

## PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the SYNDICATE held on **Friday, 13<sup>th</sup> December 2019** at **3.00 p.m.**, in the Syndicate Room, Panjab University, Chandigarh.

### PRESENT

1. Professor Raj Kumar Vice Chancellor ... (in the Chair)
2. Shri Ashok Goyal
3. Dr. Gurdip Kumar Sharma
4. Dr. Harjodh Singh
5. Dr. Harpreet Singh Dua
6. Ms. Inderjit Kaur
7. Shri Jagdeep Kumar
8. Dr. K.K. Sharma
9. Shri Naresh Gaur
10. Dr. Narinder Singh Sidhu
11. Professor Navdeep Goyal
12. Professor Rajat Sandhir
13. Dr. (Mrs.) Rajesh Gill
14. Dr. S.K. Sharma
15. Shri Sandeep Singh
16. Professor Karamjeet Singh Registrar ... (Secretary)

Principal Rajesh Kumar Mahajan, Director Higher Education, U.T., Chandigarh and D.P.I. Colleges (Punjab), could not attend the meeting.

**1.** The Vice Chancellor said, "I am pleased to inform the honourable members of the Syndicate that –

- (i) Dr. Jagat Bhushan, Principal, Dr. H.S. Judge Institute of Dental Sciences & Hospital has been conferred the title of Fellow by the Academy of Dentistry International in recognition of his worthy contributions to the advancement of Dentistry worldwide.
- (ii) Prof. Jaspal Kaur Kaang, Department of Guru Nanak Sikh Studies has received the Global Education Award-2019 of Eminent personality in Sikh Scholarship.
- (iii) Professor Ronki Ram, Department of Political Science; Prof. B.S. Ghuman, Fellow; Professor Emanuel Nahar, DSW and Dr. Bhupinder Singh, USOL have received Achiever Award from Govt. of Punjab on the eve of Sri Guru Nanak Dev Ji *Parkash Purb*.
- (iv) Department of Youth welfare organized Twelve Zonal Youth and Heritage Festivals and one Inter Zonal Youth and Heritage Festival successfully during the months of September - November, 2019.
- (v) It is a matter of great honor that about 100 students from Panjab University Colleges participated in 'Dera Baba Nanak Online Youth Festival' organized by Punjab Government during the celebrations of 550<sup>th</sup> *Parkash Purb* of Guru Nanak Dev Ji. Panjab University students secured 15 prizes in various items from Punjab Govt. All the students were honored on November 11, 2019 at Dera Baba Nanak.

- (vi) Chandigarh Sangeet Natak Akademi awarded all the achievers of the Panjab University Youth and Heritage Festivals in Tagore Theatre on 26 and 27 November, 2019.

**RESOLVED:** That –

- I. felicitation of the Syndicate be conveyed to –
    1. Dr. Jagat Bhushan, Principal, Dr. H.S. Judge Institute of Dental Sciences & Hospital on having been conferred the title of Fellow by the Academy of Dentistry International in recognition of his worthy contributions to the advancement of Dentistry worldwide;
    2. Prof. Jaspal Kaur Kaang, Department of Guru Nanak Sikh Studies on having been received the Global Education Award-2019 of Eminent personality in Sikh Scholarship;
    3. Professor Ronki Ram, Department of Political Science; Prof. B.S. Ghuman, Fellow; Professor Emanuel Nahar, DSW and Dr. Bhupinder Singh, USOL on having been received Achiever Award from Govt. of Punjab on the eve of Sri Guru Nanak Dev Ji Parkash Purb;
  - II. the information contained in Vice-Chancellor's Statement at Sr. Nos. 4, 5 and 6, be noted;
  - III. the Action Taken Report on the decisions of the Syndicate meetings dated 16.10.2019 and 9.11.2019, as per **Appendices-I**, be noted.
- 2.** Considered minutes of the Committee dated 30.07.2019 (**Appendix-II**), constituted by the Vice-Chancellor, to review the guidelines pertaining to "Merit-cum-Means Loan Subsidy" scheme for self financing courses.

**NOTE:** A copy of the earlier decision of BOF/Syndicate/ Senate dated 11.12.2014, 25.01.2015 and 29.03.2015 is enclosed (**Appendix-II**).

**RESOLVED:** That the recommendations of the Committee dated 30.07.2019, as per **Appendix**, be approved.

- 3.** Considered recommendation (Item No.5 (iii)) of Faculty of Medical Science dated 30.03.2019 (**Appendix-III**) that the thesis of M.D./M.S. candidates, be evaluated by two External Examiners for the admission from the year 2018-2019. Information contained in office note (**Appendix-III**) was also taken into consideration.

**NOTE:** 1. A copy of relevant Rule 8.3 at page 486 and Rule 6.5 at page 491 of P.U. Calendar, Volume-II, 2007, for examination of thesis/dissertation of M.D. course and M.S. course are enclosed (**Appendix-III**).

2. The Syndicate in its meeting dated 31.01.2012 (Para 30) (**Appendix-III**) had considered minutes of the Faculty of Medical Sciences dated 01.10.2011 (**Appendix-III**) and resolved that recommendation 2 of the said minutes

regarding streamlining of examination/evaluation system of Undergraduate/ Postgraduate Medical/Dental courses effective from 2012-2013, be approved.

3. A copy of Medical Council of India Post Graduate Medical Education Regulation, 2000 is enclosed (**Appendix-III**).
4. The SVC has written that he has discussed the issue with the Dean, Medical Faculty on 07.11.2019 (**Appendix-III**) and the Dean has clarified that the recommendations of faculty are in harmonious construction with that contained in the MCI Regulations.

Initiating discussion, Professor S.K. Sharma said that in this age of internet, the softcopy of Ph.D. theses could be easily made available to the examiners. When he was a student, there used to be an external examiner for evaluation of Ph.D. thesis. If they really wanted to carry out quality research as also improve the quality of research, one of the Ph.D. thesis examiners must be external. In fact, one of the examiners should be national and another international. He thought that it would definitely improve the quality of research.

Professor Rajat Sandhir said that the honorarium for evaluation of Ph.D. theses is also needed to be revised.

To this, Professor S.K. Sharma said that, in fact, the examiners of other countries did not take the honorarium.

The Vice Chancellor said that they are in the process of making arrangement with foreign people and it would not take much time as most of the things have already been made on-line. Secondly, the foreign people are least concerned about the honorarium for evaluation of Ph.D. theses.

Professor S.K. Sharma remarked that, in fact, they (foreign people) considered it as an honour.

Professor Navdeep Goyal said that he did not know that anybody had ever declined to evaluate the Ph.D. thesis of a student owing to honorarium.

The Vice Chancellor said that people did not recommend names of persons from abroad in the panel of examiners for evaluation of Ph.D. thesis.

Professor S.K. Sharma suggested that he (Vice Chancellor) should ask the Dean of University Instruction. In accordance with the existing procedure, the Department send the panel of examiners, which is ticked by the Dean of University Instruction. Necessary instructions should be issued to the Departments to include examiners from abroad also. With this, it would at least come to the knowledge of the Supervisors as to who are the international persons working in their areas of research.

Professor Navdeep Goyal said that since very few people are working/doing research in the subject of Physics in India, they were being repeated. If they allowed foreign people to evaluate the Ph.D. theses, they would happily follow.

Professor Rajat Sandhir said that before they think of foreign examiners, they would have to change the system of examination and stop the system of sending hardcopy of thesis to the evaluators.

The Vice Chancellor said that he would constitute a Committee comprising 2-3 persons out of them, and they should streamline all these things.

**RESOLVED:** That from the admission year 2018-2019, the thesis of M.D./M.S. candidates, be evaluated by two External Examiners.

**RESOLVED FURTHER:** That a Committee, comprising 2-3 Syndics, be constituted to streamline all the things relating to evaluation of Ph.D. theses, including by foreign examiners, stopping of sending hardcopies of theses and instead supplying softcopies to theses examiners.

**4.** Considered recommendation (Item No.VII) dated 26.06.2018 (**Appendix-IV**) of the Academic Council that the following Part time Certificate courses in the Department-cum-Centre for Women Studies and Development, be introduced:

1. Certificate Course in Governance & Leadership in Human Resource Management.
2. Certificate Course in Governance & Leadership in Political Parties and Electoral Process.

**NOTE:** 1. The Syndicate in its meeting dated 14.10.2018 (Para 10) (**Appendix-IV**) considered the above recommendation (Item No.VII) of the Academic Council dated 26.06.2018 and it was resolved that the item be brought again to the Syndicate again with comprehensive details to take an appropriate decision.

2. Pursuant to above decision the matter was placed before the Board of Studies in its meeting dated 07.12.2018 (**Appendix-IV**) and it was resolved that such courses in Governance and Leadership have already been ratified by the Syndicate/Senate in their meetings held on 20.08.2017 and 16.12.2017 (**Appendix-IV**) respectively. The request for present approval is for two additional likewise courses under the Governance and Leadership.

3. As desired by the Registrar, the Chairperson, Department-cum-Centre for Women Studies & Development has given the justification along with financial implication for introducing the said courses. Professor Pam Rajput has also observed as under:

“Human Resource Management as well as Political Parties and Electoral Process are significant components of Governance and Leadership Courses. There is lot of demand for Certificate Courses on this issues along the line of other Certificate Courses in Governance and Leadership. There are no financial implication of these two courses”.

The Board of Studies in Governance and Leadership dated 05.11.2019 (**Appendix-IV**) has decided that since the Certificate courses are being offered only in the papers being taught at the Master level in Governance and Leadership, there is no additional financial liability on Panjab University in terms of infrastructure or faculty engagement etc.

4. The Convener, BOS-Governance & Leadership vide dated 15.05.2019 (**Appendix-IV**) has given observations that “the clause of academic session is not applicable for these certificate courses, because in one academic session (July to May) two separate summer certificate courses (July to December) and winter certificate courses (December to May/June) are being offered by the Department. It is also significant to mention that since it is a part-time course, the students of certificate course will attend the classes along with the students of Master in Governance and Leadership for that particular course.
5. An office note containing the justification and observations of Professor Pam Rajput, for starting the above said Certificate courses, was enclosed (**Appendix-IV**).

Principal Narinder Singh Sidhu suggested that such similar courses should also be allowed to the affiliated Colleges

**RESOLVED:** That the following Part-time Certificate courses, be introduced in the Department-cum-Centre for Women Studies and Development:

1. Certificate Course in Governance & Leadership in Human Resource Management.
2. Certificate Course in Governance & Leadership in Political Parties and Electoral Process.

**5.** Considered recommendations of the Committee dated 08.11.2019 (**Appendix-V**) that minor changes as proposed in the existing guidelines incorporated in the Handbook of Information 2019-20 (**Appendix-V**), be approved for admission under 5% reserved category of sports to MBA programme at UBS, for the session 2020-21.

Initiating discussion, Professor Navdeep Goyal said that since only minor changes have been suggested, the same should be approved.

The Vice Chancellor said that it is not right. Would they introduce reservation of sportspersons in MBA course also?

Professor Navdeep Goyal said that the provision/rule is already there. Now, they are making only minor changes.

The Vice Chancellor remarked that there seemed to be problem in it. In fact, they should not allow reservations in MBA and other professional courses. As such, it needed to be revisited.

Professor Navdeep Goyal said that it is always published in the Admission Guidelines. This provision existed not only in the courses offered at UBA; rather, similar provision existed in all other courses.

Professor S.K. Sharma remarked that this is also a sort of partly backdoor entry.

Professor Navdeep Goyal clarified that, in fact, all the admissions to MBA course are made through CAT.

Professor S.K. Sharma said that he had also remained Director Sports of the University for some time. After taking admission under sports categories, the students did not report in the ground. In fact, he had issued a circular as Dean of University Instruction that the admissions of students, who have taken admission under sports category and did not report in the ground, be got cancelled.

Shri Ashok Goyal stated that it is not an issue whether 5% reservation to sportspersons is to be allowed or not. What happened is that though the issue is something else, they started discussion something else? In fact, it is a policy decision and this has been going on for years together. It is as per the policy of Government of India, as per the policy of various Governments and it is as per the policy of Panjab University. If they started talking like this that it is a backdoor entry, then what would they say about the Kashmiri Migrants. Is it not a backdoor entry? When Professor S.K. Sharma replied in affirmative, he (Shri Ashok Goyal) said that, then they have to disband everything. In Professional Institutes also, as per the Government of India, they have to give reservation to sportspersons. It might not be to his (Shri Ashok Goyal) liking, but they have to follow what the Government say. Reservation is there even in Medical and Engineering Colleges. The only thing what they are trying to do is that they are suggesting as to who would issue the sports certificate, etc.

Professor Navdeep Goyal clarified that the changes just related to as to who would issue the sports certificate. Earlier, there used to be confusion. It had been written that "...sports certificates with photograph duly attested by the respective issuing authority/Head of the Institution of last attended" and now it has been proposed that "... sports certificates with photograph duly attested by the **respective issuing authority (by National/State Sports Federation/Association/Head of the Institution of last attended)**".

The Vice Chancellor said that it meant that now they have clarified the things.

Professor Navdeep Goyal again clarified that the candidates have to qualify the CAT and without CAT admission could not be made to MBA Programme at UBS.

The Vice Chancellor said that since Panjab University is not an ordinary University, they must revisit the issue and there is no harm in it. In the next vertical, they would give space to sportspersons. It needed to be looked into as to how best they could do it.

Shri Ashok Goyal said that if they wanted to take a decision to revisit, they should not do the same under the item under consideration. Instead a separate item that they wanted to disband the sports quota in such and such courses should be placed before the Syndicate for consideration.

The Vice Chancellor said that the item is being approved. However, a Committee would be constituted to look into the issue in its totality.

**RESOLVED:** That, as recommended by the Committee dated 08.11.2019, the minor changes for admission under 5% reserved category of sports to MBA programme at UBS, for the session 2020-21, **as per Appendix**, be approved and incorporated in the Handbook of Information 2020-21.

- 6.** To considered if, the admission of Abhinav Chodha S/o Shri Vinod Kumar in B.Com. LL.B. (Hons.) 5<sup>th</sup> Semester, be confirmed without production of Migration Certificate for the session 2018-2019. Information contained in office note was also taken into consideration.

- NOTE:** 1. Regulation (h) migration rules for 5 year LL.B. integrated course, Sr. No. 11 at page 298 P.U. Calendar Volume-III, 2016:

“no migration will be allowed without no dues-cum-character certificate and migration certificate from the migration college/ centre/university”.

2. A copy of letter dated 2.7.2019 written by the registrar to the Registrar Amity University, Noida, Uttar Pradesh is enclosed.
3. A.R. (R&S) vide note dated 31.10.2019 has written that the Registrar, Amity University, Noida, up, was requested to supply information in respect of the candidate – Abhinav Chodha, but no information has been received from the amity university. The University was again requested to supply the same vide e-mail dated 14.10.2019 and subsequently on 22.10.2019, the concerned authority was also requested time and again telephonically, but all in vain.

Initiating discussion, Professor Rajat Sandhir said that how could they admit a candidate without migration. There might be something outstanding against the person in the old University. Tomorrow, he would get degrees from both the Universities.

Shri Jagdeep Kumar remarked that they should read the name of the student.

It is informed that the candidate took admission to B.Com. LL.B. (Hons.) course.

Shri Ashok Goyal intervened to say that they should not prolong the issue. He requested the Vice Chancellor to tell whether they could allow it or not.

It was informed that they could not permit it.

Shri Ashok Goyal said that if they could not permit it, what is to be discussed. In fact, only such cases should be placed before the Syndicate, for which it is empowered. To say to the Syndicate that the case is placed before it, but it could not do it. What is meant by it? He pointed out that even the office note says that the Syndicate could not do it.

It was informed that the case is pending for the last two years though the student has appeared in the examinations. The matter is placed before the Syndicate so that they might not face any problem/complication in future.

Shri Ashok Goyal enquired as to who had permitted him (Mr. Abhinav Chodha) to appear in the examinations.

The Vice Chancellor said that the student has reached up to 5<sup>th</sup> Semester.

Professor S.K. Sharma remarked that the University should not have permitted him to appear in the examinations.

It was informed that the case is pending since 2018-19.

Shri Ashok Goyal suggested that it needed to be enquired into as to under which authority the student has been permitted to appear in the examinations. So far as appearing in 1<sup>st</sup> Semester examination is concerned, he could understand that he might have been permitted subject to production of Migration Certificate. Secondly, how his results had been declared? If the results had not been declared owing to want of Migration Certificate, how he had been permitted to appear in the 2<sup>nd</sup> Semester

examination and his 2<sup>nd</sup> Semester result had also been declared, how it had been done? However, if it (2<sup>nd</sup> Semester examination) result had not been declared, how he had been permitted admission to 3<sup>rd</sup> Semester because he could be admitted to 3<sup>rd</sup> Semester only if he had cleared 50% of the papers of 1<sup>st</sup> and 2<sup>nd</sup> Semesters? It meant, they had bypassed the entire procedure/system. Did they mean, it could be done? Firstly, they had permitted him up to three semesters, allowed him to appear in the examinations, and then they are saying that since there would be complications, it should be allowed.

The Vice Chancellor said that whatever Shri Ashok Goyal is telling, is one aspect of the matter as to how such an exemption/relaxation was given. It is absolutely true, but at the same time, the matter has reached up to this level. What could be done now?

To this, Shri Ashok Goyal said that they had no power to permit it. Even if they wished to permit, they could not permit as they did not have any such power.

The Vice Chancellor directed the Registrar to find out as to how the matter has reached up to this level.

Shri Ashok Goyal said that, that is second stage. Firstly, they have to cancel the admission of this student. What he could gauge and understand is that the office probably had been writing time and again that it could not be done, but the student had still been permitted to continue, which is astonishing. Fortunately, the student did not belong to the University Teaching Department/Institute and is a student of one of the affiliated Colleges. How the affiliated College permitted him?

Principal Gurdip Kumar Sharma remarked that whatever the University is doing to the student is nothing but cheating.

Principal Narinder Singh Sidhu said that since there are several private Universities, if one student is exempted, they have to exempt many more. Even if exemption is to be given, proper policy for the same needed to be framed.

Shri Ashok Goyal enquired could they frame any such policy when they had already a policy that admission is not to be given/confirmed without Migration Certificate.

Principal Narinder Singh Sidhu said that then none should be allowed without Migration Certificate.

Shri Ashok Goyal said that they could not allow admission without Migration Certificate.

**RESOLVED:** That the admission of Mr. Abhinav Chodha S/o Shri Vinod Kumar to B.Com. LL.B. (Hons.), be cancelled.

**RESOLVED FURTHER:** That it be enquired as to who and under which authority permitted Mr. Abhinav Chodha to appear in the examinations and how his results were declared; and if not, how he was admitted to 3<sup>rd</sup> Semester for which 50% of the papers required to be cleared.

- 7.** Considered minutes dated 26.09.2019 of Leave cases Committee dated 26.09.2019 (Item No. I & II) (**Appendix-VI**), constituted by the Vice Chancellor, in terms of the Syndicate decision dated 16.05.1981 (Para 18), to look into the leave cases of teaching staff.

Initiating discussion, Shri Ashok Goyal enquired as to why all the leave cases had not been brought to the Syndicate for consideration.



The Vice Chancellor said that are there more leave cases of the teachers.

Professor Rajesh Gill clarified the minutes/recommendations of the Leave Cases Committee, which held after 26.09.2019, have not been placed before the Syndicate though the meeting had taken place about 15-20 days before. In fact, those minutes/recommendations of the Committee should also have been placed before the Syndicate for consideration.

Professor Navdeep Goyal enquired from Professor Rajesh Gill whether the all the recommendations of the Committee, which are being referred to, are covered under rules/regulations.

Professor Rajesh Gill replied in affirmative.

Some of the members, including Professor Navdeep Goyal, Professor S.K. Sharma and Shri Jagdeep Kumar, suggested that the Vice Chancellor should be authorized to approve the recommendations of the Leave Cases Committee, on behalf of the Syndicate, which had been referred to by Professor Rajesh Gill.

The Vice Chancellor said that though authority has been given to him, he wished that Professor Navdeep Goyal and Professor Rajat Sandhir would assist him and examine all the cases and if they found any lacuna; the same would be got correct. Thereafter, he would approve the same, on behalf of the Syndicate.

Professor Navdeep Goyal and Professor Rajat Sandhir said that they would definitely assist him.

**RESOLVED:** That recommendations of Leave Cases Committee dated 26.09.2019, constituted by the Vice Chancellor, in terms of the Syndicate decision dated 16.05.1981 (Para 18), to look into the leave cases of teaching staff, as per **Appendix**, be approved.

**RESOLVED FURTHER:** That the Vice Chancellor be authorized to take decision on the recommendations of the Leave Cases Committee, on behalf of the Syndicate, which had taken place about 15-20 days before, after the same are examined and cleared by Professor Navdeep Goyal and Professor Rajat Sandhir.

**8.** Committee minutes of the Committee dated 26.07.2019, constituted by the Vice-Chancellor, for preparation of vision document.

The Vice Chancellor said that some more input relating to recently held alumni meet had also been received and the same would be incorporated in it. If they agreed, the vision document would be got printed, but before that 2-3 of them have to sit together.

Principal Narinder Singh Sidhu suggested that the information should also be sought from National Assessment and Accreditation Council (NAAC) as to what is their concept and what are their ideas.

Dr. Harpreet Singh Dua stated that a Committee had been formed to prepare this vision document, but the names of the Committee members had not been mentioned anywhere. Secondly, the target has been set at 2025, whereas the any Government forum or bodies like United Nations Organization (UNO) set their target either for a period of five years or it is directly related to the tenure of the Governing Body. Here also either it should be linked with the tenure of the Senate or the Vice Chancellor. If they (Senate) had to work, its tenure is from 1<sup>st</sup> November 2016 to 31<sup>st</sup> October 2020 and then from 1<sup>st</sup> November 2020 to 31<sup>st</sup> October 2024 and so on. And if they take the term of the Vice Chancellor, it is from 22<sup>nd</sup>, July 2018 to 21<sup>st</sup> July 2021 and thereafter.

As such, it should be directly linked either to the tenure of the Senate or the Vice Chancellor. Thirdly, from the vision document, it seemed as if it is the election manifesto of a political party that they would this and that. In fact, these points should have been elaborated in a better way. If they wanted to make this University paperless, why they had fixed the target of 2025 for making the University paperless? Why it is not the coming years 2020 or 2021? Fourthly, the research aspect has also been mentioned, but in research, there is a rat race in the University of entering into MoUs with other Universities, Institutes, Organizations, etc. Problem is that most of the Universities wanted to enter into MoUs with Panjab University because they had tied up with various fashion institutions and they showed to them that they had a tie up/agreement with Panjab University. Resultantly, they got so many students, but they got nothing in return. Neither any faculty member of this University go there for research or research related activities nor any faculty member of those Universities/Institutes came here. As such, they (other Universities/Institutes) had more need than them (Panjab University). Although University had entered into MoUs with several Universities/ Institutes/Organizations during the last five years, he did not know about the University, but none of the affiliated College had got any benefit from those MoUs. Further, they had also given certain other aspects, including digitalization, but the same had been linked only to the administration, whereas administration is only one of the parts of any University and education is second aspect of the University and students and faculty are the other aspects. Hence, it should not be linked only to the administration. They are in the year 2019 and they could well gauge as to how many Universities they have to compete in the year 2025 and how would they match with them? He is not raising ifs and buts, but they have to prepare the vision document either with much deliberations or debating it in the Syndicate or the Senate or any other body. In fact, it should have been sent to various eminent persons and sought their suggestions, so that a well thought of and good vision document is prepared.

Professor Navdeep Goyal said that these are good policies and it is also good that these had been placed before the Syndicate. Suggestions should be sought and good suggestions should be incorporated in this vision document.

Professor S.K. Sharma suggested that this should be synchronized with NAAC, UGC, new policies of the Government of India, Skill Policy of Government of India, MHRD's policies, etc. It is not good to see just 5-10 University and prepared the vision document. It should be seen that it is synchronized with the National Agencies.

Principal Gurdip Kumar Sharma suggested that suggestions should also be sought from the affiliated Colleges.

Professor Rajat Sandhir said that there is a lot of homework, which had gone into this. He could say that there might be certain lacunae. However, it is much more evolved vision document than the earlier one. They could compare both the documents and they would find that a lot of things have been incorporated from NAAC, MOOC, Skill Development, but there could be certain grey areas, and they could add to those grey areas.

Shri Ashok Goyal stated that, that is what he wanted to say that good work had been done by this Committee though they did not know the names of the Committee members. And he was wondering because at one point of time Professor Rajesh Gill was also a member of this Committee and he was asking her as to what they had done and she told that she had been called only for one meeting and thereafter she had never been called. Probably, the Committee had been changed. If the Committee also keep on changing, there would not be any continuing in the vision document, which they are making for years to come. He wondered what kind of vision they are going to achieve. Since it is ultimately to be approved by the Syndicate, it would become a vision document of the University. Hence, he did not want this to be treated like this. Whatever input has been suggested and whatever improvements could be made, those should be made by inviting all the members; rather, involving maximum teachers, who

could contribute for making it a better document. No doubt, it is very good document, but it could be framed in a better way.

Professor S.K. Sharma said that whatever has been done, must be complimented, but they should ensure that other input is also got incorporated.

The Vice Chancellor said that he had started working on this from the very beginning. Everything is being done keeping in view the visit of NAAC in the year 2020. They have to move forward after getting this done because all these things, including whether they had any vision document, are assessed. He did agree with Dr. Harpreet Singh Dua, who was suggesting that they should have link with the Government policies. Their immediate target was that they have to complete it by 2022. If they set a long time for it, it would not prove to be fruitful as they already had a very dynamic system and they could not frame a long policy. The suggestion that they should invite suggestions from the affiliated Colleges as also see the policies of various funding agencies, is a good suggestion, which would be followed. He requested Professor Rajat Sandhir to look into all these things and see as to what could be incorporated in the vision document.

Principal Narinder Singh Sidhu suggested that some component about the uniqueness of this University should also be incorporated in the vision document as Panjab University is unique from other Universities in India. Then they could also have creativity, scientific temperament, promotion of art and culture, etc. in the vision document.

The Vice Chancellor requested Professor Rajat Sandhir to invite 2-3, including Professor S.K. Sharma to contribute towards the vision of the University.

Dr. Harpreet Singh Dua said that he was talking about paperless University and he would like to suggest is that the paperless culture should be adopted in the entire University, including University Teaching Departments and P.U. Regional Centres. In fact, he is raising this issue relating to software in every meeting, but they have not been able to convene the meeting for this purpose. What is the reason for the same? Project is with the University and the members of the Syndicate and Senate are the meeting of the said Committee, but the meeting is not convened. They had the letter from the University that the software should be provided to it. Why they are not doing this? He would like to know as to what is hitch in it. He (Vice Chancellor) is setting the target for 2025, but he is fixing the same at 2020, and so far as that project is concerned, they had implemented the same w.e.f. 2018 and is a part of vision for 2025.

The Vice Chancellor said that he was willing to provide tablets to the members of the Syndicate to begin with, but that could also not be done.

Dr. K.K. Sharma pointed out that even no solution had been found for providing e-agenda to the members, whereas he had sent e-mail to the Registrar on several occasions. Even Shri Ashok Goyal had requested for the same, but still nothing had been done.

Shri Ashok Goyal stated that they are handling this issue very casually. The Vice Chancellor has just now said that they were wishing to provide tablets to the members of the Syndicate. In fact, he (Shri Ashok Goyal) should have asked as to why the tablets have not been provided to them because he knew that instructions had been passed to the concerned Department to purchase tablets with latest specifications and give the same to the members of the Syndicate. At least, there should be somebody to explain as to why the same have not been provided to them. In fact, no decision of the Syndicate had ever been honoured by any of the Officer/official unless and until he/she wished to implement the same. From whom could they ask? People say that this decision had been taken and phone calls were made in front of him and still nothing had been done. He had to talk to Deputy Registrar (General), who told him that he (Deputy

Registrar (General)) has not received anything with regard to tablets. At least, today they should be told as to what is the update.

The Vice Chancellor said that they have done some work on this aspect.

Dr. K.K. Sharma said that he had come to know that the University has again sought specifications from University Institute of Engineering & Technology for the tablets. When it had already been decided that the tablets with such and such features are needed, what is the purpose of seeking specifications again.

Shri Ashok Goyal said that if they did not want to provide tablets to the members, they should get the decision reviewed.

Professor Rajesh Gill remarked that if so much is taken to purchase and supply the tablets to them, configurations of tablets are bound to change.

Shri Ashok Goyal stated that so far as the second issue raised by Dr. Dua is concerned, he concern is only that if the University did not want to introduce that, let it not. However, this much right they have that at least the reason for doing the same should be told to them and the same had been approved and everything was done, including the presentations were made and a High Level Committee was also constituted. Still it has been lingering on and the service provider, who had offered that software free of cost, is incurring expenditure on day-to-day basis. After all, who is responsible and he had also personally spoken so many times to Dean, College Development Council and certain other persons, but nobody is ready to give even an answer.

Dr. Harpreet Singh Dua requested the Vice Chancellor to tell the reason.

Shri Ashok Goyal said that the reason might be known to Dean, College Development Council or the Registrar, they should at least tell them the reason. This issue is not being raised only for the sake of raising.

The Vice Chancellor requested Shri Ashok Goyal to sit with the Registrar.

Shri Ashok Goyal requested the Vice Chancellor to tell them as to what are the hindrances. Let it come on record. So far as sitting with the Officer(s) is concerned, they had sat with them on several occasions.

The Vice Chancellor requested that they should sit with the Registrar once more on his request.

Principal Gurdip Kumar Sharma said that is a very good document, but as suggested by his colleagues feedback must be sought from the affiliated Colleges. Even Principal Narinder Singh Sidhu is available, he could also contribute significantly. As such, he (Principal Narinder Singh Sidhu) should also be invited.

The Vice Chancellor requested Professor Rajat Sandhir to invite all those persons, who contribute.

**RESOLVED:** That, in view of various suggestions given by the Hon'ble members, the vision document, be revisited.

**9.**

Considered recommendation dated 15.11.2019 of the Committee, that a student who has passed Punjabi as an additional subject at 10<sup>th</sup> level, be allowed to opt. History & Culture of Punjab, for further studies at graduation level, if approved, an addition/amendment, be made in the relevant Regulation in P.U. Calendar, Volume-II, 2007.

**NOTE:** Ms. Deepankita Syal, D/o Mrs. Monika (who has passed Punjabi as an additional subject at 10<sup>th</sup> level), has been allowed to opt the paper History and Culture of Punjab instead of Punjabi (Compulsory), on the recommendations of the Committee dated 15.11.2019. A copy of letter dated 25.11.2019 is enclosed.

Initiating discussion, Dr. Harpreet Singh Dua said that so far as he knew the History and Culture of Punjab could only be opted by those students, who have not studied Punjabi up to 10<sup>th</sup> level. Once the student has taken the examination in the subject of Punjab at 10<sup>th</sup> level, how he/she could be allowed to opt the subject of History and Culture of Punjab.

Professor Navdeep Goyal stated that had the item in composite form been placed before the Syndicate, it would have been better. It is absolutely necessary in the existing Rule/Regulation that the Punjab domicile students have to opt for Punjabi as they have studied the subject of Punjabi and they could not opt for History and Culture of Punjab. The provision of History and Culture of Punjab has been made only for those students, who are not Punjab domicile. The rule is also abundantly clear that those, who are not Punjab domicile, but have studied Punjabi up to 10<sup>th</sup> level, have to opt Punjabi. However, there is another class where the students have not studied the subject of Punjabi, but they had taken examination of Punjabi as an additional subject to secure a job in the State of Punjab for which there is a rule that one must have studied Punjabi at 10<sup>th</sup> level. Such students generally qualified the examination in Punjabi at 10<sup>th</sup> level, but they are not good at Punjabi. Those students also faced difficulty in studying Punjabi at the graduation level.

Principal Gurdip Kumar Sharma intervened to say that the examination in the subject of Punjabi (Compulsory), which is taken by the University, at the graduation level, is very easy.

Continuing, Professor Navdeep Goyal said that the problem is that such students faced difficulty because they did not study Punjabi throughout. That was why, he is saying that the item has not been framed properly. They were talking about the rule and when the complete rule would come, everything would be clear.

Shri Ashok Goyal said, "No", when the relevant regulation has not been quoted, how could they discuss the issue?

The Vice Chancellor said that let the issue be brought to the Syndicate in a comprehensive form.

Shri Ashok Goyal said, "No". Actually, they are doing only an academic exercise, whereas the student, namely Ms. Deepankita Syal D/o Mrs. Monika had already been allowed.

Dr. Harpreet Singh Dua said that it is very astonishing and the issue is being placed before them just for information. The student had been permitted and informed vide letter dated 25.11.2019.

Shri Ashok Goyal said, what is happening in this University?

Shri Jagdeep Kumar said that wrong is being done in this University. In fact, this student could not be allowed to take the subject of History and Culture of Punjab in place of Punjabi.

Shri Ashok Goyal stated that it is such a serious matter as the Punjabi is a very sensitive and ticklish issue because they had seen those days, when everybody was even afraid of discussing such an issue. They could not take it so lightly. They are referring it to a rule, whereas it related to the regulation. He wondered as to under what

authority the letter had been issued to the student allowing him to take the subject of History and Culture of Punjab in place of Punjabi, and that too, on 25<sup>th</sup> November 2019.

Shri Jagdeep Kumar said that Professor Navdeep Goyal has told that the student concerned has not studied Punjabi up to 9<sup>th</sup> class, but has qualified Punjabi at 10<sup>th</sup> level and for that also the Punjab Government has made a provision that those, who have not studied Punjabi up to 10<sup>th</sup> class, they are eligible for Government job, but they have to give examination of Punjabi, which is conducted by the Department of Languages. Therefore, this permission has wrongly been given to the student.

Shri Ashok Goyal enquired as to in place of which subject, the subject of History and Culture of Punjab is being allowed. How much difficult subject Punjabi is? In fact, Punjabi is there just to qualify as a subject. Citing an example, he said that he is a domicile of Punjab and have studied Punjabi up to 10<sup>th</sup> class and in 10<sup>th</sup> he has secured only 36 marks in the subject of Punjabi and he is not given the opportunity for opting for History and Culture of Punjab, whereas a student, who has taken examination of Punjabi as an additional subject at 10<sup>th</sup> level and has secured 56 marks, is being given the option of taking the subject of History and Culture of Punjab. What are they doing?

The Vice Chancellor remarked that if a couple of them were there in the Committee, what were they doing there? In fact, they had unnecessarily wasted the precious time.

Shri Ashok Goyal said that when this subject (History and Culture of Punjab) was introduced, the regulations were amended, the situation was very tense.

The Vice Chancellor asked from the members as to what could be done.

Shri Ashok Goyal said that such a permission could not be granted.

When one of the members asked as to what could they do about the student, Principal Narinder Singh Sidhu suggested that the student should be asked to meet the condition of deficient subject (Punjabi) as per regulations/rules?

Dr. Harpreet Singh Dua said that it is a good suggestion that the permission grant to the student to opt in History and Culture of Punjab should be withdrawn and the student should be asked to appear in Punjabi subject examination to meet the condition of deficient subject.

The Vice Chancellor said that no special permission should be granted.

Dr. Harpreet Singh Dua said that as told by one of his colleagues, it is not a simple issue. First of all, the permission to appear in Punjabi subject examination is being given to meet the condition of deficient subject as per regulations/rules. Secondly, it is good that they have tight their lips, but if somebody disclosed it and got it highlighted by the media, the situation would deteriorate and would go out of their control.

Principal Gurdip Kumar Sharma suggested that the whole issue should be got revisited and decision taken in accordance with the relevant regulations/rules.

Dr. Harpreet Singh Dua said that it should not be got revisited and instead the recommendation of the Committee dated 15.11.2019 that a student who has passed Punjabi as an additional subject at 10<sup>th</sup> level, be allowed to opt. History & Culture of Punjab, for further studies at graduation level, should be rejected, and it should be got revisited as to what is to be done of the student concerned (Ms. Deepankita Syal).

Shri Ashok Goyal suggested that the recommendation of the Committee that a student who has passed Punjabi as an additional subject at 10<sup>th</sup> level, be allowed to opt. History & Culture of Punjab, for further studies at graduation level, should be rejected,

and the girl, who has already been asked to appear, if she has not already appeared in the examination of History and Culture of Punjab, should be issued revised letter that the Syndicate, the competent authority, has not acceded to approved; and hence, this letter be treated that the permission, which was granted to her earlier allowing her to opt for History and Culture of Punjab, is withdrawn.

When it was said that the student had already appeared in the examination in the subject of History and Culture of Punjab, Principal Gurdip Kumar Sharma suggested that the student should be permitted as an exceptional case.

Dr. Harpreet Singh Dua said that if they allowed her as an exception case, every time the exception would be quoted. As such, they could not do this.

Professor Navdeep Goyal said that he is already saying that had the relevant regulations before them, they would have clarified the entire scenario. For future, they would make the regulations crystal clear/explicit.

Dr. K.K. Sharma said that the student could appear in the Punjabi examination as a deficient subject, which would also be in accordance with the regulations/rules.

Shri Ashok Goyal also said that the student could also appear in the Punjabi examination as a deficient subject.

The Vice Chancellor said that they could do anything, but when such a responsible persons (Chairpersons, Fellows, Syndics, etc.) are there in the Committee(s), such a recommendation should not come to the Syndicate.

Shri Ashok Goyal said that it should be found from the file as to who gave the authority to write the letter to the student.

Professor Navdeep Goyal clarified that, in fact, they (Committee) had recommended this, and that was why, the letter was written to the student.

Principal Gurdip Kumar Sharma remarked that, it meant, they themselves had got it done.

Dr. Harpreet Singh Dua said that now it is not being allowed.

Principal Gurdip Kumar Sharma said that this is not a simple issue as one of the former Vice Chancellors had to flee from this University only because of this issue.

Dr. Harpreet Singh Dua said that it should not be allowed under any circumstances, but what is to be done of the student should be thought of.

Dr. K.K. Sharma said that they are not allowing, and the student be asked to appear in Punjabi examination as a deficient subject/paper.

**RESOLVED:** That the recommendation of the Committee dated 15.11.2019 that a student, who has passed Punjabi as an additional subject at 10<sup>th</sup> level, be allowed to opt. History & Culture of Punjab, for further studies at graduation level, be rejected.

**RESOLVED FURTEHR:** That the student (Ms. Deepankita Syal D/o Mrs. Monika and a student of B.A. 1<sup>st</sup> year in Government College for Girls, Sector 11, Chandigarh), who has passed Punjabi as an additional subject at 10<sup>th</sup> level and had been allowed to opt the subject of History and Culture of Punjab instead of Punjabi (Compulsory), be asked to appear in the Punjabi examination (Semester I) as a deficient subject/paper.

**10.**

Considered minutes dated 01.10.2019 of the 4<sup>th</sup> meeting of the Committee, constituted by the Vice-Chancellor to take the decision that which posts of Junior Technician G-IV are to be reserved under quota of 20% to Class 'C' employee for promotion against Technical posts as recommended by the JCM in its meeting dated 22.11.2017 (Agenda Item No.16) and also to decide the qualifications, etc. Information contained in office note was also taken into consideration.

**NOTE:** It has been mentioned in the minutes of the JCM dated 22.11.2017 that the Committee recommended that the promotion quota of 20% to Class 'C' employees for promotion against Technical posts and Library Restorers except for Driver may be given (Sr. No.16 in the appendix refers).

The above recommendations have been approved by the then Vice-Chancellor on 11.02.2018.

Initiating discussion, Professor Navdeep Goyal said that it needed to be cleared that when it is to be implemented, the qualifications would be the latest ones, i.e., Graduation with 55% marks or equivalent grade with relevant subject/trade. However, the way the item has come to the Syndicate, it has not been made clear.

Professor Rajat Sandhir said that he would like to explain that the qualifications would be those, which were prevalent at the time of their recruitment and the same has been mentioned.

Professor Navdeep Goyal clarified that the qualifications, which are required for getting into this category, would be implemented in their cases.

It was clarified that the revised qualifications would be applicable to the persons, who were appointed after 30.09.2014.

Professor Navdeep Goyal said, "No". That was why, he is saying that they are implementing this policy, but the qualifications would be those, which are latest/would be latest at the time of promotion these people.

Professor Rajat Sandhir said that while promoting these persons in the clerical cadre, they had not implemented the revised qualifications.

Professor Navdeep Goyal said that in the case of clerical cadre also, the revised qualifications should be implemented and here also the revised qualifications should be implemented.

Professor Rajat Sandhir said that separate recommendations are coming for promotion of these persons in the clerical cadre, but here the qualifications, which have been recommended, should be made applicable. Further, these qualifications would be applicable from the date, they would adopt the policy. They had adopted it from 30.09.2014.

Professor Navdeep Goyal intervened to say that they are adopting this policy today. If anybody is to be promoted, the promotion would be from today onwards. If they promoted the persons with old qualifications, there would be a big problem as almost all of them went to the level of Class-I.

Professor S.K. Sharma said that Professor Navdeep Goyal is right.

The Vice Chancellor said that the cut off date has been fixed as 30.09.2014.

Professor Navdeep Goyal clarified that whosoever would be allowed to enter into this category (Laboratory & Technical Cadre (Group-IV)), they would bring him/her after



today. Whatever qualifications are applicable today, the same would be applicable to him. For entering into this category, the persons have to fulfil the revised qualifications.

Dr. K.K. Sharma said that the updated qualifications are required to be implemented in the case of these persons.

Professor Navdeep Goyal remarked that these people wanted to enter into technical cadre because in technical cadre further promotions are easy.

Professor Rajat Sandhir remarked that before six months, they are allowing promotions of Class-C employees with having qualification of matriculation only.

Professor Navdeep Goyal said that they are facing problem in the clerical cadre and, if allowed, problem would be faced here also. Until now, they were not allowing promotion to Class-C employees in the Technical cadre. Now, if they wanted to give them promotion in the technical cadre, at least they must fulfil the revised qualifications. When it was informed that these persons had been appointed much earlier, he (Professor Navdeep Goyal) said that even if they had been appointed earlier, they must fulfil the revised qualifications for entering into the new cadre as they would be entering into it after today.

Shri Naresh Gaur enquired as to how the persons, who are already in service, would fulfil the new qualifications.

Principal Gurdip Kumar Sharma said that what the fault of the persons, who have already entered into the University service. New qualifications could not be applied in their cases and this is accepted law.

Professor Navdeep Goyal said that one could not change his/her cadre where revised qualifications are applicable.

Professor S.K. Sharma stated that what Professor Rajat Sandhir is saying is correct and what Professor Navdeep Goyal is saying is also correct, but problem is that since lot of grants are coming to the University nowadays and new instruments are being acquired and if the University continued to promote those old people, who have no qualifications, etc. to run those instruments, it would not be fair and they should look with open mind as to what is to be done because the old people have the qualifications only up to 10+2 level. If they did not improve their qualification, every department has to hire an extra person to run the instruments. That was why, a lot of instruments are being discarded nowadays.

Professor Navdeep Goyal said that in the issue which has been raised by Professor Rajat Sandhir, the problem is that whatever appointments have recently been made, have been made on compassionate ground. It had been observed that most of the time the persons, who are appointed on compassionate ground, possessed qualification up to metric or 10+ 2 only. Now they are opening a new channel for them. He is talking about only because they are facing this problem in the department of sciences. Since there everything either belonged to sciences or computer related jobs, if they allowed these persons to enter in technical cadre with old qualification, they would be in a big problem. People would be able to virtually change their cadre, but would not be able to perform.

Shri Ashok Goyal said that they should also look into this issue from legal as well as practical point of view. Professor S.K. Sharma is talking from the practical point of view, but if something is feasible from practical point of view but not from the legal point of view, what would they do? When Professor Navdeep Goyal enquired as to how it is not feasible from the legal point of view, Shri Ashok Goyal said that if they had appointed somebody with some promotion policy.

Professor Navdeep Goyal clarified that until now there is no promotion policy for C class employees in the technical cadre.

Shri Ashok Goyal said that now they are framing a promotion policy for C class employees for allowing their entry in the technical cadre.

Professor Navdeep Goyal said that he is saying that C class employees, who possessed higher qualification, could enter in the technical cadre.

Shri Ashok Goyal said that these persons did not know at the time of their recruitment as to what qualification are applicable for Group- IV posts (Technical Cadre). What happened is that when they prescribed higher qualifications, they used to prescribe some type of test for such persons. However, the others are promoted on the basis of seniority.

The Vice Chancellor said that the matter needed to be looked into.

Shri Ashok Goyal said that, in any case, they have to maintain a balance between the two categories of employees.

The Vice Chancellor said that recently they had acquired an instrument worth Rs.10 crore for CIL, but none is available to operate that instrument.

Shri Ashok Goyal said that there are so many people, who are not even 8<sup>th</sup> pass, but are better than engineers in handling those instruments. When Professor S.K. Sharma said that such types of people are very rare, Shri Ashok Goyal said that they had eliminated him from the consideration.

To this, Professor S.K. Sharma said that the Vice Chancellor has always a discretion to appoint any person.

Shri Ashok Goyal and Professor Navdeep Goyal said that the Vice Chancellor did not have any such discretion. Shri Ashok Goyal remarked that in Panjab University if the job is related to computer, the illiterate person is better than a Professor of Computer. He could even name the person.

The Vice Chancellor asked Professor Navdeep Goyal as to what is to be done.

Professor Navdeep Goyal suggested that the matter should be got revisited

**RESOLVED:** That the entire issue be got revisited.

- 11.** Considered recommendations dated 30.07.2019 (**Appendix-VII**) of the Pre-Screening Committee constituted by the Vice-Chancellor that the date of promotion of Dr. Monica Bansal, Assistant Professor, Panjab University Rural Centre, Kauni (Sri Muktsar Sahib), from Stage-1 to Stage-2, under CAS, be preponed from 18.12.2014 to 23.08.2012, i.e., the date after the completion of Refresher Course vide office order No. 6534-46/Estt. I dated 06.06.2016. Information contained in office note (**Appendix-VII**) was also taken into consideration.

After some discussion, it was –

**RESOLVED:** That the date of promotion of Dr. Monica Bansal, Assistant Professor, Panjab University Rural Centre, Kauni (Sri Muktsar Sahib), from Stage-1 to Stage-2, under CAS, be preponed from 18.12.2014 to **23.08.2012**, i.e., the date after the completion of Refresher Course vide office order No. 6534-46/Estt. I dated 06.06.2016

**12.** Considered the recommendations of the Committee dated 23.07.2019 (**Appendix-VIII**), constituted by the Syndicate in its meeting dated 23.07.2017 (Para 17) (**Appendix-VIII**) that the letter No.C-15011/4/ 2011-vig. dated 20.06.2017 (**Appendix-VIII**) received from Under Secretary to the Government of India, MHRD, Department of Higher Education, Vigilance Section, New Delhi, with regard to CBI case No. RC JAI 2010 a 0004-prosecution sanction against Professor Om Parkash Katare, UIPS, P.U. Chandigarh, be filed.

- NOTE:**
1. The Syndicate in its meeting dated 15.12.2012 (Para 11) (**Appendix-VIII**) considered the issue if sanction for prosecution against Professor Om Prakash Katare, university Institute of Pharmaceutical Sciences, be granted on the basis of report submitted by the CBI, ACB, Jaipur in case related to Rajdhani institute of technology and management, village Renwal, Tehsil Phagi, District Jaipur (Rajasthan) run by Rajdhani educational & welfare society, Rajasthan and it was unanimously recommended to the senate that since no case is made for prosecution of Professor O.P. Katare, sanction for his prosecution sought by the CBI be **not** granted.
  2. The Senate in its meeting dated 22.12.2012 (Para C-107) (**Appendix-VIII**) considered the above recommendations of the syndicate dated 15.12.2012 and resolved that on the basis of report submitted by the CBI, ACB, Jaipur related to Rajdhani Institute of Technology and Management, Village Renwal, Tehsil Phagi, district Jaipur (Rajasthan) run by Rajdhani educational & welfare society, Rajasthan, sanction for prosecution of Professor O.P. Katare, University Institute of Pharmaceutical sciences, be **not** granted.
  3. Pursuant to the above decision of the senate a letter dated 07.01.2013 (**Appendix-VIII**) was sent by the then registrar to the office of Superintendent of police, CBI, Jaipur.
  4. The Senate in its meeting dated 24.03.2013 (Para XII) (**Appendix-VIII**) re-considered the issue of grant of sanction for prosecution against Professor O.P. Katare on the basis of the letter no. dp no.765/RCJAI 2010 A 004 dated 31.01.2013 (**Appendix-VIII**) received from the office of the Superintendent of Police, CBI, Jaipur, Rajasthan and it was resolved that sanction for prosecution against Professor Om Prakash Katare, University Institute of Pharmaceutical Sciences, on the basis of the letter no. DP no. 765/RCJAI 2010 a 004 dated 31.1.2013 received from the office of the Superintendent of police, CBI, Jaipur, Rajasthan, restating that the recognition has been recommended on the basis of false/forged document, be **not** granted.
  5. The Senate in its meeting dated 14.12.2014 (Para XXIV R-11) (**Appendix-VIII**) ratified the orders the Vice-Chancellor passed on behalf of the Syndicate in response to letter No.011/Edn/076/ 256134 dated 06.08.2014 received from the director, central vigilance commission and letter no.6756/RC jai 2010 A 0004 dated 22.08.2014 received from the head of branch SPE, CBI, Jaipur that the earlier decision of the senate meeting dated 24.03.2013 (Para XII) be reiterated that since no case is made for prosecution of Professor O.P. Katare, UIPS, sanction for his prosecution sought by the CBI be not granted.

6. An office note containing facts of the case in chronological order is enclosed (**Appendix-VIII**).

**RESOLVED:** That it be recommended to the Senate that the letter No.C-15011/4/ 2011-vig. dated 20.06.2017 (**Appendix-VIII**) received from Under Secretary to the Government of India, MHRD, Department of Higher Education, Vigilance Section, New Delhi, with regard to CBI case No. RC JAI 2010 a 0004-prosecution sanction against Professor Om Parkash Katare, UIPS, P.U. Chandigarh, be filed .

- 13.** Considered the recommendation (Item No. 5(B) dated 31.03.2019 (**Appendix-IX**) of the Faculty of Engineering that minor correction/ modification as proposed by the Board of Studies in its meeting dated 28.01.2019 (**Appendix-IX**) in eligibility conditions for admission to various P.G. courses, offered at Dr. S.S.B.U.I.C.E.T, be approved, for the session 2019-2020. Information contained in office note (**Appendix-IX**) was also taken into consideration.

**NOTE:** The pass percentage for the above said courses would be the same as approved the Syndicate from time to time.

**RESOLVED:** That the recommendation (Item No. 5(B) dated 31.03.2019 minor correction/modification as proposed by the Board of Studies in its meeting dated 28.01.2019 (**Appendix-IX**) in eligibility conditions for admission to various P.G. courses, offered at Dr. S.S. Bhatnagar Institute of Chemical Engineering & Technology, be approved.

- 14.** Considered if, the following clauses, be added in the decision of the syndicate dated 28.05.2019 (Para 5) regarding implementation of the policy for grant of basic pay + D.A. & G.P. to the daily wage employees:

1. the benefit of basic pay + D.A. + G.P. be allowed to be granted from the 1<sup>st</sup> of next month in which one completes 10 years of service, but not prior to the date of Syndicate decision i.e. 28.05.2019.
2. the maternity leave availed by the female employees as admissible under the P.U. rules be allowed to be treated as duty for the purpose of calculating 10 years of service of the temp./cont./D.W. employees.
3. gap period in service less than one year allowed to be ignored, but, if the gap period is of one year or more, that period is not be taken in to consideration for calculating of 10 years service.
4. the above benefit shall be granted subject to availability of vacant sanctioned positions.

**NOTE:** 1. The Syndicate in its meeting dated 28.05.2019 (Para 5) (**Appendix-X**), considered the issue of granting of benefit of Basic pay + G.P. & D.A. to the daily wage employees appointed on D.C. Rates after December, 2008 and resolved that:-

- (i) in pursuance to the recommendation of the Board of Finance dated 13.11.2018 (**Appendix-X**), all daily wage employees (appointed on dc rates), who have completed at least 10 years of service, be given the benefit of basic pay + G.P. (if any) & D.A.

- (ii) the above benefit be also extended to remaining daily wage employees (working on dc rates), as and when they complete 10 years' of service.
- (iii) the notional break in their service be ignored; and
- (iv) the benefit of enhanced pay will be given from the 1<sup>st</sup> of next month in which one completes 10 years of service.

2. An office note enclosed (**Appendix-X**).

**RESOLVED:** That the following clauses, be added in the decision of the Syndicate dated 28.05.2019 (Para 5) regarding implementation of the policy for grant of Basic Pay + D.A. & G.P. to the daily wage employees:

1. the benefit of Basic Pay + D.A. + G.P. be granted from the 1<sup>st</sup> of next month in which one completes 10 years of service, but not prior to the date of Syndicate decision i.e. 28.05.2019.
2. the maternity leave availed by the female employees as admissible under P.U. Rules be allowed to be treated as duty for the purpose of calculating 10 years' service of the temporary/contract/D.W. employees.
3. gap period in service less than one year be ignored, but if the gap period is of one year or more, that period be not taken into consideration for calculating 10 years' service.
4. the above benefit shall be granted subject to availability of vacant sanctioned positions.

**15.** Considered and

**RESOLVED:** That it be recommended to the Senate that the following Fellows, be assigned to the Faculties as mentioned against their names:

1.	Dr. Indu Malhotra Fellow DPI (C), Punjab, PSEB Complex E-Block 7 <sup>th</sup> floor, Sector-62 SAS Nagar	1. Medical Sciences 2. Languages 3. Business Management & Commerce 4. Education
2.	Shri Tript Rajinder Singh Bajwa # 9, Sector-2 Chandigarh	1. Medical Sciences 2. Languages 3. Dairying, Animal Husbandry and Agriculture 4. Education
3.	Dr. Amita (Pandove) Rishi # 10, Prem Nagar Bhadson Road, Patiala	1. Languages 2. Medical Sciences 3. Business Management & Commerce 4. Design & Fine Arts
4.	Shri Rajinder Bhandari # 104-E, Rishi Nagar Ludhiana	1. Arts 2. Languages 3. Business Management &

		Commerce 4. Design & Fine Arts
5.	Shri Anilesh Mahajan Vikram 1703, Griha Parvesh Sector-77, Noida	1. Languages 2. Medical Sciences 3. Business Management & Commerce 4. Design & Fine Arts
6.	Shri Raj Kumar Bhatia C-2, Ashok Vihar-I New Delhi-110052	1. Languages 2. Medical Sciences 3. Business Management & Commerce 4. Design & Fine Arts
7.	Shri Somparkash # 22, Sector-71 S.A.S. Nagar, Mohali	1. Languages 2. Medical Sciences 3. Business Management & Commerce 4. Design & Fine Arts
8.	Shri M.K. Parida, IAS Advisor U.T., Chandigarh	1. Languages 2. Medical Sciences 3. Business Management & Commerce 4. Design & Fine Arts

**16.** Considered minutes dated 05.11.2019 of the Committee, constituted by the Vice-Chancellor with regard to suggest measures for reducing cost in the ensuing Senate Election 2020 (Registered Graduate Constituency).

Shri Ashok Goyal said that although it is a very important item, they are bringing it on the tables.

A couple of members requested that the main features of the recommendations of the Committee should be told.

It was informed that due to paucity of time and manpower, the existing list of Registered Graduate Constituency could not be updated/published with the inclusion of registration numbers. Secondly, since the percentage of voters/voting is decreasing, the number of polling booths has to be reduced. Polling booth would be set up only where the number of voters is 500 or more.

Shri Sandeep Singh enquired as to who were the members of the Committee, the recommendations of which are under consideration.

Shri Ashok Goyal said that the names of members of the Committee have been mentioned in the minutes of the Committee, which are available at page 2 of appendix to Item 16.

Shri Sandeep Singh said that it meant that if the number of voters in the Colleges situated in villages is less than 500, polling booths would not be created there. Citing an example, he said that the number of voters in the college at Pojewal is about 350, that meant polling booth would not be created there and the polling booth is created at Garhshankar, none of the voters would come to Garhshankar to cast his/her vote.

Dr. K.K. Sharma enquired are they talking about the polling booth to be created within Punjab or outside Punjab.

It was clarified that they are talking about the polling booths to be created outside the State of Punjab.

Shri Naresh Gaur said that once they had abolished the polling booth of Dehradun, where only one vote was cast. In fact, the polling booth used to be created at Dehradun was abolished at his instance. Earlier, whatever votes were cast at Dehradun polling booth used to be dummy votes.

Shri Sandeep Singh remarked that all the polling booths, which are created outside the State of Punjab, should be abolished.

It was informed that they sent intimation cards to all the voters of Registered Graduate Constituency wherein a lot of expenditure is involved. This practice should be allowed to be done away with as it has no benefit; rather it required a lot of manpower besides expenditure.

Dr. K.K. Sharma suggested that the practice of sending intimation through cards to the voters of Registered Graduate Constituency should be done away with.

Shri Sandeep Singh, endorsing the suggestion made by Dr. K.K. Sharma, said that when the voters did not cast their votes on their requests, how could they cast their votes just receiving intimation card from the University?

Shri Ashok Goyal said that now the upper limit of voters for creation of polling booth is recommended 500 voters, but the previous upper limit has not been mentioned at anywhere. When no satisfactory reply was given, Shri Ashok Goyal said that no existing Regulation has been made available to them, whereas a new proposal has been made, which is unwarranted. Earlier, if there were only 4 votes, were they creating a polling booth at that place. They should not do like this. In the case of Himachal Pradesh, they had taken a decision that the polling booths would only be created at the District Headquarters. Earlier, the polling booth used to be created as Palampur (which is a most important place) and they shifted it to Kangra.

When it was suggested that the matter should be re-visited, Shri Sandeep Singh said that what would they do even after revisiting as the election of Registered Graduate Constituency has been scheduled for 27<sup>th</sup> September 2020? When would they prepare the new votes as the form meant for the purpose has not yet been finalized?

Shri Jagdeep Kumar suggested that when he (Vice Chancellor) says that they should sit together to sort out the matter, he (Shri Sandeep Singh) should also be invited for the purpose as he is the affected party.

Shri Ashok Goyal said that Shri Sandeep Singh should be taken along but what is the 5<sup>th</sup> point (recommendation).

Professor Navdeep Goyal said that it says, "To renew the membership for Registered Graduate Constituency, free of cost, periodically efforts may be made, as per the term of the Senate".

Shri Ashok Goyal said that it meant that they wanted to abolish the fee of Rs.15/- of each voter. Secondly, he did not know as to what they are renewing.

Shri Sandeep Singh said that it was argued that when in other elections no fee is being paid, why did they charge fee in this constituency (Registered Graduate Constituency)?

Shri Ashok Goyal said that if they stopped charging fee, it meant all graduates would automatically become Registered Graduates, and there would be no need to enrol any voter.

The Vice Chancellor said that 3-4 of them should sit together after the meeting and sort out all these things.

Shri Ashok Goyal said that they would sit, but at this stage, whatever are the existing regulations, they could not change even comma, full-stop. Meaning thereby, they could not go beyond the existing regulations. They would try to do, what could be done within the existing regulations.

It was desired that only the recommendation of the Committee at serial number 3, i.e., the practice of sending intimation to the Registered Graduate Voters through cards should be taken care of. They are not worried about the expenses, but the requisite manpower is not available with them.

Shri Ashok Goyal said that they would sort out the issue without going beyond the existing regulations.

Principal Gurdip Kumar Sharma suggested that if they have to get the forms printed, a column for mentioning e-mail id. of the voter must be got inserted.

Professor Navdeep Goyal suggested that the forms should at least be uploaded on the University Website.

Dr. K.K. Sharma said that now even SMS in bulk could also be sent.

**RESOLVED:** That the Vice Chancellor be authorized to take decision, on behalf of the Syndicate, on the recommendations of the 3-4 Syndics.

- 17.** Considered minutes dated 27.11.2019 (**Appendix-XI**) of the Committee, constituted by the Vice-Chancellor, to examine the proposal with regard to finalizing the Rules and Regulations pertaining to Panjab University Constituent Colleges, Guidelines for filling up non-teaching posts as well as the Qualifications.

**RESOLVED:** That the recommendations of the Committee dated 27.11.2019, as per Appendix, be approved

- 18.** Considered if, the following Memorandum of Understanding (MoU), be executed between:

**A.**

1. Panjab University, Chandigarh and Red Cross Society, U.T., Chandigarh for collaboration to work with the following broad objectives:
  - (a) Building the resilience of communities to disaster and climate change through education, research and awareness programmes.
  - (b) Strong emphasis on disaster risk management on natural, manmade hazards and related environmental technological and health hazards and risk.
  - (c) Preventing new risk, reducing existing risk and strengthening resilience.
  - (d) Collaboration with Red Cross for internship programmes of PU Students.



2. Panjab University, Chandigarh and Agriculture and Farmers Welfare Department, Government of Haryana, Krishi Bhawan, Sector-21, Panchkula to establish academic research on agriculture, health, environment, water conservation, socio-economic issues etc.
3. Panjab University, Chandigarh and National Mission for Manuscripts, New Delhi for manuscripts of department of Vishveshvaranand Vishwa Bandhu Institute of Sanskrit and Indological Studies, Panjab University, Sadhu Ashram, Hoshiarpur for digitization of Manuscripts.
4. Panjab University, Chandigarh and Indian Institute of Technology, Kanpur for helping increase the placement of students by both training their faculty on the latest technologies and enhancing the coding skills of both faculty and students of colleges affiliated to P.U.
5. University Institute of Engineering and Technology (UIET), Panjab University, Chandigarh, between Dr. B.R. Ambedkar National Institute of Technology, Jalandhar to promote academic and research cooperation and the development of these two institutions as Centres of Excellence of Higher and Technical Education and Scientific Research, the two institutions agree to the certain broad terms of cooperation.

**NOTE:** 1. The above MoU's along with certain other MoU's were placed before the Syndicate in its meeting dated 16.10.2019, but the consideration of the item was deferred. However, certain MoU's have been considered and approved by the Syndicate in its meeting dated 09.11.2019.

2. The Dean, Research vide letter dated 29.11.2019 has written that in view of the academic significance of the MoU's, the approval of Syndicate may be obtained.

**B.** Panjab University and Sports Authority of India, a society existing and registered under the Societies Registration Act, 1860, a field arm of the Ministry of Youth Affairs & Sports (Govt. of India) and having its registered office at East Gate, Jawaharlal Nehru Stadium Complex, Lodhi Road, New Delhi 110003, India, hereinafter referred to as SAI "Academy" as the University has been accredited Swimming Academy for a period of 4 years, under Khelo India Talent Development Programme, vide letter dated 28.11.2019 issued by Head, KITD, Ministry of Youth Affairs & Sports, Govt. of India.

The Vice Chancellor said that these are a few MoUs, which have been legally got vetted.

Principal Gurdip Kumar Sharma pointed out that he had sought data of the MoUs executed so far and performance thereof, but the same have not been provided to him.

The Vice Chancellor directed the Registrar to ensure that the data demanded by Principal Gurdip Kumar Sharma is given to him.

Shri Ashok Goyal enquired as to what is the urgency in the execution of these MoUs.

The Vice Chancellor said that all these MoUs are important and of urgent nature. However, if they wanted to make something in these MoUs, they should sit after the meeting to incorporate the changes.

Dr. Harpreet Singh Dua said that they had already discussed as to how the MoUs executed so far are being used or misused, and the same needed to be looked into. That was why, they are requesting the Vice Chancellor.

The Vice Chancellor said that they should sit informally as everything could not be done in the meeting of the Syndicate and whatever would be their suggestion(s), the same should be brought to his (Vice Chancellor) notice and he would get them incorporated.

Professor Rajesh Gill pointed out that since these MoUs are to be executed between Panjab University and a couple of Government Organizations, these should be allowed to be executed.

Professor Rajat Sandhir enquired have they seen that in one of the MoUs, they are charging fee from the students. Are they interested in this? Indian Institute of Technology, Kanpur, would also be providing courses.

Professor S.K. Sharma said that the students are interested because they are getting a certificate.

The Vice Chancellor requested Professor Rajat Sandhir to sit with a couple of members and see if something is there, the same should be rectified.

**This was agreed to.**

**RESOLVED:** That the Vice Chancellor, be authorized to take decision, on behalf of the Syndicate, on the issue of execution of above-said MoUs after having recommendations of the Committee comprising Professor Rajat Sandhir and Dean Research.

**19.**

Considered minutes dated 09.12.2019 (**Appendix-XII**) of the Committee, constituted by the Vice-Chancellor, to look into the case of Dr. Sukhwinder Singh, UIET with regard to his absorption/regularization in the University service, in light of letter dated 03.07.2019 (**Appendix-XII**) of Sant Longowal Institute of Engineering & Technology (SLIET), District Sangrur.

Initiating discussion, Shri Ashok Goyal stated that though he did not want to go into the history of the case, question simply arises as to on what legal opinion had been sought from the Legal Retainer. Actually, the case is that the man had been on deputation in this University for the last almost ten years and he had got the relieving order in 2019 though from back date. Meaning thereby, that for ten years he was working in this University without getting relieved. Could they absorb him for the period for which he was working without getting relieved? Secondly, could a person on deputation be absorbed from the back date. These questions actually had not been posed to the Legal Retainer, and that was why, the Legal Retainer had written the last mentioned order viz. the SLIET's order dated 3.7.2019. Now this is also surprising that the University got this letter on 3.7.2019 and it is being brought before the Syndicate after 5 months' gap. Probably, because the University Authorities thought it better to seek legal opinion before bringing it to the Syndicate. Actually, whatever letter was received, the same should have been placed before the Syndicate and if the Syndicate was not able to take any decision in this matter, it was the Syndicate which could decide to seek legal opinion from the Legal Retainer or not, and that is what, the Legal Retainer had done. He says "the last mentioned order viz. the SLIET's order dated 3.7.2019 (C-427) has not yet been considered by any competent University body, Syndicate or Senate. Since the said order has a vital bearing on the entire issue under consideration,

it would be appropriate if it is placed before the Syndicate in the first instance, for its consideration”, but he as well as the Legal Retainer also saying the same thing that before sending it to him it should have been placed before the Syndicate and it is the competent authority, which actually is competent to seek even the legal opinion. Again they are at loss to understand that because they want that person to be benefitted and they want to give him the benefit from the last date, though he is not entitle for that but they still want to give it. Now if they want to give it then he wants to know whether they can give it or not. If it is beyond them, they could not give and if by giving him in violation of the rules, it is going to create problem for others, who are already working, who if given this benefit would be superseded so far as seniority is concerned. Could that be done? At the same time, this also needed to be looked into as to how a person without getting relieved had been allowed to join this University. He had never heard at least till date that a person without having no due certificate or NOC or relieving had been working in this University last 10 years, and that too, on deputation, while the post was not advertised as on deputation, it was an open post and he was selected. It was at his own request that he was treated to be on deputation though he was not entitled for that. They acceded to his request, though they could not have done that and now the same person after 10 years requested that the benefit should be given from the back date. Could they do it? All these things needed to be looked from the legal angle. Secondly, if a person had been on deputation for all these years, that meant, he was never a part of the seniority list of teachers of the University. Now could he be taken on the seniority list 10 years prior to today and his answer in his knowledge is no and the seniority could be counted only from the date of absorption and one could not be absorb from back date. He was just trying to understand what the Committee under the Chairmanship of Professor Navdeep Goyal, has written. In fact, the Syndicate wanted to be enlightened, to be wiser, to be advised, to be guided as to what could be done. The Legal Retainer has suggested that it be placed before the Syndicate and the Committee has also recommended that the Syndicate would take the decision in view of this and this. Though the letter has been framed in such a manner and if the Committee had been recommended resolved such and such whereas they have just reproduced Syndicate decision dated 31.7.2011 (Para 48). The Committee has not said anything from its own side. They had just said that the case of Dr. Sukhwinder Singh be referred to the Syndicate, in the light of the decision of the Sant Longowal Institute of Engineering & Technology (SLIET), Sangrur, Punjab, vide letter No. SLIET/Admn/1877-84, dated 3.7.2019 in which the Board of Management of the Institute in its 32<sup>nd</sup> meeting held on 14.6.2019 vide agenda item NO.32.17 has approved “the transfer of study leave bond of Dr. Sukhwinder Singh, Associate Professor, CSE to Panjab University, Chandigarh and relieved him from the Institute service from April 16, 2009 (F.N)” and in reference to the decision of the Syndicate in its meeting held on 31.7.2011 (Para 48). Hence, the things stood as were in the beginning. In this particular case, to his surprising, the lending agency (because from wherever the question of deputation comes, somebody has to be borrower agency and the other a lending agency) had never sent anybody on deputation to Panjab University. They have only been treating him on deputation and the letters are being sent sometimes from the office of the Vice Chancellor and sometimes from the office of the Registrar, but they (SLIET) are not even responding and they are still waiting from a long time. They have not bothered to take any action. In spite of the fact that the decision was taken on 31.7.2011 in the Syndicate, but the same was never placed before the Senate for consideration. Even though more than 8 years had elapsed, the decision of the Syndicate is yet to be placed before the Senate for consideration. That was why, the audit objection is also there and to his knowledge, his salary for the last more than 8 years is being paid under objection. He was wondered that is there any other case where for such a long time a person is being paid salary under audit objection. Instead of taking remedial steps, now they are giving impression that whatever might be the irregularities, the Syndicate is the competent body, which even if it is not competent, could regularise all the illegitimate actions. In his opinion, the absorption could never be done from the back date. Actually on 3<sup>rd</sup> July 2019 when they received the letter, if they wanted to favour the teacher, immediately the matter should have been placed before the Syndicate. They had wasted another 5 months because as and when the decision would be taken, the

absorption would be from that date. If the law says contrary to what he is saying, in any of the sectors (Government or Private), then of course, he would like to be enlightened. So far as service jurisprudence is concerned, nobody could be absorbed from the back date, especially when it affects the seniority of others. There are two rules for absorption – (i) either he could be absorbed from the date when he ceases to be on deputation; and (ii) or he could be absorbed from the date he was holding the similar position in the lending agency. Presently, he is a Professor in Panjab University, whereas he was never a Professor in the lending agency. Obviously, he could be absorbed from the current date. The term of reference of the Committee was “the Committee, constituted by the worthy Vice Chancellor, to look into the case of Professor Sukhwinder Singh, UIET, and to make recommendations”. Recommendations about what?

Dr. Harjodh Singh intervened to say that he would like to speak on this issue.

Continuing Shri Ashok Goyal said that the item says as per regulation, the University service in the light of letter dated so and so, but the Committee has not said anything about the item. It has only said that the University should take a decision in view of what was recommended in 2011.

Dr. Harjodh Singh said that he has come just now and thus could not go through the agenda item thoroughly, but he knew this person personally. Earlier this person was at SLIET, Sangrur, and he had done Ph.D. from IIT, Rorkee. He would like to tell them honestly that this person, who regularly worked in the department from 8.00 a.m. to 8.00 p.m. He is a very honest person, but he did not know owing to what reasons he could not be regularized. Though he could not go through the agenda item, but he could say on oath that he is a very honest person. Why he could not be regularized, could only be known after going through all the papers. If the University continued humiliating (Zaleeling) him for the last 8-9 years, the good people would not remain in the academics. He requested the members of the Syndicate with folded hands that, if there is nothing wrong, the item should be approved.

Principal Gurdip Kumar Sharma stated that Dr. Sukhwinder Singh was selected on regular basis and they had been granting him relief from time to time that he could be on deputation and they had been asking him to bring NOC from SLIET. When he has brought the NOC from SLIET, they should not lose talent; rather, they should go for such talent people, who could help the University. So his contention is that Dr. Sukhwinder Singh should be regularised from the back date, i.e., from the date of appointment.

Professor Rajat Sandhir said that Shri Ashok Goyal raised several issue including legal ones. Had they not done similar cases and absorbed the people from the back date? There are certain cases in his knowledge, which he could share with Shri Ashok Goyal, wherein they might have absorbed from back date. As such, the whole issue needed to be looked into in totality. If a particular benefit had been given to certain persons, one person should not be deprived of that back date.

Professor Navdeep Goyal said that as said by Dr. Harjodh Singh that Dr. Sukhwinder Singh is a very Honest and hardworking person, nobody has doubted him.

Shri Ashok Goyal intervened to say that Dr. Harjodh Singh has reacted like this as if he has said that he (Dr. Sukhwinder Singh) is not a good person. Perhaps, he could not express his viewpoints properly. In fact, he had said they wanted to help this person.

Dr. Harjodh Singh intervened to say that he had only made a request with folded hands that they must help this person.

The Vice Chancellor said that he did respect the feelings and sentiments expressed by Dr. Harjodh Singh, but there are certain Regulations and Rules, which they could not ignore.

Shri Ashok Goyal said that whatever help they could do, within the Regulations/Rules, should be done, but not by breaking them.

Professor Navdeep Goyal said that when they went through the case of Dr. Sukhwinder Singh, this was not the only issue but were certain more issue. The other members of the Committee were of the view that why this case had not been placed before the Syndicate so far. As said by Shri Ashok Goyal, he was also of the view that this should be placed before the Syndicate as soon as possible. That is why, he is saying that they could bring out certain facts and if they read the legal opinion also, the same is also not explicit. It is right that they should help the person, but they had also certain limitations. According to him, they had not sought legal opinion on the real issue(s). Since now all the things have emerged, e.g., received relieving, etc., they should seek legal opinion as to whether they could do such and such. Another important thing, which has also been said by Shri Ashok Goyal, is that in between certain more people got appointed on regular basis, and so far the deputation of Dr. Sukhwinder Singh is concerned, he was appointed on deputation on his own request. He therefore, suggested that each and every aspect relating to the issue should be mentioned in the note and thereafter, legal opinion should be sought.

Principal Gurdip Kumar Sharma said that if there is precedence, they should also do it.

Shri Sandeep Singh and Dr. Harjodh Singh jointly said that they should regularize the services of Dr. Sukhwinder Singh from the back date.

Dr. Harpreet Singh Dua said that sometime the person faced problem in getting relieving from his/her previous organization.

Professor Rajesh Gill said that as President of PUTA, all the teachers are equal to her, but as said by him (Vice Chancellor) neither they could go beyond Regulations/Rules nor they should. She appreciated the feelings expressed by the members and she also knew him (Dr. Sukhwinder Singh) very well. However, if they put themselves in the position of those whose seniority would be affected, their attitude would change. Had she been at their place, whose seniority is going to be affected with the regularization of Dr. Sukhwinder Singh from the back date, that too illegally, she would have objected strongly. Whatever is to be done, should be done after seeking legal opinion by mentioning all the facts relating to the case.

Shri Ashok Goyal said that he would also like to give input because neither the Committee nor the office note is clear as to what has been happening from time to time. Dr. Harjodh Singh is also right though he has given a sweeping statement that this University continued to 'Zaleel' this person for the last 8-9 years.

Dr. Harjodh Singh intervened to say that he did not utter this word; rather, he had said that this person is really an asset to the University.

Shri Ashok Goyal said that he (Dr. Harjodh Singh) had used the word 'Zaleel', which could be verified from the recording. Actually, the University never wanted lose this person and the University always appreciating his merit. Nobody has ever doubted his (Dr. Sukhwinder Singh) integrity, merit, hard work. So to give this kind of impression is not right. In fact, it is only because of these factors, he could continue in this University for a period of 10 years without getting relieved. Had they ever heard, anybody continuing in this university without getting relieved? If any injustice has been done to him, it has been done by his previous employer and not by Panjab University as they had been writing to SLIET from time to time. Despite his so much hardworking, if they could not give him justice owing to the Regulation/Rules, it would not be their fault. Still if they could help him by searching any Regulation/Rule, under which they could do it, they must help him.

Dr. K.K. Sharma said that the NOC owing to which the case has been pending for so much time, has come. Now, the case could be solved.

The Vice Chancellor said that they have to do everything under the Regulations/Rules and law of the land.

Shri Ashok Goyal said that he (Dr. K.K. Sharma) is a man of Company Law, Contract Law, etc., he should know that whatever is to be done, is to be done under the Law and Regulations/Rules.

Principal Gurdip Kumar Sharma urged the Vice Chancellor to check the precedence, and if there is precedence, he (Dr. Sukhwinder Singh) should be absorbed from the back date.

**RESOLVED:** That the issue(s) be framed keeping in view all the facts related to this case and thereafter, legal opinion be sought again from the Legal Retainer of the University

**20.**

Considered minutes dated 09.12.2019 of the Committee, constituted by the Vice-Chancellor, to consider the case of Dr. Mritunjay Kumar, Assistant Archivist, for designating him as Assistant Librarian.

Principal Gurdip Kumar Sharma said that they should be told as to what the issue owing to which a lot of hue and cry was made and the last meeting of the Syndicate had to be postponed.

Shri Ashok Goyal enquired had the meeting been postponed by the Vice Chancellor for this.

The Vice Chancellor said that let the past be buried.

Principal Gurdip Kumar Sharma said that it should be told as to what the issue is.

Shri Ashok Goyal stated that it is written in the recommendation of the Committee that "In view of the above facts, the members were of the view that Dr. Mritunjay Kumar cannot be given the designation of Assistant Librarian as he is not possessing the minimum qualifications as prescribed for Assistant Librarian as per UGC Regulation. However, the Governing Bodies may consider his case for granting appropriate financial upgradation". After reading it, it looked as if he (Dr. Mritunjay Kumar) could not be given something, which he has asked for. His simple query is that in five minutes he has not been able to see whether he has asked that he be made Assistant Librarian. Has he ever asked that he be made Assistant Librarian? Since the Committee was formed by the Vice Chancellor in haste, and the Committee also did the job in haste.

Professor Navdeep Goyal clarified that, in fact, the file was bulky. However, only one paragraph is incorrect and he admitted that. As the file is a bulky, everywhere one thing had repeatedly been found that the designation of Assistant Librarian could not be granted in accordance with the qualifications possessed by him (Dr. Mritunjay Kumar). At the same time, whatever Shri Ashok Goyal has said is also correct. In fact, h Dr. Mritunjay Kumar has demanded a policy for himself and the same is his right also. Even Government of India guidelines are there that minimum two promotions are to be given to each and every employee. They could not stagnate a person at a single position. If they see his (Dr. Mritunjay Kumar) qualifications, they would find that his Ph.D. from the very beginning, i.e., from the date of his appointment in this University. He was appointed in the year 2005 and since then he could not get any promotion. They had framed promotion policies for several other categories or brought them in the cadre. Somehow, he alone got ignored. If they look into the post, it is a non-teaching post. He

also found in the file and it was an earlier mistake and recollecting the same. They are making his comparison with the Central Government, whereas Punjab Government scales are being followed in the case of non-teaching employees. If they talking about Punjab Government pay-scales, the position, which he is holding today, the grade pay of Assistant Archivist is Rs.6,000/- and it is amply clear, and thereafter what upgradation would be there, has also been mentioned, i.e., from Assistant Archive to Scanned Archivist. As such, what he believed is whether this very Committee or another Committee, but he would suggest that certain persons like Shri Ashok Goyal, who knew Service Rules better, should be included in this Committee and whatever appropriate promotion policy for him could be framed, should be framed, and they have recommended this also.

Shri Ashok Goyal stated that a lot has been explained by Professor Navdeep Goyal. In the documentation, parity to Assistant Archivist has already been with Assistant Librarian by the UGC, and that was why, the UGC has told them (University) that they could take decision at their own level. There are certain Universities, which had already done this. So as natural chronology, he should also have been covered. That is what, he has been demanding. He is always of the opinion that whatever bulky files are there, they must scrutinize those file carefully with an open mind so that if something positive comes out; otherwise, if they have to find something negative, then they did not have to see the file(s). Positive could come only out of the file(s). Hence, as he has suggested, they could see it and they should give him the justice whichever is due. For that also, he (Vice Chancellor) should instruct that it should be done at the earliest.

Professor Rajesh Gill suggested that a Committee should be constituted under the Chairmanship of Shri Ashok Goyal.

The Vice Chancellor suggested that the same Committee should be allowed to re-examine the whole issue and make recommendation(s).

Shri Ashok Goyal said that this Committee had made the recommendation(s). Now, he (Vice Chancellor) should tell them as to what is to be done.

Professor Navdeep Goyal suggested that the Committee should be kept as such, but Shri Ashok Goyal should be made the Chairman of the Committee.

Principal Gurdip Kumar Sharma and Dr. K.K. Sharma said that they authorize the Vice Chancellor to constitute the Committee.

Professor Rajesh Gill remarked that it is an issue relating to the career of someone. She pointed out that in the entire office note, everything has been mentioned chronologically and it has been written the first Committee recommendation re-designation, but when the Board of Finance said that the re-designation could not be given, another Committee was constituted, which observed that re-designation might not be given and instead parity should be given as had been done in the case of Administrative Officers as Administrative Officers are equivalent to Assistant Archivists, whereas this Committee is recommending that re-designation could not be given. The Committee, which did not go through the entire file, how could it give justice?

The Vice Chancellor said that whatever input they are giving would be provided to the Committee.

Professor Rajesh Gill said, "No Sir, the Committee of Syndic should be constituted". She suggested that Shri Ashok Goyal should be made Chairman of Committee and 2-3 Syndics should be included in the Committee.

Dr. K.K. Sharma said that since Shri Ashok Goyal has given a lot of input, he should be made a part of the Committee.

The Vice Chancellor said that he would constitute a Committee comprising members of both the Syndicate and the Senate.

Shri Ashok Goyal said that he is sorry and he would not be a part of the Committee.

The Vice Chancellor said, "As to why he is getting angry".

Shri Ashok Goyal said that he is getting angry because there is difference between the Committee constituted by the Vice Chancellor and the Committee of Syndics, which the Syndicate wished to. Now, the earlier Committee would remain and if he (Vice Chancellor) wished, he (Shri Ashok Goyal) could serve on that Committee.

The Vice Chancellor said that he wished him (Shri Ashok Goyal) to serve.

Shri Ashok Goyal said that then there is no need to add more member(s) in the Committee.

**RESOLVED:** That the same Committee would re-examine the whole issue and make recommendations. However, the Committee be chaired by Shri Ashok Goyal.

- 21.** Considered the Report dated 27.07.2015 of the Survey Committee for opening of the new College namely Syon College of Education, K.M.-7, Hanumangarh Road, Abohar, District Fazilka.

**NOTE:** 1. The Syndicate in its meeting dated 19.7.2015 while approving the proposal of opening of new College Bajaj College at Village Gureh (Chaukimann), Ferozepur Road, Ludhiana be has resolved that:

"the Vice-Chancellor be authorized to take decision, on behalf of the Syndicate, in regard to grant of provisional affiliation to five Colleges namely, Halwara College, Syon College, Samadh Bhai College, Nightingale College and Sai College, for the session 2015-16 on the basis of report of the Affiliation/Inspection Committee".

2. The Chairman/Secretary of proposed Syon College of Education had requested for grant of affiliation to the College for B.Ed.-50 seats for the session 2019-20. But the said session has already been over.
3. An office note containing the history of the case is enclosed.

Principal Gurdip Kumar Sharma stated that it is a very old case. The Survey Committee had already visited the College, which had made certain observations. One of the observations was that the College should bring a new recognition letter from NCTE. Now, the College has obtained that recognition letter from NCTE. Secondly, the building plan has also been got approved. The requisite construction area (17,000 sq. ft.) is also available with the College. The College has also obtained Change of Land Use (CLU) Certificate and has also deposited the affiliation fee as well as the Endowment Fund Security. As such, now everything is complete. Only one thing is remaining, i.e., the College is being opened within the radius of 15 k.m. of another College and they had already relaxed this condition in the case of a Moga College, where they had allowed opening of Colleges at a distance of even 2 k.m. Moreover, they had recently allowed a College at Hoshiarpur (Rayat and Bahra Law College) where their own Institute existed.



As such, they could allow this College also and they should send an Inspection Committee to inspect the College.

Shri Ashok Goyal enquired as to what objections were raised earlier.

It was informed that the objections are available at page 152 of the Appendix.

Shri Ashok Goyal said that he is unable to understand anything about the case. What he is able to comprehend is that the case related to the year 2014 and the case is pending for the last five years. Could anybody explain as to why the case is pending? In this, it has not been apprehended but the thing, he has been able to understand is that the instant case has been lingering on since the year 2014. It has been hanging for the past five years. He asked if anybody could explain as to why it was lying pending.

The Vice Chancellor said that both of Registrar and Dean College Development Council should explain as they were dealing with it.

Professor Karamjeet Singh said that as per his information, the college concerned has started pursuing the case since January 2019. He has no knowledge of the gap period of four years. Now he has come to know that there has come some letter.

The Dean College Development Council said that as per his information they have started pursuing the case in 2019. He has no knowledge of the four five years that fall between this but if has been made known to him that there has arrived a letter and they have pursued it. The person has demanded it from the year 2019-20 and today a letter has been received that already there has elapsed a lot of time and the coming session is 2020-2021.

The Vice Chancellor said that whosoever was the then Dean College Development Council, was not the matter in his knowledge?

The Controller of Examination, Professor Parvinder Singh said that the matter is based on 2014. They have not received any response of whatever was communicated in between. It is only after four years that the matter has emerged.

The Vice Chancellor asked as to if they have not reported about this.

Principal Gurdip Sharma said that he will tell something about it. He said that the letter which was with the College, was of the prior date. After that the college had not reopened. The new B.Ed. College was not able to be opened. But the College has asked to bring the updated letter. Then he got that letter issued. The latest letter is very much there.

Professor Navdeep Goyal said that what was earlier it was that there was an objection earlier. In between this happened that no B.Ed. College would be opened. If B.Ed. College would not be opened, even then the information from the competent body would come. Till that does not come, they cannot open the college because neither the NCTE nor anyone else would give approval to it. Perhaps they have got it from the NCTE by now, then probably, this might be the cause of the delay.

Shri Ashok Goyal said that it should be explained as to why this has been sought from the 2020-21.

The Vice Chancellor said that first of all, he should be made known that why it got delayed for five years.

Shri Ashok Goyal said that he has been trying to say that when it happens to be a bulky file, it is no excuse that only four years are spent in pursuing it. He said that it was not the answer to his query that they have not pursued it.

The Vice Chancellor said that AR/DR does not mean that only thin file would be gone through and bulky file would not be seen.

Shri Ashok Goyal said that the case be explained to him in chronological order, since the year 2014, what happened, and what has not happened, why it has not happened and why it has come to their notice by now. They should have the knowledge about it before taking any decision.

Dr. Narinder Singh Sidhu said that it might be possible that if there were any objections in 2014, they have not removed it.

Dr. K.K. Sharma said that the required documents, they were not able to produce, that is why it went on delaying.

The Vice Chancellor said that everything there has been oral. There are officials. This is very important body and everything is going oral.

Principal Gurdip Sharma said that they were not allowing it due to one of the letter and now they have allowed it. They have re-issued the letter of recognition by NCTE. This was the only objection and if that has come now, there is no problem in formation of an affiliation Committee.

Professor Navdeep Goyal said that there are two things in it. All the rest is okay but it seems to him that a survey should be held once necessarily.

The Vice Chancellor asked as to if they did mean the survey by the Inspection Committee. Did they mean that wanted to be updated. The date could be taken later for the purpose of getting updated.

Shri Ashok Goyal said that updating would happen only when the survey committee would go. He posed a query with respect to if the period of 2014 was relevant of today.

Principal Gurdip Sharma said that if the Survey Committee is to be sent, then it should be made time bound and things should be got done early.

Shri Ashok Goyal said that basically with Survey Committee or without Survey Committee, if anything favourable could be done, with that point of view they should do it but not in such manner that let it be done and let it be not done, not like in that manner. In case, it works without the Survey Committee, then let that be done. But that could only be done after going through the file.

Dean College Development Council said that it has been written in Survey Committee that they have obtained the CLU.

Principal Gurdip Sharma said that all the documents are complete and if they feel that they are deficient of any document, that could be asked for.

The Vice Chancellor said that the things should be done after bringing it into his notice.

The majority of the members said in one voice that the Vice Chancellor be authorised to look into it and take action accordingly.

**RESOLVED:** That the Vice Chancellor be authorised to look into the matter and take appropriate decision, on behalf of the Syndicate.

**22.** Considered recommendation of the Committee dated 11.12.2019 (**Appendix-XIII**) constituted by the Vice-Chancellor that the proposal to start MBA (Capital Market) be approved as a self finance course at UIAMS from the session 2020-21.

**NOTE:** The Syndicate in its meeting dated 9.11.2019 (Para 2) (**Appendix-XIII**) has resolved that the proposal to start a new course of MBA (Capital Markets) at UIAMS, from the session 2020-21, be approved in principle. However, a committee be constituted to look into the aspects, e.g. budgetary provision for starting the course feasibility, desirability, viability, etc. as also whether the faculty would be appointed on temporary or regular basis.

Professor Navdeep Goyal said that Capital Market has already stood passed. The only thing is to see the budget.

Principal Gurdip Sharma said that after seeing the teachers and infrastructure etc., the matter could be passed.

Professor Rajesh Gill said that the Vice Chancellor had asked for starting of the LLM (Distance Education) at USOL. Now they have sent their proposal. That proposal should have come here. They will send it to the UGC because it is the requirement of the quarter concerned. Whatever syllabi they receive they will approve it. The USOL was called for presentation in March. 2020.

The Vice Chancellor told Professor Navdeep Goyal that whatever Professor Rajesh Gill was saying, that should be acted upon.

Professor Navdeep Goyal said that in principle, they can approve it today so that the USOL could apply for it. Whatever Professor Rajesh Gill was saying is very important, because if we do not pass it today, the USOL cannot apply. He further said that today they could approve the LLM (DE) in USOL.

The Vice Chancellor said that by whatever they were telling about the two faculties, what about that. Professor Navdeep Goyal said that, that would be done but whatever Professor Rajesh was saying is relatively important.

The Vice Chancellor said that for new courses, a team is already in place. They are doing rare work on it. He urged the members to give him the authorisation to do all these things. These people will see it and after scanning, will bring it here.

Professor Navdeep Goyal again said that the USOL case of starting LLM (DE) be given priority and should be cleared today. About rest of the new courses, it could be decided later on.

Professor Rajesh Gill said that for start of the LLM (DE) programme by USOL, it has to be applied on line. It is stipulated by the deadline. They cannot wait.

The Vice Chancellor said that how the rest of the other new courses, would be done.

Professor Navdeep Goyal said that, that is another issue. The things would keep on coming and would be decided accordingly. The Syndicate has been approving on the sport which is most important.

The Vice Chancellor said that about the new courses, the team of Professor Rajat Sandhir and Professor Navdeep Goyal would accelerate the action.

After discussion, it was -

**RESOLVED:** That

1. recommendation of the Committee dated 11.12.2019 regarding proposal to start MBA (Capital Market) as a self finance course, at UIAMS from the session 2020-21, **be approved;**
2. in principle approval be given to start the LLM (Distance Education) at University School of Open Learning from the session 2020-21.

**23.** The information contained in Items **R-(1)** to **R-(9)** on the agenda was read out, viz. –

**R-1.** The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has accepted the resignation of Shri Gagan Madaan, Assistant Professor in computer science (temporary), P.U. Regional Centre, Sri Muktsar Sahib w.e.f. 30.11.2019, as he has given one month notice from 01.11.2019, required under Rule 16.2 at page 85 of P.U. Calendar, Volume-III, 2016.

**NOTE:** 1. Rule 16.2 at page 85 of P.U. Calendar, Volume-III, 2016, reads as under:

“the service of a temporary employee may be terminated with due notice or on payment of pay and allowances in lieu of such notice by either side. The period of notice shall be one month in case of all temporary employees which may be waived at the discretion of appropriate authority.”

2. Shri Gagan Madaan vide his request dated 30.10.2019 (**Appendix-XIV**) had written that he had been selected as assistant professor in computer science under grant-in-aid post in DAV College Jalandhar.

3. An office note enclosed (**Appendix-XIV**).

**R-2.** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has appointed Ms. Trisha Sharma as part-time Assistant Professor in laws, UILS, w.e.f. the date she start/started work for the academic session 2019-20 against the vacant positions of part-time assistant professor in UILS, on the same term and conditions according to which other part-time assistant Professors are working.

**NOTE:** A copy of letter dated 21.10.2019, No. 9822-25/Estt. I dated 04.11.2019 enclosed (**Appendix-XV**).

**R-3.** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has granted extension in Half Pay Leave to Ms. Shashi Joshi, Superintendent, Establishment Branch, Panjab University w.e.f. 16.11.2019 to 15.05.2020 (181 days), with the permission to avail prefix and suffix holidays, if any.

**R-4.** The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate/Senate, has granted extension in Extra-Ordinary Leave (without pay) to Dr. Ajay Kumar Arora, Assistant Librarian, University

Business School, PU for the period of one-year i.e. 16.04.2019 to 15.04.2020, to enable him to continue as 'Librarian' at Markanda National College, Shahabad Markanda and also allowed him to retain lien in his substantive post of Assistant Librarian. This in supersession of office order No. 7739-43/Estt. dated 26.04.2019.

**NOTE:** Copy of office order dated 22.11.2019 enclosed **(Appendix-XVI)**.

**R-5.** The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the clarification/ correction in the Regulation 2.2 of the courses i.e. (i) Jyotish Bhaskar (certificate course in Vedic Astrology)- for one year (2 Semesters), (ii) Jyotish Ratna (Diploma course in Vedic Astrology)-for one year (2 Semesters) (iii) Jyotish Daivajna (Advanced Diploma in Vedic Astrology)- for one year (annual) (iv) Ayur-Daivajna (Specialized Diploma in Medical Astrology)- for one Semester (6 months) being run in the Department of Sanskrit, from the academic session 2019-20 as under:

<b>Present Regulation (yet to be ratified)</b>	<b>Proposed Regulation</b>
2.2 The examination shall be held twice a year ordinarily in the month of June and December for semester systems, on such dates as may be fixed by the Syndicate.	2.2(a) The examination for Sr. No. (i) & (ii) shall be held twice a year ordinarily in the month of December and June for Semester Systems on such dates as may be fixed by the Syndicate.  (b) The examination for Sr. No. (iii) shall be held on completion on one full year in the month of June on such dates as may be fixed by the Syndicate.  (c) The examination for Sr. No. (iv) shall be held on completion of one semester (6 months) in the month of December and June on such dates as may be fixed by the Syndicate.

**NOTE:** An office note enclosed.

**R-6.** The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the change in nomenclature of the course i.e. from 'Special Advanced Diploma in Fine Arts for Hearing Speech Impaired and Mentally Challenged' to 'Advanced Diploma in Fine Arts for Divyang from the academic session 2019-2020.

**NOTE:** An office note enclosed **(Appendix-XVII)**.

**R-7.** The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate/Senate, has approved the promotion of Shri Ramesh Chand, Photographer-cum-Draftsman (G-II), Department of Ancient Indian History, Culture & Archaeology (AIHC&A), Panjab University, Chandigarh as Excavation Assistant (G-I), in the pay scale of Rs.15600-39100+GP 5400 with initial pay of Rs.21000/- plus allowances as per University rules w.e.f. the date he reports for duty, against the vacant post in the Department of AIHC&A. His pay will be fixed as per University Rules.

**R-8.** The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate/Senate, has approved the promotion of Shri Surjit Singh, Senior Technician (G-II), Department of Microbiology, as Senior Technical Assistant/Technical Officer (G-I), in the pay scale of Rs.15600-39100 + GP Rs.5400/- with initial pay of Rs.21000/- plus allowances as per University rules w.e.f. the date he reports for duty, against the vacant post in the Department of Microbiology. His pay will be fixed as per University rules.

**R-9.** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved minutes dated 23.10.2019 (**Appendix-XVIII**) of the Committee, constituted by the Vice Chancellor with regard to rationalised the procedure regarding payment of honorarium to the examiners and supporting staff appointed for the conduct of practical examination for under graduate and post graduate courses.

**NOTE:** The issue regarding payment of practical examination to the teaching and non teaching employees was discussed in the Syndicate meeting dated 09.11.2019, a photocopy of the General discussion enclosed (**Appendix-XVIII**).

**Referring to Sub-Item 23-R-(5)**, Shri Ashok Goyal wanted to know as to what was the content in ratification (v). Was there anyone who explain it to him.

The Vice Chancellor asked Professor Parvinder Singh to tell about it.

Shri Ashok Goyal said that it is somewhat like that we are making mockery of the self. He said that see what has been written in bracket in Present regulation 'yet to be ratified'. Till now that has not become Present, and we have brought the Proposed. The things that have not come into existence still, that has been being named as Regulation.

Principal Gurdip Sharma said that these might be those which would not have been incorporated.

Dr. Naresh Gaur said that the item should be thoroughly got checked.

Professor S.K. Sharma said that whosoever opens the newspaper, first of all he/she checks his/her astrology and when it comes to about starting a course in Sanskrit, then it is questioned as to why this is being started. He further said that ninety nine percent people indulge in seeing their fortune in the 'rashi' first.

Shri Ashok Goyal said that it should be carefully seen and it becomes the cause of getting to be made fun of.

Shri Harpreet Singh Dua said that this should be brought next time.

Professor S.K. Sharma said that it should be given to the department. It should never be given to the private. He said that let the department be the driver; otherwise, we will make fun of ourselves that we have so much of Ph.Ds. on Vedic. He further emphasised that the driver should be the department.

**Referring to Sub-Item 23-R-(7)**, Shri Ashok Goyal put a query pointing towards Professor Navdeep Goyal as to what was there in R-7.

Professor Navdeep Goyal said that it is the matter of departmental promotion.

Shri Ashok Goyal enquired as to if it becomes as Excavation Assistant when the promotion is done.

Professor Rajesh Gill also raised the same query. She said that it amounts to re-designation.

Shri Ashok Goyal said that then what was the objection in the other case?

Professor Navdeep Goyal explained that generally the technical posts in the departments, in some of them the designation has been written and in some cases, the designation has not been mentioned. It happens that whenever the post in the department is to be advertised, its qualification is formally got approved by the academic and administrative Committee and against it, the promotion shall have to be done internally. In the first instance, it is done internally and if there is no candidate internally, then it is made open to all the departments, and even if no one meets the qualification requirements, then appointment could be from outside.

Shri Ashok Goyal said that there is no such an issue of promotion. In the last items, it has been discussed that we cannot give designation and here the designation is being given. He said that this is the promotion by changing the nomenclature.

Professor Navdeep Goyal said that this was one kind of selection. The incumbent is going on new post.

Shri Ashok Goyal said that if it were the selection, then where are the minutes of the selection process.

Professor Rajesh Gill also asked for the minutes, supporting the selection process. She further said there has been happening a re-designation, it should be re-discussed and it should be brought next time.

Professor Rajat Sandhir said that how can this be done. He asked as to how a Draftsman-cum-Photographer could be fit for the post of Excavation Assistant. These are the different fields and Photographer cannot be eligible for the post of Excavation Assistant. He further said that the whole of the promotion policy should be re-visited.

Professor S.K. Sharma said that the person concerned is Photographer and the new post is that of khudaiwala (excavator).

The Vice Chancellor said that all were saying right. **The internal promotion policy would be revisited.**

**RESOLVED:** That

- (i) the information contained in **Item 23-R-1 to R-4 and R-6, R-8 and R-9** on the agenda, be ratified; and
- (ii) the information contained in **Item 23-R-5 and R-7**, be brought again.

**24.**

The information contained in Items **I-(1) to I-(9)** on the agenda was read out, viz. –

- I-1.** As authorized by the Syndicate in its meeting held on 30.08.2015 (Para No. 28), the C.O.E. has approved the award of degree of Doctor of Philosophy (Ph.D.) to the candidates list attached (**Appendix-XIX**).

**NOTE:** The Syndicate in its meeting dated 30.08.2015 (Para 28) has resolved that in order to avoid delay, the power to approve the award of Ph.D. degrees, be delegated to the Controller of Examinations, and if need be, the information be given to the Syndicate.

**I-2.** To note the revised dates along with schedule (**Appendix-XX**) for the Senate Election 2020, as approved by the Hon'ble Chancellor, for the following constituencies:

<b>Sr. No.</b>	<b>Constituency</b>	<b>Proposed date of election</b>	<b>Proposed date for scrutiny &amp; counting of votes</b>
(i)	Principal of technical and professional colleges from amongst themselves	07.09.2020 (Monday)	09.09.2020 (Wednesday)
(ii)	Staff of technical and professional colleges from amongst themselves	07.09.2020 (Monday)	09.09.2020 (Wednesday)
(iii)	Professors on the staff of the teaching departments of the university from amongst themselves	14.09.2020 (Monday)	16.09.2020 (Wednesday)
(iv)	Associate professors and assistant professors on the staff of the teaching departments of that university from amongst themselves	14.09.2020 (Monday)	16.09.2020 (Wednesday)
(v)	Heads of affiliated arts colleges from amongst themselves	20.09.2020 (Sunday)	22.09.2020 (Tuesday)
(vi)	Professors, associate professors and assistant professors of affiliated arts colleges from amongst themselves	20.09.2020 (Sunday)	22.09.2020 (Tuesday)
(vii)	Registered graduates	20.09.2020 (Sunday)	22.09.2020 (Tuesday)
(viii)	Various faculties of the university The election by the faculties will be conducted in the Panjab University Campus only	24.08.2020 (Monday)	24.08.2020 (Monday)

**NOTE:** An office note is enclosed (**Appendix-XX**).

**I-3.** To note the action taken (**Appendix-XXI**) by the office, pursuant to General Discussion (**Appendix-XXI**) taken place in the meeting of the Syndicate dated 09.11.2019 with regard to fee fixed by the University for courses, i.e., B.C.A., B.Com. & PGDCA, that the difference between the amount of fee charged by P.U. Constituent Colleges and the Government Colleges be charged from the concerned students as the fee structure already stood approved by the Senate.

**I-4.** The Vice-Chancellor has sanctioned the following terminal benefits in respect of Late Shri Gulab Singh (Daftri, Establishment Branch, P.U. who expired on 20.10.2019, while in service) to Smt. Pushpa Devi (80%)



wd/o late Shri Gulab Singh and Mrs. Anju (20%) D/o Late Shri Gulab Singh:

- (i) Gratuity as admissible under Regulation 15.1 as amended at page 131 P.U. Calendar, Volume I, 2007.
- (ii) Ex-Gratia Grant under Rule 1.1 at page 141 of P.U. Calendar, Volume-III, 2016.
- (iii) Encashment of Earned Leave up to the prescribed limit under Rule 17.4 at page 98 of P.U. Calendar, Volume-III, 2016.

**I-5.** The Vice-Chancellor has sanctioned the following terminal benefits to Smt. Sonmati Devi wd/o late Shri Brij Basi Ram, Peon, Department of sports, P.U., who expired on 18.09.2019, while in service:-

- (i) Gratuity as admissible under regulation 15.1 as amended at page 131 of P.U. Calendar, Volume I, 2007.
- (ii) Ex-gratia grant under rule 1.1 at page 141 of P.U. Calendar, Volume-III, 2016.
- (iii) Encashment of earned leave up to the prescribed limit under rule 17.4 at page 98 of P.U. Calendar, Volume-III, 2016.

**I-6.** The Vice-Chancellor has sanctioned the following terminal benefits to Smt. Gurbhag Kaur wd/o late Shri Kesar Singh, Security Guard, CIL, P.U., who expired on 10.10.2019, while in service:-

- (i) Gratuity as admissible under Regulation 15.1 as amended at page 131 P.U. Calendar, Volume I, 2007.
- (ii) Ex-Gratia Grant under Rule 1.1 at page 141 of P.U. Calendar, Volume-III, 2016.
- (iii) Encashment of Earned Leave up to the prescribed limit under Rule 17.4 at page 98 of P.U. Calendar, Volume-III, 2016.

- I-7.** The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
Dr.(Mrs.) Kiran Preet Kaur Professor Department of Sociology	01.10.1985	30.11.2019	(i) Gratuity as admissible under Regulations 3.6 & 4.4 at pages 183 & 186 of P.U. Calendar, Volume I, 2007.  (ii) In terms of decision of Syndicate dated 8.10.2013, the payment of Leave Encashment will be made only for the number of days of Earned Leave as due to her but not exceeding 180 days, pending final clearance for accumulation and encashment of Earned Leave of 300 days by the Government of India.

**NOTE:** The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

- I-8.** The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
Shri Shyam Kumar Sharma Sub-Divisional Engineer (Civil) Construction Office, P.U.	08.02.1989	31.12.2019	Gratuity as admissible under the University Regulations.

**NOTE:** The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

- I-9.** The Vice-Chancellor, as per minutes of the Pre-Screening Committee dated 14.10.2019 (**Appendix-XXII**), has allowed the promotion of Dr. Ashu Khosla, as Assistant Professor, Department of Geology, from (Stage-1) to Assistant Professor (Stage-2) w.e.f. 7.11.2009 in the pay-scale of Rs. 15500-39100 + AGP of Rs.7000/- under UGC Career Advancement Scheme (as per UGC Regulation 2010) at a starting pay to be fixed under

the rules of the Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

This is in partial supersession to the office order No. Estt./10/4760-85 dated 12.5.2010 (**Appendix-XXII**).

- NOTE:**
1. A copy of the revised office order No. 9972-77/Estt. I dated 15.11.2019 is enclosed (**Appendix-XXII**).
  2. The meeting dated 14.10.2019 of the pre-screening was held in response to office Endst. No.4752-54/Estt. I dated 18.06.2019 (**Appendix-XXII**).

**Referring to Sub-Item 24 I-1**, Professor Navdeep Goyal said that he has to take clarification about so many candidates of Ph.D's who have been awarded research degrees. He enquired as to if the appended data is of one year or otherwise.

Professor Parvinder Singh said that for the last three four year's data was not compiled because of the dealing person proceeded on election duty. The data relates to the upto date candidates.

Professor Rajesh Gill pointing towards the Information item (ix) which had been placed as tabled agenda said that the case relates to Ashu Khosla. His Associate Professorship was withheld. It was a problem of Stage-I to Stage-II. A Committee was constituted and the Committee recommended for promotion in senior scale. She said that she wanted to ask from the Registrar as to if the RAO would admit it. Because comments of the RAO has been there in the file.

Professor Navdeep Goyal said that the issue has already been settled.

The Registrar said that Professor N.R. Sharma who is the Principal of PU Constituent College has submitted an application for opening the account of Library Security in HDFC Bank instead of State Bank of India because of heavy trafficking there. The Registrar read out the content of the application in which Professor N.R. Sharma has requested to place the letter before the Syndicate.

Professor Navdeep Goyal asked as to if they could give it to the private bank.

Shri Ashok Goyal said that if Professor N.R. Sharma says that we have already allowed it, then it could be granted.

Professor S.K. Sharma said that what was the policy within the Panjab University.

Shri Sandeep Singh said that the permission should be given.

Shri Jagdeep Kumar said that the private banks offer the commission. This fact should be taken in view. The big firms which open accounts in private banks are given money.

Shri Ashok Goyal said that whatever has been written by Principal N.R. Sharma, whether it has been written rightly.

The Finance & Development Officer said in one or two Constituent Colleges, other than the SBI, such an approval has happened because there was no other bank.

The SBI bank was not there where approval has been given to open the account in private bank. The approval has been on the part of the Syndicate.

Shri Ashok Goyal said that he is somewhat literate. His just query is that whatever Principal N.R. Sharma has written, is correct or not.

The Finance and Development Officer said that Professor N.R. Sharma has stated that earlier too, the permission to constituent colleges have been given.

Shri Ashok Goyal said that what was the meaning of the saying of Professor N.R. Sharma is that they say that there happens a great rush. It does not mean that they say that there is no other bank.

Shri Sandeep Singh said that Professor N.R. Sharma has only told about his problem and sought a solution.

The Finance and Development Officer said that on this plea, the permission has not been given.

Shri Naresh Gaur said that by tomorrow the rush will happen to be in the proposed bank. Then what will be the solution.

Shri Jagdeep Kumar said that private banks are the big banks and they offer money for the deposit. It should be seen. Otherwise we have no objection.

Shri Ashok Goyal said that if we can given, then it should be given, there would be no problem. Here no one tells about that we cannot give. Everybody keeps on reiterating that be given, be given. We are not having the power. Pointing towards Finance and Development Officer, Shri Ashok Goyal said what the FDO did mean that there was no other bank and if they can equate this with that.

The Finance and Development Office said that where there is a State Bank of India, it is preferred.

Shri Ashok Goyal said that it is not the matter of preference. Do not make preference. He asked as to if they can go anywhere else, if not, then Principal N.R. Sharma should be informed about this. **He said that the Vice Chancellor should make a justification to the case.**

**RESOLVED:** That the information contained in Item **24-(I-1)** to **24-(I-9)**, be noted.

**When the discussion on agenda items was over, the members started general discussion.**

1. Dr. Jagdeep Kumar said that he had raised an issue about four months back, that the teachers who are working in the private affiliated colleges, got their job a much later because there was ban on appointment for the last so many years. They are given twenty leaves as on the service of twenty years. It was earlier recommended that twenty casual leaves should be made available on the service of fifteen years instead on the service of twenty years. The matter should be resolved and notification be issued.

The Vice Chancellor directed the Dean, College Development Council, to expedite the matter.

2. Dr. Jagdeep Kumar that another issue is relating to a decision of Syndicate of 1985 that the office bearers of Punjab and Chandigarh College

Teachers' Association, and District Presidents, they would be given five casual leaves for association work. Nowadays, the workload has been increased to *manifold* and there happens much delays, his recommendation is that in it, the word District Secretary should be added and the leave should be made seven instead of five.

The Vice Chancellor directed the Dean, College Development Council, to expedite the matter.

3. Dr. Jagdeep Kumar said that the suspension of a teacher in Mahilpur and he would like to thank the Registrar who had revoked the suspension. But those orders have not been implemented as of the date. A big foul play has been carried out, on the part of the College. The teacher has been made to be harassed, knowingly on one pretext or the other. He said that serious note of it should be taken and whatever the University could do at its part, should be done to provide relief to the teacher.

The Vice Chancellor directed the Dean, College Development Council, to look into the case.

4. Dr. Jagdeep Kumar said that a news which has reflected that in Guru Nanak College, Model Town Ludhiana and he has seen it on the social media also and a Committee had also been constituted on it, on the complaint of himself and Kamal. That Committee should also be asked to see the matter of opening up a Hospital there. It should be investigated as to whether the news is true or not. It should also be seen as to if they can do so. It should be thoroughly probed. All this should be brought into the purview of this Committee.

The Vice Chancellor directed the Dean, College Development Council, to note for action.

5. Dr. Jagdeep Kumar said that in SDP College Ludhiana, some teachers have been got joined the College. This fact should be confirmed and the victimised teachers should be provided relief.

The Vice Chancellor directed the Dean, College Development Council, to look into the matter.

6. Dr. Jagdeep Kumar said his last point is that for the teachers who are working on the 1925 posts, there has been issued a letter of giving casual leave or other leave, as per regular teachers. But in some of the Colleges, the maternity leave, about which there has been a ruling of Supreme Court and the University Calendar is very much clear about it, that they are entitled for six months. He said that a fresh letter should be issued to all the affiliated colleges that the teachers who are working as regular teachers be given six months maternity leave. This leave of six months would be for the teachers who are already on this leave and for the future leave also.

The Vice Chancellor directed the Dean, College Development Council, to look into the case.

7. Dr. Jagdeep Kumar said that there has been a student of Law in Rayat Law College namely Shivam Chauhan. They have received a recommendation from someone about this student that in University, there have arrived his case for permission to classes. He urged the Vice Chancellor that, that should be done.

It was informed that the Mahilpur College has not been permitting the suspended teacher to join. The University has revoked his suspension but the college has not been taking action on the University decision.

Dr. Harpreet Singh Dua and Dr. Jagdeep Singh said that it was the matter concerning a teacher, it should be decided here in the Syndicate.

**The Vice Chancellor said that it is the Zero Hour. The decision cannot be taken. Rather he should be made known about the case for redressal of the problem.**

8. Shri Sandeep Singh said that there are so many teachers as part time teachers in Government Colleges. There has been a time span of about eighteen to twenty years of their service. They have neither NET nor they hold the Ph.D. But it has been seen that the teachers who are neither the NET nor the Ph.D. but are junior to them, are given the chance of marking the papers and the teachers with more service experience are sitting outside. This issue should be considered seriously.

Dr. K.K Sharma said that earlier too, there had been talked of the uniformity that all the Board of Studies should have the uniform rule. Now every Board of Studies has been going on with different rules. Some are being allowed while the others are denied.

The Vice Chancellor directed the Controller of Examinations this to note down and look into the case.

9. Principal Inderjit Kaur said that in the last meeting of the Syndicate in which Shri Sandeep Singh was also present, that they take some practical in odd and some are taken in even semesters. It was decided that similarity should be maintained. She said that either all practical's should be in odd or in even. They should be made clear of the situation whatever is decided upon.

The Vice Chancellor directed the Controller of Examinations this to note down and look into the case.

10. Principal Inderjit Kaur said that she had raised the issue before the last Syndicate of a candidate who is a student of M.A. Political Science, 3<sup>rd</sup> Semester. That student has completed 1<sup>st</sup> and 2<sup>nd</sup> Semesters from here in the University from USOL. His candidature was suspended for three years by the Syndicate because of attachment of wrong certificates with his case. But now as he has not been listened, She said that it is her request that to save the year, the student should be given the chance to appear in the examination for his pending papers. However the decision of the Committee would be applicable in his case. When the name of the candidate was asked. It was informed that the name of the candidate is 'Khalil Khel'

11. Professor S.K. Sharma said that he has to ask for the question. Everybody has been talking of Smart City. When they are going to make the Panjab University a Smart University. If they have initiated towards it, then okay. If not then efforts should be started for it.

Principal Gurdip Sharma said that it should be made a part of vision document.

Shri S.K.Sharma said that it was not the question of vision document. The vision document extends to the period of twenty years. He said that someone should sit and having a thinking over it. It should be started just by now. We have all the infrastructure,

12. Professor Rajesh Gill said that all the agendas, all the letters of Syndicate and Senate are received in duplicate. One comes at the home address and another on the official address. It should be checked and it would lead to save a big quantity of paper.

Shri Ashok Goyal said that the letters are issued on all the addresses which are available with the University.

13. Professor Rajesh Gill said that so many teachers have approached her that in the last Syndicate it had been decided. Option was given to the teachers for the cases which has been held up with the Selection Committees. Those who want to apply could apply in Fifth Amendment. That letter has been issued by the Establishment Branch. The Chairpersons were asked to send the cases after the pre-screening process within a month. So many teachers from different departments are complaining that the Chairpersons are not doing anything. She said that she has to request the Vice Chancellor that one direction should go from the Vice Chancellor office to all the Chairpersons. She said that the matter is not just to be seen but to be done. The Registrar should be asked to do that.

The Vice Chancellor said that they have got some work done on this issue. He directed the Registrar to look into the case.

14. Professor Rajesh Gill said that in the beginning of the year, a Committee was constituted by the Syndicate on the rent of market areas. She just wanted to share with the House that during the last five months, the University has received the arrears of Rs.5.50 crore rupees. There are so many other issues in it. When the interest is calculated, if it was 3.50 lacs earlier, now it comes to Rs.5.50 lacs. The interest has been calculated wrongly. The shopkeepers say that it was the waived off. That Committee was working well.

15. Professor Rajesh Gill wanted to know about that case of molestation that took place in the University.

The Vice Chancellor asked the Registrar to explain about the steps taken.

The Registrar said that three steps have been taken. The wall has been ordered to be heightened. There has been no provision of light in the circle of the centre. They have explored the feasibility that the CCTVs should be installed at all important points. On the gate they are going to put some cameras.

Professor Rajesh Gill said that it would be rather in context, to put the cameras there instead of putting the camera inside the departments.

The Registrar said that the Botanical Garden was not for the purpose of walking. It was for some other purpose. Now anyhow that garden has come into picture because of the occurrence of the incident and news in the papers. But anyhow the situation would be seen in all.

Professor S.K. Sharma said that instead of installing stationary cameras, the moveable cameras with 360 degree should be installed so that they cover the wider view.

Professor Rajesh Gill said that they are dealing with the problem as symptomatically but the problem is deep rooted. There is no gender sensitisation programme in our University. The Boys and girls should be interacted.

**The Vice Chancellor directed the Registrar to take note of whatever Professor Rajesh Gill was saying and the Committee, which had been**

**constituted for the purpose, would deliberate the issues raised by Professor Rajesh Gill.**

Professor Rajesh Gill asked as to who are the members on the Committee.

The Vice Chancellor said that by this time, verbally, he has no idea of the members on the Committee. He said that the amount of Rs. 5.50 crores which has been collected from the rental property has been collected by the Committee. The efforts had been made by the Committee members. He said that all the members were there and the whole of the system did prevail here. The only addition is that the new Vice Chancellor has come.

Professor Rajesh Gill said that the whole of the credit goes to the Vice Chancellor.

The Vice Chancellor said that they have all forget about him.

Professor Rajesh Gill said that she was thinking that the Vice Chancellor would give credit to the Committee.

Dr. Jagdeep Kumar said that the Vice Chancellor has done a great job.

**The members applauded the step of the Vice Chancellor of recovering Rs.5.50 crores, by thumping the tables.**

Professor Rajesh Gill said that the hundred percent credit goes to the Vice Chancellor.

The Vice Chancellor asked Shri Ashok Goyal as to what is his view the change that has taken place. Shri Ashok Goyal said that it is not only that the Vice Chancellor has been taking the credit but all others are also giving him (the Vice Chancellor) the credit simultaneously.

16. Shri Ashok Goyal said that it should be clarified to him that if any letter application come to the University, is it at the will of the authorities to bring it to the Syndicate or not. He cited the case of Shri Punia, the DPR, who had applied for leave and the leave is upto 31<sup>st</sup> of December. The application has been given by him and it has not reached the Syndicate as yet.

The Vice Chancellor directed the Registrar that the agenda item should be prepared.

Shri Ashok Goyal said that let they see that the Principal N.R. Sharma's letter which have just come, which has been read here and it is said that it is being placed before the Syndicate. There is the case of an application which had compulsorily to come to the Syndicate, the agenda of that application has not been prepared. Due to this, what happens is that the position of Director Public Relation is very very important one. All other things are linked to him. Now till the leave of the DPR is sanctioned or declined, he will continue. If under those circumstances, he will continue, the present incumbent is also related to that. He urged the Registrar to just let him know as to where the application stands. He further said that he realised that the things that needs to be revealed to the Syndicate are being concealed. There is no technicality in it and it is just a concealment.

17. Shri Ashok Goyal said that the matter which has been raised by Professor Rajesh Gill of the molestation Botanical Garden, could it be considered as an isolated incident. It should be considered as seriously because it is causing damage to the University image. It is within the walled and captive campus and



again walled in Botanical Garden and that too at 7.30 a.m., woman of forty four or forty five years is not safe. They are having thousands of girls students here in the campus. What type of security we can provide to them within the University. That is a big question which has actually been raised. So they have to see in that perspective. Why we have been able to take serious steps. Though the fingers are being raised on the Police also that they have not been able to chase the fellow whosoever he was. Though it claimed that, the people have seen him. So as a University, we must show at least by concrete steps that we are very serious about it.

- 18.** Shri Ashok Goyal said that he thought that it is nothing to do with the election process. He thought that somebody else would have raised it but nobody has raised. A very-very defaming news has been in one of the newspapers the day before yesterday which has come into the notice of University also because DPR is very much for that purpose and he is sure that she must be putting up the files to the Registrar, to the Vice Chancellor and to everybody. He said that to his surprise, no action has been taken on that. He said that why he was speaking because, it has tried to defame him and the University has not even bothered to say because he has been reflected as a corrupt man in that, he has been reflected as a blackmailer in that and whatever narrative they can add, have been added and the news item has appeared purportedly on the basis of some anonymous letter. He has not seen that unanimous letter also. But he was thinking about what the University does. He said that if small thing is published to defame the image of the University. He said that whatever allegation has been levelled, if there has been even a one percent truth in it, then it should be treated from that perspective. But if there is no truth in it, then he thinks that, that should be condemned, though he knows who are the people, who have done this. He said that the University forget that . He was saying that more than him, or more than any member of the Syndicate or Senate, it is the University, which has actually been defamed and why as a University, they have not taken any action against the newspaper, and as Syndicate, they must take a decision to investigate everything and ask newspaper on what basis such a news publication has occurred.

Shri Harpreet Dua said that notice should be sent to the newspaper.

Professor S.K. Sharma said that he would go steps further. The anonymous letter should be sent to the police to find out as to who is responsible.

Dr. Naresh Gaur said that the anonymous letter which has been posted from any post office, there has been cameras and they must have captured the image of that person.

Shri Sandeep Singh said that by this way, everybody could blame to anybody. This tendency should be checked from the very beginning.

Professor S.K.Sharma said that the University has purchased a number of cycles. Why cannot the security people put on mobile duty on cycle. There should be prepared the roster of the security men so that periodically, after one hour or after two hours, they may be there.

Shri Harpreet Dua asked as to what the resolve of the item which was discussed in the last.

Shri Ashok Goyal said that it should be made known here as to if the news was not read by anybody. He said that he would like to read it because it is the University who is supposed to take action and whatever action to be initiated at his end, he will do that and whosoever has been named in it is for them to

take action. Here he is reading it for discussion by the University. Shri Ashok Goyal read out the news which had been reflected in various Hindi newspapers (Amar Ujala), In the synonymous letter, the Goyal group has been alleged of many malpractices.

Shri Ashok Goyal said that he is not aware about it but if it has been written about him, then even a single employee or officer of the University must tell him that he has asked for even for a cup of tea from him/her for any work. The Vice Chancellor should tell if he has got any appointment, admission or migration, done from him. To attack on the reputation of the University in such a manner, the University should not feel happy over it. This department has been created for the sole purpose of initiating action in case of any deed of defaming the University comes fore. Now it is over by three or four days that not even a single officer of the University has talked to him on this issue except one who said that earlier he was being blamed and now you have come into our category. Controller of Examination in a funny tone asked him not to take it on heart because such happenings are likely to be course of life. He said that even if he is making talks, even then let him make a declaration that he cannot be chased away by thousands and lakhs of such people. They are not going to affect him. He further said that his only concern would always be that even if because of him, the reputation of University is put on stake, he will always stand by the University and fight out all those odd forces. But at the same time, he expects that the University should also take a stern stand as to why the rejoinder has not been sent by the University to the newspaper, why the legal notice should not be served to that newspaper and why the action not to be taken against the newspaper and the reporter of that newspaper. This is all what he wanted to say.

Dr. Jagdeep Kumar said that a resolution should be passed and a condemnation should be made.

Dr. Naresh Gaur said that Syndicate strongly condemns the news item.

Professor Rajesh Gill was in favour of serving legal notice to Hindi newspapers. Their names should be mentioned.

Professor S.K. Sharma said that it was not only that, a legal notice should also be served.

Dr. Harpreet Singh Dua said that there are three aspects of the incident. First is resolution, which is unanimously approved, number two legal notice and number three, the legal action, not only notice. This would be notice followed by action.

Shri Ashok Goyal said that after legal notice, the culprits should not be spared.

Dr. K.K. Sharma said that there should be a follow up action.

Professor Rajesh Gill said that a police complaint should be filed.

Professor S.K. Sharma said that he himself propose this resolution.

Dr. Harpreet Dua said that the police investigation would include the investigation of the letter as to from which post office, the envelopes had been delivered.

Professor Rajesh Gill said that this resolution should be made a part of the Press note which is to be released by the University.

The Vice Chancellor asked as to what would be the form of the action to be taken.

**Shri Ashok Goyal said that the formulation is very simple. It would be as resolved further that a police complaint be filed, requesting investigation as to who is one responsible for sending the letter.**

**The Vice Chancellor directed the Registrar to look into the issue and take input from Shri Ashok Goyal regarding the issue.**

19. Dr. Harpreet Singh Dua said that for the last five six months, there has been running a news in the Press on the part of the Punjab Government that the Colleges which are running agriculture related courses have received the letters from the Agricultural Council for discontinuing their courses, The circular has been sent to impose conditions of Agriculture Council. These circular have very much reached the colleges. It has been made compulsory for the colleges which are running agriculture courses to appoint 17-17 teachers for those courses. He said that a Committee should be constituted which should take up the matter with the Agriculture Council. It should be made clear to the Agriculture that the colleges are not in a position to bear this burden of appointing large number of teachers and what would be the fate of the students pursuing those courses. He urged the Vice Chancellor to kindly see it.

Shri Jagdeep Kumar that there is one submission that as per their requirement, some colleges have given advertisement to appoint 17 teachers and it has also been asked to take 10 farms on contract, which one cannot afford.

**The Vice Chancellor said that this matter be given in written to him.**

20. Shri Harpreet Singh Dua said that there have been at least ten teachers in S.D. College in Chandigarh who have not been given Ph.D. increment since the year 2010. The M.Phil. increment has not been given since 2007. There are CAS cases at least of 20 teachers. He said that if the state of the affairs in Chandigarh is such, then what would be the situation outside. He said that the Vice Chancellor should send a team most appropriate to him in the college. The copy of the representation of the teachers would be given to the Vice Chancellor.

Principal Gurdip Sharma said that initially the response of the college be sought.

Dr. Naresh Gaur said that on the basis of the representation, the answer be sought from the college.

Dr. Jagdeep Singh said that the Dean College Development Council should be authorised in the matter.

**Shri Ashok Goyal said that the Dean College Development Council should send the letter.**

**The Vice Chancellor said that whatever information is to be sought from the department, it should be got drafted, the verbal connotation would serve no purpose.**

21. Dr. Harpreet Singh Dua said the student admitted particularly in Postgraduate courses like M.Sc., PGDCS and all the masters course, the compartment is not allowed in Supplementary. Those students have now got admissions, now on 11.12.2019 the letters are being issued, whereas there is no mention in the guidelines and the students have given their papers, their admissions are now being cancelled. He further said that the Examination and

the R&S Branch of our University are working separately and there is a need to make coordination in between them. He said that if the student has been admitted, then s/he should be informed two three months of the conduct of the examination of his admission status. What is the constraint of the examination branch, if the papers have started, teachers/students return have been sent to the University, under what circumstances the roll number would not be issued. He said that the students appear for the examination, and there are the cases of different colleges, these should be considered.

Dr. Harpreet Singh Dua said that there has been imposed a special condition for Kashmiri students by the University.

It was explained that the condition is now over.

Dr. Dua said that why it was imposed, why it was not for the sikh students. Why not for Tibetians and other ones.

The Vice Chancellor asked as to what the condition was.

Dr. H.S. Dua said that as per condition, every Kashmiri student would give an affidavit that he is not involved in any unlawful activities. He further said that the Syndicate has not imposed such condition, then who has imposed this rider. He wanted that who has done this, his name should be disclosed to them. They need the name of the branch and name of the officer/official who has issued this circular. He said that they shall condemn this imposition also.

Professor Rajesh Gill said that this condemnation of rider on Kashmiri students should also be made part of the Press note.

**22.**

Dr. H.S. Dua wanted to know what was the problem of portal.

The Dean College Development Council explained that whatever has been talked of software, that has already been done. It is said that the Committee is to be constituted. The Committee was constituted, now it is being said that the Committee be expanded. We are in that process.

Dr. Harpreet Singh Dua said that some persons be brought from Pakistan or Israel. Now it is the limit. They have been reiterating it for the past twelve months.

Shri Ashok Goyal said that now the whole pressure has been put on the Vice Chancellor.

The Vice Chancellor said that in what way, the burden will be on him. It has only been talked of expanding the Committee.

Shri Ashok Goyal said that does it takes years to expand the Committee. It has been in the practice for the last so many years. Every week it is said that this would be done today or tomorrow and repeatedly it is reiterated. He urged the Vice Chancellor to tell something on this.

**The Vice Chancellor asked Dean, College Development Council for time bound execution.**

Dr. Harpreet Singh Dua wanted to know as to how much time it would take now.

Shri Ashok Goyal said that this should be done within the next week.

- 23.** Shri Ashok Goyal further enquired as to who had issued the circular relating to Kashmiri students.

The Vice Chancellor said that he was not there in the office, it might be that the Dean University Instruction might have issued it.

It was explained that the declaration was sought by the office of Dean University Instruction.

Professor Rajesh Gill asked as to if the DUI has issued circular at his own.

Shri Ashok Goyal enquired as to whether the requisition had come from Govt. of India or someone else.

It was explained that the letter had come from the Govt. of India that the Kashmiri students should not be harassed.

Dr. Harpreet Dua and Shri Ashok Goyal said that they have done the opposite.

It was explained that instructions were such that on the simple plain paper it should be got in written from the kashmiri students that he/she was not involved in any illegal activity, he/she be exempted of all that. It was all about that and subsequently that letter has been issued.

Shri Ashok Goyal enquired as to whether the letter was with respect to attendance.

It was explained that the relating to the attendance as well as payment of late fee.

The Vice Chancellor said that it was creating confusion. It should be told to him as to what is to be done.

Shri Ashok Goyal said that actually it is the talk of the society in general. They should at least be clear that why our University has done this. They just wanted to know.

- 24.** Shri Ashok Goyal asked what was the status of the leave of Director Public Relation ?

The Vice Chancellor said that the papers of DPR case are coming to them.

Shri Ashok Goyal said that the leave of DPR is upto 31<sup>st</sup> of December.

The Vice Chancellor said that the case would be disposed off as would be appropriate. There is no other issue in it.

Shri Ashok Goyal said that they are authorising the Vice Chancellor. The application would find no place in the Syndicate.

**The Vice Chancellor said that in this very Syndicate, leave case would be decided. After the meeting of Syndicate is over, they would sit to decide the case.**

Shri Ashok Goyal said that by tomorrow, the Syndicate would ask the Vice Chancellor that the case was not dealt with by the Syndicate. That is why he was saying so. The extension of the incumbent is also linked to that.

Professor Rajesh Gill said that extension of the incumbent depends on it.

**25.** Dr. Naresh Gaur said that already there has been a resolution passed in 2011 that in affiliated colleges, the earned leaves be enhanced from 8 to 12. In 2017, the letter has been issued to the colleges. But still Arya College Ludhiana and A.S. College, Khanna has not implemented it. He said that the Registrar should a letter to these colleges to comply with the orders of the University which were there in the year 2017. The letter should be reiterated so that it reaches all the colleges. He further said that these earned leaves were meant for both the contractual as well as the regular teachers.

**26.** Dr. Naresh Gaur stated that he had raised the issue in the Senate in 2012 that they were charging the students of Rs. 1800/- each for retirement benefits. It was discussed in the then Senate that a separate account would be maintained of this fund and the college would be asked to give complete information about it, as to how much was the collection and how much was the spending. Now the collection rate has been increased to that of Rs. 2200/-. It is his apprehension that most of the colleges are not giving report of this fund. He said that the University should issue fresh circular in this regard. The non complying colleges are so many, the particular one will not be pin pointed.

**27.** Dr. Naresh Gaur raised had raised another issue of a student about which Principal Inderjit Kaur has already talked about. The matter relates to the student that actually he had assigned his certificates to someone to submit those certificates to the University because he was going abroad. That person mischievously submitted the certificates of someone else instead of the person in question.

Professor Navdeep Goyal said that materially it would have no impact, if the original certificate would have been deposited of the person concerned.

Shri Naresh Gaur continued saying that this has adversely affected the student.

Professor Navdeep Goyal said that the action which was taken against the student needs to be withdrawn.

Shri Naresh Gaur said that the student is now returned to his land and now he has to appear for two papers. He said that provisional permission should be granted to him for appearing in two papers and simultaneously, whatever the decision of the Committee would come, that would be applicable to him.

**28.** Shri Naresh Gaur said that he had already discussed the case of Guru Nanak College, Model Town with Shri Jagdeep Kumar. He said that the case needs to be seen in totality because there might not be a single violation, there are so many other things. As has been talked of the Hospital. The question is that as to if the Hospital could be raised on the land meant for the college structures. What are the reasons behind creating the Hospital in the College. What are the interests involved in it. He said that the matter should be investigated in totality.

**29.** Dr. Naresh Gaur said that about the teacher's issue of SDP College, which he has been raising since long, some teachers have been reinstated and some have not been. When the teachers would not be reinstated, there would give wrong message in the society that what was happening in the University. The people would pose queries to them.

Dr. Harpreet Singh Dua said that detailed investigation should be initiated by the relevant Committee.

The Vice Chancellor directed Dean, College Development Council to note the points of reference for Committee.

The members said that the Committee is already in existence.

- 30.** Professor Rajat Sandhir said that he would like to talk on the sole issue. The issue has been raised since long that the PUCASH has not been allocated space in the University till date. What message is being given. We do not want to give space meant that we are not serious about the issue. The issue stood raised in the Senate for so many times. He asked as to if the University has no space to allocate to the PUCASH.

- 31.** The another issue relates to the molestation case. There had happened an issue last year in the Botanical Garden. There came a recommendation from the side of the Chairperson, PUCASH. The recommendation was consisting of 8-10 points. In that it was that the guards were to be deployed, CCTV cameras were to be installed, it was talked of the walls, the Botany has raised its own wall. It was also said in the recommendation that the wall of the Botanical Garden shall have to be heightened and it would have to be fenced. The Registrar had responded on that and there came a letter on 5.2.2019. He stated that if the preventative measures would have been there by that time, they could have avoided this incident. We do not say that this would not have happened. It could happen but the chances of recurrence could have been reduced. He said that we should not wait for another one year to do the things so that these things come again.

Shri Ashok Goyal said that he has forgotten to say something on the molestation case. Her stated that the lady who was attached at the Botanical Garden, they must resolve to appreciate her firm bravery for facing the attacker.

The members wanted that the name of the lady should not be disclosed.

**The Vice Chancellor said that he would look into the matter.**

- 32** Dr. K.K. Sharma said that he would take the least time to put forth his points. He has only two points. One of which is that there has always been very pleasing attitude of the Vice Chancellor towards research and development. He has to say that the research which is carried out by the teachers of the affiliated colleges and which one is undertaken by the Panjab University teachers, there is a SAIF in CIL where sample testing is done. The teachers of the affiliated colleges are charged of Rs.760/- and from University teachers, the charging rate is Rs.500/-. He requested the Vice Chancellor to establish parity in sample testing rates.

**The Vice Chancellor assured that parity would be maintained.**

- 33.** Dr. K.K. Sharma stated that the another issue is that the point has been covered of the earned leave letter, or the contractual grant in aid letter which has already been issued, or the provision of giving 5 extra leaves for Union assignment, he wanted that the letters relating to these issue, should be issued afresh so that they are made to be complied with. It was urged that the addition of the District Secretary in the previous list of union office bearers should also be made.

The Vice Chancellor directed the Dean, College Development Council to look into the matter.

34. Principal Gurdip Sharma said that no one has talked about the 7<sup>th</sup> Pay Commission. What is its status, what are the efforts being made, when it will happen, when it will happen in the University and the colleges have also been waiting, If the Vice Chancellor have any update, it could be shared with them.

**The Vice Chancellor said that information about this will be shared soon.**

35. Principal Gurdip Sharma said that the another issue of Guru Nanak College which is going on, it has not been revealed that perhaps there had been a contempt notice to the University. About the formation of the Committee, because that was an old case and they do not link it and do not bring into your knowledge that some members were forbidden that cannot be member of that Committee. So this is a subjudice and it should be checked. He further said that it should be in the knowledge of the Registrar.

**The Vice Chancellor said that surely it would be checked.**

36. Dr. Narinder Singh Sidhu said that they have thoroughly discussed that day that the strength of the colleges have been on the falling side. He has come to know that there has remained a few hundred colleges and they are at the brink of closure. He said that however nothing more could be done in this regard but at least this could be done that whenever any new colleges is formed or new courses are allocated to any college, they should be checked strictly because for example if in any of the colleges, there is going on M.Sc. course, in the subsequent year the adjoining college situated at the distance of ten kilometres, taken this course also, then there remains a shared strength of five-five students. On account of this, the fee collection declines and it becomes difficult to pay salary to the staff. That is why there has been happening a widened gap. From the time onwards, for giving new courses, at least and for permitting the opening of the new colleges, the things should be carefully tackled.

37. Professor Navdeep Goyal said that he shall take up two issues. About the Action Taken Report, he said that the Action Taken Report which is coming currently, it covers the consideration part of the discussion but besides this, if there has been a discussion in ratification, that action is to be taken. We make it as a commitment to take action, that is not coming. What remains the impact of that, he would like to tell is that the file is sent by the General Branch to the concerned branch but nothing comes back. Then the file is not put up. In this way, the action taken process does not take place. There are a lot of things, which he did not want to elaborate today, He said that the ATR of the previous two three meetings concerning the ratification discussion, be brought in which the action was desired.

38. Professor Navdeep Goyal further said that there had been taken a decision regarding the Principal of Arya College, Ludhiana. It happened strange that the Syndicate took a decision and the Vice Chancellor formed the Committee and that has not been implemented. This is not a good happening. There had emerged a new things. The discussion took place here and one of our member spoken here. When the discussion takes place here, there are a lot of things which require it to be verified. The things should be checked. The College has filed a suit against him. He said that in case there comes such type of discussion followed by reaction in legal terms, he said that he believe that the Counsel of the University should be appointed to deal with it. He said that otherwise no one would be able to speak freely here. The things would become more difficult.



Principal Gurdip Sharma said that ours is a elected body and in case someone gives them information, that is spoken here and it does not mean that it should be made subject of contempt.

On the point of order, Shri Ashok Goyal said that moreover, he has only said that this is the information and it could be got verified. He further said that it was just like the strangulation of the Senate and Syndicate. He said that the action should have been taken in the case.

Principal Gurdip Sharma said that the Counsel should be from the University side.

Dr. Naresh Gaur said that whatever has been talked of by Professor Navdeep Goyal about Arya College, he had raised an issue in the next meeting that the Committee which they had formed, in the first instance, the Committee cannot be constituted, let it be left aside, we said that now as you have formed the Committee. It was decided that, that Committee would not be formed and the Committee would be of the Syndicate members. That Committee has not come into existence, till date. He is not questioning over it. But the very members of the Committee, they all are the office-bearers. The Principal is the senior Vice President of the College Association, the Head of the Committee is the President, the other member is the vice-president. All the members which have been put into the Committee, all are the office-bearers of the Union. In what way, they would make the enquiry of the College. He said that the Committee should have been disbanded.

Principal Gurdip Sharma said that all the members are not the office-bearers. He said that the Principal N.R. Sharma is not the member. The updation should be made

Dr. Naresh Gaur said that N.R.Sharma, Narinder Sindhu and S.S. Sangha are the members of the Committee.

- 39.** Professor S.K. Sharma said that in the next meeting of the Syndicate, if the bottles with corks come, kindly put it into the meeting.
- 40.** Shri Sandeep Singh said that the fourth gate of the University should be opened, the three already exist.

( Karamjeet Singh )  
Registrar

Confirmed

( RAJ KUMAR )  
VICE-CHANCELLOR