

PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the SYNDICATE held on **Saturday, 24th February 2018** at **10.00 a.m.**, in the Syndicate Room, Panjab University, Chandigarh.

PRESENT

1. Professor A.K. Grover ... (in the Chair)
Vice Chancellor
2. Dr. Ameer Sultana
3. Dr. Amit Joshi
4. Professor Anita Kaushal
5. Shri Ashok Goyal
6. Shri Gurjot Singh Malhi
7. Dr. Inderpal Singh Sidhu
8. Professor Keshav Malhotra
9. Professor Navdeep Goyal
10. Shri Prabhjit Singh
11. Professor Ronki Ram
12. Dr. Raj Kumar Mahajan
13. Shri Sanjay Tandon
14. Dr. Satish Kumar
15. Dr. Surinder Singh Sangha
16. Col. (Retd.) G.S. Chadha ... (Secretary)
Registrar

Shri Harjit Singh, DPI (Colleges), Punjab, Shri Rakesh Kumar Popli, Director, Higher Education, U.T. Chandigarh and Dr. Subhash Sharma could not attend the meeting.

Condolence Resolution

The Vice-Chancellor said, "With a deep sense of sorrow, I may inform the members about the sad demise of –

- i) Prof. Satya Pal Gautam, former Professor of the Department of Philosophy, Panjab University, Chandigarh, former Vice Chancellor, Mahatma Jyotiba Phule Rohilkhand University, Bareilly (UP) and former Chairperson of the Centre for Philosophy, School of Social Sciences, Jawaharlal Nehru University, New Delhi, on January 30, 2018;
- ii) Prof. S.L. Malhotra, former Chairperson of the Department of Gandhian Studies, on February 13, 2018;
- iii) Prof. S.P. Tewari, former Chairperson, Department of Law, PU, on February 19, 2018;
- iv) Prof. C.L. Kaul, alumnus PU and former Director, NIPER, SAS Nagar, on February 16, 2018.
- v) Mrs. Swarn Kaur, mother of Dr. M.C. Sidhu, former Fellow, PU and Associate Professor, Dept. of Botany, PU, on 6th February, 2018;
- vi) Professor Kartar Singh Suri, former Chairperson, Department of Punjabi on 24th February, 2018 (today morning)

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The Syndicate expressed its sorrow and grief over the passing away of Prof. Satya Pal Gautam, Prof. S.L. Malhotra, Professor S.P. Tewari, Prof. C.L. Kaul, Smt. Swarn Kaur & Prof. Kartar Singh Suri and observed two minutes silence, all standing, to pay homage to the departed soul.

RESOLVED: That a copy of the above Resolution be sent to the members of the bereaved families.

**Vice-Chancellor's
Statement**

1. The Vice Chancellor said, I am pleased to inform the honourable members that:

- i) 67th Annual Convocation of Panjab University will start now at 10.00 a.m. as per revised communication received on February 21 from the Chancellor, PU, and Vice-President of India. The Chancellor is now arriving in Chandigarh on the previous day, so he desires that the Convocation should commence at 10.00 a.m. instead of 11.30 a.m. as intimated earlier.
- ii) Prof. Rajnish Jain of Devi Ahilya University, Indore, has joined as Secretary in the University Grants Commission, New Delhi. I met him last week.
- iii) Dr. B.N. Goswamy, Professor Emeritus in the Department of Art and History, PU, has been honoured with Punjab Gaurav Sanmaan by Punjab Arts Council for his distinguished contribution in the field of art, on February 6, 2018.
- iv) Dr. Rajiv Kumar, Vice Chairman, NITI Aayog, New Delhi, delivered 46th PU Colloquium and 3rd Shenmar Memorial Oration entitled 'New India@2022' at the University Auditorium on February 22, 2018. Dr. Vinod Paul, Member, NITI Aayog was also present during the event. Dr. Paul interacted and his family had made available an endowment for the KC Shenmar Memorial. Dr. Vinod Paul interacted with the faculty and research scholars of Life Sciences. Centre for Policy Research organized the interaction of the faculty with Dr. Vinod Paul.
- v) Panjab University has signed a Memorandum of Understanding with the London School of Management Education (LSME) on February 5, 2018 in London. Dr. Ravi Kumar, Director on behalf of LSME and Professor Arun Kumar Grover, Vice Chancellor on behalf of PU signed the MoU document. Lord Shiekh who was the Guest of Honour was present during the signing of the memorandum.
- vi) Prof. Madhu Raka, former Dean University Instruction, PU and former Chairperson, Deptt. of Mathematics, has been awarded Emeritus Scientistship of CSIR for 3 years.
- vii) Prof. R.K. Gupta, former Chairperson, USOL; former Director, UIHMT, PU and presently Vice Chancellor of

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Maharaja Agrasen University, Baddi, HP, has been felicitated by Indian Institute of Oriental Heritage with Dr S. Radhakrishnan Education Excellence Award.

- viii) Dr. Devinder Preet Singh, Associate Professor in the Dept. of Orthodontics and Dentofacial Orthopaedic of Dr. H.S. Judge Instt. of Dental Sciences, PU, has received the 'Best Orthodontist of the Year' award at the Indian Healthcare Awards 2018 held at New Delhi on January 21, 2018.
- ix) Ms. Shivanshi Vashist, a research scholar initiated startup company incubated at BioNEST, PU, has secured first prize (including cash award of Rs.20,000/-) at the national platform 'LJ Innovation Village 2018' at Ahemdabad, Gujarat, on February 17, 2018.
- x) With reference to communication received from University Grants Commission and Govt. of Punjab, regarding Address of the Hon'ble Prime Minister Shri Narendra Modi ji to the Students of all educational institutions on February 16, 2018 on handling examination stress and making exams fun, arrangement in the University Auditorium was made. Around 850 students and faculty members saw/heard the Address of the Hon'ble Prime Minister.
- xi) With reference to University Grants Commission's letter, MATRIBHASHA DIWAS was celebrated by the Department of Punjabi, Hindi, Sanskrit and University School of Open Learning (USOL) on February 21, 2018. A report to this effect has been filed to the A.D.C..
- xii) Dr. Muneeshwar Joshi, former Deputy Registrar, PU, has joined as Registrar at Maharaja Agrasen University, Baddi, Himachal Pradesh.
- xiii) Ms. Pratibha, a NSS volunteer of PU, got second position in quiz in National Youth Fest in Delhi and was honoured by the President of India.
- xiv) ENACTUS SSBUI CET team again brought laurels to the University by bagging Second Runners-Up Position in SAMADHAN, a Social Case Study held under Aspire 2018 5th edition of the Netaji Subhash Institute of Technology's (NSIT), Delhi, Annual Social Entrepreneurship Convention.
- xv) Ms. Amandeep Kaur, Research Scholar, Dr S.S. Bhatnagar Univ. Instt. of Chemical Engineering and Technology, PU, has been selected for Shastri Research Student Fellowship, 2017-2018 awarded by Shastri Indo-Canadian Institute which operates from the University of British Columbia.
- xvi) Panjab University is continuing to perform well in the various sports events during the current academic

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year (2017-18). In this regard an update on the performance in 2017-18 has been made available by the Directorate of Sports for perusal of the Syndicate.

- xvii) Prof. R.C. Paul Rose Garden of the University has been adjudged as the Best Open Space Maintained in the Tri-city in the 46th Rose festival being held from February 23-25, 2018. Besides it, the University has also won two 1st prizes and four 2nd prizes in cut flower category competitions.
- xviii) G.H.G. Harparkash College of Education for Women, Sidhwan Khurd (Ludhiana) has been placed in the 'A' Grade by the National Assessment and Accreditation Council (NAAC), with CGPA of 3.38 on seven point scale.
- xix) The Vice Chancellor, PU, delivered Founder's Day Lecture entitled 'Nucleation and progression of Higher Education & Research in pre- and post Independent India: A personal perspective' at CSIR-Centre for Cellular and Molecular Biology (CCMB) on February 22, 2018. This premier institute was founded by Mr. P.M. Bhargava who passed away recently on August 1, 2017. A lecture in his honour was commenced just two years ago, first was given to Dr. T. Ramaswami, the former DST Secretary and the second one was delivered day before yesterday.

RESOLVED: That –

- 1) felicitation of the Syndicate be conveyed to–
 - i) Prof. Rajnish Jain of Devi Ahilya University, Indore, on his joining as Secretary in the University Grants Commission, New Delhi.
 - ii) Dr. B.N. Goswamy, Professor Emeritus in the Department of Art and History, PU, on his being honoured with Punjab Gaurav Sanmaan by Punjab Arts Council for his distinguished contribution in the field of art.
 - iii) Prof. Madhu Raka, former Dean University Instruction, PU and former Chairperson, Deptt. of Mathematics, on her being awarded Emeritus Scientistship of CSIR.
 - iv) Prof. R.K. Gupta, former Chairperson, USOL; former Director, UIHMT, PU and presently Vice Chancellor of Maharaja Agrasen University, Baddi, HP, on his being felicitated by Indian Institute of Oriental Heritage with Dr S. Radhakrishnan Education Excellence Award.
 - v) Dr. Devinder Preet Singh, Associate Professor in the Dept. of Orthodontics and Dentofacial Orthopaedic of Dr. H.S. Judge Instt. of Dental Sciences, PU, on his receiving the 'Best Orthodontist of the Year' award at the Indian Healthcare Awards 2018.

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- vi) Ms. Shivanshi Vashist, a research scholar who initiated startup company incubated at BioNEST, PU, on her securing first prize (including cash award of Rs.20,000/-) at the national platform 'LJ Innovation Village 2018' at Ahemdabad, Gujarat.
 - vii) Dr. Muneeshwar Joshi, former Deputy Registrar, PU, on his joining as Registrar at Maharaja Agrasen University, Baddi, Himachal Pradesh.
 - viii) Ms. Pratibha, a NSS volunteer of PU for being honoured by the President of India for getting second position in quiz in National Youth Fest in Delhi.
 - ix) Ms. Amandeep Kaur, Research Scholar, Dr S.S. Bhatnagar Univ. Instt. of Chemical Engineering and Technology, PU, on her being selected for Shastri Research Student Fellowship, 2017-2018 awarded by Shastri Indo-Canadian Institute.
 - x) G.H.G. Harparkash College of Education for Women, Sidhwan Khurd (Ludhiana) on being placed in the 'A' Grade by the National Assessment and Accreditation Council (NAAC), with CGPA of 3.38 on seven point scale.
2. the information contained in Vice-Chancellor's Statement at Sr. No. (i), (iv), (v), (x), (xi), (xiv), (xvi), (xvii) and (xix), be noted;
 3. the Action Taken Report on the decisions of the Syndicate meetings dated 19.11.2017 and 10/19.12.2017, **as per Appendix-I**, be noted.

Shri Ashok Goyal enquired about the salient features of MoU signed with London School of Management Education (LSME).

The Vice Chancellor said that they (London School of Management Education (LSME)) have been coming to the University and organized a Conference in cooperation with one of the University department including the library. They want to come and hold another conference this year and they want to hold a series of conferences in cooperation with Panjab University, sometimes in Chandigarh and sometimes in London. So this MoU is essentially just that their intent will continue to cooperate with them.

Shri Ashok Goyal asked if they can get a copy of this MoU to which the Vice Chancellor said, 'yes'.

The Vice Chancellor said that it is just an update of the tournament in which they have participated. It is just to keep them informed as it has been daily coming in the newspapers. So, he had asked the Directorate of Sports to collate it which has been supplied by them.

Professor Keshav Malhotra wanted to know as to what is going about the Convocation.

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The Vice Chancellor said that the Chancellor was first arriving from Delhi. Now there is a change in programme. He is now first going to Uttarakhand on 3rd March and from Uttarakhand he is flying straight to Chandigarh and arriving here on 3rd evening. Once he arrives on 3rd evening, he would do his part of the Convocation early so that he can reach Delhi early because the Parliament Session is starting on 5th March and there are supposed to be meetings prior to it. For instance, the Lok Sabha Speaker, Smt. Sumitra Mahajan Ji, has just informed a few days ago that she is not able to come for the Convocation because she has to preside over the all party meeting which is a statutory or customary meeting. She does not want that there could be any other issue and her Secretary rang up to tell about the compulsion. She was very keen to come and he asked her, what do they do. She said that she would come next year to receive the degree. The ward of the Joint Secretary Lok Sabha is studying in the UIET.

The Vice Chancellor further informed that for the first time in the history of Association of Indian Universities UNIFEST PUT, namely, Khalsa College for Women won the first position in the folk tribal dance during the 33rd All India National Inter-University Youth Festival organized by the Association of Indian Universities at Ranchi. They also got first position in cartooning, poster making, photography, etc., second position in clay modeling and 4th in spot painting. So, the Director of Sport and Director, Youth Welfare, both of them, who are now full time officers, with their active participation, University is getting good results. The Director of Sport and Director Youth Welfare have done well and they must appreciate both these officers for their dedication to the jobs which have been entrusted to them.

Shri Sanjay Tandon said that as he is participating in the Syndicate meeting for the first time, he has a suggestion to make. He was going through some papers which were sent to him. One set of papers does not have any kind of link with the other set of papers. He suggested that when they send such block of papers, there are so many other small annexures which are attached. If there is a letter which says that these are the things in chronological order and this is how they are to be dealt with or this is what the supportive documents are, then they can understand that this what which is to be read. Sometimes they are not able to go through all the documents. But if there is proper index then it would be easier to know the documents.

The Vice Chancellor said that that he means to say that every item should have a sub-index.

Continuing, Shri Sanjay Tandon said that the attachments which are there, he did not know where to relate to them. In the Board of Finance, this was very meticulously done. They were able to relate all the papers there. But this was not done here in this meeting. He requested to correct it.

The Vice Chancellor said that sub-index is a good idea which tells this is the issue for consideration and what is more important to read.

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Professor Navdeep Goyal said that they receive three-four bunches and out of that it become difficult to understand the purpose of it.

The Vice Chancellor said that in some items sixty pages have to be attached. If there are only 3-4 pages, that could be scanned. In one week how they can scan so many papers. That is a weakness which should be taken care of.

Shri Ashok Goyal wanted to know if they can explore the possibility of sending the individual items to the members as he (Vice Chancellor) is having.

The Vice Chancellor said that he (Shri Ashok Goyal) means to say that the agenda should not be sent in bind form.

Continuing Shri Ashok Goyal said because it is very difficult to open and read such a big bundles of agenda papers. There should be a covering letter which should mention that it contains such and such documents.

The Vice Chancellor said that it is better if they can do it now. The agenda should be bound with spiral binding which could open easily and Set-I or Set-II could be mentioned on it. This is a better idea.

Shri Sanjay Tandon said that if Set-I, Set-II and Set-III were sent, it should be mentioned as to what was there and when finally Set-IV would be sent, it should be mentioned as to what is there in Set-IV to which the Vice Chancellor said that it would now become more professional. He said that he did not get the information of the last meetings of the Board of Finance and Syndicate. He requested that this may be cross checked whether it was a mistake or it was done deliberately. He mentioned that he did not get the information regarding the meeting of the Board of Finance held on 13.2.2018 and the Senate meeting held on 17.2.2018.

Professor Navdeep Goyal said that for the Senate meeting held on 17.2.2018, only letter was sent, it was a continuation meeting.

Shri Sanjay Tandon requested to check it up.

The Vice Chancellor said that if the hard copy has not been sent, then the email must go and asked the Registrar to check it.

RESOLVED: That appreciation of the Syndicate be conveyed to the Director, Physical Education & Sports and Director, Department of Youth Welfare for the efforts made by them in motivating the students to excel in various sports and cultural activities for the year 2017-18.

Promotion from Assistant Professor Stage-2 to Assistant Professor Stage-3, under Career Advancement Scheme (CAS) in the Department of Geography, Panjab University, Chandigarh

2(i). Considered minutes dated 17.01.2018 (**Appendix-II**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under Career Advancement Scheme (CAS) in the Department of Geography, Panjab University, Chandigarh.

RESOLVED: That Dr. Navneet Kaur be promoted from Assistant Professor (**Stage-2**) to Assistant Professor (**Stage-3**) in the Department of Geography, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS), w.e.f. **01.07.2017**, in the

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pay-scale of Rs.15600-39100 + AGP Rs.8,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2, under Career Advancement Scheme (CAS) in the Department of Geography, Panjab University, Chandigarh.

2(ii). Considered minutes dated 17.01.2018 (**Appendix-III**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) in the Department of Geography, Panjab University, Chandigarh.

RESOLVED: That Dr. Vishwa Bandhu Singh be promoted from Assistant Professor (**Stage-1**) to Assistant Professor (**Stage-2**) in the Department of Geography, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **19.03.2017**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 1. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 2. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant Professor Stage-2 to Assistant Professor Stage-3, under Career Advancement Scheme (CAS) in the Department of Gandhian and Peace Studies, Panjab University, Chandigarh.

2(iii). Considered minutes dated 17.01.2018 (**Appendix-IV**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under Career Advancement Scheme (CAS) in the Department of Gandhian and Peace Studies, Panjab University, Chandigarh.

RESOLVED: That Dr. Ashu Pasricha be promoted from Assistant Professor (**Stage-2**) to Assistant Professor (**Stage-3**) in the Department of Gandhian and Peace Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **21.06.2016**, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/-, at a starting pay to be fixed under the rules of Panjab

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University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to third amendment of UGC Regulations, 2010.

Promotion from Assistant Professor Stage-2 to Assistant Professor Stage-3, under Career Advancement Scheme (CAS) in the Department of Gandhian and Peace Studies, Panjab University, Chandigarh

2(iv). Considered minutes dated 17.01.2018 (**Appendix-V**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under Career Advancement Scheme (CAS) in the Department of Gandhian and Peace Studies, Panjab University, Chandigarh.

RESOLVED: That Dr. Manish Sharma be promoted from Assistant Professor (**Stage-2**) to Assistant Professor (**Stage-3**) in the Department of Gandhian and Peace Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS), w.e.f. **3.11.2014**, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to second amendment of UGC Regulations, 2010.

Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2, under Career Advancement Scheme (CAS) in the Department of Economics, Panjab University, Chandigarh.

2(v). Considered minutes dated 17.01.2018 (**Appendix-VI**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) in the Department of Economics, Panjab University, Chandigarh.

RESOLVED: That Dr. Paramjit Singh be promoted from Assistant Professor (**Stage-1**) to Assistant Professor (**Stage-2**) in the Department of Economics, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **28.07.2015**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to second amendment of UGC Regulations, 2010.

Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2, under Career Advancement Scheme (CAS) at University Institute of Fashion Technology and Vocational Development, Panjab University, Chandigarh.

2(vi). Considered minutes dated 17.01.2018 (**Appendix-VII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) at University Institute of Fashion Technology and Vocational Development, Panjab University, Chandigarh.

RESOLVED: That Dr. Anu H. Gupta be promoted from Assistant Professor (**Stage-1**) to Assistant Professor (**Stage-2**) at University Institute of Fashion Technology and Vocational Development, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **22.12.2015**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to second amendment of UGC Regulations, 2010.

Promotion from Assistant Professor Stage-2 to Assistant Professor Stage-3, under Career Advancement Scheme (CAS) in the Department of Physics, Panjab University, Chandigarh.

2(vii). Considered minutes dated 17.01.2018 (**Appendix-VIII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under Career Advancement Scheme (CAS) in the Department of Physics, Panjab University, Chandigarh.

RESOLVED: That Dr. Samarjit Sihotra be promoted from Assistant Professor (**Stage-2**) to Assistant Professor (**Stage-3**) in the Department of Physics, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS), w.e.f. **02.07.2016**, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

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- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to third amendment of UGC Regulations, 2010.

Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2, under Career Advancement Scheme (CAS) in the Department of Statistics, Panjab University, Chandigarh.

2(viii). Considered minutes dated 17.01.2018 (**Appendix-IX**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) in the Department of Statistics, Panjab University, Chandigarh.

RESOLVED: That Dr. Anju Goyal be promoted from Assistant Professor (**Stage-1**) to Assistant Professor (**Stage-2**) in the Department of Statistics, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **21.03.2017**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University The post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant Professor Stage-1 to Assistant Professor Stage-2, under Career Advancement Scheme (CAS) in the Department of Biophysics, Panjab University, Chandigarh.

2(ix). Considered minutes dated 17.01.2018 (**Appendix-X**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) in the Department of Biophysics, Panjab University, Chandigarh.

RESOLVED: That Dr. Simran Preet be promoted from Assistant Professor (**Stage-1**) to Assistant Professor (**Stage-2**) in the Department of Biophysics, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **20.03.2017**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University The post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.

2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant Professor Stage-2 to Assistant Professor Stage-3, under Career Advancement Scheme (CAS) in the Department of Chemistry, Panjab University, Chandigarh

2(x). Considered minutes dated 17.01.2018 (**Appendix-XI**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under Career Advancement Scheme (CAS) in the Department of Chemistry, Panjab University, Chandigarh.

RESOLVED: That Dr. Navneet Kaur be promoted from Assistant Professor (**Stage-2**) to Assistant Professor (**Stage-3**) in the Department of Chemistry, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **02.06.2017**, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) in the Department of Chemistry, Panjab University, Chandigarh.

2(xi). Considered minutes dated 17.01.2018 (**Appendix-XII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) in the Department of Chemistry, Panjab University, Chandigarh.

RESOLVED: That Dr. Rohit Kumar Sharma be promoted from Assistant Professor (**Stage-1**) to Assistant Professor (**Stage-2**) in the Department of Chemistry, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **27.09.2015**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.

2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
3. It had also been certified that the selection has been made in compliance to second amendment of UGC Regulations, 2010.

Promotion from Assistant Professor Stage-2 to Assistant Professor Stage-3, under Career Advancement Scheme (CAS) in the Department of Chemistry, Panjab University, Chandigarh

2(xii). Considered minutes dated 17.01.2018 (**Appendix-XIII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under Career Advancement Scheme (CAS) in the Department of Chemistry, Panjab University, Chandigarh.

RESOLVED: That Dr. Amarjit Kaur be promoted from Assistant Professor (**Stage-2**) to Assistant Professor (**Stage-3**) in the Department of Chemistry, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS), **w.e.f. 03.11.2014**, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to second amendment of UGC Regulations, 2010.

Promotion from Assistant Professor in Computer Science & Applications (Stage-1) to Assistant Professor in Computer Science & Applications (Stage-2), under Career Advancement Scheme (CAS) at Panjab University Regional Centre, Sri Muktsar Sahib.

2(xiii). Considered minutes dated 17.01.2018 (**Appendix-XIV**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor in Computer Science & Applications (Stage-1) to Assistant Professor in Computer Science & Applications (Stage-2), at Panjab University Regional Centre, Sri Muktsar Sahib.

RESOLVED: That Mr. Mohinder Kumar be promoted from Assistant Professor in Computer Science & Applications (**Stage-1**) to Assistant Professor in Computer Science & Applications (**Stage-2**) at Panjab University Regional Centre, Sri Muktsar Sahib, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), **w.e.f. 01.07.2016**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.

2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
3. It had also been certified that the selection has been made in compliance to third amendment of UGC Regulations, 2010.

Promotion from Assistant Professor in Computer Science & Applications (Stage-2) to Assistant Professor in Computer Science & Applications (Stage-3), under Career Advancement Scheme (CAS) at University Institute of Engineering & Technology, Panjab University, Chandigarh

2(xiv). Considered minutes dated 17.01.2018 (**Appendix-XV**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor in Computer Science & Engineering (Stage-2) to Assistant Professor in Computer Science & Engineering (Stage-3), under Career Advancement Scheme (CAS) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

RESOLVED: That Dr. Mamta Juneja be promoted from Assistant Professor in Computer Science & Engineering (**Stage-2**) to Assistant Professor in Computer Science & Engineering (**Stage-3**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **01.10.2017**, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant Professor in ECE (Stage-3) to Associate Professor in ECE (Stage-4), under Career Advancement Scheme (CAS) at UIET, P.U., Chandigarh

2(xv). Considered minutes dated 18.01.2018 (**Appendix-XVI**) of the Selection Committee for promotion from Assistant Professor in ECE (Stage-3) to Associate Professor in ECE (Stage-4), under Career Advancement Scheme (CAS) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

RESOLVED: That Dr. Arvind Kumar be promoted from Assistant Professor in ECE (**Stage-3**) to Associate Professor in ECE (**Stage-4**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **26.09.2016**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.

2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) in the Department of Sociology, P.U., Chandigarh

2(xvi). Considered minutes dated 18.01.2018 (**Appendix-XVII**) of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) in the Department of Sociology, Panjab University, Chandigarh.

RESOLVED: That Dr. Rani Mehta be promoted from Assistant Professor (**Stage-3**) to Associate Professor (**Stage-4**) in the Department of Sociology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f **26.08.2016**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010

Promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) in the Department of Art History and Visual Arts, P.U., Chandigarh

2(xvii). Considered minutes dated 18.01.2018 (**Appendix-XVIII**) of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) in the Department of Art History and Visual Arts, Panjab University, Chandigarh.

RESOLVED: That Dr. Jagtej Kaur Grewal be promoted from Assistant Professor (**Stage-3**) to Associate Professor (**Stage-4**) in the Department of Art History and Visual Arts, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **30.01.2016**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.

3. It had also been certified that the selection has been made in compliance to second amendment of UGC Regulations, 2010.

Promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) in the Department of Art History and Visual Arts, P.U., Chandigarh

2(xviii). Considered minutes dated 18.01.2018 (**Appendix-XIX**) of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) in the Department of Art History and Visual Arts, Panjab University, Chandigarh.

RESOLVED: That Dr. Tirthankar Bhattacharya be promoted from Assistant Professor (**Stage-3**) to Associate Professor (**Stage-4**) in the Department of Art History and Visual Arts, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f **30.01.2016**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to second amendment of UGC Regulations, 2010.

Promotion from Assistant Professor in Sanskrit (Stage-3) to Associate Professor in Sanskrit (Stage-4), under Career Advancement Scheme (CAS) at V.V.B.I.S & I.S. Hoshiarpur, P.U., Chandigarh

2(xix). Considered minutes dated 18.01.2018 (**Appendix-XX**) of the Selection Committee for promotion from Assistant Professor in Sanskrit (Stage-3) to Associate Professor in Sanskrit (Stage-4), under Career Advancement Scheme (CAS) at V.V.B.I.S & I.S. Hoshiarpur.

RESOLVED: That Dr. Sudhansu Kumar Sarangi be promoted from Assistant Professor in Sanskrit (**Stage-3**) to Associate Professor in Sanskrit (**Stage-4**) at V.V.B.I.S & I.S., Hoshiarpur, under the UGC Career Advancement Scheme, w.e.f **27.12.2016**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant Professor in English (Stage-3) to Associate Professor in English (Stage-4), under Career Advancement Scheme (CAS) at UILS, P.U., Chandigarh

2(xx). Considered minutes dated 18.01.2018 (**Appendix-XXI**) of the Selection Committee for promotion from Assistant Professor in English (Stage-3) to Associate Professor in English (Stage-4), under Career Advancement Scheme (CAS) at University Institute of Legal Studies, Panjab University, Chandigarh.

RESOLVED: That Dr. Chanchal Narang be promoted from Assistant Professor in English (**Stage-3**) to Associate Professor in English (**Stage-4**) at University Institute of Legal Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f **06.07.2016**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to third amendment of UGC Regulations, 2010.

Promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) in the Department of Geology, P.U., Chandigarh

2(xxi). Considered minutes dated 18.01.2018 (**Appendix-XXII**) of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) in the Department of Geology, Panjab University, Chandigarh.

RESOLVED: That Dr. Parampreet Kaur be promoted from Assistant Professor (**Stage-3**) to Associate Professor (**Stage-4**) in the Department of Geology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **07.11.2017**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) in the Department of Biotechnology, P.U., Chandigarh

2(xxii). Considered minutes dated 18.01.2018 (**Appendix-XXIII**) of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) in the Department of Biotechnology, Panjab University, Chandigarh.

RESOLVED: That Dr. Kashmir Singh be promoted from Assistant Professor (**Stage-3**) to Associate Professor (**Stage-4**) in the Department of Biotechnology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **01.07.2017**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Associate Professor Stage-4 to Professor Stage-5, under Career Advancement Scheme (CAS) in the Department of Botany, Panjab University, Chandigarh

2(xxiii). Considered minutes dated 18.01.2018 (**Appendix-XXIV**) of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) in the Department of Botany, Panjab University, Chandigarh.

RESOLVED: That Dr. Malkiat Chand Sidhu be promoted from Associate Professor (**Stage-4**) to Professor (**Stage-5**) in the Department of Botany, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **09.10.2017**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbents and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidates would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

RESOLVED FURTHER: That the letters of promotion to the persons promoted under Item **C-2(i) to C-2 (xxiii)**, be issued, in anticipation of approval of the Senate and only the relevant papers would form part of the proceedings to avoid any confusion.

Deferred Item

3. Considered if, Dr. Dazy Zarabi, Assistant Professor, Department of Community Education and Disability Studies, Panjab University, Chandigarh be promoted from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), w.e.f. 01.01.2009, under UGC Career Advancement Scheme (CAS) (2010), in the pay-scale of Rs.15600-39100 +AGP Rs. 8,000/- as proposed by the Professor Navdeep Goyal.

- NOTE:**
1. The Syndicate in its meeting dated 19.11.2017 (Para 2(xi)) considered the minutes dated 10.10.2017 of the Screening-cum-Evaluation Committee and resolved that the case of Dr. Dazy Zarabi for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3) in the Department of Community Education and Disability Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/- , **be placed before the Syndicate in its next meeting after clearly specifying the exact date of her promotion.**
 2. The Vice-Chancellor has observed that the Syndicate had discussed that it be sent to Professor Navdeep Goyal, who offered to examine it carefully and provide feedback. Accordingly, Professor Navdeep Goyal has submitted the feedback with regard to promotion of Dr. Dazy Zarabi w.e.f. 01.01.2009 and same has been accepted by the Vice-Chancellor.
 3. An office note is enclosed.

Shri Prabhjit Singh said that she was Project Director upto 12.7.2006.

The Vice Chancellor while briefing the members about the case said that this matter has been dealt with and the only issue was as to from which date she should be given promotion. There was a recommendation and the previous Syndicate has felt that it should be looked into. In the recommendation the date of promotion was not mentioned because it has to be looked into as to how her previous career has to be taken into account. Now it has been looked into and the date has been decided. The discussion is required to be taken on the merit of the case as to whether she deserves promotion or not has gone through. The only issue was as to from which date she should be given promotion because she has a

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little complicated history. She joined at one position and then to other and so on. So, all that has now been looked into.

Shri Prabhjit Singh said that he is not pointing out whether she fulfils the API score or other conditions, but her eligibility would start from a date. She is a Project Director from 12.7.2006 and the University is giving her scale w.e.f. 1.1.2006 when she was not Assistant Professor. She became Assistant Professor w.e.f. 12.7.2006. The University is giving her scale w.e.f. 1.1.2006 because she was working in the scale of Assistant Professor. Working in the same scale does not mean that she has become Assistant Professor. On 1.1.2006, she was working as Project Officer. So, they have to check the date from the beginning. She could be considered as Assistant Professor from 12.7.2006 whereas it is written that the University has considered her as Assistant Professor w.e.f. 1.1.2006. Further when they would promote her from Stage 3- to Stage-4 after three years i.e. from 1.1.2009, she would again become eligible for promotion to the post of Professor w.e.f. 1.1.2014. So, he suggested that it should also be brought along with this. Why her case is brought in piece meals?

Professor Navdeep Goyal said that second stage promotion could be given when the first stage promotion is given.

Shri Prabhjit Singh said that this creates a problem because different things are mentioned in the different agenda papers. But here in the agenda papers it is clearly written that she is regular as Project Officer w.e.f. 1.1.2006. Further, it has also been written that also the benefit had been given to her from the date when she was not a regular employee. He wanted to know as to how many such cases are there. There might be other cases.

The Vice Chancellor said that it is benefit of her past service.

Professor Navdeep Goyal also said that that this is the benefit of past service and it has to be given as it is without break.

Shri Prabhjit Singh said that she was Project Officer and not Assistant Professor. If they have to give her the benefit, then her qualification and everything should as per the post.

Dr. Amit Joshi enquired whether the benefit of past service is to be given for the service rendered as Project Officer or Assistant Professor.

The Vice Chancellor said that the qualifications are the same whether she was a Project Officer Assistant Professor.

Dr. Amit Joshi said that if it is taken like this then all the Research Scholars who teach the classes after doing Ph.D. would become eligible. There are many persons who work as Project Officers.

Shri Prabhjit Singh said that his only point is to consider her as Assistant Professor w.e.f. 12.7.2006 otherwise it would effect at every stage.

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Professor Ronki Ram informed that in JNU, earlier the benefit of service was given to Research Associates, but now it has been stopped even they are more qualified than Project officers.

Shri Sanjay Tandon said that they bring the cases in piece meals and they spend a lot of time on these cases. Rather the department should say that a similar case does not exist in the University.

The Vice Chancellor said that how a given department can know this.

Continuing, Shri Tandon said suppose they are giving this kind of promotion to someone or recommendation or anything which is changed, it should be dealt with, like, that these are the twenty persons who fall in this category. Then they should take a decision for all of them. They should do it as a process. Should the time of the Syndicate be spent on individual cases? They should say that this is process and let the department handle. Whosoever would fall in that category, they all would be promoted in this fashion.

The Vice Chancellor said that the person belongs to given department and his/her application is screened by that department. In this process, the Dean University Instruction and the Estt. Branch also come in the picture. It is one case. There are sixty five departments and nobody has the knowledge where there are such cases.

Shri Sanjay Tandon said that instead of going into the details of individual cases, why they could not define the process.

The Vice Chancellor said that this is why the Syndicate Committee was asked to look into this. The Syndicate Committee is looking into it. In the last meeting, they can read, there was a huge discussion on this issue. At the end, somebody was assigned the job and he has given them the output and on the basis of that output, they are discussing it.

Dr. Amit Joshi asked if they would receive another similar case again? He further said that this is not a teaching assignment. She has herself written in her application form as Incharge of the Project. She has actually started teaching w.e.f. 28.8.2008. She has herself written that she is working as Project Officer since 12.7.2006 and has not claimed for teaching assignment.

The Vice Chancellor said that she did not get any promotion since 2013 and it is for the first time that she is getting promotion.

Professor Ronki Ram said that at no point of time faculty members were recruited as Assistant Professors in this department. All of them are project Officers. They were appointed just by putting an advertisement on the notice board, just on an obscure notice from. The persons were Assistant to a Project Officer, so these people came, including her, via this process. After that they were given continuation. At one point of time the Ministry had said that they are not in a position to continue as they are not having funds to support this department. Then during the time of Professor R.C. Sobti, the University authorities said, okay, they would take the

responsibility to take it to the University system. But he did not know how that was done. Some of them were absorbed in different departments of the University. When this was done everybody started saying that he/she joined the University on such and such date but at what level and in which scale. None of their scale was compatible with the teaching posts. Now they say that one person or the other has got the post. The question is if they approve this case, tomorrow there would be number of people who could ask the same. If there is compatibility of scales, qualification, proper interview, proper Selection Committee, they should definitely support such cases. But if there is a doubt, then they have to be vigilant that at no stage they were compatible.

The Vice Chancellor said that these are all practices which they are following.

Continuing, Professor Ronki Ram said that this is a different case. They have never been Lecturer. If today they are Lecturer and want to become Senior Lecturer, they have to fulfil those qualifications. There are some tests, courses, then there is requirement for papers to be published, whether they fulfil it or not. They say that they delivered lectures at different places and those should be considered as papers published. As Shri Prabhjit Singh has said that to become a Professor from Associate Professor, there is requirement to produce good research work. They are demanding the promotion from 1996 from where they were not eligible. He did not know about the complete details of the case, but anyhow they have been allowed to become Lecturer. But they want to go beyond Lecturer, then they have to fulfil all those qualifications which every Lecturer at the initial stage completes to achieve the grade pay of Rs. 7000, Rs. 8000, Rs. 9000 and Rs. 10000. All those qualifications such orientation courses, refresher courses, papers published etc. are required. It is required to be seen whether they fulfil all this or not. Giving the advantage of counting of service is one thing, but after the service requirement is completed, there are many steps, whether they fulfil that mark or not.

The Vice Chancellor said that she had been demanding this from 8th of October 1997. She claimed benefit as an academic from 1997 which is not possible. She said, okay, when the scales are translated into the 6th Pay Commission, i.e., 1.1.2006. Neither there was equivalence of scale nor anything else. So, this was the problem posed to them. It is the claim of the candidate and some via-media has to be found. Whatever the Committee has said is okay. She comes into the so called academic position on 12.7.2006. So now she could be given promotion from 12.7.2006 but her claim is to give her benefit from 8.10.1997, whereas they have given her the benefit from 1.1.2006. Now the suggestion is that instead of giving benefit from 1.1.2006, she should be given the benefit from 12.7.2006.

Professor Navdeep Goyal said that if they would do this, there would be other problems. He has seen the whole file. In the file there were some observations in the file and he has recommended on the basis of those observations. When they talk about this particular department, it existed in the University as a non-teaching department. Then it was converted into a teaching department somewhere in 2008. When this department was converted in a teaching department, her other colleagues got promotions.

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Somebody was made Professor also. Some other was not made even Lecturer at that time.

The Vice Chancellor clarified it and said that it was done depending upon the pay scale and equivalent academic positions were given to them.

Continuing Professor Navdeep Goyal said that in her case, the position was not converted. But her position was ultimately converted in 2006. But she was trying to claim was that because this kind of benefit has been given to other colleagues, she should also be given, but it was denied. When they talk about the scales, she was already working in a regular scale before new scales actually came into existence. The scale of 3000-4500 was converted into the scale having AGP of Rs. 7000.

The Vice Chancellor said that the scale with AGP of Rs. 7000 was the scale of a Senior Scale Lecturer.

Shri Prabhjit Singh clarified that the scale of Rs. 3000-4500 was converted into the scale starting with Rs. 10000 and the AGP of Rs. 7000 is with this grade (in sixth Pay Commission).

Professor Navdeep Goyal said that everything relating to this is in her service book. Now the question is that she has been working in that scale for such a long time. But when they talk about promotion in the 6th Pay Commission, that can only be given from 1.1.2009 even if they start it from 1997. But after conversion, if they have to promote her as per the new scales, the earliest possible date would be 1.1.2009 only.

Shri Prabhjit Singh said that they have given her the maximum benefit, they could not give the benefit before 1.1.2009.

The Vice Chancellor clarified that maximum benefit they could give in reference to her claim which is not 1997.

Professor Navdeep Goyal while endorsing the view point of the Vice Chancellor said that they did not give her maximum benefit.

Shri Ashok Goyal said that they gave the maximum benefit, what they could give irrespective of what she wants.

Shri Gurjot Singh Malhi enquired if any other person would be affected by her promotion from this date.

Shri Prabhjit Singh said that huge finances are involved in it.

Professor Navdeep Goyal said that finances are not involved.

Shri Prabhjit Singh said that she would get all the benefits from 1.1.2009 and she would become Professor.

Professor Navdeep Goyal said that only her AGP would increase from Rs. 7000 to Rs. 8000.

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The Vice Chancellor said that she would get benefit only of six months which amounts to an increment for six months and grade of pay enhancement of rupees one thousand.

Shri Gurjot Singh Malhi said if nobody is affected then according to him it is okay.

Shri Ashok Goyal said that he knows the history of the case more than anybody else. Since, whatever has been done without discussing that the point which has been raised by Shri Tandon is very relevant, to which, probably, the Vice Chancellor responded by saying that it is not possible that cases may be belonging to different departments. It is not correct. All the cases related to 65 departments come to the Estt. Branch. The Estt. Branch, as is the case, in all other set ups also that wherever the nodal department is there who deals with all the cases, they are definitely in a position that there is no such case which has come up, they have come across in the University before this. This is unprecedented, first of this kind, they can confirm. If there is no such case, what he was saying, the Syndicate should know that it is a peculiar case. Otherwise it is not at all difficult for the office to say that this is exactly on the lines on which this particular was handled so that the Syndicate while discussing the case is burdened with discussing the individual cases. But he (Shri Sanjay Tandon) means to say that they should be concerned about the policy issues. He does not know what are the comments because he has not gone through the item. The Syndicate in its wisdom or may be the Vice Chancellor in his wisdom assigned the duty to one of the members of the Syndicate to examine this. His suggestion in this regard is that the office must be asked to give its input because without the office inputs if they say that Syndicate is there. The Syndicate, in fact is, just to be guided about the rules, regulations, policies, UGC guidelines and everything by the office. They completely depend upon what is supplied to them in the Syndicate. He thinks that the suggestion should be appreciated that the item should be put before the Syndicate by quoting if there is any such precedent and if there is no such precedent and if it is a unique kind of a case then it should be put accordingly before the Syndicate.

Professor Navdeep Goyal said that in fact that is what he has pointed out in the Syndicate when it was referred back, but finally the responsibility was given to him only to go through the file and find out about it.

The Vice Chancellor said that Professor Navdeep Goyal had earlier stated that the date has not been mentioned. There are many persons who are working in a higher scale and want to come to the equivalent teaching scale, all there promotions were considered after the date when they were designated as Lecturers or Assistant Professors. It was already there and he had said okay, fine.

Shri Sanjay Tandon said that with this any omission or commission of the department down below is ratified by the Syndicate on its own. So everything will start coming to Syndicate. They must have a mechanism to put control on it. When they deal with finance, there is a check at least that the Board of Finance has okayed anything which comes here. Somebody has given a complete look at that. If there is Estt. Branch it should say that there is no

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such case, this is a peculiar case and that he is not in a position to decide as it is beyond his powers. So recommend it to the Syndicate to take a call on it. Otherwise the Syndicate should only discuss the policies, planning, the matters, the budget and all such like things. Otherwise every individual's case would come here and they would keep on discussion for hours together. He was of the opinion that if there are many cases, they should make a policy for such cases and anybody could give suggestions. It should be in the purview of Syndicate to accept or reject the policy. This is his recommendation, however anybody can give his views.

Shri Sanjay Tandon said that this is against the rules and he is not talking about this case. He wanted to say if something has been ratified by the Syndicate and then they would receive many such representations via the Court. Why the Estt. Branch should dispose this matter at their end. If some mistake is committed by the Estt. Branch, the Syndicate would be having a punitive authority to stop them. If all of them *suo moto* sign it, then they would become a party to it.

Professor Ronki Ram said whatever has happened earlier, they should not follow that.

Shri Sanjay Tandon said that they should take a step forward and to consider all such things, they should form a Committee. The Estt. Branch should take care of all such cases and only policy matter should come to the Syndicate.

The Vice Chancellor said that as a follow up, a notice should be sent to individuals also. It may be possible that someone has not applied and he/she intends to do it. Estt. Branch may or may not know the history of all cases. While the Estt. Branch is requested on the basis of the records available to see whether there are similar cases as only they can point it out. At the same time, let a notice should go via the Dean University Instruction Office to all the faculty members to know whether there are any persons who have to claim this.

Shri Sanjay Tandon said it would be proper if the Estt. Branch gives a certificate to the effect that they are not having such pending cases. The Estt. Branch head should write that he or she could not decide the on this case as it is specific case and there is no provision under the rules to deal with this case and thus it is being sent to the Syndicate. Otherwise they would be transferring their work to the Syndicate.

Professor Navdeep Goyal informed that there are very few such cases where they are feeling a problem.

The Vice Chancellor said that this case has faced a lot of hiccups from the last many years. This had been continuing from the time he joined as Vice Chancellor.

Shri Prabhjit Singh said that not only from his (Vice Chancellor) term, but this case is continuing even before his predecessors. There is a tendency to submit an application to the new Vice Chancellor and get something.

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The Vice Chancellor said that he would just like to ask whether anybody else would like to claim such a benefit and they would be asked that if they did not claim to a certain date, their claim would not be entertained after that to which Shri Sanjay Tandon and Shri Ashok Goyal said it would not be right.

Shri Sanjay Tandon said that in this case they might say that he could not read the communication or he did not receive the letter and so on. The Estt. Branch is quite capable of handling this thing. To his mind the Estt. Branch should handle the case itself. If there is any complaint only then the Syndicate should think over it. He suggested that instead of discussing the individual cases, they should think over for planning a policy.

Shri Ashok Goyal said that the issue before the Syndicate is for considering the date.

The Vice Chancellor said that they have two dates i.e. 1.1.2006 and 12.7.2006 before them.

Professor Navdeep Goyal said that what they have done is not from 1.1.2006, but they did it w.e.f. 1.1.2004 by giving her the benefit of her back service. If they give it w.e.f. 1.1.2006, then this case cannot be considered at all.

Shri Prabhjit Singh said that is what he is saying. They are giving her senior scale and selection grade from the post of Project Officer.

Professor Navdeep Goyal said that if that date (1.1.2006) is shifted the whole record would change.

The Vice Chancellor said, as he thinks, they should not change the date of 2009 and the back wages are not to be paid. If 2009 is valid, then *prima facie* there is no financial implication before that.

Professor Navdeep Goyal said that he would like to say about what Shri Sanjay Tandon ji and Shri Ashok Goyal ji. This case belongs to a department where such cases have already been dealt with. Even the persons have been promoted upto the level of Professor by counting from the back date. The problem is that the Estt. Branch has not prepared a note about the case, the reason being that prior to 2008, it was a non-teaching department. But after that this department came under the Estt. Section dealing with teaching departments. So they should deal with it and prepare a proper note.

Shri Sanjay Tandon said that the person in the Estt. Department who is dealing with this case should put up a proper note about it. If the Syndicate members did not have proper information, the case could be decided wrongly.

Professor Navdeep Goyal said that the Estt. Branch should put a note mentioning therein all the facts of the case along with other similar cases which have had been given promotion in the past, even if they have now retired.

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Professor Ronki Ram said that in this case is not fit for giving the benefits as the others who were given the benefit in the past were different from it.

Professor Navdeep Goyal said, let a note come from the Estt. Branch.

The Vice Chancellor said that they have spent too much time on it and let they should defer it and bring it in the Syndicate meeting with a note from the Estt. Branch.

Professor Keshav Malhotra said that this case should be dealt with by comparing it with other cases done in the past.

Professor Ronki Ram said that they should first see the case and do not try to compare it with other cases.

Professor Keshav Malhotra said that then she should also be given the benefit if this has been given to others.

Shri Gurjot Singh Malhi said that at least they have to decide the date whether it is 1.1.2006 or 12.7.2006.

Professor Navdeep Goyal said, as stated by Shri Sanjay Tandon ji, it is better if the Estt. Branch specifies about the right date.

RESOLVED: That the consideration of the item be deferred and the Establishment Branch be directed to prepare a chronological note of comparative events of the case along with other similar cases to be placed before the next meeting of the Syndicate.

**Conferment of
designation of
Honorary Professor
on Dr. Sanjay
Malhotra, Ph.D.,
FRSC**

4. Considered the recommendation of the Vice-Chancellor that the designation of Honorary Professor, be conferred on Dr. Sanjay Malhotra, Ph.D., FRSC, Associate Professor, Division of Radiation & Cancer Biology, Department of Radiation Oncology, Stanford University School of Medicine, Stanford, CA94304, USA at Sophisticated Analytical Instrumentation Facility, Panjab University.

NOTE: 1. Section-18 of Panjab University Act appearing at page 8 of P.U. Calendar Volume-I, 2007, reproduced below:

18. Honorary Professor: In addition to the whole-time paid teachers appointed by the University, the Chancellor may, on recommendation of the Vice-Chancellor and of the Syndicate confer on any distinguished teacher who has rendered eminent services to the cause of education, the designation of Honorary Professor of the Panjab University who in

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such capacity will be expected to deliver a few lectures every year to the post-graduate classes.

2. Curriculum Vitae of Dr. Sanjay Malhotra, is enclosed (**Appendix-XXV**).

The Vice-Chancellor said he (Dr. Sanjay Malhotra) is a very distinguished alumnus of Panjab University and at present is at Stanford School of Medicine. He came to Panjab University and gave a GIAN Course. It was a very successful GIAN course which generated a lot of activity within Chandigarh. He has assured to visit Chandigarh frequently. He is coming next month. To facilitate his frequent visit, he asked Dr. Malhotra to accept the Honorary Professorship of Panjab University which would establish continuous contact with Stanford University and the students could visit Stanford.

Shri Sanjay Tandon enquired whether there is any financial implication on the Panjab University.

The Vice-Chancellor said that there is no financial implication. It would just help him in taking the leave from Stanford University to come to Panjab University. The wife of Dr. Malhotra is also an alumnus of Panjab University is also in Stanford University. They would come together and Panjab University has not to pay anything to them.

Shri Ashok Goyal enquired as to in which Department Dr. Malhotra would deliver the lectures.

The Vice-Chancellor said that it is an inter-departmental forum and whenever Dr. Malhotra would visit and deliver lectures in the CIL and would conduct more GIAN courses. Panjab University has not to pay anything to him.

RESOLVED: That it be recommended to the Chancellor that designation of Honorary Professor, be conferred on Dr. Sanjay Malhotra, Ph.D., FRSC, Associate Professor, Division of Radiation & Cancer Biology, Department of Radiation Oncology, Stanford University School of Medicine, Stanford, CA94304, USA at Sophisticated Analytical Instrumentation Facility, Panjab University, Chandigarh.

Appointment of two members on Board of Finance

5. To appoint two members of the Syndicate on the Board of Finance for the term 01.02.2018 to 31.01.2019, under Regulation 1.1 at page 37 of P.U. Calendar, Volume-I, 2007.

RESOLVED: That the Vice-Chancellor be authorized, on behalf of the Syndicate to appoint two members of the Syndicate on the Board of Finance for the term February 1, 2018 to January 31, 2019 under Regulation 1.1 at page 37 of P.U. Calendar, Volume I, 2007.

Nomination of two University Readers on the Academic Council

6. To nominate two University Readers on the Academic Council for the term 01.02.2018 to 31.01.2020, under Regulation 1.1(m) at page 42 of P.U. Calendar, Volume-I, 2007:

- NOTE:** 1. Regulation 1.1(m) *ibid* provides that not more than two University Readers are to be nominated by the Syndicate on the Academic Council. These members shall hold office for two years beginning from February 1.
2. The following Readers (Associate Professor) were nominated for the term 01.02.2016 to 31.01.2018.
1. Dr. Luxmi
Reader (Associate Professor)
University Business School
P.U., Chandigarh
 2. Dr. Harish Kumar
Reader (Associate Professor)
University Institute of Engineering & Technology
P.U., Chandigarh
3. An office note along with the list of Associate Professors (Department wise) is enclosed (**Appendix-XXV-A**).

RESOLVED: That the Vice-Chancellor be authorized, on behalf of the Syndicate to nominate two University Readers on the Academic Council for the term 01.02.2018 to 31.01.2020, under Regulation 1.1(m) at page 42 of P.U. Calendar, Volume-I, 2007.

Nomination of two University Lecturers on the Academic Council

7. To nominate two University Lecturers (one from the Science Faculty and one from other Faculties) by rotation, on the Academic Council for the term 01.02.2018 to 31.01.2020, under Regulation 1.1(k) at page 42 of P.U. Calendar, Volume-I, 2007:

- NOTE:** 1. Regulation 1.1(k) *ibid* provides that two University Lecturers (one from the Science Faculty and one from other Faculties) shall be nominated by the Syndicate, by rotation, every alternate year, for two years term, beginning from February 1.
2. The following Lecturers (Assistant Professor) were nominated for the term 01.02.2016 to 31.01.2018.
1. Dr. Rohit Kumar Sharma
(Assistant Professor) Lecturer
Department of Chemistry
P.U., Chandigarh
 2. Dr. Varinder Kumar Negi
(Assistant Professor) Lecturer
University Institute of Legal Studies
P.U., Chandigarh

3. An office note along with the list of confirmed Lecturers (Department wise) is enclosed (**Appendix-XXVI**).

RESOLVED: That the Vice-Chancellor be authorized, on behalf of the Syndicate to nominate two University Lecturers (one from the Science Faculty and one from other Faculties) by rotation, on the Academic Council for the term 01.02.2018 to 31.01.2020, under Regulation 1.1(k) at page 42 of P.U. Calendar, Volume-I, 2007.

Minutes dated 29.11.2017 of the Committee to look into the issues relating to UGC-Faculties (UGC-Faculty Recharge Programme)

8. Considered minutes dated 29.11.2017 (**Appendix-XXVII**) of the Committee, constituted by the Vice-Chancellor, to look into the issues relating to UGC-Faculties (UGC- Faculty Recharge Programme).

The Vice-Chancellor said that the UGC has come up with this scheme. The other departments of the Government of India select academics on national basis and ask them as to where they would want to embed themselves. Panjab University's location in Chandigarh made attractive proposition that large number of people want to embed themselves in Chandigarh institutions. So, they have faculty members under Faculty Recharge Programme (FRP) mostly at the Assistant Professor level but occasionally at Associate Professor and Professor level. Professor Tankeshwar Kumar was a Professor under FRP from Panjab University embedded in Panjab University itself. Their salary comes from outside and they have the age of retirement as per the UGC (65 years). The people are paid by UGC and embedded in Panjab University. Now, how should the University treat them. Since these people are selected nationally, their standing is very high. Should Panjab University treat those persons as academic members equivalent to regular faculty members, how to assign the duties and how they would participate in the Committees. There was a hiccup. A Committee was appointed which has given its recommendations. He personally felt that the Committee has done a reasonable job and submitted its recommendations.

Professor Keshav Malhotra suggested that the full workload be assigned to these persons.

Professor Navdeep Goyal said that FRP is a scheme that these persons would continue up to 65 years and like a regular position and the only thing is that the salary is coming from the UGC and have to choose a University where they have to work. For all practical purposes, they are like a regular faculty.

The Vice-Chancellor asked then what about the seniority list.

Professor Navdeep Goyal said that these persons should not be included in the University seniority.

Professor Keshav Malhotra said that the recommendations of the Committee are right but there is only one thing that the University teachers have a heart burning that these persons have not been assigned the full workload. So, full workload should be assigned to these persons which would be helpful for the University.

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Professor Navdeep Goyal agreed with the proposal of Professor Keshav Malhotra that the FRP faculty should be assigned the full workload.

Professor Keshav Malhotra said that instead of filling up the posts, they should avail the services of FRP faculty. He said that the full workload should be assigned to these persons.

RESOLVED: That minutes dated 29.11.2017 of the Committee, constituted by the Vice-Chancellor to look into the issues relating to UGC-Faculties (UGC- Faculty Recharge Programme), **as per Appendix**, be approved.

RESOLVED FURTHER: That the faculty appointed under the UGC-Faculty Recharge Programme be assigned the full workload.

Recommendations dated 26.10.2017 (Sr. No. 1) of the Committee, constituted by the Vice-Chancellor, to look into the matter, to review the terms and conditions for engagement of Guest Faculty

9. Considered recommendations dated 26.10.2017 (Sr. No. 1) (**Appendix-XXVIII**), of the Committee, constituted by the Vice-Chancellor, to look into the matter, to review the terms and conditions, for engagement of Guest Faculty.

NOTE: 1. The Committee has also recommended that instead of Guest faculty wherever appointed earlier but do not fulfil the qualifications laid down by the UGC, the eligible persons, who apply for the next academic session/next semester, wherever available, should be given preference in selections.

2. The Syndicate in its meeting dated 31.05.2015 (General discussion) (**Appendix-XVIII**) has agreed with the suggestions of Shri Gopal Krishan Chatrath that all the persons working as Guest faculty and/or temporary or part-time basis should be allowed to continue as such until they are replaced by the regular appointees. Accordingly a circular was issued vide no. 5536-5635/Estt.I dated 30.06.2015 (**Appendix-XVIII**).

Professor Navdeep Goyal said that a Committee was constituted to look into the issue of appointment of guest faculty particularly in the Constituent Colleges as they were facing some problems. The thing was that the Court says that if they have appointed the guest faculty and wanted to continue, they could continue. They had appointed guest faculty which otherwise were not eligible because they could not find eligible persons at one point of time. When the interview has to be conducted again and some eligible person is available, then they could replace an ineligible person with an eligible person. But if an eligible person is already teaching, the Court does not allow to replace the same. If they

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appoint an eligible person in place of an ineligible person, then there is no issue with the Court. So, keeping that in view the Committee has made recommendations that an ineligible person could be replaced with an eligible person, if available.

Shri Sanjay Tandon enquired whether such appointment could be made during the session.

Professor Navdeep Goyal clarified that the appointment has to be made only from next session.

Dr. Ameer Sultana enquired whether they could appoint a person with higher qualification from some eligible candidates.

Professor Navdeep Goyal clarified that they could not replace the guest faculty.

The Vice-Chancellor said that the guest faculty could not be replaced with a new guest faculty as per the Court orders.

Professor Keshav Malhotra said that the College and University teachers do not get any remuneration if they deliver lectures. They had taken a decision that if the retired teachers wanted to teach in the Constituent Colleges as guest faculty, they would be paid an honorarium of Rs.1,000/- or whatever was approved.

The Vice-Chancellor said that it is okay.

Professor Keshav Malhotra said that it could be the same for the campus teachers also. He pointed out that a circular has been issued to teach on voluntary basis.

Professor Navdeep Goyal clarified that it is only for the regular faculty members of the University.

Professor Keshav Malhotra suggested that if the University needs the service of retired teachers of Colleges, they should be appointed as guest faculty but they are asked to face the selection process.

The Vice-Chancellor said that they have to follow the process prescribed for appointment of guest faculty.

Professor Keshav Malhotra said that the College teachers are so experienced and have made a lot of contribution and the University could take the benefit of their services by inviting them as guest faculty with honorarium.

Professor Navdeep Goyal clarified that the retired College teacher would get the full score for the teaching experience. He said that teaching as guest faculty is not counted towards API score.

Professor Keshav Malhotra and Shri Ashok Goyal said that it could be possible that a retired teacher might not be eligible.

Professor Navdeep Goyal said that they could again look into that issue by forming a Committee.

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Shri Prabhjit Singh enquired as to why a retired teacher needed the API.

Professor Keshav Malhotra clarified that the API is needed for appointment as guest faculty.

Professor Ronki Ram said that the person should fulfil the standard qualifications prescribed by the UGC.

Dr. Inderpal Singh Sidhu pointed out that even the retired Professors must not be having NET.

Shri Ashok Goyal said that it is not a complicated issue and they just have to keep themselves in other position. If a Professor who has retired from Panjab University at the age of 60 years or 62 years or 65 years, do they mean to say that those teachers would not be eligible to be appointed as guest faculty after retirement just because that they have not qualified NET. At that time, NET was not introduced and most of the Professors in the campus are not NET qualified. If the Professors who are working and are not to be given any honorarium, if they are eligible to be appointed as guest faculty without any honorarium, then after retirement overnight they become ineligible because they are not NET qualified. To say that they have to invite, that probably might not be justified. But if somebody offers the services after retirement, could they say that he/she would have to face the interview or qualify the NET or would have to have Ph.D., probably that would not be fair. But when those persons have been made ineligible, probably the Syndicate or the Senate has not made them as ineligible. The only practical problem is that if the guest faculty post is advertised and some retired teacher of the College or University applies for that, do they expect them to face the interview or a party to the same template and the same way through which the appointment is made. If the answer is 'no', then how to ignore those fresh people who are qualified and are aspiring to be appointed as guest faculty. The only issue which needs to be decided is how to choose between the two, one an experienced teacher who has already taught in the affiliated College for the last 40 years, he/she definitely must be better, that is what the assumption could be. Another is 'no'. As Professor Keshav Malhotra said that the candidate should be aware of the latest things and must compete with the new persons. For that a decision could be taken and implemented.

The Vice-Chancellor said that it could not be taken at the moment and the Committee could look into it.

Shri Ashok Goyal said that a Committee be constituted to revisit what has been discussed. Secondly, he was not sure and wished to be wrong but according to him, there is some decision in case of some departments and that decision was taken prior to the orders passed by the High Court that the guest faculty could not be replaced with another guest faculty. Now another issue has come that an eligible person could definitely come in place of an ineligible person. But what about the decision which probably they have taken that guest faculty in a particular department or part-time teachers in a particular department would not be allowed to continue beyond 6 years.

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The Vice-Chancellor said that he did not know whether it is in operation.

Shri Ashok Goyal said that if it is there, it is in operation in the Department of Laws. Earlier, they used to make the appointment for one year or for a session which has been struck by the Court.

The Vice-Chancellor said that the Department of Laws is a peculiar one and from time immemorial, it had large number of guest faculty.

Professor Navdeep Goyal said that the Department of Laws needs the Lawyers as guest faculty.

Shri Ashok Goyal said that if there is any such thing, let they take a decision and that also might be taken into account.

The Vice-Chancellor said that Justice Mehr Chand Mahajan taught as a guest faculty in Lahore for 8-10 years.

Professor Navdeep Goyal said that as pointed out by Shri Ashok Goyal, let that be found out by the Establishment branch if any such thing is there.

The Vice-Chancellor said that it would be looked into.

Professor Keshav Malhotra said that he has read it in the newspapers that the appointment of five guest faculty has been made in the Department of Public Administration and out of them only one person has been appointed who is teaching the Public Administration while others are of other subjects like Economics, etc. He said that there are so many eligible candidates in the subject of Public Administration who have the qualifications of M.A. or Ph.D., but only person has been appointed.

Dr. Amit Joshi said that similar is the situation in the subject of Biotechnology.

The Vice-Chancellor requested Dr. Amit Joshi to give it in writing and he would gather the information and bring it back.

Professor Keshav Malhotra pointed out that even in the Constituent Colleges, the subject of Public Administration is not being offered. He did not know whether the Colleges discourage the students from offering the subject of Public Administration. In the Department of Evening Studies, there is a rush of students offering the subject of Public Administration.

The Vice-Chancellor requested Professor Keshav Malhotra to give a note in this regard.

Shri Gurjot Singh Malhi said that he has one observation on what Shri Ashok Goyal has said and very nicely put it. There should be a Committee to decide as to who is to be given preference between an experienced person and a qualified person. He felt that they could not decide it forever that experience would overcome qualification. According to him, it depends on individual to individual. One might be much more experienced than a person but

that person must be having such a qualification that he/she is to be selected. The other way round is that one's qualification might be minor and the experience of the other person counts. Therefore, they have to leave it to individual cases. They could not decide for all times to come that one thing would prevail over the other. They would have to decide on-the-spot in a particular case. The Selection Committee could decide it better on the basis of experience and the qualification and let them not bind the hands of the Selection Committee.

Shri Ashok Goyal said that the contention of Shri Gurjot Singh Malhi is well received. The problem that the Selection Committees face is that it is 'A' who is definitely better and brought a person to impart training but the score does not help in doing so. That is why he is saying that they need to take a decision giving leverage to the Selection Committees to go for the best. The Committees would go for the best only if they are not bound by a template.

Shri Gurjot Singh Malhi said that he agrees with Shri Ashok Goyal.

Professor Keshav Malhotra said that in the Department of Evening Studies when they called the candidates for the interview, the candidates could not answer the questions.

The Vice-Chancellor said that they have a Committee under the Chairmanship of the Dean of University Instruction. He would make available the discussion to it and whatever report is given by the Committee that would be placed before the Syndicate.

Professor Ronki Ram said that what Shri Gurjot Singh Malhi and Shri Ashok Goyal have said is important. His contention is that ultimately the Committee has to decide on the basis of certain criteria which should be in accordance with proper selection process. If a person is very experienced and a senior fellow, nobody could question but the point is that even if the experienced person does not have NET or Ph.D. but still there are other ways that the experienced person might have shown his/her work through publication in a peer reviewed journal.

The Vice-Chancellor said that these things be left to the Committee to take care of.

Professor Keshav Malhotra said that there are some specialised subjects.

Shri Ashok Goyal said that guest faculty means that they call a person to deliver the lecture. Slowly since the institutions were completely compelled to run the institutions only on the basis of guest faculty, they named them as guest faculty who are appointed on lecture basis by way of selection and it is substituted faculty. What to do about substitute faculty?

The Vice-Chancellor said that since they were not getting regular faculty that is why this practice was started.

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Dr. Satish Kumar said that it is only a temporary arrangement.

Shri Ashok Goyal said that, in fact, the temporary arrangement has become a permanent one. He pointed out that this thing started from Chandigarh that the teachers were appointed on contract basis and are continuing. In view of the orders of the Court, the Government has started doing a thing that it has changed the nomenclature by saying that those persons are not contractual teachers but resource persons. Now those resource persons are at par with the guest faculty of Panjab University.

Professor Anita Kaushal said that it is not so as there is no interview or no appointment letter is issued.

Shri Ashok Goyal said that whatever they call whether contract or guest faculty or resource persons, they are alternative to regular faculty.

Professor Keshav Malhotra said that in the Government Colleges, a new term of resource persons is being used which is against the UGC norms and the teaching experience for teaching is not being counted.

Dr. Amit Joshi said that the resource persons are not issued the appointment letters. Even then the University grants permanent affiliation of courses to the College where resource persons are working.

Professor Keshav Malhotra said that even the experience certificate is not issued to such resource persons.

Shri Ashok Goyal pointed out that there are certain Government Colleges which are searching for ineligible candidates because they are paid Rs.500/- per lecture instead of Rs.1,000/- to eligible persons.

Dr. Amit Joshi said that if they look at the syllabus, the guest faculty is a term used for teaching some topics which could not be taught by regular faculty. It is mentioned in the syllabus that for a particular topic only, the guest faculty could be appointed. But what is happening is that the guest faculty even teaches the complete syllabus.

Professor Keshav Malhotra said that now the Court has recognised the guest faculty. The Government Colleges have adopted a new nomenclature of guest faculty who are not issued the experience certificate and those candidates say that if they apply for any post, no marks would be counted for teaching as resource persons. So, they should take a decision today that there is no terminology of resource persons but should be known as guest faculty.

The Vice-Chancellor said that the Committee under the chairmanship of Dean of University Instruction has to look into and ultimately the matter would come back to the Syndicate and the Dean of University Instruction should be aware of the input of the Syndicate.

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Shri Ashok Goyal said that the recommendation that the eligible person could take place of an ineligible person be approved being an item and rest of the discussion before taking to the Committee, they need to discuss in detail, as the Vice-Chancellor had said in the morning, it could be discussed later on.

The Vice-Chancellor said, okay, fine.

Professor Keshav Malhotra said that the issue regarding resource persons should also be included.

The Vice-Chancellor said that when they discuss the issue next time, the DHE of Chandigarh and the DPI (Colleges) of Punjab should be present in the meeting.

Dr. Amit Joshi suggested that the guidelines for the Inspection Committees should be formed. The Government Colleges are not at fault as the DHE, U.T. recommends the courses. The Committees which visit the Colleges should not grant the approval. If the Committees deny the approval, then the nomenclature of resource person would automatically get abolished.

The Vice-Chancellor said that he would make available the discussion along with the DVD of the meeting to the DHE, U.T. and DPI (Colleges), Punjab and request them to attend the next meeting.

RESOLVED: That recommendation at Sr. No. 1 dated 26.10.2017 of the Committee, constituted by the Vice-Chancellor, to look into the matter, to review the terms and conditions for engagement of Guest Faculty, **as per Appendix**, be approved.

RESOLVED FURTHER: That the Vice-Chancellor be authorised to constitute a Committee to look into recommendation No.2 of the Committee and other related matters.

Fee structure of Girls Hostel No. 10 and other hostels

10. Considered

- (i) minutes of the Committee dated 24.10.2017 (**Appendix-XXIX**) with regard to the fee structure for Girls Hostel No.10.

NOTE: The Vice-Chancellor while approving the above minutes of the Committee has also observed that “there is no clarity as to whom the rooms with attached washrooms are to be given. Are they to be shared? Such rooms ought to be reserved only for Research Scholars”.

Accordingly, the Chairperson of the Committee has clarified that the room with attached washroom will be allotted to Research Scholars only.

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- (ii) minutes of the Committee dated 13.11.2017 (**Appendix-XXIX**) constituted by the Vice-Chancellor to decide the fee structure of hostels for the session 2018-19.

Professor Navdeep Goyal said that Girls Hostel No.10 having attached bathrooms was basically meant for research scholars because they get the HRA. For other normal hostels, an increase of about Rs.300/- has been effected. The idea behind the increase is to make the hostels self-sustaining so that not much burden is put on the University.

Dr. Satish Kumar said that whatever change they are going to make by this decision, it should be after very careful consideration of every aspect because the University faced a lot of turmoil on the issue of fee hike in the past. He is not averse to it but just giving his opinion. They are accountable for all their doings and actions.

Professor Navdeep Goyal said that what Dr. Satish Kumar is saying is right. The recommendations are related with the new hostel as well as old hostels. For the old hostels, there is a minor increase of about Rs. 300/-.

Dr. Satish Kumar said that whatever they are doing, they should do it with care and caution.

Shri Prabhjit Singh pointed out that why the room rent is not be charged which is a decision taken by the Syndicate in 1992. What is the reason behind this? A period of 25 years has passed since 1992 particularly when they are facing difficulties. There is no problem in granting the exemption to the poor students belonging to the SC category. But why they are not charging the room rent from those students whose parents are paying the income tax. Since the room rent is not much, then why those students should not pay the rent.

Professor Navdeep Goyal said that then the rule would have to be changed.

Shri Ashok Goyal enquired that in one column it is written that the room rent to be charged while in the second column the rate is written as Rs.500/-.

Professor Navdeep Goyal clarified that the normal rent is Rs.200/- and it is not to be charged from the SC students.

Shri Prabhjit Singh said that his concern is that the SC students below the poverty line should not be charged any rent but if a SC student who could afford to have a mobile phone of Rs.40,000/-, could he not afford to pay a rent of Rs.200/- p.m. There are no Government instructions in this regard.

The Vice-Chancellor said that the Government refunds the fee paid by the SC students.

Shri Prabhjit Singh said that if the Government refunds the fee, then it could refund the hostel fee also and why they are giving this liberty.

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Shri Ashok Goyal said that a SC student who is a research scholar and getting the HRA, would they not charge the rent from such a student.

Professor Navdeep Goyal said that the rule needed to be changed. It is a good suggestion.

The Vice-Chancellor enquired whether they approve it or not.

Professor Navdeep Goyal said that it should be approved and the line regarding not charging the rent from SC students should be removed from here.

Shri Ashok Goyal suggested that the wording should be changed to that the rent from such SC students be not charged who are not getting any financial assistance from any agency. Secondly, as Shri Prabhjit Singh has suggested, this rule of 1991 separately be revisited.

Professor Ronki Ram said that in the case of affirmative action for the SC candidates, an issue had been raised at many forums that those who belong to creamy layer at certain level of income, they should not be given the benefit of reservation. On this question also, could they say that there is different layer within that and if they are going to do this, they should not come in the cross-examination of an issue which is highly technical. They are making their own stand that some of the SC students who are capable of paying this and they should not be given the advantage. But the question is somewhat different from the intent with which the Syndicate is discussing. The question is somewhere related to the policy matter as the Vice-Chancellor had rightly pointed out whether it is coming in the way of the policy or not. If it is so, then they have to look into it otherwise unnecessarily this would bring the University into the SC/ST Commission and other issues as to why they are going to make a category within that. It is a very important issue and it should not be taken thus because the students are getting fellowship, good income, belonging to a good category. Otherwise, they have seen that the reservation is not tied with any economic factor but it is only with the social. Reservation is based on social factor. If someone is a SC and is a Deputy Commissioner of a District or is the Prime Minister of India, it is his/her wish that he/she did not want to take the benefit. But the law says that one is eligible.

Professor Navdeep Goyal said that what Shri Ashok Goyal has said is relevant and important that anybody who is getting fellowship, would be getting the HRA also. If they charge less rent from that candidate, they would get less refund from the Government which would be a loss to the University. According to him, the suggestion given by Shri Ashok Goyal is correct for this thing and for the second thing they are revisiting that issue. They could reiterate the earlier decision also.

Shri Ashok Goyal said that it is like at par with those SCs who are employed in this University and are allotted residential accommodation, are those employees given the HRA. Similarly, the ones who are getting the HRA, according to the item, those are also exempted.

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Professor Navdeep Goyal said that what Shri Ashok Goyal is saying is right.

The Vice-Chancellor said that they accept what Shri Ashok Goyal has stated.

RESOLVED: That –

- (i) minutes of the Committee dated 24.10.2017 with regard to the fee structure for Girls Hostel No.10, **as per Appendix**, be approved;
- (ii) minutes of the Committee dated 13.11.2017 constituted by the Vice-Chancellor to decide the fee structure of hostels for the session 2018-19, **as per Appendix**, be approved.

RESOLVED FURTHER: That the Vice-Chancellor be authorised to constitute a Committee to have a relook on the following issues:

- (i) review of the Syndicate decision dated 9.12.1991 (Para 5) and to explore the possibility of charging room rent from the SC/ST students getting HRA/financial assistance;
- (ii) the possibility of charging room rent from SC/ST students other than those who are below poverty line.

At this stage, Shri Sanjay Tandon said that he has to go for some assignment and the Vice-Chancellor thanked him for coming to attend the meeting. Shri Tandon said that the non-teaching staff has given him a representation to which the Vice-Chancellor said that the same has been given to all and they would discuss it. Shri Tandon said that one representation is from the Lab Assistants and the other is from Field Workers. He requested to consider the views of the employees.

**Minutes of the
Revising Committee
dated 28.12.2017**

11. Considered minutes of the Revising Committee dated 28.12.2017 (**Appendix-XXX**) regarding list of fresh Paper-Setters/Examiners recommended by the various Board of Studies/Control against the vacancies occurred on account of completion of prescribed term of Paper-Setters/Examiners or due to any other valid reason i.e. cancellation of appointment, debarring a person, death of person, person going abroad etc. in the various subjects/faculties for the various examination of session 2017-18.

Professor Keshav Malhotra said that he was a member of the Revising Committee last year and according to him this Committee is formed by the Syndicate in the month of January every year. Now he has received a letter that he has been made a member of the Revising Committee for the year 2018 also. He enquired whether the Committees have been formed without placing the same before the Syndicate as he has no clarity on it.

Shri Ashok Goyal said that as Professor Keshav Malhotra has raised the issue of Revising Committee, the Vice-Chancellor might also take it as a technical issue. They, in fact, have done a major

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lapse by not appointing 2 members of Board of Finance in the month of January. That is a lapse on the part of the University though the Vice-Chancellor had called him as a special representative for the meeting. In future, they must take care that such lapses do not recur. He enquired as to how the Revising Committee was formed in the month of November or December.

Professor Navdeep Goyal said that it came to the Syndicate in the month of December. Sometimes, it comes in December while sometimes in January.

Shri Ashok Goyal said that it comes in the month of January. Probably it was for the first time.

Professor Navdeep Goyal said that if the matter was placed before the Syndicate in December, then it was wrong.

Professor Keshav Malhotra said that whatever is that, that should be solved. He said that the Committees be formed again.

Shri Ashok Goyal also said that the Committees which were to be formed in the month of January should be formed again even if some Committee has already been formed.

The Vice-Chancellor said, okay.

Professor Keshav Malhotra said that the Vice-Chancellor should form the Committees.

Professor Navdeep Goyal said that the Vice-Chancellor be authorised.

Dr. Satish Kumar said that they authorise the Vice-Chancellor.

Professor Keshav Malhotra said that the Vice-Chancellor should form the Committees.

The Vice-Chancellor said that he typically looks at the formation of the Committees during the last 4-5 years and forms.

Professor Keshav Malhotra said that he has a trust that the Vice-Chancellor would form very good Committees.

RESOLVED: That minutes of the Revising Committee dated 28.12.2017 regarding list of fresh Paper-Setters/Examiners recommended by the various Board of Studies/Control, **as per Appendix**, be approved.

Appointment of Standing Committee/s for the year 2018

12. To appoint the Standing Committee/s to deal with the cases of the alleged misconduct and use of Unfair Means in connection with the examinations for the Calendar year 2018, i.e. 01.01.2018 to 31.12.2018, under Regulation 31 at page 14 of P.U. Calendar, Volume-II, 2007.

NOTE: 1. Regulation 31 for composition of Standing Committee along with list of

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members of the last Committee for the Calendar year 2017 i.e. 01.01.2017 to 31.12.2017 is enclosed (**Appendix-XXXI**).

2. An office note is enclosed (**Appendix-XXXI**).

RESOLVED: That the Vice-Chancellor be authorised to appoint the Standing Committee/s to deal with the cases of the alleged misconduct and use of Unfair Means in connection with the examinations for the Calendar year 2018, i.e. 01.01.2018 to 31.12.2018, under Regulation 31 at page 14 of P.U. Calendar, Volume-II, 2007.

Recommendation of Research Promotion Cell Committee for recognition of Research Centre

13. Considered the recommendation (No.5) dated 30.10.2017 (**Appendix-XXXII**) of the Research Promotion Cell Committee that Defence Institute of High Altitude Research (DIHAR), DRDO, C/o APO LEH, DIHAR Base Lab, Chandigarh, be recognised as Research Centre of Panjab University for collaborative research pursuits in the subject of 'Chemistry'

NOTE: A copy of letter No.555/RPC dated 05.12.2017 is enclosed (**Appendix-XXXII**).

RESOLVED: That recommendation (No.5) of the minutes dated 30.10.2017 of the Research Promotion Cell Committee that Defence Institute of High Altitude Research (DIHAR), DRDO, C/o APO LEH, DIHAR Base Lab, Chandigarh, be recognised as Research Centre of Panjab University for collaborative research pursuits in the subject of 'Chemistry', **as per Appendix**, be approved.

Recommendation of the Faculty of Science dated 19.12.2017 regarding revision of grading system

14. Considered the recommendation of Faculty of Science dated 19.12.2017 (Para 30) (**Appendix-XXXIII**), that the revised grading system for calculation of the end-semester (SGPA)_{ES}, (CGPA)_{ES} and final CGPA for a candidate for the B.Sc. (Honours) under the framework of Honours School System being run at Panjab University Campus, be approved.

NOTE: 1. The said recommendation of the Faculty of Science dated 19.12.2017 has been approved by the Vice-Chancellor in anticipation approval of Academic Council as per authorization given by the Academic Council vide item No. LX dated 21.06.2017.

2. The Syndicate in its meeting dated 25.02.2017 (Para 28(i)) (**Appendix-XXXIII**) has approved the recommendation of Faculty of Science dated 19.12.2016 regarding Grading System of Choice Based Credit System (CBCS).

3. An office note enclosed (**Appendix-XXXIII**).

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RESOLVED: That recommendation of Faculty of Science dated 19.12.2017 (Para 30) that the revised grading system for calculation of the end-semester (SGPA)_{ES}, (CGPA)_{ES} and final CGPA for a candidate for the B.Sc. (Honours) under the framework of Honours School System being run at Panjab University Campus, **as per Appendix**, be approved.

Extension in submission of thesis by Shri Rajesh Kumar Madhia

15. Considered if, Shri Rajesh Kumar Madhia a candidate of M.E. Engg. (Manufacturing Tech.) Modular Batch 2008, be given extension w.e.f. July, 2013 to July, 2018, as a special case, for submission of his thesis, as he could not submit his thesis due to severe health problem related to kidney and had a kidney transplant.

NOTE: 1. Regulation 7.3 (a) appearing at page 435 of P.U. Calendar, Volume-II, 2007 reads as under:

“the thesis shall be submitted by the candidate at any time during the third semester of the course provide that the has appeared in all the theory papers up to the second semester examination. The result of the thesis shall, however, be declared after the candidate passes in all the 10 theory papers. The thesis will be examined and placed in either A, B, C or D Grades. A-Excellent, merit distinction, B-Good, C-Satisfactory and D-Rejected.

In case the candidate’s thesis is rejected in (Grade D), or he is unable to complete the thesis in the third semester he will be allowed 2 years more at the maximum for submission of thesis or its revision.

Provided further that the extension beyond the above limit but not exceeding two year may be allowed by the Vice-Chancellor on the recommendation of the Principal/Head of the Department, as the case may be”.

2. Shri Rajesh Kumar Madhia, a candidate of M.E. Engg. (Manufacturing Tech.) Modular Batch 2008 was granted extension upto 30.06.2013.
3. Request dated 22.11.2017 of Shri Rajesh Kumar Madhia, forwarded by Dean Academics and Int'l Affairs, NITTTR, Sector 26 vide letter dated 24.11.2017 is enclosed (**Appendix-XXXIV**).
4. An office note is enclosed (**Appendix-XXXIV**).

Dr. Satish Kumar enquired whether there is any bar that they could not do it beyond 5 years.

Professor Navdeep Goyal said that the students of modular batch are part-time ones.

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The Vice-Chancellor said that the candidate has made a request that he could not submit the thesis due to severe health problem of kidney transplant.

Dr. Satish Kumar said that it should be considered favourably.

Shri Ashok Goyal enquired whether they could grant the extension. First of all, he has nothing against the candidate and is also equally in agreement with everybody that the extension should be granted. But do they have the power to grant the extension. Dr. Satish Kumar is right that if the item has been placed before the Syndicate, it means that it is within the power of the Syndicate.

The Vice-Chancellor said that it is written that the Dean of University Instruction may be requested to kindly allow the extension up to 31st July, 2018 as per item 37 at page 59 available under the Chapter 'Delegation of Authority', Panjab University Calendar Volume-III, 2009 as a special case on medical grounds.

Shri Ashok Goyal said that his simple submission is that only that the Syndicate could take a decision in which it is empowered.

Shri Gurjot Singh Malhi pointed out that the kidney transplant of the student took place in the year 2015 and after that the candidate is getting the extension continuously on those grounds.

Dr. Satish Kumar said that he did not know the person as also the details but felt that six months time should be given taking into consideration the health concern. But if it is contrary to rules, they should not grant the extension.

The Vice-Chancellor said that the candidate has far exceeded all the limits. So, it has to be a very exceptional case.

Shri Ashok Goyal said that the regulation is quoted at page 186 of the agenda which says "provided further that the extension beyond the above limit but not exceeding two year". The office note says "the said extension is not covered under the above mentioned regulation. As the maximum limit of extension was upto 30.06.2016". The Syndicate has no power. The Dean of University Instruction has mentioned to please see the previous extension of the candidate.

Dr. Satish Kumar said that they could discard it only after carefully examining the rules.

Shri Ashok Goyal said that from the office note, it is clear that the extension could not be granted. He said that the candidate could be given the extension only up to 2015 as per the regulations because the 5 years period ended in 2013 and under whatever grounds the extension was up to 30.06.2016. May be before that period ended or after that period, the candidate underwent kidney transplantation in 2015 and as a special case, it was extended up to 2016 also.

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The Vice-Chancellor said that the excuse is that since the kidney was transplanted but thereafter the health did not improve.

Shri Ashok Goyal cited an example saying that a person gets 30 marks but fails and takes an excuse that he had high fever. But the Syndicate has no power to pass that candidate on medical grounds though they have the sympathy.

Dr. Satish Kumar said that the Controller of Examinations would also bear with him that if the result of any examination is 17%, they moderate it.

Shri Ashok Goyal said that it is done as per the power given to the authority but if the moderation is not done on medical grounds.

Dr. Satish Kumar said that if they look in the past, probably there might have been such cases of this nature. If there are rules, then they could go by the rules.

Dr. R.K. Mahajan said that at least the Syndicate should have powers that if any such case comes, that could be unanimously decided.

Dr. Satish Kumar pointed out that as one time exception they have been doing such cases in the past.

Shri Ashok Goyal said that he is not opposing this case. Secondly, he is also as humane as others are. He is also with those who say that the Syndicate should have such powers. If the Syndicate has no such power then what could they do. He pointed out that the Syndicate could not go against the regulations.

Professor Navdeep Goyal said that they could amend the regulations related with academic matters.

Shri Ashok Goyal said that such regulations are implemented in anticipation of approval of the Government of India but would become part of the regulations only after the approval by the Government.

Dr. Satish Kumar said that let it go to the Senate.

Dr. R.K. Mahajan said that it is a genuine case.

Shri Gurjot Singh Malhi said that nobody is against the candidate. Whatever they do, that is set as a precedence. The rules and regulations are made with a certain purpose in mind and made not to be broken. Humanity is one part of the life and the other part is that they have to run an institution according to certain rules and regulations. If this person is genuine and they feel that he has to do the M.E. degree, they could pass him even without the thesis and could say that the thesis is done away with. But keeping extending the time, it is beyond a limit and it is not fair to the University and the rules. If they are so concerned about the candidate, they could just pass him saying that no thesis is required. But making the rules and then breaking the same is not correct.

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Shri Ashok Goyal said that earlier Professor Ronki Ram had said that what Panjab University Syndicate could do, nobody could do.

Dr. R.K. Mahajan said that if the extension could not be given, the candidate should be allowed to submit the thesis within a specified period. The candidate is saying that he has completed the thesis but could not submit the same due to health problems.

The Vice-Chancellor said that some time limit has to be given.

Dr. R.K. Mahajan said that the candidate could be given a time of 10-15 days to submit the thesis.

Dr. Satish Kumar said that if the candidate is ready with the thesis he could submit it otherwise not.

Dr. Inderpal Singh Sidhu said that what Dr. R.K. Mahajan is saying is right.

Dr. Satish Kumar said that if the candidate's work is complete and pleading for relief, they could consider it like this and the candidate could submit the thesis within 7-10 days.

Dr. Amit Joshi said that from the year 2015 the medical grounds could be considered since when the extension had been given. If the candidate has undergone the kidney transplant during the extension period, then they could consider it.

Dr. Satish Kumar said that even now the Government is persuading the droppers to study and the Universities are writing to the students to join the course even after a gap of three years.

Dr. R.K. Mahajan said that if the extension could not be given, they could ask the candidate to submit the thesis.

The Vice-Chancellor said that it is clear that the rules do not permit and they do not have the power. But occasionally, they have sometimes taken decision like in the case of Ms. Gul Panag who was given a golden chance.

Dr. Satish Kumar said that there is no rule of golden chance, but they grant the golden chance also.

The Vice-Chancellor said that most of the time they are not doing the things arbitrarily but addressing the human problems. If it is to be done as one time exception, they should close the doors for future and should not go beyond their authority.

Shri Gurjot Singh Malhi said that if they do not have the power, then they should not grant the extension and could not go beyond powers.

The Vice-Chancellor said that if some golden chance is to be given, then it could be covered under that as had been done in the case of Ms. Gul Panag.

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Dr. Inderpal Singh Sidhu said that the kidney transplant of the candidate happened in 2015 and the candidate had the time to submit the thesis up to 2016. They should consider granting the extension.

The Vice-Chancellor said that they accept the suggestion that if the candidate is ready with the thesis, let them allow him to submit it within 30 days.

Shri Gurjot Singh Malhi said that he is not bothered about this case. As a matter of principle, his objection should be recorded. If the things were done in the past, they should not continue to do that. The Syndicate should not do the things which it is not empowered to do. He would be opposing the similar cases in future also. If they are going to do against the rules, his opposition would always be there.

Dr. R.K. Mahajan said that the extension is not being given but if the candidate is ready with the thesis, he be allowed to submit it.

Shri Ashok Goyal said that it could not be done unless and until the extension fee is deposited. The extension is granted on record vide orders of some competent authority, the thesis could not be allowed to be submitted as they are saying that the candidate be allowed to submit the thesis. The extension has to be granted and no branch of the University is going to accept the thesis unless and until it is supported by duly conveyed extension and after paying the due fee.

Dr. Inderpal Singh Sidhu said that if they did not have the power, then why the item has been placed before the Syndicate.

Shri Gurjot Singh Malhi said that the item should not have been placed.

Professor Keshav Malhotra said that this is Shri Sanjay Tandon has also said that the item should be discussed at the other platform and should not be placed before the Syndicate.

Dr. Satish Kumar said that as said by Shri Gurjot Singh Malhi, then let them take commitment today that they would not do anything against the rules contained in the Calendar. Let them take pledge that they would not recommend any case.

Shri Gurjot Singh Malhi said that he agreed with it.

The Vice-Chancellor said that, then no golden chance could be given.

Shri Ashok Goyal said that actually Shri Gurjot Singh Malhi is saying that if any such thing is placed in future, he would oppose that. Now it is for them to decide whether they are willing to do anything beyond their powers.

Dr. R.K. Mahajan said that in exceptional cases it could be done.

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Shri Gurjot Singh Malhi said that there could be no exceptional case.

Shri Ashok Goyal said that had there been any such provision notwithstanding anything as mentioned in the regulations, the Syndicate or the Senate or the Vice-Chancellor or whoever would have the authority to exercise in exceptional cases. Unless and until that provision is there could not be any such decision though he agreed with everybody that they have been taking not only irrational decisions, they have been taking illegal decisions also. He pointed a case that a person gave an application that he is tired of appearing in the examination time and again. It was the degree of MBA. At one time the candidate took the excuse that the title of the question paper was mentioned wrong because of change of syllabus. Finally, the candidate said that he is fed up and could not clear this examination, so as a special case, he be awarded MBA degree and it was given. He is not opposed to the candidate. If they grant the extension now, it could be cited as a precedent.

Shri Gurjot Singh Malhi said that it would become a precedent.

Dr. Satish Kumar said that he is not pleading that the extension should be given but he has given his opinion. If the members feel that it is against their moral and high ethics, they could discard it.

Shri Ashok Goyal said that he has not said anything against it.

Shri Gurjot Singh Malhi said that let they not look at this case as it is a very humane case. If they start doing, they would get in trouble. They take overall view that whatever powers they have in the Statute, they would exercise those powers to the best of their ability, with greatest humility and humanity. But if they do not have the powers, they would not do anything beyond the scope of their power. Forget about this case.

Professor Navdeep Goyal said that an extension of 4 years (2+2) is permissible and the same has been given.

Professor Ronki Ram the University is the highest body of academics and the Syndicate and Senate consists of the best minds. They are not static persons and are bound by the books and are the ones also who could make the suggestions. The law book may be more versatile, lively, active and humane going to give justice, equality and a feeling of fraternity because they are the University to guide the level of understanding. So, given this, as a body they could not say that they are bound by a book. They are bound by a book because they are the representative of the society. That book is going to make certain governance level rules more smooth and functioning. But when they find that there is a need to change, they should come as a core and face the challenge in case such cases come but should not take a position of duck-in behind the document that they could not go beyond this. In the Panjab University Calendar, there is nothing about the age from 60 years to 65 years and anybody could challenge it. The Vice-Chancellor has been called by the MHRD and UGC as to why they are doing it. But the Vice-Chancellor said that

he could not starve the students of the University of good teaching and they could not fill up the posts because that is not permissible and the people who are intelligent should be there. Then he found another way that all those retired fellows who have been given the extension could not be made the member of any Committee because except a permanent person nobody could be appointed as a member of any Committee. Then things went on. The idea is that they should do their utmost best to make the functioning of the University in a smooth way but at the same time they should also come up to challenge to take such a decision. Here comes the genuine spirit of the Syndicate to decide what is there in the Calendar and how this University could make best of that and further take the matter to a higher level.

Dr. R.K. Mahajan said that even in the appointment of the teachers, after the year 2009, no teacher without NET was appointed. But the Panjab University took a decision that those having Ph.D. be appointed. He enquired as to on what basis this decision was taken. Such appointments have been made. This practice has been stopped perhaps after it was challenged in the Court. This decision must have also been taken by the Syndicate.

Professor Ronki Ram said that even they are also thinking of appointing the retired teachers of the Colleges who have served for about 40 years but the Calendar does not allow. But they want to take them. In the same spirit, they should do the same and give a chance to the person.

Dr. Amit Joshi said that when it comes the teachers and faculty members, all kinds of rules are made and how these are made is not known to anybody. But when it comes to a student who has a very genuine problem, then they say that they do not have the power. They have already exercised such a power which the Syndicate did not have. If they could grant extension to the Principals by adopting some formula, then why they could not grant the extension to a student and why the student should not get the degree and serve.

Dr. Inderpal Singh Sidhu said that it is a rarest of the rare cases as the candidate has undergone transplantation.

Dr. Amit Joshi said that they could take a decision for the faculty which suit them but are not taking a decision for a student which is case on medical grounds.

The Vice-Chancellor said that what he (Shri Gurjot Singh Malhi) has said. He does not have a veto and not said that he has veto.

Shri Gurjot Singh Malhi said that he is not stopping them and could go ahead but his dissent be recorded on the plea that they should not supersede their power.

The Vice-Chancellor said that nobody is saying that they should supersede their power. They are superseding their power and if they have superseded their power in the past that has been done after a great deal of discussion and trying to provide a solution to a challenge that they faced. In the same spirit, he is personally

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recommending as Dr. Satish Kumar had said that the candidate is saying that his thesis is ready, he should be given 30 days time and they should give the extension not till the date asked by the candidate but up to 31st March, 2018 and let them accept whatever Shri Ashok Goyal has said about extension.

Shri Ashok Goyal said that the item is to consider grant of extension and along with the fee of Rs.7,500/- , the application of the applicant is also attached for getting extension, the application is dated 22.11.2017.

The Vice-Chancellor said that the Dean of University Instruction has recommended this thing.

Dr. R.K. Mahajan said that he has not said that the extension should not be given but has talked about finding a way out and that is that the candidate be asked to submit the thesis.

Shri Ashok Goyal suggested that they must not take lightly the things expressed by some of the Hon'ble members who really want to maintain the sanctity of the Syndicate and the regulations and the rules. This is also known to everybody that nobody is opposed to the extension or condonation of delay but at the same time they must understand that if they had been doing something wrong in the past, sometimes they have to be wiser, everyday they have to be wiser. What the Vice-Chancellor has suggested in the case that let them give the time up to 31st March, 2018 for submitting the thesis. If the candidate is ready with the thesis, he would submit and if not ready, the doors are closed. If somebody again says that they do not have the power, it is taken as if they are opposing. But if it is unanimously agreed that means that they are accepting that they have this power. So, let them try to come out of this dilemma. So, they must realise that they are doing something for which they are not empowered but on humanitarian grounds they are trying to give the candidate time. That at least would put a check that every time they could not do like this. Sometimes they have taken such decisions. They expect the people to follow the rules and regulations. Do they have any moral authority to monitor others when they themselves are not able to stick to the rules? That introspection must be required as they are flouting the rules saying that they are the finest brains, the brightest people in the Syndicate and Senate.

Dr. Amit Joshi said that if the extension be granted as a special case and it should not be taken as a precedent.

Dr. R.K. Mahajan said that if the candidate approaches the Court and the Court directs for extension, then they would have to grant the extension.

Shri Ashok Goyal said that if the Court directs then they would have to grant the extension as there is no choice.

Shri Gurjot Singh Malhi said that then there is no use of having the rule books.

The Vice-Chancellor said that if a Judge did not give a proper judgment, the same could be challenged and has been challenged.

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Dr. Amit Joshi said that the extension should be granted on medical grounds and it should not be taken as a precedent.

Shri Gurjot Singh Malhi said that if they take a decision that automatically becomes a precedent.

Dr. Amit Joshi said that if it becomes a precedent on health grounds and if any such case on medical grounds comes in future, they could also take the decision accordingly.

Shri Gurjot Singh Malhi said that for how long they could consider such cases.

Dr. Amit Joshi said that it is a case of kidney transplant and not many such cases occur. He cited the example of the Principals in whose case they have taken the decision about 10 years ago.

Shri Gurjot Singh Malhi said that they could not commit another mistake saying that they had earlier committed such a mistake. Another item is also before that someone had directly written to the Chancellor. If any person has broken the rules then they are saying why the employee has broken rules whereas they themselves are breaking the rules.

Dr. Amit Joshi said that when the foundation stone for the Student Centre was laid, it was inscribed on it that the University stands for humanism and welfare of the students but not for the teachers. But as of today, the University is taking the decisions for the welfare of only the teachers and nobody cares for the students.

Shri Gurjot Singh Malhi said that then they forget the rules and stand only for humanism.

Dr. R.K. Mahajan and Dr. Amit Joshi said that a clear decision should be taken.

The Vice-Chancellor said that he has already told them that he accepts the recommendation that if the candidate is ready with the thesis, he should be given time to submit it.

Professor Navdeep Goyal said that the candidate has written that "a request for extension in submission of thesis may be considered earlier applied vide letter No. 22136 dated 21-12-2016 (as I had kidney transplant in 2015). As now I am improving health & want to complete my thesis work. So with your kind guidance you are requested to grant extension for submission of thesis".

Professor Keshav Malhotra said that the candidate had to submit the thesis in June, 2013.

Dr. R.K. Mahajan said that the candidate could be given the extension up to 31st March, 2018.

Dr. Satish Kumar said that he personally feels that the request for extension for one year should not be accepted. If the candidate is ready with the thesis, he could be allowed to submit the same by 31st March, 2018. They are ready to help the candidate but if he is not ready with the thesis, then what could they do.

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Professor Navdeep Goyal said that it is right.

The Vice-Chancellor enquired that if the candidate was not permitted to the deposit the thesis, why they have accepted the fee of Rs.7,500/-.

Dr. Amit Joshi said that the fee could be deposited by anyone in the bank as per the procedure of the bank.

The Vice-Chancellor said that right, the extension be given up to 31st March, 2018 and not beyond that and the candidate be informed immediately.

Dr. Amit Joshi said that it be written to the candidate that his application was deliberated in the Syndicate purely based on his health grounds in which the decision has been taken which should not be taken as a precedent.

RESOLVED: That Shri Rajesh Kumar Madhia a candidate of M.E. Engg. (Manufacturing Tech.) Modular Batch 2008, be given extension for submission of his thesis till 31st March, 2018, as he could not submit it due to kidney transplant related problems and the decision be conveyed to the candidate immediately.

Minutes dated 18.12.2017 of the Committee to look into the issues arising out of the letter received from Under Secretary to the Vice President of India

16. Considered minutes dated 18.12.2017 of the Committee, constituted by the Syndicate in its meeting dated 07.10.2017 (Para 2), to look into the issues arising out of the letter No. VPS-15/2/2002, dated 21.09.2017, received from Under Secretary to the Vice President of India, so that such occurrences as created by the action of the complainant (Senate member and Professor, PU) do not reoccur in future.

The Vice-Chancellor said that this item has been considered by the Syndicate on 7th October, 2017. There is a long discussion which is recorded as part of those deliberations. At the end of the deliberation, there is a page 225 and page 221A was missing which has now been provided to the members on the table. It says that a Committee under the Chairmanship of Professor D.V.S. Jain and comprising other Senate members namely Sardar Tarlochan Singh, Professor Pam Rajput, Ambassador I.S. Chadha and Shri V.K. Sibal was constituted to look into the issue arising out of the letter under consideration so that such occurrences as created by the action of the complainant, a Senate member and a Professor in Panjab University, do not recur in future. The Syndicate noted its concern that the complainant's act has compromised the image of the University and its governing body. When it was placed before the Syndicate in October, there were lot of agenda papers attached to that which gave a huge background of this. Since this matter has come back to the Syndicate later, many of the present members were not the members of the previous Syndicate might not have the benefit of the agenda papers which were submitted to the Syndicate in October, 2017. He did not know as to how many of the members are very well informed of the agenda papers of that. Whether they really need to go through those presented agenda papers, some of those papers are indeed attached, namely the letter dated 21st September, 2017 from the Joint Secretary and there is a representation from a Senator of the University seeking investigation in respect of some letter issued by the Officer on Special Duty to the former Vice-President of India. The letter in original which was sent

is also attached. This letter makes serious accusations and of very uncomfortable kind. Several of those allegations ought not to have been made by a sitting member of the Senate and not an accusation against the officers who are doing their duty, officers belonging to the University as well as officers of the Chancellor's office. He did not know whether the members have carefully read this or not and the attached discussion. On the basis of this, a meeting of the Committee happened on 18.12.2017 of which two page minutes are attached. Right now, the matter is before the members and while doing this exercise, the Committee has said that there have been repeated violations of certain rules and a list of violation under rule has come to the notice of the Committee, the list of which is attached. The Committee also noted that in none of these cases any disciplinary proceedings were initiated. All such violations of the above rules need to be dealt with in accordance with the above provisions expeditiously. The Committee further wishes to clarify that the authority for the management of and superintendence over the affairs of the University is vested in the Senate and there is no provision for appeal against its decision to any higher authority. Some of these cases, namely, the first four i.e. Dr. Ashu Khosla, Dr. Alok Srivastava, Dr. Neelam Paul and Dr. Madhurima Mahajan, have been added for the sake of completeness. This matter had been discussed and they had agreed to it. Dr. Ashu Khosla has apologized and that was over. Dr. Alok Srivastava has also expressed regrets and Dr. Neelam Paul's case had also been dealt with in detail. Also there was a report regarding the case of Dr. Madhurima Mahajan. So, first 3-4 cases were nearly closed and filed. Even though no punishments were really given. In fact Dr. Neelam Paul was let off in spite of the fact that what she had done, things seriously wrong. There were recommendations that an enquiry should be held against her, but no enquiry was held even though she had made accusations against the Vice Chancellor of a very serious kind, but all that was over. Now the next four cases are, namely, a sitting member of the Senate, Dr. B.B. Goyal whose case has also been hanging for a long time, Dr. Komal Singh who is under suspension and Dr. Vijay Chopra which also had been discussed and all kind of reports had been submitted. This is the matter before all of them. The previous Syndicate had already recorded their observations. While referring to page 221 of the agenda papers he said that the previous Syndicate has said the PUCASH be directed to commence the enquiry at the earliest and complete it within the stipulated period. The Senate had discussed this matter of PUCASH even in the last sitting so that PUCASH is constituted. The Chancellor has to take a call on it as the minutes of the Senate go to him. The Syndicate further noted that the employer and disciplinary authority, all that is recorded. Syndicate expressed serious concern that a sitting member of the Senate wrote a letter dated 5th September, 2017 in dual capacity as President PUTA in which she has made unfounded and unacceptable allegations against an officer attached to the Chancellor, P.U. and Registrar. P.U. The Syndicate found it objectionable that these facts have been distorted. mischievously with mala fide intention to mislead the Chancellor. The Syndicate condemned the false allegations made by a sitting member of the Senate against the senior officers who were discharging their duty towards Panjab University. In particular, the Registrar Panjab University has no role in the execution of just duties by officers in the Chancellor's office. The Syndicate also observed that complainant did not forward her input to Chancellor's office following PU rules. So, the matter in principle, is very very serious because if this becomes the norm of

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the functioning by the members of the Senate and the Senate has the entire superintendence of the University. If the Senate is seen to be not being able to do anything to put in some guidelines how the members of the Senate should function, then it would send a very serious message to the society that they as a governing body do not have the strength to attend to this challenge. This is a challenge, can they attend to this challenge. This is the matter before them. The Committee has not made any specific recommendations. The Committee has again left the matter to the entire Governing Body. The Syndicate is elected by the Governing Body. So, the matter is before them first before it goes to the Senate later for whatever recommendations they would like to make.

Dr. R.K. Mahajan said it is wrong to write letters to the Chancellor directly. He informed that in the appointment letters issued by the colleges, it is written that if they have to give some representation, it should be sent through the Head of the College, however, they can send a copy of the same.

The Vice Chancellor said that it is not a simple matter that somebody has sent a letter and forwarded it its copy in advance. That is a very smaller issue. It is what the content of the letter that someone is complaining about. More important is that what someone is complaining about. That is why the previous Syndicate when it recorded all their displeasure etc., they did it after examining this letter which is attached from page numbers 200 and 223 upto 229 and then there are earlier letters, matter going to the CPIO etc. There is a whole bunch of letters which are attached to it from 223 to 237. These were all considered and dealt with by the previous Syndicate. So, if the new Syndicate wishes to take a different call on it, it is upto them, if they need more time to consult among yourselves, right now or after and if they think it is going to take a longer time to discuss it, they can take cognisance of it now and they can come back to it as last item before the end of the day.

Dr. R.K. Mahajan said, they could take up this in the last, they could also read it till then.

Shri Ashok Goyal said that the Vice Chancellor has said that all the papers are not attached.

The Vice Chancellor said that all the agenda papers are attached, but he is not hundred percent sure that all the agenda papers which are presented.

Dr. R.K. Mahajan again said that they should keep it pending for some time and take up at the last. One document which was not there, it has now been received. This was also endorsed by Dr. Amit Joshi.

Shri Ashok Goyal said that now, how they could read this document.

After the brief description given by the Vice-Chancellor of the case, it was felt that since the matter needed thorough and long discussion, the item be taken up at the last. However, the same could not be taken up for consideration afterwards and would be carried forward to the next Syndicate Meeting.

**Minutes dated
21.12.2017 the
Committee to consider
the cases of
UILS/Department of
Laws and other Law
Colleges**

17. Considered minutes dated 21.12.2017 of the Committee, constituted by the Vice-Chancellor, to consider the cases of UILS/Department of Laws and other Law Colleges pertaining to revised internal assessment.

Dr. Inderpal Singh Sidhu asked whether the revised assessment pertains to project report submission.

The Vice Chancellor said that the minutes are with them.

Dr. Inderpal Singh Sidhu informed that this is not allowed at the college level. In some of the special cases, the candidate has to suffer. If this is allowed here, would it be allowed in future also. The assessment is never revised.

Professor Keshav Malhotra asked what is reason to change it.

Professor Navdeep Goyal said that sometimes a problem comes and this is just to tackle that problem. The problem comes only when the internal assessment is based on a test because the marks obtained in the test are sent without making any change. But in exceptional circumstances subject to production of adequate proof, a candidate could be allowed to appear in Internal Assessment Examination in odd and even semesters, as the case may be. This provision is made that in case a candidate could not appear in the examination due to one or the other reasons, or if the department could not hold the examination, this provision is made to tackle such situation.

Dr. Inderpal Singh Sidhu said that in this way the assessment is revised.

Professor Navdeep Goyal clarified that this assessment is based on test and not otherwise.

Dr. Inderpal Singh Sidhu said that virtually it is a component of internal assessment.

Dr. R.K. Mahjan said that there was a case where a College Clerk had sent a wrong assessment and he had also given in writing that the assessment was sent wrongly by him.

Professor Navdeep Goyal said that in such cases the correction should be made.

Dr. Satish Kumar Sharma said that as per his knowledge, the assessment once submitted cannot be changed. Similarly, awards once submitted by any examiner cannot be changed which was endorsed by some other members also. He further said that if he has once awarded 40 marks and after sometime, for any reason, if he says that these should be 85. In this way they would be legalising this irregular decision. It has no merit at all.

Professor Navdeep Goyal requested the members to read what the department has written. He then read out from the minutes of the meeting at page 239 of the agenda which states "Revised internal assessment will not be acceptable but re-appear of internal assessment result will be acceptable....."

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Dr. Satish Kumar Sharma said that then it is faulty drafting of the item and then the item should have been drafted again.

Professor Navdeep Goyal said that it is written that “reappear of internal assessment result”.

Dr. Inderpal Singh Sidhu said that there are also such cases where a Clerk has written wrong assessment marks.

Dr. Satish Kumar Sharma said that due to such mistakes, some of the Clerks were suspended.

Professor Navdeep Goyal said that they have just said to revise after holding the test again.

Dr. Satish Kumar Sharma said that it has wider implications.

The Vice Chancellor also read from the minutes (available at page 239 of the agenda papers) that revised internal assessment will not be acceptable and only reappear will be accepted.

Professor Navdeep Goyal said that only those candidates are being allowed who are absent. He further clarified that if a candidate is absent in the internal examinations, then there are two provisions for it. One the teacher could take another test for those students who were absent and their marks are then sent. Secondly, those candidates who have been marked absent in the paper, the department has made recommendation about those candidates to reappear in the examination to be conducted by the department.

The Vice Chancellor said that that it could be done in the next semester.

Professor Navdeep Goyal said, naturally it would be done after the declaration of the result. If it is done before the result, then there is no such question.

Dr. Amit Joshi said that Professor Navdeep Goyal meant to say that the assessment marks would be awarded only once because the candidate who did not appear in the examination and marked absent, only such candidates would be allowed to reappear in the examination.

Shri Prabhjit Singh said how it could be done after declaration of the final result.

Dr. Amit Joshi said that the result would not be declared till the assessment is sent. The result would be declared as RLA.

Dr. Inderpal Singh Sidhu said that there are examples also where such things were done to get a candidate to acquire top position.

Professor Navdeep Goyal said that this may be there, but this case is not like that.

Dr. R.K. Mahajan asked that if a candidate is absent, can they allow him to appear again in the assessment test.

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Dr. Amit Joshi said that such a provision already exist there for the law department.

Professor Navdeep Goyal said there used to be a provision in the internal examination for internal assessment.

Dr. Inderpal Singh Sidhu said that such cases relating to colleges would be taken up in the zero hour and they should also allow those cases on the basis of this.

Dr. Amit Joshi clarified that those cases are not be revised.

Dr. Inderpal Singh said they should allow them to revise the assessment marks.

Dr. Amit Joshi said that they are not allowing even in this case. They are not allowing to change the marks.

Dr. Inderpal Singh said that in a College a Clerk has admitted his mistake and the Principal is holding him responsible. What is the fault of the student in this.

Dr. Amit Joshi said, that is right and marks should be revised in that case. But this item is wrong, the word should not have been 'revised'. The marks would be awarded to him/her only when he/she appeared in the examination. So, this is not revision.

Principal Anita Kaushal said that internal assessment cannot be revised.

The Vice Chancellor said the word 'revised' should not have come in the item.

Dr. Amit Joshi said 'reappear' means that that a person is absent in examination and appearing again. It may be due to any reason such as on account of illness etc. But if he is reappearing after failing once, then the assessment would be revised.

Professor Navdeep Goyal said that it is also written in the minutes that it would be allowed in exceptional circumstances. It meant that the candidate was ill and he could not appear in the examination.

Shri Gurjot Singh Malhi said that they should use the word 'appear) as the candidate is not reappearing. He suggested that the whole agenda item should be modified.

The Vice Chancellor said, let they should ask the Chairperson of the department to revise this.

Shri Ashok Goyal said that they have not anywhere written 'reappear'. Though they have used the word 'reappear', in fact it is basically covered under the regulation to give a chance in lieu of the missed chance because of the circumstances beyond the purview of the candidate. That is covered under the regulation. Earlier the regulation specifically speaks about any examination which the candidates have missed. Now if this is based on internal examination, then this is also an examination and if a person is

admitted in PGI and the department knows it that he cannot appear so his internal assessment should not be taken, but the item, revision of internal assessment. Everybody has the rightly objected that it cannot be done, but the minutes say that revision will not be accepted. In Para 2, they say revised assessment will not be accepted.

Shri Gurjot Singh Malhi said that they have used the word 'revision' which is wrong to which Shri Ashok Goyal said, that is wrong.

Continuing, Shri Ashok Goyal said that to his knowledge, is the Vice Chancellor sure that even in the law department, is the internal assessment based on internal examination?

Professor Navdeep Goyal said that he is saying only that what is written.

Shri Ashok Goyal said that they should know what is happening. He further said that the internal assessment is based not only on internal examination. It is based on attendance also. There are two or four marks

Dr. Satish Kumar Sharma said that there are four components which was endorsed by some other members also.

Professor Navdeep Goyal said that in Science departments, the internal assessment is based on internal test only.

Continuing, Shri Ashok Goyal said that there is one important component of 20% internal assessment which is that of solution of assignment and viva. If at all somebody is to miss, he is to miss that portion. As far as missing the lecture is concerned on medical ground or on any other circumstances, that is already taken care of as per the regulation and obviously if they have taken care of those regulations i.e. if he has not attended 75% lectures, then he would be given one marks, for 80% lectures 2 marks and on attending 90% lectures he gets 4 marks. So, the candidate who could not submit the assignment because of the circumstances and also could not appear for viva, probably, the spirit is give him a chance as and when he applies and it is said that his assignment should be taken and his viva be held. Suppose the assignment is of 15 marks, they award zero marks in it and give 3 marks out of the remaining 5 marks. If they see to it that when the marks would become 15 from 3, it would be a revision, but the intention is to give him the benefit for which he could not appear. That is a sort of examination for 15% or 12%. The Committee thought that everybody understands what they want to say, whether they use the word revision or reappear or whatever it is. The people would understand what they want to say. Probably, the one who frame the agenda, he might have also thought that the Syndicate would also understand it. If the word 'revision' is written, it would not make any difference. But they have to see that it would become a permanent part of the University record and that would be referred for deciding the future cases. So, if what he gets, in law department for three years' course, there is no such examination which is conducted for the purpose of internal assessment. Only assignments are there. He thinks that it is named as examination only to cover that it is also like others. Let

they should say that should also be considered as examination at par with other practical and theory examinations and the person should be given a chance if he has missed it because of no fault of his as is covered under rules, as he has already said in lieu of the missed chance. No revision in the assessment containing to other components be allowed, however, after giving him a chance in lieu of the missed chance, whatever internal assessment he is entitled to, be added to the internal assessment on the basis of other components and be sent to the examination branch. Solution to this is that while sending the internal assessment in the first place, they must write in the case of absentees internal assessment four out of 20 and they must mention, absent in such and such assignment and viva so that if tomorrow revised marks come, it should only be about the missed component.

Professor Navdeep Goyal said that he would like to make one suggestion that if the total marks are 20 and there are two parts i.e. 15 and 5. It would be better if they write four out of five and zero out of fifteen and make total separately.

The Vice Chancellor said that they the department of law should clarify and send the note back. The discussion on the item would also be sent alongwith.

Shri Ashok Goyal said that they should keep in mind the problem being faced by those students also who will be covered under the recommendation. They have made two recommendations in the minutes. First, that for the academic session 2017 existing practice as per para 5 of the Syndicate discussion (18.4.2009) be followed regarding internal assessment. Secondly, the revised internal assessment will not be acceptable but re-appear of internal assessment result will be acceptable from the academic session 2018-19. This means that it is only from future compliance. So, there should not be any problem. But, what is to be done for 2017-18, it is not mentioned. That is a gap. So, all these things, probably can be conveyed to them by one member of the Syndicate or in the light of this, they should be asked to give clarity on it. Now his question is that, is it a fact that internal assessment is based on the internal examination as mentioned in the report in both the cases i.e. UILS as well as the law department. Secondly, is the internal assessment is based only on one component i.e. internal examination.

The Vice Chancellor said that they have to explain the algorithm of internal assessment.

Shri Ashok Goyal said that this proposal of the department is very well received and appreciated because there are students who face problem.

The Vice Chancellor said that a detailed note is desired before the Syndicate approves it. They are not rejecting it.

Professor Navdeep Goyal said since there is no proposal for 2017-18, so they have to be requested about it.

Shri Ashok Goyal said that they have not talked about the academic session 2017-18.

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Shri Gurjot Singh Malhi said that to his mind a letter should go to different departments including the law department asking them to be very careful while sending such notes to the Syndicate to which the Vice Chancellor said it is good.

The Vice Chancellor said that they have to explain the algorithm and a detailed note is desired for Syndicate to take consent. The item is not rejected.

Shri Ashok said that the result of some students are pending. He asked the C.O.E. if it is a fact.

It was clarified (by the C.O.E.) that these results are pending. The results of 2016-17 are also pending.

The Vice Chancellor said that then they have to explain it.

Shri Ashok Goyal said that for this a Committee should be constituted, which in consultation with the department after having all clarifications should submit a report to the Vice Chancellor and that should be implemented on behalf of the Syndicate, or in anticipation of the approval of the Syndicate and the Vice Chancellor may approve it on behalf of the Syndicate.

The Vice Chancellor said that they should do it before placing it before the Syndicate to which Shri Ashok Goyal said that there is no need to bring it to the Syndicate. However, the Vice Chancellor said that the Syndicate meeting is not far away.

Professor Navdeep Goyal said that they would give authorisation to the Vice Chancellor.

Several members were of the opinion that a Committee of the Syndicate should be constituted to look into the issue.

Professor Keshav Malhotra said the members wanted that a Committee of the Syndicate members should be formed.

Shri Ashok Goyal while clarifying it said that the delay in declaration of results would adversely affect the candidates who would like to enrol themselves as practitioners.

The Vice Chancellor requested Professor Keshav Malhotra to Chair the Committee to which he agreed.

Shri Ashok Goyal requested that a Committee of 3-4 persons be constituted so that a decision could be taken at the earliest.

RESOLVED: That the item be referred back to the Department of Laws/UILS with the suggestion to submit the modified item as the internal assessment cannot be revised.

RESOLVED FURTHER: That Professor Keshav Malhotra would Chair the Committee already constituted for the purpose.

**Letter dated 07.02.2018
of Chairperson,
Department of Life Long
Learning and Extension,
P.U. regarding increase in
reservation for persons**

18. Considered letter dated 07.02.2018 (**Appendix-XXXV**) of Chairperson, Department of Life Long Learning and Extension, P.U.

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that reservation for persons with disability, be increased from 3% to 5% pursuant to the directions given by Hon'ble Supreme Court conveyed by Deputy Director, Social Welfare Department Women and Child Development, Chandigarh Administration vide letter dated 22.01.2018 (**Appendix-XXXV**).

NOTE: As per Rules 2.1 (iv) (**Appendix-XXXV**) appearing at pages 256-257 of Handbook of Information 2017, 3% seats will be horizontally reserved for persons or class of Persons with Disability (PwD), out of which 1% each shall be reserved for persons suffering from:

1. Blindness or low vision
2. Hearing impairment
3. Locomotor disability or cerebral palsy

RESOLVED: That letter dated 07.02.2018 of Chairperson, Department of Life Long Learning and Extension, P.U. for increase in reservation for persons with disability from 3% to 5%, pursuant to the directions given by Hon'ble Supreme Court conveyed by Deputy Director, Social Welfare Department Women and Child Development, Chandigarh Administration vide letter dated 19.01.2018 received on 22.01.2018, **as per Appendix**, be adopted.

Issue regarding the post of Dean College Development Council

19. Considered if, post-facto approval, be granted to extend the validity of the advertisement No.1/2016 for one year i.e. from 30.04.2017 to 29.04.2018, to conduct the interview for the post of Dean College Development Council, Pay scale Rs.37400-67000+GP-Rs.10000/- plus allowances as per University rules.

NOTE: 1. The post of Dean College Development Council was advertised vide No.01/2016 dated 15.03.2016 and the last date for receipt of application was 30.04.2016. The advertisement was valid upto 29.04.2016

The Screening Committee has found 13 candidates eligible for the post and accordingly interview letter were issued to the candidates.

2. In the meantime, CWP No.11292 was filled in Hon'ble Punjab and Haryana High Court by Professor Naval Kishore.

The Hon'ble High Court passed orders dated 31.05.2016 in this regard that the decision taken by the competent authority shall be taken before the next date of hearing and the case was adjourned to 08.07.2016 and further on 18.08.2016

Pursuant to the directions of the Hon'ble Court, and the legal opinion the interview already fixed for 17.08.2016 for the said post was withheld.

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3. The Hon'ble Court vide order dated 18.04.2017 ordered that the University is permitted to take further steps pursuant to impugned advertisement.
4. A letter dated 23.08.2017 was sent to the Secretary, MHRD, New Delhi and Director/Under Secretary, UGC, New Delhi with a request to accord necessary concurrence to fill up the post of Dean College Development Council (1 post) along with another posts.
5. A copy of letter No. F.2-8/2017-U.II dated 08.01.2018 received from Under Secretary to the Govt. of India with regard to concurrence of MHRD/UGC for filling up of vacant post or creation of post in Panjab University, subject to the condition that the Central Government will not provide any financial assistance in this regard is enclosed.
6. The Vice-Chancellor while passing order to place the matter before the Syndicate has also ordered that in the meantime, legal opinion from Shri S.C. Sibal and Shri Girish Agnihotri be sought. The legal opinion in this regard is awaited.
7. An office note enclosed.

The Vice Chancellor said that for this issue he needs their guidance. They had advertised the position of Dean College Development Council and finished the screening for the same. Then this diktat came that the University cannot fill the position. Then it went to a long process i.e. Court, MHRD, so after a long wait they have been given permission to fill it now. If they have to fill it up, they have everything ready in the sense that the candidates have been short-listed, they have to be called. But since the validity of the advertisement is over, they have to extend it. So, if they extend the validity, then they can conduct the interview.

Shri Prabhjit Singh enquired whether the qualifications for the post are the same even today what these were when this post was advertised.

The Vice Chancellor said that he could not reach at that point so far as he (Shri Prabhjit Singh) did not allow to speak him. The simple thing is that if they want to get the Dean, College Development Council quickly, they have to extend the validity by one year. But if they extend the validity by one year, then the 7th Pay Commission has come. They have also 3rd and 4th amendment which they have already adopted. He has in mind about the fixation which he thinks that they should do it. Somebody may come to him and say that 4th amendment is already in place and they have not done it.

Professor Keshav Malhotra suggested that they should form a committee to study it.

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The Vice Chancellor said that he is in a fix and for him the simple solution is that they should extend the validity and appoint the person.

Shri Prabhjit Singh said that the best is to re-advertise the post with new qualifications taking into account the 3rd and 4th amendment. Otherwise, there is no other option.

Professor Keshav Malhotra said that new qualifications have come and the 7th Pay Commission has come.

Shri Prabhjit Singh said that it is not a question of 7th Pay Commission.

Professor Keshav Malhotra said that new regulation has come.

The Vice Chancellor said that Pay Commission has further complication. The Pay Commission has not been adopted. Nobody has asked them not to fill the post. The Central Government has also not asked them not to fill the post. The Central Government has now permitted them to fill the post. They were ready to fill it up. But after that some amendments were made. If they fill the posts, they have not done the screening as per the new guidelines. If they re-advertise it, the persons who had already applied, they can also apply without paying the fee.

Shri Prabhjit Singh said that they might not be eligible as per the new qualifications and so they have to undertake the process of screening again.

The Vice Chancellor while agreeing to Shri Prabhjit Singh said that they have to do the screening again. They ran into this problem at the time of filling up the posts of constituent colleges.

Professor Navdeep Goyal said that a proposal was submitted to the Vice-Chancellor which has been marked to the Syndicate. The proposal was in two parts – one was that the case may be allowed to be placed before the Syndicate along with the approval of MHRD to allow to conduct the interview and grant of post-facto approval to extend the validity of the advertisement up to 29.04.2018 or the second was that the post of DCDC may be advertised afresh with the same conditions with respect to age, qualifications and instructions which are already approved by the competent authorities and advertised earlier. It was not possible because when they talk about the qualifications, these are already framed. Along with an additional condition was that the candidates who had already applied would need to apply afresh. However, they would not be required to furnish fresh fee along with their applications. The part of qualification is right. But they need to amend the second proposal that the qualifications would be as per the 4th amendment. When they talk about the qualifications, those otherwise have been discussed thoroughly in the Syndicate but what they did in the case of the previous item, a small Committee of the Syndicate be formed to look into those qualifications and wherever required corrections, but not major, be carried out and the post be re-advertised and the Committee be authorised to take decision on behalf of the Syndicate.

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The Vice-Chancellor said that with this the matter would get delayed.

Professor Navdeep Goyal said that a Committee of the Syndics be formed which would take decision on behalf of the Syndicate for the qualifications which would do the necessary changes required as per the 4th amendment.

Dr. Inderpal Singh Sidhu said that the condition of age should not be disturbed.

Professor Navdeep Goyal said that only the qualifications needed to be revised.

The Vice-Chancellor said that if any candidate becomes ineligible due to the age already specified.

Shri Prabhjit Singh and Shri Gurjot Singh Malhi said that they could not make the appointment of such a candidate.

The Vice-Chancellor said that if a candidate was eligible when the screening was done and now becoming ineligible, now he/she would have a heart burning.

Professor Keshav Malhotra said that the qualifications are very tricky.

Dr. Amit Joshi said that his is a similar case in the subject of Forensic Medicine which the High Court had rejected. Therefore, the eligibility has to be on the date of applying. He also became ineligible from the date of advertisement till the date of interview and the judgment of the Court was that he should have been eligible on a specified date.

Dr. Inderpal Singh Sidhu said that the candidates would have to fulfil the new conditions.

Professor Keshav Malhotra said that since the qualifications are tricky, a Committee of the Syndicate members be constituted to look into the qualifications in detail so that it could apply its proper mind and submit the qualifications.

Professor Navdeep Goyal suggested that the Committee be constituted under the Chairmanship of Dr. R.K. Mahajan, who did not accept it.

Dr. Inderpal Singh Sidhu requested that the representatives from the Colleges should also be made as members of the Committee.

Dr. Surinder Singh Sangha said that they need to form a Committee.

Shri Gurjot Singh Malhi said that since the office of the Registrar knows about the qualifications, what is the need of forming a Committee.

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Dr. Inderpal Singh Sidhu enquired as to what is the purpose of the Committee.

Professor Keshav Malhotra said that the Committee has to study all the qualifications in detail as also the age and tenure.

The Vice-Chancellor said that if the Committee takes a year to frame the qualifications, he could conduct the interview with the old qualifications.

Dr. Inderpal Singh Sidhu and Shri Prabhjit Singh said that legally it is not tenable.

Shri Ashok Goyal said that everybody is saying that the post be re-advertised with revised qualifications as per the UGC and other bodies. The Syndicate has to take a call on the revised qualifications as also what is the criterion to be adopted. The only problem is that what is the fault of those who had applied earlier. This is not something which does not happen. As the Vice-Chancellor has rightly put that if somebody has become ineligible from amongst the applicants who were screened earlier, they could not appoint them. Rather, now they could not even call them for interview what to talk of appointment. Now the candidates could say that why they should pay the fee again.

The Vice-Chancellor said that exemption from payment of fee could be granted to those who had earlier applied.

Shri Ashok Goyal said that the exemption in payment of fee could be granted only to those candidates who had earlier applied but are eligible as per the revised qualification also. So, they need not to pay the fee but would have to submit the application afresh. Those who have become ineligible in the meantime and the fee could be refunded to them and the problem would be solved. But while framing the qualifications, they have to be very careful. As the Vice-Chancellor has said that it could take time. According to him, compared to taking time and compared to get into litigation, probably it is better to take time if they have to spend a little more time instead of litigation. So, the post be re-advertised and before that a Committee be constituted to frame the qualifications and other guidelines to be placed before the Syndicate.

Professor Ronki Ram said that they are going to fill up this post after getting the permission from the MHRD. Earlier they could not fill up it because new developments had taken place. When they tried to fill up the post, they could not do so because of the financial crunch and it was not sure whether the University would be able to pay the salaries. Finally, the MHRD has agreed for the grants and has asked to go ahead with the appointment. Now, how could they go ahead with the previous things. If they go ahead with the previous things, the MHRD could ask as to what were the previous things. Again, this could be problematic. Therefore, they should try to design new advertisement as they have to tell the MHRD also. They have to make the advertisement according to the given qualifications as per the 4th amendment. Those who have applied for the post would have to apply afresh.

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Professor Anita Kaushal said that they would have to advertise the post as the 4th amendment has come into practice since July, 2017.

Shri Gurjot Singh Malhi said that they have to re-advertise the post with new qualifications.

Dr. Ameer Sultana also favoured the re-advertisement.

The Vice-Chancellor said that it seems there is a near unanimity on the re-advertisement.

Professor Keshav Malhotra said that everything should be kept in mind while framing the qualifications.

The Vice-Chancellor said that he would form the Committee in consultation with Professor Keshav Malhotra and they should have a full-time Dean College Development Council (DCDC) and if they do not have a full-time DCDC, it is a disadvantage. He would seek the opinion of Professor Keshav Malhotra on this issue. In the advertisement, it should also be mentioned that the DCDC would be given a house on the campus.

Professor Keshav Malhotra said that the Foreign Teachers' Flat could be allotted.

Shri Prabhjit Singh said that it should also be clarified whether it is a regular or a tenure post because the DCDC prior to Professor Naval Kishore was on probation and for a tenure post, there is no probation.

Professor Keshav Malhotra said that Dr. Budhiraja, the then DCDC was allotted a Foreign Teachers' Flat as these flats are very good.

The Vice-Chancellor accepted the suggestion of Professor Keshav Malhotra that the DCDC be allotted the Foreign Teachers' Flat. He said that the persons appointed on the posts of Controller of Examinations, Registrar, Dean College Development Council and the Finance and Development Officer should be allotted houses on priority basis.

Shri Prabhjit Singh said that when the post is to be advertised, it should be clearly mentioned whether it is a tenure post or a regular one. When Dr. Budhiraja was appointed, the post was advertised as tenure post but an item for clearing his probation was placed before the Senate. A person appointed on tenure post could not have the probation period. So, these things should be clarified.

The Vice-Chancellor said that he would hold a meeting with some of the members.

Dr. R.K. Mahajan said that those candidates who have already applied and are eligible, they should not be asked to apply afresh.

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The Vice-Chancellor said that recently he has encountered a problem with the audit on the issue of PF whether it is to be paid to a person appointed on tenure post.

Dr. Satish Kumar clarified that the post of the Vice-Chancellor is also a term post and is entitled for the PF and other benefits. How could they deny the same to others?

Shri Prabhjit Singh said all the benefits have to be given.

Shri Ashok Goyal enquired as to what is the issue.

The Vice-Chancellor said that the audit has stopped the PF of the Registrar.

It was clarified (by the Finance and Development Officer) that the PF has not been stopped. As per the PF regulations of the University, in case the tenure is less than 5 years, then the employer's contribution is half of the PF amount of the employee.

The Vice-Chancellor said that it is not correct.

Dr. Satish Kumar said that it is faulty and this issue has never been placed either before the Syndicate or the Senate.

Shri Ashok Goyal clarified that such a problem has not been faced as after the retirement of Sh. B.L. Gupta, all the Registrars have been appointed from amongst the University teachers.

Dr. Satish Kumar said that it is unfair to the person appointed on a tenure post.

Shri Ashok Goyal said that it is mentioned in the PF regulations which needed to be amended.

The Vice-Chancellor said that he has read the regulations and the Syndicate could take a decision on this issue. Therefore, an item for consideration has to be placed before the Syndicate on this issue.

Dr. Satish Kumar said that if they Syndicate could take a decision on this issue, it should do so without any loss of time.

The Vice-Chancellor said that as nobody is opposing it, an item for consideration with a note on the issue stating all the facts pointed out by Shri Ashok Goyal be placed before the Syndicate.

Shri Ashok Goyal made a suggestion though it could take time to be implemented. The heart burning among the teachers and non-teaching is well justified. Whenever they think of earmarking a house for the Registrar, Controller of Examinations, Finance and Development Officer or as now proposed for Dean College Development Council. The Foreign Teachers' Flat was allotted to the then Dean College Development Council in the light of the opposition by the teachers as to why their share was being reduced if a house of any other category was to be allotted. If out of the College funds, they have been able to make a College Bhawan, with the passage of time, they could also construct a house for the Dean College Development Council also.

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The Vice-Chancellor said that if they have to construct a house for the Dean College Development Council, then they could also think of constructing a house for the Controller of Examinations which would provide one more house for the teachers. If a small cess has to be levied, it has to be paid by all.

RESOLVED: That the post of Dean College Development Council be re-advertised afresh and the Vice-Chancellor be authorised to constitute a Committee to frame the qualifications as per the further amendments of UGC guidelines, etc. with an additional condition that who had already applied earlier in response to Advt. No. 1/2016 and fulfil the revised qualifications also need to apply afresh, however, they would not be required to furnish fresh fee alongwith their applications.

Issue regarding the post of Chief of University Security

20. Considered minutes dated 31.08.2016 & 01.09.2016 of the Selection Committee for appointment of Chief of University Security-1 (Advt. No. 2/2016), Panjab University, Chandigarh

NOTE: 1. The Syndicate in its meeting dated 08.10.2016 (Para 2 (ix)) had considered the above said minutes and resolved that in view of the recommendation of the Board of Finance that fresh appointments in future shall be made only on need basis with due justification and after getting the same approved from the Board of Finance, which have duly been approved by the Syndicate and Senate, the recommendation of Selection Committee dated 31.08.2016 & 01.09.2016 for appointment of Chief of University Security-1 (Advt. No. 2/2016), Panjab University, Chandigarh be rejected by majority opinion (eight for rejection, one for approval and five for referring back to the Board of Finance).

However, the matter was discussed during Zero Hour (1) in the Senate meeting dated 09.10.2016 and decided that it should be referred back to Board of Finance.

In the meanwhile one of the candidate Wing Commander Sudhir Kumar Dhawan Ex IAF, had filed the petition in the Hon'ble Punjab and Haryana High Court vide CWP No. 21357 of 2016. The Hon'ble Court passed the orders dated 07.10.2016 **that in the meantime any appointment made shall be subject to the final outcome of the present writ petition.**

Accordingly, the matter was placed before the BOF in its meeting dated 01.08.2017 and recommended that the post of Chief of University Security may be filled with the approval of the MHRD/UGC.

2. A letter dated 23.08.2017 was sent to the Secretary, MHRD, New Delhi and Director/Under

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Secretary, UGC, New Delhi with a request to accord necessary concurrence to fill up the post of Chief of University Security (1 post) along with another posts.

3. A copy of letter No. F.2-8/2017-U.II dated 08.01.2018 received from Under Secretary to the Govt. of India with regard to concurrence of MHRD/UGC for filling up of vacant post or creation of post in Panjab University, subject to the condition that the Central Government will not provide any financial assistance in this regard is enclosed.
4. An office note enclosed.

The Vice-Chancellor said that the selection on this post has been made.

Professor Ronki Ram said that this should be re-advertised.

Dr. Inderpal Singh Sidhu enquired as to why the joining has not been made.

Dr. Amit Joshi said that since the discussion on the item has already taken place in the Syndicate, it should be re-advertised.

Some of the members also favoured for re-advertisement.

The Vice-Chancellor clarified that the selection in this case has been made.

Shri Ashok Goyal said that let they not discuss it on merits. He did not want to say as to what was the final fate of that selection. Let they re-advertise the post. He requested that they should try to avoid the litigation as far as possible. The selection has been discussed and rejected. So, there is no such provision that after having rejected something, they have the right to reconsider that.

The Vice-Chancellor said that the Syndicate could always reconsider.

Shri Ashok Goyal said that in the resolved part it is written that the selection was rejected. There were two reasons which are mentioned on page 313.

The Vice-Chancellor read out the resolved part on page 313 of the agenda where it is written "that in view of the recommendation of the Board of Finance that fresh appointments in future shall be made only on need basis with due justification and after getting the same approved from the Board of Finance, which have duly been approved by the Syndicate and Senate, the recommendation of Selection Committee dated 31.08.2016 & 01.09.2016 (Appendix-X) for appointment of Chief of University Security-1 (Adv. No.2/2016), Panjab University, Chandigarh be rejected by majority opinion (eight for rejection, one for approval and five for referring back to the Board of Finance)". This was the discussion.

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Shri Ashok Goyal also read out the resolved part appearing on page 313 of the agenda “that in view of the recommendation of the Board of Finance that fresh appointments in future shall be made only on need basis with due justification and after getting the same approved from the Board of Finance, which have duly been approved by the Syndicate and Senate, the recommendation of Selection Committee dated 31.08.2016 & 01.09.2016 (Appendix-X) for appointment of Chief of University Security-1 (Advt. No.2/2016), Panjab University, Chandigarh be rejected by majority opinion (eight for rejection, one for approval and five for referring back to the Board of Finance)”. It was rejected. Why the item has been placed again? It is so because during the discussion in the Zero Hour in the Senate meeting held after the Syndicate meeting it was felt by the members of the Senate that they must have a Chief of University Security. Nobody had said that the selection recommended by the Selection Committee be referred back. It was the recommendation of the Board of Finance that the post be filled up only after taking permission from MHRD, this should be referred back to the Board of Finance that they should be allowed to fill the post. The Board of Finance stuck to its stand that if the University felt that it is very much required, the University should take the viewpoint of the MHRD. Nowhere, the Selection Committee recommendations are to be reopened. That is rejected and now the permission has come. They have to advertise the post because it is a matter of chance that the Vice-Chancellor knows that the person who was recommended by the Selection Committee has not crossed that age which they have prescribed. Had the person crossed the age, then what they would have done? They would have to advertise the post. In the meantime, there might be so many persons who might be interested in applying for this post, in order to avoid any kind of litigation and in view of what was decided by the Syndicate, Senate and the Board of Finance and in view of the letter received from the MHRD, they must re-advertise the post.

The Vice-Chancellor enquired whether the qualifications have to be modified or not.

Shri Ashok Goyal said that the qualifications should be changed. They have to keep in mind that it is a University and it is for the first time that they have proposed to appoint a regular Chief of University Security. Earlier, they used to appoint persons from police, paramilitary forces and army on tenure basis. This is in fact to be analysed, could the University afford to appoint a Chief of University Security for the next 20 years. So this needs to be looked into.

Dr. Amit Joshi suggested that the person be appointed on tenure basis.

Shri Ashok Goyal said that earlier also, the persons on the post of Chief of University Security used to be appointed on tenure basis. Everybody has a right to be wiser everyday and they have to see the requirements of the University.

Dr. Amit Joshi said that since the Chief of University Security has to deal with the students, the person should have the background of dealing with the public.

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Shri Gurjot Singh Malhi said that they could not induct a raw man and he should have at least 15 years of working experience.

Dr. Amit Joshi said that the retired officers from the police would be the better option.

Shri Ashok Goyal said that they must revisit the whole thing and a Committee be formed for the purpose. This was also endorsed by Professor Keshav Malhotra.

The Vice-Chancellor said that if the Committee is to be formed, it should submit its report at the earliest, i.e., before the next meeting of the Syndicate. The Committee should also keep in mind the age, pay, etc.

Shri Prabhjit Singh said that there is no problem if a young person is appointed but the appointment should be made on tenure basis. If a young person is appointed on regular basis and is not found suitable for the University who could continue for a very long period, then they would have to tolerate such a person. Therefore, the appointment be made on tenure basis and the tenure could be extended if the person is found suitable.

The Vice-Chancellor said that the salary structure should be attractive.

Professor Navdeep Goyal said that they have to frame the qualifications according to the pay structure.

Shri Prabhjit Singh said that since the MHRD has granted the permission to fill up the post, they would have to consult the MHRD about the salary structure and they would have to fill up the post as per the salary structured already approved by the MHRD. The person could be appointed on tenure basis for a period of 3 or 5 years which could be extended further.

Professor Ronki Ram said that there is no problem in appointing a young person if he proves to be good for the University.

The Vice-Chancellor said that there seems to be a near unanimity that they should re-advertise the post and requested Shri Ashok Goyal to give him the inputs so that all the things are clear before the next meeting of the Syndicate.

Professor Navdeep Goyal requested that the Committee be formed for this purpose.

RESOLVED: That the post of Chief of University Security be re-advertised and the Vice-Chancellor be authorised to constitute a Committee to frame the qualifications, guidelines, nature of post, etc.

Withdrawal of LPA No.53/2017 in CWP No. 19003 of 2015 and re-advertisement of the post of Deputy Registrar

21. Considered if:

- (i) LPA No.53/2017 in CWP No. 19003 of 2015 filed by the Panjab University in the case of Selection of Deputy Registrar in the Punjab & Haryana High Court be withdrawn being infructuous.

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- (ii) a fresh advertisement be issued for recruitment/selection to the three posts of Deputy Registrars as per approved qualifications with the condition that all the candidates seeking to be considered for selection would need to apply afresh, in terms of the qualification approved by the Syndicate. However, the candidates who had already applied earlier would not be required to furnish a fresh fee along with their applications.

NOTE: 1. As per budget estimate 2017-18, there are total 8 posts of Deputy Registrars. The break-up of selection post is as under:

To be filled by selection (50%)	-	4
Already appointed through selection-		1
Remaining selection post	-	3

2. A letter dated 23.08.2017 was sent to the Secretary, MHRD, New Delhi and Director/Under Secretary, UGC, New Delhi with a request to accord necessary concurrence to fill up the posts of Deputy Registrars (3 post) along with another posts.
3. A copy of letter No. F.2-8/2017-U.II dated 08.01.2018 received from Under Secretary to the Govt. of India with regard to concurrence of MHRD/UGC for filling up of vacant post or creation of post in Panjab University, subject to the condition that the Central Government will not provide any financial assistance in this regard is enclosed.
4. An office note is enclosed.

The Vice said that the item related to the selection of Deputy Registrars.

Shri Prabhjit Singh said that LPA is okay, but the second part regarding fresh advertisement, he informed that the last Syndicate had made a Committee and he was member of that Committee, they have changed it but it has not come to the Syndicate for consideration. He again said that regarding Part-(ii) a Committee was constituted by the Syndicate under the Chairmanship of Professor Navdeep Goyal.

The Vice Chancellor asked about the report of that Committee.

Professor Navdeep Goyal said that they should accept Part-(i) and discuss Part-(ii) alongwith that report.

The Vice Chancellor again asked as to what is there in that report.

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Shri Prabhjit Singh said that in the report they have changed the pattern as to how the recruitment is to be done i.e. from where the Deputy Registrars are to be appointed. There was an issue of ratio.

The Vice Chancellor said that it is there that 25% posts would be filled from amongst the internal candidates and 75% from the external candidates. Then it was suggested that it should be 50% from internal and 50% from external. Then they accepted that the 75% posts which would be advertised, out of that 25% would be for internal candidates, so as if it is 50% from internal candidates and 50% from open selection. So internal candidates could also apply in the open posts. So, minimum 50% posts would be for internal candidates out of which 25% by seniority and 25% through competition and in the remaining 50% for external candidates, the internal candidates could also be selected.

Shri Prabhjit Singh informed that in the last Syndicate meeting a Committee under the Chairmanship of Professor Navdeep Goyal was constituted where he (Shri Prabhjit Singh) and Professor Pam Rajput were the members.

The Vice Chancellor enquired as to what is there in the Committee report. There are total eight positions of Deputy Registrar and only one post has been filled from the open category. But their earlier decision was that out of the six posts advertised, two would be for the internal candidates where people have to compete. Right now the proposal before them is to advertise only three posts. If they advertise only three posts, everybody can apply. One post which they are having at present is appointed through open selection and four are on seniority basis. If they take up this plan, it would mean that minimum 50% internal via seniority and one is via the open selection at the moment. In the open category both the internal and external could apply. So, the result is 50% via internal and 50% via external.

Professor Navdeep Goyal said that this is not like that. There was a representation in the JCM from non-teaching employees and on that representation a Committee was constituted. In the proposal given by the PUSA, 50% posts of Deputy Registrar from the internal candidates is okay. As regards the remaining 50% posts, out of these 25% should be by competition from internal candidates and 25% from external.

The Vice Chancellor said, it meant that out of the 50% posts earmarked for the open selection, 25% would through competition amongst the internal candidates, meaning thereby that the percentage of posts for internal candidates would become 75%. He said that is not correct.

Professor Navdeep Goyal said that these are the recommendations of the Committee and they do not say that these should be accepted.

Shri Prabhjit Singh said that a Committee was formed for this purpose, so they should consider the item alongwith the report of the Committee.

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The Vice Chancellor enquired as to where is the report.

Shri Ashok Goyal also enquired as to when the report was submitted to which Professor Navdeep Goyal and Shri Prabhjit Singh said that it was submitted long ago, at least two months before. He enquired that if the report is submitted long ago, then why the same has not been placed before the Syndicate so far.

It was informed (by the Registrar) that it is not in his knowledge.

The Vice Chancellor said, alright, that the report could be placed before the next meeting of the Syndicate.

Professor Navdeep Goyal and Shri Prabhjit Singh said that they should approve part-(i) of the agenda item and Part (ii) could be considered after the report is received.

Shri Ashok Goyal enquired as to how the LPA had become infructuous.

The Vice Chancellor said that it is infructuous, but they have to withdraw it.

Shri Ashok Goyal said that the item is to withdraw the LPA being infructuous.

The Vice Chancellor, however, said that the LPA will be withdrawn and then it would become infructuous.

Shri Ashok Goyal said that if the LPA is withdrawn, then it would not become infructuous. If the LPA is infructuous, then the Court would itself say that it has become infructuous. He enquired as to why it is written 'be withdrawn being infructuous'.

Shri Gurjot Singh Malhi said it is enough to write the word 'be withdrawn'.

Shri Ashok Goyal further enquired, if it to be withdrawn, then in which background it is being withdrawn.

The Vice Chancellor clarified that it is being withdrawn as they have now got the permission to fill up the posts.

On being asked by Shri Ashok Goyal, the Vice Chancellor said that they had filed the LPA prior to the permission.

Shri Ashok Goyal further asked, would the LPA remain alive, if they had not got the permission. If they are not in a position to fill up the positions, what LPA would have done.

The Vice Chancellor said that if the LPA is accepted, then they would be having some candidates who have been selected and could be appointed as per the requirement.

Shri Ashok Goyal said that even if the LPA remains alive, they could appoint the selected candidates even now.

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The Vice Chancellor said that they did not know for how long the LPA would continue.

Shri Ashok Goyal said that there should be a speaking note as to why this LPA is being withdrawn.

Professor Navdeep Goyal said that one reason to withdraw LPA is that the number of selected person is more than the number of posts to be filled up now as the rule has been recommended to be changed and the selections have become contrary to the new rules.

Shri Gurjot Singh Malhi said that since the rule has been changed from 25% to 50% posts for internal candidates, so the LPA has to be withdrawn.

Professor Navdeep Goyal said that in sense the LPA has become infructuous.

Shri Ashok Goyal and Shri Gurjot Singh Malhi said that this is not called infructuous.

Shri Ashok Goyal said that they have recommended the ratio from 50% to 75% for internal candidates, that is not yet approved.

Professor Navdeep Goyal said that 50:50 has already been approved.

It was informed (by the Registrar) that 50:50 is approved for internal and external candidates with a provision that out of the 50% for internal candidates, 25% is through selection from the internal candidates.

Shri Ashok Goyal enquired if these rules are prevalent at present to which Professor Navdeep Goyal answered in the affirmative.

It was informed (by the Registrar) that it has been changed in the Calendar accordingly.

The Vice Chancellor enquired from the Registrar the reason for withdrawing the LPA as is being asked by Shri Ashok Goyal. The Vice Chancellor said that they have not so far withdrawn the LPA.

It was informed (by the Registrar) that they are seeking permission for withdrawing the LPA.

Shri Ashok Goyal asked as to why they are seeking permission for withdrawing the LPA. On being told by the Registrar that they are getting late in making the appointment to which Shri Ashok Goyal said that it should have been mentioned.

Professor Navdeep Goyal said that they have changed the rules and if the LPA succeeds, it could create problems. So in order to avoid that, it required to be withdrawn.

The Vice Chancellor said that all the things should be clearly mentioned and the item be placed again before the Syndicate.

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Shri Ashok Goyal said that it should be mentioned that the details like the date of filing the LPA, next date of hearing, it seems to be cumbersome process, in the meantime, the University is in dire need of Deputy Registrar etc. The whole background should be mentioned.

The Vice Chancellor said that the item is withdrawn as it is, and it would come back with complete details in chronological order. Ultimately he would seek their permission to fill up the three posts of Deputy Registrars. The qualifications have also to be modified and come with a proposal next time.

Shri Ashok Goyal requested that the report of the Committee being referred by Shri Prabhjit Singh be also placed before the Syndicate.

The Vice Chancellor said that the item is withdrawn.

Shri Ashok Goyal said that without raising finger on any one, while drafting the agenda, they should be very careful as this is going to be the part of the history of the University. To write 'being infructuous' has a very very serious meaning.

The Vice Chancellor said that the word 'infructuous' is wrong as it is not put properly and is sincerely regretted.

RESOLVED: That the item, be withdrawn and it be placed before the Syndicate with complete details in chronological order of events.

RESOLVED FURTHER: That the minutes of the Committee constituted by the Syndicate on the issue be placed before the Syndicate.

**MoU between
Nottingham Trent
University and Panjab
University,
Chandigarh**

22. Considered if, Memorandum of Understanding (MoU) (**Appendix-XXXVI**) between Nottingham Trent University and Panjab University, Chandigarh, to explore future collaboration between Nottingham Business School of Nottingham Trent University and University Business School of Panjab University, be executed.

The Vice Chancellor said there is huge enthusiasm among the foreign Universities which are located in the areas where there is a large number of people of Indian Diaspora to cooperate with Panjab University. Majority of the people are Punjabi speaking. So, many possibilities are being offered to them for which there are precedents that the private Universities in the country which have foreign collaboration. Like, they (the University) run courses in partnership with them so that a part of the course is done in India and a part of the course is done abroad. Various offers are coming in this regard. Suppose, there is a course consisting of four semesters out of which two semesters could be studied here and two in the foreign University. In the same three semesters could be done here and one at abroad, so that the degree is given jointly on behalf of the two Universities so that the candidate could have the benefit of this collaboration. This type of collaboration is already running with private institutions. Given good standing of the University, when it comes to professional courses, particularly, Pharmacy, Engineering, Business School, which have their own reputation, they want MoUs

with them to explore this possibility. The Nottingham Trent University also runs the Business School. The bigger University is the University of Nottingham and the smaller University is the Nottingham Trent University. At one time it used to be a kind of Engineering Institute which was engaged only in Engineering, Journalism, Business School. But now this University is expanding, it has a better interaction with industry and they are able to attract industry fund to create labs in new areas. So, they are more enthusiastic than the University of Nottingham to build partnership with them. They have come twice to the Panjab University for this partnership. If this partnership is taken further, first in the Business School and later it could be easily extended to Journalism. They have a State of the Art Studio like their TV Studio which was being used by a TV Channel and it was located in the campus. The TV Company has left the whole infrastructure in the University. They have moved out and created a bigger studio and the journalism students of Trent University now are getting training in a live studio and the Journalism School and Business School are next to each other in the city and they have a separate campus outside the city where they are creating research conferences. Their Business School is co-located with the Law School and the School of Social Sciences. Actually the situation is not very different of what the Panjab University has. They have a Business School and also the Economics Department. On one side they have Social Sciences and on the other side Law Department. These departments are in close proximity to each other. So, in principle, they have a lot to learn. They (PU) are being courted and pursued. There are many people who are going abroad and pursuing them. The Vice Chancellor informed that when the event at University of University of Birmingham was being held for opening the India Institute, besides Panjab University, the Chitkara University people were also there. They were trying to court themselves whereas the Panjab University was being courted. But since they (i.e., P.U) were not that much independent in taking financial decisions, they were a little slow but the thing worth pursuing for them in future. The proposal coming from professional colleges/institutions of the University, they have keen to encourage them. Pharmacy is again a major thing both in Birmingham and Nottingham. The Pharmacy School of Panjab University has good reputation. In fact the pharmacy students of UIPS are well networked in England. They called them for having a lunch meeting with them. After travelling for 5-6 hours, they assembled in a small town called Milton Keynes which was right in the middle of England. Many of them were at very senior positions in the Pharmacy companies of England. So, very interesting possibilities are there. So, in the background of this, he signed the MoU.

Professor Anita Kaushal wanted to know whether these MoUs could be put on the website so that the students (of Colleges) could get benefit out of it.

The Vice Chancellor said that these MoUs are open to the colleges as well. When they sign MoU, it is not for the campus alone, they can cooperate with any of the CRIKC institutes. The Vice Chancellor requested them to use this as a window to explore partnership with all the institutions in Chandigarh and may be all the affiliated Colleges situated in Punjab.

Professor Anita Kaushal said that for the grading of the University in future, the Director Research can have a track on it to prepare a report on it.

The Vice Chancellor said that there is another interesting possibility that they should have a Panjab University Alumni Association Global. There is a P.U. Campus students Alumni Association (PUCSAA) registered as a Society in Canada in a small town Surrey, it is a border town as they cross from USA to Canada. One Mr. Kaler had visited Panjab University in the year 2011 and he was felicitated. He is a very well known and rich person of Canada and he was given an authorisation to create an alumni chapter in Canada. He is living in Toronto but the larger India community is there in the British Columbia. The British Columbia community is located in a small town, they are more than one lakh in number. In fact this small town has only two languages i.e. English or Punjabi. If they ask someone for a business card, one side of which is in English and the other side is in Punjabi. So, this is their influence. There are huge areas where one cannot make out whether it is Ludhiana or Vancouver. Mr. Kaler had some colleagues in that town which got together and registered with the title Panjab University Campus Students Alumni Association. It is a registered society. When they went there for their fourth annual reunion, the P.U. alumni from all over Canada had come there. Mr. Kaler had passed away last year, but his wife and children, all of them were there. There will be fifth alumni meet next year and he (Vice Chancellor) has now alerted the P.U. Alumni in the Midland areas of UK, P.U. Alumni in the east coast as well as the west coast in America, handful of people in Canada, in Australia as well, they will receive an invitation and all of them, Jathas will go from four places for the 5th Annual Reunion of the P.U. Campus Students Alumni. They will send people from here. If people are willing to go or their own, they are willing to host them.

Shri Gurjot Singh Malhi asked as to when this meeting is going to be held to which the Vice Chancellor said that is in sometime in November or December.

The Vice Chancellor said that Mr. Navdeep Singh, Minister of Science & Innovations of Canada has been invited as a Chief Guest for the P.U. Campus Students Association Annual meeting next year. So, one can hope that once the P.U. alumni Diaspora gets together globally, one can create some endowment fund for the University.

Shri Ashok Goyal asked whether they have already signed the MoU and what about the execution now.

The Vice Chancellor said that everything would get presented to the Syndicate.

Shri Gurjot Malhi wanted to know the criteria of selection for the students to be sent abroad under this MoU.

The Vice Chancellor said that the University Business School would choose the students.

Shri Gurjot Singh Malhi said that he does not want any pick and choose policy, that is why he is asking. There should be some policy for this.

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Shri Ashok Goyal asked that when they have already signed the MoU, what the Syndicate has to do now as the item has come for consideration in the Syndicate.

Shri Gurjot Singh Malhi said that normally he is against forming of Committees, but for this purpose of setting a criterion, some Committee must be made.

Shri Ashok Goyal said that as pointed out by Shri Gurjot Singh Malhi, there is no input.

The Vice-Chancellor explained the procedure for execution of the MoU.

Shri Ashok Goyal said that, does it mean that they have to approve it.

The Vice Chancellor said it they cannot go ahead till the Syndicate approves it.

Shri Ashok Goyal said that it has been signed on 27th November.

The Vice Chancellor said that he has signed it and now they (Syndicate members) are to give their approval.

Shri Ashok Goyal said that if it has already been signed, then should it not have come for ratification because it has already been done. Secondly, as pointed out by Shri Malhi ji, there is no input from UBS.

The Vice Chancellor said that it has been done at the initiative of UBS only.

Professor Keshav Malhotra said that a Committee should be formed to work out the modalities.

The Vice Chancellor said that Syndicate has honoured what he has done and given a directive that there should be proper guidelines.

Shri Ashok Goyal said that it should be recorded that the item was brought for the consideration of the Syndicate. The Syndicate after having noted that the MoU has already been signed has been ratified and given the direction that there should proper guidelines.

Professor Anita Kaushal suggested that at the later stage some academic audit should be done to know as to what is the benefit that they deriving from it.

RESOLVED: That Memorandum of Understanding (MoU) executed between Nottingham Trent University and Panjab University, Chandigarh, to explore future collaboration between Nottingham Business School of Nottingham Trent University and University Business School of Panjab University, **as per Appendix**, be ratified.

On a request by Dr. Satish Kumar Sharma, Item No.C-30 was taken up for consideration after Item No.C-22.

**Issue of transfer of
Dr.(Mrs.) Savita Uppal,
Principal**

30. Considered if, approval for the transfer of Dr. (Mrs.) Savita Uppal, Principal, from Swami Ganga Giri Janta Girls College, Raikot to Arya College, Ludhiana w.e.f. 01.08.2017, be granted.

NOTE: 1. The President, Arya Vidya Parishad Punjab vide letter dated 18.11.2017 (**Appendix-XXXVII**) had transferred Dr. Savita Uppal, Principal from Swami Ganga Giri Janta Girls College, Raikot to Arya College, Ludhiana against the vacant post of Principal vacated by Dr. R.C. Tejpal and she was relieved by the President, Swami Ganga Giri Janta Girls College, Raikot.

2. Regulation 24.2 appearing at page 176 of P.U. Cal. Vol. I, 2007, reads as under:

“unless in any case it be expressly provided for, the whole time a teacher shall be at the disposal of the college and he shall serve the college in such capacity and at such places as he may, from time to time, be directed by Principal/Governing Body of his college, subject to such conditions as may be laid down by the University.”

3. As mentioned in the Office note both the Colleges i.e. Arya College Ludhiana and Swami Ganga Giri Girls College, Raikot are under Arya Prathinidhi Sabha, Punjab and both the Colleges function under Arya Vidya Parishad Punjab.

4. A copy of letter dated 10.01.2018 of President, Arya College Managing Committee regarding approval of Punjab Government for transfer of Dr. Mrs. Savita Uppal as Principal from Swami Ganga Giri Janta Girls College, Raikot to Arya College, Ludhiana is enclosed (**Appendix-XXXVII**).

5 A detailed office note is enclosed (**Appendix-XXXVII**).

The Vice Chancellor while giving a brief history of the case said that this is a case of transfer of a Principal from one College to the other. These colleges, *prima facie* are two different colleges but the Chairman of the Managing Committee of the two colleges is the same. At one stage, one body has said that they are together. The President has transferred the Principal from one college to the other college. Both the Colleges are under Arya Pratinidhi Sabha, Punjab. This is a claim but this claim is being challenged by many people. The Vice Chancellor said that regarding this, he has got a mail even today.

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Dr. Satish Kumar Sharma said that this is not in the purview of the University and the Management has the every right to transfer the Principal.

Dr. R.K. Mahajan said that it is as per the provision of the P.U. Calendar and the Management can transfer the Principal.

Dr. Amit Joshi said that the Arya Vidya Parishad Punjab has made her selection and at that time the University gave its approval. Now she has been transferred to Ludhiana by the same Management. The D.P.I. (Colleges), Punjab has also given his approval who has to give the grant. The Dean College Development Council has also said in a note that it is within the powers of the Management. He informed that such transfers were being done earlier also. This matter should not have come to the Syndicate.

The Vice Chancellor said that he has received lots of representations regarding this issue.

Dr. Satish Kumar Sharma said that they should see the nature of the case.

Dr. Amit Joshi again said that they should read the minutes when her selection was done by the same Management.

Shri Gurjot Singh Malhi said that he is not against what he (Dr. Amit Joshi) is saying. As per the documents both society trusts were registered on different dates. One is Arya Vidya Parishad Punjab and the other is Ganga Giri Janta Girls College, Raikot. He said that it is a letter written in 2017.

Dr. Satish Kumar Sharma said that these are the institutions being run by the Arya Prathinidhi Sabha, Punjab with headquarters at Jalandhar.

Shri Prabhjit Singh said that Dr. R.K. Mahajan and some other Principals under the SGPC Management were transferred, but no such item relating to transfer was ever placed before the Syndicate, why this item has been brought to the Syndicate. This was also endorsed by Dr. Amit Joshi, Dr. R.K. Mahajan and some other members.

The Vice Chancellor said that there is difference between DAV Management and Arya Prathinidhi Sabha, Punjab.

Dr. Amit Joshi asked as to what is the difference between DAV Management and Arya Pratinidhi Sabha, Punjab.

The Vice Chancellor said that whatever facts he became aware of, these were in the file. From that it is not clear that both the colleges are under the same Management.

Dr. Amit Joshi asked as to who had appointed Dr. (Mrs.) Savita Uppal.

Dr. Satish Kumar Sharma said that he has worked in Arya College, Ludhiana for more than 20 years. That institution is run by Arya Pratinidhi Sabha, Punjab. They are funding other few

institutions Rae Kot, Barnala, D.M. College, Moga and two colleges at Nawanshahr. They are at liberty to transfer any employee. He also informed that in the appointment letter they have included a clause that the Management is at liberty to transfer him/her at any place in the system. He has attended so many meetings of the Syndicate, but he never saw that an item relating to transfer of a Principal had ever come to the Syndicate as a consideration item, its irritating, but he could be wrong.

The Vice Chancellor said that he (Dr. Satish Kumar Sharma) should not use such harsh words. He should also see the hard facts in the file.

Dr. Amit Joshi asked to show the file.

Shri Ashok Goyal said that whatever is there in the file and keeping in view what Shri Satish ji has said, that the approval if it is due, he means to say that it should have been done by the Vice Chancellor. There was no need for bringing it to the Syndicate as the cases of SGPC and DAV have never been brought to the Syndicate. Shri Ashok Goyal requested the Vice Chancellor to deal with it at his own level, while denying the approval or granting the approval by taking the inputs from the members, instead of making it a part of the agenda. That is what is required to be done. Let they should not discuss it. If the file is brought, there is not time to look at it. Whatever reservations, the Vice Chancellor has in view of the complaints, he has received, whatever is contained in the file, whatever the view point of all other members having their personnel view or otherwise. They can give him the input and then he could decide whether to grant approval or not.

Professor Navdeep Goyal said that it is right, they should take the input.

Dr. Satish Kumar Sharma said that on the basis of his 20 years experience of attending such meetings, he has never come across a single item pertaining to approval of transfer of an employee or of a Principal or of an officer from one institution to another institution.

Shri Ashok Goyal said that this issue can be clinched but otherwise not touching this individual issue at all, they also need to read with it as to under what circumstances, these rules have been framed which are not in consonance with the regulation (Transfer rules). That can be seen separately because in the University he (Vice Chancellor) has faced the problem that if some appointment is advertised, say for campus, say for department and he (Vice Chancellor) wants to transfer somebody to Regional Centre or from Regional Centre to University, then they say that the person was appointed particularly for this department. Now if a person has been appointed for a particular college, unless and until it is mentioned that he/she is appointed for this purpose to be serving in these many colleges. As and when the management desires, by appointing they say it has been decided to appoint someone on such and such post and they never write, some people do not write that their services are liable to be transferred to this State or District or to Regional institutions. Even in the advertisement it is not mentioned that a person, if appointed, is liable to be transferred. Now, this is besides

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this thing. They have to see whether a rule is in consonance with the regulation, whether the rule is to be amended or a regulation is to be amended so that there is no such ambiguity in future. It is right if the SGPC or DAV is transferring, then why the others should not be allowed to transfer.

Dr. Satish Kumar Sharma said even the government transfers it employees.

Shri Ashok Goyal said that it is written in the case of government transfers. The government does not appoint any person, say for Govt. College, Ludhiana. It is written that he/she is appointed as Lecturer and posted in such and such college.

Dr. Satish Kumar Sharma said that in some of the government departments, the persons are appointed on a specific post for a particular station.

Shri Ashok Goyal requested him (Dr. Satish Kumar Sharma) to cite only one example where a person is appointed for a particular post and station.

Dr. Satish Kumar Sharma said that it is there in Punjab Agricultural University to which Shri Ashok Goyal said PAU is not a Government department.

Shri Prabhjit Singh said that both these colleges are grant-in-aid colleges and in the approval given by the government it is written that in view of the resolution No. ACLP/2017 dated 1.8.2017 passed by Arya College Managing Committee, Ludhiana for transfer of Principal (Mrs.) Savita Uppal , SGGJ Girls College to Arya College, Ludhiana, approval is hereby granted as both the colleges fall under the same Management.

Dr. Amit Joshi said that there is clear provision given in the P.U. Calendar which has been quoted by the Dean College Development in his note available at page 397 of the agenda papers. He read out the relevant portion of the office note which states that "As per Agreement Form for teachers in a non-government affiliated college appeared at page 248(3) of P.U. Cal. Vol. III, 2016, in case the second party is managing a number of colleges, it shall have the right to transfer the first party to any other similar institution in the same assignment provided it does not adversely affect his emoluments and future prospectus." So, there is clear-cut regulation for this.

Principal S.S. Sangha said that in the note also, only two things are written, either to refer it to the Syndicate or to be approved by the Vice Chancellor.

The Vice Chancellor said that it has been referred to the Syndicate.

Dr. Amit Joshi said that they are asking him to approve. This was also endorsed by some more members.

The Vice Chancellor said that they are casting aspersions on him as to why he has brought it to the Syndicate and this has not been ever earlier.

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Dr. Amit Joshi and Dr. R.K. Mahajan said that they are not casting aspersions on the Vice Chancellor and they have all respects for him.

Shri Ashok Goyal requested the Vice Chancellor to do it at his own level.

The Vice Chancellor said that he has received so many emails regarding this.

Dr. Amit Joshi requested the Vice Chancellor to pass the item.

Shri Ashok Goyal said that all the facts in the file should be studied.

The Vice Chancellor that he has written on 12.12.2017 to provide an update and what is response of the last letter sent to the College. Then he wrote to refer it to the Syndicate. In the meanwhile he has learnt that the Punjab Government has accepted the transfer. But still his mail box is full of innumerable mails. The emails are from the past Syndicate members.

Shri Ashok Goyal said that the Vice Chancellor should decide after taking input.

Professor Keshav Malhotra said that it set a new practice to get approval from the Syndicate whereas the power is with the Vice Chancellor.

The Vice Chancellor said that he received mails from the previous Syndicate members as well as the current Syndicate members.

Dr. Amit Joshi said that those would not like to stop the work, they would keep on sending the mails. The contention is that they under different managements, which is not the case. They are under the same management. The government has also endorsed it.

Dr. R.K. Mahajan said that they are not going against any rule.

Shri Gurjot Singh Malhi said that the Vice Chancellor should do it at his own level. This was also supported by Professor Keshav Malhotra.

Professor Ronki Ram asked whether any letter is received from both the managements to the effect the transfer is wrong. If not, then there is no issue.

Dr. Amit Joshi again requested the Vice Chancellor to approve the item.

The Vice Chancellor said that if it approved by them, he has no problem. He has just to get it implement.

Shri Gurjot Singh Malhi said that they want a clarification from the Vice Chancellor whether it is the same managements or not.

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If he cannot give a clarification, then he (Vice Chancellor) must go back and clarify.

Dr. Amit Joshi said they may also be told which is the second management.

Dr. R.K. Mahjan said that in the documents it is written that there is only one management.

Shri Gurjot Singh Malhi said that he want the Vice Chancellor to clarify it.

Dr. Amit Joshi requested Shri Gurjot Singh Malhi to read in the documents as to who is a appointing authority of the Principal.

Shri Gurjot Singh Malhi while referring to page 398 of the agenda papers read out some portion of the note which states that "However an observation of the documents, it is pertinent to note here that Legal identity of Swami Ganga Giri Janta Girls College, Rae Kot, Ludhiana Regd. Of Societies Act XXI of 1860 dated 20.4.1973 is not clear.

Dr. Amit Joshi asked as to what registration is not clear.

Dr. Gurjot Singh Malhi said that he is saying this. This is what the note is saying.

Dr. Amit Joshi said that this is Act of 1973.

Shri Ashok Goyal said that the Vice Chancellor should first get everything clear and if he feels, he could bring it again to the Syndicate or the Vice Chancellor could do it himself.

The Vice Chancellor said that he has been given an option either to do it or take it to the Syndicate.

Shri Gurjot Singh Malhi said that it is not fair to the Syndicate. The must recommend and asked what is recommendation of the office.

Dr. Amit Joshi said that the office has recommended that either it may be referred to the Syndicate or the Vice Chancellor may approve it.

Shri Gurjot Singh Malhi said that the office must recommend whether the management is the same or it is different.

Dr. Amit Joshi said that the office has already recommended that the management is the same.

Shri Gurjot Singh Malhi that the office has written that it is not clear.

Dr. Amit Joshi requested Shri Malhi to read the first page of the note.

Shri Gurjot Singh Malhi said if the facts are not clear then why the issue has come to the Syndicate.

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Dr. Amit Joshi said that is what they are saying. The Punjab which has to give the grant they have approved it, then where is the problem.

The Vice Chancellor said that he received a mail from a previous member of Syndicate and he has also received an endorsement from the sitting Syndicate. The Vice Chancellor further said that what the Syndicate should unanimously do is that they do not dispute Rae Kot College.

Shri Gurjot Singh Malhi said that the note says that the status of management is not clear. If the status is not clear, then how can they decide?

Dr. Amit Joshi requested Shri Gurjot Singh Malhi to read the first page of the note. In the office note, one option is that the Syndicate should decide. So, the Syndicate should decide it.

Shri Gurjot Singh Malhi said that they cannot put the onus on the Syndicate and the office should decide it. They cannot be held responsible tomorrow for doing something legal or illegal. When they do not have the facts, they cannot decide.

Dr. Amit Joshi requested to read the last para (hand written note) at page 397 of the agenda papers which states that "It is evident from the documents that both the colleges i.e. Arya College, Ludhiana and Swami Ganga Giri Girls College, Rae Kot, Ludhiana are under Arya Pratinidhi Sabha, Punjab and both the colleges function under Arya Vidya Parishad, Punjab. There is local management committee having representation of Governing Body members in both the colleges. The composition of college Management Committee is in accordance with regulation appearing at page 157 of P.U. Calendar Vol.-1, 2007 under Chapter VIII-A." He further said that in the next para it is written, "However on observation of the documents", he asked which documents. He said what is mentioned next in this para of the note, that talks about the 1973 and requested to read this carefully, whereas the documents of 2003 are clear and attached to the agenda papers. This college was taken over by the Arya Pratinidhi Sabha.

Shri Gurjot Singh Malhi asked the Registrar to give a clarification if it is the same management.

The Vice Chancellor said that he has received a document which states that the advertisement for the post of Principal and the subsequent appointment of Dr. Savita Uppal was done by Shri Ramesh Kaura of Swami Ganga Girl Girls College, College, Raikot and not by Arya Pratinidhi Sabha, Punjab. That the Arya Pratinidhi Sabha, Punjab has nothing to do with it.

Dr. Amit Joshi said that this is wrong. Her appointment was made when Shri Ravinder Nath Sharma was the Registrar. These appointments were made at Jalandhar under the Chairmanship of Ravinder Sharma.

A pandemonium prevailed as several members started speaking together.

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Shri Ashok Goyal said that whatever comes to the Syndicate, it must come as a recommendation. The Vice Chancellor is not clear and says that he has brought the item in the Syndicate. He has simply said that keeping in view the inputs given by the members and the complaints received and also what is contained in the file, let the Vice Chancellor take a decision, but if they still feel that it cannot be decided by the Vice Chancellor on account of discrepancies, then they can say that it is being placed before the Syndicate. Otherwise if the Vice Chancellor is satisfied he could approve it. If he (Vice Chancellor) is not satisfied, then let the office say that these points cannot be deliberated upon or cannot be decided by the office or the Vice Chancellor and needs consent of the Syndicate, then the Vice Chancellor can bring this item to the Syndicate. Is he opposing for not approving it?

Dr. Amit Joshi said that her appointment was done by Shri Ramesh Kaura. The minutes of the meeting of the Selection Committee are available at page 368 of the agenda papers.

The Vice Chancellor said that he is disputing the matter. The point is that he has been receiving inputs far and against it.

Shri Gurjot Singh Malhi requested the Vice Chancellor not to give them raw inputs. He requested that the Vice Chancellor should analyse the inputs and give them a view.

The Vice Chancellor said that he cannot analyse everything. He has put the inputs before the Syndicate and he would accept the Syndicate decision.

Shri Ashok Goyal said that how the Syndicate could take a decision. The Vice Chancellor should say that according to him it is right to which the Vice Chancellor said, it is right according to him. Shri Ashok Goyal said that this is what they were requesting him.

RESOLVED: That approval for the transfer of Dr. (Mrs.) Savita Uppal, Principal, from Swami Ganga Giri Janta Girls College, Raikot to Arya College, Ludhiana w.e.f. 01.08.2017, be granted.

MoU between Punjab Heritage and Tourism Promotion Board (PHTPB), Chandigarh and Panjab University, Chandigarh

23. Considered if, Memorandum of Understanding (MoU) (**Appendix-XXXVIII**), between Punjab Heritage and Tourism Promotion Board (PHTPB), Chandigarh and Panjab University, Chandigarh to establish cooperation between PHTPB and P.U. through University Institute of Hotel and Tourism Management (UIHTM) for long term partnership in knowledge sharing and activities for development and management of tourism in the State of Punjab, be executed.

The Vice Chancellor said that this is again a cooperation sought by Punjab Heritage and Tourism Promotion Board (PHTPB), Chandigarh and Panjab University, Chandigarh to establish cooperation between PHTPB and P.U. through University Institute of Hotel and Tourism Management (UIHTM). The Secretary had come here. He had sought this cooperation and this sought in the background of 550th year of Guru Nanak Birthday to be celebrated next year. The Punjab Government is anticipating that there will be a heavy influx of tourist in Punjab during 550th year of Guru Nanak Dev Birthday They are seeking cooperation with all the three

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Universities to see that this one year of events goes well and promotes tourism in Punjab. So, they anticipate a long term partnership with their University as well as with the other two Universities but right now the impetus is because the next year is very important for tourism in Punjab. So the meetings are continuing.

Shri Ashok Goyal asked, have they also signed it to which the Vice Chancellor said "yes". Shri Ashok Goyal said that they are doing the same thing again.

Dr. R.K. Mahajan said that this item should not have come for consideration.

Shri Ashok Goyal said that this item is to be ratified only. But in future, if it is to be done, the item be brought as consideration item and it be done after taking permission from the Syndicate or if it is to be done by the Vice Chancellor himself, the item be brought as ratification item.

RESOLVED: That Memorandum of Understanding (MoU) executed between Punjab Heritage and Tourism Promotion Board (PHTPB), Chandigarh and Panjab University, Chandigarh to establish cooperation between PHTPB and P.U. through University Institute of Hotel and Tourism Management (UIHTM) for long term partnership in knowledge sharing and activities for development and management of tourism in the State of Punjab, **as per Appendix**, be ratified.

MoU between Panjab University, Chandigarh and VAV Life Sciences Pvt. Ltd., 51/B Mittal Court, 224 Nariman Point, Mumbai

24. Considered if, Memorandum of Understanding (MoU) (**Appendix-XXXIX**), between Panjab University, Chandigarh and VAV Life Sciences PVT., LTD., 51/B Mittal Court, 224 Nariman Point, Mumbai, Maharashtra for collaboration for enhancing, the availability of highly qualified manpower in the areas of Pharmaceutical Sciences, biotechnology, engineering and management, within the country, be executed.

RESOLVED: That Memorandum of Understanding (MoU) executed between Panjab University, Chandigarh and VAV Life Sciences Pvt. Ltd., 51/B Mittal Court, 224 Nariman Point, Mumbai, Maharashtra for collaboration for enhancing the availability of highly qualified manpower in the areas of Pharmaceutical Sciences, Biotechnology, Engineering and Management, within the country, **as per Appendix**, be ratified.

Amendment in rule 27.16.2 at page 200 of P.U. Accounts Manual

25. Considered if rule 27.16.2 at page 200 of P.U. Accounts Manual with regard to Verification of the Bank Guarantees be amended as proposed below pursuant to letter dated 30.11.2017 (**Appendix-XL**) of Assistant Controller (Local Audit) with regard to the evolving of University's own procedure for ensuring genuineness of bank guarantees which is compatible with the guidelines of Bank/RBI, to meet with the requirements of the Audit/Central Vigilance Commission:

	Existing	Proposed
27.16.2	Verification of the Bank Guarantees	Verification of the Bank Guarantees

	Bank Guarantees submitted by the tenderers/suppliers as Performance Security needs to be immediately verified from the issuing Bank before acceptance by the purchasing department	Bank Guarantees submitted by the tenderers/suppliers as Performance Security needs to be immediately verified from the issuing Bank before acceptance by the purchasing Department, for which confirmation shall be obtained through digitally signed secured emails from the issuing banks.
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The Vice Chancellor asked the F.D.O. to brief the members about the item.

It was informed (by the F.D.O.) that it is a proposal for amendment in the rule regarding the confirmation of bank guarantee as per the latest instructions of the Government of India. So, they are just complying it. On being asked by Shri Ashok Goyal as to what is this, the F.D.O. said that as per the existing provision, Bank Guarantees submitted by the tenderers/suppliers as Performance Security needs to be immediately verified from the issuing Bank before acceptance by the purchasing department. Now instead of physical verification, now they are saying that it should be digital signatures, so they are adopting that.

Shri Gurjot Singh Malhi said that physical verification is a more sound way of doing it.

Professor Navdeep Goyal said that verification on paper is more risky because in that case they do not know who have verified it.

Shri Gurjot Singh Malhi said that it has to be kept in mind that it may not be verified by email.

Professor Navdeep Goyal said that physical verification has been stopped to avoid delay, but if they would say that in addition to physical verification there would be digital verification, it would cause more delay.

Shri Gurjot Malhi asked as to what is physical verification.

It was clarified (by the F.D.O.) that they have to write to the bank for the things and then to get a reply from them.

Shri Gurjot Singh Malhi said that they will be dealing with the local banks at Chandigarh to which the F.D.O. said that there could be banks outside Chandigarh if the vendor is from some other place.

Professor Keshav Malhotra said that circular regarding 5% GST concession has also not been issued so far to which the F.D.O. said that the circular has been issued. Professor Keshav Amphora said that when they make purchases, 18% GST is levied. Now the government has said that GST on the purchase of material required for science and research will be charged at the rate of 5%.

It was informed (by the F.D.O.) that they have issued a circular. For that a certificate is required to be issued by the Head of the

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Institution and that notification prescribed the Registrar as Head of the Institution. So, now if they centralize the process of issue of this certification in the office of the Registrar, it is envisaged that delays would happen. The Syndicate may consider the concerned H.O.D. may be authorised to issue that certificate.

It was clarified (by the Registrar) that whatever rule be there, he would do it. He is not shirking the responsibility that he will not do it. If the Chairperson does it, he will also do it as he has to just countersign it. Till the item is brought in a proper manner, he did not want to bring it without considering it, till that time he will do it. He is not shirking the responsibility.

RESOLVED: That rule 27.16.2 at page 200 of P.U. Accounts Manual with regard to Verification of the Bank Guarantees as proposed below pursuant to letter dated 30.11.2017 of Assistant Controller (Local Audit) with regard to evolve University's own procedure for ensuring genuineness of bank guarantees which is compatible with the guidelines of Bank/RBI, to meet with the requirements of the Audit/Central Vigilance Commission, be amended:

Rule	Old Provision	New Provision
27.16.2	<p>Verification of the Bank Guarantees</p> <p>Bank Guarantees submitted by the tenderers/suppliers as Performance Security needs to be immediately verified from the issuing Bank before acceptance by the purchasing department</p>	<p>Verification of the Bank Guarantees</p> <p>Bank Guarantees submitted by the tenderers/suppliers as Performance Security needs to be immediately verified from the issuing Bank before acceptance by the purchasing Department, for which confirmation shall be obtained through digitally signed secured emails from the issuing banks.</p>

Amendment in Para 4 (e) appearing at page 145 of Panjab University Accounts manual

26. Considered proposal dated 25.10.2017 (**Appendix-XLI**) of the Finance and Development Officer, P.U. that the following proposed amendment with regard to functioning, account keeping and audit of various funds maintained at the level of Departmental Societies, Student Activities/ Welfare Funds etc, be made, in the Para 4 (e) appearing at page 145 of Panjab University Accounts manual:

Page 145 Para 4 (e)	Existing Provisions	Proposed
	For each financial year, the accounts relating to Students Funds/Society shall be audited by an Internal Department Audit Committee which shall consist of one student representative and two faculty members being the members	For each financial year, the accounts relating to Students Funds/Society shall be audited by an Internal Department Audit Committee which shall consist of one student representative and two faculty members being the members other than the members of the

	<p>other than the members of the Student Fund Committee.</p> <p>Provided that if the income/receipt of the student funds/society is more than Rs. 2 lacs in a financial year then the account shall be got audited from an independent professional Chartered Accountant out of the panel approved by the University. The annual report of account shall be submitted by the department to the Registrar within 60 days of closing of financial year.</p>	<p>Student Fund Committee.</p> <p>Provided that if the income/receipt of the student funds/society is more than Rs. 2 lacs in a financial year then the accounts shall be got audited from CAG empanelled Chartered Accountant firm having its office in Tri-City (Chandigarh, Mohali and Panchkula), on a remuneration to be decided by the respective student fund committee. The annual report of account shall be submitted by the Department to the Registrar within 60 days of closing to financial year.</p>
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It was informed (by the F.D.O.) that they have the students fund committees in various departments. As per the existing rules, in case of total amount in society fund upto 2 lakhs, then the internal department committees perform the audit function. But in case if the amount goes beyond 2 lakhs these are to be audited by the professional CA firms. So the existing provision is that CA firms. So they are bound to replace it with CA firms duly impended in CAG i.e. the firms which are empanelled by CAG. Earlier they used to have panels in hostels of CAG firms. Now that panel is no more. These duties are managed by the UT and State. There is another body in the State and Central level.

Shri Ashok Goyal asked if the same would come under this.

It was informed (by the F.D.O.) that that is regulated by a separate government order in which there is a State Project Director in the U.T. There is also a project monitoring agency at central level. So, that is totally different set up. The need arose for this proposal actually because earlier they used to have CA firms on the panel of the hostels. So, the departments used to take the CAs from that panel. But now there is no panel because the hostel accounts have come under the Local Audit Department. It is proposed that instead of the Departments individually hiring the CAs, they should pick the CAs from the CAG empanelled firms.

Shri Gurjot Singh Malhi enquired whether any rates have been prescribed for this purpose.

It was clarified (by the Finance and Development Officer) that at the moment, the rates have not been prescribed but it depends on the quantum of funds.

Professor Navdeep Goyal said that as pointed out by Shri Gurjot Singh Malhi, the rates should be prescribed. Presently, the audit of hostels is being done on academic year basis. He suggested that it should be also done on financial year basis.

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Shri Gurjot Singh Malhi said that two things needed to be taken care of. One is that how often and when the audit should be done and the other is how much payment could be made to the CAs. It should not be such a case that one department would pay only an amount of Rs.5,000/- whereas the other one Rs.1 lac.

Professor Navdeep Goyal said that very less payment is being made to the CAs as the fund is collected from the students.

Dr. Surinder Singh Sangha said that it should be kept in mind that not much payment is made to the CAs.

Professor Keshav Malhotra said that such societies are functioning only in some big departments and not in every department.

Professor Navdeep Goyal said that there must be about 10 Departments and most of them having very less funds in the society accounts except a couple of big departments like UIET which might be having a fund of about Rs.25 lacs. So, different charges have to be fixed for different departments.

Shri Ashok Goyal said that it is mentioned in the item that they get the audit done on financial year basis. So there is no issue of audit on academic year basis. As it is mentioned in the proposal that the remuneration is to be decided by the respective student fund committee, that might create problems because the fee is to be decided on the volume of transactions. He enquired as to where it is written that they have to go only for CAG empanelled CA firms. Even if there is no panel for hostels anymore, the University could have its own panel of 5-7 CAs and fix the remuneration. If the CAs are empanelled on CAG panel, how the University could fix their rates.

It was clarified (by the Finance and Development Officer) that if they form their own panel, what criteria could be adopted to include or exclude the CAs. So, they would have to include all the firms. Since the CAG is a credible agency, they need not to apply their mind in selecting the CAs. They have put an additional clause that the CAs should belong to the Chandigarh tricity.

Shri Ashok Goyal enquired as to how would they decide the payment to be made as generally in case of such Societies, the fee is not decided on the basis of volume of transaction but it is taken as an ordinary job.

Shri Gurjot Singh Malhi said that an upper ceiling has to be fixed. If the Societies are able to get the accounts free of cost, it would be better for the Society.

Shri Ashok Goyal said that they could fix the remuneration to be paid on the basis a slab of amount. The rules be approved and the rate of remuneration to be paid would be decided later on. They could also fix the remuneration on the basis of the strength of the students but they should not leave it open.

It was informed (by the Finance and Development Officer) that the idea behind it is that the Departments could ask for the quotes from the CAG empanelled CAs for auditing of the accounts.

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The rules could be approved and the ceiling of remuneration could be fixed later on.

RESOLVED: That on the proposal dated 25.10.2017 (**Appendix-XLI**) of the Finance and Development Officer, P.U. the following proposed amendment with regard to functioning, account keeping and audit of various funds maintained at the level of Departmental Societies, Student Activities/ Welfare Funds etc, in the Para 4 (e) appearing at page 145 of Panjab University Accounts Manual, be made:

Page 145 Para 4 (e)	Existing Provisions	Proposed
	<p>For each financial year, the accounts relating to Students Funds/Society shall be audited by an Internal Department Audit Committee which shall consist of one student representative and two faculty members being the members other than the members of the Student Fund Committee.</p> <p>Provided that if the income/receipt of the student funds/society is more than Rs. 2 lacs in a financial year then the account shall be got audited from an independent professional Chartered Accountant out of the panel approved by the University. The annual report of account shall be submitted by the department to the Registrar within 60 days of closing of financial year.</p>	<p>For each financial year, the accounts relating to Students Funds/Society shall be audited by an Internal Department Audit Committee which shall consist of one student representative and two faculty members being the members other than the members of the Student Fund Committee.</p> <p>Provided that if the income/receipt of the student funds/society is more than Rs. 2 lacs in a financial year then the accounts shall be got audited from CAG empanelled Chartered Accountant firm having its office in Tri-City (Chandigarh, Mohali and Panchkula), on a remuneration to be decided by the respective student fund committee. The annual report of account shall be submitted by the Department to the Registrar within 60 days of closing to financial year.</p>

RESOLVED FURTHER: That the Vice-Chancellor be authorised to constitute a Committee to decide the quantum of remuneration to be paid to the CAG empanelled Chartered Accountants for auditing the accounts of various funds maintained at the level of Departmental Societies, Student Activities/Welfare Funds etc.

**Donation of Rs.30 lacs
made by Mrs. Kamini
Pahuja, USA**

27. Considered if the donation of Rs.30,00,000/- made by Mrs. Kamini Pahuja, USA, be accepted for institution of an Endowment to be named as 'Gargi Scholarship' for female students pursuing B.Sc. (Hons.) and M.Sc. (Hons.) in the Department of Mathematics, P.U. The investment of Rs. 30,00,000/- be made in the shape of TDR in the State Bank of India, Sector-14, Chandigarh @ maximum prevailing rate of interest for one year and the interest so accrued there on be credited annually in the Special Endowment Trust Fund (S.E.T.) A/c No. 1044497814. The scholarship will be awarded to two female students of each class of B.Sc. (Hons.) 1st year, 2nd year and

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3rd year and two female students of each class of M.Sc. (HS) 1st year and 2nd year on receipt of the interest from the amount, on the following terms and conditions:

- a) The Scholarship to be named as 'Gargi Scholarship'.
- b) The Scholarship will be awarded to two female students of each class of B.Sc. (Hons.) 1st year, 2nd year and 3rd year @ Rs. 1500 p.m. for 10 months and two female students of each class of M.Sc. (HS) 1st year and 2nd year @ Rs. 2000/- p.m. for 10 months.
- c) Out of these 2 scholarship at each level will be merit based and other will be merit-cum-need based. Merit will be calculated on the odd semester result of that effective year and a viva-voce examination in the ratio 60:40.

NOTE: An office note is enclosed (**Appendix-XLII**).

RESOLVED: That the donation of Rs.30,00,000/- made by Mrs. Kamini Pahuja, USA, be accepted for institution of an Endowment to be named as 'Gargi Scholarship' for female students pursuing B.Sc. (Hons.) and M.Sc. (Hons.) in the Department of Mathematics, P.U. The investment of Rs. 30,00,000/- be made in the shape of TDR in the State Bank of India, Sector-14, Chandigarh @ maximum prevailing rate of interest for one year and the interest so accrued thereon be credited annually in the Special Endowment Trust Fund (S.E.T.) A/c No. 1044497814. The scholarship will be awarded to two female students of each class of B.Sc. (Hons.) 1st year, 2nd year and 3rd year and two female students of each class of M.Sc. (HS) 1st year and 2nd year on receipt of the interest from the amount, on the following terms and conditions:

- a) The Scholarship to be named as 'Gargi Scholarship'.
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- c) Out of these 2 scholarship at each level will be merit based and other will be merit-cum-need based. Merit will be calculated on the odd semester result of that effective year and a viva-voce examination in the ratio 60:40.

RESOLVED FURTEHR: That the appreciation of the Syndicate be conveyed to the donor.

Donation of additional sum of Rs.1,00,000/- by Shri Radha Krishan Sethi Panchkula

28. Considered if, an additional sum of Rs.1,00,000/- donated by Shri Radha Krishan Sethi S/o Shri Kanshi Ram, H.No. 362, Sector-9, Panchkula, be accepted for purchase of books and payment of

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Scholarship etc. to the poor & needy students out of “Students Aid Fund Account” and Income Tax Exemption Certificate duly signed by the Registrar, P.U. Chandigarh be provided to the donor to avail income tax benefits for the session 2017-18.

NOTE: 1. The said amount has been deposited in Students Aid Fund Account vide receipt No.18075 dated 15.12.2017 and credit of the same has been received in the account No. 10444984461 on 15.12.2017.

2. An office note is enclosed (**Appendix-XLIII**).

RESOLVED: That an additional sum of Rs.1,00,000/- donated by Shri Radha Krishan Sethi S/o Shri Kanshi Ram, H.No. 362, Sector-9, Panchkula, be accepted for purchase of books and payment of Scholarship etc. to the poor & needy students out of “Students Aid Fund Account” and Income Tax Exemption Certificate duly signed by the Registrar, P.U. Chandigarh be provided to the donor to avail income tax benefits for the session 2017-18.

RESOLVED FURTEHR: That the appreciation of the Syndicate be conveyed to the donor.

Donation of Rs.1,00,000/- made by Professor S.K. Sharma, Former Director, PGI

29. Considered if the donation of Rs.1,00,000/- made by Professor S.K. Sharma, Former Director, PGI, Chandigarh # 302, Sector-21, Panchkula be accepted for institution of an Endowment in the memory of his son “Late Dr. Rahul Sharma Gold Medal”. The investment of Rs. 1,00,000/- be made in the shape of TDR in the State Bank of India, Sector-14, Chandigarh @ maximum prevailing rate of interest for one year and the interest so accrued there on be credited annually in the Special Endowment Trust Fund (S.E.T.) A/c No. 1044497814. The scholarship will be awarded to a student who secures first position in oral surgery in the final year examination in Harvansh Singh Judge Institute of Dental Services and Hospital every year on receipt of the interest from the amount, on the following terms and conditions:

- a) The Scholarship to be named as ‘Dr. Rahul Sharma Gold Medal’.
- b) Gold Medal to be awarded to a student who secures first position in oral surgery in the final year examination in Harvansh Singh Judge Institute of Dental Services and Hospital every year during the Panjab University Convocation

NOTE: An office note is enclosed (**Appendix-XLIV**).

RESOLVED: That the donation of Rs.1,00,000/- made by Professor S.K. Sharma, Former Director, PGI, Chandigarh # 302, Sector-21, Panchkula be accepted for institution of an Endowment named “Late Dr. Rahul Sharma Gold Medal” in the memory of his son. The investment of Rs. 1,00,000/- be made in the shape of TDR in the State Bank of India, Sector-14, Chandigarh @ maximum prevailing rate of interest for one year and the interest so accrued thereon be credited annually in the Special Endowment Trust Fund (S.E.T.) A/c No. 1044497814. The scholarship will be awarded to a

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student who secures first position in oral surgery in the final year examination in Harvansh Singh Judge Institute of Dental Services and Hospital every year on receipt of the interest from the amount, on the following terms and conditions:

- a) The Scholarship to be named as 'Dr. Rahul Sharma Gold Medal'.
- b) Gold Medal to be awarded to a student who secures first position in oral surgery in the final year examination in Harvansh Singh Judge Institute of Dental Services and Hospital every year during the Panjab University Convocation

RESOLVED FURTEHR: That the appreciation of the Syndicate be conveyed to the donor.

Grant of two increments for acquiring Ph.D. to Shri Surender Chauhan

31. Considered request dated 12.06.2015 (**Appendix-XLV**) of Mr. Surender Chauhan, Library Assistant, A.C. Joshi Library, Panjab University for grant of two increments on obtaining Ph.D. degree (Arts & Social Sciences (Library & Information Science) w.e.f. 03.05.2013 i.e. the date of awarding Ph.D. degree:

NOTE: 1. Rule 27 appearing at page 90-91 of P.U. Cal. Vol. III, 2016 reads as under:

“27. The Senate/Syndicate as the case may be shall have power to grant accelerated increment/s to an employee **on a time scale of pay.**

Note: 1 & 2 (i) to (v) xx xxx xx

(vi) Two special increments on obtaining Ph.D. degree for all categories of non-teaching employees.

2. Shri Surender Chauhan joined the University service as Library Assistant on contract basis w.e.f. 11.12.2003 at fixed emoluments of Rs. 4,000/- p.m., which were enhanced to Rs. 9000/- and again to Rs. 12000/-, later on the Senate at its meeting held on 4.4.2010 vide Para XXIV (Revised) has approved the recommendations of the Board of Finance dated 15.1.2010 contained in Item No. 7 as under:

“that the Library Assistants working in the Library on contract and on whole time basis against the vacant sanctioned posts prior to 2007, be allowed the salary to be paid under revision of scales of pay i.e. pay + GP +DA w.e.f. December 2009 as has been done in the case of Clerks working in the University on contract and on whole time basis against vacant posts in pursuance of the circular No. 11-210/A

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dated 1.1.2010 was issued vide circular No. 11463-486/Estt. dated 2.6.2010 (**Appendix-XLV**)”.

3. The Vice-Chancellor has observed as under:

“I see no strong reason for denying him the benefit of two increments. He has been in continuous service of the University, first on contract and later on regular basis.”

RESOLVED: That request dated 12.06.2015 of Mr. Surender Chauhan, Library Assistant, A.C. Joshi Library, Panjab University, **as per Appendix**, be accepted and he be granted two increments on obtaining Ph.D. degree (Arts & Social Sciences (Library & Information Science) w.e.f. 03.05.2013 i.e. the date of awarding Ph.D. degree.

Recommendations of the Committee dated 20.12.2017 regarding rules of promotion of Lab & Technical Staff

32. Considered following recommendations dated 20.12.2017 (**Appendix-XLVI**) of the Committee, constituted by the Vice-Chancellor, to look into the Rules of promotion of Laboratory Technical Staff of Panjab University:

1. As and when a particular position in technical cadre falls vacant, the Department concerned will notify about the number of eligible persons in the seniority list within one year w.e.f. the date of position falling vacant, to the Estt. Branch within 2 months. The Department will issue a circular within the department seeking applications from eligible persons for promotion against that vacant position. Thereafter, the list so obtained, will be forwarded to the Estt. Branch for further necessary action.
2. In case, no intimation regarding eligible candidates is received from the concerned Department, then the Estt. Branch will inform the department that the post lying vacant in their department is being advertised to all the departments of P.U. within 3 months.
3. The relaxation of time period for promotion will be considered separately by the Committee.
4. The Screening Committee will remain as such.
5. Anybody who has been appointed in a particular Department and has been transferred to other department but his/her salary is being charged from his/her parent department, then he/she will be considered eligible for promotion against the post falling vacant in his/her parent department.
- 6 Eligibility criteria for promotion in case of Lab. & Technical Cadre will remain as such.

NOTE: The Syndicate in its meeting dated 19.11.2017 (Para 21) (**Appendix-XLVI**) considered the minutes of the Committee dated 06.09.2017 regarding rules of promotion of Laboratory & Technical Staff of Panjab University and to

consider the promotion case of Shri Varinder Kumar, Sr. Technician (G-II)/A.T.O. of UICET and case of Shri Sanjeev Verma, Junior Technician (G-IV) working in UICET and it was resolved that the matter be referred back to the Committee to have a re-look.

Professor Navdeep Goyal said that they have got a representation also on the issue. By and large the rules recommended are correct and for the benefit of these employees as it would help in faster promotions. At present the Chairpersons keep the promotions pending even though there is a position vacant. The employees have a worry on the issue and have given a representation which has been marked to the Syndicate. There are two issues involved in it. The first issue about which the Committee has recommended that the relaxation of time period for promotion will be considered separately. It is a simple rule and need not to go to the Board of Finance and the Syndicate could approve it. The other is about which the employees have given the representation time and again and that has to go to the Board of Finance. There is a need to put restriction that the Establishment branch should not advertise the post for open. The employees want that any position should not be advertised without following the proper procedure. The other recommendations are right.

Shri Gurjot Singh Malhi said that if there is no person eligible for a year, only then the post could go for open selection.

Professor Navdeep Goyal said that even then also it would be advertised within the University. Earlier, it used to be such a case that even if the position is vacant and an eligible employee is available, the Chairperson does not advertise the post for about 3 years due to which the promotion of the employees is delayed because in this case the promotion is not done from the date of eligibility. So, that part has been taken care of. It has also been taken care that if the promotion of a person is due within a year, then the position would be filled from within the Department. There is a further clause in the rules that if an eligible person is not available, then the post could go for open selection. But it should not be such a case that all the posts be filled up through open selection. This is the main worry of the employees. Earlier, the Chairpersons did not allow the post to be filled up from outside their own Departments. They should approve the item and for the other part of earlier rules, they could again take care that a separate process be framed by looking into the present rules. He is saying all these things on the basis of the representation given by the employees.

Shri Ashok Goyal said that the representation given by the employees says that "in the meeting held, the matter has been referred to a Committee which has held its meetings on 13.09.2017 and 22.12.2017. In the meeting held on December 22, it was resolved that a letter will be written by the Establishment branch regarding the promotion policy relating to lab and technical staff from different universities/institutions. The letter regarding this has already been sent to different universities on February 2, 2018. So, in order to implement a new promotion policy for lab and technical staff, the present item in the Syndicate may be reviewed till the

promotion policy criterion from other universities is received". The employees demand that the present promotion policy should not be finalised. They are doing it for the benefit of the employees. The employees are demanding that till no information asked for from other universities is received, it should not be finalised. It is a demand of the union.

Professor Navdeep Goyal said that the unions of these employees are individualistic. The earlier union had different viewpoint while the present one has a different one. The employees are saying that it has been done for their benefit. Their main demand was that the time period should be reduced. To reduce the time period is a cumbersome process. When they talk about the service conditions, the same could not be solely decided by the Syndicate. However, the procedure could be decided by the Syndicate. They have made the procedure of promotion faster. There is a dilemma that on the one hand the employees need this promotion policy but on the other, someone says that since he/she would become eligible after one month, he/she wanted that this matter be delayed. So, there is no end to such a dilemma. Keeping in view that part, they accept the recommendations and for the other part which is a demand of the employees, they could think over that.

Shri Ashok Goyal said that if they have written a letter to the other universities, why could they not wait for the reply and prepare a composite promotion policy.

Professor Navdeep Goyal said that the information asked is with regard to timeframe but not the procedure. In the present policy, the Committee has recommended the procedure and not the eligibility conditions. The eligibility conditions remain the same. Due to non-implementation of the promotions, many of the persons are suffering just because a person or two are getting the benefit.

Shri Gurjot Singh Malhi said that he sees no problem in the item and it should be approved.

Professor Navdeep Goyal also favoured the approval.

Professor Keshav Malhotra pointed out that some of the members of the Committee have said that their signatures were not obtained on the minutes. The IQAC had said that the minutes would be got signed from all the members.

The Vice-Chancellor clarified that it was not that all the members would sign the minutes but it was said that the draft of the minutes would be circulated to all the members.

Professor Keshav Malhotra and Professor Navdeep Goyal said that the draft minutes were not circulated to the members.

The Vice-Chancellor said that the drafts of the minutes should have been circulated. It should be a norm that the minutes should be circulated to all the members of a Committee.

Shri Gurjot Singh Malhi said that there is no problem in the recommendations of the Committee.

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The Vice-Chancellor said that since there is no complaint of wrong recording of the minutes then what is the issue.

Professor Keshav Malhotra said that the employees read about the recommendations in the newspapers and called up him.

Shri Gurjot Singh Malhi said that the employees should have made a representation to the Vice-Chancellor.

RESOLVED: That following recommendations dated 20.12.2017 of the Committee, constituted by the Vice-Chancellor, to look into the Rules of promotion of Laboratory & Technical Staff of Panjab University, be approved:

1. As and when a particular position in technical cadre falls vacant, the Department concerned will notify about the number of eligible persons in the seniority list within one year w.e.f. the date of position falling vacant, to the Estt. Branch within 2 months. The Department will issue a circular within the department seeking, applications from eligible persons for promotion against that vacant position. Thereafter, the list so obtained, will be forwarded to the Estt. Branch for further necessary action.
2. In case, no intimation regarding eligible candidates is received from the concerned Department, then the Estt. Branch will inform the department that the post lying vacant in their department is being advertised to all the departments of P.U. within 3 months.
3. The relaxation of time period for promotion will be considered separately by the Committee.
4. The Screening Committee will remain as such.
5. Anybody who has been appointed in a particular Department and has been transferred to other department but his/her salary is being charged from his/her parent department, then he/she will be considered eligible for promotion against the post falling vacant in his/her parent department.
- 6 Eligibility criteria for promotion in case of Lab. & Technical Cadre will remain as such.

RESOLVED FURTHER: That the procedure for promotion of Laboratory & Technical Staff prevailing in other universities in Punjab be also looked into.

Minutes of House Allotment Committee-I & II

33. Considered minutes dated 2.11.2017 (**Appendix-XLVII**) of the Joint meeting of House Allotment Committee-I & II.

NOTE: The Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the proposals of President, PUTA under current item 1 of the above said minutes.

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RESOLVED: That minutes dated 2.11.2017 of the Joint meeting of House Allotment Committee-I & II, **as per Appendix**, be approved.

Amendment in promotion policy of ministerial/administrative cadre

34. Considered if the existing promotion policy meant for promotion of ministerial/administrative cadre from Sr. Assistant to Superintendent, Superintendent to Assistant Registrar and Assistant Registrar to Deputy Registrar and in Secretarial cadre from Stenographer to P.A. and P.A. to Assistant Registrar be amended to enhance the efficiency in working of the University by conducting written test and interview on the analogy of pattern of Delhi University, Delhi (**Appendix-XLVIII**).

- NOTE:** 1. At present the promotion to the post of D.R., A.R. Supdt. and P.A. is made in accordance with the rule 4 (ii), (iii), (iv) and (v) respectively at pages 76 to 78 of P.U. Cal. Vol. III, 2016 is enclosed (**Appendix-XLVIII**).
2. An office note is enclosed (**Appendix-XLVIII**).

Shri Prabhjit Singh enquired as to how this item has been placed.

The Vice-Chancellor said that issue came from the Director, UIET. There is a problem in the University with the way recruitment has happened or regularisation of services has happened. A large fraction of the employees in the University get in temporary appointment or something like that.

Shri Prabhjit Singh said that it is backdoor entry.

The Vice-Chancellor said that they could not use that term as the persons are their employees.

Shri Prabhjit Singh said that they have got the employees regularised but why there is a need of it.

The Vice-Chancellor said that either they should evolve some policy that these persons be provided training. They are an educational institution but are not able to train their own employees. Over a decade, they have not been able to evolve a process to train the employees who have been regularised. If an employee has been regularised he/she has to deliver to the satisfaction of the University as well as his/her own. If one does well, everybody would be appreciative of the employee. Only a few of the employees with self motivation, moving to senior level through seniority, emerge as those who deserve the senior responsible position that they occupy. Large number of the employees have not been either trained by the University or they themselves did not get the training. So, such employees become unwanted as nobody wants them. If such an employee is transferred, nobody wants to him/her. If by luck one gets a good employee, the officer does not want to relieve him/her. But the transfers have to be done. So, this is causing lot of problems of having good persons in responsible positions. This is not a

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problem with the University alone but also in other organisations also.

Shri Prabhjit Singh said that the same problem persists in the Government also.

The Vice-Chancellor said that this problem persisted with the civil staff of the Ministry of Defence also. Therefore, the Government had prescribed a test that a person who has to go up to the level of Superintendent, he/she would have to clear the test and a person who has to go up to the level of an officer, he/she would have to qualify in two tests. Once a person qualifies the prescribed test, then the promotions are done by seniority. So, they have not been able to evolve any such procedure. Right now, a faculty member of the University has pointed out this and has cited the procedure followed by the University of Delhi. So now decision is recommended to be taken today but they need to see how they attend to this issue, the sister universities have attended to this issue by evolving some guidelines. They could also take a call. The University of Delhi is a premier Central University. Panjab University is also like a Central University.

Shri Prabhjit Singh said that he has seen the agenda and the intention is correct. He pointed out that such problems persist in all the Governments including Punjabi University, Patiala and Guru Nanak Dev University, Amritsar as all the officers are not equal. If any case has been pointed out by the Dean of University Instruction or the Director, UIET, the person should be transferred. As the Vice-Chancellor had pointed out that the persons working on daily wages had been regularised and then were being promoted, it is right. Such employees should be imparted training but no test for promotion should be prescribed. If they prescribe test for promotion, there could be problems. What would be the criteria? As mentioned, if a person even gets 35% qualifying marks, inefficiency also could be there. Therefore, the training about the rules, regulations, noting, drafting, etc. should be imparted to the employees. As far as promotion is concerned, no promotion should be stopped and let it be on the basis of seniority.

It was informed (by the Registrar) that they have started imparting training to the employees in the Department of Public Administration.

Shri Gurjot Singh Malhi said that if no criterion for qualifying the training is prescribed, then nobody would prefer the training.

Shri Prabhjit Singh said that the training should be a compulsory one.

Shri Gurjot Singh Malhi said that the qualifying the test should be made compulsory and if a person fails in the training, then the employee would not be granted the promotion.

The Vice-Chancellor said that if no one is able to qualify the training, then there could be no promotions.

Professor Navdeep Goyal said that the employee could qualify the training as the questions would be framed from the material

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which has been taught as is done in the case of Refresher Courses being organised by Panjab University for teachers. He suggested that the matter should be referred to same Committee which has been constituted for promotions.

Shri Ashok Goyal said that if someone fails in the training, then what would be the criteria.

Shri Gurjot Singh Malhi said that in such a case the employee would not be promoted.

Shri Ashok Goyal said that they did not have even the trained personnel to impart training to the staff.

Professor Navdeep Goyal said that the Human Resource Development Centre of Panjab University is doing well for imparting training.

Shri Ashok Goyal said that how could the English of the employees be improved.

Professor Navdeep Goyal said that this portion could be left out.

The Vice-Chancellor said that if there is an officer who does not know how to write an office note, how he/she could perform well.

Shri Ashok Goyal said that he could cite the example as to what a Professor is writing. He cited an example that a day before he got a message from a Professor enquiring about his promotion and the Professor writes the spelling of promotion as 'permotion'.

Shri Gurjot Singh Malhi said that it is not an excuse.

Shri Ashok Goyal said that just because one Department has written, they have observed that the system of promotion is faulty and adopt the University of Delhi formula that probably is going too far especially in view of the fact the non-teaching employees are working as per the rules applicable in the State of Punjab Government. Whether the State of Punjab is following that system? If there is no such system in Punjab as Shri Prabhjit Singh and another member had also pointed out that the Governments are facing the problems. There are senior officers in the University who are allowed to have Stenos. They must be surprised to know that neither the boss knows dictating nor the Steno knows the dictation. The boss gives in handwriting to type the matter as dictating needs a very good skill. He knows that the quality of staff is deteriorating day-by-day for whatever reasons as some members say that they have got appointed the employees. It is not that all the members have got made the appointments. He pointed out that till date he has not approached even for the appointment of a Peon in the University.

Shri Prabhjit Singh said that same is the case with him.

Continuing, Shri Ashok Goyal said that still they could not escape the responsibility as they are all responsible. While considering the cases on compassionate grounds, how

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compassionate they become that they are not aware of what the Supreme Court says or what the law of the land says because they are basically compassionate. At that time, they do not bother about the quality of work that they are expecting from those employees.

Shri Gurjot Singh Malhi said that they should be compassionate towards the University also.

Continuing, Shri Ashok Goyal said that they are not compassionate and that is the only thing that they are lacking that nobody thinks for the University. They are more humane rather than responsible towards the University. The proposal is a good one and they could adopt it but at the same time is it possible for them to afford to face the apprehended protest from the staff. He has always been of the opinion that in today's era they must take those people into confidence on whom they really want to implement these policies. They already have the JCM. The JCM takes so many important decisions and this should also have been mooted through the JCM and expect the employees to tell what to do.

Shri Gurjot Singh Malhi said that the JCM would never accept it.

Shri Ashok Goyal said that let a solution come out from the JCM as to what to do in this matter.

Professor Ronki Ram said that they are thinking of imparting training to the employees and the employees are protesting. They have recruited the employees and over the years no training has been imparted to them. The employees who have been recruited could not be removed from the service. But it could not be such a case that no work is carried out in the administrative building. At present, they are having 5 Deputy Registrars out of which only one was working well and that has also been transferred. Most of the Deputy Registrars except the Deputy Registrar (General) do not know the working. If they think that there is nobody to dictate, but they could not close their eyes towards it. They have to take the employees into confidence. This University is not going to go like this till a person gets retired. It would not go like this. The UGC is also saying that the University is having more employees. If test is not to be taken and they could not impart the training, there might be the employees who are not interested in getting the training. They have to find out some way of imparting the training to the employees by hiring expert persons from outside. Until the employees obtain the certificate after undergoing the training, they would not be promoted. The things will not be like this. They have the responsibility. They have to question themselves. If some Professor is not good, then they should have the courage to tell him that he is not capable to become a Professor.

Shri Prabhjit Singh said that first of all the Chairpersons have to learn how to dictate a letter, only then the Steno would write. So, if the non-teaching staff is not trained, the Chairpersons are also not trained to dictate a letter. He does not want to comment personally. He does not know on what basis the Chairperson has written. He does agree that the standards are getting low, there are many reasons for this. The non-teaching staff should be given training,

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but the promotion should not be based on this. Also, there is no such policy in the Punjab Government.

Shri Gurjot Singh Malhi asked that if the person is not capable to undergo training and not doing anything else, then what would they do.

Shri Prabhjit Singh said that in the training he has just to attend the class.

Shri Gurjot Singh Malhi said that he may think that he would get promotion on his turn, then why he would undergo training.

Shri Prabhjit Singh said that cannot ask them to undergo training forcibly, rather they can motivate them and persuade them.

Shri Gurjot Singh Malhi asked as to how they could motivate them.

Dr. Amit Joshi asked if there is entrance test, what is the sanctity of the test.

Shri Gurjot Singh Malhi said that it is wrong. They cannot distance everything. He told that he was heading the Bureau of Civil Aviation Security for the country. He had prescribed a very stringent test with 80% pass marks. He faced a lot of resistance as people were saying that 80% score was too high. Even today the result of that examination remains between 25-30 percent but it is absolutely necessary. Perhaps they know that when the bag of that person is going through in the airport, that person gets only 90 seconds to decide whether there is a bomb or anything like that. The all that he sees in the X-rays, whether there is organic substance or there is power source attached to it. Now he has to differentiate the power source attached to a green belt and the objects can be different. Terrorist think of different ways of putting a bomb. In 90 seconds he has to take the decision, so he kept 80% pass marks. That is why the country is safe. Though he has such a pressure from Parliamentarians also to reduce the pass marks. But still these 80 percent and the U.S.A. has prescribed 90 percent, but no other country has prescribed 80 percent. The test is not qualified without doing nothing. There are honest people also in this country.

Dr. Amit Joshi said that he is not saying that the people will pass the examination without doing anything.

Shri Prabhjit Singh said to hold the test would mean that there is consideration of seniority. It would mean that whosoever would pass the test, he would become senior.

Shri Gurjot Singh Malhi said that he does not agree with that. They would not lose seniority. For instance if one qualifies the test today and the other person passes the test after two months. In this case the second person would not lose his seniority and would remain senior to the first who had qualified the test earlier.

Shri Prabhjit Singh asked, what about the pay?

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Shri Gurjot Singh Malhi clarified that he would get the pay in that scale only from the date he had qualified the test.

Dr. R.K. Mahajan said that if they have to maintain the standards, they have to do it. It has been done by the UGC even for Professors.

Professor Navdeep Goyal said that they should talk about the training. If a person is appointed Clerk today, it would take at least 7-8 years for his next promotion. So, during that time he could try to qualify the test. This is an eligibility for promotion in the same way as refresher course is done by the teachers.

Professor Ronki Ram said that they should be imparted proper training. They should support them.

Shri Gurjot Singh Malhi said that he is not saying to have a tough test. It could be an easy test.

Shri Ashok Goyal said that only this University is not facing the problem. Every institution after 1991 passed through that phase. Somewhere new technology has come, somewhere computerisation has come. All the old people in fact were obsolete for all practical purposes. But, neither those people were taken out of the organisation nor they were removed. The only solution to such problem is human resource development. According to him before the Vice-Chancellor came, there was a meeting in this hall only with a view to chalk out a programme as to how these people can be trained. They had then called the then Registrar of Guru Nanak Dev University, Amritsar Dr. R.S. Bawa. There was a gentle man from Punjabi University. The present D.U.I., Professor Minakshi Malhotra was here. It was attended by 10-12 people. It was only to see as to what problems they are facing in their Universities and how they can interact and how the development can take place. That meeting took place and it was pointed out by him that the training system in Panjab University is not at all in existence and they cannot blame the staff in the absence of any day to day changes which are taking place which they are not imparting, of course, it is taking place today, he does not know and it is not to his knowledge. Now there are different ways. One is by penal action as they are suggesting by passing the test and another steps adopted in all the other organisations that if they do it, they will be given incentives instead of penal action. For example, if computerisation came, they say whosoever would do this course, the organisation would pay the whole fee for pursuing the course. As a human being everybody was interested in handling the computer and they feel that the institution is giving them Rs. 2000/- for passing the test. The institution thinks that by spending Rs. 2000/- they would earn through him Rs. 20000/-. So, why he will not do it. These things are designed in such a way that nobody should feel that he is not capable. They have to be taken alongwith but the long time aim was that they have to run the work with these employees only till they retire. Basically, they have to depend upon the youngsters who are entering with all qualities in mind. They should be handling at the front desk and rest of the people can be utilized whatever utilization can be done. Now, in UIET, they have referred the case to the Vice Chancellor. But he thinks the situation is the same in all the departments or may be in the administrative department also as far as old people are concerned and old people

include the senior people also. Suppose, as Professor Ronki ji was saying, if somebody has become Deputy Registrar and he/she is yet to serve the University for another five years, what would they say about him. Here they are proposing test for promotion at the lower level, what to do in his or her case. They would not agree to it and they cannot lower him/her from Deputy Registrar. So, they have to see as to how to get work from him/her. This, in fact is the job of Human Resource Development. They have Human Resource Development Cell in UBS, UILS, Psychology and in many other departments. So, they should do it instead of taking a step which otherwise also as per the rules of Punjab Government, they cannot do.

Professor Ronki Ram said that if they introduce the test, it would give them a chance to raise hue and cry and there would be demonstrations.

Shri Gurjot Singh Malhi said that if there is no incentive or no disincentive, why one would undergo a training programme.

Dr. Inderpal Singh Sidhu said that there are four institutions under the Sikh Education Society and their present Secretary is Retd. Col. Bala. When they faced this problem, there cannot be any dictatorial orders. They were asked that the institution would bear the expenditure for undertaking a course. When this could not be implemented in a proper way then they arranged the computer training programmes for all the four institutions at one place. The employees underwent that training programme and now they are working very well.

It was informed (by the Registrar) that he would like to brief something about it. Firstly, about the present case. The Deputy Registrar, UIET has given in writing that she is not able to perform here because they are not doing the work. He called both, the Superintendent as well as the Assistant Registrar in his office. He gave them a clipboard, a paper and a pen and he simply asked them to write their role and responsibility in their own language. The reply which they have given it was not at all satisfactory. They are not able to write. So, he thought that it is quite serious. An officer of the rank of Assistant Registrar or a Superintendent of the University who is drawing very high salary is not able to deliver. Apart from this, much earlier, about a year and half when they started the capacity building programme, so many courses, more than 30 to 35 courses have already been done by Public Administration Department. They are doing a good job. He is getting a positive feedback from the employees also. They are responding and they are learning also. It is not that, that all are bad. There are people at the level of Superintendent who have an authority on their subject. They know very well about the regulation and he banks upon them because they give him the clarifications spontaneously. It is not that all of them are bad, but there are few of them who do not take interest and not able to do their task. So, in that matter he intended that before he puts it, let him see what is being done in other Universities. So, he got some inputs from Delhi University. So, that is how they added that they must consider some kind of solution. It is not that they want to adopt what is being done in Delhi University. So, it is not the intent. As Sir (Shri Gurjot Singh) Malhi has said as to how they could improve the system, how they can induct some better trained

personnel from outside. Also they can hire people from some private organisations who have structured training, they can do it. They may make it mandatory that in case they have to take the next higher step in rank, they need to at least qualify that training etc. In case they do not qualify, suppose they miss once, they can be given chance after every 2-3 months. If someone missed it once he could do it next time and he would restore his original seniority, the day he would clear it. He is not to be denied his seniority. But he would not get his higher rank till he has improved his skill set. So, this was the intention.

Shri Gurjot Singh Malhi said that to his mind they should do it.

Dr. Amit Joshi said that when the teachers are given promotion, they have also have to undergo orientation programmes and refresher courses and the grades are given for that by the academic staff college. It could be done on the same lines.

Professor Keshav Malhotra said that he knows both the Assistant Registrar and Superintendent. But he feels that the writing efficiency is not required at all the places in the University. The placement of different persons is also not correct. There are some persons who are well conversant with the examination work, secrecy work, conduct branch work, accounts work etc. What they do is if a person has done accounts work throughout his life, they put him in UIET. This changes his nature of job. Rather he should be asked as to which work he is well conversant and he should be asked to impart training to others in that work. If they ask them about this, then they would train the other persons also. But for the sake of transfer, they change his seat. If a person has done work for quite a long time in Colleges Branch and then transferred in the Examination Branch, he would prove to be a failure. If they take him into confidence and know his view in which branch he would like to work, they would find different results. He said there are some Chairpersons who do even the office work themselves.

It was informed (by the Registrar) that the problem is that sometimes the vacancy is not available in a particular department/branch.

Professor Keshav Malhotra said that nobody is taking salary without work.

Shri Ashok Goyal said that what the Registrar is saying is that if a person is promoted to the post of a Assistant and there is not vacancy in that department, then he has to be transferred where the vacancy exists.

Professor Keshav Malhotra said, no, the vacancy could be made available.

Shri Gurjot Singh Malhi said that if four persons would like to be posted in the Accounts Branch, this could not be done.

The Registrar said that a person is not only for one place. Job rotation is a fundamental principle.

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Professor Keshav Malhotra said that the system of the University runs like this that one person trains the other. Some persons who worked in the examination branch for a very long time, they are well conversant with all the rules and regulations concerning examinations and they are also well aware of the old records. But when such a person is transferred somewhere else, he would become a dependent person on others.

Shri Ashok Goyal said that it is true that rotation is the fundamental basis of any job, but if they have not done it for the last 30 years, it will be a bit difficult if they do it at once.

Professor Keshav Malhotra said that most of the persons are working sincerely, only one or two persons could be such who might be careless. He said there is a teacher who trained one person about the work relating to the department, but he was transferred. He said that he is not criticising anybody because he (Registrar) has his own thinking but here the system works in another way. He further said that he has trained his Steno in the office work, but one day he received a letter that his Steno has been transferred to Mathematics department. He had made his Steno conversant with the latest technologies and online admissions, fees and other procedures.

The Vice-Chancellor said that the agenda item is rejected unanimously. There is also a unanimity that they have to evolve a training programme. There is also a feeling that the promotions being done on seniority should continue and they should evolve some process that those employees who cross some barrier should be given incentive and for that an algorithm has to be worked out. Normally, on promotion an employee is given one increment. So, some small filter has to be there and whosoever crosses that filter and is promoted, he should be given some advantage. This is one way of introducing some incentive. Another way of introducing the incentive is that out of the total number of posts in a cadre, a very small fraction of those posts should be filled up through some internal competition or any other filter.

Professor Keshav Malhotra suggested that this should be done after having the viewpoints of the staff.

The Vice-Chancellor said that they could do nothing until it is approved by the Syndicate. First, an algorithm has to be devised and discussed with the representatives of the employees so that promotional avenues of anyone might not be hindered. Those employees who are performing well, they could be given some incentive. If there are some financial implications which could be violative of Punjab Government or Central Government financial rules, they should be able to convince the Government representatives in the Board of Finance meeting as to why they have brought this proposal.

Professor Keshav Malhotra said that if some Chairperson would like to retain some employee, such employees should not be transferred as this could hamper their work. He cited an example that a Principal had appointed someone but the person was not taking the classes. Then the Principal asked the person as to which work he would like to do better to which the employee said that he could perform well in sports. Then the Principal assigned the sports

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job to that employee. Therefore, they should utilise the services of a person in which he is interested.

Dr. Ameer Sultana said that such a thing could not be introduced in all the Departments.

Professor Keshav Malhotra said that he is just citing an example.

The Vice-Chancellor said that the transfer on account of promotion has to be done otherwise by and large in routine the transfers should be avoided.

Shri Ashok Goyal said that he did not know the practical difficulties being faced by the Registrar's office while effecting the transfers. As far as possible, if the transfers are to be made, without promotion or where the promotions have been made and the vacancy exists at the same place also, he suggested that whosoever is the Controller whether it is the Chairperson of the Department or Incharge of the Branch, his/her consent should always be taken because it is just possible that by transferring a person that work starts suffering and where the person has been transferred, there the work is also not taken up. So, in both the ways, the University is suffering. If the Registrar feels that a person is not working and it is only for accommodating somebody that the Incharge is not giving consent, that is a different issue which is very rare. This kind of clarification Professor Keshav Malhotra has given and others have also explained that when the work is running smoothly, immediately the transfer orders are issued. If a promotion has been made what could be done as there is no vacancy. So much so, let them put themselves in the shoes of others. He started from the highest office in the University, i.e., the Vice-Chancellor office. Even the Vice-Chancellor would not like that if the work is smoothly going, he would not like that the person is transferred. If a more efficient employee is provided, then nobody would mind the transfer. But if the work comes to a standstill, then it pinches. If that is possible, that could be tried.

Professor Keshav Malhotra said that when the work is smoothly running, they should not disturb it unnecessarily. Rather they should be encouraged.

Professor Navdeep Goyal said that sometimes a peculiar situation emerges that if an employee is not working properly, then the Controlling Officer recommends his transfer. But thereafter, the work suffers as no other employee is provided in place of the transfer. It is creating problems.

Shri Gurjot Singh Malhi said that such an employee would not work at the other place also. Transfer is not a solution if an employee is not working.

Shri Ashok Goyal said that transfer is not a solution. But for an employee who does not work, the officer says that the employee should be transferred and he does not need any other employee because that employee also hinders the work being done by the other employees. He had earlier also cited an example that there was a man who was handling the strong room in a bank. The person

started a business and used to take a heavy amount from the strong room and put back the amount whenever he received it back from the person to whom he had given. There was no loss to the bank. After a long time, when the strong room was checked, it was found to be short of an amount of Rs.12 lakh. When the person was asked, he said that he would bring back this amount the next day. When the person was asked as to what is this happening. The person replied that whenever he needed the amount, he took it out and then put back. When this matter was discussed with him (Shri Ashok Goyal), he said that why that person has not been placed under suspension. After a few days, a phone call came from the officer who said that the employee has not improved his behaviour to which he said that why that employee has not been placed under suspension till now. The officer said that what he could do as there is no replacement of that employee. The moment the employee was placed under suspension came to him and told that the bank is doing injustice to him by placing him under suspension though he has not committed any fraud and there was no financial loss to the bank. So, such employees give arguments like this that if he is not working, at the same time he is also not stopping others to work.

It was informed (by the Registrar) that there are reasons behind the transfers. The transfers are not being done arbitrarily. The first reason for transfers is because of the promotions. The second one is complaints. There are certain people who have been working on a seat for a long time. If he reacts to every complaint and takes disciplinary action that is also harmful. It is not in the interest of morale of employees that disciplinary action should be taken against everybody and start the enquiry etc. The easiest method is to remove the employee from that place so that he/she does not get opportunity to create more problems in that situation. That is one condition where these things happen. The other one is the individual request. An employee says that he is harassed by his boss, having some conditions and having medical problem. So those conditions have also to be attended to. That is another thing. There is a provision in the Panjab University Calendar also that after certain period of time, the employees have to be transferred. The manpower audit has also asked as to why this has not been done. To satisfy the manpower audit, they are transferring the employees in phased manner as they could not affect sudden transfers. To show the progress, they are doing the transfers in bits and pieces. The Government has sanctioned the posts and granted the salary. These are the limitations.

Shri Prabhjit Singh said that they understand the limitations.

RESOLVED: That the existing promotion policy meant for promotion of ministerial/administrative cadre from Sr. Assistant to Superintendent, Superintendent to Assistant Registrar and Assistant Registrar to Deputy Registrar and in Secretarial cadre from Stenographer to P.A. and P.A. to Assistant Registrar, be continued.

RESOLVED FURTHER: That in order to enhance efficiency of the employees, specific training programmes be conducted and to motivate the employees, some financial incentive be given after successful completion of the programmes.

**Minutes dated
05.12.2017 of the
committee to study
the case of Dr. B.B.
Goyal, Professor U.B.S**

35. Considered minutes dated 05.12.2017 of the committee, re-constituted by the Vice-Chancellor to study the case of Dr. B.B. Goyal, Professor U.B.S

NOTE: 1. The Committee has studied the case of Dr. B.B. Goyal, Professor U.B.S, relating to the following issues:

- (i) Recommendation of the Committee dated 13.02.012 constituted by the Vice-Chancellor to examine the representation of Dr. B.B. Goyal of U.B.S. requesting to amend the orders of the Senate dated 11.06.2009 (Para LII), in the light of judgment of the Civil Court dated 28.03.2014 in Civil Suit No. 1043 of 2.4.2010.
- (ii) Promotion order of Dr. B.B. Goyal from Associate Professor (Stage 4) to Professor (Stage 5) w.e.f. the due date of his eligibility i.e. 01.01.2009, under UGC Regulations 2010, already issued vide office orders dated 14.02.2013, in anticipation of approval of the Syndicate/Senate.
- (iii) The matter pertaining to allegation/s (that corruption is prevailing in the University) levelled by him without mentioning the name of the person and proof thereof for which he was asked in terms of decision the Syndicate dated 15.05.2013/ 29.06.2013 (Para 34) to submit an affidavit, but he did not do so inspite of the fact that a copy of the said Syndicate decision was provided to him vide letter dated 30.09.2013, as requested by him.

- 2. The Senate in its meeting dated 11.06.2009 (Para LII) has resolved that the decision of the Senate dated 28.3.2009 (Para XXXIII) be modified to read as under:

“That though promotion orders of Dr. B.B. Goyal as Reader be not withdrawn as a measure of concession, as he was promoted as Reader by the Syndicate decision dated 15.5.2014 w.e.f. 31.12.2001. He will continue to draw salary of Rs.12840/- w.e.f. 31.12.2001, i.e. the date of his promotion. The punishment of stoppage of increments with cumulative effective

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will stand till the said decision of the Syndicate.

However, debarring him from undertaking any remunerative work in Panjab University should stand. He will start earning his normal annual increment only after the decision of the Syndicate dated 15.5.2014 whenever it becomes due”.

3. The recommendations of the Committee dated 13.02.2012 were placed before the Syndicate in its meeting dated 15.12.2012 (Para 22) and it was resolved that the consideration of the item on the agenda be deferred and all the relevant decision of the Senate taken since 2000 should be appropriately enumerated together for a careful comprehension of the issues related to this item.
4. The minutes of the Standing Committee dated 21.05.2015 alongwith written statement of Professor B.B. Goyal, in term of Rule 3 at page 143 of P.U. Calendar, Volume III 2009 regarding “Guidelines for Proceeding of Serious Charges of Allegations against the University, its officers and others” were placed before the Syndicate in its meeting dated 19.07.2015 Para 32 and it was resolved that consideration of the item, be deferred.
5. Dr. B.B. Goyal Challenged the decision/s already taken by the Executive Body of the University i.e. Senate by filling Civil Suit No. 1043 of 02.04.2010. The said Civil Suit was dismissed by the Hon’ble Court and decided in favour of defendant University and against the plaintiff vide in its order dated 28.03.2014.
6. A detailed office note showing the details of the case alongwith all previous meetings of Syndicate and Senate and chart showing the details of all court cases, which were filed by the Dr. B.B. Goyal against the University

On being asked by Shri Gurjot Singh Malhi as to what is the case, Shri Prabhjit Singh said that Dr. B.B. Goyal had increased the marks from zero to fifty six whereas the candidate has repeatedly written the word ‘Radha Swami’ in his paper. Then the Senate had imposed some penalty on him. It is a very old case and since then he is giving representations.

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Professor Keshav Malhotra said that he was given promotion as Reader and after that after that he was also given promotion to the post of Professor. He said that some word has to be added.

Shri Gurjot Singh Malhi requested the members to tell about the case and what do they have to approve.

Dr. R.K. Mahajan said that he has already got all the benefits, then what is the problem.

Dr. Amit Joshi referred to the last para of the proceedings of the Committee dated 5.12.2017, available at page 442 of the agenda and said that in these minutes where the Committee says 'that the allegations made by Dr. B.B. Goyal are without any proof, which is a lacking in responsibility on his part, so proper disciplinary proceedings need to be initiated against him'.

Professor Navdeep Goyal requested Dr. Amit Joshi to read Para-II which is the main thing, but this is also not understandable.

The Vice Chancellor said that this is a pending matter and it has to come back to the Syndicate. He has made some complaints that corruption is prevailing in the University without mentioning any name. He was then asked to submit an affidavit in this regard, but he never submitted that affidavit. The Vice Chancellor read out the last Para of the minutes of the meeting of the Committee dated 5.12.2017 which states 'the Committee considers that the allegations made by Dr. B.B. Goyal are without any proof, which is a lacking in responsibility on his part, so proper disciplinary proceedings need to be initiated against him in terms of the provisions of Rule 15(c) at page 112 of P.U. Cal. Vol.III, 2016'. Now he has been filing complaints as and when he likes.

Shri Gurjot Singh Malhi said that the agenda item is not clear as to what is expected from the Syndicate.

The Vice Chancellor said that this item is supposed to come back to the Syndicate. He was asked to submit an affidavit, but he did not do so.

Shri Prabhjit Singh said that this case should be filed.

Shri Gurjot Singh Malhi asked, are they supposed to approve minutes of the Committee and what is expected from the Syndicate.

The Vice Chancellor said that he should be directed to stop doing all these things. Dr. B.B. Goyal is saying that since he has been exonerated, so all the punishments imposed on him should be withdrawn and the penalties such as non-payment of any remuneration, non-assignment of examination work etc.etc. should be declared null and void.

Shri Prabhjit Singh said that the period of 5 years barring him (Dr. B.B. Goyal) from the examination work has completed and now he is doing all the work.

The Vice Chancellor read out Para 4 of the Note given under Item No. 35 which states that 'the minutes of the Standing Committee dated 21.05.2015 alongwith written statement of

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Professor B.B. Goyal, in terms of Rule 3 at page 143 of P.U. Calendar, Volume III, 2009 regarding "Guidelines for Proceedings of Serious Charges of Allegations against the University, its officers and others" were placed before the Syndicate in its meeting dated 19.07.2015, Para 32 (Appendix-XXXII) and it was resolved that consideration of the item, be deferred'. He was asked to give an affidavit to the effect what he is saying, but he did not submit the affidavit.

Dr. R.K. Mahajan said that he has got all promotions, everything has been done.

Shri Ashok Goyal said that the item on the agenda is to consider the minutes of the Committee dated 05.012.2017 and in the minutes, the Committee has desired that the matter may be decided on merit by the Syndicate. He asked as to what does it mean.

Dr. Amit Joshi read out Para II of the minutes of the meeting dated 5.12.2017, which states that '... promotion as Professor (Stage-V) from Associate Professor (Stage-IV), under UGC Regulations, 2010 from due date i.e. w.e.f. 1.1.2009. This has already been conveyed to him in anticipation of the approval of the Syndicate and the Senate, vide office order dated 14.2.2013.' Under this Para, the Committee has desired that the matter may be decided on merit by the Syndicate.

Shri Gurjot Singh Malhi wanted to know as to who has given him the promotion. On being told by Dr. Amit Joshi that the promotion was given to Dr. B.B. Goyal by the Estt. Branch, Shri Gurjot Singh Malhi asked then as to why the Committee was formed.

Shri Ashok Goyal said he represented that the decision of the Senate dated 11th June, 2009 be amended for which the Committee said that it be not amended and they have also given the reasons because his suit in the Court has already been dismissed. Secondly, he has been given promotion also.

Shri Gurjot Singh Malhi asked then what is to be decided on merit.

Dr. Amit Joshi said that in Part A, the Committee took up his (Dr. B.B. Goyal) representation. In Part-B regarding his promotion case, the Committee said that the Syndicate may take a decision on merit and the third part relates to corruption.

Shri Gurjot Singh Malhi said that the Committee has not given any recommendation. The Committee should say that they agree that the promotion has been rightly done, then they could approve it. He asked as to what are the recommendations of the Committee.

Dr. Amit Joshi said that the Committee has given its recommendation that this has already been conveyed to him (Dr. B.B. Goyal) in anticipation of the approval of the Syndicate.

The Vice Chancellor said that he made irresponsible allegations. How to discipline him?

Shri Gurjot Singh Malhi said that he did not question that and he agrees to that. There are three parts of the minutes of the Committee, one is the decision of the Senate to be amended where the Committee very clearly says that there is no need to do that. Third part is that he has made unnecessary complaint and the Committee agrees that he makes unnecessary complaints. He has no problem with part one and third, but there is problem in second part. In second part it is written that he has already been promoted. The Committee wrote that it should be decided on merit. This he does not understand. What is the view of the Committee on part two. Was he (Dr. B.B. Goyal) rightly promoted or wrongly promoted? Why the Syndicate should come into this? He further said that first and third parts are okay, but the second part is not clear to him.

Shri Ashok Goyal said that he has given a representation in which he has been seeking amendment in the order of 2009, but where from the two cases i.e. (ii) and (iii) have come. These definitely cannot be the part of his representation.

Shri Gurjot Singh Malhi said that the Registrar wanted to have their assistance. He feels that there should be clear recommendations as to what they want from the Syndicate.

Shri Ashok Goyal pointed out that the copy of representation is not attached here. The Committee was constituted to look into the representation then the items (ii) and (iii) were not supposed to be part of it. The office placed before that Committee the issue of his promotion and of filing false allegations is not understandable unless and until it is ordered by some competent authority to look in to it. As regards the affidavit, as has been stated by him (Shri Gurjot Singh Malhi), it has not been written anywhere.

Shri Gurjot Singh Malhi said, it has been written by the Committee. Part-1 and Part-III are very clear. It is only Part-II, where he does not know, what he has to do .If they have to decide on merit, then where is the merit.

Professor Ronki Ram said that the Committee has given three points to discuss.

Shri Ashok Goyal said that they may discuss eighteen number of points, but where is the occasion for discussing these things.

Shri Gurjot Singh Malhi said, as to what is expected from one, it should be clearly written in the item.

Shri Ashok Goyal said that the moment Dr. B.B. Goyal name comes, without going into agenda, the things start from "Radha Swami".

Shri Gurjot Singh Malhi said that he is not interested as to what is written. He is interested only in what he has to do.

Professor Keshav Malhotra pointed out that the Vice Chancellor has not approved the minutes nor these have been marked to the Syndicate.

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Professor Ronki Ram said that he was leading the Standing Committee.

Shri Malhi said that he is not interested in the history of the cases and he is interested only in what he is supposed to do.

Continuing, Professor Ronki Ram said that that in the Part-II of its minutes the Committee has said that Dr. B.B. Goyal's promotion as Professor (Stage-V) from Associate Professor (Stage-IV), under UGC Regulations, 2010 from due date, i.e., w.e.f. 1.1.2009. This has already been conveyed to him in anticipation of the approval of the Syndicate and the Senate, vide office order dated 14.2.2013. All this has been done.

The Vice Chancellor said that when such allegations and so on were going on, there was a noting of 18th June where it is written, let the minutes of the Standing Committee be put up to the Syndicate meeting along with the minutes of the previous meetings pertaining to Dr. B.B. Goyal. A Committee was constituted consisting of Dean University Instruction, Shri Ashok Goyal, Shri Naresh Gaur, Professor Ronki Ram, Principal Gurdip Sharma and Ms. Anu Chatrath. The meeting could not proceed further, because of the lack of quorum. Then he (Vice Chancellor) wrote that let a letter be written to each of the members, but no member turned up. Since the old Committee was not holding the meeting, then he constituted a new Committee on 31.8.2017 and a new Committee was asked to take up the job which was assigned to the previous Committee. The concerned file was handed over to the new Committee. The new Committee looked into the case and the recommendations are before the Syndicate.

Professor Navdeep Goyal said that the complaint relates to the year 2013.

Continuing, the Vice Chancellor said that after doing everything and giving him (Dr. B.B. Goyal) all the benefits, whenever he feels like, he says corruption is prevailing in the University. Since the file was never closed, he says that he has made a plea, but no reply has been given to him.

Shri Gurjot Singh Malhi said that he (Dr. B.B. Goyal) should be asked to furnish proof and if he does not submit it, then he should be punished. If someone levels allegations and then unable to give proof, then one is liable to be punished.

The Vice Chancellor said the Syndicate can punish him. They can punish him now.

Dr. Inderpal Singh Sidhu said that the University has asked him to submit an affidavit which he did not submit. It is a mockery.

Professor Ronki Ram requested to check from the documents of Standing Committee if he has said in to the Standing Committee that what he had written that he takes it back. Dr. Ronki Ram said that they have asked him (Dr. B.B. Goyal) as to why action be not taken against him.

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The Vice Chancellor said that they should defer it and chronological sequence of **everything would be prepared, then they would take it up.**

Shri Ashok Goyal said that a report has been attached in the agenda papers where his signatures are also there. He wanted to know in which context it has been attached. He said some selective papers have been attached. He asked in support of what these papers have been attached whereas they are considering the minutes of the Committee.

Professor Navdeep Goyal said that the Committee has written that regarding his promotion, he has already been conveyed about this in anticipation of the approval of the Syndicate and Senate, but the case was never placed before these Bodies. However, when once it was placed, the same was deferred.

The Vice Chancellor said that he just wanted to close this file before the end of his term so that it might not create problems for his successor.

RESOLVED: That the consideration of the item be deferred and chronology of the events be prepared to be placed before the Syndicate.

**Re-appointment
(afresh) of Dr.
Kushwinder Kaur as
Assistant Professor in
Department of
Chemistry, P.U.**

36. Considered recommendation of the Vice-Chancellor, that Dr. Kushwinder Kaur, be re-appointed (afresh) as Assistant Professor in Department of Chemistry, P.U., purely on temporary basis for another one year w.e.f. 05.03.2018 with one day break on 01.03.2018 and 02.03.2018 to 04.03.2018 (holidays) or till the posts are filled in, on regular basis, through proper selection, whichever is earlier, under Regulation 5 at page 111 of P.U. Calendar, Volume-I, 2007, on the same term and condition on which she was working earlier:

- NOTE:**
1. Dr. Kushwinder Kaur was appointed as Assistant Professor purely on temporary basis in the pay scale of Rs.15600-39100 +AGP of Rs.6000/- plus allowances as per University rules in the Department of Chemistry for one year w.e.f. 01.03.2017 against the vacant sanctioned post or till the post is filled in, on regular basis, through proper selection, whichever is earlier, under Regulation 5 at page 111 of P.U. Calendar, Volume-I, 2007 vide Syndicate decision dated 25.02.2017 (Para 3), in anticipation of the approval of the Senate.
 2. Request of Dr. Khushwinder Kaur dated 15.12.2017 duly forwarded and recommended by Joint meeting of the Academic and Administrative Committee dated 2012.2017 is enclosed (**Appendix-XLIX**).
 3. Regulation 5 appearing at page 111 of P.U. Calendar, Volume-I, 2007 is reproduced as under:

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“Notwithstanding anything contained in these Regulations –

- (a) Vice-Chancellor shall have authority to –
- (i) make an emergent temporary appointment for a period not exceeding one year; and
 - (ii) allow higher starting salary within the grade of the post;
- (b) Syndicate shall have the authority to make emergent temporary appointment on the recommendation of the Vice-Chancellor—
- (i) for a period exceeding one year, or on contract basis for a limited period;
 - (ii) allow higher starting salary within the grade of the post.

An appointment made under this Regulation shall be reported to Senate.

4. An office note is enclosed (**Appendix-XLIX**).

RESOLVED: That Dr. Kushwinder Kaur, be re-appointed (afresh) as Assistant Professor in Department of Chemistry, P.U., purely on temporary basis for another one year w.e.f. 05.03.2018 with one day break on 01.03.2018 and 02.03.2018 to 04.03.2018 (holidays) or till the posts are filled in, on regular basis, through proper selection, whichever is earlier, under Regulation 5 at page 111 of P.U. Calendar, Volume-I, 2007, on the same term and condition on which she was working earlier.

**Resignation of Dr.
Kapil Kumar,
Associate Professor,
Department of
Mathematics**

37. Considered if, the resignation of Dr. Kapil Kumar Sharma, Associate Professor, Department of Mathematics, be accepted w.e.f. 31.05.2016 i.e. the date on which he proceeded on Extra Ordinary Leave without pay, under Regulation 6 at page 118 of P.U. Calendar, Volume-I, 2007.

- NOTE:** 1. Dr. Kapil Kumar Sharma joined as Lecturer in the University on 30.01.2004 and Associate Professor, Department of Mathematics w.e.f. 12.01.2016 through direct recruitment.
2. Dr. Kapil Kumar Sharma requested for grant of EOL without pay w.e.f. 10.05.2016 to 16.08.2017 which was considered by the Leave cases Committee on 25.05.2016 and the recommendation of the Leave Cases Committee were approved by the Syndicate in its meeting dated 31.07.2016 (Para 8) (**Appendix-L**). However, he was relieved on 30.05.2016 (A.N.) to enable him to join as

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Associate Professor at South Asian University, New Delhi. Hence, he was granted EOL without pay w.e.f. 31.05.2016 to 16.08.2017 instead of 10.05.2016 in anticipation of the approval of the Syndicate and the same was ratified by the Syndicate in its meeting dated 31.07.2016 (Para 48 R(xi) **(Appendix-L)**).

Further, he was granted extension in EOL without pay w.e.f. 17.08.2017 to 26.09.2017 in anticipation of the approval of the Syndicate vide letter dated 13.10.2017 **(Appendix-L)**. The orders relating to extension in EOL could not get ratified by the Syndicate because in the meantime Dr. Kapil Sharma vide application dated 16.10.2017 **(Appendix-L)** tendered his resignation. On a reference from the office Dr. Sharma vide his letter dated 20.11.2017 **(Appendix-L)** has intimated that his resignation be considered w.e.f. 17.08.2012 i.e. the date he was granted EOL to enable him to join as Associate Professor at South Asian University.

3. His resignation from 17.08.2012 cannot be considered as he had resumed w.e.f. 12.01.2016 after his selection as Associate Professor in the Department of Mathematics and there after he proceeded on EOL again w.e.f. 31.05.2016 to work as Associate Professor at South Asian University.
4. Regulation 6, page 118, Cal. Vol.-I, 2007, which reads as under:

“6. A permanent employee, recruited on or after January 1, 1968, shall give, at least three months’ notice before resigning his post, failing which he shall forfeit salary for the same period.

Provided that Syndicate, may waive this requirement in part or whole for valid reasons.

Provided further that in case of an employee who is on long leave and resigns his post or his post is declared vacant under Regulation 11.9, the stipulation of three months notice shall not be required.

Explanation: long leave would mean leave for one year or more.”

5. An office note is enclosed (**Appendix-L**).

RESOLVED: That the resignation of Dr. Kapil Kumar Sharma, Associate Professor, Department of Mathematics, be accepted w.e.f. 31.05.2016 i.e. the date on which he proceeded on Extra Ordinary Leave without pay, under Regulation 6 at page 118 of P.U. Calendar, Volume-I, 2007.

Case of Dr. Gaurav Verma, Associate Professor, Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, with regard to his study leave

38. To re-consider the case of Dr. Gaurav Verma, Assistant Professor (now Associate Professor), Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, with regard to his study leave, with pay, already granted to him w.e.f. 1.9.2014 to 31.8.2015, for availing "Raman Fellowship" awarded by UGC, pursuant to the audit observation:

- NOTE:** 1. Dr. Gaurav Verma was granted study leave without pay for a period of one year w.e.f. 1.9.2014 to 31.8.2015 for availing the said Fellowship as he was getting financial assistance to the tune of \$3000 per month.
2. Dr. Gaurav Verma vide application dated 27.6.2016 requested for converting his leave without pay to with pay as per UGC letter No. F-16/2012 (PS) dated 7.6.2013. His request was considered by the leave case committee in its meeting dated 25.5.2016 wherein it was recommended that leave already granted to him be treated as study leave with pay under Regulation 11(I) at page 140-143 of P.U. Cal. Vol. I, 2007 and UGC letter No. F-16/2012 (PS) dated 7.6.2013. The recommendation of the leave case committee were approved by the Syndicate meeting dated 31.7.2016 (Para 8).
3. The Under Secretary, UGC vide letter February 2013 addressed to the Registrar, Bangalore University has written that keeping in the view of high cost of living and financial difficulties being faced by the Indian scholars going abroad or study leave, the UGC has decided to revise the existing guidelines relating to grant of study leave.

The revised guidelines for grant of study leave issued by the UGC vide letter dated 7.6.2013 have been adopted by the Senate at its meeting dated 29.09.2013 (Para XX).

4. One of the clause, i.e., (vii) of Regulation 11 (I) appearing at page 141 of P.U. Calendar, Volume-I, 2007 reads as under:

The amount of scholarship/fellowship or other financial assistance that a teacher

granted Study Leave has been awarded, will not preclude his being granted Study Leave with pay and allowances but the scholarship etc. so received shall be taken into account in determining the pay and allowance on which the Study Leave may be granted.

The following guidelines may apply while determining and admissibility of pay and allowance where financial assistance is received by a teacher is:

- (a) \$ 10,000 or above per annum — leave shall be granted without pay;
 - (b) \$ 5,000 and above but less than \$ 10,000 per annum — leave on half pay; and
 - (c) Below \$ 5,000 per annum — leave with full pay
5. It has been mentioned in the revised guidelines that the amount of scholarship/Fellowship shall not be linked to the recipients pay/salary paid to her/him by his/her parent institution. The awardee shall be paid salary for the entire duration of fellowship/scholarship provided of course s/he does not take up any other remunerative jobs like teaching in the host country.
 6. The audit has observed that approval of competent authority under Regulation 31 (I) Vol.-I for making amendment in the leave regulation for grant of study leave be added. As per Regulation 31(I) of P.U. Cal. Vol. I, 2007 at page No. 12. The Senate with the sanction of the Govt. may, from time to time make regulation consistent with this act to provide for all matters relating to the University.
 7. A per above audit observation Regulation 11 (I) required to be amended in view of the revised guidelines of the UGC issued vide letter dated 07.06.2013 for which the matter is required to be placed before the regulation Committee in view of Regulation 24 (b) appearing at page 33 of P.U. Calendar, Volume-I, 2007 and is being processed separately, however amendment of Regulation would need approval of MHRD.
 8. An office note is enclosed.

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The Vice Chancellor said that this is a new scheme of Government of India. Very selectively, some people were selected and sent to USA.

Professor Navdeep Goyal said that they should not do this also selectively because there are many such cases including a case in his own department. They would consider when all such cases would be received.

The Vice Chancellor said that they are not rejecting the case, but they would consider it along with other cases when received.

RESOLVED: That the consideration of the item be deferred.

Issue of grant of Ph.D. increments to teachers

39. Considered representation dated 17.02.2018 (**Appendix-LI**) of President & Secretary, PUTA and President & Secretary, Distt. Council, PCCTU, regarding Ph.D. increments to teachers working in P.U. campus and its affiliated Colleges.

Professor Keshav Malhotra said that the President, PUTA has sent a revised representation to the Vice-Chancellor which the teachers had procured from Guru Nanak Dev University (GNDU), Amritsar and requested that it should be adopted. He also handed a copy of the same to the Vice-Chancellor and other members.

Professor Navdeep Goyal said that as governing body, they are in favour of it that the teachers should get the increments. They should discuss the part where the problem lies and try to resolve that.

Shri Prabhjit Singh enquired as to whether the Punjab Government has adopted the UGC guidelines on the basis of the teachers are demanding the Ph.D. increments as he is not aware of it. If any financial benefit is to be given, they could not do so until the Punjab Government adopts the UGC notification.

Professor Keshav Malhotra and Professor Navdeep Goyal said that it has been adopted by the Punjab Government.

The Vice-Chancellor said that it has been implemented by the GNDU.

Shri Prabhjit Singh enquired whether it has been implemented by the Punjab Government and if so, then there is no problem at all.

The Vice-Chancellor said that only the Government Colleges and grant-in-aid Colleges fall under the Punjab Government.

Shri Prabhjit Singh said that if it has been implemented in the Government Colleges and grant-in-aid Colleges, then there is no problem in implementing it in the University.

Dr. R.K. Mahajan said that the teachers in the Colleges are already getting the Ph.D. increments.

Shri Prabhjit Singh said that it is not an issue of Ph.D. increment but the issue is whether a teacher has done the Ph.D. with or without course work.

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Dr. R.K. Mahajan said that Shri Prabhjit Singh is right.

The Vice-Chancellor said that they would adopt on the pattern of GNDU.

Professor Navdeep Goyal said that they adopt it but there is another important matter that the reply attached with the letter is of UGC. Whenever one wanted to get any answer from anybody, the person would reply in accordance with the question asked for. The question on the issue has been asked by the Local Audit Department in a way that the teachers of Panjab University who have completed their Ph.D. in relevant discipline while in service but not following the procedure prescribed by UGC notification published in The Gazette of India during the period from 01.01.2006 to 31.08.2008 are entitled. The Audit in the letter itself says that the procedure has not been followed to which the UGC has answered accordingly. The answer received from the UGC is based upon the way the question has been put to it. When they talk about the UGC Guidelines, 2009 as far as Ph.D. is concerned, those have been changed in the year 2016. The latter guidelines had to be amended because these were not proper. The question by the audit should have been whether the teachers who have done the Ph.D. according to the amended guidelines and be granted the increments. But the question has been put in a way whether a teacher who has not done Ph.D. according to the guidelines could be granted the increments.

The Vice-Chancellor said the question to be asked from the UGC should be properly framed and the Finance and Development Officer would write to the UGC directly and let them get their own reply to their own question. They have not asked the RAO to write the letter. They have to ask the question to the UGC on behalf of the RAO through Finance and Development Officer.

Shri Prabhjit Singh said that in addition to the UGC, they should also ask the Punjab Government as to what it has adopted.

Professor Navdeep Goyal said that it has also to be brought to the knowledge of the UGC that it has been adopted by the GNDU.

Dr. Inderpal Singh Sidhu said that they should ask the Punjab Government. It could be implemented in the University but would not be implemented in the aided Colleges.

Professor Navdeep Goyal said that the Local Audit Department is withdrawing the benefit already given.

Professor Navdeep Goyal said that they should not complicate the issue by asking the Punjab Government.

Professor Keshav Malhotra said that the Office Bearer of CCTU says that they follow the Punjab Government. Therefore, if the Punjab Government has granted the benefit, they should also be given the benefit.

Shri Prabhjit Singh said that there is an involvement of finances in it and whenever the meeting of the Board of Finance would happen, the Government representatives would put a question whether it has been adopted by the Punjab Government or not. Even if the UGC does not permit, but the Punjab Government says that it has implemented it, then there is no need to ask the UGC.

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Therefore, they should write to the Punjab Government and it would reply the procedure being followed.

Professor Navdeep Goyal said that it is also justified.

The Vice-Chancellor suggested that since the UGC might delay in reply, it should be followed up personally.

Shri Prabhjit Singh requested the Vice Chancellor to write to the Secretary Higher Education with a copy to the D.P.I. and the reply would be received within 10-15 days.

The Vice Chancellor asked Professor Keshav Malhotra to get a letter drafted for this purpose.

Professor Keshav Malhotra requested that in the meantime the revised resolution given by him may be passed.

Shri Gurjot Singh Malhi said, let it be seen first to as to what is there in the resolution and copy of this resolution may also be circulated to the members. He further requested that it could be placed before the next meeting of the Syndicate.

The Vice Chancellor said why the R.A.O. has written a letter.

It was informed (by the Finance and Development Officer) that the Audit has also become a party in the case.

Shri Prabhjit Singh said perhaps the R.A.O is not authorised to write letter directly to the UGC.

The Vice Chancellor read out from letter No. F.17-9/2013/(PS/Misc. dated 2nd January 2018 written by Under Secretary UGC where they have mentioned the queries and reply thereof. While reading out point No. 3, the Vice Chancellor said that how he (RAO) dare to say 'by not following the procedure prescribed vide UGC Notification dated 1.6.2009' and how he arrived at this conclusion.

Shri Keshav Malhotra and Professor Navdeep Goyal said that he (RAO) has wrongly framed the question.

It was clarified (by the Registrar) that they have to contest it in the Court. Rather they have to say that this is a wrong statement and he (R.A.O. PU) has not been authorised to do so.

The Vice Chancellor asked the Registrar to counter this in the Court and say that it is a wrong statement. The situation which has prevailed in the University prior to this should be explicitly stated and filed in the Court. They should attack from all sides. Ask the University Lawyer to contest it and the factual position as approved by the Syndicate be submitted in the Court.

Professor Keshav Malhotra said that the clarification be sought from the Punjab Government, UGC and the resolution which has been passed by PUTA be also considered. He was of the opinion that by doing so they would be able to get this work done.

The Vice Chancellor said that if the issue of Ph.D. increments is not solved and with the implementation of 7th Pay Commission, all this would subsume. If the salary is not fixed

properly under the 6th Pay Commission, it would create a problem. Then there would be financial implications which the government is going to give. They should also request the Court to fix an early date for the hearing of this case because the 7th Pay Commission is likely to be implemented. So, the decision in this case is necessary so that estimates for the 7th Pay Commission could be properly made for seeking grants from Punjab Government as well as from the Central Government. They should file a request to the Court for early hearing of the case.

RESOLVED: That the Finance and Development Officer be requested to write a properly worded letter to the UGC and Punjab Government for seeking clarification.

**Recommendations of
the Committee dated
10.01.2018**

40. Considered

- (i) the recommendations of the Committee dated 10.01.2018 (**Appendix-LII**) that following students (Sr. No.7, 16, 18, 25, 30 of the appendix), be allowed to attend classes/transfer from one institution to the other with the Panjab University System of Institutions on the basis of medical grounds, sports grounds, security reasons and family circumstances:

Sr. No.	Name/Semester	Institution	Reasons
7	Guriqbal Singh/ B.A. LL.B 5 years 2 nd Semester	PURC Hoshiarpur to PURC Ludhiana	Family Circumstances
16	Akshit Dhiman/ B.A. LL.B. 2 nd Semester	PURC Hoshiarpur to UILS Chandigarh	Medical Grounds
18	Manik Arora/ B.A. LL.B. 2 nd Semester	PURC Hoshiarpur to UILS Chandigarh	Medical Grounds
25	Divyanshu Kaushik B.A. LL.B. (Hons.) 2 nd Semester	Rayat College of Law to UILS, Chandigarh	Medical Grounds
30	Rashima Sharma B.A. LL.B. 2 nd Semester	PURC Hoshiarpur to UILS Chandigarh	Medical Grounds

- (ii) the case of Mr. Ujjwal Sood son of Ms. Monika Sood, Senior Assistant, Establishment Branch (N.T.), for grant of permission to her son-Mr. Ujjwal Sood, student of 1st semester B.A. LL.B. (Hons.), SSGPURC, Hoshiarpur, to attend classes and semester examination at UILS, Panjab University, Chandigarh.

NOTE: The Syndicate in its meeting dated 10.12.2017(Para 28) had considered the request of Ms. Monika Sood, Senior Assistant, Estt. Branch and resolved that her request with regard to grant of permission to her son Mr. Ujjwal Sood, student of 1st semester B.A. LL.B. (Hons.), SSGPURC, Hoshiarpur, to attend classes and semester examination at UILS, Panjab University, Chandigarh, be referred to the Committee already constituted to look into the rules for such cases.

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Accordingly the case of Mr. Ujjawal Sood was considered by the committee in its meeting dated 10.01.2018 has given remarks that “though it is not covered under the scope of the Committee but the committee keeping in view the rules of other universities, V.C. /Syndicate may take decision on their own level.”

Shri Ashok Goyal enquired as to what is the decision on the cases which cases are not covered.

Professor Navdeep Goyal said that the cases which are not covered under the regulations are not allowed.

Shri Ashok Goyal said that five cases mentioned at Sr.Nos. 7, 16, 18, 25 and 30 have been allowed.

Professor Navdeep Goyal said that it has clearly been mentioned against the cases which are not allowed.

Professor Keshav Malhotra said that the cases which have been allowed are also under the items for ratification.

Professor Navdeep Goyal said that the old cases had been allowed and the new cases have been put up for consideration.

Shri Gurjot Singh Malhi said that out of the 33 candidates, 5 cases have not been allowed because these violated the guidelines of the Syndicate. In the first, 15 cases were allowed and in the second instance, 5 cases were allowed with relaxation in condition.

Dr. Amit Joshi said that they have to consider the recommendations of the Committee.

Professor Navdeep Goyal said that the decision earlier was that when a candidate takes the admission under the annual system, the migration should not be allowed immediately. But under the semester system, it has been done in the second semester. Therefore, there is some variation and it is a rule about which the Syndicate could take a decision. The guidelines talk about only medical grounds, sports or security grounds but not about family circumstances.

Shri Gurjot Singh Malhi said that the candidate at Sr. No. 7 has been allowed.

Professor Navdeep Goyal clarified that it is migration from Hoshiarpur to Ludhiana. The migration at Chandigarh has separate guidelines.

Shri Ashok Goyal enquired whether any ground is required for migration from Ludhiana to Hoshiarpur.

Professor Navdeep Goyal said that the seats remained vacant there.

Shri Ashok Goyal said that he is not questioning the migration. It means that there are no guidelines for migration from Hoshiarpur to Ludhiana and vice-versa. Since there is lot of

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pressure for the seats in the campus, they have prepared the guidelines. So, they could say that for migration at Hoshiarpur and Ludhiana there are no guidelines at present as these are not required.

Shri Gurjot Singh Malhi said that there must be some guidelines as it is mentioned that it is relaxation of the guidelines.

Professor Navdeep Goyal said that there are no guidelines for family circumstances.

Shri Ashok Goyal said that if the migration for Hoshiarpur and Ludhiana has been allowed against the vacant seats, this thing should have been mentioned.

Shri Gurjot Singh Malhi said that since the Committee has not allowed some cases, then why the same have been sent to the Syndicate.

Professor Navdeep Goyal said that the medical certificates are sent to the CMO and the Committee looks up the report of the CMO. In one of the cases, the CMO says that the medical ground cited is a flimsy one, so it is not covered under medical grounds.

Shri Gurjot Singh Malhi enquired about the case of Mr. Ujjwal.

Professor Keshav Malhotra said that it is a different case.

Professor Navdeep Goyal said that it is on family circumstances and that has to be considered.

Shri Gurjot Singh Malhi said that under the family circumstances in this case is also sickness, then why it has not been routed through the CMO.

Professor Navdeep Goyal said that the family circumstances relate to the sickness of the grandmother.

Dr. Amit Joshi said that since this case is not covered under the mentioned categories, that is why it has been sent to the Syndicate for consideration.

Shri Gurjot Singh Malhi said that let they check all the cases and any person should not suffer for some reasons.

Dr. Amit Joshi said that it is the prerogative of the Committee.

Shri Gurjot Singh Malhi said that then why it has been placed before the Syndicate.

Dr. Amit Joshi said that it has to be placed before the Syndicate for ratification as is the case for the selection of Assistant Professor which is done by a Committee chaired by the Vice-Chancellor. If a Committee had been delegated some powers, it has acted accordingly.

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Shri Gurjot Singh Malhi said that some poor persons might have been left while those having some influence must have been granted the permission.

Dr. Amit Joshi said that when they were discussing the test for the Lab Attendant to which he had said that something could have happened in the test to which he (Shri Gurjot Singh Malhi) had asked not to put a question mark on the integrity of the Committee. Then why he (Shri Gurjot Singh Malhi) is now putting a question mark on the Committee.

Shri Gurjot Singh Malhi said that he is not questioning the Committee but there has to be justification.

Professor Navdeep Goyal clarified that the cases under family circumstances have not been allowed.

Shri Gurjot Singh Malhi enquired as to what is the difference between 'not allowed' and 'not allowed but referred to the Syndicate'. They have to protect the interests of the students who have no voice.

Dr. Amit Joshi said that the Committee has said that though it is not covered under the scope of the Committee, but the Committee says that keeping in view the rules of the other universities, the Vice-Chancellor/Syndicate may take decision at their own level.

Shri Gurjot Singh Malhi enquired as to why this sentence was written for the cases which have not been allowed. There should be some logic. Either the Committee should have rejected if it was not allowed as per the rules. Then there is no problem.

Professor Navdeep Goyal said that what Shri Gurjot Singh Malhi is saying is right as the cases at Sr. No. 2, 5, 6, 10 have not been allowed.

Shri Gurjot Singh Malhi said that he did not want anyone to suffer and they could not be partial to anybody.

Dr. Inderpal Singh Sidhu said that perhaps in the case of Mr. Ujjwal, it seems that there might be some soft corner as the mother of the candidate is serving in the University.

Shri Gurjot Singh Malhi said that if the mother of some other poor candidate is not serving, then he should not suffer.

Professor Keshav Malhotra requested to look into the formation of the Committee.

Shri Ashok Goyal said that the new Committee be formed.

Shri Ashok Goyal said that the Committee was constituted by the Vice-Chancellor to evaluate the applications of students from Law courses. In the minutes of the Committee appearing at page 67 of the agenda, it is written that Mrs. Anu Chatrath, Dean Faculty of Law brought to the notice of the Committee that the 50% of amount generated through this fund may go to the account of Director, UILS/Chairperson, Department of Laws for the welfare and development infrastructure of UILS/Department of Laws, PU Chandigarh. The members agreed to the same. When he enquired

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from Dr. Amit Joshi whether it is also the prerogative of the Committee, Dr. Joshi replied in negative. Shri Ashok Goyal said that when they are approving something they should see as to what they are approving.

Shri Gurjot Singh Malhi suggested that the cases which are permissible as per rules should be allowed and they should not allow the cases in which relaxation of rules is sought.

Dr. Ameer Sultana said that all the cases under part Sr. No. 2 are related to relaxation.

Shri Gurjot Singh Malhi said that the relaxation being sought should have been clearly mentioned.

Shri Ashok Goyal clarified that all the 5 cases mentioned at Sr. No. 2 on page 66 of the agenda relate to 2nd semester. Since the students belong to the 2nd semester, the Committee has recommended the cases to the Syndicate as otherwise they deal with the migration cases in the 3rd semester which earlier used to be 2nd year.

Shri Gurjot Singh Malhi said that if it is so, then they could give only that relaxation. He enquired as to what is the difference between the candidates mentioned at Sr. No. 5 and 16.

Professor Navdeep Goyal clarified that the ground taken by the candidate at Sr. No. 5 is family circumstances which is not covered under the guidelines.

Shri Gurjot Singh Malhi said that the case on family circumstances mentioned at Sr. No. 7 has been allowed.

Professor Navdeep Goyal clarified that it is migration from Hoshiarpur to Ludhiana and there is no issue regarding the seats there.

Shri Gurjot Singh Malhi said that there should be some logic.

Professor Navdeep Goyal said that all the cases except the one pointed out by Shri Gurjot Singh Malhi are allowed.

Shri Ashok Goyal requested the Vice-Chancellor to look into the para in which a suggestion has been made by Mrs. Anu Chatrath. He enquired about the migration fee in such cases.

Professor Navdeep Goyal said that the fee in cases of migration within the University system is Rs.20,000/- while for migration from affiliated Colleges to the University is Rs.1 lakh.

The Vice-Chancellor said that the money collected through such migration cases would remain with the University and not with the Departments.

Professor Navdeep Goyal said that if needed the Departments could ask for the money but the suggestion that 50% money would remain with the Departments could not be accepted.

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Shri Gurjot Singh Malhi said that they are not allowing the cases on grounds of family circumstances.

RESOLVED: That –

- (i) the recommendations of the Committee dated 10.01.2018 for allowing the following students (Sr. No.7, 16, 18, 25, 30 of the appendix) to attend classes/transfer from one institution to the other with the Panjab University System of Institutions on the basis of medical grounds, sports grounds, security reasons and family circumstances, be approved:

Sr. No.	Name/Semester	Institution	Reasons
7	Guriqbal Singh/ B.A. LL.B 5 years 2 nd Semester	PURC Hoshiarpur to PURC Ludhiana	Family Circumstances
16	Akshit Dhiman/ B.A. LL.B. 2 nd Semester	PURC Hoshiarpur to UILS Chandigarh	Medical Grounds
18	Manik Arora/ B.A. LL.B. 2 nd Semester	PURC Hoshiarpur to UILS Chandigarh	Medical Grounds
25	Divyanshu Kaushik B.A. LL.B. (Hons.) 2 nd Semester	Rayat College of Law to UILS, Chandigarh	Medical Grounds
30	Rashima Sharma B.A. LL.B. 2 nd Semester	PURC Hoshiarpur to UILS Chandigarh	Medical Grounds

- (ii) permission to Mr. Ujjwal Sood son of Ms. Monika Sood, Senior Assistant, Establishment Branch (N.T.), student of 1st semester B.A. LL.B. (Hons.), SSGPURC, Hoshiarpur, to attend classes and semester examination at UILS, Panjab University, Chandigarh, be not granted.

Request of Mr. Gurloveleen Singh Jaid, student of 1st semester B.A. LL.B. 2nd semester, PURC, Hoshiarpur, for grant of permission to attend classes at UILS

41. Considered request (**Appendix-LIII**) of Mr. Gurloveleen Singh Jaid, student of 1st semester B.A. LL.B. 2nd semester, PURC, Hoshiarpur, for grant of permission to attend classes at UILS, Panjab University, Chandigarh:

- NOTE:** 1. Mr. Gurloveleen Singh Jaid has requested for migration/shifting from PURC Hoshiarpur to UILS, P.U. Chandigarh on the basis of illness of his father/family circumstances
2. The Committee in its meeting dated 06.02.2018 (**Appendix-LIII**) considered the case of Mr. Gurloveleen Singh Jaid for attending classes/transfer from one institution to the other within the Panjab

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University System of Institutions and referred the same to the Syndicate.

RESOLVED: That the request of Mr. Gurloveleen Singh Jaid, student of 1st year B.A. LL.B., PURC, Hoshiarpur, for grant of permission to attend classes at UILS, Panjab University, Chandigarh, be not acceded to.

Constitution of Joint Consultative Machinery

42. Considered the recommendation of the Vice-Chancellor that the following be appointed as members of Joint Consultative Machinery (J.C.M.) for the year 2018, be approved:

1. Professor Ronki Ram, Chairman
2. Dr. Dalip Kumar, Fellow
3. Ms. Anu Chatrath, Fellow
4. Shri Subhash Sharma
5. Professor Anil Kumar, UIPS
6. Professor Navdeep Goyal, Deptt. of Physics
7. Registrar
8. Controller of Examination
9. Finance & Development Officer
10. President, P.U.S.A
11. Senior Vice-President, P.U.S.A.
12. Vice-President, P.U.S.A.
13. General Secretary, P.U.S.A.
14. Secretary, P.U.S.A.
15. President, (PUSTA)
16. General Secretary, (PUSTA)
17. President, P.U.C.C.S.A.
18. General Secretary, P.U.S.S.A.
19. President, P.U.L.T.A

NOTE: 1. The composition of Joint Consultative Machinery is as under:

(a) Chairman	To be nominated by the Syndicate from amongst its members
(b) One member of the Syndicate	To be nominated by the Syndicate
(c) Two non-Syndic Senators	To be nominated by the Syndicate
(d) Registrar, the Member-Secretary	
(e) Controller of Examinations	
(f) Finance & Development Officer	
(g) Five Office Bearers of P.U. Staff (Non-teaching) Association (PUSA)	
(h) President and General Secretary of P.U. Stenographers Association (PUSTA)	
(i) President and General Secretary of P.U.C.C.S.A.	
(j) President of Laboratory & Technical Staff Association	

2. An office note is enclosed.

Shri Prabhjit Singh said that he would like to contribute to this Committee.

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Professor Keshav Malhotra enquired as to how this Committee was formed without placing it before the Syndicate.

The Vice-Chancellor said that the file must have been put up before him and it would have been approved but he had not been authorised by the Syndicate.

Shri Gurjot Singh Malhi said that they could authorise the Vice-Chancellor for the constitution of the JCM.

Professor Navdeep Goyal said that it needed to be reconstituted.

The Vice-Chancellor said that it would not be approved and they would revisit it. The file must have been put up before him.

Shri Ashok Goyal said that the office note says that it is submitted that as per orders of the Vice-Chancellor on page N-60, the Vice-Chancellor has constituted the following Joint Consultative Machinery (JCM) for the year 2018. However, it is pertinent to mention here that the Syndicate is the competent authority for the formation of JCM. Therefore, in view of the above, it is submitted that the recommendation of the Vice-Chancellor regarding formation of JCM for the year 2018 may be placed before the Syndicate in its next meeting.

The Vice-Chancellor said that the file must have been put up to him.

Professor Keshav Malhotra said that the JCM has been constituted on 29.01.2018.

Shri Ashok Goyal said that leaving aside that the JCM could be reconstituted by the Vice-Chancellor, it must be seen as to how it has happened. It is not that casual an issue.

The Vice-Chancellor said that let them look at the file.

At this stage, Professor Keshav Malhotra said that papers relating to Item C-39 have been circulated to this Vice-Chancellor said that they considered Item C-39 and approved.

Shri Prabhjit Singh said that if they look at the constitution of the JCM, only two Syndics could be the members, then how three Syndics are members of it.

Shri Ashok Goyal said that since it is a statutory Committee, who has proposed it.

Professor Navdeep Goyal said that it has to be changed as it is not as per the constitution.

Professor Keshav Malhotra requested that all the Committees be reconstituted.

Professor Navdeep Goyal suggested that his name could be deleted from the membership of JCM.

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The Vice-Chancellor said that they would come back to it after the file is received and in the meantime they would discuss the Item C-43. Thereafter, the discussion commenced on Item C-43 which has been made a part of the item.

When the concerned file was received, the discussion on the Item C-42 continued.

The Vice-Chancellor informed the factual position contained in the file. He said that the file was put up to him in January, 2018 without the Syndicate giving him the authorisation. On 24.01.2018, he had just replaced Principal R.S. Jhanji with Dr. Subhash Sharma and Dr. Ajay Ranga with Professor Anil Kumar and Professor Rajat Sandhir with Professor Navdeep Goyal without looking as to what he had to do and what the construct of this ought to be. He had replaced Dr. Gurdip Kumar Sharma with Professor Ronki Ram. In his absence, this went to the Dean of University Instruction.

Shri Ashok Goyal enquired whether it was put up to the Vice-Chancellor for approval.

The Vice-Chancellor said that this was put for changing as the JCM was to be constituted.

Shri Ashok Goyal said that if someone had put up the file, was that person not aware that it is the Syndicate which is to constitute it.

It was informed (by the Registrar) that it is written in the file that the JCM is to be nominated by the Vice-Chancellor.

Shri Ashok Goyal, Shri Prabhjit Singh and Professor Navdeep Goyal said that it is to be constituted by the Syndicate and not the Vice-Chancellor.

The Vice-Chancellor said that every year it happens that the Syndicate authorises the Vice-Chancellor and then the file is put up. Since this year the meeting in the month of January was not held, it had gone through. He withdrew that item and as per the authorisation of the members, he would reconstitute the JCM.

Professor Keshav Malhotra requested that the constitution of UMC and other Committees should also be taken up together.

RESOLVED: That the Vice-Chancellor be authorised to reconstitute the Joint Consultative Machinery for the year 2018.

**Framing guidelines for
Inspection and
Selection Committees**

43. To frame guidelines for constituting of Inspection and Selection Committee for appointment of faculty members, in the affiliated Colleges to Panjab University, Chandigarh, pursuant to decision of the Senate meeting dated 21.01/17.02.2018.

NOTE: A copy of the decision of the Senate meeting dated 21.1/17.2.2018 is enclosed.

Professor Keshav Malhotra said that the guidelines have to be framed for members for these Committees.

Shri Gurjot Singh Malhi said that Professor Keshav Malhotra means to say that in addition to the constitution of the Committees, it has also to be decided as to what the members have to do.

The Vice-Chancellor said that what the members have to do is very well enunciated in the Panjab University Calendar. It was also discussed that they have to consult the other universities to which Shri Ashok Goyal had said that it is not needed as whatever they have to do is very well stated. There is no need of consulting anybody else.

Shri Ashok Goyal said that, that was with regard to information being asked by the universities.

Dr. R.K. Mahajan said that the procedure in the University is that first of all the Colleges have to apply up to September in spite of the fact whether the conditions are fulfilled or not. Thereafter a Committee of about 10-12 members visits the College and puts some conditions. Thereafter another Committee visits to check and inspect whether the conditions have been fulfilled or not and whether these are as per the requirements. In the meantime, the academic session starts. Sometimes, the affiliations are granted up to the month of September. He shared the information put by the Guru Nanak Dev University on the website regarding the fulfilment of the conditions for various approvals. If any College fulfils the required conditions including the appointment of teachers whether contractual or permanent by a specified date, only then the College could apply for inspection and only one-man Committee/Head of the Department visits the College and enquires into the conditions. Thereafter, no Committee is sent to the College.

At this stage, the file relating to Item C-42 was received and again the discussion on the item continued which has been made a part of the item. After conclusion of the discussion on Item C-42, the discussion on Item C-43 continued.

Continuing, Dr. R.K. Mahajan said that the present system in the University is that the Colleges have to apply up to September. Thereafter, the Committee comprising of subject expert, Vice-Chancellor's nominee and about 8 other members is constituted to visit the Colleges. This Committee inspects and the Colleges and puts certain conditions. Then another Committee visits the College to see whether the conditions have been fulfilled or not. Sometimes, a revisit is also done. This is a long procedure which should not be there. He suggested that a procedure could be adopted that all the information regarding the requirements for starting the courses be put on the website so that the Colleges seeking the affiliation for any course must be aware of the requirements. After fulfilling the requirements, the Colleges should ask the University to get it inspected and only then the affiliation could be granted.

Professor Keshav Malhotra said that this should be the right procedure.

It was informed (by the Dean College Development Council) that the portal of the Dean College Development Council was launched on 26.09.2016. All the information which Dr. R.K.

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Mahajan is saying should be on the website, it is already in existence on the Panjab University website and they have to make use of this. The data of 137 Colleges is already on the website and anybody could access it. Courtesy to Shri Harpreet Singh Dua who had got prepared the modules, there are 55 modules for which the University did not pay even a single penny. The latest data regarding the College Registration, College Trust, College Staff and their qualifications, number of courses given to a particular College. The proformas about which Dr. R.K. Mahajan is talking about are already uploaded on the website.

Dr. R.K. Mahajan enquired whether the information regarding the requirements to be fulfilled for affiliation are available on the website.

It was informed (by the Dean College Development Council) that everything is available.

Professor Keshav Malhotra said that the requirements are not available.

Professor Navdeep Goyal and Professor Keshav Malhotra said that course-wise requirements should be put.

It was informed (by the Dean College Development Council) that the Colleges could make use of the checklist available on the University website. If all those conditions are fulfilled, then the Vice-Chancellor or the Syndicate could decide whether the inspection is required or not.

Professor Navdeep Goyal said that if a College is claiming something, that has to be verified.

Shri Ashok Goyal enquired as to what about this item.

The Vice-Chancellor said that he would form a Sub-Committee and requested Shri Ashok Goyal to provide the guidelines.

Shri Ashok Goyal said that there should be clarity as it is very much mentioned in the Act itself and not in the Regulations. It is something else that they have been diluting the conditions year after year. The Act itself says what Dr. R.K. Mahajan has said. Guru Nanak Dev University has come out with procedure only this year but Panjab University has it right from the inception.

The Vice-Chancellor said that the University started with inspection and the Act is being followed since 1904.

Shri Ashok Goyal said that Dr. R.K. Mahajan has rightly said that before applying for affiliation everything should be in place including the building, teachers, residences, infrastructure, science labs, etc. The GNDU has said that when all the conditions are fulfilled, only then the Colleges could apply. Thereafter when the survey is to be done, all these things have to be verified. What is happening is that after the inspection the report is submitted, then the Syndicate if it thinks, also forms a local enquiry committee.

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The Vice-Chancellor said that a template be created along with the guidelines and the Colleges should be helped and facilitated. A helpline should also be created for this purpose to help in case of any difficulty.

Shri Ashok Goyal said that everything is clearly mentioned on the portal.

Shri Prabhjit Singh said that but it is not being made applicable. Now even they have started granting the courses like MBA without the fulfilment of requirement of teachers.

Shri Ashok Goyal said that according to his knowledge, the University is spending an amount of about Rs.15-20,000/- p.m. for payment to the person employed for this purpose and the person who has been kind enough to give this programme free of cost is also incurring an expenditure of Rs.40-50,000/- p.m. on this. But they have not been able to utilise this till now as it was prepared in September, 2016. A person submits application and he has still to purchase the land, leave aside the building and the teachers. The logic which these persons start giving is that if they construct the building and appoint teachers but if the University did not grant the affiliation, then everything would go waste. So, first they ask for the concurrence of the University and promise to fulfil the requirements. In the proforma it is mentioned that the teachers will be appointed and so much salary will be paid, labs, Principal's residences and hostels will be constructed. After that the Survey Committee goes to see the feasibility of the College. Thereafter the matter comes to the Syndicate and the Syndicate in its wisdom appoints a Committee which is called Affiliation Committee. What is happening is that somebody applies for the affiliation and that application is referred to the Affiliation Committee. In this way, the Syndicate is bypassed, Survey Committee is bypassed, the conditions are bypassed as if there is some Committee which is superior to Syndicate and Senate also and they without looking into anything, can recommend some matters to the Syndicate, some to the Senate and some to the Dean College Development Council. So, they have every system in place but the only thing is that they have to have the will to follow the same.

The Vice-Chancellor said that then everything be reset.

Shri Ashok Goyal said that as far as the Colleges are concerned, he is always willing to help and assist and available for 24 hours but as he had told in the Senate also that, for the first time in the year 2016, he got an opportunity to serve on the Affiliation Committee and was not allowed to perform the duty for more than 4-5 months though the Committee was constituted for one year. In January, 2017 only the Committee was replaced and the work which was done by the Committee in some of the cases that was also undone in 2017. Whereas they had said that let they take a decision that no College or any course is to be closed down but at the same time they have to ensure that there are improvements. A message should go that without improvements these could not be allowed to run. Then the Colleges thought that they would have to follow the guidelines and said that what kind of members have been put in the Committee.

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Professor Navdeep Goyal said that as said by Shri Ashok Goyal, there are two reasons. The Affiliation Committee is supposed to be on behalf of the Syndicate. That was the intention behind changing the Committee.

Shri Ashok Goyal talked about another thing which he had told in the year 2013 also and it was very well received by the Vice-Chancellor but because of the situation in which they are working that could never take off. The Panjab University Calendar is clear that whatever is to be decided as far as the affiliation of the Colleges is concerned, that has to be decided by 31st March which is the deadline. Nobody including the Senate has the authority to go beyond 31st March because the session is expected to start from July. If there is any discrepancy, at least 4 months time is given to remove those discrepancies. But the Inspection Committees are visiting the Colleges in the month of July. The reports of the Inspection Committees have to come to the Syndicate and then to the Senate. The Inspection Committee reports are yet to go to the Senate for the current year, what to talk of 31st March and now they are approaching 31st March next year. Everybody knows that no rule could be framed which is in violation of the regulations. But what they have done is that 1st October and 1st November is the last date for applying, which is a regulation. But in violation of that regulation, they have not only violated the regulation but violated the regulation by framing a rule with cost that if the Colleges are ready to pay the fine, the regulations could be violated and the date for applying has been fixed as 10th January, the next year up to which the Colleges could apply. That is a bad rule, an illegal one. Just because in one case the High Court as a special case had ordered that since the delay was on the part of the University, the application be considered. Taking that as a plea that if the HC could extend the date why they could also not extend. Instead of amending the regulation, they framed a rule which is in violation of the regulation. Once the date of 1st November was converted into 10th January with a fine of Rs.1 lakh, automatically the date of 31st March which is mandated in the Panjab University Calendar, that was also compromised. Once that date of 31st March was compromised, the procedure laid down in the Act also stands compromised and where they have reached, in fact, they all are responsible for the present situation. He meant to say that nobody stops them from following their Calendar in letter and spirit and the things would automatically improve and there would be no practical problems. Let them take a decision to follow the regulations.

Professor Navdeep Goyal said that what Shri Ashok Goyal is saying is right. Suppose they are having some regulations and some UGC regulations also come then which of the regulations would be applicable.

Shri Ashok Goyal clarified that as far as legal position is concerned, the University regulations would be applicable till those are amended as directed by the UGC. If some new regulations of the UGC have come, it did not mean the regulations of the University have become redundant.

Professor Navdeep Goyal said that in this particular case there are some UGC regulations and those have been approved by the University as rules and not even as regulations. So there is a

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confusion as to which are to be followed whether the University or the UGC regulations. So, they should take care of that.

Shri Ashok Goyal said that they have to incorporate the UGC regulations in the University regulations.

Shri Gurjot Singh Malhi said that they have regulations and some UGC regulations have also come. The simple principle of law is that whichever is latter would prevail.

Shri Ashok Goyal said that Professor Navdeep Goyal is saying something else that after having approved the UGC regulations instead of bringing the desired changes in the Panjab University regulations, they have adopted the UGC regulations as rules and the rules could not be in contradiction to the regulations.

Professor Navdeep Goyal said that as per the UGC regulations, the decision regarding affiliation has to be taken only by the Syndicate and not by the Senate.

Shri Ashok Goyal said that when there was a dispute in the Supreme Court between a Professor selected under the open selection and under Merit Promotion Scheme (MPS), then the Supreme Court said that those who are selected under open selection would be senior. Then what the Universities did is that all the universities in India immediately amended their Calendars to bring both the categories at par.

Professor Navdeep Goyal said that they should have adopted the regulations of the UGC as University regulations.

Shri Ashok Goyal said as Professor Navdeep Goyal is saying that as per UGC regulations, the affiliation is to be granted at the level of the Syndicate but the UGC is saying that not less than the Syndicate. If the UGC has said that the affiliation is to be granted by the Syndicate, then the Vice-Chancellor could not take do it.

The Vice-Chancellor enquired if the MHRD does not approve the regulations amended by the University, then what course could be adopted.

Professor Navdeep Goyal said that they could adopt these regulations in anticipation of approval of MHRD.

The Vice-Chancellor said that the pension regulations of the Government had been adopted by the University, the amendment of those regulations is also pending.

Shri Ashok Goyal said that when they enhanced the age of retirement from 60 years to 62 years, they sent the regulations for amendment to the Government of India and in anticipation of approval of the Government of India, the teachers would continue up to 62 years and they continued up to 62 years. In between a letter from the UGC came rejecting those amendments. The moment the letter came, time of two days was given and the teachers approached the Court and the stay was granted and the stay continued for 8-9 years.

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Dr. R.K. Mahajan suggested that a Committee be formed.

Professor Keshav Malhotra suggested that the Committee be constituted for the Inspection Committees, Affiliation Committees and inspection procedure.

Shri Ashok Goyal requested that the Dean College Development Council be also associated with the Committee so that it could know about the requirements of the University.

The Vice-Chancellor said that he would do it.

Dr. Amit Joshi pointed out that there are some courses which are running for the last about 15 years without the teachers. Therefore, these things also be incorporated in the proforma.

RESOLVED: That the Vice-Chancellor be authorised to constitute a Committee to frame guidelines for constitution of Inspection Committees and Selection Committees for appointment of faculty members in the affiliated Colleges of Panjab University, Chandigarh.

Minutes dated 8.2.2018 of the Committee to revise the qualifications and screening criteria for the posts of Assistant Professors

44. Considered minutes of the Committee dated 08.02.2018 constituted by the Vice-Chancellor to revise the latest qualifications as well as criteria of Screening, required for filling up the positions of Assistant Professors.

- NOTE:** 1. A letter dated 23.08.2017 was sent to the Secretary, MHRD, New Delhi and Director/Under Secretary, UGC, New Delhi with a request to accord necessary concurrence to fill up the post of Assistant Professor (27 post) along with another posts
2. The Under Secretary, Govt. of India, MHRD Department of Higher Education, New Delhi vide letter No. F.2-8/2017-U.II dated 08.01.2018 has given its concurrence to fill up the above said posts.

When this item was taken up for consideration, Shri Prabhjit Singh said that Item No. R-(vi) is a related one and started the discussion on Item No. R-(vi), which has been shifted and made a part of the discussion of R-(vi) under the items for ratification. After conclusion of the discussion on R-(vi), the discussion on Item C-44 commenced.

Professor Keshav Malhotra while referring to the minutes dated 8.2.2018 of the meeting of the Committee constituted to revise the latest qualifications as well as the criteria of screening required for filling up the positions of Assistant Professors said that the Committee has mentioned two things, one is that the template would be finalized soon. He said that the template has to be passed by the Syndicate, so the template should have been attached here to which Shri Ashok Goyal said they would bring the template now.

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Professor Navdeep Goyal said that the template has been prepared later on, but he does not know why it has not been attached.

Shri Ashok Goyal said that ultimately the template has to be placed before the Syndicate for approval which was also endorsed by Shri Prabhjit Singh.

Professor Navdeep Goyal said that the template has been attached, but he does agree that some amendments are needed in it. He said that the template given at page 11 of the agenda papers, there were some typographical mistakes which have been corrected. At the place where “**” have been marked the words ‘upto a maximum of 5 marks’ were replaced with upto a maximum of 10 marks’ because 5+5 would become 10, but the maximum are 15 marks.

Professor Keshav Malhotra said it is written that the template would be finalized soon to which Professor Navdeep Goyal said that it has been written because some changes needed to be made in the template. Professor Malhotra further said that there are so many amendments to be made, so it should be circulated to the members.

The Vice Chancellor said that the template would be brought in the next meeting of the Syndicate.

Shri Prabhjit Singh asked whether the roster could be prepared by clubbing all the posts.

Professsor Navdeep Goyal said that they have checked it. It would be prepared for whole of the University. There was a judgement of the Allahabad High Court, but that judgement is not applicable here.

Shri Prabhjit Singh said that in the case of PGI, there are Assistant Professors with different specializations such as eyes, ears, surgery etc. How they can prepare a roster by clubbing all these posts having different specializations.

Professor Navdeep Goyal said that they have mentioned two ways of preparing the roster and they can prepare it by following one method.

Shri Prabhjit Singh said if there is one post, the roster will be prepared that single post.

The Vice Chancellor said, alright, the roster also would be prepared accordingly.

RESOLVED: That a template and roster for the posts of Assistant Professors be prepared to be placed before the Syndicate.

Deferred item

45. Considered request dated 12.06.2017 of Officiating Principal, Shri Dhanwantry Ayurvedic College and Dabur Dhanwantry Hospital for grant of permission for opening of new College namely Shri Dhanwantry Ayurvedic College and Dabur Dhanwantry Hospital, Sector-46 B Chandigarh to run certain Under Graduate/Post Graduate courses (as mentioned in the application form) for the session 2018-19.

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- NOTE:** 1. Shri Dhanwantry Ayurvedic College and Dabur Dhanwanti Hospital was affiliated with P.U. and affiliation was granted in the year 1991 for BAMS course. Since, then the College had been granting extension of affiliation subject to fulfilment of conditions as pointed out by the inspection Committee(s) from time to time.
2. The Syndicate at its meeting held on 15.05/29.06.2013 while considering the letter regarding admission to BAMS and BHMS for the session 2013-14 of Director, Principal Coordinator, Centralised Medical Admissions 2013 resolved as under:

That –

- (1) the Director-Principal-cum-Coordinator, Centralized Medical Admissions-2013, Government Medical College & Hospital, Sector-32, Chandigarh, be immediately written to that both Homoeopathic Medical College & Hospital, Sector 26, Chandigarh and Shri Dhanwantri Ayurvedic Medical College & Hospital, Sector 46, Chandigarh are no more in the list of approved Colleges affiliated to the Panjab University. Therefore, admissions to BAMS and BHMS courses be **not** made; and
- (2) xxx xxx xxx
3. Shri Dhanwantry Ayurvedic society challenged the decision of the Syndicate by filling the CWP No. 19123 of 2013 (O&M) in the High Court of Punjab and Haryana at Chandigarh. The Hon'ble Court vide order 22.10.2013 set aside the decision of the Syndicate dated 15.05/29.06.2013 issued vide letter No. Misc/A-6/10140 dated 07.08.2013 with a rider that the petitioner would not make any admission till the Government of India decides the matter in favour of the petitioners. In case the order of the Government of India goes against the petitioners, the petitioners would be at liberty to challenge the same before the competent court of law and in case it is in favour of the petitioners, the Panjab University may take decision by holding statutory inspection with a week, for the year 2013-14 and pass a formal order.
4. The petitioner society filed LPA No.1915 of 2013 (O&M) and a copy of the decision

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dated 26.11.2013 of the Hon'ble Court is also enclosed.

5. The Syndicate at its meeting dated 13/26.09.2014 considered and resolved that the students of Shri Dhanwantry Ayurvedic College, Chandigarh who were admitted in B.A. 1st professional in the academic year 2012-13 be allowed to appear on their respective examination/s.
6. The College has now sought permission for opening of new College and has also submitted DD No.8464567460 dated 08.06.2017 amounting to Rs.10,000/- as processing fee for affiliation.
7. The Special Secretary, Health/MER, U.T. Chandigarh vide letter dated 28.04.2015 has written that they have no objection for starting of new courses at graduate and post graduate level and also for increasing intake capacity of the institution upto 100 from 50 seats subject to the permission of respective authorities as also CCIM, Department of Ayush, Ministry of Ayush to which the College is affiliated for awarding degree etc.
8. The affiliation Committee constituted by the Syndicate in its meeting dated 21.01.2017 (Para 7,8 and 9) in its meeting dated 31.08.2017 considered the request of the College and recommended that the case along with the file and previous history of the case be sent to the Syndicate for taking decision in this regard.
9. An office note containing the history of the case is enclosed.

RESOLVED: That the consideration of the item be deferred.

Deferred item**46.** Considered

- (i) an enquiry Report submitted by Shri S.S. Lamba, Inquiry Officer vide letter dated 12.12.2017 against Er. S.K. Sharma, SDE-II and Er. Harmandeep Singh, J.E., P.U. Construction Office with regard to allegations leveled against them in the case of purchase of furniture for boys and girls hostels (i.e. wooden beds with boxes 200 Nos. and PVC Chairs with arms 200 Nos. for an amount of Rs.13,24,000/- and steel almirahs 154 Nos. for an amount of Rs.14,93,415) and certain other discrepancies.
- (ii) the above enquiry report is accepted, the penalty to be imposed on the delinquent officials- Er. S.K. Sharma, SDE-II, Er. Harmandeep Singh, J.E., be decided.

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NOTE: 1. As per rule 1.1 (II) appearing at page 74 of P.U. Calendar, Volume-III, 2016, the post of S.D.E. held by Er. S.K. Sharma, SDE-II is a Class A' post and Er. Harmandeep Singh, J.E. is a Class 'B' post.

As per Regulation 3.1 appearing at page 117 of P.U. Calendar, Volume-I, 2007, the Senate is appointing authority of Class 'A' employees and the Syndicate is the appointing authority of Class 'B' employees.

2. Regulation 3.3 appearing at page 118 of P.U. Calendar, Volume-I, 2007 speaks that the appointing authority shall be the punishing authority.
3. The minor and major penalties stand defined under rule 3 at page 114 of P.U. Calendar, Volume-III, 2016.
4. A detailed office note is enclosed.

RESOLVED: That the consideration of the item be deferred.

**Reconsideration of
Syndicate decision
dated 30.04.2017 (Para
32) and issue of re-
employed Principals**

47. To

- (i) re-consider the decision of the Syndicate dated 30.04.2017 (Para 32) regarding proposal (**Appendix-LIV**) of certain Syndics with regard to change in rule for extension/re-employment of Principal of aided/ unaided Colleges; and
- (ii) consider the issue with regard to the Principals of non-government aided/unaided Colleges affiliated to Panjab University, who have been re-employed/granted extension beyond the age of superannuation in view of the decision/s of the Syndicate taken from time to time i.e. 2013 onwards, pursuant to the decision of the Senate dated 21.01/17.02.2018.

NOTE: 1. The recommendations of the Syndicate dated 30.04.2017 as mentioned at (i) above were placed before the Senate in its meeting dated 21.01.2018 as item No. C-1. A copy of the draft decision of the Senate is enclosed (**Appendix-LIV**).

2. The issue at Sr. No. (ii) above was placed before the Senate in its meeting 21.01/17.02.2018 as item No. C-3. A copy of the decision of the Senate in respect of item C-3 is enclosed (**Appendix-LIV**).

3. Regulation 1 (ii) at page 171 and Regulation 7 at page 172 of P.U. Calendar Volume-I, 2007 read as under:

1. (i) xxx xxx xxx

(ii) 'teacher' shall include, Principal, Director of Physical Education, Tutor, Demonstrator, Instructor and Librarian in the service of a non-government college affiliated to this University.

7. All whole time teacher in Non-Govt. Colleges affiliated to the University, shall retire on attaining the age of 60 years and thereafter no extension in service shall be granted.

Every teacher shall retire from the service on the afternoon of the last day of

the month in which his retirement falls.

4. There is no specific rule in P.U. Calendar, Volume-III with regard to grant of re-employment/extension beyond the age of superannuation i.e. 60 years, to the Principals/teachers of the aided/unaided non-govt. colleges. However, the Principals of the certain non-govt. colleges have been granted re-employment/extension beyond the age of 60 years by the Syndicate/Senate from time to time.
5. A photocopy of the office note containing the sequence/events with regard to re-employment/ extension in service of Principals beyond the age of superannuation i.e. 60 years in the non-govt. aided/un-aided Colleges along with other relevant papers (placed before the Senate on 21.01/17.02.2018 under item C-3) is enclosed (**Appendix-LIV**).
6. Discussion on the above said item of Senate is yet to be finalized.

Shri Prabhjit Singh said that they might have seen in the Senate as to what was the view of the members. The Syndicate and Senate have already approved the criteria of 2+2+1 for grant of extension to the Principals, but it is contradictory to the regulations. Now if a Principal working under 2+2+1 system continues to work after the expiry of his extension without advertising the post, he is surprised and shocked as to how he could continue. After the expiry of his term of two years, the post was supposed to be advertised again, but the post was not advertised again and the person is still working.

Professor Navdeep Goyal said that one is working as per the decision of the Syndicate.

Shri Prabhjit Singh said, that is why there was uproar in the Senate. He said that there should not be the system of 3+2 and requested that the system of 2+2+1 should continue. On a question raised by Professor Navdeep Goyal, he said that if they ask the Punjab Government, it would say not to go beyond the age of 60 years. If they go on discussing this issue, they would keep on going backward.

Professor Navdeep Goyal said that 2+2+1 was approved by the Syndicate and it was implemented. Now if the system of extension has been changed to 3+2, everything is written very clearly as to how it would be carried on. If someone is continuing beyond two years, it is as per the new system of 3+2 because in this system it was also approved that those who have completed two years, they would continue for the third year without advertising the post.

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The Vice Chancellor said that now they want to reverse it. What has happened earlier, it is okay, but from today onwards, the extension should be as per the 2+2+1 system.

Professor Navdeep Goyal said that the persons who have started their third year, they should continue and after the third year, they would take another extension of years under 3+2 system after advertising the post.

Shri Prabhjit Singh said that the question is as to how they could go in the third year. He said that the Syndicate had already approved 2+2+1 and after that 3+2 system was approved. The item went to the Senate and the Senate referred it back to the Syndicate. It means that the Senate has not approved 3+2 system. So, the matter is again before the Syndicate to consider and now 2+2+1 is okay.

Professor Navdeep Goyal said the matter does not end here because they were given extension for the third year as already approved by the Syndicate.

Shri Prabhjit Singh said, then why the Senate has referred it back.

Dr. R.K. Mahajan said that it should not be done.

Dr. Inderpal Singh Sidhu said that the Senate has sent it back to the Syndicate with intention that it should not be done. There should not be even 2+2+1 system for extension because it creates a hurdle in the way of aspiring candidates eligible for the post of Principal. When the Punjab Government is not giving any extension beyond 60 years, then they are doing it and creating problems for the aspiring candidates.

Dr. Amit Joshi asked whether a rule in violation of the regulations could be made to which some members said 'no'.

Professor Navdeep Goyal said that they have to first discuss the implications and the matter does not end just with the removal of the earlier system.

Shri Prabhjit Singh said that the implementation of the old system is simple and the post had to be advertised after two years. They have given extension under 3+2 without advertising the posts.

Professor Navdeep Goyal said that when once the approval was given how they can remove him. On being asked by Shri Prabhjit Singh, Professor Navdeep Goyal said that the extension was given without advertisement because the rule of 3+2 was passed. In this rule it was also written that the Principal who have completed two years under 2+2+1 system would continue after the implementation of 3+2 system without advertising the post, with a resolution of the management only and the post would not be advertised till the completion of 3 years.

Shri Prabhjit Singh said that the Syndicate decision is that of 2+2+1.

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Professor Navdeep Goyal said that after the 2+2+1 was also implemented without taking approval of the Senate as it was placed before the Senate after two years for information. In the same way the 3+2 system was also notified and implemented and the University gave its approval. So, now the Principals who have already been given approval to continue for three years, they cannot be removed. However, it could be implemented for future.

Shri Prabhjit Singh asked as to what is the problem in doing this. Do the circumstances are beyond their control. Why they cannot reconsider the decision.

Professor Navdeep Goyal said that reconsideration of the matter is alright.

Dr. R.K. Mahajan said that this has already been passed by the Syndicate, how they can do it now.

Shri Prabhjit Singh said that then he (Dr.R.K. Mahajan) should said this in the Senate to which Dr. Mahajan said that he had said it in the Senate. Shri Prabhjit Singh said that the proceedings of the Senate are attached with the item. On being said by Dr. Mahajan that he spoke in the Senate also regarding this, Shri Prabhjit Singh asked, what the of the members said about it.

Dr. R.K. Mahajan said that majority of the members had said that it should not be done to which Shri Prabhjit Singh said that is what he is saying. However, Dr. Mahajan said that they should see the agenda item. It is not written there that the age of retirement should be 60 years. The agenda item is something else. The agenda item is as to why the system of 2+2+1 has been replaced with 3+2. This is to be rectified.

Shri Gurjot Singh Malhi did not agree to it and said that the item is for re-consideration.

Dr. Inderpal Singh Sidhu said that the item was referred back by the Senate with a view that it should be seen by the Syndicate whether it should be done or not.

Dr. R.K. Mahajan said, in the Senate meeting Goyal Sahib has said that the item is something else and they are discussion something else. He said that the item is as to why 2+2+1 has been replaced with 3+2. But in the Senate the discussion started on the issue that it should not be done whereas it was not the item. He informed that now the UGC has also enhanced the age of retirement from 65 to 70 years.

Shri Prabhjit Singh said that then they should do it for all the Lecturers also.

Dr. R.K. Mahajan said that the D.P.I. (Colleges), Punjab has not done any amendment after 1970 where the UGC has done hundred amendments .

Dr. Amit Joshi asked what is the tenure fixed by the UGC for Principal to which Shri Prabhjit Singh replied that the tenure for

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Principal is only 5 years The Dr. Amit Joshi asked Dr. Mahajan as to why they are not asking to implement that.

Shri Prabhjit Singh said that for fresh appointments the tenure for Principal is five years.

Dr. R.K. Mahajan informed that recently an interview for the post of Principal at DAV College Garhshankar was held where not even a single applicant was there, how they can say that seventy persons have become eligible for the post of Principal. In G.T.B. College, Dasuya, there was only one applicant. He said that they are ready to appoint the persons who are willing to serve in the rural areas.

Shri Prabhjit Singh said that this is not the question whether anyone is available or not. The question is when they would not give him proper salary, who would come to work on that post.

Dr. R.K. Mahajan said that it has not been mentioned that they are not given the proper salary.

Dr. Inderpal Singh Sindhu said that they should defer the item and this system of extension should be stopped.

Shri Gurjot Singh Malhi said that in fact the Senate has also said that the salary has to fixed only then the advertisement should be given.

Dr. Amit Joshi said that the salary has to be given by the Punjab Government and they cannot impress upon the Punjab Government to give full salary.

Dr. R.K. Mahajan said that the Punjab Government has fixed the salary of Principal at Rs. 37400/- . Who would like to come on such a salary.

Shri Prabhjit Singh said that there is another complication as to why the applicants are not coming. In the fresh advertisement, there is requirement of 400 API score and those who are being re-employed, their appointment is made without 400 API score.

The Vice Chancellor said that the main reason is that the Principals are not given full salary. If an Associate Professor has joined with an API score of 300, he could also secure 400 API score.

Dr. R.K. Mahajan said that people have increased their API score even in six months. The second thing which he would like to say that if there is an approved teacher of Panjab University is reemployed, then his 400 API score is not counted, but if someone from other University comes and has even 1200 API score, that person is not given approval. How it could happen?

Shri Gurjot Singh Malhi said that the Principals who are presently employed, they cannot throw them away straight away.

The Vice Chancellor said that the Principals who have been given extension for the third year under 3+2 system, such colleges have to advertise the post within the third year.

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Shri Gurjot Singh said that if one person is given Rs. 7000/- and the other Rs. 1 lac., then it would not be fair. If some college is giving Rs. 2 lacs to a Principal, it should be mentioned in the advertisement so that the others would also apply. A fair chance should be given to all who intend to apply.

Professor Navdeep Goyal said that they should ask to mention the scale to which Shri Gurjot Malhi said, alright, it could be like that also.

The Vice Chancellor said that if a College would like to give extension to a Principal, then the College Management would give him full salary from their own resources.

Shri Gurjot Singh Malhi said that it should be stated in the advertisement.

Shri Prabhjit Singh said that the D.P.I. (Colleges), Punjab, would not accept his signatures who have crossed the age of 60 years. They have also filed an affidavit to this effect in the Court.

Dr. R.K. Mahajan said that the D.P.I. (Colleges) do accept the signatures.

The Vice Chancellor suggested to exert pressure on the managements to pay full salary. Those who have completed two years they should issue the advertisement for the post of Principal and would give full salary.

Shri Ashok Goyal said that all these points have already been taken care of. They are just repeating it. No college gives any advertisement without mentioning there the full scale of Principal. So to say that it must be mentioned in the advertisement, it is already being mentioned. The question is whether they are following the advertisement. They give the advertisement by mentioning the scale, but while giving practically, the incumbent is told that he would get Rs. 50,000/- only. If the management can say to the person who is appointed by following the procedure that he would be given Rs. 50,000/- thousand only, then what is guarantee that the Principal who has been given extension, would be given full salary. The Principal is given extension thinks whatever is being given, it is okay. Advertisement is very well as per the UGC, Panjab University and as per State Government guidelines. Now the question is in view of what was discussed in the Senate and in view of what is the agenda item is to reconsider the decision of the Syndicate dated 30th April, 2017. That decision is that 2+2+1 revised to 3+2. It is to reconsider that decision where it is changed from 2+2+1 to 3+2. That is the only decision which needs to be revised. That means that the decision of the Syndicate is to be revisited. If the decision of the Syndicate is to be revisited to say, right or wrong whatever decision has been taken and circulated that cannot be taken back. He knows that the people cannot be thrown retrospectively, but who stops them from taking the decision that such colleges where the Principals are continuing for the third year without giving the advertisement as per the decision of the Syndicate originally taken. They are now continuing somebody for three months or may be for four months or somebody for seven months, why the Syndicate

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cannot advise those colleges that they should give the advertisement within 30 days.

The Vice Chancellor said that this is what they are saying.

Continuing, Shri Ashok Goyal said that they are not saying this.

The Vice Chancellor said that they are saying to issue the advertisement within six month.

Shri Ashok Goyal said, why in six months to which the Vice Chancellor said they should complete the process in 3 months. Continuing, Shri Ashok Goyal said, 'yes' they should complete the process in 3 months Three months time is alright and there is a reason for it. They should not do like this as if the decision is taken for some particular persons and it has been implemented on them and the rest of them may do anything. That message should not go. Secondly, if they take any decision today, if they take a specific decision that instructions to this effect tomorrow or the next working day, they should go once. He is sorry to point out that the Senate had taken the decision and the Vice Chancellor told in the presence of the whole Senate to the Dean College Development Council that letter should go about the CMJ University to keep it in abeyance. To his knowledge the letter is yet to go. So, what is the idea of taking the decision.

The Vice Chancellor asked whether the operative part of the minutes has been prepared or not.

Shri Ashok Goyal said that is why it was said that without waiting for the operative part, the letter should go. Continuing, he said that they should take a decision that the people are not to be thrown out. So, wherefrom the problem has arisen? If they take a decision today is always effective prospectively. It cannot be made effective retrospectively. If somebody was appointed for two years in terms of the original advertisement, today they are increasing it from two to three, he is liable to be governed by the earlier decision. In his case how he has extended the term upto three years and that also without the advertisement. He can understand that the advertisement was given and then he says that till the process is completed, one more year be given. The extended it from two to three. It is not the change in rule, it is in fact changing the decision about a particular person who was affected after completing two years. Anyway, it was Syndicate, the competent body which did it. But now after being refereed back, the Senate expects that at least they should get the things done within a time frame of three months and if they take the decision that 2+2+1 remains. Now, another question which Dr. Sidhu has raised that the item in the Senate was to stop the extension. Now the Item which has been referred back is what they are discussing. It was also talked about in the Senate that that is to revisited. Let an item be brought for reconsideration of the decision which was taken in 2014 and let they take a decision with open mind. There it can be discussed this also whether they are violating their own Calendar or they are violating the UGC or the Punjab Government, whether it is within their power or not, all those can be considered. But here it was only to the extent that to increase it from two to three years, without advertisement, probably

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was not and that is the apprehension, the apprehension which has been expressed by the Vice Chancellor in black and white in the proceedings of the Syndicate of April, 2017 not to do it and they would unnecessarily start a controversy, but probably it was not agreed to by the then Syndicate members and the same thing happened what he has apprehended. Now, at least to avoid any kind of controversy, if they are taking decision today, then let they should say that by 31st of May, they must complete the process.

Professor Navdeep Goyal said that first the advertisement has to be issued which would take at least one week. The approval of Panel would also take at least one month. He suggested that the date for completing the process should fixed at 15th June which was also endorsed by Shri Ashok Goyal.

Shri Gurjot Singh Malhi clarified that the new Principal should in place by 15th June.

Shri Ashok Goyal said that even if they fix the date as 15th June, somebody might represent to extend the date to 15th July.

The Vice Chancellor said that if some Chairman of the management committee changes, they may ask for some more time.

Shri Ashok Goyal said if there are any unforeseen circumstances, then anybody can understand.

Shri Prabhjit Singh said that there is already a provision in the Calendar that if the present Principal retires, the senior-most teacher could be given the charge.

Professor Keshav Malhotra said that the new session would start from 1st of July and thus the Principal should be in place by 15th June.

Dr. Amit Joshi said that they did not mention in the advertisement for the making appointment in a specified period while giving advertisement under normal circumstances, then why they should impose such condition. When the panel after approval is given to the college, it is mandatory for them to appoint a person within the validity of the panel. It is the prerogative of the management to appoint a person as they wish.

The Vice Chancellor said that in view of the fact that they are going back to 2+2+1 system, because of this let they should see what the managements do. According to him, 80% of the managements would comply with what they are saying.

Shri Ashok Goyal said that this is to be written to those colleges where the term of the Principal is running in the third year.

The Vice Chancellor said that they have to write it to all the colleges where the extension has been given and according to him these are 13-14 in number. They will be informed about the decision of the Syndicate and asked to comply.

Shri Ashok Goyal said that the advertisement should be issued for the posts against which the persons are continuing in the

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third year without advertisement and the time be given up to 15th June.

Shri Prabhjit Singh said that the advertisement has to be issued within a month and the appointment be made by 15th June.

The Vice-Chancellor said that full salary has to be paid to the Principals and not a salary of Rs.37,400/-.

Shri Gurjot Singh Malhi said that the advertisement should be issued within next two weeks.

Professor Keshav Malhotra and Shri Ashok Goyal said that 15th June is the date for the appointment of the Principals.

Dr. R.K. Mahajan said that the Principal of the Khalsa College, Jalandhar has won the case and the DPI and the Government have been order to pay full scale to the Principal. If it is not done, then there would be a contempt of the court. He would send these documents to the University.

Dr. Inderpal Singh Sidhu recorded his dissent and said that there should be no extension/re-employment of any type to the Principals.

RESOLVED: That –

- (1) the pattern of re-employment of Principals recommended by the Syndicate dated 30.04.2017 (Para 32) be reverted to the earlier pattern;
- (2) the Colleges which have given reemployment to Principals in view of the Syndicate decision dated 30.04.2017 (Para 32) be asked to issue fresh advertisement for filling up the posts of the Principals within 30 days and the process for appointment of the Principals be completed by 15th June, 2018;
- (3) the advertisement should clearly mention that the incumbents would be paid full salary in the pay scale;

Dr. Inderpal Singh Sidhu recorded his dissent against re-employment/grant of extension to the Principals.

Routine and formal matters

48. The information contained in Items **R-(i)** to **R-(xviii)** on the agenda was read out, i.e.:

- (i)** The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has extended the term of appointment of Professor Anil Monga, Centre for Police Administration as Dean Alumni Relations for another year w.e.f. 1.3.2018, on the same term and conditions.

NOTE: 1. Professor Anil Monga, Centre for Police Administration was appointed as Dean Alumni Relations for one year w.e.f. 01.03.2014 by the Syndicate in its meeting dated 15.03.2014 vide Para 9 and Senate in its meeting dated 28.09.2014 vide Para IX under regulation 1 at page 109 of P.U. Calendar Volume I, 2007 which is reproduced below:

“The Senate on the recommendation of the Vice-Chancellor and the Syndicate may appoint a Dean of Alumni Relations. Such appointment may be renewed from year to year but the maximum period for which a person may hold this office shall not exceed five (consecutive) years.”

2. He term of appointment as such was extended from time to time and the same was approved by the Syndicate/Senate. His present term of appointment as Dean Alumni Relations is upto 28.02.2018.
3. An office note is enclosed (**Appendix-LV**).

- (ii)** In terms of the Syndicate decision dated 19.11.2017 (Para 6) (**Appendix-LVI**), the Vice-Chancellor in anticipation of the approval of the Senate, has approved the promotion of Dr. Ravinder Kaur, Associate Professor, Department of Geography, from Associate Professor (Stage-4) to Professor (Stage -5), with effect from 30.06.2014 i.e. the last dated of last publication in June, 2014 instead of 08.01.2014 as mentioned in office order No.10492-10505/Estt dated 15.11.2014, as she fulfilled the requisite API score of 120 (with capping) on the said date.

NOTE: A copy of the office orders No. 432-42/Estt.I dated 15.01.2018 issued in this regard is enclosed (**Appendix-LVI**).

- (iii)** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has accepted the resignation of Dr. Inderjit Singh, Assistant Professor in Political Science (Temporary), P.U. Constituent College, Mohkam Khan Wala, Distt. Ferozepur w.e.f. 13.01.2018 (A.N.), under Rule 16.2 at page 85 of P.U., Calendar Volume-III, 20016.

NOTE: Rule 16.2 at page 85 of P.U. Calendar, Volume-III, 2016, reads as under:

“The service of a temporary employee may be terminated with due notice or on payment of pay and allowances in lieu of such notice by either side. The period of notice shall be one month in case of all temporary employees which may be waived at the discretion of appropriate authority.”

(iv) The Vice-Chancellor in anticipation of the approval of the Syndicate/Senate has:

- (i) re-appointed afresh the following faculty, purely on temporary/Contractual basis w.e.f. 13.12.2017 for 11 months i.e. upto 12.11.2018 with break on 12.12.2017 (Break Day) or till the posts are filled up through regular selection, whichever is earlier, under Regulation 5 at Page 111, of P.U. Cal. Vol.-I, 2007, on the same terms and conditions on which they were working earlier:

Sr. No.	Name	Designation & Nature of Appointment
1.	Dr. Satya Narain	Associate Professor (Temporary)
2.	Dr. Maninder Pal Singh Gill	Associate Professor (Temporary)
3.	Dr. Rajdeep Brar	Assistant Professor (Contract)
4.	Dr. Prabhjot Cheema	Sr. Lecturer (Contract)

- (ii) re-appointed afresh the following faculty purely on temporary/Contractual basis w.e.f. 11.1.2018 for 11 months i.e. upto 10.12.2018 with break on 10.1.2018 (Break day) or till the posts are filled up through regular selection, whichever is earlier, under Regulation 5 at Page 111, of P.U. Cal. Vol.-I, 2007, on the same terms and conditions on which they were working earlier:

Sr. No.	Name	Designation & Nature of Appointment
1.	Dr. Shally Gupta	Professor (Contract)
2.	Dr. Neeraj Sharma	Associate

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		Professor (Temporary)
3.	Dr. Ikreet Singh Bal	Associate Professor (Temporary)
4.	Dr. Simranjit Singh	Sr. Assistant Professor (Temporary)

- (iii) re-appointed afresh Dr. Vandana Chhabra, Associate Professor, on temporary basis w.e.f. 20.1.2018 for 11 months i.e. upto 19.12.2018 with break on 19.1.2018 (Break Day) or till the posts are filled up through regular selection, whichever is earlier, under Regulation 5 at Page 111, of P.U. Cal. Vol.-I, 2007, on the same terms and conditions on which she was working earlier, in anticipation of the approval of the Syndicate/Senate.

- (v) The Vice-Chancellor, in anticipation of approval of the Syndicate, has appointed the following as members of the Committee to discharge the functions of the Board of Studies in National Service Scheme for the term 1.4.2017 to 31.3.2019:

1. Professor Ronki Ram
(Fellow)
Deptt. of Political Science
Panjab University, Chandigarh.
2. Professor Bikram Rana
SLO (U.T.),
Deptt. of National Service Scheme,
Addl. Deluxe Building, 3rd Floor, Sector-9,
Chandigarh.
3. Dr. Nisha Bhargava
Principal
MCM DAV College for Women,
Sector-36-A, Chandigarh.
4. Dr. Nina Seth Pajni
Principal
Gobindgarh Public College,
Alour (Khanna).
5. Dr. Ashwani Kaul
Ex-Programme Coordinator
NSS, Deptt. of NSS,
Panjab University, Chandigarh.
6. Dr. Neeru Malik
Dev Samaj College of Education
Sector-36-B, Chandigarh.
7. Dr. Madhuri Rishi

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- Chairperson
Deptt. of Environment Studies,
Panjab University, Chandigarh.
8. Dr. Vijayata Chaddha
Deptt. of UIEAST
Panjab University, Chandigarh.
 9. Dr. Gaurav Gaur
Deptt. of UIEASS
Panjab University, Chandigarh.
 10. Dr. Gurpreet Kaur
GGS College,
Sector-26, Chandigarh.
 11. Dr. Loveleen Bains
GNN College,
Doraha.
 12. Dr. Dharminder Singh
National College for Women, Machhiwara,
Distt.- Ludhiana.
 13. Dr. Mandeep Singh
Gobindgarh Public College,
Alour (Khanna).
 14. Mrs. Navdeep Sharma .Convener
Programme Coordinator
Deptt. of National Service Scheme,
Panjab University, Chandigarh.

(vi) In terms of judgment dated 20.12.2017 passed by Hon'ble Punjab and Haryana High Court in CWP No. 1104 Of 2014 titled Khushpreet Singh Brar Vs Vice-Chancellor, P.U. & Others, the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the appointment of Shri Khushpreet Singh Brar as Assistant Professor in the Department of Library & Information Science, P.U., Chandigarh in the pay-scale of Rs. 15600-39100 +AGP Rs.6000 (subject to the final outcome/decision of the Hon'ble Punjab and Haryana High Court, Chandigarh in LPA No. 62 of 2018 and CWP No. 17501 of 2011).

NOTE: 1. One post of Assistant Professor in the Department of Library & Information Science, P.U. was advertised vide advertisement No. 01/2012, Dr. Shiv Kumar was selected on the said post and Mr. Khushpreet Singh Brar was placed in the waiting list. Mr. Khushpreet Singh Brar challenged the selection of Dr. Shiv Kumar by filling CWP No. 1104 of 2014 in the Hon'ble Punjab & Haryana High Court.

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2. Copy of Judgement dated 20.12.2017 passed by Hon'ble Punjab and Haryana High Court is enclosed **(Appendix-LVII)**.
3. The appointment letter has been issued to Shri Khushpreet Singh Brar in anticipation of approval of the Syndicate/Senate vide office order No.611/Estt. dated 19.01.2018, and he has joined on 22.01.2018 (A.N.).

(vii) The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the names of the candidates who have passed examinations for the various degrees of the University and have become qualified under the regulation for admission to such degrees for the award of degrees at the 67th Convocation to be held on 4th March 2018, under Regulation 1 at page 27 of P.U. Calendar, Volume II, 2007, as under:

Sr. No.	Name of Examinations	Degrees to be conferred on Annual Convocation to be held on 04.03.2018
Part-A		
1. 2. 3.	D.Sc. D. Litt. Ph.D.	To all the candidates whose viva-voce are conducted and cases submitted to the Vice-Chancellor from 25.03.2017 to 03.03.2018, on behalf of the Syndicate.
Part-B		
	M. Phil.	First three first divisioners of the year of passing whose results stand declared from 19.03.2017 to 25.02.2018 (7 days before the Convocation).
Part-C		
1. 2.	M.D. M.S.	To all the candidates whose results stand declared from 19.03.2017 to 25.02.2018 (7 days before the Convocation).
Part-D		
1. 2. 3. 4.	LL.M. M.Tech. M.E. (Chem. Engg.) Masters Degree of Engg. (All Branches)	First three first divisioners of the year of passing whose results stand declared from 19.03.2017 to 25.02.2018 (7 days before the Convocation).
Part-E		
1. 2.	Master's degree (M.A./M.Com./M.Sc./M.Ed. etc. Annual & Semester System) Examinations in various Faculties. Following Bachelor's degree examinations, B.E. in: (a) Chemical	First three first divisioners, whose results of April/May 2017 examinations stand declared from 19.03.2017 to 25.02.2018 (7 days before the Convocation).

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Sr. No.	Name of Examinations	Degrees to be conferred on Annual Convocation to be held on 04.03.2018
	Food Technology Telecom. & Inf. Tech. Electro. & Comm. Engg. Bio-Tech. Comp. Sci. & Engg. Electrical & Electronics Mechanical Civil Electronics & Electrical Comm. Engg. (b) B. Pharmacy (c) B.Sc. (Hons. School) (d) B.A. LL.B. (Hons.) 5 Year Integrated course (e) Bachelor of Arts (Hons. School Economics) (f) Bachelor of Dental Sciences (g) Any other newly instituted Examination.	

NOTE: All the candidates who have been placed in the first division and secured first three positions in the final Merit list, after taking into account the process of Re-evaluation, where-ever applicable, may be allowed to be invited to the Convocation. This will, however, be subject to the condition that they have not earned Comptt./re-appear/P.R.E. in any subject/ paper/ Semester/yearly exam. Candidates who have applied for degree in Absentia and have collected or not collected the same from the University may be allowed to be invited to the convocation.

(viii) The Vice-Chancellor, on the recommendations of the Board of Studies dated 07.11.2017 (**Appendix-LVIII**) and in anticipation of the approval of the Syndicate, has approved the following minor addition in Eligibility criteria for admission to M.Sc. (Instrumentation) to be incorporated in the Handbook of Information for the session 2018-19:

M.Sc. (Instrumentation) 2 years (4 semester)	(Previous Eligibility) B.Sc.(Physics/Electronics/Instrumentation Science/ Computer Science/ Vocational Physics/Electronics) or B.E. (E & TC/ Instrumentation/ Electrical and Electronics/ Electronics & Electrical Communication Engineering) with minimum 50% marks in aggregate. (New Eligibility) B.Sc.(Medical/Non-Medical/
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	Physics/ Electronics/Instrumentation Science/ Computer Science/ Vocational Physics/ Electronics) or B.E. (E & TC/ Instrumentation/ Electrical and Electronics/Electronics & Electrical Communication Engineering) with minimum 50% marks in aggregate.
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NOTE: A copy of letter No. UCIM/2512 dated 28.11.2017 is enclosed (**Appendix-LVIII**).

(ix) The Vice-Chancellor, subject to and in anticipation of approval of the Syndicate, has approved the revised Academic Calendar (**Appendix-LIX**)(**Annexure-A & B**) for the B.Ed./B.Ed. Yoga/B.Ed. (MR and LD) (Semester system) run by the Colleges of Education affiliated to P.U. and M.Ed. (General) running in the Department of Education and Colleges of Education for the session 2017-18.

(x) The Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the recommendations of the Board of Control in U.I.E.T. dated 13.11.2017 (**Appendix-LX**), regarding admission criteria for M.E./M.Tech. Courses being run at U.I.E.T. P.U., Chandigarh for the session 2018-19.

(xi) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has:

- (i) accepted the additional donation of Rs. 2.25 lac (Rs.1 lakh from Professor Satinder Vir Kesar and Rs. 1,25,000 from Ms. Vandana Manchanda) towards Dr. Urmi Kessar Oration/Lecture Endowment Fund; and
- (ii) enhanced the honorarium from Rs. 1 lac to Rs. 5.25 lac (including T.A.) for the speaker and any amount to be incurred with respect to local hospitality would be borne out the University Funds.

NOTE: 1. The Vice-Chancellor has allowed to prepare the cheque of Rs. 5.25 lakh in favour of Shri Vikram Seth Speaker of 2nd Professor Urmi Kesar Oration/ Lecture on 08.01.2018.

2. Certificate (**Appendix-LXI**) to avail the exemption in the Income Tax have been issued to the donors.

3. An office note is enclosed (**Appendix-LXI**).

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(xii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the following recommendations of the Committee dated 03.10.2017 (**Appendix-LXII**) that:

- I. (i) the theory papers be got set from the external paper setters as decided by the Board of Studies and internal examiners will be the moderators.
 - (ii) the theory papers will be evaluated by the external examiner/examiners only and the names of the external examiners must be got approved from the Board of Studies. The evaluators will be different from the examiners who have set the question papers.
 - (iii) the examiners for theory and practical examinations should be different.
 - (iv) the examination fees may also be revised so that the remunerations can be increased to the evaluators as in professional courses.
- II. the following proposed amendment in Rule 1 appearing at page 487 of P.U. Calendar Volume-III, 2016, relating to Re-evaluation of examinations in the Faculty of Medical Sciences, be made:

Existing Rule	Proposed Amendment in Rule
<p>1. Re-evaluation is permissible in case of Annual, Supplementary, Bi-annual and Semester examinations conducted by this University except in the following:</p> <p>(i) Examinations in the Faculty of Medical Science. However Re-evaluation is permissible to the students of BDS as per DCI norms which are as under: Re-evaluation of theory papers in all years of study of the BDS course is permissible. The answer script shall be re-evaluated by not less than two duly</p>	<p>1. Re-evaluation is permissible in case of Annual, Supplementary, Bi-annual and Semester examinations conducted by this University only in theory papers. Re-evaluation is not permissible in case of Practical Examinations in different subject/s or paper/s sessional marks, internal assessment, project report, dissertations, thesis and viva voce.</p> <p>(i) Deleted</p>

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qualified examiners and the average obtained shall be awarded to the candidate and the result accordingly re-considered.	
(ii) Practical Examinations in different subject/s or paper/s; sessional marks, internal assessment, project report, dissertations, thesis and viva voce.	(ii) Deleted

(xiii) The Vice-Chancellor, on the recommendations of the Board of Control in Library & Information Science dated 29.11.2017 (**Appendix-LXIII**) and in anticipation of the approval of the Syndicate, has enhanced the number of seats in the following courses from the session 2018-2019:

- i) B.Lib.I.Sc. to 60+5 NRI
- ii) M.Lib.I.Sc. to 40+5 NRI

NOTE: As per Handbook of Information 2017, the present intake is as under:

- i) B.Lib.I.Sc. to 45+5 NRI
- ii) M.Lib.I.Sc. to 35+5 NRI

(xiv) The Vice-Chancellor, subject to and in anticipation of approval of the Syndicate, has extended the contractual term of appointment of the following Class 'B' employees beyond 31.12.2017 for further period i.e. up to 30.06.2018, on the previous terms & conditions:

Sr. No.	Name of the employee/ designation	Department
1.	Shri Birender Singh, Driver	D.U.I's Office
2.	Shir Bikram Singh, Driver	Vice-Chancellor's Office

(xv) The Vice-Chancellor, in anticipation of approval of the Syndicate, has condoned the shortage of lectures of the students of the following Departments, as per (**Appendix-LXIV**) for the session 2017-18:

Sr. No.	Name of the Student/Class	Appendix
I. DEPARTMENT OF BOTANY		
1.	Aditi Godara M.Sc. (Hons. School) 3 rd semester	'A'
2.	Pragya Yagnik M.Sc. (Hons. School) 3 rd semester	

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3.	Sakshi Negi B.Sc. (Hons. School) 1 st semester		
II. UNIVERSITY BUSINESS SCHOOL			
4.	Sagar Arora MBA (IB) 1 st Semester	'B'	
III. DEPARTMENT OF EVENING STUDIES-MDRC			
5.	Garima Watts MA Economics 3 rd Semester	'C'	
6.	Sumit Singh BA 1 st Semester		
7.	Rishabh Chaudhary MA Economics 1 st semester		
8.	Nikhil Sharma MA Economics 3 rd Semester		
9.	Gurpreet Kaur MA English 1 st Semester		
10.	Amanpreet Singh MA History 3 rd Semester		
11.	Mohammad Hasan MA History 3 rd Semester		
12.	Dilpreet Kaur MA English 1 st Semester		
13.	Tanya Chauhan MA English 1 st Semester		
14.	Kiran Bala MA English 1 st Semester		
15.	Himmat Singh MA Pol. Sci. 3 rd Semester		
16.	Akshay Kumar MA History 3 rd Semester		
17.	Rajat Makkar BA 3 rd Semester		
18.	Gagandeep Singh BA 1 st Semester		
19.	Gagandeep Singh BA 3 rd Semester		
20.	Simranjit Kaur BA 3 rd Semester		
21.	Paras Verma BA 3 rd Semester		
22.	Tsewang Namgyal BA 5 th Semester		
23.	Shakti Rani BA 5 th Semester		
24.	Amrinderjot Singh BA 5 th Semester		
25.	Karamjeet Singh BA 5 th Semester		
26.	Stanzin KunKup BA 5 th Semester		
27.	Rajinder Singh BA 3 rd Semester		

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(xvi) To ratify that Shri Ravinder Prashad Tiwari S/o Late Shri Bhagwati Prashad (Security Guard), be appointed as Assistant Programmer on compassionate ground in the pay scale of Rs.10300-34800 + GP Rs.3600/- (with initial pay of Rs.14430/-) plus allowances as admissible, under the University Rules instead of GP of Rs.3200/- as mentioned inadvertently in the minutes of the Compassionate Committee, approved by the Syndicate on 10.12.2017 (Para 45) **(Appendix-LXV)**.

- NOTE:**
1. Shri Bhagwati Prashad, Security Guard, Department of Mathematics, expired on 24.10.2017. The case of appointment of his son viz. Shri Ravinder Prashad Tiwari was placed along with certain other such cases before the meeting of the Committee held on 17.11.2017 to examine the same for appointment on compassionate grounds.
 2. The Committee had recommended that Shri Ravinder Prashad Tiwari be appointed as Assistant Programmer /Technical Assistant/Clerk (on the basis of his qualification) in Class 'B' post on compassionate grounds in the pay scale of Rs.10300-34800 + GP Rs.3200/- (with initial pay of Rs.13,500/-) plus allowances admissible under the rules as he fulfils the conditions as well as age limit for appointment on compassionate grounds.
 3. The post of Assistant Programmer carries GP of Rs.3600/- and not of Rs.3200/- as had been mentioned inadvertently in the minutes of the Compassionate Committee, which have been approved by the Syndicate in its meeting dated 10.12.2017 (Para 45).
 4. The academic qualification of Shri Ravinder Prashad Tiwari are (i) 3 year diploma in Electronics and Communication (ii) B.Tech. in the same field and (iii) MCA. He fulfils one of the qualifications prescribed for the post of Assistant Programmer i.e. MCA being higher to that of required BCA 3 year course.
 5. A copy of the prescribed qualifications for the post of Assistant Programmer is enclosed **(Appendix-LXV)**.

(xvii) The Vice-Chancellor, on the recommendations of the Committee dated 10.01.2018 **(Appendix-LXVI)** and in

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anticipation of the approval of the Syndicate, has allowed the following students (Sr. Nos.1, 3, 4, 8, 14, 17, 19, 20, 21, 22, 23, 24, 26, 28, 29) to attend classes/ transfer from one institution to the other with the Panjab University System of Institutions for one semester at a time as mentioned below, on the basis of medical grounds, sports grounds, security reasons and family circumstances. The students from PU Regional Centre/PU Campus will have to pay to pay @Rs.20,000/- per semester and students from Colleges/Institutions affiliated to PU will have to pay @Rs.1,00,000/- per semester as facility charges as already approved by the Syndicate in its meeting dated 21.01.2017 (Para 39):

Sr. No.	Name/Semester	Institution	Reasons
1	Lovejeet Punia/ B.A. LL.B. 6 th Semester	Rayat College of Law, Ropar to UILS, Chandigarh	Medical Grounds
3	Shavy/ B.A. LL.B. 4 th Semester	PURC Ludhiana to UILS Chandigarh	Sports Grounds
4	Daksh Sharma/ B.A. LL.B. 6 th Semester	PURC Hoshiarpur to UILS Chandigarh	Medical Grounds
8	Ashwin Arora/ B.A. LL.B. 5 years course 4 th Semester	PURC Ludhiana to UILS Chandigarh	Medical Grounds
14	Kanwar Mehtab Singh/ B.A. LL.B. 4 th Semester	PURC Hoshiarpur to UILS Chandigarh	Security reasons
17	Rohit Sharma/ B.A. LL.B. 4 th Semester	Baba Kundan Law College Moga to UILS Chandigarh	Medical Grounds
19	Sajan Preet Singh/ B.A. LL.B. 8 th Semester	PURC Ludhiana to UILS Chandigarh	Medical Grounds
20	Amish Vashisht/ B.A. LL.B. 6 th Semester	PURC Ludhiana to UILS Chandigarh	Medical Grounds
21	Mehr Singh B.A. LL.B. 4 th Semester	PURC Hoshiarpur to UILS Chandigarh	Medical Grounds
22	Manjot Singh B.A. LL.B. 6 th Semester	PURC Hoshiarpur to UILS Chandigarh	Sports Grounds
23	Shubham Thakur B.A. LL.B. 8 th Semester	Rayat College of Law to UILS, Chandigarh	Medical Grounds
24	Yashika Goyal B.A. LL.B. 4 th Semester	PURC Ludhiana to UILS Chandigarh	Medical Grounds
26	Oman Angrish B.A. LL.B. 8 th Semester	PURC Ludhiana to UILS Chandigarh	Medical Grounds
28	Arjun Sood	PURC Ludhiana to UILS	Sports

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	B.A. LL.B. 4 th Semester	Chandigarh	Grounds
29	Amanjit Singh B.A. LL.B. 6 th Semester	UILS Chandigarh to PURC Ludhiana	Father expired, being only child

(xviii) The Vice-Chancellor, on the recommendations of the Committee dated 06.02.2018 (**Appendix-LXVII**) and in anticipation of the approval of the Syndicate, has allowed the following students of Law Courses to attend classes/transfer from one institution to the other with the Panjab University System of Institutions for one semester at a time as mentioned below, on the basis of medical grounds and family circumstances. The students from PU Regional Centre/PU Campus will have to pay @Rs.20,000/- per semester and students from Colleges/Institutions affiliated to PU will have to pay @Rs.1,00,000/- per semester as facility charges as already approved by the Syndicate in its meeting dated 21.01.2017 (Para 39):

Sr. No.	Name/Semester	Institution	Reasons
1	Chirag Mehtra/ B.A. LL.B. 6 th Semester	PURC Hoshiarpur to UILS Chandigarh	Medical Grounds
2	Shaiq Khan/ B.A. LL.B. 8 th Semester	PURC Hoshiarpur to PURC Ludhiana	Family Circumstances
3	Yashvir Singh/ LL.B. 6 th Semester	Baba Kundan Singh Memorial College of Law to Department of Laws	Medical Grounds
4	Ajaypreet Singh Bains/ B.A. LL.B. 5 years 2 nd Semester	PURC Hoshiarpur to PURC Ludhiana	Medical Grounds
5*	Amiteshwar Singh/ B.A. LL.B. 6 th Semester	UILS Chandigarh to Rayat College of Law, Ropar	Family Circumstances
6	Guriqbal Singh/ B.A. LL.B. 2 nd Semester	PURC Hoshiarpur to PURC Ludhiana	Medical Grounds
7	Vishvas Bansal/ B.A. LL.B. 4 th Semester	PURC Hoshiarpur to PURC Ludhiana	Medical Grounds
8	Anadi Kant/ B.A. LL.B. 6 th Semester	PURC Hoshiarpur to PURC Ludhiana	Medical Grounds

*He will be exempted from paying facility charges i.e. Rs.20,000/- as well as his semester fees already deposited in UILS will not be refunded as decided by the Committee.

When Item C-44 was taken up for consideration, Shri Prabhjit Singh said that **Item R-(vi)** is also a related one and started the discussion on Item R-(vi). The candidate Mr. Khushpreet Singh Brar, Assistant Professor in the Department of Library and Information Science has come through the Court. The University has written a letter to grant permission to fill up the post occupied by another person out of the 27 posts for which permission has been granted. Then which post would be given to that person out of these 27 posts.

The Vice-Chancellor said that it would have to be seen.

Professor Navdeep Goyal said that the person has to be continued.

Shri Prabhjit Singh said that the verdict of the Court is attached with the agenda and it is mentioned that the candidate was given 10 extra marks after the last cut-off date of passing. According to him, the Screening Committee must have done the same in other cases also.

Professor Ronki Ram clarified that it has not been done so.

Shri Prabhjit Singh said that it is a serious matter. According to him, for most of the Departments, the screening is done by almost the same Committee where there could be change of 1-2 members. He wanted to know whether the marks have been given deliberately by the Screening Committee or it is a procedure. If it is a procedure, then LPA should have been filed. With this, there would be problems in many more cases. As of today, they have got the permission to fill up 27 posts and they could adjust that person against one of these posts as they do not want to remove him. Their intention is that a person who has rendered 5 years of service in the University, they want to throw him out because he has surrendered his lien and has been appointed in the University. But this is a major lapse.

The Vice-Chancellor said that in the Department of Library and Science, some positions are lying vacant. They have got the permission to fill 27 posts against the persons who have retired and they are going to fill up those posts.

Shri Prabhjit Singh said that this figure of 27 posts has been arrived at by taking into account the persons who have retired or resigned during the year 2016-17. The MHRD has granted the permission only for those posts.

The Vice Chancellor said that it is not like that further permission would not be granted, they have to pursue it.

Shri Prabhjit Singh asked if they have to keep a post for him out of the 27 posts.

Professor Navdeep Goyal said that they should not talk about the 27 posts, rather they should say that the Syndicate is of the view that the person who was continuing, should be allowed to continue in anticipation of the approval of MHRD.

Shri Prabhjit Singh said that they would face problem in it if the MHRD did not allow it. He informed that the other person i.e. Mr. Shiv Kumar has filed an LPA in the Court, but the Hon'ble Judge has not granted him stay because the cause of action did not arise. In the reply which was filed by the University in the Court some days ago, it has been stated that the University has written to the MHRD. Let them assume that the MHRD might refuse to allow them to fill this post out of the 27 posts sanctioned by them. In the judgement it is written that - the said respondent having been wrongly granted the benefit of 10 marks. Thus, they have to remove him. So, they should adjust him within 27 posts without asking the MHRD.

Professor Ronki Ram said that the MHRD has allowed them to fill up 27 posts. He read out a letter written by the University which states, further your kind attention is invited to the letter of MHRD dated 18.1.2018 vide which the Ministry has given its approval for filling up 27 posts of Assistant Professors. Therefore, it is submitted that for concurrence of MHRD, if one post of Assistant Professor already filled by the University in terms of order of the Hon'ble High Court number such and such may be adjusted in one of the vacant positions of 27 number of teaching positions to which MHRD has already given its concurrence. In fact the stipulation of one month's period given by Hon'ble Court for compliance was only upto January, 2018. In order to avoid contempt to the Court order, they pass this. Now they already given a letter from the University in the High Court that they are now going to ask that one post out of the 27 posts, would be given to him. So, the Court did not say to throw him out. The Court says that this person should be given the post if the other person has no objection.

Shri Prabhjit Singh said that they are concerned about the person who has come from a college and might not have to lose his job because of the mistake of the Screening Committee. He read out last para of Court judgement available at page 522 of the agenda, which states, '..... Accordingly, necessary directions are issued to the respondent-University to issue appointment letter to the petitioner within a period of one month from today and seek necessary concurrence required of the competent authorities. In case the said concurrence is not received in favour of the petitioner, the appointment of respondent No.3 shall stand quashed.....' He requested the members to read the High Court order. He said that there is no need to ask the MHRD for filling up this post out of the 27 posts. Suppose the MHRD/UGC does not allow fill to this post out of the 27 posts, then they will not be in a position to save him.

The Vice Chancellor said they are not aware as to what the MHRD would say.

Professor Ronki Ram said that then they should give one post to him out of the 27 posts.

Shri Prabhjit Singh said, 'yes' this is the correct way.

Shri Ashok Goyal said, this is not the correct way. They have stated in the Court that they will ask the MHRD about this. So, they have to ask from the MHRD. The MHRD has given permission particularly to fill up 27 posts. He asked whether this person is listed in those 27 posts to which Shri Prabhjit Singh said, no'.

Professor Navdeep Goyal said that they have not given any list to which Shri Prabhjit Singh said that they have given the list.

Shri Prabhjit Singh said that the MHRD has given the list of departments where the teachers retired in 2016-17.

Shri Ashok Goyal said that now there are two ways. The University might plead in the Court by saying that they cannot do this because they are bound by the direction of the MHRD. They took a stand there. If they (MHRD) give the permission, it is alright, otherwise his appointment would be quashed. Had they not said in

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the Court, then neither the MHRD nor the University could do anything and they have to appoint both the persons. But, anyway, the University wrote a letter to the MHRD, but as told by Professor Ronki Ram, the date has already passed. Shri Ashok Goyal asked as to what is the position as on date to which Professor Navdeep Goyal said that both the persons are in job. Now both the persons are in job and the concurrence from the MHRD has not been received, what about the order of the High Court.

Professor Navdeep Goyal said that the High Court has asked to let him join.

Shri Ashok Goyal said that the High Court has said if no concurrence is received from the MHRD, then, what to do. The High Court in its order has said that if the concurrence is not received, the respondent would have to lose his job.

The Vice Chancellor said that no reply would come from the MHRD and then 9-10 more teachers would retire and then they will ask to allow them to appoint 10 more teachers.

Shri Ashok Goyal said that they could say at that time that they should be permitted to appoint 10 more teachers including this one.

Shri Prabhjit Singh said that their intention is to retain the person. He requested the Vice Chancellor to give guidelines to the Screening Committee as per the directions of the High Court.

Professor Ronki Ram informed that Mr. Shiv Kumar has also got a promotion.

Professor Navdeep Goyal said that he had joined here after leaving his job from the S.D. College.

The Vice Chancellor said that the present Secretary in the MHRD would be retiring and the new Secretary would also be favourable to the University.

Professor Navdeep Goyal requested the Vice Chancellor that it be noted that he (Sh. Shiv Kumar) would continue in service.

Shri Ashok Goyal said, let them not take any decision on record whereby they are questioned.

The Vice Chancellor said that the Syndicate just noted it. This was also endorsed by Shri Ashok Goyal.

Thereafter, Items No. C-44 to C-47 were taken up for consideration.

After conclusion of the discussion on Item C-47, while referring to **R-(iv)**, Professor Navdeep Goyal appearing on page 501 of the agenda said that there are different service conditions of the faculty of the Dental Institute. Some of the faculty members are given the allowances while others not. Dr. Shally Gupta represented to the Establishment branch so many times. Earlier, she was told that when the contract would be renewed, the service conditions could be reviewed. But later on the Establishment Branch never

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bothered. When the next contract is to be renewed, she should be paid all other allowances like the HRA, etc.

It was informed (by the Finance and Development Officer) normally, the practice of the Government is that the terms and conditions of the contract could not be changed in between the period of the contract and its extension of contract. If the conditions are to be changed, the post should be re-advertised.

The Vice-Chancellor said that the advertisement was issued for the post of Professor but she was appointed on contract basis.

Professor Navdeep Goyal said that that only she (Dr. Shally Gupta) is suffering while others are getting the benefit.

Shri Ashok Goyal said that it was also discussed about 4 years ago that all those who have been appointed on contract basis why they should not be given all the emoluments. She is on contract basis in spite of the fact she appeared for a regular post but appointed on contract basis. There are some otherwise who are on contract basis. In the Syndicate they took decision that they should be given all the benefits. What the Finance and Development Officer says is that when they did not start it right from the beginning and now if they say that the persons should be given the HRA also, the Government functionary would say that they are changing the conditions. In fact, if changing the conditions of contract disadvantageous that could not be done. But nobody stops them from giving something better. That could be explained as others are already being paid the allowances. They want to give the HRA only to bring her at par with others. They have to convince the Government functionaries.

The Vice-Chancellor said that let them convince.

Shri Ashok Goyal said that she was promised that she would be paid the full salary but has not been given.

It was informed (by the Finance and Development Officer) that instead of proposing from here, let them offer it as such to the concerned employee and the employee could say that she could accept the new contract of appointment with such and such conditions.

Shri Ashok Goyal asked as to what about other similarly placed persons.

Shri Gurjot Singh Malhi said that the person is accepting the conditions.

Professor Navdeep Goyal said that the person has represented to the Establishment branch and the Vice-Chancellor also.

Shri Gurjot Singh Malhi said that the matter could be brought up as an agenda item.

Shri Ashok Goyal said that when the contract is renewed in anticipation of the approval of the Senate, they could take a decision that she would be entitled to the HRA and she would submit her representation.

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It was informed (by the Finance and Development Officer) that when the extension is given, an offer from the Establishment branch is issued.

The Vice-Chancellor said that let the person give a representation and bring the same as an agenda item to the Syndicate.

Shri Ashok Goyal said that the advertisement was done on regular basis and was entitled for HRA and other allowances.

It was informed (by the Finance and Development Officer) that as per Court orders, a contractual employee could not be replaced with a contractual employee but with a regular employee.

Shri Ashok Goyal requested that a Committee be constituted and let they try to find a solution and he would like to be associated with the Committee.

The Vice-Chancellor said, okay.

RESOLVED: That –

- (i) the information contained in **Items R-(i) to R-(xviii)** be ratified;
- (ii) the Vice-Chancellor be authorised to constitute a Committee with Shri Ashok Goyal as one of the members to look into the issue of salary of Dr. Shally Gupta **{R-(iv)(ii)}** and the recommendations of the Committee be placed before the Syndicate as an item for consideration.

RESOLVED FURTHER: That arising out of the discussion on **Item R-(vi)**, the Vice-Chancellor be authorised to look into the case of Dr. Shiv Kumar.

Routine and formal matters

49. The information contained in Items **I-(i) to I-(xix)** on the agenda was read out, viz.

(i) In pursuance of orders passed by the Hon'ble Punjab & Haryana High Court in CWP No. 26006 of 2017 (Dr. Sukhmani Bal Riar Vs Panjab University & Ors.) in the same terms as LPA 1505-2016 and posted the matter for hearing along with said LPA on 17.01.2018. The LPA No.1505 of 2016 (Dr. Amrik Singh Ahluwalia & Anr. Vs. Panjab University & Others) entire connected bunch of matters relating to the age of retirement (60 to 65 years) fixed for hearing on 17.01.2018, the Vice-Chancellor, has ordered that:

- (i) Dr. Sukhmani Bal Riar, Professor, Department of History, be considered to continue in service w.e.f. 01.12.2017 as applicable in such other cases of teachers which is subject matter of LPA No.1505 of 2016 & others similar cases and salary be paid

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which she was drawing as on 30.11.2017 without break in the service, excluding HRA (HRA not to be paid to anyone), as an interim measure subject to the final outcome of the case filed by her. The payment to her shall be adjustable against the final dues to her for which she should submit the undertaking as per performa.

- (ii) she be allowed to retain the residential accommodation (s) allotted to her by the University on the same terms and conditions, subject to adjustment as per orders of the Hon'ble High Court on the next date of hearing, as in respect of all those the teachers residing in the University Campus (who have got stay to retain residential accommodation).

NOTE: The next date of hearing has been fixed for 5.3.2018 as verbally informed by the S.L.O.

- (ii) In pursuance of orders dated 08.12.2017 passed by the Hon'ble Punjab & Haryana High Court in CWP No. 27925 of 2017 (Dr. Indu Bala Vs Panjab University & Ors.) tagged with LPA 1505 of 2016, wherein the petitioner has been given the benefit of continue in service, in view of the similarity projected in the said case. The LPA No.1505 of 2016 (Dr. Amrik Singh Ahluwalia & Anr. Vs. Panjab University & Others) entire connected bunch of matters relating to the age of retirement (60 to 65 years) is pending before the Hon'ble High Court, the Vice-Chancellor, has ordered that:

- (i) Dr. Indu Bala, Associate Professor, Department of Economics, be considered to continue in service w.e.f. 01.01.2018 as applicable in such other cases of teachers which is subject matter of LPA No.1505 of 2016 & others similar cases and salary be paid which she was drawing as on 31.12.2017 without break in the service, excluding HRA (HRA not to be paid to anyone), as an interim measure subject to the final outcome of the case filed by her. The payment to her shall be adjustable against the final dues to her for which she should submit the undertaking as per performa.
- (ii) she be allowed to retain the residential accommodation (s) allotted to her by the University on the same terms and conditions, subject to adjustment as per orders of the Hon'ble High Court on the next date of hearing, as in respect of all those the teachers residing in the University Campus (who have got stay to retain residential accommodation).

- (iii) The Vice-Chancellor has:

- (i) designated Professor Dr. (Mrs.) Upasna Joshi Sethi as Director, UIAMS w.e.f. 26.12.2017 for a period of three years, in terms of decision of the

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Syndicate dated 26.10.2014 (Para 30) and under Chapter LII containing Rules at page 695-696, P.U. Calendar, Volume-III, 2016.

NOTE: Professor Sanjeev Kumar Sharma, Director, UIAMS vide No. UIAMS/2661-2663/D dated 26.12.2017 (**Appendix-LXVIII**) has handed over the charge to Professor Upasna Joshi Sethi w.e.f. 26.12.2017 (F.N.).

- (ii) allowed the following person/s to continue as coordinator/Chief coordinator in the Centres/Institutes mentioned below against each, for next three years or till the date of his/her retirement or till the faculty members in these Centres/Institutes become eligible for headship, whichever is earlier in terms of decision of the Syndicate dated 26.10.2014 (Para 30) and under Chapter LII containing Rules at page 695-696, P.U. Calendar, Volume-III, 2016:

Sr. No.	Name of Department/Centre/Institute	Name of the person and designation
1.	Institute of Educational Technology and Vocational Education	Professor Nandita Singh, Dept. of Education as Chief Coordinator
2.	Centre for Police Administration	Professor Anil Monga, as Coordinator
3.	Centre for Social Work	Professor Sherry Sabbarwal, Dept. of Sociology as Coordinator
4.	Centre for Human Rights	Dr. Swarnjit Kaur, Professor, USOL as Coordinator

(iv) The Vice-Chancellor has:

- (i) designated Dr. Rajesh Kumar Mishra, Assistant Professor, P.U. Regional Centre, Sri Muktsar Sahib as Honorary Director, Centre of P.U. Rural Centre Kauni, Sri Muktsar Sahib for the period of one year, w.e.f. 04.01.2018.
- (ii) allowed Dr. Jasminder Singh Dhillon, (who is presently Director P.U. Rural Centre Kauni, Sri Muktsar Sahib) to join as Director, P.U. Regional Centre, Sri Muktsar Sahib w.e.f. 04.01.2018 instead of 26.12.2017 as per his request dated 10.12.2017 (**Appendix-LXIX**). However, Dr. P.S. Dhingra, Director, P.U. Regional Centre, Sri Muktsar Sahib has been allowed to continue to act as Director of the Centre upto 03.01.2018.

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NOTE: 1. The above arrangement have been made in reference to office orders No.8055-72/Estt.-I dated 06.12.2017 (**Appendix-LXIX**).

2. An office note is enclosed (**Appendix-LXIX**).

(v) The Vice-Chancellor has sanctioned Extra Ordinary Leave without pay to Dr. V.K. Rattan, Professor (Re-employed), Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology w.e.f. 19.01.2018 to 25.03.2018 to enable him to join as Vice-Chancellor, GNA University.

NOTE: Dr. V.K. Rattan was re-employed on contract basis w.e.f. 02.04.2013 upto attaining the age 65 years i.e. 25.03.2018 with one day's break on 01.04.2013.

(vi) The Vice-Chancellor, has approved the following recommendations of the committee dated 04.01.2018 (**Appendix-LXX**) admission of students to second semester, who have been detained in the first semester of undergraduate and postgraduate courses due to shortage of attendance:

1. For all B.A./B.Sc./B.Sc.(Hons. School)/M.A./M.Sc./ M.Sc. (Hons. School) courses the following rule as per PU Calendar Vol. II 2007, Page-93 Rule 12.3 shall apply:

“A candidate who does not fulfil the attendance requirement for any course will have to repeat the instruction in that course when it is offered next, if he requires credit for that”.

2. For those courses where students are detained subject-wise due to shortage of attendance, they shall be allowed admission to the next semester provided they fulfill the other prescribed conditions as per Regulations for that course. Such students will have to attend requisite number of lectures as and when feasible in the subject in which they were detained to fulfill the attendance requirement in that subject and subsequently they will have to take the examination of that subject as per provisions in the Regulations.

3. For all undergraduates/postgraduates courses, which are governed by specified regulatory authorities like BCI, AICTE, DCI, PCI, etc., the norms prescribed by such regulatory bodies shall be followed.

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- (vii) The Vice-Chancellor has condoned shortage of lectures of Ms. Swati Sharma, student of LL.B. 3 years (5th semester), Department of Laws, P.U., on medical ground as a special case.

NOTE: 1. Minutes dated 01.12.2017 of the Joint emergent meeting of Board of Control and Academic Committee is enclosed (**Appendix-LXXI**).

2. Request of Shri Ashok Kumar Sharma, father of Ms. Swati Sharma is enclosed (**Appendix-LXXI**).

3. A copy of letter dated 01.12.2017 is enclosed (**Appendix-LXXI**).

- (viii) The Vice-Chancellor, has allowed that the bills for examinations related payments be processed for payment on the basis of the rates approved by the Governing Bodies of the University with the allocated budget provisions as sanctioned by Board of Finance, after verification of the same by the concerned Superintendent and Assistant Registrar (being drawing officer) of the Examination/Conduct/Secrecy Branch as the case may be.

NOTE: A copy of office orders No. FDO/17/2511 dated 22.12.2017 is enclosed (**Appendix-LXXII**).

- (ix) Pursuant to decision of the Syndicate dated 17.08.2014 Para 26 (**Appendix-LXXIII**), the contract of agreement (**Appendix-LXXIII**) between the Panjab University, Chandigarh (Hereinafter called PU) on the one part and Punjab Postal Circle, Chandigarh (Hereinafter called DOP), has been extended for three years i.e. 01.01.2018 to 31.12.2020, for collection of Examination/Re-Evaluation Fees of Panjab University, Chandigarh, through the various Post Offices under e-payment service throughout the country, on the existing terms and conditions.

NOTE: 1. An office note is enclosed (**Appendix-LXXIII**).

2. The proposal of Assistant Director, Punjab Postal Circle, was accepted regarding the system of accepting of fee from students through post-office e-payment system by charging Rs.20/- for each transaction to be paid by the students.

- (x) The Vice-Chancellor has extended the period of Agreement (**Appendix-LXXIV**) between the Registrar, Panjab University, Chandigarh and Punjab Postal Circle, Chandigarh for one year more w.e.f. 01.01.2018 to 31.12.2018 for collection of all fees (e.g. Re-evaluation fee, Migration fee, Transcript fee, Tuition fee etc.) of Panjab University through

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various Post Offices under e-payment service throughout the country.

NOTE: 1. Earlier, an agreement was executed between the Registrar, Panjab University, Chandigarh and Punjab Postal Circle, Chandigarh w.e.f. 01.01.2017 to 31.12.2017 which was noted by the Syndicate in its meeting dated 21.01.2017 vide Para 48-I (vii) **(Appendix-LXXIV)**.

2. It has been mentioned in the Agreement that as per existing term and conditions the PU shall pay a consolidated remuneration i.e. Rs. 25,000/- (fixed) per month to the Postal department Plus Service Tax as may be applicable time to time. The DOP shall raise a bill on monthly basis in the name of Registrar, P.U., Chandigarh.

(xi) The Vice-Chancellor has sanctioned the following terminal benefits to Smt. Manjeet Kaur (Wife) (50%) and Shri Taranpreet Singh (Son) (50%) of Late Shri Karamjeet Singh, Peon, Boys Hostel No.6, P.U., Chandigarh, who expired on 01.10.2017 while in service:

1. Gratuity as admissible under Regulation 15.1 as amended at page 131 of P.U., Calendar, Volume-I, 2007.
2. Ex-gratia Grant under Rule 1.1 at page 136 of the P.U. Calendar, Volume-III, 2009.
3. Earned leave encashment upto the prescribed limit under Rule 17.4 at page 96 of P.U. Calendar, Volume-III, 2009.

(xii) The Vice-Chancellor has sanctioned the following terminal benefits to Mrs. Amritpal Kaur W/o Late Shri Mohinder Singh, Senior Assistant, Examination Branch-I, P.U., Chandigarh, who expired on 28.11.2017 while in service:

1. Gratuity as admissible under Regulation 15.1 at page 131 of P.U., Calendar, Volume-I, 2007.
2. Ex-gratia grant under Rule 1.1 at page 136 of the P.U. Calendar, Volume-III, 2009.
3. Earned leave encashment under Rule 17.4 at page 96 of P.U. Calendar, Volume-III, 2009.

(xiii) The Vice-Chancellor has sanctioned the following terminal benefits to Smt. Varsha Tiwari W/o Late Shri Bhagwati Parsad, Security Guard, Department of Mathematics, P.U., Chandigarh, who expired on 24.10.2017 while in service:

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1. Gratuity as admissible under Regulation 15.1 as amended at page 131 of P.U., Calendar, Volume-I, 2007.
2. Ex-gratia Grant under Rule 1.1 at page 136 of the P.U. Calendar, Volume-III, 2009.
3. Earned leave encashment upto the prescribed limit under Rule 17.4 at page 96 of P.U. Calendar, Volume-III, 2009.

(xiv) As authorized by the Syndicate in its meeting held on 30.08.2015 (Para No. 28), the C.O.E. has approved the award of degree of Doctor of Philosophy (Ph.D.) to the following candidates:

Sr. No.	Roll No.	Name of the candidates	Father's Name	Faculty / Subject	Title
1.	3519	Suraj Goyal	S/o Rakesh Goyal	Science/ Mathematics	ELASTIC WAVES IN SWELLING POROUS MEDIUM CONTAINING
2.	3520	Alka Sharma Grover	D/o Munshi Ram Sharma	Science/ Chemistry	DESIGN, SYNTHESIS AND CHARACTERIZATION OF PYRIDINYLMETHYL CHALCOGENIDES AND THEIR DERIVATIVES
3.	3521	Aanchal Arora	D/o Narinder Arora	Science/ Chemistry	SYNTHESIS, STRUCTURAL CHARACTERIZATION AND APPLICATIONS OF ALKOXYSILANES AND SILATRANES
5.	3522	Jasmine Naru	D/o Amrik Singh	Science/ Biochemistry	A STUDY ON THE COMPARATIVE PROTEIN PROFILING IN RETINOBLASTOMA PATIENTS
6.	3523	Sandeep Kumar Sharma	S/o Madan Lal	Science/ Chemistry	ASYMMETRIC TRANSFORMATIONS THROUGH CHIRAL AMINE BASED ORGANOCATALYSTS AND THEIR SYNTHETIC APPLICATIONS
7.	3524	Babita Rani	D/o Ashok Kumar	Science / Physics	SIMULATION STUDIES OF INTERACTION OF CONSTITUENTS OF AIR AND SMALL METALLIC CLUSTERS WITH GRAPHENE

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Sr. No.	Roll No.	Name of the candidates	Father's Name	Faculty / Subject	Title
8.	3525	Amneet Gill	D/o Bhupinder Singh	Arts / History	THE HISTORY OF THE ALL INDIA WOMEN'S CONFERENCE AND ITS ROLE IN INDIAN WOMEN'S EMPOWERMENT
9.	3526	Waseem Saeed	S/o Saeed	Arts/ Gandhian Studies	INDIAN NATIONAL CONGRESS SINCE INDEPENDENCE: AN ANALYSIS OF ELECTORAL PERFORMANCE AND SUPPORT STRUCTURE
10.	3527	Radhe Krishan	S/o Laj Ram	Arts/ Mass Communication	SOCIAL MEDIA AS A TOOL OF PUBLIC RELATIONS: A SURVEY OF PUBLIC RELATIONS PROFESSIONALS
11.	3528	Pouria Mohajeri	S/o Soltanali	Arts/ Economics	PERSIAN GULF COUNTRIES AND INDIA: A GENERAL EQUILIBRIUM ANALYSIS OF INTERNATIONAL BUSINESS GAINS
12.	3529	Utpal Kumar	S/o Sachidanand Kumar	Arts/ Geography	DEVELOPMENT IN BORDER AREAS OF INDIA: A GEOGRAPHICAL STUDY
13.	3530	Pinki	D/o Azad Singh	Arts / Psychology	A STUDY OF GENDER DIFFERENCES IN OCCUPATIONAL STRESS, BURNOUT AND ITS CORRELATES AMONG CHANDIGARH POLICE CONSTABLES
14.	3531	Kajal	D/o Surinder Kumar	Education/ Education	EFFECTIVENESS OF INQUIRY TRAINING MODEL OF TEACHING ON LEARNING OUTCOMES AND ACQUISITION OF PROCESS SKILLS IN RELATION TO SCIENTIFIC ATTITUDE AND REASONING ABILITY OF SCIENCE STUDENTS

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Sr. No.	Roll No.	Name of the candidates	Father's Name	Faculty / Subject	Title
15.	3532	Sandeep Kataria	S/o Tarsem Kataria	Education/ Education	EFFECT OF LIVING VALUES EDUCATIONAL PROGRAM ON SELF EFFICACY AND EMOTIONAL INTELLIGENCE OF ADOLESCENTS
16.	3533	Ravi Vasudeva	S/o K.D. Vasudeva	Bus. Mgt.& Comm.	A STUDY OF RELATIONSHIP AMONG KNOWLEDGE MANAGEMENT, ORGANIZATIONAL LEARNING AND INNOVATION IN SELECTED INFORMATION TECHNOLOGY AND BIOTECHNOLOGY ORGANIZATIONS IN INDIA
17.	3534	Gaurav Vats	S/o Subash Sharma	Bus. Mgt.& Comm.	ASSESSMENT OF CUSTOMER SATISFACTION AND RETENTION STRATEGIES OF SELECTED CELLULAR OPERATORS IN NORTH INDIA
18.	3535	Saurabh Sood	S/o Virender Sood	Design & Fine Arts/Music	INFLUENCE OF SCIENCE IN UNDERSTANDING THE BEHAVIOUR OF MUSICAL SOUND AND ITS MODES OF PRESENTATION
19.	3536	Sukesha	D/o Sat Pal Bhardwaj	Engg. Tech.	DEVELOPMENT OF ROBUST PIEZOELECTRIC SENSORS AND ACTUATORS INSTRUMENTED SMART STRUCTURE
20.	3537	Ashu Tosh Gautam	S/o Tarsem Lal Gautam	Engg. Tech.	DESIGN AND DEVELOPMENT OF A TEMPERATURE COMPENSATED pH MONITORING/CONTROL SYSTEM FOR PROCESS INDUSTRIES

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Sr. No.	Roll No.	Name of the candidates	Father's Name	Faculty / Subject	Title
21.	3538	Sunil Gupta	S/o Ved Vrat Gupta	Engg. Tech.	DEVELOPMENT OF ENVIRONMENTAL IMPACT ASSESSMENT MODEL FOR LARGE SCALE BUILDING PROJECTS
22.	3539	Saurabh Dhanda	S/o S.K. Dhanda	Science/ Bio-Chemistry	NEUROCHEMICAL AND NEUROBEHAVIORAL CHANGES IN THE DEVELOPMENT OF HEPATIC ENCEPHALOPATHY FOLLOWING BILE DUCT LIGATION IN RATS
23.	3540	Mandeep Kaur Chawla	D/o Surinder Singh Chawla	Science/ Computer Science	STATIC AND DYNAMIC SOFTWARE QUALITY METRICS: IMPLEMENTATION AND PERFORMANCE
24.	3541	Kanishka	D/o S. S. Rawat	Science/ Physics	A STUDY OF UPWARD-GOING MUONS IN ICAL DETECTOR AT INDIA-BASED NEUTRINO
25.	3542	Rohit Kumar	S/o Pardeep Kumar	Science/ Anthropology	AN ANTHROPOLOGICAL STUDY OF THE ELDERLY RESIDING IN OLD AGE HOMES IN PUNJAB AND CHANDIGARH
26.	3543	Jyoti Ahuja	D/o Puran Chand	Science/ Mathematics	THERMAL CONVECTION FOR A NANOFUID LAYER IN POROUS/NON-POROUS MEDIUM
27.	3544	Dev Kumar	S/o Ganga Lal	Science/ Biochemistry	CELLULAR & MOLECULAR STUDIES IN UNDERSTANDING PATHOPHYSIOLOGY ASSOCIATED WITH ACUTE KIDNEY INJURY
28.	3545	Arshdeep Kaur Terkiana	D/o Raghbir Singh Terkiana	Arts/ Philosophy	GLOBALIZATION, CULTURAL IDENTITY AND ALTERITY: AN ETHICAL RESPONSE TO CULTURAL PLURALISM
29.	3546	Saubhagya Vardhan Alias Ram Swaroop	S/o Chhaju Ram	Arts/ Gandhian Studies	PARTITION OF INDIA: ROLE OF MOHAMMED ALI JINNAH

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Sr. No.	Roll No.	Name of the candidates	Father's Name	Faculty / Subject	Title
30.	3547	Shikha Sharma	D/o Anil Sharma	Arts/History	SOCIAL CHANGE IN THE COLONIAL PUNJAB: SOME ASPECTS
31.	3548	Harsimrat Kaur	D/o Amarjit Singh	Arts/ Geography	LAND USE AND LAND COVER CHANGE IN PART OF SATLUJ FLOOD PLAIN, PUNJAB
32.	3549	Rajnish	S/o Bhanu Parkash	Arts/ Sociology	DISABILITY AND REHABILITATION: A STUDY OF PEOPLE LIVING WITH HIV/AIDS
33.	3550	Anuranjani	D/o Pradeep Kumar	Arts/ History	THE STUDY OF KAUTILYA AND HIS ECONOMIC THOUGHT
34.	3551	Ekta Nagpal	D/o Tilak Raj Nagpal	Education/ Education	SOCIAL ANXIETY DISORDER AMONG ADOLESCENTS IN RELATION TO SELF-EFFICACY, FAMILY AND SCHOOL ENVIRONMENT
35.	3552	Gursangeet Kaur	D/o Gurdarshan Singh	Education/ Education	STUDY OF PROFESSIONAL COMPETENCE IN RELATION TO ATTITUDE TOWARDS TEACHING, COPING STRATEGIES AND ORGANIZATIONAL CLIMATE OF SCHOOL TEACHERS
36.	3553	Neeraj Malik	S/o Ram Kumar Malik	Education/ Physical Education	A CORELATION BETWEEN LEISURE ACTIVITIES AND BODY MASS INDEX IN TEENAGERS OF HARYANA STATE
37.	3554	Bhupinder Singh	S/o Nandan Singh	Education/ Physical Education	EFFECT OF SAQ TRAINING ON SELECTED PHYSIOLOGICAL, BODY COMPOSITION AND MOTOR FITNESS VARIABLES AMONG SCHOOL ATHLETES
38.	3555	Prabhjot Kaur	D/o Ravail Singh	Bus. Mgt. & Comm.	CONSUMER PERCEPTION REGARDING COMPLAINING BEHAVIOR AND SERVICE RECOVERY: A STUDY OF SELECT SERVICE SECTOR ORGANIZATIONS

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Sr. No.	Roll No.	Name of the candidates	Father's Name	Faculty / Subject	Title
39.	3556	Manoj Kumar Mahapatra	S/o Bharat Mahapatra	Pharm. Sciences	DESIGN, SYNTHESIS AND STUDY OF NOVEL PROTEIN TYROSINE PHOSPHATASE 1B INHIBITORS AS ANTIDIABETIC AGENTS
40.	3557	Kanchan	D/o Mohan Lal	Languages/ Hindi	AJAY SHARMA KE UPNYASON MEIN SAMKALEEN PARIVESH
41.	3558	Chander Prakash	S/o Puran Chand	Engg. & Tech.	SURFACE MODIFICATION OF β -PHASE TITANIUM ALLOY BY POWDER MIXED EDM AND DETERMINATION OF OPTIMAL SURFACE TEXTURE FOR MEDICAL IMPLANTS
42.	3559	Sachin Mohal	S/o Nirmal Mohal	Engg. & Tech.	NANO MACHINING OF METAL MATRIX COMPOSITES BY ELECTRIC DISCHARGE MACHINING USING CARBON NANO PARTICLES
43.	3560	Prem Singh	S/o Matu Ram	Engg. & Tech.	STUDY OF ISOTHERMAL TRANSFORMATION AND THERMO-MECHANICAL PROCESSING IN MEDIUM CARBON FORGING GRADE MICROALLOYED STEEL
44.	3561	Rupinder Kaur	D/o Bahadur Singh	Desing & Fine Arts/ Music	PUNJAB DE ISTRI LOKGEETAN DA SAHITAK TE SANGEETIK ADHYAYAN
45.	3562	Kamya Rani	D/o Devinder Kumar	Law/Law	STATUS OF CONTRACTUAL TEACHERS IN PROFESSIONAL EDUCATIONAL INSTITUTIONS WITH SPECIAL REFERENCE TO STATE OF PUNJAB: AN EMPIRICAL STUDY
46.	3563	Neeza Singh	D/o Charanjit Singh	Arts/ Library & Inf. Sc.	INFORMATION SEEKING BEHAVIOUR OF CHILDREN IN STATE CENTRAL LIBRARIES OF NORTH INDIA

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Sr. No.	Roll No.	Name of the candidates	Father's Name	Faculty / Subject	Title
47.	3564	Nirlep Kaur	D/o Karnail Singh	Science/ Biochemistry	EFFECT OF ROTTLELIN ON OXALATE INDUCED NEPHROCALCINOSIS IN RATS
48.	3565	Minu Sharma	D/o Tej Pal Sharma	Science/ Biochemistry	MODULATION OF HYPEROXALURIA INDUCED OXIDATIVE STRESS IN RESPONSE TO N-ACETYLCYSTEINE AND APOCYNIN TREATMENT
49.	3566	Swati Sood	D/o Suman Kumar Sood	Science/ Chemistry	TiO ₂ , BASED NANOSTRUCTURES: FABRICATION, CHARACTERIZATION AND THEIR POTENTIAL APPLICATION AS PHOTOCATALYST
50.	3567	Charanjit Singh	S/o Pritpal Singh	Science/ Chemistry	COMPOSITES OF SOFT NANO FERRITES WITH NON MAGNETIC INORGANIC NANO STRUCTURES: SYNTHESIS AND APPLICATIONS
51.	3568	Arshdeep Kaur	D/o Sarabjeet Singh	Science/ Physics	NUCLEAR STRUCTURE AND ORIENTATION EFFECTS IN THE DECAY OF HOT AND ROTATING COMPOUND NUCLEI
52.	3569	Shobna	D/o Mati Ram	Science/ Physics	THEORETICAL STUDIES OF DOPED C ₆₀ AND CARBON NANOTUBES
53.	3570	Purnima Bhandari	D/o R. K. Bhandari	Science/ Botany	INFLUENCE OF SILICON AND ARBUSCULAR MYCORRHIZAE ON PHYSIOLOGICAL AND BIOCHEMICAL RESPONSES OF <i>CICER ARIENTINUM</i> L. (CHICKPEA) GENOTYPES UNDER SALT STRESS
54.	3571	Simranjeet Kaur	D/o Balwinder Singh	Science/ Botany	EXPLORING THE INTERACTIVE EFFECTS OF SELENIUM AND SALT STRESS ON GROWTH AND PHYSIOLOGY OF MUNGBEAN (<i>PHASEOLUS AUREUS ROXB.</i>)
55.	3572	Rashmi	D/o Desh Raj Awasthi	Science/ Botany	EVALUATION OF COMBINED EFFECTS OF DROUGHT AND HEAT STRESS DURING POD DEVELOPMENT ON DIFFERENTIALLY

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Sr. No.	Roll No.	Name of the candidates	Father's Name	Faculty / Subject	Title
					SENSITIVE CHICKPEA (<i>CICER ARIETINUM</i> L.) GENOTYPES
56.	3573	Abhilasha Sood	D/o Parshotam Dass Sood	Science/ Biochemistry	STUDIES ON NEUROPROTECTIVE POTENTIAL OF <i>WITHANIA SOMNIFERA</i> ON FOCAL CEREBRAL ISCHEMIA
57.	3574	Gagandeep Singh	S/o Jagmohan Singh	Science/ Anthropology	GENETIC STRUCTURE AND DIVERSITY OF SOME ENDOGAMOUS GROUPS OF NORTH INDIA
58.	3575	Ritika Bansal	D/o Vijay Kumar Bansal	Science/ Comp. Sc.	DESIGN AND DEVELOPMENT OF SEMANTIC WEB BASED TOOL FOR INTEGRATING ONTOLOGY TOWARDS DOMAIN SPECIFIC RETRIEVAL SUPPORT
59.	3576	Amritpal Singh	S/o Gurmeet Singh	Science/ Chemistry	DENSITY FUNCTIONAL THEORY BASED MECHANISTIC INSIGHTS INTO SOME NUCLEOPHILIC ADDITION/SUBSTITUTION REACTIONS
60.	3577	Suchet Kumar	S/o R. P. Gupta	Arts/ Sociology	IMPACT OF ORGANIZATIONAL CULTURE AND WORKING CONDITIONS ON EMPLOYEES: A STUDY IN CALL CENTRES AT GURGAON
61.	3578	Umang Bishnoi	D/o B.S. Bishnoi	Arts/ Public Admn.	ADMINISTRATION OF HIGHER EDUCATION THROUGH COLLEGES: A CASE STUDY OF STATE OF HARYANA
62.	3579	Dharmeshwari Lourembam	D/o Lourembam Chaoba Singh	Arts/ Psychology	THE PSYCHOSOCIAL AND SPIRITUAL CORRELATES OF HEDONIC AND EUDAIMONIC WELL-BEING
63.	3580	Sanju Verma	D/o Dev Raj Verma	Education/ Education	EFFECT OF STRESS MANAGEMENT PROGRAMME ON LEARNED HELPLESSNESS IN MATHEMATICS AND MENTAL HEALTH OF ADOLESCENTS

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Sr. No.	Roll No.	Name of the candidates	Father's Name	Faculty / Subject	Title
64.	3581	Sonia Rani	D/o Devi Dayal	Education/ Education	EFFECT OF INTERACTIVE WHITEBOARD TECHNOLOGY ON ACHIEVEMENT IN ENGLISH OF SECONDARY SCHOOL STUDENTS IN RELATION TO LINGUISTIC APTITUDE AND SELF EFFICACY
65.	3582	Sonia Manocha	D/o Om Parkash Manocha	Education/ Education	ORGANIZATIONAL COMMITMENT OF TEACHERS IN RELATION TO THEIR EMOTIONAL INTELLIGENCE WORK VALUES AND CORE SELF-EVALUATIONS
66.	3583	Hemant	S/o Puran Chand	Education/ Education	EFFECT OF INFORMATION AND COMMUNICATION TECHNOLOGY SKILLS DEVELOPMENT PROGRAM ON COMPUTER SELF EFFICACY, SELF REGULATION, TECHNOLOGY INTEGRATION BELIEFS AND COURSE OUTCOMES OF PROSPECTIVE TEACHERS
67.	3584	Kusum Lata	D/o Rishi Kumar	Education/ Education	EFFECT OF TEACHING SKILLS ON CLASSROOM BEHAVIOR OF PROSPECTIVE TEACHERS IN RELATION TO THEIR ASPIRATIONS AND TEACHING APTITUDE
68.	3585	Rishu Garg	D/o Kulwant Rai Garg	Law/Law	EMERGING TRENDS OF MENS REA UNDER INDIAN PENAL LAW: A STUDY
69.	3586	Sonia	D/o Janak Raj	Law/Law	STATUS OF EX-SERVICEMEN IN INDIA: A SOCIO-LEGAL STUDY WITH SPECIAL REFERENCE TO THE STATE OF PUNJAB
70.	3587	Gurvinder Singh	S/o Kirpal Singh	Law/Law	WHITE COLLAR CRIMES IN MEDICAL PROFESSION IN INDIA: A SOCIO-LEGAL STUDY

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71.	3588	Amrit Pal Kaur	D/o Gurmit Singh	Law/Law	RIGHTS OF PHYSICALLY CHALLENGED PERSONS: A COMPARATIVE STUDY UNDER U.K., U.S.A. AND INDIAN LAWS
72.	3589	Madhu Bala	D/o Balbir Singh	Design & Fine Arts/Music	KHAYAL GAYAN SHAILI KE PRATISHTHIT GHARANO MEIN JAIPUR GHARANE KI GAYAN SHAILI KA PRIVARTIT SWAROOP
73.	3590	Pradeep Joshi	S/o U. D. Joshi	Bus. Mgt. & Comm.	A STUDY OF SERVICE QUALITY PERCEPTION OF FACULTY AND STUDENT IN SELECTED BUSINESS SCHOOLS OF NORTH INDIA
74.	3591	Stuti Sharma	D/o Dinesh Sharma	Languages/ English	CONFIGURATION OF THE CONTEMPORARY FEMALE GOTHIC: A CRITICAL STUDY OF THE SELECTED FICTION OF MARGARET ATWOOD AND ANGELA CARTER
75.	3592	Sheetal Monga	D/o Rajinder Kumar	Engg. & Tech.	SYNTHESIS AND CHARACTERIZATION OF LACTIDE BASED BIODEGRADABLE POLYURETHANE NANOCOMPOSITES
76.	3593	Neha Goyal	D/o Som Nath Goyal	Science/ Zoology	MITOCHONDRIAL CONTROL REGION AND NDI GENE BASED GENOME DIVERSITY IN SOME SPECIES OF INDIAN TERMITES
77.	3594	Arun Kumar Dangi	S/o Rajender Dangi	Science/ Biotechnology	STUDIES ON ENHANCED PRODUCTION OF BIOLOGICALLY ACTIVE RECOMBINANT CHITINASE AND CHITOBIASE
78.	3595	Rakesh Kumar	S/o Shiojee Prasad	Pharm. Sc.	FABRICATION AND EVALUATION OF NANO-CARRIERS OF VORICONAZOLE AND VALACYCLOVIR FOR OCULAR DELIVERY
79.	3596	Neeraj Kumar Garg	S/o Chhote Lal Garg	Pharm. Sc.	DEVELOPMENT AND OPTIMIZATION OF NOVEL LIPID-BASED NANOCARRIERS FOR DELIVERY OF

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					METHOTREXATE AND ACECLOFENAC
80.	3597	Shashi Kant	S/o Harbans Lal	Arts/Economics	INCOME INEQUALITY IN INDIA: PATTERNS, CAUSES AND CONSEQUENCES
81.	3598	Devashish Chakraborty	S/o N. G. Chakraborty	Arts/ Mass Communication	USES AND EFFECTS OF SOCIAL NETWORKING SITES: A CHANDIGARH-BASED STUDY OF UNDERGRADUATE AND POSTGRADUATE STUDENTS
82.	3599	Kumari Monika	D/o Om Parkash	Law/Law	DELEGATED LEGISLATION IN INDIA WITH SPECIAL REFERENCE TO LOCAL BODIES IN THE STATE OF PUNJAB: AN ANALYTICAL STUDY
83.	3600	Baljeet Singh	S/o Trilok Singh	Science/ Anthropology	PHYSICAL GROWTH AND NUTRITIONAL ASSESSMENT OF ADOLESCENT BOYS OF SHIN TRIBE: A HIGH ALTITUDE POPULATION IN GUREZ VALLEY JAMMU AND KASHMIR
84.	3601	Priyanka Chanana	D/o Harish Kumar Chanana	Pharm. Sc.	PHARMACOLOGICAL INVESTIGATIONS ON VARIOUS NEUROPROTECTIVE MECHANISMS IN SLEEP DEPRIVATION INDUCED ANXIETY AND COGNITIVE DYSFUNCTION
85.	3602	Narender Kumar	S/o Panch Ram	Languages/ Sanskrit	ĀCĀRYA MAHĀVĪRAPRASĀDA VIRACITA SRIGURURAVIDĀSAVIJAY AMAHĀKĀVYA : EKA PARIŚĪLANA
86.	3603	Naresh Kumar	S/o Paras Ram	Education/ Education	EFFECTIVENESS OF INTERACTIVE MULTIMEDIA PROGRAM IN LEARNING OF ENGLISH GRAMMAR AMONG SECONDARY SCHOOL STUDENTS IN

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					RELATION TO LEARNING STYLES AND SELF EFFICACY
87.	3604	Gemechu Ararssa	S/o Ararssa Regassa	Arts/ Public Admn.	HUMAN RESOURCE MANAGEMENT: A STUDY OF ETHIOPIAN FEDERAL CIVIL SERVICE
88.	3605	Navneet Kaur Dhaliwal	D/o Hari Singh Dhaliwal	Law/Law	EMERGING TRENDS IN CORPORATE GOVERNANCE IN INDIA: A COMPARATIVE STUDY
89.	3606	Roopa Sampath	D/o Sampath Iyengar	Engg. & Tech.	SYNTHESIS AND PERFORMANCE EVALUATION OF A ROBUST CONTROLLER FOR A MULTI-SECTION STEAM TURBINE
90.	3607	Ramneek Kaur	D/o Gurmail Singh	Science/ Zoology	STUDIES ON MOLECULAR CHARACTERIZATION AND TISSUE SPECIFIC EXPRESSION PROFILE OF ALPHA1 SODIUM-POTASSIUM ADENOSINE TRIPHOSPHATASE (<i>ATP1A1</i>) GENE IN RIVERINE BUFFALOES (<i>BUBALUS BUBALIS</i>)
91.	3608	Shivani Verma	D/o Ashok Kumar Verma	Science/ Botany	INFLUENCE OF DIFFERENT GROWTH ADDITIVES ON <i>IN VITRO</i> ASYMBIOTIC SEED GERMINATION, MICROPROPAGATION AND RELATED MORPHOGENETIC STAGES IN SOME MEDICINALLY IMPORTANT ORCHIDS
92.	3609	Raj Kumari	D/o Balbir Singh	Science/ Physics	FUSION AND RELATED PHENOMENA IN HEAVY-ION COLLISIONS: ROLE OF VARIOUS POTENTIALS AND SYSTEMATICS
93.	3610	Sunil Koundal	S/o Lekhram Koundal	Science/ Biophysics	STUDY OF HIGH ALTITUDE INDUCED METABOLIC AND STRUCTURAL CHANGES IN RAT MODEL USING

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					MR IMAGING AND NMR SPECTROSCOPY
94.	3611	Shruti Chopra	D/o Shashi Kant Chopra	Science/ Anthropology	BIOPSYCHOSOCIAL PERSPECTIVES OF CORONARY HEART DISEASE IN NORTHWEST INDIA: AN ANTHROPOLOGICAL STUDY
95.	3612	Sumali Bansal	D/o Suresh Bansal	Science/ Physics	STRUCTURE-STABILIZATION OF CLUSTERS AND ULTRATHIN CHAINS OF GOLD
96.	3613	Neha Lakhanpal	D/o Ravinder Lakhanpal	Science/ Biotechnology	CHARACTERIZATION OF STRESS RESPONSIVE GENES, <i>UNCOUPLING PROTEIN1</i> (UCP1) AND <i>CAP BINDING PROTEINS</i> (<i>cbp20</i> AND <i>cbp80</i>), FROM <i>BRASSICA JUNCEA</i>
97.	3614	Shista Sharma	D/o Amar Nath	Science/ Zoology	ICHTHYOLOGICAL INVESTIGATIONS ON HARIKE WETLAND (A RAMSAR SITE), PUNJAB, INDIA
98.	3615	Gaurav Sharma	S/o Surinder Sharma	Pharm. Sciences	DEVELOPMENT AND EVALUATION OF NUCLEIC ACID LOADED SOLID LIPID NANOSYSTEMS FOR TOPICAL DELIVERY
99.	3616	Meenu Panwar	D/o Shiv Charan Panwar	Science/ Biotechnology	EVALUATION OF PLANT GROWTH PROMOTING RHIZOBACTERIA ON A LEGUME CROP GROWN UNDER SALT STRESS CONDITIONS
100.	3617	Sohan Singh	S/o Prithvi Singh	Law/Law	JUDICIAL LEGISLATION IN INDIA: A CRITICAL ANALYSIS
101.	3618	Pooja	D/o Vasdev	Languages/ Hindi	HINDI RANG PARAMPARA KE SANDARBH MEIN HABIB TANVIR KA NATYA SANSAR
102.	3619	Rajiv Chugh	S/o Sat Paul Chugh	Science/ Physics	A STUDY OF NUCLEAR FLOW, GLOBAL STOPPING AND THERMALIZATION IN HEAVY-ION COLLISIONS AT INTERMEDIATE ENERGIES

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103.	3620	Radhika Rani	D/o Mohan Singh Jaswal	Science/ Biophysics	DESIGNING AND COMPUTATIONAL STUDY OF ANTIBIOFOULING POLYMERS BASED ON PEPTIDES/PEPTOIDS
104.	3621	Babita	D/o Subhash Chand	Pharm. Sciences	DEVELOPMENT OF OPTIMIZED LIPID BASED NANOSTRUCTURED DRUG DELIVERY SYSTEMS OF DARUNAVIR AND LOPINAVIR FOR IMPROVED BIOAVAILABILITY AND BIODISTRIBUTION
105.	3622	Vishal Sharma	S/o Parkash Chand Sharma	Science/ Biotechnology	STUDIES ON IMMUNOMODULATORY EFFECTS AND REVERSAL OF EPIGENETIC SILENCING IN ACUTE LYMPHOID LEUKEMIA BY SEMI - SYNTHETIC NATURAL COMPOUNDS
106.	3623	Munish Kansal	S/o Prem Chand	Science/ Mathematics	ON SOME MULTIPOINT ITERATIVE METHODS FOR NONLINEAR EQUATIONS AND THEIR DYNAMICS
107.	3624	Kamaljit Kaur	D/o Karam Singh	Science/ Statistics	BAYESIAN ESTIMATION AND RELATED INFERENCE FOR SOME SPECIFIC DISTRIBUTIONS
108.	3625	Jyoti Sharma	D/o Dharmanand Sharma	Science/ Mathematics	DOUBLE-DIFFUSIVE CONVECTION IN NANOFLUIDS: ANALYTICAL & COMPUTATIONAL STUDIES
109.	3626	Ruchi Mutneja	D/o Prem Kumar Mutneja	Science/ Chemistry	DERIVATIZATION OF SILATRANES TO INTRODUCE ACTIVE SITES IN AXIAL CHAIN
110.	3627	Sonal Datta	D/o Man Mohan Kumar Datta	Law/Law	SEXUAL OFFENCES AGAINST WOMEN: A SOCIO-LEGAL STUDY WITH SPECIAL REFERENCE TO THE STATE OF PUNJAB

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111.	3628	Priya Sharma	D/o Ravi Kumar Sharma	Law/Law	LEGAL SIGNIFICANCE OF CONFLICT RESOLUTIONS AND PEACEKEEPING OPERATIONS OF THE UNITED NATIONS: A STUDY
112.	3629	Harpreet Kaur	D/o Jaspal Singh	Law/Law	LEGAL FRAMEWORK FOR HANDLING AND MANAGEMENT OF HAZARDOUS WASTE: A CRITICAL STUDY
113.	3630	Ritu Adya	D/o Viney Kumar Adya	Education/ Education	EFFECT OF COMPUTER MEDIATED AND ACTIVITY BASED INTERVENTIONS ON ENVIRONMENTALLY RESPONSIBLE BEHAVIOUR OF ELEMENTARY LEVEL STUDENTS IN RELATION TO SOCIO-DEMOGRAPHIC FACTORS
114.	3631	Shilpi Salwan	D/o D.V. Salwan	Arts/Economics	IMPACT OF ECONOMIC REFORMS ON GROWTH OF SERVICES SECTOR: A COMPARATIVE ANALYSIS OF MAJOR INDIAN STATES
115.	3632	Manoj	S/o R. K. Sharma	Engg. & Tech.	DESIGN AND DEVELOPMENT OF CONCRETE USING MUNICIPAL SOLID WASTE ASH
116.	3633	Bhawandeep	D/o Pritpal Singh	Science/ Physics	STUDY AND MEASUREMENT OF W/Z+JETS DIFFERENTIAL CROSS SECTIONS AT LHC ENERGY USING CMS DETECTOR
117.	3634	Sheetu	D/o Ashok Kumar Wadhwa	Pharm. Sciences	DESIGN AND DEVELOPMENT OF SYSTEMATICALLY OPTIMIZED NOVEL VESICULAR FORMULATIONS OF FUSIDIC ACID AND BETAMETHASONE VALERATE FOR DERMAL DELIVERY
118.	3635	Sarwar Beg	S/o Sardar Ali Beg	Pharm. Sciences	SYSTEMATIC DEVELOPMENT OF OPTIMIZED ORAL NANOSTRUCTURED DRUG DELIVERY SYSTEMS OF

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					CARDIOVASCULAR DRUGS EMPLOYING FORMULATION BY DESIGN (FbD)
119.	3636	Ravinder Singh	S/o Jaipal Singh	Science/ Microbiology	CLONING, PURIFICATION AND <i>in vivo</i> VALIDATION OF IMMUNOPROTECTIVE EFFICACY OF <i>Acinetobacter baumannii</i> OUTER MEMBRANE PROTEIN - FliF- IDENTIFIED AS A POTENTIAL VACCINE CANDIDATE BY COMPUTATIONAL ANALYSIS
120.	3637	Nisha	D/o Ram Niwas	Science/ Microbiology	OPTIMIZATION OF CULTIVATION CONDITIONS FOR <i>CHLORELLA PYRENOIDOSA</i> AND BIOCONVERSION OF ITS BIOMASS INTO THIRD GENERATION ETHANOL
121.	3638	Ramandeep Kumar	S/o Yashpal Gupta	Science/ Physics	STUDY OF DOUBLE PARTON SCATTERING IN CMS EXPERIMENT AT LARGE HADRON COLLIDER
122.	3639	Himani Mittal	D/o A. K. Mittal	Science/ Computer Science	MULTI-AGENT SYSTEM FOR MANAGEMENT AND EVALUATION OF COMPUTER SCIENCE EXAMINATIONS (MASMEE)
123.	3640	Sneha Sharma	D/o Rajinder Kumar Sharma	Bus. Mgt. & Comm.	RETAIL FORMAT CHOICE AND STORE PATRONAGE: AN EMPIRICAL STUDY OF CUSTOMERS IN SELECT CITIES OF NORTH INDIA
124.	3641	Deepthi	D/o Amba Prasad Kanga	Law/Law	LEGITIMATE EXPECTATION IN THE REALM OF ADMINISTRATIVE ACTIONS AND THE JUDICIAL REVIEW: A STUDY
125.	3642	Ritu Khosla	D/o Bhupinder Khosla	Arts/ Pol. Sc.	EXPLORING THE DEMAND FOR NEW STATES: A STUDY OF THE TELANGANA AND GORKHALAND MOVEMENTS

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126.	3643	Rajveer Kaur	D/o Shaminder Singh	Education/ Education	PROFESSIONAL ETHICS AMONG SECONDARY SCHOOL TEACHERS IN RELATION TO FAMILY ENVIRONMENT, SELF - EFFICACY, LIFE SATISFACTION AND GENDER
127.	3644	Ruchi Sachdeva	D/o Chander Kumar Sachdeva	Education/ Education	ORGANISATIONAL ROLE STRESS AMONG SECONDARY SCHOOL TEACHERS IN RELATION TO PERCEIVED SCHOOL PROBLEMS, BURNOUT AND PERSONALITY HARDINESS
128.	3645	Vandna Devi	D/o Jai Lal	Design & Fine Arts/Music	HINDI CHALCHITRA JAGAT KE SANGEETKAR "ROSHAN" DWARA NIRDESHIT GEETON KA VIVECHNATMAK ADHYAYAN
129.	3646	Anju	D/o Ram Kumar	Law/Law	REASONED DECISION AS AN INTEGRAL COMPONENT OF PRINCIPLE OF NATURAL JUSTICE: A STUDY
130.	3647	Aman Deep	D/o Sukhdev Singh	Education/ Education	SOCIAL COMPETENCE OF ADOLESCENTS IN RELATION TO EMOTIONAL INTELLIGENCE, PERCEIVED PARENTING STYLES AND SOCIO-ECONOMIC STATUS
132.	3648	Ritu Sarsoha	D/o Daya Ram Sarsoha	Science/ Env. Science	URBAN HYDROGEOLOGY OF AMBALA CITY AND AMBALA CANTONMENT AREA, HARYANA, INDIA
133.	3649	Tenzin Thakur	D/o Ajit Singh Thakur	Science/ Env. Science	ASSESSMENT OF PESTICIDE AND ARSENIC IN GROUNDWATER AND ITS EFFECT ON HUMAN HEALTH IN PARTS OF DISTRICT RUPNAGAR, PUNJAB, INDIA
134.	3650	Mandeep Kaur	D/o Joginder Singh Jossan	Science/ Physics	STUDY OF IN-MEDIUM CROSS-SECTIONS AND SYMMETRY ENERGY USING COLLECTIVE FLOW, MULTIFRAGMENTATION AND ASSOCIATED PHENOMENA

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135.	3651	Bablesh	D/o Richh Pal	Science/ Mathematics	A STUDY OF POLYNOMIALS OVER VALUED FIELDS
136.	3652	Sunita Sagar	D/o Tarsem Chand Sagar	Education/ Education	ACADEMIC ACHIEVEMENT OF SOCIALY DISADVANTAGED STUDENTS IN RELATION TO MENTAL HEALTH, STUDY HABITS AND ACHIEVEMENT MOTIVATIONS
137.	3653	Beant Kaur	D/o Rabindar Singh	Education/ Education	CAREER AND FAMILY VALUES OF WOMEN TEACHERS IN RELATION TO THEIR PSYCHOLOGICAL AND SOCIAL PROBLEMS
138.	3654	Sarbjit Singh	S/o Roop Singh	Education/ Physical Education	ASSOCIATION OF PHYSICAL ACTIVITY WITH ACADEMIC STRESS AND MENTAL HEALTH AMONG SCHOOL TEACHERS
139.	3655	Preety Goyal	D/o Hem Raj Goyal	Education/ Education	ORGANIZATIONAL CITIZENSHIP BEHAVIOUR, TEACHER EMPOWERMENT AND WORK MOTIVATION AMONG SCHOOL TEACHERS WITH RESPECT TO TEACHING EXPERIENCE AND GENDER
140.	3656	Preetinder Kaur	D/o Mohinder Singh	Education/ Education	TEACHER EFFECTIVENESS IN RELATION TO OCCUPATIONAL STRESS AND PERSONALITY OF SCHOOL TEACHERS
141.	3657	Parminder Kaur Brar	S/o Surjit Singh Brar	Arts/ Women's Studies	FEMINIZATION OF POVERTY AMONG RURAL WOMEN IN THE MALWA REGION OF PUNJAB
142.	3658	Sonia Sohal	D/o Rajinder Sohal	Languages/ Hindi	ABHIMANYU ANAT KE UPNYASON MEIN SANSKRITIK CHETNA
143.	3659	Ashish Kumar Jena	S/o Jagabandhu Jena	Pharm. Sciences	COMPARATIVE CHEMICAL, ANALYTICAL AND PHARMACOLOGICAL STUDIES ON INDIAN SPECIES OF <i>PRUNUS</i>

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144.	3660	Geetika Singh	D/o Soorya Bakhsh Singh	Science/ Botany	ROLE OF ENDOGENOUS HORMONES AND VIGOUR ENHANCEMENT TECHNIQUES IN ENHANCING VIABILITY OF AGEING BAMBOO SEEDS
145.	3661	Nusrat Eliyas	D/o Mohd. Eliyas	Science/ Geology	CHARACTERIZATION AND PETROGENESIS OF A-TYPE GRANITOIDS OF THE ALWAR COMPLEX, NE RAJASTHAN, INDIA
146.	3662	Sukhmani Kaur	D/o Jagatbir Singh	Science/ Env. Studies	REMOVAL OF DYES FROM SYNTHETIC TEXTILE WASTEWATER USING TAPERED FLUIDIZED BED REACTOR
147.	3663	Chirag Nagpal	S/o Surinder Nagpal	Science/ Anthropology	DISCERNING CUSTOMER RELATIONSHIP MANAGEMENT IN CEMENT INDUSTRY: AN EXPLORATION IN BUSINESS ANTHROPOLOGY
148.	3664	Rachna	D/o Ashok Kumar	Science/ Mathematics	A STUDY OF THE n-COLOR ORDERED PARTITIONS FROM THE COMBINATORIAL POINT OF VIEW
149.	3665	Jitender Singh	S/o Bishamber Dayal	Pharm. Sciences	PHYTOCHEMICAL AND ANTIANXIETY STUDIES ON CERTAIN TRADITIONAL PLANTS HAVING CNS ACTIVITY
150.	3666	Geetika Singh	D/o Baljinder Singh	Science/ Computer Science	DEVELOPMENT AND PERFORMANCE ANALYSIS OF HUMAN FACE RECOGNITION TECHNIQUES
151.	3667	Harleen Khurana	D/o Harinder Singh	Science/ Biophysics	SYNTHESIS, CHARACTERIZATION AND BIOLOGICAL EVALUATION OF NOVEL SYNTHETIC PEPTIDE BASED POTENTIAL RADIOPROTECTIVE AND TUMOR IMAGING AGENTS
152.	3668	Rohit Kumar	S/o Mool Raj	Science/ Physics	STUDY OF NUCLEAR FRAGMENTATION AND ASSOCIATED PHENOMENA WITH THERMAL BINDING ENERGIES

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153.	3669	Prabhavit Dobhal	S/o Surinder Dobhal	Arts/ Defence Studies	WATER CONFLICTS IN SOUTH ASIA AND THEIR EFFECTS ON THE SINO-INDIA STRATEGIC RELATIONS
154.	3670	Avtar Singh Sekhon	S/o Sukhdev Singh Sekhon	Arts/ Defence Studies	CHINESE INTERESTS IN PAKISTAN OCCUPIED KASHMIR: STRATEGIC IMPLICATIONS FOR INDIA
155.	3671	Isha Kumari	D/o Dalvir Singh	Arts/History	KURUKSHETRA- HISTORICAL STUDY OF A SACRED CENTRE
156.	3672	Sunil Chauhan	S/o Parkash Chauhan	Arts/History	SOCIAL AND CULTURAL LIFE IN KANGRA STATE (1839-1947)
157.	3673	Vibhor Mohan	S/o Yoginder Mohan	Arts/ Mass Comm.	ADOPTION, USAGE AND IMPACT OF NEW MEDIA IN THE ELECTORAL ENGAGEMENT OF 2014 POLLS
158.	3674	Ujwal Singh	S/o Shamsher Chand	Design & Fine Arts/Music	KANGRA JANPAD MEIN GAYE JANE WALE ' SANSKARIK LOKGEET AVAM LOK-GATHAIN' EK SANGEETIK ADHYAYAN
159.	3675	Asha Devi Bhatt	D/o Chandra Mani Bhatt	Law/Law	LAND ACQUISITION LEGISLATION AND SPECIAL ECONOMIC ZONES (SEZs): A SOCIO-LEGAL STUDY WITH SPECIAL REFERENCE TO THE STATE OF HARYANA
160.	3676	Muneeshwar Joshi	S/o R. N. Joshi	Law/Law	A SOCIO - LEGAL CRITIQUE OF THE ISSUE OF RESERVATION WITH SPECIAL REFERENCE TO THE CONSTITUTION (NINETY THIRD AMENDMENT) ACT, 2005
161.	3677	Chander Parkash	S/o Hari Shankar Mishra	Languages/ Sanskrit	VYĀSA-BHĀŚYA KE SANDARBHA MEM YOGASŪTRA: EKA VIVECANĀTMAKA ADHYAYANA
162.	3678	Sham Lal	S/o Sudarshan Lal	Languages/ Hindi	BHARAT VIBHAJAN KE SANDARBH MEIN HINDI PUNJABI KAHANI KA TULNATMAK ADHYAYAN
163.	3679	Sonia Mala	D/o Mohinder Kumar	Languages/ Hindi	HINDI KA DALIT KAHANI SAAHITYA: IKISVI SADI KE PARIPEKSHAYE MEIN

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164.	3680	Shallu Garg	D/o Jagdish Garg	Bus. Mgt. & Comm.	MANAGERIAL ABILITY, INSIDER TRADING AND STOCK MARKET REACTION IN INDIA-AN EMPIRICAL STUDY
165.	3681	Baljinder Singh	S/o Ramjit Singh	Education/ Physical Education	COMPARISON OF SKILL PERFORMANCE AMONG SOCCER PLAYERS IN RELATION TO THEIR MOTOR FITNESS AND COORDINATIVE ABILITIES
166.	3682	Inderdeep Kaur	D/o M. S. Ghuman	Engg. & Tech.	OPTIMIZATION OF SENSING TRANSMISSION STRUCTURE FOR DYNAMIC SPECTRUM ACCESS IN COGNITIVE RADIO
167.	3683	Sakshi Sharma	D/o Ashwani Sharma	Science/ Env. Science	IMPACT ASSESSMENT OF RAIN WATER HARVESTING AND ARTIFICIAL RECHARGE SCHEME ON GROUNDWATER REGIME IN PANJAB UNIVERSITY CAMPUS, CHANDIGARH
168.	3684	Radhika Sharma	D/o Sanjay Sharma	Science/ Zoology	EFFECT OF INDIAN HERBS <i>PHYLLANTHUS NIRURI</i> , <i>BERBERIS ARISTATA</i> AND <i>ACHYRANTHES ASPERA</i> ON FIRST-LINE ANTITUBERCULAR DRUGS INDUCED TOXICITY IN RATS
169.	3685	Sheifali Shukla	D/o Virinder Shukla	Science/ Chemistry	FABRICATION, CHARACTERIZATION AND POTENTIAL APPLICATIONS OF NANOSIZED TRANSITION METAL OXIDES
170.	3686	Anitha. V	D/o Chandran. K	Science/ Microbiology	PHYTOCHEMICAL DERIVED QUORUM SENSING INHIBITOR LOADED NANOPARTICLES AS AN ANTI-INFECTIVE APPROACH FOR URINARY TRACT INFECTIONS CAUSED BY <i>PSEUDOMONAS AERUGINOSA</i>

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171.	3687	Jaswant Singh	S/o Varkha Singh	Arts/Guru Nanak Sikh Studies	GURBANI VICH KUDRAT DE SOHAJ SANJAM ATE SURAKHIA DI KAAV CHETNA
172.	3688	Ashima Thakur	D/o Ranvir Singh Thakur	Languages/ English	CONFIGURATIONS OF HISTORY IN NGUGI WA THIONG'O'S <i>MATIGARI</i> , RAHI MASOOM REZA'S <i>THE VILLAGE DIVIDED</i> , GABRIEL GARCIA MARQUEZ'S <i>THE GENERAL IN HIS LABYRINTH</i> AND AMITAV GHOSH'S <i>SEA OF POPPIES</i>
173.	3689	Parvyot Kaur	D/o Gurtej Singh	Languages/ Hindi	MRINAL PANDE KE KATHA - SAHITYA MEIN SAMAJIK SAROKAR
174.	3690	Danesh Hor	S/o Habibullah Hor	Languages/ Urdu	A RESEARCH IN THE LIFE AND WORKS OF BAHU 'ULLAH (1817-1892)
175.	3691	Bulbul Singh	D/o R. P. Singh	Bus. Mgt. & Comm.	TRENDS, PATTERNS AND DETERMINANTS OF OUTWARD FOREIGN DIRECT INVESTMENTS FROM INDIA
176.	3692	Deepak Singh	S/o Balbir Singh	Education/ Education	SELF ESTEEM IN RELATION TO LONELINESS INTERNET ADDICTION AND DEPRESSION AMONG ADOLESCENTS
177.	3693	Vikram Jit Singh	S/o Balwant Rai	Law/Law	VICTIMIZATION OF HUSBAND UNDER PROTECTIVE LEGISLATION FOR WOMEN IN INDIA: A STUDY
178.	3694	Vijay Kumar Bodh	S/o Shyam Lal Bodh	Science/ Anthropology	DIALECTICS OF DEVELOPMENT, DAMS AND DECONSTRUCTING CULTURAL NARRATIVES AND POLITICAL NEGOTIATIONS: A COMPARATIVE STUDY OF 'DAM DEVELOPMENT PROJECTS' IN LAHAUL & SPITI AND KINNAUR DISTRICTS OF HIMACHAL PRADESH INDIA

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179.	3695	Gagan Preet Singh Sidhu	S/o Narinderjit Singh Sidhu	Science/ Env. Science	HEAVY METAL TOLERANCE AND ACCUMULATION IN <i>CORONOPUS DIDYMUS</i> , A WILD MEMBER OF MUSTARD FAMILY
180.	3696	Sahil Kumar	S/o Roop Singh	Law/Law	EFFICACY OF LAW RELATING TO ARREST AND CUSTODY IN INDIA: A CRITIQUE
181.	3697	Akashdeep Singh	S/o Sukhdev Singh	Law/Law	EFFICACY OF e-GOVERNANCE: A SOCIO-LEGAL STUDY WITH SPECIAL REFERENCE TO UNION TERRITORY OF CHANDIGARH
182.	3698	Anjay Kumar	S/o Lekh Ram	Law/Law	NON-INTERNATIONAL ARMED CONFLICTS: CHALLENGES UNDER INTERNATIONAL HUMANITARIAN LAW
183.	3699	Rajiv Arora	S/o K. L. Arora	Engg. & Tech.	PARAMETRIC STUDY ON BIODIESEL PRODUCTION FROM HIGH FREE FATTY ACID RICE BRAN & ALGAE <i>CHLORELLA MINUTISSIMA</i> USING HETEROGENEOUS CATALYST
184.	3700	Gurpreet Kaur	D/o Ramdyal Singh	Languages/ Hindi	DR. MANMOHAN SEHGAL KE UPNYASON MEIN ITIHAAS AUR KALPNA
185.	3701	Kalzung Chhoden	D/o Gopal Singh	Science/ Env. Sc.	IMPACT OF SANITATION PRACTICES ON POND AND GROUND WATER QUALITY IN RURAL AREA OF ROPAR DISTRICT, PUNJAB
186.	3702	Randeep Lamba	D/o Sardara Singh	Science/ Chemistry	SYNTHESIS AND CHARACTERIZATION OF ZINC OXIDE BASED NANOSTRUCTURES AND THEIR APPLICATION FOR PHOTOCATALYTIC DEGRADATION OF ORGANIC POLLUTANTS
187.	3703	Anu Sharma	D/o Janardhan Sharma	Science/Botany	AN ECOLOGICAL ASSESSMENT OF SOME UNDERUTILIZED EDIBLE PLANTS IN URBAN AND RURAL ECOSYSTEMS OF CHANDIGARH AND DETERMINATION OF THEIR ANTIOXIDANT POTENTIAL

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188.	3704	Jyoti Soni	D/o M. L. Soni	Education/ Education	EFFECT OF ECOLOGICAL APPROACH TO MATHEMATICS ON ENVIRONMENTAL ETHICS AND ACHIEVEMENT IN MATHEMATICS IN RELATION TO PARENTAL INVOLVEMENT
189.	3705	Mamta Rani	D/o Om Prakash	Education/ Education	CAREER MATURITY AMONG STUDENTS WITH DISABILITIES IN RELATION TO THEIR SELF EFFICACY AND SELF ADVOCACY
190.	3706	Ramesh Singh	S/o Kishan Singh	Education/ Physical Education	ESTIMATION OF KHO-KHO PERFORMANCE ON THE BASIS OF SELECTED ANTHROPOMETRIC, COORDINATIVE ABILITIES AND MOTOR FITNESS VARIABLES
191.	3707	Charu Sharma	D/o Raj Kumar Sharma	Design & Fine Arts/Music	UP-SHASTRIYA SANGEET KE ANTARGAT AANE WALI VIBHINN GAYAN SHAILIYON MEIN PRAYUKT RAGON EVAM TALON KI VYAVHARIKTA
192.	3708	Suresh Kumar	S/o Hawa Singh	Arts/Gandhian Studies	UNITED NATIONS MILLENNIUM DEVELOPMENT GOALS: AN ANALYSIS IN GANDHIAN PERSPECTIVE
193.	3709	Behrouz Kheiri Sarabi	S/o Gholam	Engg. & Tech.	DEVELOPING OPTIMAL CONTROLLER FOR TRACKING TIME RESPONSE OF FIRST THREE NATURAL FREQUENCY OF VIBRATION
194.	3710	Kamalpreet Kaur	D/o Karamjeet Singh	Engg. & Tech.	STUDIES ON ESTERIFICATION OF GLYCEROL WITH BUTANOIC, PENTANOIC AND HEXANOIC ACID OVER HETEROGENEOUS CATALYST
195.	3711	Nipun Sharma	D/o Purshottam Dass Sharma	Science/ Microbiology	PROCESS DEVELOPMENT FOR THE BIOCONVERSION OF CORN STOVER CELLULOSE INTO ETHANOL

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196.	3712	Chayawan	S/o Laxmi Manorm	Science/ Chemistry	QUANTUM-MECHANICAL STUDIES ON QUANTITATIVE MODELLING OF PHYSICO-CHEMICAL PROPERTIES AND NANOTOXICITY THROUGH ELECTRON-CORRELATION BASED MOLECULAR DESCRIPTORS
197.	3713	Jasleen Kaur	D/o Bhupinder Singh	Science/ Chemistry	THEORETICAL STUDIES OF MOLECULAR ADSORPTION ON PURE AND CARBON-DOPED BORON NITRIDE NANOTUBES (BNNTs) BY DENSITY FUNCTIONAL METHODS
198.	3714	Rupali Panwar	D/o Om Parkash Panwar	Science/ Biophysics	STUDIES TO ELUCIDATE THE CHEMOPREVENTIVE ROLE OF <i>FERULA ASAFOETIDA</i> IN 1, 2-DIMETHYLHYDRAZINE (DMH) INDUCED COLON CARCINOGENESIS IN RATS
199.	3715	Sherry	D/o Subhash Chander Mittal	Science/ Chemistry	SYNTHESIS AND CHARACTERIZATION OF POTENTIAL ANTIMICROBIAL AND CELL PENETRATING PEPTIDES
200.	3716	Najmeh Safariolyaei	D/o Abdollah	Arts/ Psychology	INTIMATE PARTNER EMOTIONAL ABUSE, EMOTIONAL INTELLIGENCE, EMPATHY AND MARITAL SATISFACTION AS PREDICTORS OF POST TRAUMATIC STRESS DISORDER AMONG MALES
201.	3717	Har Singh	S/o Mohan Singh	Arts/ Library & Inf. Sci.	COLLECTION DEVELOPMENT IN UNIVERSITY LIBRARIES: PROBLEMS & PROSPECTS - A STUDY OF THE UNIVERSITIES OF PUNJAB, HARYANA AND CHANDIGARH
202.	3718	Phramaha patibhan kanchaichat	S/o Somboon Kanchaichat	Arts/ Philosophy	AN ANALYTICAL STUDY OF THE CONCEPT OF DUTY AND SELF-REALIZATION IN F.H.

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					BRADLEY'S ETHICS
203.	3719	Monica	D/o Mohinder Pal Singh	Arts/ Pol. Sc.	WHO ASKS WHAT TO GOVERNMENT AND WHY: AN ANALYSIS OF QUESTION HOUR IN THE 14 TH LOK SABHA
204.	3720	Fakhrialsadat Rezvanifard	D/o Morteza	Arts/ Economics	ANALYZING INVESTMENT LINKAGES AND EFFICIENCY IN DIFFERENT SECTORS OF INDIAN ECONOMY
205.	3721	Sachna	D/o Sameer Arora	Arts/ Pol. Sc.	CHINA AND INDIA IN 'GLOBAL' CLIMATE CHANGE NEGOTIATIONS: DOMESTIC IMPERATIVES AND INTERNATIONAL OBLIGATIONS
206.	3722	Subhash Chand Goel	S/o Ramesh Chand	Arts/ Mass. Comm.	EFFECT OF MAHATMA GANDHI NREGA AWARENESS CAMPAIGN ON WOMEN STAKEHOLDERS OF HARYANA: A STUDY OF MEWAT DISTRICT
207.	3723	Gaurav Aggarwal	S/o J. C. Aggarwal	Law/Law	SERVICE TAX IN INDIA WITH SPECIAL REFERENCE TO TELECOM SECTOR: AN ANALYTICAL STUDY
208.	3724	Parvinder	S/o Karan Singh	Languages/ English	RE-PLAYING THE SELF: THE CULTURAL AESTHETICS OF THE LIFEWITING OF SPORTSPERSONS
209.	3725	Raman Kumar Goyal	S/o Madan Lal Goyal	Engg. & Tech.	DESIGN OF TRANSPORT LAYER MOBILITY MANAGEMENT TECHNIQUE FOR SMOOTH HANDOVER IN IP-BASED NETWORKS
210.	3726	Ankur Singh	S/o Jasvir Singh	Engg. & Tech.	PERFORMANCE ENHANCEMENT OF FILTER BANK MULTICARRIER BASED COGNITIVE RADIO UNDER FADING CHANNEL ENVIRONMENT

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211.	3727	Charu	D/o A. K. Narula	Engg. & Tech.	MODULATION OF PHOTOLUMINESCENCE PROPERTIES OF NANOSTRUCTURED ZnO SEMICONDUCTOR FOR LIGHT EMITTING DIODES
212.	3728	Arun Kumar	S/o Prem Nath	Science/ Chemistry	SELF ASSEMBLY AND SOLUBILIZATION EFFICIENCY OF MIXED IONIC AMPHIPHILIC SYSTEMS
213.	3729	Gargi Dhaka	D/o Raj Kumar Dhaka	Science/ Chemistry	ANALYTE SENSING USING BENZOTHAZOLE AND BENZIMIDAZOLE BASED CHEMOSENSORS
214.	3730	Kulwinder Kaur	D/o Hardial Singh	Science/ Physics	THEORETICAL INVESTIGATION OF THERMOELECTRIC MATERIALS
215.	3731	Aditi Shreeya Bali	D/o Ravinder Kumar Bali	Science/ Botany	CHEMICAL CHARACTERIZATION AND INVESTIGATION OF THE ALLELOPATHIC POTENTIAL OF ESSENTIAL OIL OF <i>CALLISTEMON VIMINALIS</i> (GAERTN.) G. DON
216.	3732	Renuka	D/o Gaje Singh	Science/ Biochemistry	EVALUATION OF THE RELATIONSHIP BETWEEN T LYMPHOCYTES AND CHEMOPREVENTIVE EFFECT OF FISH OIL IN EXPERIMENTAL COLON CARCINOGENESIS
217.	3733	Jasvir Kaur	D/o Arjan Singh	Education/ Education	EFFECT OF CO-OPERATIVE MASTERY LEARNING STRATEGY ON ACHIEVEMENT IN SOCIAL STUDIES OF IX GRADERS IN RELATION TO ACHIEVEMENT MOTIVATION AND ACADEMIC STRESS
218.	3734	Sukhraj Kaur	D/o Shangara Singh	Education/ Education	TEACHER ACCOUNTABILITY IN RELATION TO EMOTIONAL INTELLIGENCE SPIRITUAL INTELLIGENCE AND INTERPERSONAL RELATIONSHIP
219.	3735	Archana Verma Singh	D/o V. K. Verma	Languges/ English	HYBRIDITY AND SHORT STORY CYCLES: A CRITICAL READING OF THREE COLLECTIONS

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220.	3736	Sangam Verma	S/o Rameshwar Dayal Verma	Languages/ Hindi	BHAWANI PRASAD MISHRA KE KAVYA MEIN TADYUGEEN PARIDRISHYA
221.	3737	Lakhvir Kaur	D/o Kashmir Singh	Languages/ Punjabi	PUNJABI SUFI KAVITA DA SOHAJ-SHASTARI ADHIYAN (SHAH HUSSAIN ATE BULLHE SHAH DE PARSANG VICH)
222.	3738	Leishangthem Linda Devi	D/o Leishangthem Modhuchandra Singh	Arts/ Sociology	HIGHER EDUCATION IN MANIPUR: SOCIO-ECONOMIC AND POLITICAL DIMENSIONS
223.	3739	Jyoti Sharma nee Jyoti Joshi	D/o Raj Kumar Joshi	Arts/ Lib. Inf. Sci.	RESEARCH OUTPUT OF LIBRARY AND INFORMATION SCIENCE FACULTY: A BIBLIOMETRIC STUDY OF SELECT NORTH INDIAN UNIVERSITIES
224.	3740	Syed Mahdi Mousavi	S/o Seyed Reza	Arts/ Psychology	RECOVERY FROM BYPASS CORONARY SURGERY IN RELATION TO WELL-BEING, OPTIMISM, MARITAL ADJUSTMENT, STRESS AND COPING STYLES
225.	3741	P. Yellaiah	S/o Narsaiah	Engg. & Tech.	DEVELOPMENT OF GEOPOLYMER BASED FERROCEMENT PANELS UNDER FLEXURAL LOADING
226.	3742	Ritesh Kumar Baboota	S/o Sumesh Kumar Baboota	Engg. & Tech.	STUDIES ON TRANSCRIPTIONAL CHANGES AND MODULATION OF ADIPOGENESIS AND OBESITY BY CAPSAICIN
227.	3743	Kadam Kanifnath Rangnathrao	S/o Ranganath Kadam	Engg. & Tech.	STUDY OF THERMOHYDRODYNAMIC PERFORMANCE OF MULTIPLE AXIAL GROOVE JOURNAL BEARINGS
228.	3744	Sarika Gupta	D/o Jagdish Rai Gupta	Law/Law	PROTECTION OF CONSUMERS IN INDIA: A FUNCTIONAL ANALYSIS
229.	3745	Navjeet	D/o Jaswinder Singh	Law/Law	CORPORATE SOCIAL RESPONSIBILITY: A SOCIO-LEGAL STUDY IN THE INDIAN CONTEXT

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230.	3746	Gurpreet Kaur	D/o Khem Singh Bhatia	Science/ Physics	THERMAL EVOLUTION OF THE PLANETARY BODIES ACCRETED FROM ICY AND ROCKY PLANETESIMALS IN THE EARLY SOLAR SYSTEM
231.	3747	Amandeep Kaur Kalsi	D/o Jaswinder Singh Kalsi	Science/ Physics	SEARCH FOR SUPERSYMMETRY IN DITAU FINAL STATE THROUGH VECTOR BOSON FUSION PROCESSES WITH THE CMS DETECTOR AT LHC
232.	3748	Gurkamaljit Kaur	D/o Parmjit Singh Sangha	Science/ Biotechnology	CHARACTERIZATION OF LIPU GENE PRODUCT FROM <i>MYCOBACTERIUM TUBERCULOSIS</i> AND <i>MYCOBACTERIUM LEPRAE</i>
233.	3749	Rajvir Singh Chauhan	S/o Darshan Singh	Science/ Statistics	SOME INFERENTIAL PROBLEMS FOR MULTIPLE COMPARISONS WITH CONTROL
234.	3750	Kamaljot Kaur	D/o Harpal Singh	Science/ Chemistry	SYNTHESIS AND CHARACTERIZATION OF SCHIFF BASE DERIVATIVES FOR SENSING AND COMPLEXATION APPLICATIONS
235.	3751	Harjit Singh	S/o Gurmit Singh	Science/ Chemistry	SYNTHESIS, CHARACTERIZATION AND EVALUATION OF SYMMETRICAL AND UNSYMMETRICAL CHALCOGENIDES OF 2/3- THIENYL AND FERROCENYL CARBALDEHYDE
236.	3752	Anita Rani	D/o Krishan Lal	Science/ Physics	STUDY OF II-VI AND III-V DILUTE MAGNETIC SEMICONDUCTORS
237.	3753	Neeru Gupta	D/o Ashok Kumar Gupta	Science/ Chemistry	APPLICATIONS OF CHIRAL AND ACHIRAL IONIC LIQUIDS IN ORGANIC TRANSFORMATIONS AND SYNTHESSES OF SOME PIPER AMIDES
238.	3754	Morup Dorjay	S/o Dorjay Tondup	Languages/ Chinese & Tibetan	THE IMPORTANCE OF TIBETAN RELIGIOUS SYMBOLS: A CASE STUDY OF PRAYER WHEELS AND PRAYER FLAGS IN LADAKH

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239.	3755	Babita Bhandari	D/o Mohan Singh Bhandari	Languages/ Hindi	JHONPADPATTI JEEVAN AUR SWATANTRYOTAR HINDI UPANYAS
240.	3756	Rajinder Kumar	S/o Piara Lal	Languages/ Hindi	MATRAYE PUSHPA KA UPNYAS SAHITYA: NARI, DALIT AVAM ADIVASI SHOSHAN KA SANDHARBH
241.	3757	Inderdeep Kaur	D/o Balbir Singh	Education/ Education	EFFECT OF COOPERATIVE LEARNING AND DIFFERENTIATED INSTRUCTION ON ATTITUDE TOWARDS SCIENCE AND RETENTION AMONG STUDENTS WITH LEARNING DISABILITY AND SLOW LEARNERS
242.	3758	Manjit Kaur Upadhaya	D/o Mohinder Singh	Arts/ Women's Studies	GENDER DISPARITY IN THE UNORGANISED SECTOR: A CASE STUDY OF CONSTRUCTION WORKERS IN CHANDIGARH
243.	3759	Moirangmayum Sanjeev Singh	S/o M. Sanahal Singh	Arts/ Police Admn.	POLICING IN MANIPUR WITH SPECIAL REFERENCE TO THOUBAL DISTRICT
244.	3760	Veerpal Kaur	D/o Balwinder Singh	Science/ Zoology	ECOLOGICAL STUDIES ON SUKHNA LAKE, CHANDIGARH
245.	3761	Gaganpreet Kaur Sidhu	D/o Baldev Singh Sidhu	Science/ Physics	SYNTHESIS AND CHARACTERIZATION OF ZIRCONIA/POLYMER NANOCOMPOSITES
246.	3762	Hari Shankar	S/o Sita Ram Sharma	Science/ Biochemistry	EXPLORING THE EFFECT OF DAILY VERSUS WEEKLY IRON FOLIC ACID SUPPLEMENTATION ON IRON STATUS MARKERS, PLACENTAL IRON TRAFFICKING AND OXIDATIVE STRESS IN PREGNANT WOMEN
247.	3763	Davoud Aflakian	S/o Ali Reza	Science/ Computer Science	IMPROVED FACE RECOGNITION ALGORITHMS USING INTELLIGENT TECHNIQUES
248.	3764	Seema Bansal nee Seema Jindal	D/o Ram Lal Jindal	Pharm. Sc.	STUDIES ON THE ROLE OF ESTROGEN RECEPTOR MODULATORS IN POSTMENOPAUSAL

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					DIABETES ASSOCIATED NEUROPATHOLOGIES AND VASCULAR ENDOTHELIAL DYSFUNCTION
249.	3765	Naveen Chand	S/o Krishan Chand	Languages/ Sanskrit	VAIDIKA YOGAVIDYA (MAHARSI DAYANANDIYA SIDDHANTOM KE VISISTA SANDARBHA MEM)
250.	3766	Sukhdeep Kaur	D/o Gurjinder Singh Smagh	Arts/ Philosophy	THE NATURE OF AN ART OBJECT WITH SPECIAL REFERENCE TO POETRY: THEORIZING PHILOSOPHICALLY
251.	3767	Sukhjinder Kaur	D/o Baljeet Singh	Languages/ Punjabi	PIARA SINGH PADAM RACHIT TE SAMPADAT RACHNAVAN DA VISHLESHAN ATE MULANKAN
252.	3768	Karanbir Kaur	D/o Balwinder Singh	Education/ Education	ACADEMIC RESILIENCE AMONG KASHMIRI MIGRANT ADOLESCENTS IN RELATION TO SELF EFFICACY, LOCUS OF CONTROL AND PEER PRESSURE
253.	3769	Umesh Bharti	D/o D. R. Singla	Science/ Zoology	EVALUATION OF MODULATORY POTENTIAL OF BEE POLLEN AND PROPOLIS AGAINST ANTI-TUBERCULOSIS DRUGS, RIFAMPICIN AND ISONIAZID, ADMINISTERED TO SPRAGUE DAWLEY RATS
254.	3770	Sakshi Verma	D/o Pawan Kumar	Science/ Zoology	STUDIES ON HISTOPATHOLOGICAL, BIOCHEMICAL AND GENOTOXIC CHANGES INDUCED BY SUBLETHAL CONCENTRATIONS OF CADMIUM CHLORIDE IN LABEO ROHITA (HAMILTON)
255.	3771	Ruchika Mandla	D/o Kamal Singh Mandla	Science/ Zoology	STUDIES ON THE BROOD FOOD OF COMMERCIAL APIS SPP

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256.	3772	Dimple Lakherwal	D/o R. N. Lakherwal	Science/ Env. Sc.	HEAVY METAL (Ni Cr AND Cu) ADSORPTION ON GRANULAR ACTIVATED CARBON USING FLUIDISED BED REACTOR
257.	3773	Priyanka Airi	D/o Vas Dev Airi	Science/ Anthropology	ASSESSMENT OF NUTRITIONAL STATUS AND PREVALENCE OF ANAEMIA AMONG SELECT ADOLESCENT GIRLS OF DISTRICT YAMUNANAGAR, HARYANA
258.	3774	Nandita Dogra	D/o Ramesh Kumar Dogra	Science/ Biotech.	A STUDY ON GENE EXPRESSION OF LIPOLYTIC ENZYMES OF <i>Mycobacterium tuberculosis</i> H37Ra, UNDER <i>in-vitro</i> HYPOXIC STRESS SIMULATION OF WAYNE MODEL: REVELATIONS BY TRANSCRIPTOME ANALYSIS
259.	3775	Sahila Chopra	D/o Madan Lal Chopra	Science/ Physics	STUDY OF NON-COMPOUND NUCLEUS CONTRIBUTION IN HEAVY AND SUPERHEAVY NUCLEAR SYSTEMS FORMED IN HEAVY ION REACTIONS
260.	3776	Jasmine S. Singh	D/o Surinder Singh	Arts/ Geography	TRENDS OF URBANIZATION AND PATTERNS OF DISTRIBUTION OF URBAN CENTRES IN PUNJAB: 1971-2011
261.	3777	Tarini Mohil	D/o Rajesh Mohil	Arts/ Psychology	THE EFFECT OF PASSION FOR WORK, PSYCHOLOGICAL CAPITAL AND EMOTIONAL INTELLIGENCE ON WORK - RELATED OUTCOMES OF BANK MANAGERS
262.	3778	Anu Jasrotia	D/o M. S. Jasrotia	Arts/ Public. Admn.	JOB SATISFACTION AMONG THE PROVIDERS OF TERTIARY HEALTH CARE IN HARYANA
263.	3779	Prem	D/o Sukhdev Raj	Arts/ History	SOCIO -ECONOMIC LIFE AS REFLECTED IN THE JATAKAS

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264.	3780	Salar Hassan Tavakoli	S/o Hassan	Languages/ English	ANTI-FASCISM AND POLITICAL THEATRE: A COMPARATIVE STUDY OF BERTOLT BRECHT AND DAVID EDGAR
265.	3781	Gurdas Singh	S/o Atma Singh	Languages/ Punjabi	PANJABI BIRTANTIK KAVITA DA BIRTANT SHASTRI ADHYAN
266.	3782	Sukhdev Singh	S/o Gurbachan Singh	Engg. & Tech.	PERFORMANCE OPTIMIZATION OF CUTTING TOOLS WITH MULTIPLE NANO COATINGS
267.	3783	Parvesh Kumar Rajput	S/o Tej Pal Singh	Law/Law	POWERS AND PRIVILEGES OF THE ARMED FORCES: A STUDY
268.	3784	Kanupriya	D/o Gian Grewal	Law/Law	INSTITUTION OF LOKAYUKTAS AND LOKPAL IN INDIA: AN ANALYTICAL STUDY
269.	3785	Poonamdeep Kaur	D/o Jaswinder Singh	Law/Law	JURISDICTIONAL ISSUES IN COMMERCIAL CONTRACTS UNDER PRIVATE INTERNATIONAL LAW: A STUDY
270.	3786	Chinu Batra	D/o Adarsh Batra	Education/ Education	EFFECT OF INTERACTIVE HYPERMEDIA PROGRAM ON MATHEMATICS ATTITUDE ANXIETY AND ACHIEVEMENT IN RELATION TO LOCUS OF CONTROL
271.	3787	Satinder Dhillon	D/o Darshan Singh	Education/ Education	EFFECTIVENESS OF POLYA'S HEURISTIC APPROACH TO PROBLEM SOLVING IN ACQUISITION OF MATHEMATICAL CONCEPTS AMONG SECONDARY SCHOOL STUDENTS WITH DIFFERENT LEARNING STYLES AND STUDY HABITS
272.	3788	Ranjit Singh	S/o Jagjit Singh	Pharm. Sc.	SYNTHESIS OF NOVEL NEUROPROTECTIVE HETEROSTEROIDS
273.	3789	Sonia	D/o Om Parkash	Design & Fine Arts/Music	PANDIT SHANKAR RAO GANESH VYAS KE KARYON KA SAANGITIK PARISHEELAN

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274.	3790	Chakarverti	S/o Surinder Paul	Science/ Anthropology	AN ANTHROPOLOGICAL STUDY EXPLORING THE CONTOURS OF HINDU-MUSLIM RELATIONS IN BHAGWAH VILLAGE OF DISTRICT DODA, JAMMU & KASHMIR
275.	3791	Jamuna Negi	D/o Rajinder Negi	Science/ Zoology	STUDIES ON MICROBIAL FLORA AND MACROMOLECULAR COMPOSITION OF HONEY STOMACH OF <i>APIS SPP.</i>
276.	3792	Preetika Mishra	D/o K.K. Mishra	Science/ Anthropology	METRIC AND NON-METRIC STUDY OF SEXUAL DIMORPHISM OF CRANIUM, FEMUR AND TIBIA IN AUTOPSIED SAMPLE OF CHHATTISGARH
277.	3793	Akshra	D/o Ramesh Chand	Science/ Biotech.	TO ESTABLISH THE MOLECULAR MECHANISM OF ANTI-CANCER ACTIVITY OF P16, A NOVEL SEMI SYNTHETIC ANALOG OF PARTHENIN, IN LEUKEMIA AND PANCREATIC CANCER
278.	3794	Akhil Jhingan	S/o K. K. Jhingan	Science/ physics	DETECTOR INSTRUMENTATION FOR THE STUDY OF EFFECT OF NUCLEAR STRUCTURE IN HEAVY ION INDUCED NUCLEAR FUSION AND FUSION-FISSION PROCESS
279.	3795	Vipenpal Singh	S/o Sadhu Singh	Science/ physics	IN-BEAM NUCLEAR STRUCTURE STUDIES OF SOME NEUTRON DEFICIENT NUCLEI IN 100 MASS REGION
280.	3796	Preeti	D/o Naresh Singla	Science/ Chemistry	SYNTHESIS, CHARACTERIZATION AND THEORETICAL STUDIES OF BORON NITRIDE BASED NANOMATERIALS
281.	3797	Shweta Chopra	D/o Jitender Mohan Chopra	Science/ Nanoscience & Nanotech.	RECOGNITION OF BIOGENIC AMINES AND BIOTHIOLS WITH FLUORESCENT ORGANIC NANOPARTICLES

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282.	3798	Evelyn Ngaithianven	D/o M. Thangkhopau	Science/ Anthropology	INFANT PHYSICAL GROWTH AMONG THE PAITE TRIBE OF MANIPUR- AN ANTHROPOLOGICAL STUDY"
283.	3799	Rohini	D/o Virinder Kumar Laroia	Science/ Comp. Sc.	DEVELOPMENT AND IMPLEMENTATION OF QUALITY ANALYTICS FOR AUTOMATIC EVALUATION OF DYNAMIC WEB LEARNING ENVIRONMENT
284.	3800	Priyanka Narula	D/o Babu Lal Narula	Science/ Chemistry	ANALYSIS OF SOME ENDOCRINE DISRUPTORS USING SOLID SORBENTS
285.	3801	Jyoti Singh	D/o Shivraj Singh	Pharm. Sc.	DESIGN AND SYNTHESIS OF NOVEL PYRIDAZINONE DERIVATIVES AS POTENT ANALGESIC AND ANTI-INFLAMMATORY AGENTS
286.	3802	Parneet Kaur Deol	D/o Swaranjeet Singh Deol	Pharm. Sc.	DEVELOPMENT AND EVALUATION OF DIFFERENT DOSAGE FORMS FOR EFFECTIVE COLONIC DELIVERY OF PROBIOTICS
287.	3803	Sudeep Kumar	S/o Balraj Singh	Languages/ English	CONTESTED TERRAINS AND MULTIPLE AUTHORITIES: LITERARY CRITICISM IN INDIA AFTER 1990
288.	3804	Arun Sharma	S/o Manohar Lal	Languages/ Sanskrit	NĀTYAŚĀSTRĪYA TATTVON KE PARIPREKSYA MEIN VIKRAMORVAŚĪYA KĀ PARĪŚĪLANA
289.	3805	Harpinder Kaur	D/o Nahar Singh	Languages/ Punjabi	PURAN-LOONA MYTH BARE PRAPAT PUNJABI KAAV VICH AURAT DI HOND DE MASLEY (KADARYAAR, PROF. PURAN SINGH, PROF. DIDAR SINGH, SHIV KUMAR ATE IQBAL RAMOOWALIA DE HWALE NAAL)
290.	3806	Bimlesh Kumar	S/o Raj Kumar Gupta	Languages/ Punjabi	PUNJAB DA PUNAR-JAGRAN KAAL ATE GIANI DITT SINGH DA SAHIT

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291.	3807	Harjinder Kaur	D/o Harnek Singh	Languages/ Punjabi	PUADH DE MELIAN NAL JURE SATHANAK LOK ISHTAN DE PUJA VIDHANAN TE LOK VISHVASAN DA SABHIACHARAK ADHIAN
292.	3808	Seema Aggarwal	D/o Dinesh Aggarwal	Arts/ Psychology	SOCIAL MEDIA USAGE, SOCIAL CAPITAL, INTERPERSONAL RELATIONSHIPS AND WELL-BEING IN YOUNG ADULTS
293.	3809	Ravneet Kaur	D/o Haravtar Singh	Arts/ Public Admn.	AN EVALUATION OF RENEWABLE ENERGY PROMOTION AND CONSERVATION PROGRAMMES IN PUNJAB: A CASE STUDY OF PUNJAB ENERGY DEVELOPMENT AGENCY (PEDA)
294.	3810	Neha Sharma	D/o Madan Lal Sharma	Arts/ History	COLONIAL URBAN SETTLEMENTS IN THE SHIMLA HILLS A STUDY OF THE 19 TH AND 20 TH CENTURY
295.	3811	Mohammad Hakim Haider	S/o Mohammad Anwar	Arts/ Economics	VULNERABILITY AND POVERTY IN AFGHANISTAN: SOCIAL GAPS, CAUSES AND CONSEQUENCES
296.	3812	Savita Ahlawat	D/o Narender Singh	Arts/Geography	SPATIAL PATTERNS OF FOOD SECURITY IN KANDI BELT OF PUNJAB AND HARYANA
297.	3813	Rajvir Kaur	D/o Malkit Singh	Arts/ Guru Nanak Sikh Studies	GURU NANAK BANI VICH NAARI-MUKHI RUPAKAN DA SANDRABH ATE PESHKARI
298.	3814	Manika Kohli	D/o Arun Kohli	Bus. Mgt. & Comm.	EXECUTIVE COMPENSATION AND CORPORATE PERFORMANCE: AN EMPIRICAL ANALYSIS
299.	3815	Monika	D/o Ashok Kumar Chhabra	Education/ Education	EFFECT OF DRAMATIZATION ON COMMUNICATION SKILLS INTEREST AND ACADEMIC ACHIEVEMENT IN ENGLISH IN RELATION

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Sr. No.	Roll No.	Name of the candidates	Father's Name	Faculty / Subject	Title
					TO CREATIVITY.
300.	3816	Sonia Sharma R.	D/o Ramesh Chand	Engg. & Tech.	SYNTHESIS, CHARACTERIZATION AND BIOACTIVITY EVALUATION OF NANO-HYDROXYAPATITE DOPED WITH DIFFERENT ELEMENTS FOR BONE TISSUE ENGINEERING APPLICATIONS
301.	3817	Maninder Kumar	S/o Sohan Lal	Engg. & Tech.	CATALYTIC ABATEMENT OF METHANE EMISSION FROM CNG VEHICLES
302.	3818	Neeru	D/o Jasmeer Chand	Engg. & Tech.	ELECTRICAL CHARACTERIZATION OF NANOCRYSTALLINE AND AMORPHOUS SEMICONDUCTORS UNDER DIFFERENT STRESSES AND THEIR OPTOELECTRONIC PROPERTIES
303.	3819	Abhishek Bhandawat	S/o Sharad Bhandawat	Science/ Biotechnology	NEXT GENERATION SEQUENCING STUDIES FOR ELUCIDATING MOLECULAR MECHANISM OF GROWTH AND CREATION OF GENOMIC RESOURCE IN BAMBOO
304.	3820	Komal Bansal	D/o Ram Niwas Bansal	Science/ Mathematics	NUMERICAL ANALYSIS OF SINGULARLY PERTURBED PARABOLIC PARTIAL DIFFERENTIAL - DIFFERENCE EQUATIONS
305.	3821	Rauf Ahmad Najar	S/o Gh. Mohi Id Din Najar	Science/ Biochemistry	CELLULAR AND MOLECULAR EVALUATION OF ABERRANT HEPATIC DNA METHYLATION BY FOLATE MODULATION AND AGEING
306.	3822	Priya Saini	D/o Kamaljit Saini	Science/ Biochemistry	CLONING AND CHARACTERIZATION OF EPOXIDE HYDROLASE FROM <i>STREPTOMYCES GRISEUS</i> FOR BIORESOLUTION OF EPOXIDES

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Sr. No.	Roll No.	Name of the candidates	Father's Name	Faculty / Subject	Title
307.	3823	Samriddhi Chauhan	D/o O.P. Chauhan	Science/ Env. Sc.	URBAN SEWAGE- ITS IMPACT AND MANAGEMENT: A CASE STUDY OF ASHWANI KHAD, SHIMLA, HIMACHAL PRADESH, INDIA
308.	3824	Dhirendra Pratap Singh	S/o Mahendra Pratap Singh	Pharm. Sc.	PHARMACONUTRITIONAL STUDIES ON PREBIOTIC-ANTIOXIDANT COBIOTICS IN HIGH FAT DIET-INDUCED ALTERATIONS
309.	3825	Sumita Banerjee	D/o Bishtu Dev Banerjee	Arts/ Philosophy	AUTHENTICITY OF HUMAN EXISTENCE A COMPARATIVE ANALYSIS OF SANKARA AND MARTIN HEIDEGGER
310.	3826	Priyanka	D/o K. K. Sethi	Arts/ History	FINANCIAL DECENTRALISATION IN PUNJAB, 1870-1961
311.	3827	Sneh Lata	D/o Ram Pal	Arts/ History	SHAIVISM AND SHAKTISM IN MEDIEVAL PUNJAB
312.	3828	Rajesh Chander	S/o Gurmail Chand	Arts/History	SOCIO-ECONOMIC DIMENSIONS OF SLAVERY IN EARLY INDIA
313.	3829	Tina Singh	D/o Ranjit Singh	Arts/ Economics	A COMPARATIVE STUDY OF STRUCTURAL CHANGE IN AN AGRICULTURALLY AND AN INDUSTRIALLY DEVELOPED STATE OF INDIA
314.	3830	Shabana Gandhi	D/o Om Parkash Gandhi	Arts/ Economics	IMPACT OF MICRO FINANCE THROUGH SELF HELP GROUPS ON SOCIO-ECONOMIC CONDITIONS OF RURAL POOR IN PUNJAB
315.	3831	Hem Deep Kaur	D/o Varinder Singh	Arts/ Mass Comm.	ROLE OF SOCIAL MEDIA IN PROMOTING SOCIAL CAPITAL
316.	3832	Rai Bahadur Singh	S/o Kirpal Singh	Design & Fine Arts/ Music	ADHUNIK RAG SANGEET KE SANDARBH MEIN MOORCHHNA PADDHATI KI PRASANGIKTA EVAM PRAYOGIKTA

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Sr. No.	Roll No.	Name of the candidates	Father's Name	Faculty / Subject	Title
317.	3833	Ekta Chaudhary	D/o R. L. Chaudhary	Bus. Mgt. & Comm.	IMPACT OF ETHICAL WORK CLIMATE ON EMPLOYEE ENGAGEMENT, JOB SATISFACTION AND ON-THE -JOB BEHAVIOR: AN EMPIRICAL STUDY OF SELECT COMMERCIAL BANKS IN NORTH INDIA
318.	3834	Manjit Kaur Sidhu	D/o Gursharan Singh Sidhu	Bus. Mgt. & Comm.	CORPORATE GOVERNANCE AND STOCK MARKET LIQUIDITY: EMPIRICAL EVIDENCE FROM INDIAN COMPANIES
319.	3835	Namita	D/o Nand Kishore Kaushal	Bus. Mgt. & Comm.	UNDERSTANDING CUSTOMER EXPERIENCE: AN EMPIRICAL STUDY OF MOBILE TELEPHONY IN NORTH INDIA
320.	3836	Shikha Sharma	D/o Parveen Kumar Sharma	Bus. Mgt. & Comm.	STRATEGIC RESILIENCE AND ITS IMPACT ON ORGANIZATIONAL EFFECTIVENESS: AN EMPIRICAL INVESTIGATION OF SELECT INFORMATION TECHNOLOGY FIRMS
321.	3837	Esha Sekhri	D/o Prem Sagar Sekhri	Education/ Education	EFFECT OF TASK-BASED INSTRUCTION ON COMMUNICATION SKILLS ATTITUDE AND ACHIEVEMENT IN ENGLISH OF VII GRADE STUDENTS IN RELATION TO LANGUAGE CREATIVITY
322.	3838	Dipanshu Sharma	S/o Subhash Chand	Education/ Education	EFFECT OF BLENDED AND E-LEARNING INSTRUCTION ON LEARNING OUTCOMES IN CHEMISTRY IN RELATION TO ATTITUDE TOWARDS INFORMATION AND COMMUNICATION TECHNOLOGY

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Sr. No.	Roll No.	Name of the candidates	Father's Name	Faculty / Subject	Title
323.	3839	Kiran Walia	D/o Harjit Singh	Education/ Education	A STUDY OF VOCATIONAL GUIDANCE NEEDS IN RELATION TO SELF-CONCEPT, INTEREST AND FAMILY CLIMATE OF ADOLESCENTS IN LUDHIANA DISTRICT (PUNJAB)
324.	3840	Satyapriya Arya	D/o Sukhdev Arya	Languages/ Sanskrit	DAYĀNANDAYĀJUṢANIRVACANA: EKA VYĀKARAṆAŚĀSTRĪYA ANUŚĪLANA
325.	3841	Piyush Aggarwal	S/o Pawan Aggarwal	Languages/ Sanskrit	PĀNINIAN SAMĀSA: RECOGNITION AND PROCESSING - A RULE BASED APPROACH
326.	3842	Gurcharan Singh	S/o Jagir Singh	Languages/ Punjabi	IKIVEEN SADI DE PEHLE DAHAKE DI PUNJABI KAHANI VICH NAITIK MULLAN DA SANKAT
327.	3843	Sanjeev Kumar	S/o Mool Raj	Languages/ Punjabi	BHARTI SWEJEEVANI SAHIT VICH VYAKATI TE SAMAJIK ANTAR VIRODHAN DI PACHHAN (AAM TON KHAS, IK SEX WORKER DI JEEVNI, JOOTH, ATAM KATHA, DHRITRASHTAR DE PARSANG VICH)
328.	3844	Nirmala Nitharwal	D/o Badri Ram Nitharwal	Languages/ Hindi	VINAYA-PATRIKA MEIN BHAKTI KE ANGA AVAM BHUMIKAAIEN: EK ADHYAYAN
329.	3845	Naresh Kumar	S/o Beg Raj	Engg. & Tech.	WAVELET BASED MULTI CARRIER MODULATION FOR PERFORMANCE ENHANCEMENT IN UNDERWATER ACOUSTIC COMMUNICATIONS
330.	3846	Deepikaa Gupta	D/o Ravi Gupta	Arts/ Human Rights and Duties	CHILD IMMUNIZATION UNDER NATIONAL RURAL HEALTH MISSION: AN ANALYSIS

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Sr. No.	Roll No.	Name of the candidates	Father's Name	Faculty / Subject	Title
331.	3847	Kanika Katoch	D/o P. P.C. Katoch	Science/ Botany	ROLE OF CALCIUM IN ALLEVIATING CADMIUM INDUCED HEAVY METAL TOXICITY IN MUNGBEAN AND CHICKPEA
334.	3848	Raj Kumar	S/o Hari Bhushan Goyal	Science/ Forensic Sc.	EXAMINATION OF INK AND PAPER BASED CHARACTERISTICS OF DOCUMENTS UTILIZING ANALYTICAL METHODS: APPLICATIONS IN FORENSIC INVESTIGATION OF QUESTIONED DOCUMENTS
335.	3849	Shaffali Singla	D/o Satish Kumar	Pharm. Sc.	DESIGN, SYNTHESIS AND BIOLOGICAL EVALUATION OF COUMARIN ANALOGUES AS DUAL BINDING SITE ACETYLCHOLINESTERASE INHIBITORS
336.	3850	Rajneet Kaur Khurana	D/o Dalbir Singh Khurana	Pharm. Sc.	QbD-BASED DEVELOPMENT OF NOVEL DRUG DELIVERY SYSTEMS OF DOCETAXEL AND MANGIFERIN WITH ENHANCED BIOAVAILABILITY POTENTIAL
337.	3851	Vijaya	D/o Yash Pal	Science/ Microbiology	DIVERSITY OF BACTERIAL LACCASE LIKE MULTI-COPPER OXIDASE IN THE ACTIVATED SLUDGE OF PULP AND PAPER INDUSTRY AND HOT SPRING SOILS AND ITS APPLICATION IN DEINKING OF WASTE PAPER
338.	3852	Manbir Kaur	D/o Avtar Singh	Science/ Physics	STUDY OF DIRECT PHOTON PRODUCTION WITH HEAVY FLAVOR JETS IN pp COLLISIONS AT $\sqrt{s} = 1.96$ TEV WITH DZERO DETECTOR

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Sr. No.	Roll No.	Name of the candidates	Father's Name	Faculty / Subject	Title
339.	3853	R. Ridhi	D/o Subhash Chander Gandhi	Science/ Physics	STUDY OF INTERACTION MECHANISM OF CHEMICAL VAPOURS WITH METAL PHTHALOCYANINES
340.	3854	Avantika Sharma	D/o Ashok Sharma	Science/ Biotechnology	ANTIMICROBIAL ACTIVITY OF PEPTIDES AGAINST CLINICAL ISOLATES OF ACINETOBACTER BAUMANNII
341.	3855	Konchok Dolma	D/o Sonam Wangtak	Science/ Env. Sc.	AN APPRAISAL OF GROUNDWATER STATUS WITH THE SURGE IN TOURISTS INFLUX IN LEH-TOWN, DISTRICT LEH, JAMMU AND KASHMIR, INDIA
342.	3856	Anoop Singh	S/o Balwant Singh	Arts/History	THE RITE OF JAUHAR IN MEDIEVAL INDIA: A STUDY OF WARFARE, HONOUR AND RITUAL
343.	3857	Sulochana Nain	D/o Major Kirpa Ram Nain	Arts/ Gandhian Studies	MAHATMA GANDHI AND SOCIAL JUSTICE
344.	3858	Nirmala Devi	D/o Gopeshwar	Arts/ Sociology	KHAP PANCHAYATS IN HARYANA: A STUDY OF CHANGE AND CONTINUITY
345.	3859	Navneet Chopra	S/o Asa Nand Chopra	Arts/ Philosophy	EXPLORING THE PROBLEM OF OTHER MIND AND ITS RELATION WITH LANGUAGE: AT THE INTERFACE OF PHENOMENOLOGY AND COGNITIVE SCIENCE
346.	3860	Sukhmani Singh	D/o Kanwaljit Singh	Arts/ Psychology	A COMPARATIVE STUDY OF RURAL AND URBAN PATIENTS WITH CORONARY HEART DISEASE ON TYPE A PERSONALITY, HOSTILITY, HEALTH HABITS, OPTIMISM, PERFECTIONISM STRESS AND COPING STYLES
347.	3861	Simran Kaur Kular	D/o Paramjit Singh Kular	Arts/ Economics	INTRA-INDUSTRY TRADE IN THE INDIAN ECONOMY SINCE 1991

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Sr. No.	Roll No.	Name of the candidates	Father's Name	Faculty / Subject	Title
348.	3862	Usha Mahadeorao	D/o M. R. Khadse	Education/ Education	MAN-MAKING EDUCATION OF SWAMI VIVEKANANDA- A CONTEMPORARY ANALYSIS
349.	3863	Anudeep Lehal nee Anudeep Sandhu	D/o Iqbal Singh	Education/ Education	EFFECT OF COMPUTER ASSISTED LANGUAGE LEARNING ON ACHIEVEMENT IN ENGLISH AND LANGUAGE CREATIVITY IN RELATION TO COGNITIVE ABILITY
350.	3864	Amanpreet Kaur	D/o Harinder Bir Singh	Education/ Education	CORRELATES OF STUDENT SATISFACTION AND ACADEMIC SUCCESS IN DISTANCE EDUCATION PROGRAMMES OF UNIVERSITIES IN PUNJAB
351.	3865	Manu Sharma	S/o Surinder Sharma	Education/ Education	EFFECT OF COLLABORATIVE CONCEPT MAPPING STRATEGY ON ACHIEVEMENT IN ECONOMICS OF IX GRADERS IN RELATION TO INTELLIGENCE AND STUDY HABITS
352.	3866	Hina Juneja	D/o Shyam Sunder Juneja	Bus. Mgt. & Comm.	SUBJECTIVE WELL-BEING AND ITS RELATIONSHIP WITH WORK-LIFE BALANCE, PERSONAL EFFECTIVENESS AND ON-THE -JOB BEHAVIOUR AMONG DOCTORS IN SELECT HOSPITALS IN AND AROUND CHANDIGARH
353.	3867	Megha Devgan	D/o Surinder Kumar Devgan	Bus. Mgt. & Comm.	MARKET STRUCTURE, CONDUCT AND PERFORMANCE OF REAL ESTATE SECTOR: A STUDY OF CHANDIGARH AND ITS NEIGHBOURING CITIES AND TOWNS

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Sr. No.	Roll No.	Name of the candidates	Father's Name	Faculty / Subject	Title
354.	3868	Manu Datta	S/o Pardeep Kumar	Law/Law	THE RULE OF ESTOPPEL UNDER INDIAN LAW: A STUDY
355.	3869	Manish Chahar	S/o Mahendra Singh Chahar	Law/Law	EMERGING TRENDS IN CLINICAL LEGAL EDUCATION: AN ANALYSIS
356.	3870	Randeep Sandhu	S/o Nayab Singh Sandhu	Law/Law	HUMAN RIGHTS OF DOMESTIC WORKERS IN INDIA: A SOCIO-LEGAL STUDY WITH SPECIAL REFERENCE TO THE UNION TERRITORY OF CHANDIGARH
357.	3871	Neeru Ahuja	D/o Vasdev Ahuja	Law/Law	THEORY OF IRRETRIEVABLE BREAKDOWN OF MARRIAGE UNDER THE HINDU LAW: A CRITICAL ANALYSIS
358.	3872	Sonia Jain	D/o Ashok Kumar Jain	Law/Law	TRIPs AND INTERNATIONAL INTELLECTUAL PROPERTY PROTECTION IN AGE OF INTERNET TECHNOLOGY: A LEGAL STUDY
359.	3873	Abhineet Saini	S/o Mohinder Pal Singh	Engg. & Tech.	PERFORMANCE ENHANCEMENT OF CARBIDE CUTTING TOOLS IN MILLING OF TITANIUM ALLOY
360.	3874	Surender Singh	S/o Prithvi Singh	Engg. & Tech.	SYMBOL SPOT POSITIONING ACCURACY ENHANCEMENT OF AVIONICS DISPLAY SYSTEM USING HYBRID SOFT COMPUTING
361.	3875	Thinles Dorje	S/o Tsering Mutup	Languages/ Chinese & Tibetan	AN ETHNOGRAPHIC EXPLORATION OF TORMA: A CASE STUDY OF BKAH-BRGYAD RITUAL IN BRIKUNG-BKAH-BRYUD TRADITION OF TIBETAN BUDDHISM

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Sr. No.	Roll No.	Name of the candidates	Father's Name	Faculty / Subject	Title
362.	3876	Mohammad Amin Shirkhani	S/o Hossein	Languages/ English	SELF-MYTHOLOGIZING AND THE SPACE OF IDENTITY IN THE FICTION OF PAUL AUSTER
363.	3877	Pritu Tripathi	D/o Uma Kant Tripathi	Languages/ Hindi	SWATANTRA BHARAT KE BADALTE PARIDRISHYA AUR LAXMINARAYAN LAL KE NATAK
364.	3878	Sandeep Kaur	D/o Paramjit Singh	Languages/ English	INTERNAL COLONIALISM: A CRITICAL STUDY OF MARIA CAMPBELL'S <i>HALFBREED</i> , BEATRICE CULLETON'S <i>APRIL RAINTREE</i> AND LEE MARACLE'S <i>BOBBI LEE: AN INDIAN REBEL</i>
365.	3879	Raj Thakur	S/o Sonam Cherring	Languages/ English	CULTURAL ECONOMY OF LEISURE AND ITS MEDIA REPRESENTATION: A CASE STUDY OF INDIAN PREMIER LEAGUE
366.	3880	Sonia	D/o Jai Bhagwan	Science/ Anthropology	FOOT SIZE AND SHAPE AMONG ADULT PUNJABI WOMEN OF CHANDIGARH WITH SPECIAL REFERENCE TO FOOTWEAR DESIGN AND PRACTICES
367.	3881	Sunita Rani	D/o Charanjeet	Science/ Chemistry	AN INVESTIGATION INTO SILATRANES AND TRANSITION METAL COMPOUNDS DERIVED FROM CARBOXYLIC ACIDS: SYNTHESIS AND STRUCTURAL CHARACTERIZATION
368.	3882	Puneet Kaur Grewal	D/o Narinder Singh	Arts/ Women's Studies	HONOUR KILLING AND THE GENDER QUESTION: A STUDY IN PUNJAB AND HARYANA
369.	3883	Veena Rani	D/o Sudagar Khan	Education/ Physical Education	ASSESSMENT OF SOCIOLOGICAL, PSYCHOLOGICAL AND SEXUAL CONSTRAINTS AMONG FEMALE SPORTS PERSONS

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Sr. No.	Roll No.	Name of the candidates	Father's Name	Faculty / Subject	Title
370.	3	Inderjit Singh	S/o Pritam Singh	Science	ROLE OF CELLULAR REDOX IN INFLAMMATORY DISEASE MECHANISM

NOTE: The Syndicate in its meeting dated 30.8.2015 (Para 28) has resolved that, in order to avoid delay, the power to approve the award of Ph.D. degrees, be delegated to the Controller of Examinations, and if need be, the information be given to the Syndicate.

(xv) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
Dr. Paramjit Kaur Professor Department of Laws	23.10.1996	31.01.2018	(i) Gratuity as admissible under Regulation 3.6 and 4.4 at pages 183-186 of P.U. Calendar Volume-I, 2007; and (ii) In terms of decision of Syndicate dated 8.10.2013, the payment of Leave encashment will be made only for the number of days of Earned Leave as due to her but not exceeding 180 days, pending final clearance for accumulation and encashment of Earned Leave of 300 days by the Government of India.

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

(xvi) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Shri Surjit Singh Assistant Registrar CET Cell	01.12.1980	31.12.2017	

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Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
2.	Shri Ramesh Kumar Assistant Registrar DUI's Office	20.05.1978	31.01.2018	Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.
3.	Shri Madan Gopal Singh Assistant Registrar Examination Branch-IV	20.05.1978	28.02.2018	
4.	Ms. Sarla Kumari Madan Personal Assistant Dayanand Chair for Vedic Studies	18.09.1981	31.01.2018	
5.	Shri Pawan Kumar Carpenter (Tech. G-II) P.U. Construction Office	23.03.1988	31.12.2017	
6.	Shri Dan Singh Ware House Operator (Binding section) P.U. Press	18.04.1979	31.12.2017	
7.	Dr. Muneeshwar Joshi Deputy Registrar Accounts Branch	30.06.2005	31.12.2017	
8.	Mr. Parkash Chand Superintendent Publication Bureau	18.07.1979	31.12.2017	
9.	Ms. Vanita Sharma Superintendent Add-On-Cell	13.01.1984	30.11.2017	
10.	Shri Manmohan Jit Handa Superintendent R&S Branch	25.11.1982	31.01.2018	
11.	Shri Raman Kumar Technical Officer UICET	01.01.1998	28.02.2018	
12.	Shri Raj Narain Maurya Sr. Tech. (G-II) Department of Chemistry	06.12.1982	31.01.2018	
13.	Ms. Prem Lata Sharma Senior Assistant Examination-I	28.02.1997	31.12.2017	
14.	Ms. Harmesh Kaur Senior Assistant Secrecy Branch	19.09.1987	31.12.2017	

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Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
15.	Shri Bharat Ram Security Guard Women Hostel No.2	08.01.1988	31.12.2017	Gratuity as admissible under the University Regulations.
16.	Shri Mohinder Singh Security Guard Department of Chemistry	22.12.1979	31.01.2018	
17.	Shri Ramesh Chand Driver A/C's Branch (General Pool)	01.01.1983	31.01.2018	
18.	Shri Amar Singh Rana Duplicating Machine Operator UMC Branch	07.10.1972	31.01.2018	
19.	Shri Khem Chand Duplicating Machine Operator Re-evaluation Branch	09.11.1970	31.01.2018	
20.	Shri Nakhroo Ram Daftri University School of Open Learning	09.11.1972	31.01.2018	
21.	Shri Lilu Ram Beldar P.U. Construction Office	02.04.1993	31.01.2018	
22.	Shri Joginder Singh Ball Boy Dept. of Physical Education	01.10.1971	28.02.2018	
23.	Shri Ram Abilakh Mali PU Construction Office	04.01.1993	31.01.2018	
24.	Shri Ganpat Mali PU Construction Office	02.05.1990	28.02.2018	

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

(xvii) To note the following points agreed upon in the meeting of the Local members of the Board of Finance held on 13.02.2018:

1. That the Punjab Government shall release the arrear grant of Rs.17.94 crore to P.U. meet the uncovered deficit of previous years. In this regard, Panjab University shall inform the

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Government of Punjab as to how the release of such arrears (Rs.17.94 crore) can be phased out, depending upon the urgency and requirement of the University.

2. The Punjab Government shall allow an appropriate annual enhancement (at least 6% i.e., the rate of enhancement allowed by the Central Government) in the amount of grant to Panjab University, keeping in view the default increase in the expenditure on salaries/pension and other inflationary factors.
3. The Punjab Government shall release appropriate additional grant to Panjab University on account of implementation on 7th CPC as and when the same is implemented by the Government of Punjab for its own employees and the employees of other Universities of Punjab.
4. The Punjab Government shall refix the amount of annual grant to Panjab University after the implementation of 7th CPC pay revision.
5. The Department of Higher Education of Government of Punjab shall consider the demands of Panjab University with respect to various developmental projects out of the centrally sponsored scheme i.e., Rashtriya Uchattar Shiksha Abhiyan (RUSA).

(xviii) The Vice-Chancellor has approved the minutes of the Committee dated 18.01.2018 (**Appendix-LXXV**) with regard to streamline and expedite the process of re-checking, re-evaluation and obtaining copy of answer books of undergraduate and postgraduate students under Right to Information Act, 2005.

(xix) The Vice-Chancellor has sanctioned the following terminal benefits to Mrs. Janki W/o Late Shri Rakesh Kumar, Senior Assistant, Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology (UICET), P.U., Chandigarh, who expired on 07.12.2017 while in service:

1. Gratuity as admissible under Regulation 15.1 at page 131 of P.U., Calendar, Volume-I, 2007.
2. Ex-gratia Grant under Rule 1.1 at page 136 of the P.U. Calendar, Volume-III, 2009.
3. Encashment of Earned leaves under Rule 17.4 at page 96 of P.U. Calendar, Volume-III, 2009.

While referring to sub-item I-(iv)(i), Professor Keshav Malhotra said that Dr. Rajesh Kumar Mishra, Assistant Professor, Panjab University Regional Centre, Sri Muktsar Sahib who has been appointed as the Honorary Director in the Panjab University Regional

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Centre, Sri Muktsar Sahib for one year, is doing his duty very proficiently. Normally, they have been making appointments on such posts for a period of three years. He requested that in order to get good results, Dr. Mishra should also be appointed for three years as he has already talked to him about this.

The Vice-Chancellor said that he would look into and do the needful.

RESOLVED: That the information contained in **Items I-(i) to I-(xix)** be noted.

General Discussion

- (1) Shri Prabhjit Singh said that he had earlier also raised the issue in the Senate that about 60-70 approvals of the teachers of Chandigarh Colleges are pending. The Punjab Government has adopted only the basic of the pay scale in the case of 1925 grant-in-aid posts. The Managements have also adopted the same formula which is not acceptable. The same pattern has also been adopted by the U.T. Administration in the case of the aided and non-aided posts for which the basic pay has been fixed either at Rs.21,600/- or Rs.15,600/-. The advertisement has been issued in the regular pay scale and in the appointment letter also it is mentioned that the pay is as mentioned in the advertisement. But the salary is not paid as per the advertisement. The approvals of the teachers of the Colleges of Chandigarh are pending for the last one year. The U.T. Administration has submitted a reply that they are paying the basic pay not only to the teachers but to the doctors and other employees also and that this pattern is not only for the educational institutions but for the whole of the State. He requested that the approval should be granted subject to the conditions. Due to this, the votes of the teachers are not being prepared in the academic bodies.

Dr. R.K. Mahajan said that in the appointment letter, it has also been mentioned that the teaching experience would not be counted.

It was informed (by the Dean College Development Council) that they are in touch with the Director, Higher Education, U.T. who wanted a letter from the DCDC has fixed a meeting with the Finance Secretary. The DCDC has sent a letter in this regard clarifying that the appointments on a pay of Rs.15600/- and probation for 3 years is against the UGC and Panjab University rules and regulations. This is regarding the Colleges of Chandigarh.

Shri Ashok Goyal said that the contract teachers, guest faculty and resource persons even in Government Colleges of Chandigarh are being paid the salary from the Amalgamated Fund. What to talk of the Colleges situated in far off places. But the Panjab

University does not allow the even private Colleges to touch the Amalgamated Fund. He was taken aback to know that the salaries are being paid to the contract teachers from the time when the contract system of appointments was adopted. It should be checked as the Amalgamated Fund could not be utilised for any other purpose except the students. He requested the Dean College Development Council to point out this also to the DHE, U.T.

The Vice-Chancellor said that he had attended the meeting of the State Higher Education Councils in Delhi and it is a problem all over India.

Dr. R.K. Mahajan pointed out that in the State of Maharashtra, teachers are not being appointed and there are about 250 students in a section of a class.

Shri Prabhjit Singh pointed out that the teachers in 138 grant-in-aid Colleges of Punjab are getting a salary in the range of Rs.1.5 to Rs.2 lacs except the teachers appointed on three years' probation. The grant-in-aid positions are sanctioned for teaching the classes of B.A., B.Com., B.Sc. Now, the Colleges are running the courses like M.Com., M.C.A., M.B.A. etc. and the teachers appointed against the grant-in-aid posts are being asked to teach these new courses and for the courses for which they are getting the grants, they have started appointing teachers on less salary, even at a salary of Rs.7,000/-. He pointed out that for the last few years, the periodic inspections as per the provision of the Panjab University Calendar have not been carried out by the University. If the periodic inspections are carried out, at least 5-10% improvement could be there.

Shri Ashok Goyal said that is it not the duty of the Inspection Committee to find out as to wherefrom the teachers are to be paid the salary. The Inspection Committees have never asked such things.

Dr. Amit Joshi pointed out that the DHE, UT clearly mentions in the letter asking for sending the Inspection Committees that they would not provide any financial support.

The Vice-Chancellor said that he did not know whether to tell it on record or off the record that why there is a Public Interest Litigation against Panjab University. It is to sustain Panjab University as a quality institution otherwise they could also run the University with the money they had by stopping the payment of DA, etc. That is why Court has intervened in the matter to sustain Panjab University as a quality institution and the Court is also interested in saving the Colleges of Chandigarh as quality institutions because Chandigarh produces nothing other than the human resource and it is accepted and stated during the Court hearings. He requested Dr. Amit Joshi to

join the PIL and present the papers in this regard as Panjab University would get the students from the Colleges of Chandigarh and if the students are not provided quality education, how Panjab University would get good students. He is trying to tell in an innovative way to see that this thing reaches at a place where the ears are not closed.

Shri Ashok Goyal said that as pointed out by Dr. Amit Joshi, the U.T. Administration says that they would not provide the faculty. Even then why the University is sending the Inspection Committees.

Dr. Amit Joshi said that it is for the Inspection Committee to see all such things.

Shri Ashok Goyal said that they should provide the guidelines to the Inspection Committees. In a case where the Administration says that they would not provide the faculty, the University should not send the Inspection Committee. In the year 2016, the University had written to the Colleges of Chandigarh that the new courses would not be permitted if the Administration does not provide the faculty.

Shri Prabhjit Singh said that even the teachers in the subjects like Biotechnology and Nano Technology have not been appointed, then who would teach these courses if the affiliation is granted.

- (2) Dr. Surinder Singh Sangha said that as now the Associate Professors and Professors are being appointed in the Colleges, he requested that it would be better if a list of Associate Professors and Professors of the Colleges could be brought to the Syndicate for information or the screening should be done in the College Branch so that at least the Colleges have a fear in mind that the University is having some control over the Colleges.

Professor Navdeep Goyal and Professor Keshav Malhotra supported it.

It was informed (by the Dean College Development Council) that it could be put on the website.

The Vice-Chancellor requested Dr. Surinder Singh Sangha to work with the Dean College Development Council on this issue.

- (3) Dr. Surinder Singh Sangha said that there is a condition that a Professor could act as examiner for the Ph.D. viva and the same examiner would not be repeated within a period of 6 months. He suggested that this condition be relaxed so that the students could not suffer due to this condition.

The Vice-Chancellor requested Dr. Surinder Singh Sangha to give him in writing on the issue and it would be taken care of.

- (4) Dr. Surinder Singh Sangha said that the General Branch has prepared the guidelines for the Research Centres according to which after a period of 5 years, a team has to be constituted for which the Dean College Development Council is entitled to send the list to the Vice-Chancellor. But what is happening is that the Department prepares the list on their own and sends the same to the Vice-Chancellor and the Vice-Chancellor nominates the person as his nominee. It is totally wrong for the Department to put up the file as it is against the guidelines. He requested that this should be kept in mind.

It was clarified (by the Dean College Development Council) that the file of the case being pointed out by Dr. Surinder Singh Sangha was misrouted through the Department of Education. Now on 12th January, 2018 that case was forwarded to the Vice-Chancellor and the Committee has been got formed and communicated to the respective Colleges.

- (5) Dr. Inderpal Singh Sidhu pointed out that a teacher had gone as a Superintendent to a College on whom a charge of sexual harassment was levelled. The Committee constituted by the University gave its decision against that teacher. Since the teacher belonged to a Government College, he was totally proved innocent in the enquiry conducted by the DPI (Colleges). Similarly, the Special Investigation Team (SIT), Inspector General of Police and the Punjab State Human Rights Commission have found the teacher innocent. He is not saying anything against the Committee formed by the University. In spite of that, the teacher has been debarred from the University duties for the last 5 years. There was no period specified for debarring the teacher from the University duties. It is a separate matter whether the teacher is guilty or not. He said that he would submit this proposal and requested that it be discussed in the Syndicate next time.

Shri Prabhjit Singh said that the Vice-Chancellor could take a decision on the issue on his own.

The Vice-Chancellor said that it was a serious issue and he is not going to do it on his own because it was recorded in the proceedings of the Syndicate. It is so serious an issue that without serious reconsideration, it could not be done. He would bring it to the Syndicate.

- (6) Shri Prabhjit Singh enquired about the case of Shri Munish Verma and said that whatever action needs to be taken on the part of the University, they should take.

Shri Gurjot Singh Malhi said that the punishment should be given.

- (7) Dr. Inderpal Singh Sidhu said that the academic calendar used to be placed before the Syndicate in the month of January but the same has not been placed. He requested that it should be finalised because the teachers have to plan their schedule of vacations and make the reservations.

It was informed (by the Dean College Development Council) that the academic calendar has been finalised and could not be placed before the Syndicate as the agenda including the supplementary had been finalised. He suggested that the same could be approved by the Vice-Chancellor if authorised.

The members agreed to it.

- (8) Dr. Inderpal Singh Sidhu said that the Examination and Colleges Branches deal with the Colleges and pointed out that in the Colleges Branch there is acute shortage of staff. He requested that adequate staff be provided to these branches especially the Colleges Branch where the approvals of the teachers are pending since long. The person dealing with the Colleges of Ferozepur District has to perform duty at two places, i.e. first half in the College and in the second half in some other branch.

It was informed (by the Registrar) that they had to create a special cell for preparing the service books. Since that person is quite competent in this work, so he was deputed there. Some such persons have been borrowed from few branches to perform dual duties.

The Vice Chancellor directed the Registrar to put up a proposal to deal with such a calamity. In order to get the work done in a stipulated period, requisition the services of the retired staff and for that the Registrar can spend money.

The Registrar informed that the work relating to service books of teachers, more or less has been completed, but the delay has been there, as the service books are not being audited expeditiously.

The Vice Chancellor said that it is an additional work which was not anticipated and advised the Finance & Development officer to think over it so that the job is completed at the earliest.

Professor Keshav Malhotra requested that they have to do it as the work relating to preparation of many of the service books is pending. The teachers are not getting any arrears and they are facing a lot of problems.

The Vice Chancellor said that he agrees with Professor Keshav Malhotra and directed the Registrar and Vice Chancellor to engage retired staff get the work expedited. He assured Professor Keshav Malhotra that the work relating to preparation of service books would be completed soon.

9. Dr. Amit Joshi said that they have given research centres in the Colleges. He wanted to know that after the submission of course work by the students, who would conduct their examination?

The Vice Chancellor clarified that the same authority would conduct the examination who is conducting the examination for the University Departments.

Dr. Joshi further wanted to know whether the annual paper of the concerned department would be conducted by the Controller of Examination to which the Vice Chancellor said that to his mind it is conducted by the Controller of Examinations. Dr. Joshi further said that there are some students in the S.D. College and requested to expedite their case as they are very much worried.

The Vice Chancellor said that it is a new experiment that they have started. It better that they are attended to with some degree of compassion and such a complaint should not come.

10. At this point of time Professor Navdeep Goyal while referring to **Item C-14**, informed that he has just received a telephone from the Dean, Faculty of Science that in the minutes of the proceedings of the meeting of the Faculty, (Item No. C-14) of the agenda which they have approved just now, the Dean has forgotten to mention the date of implementation of the revised grading system for calculation of the end-semester (SGPA)_{ES}, (CGPA)_{ES} and final CGPA for a candidate for the B.Sc. (Honours). He further said that it has to be implemented from the date the Choice Based Credit System was approved/started which is in vogue at present. He suggested that the request of the Dean, Faculty of Science be accepted.

11. Dr. R.K. Mahajan said that a great loss has been done to the student with the introduction of semester system. The students get re-appears in Semester-I, II, III and IV. The paper is conducted after one year. Earlier two chances were given in six months to clear the compartment paper in the annual system. In that system if the student was not able to clear the compartment after two chances, he was asked to appear for all the papers of that class. But, now if a student is not able to clear his compartment paper of his Ist semester, he has to lose all the three years. As per his knowledge, the other Universities, in other professional courses have the provision to award the

degree even after five years, if the student clears the compartment paper after five years. But, this provision is not there in Panjab University for the semester system. He knows many persons who even after clearing the final semester are having re-appear in the first semester. This system is spoiling three years of the students whereas in the annual system the candidate has to spoil only one year. He further said that in other Universities, there is a provision that if a candidate did not clear his re-appear examination even in six years, he could get his degree after the same is cleared. This fact could be verified by them from other universities.

It was clarified (by the Controller of Examinations) that as the regulation is the same, two chances are given. Earlier, the graduation which was to be completed in five years, but when the Standing Committee was constituted, which was headed by Professor A.K. Bhandari, they extended the term for completion of graduation to six years. There is no scope that the student would abandon his degree midway. In this way, he is getting extra chance to complete the degree. The students who have to complete their degree, instead of getting two chances, they are getting three chances. They have done it earlier also as they have given one special chance in October. As per the regulation, the candidates who have qualified the third year, but could not clear their first semester paper, such candidates were given one extra chance and the University is quite liberal for all these candidates.

Dr. R.K. Mahajan said that the Punjabi University has recently given an advertisement where they have allowed all the such candidates to appear in the examination to clear their left out papers to which the Controller of Examinations said that they have given four chances so far in the previous three years. Dr. R.K. Mahajan said that the fee for allowing the candidates under such chances is very which goes to the tune of Rs. 35000/-.

Dr. Inderpal Singh Sidhu said that some 17 Senators have submitted a representation for grant of special chance to the candidates and requested to allow it.

12. Professor Ronki Ram said that the Security staff of the University has been kept in 'C' category whereas at all other institutions, the security staff is placed in 'B' category. They cannot not enhance their salary and other perks. They perform their duty in a very efficient manner. Most of them are working on DC Rate. He requested that they should be put in 'B' category as they are entitled for it. He requested the Vice Chancellor that the F.D.O. may be asked to prepare the quantum of amount in case they are brought under category 'B' from Category 'C' and also

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check whether they need permission from any other quarters for this purpose.

Professor Keshav Malhotra said that if it is done, then their service would decrease by five years.

Professor Ronki Ram further requested that could be seen later on, but they (Security staff) would be able to get some reasonable amount to feed their children. The security person who is not getting any pension from his previous department, it is very difficult for him to meet both ends meet. Professor Ronki Ram informed that the security staff in Punjabi University is in category 'B', then why they are put in Category 'C' in their University. On a question by Shri Prabhjit Singh as to how it would affect them, he (Prof. Ronki Ram) said that it would increase their salary. The Finance & Development Officer was requested to clarify as to how the salary would increase.

It was clarified (F.D.O.) that the Punjab Government, the employees are classified in four categories i.e. A, B, C and D. These categories have been defined according to the pay scales.

Shri Prabhjit Singh said that even if the security staff is put in Category 'B', there pay would not increase.

Shri Gurjot Singh Malhi wanted to know the salary of equivalent security staff in Punjab Government and Punjabi University.

The Vice Chancellor said the regularization of these employees is not possible in the near future.

Shri Gurjot Singh Malhi said that if the other Universities are doing it, then what is the problem here.

The Vice Chancellor directed the F.D.O. to find out the salary they are getting now.

The Finance & Development Officer enquired from Professor Ronki Ram whether he is talking about the regular employees or the contractual employees to which Professor Ronki Ram said that he is talking about the contractual employees. The Finance & Development officer informed that the contractual employees are getting salary as per the DC rate.

Shri Gurjot Singh wanted to know from the F.D.O. whether they are getting the DC rate salary for skilled workers or non-skilled workers.

Shri Prabhjit Singh said that the special DC rate for Security Guard is about Rs. Eight to nine thousands only and the Syndicate cannot do anything.

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The Vice Chancellor said that the DC rate is notified by the U.T. Administration.

Professor Keshav Malhotra said that Professor Ronki Ram is saying to give the DC rate of 'B' Class to the Security Guards.

13. Professor Keshav Malhotra said that he was given to understand that the ex-serviceman in the security are paid less pay than others. If it is so, that should be checked and given pay at par with others.
14. Professor Keshav Malhotra said that the University has allowed Saturday as a holiday but with the conditions that they could be called if there is an emergency. Some of the persons are working in Guest House, College Bhawan, they have to perform their duty on all the days and also after office hours. He requested that they should be given overtime for extra duty.

It was clarified (by the Registrar) that they have given a representation. Earlier it was a six day week for all of them by introducing five day a week where only those persons should be called where there is work and the others can be given rest. But, now there is a resentment that some persons are given rest but the others not. Actually, they all were engaged for six day a week as per the appointment letter.

Dr. Ameer Sultana said that there is reason for grudge because one person is doing work whereas his counterpart is taking rest. So, some incentive should be given to that person who performs his duty on Saturday.

It was clarified (by the Registrar) that there are certain jobs in hostels, gardens, drivers which are required to be performed on Saturdays. Sometimes, the drivers have to work for seven days also.

Shri Ashok Goyal asked if something could be done to keep everybody at par. Those who are called on Saturdays, can they be given some compensatory leave?

It was clarified (by the Registrar) that they cannot be granted compensatory leave as the leave which has been given to them for Saturday is extra because they are not entitled for it.

Shri Ashok Goyal said that they have granted them five day a week keeping in mind that their services are not required and perhaps that they are called on Saturdays without any necessity. This was the spirit of that decision. So, now if some of the persons are called to attend the office on Saturday and others not, it would definitely make them to think that

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it is an injustice to them. He asked if those persons who are called on Saturday, could be compensated in some way. If not, then the others should also be called on alternative Saturdays.

It was clarified (by the Registrar) that sometimes it is practically difficult, but he would work out something.

15. Shri Ashok Goyal raised the issue of non-attending colleges. He said that there are some colleges where there are only ten rooms and the student strength is about six thousand. He further said that there are colleges where there are three thousand students and only twelve teachers. It is obvious from this that they just take the fee and get the students to appear in the examinations. In order to check this, he said that they need to take stern steps by way of periodic inspections.

Professor Navdeep Goyal said that he (Shri Ashok Goyal) had already given a list and requested that if he has more names of such colleges, he should also give that list.

Dr. R.K. Mahajan said as regards the compensatory leave, there are court orders that a regular employee cannot be given compensatory leave.

Shri Ashok Goyal said that he is not talking about the regular employees.

Dr. R.K. Mahajan said that the daily wage employee is given the salary as per his work.

Dr. Inderpal Singh Sidhu said that he has received a message from a Principal of Constituent College that the salary of their Guest Faculty has not been released since August so far and requested to release the same at the earliest.

The Vice Chancellor said he would look into it.

(G.S. Chadha)
Registrar

Confirmed

(Arun Kumar Grover)
VICE-CHANCELLOR