## PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the SYNDICATE held on **Saturday**, **26**<sup>th</sup> **May 2018 at 10.00 a.m**., in the Syndicate Room, Panjab University, Chandigarh.

#### **PRESENT**

- 1. Professor A.K. Grover ... (in the Chair)
  Vice Chancellor
- 2. Dr. Ameer Sultana
- 3. Dr. Amit Joshi
- 4. Professor Anita Kaushal
- 5. Shri Ashok Goyal
- 6. Shri Gurjot Singh Malhi
- 7. Dr. Inderpal Singh Sidhu
- 8. Professor Keshav Malhotra
- 9. Professor Navdeep Goyal
- 10. Shri Prabhjit Singh
- 11. Professor Ronki Ram
- 12. Dr. Raj Kumar Mahajan
- 13. Shri Sanjay Tandon
- 14. Dr. Subhash Sharma
- 15. Dr. Surinder Singh Sangha
- 16. Col. (Retd.) G.S. Chadha ... (Secretary)
  Registrar

Shri Harjit Singh, DPI (Colleges), Punjab, Shri Rakesh Kumar Popli, Director, Higher Education, U.T. Chandigarh and Dr. Satish Kumar could not attend the meeting.

The Vice-Chancellor welcomed the members and said that they have a very-very long agenda and all of it probably would not be completed. He has been unwell for the last two days. They will run the meeting till 5.00 in the evening. Then probably they would have to have more sittings to deal with the things that are before us today.

Professor Navdeep Goyal suggested that they take up items in the serial order and which items require no discussion, they take up those items first.

The Vice-Chancellor said that let they see as to how the meeting proceeds up to lunch and after that they could take a call. So many decisions of the University are pending. He proposed some unusual procedure that supposing he is feeling fatigued but they need to take call on the decisions of the University, he would request one of the members to preside over the meeting. They have to serve the interests of the University. Anyone of the members could preside over the meeting and in which his input is required, they could defer those items and handle all other items so that there is less anxiety that some works are being delayed.

Shri Ashok Goyal suggested that they could discuss the supplementary and table agenda later on.

The Vice-Chancellor said that there are some important items in that agenda.

Professor Navdeep Goyal said that they discuss the items and where it is felt that long discussion is required, they would leave aside that item.

Professor Keshav Malhotra said that the leave and retirement maters be approved first.

Dr. Amit Joshi requested that in the table agenda there is an item relating to admission guidelines, this should also be taken up.

The Vice-Chancellor said that let the meeting proceed and take a call after two hours as to how to take up the other items.

Shri Ashok Goyal suggested that let they keep the urgency and number of items in mind as also the health of the Vice-Chancellor while taking up the items.

# Vice-Chancellor's Statement

# <u>1.</u> The Vice-Chancellor said, "I am pleased to inform the Hon'ble members that-

- Hon'ble Governor of Punjab and Administrator, UT, 1 Chandigarh, Shri V.P. Singh Bandnore and Member of Parliament, Smt. Kirron Kher, has very kindly consented to inaugurate the Neerja Bhanot Girls Hostel No.10 and Teachers' Flats (T-1) in South Campus, as well as come and unveil the Plaque of Dewan Anand Kumar Ji, in the Administrative Block, PU on May 29, 2018. He will arrive at administrative block first to unveil this Plague and a write up of Dewan Anand Kumar ji and would not stay here for more time and would proceed to from here he will proceed Teachers' Flats (T-1) in South Campus and cut the ribbon there and then ultimately halt in the Dining Hall of Neerja Bhanot Hall. He will stay there for exactly one hour and the minute to minute schedule will sent to all the members. I had once thought of inviting Smt. Sushma Swaraj ji for this Administrative Building for unveiling the plaque of Dewan Anand Kumar ji but she is not available before the end of Current Financial year and I thought we should have this done in the Current Financial year before the session closes.
- 2. Dr. Jyoti Rattan, Associate Professor, Department of Laws and Dr. Vijay Rattan, Prof. of Public Administration at USOL, have been invited to speak at a 2018 World Congress of the International Institute of Administrative Sciences (IIAS), Belgium, which is being organized by IIAS jointly with the Presidency of Tunisian Government and the Tunisian National School of Administration from June 25 to June 29, 2018 in Tunis the capital of that country. Dr. Rattan has gone and address this Congresses four times earlier as well so she is an authority on whatever she does based at Panjab University, Chandigarh
- 3. PU has improved its rank from 135 to 130 (nominal change) in the Times Higher Education Emerging Economies Rankings 2018. In Overall Rankings, PU stands at 4 among universities in India, behind Tezpur

- (Central University), Jadavpur (State University) and Delhi University (Central University) and is at 12 among all institutes of India including IITs and IISc.
- 4. A Book authored by Prof. Rupinder Tewari (Coordinator, DST-Centre for Policy Research, PU) & Ms Mamta Bhardwaj (Scientist in DST-Centre for Policy Research, PU) entitled 'Mapping of Patents and Research Publications of Higher Education Institutes and National Research Labs of India' was released by Shri Harsh Vardhan, Union Minister of Science & Technology at Vigyan Bhawan, New Delhi, on Technology Day on May 11, 2018.
- The Bioincubators Nurturing Entrepreneurship for 5. Scaling the Technologies (popularly known BioNEST), PU, has received a grant of Rs. 2.57 crore for Secondary Agriculture Entrepreneurial Network in Punjab under which projects in food and agriculture processing will be funded. Under this project ways of converting biomass into high-value product will be suggested to the Government. Five ups/innovators (upto 50 lakhs each), which would work in this field with a main focus on Punjab and nearby areas, will be funded under this project. The project for it was piloted by Dr. Rohit Sharma of Department of Microbial Biotechnology.

## **RESOLVED**: That -

- 1. felicitation of the Syndicate be conveyed to
  - (i) Prof. Rupinder Tewari (Coordinator, DST-Centre for Policy Research, PU) & Ms. Mamta Bhardwaj (Scientist in DST-Centre for Policy Research, PU) on release of their book entitled 'Mapping of Patents and Research Publications of Higher Education Institutes and National Research Labs of India' by Shri Harsh Vardhan, Union Minister of Science & Technology;
  - Dr. Rohit Sharma of Department of (ii) Microbial Biotechnology, for received a grant of Rs. 2.57 crore for the Bioincubators Nurturing project The Entrepreneurship for Scaling the Technologies (popularly known BioNEST), Panjab University piloted by him.
- 2. the information contained in Vice Chancellor's statement at Sr. No. (1), (2) and (3) be noted and approved; and
- 3. the Action Taken Reports on the decisions of the Syndicate meetings dated 30.3/21.4/29.4.2018, as per **Appendix-I**, be noted.

Professor Keshav Malhotra congratulated the Vice-Chancellor as the Governor is coming to inaugurate two buildings in the University which were pending for a long time for which the PUTA and the Vice-Chancellor have made great efforts. Last time he had raised an issue to which the Vice-Chancellor had asked to take up the same with the House Allotment Committee. So, it could take 3-4 months. Due to some oversight the eligibility of Associate Professor for T-1 flats could not be included. He has studied the whole issue and it is clear that earlier the Senior Lecturers were also eligible for allotment of T-1 houses.

Shri Ashok Goyal suggested that a Committee of Professor Keshav Malhotra, Professor Navdeep Goyal and some teachers of the campus be formed.

Professor Keshav Malhotra said that this Committee be authorised to take decision on behalf of the Syndicate which would save the time.

Dr. Amit Joshi suggested that the name of Professor Ronki Ram and Dr. Ameer Sultana.

The Vice-Chancellor requested Professor Keshav Malhotra to chair the Committee.

This was agreed to.

The Vice-Chancellor while giving the background of T-1 flats said that the NOC for hostels took lot of time. He said let it be recorded in the proceedings of this Syndicate meeting.

At this point of time the Vice Chancellor said that the Registrar is suggesting if the Dean of University Instruction could be put in the Committee to which Shri Ashok Goyal and Professor Keshav Malhotra said okay, no problem.

Shri Amit Joshi said that the meeting could be held under the Chairmanship of the Dean of University Instruction.

Continuing, the Vice Chancellor said that let it be recorded as a part of the Syndicate meeting, a few factual things. University commenced as a part of the larger capital project to create They were given a land and the University commenced. Somewhere it is written that whatever happens on the campus, it has not to be violative of everything in the city. So, they were given freedom to do things for themselves but overall whatever they were to do, it was not to be violative of the larger project. He discovered a letter to this effect. So, the then Chief Engineer of Punjab, Mr. Verma, to get the University going, asked the Architect of Punjab Government, Mr. Chaudhary to start constructing the Chemical Engineering Department building. The services of Mr. Agya Ram were loaned to the University on deputation. Mr. Agya Ram ji would assist and he will This is how they started. But at some stage conceive. Mr. Chaudhary left. When Mr. Chaudhry left, there had to be replacement of Mr. Chaudhary. By that time Pierre Jeanneret had been the real incharge of the capital project. He was the one who was staying in Chandigarh. Le Corbusier used to come twice in a year.

He used to stay here for a month and leave for his country. So, the entire thing was done by Pierre Jeanneret. So, Pierre Jeanneret took the charge of the University thereafter. The master plan of the University, after the first building was commissioned, all was done by Pierre Jeanneret. Pierre Jeanneret brought in Mr. Mathur from the Punjab government to the capital project and came to the University. So, after Mr. Chaudhary left, everything was now a creation of three people, namely Pierre Jeanneret, Mr. Mathur and Mr. Agya Ram. So, these three persons made the master plan. He does not know when the master plan of Chandigarh was made, but the master plan of this University was made by Pierre Jeanneret. In that master plan, everything was there before the Union Territory of Chandigarh came up. All the Hostels and Departments were already built up. Gandhi Bhawan had been there. The Library had been there and very importantly, that the Women Hostel No. 3, which was a 7th storeyed building, one plus six, was fully constructed by the year 1965. At that time, other than the Secretariat, there was no other high rise building in Chandigarh. This was an exception. But the master plan of the University drawn up by Pierre Jeanneret has put in there where would be hostel No. 3, 4, 5 and 6. These were to be on the Ground which was used as Dussehara Ground, and that it would get filled up by the hostels on the lines of hostel number 3, was already there. The whole master plan of Sector -14 was done before Pierre Jeanneret left Chandigarh and after a year he passed away. Whatever he has said, that was done. The only thing which did not get made was the Senate Hall of the University and the Vice Chancellor's Office, whose plan was published in the centre page of Tribune spread over 3-4 pages before Pierre Jeanneret passed away. Once he passed away and Chandigarh became a Union Territory. So, all this resurfaced this time, when they applied for an NOC. A last few years ago, they are asked to apply for NOC for every new building that they were completing. When they applied for an NOC for the flats and Hostel No. 10, then somebody pointed out that whosoever sanctioned the construction of 6+1 storeyed building, when it was not allowed anywhere in Chandigarh. There was no sanction letter with the Chandigarh Administration of a 6+1 storeyed building. So, then everything had to be pulled out and it was not a part of the UT Administration. The UT Administration had commenced only when the Punjab got re-organised and then only the UT Administration had come. Whereas Hostel No. 3 has 6+1 storeys is a pre-reorganisation thing and its document must be there in some Punjab office. This building was inaugurated in December of 1965 by the then Chief Minister of combined Punjab. Then all these facts had to be pulled in together. Luckily, they were able to get old photographs in the University. They have not to put much efforts for this. All he (Vice Chancellor) has to do was to write a note describing all these things. It took some days time but everything was based on facts and documents. So, quickly they gave them NOC with the rider that it is high time that the University gets all the buildings of Sector-25 post facto sanctioned.

Shri Sanjay Tandon wanted to enquire as to what is the meaning of sanction.

The Vice Chancellor said that for every building fire clearance is needed, every building needs quality construction clearance, clearance is needed as to what material is used in each building by the UT Administration.

Shri Sanjay Tandon said that the first point is alright, but the other two points has no concern with the UT Administration. They need a completion certificate of the building, but as far as the quality of the material is concerned, it is the internal work of the University.

The Vice Chancellor said that the Chandigarh Administration wants that the University should certify. They have asked whether the construction is as per the specifications required. So, the University office has to certify and a statement has to be given as to what quality construction has been done. They want to have a record.

Shri Sanjay Tandon said that basically it is the internal part of any person who is submitting the papers to the Administration, that he wants this clearance. So far as fire is concerned, they need to be themselves sure. But other things, it is the domain of the University.

The Vice Chancellor said that the Administration has asked about all these certificates and then they would give them the clearance. So, it is a part of that order. They are being given the provisional NOC on the premise that in Sector-25 what has been constructed that should be got sanctioned. On being asked by Professor Keshav Malhotra about any written communication from Chandigarh Administration, the Vice-Chancellor said that he has received a letter from Chandigarh Administration yesterday only.

Professor Keshav Malhotra said that when the PUTA went to the office of the Architect, they had asked for the master plan of Sector-25.

The Vice Chancellor said that what they are demanding, they have got it in writing. They do not have any other option and they would try to maximally comply. He talked to X.E.N. and Architect. They say time it would take time, but they would get it.

Shri Prabhjit Singh said that they appreciate the efforts of the Vice Chancellor and requested to take up the agenda item.

Promotion from Associate
Professor Stage-4 to
Professor Stage-5, under
Career Advancement
Scheme (CAS) in the
School of Punjabi Studies,
Panjab University,
Chandigarh

**2(i).** Considered minutes dated 01.05.2018 **(Appendix-II)** of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) in the School of Punjabi Studies, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Sarabjit Singh be promoted from Associate Professor **(Stage-4)** to Professor **(Stage-5)** in the School of Punjabi Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f **16.10.2017**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbents and he would perform the duties as assigned to him:

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.

3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

**Promotion from Assistant Professor** Stage-3 **Associate Professor** Stage-4, under Career Advancement Scheme (CAS) at University Institute of Laws, Panjab Regional University Centre, Ludhiana

**2(ii).** Considered minutes dated 01.05.2018 **(Appendix-III)** of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) at University Institute of Laws, Panjab University Regional Centre, Ludhiana.

**RESOLVED**: That Dr. Ashish Virk be promoted from Assistant Professor of Law (**Stage-3**) to Associate Professor of Law (**Stage-4**) at University Institute of Laws, Panjab University Regional Centre, Ludhiana, under the UGC Career Advancement Scheme, w.e.f. **01.07.2017**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

**NOTE:** 1.

- 1. The complete bio-data of the candidate would form a part of the proceedings.
- 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
- 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant **Professor** Stage-3 Associate **Professor** Stage-4, under Career Advancement Scheme (CAS) University at Institute of Laws, Panjab University Regional Centre, Ludhiana

**2(iii).** Considered minutes dated 01.05.2018 **(Appendix-IV)** of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) at University Institute of Laws, Panjab University Regional Centre, Ludhiana.

**RESOLVED**: That Dr. Aman Amrit Cheema be promoted from Assistant Professor of Law (**Stage-3**) to Associate Professor of Law (**Stage-4**) at University Institute of Laws, Panjab University Regional Centre, Ludhiana, under the UGC Career Advancement Scheme, w.e.f. **26.07.2016**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

NOTE:

- 1. The complete bio-data of the candidate would form a part of the proceedings.
- 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
- 3. It had also been certified that the selection has been made in compliance

to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant **Professor** Stage-2 **Assistant Professor** Stage-3, under Career Advancement Scheme (CAS) at University Institute of Legal Studies, Paniab University. Chandigarh

**2(iv).** Considered minutes dated 01.05.2018 **(Appendix-V)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under Career Advancement Scheme (CAS) at University Institute of Legal Studies, Panjab University, Chandigarh

**RESOLVED**: That Dr. Amita Verma be promoted from Assistant Professor of Law **(Stage-2)** to Assistant Professor of Law **(Stage-3)**, at University Institute of Legal Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **19.09.2016**, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/-, at a starting pay to be fixed under the rules of Panjab University, the post would be personal to the incumbent and she would perform the duties as assigned to her.

#### NOTE:

- 1. The complete bio-data of the candidate would form a part of the proceedings.
- 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
- 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant
Professor Stage-2 to
Assistant Professor
Stage-3, under Career
Advancement Scheme
(CAS) in the Department
of Laws, Panjab
University, Chandigarh

**2(v).** Considered minutes dated 01.05.2018 **(Appendix-VI)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under Career Advancement Scheme (CAS) in the Department of Laws, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Anil Kumar Thakur be promoted from Assistant Professor of Law **(Stage-2)** to Assistant Professor of Law **(Stage-3)**, in the Department of Laws, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS), w.e.f. **15.09.2015**, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/-, at a starting pay to be fixed under the rules of Panjab University, the post would be personal to the incumbent and he would perform the duties as assigned to him.

#### NOTE:

- 1. The complete bio-data of the candidate would form a part of the proceedings.
- 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
- It had also been certified that the selection has been made in compliance to second amendment of UGC Regulations, 2010.

Promotion from Assistant
Professor Stage-2 to
Assistant Professor
Stage-3, under Career
Advancement Scheme
(CAS) in the Department
of Laws, Panjab
University, Chandigarh

**2(vi).** Considered minutes dated 01.05.2018 **(Appendix-VII)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under Career Advancement Scheme (CAS) in the Department of Laws, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Dinesh Kumar be promoted from Assistant Professor **(Stage-2)** to Assistant Professor **(Stage-3)**, in the Department of Laws, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS), w.e.f. **18.07.2016**, in the payscale of Rs.15600-39100 + AGP Rs.8,000/-, at a starting pay to be fixed under the rules of Panjab University, the post would be personal to the incumbent and he would perform the duties as assigned to him.

#### NOTE:

- 1. The complete bio-data of the candidate would form a part of the proceedings.
- 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
- 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant
Professor Stage-3 to Stage-3 to Associate Professor
Stage-4, under Career
Advancement Scheme
(CAS) at University
Institute of Legal Studies,

2(vii).
the Set (Stage-Scheme University)
Professor

**2(vii).** Considered minutes dated 01.05.2018 **(Appendix-VIII)** of the Selection Committee for promotion from Assistance Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) at University Institute of Legal Studies, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Shruti Bedi be promoted from Assistant Professor of Law (**Stage-3**) to Associate Professor of Law (**Stage-4**) at University Institute of Legal Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **05.10.2016**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant
Professor Stage-3 to
Associate Professor
Stage-4, under Career
Advancement Scheme
(CAS) in the Department
of Laws, Panjab
University, Chandigarh.

**2(viii).** Considered minutes dated 01.05.2018 **(Appendix-IX)** of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) in the Department of Laws, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Supinder Kaur be promoted from Assistant Professor (**Stage-3**) to Associate Professor (**Stage-4**) in the Department of Laws, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **07.06.2016**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to third amendment of UGC Regulations, 2010.

**Promotion from Associate** Professor Stage-4 Professor Stage-5, under Career **Advancement** (CAS) Scheme in the Department of Laws, Panjab University, Chandigarh

**2(ix).** Considered minutes dated 01.05.2018 **(Appendix-X)** of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) in the Department of Laws, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Vandana Arora be promoted from Associate Professor (**Stage-4**) to Professor in (**Stage-5**) in the Department of Laws, Panjab University, Chandigarh, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f **22.12.2016**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbents and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant
Professor Stage-3 to
Associate Professor
Stage-4, under Career
Advancement Scheme
(CAS) at University
Business School, Panjab
University, Chandigarh.

Professor
Associate

Professor
Associate

Professor
Associate

Professor
Associate

Professor
Associate

Professor
Associate

Professor
Associate
Professor
Associate
Professor
CAS)

Associate
Professor
(CAS)

Associate
Associa

**RESOLVED**: That Dr. Tejinder Pal Singh be promoted from Assistant Professor (**Stage-3**) to Associate Professor (**Stage-4**) at University Business School, Panjab University, Chandigarh, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **16.11.2017**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant **Professor** Stage-1 to **Assistant Professor** Stage-2, under Career Advancement Scheme (CAS) at University Institute of Applied Sciences, Management Panjab University, Chandigarh

**2(xi).** Considered minutes dated 01.05.2018 **(Appendix-XII)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) at University Institute of Applied Management Sciences, Panjab University, Chandigarh.

**RESOLVED**: That Ms. Rachita Sambyal be promoted from Assistant Professor **(Stage-1)** to Assistant Professor **(Stage-2)** at University Institute of Applied Management Sciences, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **21.09.2017**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

**Promotion from Assistant Professor** Stage-1 to **Assistant** Professor Stage-2, under Career Advancement Scheme (CAS) University at Applied Institute of Management Sciences, Panjab University, Chandigarh

**2(xii).** Considered minutes dated 01.05.2018 **(Appendix-XIII)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) at University Institute of Applied Management Sciences, Panjab University, Chandigarh.

**RESOLVED**: That Mr. Naveen Kumar be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) at

University Institute of Applied Management Sciences, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **10.10.2017**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- **NOTE:** 1.
- 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

**Promotion from Assistant Professor** Stage-1 to **Assistant Professor** Stage-2. under Career Advancement Scheme (CAS) at University Institute of Applied Sciences, Management Panjab University, Chandigarh

**2(xiii).** Considered minutes dated 01.05.2018 **(Appendix-XIV)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) at University Institute of Applied Management Sciences, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Ajay Kumar Dogra be promoted from Assistant Professor **(Stage-1)** to Assistant Professor **(Stage-2)** at University Institute of Applied Management Sciences, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010),w.e.f. **24.09.2017**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- **NOTE:** 1.
- 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

**Promotion from Assistant Professor** Stage-1 to **Assistant Professor** Stage-2, under Career Advancement Scheme (CAS) at University Institute of Applied Management Sciences, Panjab University, Chandigarh

**2(xiv).** Considered minutes dated 01.05.2018 **(Appendix-XV)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) at University Institute of Applied Management Sciences, Panjab University, Chandigarh.

**RESOLVED**: That Ms. Manjushri Sharma be promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) at University Institute of Applied Management Sciences, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. 12.09.2017, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of

Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant
Professor Stage-2 to
Assistant Professor
Stage-3, under Career
Advancement Scheme
(CAS) at University
Business School, Panjab
University, Chandigarh.

**2(xv).** Considered minutes dated 01.05.2018 **(Appendix-XVI)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under Career Advancement Scheme (CAS) at University Business School, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Rupinder Bir Kaur be promoted from Assistant Professor (Physics) (**Stage-2**) to Assistant Professor (**Stage-3**), at University Business School, Panjab University, Chandigarh., under the UGC Career Advancement Scheme (CAS), w.e.f. **12.08.2015**, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/-, at a starting pay to be fixed under the rules of Panjab University, the post would be personal to the incumbent and she would perform the duties as assigned to her.

NOTE:

- 1. The complete bio-data of the candidate would form a part of the proceedings.
- 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
- 3. It had also been certified that the selection has been made in compliance to second amendment of UGC Regulations, 2010.

**Promotion from Assistant Professor** Stage-1 to **Assistant Professor** Stage-2. under Career Advancement Scheme (CAS) at Institute Education Technology and Vocational Education, Panjab University, Chandigarh

**2(xvi).** Considered minutes dated 01.05.2018 **(Appendix-XVII)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) at Institute of Education Technology and Vocational Education, Panjab University, Chandigarh.

**RESOLVED**: That Ms. Amritpal Kaur be promoted from Assistant Professor **(Stage-1)** to Assistant Professor **(Stage-2)** at Institute of Education Technology and Vocational Education, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **16.09.2016**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

**NOTE:** 1.

- 1. The complete bio-data of the candidate would form a part of the proceedings.
- 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
- It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant **Professor** Stage-2 to Assistant **Professor** Stage-3, under Career Scheme Advancement (CAS) at Institute **Education Technology** and Vocational Education, Panjab University, Chandigarh

**2(xvii).** Considered minutes dated 01.05.2018 **(Appendix-XVIII)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under Career Advancement Scheme (CAS) at Institute of Education Technology and Vocational Education, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Rekha Rani be promoted from Assistant Professor **(Stage-2)** to Assistant Professor **(Stage-3)**, at Institute of Education Technology and Vocational Education, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **07.04.2017**, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/-, at a starting pay to be fixed under the rules of Panjab University, the post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

**Promotion from Assistant Professor** Stage-1 to **Assistant Professor** Stage-2, under Career Advancement Scheme (CAS) University at Institute of Engg. Technology, Panjab University, Chandigarh

**2(xviii).** Considered minutes dated 01.05.2018 **(Appendix-XIX)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) at University Institute of Engg. & Technology, Panjab University, Chandigarh.

**RESOLVED**: That the following persons be promoted from Assistant Professor/s of Chemistry (**Stage-1**) to Assistant Professor/s of Chemistry (**Stage-2**) at University Institute of Engg. & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. date mentioned against each, in the payscale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and they would perform the duties as assigned to them:

Dr. Anil Kumar
 Dr. Renu Thapar
 28.02.2017
 04.03.2017

## 3. Dr. Prasanta K. Nanda : 06.05.2017

**NOTE:** 1. The complete bio-data of the candidates would form a part of the proceedings.

- 2. It had been certified that the API score obtained by the candidates meets the UGC requirement.
- 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant
Professor Stage-2 to
Assistant Professor
Stage-3, under Career
Advancement Scheme
(CAS) at Panjab University
S. S. Giri Regional Centre,
Hoshiarpur.

**2(xix).** Considered minutes dated 01.05.2018 **(Appendix-XX)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under Career Advancement Scheme (CAS) at Panjab University S. S. Giri Regional Centre, Hoshiarpur.

**RESOLVED**: That Ms. Neeru Mago be promoted from Assistant Professor in Computer Science & Applications (Stage-2) to Assistant Professor in Computer Science & Applications (Stage-3), at Panjab University S. S. Giri Regional Centre, Hoshiarpur., under the UGC Career Advancement Scheme (CAS), w.e.f. **07.04.2016**, in the payscale of Rs.15600-39100 + AGP Rs.8,000/-, at a starting pay to be fixed under the rules of Panjab University, the post would be personal to the incumbent and she would perform the duties as assigned to her.

**NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.

- 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
- 3. It had also been certified that the selection has been made in compliance to second amendment of UGC Regulations, 2010.

Promotion from Assistant **Professor** Stage-1 to **Assistant Professor** Stage-2, under Career **Advancement** Scheme (CAS) at University Institute Pharmaceutical Sciences, **Panjab** University, Chandigarh

**2(xx).** Considered minutes dated 01.05.2018 **(Appendix-XXI)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) at University Institute of Pharmaceutical Sciences, Panjab University, Chandigarh.

**RESOLVED**: That the following persons be promoted from Assistant Professor **(Stage-1)** to Assistant Professor **(Stage-2)** at University Institute of Pharmaceutical Sciences, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. date mentioned against each, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and they would perform the duties as assigned to them:

1. Dr. Anurag Kuhad : 10.9.2016 2. Dr. Ashwani Kumar : 11.09.2016 Dr. Jai Malik
 Dr. Vandita Kakkar
 Dr. Neelima Dhingra
 Dr. Amita Sarwal
 Dr. Sangeeta Pilkhwal Sah
 11.09.2016
 11.09.2016
 12.09.2016
 14.09.2016

**NOTE:** 1. The complete bio-data of the candidates would form a part of the proceedings.

- 2. It had been certified that the API score obtained by the candidates meets the UGC requirement.
- 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

**Promotion from Assistant Professor** Stage-1 to **Assistant Professor** Stage-2, under Career Advancement Scheme (CAS) University at Institute of Engineering & Technology, Panjab University, Chandigarh

**2(xxi).** Considered minutes dated 22.05.2018 **(Appendix-XXII)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Jagjit Singh be promoted from Assistant Professor in Mathematics **(Stage-1)** to Assistant Professor in Mathematics **(Stage-2)** at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **21.10.2015**, in the payscale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to second amendment of UGC Regulations, 2010.

Promotion from Assistant
Professor Stage-1 to
Assistant Professor
Stage-2, under Career
Advancement Scheme
(CAS) in the Department
of Mathematics, Panjab
University, Chandigarh

**2(xxii).** Considered minutes dated 22.05.2018 **(Appendix-XXIII)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) in the Department of Mathematics, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Manisha Sharma be promoted from Assistant Professor **(Stage-1)** to Assistant Professor **(Stage-2)** in the Department of Mathematics, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **28.08.2011**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University; the

post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.

**Promotion from Assistant Professor** Stage-2 to **Assistant Professor** Stage-3, Career under Advancement Scheme (CAS) University at Institute of Engineering & Technology, Panjab University, Chandigarh.

**2(xxiii).** Considered minutes dated 22.05.2018 **(Appendix-XXIV)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under Career Advancement Scheme (CAS) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Rajesh Kumar be promoted from Assistant Professor in Mechanical Engg. **(Stage-2)** to Assistant Professor in Mechanical Engg. **(Stage-3)**, at University Institute of Engineering & Technology, Panjab University, Chandigarh., under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **26.09.2017**, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/-, at a starting pay to be fixed under the rules of Panjab University, the post would be personal to the incumbent and he would perform the duties as assigned to him.

NOTE:

- 1. The complete bio-data of the candidate would form a part of the proceedings.
- 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
- 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

**Promotion from Assistant Professor** Stage-1 to **Assistant Professor** Stage-2, Career under Advancement Scheme (CAS) University at Institute of Engineering & Technology, **Panjab** University, Chandigarh

**2(xxiv).** Considered minutes dated 22.05.2018 **(Appendix-XXV)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Gagandeep Singh be promoted from Assistant Professor in Mechanical Engg. **(Stage-1)** to Assistant Professor in Mechanical Engg. **(Stage-2)** at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **20.09.2017**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

**NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.

- 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
- 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

**Promotion from Associate Professor** Stage-4 Professor Stage-5, under **Advancement** Career Scheme (CAS) Institute University of Engineering & Technology, **Panjab** University, Chandigarh

**2(xxv).** Considered minutes dated 22.05.2018 **(Appendix-XXVI)** of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Manu Sharma be promoted from Associate Professor in Mechanical Engg. **(Stage-4)** to Professor in **(Stage-5)** at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f **20.03.2016**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbents and he would perform the duties as assigned to him.

**NOTE:** 1.

- 1. The complete bio-data of the candidate would form a part of the proceedings.
- 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
- 3. It had also been certified that the selection has been made in compliance to second amendment of UGC Regulations, 2010.

**Promotion from Associate** Professor Stage-4 Professor Stage-5, under **Advancement** Career Scheme (CAS) at Institute University of & Engineering Technology, Panjab University, Chandigarh

**2(xxvi).** Considered minutes dated 22.05.2018 **(Appendix-XXVII)** of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Amrinder Pal Singh be promoted from Associate Professor in Mechanical Engg. **(Stage-4)** to Professor in Mechanical Engg. **(Stage-5)** at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **14.11.2017**, in the payscale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbents and he would perform the duties as assigned to him.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.

3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010

Professor Stage-3 to Associate Professor Stage-4, under Career Advancement Scheme (CAS) at University Institute of Engineering & Technology, **Panjab** University, Chandigarh

**RESOLVED**: That Dr. Veenu Mangat be promoted from Assistant Professor in Information Technology (**Stage-3**) to Associate Professor in Information Technology (**Stage-4**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **03.02.2018**, in the payscale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

#### NOTE:

- 1. The complete bio-data of the candidate would form a part of the proceedings.
- 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
- 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant 2(xxviii). **Professor** Stage-3 to **Associate Professor** Stage-4, under Career Advancement Scheme (CAS) University at Institute of Engineering & Technology, **Panjab** University, Chandigarh

**2(xxviii).** Considered minutes dated 22.05.2018 **(Appendix-XXIX)** of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Inderdeep Kaur be promoted from Assistant Professor in Information Technology (**Stage-3**) to Associate Professor in Information Technology (**Stage-4**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **31.12.2016**, in the payscale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

# NOTE:

- 1. The complete bio-data of the candidate would form a part of the proceedings.
- It had been certified that the API score obtained by the candidate meets the UGC requirement.

3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant **Professor** Stage-3 Associate **Professor** Stage-4, under Career Advancement Scheme (CAS) at University Institute of Engineering & Panjab Technology, University, Chandigarh

**2(XXIX).** Considered minutes dated 22.05.2018 **(Appendix-XXX)** of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED**: That Ms. Roopali be promoted from Assistant Professor in Information Technology (**Stage-3**) to Associate Professor in Information Technology (**Stage-4**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2010), w.e.f. **31.12.2016**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

NOTE:

- 1. The complete bio-data of the candidate would form a part of the proceedings.
- 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
- 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant **Professor** Stage-1 Assistant Professor Career Stage-2, under Advancement Scheme (CAS) University at Institute of Engineering & Technology, Panjab University, Chandigarh

**2(XXX).** Considered minutes dated 22.05.2018 **(Appendix-XXXI)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED**: That Ms. Preetika Sharma be promoted from Assistant Professor in Electrical & Electronics Engg. **(Stage-1)** to Assistant Professor in Electrical & Electronics Engg. **(Stage-2)** at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **24.09.2015**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

NOTE:

- 1. The complete bio-data of the candidate would form a part of the proceedings.
- 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
- 3. It had also been certified that the selection has been made in compliance

**UGC** second amendment of Regulations, 2010.

**Promotion from Assistant Professor** Stage-2 Assistant **Professor** Stage-3, Career under Advancement Scheme (CAS) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

Considered minutes dated 22.05.2018 (Appendix-XXXII) 2(xxxi). of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under Career Advancement Scheme (CAS) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED**: That Ms. Nisha Tayal be promoted from Assistant Professor in Electrical & Electronics Engg. (Stage-2) to Assistant Professor in Electrical & Electronics Engg. (Stage-3), at University of Engineering & Technology, Panjab University, Chandigarh., under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **14.07.2016**, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/-, at a starting pay to be fixed under the rules of Panjab University, the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:
  - The complete bio-data of the candidate would form a part of the proceedings.
  - It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - It had also been certified that the selection has been made in compliance amendment fourth of UGC Regulations, 2010.

**Promotion from Assistant Professor** Stage-3 to Associate **Professor** Stage-4. under Career Advancement Scheme (CAS) University at Institute of Engineering & Technology, Panjab University, Chandigarh

2(xxxii). Considered minutes dated 22.05.2018 (Appendix-XXXIII) of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Yajvender Pal Verma be promoted from Assistant Professor in Electrical & Electronics Engg (Stage-3) to Associate Professor in Electrical & Electronics Engg (Stage-4) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **31.12.2016**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance

to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant
Professor Stage-1 to
Assistant Professor
Stage-2, under Career
Advancement Scheme
(CAS) at Panjab University
S.S. Giri Regional Centre,
Hoshiarpur

**2(xxxiii).** Considered minutes dated 22.05.2018 **(Appendix-XXXIV)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) at Panjab University S.S. Giri Regional Centre, Hoshiarpur.

**RESOLVED**: That Dr. Ankur Singh be promoted from Assistant Professor in Electronics & Communication Engg **(Stage-1)** to Assistant Professor in Electronics & Communication Engg **(Stage-2)** at Panjab University S.S. Giri Regional Centre, Hoshiarpur, under the UGC Career Advancement Scheme (CAS), w.e.f. **08.10.2014**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to second amendment of UGC Regulations, 2010.

**Promotion from Associate** Professor Stage-4 Professor Stage-5, under **Advancement** Career Scheme (CAS) in Department of **Ancient** Indian History, Culture & Archaeology, Panjab University, Chandigarh

**2(xxxiv).** Considered minutes dated 22.05.2018 **(Appendix-XXXV)** of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) in the Department of Ancient Indian History, Culture & Archaeology, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Renu Thakur be promoted from Associate Professor (Stage-4) to Professor in (Stage-5) Department of Ancient Indian History, Culture & Archaeology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f 26.09.2017, in the payscale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbents and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance

to fourth amendment of UGC Regulations, 2010.

**Promotion from Assistant Professor** Stage-3 Associate **Professor** Stage-4, under Career Advancement Scheme University (CAS) at Institute of Legal Studies, University, Panjab Chandigarh

**2(XXXV).** Considered minutes dated 22.05.2018 **(Appendix-XXXVI)** of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) at University Institute of Legal Studies, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Navneet Arora be promoted from Assistant Professor of Sociology (**Stage-3**) to Associate Professor of Sociology (**Stage-4**) at University Institute of Legal Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **06.07.2016**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to third amendment of UGC Regulations, 2010.

Promotion from Assistant
Professor Stage-3 to
Associate Professor
Stage-4, under Career
Advancement Scheme
(CAS) at Centre for Social
Work, Panjab University,
Chandigarh

**2(xxxvi).** Considered minutes dated 22.05.2018 **(Appendix-XXXVII)** of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) at Centre for Social Work, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Monica Munjial be promoted from Assistant Professor (**Stage-3**) to Associate Professor (**Stage-4**) at Centre for Social Work, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2010), w.e.f. **18.06.2016**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to third amendment of UGC Regulations, 2010.

Promotion from Assistant
Professor Stage-3 to
Associate Professor
Stage-4, under Career
Advancement Scheme
(CAS) in the Department
of Physics, Panjab
University, Chandigarh

**2(xxxvii).** Considered minutes dated 23.05.2018 **(Appendix-XXXVIII)** of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) in the Department of Physics, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Jangvir Singh Shahi be promoted from Assistant Professor (**Stage-3**) to Associate Professor (**Stage-4**) in the Department of Physics, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **23.10.2015**, in the payscale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to second amendment of UGC Regulations, 2010.

Promotion from Assistant
Professor Stage-3 to
Associate Professor
Stage-4, under Career
Advancement Scheme
(CAS) in the Department
of Chemistry, Panjab
University, Chandigarh

**2(xxxviii).** Considered minutes dated 23.05.2018 **(Appendix-XXXIX)** of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) in the Department of Chemistry, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Neetu Goel be promoted from Assistant Professor (**Stage-3**) to Associate Professor (**Stage-4**) in the Department of Chemistry, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **23.12.2017**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Associate
Professor Stage-4 to
Professor Stage-5, under
Career Advancement
Scheme (CAS) in the
Department of Education,
Panjab University,
Chandigarh

**2(xxxix).** Considered minutes dated 23.05.2018 **(Appendix-XL)** of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) in the Department of Education, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Satvinder Pal Kaur be promoted from Associate Professor (**Stage-4**) to Professor in (**Stage-5**) in the Department of Education, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **19.12.2017**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbents and they would perform the duties as assigned to them:

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant
Professor Stage-3 to
Associate Professor
Stage-4, under Career
Advancement Scheme
(CAS) at University School
of Open Learning, Panjab
University, Chandigarh

**2(x1).** Considered minutes dated 23.05.2018 **(Appendix-XLI)** of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) at University School of Open Learning, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Ram Mehar be promoted from Assistant Professor of Education (**Stage-3**) to Associate Professor of Education (**Stage-4** at University School of Open Learning, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **14.10.2017**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant
Professor Stage-3 to
Associate Professor
Stage-4, under Career
Advancement Scheme
(CAS) at University School
of Open Learning, Panjab
University, Chandigarh

**2(xli).** Considered minutes dated 23.05.2018 **(Appendix-XLII)** of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) at University School of Open Learning, Panjab University, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Supreet Kaur be promoted from Assistant Professor in Education (**Stage-3**) to Associate Professor in

Education (**Stage-4** at University School of Open Learning, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **07.09.2017**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

Promotion from Assistant
Professor Stage-3 to
Associate Professor
Stage-4, under Career
Advancement Scheme
(CAS) at University School
of Open Learning, Panjab
University, Chandigarh

**2(xlii).** Considered minutes dated 23.05.2018 **(Appendix-XLIII)** of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) at University School of Open Learning, Panjab University, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Mamta Rani be promoted from Assistant Professor in Education (**Stage-3**) to Associate Professor in Education (**Stage-4**) at University School of Open Learning, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **07.09.2017**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

**Promotion from Associate Professor** Stage-4 to Professor Stage-5, under Career **Advancement** Scheme (CAS) in the **Department** of Community **Education** and Disability Studies, Panjab University, Chandigarh

**2(xliii).** Considered minutes dated 23.05.2018 **(Appendix-XLIV)** of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) in the Department of Community Education and Disability Studies, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Anuradha Sharma be promoted from Associate Professor (**Stage-4**) to Professor in (**Stage-5**) in the Department of Community Education and Disability Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f **31.03.2016**, in the pay-scale of Rs.37400-67000 +

AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbents and she would perform the duties as assigned to her.

**NOTE:** 1.

- 1. The complete bio-data of the candidate would form a part of the proceedings.
- 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
- 3. It had also been certified that the selection has been made in compliance to second amendment of UGC Regulations, 2010.

Promotion from Assistant
Professor Stage-3 to
Associate Professor
Stage-4, under Career
Advancement Scheme
(CAS) in the Department
of Life Long Learning and
Extension, Panjab
University, Chandigarh

**2(xliv).** Considered minutes dated 23.05.2018 **(Appendix-XLV)** of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) in the Department of Life Long Learning and Extension, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Prabha Vig be promoted from Assistant Professor (**Stage-3**) to Associate Professor (**Stage-4**) in the Department of Life Long Learning and Extension, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, w.e.f. **03.03.2012**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

**NOTE:** 1.

- 1. The complete bio-data of the candidate would form a part of the proceedings.
- 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.

Promotion from Assistant
Professor Stage-2 to
Assistant Professor
Stage-3, under Career
Advancement Scheme
(CAS) in the Department
of Environment Studies,
Panjab University,
Chandigarh

**2(xlv).** Considered minutes dated 23.05.2018 **(Appendix-XLVI)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under Career Advancement Scheme (CAS) in the Department of Environment Studies, Panjab University, Chandigarh.

**RESOLVED**: Dr. Suman Mor be promoted from Assistant Professor (**Stage-2**) to Assistant Professor (**Stage-3**) in the Department of Environment Studies, Panjab University, Chandigarh, Chandigarh, under the UGC Career Advancement Scheme (CAS), w.e.f. **30.08.2015**, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/-, at a starting pay to be fixed under the rules of Panjab University; the posts would be personal to the incumbents and she would perform the duties as assigned to her.

NOTE:

1. The complete bio-data of the candidates would form a part of the proceedings.

- 2. It had been certified that the API score obtained by the candidates meets the UGC requirement.
- 3. It had also been certified that the selections have been made in compliance to second amendment of UGC Regulations, 2010.

When item 2(xlvi) was taken up for consideration, Dr. Ameer Sultana abstained from the meeting.

**Promotion from Assistant Professor** Stage-2 **Assistant Professor** Stage-3. under Career Advancement Scheme (CAS) in the Departmentcum-Centre for Women's Studies and Development, Panjab University, Chandigarh.

**2(xlvi).** Considered minutes dated 22.05.2018 **(Appendix-XLVII)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under Career Advancement Scheme in the Department-cum-Centre for Women's Studies and Development, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Ameer Sultana be promoted from Assistant Professor **(Stage-2)** to Assistant Professor **(Stage-3)** in the Department-cum-Centre for Women's Studies and Development, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS), w.e.f. **01.11.2015**, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

**NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.

- It had been certified that the API score obtained by the candidate meets the UGC requirement.
- 3. It had also been certified that the selection has been made in compliance to second amendment of UGC Regulations, 2010.

**Promotion from Associate Professor** Stage-4 Professor Stage-5, under Career **Advancement** Scheme (CAS) in the Department of Community **Education Disability** and Studies, Paniab University, Chandigarh

**2(xlvii).** Considered minutes dated 23.05.2018 **(Appendix-XLVIII)** of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) in the Department of Community Education and Disability Studies, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Navleen Kaur be promoted from Associate Professor **(Stage-4)** to Professor in **(Stage-5)** in the Department of Community Education and Disability Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f **28.02.2013**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbents and they would perform the duties as assigned to them:

**NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.

2. It had been certified that the API score obtained by the candidate meets the UGC requirement.

**RESOLVED FURTHER:** That the letter of promotions to the persons promoted under Item **C-2(i)** to **C-2(xlvii)**, be issued, in anticipation of approval of the Senate.

<u>3.</u> Considered minutes dated 09.05.2018 of the Committee, constituted by the Vice-Chancellor, to amend the service rules and regulations in the light of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The Vice-Chancellor said that this item is an important one.

Dr. Subhash Sharma and Shri Ashok Goyal said that it needs to be thoroughly discussed.

The Vice-Chancellor said that this could be made as an agenda item for the Senate only when the Syndicate approves this.

Shri Ashok Goyal said that what is the purpose of incorporating it in the rules? Probably, it seems as if there is no provision in the Panjab University Calendar or in the Service Rules as far as this Act is concerned because this Act came into existence in the year 2013. But in the Act itself, it is provided that if somebody is proved guilty, he would be dealt with in terms of the service rules dealing with misconduct and there is already a provision of misconduct which could be of any kind. So, saying that there is no provision of punishing anybody as far as the existing rules are concerned is not sustainable. But probably they want to be very-very specific by saying that by that there are specific rules to deal with such cases also in the service rules and that is why this proposal seems to have been made which indirectly admits that under the service rules if a person is guilty under this Act, they do not have the power to punish a person.

The Vice-Chancellor said that it is not that they do not have the power to punish but the issue is of  $2/3^{\rm rd}$  majority which is very restrictive. He collected the data and found that  $2/3^{\rm rd}$  members hardly attend the meeting. He had all that statistics which had been supplied to all the members.

Shri Ashok Goyal said that its second part is that they have the power but whether it is of the 2/3rd or majority or 2/3rd of the total or present. That is the separate part. But first let they admit that the provision is already there to punish somebody who has been found guilty under this Act also in spite of the fact that this Act was not in existence when their service rules were framed. To take care of the other part, unfortunately, that could not be done until the regulation which is coming in the way is amended and no rule could be made which is in violation of the regulations. If they provide for any rule in Panjab University Calendar Volume-III but not in consonance with Volume-I, then that rule would not be applicable. It could not be applicable as it would be violative of the law of the land. He did not know why the Committee has not suggested keeping in

# Deferred item

view the concern of the Vice-Chancellor suggesting amendment in the regulations.

Professor Navdeep Goyal clarified that under para 7 of its recommendations, the Committee has recommended the amendment of the regulations.

Shri Ashok Goyal said that the item is for amending the service rules.

Professor Navdeep Goyal said that the item should have been to amend the rules and regulations. So the item needed to be corrected.

The Vice-Chancellor said that they could modify the item now.

This was agreed to and accordingly the item has been modified.

Dr. Subhash Sharma suggested that the  $2/3^{rd}$  majority could be taken as  $2/3^{rd}$  of the present.

Professor Keshav Malhotra said that how it could be done. A Committee be formed and ask the PUTA whether it could be done or not.

The Vice-Chancellor said that where does the PUTA come into it.

Professor Keshav Malhotra said that it is affecting their rules, otherwise what is the purpose of PUTA.

The Vice-Chancellor said that there is no role of PUTA in it.

Professor Keshav Malhotra said that it could not be a case that anything could be decided.

The Vice-Chancellor said that the PUTA has no business.

Professor Keshav Malhotra said that PUTA has business. PUTA should be consulted as it is against PUTA and the teachers.

The Vice-Chancellor said that it is not against anybody.

Professor Keshav Malhotra said that it is against. The 3 College teachers who had been placed under suspension have been taken back with the help of the Registrar. Is there no provision for the University teachers that any decision could be taken against them?

The Vice-Chancellor said that Professor Keshav Malhotra could express whatever opinion he wanted to, he would not stop him but PUTA has no business.

Professor Keshav Malhotra said that why PUTA has no business. There was no representative of PUTA in this Committee to discuss the issue. There has to be participative management as PUTA representative is a part of every Committee.

The Vice-Chancellor said that Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 is a Government of India Act.

Dr. Ameer Sultana said that PUTA has no role in it as it is a Government of India Act.

Professor Keshav Malhotra said that a separate Committee be formed and it should not be a case that if a Committee submits anything that is approved.

Dr. Amit Joshi said that since it has to be approved by the Senate where PUTA representative would be there.

Shri Gurjot Singh Malhi said that out of 6 members signing the minutes 5 are Professors.

Professor Keshav Malhotra said that it could not be a case that in future they could take the decision about  $1/3^{\rm rd}$  majority.

The Vice-Chancellor requested Professor Keshav Malhotra not to vitiate the atmosphere and protect the guilty.

Shri Gurjot Singh Malhi said that the Professors also belong to PUTA.

Professor Keshav Malhotra said that PUTA has a separate executive.

Dr. Amit Joshi asked Professor Keshav Malhotra that then what decision they should take about it.

Professor Keshav Malhotra said that let PUTA discuss it.

Professor Ronki Ram said that why the PUTA has not made its view on such issue where the Panjab University Calendar says about  $2/3^{\rm rd}$  and PUCASH is time and again saying that this is not possible.

The Vice-Chancellor said that he is not allowing more discussion. What is before them is a very important matter.

Professor Keshav Malhotra said that he is also saying that it is important matter because it is concerning them (teachers), it is pinching and hurting them.

Shri Gurjot Singh Malhi requested Professor Keshav Malhotra to let the Vice-Chancellor run the House.

The Vice-Chancellor said that the item before them is very important and as important that someone who engages in that kind of misconduct as PUCASH, it is a Government of India Act, which seeks a major punishment. When a major punishment has to be given and if a major punishment could not be given because the number the number of people who are supposed to come and be present to give the major punishment are not there. Then what they would do. So, it is to take care of such things. Otherwise also this job should have been done by the governing bodies of the University but these did not take view of it because no such case happened for a long time. The Act came into existence in 2013 when such a situation occurred and

the report said that some changes should be brought in the way a body is governed to see that whatever are the recommendations of PUCASH could be brought into effect. It is in that background that a member of the University came to him and said that some Committee should look into it. He constituted this Committee under the Chairpersonship of Dean of University Instruction, there are two former Deans of University Instruction, Professor Pam Rajput who pointed out to him that it should be done and somebody should do it, Shri V.K. Sibal is also a member and also put the Chairperson of PUCASH as a member. These are the recommendations of that Committee and they all know the spirit of what is before them and if they need more time to discuss, it is okay. He is not saying that more time could not be given. He has given them some time, may be a week's time which might be inadequate for them to form a view on it. He is okay with it, may be the members need more time to come back to it. No issue at all. They could come back to it but it is their responsibility as governing body of the University to see that people who are guilty and who have been pronounced guilty and the purpose of PUCASH is to have the University as a safe place and if they are not able to punish the guilty, the University would no longer be a safe place. They have already seen another report which has been given to them today. He did not know as to how many of them have cared to open that envelope. If they read that report, that report is so shameful as a conduct by one of their colleagues. He is also a teacher and Vice-Chancellor only for a few years. But if he is a part of the teaching organisation where the colleagues have this kind of an attitude, it is a matter of great shame for him that his colleague is doing such acts. This matter is very important and the members could take their own time. It is not a PUTA matter. He requested not to treat it as PUTA or non-PUTA. If the University has to be perceived as a safe place, let they not send a message that due to division amongst themselves or the technicalities they are failing to do what they are expected to do. Time is short though the number of agenda items before them is very large and he did not want to rush through

On a point of order, Shri Gurjot Singh Malhi said that in this one he just agreed to one thing that if they single out a teacher but if tomorrow the harassment is caused by the XEN or SDO or anybody. So they should go in for provision in case of 'A' class employees also. Let they not single out the teachers, anybody might be involved in the sexual harassment.

The Vice-Chancellor said that all the employees have to be covered under it.

Shri Gurjot Singh Malhi said that they have to replace with the employee. He agrees to Professor Keshav Malhotra that they should not single out the teacher.

Professor Navdeep Goyal clarified that there are regulations that for terminating a non-teaching employee,  $2/3^{\rm rd}$  majority is not required.

The Vice-Chancellor said that let they study all the aspects of it and whatever has to be done, it has to be done on behalf of the Syndicate of the University and whatever they do, they should do it well.

Shri Ashok Goyal said that he wanted to say all these things and they should not think that anybody is against dealing with such cases sternly. They have to deal with such shameful cases and these should be foolproof. For that he wanted that it needs time.

The Vice-Chancellor said that he himself is saying so.

Shri Ashok Goyal said that it is not that it concerns PUTA or not, it is a concern of all. He is sure, let they forget about PUTA, no organisation could oppose such a proposal where they are trying to punish somebody whose conduct could not be tolerated by anyone. As Shri Gurjot Singh Malhi has said they have to take care that every section is covered under the proposed rules. The regulation which is coming in the way that could also be taken care of by not disturbing the existing regulations also, the reason being that they are specifically dealing with the cases which are covered under this Act. So, for that according to him some more time could be given and it could be taken up in the next meeting.

**RESOLVED**: That the consideration of the item be deferred.

# **Deferred** item

**4.** Considered minutes dated 07.05.2018 of the Committee, constituted by the Vice-Chancellor, with regard to the implementation of Solar Power Project in Panjab University, Chandigarh.

# NOTE: 1. The recommendations of the committee dated 07.05.2018 with regard to the implementation of Solar Power Project in Panjab University, were circulated to the syndics vide email dated 11.05.2018, with the request to send their concurrence by 14.05.2018, as the matter is of urgent nature because the validity of the RESCO model recommended by the Committee is upto 30.06.2018.

The reply of Dr. Navdeep Goyal and Dr. Subhash Sharma is enclosed.

# 2. An office note is enclosed.

Dr. Subhash Sharma and Shri Ashok Goyal suggested that it needs discussion, so it could be taken up later.

Shri Ashok Goyal pointed out that 30th June is the last date for the vendor and not for the University. So, they do not have any deadline of 30th June.

Dr. Subhash Sharma said that after 30th June, 2018 a new vendor could be engaged.

It was informed (by the Registrar) that the subsidy is to be given only upto 30th June to any organisation which installs the solar system for which the vendors have been identified.

Shri Ashok Goyal said that the subsidy is to be given to the vendor and not to the organisation because the organisation is not spending even a single penny, then how an organisation would get the subsidy as it is the vendor who is spending the money. The rate per

unit is mentioned as Rs.3.44 whereas the present rate is Rs.2.44 and this is going to make a difference of crores of rupees in the next 25 years.

**RESOLVED:** That the consideration of the item be deferred.

Recommendation of the Committee dated 21.03.2018 to examine the cases for appointment on compassionate ground <u>5.</u> Considered minutes dated 21.03.2018 (**Appendix-XLIX**) of the Committee, constituted by the Vice-Chancellor, to examine the cases for appointment on compassionate ground.

Professor Navdeep Goyal said that the recommendation (i) of the Committee in case of Sr.No. 4 is to be accepted.

Shri Gurjot Singh Malhi enquired whether it is a class 'A' post to which Professor Navdeep Goyal replied that it is not 'A' class post. The condition of 5 years experience is being sought to be relaxed. According to him, it is not correct.

Professor Navdeep Goyal said that in the case of compassionate appointments, they could not relax the qualification but could relax the experience.

Shri Gurjot Singh Malhi said that they could relax the condition of experience from 5 years to  $4\frac{1}{2}$  years or 4 years but could not totally remove the condition. There is a difference between these two things.

Shri Prabhjit Singh said that since the recommendation at Sr.No.(ii) in this case is clear, it should be given.

Shri Gurjot Singh Malhi enquired as to how much relaxation in experience is required.

Dr. Subhash Sharma said that experience gained by the candidate be got checked and if the candidate is having an experience of 4 years or  $3\frac{1}{2}$  years, then it could be considered. If there is no experience, then the condition could not be relaxed.

Shri Prabhjit Singh said that since they follow the Punjab Government rules, why they should not follow the same in this case also. He said that since the wife of the deceased is an earning member, then they could not offer the job to the daughter as per Punjab Government rules. She is not dependent on her father. He enquired as to what is the policy for compassionate appointments or the Committee has some discretion.

Professor Navdeep Goyal said that generally they do not relax the qualification but the experience could be relaxed up to some extent.

The Vice-Chancellor said that he has seen in the University that the people have been given the job as Lecturer because the father who expired as a Professor. There have been such cases, the recent one being in the Department of Geology when the dependent was working somewhere else. Similarly, there is a case in the Dental Institute as the wife of the deceased employee was working somewhere else. So, the compassion has been taken in real sense and not as per Punjab Government rules. It has been done in the University as per

compassion as felt by the community of this University. In this case, the candidate is already having a Law degree and has an experience of  $2\frac{1}{2}$  years. So, offering her a Clerk's job is so demeaning. The appointment should be given in a dignified way.

This was endorsed by the members.

Shri Ashok Goyal said that they could do whatever they like. It is not that he has not any compassion for such families. Actually speaking, as per the law of the land, they are debarred from giving such appointments on compassionate grounds. They have already given in the Dental Institute and the Department of Geology also. What Shri Prabhjit Singh is saying that Punjab Government policy is based on the Supreme Court guidelines whether the appointment could be made or not. It has also been mentioned that even if one family member is earning, then there is no compassion and if a person is already working, they could not make the appointing by bringing from any place to the University. There are given guidelines in the Government of India and Supreme Court and elsewhere. They are also social animals and think that it is right. The guidelines say that while considering the appointment on compassionate grounds, they are not to see the dignity but they have to see that the family which has been thrown on road is not allowed to suffer on account of non-cooperation by the institution where the deceased was serving. Then there used to be clause that earlier that if a child is 14 years old and is ineligible to be appointed, there used to be a provision that the dependent has to wait for 4 years if the family requested so that the dependent attains the age of employment and thereafter on the basis of qualifications attained at the age of 18 years, the dependent was considered. That was the earlier provision. The Supreme Court came heavily that the family has been thrown on road today whereas it is to be compensated after four years. Is it compassionate appointment or compensatory appointment? Unfortunately, in the University, for all practical purposes, they have started using it as a tool of compensatory appointment whether for teaching or non-teaching. They have never taken into account whether any member of the family or spouse of the deceased or any other child of the deceased whether they are working or not. What to talk of that the person whom they are offering the job, the person is already working somewhere else and they are bringing that person in the University. Whatever decision is to be taken that should be taken knowing fully well that what they are doing, are not entitled to do but still they are doing it. He is not against it. Whatever they do, do it consciously.

Professor Navdeep Goyal and Professor Ronki Ram said that the case be approved.

Shri Prabhjit Singh said that as said by Shri Ashok Goyal, Punjab Government has issued guidelines in the year 2002 on the basis of the Supreme Court judgment. If the children of a deceased employee are minor, then the spouse has to be given the employment. If in the present case, the wife of the deceased employee is serving, then as per Government instructions, the employment could not be given. He pointed out that from a reading of the agenda, he could not know whether there is a policy or it is the discretion of the Committee as to on which basis the compassionate appointment has to be given. He clarified that there is no policy. The present cases be approved. A policy be prepared for future appointments on compassionate grounds so that such cases are not placed before the Syndicate.

The Vice-Chancellor said that how they could make a policy against the Supreme Court guidelines.

Professor Ronki Ram asked Professor Keshav Malhotra as to where is the PUTA now.

Professor Keshav Malhotra said that he is a member of the Committee.

Shri Prabhjit Singh said that they should adopt the policy of the Punjab Government.

Professor Ronki Ram said that Panjab University is an academic body and an office where they have to adopt the rules of the Government. They are not getting the proper funds either from the Centre or the State. They have a small scheme in which Panjab University is a Interstate Body Corporate and have framed rules to help its employees. If a person who has become a Professor and has two children, so he would not be as much poor as anybody who is out of job. His spouse could be earning something and might be having some bank balance. If they say that the dependents are totally orphan, it does not suit someone to say so. There are some policies and the rules are made to help the persons in need and not to deny the benefit. But they are just thinking as to how to stop the appointments on compassionate grounds.

Shri Prabhjit Singh said that he is not saying so but only to streamline the things and make a policy.

Shri Ashok Goyal suggested that the appointment in the case at Sr.No. 6 be also approved.

Professor Navdeep Goyal said that in this case the appointment on the post of SDE could not be made.

Shri Ashok Goyal and Professor Keshav Malhotra suggested that the candidate could be appointed on the post of JE.

# **RESOLVED:** That -

- (i) the recommendations at Sr. No. 1-3, 5 and 7 of the committee dated 21.03.2018, **as per appendix**, be approved;
- (ii) Ms. Raveena (Sr. No.4) be appointed as Assistant Law Officer by relaxing the requirement of 5 years practicing experience as a Lawyer before the High Court; and
- (iii) Ms. Pragati Garg (Sr. No.6) be appointed as Junior Engineer.

# Deferred item

**<u>6.</u>** Considered letter dated 09.02.2018 received from Under Secretary to Vice President Secretariat, New Delhi, along with the representation dated 20.12.2017 of Professor Rajesh Gill regarding deliberate denial of Vital Information to a sitting Fellow of P.U., with mala fide intentions by P.U. authorities.

- NOTE: 1. The Syndicate in its meeting dated 19.12.2017 (Para 10) considered the e-mail dated 05.11.2017 received from Professor Rajesh Gill with regard to non supply of information as sought by her vide letters dated 24.07.2017, 19.09.2017 and 09.10.2017, respectively. A copy of the decision of the Syndicate is enclosed
  - 2. In response to letter 09.02.2018 of Under Secretary, Vice-President's Secretariat the reply has already been sent vide letter No. 305-307/R/DS dated 21.03.2018.
  - 3. The Under Secretary, Vice-President's Secretariat has also sent a reply to Professor (Mrs.) Rajesh Gill vide letter dated 27.4.2018, in response to her letters dated 27.1.2018, 09.04.2018 and 17.4.2018.

**RESOLVED:** That the consideration of the item be deferred.

D.O. No. D-15070/13/2016-RD (Pt. 1) dated 17.04.2018 with regard to extend exemption to AYUSH-NET qualified candidates from University Entrance test for Ph.D.

<u>7.</u> Considered D.O. No. D-15070/13/2016-RD (Pt. 1) dated 17.04.2018 (**Appendix-L**) received from Vaidya Rajesh Kotecha, Secretary, Government of India, Ministry of Ayurveda, Yoga & Naturopathy Unani, Siddha and Homoeopathy (Ayush), New Delhi, with regard to extend exemption to AYUSH-NET qualified candidates from University Entrance test for Ph.D.

**NOTE:** The input of Dean, Faculty of Medical Sciences is enclosed **(Appendix-L).** 

Dr. Amit Joshi enquired as to in which subject the candidates would pursue the Ph.D.

Shri Ashok Goyal said that it would in the subject in which a candidate would be eligible.

The Vice-Chancellor said that in pharmaceutical sciences there is a lot of research which is based on Ayurveda formulations.

Dr. Amit Joshi said that it would be a backdoor entry.

Shri Ashok Goyal said that since the Government has already taken the decision, they could not go beyond that.

Shri Ashok Goyal said that it is mentioned in the letter that Banaras Hindu University, Aligarh Muslim University and Jamia Milia Islamia are already granting the exemption.

**RESOLVED:** That exemption from University Entrance test for Ph.D. to AYUSH-NET qualified candidates be granted in view of the letter received from Vaidya Rajesh Kotecha, Secretary, Government of India, Ministry of Ayurveda, Yoga & Naturopathy Unani, Siddha and Homoeopathy (Ayush), New Delhi.

#### Assignment of Fellow to the Faculties

**<u>8.</u>** Considered that the following Fellows be assigned to the Faculties mentioned against their names:

1.	Dr. Rajesh Kumar Mahajan Principal DAV College Abohar	1. 2. 3. 4.	Medical Sciences Laws Education Business Management & Commerce
2.	Professor Shankarji Jha Dean, University Instruction Panjab University Chandigarh	1. 2. 3. 4.	Languages Medical Sciences Design & Fine Arts Business Management & Commerce

**RESOLVED:** That it be recommended to the Senate that the following Fellows be assigned to the Faculties mentioned against their names:

1.	Dr. Rajesh Kumar Mahajan	1.	Medical Sciences
	Principal	2.	Laws
	DAV College	3.	Education
	Abohar	4.	Business Management
			& Commerce
2.	Professor Shankarji Jha		
	Dean, University Instruction	1.	Languages
	Panjab University	2.	Medical Sciences
	Chandigarh	3.	Design & Fine Arts
		4.	Business Management
			& Commerce

Minutes of the Committee dated 01.05.2018 to give a special chance to the students of B.E. and M.E. from UIET

**9.** Considered minutes dated 01.05.2018 (**Appendix-LI**) of the Committee, constituted by the Vice-Chancellor to give a special chance to the students of B.E. and M.E. from UIET Department to appear in exams at the end of this year on the basis of the special chance granted to the students or Science Streams by the Dean (Sciences) having reappears in both odd and even semester.

Professor Navdeep Goyal said that a modification needed to be made as this should be applicable for the BE and ME courses at Regional Centre, Hoshiarpur and Chandigarh College of Engineering and Technology (CCET) also.

It was suggested (by the Controller of Examinations) that this could be made applicable to the subjects falling under the Faculty of Engineering and Technology.

**RESOLVED:** That the recommendations of the Committee dated 01.05.2018, **as per appendix**, be approved and this facility be also extended to all the Departments falling under the Faculty of Engineering and Technology.

### Minutes of the Committee dated 04.04.2018

<u>10.</u> Considered minutes dated 04.04.2018 (**Appendix-LII**) of the Committee, constituted by the Vice-Chancellor, to make policy decision with regard to part time job for the students in the Panjab University, which can be implemented in all the departments.

Professor Anita Kaushal said that the title of part-time job is not correct. It should be 'earn while you learn' as otherwise the students would have to be taken on the pay-rolls.

Shri Ashok Goyal said that the title could be 'stipend under earn while you learn scheme'.

Shri Gurjot Singh Malhi suggested that the experience certificate should be issued to the students under the scheme. There could be some poor students who really want to work while others could also be such students who just wanted to gain work experience and not for the money. If the stipend is paid, then the students would not be able to show it as work experience. IF a person has worked in the Library for 40 hours a month, then the experience certificate has to be issued.

Shri Ashok Goyal said that actually it is a scheme just to help the poor students only.

Shri Gurjot Singh Malhi said that their idea is to allow the students to gain experience while studying and not earn money.

The Vice-Chancellor said that this is an idea to provide financial support to the needy students.

Shri Gurjot Singh Malhi said that the scope of the scheme should be expanded.

The Vice-Chancellor said that at the moment he has no way of expanding the scheme because it has been devised to help the needy students.

Dr. Subhash Sharma said that they want to help the needy students and there is no harm if an experience certificate is also issued.

The Vice-Chancellor said that the experience certificate would be issued.

Dr. Amit Joshi said that the experience certificate be issued and there is no need to mention the stipend in it.

Professor Navdeep Goyal said that if any student is not interested in taking the payment, let it be left to him/her.

**RESOLVED:** That the recommendations of the Committee dated 04.04.2018, **as per appendix**, be approved and the scheme be named as 'Earn While You Learn' with provision of experience certificates to the students.

Minutes dated 13.03.2018 regarding appointment of Adjunct Faculty 11. Considered minutes dated 13.03.2018 (**Appendix-LIII**) of the Committee, constituted by the Vice-Chancellor, regarding proposal for appointment of Adjunct Faculty at the University Teaching Departments that the regular faculty be appointed as Adjunct Faculty from the respective Department that needs services of the faculty members.

NOTE:

The Syndicate in its meeting dated 30.03/21.04/29.04.2018 (Para 28) (Appendix-LIII) considered request dated 16.03.2018 of Director, Research Promotion Cell, P.U. regarding adoption of guidelines provided by the UGC for empanelment of Adjunct Faculty in the University and Colleges and resolved that the matter be referred to the Committee already constituted for the purpose to look into the feasibility.

Professor Anita Kaushal suggested that it would be better if the scheme is extended to the affiliated Colleges also.

The Vice-Chancellor said that these are UGC guidelines and apply to the Colleges also. The Colleges could also adopt the scheme. All the Postgraduate Government Colleges must try to get Adjunct Faculty as the Colleges have so many alumni and if .1% of them take interest, at any time the Colleges could have 50 people as Adjunct Faculty. There are so many persons who after retirement have settled in Chandigarh and could serve. It could be got approved through the State Higher Education Council (SHEC). At one time, the UGC was not permitting it. He knows that about 30 years there was a TIFR Professor Mr. K.K. Gupta who was the student of Homi Bhabha used to stay at Kalka and wanted to come and teach in the University and there was no provision in this University that he could be permitted to come and take classes free. He had never married and had retired from NEHU Shillong and a resident of Kalka and wanted to teach in the University but could not be permitted to teach a course which is examined. But the provision did not permit this thing.

Shri Ashok Goyal said that the Vice-Chancellor has used a very important word 'never married'. Such persons are ineligible in the University as one College conducted the interview in the Panjab University Guest House. A High Court Judge, a retired IFS officer and he also were members of the Selection Committee. A girl applied for the post. She had written in the marital status 'never married'. They said such a girl should not be appointed who has already decided that she would not marry. He told them that it means that she has not yet got married. But they did not agree and said would he teach them English. In spite of his being asking them again and again, they did not agree to appoint that girl and said it would not be appropriate. He had to take the help of dictionary to tell them that in America, they do not write single or unmarried or divorcee and 'never married' means she is not married so far. Then he told them that they have nothing to do whether she is married or not, but she is on merit.

The Vice Chancellor said that 30 years ago, Mr. K.K. Gupta who was a theoretical Physicist, retired from NEHU. Then, he taught

in Manipur and when he could not teach at PU, he then went to Barkatullah University, Bhopal.

**RESOLVED:** That minutes dated 13.03.2018 of the Committee, constituted by the Vice-Chancellor, regarding proposal for appointment of Adjunct Faculty at the University Teaching Departments that the regular faculty be appointed as Adjunct Faculty from the respective Department that needs services of the faculty members, **as per Appendix**, be approved.

#### Deferred item

**12.** Considered e-mail dated 07.05.2018 of Professor Neera Grover, Professor and Head of Department (Retd.), S.N.D.T. Women's University, Mumbai, regarding withdrawal of the signed copy of her C.V. duly forwarded by the DUI vide letter dated 30.04.2018 and 09.05.2018 along with C.V. of Professor Neera Grover.

# NOTE: 1. The Syndicate in its meeting dated 30.03.2018 (Para 19) considered the matter regarding conferment of designation of Honorary Professor on Professor Neera Grover and resolved that it be recommended to the Chancellor that the designation of Honorary Professor, be conferred on Professor Neera Grover in the Department of Music, P.U., Chandigarh, after obtaining willingness from Professor Neera Grover and having her Bio-Data attested.

2. An office note is enclosed.

**RESOLVED:** That the consideration of the item be deferred.

#### Conferment of title of Professor Emeritus

**13.** Considered the recommendations of the Committee dated 14.05.2018 (**Appendix-LIV**) that the title of 'Professor Emeritus', be conferred on the following distinguished teachers of Panjab University, under Regulation 3 at page 114 of P.U. Calendar Volume I, 2007:

Sr.	Name	Department
No.		
1.	Ms. Kamlesh Mohan	History
	Retired Professor & Chairperson	
	Department of History	
	Panjab University, Chandigarh	
2.	Professor Ashok Kumar Agarwal	Mathematics
	Professor (Retd.)	
	Centre for Advanced Study in Mathematics	
	Panjab University, Chandigarh	
3.	Professor Manmohan Gupta	Physics
	Retired Professor & Chairperson	
	Centre of Advanced Study in Physics	
	Panjab University, Chandigarh	
4.	Professor Mahendra Kumar	Indian Theatre
	Retired Professor & Chairperson	
	Department of Indian Theatre	
	Panjab University, Chandigarh	
5.	Dr. Virendra Kumar	Laws
	Retired Professor & Chairperson	

Department of Laws	
Panjab University, Chandigarh	

#### NOTE:

- 1. The Committee also recommended that Professor (Mrs.) Madhu Raka, Professor (Re-employed) be conferred the title of Emeritus Professor as and when she completes her period of re-employment and Emeritus Professorship awarded to her by CSIR for a period of three years. Bio-data of the Professor (Mrs.) Madhu Raka, Professor (Re-employed) is enclosed (Appendix-LIV).
- 2. The Regulation 3 at page 114 of P.U. Calendar Volume I, 2007, reads as under:

"The Senate, may, on the recommendation of the Syndicate, confer the title of 'Professor Emeritus' on any distinguished teacher of the University on, or after his retirement, in recognition of his scholarship and conspicuous service to the University, provided that no such title shall be conferred unless the connection of the teacher with the University shall have extended over a period of not less than ten years. A professor Emeritus shall for all the purpose of courtesy and on ceremonial occasions be upon the same footing as a Fellow of the University but he shall not a such be entitled to membership of any University body or authority."

3. Bio-Data of the above teachers are enclosed (**Appendix-LIV**).

Professor Keshav Malhotra said that it is written in respect of Professor Madhu Raka that she is re-employed and Emeritus Fellow. It is correct that a re-employed teacher is not entitled for Professor Emeritus, but Emeritus Fellow has nothing to do with it. He informed that he has enquired from the department of Mathematics. She has brought a Project for the department.

The Vice Chancellor said that she could get Professor Emeritus title when her Emeritus Fellowship would end and the case would again be brought to the Syndicate.

Professor Keshav Malhotra said that the title of Professor Emeritus has also been given earlier some such person who were having Emeritus Fellowship.

The Vice Chancellor said that he personally is not recommending this.

Shri Ashok Goyal said that they are also recommending her case.

The Vice Chancellor said that they cannot award her the title as yet as they did not do in the case of Professor B.S. Brar. They brought his case again to the Syndicate.

Shri Ashok Goyal wanted to as to why the note has been written at the end of the proceedings of the Committee dated 14.5.2017. In the case of Professor B.S. Brar, perhaps the Vice Chancellor might remember, it was discussed there that let it not be considered now as he was re-employed. What Professor Keshav Malhotra is referring to is Emeritus Professor of CSIR.

The Vice Chancellor said that he has told that they did not do it earlier also.

Professor Navdeep Goyal said that Professor Madhu Raka retired in November 2013 and she would remain in re-employment till November 2018.

Professor Keshav Malhotra said that her re-employment period is going to end in November, 2018 and requested that they should approve the award award of the title of Professor Emeritus to her after November, 2018.

The Vice Chancellor said that when the case would be put up again to the Syndicate, they would see to it at that time.

Shri Ashok Goyal said that it could be done that her case be brought after her re-employment is over and nothing to do with Emeritus Fellowship. He requested the Professor Madhu Raka's case be placed before the Syndicate after her re-employment ends.

The Vice Chancellor, however said that her case be placed before the Syndicate after her re-employment and Emeritus Fellowship ends and the CSIR projects are over.

Shri Ashok Goyal said that it cannot be done because even the People who have appointed as Professor Emeritus by the Vice Chancellor, they bring Projects.

Professor Ashok Goyal and Professor Navdeep Goyal said that she could be conferred the title of Professor Emeritus after her reemployment ends as she cannot be the employee as well as Professor Emeritus.

Professor Keshav Malhotra suggested that they should approve it today and she could be given the title of Professor Emeritus after her re-employment ends.

Professor Navdeep Goyal said that the Committee has recommended her case so when her employment would end, the case would be placed before the Syndicate.

Shri Ashok Goyal said that they should recommend that it should be placed before the Syndicate immediately after the completion of her re-employment. The recommendation is accepted in principle to be placed before the Syndicate.

The Vice Chancellor said that apart from Professor B.S.Brar, there was another such case. He knew it because he deals with these committees every year. One of the Committees has said in respect of a teacher that till the time his CSIR project is completed, he could not be made Professor Emeritus.

Shri Ashok Goyal said that a person could bring a CSIR Project even after the conferment of the title of Professor Emeritus.

Professor Navdeep Goyal said that in their University, the title of Professor Emeritus is conferred on such person.

The Vice Chancellor said that it was done in some committee, but Shri Ashok Goyal and Professor Navdeep Goyal supplemented to it by saying that it was done in the Syndicate also. But the Vice Chancellor said that at that time he was not awarded this title to which Shri Ashok Goyal and Professor Navdeep Goyal said, that was wrong.

Shri Ashok Goyal said that they conferred the title of Professor Emeritus on Professor R.C. Sobti, but thereafter, he became Vice Chancellor.

Shri Ashok Goyal said that they should accept the recommendations of the Committee, in principle, to be appointed immediately after her re-employment ends.

**RESOLVED:** That it be recommended to the Senate that the title of 'Professor Emeritus', be conferred on the following distinguished teachers of Panjab University, under Regulation 3 at page 114 of P.U. Calendar Volume I, 2007:

Sr. No.	Name	Department
1.	Ms. Kamlesh Mohan	History
	Retired Professor & Chairperson	-
	Department of History	
	Panjab University, Chandigarh	
2.	Professor Ashok Kumar Agarwal	Mathematics
	Professor (Retd.)	
	Centre for Advanced Study in Mathematics	
	Panjab University, Chandigarh	
3.	Professor Manmohan Gupta	Physics
	Retired Professor & Chairperson	
	Centre of Advanced Study in Physics	
	Panjab University, Chandigarh	
4.	Professor Mahendra Kumar	Indian Theatre
	Retired Professor & Chairperson	
	Department of Indian Theatre	
	Panjab University, Chandigarh	
5.	Dr. Virendra Kumar	Laws
	Retired Professor & Chairperson	
	Department of Laws	
	Panjab University, Chandigarh	

**RESOLVED FURTHER:** That the case of Professor (Mrs.) Madhu Raka for conferment of the title of Professor Emeritus be placed before the Committee when she completes her re-employment.

Request dated 03.05.2018 of Dr. B.S. Ghuman. Professor. Department of Public Administration for extension in Extra Ordinary Leave without pay up to 30.06.2019

**14.** Considered the request dated 03.05.2018 (**Appendix-LV**) of Dr. B.S. Ghuman, Professor, Department of Public Administration, Panjab University, Chandigarh that his Extra Ordinary Leave without pay, be extended up to 30.06.2019, enabling him to continue to perform duty as Vice-Chancellor of Punjabi University, Patiala:

NOTE: Dr. B.S. Ghuman, Professor, Department of Public Administration, Panjab University, Chandigarh was sanctioned Extra Ordinary Leave without pay for one year with immediate effect i.e. 14.08.2017(A.N.), under Regulation 11 (G) at page 139-143 of P.U. Calendar, Volume I, 2007, to enable him to join as Vice-Chancellor, Punjabi University, Patiala, which was ratified by the Senate in its meeting dated 16.12.2017 (Para XXXII(R-20)) (Appendix-LV).

**RESOLVED:** That request dated 03.05.2018 of Dr. B.S. Ghuman, Professor, Department of Public Administration, Panjab University, Chandigarh for extension of Extra Ordinary Leave without pay up to 30.06.2019, enabling him to continue to perform duty as Vice-Chancellor of Punjabi University, Patiala, **as per Appendix-,** be accepted.

Appointment of Mr. Gagan Madaan as Assistant Professor (temporary basis) in Computer Sc. at PURC, Sri Muktsar Sahib

**15.** Considered if Mr. Gagan Madaan, be appointed as Assistant Professor (temporary basis) in the subject of Computer Science, in the pay-scale of Rs.15600-39100+GP 6000/-, under Regulation 5(A) at page 111 of P.U. Cal. Vol. I, 2007 at P.U. Regional Centre, Sri Muktsar Sahib from the start of the academic session 2018-2019.

NOTE: 1. The recommendation of the Administrative & Academic Committee dated 27.02.2018 alongwith request of Mr. Gagan Madaan dated 26.02.2018 is enclosed (Appendix-LVI).

2. An office note is enclosed (Appendix-LVI).

Shri Ashok Goyal enquired for how long they could continue a person under Regulation 5.

The Vice Chancellor said that this is a very serious question as for as this University is concerned. He has formed a Committee to look into it and before leaving, he would bring this item before the Syndicate so that they could take cognizance of it. Chancellor appoints a person for one year, after that the whole responsibility is put on the Syndicate, but the Syndicate keeps on changing and he continues. At some stage he anticipates that they would receive orders from Delhi to tell them about it and they ask them all these details. When they would ask, they would figure it out that there is no change in the salary of many people, basic pay remains the same, they are not given any increment. They are doing it for so many years and not advertising the positions, not even asking to have permission from them to advertise the positions. He expected that they would get into a jam one day, so he has personally decided, definitely during the next meeting, the complete statistical position would be placed before the Syndicate, before he quits. The Syndicate can start taking a call on it. What is to be done, what letters are to be

written to the MHRD, he is willing to write, before he quits, so that a status report could be filed that they have this serious difficulty and they want to fill up these positions. To fill those positions, they will have to advertise the positions. When they would advertise these positions, they would run into that danger that some of these people may not get selected when there is an open call.

Dr. Amit Joshi said that the nature of their job is temporary and it is clear to them, even if they advertise the posts, many of them might not apply.

The Vice Chancellor said that he would give this complete information.

Shri Ashok Goyal said that this is a fresh appointment which could be done by the Vice Chancellor himself.

The Vice Chancellor said that this position is at P.U.R.C., Muktsar and they were very desperate about this.

Shri Ashok Goyal while supplementing the Vice Chancellor view said the P.U.R.C., Muktsar are not having teachers and that is the purpose of doing this.

**RESOLVED:** That Mr. Gagan Madaan, be appointed as Assistant Professor in Computer Science (temporary basis), in the pay-scale of Rs.15600-39100+GP 6000/-, under Regulation 5(a), page 111 of P.U. Cal. Vol. I, 2007 at P.U. Regional Centre, Sri Muktsar Sahib from the start of the academic session 2018-2019.

Extension of appointment of certain Assistant Professors (temporary) at UIHTM

**16.** Considered if the term of appointment of the following Assistant Professors (temporary) of U I H T & M, P.U., be extended up to June 2018 on the same term and conditions, with one day break as usual, as recommended by the Director/Academic and Administrative Committee dated 28.03.2018 (**Appendix-LVII**):

- 1. Mr. Gaurav Kashyap
- 2. Mr. Abhishek Ghai
- 3. Ms. Lipika Guliani
- 4. Mr. Amit Katoch
- 5. Mr. Manoj Senwal

**NOTE:** An office note is enclosed (**Appendix-LVII**).

**RESOLVED:** That the term of appointment of the following Assistant Professors (temporary) of U I H T & M, P.U., be extended up to June 2018 on the same term and conditions, with one day break as usual, as recommended by the Director/Academic and Administrative Committee dated 28.03.2018 (**Appendix-LVII**):.

- 1. Mr. Gaurav Kashyap
- 2. Mr. Abhishek Ghai
- 3. Ms. Lipika Guliani
- 4. Mr. Amit Katoch
- 5. Mr. Manoj Senwal

Extension of appointment of Assistant Professors (temporary basis)

<u>17.</u> Considered if the term of appointment (purely on temporary basis) of the following Assistant Professors, P.U. Rural Centre, Kauni, Sri Muktsar be extended for one month i.e. upto 31.5.2018 (with one day break) on the same term and conditions on which they are working earlier letter No. 4274-4276/Estt. I dated 9.6.2017 & 5183-85/Estt. I dated 28.7.2017, under Regulation 5 given at page 111 of P.U. Cal. Vol. I, 2007:

1. Dr. Gurjit Singh Assistant Professor in Punjabi

2. Mr. Surinder Singh Assistant Professor in Political Science

3. Ms. Seema Assistant Professor in Physical Education

4. Mr. Saumyadeep Assistant Professor in English Bhattacharya

**NOTE:** An office note is enclosed (**Appendix-LVIII**).

**RESOLVED**: That the term of appointment (purely on temporary basis) of the following Assistant Professors, P.U. Rural Centre, Kauni, Sri Muktsar be extended for one month i.e. upto 31.5.2018 (with one day break) on the same terms and conditions on which they were working earlier as per letter No. 4274-4276/Estt. I dated 9.6.2017 & 5183-85/Estt. I dated 28.7.2017, under Regulation 5 given at page 111 of P.U. Cal. Vol. I, 2007:

Dr. Gurjit Singh Assistant Professor in Punjabi
 Mr. Surinder Singh Assistant Professor in Political Science
 Ms. Seema Assistant Professor in Physical Education
 Mr. Saumyadeep Bhattacharya

Extension in the term of appointment of Dr. Manoj Kumar, Centre for Public Health

#### **18.** Considered if,

- 1. the term of appointment of Dr. Manoj Kumar, Assistant Professor at Centre for Public Health, IEAST, Panjab University, Chandigarh, be extended till 29.06.2018 (with one day break) i.e. on 01.05.2018, purely on temporary basis, in the pay-scale of Rs. 15600-39100+AGP of Rs. 6000/- + two increments, under Regulation 5 at page 111 of P.U. Calendar Volume-I, 2007, on the same terms and conditions on which he is working earlier, and;
- 2. Dr. Manoj Kumar Assistant Professor, at Centre for Public Health, IEAST, Panjab University, Chandigarh, be re-appointed afresh purely on temporary basis w.e.f. the date of start of classes for the academic session 2018-19

i.e. 09.07.2018, as the first opening day after the summer vacation or till the posts are filled in on through regular selection, whichever is earlier in the pay-scale of Rs. 15600-39100+AGP of Rs. 6000/- + two increments, under Regulation 5 at page 111 of P.U. Calendar Volume-I, 2007, on the same terms and conditions on which he is working earlier.

- NOTE: 1. The recommendation of the Academic and Administrative Committees alongwith letter dated 26.04.2018 of the Coordinator Centre for Public Health, IEAST, Panjab University, Chandigarh is enclosed (Appendix-LIX).
  - 2. An office note is enclosed (Appendix-LIX).

Shri Ashok Goyal said that in this Item, extension in the term of appointment of Dr. Manoj Kumar, Assistant Professor at Centre for Public Health, Panjab University, Chandigarh, with advance increments is being sought. He asked why he is continuing. There is no justification. He has been continuing for the last 7-8 years. Is it regulations 5?

Professor Navdeep Goyal said that now it has been placed before the Syndicate.

Shri Ashok Goyal said that they should not approve it and not grant the extension blindly.

The Vice Chancellor said that it has been worrying people some time, so he is collating the whole information. He is also seeking Professor A.K. Bhandari's help because he has presided over all these things as Registrar and during Professor Sobti's time as well with him. A white paper is required to be brought, otherwise nobody would own it. He inherited some temporary people and he added to it and it continued.

Shri Ashok Goyal said that in this case in the year 2017-18, it was written that he be allowed to continue upto  $29^{\rm th}$  June, 2018 as has been recommended and simultaneously it is written that he be appointed afresh from  $9^{\rm th}$  July i.e. the beginning of the next academic session. He suggested that they should not do it and only extend the term of appointment till  $29^{\rm th}$  June, 2018.

Dr. Amit Joshi said that it means they are giving him extension till 29th June, 2018.

The Vice Chancellor said that a fresh case has to be made.

Shri Ashok Goyal said that for fresh appointment the department would give justification because appointment under Regulation 5 could be done for one year and it can be extended further by the Syndicate more than one year and it has no limit.

Shri Prabhjit Singh that they have been continuing for the last 5-7 years.

Shri Gurjot Singh Malhi said that in a way it is a backdoor entry.

Dr. Amit Joshi said, no, it is not a backdoor entry because when they have to appoint a person on adhoc basic, not good person would come to them. But when he works for five years, then it became the liability of the University. It depends upon the nature of job. If they advertise the regular post, they could find good persons who have published good number of papers in good journals.

The Vice Chancellor said that they should extend it till  $29^{th}$  June, 2018 only.

Professor Navdeep Goyal said that when posts would be advertised, those may be advertised as temporary and not under regulation 5.

Shri Gurjot Singh Malhi said that the posts should go through the competitive process.

The Vice Chancellor said that he has not carefully read it, he did not read his file properly because there wer so many other files.

Dr. Amit Joshi said that those cases who have completed one year could be brought by the Registrar to the Syndicate.

The Vice Chancellor said that they have to look into all these cases, this is a very big liability on the University. Someone has to have a track on all this. This Body changes after every twelve months with the result it has very little history. If somebody starts enquiring into it, all the people abandon that they do not know anything about it and be again not good for the University. He just wants to safeguard the system as much as he can before he quits. On being asked by Professor Keshav Malhotra that they should identify the persons who are appointed on adhoc basis, the Vice Chancellor said that he would get them a consolidated information and asked them to wait for some time.

Professor Keshav Malhotra said that same is true for non-teaching staff also.

The Vice Chancellor informed that when PUSA election was held and when the result of Mr. Deepak Kaushik was declared, it was noticed that only 1107 members are regular and from the total 3600 persons, 2600 are working on temporary basis.

Shri Gurjot Singh Malhi said that it is all a backdoor entry.

The Vice Chancellor said that he would not say it is a backdoor entry. They are working since the last ten years. They are working for the University.

Professor Keshav Malhotra said that he is not talking about the non-teaching staff, he talking about the technical staff who have been appointed without interview.

The Vice Chancellor said that he has not seen the case of Technical staff.

The Vice Chancellor said that he has given the responsibility to draw out a detailed strategy as to how to provide training to 2600 people who are on temporary basis and who are likely to continue on temporary basis till the age of retirement. The said teacher of Life Long Learning who was given the responsibility has done well.

#### RESOLVED: That -

- (i) the term of appointment of Dr. Manoj Kumar, Assistant Professor at Centre for Public Health, IEAST, Panjab University, Chandigarh, be extended till 29.06.2018 (with one day break) i.e. on 01.05.2018, purely on temporary basis, in the pay-scale of Rs. 15600-39100+AGP of Rs. 6000/- + two increments, under Regulation 5 at page 111 of P.U. Calendar Volume-I, 2007, on the same terms and conditions on which he is working earlier; and
- (ii) to consider the re-appointment purely on temporary basis for the academic session 2018-19, the case be again placed before the Syndicate with the whole information.

Resignation of Dr. Gurpreet Singh, Assistant Professor (Part-Time), Department of Laws, P.U.

**19.** Considered if, the resignation of Dr. Gurpreet Singh, Assistant Professor (Part-Time), Department of Laws, P.U., be accepted w.e.f. 01.02.2018, with the condition that he will have to deposit amount in lieu of notice of one month, as he has tendered his resignation without giving one month notice, under Rule 2.5 appearing at page 59 of P.U. Cal. Volume-III, 2016:

**NOTE:** 1. Rule 2.5 at page 59 of P.U. Calendar, Volume-III, 2009, reads as under:

"A part-time lecturer wishing to resign shall give at least one month's notice or in default pay an amount equivalent to one month's honorarium to the University."

- 2. Request dated 13.03.2018 of Dr. Gurpreet Singh, Assistant Professor (Part-Time), Department of Laws, is enclosed (Appendix-LX).
- 3. An office note is enclosed (**Appendix-LX**).

**RESOLVED:** That the resignation of Dr. Gurpreet Singh, Assistant Professor (Part-Time), Department of Laws, P.U., be accepted w.e.f. 01.02.2018, with the condition that he will have to deposit amount in lieu of notice of one month, as he has tendered his resignation without giving one month notice, under Rule 2.5 appearing at page 59 of P.U. Cal. Volume-III, 2016.

Minutes dated 12.05.2018 of the Committee constituted the by Vice-Chancellor to examine the matter in its entirety and to determine the nature of action to be taken against Shri Munish Verma

**20.** Considered minutes dated 12.05.2018 (**Appendix-LXI**) of the Committee constituted by the Vice-Chancellor (as authorised by the Senate in its meeting dated 10.09.2017/24.09.2017 (Para IX) (**Appendix-LXI**), to examine the matter in its entirety and to determine the nature of action to be taken against Shri Munish Verma under the provision of Regulation of Panjab University, so as to resist his membership to Senate in future.

Shri Prabhjit Singh said they should resolve to recommend this item to the Senate.

Dr. Amit Joshi said that there are 2-3 other cases also they should also be brought together. He informed that one Centre Superintendent was deputed at Garhshankar also. He said they are also party in that case.

Shri Malhi suggested to deal with the present cases and the other cases should be taken up separately, otherwise nothing would be done.

Dr. Amit Joshi said that the other cases may be placed before the Syndicate in its next meeting.

**RESOLVED:** That the matter be forwarded to the Senate.

**RESOLVED FURTHER**: That other similar cases including the one at Garhshankar be placed before the Syndicate in its next meeting.

Qualification, guidelines, nature of post etc. of Chief of University Security **21**. Considered minutes dated 27.04.2018 (**Appendix-LXII**) of the Committee, constituted by the Vice-Chancellor, (as authorized by the Syndicate in its meeting dated 24.02.2018 (Para 20 (**Appendix-LXII**) to frame the qualification, guidelines, nature of post etc. for the post of Chief of University Security.

Professor Navdeep Goyal said that in the proposed qualifications for the post of Chief of University Security, there is a minor mistake. It should be 5 years experience as Security Officer/Assistant Security Officers in Central/State/ Semigovernment/Public Sector Undertaking. Presently working in the grade pay of Rs. 5000/-.

Shri Ashok Goyal said that it can be divided in to two segments:-

- (i) At least 05 years experience as Security Officer/Assistant Security Officer in Central/State/Semi-government/Public Sector Undertaking;
- (ii) That he should be working in the grade pay of Rs. 5000/- as on the date of submitting the application.

Professor Keshav Malhotra said there is no need to give such a big advertisement, they should just give the link.

It was clarified (by the Registrar) that the grade pay has inadvertently been mentioned as Rs.5,000/- which may be read as Rs.6,600/-.

**RESOLVED:** That minutes dated 27.04.2018 of the Committee, constituted by the Vice-Chancellor, (as authorized by the Syndicate in its meeting dated 24.02.2018 (Para 20 (Appendix-LXII) to frame the qualification, guidelines, nature of the post etc. for the post of Chief of University Security, as per Appendix, be approved with the following modifications in the proposed qualifications/experience:

- (i) the pay band be read as Rs.15600-39100 + GP 6600/-;
- (ii) the experience be read as: At least 05 years experience as Security Officer/Assistant Security Officer in Central/State/Semi-Government/ Public Sector Undertaking. The candidate should be working in the grade pay of Rs.5000/- as per Sixth Central Pay Commission in the scale of Rs.10300-34800/- or equivalent on the date of submission of application.

Request dated 30.04.2018 Dr. of Chander, Rajesh Assistant Professor in P.U. History, Constituent College Sikhwala for transfer to P.U. Constituent College, Balachaur

- **22.** Considered request dated 30.04.2018 (**Appendix-LXIII**) of Dr. Rajesh Chander, Assistant Professor in History, P.U. Constituent College Sikhwala, Distt. Sri Muktsar Sahib, with regard to transfer from P.U. Constituent College Sikhwala, Distt., Sri Muktsar Sahib, to P.U. Constituent College, Balachaur (Shaheed Bhagat Singh Nagar).
- Dr. R.K. Mahajan said that the Selection of Dr. Rajesh Chander was done for P.U. Constituent Colleges, Sikhwala, Sri Muktsar Sahib. They have recently stopped such a transfer.
- Dr. Subhash Sharma wanted to know whether his appointment was made for some constituent college or for any constituent college.
- Dr. R.K. Mahajan said his appointment was made for P.U. Constituent Colleges, Sikhwala, Sri Muktsar Sahib.

Shri Gurjot Singh Malhi and Dr. Inderpal Singh Sidhu said then he cannot be transferred.

Professor Ronki Ram said that a Committee was formed. Earlier the transfers were done from the constituent college and Regional Centres to Panjab University and vice versa, but now it has been stopped. Now the transfer is possible only from one constituent college to other constituent college.

Professor Navdeep Goyal enquired whether the consent of the Principal is necessary.

Dr. Amit Joshi said that the consent of both the Principals should be made mandatory for this so that there could not be any arbitrary transfers. This was supported by many other members also.

Shri Ashok Goyal wanted to know as to how this application for transfer is received without being forwarded by the Principal. Can the letter be written to the Vice Chancellor without being routed through the Principal. How it reached the Vice Chancellor.

Professor Navdeep Goyal said that it seems that the signatures are also pasted. This was also endorsed by Dr. Subhash Sharma and some other members.

Shri Ashok Goyal said that this should be enquired as to how this application reached the Vice Chancellor.

Shri Prabhjit Singh said that they should see his original application.

Shri Ashok Goyal said that it is a rule to route the application through proper channel. He should write to the Principal and the letter should be numbered.

Dr. R.K. Mahajan said that he should write to the Principal and the Principal should recommend it.

Shri Gurjot Singh Malhi said that it seems the address i.e. The Worthy Vice Chancellor, is written by someone else here.

The original application was requisitioned and checked by Shri Prabhjit Singh, Shri Gurjot Singh Malhi and Dr. Ameer Sultana. The application was also shown to Shri Ashok Goyal.

Shri Prabhjit Singh said that for address, the font is different and for contents of the application, the font is different.

Shri Gurjot Singh Malhi said that it should be enquired into through the Principal.

Dr. Inderpal Singh Sidhu said that enquiry should be held at the institute level.

The Vice Chancellor said that it should be referred to both the Principals.

Shri Ashok Goyal said that first they should seek the comments of the Principal of P.U. Constitutent College, Sikhwala.

Principal S.S. Sangha said, is the candidate aware of it that an application has been sent for his transfer.

Dr. Amit Joshi requested the Vice Chancellor to make a policy that all the transfer applications must be routed through the Principal.

Shri Ashok Goyal said that the policy is already there.

Dr. R.K. Mahajan that N.O.C. from both the Principals should be taken.

The Vice Chancellor said that he receives many such papers.

Shri Ashok Goyal said that he is not saying why did the Vice Chancellor entertain it, he is saying that how did it reach office of the Vice Chancellor.

Professor Keshav Malhotra enquired as to whether a Committee for appointment of Vice Chancellor has been formed or not

to which the Registrar replied that he has not received any communication about it so far, but they are on the job.

At this stage, Shri Ashok Goyal said that he would like to express his concern who has been employed in the Constituent colleges. They have started the exercise of appointing regular faculty in some of the constituent colleges, but the non-teaching staff appointed in those college, right from their inception, they have not thought anything about them.

The Vice Chancellor said that initially it was not sure whether they would get money or not to pay every year. But from this budget the Punjab Government's commitment to pay everything stands established, particularly from this year's budget. He thinks this is the right time to have a policy as to what will be their plan. They can decide today itself, how to fill up positions on behalf of the constituent colleges on a regular basis because now they have started receiving money. If they did not appoint teachers, Principals and non-teaching staff there, then the lapse would be on the part of them. After this year's Punjab Government budget where one crore rupees have been initially provided for the Constituent colleges and the background that the money delivered to them for the constituent colleges over the last six years, they still have some money left from that money which they received. They have not expended everything that they received and they are promised Rs. One crore for these two colleges, on an annual basis from now onwards. The time has come to take a stock of assessing their financial position at the moment. They should have a strategy that every college and the two new colleges that they took over, they must also have regular Principals. All these Principals must be provided adequate staff of administrative kind and as well as security kind. There should be an arrangement for all this property and how to regularize all those things. He thinks that a small Committee should be formed.

Shri Ashok Goyal said that another thing which he would like to point out is that due to non-receipt of grant from Punjab Government from the last one year, the Vice Chancellor intervened to say that now it has arrived. The non-teaching staff which was recruited as per the advertisement on D.C. rates, but since those colleges did not have the requisite funds, he does not know under what circumstances and under what provision, the persons who were recommended to be appointed on D.C. rate have been appointed as part time, that too by saying that Rs. 7000/- per month will be paid. The persons who have been working there on the promised Rs. 7000/-p.m. for the last nine months, not even a single penny has been paid to them. The persons who were appointed in the same interview with them, one person is getting 18000/- p.m., another person is not getting a single penny, though they were appointed on 18000/- rupees per month, but to overcome their own internal problems, they got an internal note approved that these people be appointed on part time for Rs. 7000/-p.m. and the seven thousand has also to see the light of the day. My simple query is who is there in the University care for these people. They are working in the far flung area, having no houses, having no source of income, at least he feels, like the he (Vice Chancellor) was saying, still they are able to do anything. The other thing is that the people who are working on part time or DC rate who are not even on regular roll, he does not know under what provision, they are being transferred from one college to another. Contractual people are also being transferred and that on

administrative ground. He could understand that if somebody has made a request and they are accommodating someone, but on administrative ground they are transferring somebody to 120 Km and somebody to 60 Km. That is also not fair.

Dr. R.K. Mahajan said that charge of a college has been given to a person who is on adhoc basis.

Shri Ashok Goyal said whether the charge of a college could be given or not, it is another thing. He has been told that there was a Syndicate decision taken in 2017, as an outcome of that decision, the charge of charge of a college was given to existing Principal or another college and that decision of the Vice Chancellor, based on the decision of the Syndicate was placed before the Syndicate as an information item. Now he understands that the charge has been taken back. His simple submission is, that should also has been brought to the notice of the Syndicate that the decision which was taken in the light of the Syndicate again has been revisited and this what has been done so that the heartburning in the mind of somebody that it is on account of the Syndicate decision that he was given something and Vice Chancellor unilaterally on his own has reversed the decision that should not be taken by him. Now again at the cost of that decision, his concern might be addressed as far as those Clerks and Peons are concerned whom they have started paying Rs. 7000/-. Now the money has come, they should be paid at the rate of Rs. 18000/- for which they were selected. Shri Ashok Goyal also asked the Vice Chancellor that he would remind him about this so that the payment is released immediately.

#### **RESOLVED:** That -

- (i) since on perusal of the request, it seems that the scanned signatures of the applicant are pasted on the application and the application has not been routed through the Principal, this issue be got examined; and
- (ii) the application be routed through proper channel and consent of both the Principals for transfer be also obtained.

Arising out of the discussion, it was also resolved to examine the issue of transfer of non-teaching staff from one Constituent College to the other; payment of salary less than the one mentioned in the appointment letter and non-payment of salaries for a long time.

Retirement benefits to Shri Chain Singh Superintendent, Examinations-I

- **23.** Considered if the following retirement benefits be sanctioned to Shri Chain Singh, Superintendent, Examinations-I, who is going to retire on 31.5.2018 from the University service after attaining the age of superannuation:
  - 1. Gratuity as admissible under Regulation 15.1 as amended at page 131 of Panjab University Calendar Volume I, 2007.
  - Encashment of Earned Leave as may be due but not exceeding 300 days, as admissible under Rule 17.3 at page 98 of Panjab University Calendar Volume III, 2016.

3. He may be issued letter of appreciation for the service rendered by him in the Panjab University, as per decision of the Syndicate dated 15.05.2014 (Paragraph 55), keeping in view of (h)-(i) above.

**RESOLVED:** That the following retirement benefits be sanctioned to Shri Chain Singh, Superintendent, Examinations-I, who is going to retire on 31.5.2018 from the University service after attaining the age of superannuation:

- 1. Gratuity as admissible under Regulation 15.1 as amended at page 131 of Panjab University Calendar Volume I, 2007.
- 2. Encashment of Earned Leave as may be due but not exceeding 300 days, as admissible under Rule 17.3 at page 98 of Panjab University Calendar Volume III, 2016.
- 3. He may be issued letter of appreciation for the service rendered by him in the Panjab University, as per decision of the Syndicate dated 15.05.2014 (Paragraph 55).

Retirement benefits to Shri Narain Singh, Security Guard, V.V.B.I.S &I.S., Hoshiarpur

- **24.** Considered if the following retirement benefits be sanctioned to Shri Narain Singh, Security Guard, V.V.B.I.S &I.S., Hoshiarpur, who is going to retire on 31.5.2018 from the University service after attaining the age of superannuation:
  - 1. Gratuity as admissible under Regulation 15.1 as amended at page 131 of Panjab University Calendar Volume I, 2007.
  - 2. Encashment of Earned Leave as may be due but not exceeding 300 days, as admissible under Rule 17.3 at page 98 of Panjab University Calendar Volume III, 2016.
  - 3. He may be issued letter of appreciation for the service rendered by him in the Panjab University, as per decision of the Syndicate dated 15.05.2014 (Paragraph 55), keeping in view of (h)-(i) above.

**RESOLVED**: That the following retirement benefits be sanctioned to Shri Narain Singh, Security Guard, V.V.B.I.S &I.S., Hoshiarpur, who is going to retire on 31.5.2018 from the University service after attaining the age of superannuation:

- 1. Gratuity as admissible under Regulation 15.1 as amended at page 131 of Panjab University Calendar Volume I, 2007.
- Encashment of Earned Leave as may be due but not exceeding 300 days, as admissible under Rule 17.3 at

- page 98 of Panjab University Calendar Volume III, 2016.
- 3. He may be issued letter of appreciation for the service rendered by him in the Panjab University, as per decision of the Syndicate dated 15.05.2014 (Paragraph 55).

Condonation of delay in submission of Ph.D. thesis by Mr. Chandan Awasthi **25.** Considered if, delay of 5 years, 8 month and 30 days as on 16.04.2018 beyond the period of six years (i.e. normal period of 3 years and extension period 3 years), for submission of Ph.D. thesis by Mr. Chandan Awasthi, research scholar, enrolled in the Faculty of Arts, Department of Political Science, be condoned w.e.f. 25.09.2012 and he be allowed to submit his thesis within 15 days from the communication of the decision of the Syndicate, as he could not submit his Ph.D. thesis due to the reasons as mentioned in his request dated 09.04.2018 (**Appendix-LXIV**).

NOTE:

- 1. Mr. Chandan Awasthi was enrolled for Ph.D. in the Faculty of Arts on 26.09.2006. He was granted three years extension upto 25.09.2012 by the DUI for submission of his thesis.
- The extract from the clause 17 of Revised Ph.D. Guidelines, duly approved by the Syndicate/Senate is reproduced below: "The maximum time limit for submission of Ph.D. thesis be fixed as eight years from the date of registration, i.e. normal period: three years, extension period: three years (with usual fee prescribed by the Syndicate from time to time) and condonation period two years, after which Registration and Approval of Candidacy shall be treated as automatically cancelled. However, under exceptional circumstances condonation beyond eight years may be considered by the Syndicate on the recommendation of the Supervisor and Chairperson, with reasons to be recorded".
- 3. An office note enclosed (Appendix-LXIV).

**RESOLVED:** That delay of 5 years, 8 month and 30 days as on 16.04.2018 beyond the period of six years (i.e. normal period of 3 years and extension period of 3 years), for submission of Ph.D. thesis by Mr. Chandan Awasthi, research scholar, enrolled in the Faculty of Arts, Department of Political Science, be condoned w.e.f. 25.09.2012 and he be allowed to submit his thesis within 15 days from the communication of the decision of the Syndicate, as he could not submit his Ph.D. thesis due to the reasons as mentioned in his request dated 09.04.2018.

Condonation of delay in submission of Ph.D. thesis by Mr. Sanjiv Kumar **26.** Considered if, delay of 3 years, 2 months and 01 days as on 08.07.2018 beyond the period of six years (i.e. normal period of 3 years and extension period 3 years), for submission of Ph.D. thesis by Mr. Sanjiv Kumar, research scholar, enrolled in the Faculty of Science, Department of Biochemistry, be condoned w.e.f. 07.05.2015 and he be allowed to submit his thesis within 15 days from the communication of the decision of the Syndicate, as he could not submit his Ph.D. thesis due to the reasons as mentioned in his request dated 19.04.2018 (**Appendix-LXV**).

- NOTE: 1. Mr. Sanjiv Kumar was enrolled for Ph.D. in the Faculty of Science on 08.05.2009. He was granted three years extension upto 07.05.2015 by the DUI for submission of his thesis.
  - Ph.D. Guidelines, duly approved by the Syndicate/Senate is reproduced below: "The maximum time limit for submission of Ph.D. thesis be fixed as eight years from the date of registration, i.e. normal period: three years, extension period: three years (with usual fee prescribed by the Syndicate from time to time) and condonation period two years, after which Registration and Approval Candidacv shall be treated automatically cancelled. However, under exceptional circumstances condonation beyond eight years may be considered by the Syndicate on the recommendation of the Supervisor and Chairperson, with reasons to be recorded".

The extract from the clause 17 of Revised

3. An office note enclosed (**Appendix-LXV**).

**RESOLVED:** That delay of 3 years, 2 months and 01 day as on 08.07.2018 beyond the period of six years (i.e. normal period of 3 years and extension period of 3 years), for submission of Ph.D. thesis by Mr. Sanjiv Kumar, research scholar, enrolled in the Faculty of Science, Department of Biochemistry, be condoned w.e.f. 07.05.2015 and he be allowed to submit his thesis within 15 days from the communication of the decision of the Syndicate, as he could not submit his Ph.D. thesis due to the reasons as mentioned in his request dated 19.04.2018.

At this stage, Shri Ashok Goyal said that he is thankful to the Vice-Chancellor that he has streamlined the process of thesis submission and examination and it has improved to some extent but still more needs to be done. Even where the reports come where the deadlines is fixed that within a specified period, the viva should be held. If for one reason or the other the examiner is not able to come, the alternative arrangement be made so that the students should not suffer. But still some of the Departments are taking months together to conduct viva even after the receipt of the report for no reasons. This has also to be strengthened. Even if by chance a viva is conducted within a month, it is asked as to how it was conducted within a month. This is where they people raise their eyebrows. The

Departments are supposed to send the report immediately after the viva to the administrative office but they keep the report for days together. Instead of expediting the things, the departments are trying to prolong which in fact is against the spirit of the discussion in the Syndicate and Senate. He requested the Controller of Examinations to take into account as it is within his purview.

Professor Ronki Ram said that if for some reasons an external examiner is not able to come for the viva but they have the reports, could they authorise the Vice-Chancellor to get the viva done by an examiner from within the region.

Shri Ashok Goyal said that in case the original examiner is not able to come for some reasons, then the second examiner who has evaluated the thesis should be contacted as an alternative examiner so that the matter could be expedited. They have been following it but unfortunately neither the examiner reports for the viva nor expresses inability to come. Even the examiners do not reply the telephonic calls. He pointed out that the reports of the examiners are not received even after a period of 3 years especially in the subject of Sanskrit and Hindi.

Dr. Surinder Singh Sangha said that recently his colleague had proposed the names of 6 Professors for the panel for conducting the viva and the names are blocked until the viva is conducted. Whenever the names are sent, it is said that such a name already exists. He requested that either the limit be fixed for 6 months for the panel or the Associate Professor be allowed to conduct the viva.

It was requested (by the Dean College Development Council) to get it approved from the Faculty.

The Vice-Chancellor said that he would do it in anticipation of approval of the Syndicate.

Professor Navdeep Goyal said that in some subjects this problem is being faced where there are very less Professors like High Energy in the subject of Physics.

**27.** Considered minutes dated 07.02.2018, 10.04.2018 and 24.04.2018 (**Appendix-LXVI**) of the Committee, constituted by the Vice-Chancellor, to consider and review the rules for migration (Lateral Entry) for Undergraduate and Postgraduate Courses of Panjab University.

**RESOLVED:** That minutes dated 07.02.2018, 10.04.2018 and 24.04.2018 of the Committee, constituted by the Vice-Chancellor, to consider and review the rules for migration (Lateral Entry) for Undergraduate and Postgraduate Courses of Panjab University, **as per Appendix**, be approved.

**Minutes** dated 07.02.2018, 10.04.2018 and 24.04.2018 of the Committee. to consider and review the rules for migration (Lateral Entry) for Undergraduate and **Postgraduate Courses** 

#### Deferred item

**28.** Considered report dated 18.05.2018 submitted by Chief Vigilance Officer, Vigilance Cell, Panjab University, with regard to revisit of the Inspection Committee on 14.06.2013 for granting affiliation for certain courses/subjects to R.S.D. College, Distt. Ferozepur City (Punjab) for the session 2013-14 and ought to initiate some action against Professor V.K. Chopra and other Officials who have erred.

**RESOLVED:** That the consideration of the item be deferred.

#### Deferred item

**29.** Considered minutes dated 03.05.2018 of the Committee, constituted by the Syndicate in its meeting dated 30.03.2018 (Para 3) to prepare the roster in consonance with the directions of the UGC enshrined in its letter dated 05.03.2018 for teaching position i.e. Assistant Professors, Associate Professors and Professors.

**NOTE:** Accordingly, the roster of the posts of Assistant Professors has been prepared by the office and the same is available in separate volume.

**RESOLVED:** That the consideration of the item be deferred.

#### Issue of qualifications/ template for the post of Assistant Professor

<u>30.</u> Considered minutes dated 16.05.2018 (**Appendix-LXVII**) of the Committee, constituted by the Syndicate in its meeting dated 30.03.2018 (Para 4) (**Appendix-LXVII**) to look into the amendments suggested by Professor A.K. Bhandari on the issue of qualifications/template for the post of Assistant Professor.

**RESOLVED:** That minutes dated 16.05.2018 of the Committee, constituted by the Syndicate in its meeting dated 30.03.2018 (Para 4) (**Appendix-LXVII**) to look into the amendments suggested by Professor A.K. Bhandari on the issue of qualifications/template for the post of Assistant Professor, **as per Appendix**, be approved.

### Confirmation of extension of probation period of Dr. Upasna Joshi Sethi

#### **31.** Considered if:

- (i) Dr. Upasna Joshi Sethi, Professor, UIAMS, be confirmed w.e.f. 10.08.2017, under Regulation 5 at page 118 of P.U. Calendar, Volume-I, 2007

  OR
- (ii) probation period of Dr. Upasna Joshi Sethi, be extended for one year i.e. w.e.f. 10.08.2017.
  - **NOTE:** 1. Dr. Upasna Joshi Sethi was appointed as Professor in UIAMS w.e.f. 10.08.2016 on probation of one year ended on 09.08.2017.

- 2. The Vice-Chancellor has observed that I do not think that she would get entitled to Pension at P.U. Let the matter be discussed realistically with her. Delaying confirmation is not a solution in such case'.
- 3. An office note is enclosed (Appendix-LXVIII).

**RESOLVED:** That probation period of Dr. Upasna Joshi Sethi, be extended for one year i.e. w.e.f. 10.08.2017.

#### Leave cases of teaching staff

**32.** Considered minutes (Item No. II, III and IV) dated 07.05.2018 (**Appendix-LXIX**) of the Committee, constituted by the Vice-Chancellor, in terms of the Syndicate decision dated 16.05.1981, to look into the leave cases of teaching staff.

NOTE: As far as the recommendations at IV are concerned, the orders have been issued vide letter No.3621/Estt.-I dated 22.05.2018 (Appendix-LXIX) and the same has been included in the Agenda as Information item.

Shri Ashok Goyal said that he feels that in this item subjectivity is more than the objectivity because the study leave to pursue Ph.D. at IIM has been recommended to be denied to Mr. Tarun Vashisth, Ludhiana. When they are grating leave to everybody but here no reason has been given for not recommending.

Professor Navdeep Goyal said that earlier also the candidate had been undergoing Ph.D. but did not complete.

Shri Ashok Goyal said that the Vice-Chancellor has sanctioned the leave whereas the Leave Cases Committee, to the sanction of the Vice-Chancellor, has denied the leave. The Committee has even told that instead of study leave, the candidate be given extraordinary leave without pay. He told as to what Professor Navdeep Goyal was saying that the person joined the Ph.D. earlier and he could not complete. Does it debar him from enrolling in Ph.D. after 10 years? It is wrong. He has asked for two years' study leave which be sanctioned.

Shri Gurjot Singh Malhi said that there is a objection that the work plan which he has submitted is such that the experts are not recommending it.

Shri Ashok Goyal said that the person applied for study leave last year and was told that since the time left is short, he should apply the next year. Then after a three months period from that, he applied and he was told that he has applied too early and asked to apply later on.

Professor Navdeep Goyal said that the study leave be allowed. Earlier the person had joined the Ph.D. but did not complete his research work and now it was not known whether he would do it or not.

Professor Keshav Malhotra said that as per the Panjab University Calendar, the Leave Cases Committee is to assist the Vice-Chancellor.

Shri Ashok Goyal said that as per the Panjab University Calendar whatever leave is to be granted, it is granted on the recommendation of the Vice-Chancellor. The Vice-Chancellor for his convenience has appointed a Committee but the Committee is doing something contrary to the Vice-Chancellor.

The Vice-Chancellor said that as early as the person would complete the Ph.D., he would be able to provide his services to the University.

#### **RESOLVED:** That -

- (i) minutes (Item No. II and III) dated 07.05.2018 of the Committee, constituted by the Vice-Chancellor, in terms of the Syndicate decision dated 16.05.1981, to look into the leave cases of teaching staff, as per Appendix, be approved;
- (ii) Shri Tarun Kumar Vashisth, Assistant Professor, UBS, PURC, Ludhiana (Item No. IV of minutes dated 07.05.2018 of the Committee) be granted study leave with pay for a period of two years w.e.f. 25.05.2018.

Request of Sh. Vineet
Punia, Director, Public
Relations for
extension of
extraordinary leave

**33.** Considered request dated 21.05.2018 (**Appendix-LXX**) of Shri Vineet Punia, Director, Public Relations, Panjab University, that he be allowed Extra Ordinary Leave with effect from 23.07.2018 to 31.12.2019 on the same terms and conditions as allowed earlier.

- NOTE: 1. Shri Vineet Punia, Director Public Relations, was granted extraordinary leave without pay with permission to retain residential accommodation up to 30th June, 2017 vide Syndicate decision dated 27.11.2016 (Para 46)2.
  - 2. He was granted extension in Extra-ordinary leave (without pay) w.e.f. 01.07.2017 to 22.07.2018, to enable him to render PR/media services to the Droom/other clients at New Delhi, by the Syndicate in its meeting dated 28.05.2017 (Para 13) (Appendix-LXX).

**RESOLVED:** That the request dated 21.05.2018 (**Appendix-LXX**) of Shri Vineet Punia, Director, Public Relations, Panjab University, for extension of Extra Ordinary Leave with effect from 23.07.2018 to 31.12.2019 on the previous same terms and conditions, be accepted.

Minutes dated 07.04.2018 of the College Development Council **34.** Considered minutes dated 07.04.2018 (**Appendix-LXXI**) of the College Development Council.

Dr. Surinder Singh Sangha said that it is very good and it should be approved in anticipation of approval of Senate and the cheque should be provided to the Dean College Development Council so that the payment could be made to the students before the end of the session as after the examination, the leave for their homes.

The Vice-Chancellor directed the Dean College Development Council to take care of it.

**RESOLVED:** That minutes dated 07.04.2018 of the College Development Council, **as per Appendix**, be approved.

**RESOLVED FURTHER**: That the Dean College Development Council be authorised to issue the cheques for scholarship to the outgoing students before the end of the session.

Minutes dated 04.04.2018 οf the Hostel Committee regarding revision of rates for the Handbook of Hostel Rules for **Amrita** Shergil Girl's Hostel, P.U. Regional Centre, Ludhiana

<u>35.</u> Considered minutes dated 04.04.2018 (**Appendix-LXXII**) of the Hostel Committee, regarding revision of rates for the Handbook of Hostel Rules for Amrita Shergil Girl's Hostel, P.U. Regional Centre, Ludhiana for the session 2018-19 to be incorporated in the concerned Handbook.

**RESOLVED:** That minutes dated 04.04.2018 of the Hostel Committee, regarding revision of rates for the Handbook of Hostel Rules for Amrita Shergil Girl's Hostel, P.U. Regional Centre, Ludhiana for the session 2018-19 to be incorporated in the concerned Handbook, **as per Appendix**, be approved.

Recommendations dated 10.5.2018 of the Executive Committee of P.U.S.C.

**36.** Considered recommendations (Sr. Nos. 1, 2, 3, and 4 Item Nos. 33, 34, 35 & 40, respectively) dated 10.5.2018 (**Appendix-LXXIII**), of the Executive Committee of P.U.S.C.

**RESOLVED:** That recommendations (Sr. Nos. 1, 2, 3, and 4 Item Nos. 33, 34, 35 & 40, respectively) dated 10.5.2018 of the Executive Committee of P.U.S.C., **as per Appendix**, be approved.

Minutes dated 20.02.2018 of the Skill Development Board (SDB) **37.** Considered minutes (Item No. 2 & 5) dated 20.02.2018 (**Appendix-LXXIV**) of the Skill Development Board (SDB) relating to B.Voc. courses.

Shri Ashok Goyal said that he did not know as to why they are facing the problem in the University when the Government is very clear that that the skill development and B.Voc. courses are Bachelor Degree Courses and the Government has already clarified that for all intent and purposes these are considered at par with other bachelor degree courses rather the students get more expertise since these are purely vocation oriented courses. He did not know why the things are being stopped when the issue comes for admission to PG courses. The B.Voc. degree holders of Panjab University are not eligible for

admission to postgraduate degree in Panjab University itself and the issue is hanging fire. It is for the first time that that they have faced the problem because three years have already passed and it is the first batch which is passing out and are ready to take admission in postgraduate courses. The University till date has not sent any clarification that these students are eligible for admission to postgraduate courses in the respective subjects. He had talked to the Dean College Development Council who told that the things are in the pipeline and have been placed before the Faculty and Board of Studies meetings which are questioning some part of the syllabus. It is the scheme of the Government and they have no alternative except to go by what the Government guidelines say. Due to that the Colleges are not in a position to publish in the prospectus the eligibility criteria.

It was informed (by the Dean College Development Council) that the issue was discussed in the Skill Development Board. On page 322 of the agenda, a UGC notification has been mentioned which says that the B.Voc. degree is considered as the Bachelor Degree and the students are eligible for trans vertical mobility. The reference of this letter has been incorporated in the admission guidelines also so that the students who are willing in the relevant postgraduate course could not be denied the admission. The case which Shri Ashok Goyal is referring is with regard to the Fashion Technology. One of the Colleges enquired which was referred to the Department of Fashion Technology which says that the content of B.Sc. Fashion Technology and B.Voc. Fashion Technology is not the similar. But it has been relooked into and has been put in the admission guidelines.

Shri Ashok Goyal requested the Dean College Development Council to reply to the College which has specifically asked.

**RESOLVED**: That minutes (Item No. 2 & 5) dated 20.02.2018 of the Skill Development Board (SDB) relating to B.Voc. courses, **as per Appendix**, be approved.

Minutes dated 09.04.2018 of the Committee to finalize the fee structure of Foreign National/PIO/ NRI students **38.** Considered minutes dated 09.04.2018 (**Appendix-LXXV**) of the Committee, constituted by the Vice-Chancellor, to finalize the fee structure of Foreign National/PIO/NRI students for the session 2018-2019.

**RESOLVED**: That minutes dated 09.04.2018 of the Committee, constituted by the Vice-Chancellor, to finalize the fee structure of Foreign National/PIO/NRI students for the session 2018-2019, **as per Appendix**, be approved.

Minutes dated 10.4.2018 of the Student Aid Fund Administrative Committee **39.** Considered minutes dated 10.4.2018 **(Appendix-LXVI)** of the Student Aid Fund Administrative Committee constituted by the Vice-Chancellor to consider the applications of eligible students of teaching department and U.S.O.L. for Financial Assistance out of Students Aid Fund for the session 2017-2018.

**RESOLVED:** That minutes dated 10.4.2018 of the Student Aid Fund Administrative Committee constituted by the Vice-Chancellor to consider the applications of eligible students of teaching department

and U.S.O.L. for Financial Assistance out of Students Aid Fund for the session 2017-20 18, **as per Appendix**, be approved.

#### Retirement benefits to Dr. Raj Kumar

#### **40.** Considered if:

- (i) the following retirement benefits (which were earlier sanctioned but withdrawn on the directions of the Hon'ble High Court), be now sanctioned to Dr. Raj Kumar, Librarian (upto the age of 60 years i.e. 30.04.2016):
  - (a) Gratuity as admissible under Regulation 15.1 amended at page 131 of P.U. Calendar, Vol.-I, 2007.
  - (b) Encashment of Earned leave as may be due but not exceeding 300 days as admissible under Rule 17.3 at page 98 of P.U. Cal. Vol.-I, 2016.
- (ii) officiating/additional charge (with administrative & financial powers) of the post of 'Librarian', (after completing the age of 62 years by Dr. Raj Kumar on 30.04.2018), be given to Dr. Rashmi Yadav, Deputy Librarian, A.C. Joshi Library, who had allowed to continue to work as such after attaining the age of 60 years on 31.01.2017, w.e.f. 01.05.2018 till further orders or till the final outcome of the Hon'ble High Court in the CWP No. 25990 of 2016.

OR

additional charge (with administrative & Financial powers) of the post of 'Librarian' A.C. Joshi Library, be given to any other person, w.e.f. the date he/she reports for duty, till further orders; and

(iii) the post of 'Librarian' at A.C. Joshi Library, be advertised after following the proper procedure of regular selection.

## NOTE: 1. The Senate in its meeting dated 23.03.1991 (Para-IV) (Item-1) (V) (B) had allowed Dr. Shamsher Gupta, Deputy Librarian, A.C. Joshi Library to officiate as Librarian, P.U. Library w.e.f. 01.01.1991 till the appointment of a regular Librarian or till date of his retirement, whichever is earlier.

2. The Syndicate/Senate meetings dated 06.11.2009 & 06.12.2009 on recommendations of the then Vice-Chancellor had given the additional charge of A.C. Joshi Library to Dr. Preeti Mahajan, Department of Library & Information Science, P.U. (after retirement of Dr. V.K. Anand,

Librarian on 31.10.2009), till further orders.

3. An office note is enclosed (Appendix-LXVII).

#### **RESOLVED:** That -

- (i) the following retirement benefits (which were earlier sanctioned but withdrawn on the directions of the Hon'ble High Court), be now sanctioned to Dr. Raj Kumar, Librarian (upto the age of 60 years i.e. 30.04.2016):
  - (a) Gratuity as admissible under Regulation 15.1 amended at page 131 of P.U. Calendar, Vol.-I, 2007.
  - (b) Encashment of Earned leave as may be due but not exceeding 300 days as admissible under Rule 17.3 at page 98 of P.U. Cal. Vol.-I, 2016.
- (ii) officiating/additional charge (with administrative & financial powers) of the post of 'Librarian' (after completing the age of 62 years by Dr. Raj Kumar on 30.04.2018), be given to Dr. Rashmi Yadav, Deputy Librarian, A.C. Joshi Library, who had been allowed to continue to work as such after attaining the age of 60 years on 31.01.2017, w.e.f. 01.05.2018 till further orders or till the final outcome of the Hon'ble High Court in the CWP No. 25990 of 2016; and
- (iii) the post of 'Librarian' at A.C. Joshi Library, be advertised after following the proper procedure of regular selection.

**41.** Considered if the temporary affiliation be granted to new proposed Degree College namely-Rayat Bahra Degree College at Village Bohan, Tehsil & Distt. Hoshiarpur (Pb.) for (i) B. A. I English(C), Punjabi (C), History and Culture of Punjab, Mathematics, Hindi, Economics, Adult Education, Education, History, Political Science, Human Rights and Duties, Statistics, Physical Education, Psychology, Ancient Indian History, Computer Science, Sociology, Agriculture and Environment Conservation, (ii) B.Sc. I (Agriculture)- 4 years course, (iii) B.Sc. I (Medical), (iv) B.Sc. I (Non-Medical with

Chemistry and Computer) and (v) B.Com. I (One unit) for the session

NOTE:

2018-2019.

- 1. Request dated 23.04.2018 of the Chairman, Rayat Bahra Degree College at Village Bohan, Tehsil & Distt. Hoshiarpur (Pb.) is enclosed.
- 2. Survey Committee Report dated 18.04.2018 is enclosed.
- 3. An office note is enclosed.

#### Deferred item

Professor Keshav Malhotra said that there is a Jyoti B.Ed. College in Fazilka the inspection of which has been denied and the inspection the College under reference has been done whereas both the Colleges have the same issue. He requested that the Inspection Committee be sent to that College.

Shri Ashok Goyal said that the report has come and they could discuss it. But what Professor Keshav Malhotra is saying, what about the request of a College which is on similar lines and has not even been entertained by the University. The only difference, he did not know what this item is, that College under the bonafide belief as if they have to separate the land for open a Degree College which is already running an Education College having 6+ acre land and for the Education College they want to earmark 1.7 acre land though the requirement is 1 acre. The remaining 4.6 acre land for the Degree College meaning that the College has with it the land required for a Degree College. The College made a request to the University, though he feels that the College has made a wrong request, to release the land as if they have mortgaged the land to the University. The College has not mortgaged the land but shown to the University that this is the land for the purpose of educational institutions. The particulars of the land are already available with the University with all revenue records. So, the University should have told the College to send the proposal for the Degree College which it wanted to start. Instead of that, the reply goes to the College that there is no provision in the University for releasing the land which in fact is the job of the banks who mortgage the land for giving the loans to write that until the loan is paid, the land would not be released. The College must have stated that they have the land already available with them. According to him, they are supposed to guide the educational institutions about the procedure of the University to enable them to take necessary action.

Dr. Amit Joshi said that they are deferring the item to which Shri Ashok Goyal said that it be deferred.

It was informed (by the Dean College Development Council) that according to his information, that College is a B.Ed. College and now they want to start a Degree College. That communication has been sent to the Dean, Faculty of Education whether there is any provision of NCTE where B.Ed. College could start a Degree College. There are two options - one is the release of the land and the second is starting of a new College. If the College has to send the proposal for a new College, then they should send the proposal of a new College independently and not for the release of the land. Both the proposals have been received.

Shri Ashok Goyal enquired whether the NCTE debars a College to open another educational institution.

Dr. Surinder Singh Sangha said that actually the work which had to be performed by the Management, it has asked the University about it. By passing a resolution, the land required for a B.Ed. College has been separated and the balance land has been kept for the other College. Whereas the Management should have submitted the proposal for opening of a new College and they are having the land.

Dr. Subhash Sharma suggested that the application be taken from the College and the Survey Committee be asked to visit the College.

It was informed (by the Dean College Development Council) that the Management has to apply to the University for a new College.

Shri Ashok Goyal said that the Management has applied for a new College. He suggested that the Survey Committee be sent on receipt of the application. It should be done at the earliest so that there seems no bias.

Professor Navdeep Goyal said that the University should take the steps as required for the opening of a new College. When earlier the College was visited, there were no proper doors and windows. So, it should be got checked because if an examination centre is to be created in the College, at least the doors and windows should be in place.

Shri Prabhjit Singh said that first it should be checked whether the teachers are getting the salary.

**RESOLVED:** That the consideration of the item be deferred.

#### **Deferred** item

**42.** Considered request dated 15.01.2018 of Principal CGM College Mohlan, Sri Muktsar Sahib with regard to not shifting the Examination Centre (CGM College Mohlan) for the session May, 2018.

## NOTE: 1. The Controller of Examination has written that Professor Navdeep Goyal has recommended that in case of genuine enrolment as University had taken a lenient view to allow girls students of the College. It is recommended by him that other regular students may be allowed too. Observers/special flying squads may be deputed for the smooth conduct of exams.

- 2. Earlier, the Syndicate in its meeting dated 23.09.2017 (Para 24) considered the report dated 12.08.2017 of the Inspection Committee constituted by the affiliation Committee in respect of surprise visit at CGM College, Mohlan, Distt. Sri Muktsar Sahib, with regard to infrastructure and grant of temporary extension of affiliation in the various courses/subject and it was resolved that:
  - the matter related to C.G.M. College, Mohlan be referred to the Chief Vigilance Officer, Panjab University along with the relevant papers;
  - (ii) the college be asked to submit status report in respect of teachers, staff and students since its opening;
  - (iii) examination centre from the College be shifted to a suitable place;

- (iv) no new course be allotted to the College till a final decision in the matter;
- (v) proper guidelines of the requirements for grant of affiliation be framed and provided to the Affiliation Committees

  The above recommendations of the Syndicate were noted and approved by the the Senate in its meeting dated 16.12.2017 (Para XXXIII I-134)).
- 3. The CGM Colleges, Malout, Distt. Sri Muktsar Sahib, was not granted temporary extension of affiliation for certain courses/subject for the session 2017-18 by the Affiliation Committee. The decision of the Affiliation Committee was also noted and approved by the Senate in its meeting dated 16.12.2017 (Para XXXIII I-132)).
- 4. An office note is enclosed.

Dr. Inderpal Singh Sidhu suggested that it should be kept pending.

Shri Ashok Goyal enquired about this item.

Professor Navdeep Goyal said that when the College was inspected it was decided to shift the examination centre from the College. Later on the examination centre for the girls was allowed as it is a College situated in a remote area. Then the College also asked for the examination centre for boys but before that it has to be checked whether there is any improvement.

Shri Ashok Goyal said that if the examination centre for boys has been shifted, let it remain shifted.

Professor Keshav Malhotra said that the students face a lot of problems.

Shri Ashok Goyal said that he has a suggestion as far as the examination system is concerned. Instead of diluting it day-by-day, it needs to be strengthened. Unfortunately, the examination centres are being created even in those Colleges where as pointed out by Professor Navdeep Goyal that a College did not even had the doors and windows, the examination centres have been created in such Colleges. There are non-attending students not only in the rural area but in the district headquarters also.

Professor Navdeep Goyal said that Principal Hardiljit Singh Gosal had provided a list of such Colleges.

Dr. Amit Joshi suggested that the item be deferred.

**RESOLVED:** That the consideration of the item be deferred.

When this item was taken up for consideration, Principal S.S. Sangha abstained from the meeting.

Extension in deputation period of Dr. S.S. Sangha, Principal

- 43. Considered request dated 10.4.2018 (Appendix-LXVIII) of S. Parkash Singh Badal, Chairman, Dashmesh Girls College Local Management Committee, VPO: Badal, Distt. Sri Muktsar Sahib that the deputation period of Dr. S.S. Sangha, Principal, at Dashmesh Girls College, Badal, Sri Muktsar Sahib, be extended further for a term of another two years w.e.f. 04.05.2018 and during the period of deputation his lien as Principal at Dasmesh Girls College of Education, Badal, Sri Muktsar Sahib be retained.
  - NOTE: 1. The Syndicate in its meeting dated 28.5.2017 (Para 36(i) and Senate in its meeting dated 16.12.2017 (Para XXXII (R-40)) respectively has approved the deputation period of Dr. S.S. Sangha for one year w.e.f. the date of joining.
    - 2. A detailed office note alongwith letter dated 12.03.2018 of Under Secretary, Chancellor's Office is enclosed (**Appendix-LXVIII**)

**RESOLVED:** That the deputation period of Dr. S.S. Sangha, Principal, at Dashmesh Girls College, Badal, Sri Muktsar Sahib, be extended further for a term of another two years w.e.f. 04.05.2018 and during the period of deputation his lien as Principal at Dasmesh Girls College of Education, Badal, Sri Muktsar Sahib be retained as requested by S. Parkash Singh Badal, Chairman, Dashmesh Girls College Local Management Committee, VPO Badal, Distt. Sri Muktsar Sahib vide letter dated 10.4.2018 (**Appendix-LXVIII**).

Memorandum of Understanding between BioNEST and PHDCCI

**44.** Considered if, Memorandum of Understanding (MoU) (**Appendix-LXIX**) between BioNEST, Panjab University, Chandigarh and PHD Chamber of Commerce & Industry (PHDCCI) for jointly supporting Indian Startups and Innovations Ecosystem, be executed.

**RESOLVED:** That Memorandum of Understanding (MoU) between BioNEST, Panjab University, Chandigarh and PHD Chamber of Commerce & Industry (PHDCCI) for jointly supporting Indian Startups and Innovations Ecosystem, **as per Appendix-**, be executed.

Deferred item

**45.** Considered the letter No. 6/1/MCCE/SEC/CHD/17/76 dated 05.04.2018, received from Dy. Secretary, State Election commission, U.T., Chandigarh, to re-look on the enquiry report sent by the Commission vide letter No. 6/1/MCCE/SEC/CHD/17/225 dated 20.03.2017, imposing penalty on the delinquent officials of the Panjab University, who were deputed in the General Election to Municipal Corporation of Chandigarh held on 18.12.2016, at Ward No. 7, Polling Station No. 14, Anganwari Building No.3, Maloya Colony, Chandigarh, as simple advice to the delinquent officials is too inadequate vis-a-vis to their gross misconduct which led to re-poll.

**NOTE:** An office note is enclosed.

**RESOLVED:** That the consideration of the item be deferred.

At this stage, Shri Ashok Goyal pointed out that in the last meeting they had approved the change in the ratio for filling up the posts of Deputy Registrar. Therefore, he suggested that the LPA filed in the Punjab and Haryana High Court be withdrawn.

This was agreed to.

#### Report of PUCASH

<u>46.</u> Considered the report (**Appendix-LXX**) received from Chairperson, PUCASH, Panjab University, Chandigarh regarding complaint submitted by students of Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, Sector-25, Panjab University, Chandigarh.

Professor Navdeep Goyal and Dr. Ameer Sultana suggested that the report be forwarded to the Senate.

Dr. Amit Joshi said that this item be placed before the Senate in its special meeting.

The Vice-Chancellor said that the Senate would also take time to go through the report which has been provided to the members today. So, it could not be taken up in the meeting of the Senate to be held on  $27^{\rm th}$  May.

Shri Ashok Goyal said that the Senate might not be able to consider this item.

Professor Navdeep Goyal said that let they forward it to the Senate which could consider the same as and when the next meeting takes place.

Shri Ashok Goyal said that as the Vice-Chancellor is saying that it is very shameful, when it would go to the public, is there any mechanism to avoid the bad name it would bring to the University.

The Vice-Chancellor said that he has provided the report in sealed cover and they have not discussed it and have decided just to pass it on to the next regular meeting of the Senate. He would have to have a longer Senate meeting to try to cover the backlog as much as they could do and did not want to leave the situation where the items are kept pending.

Shri Ashok Goyal asked as to how to avoid the bad name it would bring to the University.

Dr. Amit Joshi said that since there are regular complaints, it has already brought the bad name.

Dr. Amit Joshi said that what the Vice-Chancellor has said is much more than what is reported in the newspapers.

Dr. Ameer Sultana said that they have to take care of it because it is a very serious thing.

The Vice-Chancellor said that he received the report yesterday evening and has provided the report to the members in the morning today itself and the members have no time to read it.

Shri Ashok Goyal suggested that no member should leak it.

The Vice-Chancellor said that he did not want to take the burden of getting prepared 100 copies of it for tomorrow's Senate meeting and distributing in front of the Press. The report has been provided to the members today morning. He would prefer to send it quietly in properly sealed envelope to the Senate after tomorrow.

Shri Ashok Goyal said that in the form of a request could it be said that they would not share it with anyone.

The Vice-Chancellor said that every member has to take an appropriate decision according to his/her own conscious.

Dr. Ameer Sultana said that last time when the report in respect of Shri Komal Singh was provided, it was also provided in 3-4 sealed envelopes but it was reported verbatim in the newspapers whereas the PUCASH had submitted the letter to the Vice-Chancellor totally confidential.

Shri Ashok Goyal enquired whether it appeared before that.

Dr. Ameer Sultana said, 'yes', everything was in the newspaper. Since the media persons sit in the Senate meeting, they could think of calling a special meeting without the media. The report could be distributed on the floor itself and an hour time be given to the members to go through and then discuss.

Shri Ashok Goyal said that it is right, but what should be done so that it is not reported in the media.

Dr. Ameer Sultana said that it has to be a collective responsibility of the House.

The Vice-Chancellor said that he would not distribute the report in the Senate in the presence of press. Let the press be allowed only after that issue has been discussed. This is not to be presented to the press in tomorrow's meeting at all. He is not favouring that the report is distributed to the members in the presence of the press.

Shri Ashok Goyal asked the Vice-Chancellor whether they should return the envelopes containing the report to which the Vice-Chancellor said that since the report is related to table agenda which has been presented to the members, he could not take it back.

Shri Ashok Goyal said that the agenda is noted and the background papers could be returned.

The Vice-Chancellor said that each member should take a conscious call on it. It has been given to the members in a closed cover assuming that it is a confidential report and requested the members to keep it as such.

Dr. Ameer Sultana said that there is no question of taking the report back, it is a collective responsibility.

Professor Ronki Ram said that the confidentiality of a matter is only up to the time it reaches of the office of the Vice-Chancellor.

The PUCASH has prepared a report and is confidential till it reaches the office of the Vice-Chancellor. Now the report has been distributed to all members of the Syndicate.

Shri Ashok Goyal said that Dr. Ameer Sultana is saying something else that the report was leaked before being submitted to the Vice-Chancellor.

The Vice-Chancellor asked as to how it leaked before the submission.

Dr. Ameer Sultana said that the report was not leaked before the submission but a letter was given to the Vice-Chancellor by PUCASH which had come as an agenda to all the members in a sealed cover.

**RESOLVED:** That the report received from Chairperson, PUCASH, Panjab University, Chandigarh regarding complaint submitted by students of Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, Sector-25, Panjab University, Chandigarh be forwarded to the Senate.

# Admission Guidelines (affiliated Colleges) 2018-19

<u>47.</u> Considered minutes dated 17.05.2018 (**Appendix-LXXI**) of the Committee, constituted by the Vice-Chancellor, to finalize the Admission Guidelines (affiliated Colleges) for the session 2018-19.

**RESOLVED:** That minutes dated 17.05.2018 of the Committee, constituted by the Vice-Chancellor, to finalize the Admission Guidelines (affiliated Colleges) for the session 2018-19, **as per Appendix**, be approved.

Proposal dated 30.4.2018 of D.U.I. regarding additional seats for Rural and Border Area students **48.** Considered proposal dated 30.4.2018(**Appendix-LXXII**) of D.U.I. regarding additional seats for Rural and Border Area students, pursuant to Syndicate decision dated 25.06.2017(Para 23) for the session 2018-2019.

#### in NOTE: 1. The Syndicate its meeting dated 25.06.2017(Para 23) (Appendix-LXXII) considered the proposal of Shri Varinder Gill, Fellow with regard to amendments in Rural Border Reservation Quota and it was resolved that the information be sought from the Punjabi University, Patiala and Guru Nanak Dev University regarding the policy of Punjab Government on the issue and the same be followed.

 A statement showing the distribution of seats prevailing in Guru Nanak Dev University, Amritsar, Punjabi University, Patiala as also in P.U. is enclosed (Appendix-LXXII)

Dr. Surinder Singh Sangha said that earlier they had taken a decision about the rural area and border area. The discussion took

place on the issue that the students should have passed  $10^{\rm th}$  or  $12^{\rm th}$  class from rural area. But sometimes the students after passing  $10^{\rm th}$  class from rural area shift to the cities where they pass  $12^{\rm th}$ . They had taken the decision that the students should have passed the  $10^{\rm th}$  and  $12^{\rm th}$  class from rural areas. He suggested that they could take a decision regarding granting the benefit to the border area students who have passed the  $10^{\rm th}$  class from border area and  $12^{\rm th}$  class from anywhere because in most of the border areas, there are no schools at the level of  $12^{\rm th}$  class. For the rest of Punjab, only the students passing the  $10^{\rm th}$  and  $12^{\rm th}$  class from rural areas should be given the benefit of rural area.

Professor Keshav Malhotra said that it is a very good suggestion.

Dr. Surinder Singh Sangha said that Punjabi University, Patiala and Guru Nanak Dev University, Amritsar had adopted the policy that a student should have passed either 10<sup>th</sup> or 12<sup>th</sup> class from a rural area go get the benefit. Some students passed 10<sup>th</sup> class from somewhere else and 12<sup>th</sup> class from a rural school and get the benefit, thus depriving the deserving candidates whereas the policy is that the students should have studied at least for 5 years in rural area and also passed 10<sup>th</sup> and 12<sup>th</sup> from rural area.

Professor Keshav Malhotra said whatever is being proposed by Dr. Sangha be considered as he has a deep knowledge about it.

**RESOLVED:** That proposal dated 30.4.2018 of D.U.I. regarding additional seats for Rural and Border Area students, pursuant to Syndicate decision dated 25.06.2017 (Para 23) for the session 2018-2019, **as per Appendix**, be approved.

#### **RESOLVED FURTHER:** That -

- (i) the candidates belonging to rural areas should have passed the 10<sup>th</sup> and 12<sup>th</sup> class examination from the rural area to become eligible for additional seats meant for rural area students; and
- (ii) the candidates belonging to border areas should have passed the 10th class from a school situated in border area and 12th class from a school situated in any other area to become eligible for additional seats meant for border area students.

At this point of time, Dr. Inderpal Singh Sidhu handed over a representation to the Vice-Chancellor and requested to get it investigated.

The Vice-Chancellor requested Dr. Inderpal Singh Sidhu to talk in this regard.

- **49.** Considered if, the following concessions to wards of Kashmiri Migrants for admission to various courses in Education Institutions, be applicable for the academic session 2018-2019:
  - (i) Relaxation in cut-off percentage upto 10% subjects to minimum eligibility requirement.

## Concessions to wards of Kashmiri Migrants

- (ii) Increase in intake capacity upto 5% course-wise.
- (iii) Reservation of at least one seat in merit quota in technical/professional institutions.
- (iv) Waiving Off domicile requirements
  - NOTE: 1. The above benefits to Kashmiri migrants was extended by the Vice-Chancellor, for the academic session 2017-2018 which was approved by the Syndicate in its meeting dated 23.09.2017 (Para 38 (iv)) (Appendix-LXXIII).
    - 2. A copy of D.O. No. 1-13/2010 (CPP-II) dated 20.03.2018 of Secretary, UGC is enclosed (**Appendix-LXXIII**).
    - 3. The above benefits to Kashmiri Migrants have already been incorporated in admission guideline of 2018-19.
    - 4. An office note is enclosed (Appendix-LXXIII).

**RESOLVED:** That the following concessions to the wards of Kashmiri Migrants for admission to various courses in Education Institutions, be approved for the academic session 2018-2019:

- (i) Relaxation in cut-off percentage upto 10% subjects to minimum eligibility requirement.
- (ii) Increase in intake capacity upto 5% course-wise.
- (iii) Reservation of at least one seat in merit quota in technical/professional institutions.
- (iv) Waiving Off domicile requirements.

<u>50.</u> Considered minutes dated 11.04.2018 (**Appendix-LXXIV**) of the Committee, constituted by the Vice-Chancellor, to examine and recommend the changes, if any, in existing Panjab University Ph.D. Guidelines, 2017 in accordance with the UGC minimum Standards and Procedure for award of M.Phil./Ph.D. degree.

Minutes dated 11.04.2018 of the Committee to examine and recommend the changes, if any, in existing Panjab University Ph.D. Guidelines, 2017

NOTE:

The Committee in its earlier meeting dated 06.02.2018 has recommend certain changes in the existing Panjab University Ph.D. Guidelines, 2017 in accordance with the UGC Minimum Standards and Procedure for award of M.Phil./Ph.D. degree. The minutes of the said committee were placed before the Syndicate in its meeting dated 29.04.2018 as an item C-11 copy enclosed (Appendix-LXXIV) but the same could not taken up on 29.4.2018.

**RESOLVED:** That minutes dated 11.04.2018 of the Committee, constituted by the Vice-Chancellor, to examine and recommend the changes, if any, in existing Panjab University Ph.D. Guidelines, 2017 in accordance with the UGC minimum Standards and Procedure for award of M.Phil./Ph.D. degree, **as per Appendix**, be approved.

Re-consideration of minutes dated 21.12.2017 of the Committee to consider the cases of UILS/Department of Laws and other Law Colleges

**51.** To re-consider minutes dated 21.12.2017 (**Appendix-LXXV**) of the Committee, constituted by the Vice-Chancellor, to consider the cases of UILS/Department of Laws and other Law Colleges pertaining to revised internal assessment.

NOTE: The Syndicate in its meeting dated 24.02.2018 (Para 17) (Appendix-LXXV) considered the above said minutes and resolved that the item be referred back to the Department of Laws/UILS with the suggestion to submit the modified item as the internal assessment cannot be revised. It was also resolved that Professor Keshav Malhotra would Chair the Committee already constituted for the purpose.

**RESOLVED:** That Professor Keshav Malhotra be requested to look into the issue.

### **Deferred** item

**52.** Considered reply dated 19.05.2018 of Shri S.K. Sharma, officiating Principal D.M. College, Moga, pursuant to letter No. Misc. A-4/4385 dated 16.5.2018 regarding the false and frivolous complaint of the teaching staff, complaint of Assistant Professor Meenu Paul Sood and non-filling of the post of regular Principal at D.M. College, Moga.

- NOTE: 1. Complaint of certain teachers of D.M. College, Moga against officiating Principal Shri S.K. Sharma to withdraw sovereign powers.
  - 2. Complaint dated 10.03.2018 of Ms. Meenu Paul Sood, Assistant Professor of D.M. College, Moga with regard to humiliation, Neglect and making mockery of her complaint of sexual harassment against Shri Pawan Kumar Sharma, Temp. Lecturer of Hindi and Shri S.K. Sharma, Officiating Principal is enclosed.
  - 3. An office note is enclosed.

**RESOLVED:** That the consideration of the item be deferred.

Retirement benefits to Mrs. Chander Kanta, Assistant Registrar (USOL) <u>53.</u> Considered if the following retirement benefits be sanctioned to Mrs. Chander Kanta, Assistant Registrar, USOL, who is going to retire on 31.5.2018 from the University service after attaining the age of superannuation.

- 1. Gratuity as admissible under Regulation 15.1 as amended at page 131 of Panjab University Calendar Volume I, 2007.
- Encashment of Earned Leave as may be due but not exceeding 300 days, as admissible under Rule 17.3 at page 98 of Panjab University Calendar Volume III, 2016.
- 3. She may be issued letter of appreciation for the service rendered by her in the Panjab University, as per decision of the Syndicate dated 15.05.2014 (Paragraph 55), keeping in view of (h)-(i) above.

**RESOLVED:** That the following retirement benefits be sanctioned to Mrs. Chander Kanta, Assistant Registrar, USOL, who is going to retire on 31.5.2018 from the University service after attaining the age of superannuation.

- 1. Gratuity as admissible under Regulation 15.1 as amended at page 131 of Panjab University Calendar Volume I, 2007.
- 2. Encashment of Earned Leave as may be due but not exceeding 300 days, as admissible under Rule 17.3 at page 98 of Panjab University Calendar Volume III, 2016.
- 3. She may be issued letter of appreciation for the service rendered by her in the Panjab University, as per decision of the Syndicate dated 15.05.2014 (Paragraph 55).

### Retirement benefits to Shri Paras Nath, Painter, Construction

**<u>54.</u>** Considered if the following retirement benefits be sanctioned to Shri Paras Nath, Painter, Construction Office, who is going to retire on 31.5.2018 from the University service after attaining the age of superannuation:

- 1. Gratuity as admissible under Regulation 15.1 as amended at page 131 of Panjab University Calendar Volume I, 2007.
- 2. Encashment of Earned Leave as may be due but not exceeding 300 days, as admissible under Rule 17.3 at page 98 of Panjab University Calendar Volume III, 2016.
- 3. He may be issued letter of appreciation for the service rendered by him in the Panjab University, as per decision of the Syndicate dated 15.05.2014 (Paragraph 55), keeping in view of (h)-(i) above.

**RESOLVED:** That the following retirement benefits be sanctioned to Shri Paras Nath, Painter, Construction Office, who is going to retire on 31.5.2018 from the University service after attaining the age of superannuation:

1. Gratuity as admissible under Regulation 15.1 as amended at page 131 of Panjab University Calendar Volume I, 2007.

- 2. Encashment of Earned Leave as may be due but not exceeding 300 days, as admissible under Rule 17.3 at page 98 of Panjab University Calendar Volume III, 2016.
- 3. He may be issued letter of appreciation for the service rendered by him in the Panjab University, as per decision of the Syndicate dated 15.05.2014 (Paragraph 55).

### Routine and formal matters

- <u>55.</u> The information contained in Items **R-(i)** to **R-(iv)** on the agenda was read out viz. –
- (i) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the following eligibility criteria for admission to M.A. (Punjabi) for the session 2018-19, (Appendix-LXXVI) to be incorporated in the Handbook of Information:

### **Eligibility Criteria:**

Passed one of the following examinations from a recognized University/Institute:

Bachelor's Degree obtaining at least 45% marks in the subject of Post-Graduate course or 50% marks in aggregate B.A./B.Sc./B.Sc. (Hons.)

OR

Master's degree examination in any other subject provided the candidate has studies Punjabi Compulsory at graduate level.

### Weightage:

- 1. The 15% weightage will be given to the student those who studied Punjabi as a elective subject at graduate level.
- 2. The 15% weightage will be given to the student who studied B.A. (Hons.) in Punjabi at under graduate level.
- 3. The 15% weightage will be given to those who passed B.A. (Hons.) School in Punjabi at under graduate level.
- 4. Those who passed elective Punjabi and Hons. (both) will be given 20%
- 5. Any exemption will be given to SC/ST candidates as per UGC norms.
- (ii) The Vice-Chancellor in anticipation of the approval of the Syndicate, has condone the delay in submission of M.Phil. Dissertation of Mr. Aman Kant Panta, student of M.Phil., (session 2012-2013) in the Department of Political Science, as

he could not submit his dissertation due to the reason as mentioned in his request dated 30.11.2017 (Appendix-LXXVII).

**NOTE:** An office note is enclosed (Appendix-LXXVII).

- (iii) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has granted Ex-India (Earned Leave) to Ms. Shashi Joshi, Superintendent, University Institute of Pharmaceutical Sciences, P.U. w.e.f. 14.05.2018 to 16.11.2018 (187 days), with the permission to avail prefix and suffix holidays, if any, with the condition that she will not work or accept any paid assignment during her stay in Canada.
- (iv) The Vice-Chancellor, in anticipation of the approval of the Syndicate, has condoned the shortage of lectures of the following students of various teaching Department, for the session 2017-18 (Appendix-LXXVIII):

Sr. No.	Name of the Student/class	Department	Annexure
1.	Ms. Snehdeep Kaur, B.Sc.(Hons.) 2 <sup>nd</sup> Year, 4 <sup>th</sup> Semester, (May-2018 Exam.)	Department of Chemistry	A (10-12)
2.	Ms. Kajal Barmotta, B.Sc.(Hons.) 3 <sup>rd</sup> Year, 6 <sup>th</sup> Semester, (May-2018 Exam.)		
3.	Mr. Ankit Khandelwal MBA (Retail Mgt.)2 <sup>nd</sup> Semester		
4.	Mr. Anurag Agnihotri MBA (Banking & Insurance) IV Semester	University Institute of Applied Management Sciences	B (13-17)
5.	Ms. Ashima Awasthi MBA (Infrastructural Mgt.)IV Semester		
6.	Monika MBA (Hospital Mgt.) IV		

**RESOLVED:** That the information contained in **Items R-(i) to R-(iv)** be ratified.

### Routine and formal matters

- **56.** The information contained in Items **I-(i)** to **I-(x)** on the agenda was read out, viz. –
- (i) The Vice-Chancellor has appointed Professor A.S. Ahluwalia, Department of Botany, Panjab University as Secretary to the Vice-Chancellor w.e.f. 02.04.2018 onwards.

- (ii) In pursuance of orders dated 26.04.2018 passed by the Hon'ble Punjab & Haryana High Court in CWP No. 10222 of 2018 (Dr. (Ms.) Meenakshi Malhotra and Ans. Vs Panjab University & others) in the same term as CWP No. 26006 of 2017 and tagged with LPA NO. 1505 of 2016, wherein, the petitioner has been given the benefit of continue in service in view of the similarly projected cases in the above said case. The CWP No. 26006 of 2017 (Dr. (Ms.) Sukhmani Bal Riar Vs. Panjab University and others, entire connected bunch of matters relating to the age of retirement (60 to 65 years) is pending, in this regard, the Vice Chancellor has ordered that:
  - (i) Dr. Meenakshi Malhotra, Professor, University Business School, be considered to continue in service w.e.f. 01.05.2018 as applicable in such other cases of teachers which is subject matter of CWP No.26006 of 2017 & others similar cases and salary be paid which she was drawing on the date of attaining the age of 60 years without break in the service, excluding HRA (HRA not to be paid to anyone), as an interim measure subject to the final outcome of the case filed by her. The payment to her shall be adjustable against the final dues to her for which she should submit the undertaking as per performa.
  - (ii) she be allowed to retain the residential accommodation (s) allotted to her by the University on the same terms and conditions, subject to adjustment as per orders of the Hon'ble High Court on the next date of hearing, as in respect of all those the teachers residing in the University Campus (who have got stay to retain residential accommodation).
- (iii) The Vice-Chancellor has sanctioned the following terminal benefits to Smt. Dila Devi W/o Late Shri Soban Singh, Peon, Department of Evening Studies-MDRC, P.U., Chandigarh, who expired on 01.02.2018 while in service:
  - Gratuity as admissible under Regulation 15.1 as amended at page 131 of P.U., Calendar, Volume-I, 2007.
  - 2. Ex-gratia Grant under Rule 1.1 at page 136 of the P.U. Calendar, Volume-III, 2009.
  - 3. Encashment of Earned leaves upto the prescribed limit under Rule 17.4 at page 96 of P.U. Calendar, Volume-III, 2009.
- (iv) The Vice-Chancellor has sanctioned the following terminal benefits to Shri Gurmukh Singh S/o Late Smt. Bhag Kaur, Peon, Department of Mathematics, P.U., Chandigarh, who expired on 13.02.2018 while in service:

- 1. Gratuity as admissible under Regulation 15.1 as amended at page 131 of P.U., Calendar, Volume-I, 2007.
- 2. Ex-gratia Grant under Rule 1.1 at page 136 of the P.U. Calendar, Volume-III, 2009.
- 3. Encashment of Earned leaves upto the prescribed limit under Rule 17.4 at page 96 of P.U. Calendar, Volume-III, 2009.
- (v) The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Shri Jagmohan Singh Deputy Registrar PUSSGRC, Hoshiarpur	01.06.1978	30.04.2018	Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.
2.	Shri Raj Kumar Senior Technician (G-II) UIPS	10.09.1979	30.04.2018	
3.	Shri Ashok Kumar Assistant Registrar UMC Branch	20.02.1982	30.04.2018	
4.	Shri Raj Pal Rana Superintendent Department of Sports	26.09.1979	30.04.2018	Gratuity as admissible under the University Regulations.
5.	Ms. Neelam Bakshi Superintendent Examination-II	06.09.1985	30.04.2018	
6.	Shri Dev Raj Kashyap Senior Assistant V.C. Office	18.12.1989	30.04.2018	
7.	Smt. Krishna Cleaner P.U. Construction Office	24.12.2007	31.05.2018	
8.	Shri Kanda Swami Beldar P.U. Construction Office	02.04.1993	30.06.2018	

**NOTE**: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

(vi) In pursuance of orders dated 26.04.2018 passed by the Hon'ble Punjab & Haryana High Court in CWP No. 10222 of 2018 (Dr. (Ms.) Meenakshi Malhotra and Anr. Vs Panjab University & others) in the same term as CWP No. 26006 of 2017 and tagged with LPA NO. 1505 of 2016, wherein, the petitioner has been given the benefit of continue in service in view of the similarly projected cases in the above said case. The CWP No. 26006 of 2017 (Dr. (Ms.) Sukhmani Bal Riar Vs. Panjab University and others, entire connected bunch of matters relating to the age of retirement (60 to 65 years) is pending, in this regard, the Vice Chancellor has ordered that:

- Dr. Mohd. Khalid, Professor, Department of (i) **Political** Science, DES-MDRC, Panjab University, Chandigarh be considered to continue in service w.e.f. 01.06.2018 applicable in such other cases of teachers which is subject matter of CWP No.26006 of 2017 & others similar cases and salary be paid which he was drawing on the date of attaining the age of 60 years without break in the service, excluding HRA (HRA not to be paid to anyone), as an interim measure subject to the final outcome of the case filed by him. The payment to him will be adjustable against the final dues to him for which he should submit the undertaking as per performa.
- (ii) he be allowed to retain the residential accommodation (s) allotted to him by the University on the same terms and conditions, subject to adjustment as per orders of the Hon'ble High Court on the next date of hearing, as in respect of all those the teachers residing in the University Campus (who have got stay to retain residential accommodation).
- (vii) The Vice-Chancellor on the recommendation of the Leave Cases Committee dated 07.05.2018 has sanctioned Extra Ordinary Leave (without pay) to Mr. Tarun Kumar Vashisth, Assistant Professor, UBS, Panjab University Regional Centre, P.U. Extension Library, Civil Lines, Ludhiana, initially for six months w.e.f. 25.05.2018 under Regulation 11 (G) (ii) (c) at page 139-140, P.U. Calendar, Volume-I, 2007 enabling him to join his Ph.D. Programme.
  - **NOTE:** 1. Mr. Tarun Kumar Vashisth is required to execute an Indemnity bond on a non-judicial stamped paper of Rs.15/- before proceeding on leave.
    - 2. He is also required to send six monthly report of progress in his studies. These reports shall reach the Registrar within one

month of the expiry of six month of the Study Leave. The other terms and conditions will be applicable under the relevant regulation.

3. An office note is enclosed (Appendix- LXXIX).

(viii) To note the legal notice dated 18.04.2018 (Appendix-LXXX) served by Dr. Deepak Kapur, Professor and Chairperson, University Business School (UBS), P.U., Chandigarh, through Shri Anuj Garg, Advocate, Punjab & Haryana High Court, Chandigarh with regard to fixation of his seniority under CAS.

#### (ix) The Vice-Chancellor has allowed:

- (i) Shri Sanjeev Kumar, Superintendent, Accounts Branch to Officiate as Assistant Registrar in the Pay-Band of Rs.15600-39100/- + G.P. of Rs.6600/- with initial pay of Rs.25250/- plus allowances as admissible under the University Rules and posted him in the UMC Branch against the post of Assistant Registrar vacated by Shri Ashok Kumar on his retirement on 30.04.2018 w.e.f. the date he report for duty, till further orders;
- (ii) Shri Ravinder Mohan Trikha, Superintendent, USOL, to Officiate as Assistant Registrar in the Pay-Band of Rs.15600-39100/- + G.P. of Rs.6600/- with initial pay of Rs.25250/- plus allowances as admissible under the University Rules and posted him in the Exam. Branch-III against the post of Assistant Registrar vacated by Mrs. Devinder Kaur on her promotion w.e.f. the date he report for duty, till further orders.

NOTE: The above arrangements are subject to the condition that their services as Assistant Registrars will not count towards their seniority being anad-hoc arrangement

(x) The Vice-Chancellor has extended the tenure of Professor Amrit Pal Toor as Co-ordinator of Energy Research Centre, P.U. for further period of one year after 30.04.2018 (date on which her earlier term of 3 years has expired) i.e. upto 30.04.2019.

NOTE: 1. Professor Amrit Pal Toor was appointed as Co-ordinator of Energy Research Centre, P.U. w.e.f. 01.08.2013 to 30.04.2015 to look after the work of the Centre and according he assume the charge on 02.08.2013 (A.N.). Further he was allowed to continue to work as Co-ordinator of Energy Research Centre, P.U. for the period of 3 years w.e.f.

01.05.2015 onwards vide order No.6919-27/ Estt. dated 24.05.2018 (**Appendix-LXXXI**).

2. An office note is enclosed (Appendix-LXXXI)

**RESOLVED:** That the information contained in **Items I-(i) to I-** (x) be noted.

(G.S. Chadha) Registrar

Confirmed

( Arun Kumar Grover ) VICE-CHANCELLOR