## PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the **SENATE** held on **Saturday**, 8<sup>th</sup> **January 2022** at **11.00** a.m. in online mode.

### PRESENT:

- Professor Raj Kumar
   Vice Chancellor
   Professor Akhtar Mahmood
   Dr. Amit Joshi
   Professor Arun Grover
   Dr. Aruna Goel
- 6. Dr. Arvinder Singh Bhalla7. Professor Ashok Kumar
- 8. Dr. Balbir Chand Josan
- 9. Dr. Dayal Partap Singh Randhawa
- 10. Shri Davesh Moudgil
- 11. Shri Dharam Pal, Adviser CHD-UT
- 12. Professor Devinder Singh
- 13. Dr. Dinesh Kumar
- 14. Professor Gaurav Gaur
- 15. Shri Gurjot Singh Malhi
- 16. Dr. Gurmeet Singh
- 17. Dr. Gurmit Singh
- 18. Dr. Harjodh Singh
- 19. Harmohinder Singh Bedi
- 20. Professor Hemant Batra
- 21. Shri Honey Thakur
- 22. Professor Jagat Bhushan
- 23. Dr. Jagwant Singh
- 24. Shri Jagjit Singh, PCS, DHE, U.T. Chandigarh
- 25. Professor Jatinder Grover
- 26. Dr. Jatinder Kaur
- 27. Dr. Jayanti Dutta
- 28. Shri Kapil Sharma
- 29. Dr. Kirandeep Kaur
- 30. Dr. Krishan Gauba
- 31. Dr. Kuldeep Agnihotri
- 32. Dr. Kuldip Kaur Dhaliwal
- 33. Shri Lajwant Singh Virk
- 34. Dr. Latika
- 35. Shri Manish Wayyer
- 36. Dr. Mritunjay Kumar
- 37. Professor Mukesh Kumar Arora
- 38. Dr. N.R. Sharma
- 39. Shri Naresh Gaur
- 40. Dr. Neeru Malik
- 41. Dr. Neetu Ohri
- 42. Dr. Nidhi Gautam
- 43. Dr. Nisha Bhargava
- 44. Dr. Parveen Goyal
- 45. Shri Prabhjit Singh
- 46. Professor Prashant Gautam
- 47. Dr. Priyatosh Sharma

- 48. Dr. R.S. Jhanji
- 49. Professor Rajat Sandhir
- 50. Dr. Rajesh Kumar Mahajan
- 51. Professor Ravi Inder Singh
- 52. Shri Ravinder Singh
- 53. Dr. Rupinder Kaur
- 54. Professor S.K. Tomar
- 55. Dr. Sandeep Kataria
- 56. Shri Sandeep Singh
- 57. Shri Sanjeev Kumar Bandlish
- 58. Shri Satya Pal Jain
- 59. Professor Savita Gupta
- 60. Dr. Savita Kansal
- 61. Dr. Shiv Kumar Dogra
- 62. Shri Simranjit Singh Dhillon
- 63. Shri Som Parkash
- 64. Professor Sonal Chawla
- 65. Professor Sukhbir Kaur
- 66. Dr. Suresh Kumar
- 67. Professor Sushil Kansal
- 68. Dr. Surinder Singh Sangha
- 69. Shri Varinder Singh
- 70. Professor Yojna Rawat
- 71. Shri Vikram Nayyar ... (Secretary) Registrar

The following members could not attend the meeting:

- 1. S. Charanjit Singh Channi
- 2. Sardar Dalvir Singh Goldy
- 3. Sardar Harpartap Singh Ajnala
- 4. Smt. Kirron Kher
- 5. Mr. Justice Ravi Shanker Jha
- 6. S. Pargat Singh
- 7. S. Upkar Singh
- 8. Professor V.R. Sinha

The Vice Chancellor wished good morning to all the esteemed members of the August House and he said that -

- 1. He would like to take this opportunity of welcoming all the Members of this august House which has been constituted by the Hon'ble Vice President of India and Chancellor of Panjab University, Chandigarh. I look forward to your valuable guidance for the growth of this historic University.
- 2. His sincere greetings for the Happy New Year 2022. They have been able to face the pandemic and he prayed to almighty to help the entire humanity in remaining safe in the coming years in the wake of other variants, e.g., Omicron, etc.

- <u>I.</u> The Vice Chancellor said, "With a deep sense of sorrow, I may inform the honourable Members of the Senate about the sad demise of many distinguished personalities during the last two years after meeting of this august House on 13.12.2019
  - i) Professor B.L. Abbi, father of Professor Kumool Abbi, former Chairperson, Department of Sociology, on 18.12.2019;
  - ii) Professor (Miss) Jatinder Bhullar, Former Professor & Chairperson, Department of Physical Education, on 18.12.2019;
  - iii) Shri S.S. Sethi, father of Professor Rajesh Gill, Fellow, on 21.12.2019;
  - iv) Professor Sanjay Wadwalkar, former Chairperson, School of Communication Studies, on 25.12.2019;
  - v) Professor Shashi K. Sharma, former Chairperson, Department of Laws, on 31.12.2019;
  - vi) Professor Darshan Singh, former Fellow & Professor Emeritus, on 04.01.2020;
  - vii) Smt. Naseeb Kaur, mother of Professor Paramjit Kaur, University Business School, on 12.01.2020;
  - viii) Shri K.K. Bandlish father of Shri Sanjeev Kumar Bandlish, Fellow, on 5th February 2020;
  - ix) Dr. Ramdhari Singal, former Chairperson, Department of Hindi, on 25.02.2020;
  - x) Padma Shri Harkishan Singh, Professor Emeritus, University Institute of Pharmaceutical Sciences, on 20.3.2020;
  - xi) Mrs. Kuldeep Kaur wife of Dr. Anmol Rattan Sidhu, former Fellow & Legal Retainer of Panjab University, on 21.4.2020;
  - xii) Professor Rekha Jhanji, Department of Philosophy and wife of Professor B.S. Brar, Department of Political Science and former Dean of University Instruction, on 8.5.2020;
  - xiii) Professor Shankarji Jha, former Dean of University Instruction, on 10.5.2020;
  - xiv) Padma Shri Balbir Singh Senior, on 25.5.2020, hockey legend, who had won 3 Olympic Gold Medals and upon whom the University had conferred Khel Ratna Award in the year 2016;
  - xv) Shri A.N. Grover father of Professor Arun Grover, former Vice-Chancellor of our University, on 26.5.2020;
  - xvi) Shri Kehar Singh, Ex-Fellow, on 23.06.2020;
  - xvii) Shri Suraj Sandhu f/o Dr. Iqbal Singh Sandhu, former Senator, on 22.10.2020;

- xviii) Shri B.L. Gupta, former Registrar of the University, on 13.11.2021;
- xix) Shri Laxman Dass Singla f/o Professor Savita Gupta, Fellow, on 22.11.2020;
- xx) Smt. Omvati Gupta mother-in-law of Dr. Namita Gupta, UIEASS, on 6.12.2021;
- xxi) Dr. Anil Kumar Thakur, Department of Laws, on 19.12.2021.

Some names might not have been included because of lack of knowledge. Our sincere apologies for that. These will be added upon getting any such information through our Hon'ble Members/other quarters."

The Senate expressed its sorrow and grief over the passing away of Professor B.L. Abbi, Professor (Miss) Jatinder Bhullar, Shri S.S. Sethi, Professor Sanjay Wadwalkar, Professor Shashi K. Sharma, Professor Darshan Singh, Smt. Naseeb Kaur, Shri K.K. Bandlish, Dr. Ramdhari Singal, Padma Shri Harkishan Singh, Mrs. Kuldeep Kaur, Professor Rekha Jhanji, Professor Shankarji Jha, Padma Shri Balbir Singh Senior, Shri A.N. Grover, Shri Kehar Singh, Shri Suraj Sandhu, Shri B.L. Gupta, Shri laxman Dass Singla, Smt. Omvati Gupta and Dr. Anil Kumar, and observed two minutes silence, all standing, to pay homage to the departed souls.

**RESOLVED:** That a copy of the above Resolution be sent to the members of the bereaved families.

- <u>II.</u> The Vice Chancellor said, "I am pleased to inform the honourable members of the Senate that:
  - "1. Our University has attained top ranking in the Innovation, Start-up and Entrepreneurship Development among Government and aided Universities of India as per Atal Ranking of Institutions of Innovation Achievements (ARIIA). There have been various other distinguished accomplishments by our University fraternity during all these 2 years. Our heartiest felicitation to all of them. 27 of our faculty members have been included in the list of 2% Scientists of the world.
  - 2. The Department of Youth Welfare has conducted 12 Zonal Youth and Heritage Festivals followed by 62<sup>nd</sup> PU Inter-Zonal Youth & Heritage Festival successfully during the month of November/December, 2021 in which about twenty thousand students/teachers/accompanists participated. Student's artists showed their talent in 65 events of Music, Dance, Theatre, Fine Arts, Literary and Folk Arts.
  - 3. It is a matter of great proud that the University has won the prestigious MAKA (Maulana Abul Kalam Azad) trophy for the 3<sup>rd</sup> consecutive year. Panjab University also won overall championship in the first Khelo India University Games-2020. I congratulate the Director (Sports), Coaches, all the players and entire PU fraternity who put in their best efforts to win the same.
  - 4. University Institute of Pharmaceutical Sciences has received a grant of Rs.1 crore under Corporate and Social Responsibility (CSR) from a multinational Pharmaceutical Company, M/s Mylan Laboratories Limited, facilitated by its alumni. This is the highest grant received under CSR by Panjab University.
  - 5. Dr Gurmeet Singh, Fellow and Associate Professor, Department of Hindi, was invited as Visiting Professor by the Tashkent State University of Oriental

Studies, Tashkent, Uzbekistan. He taught at the Department of Translation Studies and International Journalism in the months of October-November, 2021.

#### **RESOLVED:** That -

- (1) the entire University fraternity, be felicitated for enabling the University to attain top ranking in the Innovation, Start-up and Entrepreneurship Development among Government and aided Universities of India as per Atal Ranking of Institutions of Innovation Achievements (ARIIA);
- (2) the Director (Sports), Coaches, players and entire PU fraternity, be felicitated on winning the prestigious MAKA (Maulana Abul Kalam Azad) trophy for the 3<sup>rd</sup> consecutive year;
- (3) Dr Gurmeet Singh, Fellow and Associate Professor, Department of Hindi, on having been invited as Visiting Professor by the Tashkent State University of Oriental Studies, Tashkent, Uzbekistan, where he taught at the Department of Translation Studies and International Journalism; and
- (4) the information contained in Vice Chancellor's Statement at Serial Numbers 1, 2, 3 and 4, be noted.
- III. At this stage, the Vice Chancellor said that since the meeting is being held online, the members, who wish to speak, could raise their hand, for which an option is available. This system has been adopted taking into consideration the smooth functioning of the House. Now, the meeting is on for formal discussion.

Shri Satya Pal Jain stated that the meeting of the Senate is being held after a period of two years and he is thankful to all, who had made it possible. Being an oldest member of this House, he would like to welcome all the members to this House. First of all, he would like to thank the Chancellor of the University, Shri M. Venkaiah Naidu and congratulate him on behalf of the entire House for leading Panjab University in a successful manner during this difficult time. Perhaps, it is first time in the history of Panjab University that majority of the nominations made by him on the Senate comprised academicians, teachers and persons connected with Panjab University. They had also worked with some of the members, who have come through election and there are certain new members, who are also welcomed, especially the two students' leaders (Shri Ravinder Singh and Shri Simranjit Singh Dhillon), who had come through election from the Registered Graduates' Constituency. In fact, it is a matter of pride for all of them. Secondly, he would like to congratulate the Vice Chancellor for leading the University successfully during the critical time of two years. Several crises, including COVID-19 had come during this period due to which the working of the universe had come to a standstill. Still the Vice Chancellor was able to run the University smoothly and successfully for which he would like to congratulate the Vice Chancellor as well as the entire teaching faculty, non-teaching employees, students and the Senators for striving to take this University ahead. Thirdly, he would like to congratulate him for several achievements made by the University, including that they had got 1st position in Atal Ranking and he would not like to go into the details. Now, with the permission of the Vice-Chancellor's, he would like to move two proposals as due to Corona the situation is deteriorating day-by-day. Earlier, they had planned to hold this meeting in the Golden Jubilee Hall, but owing to the issuance of new directions by the Chandigarh Administration day before yesterday, they were forced to conduct this meeting in virtual

mode. Since there is a gap of two years, they should hold more meetings of the Senate. If the meeting in physical mode is not possible, the same should be held in virtual mode, but more meetings should be held. They are required to hold meeting of the Senate after three months under any circumstances, but now more meetings should be held and if it is not possible to hold meeting in physical mode, the same should be held in virtual mode as nowadays several institutions, including Supreme Court of India and High Courts are working in virtual mode. Due to corona the situation is deteriorating day-by-day. The Syndicate could not be constituted in the University and the entire work, which needed approval of the Syndicate, is pending. Therefore, with their permission, he is making a proposal that they should authorize the Vice-Chancellor to fix date(s) for inviting options from the Fellows for their assignment to the Faculties as also for election of Syndicate and election of Added Members, which is to be done in accordance with the Act. Similarly, they should also authorize the Vice-Chancellor to constitute Committees as the Committees could not be made for the last two years, subject to the approval by the competent authority, i.e., Syndicate and Senate whenever their meetings are held. In the same way, they authorize the Vice-Chancellor to make important appointments, e.g., Dean of University Instruction, Dean Research, etc. and the same should be got approved in the coming meetings of the Syndicate and Senate, so that they are back on track and he thought that the entire House is with him on these proposals.

While wishing good morning and welcoming to all the members, Professor Devinder Singh stated that he fully agreed with whatever Shri Satya Pal Jain has proposed. Shri Satya Pal Jain has rightly said that the University has successfully crossed through the critical time of pandemic. During the pandemic, the Governing Bodies of the University could not be constituted. With the help of the Senators, who were on board, he had been able to take the University to this level. According to him, now majorities of the problems being faced by the University have been solved, though the pandemic is still there, but the constitution of the Senate, including election, nomination, etc. has been got done. For this, he (Vice-Chancellor) deserved congratulation. He had taken all the stakeholders, including the Senators and the faculty members, on board and improved the University ranking and won the MAKA Trophy again. In this way, they remained visible everywhere. He also motivated the teachers, non-teaching employees as well as the affiliated Colleges, for which he deserved congratulation. He agreed with the suggestion given by Shri Satya Pal Jain for ratification of the work done by the Vice-Chancellor as also for giving authorization to the Vice-Chancellor for fixing date(s) for inviting options from the Fellows for their assignment to the Faculties as also election of Syndicate and Added Members. One thing more which he would like to bring to the kind notice of the Hon'ble members is that Shri Satya Pal Jain has helped them a lot during this critical period. Three former Vice Chancellors namely Professor K.N. Pathak, Professor R.C. Sobti and Professor Arun Kumar Grover had helped them a lot and he would like to thank them. Whenever they had gone to them for guidance, they never disappointed them and where the University stood today is only because of contribution/guidance of these persons. In the end, he reiterated that he fully supported whatever Shri Satya Pal Jain has proposed.

Dr. Amit Joshi stated that he would like to congratulate and welcome everyone, who is present in this meeting. He also agreed with Shri Satya Pal Jain that he (Vice-Chancellor) has worked successfully during the period of pandemic and whatever ratifications are needed, the same should be done. He has two-three issues, which he needed to raise during the zero hour as these needed urgent attention. In the wake of 7th Pay Commission, the fees of certain self-financing courses needed to be redetermined/increased. What they wanted is that the fees of the self-financing courses should be revised, so that the teacher did not face any problem in future. Another issue is about the deputation of certain teachers, which is pending.

The Vice-Chancellor said that all such issues would be taken/considered during the zero hour.

Dr. Harmohinder Singh Bedi stated that as a Senator, he felt that Professor Raj Kumar has taken Panjab University to a new height. Under his leadership, the University has made a lot of achievements at the national and international level and the credit goes to Professor Raj Kumar ji. He would like to bring one things to the attention of the Vice-Chancellor and the Senators that Professor Raj Kumar has constituted a Committee to celebrate the birth anniversary of Sri Guru Teg Bahadur ji by the University at the very high level. Professor Raj Kumar always discussed about the Gurus with them for which he thanked him and would like to bring to his notice that in this year, the Panjab University would hold a big function and show its concerns about Punjab. In the end, he thanked the Vice-Chancellor for getting a very good Senate constituted. Whatever work he is doing, it would not be praised but the University would also progress more in the field of education.

While wishing good morning, Professor Jagat Bhushan stated that he just wanted to announce that Shri Sandeep Singh, Fellow, has some connectivity issue and he is attending the meeting from his office. Hence, his attendance should be marked accordingly.

The Vice-Chancellor said that now everybody would be un-muted because he wanted to know their opinion on the proposals made by Shri Satya Pal Jain ji.

Pre-dominant majority of members said that the proposal(s) moved by Shri Satya Pal Jain are approved.

The Vice-Chancellor requested Shri Satya Pal Jain to read out his proposal once more so that the approval of the members could be obtained.

## Shri Satya Pal Jain reiterated the proposals -

- (1) the present meeting of the Senate ratifies all the decisions taken by the Vice-Chancellor during the interim period beginning from the last meeting of the Senate till date.
- (2) The Senate authorizes the Vice-Chancellor to fix the date(s) for inviting options from the Fellows for their assignment to the Faculties as also election of Syndicate and Added Members, constitute various Statutory Committees and appoint Dean of University Instruction, Dean Research, etc.

During this time several members started speaking simultaneously without permission.

Shri Naresh Gaur requested the Vice-Chancellor not to play the fixed match.

Professor Rajat Sandhir said that since it is the first meeting of the newly constituted Senate, first they should have the introduction.

Dr. Parveen Goyal pointed out that it would have been better had the meeting been started with Panjab University Anthem.

Shri Naresh Gaur requested the Vice-Chancellor to conduct the meeting in accordance with the protocol.

Shri Davesh Moudgil stated that first of all, he would like to congratulate the Vice-President of India and Chancellor Panjab University for constituting a Senate comprising a number of academicians and the Vice-Chancellor also for convening the meeting of the Senate after two years. They are going to make a new beginning for the teachers, non-teaching employees and the students by creating an atmosphere of pro-academics. Along with Shri Satya Pal Jain, he also congratulates them and also for the Atal Ranking.

Professor Jatinder Grover intervened to say that the meeting is not being conducted in accordance with the protocol.

At this stage, a din prevailed as several members started speaking simultaneously without permission.

Shri Davesh Moudgil said that he fully endorsed the proposals moved by Shri Satya Pal Jain and hoped that everyone would support, so that the University could function smoothly. Up to now, the Vice-Chancellor has run the University with great courage and he hoped that the members would extend their support in a constructive way. Thirdly, through the Vice-Chancellor he would like to make a submission to pass a Resolution about the confusion relating to 7th Pay Commission owing to which the teachers of Punjab and Chandigarh are continuously on strike requesting the Punjab Government to implement the recommendations of 7th Pay Commission with immediate effect. He again requested the members to support these proposals.

Professor Arun Kumar Grover said that he did not like passing the items like this.

Professor Devinder Singh said that those, who did not agree with the proposals, could record their dissent in the chat box.

Majority of Members in one voice said that the following proposal(s) made by Shri Satya Pal Jain be approved:

- (1) that the present meeting of the Senate ratifies all the decisions taken by the Vice-Chancellor during the interim period beginning from the last meeting of the Senate till date; (List attached-Appendix III).
- (2) that the Senate authorizes the Vice-Chancellor to fix the date(s) for inviting options from the Fellows for their assignment to the Faculties as also election of Syndicate and Added Members, constitute various Statutory Committees and to appoint Dean of University Instruction, Dean Research, etc.

The following members recorded their dissent:

- 1. Dr. Mritunjay Kumar
- 2. Professor Arun Kumar Grover
- 3. Professor Jatinder Grover
- 4. Professor Rajat Sandhir.

The Vice-Chancellor said that now they would take Item C-1 for consideration.

Shri Som Parkash ji, Hon'ble Union Minister, stated that it is the first meeting of the Senate after a long interval. First of all, he would like to congratulate to all the members of the newly constituted Senate. It would have been better, had the meeting been conducted physically. The way the meeting is being conducted, is not appropriate and one of the members had remarked that it is a prefixed match. He requested the Vice Chancellor to conduct the meeting, the way the meetings are conducted in a democratic system, and not that the proposals are made and approved before the introduction of members, though he has no objection for approving the proposals and his objection is only to the way the proposals are made. As he (Professor Raj Kumar) is the Vice Chancellor, the entire work is to be done by him and they are here just to strengthen him and it is his responsibility to ensure that the University functioned in a proper manner. However, they should not hurry like this. The Vice Chancellor should have seen as to who is present in the meeting. Two-three proposals had been brought in and got them approved. Even if the proposals were to be approved, the same could have been approved after the introduction. He requested to the Vice Chancellor to keep in view the feelings of the members as they are responsible and Hon'ble persons. When they toe the party lines and indulged in politics, there is always a scope of litigation and the atmosphere also gets vitiated. They should try to make this University a model University, so that it should look that they are working together and cooperating each other and working to take the University to highest level. Since it a temple of learning, no politics should be played here. They are always ready to help him as they are here to strengthen his hands. If the University faced any problem, it is their duty to resolve the same, but it would be better if the Vice Chancellor take all the members along while taking important policy decision. He requested the Vice Chancellor to give a fair chance to speak all the members, who raise their hands. He appreciated the Vice Chancellor for making the admissions and conducted the examinations in transparent and fair manner. He prayed to the God for good health for all during this critical pandemic period. They knew that the Vice Chancellor is a hard working person and had done a lot of good work, but the sequence is not correct. He wanted that all the members of the House should be given due regard and respect, which they deserved, but feelings of none should be hurt. So far as he is concerned, though he has not much time, he would always be happy to contribute for the welfare of the University. In the end, he reiterated that the Senate is a democratic body, its meetings should not only be conducted in a democratic manner, but it should look that the meetings are conducted democratically.

At this stage, the Vice Chancellor asked the Registrar to introduce the members of the newly constituted Senate.

The Registrar read out the names of the members of the Senate along with their designation and qualifications.

Shri Dharam Pal, Adviser to the Administrator U.T. Chandigarh, stated that this is his first meeting. His best wishes are with the entire team of the University. They wanted to take the University further. On all the issues which the university is facing, they would like to cooperate with the University Administration to resolve those issues. He is participating in the meeting of the Senate first time and earlier the Advisers usually had not been participating in the meetings. He wanted to make it a point to be here with them. Most of the time he would be listening and wherever he would feel that he needed to express his viewpoints/opinion, he would definitely speak.

<u>IV.</u> The recommendations of the Syndicate contained in **Item C-1 on the agenda** were read out, viz. –

## **C-1.** That –

(i) the following Personal Assistants be confirmed in their posts w.e.f. the date mentioned against each:

Sr. No.	Name of the person	Date of Appointment	Date of Confirmation	
1.	Mrs. Indra Rani University Institute of	03.03.2011	02.06.2016	
2.	Pharmaceutical Sciences Shri Jasmer Singh Office of the Vice-Chancellor	25.01.2012	03.06.2016	
3.	Shri Parmod Singh Dr. H.S.J. Institute of Dental Sciences & Hospital	07.01.2013	04.06.2016	
4.	Shri Sunil Malhotra, Estt. I	05.07.2013	01.10.2016	
5.	Shri Daljit Singh Department of Mathematics	13.11.2014	01.02.2017	
6.	Shri Naresh Kumar Office of the Dean College Development Council	06.06.2016	01.09.2018	

(ii) in order to streamline the process of confirmation of Class 'A' non-teaching employees, authority be delegated to the Vice-Chancellor to confirm Class 'A' non-teaching employees, as has been done in the case of Class 'B' employees.

# (Syndicate dated 08.03.2020, Para 19)

Professor Rajat Sandhir, endorsing the viewpoints expressed by Shri Som Parkash ji, Hon'ble Minister, said that everybody should be given a chance to put forth his/her point of views. He was muted when the Resolution was passed. So far as the item under consideration is concerned, he would like to point out that the dates of confirmation is variable as someone is being confirmed after a period of five years and some others after a period of 4 years, 3 years, 2 years and so on. This issue was being discussed in the meeting of the Syndicate also. He did not know as to why this period is variable for different people. Why the same period of confirmation is not there for all the people, who are being confirmed?

It was clarified that the confirmation of employees depended on the availability of permanent slot and these confirmations have been recommended by the Syndicate keeping in view the availability of permanent slot as well as completion of prescribed period of probation on their respective posts. As such, these confirmations have been recommended on the basis of applicable Regulations and Rules.

Professor Arun Kumar Grover stated that although he has raised his hand, was ignored. He has also raised his hand when others were speaking, but was ignored. He had also written in the chat box, but no one is looking the chat box. This is not a proper way of conducting the meeting. He stated that a representation from three persons has been received and the said representation needed redressal along with the relief being given to six persons, which has come through the Board of Finance. These

three persons have submitted a detailed representation last night to all the Senate members. He went through each and every document and he did feel that these three people needed redressal and they could not be ignored just like that. Somebody sent them a letter on  $10^{\rm th}$  of December regarding/disallowing their plea, which is not appropriate. Somebody should look into their representation and this is the plea, which he wanted to make. These three people have a case, which needed redressal by a competent procedure.

**RESOLVED:** That recommendations of the Syndicate contained in **Item C-1 on the agenda**, be approved.

<u>V.</u> Considered the following recommendations of the Board of Finance (Item C-2 on the agenda) contained in the minutes of its meeting dated 07.01.2020 (Items 3, 5, 6, 7, 9, 10, 11, and 13) as endorsed by the Syndicate dated 18.01.2020 (Para 2):

### ITEM 3

That the following recommendations of the Committee dated 29.8.2019 be approved:

- (i) The air travel through Air India shall be compulsory in only those cases where the reimbursement of travel expenditure is to be made out of Central Government funds. In other cases, the travel by private airlines (Economy class) shall be permitted. However, the condition regarding booking of Ari tickets either through the website/booking counter of concerned Airline or by the Government approved agencies i.e. M/s Balmer & Lawrie, Ashoka Tour & Travels and IRTC shall continue to be applicable. No reimbursement of Air ticket shall be allowed if ticket is booked through any private agency/unauthorized travel agent.
  - (ii) In case of LTC, the air travel through private airline (Cheapest economy class) shall be permitted subject to the condition that the reimbursement of air fare shall be limited upto an amount equivalent to Air India economy (S/T Air fare) classes.
    - NOTE: 1) It was discussed that The TA/DA rules of Panjab University are based on Punjab Government Rules with certain modifications keeping in view the special requirements of Panjab University. However, with respect to travel by Air, the University was following the instructions of Government of India, according to which it is compulsory to travel through Air India only.
      - 2) Members also discussed that the Air port of U.T., Chandigarh is not well connected with the Air-India traffic. Due to said limited connectivity with Air India flights, the external experts/visiting faculty etc. have been facing hardship in travelling to the PU Campus.

- 3) In many cases the concerned visiting faculty/external expert etc., have to make compulsory halt at Delhi, which actually is discouraging such members to visit PU Campus
- 4) In this regard, the University had sought a clarification from MHRD in response to which a communication received by University vide letter dated 20.2.2019 (Appendix VI) was received.
- 5) On the basis of above clarification of MHRD a committee was constituted by the Vice Chancellor and gave the above recommendations.

### ITEM 5

That -

i) a communication to the Punjab Govt. be made to carry out either of the following proposals of repair/ renovation work of building at PURC, Kauni, Muktsar, on urgent basis, keeping in view the safety concern of students and other staff members.

## Proposal-1

To dismantle the existing slab & beam of top floor & recast the same as recommended by the NITTR-(Estimated cost – Rs.85.79 lacs)

Or

# Proposal-2

To dismantle the existing  $2^{nd}$  floor of building completely i.e. slab, beams, walls, columns & flooring and provide tile terracing on roof slab of  $1^{st}$  floor - (Estimated cost of Rs.17.59 lacs)

- (ii) in case there is delay on part of Punjab Govt. in execution of either of the above project, then the Vice Chancellor is authorized to sanction an amount of Rs.17,59,400/- to carry out the work of dismantling of second floor of the building completely and provide tile terracing on the roof slab of 1st floor out of development fund.
  - NOTE: 1) Executive Engineer –II visited PURC, Kauni and inspected the top floor of the existing building and found that the RCC slabs and beams of top floor of existing building (wherein the Rural Centre is running presently) are in dilapidated condition.

2) The matter was considered by a Committee constituted by Vice Chancellor and Committee in its meeting dated 7.2.2019 (Appendix-X) (Page 20) decided that structural strength of slab & beam of top floor of existing building in PURC, Kauni, Sri Muktsar Sahib, be evaluated by NITTTR. The NITTR submitted its test report on 01.07.19 and the test report concluded as under:

".....The main cause deterioration is corrosion in RCC members. As the structure is constructed of load bearing brick walls and brick columns so the extent of deterioration is low as compared to the RCC components. The building was not found to have deflection beyond permissible limits. However, the repair of the existina buildina reauires specialized experienced agency as there is excessive corrosion of bar. The corroded reinforcement needs to be replaced completely at most of the locations in beams and slabs. Any trace of corrosion in bars will lead to more corrosion afterwards. As per present condition of RCC slab and beams the cost of repair will be very high, it is recommended to demolish the existing slabs and beams of the building and construct new one. In other parts of the building any deteriorated and damaged portion should be repaired. In future all the RCC members should be protected against the moisture ingress."

**3)** On the basis of above test report, the Executive submitted the following two proposals:

#### Either

(i) To dismantle the existing slab & beam of top floor & recast the same as recommended by the NITTTR - (Estimated cost - Rs.85.79 lacs)

- (ii) To dismantle the existing 2<sup>nd</sup> floor of building completely i.e. slab, beams, walls, columns & flooring and provide tile terracing on roof slab of 1<sup>st</sup> floor (Estimated cost of Rs.17.59 lacs).
- 4) The Committee in its meeting dated 15.7.19 (Appendix-IX) considered the above two proposals and was of opinion that the proposal to dismantle the existing 2<sup>nd</sup> floor of building completely i.e. slab, beams, walls, columns & flooring and provide tile terracing on roof slab of 1<sup>st</sup> floor is more viable proposal.

## ITEM 6

That sanction of following works and provisions out of Development Fund, be granted:

Sr. No.	Nomenclature	Amount (in Rupees)
1.	Construction of washroom for staff room and language lab of	8,40,200/-
	department of English and Culture Studies and in the office of	
	Chairperson, Department of Evening Studies in PU Campus,	
	Sec.14, Chandigarh.	
	(Civil Work -> Rs. 8,05,600/-) Electrical Work Rs.34,600/-	
2.	Provisions of toilets with wards of Department of Oral Surgery	7,78,400/-
	(Ground floor) of Dr. HSJ Institute of Dental Sciences &	
	Hospital in PU South Campus, Sector-25, Chandigarh.	
3.	Providing 13 passenger lift (Gearless with machine room),	23,53,000/-
	UIET Block II in PU Campus, Sector-25, Chandigarh.	
4.	Setting up of Library reading hall at UIAMS.	10,90,000/-
5.	Extension of Pantry/Toilets/Projection for main guest House	20,83,000/-
	(G.F.) in PU Campus, Sector-14, Chandigarh. (Rs.13,22,400/-)	
	Extension of Bath/WC/Driver Room for main Guest House	
	(GF) in P.U. Campus Sector-14, Chandigarh (Rs.7,61,000/-)	

**NOTE:** The detailed justification and estimates provided by XEN are placed at **(Appendix–XI)** (Page 21-59).

## **ITEM 7**

That -

(i) designation and pay-scale of following employees be changed as under:-

Sr. No.	Name of employee	Existing designation	Existing pay scale		
1.	Sh. Vikas Bali	Programming	Rs.10300-	Senior	Rs.10300-34800

Sr.	Name of	Existing	Existing pay		Existing pay		ay	Proposed	Proposed pay
No.	employee	designation	scale			designation	scale		
		Assistant	34800	+	GP	Technician	+ GP 4400		
			3800			(Group-II)			
						(Programming)			
2.	Sh. Satish	Programming	Rs.10300-			Senior	Rs.10300-34800		
	Verma	Assistant	34800 + GP		GP	Technician	+ GP 4400		
			3800			(Group -II)			
						(Programming)			
3.	Sh. Lovenessh	Programming	Rs.10300-			Senior	Rs.10300-34800		
	Kumar Saini	Assistant	34800	+	GP	Technician	+ GP 4400		
			3800			(Group -II)			
						(Programming)			

- (ii) if there are any other positions on technical side which could not be grouped in the relevant technical cadre, then the Vice Chancellor be authorized to approve such regrouping on case to case basis after due justification by the concerned Department and Establishment Section.
  - NOTE: 1) The Board of Finance in its meeting dated 4.7.2007 vide agenda item No.11 has approved the change of nomenclature of the post of Programming Assistant to that of Senior Technician (Group-II) (Programming) with following conditions:
    - (i) The present incumbents shall have the option to retain their present designation or opt for the change in nomenclature of the designation.
    - (ii) There shall be no financial liability on part of University as a result of change in nomenclature of the previous designation.
    - (iii) On opting for the new nomenclature of the designation, the incumbent shall give an undertaking that he shall not put anv case for incremental/ financial benefits, whatsoever, and will continue to perform the same duties which were being done by him/her in the previous post/designation.
    - (iv) The Committee further recommended that this be implemented from 1.4.2006.

- 2) In view of the above decision of the BOF which was duly approved by Syndicate and Senate, options were called from the existing incumbent on these posts vide circular No. 11633-39/Estt. dated 20.6.2008 followed by various reminders on 12.9.2008 and on 28.11.2008.
- **3)** At that time, following 3 incumbents were working as Programming Assistant but they did not opt for the change in nomenclature:
  - (i) Sh. Arun Kumar, UIET
  - (ii) Sh. Gurdial Singh, SSGPURC
  - (iii) Sh. Imam Bodhin, UIET
- 4) In the pay revision of 2006, the payscale of Programming Assistant was revised from Rs.5800-9200 to Rs.10300-34800+GP 3800. This revised pay scale of Programming Assistant was equivalent to that of Sr. Technician (Group-II) (Programming) as on 1.1.2006.
- 5) From 1.11.2012, the pay scale of Sr. Technician (Group=II) were re-revised in view of the pattern of re-revision approved by Government of Punjab for certain categories of posts. However, the pay scale of Programming Assistant remained the same.
- 6) On 29.10.2013, following 3 new Programming Assistants were issued appointment letters and they joined in the pay scale of 10300-34800 + GP 3800 plus allowances, though at that time the posts of Programming Assistants ought not to have been advertised as such posts were already merged with Sr. Technician (Group-II):
  - (i) Sh. Vikas Bali, UIET
  - (ii) Sh. Satish Verma, UIET
  - (iii) Sh. Loveneesh Kumar Saini, PUSSGRC, HSP.
- 7) Now, the above incumbents on the post of Programming Assistants are representing to merge them in the cadre of Sr. Technician (Group-II) (Programming) in the re-revised scale of 10300-34800 + GP 4400.

- 8) On the recommendation of the Establishment section, the Vice-Chancellor has allowed to put up these cases before the Board of Finance for consideration in its meeting dated 13.11.2018.
- **9)** The BOF in its meeting dated 13.11.18 resolved that the above proposal may be forwarded to UGC for examination and approval.
- 10) In pursuance of above, a clarification was sought from UGC vide No. 10153-54/Estt. dated 06.06.2019. The reply of UGC was received vide No. F.NO.1-5/2018(SU-I) dated 10.10.2019 (Appendix XII) (Page 60). The relevant part of the reply received from UGC is reproduced as under:

"With reference to your letter dated 4.2.19 & 6.6.19 referring certain administrative issues, I am directed to say that Panjab University receives fixed grants Government from of India through UGC. For their day to administrative activities, they rely either on Government of Punjab orders or their own provisions/ policies as per their Act. UGC's role is to provide fixed annual maintenance grant to the University as decided Government of India from time to time. UGC cannot comment on their administrative issues as well as their financial matters as they follow different sets of orders/ rules which are not comparable with Government of India or/ and UGC orders.......

Financial Liability: Rs.5,36,030/- p.a.

### ITEM 9

That the Budget estimates for the new course i.e. MBA (Capital Markets) at UIAMS, from session 2020-2021 as per Appendix - XIII (Page 62-63-C), be approved.

**NOTE:** The Syndicate in its meeting dated 13.12.2019 (Para-22) has resolved to recommend that the proposal to start a new course of MBA (Capital Markets) at UIAMS, from the session 2020-21, be approved in principle.

## **ITEM 10**

That pay step up be allowed in cases where the pay of senior employees have been fixed at a lower stage in comparison to their junior while implementation of Assured Financial Up gradation Scheme of Panjab University subject to fulfilment of the principles of pay anomaly as laid down in Punjab Govt. notification dated 12.8.2010 regarding removal of pay anomaly.

- NOTE: 1. The above matter was placed in the meeting of BOF held on 27.08.2019 vide Agenda Item No.10 (Appendix-XIV) (Page 64-65) wherein after detailed deliberation, the members authorized the Vice-Chancellor to constitute a committee (by including nominees of Govt. of Punjab and U.T. Chandigarh) and take a decision on the basis of recommendation of the Committee.
  - 2. In pursuance of the above decision of the BOF, the Vice-Chancellor constituted a Committee comprising members of Punjab Govt. and Administration (Finance). The meeting of the Committee was held on 25.11.2019 (Appendix-XV) (Page 66) wherein the representative of the Govt. of Punjab and U.T. Chandigarh were of the view that they cannot give any opinion on this specific case because this scheme has specifically been devised for the employees of Panjab University, Chandigarh which is not prevalent in Govt. of Punjab or U.T. Chandigarh. They were of the view that the University may take a decision on this through its Governing Bodies i.e. BOF/ Syndicate/ Senate.

# Brief Facts of the case are as under:

- (1) The Board of Finance in its meetings dated 21.02.2012. vide Item Agenda No.11 Syndicate/Senate dated 29.02.2012/ 31.03.2012, respectively approved the Assured Upgradation Scheme to the P.U. Non-teaching employees on completion of 10, 20, and 30 years of service in a cadre w.e.f. 29.02.2012. Further, amendments/ clarification were approved in the meetings of the Board of Finance dated 19.7.2013 & 5.9.2014 and Syndicate/Senate dated 24.8.2013/ 29.9.2013, 13.09.2014/14.12.2014 respectively (Appendix - XVI) (Page 67-72).
- (2) As on 29.02.2012 the following employees as well as Sh. Gopal Verma were in the same cadre, working on the identical posts as Senior Assistant and drawing the same pay-scale of Rs.10300-34800+GP 4400.
  - 1. Sh. Ashok Kumar Verma, Sr. Assistant
  - 2. Sh. Rajinder Kumar Dua, Sr. Assistant
  - 3. Sh. Rajesh Mittal, Sr. Assistant

- 4. Sh. Milap Chander, Sr. Assistant
- 5. Sh. Harmesh Chand, Sr. Assistant
- 6. Sh. Naresh Kumar, Sr. Assistant
- 7. Sh. Sat Paul, Sr. Assistant
- 8. Sh. Amarjeet Kaur, Sr. Assistant
- (3) As per approved policy, the benefit of Assured Financial Upgradation Scheme was granted to the above employees vide No.1682-1704/Estt. dated 3.2.2017. While granting the financial benefit of 2<sup>nd</sup> Up gradation of AFUS on completion of 20 years, the Senior employees (mentioned above) as on 29.02.2012 placed in lower pay-scale i.e. 10300-34800+GP 4400 as Senior Assistant whereas Junior employee Shri Gopal Verma, placed in the higher pay-scale of Rs.15600-39100+GP 5400 as Superintendent due to the following reason.

In case of senior employees (i.e. Shri Ashok Kumar Verma and others) their placement as Sr. Clerk in the pay-scale of Rs.1200-2100 (prior to revision of pay-scale of 1.1.1996) was adjusted towards their first financial upgradation (i.e. on completion of 10 years service). Whereas Sh. Gopal Verma (Junior to the representing employees) was not placed as Sr. Clerk in the pay-scale of Rs.1200-2100, as such designation of Sr. Clerk was discontinued with the revision of pay-scale of 01.01.1996.

Because of reckoning the placement as Senior Clerk as a financial upgradation, the senior employees (Sh. Ashok Kumar Verma and others) on completion of 20 years service were granted 2<sup>nd</sup> Upgradation as Senior Assistant in the pay-scale of Rs.10300-34800+GP 4400 whereas the junior employee i.e. Sh. Gopal Verma was granted 2<sup>nd</sup> Upgradation as Superintendent in the pay-scale of Rs.15600-39100+GP 5400. This resulted is an anomaly.

(4) The aforesaid proposal is in consonance with the principle laid down in Punjab Government Notification No.6/138/98-1FP-II/6763 dated 21.06.2000, No.6/138/98-1FP2/124 dated 10.01.2006, No.6/46/2010-1FPII/387 dated 12.08.2010 regarding removal of pay anomaly (Appendix – XVII) (Page 73-78).

### **ITEM 11**

That the nomenclature of Chowkidar existing under the following budget head be changed to that of Security Guard as under:

Existing	Proposed			
Department of Laws, Ludhiana	Department of Laws, Ludhiana			
Outsource of Services of Security,	Outsource of Services of Security,			
Sanitation/Cleanliness & Horticulture	Sanitation/Cleanliness & Horticulture			
etc. (Peons-2, <b>Chowkidars</b> – 2, Cleaner -1)	etc. (Peons-2, <b>Security Guards</b> – 2,			
	Cleaner -1)			
PUSSGRC Bajwara, Hoshiarpur	PUSSGRC Bajwara, Hoshiarpur			
Outsource of Services of Security,	Outsource of Services of Security,			
Sanitation/Cleanliness & Horticulture	Sanitation/Cleanliness & Horticulture			
etc. (Peons- 8, <b>Chowkidars</b> – 16, Mali-4,	etc. (Peons- 8, <b>Security Guards</b> - 16,			
Cleaners -13)	Mali-4, Cleaners -13)			

NOTE:

The Board of Finance in its meeting held on 01.09.2019, vide Agenda Item No.1 duly approved by the Syndicate dated 06.09.2009, Paragraph 2, that the nomenclature of the posts of Chowkidars in the pay-scale of Rs.2520-4140 (with a start of Rs.2620/-) in the University be changed to that of Security Guards in the same pay-scale. All other service & conduct conditions will remain the same.

## **ITEM 13**

That the decision and action for opening of a separate Bank Account for collection of Service Tax, which later on replaced by GST and for making payment to the Government Account via online mode, be ratified.

#### NOTE:

- 1. There are many services being rendered by the University (such as renting of immovable property, testing services, consultancy services, technical knowhow, etc.) which have been covered under the Service Tax Act/GST Act.
- 2. In order to ensure proper classification of amount collected on account of Service Tax/GST as well as to keep such statutory amount separate from the University funds, it was decided to open a separate Bank Account in State Bank of India, Sector-14 Branch.
- **3.** In the year 2014, the Government has made it mandatory to make the payment of Service Tax/GST through e-payment Gateway of Central Board of Indirect Taxes.
- **4.** Since such statutory collection has to be deposited in the Govt. Account (via e-payment gateway) within prescribed deadline and also such payment is not a charge against any budget head or source of P.U.,

therefore all such statutory payments were made against the collections without pre-auditing, though all such payments including supporting returns are subject to post audit.

5. As per summary of discussion held in a meeting dated 27.02.2020 taken by F.D.O. with ACLA vide No. 602-605/FDOI/F 28.02.2020), it was deliberated that the payment of GST is not a charge against any budget head of the University. Rather these are statutory payments against GST collection made by University from various services receivers. After detailed discussion it was decided that the previous practice be resumed and thus the payment of GST from GST Collection Account shall not subject to pre-audit. It was further decided that the Assistant Controller Local Audit may check/call for record of GST Collection Account and GST payments as and when required.

NOTE: Minutes of BOF dated 07.01.2020 was enclosed in separate volume.

(Syndicate dated 18.01.2020, Para 2)

Initiating discussion, Professor Arun Kumar Grover stated that these are the recommendations of the Board of Finance and he had gone through these recommendations and has observed that only selective recommendations have come to the Senate. There are a large number of things in the minutes of the Board of Finance, which needed follow up. Though he would like to pursue those to be followed up, this is not the forum to follow up those things. He did have several discussion regarding matters raised in the meeting of the Board of Finance, which have not been put up here. He would take up with the Registrar later and would not like to take any more precious time of the Senate, on items which have been presented to the Senate.

Shri Honey Thakur pointed out that there is an Item in relation to 'Action Taken Report' in the minutes of the Board of Finance, which related to Secretariat Pay.

It was clarified that this related to only action taken on the decisions taken by the Board of Finance in its previous meeting and it is not under consideration of the Senate. Moreover, this matter is sub-judice. Only Items 3, 5, 6, 7, 9, 10, 11 and 13 of the Board of Finance are under consideration of the Senate.

Dr. Jagwant Singh said that without wasting any time on pleasantries, although he wanted to say few things earlier. Important points raised by Professor Arun Kumar Grover and the suggestions made by Hon'ble Shri Som Parkash needed to be taken care of. Though there are number of sub-items in this item, to save time he would restrain himself only to those important items which needed discussion. If they started discussing each and every item, it would be wastage of time. **Referring to Sub-Item 5**, which related to P.U. Rural Centre, Kauni, he stated that the recommendations have been made after a study conducted by NITTR and the proposal is that they should be spending this much of amount on this centre. He had visited this centre earlier and according to him earlier this centre was with Punjab Agriculture University, Ludhiana and later on it had been handed over to Panjab University and the building is in a dilapidated condition. He was also a member of the previous senate and this issue was also discussed in one of the earlier meetings and he knew that a land of 5 acres has

been given to Panjab University for constructing a new building. Instead of spending money on the old building because this centre has been suffering for a long time, it may be worthwhile that they should go for a new building on the land allotted to them. Informally, he has come to know some industrialists are willing to donate funds for this centre. Hence, instead of spending on a building, which is in a dilapidated condition, a part of which might be abandoned, they should look at the proposal for constructing a new building.

Referring to Sub-Item 7, Shri Jagwant Singh said that he is in favour of giving the benefit to the three persons namely Shri Arun Kumar, Shri Gurdial Singh and Shri Imam Bodhin. Note 2 is also good which says that if any of the position on the technical side could not be grouped, the Vice Chancellor be authorized. He agreed with this. However, going through the entire issues, he found it very strange that in note 6 (page 8), it has been mentioned, "on 29.10.2013, following 3 new Programming Assistants were issued appointment letters and they joined in the pay scale of 10300-34800 + GP 3800 plus allowances, though at that time the posts of Programming Assistants ought not to have been advertised as such posts were already merged with Sr. Technician (Group-II)". If the decision has already been taken, but owing to a mistake occurring on the part of the Establishment Section, the post was advertised wrongly in the pay-scale of Rs.10300-34800 + GP 3800 and now in the proposal they are giving pay scale of Rs.10300-34800 + GP 4400. In the note, they are saying that there should not be any financial liability on the part of the university as a result of change in nomenclature of the previous designation. Meaning thereby, the mistake happened on the part of the establishment but employees are made to suffer. This needed consideration and the employees concerned must be given the designation, which has been given to others as they were already part of Technical Group-II and they should be given the benefit from the date of their appointment. The rider that there should not be any financial liability is illogical in view of the fact that the grade has already been merged. Referring to note 10 produced at page 8 stating that the university had its own system to take decision and the University Grants Commission will not be advising. He had seen over a period of time that they end up with very strange reasons and the people felt aggrieved as the University adopted the pick and choose policy. His suggestion and humble request in this regard is that in all those cases whether teaching or non-teaching where there is an equivalent cadre to be determined by the University itself because there would be designation in the Government side, which might not have same in the University. Citing an example, he said that in the Department of Education in the Chandigarh Administration, there is a designation of Registrar, but its scale could not be the same as that of the Registrar of Panjab University. The positions in the University system could not be comparable which are available in other set ups. He requested that they should make fair observations and consider all such cases together and wherever there are equivalent cadres, they should be brought under the same umbrella.

Dr. Parveen Goyal stated that, being a member of the previous Senate, he knew that the Senate meeting always started with Panjab University Anthem. Respecting the Panjab University Anthem, they should start the meeting with Panjab University Anthem. Secondly, he was of the view that whatever decision they take on the Item(s), the same should be displayed here, which would definitely save time, energy, money and environment and the minutes could be uploaded on the University website on day one. He had been moving resolution on this for the last four years and this would be beneficial for all and action would also start from day one.

The Vice Chancellor requested Dr. Parveen Goyal to restrict himself to Item 2 only.

Dr. Parveen Goyal said that if they discuss it Item-wise, it would be more fruitful. **Sub-Item 7** related to Programming Assistants and Senior Technicians and the issue basically pertained to their designation and pay-scale. They have given the benefit to three persons, but not to other three employees. As per the minutes of the Board of Finance, the Vice Chancellor has been authorized to take decision about the three remaining persons after obtaining due justification by the concerned Department and Establishment Section.

It was clarified that if the Item is approved by the Senate, the Vice Chancellor would definitely take an appropriate decision.

Continuing, Dr. Parveen Goyal said that instead of keeping them in ex-cadre, they should cover them under the promotion policy, so that they get motivated. Hence, all six should be given promotion in the same pay-scale, i.e., Rs.10300-34800 + GP 3800.

**Referring to Sub-Item 7**, Dr. Parveen Goyal said that they are changing the nomenclature of Chowkidar to Security Guard and there is not much difference in payscale and the difference is of only Rs.100/-. Irrespective of any person working as Chowkidar whether at Panjab University Campus or P.U. Regional Centres, the designation of all should be changed to Security Guard, so that no problem arise in future. This should be made part of resolution.

Dr. Dinesh Kumar congratulated the Vice Chancellor for Atal Ranking and winning MAKA Trophy successively. Referring to Sub-Item 3, he said that they had kept the provision of travelling through Air India and it was approved by the Board of Finance when the Air India was a Government of India undertaking. Even if they approved it, its relevance would not be there as the Air India has gone to private sector. As such, they should accept the Government of India's Regulations/Rules in general for traveling by air, so that the faculty members, especially the experts of Selection Committee, did not face any problem. Referring to Sub-Item 5, which related to P.U. Rural Centre, Kauni, he said that he had been told that the former Director, Dr. Rajesh Mishra, had sent a tender of Rs.1.75 lacs. He had pointed out that the breaking of slab(s) for which a provision of Rs.17.59 lacs has been sought, but the University would earn money out of his proposal. The tender is still in the Budget Section, which has not been allowed for want of response from Punjab Government. He requested that the Registrar/Finance & Development Officer must once look into that tender because it would save a lot of money of the University. There is no need to spend more money; rather they would earn money out of this project. In fact, he has given a solid proposal about two years back. The tender is still in the Budget Section and perhaps, the same has not been placed before the Finance & Development Officer. So far as **Sub-Item 7** is concerned, he agreed with the viewpoints expressed by Dr. Jagwant Singh and his other colleagues. They must take into consideration the representation(s) given by the three persons because they have made a point in their representation(s) that there is some mistake on the part of the Establishment, and the employees should not suffer owing the mistake of the Establishment. Before finalizing this item, the representation(s) must be taken care of and according it should be resolved.

The Vice Chancellor said it will be looked into.

Shri Davesh Moudgil said that the view, which has come, that three employees have been given the benefit and other three not, is correct. It should be taken care of that injustice should not be done with anyone. It was pointed out that the Vice Chancellor would take decision on the recommendation of the Board of Finance. Hence, the Vice Chancellor should be authorized and he should give justice to all the three persons.

Professor Ravi Inder Singh, **referring to Sub-Item 3**, said that one point is already covered by Dr. Dinesh Kumar that since Air India is already in private hands. Hence, they should go for passing some general rules saying that whatever the Central Government guidelines would be, the same would be followed by the University. Secondly, the recommendation of the Committee, which has been brought as an agenda item, had actually made four recommendations. Two recommendations have been brought into the agenda and other two not. The other two items, which have not been brought, related to enhancement of travelling allowance from Rs.10/- p.k.m. to Rs.14/-p.k.m. His humble request is since the rates of petrol, diesel and taxi charges have been increased by manifold, the rates of travelling should be increased as recommended by the Committee.

The Vice Chancellor requested Professor Ravi Inder Singh to restrict himself only to the agenda.

Professor Ravi Inder Singh said that it is Sub-Item 3. The Committee had recommended travelling allowance from Rs.10/- p.k.m. to Rs.14/- p.k.m. The other recommendation is that the honorarium of the Selection and Screening should be increased.

It was clarified that any item, which has financial implications, has to be first recommended by the Board of Finance. They could not consider or approve any item involving financial implications directly in the Senate. That was why, they could consider only those items which have been presented before them.

Dr. Gurmeet Singh said that he had also wanted to speak on the statement of the Vice Chancellor. There is an important issue relating to Mr. Neeraj Chopra, who must not only be congratulated by the Senate, but also be considered for Khel Rattana Award, which is being awarded by Panjab University. It must have been left because a lot of time has passed.

Continuing, Dr. Gurmeet Singh said that as he would be told that this is not for consideration, he is linking it with Sub-Item 5, in which it is written that a communication would be sent to Punjab Government. The Hon'ble Vice Chancellor has raised this issue with the representative of Government of Punjab in the meeting of the Board of Finance. It is right time when they should understand the situation of Punjab Government and stop looking after them. They have to go for permanent solution to resolve their issues. He might knew that in the minutes of that meeting of the Board of Finance, a letter had been appended which had been written by the Registrar pertaining to 7th Pay Commission. He would like to know whether any reply has been received by the University, and if not, it is an important issue because the teachers are on the roads. He (Vice Chancellor) himself has raised the issue of post-matric scholarship in his concluding statement in the meeting of the Board of Finance. He had earlier also suggested that the SC scholarship, which is being awarded to the students of State of Punjab, should also be awarded to the students belonging to the States of Himachal Pradesh and Haryana and the Governments of Himachal Pradesh and Haryana could give money to the University. They should consider their economic situation and if they continue to write to the Government of Punjab for funds, the letters would continue to go, but they would never get any reply. The permanent solution is only and only that since Panjab University is a premier Institution in the entire North India and it has big potential and the Ministers of Central Government are with them, they should strive for making Panjab University a Central University, so that they do not depend on the grant of Punjab Government.

Shri Prabhjit Singh said that in the minutes of Board of Finance several items which existed in the minutes of Board of Finance have not been included in item C-2. Citing an example, in the meeting of the Board of Finance after the action taken report (item 2), the Vice Chancellor had talked about the implementation of revised scale of University Grants Commission as per 7th Central Pay Commission. In the minutes, it has been written that the Vice Chancellor had shown his concern in the meetings of the Board of Finance dated 27.08.2019 and 7.01.2020 for non implementation of revised University Grants Commission scales for teaching faculty, for which they appreciate him. However, neither the Vice Chancellor nor the Board of Finance had ever shown their concern for the non-teaching employees, who are also to be given revised pay-Now, the Punjab Government has notified the revised pay-scales for implementation. As such the University should also implement the revised pay-scales for the non-teaching employees. Just now, Shri Honey Thakur had raised the issue of secretariat pay to the university employees and the Registrar had said that the matter is sub-judice. But none of the members knew that the matter is sub-judice. university did not want to tell the members what is the exact position, and what is the reply of the university in the court. At least, they should be informed that the matter is sub-judice. The employees Union has gone to the court. He wanted to know as to what stand of the university in the court is. He reiterated that the members needed to be informed as to what stand the university has taken in the court and the stand taken by the university in the court must be approved by the Senate.

It was clarified that the issue of secretarial pay would come to senate once it is considered by the Board of Finance with latest updations. They could not directly bring things before the Senate. It will come to the Senate after putting up the necessary update to the Board of Finance then Syndicate and Senate. Regarding the implementation of the non-teaching scales it was clarified that the same has already been notified by Punjab Government and will be put up before the Board of Finance.

To this, Shri Prabhjit Singh thanked and he asked that what stands the university has taken on these civil writ petitions.

It was clarified that a proper item would come as a consideration item before the Hon'ble members.

Shri Prabhjit Singh enquired would the matter placed before the Senate after filing the reply in the court?

It was informed that the reply has already been filed in the court in accordance with the Regulations and Rules of the University, but the same would definitely be placed before the Senate through proper procedure.

**Referring to Sub-Item 7,** Professor Jatinder Grover pointed out that the three incumbents Shri Arun Kumar, Shri Gurdial Singh and Shri Imam Bodhin were given an opportunity to opt for Senior Technician Group-II, but those were not considered by the Board of Finance for the new grade, i.e., Rs.10300-34800 + Grade Pay of Rs.4400. However, three other persons have been given this revised pay-scale as per the Punjab Government pay-scale for Senior Technician Group-II. As per the minutes of the meetings of the Board of Finance and Syndicate, the revised pay-scale is to be given to three persons, but the request of other three persons should also be considered favourably, who have not been given this revised pay-scale. He thought that the Vice-Chancellor should be authorized to take decision in this regard. **Referring to Sub-Item 5** relating to P.U. Rural Centre, Kauni, Professor Jatinder Grover said that he visited P.U. Regional Centre, Muktsar frequently as he belonged to that city. He is sorry to point out that P.U. Regional Centre is in a very bad shape. They have been given land by Punjab Government adjacent to Govt. College, Muktsar and the land has been

demarcated. The University should allocate some grant so that a new building could be constructed because P.U. Regional Centre, Muktsar, is being run from 1997 and the Centre is serving the area in a very good manner.

The Vice-Chancellor, while giving updation, said that they are equally concerned about P.U. Regional Centre, Muktsar, but there are certain technical issues, which would be explained by the Registrar.

It was informed that for the construction of building on the land, which has been earmarked for P.U. Regional Centre, an estimate was got prepared and requirement is of Rs.40 crores approx. The University has allocated some contribution to the tune of Rs.3-4 crores and for the remaining fund, they had written to the Government of Punjab for sanction of amount, so that they could take up the project. The response of Punjab Government is awaited.

Professor Jatinder Grover said that the University should give some funds and Shri Kapil Sharma, who is from Registered Graduates' Constituency, would vouch for it that they had been assured by the people of that area that they would contribute for this Regional Centre heavily. He further said that the issue of 7th Pay Commission was discussed in the meeting of the Board of Finance and they needed to follow it up and convince the Government of Punjab to accept the request of Panjab University to implement the revised UGC pay-scales as per the 7th Pay Commission as the salary grant of teachers and employees placed in UGC pay-scales is released by the UGC only. He would again like to request on behalf of teaching faculty to the Vice-Chancellor and Hon'ble Minister, Shri Som Parkash ji and other Senate members, who have say in the Central Government to get grades of Panjab University delinked from the Punjab notification as the salary grant of University teachers is released by the UGC and not the Punjab Government.

Shri Gurjot Singh Malhi stated that he would like to say some pleasantries as they are meeting after a period of two years. First of all, he wished good morning and Happy New Year to everybody and extended congratulations to all the new members. We approve whatever actions the Vice Chancellor has taken. In fact, he has done a good job during the past two years of pandemic. Reiterating, he said that we have approved whatever the Vice Chancellor has done and have also authorized him to take appropriate decision till proper Syndicate is formed. Having said that, he would like to request the Vice Chancellor to allot the Faculties and get the Syndicate elected as soon as possible. He would also like to request the Vice Chancellor to hold meetings of the Syndicate/Senate as frequently as possible, maybe once in a month. pandemic, the meetings could not be held off line, the same should be held online. He would like to request the members to leave politics behind/out of the educational institutions as earlier they used to work on political lines and should only concentrate on the welfare of the University. They need to take the University forward in the next three years. So far as this meeting is concerned, he would like to request the members to speak in a concise manner. Note/Jot down their points and speak to the point allowing everyone as to have a chance too. So far as agenda item under consideration is concerned, he said that, of course, somebody has already said that the Air India has now gone out of the purview of the Government and has become a private undertaking. As such, the said agenda item become infructuous. One of the Hon'ble members has also raised the issue of increasing the mileage charges and it was rightly pointed out by the Registrar that financial implications are supposed to go to the Board of Finance in the first instance. He would like tell only one thing to the said member that even in the Corporate World where he is working, they are getting only Rs.9/- p.k.m., whereas they are getting Rs. 10/- p.k.m., which is not bad.

Professor Hemant Batra stated that first of all, he would like to thank the Vice Chancellor for giving a chance to all the Dental Surgeons. It is for the first time that they all are here in the Senate. **Referring to Sub-Item 7**, he requested the Vice Chancellor to kindly take up this issue and ensure that all the six persons are given their due, which is pending to them for a very long time. Now, the same has already been cleared by the Board of Finance. He would like to request the Vice Chancellor to take personal interest and make sure that the Programming Assistants and Senior Technicians G-II, all get their due.

Referring to Sub-Item 3, Professor Jayanti Dutta stated that if there are certain directions of the Central Government or national agencies or regulatory bodies, the same should be followed by the University. The Panjab University Committee should only ensure that the uniqueness of the University is not disturbed; otherwise, the Central Government Regulations/Guidelines should be followed in toto and they are not required to reinvent the need. In fact, they are wasting their precious time in doing all these things. Referring to Sub-Item 7, Professor Dutta said that everybody is agreeing that all the six persons should be given their due promotion/benefit(s). However, there is a problem and the problem is that the Establishment has done some mistake and the small mistake at the Establishment cost them very dear because a lot of time is wasted and the career of the people has been jeopardized, and the de-motivation of the people hung the University a lot. She suggested that they should look at the root cause of the problem and train the establishment people better because the establishment and the Administration is there only to facilitate and not to create hurdles.

Referring to Sub-Item 7, Professor Savita Gupta stated that she had very serious observation that the cases of all the three Programming Assistants, who had been appointed in the year 2006, had not been placed before the Board of Finance on the basis of plea that they have not exercised the option whether they wanted to remain on the post of Programming Assistants or wanted to become Senior Technicians G-II. Although the new Programming Assistants were also appointed with the same nomenclature, they were given the opportunity to merge with the Senior Technicians G-II. As such, it would be heavy loss for the old ones and would also create a pay anomaly because the junior would be getting the higher grade and the senior would remain in the same grade. It is her humble submission that the representation of these three persons should be considered and all the six persons should be given the benefit; otherwise, **Sub-Item 7** needed reconsideration, and a Committee should be constituted for the purpose so that all the six get a chance for merging with the Senior Technicians and no repercussion of pay anomaly is faced by the University. She reiterated that as all the members have given their views, this item needed reconsideration, though the Board of Finance has approved the cases of three Programming Assistants. The cases of remaining three Programming Assistants should also be approved by the Vice Chancellor as has been authorized by the Board of Finance, so that all the six persons get the benefit or all these six cases should be re-examined by a Committee to be constituted by the Vice Chancellor.

The Vice Chancellor said that keeping in view the deliberations taken place on Sub-Item 7, he would take appropriate decision as has been authorized by the Board of Finance.

**RESOLVED:** That the recommendations of the Board of Finance contained in the minutes of its meeting dated 07.01.2020 (Items 3, 5, 6, 9, 10, 11, and 13) as endorsed by the Syndicate dated 18.01.2020 (Para 2), be approved.

**RESOLVED FURTHER:** That with respect to Item 7 of Board of Finance, in addition to three Programming Assistants to whom the re-designation has been

recommended by the Board of Finance, the left out three Programming Assistants be also given the same benefit of re-designation as they all are similarly placed.

- <u>VI.</u> The recommendation of the Syndicate contained in **Item C-3 on the agenda** was read out, viz.
  - **C-3.** That the letter No.C-15011/4/ 2011-vig. dated 20.06.2017 received from Under Secretary to the Government of India, MHRD, Department of Higher Education, Vigilance Section, New Delhi, with regard to CBI case No. RC JAI 2010 a 0004-prosecution sanction against Professor Om Parkash Katare, UIPS, P.U. Chandigarh, be filed.

## (Syndicate dated 13.12.2019, Para 12)

Professor Arun Kumar Grover stated that Professor Om Parkash Katare was a very distinguished scientist of the University and he has unnecessarily been made to suffer and undergo humiliation as his name appeared in the newspapers again and again for no fault of his. This matter has been considered by the Syndicate and Senate several times in the past and it had been said that it did not require any further vigilance inquiry. The Centre Government authorities must be told in no uncertain terms what the stand of the University is viz-a-viz a very distinguished scientist of the University. Whatever he did, he did as a part of his duty and not with an intent of any gain for himself or for the Committee of which he was a member. He did not know why this matter is being put up on the agenda of the Senate meeting again and again? The University administration should be sensitive about it and this matter must not come to the Senate again and again. It should be buried with the consent of the new Senate.

Professor Rajat Sandhir, endorsing the viewpoints expressed by Professor Arun Kumar Grover, said that this item should not have been here because he (Om Parkash Katare) has been treated badly for last 10-12 years. The person goes to mental agony when such situation comes even if an item just like this appeared on the agenda. The media would pick this up as if he has done something scandalous. Maybe they should be cautious in future while bring in such item on the agenda. The Vice Chancellor should be authorised to take off such items, if they did not have any meaning.

Shri Gurjot Singh Malhi said that the language of the proposal of the University is not very clear. The letter of the investigation agency says that prosecution sanction be given. Is that the proposal?

The Vice Chancellor clarified that it is not the proposal.

Continuing, Shri Gurjot Singh Malhi pointed out that it has been written that letter No.C-15011/4/ 2011-vig. dated 20.06.2017 received from Under Secretary to the Government of India, MHRD, Department of Higher Education, Vigilance Section, New Delhi, with regard to CBI case No. RC JAI 2010 a 0004-prosecution sanction against Professor Om Parkash Katare, UIPS, P.U. Chandigarh, be filed. What does it mean?

It was clarified that it meant that the sanction for prosecution of Professor Om Parkash Katare, be not given.

To this, Shri Gurjot Singh Malhi said that then the background of the case should be explained. Only then they could tell whether the above said letter could be filed or not.

The Vice Chancellor said that the entire information is available in the appendix attached with the item.

Dr. Jagwant Singh stated that he fully endorsing the viewpoints expressed by Professor Arun Kumar Grover. This issue has been lingering on for too long. Without going too much into the background of this case as Shri Malhi was asking. As a part of the Inspection Committee, he has made clear that the documents which had been given to them were Photostat copies and the competent authority before granting an approval should look at the original. If at all there was any fault, it was of the competent authority because once he had put up the note, he could not be chased by the central agencies.

Shri Gurjot Singh Malhi intervened to say that if any person is part of a Committee, it is his responsibility to look into all the related documents.

Continuing, Dr. Jagwant Singh said that he is not contradicting Shri Malhi as he has every right to make his observation. Maybe Shri Gurjot Singh Malhi is not able to find the relevant documents to know the background of the case. There is too much harassment of Professor Om Parkash Katare for no fault of his. He suggested that this chapter should be closed for all times to come.

Shri Gurjot Singh Malhi said that he personally does not know the person concerned but if somebody had indeed recommended a case without going through all the relevant documents, then he is surely responsible.

Professor Akhtar Mahmood stated that it is true that this case has been going on for a long time. Whenever it comes, they took same decision that the sanction for prosecution of Professor Om Parkash Katare is not given. Suppose he is in the University service and would retire after a period of three years. If the CBI still persisted for his prosecution, what would be the stand of the University? In case they find something different, what would be their stand? As such, they should look into the case very carefully as this case is not so simple, so that this case is finished once for all. They could not keep it going like this. Once he retires from the University service and the CBI still wanted to question him with different kinds of observations, then what the University would do? Therefore, they should not rush like this. They should be very careful and see as to what consequences in future would be.

Shri Gurjot Singh Malhi said that according to him the University has to pass speaking orders to decide on the reference.

Dr. Mritunjay Kumar said that it has already been deliberated by the Syndicate and Senate and it has appeared in the newspaper several times. He did not think that the case of Professor Katare's repute could be kept pending for too long and bring it again and again. As suggested by Professor Arun Kumar Grover, Dr. Jagwant Singh, Professor Rajat Sandhir and others, they need to finish this chapter. They needed to understand that whatever Professor Katare did is a part of the Committee, which had been deliberated much and the PUTA takes stand on it that the Professor of the University has already been harassed a lot and the case has also been discussed by the Syndicate and Senate at the highest level. Now there is no need to discuss it any further.

Professor Latika Sharma said that she would like to draw the kind attention of the house towards pages 42 to 57 of the Senate agenda under consideration and they would find that this issue is being discussed since 2011. A Committee in its report has recommended for the closure of the case. In the year 2019 this case was discussed

again and again in the meeting of the Syndicate and Senate and decided that sanction for prosecution of Professor Om Parkash Katare be not granted. If they go through the document, they would find that Professor Om Parkash Katare has been put through a lot of mental harassment despite doing a meritorious work, which has been recognized worldwide. According to her, it takes a lot of time, patience and constructive work of a Hon'ble Professor when he has to defend himself in the media. In her opinion, this case should be closed once for all as he has already suffered for a number of years for no fault of his.

**RESOLVED:** That the recommendation of the Syndicate contained in **Item C-3** on the agenda, be approved.

<u>VII.</u> The recommendation of the Syndicate contained in **Item C-4 on the agenda** was read out and unanimously approved, i.e., –

NOTE:

C-4. That the pensionery benefits such as pro-rata pension contribution, Gratuity and Provident Fund be transferred in respect of Shri Rakesh Dhar, Ex-Junior Instrumentations Officer, Central Instrumentation Laboratory w.e.f. 17.1.1990 to 9.11.2008 to Guru Jambeshwar University of Science & Technology, Hissar on the basis of requirement of G.J.U.S. & T., Hissar.

The Account Branch also be allowed to transfer the pro-rata gratuity (if not transferred earlier) to the G.J.U.S. & T. Hissar in term of decision of the Syndicate dated 08.09.2012/06.10.2012 (Para 12) already communicated to the Director, Centre Instrumentation Laboratory/O.S. Salary/O.S. (P.F. Section)/O.S. (Pension Cell)/O.S. Budget/Dr. Rakesh Dhar vide No.22568-73/Estt. dated 09.11.2012.

(Syndicate dated 18.01.2020, Para 10)

- <u>VIII.</u> The recommendation of the Syndicate contained in **Item C-5 on the agenda** was read out and unanimously approved, i.e.,
  - **C-5.** That the following vehicle, which has completed 15 years of their life span, be written off:

Sr.	Vehicle Name	Number	Chassis	Engine No.	Model	Date of	Purchase
No.			No.			Purchase	Value
1.	Ashok Leyland	CH01-	VME494835	KVH221968	2003	27.12.2003	Rs.10,79,724/
	Bus (52 seater)	G1-1255					-
2.	Mini Bus	CH-01-	357251DV	497SPTC36	2004	31.08.2004	Rs.7,74,980/-
		G-1429	Z 81066	DVZ 885066			

(Syndicate dated 30.05.2020, Para 20)

**IX.** Considered the roster with respect to teaching positions in constituent Colleges from Panjab University as recommended by the Committee dated 29.01.2020 in the light of UGC letter dated 05.03.2018 (**Item C-6 on the agenda**).

**NOTE:** The decision relating to roster for the positions of Principals of Constituents Colleges shall be taken separately on receipt of required clarification from the Govt. of Punjab.

### (Syndicate dated 08.03.2020, Para 28)

Initiating discussion, Professor Rajat Sandhir suggested that instead of considering all the Constituent Colleges as a one unit for making the roster, that probably is not in the fitness of things.

The Vice-Chancellor said that whatever was being suggested by Professor Rajat Sandhir has been done, and he did not know why he is getting confused.

Professor Rajat Sandhir said, No, all the Constituent Colleges have been clubbed and then tried to make the roster. He suggested that one Constituent College should be considered a unit as technical issue involved in it

The Vice Chancellor said that if they treated one college as a one unit, there would be difficulty in preparing the roster. They had already done a lot of work on this issue and they are not going to revert. He clarified that even in the university the entire university has been considered as a single unit.

Professor Rajat Sandhir said that for university it is correct but in the Constituent Colleges are separate entities. His opinion is that a single college should be considered one unit but opinion of other members should be obtained.

The Vice Chancellor further clarified that they are facing difficulties in preparing the roster for the Constituent Colleges.

Professor Devinder Singh said that he was of the considered opinion that when the entire university is considered one unit and the number of posts in one Constituent College are not more than 15-20, but the roster only worked if the posts are more than 25, therefore, in certain colleges, the reserved category candidates would not get chance. To escape from the technical legalities, they should consider all the Constituent Colleges as a single unit as the number of posts would be around 100 and the candidates belonging to reserved categories would get a fair chance.

Professor Jayanti Dutta said that she fully agreed with Professor Devinder Singh that all the Constituent Colleges should be considered one unit for the purpose of roster.

Professor Jatinder Grover said that if they considered all the Constituent Colleges as one unit, the persons would be transferable from one College to another.

It was pointed out that clarification in this regard has been given at page 74 under point no. 3, wherein it has been mentioned "these posts of Assistant Professor would be inter-transferable within the Constituent Colleges".

**RESOLVED:** That the roster with respect to teaching positions in Constituent Colleges of Panjab University, as recommended by the Committee dated 29.01.2020 and Syndicate dated 08.03.2020 in the light of UGC letter dated 05.03.2018, be approved.

- $\underline{\mathbf{X}}$ . The recommendation of the Syndicate contained in **Item C-7 on the agenda** was read out, viz.
  - **C-7.** That the recommendations of the Committee regarding promotion policy for faculty of Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, pursuant to decision of the Syndicate meeting dated 11.05.2019, be approved.
    - NOTE: 1. The Hon'ble Court in CWP No. IGIN-CM No. 5139 2020 vide orders dated 21.09.2020 (Appendix-I) has directed that an opportunity of hearing to the representatives of the faculty members of the Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital qua their grievances, if any in respect of the said Committee report be given in the proposed Senate meeting, while considering the Committee report.
      - 2. Representation of faculty members dated 27.08.2020 pertaining to promotion Policy/Scheme of faculty of Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U. is enclosed (Appendix-I).

(Syndicate dated 13.07.2020, Para 22)

The Vice-Chancellor asked the Registrar to brief the members about Item C-7 on the Agenda, as it is very important item.

It was informed that the item related to the promotion policy of the faculty members of Dental Institute. The Syndicate has given its recommendations and after the decision of the Syndicate, there was a Court case in which the Court has issued directions that before taking decision by the Senate, an opportunity of hearing be given to the representationists. Now, the item is before them for consideration.

Shri Satya Pal Jain said that on this item the view point of the persons and other persons who are associated with the Dental College is that as per the agenda and as per the direction of the Court, a hearing to the persons of the Dental College should be given. On this item, he said that house should authorize the Vice-Chancellor to give hearing to the employees of Dental Institute, and after hearing them, take a decision and bring that decision in the next meeting of the Senate.

Professor Hemant Batra thanked the Vice-Chancellor for giving the opportunity to speak and said that this issue is hanging since the inception of the College. The second thing he mentioned that he agreed with the Hon'ble Shri Satya Pal Jain and he has rightly said that a hearing should be given to the Faculty and they have no problem in giving the opportunity of hearing. He would like to bring to the kind notice of the Hon'ble Vice-Chancellor that when he had personally gone to the office of the Deputy Registrar (General) and handed over the documents of the Hon'ble High Court, then why those documents have not been placed in the Agenda. Such lapses have been going on in the University from very-very long time and some rules should be framed that in such cases the concerned officials should be brought to the note and he would like to inform also that such things are also being happened in some other items of the Agenda. These are not small lapses, these lapses are concerned with the career of the

people and it should be really taken up. People framed their rules as per their convenience. It is a matter where so many faculty members are concerned, rules cannot be framed for their own convenience. He said that he is also one of the sufferers with regard to the working of the University. He would like to bring to the notice of the Chair that such things should be placed in the agenda and it should be recorded in the minutes that these things should be taken up.

Dr. Jagwant Singh said that this item definitely needs thorough discussion as has been informed by some of the speakers. He felt pained to know that the Faculty of this institution, which was established in the year 2006, and now till the year 2021, no Career Advancement Scheme was implemented for them. He was surprised to know that the Committee which was given the task to deal with the matter of the framing of promotion policy for the Faculty of the Dental College, recommended the same in the year 2007 which was brought in the year 2022 for implementation. It is a very serious question that has been arisen on the working that if the same was decided in the year 2007 then why it is being implemented in the year 2021. It has been found that this Faculty has been denied the right of Career Advancement Scheme which is available to every faculty in the University. A lot of time between 2007 to 2021 has elapsed and new developments have taken place. If these recommendations are accepted at this stage, then a new Pandora box is opened which would create another pile of representations by the Faculty of the Institution which have already moved the Court. It has been replied by the University Grants Commission to the Panjab University that as per Clause 1.0 of 18th July, 2018 notification, it is the Ministry of Health and Family Welfare which is competent to decide the matter.

The Vice-Chancellor interrupted and said that final outcome should be placed rather than going in for long deliberations.

On this, Dr. Jagwant Singh said that court has given the direction that Faculty should be given a hearing, therefore, it is desired that hearing is to be given first then the decision is required to be taken.

The Vice-Chancellor replied that Shri Satya Pal Jain authorized him to give a hearing and take a decision in the matter.

Dr. Jagwant Singh said that a hearing by the Senate is required to be done in the matter.

The Vice-Chancellor said that the Senate authorized the Vice-Chancellor to conduct the hearing and take a decision.

Professor Arun Grover said that he did not agree to this as this is a very serious matter.

Dr. Jagwant Singh said that he also did not agree to this, they should follow the directives of the Court that hearing by the Senate is required to be done.

Shri Satya Pal Jain said that he is agreed with Dr. Jagwant Singh and Professor Arun Gover. It was suggested by him that as per the directions of the Court, the Vice-Chancellor should be authorized to conduct hearing with the Faculty and take a decision and place the decision before the next meeting of the Senate; otherwise, if the Faculty is called in the next meeting, there would be much delay.

Professor Arun Grover said that this is a very serious matter, they could not authorize the Vice-Chancellor's Office, Dean's Office and Registrar's Office to take decision in the matter. They should go in the history of the case, the history of the case

tells that the Governance of the University is in very bad shape from the last 10 years. The cartelization in the governance of Panjab University is fully responsible in taking the University to this stage. The way, the matter is presented is not desirable. No attention was paid while preparing agenda by the office of the Deputy Registrar (General) or by the office of the Registrar while approving the same and by the office of the Vice-Chancellor while placing the same before the Senate. The presentation of this item showed that the governance of the Panjab University is at its worst and when the matter reaches the High Court, the University will have to face bad comments. He requested to pay attention what Justice Monga had repeatedly said thrice in the orders, no University had faced such type of strictures, which the Panjab University had faced. If the promotion policy was existed already then why the Committee was constituted in the year 2011 and 2012. The way it was presented, it showed that it is related to the salary and pay fixation of 5th Pay Commission and then the same were transferred to 6th Pay Commission. He further said that they should cleanse the system and bring the items before the Syndicate/Senate in a refined/proper manner and there should be complete overhauling of the Senate/Syndicate Section of the University so that proper items could be placed before the Senate for consideration. The Association of the teachers is also the culprit in giving justice to the teachers of the Dental Faculty. Teachers' Association has also been acted against the medical teachers of Dental Faculty.

Professor Krishan Gauba said that he was the founder Director of the Dental College at that time and the promotion policy was formulated at the time when the College was started, which has got the approval of the Board of Finance/Syndicate/Senate in the year 2007. But it was unfortunate that in the history of the University a number of Committees have been constituted and a number of meetings were conducted. The various notifications from the University Grants Commission and Punjab Government were placed before the Committees which caused unnecessary delay in the matter. The matter was moved to the Court and the Court has made strictures, as also mentioned by Professor Arun Grover, whereas the University is still making the Committees after Committees without any fruitful result. The students of these teachers have become Professors whereas their teachers are at the same position/post.

The Vice-Chancellor interrupted and said that "let him know what should be done at this stage".

Professor Krishan Gauba said that he fully agreed with the statement made by Shri Satya Pal Jain that Vive-Chancellor should be authorized to give a hearing to the Faculty of Dental College and final decision should be placed before the House but it should be done in a time bound manner by any means in one month's time without any further delay.

Dr. Neeru Malik said that the system of the University which is a failure had forced the faculty of the Dental College to move to the Court as their agenda was not resolved. The Panjab University sought clarification from University Grants Commission on 22.12.2017 to which U.G.C. replied that norms of Ministry of Health would be applied on the Faculty of Dental Institute. There is no flexibility in it, when the U.G.C. had clarified that these norms should be applied, these have to be complied with. These 28 Faculty members of Dental Institute are collectively representing from the year 2007, these all Faculty members are very well deserved and their professional growth should be taken in mind while taking decision in their matter. All the documents are available with the University whether the documents relating to 1.1. of U.G.C. guidelines or the norms/guidelines issued by DACP Scheme/Ayush/Ministry of Health and Family Welfare. Therefore, the norms of DACP Scheme is required to be followed instead of the norms of U.G.C. This is a very serious failure on their part if the

same is not being solved till today's date. The same should be sorted at the earliest either by constituting a Committee or by any other means without any further delay. She said that she would volunteer herself for being a member/part of the Committee.

Professor Jagat Bhushan while endorsing the view point expressed by Professor Arun Grover and Professor Krishan Gauba said that one thing he would like to add that whenever there is new set of regulations given by the University Grants Commission or the Governing body, the previous policy gets redundant. Once in 2008 the Ministry of Health and Family got a DACP Scheme for the Dental professionals for promotion which is a valid document as per University Grants Commission, which is being followed by the Universities, therefore, it should be agreed in principle to adopt the norms of U.G.C. Out of these 28 Dental professionals two BDS Faculty members have completed MDS and one is pursuing MDS, therefore, this Committee should be authorized to make specific recommendations for them wherein their interests should be taken care of. Therefore, this House should be agreed that DACP scheme be adopted as mandated by U.G.C. The House should authorize the Vice-Chancellor to interact with the Faculty of Dental Institute or their representative to take up the issue.

Dr. Jayanti while referring to C-7 said that she fully agreed with Professor Arun Grover that the work of the Teachers' Association, Administration and the Senate is to facilitate the working of the University and also to create conducive environment/situation in which the Faculty can work. She said that this mindset of putting hindrances to them should be changed. Instead of creating more and more Committees, the norms of Regulating bodies should be followed rather than wasting the valuable time of Committees and Senate so that lot of resources could be saved.

Principal R.S. Jhanji said that a lot of discussion has already been done in the matter. He expressed his consent on the view point of Professor Arun Kumar Grover and said that the guidelines of DACP Scheme and Dental Council should be adopted and agreed in principle and it should be done in a time bound manner and hearing to the Faculty should be fixed so that their grievances could be redressed at the earliest as the time span of 15 years is very much on the higher side, therefore, it should be done in a time bound manner whether in one months' period or within 15 days time.

Dr. Naresh Gaur said that he fully agreed with the directions of the Court that Senate should give a hearing to the Faculty of Dental Institute before taking a final decision. He strongly objected the word "Cartel" used by Professor Arun Grover, he pointed out that Professor Arun Grover was also the part of this cartelisation, moreover, he used to run the Cartel, therefore such type of words should not be used. He said that such type of words is also better known to them. If Professor Arun Grover would use such type of words, then he would also be reverted in such a language.

Principal S.S. Sangha said that he agreed that it is also the mistake of Syndicate/Senate that the faculty members of Dental Institute are facing troubles since the last 15 years due to the reason that policy of the Promotion could not be framed. If possible the representative of the Dental Institute can meet the Senate House today itself as per the directions of the Court so that this issue could be solved at the earliest. The promotion policy should be framed within a period of one month so that teachers may not suffer any more.

Professor Devinder Singh said that he fully agreed with Shri Satya Pal Jain ji, Professor Arun K. Grover, Professor Krishan Gauba and Professor Jagat Bhushan on the point of giving hearing to the Faculty of Dental Institute as per the directions of the High Court.

The Vice-Chancellor said that due to non-clarity of voice of Professor Devinder Singh, his viewpoint on the issue could not be recorded.

Professor Devinder Singh concluded that the Vice-Chancellor should be authorized to give hearing to the Faculty of the Dental College in their interest. The whole process should be expedited in a time bound manner.

Professor Praveen Goyal said that as they all know that Career Advancement Scheme is the basic right of every teacher and it is the part of life, the CAS promotion should be done in a time bound manner. The promotion policy demanded by the 28 Faculty members of Dental College was recommended by the Director Principal of Dental College on 6th May, 2006 after their joining which was got approved by the Board of Finance on 25th March, 2007. When they were not being promoted from the last 5 years and in the year 2020 they had to move to Court. As per Regulation 1.1 of University Grants Commission, an employee can opt/take the promotion as per their Regulatory body. Similarly, Faculty of the Dental College has the right to opt/take the promotion as per their Regulations of Ministry of Health and Family Welfare and DACP Scheme. His opinion in that connection is that promotion policy should be implemented in a time bound manner as per the recommendations approved in the Senate in the year, 2007. The promotion policy should be framed keeping in view the grades allowed under DCAP Scheme i.e., 5499, 6600, 7600 and 8700 on the scale of the Professor with a time bound so that after approving from the Senate, it may not face any objection at the level of audit. He said that being the stakeholder, he should be made a part of the Committee.

Professor Rajat Sandhir said that they all are in pain to know that the Faculty of Dental College is not getting promotion from the last so many years. It is their matter of right; it has to be done at the earliest. The University should take a serious action not merely by saying that Vice-Chancellor be authorized, the action should be taken right now in this very meeting. If such matters are to be resolved, the Vice-Chancellor should take stern action by constituting a Committee which would listen to the grievances of the teachers by preparing the road map and that road map may be brought to the meeting of the Senate. The members out of the Senate could be included in the constitution of the Committee. He said that he agreed on the point that it should be done in a time bound manner. The blame game should be left behind and things should be reset so that the teachers of the Dental College would get promotion.

Professor Akhtar Mehmood said that he endorsed the viewpoint expressed by Professor Krishan Gauba. Since he was associated with the initial stages of the establishment of the Dental College, he knew what has been done actually at that time. He said that game of blaming one or other person should be stopped now and find a solution to the problem. He suggested that a small Committee may be constituted under the chairmanship of the Vice-Chancellor, give a hearing to the Faculty of Dental College and try to solve the problem at the earliest possible.

The Vice-Chancellor being in the Chair, concluded that this report is not to be accepted, and now the Hon'ble members have authorized him to constitute a Committee to give a hearing to the Faculty of the Dental College, make recommendations and bring the same in the next meeting of the Senate.

Dr. Jagwant Singh said that he wanted to speak on item C-7 but the Vice-Chancellor concluded that a Committee would be constituted to give a hearing to the Faculty of the Dental College. As per the orders/directions of the Court, the Senate has to give hearing to the Faculty of Dental College; he is not sure whether they are doing right or wrong. But he did not want that Vice-Chancellor or Registrar may face any contempt proceedings. He said that a fair policy should be framed.

The Vice-Chancellor said that his point has been noted.

Dr. Dinesh Kumar said that being a representative, he may be allowed to speak on C-7. The technical issue that would come under this item, which had been ignored, is that what Dr. Gauba had said that the promotion policy has already been approved by the Board of Finance and Senate in the year 2007, the recommendations of that Committee should be rejected in today's meeting of the Senate. The new policy could not be framed till the previous promotion policy is rejected. Therefore, his first submission is to reject the previous promotion policy which was approved in the year 2007, and secondly, it is requested that the hearing with the Faculty of Dental Science be given while keeping in view the regulations of the DACP Scheme. All the representations would reach according to the regulations of the DACP Scheme, thirdly it should also be decided whether the six Professors want to opt DACP Scheme or would like to opt the Regulations at the time of their joining. As per his opinion, these three issues are required to be resolved.

The Vice-Chancellor said that "it is O.K."

**RESOLVED:** That the report of the Committee be not accepted and the Vice Chancellor, be authorized to conduct hearing of representative(s) of the faculty of Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, take appropriate decision and place the same before the Senate in its next meeting.

- **XI.** The recommendation of the Syndicate contained in **Item C-8 on the agenda** was read out, viz.
  - **C-8.** That Dr. Kamiksha Narda Sharma, Medical Officer, PUSSGRC, Hoshiarpur, be designated as Senior Medical Officer, w.e.f. 01.02.2016, with benefit of increment after completion of 9 years service as Medical Officer, as per decision of the Senate dated 22.03.2014 (Para VIII) on the recommendation of the Board of Finance/Syndicate dated 06.02.2014 & 22.02.2014, respectively.

# (Syndicate dated 18.01.2020, Para 9)

Professor Rajat Sandhir said that if the Vice Chancellor go through the agenda item carefully, he would find that when this item was placed before the Syndicate, it was a promotion item, but now the same has been placed before the Senate as a re-designation item. He had raised this issue earlier also that the promotion could not be handled by the administrative staff of the University; rather it has to be done by some Committee. Even for Lab Assistant, they followed the laid down procedure. He had seen the notings and knew that this case was made a re-designation case. According to him, the office needed to come clear on what exactly is the way they handled such items. In fact, it was promotion case and later on it was changed to redesignation. He wanted that somebody should look into it and whatever is appropriate, should be done.

**RESOLVED:** That the recommendation of the Syndicate contained in **Item C-8** on the agenda, be approved.

**XII.** The recommendation of the Syndicate contained in **Item C-9 on the agenda** was read out and unanimously approved, i.e., –

C-9. That, as recommended by the Academic & Administrative Committees dated 11.09.2019 (Item No.1), the fee structure from NRI students of M.Sc. Forensic Science & Criminology, be charged as USD 2860 per annum (at par with Department of Microbiology, Department of Bio-chemistry), as Tuition Fee and Development Fund.

(Syndicate dated 18.01.2020, Para 20)

<u>XIII.</u> Considered the following Resolution (Item C-10 on the agenda) proposed by Dr. Dalip Kumar, Fellow:

"Regulation 3 (pages 46-48) of the Panjab University Calendar, Volume I, 2007, be amended as per details below:

Existing	Proposed
Regulation 3 (pages 46-48) of the Panjab University Calendar, Volume I, 2007 Fellows assigned to each Faculty may add to their number, according to the procedure laid down in the Regulations persons residing within the territorial jurisdiction of the University, who fulfil the following qualifications as per details mentioned under (a) to (f) of Section 3	Regulation 3 (pages 46-48) of the Panjab University Calendar, Volume I, 2007 Fellows assigned to each Faculty may add to their number, according to the procedure laid down in the Regulations persons residing within the territorial jurisdiction of the University and in Tri-city (Mohali City and Greater Mohali and Panchkula) who fulfil the following qualifications as per details mentioned under (a) to (f) of Section 3
Page 48 9iv)  An added member of a Faculty who ceased to possess the qualification laid down in Regulation 3, or leaves the territorial jurisdiction of the University, shall cease to be an Added member for the remaining period of his term.	Page 48 9iv)  An added member of a Faculty who ceased to possess the qualification laid down in Regulation 3, or leaves the territorial jurisdiction of the University and in Tri-city (Mohali City and Greater Mohali and Panchkula) shall cease to be an Added member for the remaining period of his term.

#### **EXPLANATION:**

It is proposed that Regulation 3 (pages 46-48) of the Panjab University Calendar, Volume-I, 2007 Fellows assigned to each Faculty may add to their number, according to the procedure laid down in the Regulations persons residing within the territorial jurisdiction of the University, who fulfil the following qualifications as per details mentioned under (a) to (f) of Section 3.

Panjab University Campus is situated in Chandigarh and it not only caters the colleges situated in Punjab but also of UT, Chandigarh.

During initial phase of the development of city Chandigarh the student enrolment and faculty undergo exponentially increased. The faculty members and other staff not able to fetch the residing accommodation in Chandigarh on account of no availability of accommodation and high cost of the land.

In due course of time the area adjoining to Chandigarh undergo further expansion keeping in view the need of the persons working in Chandigarh offices.

Accordingly, to meet reasonable cost and availability of accommodation even faculty members working in Panjab University and other affiliated colleges got settled in Tri-City, i.e., Mohali City and Greater Mohali and Panchkula.

The total population of Tri-city at present is about 18 Lac as per census of 2011 which is manifold increased in comparison with the census of 1961.

NOTE: The Syndicate at its meeting dated 13.07.2020 (Para 10) has resolved that the above Resolution along with the explanatory note be forwarded to the Senate with the recommendation that it be accepted with the modification that the word 'Mohali' wherever it existed in the proposed Regulation, be substituted with the words "Mohali City and Greater Mohali".

### (Syndicate dated 13.07.2020, Para 10)

Professor Jatinder Grover said that it has been recommended that the areas of Greater Mohali are to be included in the Tri-city and the same is found to be okay.

Shri Satya Pal Jain said that they might face two problems on this issue: (i) the Resolution could only be moved by the Fellows and with all respect to Dr. Dalip Kumar, he is not a Fellow now; (ii) could the Senate consider and approved the Resolution as Dr. Dalip Kumar is no more a Fellow. He, therefore, suggested that a Committee comprising legal experts should be constituted to examine the technicalities and legalities involved in it.

**RESOLVED:** That the consideration of above Resolution proposed by Dr. Dalip Kumar, former Fellow, be deferred and a Committee, comprising legal experts, be constituted to examine the technicalities and legalities involved in the matter.

XIV. The recommendation of the Syndicate contained in Item C-11 on the agenda was read out, viz. –

#### **C-11.** That –

(i) any other degree awarded by a UGC recognized University/Institution that is equivalent to either of the mentioned degrees of the Panjab University be added in the existing eligibility condition for admission to M.A. Economics in the Department of Economics under PU-CET-2020.

(ii) M.A. (Economics) be added under Clause No.8 of Important notes common to all the courses.

# (Syndicate dated 18.01.2020, Para 25)

Professor Praveen Goyal said that this item is related to amendment in Panjab University Calendar, Volume I, 2007. Regulation 7(ii) at page 113 of Panjab University Calendar, Volume I, 2007 says, "Three Experts in the concerned subject out of the list recommended by the Vice Chancellor and approved by the candidate". In fact, the word 'candidate' has wrongly been mentioned, and if it is not corrected they might face litigation in the court.

Shri Satya Pal Jain said that, in fact, the word candidate should be replaced by the word Syndicate as it is a typographical mistake. He remarked that Dr. Parveen Goyal is and would prove to be a good lawyer.

The Vice Chancellor assured that the mistake would be got corrected.

**RESOLVED**: That the recommendation of the Syndicate contained in **Item C-11** on the agenda, be approved.

**RESOLVED FURTHER**: That the typographic mistake occurring in Regulation 7(ii) at page 113 of Panjab University Calendar, Volume 1, 2007, i.e., the word 'candidate' be replaced with the word 'Syndicate'.

- XV. The information contained in Items R-1 to R-38 on the agenda was read out, viz.
  - R-1. That the Vice-Chancellor, in anticipation of the approval of the Senate, has preponed the promotion of Dr. Monica Bansal from Assistant Professor (Stage-1) to (Stage-2) under UGC Career Advancement Scheme from 18.12.2014 (i.e. after the completion of Refresher Course) to 23.08.2012 vide office letter No.4626-34/Estt.I dated 20.09.2021 (Appendix-II).

# (Syndicate dated 13.12.2019, Para 11)

**R-2.** That Professor Nandita Singh, Department of Education, be allowed to continue as Dean of International Students till further orders, but not beyond 13.11.2020.

### (Syndicate dated 18.01.2020, Para 7)

- **R-3.** That –
- 1. the appointment of Professor Sukhbir Kaur, Department of Zoology, as Dean of Student Welfare (Women) for period of one year, i.e., from 1st June 2020 to 31st May 2021, under Regulation 1 at page 107 of P.U. Calendar, Volume I, 2007., be accepted.
- 2. Professor Ranjan Kumar, Department of Physics, be allowed to continue as Associate Dean of Student Welfare for another year, i.e., from 1st June 2020 to 31st May 2021.

#### (Syndicate dated 30.05.2020, Para 25)

**R-4.** That Professor S.K. Tomar, Department of Mathematics, be appointed as Dean of Student Welfare for a period of one year, i.e., from 01.06.2020 to 31.05.2021, under Regulation 1 at page 107 of P.U. Calendar, Volume I, 2007.

# (Syndicate dated 13.07.2020, Para 9)

**R-5.** That Dr. Deepak Kumar Gupta, Professor in Orthodontics, Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, Sector 25, Chandigarh, be confirmed in his post w.e.f. 14.3.2014.

# (Syndicate dated 30.05.2020, Para 28)

**R-6.** That Professor Deepti Gupta, Department of English and Cultural Studies, be allowed to continue as Dean of Alumni Relations till further orders.

# (Syndicate dated 18.01.2020, Para 8)

#### **R-7.** That –

- 1. Dr. Rakesh Khullar, be requested to reconsider his request (dated 01.05.2020) and if he agreed to continue to provide his services, his period of absence, i.e., intervening period from the date he has not come to see the patients in the Health Centre to re-joining, be treated as leave of the kind due:
- 2. Dr. Devinder Dhawan (presently working as CMO) be re-employed (with one day break on 1.6.2020) on similar terms and conditions as was done in the case of Dr. B.S. Lal & Dr. Rakesh Khullar; and
- 3. Dr. Rupinder Kaur, Medical Officer, Bhai Ghanaiya Ji Health Centre, be assigned the interim charge of Chief Medical Officer (CMO) of Bhai Ghanaiya Ji Health Centre.

# (Syndicate dated 30.05.2020, Para 24)

**R-8.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has accepted the resignation of Shri Gagan Madaan, Assistant Professor in computer science (temporary), P.U. Regional Centre, Sri Muktsar Sahib w.e.f. 30.11.2019, as he has given one month notice from 01.11.2019, required under Rule 16.2 at page 85 of P.U. Calendar, Volume-III, 2016.

### (Syndicate dated 13.12.2019, Para 23 (1)

**R-9.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has appointed Ms. Trisha Sharma as part-time Assistant Professor in laws, UILS, w.e.f. the date she start/started work for the

academic session 2019-20 against the vacant positions of part-time assistant professor in UILS, on the same term and conditions according to which other part-time assistant Professors are working.

#### (Syndicate dated 13.12.2019, Para 23 (2))

**R-10.** That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate/Senate, has granted extension in Extra-Ordinary Leave (without pay) to Dr. Ajay Kumar Arora, Assistant Librarian, University Business School, PU for the period of one-year i.e. 16.04.2019 to 15.04.2020, to enable him to continue as 'Librarian' at Markanda National College, Shahabad Markanda and also allowed him to retain lien in his substantive post of Assistant Librarian. This in supersession of office order No. 7739-43/Estt. dated 26.04.2019.

# (Syndicate dated 13.12.2019, Para 23 (4))

R-11. That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate/Senate, has approved the promotion of Shri Ramesh Chand, Photographer-cum-Draftsman (G-II), Department of Ancient Indian History, Culture & Archaeology (AIHC&A), Panjab University, Chandigarh as Excavation Assistant (G-I), in the pay scale of Rs.15600-39100+GP 5400 with initial pay of Rs.21000/- plus allowances as per University rules w.e.f. the date he reports for duty, against the vacant post in the Department of AIHC&A. His pay will be fixed as per University Rules.

### (Syndicate dated 13.12.2019, Para 23 (7))

**R-12.** That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate/Senate, has approved the promotion of Shri Surjit Singh, Senior Technician (G-II), Department of Microbiology, as Senior Technical Assistant/Technical Officer (G-I), in the pay scale of Rs.15600-39100 + GP Rs.5400/- with initial pay of Rs.21000/- plus allowances as per University rules w.e.f. the date he reports for duty, against the vacant post in the Department of Microbiology. His pay will be fixed as per University rules.

# (Syndicate dated 13.12.2019, Para 23 (8))

**R-13.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate & Senate, has allowed Dr. Emanual Nahar, Professor of Political Science, USOL, to take over the assignment as Chairperson on the Punjab State Commission for Minorities till his superannuation on 31.05.2020, under Rule 4 & 5 at page 63 of P.U. Calendar, Volume-III, 2019.

#### (Syndicate dated 30.05.2020, Para 32 (1))

**R-14.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has accepted the resignation of Ms. Lakhveer Kaur, Assistant Professor in the subject of Physical Education (Temporary), P.U. Constituent College, Sikhwala, District Sri Muktsar Sahib, w.e.f. 25.02.2020 (A.N.) with the condition that she has to deposit one month salary and her salary for the period 13.02.2020 to 25.02.2020 (13 days)

be adjusted in lieu of one month notice period, under rule 16.2 appearing at page 85 of P.U. Calendar, Volume-III, 2016.

# (Syndicate dated 30.05.2020, Para 32 (2))

- **R-15.** That the Vice-Chancellor in anticipation of the approval of the Syndicate/Senate, has accepted the request of Shri Shashi Shekhar, Superintendent, Publication Bureau (now transferred to Establishment Branch-Non-teaching) Panjab University for voluntary retirement w.e.f. 31.03.2020 (A.N.) from the University service and has accordingly sanctioned the following retirement benefits:
  - 1. Gratuity as admissible under Regulation 15.1 at page 131 of Panjab University Calendar, Volume-I, 2007.
  - 2. Encashment of Earned Leave as may be due but not exceeding 300 days or as admissible under Rule 17.3 at page 17.3 at page 98 of Panjab University Calendar, Volume-III, 2016.

## (Syndicate dated 30.05.2020 Para 32 (4)

- **R-16.** That the Vice-Chancellor, after taking online approval from Syndicate, approved the following in anticipation of the approval of the Senate that:
  - 1. Professor R.K. Singla, Department of Computer Science & Applications, has appointed as Dean of University Instruction w.e.f. 01.05.2020 for the period of one year or till the age of superannuation (i.e. 60 years) whichever is earlier.
  - 2. Further, Professor V.R. Sinha, UIPS has appointed as Dean Research in place of Professor R.K. Singla till further orders.

### (Syndicate dated 30.05.2020, Para 32 (6))

- **R-17.** That the Vice-Chancellor, in anticipation of the approval of the Senate, has:-
  - (i) promoted the following persons from Associate Professor (Academic Level 13A) to Professor (Academic Level 14) (CAS), with effect from the date mentioned against each, in the pay-scale of Rs.37400-67000+AGP of Rs. 10,000/- under UGC Career Advancement Scheme 2018, at a starting pay to be fixed under the rules of the Panjab University. The post would be personal to the incumbent and they would perform the duties as assigned to them:

Sr. No.	Name of the teacher	Department	Date of Promotion from Associate Professor (Academic Level 13 A to Professor (Academic Level 14)
1.	Dr. Ashok Kumar	Physics	06.11.2018
	(Syndicate dated 08.03.2020, Para 18 (i))		

2.	Dr. Shruti Bedi	UILS	05.10.2019
		(Syndicate date	ed 08.03.2020, Para 18 (xxi))
3.	Dr. Chanchal Narang	UILS	06.07.2019
		(Syndicate date	d 08.03.2020, Para 18 (xxv)
	Dr. Navneet Arora	UILS	06.07.2019
		(Syndicate dated	1 08.03.2020, Para 18 (xxxi))
5.	Dr. Rani Mehta	Sociology	26.08.2019
		(Syndicate dated	08.03.2020, Para 18 (xxxii))
6.	Dr. Tirthankar Bhattacharya	Art History and	30.01.2019
		Visual Arts	
		(Syndicate dated 0	98.03.2020, Para 18 (xxxvii))
7.	Dr. Jagtej Kaur Grewal	Art History and	30.01.2019
		Visual Arts	
		(Syndicate dated 0	8.03.2020, Para 18 (xxxviii))

**NOTE**: Copy of office orders issued by A.R. Estt. vide No. 3111-3122/Estt.I dated 4.6.2020 was enclosed.

(ii) promoted the following persons from Associate Professor (Stage 4) to Professor (Stage 5) with effect from the date mentioned against each, in the pay-scale of Rs. 37400-67000+AGP of Rs. 10,000/- (as per UGC Regulations 2010) at a starting pay to be fixed under the rules of the Panjab University. The post would be personal to the incumbent and they would perform the duties as assigned to them:

Sr. No.	Name of the teacher	Department	Date of Promotion from Associate Professor (Stage-4) to Professor (Stage-5)
1.	Dr. Monika Randhawa	UIET	04.04.2018
	(S <sub>3</sub>	ndicate dated	08.03.2020, Para 18 (iii))
2.	Dr. Neelam Paul	Music	26.03.2009
	(Syndicate dated 08.03.2020, Para 18 (xxxix))		

**NOTE**: Copy of office orders issued by A.R. Estt. vide No. 3149-3160/Estt.I dated 4.6.2020 was enclosed.

(iii) promoted the following persons from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A) with effect from the date mentioned against each, in the pay-scale of Rs. 37400-67000+AGP of Rs. 9,000/- under UGC Career Advancement Scheme (18.07.2018) at a starting pay to be fixed under the rules of the Panjab

University. The post would be personal to the incumbent and they would perform the duties as assigned to them:

Sr. No.	Name of the teacher	Department	Date of Promotion from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)
1.	Dr. Samarjit Sihotra	Physics	02.07.2019
		(Syndicate	dated 08.03.2020, Para 18 (ii))
2.	Dr. Amit Chauhan	UIET	06.06.2019
		(Syndicate d	ated 08.03.2020, Para 18 (vii))
3.	Dr. Vishal Gupta	UIET	03.07.2019
		(Syndicate da	ated 08.03.2020, Para 18 (viii))
4.	Dr. Amita Verma	UILS	19.09.2019
		(Syndicate da	ted 08.03.2020, Para 18 (xxii))
5.	Dr. Shiv Kumar Dogra	PURC, Ludhiana	27.07.2018
		(Syndicate dat	ed 08.03.2020, Para 18 (xxiii))
6.	Dr. Jai Mala	UILS	19.09.2019
		(Syndicate dat	ted 08.03.2020, Para 18 (xxiv))
7.	Dr. Namita Gupta	Centre for Human Rights and Duties	14.08.2019
	•		dated 08.03.2020, Para 18 (xl))

**NOTE**: Copy of office orders issued by A.R. Estt. vide No. 3161-3172/Estt.I dated 4.6.2020 was enclosed.

(iv) promoted the following persons from Assistant Professor (Stage-3) to Associate Professor (Stage-4) with effect from the date mentioned against each, in the pay-scale of Rs. 37400-67000+AGP of Rs. 9,000/- under UGC Career Advancement Scheme, (as per UGC Regulations 2010) at a starting pay to be fixed under the rules of the Panjab University. The post would be personal to the incumbent and they would perform the duties as assigned to them:

Sr. No.	Name of the teacher	Department	Date of Promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4)
1.	Dr. Naresh Kumar	UIET (ECE)	22.02.2018
		(Syndicate da	ated 08.03.2020, Para 18 (vi))
2.	Dr. Damanjeet Kaur	UIET (EEE)	30.08.2018
		(Syndicate da	ted 08.03.2020, Para 18 (xii))
3.	Ms. Nisha Tayal	UIET (EEE)	16.07.2019
	(Syndicate dated 08.03.2020, Para 18 (xiii))		

**NOTE**: Copy of office orders issued by A.R. Estt. vide No. 3305-3316/Estt.I dated 11.6.2020 was enclosed.

(v) promoted the following persons from Assistant Professor (Stage-2) to Assistant Professor (Stage-3) with effect from the date mentioned against each, in the pay-scale of Rs. 15600-39100+AGP of Rs. 8,000/- under UGC Career Advancement Scheme, (as per UGC Regulations 2010) at a starting pay to be fixed under the rules of the Panjab University. The post would be personal to the incumbent and they would perform the duties as assigned to them:

Sr. No.	Name of the teacher	Department	Date of Promotion from Assistant
110.			Professor (Stage-2)
			to Assistant
			Professor (Stage-3)
1.	Dr. Shailendra Kumar Arya	UIET	12.07.2016
		(Syndicate dated 08	.03.2020, Para 18 (xv))
2.	Dr. Anupreet Kaur	UIET	12.07.2016
		(Syndicate dated 08.0	3.2020, Para 18 (xvii))
3.	Dr. Saurabh Bhatia	UIET	29.01.2013
		(Syndicate dated 08.	03.2020, Para 18 (xix))
4.	Mr. Harkamal Preet Singh	PUSSGRC, Hoshiarpur	08.07.2018
		(Syndicate dated 08	.03.2020, Para 18 (xx))
5.	Dr. Jasneet Kaur Walia	UILS	19.09.2017
			3.2020, Para 18 (xxix))
6.	Dr. Bharat	UILS	11.09.2017
		(Syndicate dated 08.0	03.2020, Para 18 (xxx))
7.	Mr. Amandeep Singh	Evening Studies, MDRC	25.07.2017
		(Syndicate dated 08.03	.2020, Para 18 (xxxvi))
8.	Dr. Pooja Sood	P.U. S.S. Giri Regional	28.07.2016
		Centre, Hoshiarpur	
	(Syndicate dated 08.03.2020, Para 18 (xxxvii)		
9.	Dr. (Mrs.) Vinay Sharma	P.U. S.S. Giri Regional	19.09.2017
		Centre, Hoshiarpur	
		(Syndicate dated 08.03.2	2020, Para 18 (xxxviii))

**NOTE**: Copy of office orders issued by A.R. Estt. vide No. 3136-3348/Estt.I dated 4.6.2020 was enclosed.

(vi) promoted the following persons from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) with effect from the date mentioned against each, in the pay-scale of Rs. 15600-39100+AGP of Rs. 7,000/- under UGC Career Advancement Scheme, (as per UGC Regulations 2010) at a starting pay to be fixed under the rules of the Panjab University. The post would be personal to the incumbent and they would perform the duties as assigned to them:

Sr. No.	Name of the teacher	Department	Date of Promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2)	
1.	Dr. Sunil Bansal	UIET (Applied Science)	31.12.2018	
	(Syndicate dated 08.03.2020, Para 18 (iv))			

2.	Dr. Suresh Kumar	UIET (Physics)	01.01.2019
		(Syndicate date	d 08.03.2020, Para 18 (v))
3.	Dr. Preeti Aggarwal	UIET (CSE)	18.06.2019
		(Syndicate dated	l 08.03.2020, Para 18 (ix))
4.	Dr. Puneet Kaur	UIET (EEE)	02.12.2011
		(Syndicate dated	08.03.2020, Para 18 (xiv))
5.	Dr. Madhu Khatri	UIET (Biotechnology)	12.08.2018
		(Syndicate dated	08.03.2020, Para 18 (xvi))
6.	Dr. Mary Chatterjee	UIET (Biotechnology)	13.08.2018
		(Syndicate dated 0	8.03.2020, Para 18 (xviii))
7.	Dr. Reena Rani Chaudhary	USOL (Sociology)	21.05.2017
	(Syndicate dated 08.03.2020, Para 18 (xxxiv))		
8.	Dr. Moniva Sarkar	Sociology	09.11.2010
	(Syndicate dated 08.03.2020, Para 18 (xxxv))		

**NOTE**: Copy of office orders issued by A.R. Estt. vide No. 3173-3184/Estt.I dated 4.6.2020 was enclosed.

(vii) promoted the following persons from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) with effect from the date mentioned against each, in the pay-scale of Rs. 15600-39100+AGP of Rs. 7,000/- under UGC Career Advancement Scheme (18.07.2018) at a starting pay to be fixed under the rules of the Panjab University. The post would be personal to the incumbent and they would perform the duties as assigned to them:

Sr. No.	Name of the teacher	Department	Date of Promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)
1.	Dr. Neelam Goel	UIET	06.09.2019
		(Syndicate d	ated 08.03.2020, Para 18 (xi))
2.	Ms. Supreet Kaur Mann	Computer Science & Applications	22.07.2019
		(Syndicate d	lated 08.03.2020, Para 18 (x))
3.	Dr. Rajni	USOL	28.02.2019
		(Syndicate dated	1 08.03.2020, Para 18 (xxxiii))

**NOTE**: Copy of office orders issued by A.R. Estt. vide No. 3185-3196/Estt.I dated 4.6.2020 was enclosed.

(viii) That the Vice-Chancellor, in anticipation of the approval of the Senate, has promoted Dr. Kumari Monika from Assistant Professor in Law (Senior Scale/Academic Level 11) to Assistant Professor in Law (Selection Grade/Academic Level 12) (CAS), Panjab University S.S. Giri Regional Centre Hoshiarpur, with effect from 03.09.2018, in the pay-scale of

Rs. 15600-39100+AGP of Rs. 8,000/- under UGC Career Advancement Scheme 2018, at a starting pay to be fixed under the rules of the Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

# (Syndicate dated 08.03.2020, Para 18 (xxvi))

- (ix) This is in continuation of this office order No.499-508/Estt. I and 509-18 dated 21.01.2020, in term of Senate decision dated 14.12.2019, the Vice Chancellor has approved:
  - (i) the promotion of the following persons from Associate Professor (Academic Level 13 A) to Professor (Academic level 14), with effect from the date mentioned against each, in the pay-scale of Rs.37400-67000 + AGP of Rs.10,000/- under UGC career Advancement Scheme (as per UGC Regulations dated 18.07.2018) at a starting pay to be fixed under the rules of Panjab University. The post would be personal to the incumbents and they would perform the duties as assigned to them:

Sr. No.	Name of the Teacher	Department	Date of Promotion from Associate Professor (Academic Level 13A) to Professor (Academic Level 14)
1.	Dr. Vikas	Chemistry	02.06.2019
2.	Dr. Sonal Singal	Chemistry	28.10.2018
3.	Dr. Gurjaspreet Singh	Chemistry	07.11.2018
4.	Dr. Navreet Kaur	Chemistry	29.10.2018

(ii) the Promotion of the following persons from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), with effect from the date mentioned against each, in the pay-scale of Rs.15600-39100/- + AGP of Rs.7,000/-, under UGC Career Advancement Scheme (as per UGC Regulations 18.07.2018) at a starting pay to be fixed under the rules of the Panjab University. The post would be personal to the incumbents and they would perform the duties as assigned to them:

Sr. No.	Name of the Teacher	Department	Date of Promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)
1.	Dr. Savita Chaudhary	Chemistry	27.08.2018
2.	Dr. Gurpreet Kaur	Chemistry	27.08.2018

(Syndicate dated 08.03.2020, Para 32(1))

(x) That the Vice-Chancellor in continuation to office order No. 8246-92/Estt.-1 dated 13.09.2019, in terms of Senate decision dated 14.12.2019 (Para 4), has approved the promotion of Dr. Prashant Jindal from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), in UIET, w.e.f. 22.09.2018, in the pay-scale of Rs. 15600-39100/- + AGP of Rs. 8,000/-, under UGC Career Advancement Scheme (as per UGC Regulations 18.07.2018) at a starting pay to be fixed under the rules of the Panjab University vide office order No. 2664-73/Estt-1 dated 14/05/2020. The post would be personal to the incumbent and he would perform the duties as assigned to him.

# (Syndicate dated 30.05.2020, Para 33(10))

To note revised office order No. 8246-92/Estt.-1 dated (xi) 13.09.2019 and in terms of Senate decision dated 14.12.2019 (Para 4), the Vice-Chancellor has approved the promotion of Dr. Suman Mor from Assistant Professor (Selection Grade/ Academic Level 12) to Associate Professor (Academic Level 13A), in Department of Environment Studies, w.e.f. 30.08.2018, in the pay scale of Rs.37400-67000/-+AGP of Rs.9000/-, under UGC Advancement Scheme (as per UGC Regulations 18.7.2018) at a starting pay to be fixed under the rules of the Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

### (Syndicate dated 13.07.2020, Para 24(1))

- (xii) This is in continuation of this office order No. 9586-95/Estt I dated 22.10.2019, 9614-23/Estt. I dated 22.10.2019 and 9624-33/Estt. I dated 22.10.2019, in term of senate decision dated 14.12.2019, the Vice-Chancellor has approved:
  - (i) The promotion of Dr. Anil Kumar Thakur from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), Department of Laws, w.e.f. 15.09.2018, in the pay-scale of Rs.37400-67000/- + AGP of Rs.9,000/-, under UGC Career Advancement Scheme (as per UGC Regulations 18.07.2018) at a starting pay to be fixed under the rules of the Panjab University, The post would be personal to the incumbents and he would perform the duties as assigned to him.
  - (ii) The Promotion of the following persons from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), with effect from the date mentioned against each, in the pay-scale of Rs.37400-67000/- + AGP of Rs.9,000/-, under UGC Career Advancement Scheme (as per UGC Regulations 18.07.2018) at a starting pay to be fixed under the rules of the Panjab University. The post would be

personal to the incumbents and they would perform the duties as assigned to them:

Sr. No.	Name of the Teacher	Department	Date of Promotion from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)
1.	Dr. Shipra Gupta	Laws	18.07.2018
2.	Dr. Ajay Ranga	UILS	24.07.2019
3.	Dr. Gurmeet Singh	Hindi	27.07.2019

(iii) The Promotion of the following persons from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), with effect from the date mentioned against each, in the pay-scale of Rs. 37400-67000/- + AGP of Rs. 10,000/-, under UGC Career Advancement Scheme (as per UGC Regulations 18.07.2018) at a starting pay to be fixed under the rules of the Panjab University, The post would be personal to the incumbents and they would perform the duties as assigned to them:

Sr. No.	Name of the Teacher	Department	Date of Promotion from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)
1.	Dr. Supinder Kaur	Laws	07.06.2019
2.	Dr. Jyoti Rattan	Laws	04.07.2019

#### (Syndicate dated 08.03.2020, Para 32(2))

(xiii) In partial supersession to the office order No.14518-31/Estt.I dated 02.11.2011, the Vice Chancellor on the recommendation of the Pre-Screening Committee dated 06.01.2020 has allowed the promotion of Dr. Ashish Virk, as Assistant Professor (Stage-I) to Assistant Professor (Stage-2), PURC, Ludhiana, w.e.f. 01.07.2009, in the pay scale of Rs.15600-39100+AGP of Rs.7000/- under UGC Career Advancement Scheme (as per Regulation 2010) at a starting pay to be fixed under the rules of the Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

# (Syndicate dated 30.05.2020, Para 33(2))

(xiv) That the Vice-Chancellor, as per minutes of the Pre-Screening Committee dated 14.10.2019, has allowed the promotion of Dr. Ashu Khosla, Department of Geology as Assistant Professor (Stage-1) to Assistant Professor (Stage-2) w.e.f. 7.11.2009 in the pay-scale of Rs. 15600-39100 + AGP of Rs.7000/- under UGC Career Advancement Scheme (as per UGC Regulation 2010) at a starting pay to be fixed under the rules of the Panjab University. The post would be

personal to the incumbent and he would perform the duties as assigned to him.

# (Syndicate dated 13.12.2019, Para 24(9))

**R-18.** (i) That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has re-appointed afresh the following faculty at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., purely on temporary basis w.e.f. 07.02.2020 for 11 months i.e. up to 06.01.2021 with one day break on 06.02.2020 (Break Day) or till the posts are filled in, on regular basis, through proper selection, whichever is earlier, under Regulation 5 at page 111, of P.U. Calendar, Volume-I, 2007, on the same terms and conditions on which they were working earlier:

Sr.	Name	Designation
No.		
1.	Dr. Lalit Kumar	Associate Professor
2.	Dr. Vishakha Grover	Associate Professor
3.	Dr. Puneet	Assistant Professor
4.	Dr. Poonam Sood	Assistant Professor
5.	Dr. Gurparkash Singh Chahal	Assistant Professor
6.	Dr. Sunint Singh	Assistant Professor
7.	Dr. Neha Bansal	Assistant Professor
8.	Dr. Rose Kanwal Jeet Kaur	Assistant Professor

- (ii) The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has re-appointed afresh at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., Chandigarh:
  - (i) the following faculty purely on temporary/ contractual basis w.e.f. 15.10.2019 for 11 months i.e. up to 14.09.2020 with break on 14.10.2019 (Break Day) or till the posts are filled up through regular selection, whichever is earlier, under Regulation 5 at page 111 of P.U. Calendar, Volume I, 2007, on the same terms and conditions on which they were working earlier:

Sr.	Name	Designation and Name
No.		of appointment
1.	Dr. Satya Narayan	Associate Professor -
		(temporary)
2.	Dr. Maninder Pal Singh Gill	Associate Professor -
		(temporary)
3.	Dr. Rajdeep Brar	Assistant Professor -
		(Contract)
4.	Dr. Prabhjot Cheema	Sr. Lecturer-(Contract)

(ii) the following faculty purely on temporary/ contractual basis w.e.f. 13.11.2019 for 11 months i.e. up to 12.10.2020 with break on 12.11.2019 (Break day) or till the posts are filled up through regular selection, whichever is earlier, under Regulation 5 at page 111 of

P.U. Calendar, Volume I, 2007, on the same terms and conditions on which they were working earlier:

Sr. No.	Name	Designation and Name of appointment
1.	Dr. Shally Gupta	Professor (Contract)
2.	Dr. Neeraj Sharma	Associate Professor (temporary)
3.	Dr. Ikreet Singh Bal	Associate Professor (temporary)
4.	Dr. Simranjit Singh	Senior Assistant Professor
		(temporary)

# (Syndicate dated 08.03.2020, Para 31 (1))

**R-19.** That Dr. Khushwinder Kaur, be re-appointed afresh as Assistant Professor in the Department of Chemistry, purely on temporary basis for another one year w.e.f. 07.03.2020 with break on 06.03.2020 (Break day) or till the posts are filled in, on regular basis, through proper selection, whichever is earlier, under Regulation 5 at page 111, P.U. Calendar, Volume-I, 2007, on the same terms and conditions on which she was working earlier.

**NOTE**: The letter of appointment to Dr. Khushwinder Kaur has been issued in anticipation of the approval of the Senate.

### (Syndicate dated 08.03.2020, Para 12)

**R-20.** That the Vice-Chancellor has re-appointed Dr. Vandana Chhabra as Associate Professor (on temporary basis) w.e.f. 22.11.2019 for 11 months i.e. upto 21.10.2020 on the same terms and conditions on which she was working earlier, at Dr. Harvansh Singh Judge Institute of Dental Sciences and Hospital.

### (Syndicate dated 18.01.2020, Para 32(1))

R-21. That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the promotion of Mr. Onkar Singh, Senior Technician (G-II) to the post of Laboratory Superintendent (G-I) and Mr. Dilbagh Singh, Mr. Surendar Kumar, both Senior Technician (G-II) to the post of Senior Scientific Assistant (G-I), Department of Chemistry in the pay scale of Rs.15600-39100+Grade Pay Rs.5400/with initial pay of Rs.21000/- plus allowances, w.e.f. the date they report for duty and their salary be fixed as per University Rules.

# (Syndicate dated 08.03.2020, Para 31 (4))

**R-22.** That the Vice-Chancellor, has re-appointed afresh Dr. Harsimran Kaur Boparai as Assistant Professor, Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, purely on temporary basis w.e.f. 04.04.2020 for 11 months i.e. upto 03.03.2021 with one day break on 03.04.2020 or till the post is filled in on regular basis, through proper selection, whichever is earlier, under Regulation 5 at page 111, of P.U. Calendar, Volume-I, 2007, on the same terms and conditions on which she was working earlier.

### (Syndicate dated 30.05.2020, Para 33(8))

**R-23.** That Vice-Chancellor, in anticipation of the approval of the Syndicate, has accepted the resignation of Mr. Saumyadeep Bhattacharya, Assistant Professor in English (temporary), P.U. Rural Centre, Kauni, Sri Muktsar Sahib w.e.f. 17.12.2019 (A.N.), as he has deposited Rs.60480/- in the account No.11389618105 as one month salary in lieu of one month notice period, under Rule 16.2 at page 85 of P.U. Calendar, Volume-III, 2016.

# (Syndicate dated 18.01.2020, Para 31(1))

**R-24.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the appointment of Mr. Anil Kumar Sharma as Temporary Programmer in the Department of Computer Science and Applications, P.U. Chandigarh, against the vacant post of Programmer in the department.

## (Syndicate dated 18.01.2020, Para 31 (4))

**R-25.** That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate/Senate, has approved the appointment of Shri Trilok Chand, ATO (G-II), Department of Geology, as Senior Technical Assistant (G-I), in the Department of Art History & Visual Arts, Panjab University, in the pay scale of Rs.15600-39100+GP Rs.5400/with initial pay of Rs.21000/- plus allowances as admissible from time to time on the terms and conditions.

# (Syndicate dated 18.01.2020, Para 31 (5))

**R-26.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has accepted the resignation of Ms. Dhriti, Assistant Professor purely on temporary basis, University Institute of Engineering & Technology (UIET) w.e.f. 01.02.2020, with the condition that she will have to deposit salary in lieu of short of one month notice period, under Rule 16.2 at page 85 of P.U., Calendar Volume-III, 2019, due to her family reason as mentioned in her request dated 16.01.2020.

# (Syndicate dated 08.03.2020, Para 31 (9))

#### **R-27.** That -

- recommendation of the Committee dated 11.12.2019 regarding proposal to start MBA (Capital Market) as a self finance course, at UIAMS from the session 2020-21, be approved;
- 2. in principle approval be given to start the LL.M. (Distance Education) at University School of Open Learning from the session 2020-21.

# (Syndicate dated 13.12.2019, Para 22)

**R-28.** That, w.e.f. the session 2020-21, there be only one paper namely: "Environment, Road Safety Education, Violence against Women/Children and Drug Abuse" comprising four parts as under:

Part-I: Environment

Part-II: Road Safety Education

Part-III: Violence against Women/Children

Part-IV: Drug Abuse: Problem, Prevention and Management.

**NOTE:** That the examination of paper "Environment, Road Safety Education, Violence against Women/ Children and Drug Abuse" be taken on OMR sheet.

## (Syndicate dated 18.01.2020, Para 22)

**R-29.** That the recommendations of Executive Committee of PUSC (Items 12, 13, 14 and 18) dated 25.11.2019, be approved.

# (Syndicate dated 18.01.2020, Para 24)

#### **R-30.** That –

- 1. the recommendations 1, 4, 5 and 6 of the Committee dated 19<sup>th</sup> November 2019, be approved, with the stipulation that the recommendation regarding grading system in Pre-Ph.D. and M.Phil. course work, be not approved;
- 2. the Committee should examine the Ordinances of other Universities, e.g., Banaras Hindu University, etc. as well as Guidelines of UGC and explore possibility of appointing an eligible Supervisor from the affiliated Colleges, if the Supervisor of a Ph.D. student dies and all the faculty members of the Department had already maximum permissible scholars. However, if eligible Supervisor in the affiliated Colleges is also not available, the student concerned be attached with the Head of the Department;
- 3. the issue regarding removal of Professor Emeritus from the supervisorship be examined by Committee, but in future, no new Professor Emeritus be appointed as Supervisor of Ph.D. candidate;
- 4. the process/procedure for submission of Ph.D. thesis be examined and simplified.

# (Syndicate dated 08.03.2020, Para 2)

- **R-31.** That the following Part-time Certificate courses, be introduced in the Department-cum-Centre for Women Studies and Development:
  - 1. Certificate Course in Governance & Leadership in Human Resource Management.
  - 2. Certificate Course in Governance & Leadership in Political Parties and Electoral Process.

### (Syndicate dated 13.12.2019, Para 4)

**R-32.** That the recommendations of the Committee dated 30.07.2019, to review the guidelines pertaining to "Merit-cum-Means Loan Subsidy" scheme for self financing courses, be approved.

# (Syndicate dated 13.12.2019, Para 2)

**R-33.** That from the admission year 2018-2019, the thesis of M.D./M.S. candidates, be evaluated by two External Examiners.

# (Syndicate dated 13.12.2019, Para 3)

**R-34.** That the Vice-Chancellor, in anticipation of the approval of Syndicate/Senate, has approved the change in nomenclature of the course i.e. from 'Special Advanced Diploma in Fine Arts for Hearing Speech Impaired and Mentally Challenged' to 'Advanced Diploma in Fine Arts for Divyang from the academic session 2019-2020.

# (Syndicate dated 13.12.2019, Para 23 (6)

**R-35.** (i) The Competent authority has granted temporary extension of affiliation to the following Colleges for the certain courses as mentioned against each for the session 2020-2021:

Sr. No.	Name of the College	Name of the Courses/ subjects
1.	GGDSD College Sector 32, Chandigarh	B.Voc. in Logistic Management, subject to the fulfilment of the condition that the college shall appoint the faculty members as per UGC/P.U. norms within one month from the date of dispatch of this letter under intimation to this office.
2.	DAV College, Sector 10, Chandigarh	(i)B.Voc in Medical Lab. Technology I, II & III year (ii) B.Voc. in Food Science and Technology I, II & III Year (iii) Advance Diploma in Medical Lab. Technology I & II-Year (iv) Diploma in Cosmetology and Beauty Care-I and New Courses and (v) B.Voc. Hospital Administration & Management, subject to the fulfilment of the condition that the College shall appoint the faculty members as per UGC/P.U. norms within one month from the date of dispatch of this letter under intimation to this office.
3.	Dev Samaj College for Women, Sector-45, Chandigarh	B.Voc in Retail Management, subject to the fulfilment of the condition that the college shall appoint the faculty members as per UGC/P.U. norms within one month from the date of dispatch of this letter under intimation to this office.
4.	MCM DAV College for Women, Sector-36, Chandigarh	B.Voc in Retail Management, subject to the fulfilment of the condition that the college shall appoint the faculty members as per UGC/P.U. norms within one month from the date of dispatch of this letter under intimation to this office.
5.	Guru Nanak College, Tibbi Sahib Road, Sri Muktsar Sahib (Pb.)	(i)Retail Management –IIIrd year (50 seats) (ii) Software Development- IIIrd year (50 seats) (iii) Food Science & Technology-IIIrd year (50 seats)

Sr. No.	Name of the College	Name of the Courses/ subjects
		and <b>New B.Voc. Degree Courses</b> (i) E-Commerce and Digital Marketing-1 <sup>st</sup> year (ii) Green House Technology -1 <sup>st</sup> year (iii) Journalism and Mass Communication -1 <sup>st</sup> year (iv) Medical Lab Technology-1 <sup>st</sup> year & P.G. Diploma (v) Chemical Analysis of Food, subject to the condition that the college shall appoint the faculty members as per UGC/P.U. norms within one month from the date of dispatch of this letter under intimation to this office.  NOTE: The College is required to deposit balance affiliation fee of Rs. 3000/- (three thousand only) for P.G. Diploma (v) Chemical Analysis of Food).
6.	DAV College, Abohar	(i)Advance Diploma (Banking & Financial Services) Accounting and Taxation (ii) Advanced Diploma (IT/ITes) Desktop Publishing & Typesetting and (iii) Advanced Diploma (Agriculture) Horticulture, subject to the condition that the college shall appoint the faculty members as per UGC/P.U. norms within one month from the date of dispatch letter under intimation to this office.
7.	JC DAV College, Dasuya Distt. Hoshiarpur	(i)Advance Diploma in Software Development-1st year, (ii) B.Voc. (Hospital and Tourism Management)-1st year and (iii) B.Voc (Travel and Tourism Management)-1st year (iv) B.VocIII year (Hardware & Networking) (v) B.Voc. III year (Organic Farming) and (vi) Advance Diploma in Multimedia (Graphics & Animation)-under community college scheme, subject to the condition that the college shall appoint the faculty members as per UGC/P.U. norms within one month from the date of dispatch letter under intimation to this office.
8.	S.D. College, Hoshiarpur	(i) B.Voc. (Software Development)1st year and (ii) B.Voc. (Banking and Finance Service/Banking Insurance Retailing), subject to the condition that the college shall appoint the faculty members as per UGC/P.U. norms within one month from the date of dispatch letter under intimation to this office.
9.	Swami Premanand Mahavidyalaya, Mukerian Distt. Hoshiarpur	(i)B.Voc. (Hospital Management and Administration)-1 <sup>st</sup> year (ii) B.Voc. (Software Development)1 <sup>st</sup> year, (iii) Advance Diploma in Organic Farming and (iv) Advance Diploma in Fashion Designing, subject to the condition that the college shall appoint the faculty members as per UGC/P.U. norms within one month from the date of dispatch letter under intimation to this office.
10.	Khalsa College, Garhdiwala, Distt. Hoshiarpur	(i)B.Voc. Fashion Technology and Apparel Design-1 <sup>st</sup> year (ii) B.Voc. Hardware and Networking-1 <sup>st</sup> year and (iii) B.Voc. (Agri

Sr. No.	Name of the College	Name of the Courses/ subjects
		Business and Agri Entrepreneurship)-1st year, subject to the condition that the college shall appoint the faculty members as per UGC/P.U. norms within one month from the date of dispatch letter under intimation to this office.
11.	GGDSD College, Hariana, Distt. Hoshiarpur	(i)B.Voc. (Hardware & Networking)-1st year (ii)B.Voc. (Banking and Financial Services)-1st year and (iii) Advanced Diploma, subject to the condition that the college shall appoint the faculty members as per UGC/P.U. norms within one month from the date of dispatch letter under intimation to this office.
12.	SGGS Khalsa College, Mahilpur, Distt. Hoshiarpur	B.Voc. (Horticulture Sciences) 3 <sup>rd</sup> year, subject to the condition that the college shall appoint the faculty members as per UGC/P.U. norms within one month from the date of dispatch letter under intimation to this office.
13.	GHG Khalsa College Gurusar Sadhar, Ludhiana- 141104	B.Voc. courses (i) Medical Laboratory Technology-I, II & III (ii) Food Processing & Quality Management I, II & III and <b>New Courses</b> (iii) Fashion Technology and Apparel Design-50 seats (iv) Global Professional in Beauty and Aesthetics (v) Banking Insurance and Retailing - 50 seats, subject to the condition that the college shall appoint the faculty members as per UGC/PU norms within one month from the date of dispatch letter under intimation to this office.
14.	Gujranwala Guru Nanak Khalsa College, Civil Line, Ludhiana	B.Voc. courses (i) E-Commerce and Digital Marketing-50 seats (ii) Retail Management-50 seats (iii) Banking and Financial Services-50 seats and (iv) Web Technology and Multimedia-50, subject to the condition that the college shall appoint the faculty members as per UGC/PU norms within one month from the date of dispatch letter under intimation to this office.
15.	Devki Devi Jain Memorial College for Women, New Mini Rose Garden, Ludhiana- 141008	B.Voc. courses (i) Beauty Aesthetics & Wellness-50 seats (ii) Fashion Designing-50 seats and (iii) Hospital Administration & Management-50 seats, subject to the condition that the college shall appoint the faculty members as per UGC/PU norms within one month from the date of dispatch letter under intimation to this office.
16.	Govind National College Govind Nagar, Narangwal Ludhiana-141203	B.Voc. courses (i) Automobile-50 seats (ii) Green House Technology and (iii) Retail Management-50 seats, subject to the condition that the college shall appoint the faculty members as per UGC/PU norms within one month from the date of dispatch letter under intimation to this office.
17.	S.D. College for Women, 3, Jawahar-Nagar Moga(Pb.)-142001	(i) B.Voc. courses -1 <sup>st</sup> , IInd and IIIrd Year-Hospital Administration and Management –(one Unit each) (ii) <b>New B.Voc. Courses</b> (Food Processing & Quality Management -1 <sup>st</sup> year,

Sr. No.	Name of the College	Name of the Courses/ subjects
		subject to the condition that the college shall appoint the faculty members as per UGC/P.U. norms within one month from the date of dispatch of letter under intimation to this office.
18.	Gopichand Arya Mahila College, Abohar-152116	(i)B.Voc. Fashion Designing (ii) B.Voc. (Software Development, subject to the condition that the college shall appoint the faculty members as per UGC/PU norms within one month from the date of dispatch of letter under intimation to this office.
19.	RSD College, Ferozepur City- 152002	B.Voc. Degree Course in Medical Lab and Molecular Diagnostic Technology, subject to the condition that the college shall appoint the faculty members as per UGC/PU norms within one month from the date of dispatch of this letter under intimation to this office.
20.	DAV College for Women, Ferozerpur Cantt. (Pb.)- 152001	(i)PG Diploma in IT/Ites/Data Science (ii) PG Diploma in (Healthcare/Hospital Administration) and (iii) B.Voc. Degree IT/Ites/Multimedia, subject to the condition that the college shall appoint the faculty members as per UGC/PU Norms within one month from the date of dispatch of letter under intimation to this office.
21.	Khalsa College for Women, Sidhwan Khurd-142024 Distt. Ludhiana	(i)Retail Management (ii) Food Science and Technology, subject to the condition that the college shall appoint the Faculty as per UGC/P.U. norms within one month from the date of dispatch of letter under intimation to this office for further consideration by the competent authority.
22.	SGGS Khalsa College Mahilpur, Distt. Hoshiarpur	B.Voc. (Banking Insurance & Retailing)-1st year, subject to the condition that the college shall appoint the faculty members as per UGC/P.U. norms within one month from the date of dispatch of letter under intimation to this office for further consideration by the competent authority.
23.	DAV College, Sector-10, Chandigarh	(i)P.G. Diploma in Food Processing and Quality Control (ii) P.G. Diploma in Tele-Sales and Medical Representative (iii) P.G. Diploma in Hospital Management (iv) P.G. Diploma in Cosmetology and Beauty care, subject to the fulfilment of the condition that the college shall appoint the required faculty member/s and approval of syallbi as per UGC/P.U. norms within one month from the date of dispatch of letter under intimation to this office for further consideration by the competent authority.
24.	MCM DAV College for Women, Sector-36, Chandigarh	Diploma in Microbial Analysis and Food Safety, subject to the fulfilment of the condition that the college shall appoint the required faculty member and approval of syllabi as per UGC/P.U. norms within one month from the date of

Sr. No.	Name of the College	Name of the Courses/ subjects
		dispatch of letter under intimation to this office for further consideration by the competent authority.
25.	Dev Samaj College for Women, Sector-45, Chandigarh	Diploma in Beauty and Wellness, subject to the fulfilment of the condition that the college shall appoint the required faculty member/s as per UGC/P.U. norms within one month from the date of dispatch of letter under intimation to this office for further consideration by the competent Authority.
26.	Lajpat Rai DAV College Jagroan, Ludhiana-142026	P.G. Diploma in Data Science, subject to the fulfilment of the condition that the college shall appoint the required faculty members and approval of syllabi as per UGC/PU norms within one month from the date of dispatch of letter under intimation to this office for further consideration by the competent authority.
27.	Khalsa College for Women Civil Lines Distt. Ludhiana-141001	One year Diploma shall appoint the faculty as per UGC/P.U. norms within one month one month from the date of letter under intimation to this office for further consideration by the competent authority.
28.	Sri Guru Gobind Singh College, Sector-26, Chandigarh	(i)Diploma in Journalism and Mass Communication, subject to the fulfilment of the condition that the College shall appoint the required faculty member/s as per UGC/P.U. norms within one month from the date of dispatch of letter under intimation to this office for further consideration by the competent authority.
29.	SDP College for Women, Daresi Road, Ludhiana	B.Voc. Course i.e. Tax Laws and Management-50 seats, subject to the condition that the college shall appoint the faculty members as per UGC/PU norms within one month from the date of dispatch of letter under intimation to this office.
30.	Khalsa College for Women, Sidhwan Khurd, Distt. Ludhiana	Diploma in Fashion Technology & Apparel Designing, subject to the condition that the college shall appoint the required Faculty member/s as per UGC/P.U. norms within one month from the date of dispatch of letter under intimation to this office for further consideration by the competent authority.
31.	SGGS Khalsa College Mahilpur, Distt. Hoshiarpur	B.Voc. (Printing Technology), subject to the condition that the college shall appoint the required Faculty member/s as per UGC/P.U., norms and get the syllabi approved from the skill Development Board within one month from the date of dispatch of letter under intimation to this office for further consideration of the competent Authority.
32.	Chandigarh College of Engineering & Technology,	\ 1

Sr. No.	Name of the College	Name of the Courses/ subjects	
	Sector 26, Chandigarh	B.E. (Civil Engineering), B.E. (Mechanical Engineering)	
33.	Govt. College of Education Sector-20, Chandigarh	P.G. Diploma in Guidance and Counseling	
34.	Post Graduate Govt. College for Girls, Sector-11, Chandigarh	M.Sc. Physics 2 <sup>nd</sup> year, B.A. Functional Hindi 2 <sup>nd</sup> year, subject to the condition that the college is required to apply for 1 <sup>st</sup> M.Sc. Physics and B.A. Functional Hindi Courses along with requisite fees for the current academic session.	
35.	Govt. Medical College & Hospital, Sector-32, Chandigarh	B.Sc. Nursing (35 seats only), MD/MS/DM/M.Phil. Courses:	
		1.M.D. Anaesthesiology12.M.S. Orthopeadics2.M.D. Anatomy13.M.S. Rhino- Lagrange lagist	
		3. M.D. Biochemistry 14. M.D. Paediatrics	
		4. M.D. Community 15. M.D. Pathology Medicine	
		5. M.D. Dermatology 16. M.D. Pulmonary Medicine	
		6. M.D. Forensic 17. M.D.  Medicine Psychiatry	
		7. M.D. General 18. M.D. Radio Medicine Diagnosis 8. M.S. General 19. M.D.	
		Surgery Radiotherapy  9. M.D. Microbiology 20. M.D. Transfusion Medicine	
		10. M.S. Obstt. & 21. M.Phil. Clinical Psychology	
		11. M.S. 22. M.Phil. Psychiatric Social Work	
		23. Diploma in Psychiatric Nursing	
		The Committee further decided that increase of seats from 35 to 71 in respect of B.Sc. Nursing courses cannot be granted for the session 2020-21.	
36.	Mata Ganga Khalsa College G.T. Road, Gurudwara Manji Sahib, Kottoan, Distt. Ludhiana	Dairying and Animal Hsbandry-50 seats, subject	

Sr. No.	Name of the College	Name of the Courses/ subjects
		date of dispatch, under intimation to this office for further consideration of the competent Authority.
37.	Guru Gobind Singh Khalsa College for Women Jhar Sahib (Ludhiana)- 141121	Diploma in Fashion Technology (One year course), subject to the condition that the College shall appoint the required faculty member/s as per UGC/P.U. norms within one month from the date of dispatch of letter under intimation to this office for further consideration by the competent authority.
38.	G.H.G. Institute of Law for Women, Sidhwan Khurd- 142024 (Ludhiana)	(i)LL.B. (3 year course)-60 seats and (ii) B.A. LL.B. (Hons.)-5 year integrated course-60 seats
39.	Baba Kundan Singh Memorial Law College Jalalabad (East) Dharmkot Distt. Moga (Pb.)	(i) LL.B. (3 year course)-60 seats and (ii) B.A. LL.B. (Hons.)-5 year integrated course-60 seats
40.	Government Rehabilitation Institute for Intellectual Disabilities (GRIID) Sector 31, Chandigarh	The Affiliation Committee has not considered the request for extension of affiliation for (i) B.Ed. special Education (MR)-1 <sup>st</sup> & 2 <sup>nd</sup> year (30 seats each) & (ii) B.Ed. Special Education (MR)-1 <sup>st</sup> & 2 <sup>nd</sup> year (10 seats each), subject to the condition that the college has submit the confirmation of appointment of teachers in their College.
41.	Govt. College of Yoga Education and Health, Sector- 23, Chandigarh	The Affiliation Committee has not considered the request for extension of affiliation for (i) B.Ed. Yoga 1 <sup>st</sup> & 2 <sup>nd</sup> year (20 + 20 seats) (ii) Post Graduate Diploma in Yoga Therapy (iii) Basic Certificate course, subject to the condition that the college has submit the confirmation of appointment of teachers in their College.
42.	Dev Samaj College of Education, Sector 36-B, Chandigarh	The Affiliation Committee has directed that the College has to submit the salary statement of the teachers appointed in the college for a period of one year i.e. upto September, 2020 alongwith bank transfer statements for salary transfer and appoint one Professor through proper channel as per PU/UGC rules/regulations.
43.	Brahmrishi Yoga Training College, Sector-19, Chandigarh	The Affiliation Committee has directed that the College has to submit the salary statement of the teachers appointed in the college for a period of one year i.e. upto September, 2020 alongwith bank transfer statements for salary transfer.
*44.	S.D. College for Women 3, Jawahar Nagar Moga (Pb.)	B.Sc. I, II & III (Fashion Desinging)- one unit each
45.	J.D. College of Education Bathinda Road Sri Muktsar Sahib (Pb.)	B.Ed. Course (Two units-100 seats)
46.	Shukdeva Krishna College of Education for Girls, Ghall Kalan Distt. Moga (Pb.)	B.Ed. Course (Three units-150 seats)

Sr. No.	Name of the College	Name of the Courses/ subjects
47.	Tagore College of Education Fatehgarh Korotana Jallandhar Road Distt. Moga (Pb.)	B.Ed. course (Two units-100 seats)
48.	Satyam College of Eduation, V.P.O. Ghall Kalan Distt. Moga (Pb.)	B.Ed. Course (Two units-100 seats)
49.	Guru Gobind Singh College of Education, Vill. Their Tehsil- Malout Distt. Sri Muktsar Sahib	B.Ed. Course (Two Units-100 seats)
50.	DAV College, Sector 10, Chandigarh	B.A./B.Sc., B.Ed 4 Year integrated course- $1^{st}$ , $2^{nd}$ $3^{rd}$ & $4^{th}$ Year
51.	Goswami Ganesh Dutt Sanatan Dharam College Sector-32, Chandigarh	B.A. III Geography as Elective subject
52.	Post Graduate Govt. College Sector-11, Chandigarh	(i) MA Hindi 1 <sup>st</sup> & 2 <sup>nd</sup> year (ii) M.Sc. Physics 1 <sup>st</sup> & 2 <sup>nd</sup> year
53.	GGDSD College, Hariana Distt. Hoshiarpur	B.Sc. (Agriculture) 4 <sup>th</sup> year- 4 years course
54.	JC DAV College, Dasuya Distt. Hoshiarpur	(i) B.AI, II and III (Gandhian Studies) (ii) M.A. I & II (Political Science), and (iii) M.A. I & II (Punjabi)
55.	Maharishi Dayanand College of Education Near BSF, Hanumangarh Road Abohar, (Pb.)-152116	B.Ed. Course (Two Units-100 seats)
56.	Post Graduate Govt. College for Girls, Sector-11, Chandigarh	M.Sc. Physics 1 <sup>st</sup> year and BA Functional Hindi 1 <sup>st</sup> year
57.	DAV College of Education, College Road, Near Hanuman Mandir, Fazilka (Pb.) 152123	B.Ed. Course (Two Units-100 seats)
58.	DAV College, Hoshiarpur	(i) B.Com. III (2 <sup>nd</sup> unit) and B.Voc. (Retail Management)- One Unit
59.	Jyoti B.Ed. College, Abohar Road, Fazilka (Pb.)-152123	B.Ed. Course (Two Units-100 seats)
60.	Bhutta College of Education Rara Sahib Road Ludhiana-141206	B.Ed. Course- (Two Units-100 seats)
61.	HKL College of Education Guru Har Sahai, Ferozepur (Pb.)-152022	B.Ed. Course (Two Units-100 seats)
62.	Dev Samaj College for Women, Ferozepur City-152002	B.Sc.III (Agriculture) and B.Voc. Course in (i) Journalism and Mass Communication (ii) Food Processing & Preservation (iii) Hospitality and Tourism Management (iv) Nutrition and Dietetics
63.	D.M. College, Moga (Pb.) 142001	(i)B.A./B.Sc. I, II & III (Computer Science)-one Unit each (ii)B.A. I, II & III (Sociology)-one unit each and (iii) M.Sc. I & II (Mathematics)-one unit each , subject to submission of authentic proof regarding appointment of one Assistant Professor

Sr. No.	Name of the College	Name of the Courses/ subjects
		in Sociology on regular basis, failing which temporary extension of affiliation for B.A. I, II & III (Sociology) for the session 2021-22 shall not be granted.
64.	Lala Lajpat Rai Memorial College of Education, Dhudike, Distt. Moga (Pb.)	M.Ed. course (one unit-50 seats), subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the college is required to appoint one Professor in Education on regular basis, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
65.	Guru Nanak College of Education, Malerekotla Road, Gopalpur, Ludhiana	B.Ed. 1 & 2 150 seats, M.Ed. 50 seats
66.	A.S. College of Education Kalamajra, Khanna, Samrala Road, Ludhiana	B.Ed. 100 seats, subject to the condition that college shall appoint principal on regular basis within three months from the issuance of letter, failing which temporary extension of affiliation for B.Ed. 100 seats for the session 2021-22 shall not be granted.
67.	Nightingale College of Education, Pakhowal Road, Ludhiana-141203	B.Ed. 1 & 2 100 seats
68.	S.D. College, Hoshiarpur	(i) B.Sc1st & 2nd year (Non Medical), (ii)B.B.A. 1st, 2nd & 3rd year (iii) B.A. I & II (Public Administration) (iv) B.A. I & 2nd (Mathematics) (v) B.A. 1st & 2nd year (Education) and (vi) B.A. 1st & II (Psychology) (vii) Certificate course in E-Commerce (viii) Diploma course in E-Commerce (ix) Diploma Course in Computer Based and (x) Diploma course in Web Designing, subject to submission of compliance to the remaining conditions as imposed by inspection/Affiliation Committee during the session 2019-2020 i.e. the college is required to appoint one Assistant Professor in Management, One Assistant Professor in Mathematics, One Assistant Professor in Physics, One Physics, One Physics, One Physics, One Physi
69.	Govt. College, Hoshiarpur	(i)B.Sc. (Agriculture) I, II, III and IV year (one unit) (ii) B.C.A. 1, 2, 3 <sup>rd</sup> year (one unit), (iii) PGDCA-One unit, (iv) M.Sc. (IT) 1 & 2 <sup>nd</sup> year (one unit), M.Com. 1 <sup>st</sup> & 2 <sup>nd</sup> (one unit), (v) M.Com. 1 <sup>st</sup> & 2 <sup>nd</sup> (one unit) and (vi) M.A1 <sup>st</sup> & 2 <sup>nd</sup> year (one unit), subject to submission of compliance to th4e remaining conditions as imposed by inspection/Affiliation Committee during the

Sr. No.	Name of the College	Name of the Courses/ subjects
70.	Khalsa College for Women Sidhwan Khurd, Ludhiana	session 2019-20 i.e. the college is required to appoint two Assistant Professor in Computer Science for teaching M.Sc. (IT), one Assistant Professor in Music and four Assistant Professor in commerce on regular basis within three months from the date of issue of this letter, temporary extension of affiliation for the session 2021-22 shall not be granted.  (i)B.A. B.Ed-I, II & III (Four year integrated course-one unit) & (ii) B.Sc. B.Ed-I, II & III (Four
		year integrated course-One unit)
71.	Master Tara Singh Memorial College for Women, Old Sabzi Mandi, Ludhiana-141008	B.A. I, II & III-Vocational subject-Early Childhood Care & Education (one unit-40 seats)
72.	Sant Hari Singh Memorial Khalsa College of Education, Mahilpur, Distt. Hoshiarpur	B.Ed1 <sup>st</sup> and 2 <sup>nd</sup> year (200 seats), subject to submission of compliance to the remaining conditions as imposed by Inspection/ Affiliation Committee during the session 2019-2020 i.e. the college is required to appoint an Assistant Professors in Education on regular basis within three months from the date of issue of this letter, failing which, temporary extension of affiliation for the session 2021-22 shall not be granted.
73.	Guru Gobind Singh Girls College, Gidderbaha Distt. Sri Muktsar Sahib (Pb.)	<ul> <li>(i)B.A. I, II &amp; III- English, Punjabi, Hindi, History, Political Science, Physical Education, Economics &amp; Mathematics (ii) B.A. I, II &amp; III-(Computer Science)-40 seats each (iii) B.Com. I, II &amp; III one unit each (iv) M.A. I &amp; II-(Punjabi)-One Unit each, subject to submission of compliance to the remaining following conditions as imposed by Inspection/Affiliation Committee during the session, 2019-20, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted:</li> <li>1. The college is still required to appoint two Assistant Professor in English, Two Assistant Professor in Computer Applications and one Assistant Professor in Commerce on regular basis.</li> <li>2. The College is required to appoint one Lab Technician for computer Application course.</li> <li>3. The college is required to pay D.A. to the teaching and non-teaching staff.</li> <li>4. The College is required to deduct the P.F. of the teaching and non-teaching staff as per PU norms.</li> <li>5. The College is required to pay the salary and allowances to the non-teaching staff as per PU norms.</li> <li>6. Staff is getting salary @ Basic pay only since</li> </ul>

Sr. No.	Name of the College	Name of the Courses/ subjects
		the establishment of the College, but the College is required to pay Basic pay + AGP + DA+ HRA + other admissible allowances from time to time.  7. The college is required to upgrade of computer Lab with improvement in RAM and network.  8. One set (10) LED Projectors along with minimum five Computers be provided to the commerce Department.  9. Implement of CPF as per P.U. norms to the faculty and non-teaching staff. Further, the Principal of the College is required to send balance affiliation fee of Rs.52,000/
74.	Sant Darbara Singh College of Education for Women, Lopon Distt. Moga (Pb.)	M.Ed. course (one unit-50 seats), subject to submission committee to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is required to appoint one professor and four Assistant Professors on regular basis, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
75.	Maharaja Ranjit Singh College, Burjan bye pass, Malout Distt. Sri Muktsar Sahib (Pb.)	(i)B.A. I, II & III- English (C) & (E), Punjabi (C) & (E), Political Science, Physical Education, Economics, Mathematics, Hindi, Sociology, Music (Vocal) & History (ii) B.A. I, II & III- (Computer Application)-40 seat each (iii) B.ComI, II & III One unit each (iv) B.C.A. I, II & III- One unit each (v) PGDCA-40 seats (vi)M.A. I& II (History)-One unit each (vi) M.A. I & II (Punjabi)- One unit, subject to submission committee to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is required to appoint Principal and 16 (sixteen) Assistant Professors in various subjects on regular basis, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
76.	BAM Khalsa College, Garhshankar Distt. Hoshiarpur	(i)B.AIII (Fine Arts)-E and (ii)B.Sc./B.Ed./B.A.B.Ed4 <sup>th</sup> year (4 year integrated course), M.Ed. course (one unit-50 seats), subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint one Assistant Professor in each subject i.e. teaching of Punjabi, Social Studies, Science and Mathematics, Two Assistant Professors in Education and one Assistant Professor in Fine Arts on regular basis within three months from

Sr. No.	Name of the College	Name of the Courses/ subjects
		the issue of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
77.	Kalgidhar Institute of Higher Education, Kingra Road Near Danewal Chowk, Malout Distt. Sri Muktsar Sahib (Pb.)	B.Ed. Course (two units-100 seats), subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the college is required to appoint three Assistant Professors on regular basis, within three months from the date of issuance of letter, failing which the case for grant of temporary extension of affiliation for the session 2021-22 shall not be considered.
78.	Sant Baba Bhag Singh Memorial Girls College, Sukhanand Distt. Moga (Pb.)	(i)B.A. I, II & III (Computer Application)-One unit each (ii) B.Sc. I, II & III (Computer Application)-One Unit each (iii) B.C.A. I, II & III-One unit each (iv) M.Sc. I & II (IT)-One Unit each, subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint three Assistant Professor in Computer Sciences on regular basis within three months from the date of issuance letter, failing which temporary extension of affiliation for B.A./B.Sc. (Computer Application) for the session 2021-22 shall not be granted.
79.	Surjeet Memorial College of Education Malwah, Ferozepur	B.Ed. Course (Two Units-100 seats)
80.	Babe Ke College of Education V.P.O. Mudki Distt. Ferozepur (Pb.)-142060	B.Ed. Course( Four unit-200 seats) and M.Ed. (one unit-50 seats), subject to submission of compliance to the remaining conditions as imposed by the Inspection/ Affiliation Committee during the session 2019-20, i.e. the college is required to appoint two Associate Professor and Three Assistant Professor on regular basis and also deducted the provident fund as per norms of all faculty members, within three months from the date of the issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
81.	B.C.M. College of Education Chandigarh Road Ludhiana-141010	(i)M.Ed. Course (one unit-50 seats) & (ii) B.Ed. Course special Education (Learning Disability-One unit-30 seats), subject to submission of compliance to the remaining conditions as imposed by the Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint One-Professor and One-Associate Professor for M.Ed. Course and Three-Assistant Professors for B.Ed. Special Education within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.

Sr. No.	Name of the College	Name of the Courses/ subjects
82.	G.K.S.M. Govt. College Tanda Urmar Distt. Hoshiarpur	(i) B.Sc. (Agriculture) I, II III and IV year (one unit) (ii) B.A./B.Sc. (Computer Science)-E-1 <sup>st</sup> , 2 <sup>nd</sup> and 3 <sup>rd</sup> year (one unit) and (iii) PGDCA-One unit, subject to submission of compliance to the remaining conditions as imposed by the Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint One-Assistant Professor in Agriculture on regular basis within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
83.	Rayat Bahra College of Law, Bohan Distt. Hoshiarpur	B.A. LL.B., 1st, 2nd, 3rd, 4th and 5th year (120 seats for each year), subject to submission of compliance to the remaining conditions as imposed by the Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint a regular Principal and Three Assistant Professor in Law, One Assistant Professor in History, One Assistant Professor in English within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
84.	DIPS College of Education, Tanda Urmar, Rarra Morr Distt. Hoshiarpur	B.Ed1st and 2nd year (100 seats for each year), subject to submission of compliance to the remaining conditions as imposed by the Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint a regular Principal and four Assistant Professors on regular basis within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
85.	Moga College of Education for Girls, Near P.S. Sadar, G.T. Road Ghall Kalan Distt. Moga (Pb.)	B.Ed. Course (Two Units-100 seats) and M.Ed. Course (One Unit-50 seats), subject to submission of compliance to the remaining conditions as imposed by the Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint one Professor, and Associate Professor and Two Assistant Professors on regular basis, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
86.	Lala Hans Raj Memorial College of Education Talwandi Bhangerian Distt. Moga (Pb.)	B.Ed. Course (one unit-50 seats), subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is required to appoint Principal, Seven Assistant Professors and One Librarian on regular basis, within three months from the date of issuance of

Sr. No.	Name of the College	Name of the Courses/ subjects
		this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
87.	Muktisar Institute of Higher Education Jalalabad Road Sri Muktsar Sahib (Pb.)	B.Ed. Course (Two Units-100 seats), subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is required appoint two Assistant Professors on regular basis, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
88.	G.H.G. Harparkash College of Education for Women, Sidhwan Khurd Ludhiana	PG Diploma in Guidance and Counselling –one unit
89.	Guru Ram Dass B.Ed. College, Jalalabad (W) Distt. Fazilka (Pb.)-152024	B.Ed. Course-(Four Units-200 seats) and M.Ed. (One Unit-50 seats), subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint Professor-01, Associate Professor-2 and Assistant Professor-09 on regular basis and also submit EPF/TDS of all employee/faculty should be detected and authentic proof of the same will be supplied within three months from the date of the issuance of this letter, failing which, temporary extension of affiliation for the session 2012-22 shall not be granted.
90.	Bawa Nihal Singh B.Ed. College, Bawa Nihal Singh Street, Kotakpura Road Sri Muktsar Sahib (Pb.)	B.Ed. Course (three units-150 seats) & M.Ed. course (one unit-50 seats), subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is required appoint Principal, one Professor, one Associate Professor and Five Assistant Professors on regular basis, within three months from the date of issuance of this letter, failing which the case for grant of temporary extension of affiliation for the session 2021-22 shall not be granted.
91.	Dashmeh Girls College of Education V.P.O. Badal Teh. Malout Distt. Sri Muktsar Sahib (Pb.)	M.Ed. course (One unit-50 seats), subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is required to appoint one Professor, one Associate Professor and six Assistant Professors in Education on regular basis, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2012-22 shall not be granted.
92.	Kenway College of Education Near Radha Swami Dera	B.Ed. Course- (Four Units-200 seats) and M.Ed. (One Unit-50 seats), subject to submission of

Sr. No.	Name of the College	Name of the Courses/ subjects
	Hanumangarh Road Abohar (Pb.)-152116	compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint Associate Professor-01, Assistant Professor-03 on regular basis within three months from the date of the issuance of this letter, failing which, temporary extension of affiliation for the session 2021-22 shall not be granted.
93.	Govt. College Sri Muktsar Sahib (Pb.)	(i)PGGDCA-40 seats (ii)B.C.A. I, II & III- (One unit each) (iii) M.Sc. I & II (Maths)-One unit each (iv) B.B.A. I, II & III one Unit each (v) B.ScI, II, III & IV- (Agriculture)-One Unit each and (vi) B.A./B.Sc. I, II & III (Computer Science)-40 seats each, subject to submission of compliance to the remaining conditions as imposed by Inspection/ Affiliation Committee during the session 2019-20 i.e. the College is required to appoint one Assistant Professor in Computer Science, one Assistant Professor for BBA Classes and Three Assistant Professor for B.Sc. (Agriculture) on regular basis, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.  Further, the Principal of the College has requested to send balance affiliation fee of Rs. 9000/- for the session 2019-20 and also send balance affiliation fee of Rs. 32,000/- for the session 2020-21.
94.	Siri Guru Har Rai Sahib College for Women Chabbewal Distt. Hoshiarpur	(i)BCA-1, II and III (one unit) (ii) B.ScIII(Fashion Designing) and (iii) PGDCA- one unit, subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint two Assistant Professors in Computer Science on regular basis within three months from the date of issue of this letter, failing which, temporary extension of affiliation for the session 2021-22 shall not be granted.
95.	SHSM College for Women Chella- Makhanpur Distt. Hoshiarpur	(i)B.A.I, II & III- English (General & Elective), Hindi, Economics, Political Science, History, Punjabi (General & Elective), Home Science, Computer Science and Physical Education (ii) B.C.AI, II and III (one unit) and (iii) B.Com. I, II and III (one unit), subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint one Assistant Professors in Economics, One Assistant Professor in History, One Assistant Professor in Physical Education,

Sr. No.	Name of the College	Name of the Courses/ subjects
		Seven Assistant Professor in Computer Science and 3 Assistant Professors in Commerce on regular basis within three months from the date of issue of this letter, failing which, temporary extension of affiliation for the session 2021-22 shall not be granted.
96.	Mai Bhago College for Women, Vill. & P.O. Ramgarh Chandigarh Road, Ludhiana- 141123	B.Com. I, II and III (one unit), subject to the condition that College shall appoint regular Principal within three months from the issuance of this letter, failing which, temporary extension of affiliation for above said courses for the session 2021-22 shall not be granted.
97.	Babe Ke College of Education V.P.O. Daudhar Distt. Moga (Pb.)	B.Ed. Course (Two units-100 seats), subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is required to appoint Principal on regular basis, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 201-22 shall not be granted.
98.	Saint Sahara College of Education Ferozepur Road Near Power Grid Sri Muktsar Sahib (Pb.)	B.Ed. Course (Two Units-100 seats), subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is required to appoint three Assistant Professors on regular basis, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
99.	D.D. Jain College of Education, Kidwai Nagar Behind Mini Rose Garden Ludhiana-141008	<u> </u>
100.	Sadbhawana College of Education for Women Village: Jalaldiwal Ludhiana Barnala Road	(i)B.Ed. Course (Four Units-200 seats) & (ii) M.Ed. course (One unit-50 seats), subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is required to appoint Principal, Two Professors, One Associate Professor and Three Assistant Professor for M.Ed. Course, Fifteen Assistant Professor for B.Ed. and Six Instructors for Music/Art & Craft/ Physical Education, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.

Sr. No.	Name of the College	Name of the Courses/ subjects
101.	Guru Hargobind College of Education Gondwal, Raikot Distt. Ludhiana-141109	B.Ed. course (Two Units-100 seats), subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is required to appoint three Assistant Professors in Education on regular basis, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
102.	Baba Kundan Rural College of Education, Jamalpur Ludhiana-141010	B.Ed50 seats (one unit)
103.	Guru Gobind Singh Khalsa College of Education for Women Kamalpura, Jagroan Ludhiana	B.Ed. 50 seats, subject to condition that College shall appoint two Assistant Professors i.e. teaching of Mathematics and teaching of Science on regular basis within three months from the issuance of this letter, failing which temporary extension of affiliation for B.Ed. 1 & 2-50 seats the session 2021-22 shall not be granted.
104.	Partap College of Education Harmbran Road, Ludhiana- 141008	B.Ed. 1 & 2- 200 seats, M.Ed50 seats
105.	Guru Teg Bahadur National College, Dakha Ludhiana-141102	(i)B.AI, II, III (Advertisement Sales Promotion & Sales Management)-One unit (ii) B.A. I, II, III (Functional English)-30 seats (iii) B.AI, II, III (Computer Application)-one unit, subject to the condition that College shall appoint Assistant Professor in the subject of Computer Application as per PU/UGC norms within three months from the issuance of this letter, failing which, temporary extension of affiliation for above said courses for the session 2021-22 shall not be granted.
106.	B.C.M. College of Education Chandigarh Road Ludhiana-141010	(i)M.Ed. Course (One Unit-50 seats) & (ii) B.Ed. Course Special Education (Learning Disability-One Unit-50 seats), subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is required to appoint One Professor and One Associate Professor for M.Ed. course and three Assistant Professors for B.Ed. Special Education, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
107.	G.M.T. College of Education Jallandhar Bypass Chowk G.T. Road, Ludhiana-141008	B.Ed. course (Two Units-100 seats), subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is required to appoint Three Assistant Professors in the subject of Pedagogy of English, Political

Sr. No.	Name of the College	Name of the Courses/ subjects
		Science/S.St. and perspective in Education on regular basis as per PU/UGC norms and the college is required to appoint one Librarian on regular basis and the college is also required to purchase books of Rs. 20,000/- within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
108.	Shri Guru Ram Das College of Education V.P.OHalwara Ludhiana	B.Ed. course (Two units-100 seats), subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is required to appoint Four Assistant Professors and the college authority is also advised to start deduction of P.F. of the Employees (as per University rules) w.e.f. the date of confirmation within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
109.	D.A.V. College Malout Distt. Sri Muktsar Sahib (Pb.)	B.C.A. I, II & III- One Unit each and B.Com. I, II & III- One Unit each, subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is required to appoint Two Assistant Professors in Commerce and Four Assistant Professors in Computer Science on regular basis, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
110.	Comrade Gurmeet Mohlan (C.G.M.) College Vill. Mohlan, Tehsil-Malout Distt. Sri Muktsar Sahib (Pb.)	B.AI, II & III- English (C), Punjabi (C) & (E), Political Science, Economics, Sociology, Hindi, History and Physical Education (ii) B.A. I, II & III (Computer Application)-40 seats each (iii) B.Sc. I, II III & IV (Agriculture)-40 seats each (iv)B.A.I, II & III- Music (Vocal)-15 seats each (v) M.A. I & II (Sociology)-One Unit each (vi) M.A. I & II (Hindi)-One Unit each (vii) M.A. I & II (Punjabi)- One Unit each, subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is required to appoint Principal, One Assistant Professor in English, One Assistant Professor in Punjabi, Two Assistant Professor in Physical Education, One Assistant Professor in Computer Application, Six Assistant Professors in Agriculture and one Assistant Professor in Music on regular basis, within

Sr. No.	Name of the College	Name of the Courses/ subjects
110.		three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
		Further, the Principal of the College is requested to send balance affiliation fee of Rs. 50,000/
111.	Baba Mangal Singh Institute of Education Barnala Road, Bughipura Distt. Moga (Pb.)	B.Ed. Course (Two units-100 seats), subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is requested to appoint ten Asstt. Professors on regular basis, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
112.	Shree Satya Sai B.Ed. College, V.P.O. Karaiwala Distt. Sri Muktsar Sahib (Pb.)	B.Ed. Course (Two units-100 seats), subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is requested to appoint three Asstt. Professors on regular basis, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
113.	Guru Ram Dass B.Ed. College, Jalalabad (W) Distt. Fazilka (Pb.)-152024	B.Ed. Course (Four Units-200 Seats) and M.Ed. (One Unit-50 seats), subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint Professor-01, Associate Profesor-2 and Assistant Professor-09 on regular basis and also submit EPF/TDS of all employees/ faculty should be detected and authentic proof of the same will be supplied within three months from the date of the issuance of this letter, failing which, temporary extension of affiliation for the session 2012-22 shall not be granted.
114.	G.T.B. Khalsa College for Women, Dasuya Distt. Hoshiarpur	(i)M.AII (Political Science), (ii)B.A2 <sup>nd</sup> year (Police Administration) and (iii) B.ScII (Medical)-one unit, subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint one Assistant Professor in Political Science on regular basis within three months from the date of issue of this letter, failing which, temporary extension of affiliation for the session 201-22 shall not be granted.
115.	Sant Majha Singh Karamjot College for Women Miani	B.C.A. I, II and III (One Unit) and B.Com. I, II and III (One Unit), subject to the condition that the college shall appoint three Assistant

Sr. No.	Name of the College	Name of the Courses/ subjects
	Distt. Hoshiarpur	Professors in Computer Science and three Assistant Professors in Commerce on regular basis within three months from the date of issue of this letter, failing which, temporary extension of affiliation for the session 2021-22 shall not be granted.
116.	Dasmesh Girls College Chak Alla Baksh Mukereian Distt. Hoshiarpur	B.ScI & II (Medical), subject to the condition that the college shall appoint one Associate Professor in Education on regular basis within three months from the date of issue of this letter, failing which, temporary extension of affiliation for the session 2021-22 shall not be granted.
117.	Sant Baba Bhag Singh Memorial Girls College of Education Sukhanand Distt. Moga (Pb.)	B.Ed. Course (Two Units-100 seats) and M.Ed. course (One unit-50 seats), subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is required to appoint One Professor, two Associate Professors and Nine Assistant Professors on regular basis, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
118.	Lalal Jagat Naryan Education College Muktsar Road, Jalalabad West Fazilka(Pb.)-152123	B.Ed. Course (Two Units-100 seats) and M.Ed. (One Unit-50 seats), subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint Professor -01, Associate Professor-02, Assistant Professor-05 on regular basis within three months from the date of the issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
119.	Guru Gobind Singh College of Education, Giddarbaha Distt. Sri Mukstar Sahib (Pb.)	B.Ed. course (Three units-150 seats) and M.Ed. course (One unit-50 seats), subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is required to appoint Principal, One Professor and Eleven Assistant Professors on regular basis, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
120.	Guru Nanak College Killanwali Distt. Sri Muktsar Sahib (Pb.)	(i)M.AI & II (Hindi)-One Unit each (ii) M.A. I & II (History)-One unit each (iii)M.AI & II (Punjabi)-One Unit each (iv)PGDCA-40 seats (v)M.Com. I & II-One unit each and (vi)Computer Based Accounting (Add on course)-40 seats, subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the

Sr. No.	Name of the College	Name of the Courses/ subjects
		College is required to appoint one Assistant Professor in History, One Assistant Professor in Punjabi, One Assistant Professor in Computer Application and two Assistant Professors for M.Com. course on regular basis, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
121.	RSD College Ferozepur City-152002	(i)B.A.B.Ed./B.Sc.B.Ed. (One unti-50 seats) and B.Voc. Software Development-I, II & III
122	Saini Bar College Bulhowal Distt. Hoshiarpur	M.AI & II (Punjabi), subject to condition that the college shall appoint a regular principal within three months from the date of this letter, failing which, temporary extension of affiliation for the session 2021-22 shall not be granted.
123.	Sai College of Education Sardulapur Distt. Hoshiarpur	B.Ed1 <sup>st</sup> and 2 <sup>nd</sup> year (100 seats for each year), subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint a regular Principal within three months from the date of issue of this letter, failing which, temporary extension of affiliation for the session 2021-22 shall not be granted.
124.	SGGS College of Education Beghpur Kamlooh Distt. Hoshiarpur	B.Ed1 <sup>st</sup> and 2 <sup>nd</sup> year (200 seats), subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint a Principal and Four Assistant Professors in Education on regular basis within three months from the date of issue of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
125.	Guru Nanak College of Education, Dalewal Distt. Hoshiarpur	(i)B.Ed1st and 2nd year (200 seats for each year) and (ii) M.Ed. 1st & 2nd Year (50 seats for each year), subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint a Professor, An Associate Professor and three Assistant Professors in Education (for teaching of Physical Education, Music and Fine Arts) on regular basis within three months from the date of issue of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
126.	Dev Samaj College of Education Sector 36-B, Chandigarh	M.Ed. Course-1st & 2nd year (50 seats each), P.G. Diploma in Child Guidance and Family counseling (40 seats), subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is

Sr. No.	Name of the College	Name of the Courses/ subjects
		required to appoint a Professor, before starting the course, within three months from the date of issue of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
127.	Govt. College of Commerce and Business Administration Sector-50, Chandigarh	(i)B.comI, II, III (Two units) (ii) B.B.A. –I, II, III (Two units) (iii) M.ComI, II (one unit) and (iv) B.C.A. I, II & III (one unit), subject to submission of compliance to the remaining conditions as imposed by Inspection/ Affiliation Committee during the session 2019-20 i.e. the college is required to appoint 19 faculty members on regular basis, within three months from the date of issue of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
128.	Post Graduate Govt. College Sector-46, Chandigarh	BBA 3 <sup>rd</sup> year and BA 2 <sup>nd</sup> Year Environment Conservation 2 <sup>nd</sup> year, subject to submission of compliance to the remaining conditions as imposed by Inspection/ Affiliation Committee during the session 2019-20 i.e. the college is required to purchase books worth Rs.30,000/and appoint 7 faculty members for BBA & 2 faculty members for B.A. Environment Conservations on regular basis (15600-39100+6000 GP) as per PU/UGC norms and also appoint 1 lab attendant, within three months from the date of issue of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
129.	Government Rehabilitation Institute for Intellectual Disabilities (GRIID) Sector-31, Chandigarh	1. B.Ed. Special Education (Intellectual Disability)-1 <sup>st</sup> & 2 <sup>nd</sup> year (30 seats each) & 2. M.Ed. Special Education (Intellectual Disability)-1 <sup>st</sup> & 2 <sup>nd</sup> year (10 seats each), subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. all faculty needs to be appointed on permanent basis as per records, since last five years, inspection committee has recommended employment of teaching staff on permanent basis which has not been done. However, committee has been informed that steps are being taken at UPSC level for regularizing the posts, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
130.	Govt. College of Yoga Education and Health Sector-23, Chandigarh	(i)B.Ed. Yoga 1 <sup>st</sup> & 2 <sup>nd</sup> year (20+20 seats)(ii) Post Graduate Diploma in Yoga Therapy (iii) Basic certificate course, subject to submission of compliance to the remaining conditions as imposed by Inspection/ Affiliation Committee

Sr. No.	Name of the College	Name of the Courses/ subjects
		during the session 2019-20 i.e. the college is required to appoint two Assistant Professors, within three months from the date of issue of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
131.	Govt. College of Arts Sector-10, Chandigarh	MFA 1 <sup>st</sup> & 2 <sup>nd</sup> year and Advance Diploma in Fine Arts for Divyang, subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required Rs. 30,000/- to be spent for purchase of books, appoint 4 regular teaching staff and regular principal as per norms, within three months from the date of issue of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
132.	Chandigarh College of Architecture, Sector-12 Chandigarh	M.Arch. 1 <sup>st</sup> & 2 <sup>nd</sup> Year, subject to submission of compliance to the remaining conditions as imposed by the Affiliation Committee during the session 2019-20 i.e. College is required to appoint one more Assistant Professors on contract basis, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
133.	Sri Guru Gobind Singh College Sector-26, Chandigarh	(i)B.Com. I, II, III (4 <sup>th</sup> Unit) (ii)BCA-I, II, III (3 <sup>rd</sup> Unit) (iii)M.A. Economics-I, II (iv)M.Sc. Microbial Biotechnology –I, II (v)M.Sc. Biotechnology- I, II (vi)M.Com. I, II (2 <sup>nd</sup> Unit) (vi)M.Sc. Zoology-I, II (viii)M.Sc. Chemistry-I, II (ix) M.Sc. Physics-I, II (x) M.A. Sociology-I, II (xi) Religious and Sikh Studies-1 <sup>st</sup> & 2 <sup>nd</sup> Year, subject to submission of compliance to the remaining conditions as imposed by the Affiliation Committee during the session 2019-20 i.e. College is required to appoint one regular post of Assistant Professor in the current session, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
134.	Bhai Nagahia Singh Memorial Girls College, Alamgir Distt. Ludhiana	(i)B.AI, II, III (English, Punjabi, General & Punjabi Elective, History, Political Science, Sociology, Physical Education & Economics)-one unit (ii) B.Com. I, II, III (one unit), subject to fulfilment of condition imposed by the Inspection Committee for the session 2019-20, failing which temporary extension of affiliation for above said course for the session 2021-22 shall not be granted.
135.	Guru Gobind Singh Girls College, Gidderbaha Distt. Sri Muktsar Sahib (Pb.)	(i)B.AI, II & III- English, Punjabi, Hindi, History, Political Science, Physical Education, Economics & Mathematics (ii) B.A. I, II & III- (Computer

Sr. No.	Name of the Colleg	e	Name of the Courses/ subjects
			Science)-40 seats each (iii) B.Com. I, II & III- One unit each (iv) M.A. I & II (Punjabi)-One Unit each, subject to sub mission of compliance to the remaining following conditions as imposed by Inspection/Affiliation Committee during the session 2019-20, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted:
			<ul> <li>(i) The college is still required to appoint two Assistant Professor in English, Two Assistant Professors in Mathematics, Two Assistant Professors in Computer Application and One Assistant Professor in Commerce on regular basis.</li> <li>(ii) The College is required to appoint one Lab Technician for Computer Application course.</li> <li>(iii) The College is required to pay D.A. to the teaching and non-teaching staff.</li> <li>(iv) The College is required to deduct the P.F. of the teaching and non-teaching staff as per PU norms.</li> <li>(v) The College is required to pay the salary and allowances to the non-teaching staff as per DC rates.</li> <li>(vi) Staff is getting salary @ Basic pay only since the establishment of the College, but the College is required to pay Basic pay + AAAAAGP + DA+HRA +other admissible allowances from time to time.</li> </ul>
			<ul> <li>(vii) The college is required to upgrade of Computer Lab with improvement in RAM and network.</li> <li>(viii) One set (10) LED Projectors along with minimum five Computers be provided to the Commerce Department.</li> <li>(ix) Implement of CPF as per P.U. norms to the faculty and non-teaching staff.</li> </ul>
136.	Waheguru College 152116	, Abohar-	Further, the Principal of the college is requested to send balance affiliation fee of Rs. 52,000/  (i)B.A.I, II & III-Punjabi ( C & E), English (C), Hindi, History, Sociology, Political Science, Physical Education, Economics (ii) B.Com. I, II & III (iii) B.Sc. Agriculture I, II, III & IV and 9iv) B.ScI & II (Fashion Designing), subject to submission of compliance to the following condition as imposed by Inspection/Affiliation Committee during the session 2019-20, within

No.		Name of the Courses/ subjects
		three months from the date of the issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted:
		<ul> <li>(i) The college is still required to appoint one regular Assistant Professor in Punjabi</li> <li>(ii) The College is required to appoint Three regular Assistant Professor in English.</li> <li>(ii) The College is required to purchase audio visual (1) and desks (2)</li> <li>(iv) The College is required to deduct P.F. as per Pb. Govt. norms for regular staff members.</li> <li>(v) The College is required to appoint one Assistant Professor in Physical Education.</li> <li>(vi) The college is required to lay out basket ball, handball and badminton court and also lay out others sports field as per requirement of syllabi of B.A.I, II &amp; III.</li> <li>(vii) The college is required to appoint three Assistant Professor in Computer Science.</li> <li>(viii) The existing and new system must have installed required software for practical for all three years.</li> <li>(ix) The college is required to appoint one Assistant Professor in Economics.</li> <li>(x) The college is required to appoint One Assistant Professor on regular and one on ad-hoc basis in Mathematics.</li> <li>(xi) The college is required to appoint Two assistant Professor in commerce.</li> <li>(xii) The college is required to build one more lab for Agriculture.</li> <li>(xiii) The college is required to update the infrastructure in fashion Designing.</li> <li>(xv) The college is required to update the infrastructure in fashion designing (lab, equipment, sewing machine, dress frames, pro ICT Labs.)</li> <li>(xvi) The college is required to pay salaries to all the staff members (teaching &amp; Nonteaching) through bank in their account and send authentic proof.</li> <li>Further, the Principal of the College is requested to send balance affiliation fee of Rs. 56,000/- for the session 2020-21.</li> </ul>
137.	Baba Kundan Rural College of Education, Jamalpur Ludhiana-141010	B.Ed50 seats (one unit)

Sr. No.	Name of the College	Name of the Courses/ subjects
138.	BAM Khalsa College Garhshankar Distt. Hoshiarpur	(i)B.A.III (Fine Arts)-E and (ii) B.Sc./B.Ed./B.A.B.Ed4 <sup>th</sup> year (4 years integrated course), subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint one Assistant Professor in each subject i.e. teaching of Punjabi, Social Studies, Science and Mathematics, Two Assistant Professors in Education and one Assistant Professor in Fine Arts on regular basis within three months from the date of issue of this letter, failing which, temporary extension of affiliation for the session 2021-22 shall not be granted.
139.	Syon College, Abohar-152116	(i)B.A. I, II & III-English (C & E), Punjabi (C & E), Hindi (E), History, Economics, Political Science, Physical Education, Sociology, Geography, Public Administration, Police Administration, Music-Instrumental & Vocal, Education, Mathematics, Computer Science (ii) B.Com. I, II & III (iii) B.Lib., (iv) M.A. Hindi- I, II (v) M.A. (Punjabi)-I, II-I, II (vi) M.A.(Sociology)-I, II (vii) M.A. (History)-I, II (viii) Add-on-Course-Basic Certificate Course in Yoga Education, subject to submission of compliance to the remaining conditions as imposed by Inspection/ Affiliation Committee during the session 2019-20 i.e. the college is required to appoint Two Assistant Professor in English, One Assistant Professor in Physical Education, Two Assistant Professor in Police Administration, Three Assistant Professor in Music, One Assistant Professor in Commerce on regular basis within three months from the date of the issuance of this letter and college is required to deduct the PF and Income Tax and send an authentic proof of the same, failing which, temporary extension of affiliation for the session 2021-22 shall not be granted.
140.	Mata Sahib Kaur Girls College Talwandi Bhai Distt. Ferozepur-142050	(i)B.AI, II & III-Punjabi (C &E), English (C & E), History, Political Science, Math., Economics and Physical Education (ii) B.Sc. I, II & III (Medical & Non-Medical) (iii) B.Sc. I, II & III (Fashion Designing) (iv) B.Com. I, II & III and 9v) PGDCA, subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint Two Assistant in English, One Assistant Professor in Physical Education and One Assistant Professor in History on regular basis within three months from the date of the issuance of this letter, failing which temporary extension of affiliation for the session 2021-22

Sr. No.	Name of the College	Name of the Courses/ subjects
		shall not be granted.
141.	Satyam College for Girls Sayadwala Distt. Fazilka- 152128	(i)B.AI, II & III Punjabi (C & E), English (C & E), Elective Hindi, Sociology, History, Political Science, Math, Economics, Physical Education (ii) B.Com-I, II & III and (iii) M.A. I & II (Hindi), subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint Two Assistant Professor in English, One Assistant Professor in Physical Education, Two Assistant Professor in Hindi on regular basis within three months from the date of the issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
142.	M.R. Govt. College, Fazilka- 152123	B.C.AI, II & III and B.A. (Computer Science)-I, II & III, subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint Two Assistant Professor in Computer Science on regular basis within three months from the date of the issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
143.	Gopichand Arya Mahila College Abohar-152116	(i)M.APunjabi (I & II year), (ii) M.Com. (I & II year) (iii) Advanced Certificate Course in Yoga Education (iv) Course under Community Colleges (i) Food Preservation and Processing (ii) Beauty and Aesthetics, subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint one Assistant Professor in Punjabi and Three Assistant Professor in Commerce on regular basis within three months from the date of the issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
144.	Kenway College of Education Near Radha Swami Dera Hanumangarh Road, Abohar- 152116 (Pb.)	B.Ed. Course- (Four Units-200 seats) and M.Ed. (One Unit-50 seats), subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint Two Assistant Professor in Computer Science on regular basis within three months from the date of the issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
145.	B.C.M. College of Education	(i)M.Ed. course (One Unit-50 seats) & (ii) B.Ed.

Sr. No.	Name of the College	Name of the Courses/ subjects
	Chandigarh Road Ludhiana-141010	Course Special Education (Learning Disability-One Unit-50 seats), subject to submission of compliance to the remaining conditions as imposed by Inspection/ Affiliation Committee during the session 2019-20 i.e. the college is required to appoint one Professor and One-Associate Professor for M.Ed. course and Three-Assistant Professors for B.Ed. Special Education within three months from the date of the issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
146.	Sant Hari Singh Memorial Khalsa College of Education Mahilpur Distt. Hoshiarpur	B.Ed1st and 2nd year (200 seats), subject to submission of compliance to the remaining conditions as imposed by Inspection/ Affiliation Committee during the session 2019-20 i.e. the college is required to appoint an Assistant Professors in Education on regular basis within three months from the date of the issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
147.	DIPS College of Education, Tanda Urmar, Rarra Morr Distt. Hoshiarpur	B.Ed1st and 2nd year (100 seats for each year), subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint a regular Principal and four Assistant Professors on regular basis within three months from the date of the issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
148.	Guru Gobind Singh Khalsa College of Education for Women Kamalpura, Jagraon, Ludhiana	compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint two Assistant Professors i.e. teaching of Mathematics and teaching of science on regular basis within three months from the date of the issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
149.	G,M.T. College of Education Jallandhar Bypass Chowk G.T. Road, Ludhiana-141008	B.Ed. Course (Two units-100 seats), subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint Two Assistant Professor in Computer Science on regular basis within three months from the date of the issuance of this letter, failing which temporary extension of affiliation for the session 2021-22

Sr. No.	Name of the College	Name of the Courses/ subjects
110.		shall not be granted.
150.	Baba Mangal Singh Institute of Education Barnala Road, Bughipura Distt. Moga (Pb.)	B.Ed. Course (two units-100 seats), subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint ten Assistant Professors on regular basis within three months from the date of the issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
151.	Saheed Ganj College for Women Mudki, Distt. Ferozepur- 142060	B.A. I, II & III-Punjabi (C & E), English (C &E), History, Sociology, Math., Economics, Political Science, Physical Education and B.C.A. III, subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint Two Assistant Professor in English, Two Assistant Professor in Math., One Assistant Professor in Political Science, One Assistant Professor in Physical Education and Seven Assistant Professor in Computer Science on regular basis within three months from the date of the issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
152.	G.T.B. Khalsa College for Women, Dasuya Distt. Hoshiarpur	
153.	Lala Jagat Naryan Education College Muktsar Road, Jalalabad West Fazilka(Pb.)-152123	B.Ed. Course- (Two Units-100 seats) and M.Ed. – (One Unit-50 seats), subject to submission of compliance to the remaining conditions as imposed by Inspection/ Affiliation Committee during the session 2019-20 i.e. the college is required to appoint Professor-01, Associate Professor-02, Assistant-05 on regular basis within three months from the date of the issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
154.	Shri Guru Ram Das College of Education V.P.O. Halwara Ludhiana-141107	B.Ed. course (Two Units-100 seats), subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint Four Assistant

Sr. No.	Name of the College	Name of the Courses/ subjects
155.	Partap College of Education Hambran Road, Ludhiana- 141008	Professor and the college authority is also advised to start deduction of P.F. of the Employees (as per University rules)w.e.f. the date of confirmation with within three months from the date of the issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.  B.Ed. 1 & 2 -200 seats, M.Ed50 seats
156.	Dasmesh Girls College Chak Alla Baksh Mukerain Distt. Hoshiarpur	B.ScI & II (Medical), subject to the condition that the college shall appoint one Associate Professor in Education on regular basis within three months from the date of issue of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
157.	S.D. College, Hoshiarpur	(i)B.Sc1 <sup>st</sup> & 2 <sup>nd</sup> year (Non-Medical), (ii) B.B.A1 <sup>st</sup> , 2 <sup>nd</sup> & 3 <sup>rd</sup> year (iii) B.A. I & II (Public Administration) (iv) B.A. I & 2 <sup>nd</sup> (Mathematics) (v) B.A. 1 <sup>st</sup> & 2 <sup>nd</sup> year (Education), and (vi) B.A. I & II (Psychology) (vii) Certificate course in Commerce (vii) Certificate course in Computer Based Accounting (vii) Certificate Course in Web Designing, (viii) Diploma course in E-Commerce (ix) Diploma Course in Computer Based and (x) Diploma course in Web Designing, subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint One Assistant Professor in Management, One Assistant Professor in Mathematics One Assistant in Physics, One Assistant Professor in Psychology on regular basis within three months from the date of the issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
158.	Govt. College Sri Muktsar Sahib (Pb.)	(i)PGGDCA-40 seats (ii)B.C.A. I, II & III-(One Unit each) (iii) M.ScI & II (Maths)-One Unit each (iv) B.B.A. I, II & III-One Unit each (v) B.ScI, II, III & IV (Agriculture)-One Unit each and (vi) B.A./B.Sc. I, II & III (Computer Science)-40 seats each, subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint One Assistant Professor in Computer Science, One Assistant Professor for BBA Classes and Three Assistant Professors for B.Sc. (Agriculture) on regular basis within three months from the date of the issuance of this letter, failing which

Sr. No.	Name of the College	Name of the Courses/ subjects
1101		temporary extension of affiliation for the session 2021-22 shall not be granted.
		Further, the Principal of the College is requested to send balance affiliation fee of Rs. 9000/- for the session 2019-20 and also send balance affiliation fee of Rs. 32,000/- for the session 2020-21.
159.	Dashmesh Girls College of Education V.P.O. Badal Teh. Malout Distt. Sri Muktsar Sahib (Pb.)	M.Ed. Course (One Unit-50 seats), subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint One Professor, One Associate Professor and six Assistant Professors in Education on regular basis within three months from the date of the issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
160.	Bawa Nihal Singh B.Ed. College Bawa Nihal Singh street Kotakpura Road Sri Muktsar Sahib (Pb.)	B.Ed. Course (three units-150 seats) & M.Ed. Course (one unit-50 seats), subject to submission of compliance to the remaining conditions as imposed by Inspection/ Affiliation Committee during the session 2019-20 i.e. the college is required to appoint One Principal, one Professor, One Associate Professor and Five Assistant Professors on regular basis within three months from the date of the issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
161.	Sant Majha Singh Kararmjot College for Women Miani Distt. Hoshiarpur	B.C.A. I, II and III (One Unit) and B.Com. I, II and III (One Unit), Subject to the condition that the college shall appoint three Assistant Professors in Computer Science and three Assistant Professors in commerce on regular basis within three months from the date of issue of this letter, failing which, temporary extension of affiliation for the session 2021-22 shall not be granted.
162.	Maharaja Ranjit Singh College Burjan bye Pass, Malout Distt. Sri Muktsar Sahib (Pb.)	(i)B.B.AI, II & III- English (C) & (E), Punjabi (C) & (E), Political Science, Physical Education, Economics, Mathematics, Hindi, Sociology, Music (Vocal) & History (ii) B.A.I, II & III- (Computer Application)-40 seats each (iii) B.ComI, II & III one Unit each (iv) B.C.A. I, II & III-One Unit each (v) PGDCA-40 seats (vi) M.A. I & II (History)-One Unit each (vii) M.A. I & II (Punjabi)-One Unit each, Subject to the condition that the college shall appoint Principal and 16

Sr. No.	Name of the College	Name of the Courses/ subjects
110.		(sixteen) Assistant Professors in various subjects on regular basis within three months from the date of issue of this letter, failing which, temporary extension of affiliation for the session 2021-22 shall not be granted.
		Further, the Chairman, Governing Body of the above said college is requested to send the balance affiliation fee of Rs. 48,000/
163.	Kalgidhar Institute of Higher Education, Kingra Road Near Danewal Chowk, Malout Distt. Sri Muktsar Sahib (Pb.)	B.Ed. Course (two unit-100 seats), subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is required to appoint three Assistant Professors on regular basis, within three months from the date of issuance of this letter, failing which the case for grant of temporary extension of affiliation for the session 2021-22 shall not be considered.
164.	Khalsa College, Garhdiwala Distt. Hoshiarpur	B.ScIII (Fashion Designing), subject to submission of compliance to the remaining conditions as imposed by Inspection/ Affiliation Committee during the session 2019-20 i.e. the college is required to appoint one Assistant Professor in Agriculture on regular basis within three months from the date of issue of this letter, failing which, temporary extension of affiliation for the session 2021-22 shall not be granted.
165.	Shree Satya Sai B.Ed. College, V.P.O. Karaiwala Distt. Sri Muktsar Sahib (Pb.)	B.Ed. Course (Two Units-100 seats), subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint three Assistant Professor in Agriculture on regular basis within three months from the date of issue of this letter, failing which, temporary extension of affiliation for the session 2021-22 shall not be granted.
166.	Guru Nanak College Killanwali Distt. Sri Muktsar Sahib, (Pb.)	(i)M.AI & II (Hindi)-One Unit each (ii)M.AI & II (History)-One Unit each (iii)M.AI & II (Punjabi)-One Unit each (iv) PGDCA-40 seats (v) M.Com. I & II -One Unit each and (vi) Computer Based Accounting (Add on course)-40 seats, subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint one Assistant Professor in History, One Assistant Professor in Punjabi, One Assistant Professor in Computer Application and two Assistant Professor for M.Com. Course on regular basis within three months from the date of issue of this letter, failing which, temporary extension of affiliation
167.	Lala lajpat Rai Memorial	for the session 2021-22 shall not be granted.  M.Ed. Course (one Unit-50 seats), of compliance

Sr. No.	Name of the College	Name of the Courses/ subjects
	College of Education, Dhudike Distt. Moga (Pb.)	to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint one Assistant Professor in Education on regular basis within three months from the date of issue of this letter, failing which, temporary extension of affiliation for the session 2021-22 shall not be granted.
168.	Muktisar Institute of Higher Education Jalalabad Road Sri Muktisar Sahib (Pb.)	B.Ed. course (Two units-100 seats), subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is required appoint two Assistant Professors on regular basis, within three months from the date of issue of this letter, failing which, temporary extension of affiliation for the session 2021-22 shall not be granted.
169.	D.A.V. College, Malout Distt. Sri Muktsar Sahib (Pb.)	B.C.A. I, II & III- One Unit each and B.Com. I, II & III-One Unit each, subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is required appoint two Assistant Professors in Commerce and Four Assistant Professors in Computer Science on regular basis, within three months from the date of issue of this letter, failing which, temporary extension of affiliation for the session 2021-22 shall not be granted.
170.	Dev Samaj College for Women Ferozepur City-152002	B.ScIII (Agriculture) and B.Voc. Course in (i) Journalism and Mass Communication (ii) Food Processing & Preservation (iii) Hospitality and Tourism Management (iv) Nutrition and Dietetics.
171.	Sant Baba Singh Memorial Girls College of Education Sukhanand Distt. Moga (Pb.)	B.Ed. Course (Two Units-100 seats) and M.Ed. course (One Unit-50 seats), subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is required appoint One Professor, two Associate Professors and Nine Assistant Professors on regular basis, within three months from the date of issue of this letter, failing which, temporary extension of affiliation for the session 2021-22 shall not be granted.
172.	Comrade Gurmeet Mohlan (C.G.M.) College Vill. Mohlan, Tehsil Malout Distt. Sri Muktsar Sahib (Pb.)	B.A. I, II & III- English (C), Punjabi (c) & (E), Political Science, Economics, Sociology, Hindi, History and Physical Education (ii) B.A. I, II & III- (Computer Application)-40 seats each (iii) B.Sc. I, II III & IV (Agriculture)-40 seats each (iv) B.A. I, II & III-Music (vocal)-15 seats each (v) M.A. I & II (Sociology)-One Unit each (vi) M.A. I &

Sr. No.	Name of the College	Name of the Courses/ subjects
		II (Hindi)- One Unit each (vii) M.A. I & II (Punjabi)-One Unit each, subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the College is required appoint Principal, One Assistant Professor in English, One Assistant Professor in Punjabi, Two Assistant Professor in English, One Assistant Professor in English, One Assistant Professor in Computer Application, Six Assistant Professors in Agriculture and one Assistant Professors in Music on regular basis, within three months from the date of issue of this letter, failing which, temporary extension of affiliation for the session 2021-22 shall not be granted.
173.	A.S. College of Education Kalamajra, Khanna, Samrala Road Ludhiana	B.Ed. 100 Seats, subject to the condition that college shall appoint Principal on regular basis within three months from the issuance of this letter, failing which temporary extension of affiliation for B.Ed. 100 seats for the session 2021-22 shall not be granted.
174.	Nightingale College of Education Pakhowal Road, Ludhiana-141203	B.Ed. I & II 100 seats
175.	Guru Teg Bahadur National College, Dakha Ludhiana-141102	(i)B.AI, II, III (Advertisement Sales Promotion & Sales Management)-one unit (ii) B.AI, II, III (Functional English)-30 seats (iii) B.A. I, II, III (Computer Application)-one unit, subject to the condition that college shall appoint Assistant Professor in the subject to Computer Application as per PU/UGC norms within three months from the issuance of this letter, failing which temporary extension of affiliation for above said courses for the session 2021-22 shall not be granted.
176.	SDP College for Women Daresi Road, Ludhiana- 141008	B.A./B.Ed4 <sup>th</sup> year- (One Unit-50 seats), subject to submission of compliance to the remaining condition as imposed by the Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint One Principal/HOD and Two Assistant Professors on regular basis within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
177.	Govind National College Govind Nagar, Narangwal Ludhiana-141203	B.Sc. (Agriculture)-One Unit-40 seats), subject to submission of compliance to the remaining conditions as imposed by the Inspection/Affiliation Committee during the session 2019-20 i.e. the College is required to fill up one additional regular qualified teacher in B.Sc. (Agriculture), failing which temporary extension

Sr. No.	Name of the College	Name of the Courses/ subjects
110.		of affiliation for the session 2021-22 shall not be granted.
178.	Bajaj College, Chaukimann Ferozepur Road, Ludhiana- 142024	(i)BBA-I, II & III (Two Unit each) (ii) BCA I, II & III (One Unit each), (iii) B.Com. I, II & III (Two Units) & (iv) B.Sc. (Fashion Designing)-I, II & III (one unit each), subject to submission of compliance to remaining conditions as imposed by the Inspection/Affiliation Committee during the session 2019-20 i.e. proof of appointment of three Assistant Professors in Computer Science within three months of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
179.	Gujranwala Guru Nanak Khalsa College Civil Lines, Ludhiana	(i)M.Sc. I & II (Chemistry)-40 seats, (ii) B.Com. I, II & III (3 <sup>rd</sup> unit), (iii) PGDMC-One Unit -40 seats, (iv) B.C.A. I, II & III (One Unit-40 seats each) & (v) B.A. I, II & III (Computer Science-Elective-30 seats), subject to submission of compliance to the remaining conditions as imposed by the Inspection/Affiliation Committee during the session 2019-20 i.e. deduction of Provident Fund of Ms. Asha Rani, Assistant Professor in three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
180.	Homoeopathic Medical College & Hospital M-671, Sector-26 Chandigarh	BHMS First Year (50 seats), subject to submission of compliance to the remaining conditions as imposed by the Inspection/Affiliation Committee during the session 2019-20 i.e. the college has increased the salary w.e.f. 1.1.2019. However, the staff should be paid as prescribed/prevailing pay scales/salary of Pb. Govt. (including DA and HRA etc.), failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
181.	National Degree College Chowarian Wall, Fazilka- 152116	(i)B.A. I, II & III-English (C & E), Punjabi (C & E), Mathematics, Political Science, Sociology, Hindi, History, Economics, Physical Education (ii) B.Com. I, II & III (iii) B.C.A. I, II & III, subject to the remaining conditions as imposed by the Inspection/ Affiliation Committee during the session 2019-20 i.e. the college is required to appoint two Assistant Professor in English, One Assistant Professor in Hindi, One Assistant Professor in Sociology, One Assistant Professor in Mathematics, One Assistant Professor in Physical Education, One Assistant Professor in Commerce on regular basis within three months from the date of the issuance of this letter and college is required to deduct the PF and income Tax and send an authentic proof of the same,

Sr. No.	Name of the College	Name of the Courses/ subjects	
		failing which temporary extension of affiliation for the session 2021-22 shall not be granted.	
182.	SGGS Khalsa College Mahilpur Distt. Hoshiarpur	(i)M.P.Ed. 1st & 2nd year (One Unit) and (ii) B.P.Ed1st and 2nd year (one unit), submission of compliance to the remaining conditions as imposed by the Inspection/ Affiliation Committee during the session 2019-20 i.e. the college is required to appoint One Associate Professor and three Assistant Professor in Physical Education on regular basis within three months from the date of issue of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.	
183.	DAV College Abohar-152116	M.Sc. I & II (Zoology)	
184.	G.H.G. Khalsa College Gursar Sadhar Ludhiana-141109	(i)B.A.B.Ed. (4 year integrated course) I, II, III & IV (One Unit-50 seats) (ii) B.P.Ed. I & II (Two Unit-100 seats) & (iii) M.P.Ed. I & II- (One Unit-50 seats), subject to submission of compliance to the following remaining conditions as imposed by the Inspection/ Affiliation Committee during the session 2019-20 within three months from the date of issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.  B.P.Ed.  1. College is required to purchase books of Rs. 10,000/  2. Judo and Wresting mats required to be purchased.	
		<ul> <li>M.P.Ed.</li> <li>1. College is required to purchase books of Rs. 10,000/-</li> <li>2. In terms of infrastructure Physiology lab, Psychology lab. Anatomy lab. Equipment for practical need to be purchased 50% of Rs. 50,000/- in addition to (i) wrestling and judo mats (ii) e-journals sports research journals required to be purchased.</li> </ul>	
185.	Khalsa College Garhdiwala Distt. Hoshiarpur	B.ScIII (Fashion Designing), subject to submission of compliance to the remaining conditions as imposed by Inspection/ Affiliation Committee during the session 2019-20 i.e. the college is required to appoint one Assistant Professor in Agriculture on regular basis within three months from the date of issue of this letter, failing which, temporary extension of affiliation for the session 2021-22 shall not be granted.	
186.	Rayat College of Law	B.A. LL.B. (Hons.)- 5 years integrated course,	

Sr. No.	Name of the College	Name of the Courses/ subjects
110.	Railmajra, Distt. SBS Nagar Punjab	B.Com. LL.B. (Hons.), LL.B. 3 year course
187.	B.K.M. College of Education Balachaur, Dist. SBS Nagar Punjab	B.Ed. course, subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e., labs and library to be revamped and updated, books to be purchased worth Rs. 50,000/-, six Assistant Professor to be appointed, non teaching staff to be appointed, medical allowance and medical leave for staff to be granted, no increment and DA being paid to staff failing which temporary extension of affiliation for the session 2021-22 shall be granted.
188.	Rayan Bahra College of Education, Bohan Distt. Hoshiarpur	B.Ed. 1st and 2nd year (100 seats for each year), subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint a regular Principal and six Assistant Professor within three months from the date of issue of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
189.	Brahmrishi Yoga Training College, Sector-19, Chandigarh	B.Ed. (Yoga) 1 <sup>st</sup> & 2 <sup>nd</sup> year
190.	MBBGRGC Girls College of Education, Mansowal Distt. Hoshiarpur	B.Ed. 1st and 2nd year (50 seats for each year)
191.	GGS DAV Centenary College, Jalalabad(W) Distt. Fazilka-152024 (Pb.)	B.Com. I, II & III, subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the college is required to appoint Three Assistant Professor in Commerce on regular basis within three months from the date of the issuance of this letter, falling which, temporary extension of affiliation for the session 2021-22 shall not be granted.
192.	Govt. College for Girls Jalalabad (W), Fazilka-152024	B.AI, II & III- English, Punjabi, Physical Education, Political Science, Mathematics, History & Economics and B.Com. I, II & III, subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e., the college is required to appoint one Assistant Professor in English, Two Assistant Professor in Punjabi, One Assistant Professor in Political Science, One Assistant Professor in Mathematics, Two Assistant Professor in History, One Assistant Professor in Economics and One Assistant Professor in Commerce on regular basis within three months

Sr. No.	Name of the College	Name of the Courses/ subjects
		from the date of the issuance of this letter, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
193.	MLBG Girls College Tapprian Khurd, Distt. SBS Nagar, Punjab	B.Com. I, II & III, B.A. I, II & III- English C & E, Punjabi C & E, Hind- Elective, History, Political Science, Physical Education, Economics, Computer Science, subject to submission of compliance to the remaining conditions as imposed by Affiliation Committee during the session 2019-20 i.e. the college is required to appoint subject expert for economics, the college of required to appoint 2 lecturers duly qualified as per UGC/PU/Punjab Govt. norms/rules/regulations for B.A. English, the college is required to appoint 1 regular teacher as per UGC/PU/Punjab Govt. Norms/rules/regulations, affiliations, affiliation for the subject Hindi should be made regular with no requirement of yearly extension, the college is required to appoint 1 duly qualified as per UGC/PU/Punjab Govt. norms/rules/regulations for Political Science, the college is required to appoint 1 duly qualified as per UGC/PU/Punjab Govt. norms/rules/regulations for Physical Education, as per UGC/PU/Punjab Govt. norms/rules/regulations for Physical Education, as per UGC within three months for the date of issuance of this letter, the college is required to appoint 2 Assistant Professors to meet BA and B.Com. (Economics) work load as per UGC/PU/Punjab Govt. norms, rules/ regulations, failing which temporary extension of affiliation for the session 2021-22 shall not be granted.
194.	Dasmesh Girls College, Badal, Distt. Sri Muktsar Sahib (Pb.)	(i)B.Com. I, II & III- One Unit each (ii) B.A. I, II & III (Sociology)-One Unit each (iii) B.A. I, II & III (Fine Arts)- One Unit each (iv) B.A. I, II & III (Education) – One Unit each (v) B.Sc. I, II & III (Fashion Designing)-One Unit each, subject to submission of compliance to the remaining conditions as imposed by Inspection/Affiliation Committee during the session 2019-20 i.e. the College is required to appoint two Assistant Professors in Commerce on regular basis, within three months from the date of issuance of this letter, failing which temporary extension of affiliation for B.Com. I, II & III for the session 2021-22 shall not be granted.  Further, the Principal of the above said College is requested to send the balance affiliation fee of Rs. 18,000/
195.	Arya College, Ludhiana Rishi Dayanand Marg, Civil	PG Diploma in Marketing Management-40 seats, Add-on-Course i.e. (i) Advertisement & Sales

Sr. No.	Name of the College	Name	e of the Courses/ sub	jects
	Lines Ludhiana-141001	Journ of of Communication	condition imposed mittee for the session, temporary extension ses for the session 2	subject to fulfilment
196.	196. Guru Gobind Singh College for Women, Sector 26, E Chandigarh (N S (v (F single for the first of the firs		omics-I & II (iv) BCA-Medical)-I, II & III (ce)-I, II & III (vii) B.Co B.Com (4th Unit)-I, etional English)-I, II hission of compliance itions as imposed mittee during the sess months from the day, failing which tem	A.Com. I & II (iii) M.A. A-I, II & III (v) B.Sc. (vi) B.Sc. (Computer m. (3rd Unit), I, II & III II & III (ix) B.A. & III, subject to be to the remaining by the Affiliation ion 2019-2020 within the of issuance of this apprary extension of 2021-22 shall not be er:
		Sr. No.	Subject/course	Observation/defici encies pointed out by the inspection committee
		1.	B.Com. I, II & III (3 <sup>rd</sup> unit), B.Com. I & II (4 <sup>th</sup> Unit) and M.Com. I & II	1. College is required one and half additional commerce teacher for B.Com (I, II, III) & M.Com. (I &II) one unit and two more commerce teachers for M.Com. (I & II) if second unit is continued in 2019.  2. In addition, one Assistant Professor for Punjabi, one Assistant Professor for English, one Assistant Professor for English, one Assistant Professor for English and three and half Assistant Professor for Economics that are separately arranged from Economics, Languages Departments.
		2.	M.Sc. IT- I & II, B.C.A. I, II & III,	Appoint nine faculty members (regular)

Sr. No.	Name of the College	Nam	e of the Courses/ sub	jects
			B.Sc. I, II & III (Computer Science)	as per UGC norms (15600-39100+6000 GP + All allowances).
		3.	M.A. Sociology I & II	B.A. Honours has very few students (3 +6) needs to be streamlined.  NOTE: Since MA Sociology is now being run by the College on co-option basis with SGGS College, courses are being shared by teachers from the other College also. Therefore, in future all teachers MA Sociology, from both Colleges should be present at the time of Inspection.
		4.	B.Sc. I, II, III (Non-Medical)	1.If students admitted more than 40 in B.Sc. I than one part time teacher required in Physic (as per UGC norms). 2.It is advisable that class (theory) should be shifted in classroom.
		5.	New course/subject B.A. I (Religious & Sikh Studies)	College is required to appoint one part time faculty member before starting the course of Religious & Sikh Studies.
197.	Guru Nanak College Ferozepur Cantt-152001	I, II & III (vii)P Histo to su cond Commo colles Profe Histo from	GDCA (viii) M.A. Pundry I & II and (x) M.Scalbmission of compliantions as imposed by mittee during the sesse is required to appreciate or an arrow of the sesse of the sesse in Math and Two ory on regular basis	iology (iv) B.Com. I, II (vi) B.C.A. I, II & III jabi-I & II 9ix) M.A. Math. I & II, subject nee to the remaining Inspection/Affiliation sion 2019-20, i.e. the point One Assistant Assistant Professor in within three months nee of this letter and

Sr. No.	Name of the College	Name of the Courses/ subjects	
198.	DAV College for Girls, Garhshankar Distt. Hoshiarpur	condition that the college shall appoint on Assistant Professor in Fashion Designing or regular basis within three months from the dat of issue of this letter, failing which temporar extension of affiliation for the session 2021-2 shall not be granted.  B.AI English (C), Punjabi (C), Hindi, Political science, Economics, History and Physical Education and B. ComI (one unit) to newl proposed College namely-Govt. College, Danewa Malout, Distt. Sri Muktsar Sahib for the session 2021-22, subject to fulfilment of conditions imposed/to be imposed by the Inspection Committee band Survey Committee and also conditions mentioned below at Sr. No. 1 to 3:-	
199.	Govt. Rajindra College, Bathinda, Punjab		
		by co-ordinating with Chairpersons of the Inspection Committees and report be submitted within 15 days.  2. College wise Sanctioned/Appointment of Principal, teaching staff and Non-Teaching staff of College be made available by DPI College within 15 days and submit the compliance to office of the Dean, College Development Council.	
200.	Govt. College for Girls, Ferozpur Road, Rakh Bagh, near Bharat Nagar Chowk,	3. Library Books and others Physical infrastructure required to start the Academic Session for College be procured and installed within 15 days.  B.AI (English-(C&E), Punjabi-(C&E), Political Science, History, Geography, Public Administration, Hindi and B.Com-1 (one unit) to	
	Ludhiana, Punjab 141001	newly proposed College namely-Govt. College Raikot, Distt. Ludhiana for the session 2021-22, subject to fulfilment of conditions imposed/to be imposed by the Inspection Committee and Survey Committee and also conditions mentioned below at Sr. No. 1 & 2:-	
		1. College wise Sectioned/Appointment of Principal, teaching staff and Non-Teaching staff of College be made available by DPI College within 15 days and submit the compliance to office of the Dean, College Development Council.	

Sr. No.	Name of the College	Name of the Courses/ subjects
		2. Library Books and others Physical infrastructure required to start the Academic Session for College be procured and installed within 15 days.
201.	Govt. College Talwara, Distt. Hoshiarpur, Punjab	B.AI English (C), Punjabi (C), Hindi, Political Science, Economics, History & Physical Education and B.ComI (one unit) to Govt. College, Dholbaha, Distt. Hoshiarpur, Punjab for the session 2021-22, subject to fulfilment of conditions imposed/to be imposed by the Inspection Committee and Survey Committee and also
		conditions mentioned below at Sr. No. 1 to 3:-
		1. Process of inspection of college be expedited by co-ordinating with Chairpersons of the Inspection Committees and report be submitted within 15 days.
		2. College wise Sanctioned/Appointment of Principal, teaching staff and Non-Teaching staff of College be made available by DPI College within 15 days and submit the compliance to office of the Dean, College Development Council.
		3. Library Books and others Physical infrastructure required to start the Academic Session for College be procured and installed within 15 days.
202.	Govt. Rajindra College, Bathinda, Punjab	B.AI English (C), Punjabi (C), Hindi, Political Science, Economics, History & Physical Education and B.ComI (one unit) to Govt. College, Husnar, Distt. Sri Muktsar Sahib, Punjab for the session 2021-22, subject to fulfilment of conditions imposed/to be imposed by the Inspection Committee and Survey Committee and also conditions mentioned below at Sr. No. 1 to 2:-
		1. College wise Sectioned/Appointment of Principal, teaching staff and Non-Teaching staff of College be made available by DPI College within 15 days and submit the compliance to office of the Dean, College Development Council.
		2. Library Books and others Physical infrastructure required to start the Academic Session for College be procured and installed within 15 days.

Sr. No.	Name of the College	Name of the Courses/ subjects
203.	Govt. College Fazilka, Punjab	B.AI English (C), Punjabi (C), Hindi, Political Science, Economics, History & Physical Education and B.ComI (one unit) to Govt. College, Abohar, Distt. Fazilka, Punjab for the session 2021-22 subject to fulfilment of conditions imposed/to be imposed by the Inspection Committee and Survey Committee and also conditions mentioned below at Sr. No. 1 to 3:-
		1. Process of inspection of college be expedited by co-ordinating with Chairpersons of the Inspection Committees and report be submitted within 15 days.
		2. College wise Sanctioned/Appointment of Principal, teaching staff and Non-Teaching staff of College be made available by DPI College within 15 days and submit the compliance to office of the Dean, College Development Council.
		3. Library Books and others Physical infrastructure required to start the Academic Session for College be procured and installed within 15 days.
204.	Govt. Collge, Fridkot, Punjab	B.AI English (C), Punjabi (C), Hindi, Political Science, Economics, History & Physical Education and B.ComI (one unit) to Govt. Modal Degree College, Fatehgarh Korotana, Distt. Moga, Punjab for the session 2021-22, subject to fulfilment of conditions imposed/to be imposed by the Inspection Committee and Survey Committee and also conditions mentioned below at Sr. No. 1 to 3:-
		1. Process of inspection of college be expedited by co-ordinating with Chairpersons of the Inspection Committees and report be submitted within 15 days.
		2. College wise Sanctioned/Appointment of Principal, teaching staff and Non-Teaching staff of College be made available by DPI College within 15 days and submit the compliance to office of the Dean, College Development Council.
		3. Library Books and others Physical infrastructure required to start the Academic Session for College be procured and installed within 15 days.

NOTE: The Syndicate in its meeting dated 30.05.2020 (Para 29 & 30) has constituted the following affiliation Committee for the session 2020-2021:

- 1. Shri Ashok Goyal, Fellow ....Chairperson
- 2. Professor Navdeep Goyal, Fellow
- 3. Dr. I.S. Sandhu
- 4. Shri Jarnail Singh
- 5. Dr. Harpreet Singh Dua
- 6. Professor Emanual Nahar
- 7. D.C.D.C. .....Convener
- (iii) The Vice-Chancellor, has approved the representation dated 04.12.2020 of Principal DAV College, Abohar, for grant to temporary extension of affiliation for B.Sc. (Agriculture) (4-year course) 1<sup>st</sup> year for the session 2020-21 as under:

"The College be allowed to admit students for 1st year B.Sc. (Agriculture-4 year course) for the session 2020-21 upto 07.012.2020 with the late fee of Rs.3000/- per student subject to approval of affiliation committee 2020 constituted by the Syndicate for the purpose of grant of affiliation to different courses in respect of all the affiliated colleges, The college will have to pay affiliation fee to the Panjab University, Chandigarh".

**R-36.** That the recommendations of the Committee dated 16.06.2020, regarding the grant of one additional unit (comprising 60 seats) in B.A. LL.B. (Hons.) w.e.f. academic session 2020-21 and start of LL.M. one Year Course morning shift with an intake of 20 students at PUSSGRC, Hoshiarpur, w.e.f. session 2020-21, be approved.

#### (Syndicate dated 13.07.2020, Para 14)

**R-37.** That the Survey Report in respect of Regional Institute of Cooperative Management Sector-32, Chandigarh for grant of temporary affiliation for starting BBA-1st year (one unit) for the session 2020-21, be approved.

#### (Syndicate dated 08.03.2020, Para 27)

- **R-38.** That, in view of prevailing COVID-19 situation in the country and start of various academic activities, which are unavoidable and time bound:
  - 1. the Deans of various Faculties be authorized to approve, on behalf of their respective Faculties, syllabi, introduction of the new courses, eligibility conditions, Rules and Regulations, fee structure etc., duly approved by the respective BOSs falling under their Faculty for the session 2020-21, as per Appendix; and
  - 2. the Vice-Chancellor be authorised to approve, on behalf of Academic Council, the introduction, eligibility conditions,

Rules and Regulations, fee structure etc. after approval of the Dean concerned.

## (Syndicate dated 30.05.2020, Para 3)

When the meeting resumed after the lunch break, the Vice-Chancellor, while clarifying as to why the University Anthem and National Anthem was not sung, said since the meeting is being held in an online mode, if anyone did not stand as some members might be attending it while travelling or otherwise, and it would have been disrespect to the Anthem.

Referring to Sub-Item R-30, Professor S.K. Tomar regarding recommendation at point No.1, 4, 5 and 6 of the Committee dated 19th November, 2019 for framing and printing of Rules and Regulations of M.Phil. and Ph.D. degree said that he had gone through the whole proceedings contained in the booklet and it was found that there are several deliberations on the Ph.D. candidate to be supervised in the Department. It has been recommended that in case there is some superannuated member in the Faculty of the Department, and attending the Department in the capacity like Fellow or some other capacity e.g., Emeritus so he/she should not be given the candidate to him. For example, there are 4-5 members of the Faculty in the Department and every member is having candidates like 4, 6 or 8 in number as per their capacity and Rules and Regulations entitled to them. In the cases where some have left the Department, the candidate of that person should be distributed to whom? It was suggested that candidate of that person should be given to the Head of the Department and in case if the Head of the Department is not ready for one or another reason due to specialization or some other thing, the candidate in that case should be given to the Affiliated Colleges. But in his opinion, because in the teaching profession, the teachers who are well known in their pertinent area of research and have been awarded by the National Academies is currently working in that area, he think that he/she should be given the preference if he/she is willing to take those candidates. It would actually enhance the research activities and with the best expertise of the University. This is the way by which they can bring those people in current/main stream of the research and those people would rather honoured if the University extends such type of facility. It was understood that they would ask something but the terms and conditions for such type of assignment may be given as per the facility available in the Department or in the University. But at least bare minimum facility can be extended to them. So as per his opinion, those superannuating Faculties who are currently and actively engaged in research by publishing research papers, contributing in different Seminars and in research activities should not be ignored. Rather the University must feel honoured or proud if they are coming to the Campus or associated with the Campus.

Dr. Parveen Goyal said that all the item of Ratification should be taken one by one otherwise it would be in a confusing position. Firstly, as per his opinion, the R-1 related to preponement of promotion of Dr. Monica Bansal, it is accepted on the ground as the CAS promotion is the basic right of everyone. The candidate has to face the problem when he/she has to undergo many stages like pre-screening the Department level, then the case is being sent to the Establishment Branch. At several times, the case is being referred back to the Department by the Establishment due to lack of signatures at one or other place. The concerned person by not informing telephonically referred back the file to the Department through dak which is very time consuming and wastage of manpower. Later on the same is being sent to the Screening Committee or Selection Committee, Syndicate or Senate for final approval.

The Vice-Chancellor said that such type of observations can be given in the zero hour. If he would like to opine on ratification items, then the same could be given at this platform.

Dr. Parveen Goyal said that he agreed with Professor S.K. Tomar on the issue relating to Ph.D. guidelines (R-30). At Page 7, Clause 6.5 under Ph.D. guidelines in P.U. Calendar, Volume-I, the clause/rules relating to guiding of 4, 6 and 8 candidates by the superannuated candidates has been mentioned. As per this clause the extra students can also be allocated to the teachers as guide. As per his view, the enrolment of the candidate should be cleared in a time bound manner at the earliest, because in majority of cases due to delay in the process of enrolment, the students were joined Ph.D course in some Private Universities which gives a bad message on part of the University.

**Referring to Sub-Item R-7,** he said that Dr. Devinder Dhawan should be reemployed on the same pattern which was followed in the case of Dr. B.S. Lal to form the uniformity.

**Referring to Sub-Items R-2, 3 and 5**, Shri Prabhjit Singh said relating to appointment of Professor Sukhbir Kaur from 1st June 2020 to 31st May 2021 that whether the same have been ratified or not. If it is done, then when would be ratification for the year 2022 be done.

The Vice-Chancellor said that it would be done in the next meeting.

Shri Prabhjeet Singh said that the same could be done this time, if brought.

#### The Vice-Chancellor said that it's okay, go ahead.

Referring to Sub-Item R-35, Shri Prabhjit Singh said that it is very shameful and he is shocked to see that certain colleges had been given affiliation/extension of affiliation subject to fulfillment of 10-12 conditions. Even teachers to the extent of 10 or more in the subjects of English, Mathematics, Science, Computer, etc., had not been appointed by the concerned colleges, and such colleges had also been given affiliation/extension of affiliation, that too, on the basis of reports of Inspection Committee which inspected the Colleges for grant of affiliation/extension of affiliation for the year 2019-20, and the item is placed before them for ratification. Citing an example, he pointed out that the name of Guru Gobind Singh Girls College, Gidderbaha, has been mentioned at two places in the list, i.e., at Sr. No. 73 and 135. Why the name(s) of College(s) existed at two places? At certain places condition for appointment of 10 or more Assistant Professors has been mentioned but against the condition, it has been written that the college has not paid the balance affiliation fee of Rs.52,000/-. They did not know whether the College paid the balance fee or not up to now as neither the office note has been provided nor any comment given by the office. It had been recommended that if the college did not pay the affiliation fee, the college shall not be granted temporary extension of affiliation for the session 2021-22. Since 2021-22 session is underway, that meant no college has been granted temporary extension of affiliation. If they continued to ignore such things, what is the advantage of imposing the conditions by the Inspection Committees consisting of Fellows and Senior Professors? The same is the position in the case of college mentioned at Sr.No.136 and the college had not appointed Assistant Professors in Punjabi, Mathematics, Economics, Computer Science and English and also do not deduct provident fund as per Punjab Government norms. The College also did not pay salary to the teachers. It seemed as if they had given affiliation not to the College but to the building, which is a very serious matter. Although the teachers have not been appointed, fee is being charged from the students. He is not talking about any particular College, but in general. Where the fee is going? None of the College had been issued letter regarding grant of affiliation/extension of affiliation for the session 2021-22. How the students' returns of such Colleges are being admitted? He requested the Vice Chancellor to pay attention to it, as it is a very serious issue. He also requested the Vice Chancellor to constitute a Committee to look into the entire Committee and he would also like to serve and contribute in the Committee constituted for the purpose.

# The Vice Chancellor said that the points raised by Shri Prabhjit Singh are noted and he would do needful about these points.

Professor Akhtar Mahmood, **referring to Sub-Item R-35**, stated that several points have already been made by Shri Prabhjit Singh. In fact, many of the affiliations/extension of affiliations, which had been given to the Colleges, are conditional in nature. They did not know whether those conditions have been fulfilled nor not. Unless they knew that the conditions laid by the University have been fulfilled by the concerned Colleges, how could they grant affiliations/extension of affiliations? At this moment, they did not have any idea whether those conditions have been fulfilled by the Colleges or not. How could they consider their requests for grant of affiliations/extension of affiliations without knowing whether they have fulfilled the conditions, which they are asked to? He requested the Vice Chancellor to look into it before they were asked to grant affiliation/extension of affiliation to these Colleges.

The Vice Chancellor said that now the Dean, College Development Council, would update them.

Professor Anju Suri, Dean, College Development Council, addressing to the Vice Chancellor, Fellows and her fellow colleagues, stated that, first of all, she would like to congratulate them for becoming Senators and Fellows of this University. She extended her best wishes to all of them for the New Year as also for being guarded from the recent surge of Omicron. She congratulated the Vice Chancellor (Professor Raj Kumar ji) for leading Panjab University as he had been their leader throughout during the hard time of COVID-19. He had been encouraging them to hold various academic activities despite the fact that COVID had hit them very hard. They knew that there are certain lacunae in some of the compliances and they understood all these lacunae, but at the same time, they all had faced the challenge of COVID. They also knew that how they had been braving/fighting with it. As the Head of the institution whether it is Vice Chancellor or the Principal, they all have to strategize to deal with the COVID-19. So the compliances or no compliances, it is only with the consideration that they have to be a little bit lenient during the hard time of pandemic so that they could fight it out. The ratification item is before them and they must consider it with compassion. With due respect to the chair and also to the members, she would like to point out that the Vice Chancellor has already been authorized to form the Committee. She would also like to request to Hon'ble members to authorize the Vice Chancellor to constitute the Committees with regard to periodic inspections of the Colleges as per the Regulations. These Committees could also see/verify the compliance and any other issue related to the colleges.

Referring to Sub-Item R-17, Professor Sonal Chawla said that the item related to promotion of certain faculty members under CAS. She would like to bring to the kind notice of the Vice Chancellor the case of an Assistant Professor (Ms. Jasleen Kaur Bains), Department of Computer Science & Applications, who has applied for promotion from stage1 to stage 2 under the CAS from 5th May 2016. The Screening-cum-Evaluation Committee was conducted by the Department on 20.1.2020, but her case has not been cleared as yet. When she tried to find out what the objection is and why the case has not been placed before the Senate, she was told that some typographical error had happened on the part of the staff. Only because of this typing error Ms. Jasleen Kaur Bains is suffering from attaining promotion under the CAS. She requested the Vice Chancellor to get the mistake by the staff rectified and her case should be considered for promotion.

### The Vice Chancellor said, 'Okay'.

**Referring to Sub-Item R-13**, Dr. Priyatosh Sharma said that he would like to congratulate to Dr. Emanual Nahar, who has taken over the assignment of Chairperson of Punjab State Commission Minorities, which is a Cabinet rank position. He enquired if someone approached the court and got permission to continue in the university service beyond the age of 60 years, could he hold two positions simultaneously.

Referring to Sub-Item R-16, Dr. Priyatosh Sharma said that the Dean of University Instruction office meant a lot for the staff members both teaching and non-teaching. Of late, there is immense amount of anguish as the working of Dean of University Instruction office has almost come to a standstill. His personal observation is that they should look into this matter and the appointment of Professor V.R. Sinha as Dean of University Instruction and his extension as such should be looked into. A case of Library Assistants had come to his notice where the incumbents were kept in complete dark without even intimating as to why their interviews were delayed. Even some of the chairpersons are aggrieved because their promotions under the CAS had been delayed for no fault of theirs.

Referring to Sub-Item R-35, Dr. Neeru Malik said that said she fully endorsed the viewpoints expressed by Shri Prabhjit Singh. She pointed out that an Affiliation Committee had been constituted, but she did not know where the provision for making affiliation Committee is? According to her, there is no provision for making affiliation committee. As per the provisions, the Inspection Committees visit the colleges and recommends affiliation with or without conditions. If there is any compliance, the same is also verified by the Inspection Committee concerned. Thereafter, the issue of affiliation is looked after by the university, i.e., Syndicate and Senate. However, it is being seen that this time affiliation/extension of affiliation has been granted to those colleges on which several conditions were imposed. And on the other hand, the Colleges, on whom no condition was imposed or only minor condition like purchase of books, etc., was imposed, their cases were rejected straightaway. They have to stop adopting the policy of pick and choose. There are clear-cut regulations/rules for grant of affiliation/extension of affiliation and the same should either be followed for all or none and if they need to be flexible, they should be flexible to all.

Continuing, Dr. Neeru Malik pointed out that the admissions to the Colleges of Education are made through combined counseling. There are number of colleges, which had not paid salaries to the teachers for months together and they have also received numerous complaints from the teachers in this regard. Why the Colleges are sending the returns of those teachers, who are working as school teachers.

#### The Vice Chancellor said that he would look into the matter.

Dr. Dinesh Kumar stated that he would like to continue with the point raised by Professor S.K. Tomar. The University Grants Commission had already done away with the M.Phil. programme and M.Phil. degree did not exist under the Regulations of UGC. However, they still conducted the entrance test for admission to M.Phil. and Ph.D. and certain Departments had made admission to M.Phil. programme. As per the UGC, they have to discontinue M.Phil. course; otherwise, the degrees awarded to these students would have no value and none would recognize the same. Secondly, he himself and Professor S.K. Tomar were members of a Committee, wherein they revisited the rules/guidelines of the University and prepared a draft commensurate with the regulations/rules/guidelines of the UGC. Now, the said draft might be pending with the Vice Chancellor, and if he brought the same to the Senate in its next meeting, most of the problems relating to would be got solved.

The Vice Chancellor said that the matter would be looked into.

Continuing, Dr. Dinesh Kumar pointed out that the Vice Chancellor must have seen that so many Ph.D. Scholars might have requested him to condone/reduce the late fee in the submission of Ph.D. thesis. In fact, the late fee gets accumulated (between Rs.50,000/- and Rs.60,000/-) for non-submission of Ph.D. thesis year after year. The reason for accumulation of fee to such an extent is that the University did not charge late fee from the Ph.D. scholars every year. He suggested that they should make a rule that every Ph.D. student should pay the fee/late fee every year for non-submission of his/her Ph.D. thesis. Since the Ph.D. students did not pay fee every year, even the teachers sometimes did not know whether their student is continuing or has left the programme.

Referring to Sub-Item R-5, Professor Hemant Batra stated that the item related to confirmation of Dr. Deepak Kumar Gupta. First of all, this case had already been rejected by both Syndicate and Senate, and when he filed an appeal in the Hon'ble High Court and the High Court after looking into documents submitted by him ordered that Dr. Deepak Kumar Gupta be confirmed on his post. In the orders, two conditions 'X' and 'Y' had been imposed and he would like to enquire as to how the Registrar passed the orders that the case of confirmation of Dr. Deepak Gupta be placed before the competent authority without filing LPA. Why the LPA has not been filed? Secondly, in the appointment letter No. EST/13/1851 dated 27.2.2013 issued to Dr. Deepak Gupta, it is clearly written, "not on regular basis and terms of appointment were to be conveyed later on". Who permitted the Deputy Registrar to decide the terms and conditions of appointment later? Thirdly, Dr. Gupta joined the university service on 14.3.2013, but when he was asked to join on probation (regular basis), he joined on 26.11.2013. However, while confirming him on the post, his date of appointment/joining is taken has 14.3.2013. He enquired as to what is happening in the university office. He suggested that a Committee should be constituted to look into the entire issue and then proceed further in the matter. Till then, he should not be confirmed on his post. He also enquired as to how his Provident Fund was deducted when he was appointed on temporary/contract basis. All the documents produced by Dr. Deepak Gupta are fake. He had a copy of service of Dr. Deepak Kumar Gupta and if he (Vice Chancellor) wished, the same could be provided to him.

The Vice Chancellor said that the matter would be looked into. The confirmation of Dr. Deepak Gupta is not being ratified as his case would be reviewed.

Referring to Sub-Item R-35, Dr. Jagwant Singh stated that he would like to make certain very serious points. In Serial Number 199 onwards, there is something In fact, the name of the College has been mentioned, which is astonishing. "Government Rajindra College, Bathinda", which fell under the jurisdiction of Punjabi University, Patiala. Similarly, at Sr. No.202 also, the name of the College is Government Rajijndra College, Bathinda. At Sr. No.204, the name of the College if Government College, Faridkot, which also fell under the jurisdiction of Punjabi University, Patiala. These Colleges are not within the territorial jurisdiction of Panjab University, whereas their names are appearing for grant of affiliation/extension of affiliation, which is very strange. The point, which he wanted to make is, the Affiliation Committee might have made certain concessions thinking that these are Government Colleges, but when they go through the different names, in each of the case, the College is situated somewhere else and the real name of the College is something else. Firstly, these were not supposed to be the item(s) for starting of courses/subjects, but are the cases of affiliation of Colleges for which they have to be very clear as to what conditions are to be met. When they look at the conditions, if he (Vice Chancellor) asks him elaborate, he would elaborate from the UGC Act, Section 2(f) and what their Regulations containing in Panjab University Calendar, Volume I and II, 2007 say. They are bound with the Regulations/Rules of the University Grants Commission as well as of Panjab

University. If there is anything contrary, even if they all unanimously agreed, they could not do it because it is unconstitutional. After having been placed in the Parliament, the University Grants Commission Regulations become laws of the country being on the Concurrent List. In fact, they had adopted the University Grants Commission Regulations 2018 as also of 2010. Nowhere, it has been mentioned that the State Government could reduce the scope of University Grants Commission Regulations because the University Grants Commission Regulations are minimum for maintenance and standard of coordination across the country. This is the provision which had been made in the constitution from the very beginning. 42<sup>nd</sup> Amendment of constitution, under which the schools were brought in. In all these cases, the approval for grant of affiliation is being given. They have now something on record that Punjab Government had officially decided to de-link from the UGC. If they de-linked them from the UGC and lowered their pay-scale, it is officially declared that they were not supposed to abide all these conditions. Had it been offline meeting, he would have provided all the relevant documents. Their advertisement on the portal says that the pay-scale for the post of Assistant Professor is reduced from Rs. 57700 to Rs.56100 and the scale of University Professor has been reduced from Rs.144000 to Rs.118500. This is the decision which they had taken despite the teachers organization pleading with the Government, they had not reverted. They had also seen the advertisement issued by the Punjab Government in the case of Sports University, Patiala and Law University, Tarantaran, wherein they had reduce the pay-scale of Associate Professor. This is something which the UGC did not allow.

## The Vice Chancellor said that the matter would be got examined.

Continuing, Dr. Jagwant Singh said that they could not ratify the decision to grant of affiliation to Government Colleges, which are within the jurisdiction of Punjabi University, Patiala, as they could not go beyond UGC Act, Panjab University Act, Regulations, conditions of affiliation, etc.

It was clarified that there was a typographic error in recording the names of Colleges. The Colleges under consideration are within the jurisdiction of Panjab University and necessary correction shall be made.

## The Vice Chancellor said that the cases of the colleges for grant of affiliation/extension of affiliation for the session 2021-22 could be got reviewed.

Continuing, Dr. Jagwant Singh said that the Senate could not ratify the decisions as they need to start the process of affiliation according to their Regulations. These items should be rejected and as per UGC Regulations and their own provisions, the students of these colleges should be shifted to other colleges. He reiterated that they could not ratify these decisions under any circumstances. Similar, is the position in the case of college mentioned at Sr. No 192.

The Vice Chancellor said that he would get it checked. When Dr. Jagwant Singh insisted that affiliation/extension of affiliation should not be given to the Colleges, the Vice Chancellor said that Dr. Jagwant had expressed his viewpoints and now it is for him (Vice Chancellor) to see as to what is to be done and what not.

Referring to Sub-Item R-30, Professor Jagat Bhushan stated that Professor S.K. Tomar had also expressed his viewpoints regarding M.Phil. and Ph.D. degrees. At present, there are different formats for issuance of compliance Certificate to holders of Ph.D. degree of Panjab University scholars. They had different categories, i.e., non-NET category, NET category, that too, those, who had completed their Ph.D. before 2009 and after 2009. In the first recommendation, the Committee has recommended that they have to prepare a five point roster. Accordingly, they had complied with rest of the thing and had also made formats for the Certificates to be issued, which was a huge

problem with the students. The formats of the Certificates would be submitted to the Vice Chancellor's Office or any other competent authority, and if the Vice Chancellor constituted a Committee for the purpose, the same would be submitted to the Committee itself. The Committee could go through the formats and finalize the same, so that they could issue the same Certificate in future across all Ph.Ds. degree holders.

The Vice Chancellor said that he would constitute a Committee to consider the formats pointed out by Professor Jagat Bhushan. However, the other recommendations of the Committee are approved.

Continuing, Professor Jagat Bhushan said that, as said by Dr. Parveen Goyal, it is his observation also that the case of Dr. Devinder Dhawan is being dealt with on a different format as compared to Dr. B.S. Lal and Dr. Rakesh Khullar. They could authorize the Vice Chancellor to adopt the same pattern, which had been adopted in the case of Dr. B.S. Lal, so that uniformity could be maintained. Secondly, what has been pointed out by Professor Hemant Batra, the same should also be looked into.

The Vice Chancellor said that the confirmation of Dr. Deepak Kumar Gupta is not being ratified.

**Referring to Sub-Item R-30,** Professor Gaurav Gaur said that he had two points to make. Firstly, in accordance with the Regulations and Rules of M.Phil. and Ph.D. programmes, if a student completes the degree in 5, 6 or 7 years, he deposited the entire fee at the end. He suggested that the Ph.D. students should be made to pay fee annually, i.e., on completion of a year, so that the University could know as to what income it is getting and the teacher concerned also know that the student is still enrolled. Secondly, at Sr. No.15 at page 233 of the Appendix, the eligibility condition(s) for enrolment to Ph.D. programme in Social Work had been mentioned and the eligibility to programme should only and only be Master's degree in Social Work and not the allied subjects.

Referring to Sub-Item R-35, Principal Sandeep Kataria stated that several Colleges are being granted affiliation/temporary extension of affiliation for the session 2020-21 without fulfilling the deficiencies. Although session 2021-22 is underway and half of the session is already over, none of the Colleges had got affiliation letter. In accordance with the Regulatory Body, i.e., National Council for Teachers' Education, it is mandatory to fill up the Performance Appraisal Report till 29th January 2022, for which they are demanding latest affiliation letter. He, therefore, requested the Vice Chancellor to constitute an Affiliation Committee, so that letters of affiliation could be issued to the Colleges of Education for filling up the Performance Appraisal Report.

**Referring to Sub-Item R-35**, Professor Devinder Singh said that these are the affiliations for the session 2021-22 and the session has almost come to an end. He suggested that whatever deficiencies have been pointed out should be given to the Inspection Committees, which would inspect the colleges next year, so that these deficiencies could be taken care of and some standardized procedure could be laid down for such Colleges. The Colleges, which had been granted affiliation in spite of deficiencies on their part, should not be disturbed in the interest of the students

**Referring to Sub-Item R-17**, Dr. Mritunjay Kumar said that under this item several teachers have been got promoted. But due to clause 6.3 of University Grants Commission, upgradation of certain teachers could not be done. He would like to bring to their kind notice that the Governing Bodies of Delhi University and Kurukshetra University had relaxed this clause in the case of their teachers. UGC had withheld file relating to this issue for almost 3 years. He requested the University Administration to take up this issue with the UGC and get the same sorted out because though PUTA had taken up this issue with the UGC several times, but did not succeed.

The Vice Chancellor assured that this issue would be taken up with the UGC.

Referring to Sub-Item R-16, Shri Honey Thakur said that he would like to raise a point relating to this item wherein it had been written that the Vice Chancellor, after taking online approval from the Syndicate, has appointed Professor V.R. Sinha, University Institute of Pharmaceutical Sciences, as Dean Research in place of Professor R.K. Singla till further orders. Thereafter, he had been appointed as Dean of University Instruction and his term as Dean of University Instruction would end on 31st January 2022. The appointment of Dean of University Instruction for the term beginning from 1st February 2022 should have been brought to the Senate. It would be wrong, if term of Professor V.R. Sinha as Dean of University Instruction is extended for another year and brought to the Senate for ratification because the job of the present Dean of University Instruction is nothing else, but to harass the people. The promotions of people are pending for the last 8 months just because he (Dean of University Instruction) is not giving time for the screening and the persons concerned are suffering just because of him. Since his term is ending on 31st January 2022, he would request the Vice Chancellor on behalf of the House to announce the name of the person to be appointed as Dean of University Instruction for the next term beginning from 1st February 2022 onwards. He reiterated the Professor V.R. Sinha should not be granted extension as Dean of University Instruction under any circumstances.

The Vice Chancellor requested the other members to express their opinion on this issue.

Shri Satya Pal Jain said that Shri Honey Thakur is right. The Vice Chancellor should contemplate as to what is to be done on this issue. If everybody is felt harassed with the working of the present Dean of University Instruction, he should not be given extension. Moreover, nowhere it has been written that the Dean of University Instruction has to be given extension. The Vice Chancellor should examine the issue and take appropriate decision in the matter, and the entire House agreed with it.

## The Vice Chancellor said, "Okay".

Shri Honey Thakur remarked that only that person should be appointed, who could work in unison.

## The Vice Chancellor said that since they had shown faith on him, he would personally look into this matter and take appropriate action.

Shri Varinder Singh said that firstly, he would like to congratulate all the new members of the Senate and wished them Happy New Year. Referring to Sub-Item R-**35.** he stated that Shri Prabhjit Singh had also pointed out several shortcomings of the Colleges, including appointment of sufficient number of teachers, etc. An Affiliation Committee was constituted by Syndicate/Senate, for which provision did not exist anywhere. And the Affiliation Committee had worked in accordance with its wishes setting aside the regulations/rules/guidelines meant for grant of affiliation/extension of affiliation. One could not imagine up to what extent the people had been harassed and given step-motherly treatment by the Affiliation Committee. He suggested that an inquiry should be conducted because they themselves had changed the reports of the Inspection Committees and also went for inspecting the Colleges. Moreover, it was decided by the Senate that there is no need for constituting an Affiliation Committee, and if at all a need felt for constituting an Affiliation Committee, it should not comprise of members of the Syndicate as the reports of the Inspection Committee always come to them. Hence, they could not send members of the Syndicate for inspection of the Colleges. He reiterated that it was clearly decided that Affiliation Committee would not be constituted. However, if certain special cases emerged, the Affiliation Committee would be constituted, but not for normal/usual/routine cases. He further said that owing to groupism a lot of politics had taken place. Since the Syndicate comprised of members of another group, they formed the Affiliation Committee according to their wish and done all this to get votes. Furthermore, they appointed an Approval Committee, which is the prerogative of the Vice Chancellor and given approval to about 35 persons in a single day. Since it is a serious matter, it should be taken to a logical end and an inquiry should be conducted to know as to who were the members, how approvals were given and how the reports of the Inspection Committees were changed.

# The Vice Chancellor said that, this time, they would look into the suggestions made by Shri Varinder Singh.

Continuing, Shri Varinder Singh pointed out that about 99% of such persons/members, who were members of the Affiliation/Approval Committees, had fought election of the Senate. They (members of the Senate) had also written a letter pointing out the harassments/injustices being done by the members of the Affiliation/Approval Committees, but no action has been taken by the University authorities. Secondly, whatever Professor Hemant Batra had said on Sub-Item R-5, should be taken seriously.

## The Vice Chancellor said that points raised by Shri Varinder Singh have been noted.

Professor Arun Kumar Grover stated that Dental Institute of Panjab University is one of the few Professional Institutes, which had come up into being during the last 20 years and it is a Self-financing Institute. When asked by the Vice-Chancellor as to on which Item he is speaking, he said that he is speaking on the item(s) relating to ratification of large number of appointments of faculty members made in the Dental Institute (Sub-Items 1, 2, 5, 18). Sub-Item 5 is related to Dr. Deepak Kumar Gupta, for which certain observations have been by his senior colleagues of Dental Institute. Dental Institute is a Professional Institute, which is supposed to be run on a selfsustaining basis and this is an Institute, which came into being in the Panjab University system in this 21stcentury and its healthy functioning is important for the social outreach of the University. It is a Dental Institute, where they treat the patients, who walk into the Institute for all kinds of treatments. So they provide service to the society and this is the only Institute of the University, which provides service to the society. Hence, its healthy functioning is necessary. This Institute is regulated by the Dental Council of India (DCI) and as it is regulated by DCI, it comes under annual checking because its MDS courses are ratified from year-to-year basis. Dental Institute needed to have MDS courses and so on because Dental Institute is a part of the University and its faculty is supposed to carry out research. As such, they needed master's students and so on and so forth. The Dental Institute went through several exigencies ever since its inception and appointments got made in the Dental Institute in an ad hoc way because they had to respond to certain restrictions to satisfy the DCI and so on and so forth. As such, Dental Institute has a very large temporary staff at Assistant Professor and Associate Professor levels and also at the Professor level, and they needed this ratification year-after-year. This is not a very healthy situation. It is the responsibility of the Vice-Chancellor and also of the new Senate, the highest Governing Body of the University, which has come into being, to put the house in order because an unhealthy Professional Institute like Dental Institute, which provided outreach to the city, is not in the long term interest of the University. Something needed to be done and its staff also needed to be regularized, so that they did not get into all such problems. When he came, the very first hurdle he faced, was appointments made in the Dental Institute by his predecessor(s). He was lucky that he could get them approved and had he not been able to get them approved, the masters

programmes of the Dental Institute would have been in serious jeopardize. So this needed attention. Not only the appointments in Dental Institute needed attention, the appointments in University Institute of Engineering Institute and University Institute of Legal Studies also needed attention. Above all, the University Institute of Pharmaceutical Sciences, which is one of the finest Departments/Institutes of the University, is short of faculty and the Pharmaceutical Council has been repeatedly asking the University to appoint adequate faculty to University Institute of Pharmaceutical Sciences. He further said that he would like to tell them that tomorrow, 9th January 2022 is the birth centenary of Hargobind Khurana, who got Nobel prize on behalf of this University. The University must approach Postmaster General for issuance of postal stamp in an appropriate manner at the Panjab University in the name of Professor Hargobind Khurana.

Referring to Sub-Item R-35, Shri Naresh Gaur stated that affiliations/extension of affiliations are being granted to the Colleges subject to fulfilment of certain conditions. He would like to ask them whether they had asked the Colleges whether they have fulfilled the conditions or not. If a College had been given a course, whether the College has appointed teachers to teach the course. Though he did not want to name the Colleges, there are several College on whom several restrictions have been imposed, including imposition of Regulation 11.2, and they have given another course to that very College. The College is already not complying, terminating the services of teachers, not giving full salaries to the teachers, not deducting full Provident Fund, etc. etc. Today, they are giving more courses to such Colleges. they are contradicting themselves. All the Colleges to whom affiliations/extension of affiliations is being granted now, a note should be presented to the Senate in its next meeting stating whether the Colleges concerned have complied all the conditions imposed by the Inspection Committees/ University. Secondly, to the point(s) raised by Dr. Jagwant Singh, the Vice-Chancellor had said that he would see to it. He said that no, whatever he (Dr. Jagwant) had pointed out, the same should not be ratified and he agreed with Dr. Jagwant, but not with the statement of the Vice-Chancellor that he has made his statement and it is he (Vice-Chancellor) to see as to what is to be done. If everything is to be seen by the Vice-Chancellor, where is the need of the Senate/Syndicate. Therefore, he disagreed with his (Vice-Chancellor) viewpoint and the same is highly condemnable.

Dr. Nidhi Gautam said that as per provision(s) of University Calendar, it is not necessary that only the senior-most Professor could be appointed as Dean of University Instruction. According to her, both administration and academics are two different spheres and they should not compare them with each other. When they talk about any prime position like, Dean of University Instruction, Dean of Students Welfare, Dean Research, etc., it is about the administration. She endorsed the viewpoints expressed by Shri Honey Thakur and Shri Satya Pal Jain as there is some problem in the function of office of Dean of University Instruction.

Principal Nisha Bhargava stated that, first of all, she would like to congratulate the Vice-Chancellor for managing the affairs of the University in such an efficient manner during the Covid-19 pandemic and winning many accolades for the University. **Referring to Sub-Item R-35**, she submitted that the NSQF courses are being given to the Colleges by the UGC. Under this, so many B.Voc. Courses had been given to several Colleges. It is her humble request to the House that these are the skill development courses of the UGC, which are being promoted by the Government of India and are being successfully run only in a very few Colleges. These courses were given to several Colleges during the last year, i.e., during the COVID. Although they wanted to apply for these courses within the stipulated time, but the date was already over. On this, fine has been imposed on certain Colleges. She pleaded that the fine should be remitted.

The Vice-Chancellor said that it is not on the agenda. They could give their observation whenever an Item relating to this placed before them.

Referring to Sub-Item R-35, Principal R.S. Jhanji stated that he would raise two issues. Firstly, since affiliations/extension of affiliations had been granted to certain Colleges for the year 2019-20 and 2020-21, they could not do much because these sessions are already over. The compliance reports for the session 2021-22, which is underway, would be coming and for them, they could enforce compliance. Secondly, Dr. Jagwant Singh had raised the issue of certain Government Colleges namely Government College, Bathinda and Government College, Faridkot. He might be wrong, though these Colleges are being given, as per agenda item nomenclature of the real College is different to these ones. In fact, what the Government had done is that they had given additional charge of these Colleges to certain Principals, who were working as such in other Government Colleges falling within the jurisdiction of Punjabi University, Patiala, and they might have used their letterheads, while writing to the University for grant of affiliation/extension of affiliation.

The Vice-Chancellor said that Principal Jhanji is absolutely right and clarification in this regard is being given by the Dean, College Development Council.

Professor Anju Suri, Dean, College Development Council, stated that the names of the Colleges, which had been inspected for these courses, are Government College, Danewal, Malout District, Sri Muktsar Sahib, but so far as Government College, Bathinda, is concerned, he (Principal Jhanji) is right that the Principal of this College had been given the additional charge to take care of this College, i.e., Government College, Danewal, Malout District, Sri Muktsar Sahib. It is just a typographical error.

Principal R.S. Jhanji suggested that as the letterheads have been used by the Principals of the Colleges, where they are working on regular basis, rectifications in the names of the Colleges should be made. However, since the session 2021-22 is underway and the examinations are yet to be conducted, they could force the Colleges for compliance.

Shri Simranjit Singh Dhillon stated that, first of all, he would like to congratulate all of them for being part of this august House and special thanks for Shri Satya Pal Jain ji for his good wishes for him and Shri Ravinder as they represented the students. This is his first meeting of this prestigious House. He assured his best contribution. He would like to second the views expressed by Shri Honey Thakur relating to the working style of the Dean of University Instruction. He agreed with the statement made by Shri Honey Thakur and he wanted that the Vice-Chancellor/Senate should take a decision in the matter at the earliest. What happened at the times of admissions this year is that the counselling of Delhi University took place after the admissions of this University and the students placed on the waiting list(s) were not given the chance to take admission on the vacant seats and it is the mistake of office of Dean of University Instruction as he did not remain present in his office during that period. Resultantly, the seats of the University remained vacant. He drew attention of the Vice-Chancellor and the House towards this issue and requested for immediate decision on it.

The Vice-Chancellor said that since the matter has been raised just now, he would see as to what is to be done in this regard.

Dr. Krishan Gauba stated that as pointed out Professor Arun Kumar Grover that there are so many ratification items relating to the faculty of Dental Institute. It has been sixteen years and some of the faculty members have been serving this Institute/University for the last 16 years. The University is gaining and the faculty is imparting training to the dental professionals who are serving to the society. The

University is awarding degree. Since the Dental Institute is a self-financing Institute, they are getting good amount as fees from the students. About 35% of the faculty of the Dental Institute is working on contract basis. It is very said that they are working on same salary for the last sixteen years and they have crossed the age for applying in any Government Institution, and their families are suffering. In fact, they are the martyrs of the Dental Institute. They must look at them and must do something on humanitarian grounds to regularize their service because they had contributed a lot and the Institute had been getting recognition for BDS and MDS only because they are on the rolls. They are on the rolls from a time when there was so much demand for the dental teachers. Had they joined private institutions, they would have got much higher salaries there, but they preferred this Institute and continued to work here.

#### The Vice-Chancellor said that he would see to it.

Referring to Sub-Item R-34, Professor Jayanti Dutta stated that it is a very insignificant Item as it related to change in nomenclature of a course being offered in Govt. College of Fine Arts. The name of the course is being changed from Diploma in Fine Arts for Hearing and Speech Impaired to Advanced Diploma in Fine Arts for Divyang. When she looked at the agenda, she found that there are a lot of things, which are obsolete and redundant, but they are spending a lot of time on them. Taking a decision on this issue alone, taken more than a year and it had gone to the Board of Studies, Faculty, Academic Council, Regulations Committee, Syndicate, but finally it had been approved by the Vice-Chancellor. The evidence, the reason and the argument, which are given in the documents, is that the College has already completed the admission process with the new nomenclature for the ongoing session 2019-20. If the College had already gone with the new nomenclature, what is the need for all these discussions and meetings? Hence, they must take note of these types of obsoletes and redundancies which are there and for which the Administration and Higher Authorities are spending a lot of precious time.

**Referring to Sub-Item R-3,** Professor Priyatosh Sharma said that he would like to make a small observation. In the discussion on the item, a statement has been given and in the last paragraph, it has been written that in the Panjab University, every Dean of Student Welfare remained on the post of Warden. One should have a good deal of administrative experience for the post of Dean of Student Welfare. It had been said that one must be a Warden for becoming Dean of Student Welfare. Is it according to Panjab University Act/Regulations or it is only an observation. If someone joined the University as Professor and the Professor could never become a Warden, would he never be able to become Dean of Student Welfare? Is it not discriminatory?

# **RESOLVED:** That -

- 1. the information contained in **Sub-Items R-1 to R-4 and R-6 to R-34 and R-36 to R-38**, on the agenda, be ratified;
- 2. the confirmation of Dr. Deepak Kumar Gupta, Professor in Orthodontics, Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital (**Sub-Item R-5**), be not ratified and his case of confirmation be reviewed; and
- 3. the information contained in **Sub-Item 35 on the agenda**, be ratified with the modification that the names of the Colleges at Sr. Nos. 199, 201, 202, 203 and 204, be corrected to read as under:

S	Sr. No.	Correct Name of the College	
1	l.	Govt. College, Danewal, Malout	

	District Sri Muktsar Sahib, Punjab
2.	Govt. College, Dholbaha
	District Hoshiarpur, Punjab
3.	Govt. College, Husnar
	District Sri Muktsar Sahib, Punjab
4.	Govt. College, Abohar
	District Fazilka, Punjab
5.	Govt. Model Degree College
	Fatehgarh Korotana, District Moga, Punjab

- **XVI.** The information contained in **Items I-1 to I-9** on the agenda was read out and noted, i.e.
  - **I-1.** (i) That the Syndicate has felicitated the following:
    - 1. CA Vikram Nayyar, Finance & Development Officer of our University has been appointed Non-official member of the Finance Committee of The Maharaja Bhupinder Singh Punjab Sports University, Patiala; and
    - 2. Dr. Rakesh Malik, Deputy Director, Sports has been appointed as a member of the Indian Olympic Association Education & Academic Committee.

### (Syndicate dated 30.05.2020, Para 1)

- 3. Professor Archana R. Singh, School of Communication Studies for acting as Jury Member for the Central 66<sup>th</sup> National Film Award 2018 in which the legendary Sh. Amitabh Bachchan was conferred Dadasaheb Phalke award for 2018;
- 4. Professor S.K. Sharma, Professor Emeritus & Fellow on having been nominated as Chairperson of the Environmental Management Committee of Bureau of Indian Standards, Government of India for 3 years;
- 5. Nirmal Jaura, Director, Youth Welfare, Panjab University, on having been awarded for Saudagar Natak by the Bhasha Vibhag; and
- 6. Shri Arun Sood, former Mayor, Municipal Corporation, Chandigarh and alumnus of Panjab University, on having been selected as President of Bhartiya Janta Party, Chandigarh Unit.

### (Syndicate dated 18.01.2020, Para 1)

7. Shri Ashok Goyal, Syndic and Fellow, Panjab University, for donating blood for more than 100 times.

- 8. Players, Coaches, Director (Sports), Deputy Director (Sports), teachers and non-teaching staff, who have contributed, in winning the First Khelo India University games held at Bhuvneshwar, Orissa.
- 9. Professor Ved Parkash Upadhyay, former Chairperson, Department of Sanskrit, Dr. Zareen Fatima, Department of Urdu and Professor Yog Raj Angrish, Chairperson, School of Punjabi Studies, on having been selected for Sahitya Academy Award.
- 10. Dr. Gurpreet, Assistant Professor, Department of Chemistry, on having been granted patent on her invention 'A METALOSOME ASSEMBLY AND A PROCESS OR PREPARATION THEREOF'."

# (Syndicate dated 08.03.2020, Para 1)

(ii) That felicitation of the Syndicate be conveyed to Professor Emanual Nahar on his having been appointed as Chairperson of Punjab State Commission for Minorities.

### (Syndicate dated 08.02.2020, Para 1)

I-2. (i) In pursuance of orders dated 24.02.2020 passed by the Hon'ble Punjab & Haryana High Court in CWP No. 4888 of 2020 (Dr. Ramanjit Kaur Johal & anothers. Vs. Panjab University and others), wherein the petitioner has been given the benefit of continue in service, in view of the similarly projected cases in the said case.

The LPA no.1505 of 2016 (Dr. Amrik Singh Ahluwalia & Anr. Vs. Panjab University & Others) entire connected bunch of matters relating to the age of retirement (60 to 65 years) is pending, the Vice-Chancellor has ordered that:

- (i) Dr. Ramanjit Kaur Johal, Professor, Department of Public Administration, be considered to continue in service w.e.f. 01.03.2020, as applicable in such other cases of teachers which is subject matter of CWP No.4888 of 2020 & other similar cases and salary be paid which she was drawing on the date of attaining the age of 60 years without break in the service, excluding HRA (HRA not be paid to anyone), as an interim measure subject to the final outcome of the case filled by him. The payment to her will be adjustable against the final dues to her for which she should submit the undertaking as per *per forma*.
- (ii) the teachers residing in the University Campus (who have got stay to retain residential accommodation) shall be allowed to retain the residential accommodation (s) allotted them by the University on the same terms and conditions, subject to adjustment as per orders of the Hon'ble High Court on the next date of hearing.

# (Syndicate dated 30.05.2020, Para 33(3))

- (ii) In pursuance of orders dated 18.03.2019 passed by the Hon'ble Punjab & Haryana High Court in CWP No. 6956 of 2020 (Dr. Ronki Ram Vs Panjab University & Ors.), wherein the petitioner has been given the benefit of continue in service, in view of the similarly projected cases in the said case. The LPA No.1505 of 2016 (Dr. Amrik Singh Ahluwalia & Anr. Vs. Panjab University & Others) entire connected bunch of matters relating to the age of retirement (60 to 65 years) is pending, the Vice Chancellor has ordered that:
  - (i) Dr. Ronki Ram, Professor, Department of Political Science, be considered to continue in service w.e.f. 01.05.2020 as applicable in such other cases of teachers which is subject matter of CWP No. 6956 of 2020 & others similar cases and salary be paid which he was drawing on attaining the age of 60 years without break in the service, excluding HRA (HRA not to be paid to anyone), as an interim measure subject to the final outcome of the case filed by him. The payment to him shall be adjustable against the final dues to him for which he should submit the undertaking as per *pro forma*.
  - (ii) the teachers residing in the University Campus (who have got stay to retain residential accommodation) shall be allowed to retain the residential accommodation (s) allotted to them by the University on the same terms and conditions, subject to adjustment as per orders of the Hon'ble High Court on the next date of hearing.

#### (Syndicate dated 30.05.2020, Para 33(4))

(iii) In pursuance of orders dated 24.02.2020 passed by the Hon'ble Punjab & Haryana High Court in CWP No. 4888 of 2020 (titled Dr. Ramanjit Kaur Johal & anrs. Vs. Panjab University and others) vide which the following faculty member has been granted same relief as in LPA 1505 of 2016 to continue in service, in view of the similarly projected cases:-

Sr. No.	Name of faculty members	Department	Date of superannuation	W.e.f. the date they continue in service as per interim orders
1.	Dr. Harsukhjit Kaur	DES-MDRC	31.03.2020	01.04.2020

In this regard, the Vice-Chancellor has ordered that:

(i) the above faculty member be considered to continue in service w.e.f. the date mentioned against her name, as applicable in such other cases of teachers which is subject matter of CWP No.1505 of 2016 & others similar cases and salary be paid which she was drawing on the date of attaining the age of 60 years without break in the service, excluding HRA (HRA not be paid to anyone), as an interim measure subject to the final outcome of the case filed by her. The payment to her will be adjustable against the final dues to her for which she should submit the undertaking as per *pro forma*.

(ii) the teacher residing in the University campus (who have got stay to retain residential accommodation) shall be allowed to retain the residential accommodation (s) allotted to her by the University on the same terms and conditions, subject to adjustment as per orders of the Hon'ble Punjab and Haryana High Court on the next date of hearing.

# (Syndicate dated 30.05.2020, Para 33(7))

(iv) In pursuance of orders dated 13.11.2019 passed by the Hon'ble Punjab & Haryana High Court in CWP No. 32650 of 2019 (titled Dr. Kiranpreet Kaur & others. Vs. Panjab University and others, vide which the following faculty member has been granted same relief as in CWP no. 26006 of 2017 and CWP no. 26730 of 2018, wherein in pursuant to the orders passed in LPA no. 1505 of 2016, she has been given the benefit of continue in service, in view of the similarly projected cases in the said case:

Name of faculty	Department Date of		W.e.f. the date they
members		superannuation	continue in service
		(60 years)	as per interim orders
Dr. Neerja Sood	Hindi	31.12.2019	01.01.2020

The LPA no.1505 of 2016 (Dr. Amrik Singh Ahluwalia & Anr. Vs. Panjab University & Others) entire connected bunch of matters relating to the age of retirement (60 to 65 years) is now fixed for hearing on 15.01.2020, the Vice-Chancellor, has ordered that:

- (i) the above faculty member be considered to continue in service w.e.f. the date mentioned against her, as applicable in such other cases of teachers which is subject matter of CWP No.26006 of 2017 & others similar cases and salary be paid which she was drawing on the date of attaining the age of 60 years without break in the service, excluding HRA (HRA not be paid to anyone), as an interim measure subject to the final outcome of the case filled by him. The payment to her will be adjustable against the final dues to her for which she should submit the undertaking as per pro forma.
- (ii) she be allowed to retain the residential accommodation (s) allotted to her by the University on the same terms and conditions, subject to adjustment as per orders of the Hon'ble High Court on the next date of hearing.

### (Syndicate dated 18.01.2020, Para 32(2))

(v) In pursuance of orders dated 13.11.2019 passed by the Hon'ble Punjab & Haryana High Court in CWP No. 32650 of 2019 (Dr. Kiran Preet Kaur Vs Panjab University & others) has been tagged with LPA No.1505 of 2016 and the petitioners has been granted the benefit to continue in service beyond 60 years on the same terms.

The LPA No.1505 of 2016 (Dr. Amrik Singh Ahluwalia & Anr. Vs. Panjab University & Others) and the connected bunch of cases relating to the age of retirement (60 to 65 years) are now fixed for hearing on

15.01.2020 wherein the appellants/petitioners have been allowed to continue in service regardless of their turning 60 years and attaining the age of superannuation, the CWP No. 32650 of 2019 is now fixed for hearing on 24.01.2020, the Vice-Chancellor has ordered that Dr. Kiran Preet Kaur, Professor, Department of Sociology, be considered to continue in service w.e.f. 01.12.2019 in compliance of the order dated 13.11.2019 passed in CWP No.32650 of 2019 and she be paid the salary which she was drawing on attaining the age of 60 years without break in the service, excluding HRA (HRA not to be paid to anyone), as an interim measure subject to the final outcome of the case filed by her. The payment to her will be adjustable against the final dues to her for which she should submit the undertaking as per *pro forma*.

### (Syndicate dated 18.01.2020, Para 32(3))

(vi) In pursuance of orders dated 13.11.2019 passed by the Hon'ble Punjab & Haryana High Court in Cwp no. 32650 of 2019 (Titled Dr. Kiranpreet Kaur & others. Vs. Panjab University and others, vide which the following faculty member has been granted same relief as in CWP no. 26006 of 2017 and CWP no. 26730 of 2018, wherein in pursuant to the orders passed in LPA no. 1505 of 2016, he has been given the benefit of continue in service, in view of the similarly projected cases in the said case:-

Name of faculty members	Department	Date of superannuation	W.e.f. the date they continue in service as per interim orders
Dr. Sukesh Chander Sharma	Biochemistry	30.11.2019	01.12.2019

The LPA no.1505 of 2016 (Dr. Amrik Singh Ahluwalia & Anr. Vs. Panjab University & Others) entire connected bunch of matters relating to the age of retirement (60 to 65 years) was fixed for hearing on 26.11.2019, the Vice-Chancellor, has ordered that:

- (i) the above faculty member be considered to continue in service w.e.f. the date mentioned against him, as applicable in such other cases of teachers which is subject matter of CWP No.26006 of 2017 & others similar cases and salary be paid which he was drawing on the date of attaining the age of 60 years without break in the service, excluding HRA (HRA not be paid to anyone), as an interim measure subject to the final outcome of the case filled by him. The payment to him will be adjustable against the final dues to him for which he should submit the undertaking as per *pro forma*.
- (ii) he be allowed to retain the residential accommodation(s) allotted to him by the University on the same terms and conditions, subject to adjustment as per orders of the Hon'ble High Court on the next date of hearing.

### (Syndicate dated 18.01.2020, Para 32(4))

(vii) In pursuance of orders dated 11.05.2020 passed by the Hon'ble Punjab & Haryana High Court in CWP No. 7306 of 2020 (Dr. Vinod Kumar Vs Panjab University & others has been tagged with LPA No.1505 of 2016 and the petitioner has been granted the benefit of continuance in service beyond 60 years on the same terms.

The LPA No.1505 of 2016 (Dr. Amrik Singh Ahluwalia & Anr. Vs. Panjab University & Others) and the connected bunch of cases relating to the age of retirement (60 to 65 years) and now fixed for hearing on 20.07.2020 wherein the appellants/petitioners have been allowed to continue in service regardless of their turning 60 years and attaining the age of superannuation, CWP No. 7306 of 2020 Dr. Vinod Kumar Vs. Panjab University and others is listed for hearing on 20.07.2020, the Vice-Chancellor, has ordered that Dr. Vinod Kumar, Professor, Panjab University Regional Centre, Sri Muktsar Sahib be considered to continue in service w.e.f. 01.07.2020 in compliance of the order dated 11.05.2020 passed in CWP No. 7306 of 2020 and he be paid the salary which he was drawing on the date of attaining the age of 60 years without break in the service, excluding HRA (HRA not be paid to anyone), as an interim measure subject to the final outcome of the case filed by him. The payment to him will be adjustable against the final dues to him for which he should submit the undertaking as per pro forma.

### (Syndicate dated 13.07.2020, Para 24 (2))

**I-3.** To note circular No.11138-12228/Estt.I dated 25.11.2019 with regard to promotion under the CAS in accordance with the old UGC guidelines, to apply under the new UGC guidelines, 2018.

# (Syndicate dated 18.01.2020, Para 32(8))

**I-4.** That, as the election process has already been initiated by way of announcement of election schedule on January 24, 2020 and in the absence of provision of Model Code of Conduct in Panjab University statutes, it is not possible to introduce any such code.

# (Syndicate dated 08.02.2020, Para 2)

- I-5. That the donation of Rs.5,00,000/- made by Dr. Rakesh Kochhar (Professor & Head), Department of Gastroenterology, Post Graduate Institute of Medical Education & Research (PGIMER), Chandigarh, be accepted for institution of an Endowment to be named as 'Prof. Suman Kochhar Gold Medal'. The investment of Rs.5,00,000/- be made in the shape of TDR in the State Bank of India, Sector-14, Chandigarh, @ maximum prevailing rate of interest upto 15.03.2020 and the interest so accrue there on be credited annually in the Special Endowment Trust Fund (S.E.T.) A/c No. 10444978140. The Gold Medal will be awarded to the Best Outgoing student of M.D. (Radiodiagnosis) of GMCH, Sector-32, Chandigarh, at Department level function annually, on receipt of the interest from the amount, on the following terms and conditions:
  - a) The Endowment will be named as 'Prof. Suman Kochhar Gold Medal'.
  - b) Gold Medal to be awarded to the Best Outgoing student of M.D. (Radiodiagnosis) of GMCH, Sector-32, Chandigarh

### (Syndicate dated 18.01.2020, Para 17)

I-6. That the additional donation of 2 lacs (Rs.1,00,000 + Rs.1,00,000) made by Shri Radha Krishan Sethi S/o Shri Kanshi Ram, H.No. 362, Sector-9, Panchkula, be accepted for purchase of books and payment of Scholarship, etc. to the poor & needy students out of "Students Aid Fund Account" and Income Tax Exemption Certificate duly signed by the Registrar, P.U., Chandigarh, be provided to the donor to avail income tax benefits for the session 2019-20.

# (Syndicate dated 30.05.2020, Para 8)

**I-7.** (i) That Memorandum of Understanding (MoU), be executed, between University Institute of Pharmaceutical Sciences (UIPS), Panjab University, Chandigarh and Monash University, Malaysia, SDN. BHD. to promote academic exchange programs between the Institutions, with the stipulation that Chairperson, UIPS, be included in the signing of MoU.

### (Syndicate dated 18.01.2020, Para 18)

(ii) That Memorandum of Understanding (MoU)), be executed, between Registrar, Panjab University, Chandigarh and National Institute of Technical Teachers Training and Research (NITTTR) for sharing academic and infrastructural excellence of both the organizations to generate manpower which will contribute to the National Development in the areas of Nanophotonics.

## (Syndicate dated 13.07.2020, Para 13)

(iii) That the Vice-Chancellor has executed the following Memorandum of Understanding (MoU) between:

### <u>A.</u>

- 1. Panjab University, Chandigarh and Red Cross Society, U.T., Chandigarh for collaboration to work with the following broad objectives:
  - (a) Building the resilience of communities to disaster and climate change through education, research and awareness programmes.
  - (b) Strong emphasis on disaster risk management on natural, manmade hazards and related environmental technological and health hazards and risk.
  - (c) Preventing new risk, reducing existing risk and strengthening resilience.
  - (d) Collaboration with Red Cross for internship programmes of PU Students.
  - 2. Panjab University, Chandigarh and Agriculture and Farmers Welfare Department, Government of Haryana,

Krishi Bhawan, Sector-21, Panchkula to establish academic research on agriculture, health, environment, water conservation, socio-economic issues, etc.

- 3. Panjab University, Chandigarh and National Mission for Manuscripts, New Delhi for manuscripts of department of Vishveshvaranand Vishwa Bandhu Institute of Sanskrit and Indolgocial Studies, Panjab University, Sadhu Ashram, Hoshiarpur for digitization of Manuscripts.
- 4. Panjab University, Chandigarh and Indian Institute of Technology, Kanpur for helping increase the placement of students by both training their faculty on the latest technologies and enhancing the coding skills of both faculty and students of colleges affiliated to P.U.
- 5. University Institute of Engineering and Technology (UIET), Panjab University, Chandigarh, between Dr. B.R. Ambedkar National Institute of Technology, Jalandhar to promote academic and research cooperation and the development of these two institutions as Centres of Excellence of Higher and Technical Education and Scientific Research, the two institutions agree to the certain broad terms of cooperation.
- **B.** Panjab University and Sports Authority of India, a society existing and registered under the Societies Registration Act, 1860, a field arm of the Ministry of Youth Affairs & Sports (Government of India) and having its registered office at East Gate, Jawaharlal Nehru Stadium Complex, Lodhi Road, New Delhi 110003, India, hereinafter referred to as SAI "Academy" as the University has been accredited Swimming Academy for a period of 4 years, under Khelo India Talent Development Programme, vide letter dated 28.11.2019 issued by Head, KITD, Ministry of Youth Affairs & Sports, Govt. of India.

## (Syndicate dated 08.03.2020, Para 32(4))

**I-8.** That Clause 9(ii) of guidelines for freeship and tuition fee/lab. charges concession for the session 2019-2020, at page 278 of Handbook of Information 2019, be amended as under:

Existing clause (ii) of guideline 9	Proposed clause (ii) of guideline 9
Freeship would mean Tuition Fee + Lab	Freeship would mean Tuition Fee + 50%
Charges concession only, not to be	of Users & Maintenance Charges.
claimed by the students as a matter of	_
right.	

### (Syndicate dated 08.03.2020 Para 20)

**I-9.** That P.U. Regional Centre, Ludhiana, be granted one additional unit (comprising 60 seats) in B.A.LL.B. (Hons.) w.e.f. the session 2020-21, subject to the approval of the Bar Council of India.

# (Syndicate dated 08.03.2020, Para 6)

### XVII. ZERO HOUR

At this stage the Hon'ble Vice Chancellor stated that this is the time for Zero Hour and accordingly requested the Hon'ble Members, who wish to contribute/give their suggestions/points, may raise their hands. He also told that 40 seconds would be given to an Hon'ble Member to put forth his/her 2-3 points/suggestions, without any elaboration, i.e., the point/suggestion should be brief and specific so that more and more Members can participate.

- 1. Professor S.K. Tomar stated that he has been given the responsibility of Dean Research. The main purpose of this Office is to promote research and to handle different aspects of the research activities going on in and outside the Campus, like in the Affiliated Colleges. He has seen that it is a big responsibility and as well as has lot of workloads because Dean Research has to handle the research related things of the Research Scholars, of the Faculty, MoUs, Seminars and other things also. So, his suggestion is that the Dean Research Office should be provided more facility and more aid in terms of appointments, like appointment of Associate Dean or the Dean Research Office should be converted into the Director Research Promotion Cell. The alternate, which was already/earlier existing in the University, where the provision of Associate Director was there, could also be explored, so that the Dean Research Office can work efficiently so as to promote the research activities in the Campus.
- 2. Professor Devinder Singh, like other Hon'ble Members, congratulated the Hon'ble Vice Chancellor for his persistent efforts because of which the University has started functioning normally. According to him, the first and foremost agenda of the University, now, should be the appointment of teaching and nonteaching staff because University can't cope-up with the present scenario without adequate human resources. He said that there were certain issues, relating to roster, as far as the teaching posts are concerned. In the recent past, the Government of India allowed the University to fill-up 28 teaching posts, but, due to certain roster issues these could not be filled-up. He requested the University administration through the Hon'ble Vice Chancellor to kindly take up the roster issue in this meeting so that the same can be approved or the Hon'ble Vice Chancellor be authorised to implement the same, in anticipation of the approval of the Senate, as the roster has already been approved by the Syndicate, and the process for filling up the posts, which are lying vacant, be started immediately, as some of the departments are in dire need of faculty.
- 3. Professor Devinder Singh further stated that University is achieving heights in research because of certain departments, which are performing extraordinarily, but, if the University wants to achieve greater heights in research, all departments/teachers need to contribute towards it. According to him, most of the science departments have projects and are contributing towards research, whereas the Languages/Arts departments don't have much projects. In order to promote research in all departments, be it the science, languages or arts, the University need to club the grant meant for improvement of education and travel & should give a consolidated grant of Rs. Two lakhs to each teacher, who don't have any financial support, to enable him/her to plan research projects for next five years to contribute towards research so as to enable the University to go far ahead in research and to achieve far greater heights in research publication globally.
- 4. Shri Satya Pal Jain, referring to his one of the proposals, i.e., ratification of all action of the Vice Chancellor, which had been approved by the House in

the first part of the meeting, said that the list of all such ratified actions/decisions, be included in the minutes.

Professor S.K. Tomar endorsed the viewpoints expressed by Shri Satya Pal Jain.

The Vice Chancellor said that list of all such items will be added with minutes, as suggested by Shri Satya Pal Jain ji, along with the items for which authorization has been given, for the kind knowledge/information of the Hon'ble Members.

- 5. Shri Prabhjit Singh, while endorsing the viewpoint of Ms. Nisha Bhargava, Principal, MCM DAV College for Women, Chandigarh, stated that affiliation of B.Voc. courses, which is pending for the year 2021-22, in respect of many colleges, should be granted and conveyed immediately.
- 6. Shri Prabhjit Singh said that the present DUI may be a very good scientist and a teacher, but, according to him, he has been placed at a wrong place. No file of non-teaching staff should be sent to him (DUI) as many files of Teaching & Non-teaching and Building Committees, Senior Tender Committee, have been got delayed for no reason at all. The image of the University has got tarnished due to the recent agitation of the non-teaching staff. Who is responsible for this?
- Shri Prabhjit Singh said that the Hon'ble Vice Chancellor had run the 7. University during the COVID-19 pandemic, why the matter regarding appointments on compassionate grounds to the dependent family members of teaching/non-teaching staff could not be resolved by the Committee chaired by Dean of University Instruction, which are pending for the last more than two years, whereas the appointments of such dependents are required to be made on priority. Priority means immediately. You can very well imagine the miserable condition of such families, where the bread earners have died, and no appointment has been given to the dependent family member and that too for the last more than two years. The matter needs to be inquired into that as to why the cases concerning appointment on compassionate grounds have remained pending at DUI's level for the last two years and when the nonteaching staff started agitation, the cases got cleared in a week's time. reiterated that the image of the University has got tarnished, and the House is concerned about it. Who is responsible for this?

The Vice Chancellor stated that your suggestion has been well noted. He desired Shri Prabhjit Singh to elaborate on the inquiry, which he (Sh. Prabhjit ji) wants to be got conducted.

Shri Prabhjit Singh replied that inquiry needs to be conducted that as to why the priority cases concerning appointment on compassionate grounds in respect of non-teaching staff have remained pending at DUI's level for the last two and a half years.

The Vice Chancellor assured that he will get the matter looked into.

Shri Prabhjit Singh also requested the Vice Chancellor that the inquiry, in question, be got conducted from some outsider and not from any Professor/employee of the University.

- Dr. Jagwant Singh while endorsing the viewpoint, concerning appointment on compassionate grounds, of Sh.Prabhjit Singh stated that it needs to be looked into seriously as a lot of wrong has happened in this matter.
- 8. Dr. Jagwant Singh said that certain decisions were taken about college teachers and staff, in the past, but, the same have not been implemented so far. Accordingly, the same need to be got implemented and it should be got done at the level of the Deputy Registrar (Colleges).
- 9. Dr. Jagwant Singh pointed out that some Principals of affiliated colleges have gone on deputation, i.e., from one college to another college under the same management, with the approval of the University. If any discrimination has happened in their cases, then the same needs to be set right.
- 10. Dr. Jagwant Singh, referring to ratification Items, said that if this House ratifies the items, on which he has raised objection earlier in the day, it will be *ultra vires* of the University Calendar and UGC Act.
- 11. Dr. Neeru Malik stated that her concern is regarding a letter which the Vice Chancellor and Prof. Karamjeet Singh, the then Registrar, had denied to be in their knowledge. It is about the teachers, who are working in Colleges of Education. As per the said letter, the teachers of Colleges of Education can't become Principals in the Degree Colleges. However, there is no such UGC rule. She requested the Vice Chancellor to constitute a committee to get this letter cancelled/withdrawn.
- 12. Dr. Neeru Malik, referring to the case of Dr. S.S. Sangha, said that they all know that there were bad intentions in this case. She was of the view that in this case the House has two options, i.e., either Dr. Sangha should be allowed deputation, as the management has the right to do so, or he be confirmed on his post. Now, they have the approval in the case of Prof. Sekhon, it is a very positive sign, which shows that there is no such rule. Moreover, the Principal's post is an administrative post and hence the said letter needs to be got cancelled. It is a move from all education teachers. This is a provision for professional growth from UGC and it should be provided to all.
- 13. Dr. Neeru Malik said that the Inspection Committee, which visits the colleges, from time to time, impose certain conditions, such as requirement of Professor for M.Ed., B.Ed. or for some other Master Courses, for the purpose of granting affiliation.
- 14. Dr. Neeru Malik pointed out that sometimes number of Associate Professors are present in that particular college, who are eligible for the post of Professor, but their CAS promotion interviews are pending either with DPI Colleges, Punjab or DPI Colleges, U.T., Chandigarh. In this way, the colleges are not at fault and do not get affiliation. She was of the view that the Vice Chancellor should either constitute a committee or authorise the Dean College Development Council to check whether an Associate Professor, who is eligible for Professorship, is available or not in such college/s. If so, such conditions should be deemed to be complied with and the concerned college be granted the affiliation for such course/s.
- Dr. Neeru Malik also endorsed the viewpoints of Ms. Nisha Bhargava and Shri Prabhjit Singh, expressed on Skill Development Courses. Talking about approval for college teachers, she pointed out that they saw the efficiency of Shri B.B. Talwar, the then Deputy Registrar (Colleges), when 32 approvals were

accorded to an Institution by the Colleges Branch and also saw his inefficiency when approval for three teachers remained pending for seven years. She pleaded intentions are pretty clear that vote bank game is played and it should end so that Colleges might not suffer on this count. Approvals should be given in a time bound manner so that colleges do not suffer.

16. Dr. Neeru Malik also desired that BOS of Fine Arts Colleges be not clubbed with Gandhian Studies because Fine Arts Faculty and work of fine arts colleges is totally different. Hence, a separate BOS should be constituted for Faculty of Fine Arts, so that their agendas could be solved specifically. Talking about teachers of Architect College and of other colleges, she said that they want E-access of library, this would help them in their research and academic and accordingly, they should be provided with required password.

The Vice Chancellor said that the points/suggestions made by Dr. Neeru Malik are well taken.

- 17. Dr. Prashant Gautam stated that he wants to draw the attention of the House towards two-three points. Firstly, he raised the issue of increasing the capacity of Health Centre facility at the University, citing the on-going pandemic, wherein the large no. of residents inhabiting in the University cannot go outside the campus, and availability of only one doctor at times. Time and again demands have come from the residents to increase the number of doctors. He was of the view that if new appointments of doctors cannot be made, then they can go for a tie-up with some big hospital so that their doctors can sit in the Health Facility of the University for some prescribed period of the day to attend to the residents/patients.
- 18. Dr. Prashant Gautam suggested that for training of Assessors of NAAC, a training capsule should be devised by DCDC office for members of the Inspection Committees, visiting different colleges so that they are well versed with the points to be checked and the observations to be given. It would be a great step towards standardisation.
- 19. Dr. Prashant Gautam pointed out that certain recommendations were made by the NAAC during its last assessment of the University. Whether the University has taken cognizance of those recommendations and taken steps to implement the same. If not, then a committee should be constituted at the earliest so that the said recommendations can be got implemented as early as possible and probably before the coming visit of NAAC. He was of the view that our university should not lag behind in respect of the grading in comparison to nearby Universities, which are getting A++ grades.
- Dr. Gurmeet Singh stated that repeated requests are coming from the State Govt. of Haryana for grant of affiliation to the colleges situated in the State, especially in Panchkula District. He had raised this issue many a time in the past. Granting affiliation would be a great step and it will increase the goodwill of the Panjab University also. No loss will occur due to this to the University. Talking about the goal, which he expressed earlier in the day, he stated that granting affiliation would help the University to march towards it. Perhaps Panjab University would be the first University to whom a State is saying that it is ready to give money and affiliate its colleges. It is a matter of great respect for the Panjab University, but, even then the University is not doing anything in this direction. So, the Vice Chancellor is requested to take immediate necessary action in this regard.

- 21. Dr. Gurmeet Singh said that a large number of teachers are attending this meeting of the Senate through online mode, which is amazing. He endorsed the viewpoint of Shri Satya Pal Jain regarding frequent conduct of such meetings. In this regard, he also referred to the comments of Hon'ble Members regarding online meetings in the chat window. According to him, many things are getting better through online meetings. Citing the example of today's meeting, he stated that as a Chairperson, the Vice Chancellor is having full control and the din, which used to be there in offline meetings is almost not there and members are able to express their viewpoints peacefully & if some member tries to disrupt the proceedings, then he/she can be muted by the Chair. Keeping in view the prevailing situation of current pandemic things are not going to ease out, at least for next two-three months, and if transparency is maintained in the conduct of such meetings, it will be beneficial for all. He urged the Chair to stick to this medium of conducting meetings, i.e., online and to conduct such meetings frequently. He also urged the Chair to webcast these kind of meetings so as to maintain transparency and remove doubtfulness, if any.
- Dr. Gurmeet Singh, referring to the congratulations given by the Hon'ble Members to the Vice Chancellor, said that he is of the opinion that besides the Hon'ble Vice Chancellor the lower rung authorities be it in the Finance Department and in the Health Centre/Dental College, who worked untiringly during the challenging time of present pandemic to immunize the University staff also deserve appreciation from this House. Through the Vice Chancellor he desired the House to ponder over the issues of 7th Pay Commission, according of status of Central University to the Panjab University and delinking, discussed earlier in the day, seriously.
- Dr. Nidhi Gautam stated that Ph.D. was started in UIAMS, but without consent of authorities it was taken back very undemocratically and at present there is no provision of running the Ph.D. courses in UIAMS. Other departments like UIET and UICET have also similar types of Faculties and Board of Studies, but they work autonomously and there is full autonomy in admissions, examinations and research, etc., to each Department. Same way in Sciences as well. She desired the House to take cognizance of it. On 7th Pay Commission, she stated that a resolution endorsing delinking, like the D.A., which has been delinked, should go from this House to the Punjab Government for delinking of pay scales of teaching fraternity so that as and when the pay scales are announced by the Central Government, they are granted to the teaching fraternity.
- Dr. Nidhi Gautam, referring to the building of Regional Centre, Muktsar, stated that Professor Baljinder Kaur, posted there, is working very proactively and some corporates are ready to carry out the construction of the building. The map of the construction to be carried out is ready and what is needed from University's end is the formation of a committee, which can go over there from time to time to oversee the construction as per the map. The corporates are ready to fund the construction at their own and according to her the University should support this cause.
- 25. Dr. Nidhi Gautam said that for the last many years she is pleading with the Senate Members that there should be Community Medical Insurance for the staff of the University, as in PGI one has to run from pillar to post to get the treatment and in private institutions a sum of Rs.1500-2000 is charged as consultation fee, which one can't afford. Accordingly, if the University makes a provision for cashless community medical insurance for its staff, then it would

not only save the precious time of the staff, but also be economical for the staff/University.

The Vice Chancellor said that points/suggestions made by Dr. Nidhi Gautam are well taken.

- 26. Dr. Gaurav Gaur said that many cases of teachers are pending under CAS promotions, including the case of Dr. Jayanti, and these should be taken up on priority.
- 27. Dr. Gaurav Gaur said that during COVID-19, the non-teaching staff, especially the horticulture and security staff, who worked tirelessly without taking any leave, and the staff of Dental College, who vaccinated thousands of people, deserved appreciation from this House and appreciation of this House should be given to them.
- 28. Dr. Mritunjay Kumar said that they have tried at their level through teachers' union to get the recommendations of 7th Pay Commission implemented. In the year 2018, a movement was started in this direction and they were successful in getting it cleared from the Board of Finance. However, except the teaching fraternity, the matter concerning the rest is cleared. The matter of teaching fraternity is pending with the MHRD. In this regard, consistent efforts of all, be it the University or this House, etc., are required to take the matter to its logical end.
- 29. Dr. Mritunjay Kumar said that many files are moving at a very slow pace in G&P Section. No doubt, the Finance & Development Officer is extending all kinds of support, but in spite of that some issues are pending for the last about one year. Accordingly, he requested the Chair to get the same cleared at the earliest, otherwise, if the grant gets stopped, no future grants would be accorded to the concerned teacher. About the pendency of files in the O/o DUI, he stated that it is not the case that the files get stuck in his office only. To support it, he quoted a case, wherein a file sent to the UGC in October, 2019, has still not been cleared and there are a large number of files, which remained stuck there.
- 30. Shri Kapil Sharma, referring to the discussion on the issue of PU Regional Centre, Sri Muktsar Sahib, requested the Vice Chancellor to pay a visit to the Regional Centre by sparing time out of his busy schedule to see its dilapidated condition, which no other college or building in the Punjab has. The Regional Centre has been running in that rented unsafe building for the last about 25 years. He has visited the Centre and the House will not believe that the roofs of it are made of metal roofing sheets and one can well imagine how possible it is to take/attend classes in that building in summer. Talking about grant, he stated that last month Shri Charanjit Singh Channi, Hon'ble Chief Minister, Punjab, had visited the Centre and announced a grant of Rs.10 crores for the Regional Centre. But it will happen only if the University takes some initiative and starts the work over there. Many families over there are such, which want to donate, and get the work completed. He again requested the Vice Chancellor to visit the building of Regional Centre. He is sure that he (the Vice Chancellor) will get more disturbed than him by seeing this kind of Regional Centre.

The Vice Chancellor said that he will visit the Regional Centre.

31. Shri Sandeep Singh stated that General and BC Category male candidates should be allowed to pursue higher education through private mode.

SC students, who fall under Post-Matric Scholarship have to run from one office to another to get their fees exempted. To stop this kind of harassment, a letter be got issued. The transcript fees of 304\$ for ex-students residing abroad be brought at parwith the ex-students residing in the Country, i.e., Rs.525/- for each certificate, irrespective of the fact that whether the ex-student is residing in India or abroad.

- 32. Shri Sandeep Singh suggested that the students of M.Com. be also given the chance, like others, on the formula of 2+3. Students of B.Sc. Agriculture be also given the right of improvement. Golden chance and Improvement chance be also given to all concerned, as has already been discussed by the House.
- 33. Shri Sandeep Singh suggested that a letter, on behalf of this House, should be written to the Hon'ble Chancellor for making the elected representative of Students Council a Member of the Senate. He pleaded that immediate steps be taken to withdraw the cases lodged against the students, as it has already got delayed, so that their careers do not get spoiled.
- 34. Professor Jagat Bhushan talking about the difficulty of coming to the University to show their caste certificates being faced by BC/General/SC Category students stated that he just needs two programmers for some time to make a portal, like the portal made for the purpose of issuance of transcripts. It will bring transparency and the students will be saved from the difficulty of visiting the University.

The Vice Chancellor asked him to go ahead and resolve the issue.

35. Professor Jagat Bhushan also took up the case of promotion of a Library Assistant, posted in Dental College, with the Vice Chancellor while stating that his promotion to the post of Assistant Librarian, along with other eligible candidates, is held up for want of meeting of Screening Committee, which has not been convened since last July, in spite of the promotion policy being there.

The Vice Chancellor said that your point is well taken.

- 36. Principal Rajesh Kumar Mahajan stated that he had raised the issue of collection of enrolment fee in respect of NSS from all students of the Colleges, irrespective of the fact whether they have opted for it or not, in one of the Syndicate meetings, held during the year 2019. For the last about 15-20 years the fee collected from students enrolled under NSS only used to be deposited with the University. It is only for the last about two years that the University started demanding enrolment fee concerning NSS in respect of all students, whether enrolled under NSS or not. The issue of deposit of fee with the University i.r.o. students enrolled under NSS only was approved by the Syndicate but due to non-issuance of resolved part, the decision could not be implemented and the colleges are still depositing the said fee in respect of all students with the University. He urged the Vice Chancellor to look into the matter and get the above decision implemented at the earliest.
- 37. Principal Rajesh Kumar Mahajan said that admission in B.P.Ed. course is accorded as per the conditions of Punjab Government. A Sports University has been opened in Patiala and it conducts entrance test for this course and last counselling for it was held on 3<sup>rd</sup> and 4<sup>th</sup> January, 2022, and because of it they make the academic calendar separately. Due to his persistent efforts put in during last two years, the academic calendar got prepared. Before it he had come to the University to deposit the admission returns, but the dealing official

refused to receive the same, as per Punjab Govt. norms and tests, stating that the University dates are over and you will have to deposit the late fee. As it was last moment, he deposited the fees. After it he requested repeatedly for refund of the fee citing the reason that it was as per government norms. But till date no refund has been granted. He had also written in this regard to the Deputy Registrar (Colleges), the Registrar and the Finance and Development Officer. The amounts are genuine and hence be got refunded.

38. Principal Rajesh Kumar Mahajan said that under National Skill Qualification Framework (NSQF) of UGC, Community College and B.Voc. Courses were sanctioned to the colleges last year. His college opted for the Community College Course. In context of this course there are clear guidelines of UGC that this course will be dealt by the UGC and the College directly with the involvement of Skill Centre Council. A letter in this regard was also issued by the office of Deputy Registrar (General). Moreover, the University will neither conduct the inspection nor grant the affiliation. University will also not conduct the exams. But even then, he was asked to deposit the affiliation and course fee. When he opposed this, he was told that the University will not give him the permission for the course if the fee is not deposited. He questioned for what the University has to give the permission, as the UGC is giving the all kinds of permission for the course. However, he paid the fee. Later on, he submitted a representation for refund of affiliation and course fee. He requested the Vice Chancellor and the Finance and Development Officer to get his above three issues resolved at the earliest.

Principal R.S. Jhanji stated that his issue is more or less related with the one lastly raised by Shri Rajesh Kumar Mahajan. In 2020-21, the colleges deposited sports fund, youth welfare and development fund with the University. But none of the activities, i.e., sports and youth festivals got conducted due to COVID-19, during that year. Now, the said funds are being demanded from the colleges for the year 2021-22. The colleges are very hard pressed due to the prevailing conditions of COVID-19. The colleges are facing problems in paying salaries and meeting other day to day expenditure. Almost the whole amount, charged from colleges for the above activities for the year 2020-21, is lying unspent with the University as no major event could take place due to COVID-19. Earlier the said amount used to get distributed to the colleges for conduct of such activities. In this regard, he requested the Vice Chancellor to take up the matter with the Finance and Development Officer, Sports Department and Youth Welfare Department, so that colleges could get some relief on this count and it will help the colleges financially in a big manner.

39. Shri Honey Thakur, while endorsing the viewpoint of Shri Satya Pal Jain regarding empowering the Vice Chancellor to take decisions in anticipation of approval of Syndicate and Senate, requested the Vice Chancellor to take decisions on items, which are held up for the last two years due to non-constitution of Syndicate, especially on matters relating to pension, sixth pay commission and daily wage employees.

The Vice Chancellor said that points made by Shri Honey Thakur are well taken.

40. Dr. Parveen Goyal said that under Study Leave Guidelines of 2013, unanimously approved by the Senate in its meeting held on 29<sup>th</sup> Sept., 2013, any faculty can avail study leave for any foreign fellowship with full salary from Panjab University. However, PU Calendar Volume-I, Page No. 140-143, of 2007

is contrary to above guidelines. Hence, PU Calendar Volume-I needs to be updated.

- 41. Dr. Parveen Goyal pointed out that under question paper setting more than 13 papers are set. In this regard, he had submitted a proposal with solution. A committee was constituted to consider the said proposal. The committee had submitted its recommendations and the same were approved by the Vice Chancellor. But, due to non-implementation of the said recommendations the number of question papers to be set has not reduced till date. If the recommendations are implemented, it would not only save the environment, as the size of the question paper was limited to one and a half page, but will also save money of the University.
- 42. Dr. Parveen Goyal pointed out that at Page No. 6 of PU Calendar, Volume I, 2007, under point no. 3 it is mentioned as 'save as,' whereas it should be 'serve as.'
- 43. Dr. Parveen Goyal said that according to him, the promotion of Assistant & Associate Professors, to whom he is representing, is pending due to Clause 6.3. In this regard, he desired that either he or any other person be authorised by the University to take up/follow-up this matter with the Chairman, UGC. He pleaded that a strong letter should be written on behalf of Senate to the Punjab Government for issuing a notification adopting 7th UGC Pay Scales in respect of teaching fraternity or delink it.
- 44. Dr. Parveen Goyal pointed out the issue of release of salary of two teachers, but he was stopped in between and due to that it was not clear in which department the concerned teachers are posted.
- 45. Shri Gurjot Singh Malhi stated that for a University to function effectively, regular interaction between faculty and students is must. He is surprised as to why the University has not been opened for the students and he has the highest respect for Professors and teachers. They deserve the best that this country can offer and they do deserve the 7th pay commission. They have been agitating for pay scales, etc., but he is dismayed that not a single voice has been raised by them to open the University for students. While they agitate for better pay scales, rightly so, they do not appear to be concerned whether University is open or closed. He also thinks and it appears that the University administration is also not concerned about opening the University for students. He was of the view that as soon as possible, the University should be opened for the students so that classes/interactions can be started, be it in a phased manner or with 50% attendance; otherwise, the entire student generation would be lost. Further, he was also of the opinion that the University should be open to increase its jurisdiction especially with the contiguous areas of Chandigarh, be it in Haryana or in Himachal, if they are open to join us, University should welcome them with open arms, as the University deserves it.
- 46. Shri Gurjot Singh Malhi emphasized that they should also continue to strive for making Panjab University, a Central University.
- 47. Dr. Dinesh Kumar, referring to the issue of Regional Centre, Sri Muktsar Sahib, said that this issue is coming up again and again. He shared with the House that long time ago a proposal of donation of Rs. 2.5 crores had come from Setia Mills, located in that area, and they were also ready to construct the building of the centre at their own out of this money. The said proposal was forwarded by the Vice Chancellor to the Space Committee, but no action was

taken at the level of the Space Committee. He requested the Vice Chancellor to have a meeting with the concerned persons of the Setia Mills and accept the proposal. If accepted, it will be beneficial for the University.

- 48. Dr. Dinesh Kumar said that for the implementation of recommendations of 7th Pay Commission, the Senate should try to find out a way in consultation with the Central Government, as all the funds come from the Central Government and Punjab Government does not pay anything. This matter should be resolved at the earliest; otherwise, more the delay, more it will be difficult to procure arrears from the Central Government. Sh. Vikram Nayyar, Registrar-cum-Finance and Development officer will also be in consonance with his view point that as the arrear amounts would keep on enhancing, it will be more difficult to procure the same from the Central Government.
- 49. Dr. Dinesh Kumar, while referring to the issue taken up by Professor S.K. Tomar about the Dean Research Office, earlier in the day, stated that guidelines with regard to this were framed when Director Research Associate and Associate Research were there. He was of the view that Senate should work on that proposal again and approve it by amending the regulations of the University accordingly. It would be very beneficial for the University in future, as the term of Dean Research in tenure, at times, is very small.
- 50. Dr. Dinesh Kumar said that serious allegation has been levelled against the senior-most Professor, i.e., DUI, by some of the esteemed colleagues, earlier in the day. He is of the strong opinion that if an inquiry is conducted and if it is proved that some cases have been allowed due to the agitation, then the same would have to be rejected.
- 51. Shri Ravinder Singh stated that being a Research Scholar himself, he wants to highlight the problem of hostel facility being faced by the Research Scholars, who have proved themselves by clearing NET and JRF, but because of their guides being from outside the University Campus, they are not allowed hostel facility within the Campus. As a result, they are not able to access the library facility at the Campus and you know it is the utmost necessity of the Research Scholars to access the library for their research. He was of the view that all research related formalities are supposed to be completed within the Campus, be it submission of thesis, etc., and accordingly he requested the Vice Chancellor that such Research Scholars should be provided with hostel facility at the Campus on priority basis. Earlier, such Research Scholars, whose coguides were from the Campus, used to be provided hostel facility within the Campus. Secondly, as all are aware that human race had to suffer economically because of the COVID-19 pandemic, the students/research scholars, who are residing at the Campus ought to be provided some sort of economical assistance by the University. Instead of this the University is enhancing the rates of the hostel mess and canteen. Accordingly, he pleaded that the enhancement of hostel mess and canteen charges be taken back.
- 52. Shri Ravinder Singh pointed out that the sitting space of the canteens in the Science Blocks is being closed on the plea of COVID-19 pandemic or they are not offering packed food. However, such sitting spaces are being converted into permanent parkings.

The Vice Chancellor said 'Okay'.

53. Dr. Shiv Kumar Dogra stated that with the persistent efforts of the Vice Chancellor, the Panjab University Regional Centre, Ludhiana, has become a

Model Institution/Centre of Panjab University. Adding to this, he requested the Vice Chancellor that a Health Centre be also established in PURC, Ludhiana, on the lines of one which is there in Hoshiarpur Regional Centre, as a large no of employees are there besides residents and about 100 hostel residents. In this regard, to support his request, he emphasized the initiatives being taken by the government now-a-days to establish/upgrade health facilities in different areas of the country in view of the prevalent COVID-19 pandemic to provide needed medical attention to the people at large.

- 54. Dr. Shiv Kumar Dogra endorsed the viewpoint of Professor Devinder Singh that no recruitment of faculty has taken place in the University for the last seven-eight years. According to him, hundreds of appointments have taken place in Central and State Universities of the country. He urged the House to work on recruitment of faculty collectively as it will help the University not only from Academic and Research point of view but will also help in forthcoming visit of NAAC Team.
- 55. Professor Sushil Kansal endorsing the viewpoint of Professor Devinder Singh on clubbing of improvement of education and travel grant stated that freedom should be given to teachers/researchers to spend this money on their research as well. The amount might be two lakhs for next three years. Citing the forthcoming accreditation of NAAC and the accreditation of MBA (for engineering), he urged that the process for carrying out appointments be initiated. Further, he was also of the view that the 2% Scientists, which the University is having, should also be felicitated on some platform.
- Dr. Sandeep Kataria stated that UGC Regulations-2018 on Minimum Qualification for the Appointment of Teachers were adopted by the Syndicate on 16.03.2019 and by the Senate on 26.05.2019, but till date no letter has been issued by the Deputy Registrar (Colleges) regarding the implementation of UGC Regulations 2018 in affiliated colleges. Even after issuance of a letter in this regard by the Establishment Branch. Selections are being carried out on the basis of Regulations of 2016. Hence, being a very old matter, it be noted and got addressed.
- Dr. Sandeep Kataria said that the Selection Committees, which are constituted for selection of teachers of education colleges, are not being constituted as per UGC Regulations. He pointed out that V.C. nominees and subject experts are taken from degree colleges, whereas the nomenclature and rules and regulations of education colleges are entirely different. Accordingly, he requested the Vice Chancellor that while finalising the composition of Selection Committees for education colleges only subject experts from education colleges be considered for inclusion as members to avoid mismatch, as rules and regulations are entirely different and the whole purview do not become clear to them.
- 58. Dr. Sandeep Kataria, while endorsing the viewpoint of Shri Kapil Sharma and Prof. Jatinder Grover, said that PU Regional Centre, Sri Muktsar Sahib, is in a very dilapidated condition. There are people, who are ready to provide funds for the construction of the building. What is required is only the permission from the University and they can complete the construction with bare minimum financial support from the University.
- 59. Dr. Amit Joshi praised the work done by the O/o the Vice Chancellor, but he pointed out, as pointed out by some other Hon'ble

Members, that files/works are kept pending in the office of the DUI. Not working is a separate issue, but if the DUI is refusing to work in committees or otherwise, then how can the files/works be got cleared. The University cannot be run in this manner. Hence, he desired the Vice Chancellor to look into this matter very seriously. implementation of 7th Pay Commission the financial implications of colleges have increased manifold but on the other hand the fees of self-financing courses have not been enhanced, since long. Self-financing by nature means that you have to earn for yourself, only then the teachers would be getting all the benefits as per UGC or Punjab Government guidelines. The issue of enhancement of fees of selffinancing courses should be got examined by constituting a committee. The teachers of self-financing courses in the affiliated colleges are not getting full salary and many representations in this regard are coming from the teachers. This needs to be looked into seriously that why they are not getting full salary. Colleges are charging fees recommended by the University then why they are not paying full salary to such teachers. He was of the view that such colleges should not be given the affiliation for self-financing courses.

The Vice Chancellor said that the matter would be looked into.

60. Professor Ravi Inder Singh talking on research in Commerce and Management, as raised by Dr. Nidhi Gautam, earlier in the day, stated that it is a very serious issue. He said that he has been working in the University for the last about 13-14 years and is eligible to guide the Ph.D. students from the very beginning, as he was appointed as a Reader and for the last six years, he is working as Professor. They will be surprised to hear that he has not guided even a single student of Ph.D. and this is not that it is his case only. There are a number of Professors in the Commerce and Management Faculty, who are not getting Ph.D. students. He said that he is talking about Professors and one can easily imagine the state of Assistant Professors and Associate Professors, they are not getting students. Three-four persons have made a cartel. Only 15-20 seats are advertised and these are allotted to the persons, higher in the hierarchy. This is going to have very-2 serious implications because as per the 2018 guidelines an Assistant Professor to become an Associate Professor need to have one student of Ph.D. enrolled with him/her. So, in case we are not going to allow them to get the PhD students, their promotion will be at stake. Similarly, from Associate Professor to Professor one needs to have successfully guided a PhD candidate. But, the situation/system, which has been developed, in this Faculty, is of that state/kind that they are not getting Ph.D. students. So, this is one thing that he wanted to raise. According to him, it is a very-2 serious matter and accordingly he requested the Vice Chancellor to look into this.

Prof. Ravi Inder Singh reminded the Vice Chancellor that he has earlier requested him, as Professor Jagat Bhushan requested him (V.C.) earlier in the day for according approval for creation of an online portal, that in this era of digitalization the University should go in for digitalization and in this way, they can bring a great revolutionary change in the working of the University. To support this, he gave an example of banking industry, which has gone in for digitalization in a big way, wherein payments/deposits are being made without any paper/signature. Supporting digitalization further, he stated that he had remained Director of PURC, Ludhiana, for three years and it is totally beyond imagination that a Director has to put in his signatures on different kinds of papers, totalling more than hundreds in a day. He again requested the Vice Chancellor to pay some attention on this and take this matter to its logical end, as assured by him (V.C.) in the past. Addressing the Vice Chancellor, he stated that when he joined as a Vice Chancellor, he had started a campaign to

run many new courses, but somehow some people stopped that campaign. He urged that time is changing and with the changing time, they need to prepare the university for the future. So, he requested him (Vice Chancellor) to start his mission of running new courses again so that they can keep the University updated with the changing times.

- 62. Dr. Nisha Bhargava requested the Vice Chancellor to consider the case of fine that has been imposed on the colleges sympathetically by giving one time exemption and after that any policy can be framed.
- 63. Dr. Nisha Bhargava, taking up the case of non-assignment of Ph.D. students to teachers, as raised by some Hon'ble Members earlier in the day, stated that she is also a Research Supervisor in the Department of Economics in the University since 2014 and she was given two students initially, one of them has already completed her Ph.D. and the second student has submitted the thesis. But, despite frequent and repeated requests no other student has been assigned to her by the Department. This is not her problem only and besides USOL there are many other colleges, which are not assigning students to the teachers. She requested the Vice Chancellor to look into this matter.

The Vice Chancellor said 'OK'.

64. Dr. S.S. Sangha informed that in the minutes of the Senate meeting, held in December, 2019, the discussion concerning the letter issued by the Dean College Development Council in respect of Education and Degree Colleges is given at Page No. 152 to 163. The members, who participated in the discussion, had given the reasons with logic, be it Dr. Neeru Malik, Shri Sandeep Singh, Dr. N.R. Sharma, Sh. Varinder Singh, Ms. Sarabjeet Kaur, Dr. Gurmeet Singh or Dr. Sangha himself. The Vice Chancellor had agreed at that time that the letter in question would be withdrawn, as no procedure was followed, i.e., as per Calendar no one can change the Rules and Regulations of UGC, be it the Senate or the Syndicate. In this regard, he also quoted a verdict given by the Hon'ble Supreme Court in the case of Rai Kumar Vs. University of Delhi. After this they had given the names of 12 Principals, whose names had been approved by the Vice Chancellor. During the last week also one such approval has been given in favour of a Principal. A RTI application was filed with the DPI Colleges, Punjab, regarding conditions for the appointment of Principals in Degree Colleges and Colleges of Education under Higher Education of Punjab. The information sought under RTI was to provide information if there is any condition according to which no Principal of College of Education can be transferred/deputed/ appointed in Degree Colleges. In reply, to the RTI application, it has been stated that there is no such condition. Reply under RTI is also there from the Dy. Registrar (Colleges). According to him, this letter was a political move at that time. He questioned whether they can change the Regulations of the UGC. To bring about a change in anything, a committee is formed by the Syndicate and then it is brought to the Senate for approval. Accordingly, he pleaded that this letter be withdrawn keeping in view the reply of DPI Colleges, Punjab. The University has already approved cases of 12 such Principals and recently (last week) also approval for one such Principal has been given. He questioned, why the Principals of Colleges of Education, who fulfil the conditions of UGC, are being denied such approvals. He repeated that the letter in question be withdrawn, as per the discussion held in said meeting of Senate and the Vice Chancellor has also agreed for withdrawal of the letter.

The Vice Chancellor said that he will get it examined.

65. Dr. S.S. Sangha congratulated the Vice Chancellor for the achievements of the University in the field of Sports. He pointed out that University is not giving anything to the Arjuna Awardees, whereas the players, who performed at National and International levels, are being awarded with prize money to the tune of Rs.2-3 lakhs each. Recently, a girl has been awarded with Arjuna Award, but the University has not written even a letter of appreciation to the college. Hardly four-five players might have been awarded with Arjuna Award during the last five-six years. At the time of Professor Arun K. Grover, the then Vice Chancellor, it was very clear and such players were given a special/mercy chance by the Controller of Examinations after getting his/her case verified from the Sports Department. The girl, under reference, had participated in the Olympics and her result has not been declared as yet & her file has been sent to the O/o DUI. According to him, the matter should be cleared at the level of Controller of Examinations instead of sending it to the O/o DUI, as per earlier practice, as stated above, so that the students do not have to face any hardship. He pleaded that the result of Ms. Kiranjit Kaur, the Arjuna Awardee girl, be declared at the earliest.

The Vice Chancellor said 'OK'.

- 66. Dr. Neetu Ohri congratulated the Vice Chancellor for coming 1<sup>st</sup> in Atal Rankings of Institutions on Innovation Achievements and for running the University in a very well managed way during the COVID-19 pandemic.
- 67. Dr. Neetu Ohri endorsed the viewpoint of Dr. S.S. Sangha and stated that the Principals of B.Ed./Education Colleges, who are eligible and UGC norms are also there, should be allowed to be appointed as Principals in Degree Colleges and the letter dated 16.10.2019, as mentioned in proceedings of Syndicate, be withdrawn.
- 68. Dr. Neetu Ohri said that in view of COVID-19 pandemic, which is still on, a formula to accord affiliations to the colleges be devised in such a manner that no college can say that some colleges or a particular college has been accorded affiliation whereas it has denied affiliation adopting different yard sticks and injustice has been meted out to it.
- 69. Shri Naresh Gaur, while raising the issue of different fees, being charged for issuance of transcripts from ex-students residing in India (Rs.525/-) and abroad (in dollars), as raised by Shri Sandeep Singh, earlier in the day, asked as to with whose permission these different fees have been allowed or in which meeting of the Senate, these charges were approved. According to him, exstudents have gone abroad after passing out from the University and hence charging different amount from them is totally wrong and they have to shell out Rs.40,000-80,000/-. He urged that if any such circular was issued then the same should be withdrawn immediately. Such ex-students are being harassed as they are asked on telephone whether they are in India or abroad. Accordingly, the students also try to lie that they are in India. He pleaded that same fee should be charged for issuance of transcripts from ex-students whether they are living in India or abroad.
- 70. Shri Naresh Gaur said that the Director's residence at PURC, Ludhiana, which is lying vacant since long, has got converted into ruins. He suggested that it should be converted into a Guest House so as to save the money, which the University has to shell out for meeting out the hotel charges/rent paid by the teachers, who come to attend the meetings at the Centre, for their stay at the Hotels. According to him, he has raised this issue earlier also in a meeting

and the Vice Chancellor has agreed to it. If allowed, this will not only help the University in saving lot of money, but will also provide an accommodation facility to the teachers, who come to attend the meetings.

- 71. Shri Naresh Gaur said that according to him, the students, who are eligible for golden chance, be given the same.
- 72. Professor Arun Kumar Grover stated that the University could not hold its Convocation last year and it must be held this year. Punjabi University, Patiala, conducted its Convocation last month. According to him, the present wave of COVID-19 would achieve its peak by 15th February and by middle of March we will be through this. According to him, they must plan for the University Convocation sometime in the month of April, 2022.
- 73. Professor Arun Kumar Grover said that this is the year of commemoration of 75 years of Indian Independence. It has been a tradition of the University to conduct a Social Science Congress or Chandigarh Science Congress. So, in this centenary year, they must not miss the holding of both the Science Congress as well as the Social Science Congress on behalf of the University. These are academic events and they are unique to the University. These were started by Professor R.C. Sobti in the year 2007, they must honour this tradition, in whatever way, if they can't do it physically then they must hold these in a mixed bout, partly offline and partly online.

The Vice Chancellor said it is okay.

74. Shri Varinder Gill said that Dr. S.S. Sangha had remained Principal of Dashmesh Girls College, Badal, for 16-17 years. Dr. Sangha had come to Degree College from Education College and his deputation was approved both by the Syndicate and Senate in the year 2017, 2018 and 2019.

The Vice Chancellor said that he is not audible, as he might have joined from two systems. He requested him to set it right and in the meantime, he is allowing Professor Jatinder Grover to speak.

- 75. Professor Jatinder Grover said that VVBIS & IS, Hoshiarpur, which is working for a Sanskrit language. The Sanskrit language has also been given importance in the New Education Policy. Since this institute is in a very bad shape, some funds should be allocated for making improvement in the institute along with P.U. Regional Centre, Muktsar.
- 76. Professor Jatinder Grover said that, as has been pointed out by Shri Ravinder Singh, only cooked food is allowed in the University canteen. It is true that corona is there but sitting space in the university canteens should be allowed to be utilized by the faculty members as they more often than not held academic discussion there. Keeping this fact in view the orders barring preparation eatables in the canteens and allowing only cooked food should be withdrawn. The provision of canteen should be permitted to the faculty alone because they could not take their guests for refreshment to other places.
- 77. Professor Jatinder Grover said that the Regulations mentioned in the P.U. Calendar, Volume I, 2007 should be followed in letter and spirit while making appointments like Dean of University Instruction, Dean Research, Dean of Student Welfare, etc., so that their colleagues did not face any embarrassment at a later stage owing to violation of Regulations. In the end, he requested the Registrar that at many instances in today's meeting many members have not

been given an opportunity to put forth their viewpoints and resultantly many of them have written their viewpoints in the chat box. Hence, the viewpoints given in the chat box must be made part of the proceedings.

It was pointed out that all those, who had raised their hands, have been given chance, maybe later.

78. Shri Varinder Singh said that he has four points to make and the first point related Dashmesh Girls College, Badal, where Dr. Surinder Singh Sangha had been working as Principal for the last 16-17 years. Dr. Sangha had come to Degree College from the College of Education and his deputation for the years 2017, 2018 and 2019 has been approved by the Syndicate and Senate. After a period of three years, when the chairperson of the management sought approval from the university on getting him appointed on regular basis, due to politics the approval was not granted as the people did not want that he (Dr. Sangha) could seek election to the Senate from Technical and Professional Colleges Constituency. They did not permit him especially when they had already approved his deputation for three years. The managements, which had more than one institutions/colleges, could send a teacher/Principal to one institution to another managed by it. Similarly, the teacher/Principal could also go to another institution managed by the management of the institution where he/she working. If they go through the office note appended with the item, they would find that Dr. Sangha could be regularized in the Degree College. Moreover, it is within the jurisdiction of management to shift the person from one College to another. Although under the normal circumstances, they did not take decision on the issues raised during the zero hour, since it is a very important matter and related to career/stature of a person, decision must be taken to approve his shifting/appointment in the Degree College from the College of Education.

The Vice Chancellor said, "okay".

- 79. Shri Varinder Singh said that the problems related to examinations, especially of the students belonging to Muktsar, Ferozpur, Fazilka, Moga, etc., could be sorted out if they establish centre(s) in their nearby colleges. In this way, the students would be saved from the expenses which they incurred while visiting Panjab University, Chandigarh. In several cases a single visit cost them about Rs.5,000/-, which they could hardly afford as they belong to poor families which lives in the border areas. Several times the students leave their study just because they are not able to bear the burden of visiting the University. He, therefore, suggested that even if one or two persons needed to be deputed, the same should be done.
- 80. Shri Varinder Singh pleaded that as suggested by Shri Naresh Gaur or Shri Sandeep Singh, golden chance should be given to the students (both Annual and Semester System) to complete their respective degrees.
- 81. Shri Varinder Singh said that the age of superannuation of Principals in the Constituent Colleges should be 60 years as existed in other Colleges. This should be kept in view because according to him certain persons are continuing in the Constituent Colleges beyond the age of 60 years. This should be taken seriously and a Committee, if need be, should be constituted to look into the whole issue, so that uniformity could be maintained. He pleaded that none of the principals should be allowed to continue beyond the age of 60 years.
- 82. Professor Sukhbir said that, first of all, she would like to congratulate the Vice Chancellor for taking them through Covid-19 period and also

appointing her as Dean of Student Welfare (Women) for help the students and the faculty during the COVID-19 period, but at that time she did not get an opportunity to thank him. They were facing very hard time, where so many students and faculty members were infected. She along with the faculty members, entire staff of Dean of Student Welfare Office and the students, able to manage the hostels as well as other different types of issues faced during the Covid-19 time. The Vice Chancellor really did the wonderful job in taking university forward during that critical time in spite of so much pressure to open the University. Anyhow, they along with Professor S.K. Tomar started opening the University slowly under his guidance. That was why, they were able to saved the lives of most of their students. It was his wisdom, which helped them to tide over the difficult time, which they were facing during the pandemic. She would also like to thank him for getting so many teachers nominated on the Senate and he could himself see the difference today. She is really amazed to see the conduct of all the members of the Senate, for which she would like to thank them. It is also amazing that they could also contribute a lot in the online meeting as well because each and every member could express his/her views without any interference. Otherwise, most of the time, though she had not attending any meeting of the Senate, the discussions she had seen were not healthy. However, today they have been able to endorse so many important suggestions made by the Hon'ble members and also ratify so many decisions taken by the Vice Chancellor in the past.

- 83. Professor Sukhbir Kaur said that as she is also a teacher and researcher, she would like to bring one important issue to their knowledge that the NAAC team is visiting the University this year, they have to recruit Faculty, for which they have to adopt the roster both for the teaching and non-teaching positions; otherwise, they would not be able to fair well before the NAAC.
- 84. Professor Sukhbir Kaur said that as elaborated by Professor S.K. Tomar, Dean Research, the office of the Dean Research took care of the all the research activities undertaken by the faculty members and researcher of the University. As such, Professor S.K. Tomar is sharing a big responsibility. The Dean Research in other Universities also takes care of the research activities undertaken by the entire University. Hence, a Dean Research alone is not able to manage the entire workload. As such, the office of the Dean Research needed to be expanded, so that it is able to work effectively.
- 85. Professor Sukhbir Kaur pointed out that in most of the neighbouring Universities, the senior Professors have already been recruited and their's is the only University, which is lagging behind on this issue. She requested that those people, who are eligible for senior Professorship, should be appointed and according to her a Committee for the purpose already existed. She informed that the senior persons working in the University are already under mental stress because of not getting promoted/appointed on the higher positions, whereas their counterparts in neighbouring universities have already got the higher positions. In fact, it is an honour, which they are unable to give them.
- 86. Professor Sukhbir Kaur said that she would like to bring to their kind notice that Dr. Jayanti Dutta, who is the Deputy Director, HRDC, is a very intelligent and humble person but she is suffering owing to the lot of politics being played in the University during the last few years. She is well aware of her calibre and how she conducted the meetings as she has worked with her. Why do they not do something to solve her promotion case? Being a part of the Committee, she has seen all the relevant documents. In spite of that they are unable to do anything regarding her promotion, which is very sad. She herself

felt very bad whenever she met her. She is just being penalized because she had herself opted for HRDC. Her request to him (Vice Chancellor) is that the case of promotion of Dr. Jayanti Dutta should be considered sympathetically and favourable as she is an intelligent person.

The Vice Chancellor said that the points made by Professor Sukhbir Kaur relating to promotion of Dr. Jayanti Dutta are noted.

- 87. Dr. B.C. Josan said that, first of all, he would like to congratulate the Vice Chancellor for taking the university to new heights in spite of Covid-19. He would like to second the proposals which were moved by Shri Satya Pal Jain in the morning.
- 88. Dr. B.C. Josan said that he would like to bring to their kind notice that MBA Course was given to DAV College, Sector-10, Chandigarh, when Professor Arun Kumar Grover was the Vice Chancellor of this University. And in spite of so many efforts were made by the College, somehow it was not granted extension of affiliation by the University and the College went to the Court. Now, they wished that since it is their own University, it should help them as they wanted it to expand. He requested that permanent affiliation should be given to DAV College, Chandigarh, for MBA Programme has five years have already passed. Secondly, the college had appointed Director, as well as seven teachers for this course, but their appointments are not being approved by the University. He requested the Vice Chancellor to look into matter and expedite grant of approval to the appointment of Director and the teachers.
- 89. Principal Kirandeep Kaur said that she agreed with the point raised by Principal Jhanji that the colleges had given funds in the year 2019-20 and 2020-21 to the University for undertaking Youth Welfare Activities. Since youth welfare activities could not be undertaken during these years owing to Covid-19 situation, either the said amount should be refunded to them or adjusted as the colleges are facing financial crisis.
- 90. Principal Kirandeep Kaur pleaded that golden chance should be given to all the students, who could not complete their degree due to one reason or the other.
- 91. Dr. Gurmit Singh said that he endorsed the viewpoints expressed Shri Varinder Singh regarding acceptance of request of chairperson of the management for appointing/shifting Dr. Surinder Singh Sangha as a Principal at Degree College from College of Education. Earlier, in the last meeting of the previous Senate Vice Chancellor had assured that the teachers working in the College of Education would be made eligible for appointment/shifting in Degree Colleges as Principal as per UGC guidelines. He requested the Vice Chancellor to consider this issue positively as has been desired by Dr. Neetu Ohri and Shri Varinder Singh.
- 92. Dr. Gurmit Singh pointed out that approvals to the appointment of teachers are pending for the last 1-2 years owing to which certain teachers have not been paid salaries. Many Colleges did not pay full salaries to the teachers especially appointed for self-financing courses unless and until their appointments are approved by the University. He requested the Vice Chancellor to intervene so that approvals for appointment of teachers appointed by the Colleges are conveyed at the earliest.

- 93. Dr. Gurmit Singh said pointed out that many Colleges have been affiliated to the University when it functioned from Shimla. Whenever the clerks of these Colleges (especially Education Colleges) go to University to submit students' returns, the university officials asked them to submit letters relating to grant of permanent affiliation to the college concerned. Since the letters of affiliation issued to such Colleges do not include words of permanent affiliation. He requested the Vice Chancellor to look into the matter because the Colleges are affiliated permanently in the records of NCTE, maybe in the University records also, but their names did not exist in the list maintained for the purpose.
- 94. Dr. Dayal Partap Singh Randhawa stated that, first of all, he would like to draw the kind attention of the Vice Chancellor towards incomplete Senate. He (Vice Chancellor) has not got included 7 members, who have got elected from the constituency of Professors, Associate Professors and Assistant Professors of Affiliated Arts Colleges and 6, who have been elected by the various Faculties. It is very unfortunate and it has never happened before. If the election of 1 member out of 8 had been rejected, the other 7 should have been invited. Similarly, the six members, who have been got elected from the Faculties, have also not been invited by him. Thus, it is an incomplete Senate and whenever the complete Senate met, all the issues, which have been placed before the Senate today, should be brought to the Senate again.
- 95. Dr. Dayal Partap Singh Randhawa said that Shri Som Parkash ji had given a suggestion in the morning that instead of getting a Resolution passed in a hurry, proper discussion/debate should be allowed on the same so that whosoever wanted to express his/her viewpoints on the Resolution could do so, and healthy discussion could take place, and thereafter, an appropriate decision could be taken on the Resolution.
- 96. Dr. Dayal Partap Singh Randhawa said that the Vice Chancellor's Office has received a representation from the Assistant Librarians on 30<sup>th</sup> July 2021, wherein there is a policy 2004, which has been approved by the Syndicate and Senate, but the same has not been implemented due to which their promotion is held up. He would like to draw his (Vice Chancellor) attention to this.
- 97. Dr. Dayal Partap Singh Randhawa pointed out that the stipend of students of MDS which varies between Rs.50,000/- and Rs.60,000/- in the Colleges of Punjab and the rules of the DCI are also similar to this. However, in the Panjab University very less stipend is being given to the MDS students. Therefore, he would like to suggest that the stipend to MDS students should be given at par with their counterparts of Colleges of Punjab and Union Territory, Chandigarh, as they worked as full-time doctors and also attended to the OPDs.
- 98. Dr. Dayal Partap Singh Randhawa said that recently Dr. Anil Kumar Thakur, Assistant Professor, Department of Laws, has left for heavenly abode due to Corona Virus and prolonged illness. Keeping in view the extraordinary circumstances, his family should be allowed to retain the University accommodation as his wife is not serving anywhere. And one of his family members, who is eligible, should be appointed on compassionate grounds.
- 99. Dr. Dayal Partap Singh Randhawa said that, as pointed out by his Fellows colleagues, the rates of meal is Hostel Mess has been increased from Rs.33/- to Rs.43/-. Since it is corona time and the income of the people has decreased, he wished that the University should support the food and the rates of meal should remain the same, i.e., Rs.33/- per meal.

- 100. Dr. Dayal Partap Singh Randhawa pointed out that it has come to his notice that the media persons have faced a lot of difficult to come to witness this meeting. The media persons should also be facilitated as the media played a big role in covering the functioning of the University. They could pass any message to the society through the media. Hence, it is their primary duty to take care of the media persons.
- 101. Dr. Dayal Partap Singh Randhawa said that, as said by Shri Gurjot Singh Malhi, he is in favour of opening the University, maybe partially. They must take necessary steps to open the University partially.

The Vice Chancellor said that since Professor Mukesh Arora is not audible despite repeated attempts, he could send his viewpoints in writing, which he wanted to expressed during the zero hour, and Professor Mukesh Arora has sent his viewpoints as mentioned below.

- 102. Professor Mukesh Arora said that why the Dean of University Instruction refused to attend all the meetings, i.e., Senior Tender Committee, etc. He suggested that a Committee should be constituted to enquire into as to why the present Dean of University Instruction refused to attend the meetings.
- 103. Professor Mukesh Arora suggested that Inspection Committees should be sent to all the new Colleges, where the Survey Committees have submitted the report to start the Colleges.
- Professor Mukesh Arora pleaded that rules relating to charging of high fee from the Indian students for transcript(s), who are residing abroad, should be amended and only the fee, which is being charged from the students residing in India, should be charged from them. Thereafter, the excess fee should be refunded and credited to the account(s) from which the same had been paid.
- 105. Professor Mukesh Arora pleaded that the teachers working in the Colleges of Education should be treated qualified for appointment as Principal in the degree Colleges.

The Vice Chancellor said that all the Hon'ble members, who had raised their hands to speak, have been given chance/time. The suggestions/observations given by the members have been noted. He thanked the members for cooperation, and with these words he declared the meeting closed.

Sd/-Vikram Nayyar Registrar

**CONFIRMED** 

Sd/-RAJ KUMAR VICE-CHANCELLOR