# PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the SYNDICATE held on **Tuesday**, **30**<sup>th</sup> **July 2019** at **10.00 a.m**., in the Syndicate Room, Panjab University, Chandigarh.

#### PRESENT

- 1. Professor Raj Kumar ... (in the Chair)
- Vice Chancellor
- 2. Shri Ashok Goyal
- 3. Dr. Gurdip Kumar Sharma
- 4. Dr. Harjodh Singh
- 5. Dr. Harpreet Singh Dua
- 6. Ms. Inderjit Kaur
- 7. Shri Jagdeep Kumar
- 8. Dr. K.K. Sharma
- 9. Shri Naresh Gaur
- 10. Dr. Narinder Singh Sidhu
- 11. Professor Navdeep Goyal
- 12. Professor Rajat Sandhir
- 13. Dr. (Mrs.) Rajesh Gill
- 14. Principal Rajesh Kumar Mahajan
- 15. Dr. S.K. Sharma
- 16. Shri Sandeep Singh
- 17. Professor Karamjeet Singh ... (Secretary) Registrar

DPI (Colleges), Punjab, and Director, Higher Education, U.T. Chandigarh could not attend the meeting.

### Condolence

The Vice-Chancellor said, "With a deep sense of sorrow, I may inform the Hon'ble members about the sad demise of –

- i) S. Balwant Singh Grewal, father of Professor Ramanjit K. Johal, Department of Public Administration, on 25<sup>th</sup> July, 2019; and
- ii) Smt. Kaushalya Paresh, mother of Dr. Latika Sharma, Department of Education, on 25<sup>th</sup> July, 2019."

The Syndicate expressed its sorrow and grief over the passing away of S. Balwant Singh Grewal and Smt. Kaushalya Paresh and observed two minutes silence, all standing, to pay homage to the departed souls.

**RESOLVED:** That a copy of the above Resolution be sent to the members of the bereaved families.

# **Vice-Chancellor's Statement**

- 1. The Vice Chancellor in the beginning of the meeting informed the house that he is not feeling well and it is difficult for him to sit for long. Therefore, he asked the Registrar to read Vice Chancellor's Statement, on his behalf. Then, the Registrar read the Vice Chancellor's Statement that "The Vice Chancellor is pleased to inform the honourable members of the Syndicate that
  - (i) Professor Sudhir Kumar, Department of Evening Studies-Multidisciplinary Research Centre, P.U., has been nominated as a member of the School of

Literature/Comparative Literature and Cultural Studies at prestigious Mahatma Gandhi Antarrashtriya Hindi Vishwa Vidyalaya, Wardha.

- (ii) The UIPS has brought laurels to the University as follows:
  - (a) Ms. Ranjot Kaur, Research Scholar, under the guidance of Professor Bhupinder Singh Bhoop, UIPS, has prepared anti-bacterial and antifungal medicine for the treatment of lung infection.
  - (b) Professor B.S. Bhoop, UIPS, was specially included in a Committee formed under the Drug Controller General of India to make changes in the old Drug and Cosmetics Act.
  - (c) Professor Indu Pal Kaur, UIPS, has secured Rs.5.5 crore funding from government agencies and Rs.77 lakh from industrial consultancies.
  - (iii) Professor Seema Kapoor, Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, has been selected for Distinguished Faculty in Engineering Award in 5<sup>th</sup> Faculty Awards-VIFA 2019.
  - (iv) The students of University have brought laurels for the University as follows:
    - (a) Nina Chandel, student of MCA, Panjab University won the BRONZE MEDAL in 10 Mtr. Air Rifle Women Team Event at 30<sup>th</sup> SUMMER UNIVERSIADE – 2019, held at Napoli, Italy from 3<sup>rd</sup> to 14<sup>th</sup> July 2019.
    - (b) Five students namely Priyanka Kairon, Aayush Gupta, Navjot Kaur Sandhu, Varinder Singh Khosa and Karan Singh Sandhu of the IAS Coaching Centre, P.U., have been selected as PCS Executive Officers.
    - (c) 10 students of University Institute of Legal Studies have been selected as Metropolitan Magistrates in the Delhi Judicial Services Exam 2019.
    - (d) Five Research Scholars from the Department of English & Cultural Studies have been selected by the HPSC-AP Recruitment 2019.
    - (e) A record number of students from different Departments have cleared UGC NET/JRF exam this year.

It is indeed a matter of pride for the University to see their students shining.

- (v) Dr. Rohit Sharma, Chairperson, Department of Microbial Biotechnology, P.U., was successfully granted a patent entitled 'Lipase/esterase-catalyzed synthesis of alkyl esters by transesterification (2019)' for a term of 20 years in accordance with the provisions of the Patent Act, 1970.
- (vi) Department of Geography, P.U., has been awarded a prestigious collaborative research project titled 'Capacity Building for Policy and Planning in Kenya, Tanzania and India. The project carries an award of CAN \$ 2,98,000. Under this project, four students will visit Canada for three months each over two years starting from Sept., 2019 until Summer 2021.

- (vii) As many as 34,369 candidates registered for admission in various courses for 5311 (approx.) seats in P.U. till the last day for online registration process, i.e., 10<sup>th</sup> July, 2019.
- (viii) A team of six students from University Institute of Engineering & Technology, won the 1<sup>st</sup> Prize in the Smart India Hackathon 2019 – Hardware Edition held at IIT Hyderabad from July 8 to 12. They were awarded a cash prize of Rs.50,000/-.
- (ix) Professor Deepti Gupta, Department of English & Cultural Studies, has been selected by USIEF for Fulbright-Nehru Award Programme from October 5-19, 2019 in the United States.

# RESOLVED: That -

- 1) felicitation of the Syndicate be conveyed to
  - Professor Sudhir Kumar, Department of Evening Studies-Multidisciplinary Research Centre, P.U., on having been nominated as a member of the School of Literature/ Comparative Literature and Cultural Studies at prestigious Mahatma Gandhi Antarrashtriya Hindi Vishwa Vidyalaya, Wardha;
  - (ii) UIPS for bringing laurels to the University as mentioned below:
    - (a) Ms. Ranjot Kaur, Research Scholar, under the guidance of Professor Bhupinder Singh Bhoop, UIPS, on preparing anti-bacterial and anti-fungal medicine for the treatment of lung infection.
    - (b) Professor B.S. Bhoop, UIPS, was specially included in a Committee formed under the Drug Controller General of India to make changes in the old Drug and Cosmetics Act.
    - (c) Professor Indu Pal Kaur, UIPS, for securing Rs.5.5 crore funding from government agencies and Rs.77 lakh from industrial consultancies;
  - Professor Seema Kapoor, Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, on having been selected for Distinguished Faculty in Engineering Award in 5<sup>th</sup> Faculty Awards-VIFA 2019;
  - (iv) Dr. Rohit Sharma, Chairperson, Department of Microbial Biotechnology, P.U., on having been granted a patent entitled 'Lipase/esterase-catalyzed synthesis of alkyl esters by transesterification (2019)' for a term of 20 years;
  - (v) Professor Deepti Gupta, Department of English & Cultural Studies, on having been selected by USIEF for Fulbright-Nehru Award Programme from October 5-19, 2019 in the United States.
- 2. the information contained in Vice-Chancellor's Statement at Sr. Nos. 2-(iv), (v), (vi), (vii), and (viii), be noted; and

3. the Action Taken Reports on the decisions of the Syndicate meetings dated 11.5.2019 and 28.5.2019, **as per Appendix-I**, be noted.

At this stage, Professor Rajat Sandhir submitted a representation to the Vice Chancellor regarding issuance of advertisement for filling up posts of teachers in various departments who retired between April 2016 and April 2017. He requested that he wanted two minutes discussion on it.

Professor Navdeep Goyal said there is an important issue which needs discussion.

The Vice Chancellor said it could be discussed after the agenda items.

Professor Navdeep Goyal said that approval for filling up the posts of teachers for certain departments was got from the Board of Finance, the Syndicate and the Senate and thereafter the concurrence of MHRD was received. He further said that if any change was to be made in this regard, the same cannot be done by a Committee and, moreover, after the change by the Committee, the posts were advertised which is not good.

Prof. Rajat Sandhir said that some departments were waiting for the posts for years.

Shri Ashok Goyal said that this item is more important and is much more important than all the items on the agenda.

The Vice Chancellor said this item can be discussed in zero hours.

Shri Ashok Goyal said what difference does it make if it is discussed now or after the agenda items are discussed? He said that this item is much more important than other items on the agenda and the Vice Chancellor is saying that it not much important.

The Vice Chancellor said that every item important and is very-very important.

Shri Ashok Goyal said that the office of the Vice Chancellor has unilaterally issued the advertisement which has brought bad name to the University. The law of the land has not been followed, the roster has not been followed and as per the whims and fancies of the Committee constituted by the Vice Chancellor which was not within the jurisdiction, the advertisement has been issued and he (Vice Chancellor) says that it not important. He further said that one of the Hon'ble Members of the Syndicate is writing a letter to which the response is received after one month.

The Vice Chancellor asked to Registrar to explain.

Shri Ashok Goyal said to the Vice Chancellor that they do not want to hear from the Registrar. They want to hear from him (Vice Chancellor) as the Registrar is not the competent authority. He further said to the Vice Chancellor that he has completed one year of his joining, he could not say like this.

The Vice Chancellor stated that he (Shri Ashok Goyal) is absolutely right. In fact, they had sent proposal for filling up of 27 posts of Professors, Associate Professors and Assistant Professors. Thereafter, the University received sanction for filling up 27 posts of Assistant Professors. Thereafter, one case was there wherein one post got exhausted. They had received sanction for filling up of 27 posts of Assistant Professors from the MHRD, and there was no mention the original letter as to in which Department the post/s would be filled up. The Secretary, UGC, had said that that they are giving us 27 posts and the University should go ahead with the filling up of the posts as per its own

wisdom. So, they have acted accordingly. The Secretary, UGC, had further said that for remaining posts, they should write again to them. Regarding reservation, a Committee had been constituted where everything has been evaluated by the Committee on the basis of need-base, and thereafter, they have followed the proper reservation policy. Thereafter, the Registrar was asked to get the legal opinion. After the legal opinion, they have advertised these posts. This is an update.

Professor Rajesh Gill wanted to know as to who has constituted the Committee and who are the members of the Committee?

Professor Rajat Sandhir said that it is good that the University has received posts after two years as there was crunch. He said the Vice Chancellor is saying that they sent proposal for 27 posts which was for the specific departments. He has seen the list also. The posts were for various departments such as, Correspondence English but they have given posts even to such departments whose names were not the proposal and, hence, they deviated from the concurrence of the MHRD.

Professor Rajesh Gill asked what was the rationale of allocating posts.

Professor Rajat Sandhir said that the names of which departments they had given they had not asked for any specialization and when they talk about the multiinter-disciplinary courses, if there is a post for Biochemistry, they have given to Biochemistry and if there is a post for Biophysics, they have given to Biophysics.

The Vice Chancellor said that no discussion was held on the original proposal as the MHRD said whatever the University has written, they would not do anything on it, they are giving 27 posts.

Shri Naresh Gaur asked when the University had given in writing to the MHRD that they need 27 posts for particular departments and the MHRD has given, then how the University had changed the requirement.

The Vice Chancellor again said that there was no discussion on original proposal.

Professor Rajat Sandhir said that the University has admitted that there are 07 posts from the original list and rest 20 posts have been changed.

The Vice Chancellor said that, in fact, they have tried to accommodate as much people as they could. It was his (Professor Rajat Sandhir) letter and full information should be given to the people, and he fully agreed with that. However, there is no cognizance taken by the MHRD about the categorization of the posts. They (UGC/MHRD) had told them that in the first lot, they are giving them 27 posts of Assistant Professors. Thereafter, they should sent proposal for the next lot.

To this, Professor Rajat Sandhir said that they had sent some specific proposal to the UGC/MHRD, and the positions might have been mentioned in the proposal.

Shri Ashok Goyal said that the University should place the letter which they have received from the MHRD, legal opinion received from the Legal Retainer and let they see who is the Legal Retainer who has said that the reservation policy has been followed.

Shri Sandeep Singh said that they have been requesting during the last two three meetings that the roster should be followed but they are not taking any action.

Shri Ashok Goyal said that probably the message has not been received by the Vice Chancellor and he does not know how important the issue is. Unfortunately, he has been given to understand that the PUTA has written a letter to the Vice Chancellor in this regard and it probably is rarest of rare times that PUTA has not even been replied to their letter. Professor Rajat has been replied but the PUTA has not been replied. That

means instead of inclusive administration they believe in exclusive administration. No member of the Syndicate has been taken into confidence. There is a parallel Committee. He does not know which extra constitutional Committee has got the authority to take the decision over and above which has been decided by the Syndicate, the Senate and the Board of Finance and the Vice Chancellor is now trying to justify while sitting in this Syndicate that everything has been looked into by the Committee. Which Committee that is? Even the Vice Chancellor is able to give the names because for that he has to refer to the file. The Vice Chancellor does not even who has formed the Committee. He asked the Vice Chancellor this kind of functioning is going on in the University. He should tell them what Syndicate will expect from the Vice Chancellor and what the Vice Chancellor will expect from the Syndicate and the people are asking is the roster in line with the law of the land. They have got no position to say anything and now he is talking about the legal opinion.

The Vice Chancellor told them to go through the file.

Shri Ashok Goyal said that simply going through the file by him does not satisfy the members of the House.

The Vice Chancellor said that everybody is satisfied.

Prof. Rajesh Gill said that Shri Ashok Goyal is saying that the regarding the matter of posts PUTA was not consulted. Even the PUTA is not being consulted regarding the election of PUTA.

Prof. Rajat Sandhir said that he would read something from the resolution of the Board of Finance. It says to send the proposal to the UGC for the posts of Assistant Professors which are going to be vacated after 65 years and it says specifically April, 2016 to April, 2017 and how the posts for those departments were advertised from where no teacher has retired.

The Vice Chancellor said that several proposals regarding projects are sent, wherein the requirements are also mentioned. Firstly, they have taken those Departments into consideration. Secondly, as far as the exercise is concerned, as per the input the University will go ahead and they would not talk about the exercise and whenever the next lot is received by the University, they will take each and every step.

Professor Navdeep Goyal said that there is one department which has student strength of mere 100 and already 10 positions of teachers are there and 02 more positions have been provided to that department. He further said that the Committee members have not guided the Vice Chancellor properly.

Professor Rajesh Gill said that posts have also been given to those departments from where no person has retired. There should be some rational while providing the positions.

Shri Ashok Goyal after going through the file said that this file only talks about the Committee which has been constituted by the Vice Chancellor and that Committee has recommended that these 26 posts be divided amongst these departments and secondly the Committee itself says that they have not been able to make the roster and it is only out of 26 posts which have been advertised 15 posts are advertised and there is no legal opinion which the Vice Chancellor is referring to. He further said that the copy of the letter which has been written to the MHRD, a copy of the letter which has been received from the MHRD, the basis on which the Committee has been constituted, what is the criteria the Committee has adopted while recommending the positions and how these positions of roster have been taken into consideration while deciding as per law, nothing has been written in the proceedings. Professor Rajat Sandhir said that he has seen the list which is showing the names of the persons who are retiring, date on which retiring and the departments and the positions. There is an excel sheet which had all the information.

The Vice Chancellor said that they are getting all the papers and till the papers are received, they should start the agenda items. He further said that this item can be taken in between.

Shri Ashok Goyal said that this matter be decided first and thereafter the agenda items will be taken. He further said it had come to their knowledge that the health of the Vice Chancellor is not good and he wants to finish the meeting at the earliest. We can understand this and our sympathies are with you to get well soon. But, Sir, at the same time, if they want to get free early, they can clinch the items which need no discussion and the items which need discussion can be deferred to the next meeting. But, somehow or the other this issue is such an important that cannot wait till next meeting because as has been mentioned that today probably is the last date that the process of the appointment has to take place the issue is to be decided before any other item is to be decided. The Vice Chancellor should not take it as if he wants something else and the members of the Syndicate want something else.

The Vice Chancellor said they are waiting for the papers and till then they should take up the items on agenda. He further asked whether they will sit and wait for the papers.

Shri Ashok Goyal said that when there are no papers then from where they will come. He further said to the Vice Chancellor to ask the Registrar and let them know the name of the person from which they have got the legal opinion. He was told that the legal opinion was taken from Shri Subhash Ahuja, Advocate. He further said that on these delicate issues sometimes we say that the legal opinion may be sought from the Legal Retainer, sometimes we say it may be taken from Shri Subhash Ahuja and sometimes from the Senior Law Officer. He further enquired about the date of the legal opinion. Is it before giving the advertisement or after giving the advertisement?

The Vice Chancellor said that they have sought legal opinion before giving the advertisement.

Shri Ashok Goyal demanded the copy of the legal opinion. He further said that without going through the legal opinion if the legal opinion says that reservation can be done in this manner, he can tell him (Vice Chancellor) with full authority that that is not only legal opinion, it is completely illegal opinion. If this kind of legal opinion they are able to manage at the level of the University, he does not know where from they are going to follow the law of the land.

The Vice Chancellor said that they have got legal opinion from the advocates on the panel of the University.

Shri Ashok Goyal said that the legal opinion should be sought from the Legal Retainers to whom the University gives money. For what the University is giving money to them.

The Vice Chancellor said that they are burdened. If the legal opinion has been taken from some other advocate on the panel of the University that should not be taken?

Shri Ashok Goyal said what is he (Vice Chancellor) talking about overburden? He further said that some Legal Retainer who does not give legal opinion for six months due to overburden, he has seen that some legal opinions are sought from the same Legal Retainer by hand within five minutes, he is called overburdened.

Shri Naresh Gaur requested the Vice Chancellor to stop the parallel working which is going in the University which is not in the interest of the University.

Professor S.K. Sharma told that all the persons of the Board of Finance, the Syndicate and the Senate have been bypassed. It is neither in the interest of the University nor the Syndicate. It means there are some unconstitutional bodies which have more power than the Syndicate and he think as a member of the Syndicate they will agree to this. He is very clear about it.

Professor Navdeep Goyal said that they should pass resolve part and nullify the advertisement.

The Vice Chancellor said they should start discussing agenda items and they are holding this matter till then.

Professor Rajesh Gill said that this should be withdrawn.

The Vice Chancellor said that as Professor S.K. Sharma is saying that he is not agreeing to it. Whatever the members want, let they correct it. So, they are holding it till the final decision is taken. He said since it is not agenda item, he is holding it.

Professor Rajesh Gill said though it is not agenda item but there are more items which are more important than agenda items. Hence, it should be withdrawn.

The Vice Chancellor said that he is holding it. This is his wording.

Shri Ashok Goyal said the members want to know the names of the members of the Committee. Shri Ashok Goyal said that the members of the Committee are DUI, Prof. Karamjeet Singh, Registrar, Professor R.K. Singla, Dean Research, Dr. Ashok Kumar from Department of Hindi and there is fifth member (Professor Davinder Singh, Department of Laws), who could not attend the meeting. These four persons have decided, but there are no criteria. It is just a two page letter, wherein they have allocated the posts. The home work they have left at home. What is the criteria, what is the rationale, what is the exercise and what is the inputs, nothing is available in the file.

The Vice Chancellor said he is here to hear the members.

Shri Ashok Goyal said that he has no interest.

The Vice Chancellor said that he has also no interest.

Shri Ashok Goyal said if the interest of the Vice Chancellor was not there, he would have read this line. Since the roster for the teaching posts is yet to be approved by the Senate and the University is not in a position to advertise the posts for SC category, 15% out of 26 posts are to be fixed. He asked the Vice Chancellor to tell him is it in the authority of anybody to count 15% posts which are advertised and the Government of India has been pressurizing them, the Hon'ble Supreme Court of India is pressuring them to make the roster. This is written in the Committee's report.

The Vice Chancellor said that they are holding it. He asked if it not to be held, then what to do.

Shri Ashok Goyal asked what is meaning of holding.

The Vice Chancellor said that the meaning of holding it that he would look into the suggestions given by the members of the Syndicate.

Shri Ashok Goyal said that the Vice Chancellor will not look into it.

The Vice Chancellor asked then who would look into it.

Shri Ashok Goyal said that the Syndicate would look into it.

The Vice Chancellor said that after looking into it would bring this item in the Syndicate.

Shri Ashok Goyal said that if they are holding it then the resolve part will be "that the 26 posts which have been advertised on such and such date" and then he asked the Vice Chancellor to speak.

The Vice Chancellor said that since this item is not on the agenda. He assure of holding it.

Shri Ashok Goyal asked if it is not on the agenda then why the Vice Chancellor is holding it.

The Vice Chancellor said that is why he is saying that it should not be discussed here.

Shri Ashok Goyal said that this will catch a fire in the University and the Vice Chancellor is saying that it should not be discussed here. He said that the reserved category persons are very provoked on it.

Shri Sandeep Singh said that he has said in the four meetings that the roster should be implemented but the University has not done so.

The Vice Chancellor said that he would look into that.

Professor Rajesh Gill said that there is a democratic system and the Vice Chancellor is saying that he will do and he will look into it which is causing problem. Syndicate decisions have to be strengthened.

Shri Ashok Goyal said that the Vice Chancellor has looked into it and thereafter the posts have been advertised. He (Vice Chancellor) for the reasons best known to him did not prefer to take the Syndicate and the Senate into confidence. The Vice Chancellor did not take anybody into confidence while appointing a Committee consisting of the DUI, the Registrar and the handpicked two persons. What are the criteria of taking is Committee is also not know?

The Vice Chancellor said that, that is why he is holding it.

Shri Ashok Goyal said that the Syndicate wants that this advertisement should be withdrawn. What is problem in it?

The Vice Chancellor said that this is not an item on the agenda. He said that he is holding it. The items which are not in agenda, he will discuss it and he will do it as per the advice of the members of the Syndicate.

Shri Ashok Goyal said that the Registrar may be asked to make this item as table agenda and put before the Syndicate. He further said that as the three other items have been kept as table agenda, so this item should also be made as table agenda.

Professor Rajesh Gill said that the Syndicate is not here for taking dictation.

Shri Jagdeep Kumar said that the Vice Chancellor should tell the members the meaning of holding this item.

Shri Ashok Goyal said that the meaning of holding is that it should be held uptill it is not suited.

The Vice Chancellor said that this is the perception that the members of the Syndicate have.

Shri Ashok Goyal said it is happening here in the past.

The Vice Chancellor said he would not do that. He further said that he after holding it now will bring it back in the Syndicate after consultation.

Shri Ashok Goyal asked what the problem is if it is discussed now.

The Vice Chancellor said that first they should take up the items on agenda and thereafter he will discuss on it. The Vice Chancellor said that though it is not on the agenda, he is holding the process.

Shri Ashok Goyal asked as to what decision has been taken.

It was informed that the process of selection has been withheld.

Shri Ashok Goyal said that it may be completed as "till it is finally approved by the Syndicate but not within more than two months from now". He demanded the copy of the file. He further asked to repeat what has been decided.

It was informed that the process of selection has been withheld.

Shri Ashok Goyal said it should be written, "Resolved to withhold the process of selection till it is finally approved by the Syndicate, but not more than two months from now".

The Vice Chancellor said that, "No, he would bring it to the Syndicate". It should not be made time bound.

Shri Ashok Goyal enquired as to when it would be brought to the Syndicate. When the Vice Chancellor said that the matter would be placed before the Syndicate in its next meeting, Shri Ashok Goyal said that he is going one step ahead and is suggesting next to next meeting. He said that now, the matter should be placed before the Syndicate in its next meeting.

The Vice Chancellor said that the matter would be placed before the Syndicate within two months. They should give a maximum time of two months and if any input in received from certain quarters, the same would be taken into consideration.

On a query made by Shri Ashok Goyal that as to what has been resolved, it was informed that the process of selection has been withheld.

Shri Ashok Goyal said that it should be recorded that "Resolved to withhold the process of selection....

The Vice Chancellor said that why they are resolving when the agenda item is not there. He is holding the process of selection. They should not talk about resolve.

**RESOLVED:** That the selection process of 26 Assistant Professors be withheld and the issue be placed before the Syndicate within a period of two months.

**<u>2(i).</u>** Considered minutes dated 10.06.2019 (**Appendix-II**) of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) in the Department of Education, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Jatinder Grover be promoted from Associate Professor **(Stage-4)** to Professor **(Stage-5)** in the Department of Education, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS)(2010), w.e.f. **19.07.2018**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

- **NOTE:** 1. The complete bio-data of the candidates would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.
- **<u>2(ii).</u>** Considered minutes dated 10.06.2019 (**Appendix-III**) of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) at University Business School, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Rupinder Bir Kaur be promoted from Assistant Professor **(Stage-3)** to Associate Professor **(Stage-4)** at University Business School, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2010), w.e.f **12.08.2018**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of the UGC Regulations, 2010.
- **<u>2(iii).</u>** Considered minutes dated 10.06.2019 (**Appendix-IV**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) at University Business School, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Pooja Soni be promoted from Assistant Professor **(Stage-1)** to Assistant Professor **(Stage-2)** at University Business School, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **18.07.2018**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

**<u>2(iv).</u>** Considered minutes dated 10.06.2019 (**Appendix-V**) of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Naveen Aggarwal be promoted from Associate Professor in Computer Science and Engineering **(Stage-4)** to Professor in Computer Science and Engineering **(Stage-5)** at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **28.10.2018**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

- **NOTE:** 1. The complete bio-data of the candidates would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.
- **<u>2(v).</u>** Considered minutes dated 10.06.2019 (**Appendix-VI**) of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Ajay Mittal be promoted from Associate Professor in Computer Science and Engineering **(Stage-4)** to Professor in Computer Science and Engineering **(Stage-5)** at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. 23.11.2018, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

- **NOTE:** 1. The complete bio-data of the candidates would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.
- **2(vi).** Considered minutes dated 10.06.2019 (**Appendix-VII**) of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) in Department of Computer Science & Applications, P.U. S.S. Giri Regional Centre, Hoshiarpur.

**RESOLVED**: That Dr. Satish Kumar be promoted from Associate Professor **(Stage-4)** to Professor **(Stage-5)** in Department of Computer Science & Applications, P.U. S.S. Giri Regional Centre, Hoshiarpur, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **12.7.2016**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbents and he would perform the duties as assigned to him.

- **NOTE:** 1. The complete bio-data of the candidates would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.
- **2(vii).** Considered minutes dated 10.06.2019 **(Appendix-VIII)** of the Screening-cum-Evaluation Committee, for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under Career Advancement Scheme (CAS) in Department of Computer Science & Applications, P.U. S.S. Giri Regional Centre, Hoshiarpur.

**RESOLVED**: That Shri Rajinder Singh be promoted from Assistant Professor **(Stage-2)** to Assistant Professor **(Stage-3)** in Department of Computer Science & Applications, P.U. S.S. Giri Regional Centre, Hoshiarpur, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **2.5.2016**, in the pay-scale of Rs.15600-39100 + AGP Rs.8,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to second amendment of UGC Regulations, 2010.
- **<u>2(viii)</u>**. Considered minutes dated 10.06.2019 **(Appendix-IX)** of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) at P.U. S.S. Giri Regional Centre, Hoshiarpur.

**RESOLVED**: That Dr. Gurinder Singh be promoted from Assistant Professor in Physics (**Stage-3**) to Associate Professor in Physics (**Stage-4**) at P.U. S.S. Giri Regional Centre, Hoshiarpur, under the UGC Career Advancement Scheme (2010), w.e.f **18.7.2018**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

**<u>2(ix).</u>** Considered minutes dated 10.06.2019 (**Appendix-X**) of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Shuchi Gupta be promoted from Assistant Professor in Physics (**Stage-3**) to Associate Professor in Physics (**Stage-4**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2010), w.e.f **17.7.2018**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.
- **2(x).** Considered minutes dated 10.06.2019 (**Appendix-XI**) of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) in the Department of Physics, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Sunita Srivastava be promoted from Associate Professor **(Stage-4)** to Professor **(Stage-5)** in the Department of Physics, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **6.11.2018**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidates would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.
- **2(xi).** Considered minutes dated 10.06.2019 (**Appendix-XII**) of the Selection Committee for promotion from Assistant Professor (**Stage-3**) to Associate Professor (**Stage-4**), under Career Advancement Scheme (CAS) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED**: That Shri Jaget Singh be promoted from Assistant Professor (Electronics & Communication Engg.) (**Stage-3**) to Associate Professor (Electronics & Communication Engg.) (**Stage-4**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f **22.12.2018**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

**NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.

- 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
- 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.
- **2(xii).** Considered minutes dated 10.06.2019 (**Appendix-XIII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (**Stage-1**) to Assistant Professor (**Stage-2**), under Career Advancement Scheme (CAS) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Sabhyata Uppal Soni be promoted from Assistant Professor in Electrical & Electronics Engg. **(Stage-1)** to Assistant Professor in Electrical & Electronics Engg **(Stage-2)** at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **31.12.2018**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.
- **<u>2(xiii).</u>** Considered minutes dated 11.06.2019 (Appendix-XIV) of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) in the Department of Biochemistry, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Navneet Agnihotri be promoted from Associate Professor **(Stage-4)** to Professor **(Stage-5)** in the Department of Biochemistry, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **27.11.2018**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidates would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.
- **2(xiv).** Considered minutes dated 11.06.2019 (**Appendix-XV**) of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) in the Department of Biochemistry, Panjab University, Chandigarh.

**RESOLVED**: That Amarjit Singh Naura be promoted from Associate Professor **(Stage-4)** to Professor **(Stage-5)** in the Department of Biochemistry, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **(08.04.2019)**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

- **NOTE:** 1. The complete bio-data of the candidates would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.
- **2(xv).** Considered minutes dated 11.06.2019 **(Appendix-XVI)** of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) in the Department of Evening Studies-MDRC, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Amandeep be promoted from Assistant Professor in English (**Stage-3**) to Associate Professor in English (**Stage-4**) in the Department of Evening Studies-MDRC, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f **04.07.2018**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab Universit. The post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.
- **<u>2(xvi).</u>** Considered minutes dated 11.06.2019 (Appendix-XVII) of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) in the Department of Chemistry, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Gurjaspreet Singh be promoted from Associate Professor **(Stage-4)** to Professor **(Stage-5)** in the Department of Chemistry, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **07.11.2018**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

- **NOTE:** 1. The complete bio-data of the candidates would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

**<u>2(xvii)</u>**.Considered minutes dated 11.06.2019 (**Appendix-XVIII**) of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) in the Department of Chemistry, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Sonal Singhal be promoted from Associate Professor **(Stage-4)** to Professor **(Stage-5)** in the Department of Chemistry, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **28.10.2018**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidates would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.
- **<u>2(xviii).</u>** Considered minutes dated 11.06.2019 (Appendix-XIX) of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) in the Department of Chemistry, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Navneet Kaur be promoted from Associate Professor **(Stage-4)** to Professor **(Stage-5)** in the Department of Chemistry, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **29.10.2018**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidates would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.
- **<u>2(xix)</u>**. Considered minutes dated 11.06.2019 (**Appendix-XX**) of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) in the Department of Chemistry, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Ganga Ram Chaudhary be promoted from Associate Professor **(Stage-4)** to Professor **(Stage-5)** in the Department of Chemistry, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **28.10.2018**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

**NOTE:** 1. The complete bio-data of the candidates would form a part of the proceedings.

- 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
- 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.
- **<u>2(xx)</u>**. Considered minutes dated 11.06.2019 (Appendix-XXI) of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under Career Advancement Scheme (CAS) in the Department of Chemistry, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Vikas be promoted from Associate Professor **(Stage-4)** to Professor **(Stage-5)** in the Department of Chemistry, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **02.06.2019**, in the pay-scale of Rs.37400-67000 + AGP Rs.10,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

- **NOTE:** 1. The complete bio-data of the candidates would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.
- **<u>2(xxi).</u>** Considered minutes dated 11.06.2019 (Appendix-XXII) of the Screening-cum-Evaluation Committee for promotion from Assistant Professors (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS).

**RESOLVED**: That Dr. Savita Chaudhary be promoted from Assistant Professor **(Stage-1)** to Assistant Professor **(Stage-2)** in the Department of Chemistry, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **27.08.2018**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.
- **<u>2(xxii)</u>**.Considered minutes dated 11.06.2019 (**Appendix-XXIII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (**Stage-1**) to Assistant Professor (**Stage-2**), under Career Advancement Scheme (CAS) in the Department of Chemistry, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Gurpreet Kaur be promoted from Assistant Professor **(Stage-1)** to Assistant Professor **(Stage-2)** in the Department of Chemistry, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **27.08.2018**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.
- **<u>2(xxiii)</u>**. Considered minutes dated 11.06.2019 (**Appendix-XXIV**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) in the Department of Microbial Biotechnology, Panjab University, Chandigarh.

**RESOLVED**: That Dr. (Mrs.) Rachna Singh be promoted from Assistant Professor **(Stage-1)** to Assistant Professor **(Stage-2)** in the Department of Microbial Biotechnology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **20.05.2018**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.
- **<u>2(xxiv).</u>** Considered minutes dated 11.06.2019 (Appendix-XXV) of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under Career Advancement Scheme (CAS) in the Department of History, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Priyatosh Sharma be promoted from Assistant Professor (**Stage-3**) to Associate Professor (**Stage-4**) in the Department of History, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2010), w.e.f **19.10.2016**, in the pay-scale of Rs.37400-67000/- + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to the fourth amendment of UGC Regulations, 2010.
- **2(xxv).** Considered minutes dated 11.06.2019 **(Appendix-XXVI)** of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) in the Department of History, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Ashish Kumar be promoted from Assistant Professor **(Stage-1)** to Assistant Professor **(Stage-2)** in the Department of History, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **01.01.2019**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.
- **<u>2(xxvi).</u>** Considered minutes dated 11.06.2019 (**Appendix-XXVII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) at University School of Open Learning, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Anil Kumar be promoted from Assistant Professor in Public Administration **(Stage-1)** to Assistant Professor in Public Administration **(Stage-2)** at University School of Open Learning, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **19.05.2018**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.
- **<u>2(xxvii).</u>** Considered minutes dated 11.06.2019 (**Appendix-XXVIII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) in the Department of Public Administration, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Bharti Garg be promoted from Assistant Professor **(Stage-1)** to Assistant Professor **(Stage-2)** in the Department of Public Administration, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **20.5.2018**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.

- 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.
- **2(xxviii).** Considered minutes dated 11.06.2019 (**Appendix-XXIX**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under Career Advancement Scheme (CAS) in the Department of Public Administration, Panjab University, Chandigarh.

**RESOLVED**: That Dr. Bhawna Gupta be promoted from Assistant Professor **(Stage-1)** to Assistant Professor **(Stage-2)** in the Department of Public Administration, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (CAS) (2010), w.e.f. **20.05.2018**, in the pay-scale of Rs.15600-39100 + AGP Rs.7,000/-, at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

- **NOTE:** 1. The complete bio-data of the candidate would form a part of the proceedings.
  - 2. It had been certified that the API score obtained by the candidate meets the UGC requirement.
  - 3. It had also been certified that the selection has been made in compliance to fourth amendment of UGC Regulations, 2010.

**RESOLVED FURTHER:** That letters of promotion to the persons promoted under Item **C-2(i) to C-2 (xxviii)** be issued, in anticipation of approval of the Senate.

- 3. Item 3 on the agenda was read out, viz.
  - **3.** To appoint Returning Officer for the Election of Ordinary Fellows 2020, under Regulation 10.1, at page 64 of P.U. Calendar, Volume-I, 2007.
    - **NOTE:** 1. Regulation 10.1 at page 64 of P.U. Calendar, Volume I, 2007 reads as under:

10.1. "For elections other than those by the Faculties, the Registrar or the Deputy Registrar, as the Syndicate may decide shall be the Returning Officer."

- 2. The Syndicate has to decide the appointment of the Registrar or the Deputy Registrar as "Returning Officer" for the Election of Ordinary Fellows from the following constituencies:
  - (i) Registered Graduates.
  - (ii) Professors on the staff of the Teaching Departments of the University.
  - (iii) Readers and Lecturers on the staff of the Teaching Departments of the University.
  - (iv) Principals of the Technical and Professional Colleges.

- (v) Staff of members of the Technical and Professional Colleges.
- (vi) Heads of the Affiliated Arts Colleges.
- (vii) Professors, Senior Lecturers and Lecturers of the Affiliated Arts Colleges.
- 3. In the previous election of 2016 the syndicate appointed the Registrar as Returning Officer for the Election of Ordinary Fellows for the above constituencies.
- 4. An office note enclosed (Appendix-XXX).

After some discussion, it was -

**RESOLVED:** That the Registrar be appointed Returning Officer for the Election of Ordinary Fellows – 2020, under Regulation 10.1, at page 64 of P.U. Calendar, Volume-I, 2007.

- **4.** Considered if, the amendment in Chapter IV appearing at page 27-31 of P.U. Accounts Manual with regard to receipts, be made as proposed by the FDO.
  - **NOTE:** Amendments are proposed in Rule 4.5 of P.U. Accounts Manual in view of computerization of all income and expenditure accounts.

The members told that they could not understand item No. 4.

The Vice Chancellor asked the F.D.O. to explain it.

Shri Ashok Goyal asked to Vice Chancellor to explain it.

The Vice Chancellor said that he does not know about it and said that F.D.O. will explain it.

Shri Ashok Goyal said that if he (Vice Chancellor) does not know about it, then item may be brought in the next meeting but do not say that he does not know.

The Vice Chancellor said that this item relates to change in the Accounts Manual.

Shri Ashok Goyal said that this item may be brought before the Syndicate after he (Vice Chancellor) is satisfied.

The Vice Chancellor said that he is satisfied. He said when a file comes before him for briefing, he is satisfied. Everything has been written in the file. The members should read it.

Shri Ashok Goyal said that the members are saying that they do not understand the item.

The Vice Chancellor said if they do not understand it, then this item can be brought in the next Syndicate meeting.

Professor Rajesh Gill said that one issue relating to it is very important which needs discussion.

The Vice Chancellor asked the F.D.O. to explain the position.

It was informed that while implementing computerization of Accounts Manual there are some procedural changes because the earlier Accounts Manual is on manual basis.

Professor Rajesh Gill said that there is one issue relating to this item. She said the Vice Chancellor is making efforts for computerization of admissions and he has given a statement that a number of applications have been received.

The Vice Chancellor told that item No. 4 has been deferred.

Shri Ashok Goyal said that Prof. Rajesh Gill is talking about the computerization of admissions.

The Vice Chancellor asked whether it is on agenda.

**RESOLVED:** That Item 4 on the agenda be treated as withdrawn.

- 5. Considered if, delay of 1 years, 2 months and 22 days, beyond the period of eight years, for submission of Ph.D. thesis by Ms. Babita Banga, research scholar, enrolled in the Faculty of Education, Department of Education, be condoned w.e.f. 09.06.2018 and she be allowed to submit her thesis within 15 days from the communication of the decision of the Syndicate, as she could not submit his Ph.D. thesis due to the reasons as mentioned in her request dated 27.05.2019 (Appendix-XXXI). Information contained in office note (Appendix-XXXI) was also taken into consideration.
  - **NOTE:** 1. Ms. Babita Banga was enrolled for Ph.D. in the Faculty of Education on 10.06.2010. She was granted three years extension up to 09.06.2016 and one year condonation of delay up to 08.06.2017.
    - 2. The extract from the clause 17 of Revised Ph.D. Guidelines, duly approved by the Syndicate/ Senate is reproduced below:

"The maximum time limit for submission of Ph.D. thesis be fixed as eight years from the date of registration, i.e. normal period: three years, extension period: three years (with usual fee prescribed by the Syndicate from time to time) and condonation period two years, after which Registration and Approval of Candidacy shall be treated as automatically cancelled. However, under exceptional circumstances condonation beyond eight years may be considered by the Syndicate on the recommendation of the Supervisor and Chairperson, with reasons to be recorded".

**RESOLVED:** That delay of 1 year, 2 months and 22 days, beyond the period of eight years, in the submission of Ph.D. thesis by Ms. Babita Banga, Research Scholar, enrolled in the Faculty of Education, Department of Education, w.e.f. 09.06.2018, be condoned, as she could not submit his Ph.D. thesis due to the reasons as mentioned in her request dated 27.05.2019 (**Appendix-XXXI**) and she be allowed to submit her thesis within 15 days from the communication of the decision of the Syndicate.

Considered recommendations of the Committee dated 02.05.2019 constituted by the Vice-Chancellor, regarding counting of past service cases, and to frame a policy in the Panjab University with regard to counting of past service of University teachers as per UGC Regulations, 2018.

Initiating discussion, Professor Navdeep Goyal said that their Committee has discussed matter regarding counting of past service cases and there are one or two issues. The minutes which they had finalized, they have come. But thereafter they have received some inputs. On the basis of those inputs, he feels that those minutes may not be approved at this stage and this item be deferred.

Professor Rajesh Gill asked when the University has given the benefit of past service to a person, then why are they filing LPA in this case?

Professor Navdeep Goyal said that one of their colleagues filed a case regarding break in service and we have recommended that we will give benefit like this and he won the case. The University has either filed LPA against it or has ordered to file LPA. So, the University should withdraw that LPA till the matter is finally decided by the University.

Professor Rajesh Gill whether the LPA has been filed.

It was informed that LPA has been filed.

6.

Professor Rajesh Gill said then it is contradictory stand.

It was informed that the Committee has been constituted to discuss a specific case regarding counting of past service. The Committee has itself written that this case would be decided by the Committee itself. The facts of Dr. Latika Sharma are different from the case under consideration. Now the LPA has been filed.

Professor Rajesh Gill said that before filing of LPA the Committee should have been consulted. She further said that in the minutes they have clearly mentioned that in the next meeting of the Committee the case of Dr. Avneet Saini be given to the Committee but the University has already filed LPA. When the Committee is working on counting of past service, the university should not have preferred LPA. They were waiting but now they have come to know that the LPA has been filed.

Professor Navdeep Goyal said that they are holding the meeting of the Committee on the directions of the Senate.

Shri Ashok Goyal said that if the LPA has already been filed then what can be done. Now, only a date could be taken. In case the decision is taken by the Syndicate, then the University is free to withdraw it. He further said that one thing they are not able to understand that the University is referring to a case that is of Dr. Latika. He asked whether they are sure that on the basis of that case they have not extended the benefit of past service to anybody else. Have the University extended the benefit to anybody else quoting the case of Dr. Latika.

It was informed that the benefit has been extended.

Shri Ashok Goyal told that he knew that the benefit has been extended. He asked whether it is in their hands that while quoting this case this benefit may be extended to one and denied to other. Now there are two cases. On this basis, the University has extended this benefit to somebody, who has not even gone to the Court, and in other case somebody at par with Dr. Latika, has got some relief from the Court. Instead of keeping it at par, they have decided to file an LPA in the Court. The University has given this benefit to Ms. Latika whereas in other case you have not given the benefit saying that the facts of that case are different from Dr. Latika's case. His

question is whether the other person, whose facts are different from the case of Dr. Latika, has been given the benefit on the basis of Dr. Latika's case?

It was said by the Registrar that it is not in his knowledge. However, the basic issue is that it has been mentioned in the UGC conditions that the person concerned should have applied through proper channel, but he is not hundred per cent sure. According to him, they could not violate the UGC even by getting it approved from the Syndicate and Senate. So far as LPA is concerned, at that time the position was entirely different. The case, which has come to him, has been dealt with on the basis of facts.

Shri Ashok Goyal said that he is saying that the facts, which were in the case of Dr. Latika Sharma, the facts in another case were not even near to them, but the benefit has been given.

Professor Rajesh Gill intervened to say that then the Committee should have been consulted.

It was said by the Registrar that if something wrong has been done, could they not rectify the mistake?

Professor Rajesh Gill said that the Committee is looking into such issues.

Shri Ashok Goyal said that the issue, which is being raised now, has been discussed in the meetings of the Syndicate and Senate at least ten times that if decision is taken in one case, could they make it a precedent? At that time, it was said, "Yes".

Professor Rajesh Gill said that she has demanded from him (Registrar) the proceedings of Senate several times, but he has done nothing, even though she is saying this since September 2017. She remarked that those proceedings had been recorded wrongly.

The Vice Chancellor requested Professor Navdeep Goyal to look the issue.

Principal Narinder Singh Sidhu suggested that all such cases should be clubbed and then got studied.

Shri Ashok Goyal suggested that, at the moment, they should not press for LPA.

Professor S.K. Sharma said that it is a better option.

Professor Navdeep Goyal said that everything would be discussed while taking a final decision.

The Vice Chancellor said that he has to add one thing very important. He has observed it very carefully. So far as the guidelines issues by the UGC and MHRD are concerned, since they get maximum grant from the UGC, their service conditions are the same, which have been determined by the UGC. There are several decisions, where they have superseded the UGC and MHRD notifications, and he is enlisting them. As such, there are several decisions owning to which they have got several benefits. Whatever framework they should prepare, undoubtedly it is an Apex Body. At the same time, the Funding Agencies and the Regulatory Bodies are also the Apex Bodies, their decisions would automatically would be got shifted/reversed.

Professor Rajesh Gill said, "Sir, you are absolutely right". That was why, the matter should go to the Committee as the Committee is already working on these lines.

Shri Ashok Goyal said that had those orders of the Court been placed before the Committee, the Committee could take harmonious view keeping in view the earlier orders as also the similarly placed cases.

**RESOLVED:** That matter be referred back to the Committee in the light of discussion held in the Syndicate.

**RESOLVED FURTHER**: That the facts relating to Dr. Avneet Saini, in which the Court has passed orders and the University has filed LPA, be also placed before the Committee.

Considered the recommendation of the Vice-Chancellor that the following person/s working in the Group-I of the Laboratory and Technical Staff (Pay-15600-39100+ GP Rs.5400/-) be confirmed in their post w.e.f. the date mentioned against each:

<u>7.</u>

| Sr. | Name of the person, Designation, | Date of joining | Proposed date   |
|-----|----------------------------------|-----------------|-----------------|
| No. | Department                       | in Group-I      | of confirmation |
| 1.  | Mr. Prem Singh                   | 29.04.2015      | 30.4.2016       |
|     | Scientific Officer (G-I)         | (A.N.)          |                 |
|     | Department of Physics            |                 |                 |
| 2.  | Mr. Shakti Chand Dhanda          | 29.04.2015      | 01.5.2016       |
|     | Scientific Officer (G-I)         | (A.N.)          |                 |
|     | Department of Physics            |                 |                 |
| 3.  | Mr. Balbir Singh                 | 01.01.2016      | 01.01.2017      |
|     | Senior Technical Assistant (G-I) |                 |                 |
|     | Central Instrumentation          |                 |                 |
|     | Laboratory                       |                 |                 |
| 4.  | Mrs. Anu Arora                   | 28.01.2016      | 28.01.2017      |
|     | Senior Technical Assistant (G-I) |                 |                 |
|     | A.C. Joshi Library               |                 |                 |
| 5.  | Mr. Swapan Middye                | 28.01. 2016     | 29.01.2017      |
|     | Senior Technical Assistant (G-I) |                 |                 |
|     | Department of Computer           |                 |                 |
| _   | Science & Applications           | 00.00.0016      |                 |
| 6.  | Mr. Ramesh Kumar                 | 02.02.2016      | 02.02.2017      |
|     | Scientific Officer (G-I)         |                 |                 |
|     | Department of Microbiology       | 16.00.0017      | 16.00.0010      |
| 7.  | Mrs. Manminder Kaur              | 16.02.2017      | 16.02.2018      |
|     | Technical Assistant (G-I)        |                 |                 |
| -   | Stem Cell & Tissue Engineering   | 02.05.0017      | 04.05.0010      |
| 8.  | Mr. Rup Lal Bhardwaj             | 23.05.2017      | 24.05.2018      |
|     | Senior Technical Assistant (G-I) | (A.N.)          |                 |
| 9.  | Department of Physics            | 02.05.0017      |                 |
| 9.  | Mr. Dinesh Kumar                 | 23.05.2017      | 25.05.2018      |
|     | Senior Technical Assistant (G-I) |                 |                 |
|     | Department of Physics            |                 |                 |

# **NOTE:** An office note enclosed (Appendix-XXXII).

Initiating discussion, Professor Navdeep Goyal, referring to page 47 of the agenda, said there is a case of one Mr. Varinder Singh, whose date of joining is 19.09.2017 and his confirmation is due on 19.09.2018. The Chairperson has no right to stop somebody's confirmation by writing a letter after 19.09.2018, i.e., after completion of one year.

Professor S.K. Sharma told that the charges against him is that he had entered the TEQIP grant of Rs.10 crore in the main register of the Department, which is genuine. Had the grant been entered in a different register and register could have been stolen, whom they could held responsible? He has done this keeping in view the welfare of the Department, but on the basis of that he has been issued show cause notice and his confirmation has been withheld by the Chairman.

The Vice Chancellor said that Registrar, who is Secretary of the Syndicate, will speak on this.

It was informed that whenever there is any confirmation, the head of the Department gives a certificate stating that the work and conduct of the person concerned is satisfactory.

When the Vice Chancellor said that let the Registrar, who is the Secretary of the Syndicate, to explain, Shri Ashok Goyal said that he (Vice Chancellor) would make them tire. In fact, they were thinking that if the Vice Chancellor knew, he would explain.

It was informed by the Registrar that they are facing problem administratively also. Whenever confirmation of any employee is to be done, a report is submitted by the Chairperson of the Department/Head of the Branch concerned that the work and conduct of the person concerned is satisfactory. Secondly, it also did not look nice to overrule the Chairperson of the Department. There were two cases in Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology. In one of the case, since there was problem in the service of the concerned employee, they overruled the Chairperson and the benefit was given to the employee. In this case, objection was raised as to why they were doing it for so late, but they felt that there would be no affect on the career of the person as he would be confirmed from the due date. That was why, they thought not to overrule the Chairperson. Moreover, it did not look nice to overrule the Chairperson again and again. Since the Chairperson of the Department is also a respectable person, it was not good on the part of the Registrar to overrule him again and again. Once they have overruled him (Chairperson), but at that time the career of the employee was at stake.

Professor S.K. Sharma remarked that since it is unfair, the Syndicate could take cognizance of the matter and confirm him. He added that the Syndicate could always overrule the Chairperson. Therefore, let the Syndicate confirm him.

Shri Ashok Goyal stated that he thought that the concept should be explicitly clear. The Registrar has opined that since the Chairperson is a very respectable person, they should not generally overrule him because that would be undermining the authority of the Chairperson. He said that the Chairperson, who did not know that within this particular time, he has to exercise his right. Did he (Vice Chancellor) think that Chairperson is a respectable Chairperson? He/She has to give the certificate of good/satisfactory work and conduct after 11 months (within one year). If he/she has not given it, the law says that he/she (the employee concerned) is deemed to be confirmed. Whether respectable or not respectable, whether overruling or no overruling, as per law, he stood confirmed. Secondly, if the Chairperson(s) did not respond within 11 months, action should be initiated against that/those Chairperson(s). In fact, they are duty bound to give the Certificate to process the case(s) of confirmation.

Professor S.K. Sharma suggested that Mr. Varinder Kumar, Senior Technical Assistant (G-I), Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, should be confirmed on his post.

Shri Ashok Goyal said that confirmation of Mr. Varinder Kumar has been done.

**RESOLVED:** That it be recommended to the Senate that the following person/s working in the Group-I of the Laboratory and Technical Staff (Pay-15600-39100+ GP Rs.5400/-), be confirmed on their posts w.e.f. the date mentioned against each:

| Sr. | Name of the person, Designation,                                    | Date of joining      | Proposed date   |
|-----|---|----------------------|-----------------|
| No. | Department  | in Group-I           | of confirmation |
| 1.  | Mr. Prem Singh<br>Scientific Officer (G-I)<br>Department of Physics | 29.04.2015<br>(A.N.) | 30.4.2016       |

| -   |                                     |             |            |
|-----|-------------------------------------|-------------|------------|
| 2.  | Mr. Shakti Chand Dhanda             | 29.04.2015  | 01.5.2016  |
|     | Scientific Officer (G-I)            | (A.N.)      |            |
|     | Department of Physics               |             |            |
| 3.  | Mr. Balbir Singh                    | 01.01.2016  | 01.01.2017 |
|     | Senior Technical Assistant (G-I)    |             |            |
|     | Central Instrumentation             |             |            |
|     | Laboratory                          |             |            |
| 4.  | Mrs. Anu Arora                      | 28.01.2016  | 28.01.2017 |
|     | Senior Technical Assistant (G-I)    |             |            |
|     | A.C. Joshi Library                  |             |            |
| 5.  | Mr. Swapan Middye                   | 28.01. 2016 | 29.01.2017 |
|     | Senior Technical Assistant (G-I)    |             |            |
|     | Department of Computer              |             |            |
|     | Science & Applications              |             |            |
| 6.  | Mr. Ramesh Kumar                    | 02.02.2016  | 02.02.2017 |
|     | Scientific Officer (G-I)            |             |            |
|     | Department of Microbiology          |             |            |
| 7.  | Mrs. Manminder Kaur                 | 16.02.2017  | 16.02.2018 |
|     | Technical Assistant (G-I)           |             |            |
|     | Stem Cell & Tissue Engineering      |             |            |
| 8.  | Mr. Rup Lal Bhardwaj                | 23.05.2017  | 24.05.2018 |
|     | Senior Technical Assistant (G-I)    | (A.N.)      |            |
|     | Department of Physics               |             |            |
| 9.  | Mr. Dinesh Kumar                    | 23.05.2017  | 25.05.2018 |
|     | Senior Technical Assistant (G-I)    |             |            |
|     | Department of Physics               |             |            |
| 10. | Mr. Varinder Kumar                  | 19.09.2017  | 19.09.2018 |
|     | Senior Technical Assistant (G-I)    |             |            |
|     | Dr. S.S. Bhatnagar University       |             |            |
|     | Institute of Chemical Engineering & |             |            |
|     | Technology                          |             |            |

- **8.** Considered if, Certificate course in Vedic Studies, in the Department of Dayanand Chair for Vedic Studies, be introduced w.e.f. the academic session 2019-20 and fee structure, objective, Rules and Regulations for the said course, be also approved, as recommended by the Academic Council in its meeting dated 25.05.2019 (Item XIII).
  - **NOTE:** 1. The Faculty of Languages in its meeting dated 30.03.2019 (Item No. 6) considered the recommendations of the Board of Control in Dayanand Chair for Vedic Studies dated 25.02.2019 and resolved that the new course namely Certificate course in Vedic Studies be introduced in the Department of Dayanand Chair for Vedic Studies and the outlines of tests, syllabi, courses of reading, Fee structure, Objective and rules and regulations for Certificate course in Vedic Studies w.e.f. 2020-2021, be approved.
    - 2. The Board of Control of Dayanand Chair for Vedic Studies in its meeting dated 06.05.2019 considered the matter and further recommended that the Certificate course in Vedic Studies, be introduced from the coming session i.e. 2019-2020 instead of 2020-2021.
    - 3. The Academic Council in its meeting dated 25.05.2019 (Para XIII) considered the recommendations of the Faculty of Languages dated 30.03.2019 (Item No. 6) and resolved that new course namely Certificate course in Vedic Studies w.e.f. 2019-2020 and the outlines of tests, syllabi, courses of

reading, Fee structure, Objective and rules and regulations for the said course, be approved.

Professor Navdeep Goyal said that a news has also appeared in today's newspapers. Has this course been started by the Department at its own?

The Vice Chancellor requested the members not go by the newspapers.

Professor Rajat Sandhir said that perhaps, the Department has started this course before the approval from the competent authority.

Professor Navdeep Goyal said that the Department could start the course after seeking approval from the Vice Chancellor and to that, they did not have any objection.

Shri Ashok Goyal said that it is not like that. They do have objection, if the regulations did not permit, and do not have objection, if regulations permitted. He did not know whether something about this course has appeared in the newspaper or not, but he would go what is written in the agenda papers.

The Vice Chancellor requested the members to tell as to what is to be done.

Professor Rajesh Gill pointed out that it is nowhere mentioned as to what is the duration of this course (Certificate course in Vedic Studies).

The Vice Chancellor said that approval, in principle, should be granted and the modifications, if any, could be seen later on.

When it was enquired whether they did not want to approve the introduction of this course, Shri Ashok Goyal said that the Department has made admissions.

Professor Rajat Sandhir intervened to say that as per the news item, which appeared in the newspapers, they have advertised the course and get the counselling done.

Shri Sandeep Singh remarked that if the counselling has been done, it meant admissions have been made.

Shri Ashok Goyal enquired is it makes any difference whether they grant the approval or not? If the classes are being run without getting the introduction of the course approved from the competent authority, heavens is not going to fall if they consider it in the next meeting.

Shri Sandeep Singh remarked that when the affiliated College(s) does/do this, why they harass them. If they allow the Departments to do like this, the affiliated College should also be allowed. In the end, he remarked that if the affiliated College did like this, they always said that the affiliation of the College should be withdrawn, whereas here they are allowing.

Professor Rajat Sandhir said that since they have invited the applications, the introduction of the course should be approved.

The Vice Chancellor said that he would like to inform them as why the introduction of this course (Certificate Course in Vedic Studies) should be approved. The present Government has a strong emphasis on the Vedic Studies, and if they do any work on Vedic Studies, the Government would sanction a Project for the Government directly gives a grant of Rs.10 crore. It has happened in certain other Universities where they have got Rs.10 crore.

Shri Ashok Goyal said that they are not discussing the merits of the case. Their question is why it has not been brought to the competent body before starting the course. How the course has been started without getting approval from the competent authority? At least, this should be told to the Syndicate.

When the Registrar said that the admissions have already been made, Shri Ashok Goyal said that, that is what, he is asking how the admissions have been made without getting introduction of the course approved by the Syndicate.

Shri Sandeep Singh said that if the counselling for admission has been done, the students have right to get admission. The issue is what to do now.

The Vice Chancellor enquired as to what is to be done now.

Shri Sandeep Singh said that it is true that the course is small and they are going to receive grant for this. There are students who results for the year 2014-15 and 2015-16 have not been declared and for them no grant has been received. What is to be done for them? What would be their future?

The Vice Chancellor said that it has only been announced recently and it should not be linked to as to why the grant is not being released for them.

Shri Sandeep Singh said that both the schemes are of the Central Government. They could not adopt two parameters on similar issues. Education is meant for all.

Shri Ashok Goyal said that the item with full facts be placed before the Syndicate in its next meeting. However, it should be noted that no course in the University should be started without taking approval from the competent authority/body.

**RESOLVED:** That Item 8 on the agenda, which related to introduction of Certificate course in Vedic Studies, in the Department of Dayanand Chair for Vedic Studies, w.e.f. the academic session 2019-20 and fee structure, objective, Rules and Regulations for the said course, be placed before the Syndicate in its next meeting.

## 9. Considered –

- (I) Dr. Sanjay Chaturvedi, Professor, Department of Political Science, be granted voluntary/pre-mature retirement w.e.f. 26.11.2018, under Regulation 17.5 & 17.8 at page 133 of P.U. Calendar, Volume-I, 2007 and the following retirement benefits as admissible, be also sanctioned to him:
  - (i) Gratuity as admissible under Regulation 3.6 and 4.4 at pages 183 & 186 of P.U. Calendar, Volume-I, 2007.

and

- (ii) In terms of decision of the Syndicate dated 08.10.2013, the payment of leave encashment will be made only for the number of days Earned leave as due to him but not exceeding 180 days, pending final clearance for accumulation and encashment of Earned leave of 300 days by the Government of India.
  - NOTE: 1. Request dated 02.01.2019 of Dr. Sanjay Chaturvedi was enclosed (Appendix-XXXIII).

- 2. A copy of minutes of Joint Academic & Administrative Committee dated 14.05.2019 was enclosed (Appendix-XXXIII).
- 3. A copy of the letter dated 15.05.2019 of Chairperson, Department of Political Science along with office note were enclosed (**Appendix-XXXIII**).
- (II) The request dated 12.06.2019 (**Appendix-XXXIII**) of Shri Ajay Chanana, Senior Assistant, Vice-Chancellor's Office, for voluntary retirement w.e.f. 11.09.2019, be accepted, by treating his application as three months mandatory notice period. If so, the following retirement benefits, be also granted to him:
  - Gratuity as admissible under Regulation 15.1 and 17.8 at pages 131 and 133 of P.U. Calendar, Volume-I, 2007.
  - (ii) Encashment of Earned Leave as may be due but not exceeding 300 days or as admissible under Rule 17.3 at page 98 of P.U. Calendar, Volume III, 2016.
  - (iii) He may be issued letter of appreciation for the service rendered by him in the Panjab University, as per decision of the Syndicate dated 15.05.2004 (Para 55).

Information contained in office note **(Appendix-XXXIII)** was also taken into consideration.

- **NOTE:** As per Regulation 17.5 at page 133 of P.U. Calendar, Volume-1, 2007, three month's notice period is required for voluntary/ premature retirement.
- (III) Resignation of Dr. Santanu Basu, Associate Professor in Food Technology at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, be accepted w.e.f. 5.10.2019 as he has given three month notice from 5.7.2019 to 4.10.2019 under Regulation 6 at page 118, P.U. Calendar, Volume I, 2007. Information contained in office note (Appendix-XXXIII) was also taken into consideration.

**NOTE**: Regulation 6 at page 118, P.U. Calendar, Volume I, 2007 is as under:

"6. A permanent employee, recruited on or after January 1, 1968, shall give, at least three months' notice before resigning his post, failing which he shall forfeit salary for the same period.

Provided that Syndicate may waive this requirement in part or whole for valid reasons.

Provided further that in case of an employee who is on long leave and resigns his post or his post is declared vacant under

Regulation 11.9, the stipulation of three months notice shall not be required.

Explanation: Long leave would mean leave for one year or more".

## **RESOLVED**: That –

- 1. Dr. Sanjay Chaturvedi, Professor, Department of Political Science, be granted voluntary/pre-mature retirement w.e.f. 26.11.2018, under Regulation 17.5 & 17.8 at page 133 of P.U. Calendar, Volume I, 2007 and the following retirement benefits as admissible, be also sanctioned to him:
  - (i) Gratuity as admissible under Regulation 3.6 and 4.4 at pages 183 & 186 of P.U. Calendar, Volume I, 2007.

#### and

- (ii) In terms of decision of the Syndicate dated 08.10.2013, the payment of leave encashment will be made only for the number of days Earned leave as due to him but not exceeding 180 days, pending final clearance for accumulation and encashment of Earned leave of 300 days by the government of India.
- 2. The request dated 12.06.2019 (**Appendix-XXXIII**) of Shri Ajay Chanana, Senior Assistant, Vice Chancellor's Office, for voluntary retirement w.e.f. 11.09.2019, be accepted, by treating his application as three months mandatory notice period. If so, the following retirement benefits, be also granted to him:
  - (i) Gratuity as admissible under Regulation 15.1 and 17.8 at pages 131 and 133 of P.U. Calendar, Volume-I, 2007.
  - (ii) Encashment of Earned Leave as may be due but not exceeding 300 days or as admissible under Rule 17.3 at page 98 of P.U. Calendar, Volume III, 2016.
  - (iii) He may be issued letter of appreciation for the service rendered by him in the Panjab University, as per decision of the Syndicate dated 15.05.2004 (Para 55).
- 3. Resignation of Dr. Santanu Basu, Associate Professor in Food Technology at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, be accepted w.e.f. 5.10.2019 as he has given three month notice from 5.7.2019 to 4.10.2019, under Regulation 6 at page 118, P.U. Calendar, Volume I, 2007.
- **10.** Considered if Dr. Kamiksha Narda Sharma, Medical Officer, PUSSGRC, Hoshiarpur, be promoted as Senior Medical Officer, w.e.f. 01.02.2016, with benefit of increment on re-designation as per the promotion policy of Medical Officer approved by the Senate in its meeting dated 22.03.2014 (Para VIII) on the recommendation of the Board of Finance/Syndicate dated 06.02.2014 & 22.02.2014 respectively. Information contained in office note was also taken into consideration.

- **NOTE:** 1. Dr. Kamiksha Narda Sharma was appointed as Medical Officer at PUSSGRC, Hoshiarpur, vide No.225-29/Estt. dated 4.1.2007, and she joined on 1.2.2007.
  - 2. The promotion policy of Medical Officer was approved by the Senate in its meeting dated 22.3.2014 Para VIII on the recommendation of the BOF/Syndicate dated 6.2.2014 & 22.2.2014, respectively vide which the Medical Officers be designated as Senior Medical Officer after nine years service and Additional Chief Medical Officer after 14 years regular service. Copy of the officer order in this regard is enclosed.

She is eligible to be promoted as Senior Medical Officer w.e.f. 01.02.2016.

Initiating discussion, Professor Rajat Sandhir said that they are promoting a Medical Officer and the office note says that the office has only moved the case for promotion, whereas when they promote even the members of Laboratory staff, a Committee is constituted to look into the case and interview the candidates concerned. However, in this case the office has only processed the case for promotion, which is very strange. The office people are evaluating the ACRs of the candidate. He urged the members to look into the relevant papers. He suggested that there should procedure in place for such promotions.

It was informed by the Registrar that the promotion of the person is due from 2016.

Professor Rajat Sandhir said that there must be a Committee to evaluate and interview the candidates. Only the office has moved the case and they are approved the same. If somebody applied for promotion, they must appoint a Committee to look into the claim and interview the concerned candidates.

When it was said that the promotion of Medical Staff is time bound, Professor Rajesh Gill said that even though the promotion of teachers is time bound, the Selection Committees are constituted.

It was informed by the Registrar that a Committee had been constituted to consider this case also, but the relevant documents have not been appended.

The members asked the Registrar to verify the documents.

It was said that the case would be placed again before the Syndicate along with the relevant documents after verifying the facts.

Professor Rajat Sandhir said that he would say that there must a procedure in place for such promotions and the same should be followed in letter and spirit.

**RESOLVED:** That all the facts relating to this Item (Item 10) be checked & verified and thereafter, the item along with the relevant documents, be again placed before the Syndicate.

11. Considered the request of Dr. Amrita Shergill, Assistant Professor, Department of Economics, dated 16.4.2019 (Appendix-XXXIV) that she be treated on CCL w.e.f. 27.8.2018 to 15.4.2019 (i.e. 7 months 18 days) instead of CCL w.e.f. 1.8.2018 to 31.5.2019, already sanctioned to her, vide letter dated 4148/Estt-I dated 7.6.2018 (Appendix-XXXIV). Information contained in office note (Appendix-XXXIV) was also taken into consideration.

**NOTE**: As per Regulation 11.1 (i) at page 119 of P.U. Calendar, Volume I, 2007 (Grant of Leave), the Vice Chancellor is the competent authority for employees of Class 'A' for leave up to six months.

**RESOLVED:** That the request of Dr. Amrita Shergill, Assistant Professor, Department of Economics, dated 16.4.2019 (**Appendix-XXXIV**) that she be treated on CCL w.e.f. 27.8.2018 to 15.4.2019 (i.e. 7 months 18 days) instead of CCL w.e.f. 1.8.2018 to 31.5.2019, already sanctioned to her, vide letter dated 4148/Estt-I dated 7.6.2018 (**Appendix-XXXIV**), be acceded to.

- **12.** Considered if, Dr. Monica Bansal, Assistant Professor, P.U. Regional Centre, Kauni, Sri Muktsar Sahib, be designated as Honorary Director, with honorarium of Rs.5000/- p.m. (fixed) in place of Dr. Rajesh Kumar Mishra, Assistant Professor, P.U. Regional Centre, Kauni, Sri Muktsar Sahib, for a period of three years w.e.f. 07.07.2019 to 06.07.2022. Information contained in office note was also taken into consideration.
  - **NOTE:** 1. Dr. Rajesh Kumar Mishra, Assistant Professor. PURC, Kauni was designated as Honorary Director, PURC, Kauni, for a period of one year w.e.f. 04.01.2018 and the same was noted by the Syndicate in its meeting dated 24.02.2018 (Para 49-iv).

He was also granted extension in term of his appointment as Honorary Director for further three years upto 03.01.2021 in anticipation of the approval of the Senate vide decision of the Syndicate dated 30/21/29.04.2018 (Para 37) and the same was approved by the Senate in its meeting 03.11.2018(Para XXIII- C-11).

- Dr. Monica Bansal, Assistant Professor, P.U. Regional Centre, Kauni, Sri Muktsar Sahib vide her request dated 30.05.2019 has written that she has joined as Assistant Professor on 07.07.2011 and complete her eight years of regular service in this Institution on 06.07.2019, as per P.U. Calendar, Volume-III, Chapter LII, at page 614, Para 2.1(ii) (c), she become eligible for Directorship at PURC, Kauni on 07.07.2019.
- 3. The Syndicate in its meeting dated 26.10.2014 (Para 30) considered the recommendations of the Committee dated 17.09.2014 with regard to issue of rotation of headship in various Institutes/Centres at Panjab University and resolved that the policy pertaining to rotation of headship existing in the Panjab University Calendar, Volume III, 2009, be implemented in all the University Teaching Departments, Institutes, Centres, etc. as far as possible, keeping in view the requirements of the regulatory bodies.

The Vice Chancellor said that Item 12 be treated as withdrawn.

Shri Ashok Goyal stated that though Item 12 is withdrawn, he would like to say two things about this item. It is for his (Vice Chancellor) personal attention that nobody, including him (Shri Ashok Goyal) has ever thought of as to what they are spending on P.U. Rural Centre, Kauni and what they are earning from it and wherefrom the money is coming. There is neither any support from the Government, nor from any funding agency. In fact, the whole amount is being spent out of the funds collected from the students of the University, and to his knowledge, there was expenditure to the tune of Rs.1.40 crore or Rs.1.50 crore in the year 2018-19 and the amount collected from the fee is only about Rs.4 lacs or Rs.5 lacs. Hence, the viability of this Centre (P.U. Rural Centre, Kauni) needed to be examined. Secondly, maybe through an oversight it has been mentioned (though the item is withdrawn) that an honorarium of Rs.5,000/- p.m. (fixed) be paid to her. On rotation, they did not give any honorarium, and it is only in that particular case where the person is transferred from one place to another; otherwise, all Chairpersons would have to be given an honorarium of Rs.5,000/- p.m.

Professor Rajesh Gill said that a Committee has already been constituted to look into the issue of payment of uniform honorarium to the persons, who hold additional charge. The Committee has already done a lot of work. The minutes of the Committee should have come to the Syndicate for consideration. After the approval of the recommendations of the Committee, everything would be got cleared.

Professor S.K. Sharma urged the Vice Chancellor to also look into the issue of land, which has been given by the Punjab Government to Panjab University.

Shri Ashok Goyal intervened to say that they are saying that the viability of P.U. Rural Centre, Kauni, should be examined, and if that is done, the issue is over.

Professor Rajat Sandhir said that they had a 5 acre land for P.U. Regional Centre, Muktsar and they are not using the same. Instead, they had spent a sum of Rs.1 crore on land of the Gurudwara. In the month of January 2019, they had decided that they would build a block there in the memory of Shri Raghbir Dyal. Though about seven months have passed, they have done nothing in this regard. In fact, they are working from the rented accommodation.

The Vice Chancellor said that they had done a lot in this regard, but the same is not in his (Professor Rajat Sandhir) knowledge.

**RESOLVED:** That Item 11 on the agenda, be treated as withdrawn.

- **13.** Considered if, the appointment of Dr. Deepak Gupta, Professor in Orthodontics, Dr. Harvansh Singh Judge Institute of Dental Sciences, be considered on regular basis, pursuant to the following judgment dated 07.02.2019 (**Appendix-XXXV**) passed by Hon'ble Single Bench in CWP No.13560 of 2014 Dr. Deepak Gupta Vs Panjab University, Chandigarh & another's:
  - a. The Senate's impugned resolution dated 08.12.2013, pursuant to recommendation of Syndicate dated 08.10.2013 contained in item C-6 on the agenda, is quashed to the extent of its contents showing that the petitioner's appointment is on contract basis.
  - b. The impugned letter/order dated 25.02.2014 issued by respondent No.1 is also quashed to extent of its contents showing that the petitioner's appointment is on contract basis.
  - c. The court has further directed to give/allow to the petitioner all consequential benefits flowing from the directions given at (a) and (b) above by treating the appointment of petitioner as regular.

Information contained in office note **(Appendix-XXXV)** containing the brief history of the case was also taken into consideration.

**RESOLVED:** That, in view of the above-said orders of Punjab & Haryana High Court passed by Hon'ble Single Bench in CWP No.13560 of 2014, Dr. Deepak Gupta Vs Panjab University, Chandigarh & another's, the appointment of Dr. Deepak Gupta, Professor in Orthodontics at Dr. Harvansh Singh Judge Institute of Dental Sciences, be considered on regular basis.

- **14.** Considered if Dr. Upasna Joshi Sethi, Professor, University Institute of Applied Management Sciences (UIAMS), be confirmed as such, as her probation period will be ending on 09.08.2019. Information contained in office note was also taken into consideration.
  - **NOTE**: 1. Dr. Upasna Joshi Sethi, joined as Professor at University Institute of Applied Management Sciences, on 10.08.2016 on probation for one year ended on 09.08.2017, but prior to her confirmation on 10.08.2017, she submitted request to postpone her confirmation till decision is taken regarding the offer of pensionary benefits.

The probation period of Dr. Upasna was extended for one year w.e.f. 10.08.2017 by the Syndicate in its meeting dated 26.05.2018 (Para 31).

2. The Senate in its meeting dated 03.11.2018 (Para VIII) considered and approved the recommendations of the Syndicate dated 27.08.2018 with regard to extension of her probation period for one more year w.e.f. 10.08.2018.

Principal Gurdip Kumar Sharma pointed out that the case of Dr. Upasna Joshi Sethi, Professor, University Institute of Applied Management Sciences (UIAMS), related to pensionery issue.

Shri Ashok Goyal and Dr. K.K. Sharma suggested that her (Dr. Upasna Joshi Sethi) should be extended for another year on the same ground.

The Vice Chancellor said that here seniority of the persons is determined on the basis of confirmation. There is a clear-cut guidelines of the UGC regarding probation. There are 2-3 cases in his knowledge which are going like this and they extend their probation here and do confirmation in accordance with their wishes. He had scanned all such cases and the same are in the pipelines. Before taking any decision, they should take into consideration the guidelines of the UGC or any other notification on the issue. First they should do this and then extend the probation or make confirmation.

It was informed by the Registrar that they determine seniority on the basis of confirmation. Even without conformation, she (Dr. Upasna) has been appointed Director of UIAMS.

Professor Navdeep Goyal said that, as of now, as per UGC guidelines, seniority could not be determined on the basis of confirmation. If they took separate decision in this case, there would be problem.

Professor Rajesh Gill urged the Vice Chancellor to extend the probation period of Dr. Upasna Joshi Sethi.

The Vice Chancellor said that first they should examine all such cases, which are pending, and then take a decision. He urged the members not to take a decision in a hurry.
When Dr. K.K. Sharma enquired as to what has been done of this item, Shri Ashok Goyal and the Vice Chancellor said that the item would be placed before the Syndicate again.

**RESOLVED:** That consideration of Item 14 on the agenda, be deferred and the item be placed before the Syndicate again.

At this stage, Professor Rajat Sandhir said that the seniority list of the teachers is also not coming. They have requested the Registrar several times on the issue.

<u>15.</u>

Considered minutes of the Committee -

- (i) dated 03.06.2019, constituted by the Syndicate dated 18.02.2019
   (Para 15), to re-look/frame guidelines for the evaluation of applications of students of LL.B and B.A. LL.B/B.Com. LL.B. from Law courses for attending classes from one institution to other within the P.U. System on medical grounds or sports grounds for one semester only at a time, starting 3<sup>rd</sup> semester onwards; and
- (ii) dated 16.07.2019 (Appendix-XXXVI), constituted by the Vice-Chancellor, to evaluate the applications of students as per Annexure-XXXVI) from Law Courses for attending classes/transfer from one institution to the other within the Panjab University System of Institutions.

Initiating discussion, Professor S.K. Sharma said that these are the backdoor entries. They are trying to spoil their Regional Centre and their reputation. There is no workload for the teachers. They are allowing backdoor entries by taking money. The candidates, who were not eligible for admission in Chandigarh, are being allowed to shift on the basis of Medical Certificate and by paying money. Here the teaching load is increasing, whereas the same is decreasing at the Regional Centres. They themselves are saying that they are good for nothing. First, they do it by appointing a Committee and then plead that since the students are attending classes, it should be allowed. He stressed that this practice should be discontinued and instead a test of such candidates should be taken, and if they qualify, they should be allowed. The candidates could come here (at the campus) in engineering only if he/she secure 25% marks more than the last admitted candidate.

Professor Navdeep Goyal stated that, whatever has been pointed out by Professor S.K. Sharma, has come before them several times. Then a Committee was appointed by the Syndicate and the Committee has made several things clear. Last year, they had allowed, but this year didn't. So far as the issue of first year is concerned, they are not considering it this year. Earlier, they used to allow on the basis of Medical Certificate issued/countersigned by the Chief Medical Officer and now, they had converted it/gone to Medical Board. This time, whatever recommendations had come, had come from the Medical Board and not from the Chief Medical Officer alone. They have not allowed any candidate on the basis of family reason(s). They have observed that if there is any extreme case, the same would be taken care of by the Vice Chancellor.

The Vice Chancellor said that the Committee, which it used to earlier, has not done this year.

Professor S.K. Sharma pointed out that there are two Medical Colleges in Ludhiana and half of the students belonged to Ludhiana. Secondly, though Ropar is not far away from Chandigarh, those students are coming to Chandigarh. The students from Mohali are also coming here. This is nothing but a backdoor entry. Have they the faculty which could take care of 70 more students.

Professor Navdeep Goyal clarified that the 70 students, who are coming, are going to different courses/classes. However, the number of students in one class is not more than 2-3.

Professor S.K. Sharma said that according to him, this is a wrong practice.

Principal Gurdip Kumar Sharma said that the Committee has recommended students only on the basis of medical reasons and sports. If these are the genuine cases, why are they charging such a high fee from them? Now, they are charging Rs.40,000/-, whereas earlier they used to charge only Rs.25,000/- from a students.

Professor Navdeep Goyal and Professor S.K. Sharma said that high fee is being charged to discourage the students.

Professor Rajesh Gill pointed out that for Chandigarh, it is written Government Medical College & Hospital (GMCH), PGI and Government Multi-Speciality Hospital, Sector 16, Chandigarh, whereas for Ludhiana, it is written "renowned Hospital like Apollo, etc.". It is better to specify the Hospitals; otherwise, they might again face problem.

Professor Navdeep Goyal clarified that it has been done keeping in view the less number of students P.U. Regional Centre, Ludhiana.

Shri Naresh Gaur said that it has been argued that the fee has been increased only to discourage of the students, but it meant that those, who could not pay the fee, would not be able to come to Chandigarh. They should see the issue from both angles. He remarked that it meant that they are promoting that those, who could pay, could come to the University and others not, which is not fair. He pleaded that only the genuine cases should be allowed. He added that the genuine case could not come as he/she did not have money to pay. He, therefore, pleaded that higher fee should not be charged.

Professor S.K. Sharma said that the person, who is medically unfit, how could they give him/her admission?

Principal Gurdip Kumar Sharma remarked that they are giving admission even to the cancer patients.

The Vice Chancellor requested Professor Navdeep Goyal to look into the points raised by the members.

## **RESOLVED:** That -

- (i) the guidelines framed by the Committee, constituted by the Syndicate dated 18.02.2019 (Para 15), in its meeting dated 03.06.2019, for evaluation of applications of students of LL.B and B.A. LL.B/B.Com. LL.B. from Law courses for attending classes from one institution to other within the P.U. System on medical grounds or sports grounds for one semester only at a time, starting 3<sup>rd</sup> semester onwards, be relooked into; and
- (ii) the recommendations of the Committee dated 16.07.2019, constituted by the Vice Chancellor to evaluate the applications of students from Law Courses for attending classes/transfer from one institution to the other within the Panjab University System of Institutions, as per **Appendix-XXXVI**, be approved.

- **16.** Item 16 on the agenda was read out, viz.
  - **16.** To review the approval of Dr. Amardeep Gupta as Principal JC DAV College, Dasuya, Hoshiarpur, for not fulfilling the conditions as per UGC Regulations and also in light of reply of DAV College Managing Committee dated 04.02.2019 and reply of the Registrar, Guru Nanak Dev University, Amritsar Sahib dated 09.04.2019 with regard to non approval of teacher/Principal appointed in DAV Colleges, as per the decision of GNDU Syndicate dated 27.03.2006 vide Para 39.
    - **NOTE:** 1. The General Secretary, DAV Managing Committee, reply dated 04.02.2019 has written that the appointment of Dr. Amardeep Gupta was not as per UGC Regulation, but as per AICTE norms.
      - 2. The Registrar, GNDU, Amritsar has intimated vide letter dated 09.04.2019 that University has not given approval to the teachers/ Principal appointed in DAV Colleges as per their decision of the Syndicate dated 27.03.2006 vide Para 39.
      - 3. Clarification was sought by D.R. (Colleges) vide letter No.2624 dated 29.03.2019 from The Registrar, GNDU, Amritsar regarding approval of Dr. Amardeep Gupta as Lectures.
      - 4. An office note containing the qualification for the post of Principal at Degree College as per UGC norm and history of the case is enclosed.

Principal Gurdip Kumar Sharma said that Item 16 needed discussion.

Professor Navdeep Goyal said that they could discuss the item, but problem is – several documents relating to the item have not been made available to them.

The Vice Chancellor said that then the consideration of the item be deferred.

**RESOLVED:** That consideration of Item 16 on the agenda, be deferred and the Item along with all the relevant documents, be placed again before the Syndicate.

17. Considered recommendations of the Committee dated 04.04.2019 (Appendix-XXXVII), constituted by the Vice-Chancellor that certain items (Appendix-XXXVII) at A.C. Joshi Library, P.U., be written off, as the same are of obsolete technology, unserviceable and beyond repair and the said items, be disposed off through E-waste Management Committee of the Panjab University.

**NOTE:** As per P.U. Calendar, Volume-III, 2009 appearing at page 450-51, the competent authority to write off losses is as under:

| 1. | Vice-Chancellor | Up to Rs.1 lac per item        |
|----|-----------------|--------------------------------|
| 2. | Syndicate       | Up to Rs. 5 Lac per item       |
| 3. | Senate          | Without any limit for any item |

**RESOLVED:** That certain items (**Appendix-XXXVII**) at A.C. Joshi Library, P.U., be written off, as the same are of obsolete technology, unserviceable and beyond repair

and the said items, be disposed off through E-waste Management Committee of the Panjab University.

- **18.** Considered request dated 12.01.2019 (**Appendix-XXXVIII**) along with resolution (**Appendix-XXXVIII**) of the Officiating Principal, Guru Teg Bahadur National College, Dakha, District Ludhiana, with regard to discontinue of Master of Arts i.e. M.A. I (History) in a phased manner, i.e., from the session 2019-20 and M.A. II (History) from the session 2020-2021.
  - **NOTE**: 1. Regulation 13.2-13.5 at page 161 of P.U. Calendar, Volume-I, 2007 reproduced as under:
    - "13.2. If the Governing Body of a College proposes to discontinue the college, it shall seek the prior permission of the University.
    - 13.3. No College affiliated to the University shall discontinue instructions in any Faculty/ Course/Subject without the prior permission of the University.
    - 13.4 (a) in either of the case falling under Regulation 13.2 or 13.3, an application for the required permission shall be made at least one academic year in advance with detailed reasons in support of the proposal, to the Registrar;
      - (b) in the case of discontinuation of the College, it shall be incumbent upon the Governing Body of the Institution concerned to give a notice of one year to its employees regarding termination of their services, which will take effect only if and when the permission is granted by the University and subject to the conditions, if any, imposed by it
    - 13.5 the discontinuation in respect of each integrated course of study/subject for which it is affiliated shall be in stages as under:
      - (i) In the first year, admissions to Part I classes will be discontinued and admissions to Part II/III will continue;
      - In the 2<sup>nd</sup> year, admission to Part II classes will discontinue and class for Part III, if any, will continue;
      - (iii) In the 3<sup>rd</sup> year, there may be no admission.
      - Explanation: The students concerned who have already taken up the course/subject shall be allowed to complete the course/subject concerned. This will not, however, cover the failure in a class."

3. An office note containing the recommendations of the office with regard to discontinue Master of Arts in the subject of History to in a phased manner, i.e., M.A.-I (History) from the session 2019-20 and M.A.-II (History) from the session 2020-2021 at Guru Teg Bahadur National College, Dakha (District Ludhiana) were approved by the Vice-Chancellor and marked to the Syndicate for its approval (**Appendix-XXXVIII**).

**RESOLVED:** That the request dated 12.01.2019 (**Appendix-XXXVIII**) along with resolution (**Appendix-XXXVIII**) of the Officiating Principal, Guru Teg Bahadur National College, Dakha, District Ludhiana, with regard to discontinue of Master of Arts i.e. M.A. I (History) in a phased manner, i.e., from the session 2019-20 and M.A. II (History) from the session 2020-2021, be acceded to.

- <u>19.</u> Considered
  - Enquiry Report submitted by Shri P.L. Ahuja, Enquiry Office against Shri Yogesh, Clerk, Department of English (now Senior Assistant, Department-cum-Centre for Women Studies & Development), Panjab University, Chandigarh, be accepted.
  - (ii) If the above enquiry Report is accepted the penalty to be imposed on the delinquent official- Shri Yogesh, Clerk, Department of English (now Senior Assistant, Department-cum-Centre for Women Studies & Development), so that he be asked to explain his position in the event of imposing penalty (if any) under Rule at page 119 of P.U. Cal. Vol.- III, 2016.
    - **NOTE:** 1. As per Regulation 3.1 appearing at page 117 of P.U. Calendar, Volume-I, 2007, the Syndicate is the appointing authority of Class 'B' employees belonging to the category of Assistants.
      - 2. Regulation 3.3 appearing at page 119 of P.U. Calendar, Volume-I, 2007 speaks that the appointing authority shall be the punishing authority.
      - 3. The minor and major penalties stand defined under rule 3 at page 114 of P.U. Calendar, Volume-III, 2016.
      - 4. A detailed office note enclosed.

Professor Navdeep Goyal suggested that this item should be kept pending.

**RESOLVED:** That Item 19 on the agenda, be kept pending.

- **20.** Considered if, the Memorandum of Understanding (MoU) between Panjab University, Chandigarh and Punjab Renewable Energy Systems Pvt. Ltd., J-105, Tower J-7, First Floor, CBD Belapur Railway Station Cum Office Complex, CBD Belapur, Navi Mumbai, be executed for enhancing, within the country, the availability of highly qualified skilled manpower in the fields of engineering, technology, management and Science.
  - **NOTE:** 1. The Syndicate in its meeting dated 11.5.2019 (Para 14) considered the above MoU and resolved that:

- (1) Memorandum of Understanding (MoU), as per between Panjab University, Chandigarh, and Punjab Renewable Energy Systems Pvt. Ltd., J-105, Tower No.7, First Floor, CBD Belapur Railway Station-Cum-Commercial Complex, CBD Belapur, Navi Mumbai, for enhancing, within the country, the availability of highly qualified skilled manpower in the fields of engineering, technology, management and Science, be re-examined in the light of the discussion held and, thereafter, placed before the Syndicate again.
- (2) xxx xxx xxx
- 2. A copy of comments dated 08.07.2019 of the Chairman, Department of Microbiology with regard to re-examination of the MoU between Panjab University, Chandigarh, and Punjab Renewable Energy Systems Pvt. Ltd. is enclosed.

Initiating discussion, Professor S.K. Sharma said that this Company (Punjab Renewable Energy – Systems Pvt. Ltd., J-105, Tower J-7, First Floor, CBD Belapur, Navi Mumbai) is basically supplying the waste material to the Mills and they wanted to use the facilities of Panjab University. The Company could not give anything to the University. It is a frivolous and private Company. They could right now find out from the internet as what this Company is. The Company did not have any technical people and it also did not have any Research Centre. Through this MoU, they wanted to use the facilities of Panjab University.

It was informed that last time, this item had come and the same was referred to the Chairperson, Department of Microbiology, Panjab University, Chandigarh. Now, the Chairperson of the Department has written that this Company is promoted under the aegis of Bermaco Group, which is the pioneer of Generation of Bio-Energy.

Professor S.K. Sharma remarked that somebody in the Department of Microbiology might be interested to give benefits to this Company.

The Vice Chancellor enquired as to what is to be done right now.

Professor S.K. Sharma said that it should not be allowed.

The Vice Chancellor said that they could reject it owing to the reason that the Company did have any Research Centre, but so far as the plea that it is a private company, it is not a valid reason for rejection.

**RESOLVED:** That the proposal to execute an Memorandum of Understanding (MoU) between Panjab University, Chandigarh and Punjab Renewable Energy – Systems Pvt. Ltd., J-105, Tower J-7, First Floor, CBD Belapur Railway Station Cum Office Complex, CBD Belapur, Navi Mumbai, for enhancing, within the country, the availability of highly qualified skilled manpower in the fields of engineering, technology, management and Science, be **not** approved as the Company does not have any Research Centre.

**21.** Considered if, the draft Agreement (**Appendix-XXXIX**) between Panjab University and the private hospitals as mentioned in the minutes of the Empanelment Committee dated 26.04.2019 (**Appendix-XXXIX**), who are willing to provide CASHLESS treatment facilities to students, employees (including retired) and their dependents, be executed.

**NOTE:** The Syndicate in its meeting dated 25.02.2017 (Para 21) considered the recommendation of Empanelment Committee dated 09.02.2017 regarding health package and resolved that the recommendations of the Empanelment Committee dated 09.02.2017 (as per **Appendix-XXXIX**), be approved, permission be granted to invite expression of interest and initiate other procedural formalities, so that MOU may be entered with reputed hospitals willing to provide treatment as per approved rates. and also resolved that the Vice Chancellor be authorized, on behalf of the Syndicate, for modification in the approved rates as per NPPA.

**RESOLVED:** That an Agreement (**Appendix-XXXIX**) be executed between Panjab University and the private hospitals as mentioned in the minutes of the Empanelment Committee dated 26.04.2019 (**Appendix-XXXIX**), which are willing to provide CASHLESS treatment facilities to students, employees (including retired) and their dependents.

- 22. Considered
  - (a) recommendations of the Committee dated 12.07.2019, constituted by the Vice-Chancellor that the existing procedure in Rule 8.12 regarding calling of quotations and tenders and rule 8.17 regarding Earnest money and security for performance of contracts at page 70 and 72 of P.U. Account Manual, 2012, be modified in order to minimize the procedural time for execution of minor repair work, as under:

| Existing   | Proposed Modifications   |  |  |  |
|--|--|--|--|--|
| <ul> <li>8.12 Calling of quotations and tenders:</li> <li>(a) No work order is necessary for a work likely to result in a payment of Rs.15000/- or less or such other amount as may be fixed by the Syndicate.</li> </ul>                                | <ul> <li>8.12 Calling of quotations and tenders:</li> <li>(a) No work order is necessary for a work likely to result in a payment of Rs.25000/- or less or such other amount as may be fixed by the Syndicate.</li> </ul>      |  |  |  |
| <ul> <li>(b) For estimates exceeding Rs.15000/-<br/>quotations shall be called and notice<br/>calling quotations shall be issued as<br/>under:-</li> <li>(i) Up to Rs.1,00,000/- 7 days notice</li> </ul>  | (b) For estimates exceeding <b>Rs.25000/-<br/>and up to Rs.5 lac,</b> tenders shall be<br>called from P.U. empanelled<br>contractors by giving a notice of 7<br>days.  |  |  |  |
| NOTE:-   | NOTE:-   |  |  |  |
| (i) Work order can be issued upto the amount of <b>Rs.1,00,000.</b>  | (i) Work order can be issued upto the amount of <b>Rs.5,00,000.</b>  |  |  |  |
| <ul> <li>(ii) In exceptional and extremely<br/>emergent cases, prior sanction of<br/>the Vice-Chancellor shall be<br/>obtained to carry out a work/<br/>purchase materials without calling<br/>quotations for works exceeding<br/>Rs.15,000/-</li> </ul> | (ii) In exceptional and extremely<br>emergent cases, prior sanction of<br>the Vice-Chancellor shall be<br>obtained to carry out a work/<br>purchase materials without calling<br>quotations for works exceeding<br>Rs.25,000/- |  |  |  |

|   | Existing                                 |                            |  | Proposed Modifications  |  |                              |  |
|---|--|----------------------------|--|---|--|------------------------------|--|
|   |  |                            | (  | prepare a<br>work cos<br>inviting<br>through<br>following<br>empanell   | a panel of co<br>sting upto Rs<br>expression<br>Press Adve<br>PWD/CPWD<br>ed contra<br>empanelme |                              |  |
|   |  |                            | (  | valid ini<br>can fur<br>another   | tially for 3<br>ther be e<br>2 years su<br>ory performa<br>WD norms                              | ince (as per                 |  |
| (c) For estimate<br>Bids shall b  | es exceeding <b>I</b><br>be called as un |                            | (c)  |   | estimates<br><b>0/-</b> Bids shai  | exceeding<br>ll be called as |  |
| (i) Estimates up to <b>Rs.15.00 lacs through</b><br>limited tenders from the selected<br>contractors giving a notice of 15 days.  |  |                            |  | <ul> <li>Estimates up to Rs.5.00 lac and<br/>upto Rs.15.00 lacs, through e-<br/>tenders from the Govt. Institutes/<br/>Govt. empanelled contractors by<br/>giving a notice of 15 days.</li> </ul>       |  |                              |  |
| (ii) Estimates above <b>Rs.15.00 lacs</b> through<br>Press Advertisement in two principal<br>newspapers to be approved by the<br>Vice-Chancellor giving a notice of 3<br>weeks. |  |                            |  | <ul> <li>(ii) Estimates above <b>Rs.15.00 lacs</b><br/>through Press Advertisement in two<br/>principal newspapers to be approved<br/>by the Vice-Chancellor giving a notice<br/>of 3 weeks.</li> </ul> |  |                              |  |
| 8.17: Earnest money and security for performance of contracts:  |  |                            | 8.17: Earnest money and security for performance of contracts:                     |   |  |                              |  |
| (1) Earnest money deposits:   |  |                            | (1) Earnest money deposits:  |   |  |                              |  |
| (b) The rates for earnest money deposits and security deposits shall be as under:-  |  |                            | (b) The rates for earnest money deposits and security deposits shall be as under:- |   |  |                              |  |
|   | EMD                                      | Security<br>deposit        |  |   | EMD  | Security<br>deposit          |  |
| Upto<br>Rs.1,00,000/-   | Nil                                      | Nil                        | Up<br>Rs.  | to<br>5,00,000/-  | Nil  | Nil                          |  |
| Above<br>Rs.1.00 lac  | 2% of<br>estimated<br>cost               | 5% of<br>estimated<br>cost | Abo<br>Rs.   | ove<br>5.00 lac   | 2% of<br>estimated<br>cost   | 5% of<br>estimated<br>cost   |  |

(b) Proposal of Finance and Development Officer (FDO) dated 15.07.2019 that Rule 19.6 (b) at page 151 of P.U. Accounts Manual, 2012 with regard to payment of salary of staff, be amended as under:

| Existing  | Proposed   |
|---|--|
| <b>Existing</b><br>Employees who are paid their salary<br>out of Amalgamated Fund shall be<br>given the benefit of provident fund as<br>admissible to the regular employees of<br>the University under the Provident<br>Fund Regulations. Contribution<br>payable by the University to the<br>Provident Fund of such employees<br>shall be paid out of Amalgamated<br>Fund. | <b>Proposed</b><br>Employees who are paid their salary out of<br>Amalgamated Fund shall be given the<br>benefit of provident fund as admissible to<br><b>their counterparts drawing pay from</b><br><b>revenue budget of University as regular</b><br><b>employees/ contractual/temporary</b><br><b>employee</b> of the University under the<br>Provident Fund Regulations. Contribution<br>payable by the University to the Provident<br>Fund of such employees shall be paid out |
|   | of Amalgamated Fund.   |

Initiating discussion, Professor Navdeep Goyal stated that they are not able to understand and now they are saying that for work up to Rs.5 lacs, tenders could be called from the Panjab University empanelled Contractors. They are hiding the transparency, which they should try to bring in.

It was explained that sometimes the small works are in-ordinarily delayed. Now, to cut short the delays, they have prepared the panel of Contractors by following the CPWD norms. The panel of Contractors would only be prepared when the make an open advertisement. Hence, all this is being done to cut short the procedure.

Professor Navdeep Goyal said that it is not on the papers. Secondly, it has also been mentioned as to how the panel would be prepared.

The Vice Chancellor said that it could not be like this as they are following the CPWD norms. He further said that they are doing this because though they have the money and the procedure would also be got completed. The problem is that they have insufficient staff in the Construction Office and they deploy them at different places on rotational basis, which resulted into delay in completion of the task and it is very irresponsible. He has collected information in this regard from different Universities and he has also done an exercise in this regard when he was at Banaras Hindu University. What they are doing this that they had the empanelment of 20-25 good Contractors as per CPWD norms and whenever any work is to be got done, they assigned the job to one of the contractors. With this, the small works, which usually remained pending for months together, could be completed in a stipulated time. He added that though the University has the money and the DPRs have also been prepared, they could not get the work done as only limited persons are available with them to carry out the job. That was why, he had thought of bringing in transparency and have competition amongst the persons, who are supposed to do the job, so that they could have quality and complete the construction/repair within a stipulated time.

Professor S.K. Sharma enquired as to why they did not do e-tendering.

It was clarified that this proposal is only for the works, where the expenditure is less than Rs.5 lac and above Rs.5 lac, e-tendering is always done.

Shri Ashok Goyal said that even after the empanelment of the Contractors, same persons would get the job.

The Vice Chancellor said that if they adopt this, several options would be available with them and the work would be completed within a stipulated time.

Shri Ashok Goyal stated that who would be the Contractors and what would be the criteria for the empanelment. Even today, though they are not empanelled, nobody other than those 5-6 people are allowed to enter the University.

Professor Rajat Sandhir intervened to say that at the moment there are only four people who are doing the job in the University.

Continuing, Shri Ashok Goyal pointed out that whenever anybody comes to the University to obtain the *pro forma*, the same is never given to him/her.

Shri Jagdeep Kumar intervened to say that it is absolutely wrong.

Continuing, Shri Ashok Goyal said that though they get the estimates prepared in accordance with the norms of CPWD/PWD, the estimates are always high. If here the estimate of a job is of Rs.50 lac, the same job at home could be got done at Rs.7 lac. Where is the gap?

The Vice Chancellor said that the point made by Shri Ashok Goyal is well taken, but they would not give the work in the private hands.

Shri Ashok Goyal pointed out that they are already giving the work in the private hands.

The Vice Chancellor said that the Contractor, whom the work is to be assigned, must have carried out work at certain places.

Shri Ashok Goyal remarked that still the contractor is a private person. They had the experience that the work, which is got done through the Construction Office at Rs.20/-, could be got done at Rs.5 by the Department concerned from the outside.

Professor Rajat Sandhir intervened to say that the quality of the construction is also very poor.

Continuing, Shri Ashok Goyal said that they must find some solution to this problem and not merely approve this proposal.

The Vice Chancellor said that they should be allowed to prepare the panel. What is the harm in it?

Shri Ashok Goyal said, they are not saying the panel should not be prepared. In fact, they are saying something else. They are making a panel to solve the problem, but they should be made to understand as to how that problem would be solved.

The Vice Chancellor said that since they would have the panel along with their expertise and experience, they would see where and which work could be assigned to a particular Contractor. Their focus would be on quality.

Shri Jagdeep Kumar intervened to say that their focus should not only be on the quality, but on finance also.

The Vice Chancellor said that the Contractor would be asked to complete the task assigned to him/her in a time bound manner. So far as quality is concerned, the same would be seen by him.

Shri Jagdeep Kumar said that they also have to take care of the money aspect because so far excessive funds have been spent on the construction, repair, etc. A sum of Rs.50 lacs has been spent on the repair of rooms of Golden Jubilee Guest House, but so far same has not been justified despite their raising the issue. They had also demanded that an inquiry should be conducted in this matter. On asking, the Engineer had said that with a sum of Rs.50 lacs, they would only be able to repair the bathrooms. Since Rs.50 lacs is a large amount, why repair of the rooms of Golden Jubilee Guest House could not be done with that amount. He pleaded that an Inquiry should be conducted into this matter.

Professor Rajesh Gill said that the major chunk of budget goes to the XEN Office for construction, repair, etc., including teachers' flats and other accommodations. The condition of accommodations (buildings) is so dilapidated that even the slums are better to them. There must some accountability that this much portion of the area would be renovated within a year.

The Vice Chancellor said that they have identified 8 Engineers. Although they are not Civil Engineers, they have studied Civil Subjects during 1<sup>st</sup> and 2<sup>nd</sup> years of their study. These persons would supervise the work and besides them, the users would also see and evaluate the work of the Contractor(s). He has adopted their model for two constructions (Hostel No2 and HRDC building). They would be surprised to see to see the correctness in the construction and so much monitoring there. Even if the users are the Professors, they are monitoring their work there. With this, now they have more options. Besides, the users needed to become a little bit alert.

Professor Rajesh Gill said that it is correct, but until the accountability is fixed, no purpose would be served. Citing an example, she said that if the tiles get detached or seepage occurred within a period of two years and no responsibility is fixed, nothing would be achieved. Similarly, if roof is treated/repaired and thereafter it started leaking after the first run, what would happen? Hence, responsibility must be fixed.

The Vice Chancellor said that the user is responsible.

Shri Jagdeep Kumar said that it wrong. How the user could be held responsible? If the quality of material and work is not good, how the user could be held responsible.

Shri Sandeep Singh pointed out that in Rajiv Gandhi College Bhawan, the water from the bathroom comes to the doors.

The Vice Chancellor said that somebody has to be held responsible.

Shri Jagdeep Kumar said that during the tenure of former Registrar (G.S. Chadha (Col. Retd.)), a sum of Rs.50 lacs was spent for repair/renovation of Golden Jubilee Guest House. He pleaded an Inquiry should be conducted as to how and on what that money has been spent.

Shri Ashok Goyal stated that a Committee had been constituted as the issue was discussed in the Senate also. They have given certain recommendations about the quality of construction. However, thereafter what follow up action has been taken, nobody knew. Whenever the Senate would meet, the people would ask questions relating to this. In fact, the Senate members ask them as to what action has been taken by the Syndicate on the issue. Referring to the job of Rs.5 lacs, he said that if in the University there is a work in 10 Departments amounting to Rs.5 lacs each, would they count is Rs.50 lacs or Rs.5 lacs only? Here, it is also done that to get out of the process, they segregate the work into different pieces amounting to Rs.5. lacs each. What would they do to tackle this?

The Vice Chancellor said that what he would like to tell them is that the items are different (someone has repair of Rs.5 lacs and some other a small work amounting to Rs.5 lacs, etc.) though the volume of amount of Rs.50 lacs. He urged the members to clear tell whether they wanted to approve the proposal or not.

Shri Ashok Goyal said that it needed to be studied.

The Vice Chancellor said that let it be studied. However, the time is very limited. One year has passed and several works relating to different Departments are pending. At some places, the condition is so bad and the same is only because of the shortage of Contractors. They are doing it so that the number of Contractors is increased and they have more manpower at their disposal. Since he visited different places and himself see the condition, he has thought of it. Moreover, certain Government organizations have adopted this method and the results are positive. Keeping in view this, he has brought this proposal.

Shri Ashok Goyal remarked that it would not affect much in one month.

Dr. Harpreet Singh Dua said that there is a need of deliberations on this issue.

**RESOLVED**: That the consideration of Item 22, be deferred till the next meeting of the Syndicate.

At this stage, Shri Sandeep Singh said that, since morning, certain students are sitting on a dharna in front of the Administrative Block.

The Vice Chancellor said, to what related the issue is.

Shri Sandeep Singh said that the students, who are sitting below are their own children and they must be listen to.

The Vice Chancellor said that a team comprising Dean Student Welfare, Wardens, etc., is listen to them.

- **23.** Considered if
  - (i) resignation of Dr. Raj Kumar, Assistant Professor, Department of Physical Education, be accepted w.e.f. 05.08.2019, with the condition that he will have to deposit amount in lieu of two months short period of notice from the actual requirement of notice of three months, as he has tendered his resignation giving notice of one month out of required three months notice, under Regulation 6, page 118, Calendar, Volume-I, 2007.
  - (ii) Dr. Gurmeet Singh, Professor, the next eligible person in rotation, be designated as Chairperson, Department of Physical Education, for a period of three years, w.e.f. 05.08.2019, under Chapter LII rule 2.5 at page 696-697 of Calendar, Volume-III, 2016.
    - **NOTE:** 1. Regulation 6 at page 118, P.U. Calendar, Volume I, 2007, is as under:

"6. A permanent employee, recruited on or after January 1, 1968, shall give, at least three months' notice before resigning his post, failing which he shall forfeit salary for the same period.

Provided that Syndicate may waive this requirement in part or whole for valid reasons.

Provided further that in case of an employee who is on long leave and resigns his post or his post is declared vacant under Regulation 11.9, the stipulation of three months notice shall not be required.

Explanation: Long leave would mean leave for one year or more".

- 2. Request dated 05.07.2019 of Shri Raj Kumar, Assistant Professor, Department of Physical Education, enclosed (**Appendix-XL**).
- 3. An office note enclosed (Appendix-XL).

After some discussion, it was -

## **RESOLVED:** That –

- The resignation of Dr. Raj Kumar, Assistant Professor, Department of Physical Education, be accepted w.e.f. 05.08.2019, under Regulation 6, page 118, Calendar, Volume-I, 2007, in anticipation of the approval of the Senate;
- (ii) so far as the condition of remaining notice period of two months' is concerned, the same be waived off, under Regulation 6 appearing at page 118 of P.U. Calendar, Volume I, 2007, in anticipation of the approval of the Senate; and
- (iii) Dr. Gurmeet Singh, Professor, the next eligible person, be designated as Chairperson of the Department of Physical Education, for a period of three years, w.e.f. 05.08.2019, under Chapter LII, Rule 2.5 at pages 696-697 of Calendar, Volume-III, 2016.
- **24.** Considered minutes of the Committee dated 27.03.2019 constituted by the Vice-Chancellor, to examine the promotion case of Dr. Nishi Sharma, Associate Professor, UIAMS, from Assistant Professor (Stage-3) to Associate Professor (Stage-4), as per UGC 3<sup>rd</sup> Amendment.

Professor Navdeep Goyal pointed out that they have received the minutes of the Committee just now. Since they are not able to comprehend, someone should brief them.

Shri Ashok Goyal said that if it is not urgent, the consideration of the item be deferred till next meeting.

The Vice Chancellor said that maximum items should be considered as it would not be proper to leave everything to the next meeting. Wherever technicalities are involved, those items should be put on hold.

Shri Ashok Goyal said, "Alright, he (Vice Chancellor) should explain as what the item is.

The Vice Chancellor said that according to him, the item is okay.

Shri Ashok Goyal said that when the relevant papers are not available, how the item could be okay. In fact, the papers have come just now.

Professor Navdeep Goyal said that if they are not familiar with the recommendations of the Committee, the consideration of the item should be deferred till next meeting.

**RESOLVED:** That the consideration of Item 24 on the agenda, be deferred till next meeting.

**25.** Re-considered the decision of the Syndicate dated 24.02.2018 (Para 30) with regard to transfer of Dr. Savita Uppal as Principal to Arya College, Ludhiana, from Swami Ganga Giri Janta Girls College, Raikot, in violation of provisions, under Regulation 7 of Chapter VIII (E) at page 28 of P.U. Calendar, Volume-I, 2007. Information contained in office note was also taken into consideration.

**NOTE:** Request of 20 Fellows to convene a special meeting of the Senate on the issue dated 28.05.2019 is enclosed.

Professor Navdeep Goyal said that this item needed discussion. If they have time, they could start discussion.

The Vice Chancellor enquired whether any input is required or only discussion is needed.

Professor Navdeep Goyal said that both input and discussion is required.

Principal Narinder Singh Sidhu asked the background of the case and as to why this issue has come to the Syndicate.

Professor Navdeep Goyal said that, last time, this issue had come to the Syndicate and at that time, they were told that the managements of both the Colleges are same, but actually they are not same. The regulations of the University permit transfer only if the Governing Body/Bodies is/are same. Since the regulations did not permit, it is obviously wrong to permit it.

Principal Rajesh Kumar Mahajan said that if the Trust and Society is/are same, the Calendar of the University permits the transfer. He felt that Dr. Savita Uppal had joined Arya College, Ludhiana, as Principal on 1<sup>st</sup> August 2017. A complaint was received on 11<sup>th</sup> August and thereafter the matter was placed before the Syndicate and the Syndicate approved the same under certain parameters, and the approval has also come in March 2018. If the approval has come and they are bring the same to the Syndicate for reconsideration, that meant, now the parameters have changed. If the parameter(s) has/have undergone any change, the same should be told to them.

Principal Narinder Singh Sidhu said that the background of the case is that they have also requisitioned a special meeting of the Senate. Again the same issue would arise, which had arisen earlier, that whether the transfer has been made under the University Regulations or not. He urged the Vice Chancellor to tell whether regulation(s) has/have been violated in this case or not.

It was informed that the item is to reconsider the decision of the Syndicate dated 24.02.2018 (Para 30) with regard to transfer of Dr. Savita Uppal as Principal to Arya College, Ludhiana, from Swami Ganga Giri Janta Girls College, Raikot, in violation of provisions, under Regulation 7 of Chapter VIII (E) at page 28 of P.U. Calendar, Volume-I, 2007, and they could do whatever they deem fit.

Principal Narinder Singh Sidhu said that the item is not for reconsideration; rather, a special meeting has been sought. First, they should tell whether the approval, which has been given earlier, had been given in accordance with the regulations or not.

Shri Naresh Gaur said that, earlier, when the issue of grant of approval was considered, the Vice Chancellor did not admit even once that the approval should be given. They should themselves go through the minutes to find out this. In fact, the Vice Chancellor has given the approval under pressure. Principal Rajesh Kumar Mahajan said that the approval has been given even though it is under pressure.

The Vice Chancellor said that no pressure was exerted on him.

Shri Naresh Gaur clarified that he is not saying this to him and the approval relates to previous Vice Chancellor. All the documents have been appended with item and if they go through them, they would find that the Vice Chancellor is saying again and again that it is not as per the parameters. He remarked that they could not make comparison of DAV with this College.

Shri Ashok Goyal said that for that matter, don't name DAV. They would discuss DAV also because in this University, everything is being done by the DAV by flouting the regulations, and they have to take the corrective measures at one stage or the other.

Dr. K.K. Sharma said that last time also, the earlier Registrar had given the statement and this time also, they have to tell whether it is in accordance with the regulations or not.

Professor Navdeep Goyal said that Shri Naresh Gaur has rightly said. At that time also, the documents, which were made available at that time, though he has not gone through all the documents, were explicitly clear, on the basis of which, the Vice Chancellor was saying that it is wrong. Somehow, later one whatever happened had happened. If it has to be taken back, it could be done by the Syndicate at any time.

Shri Jagdeep Kumar said that if the approval has been granted wrongly, the Syndicate could withdraw it at any time.

Shri Naresh Gaur clarified that both the Institutions are different. Only their main body is same. They have clearly mentioned in the advertisement even though later on they could change anything after seeing it. All their previous advertisements are in the name of Ganga Giri. Why did they not give advertisement in the name 'Nawanshahr', which is their Institution. This is absolutely wrong and it needed to be corrected.

Shri Jagdeep Kumar said that on this issue, he would like to say that the claim made by them that Arya Vidya Parishad Punjab is one of the wings of Arya Pratinidhi Sabha Punjab and the same is affiliated to it. In fact, this information is completely wrong because earlier Mrs. Harjeet Kaur Khela was the President of Local Committee of Swami Ganga Gir Janta Girls College, Raikot. She has one son, who resides in America and presently she is residing with him. When Kaura family entered into this Committee, they hijacked it from Mrs. Harjeet Kaur Khela. Thereafter, this Committee just to show its existence, affiliated it to Arya Pratinidhi Sabha. The claim made in these documents, that the College has been built on the land of Arya Pratinidhi Sabha, is completely wrong. They could either verify it themselves or through a Committee, and they would find that this College has been established much earlier. Earlier also, local Committees were there. Hence, the record has been tempered and whatever information has been given, is just to mislead them. He added that Mrs. Harjeet Kaur Khela is still alive and one could go and meet her. In this way, they would be able to fetch more facts.

The Vice Chancellor said that they should tell as to what is to be done right now.

Shri Jagdeep Kumar said that the message is explicitly clear.

A couple of members said that the transfer is to be rejected.

It was informed that, it meant, the decision is that the Syndicate reconsidered the approval granted to the transfer of Dr. Savita Uppal as Principal, Arya College, Ludhiana, and cancelled it. **RESOLVED:** That the approval granted to the transfer of Dr. Savita Uppal as Principal to Arya College, Ludhiana, from Swami Ganga Giri Janta Girls College, Raikot, be withdrawn.

At this stage, the Vice Chancellor said that he could not sit more.

Certain members, including Professor Rajesh Gill, Shri Jagdeep Kumar and Principal Narinder Singh Sidhu said that they have couple of very important issues, the same should be heard and it would take only few minutes. Principal Narinder Singh Sidhu said that since these are the admission days, the issues are very important.

When Shri Ashok Goyal said that now the members should understand as to why he was saying that the issue, which they had discussed immediately after the Vice Chancellor's statement, should be discussed before taking up the agenda items. They knew that the meeting would end in this way. Two-three things have to be done before concluding the meeting, and he (Vice Chancellor) is not doing those also.

The Vice Chancellor said that he is unable to sit and he adjourned the meeting.

Karamjeet Singh Registrar

Confirmed

RAJ KUMAR VICE-CHANCELLOR