1st April 2015 onwards has already been started through Tally Software.
 - 2. The office has prepared the Balance Sheet as on 31.03.2015 (provisional) on the format as prescribed by the MHRD for other Central institutions (Appendix-VII).
 - 3. The significant accounting policy adopted for the preparation of accounts for Double Entry System has been given in Schedule 20 of the Balance Sheet.

- 4. The University has already submitted the above Balance Sheet to the UGC for presenting it before the Fact-Finding Committee.
- 5. The above Balance Sheet is subject to audit/ verification, the final report of which shall be submitted in due course.

(Papers relating to Double Entry System were supplied as a separate volume)

(Syndicate meeting dated 20.09.2015 Para 33(xv))

Referring to Sub-Item R-45, Professor Rajesh Gill said that it has been mentioned in the item that "the Vice-Chancellor, in anticipation of the approval of the Syndicate, has appointed Dr. Zarreen Fatima as Assistant Professor on contract basis at fixed emoluments of Rs.30400/- in the Department of Urdu w.e.f. the date she starts work". She suggested that the words "w.e.f. she starts work" should be replaced by "w.e.f. she joins".

Referring to Sub-Item R-49, Dr. Jagwant Singh stated instead of improving the standard/quality, they are downgrading it. Citing an example, he stated that they have switched over to Semester System from Annual System and in the Annual System they were allowing only one compartment/reappear, and that too, if the candidate concerned secured 20% or more marks; otherwise, his/her result was declared 'Fail', whereas in the Semester System they are allowing number of reappears. Forty five members of the Faculty of Business Management and Commerce sat together and prepared the Regulations/Rules for B.Com./B.B.A./B.C.A. Courses, but the Committee made drastic changes. Citing an example, he said that B.B.A. Course was introduced in the year 1999 and the minimum pass percentage was fixed that 40%, but now they have allowed reappear up to 50% and the pass percentage has been lower by 5%, i.e., fixed at 35%. As such, the quality has been lowered. He added that in the composition of the Committee, which has recommended the changes, no member of Faculty of Business Management and Commerce was there. He has learnt that all this has been done only to protect interest of a particular student.

Professor A.K. Bhandari said that this issue was discussed in the previous meeting of the Syndicate and it was decided that these recommendations are approved only for the year, which has passed. Now the issue would again go to the Faculty concerned, where they could take appropriate decision.

Dr. D.P.S. Randhawa remarked that if it is true that all this has been done just to favour a single student, it is a bad trend.

Continuing, Dr. Jagwant Singh said that he wanted to stress only one thing that whatever has been done, has been done, but the result of the students from the December 2015 examination onwards should be declared in accordance with the Regulations/Rules recommended by the Faculty of Business Management and Commerce and approved by the Syndicate and Senate.

Dr. I.S. Sandhu stated that he had also said in the meeting of the Syndicate that he is against the recommended 20% internal assessment as there was a provision of only 10% internal assessment in other Courses at the Undergraduate Level. So far as the remarks made by Dr. Jagwant Singh that all these drastic changes have been made just to accommodate a particular student is concerned, he was a member of the Committee and very well knew that they had not helped anybody. Secondly, since the minimum pass marks in other Undergraduate Courses is 35%, why they had recommended 50% pass marks in

the case of Commerce Faculty. Thirdly, since the pass percentage in the earlier Semesters (I & II) was 35%, how could they raise it to 50% in the later Semesters. He fully respects the decision of the Faculty, but if the Regulations recommended by the Faculty of Business Management and Commerce and approved by the Syndicate and Senate are to be implemented, the same should be implemented from next year (from 1^{st} Semester).

Professor A.K. Bhandari said that since from this year (from 1st Semester) the Regulations recommended by the Faculty of Business Management and Commerce and approved by the Syndicate and Senate could be implemented, the same should be implemented from the session 2015-16.

Dr. Jagwant Singh remarked that this is what he was saying.

The Vice-Chancellor stated that the system prevalent in the University is that they worked through the Committees and if they wanted to change it, they should do it quickly so that the changed Regulations/Rules are placed before the Syndicate at least in its meeting to be held in the month of November and placed before the Senate in the month of December.

Dr. Jagwant Singh clarified that the Regulation/Rules recommended by the Faculty of Business Management & Commerce have already been approved by the Syndicate and Senate. However, this Committee has made certain changes in those regulations. Therefore, there is no problem in implementing the Regulation/Rules recommended by the Faculty of Business Management & Commerce have already been approved by the Syndicate and Senate from this year. He added that the pass percentage in all their courses at the Postgraduate is 50% and the same is continuing for the last more than 40 years.

Professor A.K. Bhandari said that whatever has happened, has happened, but from now onwards, they could implement the regulations/rules approved by the Faculty of Business Management & Commerce and Syndicate & Senate and declare the results accordingly. He added that it is a transition period and in a year or so they are going to follow the regulations to be provided by the University Grants Commission. Therefore, everything would be uniform from the session 2016-17. Since it is a matter of only a year, they should implement the regulations/rules approved by the Faculty of Business Management & Commerce and Syndicate & Senate and declare the results accordingly.

Shri Ashok Goyal stated that while discussion very forcefully Dr. I.S. Sandhu in the meeting of the Syndicate was also convinced beyond doubt that whatever has been done by the Committee was correct and his assumption was based only on one thing that if for all these years, the internal assessment was 10% for all the undergraduate courses including the courses being offered under the Faculty of Business Management & Commerce, then why it has been raised to 20% from this year. It was not in his mind that the internal assessment in the Commerce Faculty was 20% for the last more than 40 years. He was sure that sometimes in the meeting of the Committee the members do not know that the changes would be going to benefit a particular student. As such, it should not be taken as if the allegations are being levelled against the Committee; rather they should try to help full faith in the integrity of the members of the Syndicate and Senate also. He agreed with Dr. Jagwant Singh that whatever has been done, has been done, but from this year they should implement the regulations/rules approved by the Syndicate and Senate.

RESOLVED: That the information contained in Items **R-(1) to R-(58) on the agenda**, be ratified, with the modification in R-45 & R-49 as given at (i) & (ii) below, respectively that -

- (i) **Sub-Item R-45** be read as "That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has appointed Dr. Zarreen Fatima as Assistant Professor on contract basis at fixed emoluments of Rs.30400/- in the Department of Urdu w.e.f. the date she **joins**, for the academic session 2015-16 i.e. up to 31.05.2016 against the vacant post in the department or till the post is filled in on regular basis whichever is earlier, under regulation 5 at page 111 of P.U. Calendar, Volume-I, 2007, on the same terms and conditions according to which she had worked previously during the last session; and
- (ii) the Regulations/Rules recommended by the Faculty of Business Management & Commerce for B.Com./B.C.A./B.B.A. courses, which have already been approved by the Syndicate and Senate, be implemented w.e.f. the academic session 2015-16.

LXII. The information contained in **Items I-1 to I-91** on the agenda was read out, viz. –

- **I-1.** That the Syndicate has felicitated the following:
 - (i) Shri Rajiv Pratap Rudy on assuming the office of the Minister of State (Independent Charge) for Skill Development, Entrepreneurship, Youth Affairs and Sports, Government of India.
 - (ii) Professor Krishan Gauba, Dean, Faculty of Medical Sciences, on receiving an award of Fellow of National Academy of Medical Sciences (FNAMS) for the significant contribution in the field of Dentistry and also B.R. Vacher Oration Award from the Indian Society of Pedodontics & Preventive Dentistry (ISPPD).
 - (iii) Professor B.S. Bhoop, Chairperson, University Institute of Pharmaceutical Sciences, Syndic and Fellow, on his having been selected for a very prestigious Bharti Vidyapeeth Best Pharmacy Teacher Award 2014.
 - (iv) Dr. Anurag Kuhad, Assistant Professor in Pharmacology of University Institute of Pharmaceutical Sciences, on his becoming the Member of the NAMS (India) in the year 2014.
 - (v) Dr. Neelima Dhingra of University Institute of Pharmaceutical Sciences, on having been selected for International Best Research Paper Award.
 - (vi) Professor Jaspal Kaur Kaang, Chairperson, Department of Guru Nanak Sikh Studies, on having been conferred 'Award of Honour' by Chief Khalsa Diwan, Sikh Educational Charitable Society, Amritsar.
 - (vii) Dr. R.P.S. Josh, Fellow, Panjab University, on his selection for 'Bharat Gaurav Award' along with Certificate of Excellence.
 - (viii) Professor Harsh Nayyar, Chairperson, Department of Botany on getting International Collaborative Project namely Consultative Group of International Agricultural Research (CGIAR) funded by United National Development Programme.

(Syndicate meeting dated 22.11.2014 Para 1)

(ix) Professor Bhupinder Singh Bhoop, on his selection for the prestigious 'Professor M.R. Balichwal Pharma Oration Award' by Institute of Chemical Technology (ICT), Mumbai.

(Syndicate meeting dated 21.12.2014 Para 1)

- (x) The Director Youth Welfare and the students for winning the Overall Trophies of Theatre & Literary items and Runner-up Trophy in Fine Arts during the 30th North Zone Inter-University Youth Festival-2015.
- (xi) Dr. Anurag Kuhad, Assistant Professor, University Institute of Pharmaceutical Sciences, for getting sanctioned DST INSPIRE Internship Programme from the Department of Science & Technology (DST), Government of India.
- (xii) Professor S.K. Tomar, Department of Mathematics, Panjab University, on his having been bestowed with P.L. Bhatnagar Memorial Award at the 80th Annual Conference of Indian Mathematical Society.
- (xiii) Professor Nishtha Jaswal, Department of Laws, Panjab University, on her appointment as member of the Chandigarh Commission for Protection of Child Rights;
- (xiv) Professor Suresh K. Sharma, Department of Statistics, Panjab University, on his having been invited for four months by the Department of Health & Human Services, National Institutes of Health, National Eye Institute, Bethesda, Maryland.
- (xv) Professor A.K. Agarwal, former CSIR Emeritus Scientist at the Department of Mathematics, on having been conferred with Emeritus Fellowship of University Grants Commission for a period of two years.
- (xvi) Professor Surya Kant, Department of Geography, on having been awarded Senior Fellowship by the Indian Council of Social Science Research for a period of two years.
- (xvii) Dr. Jagdish Rai, Assistant Professor at Institute of Forensic Science and Criminology, on winning an award of \$2500 from InnoCentive, Inc., USA.

(Syndicate meeting dated 25.01.2015 Para 1)

- (xviii) Professor Harkishan Singh, Professor Emeritus, University Institute of Pharmaceutical Sciences, on his having been honoured by the Punjab Academy of Sciences, Patiala, with Lifetime Achievement Award.
- (xix) Professor Jitendra Mohan, Professor Emeritus, Department of Psychology, Panjab University, on his having been conferred with the first Life Time Achievement Award by the Indian Association of Positive Psychology.
- (xx) Dr. Ashok Kumar, DS Kothari Post Doctoral Fellow at the Department of Physics, on his having been awarded 'Young Scientist Award' by the Punjab

- Academy of Sciences in the field of Computational Modeling of Materials.
- (xxi) Dr. Deepak Kumar Gupta, Dr. H.S. Judge Institute of Dental Sciences, on his having been awarded a 'Travel Grant' on competitive basis up to the value of £ 750 plus other benefits like, free Registration and Hospitality to attend 8th International Orthodontic Congress (WFO 2015) scheduled to be held at London, UK from 27-30 September 2015.
- (xxii) Dr. Satish Kumar Taneja (Retd.), Department of Zoology, Panjab University, for an invention entitled 'A Modified Poultry Feed for Production of Eggs', which has been patented by Technology Information, Forecasting and Assessment Council (TIFAC) for 20 years.
- (xxiii) Professor Raj Pal Sharma, Department of Chemistry, Professor A.K. Agarwal, Department of Mathematics and Professor M.P. Bansal, Department of Biophysics, on their having been awarded UGC Emeritus Fellowship for two years.
- (xxiv) Dr. Surya Kant, Professor of Geography (Retd.), on his having been awarded Senior Fellowship by the Indian Council of Social Science Research (ICSSR), New Delhi, for two years.

(Syndicate meeting dated 08.03.2015 Para 1)

- (xxv) Shri Satya Pal Jain, Fellow, Panjab University, on his having been appointed as Additional Solicitor General of India for a period of three years by the President of India.
- (xxvi) Dr. Anil Kumar, Professor of Pharmacology in the University Institute of Pharmaceutical Sciences, on his having been selected for the ICMR Award for the Scientists belonging to underprivileged communities in the recognition of his research contribution for Biomedical Research work entitled 'Neuropharmacological Investigations on various Neuroprotective Mechanisms for Age and Related Problems'.
- (xxvii) Ms Ranjana Bhandari, ICMR-Senior Research Fellow, pursuing doctoral research work at University Institute of Pharmaceutical Sciences, on her having been selected for a very prestigious fully funded international 'KIKEN-BSI Summer Internship Programme 2015' on the theme "Sculpting Neural Circuits and Behaviour" at Mental Biology Laboratory, RIKEN, Brain Science Institute, Japan from June 10 to August 05, 2015.

(Syndicate meeting dated 20.04.2015 (Para 1))

- (xxviii) Ms. Baljinder Kaur, a P.U. Alumna (Indian Theatre and Punjabi Department) for winning National Award of Best Supporting Actress.
- (xxix) Professor Ajay K. Sood of Indian Institute of Science, Bengaluru, who graduated from Department of Physics, Panjab University, Chandigarh in 1972, for having been elected as a Fellow of the Royal Society (FRS), London, in 2015.
- (xxx) Professor Gurmail Singh on his having been appointed as Vice-Chancellor of the Akal University, Talwandi Sabo, District Bathinda, Punjab.
- (xxxi) Professor S.K. Mehta, Department of Chemistry, for having received Haryana Vigyan Ratna Award comprising cash award Rs.2 lacs, a citation and a trophy.
- (xxxii) Professor Upinder Sawhney of the Department of Economics for having been awarded the prestigious DAAD Scientists Exchange Service; and
- (xxxiii) Dr. Gaurav Gaur, Centre for Social Work and his team on being honoured by Mrs. Poonam Sharma, Mayor, Municipal Corporation, Chandigarh, with an appreciation certificate for running an 'Education Forever Project'.

(Syndicate meeting dated 31.05.2015 Para 1)

- (xxxiv) Professor Amrik Singh Ahluwalia on his having been chosen for the 'International Birbal Sahni Birth Centenary Award and Birbal Savitri Sahni Honour' by the Birbal Savitri Sahni Foundation, Lucknow, for his contributions in the field of Science;
- (xxxv) Professor Kamaljit Singh Bawa, Distinguished Professor of Biology at University of Massachusetts, Boston, who did his B.Sc. (Hons. School), M.Sc. (Hons. School) and Ph.D. under the supervision of Professor P.N. Mehra, Department of Botany, Panjab University, on having been elected as a Fellow of the Royal Society (FRS), London, in 2015;
- (xxxvi) Professor Anil Kumar of University Institute of Pharmaceutical Sciences on his selection as CPCSEA Nominee (Committee for the Purpose of Control and Supervision of Experiments on Animals) on behalf of Ministry of Environment, Forest & Climate Change (Animal Welfare Division) for a period of 3 years;
- (xxxvii) Dr. Kewal Krishan, Assistant Professor of Department of Anthropology, on his having been elected as a Fellow of the prestigious Royal Anthropological Institute (RAI) of Great Britain and Ireland in the elections held on June 11, in London;

- (xxxviii) Professor Bhupinder Singh Bhoop, Chairperson, UIPS and Mr. Sanjay Bansal on their having been conferred with coveted global research award 'Eudragit Award 2014' for the paper 'Quality by Design (QbD) enabled systematic development of gastroetentive multiple-unit microballoons of itopride hydrochloride' as the best paper selected in Asian continent;
- (xxxix) Six faculty members from institutions belonging to Chandigarh Region Innovation Knowledge Cluster (CRIKC) namely Professor Tankeshwar Kumar (Physics), Professor Sanjay Chhiber (Microbiology) & Assistant Professor Sangeeta Pilkhwal Sah (UIPS) and remaining three from other CRIKC Institutions, viz., IIT, Ropar, Centre of Innovative and Applied Bioprocessing (CIAB), Mohali and PGIMER, on their selection as Members of the National Academy of Sciences (NASI), India;
- (xl) Mr. Namanveer Singh Brar, student of Panjab University, on securing a Bronze Medal in Men's Double Trap Shooting in World University Games 2015 at Gwanglu in South Korea on 10th July 2015;
- (xli) Professor Shankarji Jha, Chairperson, Department of Sanskrit, on his having been invited at 16th World Sanskrit Conference held at Silpakom University, Bangkok, Thailand from June 28 to July 2, 2015 to present a research paper "Nyaya" (special grammatical axioms) in Sanskrit Grammar; and
- (xlii) Dr. Namita Gupta, Assistant Professor in Centre for Human Rights and Duties, on her having been invited to attend one week training program on 'Precautionary Principle: Governance of Innovation and Innovations in Governance' in Budapest (Hungary) from June 28 to July 4, 2015 organized by Central European University, Median and the European Environment. She was the only participant from India.

(Syndicate meeting dated 19.07.2015 Para 1(i))

- (xliii) Dr. Girish Sahni, Recipient of Panjab University Vigyan Rattan Award & P.U. alumnus and Director, CSIR-Institute of Microbial Technology (IMTECH), Chandigarh, on his appointment as Director General (DG) of Council of Scientific and Industrial Research (CSIR), New Delhi.
- (xliv) Dev Samaj Postgraduate College for Women at Ferozepur City on being approved for the establishment of Dean Dayal Upadhyay Kaushal Kendra to start the vocational courses, viz. B.Voc. in (i) Global Professionals in Beauty and Aesthetics, (ii) Textile & Fashion Technology, and (iii) Hospital Administration and Management with an intake of

- 50 (Each Programme) along with a total grant of Rs.4.65 crores for a period of two years.
- (xlv) G.G.D.S.D. College, Sector 32, Chandigarh, on being approved for the establishment of Dean Dayal Upadhyay Kaushal Kendra to start the vocational courses, viz., B.Voc. & M.Voc. in (i) Agri Business and Agarian Entrepreneurship, (ii) Fashion Technology & Apparel Design, and (iii) Hardware Networking with an intake of 50 (Each Programme) along with a total grant of Rs.4.65 crores for a period of two years.
- (xlvi) GHG Khalsa College, Gurusar Sadhar.
- (xlvii) DAV College, Sector 10, Chandigarh.
- (xlviii) Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology (Dr SSBUICET) on being honoured with the 'Outstanding Engineering Institute in North India' in recognition of leadership; development, marketing an institute and industry interface.
- (xlix) The team of Dr. SSBUICET led by Professor Seema Kapoor for winning 1st Prize amounting to Rs.1 lakh for its project "Amal-Vari" from Enactus Uniliver Special Competition under the Uniliver Sustainability Living Plan Criteria.

(Syndicate meeting dated 30.08.2015 Para 1(i))

- **I-2.** That the Syndicate has noted the following information given by the Vice-Chancellor:
 - (1) Consultative Group of International Agricultural Research (CGIAR) funded National by United Development Programme, Food and Agriculture Organization, has sanctioned an International Collaborative Project to three Institutions viz. Panjab University, Chandigarh, International Crops Research Institute (ICRISAT), Hyderabad and International Centre Agricultural Research in Dry Areas (ICARDA), Morocco. Dr. Harsh Nayyar, Professor and Chairperson, informed that the Department of Botany would act as a Lead Centre for this project and shall work in collaboration with ICRISAT, Hyderabad and ICARDA, Morocco.
 - (2) The Vice-Chancellor informed the honourable members that Panjab University has received a letter from the Chairman, University Grants Commission, New Delhi on 18.11.2014 vide D.O. No.F.1-11/2-014. Extracts from this letter are as follows:

It has been observed that several Universities because of a large number of vacant positions in different subjects, the instructional work is being handled by teachers who are appointed on temporary, contract and even part-time basis. Their commitment largely ends with their delivering the assigned lectures. The end result is instructions are passed on to students in a ritualistic manner. Such a teacher also obviously cannot avail of continuing self-professional development initiatives because of their being not holding regular positions.

The UGC has never held back its commitment to provide the resources for this purpose to the University but it also expects that the University should play its own part in the same spirit in ensuring the filling up of all vacant positions in all subjects without further delay in the interest of maintaining quality and standards.

Therefore, we need to make a serious effort in ensuring that all vacant positions are filled by the University before the start of the next academic session, well in time for the selected persons to be available for the instructional programs of the new academic session. It should be ensured that the policy of reservation is duly followed while making recruitments.

He hope that the spirit of this letter will be appreciated and that there should be no opportunity for the UGC to withhold the General Development Grant to the University.

(Syndicate meeting dated 22.11.2014 Para 1(2))

- (3) The University Grants Commission vide its letter of 2nd December 2014, has approved the up-gradation of the Department of Biophysics from Departmental Research Support-II (DRS-II) to Department of Special Assistance-I (DSA-I) programme for a period of 5 years from 1.4.2015 to 31.3.2020. Rupees 127.50 lacs + salary of one Project Fellow shall be made available to this Department.
- (4) The University has received a donation of rupees eleven lac from Dr. Harvansh Singh Judge as a contribution with respect to 'Panjab University's Registrar's accommodation/ furnishings'.
- (5) The University is going to receive two AC Buses through MPLAD Funds provided to PU to promote Chandigarh Region Innovation and Knowledge Cluster (CRIKC) on the recommendation of Hon'ble Shri Pawan Kumar Bansal, Fellow, Panjab University. The services of these buses shall commence on the auspicious occasion of 'Lohri' festival in January 2015.

(Syndicate meeting dated 21.12.2014 Para 1(1,3 &4))

- (6) NAAC Peer Team comprising 15 members and Chaired by Professor Dr. Anil K. Bhatnagar, visited the Panjab University, Chandigarh from March 1-5, 2015 for accreditation.
- (7) Panjab University has secured the Overall Trophies of Theatre & Literary items and Runner-up Trophy in Fine Arts during the 30th North Zone Inter-University Youth

- Festival-2015 organized by A.I.U. at University of Jammu, Jammu, from January 15 to 20, 2015.
- (8)The Department of Science & Technology (DST), Government of India, has approved the application submitted by Dr. Anurag Kuhad, Assistant Professor at University Institute of Pharmaceutical Sciences and sanctioned the DST INSPIRE Internship Programme to Panjab University, Chandigarh with Dr. Anurag Kuhad as the Programme Coordinator. The annual budget of the DST INSPIRE Internship Programme will be approximately Rupees One Crore (Rs. 25 lakhs per camp) initially for five years (total grant of Rs.5 crore). Nobel Laureates, Bhatnagar Awardees, Science Academy Fellows and Eminent Scientists from National as well as International Institutes in the science streams shall be invited in these camps to motivate young school students studying in 11th standard.

(Syndicate meeting dated 25.01.2015 Para 1(1,2,3 &4))

(9) Technology Information, Forecasting and Assessment Council (TIFAC) has granted a Patent No.253740 to the Panjab University, Chandigarh for an invention entitled 'A Modified Poultry Feed for Production of Eggs' for the term of 20 years w.e.f. 24.8.2005 (date of filing the application). Dr. Satish Kumar Taneja (Retd.), Department of Zoology, Panjab University, is the inventor of the above patent.

(Syndicate meeting dated 08.03.2015 Para 1(5))

- (10) Government of Punjab at its cabinet meeting held recently has granted permission to give 5 acres land to the Panjab University for its Regional Centre at Sri Muktsar Sahib.
- (11) World renowned Science Journal 'Nature', published by Macmillan Publishers Ltd., London, has given top rank to Panjab University amongst the leading science institutions of India in its special issue on 'Science in India' dated May 14, 2015. This judgement is based on citation rates in Elsevier Scopus database for institutes that had produced more than 2000 papers between 2010 and 2014.
- (12) Shri Pranav Jha, Senior Consultant, Media Lab Asia, under Department of Electronics and Information Technology, Government of India, New Delhi, has informed by email that the approval for execution of the project under "Visvesvaraya Ph.D. scheme for Electronics and IT" in 2015-16, has been granted to University Institute of Engineering & Technology. Under this project support of 5 full-time Ph.D. candidates at University Institute of Engineering & Technology will be given.
- (13) The University Grants Commission vide its letter received on 29.04.2015, has approved the upgradation of

- Department of Zoology from CAS -I to CAS-II Programme for a further period of 5 years from 01.04.2015 to 31.03.2020. The Department will receive Rs.161.55 lacs plus salary of two Project Fellows.
- (14) The University Grants Commission vide its letter received on 06.05.2015, has approved the upgradation of Department of Biochemistry from DRS-I to DRS-II Programme for a further period of 5 years from 01.04.2015 to 31.03.2020. The Department will receive Rs.125.00 lacs plus salary of two Project Fellows.
- (15) Patent Facilitating Centre (PFC) of Technology Information Forecasting and Assessment Council (TIFAC) has granted patent certificate for Indian Patent No.265132 on 09.02.2015 to the Inventor, Dr. Shishu, University Institute of Pharmaceutical Sciences, with the title 'Sustained Release Pharmaceutical Compositions Containing Curcumin and Beta-Cyclodextrin'.
- (16) The patent application entitled 'Formulation of Transition Metal Based Cationic Metalosomes' of Dr. Gurpreet Kaur, Assistant Professor, Department of Chemistry, has been approved by Technology Information Forecasting & Assessment Council (TIFAC), DST, for filing a Patent in India.

(Syndicate meeting dated 31.05.2015 Para 1(1, 2, 9, 10, 11, 12 & 13))

- (17) Getty Foundation, USA, has awarded a grant of US\$1,30,000 to conduct a study to preserve Gandhi Bhawan under conservation of Heritage buildings project. This prestigious grant has been granted under 'Keeping it Modern', major philanthropic initiative of Getty Foundation;
- (18) Panjab University student Mr. Namanveer Singh Brar secured a Bronze Medal in Men's Double Trap Shooting in World University Games 2015 at Gwanglu in South Korea on 10th July 2015. He has also represented Indian Universities in Men's Trap Shooting;
- (19) Indian Council of Agricultural Research (ICAR), New Delhi, has sanctioned Rs.2.65 crores for a multi-institutional research project entitled 'Delineating Beta Casein Variants in Indian Cows and Potential Health Implications of A1, A2 Milk' under the National Agricultural Science Fund Foundation (NASF). Professor Rajat Sandhir of the Department of Biochemistry is part of the research project. The work for the research project will be carried out jointly with the National Bureau of Animal Genetic Research (NBGAR) and National Dairy Research Institute (NDRI), Karnal.

(Syndicate meeting dated 19.07.2015 Para 1(2,9,& 10))

(20) Panjab University Institute of Social Sciences Education and Research (Panjab University-ISSER), was inaugurated by Shri Vijay Dev, IAS, Advisor to the

- Administrator, UT, Chandigarh at Guru Teg Bahadur Bhawan on August 11, 2015.
- (21) Recipient of Panjab University Vigyan Rattan Award and P.U. alumnus, Dr. Girish Sahni, Director, CSIR-Institute of Microbial Technology (IMTECH), Chandigarh, has been appointed Director General (DG) of Council of Scientific and Industrial Research (CSIR), New Delhi. He did his graduation (1973-76) and postgraduation (1976-78) from the Department of Microbiology, Panjab University.
- (22) Dr. SSB University Institute of Chemical Engineering & Technology (Dr SSBUICET) has been honoured with the 'Outstanding Engineering Institute in North India' in recognition of leadership; development, marketing an institute and industry interface. Professor Meenakshi Goyal, Chairperson, Dr. SSBUICET, received the award in person at a function in Mumbai.
- A team from Dr. SSBUICET led by Professor Seema (23)Kapoor has bagged 1st Prize of Rs.1 lakh for its project "Amal-Vari" from Enactus Uniliver Special Competition under the Uniliver Sustainability Living Plan Criteria. Enactus is an international non-profit organization which works with leaders in business and higher education in 36 countries and over 1600 universities to create sustainable change for societal benefit entrepreneurial approach. The team has further received Enactus Blue Dart Empowering Competition grant of Rs.40,000/-, Enactus Mahindra Rise Special Competition grant of Rs.40,000/- and Semifinalist trophy from teams representing renowned Engineering, Commerce and Management Schools. Professor Seema Kapoor has also received 'Best Enactus Faculty Leadership Award of Rs.15000/- for the professional and personal development of Enactus students; and
- (24) Shri Ravneet Singh, Member Parliament, Ludhiana, has sanctioned a grant of Rs.5 lakhs for construction of Hall/Canteen at Panjab University Regional Centre, Ludhiana, under "MPLAD Scheme."

(Syndicate meeting dated 30.08.2015 Para 1(1, 2, 4, 5, 6))

I-3. His Excellency, M. Hamid Ansari, Vice-President of India and Chancellor, Panjab University, Chandigarh vide Govt. of India Gazette Notification No.744 dated 09.04.2015 has extended the term of Professor A.K. Grover as Vice-Chancellor of the Panjab University, Chandigarh for a period of three years with effect from 23rd July 2015, on the existing terms and conditions.

(Syndicate meeting dated 31.05.2015 Para 36(i))

I-4. That the Vice-Chancellor has allowed to withdraw the affiliation granted to Sant Hari Singh Memorial College for Women, Chella-Makhsuspur, District Hoshiarpur, for running PGDCA Course w.e.f. the session 2014-15, as requested by the Principal.

(Syndicate meeting dated 22.11.2014 Para 29(ii))

I-5. The Vice-Chancellor has ordered that the following decision of the Syndicate meeting 17.8.2014 (Para 11) be circulated subject to the ratification by the Senate:

"Mrs. Arun Prabha, Assistant Librarian (Selection Grade), A.C. Joshi Library, Panjab University, Chandigarh, be given, the designation of Deputy Librarian (as a measure personal to her) w.e.f. 01.01.2014, i.e., the date after publishing her last paper in December 2013, (as the date had not been specified on her papers/journals when published) as has been done in the case of Shri Shiv Kumar & Shri Satish Chander, who have been given the designation of Deputy Librarian after publishing their last paper in peer reviewed journals."

I-6. That the Vice-Chancellor, has protected the pay of Dr. Harminder Singh Bains, Director Professor, P.U. S.S. Giri Regional Centre, Hoshiarpur, at Rs.47920/- + AGP Rs.10,000/- w.e.f. the date of his joining in the Panjab University i.e. 23.01.2014 (in the pay scale of Rs.37400-67000+AGP Rs.10000), as per LPC issued by his previous employer i.e. Punjab Technical University, Jalandhar, with next date of increment of 01.07.2014.

(Syndicate meeting dated 25.01.2015 Para 53(i))

- I-7. That the Vice-Chancellor has approved the recommendations of the Selection Committee dated 27.12.2014 regarding appointment of the following persons as Part-Time Assistant Professor in Law, Department of Laws, Panjab University, Chandigarh for the academic session 2014-2015 w.e.f. the date they start/started work, on the same term and conditions as applicable in all such other appointments of Assistant Professors, already working in the department:
 - 1. Gurpreet Singh
 - 2. Neetu Gupta
 - 3. Lakhwinder Singh

Waiting List

- 1. Priyanka Bedi
- 2. Seema Gupta
- 3. Harpreet Kaur

(Syndicate meeting dated 25.01.2015 Para 53(ii))

I-8. That the Vice-Chancellor, has allowed to fix the pay of Dr. Ramesh Kataria, Assistant Professor (Reserved for PH Locomotor Disability), Department of Chemistry, P.U., at Rs.21150/- in the pay band of Rs.15600-39100 + Grade Pay of Rs.6000/- w.e.f. 13.06.2013 (A.N.) i.e. the date of his joining in the Department of Chemistry, with next date of increment i.e. 01.07.2013.

(Syndicate meeting dated 25.01.2015 Para 53(iii))

- **I-9.** That the Vice-Chancellor, after considering the request of the President/Chairman, Governing Body, Satyam Cultural Social Educational Society, Village Sayadwala, Tehsil-Abohar, District Fazilka (Pb.), has passed the following orders that:
 - 1. since the College has admitted 24 students in B.Com.-I without getting prior affiliation from this University, the

admission of the admitted students could not be approved.

2. taking sympathetic consideration of the admitted 24 student's academic career, it is advised to transfer the 24 students admitted in B.Com. 1st year along with the admission fees and other charges, if any, to Maharaja Ranjit Singh College, Malout, Sri Muktsar Sahib (Punjab).

President/Chairman, Governing Body, Satyam Cultural Social Educational Society has further been advised to do the needful in the matter and report the compliance to the University immediately.

(Syndicate meeting dated 25.01.2015 Para 53(iv))

I-10. That the Vice-Chancellor has:

(i) Re-appointed afresh the following faculty members purely on temporary basis (Sr. No.1 to 10) at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, from 10.12.2013 for 11 months i.e. upto 09.11.2014 with break on 08.12.2013 (Sunday) and 09.12.2013 (Break Day) or till the posts are filled up through regular selection, whichever is earlier, under Regulation 5 at page 111, of P.U. Calendar, Volume-I, 2007, on the same terms and conditions on which they were working earlier:

| Sr. | Name | Designation |
|-----|-------------------|---------------------|
| No. | | |
| 1. | Dr. M.K. Chhabra | Reader |
| 2. | Dr. Manjot Kaur | Assistant Professor |
| 3. | Dr. Rajni Jain | Assistant Professor |
| 4. | Dr. Prabhjot Kaur | Assistant Professor |
| 5. | Dr. Rajiv Rattan | Assistant Professor |
| 6. | Dr. Amandeep Kaur | Assistant Professor |
| 7. | Dr. Monika Nagpal | Assistant Professor |
| 8. | Dr. Amrita Rawla | Assistant Professor |
| 9. | Dr. Vandana Gupta | Assistant Professor |
| 10. | Dr. Navjot Kaur | Assistant Professor |

(ii) Re-appointed afresh the following faculty members purely on temporary basis (Sr. No. 11 to 14) at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, from 09.01.2014 for 11 months i.e. upto 08.12.2014 with break on 07.01.2014 (Holiday) and 08.01.2014 (Break Day) or till the posts are filled up through regular selection, whichever is earlier, under Regulation 5 at page 111, of P.U. Calendar, Volume-I, 2007, on the same terms and conditions on which they were working earlier:

| Sr. No. | Name | Designation |
|---------|--------------------|-----------------|
| 1. | Dr. Ruchi Singla | Senior Lecturer |
| 2. | Dr. Prabhleen Brar | Senior Lecturer |
| 3. | Dr. Vivek Kapoor | Senior Lecturer |
| 4. | Dr. Rosy Arora | Senior Lecturer |

I-11. The Vice-Chancellor has:

- (i) re-appointed afresh Dr. Shally Gupta, Professor in Oral Pathology, on contract basis w.e.f. 06.05.2014 for 11 months i.e. upto 05.04.2014 with break on 05.05.2014 (Break Day) or till the post is filled up through regular selection, whichever is earlier, under Regulation 5 at page 111, of P.U. Calendar, Volume-I, 2007, on the same terms and conditions on which she was working earlier; and
- (ii) re-appointed afresh the following faculty purely on temporary/ contract basis mentioned against each w.e.f. 09.04.2014 for 11 months i.e. upto 08.03.2015 with break on 06.04.2014 (Sunday), 07.04.2014 (Break Day) & 08.04.2014 (Holiday) or till the posts are filled up through regular selection, whichever is earlier, under Regulation 5 at page 111, of P.U. Calendar, Volume-I, 2007, on the same terms and conditions on which they were working earlier:

| Sr. | Name | Designation & Nature of |
|-----|------------------------|-----------------------------|
| No. | | Appointment |
| 1. | Dr. Maninder Pal Singh | Associate Professor in |
| | Gill | General Surgery (Temp.) |
| 2. | Dr. Satya Narain | Associate Professor in |
| | | Oral/Maxillofacial Surgery |
| | | (Temp.) |
| 3. | Dr. Shipra Gupta | Associate Professor in |
| | | Periodontics (Contract) |
| 4. | Dr. Prabhjot Cheema | Sr. Lecturer in Anatomy |
| | - | (Contract) |
| 5. | Dr. Rajdeep Brar | Assistant Professor in Oral |
| | | Medicine & Radiology |
| | | (Contract) |

- (iii) re-appointed afresh Dr. Rahul Sharma, Associate Professor in Oral/Maxillofacial Surgery, on contract basis w.e.f. 23.04.2014 for 11 months i.e. upto 22.03.2015 with break on 22.04.2014 (Break Day) or till the post is filled up through regular selection, whichever is earlier, under Regulation 5 at page 111, of P.U. Calendar, Volume-I, 2007, on the same terms and conditions on which he was working earlier.
- I-12. The Vice-Chancellor has re-appointed afresh the following faculty at Dr. Harvansh Singh Judge Institute of Dental Science & Hospital, P.U., purely on temporary basis w.e.f. 3.5.2014 for 11 months i.e. upto 2.4.2015 with break on 1.5.2014 (Break Day) & 2.5.2014 (Holiday) or till the posts are filled up through regular selection, whichever is earlier, under Regulation 5 at page 111, of P.U. Calendar, Volume-I, 2007, on the same terms and conditions on which they were working earlier:

| Sr. No. | Name of the Faculty | Designation with specialization |
|------------|----------------------|--|
| 1. | Dr. Neeraj Sharma | Associate Professor in Oral Medicine & Radiology |
| 2. | Dr. Ikreet Singh Bal | Associate Professor in Public Health Dentistry |
| 3. | Dr. Simranjit Singh | Senior Assistant Professor in Oral Pathology |

I-13. The Vice-Chancellor has re-appointed afresh the following faculty at P.U. Rural Centre, Kauni, Sri Muktsar Sahib, purely on temporary basis w.e.f. the date of start of the classes for the academic session 2014-2015 or till the regular posts are filled in through regular selection whichever is earlier, in the pay-scale of Rs.15600-39100+AGP of Rs.6000/- plus allowances as per University Rules, under Regulation 5 at page 111, of P.U. Calendar, Volume-I, 2007, on the same terms and conditions on which they were working earlier for the same session 2013-2014:

| Sr. No. | Name of the person & Subject | |
|---------|--|--|
| 1. | Dr. Gurjit Singh, Assistant Professor in Punjabi | |
| 2. | Mr. Surinder Singh, Assistant Professor in Political Science | |
| 3. | Mr. Munish Kumar, Assistant Professor in Computer | |
| | Science | |
| 4. | Ms. Seema, Assistant Professor in Physical Education | |

I-14. The Vice-Chancellor has re-appointed afresh the following Assistant Professors in the Department of Zoology, w.e.f. the date of start of the classes purely on temporary basis for the academic session 2014-2015, or till the regular posts are filled in through regular selection whichever is earlier, in the pay-scale of Rs.15600-39100+AGP of Rs.6000/- plus allowances as per University Rules, under Regulation 5 at page 111, of P.U. Calendar, Volume-I, 2007, on the same terms and conditions on which they were working earlier:

| Sr. No. | Name of the Faculty Members |
|------------|-----------------------------|
| 1. | Dr. Ravneet Kaur |
| 2. | Dr. Mani Chopra |
| 3. | Dr. Puneet Raina |
| 4. | Dr. Vijay Kumar |

I-15. The Vice-Chancellor has re-appointed afresh the following Assistant Professors at P.U. Regional Centre, Near Gurudwara Tibbi Sahib, Sri Muktsar Sahib, w.e.f. the date of start for the academic session 2014-2015 or till the regular posts are filled in through regular selection whichever is earlier, in the pay-scale of Rs.15600-39100+AGP of Rs.6000/- plus allowances as per University Rules, under Regulation 5 at page 111, of P.U. Calendar, Volume-I, 2007, on the same terms and conditions on which they were working earlier for the session 2013-2014:

| Sr. No. | Name of the Faculty Members | Designation |
|------------|-----------------------------|--------------------------------|
| 1. | Ms. Inderjot Kaur | Assistant Professor in Law |
| 2. | Shri Hardip Singh | Assistant Professor in Punjabi |

In partial modification to this office letter issued vide No. Estt./14/6994-95 dated 24.7.2014, the Vice-Chancellor has re-appointed afresh Dr. Manoj Kumar, Assistant Professor, Centre for Public Health, IEAST, P.U., purely on temporary basis w.e.f. 7.7.2014 for the academic session 2014-2015 or till the regular posts are filled in through regular selection, whichever is earlier, under Regulation 5 at page 111, of P.U. Calendar, Volume-I, 2007, in the pay-scale of Rs.15600-39100+AGP of Rs.6000/- + two increments as has already been given during the academic session 2012-2013.

NOTE Dr. Manoj Kumar, Assistant Professor, was re-appointed afresh purely on temporary basis, vide office letter No. 6994-95 dated 24.7.2014 w.e.f. the start of classes for the academic session 2014-15.

In partial modification to this office letter issued vide No. Estt./14/6990-91 dated 24.7.2014, the Vice-Chancellor has re-appointed afresh the following persons at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, P.U., purely on temporary basis w.e.f. 7.7.2014 for the academic session 2014-2015 or till the regular posts are filled in through regular selection, whichever is earlier, in the pay-scale of Rs.15600-39100+AGP of Rs.6000/- plus allowances as per University Rules, under Regulation 5 at page 111, of P.U. Calendar, Volume-I, 2007, on the same terms and conditions on which they were working earlier:

| Sr. No. | Name of the Faculty Member | Designation |
|------------|-------------------------------|---|
| 1. | Ms. Twinkle Bedi | Assistant Professor in Computer Engineering |
| 2. | Ms. Harpreet Kaur | Assistant Professor in Mathematics |

NOTE: Ms. Twinkle Bedi, Assistant Professor in Computer Engineering and Ms. Harpreet Kaur, Assistant Professor in Mathematics were re-appointed afresh, purely on temporary basis, vide office letter No. 6990-91 dated 24.7.2014 w.e.f. the start of classes for the academic session 2014-15.

I-18. That w.e.f. the academic session 2015-16, the admissions to M.A. Geography (Campus only), Masters in Disaster Management and Masters in Remote Sensing & GIS, be made through CET (PG) conducted by Panjab University, Chandigarh.

(Syndicate meeting dated 25.01.2015 Para 27)

I-19. That an Endowment namely "Smt. Prem Lata and Professor Jain Research Foundation" be created in the Department of Chemistry & Centre for Advance Studies in Chemistry, P.U. to promote Scientific Research.

(Syndicate meeting dated 25.01.2015 Para 31)

I-20. That Centre for "Skill Development & Entrepreneurship", be set up with the following arrangement to make a large reform in enhancing skills to train the workforce of the country being a challenge to put people in right work:

| | T | |
|----|---|-----------------------|
| 1. | Professor Suresh Kumar Chadha | Honorary Director |
| | UBS (Honorary Director, CPC) | 3 |
| | , , , | |
| 2. | Dr. Amandeep Singh Marwaha | Coordinator |
| | Associate Director, CPC | |
| 3. | Professor Deepti Gupta | Honorary Coordinator |
| | Associate Director, CPC | |
| 4. | Dr. Manu Sharma | Honorary Coordinator |
| | Associate Director, CPC | |
| 5. | The Association of Professor Sa | njeev Sharma (UIAMS), |
| | Professor Deepak Kapoor (UBS) and Dr. Gurmala Suri (UBS) be | |
| | sought as Adjunct Faculty of this new | Centre. |

(Syndicate meeting dated 25.01.2015 Para 14)

I-21. That an Endowment of Rs.4,00,000/- made by Ms. Meenaxi Anand Chaudhary, IAS (Retd.), Ms. Urvashi Gulati, IAS (Retd.) and Ms. Keshni Anand Arora, IAS, be accepted, for holding an Annual Memorial Lecture in the memory of their revered father Late Prof. J.C. Anand, Reader (Retd.), Department of Political Science, Panjab University. The investment of Rs.4,00,000/- be made in the shape of TDR for institution of an Endowment and the interest of the amount be utilized for holding the said lecture.

(Syndicate meeting dated 08.03.2015 Para 33)

I-22. That the entrance test be abolished for admission to M.E./M.Tech at University Institute of Engineering & Technology (UIET) and only GATE qualified candidates be considered for the session 2015-16. However the Entrance test be conducted for the other courses at NITTTR.

(Syndicate meeting dated 08.03.2015 Para 34)

I-23. That the Vice-Chancellor has appointed the following as Assistant Professors at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, Panjab University, Chandigarh, purely on temporary basis for the Academic Session 2014-15 or till the regular posts are filled in through proper selection, whichever is earlier, in the Grade of Rs.15600-39100+GP of Rs.6000/- plus other allowances as admissible under the University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007:

| Sr. No. | Name/Designation | |
|------------|--------------------------------------|--|
| 1. | Dr. Poonam Sood | |
| | (Preventive and Community Dentistry) | |
| 2. | Dr. Gurparkash Singh Chahal | |
| | (Periodontics) | |
| 3. | Dr. Puneet | |
| | (Prosthodontics) | |

(Syndicate meeting dated 08.03.2015 Para 48(ii))

I-24. That the Vice-Chancellor has appointed the following as Associate Professors at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, Panjab University, Chandigarh, purely on temporary basis for the Academic Session 2014-15 or till the regular posts are filled in through proper selection, whichever is earlier, in the Grade of Rs.37400-67000+GP of Rs.8600/- +NPA plus other allowances as admissible under the University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007:

| Sr. | Name/Designation | |
|-----|-------------------|---|
| No. | | |
| 1. | Dr. Lalit Kumar | |
| | (Prosthodontics) | |
| 2. | *Dr. Shipra Gupta | *Dr. Shipra Gupta will be awarded three |
| | (Periodontics) | increments, in view of high academic |
| | , | achievement and teaching experience in P.U. |

(Syndicate meeting dated 08.03.2015 Para 48(iii))

I-25. That the Vice-Chancellor has appointed Dr. Vishakha Grover as Associate Professor in Periodontics at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, Panjab University, Chandigarh, purely on temporary basis for the Academic Session 2014-15 or till the regular post

is filled in through proper selection, whichever is earlier, in the Grade of Rs.37400-67000+GP of Rs.8600/- + NPA plus allowances, admissible as per University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007.

(Syndicate meeting dated 08.03.2015 Para 48(iv))

I-26. That the Vice-Chancellor has appointed Dr. Rose Kanwaljeet Kaur as Assistant Professor in Periodontics at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, Panjab University, Chandigarh, purely on temporary basis for the academic session 2014-15 or till the regular post is filled in through proper selection, whichever is earlier, in the Grade of Rs.15600-39100+GP of Rs.6000/- plus allowances, as admissible as per University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007.

(Syndicate meeting dated 08.03.2015 Para 48(v))

- I-27. That the Vice-Chancellor has appointed the following persons as Assistant Professors at University Institute of Hotel Management & Tourism purely on temporary basis w.e.f. the date they start work against the posts lying vacant in the Department, for the academic session 2014-2015 or till the posts are filled in on regular basis whichever is earlier, in the pay scale of Rs.15600-39100 + GP Rs.6000/- plus allowances, under Regulation 5 appearing at page 111 of P.U. Calendar, Volume I, 2007:
 - 1. Mr. Amit Katoch (Tourism Management)
 - 2. Mr. Manoj Semwal (Hotel Management)

(Syndicate meeting dated 08.03.2015 Para 48(vi))

NOTE: The competent authority could assign teaching duties to them in the same subject in other teaching departments of the University in order to utilize their subject expertise/ specialization and to meet the needs of the allied departments at a given point of time, within the limits of the workload as prescribed in the U.G.C. norms.

I-28. To note the information provided by Professor O.P. Katare, University Institute of Pharmaceutical Sciences vide application dated 23.01.2015.

(Syndicate meeting dated 08.03.2015 Para 48(vii))

I-29. That the Vice-Chancellor, in pursuance of the interim orders dated 30.06.2014, 1.12.2014 and 9.1.2015 passed by Hon'ble Punjab & Haryana High Court in CWP No. 11988 of 2014 (Dr. Bhura Singh Ghuman Vs Panjab University and Another) and subsequent orders passed in other CWPs tagged along with the above petition continue to be in force as the CWP (617 of 2015), has ordered that the following Faculty members be continued in their service subject to the decision of the writ petitions:

| Sr. No. | Name of Faculty member | Department/Centre/Institute |
|------------|----------------------------|-------------------------------------|
| 1. | Professor B.S. Ghuman | Department of Public Administration |
| 2. | Professor Amar Nath Gill | Department of Statistics |
| 3. | Professor Sanjay Wadwalkar | School of Communication Studies |

| 4. | Professor L.K. Bansal | University School of Open Learning |
|----|---------------------------------|--|
| 5. | Professor Lovelina Singh | Department of English & Cultural Studies |
| 6. | Professor Manju Malhotra | University School of Open Learning |
| 7. | Dr. Bimal Rai | Department of Physics |
| 8. | *Professor (Dr.) A.S. Ahluwalia | Department of Botany |
| 9. | *Professor (Dr.) Sukhdev Singh | School of Punjabi Studies |

"The Vice-Chancellor, has further ordered that the retiral benefits already sanctioned and conveyed to the above faculty members vide office order No.687-94/Estt.-I dated 24.01.2015 & No. 695-702/Estt. Dated 24.1.2015 be treated as withdrawn for the time being till the Court Case/s is finalized.

NOTE: The case has now been adjourned to 3.3.2015 by the Hon'ble High Court of Punjab and Haryana.

(Syndicate meeting dated 08.03.2015 Para 48(viii))

I-30. That in continuation of office order No. 1488-1638/Estt.I dated 28.02.2014 and 6159-64/Estt.I dated 09.07.2014, the Vice-Chancellor, has extended the term of appointment of Professor Anil Monga, as Dean Alumni Relations for another year w.e.f. 01.03.2015.

(Syndicate meeting dated 08.03.2015 Para 48(ix))

19.12.2014 of the Hon'ble Punjab and Haryana High Court in CWP No. 19285 of 2011, has approved the appointment of Dr. Puja Ahuja as Assistant Professor at Institute of Educational Technology and Vocational Education, P.U. in the pay-scale of Rs.15600-39100 + AGP Rs.6000/(subject to the final outcome/decision of the Hon'ble Punjab and Haryana High Court in CWP No. 17501 of 2011) and she will deemed to have confirmed as Assistant Professor w.e.f. 1.10.2012 i.e. after one year from the deemed date of joining, subject to work and conduct report to be submitted by HOD on completion of her one year service, from the date of actual joining.

(Syndicate meeting dated 08.03.2015 Para 48(x))

I-32. That the Vice-Chancellor has ordered that Professor (Mrs.) Pushpinder Syal, Department of English & Cultural Studies, P.U., will work as Advisor & Secretary to the Vice-Chancellor, during the leave period of Professor Madhu Raka, A.S.V.C., with immediate effect, till further orders.

(Syndicate meeting dated 08.03.2015 Para 48(xii))

I-33. That the Vice-Chancellor, has accepted the additional donation of Rs. 1,00,000/- (One lac only) made by Shri Radha Krishan Sethi S/o Shri Kanshi Ram, H. No. 362, Sector-9, Panchkula, for purchase of books/scholarship/tuition fee, to the needy/poor students, out of Student Aid Fund Account.

(Syndicate meeting dated 08.03.2015 Para 48(xiii))

- **I-34.** To note the contents of the following letters/E-mails received from Professor Rajesh Gill, Fellow and Member of Syndicate along with minutes dated 16.4.2015 of the Standing Committee:
 - 1. E-mail dated 15.4.2015 (**Appendix-VIII**) of Professor Rajesh Gill addressed to the Vice-Chancellor, P.U., Chandigarh and advanced copy of which was sent to the Hon'ble Chancellor of the University.
 - 2. E-mail dated 19.4.2015 (**Appendix-VIII**) of Professor Rajesh Gill addressed to the Vice-Chancellor, P.U., Chandigarh.
 - 3. E-mail dated 20.4.2015 **(Appendix-VIII)** of Professor Rajesh Gill addressed to the Vice-Chancellor, P.U., Chandigarh.
 - 4. Minutes of the Standing Committee dated 16.4.2015 (Appendix-VIII).
 - 5. E-mail dated 21.4.2015 (**Appendix-VIII**) of the OSD of the Vice-President of India addressed to the Vice-Chancellor, P.U., Chandigarh.
 - 6. E-mail dated 21.4.2015 (**Appendix-VIII**) of the OSD of the Vice-President of India addressed to the Vice-Chancellor, P.U. Chandigarh.
- **I-35.** To note the contents of the following letters received through E-mail from Dr. R.K. Singla, Professor Surjit Kaur and Professor Satnam Bhalla:
 - 1. E-mail dated 16.4.2015 **(Appendix-IX)** of O.S.D. to Vice-President of India and Chancellor, P.U. Chandigarh addressed to the Vice-Chancellor in response to letter of Dr. R.K. Singla.
 - 2. E-mail dated 20.4.2015 **(Appendix-IX)** of O.S.D. to Vice-President of India and Chancellor, P.U. Chandigarh addressed to the Vice-Chancellor in response to letter of Dr. R.K. Singla.
 - 3. E-mail dated 16.4.2015 **(Appendix-IX)** of Professor Surjit Kaur, #1516, Sector 33-C, Chandigarh addressed to Vice-President of India and copy to the Vice-Chancellor, P.U. Chandigarh.
 - 4. E-mail dated 16.4.2015 (**Appendix- IX**) of Professor Satnam Bhalla, #174, Sector 22-A, Chandigarh addressed to Vice-President of India and copy to the Vice-Chancellor, P.U. Chandigarh.
- **I-36.** To note the contents of the letters dated 18/23.4.2015 (**Appendix-X**) received from Professor B.B. Goyal, University Business School, P.U., Chandigarh addressed to Hon'ble Shri Hamid Ansari, Vice-President of India & Chancellor, P.U., Chandigarh and Vice-Chancellor, P.U., Chandigarh.

I-37. That the Vice-Chancellor has extended the term of appointment of Professor Ramanjit Kaur Johal, Department of Public Administration as Dean of International Students for another year w.e.f. 01.06.2015, on the same terms and conditions.

(Syndicate meeting dated 31.05.2015 Para 36(ii))

In terms of Syndicate decision dated 21.01.2011 (Para 7), the Vice-Chancellor has re-designated Dr. Luxmi, Reader, University Business School, as Associate Professor w.e.f. 29.06.2013 (notionally) i.e. the date of her completion of three years of notional service as Reader in the pay band of Rs.37400-67000/- with AGP of Rs.9000/- as per UGC Regulation 2010. However, being the period of her re-designation from 29.06.2013 to 30.11.2014 as notional, she will be paid salary on account of re-designation as Associate Professor w.e.f. 01.12.2014.

(Syndicate meeting dated 20.04.2015 Para 31 (i))

I-39. That the Vice-Chancellor, in accordance with the decision of the Senate, dated 22.12.2012 (XXI), has approved the re-employment of Dr. Madhukar Arya, Associate Professor, Department of Urdu, P.U., on contract basis up to 10.03.2020 i.e. the date of his attaining age of 65 years, as per regulation/rules of P.U. and Syndicate decision dated 28.06.2008 and 29.09.2012, on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension of CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

NOTE: Academically active report should be submitted after completion of every year of re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of Panjab University Calendar, Vol. III, 2009 will be applicable.

(Syndicate meeting dated 20.04.2015 Para 31 (ii)

I-40. That the Vice-Chancellor, in accordance with the decision of the Senate dated 22.12.2012 (XXI), has extended the re-employment of Dr. V.T. Sebastian, Professor (Retd.), Department of Philosophy, P.U., on contract basis, up to 01.06.2017 i.e. the date of his attaining the age of 65 years, as per regulations/rules of P.U. & Syndicate decision dated 28.06.2008 and 29.02.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teachers opting for pension of CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowance.

NOTE: Academically active report should be submitted after completion of every year of re-employment by the concerned faculty member through the HOD with the advance copy to DUI. Thus, usual one-day break will be there at the completion of every year during the period of re-employment. All other rules as mentioned at page 130 of Panjab University Calendar, Vol. III, 2009 will be applicable.

(Syndicate meeting dated 20.04.2015 Para 31 (iii))

I-41. That the Vice-Chancellor, has appointed Professor Meenakshi Malhotra, University Business School, P.U. as Director, University Institute of Hotel and Tourism Management (UIHMT), additional charge, until further orders.

NOTE: Professor Meenakshi Malhotra has taken over the additional charge of Director, University Institute of Hotel and Tourism Management (UIHMT) on 24.3.2015 (F.N.).

(Syndicate meeting dated 20.04.2015 Para 31 (iv))

I-42. That the Vice-Chancellor, has chosen Professor Pushpinder Sayal, Department of English & Cultural Studies, P.U. to continue as A.S.V.C. until further orders.

(Syndicate meeting dated 20.04.2015 Para 31 (v))

- In continuation to office orders No.1260-80/Estt.-I dated 13.02.2015 the Vice-Chancellor has ordered that increment(s) and Dearness allowance + HRA be paid to the following teachers, as a matter of course as they are continuing in service in view of interim orders in CWP No.11988 of 2014 (Dr. Bhura Singh Ghuman Vs Panjab University and others) and subsequent orders passed in other CWP's tagged along with above petition, subject to the final decision of the Hon'ble Punjab & Haryana High Court:
 - 1. Dr. B.S. Ghuman, Professor, Department of Public Administration.
 - 2. Dr. Amar Nath Gill, Professor, Department of Statistics.
 - 3. Dr. Sanjay Wadwalkar, Professor, School of Communication Studies.
 - 4. Dr. L.K. Bansal, Professor, University School of Open Learning.
 - 5. Professor Lovelina Singh, Professor, Department of English & Cultural Studies.
 - 6. Dr. Manju Malhotra, Professor, University School of Open Learning.
 - 7. Dr. Bimal Rai, Assistant Professor, Department of Physics.
 - 8. Dr. A.S. Ahluwalia, Professor, Department of Botany.
 - 9. Dr. Sukhdev Singh, Professor, School of Punjabi Studies

(Syndicate meeting dated 20.04.2015 Para 31 (vi))

In continuation to this office order Nos.1260-80/Estt.-I dated 13.02.2015, 1338-46/Estt.-I and 1347-55/Estt.-I dated 18.02.2015 respectively, the Vice-Chancellor has allowed the following faculty members to continue in service till the stay orders granted by the Hon'ble Punjab and Haryana High Court remains in force in CWP No.11988 of 2014 (Dr. Bhura Singh Ghuman Vs Panjab University and others) and other CWP's tagged with it. The same will be informed to the Syndicate/Senate in due course:

| Sr. No. | Name of Faculty member | Department/Centre/Institute |
|------------|----------------------------|-------------------------------------|
| 1. | Professor B.S. Ghuman | Department of Public Administration |
| 2. | Professor Amar Nath Gill | Department of Statistics |
| 3. | Professor Sanjay Wadwalkar | School of Communication Studies |
| 4. | Professor L.K. Bansal | University School of Open Learning |

| 5. | Professor Lovelina Singh | Department of English & Cultural |
|----|--------------------------------|------------------------------------|
| | | Studies |
| 6. | Professor Manju Malhotra | University School of Open Learning |
| 7. | Dr. Bimal Rai | Department of Physics |
| 8. | Professor (Dr.) A.S. Ahluwalia | Department of Botany |
| 9. | Professor (Dr.) Sukhdev | School of Punjabi Studies |
| | Singh | _ |

(Syndicate meeting dated 20.04.2015 Para 31 (vii))

I-45. That the Vice-Chancellor has extended the tenure of Dr. Surinder Kumar Sharma (Retd.), Department of Chemistry, P.U., as Advisor Cultural Activities up to 31st July, 2015, as a special case, on the previous terms and conditions.

(Syndicate meeting dated 20.04.2015 Para 31 (viii))

I-46. That the Vice-Chancellor has ordered that Professor Rupinder Tiwari is to take over the charge as Director, Central Instrumentation Laboratory, from Professor Indu Pal Kaur at his earliest convenience and until further orders on the earlier existing terms and conditions.

(Syndicate meeting dated 20.04.2015 Para 31 (xiii))

I-47. That the Vice-Chancellor, has executed the Memorandum of Understanding (MoU) between Panjab University, Chandigarh and The University of Nottingham, Nottingham, UK.

(Syndicate meeting dated 20.04.2015 Para 31 (xv))

I-48. To note that the nomenclature of UGC-Academic Staff College has been changed to UGC- Human Resource Development Centre (UGC-HRDC) vide letter No.ASC/4298 dated 09.04.2015 in pursuance of letter No. F.23-09/2014 (ASC) dated March 2, 2015 of Deputy Secretary, University Grants Commission, New Delhi.

(Syndicate meeting dated 20.04.2015 Para 31 (xvi))

I-49. That the Vice-Chancellor has clarified that the Basic Pay of Rs.44700/- in the pay-scale of Rs.37400-67000+GP of Rs.10000/-+NPA as admissible is to paid to Dr. Deepak Kumar Gupta, Professor in Orthodontics (Contract Basis) at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital from date of his initial joining i.e. on 14.03.2013.

(Syndicate meeting dated 20.04.2015 Para 31 (xvii))

I-50. That the Vice-Chancellor, has approved an honorarium of Rs.22800/- p.m. (fixed) (for teaching 12 hours a week), w.e.f. the date they start/started work to the following persons as Part-Time Assistant Professor in Law for the Academic Session 2014-15.

Part-Time Assistant Professor in Law

- 1. Gurpreet Singh
- 2. Neetu Gupta
- 3. Lakhwinder Singh

Waiting List

- 1. Priyanka Bedi
- 2. Seema Gupta
- 3. Harpreet Kaur

(Syndicate meeting dated 20.04.2015 Para 31 (xviii))

I-51. That an Endowment of Rs.6,00,000/- made by Mr. Yogendra Anand and Mr. Ram Anand, 15 Green way, Chelmsford, MA, USA, be accepted for institution of an Endowment of 'Professor B.M. Anand Memorial Fund' in the memory of their revered father Late Prof. B.M. Anand in the Department of Physics, Panjab University. The investment of Rs.6,00,000/- be made in the shape of TDR in State Bank of India and the interest so accrued be credited annually in the S.E.T. Fund A/c No.10444978140 for holding an Annual Memorial lecture series and the first lecture with an additional sum of Rs.60,000/- be organized successfully this year.

(Syndicate meeting dated 20.04.2015 Para 11)

I-52. That Professor Neera Grover be further appointed as Professor in the Department of Music, Panjab University, Chandigarh, for a period of one and a half year, w.e.f. 01.08.2015, under Regulation 5(b) (i) at page 111-112 of P.U. Calendar, Volume I, 2007.

NOTE: An office note is enclosed (Appendix-XI).

(Syndicate meeting dated 20.04.2015 Para 17)

I-53. That D.O. No. F.1-1/2012 (SA-III) dated 13.03.2015 received from Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi-110002, be adopted, with regard to creation of two seats under supernumerary quota in all recognized Higher Education Institutions for students from Jammu & Kashmir.

(Syndicate meeting dated 20.04.2015 Para 6)

- **I-54.** That D.O. No. F.1-13/2010 (CPP-II) dated 23.03.2015 received from Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi-110002, be adopted, regarding providing the following concessions for the wards of Kashmiri migrant students for admission during the academic session 2015-16:
 - (i) Relaxation in cut-off percentage up to 10% subject to minimum eligibility requirement.
 - (ii) Increase in intake capacity up to 5% course-wise.
 - (iii) Reservation of at least one seat in merit quota in technical/professional institutions.
 - (iv) Waiving off domicile requirements.

(Syndicate meeting dated 20.04.2015 Para 7)

I-55. That the Vice-Chancellor has extended the term of appointment of the following Assistant Professors (already working on temporary basis) in Department of Biotechnology, P.U. to work as such up to 31.05.2015, with

one day break as usual in the pay-scale of Rs.15600-39100+AGP Rs.6000/- plus other allowances as admissible, as per University rules under Regulation 5 at page 111-112 of P.U. Calendar, Volume I, 2007:

- 1. Dr. Monika Sharma
- 2. Dr. Baljinder Singh Gill.

(Syndicate meeting dated 31.05.2015 Para 36(iv))

- **I-56.** That the Vice-Chancellor has extended the term of appointment of the following Assistant Professors (already working on temporary basis) at University Institute of Hotel and Tourism Management (UIHTM), P.U. to work as such up to 22.05.2015, with one day break as usual in the payscale of Rs.15600-39100+GP Rs.6000/- plus allowances, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007:
 - 1. Mr. Jaswinder Singh
 - 2. Mr. Gaurav Kashyap
 - 3. Mr. Abhishek Ghai
 - 4. Ms. Lipika
 - 5. Mr. Amit Katoch
 - 6. Mr. Manoj.

(Syndicate meeting dated 31.05.2015 Para 36(v))

I-57. That in term of decision of Syndicate meeting dated 24.08.2013 (Para 26) and authorization given by the Syndicate and Senate dated 04.08.2012 and 22.12.2012 respectively, the Vice-Chancellor, has approved the protection of pay of Dr. Jatinder Grover, Assistant Professor in Education, USOL, at Rs.17620/-+AGP Rs.6000/- w.e.f. the date of his joining in the P.U., i.e. 02.11.2006 in the pay scale of Rs.15600-39100 as per revised LPC issued by his previous employer i.e. DAV College of Education, Abohar.

(Syndicate meeting dated 31.05.2015 Para 36(vi))

I-58. Since, the interim orders dated 30.06.2014 passed by the Hon'ble Punjab & Haryana High Court in CWP No.11988 of 2014 (Dr. Bhura Singh Ghuman Vs. Panjab University and Another) and subsequent orders passed in other CWPs tagged along with the above petition continue to be in force as the CWP (6395 of 2015) was adjourned to 11.05.2015, the Vice-Chancellor had ordered that Dr. P.K. Sharma, Associate Professor in Economics, Department of Evening Studies-MDRC (Transferred to UIAMS, P.U. Chandigarh till further orders) be allowed to continue till the stay orders granted by the Hon'ble Punjab and Haryana High Court remains in force in CWP No.11988 of 2014 (Dr. Bhura Singh Ghuman Vs. Panjab University and others) and other CWPs tagged with it. The same is being informed to the Syndicate and shall be informed to the Senate in due course. The retiral benefits already sanctioned and conveyed to the above faculty member vide office order No.3312-21/Estt.-I dated 21.04.2015 have been treated as withdrawn for the time being till the Court Case/s is/are finalized.

(Syndicate meeting dated 31.05.2015 Para 36(viii))

I-59. In terms of Senate decision dated 22.12.2012 (Paragraph XXI), the Vice-Chancellor has approved extension in re-employment of Dr. Manjeet Paintal, Professor (Retd.), Department of Community Education and Disability Studies, P.U., on contract basis, upto 13.03.2017 i.e. the date of

her attaining the age of 65 years, as per Rules/Regulations of P.U. & Syndicate decision dated 28.06.2008, and 29.02.2012 on fixed emoluments equivalent to last pay drawn minus pension to be worked out on the full service of 33 years both in case of teacher opting for pension or CPF. Salary for this purpose means pay plus allowances excluding House Rent Allowances.

(Syndicate meeting dated 31.05.2015 Para 36(x))

I-60. To note the information contained in office note dated 23.05.2015 of D.C.D.C., Panjab University with regard to transfer of 5 acres vacant land belonging to the Government College Sri Muktsar Sahib, by the Punjab Government for construction of new Complex of the P.U.R.C. in a phased manner by building a State of Art Campus with latest technology modules to ensure its longevity and provide the necessary teaching facilities as it would make new campus academically vibrant.

(Syndicate meeting dated 31.05.2015 Para 36(xi))

I-61. That –

- (1) the salary of Dr. Deepak B. Salunke, Assistant Professor, Department of Chemistry, P.U., for the month of March 2015 and onwards, be withheld as he will get his salary from the Ramalingaswami Re-entry Fellowship Department of Bio-technology through G&P Section of the Panjab University, Chandigarh;
- (2) in case his salary for the month of March 2015 has been released, he will refund the whole amount of the salary to the salary section of Panjab University; and
- (3) he be given other benefits as per Syndicate decision dated 12.07.2014 (Para 10) as an Assistant Professor at the University.

(Syndicate meeting dated 31.05.2015 Para 23)

I-62. That –

- the name of the park in front of the building of Department of Youth Welfare be approved as "Shaheed-e-Azam Bhagat Singh Youth Park" which will be developed by the Department.
- 2. an honorarium of Rs.500/- per day for the Professor/Associate Professor, and Rs.300/- for Assistant Professor/ Lecturer, deputed as contingent in-charge /Team Manager/ Administrative Officer/ Deputy Administrative Officer during the National/North Zone/State Inter Varsity Youth Festivals and Youth Training Camps be approved along with T.A. No D.A. will be paid for these days.

(Syndicate meeting dated 31.05.2015 Para 31)

I-63. That all the persons working as guest faculty and/or temporary or part-time basis should be allowed to continue as such until they are replaced by the regular appointees.

(Syndicate meeting dated 31.05.2015 Para General discussion (1))

- **I-64.** To note the recommendations of the Johl Committee dated 15.5.2015, be approved, with the following additions/modifications to strengthen the internal grievance redressal mechanism to the satisfaction of all:
 - 1. Before the Chancellor is approached, the issue must be attempted to be addressed within the University system. Firstly, the issue be addressed at the department level and the Head of the Department should try to resolve the issue within 15 days time. If the issue could not be addressed at the Departmental level, it be referred to the Dean of University Instruction, who should resolved the issue within 1 months time. In case the issue is still not resolved, the matter be referred to the Standing Committee, for which the upper limit of the time is 2 months. However, if the matter still did not get addressed, the Syndicate has to take a call on the same in its subsequent meeting.
 - 2. However, if somebody has a grievance and he/she wanted his/her grievance to be addressed by the Chancellor, the letter/representation at least must be routed through the Vice-Chancellor. Referring to Chancellor, the Vice-Chancellor would write that as per the evolved procedure he is referring the case for redressal within the University system. If the Chancellor wishes to give any direction to the Vice-Chancellor, it is the duty of the given Vice-Chancellor to follow the direction of the Chancellor.
 - 3. Recommendation 4 of the Committee be modified as "Standing Committee be constituted as per statutory provisions of P.U. Calendar. Both the complainant and the accused may suggest three names of their choice to the Committee, two of whom (one from the complainant side and one from accused side) be co-opted as members by the Chairperson of the standing Committee for individual case/s".
 - 4. While processing the complaints, the President, PUTA in case of teachers and the President of concerned Associations in case of non-teaching employees be involved.

(Syndicate meeting dated 31.05.2015 Para 3)

I-65. That the Vice-Chancellor has appointed Professor Harmeet Singh Sandhu of P.U.R.C., Ludhiana, as Honorary Director of P.U.R.C., Ludhiana, for a period of three years, with immediate effect.

(Syndicate meeting dated 19.07.2015 Para 53(i))

I-66. That the Vice-Chancellor has allowed the extension in term of appointment of the following Assistant Professors (already working on temporary basis) at P.U. S.S. Giri Regional Centre, Hoshiarpur up to 30.05.2015:

| Sr. No. | Name | Branch/Subject |
|---------|------------------------|----------------|
| 1. | Shri Kanwalpreet Singh | CSE |
| 2. | Ms. Sukhpreet Kaur | CSE |
| 3. | Ms. Shama Pathania | CSE |
| 4. | Ms. Monika | ECE |
| 5. | Shri Anish Sharma | ECE |
| 6. | Ms. Harman Preet Kaur | ECE |
| 7. | Shri Gurpinder Singh | I.T. |
| 8. | Ms. Divya Sharma | I.T. |
| 9. | Ms. Ritika Arora | I.T. |
| 10. | Ms. Tanvi Sharma | I.T. |
| 11. | Shri Ajay Kumar Saini | Mech. |
| 12. | Shri Gurwinder Singh | Mech. |
| 13. | Shri Ramandeep Singh | Mech. |

(Syndicate meeting dated 19.07.2015 Para 53(iii))

I-67. That the Vice-Chancellor, has extended the term of appointment of Dr. Vishal Agrawal as Assistant Professor on temporary basis, Department of Biochemistry, to work as such up to 31.05.2015, with one day break as usual in the pay-scale of Rs.15600-39100+AGP Rs.6000/- plus other allowances as admissible, as per University rules, under Regulation 5 at page 111-112 of P.U. Calendar, Volume I, 2007.

(Syndicate meeting dated 19.07.2015 Para 53(iv))

- I-68. That the Vice-Chancellor, has extended the term of appointment of the following persons as Assistant Professors (already working on temporary basis), Department of Biotechnology, to work as such up to 30.06.2015, with one day break as usual in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus other allowances as admissible, as per University rules under Regulation 5 at page 111-112 of P.U. Calendar, Volume I, 2007:
 - 1. Dr. Monika Sharma
 - Dr. Baljinder Singh Gill

(Syndicate meeting dated 19.07.2015 Para 53(v))

I-69. That the Vice-Chancellor has appointed the following as Assistant Professors at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, Panjab University, Chandigarh, purely on temporary basis for the Academic Session 2014-15 or till the regular posts are filled in through proper selection, whichever is earlier, in the Grade of Rs.15600-39100+GP of Rs.6000/- plus other allowances as admissible under the University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007:

| Sr. No. | Name/Designation | | |
|------------|--|--|--|
| 1. | Dr. Sunint Singh | | |
| | Assistant Professor in Prosthodontics | | |
| 2. | Dr. Neha Bansal | | |
| | Assistant Professor in Oral Medicine & Radiology | | |

(Syndicate meeting dated 19.07.2015 Para 53(vi))

I-70. That the Vice-Chancellor, has approved the appointment of the following as Assistant Professors, on Contract basis, as a special case as per decision of the Syndicate dated 09.08.2010 (Para 5), against the vacant posts till the end of ongoing academic session/semester i.e. start of summer vacations of 2015 or till the posts are filled in, whichever is earlier, at a fixed salary of Rs.30400/-:

| No. | Name of the Candidate | Subject | College |
|-----|----------------------------|----------|------------------------|
| 1. | Ms. Simranjeet Kaur | Computer | PUCC, Nihal Singhwala, |
| | D/o Sh. Jagtar Singh | Science | Moga |
| 2. | Ms. Shaffy Girdhar | Computer | PUCC, Sikhwala, |
| | D/o Sh. Satish Kumar | Science | Sri Muktsar Sahib |
| 3. | Sh. Varun Maini | Computer | PUCC, Guru Har Sahai, |
| | S/o Sh. Bhagwan Dass Maini | Science | Ferozepur |
| 4. | Sh. Pawan Kumar | Computer | PUCC, Guru Har Sahai, |
| | S/o Sh. Om Parkash | Science | Ferozepur |

(Syndicate meeting dated 19.07.2015 Para 53(vii))

I-71. That the Vice-Chancellor has re-appointed Dr. Abha Sethi, Ms. Shafali and Shri Harvinder Singh as Assistant Professors (Temporary) at University Institute of Legal Studies (UILS) P.U., for the next academic session 2015-16 or till the posts are filled in on regular basis through proper selection, whichever is earlier, in the pay scale of Rs.15600-39100+AGP of Rs.6000/- plus allowances w.e.f. the date they join as such on the same terms and conditions after summer vacation of 2015, when the department re-opens, under Regulation 5 at page 111 of P.U. Cal., Vol.-I, 2005.

(Syndicate meeting dated 19.07.2015 Para 53(viii)

I-72. That the Vice-Chancellor has re-appointed Dr. Richa Rastogi Thakur and Dr. Sunil Kumar Arora as Assistant Professor (Temporary) Centre for Nano Science & Nano Technology, w.e.f. the date they start to work but not before 06.07.2015 (as summer vacation will end on 05.07.2015) purely on temporary basis, in the pay-scale of Rs.15600-39100+AGP Rs.6000/- plus other allowances as admissible, as per University rules, for the next academic session 2015-16, or till the regular posts are filled in through proper selection, whichever is earlier, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume-I, 2007.

(Syndicate meeting dated 19.07.2015 Para 53(ix))

I-73. That the Vice-Chancellor has acceded to the requests dated 01.12.2014 of Ms. Sunaina and Ms. Ritu Salaria, Assistant Professors (Part-Time), Department of Laws, Panjab University, Chandigarh, that their resignations be accepted w.e.f. 01.12.2014 (A.N.).

(Syndicate meeting dated 19.07.2015 Para 53(x))

I-74. To note D.O. No.2-2/2015-U.II dated 11.06.2015 of Joint Secretary (HE), Ministry of Human Resources Development, Department of Higher Education, Shastri Bhavan, New Delhi-110115 with regard to overpayment of interest of Rs.4.49 crore to the GPF/CPF subscribers of the Panjab University, Chandigarh.

(Syndicate meeting dated 19.07.2015 Para 53(xi))

I-75. To note letter No.16-1/2008 dated 29.05.2015 of the Under Secretary, University Grant Commission, New Delhi, with regard to introduction of Hindi in all the undergraduate classes as a major subject.

(Syndicate meeting dated 19.07.2015 Para 53(xii))

I-76. Since, the interim orders dated 28.05.2015 passed by the Hon'ble Punjab & Haryana High Court in CWP No.11988 of 2014 (Dr. Bhura Singh Ghuman Vs. Panjab University and Another) and subsequent orders passed in other CWPs tagged along with the above petition continue to be in force as the CWP Nos.(9107 of 2015, 9830 of 2015 and 9152 of 2015) have now been adjourned to 10.07.2015, the Vice-Chancellor has ordered that the following faculty members, be allowed to continue till the stay orders granted by the Hon'ble Punjab and Haryana High Court remains in force in CWP No.11988 of 2014 (Dr. Bhura Singh Ghuman Vs. Panjab University and others) and other CWPs tagged with it:

| Sr. No. | Name of faculty member | Department/s | | |
|------------|----------------------------|---------------------------|--|--|
| 1. | Dr. Ranbir Kaur, Professor | Law | | |
| 2. | Dr. R.K. Gupta | University School of Open | | |
| | Professor of Commerce | Learning | | |
| 3. | Dr. Ashwani Sharma | Community Education and | | |
| | Associate Professor | Disability Studies | | |
| 4. | Dr. Ravi Kant Mahajan | University School of Open | | |
| | Professor of Statistics | Learning | | |

(Syndicate meeting dated 19.07.2015 Para 53(xiii))

I-77. Since, the interim orders dated 30.06.2014 passed by the Hon'ble Punjab & Haryana High Court in CWP No.11988 of 2014 (Dr. Bhura Singh Ghuman Vs. Panjab University and Another) and subsequent orders passed in other CWPs tagged along with the above petition continue to be in force as the CWP (6395 of 2015) was adjourned to 11.05.2015, the Vice-Chancellor has ordered that the following faculty members, be allowed to continue till the stay orders granted by the Hon'ble Punjab and Haryana High Court remains in force in CWP No.11988 of 2014 (Dr. Bhura Singh Ghuman Vs. Panjab University and others) and other CWPs tagged with it. The retiral benefits already sanctioned to them has been kept pending for the time being till the Court case/s is/are finalized:

| Sr. No. | Name | Department |
|------------|-------------------------|---------------------------------|
| 1. | Professor Raghbir Singh | VVBIS & IS, P.U. Hoshiarpur |
| 2. | Professor Uma Shanker | Dr. S.S. Bhatnagar Institute of |
| | Shivhare | Chemical Engineering, P.U. |
| 3. | Professor D.K. Dhawan | Department of Biophysics |

(Syndicate meeting dated 19.07.2015 Para 53(xiv))

I-78. Since, the interim orders dated 30.06.2014 passed by the Hon'ble Punjab & Haryana High Court in CWP No.11988 of 2014 (Dr. Bhura Singh Ghuman Vs. Panjab University and Another) and subsequent orders passed in other CWPs tagged along with the above petition continue to be in force as the CWP Nos.(6395 of 2015) have now been adjourned to 11.05.2015, the Vice-Chancellor has ordered that Dr. (Mrs.) Vijay Lakshmi Sharma, Professor, Department of Zoology, P.U., be allowed to continue till the stay orders granted by the Hon'ble Punjab & Haryana High Court

remains in force in CWP No.11988 of 2014 (Dr. Bhura Singh Ghuman Vs. Panjab University and others) and other CWPs tagged with it. The retiral benefits already sanctioned to the above faculty member has been kept pending for the time being till the Court case/s is/are finalized.

(Syndicate meeting dated 19.07.2015 Para 53(xv))

I-79. That the Vice-Chancellor has executed the Memorandum of Understanding (MoU) between Centre for Nanoscience and Nanotechnology, Panjab University, Chandigarh and Institute of Nano Science and Technology (INST), Mohali.

(Syndicate meeting dated 19.07.2015 Para 53(xx))

I-80. As per authorization given by the Syndicate in its meeting dated 25.01.2015 (Para 9), the Vice-Chancellor has approved the honorarium, including transportation charges to be paid to the following as mentioned against each:

| 1. | DUI | Rs.5000/- p.m. |
|----|--|----------------|
| 2. | Dean Research | Rs.4000/- p.m. |
| 3. | DSW (Men & Women) | Rs.3500/- p.m. |
| 4. | Dean International Students | Rs.3000/- p.m. |
| 5. | Dean Alumni Relations | Rs.3000/- p.m. |
| 6. | Wardens | Rs.2500/- p.m. |
| 7. | Advisor & Secretary to Vice-Chancellor | Rs.3000/- p.m. |
| 8. | NSS Programme Coordinator | Rs.2500/- p.m. |
| 9. | Chief of University Security | Rs.2500/- p.m. |

(Syndicate meeting dated 19.07.2015 Para 53(xxi))

I-81. That Memorandum of Understanding (MoU), be executed, between Panjab University Swami Sarvanand Giri Regional Centre (PUSSGRC), Hoshiarpur and Divine Home Mundi Institute (Hostel Division), Hoshiarpur.

(Syndicate meeting dated 19.07.2015 Para 33)

I-82. That Memorandum of Understanding (MoU), be executed between University Institute of Engineering & Technology (UIET), Panjab University, Chandigarh and Government Medical College & Hospital, Sector-32, Chandigarh, with the stipulation that Dean, Faculty of Engineering & Technology and Director, University Institute of Engineering & Technology, be included in the Co-ordination Committee suggested to be constituted for monitoring and reviewing the collaborative program(s) between the two Institutions.

(Syndicate meeting dated 19.07.2015 Para 34)

I-83. To note the issue/s arising out of PUCASH report and submission made by the University to MHRD and UT police regarding a complaint made by a member of Syndicate/Senate.

(Syndicate meeting dated 19.07.2015 Para 6)

I-84. That Memorandum of Understanding (MoU) for Shodhganga/Shodhgangotri, be executed between Information and Library Networking Centre (INFLIBNET) an IUC of University Grant Commission located at Gandhinagar and Panjab University, Chandigarh. Dr. Raj Kumar, Librarian, A.C. Joshi, Library, Panjab University, be appointed as

University Coordinator for liaisoning with INFLIBNET on behalf of the University.

(Syndicate meeting dated 30.08.2015 Para 35)

- **I-85.** That the Vice-Chancellor has:
 - (i) extended the term of appointment of Dr. Neha Singla as Assistant Professor (temporary), Department of Biophysics up to 30.06.2015 with one day break on 01.05.2015 in the pay scale of Rs.15600-39100+AGP Rs.6000/- plus other allowances as admissible, as per University rules under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.
 - (ii) re-appointed (afresh) Dr. Neha Singla as Assistant Professor for next academic session 2015-16 w.e.f. 06.07.2015 to 30.04.2016, purely on temporary basis, in the pay-scale of Rs.15600-39100+AGP Rs.6000/- plus other allowances as admissible, as per University rules under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

(Syndicate meeting dated 30.08.2015 Para 39(i))

I-86. That the Vice-Chancellor has appointed Ms. Baljinder Kaur Sharma as Assistant Professor in the Department of Indian Theater, P.U., against the post lying vacant, purely on temporary basis for one year in the pay-scale Rs.15600-39100+AGP Rs.6000/- plus allowances as admissible as per University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume-I, 2007.

(Syndicate meeting dated 30.08.2015 Para 39(vii))

- **I-87.** To note Professor Rajesh Gill's letter dated August 24, 2015 (**Appendix-XII**) addressed to and forwarded to the Hon'ble Vice-President of India and Chancellor.
- I-88. As per authorization given to the Committee constituted by the Syndicate in its meeting dated 20.4.2015, the following Colleges have granted temporary extension of affiliation for certain courses/subjects as mentioned against each for the session 2015-16, subject to the fulfillment of the conditions as pointed out by the Inspection Committee/s and the College shall pay the salaries to all the staff members as per UGC/Panjab University, Chandigarh norms by 31.8.2015:

| Sr. No. | Name of th | e Colleges | | Extension of Courses/Sul | | ation to | the | Rem | arks | |
|------------|-------------------------------------|------------------|----------|---|---|--|--|--|--|-----------------|
| 1. | S.G.G.S. Mahilpur Distt. Hosh | Khalsa iarpur | College, | (i) B.ScIV (ii) B.ScIII (iii) B.A (iv) B.AIII ((Gandhian (vi) B.C.AI, (vii) M.ScI (viii), D.P.Ed each year), (Two year co | (Medical -III ((Music)-E II and I and II (I and II (ix) B.F | l)-One U (Sociolog E (v) B.A Studies III (One U (IT)-40 se I (50 sea P.Ed-1 st | Unit, y)-E, AIII s)-E, unit) eats, ts in | the advise make D.P.F. course next sessi 17 w the p from | e admission Ed1 st y se from acade on i.e. 20 rithout gets orior affiliat | the mic 16-ting |

| Sr. No. | Name of the Colleges | Extension of affiliation to the Courses/Subjects | Remarks |
|------------|--|---|---|
| 2. | S.D. College, Hoshiarpur | B.C.A-I, II and III (One Unit) and B.B.AI, II & III (One Unit) | |
| 3. | Siri Guru Har Rai Sahib College for Women, Chabbewal, Distt. Hoshiarpur | (i) B.A.I, II & III (English G & E, Computer Science, Mathematics, Environment Education) (ii) B.Sc. I, II & III (Computer Science) (iii) B.C.A. I, II & III (one unit) (iv) B.Com I, II & III (one unit) (v) PGDCA (one unit) | |
| 4. | G.T.B. Khalsa College for Women, Dasuya, Distt. Hoshiarpur | (i) M.A. II (Political Science) (ii) B.Sc. III (Non-Medical) (iii) B.A. I (Fashion Designing) one unit | |
| 5. | S.P.N. College, Mukerian, Distt. Hoshiarpur | (i) M.Sc. II (Chemistry) (ii) M.Sc. III (Physics) (iii) M.A. III (Political Science) (iv) M.ScI (Mathematics) one unit (v) M.Com. I (One unit) | _ |
| 6. | Guru Nanak College for Girls, Tibbi Sahib Road, Sri Muktsar Sahib (Pb.) | (i) B.B.A. I, II & III-one unit each, (ii) B.Com. I, II & III- one unit each (iii) M.C.om. I & II-one unit each and (iv) B.ScIII (Fashion Designing)-40 seats | |
| 7. | Maharaja Ranjit Singh College, Burjan Bye-Pass, Malout- Abohar Road, Malout Distt. –Sri Muktsar Sahib (Pb.) | (i) B.A.I, II & III, Hindi, Political Science, Physical Education, Mathematics, English (C) & (E), Sociology & Computer Application (ii) B.Com. I & II-One unit each (iii) B.C.A. I, II & III-Two units each (iv) PGDCA-40 seats, (v) M.A. I & II-Punjabi-one unit each, (vi) M.A. I & II-History- one unit each and (vii) B.Sc. I- Agriculture | The Principal of the College is advised not to make admission in B.Sc. I Agriculture for the session 2015-16, without prior approval of the University. |
| 8. | Guru Gobind Singh Girls College, Gidderbaha, Distt. Sri Muktsar Sahib (Punjab) | (i) B.A. I, II & III- English Punjabi, Hindi, History, Political Science, Physical Education, Economics & Mathematics-80 seats each (ii) B.A. I, II & III (Computer Science)-40 seats each and (iii) B.Com. I, II & III- one unit each | |
| 9. | Mata Misri Devi DAV College, Gidderbaha, Distt. Sri Muktsar Sahib (Pb.) | M.A. I & II- History one unit each and (ii) M.A. I & II Punjabi –one unit each | |
| 10. | DAV College, Malout, Distt. Sri Muktsar Sahib (Pb.) | (i) B.C.A. I, II & III-one unit each & (ii) B.Com. I, II & III-one unit each | _ |
| 11. | Guru Nanak College, Killianwali,Distt. Sri Muktsar Sahib (Punjab) | (i) M.A. I & II-(Hindi)-one unit each (ii) M.A. I & II (History)-one unit each (iii) M.A. I & II-(Punjabi)-one unit each & (iv) PGDCA-40 seats | |

| Sr. | Name of the Colleges | Extension of affiliation to the | Remarks |
|-----|--|--|----------|
| No. | | Courses/Subjects | |
| 12. | Sant Darbara Singh College for Women, Lopon, Distt. Moga (Punjab) | (i) M.Sc. (IT)-II- 3 rd & 4 th semester-30 seats each and (ii) B.Com. I & II-60 seats each | _ |
| 13. | Sant Baba Bhag Singh Memorial Girls College, V.P.O. Sukhanand, Distt. Moga (Punjab) | (i) B.ComII & III-one unit each (ii) B.AIII (Fashion Designing)-40 seats, (iii) B.ScIII (Medical)-one unit, (iv) B.ScIII (Non-Medical)-one unit (v) B.A. I, II & III- Computer Applications, (vi) B.C.A. I, II & III-one unit each, (vii) M.ScI & II-IT one unit each (viii) B.A.I-Fine Arts and (ix) B.ScI (Non-Medical) Computer Application | |
| 14. | D.M. College, Moga (Punjab) | (i) B.A./B.Sc. I, II & III (Computer Science)-40 seats each & (ii) B.A. II & III (Sociology)-80 seats each | |
| 15. | C.G.M. College, Village-Mohlan, Tehsil-Malout, Distt. Sri Muktsar Sahib (Pb.) | (i) B.Sc. I & II (Agriculture)-40 seats each (ii) B.A. I, II & III-Sociology, Punjabi (Compulsory & Elective), Hindi, English, Political Science, History, Physical Education & Economics (iii) B.A.I, II & III (Computer Application)-40 seats each (iv) B.A. I & II (Music-Vocal)-15 seats each & (v) M.A. I Hindi-(one unit) | |
| 16. | Shri Ram College, Dalla, Distt. Ludhiana (Punjab) | (i) B.Com-I (semester) (1 unit i.e. 70 seats) & (ii) M.AI (Punjabi) (Semester) | |
| 17. | Govind National College, Govind Nagar, Narangwal, Distt. Ludhiana (Punjab) | B.A. (Police Administration)-III (One unit) & B.A. (Human Rights)-III (One Unit) | |
| 18. | A.S. College for Women, Khanna Distt. Ludhiana (Punjab) | B.Sc. (Fashion Designing)-III (One unit) | |
| 19. | GTB National College, Dakha Distt. Ludhiana (Punjab) | B.A. (Fashion Designing)-I, II & III (One unit), B.ComII (2 nd Unit) | <u> </u> |
| 20. | Mata Ganga Khalsa College for Girls, Manji Sahib, Kottan Distt. Ludhiana (Punjab) | B.Sc. (Fashion Designing)-I, II & III (One unit) | — |
| 21. | Guru Gobind Singh Khalsa College for Women, Village- Kamalpura, Tehsil: Jagraon, Distt. Ludhiana (Punjab) | B.ComI (One unit) | |
| 22. | Shri Saraswati Sanskrit College, PO: Khanna, GT Road, Khanna Distt. Ludhiana (Punjab) | (i) Prak Shastri-I and (ii) Shastri-I-40 seats | _ |
| 23. | Gobindgarh Public College, Alour, Tehsil- Khanna, Distt. Ludhiana (Punjab) | M.A. (English)-II (One unit) & M.A. (PunjabiII (One unit) | _ |
| 24. | Swami Ganga Giri Janta Girls College, Raekot, Distt. Ludhiana (Punjab) | M.Com-I & II (One unit) | |

| Sr. No. | Name of the Colleges | Extension of affiliation to the Courses/Subjects | Remarks |
|------------|--|--|---|
| 25. | Ramgarhia Girls College, Miller Ganj, Ludhiana (Punjab) | B.ComI, II & III (2nd unit) | _ |
| 26. | Government College for Girls, Ludhiana (Punjab) | (i) BBA-I, II & III (One unit), (ii) B.A./B.Sc. I, II & III (Computer Science)-E-40 seats, (iii) M.Com-II (Semester), (iv) M.ScII (I.T.) (Semester)-30 seats and (v) PGDCA | |
| 27. | Mai Bhago College for Women, V.P.O. Ramgarh, Distt. Ludhiana (Punjab) | B.Com. I, II & III (one unit) | |
| 28. | Devki Devi Jain Memorial College for Women, Kidwai Nagar, Distt. Ludhiana (Punjab) | BBA-I, II & III (one unit) and M.A. (English)-I & II (One unit) | |
| 29. | National College for Women, Machhiwara, Distt. Ludhiana (Punjab) | B.Sc. (Non-Medical)-III (one unit) and B.Sc. (Fashion Designing)-1 st year-40 seats | |
| 30. | Khalsa College for Women, Sidhwan Khurd, Distt. Ludhiana (Punjab) | (i) B.ScI, I & III (Computer Science)-40 seats, (ii) M.ComII (1unit) and (iii) M.AI (Political Science) (one unit) | |
| 31. | Lajpat Rai DAV College, Jagraon Distt. Ludhiana (Punjab) | (i) B.ComI, II & III (One unit), (ii) M.ComI & II (One unit) and (iii) M.Sc. I & II (Mathematics) | _ |
| 32. | Guru Nanak National College, Doraha, District Ludhiana (Punjab) | M.Sc. (IT)-I & II (One unit) | _ |
| 33. | SCD Govt. College, Ludhiana (Punjab) | (i) BBA-I, II & III (One unit), (ii) B.A./B.ScI, II & III (Computer Science)-E-40 seats, (iii) BCA-I, II & III, (iv) M.ScII (I.T.) (Semester)-30 seats | |
| 34. | GHG Khalsa College, Gurusar Sadhar, Distt. Ludhiana (Punjab) | B.AII (Music)(Vocal)-E, B.Com II (2 nd Unit) M.AII (Punjabi) (One unit), M.ScII (Physics) (One Unit), M.ComII (One Unit) & B.B.AII (One Unit) | |
| 35. | Arjan Dass College, Dharamkot, Distt. Moga (Punjab) | (i) BCA-I, II & III (40 seats each), (ii) PGDCA-40 seats, (iii) P.G. Dip. in Fashion Designing-40 seats & (iv) B.A.I & II (Fashion Designing)-40 seats each | |
| 36. | Baba Kundan Singh Memorial Law College, Jalalabad (East), Dharamkot, Distt. Moga | , | The College further advised not to make admission in the new course i.e. B.Com. LL.B. (Hons.)-5 years integrated (1st year) for the session 2015-16 without prior approval of the Bar Council of India. |

| Sr. No. | Name of the Colleges | Extension of affiliation to the Courses/Subjects | Remarks |
|------------|--|--|---------|
| 37. | Guru Nanak Govt. College, Guru Teg Bahadurgarh, Distt. Moga (Punjab) | (i) B.A. I, II & III (Computer Science)-30 seats each | _ |
| 38. | S.D. College for Women, 3- Jawahar Nagar, Moga (Punjab) | (i) B.A.I, II, & III (Computer Science) & (ii) M.ComI & II (One Unit each) | |
| 39. | MBG Govt. College, Pojewal, Distt. SBS Nagar (Punjab) | B.AI, II & III (Computer Science) | |
| 40. | Shaheed Ganj College for Women, Mudki-142060, District-Ferozepur (Punjab) | (i) B.AI (Computer Application and Physical Education) (ii) B.A. I, II & III (English (C&E)), Punjabi (C&E), Maths., Political Science, History, Economics, Sociology) (iii) B.C.AI, II & III | |
| 41. | R.S.D. College, Ferozepur City- 152002 | B.AIII (Sociology) | |
| 42. | MLDBNBGD Girls College, Tapparian Khurd, P.O. Chandiani Via Sahiba, Tehsil- Balachaur, District-SBS Nagar | B.Com. I, II & III | |
| 43. | Mata Sahib Kaur Girls College, Talwandi Bhai, Ferozepur (Punjab) | (i) B.AI, II & III (English) (C&E)), Punjabi (C&E), History, Sociology, Political Science, Maths, Economics, Computer Science, Physical Education, Hindi (Elective) (ii) M.AI (Political Science) | |
| 44. | Rayat College of Law, Railmajra, District, SBS Nagar (Punjab) | (i) B.A. LL.B. (Hons)-Two Units (120 seats) (ii) B.Com. LL.B. (Hons.)-60 seats | _ |
| 45. | M.R. Govt. College, District- Fazilka Punjab | (i) B.A. I, II & III (Computer Science) (ii) B.C.A. I, II & III (One Unit) | |
| 46. | MBBGRGC Girls College, Mansowal (Hoshiarpur) | B.A. II (Sociology) | |
| 47. | Chandigarh College of Engineering & Technology, Sector-26, Chandigarh | (i) B.E. (Computer Science & Engineering -60 seats) (ii) B.E. (Electronic & Communication Engineering-60 seats) (iii) B.E. (Civil Engineering-60 seats) (iv) B.E. (Mechanical Engineering-60 seats) | |
| 48. | Govt. College, Hoshiarpur | (i) B.Sc. (Agriculture)-4 years integrated course and (ii) BCA I, II & III (one unit) | _ |
| 49. | Post Graduate Govt. College, Sector-11, Chandigarh | (i) M.Sc. 1st & 2nd year (Chemistry) (40 seats each year) (ii) M.P.Ed. 1st & 2nd year (40 seats each year) (iii) M.A. Punjabi, 1st, 2nd year (60 seats each year) (iv) B.Sc. Microbiology-(Elective Subject) 1st, 2nd & 3rd Year (40 seats each year) (v) B.Sc. Biotechnology-(Elective Subject) | |

| Sr. No. | Name of the Colleges | Extension of affiliation to the Courses/Subjects | Remarks |
|------------|---|--|---------|
| | | 1st, 2nd & 3rd year (40 seats each year) (vi) BCA 1st, 2nd Year & 3rd Year-2nd unit & (vii) BBA-1st, 2nd Year & 3rd Year-2nd unit | |
| 50. | Govt. College of Commerce & Business Admn. Sector-42, Chandigarh | (i) B.Com. I, II & III (2nd Unit) (ii) B.B.A. I, II & III (One unit) (iii) M.Com. I-40 seats & (iv) M.ComII (one unit) 40 seats | |
| 51. | M.C.M. D.A.V. College for Women, Sector-36, Chandigarh | (i) B.Sc. II Microbial & Food Technology (2 nd Unit) (ii) B.ComII (4 th Unit) (iii) M.Sc1 st (Mathematics) (iv) M.Sc1 st (Chemistry) & (v) B.A. I (Police Administration) | |
| 52. | Sant Majha Singh Karamjot College for Women, Miani, Distt. Hoshiarpur | (i) B.Com. I, II & III (ii) B.C.A. I, II & III (iii) M.A. I & II (Punjabi) (iv) M.A. I & II (Music Vocal) | _ |
| 53. | J.C.D.A.V. College, Dasuya, Distt. Hoshiarpur | (i) B.A. I, II & III (Gandhian Studies) (ii) M.A.I & II Punjabi (one unit) (iii) M.A. I & II (History) | |
| 54. | Khalsa College, Garhdiwala, Distt. Hoshiarpur | (i) B.A. III (Fashion Designing)-E (ii) P.G. Diploma in Applied Agriculture | _ |
| 55. | Shree Atam Vallabh Jain College, Hussainpura, Ludhiana | (i) B.Com-1 years (4 th Unit) & (ii) B.Com-III Years (3 rd Unit) | |
| 56. | G.H.G. Institute of Law for Women, Sidhwan Khurd, Distt. Ludhiana | (i) LL.B. (3 year course)-60 seats, and (ii) B.A. LL.B. (Hons. 5 year integrated course)-60 seats | |
| 57. | Dashmesh Girls College, Chak Allah Baksh, Mukerian G.T. Road Distt. Hoshiarpur | (i) B.ScIII (Non-Medical)-40 seats, (ii) (ii) M.AII (Music) Vocal, (iii) M.Com-I (One unit) and B.AI (Fine Arts) | |
| 58. | Satyam Girls College, Village- Sayadwala, Tehsil-Abohar District-Fazilka (Punjab) | (i) B.AI & II (English (C&E)), Punjabi (C&E), Elective Hindi, Elective Maths. and Elective Computer Application, History, Political Science, Sociology, Physical Education and Economics (ii) B.Com1st year & 2nd year (One Unit) (iii) B.AI (Home Science) and Philosophy | |
| 59. | Guru Nanak Khalsa College, Abohar, Punjab | (i) B.Com1 st Year (Additional Unit) (ii) M.AII (Sociology) (iii) M.A. I & II (English) (iv)M.ComI | |
| 60. | Sant Hari Singh Memorial College for Women, Chella- Makhsuspur, Distt. Hoshiarpur | (i) B.AI, II and III (English) (General & Elective)), Hindi, Economics, Political Science, History, Punjabi (General and Elective), Home Science, Computer Science, Physical Education, (ii) BCA-I, II and III (One-unit) and (iii) B.ComI, II and III (one unit) | |

| Sr. No. | Name of the Colleges | Extension of affiliation to the Courses/Subjects | Remarks |
|------------|--|--|---------|
| 61. | National College for Girls, Chowarrianwali Distt. Fazilka (Punjab) | (i) B.AI, II & III (English (C&E)), Punjabi (C&E), Maths., History, Political Science, Physical Education, Sociology, Hindi and Computer Application) (ii) B.C.A. I, II & III (iii) M.A. I (English) (iv) M.A.I (Hindi) (v) B.Com1st Year (One Unit) | |
| 62. | Kamla Lohtia Sanatan Dharam College, Subhash Nagar, Daresi Road, Ludhiana (Punjab) | (i) B.AII (Computer Science-E) - 40 seats & (ii) MEFB (Masters in Entrepreneurship & Family Business)-I (semester) | _ |
| 63. | Gujranwala Guru Nanak Khalsa College, Civil Lines, Ludhiana (Punjab) | (i) B.AI, II & III (Computer Science-E)-40 seats & (ii) BCA-I, II & III | _ |
| 64. | DAV Post Graduate College, Sector-10, Chandigarh | (i) B.A. I (Computer Science-E) (ii) M.AI (Economics) (iii) M.Com-I (2 nd Unit) (iv) B.Com-I (5 th unit) & (v) B.Com-III (4 th unit) | _ |
| 65. | Guru Gobind Singh College for Women, Sector-26, Chandigarh | (i) M.A. English I & II (One unit) (ii) M.ComI & II-40 seats each class (2 nd unit) (iii) M.A. I & II (Sociology)-60 seats (iv) M.Sc. IT I & II-40 seats each class (v) B.Com. I & II (3 rd unit) (vi) Functional English (Vocational-E) (vii) M.A1 st (Economics) (viii) B.Sc1 st (Non-Medical) (ix) B.Sc1 st (Computer Science) | |
| 66. | Bhai Nagahia Singh Memorial Girls College, Alamgir, Distt. Ludhiana (Pb.) | (i) B.AI, II & III (English) (C&E)), Punjabi (C&E), History, Political Science, Sociology, Physical Education, Economics (ii) B.Com. I, II & III (one unit) | |
| 67. | Sri Guru Gobind Singh College, Sector-26, Chandigarh | (i) B.Com. I II & III (4 th unit) (ii) M.Com. I & II (2 nd unit)-40 seats each class (iii) BCA-I, II & III (3 rd unit), (iv) M.A. Economics-I & II-60 seats each class (v) M.Sc. (Microbial Biotechnology) I & II-40 seats each class (vi) M.Sc. (Biotechnology) –I & II-40 seats each class (vii) M.ScII Zoology-40 seats | |
| 68. | Dev Samaj College for Women, Sector-45, Chandigarh | (i) B.Sc. –IT I, II &III & M.A. I & II (Economics) | |
| 69. | Goswami Ganesh Dutt Sanatam Dharam College, Sector-32, Chandigarh | B.Com. II (5 th unit) | |

I-89. That the Vice-Chancellor, on the recommendations of the Affiliation Committee constituted by the Syndicate, has granted temporary extension of affiliation to Homoeopathic Medical College & Hospital, Sector-26, Chandigarh for BHMS course for the session 2015-16, subject to the

condition that the College shall have to furnish to the University the list of such appointed teachers in addition to other conditions imposed by the Inspection Committee latest by 31st August, 2015 for maximum of 50 seats.

- **I-90.** That the Vice-Chancellor, on the recommendations of the Affiliation Committee constituted by the Syndicate, has granted temporary extension of affiliation to Government College & Hospital, Sector-32, Chandigarh for B.Sc. (Nursing) for the session 2015-16, subject to the condition that the College shall have to furnish to the University the list of such appointed teachers in addition to other conditions imposed by the Inspection Committee latest by 31st August, 2015 for maximum of 35 seats.
- **I-91.** That a reply be given to the Government of India that request be submitted to the Government:
 - 1. that the Syndicate had approved the rate of Interest to the subscribers of the University Provident Fund, on the basis of the interest earned on the investments of Provident Fund itself, in pursuance of Regulation 14.9 at page 130 of P.U. Calendar, Volume I, 2007 and it involves no loss to the Government exchequer.
 - 2. that the Government may ratify the rate of Interest already allowed in the past as one-time exception. However, in future, i.e., from 2015-16 onwards, the University shall adhere to the rate of interest to be notified by the Government from time to time.

(Syndicate meeting dated 31.05.2015 Para 14)

After some discussion on Sub-Item I-91, it was -

RESOLVED: That -

- (1) the information contained in Items I-1 to I-90 on the agenda, be noted; and
- (2) so far as Item I-91 is concerned, a Committee comprising Presidents, PUTA & PUSA and others be constituted and either the Vice-Chancellor/Syndicate be authorized to take decision on the recommendations of the Committee, that too, if the matter could not wait till the next meeting of the Senate.

G.S. Chadha Registrar

Confirmed

Arun Kumar Grover VICE-CHANCELLOR