

PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the SYNDICATE held on **Wednesday, 16th October 2019** at **10.00 a.m.**, in the Syndicate Room, Panjab University, Chandigarh.

PRESENT

1. Professor Raj Kumar Vice Chancellor ... (in the Chair)
2. Shri Ashok Goyal
3. Dr. Gurdip Kumar Sharma
4. Dr. Harpreet Singh Dua
5. Ms. Inderjit Kaur
6. Shri Jagdeep Kumar
7. Dr. K.K. Sharma
8. Shri Naresh Gaur
9. Dr. Narinder Singh Sidhu
10. Professor Navdeep Goyal
11. Professor Rajat Sandhir
12. Dr. (Mrs.) Rajesh Gill
13. Principal Rajesh Kumar Mahajan
14. Dr. S.K. Sharma
15. Shri Sandeep Singh
16. Professor Karamjeet Singh Registrar ... (Secretary)

Dr. Harjodh Singh, DPI (Colleges), Punjab, and Director, Higher Education, U.T. Chandigarh, could not attend the meeting.

Condolence

The Vice-Chancellor said, "With a very heavy heart, I would like to inform the honourable members of the Syndicate about the sad demise of Professor D.V.S. Jain, Professor Emeritus and a former Fellow of this august house on October 6, 2019. The academic fraternity has lost a legendary scientist and a guide.

The Syndicate expressed its sorrow and grief over the passing away of Professor D.V.S. Jain and observed two minutes' silence, all standing, to pay homage to the departed soul.

RESOLVED: That a copy of the above Resolution be sent to the members of the bereaved family.

Shri Ashok Goyal stated that he thought that they must pass a Resolution remembering the service of Professor D.V.S. Jain, who happened to be member of the Senate and also various academic bodies, besides holding prestigious National and International positions. Actually, he was a big asset for Panjab University for his entire life and they have always been proud of having been associated with the name of Professor D.V.S. Jain. For about four years before he said good bye to them, he struggled so bravely against the deadly disease of cancer, the disease with which everybody is afraid of. However, anybody, who has come, has to go, they have no alternative but to tolerate the departure. The Syndicate should pass resolution appreciating the services rendered by Professor D.V.S. Jain.

Professor S.K. Sharma and all other members jointly said that they second the proposal made by Shri Ashok Goyal.

RESOLVED: That the services rendered by Professor D.V.S. Jain, Fellow, Department of Chemistry, Panjab University, Chandigarh, be appreciated.

Vice-Chancellor's Statement

1. The Vice Chancellor said, "I am pleased to inform the honourable members of the Syndicate that –
 - (i) The National Association of Geographers of India has conferred Bhoogol Ratna Award-2019 on Dr. Gopal Krishan, Professor Emeritus, Department of Geography of our University.
 - (ii) Eight students of Centre for Medical Physics of our University have passed the Radiation Safety Officer-III examination conducted by Radiological Physics & Advisory Division, Bhabha Atomic Research Centre, Mumbai. These scientists are now placed in various hospitals across the country.
 - (iii) Dr. Rohit Kumar Sharma, Assistant Professor, Department of Chemistry, has been invited for China Innovation Tour for Young Indian Scientists for promoting exchange & cooperation between India & China by the Ministry of Science & Technology, Government of India.
 - (iv) The Department of Defence & National Security Studies has been sanctioned a grant of Rs.2 crore for upgradation by UGC.
 - (v) Dr. Gaurav Verma, Associate Professor, Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, P.U., has been awarded certificate of recognition for outstanding contribution to Indian Agriculture and Indian Agrochemical Industry by the Indian Chemical Council.
 - (vi) Dr. Sushil Kumar Kansal, Professor, Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, P.U., has been awarded with 'Hiyoshi Think of Ecology Award' by Hiyoshi Ecological Services, Hiyoshi Corporation, Japan, in recognition of outstanding research and application in the field of Environmental Conservation and Protection in India.

RESOLVED: That –

- 1) felicitation of the Syndicate be conveyed to –
 - (i) Dr. Gopal Krishan, Professor Emeritus, Department of Geography, on having been conferred Bhoogol Ratna Award – 2019 by the National Association of Geographers of India;
 - (ii) Dr. Rohit Kumar Sharma, Assistant Professor, Department of Chemistry, on having been invited for China Innovation Tour for Young Indian Scientists for promoting exchange & cooperation between India & China by the Ministry of Science & Technology, Government of India;
 - (iii) Dr. Gaurav Verma, Associate Professor, Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, P.U., on having been awarded certificate of recognition for outstanding contribution to Indian Agriculture and Indian Agrochemical Industry by the Indian Chemical Council; and
 - (iv) Dr. Sushil Kumar Kansal, Professor, Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, P.U., on having been awarded with 'Hiyoshi Think of

Ecology Award' by Hiyoshi Ecological Services, Hiyoshi Corporation, Japan, in recognition of outstanding research and application in the field of Environmental Conservation and Protection in India.

2. the information contained in Vice-Chancellor's Statement at Sr. Nos. 1-(ii) and 1-(iv), be noted; and
3. the Action Taken Report on the decisions of the Syndicate meeting dated 30.7.2019, **as per Appendix-I**, be noted.

At this stage, the Vice Chancellor said that the Items, which could not be taken up in the meeting of the Syndicate dated 30.07.2019, be now taken up for consideration.

Shri Ashok Goyal said that, of course, they had good intention, but they have not been able to appreciate the concept of adjourn meeting and fresh meeting. They have already received a communication from the Registrar requesting them to take up the agenda of the adjourned meeting first. Hence, they should take up the Items, which could not be taken up in the adjourned meeting.

34. Re-considered the decision of the Syndicate dated 18.05.2014 (Para 45) (**Appendix-II**) with regard to appointment of Principals on contract basis in constituent Colleges as well as in the affiliated Colleges, be made for two years. Information contained in the detailed office note (**Appendix-II**) was also taken into consideration.

- NOTE:**
1. Request dated 22.07.2016 of certain Syndics was enclosed (**Appendix-II**).
 2. A copy of decision of the Syndicate in its meeting dated 10.4.2019 was enclosed (**Appendix-II**).

Initiating discussion, Professor Navdeep Goyal stated that looking at the difficulties being faced by the affiliated Colleges in the appointment of Principals at that time, the Syndicate had approved this rule. However, so far as Constituent Colleges are concerned, this rule has never been implemented there. Hence, the words "in Constituent Colleges" should be deleted.

The Vice Chancellor enquired whether the words "in Constituent Colleges" do not appear in the rule(s), which was/were approved by the Syndicate.

Professor Navdeep Goyal said that these words "in Constituent Colleges" do not exist in the rules. He further said that though a lot of discussion had taken place on this issue, they have been looking into the matter whether they should continue with this rule or not. To him, the main issue is that the teachers of the Colleges are feeling since long that if this rule is continued, their chances for Principalship are lessening because several Colleges are saying again and again "not found suitable or they would allow such and such person to continue as Principal, etc.", to which, obviously, a lot of opposition had come. Even a special meeting for this purpose had also been demanded, but they felt that the issue, which pertained to the Syndicate, should be resolved at the Syndicate level only, which is always better. Hence, he believed that as on today even if they discontinue this rule, there would be no problem. The only thing, which needed to be taken care of, is that all those, who have already been given approval by the University, should be allowed to continue till the completion of their term.

Principal Narinder Singh Sidhu said that if the existing term is one year, let it be one year and if it is two years, let it be two years.

Professor S.K. Sharma said that the persons, who have already been given extension, they are not taking it back from them as they could not frame and implement a rule from retrospective effect.

On a query made by the Vice Chancellor, Professor Navdeep Goyal clarified that since they are proposed to abolish the rule from today, it would be abolished with effect from today.

The Vice Chancellor said that what he meant to say is that once they gave a facility, it could not be withdrawn, and it is a ruling of the Court.

Principal Rajesh Kumar Mahajan said that, that is what they are saying. In fact, they are not withdrawing the facility from the persons, who have already been given the facility of re-employment and they would continue as such till the completion of their term.

The Vice Chancellor said that they should look into the pros and cons of the issue. However, there is apprehension in his mind that the new persons should say as to why they are being deprived of this facility.

Shri Ashok Goyal stated that, in fact, the apprehension, which is there in his (Vice Chancellor) mind, keeping that legal apprehension in mind, right suggestion has been made that those, whosoever has been granted approval by the University (say up to 2021), he/she would continue till completion of his/her term. However, no Law debarred them from reviewing their own decision to be effective from prospective date, which meant, after today. So they say, whosoever has been covered under this rule, which was framed in 2014, he/she is covered, but after today, this rule should be rescinded. As the Syndicate is the rule making/framing body, this rule should be rescinded and from today onwards, if any such request comes, the same should not be entertained/considered. Secondly, he would just like to remind that to say that the Constituent Colleges were not covered, is probably wrong because he remembered that so far as the decision of 2014 is concerned, the Constituent Colleges were also included, though they have not applied this rule in the Constituent Colleges as there was no such necessity. However, while rescinding this rule, which was framed in 2014, this rule has to be rescinded in its totality. So the Item has actually been brought rightly with the right framing of wording and everything. As such, the Resolution part should be "That the rule so and so dated so and so, dated Syndicate so and so, stood rescinded and from today onwards, i.e., 16.10.2019, no such rule be applicable.

The Vice Chancellor said that, that meant, they have not implemented this rule in P.U. Constituent Colleges.

Professor Navdeep Goyal said that it was not necessitated.

The Vice Chancellor said that this resolution should be seen.

Shri Ashok Goyal pointed out that the Resolution is on page 309 of the Appendix, which reads "That the recommendations of the Committee dated 6.5.2014, to suggest qualifications and other terms and conditions for appointment of Principals in Constituent Colleges as well as in the affiliated Colleges on contract basis from retired Principals beyond the age of 60 years, be approved with the medications that the appointment of Principals on contract basis in the Constituent Colleges as well as affiliated Colleges be made for two years after giving proper advertisement in the leading newspapers". In fact, before this, i.e., the Syndicate on 18th May 2014 has passed a Resolution, which was the original decision. So in July 2014, the Constituent Colleges were also added and the resolution included both Constituent and affiliated Colleges. This should also be recorded that "However, those, who have already been covered under this rule till today, would continue till their term expires as mentioned in their approval letter".

Shri Jagdeep Kumar said that they have a largest body of the teachers, which existed in Punjab, namely Punjab & Chandigarh College Teachers Union, and the association had also given a representation about this. In accordance with the Resolution being passed today, no re-employment would be given to the Principals after attaining the age of superannuation. Those, who have already been covered under this rule, would continue as such, but after completion of their, their term would also be not extended.

RESOLVED: That the rule passed by the Syndicate 18.05.2014 vide Para 45 regarding appointment of Principals in affiliated College on contract basis from retired Principals beyond the age of 60 years, **be rescinded**. However, those Principals, who have already been covered under the afore-said rule till today, would continue till their term expires as mentioned in their approval letter.

Dr. K.K. Sharma said that he, on his and on behalf of his fellow colleagues (teachers of the Colleges), would like to place on record his special thanks to the Vice Chancellor, Shri Ashok Goyal, Professor Navdeep Goyal, Principal Gurdip Kumar Sharma and other members of the Syndicate for taking this decision.

Arising out of the above, Principal Rajesh Kumar Mahajan said that since re-employment of Principals would not be there, the University should restart giving the panels for selection of Colleges, which are pending in the University.

The Vice Chancellor said that the panels would be sent to the Colleges.

Shri Ashok Goyal said that since Professor Rajesh Gill is not feeling well and it is very difficult for her to sit, a couple of Items in which she would like to speak, should be taken up first.

2(i). Considered minutes dated 29.09.2019 (**Appendix-III**) of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) at Panjab University Regional Centre, Ludhiana.

Professor Rajesh Gill stated that it is also known to him (Vice Chancellor) that there is some problems in all these cases of promotion under CAS and all of them are stuck. 31 cases belonged to earlier and the others are of the interviews, which had been held on 29th. As they were also checking it out, it has come to their notice that the U.T. Administration has also written to the UGC, and the University has also written to the UGC in this regard. She along with other representatives of PUTA had also gone to the UGC on Friday, the 11th of October 2019, and they met the concerned officials, who are dealing with this matter. At that time, a meeting of the Anomaly Committee was going on there and on their insistence they took the matter to the Anomaly Committee. Though they had pleaded with them (the officials of the UGC to define the "short period", it would take some time. They have thought that they would follow this with them separately, but they should approve the promotions recommended by the Selection Committee in their meetings held on 29th September 2019, and then she proposed that these teachers might be given an option to apply in accordance with the *pro forma* of UGC Guidelines of 2018. This option should be given to those, who wanted to opt for this voluntarily. A Committee was also constituted at the time of capping in the year 2014, when such type of case(s) had cropped up. Similar Committee might be constituted comprising Deans of various Faculties, which could be called Screening Committee, to screen all these cases and the senior Professor(s) of the concerned subject could also be called in the meeting of the Committee.

Professor Navdeep Goyal said that the persons had applied in accordance with the old *pro forma*, and their promotions had also been approved, but the same had stuck at the level of Audit. Now, they are only to apply in accordance with the new format. Since the matter had also been discussed with the Audit Department and they have

agreed that if these persons are eligible in accordance with the new UGC Guidelines, their cases could be cleared. There could be some persons, who might not be eligible, especially for Professorship those who have not guided Ph.D. scholars.

The Vice Chancellor said that it needed to be looked into that none is put to any disadvantage.

Professor Rajat Sandhir remarked that since option is to be taken from all such persons, the question of disadvantage did not arise.

Professor Navdeep Goyal remarked that only screening is to be done as per the new UGC Guidelines.

The Vice Chancellor said that they themselves are telling that there is a possibility that some of these persons might not be eligible in accordance with the new UGC Guidelines.

To this, Professor Navdeep Goyal said that for them, she (Professor Rajesh Gill) and other members of the PUTA is following up the matter with the UGC.

Professor Rajesh Gill said that for them they are following up the matter with the UGC.

Shri Ashok Goyal said that their main objective is that the persons, who are also eligible in accordance with the new UGC Guidelines, their promotion are not delayed and they should not suffer on this account. They would be given an option.

Shri Naresh Gaur said that the promotions of several persons are getting delayed owing to only 2-4 persons.

Professor S.K. Sharma said that the case of all those persons, who are eligible in accordance with the new UGC Guidelines, are cleared.

The Vice Chancellor said that he should be advised whether he should talk to the Chairman or the Secretary, UGC, as he is going to Delhi soon, and request them to clear their entire lot of promotions. He should plead with them that they had made promotions of these persons in accordance with the guidelines of the UGC itself.

Shri Ashok Goyal stated that the UGC is not at fault in these cases because objection in these cases had been raised by the Audit. Now, what he (Vice Chancellor) is saying that it is important to take up this issue with the UGC, but the cases which could be covered even without taking up there and could be sorted out here itself. For that, a Committee had already been constituted to look into such cases and he could propose Professor Navdeep Goyal, Professor Rajat Sandhir and Professor Rajesh Gill could be included in that Committee. On a query, Shri Ashok Goyal said that there also the objection had been raised by the Audit. Now, he is saying that Professor Navdeep Goyal, Professor Rajat Sandhir and Professor Rajesh Gill should be included in that Committee.

Professor Navdeep Goyal clarified that earlier also, similar problem had cropped up. When the Audit had raised an objection, a Committee was formed.

The Vice Chancellor said that he should be told as to at what level the matter has stuck.

To this, Shri Ashok Goyal said that it has been stuck at the level of Audit.

The Vice Chancellor asked the Finance and Development Officer why should they not talk to the RAO?

To this, Professor Rajesh Gill said that now a letter has been sent to the UGC. They could do this at their own level, but the letter had gone, now they could not do this.

The Vice Chancellor said that they have taken a decision and their decision is not wrong. Moreover, their decision has been approved by the Syndicate. They could plead with them that since they have done nothing wrong, these cases should be cleared. However, in future, they would make promotions in accordance with their latest guidelines.

Professor Rajesh Gill said that they had discussed the matter in the UGC in detail and they (UGC official) told them that a wrong clause has been got incorporated and how could it be three years.

The Vice Chancellor said that the wrong clause had not been inserted by them (UGC).

To this, Professor Rajesh Gill said that it is a separate issue.

The Vice Chancellor said that he could follow it up with the UGC.

Professor Rajesh Gill said that it is a critical issue. The cases, which could be cleared by the University itself, should be got cleared.

To this, the Vice Chancellor said that the complication of this issue are worrisome to all.

Professor Rajesh Gill said that for others they are following up with the UGC.

Professor Rajat Sandhir suggested that they could form a Committee to clear the cases of those, who are eligible in accordance with the new UGC Guidelines.

Professor Rajesh Gill remarked that he (Vice Chancellor) should not think that they are not worried for all the persons. In fact, they are worried about all.

Professor Navdeep Goyal said that their concern is that the persons, who felt that they are eligible even in accordance with the new UGC Guidelines, why should they suffer on account of others.

Professor Rajat Sandhir said that they are not forcing anybody; rather, they are just given an option.

Shri Ashok Goyal said that what they are saying is that the matter should be taken up with the UGC for clearing all such these cases. Let them presume that they did not clear these cases, those who are eligible in accordance with them (UGC), their cases should be cleared, and this is what they are saying. They have already cleared the interview. A Committee should be formed, which would screen their applications made in accordance with the latest UGC Guidelines.

The Vice Chancellor said that then they should form a separate Committee for this purpose because the earlier Committee had a separate mandate. When the members gave their consent, the Vice Chancellor said that they would form a separate Committee to review the entire thing as per the new UGC Guidelines.

Shri Ashok Goyal said that it should be ensured that the Committee comprised of Syndics.

RESOLVED: That Dr. Arti Puri be promoted from Associate Professor of Law (**Stage-4**) to Professor of Law (**Stage-5**) at Panjab University Regional Centre, Ludhiana, under the UGC Career Advancement Scheme (CAS)(2010), w.e.f. **01.06.2018**, in the

pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbents and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidates would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

2(ii). Considered minutes dated 29.09.2019 (**Appendix-IV**) of the Selection Committee for promotion from Associate Professor (Academic Level 13 A) to Professor (Academic Level 14), under Career Advancement Scheme (CAS) 18.07.2018 at Panjab University Regional Centre, Ludhiana.

RESOLVED: That Dr. Aman Amrit Cheema be promoted as Professor of Law (Academic Level 14) at Panjab University Regional Centre, Ludhiana, under the UGC Career Advancement Scheme (CAS)(2018), w.e.f. **26.07.2019**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbents and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidates would form a part of the proceedings.
 2. It had also been certified that the selection has been made in compliance to UGC Regulations, 2018.

2(iii). Considered minutes dated 29.09.2019 (**Appendix-V**) of the Selection Committee for promotion from Assistant Professor (Selection Grade / Academic Level 12) to Associate Professor (Academic Level 13 A), under Career Advancement Scheme (CAS) 18.07.2018 in the Department of Laws, Panjab University, Chandigarh.

RESOLVED: That Dr. Dinesh Kumar be promoted as Associate Professor of Law (Academic Level 13 A), in the Department of Laws, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2018), w.e.f **18.7.2019**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had also been certified that the selection has been made in compliance to UGC Regulations, 2018.

2(iv). Considered minutes dated 29.09.2019 (**Appendix-VI**) of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) in the Department of Laws, Panjab University, Chandigarh.

RESOLVED: That Dr. Supinder Kaur be promoted from Associate Professor (**Stage-4**) to Professor (**Stage-5**) in the Department of Laws, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS)(2010), w.e.f. **07.06.2019**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay

to be fixed under the rules of Panjab University. The post would be personal to the incumbents and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidates would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

2(v). Considered minutes dated 29.09.2019 (**Appendix-VII**) of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) in the Department of Laws, Panjab University, Chandigarh.

RESOLVED: That Dr. Jyoti Rattan be promoted from Associate Professor (**Stage-4**) to Professor (**Stage-5**) in the Department of Laws, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS)(2010), w.e.f. **04.07.2019**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbents and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidates would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

2(vi). Considered minutes dated 29.09.2019 (**Appendix-VIII**) of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) in the Department of Laws, Panjab University, Chandigarh.

RESOLVED: That Dr. Shipra Gupta be promoted from Assistant Professor (**Stage-3**) to Associate Professor (**Stage-4**) in the Department of Law, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2010), w.e.f. **18.07.2018**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to fourth amendment of the UGC Regulations, 2010.

2(vii). Considered minutes dated 29.09.2019 (**Appendix-IX**) of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) in the Department of Laws, Panjab University, Chandigarh.

RESOLVED: That Dr. Anil Kumar Thakur be promoted from Assistant Professor (**Stage-3**) to Associate Professor (**Stage-4**) in the Department of Law, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2010), w.e.f **15.09.2018**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

2(viii). Considered minutes dated 29.09.2019 (**Appendix-X**) of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) at the University Institute of Legal Studies, Panjab University, Chandigarh.

RESOLVED: That Dr. Ajay Ranga be promoted from Assistant Professor in Law (**Stage-3**) to Associate Professor in Law (**Stage-4**) at the University Institute of Legal Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2010), w.e.f **24.07.2019**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

2(ix). Considered minutes dated 29.09.2019 (**Appendix-XI**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) at University Institute of Legal Studies, Panjab University, Chandigarh.

RESOLVED: That Dr. Bharat be promoted from Assistant Professor (Law) (**Stage-1**) to Assistant Professor (Law) (**Stage-2**) University Institute of Legal Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **11.09.2012**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University The post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.

2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
3. It had also been certified that the selection has been made in compliance of UGC Regulations, 2010.

2(x). Considered minutes dated 29.09.2019 (**Appendix-XII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under Career Advancement Scheme (CAS) at University Institute of Legal Studies, Panjab University, Chandigarh.

RESOLVED: That Dr. Virender Kumar Negi be promoted from Assistant Professor in Law (**Stage-2**) to Assistant Professor in Law (**Stage-3**) at University Institute of Legal Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **03.09.2017**, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

2(xi). Considered minutes dated 29.09.2019 (**Appendix-XIII**) of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) at Department of Hindi, Panjab University, Chandigarh.

RESOLVED: That Dr. Ashok Kumar be promoted from Associate Professor (**Stage-4**) to Professor (**Stage-5**) in the Department of Hindi, Panjab University, Chandigarh under the UGC Career Advancement Scheme (CAS)(2010), w.e.f. **27.11.2018**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbents and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidates would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

2(xii). Considered minutes dated 29.09.2019 (**Appendix-XIV**) of the Selection Committee for promotion from Assistant Professor/s (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) at Department of Hindi Panjab University, Chandigarh.

RESOLVED: That Dr. Gurmeet Singh be promoted from Assistant Professor (**Stage-3**) to Associate Professor (**Stage-4**) in the Department of Hindi, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2010), w.e.f **27.07.2019**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under

the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

2(xiii). Considered minutes dated 29.09.2019 (**Appendix-XV**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under Career Advancement Scheme (CAS) in the Department of Evening Studies-MDRC, Panjab University, Chandigarh.

RESOLVED: That Ms. Simran Kaur be promoted from Assistant Professor in Economics (**Stage-2**) to Assistant Professor in Economics (**Stage-3**) in the Department of Evening Studies-MDRC, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **24.07.2018**, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

2(xiv). Considered minutes dated 29.09.2019 (**Appendix-XVI**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under Career Advancement Scheme (CAS) in the Department-cum-Centre for Women Studies, Panjab University, Chandigarh.

RESOLVED: That Dr. Rajesh K. Chander be promoted from Assistant Professor (**Stage-2**) to Assistant Professor (**Stage-3**) in the Department-cum-Centre for Women Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **08.11.2017**, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

RESOLVED FURTHER: That –

- (1) the letters of promotion to the persons promoted under Item **C-2(i) to C-2 (xiv)**, be issued, in anticipation of approval of the Senate;

- (2) an option be sought from all those persons, who have applied for promotion under the CAS in accordance with the old UGC Guidelines, to apply under the new UGC Guidelines, 2018; and
- (3) a separate Review Committee comprising Syndics, be constituted by the Vice Chancellor to review/screen applications of all those teachers, who would apply in accordance with the new UGC Guidelines. Since these persons have already cleared the interviews, they be not asked to appear before the Selection Committee again instead only their eligibility be verified by the Review Committee.

3. Considered the following recommendations of the Board of Finance contained in the minutes of its meeting dated 27.08.2019 (Items 3, 4, 6, 11, 12, 13, 14, 15):

Item 3

That the Revised Estimates 2019-20 and Budget Estimates 2020-21 duly recommended by the Budget Estimate Committee as per Appendix – I & II be approved and the Vice-Chancellor be authorized to allow re-appropriation from one head to another subject to the overall ceiling of sanctioned budget provision.

The summarized position of Revenue Budget Estimates is as follows:

A) Revenue Receipts:

(Rupees in lacs)

Sr. No	Heads of Income	Actuals		Estimates for the year 2019-20		2020-21
		2017-18	2018-19	Original	Revised	Estimate s
(A)	Revenue Receipts					
I	Fee of Examinations	14958.24	15235.25	15530.00	15545.00	15750.00
II	Partially Self-Financed Departments	5319.06	5444.08	6550.00	5871.76	6100.00
III	Traditional Teaching Departments	907.41	1011.06	1450.00	1141.97	1329.88
IV	University School of Open Learning	1456.13	1411.78	1950.00	1533.53	1560.85
V	Registration Certificate/CET fee etc.	2127.37	2159.11	2210.10	2250.00	2326.00
VI	Income from Hostels	1231.91	1012.53	1429.94	1040.00	1100.00
VII	Income from Sports Fee (PUSC)	420.66	405.73	440.00	443.05	443.05
VIII	Pub. Bureau, Lib. Fee & Research Journals	25.15	19.03	40.00	21.45	22.45
IX	Other Income (i.e. Interest, Affiliation fee, Late fee, Sale of Admission forms, Rent of Guest Houses & Sale of Scraps etc.	790.37	899.60	900.00	1023.00	1031.10
X	(i) Non-Recurring Receipts Such as Lapsed Securities, Rotational Entrance Test etc.	613.36	607.88	250.00	600.00	400.00
	(ii) Prior Period Income/	425.73	-269.26	0.00	0.00	0.00

	Adjustment(s)					
	Total(Revenue Receipts)	28275.39	27936.79	30750.04	29469.76	30063.33
(B)	ANNUAL MAINTENANCE GRANTS					
	(a) UGC/MHRD	20780.00	22027.00	23348.62	23348.62	24749.54
	(b) Govt. of Punjab	2700.00	3462.00	3633.72	3633.72	3815.74
	Total (Annual Maintenance Grants)	23480.00	25489.00	26982.34	26982.34	28565.28
	Grand Total (A+B)	51755.39	53425.79	57732.38	56452.10	58628.61

- NOTE:**
1. Increase in fee for Revised Estimate 2019-20 and Budget Estimate 2020-21 has been reflected taking into account the expected enhancement in fee for only new entrants, commencement of new courses and expected increase in number of NRI admissions.
 2. The head "Prior Period Adjustment" includes an amount of Rs.4.26 crore (actual of 2017-18) on account of prior period income, which was not there in subsequent years. The actual of 2018-19 shows minus figure of Rs.2.69 crore on account of adjustment of development fee which in the previous year's got included in the revenue income, whereas, the same was Capital receipt.

B) Revenue Expenditure:

(Rupees in lacs)

Sr. No	Heads of Expenditure	Actuals		2019-20		Estimate
		2017-18	2018-19	Original	Revised	2020-21
1	Salaries	32457.31	33163.50	36152.63	35244.58	36886.42
2	i) Retirement Benefit (Leave-encashment/ Gratuity etc.)	2969.81	1951.27	2038.44	1915.05	1976.00
	ii) Provision for Pension	7388.07	8311.02	8344.72	8794.50	8954.91
3	Medical Assistance/ medicines	454.58	540.58	509.00	566.50	566.50
4	Leave Travel Concession/ Home Town Concession	165.85	49.04	91.50	86.50	106.50
5	Books & Journals, Publications etc.	419.02	1155.55	992.59	1002.79	1002.79
6	Teaching & Research Aids and Other outreach activities	240.08	240.35	318.93	351.51	338.86
7	Scholarships/ Fellowship/ Subsidy/ Contribution etc.	292.09	314.94	459.51	489.83	489.83
8	New Academic Programme, NAAC Fee, Registration Fee etc.	7.35	12.22	24.13	24.07	24.07
9	Conducting Examinations (except Salary Components)	3469.74	3019.15	3856.45	3247.55	3385.06

10	Office & Other General Administration expenditure	606.62	655.46	834.26	959.77	1000.77
11	Electricity & Water Charges	929.55	863.18	1190.73	974.50	1069.45
12	Running, Repair & Maintenance of equipment's and vehicles etc.	187.54	209.67	322.33	341.08	349.33
13	Annual Repair, Maintenance & Minor Improvements (Civil, Electrical, Public health etc.)	553.75	870.36	1084.70	1088.99	1111.15
14	Refund of fee & Other Non-recurring expenditure	-236.60	9.38	27.00	34.17	27.00
15	Hostel Expenditure (excluding Salaries of regular employees)	755.05	708.77	971.09	887.66	887.66
16	Expenditure on Sports Activities (PUSC)	472.59	428.18	559.90	443.05	452.31
	TOTAL	51132.40	52502.62	57777.91	56452.10	58628.61

- NOTE:**
1. The actual expenditure includes the accrued expenditure including the provision for gratuity & leave encashment with respect to teachers who have been allowed to continue beyond the age of 60 years as per the interim direction of Hon'ble High Court. The actual disbursement shall be made against the liabilities as reflected in the Balance Sheet.
 2. Salary provision includes estimated liability for filling up of 26 teaching positions (Assistant Professors) as approved by the MHRD.
 3. The provision for pension has been projected keeping in view various factors such as expected enhancement in the rate of DA, addition of new pensioners, number of pensioners attaining the age of 70 years, 75 years, 80 years and so on, as on reaching such age limit(s), there are quantum jump(s) in the amount of pension on account of grant of old age pension.
 4. The expenditure under the head "Refund of Fee" varies unevenly depending upon the actual number of fee refund cases. Because of adjustment of provision created in 2016-17, the expenditure of 2017-18 turn out to be negative. Till financial year 2016-17 the refund of fee was reflected as expenditure. However from financial year 2017-18 the

refund of fee has been reflected as reduction in income.

5. The total revenue expenditure has been restricted to the extent of projected revenue.

Item 4

That the recommendation of Committee dated 15.1.2019 (Appendix-IV) (Page 44 to 45), duly approved by the Vice-Chancellor for allocating need based funds for developmental activities of UIET up to an amount equivalent to 8% of the revenue of UIET out of Development Fund of University, be approved.

- NOTE:**
1. UIET, Panjab University, Chandigarh was sanctioned TEQIP-II project in the year 2012 with an outlay of Rs.10.00 crores. Another spell of Rs.5.00 crores was sanctioned by MHRD as UIET was declared well performing institute. UIET created four funds as per TEQIP II guidelines with annual contribution into each fund equal to 0.5% (total 2%) of total recurring expenditure of institute against the requirement of Rs.50.00 lacs. To fulfil the requirement, another Rs.48,14,000/- was earmarked out of Development Fund under "Establishment of four funds UIET TEQIP II".
 2. TEQIP-III was sanctioned to UIET with initial outlay of Rs.7.00 crores and first allocation was made in Oct 17. UIET has already spent Rs.2.00 crores under TEQIP III.

Item 6

That –

- (i) the recommendation of the Vice Chancellor for adoption of Notification No.4/118/09-IFPPC/ 575043/I dated 28.8.2015 of Government of Punjab, Department of Finance (Appendix-VII) (Page 49-50) regarding recovery of wrongly paid benefits to employees be approved.
- (ii) the Establishment Section shall examine and verify the fulfilment of conditions of above circular on case to case basis and get the approval of the Vice-Chancellor.

NOTE:

1. The Syndicate in its meeting held on 18.2.2019 (Para 51-I (iii)) has already approved the adoption of notification of Government of Punjab and office orders in this regard were issued vide No. 172004-14/Estt dated 22.11.18 (**Appendix-VIII) (Page 51)**.

2. The orders for waiver of recovery shall be considered by the competent authority on case to case basis subject to fulfilment of conditions as prescribed in the above notification of Government of Punjab.

Item 11

That the audited financial statement of F.Y. 2018-19 be approved as per (Appendix – XXXIII, Separate document) (Page 1 – 46 & 47 A-D).

Item 12

- (A) Noted the status of paras of Local Audit Department, Chandigarh Administration and Inspection Report of Principal Director Audit (Central) as per Appendix- XXXIV (Page 115- 122) & Appendix - XXXV (Page123-127).
- (B) Noted the decision of the Vice Chancellor in view of authorization given by Syndicate dated 4.11.2012 (Para 49) on the recommendations of Board of Finance dated 7.10.2012 (Item No.5) that the contract/ temporary employees working on DC rates shall be allowed overtime @ Rs.30/- i.e. the rate applicable to the lowest slab of pay.

NOTE: 1) The rates of overtime has been approved in reference to the prescribed pay band mapped to the specific range of pay. The daily wage or temporary employees are being allowed rate as applicable to the lowest slab of pay i.e. Rs.30 per hour as below:

Pay Range	Amount (in Rs)
4900-8610	Rs.30/- per hour
8611-10299	Rs.33/- per hour
10300-13560	Rs.38/- per hour
13561 and above	Rs.40/- per hour

2) The above rates are applicable after circular of revision of rates of overtime to B & C class employees was circulated vide No. 11167-11366/ A dated 19.12.12.

- (C) Noted the action taken by the Vice-Chancellor in allowing re-appropriation from one budget head to another exceeding Rs.1.00 lac during the year 2018-19 as per Appendix - XXXVI (Page 128 -129).

NOTE: The Board of Finance vide item No. 3 in its meeting held on 5.3.2002, duly approved by Syndicate/Senate, authorized the Vice Chancellor to allow re-appropriation exceeding Rs.1.00 lacs from one Budget head to another.

Item 13

That pay scale for the post of Physiotherapist under Directorate of Sports be revised from Rs. 10300-34800+GP 5000 to that of Rs. 15600-39100+GP 5400 subject to clarification from Punjabi University, Patiala and approval thereof by the Vice-Chancellor.

Financial liability: Rs.78,000/-p.a.(approx.)

NOTE: 1. The post of Physiotherapist was sanctioned on the recommendation of Board of Finance dated 18.3.2010 in the pay-scale of Rs.10300-34800+GP 5000 and the qualification of this post was approved by the Syndicate dated 25.11.2010 (Para 16) on the basis of analogous post of Punjabi University, Patiala.

2. Shri Rakesh Kumar was appointed as Physiotherapist w.e.f. 4.4.2012 in the pay-scale of Rs.10300-34800+GP 5000.
3. Shri Rakesh Kumar in his request **Appendix-XXXVII (Page 130)** informed that the pay-scale for the post of Clinical Physio-Therapist of Punjabi University, Patiala has been revised from Rs.10300-34800+GP 5000 to that of Rs.15600-39100+GP 5400 vide Punjabi University Patiala Office Order No.34308-451 dated 02.12.2015 and his pay-scale may also be revised on par with the existing pay-scale of post of Clinical Physio-Therapist of Punjabi University, Patiala.
4. The present educational qualification of Punjabi University, Patiala and Panjab University, Chandigarh is as under:

Qualification in Panjab University, Chandigarh	Qualification in Punjabi University, Patiala
<p>Bachelor of Physiotherapy of four and half year course including six months of compulsory internship approved by the UGC under Section 22 of the Act from a recognized University/ Institution.</p> <p>Two years experience as Physiotherapist in Sports medicine/injury from reputed Government Institute/ University</p> <p>Desirable</p> <p>Masters of Physiotherapy</p>	<p>Bachelor's of Physiotherapy</p>

5. The qualifications and pay scale for the post of Senior Technical Assistant (Clinical Physiotherapist) advertised by Panjabi University, Patiala vide advertisement No. 1920/DPR dated 26.5.2016 is placed at **Appendix - XXXVIII (Page 131-135)**.

Item 14

That –

- (i) the following employees who had taken prior approval of LTC from their respective Controlling officers and booked the tickets prior to the issue of circular regarding suspension of LTC facility may be allowed to avail LTC:

Sr. No	Name of employee	Date on which approval was granted	Date of performing journey	Amount claimed for reimbursement (approx..)
1.	Dr. Ashwani Sharma	CEDS/ 1535 dt 5.12.14	02.1.15 to 8.1.15	58124.00
2.	Dr. Suruchi	HSJ/14/1125	24.3.15 to	114324.00

	Aditya	dt 16.10.14	30.3.15	
Total:				172448.00

- (ii) the other similar case, if any, be also approved by the Vice-Chancellor.

Financial Liability: Rs. 1,72,448/- (approx.)

- NOTE:**
1. The LTC facility was suspended for the financial year 2014-15 in terms of above notifications vide P.U. Circular No.5950/FDO dated 26.12.2014.
 2. The above employees had taken prior approval of LTC from their respective Controlling officers and booked the tickets prior to the issue of circular regarding suspension of LTC facility. However, the actual date of journey in such cases was after 26.12.2014 i.e. date of issue of circular.
 3. This matter was earlier placed before the BOF in its meeting held on 17.8.15 vide Agenda Item No. 9. The comments of MHRD were as under:

“The MHRD further directed to the University that clarification from UGC be sought on agenda item No. 9 before taking final decision on the issue”
 4. A clarification vide No. F.No.1-1/2012(SU-I) was received and the same is reproduced as under:

“The suspension of LTC facility was ordered by Government of Punjab, hence University should take up the matter with appropriate authority of Government of Punjab. However, University should not have allowed journey on LTC after issuance of their orders No. 5950/FDO dated 26.12.14.
 5. It may be clarified that the approval to avail LTC was granted prior to the issue of order dated 26.12.14. However, the dates of journey pertains to period after 26.12.2014.

Item 15

To allow change in the nomenclature of Budget Head out of Development Fund as follow:

Existing	Proposed
One Book Drop Facility for South Campus, Sector-25 (Rs.10,50,000/-)	Upgradation in RFID System (Rs.10,50,000/-)

Initiating discussion, Professor Rajesh Gill said that perhaps some budget (Rs.1.6 crore) of University School of Open Learning (USOL) meant for printing has been reduced. Since their students, who belonged to villages, rural areas, countryside, are not able to take up the facility of studying online courses. Looking at the plight of the children, who get enrolled at USOL, the amount should again be raised to Rs.2 crore.

It was explained that, the allocation of funds for this budget has not been reduced. In fact, last year, they had some backlog and they had been given some additional amount/funds. Now, they have come back to the original figure. In the meeting, they had requested for increasing the allocation, but it was suggested that now they should go for online mode and should not go for physical.

Professor Rajesh Gill said that this could not be done in online mode. When the candidates belonging to villages, countryside, etc. fill in their admission forms, they did face a lot of problem and sometimes they are not able to generate even the challan for depositing the fee.

Shri Ashok Goyal said that it is very simple that they had started the Evening College, but now they have forgotten the spirit for establishing and starting the Evening College. Similarly, they had also forgotten the spirit behind starting the Directorate of Correspondence Studies. In fact, the spirit behind starting the Directorate of Correspondence Studies was to reach the farthest corners of the State/Nation. Now, they have started evaluating the things as urban people as they are living/sitting in Chandigarh.

Professor Rajesh Gill said that the amount allocated to USOL for printing should be increased to Rs.2 crore. Moreover, they are working very hard and some incentive should be given to them.

The Vice Chancellor said that the matter would be looked into.

Professor Rajesh Gill further said that 27 employees of USOL, including Professor(s), are drawing salary from USOL, but they have been posted in certain other Departments. When they make revenue model, the fingers are always raised at the USOL.

The Vice Chancellor said that even day before they were discussing the issue of USOL and they were thinking and feeling need of regrouping/ re-intensifying those Departments, which are going on/incurring loss because they (University) have to be got evaluated by the NAAC in the year 2022. As such, they needed to be very careful about the Departments, which are incurring loss.

Shri Ashok Goyal remarked that it is so simple that if the removed 27 persons, whose salary is being charged from the USOL though they have been posted somewhere else, the loss would automatically be taken care of. He further said that since he (Vice Chancellor) is a person, who belonged to Management and Finance, he would like to inform that more often than not it is done in Banks that if a particular Branch goes on loss, the salary of its 4-5 employees is charged from another Branch, which is in profit. In this way, both the Branches are shown in profit.

RESOLVED: That the recommendations of the Board of Finance contained in the minutes of its meeting dated 27.08.2019 (Items 3, 4, 6, 11, 12, 13, 14, 15), be endorsed to the Senate for approval.

At this stage, Professor Rajat Sandhir said that earlier they were contemplating for distributing Tabs to the members of the Syndicate so that they could avoid paper agenda. He did not know as to what happened to that proposal. He suggested that at least they should be given an option as some of them are ready to have Tabs. Those who

are willing to have Tabs should be given Tabs and for the others the existing practice of supplying hard copy of the agenda be continued.

Professor S.K. Sharma said that he is also interesting in having soft copy of the agenda.

Principal Gurdip Kumar Sharma suggested that the Tabs should be fixed on these tables.

Shri Jagdeep Kumar remarked that if due to one reason or the other network get lost on the day of the meeting, none of them would be able to point out/speak.

Shri Ashok Goyal said that, in fact, all of them are wiser and educated people and know how to complicate a simple thing. He did not know where is the question of option? If they wanted to give them (the members) the facility of Tab and provide the same to everybody, is anybody debarred from asking for the hard copy?

Professor Rajat Sandhir said that the Tabs should be provided to them from the next meeting.

Shri Jagdeep Kumar said that whatever he has said is also correct because network is not available in this (Syndicate) room.

Dr. K.K. Sharma said that the practice of providing Tabs should at least be started in the meetings of the Syndicate and if it is found to be successful, the same could be extended in the meetings of the Senate as well.

The Vice Chancellor said that now, they should take up Item 35 on the agenda as the same could also not be taken up in the last meeting of the Syndicate.

35.

Considered the eligibility for appointment of Principals in Degree and Education Colleges, in views of the UGC Regulations and NCTE norms.

- NOTE:**
1. Request dated 22.07.2019 of certain Fellows and Syndics enclosed (**Appendix-XVII**).
 2. A copy of the decision of the Syndicate dated 16.03.2019 (Para 6) enclosed (**Appendix-XVII**).
 3. A copy of the decision of the Syndicate dated 31.07.2016 (Para 49-I(xi) enclosed (**Appendix-XVII**).

Initiating discussion, Professor Navdeep Goyal stated that if they go to the earlier proposal, it is crystal clear, which says that the teachers from Degree Colleges are not eligible for appointments as Principals in Education Colleges as the norms for the appointment of Principals in Education Colleges are altogether different from those of Degree Colleges. Similarly, the norms for the appointments in Degree Colleges are not being met with by the Principals and teachers of Education Colleges as they teach the subject of 'teaching in education', but they have not taught any subject as such. In fact, their rules are abundantly clear that whosoever would be the Principal, he/she has to teach certain hours, but the persons from Education Colleges, did not have studied that/those subject/s. What happened was that Punjabi University, Patiala, had made one such appointment, i.e., appointment of a person belonging to Education in a Degree College, which was taken as an example and the practice got started here in this University. The main issue was that majority of the Colleges of Education were unaided Colleges and if they see the salary structure of Principals of unaided Colleges, it is between Rs.35,000/- p.m. and Rs.40,000/- p.m. At the same time, the Government

started giving salary (Basic + Dearness Allowance) to the Principals, which is only about Rs.37,000/- p.m., whereas the salary of the Principal, who is in the scale of Professor, is entitled to a salary of about Rs.2 lac per mensem. Resultantly, the persons, who were applying for appointment as Principal in Degree Colleges, were much less belonging to Degree Colleges than the Colleges of Education and maximum persons belonging to Colleges of Education started getting appointment as Principals in Degree Colleges, which did not seem to be proper. Since they were agreeing to get appointment on less salary, the management started exploiting this. However, as per rules, it could not be done. Moreover, it had never been discussed in the Syndicate, and if now it is being discussed in the Syndicate, they should make it abundantly clear that it could not be done.

On a query, Shri Ashok Goyal said that it is an issue about 3 years old and it had never been discussed.

Principal Gurdip Kumar Sharma stated that he is in this favour that the persons, who are working in the Colleges of Education as Principals or teachers, are eligible because their requirement is that in the Colleges having the strength of 2500 students, the Principal is required to take only two periods a week. Once it had also been decided that in the Colleges having the strength of 5000 or more students, the Principal is not required to take any class. However, in the Colleges having less strength, the Principals have to take 6-8 periods a week. All those Principals, who had come or would from the Colleges of Education, possessed the Masters qualification and there is also the subject B.A. (Education) in certain Colleges. They could not say this unilaterally that they are not eligible in the Degree Colleges. They had obtained 55% marks. If someone is M.A. (Psychology) and Psychology subject is there, he/she has to teach that subject. However, it had been practice that if the subject of the person is not being offered in the College, they had not been making his/her selection, but if one has done M.A. and M.Phil. and had also secured 55% marks, why he/she could not taking the class. He urged that they should seek a clarification from the UGC in this regard, and thereafter, final decision should be taken.

Shri Sandeep Singh said that he is also in agreement with him (Principal Gurdip Kumar Sharma). In Degree Colleges also, the eligibility for appointment as teacher is Masters degree, Ph.D., NET, etc. The persons, who are teaching in the Colleges of Education, did possess the qualification of Master Degree as well as NET and Ph.D. and also possessed the experience of more than 10-15 years. Could they not teach their subject in the Degree Colleges? If they say that they could not teach, then it is totally wrong. These persons have done graduation, post-graduation, etc. and it did not matter if they have joined the Colleges of Education. Though they teach methodology in the Colleges of Education, but they had read the basic subject and had done the masters. Therefore, they must be given the right to serve in the Degree Colleges and they should not be deprived of this right.

Professor Rajat Sandhir said that Principal Gurdip Kumar Sharma and Shri Sandeep Singh ji were saying that they had done Masters, but Masters did not make them eligible in the subject. If they had done NET and Ph.D., only then they are eligible in the subject concerned. According to him, their specialization could be only in Education. However, if the subject of Education is being offered in a College, they could certainly give them exemption.

Shri Sandeep Singh remarked that if they teach the methodology, they are teaching the methodology of the subject.

Dr. Harpreet Singh Dua stated that whenever a person is appointed as a teacher in the Colleges of Education, his/her qualification as NET is seen/considered in the subject of Education and not in subject concerned, whereas when someone is considered for appointment in the Degree Colleges, their NET is considered in the subject concerned. Secondly, they have to move this Resolution because it has become

a backdoor entry. Backdoor entry in the way that in the Colleges of Education, they at one point of time got it approved that for appointment as Principal, one is required to have only five year's teaching experience at the College level and five years' teaching experience at School level. On the basis of this (5 years' experience at school level, 5 years' experience at College level and 5 years' experience as Principal in the Colleges of Education), people have started move to the Degree Colleges, whereas in the Degree Colleges, 15 years' teaching experience at the College level is required. Secondly, in the Degree Colleges, the guidelines of UGC are applicable, whereas in the Colleges of Education, the guidelines of NCTE are applicable. In the Senate of the University also, both the Constituencies are different. The persons belonging to Colleges of Education came under the Professional Colleges and two seats have been reserved for them. Had it been same, they would have been part of 8 teachers, who are elected by the Professors, Senior Lecturers and Lecturers of affiliated Arts Colleges. In fact, out of these (Principals and teachers of Colleges of Education) two each, i.e., two Principals and two teachers, became members of the Senate. Both teaching and way of teaching are two different things. Earlier, the qualification for appointment of teachers in the Colleges of Education was not M.A./M.Ed.; rather, it was Bachelor Degree and the qualification from Bachelor Degree to Masters Degree was raised after the implementation of guidelines of the year 2006. How to teach the subject in the class is the job of teachers of Colleges of Education and to teach the subject as a subject is the job of teachers of Degree Colleges. He did not know as to how these persons were made eligible for appointment in the affiliated Degree College. Now, this practice should be stopped.

Dr. K.K. Sharma stated that he would like to continue from the statement of Dr. Harpreet Singh Dua and make the correction that both the Colleges of Education and the Degree Colleges had always been kept separate – whether it is the Senate Constituency. In fact, it is not two; rather, three persons each came from the Colleges of Education, i.e., three Principals from the Principals' Constituency and three from the teachers Constituency and from Degree Colleges, eight persons came. As such, constituency-wise both are separate. Secondly, the regulatory body for the Degree Colleges is the UGC, whereas for the Colleges of Education, it is the NCTE. There is 8 years' teaching experience requirement for appointment as teachers in the Colleges of Education, whereas for Degree Colleges it is 15 years'. Thirdly, in the Degree Colleges, they teach Commerce, whereas in the Colleges of Education, they teach teaching of Commerce. Meaning thereby, they did not teach Commerce, they just teach teaching of Commerce. They should take a decision keeping in view these three things.

Principal Rajesh Kumar Mahajan stated that he differed with them to the saying that the Principals of the Colleges of Education could not come to the Degree Colleges. It is true that the guidelines of the NCTE and the UGC are altogether different, but they are now teaching/offering B.A.B.Ed. and B.Sc.B.Ed. (Four-Year Integrated) courses in the Degree Colleges. Meaning thereby, so far as the subject of Education is concerned, it is also being offered and taught in the Degree Colleges. If the Principal of a College of Education is Ph.D., he/she is eligible for appointment in the Degree Colleges. When questioned by Dr. K.K. Sharma, he said that the subject of Education is also there in B.A. and B.Sc. and the approval of the University/NCTE is there. If he/she could teach, how could they pass today that the Principals of the Colleges of Education could not come to the Degree Colleges? If they did this, it would be wrong.

Shri Jagdeep Kumar stated that they are talking about the Colleges of Education, but it is absolutely clear that the norms of the NCTE are different from the norms of the UGC. At some point of time, a provision had come and resultantly the persons having the qualification of M.A. and without NET had been appointed in the Colleges of Education on regular basis and the approval had also been granted by the Panjab University, whereas in the Degree Colleges none had been appointed as teacher on regular basis without M.Phil./NET at any point of time. Someone got benefitted for getting appointed in a College of Education without NET on regular basis and now he/she is coming to the Degree College after getting the experience. In this way, one, who is in the Colleges of Education, is getting doubly benefitted. So far as the argument

made by Principal Gurdip Kumar Sharma is concerned that the Degree College where the subject of Education is being offered and taught, there it is correct and there the appointment could be made, but as said by Professor Rajat Sandhir that merely possessing Masters Degree did not make them eligible, is also correct. As said by Shri Sandeep Singh, methodology of teaching the subject is entirely different. The subject of Commerce and teaching of Commerce are both different things. Considering these things, they should not allow this.

Professor Navdeep Goyal said that Principal Gurdip Kumar Sharma has said that in the Degree Colleges having the strength of 2500 students, the Principals have just to take only two periods a week. One is a Principal or a teacher in a College of Education, how much strength of students would be there. The strength of students would be between 200 and 300 as the maximum limit is 400 students. Even if the Principal of College of Education goes to a small Degree College, he/she is not able to teach there, what to talk of big Colleges because from time to time the NCTE had relaxed the norms for appointment in the Colleges of Education. Resultantly, every type of person is eligible for appointment in the Colleges of Education, whereas he/she is not eligible for appointment in the Degree Colleges. Now, they are saying that they should be made eligible for appointment in the Degree Colleges and if they permitted this, they might face problem in future.

Dr. K.K. Sharma remarked that tomorrow the person belonging to College of Education could be appointed as Vice Chancellor.

Shri Jagdeep Kumar enquired is there any provision for deputation in the University Calendar.

Shri Sandeep Singh said that Dr. Harpreet Singh Dua has just now said that the persons, who have cleared UGC NET in the subject, could not be appointed in the Colleges of Education. He could say with certainty that 5-6 cases are on his finger tips wherein the persons had cleared UGC NET and they have been appointed teachers in the Colleges of Education and the University has also given approval to their appointments.

Dr. Harpreet Singh Dua pointed out that the NCTE had been relaxing the norms for the appointment of teachers in the Colleges of Education from time to time.

Shri Sandeep Singh remarked that then it is wrong and it related to pick and choose policy.

Shri Jagdeep Kumar suggested that then the Item should be withdrawn.

Shri Ashok Goyal stated that the astonishment of the Vice Chancellor is appreciable that though the issue had neither been discussed nor decided here, the appointments have been approved. In fact, this issue had never come to the Syndicate. The persons belonging to Education had come to them in the year 2016 and never before. Thus, there was no confusion before 2016. Otherwise, the Syndicate and the University had taken a conscious decision that the persons belonging to the Colleges of Education could not come to the Degree Colleges. He neither wanted to go into the reasons nor he wanted to explain the background also as to how and under what circumstances this was done. However, having all respect for the opinion of Principal Gurdip Kumar Sharma, Shri Sandeep Singh and Principal Rajesh Kumar Mahajan, his simple query is that a person, who is not eligible to be appointed as Lecturer in a College, becomes entitled to be appointed as Principle of the same College. Could that idea be bought under any circumstances that he is not eligible to be appointed as a Professor, but he is eligible to be appointed as Director? What is the basic difference that in the Colleges of Education, only and only pedagogy is taught and the knowledge of subject, which is available with the teachers of Colleges of Education so far as particular subject is concerned and the same is available up to graduation only, and after that

whatever expertise they have got, the same is called pedagogy. Besides, if somebody has done masters, as said by Principal Gurdip Kumar Sharma, on the basis of that masters degree he/she did not become eligible to be appointed as Lecturer in a Degree College, it is somewhat obvious that he/she could not be entitled to become Principal of a Degree College. Shri Sandeep Singh has rightly said that those, who have taken the benefit, should be ignored, but the Item 34 in which they have rescinded the earlier decision of the Syndicate, they had also said that those, who have taken the benefit, would enjoy the same until completion of their term. Hence, nobody stopped them from becoming wiser any day. If they had committed some mistake in the past, they have every right to correct the same. So in his view, they must agree with the mover of the proposal and he requested Principal Gurdip Kumar Sharma, Shri Sandeep Singh and Principal Rajesh Kumar Mahajan also that keeping in view the sentiments of the Syndicate, with due respect to their opinion and ideas, they must approve this Item that....

Principal Gurdip Kumar Sharma intervened to say, "With their dissent". When Shri Ashok Goyal said that then what is the benefit, Principal Gurdip Kumar Sharma said that a clarification in this regard should be sought from the UGC.

Continuing, Shri Ashok Goyal stated that he is sorry that he forgot to clarify that the UGC laid down the minimum qualifications and standards for appointments, but the UGC did not stop them for fixing anything over and above the UGC. As such, they are not required to seek any clarification from the UGC. While allowing the people, they did not seek any clarification from the UGC. Now, they wanted to go back to pre 2016 situation, he did not think any requirement is there, and if tomorrow, the UGC say that they had taken a wrong decision, they would again be open for correction.

The Vice Chancellor said that he was thinking as to why they should not get this issue examined in the light of various guidelines.

Shri Ashok Goyal enquired in what ways he (Vice Chancellor) is thinking of getting this issue examined.

The Vice Chancellor clarified that he would like to get this issue examined by a Committee keeping in view the guidelines/norms of both these bodies (UGC and NCTE) and whatever had happened till now.

Professor Rajat Sandhir pointed out that it has come to the Syndicate after getting examined by a Committee.

Shri Ashok Goyal said that this issue had come to the Syndicate after getting examined by the Committee. If this issue has not been examined, then they are working against their own interests. How did they allowed the entry of teachers of Colleges of Education in the Degree Colleges without getting it examined. So what he is saying is that he bought his (Vice Chancellor) proposal in a positive manner, let they say that he (Vice Chancellor) get it examined from anywhere, but until it is examined, no Principal of Colleges of Education should be allowed to be appointed in the Degree Colleges.

Professor Rajat Sandhir pointed out that the matter has already been examined and recommendation has come from the Committee under the chairmanship of Dr. Surinder Singh Sangha.

Shri Ashok Goyal said that the issue has come to them after getting examined by a Committee.

Professor Navdeep Goyal, after going through the minutes of the Committee, pointed out that the Committee has suggested altogether different norms. It is amply clear that the persons from the Colleges of Education could come to the Degree Colleges, but the people of Degree Colleges could not go to the Colleges of Education.

Shri Naresh Gaur enquired as to why the people of Degree Colleges could not go to the Colleges of Education.

Professor Navdeep Goyal suggested that if the issue is to be examined, then until this issue is finally decided, no Principal of the Colleges of Education should be allowed to be appointed in the Degree Colleges.

RESOLVED: That the matter be got examined and until a final call is taken on the issue, no Principal of the Colleges of Education be allowed to be appointed in the Degree Colleges in future.

At this stage, Dr. Harpreet Singh Dua said that he would like to bring to the kind notice of the Registrar and the Dean that there are clear-cut guidelines of Punjab Government that in Women Colleges, no male Principal could be appointed, but they are doing this for the last so many months.

The Vice Chancellor said that this issue is not on the agenda.

To this, Shri Jagdeep Kumar said that Dr. Harpreet Singh Dua is right.

Shri Sandeep Singh remarked that if they point out any wrong doing, it is always pleaded that the issue is not on the agenda.

Principal Gurdip Kumar Sharma pointed out that a male could be appointed in a Women College temporarily only for a period of one year and a provision in this regard existed in the University Calendar.

Shri Jagdeep Kumar pointed out that for that also, there should be repeated advertisement.

4. Considered if, delay of -

- (i) 2 years, 10 months and 14 days i.e. w.e.f. 02.11.2016 to 16.09.2019, beyond the period of six years, for submission of Ph.D. thesis by Ms. Priya Sood, research scholar, enrolled in the Faculty of Arts, Department of Economics, be condoned and she be allowed to submit his thesis within 15 days from the communication of the decision of the Syndicate, as she could not submit her Ph.D. thesis due to the reasons mentioned in her request dated 04.09.2019 (**Appendix-XVIII**).

NOTE: 1. Ms. Priya Sood was enrolled for Ph.D. in the Faculty of Arts on 03.11.2010. She was granted three years extension up to 02.11.2016 after the normal period of 3 years.

2. The extract from the Clause 17 of Revised Ph.D. Guidelines, duly approved by the Syndicate/Senate had been reproduced below:

“The maximum time limit for submission of Ph.D. thesis be fixed as eight years from the date of registration, i.e. normal period: three years, extension period: three years (with usual fee prescribed by the Syndicate from time to time) and condonation period two years, after which Registration and Approval of

Candidacy shall be treated as automatically cancelled. **However, under exceptional circumstances condonation beyond eight years may be considered by the Syndicate on the recommendation of the Supervisor and Chairperson, with reasons to be recorded”.**

3. An office note enclosed (**Appendix-XVIII**).

- (ii) 2 years, 11 months and 17 days as on 30.09.2019 beyond the period of six years (i.e. normal period of 3 years and extension period 3 years), for submission of Ph.D. thesis by Shri Pramod Kumar, research scholar, enrolled in the faculty of Design & Fine Arts, Department of Indian Theater, be condoned w.e.f. 13.10.2016 and he be allowed to submit his thesis up to 30.09.2019, as he could not submit his Ph.D. thesis due to the reasons as mentioned in her request dated 30.07.2019 (**Appendix-XVIII**).

NOTE: 1. Shri Parmod Kumar was enrolled for Ph.D. in the Faculty of Design & Fine Arts on 14.10.2010. He was granted three years extension up to 13.10.2016 by the DUI after the normal period of 3 years.

2. The extract from the clause 17 of Revised Ph.D. Guidelines, duly approved by the Syndicate/Senate had been reproduced below:

“The maximum time limit for submission of Ph.D. thesis be fixed as eight years from the date of registration, i.e. normal period: three years, extension period: three years (with usual fee prescribed by the Syndicate from time to time) and condonation period two years, after which Registration and Approval of Candidacy shall be treated as automatically cancelled. **However, under exceptional circumstances condonation beyond eight years may be considered by the Syndicate on the recommendation of the Supervisor and Chairperson, with reasons to be recorded”.**

3. An office note enclosed (**Appendix-XVIII**).

- (iii) 2 years, 11 months and 7 days w.e.f. 09.09.2016 to 16.08.2019, beyond the period of six years, for submission of Ph.D. thesis by Mr. Kulvinder Singh, research scholar, enrolled in the Faculty of Arts, Department of Defence & National Security Studies, be condoned and he be allowed to submit his thesis within 15 days from the communication of the decision of the Syndicate, as he could not submit his Ph.D. thesis due to the reasons as mentioned in his request dated 01.08.2019 (**Appendix-XVIII**).

NOTE: 1. Mr. Kulvinder Singh was enrolled for Ph.D. in the Faculty of Arts on 10.09.2010. He was granted three years extension up to 09.09.2016 after the normal period of 3 years.

2. The extract from the clause 17 of Revised Ph.D. Guidelines, duly approved by the Syndicate/Senate had been reproduced below:

“The maximum time limit for submission of Ph.D. thesis be fixed as eight years from the date of registration, i.e. normal period: three years, extension period: three years (with usual fee prescribed by the Syndicate from time to time) and condonation period two years, after which Registration and Approval of Candidacy shall be treated as automatically cancelled. **However, under exceptional circumstances condonation beyond eight years may be considered by the Syndicate on the recommendation of the Supervisor and Chairperson, with reasons to be recorded**”.

3. An office note enclosed (**Appendix-XVIII**).

(iv) 2 years, 07 months and 9 days w.e.f. 23.12.2017 to 31.07.2020, beyond the period of seven years, for submission of Ph.D. thesis by Mr. Gaddam Chandra Mohan, research scholar, enrolled in the Faculty of Engineering & Technology, Department of Electronics & Communication Engineering, NITTTR, be condoned, as he could not submit his Ph.D. thesis due to the reasons as mentioned in his request dated 10.09.2019 (**Appendix-XVIII**).

NOTE: 1. Mr. Gaddam Chandra Mohan was enrolled for Ph.D. in the Faculty of Engineering & Technology on 23.12.2010. He was granted three years extension up to 22.12.2016 after the normal period of 3 years and also condone the delay of one year up to 22.12.2017 by the Research Board in its meeting dated 29.12.2017.

2. The extract from the clause 17 of Revised Ph.D. Guidelines, duly approved by the Syndicate/Senate had been reproduced below:

“The maximum time limit for submission of Ph.D. thesis be fixed as eight years from the date of registration, i.e. normal period: three years, extension period: three years (with usual fee prescribed by the Syndicate from time to time) and condonation period two years, after which Registration and Approval of Candidacy shall be treated as

automatically cancelled. **However, under exceptional circumstances condonation beyond eight years may be considered by the Syndicate on the recommendation of the Supervisor and Chairperson, with reasons to be recorded”.**

3. An office note enclosed (**Appendix-XVIII**).

Initiating discussion, Professor Navdeep Goyal said that the Item related condonation of delay. As per the provisions, the candidates are required to submit their Ph.D. within a maximum period of eight years from the date of registration, i.e., three years: extension period; three years (with usual fee prescribed by the Syndicate from time to time) and power in this regard has been given to the Dean of University Instruction and the Vice Chancellor, and thereafter condonation period two years. If the period exceeded 8 years, the power is with the Syndicate. All these are such cases, where the period is beyond eight years.

The Vice Chancellor requested the members to look into this issue keeping in view the latest Regulations of the UGC as well as the Regulations/Rules/Guidelines of the University itself. In fact, they (Syndicate) are unnecessarily condoning the delay beyond the period of 8, 10 years and more.

Professor S.K. Sharma remarked that in such cases injustice is being meted out to the Ph.D. candidates by their respective Supervisors. If the candidate took 10 years to complete his/her Ph.D. degree, by that time the relevance of the topic of his research would not be there. Now, in the era of technology, the research is moving very fast.

It was said that the major concern of the Vice Chancellor is that they should not compromise with the quality. The new University Ph.D. Guidelines say “Ph.D. programme shall be for a minimum duration of three years, including course work and a maximum of six years. Extension beyond the above limits will be governed in the relevant clauses as stipulated by the statues/Ordinance of the individual Institution concerned. This meant, the candidates could submit their Ph.D. theses after a period of six years in accordance with the statues of the University or with the permission of the Syndicate and Senate. Thereafter, it has been written that “The women candidates and Persons with Disability (more than 40% disability) may be allowed a relaxation of one year for M.Phil. and two years for Ph.D. in the maximum duration. In addition, the women candidates may be provided Maternity Leave/Child Care Leave once in the entire duration of M.Phil./Ph.D. for up to 240 days”. However, what they did is that though as per the rule, the maximum period for general candidates was six years and eight years for women and physically handicapped candidates. However, they allowed eight years to all the candidates. Now, they wanted to allow even beyond the period of eight years.

Professor Navdeep Goyal stated that it is true that these are UGC Regulations, 2016 for award of Ph.D. degrees. This issue was discussed, when the new guidelines were approved and he knew this because he was a member of the Committee constituted for the purpose. All those cases, include which have now come, related to before 2016. Whenever the candidates are registered, they are provided with a booklet in which all the Regulations/Rules have been mentioned, and in those Regulations and Rules, this provision is there, which says about submission of theses after more than eight years. One thing is clear and now even they also tell their Ph.D. students that they would not be allowed to submit their Ph.D. theses beyond the period of eight years. However, those, who have been enrolled/registered before 2016, they were being permission to submit their theses beyond the period of eight years as they also knew about this provision. As such, if they say that they would not allow those students, who have been enrolled/registered before 2016, it would be wrong.

The Vice Chancellor said that as told by Professor Navdeep Goyal, it is abundantly clear that the candidates, who have been registered under the new University Guidelines, 2016, were required to submit their Ph.D. theses within a period of six years. However, where and when the old cases would end?

Professor Rajat Sandhir suggested that those, who have been enrolled/registered under the old guidelines, be given a chance to submit their Ph.D. and a direction in this regard be issued.

Professor Navdeep Goyal said that as a goodwill gesture, they are giving a golden chance to submit Ph.D. thesis within a period of six months to those, who have crossed the maximum limit of eight years. Thereafter, the case of none of the candidates would be considered.

Professor S.K. Sharma remarked that if their students are unable to complete their Ph.D. degrees within a period of eight years, it is shame on the part of the Supervisors.

Dr. Harpreet Singh Dua said that two types of Ph.D. candidates have been enrolled/registered with the University, i.e., (i) JRFs and others who are serving somewhere and simultaneously doing the Ph.D. and those candidates are facing certain problems. One of the problems faced by them is that they are not being relieved by their Institution for doing the Ph.D. course work, which is compulsory. Sometimes, one did not become eligible owing to non-completion of Ph.D. degree. They should enquire whether they had been granted leave to do the Ph.D. course work. If one is enrolled/registered in the year 2016, has the management of the Institution allowed him/her to do the Ph.D. course work? If the Institution concerned did not allow him/her, what the fault of the candidate. As such, they have to see the case person to person.

The Vice Chancellor said that if they decided to look into the case person to person, the process would take 8 to 10 years more, which would not be proper. He requested the members to help him on this issue. If the Head of the Institution did not relieve/permit someone, he/she leave. Now, they are giving a golden chance to submit the thesis within a period of six months to all those, who have crossed the maximum limit of eight years. He added that they would not go beyond the UGC.

Professor Navdeep Goyal said that they should do one thing more that these persons, in whose cases, the delay beyond the period of eight years is being condoned, should be given a time of one month from the communication of the decision to submit their thesis.

RESOLVED: That the delay of –

- (i) 2 years, 11 months and 14 days i.e. w.e.f. 02.11.2016 to 16.10.2019, beyond the period of six years, in the submission of Ph.D. thesis by Ms. Priya Sood, research scholar, enrolled in the Faculty of Arts, Department of Economics, be condoned and she be allowed to submit her thesis within one month from the communication of the decision of the Syndicate;
- (ii) 3 years and 3 days as on 30.10.2019 beyond the period of six years (i.e. normal period of 3 years and extension period 3 years), in the submission of Ph.D. thesis by Shri Pramod Kumar, research scholar, enrolled in the Faculty of Design & Fine Arts, Department of Indian Theatre, be condoned and he be allowed to submit his thesis within one month from the communication of the decision of the Syndicate;

- (iii) 3 years, 1 month and 7 days w.e.f. 09.09.2016 to 16.10.2019, beyond the period of six years, in the submission of Ph.D. thesis by Mr. Kulvinder Singh, research scholar, enrolled in the Faculty of Arts, Department of Defence & National Security Studies, be condoned and he be allowed to submit his thesis within one month from the communication of the decision of the Syndicate; and
- (iv) 2 years, 07 months and 9 days w.e.f. 23.12.2017 to 31.07.2020, beyond the period of seven years, in the submission of Ph.D. thesis by Mr. Gaddam Chandra Mohan, research scholar, enrolled in the Faculty of Engineering & Technology, Department of Electronics & Communication Engineering, NITTTR, be condoned.

RESOLVED FURTHER: That all those Ph.D. candidates, who could not submit their Ph.D. theses within the maximum time limit fixed due to one reason or the other, be given a golden chance to submit their theses within a period of six months from the issuance of the circular. Thereafter, no request for submission of Ph.D. thesis be entertained.

Dr. Harpreet Singh Dua recorded his dissent.

- 5.** Considered if, the clause 9 (vi) of guidelines for freeship and tuition fee/lab charges concession, at page 278 of Handbook of Information 2019 be amended as under:

Existing clause (vi) of guideline 9	Proposed clause (vi) of guideline 9
<p>For continuation of the freeship granted to students during the first year of admission to a course, the following ruder be imposed:</p> <p>“The freeship will be continued in the subsequent years only if the student passes the previous examination with a minimum of 60 percent marks in the aggregate for science students and 55 percent marks for students in departments other than science. The student should have passed the examination in first attempt i.e. should not have a reappear or compartment”. Photocopy of lower examination passed detail marks certificate may enclosed with the refund form.</p>	<p>For continuation of the freeship granted to students during the first year of admission to a course, the following ruder be imposed:</p> <p>“The freeship will be continued in the subsequent years only if the student passes the previous examination with a minimum of 60 percent marks in the aggregate or 6.3 CGPA for Science/Engineering student and 55 percent marks for students in departments other than science. Student should not have reappear in any paper”. Photocopy of lower examination passed detail marks certificate may enclosed with the refund form.</p>

NOTE: 1. Some of the courses running in the University department, the percentage of marks has been changed into CGPA. Thus, to avoid any ambiguity and to maintain the uniformity in the rules.

2. An office note enclosed (**Appendix-XIX**).

RESOLVED: That Clause 9 (vi) of guidelines for freeship and tuition fee/lab charges concession, at page 278 of Handbook of Information 2019, be amended as under:

Existing Clause (vi) of guideline 9	Proposed Clause (vi) of guideline 9
<p>For continuation of the freeship granted to students during the first year of admission to a course, the following ruder be imposed:</p> <p>“The freeship will be continued in the subsequent years only if the student passes the previous examination with a minimum of 60 percent marks in the aggregate for science students and 55 percent marks for students in departments other than science. The student should have passed the examination in first attempt i.e. should not have a reappear or compartment”. Photocopy of lower examination passed detail marks certificate may enclosed with the refund form.</p>	<p>For continuation of the freeship granted to students during the first year of admission to a course, the following ruder be imposed:</p> <p>“The freeship will be continued in the subsequent years only if the student passes the previous examination with a minimum of 60 percent marks in the aggregate or 6.3 CGPA for Science/Engineering student and 55 percent marks for students in departments other than science. Student should not have reappear in any paper”. Photocopy of lower examination passed detail marks certificate may enclosed with the refund form.</p>

6. Considered the following recommendations of the Committee dated 13.08.2019 (**Appendix-XX**), with regard to review the proposal in the light of MHRD/UGC guidelines, pursuant to the representation submitted by guest faculty of Panjab University Constituent Colleges, alleging exploitation and harassment of the teaching staff, that:

1. In future, teachers at P.U. Constituent Colleges be appointed ‘on contract’ instead of ‘Guest Faculty’.
2. The terms and conditions with regard to workload, entitlement to leave and summer vacation salary etc. be followed, as are applicable for such an appointment in Panjab University.
3. Payment of honorarium of Rs.30,400/- (fixed) be given to teachers appointed on contract, at par with Panjab University.

NOTE: 1. An office note enclosed (**Appendix-XX**).

2. Copy of the Syndicate decision dated 23.09.2017 (Para 9 & 26) enclosed (**Appendix-XX**).

Initiating discussion, Professor Navdeep Goyal stated that it is good that they are contemplating for making appointments on contract basis instead of appointing guest faculty. However, it has been mentioned in one of the recommendations of the Committee dated 13.08.2019 that “Payment of honorarium of Rs.30,400/- (fixed) may be given to teachers appointed on contract, at par with Panjab University”. He is unable to understand as to how it is at par with Panjab University.

The Vice Chancellor said that since the contract basis and guest faculty is a legal issue, it should be seen in totality.

Shri Ashok Goyal stated that fortunately two members are available with them, i.e., Professor Karamjeet Singh (Registrar) and CA Vikram Nayyar (Finance and

Development Officer), who were the members of the Committee, which has given the recommendations. They just wanted to know as to from where this imaginary figure of Rs.30,400/- (fixed) had come, and the Item has also come to the Syndicate. It seemed they are supposed to approve it in good faith because at least they are giving some justice to those, who are being paid a salary between Rs.8,000/- p.m. to Rs.15,000/- p.m. by paying them a fix amount of Rs.30,400/- p.m. However, there is no background about it except a representation from a guest faculty stating that a great injustice is being meted out to them, but the same had also not been appended with the item. He had a suggestion that, in future, in such Committees at least the stakeholders must be made members to know the realities. This Committee comprised of Dean of University Instruction, Registrar, Secretary to the Vice Chancellor, Finance and Development Officer and Deputy Registrar (Establishment). Surprisingly, a circular has been sent to those Colleges, which had recruited three types of teachers, i.e., temporary basis, contract basis, part-time basis, guest faculty and each had different terms and conditions. He had been told that in one of the Colleges approval has only been given for a period of two months, i.e., from 15th August to 15 October. Today is 16th October and to his knowledge, the decisions are being taken unilaterally at the level of Establishment Branch. He is of the considered opinion that they are not doing any charity service. They are running the Constituent Colleges and teachers and Principals talked in the meetings of the Syndicate and Senate vehemently that the University did not have any right to ask privately managed and other affiliated Colleges, where the teachers had been employed on a monthly salary of Rs.25,000/- to Rs.30,000/-, when they themselves are doing so, especially in the University and its Constituent Colleges. And this Committee has written "as par with Panjab University". Are they paying a salary of Rs.30,400/- p.m. to any of the teachers in the University? The answer to this is "No". In fact, they are giving them minimum of the pay-scale along with the usual allowances. Actually, all these people, who are eligible, should be appointed on contract basis at par with the University on minimum of the pay-scale and all allowances. The advertisement should be issued because he did not want to say in the open and he could share with him (Vice Chancellor) in confidence. If they did not do this, they are going to be sued vis-a-vis Punjab Government and they would be fighting a losing battle on one side by exploiting the teaching faculty and on the other side by losing finances with the Punjab Government. Who would call them wise? Simply because they thought it proper to go through the agenda item placed before them so that no wrong decision is taken. They did not know from where the figure of Rs.30,400/- has come. If this figure of Rs.30,400/- did not exist, why the Committee has chosen this figure? Why did the Committee not chosen less or more figure than Rs.30,400/-? There is no background in regard to this. It seemed as if this figure has been chosen without any logic.

It was informed that the figure of Rs.30,400/- (fixed) per month was told in the meeting of the Committee.

To this, Shri Ashok Goyal enquired as to who told in the meeting of the Committee. They themselves should see the reaction of the people belonging to the affiliated Colleges, who are saying no such figure is there. He enquired as to who is author of the information, which had been given to the Committee.

It was informed that the office had given this information.

Shri Ashok Goyal enquired, "Which office had given this information".

It was informed that the Establishment Branch had given this information.

Shri Ashok Goyal suggested that it should be recorded that the Establishment Branch had given this information. Now, he would like to know – is there any role of the Establishment Branch in the case of affiliated Colleges? How Establishment Branch could give this information as it has nothing to do with the appointment in the affiliated Colleges? Had this information been given by the Deputy Registrar (Colleges) or the

Dean, College Development Council, he could have understood. This is how recklessly and casually they are treating the faculty of their own Constituent Colleges.

It was informed that there were two issues. The members are right that there are different types of faculty in the Constituent Colleges. No regular faculty is there in the Constituent Colleges and only temporary and guest faculty is there. Actually, no faculty on contract basis is there in the Constituent Colleges. Problem is that they started applying rules meant for the University in the Constituent Colleges, whereas the meant of guest faculty in the University is something else. The practice in the University is that if someone took 20 periods in a month irrespective of day time, i.e., 9.00 a.m. to 5.00 p.m., he/she is to be paid Rs.25,000/-, but this could not be made applicable to the Constituent Colleges. The people of the Constituent Colleges had met the Registrar and pleaded that they had a genuine problem. For them, the guest faculty did not serve any purpose, but what should they do with the guest faculty. They pleaded that faculty in the Constituent Colleges should be on temporary basis and there is a proper regulation for making appointments on temporary basis and they could not remove them from the service till they are replaced by the regular appointees. Then they have brought Establishment Branch into picture because requirement of staff of the Constituent Colleges is taken care of by the Establishment Branch, but for affiliated Colleges, they did not have any role to play.

To this, Shri Ashok Goyal enquired is only question is from where the figure of Rs.30,400/- had been picked up for the Constituent Colleges by the Establishment Branch. The Establishment Branch came into the picture only for the Constituent Colleges, but what is role of Establishment Branch in the case of affiliated Colleges.

It was informed that so far as the figure of Rs.30,400/- (fixed) per month is concerned, it has informally been told by the Principal(s).

To this, Shri Ashok Goyal remarked someone is saying that it has been informed by the Establishment Branch and now it is being informed that the information in this regard has been given by the Principal(s).

It was informed that they are supposed to address the problem being faced by the guest faculty. The major problem being faced by the Colleges in the villages and countryside is that NET qualified teachers are not available, and they could not appoint the persons, who have not qualified UGC NET, on temporary basis. The Principals of such Colleges say that they could not keep the vacancies for 3-4 months.

Shri Ashok Goyal said that every problem has a solution provided they start discussing and addressing the same in a proper perspective. What they do here is as if they are sitting in a shop, which is wrong. The University did not have any option except what they are following in the University campus, should be implemented in the Constituent Colleges as the same are part and parcel of the University. When it was informed that temporary appointments have not been made in the Constituent Colleges, Shri Ashok Goyal enquired as to what is difference between the temporary and contract appointments.

It was informed that the temporary appointment meant that they could be replaced by another person appointed on temporary basis. The word "contract" came into existence because they did not want to bring in guest faculty. As such, they inserted the word "contract basis".

Shri Ashok Goyal stated that the difference between temporary basis and contract basis is 'temporary was followed by contract' because temporary people in various Colleges/Institutions, went to the High Court pleading that the persons appointed on temporary basis could not be substituted by another set of people appointed on temporary basis. As such, they would continue till the posts are filled on regular basis, but what they started doing was that they had started appointed people

on contract basis. The persons appointed on contract basis also went to the High Court and the same orders were passed by the High Court in their case also that contractual could not be replaced by temporary or contractual faculty and they could continue, till the posts are filled in on regular basis. As such, it became same. Now, he would like to say that if it had been informed that in affiliated Colleges a salary of Rs.30,400/- (fixed) per month would be given, though they did not know as to from where this figure had come, because he knew that no such decision had ever been taken anywhere in the University. Even if they have to take this into consideration, did they not know what is being done in the Colleges situated in the Union Territory of Chandigarh? They are appointing people on contract basis on a salary of Rs.15,000/- as they are doing in the case of people appointed on the temporary basis. What he did not want to share is that the university would not be affected with this as the University's finances would not be affected if higher salaries paid to the teachers appointed on the temporary basis in the affiliated Colleges. However, if full salary is not paid to the teachers appointed on the temporary basis in the affiliated Colleges, university finance would definitely be affected because the funds, which they are receiving from the Punjab Government, are not being properly utilised by them. The day it would come to the notice of the Punjab Government that they (Panjab University) did not utilise their grant properly and they have excess money, the Government would give them a grant of Rs.50 lakhs each instead of Rs.1.5 crore each for Constituent Colleges. Who would see these things? In fact, there should be only one category. According to him, they would definitely find qualified persons, if they give this much salary to the appointees. However, if they are not able to find qualified persons, for them they could take such a special decision for paying them a salary of Rs.21,600/- p.m. or Rs.25,800/- p.m. or Rs.30,400/- p.m. Actually, their Constituent Colleges are in the field areas, i.e., at par with academies, but the fact of the matter is that now they are established at permanent entities and they are yet to think of appointing regular faculty there because they have so far not been able to decide that the Constituent Colleges are to survive for all times to come.

Dr. K.K. Sharma said that one of the reasons for not finding the qualified teachers is that they were used to be appointed up to 15th October. They should at least be appointed for a session.

Shri Ashok Goyal said that though he is guessing as to from where the date of 15th October has come, no one knew that the meeting of the Syndicate would not take place after 30th of July. As such, they would have guessed that the Syndicate would meet in the months of August or September, wherein this issue would be clinched and; hence, these persons should be appointed up to 15th of October, but nobody knew that the meeting of the Syndicate would be held on 16th October.

Dr. K.K. Sharma pointed out that the word written is "Honorarium", which is technically incorrect. They should have used the word "Remuneration".

Shri Ashok Goyal said that the honorarium word is wrong.

Professor Rajat Sandhir said that they have written about exploitation and harassment. At the moment, what is happening is that the appointment letter says that they are supposed to stay in the College/Institute from 9.00 a.m. to 3.00 p.m. If there are only three teaching days in a particular month, the salary to them is being paid only for three days. The persons are appointed as guest faculty on a fixed salary of Rs.25,000/-, who are also doing office work besides performing examination related duties, still they are being paid for only three days. It is nothing but exploitation.

Shri Ashok Goyal said that they should see the spirit of the Committee and it is there to overcome all such things, though it is their serious concern that the people are being exploited. He enquired as to with whose orders the Clause, that they are supposed to remain in the College/Institute from 9.00 a.m. to 5.00 p.m., had been inserted in the appointment letters.

Professor Rajat Sandhir said that the guest faculty is guest faculty, which is supposed to come only to take class(es).

Shri Ashok Goyal stated that whenever they talked, they always talked only about the teachers. Nobody has ever thought about the non-teaching staff, who had been working since the inception of the Colleges and they are working on daily wage basis. Why the staff should not be appointed on regular basis there and why something should not be thought for them also.

It was informed that they have done some work on this issue. In fact, they had called Principals of the Constituent Colleges to a meeting and discussed the entire issue with them. In accordance with the established procedure, here one is appointed as Clerk, who later on gets promoted and Senior Assistant, Superintendent and so on, but for Constituent Colleges, they needed a separate cadre. They have finalized certain recommendations, which have also been got legally vetted, and the same would be placed before the Syndicate for consideration.

Shri Ashok Goyal enquired if separate cadre is made, would the appointments be made separately only for the Constituent Colleges and they would not be transferable.

The reply to this was in affirmative.

Shri Ashok Goyal said that on the one side, they are doing this and on the other side, ironically they are transferring the persons appointed on daily wage basis from one place to another.

It was informed that they are doing this because there is no rule in the University.

Shri Ashok Goyal remarked that, this meant, if the rules are not there, they could do anything. When reply to this was given in affirmative, he said that it is wrong. That was why, they faced problem in the case of teachers of Colleges of Education, who had come to Degree Colleges.

Principal Gurdip Kumar Sharma stated that whichever faculty had been appointed in the Constituent Colleges on temporary basis (perhaps in two Constituent Colleges), the same had been appointed through proper advertisement and interview and it was a panel of 10 persons. Now, if they make fresh appointments, they have to do it through proper advertisement and the entire prescribed procedure has to be followed. However, it could not be done that those, who have already been appointed, their appointments are approved. Secondly, one of his colleagues has talked about the non-teaching staff also. If the teachers are paid fully salaries, the non-teaching staff should also be paid full salaries.

Professor Rajat Sandhir pointed out that they had brought an agenda Item in the month of February for appointing guest faculty in accordance with the new procedure and making payment to them as per the revised rates, but the same was withdrawn owing to Model Code of Conduct of Lok Sabha election. At the moment, they could not make payment to the guest faculty in accordance with the revised rates, but why should they not appoint the guest faculty as per the new guidelines. He urged that they should do that and the matter should be placed before the Syndicate in its next meeting.

Professor S.K. Sharma said that he agreed with him (Professor Rajat Sandhir).

The Vice Chancellor said that they are doing it also.

It was resolved that there would be two types of faculty only, i.e., regular faculty and temporary faculty be appointed after proper advertisement and following proper prescribed procedure and the rules of temporary appointment would be applicable on

them. Wherever NET qualified teachers would not be available, they would appoint non-NET persons on contract basis, who would be paid minimum of the pay-scale. Now, it is being proposed in the House that they would make an advertisement in the newspaper(s) and all persons appointed on temporary basis, would apply again. They would follow the entire prescribed procedure and those, who would be got selected, would appointed on temporary basis.

Shri Ashok Goyal stated that they have set aside the issue which is enlisted in the Item under consideration, and took a new decision that the advertisement be made. In fact, the real issue is as to what to do about these people till they (University) are able to complete the exercise, which might take three months. What amount is to be paid to these people during those three months? For these people, they could use the word "contract".

It was informed that they could not change the terms and conditions of the contract in between.

Shri Ashok Goyal enquired as to who had told them that they could change the terms and conditions even to the advantage of the employee(s). It is true that they could not change the terms and conditions to the disadvantage of the employees, but for advantage, they could always change.

It was said that if they did this, Audit objection would there.

Shri Ashok Goyal said that when the decision would be taken by the Syndicate, how the Audit could raise the objection. They could also decide that appointment letters to such persons be issued afresh. Would it be correct then?

It was said that the Audit usually took the plea that first they appointed the persons on less salary after making the appointment and now they are paying them enhanced salary. On a query, it was said that the recommendations, which have been brought, are for new appointments whenever those are to be made.

The Vice Chancellor said that the term of those, whose term is continuing or would expire shortly, be extended till the month of December 2019.

It is being said that until the exercise, which is being proposed, is completed, those whose term is completing as per the existing rules, they should again be appointed as guest faculty, but their emoluments be enhanced to Rs.25,000/- irrespective of lectures.

The Vice Chancellor enquired as to what is harm in extending the term of appointment/contract on the same terms and conditions. When the system is going on for so many months, why to change it only for a couple of months? Why not the enhanced emoluments be after the renewal of their contract?

It was informed that the rate of guest faculty is Rs.1,000/- per lecture. If one delivered 10 lectures, his/her salary bill is prepared in accordance with the lectures delivered even though he/she has done office work, examination related work, etc. etc. Since the objection was being raised by the Audit, they were told that if they had taken work from the persons appointed as guest faculty, they have to be given some amount. To avoid problem, till the new system is evolved, this might be treated as "fixed contractual amount" irrespective of lectures delivered.

Shri Ashok Goyal suggested that the guest faculty should be paid fixed emoluments of Rs.30,400/- p.m., as has been recommended by the Committee.

It was said that even if the enhancement the emoluments to Rs.30,400/- p.m., it could be enhanced in the new contract.

Shri Ashok Goyal said that he is saying in the new contract only. They just wanted to send a signal that Panjab University is not keeping its eyes closed towards the miserable conditions of the teachers working in the Constituent Colleges.

It was said that if it is got inserted in the new contract that contract would be at the minimum of the pay-scale, the problem would be sorted out.

Shri Ashok Goyal said that simultaneously the process, which has just been suggested, would also be completed.

Principal Gurdip Kumar Sharma pointed out that screening for making appointments in the Constituent Colleges has already been done, but what is the status of appointments.

The Vice Chancellor said that it is under process.

Shri Ashok Goyal said that after advertisement, the entire process should be got completed, persons should be appointed on the minimum of the pay-scale. In the meantime, the guest faculty be paid Rs.25,000/- p.m. irrespective of number of lectures delivered.

Professor Navdeep Goyal said that one thing more which needed to be done in this is that several Colleges are situated in the remote areas and feedback has been received from the Principals that several persons are coming from outside. The Colleges are at such places, where there is no arrangement of transport and the incumbents, majority of whom are girls, are unable to afford car. Even after putting in a lot of efforts, the eligible candidates could not be found. Ineligible persons were appointed there because it was approved in the meeting of the Board of Finance that the eligible persons, who have been appointed, should be given less salary, i.e., Rs.15,600/- p.m. or Rs.700/- per lecture. If there is problem in making the appointment owing to non-availability of eligible persons, the appointment of ineligible persons should be allowed as the same had been approved by the Board of Finance.

Shri Ashok Goyal suggested that in the meantime, in such cases the amount should be fixed at Rs.15,000/- p.m.

RESOLVED: That –

- (1) the persons, who have been appointed as guest faculty, be paid monthly emoluments of Rs.25,000/- (fixed) irrespective of lectures delivered by them; and
- (2) in case eligible persons are not found, Non-NET qualified persons be appointed and they be paid fixed month emoluments of Rs.15,000/-.

7. Considered minutes dated 20.08.2019 (**Appendix-XXI**) of the Committee constituted for framing the guidelines/rules of the award of PU Ph.D. Scholarship/Fellowships.

Shri Ashok Goyal said that though the Committee comprised of senior persons, he is sorry to point out that even though presently the concept of enrolment did not exist, the Committee has used the word "Enrolment". Since this document is going to be referred, necessary correction be made till it is amended.

On a query made by Shri Ashok Goyal, Professor Navdeep Goyal told that according to him the words enrolment and registration had already been replaced with **“Registration and Confirmation of Registration”**.

Shri Ashok Goyal said that this document would become basis for all decision making in future, the words enrolment and registration be substituted with **“Registration and Confirmation of Registration”**, wherever they existed in the recommendations of the Committee.

Professor Navdeep Goyal said that since presently they are using the terminology ‘Registration and Confirmation of Registration’, requisite correction should be made. However, it should be got confirmed from the office as to what words are being presently used and correction be made accordingly.

RESOLVED: That the recommendations of the Committee dated 20.08.2019, be approved, as per **Appendix**, with the stipulation that the words enrolment and registration wherever existed, be substituted with **“Registration and approval of candidacy”** respectively.

8.

Considered if, recommendation (Item No.1) of the Academic & Administrative Committee dated 11.09.2019 that fee structure of NRI students for M.Sc. Forensic Science & Criminology, be charged as USD 2860 per annum (at par with Department of Microbiology, Department of Bio-chemistry), as Tuition Fee and Development Fund.

NOTE: The Chairperson informed that NRI student has been admitted in current session and there was no fees define under this category.

Professor Navdeep Goyal enquired whether the fee structure for NRI students of M.Sc. (Forensic Science & Criminology) had not been approved when they had approved the fee structures for other courses/departments.

It was informed that when the fee structures of other University Departments/Institutes was approved, the Institute of Forensic Science & Criminology got inadvertently left out. When this came to their notice, it was got verified whether another such Department/Institute had not been left out, it had been found that the UCM course had also been got left out. Perhaps, the admissions to UCM courses had not been made, but the matter would be placed before the Syndicate though the fee structure of the same would be kept at par with all such similar courses. In the case of Item under consideration, the fee structure for NRI students of M.Sc. (Forensic Science & Criminology) has also been kept at par with other similar courses/Department, i.e., Departments of Microbiology and Biochemistry.

Shri Ashok Goyal enquired as to which list this courses had been got left out.

It was clarified that when the list of courses and Departments/Institutes relating to fee structure of various courses for NRI students was prepared, this course along with UCM got left out.

Shri Ashok Goyal said that where it has been written that this/these Institute(s) had been got left out. In fact, the entire information should have been given in an office note, which is not there. He suggested that it should not be hushed up in such a manner. He is saying so because it would help for all times to come as to why the decision has been taken separately; otherwise, it looked as if the admissions have been made though there were no NRI seats. Now, they have brought the fee structure for approval.

RESOLVED: That consideration of Item 8 on the agenda, be deferred.

9.

Considered proposal dated 19.06.2019 of the Principal-cum-Professor, Dr. Harvansh Singh Judge Institute of Dental Science & Hospital that following recommendations of the Committee of Heads of Departments of PG Departments/their representatives dated 07.01.2019 and 08.01.2019, be approved:

1. Internship for candidates from outside the Institute may be allowed depending upon the number of available seats. An entrance test may be conducted/merit list may be prepared taking into account the marks obtained in BDS and this merit list may be followed for accepting candidates for Internship in Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital and one-time enrolment fee may be charged from the candidates.
2. Instead of naming it as observership, short-term Clinical Assistantship for BDS graduate and short-term Clinical Associateship for postgraduates may be allowed. Duration of the above-mentioned Assistantship/Associateship should be three months with a fee of Rs.50,000/- and it may be extended to two terms. Detailed modalities should be finalized soon; and
3. In the background of DCI letter dated 12.04.2018 regarding courses by authorities/institutes, it was resolved that Department Heads may be asked to propose Clinical Training Programmes, details of which may be sent to DCI for approval and thereafter they should be introduced.

NOTE: The Principal-cum-Professor, Dr. HSJID& Hospital, had observed that Entrance test may be conducted if the number of candidates is more than the seats available.

Initiating discussion, Professor Navdeep Goyal said that nothing has been mentioned in this document as to whom the internship is to be given. Hence, it needed to be reviewed.

Professor S.K. Sharma stated that there is a lot of financial burden on Panjab University because of this provision and one of the major reasons is that they are permitting this internship, but the rates are minimum anywhere. In order to attract more people, the rates prevalent in the Government Colleges should be obtained and considered.

Shri Ashok Goyal suggested that for the time being, the Item be withdrawn.

Professor S.K. Sharma suggested that its financial implications of these recommendations should be got assessed and the rates which they are charging should be got examined, with which the deficit of the University would be lessened to some extent. The Doctors of Dr. Harvansh Singh Judge Institute of Dental Science & Hospital and themselves saying that one could not even think of rates less than these.

Principal Gurdip Kumar Sharma said that if it would enhance the income of the University, it should be done.

RESOLVED: That Item 9 on the agenda, be treated as withdrawn.

10.

Considered list of the colleges submitted by the FDO against whom examination fee and late fee are due, pursuant to decision of the Syndicate in its meeting dated 10.4.2019 (Para 14) in order to take a comprehensive policy decision, the detail of the examination fee and late fee of the colleges up to December, 2018 is as under:

Summary of pending examination fees					
No. of Colleges	Examination fee	Late fee	Total	Remarks	College wise detail
21	23938225	22868225	46806450	SC/ST	Page No. 1

				students	to 8
67	6791451	14440394	21231845	EWS & other reasons	Page No. 9 to 29

- NOTE:**
1. The above information pertains to the examinations held for the session up to December, 2018 the report of which have been submitted by Examination Branch in Fee Checking Section. However, the examination fee report pertaining to session May, 2019 is awaited from Exam Branch.
 2. In cases where examination forms (w.r.t. SC/ST or EWS students) have been received in the University within the due date but the due fee was not received then the late fee has been imposed only up to 1st stage.
 3. The Syndicate in its meeting dated 10.4.2019 (Para 19) considered the request of the officiating Principal, Sant Baba Hari Singh Memorial Khalsa College of Education, Mahilpur for waiving off the late fee of SC students who applied late fee for the Post Matric Scholarship 2017 and it was resolved that the request of the college is deferred for the time being and in order to take a comprehensive policy decision, a detailed report regarding issue be placed before the Syndicate. In the meantime, the Controller of Examination and Dean College Development Council shall obtain the list of defaulters from the office of the Finance Development Officer and pursue the concerned College(s) to remit the examination fee and/or late fee.
 4. The above item was placed before the Syndicate in its meeting dated 30.07.2019, as item 28, but the same was not taken up.

Initiating discussion, Professor Navdeep Goyal stated that a lot of data has been compiled and provided to them, but two things are absolutely clear that when they enhanced the examination fee, simultaneously it was also approved that those, who could not afford (for whom a limit had been fixed), enhanced fee would not be taken from them, but unfortunately, that decision could not be clearly understood and it could not be decided as to which documents are to be obtained from the concerned students. At that time, they had also approved that if there is any delay, late fee would not be charged and this related to EWS cases. It is abundantly clear that the fee is definitely to be charged, but the late fee, which has been imposed, should be remitted. Similar is the position in the case of SC/ST students. In the case of SC/ST also, they were expecting their fee would come from the Government, but there was delay in the grant coming from the Government to the Colleges and the Colleges could not deposit the same with the University in time. Earlier, it was being demanded that they would deposit the fee as and when the same is received from the Government, which could not be accepted. If they deposit the fee or those who have already deposited the fee, the late fee imposed on them should be exempted.

Principal Gurdip Kumar Sharma suggested that the Colleges or the candidates concerned should be asked to deposit the fee within a stipulated time.

Professor Navdeep Goyal said that the late fee, which has been imposed, should be exempted, and so far as fee is also concerned, the upper limit for deposition of fee should be fixed today, but if somebody did not pay the fee even by that date, late fee would be charged.

Shri Ashok Goyal enquired if there is any College, which has paid the late fee.

It was informed that certain students have already paid the late fee, but their number is minimal.

Shri Ashok Goyal said that if the late fee is waived off, it meant, that the amount of date fee deposited by such students would be refunded to them.

The reply to this was given in negative.

The Vice Chancellor said that they have to look into the issue in this context.

Shri Ashok Goyal said that in these papers, nowhere it has been mentioned that these are the Colleges, which have paid the late fee. The decision has to be taken keeping in the view the total position.

It was said that with this not only the inquiry by the students multiplied, but their funds are also in limbo even the principal amount is pending. Now, an updated list has been prepared, where it is being observed that there is a big issue of EWS from whom the requisite documents are not being received, but they are claiming the concession. Resultantly, the defaults are increasing.

Shri Ashok Goyal said that the documents are to be obtained. When he enquired as to what is the definition of EWS, it was replied that the upper limit of EWS students is Rs.2.50 lacs per annum. Thereafter, he enquired is it not more?

To this, it was replied, "No, Sir, the upper limit of the University for EWS students is Rs.2.50 lacs".

Shri Ashok Goyal pointed out that, at the moment, they are discussing the issue relating to affiliated Colleges.

When enquired as to what was the limit of the Government for EWS, it was informed that this decision was taken by the University for itself and they had defined the upper limit at that time.

The Vice Chancellor asked could they define it for themselves separately.

To this, it was said that if the Government fixed the upper limit of income for the EWS students at Rs.8 lacs per annum, then every students would be covered under it claim the benefit and no students would pay the fees.

Shri Ashok Goyal stated that what is happening is that everybody, including the Government, had slowly tried to encroach upon the authority of the University. The figure, which they had set, is Rs.8 lacs and the same has already been done, and it is not that it would be done. In all the affiliated Colleges situated in the Union Territory of Chandigarh, the admissions of EWS students, had been made on the basis of criteria of Rs.8 lacs. All the students, in whose cases the income is less than Rs.8 lacs, their admissions are to be made under EWS category. However, that reservation of EWS has not been given by the University; rather, they had made the admissions at their own level. When some clarification was given, he (Shri Ashok Goyal) said that what is tried to be said is that it is not in the University, but on their own and without jurisdiction and authority, they had printed in the prospectus of their Colleges. So much so the Government printed it, the other non-Government affiliated Colleges have also been instructed to fill in the EWS seats on the basis of what they are doing, without the knowledge of the University. Now, even if they had sanctioned 60 seats, the returns of the students, which had come to them, are of 66 students, and the same are being accepted by the University. He is unable to understand that the decision, which is within the purview of the University, could they allow any Government agency to take

that decision and impose on them? In fact, it had also been pointed out to them, but they are openly saying that the University is nobody, they are Government.

Principal Narinder Singh Sidhu enquired would they examine 66 students?

To this, Shri Ashok Goyal said that, in this manner, the problem cropped up. The people would say what the fault of the students. The mistake is on the part of the Government and the Government would say that they are with them, only the University is not agreeing. After all, why their control is not there? The moment, it was brought to the notice of the University that they (Government) is doing so, nobody stopped them. When Principal Narinder Singh Sidhu said that they should have taken action at that time, Shri Ashok Goyal said, "Yes". Secondly, the upper limit for EWS category in Panjab University is perhaps Rs.2.0 lacs, the upper limit of Punjab Government is Rs.2.5 and the Chandigarh Administration has fixed it at Rs.8 lacs. Under the upper limit of Rs.8 lacs, each and every student would be covered and if not all, half number of students would definitely be covered.

Principal Rajesh Kumar Mahajan said that they had made a numerous queries in the University, but no response was given.

The Vice Chancellor said that when the U.T. Administration made admissions in this manner, they should have issued a circular stating that they have to follow the norms laid down by the University for the purpose.

Principal Gurdip Kumar Sharma pointed out that the letter in this regard had been forwarded to the affiliated Colleges by the University itself.

It was clarified a Committee was formed in a very short duration, which comprised of Professor Navdeep Goyal, Professor R.K. Singla, and few more, but he did not remember whether had attended the meeting or not. They had at that time said that since the notification had come from the Government, the admissions should be made after taking consent of the competent authority. Later on, the matter was also discussed with him, and then they did not circulate it.

To this, Shri Ashok Goyal said that Principal Gurdip Kumar Sharma is saying that a communication in this regard had gone from the University. When Principal Gurdip Kumar Sharma reiterated it that the letter had been endorsed by the University, Shri Ashok Goyal requested the Vice Chancellor to verify it. Secondly, if the Committee had said that the admissions should be made after get the same approved from the competent authority, then the competent authority is the Syndicate.

The Vice Chancellor asked Dean, College Development Council to obtain the entire information.

At this stage, Dr. Harpreet Singh Dua enquired had the additional seats, which had been requested by certain affiliated Colleges, been sanctioned?

It was informed that the additional seats, which had been requested by certain affiliated Colleges, had already been sanctioned.

To this, Shri Ashok Goyal enquired as to how the additional seats had been granted and who had sanctioned those additional seats.

It was informed that this is entirely different issue to the former issue. So far as additional seats are concerned, the same had been granted.

Shri Ashok Goyal again enquired as to how the additional seats had been sanctioned. Who had sanctioned those seats?

It was informed that the additional seats had been sanctioned to certain affiliated Colleges with the permission of the Vice Chancellor.

To this, Shri Ashok Goyal enquired did the Vice Chancellor had the power to sanction additional seats. What are they doing? The left hand did not as to what the right hand is doing. What is he talking?

It was said that during the previous years also, this practice was being followed.

To this, Shri Ashok Goyal said that even if a single case is there, the same should be shown to them. In fact, it is always Syndicate. The people of Colleges did not apply for additional seats. Those, who applied, got the additional seats. However, when people asked them, they told that this time, none of the College had been granted additional seats.

Principal Gurdip Kumar Sharma intervened to say that they are not sanctioning additional seats for the last two years.

Shri Ashok Goyal said that they are not sanctioning additional seats for the last two years.

Shri Jagdeep Kumar said that it meant additional seats had been granted without the approval of the Syndicate.

Shri Ashok Goyal stated that he had a request to make through the Vice Chancellor to the Registrar and all the Officers that whichever file is put up to the Vice Chancellor, the same should be supported by the relevant Regulations/Rules. How the Vice Chancellor would come to know that it is within his power or not? Now, it is being said that they have followed the previous practice. Did it make any sense or rule? He further stated that after taking a conscious decision that not more than 30 or 40 students could not study here even though they had demanded 60 seats, the Syndicate sanctioned them only 30 or 40 seats. Moreover, till today, whenever additional seats were sanctioned, they had sanctioned 10% of the total seats subject to maximum of 10 seats. However, this time it has come to his notice that even though 40 sanctioned seats were there, 10 seats they filled as EWS, Single Girl Child, etc. and 10 more additional seats had been given where 40 sanctioned seats were there, which had never happened earlier. He (Vice Chancellor) has the concern that they should not compromise with academic excellence, but what they are doing here.

Professor S.K. Sharma said that he had a suggestion to make so that such things do not occur in future. His (Vice Chancellor) office should send a notice to the Registrar and others that any particular file, which is to be put up to the Vice Chancellor, should come with all the relevant Regulations, Rules, etc. If the Regulations/Rules are not there, the same should be placed before the Syndicate; otherwise, the Vice Chancellor would be in problem.

The Vice-Chancellor said the problem has occurred as improper decision had been taken, but they did not know it. The Vice-Chancellor directed the Officers not to move any file in a single page; rather, the file should be put up along with all the relevant Regulations, Rules, etc.

Shri Ashok Goyal suggested that this issue should be got enquired into by a Committee to be constituted by him (Vice Chancellor) because a lot of embarrassment had been done to them in this issue. They had boldly told the people that this they had not sanctioned any additional seats, but they showed them the documents, wherein additional had been sanctioned to certain Colleges. He urged the Vice-Chancellor not to hush up this issue in this manner. It should be got recorded as to how the additional seats have been sanctioned without jurisdiction, under what circumstances the note had

been put up, how many seats had been sanctioned and to how many Colleges because all these things needed to be looked into.

Principal Narinder Singh Sidhu said that all these cases, which are to be put before the Committee, pertained to different categories, and one of the chunk belonged to SC category, who have been sponsored by the Government and directive issued to the Colleges that they would not charge fee from them. However, since grant from the Government did not come, the Colleges did not deposit their examination fee in the University. So far as he knew, only few Colleges had received grant for the year 2017-18 from the Government, but several Colleges did not receive the grant from the Government. This meant, the money of that period could be kept pending. Secondly, the EWS was the system of the University itself, and when they had increased the examination fee, they had decided that less fee (without increase) would be charged from such and such categories of students. If those students had deposited the fee without increase within the stipulated period, their cases are different, but that also had been deposited late, then it is a different issue. If the EWS students had deposited the fee without increase within time, it meant they did not fall under the category of late fee category. Thirdly, there are certain individual cases, which he has read in the agenda papers supplied to them. Citing an example, he said that certain Colleges had deposited the fee a couple of days or few days late, which falls under late deposition of fee.

Principal Gurdip Kumar Sharma intervened to say that it had happened owing to technical reason(s).

Continuing, Principal Narinder Singh Sidhu said that there might also be different reasons for deposition of fee late by a few days, and one of the reasons could be technical reason that the College deposited the fee today in the Bank, but the University received the same late. The other reason could be that next was a holiday or owing to some other problem. Hence, there are different categories. So these three different categories have to be examined separately and decision also taken separately. So far as the cases of SC students are concerned, perhaps certain Colleges might not still have received the grant from the Government. In their cases, they could take a lenient view for not charging the late fee.

Professor Navdeep Goyal said that even for not charging the late fee, an upper limit should be fixed.

Continuing further, Principal Narinder Singh Sidhu said that the EWS students, who had deposited the previous fee (without enhance) within time, but did not submit the requisite documents, if they submit documents within a stipulated period, exemption could be given, otherwise not. He added that in such cases late fee should not be charged. He further said that Government College, Hoshiarpur, had given a reason that the students had sat on strike and the matter had been sorted out with the involvement of Deputy Commissioner. The remaining Colleges are privately managed Colleges of Education.

Principal Gurdip Kumar Sharma said that when this issue had arisen, they had asked several Colleges of Education that they should deposit the fee and the late fee would not be charged from them. Certain Colleges had deposited the fee and those, which have not, should be given time to deposit the fee. However, fine should not be imposed on this, especially on SC category students. They should give 15-20 days time to them to deposit the fee and if they did so, fine would not be imposed on them. It is necessary because they did not have even the principal amount to pay. He urged this should be considered positively.

Dr. K.K. Sharma said that it should be one-time offer to deposit the fee and the offer could be up to 15th of November 2019. Those, who did not pay fee up to 15th of November 2019, be charged late fee.

Principal Narinder Singh Sidhu said that this is not one-time problem and it could crop up in future also because the money of the SC students is still not coming from the Government. If they took decision for one two Colleges, they could anticipate that it would also happen in the case of others.

Dr. K.K. Sharma suggested that they should take a decision in general.

Shri Naresh Gaur suggested that best is to fix a general date.

Shri Sandeep Singh said that they could fix any general date. How could they do this, when the money is to be given by the Government and the students did not have the money? Did have any surety that the money would be the given by the Government? Or had they any surety that the Colleges would pay the money, if they are written to. So far fine is concerned, it is to be totally condoned/waived off, and not only for this time, but for future also. Sometimes, the interest/fine is more than the principal amount. Students came from far off places and had to incur expenditure on fare more than the fee they are required to pay. It would have been better for him/her to pay the fee in the College itself. Their students should not be harassed owing to the inadequacies on the part of their Government. As such, the entire fine should be waived off until the grant is received from the Government and no time frame should be fixed.

The Vice-Chancellor said that what Shri Sandeep Singh has said, is true, but they should also try to understand the problem of the University also. What he could gauge is that it is very chronicle problem. He had discussed this issue at certain places. People would make different types of statements here, but nobody would raise/pursue it at any other platform, which could help in release of grant from the Government. Everybody spoke here vehemently and raise fingers towards the Vice-Chancellor.

Shri Sandeep Singh intervened to say that he himself had pursued this issue and had met the DPI (Colleges) twice.

The Vice-Chancellor requested the members to pursue this issue at different level and wherever his help is needed, he would definitely help. He had equal sympathy towards these (SC/ST) students, but that did not meant fee is not to be charged. There would be students belonging to SC/ST categories, who might have deposited the fee within in.

It was informed that if they see, they would find that the majority of the defaulters are Colleges of Education. Only 21 Colleges are defaulters and the rest had paid the fee.

The Vice-Chancellor requested the members to see the issue in totality as with the Punjab Government, this is a chronicle issue.

Shri Ashok Goyal said that the Punjab Government is saying that the Panjab University is not getting the audit done. What is that issue?

It was informed that the Punjab Government is saying that the forms should be got audit, whereas the forms are already with them. What is to be got audit is that the forms are to be shown to them.

Shri Ashok Goyal said that whatever they define audit. What are they giving statements that the Panjab University is refusing to get the audit done? What is that, which they are saying is 'delay'? If only the forms are to be shown, why the same are not being shown?

It was informed that the forms are already with them (Government).

Shri Sandeep Singh said that earlier the job was with the Social Welfare Department, but now the job has been assigned to someone else and they are saying that they (University) should get the audit done after taking the forms from there.

On a query made by Shri Ashok Goyal, it was informed that now they are taken form from them and the job has been assigned to a team. The team of the Government has been requested to come and check the forms.

Shri Ashok Goyal said that now the problem is that the Punjab Government is saying that majority of the Colleges had made fake admissions of SC students.

The Vice-Chancellor requested the members to expedite and decide as to what is to be done.

Shri Ashok Goyal said that if the fine is not to be imposed, then they have to take a decision that those, who had already paid the fine, the same should be refunded to them.

Professor S.K. Sharma said that he did not buy this idea/suggestion. He requested that a date should be fixed.

Shri Naresh Gaur said that keeping in view the financial status of certain Colleges of Education, he could say that several Colleges might have taken the fee from the SC/ST students. In fact, they are charges fees from the students between Rs.70,000/- and Rs.80,000/-. Are such students unable or unwilling to pay Rs.2,500/- as examination fee? They intentionally delaying it because they are expecting money from the Government. They are harassing the students intentionally. The student, who could pay a fee of Rs.70,000/- or Rs.80,000/- in private Colleges, why could he/she is not paying an examination fee of Rs.2,500/-?

Shri Jagdeep Kumar said that Shri Naresh Gaur is right.

The Vice-Chancellor said that they should set aside the SC/ST students and see the issue separately because they have to give the benefit to them as they are poor and belonged to weaker section of the society. They should consider them separately so that they should not face any problem. How could they help them taking into consideration the grant to be given by the Punjab Government, needed to be thought of?

Shri Naresh Gaur said that they should find out as how much fee is being charged by Malout College. If the student is not the defaulter of College fee, why is the defaulter of Rs.2,500/-?

Shri Gurdip Kumar Sharma remarked that the students have not paid the money.

Shri Naresh Gaur said that it could be found out.

Shri Jagdeep Kumar suggested that a Committee should be sent to such Colleges.

When members requested the Vice-Chancellor to tell as to what is to be done, the Vice-Chancellor said that he was contemplating that they should appoint a Committee to look into the matter in depth. However, first priority should be given to the SC/ST students.

Principal Gurdip Kumar Sharma suggested that Shri Sandeep Singh and Shri Jagdeep Kumar should be put on the Committee.

The Vice-Chancellor requested the members to pursue the matter with the Government and see where it is pending.

RESOLVED: That a Committee, be constituted by the Vice-Chancellor, to look into the issue in its totality. However, it be ensured the benefits admissible to SC/ST students are protected.

RESOLVED FURTHER: That –

- (1) the same Committee will also examine to know as to how the additional seats have been sanctioned without jurisdiction, under what circumstances the note had been put up, how many seats had been sanctioned and to how many Colleges; and
- (2) a circular be issued by the office of the Vice-Chancellor to the Registrar and others that any particular file, which is to be put up to the Vice Chancellor, be put up with all the relevant Regulations, Rules, etc. If the Regulations/Rules are not there, the same should be placed before the Syndicate.

At this stage, it was asked as to what is to be done of the students (SC/ST students), who have not paid the examination fee this time also. Whether they are to be allowed to appear in the forthcoming examination to be held in the month of December 2019 and Roll Nos. issued to them.

Shri Sandeep Singh said that the University had not sent the Detailed-Marks-Cards to such students, whereas the last date has either already been over and would be over within a few days.

Dr. Harpreet Singh Dua suggested that it should be decided that, in future, the students, who do not pay the examination fee, their Roll Nos. should not be released.

The Vice-Chancellor said that the students belonging to SC/ST categories, who have not paid the examination fee, should be allowed to appear in the examination.

To this, Dr. Harpreet Singh Dua said that then it would continue as such and what would happen is that 10-15 pages more would be attached.

Professor S.K. Sharma suggested that, this time, they should be allowed to appear in the examination, but from the next year, they should not be issued Roll Nos., so that there is a check between the Roll Nos. and the examination. This is would also exerted pressure.

Shri Naresh Gaur second the suggestion made by Professor S.K. Sharma.

Dr. Harpreet Singh Dua said that it did not matter as on whom the pressure is built, but they would get the fee.

The Vice-Chancellor said that Roll Nos. of those, who would not pay the examination fee, could be stopped.

Shri Naresh Gaur suggested that for building pressure, they could also issue a circular to those Colleges on these lines, which have not deposited the examination fee of SC/ST students.

Professor S.K. Sharma suggested that pressure should be built up and a circular should be sent to the Colleges stating that the University is not going to issue the Roll Numbers to the SC/ST students, who have not paid the examination fee.

This was agreed to.

- 11.** Considered minutes of the Committee dated 03.07.2019 (**Appendix-XXII**), constituted by the Vice-Chancellor, to examine the cases for appointment on compassionate grounds.

Professor Navdeep Goyal pointed out that the case mentioned at Sr. No.4 at page 110-B (Mr. Puneet, Grandson) is not covered under the rules of the University. Secondly, details have not been mentioned in the recommendation. From the papers, it could not be ascertained, whether the person was in job at the time of his death. As such, it should be kept pending.

RESOLVED: That the recommendations of the Committee dated 03.07.2019 (Sr. Nos. 1, 2, 3, 5), as per Appendix, be approved. However, so far as the case of Mr. Puneet grandson of Late Shri Babu Lal, Cleaner, Panjab University Construction Office (Sr. No.4) regarding his appointment on compassionate ground is concerned, be kept pending.

- 12.** Considered minutes of the Committee dated 19.09.2019 (**Appendix-XXIII**) constituted by the Vice-Chancellor, to review the existing system for the institution of endowments of awards, medals, etc.

RESOLVED: That the recommendations of the Committee dated 19.09.2019, as per **Appendix**, be approved.

- 13.** Considered minutes of the Committee dated 31.07.2019 (Item Nos. I & II) (**Appendix-XXIV**), constituted by the Vice-Chancellor, in terms of the Syndicate decision dated 16.05.1981 (Para 18), to look into the leave cases of teaching staff.

RESOLVED: That the recommendations of the Committee dated 31.07.2019 (Item Nos. I & II), as per **Appendix**, be approved.

- 14.** Considered minutes of the Committee dated 27.03.2019 constituted by the Vice-Chancellor, to examine the promotion case of Dr. Nishi Sharma, Associate Professor, UIAMS, from Assistant Professor (Stage-3) to Associate Professor (Stage-4), as per UGC 3rd Amendment.

- NOTE:**
1. The above item was placed before the Syndicate in its meeting dated 30.07.2019 (Para 24) and it was resolved that the consideration of Item 24 on the agenda, **be deferred till next meeting.**
 2. The Syndicate in its meeting dated 08.10.2016 (Para 2(ii)) had considered minutes dated 23.06.2016 and promoted Dr. Nishi Sharma from Assistant Professor (Stage-3) to Associate Professor (Stage-4) w.e.f. 12.05.2016 at UIAMS, P.U.
 3. The Syndicate in its meeting dated 18.11.2018 (Para 10) had considered the recommendations of the Committee dated 27.09.2018 (to look into the representation of Dr. Nishi Sharma) and resolved that, as recommended by the Committee dated 27.9.2018, the date of promotion of Dr. Nishi Sharma, Associate Professor, University Institute of Applied Management Sciences, from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under CAS, be preponed from 28.08.2013 to **12.05.2013.**

Professor Navdeep Goyal said that in this one such promotion has been recommended, in which the person concerned was not an employee of this University. If

they allowed this, the persons might seek benefit of past service ranging to 15 years for more. Further, if they allowed this notionally, the others would claim that they should be given the benefit of past service notionally and now they should be promoted as Professors.

Principal Gurdip Kumar Sharma suggested that the matter should be got examined.

Shri Jagdeep Kumar remarked that it is correct that the people would dug out their old papers and make a claim.

After some further discussion, it was –

RESOLVED: That the issue is deferred.

15. Considered recommendation of the Committee dated 09.08.2019 constituted by the Vice-Chancellor that the term of Professor S.S. Chahal as Honorary Professor in the Department of Botany, be extended for two years, subject to the condition that:

1. No payment will be made from any project or Departmental funds.
2. No space/room will be allocated to him or any Honorary Professor.

- NOTE:**
1. The Syndicate in its meeting dated 27.11.2016 (Para 28) considered and approved the recommendations of the Vice Chancellor that the designation of Honorary Professor, be conferred on Professor S.S. Chahal, Vice-Chancellor, Khalsa University, Amritsar, for two years. Accordingly, he had joined the Department of Botany w.e.f. 20.04.2017 (F.N.) and his term as Honorary Director ended on 15.03.2019.
 2. A copy of proceedings of Joint meeting of Academic & Administrative Committee dated 05.03.2019 along with request of Professor S.S. Chahal dated 07.02.2019 is enclosed.
 3. An office note enclosed.

Professor Navdeep Goyal said that a Committee to finalise the policy has been constituted. Till the policy of the Committee is not finalised Item C-15 and C-33, which is similar to this item, be kept pending.

RESOLVED: That the Item C-15 on the agenda, be deferred.

16. Considered recommendation of the Committee dated 09.09.2019 (**Appendix-XXV**) constituted by the Vice-Chancellor that the following be promoted from Technical Officers-III (System Manager) to Technical Officer-IV (System Administrator) and Technical Officers (Programmer) to Technical Officer-II (Programmer-Sr. Scale), as per promotion policy duly approved by the BOF/Syndicate/Senate in its meeting dated 10.02.2006, 22.02.2006 and 26.03.2006 respectively:

Promotion to the post of Technical Officer-IV (System Administrator) in the pay scale of Rs.37400-67000+GP 8700 (Central Govt.)

Sr. No.	Name of employee/Deptt.	Due date of promotion
1.	Ms. Monika Rani, Technical Officer-III (System Manager), UIET	03.02.2019 (Next date as she has joined in afternoon in her previous

		promotion)
2.	Mr. Arpit Bansal, Technical Officer-III (System Manager), UIET	25.09.2018
3.	Ms. Mamta, Technical Officer-III (System Manager), Dr. A.P.J. Abdul Kalam Computer Centre	02.02.2019

Promotion to the post of Technical Officer-II (Programmer-Sr. scale) in the pay scale of Rs.15600-39100+GP 6600 (Central Govt.)

Sr. No.	Name of employee/Deptt.	Due date of promotion
1.	Ms. Veenu Mor, Technical Officer (Programmer), IQAC/MIS Cell	28.02.2019
2.	Mr. Arun Bansal, Technical Officer (Programmer), IQAC/MIS Cell	06.03.2019
3.	Mr. Atul Dutta, Technical Officer (Programmer), Department of Geography	01.03.2019
4.	Mr. Subhash Chander Technical Officer (Programmer), U.I.L.S.	22.04.2019 (After deducting the LWP period of 28 days)

RESOLVED: That the following be promoted from Technical Officers-III (System Manager) to Technical Officer-IV (System Administrator) and Technical Officers (Programmer) to Technical Officer-II (Programmer-Senior Scale), as per promotion policy duly approved by the BOF/Syndicate/Senate in its meeting dated 10.02.2006, 22.02.2006 and 26.03.2006 respectively:

Promotion to the post of Technical Officer-IV (System Administrator) in the pay scale of Rs.37400-67000+GP 8700 (Central Govt.)

Sr. No.	Name of employee/Deptt.	Due date of promotion
1.	Ms. Monika Rani, Technical Officer-III (System Manager), UIET	03.02.2019 (Next date as she has joined in afternoon in her previous promotion)
2.	Mr. Arpit Bansal, Technical Officer-III (System Manager), UIET	25.09.2018
3.	Ms. Mamta, Technical Officer-III (System Manager), Dr. A.P.J. Abdul Kalam Computer Centre	02.02.2019

Promotion to the post of Technical Officer-II (Programmer-Sr. scale) in the pay scale of Rs.15600-39100+GP 6600 (Central Govt.)

Sr. No.	Name of employee/Deptt.	Due date of promotion
1.	Ms. Veenu Mor Technical Officer (Programmer) IQAC/MIS Cell	28.02.2019
2.	Mr. Arun Bansal Technical Officer (Programmer) IQAC/MIS Cell	06.03.2019
3.	Mr. Atul Dutta Technical Officer (Programmer) Department of Geography	01.03.2019

4.	Mr. Subhash Chander Technical Officer (Programmer), U.I.L.S.	22.04.2019 (After deducting the LWP period of 28 days)
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- 17.** Considered recommendation of the Committee dated 26.08.2019 (**Appendix-XXVI**) that certain articles (**as per annexure**), of the Department of Zoology, be written off from the stock of the Department, as these articles are unserviceable and beyond economical repair.

NOTE: 1. The Syndicate in its meeting dated 18.02.2019 (Para 19) (**Appendix-XXVI**) considered the minutes of the Committee dated 20.12.2018 with regard to written off certain articles of more than the value of Rs.1,00,000/- in the Department of Zoology and had resolved that

- (i) the item be withdrawn; and
- (ii) the Vice Chancellor be authorised to constitute a Comprehensive Committee to make recommendations for writing off various articles under the Chairmanship of Dean University Instructions comprising expert members from CIL, UIET, Dr. SSB UICET, Dr. HSJ Institute of Dental Science & Hospital, etc.

2. As per P.U. Calendar, Volume-III, 2009 appearing at page 450-51, the competent authority to write off losses is as under:

1.	Vice Chancellor	Up to Rs.1 lac per item
2.	Syndicate	Up to Rs. 5 Lac per item
3.	Senate	Without any limit for any item

3. Copy of letter dated 11.09.2019 of the Chairperson, Department of Zoology was enclosed (**Appendix-XXVI**).

RESOLVED: That the articles (**as per Annexure - except Sr. No 8**), of the Department of Zoology, be written off from the stock of the Department, as these articles are unserviceable and beyond economical repair.

RESOLVED FURTHER: That it be recommended to the Senate that Computer controlled double beam Atomic Absorption Spectrophotometer with PC 58 & Colour monitor, Back ground correction of the Department of Zoology, be written off.

- 18.** Considered minutes of the Committee dated 15.05.2019 (**Appendix-XXVII**) that the departmental bus No. CH01 G-1-1256 in the Department of Geology, be written off which is not worthy as it is about 18 years old and State Transport Authority has not issued road worthiness certificate.

NOTE: 1. As per P.U. Calendar, Volume III, 2009 appearing at page 450-51, the competent authority to write off losses is as under:

1.	Vice-Chancellor	Up to Rs.1 lac per item
2.	Syndicate	Up to Rs. 5 Lac per item

3.	Senate	Without any limit for any item
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2. Copy of letter dated 17.05.2019 of the Chairperson, Department of Geology, was enclosed (**Appendix-XXVII**).

RESOLVED: That it be recommended to the Senate that the bus No. CH01 G-1-1256 of the Department of Geology, Panjab University, be written off, being 18 years old and not in serviceable condition.

19. Considered if, the following Memorandum of Understanding (MoU) (**Appendix-XXVIII**), be executed between:

1. Panjab University, Chandigarh and Red Cross Society, U.T., Chandigarh for collaboration to work with the following broad objectives:
 - (a) Building the resilience of communities to disaster and climate change through education, research and awareness programmes.
 - (b) Strong emphasis on disaster risk management on natural, manmade hazards and related environmental technological and health hazards and risk.
 - (c) Preventing new risk, reducing existing risk and strengthening resilience.
 - (d) Collaboration with Red Cross for internship programmes of PU Students.
2. Panjab University, Chandigarh and Agriculture and Farmers Welfare Department, Government of Haryana, Krishi Bhawan, Sector-21, Panchkula, to establish academic research on agriculture, health, environment, water conservation, socio-economic issues, etc.
3. Panjab University, Chandigarh and National Mission for Manuscripts, New Delhi, for manuscripts of Department of Vishveshvaranand Vishwa Bandhu Institute of Sanskrit and Indological Studies, Panjab University, Sadhu Ashram, Hoshiarpur, for digitization of Manuscripts.
4. Panjab University, Chandigarh and Indian Institute of Technology, Kanpur, for helping increase the placement of students by both training their faculty on the latest technologies and enhancing the coding skills of both faculty and students of Colleges affiliated to P.U.
5. Panjab University, Chandigarh and Government of Assam to extend the study and research on Sankardev, his teaching and the Bhakti Movement beyond the borders of Assam and India.
6. Department of Biotechnology, Panjab University, Chandigarh, between AIGen Therapeutics Pvt., Suite 501, NCR Biotech Science Cluster, 3rd Milestone, Faridabad-Gurgaon Expressway, Faridabad-121001, intend to form a nucleus for promoting translational research, the culture of innovation, technology developments and transfers in the field of Life Sciences and Biotechnology with special emphasis on artificial intelligence designed protein-based medicines.

7. University Institute of Engineering and Technology (UIET), Panjab University, Chandigarh, between Dr. B.R. Ambedkar National Institute of Technology, Jalandhar, to promote academic and research cooperation and the development of these two institutions as Centres of Excellence of Higher and Technical Education and Scientific Research, the two institutions agree to the certain broad terms of cooperation.
8. Panjab University, Chandigarh and Synergy University, Moscow, Russia for:
 - a. promoting cultural and academic exchange for the students by a short/medium and long term student exchange programmes/summer schools in various faculties run by the respective University.
 - b. Promoting faculty exchange for better academic understanding and advancement.
 - c. Involving faculty from both the institutions in preparing curriculum and imparting instructions in the newly established programmes and arranged for the participation of faculties/students in seminars and conferences organized by the respective institutions.
 - d. Involving faculties and students from both the institutions in preparing case studies relevant to the contemporary international business environment.
 - e. Exploring possibilities of offering joint degrees for bachelor's/Master's level programme in management, leadership and hospitality.
 - f. Encouraging student exchanges at under/post graduate levels: Exchanging academic and technical information of mutual interest and identifying opportunities in joint research and development in specific disciplines of interest.
9. Panjab University, Chandigarh and The Bonch-Bruевич Saint-Petersburg State University of Telecommunication (Russia), for:
 - a. To develop the academic mobility of teaching staff and students.
 - b. To facilitate the organization of internship for teaching staff, students, under graduates and doctoral candidates of Ph.D.
 - c. To organize summer schools.
 - d. Organizations of joint conferences, workshops and schools.
 - e. Creation of a joint program to develop innovations and discoveries for large scale applications.
10. Panjab University Chandigarh and ICMR Centre for Innovation and Bio-Design (CIBioD), PGIMER, Chandigarh be executed for:
 - (i) Recognizing the importance of research & development, innovation and training in the areas related to medical devices,

instruments, affordable healthcare, bio-design and other allied areas, and facilitate innovation and deployment of solutions.

- (ii) Appreciating the need for integrating the reservoir of highly qualified manpower in the fields of expertise available at both places and foster relationship between academia and practitioners.
- (iii) Desiring to amalgamate their efforts by pooling their expertise and resources and to form a nucleus for promoting Research & Development and training by exploiting the unique expertise, intellectual and infrastructural capabilities of both the parties.

11. Considered if, following Agreement, be made between:

University Institute of Pharmaceutical Science, Panjab University, Chandigarh with Dr. Vandita Kakkar, Assistant Professor of Pharmaceutical, UIPS and Hitech Formulations Pvt. Ltd., 213, Industrial Area, Phase-1, Chandigarh.

- NOTE:**
- 1. A copy of letter No.1194/Dean Research dated 06.09.2019 is enclosed.
 - 2. Observation of Dr. Vandita Kakkar, Assistant Professor of Pharmaceutical, UIPS on the above issue is enclosed.

Nottingham Trent University and Panjab University, to establish an NTU sponsored NTU-PU Science and Technology Partnership Centre (STPC) at UIET through a collaborative arrangement between NTU's College of Science and Technology (CTS) and PU's University Institute of Engineering & Technology.

- NOTE:** A copy of letter No.1210/Dean Research dated 18.09.2019 enclosed.

Shri Ashok Goyal said that this item relating to execution of MoU be kept pending.

The Vice Chancellor said that though University has executed many MoU's, there has to be some mechanism through which they can monitor the progress and operational usage.

Shri Ashok Goyal said that there is no urgency in considering this item.

It was informed that Sub-Item 10(I), under item C-19, be considered, being urgent.

RESOLVED: That Memorandum of Understanding (MoU) between Panjab University Chandigarh and ICMR Centre for Innovation and Bio-Design (CIBioD), PGIMER, Chandigarh, as per **Appendix**, be executed for:

- (i) Recognizing the importance of research & development, innovation and training in the areas related to medical devices, instruments, affordable healthcare, bio-design and other allied areas, and facilitate innovation and deployment of solutions.
- (ii) Appreciating the need for integrating the reservoir of highly qualified manpower in the fields of expertise available at both places and foster relationship between academia and practitioners.

- (iii) Desiring to amalgamate their efforts by pooling their expertise and resources and to form a nucleus for promoting Research & Development and training by exploiting the unique expertise, intellectual and infrastructural capabilities of both the parties.

RESOLVED FURTHER: That the consideration on MoU's/ MoA listed at Sr. Nos. 1 to 9 and 11, on the agenda, be kept pending.

The Vice Chancellor said that the following Item 20 on the agenda, be treated as withdrawn:

- 20.** To consider recommendations dated 26.03.2019 of the Committee, constituted by the Vice Chancellor, that Shri Subhash Chander Tewari, Deputy Registrar, be re-designated as Joint Registrar and be placed in the pay-band of Rs.15600-39100+GP Rs.8400/-. His pay shall be charged against the post of Joint Controller of Examinations. The re-designation would be personal to him and on his superannuation; the post would be filled in as Deputy Registrar only.

NOTE: An office note enclosed.

- 21.** Considered proposal dated 10.05.2019 (**Appendix-XXIX**) of Chairperson, Department of Art History & Visual Arts, P.U., regarding fixing of Rental Charges for the galleries & Courtyard in the Museum of Fine Arts.

- NOTE:** 1. A copy of minutes of Joint Academic and Administrative Committee of the Department of History & Visual Arts dated 23.04.2019 is enclosed (**Appendix-XXIX**).
2. A copy of letter dated 18.07.2019 and 08.08.2019 is enclosed (**Appendix-XXIX**).

RESOLVED: That the proposal dated 10.05.2019 (**Appendix-XXIX**) of Chairperson, Department of Art History & Visual Arts, P.U. regarding fixing of Rental Charges for the galleries & Courtyard in the Museum of Fine Arts, be approved.

- 22.** Considered recommendation of the Vice-Chancellor that Dr. Amandeep Singh Marwaha, Training-cum-Placement Officer, UIAMS, be confirmed in his post w.e.f. 25.10.2015, i.e., the date on which the Punjabi University Patiala has declared his post vacant. Information contained in office note (**Appendix-XXX**) was also taken into consideration.

RESOLVED: That it be recommended to the Senate that Dr. Amandeep Singh Marwaha, Training-cum-Placement Officer, UIAMS, be confirmed in his post w.e.f. 25.10.2015, i.e., the date on which the Punjabi University Patiala has declared his post vacant.

- 23.** Considered if Dr. Upasna Joshi Sethi, Professor, UIAMS be confirmed as such, as she has completed her probation period on 09.08.2019. Information contained in office note was also taken into consideration.

- NOTE:** 1. Dr. Upasna Joshi Sethi, joined as Professor in UIAMS w.e.f. 10.08.2016 on probation of one year ended on 09.08.2017, but prior to her confirmation on 10.08.2017, she submitted request to postpone her confirmation till decision is taken regarding the offer of pensionary benefits.

The probation period of Dr. Upasna was extended for one year w.e.f. 10.08.2017 by the Syndicate in its meeting dated 26.05.2018 (Para 31).

2. The Senate in its meeting dated 03.11.2018 (Para VIII) considered and approved the recommendations of the Syndicate dated 27.08.2018 with regard to extension of her probation period for one more year w.e.f. 10.08.2018.
3. The above item was placed before the Syndicate in its meeting dated 30.07.2019 (Para 14) and it was resolved that the consideration of Item 14 on the agenda, be deferred and the item be placed before the Syndicate again.

Professor Navdeep Goyal said that this item was also discussed in the previous meeting of the Syndicate. The purpose was to delay the probation till the issue regarding pension in the University is not settled. If the person under consideration is confirmed, the incumbent has to resign where she has kept the lien?

The Vice Chancellor said that recently two faculty members have left the University from Dental College. So he felt that the decision should be taken keeping in mind the requirement of the faculty in the University. He added that neither they are being given permission to fill vacancies of teachers nor any signal to go ahead. By this, he did not mean that he is favouring somebody. Therefore, decision be taken consciously.

Professor Navdeep Goyal said that, if they confirm her, she will have to break her lien with parent organisation.

RESOLVED: That the confirmation of Dr. Upasna Joshi Sethi, Professor, UIAMS, be kept pending.

24.

Considered recommendation of the Vice-Chancellor that Shri Surinder Kumar Thind, Assistant Registrar (Retired on 31.08.2018), VVBIS & IS, Hoshiarpur, be confirmed in his post/s w.e.f. the date mentioned below:

Date of Appointment as Superintendent	Date of Confirmation as Superintendent	Date of appointment as Assistant Registrar	Date of Confirmation as Assistant Registrar
26.08.2014	26.08.2015	17.03.2016	20.06.2017

Information contained in office note was also taken into consideration.

Profesor Rajat Sandhir said that the University has already given retiral benefits on the direction of Hon'ble Court to Shri Surinder Kumar Thind, but the University had withheld the retiral benefit because he was convicted and an enquiry was going on against him. So if they confirmed the same person who was convicted it will be a very contrast on the University.

Professor Navdeep Goyal said that he should not be confirmed.

It was informed that he was also suspended and he has been given retiral benefits on the direction of Hon'ble Court.

Professor Rajat Sandhir said that let the detailed case along with the enquiry report and judgement be brought to the Syndicate.

Principal Gurdip Kumar Sharma said that if he has been exonerated by the Court then his confirmation be done.

The Vice Chancellor said that let the complete case file be brought to the Syndicate.

RESOLVED: That the Item C-24 on the agenda be placed before the Syndicate again along with the enquiry report, Court orders and other relevant documents.

- 25.** Considered if, the name of Ms. Nidhi Sharma, who has qualified the competitive test of Stenography (English) held on 21.07.2019 (**Appendix-XXXI**), be approved, for appointment as Stenographer against the 50% posts/vacancies of Stenographers, presently lying vacant/likely to fall vacant in future as per rule *ibid*. Information contained in office note (**Appendix-XXXI**) was also taken into consideration.

NOTE: The Rule 4 class B posts (ii) (a) (b) for the post of Stenographers are as under:

- (a) Stenographers: 50% posts of Stenographers shall be filled in by promotion from amongst the Steno-typists and the person having completed 15 years' service as a Steno-typist shall be eligible for promotion against this quota.
- (b) The remaining 50% posts of Stenographers shall be filled by promotion of Steno-typists through competitive tests in Shorthand and typing to be held after every 5-6 months preferably in January and July each year. In case no person from in-service employees qualifies the test, the post may be advertised and selection made by a selection Committee to be appointed by the Vice-Chancellor, through competition which may be made open to outsiders as also in-service Steno-typists/Clerks.

After some discussion, it was –

RESOLVED: That Ms. Nidhi Sharma, who has qualified the competitive test of Stenography (English) for the post of Stenographer held on 21.07.2019, be appointed as Stenographer.

- 26.** Considered letter No.6/1/MCCE/SEC/CHD/17.107 dated 02.07.2019 (**Appendix-XXXII**) received from State Election Commission, U.T. Chandigarh, with regard to disciplinary action against the delinquent officials of the Panjab University, who were deputed in the General Election to Municipal Corporation of Chandigarh held on 18.12.2016. Information contained in office note (**Appendix-XXXII**) was also taken into consideration.

NOTE: 1. Letter No. 6/1/MCCE/SEC/CHD/17/76 dated 05.04.2018 (**Appendix-XXXII**), received from Dy. Secretary, State Election commission, U.T., Chandigarh, to re-look on the enquiry report sent by the Commission vide letter No. 6/ 1/ MCCE/ SEC/ CHD/ 17/225 dated 20.03.2017 was placed before the Syndicate in its meeting dated 26.05.2018 (Para 45) (**Appendix-XXXII**) and it was resolved that the consideration of the item be deferred. The matter was again

placed before the Syndicate in its meeting dated 10.06.2018 and 07.07.2018, but no business was took place.

2. The above item was placed before the Syndicate in its meeting dated 30.07.2019, as item 29, but the same could not be taken up.

Initiating discussion, Professor Navdeep Goyal said that certain employees of the University were deputed on duty for Municipal Corporation Elections. They were deputed as Polling Officers and not the Presiding Officers. In a Polling Booth, the list was revised and the names of about 400 voters were deleted. The voters had the Identity Cards, they cast their vote on the basis of their Identity Card. Since the revised list was given to them at the last stage and what type of training is given to the people deputed on duty, is known to everyone. Perhaps it did not come to the notice of those persons. They saw the Voters Identity Cards, ticked their names in the main list of voters and allowed them to cast their votes. Resultantly, the polling exceeded the number of voters as per the revised list. But, one thing is that the main responsibility lies with the Presiding Officer and there is no employee of the University working as Presiding Officer. However, the Election Committee has said that action be taken as per rules against the University employees deputed there. Earlier, the Vice Chancellor, in view of the discussion which was held on the issue, has said that these employees be asked to be careful in future, but the Election Commission did not agree to it and sent the case back to the University. To his mind they should think over as to what could be the minimum penalty could be imposed.

Shri Jagdeep Kumar said that Election Commission has desired that disciplinary action should be taken against these employees. If no action is taken against these persons by the University, the Election Commission would itself take action against them. Therefore, action against these employees is needed to be taken by the University as it is a very serious matter.

Principal Gurdip Kumar Sharma said that since they have been indicted by the Enquiry Committee, they need to act upon the recommendation of the Enquiry Committee.

Professor Navdeep Goyal said that since only minor punishment is made out, they should find out as to what are the minor punishments, as per the University Calendar.

Shri Sandeep Singh remarked that they have not committed any murder and so any of the minor punishment could be imposed on them.

Shri Ashok Goyal enquired as to what has been said by the Election Commission.

Professor Navdeep Goyal, while referring to page 217 of the agenda papers, pointed out that the Election Commission has said "simple advice to the delinquent officials is too inadequate vis-a-vis to their gross misconduct which led to re-poll".

Shri Harpreet Singh Dua said that whenever one went to duty in some in some other organisation, minor mistake(s) are bound to happen.

Professor S.K. Sharma said that the problem is that it had led to re-polling.

Shri Jagdeep Kumar said that it a very serious offence and it seems that they would like to save the persons.

Professor Navdeep Goyal said that they have to impose punishment upon these employees beyond issuance of warning.

The Vice Chancellor said that the Election Commission has mentioned the words "their gross misconduct" and they had to conduct re-poll.

Shri Jagdeep Kumar said that due to this mistake, the Commission had to incur a lot of expenditure on re-polling. Hence, it is a serious offence.

Principal Gurdip Kumar Sharma said that if they did not take any action against these employees, the University would be censured.

The Vice Chancellor said that they should relook the enquiry report.

Professor Navdeep Goyal said that they have gone through the Enquiry Report.

Shri Jagdeep Kumar said that the Election Commission has to conduct re-polling on said booth and this led to a great embarrassment.

Professor S.K. Sharma and Principal Gurdip Kumar Sharma suggested that punishment of stoppage of one increment be imposed upon these persons.

Shri Naresh Gaur enquired would the increment be stopped for year?

Shri Ashok Goyal while requesting not to mind his words said that unfortunately, nobody knows the system. The Election Commission had sent them only a preliminary report. On the basis of the preliminary report nothing can be done and that is why the Commission has mentioned that the employer is requested to initiate disciplinary proceedings. What is meant by initiation of disciplinary proceedings? It meant that they have to issue show cause, charge sheet or to hold the enquiry, but without initiating the disciplinary procedure as requested by the State Election Commission. He said it is better that he must read, otherwise nobody would be clear. To stop the increment like this is not anybody's proprietorship. How could they stop the increment without any enquiry? They have to give an opportunity to the person defend himself, cross examination, produce witness, follow the procedure of natural justice, etc. Without initiating any disciplinary proceedings they said to the Election Commission they have taken the action against the persons but the Election Commission said they are not satisfied with this punishment.

Shri Jagdeep Kumar said that if they advised to the persons to be more careful in future while performing the official duties, it meant they have committed the mistake. Could they advise anybody to be careful in future without any reason?

To this, Shri Ashok Goyal while addressing to the Vice Chancellor, said that and he is not here to teach someone. To advice somebody to be careful does not ask for any enquiry. The State Election Commission has asked them to initiate a disciplinary action against these persons. If they have to impose any punishment upon these persons, they cannot do so without holding any regular enquiry.

Principal Gurdip Kumar Sharma said that he agreed with the viewpoints expressed by Shri Ashok Goyal.

It was enquired that as to who has to conduct the enquiry – whether the Employer or the State Election Commission.

Professor S.K. Sharma said that on what basis the warning is to be issued to the persons.

Shri Naresh Gaur said that if it seems that enquiry would be merely wastage of funds, they could issue a warning to the delinquent employees. However, if the punishment is to be imposed, enquiry is must.

Shri Ashok Goyal said that on page 229, they have written a letter. In the second para of the agenda paper, it has been written that, "Now the said Inquiry Officer has submitted her inquiry report dated 26.12.2016. After going through the Inquiry report, it has been decided by the Commission to advise the competent authority to initiate disciplinary action against the aforesaid officials under intimation to this commission. A copy of the said Inquiry report containing pages 1 to 119 is also sent herewith. The disciplinary authority may take a view on preliminary report of the Inquiry Officer appointed by the Commission and initiate appropriate action as per rules, the suspension orders of the aforesaid officials may be revoked by the disciplinary authority, pending the inquiry. The action taken by the disciplinary authority will be apprised to the State Election Commission, U.T., Chandigarh".

Principal Rajesh Kumar Mahajan said that pending Inquiry meant that Inquiry is to be conducted.

To this, Shri Ashok Goyal said, "No". In fact, they said that suspension should be revoked and whatever Inquiry is to be conducted, the report of the same should be sent to them. If they felt that they have not committed any fault on the basis of the Inquiry Report submitted by the Election Commission, they have warned them to be careful in future, but what they (Election Commission) expect from them that they have to hold a regular inquiry as per their service and conduct rules. There are two types of punishments in their service rules, i.e., minor and major punishment. When they would conduct an inquiry, what he felt is that they (Election Commission) would definitely hold them guilty of the misconduct without going into whether they have gone for a day or more, proper training had been given to them or not, up to what extent the mistake is, whether it is a mistake or a fault or an intentional mistake, etc. The only plea of the Election Commission is that owing to the mistake of these employees, they have to conduct the election again, to which the Syndicate is least concerned. Re-polling did not mean that they hang their employees. Moreover, the Election Commission has also asked them this. They have to give opportunity to the employees.

Professor S.K. Sharma said that they should carefully go through as to what they have written. In fact, they have written the disciplinary authority may take a view on preliminary report of the Inquiry Officer appointed by the Commission and initiate appropriate action, as per rules.

Principal Narinder Singh Sidhu said that they have further written that the suspension orders of the aforesaid officials may be revoked by the disciplinary authority, pending the inquiry.

Professor S.K. Sharma said that the University has already taken the action against the employees.

To this, Shri Ashok Goyal said that they have called for appropriate action, revocation is not appropriate action. Action as per rules is needed to be taken.

Shri Naresh Gaur said that, are they not required to give natural justice?

The Vice Chancellor said that whatever has been read out by Professor S.K. Sharma, just now, should be read out again, so that they are able to comprehend it.

Professor S.K. Sharma said that again read out the language written by the State Election Commission in their letter dated 20.3.2017 at page 229 of the appendix and asked to initiate action as per rules.

Principal Narinder Singh Sidhu pointed out that punishment could not be imposed on the basis of preliminary report.

To this, Shri Ashok Goyal said that after considering the contents of the preliminary inquiry report sent by the Election Commission has to initiate action by making an opinion whether somebody is guilty of any misconduct or not, *prima facie*, and if yes to what an extent if any regular inquiry is to be conducted these have to, be charge sheeted based on the preliminary inquiry report submitted by them along with the documentary evidence, list of witnesses where the people from election commission would also be called

The Vice Chancellor said that this meant that they have to take action on the basis of the preliminary report.

To this, Shri Ashok Goyal said that initiate action means which starts from calling for explanation to the stage of punishment finally. In this, it needed to be seen whether they could stop an increment without holding the inquiry.

The Vice Chancellor said that they would hold the inquiry.

Shri Ashok Goyal said that he is saying so because there are certain institutions/organisations, the Regulations/Rules of which say that the increment of the delinquent could be withheld without cumulative effect without holding the enquiry, which would be covered under minor misconduct but without holding the Inquiry. It meant to say that after looking into the preliminary report the competent authority, he thought, that in the instant cases the Syndicate would be the competent authority and they had taken a decision to withhold one increment in each case and this decision be sent to the State Election Commission. He further said that, why they are saying to hold the Inquiry because they have asked in the last line that the action taken by the disciplinary authority will be appraised to the State Election Commission, U.T., Chandigarh. If they are informed to the State Election Commission that the one increment of the delinquent persons had been stopped, the matter would be finished. Thereafter, they could again process the case in accordance with the laid down procedure.

Principal Gurdip Kumar Sharma said that one thing is very clear that the indictment of the persons had already been done on the basis of enquiry conducted by the Commission and the on the basis of that, the State Election Commission has been asking for punishment. Would they nullify the inquiry of State Election Commission and conduct their own inquiry again?

To this, Shri Ashok Goyal said that the answer to the question raised by Principal Gurdip Kumar Sharma is "yes" because it did not matter whether the inquiry is conducted by the State election Commission or by the University, but on the basis of preliminary inquiry no punishment could be imposed. They would nullify the report of the State Election Commission. On an enquiry made by Principal Gurdip Kumar Sharma that how could they nullify the preliminary inquiry? Shri Ashok Goyal said that they could or they could not nullify the preliminary inquiry, it could be done only after conducting a regular inquiry.

Shri Naresh Gaur said that he had contested this in more than 100 enquiries.

Principal Narinder Singh Sidhu said that the inquiry would be decided what is the quantum of Punishment.

Principal Gurdip Kumar Sharma asked, if for minor punishment, enquiry could be held or not, or it could be done only in the case of major punishment only.

Shri Ashok Goyal said that "yes" in the cases of minor punishment could be imposed on the basis of regular enquiry. However, in certain cases there is a provision for regular inquiry. There are different types of minor cases. Citing an example he is said that if the police indicted the person after investigation/inquiry and the person

went to Court and the Court absolve the person concerned. In that case, the inquiry is nullified. When Principal Gurdip Kumar Sharma asked as to where it is written that they have conducted the preliminary inquiry, Shri Ashok Goyal said that they are nobody to tell them (University) whether minor or major punishment is to be imposed. If they do so, they would be challenging the authority of the disciplinary authority.

Shri Naresh Gaur remarked that the guilt would be established only after the regular inquiry, and then decided whether minor punishment is made out or the major one.

Shri Jagdeep Kumar said that the Election Commission is an independent body and constitutional authority. To say that the Election Commission is nobody, is wrong.

Shri Naresh Gaur said that they have to impose punishment upon these employees in accordance with their Regulations/Rules.

Shri Jagdeep Kumar said that Election Commission had amenity at certain places and could take its own decision and also work over and above the Constitution.

The Vice chancellor said that they would get the inquiry conducted,

Principal Gurdip Kumar suggested that it should be got legally examined whether they could conduct the inquiry over and above the enquiry conducted by the Election Commission.

Professor S.K. Sharma said that the legal opinion in this regard should be obtained.

Shri Ashok Goyal pointed out that the Election Commission is itself saying that the inquiry should be conducted and on the other side, it is being said that the legal opinion be obtained – whether they could get the inquiry conducted. On a query, Shri Ashok Goyal said that this is what they have written, “the suspension orders of the aforesaid officials may be revoked by the disciplinary authority, pending the inquiry”.

Principal Narinder Singh Sidhu said that pending inquiry itself meant that inquiry is to be conducted.

RESOLVED: That a regular Inquiry be conducted against the delinquent officials of Panjab University, who were deputed in the General Election to Municipal Corporation, Chandigarh, held on 18.12.2016.

27. Considered if, the amendment in Chapter IV appearing at page 27-31 of P.U. Accounts Manual with regard to receipts, be made as proposed by the FDO (**Appendix-XXXIII**).

- NOTE:**
1. Amendments are proposed in Rule 4.5 of P.U. Accounts Manual in view of computerization of all income and expenditure accounts.
 2. The above item was placed before the Syndicate in its meeting dated 30.07.2019 (Para 4) (**Appendix-XXXIII**) and it was resolved that the Item 4 on the agenda, be treated as withdrawn. The FDO has observed the item was not withdrawn; the consideration of the item was differed.

Professor Navdeep Goyal pointed out that in the paper appended with the Item, Rule 4.1 has been mentioned, whereas in the Item Rule 4.5 has been mentioned. He enquired is it Rule 4.1 or 4.5?

It was replied that, actually, it is Rule 4.1.

After some further discussion, it was –

RESOLVED: That, amendment(s) as proposed by the FDO (**Appendix-XXXIII**), in Chapter IV appearing at page 27-31 of P.U. Accounts Manual with regard to receipts, be made.

28. Considered –

- (a) recommendations of the Committee dated 12.07.2019, constituted by the Vice-Chancellor that the existing procedure in Rule 8.12 regarding calling of quotations and tenders and Rule 8.17 regarding Earnest money and security for performance of contracts at pages 70 and 72 of P.U. Account Manual, 2012, be modified in order to minimize the procedural time for execution of minor repair work, as under:

Existing	Proposed Modifications
<p>8.12 Calling of quotations and tenders:</p> <p>(a) No work order is necessary for a work likely to result in a payment of Rs.15000/- or less or such other amount as may be fixed by the Syndicate.</p> <p>(b) For estimates exceeding Rs.15000/- quotations shall be called and notice calling quotations shall be issued as under:-</p> <p>(i) Up to Rs.1,00,000/- 7 days notice</p> <p>NOTE:-</p> <p>(i) Work order can be issued up to the amount of Rs.1,00,000/-.</p> <p>(ii) In exceptional and extremely emergent cases, prior sanction of the Vice-Chancellor shall be obtained to carry out a work/purchase materials without calling quotations for works exceeding Rs.15,000/-</p>	<p>8.12 Calling of quotations and tenders:</p> <p>(a) No work order is necessary for a work likely to result in a payment of Rs.25000/- or less or such other amount as may be fixed by the Syndicate.</p> <p>(b) For estimates exceeding Rs.25000/- and up to Rs.5 lac, tenders shall be called from P.U. empanelled contractors by giving a notice of 7 days.</p> <p>NOTE:-</p> <p>(i) Work order can be issued up to the amount of Rs.5,00,000/-.</p> <p>(ii) In exceptional and extremely emergent cases, prior sanction of the Vice Chancellor shall be obtained to carry out a work/purchase materials without calling quotations for works exceeding Rs.25,000/-</p> <p>(iii) The Executive Engineer shall prepare a panel of contractors for work costing up to Rs.5.00 lac by inviting expression of interest through Press Advertisement by following PWD/CPWD norms. The empanelled contractor shall deposit empanelment fee of Rs.25,000/-</p>

Existing	Proposed Modifications																		
<p>(c) For estimates exceeding Rs.1,00,000/- Bids shall be called as under:-</p> <p>(i) Estimates up to Rs.15.00 lacs through limited tenders from the selected contractors giving a notice of 15 days.</p> <p>(ii) Estimates above Rs.15.00 lacs through Press Advertisement in two principal newspapers to be approved by the Vice-Chancellor giving a notice of 3 weeks.</p>	<p>(iv) Such empanelment shall remain valid initially for 3 years, which can further be extended for another 2 years subject to the satisfactory performance (as per PWD/CPWD norms) of the contractor.</p> <p>(c) For estimates exceeding Rs.5,00,000/- Bids shall be called as under:-</p> <p>(i) Estimates up to Rs.5.00 lac and up to Rs.15.00 lacs, through e-tenders from the Govt. Institutes/Govt. empanelled contractors by giving a notice of 15 days.</p> <p>(ii) Estimates above Rs.15.00 lacs through Press Advertisement in two principal newspapers to be approved by the Vice-Chancellor giving a notice of 3 weeks.</p>																		
<p>8.17: Earnest money and security for performance of contracts:</p> <p>(1) Earnest money deposits:</p> <p>(b) The rates for earnest money deposits and security deposits shall be as under:-</p> <table border="1" data-bbox="316 1354 876 1587"> <thead> <tr> <th></th> <th>EMD</th> <th>Security deposit</th> </tr> </thead> <tbody> <tr> <td>Up to Rs.1,00,000/-</td> <td>Nil</td> <td>Nil</td> </tr> <tr> <td>Above Rs.1.00 lac</td> <td>2% of estimated cost</td> <td>5% of estimated cost</td> </tr> </tbody> </table>		EMD	Security deposit	Up to Rs.1,00,000/-	Nil	Nil	Above Rs.1.00 lac	2% of estimated cost	5% of estimated cost	<p>8.17: Earnest money and security for performance of contracts:</p> <p>(1) Earnest money deposits:</p> <p>(b) The rates for earnest money deposits and security deposits shall be as under:-</p> <table border="1" data-bbox="917 1354 1445 1587"> <thead> <tr> <th></th> <th>EMD</th> <th>Security deposit</th> </tr> </thead> <tbody> <tr> <td>Up to Rs.5,00,000/-</td> <td>Nil</td> <td>Nil</td> </tr> <tr> <td>Above Rs.5.00 lac</td> <td>2% of estimated cost</td> <td>5% of estimated cost</td> </tr> </tbody> </table>		EMD	Security deposit	Up to Rs.5,00,000/-	Nil	Nil	Above Rs.5.00 lac	2% of estimated cost	5% of estimated cost
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- (b) Proposal of Finance and Development Officer (FDO) dated 15.07.2019 (**Appendix-XXXIV**) that Rule 19.6 (b) at page 151 of P.U. Accounts Manual, 2012 with regard to payment of salary of staff, be amended as under:

Existing	Proposed
Employees who are paid their salary out of Amalgamated Fund shall be given the benefit of provident fund as	Employees who are paid their salary out of Amalgamated Fund shall be given the benefit of provident fund as

admissible to the regular employees of the University under the Provident Fund Regulations. Contribution payable by the University to the Provident Fund of such employees shall be paid out of Amalgamated Fund.	admissible to their counterparts drawing pay from revenue budget of University as regular employees/contractual/ temporary employee of the University under the Provident Fund Regulations. Contribution payable by the University to the Provident Fund of such employees shall be paid out of Amalgamated Fund.
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NOTE: The above item was placed before the Syndicate in its meeting dated 30.07.2019 (Para 22) (**Appendix-XXXIV**) and it was resolved that the consideration of Item 22, **be deferred** till the next meeting of the Syndicate.

Initiating discussion, Professor Navdeep Goyal said that they had considered this issue in the previous meeting. The Construction Department of not only the University is infamous, but the Construction Department of every Institution/Organization is infamous. When they talked about bungling/empanelment, there is more chances of corruption in empanelment. What they do is that the empanelled their favourite firms and distributed the work amongst them by pooling them. That was why, the issue of enhancing the amount was being discussed and it is true that the work could be expedited, but that issue would still be there. Therefore, he believed that at the moment they should not do it and before the issue of empanelment should also be brought and see as to how the empanelment would be done. If he (Vice-Chancellor) wished a Committee could be formed to frame the criteria.

The Vice-Chancellor said that their Construction Department is infamous and the same is the position is everywhere. He had come from a large system, but the position is same there also. They had done an experiment there (at Banaras Hindu University, Varanasi) that they distributed the contracts to the Contractors and someone had 10 contracts and someone else had only two. The contractor started the work at all 10 places, but did not complete anywhere. Hence, they followed the Government (CPWD) norms and empanelled the Contractors as per CPWD norms. With this the advantage was that a very good variety came to them. As the Syndicate is here, the Academic Council is there at BHU. With the result, their work got spread over. Now, their position has improved a lot.

Professor Navdeep Goyal said that, that was what, they are saying. He is saying that they are not rejecting it. What he is saying is that they should first bring the proposal for empanelment and place the composite proposal before the Syndicate.

Shri Ashok Goyal said that the procedure for empanelment should be evolved/laid down through a Committee, so that at least it should look that they had tried their level best to maintain transparency, though they would not succeed, but they must try their level best. He did not know who has appointed the Committee though it comprised of good people, but here is written that "the XEN shall prepare a panel of Contractors".

To this, Professor Navdeep Goyal and some other members said the problem is only here.

The Vice-Chancellor said that he would appoint a Committee for evolving the criteria for empanelment, and thereafter, the complete/composite issue would be placed before the Syndicate.

Shri Ashok Goyal enquired as to what the issue enlisted in the second part of the Item. How this issue relating to Provident Fund has been clubbed with this?

It was explained that they have taken two issues (Items) under one heading.

Shri Ashok Goyal said that these two Items have been made as Item 28(i) and 28(ii), whereas the Items should have been Item 28 and Item 29 separately as they are not linked with each other. When Professor Navdeep Goyal said that Item 28(ii) (28-B) is correct, Shri Ashok Goyal what is correct?

It was explained that the employees, who are being paid salary out of the Amalgamated Fund, Provident Fund is to be given to them even if they are appointed on DC rates.

Professor Navdeep Goyal said that Provident Fund is to be given to all.

The Vice-Chancellor said that he is unable to understand.

It was explained that certain persons, who have been appointed as Groundsmen, etc., their salary could be paid out of the Amalgamated Fund and Provident Fund is to be given to them.

Shri Ashok Goyal enquired as to what difference they had brought in the amendment. Did not give the Provident Fund earlier?

It was informed that the Audit has raised an objection saying that the guidelines of Amalgamated Fund, the provision of Provident Fund has not been clearly mentioned. To satisfy the audit, they have written that whatever the others, who are appointed on DC rates, contractual employees, regular employees, etc., are getting, the same benefit is to be given to the persons appointed under the Amalgamated Fund.

Shri Ashok Goyal enquired Fun as to what is written in Amalgamated Fund. He said that the existing rules say that the employees, who are paid their salaries out of Amalgamated Fund and in this all categories of employees are covered and simultaneously it is written that 'be given the benefit of Provident Fund as admissible to regular employees'. Meaning thereby, the existing rules are crystal clear.

It was said that the argument, which is being made by Shri Ashok Goyal, was argued with the Audit, and the Audit had argued could they give them the Pension?

Shri Ashok Goyal said that they could have given the Pension, had there been another rule below this rule that the employees, who are paid their salaries out of the Amalgamated Fund, will also be entitled to Pension as is available to regular employees. Since it is not there, Pension could not be given. On asking that he meant to say that the provision is there in the existing rule, he replied in affirmative.

It was said that similar argument was given, but now they making it explicitly clear.

When Shri Ashok Goyal asked as to what is happening outside, the Vice-Chancellor said that something improper had been done, which he has to rectify. They had got done the contract of e-Rickshaw. Whatever they had got done is being streamlined.

Professor S.K. Sharma said that they had not done anything.

Shri Ashok Goyal said that it is not like that. In fact, they could not escape the responsibility. Whatever has happened, they are responsible for that. Now, they are

correcting the same, but the mistakes had been committed by them. However, they felt happy that they knew as to where would be the culmination and they are proving right.

Professor Navdeep Goyal stated that it is not so that rule is not saying so but Finance and Development Officer wants to say saying something about the rule.

The Vice Chancellor asked the Finance and Development Officer to explain.

It was informed that employees, whose salaries are paid out of the amalgamated fund, are given the benefit of Provident Fund by the University. However, as there was some interpretation from Audit, the Accounts Department tried to convince it but it did not yield positive result. Now, through the proposed rule we have tried to make the thing more explicit.

Shri Ashok Goyal asked to read out the language of the proposed rule, which was read out again.

Shri Ashok Goyal stated that the proposed language is more confusing and the earlier one was quite right. He further stated that it should be, “all contractual/temporary/regular employees, who are paid their salaries out of amalgamated fund

It was stated that as per Audit there should not be any comparison with regular employees’ i.e. when we say that as admissible to regular employees’ - how can the contractual employees be compared with regular employees?

Shri Ashok Goyal stated that we are talking in terms of Provident Fund.

Principal Narinder Singh Sidhu said that it can be written, “paid from other funds.”

It was said that what Shri Ashok Goyal has desired, has been understood. As suggested by Shri Ashok Goyal, necessary amendments in the proposed rule would be made, and the same would be shown to him.

RESOLVED: That consideration of Item 28 on the agenda, be deferred and the same be placed again before the Syndicate along with the policy to be framed for empanelment of Contractors.

RESOLVED FURTHER: That Rule 19.6 (b) at page 151 of P.U. Accounts Manual, 2012 with regard to payment of salary of staff, be amended as under:

Existing	Proposed
Employees who are paid their salary out of Amalgamated Fund shall be given the benefit of provident fund as admissible to the regular employees of the University under the Provident Fund Regulations. Contribution payable by the University to the Provident Fund of such employees shall be paid out of Amalgamated Fund.	All Employees who are paid their salary out of Amalgamated Fund shall be given the benefit of provident fund as admissible to the employees under the Provident Fund Regulations. Contribution payable by the University to the Provident Fund of such employees shall be paid out of Amalgamated Fund.

At this stage, Shri Ashok Goyal stated that whenever there is talk of amalgamated fund, he experiences 440 volt current. He further stated that everything in the University is demarcated i.e. which salary is to be paid out of the amalgamated fund and which can't be paid out of the amalgamated fund. It is a very-very serious

matter. Again it is going to be converted into a scandal that in the affiliated Colleges of Panjab University the salaries of teachers are being given out of amalgamated fund on ongoing basis for the last more than a decade and in Government Colleges. Nobody can touch the amalgamated fund, so much so, that even for a temporary requirement the College management has to seek prior approval from the University for taking funds as loan on temporary basis from the amalgamated fund.

Principal Narinder Singh Sidhu said that Rs.25,000/- can be taken as loan on temporary basis from amalgamated fund.

Shri Ashok Goyal stated that the loan has to be returned in annual instalments within a period of ten years. The amalgamated fund is being used in our colleges as if it is some special fund, which can be used even for election/charitable purposes. Now, slowly the situation has come that amalgamated fund can be used for any purpose other than for the welfare of the students. In our colleges no money is being spent for students from amalgamated fund. He further said that he feels that the University has so many checks and balances, in its rules and regulations, that we have completely overlooked everything. And have given free hand to the colleges to misuse the funds in any manner they like. He said that it should also be resolved that whatever information is required to be submitted by the colleges on annual basis, as per the University Calendar, it must be made sure that the information is submitted to the University along with account of amalgamated fund and it should be looked into that how much money has been spent on what.

Professor S.K. Sharma said that it is the fault of Inspection Committees, which visit the Colleges for inspection, as these committees do not check the records of colleges properly. For amalgamated fund, a separate register should be maintained by the Colleges.

29. Considered if, the following addition be incorporate in P.U. Calendar, Volume III, 2016, under Chapter IV Part-vii at page 70:

“That request of an employee for getting change/add in his/her surname shall be admissible only on the productions of the following documentary proof”:

- (i) Affidavit containing undertaking given by the employee and duly attested by Notary.
- (ii) Newspaper cutting containing publication for Change/Add in surname of employee.
- (iii) Documents issued, if any, by the Govt. organization/agency for the purpose.

- NOTE:**
1. Page 70 of P.U. Calendar, Volume III pertains to the various definitions, thus the above provision should be made at appropriate page and not at page 70.
 2. A.R. Estt. was requested to clarify the position, but the paper has been received without any specific comments.
 3. The above provision with regard to addition of surname should be incorporated under Chapter XLIX (Date of Birth correction, which has been deleted) at page 692 of P.U. Calendar, Vol. III, 2016 under the title

addition of surname/change in the name, instead of page 70 as suggested.

On enquiry from the Vice Chancellor, Professor Navdeep Goyal stated that the item is regarding change in Surname and the relevant provision has to be incorporated under Chapter XLIX at page 692 of PU Calendar, Vol. III, 2016, instead of page 70, as suggested.

Shri Ashok Goyal stated that it should have a purpose, as it is a very ticklish issue.

Professor Navdeep Goyal stated that the item has not been drafted properly, as Page 70 has something else, which is irrelevant in context of the item.

Shri Ashok Goyal asked about the purpose of the item.

Professor Navdeep Goyal stated that the item is regarding change in surname i.e. how surname can be changed. At present there is no such rule, however, it has been proposed in the item.

Shri Ashok Goyal stated that the item has been brought as if the relevant rule is to be shifted from one page to another. He enquired from the Deputy Registrar (General) that who has drafted the item. The Deputy Registrar (General) replied that the item has been drafted by Establishment Branch. Shri Ashok Goyal replied that Establishment Branch has no role in it. The Deputy Registrar (General) replied that the item is regarding change in surname.

Principal Narinder Singh Sidhu enquired that it is regarding change in surname of an employee or a student. It was replied that the item is regarding change in surname of an employee. Shri Ashok Goyal asked are there separate rules for an employee working in the University and for those working in the Government outside the University. Professor Navdeep Goyal stated that the whole confusion has been created by the word, at Page 70, as the item is at page 692. The item is thus, "to consider, if the following addition be incorporated in Panjab University Calendar Volume-III, 2016, under Chapter 49, Page 692.

Shri Ashok Goyal asked what is to be added.

Professor Navdeep Goyal read out the addition, i.e., "that the request of an employee for getting change/add in his/her surname shall be admissible only on the production of following documents. Shri Ashok Goyal while interrupting Professor Goyal stated it is already there. Professor Goyal asked where it is. Shri Ashok Goyal stated that the procedure to change name is already there i.e. one has to get it published in the newspaper and is also required to submit an affidavit. Shri Ashok Goyal asked about the change, which is being suggested through the item. Professor Navdeep Goyal asked about it from the Deputy Registrar (General). The Deputy Registrar (General) replied it is not in the University Calendar. It is generalised outside. Shri Ashok Goyal replied how the University can have a different system, it is the same and he has got his name changed too according to it. The procedure to get the name changed is the same. Shri Ashok Goyal asked for the papers/ documents/University Calendar submitted in support of the item, as he and Professor Goyal were of the opinion that the item, if approved will become a part of the University Calendar and hence nothing wrong should be approved/considered by the Syndicate. The Vice Chancellor stated that Chapter as also some other things have been mentioned incorrectly. Professor Navdeep Goyal stated that the Establishment Branch had submitted the item incorrect. However, the General Branch corrected the item, but, it did not prepare the item correctly. Professor Goyal told to the Deputy Registrar (General) that you should have corrected the item but you should not have detailed it in the item that how you have corrected it. Shri Ashok Goyal stated that page 692 is blank and Chapter deleted is written on it. Hence, as the

page is empty, it has been proposed to add the rule/regulation proposed through the item, if approved, on page 692. Shri Ashok Goyal asked from the Deputy Registrar (General) about the fate of already existing rule. The Deputy Registrar (General) told him that at present there is no such rule. Shri Ashok Goyal replied it can't be so, as the rule is already there. Dr. Narinder Singh Sidhu stated that let the item be evaluated and brought to the Syndicate again. It was apprised that the rule about the matter was there in University Calendar of 2007 but it is not there in 2016's Calendar. Shri Ashok Goyal asked how it got deleted. It was desired that Calendars of 2007, 2012 and 2016 be perused carefully in context of the item. The Vice Chancellor as also some other members were of the unanimous opinion that the item has not been drafted properly and as such there is lot of confusion; hence, the item be withdrawn and placed before the Syndicate again after proper checking and resultant required corrections.

RESOLVED: That the Item be treated as withdrawn and the same be placed before the Syndicate again after taking necessary action as suggested in the discussion.

30. Considered –

- (I) minutes (Item No. 10, 12, 15 and 17) dated 26.02.2019 (**Appendix-XXXV**) of the meeting of the Executive Committee of PUSC.
- (II) minutes (Item No.12&13) dated 28.03.2019 (**Appendix-XXXV**) of the meeting of the Executive Committee of PUSC.
- (III) minutes (Item No. 2) dated 28.03.2019 (**Appendix-XXXV**) of the meeting of the General Body of PUSC.
- (IV) minutes (Item No. 22) dated 01.05.2019 (**Appendix-XXXV**) of the meeting of the Executive Committee of PUSC.
- (V) minutes of the Executive Committee of PUSC dated 29.07.2019 (**Appendix-XXXV**).
- (VI) minutes (Item No.8,12,20,21,22) of the Executive Committee of PUSC dated 17.09.2019 (**Appendix-XXXV**).

NOTE: 1. The Syndicate in its meeting dated 18.02.2019 (Para 24 (i)) (**Appendix-XXXV**) while approving the minutes dated 27.11.2018 (Item No.6) and minutes dated 24.12.2018 of the Executive Committee of PUSC had also resolved that in future, the minutes of the Executive Committee of PUSC be placed before the Syndicate as an information item. But, the Senate in its meeting dated 26.05.2019 (Para XV) (**Appendix-XXXV**) while approving certain recommendations of the Syndicate relating to the recommendations of PUSC has resolved that in future all the recommendations of PUSC be placed before Syndicate and Senate for consideration.

- 2. The minutes of the Executive Committee of PUSC at (I) above were noted by the Syndicate in its meeting dated 10.04.2019 (Para 24(i)) and minutes of the Executive Committee of PUSC dated 28.03.2019 at II above (Item

No.12 and 13) were also noted by the Syndicate in its meeting dated 11.05.2019 (Para 23 (i)). However, the said minutes are being placed before the Syndicate as consideration item because the same were referred back to the Syndicate for consideration by the Senate.

Principal Gurdip Kumar Sharma stated that earlier all the items of PUSC were brought to the Syndicate for consideration. But, as PUSC is an elected body, the practice of bringing items of PUSC to Syndicate was discontinued by the Syndicate itself. However, some decisions of PUSC need to be considered by the Syndicate, as has been brought to my notice by some Colleges that PUSC has decided to increase the Sports Fee by 10% every year. It needs to be verified and if it is actually so, then it needs to be reconsidered.

Professor Navdeep Goyal stated that PUSC does not have the authority to pass, it can recommend only. Dr. Rajesh Kumar Mahajan and Shri Naresh Gaur seconded him.

Principal Gurdip Kumar Sharma stated that the item has already been approved by the Syndicate as an information item. Shri Jageep Kumar stated that it needs to be stopped as it will cause loss to the colleges. Principal Gurdip Kumar Sharma stated that it should be allowed for this year and be reviewed for next year. Shri Naresh Gaur stated that why for this year too. Principal Gurdip Kumar Sharma stated that fees have already been deposited. Shri Naresh Gaur stated that the prerogative of fees/adjustment of fees is with the Syndicate and Senate. How can the PUSC do it at its own? Professor Navdeep Goyal stated that the matter might have come to the Syndicate and due to oversight it might have got approved. Hence, it should be allowed for this year and be stopped from next year onwards. Principal Gurdip Kumar Sharma seconded him and desired that it be brought to the Syndicate and the Syndicate should do it. Some other members seconded him. The Vice Chancellor asked the members to listen to the FDO on the matter. The FDO stated that as per rules all powers are with the PUSC. Principal Narinder Singh Sidhu asked whether it is for fees too. The FDO replied, for all things. However, as per practice, the items were used to be put up to the Syndicate for consideration. Later on it emerged that when the powers are with the PUSC the items should not be put up to the Syndicate for consideration. Hence, it was decided that the items be brought to the Syndicate as information items only. Professor Navdeep Goyal desired that it be got checked that what all is there in powers. Principal Gurdip Kumar Sharma stated that enhancement in fees must come to the Syndicate. The FDO further apprised the members that the fees do not come to the University and ultimately it go to the PUSC. Shri Jagdeep Kumar stated that the power of enhancing fees is not with the PUSC, it is with the Syndicate. Dr. Rajesh Kumar Mahajan stated that the matter needs to be considered and brought to the Syndicate. Shri Jagdeep Kumar stated that additional burden is being put on the colleges. Principal Gurdip Kumar Sharma stated that it be recorded that for this year the decision is allowed, however, for next year it should come to the Syndicate.

The Vice Chancellor stated that he will get the whole matter examined/reviewed.

RESOLVED: That it be recommended to the Senate that –

- (I) the recommendations Executive Committee of PUSC dated 26.02.2019 (**Appendix-XXXV**) with regard to (Item Nos. 10, 12, 15 and 17), be approved;
- (II) the recommendations of the Executive Committee of PUSC dated 28.03.2019 (**Appendix-XXXV**) with regard to (Item Nos.12&13)), be approved;

- (III) the recommendations of the General Body of PUSC minutes dated 28.03.2019 (**Appendix-XXXV**) with regard to (Item No. 2), be approved;
- (IV) the recommendations of the Executive Committee of PUSC dated 01.05.2019 (**Appendix-XXXV**) with regard to (Item No. 22), be approved;
- (V) the recommendations of the Executive Committee of PUSC dated 29.07.2019 (**Appendix-XXXV**), be approved; and.
- (VI) the recommendations of the Executive Committee of PUSC dated 17.09.2019 (**Appendix-XXXV**) with regard to (Item No.8,12,20,21,22), be approved.

RESOLVED FURTHER: That –

- (1) so far as 10% hike in Sports Fee made by the Panjab University Sports Committee, be approved as one-time exception; and
- (2) the whole matter relating to hike in Sports Fee, including the recommendation of Panjab University Sports Committee for 10% fee hike in Sports Fee every year, be examined.

31.

Considered minutes –

- (i) dated 14.08.2019 (**Appendix-XXXVI**) of the meeting of the Committee constituted by the Vice Chancellor to evaluate the applications of students from Law Courses for attending classes/transfer from one institution to the other within the Panjab University System of institution on medical/Sports grounds.
- (ii) dated 13.09.2019 (**Appendix-XXXVI**) of the meeting of the Committee constituted by the Vice Chancellor to evaluate the applications of students from Law Courses for attending classes/transfer from one institution to the other within the Panjab University System of institution on medical/Sports grounds.

Professor S.K. Sharma stated that it is a backdoor entry. It is vitiating the academic atmosphere of our Regional Centres and the Departments. Students, who can't qualify to get admission in the University, get admission in our Regional Centres and then get migrated based upon medical certificates. As a result, the strength of students gets declined in our Regional Centres and the teachers over there become happy. On the contrary, the strength of students in Departments in the University gets increased. In addition to it the student teacher ratio also gets increased in the Departments. Infrastructure of the University is being used; hence, it should be stopped once for all. Professor S.K. Sharma further stated that it is only influential people, who are doing all this and manages to get migrated to the University. He requested that it should not be allowed.

He was supported by Shri Ashok Goyal.

The Vice Chancellor while sharing his feeling stated that during the last one year he has experienced that everybody says that University's Regional Centres remain unattended and hence need to be attended. Further, supporting the version of Professor S.K. Sharma, the Vice Chancellor also stated that it is hundred one percent backdoor entry. And for it, there is too much pressure starting right from the Central

Government. He further stated that on the one hand, we talk of quality education, and on the other hand, we are spoiling it. Knowing that migration is allowed, students first get admission in Regional Centres and then get migrated to the University's Departments on medical/Sports grounds.

Principal Gurdip Kumar Sharma said that it should be stopped once for all and he agrees with Professor Sharma in this regard. Some other members also seconded it.

The Vice Chancellor was also in favour of stopping the practice and the House was about to take a unanimous decision to stop it when Shri Ashok Goyal stated that the House should not take any decision under emotions as it may have to repent for it later on. It would be better if we discuss the matter here in detail. The House agreed to it. Shri Ashok Goyal further stated that fees have been collected from the students, under reference, and they have been attending classes for the last more than two months. These are the cases, which have been put up to the Syndicate for consideration. These students are influential, can afford to pay the prescribed fee and can also afford to make the entry through backdoor.

Shri Naresh Gaur said that the cases of a few students are genuine also.

Shri Ashok Goyal continuing with his version further stated that we are talking about all these. He asked the House about those influential people, who at the back of University, without its knowledge, have managed to make the entry. Whether these people are placed better than those or they are placed better.

Professor S.K. Sharma remarked that both are bad.

Shri Ashok Goyal asked him then what to do about those.

Principal Gurdip Kumar Sharma replied that their cases can also be allowed.

Shri Ashok Goyal asked that how their cases can be allowed when the same have not come to you.

Principal Gurdip Kumar Sharma replied that the issue may be got examined.

Professor Navdeep Goyal while intervening said that different things are coming out. Migrations are being allowed without following the migration rules. And on enquiry it has come to our notice that in Vice Chancellor's absence, cases are being got approved from the Dean of University Instructions (DUI).

The Vice Chancellor stated that it is happening and in his absence all such case are being moved and got approved.

Shri Jagdeep Kumar stated that it means people in administration are hand in gloves and they get the cases approved in Vice Chancellor's absence.

Shri Sandeep Singh stated that on receipt of a phone call, from higher ups, the Vice Chancellor moves on leave so that all such cases can be got approved from the DUI.

Professor Navdeep Goyal and Principal Rajesh Kumar Mahajan said that all such decisions should be withdrawn immediately. Professor Navdeep Goyal further stated that it is being said that anything could be got done here.

Principal Rajesh Kumar Mahajan, while addressing the Vice Chancellor, said that you have not approved the cases and we think that it is you, who is allowing the cases, although he (Vice Chancellor) have not done anything.

Professor S.K. Sharma stated that the Vice Chancellor is being blamed for this.

Professor Navdeep Goyal stated that permission for these cases would lapse as and when the relevant semester ends, but the migration, which has been allowed would have to be cancelled. He proposed that an Inquiry Committee be constituted. Shri Jagdeep Kumar and some other members seconded it. The Vice Chancellor was authorised by the House to constitute an Inquiry Committee in this regard.

Principal Gurdip Kumar Sharma asked that whether the cases, which have been put up before the Syndicate in the present meeting, have to be allowed or not.

Professor S.K. Sharma was not in its favour and said what is happening is, cases are brought after two-three months with the plea that students are attending the classes, they will go to the court also that they are allowed.

Principal Gurdip Kumar Sharma urged to allow the present cases, put up before the Syndicate.

Shri Ashok Goyal and Professor S.K. Sharma desired that the practice be stopped from today itself. Principal Gurdip Kumar Sharma seconded it.

Shri Jagdeep Kumar stated that these cases are approved by the relevant Committee, in anticipation of the approval of the Syndicate, and this trend will keep going on like this, hence, it needs to be stopped.

Professor Navdeep Goyal desired that the meeting of relevant Committee fixed for tomorrow be cancelled. Shri Jagdeep Kumar seconded it.

The Vice Chancellor asked about the fees, which have already been deposited by the students. Principal Narinder Singh Sidhu stated that fees have to be refunded if the Committee rejects the cases. Principal Rajesh Kumar Mahajan stated that the semester is going to end. Professor Navdeep Goyal added that only a month is remaining. Shri Ashok Goyal informed Principal Sidhu that the fee is deposited by the students only after approval by the relevant Committee. Principal Narinder Singh Sidhu then stated that, then there is no problem if tomorrow's meeting is cancelled. Professor Navdeep Goyal stated that it would be of no use if the present cases are rejected as the semester is going to end within a month. Along with it, decision may be taken that from today onwards no such permission would be accorded to anyone, including the ones, who are already studying, on such grounds.

On enquiry from the Vice Chancellor, Shri Ashok Goyal informed the House that fees will not have to be refunded. Shri Ashok Goyal further stated that an official communication in this regard would have to be issued by the Registrar that from today (16.10.2019) onwards, no such permission would be accorded and there is no need to hold the meeting of relevant Committee tomorrow, as these cases will not be entertained from today i.e. 16.10.2019 onwards. Speaking about the issue of migrations, as raised by Professor Navdeep Goyal, Shri Ashok Goyal stated that it needs to be verified whether any such migrations have been allowed by the Dean of University Instructions (DUI) or not, as the information may be wrong. Accordingly, a Committee of some Syndics may be constituted to look into the migration cases, if any, where some illegality/irregularity has occurred while migrating the students. Otherwise, the migration cases, which have been dealt as per rules, can't be wrong. The House agreed to the suggestions given by Professor Navdeep Goyal and Shri Ashok Goyal. However, Shri Sandeep Singh, got his dissent recorded, as he was of the opinion that there might be some genuine cases, which should be allowed.

RESOLVED: That the recommendations of the Committee dated 14.08.2019 and 13.09.2019 (**Appendix**), constituted by the Vice Chancellor to evaluate the applications of students from Law Courses for attending classes/transfer from one institution to the

other within the Panjab University System of institution on medical/sports grounds, be approved.

RESOLVED FURTHER: That –

- (1) henceforth (16.10.2019) no application of students from Law Courses for attending classes/transfer from one institution to the other within the Panjab University System of institution, be entertained on medical/Sports grounds, including of those, who are already studying on such basis and the meeting of relevant Committee fixed for 17.10.2019, be cancelled, and an official communication in this regard be issued by the office of the Registrar; and
- (2) a Committee of Syndics, be constituted to look into the migration cases, if any, where some illegality/ irregularity has occurred while allowing migration of the students.

32. Considered the recommendations (Item XIV, XVII, XXXI & XXXVI) of the Academic Council dated 25.05.2019 (**Appendix-XXXVII**). Information contained in office note (**Appendix-XXXVII**) was also taken into consideration.

RESOLVED: That the recommendations (Item XIV, XVII, XXXI & XXXVI) of the Academic Council dated 25.05.2019, as per **Appendix**, be approved.

33. Considered recommendation of the Joint Academic and Administrative Committee dated 29.07.2019 that the term of appointment of Lt. Gen. K.J. Singh, (Retd.) Maharaja Ranjit Singh Chair Professorship at the Department of Defence & National Security Studies be extended for a period of one year from 01.09.2019 to 31.08.2020. Information contained in office note was also taken into consideration.

RESOLVED: That, in view of discussion held on Item 15, the consideration of the Item 33 on the agenda, be deferred.

34. Taken up after Item 1.

35. Taken up after Item 3.

36. Considered minutes dated 04.10.2019 (**Appendix-XXXVIII**) of the Committee, constituted by the Vice-Chancellor, to look into any pending case or cases that have not been accepted earlier where their past service(s) have technical breaks which are covered under UGC Regulations for counting towards total service period for promotion(s) and/or retirement benefit.

NOTE: The Syndicate in its meeting held on 30.07.2019 (**Appendix-XXXVIII**) while considered the minutes of the meeting dated 02.05.2019 has resolved that matter be referred back to the committee in the light of discussion held in the Syndicate, and further resolved that the facts relating to Dr. Avneet Saini, in which the Court has passed orders and the University has filed LPA, be also before the Committee.

Professor Navdeep Goyal stated that last this item was deferred as some changes were needed to be incorporated. He further stated that she was working somewhere on regular basis and when she got job in Panjab University, she resigned from their and joined Panjab University. But, as you know that in young age people do not know much

about the rules, there was a gap of 07-08 days between her joining at Panjab University on her part from the date of acceptance of her resignation at her previous job. As the rules were not clear, keeping in view the interpretation that there is break in service, the counting of past service was denied. But, the Court did not consider it as a break in service, it considered it as a break between two services, and allowed the benefit of counting of past service to her. Gap/break in service, like this, happens, when one comes from a far off place to join another service or in somewhat similar circumstances. Professor Navdeep Goyal was of the opinion that when the Court has allowed her the benefit, the University can also accord it to her. However, the benefit is case specific and the University can frame rules accordingly i.e. the break in service can be defined and such breaks should not be construed as break in service, as the ruling of the Court is there to support the same. In this way, the University will not face any difficulty in getting the rules, so framed, accepted.

The Vice Chancellor said that generally the transit period is of two or three days subject to the distance and availability of transport facilities.

Professor Navdeep Goyal said that because of logic the transit period is generally considered of two or three days.

The Vice Chancellor stated that the rule should be framed on some standards and the ruling of Court should not be the only criterion and the relief given by the Court in a particular case should not be generalised.

Professor Rajat Sandhir stated that in last meeting of Syndicate there was a talk about some LPA too.

Professor Navdeep Goyal stated that he is talking about the LPA and that infinite period can't be considered as a break in service and he is suggesting to frame rules for future and not for this particular case. The case will be taken to the same Committee at a reasonable time and after defining the time period the case will be brought again. But, he desired that the LPA be withdrawn as it is filed since long but no date of hearing has been fixed by the Court so far.

The Vice Chancellor addressing Professor Navdeep Goyal stated that he respects his feelings but it is also not good that everybody is approaching the Courts for getting desired relief. Professor Navdeep Goyal while quoting the Audit Branch of the University stated that sometimes the University agrees to a particular relief but the Audit Branch does not. In that case the Court is approached to get the desired relief. The Vice Chancellor stated that you are right but before finalizing anything our regulatory bodies – UGC, etc. and some Central Universities need to be consulted. Professor Navdeep Goyal stated that UGC guidelines talk of break in service but does not define it. However, the Court has defined the difference between break in service and break between two services.

RESOLVED: That the recommendations of the Committee dated 04.10.2019, as per **Appendix**, be approved.

RESOLVED FURTHER: That a Committee be constituted to frame rules to define transit period (in consonance with the UGC Regulations/Rules) in cases where the persons, who have applied through proper channel, join the University service after serving in other Institution/Organization.

- 37.** Considered request dated 14.10.2019 of Ms. Surbhi Garg, student of LL.B. (2nd year) 3rd Semester, Punjabi University, Patiala, for inter University Migration in Department of Laws, Panjab University, Chandigarh.

NOTE: 1. The Dean, Faculty of Law, had observed as under:

“I strongly feel and recommend that the Rules for migration as given at page 249 of PU Calendar, Volume III, i.e., difference should not be of more than 2 papers be followed to avoid unnecessary confusion and litigation”.

2. A copy of Rules relating to migration of students from a Law College affiliated to another University to the Department of Laws of the Panjab University enclosed.
3. A copy of decision of the Syndicate meeting dated 26.5.2018 (Para 27) enclosed.

Professor Navdeep Goyal stated that he played a great role when these rules were framed. These general rules were framed in good faith. The Vice Chancellor asked whether there are any rules of UGC, which allow migration. Principal Narinder Singh Sidhu and Professor Navdeep Goyal stated that rules of UGC are there and these rules allow migration from one University to another. Addressing the Vice Chancellor, Professor Navdeep Goyal further said that as directed by you that we should not restrict only to law but to all other courses in general, a Committee was constituted. And as per the recommendations of the Committee some general rules were framed. One of such rules is, “migration may be allowed only in cases in which at least 80% of the course content is completed by the candidate in the previous two semesters, is the same as in the course, he/she is migrating to.” He further stated that as per rule in University Calendar migration in Law courses is allowed if only two papers are different. It is not allowed if more than two papers are different. The Vice Chancellor enquired that it is for Law Courses or for others too. He was informed that it is for Law Courses only and migration was not allowed in other courses. Professor Navdeep Goyal further stated that while the Committee was framing the rules it was presumed that 80% of the course content would actually amount to two papers only. The next year when the students seeking migration applied for it, they have already studied the papers. A Committee of the Department was constituted, but, it did not justify anything and denied the migration even if the student was ranked first in a particular University, say Punjabi University, Patiala. It became a different thing as course content can't be defined by perusing each article. It is generally taken in abroad sense, i.e., if most of the things in a paper are studied by the student then it is taken as studied. Professor Navdeep Goyal was of the opinion that the Department of Laws has not done the right thing and the University should stick to its original rule for Laws Courses, which talks of two papers.

The Vice Chancellor asked the rules, which were framed, are common for all courses. Professor Navdeep Goyal replied in affirmative.

Shri Ashok Goyal stated that to be very precise, as far as Law Courses are concerned, the University has inbuilt rules in Calendar, Volume-III, and the same are annexed at Page 18 & 19.

The Vice Chancellor enquired that it is for Law Courses or for others too.

Shri Ashok Goyal replied that rules are there for all courses. Whereas, Professor Navdeep Goyal stated that rules were for Law Courses only and for rest the same were framed on the recommendations of the relevant Committee recently. Shri Ashok Goyal stated that the rules, which are there in the Calendar, are for migration. He further stated that where migration is allowed, it is allowed, and where the migration had to be allowed there the recommendations of the said committee came in picture. But, while deliberating in that Committee, the members included those courses also for whom rules were already there in the Calendar. These are in the public domain. It led to confusion instead of clarity and the subjectivity has been handed over in the hands of the teachers

of the University. The teachers decided the cases as per their understanding. And those, who applied for migration, had applied while referring to the University Calendar. If tomorrow, they go to Court, they will do it referring the University Calendar. He further stated that what you have passed at the back of public that is not available to them. When the candidate gave her representation, the matter went to Dean, Laws. The matter came to limelight because the toppers were denied migration on the premise that 80% course content is not the same. Whereas, as per the rule published in the University Calendar they were covered. So, it should be resolved that in the case of UILS and Law Department that migration be done in accordance with the rule mentioned in the University Calendar and be immediately sent to the Departments because they have kept the list pending for migrating the students.

After deliberation the item was allowed and the Deputy Registrar (General) was directed to convey it to the Director, University Institute of Legal Studies, and Chairperson, Department of Laws for necessary compliance.

However, the Vice Chancellor asked Shri Ashok Goyal that how the rules, which have been framed on the recommendation of the Committee, can be nullified, as the rules, which are there in the Calendar should not be superseded. Shri Ashok Goyal stated that the statement that 80% contents should be the same, is very good, but, who will give the certificate of this 80% equivalence, if you leave at the hands of an individual, as there is too much difference of opinion amongst the teachers. The said Committee did not set any norms that what is the criterion of reaching at equivalence to the tune of 80%. He was of the opinion that the rules, which are already there in the University Calendar, until and unless those are replaced by new rules, it is not possible to decide cases here in the Syndicate because it may involve us in litigation. It is the reason that this case has been referred to the Syndicate so that it may decide it as per rules mentioned in the University Calendar. However, it should be sorted out at the level of the DUI.

RESOLVED: That the cases of migration relating to Department of Laws and University Institute of Legal Studies, be dealt with, in accordance with the Regulations/Rules existed in Panjab University Calendars. The Syndicate decision regarding review of rules of migration taken vide Para 27 dated 26.5.2018 be not applicable on the migration cases of Department of Laws.

RESOLVED FURTHER: That a Committee be constituted by the Vice Chancellor to look into the whole issue of migration and make recommendations consistent with the existing Regulations/Rules.

38. The information contained in Items **R-(1)** to **R-(27)** on the agenda was read out, viz. –

R-1. The Vice-Chancellor, in anticipation of approval of the Syndicate has re-appointed following persons on temporary/part-time Assistant Professor for academic session 2019-2020 at University Institute of Legal Studies:

- (i) as temporary Assistant Professors for the Academic session 2019-2020 in the pay scale of Rs.15600-39100 + AGP Rs. 6000/- on the same terms and conditions according to which they have worked previously during the session 2018-2019, under Regulation 5 page 111, P.U. Calendar, Volume-I, 2007:

1. Dr. Abha Sethi
2. Ms. Shafali
3. Mr. Harvinder Singh

- (ii) as Part time Assistant Professor for the Academic session 2019-20 on an honorarium of Rs. 22800/- p.m. (fixed) (for teaching 12 hours a week), for the academic session 2019-2020, on the same terms and conditions according to which they have worked previously during the session 2018-2019:

1. Ms. Nancy Sharma
2. Mr. Sanjeev Kumar
3. Ms. Amrit Pal Kaur
4. Ms. Supreet Gill
5. Ms. Harman Shergill
6. Ms. Shivali Gupta
7. Ms. Alamdeep Kaur
8. Ms. Shikha Dhiman

NOTE: 1. The Syndicate in its meeting dated 28.5.2019 (Para 6) has authorised the Vice-Chancellor to approve the extension cases, (if any) in future, of the faculty working on temporary basis under regulation 5 at page 111, P.U. Calendar, Volume I, 2007 in anticipation of approval of Syndicate.

2. A copy of the office order dated 26.06.2019 was enclosed (**Appendix-XXXIX**).

R-2. The Vice-Chancellor, in anticipation approval of the Syndicate, has –

- (i) (a) re-appointed afresh the following faculty at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, on temporary basis w.e.f. 18.6.2019 for 11 months i.e. upto 17.5.2020 with one day break on 17.6.2019 (break Day) or till the posts are filled in, on regular basis, through proper selection, whichever is earlier, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007, on the same terms and conditions on which they were working earlier:

Sr. No.	Name of the person	Designation
1.	Dr. Monika Nagpal	Assistant Professor
2.	Dr. Amrita Rawla	Assistant Professor
3.	Dr. Rajeev Rattan	Assistant Professor
4.	Dr. Prabhjot Kaur	Assistant Professor
5.	Dr. Manjot Kaur	Assistant Professor
6.	Dr. Amandeep Kaur	Assistant Professor
7.	Dr. Vandana Gupta	Assistant Professor
8.	Dr. Rajni Jain	Assistant Professor
9.	Dr. M.K. Chhabra	Associate Professor

- (b) re-appointed afresh the following faculty at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, purely on temporary basis w.e.f. 18.7.2019 for 11 months i.e. upto 17.6.2020 with one day break on 17.7.2019 (break Day) or till the posts are filled in, on regular basis, through proper selection, whichever is

earlier, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007, on the same terms and conditions on which they were working earlier:

Sr. No.	Name of the person	Designation
1.	Dr. Prabhleen Brar	Sr. Assistant Professor
2.	Dr. Rosy Arora	Sr. Assistant Professor
3.	Dr. Vivek Kapoor	Sr. Assistant Professor
4.	Dr. Ruchi Singla	Sr. Assistant Professor

NOTE: A copy of office order No. 5043, 5044-45/Estt.I dated 25.06.2019 was enclosed **(Appendix-XL)**.

- (ii) re-appointed Ms. Rajni Chauhan, Assistant Professor in Commerce at University School of open Learning (USOL), purely on temporary basis, for the academic session 2019-2020, on the recommendations of Administrative & Academic Committee of the University School of Open Learning against the vacant post of the Department, w.e.f. the date she start/stared work on the same terms and conditions, under University Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

NOTE: A copy of office order No.5041-42/Estt.I dated 25.06.2019 was enclosed **(Appendix-XL)**.

- (iii) re-appointed afresh Dr. Harsimran Kaur Boparai as Assistant Professor at Dr. Harvansh Singh Institute of Dental Sciences & Hospital, purely on temporary basis up to 3.5.2019, for 11 months i.e. up to 2.4.2020 with one day break on 2.5.2019 or till the posts are filled in, on regular basis, through proper selection, whichever is earlier, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007, on the same terms and conditions on which she was working earlier.

NOTE: A copy of office order No.5051-52/Estt.I dated 25.06.2019 was enclosed **(Appendix-XL)**.

- (iv) extended the term of appointment of the following persons in the Department of Biotechnology, as Assistant Professor, purely on temporary basis up to 30.6.2019, in the department of Biotechnology, P.U., on the same term and conditions, on which they were working earlier, with one day break on 01.05.2019, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007, they will automatically stand relieved on the expiry of the semester/academic session:

1. Dr. Monika Sharma
2. Dr. Baljinder Singh Gill

NOTE: A copy of office order No.5006-07/Estt.I dated 24.06.2019 was enclosed **(Appendix-XL)**.

- (v) re-appointed (afresh) Dr. Richa Rastogi Thakur as Assistant Professor at Centre for Nanoscience & Nanotechnology, University Institute of Emerging Area in Science & Technology (purely on temporary basis) in Centre for Nano Science & Nano Technology w.e.f. the date she starts/started work, but not before 08.07.2019 (as the summer vacation, 2019 will end on 07.07.2019), on the same term and conditions, on which she was working earlier, for the academic session 2019-20, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007, she will automatically stand relieved on the expiry of the academic session.

NOTE: A copy of office order No.5047-48/Estt.I dated 25.06.2019 was enclosed **(Appendix-XL).**

- (vi) extended the term of appointment of Dr. Vishal Agrawal as Assistant Professor, Department of Biochemistry, purely on temporary basis upto 30.06.2019 with one day break on 01.05.2019, on the same terms and conditions on which he was working earlier, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007, and;

re-appointed (afresh) Dr. Vishal Agrawal as Assistant Professor (temporary) in the Department of Biochemistry w.e.f. the date he starts work but not before 08.07.2019 (as summer vacations, 2019 ends on 07.07.2019) in the pay-scale of Rs. 15600-39100 + AGP Rs. 6000/- plus other allowances as admissible, as per University rules, for the academic session 2019-20, against the vacant post or till the regular posts are filled through proper selection, whichever is earlier, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume I, 2007.

NOTE: A copy of office order No.5087-88/Estt.I dated 27.06.2019 was enclosed **(Appendix-XL).**

- (vii) extended the term of Ms. Twinkle Bedi as Assistant Professor, purely on temporary basis at Dr. S.S. Bhatnagar University Institute of Chemical Engineering and Technology w.e.f. 31.5.2019 to 27.6.2019, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007 and on the same term and condition on which she was working for the session 2018-19.

NOTE: A copy of office order No.5090-92/Estt.I dated 27.06.2019 was enclosed **(Appendix-XL).**

- (viii) re-appointed Mr. Pawan Kumar, as Assistant Professor in the subject of Computer Science (on contract basis) in Shaheed Udham Singh P.U. Constituent College, Guru Har Sahai, Distt. Ferozepur w.e.f. the date he will start work for the academic session 2019-2020, against the vacant posts or till the regular post is filled in through regular selection whichever is earlier, at a fixed salary of Rs.30400/- on the

same term and condition on which he was working earlier for the session 2018-2019.

NOTE: A copy of office order No.5086-87/Estt.I dated 27.06.2019 enclosed **(Appendix-XL)**.

- (ix) extended the term of Ms. Harpreet Kaur as Assistant Professor purely on temporary basis at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology upto 27.6.2019 (with one day break) i.e. on 1.5.2019, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007 and on the same term and conditions on which she was working for the session 2018-2019.

AND

re-appointed (afresh) Ms. Harpreet Kaur as Assistant Professor at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, purely on temporary basis w.e.f. the date of start of classes for the academic session 2019-2020 or till the regular posts are filled in through regular selection whichever is earlier, in the pay scale of Rs.15600-39100 + AGP Rs.6000/- plus allowances as per University Rules, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007, on the same term and conditions on which she was working earlier for the session 2018-2019.

NOTE: A copy of office order No.5097-99/Estt.I dated 27.06.2019 enclosed **(Appendix-XL)**.

- (x) re-appointed the following as Assistant Professors (purely on temporary basis) in P.U. Constituent College, Sikhwala, Distt. Sri Muktsar Sahib, w.e.f. the date they will start/started work for the session 2019-2020 (i.e. upto the start of summer vacation 2020), against the vacant posts or till the regular post are filled in through regular selection, whichever is earlier, in the pay scale of Rs. 15600-39100 +AGP Rs.6000/- plus allowances as per University rules, under Regulation 5 at page 111-112 of P.U. Calendar, Volume I, 2007, on the same term and conditions on which they were working earlier for the session 2018-2019:

Sr. No.	Name	subject
1.	Dr. Navdeep Kaur	English
2.	Mr. Sukhdev Singh	Punjabi
3.	Ms. Mamta Rani	Commerce
4.	Dr. Sumit Mohan	Hindi
5.	Mr. Harpreet Singh	Economics
6.	Dr. Lakhveer Kaur	Physical Education

NOTE: A copy of office order No.5103-04/Estt.I dated 28.06.2019 enclosed **(Appendix-XL)**.

- (xi) extended the term of appointment of the following persons (Sr. No. 1 to 3) as Assistant Professors (purely on temporary basis) w.e.f. 2.5.2019 to 30.6.2019 (with one day break) at Panjab University Regional Centre, Sri Muktsar Sahib, on the same term and conditions on which they were working earlier for the session 2018-2019, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007:

Sr. No.	Name	Designation & subject
1.	Ms. Inderjot Kaur	Assistant Professor in Law
2.	Sh. Hardip Singh	Assistant Professor in Punjabi
3.	Sh. Gagan Madan	Assistant Professor in Computer Science

re-appointed (afresh) the above mentioned persons (Sr. No. 1 to 3) as Assistant Professors, (purely on temporary basis) at Panjab University Regional Centre, Sri Muktsar Sahib, w.e.f. 8.7.2019 for the academic session 2019-2020, or till the regular post are filled in through regular selection whichever is earlier, in the pay scale of Rs. 15600-39100 + AGP Rs. 6000/- plus allowances as per University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007 on the same term and conditions, on which they were working earlier for the session 2018-19.

re-appointed (afresh) Dr. Rajnish Mutneja as Assistant Professor at Panjab University Regional Centre, Sri Muktsar Sahib on Part-time basis w.e.f. 8.7.2019 for the academic session 2019-2020, or till the regular post is filled in through regular selection whichever is earlier, on an honorarium of Rs. 22800/- p.m. (fixed) (for teaching 12 hours a week), on the same term and condition on which he was working earlier for the session 2018-2019.

NOTE: A copy of office order No.5106-07/Estt.I dated 28.06.2019 enclosed **(Appendix-XL).**

- (xii) re-appointed the following as Assistant Professors (purely on temporary basis) in Shaheed Udham Singh P.U. Constituent College, Guru Har Sahai, Distt. Ferozpur, w.e.f. the date they will start/started work for the session 2019-20 till the beginning of summer vacation, against the vacant posts or till the regular post are filled in through regular selection whichever is earlier, in the pay scale of Rs.15600-39100 +AGP Rs. 6000/- plus allowances as per University rules, under Regulation 5 at page 111-112 of P.U. Calendar, Volume I, 2007, on the same term and conditions on which they were working earlier for the session 2018-2019:

Sr. No.	Name	subject
1.	Dr. Gurdeep Singh	Punjabi
2.	Dr. Resham Singh	Punjabi
3.	Dr. Harnam Singh	Physical Education

4.	Ms. Simarjeet Kaur	Mathematics
5.	Ms. Nishi	Commerce
6.	Mr. Mohammad Sazid	Commerce
7.	Mr. Harjinder Singh Bhardwaj	Political Science
8.	Mr. Varun Maini	Computer Science

NOTE: A copy of office order No.5115-16/Estt.I dated 28.06.2019 was enclosed **(Appendix-XL)**.

- (xiii) re-appointed afresh following as Assistant Professors (purely on temporary basis) at P.U. Rural Centre Kauni, Sri Muktsar Sahib w.e.f. 8.7.2019 to 30.4.2020 for the academic session 2019-2020 or till the regular posts are filled in through regular selection whichever is earlier, in the pay scale of Rs. 15600-39100 + AGP Rs.6000/- plus allowances as per University rules, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007, on the same term and conditions on which they were working earlier for the session 2018-2019:

Sr. No.	Name	subject
1.	Dr. Gurjit Singh	Punjabi
2.	Mr. Surinder Singh	Political Science
3.	Ms. Seema	Physical Education
4.	Mr. Saumyadeep Bhattacharya	English
5.	Dr. Kamlesh Narwana	History

NOTE: A copy of office order No.5112-13/Estt.I dated 28.06.2019 was enclosed **(Appendix-XL)**.

- (xiv) re-appointed the following as Assistant Professors (purely on temporary basis) in Baba Balraj P.U. Constituent College, Balachaur, Distt. S.B.S. Nagar, w.e.f. the date they will start/started work for the session 2019-2020, against the vacant posts or till the regular post are filled in through regular selection whichever is earlier, in the pay scale of Rs. 15600-39100+AGP Rs.6000/- plus allowances as per University rules, under Regulation 5 at page 111-112 of P.U. Calendar, Volume I, 2007, on the same term and conditions on which they were working earlier for the session 2018-2019:

Sr. No.	Name	subject
1.	Dr. Kamalpreet Kaur	Punjabi
2.	Ms. Sukhjot Nahar	Sociology
3.	Sh. Hari Krishan	History
4.	Ms. Gurdeep Kaur	Punjabi
5.	Dr. Poonam Dwivedi	English
6.	Mrs. Ruby	Mathematics
7.	Mr. Hari Nath	Hindi
8.	Mr. Ramandeep Singh Nahar	Commerce

9.	Mr. Deepak	Computer Science
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NOTE: A copy of office order No.5109-10/Estt.I dated 28.06.2019 was enclosed **(Appendix-XL)**.

- (xv) re-appointed following as temporary Assistant Professors at UIH & TM for the academic session 2019-20 in the pay scale of Rs. 15600-39100 +AGP Rs. 6000/- on the same terms and conditions according to which they have worked previously during the session 2018-2019, under Regulation 5 page 111, P.U. Calendar, Volume I, 2007:

1. Mr. Abhishek Ghai
2. Mr. Gaurav Kashyap
3. Mr. Manoj Semwal
4. Ms. Lipika Guliani

NOTE: A copy of office order No.5125-28/Estt.I dated 28.06.2019 was enclosed **(Appendix-XL)**.

- (xvi) re-appointed Dr. Zareen Fatima as Assistant Professor in the Department of Urdu (on contract basis) for the Academic session 2019-20 i.e. upto 31.5.2020 or till the post are filled on regular basis, whichever is earlier, on the same terms and conditions according to Regulation 5 at page 111, P.U. Calendar, Volume I, 2007.

NOTE: A copy of office order No.5222-25/Estt.I dated 2.07.2019 was enclosed **(Appendix-XL)**.

- (xvii) re-appointed following persons as Part-time Assistant Professor, PUSSGRC, Una Road, Bajwara, Hoshiarpur, on an honorarium of Rs.22800/- p.m. (fixed) (for teaching 12 hours per week) w.e.f. 08.07.2019, for the session 2019-20:

1. Dr. Chander Shekhar Marwaha
2. Ms. Kanya Rani

NOTE: A copy of office order No.5257-58/Estt.I dated 3.07.2019 was enclosed **(Appendix-XL)**.

- (xviii) re-appointed (afresh) the following Assistant Professors, UIET, purely on temporary basis, w.e.f. the date they start work but not before 08.07.2019 (as the summer vacation, 2019 will end on 07.07.2019) for next academic session 2019-20, in the pay-scale of Rs.15600-39100+AGP Rs.6000/- plus other allowances as admissible, as per university Rules, under Regulation 5 at page 111-112, P.U. Calendar, Volume I, 2007, on the same term and conditions according to which they have worked during the session 2018-19. They will automatically stand relieved on the expiry of the semester/academic session 2019-20:

Sr. No.	Name of person	Branch
1.	Dr. Ranjana Bhatia	Biotechnology

2.	Dr. Parminder Kaur	Biotechnology
3.	Dr. Minakshi Garg	Biotechnology
4.	Dr. Anu Priya Minhas	Biotechnology
5.	Ms. Dhriti	CSE
6.	Ms. Rajni Sobti	I.T.
7.	Mr. Sukhvir Singh	I.T.
8.	Mr. Rajneesh Singla	I.T.
9.	Mr. Kuldeep Singh Bedi	EEE
10.	Mr. Saravjit Singh	ECE
11.	Ms. Garima Joshi	ECE
12.	Ms. Daljeet Kaur	ECE
13.	Ms. Pardeep Kaur	ECE
14.	Ms. Anahat Dhindsa	ECE
15.	Mr. Jitender Singh	ECE
16.	Mr. Sanjiv Kumar	ECE
17.	Ms. Harvinder Kaur	ECE
18.	Ms. Gurpreet Kaur	ECE
19.	Mr. Vijay Kumar	ECE (Micro Electronics)
20.	Ms. Jyoti Sharma	Maths
21.	Ms. Prabhjot Kaur	Maths
22.	Ms. Geetu	Physics
23.	Dr. Jyoti Sood	Physics
24.	Ms. Mamta Sharma	Physics
25.	Ms. Renuka Rai	Chemistry
26.	Mr. Hitesh Kapoor	Management
27.	Ms. Anu Jhamb	Management
28.	Mr. Amit Thakur	Mech.

NOTE: A copy of office order No.5357-58/Estt.I dated 09.07.2019 enclosed **(Appendix-XL)**.

- (xix) approved the extension in term of appointment of the following persons as Assistant Professor, P.U. S.S. Giri Regional Centre, Hoshiarpur, purely on temporary basis, w.e.f. the date they start/started work for the Academic session 2019-20, on the same term and conditions, in the pay-scale of Rs.15600-39100+AGP of Rs.6000/- plus allowances, under Regulation 5 at page 111 of P.U. Calendar, Volume-I, 2007:

Sr. No.	Name of person	Branch
1.	Shri Gurpinder Singh	I.T.
2.	Ms. Divya Sharma	I.T.
3.	Ms. Ritika Arora	I.T.
4.	Shri Kanwal Preet Singh	CSE
5.	Ms. Sukhpreet Kaur	CSE
6.	Ms. Shama Pathania	CSE

NOTE: A copy of office order No.5496-97/Estt.I dated 10.07.2019 enclosed **(Appendix-XL)**.

- (xx) re-appointed following as Part-time Assistant Professor w.e.f. the date they start work for the academic session

2019-20 against the vacant positions of the Department, on the same term and conditions according to which they have worked previously:

Sr. No.	Name of person
1.	Ms. Neetu Gupta
2.	Ms. Imrose K Tiwana
3.	Ms. Yashesvi Singh
4.	Ms. Sonia
5.	Dr. Reena Kansal

re-appointed following persons (Sr. No. 6 to 17) as Guest Faculty on lecture basis on an honorarium of Rs.1000/- per lecture subject to the ceiling of Rs.25000/- p.m. w.e.f. the date they start work for the odd semester of the Academic session 2019-2020. They will automatically stand relieved on the expiry of the semester/academic session as Guest Faculty:

Sr. No.	Name of person	Sr. No.	Name of person
6.	Dr. Deepa Singh	12.	Ms. Jasleen Kaur
7.	Dr. Deepak Jindal	13.	Ms. Samni Singla
8.	Mr. Benny Paul	14.	Ms. Asha Bhatt
9.	Ms. Surekha Taneja Thukral	15.	Ms. Shivani Sharma
10.	Ms. Nidhi Law	16.	Ms. Anju Sharma
11.	Ms. Rita Ghalal	17.	Mr. Mukesh Kumar

NOTE: A copy of office order No.5582-85/Estt.I dated 15.07.2019 was enclosed **(Appendix-XL)**.

- (xxi) re-appointed Mr. Rajiv Kumar as Assistant Professor in Political Science (purely on temporary basis) at P.U. Constituent College, Dharamkot, Moga (as per transfer order No. 5517-23/Estt.-I dated 11.07.2019) w.e.f. the date he will start/started work for the session 2019-2020 (i.e. up to the start of the summer vacation, 2020), against the vacant post or till the regular post is filled in, through regular selection, whichever is earlier, in the pay-scale of Rs.15600-39100+AGP Rs.6000/- plus allowances as per University rules, under Regulation 5 at page 111-112 of P.U. Calendar, Volume-I, 2007, on the same term and conditions on which he was working earlier for the session 2018-19.

NOTE: A copy of the order No.6930-32/Estt. I dated 05.08.2019 was enclosed **(Appendix-XL)**.

- (xxii) re-appointed (afresh) the following persons as Assistant Professor, in the Department of Biotechnology, P.U. purely on temporary basis, w.e.f. the date they start/started work, for the academic session 2019-20 against vacant post of the Department or till the regular posts are filled in, on

regular basis, through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus other allowances as admissible, as per University rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume-I, 2007, on the same term and conditions according to which they have worked during the session 2018-19. They will automatically stand relieved on the expiry of the semester/academic session:

1. Dr. Monica Sharma
2. Dr. Baljinder Singh Gill

NOTE: A copy of the order No.6901-6902/Estt. I dated 02.08.2019 was enclosed (**Appendix-XL**).

(xxiii) re-appointed (afresh) Dr. Anuj Gupta as Assistant Professor, Centre for Stem Cell Tissue Engineering & Biomedical Excellence, purely on temporary basis, w.e.f. the date he starts/started work but not before 08.07.2019 (as the summer vacation, 2019 ended on 07.07.2019) for the academic session 2019-20, in the pay-scale of Rs.15600-39100+ AGP Rs.6000/- plus other allowances as admissible, as per University Rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume-I, 2007, on the same term & conditions according to which he has worked during the session 2018-19. He will automatically stand relieved on the expiry of the semester/academic session.

NOTE: A copy of the order No.6988-89/Estt. I dated 07.08.2019 was enclosed (**Appendix-XL**).

(xxiv) extended the term of appointment of the following Assistant Professors, P.U. S.S. Giri Regional Centre, Una Road, Bajwara, Hoshiarpur, purely on temporary basis, up to 31.05.2019 for the academic session 2018-19, with one day break as usual against the vacant posts of the Centre or till the posts are filled in, on regular basis, whichever is earlier, in the pay-scale of Rs.15600-39100+AGP Rs.6000/- plus allowances, as admissible, as per University Rules, under Regulation 5 at pages 111 of P.U. Calendar, Volume-I, 2007:

Sr. No.	Name of the Person	Branch
1.	Shri Kanwal Preet Singh	CSE
2.	Ms. Sukhpreet Kaur	CSE
3.	Ms. Shama Pathania	CSE
4.	Ms. Monika	ECE
5.	Shri Anish Sharma	ECE
6.	Ms. Harman Preet Kaur	ECE
7.	Shri Gurpinder Singh	I.T.
8.	Ms. Divya Sharma	I.T.
9.	Mrs. Ritika Arora	I.T.

NOTE: A copy of the order No.7080-81/Estt. I dated 09.08.2019 was enclosed (**Appendix-XL**).

- (xxv) re-appointed the following persons (Sr. No. 1 to 7) as Assistant Professors (purely on temporary basis) in P.U. Constituent College, Nihal Singh Wala, Distt. Moga w.e.f. the date they will start/started work for the academic session 2019-2020, against the vacant posts or till the regular post are filled in through regular selection, whichever is earlier, in the pay scale of Rs.15600-39100 + AGP Rs.6000/- plus allowances as per University rules, under Regulation 5 at page 111-112 of P.U. Calendar, Volume I, 2007, on the same term and conditions on which they were working earlier for the session 2018-2019:

Sr. No.	Name	Subject
1.	Dr. Sandeep Buttola	Sociology
2.	Dr. Shashi Kant Rai	Hindi
3.	Dr. Rajni Bhalla	Commerce
4.	Ms. Monika	Commerce
5.	Mrs. Ritu Mittal	Economics
6.	Mrs. Simaranjeet Kaur	Computer Science
7.	Mr. Ashim Kumar	Maths

NOTE: A copy of the order No.5619/Estt. I dated 17.07.2019 was enclosed (**Appendix-XL**).

- (xxvi) re-appointed Dr. Parminder Singh as Assistant Professor in Punjabi (purely on temporary basis) at P.U. Constituent College, Mohkam Khan Wala, District Ferozepur (as per transfer order No. 5517-23/Estt.-I dated 11.07.2019) w.e.f. the date he will start/started work for the session 2019-2020 (i.e. up to the start of the summer vacation, 2020) against the vacant post or till the regular posts are filled in through regular selection whichever is earlier, in the pay-scale of Rs. 15600-39100 + AGP Rs. 6000/- plus allowances as per University rules, under Regulation 5 at page 111-112 of P.U. Calendar, Volume I, 2007, on the same term and condition on which he was working earlier for the session 2018-2019.

NOTE: 1. A copy of the order No.7933-35/Estt. I dated 4.09.2019 was enclosed (**Appendix-XL**).

2. The Syndicate in its meeting dated 28.5.2019 (Para 6) had authorised to Vice-Chancellor in future to approve the extension cases, (if any), of faculty working on temporary basis, under Regulation 5 at page 111, P.U. Calendar, Volume I, 2007 in anticipation of approval of Syndicate.

R-3. The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has appointed Professor Anupama Sharma of UICET as

Co-ordinator in the Energy Research Centre, P.U. for the period of three years w.e.f. the date she take over the charge from her predecessor, on the same term and conditions as were applicable to Professor Amrit Pal Toor.

NOTE: A copy of office order No.10702-09/Estt. dated 19.06.2019 is enclosed (**Appendix-XLI**).

R-4. The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has re-appointed the following three Demonstrators at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, purely on temporary basis (whose present term of appointment for the academic session 2018-2019 shall be ending on 30.06.2019) for the academic session 2019-2020 w.e.f. 02.07.2019 to 30.06.2020 after one day break on 01.07.2019 or till regular selection are made, whichever is earlier, at the minimum of the scale of Rs. 10300-34800 +GP Rs.5000/- plus allowances, on the existing terms and conditions:

1. Dr. Harkirat Sethi, Department of Pharmacology
2. Dr. Anupam Vijayvergia, Department of Physiology
3. Dr. Ravi Kant Sharma, Department of Biotechnology

NOTE: 1. The above persons possessing Medical/Dental qualifications i.e. M.B.B.S./B.D.S. are also entitled for Non-Practising Allowance (NPA) @ 25% of the basis-pay, subject to the condition that the basic pay + NPA shall not exceed Rs.85000/- p.m. in reference to the Senate decision dated 29.09.2013 (Para LX) item No. 20(iii).

2. A copy of the office orders No.10486-87/Estt. dated 13.06.2019 was enclosed (**Appendix-XLII**).

R-5. To ratify

- (i) the request of Dr. B.B. Goyal dated 08.04.2019 (**Appendix-XLIII**) for withdrawal of his representation dated 29.08.2011 (**Appendix-XLIII**) regarding amendment in the order of the Senate dated 11.6.2009 (Para LII), in the light of judgment of the Civil court dated 28.3.2014 in Civil Suit No. 1043 of 2.4.2010.
- (ii) the office order issued in anticipation of the approval of the Syndicate/Senate vide order dated 1386-90/Estt.I dated 14.02.2013 (**Appendix-XLIII**) regarding date of promotion of Dr. B.B. Goyal from Associate Professor (Stage-4) to Professor (Stage-5) w.e.f the due date of his eligibility i.e. 1.1.2009, under CAS, UGC Regulation 2010, already issued vide office orders dated 14.2.2013.

NOTE: A detailed office note was enclosed (**Appendix-XLIII**).

R-6. The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has accepted the resignation of:

- (i) Dr. Shipra Gupta, Associate Professor (Temporary), Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U. w.e.f. 09.08.2019, as she has deposited one month salary in lieu of one month notice period, under Rule 16.2 at page 85 of P.U., Calendar Volume-III, 2016.

NOTE: 1. Rule 16.2 at page 85 of P.U. Calendar, Volume-III, 2016, reads as under:

“The service of a temporary employee may be terminated with due notice or on payment of pay and allowances in lieu of such notice by either side. The period of notice shall be one month in case of all temporary employees which may be waived at the discretion of appropriate authority.”

2. Dr. Shipra Gupta vide her request dated 09.08.2019 (**Appendix-XLIV**) had written that she had been selected as Assistant Professor, Department of OHSC (Conservative Dentistry and Endodontics), PGIMER, Chandigarh on regular basis.
3. An office note was enclosed (**Appendix-XLIV**).

- (ii) Dr. Ruchi Vashisht, Assistant Professor (Temporary), Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U. w.e.f. 09.08.2019, as she has deposited one month salary in lieu of one month notice period, under Rule 16.2 at page 85 of P.U., Calendar, Volume III, 2016.

NOTE: 1. Rule 16.2 at page 85 of P.U. Calendar, Volume-III, 2016, reads as under:

“The service of a temporary employee may be terminated with due notice or on payment of pay and allowances in lieu of such notice by either side. The period of notice shall be one month in case of all temporary employees which may be waived at the discretion of appropriate authority.”

2. Dr. Ruchi Vashisht vide her request dated 09.08.2019 (**Appendix-XLIV**) had written that she had been selected as Assistant Professor, Department of OHSC (Conservative Dentistry and Endodontics), PGIMER, Chandigarh on regular basis.

3. An office note was enclosed **(Appendix-XLIV)**.

(iii) Dr. Harpreet Kaur, Assistant Professor (temporary), Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, P.U., Chandigarh w.e.f. 31.10.2019, as she has given notice form 16.7.2019, under Regulation 16.2 given at page 85 of P.U. Calendar, Volume III, 2016.

NOTE: 1. Rule 16.2 at page 85 of P.U. Calendar, Volume-III, 2016, reads as under:

“The service of a temporary employee may be terminated with due notice or on payment of pay and allowances in lieu of such notice by either side. The period of notice shall be one month in case of all temporary employees which may be waived at the discretion of appropriate authority.”

2. Request dated 16.07.2019 of Harpreet Kaur was enclosed **(Appendix-XLIV)**.

3. An office note was enclosed **(Appendix-XLIV)**.

R-7. The Vice-Chancellor in anticipation of the approval of the Syndicate/Senate, has terminated the services of Dr. Ramandeep Kaur Slauja, Associate Professor (temporary), Dr. Harvansh Singh Judge Institute of Dental Science & Hospital, under Rule 16.2 at page 85 of P.U. Calendar, Volume-III, 2016, w.e.f. the date she didn't attend her duties i.e. 15.04.2019 as she left the country without seeking prior approval and without getting her leave sanctioned.

NOTE: 1. Rule 16.2 at page 85 of P.U. Calendar, Volume-III, 2016, reads as under:

“The service of a temporary employee may be terminated with due notice or on payment of pay and allowances in lieu of such notice by either side. The period of notice shall be one month in case of all temporary employees which may be waived at the discretion of appropriate authority.”

2. An office note was enclosed **(Appendix-XLV)**.

R-8. The Vice-Chancellor in anticipation of the approval of the Syndicate, has appointed the following persons as Part-Time Assistant Professors, Department of Laws, P.U. Chandigarh, w.e.f. the date they start work for the academic session 2019-2020 on an honorarium of Rs.22800/- p.m. (fixed) (for teaching 12 hours per week):

1. Dr. Sarika Gupta
2. Ms. Nausheen Khan
3. Mr. Vivek Arora

NOTE: A copy of the office order No.8862-65/Estt.I dated 27.09.2019 was enclosed (**Appendix-XLVI**).

R-9. The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has extended the term of appointment of following doctors for further period as mentioned against each, on the previous terms and conditions:

Sr. No.	Name	Earlier term upto	Date/s of break	Period of further extension
1.	Dr. Kanwal Vilku Full Time Medical Officer	31.07.2019	01.08.2019	02.08.2019 to 31.07.2020
2.	Dr. Meenu Kapila Part-time Ayurvedic Medical Officer	19.06.2019	20.06.2019 & 01.08.2019	21.06.2019 to 31.07.2019 & 02.08.2019 to 31.07.2020
3.	Dr. Madhu Tuli Part-time Medical Specialist	14.06.2019	15.06.2019 (16.06.2019 being Sunday) 01.08.2019	17.06.2019 to 31.07.2019 02.08.2019 to 31.07.2020
4.	Dr. Seema Chaudhary Part-Time Medical Specialist-Gynecologist	17.07.2019	18.07.2019 & 01.08.2019	19.07.2019 to 31.07.2019 & 02.08.2019 to 31.07.2020
5.	Dr. Ranjit Singh Rana Part-Time Medical Specialist (Orthopedician)	17.07.2019	18.07.2019 & 01.08.2019	19.07.2019 to 31.07.2020 & 02.08.2019 to 31.07.2020

R-10. The Vice-Chancellor, in anticipation of approval of the Syndicate, has allowed that Professor Karamjeet Singh, Registrar be paid honorarium @ of Rs.5000/- per month w.e.f. 01.10.2018, as has been allowed to D.U.I., Dean Research, Honorary Director, P.U.R.C. Kauni, Director, UILS, etc.

R-11. The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the promotion of Shri Balbir Singh, Senior Technician G-II as Senior Scientific Assistant G-I, Department of Anthropology, in the pay scale of Rs.15600-39100+GP Rs.5400/- with initial start of Rs.21000/-, plus allowances as admissible under University rules, w.e.f. the date he join his duty against the vacant post of Senior Scientific Assistant G-I.

R-12. The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved the promotion of Shri Kewal Krishan, Senior Tech. (G-II), as Laboratory Superintendent (G-I), in the pay-scale of Rs.15600-39100 + GP 5400 with initial pay of Rs.21000/- plus

allowances as per University rules w.e.f. the date he reports for duty, against the vacant post in the Department of Zoology. His pay will be fixed as per University rules.

- R-13.** The Vice-Chancellor, on the recommendation dated 03.05.2019 (**Appendix-XLVII**) of the meeting of the Screening/Selection Committee and in anticipation of the approval of the Syndicate/Senate has approved the promotion of Shri Karam Chand, Senior Technician G-II, as Laboratory Superintendent (G-I), in the pay scale of Rs.15600-39100+GP 5400 with initial pay of Rs.21000/- plus allowances as per University rules, w.e.f. the date he reports for duty, against the vacant post of Laboratory Superintendent (G-I) in the Department of Biochemistry. His pay will be fixed as per University Rules and all other terms and conditions of service and rules of the discipline and conduct as contained in the University's Calendar, Volume-I & III and other rules and instructions framed there under from time to time shall be applicable.

- NOTE:** 1. Copy of order issued by the Estt. Branch vide Endst. No. 9373-74 dated 23.5.2019 was enclosed (**Appendix-XLVII**).
2. An office note was enclosed (**Appendix-XLVII**).

- R-14.** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed that services of Shri Pritam Chand, Technical Officer (G-I) (re-employed), Department of Physics, P.U. (who retired from the University service on 31.03.2016) be hired in on contract basis for one year or till the posts of G-II is filled in, on regular basis, whichever is earlier, on fixed emoluments i.e. Rs.20000/- (Rupees Twenty Thousand only) per month w.e.f. the date he reports for duty. His salary be charged/paid against the vacant post of Senior Technician (G-II) in the Department of Physics.

- R-15.** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has sanctioned an advance of Rs.7500/- out of Budget Head "Salary" for purchase of wheat to all Class 'B' & 'C' regular employees to be recovered in 09 monthly instalments from the salary starting from the month of June, 2019 paid in the month of July, 2019.

- NOTE:** A copy of office order dated 03.06.2019 (**Appendix-XLVIII**) issued in this regard and the audit has passed the payment of advance for purchase of wheat to all Class 'C' employees, whereas the advance of wheat loan to Class 'B' employees in anticipation of approval of the Syndicate.

- R-16.** The Vice-Chancellor in anticipation of the approval of the Syndicate has condoned the shortage of lectures of the following students of certain teaching Department/s, for the session 2018-2019:

Sr. No.	Name of the Student/ class	Department
1.	Mr. Harjot Singh M.A. I (Sem. II)	Department-cum-Centre For Women's Studies & Development

Sr. No.	Name of the Student/ class	Department
2.	1. Divyadeep Brar M.A. I (Sem.II) 2. Naman Kadian M.A. I (Sem.II) 3. Ankita Kumar M.A. I (Sem.II) 4. Ms. Diksha Sharma M.A. I (Sem.II) 5. Ms. Anushka M.A. I (Sem.II) 6. Navneet Kaur M.A. I (Sem.II) 7. Sukriti Dahiya M.A. I (Sem.II) 8. Isha M.A. I (Sem.II) 9. Chandranshu Thakur M.A. I (Sem. II) 10. Prajikta Sheoran M.A. I (Sem. II)	Department of English and Cultural Studies
3.	1. Ms. Manisha Verma MSW 2 nd Semester 2. Ms. Nikita Ranta MSW 2 nd Semester	Centre for Social Work

R-17. The Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the change in nomenclature of following courses w.e.f. Academic session 2019-2020 as per R.C.I. norms:

Sr. No.	Existing nomenclature till 2018-19	Changed nomenclature as per replacement of term Intellectual Disability instead of Mental Retardation
1.	B.Ed. Special Education (Intellectual Disability/ Mental Retardation)	B.Ed. Special Education (Intellectual Disability)
2.	M.Ed. Special Education (Intellectual Disability/ Mental Retardation)	M.Ed. Special Education (Intellectual Disability)

NOTE: An office note was enclosed (**Appendix-XLIX**).

R-18. The Vice-Chancellor, in anticipation of approval of the Syndicate has allowed the affiliated College to make admissions of those candidates who could not clear/appear in OCET/CET-PG against vacant seats in M.Sc. courses, M.Sc. Courses, M.Com (B.E.) & M.Com (Entrepreneurship & family business), admission to which is based on OCET/CET-PG for the session 2019-2020.

R-19. The Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the last date up to 11.09.2019 instead of 10.09.2019 (being holiday) for admission to all courses in the Panjab University Teaching Departments/ Regional Centres/all affiliated Colleges.

NOTE: An office note was enclosed (**Appendix-L**).

R-20. The Vice-Chancellor in anticipation of the approval of the Syndicate, has allowed Mr. Jamshid Saffarian (an Iranian National), Research Scholar, Department of Urdu, to deposit Rs.40,000/- on account of annual fee to enable him to submit his thesis for evaluation.

NOTE: A copy of receipt of Rs.40,000/- deposited by Mr. Jamshid Saffarian was enclosed (**Appendix-LI**).

R-21. The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has extended the term of appointment of following employees for further period as mentioned against each, on the previous terms and conditions:

Sr. No.	Name	Earlier term upto	Date of break	Period of further extension
1.	Dr. (Mrs.) Shruti Sahdev Full Time Medical Officer (Homoeopathic) PUSSGRC, Hoshiarpur @Rs.25,000/- per month fixed.	02.08.2018 to 31.07.2019	01.08.2019	02.08.2019 to 31.07.2020
2.	Ms. Jasmine Ahluwalia Programmer, College Branch @Rs.15600-39100+GP 5400+DA	02.08.2018 to 31.07.2019	01.08.2019	02.08.2019 to 31.07.2020
3.	Mr. Bhawan Chander Programmer, Computer Centre @ Rs.15600-39100+GP 5400+DA	02.08.2018 to 31.07.2019	01.08.2019	02.08.2019 to 31.07.2020
4.	Mr. Deepak Kumar Programmer Computer Centre @Rs.15600-39100+GP 5400+DA	02.08.2018 to 31.07.2019	01.08.2019	02.08.2019 to 31.07.2020

R-22. The Vice-Chancellor, on behalf of the Academic Council and in anticipation of the approval of the Syndicate, has approved the following recommendations of the Board of Studies in Education dated 17.07.2019 (**Appendix-LII**):

1. The Nursery Teacher Training (Add-on course) being run in any of the affiliated colleges be discontinued from the session 2019-20.

2. Before starting any teacher training course by any of the college/s the prior permission of the NCTE is mandatory. The college/s are required to comply with the NCTE regulations 2014.

NOTE: 1. The Academic Council in its meeting dated 25.05.2019 had authorized the Vice-Chancellor to approve any urgent academic matter on behalf of the Academic Council.

2. An office note was enclosed (**Appendix-LII**).

R-23. The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate has approved the following amendments in Rule 22.4 (f) available in the Chapter XXII Immovable Property at page No.161 in the Account Manual, 2012, Panjab University, as recommended by the Committee dated 11.07.2019 (**Appendix-LIII**):

Addition/changes	Existing Rule	Revised Rule
Rule 22.4 (F)	Rent of shops and booths shall be payable by the 15th of the month for which the rent is due. If rent is paid after the 15th of the month, interest at the rate of 12% per annum shall be recovered along with the monthly rent. The payment of rent shall be made to the University Cashier/ authorised Bank at the cash counter, who will issue the receipt to the payee.	Rent of shops, booths and canteens shall be payable by the 10th of the month for which the rent is due. If rent is paid after the 10th of the month, interest at the rate of 12% per annum shall be recovered along with the monthly rent. The payment of rent shall be made to the University through RTGS/NEFT in the PU Estate Fund Account in State Bank of India and the lessee shall submit the receipt of the same to the Rent Recovery Cell (Accounts Branch) to maintain the record of rent sheet properly.

NOTE: A copy of the office order No.4200/Estate dated 07.08.2019 was enclosed (**Appendix-LIII**).

R-24. The Vice-Chancellor, on the recommendations of the Admission Committee dated 12.09.2019 (**Appendix-LIV**) and in anticipation of the approval of the Syndicate, has extended the date of admission for NRI category (where there are over and above seats) up to 18.09.2019.

R-25. The Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the term of appointments of certain Helpers/Cleaners (**as per Annexure 'A'**) on daily wage/temporary/contractual basis working in the Branches/Departments/Offices for another period of 85 days (to save salary of Saturday & Sunday) with one day break as mentioned against each, for working five days in a week (which was earlier being extended on month to month basis as per decision of the Syndicate dated 28.05.2017 vide Para 31). Their salary on

current D.C. rates @ Rs.15003/- p.m. (fixed) as per revised pay circular No. 13966-14116/Estt. dated 05.08.2019 be charged/paid out of the budget head "General Administration-sub head-Hiring Services/ Outsourcing Contractual/Casual or Seasonal Workers" in case of Sr. No.1 to 182&188 and against their respective vacant posts of Cleaners in case of Sr. No. 183 to 187 and 189-194 as mentioned in the list against their names. Their terms will end automatically on the last working day of their tenure and they will be treated as relieved from the Branch/Department where they are working.

NOTE: An office note was enclosed (**Appendix-LV**).

R-26. The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the Guidelines, Rules/ Regulations (**Appendix-LVI**) of the following courses:

1. Jyotish Bhaskar (Certificate course in Vedic Astrology)
2. Jyotish Ratna (Diploma Course in Vedic Astrology)
3. Jyotish Daivajna (Advanced Diploma in Vedic Astrology)
4. Ayur-Daivajna (Specialized Diploma in Medical Astrology)

NOTE: A copy of order No.10452-60/GM dated 07.08.2019 was enclosed (**Appendix-LVI**).

R-27. The Vice-Chancellor, in anticipation of approval of the Syndicate, has allowed for conversion of Mata Ganga Khalsa College for girls, G.T. Road, Gurdwara Manji Sahib Kottan (Ludhiana) into co-educational institution as Mata Ganga Khalsa College, G.T. Road, Gurdwara Manji Sahib, Kottan (Ludhiana).

Referring to Sub-Item R-3, Professor Navdeep Goyal said that though the issue which he would like to point out is not directly linked with the issue under Item R-3, it indirectly related to this. The University has already framed a policy for rotation of headship, which should also be implemented in the case of Directors, Coordinators, etc. It should be done as it is in the interest of the University. He also pointed out that certain persons are continuing beyond three years. One such case existed in Central Instrumentation Lab.

Professor Rajat Sandhir, endorsing the viewpoints expressed by Professor Navdeep Goyal, said that there are positions where persons are continuing even beyond three years.

Shri Ashok Goyal stated that if the rule is of three years, there should not be any pick and choose policy and the rule should be followed religiously.

The Vice Chancellor asked whether the Coordinators of the centres, which have been created, also fell under this.

Professor Navdeep Goyal replied that only one or two centres fell under this. He requested the Vice Chancellor that the Chairpersons of Teaching Departments (the Departments which are not clubbed with the Centres), who have completed three years or more and have not been replaced, be replaced immediately.

Professor Rajat Sandhir said that there four-five positions, where the Chairpersons have been continuing beyond three years.

The Vice Chancellor said that the matter would be looked into.

Referring to Sub-Item R-10, Professor Navdeep Goyal stated that Professor Rajesh Gill had prepared a comprehensive list, concerning grant of honorarium, after with great labour, but, the same has not been put to the Syndicate for its consideration. So, either the Vice Chancellor approve it in anticipation of approval of the Syndicate or it be brought in the next meeting of Syndicate. The Vice Chancellor stated that at Panjab University a lot is paid as honorarium and it is not a good thing. Our maximum funding is from Central Government, hence, the norms of Central Government/Central Universities, concerning grant of honorarium, must be considered while proposing names for the same. However, Professor Navdeep Goyal requested the Vice Chancellor to go through the relevant file. The Vice Chancellor said he will examine it.

Shri Jagdeep Kumar stated that it was unanimously decided in the last Syndicate meeting that besides the Registrar, the present DCDC as well as his predecessor be also granted honorarium. Shri Jagdeep also desired that honorarium be also granted to the Controller of Examinations. Shri Sandeep Singh seconded him.

The Vice Chancellor said that he will get the matter examined and requested the members to not to propose any new thing. The Vice Chancellor further stated that a file for grant of additional Rs.5,000/- had come to him and he had allowed the same as it is paid in Central Universities. The Vice Chancellor pointed out that in our University, one Dean, as an observer, took Rs. 1800/- per day for a week. However, there is no such rule in any other University. And the said Dean was on leave on one of the said days and even then the said amount was claimed. Shri Jagdeep Kumar stated that here the Vice Chancellor is right and one should not be allowed to loot the University in this fashion. The Vice Chancellor stated that Dean/Director has to sit as an observer and there should not be any such payment. The whole House was in favour of granting Honorarium to DCDC, Controller of Examinations and the Registrar. The Vice Chancellor allowed the Honorarium to the Registrar, as allowed by the Syndicate, however, for DCDC, as also the former DCDC and Controller of Examinations, he said that he will have to look for Central Government's rulings on the issue first and only after that he would in a position to accord it or otherwise.

Shri Ashok Goyal desired that the Vice Chancellor, after satisfying himself in this regard, should bring an item in next meeting of Syndicate.

Referring to Sub-Item R-18, Shri Harpreet Singh Dua questioned the relevance of OCET, if the remaining vacant seats are to be got filled up from the candidates, who could not clear the OCET. The Vice Chancellor asked the members to reply. Principal Narinder Singh Sidhu stated that some students do not appear in OCET as they are not aware of it. Professor Navdeep Goyal stated that OCET is meant for postgraduate courses offered at University Campus and by affiliated colleges. He further stated that there were very few seats for postgraduate courses in affiliated colleges but with the passage of time the number of seats have increased. There remains stiff competition for seats in Campus as well as in affiliated colleges, located in Chandigarh. But, on the other hand when we go beyond Chandigarh or in Ludhiana or in colleges located in rural areas, there the seats mostly remain vacant and hence are filled without OCET. The other issue is that Colleges have to seek permission from the University, it takes time to process, resultantly, the admissions get delayed unnecessarily. Students also get confused as it does not get clear to them that they will get admission or not. Professor Navdeep Goyal further stated that as per him OCET should be there but along with that admission rules should be amended to grant in-built permission to affiliated Colleges to fill up the remaining vacant seats on the basis of merit, as has already been done for many courses offered in the Campus i.e. firstly admission is allowed on the basis of GATE Score and afterwards on academic merit. Applications are received in lump sum, merit is prepared and on the basis of that admissions are made. Hence, rules should be made accordingly to have a better system.

The Vice Chancellor stated that in this way dilution would be there. Professor Navdeep Goyal said that it would not be so. The Vice Chancellor stated that this rule

should not be applicable to the University teaching departments and should only be meant for affiliated colleges. Dr. Rajesh Kumar Mahajan seconded the Vice Chancellor and stated that direct admissions are being made in colleges affiliated with Guru Nanak Dev University (GNDU), Amritsar, on the basis of merit without any entrance test. As a result, good students are opting for colleges affiliated with GNDU and our seats are remaining vacant.

The Vice Chancellor stated that he does agree with the concern of the affiliated colleges, as there are complications and shortcomings, and thus the colleges can admit students on remaining vacant seats without OCET, but, it will not be allowed for the University.

Shri Harpreet Singh stated that what is happening for the last five years is that a student comes for admission, he/she is told to give his/her contact details so that he/she can be called later on to accord admission, if he/she is not able to clear the OCET or if he/she does not appear in the OCET at all.

Professor Navdeep Goyal stated that a number of private universities have come up in Punjab. Their students get upto 95% marks in graduation and if admissions in PG courses are based on merit only then their students would very easily get the admission. And our students, who get 60 marks and are better than their students, won't get admission. Hence, OCET like test should be there. To support his statement, Professor Goyal quoted the case of admissions in Chandigarh's Colleges, based on merit only, wherein the students of some fake Universities located in Tripura/Meghalaya/Rajasthan got the admission on the basis of their high marks i.e. 95-97% in qualifying exams, whereas the other deserving students could not get the admission. However, later on, after discussions, the admissions were cancelled by the Administration.

The Vice Chancellor while giving an input stated that in future everything, including grants, will depend on NAAC ratings. The Vice Chancellor shared with the members that PEC (Punjab Engineering College) has managed to get just B+ grade in the latest rankings of NAAC. The Vice Chancellor also shared with the members that a Notification of the Government has come and according to it the Government is going to review vacant posts and resultantly the grants. You people are also members of NAAC Peer Teams and as members you all are aware that such teams also see that how students are admitted i.e. on the basis of entrance test or otherwise. Our 21-22 affiliated colleges are having NAAC A+ rating and we all feel very proud but if we allow admissions on vacant seats in affiliated colleges in this manner, the day is not far when we all will repent for our this decision. Professor Navdeep Goyal seconded him. The Vice Chancellor, accordingly, was of the opinion that a prudent decision should be taken. The Vice Chancellor informed the members that Government is bringing far-reaching changes in New Education Policy for Colleges and hence this thing needs to be deferred. Autonomy will be accorded to the Colleges and you will get the whole. The Vice Chancellor further stated that, as you know, all are coming under RUSA and Excellence. The new parameters, which are being drafted by the Government, will separate the Colleges. Likewise, it will separate the Management and Dental too. It is already separate for Pharmacy. The Vice Chancellor further stated that we should not fill the seats in hurry. The Vice Chancellor was of the opinion that the day all 530 posts are filled up, the University will get 100% grant and the University will again regain its number one position. The University is lacking because of public perception and the ban imposed by the Government on filling up of posts; otherwise, it does not have dearth of patents and eminent scientists. The day the ban is lifted by the Government, all the posts will be filled up. Even the Central Universities can't emulate our University with regard to number of patents and eminent scientists. As per him (the VC) Panjab University is far better than Banaras Hindu University. The Vice Chancellor requested the members to not to press for filling up the vacant seats without taking into account the OCET/CET-PG. The Vice Chancellor was of the opinion that it will help them in NAAC ranking also, as the University will be able to tell the NAAC authorities that we fill

the seats on the basis of merit obtained by the students in the entrance test and not otherwise.

Dr. Narinder Singh Sidhu stated that in this manner only 02-03 seats will get filled.

The Vice Chancellor asked Principal Narinder Singh Sidhu to wait for a year or so. He further asked the member to deliberate on it. However, the Vice Chancellor categorically denied to grant permission for admission in such manner for courses offered in the University Campus.

Dr. Gurdeep Kumar Sharma stated that OCET should be there but at the same time the problems faced by the Colleges should also be taken into consideration. Hence, if seats are not filled up, then permission to fill up the remaining seats, purely on merit basis, could be granted. Shri Jagdeep Kumar endorsed it and said that Professor Navdeep Goyal had also said so. Principal Narinder Singh Sidhu stated that the Colleges keep waiting for permission from the University to fill up the remaining seats and the students get admission elsewhere. In this way our seats remain vacant and we don't get meritorious students. Shri Jagdeep Kumar requested the Vice Chancellor to scrap the provision of permission, required from the University, to fill up the vacant seats on merit basis. The Vice Chancellor stated that the Government is contemplating on granting autonomy to Colleges, which once granted, the Colleges would not face any such problem. The Vice Chancellor further stated that Colleges granted the status of being autonomous will not require any affiliation from the University and resultantly any such permissions. On being asked, the Vice Chancellor stated that shortly this autonomous status will be bestowed on the Colleges. The University will do ranking of affiliated colleges for granting autonomous status and grants provided under RUSA and Excellence will also depend on this. A great revolution is going to usher that it can't be imagined. Accordingly, the Vice Chancellor stated that the vacant seats be not filled up and let them be as vacant. Shri Ashok Goyal stated that whatever his fellow members are suggesting is nothing new. It is happening for the last many years i.e. the seats remaining vacant, after exhausting OCET, are filled up on merit basis and this is not being done by Panjab University alone. This is being done by Hon'ble Punjab and Haryana High Court as also by Hon'ble Supreme Court, that wherever the admissions are made on the basis of entrance test, after exhausting the list of those, who have qualified the entrance test, if the seats still remain vacant, they say (The Courts), the admissions be made on the basis of qualifying examination, so that the resources of the Government don't go unutilized. So, as told by Professor Navdeep Ji, the University grants permission to affiliated colleges every year to fill all such vacant seats. Shri Ashok Goyal also endorsed the view point of Professor Navdeep Goyal that instead of doing the entire exercise of granting permission to Colleges to fill up the vacant seats every year, an inbuilt provision should be made whereby the Colleges are allowed to fill up such vacant seats on the basis of qualifying marks. As far as the relevance of OCET is concerned, as asked by one of the members, Shri Ashok Goyal stated, that how can we be sure that if we have 5000 seats in total, the applicants would be 7000 - in that case entrance test is relevant, and if we have 2000 applicants in total against 5000 seats, the question of relevance of entrance test arises. So, if we stop conducting the entrance test, then influential people will get admission in Chandigarh's Colleges and rest will get admission elsewhere, as told by Principal Gurdip Kumar Sharma. So, we will have to continue with the combination of two, so that quality is also maintained, i.e., we may tell the NAAC that entrance test is being conducted.

The Vice Chancellor asked can we fix some minimum qualifying marks for OCET.

Professor Navdeep Goyal was also in favour of fixing qualifying marks for OCET.

Shri Ashok Goyal replied, that, if it is done, the remaining vacant seats will not be got filled up on merit basis, because a student will be declared ineligible, if he/she is not able to qualify OCET. Hence, it is not practical. Some other members seconded

him. Keeping in view the opinion of Shri Ashok Goyal, Professor Navdeep Goyal changed his stand and stated that by fixing qualifying marks the number of students appearing in OCET would be less, as the students, who don't have confidence, will not appear in OCET.

After the above deliberation the Vice Chancellor allowed the present practice with the inbuilt provision of permission to affiliated Colleges to fill the remaining vacant seats on merit basis. However, the Vice Chancellor categorically denied to grant permission for admission in this manner for courses offered in the University Campus.

Referring to Sub-Item R-20, the Vice Chancellor stated that it was a chronic case. Mr. Jamshid Saffarian, a 50 plus Iranian National, had to pay a fee of Rs. 5,50,000/- (Rupees Five Lakhs Fifty Thousand only). The Vice Chancellor further stated that Mr. Saffarian was deprived of resources and was mentally upset too. More cases, like it, might come afterwards as he is a foreign national. Shri Ashok Goyal asked, for what the payment of Rs.40,000/- (Rupees Forty Thousand Only) has been made by Mr. Saffarian. The Vice Chancellor giving brief background of the case stated that Rs.5,50,000/- (Rupees Five Lakhs Fifty Thousand only) were due as fees towards Mr. Saffarian, but, as he was unable to pay, he was asked to deposit Rs.1,20,000/- (Rupees One Lakh Twenty Thousand Only) only. Mr. Saffarian agreed to it, but, later on wrote an application that he can pay Rs.80,000/- (Rupees Eighty Thousand Only) only. The Vice Chancellor allowed it too. But, Mr. Saffarian again came with the request that he can pay only Rs.40,000/- (Rupees Forty Thousand Only) as he has to arrange for food, etc., too. The Vice Chancellor allowed it and Mr. Saffarian has deposited Rs.40,000/- (Rupees Forty Thousand Only) in University's account.

The Syndicate allowed the item as a one-time measure. However, Professor Rajat Sandhir stated that it may please be ensured that fee is collected from such candidates every year by respective departments.

The Vice Chancellor enquired about audit objections on it, if any. The Vice Chancellor was apprised that as the Syndicate has approved the matter, there will be no audit objection.

Referring to Sub-Item R-23, Shri Ashok Goyal enquired about this item from CA Vikram Nayyar, Finance and Development Officer. It was informed that the amendment has been got approved by Estate Branch and only the date of deposit of rent by lessees has been preponed to 10th of the month from the present 15th & no technical point is involved in it.

Referring to Sub-Item R-26, Dr. Harpreet Singh Dua stated that till date no course of Panjab University has started in private quota and accordingly wanted to know whether these courses are run by the University or the Private Organisation. It was informed that the University is running these courses. Dr. Dua also enquired whether the documents, which were desired from the Private Organization, have been submitted or not and it was replied that the Organization had submitted the same.

Dr. Harpreet Singh Dua asked whether the Faculty is of the University or of the Private Organization, as a lot had come about these courses in newspapers. Shri Ashok Goyal also enquired about the Faculty. It was informed that the teachers, who are teaching, would also teach these courses. They are Guest Faculty. Shri Ashok Goyal asked about the criterion of selecting the said Guest Faculty and Dr. Narinder Singh Sidhu asked, who will pay them. The Registrar replied that as approved by the Syndicate, Guest Faculty is paid Rs.1,000/- (Rupees One Thousand Only) per lecture and the University pays to them, as they are appointed by the University. Shri Ashok Goyal again asked about the criterion of selecting the said Guest Faculty, like the Guest Faculty being appointed in the University, as per a laid down system. It was informed that for certificate courses, persons from specialised areas are required to teach the courses. Principal Narinder Singh Sidhu stated that at least the University needs to

define it. Professor Navdeep Goyal stated that what they meant is the University needs to follow the selection procedure, prescribed by it for the appointment of Guest Faculty. Professor Goyal stated that it needs to be ensured that the certificates to be awarded for the Courses should be issued by the University and all other related aspects need to be taken care of so that the University does not find itself in a fix at a later stage. The University has inked a MOU with the organization. The Department is conducting the courses and it would award the Certificates too. Shri Ashok Goyal, desired that it be ensured that people are not able to do any politics about the matter.

The Vice Chancellor stated that everything, as suggested by the members, will be taken care of.

RESOLVED: That –

- (1) the information contained in **Item 38-(R-1) to R-17 and R-19 to R-27)** on the agenda, be ratified; and
- (2) the information contained in **Item 38-(R-18)** on the agenda, be ratified with the stipulation that the affiliated Colleges be allowed to fill the remaining vacant seats on merit basis.

39. The information contained in Items **I-(1) to I-(24)** on the agenda was read out, viz. –

I-1. In pursuance of orders dated 29.04.2019 passed by the Hon'ble Punjab & Haryana High Court in CWP No. 10941 of 2019 (Dr. Rita Kant and Anr. Vs Panjab University & others), wherein the following petitioners, have been given the benefit to continue in service, in view of the similarly projected cases. The LPA No.1505 of 2016 (Dr. Amrik Singh Ahluwalia & Anr. Vs. Panjab University & Others) entire connected bunch of matters relating to the age of retirement (60 to 65 years) is pending, the Vice-Chancellor, has ordered that:

Sr. No.	Name/Department
1.	Dr. Parveen Sharda, Professor, USOL, be considered to continue in service w.e.f. 01.07.2019 as applicable in such other cases of teachers which is subject matter of CWP No. 26006 of 2017, 26730 of 2018 & others similar cases and salary be paid which she was drawing on attaining the age of 60 years without break in the service, excluding HRA (HRA not to be paid to anyone), as an interim measure subject to the final outcome of the case filed by her. The payment to her will be adjustable against the final dues to her for which she should submit the undertaking as per <i>pro forma</i> . She be allowed to retain the residential accommodation (s) allotted to her by the University on the same terms and conditions, subject to adjustment as per orders of the Hon'ble High Court on the next date of hearing.
2.	Dr. Rita Kant, Assistant Professor, University Institute of Fashion Technology, be considered to continue in service w.e.f. 01.07.2019 as applicable in such other cases of teachers which is subject matter of CWP No. 10941 of 2019 & others similar cases and salary be paid which she was drawing on attaining the age of 60 years without break in the service, excluding HRA (HRA not to be paid to anyone), as an interim measure subject to the final outcome of the case filed by her. The payment to her will be adjustable against the final dues to her for which she should submit the undertaking as per <i>pro forma</i> .

	she be allowed to retain the residential accommodation (s) allotted to her by the University on the same terms and conditions, subject to adjustment as per orders of the Hon'ble High Court on the next date of hearing.
3	Dr. Sunita Kapila, Professor, Department of Botany be considered to continue in service w.e.f. 01.07.2019 as applicable in such other cases of teachers which is subject matter of CWP No. 26006 of 2017 & others similar cases and salary be paid which she was drawing on attaining the age of 60 years without break in the service, excluding HRA (HRA not to be paid to anyone), as an interim measure subject to the final outcome of the case filed by her. The payment to her will be adjustable against the final dues to her for which she should submit the undertaking as per <i>pro forma</i> . She be allowed to retain the residential accommodation (s) allotted to her by the University on the same terms and conditions, subject to adjustment as per orders of the Hon'ble High Court on the next date of hearing.

NOTE: Copy of the office order No. 3873-81/Estt. dated 28.05.2019, order No.3814-21/Estt.. dated 27.05.2019 and order No. 5231-39/Estt. dated 02.07.2019 are enclosed.

I-2. In partial supersession to the office order no. Estt./10/4760-85 dated 12.05.2010 (**Appendix-LVII**) and on the recommendation of the Pre-Screening Committee dated 22.07.2019 (**Appendix-LVII**), the Vice-Chancellor has allowed the promotion of Dr. Parampreet Kaur from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) w.e.f. 07.11.2009 in the pay-scale of Rs.15600-39100+AGP of Rs.7,000/- under UGC Career Advancement Scheme (as per UGC Regulations, 2010) at a starting pay to be fixed under the rules of the Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

NOTE: The Syndicate in its meeting dated 28.05.2019 (Extract of Para 2) (**Appendix-LVII**) has authorised the Vice-Chancellor to constitute Committees as under to resolve various issues of the teachers relating to their promotions under Career Advancement Scheme:-

1. xxx xxx xxx
2. Professor Narinder Kumar, Department of Statistics; Dr. Ram Mehar, University School of Open Learning; Dr. Ashu Khosla, Department of Geology, Dr. Parampreet or any such similar cases, a Committee be constituted under Sh. Ashok Goyal to sort out the issues along with President, PUTA, and any other member(s) whom the Vice Chancellor would like to involve; and
3. xxx xxx xxx

I-3. In partial modification to the office order issued vide Endst. No.2437-2441/Estt.I dated 26.03.2019 (**Appendix-LVIII**), the Vice-

Chancellor has allowed that the period of extension in deputation, already granted to Dr. Sunita Srivastava, Associate Professor, Department of Physics be read as w.e.f. 02.11.2018 to 01.11.2019 instead of 02.11.2018 to 10.11.2019, to enable her to continue to work as Professor in Guru Jambheshwar University of Science & Technology, Hisar, as per approval letter duly issued by Guru Jambheshwar University of Science & Technology, Hisar vide No. F./18/4715-19 dated 12.10.2018 (**Appendix-LVIII**).

NOTE: An office note was enclosed (**Appendix-LVIII**).

- I-4.** The Vice-Chancellor, on the recommendation of the Pre-Screening Committee dated 24.06.2019 has allowed the promotion of the following persons as Assistant Professor (Stage-1) to Assistant Professor (Stage-2), from the date mentioned against each, in the pay-scale of Rs.15600-39100+AGP Rs.7000/-, under UGC Career Advancement Scheme (as per UGC Regulations 2010) at a starting pay to be fixed under the rules of the Panjab University. The post would be personal to the incumbents and they would perform the duties as assigned to them:-

Sr. No.	Name of the Faculty & Department	Date of Eligibility
1.	Dr. Supreet Kaur, Assistant Professor in Education, USOL	07.09.2009
2.	Dr. Ram Mehar, Assistant Professor in Education, USOL	14.10.2009

- I-5.** The Vice-Chancellor has allowed that Professor Sanjeev Puri, UIET, will continue as Honorary Director, Centre for Industry Institute Partnership Programme (CIIPP), P.U. w.e.f. 18.07.2019 till further orders, on the previous terms and conditions.

- I-6.** To note that the amendment in General Refund of Fee Rules (I) appearing at page 273 of Handbook of Information, 2019 and Chapter XVII "Withdrawal of Admission Forms and Refund of Fees" appearing at page 308 of P.U. Calendar, Volume-III, 2016, be made, based on the UGC notification, as proposed by the FDO vide note dated 14.05.2019 (**Appendix-LIX**), as under:

Existing Rule for refund of tuition fee	Proposed Rule		
Departments where waiting list is being prepared	Rule 4.2.3:- If a student chooses to withdraw from the program of study in which he/she enrolled, the Institution concerned shall following the following four-tire system for the refund of fees remitted by the student		
In this case, the fee refund cases be considered as per the provisions conveyed by the UGC vide Notification No. F.No. 1-3/2007 (CPP-II) dated 23.4.2007 relevant part of which is as under:- "In the event of a student/candidate withdrawing before the starting of the	Sr. No	Percentage of Refund of Aggregate fees*	Point of time when notice of withdrawal of admission served to HEI

<p>not filled up in the last counselling.</p> <p>b) 50% of the fee deposited by the student shall be refunded after deducting Rs. 1000/- as processing fee and proportionate deduction, in case full seats were filled up in the last counselling</p> <p>c) In case, the department has provision for admission after the last counselling date (e.g. lateral entry or migration) then the balance 50% of fee deposited by the student shall also be refunded in case the seat vacated by the student in the last counselling is filled up thereafter after producing a certificate from the Chairperson/Director of the concern Department in this regard.</p>		
<p>Note:-</p> <ol style="list-style-type: none"> 1. The proportionate deduction may be calculated on the basis of number of days from the date of admission of the student i.e. on the day he/she deposits fee and becomes on the roll of the College/ Department/Institute till his leaving the course. This deduction will be in addition to the processing fee of Rs.1000/-. 2. For this purpose, he/she must apply for refund on the prescribed refund application form through the Head of the Department to the Assistant Registrar Accounts-II. That the time-period for applying refund of fee by the students be fixed up to 30th November. Refund forms will be available at the P.U. Website forms.puchd.ac.in 3. But in all other Cases of the students continuing their studies, the Library Security will be refunded if he/she will apply within six months from the date of leaving the Department/Institute/Centre/Regional Centre after completing the full course of studies. 		

NOTE: A copy of letter F .No. 1-3/2012 (SU-I) dated 11.12.2018 received from Section Officer, University Grant commission is enclosed along with a copy of D.O. No. No.1-3/2007 (CPP-II) dated 06.12.2016 issued by the UGC December

2016 (**Appendix-LIX**), which was not received by the University till date.

- I-7.** The Vice-Chancellor has allowed to release the payment of gratuity (presently withheld) in respect of Shri K.C. Gupta, Deputy Registrar (Retd.) General Branch, in continuation to the office orders No.1379/Estt. dated 29.01.2016 (**Appendix-LX**), in view of finding of Enquiry Report where in specific charge against any official/officer have not been proved. Moreover, the advances stand settled pursuant to decision of the Syndicate dated 30.08.2015 and Board of Finance dated 01.08.2016.

- NOTE:**
1. A copy of the office order issued by the Estt. Branch vide No.7982-91 dated 02.05.2019 enclosed (**Appendix-LX**).
 2. As per Chapter XLVII, delegation of authority, clause 44 at page 592 of P.U. Calendar Volume III, 2016, the Syndicate/Senate has delegated its authority to the Vice-Chancellor for making terminal payments of gratuity furlough and permission to serve elsewhere during the period of furlough to retiring employees (and the action taken to be reported to the appointing authorities i.e. Syndicate/ Senate as the case may be in Statement B).

- I-8.** The Vice-Chancellor has allowed to kept pending the name of Ms. Hem Lata, Senior Assistant, USOL for promotion as Officiating Superintendent, in view of the adverse remarks given by Chairperson, USOL in the ACR, till such time she earns blemish free ACR/improves her work performance, as per provisions mentioned in Chapter XLVII, delegation of authority item No. 15 at page 670-671, of P.U. Calendar, Volume-III, 2016 and has also allowed to allocated the slot kept reserved for her, to the next eligible person below her name in order of seniority-cum-merit.

- NOTE:**
1. Chapter XLVII, delegation of authority item No. 15 at page 670-671, of P.U. Calendar, Volume-III, 2016 reads as under:

Subject	Authority under the Regulation	Delegated by the Senate/Syndicate to
15. Approve the panel of Clerks/ Assistants drawn from time to time, in order of seniority for making promotion as Assistants/ Superintendents, as the case may be, but if it was proposed to ignore anyone, the matter would be reported to the Syndicate	Syndicate	Vice Chancellor

2. A copy of comments in chronological order given by the Chairperson, USOL dated 03.06.2019 enclosed (**Appendix-LXI**).

3. An office note containing the entire history of the case and reply of Ms. Hem Lata in response to the adverse remarks of the Chairperson, USOL, enclosed **(Appendix-LXI)**.

I-9. To note the minutes of the Committee dated 22.07.2019 **(Appendix-LXII)**, constituted by the Syndicate dated 18.02.2019 (Para 14) **(Appendix-LXII)**, to reframe the language of Child Care Leave in consonance with the discussion that took place in the Syndicate meeting viz-a-viz the rules of Punjab Government.

I-10. To note the dates of Senate Election 2020, as approved by the Hon'ble Chancellor for the following constituencies, **(Appendix-LXIII)**:

Sr. No.	Constituency	Proposed Date of Election	Proposed date for scrutiny & counting of votes
(i)	Principal of Technical and Professional Colleges from amongst themselves	14.09.2020 (Monday)	16.09.2020 (Wednesday)
(ii)	Staff of Technical and Professional Colleges from amongst themselves	14.09.2020 (Monday)	16.09.2020 (Wednesday)
(iii)	Professors on the staff of the Teaching Departments of the University from amongst themselves	21.09.2020 (Monday)	23.09.2020 (Wednesday)
(iv)	Readers and Lecturers on the staff of the Teaching Departments of the University from amongst themselves	21.09.2020 (Monday)	23.09.2020 (Wednesday)
(v)	Heads of affiliated Arts Colleges from amongst themselves	27.09.2020 (Sunday)	29.09.2020 (Tuesday)
(vi)	Professors, Senior Lectures and Lecturers of affiliated Arts Colleges from amongst themselves	27.09.2020 (Sunday)	29.09.2020 (Tuesday)
(vii)	Registered Graduates	27.09.2020 (Sunday)	29.09.2020 (Tuesday)
(viii)	Various faculties of the University The election by the faculties will be conducted in the Panjab University Campus only	31.08.2020 (Monday)	31.08.2020 (Monday)

NOTE: An office note enclosed **(Appendix-LXIII)**.

I-11. The Vice-Chancellor has sanctioned the following terminal benefits in respect of Shri Satish Kumar, Cleaner, Boys Hostel No.1, P.U., Chandigarh, who expired on 10.06.2019, while in service, to be disbursed in equal share to Mr. Abhi (Son) and Ms. Neha (Daughter), who are the nominees of the deceased employee as per nomination form:

1. Gratuity as admissible, under Regulation 15.1 as amended at page 131 of P.U. Calendar, Volume-I, 2007.

2. Ex-gratia Grant, under Rule 1.1 at page 141 of the P.U. Calendar, Volume-III, 2016.
3. Encashment of Earned Leave up to the prescribed limit, under Rule 17.4 at page 98 of P.U. Calendar, Volume-III, 2016.

I-12. The Vice-Chancellor has sanctioned the following terminal benefits in respect of Smt. Bimla, Cleaner, who expired on 30.04.2019 while in service to Shri Sahil, Grandson of Late Smt. Bimla, Cleaner, Department of Sanskrit, P.U., Chandigarh:

1. Gratuity as admissible under Regulation 15.1 as amended at page 131 of P.U., Calendar, Volume-I, 2007.
2. Ex-gratia Grant under Rule 1.1 at page 141 of the P.U. Calendar, Volume-III, 2016.
3. Encashment of Earned Leave up to the prescribed limit under Rule 17.4 at page 98 of P.U. Calendar, Volume-III, 2016.

I-13. The Vice-Chancellor has sanctioned the following terminal benefits to Smt. Gangotri Devi W/o Late Shri Sabha Pati, Daftri, UMC Branch, Panjab University, who expired on 10.05.2019, while in service:-

1. Gratuity as admissible under Regulation 15.1 as amended at page 131 of P.U., Calendar, Volume-I, 2007.
2. Ex-gratia Grant under Rule 1.1 at page 141 of P.U. Calendar, Volume-III, 2016.
3. Encashment of Earned Leave up to the prescribed limit under Rule 17.4 at page 98 of P.U. Calendar, Volume-III, 2016.

I-14. The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Mrs. Veena Vashisht Deputy Registrar Secrecy Branch	08.03.1978	31.07.2019	Gratuity and Furlough as admissible under the University Regulations with permission to do business or serve elsewhere during the period of Furlough.
2.	Mrs. Renu Gupta Deputy Registrar Dr. HSJIDS & Hospital	21.07.1981	31.08.2019	
3.	Mrs. Pawan Khurana Deputy Registrar Examination Branch	20.10.1976	30.11.2019	
4.	Shri Het Ram Kashyap Superintendent (Proof-Reading), P.U. Press	24.09.1981	30.09.2019	
5.	Mrs. Sarita Sharma Assistant Registrar, USOL	14.06.1982	30.06.2019	

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
6.	Mrs. Dinesh Kumari Assistant Registrar CET Cell	16.06.1982	31.08.2019	Gratuity as admissible under the University Regulations.
7.	Shri Karamjit Singh Sodhi Superintendent Dr. S.S.B.U.I.C.E.T.	12.12.1983	30.06.2019	
8.	Shri Gokal Chand Superintendent PU Constituent College, Nihal Singh Wala, Moga	16.01.1984	31.07.2019	
9.	Mrs. Meenakshi Sharma Personal Assistant Department of Physics	03.08.1987	31.10.2019	
10.	Shri Bachan Singh Superintendent, RTI Cell	04.10.1977	31.08.2019	
11.	Mrs. Veena Kumari Superintendent Examination-IV (Add-On-course)	02.11.1989	30.11.2019	
12.	Ms. Ranjit Kaur Senior Technical Officer G-I UIPS	07.11.1988	31.05.2019	
13.	Shri Mohan Singh Senior Scientific Officer (Cartographer) Department of Geography	12.06.1997	31.05.2019	
14.	Shri Ram Bidhi Sr. Technician (G-II) Department of Botany	08.07.1997	31.07.2019	
15.	Shri Chaman Lal Sr. Technician (G-II) Department of Zoology	31.10.1985	31.10.2019	
16.	Ms. Veena Gautam Semi Professional Assistant Department of Library and Information Science	14.03.1986	31.08.2019	
17.	Shri Ram Lot Painter (Tech. G-I) Construction Office, P.U.	02.04.1993	31.08.2019	
18.	Shri Ram Dular Painter (Tech. G-II)7 Construction Office, P.U.	02.04.1993	31.08.2019	
19.	Shri Mohinder Pal Singh Senior Assistant Department of Microbiology	26.02.1991	30.06.2019	
20.	Shri Kulbir Singh Driver PURC, Ludhiana	22.08.1998	30.06.2019	
21.	Shri Birender Singh Library Restorer A.C. Joshi Library, P.U.	15.10.1985	30.06.2019	

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
22.	Smt. Kulanji Mortar Mate Construction Office, P.U.	02.04.1993	31.05.2019	Gratuity as admissible under the University Regulations.
23.	Shri Randhir Singh Ward Boy BGJ Institute of Health	21.04.1973	31.05.2019	
24.	Shri Chaman Singh Security Guard A.C. Joshi Library	01.01.2001	31.08.2019	
25.	Shri Inderjeet Singh Offset Machine Operator P.U. Press	18.07.1990	30.09.2019	
26.	Shri Mahi Pal Beldar Construction Office, P.U.	02.04.1993	31.08.2019	
27.	Shri Jagdish Chand Attendant Faculty House	15.05.1989	30.09.2019	
28.	Shri Avtar Singh Helper Construction Office, P.U.	07.03.2011	31.10.2019	
29.	Shri Samay Singh Cleaner Construction Office, P.U.	27.09.1985	31.10.2019	

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

I-15. The Vice-Chancellor has sanctioned the following retirement benefits to Shri Surinder Kumar Thind, Assistant Registrar (Retired on 31.08.2018), subject to the final outcome of CWP 1723 of 2019 filed by Shri Surinder Kumar Thind:

- (i) Gratuity as admissible, under Regulation 15.1 as amended at page 131 of P.U. Calendar, Volume I, 2007.
- (ii) Furlough for six months as admissible, under Regulation 12.2 (B) (iii) at page 125 of P.U. Calendar, Volume I, 2007 with permission to do business or serve elsewhere during the period of furlough; and
- (iii) Encashment of Earned leave as may be due but not exceeding 300 days or as admissible, under 17.3 at page 98 of P.U. Calendar, Volume III, 2016.

I-16. In pursuance to the discussion held in the meeting of the Syndicate dated 11.05.2019 with reference to the report of the Standing Committee submitted in the case of Shri Ravi Dalmotra, A.T.O. (Artist) G-II, as Item No. 13, the Vice-Chancellor has sanctioned the following retirement benefits to Shri Ravi Dalmotra, A.T.O. (Artist) G-II, Dr. Harvansh Singh Judge Institute of Dental Sciences and Hospital, Sector-25, P.U. Chandigarh, retired on 31.10.2018, which were kept pending vide office order No.12043-49/Estt. dated 29.10.2018 (**Appendix-LXIV**):

1. Gratuity as admissible, under Regulation 15.1 as amended at page 131 of Panjab University, Calendar, Volume-I, 2007.
2. Encashment of Earned Leave as may be due but not exceeding 300 days, as admissible, under Rule 17.3 at page 96 of Panjab University, Calendar, Volume-III, 2009.

I-17.

To note:

- (i) show Cause Notice dated 23.10.2018 issued by Directorate General of GST Intelligence, Chandigarh whereby, a demand of Rs.38,66,963/- plus applicable interest has been raised on account of applicability of service tax on affiliation fee, examination/research Centre creation fee and fee from students enrolled in Centre for IAS & Other competitive examination **(Appendix-LXV)** and
- (ii) reply of the University dated 13.08.2019 **(Appendix-LXV)**.

- NOTE:**
1. The Directorate General of GST Intelligence Chandigarh (Service Tax Authorities) after having conducted an enquiry has issued a show cause notice dated 23.10.2018 and raised a demand of Rs. 38,66,963/- plus interest on account of Service Tax from the University.
 2. In the show cause notice GST authorities has contended that the fee collected by the University from colleges on account of affiliation/centre creation fee etc. and the fee collected from students enrolled in Centre for IAS & other competitive examination are subject to Service Tax.
 3. During the course of enquiry, it was informed by the University to GST authorities that the fee collected from colleges relates to the regulatory function of the University, which is an integral part of system of education. Regarding the fee collected from the students of Centre for IAS & other competitive examinations, it was clarified that such training programme does not constitute any commercial activity and thus the same was not subject to Service Tax. In this regard, a detailed statement was tendered

before the authorities which is attached with the show causes notice as RUD 7.

4. The service tax authorities did not accept the argument of PU and issued a show cause notice as to why service tax of Rs.38,66,963/- be not recovered from Panjab University (plus interest) on the amount of affiliation fee charged from colleges and the fee charged from students of Centre for IAS & Other competitive examinations.
5. The University authorities decided to contest the show cause notice as the process of grant of affiliation and creation of centers as well as imparting education through Centre for IAS & Other competitive examinations do not constitute any commercial activity/services and thus should not be liable to Service Tax.

I-18. The Vice-Chancellor has allowed a relaxation of six months to the Panjab University Constituent Colleges/ Regional Centres in procuring goods & services through GEM portal.

I-19. The Vice-Chancellor has ordered that:

- (i) in terms of the decision of the Syndicate dated 28.05.2019 (Para 13) the minor penalty of stoppage of three increments, without cumulative effect is imposed upon Shri Ashok Kumar, Senior Assistant, Colleges Branch (Under suspension), under rule 3 at page 114 of P.U. Calendar, Volume-III, 2016.
- (ii) the suspension of Shri Ashok Kumar, is revoked with immediate effect and he is reinstated to join the duty.
- (iii) since Shri Ashok Kumar is not honourably acquitted as per the decision of the Syndicate dated 28.05.2019 (Para 13), the period of suspension of Shri Ashok Kumar (w.e.f. 13.04.2018 till he join his duty on reinstatement) will remain as such as per Rule 31 (b) at page 93 of P.U. Calendar, Volume-III, 2016.

NOTE: A copy of the office order No.13473-82/Estt. dated 26.07.2019 enclosed (**Appendix-LXVI**).

I-20. To note the updated status and summary report (as on 31.05.2019) (**Appendix-LXVII**) submitted by the Chief Vigilance Officer, Vigilance Cell, P.U., on the various matters.

I-21. The Vice-Chancellor has extended the period of Agreement (**Appendix-LXVIII**) between the Registrar, Panjab University, Chandigarh and Punjab Postal Circle, Chandigarh for one year more w.e.f. 01.01.2019 to 31.12.2019 for collection of all fees (e.g. Re-evaluation fee, Migration fee, Transcript fee, Tuition fee etc.) of Panjab University through various Post Offices under e-payment service throughout the country.

NOTE: The Syndicate in its meeting dated 24.02.2018 vide Para 49-I (x) has extended the period of Agreement between the Registrar, Panjab University, Chandigarh and Punjab Postal Circle, Chandigarh for one year more w.e.f. 01.01.2018 to 31.12.2018 for collection of all fees (e.g. Re-evaluation fee, Migration fee, Transcript fee, Tuition fee etc.) of Panjab University through various Post Offices under e-payment service throughout the country.

I-22. To note if, Shri Dinesh Kumar, student of M.Ed. course, USOL, be allowed to submit his M.Ed. (USOL) dissertation up to 31.07.2019, by condoning the delay as recommended by the Co-ordinator and Chairperson, USOL, vide its note dated 12.07.2019 (**Appendix-LXIX**).

NOTE: 1. The Chairperson, USOL, has written that Shri Dinesh Kumar, was enrolled under Roll No. 16831, session 2014-16. He has deposited his due fee of Rs.4870/-.

2. Request dated 24.05.2019 of Shri Dinesh Kumar enclosed (**Appendix-LXIX**).

I-23. In pursuance of orders dated 26.08.2019 passed by the Hon'ble Punjab & Haryana High Court in CWP No. 22599 of 2019 (Dr. Sangeeta Chopra & Ors. Vs. Panjab University & Ors.) vide which following faculty members have been granted same relief as in CWP No. 26006 of 2017 and CWP No. 26730 of 2018, wherein in pursuance to the orders passed in LPA No. 1505 of 2016, they have been given the benefit of continue in service, in view of the similarly projected cases in the said case:

Sr. No.	Name of Faculty members	Department	Date of superannuation	w.e.f. the date they continue in service as per interim orders
1.	Dr. Sangeeta Chopra	Statistics	30.09.2019	01.10.2019
2.	Dr. Vandana Mehra	Education	30.09.2019	01.10.2019
3.	Dr. Om Parkash Katare	UIPS	31.08.2019	01.10.2019
4.	Dr. Kanchan Kumar Jain	Statistics	30.09.2019	01.10.2019

The LPA No. 1505 of 2016 (Dr. Amrik Singh Ahluwalia & Anr. Vs. Panjab University & Others) entire connected bunch of matters relating to the age of retirement (60 to 65 years) was fixed for hearing on 16.09.2019, the Vice Chancellor, has ordered that:

(i) The above faculty members be considered to continue in service w.e.f. the date mentioned against each, as

applicable in such other cases of teachers which is subject matter of CWP No.26006 of 2017 & others similar cases and salary be paid with they were drawing on the date of attaining the age of 60 years without break in the service, excluding HRA (HRA not be paid to anyone), as an interim measure subject to the final outcome of the case filled by him. The payment to him shall be adjustable against the final dues to him for which he should submit the undertaking as per Performa.

- (ii) They be allowed to retain the residential accommodation (s) allotted to them by the University on the same terms and conditions, subject to adjustment as per orders of the Hon'ble High Court on the next date of hearing.

I-24. To note minutes of the Committee dated 09.07.2019 (**Appendix-LXX**), constituted in pursuance of the Syndicate decision dated 10.04.2019 (Para 10), with regard to the issue raised by the students of Dr. Harvansh Singh Judge Institute of Dental Science & Hospital regarding exorbitant fee hike.

NOTE: The Syndicate in its meeting dated 10.04.2019 (Para 10) (**Appendix-LXX**) considered minutes dated 21.01.2019 of the Committee, constituted by the Vice-Chancellor, to resolve the issue of increased fee for students of Dr. HSJID& Hospital and resolved as under:

RESOLVED: That the students of BDS and MDS courses (admitted in session 2017-18) shall pay the same fee for the 2nd Year which they had paid for the 1st year, i.e., Rs.1,18,532/- and Rs.4,48,327/- respectively.

RESOLVED FURTHER: That the issue raised by BDS/MDS students of Dr. Harvansh Singh Judge Institute of Dental Science & Hospital, Panjab University, Chandigarh regarding exorbitant fee hike, be given to the same Committee already constituted to consider the issue under the Chairmanship of Dean University Instruction.

Referring to Sub-Item I-1, Shri Naresh Gaur stated that he is a member of the Senate since long and is witnessing these cases for a long time. The teachers are given extension in service upto the age of 65 years. The teachers are superannuated from their service at the age of 60, as per rule. Then they (teachers) go to the Court and get the benefit of continuing in service on the basis of similar case/s pending adjudication. For this, the teachers as well as the University have to hire the services of an Advocate. Every time the University has to pay the prescribed fee to the Advocate and it appears that the University has taken the onus of running the house of the Advocate. In such a situation, why don't the University allow continuation in service to all teachers' beyond the age of 60 years i.e. on their retirement, as a policy matter? Shri Naresh Gaur asked that why the University deny extension to teachers at the first instance and then accords it on the orders of the Hon'ble Court.

Prof. Rajat Sandhir stated that whosoever is going to the Court is getting the extension in service.

The Vice Chancellor stated that it can't be made a policy matter.

Referring to Sub-Item I-5, Professor Rajat Sandhir, in line with Professor Navdeep Goyal, stated that the University has rightly extended the term of Professor Sanjeev Puri, UIET, beyond three years, as Honorary Director, Centre for Industry Institute Partnership Programme (CIIPP), but, requested to initiate the process so that the chance may be given to the next person next time.

Referring to Sub-Item I-10, Shri Ashok Goyal requested the Registrar to get the schedule changed. Every year the dates are extended by two days. For example, elections were held on 09th in 1984, on 11th in 1988, on 13th in 1992 and so on. Accordingly, every time dates were extended by two days. This time the elections are scheduled for 27th September and whenever September is going to end in this way then we go back again to the beginning of September because we want to finish everything by the end of September. The University has got the schedule approved by taking the nomenclature from the University Calendar into account, but, the changes, which the University has done, as it is an issue of Election, commas, full stops are not acceptable. Hence, the file be got approved again and date of the Election may please be got preponed to 20th September i.e. by one week.

The Registrar and some other members agreed to the proposal. Shri Ashok Goyal stated that approval in this regard will have to be taken from the Hon'ble Chancellor. The Vice Chancellor was not in favour of it. Shri Ashok Goyal stated that the approval, which has been got, is as per the University Calendar, but the changes, which have been incorporated, will lead the University to a fix at a later stage because name of a Constituency has to be entered in the Nomination Form. Resultantly, what would be the name of the Constituency in the Nomination Form? What it would be i.e. the one, which has been got approved or the one, which our rules mention.

The Vice Chancellor stated that once the University had got the schedule approved, the Hon'ble Chancellor would say that the Vice Chancellor and the Syndicate of Panjab University do not do their work seriously. Shri Ashok Goyal stated that the Hon'ble Chancellor will not say this and rather he would appreciate that the University is accepting its mistake and getting it corrected. The Vice Chancellor asked Shri Ashok Goyal that why he did not raise the issue earlier. Shri Ashok Goyal replied that the matter has come before the Syndicate for the first time.

The Vice Chancellor agreed to the above proposal of Shri Ashok Goyal to change the dates of election as proposed. However, the Vice Chancellor directed that due care be taken in future and there should not be any such mistake.

It was informed that so far as Sub-Item I-17, the Directorate General of GST Intelligence has issued a Show Cause Notice to the university and has asked to pay GST on the affiliation fee taken by the University from Colleges. The University has contested it by filing the requisite reply stating therein that it is an educational service and it is exempted under the relevant provisions.

Shri Ashok Goyal stated that in this manner the Directorate General of GST Intelligence will ask for GST on Examination Fee too.

It was replied that Directorate General of GST Intelligence is taking the plea that affiliation fee is being charged from the Colleges and not Students. As stated earlier, the University is contesting it.

Shri Ashok Goyal stated that Directorate General of GST Intelligence is treating affiliation fee as service.

To this, the reply was given in affirmative.

Shri Ashok Goyal stated that tomorrow Directorate General of GST Intelligence may also treat examination fee as service. It may also treat Sports Fee as service. It may treat every fee as service including tuition fee. Tuition fee will fall in first category of services, if affiliation fee is a service.

It was replied that the University is contesting the Show Cause Notice on the ground that affiliation fee is part and parcel of educational services.

Shri Ashok Goyal stated that the University should not use the term services rather it should be facilities i.e. educational facilities.

It was replied that educational services are exempted under GST and hence the University is contesting the Notice properly.

It was further informed that the item is for information of the members and requested the members to go through the reply filed by the University and to give valuable inputs, if any, which can be incorporated in the reply.

Shri Ashok Goyal stated that in relation to the matter he wants to bring it to the notice of DCDC through the Vice Chancellor that in some colleges Honours Courses are being run. The colleges, which are running the Honours Courses, are supposed to deposit the continuation fee every year for these courses, but, no college is depositing it. The said colleges just deposit the extension fee of Rs. 2,000/- and not continuation fee. As a result of it, the Colleges are starting/discontinuing the Honours Courses at their own free will, whereas the Honours Courses can only be started/discontinued with the specific approval of the University. He requested the DCDC to look into the matter.

The Vice Chancellor directed the Dean, College Development Council, to look into the matter.

RESOLVED: That the information contained in **Item 39-(I-1 to I-24)** on the agenda, be noted.

When the discussion on agenda items was over, the members started general discussion.

1. Shri Jagdeep Kumar said that he would like to raise an issue of a teacher (Ms. Manmeet Kaur) of Khalsa College, Mahilpur, Hoshiarpur, who is a teacher of History. She was selected in 2005 and her services were confirmed in 2008 and her approval was granted by the University in 2009. She was terminated by the College Management in the year 2010. The Tribunal cancelled the termination of said teacher in 2011 and she was reinstated. On the intervention on the University she again joined the said college in 2011. She was again suspended by the College Management on the date of her joining. Now the Principal was changed and a mutual agreement between the Management and the Teacher took place and she was allowed to join again in 2014. She was paid only rupees 9,000/- p.m. as salary, which is not as per the norms of UGC. She sought all monetary benefits as per UGC norms, which the college was not ready to give. The arrears amount to Rs. 20-25 lakhs. Now the College has again suspended her w.e.f. 10.08.2019 without chargesheet or following proper procedure of suspension. The University authorities have been intimated and the said teacher, along with her father, have also met the University authorities for relief. He would like to make a request in front of the House to look the case and her

services be reinstated as per University norms and University should intervene into the case.

The Vice Chancellor directed the Dean College Development Council (DCDC) to look into the case.

2. Shri Jagdeep Kumar further said that there is another case related to similar case is of Guru Nanak Khalsa College, Model Town, Ludhiana. Where he along with Dr. K K Sharma had written to the Vice Chancellor for University's intervention into the case and he is happy to share that a Committee has been constituted in the said case. The report of the Committee be submitted early and the interests of the teachers be protected. Justice should be delivered to the victim and their services be reinstated. The Committee should look into all aspects related to the closing of courses which were profit making and a comprehensive detailed report be brought.

The Vice Chancellor directed the Dean College Development Council (DCDC) to look into the case.

3. Shri Jagdeep Kumar further said that the renovation of the Faculty House is required to be done. He is aware that some amount, i.e., around 50 lakhs have been sanctioned for the renovation of the Faculty House. He believes that this amount is sufficient for renovation of the Faculty House and in case if some request has come to increase the budget for the renovation that should be inquired into and the persons responsible for such exaggerated budget be sought explanation. He further said that the Faculty House has been made from the funds of Faculty of affiliated colleges and teachers of this University.

Professor Rajat Sandhir proposed that the Faculty House should be given to University Institute of Hotel and Tourism Management for maintenance and running.

This was agreed to by the Vice Chancellor.

4. Principal Gurdeep Kumar Sharma pointed out that last date for registration return of colleges was 15.10.2019 and the meeting of the Affiliation Committee was held very late. Some of the decisions have not been conveyed to the Colleges due to lack of compliance and communication, the R& S Branch is not accepting the return, therefore, he is of the opinion that date be extended for accepting the registration return for minimum ten days.

The Vice Chancellor said that extending for ten days would not be possible as it would delay the entire process related returns and examination. **However, the Registration Return could be accepted up to 23.10.2019 without late fee.**

This was agreed to.

5. Principal Gurdeep Kumar Sharma further said that DAV College have sought Selection Panels for selection of Assistant Professors from the University. These Panels have been sought for the first time as earlier they never asked for the panels under the minority status. They may be given panels on the condition that they would seek panels for selections in future also. He requested that the University should allow panels as their date for completing the process of selection is going to end early.

It was informed that a Committee has been constituted to look into the issue of DAV Colleges. The Vice Chancellor directed DCDC to look into the matter and take appropriate action.

6. Principal Gurdeep Kumar Sharma said that there is a case relating to affiliation of Syon College of Education, Abhor, which is pending for last six months. Action should be initiated on the said issue at the earliest. He also pointed out that there is another case of Law College at Ferozpur, where the Survey Committee is required to be constituted. This case should also be processed at the earliest.

The Vice Chancellor directed the Dean College Development Council (DCDC) to look into these cases.

7. Principal Inderjit Kaur said that she would like to share a problem is being faced by them regarding the papers of practical subjects, which are scheduled in the first year, second year of the course of study. Some of the practical papers are held in the first, third and fifth semester and some practical of first year are held in the second, fourth and sixth semester of the examination. The College face problem with regard to the compilation of their total numbers and also face difficulty in declaring the highest and lowest marks obtained by the students in the class. She requested that uniformity be maintained while holding the practical papers so that these problems could be addressed.

The Vice Chancellor directed the Controller of Examinations to look into the case.

8. Principal Inderjit Kaur further said that certain Principals in the affiliated Colleges are paid basic pay + grade pay only. She would like to request the Vice Chancellor to help them out in settling the issue by using his good office and discuss the issue with Secretary Education, Punjab. At least, the Principals should get the salary what they were drawing as Associate Professor, prior to their selection as Principal. The last pay drawn must be protected.
9. Shri Sandeep Singh said that the Canteen near the back door of the Administrative Block is lying vacant for the last some time and he had raised the issue of auction earlier also. He further said that considering the financial condition of the University it should be auctioned at the earliest.

It was informed that the auction of the Canteen is scheduled for 18.10.2019 and hopefully it would be let out.

10. Shri Sandeep Singh requested the Vice Chancellor that as he (the VC) is having good liaison at Delhi Offices, so, the President of PUCSC be also got made a member of the Senate. He further stated that teaching as well non-teaching staff is already having their representation in the Senate and the students, for whom the University is meant for, do not have any representation in the Senate.
11. Dr. Harpreet Singh Dua while talking about appointment of Principals in Girls Colleges said that male Principals are being appointed in Girls Colleges, after constituting the Committees, which; however, is against the guidelines issued by the Punjab Government 4-5 years ago in this regard. These guidelines mandate that male Principals can't be appointed in Girls Colleges. He further stated that if such appointments have been made then before giving the approval it may please be considered in the light of the guidelines issued by the Punjab Government.

Shri Ashok Goyal asked the DCDC that whether male principals can be appointed in female colleges. In reply to this, the DCDC stated that in the Advertisements, issued for the appointment of Principals in Girls Colleges, it is always written that only female candidates can apply for the post.

Dr. K.K. Sharma stated that a male Principal can be appointed in a Girls College in case a female candidate is not available after repeated advertisements in this regard. He also added that in such cases a male principal can be appointed for a period of one year only on temporary basis.

Shri Jagdeep Kumar stated that a provision in this regard is there in the PU Calendar and he read out the provision, "the principal of a women college shall be a lady, who shall possess at least a Master's Degree in first or second class or an equivalent degree with experience of teaching in a college. This rule shall not apply to women colleges whose men or women principal have already been appointed, provided that on their retirement a qualified lady principal shall be appointed. In case a lady principal is not available after repeated advertisement, a male principal may be appointed for a limited period i.e. for one academic session only."

Shri Ashok Goyal stated that we have to be cautious about one fact that if any such appointment has been made then the approval for the same should not be given by the University. He also desired that the names of such male Principals, appointed by female colleges, be provided to the House. He further stated that such Girls Colleges, where male Principals have been appointed, are not aware of the rules.

The Vice Chancellor directed the Dean College Development Council (DCDC) to look into any such case.

12. Dr. Harpreet Singh Dua further said that 11.2, which is not a minor punishment, was implemented in some colleges of Ludhiana four months ago and desired to know that whether the same has been implemented or not. At the same time he also stated that as per him it has not been implemented.
13. Dr. Harpreet Singh Dua referring to Shri Jagdeep Kumar's statement about Guru Nanak Khalsa College, Model Town, Ludhiana, stated that the same situation had arisen in 2013 too and a Committee from the University had visited the College. At that time there was no grading system in the College and it was only in 2013 that the female teachers over there started getting maternity leave and even till today no faculty member has ever got HRA. He further stated that the strength of the college is about 2700 and we can't say that the college is suffering financial loss. The college has suspended 6-7 teachers and has served one year notice of termination of services to another 13 teachers and one teacher has resigned. The college did not give any information in this regard to the University. However, the same was provided to the University by Dr. K.K. Sharma through email on 01.09.2019. The University authority has constituted a Committee in this regard, which has already visited the said College.

Shri Jagdeep Kumar desired that the suspension of teachers be revoked.

Shri Ashok Goyal while supplementing Shri Dua stated that six teachers have been placed under suspension and the College has not come to the University. There can't be any serious violation of the Regulation than this. They have not even intimated to the University.

Shri Navdeep Goyal stated that one teacher, who has resigned, is of Physics. He is a PhD degree holder and was told to either resign or face such charges, which will make him ineligible to get job anywhere in future. Shri Jagdeep Kumar seconded it. Shri Ashok Goyal asked from the DCDC that whether the College has conveyed to the University in writing about the suspension of said six teachers. In reply to this the DCDC stated that we had received the complaint and on the basis of which the said Committee was constituted. The DCDC further stated that the college has not informed the University in writing in this regard. Shri Ashok Goyal stated that the College was required to intimate the University within one week of their suspension along with charge sheet. Dr. Narinder Singh Sidhu added that if the college is an aided one then the information should have also been given by the College to the DPI. Shri Jagdeep Kumar said that as both the Colleges have not intimated the University, the University should reinstate the suspended teachers using its powers. The House desired that the suspension of teachers be revoked immediately.

The Vice Chancellor directed the Dean College Development Council (DCDC) to look into the case within a week's time.

14. Shri Naresh Gaur stated that in the last meeting of Syndicate, which was adjourned, it was resolved that the transfer of Principal of Arya College was wrong. But, today morning, when he saw the Action Taken Report, he felt very astonished that a Committee has been constituted in context of the matter that too after the decision of the Syndicate, which has become a resolution and has also been circulated to all concerned and it has also come in public domain through newspapers. He desired to know the reasons for which the Committee has been constituted and to dissolve the Committee. He further stated that let the aggrieved person go to the Court and get the desired relief from there. Shri Dua seconded him as also some other members. Shri Ashok Goyal also endorsed it and stated that if you still want something to be looked into, either that should be brought before the Syndicate or a Committee of Syndics be constituted. But, before that we have to make it sure what is the fate of the decision taken by the Syndicate, the decision of the Syndicate has been put to rest and a Committee has been constituted to look into whether a decision is right or wrong, probably, as was shared, on the basis of some inputs. Inputs are definitely welcome. Anybody can commit a mistake and it can be rectified too. But, nobody can be allowed to supersede the highest executive body of the University. Hence, if a Committee has to be constituted then it should be of 2-3 Syndics.

The Vice Chancellor took notice of the view point of the House and stated that he would get the matter looked into.

15. Shri Naresh Gaur, taking up the case of Guru Nanak Khalsa College, Model Town, Ludhiana, stated that had the University taken a proactive action in a similar case of SDP College then the other Colleges would not have face the problem. He further stated imposition of penalties is not followed by follow up action. Hence, he desired to know the outcome of the 11.2 imposed upon the SDP College be informed to him. He further said that Regulation 11.2 had been imposed upon the SDP College, now he would like to know about the outcome. In reply to this, the DCDC informed that the matter is sub-judice in the Court. Shri Gaur asked has the Court debarred the University from imposing 11.2. The DCDC replied that the Court has allowed admissions and it has not debarred the University. Shri Gaur stated, yes, the court has allowed the admissions at the risk of the College, as the last date of admission was coming near. He desired to know about the happening in the Court on the next date of hearing, which was

fixed by the Court after allowing the admissions, as the teachers are sitting at home for the last many months. The DCDC replied that nothing happened on the next date of hearing. Shri Gaur and Shri Dua asked from DCDC then why are we not taking any further action against the College especially when the Court has not issued any direction against moving forward. The DCDC replied that the matter was discussed with our Counsel, in the case, and as per his advice that as the matter is in the Court, no further action was taken, as suggested by him. Shri Gaur stated that the Court had allowed the admission and had sought the record on next date of hearing. He desired to know from DCDC that whether the College had brought the record on next date of hearing or not. The DCDC replied that the College had supplied the record to the University, but, we could not understand anything from that record. Then we requested the College to send their representative, who can make us understand the record. But, the representative came after repeated reminders and even he could not make us understand the record. Then, we gave it in writing to the College that the record you have supplied to us is not making any head and tail and it is the latest update. At this Shri Gaur desired that we should move forward. Shri Dua desired that the returns of the College be not accepted. Shri Jagdeep Kumar seconded it. Shri Dua desired that as there is no stay from the Court, the University should move forward and take the required action against the College.

16. Shri Naresh Gaur further raised the issue of Security Officer, which he had already taken up in three meetings of the Syndicate in past and the Vice Chancellor had replied that he (the VC) will examine it. He further stated that today is his 5th meeting and till date he has not heard anything in this regard from the Vice Chancellor.

17. Professor Rajat Sandhir said that the matter of seniority of teachers, which was resolved about two years back, has not been brought to the Syndicate for giving it a final approval. He desired that it be brought in the next meeting of Syndicate for approval.

The Vice Chancellor directed the Registrar to bring the matter in the next meeting of Syndicate.

18. Dr. K.K. Sharma said that it pains a lot that the decisions arrived in the Syndicate are not implemented. Elaborating further he stated that penalty 11.1, which was imposed on DD Jain College, under which two Senate members were to be deputed to supervise the Management of the College, has not been got affected till date. Hence, it please be got noted.

19. Dr. K.K. Sharma further stated the rooms in Faculty House are not sufficient to accommodate teachers. In spite of it Room No. 4 has been permanently given to a Doctor, which otherwise should have been given in the dispensary. It was the decision of the Syndicate to get it vacated but till date it has not been got vacated. Some other members seconded it. The Registrar said it is a practical problem and a doctor's services are needed, even during night. At this some members suggested that a separate enclosure/ room can be got created for doctor on duty, as doctors are habitual of working in all conditions. Some other members suggested that the doctor on duty can be adjusted in guest house too and it will be more comfortable. Hence, a room should not be dedicated for a doctor particularly.

20. Dr. K.K. Sharma also raised the issue of practical exams, as raised by Principal (Ms.) Inderjit Kaur, and desired that all practical examinations be conducted at the end, and once in a year, to achieve uniformity.

The Vice Chancellor directed the Controller of Examinations to look into the matter duly considering all practical problems/difficulties involved in the matter.

21. Principal Narinder Singh Sidhu pointed out that there is lack of coordination between University's departments for the last two years as the last date for filing students return was 14th October, 2019 and the last date for filing details of examination fees was 2nd October, 2019. How can the Colleges file the examination fees details before filing the students return? Hence, there should be coordination between the Examination & R&S departments so that this type of problem does not arise.

It was informed that necessary action in this regard has already been taken and there will be no such problem in future.

22. Principal Narinder Singh Sidhu further said that UGC had allowed B.Voc. Courses to 13 Colleges this year. His College had also applied for this Course. The University has neither granted permission nor denied it to his college for starting this Course. The UGC had asked his College about the number of students admitted under this Course. He further stated that his college has written to the UGC that the University has not granted affiliation to his college for running this course. So, the University should reply to his College either in yes or in no. He further stated that the UGC had given it in writing that it is free for 2019-20. And in case the UGC does not extend it for my college for next year he will go to the Court as there is no other option and for the benefits of his students he can go to any extent.

Shri Ashok Goyal stated that the University has already taken a decision concerning B.Voc. Course and the University has given this course to colleges, who have sought it.

The Vice Chancellor said that it is a skill based course and as per national policy Central Government is promoting skill based courses, the case of the College be got processed at the earliest. He directed the DCDC to do the needful in this regard.

23. Principal Narinder Singh Sidhu further stated that Punjab Government has passed an Act in context of B.Sc. Agriculture concerning regulations, etc. A number of Colleges offering this course are affiliated to our University. The Punjab Government has notified certain conditions under the Act, which, if the College does not satisfy, then the degree granted for the course will not be valid. Hence, the University requires to look into this, so as to avoid any problems to the students in this regard. He desired the University to take a decision in this regard as this year's admissions are based on the said Act. Some members asked him to bring a proposal in this regard.

The DCDC informed the House that a Committee, headed by Senator Shri Jarnail Singh ji, has been constituted in this regard.

Shri Ashok Goyal stated that this agriculture issue going to lead us to a head on collision with Punjab Government and also with ICAR and PAU because there is a heart burn amongst them that B.Sc. Agriculture has been started in

our affiliated Colleges without getting any minimum infrastructure, etc., so, this issue should be addressed at the earliest.

The Vice Chancellor directed the DCDC to get the issue addressed at the earliest.

24. Principal Rajesh Kumar Mahajan, speaking about B.P.Ed. course, said that Punjab Government had conducted entrance test for this course thrice in Patiala and admissions were done on the basis of the said entrance test. After it, the Government of Punjab issued a letter that seats, which have remained vacant under this course, be got filled through direct admission on merit basis. The University has received the said letter on 01.10.2019 and the Punjabi University, Patiala, has already filled the vacant seats on 03.10.2019. He further said that we are writing to the University in this regard again and again, but, till date, i.e. even after lapse of seventeen days, no permission has been granted by the University to fill the vacant seats on direct merit basis. The Colleges are waiting for University's permission to fill these seats. He said that his college has 20 vacant seats and in all colleges in Punjab, affiliated to our University, 50% seats are vacant. He desired that he be informed that when the permission will be granted by the University to fill the vacant seats.

The Vice Chancellor directed the DCDC to get the necessary approval in this regard from the competent authority within a day or two.

Principal Rajesh Kumar Mahajan further stated that two semesters of B.P.Ed. course have completed and third is about to be completed, but, till date the result of said two semesters has not been declared by the University in spite of ten reminders to the University in this regard. It is becoming difficult to face the students and their parents and hence the result should be declared in a day or two.

Dr. K.K. Sharma stated that there are five colleges and perhaps there is some problem in the Colleges Branch and the Controller of Examinations is working on the issue.

The Vice Chancellor expressed his displeasure and directed the Controller of Examinations to do the needful.

25. Principal Rajesh Kumar Mahajan further stated that he had raised an issue in the Syndicate meeting held in March this year and Shri Vikram Nayyar, Finance and Development Officer, had told him to wait as practicals were to be conducted in April. However, he had assured him that before the next practicals/semester examinations a practical module would be prepared. He further said that the bills sent by them are not cleared due to audit objections and other problems. He also said that Shri Harpreet Singh Dua and Controller of Examinations had prepared a module for the purpose, which should be implemented in all the Colleges.

Dr. Harpreet Singh Dua said that payment for practical examinations is not made to teachers in time and their bills remain pending. As a result, the teachers don't come forward to take practical exams.

Shri Jagdeep Kumar said that the interest of Colleges be taken care of.

26. Shri Ashok Goyal stated that the facility to book University Guest Houses during holidays, etc., is being given by the University to teachers of affiliated

colleges/Fellows/University teachers and non-teaching staff. But, the form meant for booking facility has some shortcomings due to which the officers/officials face problem while booking the facility e.g. for Fellows the word, which is being used, is Ex-Fellow, meaning thereby that only an Ex-Fellow can use the facility. Likewise, for teachers, the word used is Retired teacher, meaning thereby that only a retired teacher can use the facility. Hence, it should be changed to Former for all.

27. Shri Ashok Goyal further stated that an online system has been provided for last many years to the College Branch by Shri Harpreet Singh Dua. Application of the system can bring all affiliated colleges on radar with the click of a button. The system has been provided free of cost by Shri Harpreet Dua and he is paying the recurring cost for it too.

The Vice Chancellor stated that this issue has come up many times and asked the DCDC why the system is not being put to use.

Shri Ashok Goyal stated the system is there for the last three years but is not being put to use. He asked why it is not being put to use.

The Vice Chancellor directed the DCDC to get the module implemented/rejected after due consultation with Technical Committee of Computer.

28. Shri Ashok Goyal, speaking about exploitation of teachers of Constituent Colleges, taken up earlier in the day, said that in Chandigarh Colleges teachers are being appointed on *ad hoc*/contract basis on a salary of Rs.25,000/-, because the University has surrendered all its authority, be it DAV College Or MCM College Or Guru Gobind Singh College. He further stated that Colleges are also justified, because they have been told to do so by Chandigarh Administration. He stated that in case of these teachers too minimum of the basic plus allowances should be got approved. Further, speaking about Society issue, about which the Vice Chancellor has spoken earlier, he stated that he had brought it in the notice of the Vice Chancellor and it is clearly a case of outsourcing, which can't be accepted by the University under any circumstances. He requested the Vice Chancellor to work on both these issues.

The Vice Chancellor said he has noted both the issues and will take of these.

29. Shri Jagdeep Kumar said the Registrar, the Controller of Examinations and the DCDC have to visit the Regional Centres and affiliated Colleges. The Registrar and the Controller of Examinations have been provided with official cars. All the three officers visit the Regional Centres and affiliated Colleges in connection with official work and not any personal work. Hence, there should not be any disparity; and DCDC should also be provided an official car. Moreover, the office of Dean, College Development Council should also be shifted to the Administrative Block.

Karamjeet Singh
Registrar

Confirmed

RAJ KUMAR
VICE-CHANCELLOR