PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the SYNDICATE held on Friday, 19th August 2016 at 5.00 p.m., in the Syndicate Room, Panjab University, Chandigarh.

PRESENT

- 1. Professor A.K. Grover ... (in the Chair)
 Vice-Chancellor
- 2. Dr. Ajay Ranga
- 3. Professor Anil Monga
- 4. Dr. Balbir Chand Josan
- 5. Principal Charanjit Kaur Sohi
- 6. Dr. Dayal Partap Singh Randhawa
- 7. Professor Emanual Nahar
- 8. Shri Harmohinder Singh Lucky
- 9. Shri Harpreet Singh Dua
- 10. Principal I.S. Sandhu
- 11. Professor Keshav Malhotra
- 12. Professor Navdeep Goyal
- 13. Shri Raghbir Dyal
- 14. Dr. Shelley Walia
- 15. Principal Surinder Singh Sangha
- 16. Shri T.K. Goyal, Director Higher Education, Punjab,
- 17. Col. G.S. Chadha (Retd.) ... (Secretary) Registrar

Shri Ashok Goyal, Shri Jitender Yadav, Director, Higher Education U.T. Chandigarh and could not attend the meeting.

Condolence Resolution

The Vice-Chancellor said, "With a deep sense of sorrow, I would like to inform the House about the sad demise of Professor Gurdial Singh ji, an eminent Punjabi-writer, novelist, on August 16,2016. Professor Gurdial Singh ji was recognized nationally and internationally with several prizes, awards and honours. Among others, he had been proud recipient of the jnanpith Award (2000), Padam Shri (1998), Best Fiction Book Award (Four Times), Shiromani Sahitkar Award(1992), Soviet Land Nehru Award(1986), Punjab Sahitya Akademi Award (1979), National Sahitya Akademi Award (1975), etc. He was felicitated by the Panjab University with Honorary Degree of Doctor of Literature (D.Litt.) (honoris causa). Two of his nevels Marhi Da Deeva and Anhe Ghore Da Daan, had been nade into critically acclaimed films. Dr. Gurdial Singh Ji will be remembered for his innumerable contributions towards the promotion of Punjabi language, literature and culture. As we all remember, he was a sitting member of our Senate."

Professor Keshav Malhotra stated that, the other day, they got the news of Professor Gurdial Singh Ji's sudden demise. It has left them all in a state of shock. It is, indeed, a personal loss for him, as he had an opportunity to know him and interact with him outside the Senate Hall, too. Of course, they all know him as a great Punjabi writer, a noble man and a model Senator. But he wants to share another aspect of Gurdial Singh ji. Both his wife and he had once visited Jaito and met him in his own surroundings. He was completely bowled over by the personal attention and gracious hospitality he and his entire family offered to both of them. They were

with the family for a couple of hours. They made them feel so much at home. He owned up people and shower unlimited affection. That was the greatness of Gurdial Singh ji. He has very fond memories of their visit to Jaito and he sincerely wish they had other opportunities to interact with him. He was, indeed, a great man. He bows his head to him in reverence, and prays that God may grant his soul eternal peace. He wanted to share his sentiments about this great man of letters with his Fellows, and so he put these thoughts together.

May he also request the Syndicate through the worthy Vice Chancellor to set up a Chair/organize a lecture series in the University in the memory of this great man!

The Vice Chancellor said that such a suggestion is being exchanged amongst the faculty colleagues. The Chair might take a little bit time because they have to study everything, but the lectures series could be held at any time. He added that both establishment of Chair as well as series of lectures could be done, and there is no issue at all.

Shri Raghbir Dyal stated that he too expresses his condolence from the core of his heart over the sad demise of Professor Gurdial Singh ji. Professor Gurdial Singh was a great soul. He had a chance to read some of his Novels, and he has some faded memories. Day before yesterday, one of their one Professors, Department of English and Cultural Studies, who had worked with Professor Gurdial Singh, had written a lengthy article. From the reading of the article, he came to know that 'Marhi Da Deeva' was one of his great presentations. He has, in fact, taken the Punjabi Literature too far. He, therefore, once again expresses his condolence from the core of his heart on the sad demise of Professor Gurdial Singh ji and prays to the Almighty to rest his soul in peace.

The Syndicate expressed its sorrow and grief over the passing away of Professor Gurdial Singh ji and observed two minutes silence, all standing, to pay homage to the departed soul.

RESOLVED: That a copy of the above Resolution be sent to the member of the bereaved families.

RESOLVED FURTHER: That series of lectures on Professor Gurdial Singh, be organized immediately.

- **1.** The Vice-Chancellor said, "I feel immense pleasure in informing the honourable members of the Syndicate that
 - (1) University Grant Commission (UGC) has selected Dev Samaj College for Women, Ferozepur, for the recognition of College of Excellence status. The College has been given a grant of Rs.2 crore to be spent over five years for specific purposes. DSCW is one of the only three colleges in the country that have been honoured with this status. We are well aware that this College has NAAC score of above 3.5. I had congratulated the Principal who has come to the University and we had a special press conference to give some recognition to the College, on behalf of the University

Vice-Chancellor's Statement

- (2) Hon'ble, Governor of Haryana has nominated Professor S.K. Tomar, Deptt of Mathematics, Panjab University, as nominee on the Executive Council of Guru Jambheshwar University of Science & Technology, Hisar (Haryana) for a term of two years vide Haryana Raj Bhawan Notification of 29th July, 2016.
- (3) I met Hon'ble MHRD Minister Shri Prakash Javedkar ji along with Shri Satya Pal Jain, Fellow, Panjab University at his residence on August 18, 2016. I renewed the invitation to him to visit Panjab University, Campus during Teacher's Day week and submitted to him an update on the financial concern of the University. I later also met Secretary, Higher Education, MHRD in his office and gave him an update on my meeting with the Hon'ble, Minister. A copy of the update was also submitted to him (Secretary, Higher Education, MHRD).
- A Pay Review Committee constituted by the University (4)Grants Commission for revision of pay of academic staff of Universities and Colleges, will be visiting Panjab University, Chandigarh, on 29th August 2016. They will spent whole day at our campus. They are going to meet Vice Chancellors, Principals, and representatives of the staff. They will have four sessions and at the end of the day they will have a formal meeting. The Committee is chaired by Shri V.S. Chauhan, who is a member of the UGC and also Executive Chairman of NAAC in Bengaluru. He is a Scientist of a great eminence. I have spoken to him and he is looking forward to his visit to the Campus. They have to complete their job with in a short period of a time. We have constituted a Committee to put up proposal/s before Shri V.S. Chauhan. He has informally learnt that the UGC has constituted a Committee to strategize their Non-Plan Budget, and Panjab University gets grant from the same Non-Plan Budget. At one point of time, the UGC used to be comfortable with its Non-Plan Budget, but it is no longer comfortable with it. This is an internal Committee, from which they get their grant. So his (Shri V.S. Chauhan) visit to the Campus is important to us from multi dimensional point of view. So let us hope that something would happen. He has been informally informed that the second installment of this year grant would arrived by Monday."

Professor Keshav Malhotra suggested that since the University would be receiving the second instalment of grant, the instalment of Dearness Allowance, which is due from January 2016, should be released immediately.

The Vice Chancellor said that the matter would be looked into.

The Vice Chancellor stated that the Hon'ble Minister for Human Resource & Development, Government of India, has gone through the "Executive Summary" and he has said that he would talk to his officials both at MHRD and UGC, and if need be, he would call him (Vice Chancellor) next week.

The Vice Chancellor stated that let him share with them that the Court judgement has come and was uploaded on the website day before yesterday, which vacates the stay granted by the Court regarding the teachers who had approached the Court for enhancement in the age of superannuation. The judgement has arrived and they are duty bound to implement the same. So the teachers would get relieved from the date of the judgement. Most of these teachers, almost all, have applied for re-employment, and with one day's break they would be deemed to be on re-employment. As of today, they do not intend to pursue any recovery of money from them unless the MHRD insists that since they are teachers on reemployment, the University should consider them on re-employment or whichever a day the teacher reaches the age of 60, give him one day's break, and put him/her on re-employment. There could be some financial implications in the two options. So if the Centre forces them to do anything else, then they would see. Implementation would be right now. Since as per the judgement, they are deemed to be retired on attaining the age of 60 years, so far as the superannuation benefits are concerned. It has also been made clear in the judgement that they are retired only on the day they had retired. Now, the question is of salary between the given person's age of 60 and the date of judgement. Right now, he is not proposing anything.

Professor Keshav Malhotra said that since they do not have the documents, they could not make any suggestion.

Dr. Dayal Partap Singh Randhawa said that it is a good judgment which comes from the Court. Secondly, they have held a special meeting on the issue of financial crunch. So far as the second part of the judgement recovery of money is concerned, the same must be executed. He suggested that a special meeting be called for proper execution of the judgement; otherwise, it would be violation of the Court order.

The Vice Chancellor said that the Court has not given any directive on this issue. They could themselves go through the judgement of the Court.

Continuing, Dr. Dayal Partap Singh Randhawa said that it has been written in the judgement that so far as recovery is concerned, the competent authority may decide. If they do not implement this portion of the judgement, they would be simply overruling the order of the Court, that too, when the University is facing a financial crunch.

Professor Keshav Malhotra said that there would not be much difference in the emoluments of the teachers after their retirement as they would be re-employed.

The Vice Chancellor said that there would be very minor financial difference. They would wait, if the MHRD asks them to do something, they would definitely do that. At the moment, since the teachers have worked, they have to be paid either full salary or last pay drawn minus pension. The only difference would be in increment(s), Dearness Allowance and HRA. So far as Dearness Allowance is concerned, they have not paid Dearness Allowance since January 2016. When Professor Navdeep Goyal said that increment(s)

has/have to be recovered, the Vice Chancellor said that the increment(s) has/have to be recovered, but for that they should wait for some clarification from the MHRD/UGC. At the moment, they would do nothing like this.

Shri Raghbir Dyal said that he thinks after this judgement, the entire University faculty should clearly understand that Panjab University is undoubtedly not a Central University even if it receives 90% or more grant from the Central Government. Panjab University is still an Inter-State Body Corporate, which is also being funded by the Punjab Government.

The Vice Chancellor said that they are not a Central University and that was known to everyone, and they are still not a Central University.

RESOLVED: That -

- (1) felicitations of the Syndicate be conveyed to
 - (i) Dev Samaj College for Women, Ferozepur, on getting recognition of College of Excellence status by the University Grant Commission (UGC);
 - (ii) Professor S.K. Tomar, Department of Mathematics, Panjab University, on having been nominated by Hon'ble, Governor of Haryana on the Executive Council of Guru Jambheshwar University of Science & Technology, Hisar (Haryana) for a term of two years;
 - (2) the information contained in the Vice-Chancellor's Statement at Serial Nos. (1), (3) and (4), be noted.

Recommendations of the Board of Finance dated 1.08.2016

2. Considered the following recommendations of the Board of Finance dated 01.08.2016 contained in Item Nos. 1, 4, 6, 8, 9, 11, 14, 15, 17, 18 and ratify Item No. 23 (B) and also note the information contained in Item Nos. 5, 12, 16, 19, 20, 21, 22, 24, 25, 26:

Item 1

That -

1. the Revised Estimates (Non-Plan) of 2016-2017 and other Non-Recurring provisions (as per Appendix I to V) duly recommended by the Estimate Committee , be approved. The summarized position of Non-Plan budget is as below:

(FIGURES IN LAC OF RUPEES)

	NON-PLAN	Actuals	Estimates for the Current year 2016-2017			
		2015-2016	Original	Revised		
A	Revenue Receipts	20957.73	21061.38	24951.25		
В	Expenditure					
	(i) Employee Cost	36179.51	43040.27	41272.63		
	(ii) Other Expenditure	6961.93	8693.04	8938.67		
	Total (i & ii)	43141.44	51733.31	50211.30		
С	Deficit (Non-Plan) (A-	22183.71	30671.93	25260.05		
	B)					
D	Contribution of Governm	ent of Punjab		2000.00		
E	Net deficit desired to be r	net by MHRD/	23260.05			
F	Uncovered deficit of previ	vered deficit of previous years (Rs.1626.16 lacs				
	for 2014-15 and Rs.2885	385.85 lacs for 2015-16)				
G	Total deficit desired to	be met by MH	RD/ UGC	27772.06		

- 2. fresh appointments in future shall be made only on need basis with due justification after getting the same approved from the Board of Finance.
- 3. the University should take steps to enhance its revenue from all possible means, specially the income from estates.
- 4. Wherever possible, savings be affected by resorting to austerity measures.

Item 4

That the amount of subsidy for Youth/Heritage Festival be enhanced from the financial year 2016-2017 as under:

- 1. Zonal Youth Festival from Rs.1,50,000 to Rs.1,80,000 & Inter Zonal Youth Festival from Rs.7,00,000 to Rs.8,00,000.
- 2. Zonal Heritage Festival from Rs.50,000 to Rs.80,000 & Inter Zonal Heritage Festival from Rs.3,00,000 to 3,50,000.

- 3. Youth Festivals, Seminars, Conferences of Co-Curricular Activities from Rs.32,00,000 to Rs.35,00,000.
- 4. Heritage Festival from Rs.12,00,000 to Rs.15,00,000.

Item 6

That the case of re-designation of Sh. Amar Nath (Electrician, AC Joshi Library) to that of Jr. Technician/Technician (Grade-II) in pursuance of the decision already taken by the BOF/Syndicate meetings dated 17.10.2012 & 22.12.2012 respectively, be approved as a measure personal to him by ignoring the ratio of 50:30:20 and on vacation of the post (on his retirement or otherwise), this post shall be part of the total cadre of Jr. Technician(Electrician) in the Construction Office, in accordance with the previous decision of the Senate meeting dated 6.12.2009 (circulated by the Estt. Branch vide No. 23826-35/Estt. dated 25.11.2014) with the condition that this should not be quoted as a precedent (Appendix – XXXIX) (Page -158).

Note: 1. The service particulars of Shri Amar Nath are as under:

Name	Designation /Department	Date of Appoint ment	Pay scale Un revised(UN) Revised (R)	To be designated as	Due date of re-designation/ promotional benefit
Sh. Amar Nath	Electrician AC Joshi Literary PU	25.9.1996	950-1800(UR) (1.1.1986) 3120-5160(R) (1.1.1996)	Junior Technician (Electrician) (3120-5160)	25.9.1996 (notionally)
			1200-2130(UR) (1.1.1986) 4020-6200(R) (1.1.1996) 5910-20200+GP 2400 (1.1.2006)(R) 5910-20200+GP 2800 (1.12.2011)(R)	Technician (Electrician) Grade-II (4020-6200)	25.92004 to 5.12.2009 (notionally) (after completion of 8 years service 6.12.2009 onwards (as per decision of the senate dated 06.12.2009) (With financial benefits)
			4550-7220(UR) (1.1.1996) 5910-20200+GP 3000 (1.1.2006)(R) 10300-34800=GP 3200 (R)(1.12.2011)	Technician (Electrician) Grade-I 10300- 34800+GP 3200	The Technician Grade-I will only be given to him when a Technician Grade-II (Sh. Raghbir Chand Const. Office) in the main cadre of Electrician having total length of service less than him got the stage of Technician Grade-I

Further the following Electrician working in the departments(other than Const. Office) be merged in the main cadre of Jr. Technician (Electrician)(5910-20200+GP 1900) in the Const. Office and they be placed at the tail in the present seniority i.e. after the last appointed/promoted Jr. Tech.(Electrician) namely Sh. Sulinder Singh in the Const. Office.

Name of Employee	Department	Date of Joining
Sh. Narinder Paul	PU Ext. Lib. Ludhiana	3.7.2009
Sh. Balwinder Singh	VVBIS&IS Hoshiarpur	10.7.2009
Sh. Kundan Rajak	Construction Office	13.12.2013
Sh. Sunil	Laws	24.12.2013
Sh. Sushil Kumar	Dental College	25.2.2014

Financial Liabilities

: Rs.1,04,960/-(approx.)

- 2. On the circulation of the above orders, the Audit observed that in the decision of the BOF meeting dated 17.10.2012, there is no mention for giving the re-designation to the employee on the basis of service span i.e. 8 years or by ignoring the ratio of 50:30:20 and desired that this should be got approved from the same competent authority at the first instance.
- 3. The Syndicate in its meeting dated 4.11.2012, on the recommendations of the BOF (meeting dated 4.11.2012) already resolved that Sh. Amar Nath, Electrician be re-designated in the scale of Technician Grade-III, II & I as per Punjab Govt. Notification No. 7/1/97-FPI-7370 dated 19.5.1998 already adopted in the case of re-designation of skilled & Semi-Skilled Staff working in the Works Department w.e.f. 1.1.1996 (notionally) & w.e.f. 6.12.2009 (with financial benefits) (the date on which the Senate has approved).
- 4. The Punjab Govt. in their Notification No. 7/1/97-FPI-7370 dated 19.5.1998 (Appendix-XL) (Page-159 to 162), as stated above, has given the re-designation of Technician Grade -III, II & I to their employees in the ratio of 50:30:20 as there are many slots of posts are available. But in the present case, the ratio of 50:30:20 has not been implemented being a single/isolated post in the University (other than main cadre of Electrician in the Const. Office). Therefore, it has been decided to re-designate him Technician-III, II & I by ignoring the ratio of 50:30:20 and by counting his service span of 8 years as is being followed in the case of Laboratory Technician Group-IV, III, II & I in the University.

5. The above case was discussed in the meetings of the Board of Finance dated 17.08.2015 & 15.02.2016 vide Agenda Item No.14 & 23, respectively in which it was resolved that a clarification be sought from the Punjab Govt. as to how the formula of ratio of 50:30:20 is to be applied in case where there is single post in a cadre. In pursuance of that the office received information from the Punjab Govt. vide letter No. 7/15/16-1FP1/698474/1 dated 26.02.2016 (Appendix - XLI) (Page 163) has clarified that:

"The Technicians were placed in the ratio of 50:30:20 in accordance with the report of 4th Pay Commission. In the 5th Pay Commission, only Conversion Table is issued and none of the particular category was divided in the ratio. But the scales are given by the Cabinet Sub-Committee to the Junior Technicians & Technicians Grade - II & I and they were not divided into the ratio of 50:30:20, therefore it is advised administrative offices that such posts will not be divided in the ratio as per recommendations of the 5th Pay Commission."

Item 8

That the appointment of Dr. Anil Pareek, President, Medical and Clinical Research, IPCA Laboratories Ltd., Mumbai as Special Advisor (Honorary) for the Bio-Medico-Pharma Research for a tenure of 5 years with the following annual budget provision from the financial year 2016-2017 be approved (Appendix- XLIII) (Page-169).

Sr.	Budget Head	Cost (Rs.) per	Cost (Rs.)
No		visit	per year
1.	Travel by Air India (Mumbai to	20,000	80,000
	Chandigarh to and fro) @20,000/- X 4 times in year		
2.	Accommodation in the University Guest House @ Rs.250/- for 7 days X 4 times in year	1,750	7,000
3.	Honorarium for five sessions @ Rs.4,000/- X 4 = 16,000/- per visit X 4 times in year	16,000	64,000
	Total tentative expenditure per year (4 visits)	37,750	1,51,000
	Total tentative expenditure for five years (1,51,000/- per year X 5 years)		7,55,000

Item 9

That the latest Punjab Government rates with regard to stitching charges as well as purchase of cloth for Uniform be adopted in toto and accordingly the rates of the stitching charges as well as purchase of cloth of Uniform of the Class 'C' employees of Panjab University, be revised and the following colour scheme of uniform as proposed by the 'C' class association be also approved. It shall take effect from the date of decision of the competent authority:

Sr. No	Item	Old Existing Color	New Approved Color
1.	Pant	Khaki	Navy Blue
2.	Shirt	Khaki	Sky Blue

Additional financial liability

Rs. 8.00 lac p.a. (approx.)

Item 11

That the provision of General Administration sub-head Temporary Establishment/Contractual Services/ Hiring Services/Out sourcing/Casual workers be enhanced from Rs.3,50,00,000 to Rs.14,71,75,800.

Financial Liabilities : NIL

Note: (i) Clerks/Accountant/Physiotherapist, Peon /Helpers as per (Appendix-L) (Page-186), have been appointed on daily wage/contract basis against the provision of vacant sanctioned posts. The Salary of such persons are being charged to the budget head - Temporary Establishment/Contractual Services/Hiring Services/Outsourcing/ Casual Workers.

(ii) The provision of such vacant sanction posts has not been included in the revised estimate of 2016-2017.

Item 14

That the teaching as well as Non-teaching employees working in the vacation departments of the University may be granted Mobile Allowance during the period of vacations except in those cases where the employees goes on Ex-India leave for their personal work. During such period mobile allowance shall not be admissible.

Note: (i) The Panjab University sanctioned the Mobile Allowance to all the University employees w.e.f. 01.10.2011 in terms of Punjab Govt. Notification No.3/28/2011-4FPII/612 dated 03.10.2011.

(ii) The University also adopted the Punjab Govt. Notification No.23/3/2012-4/FP-II/502 dated 18.10.2012 whereby following clarification was furnished:

"in case of employee remain on LTC or leave for 10 days or more (other than Casual Leave), then he/she shall not be entitled for Mobile Allowance for that period."

- (iii) The RAO vide letter No.RAO/2013/668, dated 10.12.2013 has requested to adopt the Punjab Govt. Notification No. 23/3/2012-4FP2/387 dated 16.08.2013 to the employees of Panjab University as the Mobile Allowance is being granted by the Panjab University on Punjab Govt. pattern.
- The (iv) Committee dated 16.07.2014 constituted by the Vice-Chancellor in respect of admissibility of Mobile Allowance to the Officers/Officials working in Departments/ during vacations Centres/Institutes/Constituent Colleges in view of Punjab Govt. Notification No. 23/3/2012-4FP2/387 dated 16.08.2013 recommended that: -

"Since the nature of work in the University set up is distinct and different than that of the Education Department of the **Puniab** Government, it would be if counterproductive the MobileAllowance to the employees during period of vacations discontinued. Hence, the teaching as well as Non-Teaching employees working in the vacation departments of the University may be granted Mobile Allowance during the period of vacations except in those cases where the employees goes on Ex-India leave for their personal work. During such period Mobile Allowance shall not be admissible."

(v) The matter was put up before the Board of Finance in its meeting held on 5.9.2014, vide Agenda Item No.8, and it was decided that practice being followed regarding payment of Mobile Allowance to the teachers/employees during vacations be confirmed from other Universities of Punjab at the first instance and matter be brought before the Board of Finance thereafter (Appendix-LVIII) (Page 205-206).

- (vi) In pursuance of the decision of the Board of Finance, the following neighbouring Universities situated in the Punjab were requested in respect of clarification regarding admissibility of Mobile Allowance during vacation in the Departments, Institutes, Centres, etc. in their Universities and they replied as under:
 - 1. The Deputy Registrar, HRD, Punjab Technical University, Jalandhar vide letter No.PTU/ DR/HRD/7076 dated 10.3.2015 informed that:

"that Punjab Technical University has never adopted the Punjab Govt. Notification No.23/3/2012-4FP2/387 dated 16.8.2013 for its employees" (Appendix LIX) (Page 207).

 Superintendent (Budget), Punjab Agriculture University, Ludhiana vide E-mail dated 8 & 9 July,2015 informed that:

> "Punjab Agriculture University has granted the Mobile Allowance to (teaching/nonemployees teaching) on the pattern of Punjab Government. So far as the Notification No.23/3/2012-4FP.2/387 dated 19.8.2013, it is clarified that the **Punjab** Agriculture University, Ludhiana is a research institute and there is no provision of vacations for the teachers and employees of the P.A.U. Therefore, the Punjab Govt. notification dated 16.8.2013 is not applicable in thePunjab **Agriculture** University" (Appendix-LX) (Page 208)."

3. Deputy Registrar (Accounts), Punjabi University, Patiala vide letter No.1502 dated 3.5.2016 informed that:

"The Syndicate in its meeting dated 29.3.2016, Para No.15.85 has allowed to adopt the Punjab Govt. Notification No.23/3/2012-4 FP2/387 dated 16.8.2013 and clarified that "in case of employee remain on LTC or leave for 10 days or more (other than Casual Leave), and the employees who

are continue on vacations then he/she shall not be entitled for Mobile Allowance for that period" (Appendix-LXI)(Page 209).

4. Assistant Registrar (Accounts), Guru Nanak Dev University, Amritsar vide letter No.3406/A dated 4.5.2016 informed that

"that Guru Nanak Dev University has adopted the Punjab Govt. Notification No.23/3/2012-4 FP2/387 dated 16.8.2013 in toto as per terms and conditions laid down to its employees" (Appendix-LXII) (Page 210).

Item 15

That the honorarium of Rs.2500/-p.m. being paid to the 'Photographer on call' in the Public Relation Department of Panjab University be enhanced to Rs.5000/-p.m.

Additional Financial liability: 30,000/-per annum

Note: The Board of Finance at its meeting held on 17.2.2012, sanctioned the provision of Rs.30,000/-for honorarium to Photographer on call @ 2500/-p.m. in Public Relation Department.

Item 17

That the amount of Honorarium to be paid to a faculty member assigned with the responsibility to supervise the Refrigeration Equipment Repairs Unit (RERU) of Department of Chemical Engineering & Technology be enhanced from Rs.800/-p.m. (fixed) to Rs.2500/- p.m. (fixed).

Note: The provision of honorarium paid to a faculty member was enhanced to Rs.800/- p.m. (fixed) during 1999.

Item 18

That the following facilities be provided to the eminent persons to be invited for heading the prestigious chairs from 'Foundation for Higher Education & Research Fund':

Sr. No	Name of Chairs		Facilities
1.	Dr. Manmohan Singh Chair Professor in Economics	1.	Business Class Air-fare
2.	Lal Bahadur Shastri Chair Professor in Public Administration		Car with driver (if there is requirement).
3.	Mahatma Gandhi Chair Professor		requirements.
4.	Rajiv Gandhi Chair Professor in Contemporary Studies	3.	Accommodation in a
5.	Jawahar Lal Nehru Chair Professor in Technology	0.	Hotel/P.U. Guest House (as per requirement).
6.	Sri Aurobindo Chair Professor in Philosophy		per requirement).
7.	B.R. Ambedkar Chair Professor in Political Science	4.	Honorarium @ Rs.5,000/- per day.
8.	Tagore Professor of Indian Literature		uay.
		5.	Besides above, suitable fare and hospitality be also provided for an attendant (if there is a requirement).

Note: The Syndicate at its meeting held on 20.09.2015 approved the Minutes of the meeting of the Committee dated 25.08.2015:

"that the above prestigious Chairs be such that very eminent persons from different walks of life, whose interaction with the University would add to the intellectual capital/social responsibility of the University, to visit the University for suitable intervals to interact with the students, faculty and other members of the University. They would occupy the chairs for a short duration. These chairs be not earmarked for any subject or department; they should be treated as Chairs for the University wholeUniversity. Such invited persons should provided facilities, like, accommodation, air-fare, University transport, besides, honorarium. Committee urged the Vice-Chancellor to explore the possibility of inviting eminent people on these prestigious Chairs in near future. The budgetary provision for these Chairs be made out of the 'Foundation for Higher Education in Research."

Item 23

(B) To note the action taken by the Vice-Chancellor:

- in anticipation of the approval of the Board of Finance/Syndicate/Senate approving the following recommendation of the Committee dated 27.01.2016 constituted by the Registrar (Appendix-LXXV) (Page 415 416) to look into the issue of promotion of Lab. & Technical Staff (Group-IV & Group-III) in the University Institute of Engineering & Technology from the financial year 2016-17 as below:
 - **A.** Out of six (06) vacant posts of Programming Assistant, five posts of the Programming Assistant in the pay-scale of Rs.10300-34800 + GP 3800 with initial pay of Rs.14590/-be converted to Junior Technician (Group-III) in the identical pay-scale of Rs.10300-34800+GP 3800 with initial pay of Rs.14590/-(as there will be no additional financial liability).
 - **B.** Out of eight (08) vacant posts of Senior Technician (G-II), three (03) posts of Senior Technician (G-II) in the pay-scale of Rs.10300-34800+GP 4400 with initial pay of Rs.17420/-be converted to that of Junior Technician (G-III) in the pay scale of Rs.10300-34800 + GP 3800 with initial pay of Rs.14590/-.

Thus the total number of Post of Junior Technician (Group – III) will be increased from two (2) to Ten (10) in the University Institute of Engineering & Technology for the promotional avenues of the Laboratory and Technical Staff in Group – IV category in the UIET without involving any financial liability.

Furthermore as a result of A and B above, out of Twenty Five (25) vacant posts of Group – IV, Eight (08) posts of Junior Technician (Group – IV) in the University Institute of Engineering & Technology will also be abolished. Therefore after abolition of Eight posts of Junior Technician (Group – IV) in the University Institute of Engineering & Technology, the total sanctioned strength of Group – IV in the University Institute of Engineering & Technology will be Fifty posts instead of Fifty Eight posts.

Note: (i) As per budget estimates 2015-2016, the position of filled and vacant posts of Technical posts existing in U.I.E.T. at Chandigarh as under:

UNIVERSITY INSTITUTE OF ENGINEERING & TECHNOLOGY				
Sanctioned Posts as per budget Estimates 2015-16	Sanctioned Strength	Filled	Vacant	Remarks
System Manager Rs.15600-39100 + GP 7600	1	1		

Sr. Workshop Superintendent Rs.15600-39100 + GP 7600	1		1	
Programmers Rs.15600-39100 + GP 5400	6	6		
Workshop Instructor Rs.10300-34800 + GP 5000	8	7	1	
Technical Officer Rs.10300-34800 + GP 5000	6	4	2	
Programming Assistant Rs.10300-34800 + GP 3800	10	4	6	Out of 6 vacant posts of Programming Assistants, Five posts be converted to that of Junior Technicians (G-III).
Sr. Technicians/A.T.O. (Group II) Rs.10300-34800 + GP 4400	28	20	8	Out of 8 vacant posts of Sr. Technicians/A.T.O., Three vacant posts be converted to that of Jr. Technicians (G-III).
Jr. Technicians (Group - III) Rs.10300-34800 + GP 3800	2	2	••	
Jr.Technicians/Workshop Attendants (Group - IV) Rs.10300-34800 + GP 3200/3600	58	33	25	Out of 25 Vacant posts of Jr. Technicians (G-IV) Eight posts of Jr. Technicians (G-IV) will be abolished.

(ii) An office order issued in this regard vide letter No.3720-24/Estt. dated 11.03.2016 is available as (Appendix-LXXVI) (Page 417).

(II) in sanctioning Honorarium (including the transportation charges) to Professor Meenakshi Malhotra, University Business School, @ Rs. 4000/p.m. w.e.f 16.11.2015 for holding the additional charge of the post of Chief Vigilance Officer.

Note: 1. The Senate in its meeting dated 27.9.2015 (Para C-35, Item No.16), on the recommendations of the BOF/ Syndicate meetings dated 17.8.2015 & 30.8.2015, respectively has sanctioned/revised the honorarium (including the transportation charges to the following officers as mentioned against each w.e.f. 6.4.2015:

Sr. No.	Designation	Existing Honorarium(p.m.)	Revised Honorarium
			(p.m.)
1	Dean University Instructions	Rs.2000/-	Rs.5000/-
2	Dean Research	Rs.2000/-	Rs.4000/-

3	Dean Students Welfare(Men &	Rs.2000/-	Rs.3500/-
	Women)		each
4	Dean International Students	Rs.2000/-	Rs.3000/-
5	Dean Alumni Relations	Rs.2000/-	Rs.3000/-
6	Wardens	Rs.1000/-	Rs.2500/-
			each
7	Advisor & Secretary to	NIL	Rs.3000/-
	Vice-Chancellor		
8	N.S.S. Programme Coordinator	NIL	Rs.2500/-
9	Chief of University Security	NIL	Rs.2500/-
10	Director (IQAC)	NIL	Rs.3500/-
11	Associate Director/Secretary	NIL	Rs.2500/-
	(IQAC)		

 A detail office note is available as per (Appendix-LXXVII) (Page 418 to 420).

Item 5

To note that the increase in the limit of present honorarium of Rs.50000/- p.m. to Rs.80,000/- p.m. payable to a person appointed as visiting Professor from outside the country, and of Rs.40,000/- per month to Rs.60,000/- p.m. payable to the superannuated persons appointed as Visiting Professor from within country is not recommended.

Item 12

To note that after considering the assurance given by Shri Jatinder Yadav, IAS, his proposal has been agreed to, that the U.T. Administration had already deputed additional staff (Auditors) and strengthened the system for conducting the pre and post audit of the University Accounts and, therefore, the team of Local Audit Department, Chandigarh be allowed to carry out the same and there is no need to extend the term of IPAI.

Item 16

To note that an opinion be sought from the UGC on the case of pay fixation of Dr P.S. Sandhu, Colonel (Retired), Secretary to Vice-Chancellor after giving them all possible options.

Item 19

To note that the cases of Pensioners for grant of benefit of addition in qualifying service under Panjab University Employee Pension Regulation 3.9 as per (Appendix - LXVIII) (Page 229 to 241), be sent to the Special Secretary Finance, U.T. Chandigarh to consider the same on merit, keeping in view the recommendation of the University for each such individual case as well as the Panjab University Pension Regulations. If need be, a joint meeting could also be convened.

Item 20

To note that University should again send a reply to the CAG in the light of discussions with all supporting documents to settle the para. Till then the status quo be maintained on the issue of admissibility of Secretariat Pay to the Ministerial cadre of Panjab University (in terms of Punjab Govt. Notification issued from time to time) in view of observations of the Indian Audit and Accounts Department, Office of the Principal Director of Audit (Central), Chandigarh in respect of Audit Para "Irregular payment of Secretariat pay to University employees Rs.8.72 crore".

Item 21

To note that the proposed promotion policy (along with justification) for Dental College be sent to the UGC for its concurrence. Further it has been agreed to, that Prof. Navdeep Goyal and Prof. Keshav Malhotra and Dr. Ajay Ranga would pursue this matter on behalf of the Panjab University.

Item 22

Noted and ratified the recommendations of the Screening Committees constituted by the Vice-Chancellor, with regard to Screening and review of the applications of promotion (by applying capping on API score as per UGC 2nd Amendment) of Teachers who had already been promoted under Career Advancement Scheme (CAS) from 24.07.2013 onwards (without applying Capping on API), in view of letter dated 06.04.2016 of UGC as per (Appendix- LXXII) (Page 361 to 398).

Item 24

To note that the comments of the MHRD be sought on the issue of grant of higher start to Col. G.S. Chadha, Registrar, by granting two increments on the minimum of the pay of Rs.43000 +GP Rs.10000 in the pay band of Rs.37400-67000 w.e.f. the date of joining, by giving comprehensive detail of the case.

Item 25

To note that the issue of fixing the revised pay of all the Professors appointed by direct selection at a stage not below Rs.43000/- in the Pay Band IV of Rs.37400-67000 + AGP 10000 in terms of Clause 4.0 of schedule for clause 6.8.0. of UGC Regulations on minimum qualifications for appointment of Teachers and Academic Staff in University, be again referred to UGC along with the reply of the UGC as posted on CPGRAMS for its formal approval.

Item 26

To note that the matter with regard to provision for payment of Honorarium @ Rs.3000/- p.m. to the Associate Dean of Student Welfare, be sent to MHRD for their comments.

(Minutes of Board of Finance dated 01.08.2016 available in separate Volume).

The Vice Chancellor stated that a very special feature of this meeting was that ever since the money to Panjab University started to get released via the UGC for the first time, on a directive from the MHRD, a Senior Official of the UGC came to attend the meeting of the Board of Finance. They had been requesting the UGC to send a representative in the past, but nobody ever came. This time on a directive from the MHRD, a UGC representative came, and that too, who is a Joint Secretary (Finance) of UGC, i.e., a person who knows everything about the affairs of the budget distribution of UGC. In addition to this, the MHRD independently sent their comments to each of the item on the agenda of the Board of Finance. A member was supposed to come from there as well, but due to certain meeting(s) and also Parliament Session going on, the person concerned could not arrive on the day of the meeting, but the Joint Secretary took personal interest and sent comments on each of the item of the Board of Finance. The Board of Finance meeting lasted nearly four hours. It was a long exhaustive meeting because everything was discussed in detail in the background of what MHRD was saying and what the UGC has in the directive about the issue of the University from time to time. The meeting was attended by members from the Punjab Government and the Union Territory. In fact, everyone was present there in the meeting of the Board of Finance. Now, everything is before them. The first few pages of the minutes of the meeting of the Board of Finance give them the background. He does not know whether they have had time to go through the minutes in detail. The central feature of Item No.1 is the Syndicate and the Senate of the University, in the background of crisis that they faced, had to make a proposal to increase in the income of the University over the last four years, particularly from the year when they started to receive money from the Non-Plan Budget of Government of India. Their income has arisen at a rate, which is higher than the rate of increase of expenditure, and they are now seeking support from the Central Government to the tune of 12% instead of 8%, which notionally they had offered them. Hence, instead of 8% they are demanding from them 12% for which they have given a solid reason to which the representatives of UGC, Punjab Government and U.T. Administration, all graciously accepted that the requirements of the University stand very reasonable, and in toto, they accepted the proposal(s) put to the Board of Finance that in the background of increase in the internal income of the University and the factual position that the Punjab contribution is frozen and the remaining deficit, their demand from the Central Government is reasonable, and the UGC person said that they would make it a part of the proposals from the UGC to the MHRD. Yesterday, when he was in the office of MHRD, an assurance was given that MHRD would carry forward their requirements to the Ministry of Finance and hopefully the Ministry of Finance would concede to it. They had advised them in an informal manner that they should go and articulate to the Budget Department of Ministry of Finance to make them aware of their genuine demands so that even if the Ministry of Finance is not favourable to the other demands made by the UGC, the UGC would articulate their (Panjab University) concerns because there are so many other Institutions, which are supposed to get money from the Non-Plan Budget of the UGC. They should go there and try to convince them that their demands are met without worrying whether the demands of others are met. So he could reach there only after the Syndicate accepts the recommendations of the Board of Finance, and put them to the Senate, the meeting of which he is proposing to convene on 3rd of September and the Senate also accepts the same. Only then he could go there and start lobbying, on behalf of the

University, with the Budget Department of Ministry of Finance. This is the background of Item No.1 of the Board of Finance.

Shri Raghbir Dyal said that although they have increased the examination fee and are demanding that they should at least be given an annual increase of 12%, still they do not know whether even 8% annual increase would be given to them or not. The Board has unanimously *inter alia* recommended that "University should take steps to enhance to its revenue from all possible means, specially the income from estates". He do not think during the last four years they have collected a revenue of even a single rupee except through enhancement of fees or saved a single rupee by curtailing the expenditure. Every year, their expenditure increases and they affect hike in fees in a planned manner, whereas the students are provided the same age old facilities. So the picture is very disappointing.

The Vice Chancellor requested Shri T.K. Goyal, Director, Higher Education (Punjab), to use his good offices to get the grant given by Punjab Government increased at least by 12% annually.

Shri T.K. Goyal, Director, Higher Education (Punjab), said that the University should put up the proposal for consideration by the Punjab Government.

Shri Harmohinder Singh Lucky said that this point was specifically raised by him during the meeting which they had with the Hon'ble Minister for Higher Education, Punjab.

The Vice Chancellor said that at the beginning of the 21st century, the University had a budget of Rs.75 crore and in that year the revenue of University was Rs27 crore. Meaning thereby, they had a deficit of Rs.48 crore and 40% of that was about Rs.19.20 crore. Since the Punjab Government had no money, the Punjab Government started giving a lump sum amount of Rs.16 crore. This was the rational for fixing the grant at Rs.16 crore. Sometimes, the Punjab Government gave Rs.16 crore and sometimes less than that. Ultimately, at the one stage, they decided to fix the grant at a lump sum amount of Rs.20 crore. Their grant had been frozen at Rs.20 crore when the Task Force had come from Delhi.

Shri Harmohinder Singh Lucky said that, at present, the liability of Punjab Government came to about Rs.100 crore.

Professor Keshav Malhotra said that the argument that they are burdening the students of Punjab by increasing the fees, is not tenable because the students of Punjab, who are in majority, are also getting benefitted from Panjab University.

The Vice Chancellor said that since it is very complex issue, they should not open it. They could make an appeal to Punjab Government and make a demand that as the Central Government has taken the base of the year 2013-2014, on the similar pattern (pattern of Centre) they should also give the increase in the annual grant being given to Panjab University.

Shri Harmohinder Singh Lucky said that they should pass Resolution that the total deficit is Rs.262 crore and 40% of Rs.262 crore is Rs.104 crore. The Punjab Government should give them a grant of at least Rs.100 crore.

The Vice Chancellor said that they should request the Punjab Government to give a one-time grant of Rs.100 crore to raise a corpus so that Panjab University is never be in trouble. Government should give them a corpus of Rs.100 crore, before the present term of Punjab Government ends. They would keep them like a corpus and with the corpus the future needs of the University would Concluding the discussion, he suggested the revised estimates should be approved. They would make a request to the Punjab Government that an annual increase 12% per annum taking the base year of 2013-14 be given to them and before the end of this financial year, they should be given a lump sum grant of Rs.100 crore for raising a Corpus, which would be used for the development needs of the University.

RESOLVED: That the recommendations of the Board of Finance contained in the minutes of its meeting dated 01.08.2016 (Item Nos. 1, 4, 6, 8, 9, 11, 14, 15, 17, 18 and ratification Item No. 23 (B) and also information Item Nos. 5, 12, 16, 19, 20, 21, 22, 24, 25, 26), be endorsed to the Senate for approval.

RESOLVED FURTHER: That -

- 1. A request be made to Punjab Government for making an annual increase of 12% per annum in the grant being released to Panjab University taking the base year of 2013-14; and
- 2. the Punjab Government be also requested to give them a lump sum grant of Rs.100 crore for raising a Corpus, which would be used for the development needs of the University.

Issue regarding opening of two new Colleges

Considered letter dated 11.08.2016 (Appendix-I) of Director, Department of Education (Colleges), Punjab, pursuant to the Letter No.717/DCDC/DS dated 04.08.2016 (Appendix-I), with regard to opening of two new Government/P.U. Constituent Colleges at Ferozepur and Dharamkot (Moga) w.e.f. the session 2016-17.

- NOTE: 1. The Syndicate in its meeting dated (Para (Appendix-I) 05.07.2016 1) considered the request dated 03.06.2016 of DPI (Colleges), Punjab, and resolved that a Committee comprising certain Syndics be constituted to visit both the sites and submit the report-
 - 2. The Committee visited both the sites on 09.07.2016. The recommendations of the Committee in respect of both the Colleges are enclosed (Appendix-I).
 - DPI(Colleges) has sent application, pro formas (meant for seeking affiliation) (Appendix-I) in respect of both the Colleges.
 - 4. The Syndicate in its meeting dated 22.07.2016 (Appendix-I) during general

discussion again considered the issue and constituted a Sub-Committee of Syndics to meet the Higher Education, Minister, Punjab.

Accordingly, the Committee met on 26.07.2016. A copy of the minutes is enclosed (**Appendix-I**).

5. A copy of the letter dated 01.08.2016, received from the Director Education (Colleges), Punjab, relating to revise budget for opening of said new Colleges is enclosed (**Appendix-I**).

The Vice Chancellor stated that the Director, Education, Punjab, Shri T.K. Goyal has made a plea regarding opening of two new Colleges in the jurisdiction of Panjab University and he has argued that the Punjab Government has proposed such Colleges all over the State of Punjab and their sister Universities namely, Punjabi University, Patiala and Guru Nanak Dev University, Amritsar, have already commenced such Colleges. But before them, the proposal has come quite late and it has to go through their process. University is autonomous and has its own processes. In view of that, they had requested some of their Colleagues from the Syndicate to go and visit the site. The Committee has inspected the site and submitted the report. Their Colleagues have also met the Hon'ble Minister for Higher Education and have made him aware of everything. At some stage, there was a concern that whether the commitment of Punjab Government is in totality, in totality in the sense that whatever they (University) desire shall be given by the Punjab Government. The Punjab Government, as a gesture, has now come out with an offer of making them available a sum of Rs.1 crore, as an interim measure, for first three months. Shri T.K. Goyal's plea was that everything is in place. He conveyed that the furniture is also available, whenever the same would be sought, it would be supplied immediately. Hence, his (Goyal's) plea is that the Colleges should be opened. If they have to open the Colleges, then they have to do certain things in a very special manner. If someone has come up with a proposal from a non-government sector to open a College under these circumstances, then probably the answer would have been in negative. This is a proposal from the Government and the Governments have slightly different way of addressing their concerns. So they are under pressure that whatever has been done by the other two Universities of Punjab and whatever has been done by the Punjab Government for certain areas under the jurisdiction of those Universities and areas under the jurisdiction of Panjab University should not be bereft of the proposal to initiate higher education in some pockets where there are no Government Colleges. These would not be Government Colleges; rather, these would be Constituent Colleges. Once these are Constituent Colleges, they (University authorities) have made amply clear to the Punjab Government that they would run them exactly on the same lines as P.U. Constituent Colleges, and they would also pay full salaries to the teachers. They would do everything that is going on in the College headed by Principal I.S. Sandhu today.

Shri Raghbir Dyal said that he has said in the last Syndicate meeting also that these Colleges should be run. Punjab Government has already given the grant. They could engage the guest faculty or appoint the teachers on contract and start running the Colleges. They should give them 10-15 days' time to start the Colleges.

The Vice Chancellor said that this is one-time exception and this is not to become precedence.

Shri Harmohinder Singh Lucky said that they are doing it as a gesture and not under pressure. He suggested that a comprehensive undertaking should be taken from the Punjab Government.

Principal B.C. Josan said that in view of opening of these two new Colleges, they have to extend the last date of admission.

The Vice Chancellor said that they have to extend the admission date for 10 days.

Dr. Ajay Ranga said that a large number of candidates had appeared in the PMET, but majority of them would not get admission. He, therefore, suggested that they should extend the last date of admission so that such candidates could get admission in the courses offered by the University.

Principal (Dr.) I.S. Sandhu said that still the Affiliation Committee is to meet, and several Colleges have not been issued the letters of affiliation by the University. Therefore, they have to extend the last date of admission up to $31^{\rm st}$ August 2016, which has been the practice earlier also.

Professor Keshav Malhotra enquired whether the Punjab Government would give a grant of Rs.1 crore every quarter for each of the proposed Colleges. Would the entire expenditure both the Colleges be met with this amount of Rs.2 crore?

The Vice Chancellor said, "Yes", the Punjab Government would give a grant of Rs.1crore every quarter, and Rs.2 crore would be sufficient for both the Colleges during the first year.

Professor Keshav Malhotra suggested that instead of having Rs.2 crore, they should request the Punjab Government to meet the entire expenditure of these Colleges – whether it is Rs.2 crore or Rs.2 lac.

Principal (Dr.) I.S. Sandhu apprehended that in case they requested the Punjab Government to meet the entire expenditure of these Colleges, next Government might not meet the expenditure of these Colleges. However, if they accept the lump sum grant, the same would continue even after change of Government. Citing an example, he said that the aided Colleges used to get 95% grant from the Government, which was later on reduce to 48%. Somehow, now they are able to get it enhanced to 75%. As such, the fixed recurring grant would be more beneficial.

The Vice Chancellor said that it could not be a fixed grant; rather, it has to be complete expenses. Since they have already four Constituent Colleges and with the addition of these two Colleges, they would have six Constituent Colleges. The liability of the University is that they have to provide all kinds of service to these Colleges and not the money.

Professor Shelley Walia said that the report actually indicates that the Colleges are still under construction, and the sanitary fittings are not there. He does not think that the construction would be completed within the next 2-3 months. If they go through the report, they would find that the report is very negative.

Shri T.K. Goyal said that the whole building is complete and the Contractor has given in writing that the whole work would be completed within next 10 days provided the funds are given to him, which have been given to him. Now, everything is complete. So far as College at Ferozepur is concerned, one block is ready, where they could partially start the classes, e.g., B.A, B.Sc., Computer Science, etc.

Shri Harmohinder Singh Lucky remarked that if they give the permission, the students would take admission and only then the work would go ahead. They have told everything about these Colleges in black & white to the Hon'ble Minister and the Principal Secretary.

Professor Keshav Malhotra said that the process would start only after execution of MoU between the Punjab Government and the University, and the MoU has not been placed before the Syndicate.

Shri T.K. Goyal said that these Colleges would be on the pattern of Constituent Colleges.

To this, Professor Keshav Malhotra said that these Colleges could not be the Constituent Colleges as the scheme of Constituent Colleges has already been over. In fact, the Constituent Colleges was a scheme of the Government of India. Now, these could only be Government Colleges, and they have to execute a MoU with the Punjab Government for the purpose. If these Colleges are treated Constituent Colleges, their expenditure would rise. He added that last time it was discussed that these Colleges should be run by the Punjab Government on the lines of College at Jalalabad.

The Vice Chancellor stated that they had sent a team to visit the site of these Colleges. These Colleges are to be run as they are running Guru Har Shai College, which was earlier being run as a Government College, and that College had become defunct. Now, it is a different College and is being run as P.U. Constituent College. Three Constituent Colleges are under the Central Government Scheme, which is mirror image of the Central Government Scheme. Mirror image of the Central Government Scheme proposed by the State, the premise is the kind of support which the three Colleges under the Central Government Scheme would get, identical support would be given to these three Colleges. So far as Punjab Government is concerned, their commitment for release of money for these six Colleges is in totality. Is he correct?

Shri T.K. Goyal said, "Yes".

Professor Keshav Malhotra enquired as to where it has been given in writing.

Principal S.S. Sangha said that, as said by Shri Harmohinder Singh Lucky, they are not doing it under pressure; rather, they are doing it as a gesture. Instead they should not put pressure on Director, Higher Education, Punjab. Since the grant has been given to the University, they should accept running these Colleges as Constituent Colleges because they are already much late.

Professor Shelley Walia said that, as is being suggested by the members, they should accept the responsibility of running these Colleges, but a clear-cut undertaking should be taken from the Government of Punjab.

Shri T.K. Goyal said that so far as undertaking is concerned, they have already written a letter, that too, on their own level, but with the approval of Hon'ble Chief Minister of Punjab.

Professor Shelley Walia enquired would the next Government follow this commitment?

Shri T.K. Goyal said, "Yes". In fact, it is a commitment from the Chair and not from an individual person.

Dr. Ajay Ranga said that it seems everything is positive, but his only request is that there is a College for Girls at Doraha, the building of which has been constructed about a year ago and everything including furniture is there. The only problem is that the building has earlier been approved in some other College name, and the said College could not be started. Now, the trust wants to start as Girls College, and they did not grant the approval to said College till date, whereas everything is available there.

Principal S.S. Sangha suggested that Survey Committee should be sent to the College being referred to by Dr. Ajay Ranga.

Shri Raghbir Dyal suggested that the issue as to why the Committee (Survey Committee) has not been sent to the College concerned so far, should be brought to the Syndicate for consideration, so that they could discuss as to what and where is the problem. He said that he had submitted last time also that any of the two Principals out of the existing four P.U. Constituent Colleges should be given the additional charge of these two Colleges. At the same time, advertisement should be given at the earliest so that the Colleges are made functional. Secondly, they are already receiving money for the Constituent Colleges, and at one point of time, the Government has given a lump sum amount of Rs.12 crore in one go. He remembers that at a time when they did not have their own money, they used Rs.6 crore out of Rs.12 crore received from the Punjab Government, and they could not deny from this. On the one hand, they are also going to make a request to the Punjab Government for a lump sum grant of Rs.100 crore for raising a Corpus, and on the other hand, they are talking like this. Therefore, he request is that they should start these Colleges at the earliest.

Principal (Dr.) I.S. Sandhu read out extract of the letter dated 01.08.2016 written by Director, Department of Education (Colleges), Punjab (pages 32 and 33 of the Appendix) and his focus was on the contents that after the meeting of the Syndicate dated 22.07.2016, a delegation of Syndicate members had discussed the issue with the Hon'ble Minister Higher Education & Languages on 26.07.2016. During the meeting, their representative, Shri Subhash Chander Tewari, Deputy Registrar (Colleges) had raised an issue that in their letter it has been written that the Punjab Government would give "Dhukmi Grant", but what this grant would, had not been specified.

In this connection, after discussing the issue, the Hon'ble Minister for Higher Education & Languages, has decided that the University should sent the estimates of the annual grant required for these two Colleges to the Director Public Instruction (Colleges), so that appropriate decision is taken by the Punjab Government. In this regard, for getting necessary information efforts were made to contact Dean, College Development Council, Dr. Parvinder Singh and Deputy Registrar (Colleges), Shri Subhash Chander Tewari, but to no avail. Whatever information had been provided by Shri Subhash Chander Tewari, that was illegible. Therefore, they were requested to read and certify the same and the Deputy Registrar (Colleges), Shri Subhash Chander Tewari, had assured that he would send the certified copy on 01.08.2016 after seeking approval from the Vice Chancellor, but the same has not been received so far. They are once again requested to send the requisite information at the earliest so that appropriate decision is taken by the Punjab Government and the same is conveyed to them. Since the information has not been sent to the Government so far, they do not know how much grant is to be given by the Government.

Shri T.K. Goyal said that after the receipt of the letter, they had got sanction from Hon'ble Chief Minister, Punjab, and thereafter they have written a letter to the Vice Chancellor, Panjab University, Chandigarh, on 11th of August 2016, and the same should also be gone through. If they want, he could read that, and he read the said letter for the members of the Syndicate.

Principal I.S. Sandhu said that as is mentioned in the letter that an interim grant of Rs.1 crore for the first 3 months has been sanctioned. If the similar thing for grant could be mentioned in the letter for the next quarters of the year, then they could have at once granted the approval for starting the Colleges.

Shri T.K. Goyal said that it is not an assurance from any individual but an assurance from the Government.

Dr. Ajay Ranga said that it would become a financial liability for the University and they are not ready for that.

Shri Harmohinder Singh Lucky said that as suggested by Professor Keshav Malhotra, an MoU could be prepared and the Syndicate could authorize the Vice-Chancellor to sign the MoU.

The Vice-Chancellor said that individually he did not want to take any responsibility. Let the MoU be prepared on behalf of the Syndicate and Shri T.K. Goyal would get it signed.

Shri T.K. Goyal said that if they move with ifs and buts, then he thought that the academic session would be over, the purpose of opening the Colleges would be defeated and the buildings would become defunct as is the case with the vacant portion even of the residential houses. They could well imagine the fate of these two Colleges.

Principal B.C. Josan said that the Colleges should be started.

Principal S.S. Sangha also said that the Colleges should be started.

The Vice-Chancellor requested Shri T.K. Goyal to get an MoU prepared and signed.

Shri T.K. Goyal said that if at this juncture they put up any new condition, it would not be in good taste. It would become an assertion as already they have started the other Colleges. In response to what Professor Keshav Malhotra asked about the status of the other Colleges, he said that those Colleges are run like Constituent Colleges.

Professor Keshav Malhotra said that these Colleges have been given the name of University Colleges. Earlier, the Department of Evening Studies used to be the University College.

Principal B.C. Josan said that the Government is giving a property to the University.

The Vice-Chancellor said that there is no justification for having the Evening College at the University campus.

Professor Keshav Malhotra said that his point is for University College on the campus only.

The Vice-Chancellor said that let him tell their own history. The University had to be recommenced for societal needs. A large influx of the refugees came and settled in Delhi. The students used to study in the schools and Colleges of Panjab University and to provide them continuity, a College was created in Delhi and it was not affiliated to Delhi University. The students used to come to this College, would get enrolled and appeared in the Panjab University examination as private candidates. When the University Departments were being set up that Camp College was shifted in the Panjab University and became the Evening College. Again the Evening College was started for societal needs. At that time, Chandigarh was a barren land. People were coming to Chandigarh and taking employment as at that time the jobs were available after having passed the 10th or 12th. There was a large population that needed the Evening College as was in Delhi University. In that background, this Evening College, the need of which was not there in the Campus as the two Government Colleges had opened by that time, was created because none of these Colleges was providing education to the people who wanted to progress their education while working. The University and the Government responded to the societal needs as they have a democratic way of functioning. It is the politicians who form the Government with other functionaries. The other functionaries perform their role and at the apex of that is a Government, a political leadership. Politics in the country has evolved in a way which did not appear satisfactory to the people and they are very suspicious of every political leader. But they did not do away with the political leadership otherwise there would be no democracy. They have to respect the decision that the politicians take because they are elected in a democratic way. Whatever they are doing, it is in that background. He agreed with Shri T.K. Goyal that the Governments have continuity. RUSA was started by the previous Government and it is continuing. IISER for which the previous Government takes credit was conceived when Shri Atal Behari Vajpayee was the Prime Minister. These all good ideas have a continuity but the implementation changes with the change of the Governments. This is what the heritage is, this is what they have evolved in independent India.

Professor Keshav Malhotra said that he wanted to clarify that as Shri T.K. Goyal was saying that these would be University Colleges to which he (Professor Keshav Malhotra) was saying that the University Colleges are opened in the Campus. He wanted to say that with the opening of these Colleges, there should be no impact on the University finances and there should be separate budget for these Colleges.

Principal I.S. Sandhu said that whatever income the University gets from the Constituent Colleges that should not be part of the University funds.

Professor Keshav Malhotra said that neither the University should incur the expenditure on these Colleges nor get the income from these Colleges. These Colleges should be a separate entity.

Shri Raghbir Dyal said that the budget of the Constituent Colleges is already a separate budget head.

Professor Keshav Malhotra said that the Board of Finance should be informed of these things.

Shri Harmohinder Singh Lucky said that as the Vice-Chancellor had said that the political leaders who have incurred so much expenditure on constructing the buildings, it is not that they would back up from giving the grants. It is the responsibility of those elected representatives.

RESOLVED: That -

- (1) opening of two new P.U. Constituent Colleges at Ferozepur and Dharamkot (Moga) w.e.f. the session 2016-17, be recommended to the Senate for approval;
- (2) the last date for admissions to these Colleges be extended up to 31st August, 2016;
- (3) the admissions to these Colleges for the session 2016-17 be made in anticipation of approval of the Senate;
- (4) the Vice-Chancellor be authorized to grant all the related approvals for these Colleges, on behalf of the Syndicate; and
- (5) the Vice-Chancellor be authorized to grant approval of admissions on case to case basis in other Colleges up to 31st August, 2016, on behalf of the Syndicate.

Recommendations of the Empowered Committee dated 14.8.2016

- **4.** Considered the recommendations of the Empowered Committee dated 14.08.2016 (**Appendix-II**) constituted by the Vice-Chancellor that:
 - (i) Honoris Causa Degree, be conferred on the following persons as mentioned against their names (enumerated as per age):

HONORIS CAUSA DEGREES

1.	Dr. N.S. Kapany Bay Area San Francisco United States of America	(2016-17)	D.Sc. (Honoris Causa)
2.	Professor Murli Manohar Joshi Member of Parliament (Lok Sabha) Former Cabinet Minister for Home Affairs Human Resource Development and Science & Technology & Ocean Development 6, Raisina Road New Delhi-110 001	(2016-17)	D.Litt. (Honoris Causa)
3.	Prof G.S. Khush, FRS Res. 39399 Block Hawk Place Davis CA 95616-7008, USA	(2016-17)	D.Sc. (Honoris Causa)
4.	Hon'ble Justice Jagdish Singh Khehar Supreme Court of India Tilak Marg New Delhi-110 001	(2016-17)	Doctor of Laws (Honoris Causa)

NOTE: 1. The Section 23 of the P.U. Act at page 9, P.U. Calendar Volume I, 2007, reads as under:

"Where the Vice-Chancellor and not less than two-thirds of the other members of the Syndicate recommend that an honorary degree be conferred on any person on the ground that he is, in their opinion, by reason of eminent position and attainments, a fit and proper person to receive such a degree and where recommendation is supported by not less than two-thirds of the Fellows present at a meeting of the Senate and is confirmed by the Chancellor, the Senate may confer on such person the honorary degree so recommended without requiring him to undergo any examination."

2. Curriculum Vitae of the above said persons is enclosed (**Appendix-II**).

(ii) awards be conferred on the following persons as mentioned against their names:

AWARDS

1	Prof (Ms.) Dalip Kaur Tiwana B-13, Punjabi University Campus Patiala-147002	(2016-17)	Sahitya Rattan
2	Shri Anupam Kher 402 Marina Juhu Tara Road Juhu Beach Mumbai	(2016-17)	Kala Rattan
3	Dr. P.D. Gupta Director Raja Ramanna Centre for Advanced Technology Indore-452013	(2016-17)	Vigyan Rattan

NOTE: Curriculum Vitae of the above said persons enclosed.

The Vice-Chancellor stated that this item has two parts. The first part is honoris causa degrees to be conferred on 4 persons, namely Dr. N.S. Kapany, Professor Murli Manohar Joshi, Dr. G.S. Khush and Hon'ble Justice J.S. Khehar, listed in order of age. Dr. Kapany is a person who conceived the fibre optics. Just as J.C. Bose did not get the Nobel Prize even though he had good work in wireless communication, similarly S.M. Bose did not get the Nobel Prize. So many discoveries happened in 1940s and each discovery was a great wonder. Dr. Kapany is an unsung hero. He managed to show the phenomena of light travelling in those capillary tubes. He has formed a Sikh Foundation in California and founded Sikh Chairs. Professor Ronki Ram was invited to deliver Kapany Memorial Lecture and it renewed the contact with Dr. Kapany. There are two Sikh Scientists who have made a difference at global level. One is Dr. Kapany who got the world together in communication and the second person who solved the hunger problem of the World is Dr. G.S. Khush by raising the production of rice 5 times as the people eating rice are more than wheat eating people in the world. Dr. Khush went to the Philippines Rice Research Institute. The younger generation should know such Dr. Khush is a celebrity in Punjab. Then, Dr. Murli Manohar Joshi about whom everybody knows. Then Hon'ble Justice J.S. Khehar who is going to be the next Chief Justice of India and an alumnus of the University who studied in this very campus. Next President of the Science Academy is also a Panjab University alumnus. Director General of CSIR is also a Panjab University alumnus.

After some discussion, it was unanimously -

RESOLVED: That, in accordance with Section 23 of the P.U. Act at page 9, P.U. Calendar Volume I, 2007, it be recommended to the Senate and the Chancellor that -

(1) Honorary degree of Doctor of Science (D.Sc.) (honoris causa) be conferred on Dr. N.S. Kapany, Bay Area, San

Francisco United States of America, on the ground that he, in the opinion of the Syndicate, by reasons of his eminent position and attainments, is a fit and proper person to receive the Honorary degree of Doctor of Science (D.Sc.) (honoris causa);

- (2) Honorary degree of Doctor of Literature (D.Litt.) (honoris causa) be conferred on Professor Murli Manohar Joshi, Member of Parliament, (Lok Sabha), Former Cabinet Minister for Home Affairs, Human Resource Development and Science & Technology & Ocean Development, 6, Raisina Road, New Delhi-110001, on the ground that he, in the opinion of the Syndicate, by reasons of his eminent position and attainments, is a fit and proper person to receive the Honorary degree of Doctor of Literature Science (D.Litt.) (honoris causa);
- (3) Honorary degree of Doctor of Science (D.Sc.) (honoris causa) be conferred on Professor G.S. Khush, FRS, Res. 39399, Block Hawk Place Davis, CA 95616-7008, USA, on the ground that he, in the opinion of the Syndicate, by reasons of his eminent position and attainments, is a fit and proper person to receive the Honorary degree of Doctor of Science (D.Sc.) (honoris causa); and
- (4) Honorary degree of Doctor of Law (honoris causa) be conferred on Hon'ble Justice Jagdish Singh Khehar, Supreme Court of India, Tilak Marg, New Delhi-110001, on the ground that he, in the opinion of the Syndicate, by reasons of his eminent position and attainments, is a fit and proper person to receive the Honorary degree of Doctor of Law (honoris causa).

RESOLVED FURTHER: That conferring the awards on the following persons as mentioned against their names be deferred:

1	Professor (Ms.) Dalip Kaur Tiwana	Sahitya Rattan
	B-13, Punjabi University Campus	
	Patiala-147002	
2	Shri Anupam Kher	Kala Rattan
	402 Marina	
	Juhu Tara Road	
	Juhu Beach, Mumbai	
3	Dr. P.D. Gupta	Vigyan Rattan
	Director	
	Raja Ramanna Centre for Advanced	
	Technology	
	Indore-452013	

NOTE: Curriculum Vitae of the above said persons enclosed.

General Discussion

(1) Professor Keshav Malhotra pointed that there are some practical problems in the child care leave policy approved by the Syndicate and the Board of Finance as the leave is admissible granted only during the examination or illness of the child.

The Vice-Chancellor said that they should follow and implement the guidelines of the policy of the Central Government.

Professor Keshav Malhotra said that a Committee could be formed to suggest the required changes.

The Vice-Chancellor said that he would have a meeting with Professor Keshav Malhotra in this regard. They are now having a large number of women employees and child care leave is a facility given by the Government and they should implement it in letter and spirit.

Dr. Ajay Ranga said that on this issue he has got a representation, which must also have reached the Vice-Chancellor, from the teachers. Earlier, the Establishment branch had sanctioned the child care leave. But with the change of officers, they have taken some other interpretation of the child care leaves. In the child care leaves, it is mentioned that this leave shall be admissible during examinations or illness of the child.

The Vice-Chancellor said that this leave has to be given not during the examinations days but also while preparing for the examinations which is also a crucial period. For example, for 12th class, the child has to be supported all throughout the year. He had come to know that some IAS officers of Punjab had taken child care leave for one year.

Dr. Ajay Ranga suggested that instead of during examinations, the child care leave should be admissible for preparation of examinations and to take care of the child. He suggested that the Vice-Chancellor be authorized to take decision which was supported by the members.

This was agreed to.

The Vice-Chancellor said that the clear-cut guidelines would be issued.

(2) Principal S.S. Sangha said that it had come to notice that the examiners for M.Ed. dissertation had been invited from places like Jodhpur, Jaipur whereas earlier the examiners from the neighbouring Universities used to be invited. This way, more expenditure is incurred on payment of TA/DA etc.

which is a burden in these days of financial crisis. In some of the cases, only the residential addresses of the examiners had been given instead of mentioning the designation and official address. Secondly, he had come to know from the Secrecy branch that there is no policy for examiners. He suggested that a policy should be framed in which regular teachers with at least 5 years teaching experience and Ph.D. could be included as at present sometimes even the contract teachers are also appointed as examiners.

(3) Principal S.S. Sangha said that while preparing the list of journals as per the criteria of UGC, the college representative should also be included in the Committee as some Colleges are publishing good quality journals. He said that in the subject of Education, Khalsa College, Amritsar is having a good journal.

The Vice-Chancellor said that he would put a representative of the College on this Committee.

(4) Principal S.S. Sangha said that as Dr. Dayal Partap Singh Randhawa had also pointed out that the candidates having LL.B. or any other bachelor's degree be also considered for admission to B.Ed. He requested that the para related with this be expedited as the admissions to B.Ed. are going on.

The Vice-Chancellor directed the Deputy Registrar (General) to take care of this.

(5) Shri Raghbir Dyal said that clear information regarding the polling booths at Malout was not given. When they asked, they came to know that the polling booth was not set up in 2012. He suggested that in the election of the year 2012 whichever booths were set up, those should be retained. He had a talk with Dr. Dayal Partap Singh Randhawa and Principal B.C. Josan. As per his knowledge, the polling booth at Maharaja Ranjit Singh College was not there in the year 2012 whereas in the list which had been provided to the Committee, it was shown as a booth.

It was informed that whatever record was available had been provided. Lot of representations have also come and the same would be got corrected by the Committee.

Shri Raghbir Dyal suggested that the booths of the year 2012 should be retained.

(6) Shri Raghbir Dyal said that during the last 4 years in the Syndicate and Senate, he had been putting forward the problems of the Regional Centre which was never opposed by any of the members. The Vice-Chancellor had directed the Secretary to the Vice-Chancellor and the Registrar to look into the problems, but nothing has been done. If by God's

grace, he is again elected to the Senate, he would take up this agenda very vigorously. Whether it is the Registrar, the Vice-Chancellor or Secretary, no one has taken this matter to its logical end. This is his very emotional message. He is deeply perturbed over the manner in which the University authorities have handled the issues of Regional Centres.

- (7) Professor Keshav Malhotra said in the Graduate Constituency, some nomination papers have been rejected as per the address of the voters list. Earlier, there were no such objections. He requested that these kinds of rejections should be seen positively so that nobody is debarred from the election. His suggestion is that the nominations should be in such a way that a person interested in contesting the elections could just give in writing showing his/her interest. Why they were debarring anybody from contesting the elections?
- (8)Professor Keshav Malhotra said that the files regarding approval of the guest faculty remain pending for months in some of the offices. In some cases, the guest faculty has been appointed and assured that whenever the files are cleared, the payment would be made. He requested that they should be made clear whether the guest faculty should be appointed or not and whether classes are to be held or not. The classes were started in the month of July and they had sent the request for the guest faculty much before that. There is so much pressure on the Chairpersons of the Departments. The status of files relating to the approval of the guest faculty is not known. Some of the students of Evening Studies have even got gold medals. The merit for admission to some of the courses is up to 75%. He requested the Vice-Chancellor to have a discussion with the Chairpersons whose files are pending.

The Vice-Chancellor said that he would take up the matter and would have a circular sent from the Dean of University Instruction to all the Chairpersons requesting them to submit the proposal sent for the guest faculty within a day and matter would be sorted out.

Professor Shelley Walia said that he would like to add in continuation of the matter of guest faculty. He had seen that when many of the Departments apply for the guest faculty, a rejoinder from the office comes that first they should see to it that the JRFs should be given the classes. Some of the JRFs are not enough qualified as they become the JRF just right after the M.A. and could not do justice by teaching M.A. classes and the students are so disgruntled with their performance as teachers which means that the departments needed guest faculty and the rule of first availing the services of JRF instead of guest faculty and the JRFs are not good, the office does not agree with it says that firstly the departments should use the

services of JRFs. How it is justified? He requested to find out a solution of this problem.

The Vice-Chancellor said that they are the Government and could find a solution. It is not the issue of the Syndicate level. They have to evolve a consensus policy at the Chairpersons forum in the presence of the Dean of University Instruction, come up with some academic algorithm so that the students could get good teachers and they are not seen to be violating any norms. They could not leave everything to the auditors and the UGC officials as they have only to see the release of the money and see that if the JRF is assigned the teaching, the expenditure on salary would be lesser.

Professor Anil Monga requested that this matter should be brought as an agenda item next time.

The Vice-Chancellor said, okay.

(9) Professor Shelley Walia said that he wanted a clarification. There is a concept of half day leave in the University. He could understand if the non-teaching staff takes half day leave because they attend office from 9.00 a.m. to 5.00 p.m. It happens such that in departments the classes are held in the morning and there are no classes in the afternoon. A lot of teachers cleverly take half day leave in the morning when the classes are held and therefore the total admissible 20 casual leaves turn into 40 resulting in loss of studies.

The Vice-Chancellor said that they could take up this issue with Dean of University Instruction in the Chairpersons meeting. He would talk to the Dean of University Instruction.

(10) Professor Shelley Walia said that he was the Chairperson of a Committee in which the Registrar had put up the issue of non-teaching people going on leave 3-4 months prior to retirement. The circular in this regard has not yet been sent to the departments because the people who are retiring in the next 2-3 months are in the practice of taking the leave for a few days, come back and again take the leave for a few days with the result that the administrative work in the department is suffering.

It was informed that it would be got checked.

(11) Principal I.S. Sandhu said that a student of B.Tech. Computer Science had given a representation to the Dean of University Instruction for migration to Panjab University and it was allowed by the Dean of University Instruction. He is raising this issue only because they are facing financial crunch and it related with the fees to be given by the students. The student wanted to get migrated to Panjab University and the Punjabi University had allowed him for the same but

the University Institute of Engineering & Technology is not allowing the migration.

The Vice-Chancellor requested Principal I.S. Sandhu to bring the matter to his knowledge and he would take up it.

(12) Dr. Ajay Ranga said that he had visited the Regional Centre and had come to know the faculty and the employees are not getting the medical facility. Most of them are living in Chandigarh or nearby areas. Their demand is that the facilities available at the Panjab University Health Centre be provided to them and their family members and an option could be given to them whether they wanted to have the fixed medical allowance which they are getting or wanted the facilities available at the Health Centre.

The Vice-Chancellor said that this kind of option is a norm in the Governments.

Dr. Ajay Ranga said that it is a norm but the facility of consultation at the Health Centre is denied to those employees.

(13) Dr. Ajay Ranga said that the teachers of the Regional Centres wanted to have direct representation in the Panjab University Teachers Association. At present, this representation is by indirect way.

The Vice-Chancellor requested Dr. Ajay Ranga to take up this matter with the PUTA.

(14) Principal B.C. Josan said that 20th August is the last date for admission in the Colleges. He enquired whether any decision to extend the same has been taken.

The Vice-Chancellor said that he would talk to the Dean of University Instruction regarding this matter.

Principal I.S. Sandhu said that even some of the Colleges have not been issued the affiliation letters. How those Colleges could make the admissions.

The Vice-Chancellor said that he did not want to open a Pandora box by extending the date to 31st August in blanket. It could be done case by case. The cases for admission could be sent to him and he be authorized to take the decision case by case.

Professor Keshav Malhotra said that they are giving the authorization to take such decisions.

This was agreed to.

Dr. Dayal Partap Singh Randhawa requested that the admission dates should be extended as some of

the students who could not clear the NEET examination also wanted to take admission in the Colleges.

The Vice-Chancellor said that those students should have taken the admission earlier somewhere to have a safety wall.

Dr. Dayal Partap Singh Randhawa said that there were some vacant seats in some of the courses.

The Vice-Chancellor said that if there were vacant seats, then that could be considered case by case.

(15) Principal B.C. Josan said that earlier there was a polling booth at Sultanpur Lodhi which has been cancelled now. He requested that the polling booth be set up there.

It was informed that the Committee could take a decision in this regard and it would be done.

(16) Dr. Dayal Partap Singh Randhawa said that the Library Assistants working in the University have given a representation, which must have been submitted to the Vice-Chancellor also. There are 29 such persons working on contract basis in the Panjab University Campus and the Regional Centres. They are even performing the duties which are to be performed by the Deputy Librarians and Assistant Librarians. Their pay was fixed in March 2011 and after no enhancement has been made. He requested that their salary be enhanced.

The Vice-Chancellor said that at the moment as the University is facing the financial crisis, it could not be taken to the Board of Finance unless the earlier matters are solved. The issue could be kept pending and alive. They could wait for some more time. He had also sympathies for those persons.

Dr. Dayal Partap Singh Randhawa said that for the last 6 years, their salary has not been enhanced.

The Vice-Chancellor said that there are so many persons who are working on temporary basis. There are about 50 faculty members in the University Institute of Engineering & Technology working on temporary basis. The faculty and staff in the Constituent College is also on temporary basis for the last 4 years. No enhancement had been done in their case also. He has to attend to all such cases also. He requested that the issue be kept pending for some time.

(17) Shri Harmohinder Singh Lucky said that he would like to thank the Vice-Chancellor for listening to the problems raised by the members. If all the members agree, he would like to pass a resolution with the support of the Syndicate members thanking the

Vice-Chancellor for taking special pains in getting the funds released from Ministry of Human Resource Development and making special efforts to get the University out of this financial crisis.

Principal B.C. Josan said that he seconded this proposal.

Shri Raghbir Dyal said that this could be the viewpoint of some of the members but this could not be put on the agenda.

The Vice-Chancellor said that he is doing his duty and would like to thank the members for their feelings and no need of such a resolution.

G.S. Chadha Registrar

Confirmed

Arun Kumar Grover VICE-CHANCELLOR