

PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the SYNDICATE held on **Sunday, 23rd July 2017 at 10.00 a.m.**, in the Syndicate Room, Panjab University, Chandigarh.

PRESENT

1. Professor A.K. Grover ... (in the Chair)
Vice Chancellor
2. Principal B.C. Josan
3. Dr. Dalip Kumar
4. Principal Gurdip Kumar Sharma
5. Principal Hardiljit Singh Gosal
6. Principal (Dr.) I.S. Sandhu
7. Shri Jarnail Singh
8. Professor Mukesh Arora
9. Principal N.R. Sharma
10. Professor Navdeep Goyal
11. Dr. Rabinder Nath Sharma
12. Shri Rakesh Kumar Popli, Director, Higher Education, U.T.
13. Dr. Shaminder Singh Sandhu
14. Dr. Subhash Sharma
15. Dr. Vipul Kumar Narang
16. Col. (Retd.) G.S. Chadha ... (Secretary)
Registrar

Shri Lakhmir Singh, DPI (Colleges), Punjab, Professor Pam Rajput and Shri Varinder Singh could not attend the meeting.

Condolence Resolution

The Vice-Chancellor said, "With a deep sense of sorrow, I may inform the members about the sad demise of –

- (i) Shri Gurmukh Singh father of Dr. P.S. Dhingra, Director, PU Regional Centre, Muktsar, on July 12, 2017;
- (ii) Shri C. L. Dhamija father of Prof. Deepti Gupta of the Department of English & Cultural Studies and Dean International Students, on July 16, 2017. He had served as faculty at D.A.V. College, Sector-10, Chandigarh.

The Syndicate expressed its sorrow and grief over the passing away of Shri Gurmukh Singh and Shri C. L. Dhamija and observed two minutes silence, all standing, to pay homage to the departed souls.

RESOLVED: That a copy of the above Resolution be sent to the members of the bereaved families.

Vice-Chancellor's Statement

1. The Vice-Chancellor said, "I am pleased to inform the Hon'ble members that -

- (i) Mrs. Anu Chatrath, Senior Advocate, Senior Senate Member & Dean, Faculty of Law, PU, has been appointed to the position of Additional Advocate General, Government of Punjab.

- ii) The Biotechnology Industry Research Assistance Council (BIRAC) has sanctioned Rs.3.5 crore to establish a Centre 'Bioincubators Nurturing Entrepreneurship for Scaling Technologies (BioNEST)' under Dr Rohit Sharma, Project Leader of BioNEST and Coordinator, Cluster Innovation Centre in Biotechnology. The Centre will host entrepreneurs from North India and assist innovators.
- iii) In a bid to strengthen academic ties with Julius Maxmilian University of Wurzburg, Germany and to explore possibilities of academic exchange, interaction and cooperation under MoU, Panjab University has selected five women students (four from Political Science Department and one from Institute of Social Science Education & Research-ISSER) to participate in the International Summer School in Germany from July 27 to August 4, 2017.
- iv) Government of India had enabled the nucleation of Design Innovation Centre (DIC) at Panjab University, Chandigarh as a part of National Innovation Design network. UIET of PU was identified as a Hub with three spokes at Dental Institute, PU, PEC University of Technology and Central Scientific Instruments Organisation (CSIR-CSIO). An update on their operations and progress so far is being made available to the Syndicate for information and perusal. You would be sent this document.
- v) I may inform the Syndicate that PU had advertised 93 teaching positions of Assistant Professors in 2013, out of which 63 positions could be filled in the stipulated time. In 2014, another advertisement was given for 153 teaching positions (56 Assistant Professors; 55 Associate Professors and 42 Professors), out of which 44 could be filled upto May 30, 2015 (9 Assistant Professors; 25 Associate Professors and 10 Professors) within the validity period of the advertisement. No advertisement for teaching positions at PU Campus was released in 2015. Last one which was released is 2014. It is in that background that we have sought permission from the Central Government that while it has given some algorithm to fund us, we should be permitted to start filling up at least all those positions which have been got vacated because people have retired, otherwise the teacher-student ratio would be adversely affected.
- vi) The Chandigarh Region Innovation and Knowledge Cluster (CRIKC) and the Confederation of Indian Industries (CII) has signed a memorandum on industry-academia partnership in the presence of Hon'ble Governor, Punjab, Shri V.P. Singh Badnore and UT Administrator at CRIKC-CII Conclave on Industry-Academia Partnership on July 7, 2017. The MoU envisages that a 'CRIKC-CII (North Region) Industry-Academia (I-A) Board' will be established to

prepare a roadmap and devise governance model for enhancing partnership programmes between the research and educational institutes in Chandigarh and industries represented by CII (North Region).

- vii) Panjab University has submitted a claim of 66495 points for MAKATrophy for the year 2016-17. This is nearly 40% more than the claim of 43380 points during 2015-16, when PU was placed at the second rank. The Sports Director of AIU shall invite all the claimants for the top five spots for validation of their claims, in about ten days from now and before the end of August 2017, the winner of the MAKATrophy shall be declared. The Punjabi University has improved their performance. Last year, they had number which was 67000. For this year, their claim is 19000 points and last year Guru Nanak Dev University was claiming 60000 points. Their claim this year is less than 40000. So, if our claim is validated, we will be able to retain the 2nd position. If the claim of Punjabi University does not get validated then we may have a chance of even becoming a MAKATrophy winner.
- viii) All India Council for Technical Education (AICTE) has sanctioned Grant-in-aid of Rs.23,35,294/-(Rupees twenty three lakh thirty five thousand two hundred ninety four only) under the Skill and Personality Development Programme Centre (SPDP) for SC/ST students to University Institute of Engineering & Technology under the supervision of Dr. Harish Kumar, Department of Computer Science & Engineering as Chief Coordinator for implementing the scheme. The duration of the scheme is three years.
- ix) Shri Satinder Sartaaj, PU alumnus, a well known sufi composer, singer and lyricist, has played a lead role in the Hollywood production titled 'The Black Prince' based on the life of Maharajah Duleep Singh, youngest son of Maharajah Ranjit Singh. The movie had been shown in the major film festivals across Europe and America during the summer months. Its Chandigarh premiere happened on July 21, 2017 and it is also being premiered at Lahore today.
- x) Five hundred trees have been planted in Sector-25 of PU Campus on Saturday, July 22, 2017 in association with Infosys, IT Park, UT, Chandigarh. The Infosys has also been requested to make a grant available to P.U. so that these 500 plants can be cared for during the first three years and we have to put them a proposal in a 50-50 partnership, so that these plants could be cared for during the next three years.
- xi) Council of Scientific & Industrial Research (CSIR) has appointed Professor Arun Kumar Grover, Vice Chancellor, PU, as Chairman of the Research Council

of CSIR-National Physical Laboratory (CSIR-NPL), New Delhi for a period of three years. I have been informed by Prof. Ajay Sood who is another alumnus of PU and is currently the President of INSA, was a Chair of the NPL.

- xii) I also wish to add that Dr. Neeru Malik, Senator, has qualified International Technical Official. She is already an internationally qualified official and she went yesterday and did a wonderful job. She did her assignment at the World Tennis Championship held at Düsseldorf, for a period of one week. She has been doing very well and she also helped tremendously in the successful conduct of International Yoga Day that we commemorated on 21st June

RESOLVED: That –

1. felicitation of the Syndicate be conveyed to –
 - (i) Mrs. Anu Chatrath, on her having been appointed to the position of Additional Advocate General, Government of Punjab.
 - (ii) Dr Rohit Sharma, Department of Microbial Biotechnology, on having been sanctioned a grant of Rs.3.5 crore to establish a Centre 'Bioincubators Nurturing Entrepreneurship for Scaling Technologies (BioNEST)'.
 - (iii) Dr. Harish Kumar, Department of Computer Science & Engineering (UIET) on his having been appointed as Chief Coordinator for implementing the schem under the Skill and Personality Development Programme Centre (SPDP) for SC/ST students to University Institute of Engineering & Technology
 - (iv) Shri Satinder Sartaaaj, PU alumnus, a well known sufi composer, singer and lyricist, for playing a lead role in the Hollywood production titled 'The Black Prince' based on the life of Maharajah Duleep Singh, youngest son of Maharajah Ranjit Singh.
 - (v) Professor Arun Kumar Grover, Vice Chancellor, PU, on having been appointed as Chairman of the Research Council of CSIR-National Physical Laboratory (CSIR-NPL), New Delhi for a period of three years.
 - (vi) Dr. Neeru Malik, on having qualified International Technical Official for World Tennis Championship;

2. the information contained in Vice-Chancellor's statement at Sr. No. (iii), (iv), (v), (vi) (vii), (x) be noted;
3. the Action Taken Report on the decisions of the Syndicate meeting dated 25.06.2017, as per **Appendix-I**, be noted.

Re-appointment of Mohd. Shamshad Alam and Mohd. Taukir Alam, on temporary basis in the Department of Community Education and Disability Studies

2. Considered if, Mohd. Shamshad Alam and Mohd. Taukir Alam, be re-appointed as Assistant Professor (purely on temporary basis) at the Department of Community Education & Disability Studies, P.U. w.e.f. 10.07.2017, for the session 2017-18, against the vacant posts or till the post are filled in, on regular basis, whichever is earlier, on the same term and condition according to which they have worked previously during the session 2016-17, under Regulation 5 appearing at page 111 of P.U. Calendar, Volume-I, 2007, as requested by the Chairperson vide letter dated 08.06.2017 (**Appendix-II**), Department of Community Education And Disability Studies, P.U.

NOTE: 1. Mohd. Taukir Alam and Mohd. Shamshad Alam were appointed as Assistant Professor, purely on temporary basis for academic session 2016-17 in the Department of Community Education & Disability in the pay scale of Rs.15600-39100+AGP Rs.6000/- as per University rules, under Regulation 5 appearing at page 111 of P.U. Calendar, Volume-I, 2007, vide Para 2(x) and Para 47 (xliii) (**Appendix-II**) of Syndicate meeting dated 08.10.2016 and 27.11.2016 respectively.

2. An office note enclosed (**Appendix-II**).

The Vice Chancellor said that this item is just for grant of extension and that they have to do these extensions as no recruitment is being done.

Principal Hardiljit Singh Gosal pointed out that in this item it has been mentioned that these persons are temporary. Simultaneously, it has been also written, till the posts are filled in, on regular basis. But the same has not been written for the posts coming later in the agenda.

The Vice Chancellor said that this appointment is under rule 5 (Regulation) and that he is authorised to do appointment under rule 5. Only the Syndicate has the privilege to extend it further. He said that this course was lying derecognised and by paying penalty and with great difficulty, they have got it on the rails. The students who did this course, their degrees were not getting recognised even. They have real compulsion either to close this course or to continue it, they need to have minimum number of RCI qualified faculty. This is the problem.

Principal Hardiljit Singh Gosal said, why they do not do this for the Constituent Colleges. The same thing could be followed for the posts of constituent colleges.

The Vice Chancellor said that they have already done it for the constituent colleges also. In the new constituent colleges where there are no teachers, if the Syndicate wants and permits him, he can hold walk-in-interviews and pay the salary to these faculty members as we are paying to the teachers of other four constituent colleges.

Principal Iqbal Singh Sandhu said that they are already getting recurring grants for these two new colleges.

The Vice Chancellor said that he has spoken to the Secretary, Government of Punjab. He has held one meeting with him on the issue and he has asked him to run these two colleges. The present Punjab Government is interested to run these colleges. He (Vice Chancellor) has told them the difficulties and they can spend money for these two colleges exactly as they are spending money for the other four colleges. These new colleges have only guest faculty. Since the guest faculty is less motivated, so where there are no teachers, if they permit, he is willing to conduct a walk-in-interview to give them certain minimum number of teachers that they need in two new colleges.

Principal Iqbal Singh Sandhu while thanking the Vice Chancellor for the interest he has shown for providing teachers, said that till the time, say one or two months, they do not get grant from the Government, he requested that one teacher of his college should be allowed to remain in the new constituent college. He himself is also going there. One teacher from Dr. Kuldeep Singh's College is working at Dharamkot, he requested that till the time the government does not sign any MoU, this should be allowed.

The Vice Chancellor said that the government is not going to sign any MoU. He has been categorically told that this is a complicated business. If they sign MoU with one University, they have to do it with the other two universities. The other two universities, right now, have no Vice Chancellor. He (Secretary) himself is the Vice Chancellor of one of the Universities. So he is not in a position to take any such decision without the Vice Chancellor in place. But he has assured, that the Punjab Government is keen that these two colleges should run and that they need some motivated people. It is not sure whether the guest faculty takes any responsibility or not. If somebody is given full salary, he has to take responsibility. If they take some teachers via walk-in-interview, he asked that all the four Principals should sit together and work out how many minimum number of teachers is required along with the subjects until the advertisement goes again and to fill up the posts.

Principal Iqbal Singh Sandhu said that even if there is a proper advertisement, no brilliant and regular teacher would be ready to come. They are already suffering for short of teachers and the regular teachers do not come. The Government is giving Rs. 11000/- share to the government colleges and Rs. 10,000/- is being given by PTU. He feared that they might not plunge into a problem if they appoint a teacher at a salary of Rs. 52,000/- and the government may not give their salary. The government should bear the burden of their salary.

The Vice Chancellor said that the government has not put any restrictions as to how they have to appoint their teachers. He has categorically told to Shri S.K. Sandhu that appointment on behalf of Panjab University will not be done, the way Punjab Government had

ordered them to do and he has also specifically told him that doing appointment at Associate Professor level, appointing Principals and not giving them the proper grade, amounts to their not getting proper type of applicants for Associate Professors and Principals. He agreed/accepted that this is not correct. So, he did not tell him that he will not pay for these people. At the moment they have to do things only as if they are doing on behalf of the Panjab University. The responsibility of one of the newer colleges is given to his college (Principal Iqbal Singh Sandhu) and the responsibility of the other college is being now transferred to Principal Kuldeep Singh's College. On behalf of his college (Principal Iqbal Singh Sandhu) and on behalf of Principal Kuldeep Singh's College, they will conduct walk-in-interview, with full salary, with the understanding that these teachers are posted at the two new colleges. He further said that some practical way has to be found to see that they attend to their own concern and also provide at least some people who will take responsibility for bringing up these colleges when they are paying full salary.

Principal Gurdip Kumar Sharma requested to form the selection committee.

The Vice Chancellor said that he is going to Chair the Selection Committee and he is willing to assume burden on himself that he will conduct a walk-in-interview.

Principal Hardiljit Singh Gosal asked whether Mohd. Shamshad Alam will be appointed in Assistant Professor (Stage-2). He cannot come on Stage-2.

The Vice Chancellor said that he might be in Stage-2 when he has joined. He, however, said that he will have to check the reason.

Principal N.R. Sharma thanked the Vice Chancellor for showing interest in the problems of the teachers. He said that the advertisement for constituent colleges have already come up.

The Vice Chancellor said that it will come again.

Continuing Principal N.R. Sharma said that he would like to talk about the Community education appointments.

The Vice Chancellor said that this case belongs to campus and this has no relevance with the case of constituent colleges.

Principal N.R. Sharma further said that a technical problem might come later on in this case.

The Vice Chancellor said that there are more than one hundred teachers in the University who were recruited either through walk-in-interview or were appointed by some other mode and are continuing year after year. Once they are appointed under rule 5, only the Syndicate can renew it. If they want he can conduct a walk-in-interview of this as well.

Principal Iqbal Singh Sandhu said that in Punjab, except 2/3 colleges, the managements are paying only Rs. 21600/- to regular teachers. They should not put the burden of temporary appointments as the full time teachers are also not working more than the guest

faculty. He suggested when the government would start bearing the burden, they could make regular appointments at that time. This issue will also be raised in the Senate meeting that burden is being put on the University. They can make appointments after 1-2 years.

Shri Jarnail Singh said that uniformity must be maintained in all the appointments.

Principal N.R. Sharma pointed out that this is a condition of RCI and this is not related to constituent colleges.

The Vice Chancellor said that if they can run the work with guest faculty, he has no objection. They think that guest faculty is not responding to the additional duties that a teacher must do and this duty would happen only if the full salary is paid. So, he has offered to take the burden of conducting a walk-in-interview on behalf of those constituent colleges which are mentoring these two new colleges.

Principal N.R. Sharma said it is OK if the University could bear this burden.

The Vice Chancellor said Punjab Government has not said that they will not bear this burden. He has one meeting with the Punjab Government. He is expecting money they have promised for the first four constituent colleges, which is Rs. 1.5 crores per year, at the moment, and one crore each for these two colleges for this year. He is hopeful of release of Rs. 8 crore in the current financial year instead of 6 crores. They have not appointed regular faculty and regular non-teaching staff in the four constituent colleges. At the moment, the salary expense of each of the four colleges is less than Rs. 1.5 crore. Rs. 1.5 crores are coming from the Punjab government and some amount is collected from the tuition fee etc. If they put all the things together, and see what is the money received from Punjab Government and from fee etc., they have a little surplus lying. Since they have a little surplus lying in it, whatever they need for their recurring expenses, he asked to tell him. He will get adequate amount for running these colleges. That is why he was encouraging them. The Government of India is asking for implementing the digital agenda. If the digital agenda is to be implemented, a room has to be created in each of the college in which there is a connect with the national network. For this, the University will give the money. State Government is not putting any restriction.

Principal Iqbal Singh Sandhu said that his college (P.U. Constituent College, Sikhwala) has very less number of student. He needs 18 teachers there for which the salary expense would Rs. 60 lakhs per year to the guest faculty. If they give fifty thousand to a teacher, the total salary expense would be Rs. 1.20 crores. Since they charge a very less fee, their income is very small.

The Vice Chancellor asked them not to worry because at the moment they have surplus. They have also got it minuted that they have to pay the money fully.

Principal Iqbal Singh Sandhu said that in the colleges only NET qualified teachers with one year experience come for interview. They do not get teacher with good experience. When they will

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advertise the posts, he would like to say with honesty, that they will not get even 5% teachers.

The Vice Chancellor said that this is not on the agenda and he will see to it.

Professor Mukesh Arora said that at the time of inspection of Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital the Vice Chancellor under Rule 5, has appointed Dr. Sanjeev Verma, as an Associate Professor. Now Dr. Sanjeev Verma has joined as Professor w.e.f. Ist Janaury, 2017 in the PGI. He requested that the next senior-most teacher may be made Associate Professor under Rule 5.

The Vice Chancellor said that he will not do it.

Professor Mukesh Arora again requested and said that there is no CAS promotion and also the interviews are also not held there.

The Vice Chancellor said that if the DCI says to appoint a Associate Professor there, he will do it. The inspection is due shortly. He has to put everything to scrutiny to the Centre also. If he receives anything in written from the DCI for appointment of a Associate Professor, he will do it.

Dr. Dalip Kumar said item No. 2, 3, 8 and 18 and R-2 and R-3 are similar to that of item No. 2, therefore, there is no need to consider these items.

RESOLVED: That Mohd. Shamshad Alam and Mohd. Taukir Alam, be re-appointed as Assistant Professors (purely on temporary basis) in the Department of Community Education & Disability Studies, P.U. w.e.f. 10.07.2017, for the session 2017-18, against the vacant posts or till the posts are filled in, on regular basis, whichever is earlier, on the same terms and conditions according to which they have worked previously during the session 2016-17, under Regulation 5 appearing at page 111 of P.U. Calendar, Volume-I, 2007, as requested by the Chairperson vide letter dated 08.06.2017 (**Appendix-II**), Department of Community Education And Disability Studies, P.U.

Appointment of part-time Assistant Professors in the Department of Laws

3. Considered if the following Part-time Assistant Professors be appointed in the Department of Laws, P.U. w.e.f. the date they join as such for the coming session 2017-18, against the vacant positions of the Department or till posts are filled in on regular basis, whichever is earlier, on the same term and conditions according to which they have worked previously:

1. Yashesvi Singh
2. Sonia
3. Reena Kansal
4. Gurpreet Singh
5. Naveender P.K. Singh
6. Neetu Gupta
7. Ms. Priyanka Bedi

NOTE: 1. A copy of the proposal dated 6.6.2017 & 23.6.2017 from the Chairperson,

Department of Law, alongwith minutes of meeting of Academic and Administrative Committee dated 31.5.2017 of the Department is enclosed (**Appendix-III**).

2. A copy of the Syndicate decision 47 (xii) and 48 (vii) dated 27.11.2016 is enclosed (**Appendix-III**) vide which above persons were appointed as Part-time Assistant Professor in the Department of Law for the last session 2016-17.
3. An office note enclosed (**Appendix-III**)

RESOLVED: That the following Part-time Assistant Professors be appointed in the Department of Laws, P.U. w.e.f. the date they join as such for the coming session 2017-18, against the vacant positions of the Department or till posts are filled in on regular basis, whichever is earlier, on the same terms and conditions according to which they have worked previously:

1. Yashesvi Singh
2. Sonia
3. Reena Kansal
4. Gurpreet Singh
5. Naveender P.K. Singh
6. Neetu Gupta
7. Ms. Priyanka Bedi

E-mails of Professor Vijay K. Chopra (Retd.)

4. Considered the e-mails dated 05.07.2017 (**Appendix-IV**) of Professor Vijay K. Chopra (Retd.), DES-MDRC.

The Vice Chancellor said they have already a Committee. He (Professor Vijay K. Chopra) has sent a mail yesterday to all. They are all aware of it. A Committee is looking into this case. Give some time, whatever tough way of handling this should be adopted. They are collecting all the facts. He has so many misdeeds, but he is getting away because all of us are very busy. He is disgruntled and has no work to do. Everybody sitting here has a responsibility either as an administrator or otherwise. So, they do not have spare time for such things and he is just taking all of us for a ride.

Professor Mukesh Arora was of the view that whatever mail is received from him, they should send it to the Committee constituted for the purpose. There is no need to bring it to the Syndicate time and again. When he (Professor Vijay K. Chopra) is given importance, he sends more mails.

Shri Jarnail Singh, Principal Hardiljit Singh Gosal, Professor Mukesh Arora and some other members were of the view that the Vice Chancellor should be authorised to send such mails to the Committee and should not be brought to the Syndicate and he should be ignored.

The Vice Chancellor said, he agreed to it.

RESOLVED: That the current e-mails from Professor Vijay K. Chopra be referred to the Committee already constituted by the Syndicate in its meeting held on 25.06.2017 under Item No.C-9 and further communications, if any, be also referred to the said Committee and be not placed before the Syndicate.

By-election for a seat of Senate vacated by Dr. Sanjeev Kumar Arora, Principal

5. Considered if:

- (i) by-election, for a seat of Senate vacated by Dr. Sanjeev Kumar Arora, Principal be conducted for the remaining term of the Senate i.e. upto 31.10.2020, as he has been transferred from DAV College, Abohar to DAV College, Jalandhar, as Principal.
- (ii) by-election is to be conducted, the Returning Officer be appointed for the purpose, under Regulation 10.1 of Panjab University Calendar Vol.-I, 2007.

NOTE: 1. Dr. Sanjeev Arora, Principal, DAV College, Abohar was elected as ordinary Fellow from the Constituency of Heads of Affiliated Arts Colleges, under section 13(5), sub-section 1 of P.U. Act, has been transferred to DAV College Jalandhar which is outside the territorial jurisdiction of Panjab University.

2. He has joined as Principal, DAV College, Jalandhar on 02.01.2017.
3. The Senate membership of Dr. Sanjeev Kumar Arora has been ceases w.e.f. 02.01.2017 for the remaining term ending 31.10.2020.
4. An office note is enclosed **(Appendix-V)**.

Speaking on item, the Vice Chancellor said that they have to take a call on it.

Principal Iqbal Singh Sandhu said that they have to think about the date and nominations. A schedule has to be prepared.

The Vice Chancellor said that the Returning Officer would prepare the by-election timeline and send the same by-email to the Syndicate members.

Professor Navdeep Goyal, Dr. Dalip Kumar and other members said that they authorise the Vice Chancellor for the purpose. The Vice Chancellor said that they should first receive the email.

Principal Iqbal Singh Sandhu said that the Registrar should send the timeline with appropriate dates.

Dr. Dalip Kumar requested that when the routine election is held, it is conducted on Sunday. But since it is a by-election, it should be conducted on a working day so that teachers and management should not have any harassment.

Professor Navdeep Goyal said that now they have to appoint a Returning Officer and schedule of by-election. He also endorsed to hold the by-election on a working day.

Shri Jarnail Singh said that the voters are very less. Therefore, instead of making polling booths in the UT colleges, it would be better if the polling booths are made at the University headquarters only.

The Vice Chancellor said that the voters might ask for TA.

Principal Iqbal Singh Sandhu while endorsing the view point of Shri Jarnail Singh said that even if the TA is paid, it will be cheaper as the University will not have to send the team to distant places. It will save lot of expenditure.

It was informed that the number of voters is about 70 and, therefore, only one pooling booth is sufficient.

Shri Jarnail Singh said that the same procedure should be adopted for future also.

Principal Iqbal Singh Sandhu said that it should be for Principals only and not for teachers.

RESOLVED: That –

- (i) by-election, for a seat of Senate vacated by Dr. Sanjeev Kumar Arora, Principal, be conducted for the remaining term of the Senate, i.e., up to 31.10.2020, as he has been transferred from DAV College, Abohar to DAV College, Jalandhar, as Principal;
- (ii) the Registrar be appointed as the Returning Officer for the by-election, under Regulation 10.1 of Panjab University Calendar Vol.-I, 2007;
- (iii) the by-election be held at Chandigarh on a working day;
- (iv) the Returning Officer would prepare the by-election schedule and send the same by-email to the Syndicate members for information.

Assignment of Fellow to Faculties

6. Considered that the following Fellow be assigned to the Faculties mentioned against her name:

Professor Meenakshi Malhotra Dean of University Instruction Panjab University Chandigarh	1. Arts 2. Law 3. Business Management & Commerce 4. Engineering & Technology
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RESOLVED: That it be recommended to the Senate that the following Fellow be assigned to the faculties mentioned against her name:

Professor Meenakshi Malhotra Dean of University Instruction Panjab University Chandigarh	1. Arts 2. Law 3. Business Management & Commerce 4. Engineering & Technology
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Ratification of the orders and authorisation to the Vice-Chancellor to allow special fee in special court cases

7. To

- (i) ratify the orders of the Vice-Chancellor, passed in anticipation of the approval of the Syndicate, with regard to allowing a special fee of Rs.55,000/- to Shri Ajay Sood, Advocate in the Criminal Case titled State Vs Ms. Pooja Bagga & Others, to meet with the Audit Objection.
- (ii) authorize the Vice-Chancellor to allow the special fee in Special cases (e.g. where the University is having huge financial implications etc.) before any Court of Law.

NOTE: An office note enclosed **(Appendix-VI)**.

Principal Hardiljit Singh Gosal pointed that court cases filed by the Education Colleges are pending in the Court for a long time in which stay has been granted by the Court. The University has not done anything till date to get the stay vacated. He requested that a good Advocate be hired to plead and get the stay vacated in the case.

The Vice-Chancellor requested Principal Hardiljit Singh Gosal to suggest the name of an eminent Advocate.

RESOLVED: That –

- (i) the orders of the Vice-Chancellor, passed in anticipation of the approval of the Syndicate, with regard to allowing a special fee of Rs.55,000/- to Shri Ajay Sood, Advocate in the Criminal Case titled State Vs Ms. Pooja Bagga & Others, to meet with the Audit Objection, be ratified; and

- (ii) Vice-Chancellor be authorised to allow the special fee in Special cases (e.g. where the University is having huge financial implications etc.) before any Court of Law.

Re-appointment of Demonstrators on purely temporary basis for the Session 2017-18 at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital

8. Considered if, the following three Demonstrators appointed on purely temporary basis (whose present term of appointment for the academic session 2016-2017 has expired on 30.06.2017) at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, be re-appointed further w.e.f. 03.07.2017 to 30.06.2018 after one day break on 01.07.2017 & 02.07.2017 being Sunday or till a regular selection is made, whichever is earlier, at the minimum of the scale of Rs.10300-34800+GP Rs.5000/- plus allowances, on the existing terms and conditions. The persons possessing Medical/Dental qualifications i.e. M.B.B.S./B.D.S. are also entitled for Non-Practising Allowances (NPA) @ 25% of the basic-pay, subject to the condition that the basic Pay + NPA shall not exceed Rs.85000/- p.m. in the terms of Senate decision dated 29.09.2013 (Para LX) Item No. 20 (III):

1. Dr. Harkirat Sethi
Department of Pharmacology
2. Dr. Anupam Vijayvergia
Department of Physiology
3. Dr. Ravi Kant Sharma
Department of Biochemistry.

NOTE: An office note along with letter dated 20.6.2017 enclosed (**Appendix-VII**).

Professor Mukesh Arora pointed out that the persons who are reappointed in the Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, should be regularised by advertising the posts.

The Vice Chancellor said that he has sought record from the Dental Institute teachers who are paid full salary. If they are permitted to advertise these positions, everybody can apply. My gut feeling is that more than half posts would get filled from the existing people. Only some people might come from outside. This way the people will get regularised. They will have the satisfaction that they are regularised and they can also start applying for grants for which, right now, they are not eligible to apply. Since they cannot apply for grants, they have no projects. If there are no projects, there could not be research output. So, it is hitting them. He informed that he had pleaded to the Joint Secretary in Delhi to permit them to start filling up only those positions; (i) where people are working temporarily and getting full salary and, (ii) where people have retired after five years of re-employment. Otherwise the teachers-students ratio will continuously become unfavourable. The Board of Finance Meeting will be held on 1st of August and he will take with both the representatives of the government who would come there to attend the meeting. After the budget for this year has been set, they have assured everybody that they will get salary upto March 31st. He will then go to Delhi and plead for the remaining things. Everything will be done step by step and hopefully when the next Chancellor will come, he will take his help also. He will give him update and at that stage he will take the help of the new Chancellor. He, being a former Cabinet Minister, will be able to understand and come forward to help

the University. He hoped that the things are shaping in Delhi. Let the budget be passed by the Syndicate and Senate. In the meanwhile, things would happen in Delhi. He has to go to Delhi and give the update in a written form, otherwise he will have to go to Delhi every six months to update the Chancellor. When the new one comes, he have to submit a record of last five years' system. While submitting the record for the last five years performance, it would be the stage to seek help. Let the things happen. They will try to get the Chancellor during Foundation Day in the month of October and they will try to get the President on the Convocation in March 2018

RESOLVED: That the following three Demonstrators appointed on purely temporary basis be re-appointed further w.e.f. 03.07.2017 to 30.06.2018 after one day break on 01.07.2017 & 02.07.2017 being Sunday or till a regular selection is made, whichever is earlier, at the minimum of the scale of Rs.10300-34800+GP Rs.5000/- plus allowances, on the existing terms and conditions. The persons possessing Medical/Dental qualifications i.e. M.B.B.S./B.D.S. are also entitled for Non-Practising Allowances (NPA) @ 25% of the basic-pay, subject to the condition that the basic Pay + NPA shall not exceed Rs.85000/- p.m. in terms of Senate decision dated 29.09.2013 (Para LX) Item No. 20 (III):

1. Dr. Harkirat Sethi
Department of Pharmacology
2. Dr. Anupam Vijayvergia
Department of Physiology
3. Dr. Ravi Kant Sharma
Department of Biochemistry.

Grant of benefit of addition in qualifying service for pension to Dr. G.C. Bansal (Retd.), Department of Library & Information Science

9. Considered if, Dr. G.C. Bansal (Retd.), Department of Library & Information Science, be granted the benefit of addition in qualifying service for pension under Regulation 3.9 at pages 184-85 of P.U. Calendar Vol.-I, 2007, as recommended by the Administrative and Academic Committees of the Department of Library and Information Science dated 17.01.2017 (**Appendix-VIII**).

NOTE: 1. Regulation 3.9 of P.U. Cal. Vol.-I at pages 184-185 of P.U. Calendar, Volume-I, 2007, reads as under:

“An employee appointed to a service or post shall be eligible to add to his service, qualifying for Superannuation Pension (but not for any other pension), the actual period, not exceeding one fourth of the length of his service or the actual period by which his age at the time of retirement exceeded twenty five years, or a period of five years, whichever is less if the service or post to which he is appointed is one-

- (a) For which postgraduate research of specified qualifications or experience in Scientific,

technological or “Professional field”
is essential, and

- (b) To which candidates of more than twenty five years of age are normally recruited.
2. Request dated 08.12.2015 (**Appendix-VIII**) of Professor G.C. Bansal (Retd.), Department of Library & Information Science, is enclosed (**Appendix-VIII**).
 3. Professor G.C. Bansal (Retd.) was appointed as Lecturer in the University. He joined the University Services on 19.11.1968 and has retired on 30.11.1998 after attaining the age of superannuation i.e. 60 years.
 4. He was sanctioned gratuity for the period counted for pension w.e.f. 19.11.1968 to 14.04.1976 (P.U. Chandigarh) and 15.04.1976 to 02.07.1984 (Kurukshetra University) under Regulation 5.2 (ii) at page 132 of P.U. Calendar, Volume-I, 2007 by the Vice-Chancellor which was noted by the Syndicate in its meeting dated 22.01.2015 (Para 31 I-(xi)). A copy of the decision is enclosed (**Appendix-VIII**).
 5. Pursuant to the decision of the Syndicate dated 27.05.2006 (Para 83) (**Appendix-VIII**), Professor G.C. Bansal (Retd.) was allowed the benefit to addition of qualifying service upto 3 years for superannuation pension by the Registrar being the pension sanctioning authority.

The audit made certain observations in this regard, copy enclosed (**Appendix-VIII**).
 6. The Academic – cum - Administrative Committee of the Department of Library & Information Science dated 17.01.2017 has recommended that M.Lib. Sc. Degree earned by Professor G.C. Bansal (Retd.) in 1968 is a specialist qualification as envisaged in Panjab University Pension Regulation 3.9 at pages 184-185 of P.U. Cal. Vol.-I, 2007. It has been also certified that he is eligible for benefit under pension Regulation 3.9 as Professor G.C. Bansal meets all the requirements prescribed for the grant of benefit under said Regulation.
 7. A detailed office note enclosed (**Appendix-VIII**).

RESOLVED: That Dr. G.C. Bansal (Retd.), Department of Library & Information Science, be granted the benefit of addition in qualifying service for pension under Regulation 3.9 at pages 184-85 of P.U. Calendar Vol.-I, 2007, as recommended by the Administrative and Academic Committees of the Department of Library and Information Science dated 17.01.2017 (**Appendix-VIII**).

**Adoption of circular
No.3/21/16-3-VPPT/
866490/1 dated
26.10.2016
Government of Punjab**

10. Considered if, circular No. 3/21/16-3 VPPT/866490/1 dated 26.10.2016 (**Appendix-IX**) of Under Secretary Finance, Department of Finance, Government of Punjab, regarding grant of Dearness Allowance and Medical allowance, to the pensioners/family pensioner, residing abroad after getting permanent citizenship, be adopted.

- NOTE:** 1. The Syndicate in its meeting dated 21.01.2017 (Para 37) had considered and adopted the circular No. 3/21/16-3-Finance/505 dated 16.09.2016 (**Appendix-IX**) of Joint Secretary Finance, Department of Finance, Government of Punjab, regarding not granting of Dearness Allowance and Medical allowance, to the pensioners/family pensioner, residing abroad after getting permanent citizenship.
2. A copy of the circular No.65/1/42-UTFII (12)-2017/ 2093 dated 21.03.2017 of Chandigarh Administration endorsed by Assistant Controller (Local Audit), Local Audit Department, Chandigarh Administration vide No. ACLA/EA/2017/261 dated 24.03.2017 to the Panjab University is enclosed (**Appendix-IX**), wherein it has been written that the U.T. Administration has now decided to adopt the Punjab Govt. notification dated 26.10.2016.
3. An office note enclosed (**Appendix-IX**).

RESOLVED: That circular No. 3/21/16-3 VPPT/ 866490/1 dated 26.10.2016 of Under Secretary Finance, Department of Finance, Government of Punjab, regarding grant of Dearness Allowance and Medical allowance, to the pensioners/family pensioner, residing abroad after getting permanent citizenship, **as per Appendix**, be adopted.

**Adoption of circular
No. 2/7/2017-2
VPPT/356 dated
23.02.2017**

11. Considered if, circular No. 2/7/2017-2 VPPT/356 dated 23.02.2017 (**Appendix-X**) of Under Secretary Finance, Department of Finance (Finance Pension Policy and Coordination Branch), Government of Punjab, regarding not to grant of travel concession to the retired employees/officers against whom any departmental or judicial inquiry is pending and provisional pension is being paid to them, be adopted.

NOTE: An office note enclosed (**Appendix-X**).

RESOLVED: That circular No. 2/7/2017-2 VPPT/356 dated 23.02.2017 of Under Secretary Finance, Department of Finance (Finance Pension Policy and Coordination Branch), Government of Punjab, regarding not to grant travel concession to the retired employees/officers against whom any departmental or judicial inquiry is pending and provisional pension is being paid to them, **as per Appendix**, be adopted.

Resolution proposed by Dr. Gurmeet Singh, Fellow, P.U. for grant of Central University status to P.U.

12. Considered resolution proposed by Dr. Gurmeet Singh, Fellow, P.U. for grant of Central University status to P.U. pursuant to the recommendations of the Committee dated 12.07.2017 constituted by the Syndicate in its meeting dated 30.04.2017 (Para 12).

- NOTE:** 1. The Syndicate in its meeting dated 30.04.2017 (Para 12) considered the resolution proposed by Dr. Gurmeet Singh and it was resolved That a Committee comprising of Shri Jarnail Singh (Chairperson), Professor Navdeep Goyal, Principal I.S. Sandhu, Dr. Subhash Sharma, Dr. Gurmeet Singh, Professor Akshaya Kumar and Dr. Dalip Kumar be constituted to submit a detailed proposal along with the pros and cons of the resolution.
2. The minutes of the Committee dated 12.07.2017 has already been sent to the members of the Committee as per recommendation as at Sr. No.2 of the said Committee

The Vice Chancellor said that all of them are aware about the status of the University as of today and the desire of everybody that the University should be a Central University. They are also aware of the complications which have been there in the past in having formally P.U. as a Central University. So, informally, the Centre has said that they are like new Centrally Funded Institution. A new Centrally Funded Institution is that where teachers' salaries are paid and 1.1time the non-teachers salaries are paid. But in the new Central Universities, they also provide development grant to the Central Universities. Right now, though notionally they have been given the status of a Quasi Centrally Funded Institution but, they have not been provided any developmental grant. So this is the dilemma that they have. They also have a problem that normally to Central Institution, when salary support is given, concurrent relief, the support for LTC, medical etc. All these things are also given. But the way, they do budgeting in this University, these things are kept separate from the salary budget, though all these such expenses go in the form of salary plus the maintenance grant. Maintenance grant is for paying medical, LTC, paying for the expenses of examination exercise of the university, paying for upkeep of the University as an estate. By adding all, if the total is 100, then 20% are our expenses, everything put together, other than the salary. So in that, the Central Government will not give any contribution, the way things stand as such. So, it would be very helpful if they become a Central University or a Quasi Central University. They are not governed by Central

University Act. But, can they get all the benefits that accrue to a Central University? This is a thing which can be talked to the given government. The right time is, when the new President and the new Vice President are in place. The new Vice President also have the experience of being a Cabinet Minister. They should first try to convince their Chancellor that he should plead their case. It is good resolution, the way they have put it, but he does not know how to make the Government of India respond to what they are stating. This has come from all of them put together. So let it be passed by the Senate. But the practical way will be to first convince our Chancellor so that he should back this resolution. The Chancellor being the Chairman of the Senate, unless they have support from the Chairman of the Senate, he does not think it will move forward.

Principal Gurdip Sharma asked whether they need any No Objection Certificate from the State Government.

The Vice Chancellor said, if they have not to become a Central University, there is no need for NOC. They should be able to first convince their new Chancellor of their case. They should be able to put in black and white what a Central Institution is getting, what a new Central Institution is getting. A new Institution is entitled to some development grant, medical, LTC etc., coverage of teachers 1.1 time. New central institution is also entitled to some development grants which are student related. May be opening of hostel etc. They should enumerate all the things that new institutions are entitled to, which at the moment, they are not getting and that they should enumerate all the things and that enumeration they should present to the Chancellor to convince him.

Some members suggested to defer this item.

The Vice Chancellor said in case they defer it, it will not be passed from the Senate, if it is not passed from the Senate, how he would go to the Chancellor.

Principal Hardiljit Singh Gosal and Principal Iqbal Singh Sandhu said that he can verbally discuss it with the Chancellor.

The Vice Chancellor said that what he is personally suggesting is that he is OK what they have presented. But his curiosity is how they will get it implemented and what does the implementation mean. He tried to share with them, to his mind, implementation means they should get grants of all kinds that accrue to Central Institute. So, let us enumerate all these things that accrue to Central Institution. They are not getting any support at the moment. Take this matter to the Senate with this recommendation and while it goes to the Senate they also enumerate what they are not getting. Let the Senate discuss in this background. If the Senate Okays and recommends it, he would present that recommendation to the Chairman of the Senate. First, he will convince the Chairman of the Senate as to what the Senate desires to happen. He should tell us whether he can play any role in having it move forward.

Dr. Rabinder Nath Sharma requested the Vice Chancellor that since he is placing the resolution himself, it is better if discusses this matter with the Chancellor and the item should be deferred.

Shri Jarnail Singh said that in the last meeting of the Committee constituted to consider the issue of grant of Central Status to Panjab University, PUTA president and PUSA President were also invited as special invitee to have their opinion. In the meeting it was felt that there seems to be no unanimity and there were much apprehensions of the non-teaching staff. Then they felt that they should not hold more meetings and decided that the Syndicate may discuss the issue with its wisdom at large. He, therefore, suggested that their opinion should also be sought.

Principal Iqbal Singh Sandhu said that in the first meeting of the Committee, it was discussed that the view point of State Government be sought. Secondly, it was also discussed, what would be the status of the Governing Body of the University?

Shri Jarnail Singh while clarifying the position said that the Central Status to Panjab University is only acceptable if the status of the Statutory Bodies of the University remains the same and the service conditions of non-teaching staff and other benefits being provided to the will not be changed.

Principal Iqbal Singh Sandhu said that when the University will be granted Central Status, the Act will be of the Central Government and, therefore, the Central Government rules would apply.

The Vice Chancellor said that he tried to give them an intermediate way. Retain the University the way it is and try to articulate what extra they need from the Central Government. They should first try to convince the new Chancellor whose colleague is presiding over the MHRD.

The members gave their consent to the above suggestion of the Vice Chancellor.

Dr. Rabinder Nath Sharma said if they are able to get adequate fund from the Centre, it will solve the problem.

The Vice Chancellor said that his personal recommendation is, enumerate what more they need for healthier functioning of the university. Take this resolution to the Senate without changing anything. Get these things be adopted by the Senate, convince the new Chancellor and see what advice he gives.

Dr. Rabinder Nath Sharma further said that in the minutes of the Committee, it has been mentioned that they should demand the Status of Central University/ Centrally Funded University/Institute of National Importance. It gives the impression that if Central University Status is granted, then everything is finished. He, therefore, opined that they should not do anything in a hurry and that the issue should be given a proper thought.

Professor Navdeep Goyal said that they should remove the words "Central University" and only ask for the other two options i.e. Centrally Funded University/ Institute of National Importance.

The Vice Chancellor said that the Senate meeting will be held in September and that they still have one more meeting of Syndicate

in August and they can discuss briefly this issue in that meeting to which all the members agreed.

Dr. Dalip Kumar said while addressing to the Hon'ble Vice Chancellor said that the month of July has different dimensions for him. In the month of July all the things went on very smoothly. Continuing, he said that today is 23rd of July and he joined the University on this day. The members complimented the Vice Chancellor.

The Vice Chancellor said that he will work with the F.D.O. and collate what are the additional things that a Central Institution or the Universities which were made Central Universities get, namely, Allahabad, Sagar and Guru Ghasidas Vishvidyalaya. He asked to find out the new Central Universities which were made. They will find out what is the additional support that they can get. They will enumerate that and collate the data and bring it Syndicate meeting to be held in the month of August. They will make a recommendation to the Senate. Hopefully, by the time, the new Chancellor will be in place.

Shri Jarnail Singh said that they should find out how much additional grant is given to the new Central Universities. The Vice Chancellor said they collate all that.

RESOLVED: That the relevant data be collected by the Finance & Development Officer from the University of Allahabad and Dr. H.S. Gour University, Sagar, which have been converted into Central Universities to find out what kind of additional support these universities have got after the grant of Central University status and the item be again placed before the Syndicate in its next meeting.

Confirmation of faculty members

13. Considered and

RESOLVED: That it be recommended to the Senate that the following faculty members, be confirmed in their posts w.e.f. the date mentioned against each:

(i) Department of Environment Studies

Sr. No.	Name of the Faculty Member	Designation	Date of Birth	Date of Joining	Proposed date of confirmation
1.	Dr. Harminder Pal Singh	Professor	25.4.1971	15.03.2016	15.03.2017

(ii) Department of Biotechnology

1.	Dr. Desh Deepak Singh	Professor	03.07.1967	16.05.2016	16.05.2017
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(iii) Department of Physical Education

1.	Dr. Thingnam Nandalal Singh	Associate Professor	01.02.1978	06.05.2016 (A.N.)	07.05.2017
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(iv) Department of Biochemistry

1.	Dr. Amarjit Singh Naura	Associate Professor	24.01.1974	08.04.2016	08.04.2017
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(v) Department of Geography

1.	Dr. Gaurav Kalotra	Associate Professor	24.10.1974	11.05.2016	11.05.2017
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(vi) Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology

1.	Dr. Santanu Basu	Associate Professor in Food Technology	13.06.1974	04.03.2016 (A.N.)	05.03.2017
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- NOTE:** 1. Confirmation of all the above will be Subject to the final outcome/decision of the Hon'ble Punjab and Haryana High Court, Chandigarh, in CWP No. 17501 of 2011.
2. An office note enclosed (**Appendix-XI**).

Confirmation of 14. Considered and Assistant Registrars

RESOLVED: That it be recommended to the Senate that the following Assistant Registrars, be confirmed in their posts w.e.f. the date mentioned against each:

Sr. No.	Name of the persons and Branch / Department	Date of Appointment	Date of confirmation
1.	Mrs. Saroj, UIET	07.11.2013	01.05.2015
2.	Shri Jag Mohan Singh, Estate Cell	28.01.2014	01.07.2015
3.	Mrs. Amita Bansal, UMC	12.04.2010	01.08.2015
4.	Mrs. Saroj Bala Vyas, U.S.O.L.	01.07.2014	01.09.2015
5.	Mrs. Usha Kumari Sehgal nee Usha Kapoor, Exam. IV	21.04.2014	02.09.2015
6.	Late Sh. Girish Kumar Gulati, Accounts	28.05.2014	01.02.2016
7.	Mrs. Veena Sharma, Exam. II	01.10.2014	02.02.2016
8.	Mrs. Neelam Kumari, Deptt. of Laws	01.10.2014	01.03.2016
9.	Shri Pardeep Kumar Bhasin, Accounts	01.10.2014	01.04.2016
10.	Shri Harish Kumar, Accounts	03.11.2014	01.08.2016
11.	Mrs. Suraksha Sobti, Secrecy	05.11.2014	01.02.2017
12.	Mrs. Devinder Kaur,	06.01.2015	02.02.2017

	CET Cell		
13.	Mrs. Kusum Lata Jund, DSW	17.03.2011 (A.N.)	01.04.2017
14.	Dr. Satish Kumar Patil, Establishment-II	15.06.2016	15.06.2017

- NOTE:** 1. The date of confirmation of the above Assistant Registrars is on the basis of availability of permanent slots.
2. The persons listed at Sr. No. 1, 4, 5, 7, 9, 10 & 11 retired from Service and Sr. No 6 expired while in service. But, their date of confirmation falls prior to the date of their retirement/ date of death, thus their confirmation has also been proposed.
3. An office note enclosed (**Appendix-XII**).

Letters of Dr. Neelam Paul

15. Considered letters dated 14.07.2017 (**Appendix-XIII**) sent to the University and dated 19.09.2016 (**Appendix-XIII**) sent to Chancellor of P.U., only through proper channel by Dr. Neelam Paul, Associate Professor Department of Music, P.U., pursuant to decision of the Senate dated 03.09.2016 (**Appendix-XIII**), which amounts to non-compliance of the directions of the Senate. The Syndicate now needs to take cognizance of them and determine follow up directions/action vis- a-vis Dr. Neelam Paul.

- NOTE:** 1. The Senate at its meeting held on 03.09.2016 had decided as under:

“That Dr. Neelam Paul, Department of Music, Panjab University, Chandigarh, be directed to apologize to the Chancellor and express regret for the inconvenience caused to all concerned in the University as well as withdraw the legal notice issued to the Chancellor by her lawyer on her behalf.”

2. A copy of letter dated 16.09.2016 (**Appendix-XIII**) vide which Dr. Neelam Paul was asked to comply with above decision of the Senate is enclosed.
3. As per record, Dr. Neelam Paul has only apologized to the Chancellor for serving legal notice to him and has not expressed regret for inconvenience caused to all concerned of the University, which amounts non compliance of the direction of the Senate.
4. A copy of letter dated 13.02.2015 of Dr. Neelam Paul addressed to the Chancellor is enclosed (**Appendix-XIII**).

5. A copy of the minutes of the meeting of the grievance committee dated 16.02.2015 headed by Professor A.K. Bhandari, the then DUI is enclosed **(Appendix-XIII)**.

The Vice Chancellor said, let him give them the background. This is an item which has been discussed at length in the last meeting. In the last meeting when they were discussing Professor Chopra's case, it was felt that since they are rather liberal, the way they are conducting their affairs, people are becoming more and more bold. Their teaching colleagues are becoming more and more bold and they are questioning the way, the University is being governed.

At this point of time, Shri Rakesh Kumar Popli, Director, Higher Education, U.T. joined the meeting. The Vice Chancellor said that he is their new Director, Higher Education, U.T. and the members welcomed him.

Continuing, the Vice Chancellor said that it is in that background that the Senate had desired certain things to happen and the colleagues do not comply. There was a very simple requirement which was made by the Senate that she should withdraw, apologise and express regrets to all persons to whom she has caused anguish.

Professor Navdeep Goyal said if they read out the full version of the recommendations of the Senate, it says that 'Dr. Neelam Paul, Department of Music, Panjab University, Chandigarh, be directed to apologise to the Chancellor and express regrets for the inconvenience caused to all concerned in the University as well as withdraw the legal notice issued to the Chancellor by her lawyer on her behalf'. When it says that 'regrets for the inconvenience caused to all concerned in the University', it means she has to express regrets to all concerned, but she has not done it in spite of the fact that office reminded her. This part is missing.

The Vice Chancellor said that she did not express regrets to him. He was accused personally, his wife was accused personally. What was there to express regrets.

Principal Hardiljit Singh Gosal said that she has apologized to the Chancellor. He said some persons should be given the duty to ask her to feel sorry or the Vice Chancellor should pardon her.

Professor Navdeep Goyal said that 2-3 persons from the Senate or some others should be requested to persuade her. They should see to it and recommend whatever could be done.

Principal Hardiljit Singh Gosal said that the persons who knew her, they should be detailed on this duty and requested that one chance should be given to her.

The Vice Chancellor said that she should at least express regrets. She cannot say that she was made a scapegoat for incompetence of Professor Neera Grover.

Professor Navdeep Goyal offered to talk and persuade her. In case, she is adamant even then, then it would be an insubordination.

Shri Jarnail Singh said that the issue should not be dragged much longer.

The Vice Chancellor said that they should ask, preferably, Professor Pam Rajput, Professor. Ameer Sultana; Dr. Dalip Kumar and Professor Navdeep Goyal (on behalf of the Syndicate) to talk to her.

The Vice Chancellor further said that she has not applied for promotion. She claimed promotion from the year 2009 because she was an Associate Professor in 2006. She supplied wrong information and promotion could not be given to her from 2009. She was offered that her case for Professor will be processed from the date she becomes eligible on the basis of having five publications and other requirements. She applied for promotion in 2010. Now it is 2017, but they have not received any claim from her side. On a query by Principal Hardiljit Singh Gosal whether she has applied for promotion or not, the Vice Chancellor said that she perhaps thinks, he might not let her to get promotion.

The Vice Chancellor said that the point is that she had been asked to do something by the Senate, but she is also defying the Senate. The issue is, can she defy the Senate and then come later to claim promotion from 2009, for which she had put in the false information. So why should they not record it as a penalty to her file? This is the status. She has defied the Senate, has not expressed regrets, has not applied for promotion. Later on after his (Vice Chancellor) term gets over, if she applies for promotion and she gets promoted from 2009 and the Senate agrees to it, then she would just make a mockery of the whole system. The Vice Chancellor further said that seriousness of the governance of the University must be conveyed to people.

Shri Jarnail Singh said that is why they have asked to prepare the seniority list because the people claim promotion even after 8 years. This is just like making mockery of the system.

The Vice Chancellor said, the Senate gave no punishment to her. She was guilty and ought to have been punished, but no punishment was given. She was only asked to express regrets and she did not do that.

Shri Jarnail Singh said it should be brought as an agenda item in the next meeting

RESOLVED: That Professor Pam Rajput, Dr. Ameer Sultana, Dr. Dalip Kumar and Professor Navdeep Goyal to talk to Dr. Neelam Paul informally on the issue and its outcome be placed again in the next Syndicate meeting.

Observations of the Vice-Chancellor with regard to the letter of the Principal-cum-Professor, Dr. Harvansh Singh Judge Institute of Dental Science & Hospital, P.U.

16. Considered the observations of the Vice-Chancellor dated 19.7.2017 (**Appendix-XIV**) with regard to the letter dated 12.6.2017 (**Appendix-XIV**) of the Principal-cum-Professor of Dr. Harvansh Singh Judge Institute of Dental Science & Hospital, P.U., Chandigarh.

The Vice Chancellor said that they briefly discussed this issue in the previous Syndicate meeting. They have a Head of an Institution which is an independent Institution governed by the Dental Council of

India. The Head of almost quasi independent institution which in many places is like a deemed University itself. The dental college of Delhi is like a deemed University. It is an institution which admits 100 students. The Sector-32 Medical College also admits 100 students. They have a Head of an Institution, he wrote a letter to the Vice Chancellor and demands that he should respond to him in fifteen days. He said that he is not a person, he is just an office and whatever decisions the Vice Chancellor is trying to implement or do, it is on behalf of the Governing Bodies of the University, namely, the Syndicate and the Senate. The main question is, can a Professor of the University demands to do something in fifteen days and he should be intimidated. Is the authority of the University vested in the Syndicate and Senate or an individual. What right he has to write such an impertinent letter to a Vice Chancellor. What is the basis? In the year 2010 he was appointed as a Professor in a salary grade, which is a salary grade structure adopted from the Punjab Government. University Professors' grade is 16400-22400. However, the Professors in Dental Institute were offered a grade which starts from 18600 in the grade 18600-22100. This is a grade which is subset of the grade of the Professor. It starts a little higher, but it ends a little less. Since it ends a little less, it cannot be a grade superior to that of a Professor of the University, because its ending point is lower. Starting point may be little higher, but since the ending point is lower, it is not a grade superior to the grade of a Professor. He was appointed a Professor and when they went from the 5th Pay Commission to the 6th Pay Commission, all Professors were put in the same pay band and they were assigned grade pay of 10000. Fitment(s) were, however, slightly different. If new University Professor's post were to be fitted at Rs. 43000, the Professor in the Dental Institute were assigned fitment at 44700, instead of 43000. But the hierarchy of the rank in the new structure is decided by the grade pay. It is the same pay band, grade pay for all Professor(s), which is 10000. Therefore, a Dental Professor became equal to that of University Professor. Now in the 6th Pay Commission, it was clearly stated that it does not matter what you get. What matters is your grade pay and number of years in a given rank. Therefore, his seniority in the University system is vis-à-vis other Professor's appointed, vis-à-vis his date of joining for Professor vis-à-vis promoted under CAS from the date of eligibility. So, Professor Ashish Jain is not governed by Punjab Government rules as being claimed by him, but by the University rules. He checked his (Dr. Ashish Jain) appointment letter. Nowhere it is written that he is governed by Punjab Government rules. In the 6th Pay Commission, he has the same grade pay as all Professors of the University. But actually is, in the 5th Pay Commission, he was not even equal to that of a Professor because his pay grade was to end at 22100 instead of 22900. In 5th Pay Commission, he was inferior to a University Professor. In the 6th Pay Commission, he was brought equal to a Professor. So, in what way he is claiming his seniority vis-à-vis University Professor? The University has already accorded to him the seniority at the same place where all others who have been appointed directly as Professor vis-à-vis him. He and Professor Jagat Bhushan were selected as Professors on the same day. They are from two different disciplines. They have the same seniority. He is placed ahead of Dr. Jagat Bhushan on the premise that he is senior in age and not senior in any academic distinction. Because of seniority in age, he is ahead of Jagat Bhushan. Many seniority lists have been drawn up by the University. In all seniority lists, he and Dr. Jagat Bhushan are placed one after the other and Dr. Jagat Bhushan is behind him always. In fact, if at

all, a grievance is there, it has to be that of Dr. Jagat Bhushan. Why this fellow has been given precedence over him. He gets precedence not by virtue of higher in merit, they are both appointed on the same day and thus he has no case at all. When a person has no case at all, why impertinent letters are being written to him (Vice Chancellor) challenging the authority of the Governing Bodies of the University. This is not the first time that he has done it. On a query by Principal Gurdip Sharma read out a regulation quoted by Dr. Ashish Jain to which the Vice Chancellor said that it is only for fixing the salary and not for fixing the seniority.

On asking by Principal Hardiljit Singh Gosal as to what was the grade of a Professor in the University, the Vice Chancellor said that the grade of Professor in the University was 16400-22400. The grade of 18600-22100 is the grade of Medical Colleges of Punjab Government. This grade which starts from 18600-22100 is the subset of 16400-22400. He is very well aware that if a grade ends at higher point, that grade is considered superior. So, Dr. Jain cannot claim superiority under any circumstance.

Principal Hardiljit Singh Gosal said that these colleges which were established, their grades and other rules/regulations for future has to be made keeping in view the present needs and requirement and everything should be done according to that.

The Vice Chancellor said that the grades and rules for promotion under CAS for Dental teachers have been made accordingly, as pointed out by him and sent to the University Grants Commission.

Shri Jarnail Singh said that the University School of Open Learning was not a department, it was a college. Department of Evening Studies was also a College. Their teachers were not members of the faculty and their vote bank was with the colleges. When these colleges were made departments, then the issue of seniority came up. Otherwise, they were having separate seniority.

The Vice Chancellor said that this should not have been done to which Shri Jarnail Singh said, "yes" it should not have been done.

Professor Navdeep Goyal said with this he will be totally out.

Shri Jarnail Singh further said that to resolve this, once for all, the Syndicate should decide, for future, that their service conditions should be written in the appointment letter and also that their services would be governed by the such and such rules.

The Vice Chancellor said that it has already been written.

Dr. Dalip Kumar said that it has been written in the appointment letter of Dr. Ashish Jain that "Your pay will be fixed in the above time-scale as per University rules". He further said that in Para 3 of the Observations of the Vice Chancellor attached with the agenda item, it is written that "The Syndicate has recently ordained that Seniority of Professors in Panjab University ought to comply with the University Grants Commission Regulations 2010". This decision was taken. In the April meeting of Dental Council, it was sent to the University Grants Commission for finalization the provisions of their

promotion. He said that there is no view from their side that they should deliberate on this type of issue.

The Vice Chancellor said that it is not a question of deliberation, it is impertinent. Why should he write and waste the time of the Vice-Chancellor as well as of the Syndicate. What right does he have to write such impertinent letter to the University authority. This is not the first time that he has done it. He is in the habit of doing it. He had a difference with a colleague of his. To fix this guy, he did so many odd things. When it did not work, he sought permission whether he could go and file an FIR against him, and he gave 15 days time. What is this going on? This person did not protect the interest of the Dental College. In 2015, they got recognition for MDS seats in specialities. In December 2014, they passed in Syndicate and Senate that UILS, Dental College and all the places, wherever there were Principals, Directors, Heads, done in an *ad hoc* basis, they all be regularised and from December 2014 onwards, they gave them three years appointment as Heads of **their** Institution w.e.f. December 2014. He was very upset. He connived with the Inspectors who had come for giving recognition to new and old MDS Courses. Every Inspecting team which came, it wrote that Dental College did not have a regular Principal. That formed the basis of derecognizing the MDS Course. University went to the Court. Somehow they (Dental College) managed a judgement from a Single Bench. Then, University filed an LPA. With great difficulty, they got the University's case defended in a Double Bench and University got just 48 hours time to fill up MDS seats in 2016. In 48 hours time, they could fill up only 4 or 5 positions. Remaining seats got left vacant. Every seat was to us 4 lakh rupees. Since 8-9 seats did not get filled up, they lost 36 lakhs rupees of fees. This caused damage to the University.

The Institute is named after Dr. Harvansh Singh Judge. Dr. Judge had desired that his photograph should be put in the patient waiting area to which he (Vice Chancellor) agreed. Dr. Harvansh Singh Judge said that he will give the money. He got it passed and asked XEN to send him the design. Dr. Ashish Jain, till today, has not permitted that, as if, until he is the Chairperson, he will not permit.

Professor Navdeep Goyal said such an insubordination is too much.

The Vice Chancellor said in anguish that people think that he is a contractual employee and the teachers of the University have a job for life and the Vice Chancellors will come and go.

Professor Mukesh Arora said that according to him, what he (Dr. Ashish Jain) did, is wrong. Sometime the people did not know their position. He said in 1996, when they used to go the Vice Chancellor's Office, on the name plate of the Secretary to Vice Chancellor, the words "S.V.C." was written. Sometimes, the person sitting on that seat thought himself as the "Senior Vice Chancellor". Perhaps the same has happened with him.

Principal Iqbal Singh Sandhu said that in the Evening College, there was a post of Principal. But when it was converted into a department, the post of Principal became the post of a Chairperson and rotation was implemented there. In the same way, they have to consider it also that if the Dental Institute is considered as a

department, there could not be the post of Principal. Whatever it could be, it could be Principal-cum-Chairperson and but then there would be rotation.

The Vice Chancellor said that they have already done that. Though, in the documents, they have still a Principal's position there, they should abolish that. He informed that have already taken a decision that there is no Principal of the Dental College, there is only a Professor of the Dental College.

DCI only wants a Principal. The Principal or Director appointed for three years is OK with them. They have no issue at all when they applied for the first time when the MDS seats were granted. It became an issue only from the 2nd year. Why did it become an issue in the 2nd year, because they implemented the rotation policy in the Dental College in December, 2014. Pain started not in that year, because in that year, inspection had been over and they had been given approval and admitted students in the year 2015. They were already having four specialities. When the next year students had to be admitted, they asked for three more specialities. When the inspection teams came for the additional specialities, he got written from every inspecting team that the Dental College did not have a regular Principal. After that he did not pursue this lacuna. University had been given an opportunity to defend it, but he did not go and defend it. Then he (VC) had to send a person from his own office to New Delhi to see that University's position is defended. He himself had to go to Delhi and meet the Health Secretary and Joint Secretary. But by that time the damage had been done. Matter went to the Court and the Court said whatever was to happen by March 31st, it had not happened. After that nobody has an authority to change anything. So the Single Bench dismissed this. The matter then went to the Double Bench. In the Double Bench, the University was saved because Justice Saron came down heavily on the Dental Council of India. Justice Saron was very strict and angry with the DCI and recorded all those things and that got them the relief. But the relief came so late that only 48 hours were left to fill up the seats. Overnight, they put up advertisement and even then they could not fill up all the seats. They lost straight away the revenue for the University. But he (Professor Jain) did not defend the interests of the University and defies. The Vice Chancellor said that he would like to propose that the anguish of the Syndicate for this must be conveyed and this should be put in the personal file and the person does not repeat this kind of impertinent behaviour. The Syndicate should also say that he should at least obey the orders of the Vice Chancellor. He has been asked to put up some photograph and do some minor things. They want donors to give some University Contribution. If someone would give us the money, he/she could also want some recognition.

Dr. Rabinder Nath Sharma said when his (Dr. Harvansh Singh Judge) name is written on the building, what is the problem in putting up a photograph on the wall.

Professor Mukesh Arora said that if they consider it as a department, the CAS promotion policy should be implemented there to which the Vice Chancellor said that he has already sent it. He had also gone to Delhi in this regard and it now needed to be persuaded.

Continuing, Professor Mukesh Arora said that whatever he has written, it is written in frustration as has been told by Professor Navdeep Goyal that he is completing his three years term in 2017.

Professor Mukesh Arora said that he should be asked to feel sorry and further requested that he (Dr. Ashish Jain) should be excused once.

Professor Navdeep Goyal and some other members said that the anguish of the Syndicate should be conveyed to him.

Dr. Subhash Sharma said that he should be given a chance at least.

Principal Hardiljit Singh Gosal said that it should be done now.

Principal Iqbal Singh Sandhu said that they should agree to what Professor Mukesh Arora has said that if Dr. Ashish Jain says he did not have any mala fide, then he could be excused.

Professor Mukesh Arora said that they should show him the anguish of the Syndicate and asked to feel sorry and withdraw the letter.

The Vice Chancellor said that withdrawal of the letter and feeling sorry stands endorsed by the members.

Principal Iqbal Singh Sandhu said that when he will give some representation in response to this decision he will also write about the withdrawal of the letter.

Dr. Rabinder Nath Sharma said that the decision taken by the Vice Chancellor for putting up the photograph of Dr. Harvansh Singh Judge, he has to do that also.

RESOLVED: That the concern and anguish of the Syndicate be conveyed to Principal-cum-Professor of Dr. Harvansh Singh Judge Institute of Dental Science & Hospital, P.U., Chandigarh on the letter written by him to the Vice-Chancellor.

RESOLVED FURTHER: That the photograph of Dr. Harvansh Singh Judge be installed in the entrance area at appropriate place as per proposal sent to the Dental Institute.

17. Considered letter No.C-15011/4/2011-Vig dated 20.6.2017 (**Appendix-XV**) received from Under Secretary to the Govt. of India, Ministry of Human Resource Development, Department of Higher Education, Vigilance Section, New Delhi, with regard to CBI case No. RC JAI 2010 A 0004- Prosecution sanction against Professor Om Praksah Katare, Panjab University, Chandigarh.

Letter received from Under Secretary to the Govt. of India, MHRD, Vigilance Section, New Delhi, with regard to Prosecution sanction against Professor Om Praksah Katare

NOTE: 1. The Syndicate and Senate in its meeting held on 26.9.2014 (Para 29(vii) and 14.12.2014 (Para XXIV (R-11)) respectively, has ratified that since no case is made for prosecution of Professor O.P. Katare, UIPS, sanction for his prosecution sought be the C.B.I be not granted is enclosed (**Appendix-XV**).

2. An office note enclosed (**Appendix-XV**).

The Vice Chancellor said he did not know why Dr. Katare is being harassed.

Syndicate Proceedings dated 23rd July 2017

Professor Navdeep Goyal said that there is no clarity. They have also come to know that lot of things have happened in between and the same are not in the University record. He said that they should form a Committee and all the things should be brought in record.

The Vice Chancellor said that if they form a Committee, it will take time for the Committee to send its report.

Professor Navdeep Goyal said that with this, all the things will be brought to record.

Shri Jarnail Singh said, as the CVO has stated, they should form a Committee consisting of person one each dealing with criminal cases, one from the department concerned and one from law department, so that a reply could be given to them and there might not be any problem.

The Vice Chancellor said that his personal suggestion is that they should form a Committee consisting of two members of the Syndicate, i.e., Professor Navdeep Goyal and Dr. Dalip Kumar and they should take the responsibility to talk to Justice (Retd.) Harbans Lal and Shri Gurjot Singh Malhi and bring it back to the Syndicate.

Professor Navdeep Goyal suggested the name of Professor B.S. Bhoop in be included in the committee.

Dr. Dalip Kumar said that in the last line of the letter dated 20th June, 2017 written by Shri Sanjay Kumar, Under Secretary to the Government of India, it has been written that "Commission has treated the case of Professor Om Prakash Katare, Panjab University, Chandigarh as deviation from the Commission's advice". Dr. Dalip Kumar said that he has read the whole case and he could not find any deviation.

The Vice Chancellor said that they have a serving Government Officer as a part of the Syndicate. He requested Professor Navdeep Goyal, Shri Rakesh Kumar Popli and Dr. Dalip Kumar to take cognisance and nothing more to be done at the moment.

RESOLVED: That Professor Navdeep Goyal, Dr. Dalip Kumar, Shri Rakesh Kumar Popli and Professor B.S. Bhoop be assigned the responsibility to consult Justice (Retd.) Harbans Lal and Shri Gurjot Singh Malhi on the issue and the matter be reported back to the Syndicate.

Re-appointment of Assistant Professors on temporary basis and part-time in UILS

18. Considered and

RESOLVED: That the following faculty members be re-appointed:

- (i) as Assistant Professor (purely on temporary basis) at University Institute of Legal Studies, P.U. w.e.f. the date they start work, for the session 2017-18, against the vacant post or till the posts are filled in, on regular basis, whichever is earlier, on the same term and conditions according to which they have worked

previously during the session 2016-2017 (**Appendix-XVI**), under Regulation 5 page 111, P.U. Calendar, Volume-I, 2007:

1. Dr. Abha Sethi
2. Ms. Shafali
3. Mr. Harvinder Singh

- (ii) as Part Time Assistant Professor at University Institute of Legal Studies, P.U. w.e.f. the date they start work, for the coming session 2017-18, against the vacant post or till the posts are filled in, on regular basis, whichever is earlier, on the same term and conditions according to which they have worked previously during the session 2016-2017 (**Appendix-XVI**):

1. Ms. Nancy Sharma
2. Mr. Sanjeev Kumar
3. Ms. Amrit Pal Kaur
4. Ms. Supreet Gill
5. Ms. Harman Shergill
6. Ms. Shivani Gupta
7. Dr. Jaswinder Kaur
8. Ms. Alamdeep Kaur

NOTE: 1. Proposal dated 09.06.2017 of Director, UIILS regarding extension of term of appointment for Temporary/Part-time Faculty/Guest Faculty for Academic Session 2017-18 is enclosed (**Appendix-XVI**).

2. An office note enclosed (**Appendix-XVI**).

Legal opinion of Shri S.C. Sibal with regard to Advt. No.7/2015

19. Considered the recommendation of the Vice-Chancellor, that the legal opinion dated 16.06.2017 (**Appendix-XVII**) of Shri S.C. Sibal, Sr. Advocate, Punjab and Haryana High Court, with regard to Advertisement No.7/2015 relating to 40 posts of Assistant Professors in various subjects at P.U. Constituent Colleges, be accepted.

NOTE: 1. The Syndicate in its meeting dated 21.01.2017 (Para 31) (**Appendix-XVII**) has resolved that the validity of Advertisement No. 7/2015 be extended by one year from the lapse of the advertisement i.e. on 28.2.2017 and legal opinion be sought from two persons and if an early opinion is not received then the third person be approached for legal opinion in view of the UGC 3rd and 4th amendments on issuing of the corrigendum.

2. As per above decision of the Syndicate legal opinion was initially obtained from Shri Anmol Rattan Sidhu and Shri Girish Agnihotri, Advocates (**Appendix-XVII**) but the opinion of the both advocates were different. Hence, Shri S.C. Sibal was requested for the purpose.

3. An office note enclosed (**Appendix-XVII**).

RESOLVED: That the recommendation of the Vice-Chancellor, that the legal opinion dated 16.06.2017 (**Appendix-XVII**), of Shri S.C. Sibal, Sr. Advocate, Punjab and Haryana High Court, with regard to Advertisement No.7/2015, relating to 40 posts of Assistant Professors, in various subjects, at P.U. Constituent Colleges, be accepted.

RESOLVED FURTHER: That –

- (i) those candidates who have already applied in response to the Advt. No.7/2015 need not pay fee and they need to update their bio-data as per new advertisement; and
- (ii) the Screening Committee already constituted would remain the same.

Modalities/guidelines to create and utilize 'P.U. Reserve Fund'

20. Considered recommendations dated 08.06.2017 (**Appendix-XVIII**) of the Committee, constituted by the Vice-Chancellor, (to frame modalities/guidelines to create and utilize 'P.U. Reserve Fund') that a separate Budget Head/Account, be created to receive all general donations and voluntary contributions.

NOTE: An office note enclosed (**Appendix-XVIII**).

The Vice Chancellor said that there is a desire that they should create a new Budget Head to receive all general donations and voluntary contributions. He stated that the first person who offered to put money in this Head is Shri Pawan Kumar Bansal Ji.

Dr. Dalip Kumar requested the Vice Chancellor to ask the Registrar to publicise it widely.

The Vice Chancellor said that the press release for it would go today itself.

Principal Hardiljit Singh Gosal pointed out that there is an Endowment Fund of the Colleges. The colleges which were established 25-30 years back or more, their fund is neither of any use for the University nor for the colleges. He requested that they should make a limit, say 25 years or so, and after that this fund should be returned to College concerned.

Principal Iqbal Singh Sandhu endorsed this suggestion and added that after 25-30 years, it is confirmed that the college has established fully, therefore, the amount in that account could be given back to the College.

The other members also endorsed the suggestion and requested that the limit should be fixed as 25 years.

The Vice Chancellor said that, at the moment, they should pass the item to create new Budget Head. Regarding fixing of any limit, the Vice Chancellor said, arising out of the discussion, he will look into it.

RESOLVED: That recommendations dated 08.06.2017 (**Appendix-XVIII**) of the Committee, constituted by the Vice-

Chancellor, (to frame modalities/guidelines to create and utilize P.U. Reserve Fund) that a separate Budget Head/Account, be created to receive all general donations and voluntary contributions, be accepted.

Grant of temporary affiliation to proposed Institute of Management, Sector-10, Chandigarh for MBA

21. Considered if, temporary affiliation, be granted to newly proposed Institute namely-Institute of Management, C/o DAV College, Sector-10, Chandigarh, under (DAV College Management, New Delhi), for M.B.A. course-1st year (60 seats), for the session 2017-18, as recommended by the affiliation Committee dated 17.07.2017 (**Appendix- XIX**) constituted by the Vice-Chancellor as authorized by the Syndicate in its meeting dated 21.01.2017 (Para 7, 8 & 9) (**Appendix- XIX**).

- NOTE:**
1. The Syndicate in its meeting dated 21.01.2017 (Para 7, 8 & 9) while considering the formation of JCM, appointment of Standing Committee and appointment of two members of the Syndicate on Board of Finance has also authorized the Vice-Chancellor to form affiliation Committee consisting of members of Syndicate, who were authorised to take decision regarding affiliation of Colleges on behalf of Syndicate.
 2. The Inspection Committee dated 03.07.2017 (**Appendix-XIX**) visited the College and the members of the Committee except Professor Anupam Bawa, recommended the grant of temporary affiliation for MBA 1st year course (to admit 60 students) for the session 2017-18.
 3. Survey Committee visited the newly proposed Institute namely-Institute of Management, C/o DAV College, Sector-10, Chandigarh on 11.07.2017 (**Appendix-XIX**) and has unanimously recommended that the Institute fulfils the requirements which are required for running Management course and may be permitted to start at Institute of Management, C/o DAV College, Sector-10, Chandigarh (under DAV Management Committee, New Delhi).

At the very outset Professor Mukesh Arora congratulated the DAV College Management and Principal B.C. Josan for starting the MBA Course. They had desired that MBA course should be started in other colleges. It is good that a big college has made this effort. He hoped they would run this course in a very smooth manner and hoped that in future it would be started in other colleges also. The students who were not able to study due to non-availability of this course, it will now give them an opportunity to study in good colleges. He also thanked the Vice Chancellor for according permission to start the MBA Course.

Dr. Dalip Kumar said that in first meeting of Syndicate held in January, 2017, he had mentioned about the three colleges of Chandigarh i.e. D.A.V. College, S.D. College and Government College

of Commerce & Business Administration which were fully equipped for starting MBA Course.

Vice Chancellor said that he had permitted them to start this course in two colleges, but they did not bring another proposal.

Dr. Dalip Kumar complimented the DAV Management and Principal, University Administration, particularly, the Vice Chancellor, Registrar and the Dean College Development Council because for the efforts made by them.

Principal Gurdip Kumar Sharma requested for starting MCA Course.

On a question asked by the Vice Chancellor as to how the Principal is going to make admissions for the MBA course, Principal B.C. Josan said that the waiting list of UBS and UIAMS could be used for this admission.

Dr. Rabinder Nath Sharma said this will not be right as it will send a wrong message that only the left out students are being admitted there. Many other members also endorsed his view.

Dr. Dalip Kumar said that UIAMS is inviting candidates in six areas. The All India Council of Technical Education in their letter of approval for new Institutes 2017-18, has written "Master in Business Administration (General Management)", but the same has not been written anywhere in the papers submitted by DAV College. He requested that this has to be added. They have to correct it. Secondly, they cannot go for the waiting list of UIAMS, because they are having the same candidates. This is his submission that they should go for a fresh test because if they follow UIAMS, it would not be proper as the permission has been granted for General Management. If they follow University Business School, its entrance test is conducted by CAT and the students of Institute of Management will not be able to get placement in management. Therefore, the admission process being conducted in the first phase, i.e. in the beginning, is very important. They cannot deviate from it. The entrance test of UIAMS cannot be the basis of admission of the new Institute of Management.

The Vice Chancellor asked from the members if they can permit to use the entrance test of UIAMS for admission to Institute of Management to which some members replied in the negative.

Shri Jarnail Singh asked if they can use the score of CAT to which many members consented in the affirmative. Principal B.C. Josan also agreed to it.

Professor Mukesh Arora wanted to know whether a fresh test could be conducted. Some members said it would be very late.

Principal Iqbal Singh Sandhu said that they should consider about the admissions later on, first they should know the view point of other members also in this regard.

Dr. Shaminder Singh Sandhu said that being a teachers' representative, he would like to state that in all the departments, education should be spread. First of all he talked about the

reservation of the University Business School with regard to allowing Ph.D. supervisors. He advocated to allow supervisors for Ph.D. Continuing he said that it is a good initiative that the MBA Course is being started at a College. It will provide a chance to the students to grow further in their life. In this context he would like to say that whatever subjects are being taught in a College, these are taught under a department. B.Com, M.Com. B.Sc., M.Sc. all are run under a department. The course of MBA should also be in a composite form, i.e., under a department and not like a separate institution to which some members said that the AICTE did not allow this. He further said that in the affiliation granted to DAV College, Sector-10, Chandigarh, everything, i.e., building etc. has been mentioned in the drawing. In the same building, they have opened a new separate institute. He further said that the governing body of the new institute will be separate and the transfer of teachers to that institute from the DAV College is not permitted as per the calendar.

The Vice Chancellor said that when the University Institute of Engineering & Technology commenced, the teachers were transferred from here and there, but the University did not face this problem because the University did not require the approval of governing bodies, regulatory bodies and not any calendar, because everything was a part of the University. They did not seek the AICTE approval to start the University Institute of Engineering & Technology in this manner. So they did not face this problem. He could, thus, understand his reservation.

After conveying his congratulations to Principal B.C. Josan, Principal Iqbal Singh Sandhu said that he has 1-2 concerns which he would like to share with them. With regard to the issue raised by Dr. Shaminder Singh Sandhu, he said that it is necessary to have the MBA course under a department. Such a course is running in some other Technical Colleges. He wanted to know whether this course is running in other degree colleges also, if yes, then it could run as a department and it should be allowed in other colleges. If it is not running in other colleges, then how it could run in this college. He further said that since he is a member of the Syndicate, he would be bound to perform his duty. He further said when this college has taken affiliation, its land drawings was for opening the degree college i.e. DAV College. He wanted to know whether at the same place, in the same building, by doing partition, can they open a separate college? If separate college has been opened, can they do so, they should check it. He also wanted to know whether this course could be run under a department or not. Continuing, Principal Iqbal Singh Sandhu that he is a Principal as well as a teacher also. He has been the President of the Teachers' Union and that he has got a lot, from this organisation, therefore, he is duty bound to be vigilant about the rights of the teachers. He raised the issue of teachers who have been transferred from the DAV College to the new Institute. He did not think that they could transfer the teachers to this Institute like this, because here the Governing Bodies are different. Can they be transferred, he asked? Now, since they have been transferred, will they be voters of technical colleges or degree colleges? He requested that the Vice Chancellor or Principal B.C. Josan may reply to his query.

Principal B.C. Josan said that they have a Trust, namely, DAV College Management Trust and Society. All the colleges, University, schools etc. are under the DAV College Management and Society.

This Trust has taken this land from the Chandigarh Administration. When this land was given by the Chandigarh Administration, it has been clearly mentioned that this land is for extension of education purposes. The registry of the same has already been submitted to the Survey Committee and the AICTE. Earlier the clause regarding composite scheme was not in the AICTE regulations. Now they have put this clause for all the colleges so that it could run in all the colleges. He said that he has written a letter to them. Firstly, for a period of one year or so, it would run like an Institute of Management. He has spoken to Mr. Punia and R.A.O. Mr. Rathore, who have opined that they can convert the Institute of Management in a composite scheme. This is not a big issue and most probably it could be done in the composite scheme. But, this time, it has to be started in this way. As regards the issue of land, he said that the land is allotted to the DAV College Management Trust and Society and there is a requirement of four Kanals of land. The Managing Committee has passed a resolution for four kanals, (rather it is of five kanal). After earmarking and meeting with a construction Committee, they have submitted the resolution to the Survey Committee and also to the AICTE which they have accepted. The third issue is regarding transfer of teachers. In this context, he said the teachers who have been transferred, they are the employees of DAV College Management Trust and Society. Both the Institutes, i.e., DAV College and Institute of Management are under the same Trust. He further informed that they have given the advertisement for these posts. They have transferred the teachers to the new Institute as they did not have time. They will be appointing more teachers. But for the time being, since this Institute has to be started, this arrangement has been made. Ultimately, this Institute will work as a separate Institute.

The Vice Chancellor asked whether they will be voters of the technical colleges or degree colleges.

Principal Iqbal Singh Sandhu said that as per the land drawings with the University, the land was allotted to the DAV College. He wanted to know whether the University has allowed the transfer this land of four kanal to the Institute of Management.

Principal B.C. Josan said there was a Principal's Office and a cycle stand. This land would now be used for education purpose. The Principal's office and parking space has been shifted to a separate space.

Principal Iqbal Singh Sandhu while congratulating Principal B.C. Josan, requested the Vice Chancellor that some issues were not clear, which might be got clarified. However, Principal B.C. Josan said that he has clarified all the issues.

The Vice Chancellor said that everything is being video recorded and people will ask about this. so they should react peacefully. Articulate everything and discuss it. Let the (recommend for) posterity remain, it should not go as if they did not discuss and resolve things properly. He, therefore, said; talk, discuss and resolve the issues.

Principal Iqbal Singh Sandhu said that the posts of teachers were advertised for DAV College, approval was given by the University for this. They were the employees of DAV College, Commerce Department. Teachers of unaided colleges can be transferred

anywhere, but not within the DAV College. He said that he is also in this favour that this management Institute should run, but they should do it by re-advertising the posts. He further said that these teachers are the voters of the affiliated college. Their appointment was made in the Commerce Department. The posts were advertised as per Panjab University norms. Their appointment was made as per Panjab University norms. Vice Chancellor's nominee went there. Subject expert was also there. The approval was accorded by Dean College Development Council office. Thus, they cannot be transferred. So they would remain the voters of this College and they cannot be transferred.

Dr. Shaminder Singh Sandhu said that when the teachers are appointed in DAV College, it is written on the advertisement that Governing Body is DAV College C/O DAV Management.

Principal B.C. Josan said that they were transferred after having their written consent.

Principal Iqbal Singh Sandhu said that though a teacher cannot say anything against the management, but they are here to watch their rights.

Principal Gurdip Sharma said that they have talked about the deputation. While giving the example of Principal Sangha, he said that they have allowed deputation from a Technical College to Arts College. The Syndicate has also noted the transfers of SGPC and they have also allowed the transfers of DAV College. They were having same Governing Trust. The Society was also the same, but they have different Governing Bodies. If they do not want to use the word 'transfer' they can then use the word 'deputation'. He was of the opinion that there would not be any problem with this. This is an issue relating to a Trust. They have given four kanal of land for education purpose. This is justified. They can use their land for education purpose only. If they use this land for opening shops or do something else, then they can object to it. To his mind, there cannot be any problem because they have already passed for deputation. The Syndicate has ratified it.

Principal Iqbal Singh Sandhu said that only he is speaking on this issue and has to reply again and again. The teachers cannot be transferred. If they want to help the DAV College, the appropriate way is that they should take the teachers on deputation for one year. But they will remain the employees of DAV College affiliated to Panjab University. During the period of their one year deputation, the process for regular appointment should be completed. Many members endorsed this view.

The Vice Chancellor said that the University Grants Commission permits deputation from one academic institution to another for a minimum period of two years. At some places they allow it for five years.

Principal Iqbal Singh Sandhu said that they cannot allow it here for five years because there is a problem of voters in these institutions as these teachers will become voters of the other institution. It will mean to encroach upon the rights of the voters.

The Vice Chancellor said that the educational institutes are not opened for votes and their purpose is not to worry about the electoral voting.

Principal Iqbal Singh Sandhu said if they will not be the voters, then they will not have any significance. On the statement of Principal Gurdip Sharma regarding land, he, while quoting an example, said that Bhag Singh College has taken eighteen acres of land. The College cannot open an institution in that chunk of eighteen acre of land. They cannot open a Technical College there or a nursery. He, therefore, said that if they want to solve this issue, they should give an application to the Vice Chancellor or the Dean College Development Council stating therein about their land issue. They should request the University that they have excess land and they should be allowed to use four kanal of land for this institution. He is not against anybody, but they will face problems in the Senate. In order to avoid all these problems, they should rectify these issues to which the Vice Chancellor agreed.

Professor Mukesh Arora also endorsed the view point of Principal Iqbal Singh Sandhu regarding land.

Shri Jarnail Singh said that the apprehensions expressed by Principal Iqbal Singh Sandhu are quite OK but there are number of precedents whose the people who were Lecturer and later on appointed as Principals, they continue to have their lien there and they allowed them to do so. He suggested that the teachers being transferred to this Institute on deputation, might keep their lien there and cast their vote as DAV College teachers as they were doing earlier. This will solve the problem.

The Vice Chancellor requested the members to talk one by one so that the things are recorded properly.

Principal Hardiljit Singh Gosal suggested to remove the word 'care of' from the address of the Institute.

Professor Mukesh Arora said that the point raised by Principal Iqbal Singh Sandhu is important. Suppose, eight acres of land is given to some new Institute. If the same is not removed from the drawing, it will be counted at two places which will create problem. Dr. Shaminder Singh Sandhu also supported Professor Mukesh Arora on this point.

Principal Iqbal Singh Sandhu further said that they should also take the NOC to which Principal B.C. Josan replied that they have already taken the NOC.

Since there ensued a great noise, the Vice Chancellor said this din cannot get recorded, after all human beings are recording it. Even the machine cannot record this. Since it is a matter which is already in the public domain, taking stands here and there, accusing left right and centre is not good. So, he requested to talk with some clarity and let the things get recorded properly because the matter has to go to the Senate.

Principal N.R. Sharma pointed out that all the bodies like AICTE, NCTE, UGC etc., demand land details (map) separately along with the master plan when someone applies for opening an Institute.

In the master map all the land acquired by the institute is mentioned in it along with the land demarked for new Institution. He said in the University, there should be some uniformity. On the one hand, they are using the word 'transfer', which is wrong, and on the other they are allowing deputation. He said one can go on deputation for one year, there is no problem in it. But it can pose problem for Principal B.C. Josan. When the AICTE will ask for the list of teachers for approval, it will create a problem for him. He is not aware if some amendment has been made now in this provision, otherwise, it would create a problem. However, the query which they are raising, the AICTE has already raised it.

Principal N.R. Sharma further said that Guru Gobind Singh Society is running a college. They were having twenty acres of land. The AICTE has put a condition that Guru Gobind Singh Society should get registry of two acres done in favour of the college out of twenty acres of land. So the land issue here is not the problem.

Principal Iqbal Singh Sandhu said, perhaps, Principal N.R. Sharma did not understand it. He said, suppose, he has fifty acres of land, but if he has got affiliated fifty acres of land with the University for an Institute, he cannot open another institute on that land.

Principal Gurdip Sharma stated that a college at Mahilpur had opened two institutes and they have given them permission.

Professor Navdeep Goyal said that earlier SGGS Khalsa College, Mahilpur was not running a school, but now they have a school also on that premises.

The Vice Chancellor said that in S.D. College promises also, a school is running.

Dr. Dalip Kumar stated that the DAV College has eighteen acres of land and when this college was established and land was allotted, as told by Principal B.C. Josan, it was written that this land is for education purpose. There is eighteen acres of land and the mandate for this Institute is only four kanal. If out of the eighteen acres, four kanals is reduced, there is no violation of affiliation rules. However, if they were having only 5 acres of land and they take away 4 kanals, then it would a violation.

Principal Iqbal Singh Sandhu said that they can allow it, but he cannot expect this from a good friend like Dr. Dalip Kumar. The issue is not this as to how much land they are having. It might be eighteen or five acres. The question is whatever land map is submitted to the Panjab University, they cannot take away land from that map until and unless it is rectified in record.

Professor Mukesh Arora pointed out that such a problem also came up in Khalsa College for Women and G.G.N. College. These colleges have asked for permission from AICTE to start a course. He along with others, had objected to it in the Syndicate and Senate. But ultimately, separate land, separate wall and a separate gate was made for that institute and only then the permission was granted to them. They had opined at that time that two different courses cannot be run on that land by two different Governing Bodies.

Principal Hardiljit Singh Gosal also pointed out that the same thing had happened in Khalsa College, Amritsar.

Principal Iqbal Singh Sandhu said that management had wanted to start technical courses, but they were allowed only after they got separate land for the new institute. If they keep this check, they would be saved from many problems, otherwise, every institution will question them and create problems.

Principal Hardiljit Singh Gosal stated that Khalsa College, Amritsar was having two hundred acres of land and they made it a University, but the government did not allow it on the plea that this land belongs to Khalsa College.

Principal Iqbal Singh Sandhu also supported Principal Hardiljit Singh Gosal and added that in that case also, there was also a requirement of six acres only.

On a question raised by the members whether the DAV College has sent an application for separating the land, the Vice Chancellor asked the Dean College Development Council to reply. The Dean College Development Council said that there were two things, one was opening of a new institute and the second was temporary affiliation extension case. As regards NOC, they have got it from the Syndicate. What Principal Iqbal Singh Sandhu is talking about, he said that they need to apply to the University. The land should be deleted from master plan and added to the new Institute.

Principal B.C. Josan informed that their Trust and Managing Committee has passed a resolution and submitted it to the University when they had applied. According to that they can change the master map..

The Vice Chancellor asked Principal B.C. Josan to put all the things in an explicit manner and get these things delineated for all times, otherwise there could be a problem, why do they want to get into a difficulty. Principal B.C. Josan agreed to it. Continuing, the Vice Chancellor said if they get into a difficulty on this account, good students would not like to enrol themselves in their college.

Principal Hardiljit Singh Gosal said that they should plug up the lapses whatsoever are there.

Professor Navdeep Goyal said that it would be better if they clear the resolve part. He stated that for the teachers who have been transferred, they should not use the word 'transfer' rather they should use the word 'deputation' .

Some members suggested that the teachers should be sent on deputation for a period of six months.

Shri Jarnail Singh said that he did not know whether deputation is permitted by the AICTE or not. However, they can issue appointment letters to the teachers in the new institute. If they are willing, they can accept it, subject to the condition that they can keep their lien in the college and can go back there.

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Principal Iqbal Singh Sandhu and Dr. Shaminder Singh Sandhu did not agree to it and said that it cannot be done. They said, this is wrong and requested not to do it.

Principal B.C. Josan said, presently they require only four teachers. He informed that the advertisement has already been issued and they would appoint more teachers.

Principal Iqbal Singh Sandhu said that if the four teachers who would like to go there, could they be appointed there.

Principal Gurdip Sharma suggested that the Director Higher Education has deliberated a lot on the scale of 15600-39100 which is given to the college teachers in the Union Territory. So they should also have his views on this.

Shri Rakesh Kumar Popli, Director Higher Education informed that the posts which they had advertised on contractual basis, those teachers are being given salary according to Department of Personnel and Training norm.

Dr. Shaminder Singh Sandhu asked what salary would be paid to the new persons to be appointed in the Colleges to which Director Higher Education said that he has recently joined this department, just a month ago. Shri Sandhu requested him to keep a check on this

RESOLVED: That temporary affiliation to newly proposed Institute, namely, Institute of Management, DAV College Campus, Sector-10, Chandigarh, (under DAV College Management, New Delhi), for M.B.A. course-1st year (60 seats), for the session 2017-18, as recommended by the affiliation Committee dated 17.07.2017 (**Appendix-XIX**) constituted by the Vice-Chancellor as authorized by the Syndicate in its meeting dated 21.01.2017 (Para 7, 8 & 9) (**Appendix-XIX**), be granted subject to the fulfilment of the following conditions:

- (i) the requirement of land for the proposed Institute be got separated from the master plan of land allotted to DAV College, Sector-10, Chandigarh;
- (ii) that for the current session the admissions be made on the basis of CAT score;
- (iii) the four teachers transferred from the DAV College, Sector-10, Chandigarh to the proposed Institute be treated on deputation for a period of six months;
- (iv) the process for appointment of required faculty be initiated.

Presentation of synopsis in Research Degree Committee via video conferencing through skype

22. Considered if Ms. Manisha, Ms. Priyanka Kumari and Mr. Harpreet Singh Kainth, Research Scholars, Department of Physics be allowed to make presentation of their synopsis in Research Degree Committee via video conferencing through skype, as recommended by the Research Degree Committee-cum-presentation in Physics dated 15.05.2017 (Item (v), (viii) and (xii) (**Appendix-XX**).

- NOTE:** 1. The Syndicate at its meeting held on 01/15/28/29.05.2016 (Para 39) (**Appendix-XX**) has resolved that Ms. Daisy Kalra and Ms. Jyoti Tripathi Research Scholars, Department of Physics, be allowed to make presentation of their synopsis in Research Degree Committee through video-conferencing (Skype).
2. An office note enclosed (**Appendix-XX**).

RESOLVED: That Ms. Manisha, Ms. Priyanka Kumari and Mr. Harpreet Singh Kainth, Research Scholars, Department of Physics be allowed to make presentation of their synopsis in Research Degree Committee via video conferencing through skype, as recommended by the Research Degree Committee-cum-presentation in Physics dated 15.05.2017 (Item (v), (viii) and (xii) (**Appendix-XX**).

RESOLVED FURTHER: That the Director, Research Promotion Cell and Dean of the concerned Faculty be authorised to take decision in such cases.

Ratification of the orders of the Vice-Chancellor dated 10.05.2017

23. To ratify the orders of the Vice-Chancellor dated 10.05.2017 (**Appendix-XXI**) with regard to grant of extension in joining time upto 10.05.2017, to Mrs. Renuka B. Salwan as Director of Public Relation-cum-Editor, P.U. News, to meet with the audit objection.

- NOTE:** 1. Mrs. Renuka B. Salwan was issued appointment letter vide No. 3085/Estt. dated 03.03.2017 for the post of Director Public Relation-cum-Editor P.U. News against leave vacancy purely on temporary basis, initially for period of 06 months or until the person holding lien joins back, whichever is earlier.
2. The Syndicate in its meeting dated 30.04.2017 (Para 38) (**Appendix-XXI**) granted her extension in joining time upto 05.05.2017, but she was granted extension in the joining time for two working days (6th & 7th May, 2017 being Saturday and Sunday) by the Vice-Chancellor and accordingly, she has joined her duty on 10.05.2017.
3. The audit while processing her salary has raised objection that as resolved in the Syndicate meeting dated 30.04.2017 (Para 38) Mrs. Renuka B. Salwan was given extension in joining time upto 05.05.2017, whereas she joins on 10.05.2017. Hence, the orders of the same authority i.e. Syndicate are required.
4. An office note enclosed (**Appendix-XXI**).

RESOLVED: That the orders of the Vice-Chancellor dated 10.05.2017 (**Appendix-XXI**) with regard to grant of extension in joining time upto 10.05.2017, to Mrs. Renuka B. Salwan as Director

Syndicate Proceedings dated 23rd July 2017

of Public Relation-cum-Editor, P.U. News, to meet with the audit objection, be ratified.

Enquiry report in respect of Shri Manish Sabharwal

24. Considered if,

- (i) an enquiry Report dated 19.06.2017 (**Appendix-XXII**) submitted by Shri S.S. Lamba, Inquiry Officer, with regard to overstay period w.e.f. 21.11.2015 to 06.01.2016 by Shri Manish Sabharwal, Senior Assistant, Establishment Branch beyond the expiry of permissible limit of Extra Ordinary Leave without pay granted to him w.e.f. 18.02.2015 to 20.11.2015 be accepted.
- (ii) the enquiry report is accepted, the penalty to be imposed on the delinquent official- Shri Manish Sabharwal, Sr. Assistant, PUSSGRC, be decided.

NOTE: 1. The Syndicate at its meeting dated 31.07.2016 (Para 25) (**Appendix-XXII**) had resolved that Shri Manish Sabharwal, Senior Assistant, Establishment Branch be treated absent from duty w.e.f. 21.11.2015 to 06.01.2016, as he did not resume his duty after the expiry of Extra Ordinary Leave without pay granted to him w.e.f. 18.02.2015 to 20.11.2015, for which disciplinary proceedings be initiated against him as per service and conduct rules.

- 2. As per rule 1.1 (II) appearing at page 74 of P.U. Calendar, Volume-III, 2016, the post of Assistant held by Shri Manish Sabharwal is a Class 'B' post; and

As per Regulation 3.1 appearing at page 117 of P.U. Calendar, Volume-I, 2007, the Syndicate is the appointing authority of Class 'B' employees belonging to the category of Assistants.

- 3. Regulation 3.3 appearing at page 118 of P.U. Calendar, Volume-I, 2007 speaks that the appointing authority shall be the punishing authority.
- 4. The minor and major penalties stand defined under rule 3 at page 114 of P.U. Calendar, Volume-III, 2016.

5. A detailed office note containing the history of his service record etc. enclosed **(Appendix-XXII)**.

The Vice Chancellor said that some minutes are attached here with regard to item number 24. An Enquiry Committee was appointed in the background of the minutes which are attached. The Enquiry Committee has given a report which is placed before them. The case relates to someone (Mr. Manish Sabharwal) who was on leave and the leave period had been exceeded. Technically, there is no defence, but, what he has been citing is that some Professor had been given leave for five years' leave. Continuing, he said that when a Professor goes on leave, he goes for certain purpose which is of interest to the University. But an Assistant or an administrative person going on a leave repeatedly is not a good thing and this is not in the interest of the University. So, what he is citing is not correct. Someone might have availed more than five years leave wrongly, but this cannot be cited as a reason to support his case. In this background, the case is now before the Syndicate. The inquiry was ordered by a Competent Body of the University (the inquiry was ordered by the Syndicate). He, therefore, requested the members to give their views in this regard.

Dr. Dalip Kumar said that in his application, he has cited the examples of other teachers who has availed leave. Examples cannot be taken as a help and he did not have any hesitation in saying this. He said that he was leave for the period from 21st November, 2015 to January, 2016.

The Vice Chancellor intervened to say that he is looking at the last piece of it and asked him to look at his whole record.

At this point of time Shri Rakesh Kumar Popli said that the admission are going on and he is required to be in his office.

Dr. Dalip Kumar said that he would like to add something regarding admissions. He informed that yesterday was the last date for admission and from tomorrow the admission will be held with late fee with the permission of the Principal. The admission scenario is very low and Principal Jhanji has also mentioned about it.

The Vice Chancellor asked do they want an extension in the admission date without late fee.

Dr. Dalip Kumar suggested that the admission date should be extended and it should divided in three timelines as under:-

- | | |
|---|------------------------------------|
| 5 th August, 2017 | With normal fee |
| 6 th to 14 th August, 2017 | With Principal's permission |
| 15 th to 31 st August, 2017 | With Vice Chancellor's permission. |

Principal Iqbal Singh Sandhu informed that the second counselling for ETT in their colleges is being held on 1.8.2017. The students request them to admit them by taking a fee of Rs. 500/-. If they do this, it will create a difficulty for us because theirs is a

government college. He, therefore, requested that the dates for extension as suggested by Dr. Dalip Kumar may be allowed.

At this point of time Shri Rakesh Kumar Popli, Director Higher Education left the meeting. However, the members requested him to spare some time for the Syndicate meeting to be held in future.

After this, discussion on item number 24 again resumed.

Principal Hardiljit Singh Gosal said a decision was taken in the last meeting where it was decided to take action against him. Continuing, he said that they have already given him punishment for being on leave for 47 days without permission. Further, the said person, in his application has written that his wife has undergone miscarriages for three times and the doctor has written that his wife is under serious pregnancy problem and high risk. He added that in the foreign countries such certificates are not given without anything. It is not like India that people get such certificate by giving just Rs. 200/-. This is not done in Australia. Keeping in view that he was going through a serious domestic problem and that he has not committed a very serious crime if he was late for 47 days. He said that he was already marked absent for 47 days. He, therefore, requested that he might not be given any more punishment for this. Moreover, he has been given to understand that he is tendering his resignation, therefore, he should be pardoned.

Shri Jarnail Singh asked if he (Principal Hardiljit Singh Gosal) is sure about it to which Principal Gosal replied in the affirmative. Shri Jarnail Singh said, when he is resigning from the post, there should not be any problem.

The Vice Chancellor said that they should not believe on all these things. He himself did not want to come in the way of the person. I had also said to let him go. But, there was a long discussion in the Syndicate. They have to see that the Syndicate had asked to conduct an enquiry and the enquiry report is before them.

Principal Hardiljit Singh Gosal said that the Syndicate had asked to take action against, then they should have taken the action so far.

Principal Hardiljit Singh Gosal said that the Syndicate had asked to take action. So they should have taken the action, but the Vice Chancellor clarified that that the Syndicate had asked for conducting an inquiry.

Dr. Shaminder Singh Sandhu said there was a problem in the enquiry. The enquiry has taken only one aspect relating to delay, but they have not taken into consideration the medical aspect. The Enquiry Committee should also take the medical aspect into consideration.

Principal Hardiljit Singh Gosal and some other members were of the opinion that he could be given a warning.

The Vice Chancellor said look at the record and see that he has taken the system to a ride. If they want to be a Central Institution, Central Government did not permit such things.

Government financial rules are very strict and those rules did not permit such things.

The members were of the opinion that the medical aspect should be taken into consideration and he should be pardoned, but the Vice Chancellor said complete condoning does not make any sense.

The members requested the Vice Chancellor to consider this matter sympathetically and keeping in view the medical condition. They suggested that he should be given a warning.

Professor Navdeep Goyal requested the members to let him read the first enquiry report. He said in the report it has been written that the he has not placed on record any evidence of the stated affairs. He clarified that in this report the words 'stated affairs' refers to medical report.

The Vice Chancellor said that he has stated the reason for this delay, the non-availability of tickets. The non-availability of tickets did not have any connection with the miscarriage. The Vice Chancellor said that they are a Governing Body and they should understand their responsibility. Government financial have to be respected. They cannot be so lenient when it amount to out flow of money on behalf of Government of India and discipline of Government of India. They cannot do these things in Central Government. He said that he has served for forty years in the Central Government. Had they been in the Central Government, they would have thrown him out of service. Look at his leave record. Can they do it, go out of India and do this. These things are not permitted in Central Government. Continuing, the Vice Chancellor said that they can have leave for academic purpose, but, what this person was doing abroad. How he was maintaining himself. Was he working there? They are to answer these hard questions to the society.

Professor Navdeep Goyal read out the regulation concerning the issue and said that if any employee overstays his or otherwise absent from duly for more than a week, his post shall be liable to be declared vacant and he shall forfeit his salary during the time he so remained absent. But they have not done it and he has joined back his duty.

The Vice Chancellor said, that is why, the displeasure of the Syndicate must be conveyed to him and he should be at least censured for his wilful overstay. He further added that this would not affect his retirement benefits. Though, nothing is written in the regulations whether it will affect or not, but they will mention it that it will not affect his retiral benefits so that any person might not misinterpret it. Professor Navdeep Goyal, Dr. Dalip Kumar and other members agreed to it.

RESOLVED: That –

- (i) enquiry report dated 19.06.2017 (**Appendix-XXII**) submitted by Shri S.S. Lamba, Inquiry Officer, with regard to overstay period w.e.f. 21.11.2015 to 06.01.2016 by Shri Manish Sabharwal, Senior Assistant, Establishment Branch beyond the expiry of permissible limit of Extra Ordinary Leave without

pay granted to him w.e.f. 18.02.2015 to 20.11.2015, be accepted;

- (ii) minor penalty of censure be imposed upon Shri Manish Sabharwal without any effect on his retirement benefits.

Letter dated 12.07.2017 of the Vice-President, Swami Premanand Mahavidyalaya Managing Committee, Mukerian regarding relieving of Dr. Kawaljit Kaur, Principal

25. Considered letter dated 12.07.2017 of the Vice-President, Swami Premanand Mahavidyalaya Managing Committee, Mukerian, Distt. Hoshiarpur regarding relieving of Dr. Kawaljit Kaur, Principal, S.P.N. College, Mukerian, Distt. Hoshiarpur.

- NOTE:**
1. The Vice-Chancellor has observed that the Management did not give opportunity to the Principal to explain the claim of double TA.
 2. An office note enclosed.

The Vice-Chancellor said that he was asked to interfere in the matter and call the President of the Management. Till then, he was not aware of something that the President told. He said that she (Dr. Kawaljit Kaur) has claimed double TA and done this and that and so on and tried to show the proof. He (Vice-Chancellor) tried to argue with him whether the person concerned is capable of doing job or not. He tried to look at who were the persons in the Selection Committee. He tried to talk to each of the members of the Selection Committee. The Management was saying as if she was forced on them. They did not want to take her, but she was forced. He (Vice-Chancellor) was surprised but decided to check with each member of the Selection Committee whether she was forced. He talked to Professor Pushpinder Syal as also Professor Rupinder Tewari who was the Chairperson of the Selection Committee. He became aware by talking to these persons that the Selection Committee did not force her on them. She was the best candidate on that day and she was selected. It is true that the Management wanted her to produce the last pay certificate which she did not produce and there is no explanation why she was reluctant to give the last pay certificate.

Dr. Gurdip Kumar Sharma said that the certificate was not issued.

Continuing, the Vice-Chancellor said that prima facie that was not an issue that she did not produce the certificate and did not get the salary which she would have got if she had produced the last pay certificate. Two years have passed and the Management did not issue show cause notice to her. He tried to argue with the President to talk to her to see if he could find a middle path in the sense because he (Vice-Chancellor) did not see anything in the record that there is a negligence in the form of performing duties nor there is any show cause notice. There is some bit of negligence that somewhere she left the examination mid-way. But when he looked at it as to what did it involve on that day as there was a compartmental examination. Then he figured out that there was no serious charge on which one could get rid of a person who is duly appointed. His plea to the Management, though he did not say it explicitly, that she was on probation for two years, they could extend for one more year and see how her performance is over one year and if there are some serious lapses on her part, and then if they give notice of such thing, then

they could terminate her. At the moment, they should not precipitate this. He asked them to talk and give a feedback, but no feedback has been received. All that he received is reiteration of their letter the way they have sent it. So, this is where the matter is at the moment. A person is appointed for one year, during that year nothing happens as there is nothing on record. At the end of one year, the probation could be extended for one year, but the second year is also coming to an end. If she had taken the double TA, there is no objection on that anywhere that she took the double TA or any show cause was issued to her. If that is the reason for suspending her, first they could confirm her and only they could suspend. They could suspend somebody for violating something which is grossly unethical, improper. People have been suspended on double TA, people have been given a break in service. What is the kind of penalty that is a different matter? So, this is what it is. He had given some advice but nothing such happened.

Dr. Shaminder Singh Sandhu said that all this looks like an after-thought because when the University asked to show the record as to why she had been suspended, the Management found that she had claimed double TA.

Dr. Gurdip Kumar Sharma said that earlier a teacher also been terminated.

Dr. Shaminder Singh Sandhu said that this teacher was also on probation.

Principal N.R. Sharma said that two things come out clearly that it is very difficult for the Principals to work with the private Managements as to how she completed one year probation which could be extended further for one more year. If a teacher or the Principal is to be removed, then some charge has to be framed. If without framing the charges, one is asked that his/her services are no more required, it could not be so. Now, Dr. Kawaljit Kaur would find it difficult to work with the Management. The matter should be handled in a graceful way, otherwise it would send a message that the University is also not able to take any action in such type of cases. Similar thing happened with Dr. Neena Aneja at Ludhiana.

Professor Navdeep Goyal said that from where (SDP College) Dr. Kawaljit Kaur came, there also one teacher has been removed from service.

Dr. Vipul Kumar Narang said that he had earlier also pointed out the case of Dr. Neena Aneja

The Vice-Chancellor said that as a governing body, they have to show some teeth.

Professor Navdeep Goyal said that he has seen most of the documents and two things are clear. If one is thrown out of service, then the person would approach all quarters. There is a regulation in the University and he has also seen the appointment letter, she was on probation for a period of one year. There is no mention of the extension of probation period in the documents submitted by the Management. If the probation is not extended, then she is deemed to be confirmed, that is a clear rule. The plea of the Management that she was on probation is wrong as is evident from the documents

submitted by the Management. As far as the Management Committee is concerned, that is also not clear as to what is the composition of the Committee and whether the meeting was actually held or not as there is no attendance. The past of the College is also not good as they have been removing the teachers and the Principals and it is going on as such. One thing has also come to light that when the College gets the extension of affiliation for a course, when there is a condition, the College appoints the teachers. The inspection is done for a fixed cycle. Although there is a provision that the University could check the Colleges any time after the completion of a cycle, but the inspection is not done. When an inspection cycle is completed, the College relieves the teachers whom they had appointed. If the teachers have been relieved, that also means that the conditions are violated. They should do the inspections of this College in addition to other Colleges and on the basis of that report, further steps are required.

Shri Jarnail Singh said that since Professor Navdeep Goyal is Chairperson of the Affiliation Committee, he keeps on getting the information. He has a good experience. Therefore, a particular College should not be pinpointed, they should take it in totality. As far as the case of the teacher is concerned, whether her probation was extended or not, but he did not know as to wherefrom the members have come to know she has not claimed that her probation was not extended after one year. It is right that University must take some action. But as far as this case is concerned, it is a valid case for the Syndicate because there is a Service Security Act for such cases. If she is working against an aided post, if she wants the relief, she could approach the Court and it could dispose whatever decision they take. Already they have imposed Regulation 11.1 on a College and they should try to resolve that issue for such a decision from the Court so that the Syndicate decision is not disobeyed. They could see the provisions in the Calendar. As per the provisions, she has resigned from the previous College after giving one month's salary. Has she exercised her right when she resigned from the previous College? The members must know as it is now on record. The Management is exercising its right.

Dr. Gurdip Kumar Sharma said that the Management is exercising its right for victimisation.

Shri Jarnail Singh said that they have time and again discussed the issue of Professor V.K. Chopra being a non-performer. The private aided Colleges are covered under the Service Security Act.

Principal I.S. Sandhu said that whatever Shri Jarnail Singh is saying is right that she would have to approach the Court. He is ready to provide his services on the issue with Shri Jarnail Singh. Nothing would come out of the discussion from here. If they talk with the Management, they could wait till the next Syndicate meeting. He did not know as to who is that lady teacher.

Shri Jarnail Singh agreed to this proposal.

Dr. Gurdip Kumar Sharma said that what could they do now after the meeting of the President with the Vice-Chancellor.

Principal N.R. Sharma said that this is a major issue that proper procedure has not been followed. If the lady is a non-performer whether any charge sheet was framed? The charge sheet

has not been issued to her. If the proper procedure had been followed, then it would have correct. Secondly, about three years ago, the complaints of the Education Colleges was also received, on the basis of which, inspection of all the Colleges was conducted. At that time also, the same rules applied to the teachers. Where would that teacher go, should she directly go to the Court?

Shri Jarnail Singh said that she should approach the Court.

Dr. Shaminder Singh Sandhu said that the University is a platform for the issue of affiliated Colleges.

The Vice-Chancellor said that the College teachers do not have the strength to go to the Court as the Managements are (financially) very strong. The teachers would not succeed in the Courts of India unless they have a lot of (financial) strength.

Dr. Rabinder Nath Sharma said that as said by Shri Jarnail Singh if she was confirmed and regular, then she would have definitely approached the Court, but she is not confirmed. If the Managements are doing whatever they wish in the Colleges and the University does not interfere and remain as spectators, then what is the role of the University. The Service Security Act was made only after the teachers went to jails for two months. If that Act is not followed, they are on the same standing of hire and fire. Regarding this College, the University formed a Committee including Principal Bahia which submitted its report and on the basis of that report, Regulation 11.1 was imposed. As the Vice-Chancellor has now said, the Management hired a good Advocate on a hefty fee of Rs.8 lacs, that stay is continuing till date. It is a sorry state of affairs as to why the University did not hire an Advocate to get that stay vacated. The teacher of an earlier case is fighting in the court singlehanded and is suffering torture and now he must be of the age of about 65 years. There was no fault of that teacher. They have an issue before them and they should not be so neutral and that she should approach the Court. If she had to approach the Court, she would not have represented her case to them. Therefore, they should inspect the functioning of that College as the College has collected crores of rupees for the gratuity fund and an account of that be asked for.

Principal Hardiljit Singh Gosal, Principal B.C. Josan, Dr. Dalip Kumar and Dr. Subhash Sharma said that an enquiry Committee be formed on this issue.

Dr. Rabinder Nath Sharma said that the talks have been held with the Management but nothing has happened. So, it would be better if the Vice-Chancellor formed a Committee and enquire into the matter and an Advocate should be hired to get the stay vacated, only then the decision of the Syndicate could be honoured otherwise not.

The Vice-Chancellor said that the University is also helpless in this matter as they could see the case of the Deputy Registrar in which the Court is also adjourning the case for long. What could an Advocate do in such cases?

Dr. Rabinder Nath Sharma said that the stay is continuing for about 10 years.

Dr. Gurdip Kumar Sharma suggested the name of Dr. Rabinder Nath Sharma for the Committee.

Principal Hardiljit Singh Gosal suggested the name of Dr. Subhash Sharma for the Committee.

Dr. Subhash Sharma said that they would have to stop the whims and fancies of the Managements otherwise there would be problems. They should form a Fact Finding Committee and the Management is found on the wrong footing, then strict action should be taken.

The Vice-Chancellor said that even the students are complaining that the Managements are collecting Rs.1940/- meant for the retirement benefits of the teachers, but the teachers are not being paid the retirement benefits. Every College is charging this from the students. They should ask for the record of last 3-5 years as to how many teachers have retired and how many of them have been given the retirement benefits.

Principal I.S. Sandhu said that the purpose for which a separate budget head for retirement benefits had been created, that purpose is not being solved because most of the Colleges do not allow the teachers to become regular. There should be a check on this amount of Rs.1940/- being collected by the Colleges and a separate account could be opened in the University and only then the teachers would be able to get the retirement benefits otherwise the Managements are enjoying that money for their own benefit. He had earlier also pointed out this issue. The teachers in the Colleges established in 1960s are retiring and the teachers are getting the benefit whereas the newly opened Colleges are enjoying that money.

Dr. Gurdip Kumar Sharma suggested that a record of the total amount collected and disbursed for the retirement funds from the Colleges be sought for since the time when this head was created.

The Vice-Chancellor said that the record be sought so that the University could know as to in which budget head that money is deposited as is the case for the grants released by the Government to the University and the Government knows how the money is being spent and is keeping a track of the money.

Principal I.S. Sandhu said that all the Education Colleges are self-financing Colleges and about 99% of the Colleges are not maintaining this account.

The Vice-Chancellor said that they should come heavily on the Managements because this is the money being collected from the students.

Dr. Gurdip Kumar Sharma suggested that a separate budget head has to be created but not a separate account.

The Vice-Chancellor said that the Colleges should give an account of the fund since the collection of this money was started. If a separate account has not been opened, every College has to open a separate head and provide the details of expenditure incurred under that head.

Principal Hardiljit Singh Gosal suggested that some amount from those Colleges should be asked by the University which have not paid any retirement benefit.

Principal I.S. Sandhu pointed out that the money thus collected ranges not only in millions but billions which has been looted by the Managements due to which the teachers and the custodian, i.e., the University, are suffering. They should have a check on this fund as this was created by a decision of the Syndicate and Senate on the recommendations of a Committee of which he, including Principal B.C. Josan, was a member. On the basis of this decision, some of the big Managements of the Colleges are paying this benefit while some small Managements of self-financing Colleges are not paying this benefit as the teachers would be retiring after about 15-20 years.

Principal Hardiljit Singh Gosal said that the teachers in such Colleges would not get an opportunity of retirement benefits as every year the Colleges appoint new teachers after relieving the earlier ones.

Principal Hardiljit Singh Gosal suggested that they should take a decision that at least 10% of the fund so collected should be given to the University by those Colleges who have not paid the retirement benefit.

The Vice-Chancellor said that, that money is not to be revenue for the University, the money would be spent on the students as it has been contributed by them.

Principal I.S. Sandhu suggested that the Colleges not paying the retirement benefits should be heavily fined.

Dr. Gurdip Kumar Sharma said that if any complaint is received from any teacher that he/she has not been given the retirement benefits, they should entertain that complaint and action should be taken.

The Vice-Chancellor said that let first they collect all the data.

Principal Hardiljit Singh Gosal suggested that the fund be kept by the University and the retirement benefits should be given by the University.

The Vice-Chancellor said that the data would be collated and placed before the Syndicate.

Professor Mukesh Arora said that it meant that now they have taken two decisions, one to form a Fact Finding Committee and the other to defend the stay granted against the imposition of Regulation 11.1.

The Vice-Chancellor said that all this data would be provided to the Fact Finding Committee.

Principal I.S. Sandhu requested that the directives should be given to the office to provide decisions which are normally delayed. As earlier, they had taken a decision on the issue of non-attending students and till date the circular has not been sent to the Colleges whereas the last date for admission was 22nd.

Syndicate Proceedings dated 23rd July 2017

It was clarified that the letter has been sent through e-mail to the Colleges.

Principal I.S. Sandhu said that on 20th the Deputy Registrar of the branch asked him as to what decision had been taken and the admission in the Colleges started on 10th. He has twice reminded about the issue but the letter has not been issued. He requested that some important decisions should be acted upon in a time bound manner.

Dr. Dalip Kumar said that now they are preparing the resolved part of the Syndicate decision in a time bound manner. Similarly, if any Committee has been formed, the concerned officials be directed to take action so that the work could get be done speedier.

Professor Navdeep Goyal said that, as suggested a Committee be formed.

Principal Hardiljit Singh Gosal suggested the name of Dr. Subhash Sharma.

Principal I.S. Sandhu said that they authorise the Vice-Chancellor to constitute the Committee.

Dr. Gurdip Kumar Sharma suggested that the Committee members be asked not to claim the TA/DA from the College.

Principal I.S. Sandhu said that since they are going for the College work, they would have to claim the TA/DA from the College itself.

Professor Mukesh Arora said that the Chairperson of the Affiliation Committee should be made a member of this Committee as he is well conversant with the issue.

The Vice-Chancellor said that he would form a balanced Committee including Dr. Subhash Sharma as one of the members

RESOLVED: That the Vice-Chancellor be authorised to form a Fact Finding Committee.

Memorandum of Understanding between UIET and M/s Esteem Industries Inc.

26. Considered if, Memorandum of Understanding (MoU) (**Appendix-XXIII**), between University Institute of Engineering & Technology (UIET), Panjab University, Chandigarh and M/s Esteem Industries Inc., Baddi, H.P., be executed.

NOTE: The meeting of the Research Promotion Cell, dated 09.01.2017 at Sr. No.2 (**Appendix-XXIII**) has recommended that Memorandum of Understanding (MoU), between University Institute of Engineering & Technology (UIET), Panjab University, Chandigarh and M/s Esteem Industries Inc., Baddi, H.P., be executed and also recommend to appoint Dr. Renu Vig, Director/Project In Charge DIC, UIET PU.

RESOLVED: That Memorandum of Understanding (MoU) (**Appendix-XXIII**), between University Institute of Engineering & Technology (UIET), Panjab University, Chandigarh and M/s Esteem Industries Inc., Baddi, H.P., be executed.

Recommendations of Executive Committee of PUSC

27. Considered recommendations (No.22, 23, 24 & 25) dated 11.07.2017 (**Appendix-XXIV**) of the Executive Committee of PUSC.

RESOLVED: That the recommendations (No.22, 23, 24 & 25) dated 11.07.2017 (**Appendix-XXIV**) of the Executive Committee of PUSC, be approved.

Roster for the post of Assistant Professors

28. Considered minutes dated 16.06.2017 (**Appendix-XXV**) of the Committee constituted by the Vice-Chancellor and as per decision of the Standing Committee (dated 09.05.2017) with regard to the task of roster preparation for the post of Assistant Professors.

NOTE: A copy of the minutes of the Committee dated 16.06.2017 is being sent to FDO for placing the matter before the meeting of the Board of Finance to be held on 01.08.2017. However, the decision of the Syndicate will be sent later on.

RESOLVED: That minutes dated 16.06.2017 (**Appendix-XXV**) of the Committee constituted by the Vice-Chancellor and as per decision of the Standing Committee (dated 09.05.2017) with regard to the task of roster preparation for the post of Assistant Professors, be approved.

Deferred Item

29. Considered minutes dated 19.07.2017 of the Committee, constituted by the Vice-Chancellor (as authorized by the Syndicate at its meeting 25.06.2017) to determine the limit on the tenure of Professor Emeritus.

RESOLVED: That the consideration of the item be deferred.

Deferred Item

30. To

- (i) consider Status of actions/court proceedings/departmental enquiry against Ms. Pooja Bagga and Mr. Naresh Sabharwal, Superintendent (under suspension), Pension Cell with regard to misappropriation of funds by Ms. Pooja Bagga, Ex-Daily wage, Clerk, Pension Cell.
- (ii) decide the subsistence allowance being paid to Mr. Naresh Sabharwal, Superintendent (under suspension), Pension Cell.

NOTE: 1. Shri Naresh Sabharwal, Superintendent (Under Suspension) vide his application dated 11.07.2017 has requested to postpone the departmental enquiry for six months. The enquiry Officer has extended the operation of the order dated 09.05.2016 till 20.03.2018.

2. At present Mr. Naresh Sabharwal, Superintendent (under suspension), has been allowed subsistence allowance @ of 50% this salary.
3. Rule 29.2 appearing at pages 92-93 of P.U. Calendar, Volume-III, 2016 reads as under:

“Where the period of suspension exceeds six months, the suspending authority shall be competent to vary the amount of subsistence allowance for any period subsequent to the period of the first six months as follows:

(i) xxx xxx

(ii) Subsistence allowance may be reduced by a suitable, not exceeding 50 per cent of the subsistence allowance admissible during the period of the first six months, if, in the opinion of the said authority.

(iii) The rate of dearness allowance will be based on the increased or as the case may be, the decreased amount of subsistence allowance admissible under clause (i) and (ii) above.

4. An office note enclosed.

RESOLVED: That the consideration of the item be deferred.

Self appraisal report of Shri Satish Kumar Padam

31. Considered self appraisal report dated 01.05.2017 of Shri Satish Kumar Padam, Executive Engineer-II, P.U. Construction office.

NOTE: A detailed office note is enclosed.

RESOLVED: That the consideration of the item be deferred.

Transfer of students of law courses from one institute to another

32. Considered minutes dated 19.07.2017 (**Appendix-XXVI**) of the Committee, constituted by the Vice-Chancellor, to evaluate the applications of students from Law Courses for transfer from one Institute to the other within the Panjab University System of Institutions.

RESOLVED: That minutes dated 19.07.2017 (**Appendix-XXVI**) of the Committee, constituted by the Vice-Chancellor, to evaluate the applications of students from Law Courses for transfer from one

Institute to the other within the Panjab University System of Institutions, be approved.

Deferred Item

33. Considered recommendations dated 11.07.2017 along with example of the Committee constituted to look into the matter of P.U. employees claiming medical reimbursement from insurance as well as from Panjab University.

RESOLVED: That the consideration of the item be deferred.

Guidelines regarding fee for Foreign Nationals/NRI

34. Considered proposal dated 20.07.2017 (**Appendix-XXVII**) of Professor Navdeep Goyal, Syndic, regarding fee structure, that the guidelines for Foreign Nationals/NRI students seeking admission to Post Graduate/Undergraduate Courses for 2017-18, will be the same as that of the year 2016-17 (**Appendix-XXVII**).

RESOLVED: That proposal dated 20.07.2017 (**Appendix-XXVII**) of Professor Navdeep Goyal, Syndic, regarding fee structure, that the guidelines for Foreign Nationals/NRI students seeking admission to Post Graduate/Undergraduate Courses for 2017-18, will be the same as that of the year 2016-17 (**Appendix-XXVII**), be approved.

Deferred Item

35. Considered minutes dated 26.05.2017 of the Committee, constituted by the Vice-Chancellor (as per authorization given by the Syndicate in its meeting dated 21.01.2017 (Para 39), with regard to frame Rules & Regulations for migration cases of other departments.

NOTE: The Syndicate in its meeting dated 21.01.2017 (Para 39) while considered the recommendations of the Committee dated 10.01.2017 has further authorized the Vice-Chancellor, on behalf of the Syndicate, to form a Committee to frame rules and regulations for migration cases of other departments under the Chairmanship of Professor A.K. Bhandari and the Dean of University Instruction may join the Committee as per his convenience.

RESOLVED: That the consideration of the item be deferred and a consideration item as per recommendations of Item No. **R-(xi)** be again brought to Syndicate for consideration.

Minutes dated 22.06.2017 of the Committee regarding M.A. (Education)/other courses

36. Considered minutes dated 22.06.2017 (**Appendix-XXVIII**) of the Committee, to discuss the requests of certain Education Colleges to allow them to start M.A. (Education)/other courses.

RESOLVED: That minutes dated 22.06.2017 (**Appendix-XXVIII**) of the Committee, be approved.

Grant of permanent affiliation to Bhag Singh Khalsa College for Women, Kala Tibba, Abohar

37. Considered if, permanent affiliation, be granted to Bhag Singh Khalsa College for Women, Kala Tibba, Abohar, subject to required number of regular teachers are appointed by the College, as recommended by the Sub-Committee dated 10.05.2017, and

endorsed by the affiliation Committee dated 05.07.2017 (**Appendix-XXIX**) for the year 2016-17.

- NOTE:** 1. The Syndicate in its meeting dated 21.01.2017 vide Para 7, 8 & 9 (**Appendix-XXIX**) has authorized Vice-Chancellor, on behalf of the Syndicate, form a affiliation Committee consisting of members of Syndicate who are authorized to take decision regarding affiliation of the Colleges on behalf of the Syndicate.
2. The affiliation Committee 2017 in its meeting dated 21.01.2017 constituted a sub committee comprising Professor Navdeep Goyal, Fellow, Principal I.S. Sandhu, Fellow, Principal H.S. Gosal, Fellow. The Sub-Committee visited the College on 10.05.2017 and recommended that the College may be granted permanent affiliation once the required number of regular teachers is appointed by the College.

The affiliation Committee in its meeting dated 05.07.2017 considered the recommendations of the Sub Committee and endorsed the same subject to required number of regular teachers are appointed by the College.

3. An office note enclosed (**Appendix-XXIX**).

RESOLVED: That permanent affiliation to Bhag Singh Khalsa College for Women, Kala Tibba, Abohar, subject to the appointment of required number of regular teachers, as recommended by the Sub-Committee dated 10.05.2017, and endorsed by the affiliation Committee dated 05.07.2017 (**Appendix-XXIX**), be granted.

**Recommendations of
the Regulations
Committee dated
19.07.2017**

38. Considered the following recommendations of the Regulations Committee dated 19.07.2017 (Item 2, 3, 5, 6, 7, 10, 11, 15, 16, 17, 18, 19, 20, 21, 23, 25, 27, 28, 29 and 30):

ITEM 2

That amendment in Regulation 11.1 for M.A. Public Administration appearing at page 91 of Panjab University Calendar Volume II, 2007 (effective from the session 2017-18), be made as under and given effect to, in anticipation of approval of the various University bodies/Govt. of India/publication in the Govt. of India Gazette.

PRESENT REGULATION	PROPOSED REGULATION
<p>11.1 A person who has passed one of the following examinations from the Panjab University or an examination recognized by the Syndicate as equivalent thereto, shall be eligible to join the M.A. degree course, other than in Physical Education. (i) to (iii) xxx xxx xxx Provided that-</p> <p>1(a) For the Public Administration course, a person who has passed one of the following examinations shall be eligible:-</p> <p>B.A. (Pass) with 45 per cent marks in Political Science or Economics or Sociology or Psychology or History.</p>	<p>11.1 No Change</p> <p>(i) to (iii) No change</p> <p>Provided that-</p> <p>1(a) No Change</p> <p><u>B.A. (Pass) with 45 per cent marks in Political Science or Economics or Sociology or Psychology.</u></p>

ITEM 3

That reintroduction of Postgraduate Diploma in Women's Studies in the Department-cum-Centre for Women's Studies (effective from the session 2017-2018), be approved and given effect to, in anticipation of approval of the various University bodies/Govt. of India/publication in the Govt. of India Gazette.

NOTE: The Regulations for the said course would be the same as already available at pages 177-178 of Panjab University Calendar Volume II, 2007.

ITEM 5

That addition in the eligibility criteria for M.Sc. in Nuclear Medicine (effective from the session 2015-16), be made as under, and given effect to in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

PRESENT REGULATION	PROPOSED REGULATION
<p>Minimum qualification for admission to M.Sc. 1st year in Nuclear Medicine will be B.Sc. from a recognized University with Physics and Chemistry (Non-medical stream) or Chemistry and Biology (Medical stream) as core subjects. The candidates having B.Sc. in Nuclear Medicine and Biophysics shall also be eligible for admission to the course.</p>	<p>Minimum qualification for admission to M.Sc. 1st year in Nuclear Medicine shall be B.Sc. with at least 50% marks in the aggregate from Panjab University or any other University recognized by the Syndicate as equivalent thereto with Physics and Chemistry (Non-Medical stream) or Chemistry and Biology (Medical stream) as Core subjects. The candidates having B.Sc.</p>

<p>Admission to M.Sc. course in Nuclear Medicine will be through Entrance Test, to be conducted by the Panjab University. The candidates should have passed the graduation (B.Sc.) from a recognized University/Institute with at least 50% marks. While deciding the final merit of the entrance test, a weightage shall also be given to the B.Sc. marks obtained by the candidate, as per the University rules. The cut off percentage marks secured in the entrance test will also be as per the University Rules.</p>	<p>in Nuclear Medicine/Biophysics/Radiation Sciences shall also be eligible for the admission to the course.</p>
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- NOTE:** 1. Earlier too the above said eligibility criteria was placed before the Regulations Committee at its meeting dated 30.12.2015 and the same has been referred back to the concerned Faculty with the observation that the minimum percentage of marks for candidates having B.Sc. in Nuclear Medicine/Biophysics/ Radiation Sciences and the weightage to be given to marks obtained by a candidate in B.Sc. have not been mentioned.
2. Accordingly, the Coordinator, Centre for Nuclear Medicine, U.I.E.A.S.T. has written that the weightage shall also be given to the marks obtained in B.Sc. by the candidate, as per the University rules, has already been included in Proposed Regulations.

ITEM 6

That:

- (i) addition in the eligibility criteria for M.Sc. in Nuclear Medicine (effective from the session 2017-18), be made as under and given effect to in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

PRESENT REGULATION	PROPOSED REGULATION
<p>Minimum qualification for admission to M.Sc. 1st year in Nuclear Medicine shall be B.Sc. with at least 50% marks in the aggregate from Panjab University or any other University recognized by the Syndicate as equivalent thereto with Physics and Chemistry (Non-Medical stream) or Chemistry and Biology (Medical stream) as Core subjects. The candidates having B.Sc. in Nuclear Medicine/Biophysics/ Radiation Sciences shall also be eligible for the admission to the course.</p>	<p>Minimum qualification for admission to M.Sc. 1st year in Nuclear Medicine shall be B.Sc. from a recognized University with Physics and Chemistry (Non-Medical stream) or Chemistry and Zoology/Biotechnology (Medical stream) as Core subjects. The candidates having B.Sc. in Nuclear Medicine/Biophysics and B.Sc. degree in X-Ray/Medical Technology. shall also be eligible for admission to the course.</p>

<p>Admission to M.Sc. course in Nuclear Medicine will be through Entrance Test, to be conducted by the Panjab University. While deciding the final merit of the entrance test, a weight-age shall also be given to the marks obtained in B.Sc. by the candidate, as per the University rules. The cut off percentage marks secured in the entrance test will also be as per the University Rules.</p>	<p><u>B.Sc. through correspondence/open University stream are not eligible.</u></p> <p>The candidates should have passed the graduation (B.Sc. from a recognized University/Institute with at least 50% marks.</p>
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- (ii) the item be sent back to the Faculty of Science with the observation that the subject of **Radiation Sciences** be included in the eligibility criteria from the session 2018-19 as in the opinion of the Regulation Committee the students with Radiation Physics cannot be debarred from taking the admission to M.Sc. (Nuclear Medicine).

ITEM 7

That amendment in Regulation 3 for B.A. B.Ed. (effective from the session 2017-2018) be made as under and given effect to, in anticipation of approval of the various University bodies/Govt. of India/publication in the Govt. of India Gazette.

<u>PRESENT REGULATION</u>	<u>PROPOSED REGULATION</u>
<p>3. Minimum qualifications for admission to first Semester of the course shall be:</p> <p>(a) 10+2 examination of any Board/University, which is recognized by the Panjab University as equivalent, to it with at least 50% marks (45% marks in case of SC/ST).</p> <p>(b) The candidate must not be more than 20 years of age as on 1st August of the year in which admission is sought to the first Semester (22 years in case of SC/ST).</p> <p>(c) The admission shall be on such criteria (academic merit or entrance test or both etc.) as may be prescribed by the Syndicate/Senate from time to time.</p>	<p>3. Minimum qualifications for admission to first Semester of the course shall be:</p> <p>10+2 examination of any Board/University, which is recognized by the Panjab University as equivalent, to it with at least 50% marks (45% marks for SC/ST).</p>

ITEM 10

That amendment in Regulation 2(d) for Diplomas in (i) French (ii) German and (iii) Russian appearing at page 229-230 of Panjab

University Calendar Volume II, 2007 (effective from the session 2015-16 be made as under and given effect to in anticipation of approval of the various University bodies/Govt. of India/publication in the Govt. of India Gazette.

PRESENT REGULATION	PROPOSED REGULATION
<p>2. A person who has passed one of the following examinations shall be eligible to join these courses :-</p> <p>(a) Certificate in French/German/Russian of the Panjab University;</p> <p>(b) B.A. Part I examination with French/German/Russian as an elective subject of the Panjab University;</p> <p>(c) For admission to Diploma Course in Russian, Elementary Technical Translation Certificate in Russian;</p> <p>(d)*For admission to Diploma Course in German, the Certificate in German for Science Students with 50% marks;</p> <p>(e) An examination of another University/Board recognized by the Syndicate as equivalent to (a), (b), (c) or (d).</p>	<p>2. A person who has passed one of the following examinations shall be eligible to join these courses:-</p> <p>(a) to (c) No change</p> <p>(d) The students passing Deutsch Niveau (Level) A2 examination of Goethe Institute/Mueller Bhavan shall be admitted to Diploma Course in German.</p> <p>(e) No Change</p>

ITEM 11

That addition in Regulation 2(d) for Advanced Diploma Courses in (i) German (ii) Russian and (iii) French appearing at page 235-236 of Panjab University Calendar Volume II, 2007 (effective from the session 2015-16), be made as under, and given effect to, in anticipation of approval of the various University bodies/Govt. of India/publication in the Govt. of India Gazette.

PRESENT REGULATION	PROPOSED REGULATION
<p>2. A person who has passed one of the following examinations shall be eligible to join these courses :-</p> <p>(a) Certificate in French/German/Russian of the Panjab University;</p> <p>(b) B.A. Part I examination with French/German/Russian as an elective subject of the Panjab</p>	<p>2. A person who has passed one of the following examinations shall be eligible to join these courses:-</p> <p>(a) to (c) No change</p>

<p>University;</p> <p>(c) For admission to Diploma Course in Russian, Elementary Technical Translation Certificate in Russian;</p> <p>(d) An examination of another University/Board recognized by the Syndicate as equivalent to (a), (b), (c) or (d).</p>	<p>(d) For admission to Advanced Diploma Course in German</p> <p>The students passing Deutsch Niveau (Level) B2 examination of Gethe Institute/Max Mueller Bhavan shall be admitted to Advanced Diploma Course in German.</p> <p>(e) No Change</p>
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ITEM 15

That amendment in Regulation 11.6 for Master of Social Work be made as under and given effect to, in anticipation of approval of the various University bodies/Govt. of India/publication in the Govt. of India Gazette.

<p>REGULATION (effective from the session 2007-08) (Sent to Govt. of India)</p>	<p>PRESENT REGULATION (effective from the session 2010-2011) (Approved by the Syndicate dated 29.6.2010)</p>	<p>PROPOSED REGULATION (effective from the session 2016-2017)</p>
<p>11.6 Master in Social work (MSW)</p> <p>(i) Bachelor in Social Work or Bachelor in Arts with Sociology or Psychology as one of the subjects from any University recognized by U.G.C. with a minimum aggregate of 50% marks.</p> <p>OR</p> <p>(ii) Masters in Sociology or Psychology or Social Anthropology from any University recognized by U.G.C. with 50% marks in aggregate.</p> <p>(iii) Other eligibility conditions shall be as per P.U. Regulations and Rules.</p>	<p>11.6 Master of Social Work</p> <p>(i) Bachelor's degree obtaining at least 50% marks in any discipline form a recognized University/Institute.</p> <p>(ii) The candidates belonging to SC/ST categories shall be allowed 5% relaxation in the eligibility requirements.</p> <p>(iii) The candidates who have appeared/are appearing in the final year of the Bachelor's degree are also eligible to apply subject to their result with minimum percentage required.</p>	<p>11.6 Master of Social Work</p> <p>(a) Bachelor's degree obtaining at least 50% marks in any discipline from a recognized University/Institute.</p> <p>(b) The candidates belonging to SC/ST/BC/PWD categories shall be allowed relaxation in the eligibility requirements as per Govt. of India reservation policy .</p> <p>(c) Other eligibility conditions shall be as per P.U. Regulations and Rules.</p>

ITEM 16

That the Regulations for M.Com. (Business Economics) (effective from the session 2015-16), **be approved, as per Appendix**, in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

ITEM 17

That Regulations for B.Sc. Fashion Designing (Semester System) (effective from the session 2014-15), **be approved, as per Appendix**, in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

- NOTE:** 1. Earlier too the item has been placed before the Regulations Committee in its meeting dated 29.10.2015, 3.11.2015 and 3.12.2015 and it was decided that the item be referred back to the concerned Faculty with the following observations:

After going through the appendix it has come to notice that except the eligibility conditions, pass percentage for admission to the course, no Regulation have been included with regard to duration, medium of instruction provision of re-appear, classification of division etc. Hence, the item should be referred back to the Dean, Faculty of Science for re-framing the Regulations in a proper manner.

2. The Coordinator, UIFT has redrafted the Regulations accordingly.

ITEM 18

That Regulations for B.Sc. Nursing (Four-Year Course) (effective from the session 2014-15), **be approved, as per Appendix**, in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

- NOTE:** 1. Earlier too the Regulations for the said course has been placed before the Regulations Committee in its meeting dated 30.12.2015, and it was decided that the item be referred back to the concerned faculty with the following observations:

- (i) The wording of Regulation 2(c) should be read as under:
A candidate who has passed 10+2 examination with Physics, Chemistry, Biology and English with minimum of 45% marks of the aggregate (40% marks in case

of SC/ST/BC) from the recognized Board or any other examination recognized by the syndicate as equivalent to it.

- (ii) The Regulation 4 should not be a part of Regulations.
- (iii) The wording underlined in Regulation 10 and 11 requires deep look.
- (iv) The underlined wording under Regulation 14 required deep look. The office is in the opinion that the fourth year should also be there as the duration of the course is four years including six months internship during the fourth year.
- (v) The Regulation 15(a) also requires deep look as generally the wording of Regulation reads as under:

Those who obtain 75% or more : First Division with
of the aggregate marks. Distinction

- (vi) The Regulation 17 requires deep look, as the Rule appearing at page 434 of Panjab University Calendar Volume III, 2009, the Re-evaluation is not permissible in the Faculty of Medical Science. However, the provision of Re-evaluation has been made only in the BDS course on the basis of Dental Council of India.
2. The Convener, Board of Studies in Nursing has made the necessary changes/corrections as per observation of the Regulations Committee.

ITEM 19

That Regulations for Master of Dental Surgery (MDS) at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital (effective from the session 2015-16), **be approved, as per Appendix**, in anticipation of approval of the various University bodies/Govt. of India/publication in the Govt. of India Gazette.

ITEM 20

That Regulations for B.Voc. courses running in the affiliated Colleges (effective from the session 2017-2018), **be approved, as per Appendix**, in anticipation of approval of the various University bodies/Govt. of India/publication in the Govt. of India Gazette.

ITEM 21

That Regulations for B.Sc. (Home Science) (Three-Year Course) (Semester System) (effective from the session 2014-15), **be approved, as per Appendix**, in anticipation of approval of the various University

bodies/Government of India/publication in the Government of India Gazette.

NOTE:1. Earlier too the Regulations for the above course has been placed before the Regulations Committee in its meeting dated 29.10.2015, 3.11.2016 and 3.12.2016 and it was decided that the item be referred back to the concerned Dean, Faculty of Science with the following observations:

- (i) Regulation 11, 12, 15 and 17 required deep look as these Regulations is to be made a part of syllabus.
 - (ii) There is no regulation with regard to re-appear/promotion in the next semester.
 - (iii) The Regulations 22 & 24 has been framed by the office as these Regulations should be there.
2. Accordingly, the Board of Studies in Home Science at its meeting dated 21.10.2016 has redrafted the Regulations keeping in view of the observations of the Regulations Committee, which has been approved by the Dean, Faculty of Science.

ITEM 23

That change in nomenclature of Bachelor of Clinical Optometry (B.Optom) to Bachelor of Optometry (B.Optom) (effective from the session 2017-2018), be made as under and given effect to, in anticipation of approval of the various University bodies/Govt. of India/publication in the Govt. of India Gazette.

PRESENT NOMENCLATURE	PROPOSED NOMENCLATURE
Bachelor of Clinical Optometry (B.Optom)	Bachelor of Optometry (B.Optom) (effective from the session 2017-2018)

ITEM 25

That Regulations for LL.M. (One-Year Course) (Semester System) (effective from the session 2014-15), **be approved, as per Appendix**, in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

NOTE: 1. Earlier too the Regulations for the above course has been placed before the Regulations Committee in its meeting dated 29.10.2015, 3.11.2016 and 3.12.2016 and it was decided that the item be referred back to the Faculty with the following observations:

- 1. The word (**Honours**) and (**Integrated**) should be in regulation 2.1 (a).

2. The Regulation 2.1(b) should be read as under:

Any equivalent examination of another University recognised by the Syndicate with 55% marks for this purpose.

3. The Regulation 2.2 should be reads as under:
The inter-se merit of the candidates seeking admission to LL.M. 1st Semester shall be determined as decided by the Syndicate and Senate from time to time.

4. The wording of Regulation 3.1(c) required give deep look.

5. The wording of Regulation 3.2 (b) and (c) should be reads as under:

b) **Additional 10** by the Vice-Chancellor

(c) **In additional to Vice-Chancellor upto total of 50 by the Syndicate.**

6. The Regulation 4.2 (a) to (h) should also be a part of syllabus as well as Regulation as some portion marked as underline is not a part of Regulation.

7. The word '**including submission of dissertation**' should also be included in Regulation 4.2(K) after the words in the paper/s.

8. The Regulation 6.2 should be a part of syllabus.

9. The wording '**as per University Rules and Regulations**' seems superfluous and it should be deleted in Regulation 7.3.

2. The Chairperson of the Deptt. of Law has re-drafted the Regulations keeping in view of the observations of the Regulations Committee.

ITEM 27

That Regulations for Shastri (Three-Year Course) (Semester System) (effective from the session 2014-15), **be approved, as per Appendix**, and in anticipation of approval of the various University bodies/Govt. of India/publication in the Govt. of India Gazette.

- NOTE:** 1. Earlier too the Regulations for the above course has been placed before the Regulations Committee in its meeting dated 2.2.2017 and it was decided that the item be referred back to the concerned Faculty.

2. The Chairperson, Deptt. of Sanskrit has redrafted the Regulations which is duly approved by the Dean, Faculty of Languages.

ITEM 28

That the required amendment in Regulation 17.4 appearing at page 133 of Panjab University Calendar Volume I, 2007 in pursuant to the recommendations of the Administrative Committee of BGJ Institute of Health be made as under:

<u>PRESENT REGULATION</u>	<u>PROPOSED REGULATION</u>
17.4 A whole-time Medical Officer of the University shall retire on reaching the age of sixty years ; provided that extension may be granted for a period up to two years in special cases, on the recommendation of the Vice-Chancellor.	17.4 A whole-time Medical Officer of the University shall retire on reaching the age of sixty five years.

NOTE: The matter was placed before the Syndicate at its meeting dated 25.6.2017 (Para 13) and the same was referred to the Regulations Committee.

ITEM 29

That addition in Regulation 2 for M.Sc. (Honours) course in Chemistry (Semester System) (effective from the session 2016-17 and 2017-18), be made as under and given effect to, in anticipation of approval of the various University bodies/Government of India/publication in the Government of India Gazette.

<u>PRESENT REGULATIONS</u>	<u>PROPOSED REGULATIONS</u>
<p>2. A person who has passed one of the following examinations shall be eligible to join M.Sc. (Honours School) Semester System:</p> <p>(i) B.Sc. (Honours School) examination of the Panjab University in the subject of M.Sc. (Honours School) course provided that BCA/B.Tech./B.E. (Computer Science/Engineering) with 50% marks or any other examination recognized as equivalent thereto shall also be eligible for M.Sc. (Honours School) Computer Science.</p> <p>(ii) B.A. or B.Sc. examination of the Panjab University or any other examination recognized by the Panjab University as equivalent thereto, for admission to M.Sc. (Honours School) in Anthropology.</p> <p>Provided that admission of the eligible students other than B.Sc. (Honours School) from Panjab University will be based on their merit in the</p>	<p>2. No Change</p> <p>(i) to (ii) No Change</p>

<p>Entrance Test (OCET) for B.Sc. (Pass or Honours) examination with 50% marks from Panjab University or any other University recognized as equivalent thereto/the fulfillments of such other requirements as may be laid down by the Syndicate.</p>	<p><u>For M.Sc. (Honours) course in Chemistry (from the session 2016-17)</u></p> <p>(a) B.Sc.(Honours School) examination of the Panjab University in the subject of Chemistry.</p> <p>OR</p> <p>(b) B.Sc.(Pass or Hons.) examination with 50% marks (45% marks in case of Sc/ST/BC) from Panjab University or any other University recognized as equivalent thereto with (i) Chemistry (ii) Physics (iii) Mathematics or any other Science subject during all the three years of graduation .</p> <p><u>For M.Sc. (Honours) course in Chemistry (effective from the session 2017-18)</u></p> <p>(a) B.Sc.(Honours School) examination of the Panjab University in the subject of Chemistry.</p> <p>OR</p> <p>(b) B.Sc.(Pass or Hons.) examination with 50% marks (45% marks in case of Sc/ST/BC) from Panjab University or any other University recognized as equivalent thereto with (i) Chemistry in all the three years /six semesters and (ii) any two Science subjects during two years/four semester during of graduation.</p>
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NOTE: 1. Earlier too the proposed eligibility condition for M.Sc. (Honours) in Chemistry (effective from the session 2016-17) was placed before the Regulations Committee in its meeting dated 2.2.2017 and the same was referred back to the Chairperson, Department of

Chemistry to re-draft the eligibility conditions especially to review the **“during all the three years of graduation”**.

2. The Chairperson, Deptt. of Chemistry vide letter dated 10.5.2017 has informed that:

(i) the eligibility conditions with the wording **“during all the three years of graduation”** was reconsidered at the admissions of 2016-17 batch itself and admission was done accordingly; and

(ii) the re-drafted eligibility conditions as approved by the Syndicate dated 30.4.2017 shall be implemented from the admissions of 2017-18.

3. The weightage as mentioned in the clause ‘C’ should not be part of Regulation, as the percentage of weightage shall increased and decreased from time to time.

ITEM 30

That amendment of Regulation 2 for Bachelor of Laws appearing at page 387 of Panjab University Calendar Volume II, 2007 (effective from the session 2017-18), be made as under and given effect to, in anticipation of approval of the various University bodies/Govt. of India/publication in the Govt. of India Gazette.

<u>PRESENT REGULATION</u>	<u>PROPOSED REGULATION</u>
<p>2. The minimum qualification for admission to the first year class of the LL.B. course shall be one of the following :-</p> <p>(a) A Bachelor’s degree in any faculty of the Panjab University with at least 45% of the aggregate marks;</p> <p>(b) A degree in any faculty of any other University recognized as equivalent to the corresponding degree of the Panjab University, with at least 45% of the aggregate marks.</p> <p>Provided that in case of candidates having Bachelor’s degree of the University or any other University recognized by the Syndicate, through Modern Indian Languages (Hindi or Urdu or Panjabi/Gurmukhi Script) and/or in a classical Language (Sanskrit or Persian or Arabic) the aggregate of 45% marks shall be calculated by taking</p>	<p>2. The minimum qualification for admission to the first year class of the LL.B. course shall be:-</p> <p>A Bachelor’s/Master’s degree in any discipline with at 45% marks in aggregate from Panjab University or any other University recognized by Bar Council of India and Panjab University.</p> <p>In case of candidates having Bachelor’s degree of the University or any other University recognized by the Syndicate, through Modern Indian Languages (Hindi or Urdu or Panjabi/Gurmukhi Script) and/or in a classical Language (Sanskrit or Persian or Arabic) the aggregate of 45% marks shall be calculated by taking into account the percentage of</p>

into account the percentage of aggregate marks that he had secured at the language examination, excluding the marks for the additional optional paper, English and the elective subject taken together.	aggregate marks that he had secured at the language examination, excluding the marks for the additional optional paper, English and the elective subject taken together.
(c) A Master's degree from the Panjab University;	5% concession is admissible in eligibility marks to SC/ST/BC/PWD candidates.
(d) A Master's degree from any other University recognized as equivalent to the Master's degree of the Panjab University.	

RESOLVED: That it be recommended to the Senate that the recommendations of the Regulations Committee dated 19.07.2017 relating to Item 28, be approved.

RESOLVED FURTHER: That the consideration of all other items (Items 2, 3, 5, 6, 7, 10, 11, 15, 16, 17, 18, 19, 20, 21, 23, 25, 27, 29 and 30) of the Regulations Committee dated 19.07.2017, be deferred.

Recommendations of the Dean of University Instruction

39. Considered recommendations dated 21.07.2017 (**Appendix-XXX**) of Dean of University Instruction.

RESOLVED: That recommendations dated 21.07.2017 (**Appendix-XXX**) of Dean of University Instruction, be accepted and the condonation sought for submission of Ph.D. thesis, be granted.

Deferred Item

40. Considered proposal dated 21.07.2017 of Professor Navdeep Goyal, Syndic, with regard to the case of Dr. Jayanti Dutta, Deputy Director, Human Resource Development Centre.

NOTE: The Syndicate in its meeting dated 25.06.2017 (Para 41 I-(xix)) while noted the information items has also resolved that:

- (i) xxx xxx xxx
- (ii) an agenda Item to consider the case of Dr. Jayanti Dutta, Human Resource Development Centre be placed before the next meeting of the Syndicate.
- (iii) & (iv) xxx xxx xxx.

Giving a brief account of discussion that took place in the last meeting, Professor Navdeep Goyal said that Dr. Jayanti Dutta is working in the old Academic Staff College which is now known as Human Resource Development Centre (HRDC). The Syndicate in the year 2005 and the Senate in the year 2012 has approved that she be absorbed in the University staff. But after 2012, she continued to be there because the salary for HRDC was coming from UGC. For no fault of her, it was being said time and again that she is a contractual

employee. But the Senate decision of 2012 was to absorb her and that decision should be adopted. They should also decide the department where she is to be absorbed. They should say that she be treated on deputation at HRDC. This has been done in one or two other departments also. Her salary shall continue to come from the HRDC, but the adoption part should be done.

Principal Iqbal Singh Sandhu said that this is a technical issue and they should defer it. He has also not read it properly

RESOLVED: That the consideration of the item be deferred.

E-mails sent by Dr. R.S. Jhanji and Dr. K.K. Sharma, Fellows

41. Considered following attachments (**Appendix-XXXI**) sent through e-mail dated 22.07.2017 by Dr. R.S. Jhanji, Principal, A.S. College, Khanna and Dr. K.K. Sharma, Fellow, duly approved by the Dean in anticipation of approval of the Faculty of Business Management & Commerce, that:

- (i) the students placed under compartment in one subject in B.Com/BBA be made eligible to seek admission in M.Com. course at par with regulations allowing in MA course with compartment in one subject;
- (ii) the students having passed B.Voc. (Banking, Insurance and Retailing) be made eligible for taking admission in M.Com-I/MBA-I.

Initiating the discussion on the issue, Shri Jarnail Singh that the compartment candidates of B.A. classes could be admitted in M.A. Classes in the subjects where they have not been placed in compartment. He informed that since M.Com. is a general course where it cannot be decided in which subject the compartment candidates could be admitted. There will be problem in the regulation.

The Controller of Examination while clarifying the point said that what Shri Jarnail Singh and Principal R.S. Jhanji are saying, they are saying it by keeping in mind the annual system. But, they have now shifted to semester system and all our B.A. examinations have come under this system. He informed that a Standing Committee for semester system has been constituted and Principal Iqbal Singh Sandhu, Professor Navdeep Goyal and Professor Mukesh Arora are the members of that Committee. They did not have this regulation that in semester if there is compartment, whether they can be promoted in M.A. or not. They need to lay that transitory regulation. They have to first do it. They did it for M.A. and they have to add it for M.Com also. That is why students are not being admitted in M.Com and the seats remain vacant. The main concern is that the M.Com seats are not being filled up. They have extended the admission date to 15th August. They will have deliberation with the Standing Committee immediately. He suggested that the meeting could be convened on 25th of July, 2017. However some members suggested to hold the meeting of the Standing Committee on 26th July.

Shri Jarnail Singh said after holding the meeting of the Standing Committee, they should give the proceedings to the Vice Chancellor. He further said that they should authorise the Vice Chancellor to take a decision on the issue to which the Vice Chancellor said OK.

Principal Iqbal Singh Sandhu said that the R&S branch has sent the same guidelines for admission under semester system as applicable to the admissions under the annual system. He requested that the changed guidelines for admission under semester system be sent to them.

The Vice Chancellor asked Principal Iqbal Singh Sandhu to bring it to him.

Principal Gurdip Kumar Sharma informed that in B.Sc. (Agriculture) they allow those candidates also who have compartment in 10+2. This is a new course and its guidelines had not been framed. So it has not been included in the admission guidelines. He, therefore, requested that this course should also be included and its admission guidelines framed. Shri Jarnail Singh also supported Principal Gurdip Kumar Sharma. The Vice Chancellor said OK.

Principal Iqbal Singh Sandhu said that there is another issue related to the issue as pointed out by Principal Gurdip Kumar Sharma. He said he did not know what the R&S Branch is doing. He informed that a candidate of +2, Fashion Designing, who has been placed under compartment, he is eligible to take admission if he has acquired 20% marks in the compartment paper. If the candidate has cleared the compartment in the first attempt, it is OK, but if the candidate cleared it in the second attempt i.e. before the last date of admission, then he is declared ineligible for admission. He said suppose a candidate has to take admission on 16th August, then he should be pass in the previous examination on that date. If he has qualified in that examination, he should not be declared ineligible. They did not admit such candidates. This is wrong and he requested that it should be stopped.

The Vice Chancellor asked Principal Iqbal Singh Sandhu to give it in writing to him so that it could be got examined. The Dean College Development Council was also asked to keep this in mind so that the same could be included and passed in the Standing Committee meeting

RESOLVED: That the Vice-Chancellor be authorised to look into the issue and take decision accordingly, on behalf of the Syndicate.

**Routine
matters**

and formal

42. The information contained in Items **R-(i)** to **R-(xiv)** on the agenda was read out, i.e.,-

- (i)** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has accepted the resignation of Dr. Chander Prakash, Assistant Professor (Temporary), University Institute of Engineering & Technology, w.e.f. 13.07.2017, under Rule 16.2 appearing at page 83 of P.U. Calendar, Volume-III, 2009.

NOTE: 1. Rule 16.2 at page 83 of P.U. Calendar, Volume III, 2009, reads as under:

“The service of a temporary employee may be terminated with due notice or on payment of pay and allowances in lieu of such notice by either side. The period of

notice shall be one month in case of all temporary employees which may be waived at the discretion of appropriate authority.”

2. An office note is enclosed **(Appendix-XXXII)**.

- (ii)** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has re-appointed the following persons (who worked during the last session and their work and conduct have been found satisfactory) as Assistant Professor, P.U.S.S. Giri Regional Centre, Hoshiarpur, in the pay-scale of Rs.15600-39100+AGP of Rs.6000/- plus allowances as admissible as per University rules, purely on temporary basis for the academic session 2017-18, w.e.f. the date they start work, against the vacant posts of the Institute, or till the posts are filled in, on regular basis, whichever is earlier, under Regulation 5 appearing at page 111 of P.U. Calendar, Volume-I, 2007:

Sr. No.	Name of Person	Branch
1.	Shri Kanwal Preet Singh	CSE
2.	Ms. Sukhpreet Kaur	CSE
3.	Ms. Shama Pathania	CSE
4.	Ms. Monika	ECE
5.	Shri Anish Sharma	ECE
6.	Ms. Harman Preet Kaur	ECE
7.	Shri Gurpinder Singh	I.T.
8.	Ms. Divya Sharma	I.T.
9.	Ms. Ritika Arora	I.T.
10.	Ms. Tanvi Sharma	I.T.
11.	Shri Ajay Kumar Saini	Mech.
12.	Shri Gurwinder Singh	Mech.

- (iii)** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has re-appointed following persons as Part-time Assistant Professor, P.U.S.S. Giri Regional Centre, Una Road, Bajwara, Hoshiarpur, on an honorarium of Rs.22800/- p.m. (fixed) (for teaching 12 hours per week) for the session 2017-18, w.e.f. the date they start work for the session:

1. Dr. Chander Shekhar Marwaha
2. Ms. Kamyia Rani

- (iv)** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has appointed Dr. (Mrs.) Kusum Harjai, Professor, Department of Microbiology, P.U. as Head/Coordinator of Central Animal House for the period of three years w.e.f. the date she takes over the charge, on an honorarium of Rs. 2000/- per month to be paid as per existing budgetary provision of Panjab University.

(v) The Vice Chancellor, in anticipation of the approval of the Syndicate, has re-appointed the following persons as Part Time Assistant Professor, on an honorarium of Rs. 22800/- p.m. (fixed) (for teaching 12 hours per week) at P.U. Regional Centre, Ludhiana w.e.f. the date they start work for the current session 2017-18, against the vacant positions of the Centre:

- 1 Ms. Vandana Bhanot
- 2 Mr. Sharwan Sehgal
- 3 Ms. Sarita Paul
- 4 Dr. Kuljit Singh
- 5 Mr. Sunil Mittal

(vi) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the guidelines 2017 (**Appendix-XXXIII**) for award of M.Phil./Ph.D. degree (which are in conformity with UGC Minimum Standards and Procedures for the award of Ph.D. degree) Regulation 2016 and the said guidelines will become effective from the date of issuance of circular i.e. 29.06.2017 (**Appendix-XXXIII**).

(vii) The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has approved the Academic Calendar (Tentative) (**Appendix-XXXIV**) for B.Ed./ B.Ed. Yoga/B.Ed. (MR and LD) (Semester System) run by the colleges of education affiliated to Panjab University, Chandigarh and M.Ed. (General) running in the Department of Education and colleges of Education for the session 2017-18.

(viii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has granted post-facto approval for extension in the term of appointment of Ms. Alamdeep Kaur, as Part-time Assistant Professor, at University Institute of Legal Studies, P.U., w.e.f. 31.08.2016 to 30.04.2017 (for the academic session 2016-17) on the same term and conditions on the basis of which she has worked previously up to 30.08.2016 and also granted her post-facto sanction for maternity leave w.e.f. 31.08.2016 to 26.02.2017=180 days in term of Syndicate decision dated 22.02.2014 and leave without pay for remaining two days i.e. 27 & 28 February 2017, as she joined on 01.03.2017.

(ix) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has condoned the shortage of lectures of the following students of various teaching Department/s/Regional Centre/s (**Appendix-XXXV/Annexures-A & B**):

Sr. No.	Department	Name of the Student/ Courses	Appendix/ Annexure
1.	University Institute of Applied Management Sciences, P.U.	1. Mr. Navdeep 2. Mr. Harsh Goyal 3. Mr. Chintan Singla	A (119-126)

		4. Ms. Pooja Dhabai	
2.	Panjab University Swami Sarvanand Giri Regional Centre, Hoshiarpur	1. Mr. Chandra Uday Singh 2. Mr. Akshaydeep Singh 3. Mr. Abhishek Nayyar 4. Mr. Gurpreet Singh Sandhu 5. Mr. Kartikey Chaudhary 6. Ms. Sheenu Gupta	B (127-132)

- (x) The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has allow to adopt Gazette Notification of Govt. of India, New Delhi dated 29.05.2017 (**Appendix-XXXVI**) with regard to the amendments made in NCTE Regulation 2014.

NOTE: 1 A copy of the circular No. Misc./57455-57655 dated 02.01.2015 vide which new NCTE Regulation 2014 as per Gazette Notification of Govt. of India dated 01.12.2014/AGRAHAYANA No.10, 1936 were notified is enclosed (**Appendix-XXXVI**).

2. A copy of circular No.56315-56515 dated 10.07.2017 are enclosed (**Appendix-XXXVI**).

- (xi) The Vice-Chancellor, on the recommendation of the Committee dated 5.7.2017 constituted by the Syndicate, dated 25.6.2017 (Para 27) (**Appendix-XXXVII**), and in anticipation of the approval of the Syndicate, has allowed Ms. Ujjwal Naresh Mawa to get lateral admission in 3rd Semester M.Sc. (Environment Science), Department of Environment Studies, P.U., for the session 2017-18.

- (xii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has re-appointed the following persons as Assistant Professor, Department of Biotechnology, P.U., purely on temporary basis, for one more year i.e. for academic session 2017-2018, w.e.f. the date they start the work against vacant post of the Department or till the post are filled in on regular basis through proper selection whichever is earlier, in the pay-scale of Rs. 15600-39100 +AGP of Rs. 6000/- plus other allowances as admissible, as per University rules, under Regulation 5 at pages 111-112 of P.U. Cal. Vol. I, 2007:

1. Dr. Monika Sharma
2. Dr. Baljinder Singh Gill

- (xiii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has re-appointed (afresh) the following as Assistant Professors at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, P.U., purely on temporary basis w.e.f. 10.07.2017 for the academic session 2017-2018 or till the posts are filled in, on regular basis

through proper selection whichever is earlier, in the pay-scale of Rs.15600-39100+AGP of Rs.6000/- plus allowances admissible as per university rules, under Regulation 5 at page 111 of P.U. Cal. Vol. I, 2007, on the same term and condition on which they were working earlier for the session 2016-2017:

Sr. No.	Name of the faculty member	Designation
1.	Ms. Twinkle Bedi	- Assistant Professor in Computer Engineering
2.	Ms. Harpreet Kaur	- Assistant Professor in Mathematics

NOTE: An office note is enclosed (**Appendix-XXXVIII**).

(xiv) The Vice-Chancellor, in anticipation of the approval of the Syndicate has approved the modification in the recommendation (iii) of the decision of the Syndicate dated 28.05.2017 (Para 30) with regard to implementation of five days working in a week and for extending the period of extension for one year to the Daily Wage/Temporary/Contractual employees (except 193 staff who were appointed for seasonal work) be paid salary for full month (monthly rates) on D.C. rate basis as per the orders of the Deputy Commissioner, Chandigarh as applicable from time to time or on the minimum of the pay plus Grade pay and D.A. or consolidated fixed salary as the case may be depending upon the term of their appointment.

NOTE: A copy of circular No.10152-10302/Estt. dated 17.07.2017 enclosed (**Appendix-XXXIX**).

While referring to Item R-(vi), Professor Navdeep Goyal particularly talked about the score in GATE. A threshold of 600 marks was standardised. Later on, the marks of some students were also perused and it also came up for discussion that the requirement of 600 marks seems to be on the higher side. This score is actually relates to IITs and if they keep this requirement, then the students would prefer IITs. Therefore, they should reduce that requirement of score to 500.

The Vice-Chancellor enquired whether there is any data related to it.

Professor Navdeep Goyal said that he has the relevant data and keeping that in view, the requirement of score in GATE be reduced to 500.

The Vice-Chancellor said, okay.

RESOLVED: That –

- (i) the information contained in **Items R-(i) to R-(v) and R-(vii) to (xiv)**, be ratified; and
- (ii) the information contained in **Item R-(vi)**, be ratified and the requirement of “(score above

600)” in GATE appearing at page 103 of the agenda be modified to 500.

At this stage, some general discussion took place which has been made part of the general discussion.

Routine and formal matters

43. The information contained in Items **I-(i)** to **I-(xv)** on the agenda was read out, i.e. –

(i) In pursuance of orders dated 25.04.2017 passed by the Hon’ble Punjab & Haryana High Court in CWP No. 7773 of 2017 (Dr. Kuldip Singh Vs Panjab University & Ors.) which has been adjourned sine die and will be heard after decision of Division Bench in LPA No. 1505 of 2016. The LPA No.1505 of 2016 (Dr. Amrik Singh Ahluwalia & Anr. Vs. Panjab University & Others) entire connected bunch of matters relating to the age of retirement (60 to 65 years) is now fixed for hearing on 20.07.2017, the Vice-Chancellor, has ordered that:

(i) Dr. Kuldip Singh, Principal, P.U. Constituent College, Nihalsingh Wala, Moga, be considered to continue in service w.e.f. 01.05.2017 as applicable in cases of other teachers which is subject matter of LPA No.1505 of 2016 & others similar cases and salary be paid which he was drawing as on 30.04.2017 without any break in the service, excluding HRA (HRA not to be paid to anyone), as an interim measure subject to the final outcome of the case filed by him. The payment to him shall be adjustable against the final dues to him for which he should submit the undertaking as per performa.

(ii) he be allowed to retain the residential accommodation (s) if allotted to him by the University on the same terms and conditions, subject to adjustment as per orders of the Hon’ble High Court on the next date of hearing, as in respect of all those the teachers residing in the University Campus (who have got stay to retain residential accommodation).

(ii) In pursuance of orders dated 24.05.2017 passed by the Hon’ble Punjab & Haryana High Court in CWP No. 11527 of 2017 (Dr. Manoj Kumar Sharma Vs Panjab University & Ors.) tagged with CWP No. 22165 of 2016, wherein the counsel of University has submitted that the benefit of the interim directions issued by a Division Bench of this Court on 22.08.2016 in LPA No. 1505 of 2016 would also ensure to the present petitioner. The LPA No.1505 of 2016 (Dr. Amrik Singh Ahluwalia & Anr. Vs. Panjab University & Others) entire connected bunch of matters relating to the age of retirement (60 to 65 years) is pending before the Hon’ble High Court, the Vice-Chancellor, has ordered that:

(i) Dr. Manoj Kumar Sharma, Professor, UBS, be considered to continue in service w.e.f.

01.07.2017 as applicable in such other cases of teachers which is subject matter of LPA No.1505 of 2016 & others similar cases and salary be paid which he was drawing as on 30.06.2017 without any break in the service, excluding HRA (HRA not to be paid to anyone), as an interim measure subject to the final outcome of the case filed by him. The payment to him will be adjustable against the final dues to him for which he should submit the undertaking as per performa.

- (ii) he be allowed to retain the residential accommodation (s) allotted to him by the University on the same terms and conditions, subject to adjustment as per orders of the Hon'ble High Court on the next date of hearing, as in respect of all those the teachers residing in the University Campus (who have got stay to retain residential accommodation).

- (iii) The Vice-Chancellor, has extended the term of appointment of the following as Assistant Professors, purely on temporary basis at Baba Balraj P.U. Constituent College, Balachaur, Distt. Nawanshehar for one month i.e. upto 31.05.2017 (with one day break) on the same terms and conditions, on which they were working earlier as per letter No. 7618-27/Estt.I dated 14.07.2016, under Regulation 5 appearing at page 111-112 of P.U. Calendar, Volume-I, 2007:

Sr. No.	Name	Subject
1.	Dr. Kamalpreet Kaur	Punjabi
2.	Dr. (Ms.) Poonam Dwivedi	English
3.	Mr. Hari Nath	Hindi
4.	Ms. Gurdeep Kaur	Punjabi
5.	Ms. Sukhjit Nahar	Sociology
6.	Ms. Harpreet Kaur	Commerce
7.	Mr. Hari Krishan	History
8.	Mr. Ramandeep Singh Nahar	Commerce
9.	Mrs. Ruby	Mathematics
10.	Mr. Inder Bhagat	Computer Science
11.	Mr. Deepak	Computer Science

NOTE: The above Assistant Professors, were re-appointed, purely on temporary basis w.e.f. the date they will start work for the academic session 2016-17 against the vacant posts or till the posts are filled in on regular basis whichever is earlier, under Regulation 5 at page 111-112 of P.U., Calendar, Volume-I, 2007, on the same term and conditions on which they were working earlier, in the P.U. Constituent College by the Syndicate dated 31.07.2016 (Para 48 R(iii)).

- (iv) In pursuance of the decree/orders dated 19.01.2017 passed by Hon'ble Court of Shri Hirdejit Singh, Civil Judge, Junior Division, in Civil suit No. 147 of 27.01.2015 titled

Veena Vs the Panjab University for granting the terminal benefits of Shri Sandeep, Cleaner, Department of Physics, expired on 16.03.2014, the Vice-Chancellor has sanctioned the following terminal benefits to the Defendant No.2 (Smt. Shano Devi) Mother of deceased Shri Sandeep, Cleaner, subject to directions of the Hon'ble Court to disburse 50% share to Smt. Veena (plaintiff) wife of Late Shri Sandeep Cleaner, Department of Physics, P.U.:

Sr. No.	Benefit	Under Rule
1.	Gratuity (In the event of the death while in service)	Regulation 15.1 at page 131 of P.U., Calendar, Volume-I, 2007
2.	Ex-gratia Grant	Rule 1.1 at page 136 of the P.U. Calendar, Volume-III, 2009
3.	Earned leave encashment upto the prescribed limit	Rule 17.4 at page 96 of P.U. Calendar, Volume-III, 2009

- (v) To note the reply dated 10.07.2017 (**Appendix-XL**) sent to Shri Venkata Sastry Yedla, Director (U.II) MHRD, Department of Higher Education, Govt. of India, New Delhi, pursuant to letter No. VPS/15/2/2012 dated 14.06.2017 (**Appendix-**) of Shri Anshuman Gaur, OSD to the Vice-President of India.

- NOTE:** 1. The Syndicate in its meeting dated 28.05.2017 (Para 25) (**Appendix-XL**) has resolved that there being unanimity on referring the matter to PUCASH, the Registrar is authorised to seek directions from the Joint Secretary, MHRD and OSD to the Vice-President of India and act accordingly. Thus the letter dated 10.07.2017 has been sent for the purpose.
2. The copy of Communication made to MHRD/Chancellor's Office vide No.750/R/PA dated 05.6.2017 along with its annexures is enclosed (**Appendix-XL**).

- (vi) The Vice-Chancellor, has granted extension in joining time of Dr. Harmanjot Dhindsa, Medical Officer (Full-Time), BJG Institute of Health, P.U. for one month i.e. upto 14.07.2017.

- NOTE:** Dr. Harmanjot Dhindsa was appointed as Medical Officer (Full-Time) on fixed salary of Rs.45000/- per month vide office orders dated 15.06.2017 for a period of six month w.e.f. the date he/she reports for duty, which were ratified by the Syndicate on 25.06.2017 (Para 40 (xii)).

- (vii) The Vice-Chancellor, has allowed to include the page containing category III(E) (ii) & III F and a note (**Appendix-XLI**), in the application form of Career

Syndicate Proceedings dated 23rd July 2017

Advancement Scheme (CAS) (3rd Amendment Regulation, 2016), already approved by the Syndicate in its meeting dated 30.04.2017 (Para 26) **(Appendix-XLI)**.

NOTE: 1. The application form of Career Advancement Scheme (CAS) (3rd Amendment Regulation, 2016) has already been uploaded on the P.U. Website alongwith above said page.

2. An office note is enclosed **(Appendix-XLI)**.

(viii) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Shri Surender Kumar Assistant Registrar Examination Branch-II	17.02.1982	31.05.2017	Gratuity as admissible under the University Regulations.
2.	Shri Pardeep Kumar Arora Scientific Officer (G-I) Department of Microbiology	04.12.1981	30.06.2017	
3.	Ms. Geeta Dwivedi Senior Assistant Secrecy Branch	20.03.1995	30.06.2017	
4.	Shri Hoshiar Singh Junior Technician (G-III) Department of Art History & Visual Arts	03.09.1976	31.07.2017	
5.	Shri Rajinder Singh Driver P.U. Construction Office,	17.12.1990	31.07.2017	

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

(ix) The Vice-Chancellor, has extended the term of appointment of the following as Assistant Professors at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, P.U., purely on temporary basis for the month of May & June 2017 (with one day break), under Regulation 5 at page 111 of P.U. Cal. Vol. I, 2007, on the same term and condition on which they were working earlier for the session 2016-2017:

Sr. No.	Name of the faculty member	Designation
1.	Ms. Twinkle Bedi	- Assistant Professor in

		Computer Engineering
2.	Ms. Harpreet Kaur	- Assistant Professor in Mathematics

NOTE: 1. The above said faculty member was appointed as Assistant Professor purely on temporary basis up to the end of the academic session 2016-2017 which was ratified by the Syndicate in its meeting dated 27.11.2016 (Para 47-R(xlv)).

2. An office note is enclosed (**Appendix-XLII**).

(x) The Vice-Chancellor has approved the following schedule for online admission (**Appendix-XLIII**):

1.	Admission without late fee	27.07.2017 (Thursday) To 04.08.2017
2.	Late Admission with permission of the Chairperson with late fee of Rs.560/-	07.08.2017 (Monday) To 10.08.2017 (Thursday)
3.	Late admission with permission of the Vice-Chancellor with late fee of Rs.2040/-	11.08.2017 (Friday) To 14.08.2017 (Monday)

(xi) The Vice-Chancellor has approved the following revised online Admission schedule (**Appendix-XLIV**):

Sr. No.	Particulars	Date
1.	The last date for filling up of Online Admission Form	17.07.2017 (Monday)
2.	Last date of deposit of fee through online payment Gateway (credit card/Debit card/Net banking)	17.07.2017 by 11.59 p.m. (Monday)
3.	Last date of fee through Bank Challan only in any SBI Branch in India.	18.07.2017 by 4.00 p.m. (Tuesday)
4.	Hard copy of the admission form along with the testimonials should be submitted by the candidate in the Respective Department (s)	18.07.2017 by 4.00 p.m. (Tuesday)
5.	Calling of Candidates for removing rejection of certificates regarding categories/additional seats/weightages	15.07.2017 (Saturday) & 19.07.2017 (Wednesday) 2.00 p.m. to 5.00 p.m. in Evening Auditorium
6.	Uploading the Tentative Merit List	23.07.2017 (Sunday)
7.	Calling of objection regarding Tentative Merit List from candidates	24.07.2017 upto 3.00 p.m. (Monday)
8.	Uploading of Provisional Merit List	26.07.2017 (Evening) (Wednesday)
9.	Dates for Counselling	27.07.2017 (Thursday) to 04.08.2017 (Friday)

- (xii) The Vice-Chancellor, has approved the minutes dated 11.07.2017 (**Appendix-XLV**) of the Committee with regard to the issue of rationalization of norms for attendance to be implemented from the start of the academic session 2017-2018.

NOTE: A copy of circular No.5226-5325/DUI/DS dated 18.07.2017 issued to all Chairpersons/ Directors/Coordinators, All teaching Departments / Centres/ Institutes, P.U. and The Directors, P.U. Regional Centre, Ludhiana, Hoshiarpur, Sri Muktsar Sahib, Rural Centre, Kauni including Chairperson, VVBIS&IS, Hoshiarpur is enclosed (**Appendix-XLV**).

- (xiii) The Vice-Chancellor has approved minutes dated 04.07.2017 (**Appendix-XLVI**) of the Committee, constituted to discuss creamy layer status of backward class candidates.

- (xiv) The Vice-Chancellor, (as authorized by the Syndicate in its meeting dated 1/15/28 & 29.05.2016) (Para 6) (Item No.12) (**Appendix-XLVII**) has allowed the addition in the eligibility conditions for M.Sc. (Biochemistry) (Two year course) (Semester System) newly introduced in the affiliated Colleges of P.U. in Regulation 2 at page 132-133 of P.U. Calendar, Volume-II, 2007 (effective from the session 2014-15) be made **as per appendix**, and given effect to in anticipation of the approval of the various University bodies/Govt. of India/Publication in the Govt. of India Gazette.

- NOTE:**
1. The Syndicate in its meeting dated 1/15.05.2016) (Para 6) while approving the recommendations of the Regulations Committee dated 29.10.2015, 3.11.2015 and 30.12.2015 has resolved that so far as the item No. 12 of the meeting dated 29.10.2015 is concerned, the nomenclature of the course be checked and the Vice-Chancellor be authorized to take decision on the matter, on behalf of the Syndicate.
 2. There are two different type of courses with the nomenclature i.e. M.Sc. (Hons.) Biochemistry which is being run in the Department of Biochemistry only and the other is M.Sc. Biochemistry (Semester System) (Two year course) which has been introduced in the Colleges affiliated to Panjab University. Thus, the nomenclature of the both degree are different one.
 3. An office note is enclosed (**Appendix-XLVII**).

- (xv)** In pursuance to the decision of the Syndicate dated 30.04.2017 (Para I) (**Appendix-XLVIII**), the Vice-Chancellor has granted extension in service up to 31.07.2017 to the 'C' Class employees who attained the age of superannuation i.e. 60 years on 31.05.2017 and also to those whose extension in service was up to 31.05.2017, under Regulation 17.2 at page 132 of Panjab University Calendar, Volume-I, 2007.

NOTE: A copy of office order dated 29.06.2017 is enclosed (**Appendix-XLVIII**).

While referring to Item I-(v), Professor Navdeep Goyal said that he has read it and it seems that they are getting the letters from the U.T. Administration, Chancellor's office and other places that the investigation should be completed and the University has to submit the enquiry report. There is already a directive from the Chancellor's office in this regard because PUCASH is the competent body and it could investigate. Therefore, the Syndicate could direct PUCASH to complete the investigation.

The Vice-Chancellor enquired as to what is the term of the current PUCASH.

Professor Navdeep Goyal said that it is up to 31st July, 2017.

The Vice-Chancellor said that until the new PUCASH is formed, they have to extend the term of the current PUCASH because the new PUCASH is to be approved by the Senate. Therefore, the term of the current PUCASH could be extended up to 30th September, 2017.

Professor Navdeep Goyal said that the PUCASH be asked to expedite the investigation

RESOLVED: That –

- (i) the information contained in **Items I-(i) to I-(iv) and I-(vi) to (xv)** be noted;
- (ii) the information contained in **Item I-(v)** be noted and the term of the present PUCASH ending on 31.07.2017 be extended up to 30.09.2017 and it be directed to take action in the matter within the period prescribed in the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal), Act, 2013.

General Discussion

Some discussion took place after the consideration of the ratification items which has been made part of the general discussion.

1. Professor Mukesh Arora said that inspite of his having repeatedly raising the issue, the UBS is still not approving the names of the supervisors. He requested that a decision be taken in this regard after formation of a Committee.

Dr. Gurdip Kumar Sharma said that the UBS asks even the College teachers who have qualified the NET, to appear in the Ph.D. entrance test. The UBS also says that even those who have done the course work in the M.Phil course, are asked to again undergo the course work. Both these provisions are as per UGC guidelines and have been adopted by the Syndicate.

The Vice-Chancellor said that they would have a meeting with the Dean, Faculty of Business Management & Commerce and Professor Deepak Kapur.

Principal I.S. Sandhu said that what Dr. Gurdip Kumar Sharma is pointing is a violation of the guidelines of the UGC by the Department. It is very wrong.

Professor Navdeep Goyal said that the UBS has adopted an old standard yardstick and say that they would accept only 18 research scholars in a year. They are having 30 faculty members and more students are interested in doing Ph.D. and the slots are also available. Even then, the Department is not allowing more than 18 research scholars which is not as per UGC guidelines.

The Vice-Chancellor said that let they have a meeting and requested Professor Navdeep Goyal to arrange a meeting of the Dean of University Instruction, Chairperson, UBS, Dean, Faculty of Business Management & Commerce and the Director, Research Promotion Cell.

Dr. Dalip Kumar said that the department is not accepting the course on the plea that as per the UGC guidelines, the course work should be 105 contact hours.

The Vice-Chancellor said that it is the minimum and they could always have more contact hours and they should not try to dilute their things. If the people are interested in doing Ph.D. with the UBS, the College could also open Research Centres in Commerce.

Dr. Dalip Kumar said that 6 applications for opening the Research Centre have already been submitted to the Department but nothing has been done.

The Vice-Chancellor said that he is okay with opening of Research Centres in this subject in any of the Colleges in U.T. or somewhere else.

Principal Hardiljit Singh Gosal said that he has already got approved two Research Centres in the subject of Commerce and Punjabi.

Professor Mukesh Arora said that the UBS does not allow it.

The Vice-Chancellor said that the UBS is not running the University. It could run its own system but not the University. If the Colleges are interested to open a Research Centre, they are free to follow the UGC system.

Dr. Gurdip Kumar Sharma said that the candidates have done the course work in M.Phil. and they should be exempted from the course.

The Vice-Chancellor said that the M.Phil. students who have done course work should not be asked to do it again.

Professor Mukesh Arora said that if a research scholar has passed the course work, submits the synopsis, but could not get his registration for Ph.D. for a period of two years, such candidates are asked to get themselves registered, that is understandable but the candidates should not be asked to do the course work again.

This was supported by Principal Hardiljit Singh Gosal and Dr. Dalip Kumar.

The Vice-Chancellor requested Professor Mukesh Arora to provide the detailed note.

2. Dr. Rabinder Nath Sharma said that the Dev Samaj College of Education has tried to get a Research Centre in Education, but the Department of Education is becoming a hurdle in that case also.

The Vice-Chancellor requested Dr. Rabinder Nath Sharma to provide the complete details.

Principal B.C. Josan said that a Research Centre to the Government College of Education has also been granted.

3. The Vice-Chancellor said that since he had allowed a Research Centre in Music in the Government College in anticipation of the approval of the Syndicate, he requested that it should be ratified.

This was agreed to.

4. The Vice-Chancellor said that the Colleges could open a common Research Centre and while putting application for opening a common Research Centre in Commerce, a time schedule be provided as to how to run the course work and also the names of the teachers who would conduct this course work.

Dr. Dalip Kumar said that these common Research Centres could be opened area-wise such as Hoshiarpur, Ludhiana, Ferozepur and Chandigarh.

The Vice-Chancellor requested to give him a firm plan.

5. Dr. Rabinder Nath Sharma said that he has come to know that the College Branch and the office of the Dean College Development Council are going to be shifted to the College Bhawan. It would be better to keep these offices in the main and the adjoining office because these offices cater to about 200-250 Colleges which are a component/ part of

the University. The College Bhawan is a residential building. If the branches are shifted there, there could arise problems for these branches to deal with the R&S and other related branches. He suggested that the College branch should be allowed to stay in the administrative office. Since the office of the Dean College Development Council has a link with the Colleges, instead of any benefit, there are chances of arising problems due to the shifting of the office. The students, teachers and the Managements of the Colleges would face difficulties as for some work they would have to visit the administrative block while for others, they would have to visit the College Bhawan. He suggested that the College branch should not be shifted.

Principal N.R. Sharma said that the College Bhawan is a residential building.

The Vice-Chancellor said that the College Bhawan is not a residential building but a part of the University. The College Bhawan was constructed to have the office also. It was Professor Naval Kishore who did not want to go there and manipulated the things. The construction of the building was done not only for the Dean College Development Council office but for the College Branch as a whole.

Dr. Dalip Kumar said that he was a member of the Committee and lot of deliberations had taken place at that time and it was thought that the coordination between the branches would be affected. If there was any issue regarding space crunch, it was only mentioned that the DCDC office could be shifted there, but there was no discussion about shifting the College branch.

The Vice-Chancellor said that it is an administrative decision and if there is any problem, they could think over it. Right now, they should allow the University to do the things as had been planned. This is not a Syndicate matter. If the members wanted to exercise their domain, they could do it and allow some freedom to the administration what it wants to do.

Dr. Rabinder Nath Sharma said that he does not know about it as to who has taken the decision. If the justification is being given, then there is no issue.

Professor Mukesh Arora said that the bathrooms of the College Bhawan are leaking as he has observed it many times. It could be seen by the Vice-Chancellor himself.

The Vice-Chancellor said that, that is why the presence of the University is must there otherwise it is becoming a slum.

Principal Hardiljit Singh Gosal suggested that some branch could be shifted there.

The Vice-Chancellor requested to leave the matter to the University and give the freedom to the administration

to do the things. If it is not convenient, after 6 months they would think over it if it is necessary.

Principal Hardiljit Singh Gosal said that since the DCDC office is to be shifted and the College branch would remain in the administrative office, there would be problems in their coordination.

The Vice-Chancellor said that the College branch would not remain in the administrative block, but would also be shifted. He requested to leave this matter to the University.

6. Dr. Gurdip Kumar Sharma requested that the office of the DCDC could be converted into a common space for the Senators as at present there is no such space available in the administrative building.

It was informed that the Director Public Relations would shift to the room where presently the DCDC office is located.

The Registrar said that the office room of the Director, Public Relations would be given to the Chief of University Security. At that place, they will be having a Control Room for fire, video-cameras etc. Everything will be provided there so that the Chief of University Security would be able to check who is coming and who is going outside the office. The present Security office which is outside the office, would be made a another single window for the students. There, they will have 5-6 separate counters for R&S Branch, R.T.I. Cell and other branches. He further said that as there is already a single window for examination branches, in the same way, this office would work as single windows for other branches. It will help to reduce decongestion in the main building.

7. The Vice Chancellor asked the Registrar to give a comfortable/suitable room to the Senators where they can sit and hold meeting. There should be a pantry and a wash-room attached to it. It could be named as 'Senators Lounge'. This lounge should be befitting their stature. Such a practice is already prevalent in Punjab Government and they should also provide a comfortable place to their Senators on that pattern.
8. Principal Iqbal Singh Sandhu while pointing to the shifting of College Branch to the College Bhawan said that when the College Bhawan building was constructed, it was constructed with a view for providing residential accommodation. This might create a problem for housing the College Branch there. He, therefore, requested that this thing might be kept in mind.
9. Principal G.S. Gosal while talking about the examinations said that now a candidate is placed in a compartment if he has secured 30% marks in first semester. Earlier the examinations were held after one year and at that time the students were given two chances to clear their

compartment papers. The introduction of semester system has reduced their chances to clear the compartment papers. He informed that now a student who is not able to clear his first semester compartment is promoted to the 3rd Semester without having cleared his compartment paper. He, therefore, requested that, if possible, at least two chances should be given to a student to clear his compartment papers in a year. He further clarified that the students having compartment in Ist Semester should be given two chances and their compartment papers be conducted along with the 2nd Semester. The Vice Chancellor said that this is a valid point.

10. Principal G.S. Gosal further informed that now the remuneration to the outside examiners is sent in their accounts. But it has been observed that the payment does not reach in their accounts for quite a long time. After such a long time, if the remuneration is sent to their accounts, they do not know for which examination the payment has been sent to their account. This creates a lot of problem for them. He, therefore, requested that the payment to outside examiners should be made in cash. Continuing, he further said that similarly, the Senators and Syndics should also be made the payments in cash for attending the meetings.

The Vice Chancellor said that they have to make the payments as per the norms of the Government of India and the Central Government has totally stopped cash transactions. He saw no solution to this problem. However, what they can do, at the most, is to reduce the time for making payment to them. For this, they can create a Cell in the F.D.O. office whose exclusive duty would be to make the payments to the examiners, senators and syndics on priority basis. It has to be done within five working days. If it is not done with this time, a report should be sought as to why this has not been done. Is it because of laziness or there was some objection. If there is some genuine reason for the delay, then there should be some alternative way to make the payment at the earliest. The Vice Chancellor desired that something should be done to effect it without violating the Central Government Rules. It should not look that the Panjab University is taking an easy way to make the cash payment.

Principal Gurdip Kumar Sharma pointed out the in order to solve the problem to some extent, slips should be attached with this mentioning the nature of payment. He said that, otherwise, the Income Tax Department would deduct 30% payment as tax even on TA/DA.

The Finance & Development Officer while replying the query said that they try to send the payment within five working days. He further informed the members that now the kind of payment is mentioned by the bank in the pass book.

Principal Iqbal Singh Sandhu asked, is it not possible to make the payment in cash as it is a very small payment. The Vice Chancellor said that the question is not

of small payment, but it will bring a bad name to the Syndicate because they are the law makers.

Professor Mukesh Arora while endorsing this said that the nature of payment is being mentioned by the bank for the last 3-4 months.

11. As regards late payment for examination duty, the Finance & Development Officer said that this payment gets delayed because the bills are first verified by the conduct branch and then sent to the Accounts Branch for payment. However, efforts are made to make the payment within five working days from the receipt of bill from Conduct Branch.

Principal Hardiljit Singh Gosal pointed out that the remuneration of paper-setters, evaluators etc. is not sent within five working days. The F.D.O. said that the payment is made to them within five days. Principal Hardiljit Singh Gosal did not agree to it. The Vice Chancellor asked him to give data in this regard.

12. Principal Hardiljit Singh Gosal further pointed out that in the guidelines for admission to PGDCA Course, there is no mention in the Calendar about the mathematics subject, being necessary or not at +2 level. He wanted to know whether the subject of mathematics is necessary at the level of +2 for admission to PGDCA. It was informed that the guidelines for PGDCA admission have already been circulated. Principal Hardiljit Singh Gosal said that it means he can make admission to PGDCA without mathematics subject at +2 level.

13. Professor Mukesh Arora pointed out that the accommodation earmarked for the Director, P.U. Regional Centre, Ludhiana is not being availed by the Director. He suggested that if this accommodation is allotted to the next senior teacher, they would be able to save Rs. 10000/- per month. Professor Mukesh Arora further stated that the University has made a provision of guest house there. A Grant of Rs. 90,000/- and again Rs. 4,97000/- was issued, but the amount was not spent because it was said that the work will be done by the Estate Office. But so far the grant has not been utilized and nothing has been done. The Guest House is not in working order. The Vice Chancellor said that he will visit the Regional Centre, Ludhiana.

14. Principal N.R. Sharma wanted to know whether there are any parameters for the constitution of affiliation committees as he has been watching for the last five years that the same Committee is visiting colleges for affiliation. He quoted the name of Professor. Neelam Paul and Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital Principal issue. With this a message is going that if you have friendship with a Senator, nobody can do anything to you. He, therefore, requested that some criteria/parameters have to be devised.

15. Principal N.R. Sharma further pointed out that some bills were burnt due to fire that took place in the

University Administrative Building. Now, those bills have to be got passed by submitting duplicate bills. There is no other option. The Finance & Development Officer informed that they are considering the duplicate bills. Principal N.R. Sharma said that he has thrice requested for passing the bills, but it has been given to understand that a Committee has been constituted for the purpose and the report of the Committee is still awaited. The Finance & Development Officer asked Principal N.R. Sharma to send the duplicate bills. The Vice Chancellor assured that no work of the constituent colleges will stop.

16. The Vice Chancellor asked about the issue relating to building for shifting of P.U. Regional Centre, Sri Muktsar Sahib. Dr. Vipul Kumar Narang informed that a report has been submitted. There is a private Contractor. The Vice Chancellor asked to give some practical solution. Dr. Vipul Kumar Narang said except the building about which he has already told the Vice Chancellor, no other building is available near the Centre. The Vice Chancellor asked Principal Iqbal Singh Sandhu to request Dr. Tejinder Kaur to provide three rooms. Principal Iqbal Singh Sandhu said that he has talked to her and also to the officiating Principal. They cannot get rooms in that college because that is a Co-education College. He further said that Dr. Vipul Kumar Narang has made efforts. There are two education colleges. One college has not given and report and the other college is ready to give six rooms. As regards rent, they demand Rs. 10 lakhs per annum, but after negotiation they may come down to Rs. 7- lakhs. He stated that when they had held a meeting, it was noted that one department needs 2 rooms i.e. for M.A.-I & M.A.-II and two departments where M.Phil classes are running need three rooms. So three departments can be shifted there. He further stated that they have to spend some money for renovation of washrooms and these are not in good condition.

Principal Hardiljit Singh Gosal suggested that the Classes could be shifted to P.U. Rural Centre, Kauni as they are having sufficient space there. He further informed that Amrinder Singh Raja Warring, MLA is ready to provide bus for the students.

On a question by Shri Jarnail Singh regarding consent from the students, Principal Iqbal Singh Sandhu said that the students who has to do MA/Phil., if they can come to Chandigarh, they can also go to Muktsar. There is no need to take consent of the students.

Shri Jarnail Singh said that it may not send a message that the Akali Government has opened this and the Congress Government has taken it away. So this should be done a bit cautiously.

Principal Hardiljit Singh Gosal said that this arrangement is being made only for two years. The building of P.U. Regional Centre, Muktsar will be ready within two years and the classes will be back to this place.

The Vice Chancellor said that he alongwith one or two members will visit Panjab University Regional Centre, Muktsar on 25th July and see what could be done. Principal Hardiljit Singh Gosal requested the Vice Chancellor to visit Kauni also. Principal Iqbal Singh Sandhu said that Dr. Vipul Kumar Narang and Dr. Raghbir Dayal will also reach there. Shri Jarnail Singh requested the Vice Chancellor to visit Ludhiana also in the evening.

17. Dr. Vipul Kumar Narang while talking about M.A. (Education) Course said that M.A. (Education) is a course of the University and the NCTE has nothing to do with it. So this course should be given to the B.Ed. Colleges.

Principal Hardiljit Singh Gosal said that a Committee was formed in this regard and it has submitted its report.

Principal N.R. Sharma said that NCTE has very clearly stated that the exiting education colleges will be gradually converted into composite colleges.

While taking part in the discussions, Principal Iqbal Singh Sandhu said that the NCTE has only 13 or 15 courses which have been given to their colleges. The degree colleges which they are having, has only B.A./B.Ed. subject. M.A. (Education) was not there and neither it has to be allowed in the colleges affiliated to the University. He said that a representation may be taken from them, if the Vice Chancellor can take a decision on this later on.

Dr. Vipul Kumar Narang said that this course is running in Punjabi University.

The Vice Chancellor asked Dr. Vipul Kumar Narang to give everything in writing whatever he is saying. He has the right to raise the issue. He is not going to respond on this issue without having it examined and that he will try to help him.

18. Dr. Dalip Kumar said that the following admission dates which have been decided today, the Dean of University Instruction may be requested to notify these dates tomorrow (24.7.2017):

Normal date for admission: 5th August

With Principal's Permission :16th August

With Vice Chancellor's permission: 31st August,

The Vice Chancellor asked that these dates be included in the tomorrow's press release.

It was unanimously resolved that the dates for admission in the University Departments/Regional/Rural Centres and the affiliated/Constituent Colleges for the session 2017-18, be extended as under:

Last date for admission without late fee 5th August, 2017
 With late fee - with the permission 16th August,
 of the Principal/Head of the Dept 2017
 With late fee with the permission 31st August, 2017
 of Vice-Chancellor

19. Dr. Dalip Kumar said that the pension benefits in the case of late Shri Parveen Gupta have been transferred by the PGIMER. He requested that all the benefits should be released to the family of late Shri Parveen Gupta at the earliest. He handed over a communication in this regard to the Finance and Development Officer. He further said that the result of B.Tech. of the son of late Shri Parveen Gupta is pending. As soon as the result is declared, it would be provided to the University.

Professor Navdeep Goyal requested that the meeting of the Committee to look into the appointment on compassionate grounds be convened.

The Vice-Chancellor said that the case for appointment in the Department of Physics could be prepared.

20. Dr. Dalip Kumar said that as pointed out by Principal Hardiljit Singh Gosal regarding payment, they could resolve that at least the examiners could be made the payment by cheque. This is the practice being followed by Himachal Pradesh University.

Professor Navdeep Goyal said that when any examiner reaches the campus, the TA form could be got filled at that time itself and by the evening, the payment could be made by cheque.

Principal Hardiljit Singh Gosal said that he has been receiving communications from some persons that the amount has not been credited to their account.

It was clarified that sometimes the cheques are not cleared in the clearing of the bank branches and the cheques are returned.

The Vice-Chancellor said that they should ask the examiners whether they need the cheque or not.

21. Shri Jarnail Singh said that an examination for the students under annual system was conducted in April, 2016 and they were given the time up to 2017 to clear the examination. The students earlier to it were asked to appear through the semester system. He requested that those students should not be tagged with the semester system students and two special chances be given to such students, one in the month of September and the other in April within a period of one year.

It was informed that as per regulations two chances have been given to the students and recently a golden chance had also been provided.

Principal I.S. Sandhu said that such students should have appeared in the golden chance which was recently given.

Shri Jarnail Singh said that since the result of the students, who had appeared in the examination held in April, 2017 has not yet been declared, how could they avail the golden chance. Those students are final year students.

The Vice-Chancellor said that those students did not know about the golden chance.

Principal I.S. Sandhu requested that one golden chance should be given.

Shri Jarnail Singh pleaded for granting two golden chances to the students as they are the final year students, one in the month of October, 2017 and the second in the month of April, 2018 and this should be notified at the earliest.

It was unanimously resolved that two golden chances, in the month of September-October, 2017 and March-April, 2018 be given to the students to enable them to clear the re-appear/compartments.

22. Shri Jarnail Singh said that in the last meeting of the Syndicate, he had made a request for admission of a candidate.

The Vice-Chancellor said that, that candidate had passed the 10th class from a rural school and 12th from an urban school. He inspected the record as to why the candidate was given the interview call. The candidate had submitted a false certificate from the school that the 12th class is also from a rural area.

Shri Jarnail Singh said that if such is the case, then the candidate should not be given admission.

The Vice-Chancellor said that he has seen that certificate. The candidate got the certificate from the school that he has passed the 12th class from a rural school.

Shri Jarnail Singh said in the Syndicate, the discussion took place on the premise that the candidate had passed the 12th class from a rural area school.

The Vice-Chancellor said that a candidate should have passed the 10th and 12th class from a rural school. If one of these qualifications is from an urban area, then the admission could not be granted. The discussion in the Syndicate took place that why the Department had called the candidate for the interview for a rural seat if he was not eligible. He (Vice-Chancellor) had said that if the

Department had called the candidate by mistake, then the admission could be granted. But now the Department says that they thought that the candidate was eligible because he had sent a certificate from the school from where he passed 10th class that the candidate had passed the 12th class from a rural area school. When the documents were to be verified and asked for from the candidate, then the candidate could not prove it. Now, it becomes technically a wrong thing.

23. Shri Jarnail Singh said that incidentally an interview for the post of Principal was conducted having himself, Dr. Gurdip Kumar Sharma and Principal N.R. Sharma as members. It becomes an awkward situation when the candidates come with on-line papers. How the genuineness of such documents could be verified? Either the candidate should have the list of the UGC or University from where it could be verified. Dr. Gurdip Kumar Sharma had submitted a very good proposal that the DAV Management has prepared software for verifying the genuineness. He suggested that the Dean College Development Council be requested to purchase such a software to academically examine the genuineness of the papers.

The Vice-Chancellor said, okay.

Dr. Gurdip Kumar Sharma said that a lot of time is consumed in verifying the documents. He suggested that either the interviews be held on two days or the verification of the documents be got done by the office of DCDC.

Principal Hardiljit Singh Gosal suggested that at least such a process could be adopted in the case of appointment of the Principals.

The Vice-Chancellor said that it could be adopted in the case of appointment of the Principals.

Shri Jarnail Singh suggested that the list of journals should be available on the UGC or the University website.

Principal I.S. Sandhu said that they have already taken a decision that the earlier journals would be considered. But in the list of journals recently prepared, the old journals are not mentioned in that list. They Syndicate has already allowed that before the implementation of the 4th amendment, the earlier papers would be considered.

Principal Hardiljit Singh Gosal said that this be implemented in the case of the Principals and for the teachers, they could think over it later on.

24. Dr. Gurdip Kumar Sharma said that in the meeting of the Syndicate dated 25.06.2017, an issue regarding Mr. Ashutosh Sharma of Hoshiarpur was discussed whom they had terminated on the basis of an enquiry. That office note is not in consonance with the resolution of the Syndicate dated 27.08.2014. The office note is different and it is not

known as to who has prepared. There is no mention of the enquiry in it. There were 4-5 persons involved and the decision was subject to outcome of the case. He requested to get the case examined and hand over a representation to the Registrar. He came to know about it from the resolution.

Professor Mukesh Arora said that if by oversight some wrong decision has been taken, that could be corrected.

The Vice-Chancellor said that he would look into it.

25. Dr. Gurdip Kumar Sharma said that there was a case of approval of the Principal of Guru Nanak College, Ferozepur, namely Shri Sucha Singh Dhaliwal. They could not hang a person without giving him a patient hearing.

The Vice-Chancellor said that this matter was discussed in the Syndicate and requested Dr. Gurdip Kumar Sharma if he had any supporting documents.

Dr. Gurdip Kumar Sharma said that he is having the supporting documents. That person is having teaching experience at 3 places, one is in the B.Ed. College for which the University has granted the approval and the reply submitted by him is correct. The second experience is at SGS Khalsa College of Education at Mahilpur. The person was removed from the service along with Shri S.S. Randhawa. It is on record that the Chairman of the College was Shri S.S. Randhawa. The certificate issued by Shri S.S. Randhawa is a genuine one. Since the present Committee is against those persons, that is why the Committee has said that they have not issued the letter. The certificate is a genuine one and the affidavit in that support is also attached. The third experience is at Kanpur and the University has granted the approval for the same. The College was closed due to some differences of opinion of the Committee and the College was shifted to another place. All the record is available with the University. The e-mail which has been sent is a forged one against which an FIR has been lodged, a copy of which is attached with the letter. He requested to get this case examined and handed over the related documents. He requested that if the record is correct, then the approval be granted, if the documents are not proper, then approval may not be granted.

The Vice-Chancellor said that he would look into it.

Shri Jarnail Singh said that the list of the Management Committees be examined whether the name of Shri S.S. Randhawa appears in any of the lists or not.

Principal I.S. Sandhu said that as said by Shri Jarnail Singh, it should also be examined whether a Principal of a College could be the Chairman of the Governing Body of the same College.

The Vice-Chancellor said that the letter written by that person, which according to him, he himself wrote, that letter is so atrocious that he (Vice-Chancellor) does not think that he deserves to be a Principal. Such a person should not be selected as a Principal.

26. Principal B.C. Josan said that he had a written a letter on 31.05.2017. Some posts were advertised in the month of November, 2016. In the meantime, the vacation period happened and he had requested for grant of extra time of 1-2 months. Interviews for some of the posts (about 10) have already been held and only 3-4 interviews are left. Today itself, he has got a letter to re-advertise these posts. He had written the letter asking for more time to the Vice-Chancellor as also to the University because the experts were not available during the vacation period. He requested that the letter asking for re-advertising the posts be withdrawn as some of the teachers have already joined.

The Vice-Chancellor requested Principal B.C. Josan to submit it in writing and the matter would be looked into.

27. Principal B.C. Josan said that in Chandigarh admission on all the seats has been made and the seats are filled up through OCET. In some of the rural areas, some of the seats are vacant. They had already taken a decision in the Syndicate that the vacant seats be filled up even from the candidates who had not cleared the OCET.

The Vice-Chancellor said that let the concerned Colleges give in writing. Only then it could be considered.

28. Principal I.S. Sandhu said that the salary of the pay protection cases of himself and Principal N.R. Sharma is pending for the last one year. It is the duty of the employer to deduct the income tax of the employee. He had worked in the DAV College for 3 months and the College had deducted income tax from the salary which he received from there. An amount of Rs.39,000/- as income tax is also due. It could be that he might not be in a position to pay this much amount in one go. He requested that only the due income tax be deducted and not more than that. If the arrear of the salary is to be paid in the current year, the income tax on that would be higher as compared to normal rates and who would pay that difference. If the arrear of the salary had been paid in previous year, the income tax would have been less.

It was clarified that there is a provision in the Income Tax Act that one could claim the difference of income tax deducted in excess of the normal rates on the payment of arrears of previous years. Every year in the month of November, the salary section asks for the details savings as well as additional income, if any, from the employees and on the basis of that, the income tax is deducted accordingly.

The Vice-Chancellor said that it is not a zero hour question.

29. Dr. Shaminder Singh Sandhu pointed out that in the last meeting, it was discussed that until the list of publication is prepared and uploaded on the Panjab University website, the earlier formula would be applicable for the appointment of teachers. A letter in this regard was to be issued, but it has not been done so far.

The Vice-Chancellor said that it would be looked into.

30. Dr. Shaminder Singh Sandhu said that last to last year, honours was introduced in B.Sc. after the Departments and the Colleges put in so much efforts. The students were under the impression that when they would take admission in M.Sc., they would get weightage of honours and with the addition of honours marks, they would go higher in merit. The result of the B.Sc. has been declared whereas the result of the honours has not been declared.

It was clarified that the all the results of honours were declared after two days of the declaration of the results of final year.

31. Dr. Shaminder Singh Sandhu said that normally it is said that the teachers of the un-aided Colleges do not get promotions. But some of the Colleges, especially the Colleges of Ludhiana, took the initiative and asked for the panel from the University for promotion to the post of Associate Professor, but the University has not approved the panel. He requested that the panel should be approved so that the promotions could be given to the teachers as per rule.

Principal Hardiljit Singh Gosal said that, in continuation of what Dr. Shaminder Singh Sandhu has said, they had appointed a Professor in the subject of Physical Education, in whose case the approval has not been granted on the plea that the guidelines for the Professor in the Colleges have not been finalised.

Principal I.S. Sandhu said that similar is the case of Bhag Singh College.

Principal Hardiljit Singh Gosal requested to look into whether the guidelines have been prepared or not and the name of the Professor is Amarjit Kaur in Physical Education.

32. Dr. Vipul Kumar Narang requested that the letter regarding introduction of 5-day week in the Colleges should be written to the Punjab Government.

The Vice-Chancellor said that the Punjab Government would not take any action in this regard until the Vice-Chancellors of the other two universities are appointed.

Dr. Dalip Kumar said that this decision could be taken on the basis of an earlier agreement by the

Government in the year 2014. He has with him the documents relating to it.

33. Dr. Dalip Kumar said that after one week of the meeting of the Syndicate, the DVDs of the video recording are sent to the members. This all is wastage. During the last 6 months, he has not seen any DVDs. If he wants to see any part of the recording, he could see it in the Senate. He requested that it should be stopped. It is totally an e-waste.

Professor Mukesh Arora, Principal Hardiljit Singh Gosal, Principal I.S. Sandhu and Professor Navdeep Goyal also supported this that the DVDs should not be sent to the members.

It was informed that anybody who needs the DVDs may make a request.

Professor Mukesh Arora suggested that the recording should also not be done.

The Vice-Chancellor did not agree to this suggestion and said that the recording would not be stopped.

Dr. Rabinder Nath Sharma said that video recording was started in October 2011 and he had got it started because the recording of the minutes was done wrongly. Now everything is going smoothly.

It was unanimously resolved that the DVDs of the recordings of the Syndicate meetings would be provided only to those members who specifically ask for the same.

The meeting ended with a vote of thanks to the Chair

(G.S. Chadha)
Registrar

Confirmed

(Arun Kumar Grover)
VICE-CHANCELLOR