

**PANJAB UNIVERSITY, CHANDIGARH**

Minutes of the meeting of the **SENATE** held on **Sunday, 13<sup>th</sup> February 2022** at **11.30 a.m.** in online mode.

**PRESENT:**

1. Professor Raj Kumar ... (in the chair)  
Vice Chancellor
2. Professor Akhtar Mahmood
3. Dr. Amit Joshi
4. Dr. Arvinder Singh Bhalla
5. Professor Ashok Kumar
6. Dr. Ashwani Bhalla on behalf of S. Upkar Singh (DHE Pb.)
7. Shri Davesh Moudgil
8. Professor Devinder Singh
9. Dr. Dinesh Kumar
10. Professor Gaurav Gaur
11. Shri Gurjot Singh Malhi
12. Dr. Gurmeet Singh
13. Professor Harmohinder Singh Bedi
14. Professor Hemant Batra
15. Shri Honey Thakur
16. Dr. Inderpal Singh Sidhu
17. Professor Jagat Bhushan
18. Shri Jagdeep Kumar
19. Dr. Jagdish Chander
20. Dr, Jagtar Singh
21. Dr. Jagwant Singh
22. Professor Jatinder Grover
23. Dr. Jatinder Kaur
24. Dr. Jayanti Dutta
25. Dr. K.K. Sharma
26. Shri Kapil Sharma
27. Dr. Kirandeep Kaur
28. Dr. Krishan Gauba
29. Dr. Kuldeep Agnihotri
30. Dr. Latika
31. Dr. Mritunjay Kumar
32. Professor Mukesh Kumar Arora
33. Dr. N.R. Sharma
34. Shri Naresh Gaur
35. Dr. Neeru Malik
36. Dr. Neetu Ohri
37. Dr. Nidhi Gautam
38. Dr. Nisha Bhargava
39. Dr. Parveen Goyal
40. Shri Prabhjit Singh
41. Professor Prashant Gautam
42. Dr. Priyatosh Sharma
43. Dr. R.S. Jhanji
44. Professor Rajat Sandhir
45. Dr. Rajesh Kumar Mahajan
46. Professor Ravi Inder Singh
47. Dr. Rupinder Kaur
48. Professor S.K. Tomar

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|-----|------------------------------|-----------------|
| 49. | Dr. Sandeep Kataria          |                 |
| 50. | Shri Sandeep Singh           |                 |
| 51. | Shri Satya Pal Jain          |                 |
| 52. | Professor Savita Gupta       |                 |
| 53. | Dr. Savita Kansal            |                 |
| 54. | Dr. Shiv Kumar Dogra         |                 |
| 55. | Shri Simranjit Singh Dhillon |                 |
| 56. | Professor Sonal Chawla       |                 |
| 57. | Professor Sukhbir Kaur       |                 |
| 58. | Professor Sushil Kansal      |                 |
| 59. | Dr. Surinder Singh Sangha    |                 |
| 60. | Shri Varinder Singh          |                 |
| 61. | Professor Yojna Rawat        |                 |
| 62. | Shri Vikram Nayyar           | ... (Secretary) |
|     | Registrar                    |                 |

The following members could not attend the meeting:

1. Professor Arun Grover
2. Dr. Aruna Goel
3. Dr. Balbir Chand Josan
4. S. Charanjit Singh Channi
5. Sardar Dalvir Singh Goldy
6. Dr. Dayal Partap Singh Randhawa
7. Shri Dharam Pal, Adviser CHD-UT
8. Dr. Gurmit Singh
9. Dr. Harjodh Singh
10. Sardar Harpartap Singh Ajnala
11. Shri Harpreet Singh Dua
12. Shri Jagjit Singh, PCS, DHE, Chd.
13. Smt. Kirron Kher
14. Dr. Kuldip Kaur Dhaliwal
15. Shri Lajwant Singh Virk
16. Shri Manish Wayyer
17. Mr. Justice Ravi Shanker Jha
18. Shri Ravinder Singh
19. S. Pargat Singh
20. Shri Sanjeev Kumar Bandlish
21. Shri Som Parkash
22. Dr. Suresh Kumar
23. Dr. Shaminder Singh Sandhu

At the outset, the Vice Chancellor greeted and welcomed the members of the House.

**I.** In his opening statement, the Vice Chancellor said, "I am pleased to inform the honourable members of the Senate that -

1. Professor H.S. Bedi, our Fellow, and Dr. Jitender Kumar Bajaj, our alumnus, from Department of Physics, have been conferred Padam Shree award by the Govt. of India.
2. Dr. Lokesh Kumar from Department of Physics has been sanctioned a project of Rs.5.78 crore by the Department of Science and Technology, New Delhi.

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3. The Department of CIL has been awarded a grant of Rs.251.8 lac under the STUTI Program-2021 by the Department of Science & Technology.
4. Professor Kashmir Singh of the Department of Biotechnology, Panjab University, Chandigarh, has been sanctioned a grant of Rs.50 lac for the project, ***"To study the crosstalk between long non-coding RNAs and MYB transcription factors for enhancement of drought tolerance in Brassica sp,"*** by SERB, Government of India.
5. Dr. Rohit Sharma, Department of Microbial Biotechnology, has been sanctioned project of Rs.2.36 crore ***'Empowering Youth for Undertaking Value Added Innovative Translational Research (E-YUVA)'*** by Department of Science & Technology, Govt. of India.
6. Dr. Suman Mor, Chairperson, Department of Environment Studies, brought laurels to Panjab University by winning the national award for Outstanding Efforts in Science & Technology Communication through Innovative and Traditional methods."
7. As per authorization given by the Senate to me in its last meeting held on 08.01.2022, Professor S.K. Tomar, Professor Renu Vig and Professor Jagtar Singh, have been appointed as Dean of University Instruction, Dean Research and Dean Student Welfare, respectively."

Dr. Gurmeet Singh said that, first of all, he would like to congratulate the Fellow and Alumnus, who had been awarded Padam Shree by the Government of India. In fact, it is a matter of pride and happiness for all of them. He further said that he would like to make a request that Mr. Neeraj Chopra, a former student of D.A.V. College, who had also been awarded Padam Shree, should also be felicitated.

Professor Prashant Gautam said that he would like to point out that besides Dr. Neeraj Chopra, Ms. Simranjeet Kaur, Boxer and a student of one of the affiliated Colleges, should also be felicitated on having been conferred with Arjuna Award on winning Gold, Silver and Bronze Medals in Boxing in different International Tournaments.

**RESOLVED:** That –

- (1) felicitations of the Senate be conveyed to –
  - (i) Professor Harmohinder Singh Bedi, Fellow, on having been conferred Padam Shree award by the Government of India;
  - (ii) Dr. Jitender Kumar Bajaj, alumnus from Department of Physics, on having been conferred Padam Shree award by the Government of India;
  - (iii) Dr. Lokesh Kumar from Department of Physics on having been sanctioned a project of Rs.5.78 crore by the Department of Science and Technology, New Delhi;
  - (iv) Professor Kashmir Singh, Department of Biotechnology, Panjab University, Chandigarh, on having been sanctioned

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a grant of Rs.50 lac for the project, **“To study the crosstalk between long non-coding RNAs and MYB transcription factors for enhancement of drought tolerance in *Brassica sp.*”** by SERB, Government of India;

- (v) Dr. Rohit Sharma, Department of Microbial Biotechnology, on having been sanctioned project of Rs.2.36 crore **‘Empowering Youth for Undertaking Value Added Innovative Translational Research (E-YUVA)’** by Department of Science & Technology, Government of India; and
  - (vi) Dr. Suman Mor, Chairperson, Department of Environment Studies, on having been awarded for Outstanding Efforts in Science & Technology Communication through Innovative and Traditional methods;
  - (vii) Mr. Neeraj Chopra, former student of D.A.V. College, on having been awarded Padam Shree; and
  - (viii) Ms. Simranjeet Kaur, Boxer and a student of one of the affiliated Colleges, on having been conferred with Arjuna Award.
- (2) the information contained in Vice Chancellor’s Statement at Serial Numbers 2, 3, 4, 5, 6 and 7 be noted and approved.

**II.**

Consideration of the recommendation of the Committee of Fellows constituted by the Vice Chancellor regarding forthcoming round of NAAC Accreditation and to decide future course of action **(Item C-1 on the agenda)**. The office note and recommendations of the Committee were attached **(Appendix-I)**.

The Vice-Chancellor asked the Secretary of the Senate to give a brief background of the issue to the Hon’ble members.

The Secretary said that before he brief the members about the issue under consideration, he with the permission of the Chair would like to welcome the 7 Fellows elected from the constituency of Professors, Associate Professors and Assistant Professors of affiliated Arts Colleges, whose official notification has been issued by the Hon’ble Chancellor on 18.01.2022. He welcomed Dr. Inderpal Singh Sidhu, Dr. Harpreet Singh Dua, Dr. K.K. Sharma, Dr. Shaminder Singh Sandhu, Shri Jagdeep Kumar, Dr. Jagdish Chander and Dr. Jagtar Singh. While briefing on the issue, he said that a Committee of Fellows was constituted by the Vice-Chancellor in view of the forthcoming visit of NAAC. The Committee in its meeting held on 02.02.2022 had identified some important issues, which have a bearing on the NAAC Accreditation of the University.

The Vice-Chancellor said that the NAAC is very important component of an academic institution. A number of meetings had been conducted from time to time to implement the suggestions/recommendations made by various Committees. Owing to COVID pandemic and certain other technical reasons, many things could not be done. Thereafter, he invited the Dean of University Instruction to give input on the issue, being

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the academic Head of the University. After having input from the Dean of University Instruction, input from the Hon'ble members would be obtained on this issue.

Professor S.K. Tomar, Dean of University Instruction, wished Good morning to all the members. He stated that as has been highlighted by the IQAC, they were supposed to fill up the SSR for the next round of NAAC Accreditation, which is already due. Owing to several reasons, including COVID pandemic, it could not be done on time. Now they are planning to fill up the SSR very soon and the reason for that is while going through the compliance of previous NAAC report, there are some important areas which were left unidentified, because of which the University, might lose considerable points and could not get the rating, which we actually deserve. One such area is the existence and implementation of different policies which needed to be approved by the Governing Body and has to be in operation. The policy documents which needed to be in place are - Research policy, Incubation and Startup policy, IT policy, Policy for Maintenance & Utilization, Physical & Academic Sports Facilities, Policy for Resource Mobilization, Policy on Gender Equity & Annual Gender sensitization, Policy on Code of Conduct, Policy on Waste Management and Policy on Green Campus & Environment Audit. These are the important Policies, which needed to be approved by the Governing Body of the University. Incorporation of these Policy Documents in the SSR would definitely help the University in securing high rank in the next round of NAAC, which would be valid for next five years. Hence, it is advisable that SSR should be filled up after finalization of these policy documents, even if the University is compelled to postpone or delay it for some time. One thing more which he would like to bring to the kind notice of the House is that the NAAC score is very import to every stakeholder of Panjab University, including affiliated Colleges/ Institutions/Centres as they could proudly say that they are affiliated to Panjab University, which has been highly accredited by the NAAC. As such, it is very important to obtain higher score from the NAAC during its next inspection, which would only be possible if they comply with the previous NAAC report and introduce more and more new courses.

The Vice-Chancellor said that now, he would take input of the members. Before opening discussion, he humbly requested the Hon'ble members to be very-very specific as it is a very sensitive matter as the fate of the University would be decided on the basis of NAAC rating.

Dr. Gurmeet Singh stated that admittedly things got delayed due to the unavoidable situation, caused by COVID. The draft of the policies might not have been prepared in this very short time. Had the draft of the same available, there would have been a better discussion. Therefore, he suggested that the House should authorize the Vice-Chancellor to take a decision. He also suggested that the experts in the field of NAAC may be involved to prepare the policy documents. He stated that in some other Universities, where the NAAC policies have been framed, if the Vice-Chancellor deems fit, the information can be sought by requesting them in a formal way.

The Vice-Chancellor, on his and on behalf of the House, congratulated Professor Harmohinder Singh Bedi for having been conferred with Padam Shree Award and to make the University proud. He invited Professor Harmohinder Singh Bedi to give his input as his directions would be very beneficial for the University.

Professor Harmohinder Singh Bedi expressed his gratitude to the Vice-Chancellor and thanked the members of the Senate. He said that in the Indian as well as foreign newspapers, the news item about the conferment of award of Padam Shree on him was published. It was also published that he was nominated as Member of the Senate of a very reputed University in Chandigarh, i.e., the Panjab University, this additional laurel he got because of his association with the Panjab University which he expected to continue in future. He said as a messenger, he would like to convey message of people of Lahore

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(Pakistan), which he got when he visited Kartarpur Sahib, a religious place in Pakistan, to pay his obeisance. On that occasion, the Fellows of Panjab University, Lahore, also met him and they were appreciating the progress of Panjab University, which had emerged as one of the best University in South Asian countries. They further compared Panjab University with the Takshila University of old times so far as the standards of academics and research are concerned. The experts of South Asian countries also expressed similar views. Since this was expressed by them to me for Panjab University and he, therefore, conveyed the same to the Vice-Chancellor and Fellows through this important meeting of the Senate. Secondly, he said that he had been associated with NAAC from the last many years and had visited many institutions. The quality of any University cannot be brought before the nation without the NAAC Accreditation nowadays. It is very important decision that for the preparation of NAAC, the work should be started and that too with the involvement of the Senate. NAAC plays a very important role in the development of academics, administration and research of the University. It is a major step without which the achievements of the University cannot be projected before the national arena. He congratulated the Vice-Chancellor that the members of the Senate and Faculty of the Departments have been involved for the preparation of the NAAC. The work relating to the preparation of the NAAC was initiated at an early stage by his goodself (Vice Chancellor) and this would be completed very soon under his guidance and directions. In the near future, the matters relating to issue of grants, sanction of new projects by University Grants Commission or by Ministry of Education might be linked with NAAC scoring. This University has attained a pivotal position in the fields of Science, Social Science and Literature. To maintain its standards, the efforts and practical approach of the Vice-Chancellor would prove to be very helpful. He said that his support will be with the Vice-Chancellor to complete the proceedings of the meeting of the Senate and his good wishes are with him (Vice Chancellor). The other matter which he had observed in the Agenda is relating to reservation in promotion. As per his knowledge, the matter of reservation in promotion is in the Court, and thus the matter should be taken up and implemented practically by constituting a Committee by the Vice-Chancellor.

The Vice-Chancellor stated that the matter relating to reservation in promotion would be taken up later and his input would be obtained thereon.

Professor Kuldeep Agnihotri congratulated Professor H.S. Bedi and other Fellows for being awarded Padam Shree. He also congratulated the members of the Senate, especially those who became members after being elected as once he himself contested in Election but unfortunately could not be elected. He further congratulated Dr. R.S. Jhanji for the same. The committees are being constituted for the preparation of NAAC under the expert guidance of the Vice-Chancellor in the presence of the senior most persons. Their expert recommendations through the medium of Committees should be procured after following the set procedure for the same. A lot of material is to be presented before the NAAC and it should be presented appropriately and effectively for their evaluation so that highest grading of NAAC could be attained. The University has a huge legacy of achievements and it should be presented for evaluation in a concise manner. The policies under consideration should be framed by constituting the Committees with the involvement of experts to share their experiences in making presentation before the NAAC team. He would like to endorse the viewpoints expressed by Professor H.S. Bedi that Panjab University, Chandigarh, is in continuity of Panjab University of Lahore. The legacy of the Panjab University, Lahore, should be included while preparing the presentation of the Panjab University, Chandigarh. The maximum number of teachers and Chairpersons from various Departments should be involved in it and the suggestions of the members of the Senate should also be invited via digital/electronics medium or through open discussion on a digital platform. In the Universities where the NAAC team had already visited, the guidance and feedback from them, should also be obtained. He again

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congratulated the Vice-Chancellor for his efforts. He also congratulated Professor Ronki Ram for writing the introduction of his book on Dr. Ambedkar. Later, he came to know that his (Professor Ronki Ram) introduction of his book attained more fame rather than the complete book.

Professor Akhtar Mehmood said that first of all before going to Agenda C-1, he would like to ask the Registrar to provide the University Calendars and other allied material. He said that every member should get a set of Calendars so that they become familiar with the Rules/Regulations and Act of the Panjab University. The items enlisted in framing the policies before the visit of NAAC item should be provided in detail. Unless they know the details of these items, it would be very difficult to suggest anything new or say something different. As per his view, this item should be passed and the Committee should be approved.

Professor Savita Gupta, while endorsing the viewpoints of all the members, who have given their input, appreciated the efforts of the Vice-Chancellor and office of the Dean of University Instruction for taking the NAAC agenda on such a priority basis and in a transparent manner. All the efforts put in by various offices like Registrar, are also appreciable.

Professor Rajat Sandhir said that firstly he welcomed the newly notified members of the Senate and also congratulated Professor H.S. Bedi for getting a decorative honour from Government of India. On agenda item C-1, he said that it is good that University has started preparations for NAAC which is due this year. He had few concerns on the 8 policies listed, the details of which should be made available to them so that deliberations can be had and inputs may be given. It seems that these policies are not there and it has created certain vacuum. The input of the members would prove useful if those policy documents are made available. The other concern he has relating to composition of the Committee. The present and former members of the IQAC and other persons, who were on Board in NAAC Accreditation, have not been included. The Committees should have diversity and should not look one sided. He also endorsed the view point of Professor Kuldeep Agnihotri that more members can be roped in so that whatever is prepared would be up to the mark and they would not be lagging behind. He is not sure if there are only eight policies or there are more points that have come from NAAC. In principle he agreed that these policy documents have to be there for NAAC, and he can think of what would be best model after looking these documents so that input can be given.

Principal R.S. Jhanji conveyed his heartiest congratulations to Professor Harmohinder Singh Bedi and other awardees. He appreciated the policies identified by the IQAC, but as stated by Professor Rajat Sandhir, it would have been better if the concerned departments such as IT would have been involved and a draft policy was placed before the members. It is the third cycle of NAAC Accreditation; therefore, the draft policy of other Universities can be referred for discussion. The policies have been identified but concerned persons have not been involved. The experts should be involved and it should be done at the earliest in a time-bound manner. The draft policies should be made available to them so that fruitful discussion can be held.

Shri Gurjot Singh Malhi said that, first of all, he would like to appreciate the efforts of the Vice-Chancellor and the University authorities in taking the University through the difficult period of two years of pandemic. It was extremely difficult period to run the University as it was very challenging. All of them had done a wonderful job. Secondly, the agenda item C-1, he supported the Committee that has been formed and it has started working, so the agenda item from his side stands approved. He has to put in few comments because the NAAC inspection had took place almost seven years back and he is little surprised that from the last seven years not much work was done on the input

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received from NAAC inspectors. As soon as the NAAC inspection was done, it would have been better had the University at that particular moment started working on it immediately and got the policies from the best placed Universities in India who have done extremely well in NAAC. Right now the Committee which has been formed may form sub-committees where they can opt members who are experts in NAAC inspection or who can go around to other Universities or even get in touch over phone or e-mails to get hold of policies of good accredited Universities which they can use. A policy drafting and thereafter implementation is a very-very important part of the NAAC inspection. The next aspect is where they have pointed out certain things which unfortunately have still not been done like for example they pointed out certain small departments which suggested to be merged with the larger departments, which should have been done long back. At least now at this stage, it should be done promptly, all the smaller departments which the NAAC team have pointed out must immediately either be merged with the larger departments, which is absolutely a must to be done immediately. Thereafter there is one related point, i.e., University linkages with Industry and the Alumni as both play a very important part in the University's ranking/accreditation. Some of our Alumni are Industry leaders or University leaders abroad and he observed that a good strong Alumni Association should be established and go to various Universities in the world where they can pick up the best of the talent and get the best interactions. The Vice-Chancellor had made efforts in this regard in the past and he hoped that those efforts had picked up and the University would gain by all these experiments. They have to start work but not in a hurry and they do not have much time left. Only a few months have left, therefore, they should start making policies, getting the SSR in place and not even the SSR but the presentation skills also. The expert persons should be made available at the time of inspection, for presenting them. At last, he wished best of luck for the good work.

Principal S.S. Sangha said that first of all he would like to congratulate Professor H.S. Bedi. Secondly, on the issue of NAAC, it is observed that different policies are there, but the policy of merger has not been mentioned by Professor S.K. Tomar. All other things are alright but the policy relating to merger should be included in it but in specialized courses where grants are approved, then what would be done in that situation, it should be looked into. Anyhow, he authorized the Vice-Chancellor to do the needful in the matter of NAAC.

Shri Varinder Singh said that he has some points in his mind relating to merger of smaller departments which he would like to discuss with the Vice-Chancellor. He said that full teaching load is being taken by the teachers and there is no teacher who is under workload. No academic or financial burden is involved if the smaller departments are not merged. It should be considered as it was recommended by the NAAC team, but the smaller departments where less than 6 faculty members are working should be involved to seek their suggestions. The sanctioned posts in such departments have not been filled up and, therefore, in that situation, the Department is at no fault rather it is the University which is at fault. In doing this, the space issue would also arise. In this situation, only the libraries and seminar halls of some of the Departments can be merged and re-located at one place. The workload of the non-teaching staff should also be audited. He said that the experts and stakeholders should also be included in the Committee to be constituted by the Hon'ble Vice-Chancellor. Therefore, his only submission is that before proceeding further in the matter, it should be examined minutely.

Referring to Item C-1, Professor Jatinder Grover said that it is as true as shared by respected D.U.I. Sir that there are many issues related to SSR of NAAC, which are pending and he wished that the Panjab University may get highest score in NAAC evaluation. But, certain policies as per the agenda need to be framed at the first instance. His only concern is that those policy documents have not been shared with the Governing body members as

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the main role of the Governing Council is to frame Rules & Regulations and Policies for the institution. The Panjab University is the institution, which has the clientele in thousands of teachers and lacs of students of affiliated Colleges. With these policies, lacs of students and teachers will be affected in the times to come. He share with the House that there is a proposal in the Agenda to frame policy of code of conduct and policy of IT. As per his knowledge, these policies are in existence as approved by the Syndicate and Senate. Do they want to change the code of conduct for teachers, employees and students, if yes, then as an elected member, he must see and deliberate about the new proposal, if any, made by the respected members of said NAAC Committee. Because these things may affect them for very long time, his only submission is to provide them with the policy documents and other requirements in 'Black & White' so that they can deliberate and contribute as it is the prime duty of the Governing Body members. He further said that there are people in the University, who are NAAC assessors namely Professor Rajat Sandhir, Professor Anupama Sharma, Professor Navdeep Goyal, Professor Harish and many others in the Departments like UIET, UICET, UIPS and other departments who are experts for NBA grading, AICTE inspection and NCTE inspection, please involve them for the benefit of this University. Main work needed to be done in two parameters of NAAC, which related to the fields of teacher education, the curriculum of the University and teaching learning procedures, if they want to get good score in NAAC.

Professor Prashant Gautam said that there are several NAAC Assessors in the University, therefore, a Mock drill or Mock SSR should be done in some of the departments and their assessment be reviewed. This exercise would be more useful as the lacunae areas can be marked by them and they can work on that lacunae areas to improve.

Dr. Nidhi Gautam said that she is ok on Agenda item C-1 regarding the recommendation of the Committee but if more and more persons are involved then they would not be even ready with the policy. So once the policies are ready by a set of members of the Committee, that can be e-mailed to everyone for their suggestions. As stated by Professor Prashant Gautam, they should perform a Mock drill as they have very short time. She felt very happy and appreciated the Vice-Chancellor that an initiative has been taken. In time of pandemic, the Hon'ble Vice-Chancellor, Dean of University Instruction and Registrar Sir have done a great job in the preparation of NAAC as this type of preparation has never been seen by her in the past. The recommendations/policies of the Committee so prepared be e-mailed to everyone and their input can be invited through the Chairperson and then the input be incorporated.

Principal Rajesh Kumar Mahajan stated that he would like to tell the Vice-Chancellor that he is the Assessor of the NAAC from the last 8 years and he had inspected 40-50 Colleges in 8-10 states. He said that the second criterion, i.e., teacher learning, which is one of the most important criteria. He suggested that if they concentrate more on this criteria, then score would automatically increase. This is highest scorer out of the seven criterions. One more important point is the Student Feedback *pro forma*, which is to be filled up by the students and if there is some negativity in the *pro forma*, what action has been taken on this negative feedback of the students is also important? The other point is code of conduct under which a policy on student survey is required to be made and NAAC directly mail to 10% students for their feedback. He said if required, he will offer his help as he had the experience of working in Colleges with A++ grades.

Dr. Priyatosh Sharma said that he would like to mention few points on C-1. It was informed by the office of Dean Research that substantial number of policy documents is not uploaded or filled till now. As being discussed on 9 parameters, it is stated that there are no substantial policies on it. The question is that can they move without these policies for NAAC Accreditation or not. If these policies are framed at a later stage then their score

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in NAAC Accreditation would fall and its loss would be faced by all the stakeholders of the University in the long run. The issue was that whether the framing of these policies would be done before or after the NAAC Accreditation. It was decided in the committee that these 9 policies should be prepared first before the NAAC Accreditation and as a Fellow he suggested that these policies should be framed first then they should go for NAAC Accreditation. In this case, he supported and approved Item C-1 that Committees should be constituted at the earliest by the Vice-Chancellor and bring the Policies in 'Black & White'. He also pointed out that all the members and stakeholders were included in the Committee, and it is not correct that only the nominated members were part of the Committee, they all are equal, they all are teachers, and they should not create this kind of divide. The preparation of NAAC is going on from the year 2018 and V.C Sir is very much concerned. The Vice-Chancellor is always motivating them. So he on his behalf as an individual approves this Item C-1 that the authorization should be given to the Vice-Chancellor at the earliest so that policies can be framed.

Dr. Jagwant Singh said that firstly he would like to congratulate to Professor H.S. Bedi and Fellows who have joined from Teachers' Constituency of Colleges. While referring to Agenda item, he said that alarm which is ringing in his ears is a false alarm, it seemed that last cycle was seven years ago, one cycle is of 5 years; maybe it was extended for one year by NAAC because of COVID-19. He think that the certification has already come to NAAC and in between there seems to be a gap after going through the proceedings of the meeting. It is rightly concerned by the members of the Committee that they have missed few things and that have to be done. But his more concern is that whether NAAC takes place after five years or in extended period of six years. There is a serious issue how IQAC of Panjab University has been functioning. When he looks around the Colleges situated in Chandigarh and tried to check them, nobody has missed the bus at all. It seemed today that they are not NAAC Accredited because IQAC was not sending the right kind of signals at the right time that they need to do it. These policies are important for SSR report, the question there is that the SSR is based on the previous five years work. During previous five years on all these policies they have again missed something. Today at the most what they could do or try to do quickly is that there can be Committees which work on these on war footing, and they prepare the policies, get it approved through the Senate and it would definitely involve the sanction of the Board of Finance. They have lot of work to do. He observed that this cannot be done in a very quick fashion that is going to be delayed. His concern is that once the NAAC Accreditation certificate has come to their end, it would be valid for five years and may be extended for one year because of COVID. Today it seemed that they are not NAAC Accredited but the question is raised on the working of IQAC. Are they going to ignore how the IQAC had functioned during this period? If there are lapses and according to him, there are lapses. Its term could not be 7 years, and he did not see any other institution taking 7 years NAAC for the next cycle. He is not in a position to say whether NAAC would allow or not. According to him, definitely they are not NAAC Accredited now and that disentitle for many schemes. This is something serious which has happened and this has happened at the time when the Panjab University is facing lot of competition from private Universities around. The private Universities have come up in Mohali which are posing a lot of competition and if the P.U. failed to upgrade themselves with regard to infrastructure and grants that can be availed from different agencies, due to NAAC Accreditation, it would be a serious matter. He requested that the responsibility must be fixed. They should quickly form the Committees, frame the policies and then do the needful. So far as the merger of the small departments is concerned, the recommendations of the previous NAAC should be followed. It should be done keeping in view after going through the recommendations of the previous NAAC committee keeping in view the ratio of the teaching and non-teaching staff. The small departments can continue to work independently, but they can share their office on the same floor, that would be a better option rather than merging. They should look around the experience of other

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Universities like Guru Nanak Dev University. There can be problems once they merged the different departments into one, let these departments function independently; their office may be shared so that the resources could be properly utilized.

Dr. Parveen Goyal said that he is very happy to know that the issue relating to NAAC Accreditation is being discussed at the academic platform, which means they are very serious in the matter. The National Assessment and Accreditation Council was established in 1994 under U.G.C. to identify quality of the institutes in terms of seven criteria, i.e., curricular aspects, teaching learning, innovation, research infrastructure, student support, governance leadership management and institutional values. They should prove to be good in these seven criteria, which would definitely help them to improve their score of NAAC from 3.1 to 4.0 and the grade of A<sup>++</sup> could be achieved. For this, there is lot of expertise available with the Faculty, whereas as told by Professor Kuldeep Agnihotri, is that it is required to be presented, explained and shown in a better way. The Faculties have different activities, awards, publications and different achievements but these could not be sent to the IQAC completely due to the reason that they tried to reach through the Department of Computer Centre, through the Hon'ble Vice-Chancellor and through the medium of Chairpersons. The small solution to this with him is that if a separate login Id is created for each Faculty, through which they can immediately put/share their data. The data shared by the Faculty would reach to the IQAC, this process is not new, in several institutions, login id of all Faculties has been made and they put their data in it. This data is not required only for the NAAC but it can be used in the Annual reports also which would be very fruitful. According to him, if the login id of every Faculty is to be made, then it can be upgraded on the already created login ids on the Campus portal for use of every Faculty member. Secondly, he would like to point out that the entire discussion, which is taking place, is being recorded. After the meeting, certain employees of the General Branch would be deputed to transcribe the statements being made by the members in different languages, e.g., Hindi, Punjabi, English, etc. and would type the same in English, and sometimes while transcribing certain deficiencies occurred. In fact, the employees transcribe and type the proceedings of the Syndicate and Senate in a darkroom, which existed in the General Branch. To save precious time, manpower, energy and environment and payment being made to the employees for these extra hours, if any, the audio link of the discussion should be prepared and uploaded on the website and only the resolved parts should be sent to the concerned Departments/Branches through the office for initiating action(s). If it is done, the vision of the digitization of the Government, especially of Hon'ble Prime Minister, Shri Narendra Modi ji, would be fulfilled. This would also be fruitful for NAAC also. In the end, he wished that the Vice-Chancellor would get Padam Shree for doing the same for the Panjab University.

Professor Sukhbir Kaur said that all the speakers have expressed their viewpoints about the NAAC Agenda and she would also like to make few points. There are two pending compliances from the previous NAAC report, which Hon'ble members had already mentioned. These two major compliances are – merger of small departments and the poor teacher-taught ratio. So as per her proposal, which has also been discussed on these points is that let the same Committee of Fellows' give recommendations and let the Vice-Chancellor be authorized to approve the recommendations on behalf of the Senate and implement the same. Rather than keeping on discussion, she moved the proposal and request the other members to kindly approve this proposal.

The Vice-Chancellor asked the Dean of University Instruction to summarize the input received so that the other matters could be initiated.

Professor S.K. Tomar, Dean of University Instruction, stated that on having listened to the worthy members of the House, i.e., Dr. Gurmeet Singh, Professor H.S. Bedi,

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Professor Kuldeep Agnihotri, Professor Akhtar Mehmood, Professor Savita Gupta, Professor Rajat Sandhir, Professor R.S. Jhanji and many other members, who gave their inputs and suggestions, one important suggestion came i.e., they should take the advantage of earlier NAAC Accredited institutes in nearby areas that may be a University or a College. According to him that would be very appropriate for framing the policies on which they are deliberating right now. Moreover, those who have already participated in NAAC visits, can contribute significantly in drafting the policies and then those documents can be deliberated at different platforms, may be like through emails or bringing the same in the Senate and so on. It is agreeable to everyone that it is the high time that the Vice-Chancellor should constitute committees and should constitute small or sub-committees to frame these policies at the earliest and they should be in action as soon as possible, because they do not have plenty of time to fill up SSR so, he was very much thankful to the Hon'ble members that they have given so many good suggestions and these suggestions would certainly be very useful for the upliftment of the Panjab University in all the spheres. He proposed that the Vice-Chancellor should constitute a Committee of Fellows or others as per requirement to finalize the policy documents and secondly to avoid further delay, the Vice-Chancellor be authorized to approve such policy documents on behalf of Senate and thereafter the SSR be filled. Third, is that all the worthy members of the House may suggest improvements in this regard through email or whatsapp group or by other possible ways.

Shri Prabhjit Singh congratulated to the elected members of the Senate from the Lecturer's constituency. Secondly he said that this is the emergent meeting. Why this meeting has been considered as emergent meeting? A note was put up by the Dean Research on 31.01.2022 in which it was conveyed that to obtain good score in NAAC, nine policy documents are required. It should be admitted that the University is very late to deal with this work and they all are responsible for the same. If that note was not written by Dean Research on 31.01.2022, then the meeting of the Senate would not have been scheduled and no one would know about it. It was the responsibility of the previous Deans of University Instruction and Deans Research and what had been done by them so far. Nothing has been done by them till date; therefore, the emergent meeting has been called. A great emergency has been created, that on the note of Dean of University of 31<sup>st</sup> January, 2022, the meeting was conducted and the recommendations were also approved by the Vice-Chancellor and on that the meeting of the Senate is being held. All this work was done in these three days. The policy documents should be framed so that SSR could be filled after the finalization of the policy documents. Not only the framing of policy documents would serve the purpose, but it should also be implemented. The NAAC team would inspect that from which date the policy documents were implemented. The score would be given only from the date of implementation. They will not get marks only for framing of policy documents. The policy documents should be placed before the Senate and the Vice-Chancellor is authorized to constitute the committees or sub committees, he does not have any objection to it. The question is that the deliberation is to be done on the policy documents, which is very-very important as it will function not only for NAAC but for future also. Therefore, more deliberation is required on it and an offline meeting should be conducted as and when the policy documents are ready. This time, offline meeting should have been called so that healthy deliberation could be there. He was shocked to know that in spite of having online meeting on 8<sup>th</sup> January, 2022, both the Vice-Chancellor and the Registrar were got infected with Covid.

Shri Shiv Kumar Dogra stated that he has 1-2 suggestions to make. He had also flagged the importance of NAAC in the previous meeting of the Senate. He had seen that though the faculty is doing a lot of work in the academics and research, the same is not being properly documented and not even put on the IQAC Portal. He suggested that there should be a common portal at the University level on which the faculty could directly

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upload their academic and research work. Secondly, a lot of work is presented for promotions under CAS, but the same is not presented for IQAC. They could easily say that the documentation presented for IQAC should be made relevant for promotions under the CAS. If it is done, the faculty would actively make the documentation for IQAC and the same would be important for NAAC.

The Vice Chancellor requested Shri Dogra to talk only on the proposals made by Professor S.K. Tomar. Whether they are approving the proposals or not?

Shri Shiv Kumar Dogra said that he agreed with the three proposals made by the Dean of University Instruction. He suggested that they should actively work for the NAAC inspection for which they could also take professional aid. Though the other universities, including private universities, had less faculty and infrastructure, their ranking is higher to them.

Professor Jagat Bhushan stated that, first of all, he would like to congratulate Professor Harmohinder Singh Bedi and the members elected from affiliated Arts Colleges, who are attending the meeting of the Senate first time. Secondly, he fully endorsed the proposals made by Professor S.K. Tomar. Several members had already given their valuable suggestions on the NAAC accreditation. According to him, NAAC accreditation of the university is valid up to 30.06.2022, which meant University is still accredited. It is true that they lagged behind on the NAAC accreditation because they have still to submit IQA, SSR, etc., and thereafter verification and validation of data would be got done and then the NAAC team would visit the University. Hence, it is of utmost important that the documents, which would go for independent evaluation by the third party, must be available on the university website. As such, he fully endorsed that these documents must be ready and uploaded on the website as early as possible. The Vice Chancellor could be authorised to take necessary action once the documents are prepared.

Dr. Neeru Malik said that, first of all, he would like to congratulate Professor Harmohinder Singh Bedi and the members elected from affiliated Arts Colleges, who are attending the meeting of the Senate first time. She also endorsed the proposals made by Professor S.K. Tomar. They also interacted with the NAAC and had observed that NAAC gave significant importance to sports and other areas and assess how much weightage an institute gives to co-curricular activities. Fortunately, they had made hat-trick by winning the MAKAT Trophy. Accordingly, their presentation must be excellent. If they enhanced the infrastructure of sports and co-curricular activities, it would help them to make better presentation because so many marks are allocated for this. She requested all the members to show unity for the betterment of the University by setting aside their personal conflicts, so that maximum points/scores are obtained.

The Vice Chancellor said that since a lot of input has been given by the Hon'ble members, he would now like to summarize it. Several modes are there through which the Hon'ble members could send their suggestions for making improvement in the Policies. In nutshell, the proposal which has been placed before the House would be treated as approved. Anyhow, the chat box is open and the members could give their comments. The Vice Chancellor requested Professor Sukhbir Kaur to reiterate her second proposal so that they could take opinion of the members on the same.

Professor Sukhbir Kaur proposed that they should have the same Committee of Fellows, which would give recommendation(s) to the Vice Chancellor and the Vice Chancellor be authorized to approve the recommendations of the Committee, on behalf of the Senate, for implementation. All these Policies and merger of small Departments would be done, but they should authorize the Vice Chancellor to form the

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Committees, on behalf of the Senate, and then approve & implement the recommendations of the Committees. This is her proposal and she could reiterate that the same Committee of Fellows give recommendation(s) and the Vice Chancellor be authorized to approve such recommendation(s), on behalf of the Senate, for implementation.

Dr. Sandeep Kataria said that the Assessors of NAAC should be included in the Committee already constituted by the Vice Chancellor because it is not possible that the Policies, which are being talked about, do not exist in the University. The Policies might be existing in one or other form, but specific care/focus needed to be given to them. He reiterated the Assessors must be included in the Committee already constituted by the Vice Chancellor so that good suggestions could be obtained and higher rank is secured by the University during ensuing visit of the NAAC. Secondly, an off-line meeting of the Senate should be convened for deliberations whenever the Policies are ready because it is the responsibility of the Governing Body to finalize and approve those Policies.

The Vice Chancellor said that they should not mix the issue. The two proposals have already been approved. Now, they should tell what next is to be done to the proposal made by the member(s). They should not suggest any meeting as suggestions have already been invited on the chat box.

Dr. Sandeep Kataria intervened to say that he is giving suggestion(s) only for the betterment of the University.

Professor Devinder Singh stated that, first of all, he on his behalf, and on behalf of the entire house, would like to congratulate Professor Harmohinder Singh Bedi on being awarded Padam Shri by the Government of India. He felt motivated when he (Professor H.S. Bedi), in the morning, shared his experience/viewpoints about the Panjab University, Lahore (Pakistan). When he told as to what the Scholars of South Asia think about Panjab University, he (Professor Devinder) felt proud that today he is part of that very University, which is compared with Takshila University. He felt that if Panjab University has such a big legacy and the world is expecting Panjab University to be the Takshila of modern age, he has to do a lot of hard work towards his conduct, behaviour, and academic contribution, so that he could fulfil the expectations of the people and take the University ahead in a meaningful way. He further said that he would like to endorse the Hon'ble Chancellor, who had addressed two Convocations in the recent past. Whenever he (Hon'ble Chancellor) visited Panjab University, he always showed his vision and specific plan for this University. To fulfil his (Chancellor's) aims and objectives is the prime responsibility. They should all appreciate him (Chancellor) and must perform their duties/responsibilities assigned to them with utmost care. The Chancellor, who is the Vice-President of India also, deserved appreciation for devoting so much of his precious time to this University. Hopefully, they would be able to fulfil the aims and vision of the Hon'ble Chancellor.

Continuing, Professor Devinder Singh stated that the Vice Chancellor deserved appreciation for the steps, which he has taken towards making improvements in academic and research activities. Panjab University is Takshila in real sense. Almost all the members have said that they had done a lot of work, but owing to certain technical reasons, they are not able to present the same properly. The entire family/teaching fraternity should work in unison to make the presentation of their academic activities, research publications, etc. He has full hope that everybody would make efforts to work in this direction cohesively, and it would definitely lead to the improvement of ranking of Panjab University because they had sufficient material and the teachers of the University are scientists equal to Takshila. The only thing is to present the entire work. He endorsed the proposals made by Professor S.K. Tomar and Professor Sukhbir Kaur because the

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same are related to academics as also to authorize the Vice Chancellor and assignment of task to all of them. Even the Scientists, who are available with the University, would be given the task. He would like to draw the kind attention of the House towards the issue that they are in this unprecedented situation because of certain reasons, e.g., COVID-19 Pandemic, etc. that they are not able to constitute the Syndicate. Shri Prabhjit Singh has also said that a Committee(s) needed to be constituted and the Vice Chancellor is authorized. During the previous year(s), they could not introduce new courses because the new courses could only be started with the permission of the Syndicate and Senate. In the previous meeting, several good suggestions were made by the Hon'ble members and more suggestions are expected to come today. They all knew that the Executive Body, which allowed all such jobs, is the Syndicate, which is not constituted at the moment, reasons for the same might be several, and he did not deem fit to go into those reasons. In the absence of the Syndicate, certain tasks, which are to be approved by the Syndicate, could not be done. Although they had authorized the Vice Chancellor in the previous meeting, the authorization is only for certain specific purposes, e.g., to fix date(s) for inviting options from the Fellows for their assignment to the Faculties, election of Syndicate, etc. Similar situation had arisen in the year 2000 also, when they were not able to constitute the Syndicate for a year. He is hopeful that it would not happen this year and it could be a matter of days, weeks and months. He suggested that, keeping all these things in view, they should authorize the Vice Chancellor to exercise the powers of the Syndicate during this period, so that new courses could be introduced, Policy Documents relating to NAAC finalized on behalf of the Syndicate/Senate and the University achieves its motive. They are not doing anything new as it was also done in the year 2000. The way the Vice Chancellor is convening the meetings, and today also certain members had also suggested that soon physical meeting should be convened, and for that also the Vice Chancellor has not denied.

The Vice Chancellor requested Professor Devinder Singh to tell his proposal specifically.

Professor Devinder Singh proposed that since the Syndicate is not in place, the Vice Chancellor should be authorized to exercise all the powers of the Syndicate, so that new courses could be started, which could not be started during the previous year as the new courses could only be started with the permission of the Syndicate. He is saying it with responsibility that when such a situation had arisen in the year 2000, after a long debate in the Senate, the then Vice Chancellor was authorized to exercise the powers of the Syndicate, he (Vice Chancellor) being the Chairperson of the Syndicate.

Professor Sushil Kansal said that, first of all, he would like to congratulate the respective members, who have been awarded Padam Shri. In fact, it is a great pride for all of them and once again congratulations to both the Fellows. At the same time, he would also like to congratulate all the elected members. So far as the proposal made by Professor Devinder Singh is concerned, he also endorsed the same.

Professor Ashok Kumar said that, as told by Professor Devinder Singh, earlier also such a situation had arisen when the Syndicate could not be formed. In view of the critical period of COVID-19 and the expected visit of NAAC, he endorsed the proposals made by Professor S.K. Tomar, Professor Sukhbir Kaur and Professor Devinder Singh and requested the House to authorize the Vice Chancellor to exercise the powers of the Syndicate, so that the pending work could be done/completed.

Summarizing the discussion, the Vice Chancellor said that the proposal of Professor Devinder Singh is that until the Syndicate is formed, the Vice Chancellor be

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authorized to exercise the powers of the Syndicate. Moreover, the members could also give their opinion in the chat box.

Professor Yojna Rawat, feeling herself proud and being part of this prestigious University, stated that in continuity she would like to say that an academic and serious discussion is taking place in the House relating to the proposed visit of NAAC, which is a matter of pride for all of them. From this, it showed how much serious they are about this issue. She would like to share with them practical issues. Certain Committees, e.g., CCTV Committee or in Horticulture Wing are given certain tasks, i.e., implementation of sustainability Policy, Smart Classrooms, setting up Video Conference, etc., which require funds without which they could not perform the task assigned to them. In the absence of Board of Finance and Syndicate, it would be difficult to allocate funds. If they did not perform these tasks, they would be ready for NAAC only on papers and not practically. She, therefore, requested the House and endorsed that in the absence of Board of Finance and Syndicate, it is absolutely necessary to authorize the Vice Chancellor to exercise the powers of the Syndicate, so that the work does not get halted and funds are allocated to the Committees and they could move ahead.

The Vice Chancellor asked the Registrar to clarify the position relating to allocation of funds to the Committees.

It was clarified that no funds could be allocated/sanctioned without the recommendation of Board of Finance and Syndicate. Hence, they could not move any proposal relating to allocation/sanction of funds directly in the Senate; rather, they have to obtain the recommendation(s) of the Board of Finance first.

Professor Savita Gupta, while endorsing the proposal made by Professor Sukhbir Kaur, stated that Professor Yojna Rawat has given a practical suggestion that they could not proceed without funds, and the Registrar has told that allocation/sanction of funds required approval of the Board of Finance. She, therefore, proposed that the meeting of the Board of Finance should be called with all the ex-officio members. Moreover, as per Regulation(s), two members of Board of Finance are to be elected by the Syndicate and two by the Senate from amongst themselves. In order to have representation of Syndicate and Senate, the Vice-Chancellor should be authorized to invite four Fellows to the coming meeting of the Board of Finance. However, if by the time of meeting of the Board of Finance, the Syndicate got constituted, the recommendations of Board of Finance should be placed before the Syndicate for consideration; otherwise, the same should directly be placed before the Senate for consideration and approval, so that there is no delay in the preparation of NAAC.

Dr. Amit Joshi said that, first of all, he would like to congratulate Professor Harmohinder Singh Bedi for getting such a distinguished honour. It is indeed a matter of pride for all of them that he is member of this August House. So far as the proposals made by Professor Devinder Singh is concerned, he would like to have just one clarification that whether proposal of starting of new courses is for University campus or it is for affiliated Colleges also. So far as proposal made by Professor Savita Gupta regarding meeting of Board of Finance is concerned, he thought that the Registrar could guide the Vice-Chancellor better as to what the Calendar says. According to him, they should go ahead in accordance with the provisions of the Calendar. If there existed a precedent about the powers having been given to the Vice-Chancellor, he did not have any objection if the powers are given to him (Vice Chancellor) again.

Professor Hemant Batra stated that, first of all, he would like to congratulate the Vice-Chancellor and the Hon'ble Chancellor for giving him an opportunity to be here in the

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Senate, and the way he (Vice Chancellor) had been helping and guiding them during the critical period of pandemic. They all are with him (Vice-Chancellor) and approve all the issues, which had been placed before them for consideration.

Dr. Jayanti Dutta said that this is a crisis situation, in which they are. Now, they have to act very quickly. As they have to move on and have no option than to do the things immediately, the authorization has to be given to the Vice-Chancellor. Only thing, which has to be noted, is that there should not be any violation.

Dr. Jagwant Singh stated that such a situation had also arisen in the year 2000 and at that time certain precedents might had been set up. In fact, they needed to see as to what precedent was set up in the year 2000. He felt that if the Senate had elected two members for the Board of Finance at that time, it could elect two members for Board of Finance now also, and if not, whatever had been done by the Senate at the time, the same should be repeated now, because whatever had been done at that time, was done with authorization and the Court also did not object to that. Secondly, it is true that they have to work quickly as a lot of work is still to be done. The Senate should play its role and the Vice-Chancellor should play his role. If the Syndicate is not there, perhaps at that time also the Senate could have done the job of the Syndicate, because the Senate elected the Syndicate. If they moved another proposal, he would feel that he is not fulfilling his responsibility as a Senator.

Professor Devinder Singh said that he fully agreed with the other member(s). As per the provision(s) of Calendar, two members of Board of Finance are to be elected by the Syndicate and two by the Senate, but this House is a facilitator as the Budget consisted of salaries to the teaching and non-teaching staff, promotions and other expenditure of the University. As such, they should take opinion of all the members, including those who were members of the previous Senate also. However, his personal opinion is that the meeting of ex-officio members of the Board of Finance should be convened and to ensure that the representation of Senate, the Vice-Chancellor should be authorized to invite four members of the Senate to the meeting as special invitees because they could not conduct election owing to certain reasons. Whenever they come out of the present crisis, elections would definitely be conducted. However, to ensure representation of House, the Vice-Chancellor should be authorized to invite certain members of the Senate to the meeting of the Board of Finance as special invitees.

Professor Ravi Inder Singh said that his heartiest congratulations to Professor Harmohinder Singh Bedi and other members, who have been bestowed with the Padam Shri award. So far as the proposal for inviting certain members as special invitees for the meeting of the Board of Finance is concerned, he is of the opinion that the show must continue. Unfortunately, they had got caught in an unwanted situation, which is not in the control of anybody, the work should be continued. Professor Savita Gupta and Professor Devinder Singh had proposed that meeting of ex-officio members of Board of Finance should be convened wherein certain members of the Senate should be invited as special invitees and he totally agreed with this proposal because the work of the University should not come to a standstill. As such, he is in favour of the proposal(s) made by Professor Savita Gupta and Professor Devinder Singh.

Professor Rajat Sandhir said that he understood that the Board of Finance is a very-very important issue and the elections are not possible. He would like to suggest that whatever is the way to convene the meeting of the Board of Finance, should be followed. He thought that it is also possible to convene the meeting of the Board of Finance with the ex-officio members. Somehow, last time the meeting could not be held. Hence, he suggested that they should go ahead with the meeting of the Board of Finance, so that the

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Budget of the University is approved in time. Whatever is to be done, should be done within shortest span, so that they are able to get the Budget approved before 31<sup>st</sup> March 2022 and send the deficit to the Ministry of Education. However, they should not do anything, which could create embarrassment for the University in terms of election or any other way because the matter is *sub-judice*.

Dr. Jagdish Chander said that though he had raised his hand for speaking on Item 1, since the issue has already been clinched and he did not think that there is need speak on that issue any more. So far as members of Board of Finance from the Syndicate and Senate are concerned, Professor Devinder Singh has given a very good suggestion that they should authorize the Vice-Chancellor to invite four members to the meeting of the Board of Finance as special invitees, so that the University could continue to function smoothly. As and when the constitution of Syndicate is cleared by the Hon'ble Punjab & Haryana High Court, they could constitute the Syndicate and get two members elected.

Dr. Dinesh Kumar said that, first of all, he would like to congratulate Professor Harmohinder Singh Bedi and other members, who have come after getting elected from the constituency of Professor, Associate Professors and Assistant Professors of Affiliated Arts Colleges. So far as the suggestion made by Professor Devinder Singh for authorizing the Vice-Chancellor to invite four members of the Senate to the meeting of the Board of Finance as special invitees is concerned, it should be accepted if the Calendar permit and it would be the safest method. However, it needed to be seen whether the presence of four members (two from Syndicate and two from Senate) is essential. Since the Finance & Development Officer is present, he could clarify it. If it is possible to convene the meeting of the Board of Finance without the four members (two Syndics and Senators), then they should proceed safely and convene the meeting of the Board of Finance in their absence, because the Budget would ultimately be presented to the Senate for consideration and approval. As such, if it is not essential, they should not do it unnecessarily.

The Vice-Chancellor said that on the basis of the observations and opinions given by the Hon'ble members, including comments given in the chat box, all the three proposals stood approved.

Shri Satya Pal Jain said that it is good that the entire discussion, which has been held so far, is in positive direction. All members had expressed their concern for the betterment of the University so that the University get higher ranking in the NAAC Accreditation and move ahead by ignoring the delay and shortcomings. All agreed that whatever steps are needed to be taken, must be taken. The issue of election of Syndicate is uncertain and election of Boards of Studies is also not possible. Moreover, under the Act, the Senate of Panjab University is the supreme authority and members of the Syndicate are also to be elected from the Senate and members of the Board of Finance, who are to be elected from the Syndicate and Senate, are also members of the Senate. As such, the mother organization is the Senate. Professor Rajat Sandhir has correctly said that if they did not get the Budget approved, they might face problem in paying salary to the staff after 31<sup>st</sup> March 2022 and the teaching and non-teaching classes might go to an unprecedented crisis. Therefore, in this extraordinary situation, they are giving the authority to the Vice-Chancellor to exercise the powers of the Syndicate and invitee four members to the meeting of the Board of Finance as special invitees. Anyhow, they all should keep in mind that whatever decisions would be taken by the Vice-Chancellor, in anticipation of approval of Syndicate or the Senate, they all would ultimately be placed before the Syndicate and Senate. It is not that the decision is taken by the Vice-Chancellor and that's all. It had neither happened nor would. Therefore, whatever three-four proposals have come, for that they authorized the Vice-Chancellor. In fact, he would like to go a step further that besides pulling the University out of this crisis, getting top

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position in NAAC Accreditation, getting the University out of the financial crisis, whatever steps he (Vice-Chancellor) needed to take or whatever powers he needed to exercise, they should authorize the Vice-Chancellor as the Vice-Chancellor is one of them and he is also an Academic Head of the University. He should not think or give importance to that if elections are held, he or she would be got elected. Elections could be held next year as the term of both the Syndicate and the Board of Finance is one year. Hence, all powers should be given to the Vice-Chancellor, as according to him, during extraordinary situations, extraordinary solution is found and extraordinary solution is that they should give all the powers to the Vice-Chancellor, and the Vice-Chancellor is free to consult any of them for any purpose. Because the purpose is that the functioning of the University should not come to a standstill and its growth must continue, and for that the Vice-Chancellor should take all necessary steps and he is fully in favour of it.

**Comments/Views from Chat Box:**

Professor Latika Sharma has written that in order to facilitate the speedy decision making and action, proposals of Professor Sukhbir Kaur and Professor Devinder Singh should be approved.

Principal S.S. Sangha Dr. Neetu Ohri and Professor Mukesh Kumar Arora, pleaded that the proposal made by Professor Devinder Singh should be accepted.

Dr. Parveen Goyal and Professor Savita Gupta, and Professor Jagat Bhushan said that he agreed with the proposal given by Professor S.K. Tomar and Professor Devinder Singh.

Shri Gurjot Singh Malhi, Shri Shiv Kumar Dogra and Dr. Amit Joshi supported the proposal of Professor Devinder Singh, in view of the urgent need for the same.

Dr. Nidhi Gautam and Shri Shiv Kumar Dogra endorsed the proposal made by Professor Savita Gupta.

Dr. Jagwant Singh said that the powers of the Syndicate could be exercised by the Senate, which elects the Syndicate, and not by the Vice Chancellor. The Senate could not abdicate itself through such authorization.

Professor Priyatosh Sharma said that to speed up the things relating to ranking as it could affect all stakeholders in Panjab University, he also strongly believe that in the absence of Syndicate, the Hon'ble Vice Chancellor, Professor Raj Kumar ji, must be authorized to take action, on behalf of the Syndicate (till its formation) and speed up the things at the administrative level. He, therefore, suggested that the proposal made by Professor Devinder Singh as also Professor S.K. Tomar, Professor Sukhbir Kaur, for authorizing the Vice Chancellor to exercise the powers of the Syndicate, should be accepted.

Sh. Davesh Moudgil said that he supported the proposal made by Professor S.K. Tomar, Professor Devinder Singh, Professor Yojna Rawat and Professor Savita Gupta as the same are for the betterment and improvement of academic standard of Panjab University.

Shri Jagdeep Kumar suggested that more members like assessors should be included in the Committee and all the documents should be provided to the members of the governing body. One of the members has suggested that no more members should be

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included in the Committee because it would waste time. If it is true, they should dissolve the existing Committee, and input should be sought through e-mails.

Shri Naresh Gaur said that he did not agree with the proposal made by Professor Devinder Singh. He further said that as per Calendar, in an emergent meeting, only the specific item is to be discussed for which the meeting is called and no other item could be discussed, and zero hour discussion could also not take place.

Dr. Sandeep Kataria observed that as per Panjab University Calendar, only the business, for which the special/emergent meeting has been convened, could be transacted.

Professor Jatinder Grover said that the powers of the Syndicate could be exercised by the Senate only. There is no regulation to give authorization of Syndicate powers. He pleaded that the Calendar should not be violated.

In view of the detailed deliberations and proposals put forth by the members, it was-

**RESOLVED:** That -

1. the Vice Chancellor be authorized to constitute a Committee of Fellows to finalize the specified Policy documents, and also to approve the same, on behalf of the Senate. While finalizing the Policy documents, inputs of other Faculty members, especially those who had the experience as NAAC Assessors, be obtained by the Committee through circulation/e-mails or any other mean as it may deem fit. The NAAC SSR be filed only after finalizing the Policy documents;
2. until the Syndicate is constituted, the Vice Chancellor be authorised to exercise all powers of the Syndicate, so that the day-to-day functioning of the University might not get affected, especially in view of forth coming NAAC visit as well as commencement of coming academic session; and
3. the meeting of Board of Finance be convened with all the Ex-officio members and to ensure the representation of Syndicate/Senate in the Board of Finance, the Vice-Chancellor be authorized to invite four Fellows in the said meeting of Board of Finance, as Special Invitees. In case, by the meeting of the Board of Finance, the Syndicate gets constituted, the recommendations of the Board of Finance be placed before the Syndicate; otherwise, the recommendations of the Board of Finance be directly placed before the Senate for consideration.

**III.** Considered an urgent issue, i.e., roster for non-teaching posts for grant of reservation in promotions (**Item C-2 on the agenda**).

The following relevant papers were attached therewith:

Attachment-I : Brief office note relating to the issue and recommendation(s) of the Committee constituted by the Hon'ble Vice Chancellor.

Attachment-II : Draft Roster.

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Shri Prabhjit Singh stated that the Item, which has been e-mailed to them, is “I have been desired to place an urgent issue, i.e., roster of non-teaching posts for grant of reservation in promotions, .....”. And the roster has been prepared for reservation in promotions and sent to them. It has not been approved by any of the University authorities, i.e., neither by the Vice Chancellor, nor by the Syndicate or by the Senate that there should be reservation in promotion. First of all, they have to decide that whether there should be reservation in promotion, and thereafter, the roster comes. Earlier, the Syndicate constituted the Committee on 8.12.2018 and the report came on 6.8.2021, and they had constituted a Sub-Committee, which had sought clarification on three points – (i) What are the rules for reservation in promotion; (ii) what is to be done of the letters, which had been received from the UGC or Punjab Government or Commission for SC; and (iii) what the minutes of the Syndicate dated 31.07.2016 says. The office cleverly mixed all the things. The relevant proceedings of the Syndicate dated 31.07.2016 are available in Para 17 at page 65, where the reservation is being discussed only in direct appointments/recruitments. According to their structure, they give 15% reservation to SCs, 7.5% to STs and so on. In direct recruitment, Punjab Government gives 25% reservation to SCs and no reservation to STs even though reservation is being given to BCs, Economically backward classes, but the said reservation policy is not followed in Panjab University. Although the issue in the meeting of the Syndicate dated 31.07.2016 was related to reservation in direct recruitment, the Committee and Sub-Committee, which has been constituted by the Vice Chancellor, and in the recommendations of these Committee(s), which has been approved by the Vice Chancellor, it has been mentioned, “as per Calendar”. The University Grants Commission through its letter dated 11<sup>th</sup> April 2018 asked the University to go as per the Calendar, but in the Calendar, there is no provision for reservation in promotion. What do they wanted to do? On the one hand, the recommendation of the Committee is, “go as per the UGC direction, which is act as per Calendar”, and in the Calendar, there is no provision for reservation in promotion. As such, the question of roster in promotion does not arise at all. The purpose of preparation of roster was to implement reservation in direct recruitments in letter and spirit. Earlier also, a Committee was constituted and he knew all these things because he was a member of that Committee. The former Vice Chancellor had made selections of peons and now, those peons have become Clerks, but their category (SC, ST, BC, etc.) has not been mentioned in any of the record. How could they be considered under reservation? Earlier, when the Committee was constituted, they had sought documents from the office stating that how many persons belonging to SC, ST, BC, etc. are serving in the University. Several judgements had been given by the Hon'ble Supreme Court of India, in the recent past, where they had talked about the 85<sup>th</sup> amendment of the Constitution. In the case of M. Nagraj and in January 2022 also, the Hon'ble Supreme Court had ordered that quantified data has to be collected to give reservation to each and every person belonging to reserved categories in each and every cadre. For considering such serious issues, all the relevant documents should be provided to them. Moreover, such an important/serious issue should be discussed and decided in off-line meeting only and not in online meeting. No document has been provided to them with the agenda item, which has been supplied to them and only the proceedings of a meeting of a Committee has been provided to them, and the proceedings say, “go as per Calendar”, but in the Calendar, there is no provision of reservation in promotion. What is to be considered by them? If it is to be done as per Calendar, then there is no provision of reservation in promotion in Calendar and the issue ended.

Dr. Amit Joshi said that he totally agreed with the viewpoints expressed by Shri Prabhjit Singh and he had stated with very much clarity. He further said that the Calendar says that no other issue could come in the emergent meeting of the Senate, wherein the issue of NAAC was to be discussed. Why they had brought this issue? Was there any pressure of Government or some other agency?

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Dr. Jagwant Singh stated that whatever item is placed before the Syndicate/Senate, it must be accompanied by an appropriate office note. In the case under consideration, the office note, which should have been appended, has not been provided. The recommendation(s) should be placed before the Syndicate/Senate along with the entire relevant information, including background of the case as also the office note containing provision(s) of the Act, Regulations, Rules, etc., enabling the members to understand the issue in true sense. A gap remained in certain issues, especially when a proper office note is not provided. It is not/would not be a right procedure to take decision(s) just on the recommendation(s) of a Committee. The office of Deputy Registrar (General) must prepare/put up the Item along with a proper office note. In the absence of proper office note, gaps get created. In the item under consideration, there is no provision in the Calendar for reservation in promotions, whereas the same existed both in Punjab and Central Governments. If they go through background of the issue, amendment(s) had been made in Article 60(4) and the States had been told to give reservation in promotions. If they go by the Calendar, Shri Prabhjit Singh is right and if they go by certain policy of the State, they have to first decide whether they wanted to go by the guidelines issued by the DoPT or Punjab Government. They would have to do whatever the Constitution says – whether the same is as per their wishes or not. If it has to be done, what is its basis? The first problem in the roster provided to them is that in the judgement of Hon'ble Supreme Court of India dated 28<sup>th</sup> January 2022, the Court has overruled its previous judgement and ordered that before implementing reservation, first they have to collect identifiable/quantifiable data as to in which cadre inadequate representation to persons belonging to reserved categories existed. Until they assess and examine as to how much representation (cadre-wise) of persons belonging to reserved categories existed, the roster could not be prepared. It is true that reservation is to be implemented as same might be insisted by the Government, SC/ST Commission and the provision in the Constitution also existed, and they must do it with open mind. But, at first, an appropriate note should be prepared and it should also be examined in view of latest judgement of Hon'ble Supreme Court of India, wherein it had clearly ordered that reservation on the basis of group is wrong and the reservation should be given on the basis of quantifiable data to be collected. And if it found that there is inadequate representation (cadre-wise), reservation in promotion could be provided. As such, first they have to see whether there is inadequate representation (cadre-wise) of persons belonging to reserved categories. In fact, he had been under impression that the decision had been taken in accordance with the DoPT guidelines, but he did not find any such decision, but Shri Prabhjit Singh was saying that so far no such decision has been taken. If no such decision has been taken, on what basis they are proceeding. Even if they wanted to give reservation, they have to prepare the roster again keeping in view the latest orders of the Hon'ble Supreme Court of India (dated 28<sup>th</sup> January 2022).

Dr. Mritunjay Kumar said that the issue came to the Syndicate in the years 2016 and 2018. The report of the Sub-Committee came in 2021 and the main Committee approved the same in 2021 itself. Though the issue is relevant, provision did not exist in Calendar as rightly pointed by Shri Prabhjeet Singh. They should not do anything against the Regulations/ Rules; otherwise, they would find them in embarrassing situation. He would like to know from the Secretary whether provision for reservation in promotions existed in University Calendar. If not, the amendment of Calendar should be discussed. He reiterated that if the provision did not exist in Calendar, first the provision should be made.

It was informed that presently there is no provision for reservation in promotions in Calendar, but to incorporate the provision they have to bring the issue before the Syndicate and then Senate. As they all are well aware that presently there is no Syndicate

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and they have to comply with the orders of the Scheduled Caste Commission as well as the directives issued by the Punjab Government, the issue has been placed before the Senate.

Professor Jagtar Singh, agreeing with Dr. Jagwant Singh, said that if the reservation in promotions had been implemented in the Punjab Government and the Centre Government, it should be implemented in Panjab University as well. Referring to the statement made by Shri Prabhjeet Singh, he said that the Syndicate in its meeting dated 31.07.2016 had approved the reservation policy of Centre Government. On 16.03.2021, the Punjab Government through its letter had asked the University to implement the reservation policy; otherwise, the grant to the University would be stopped.

Dr. Inderpal Singh Sidhu said that, first of all, he would like to congratulate Professor Harmohinder Singh Bedi. As he wanted to speak on item 1 and got the chance now, first he would like to express his viewpoints on item 1 and endorse the proposals made by Professor Sukhbir Kaur, Professor S.K. Tomar and Professor Devinder Singh, but it should be ensured that the Calendar did not get violated. So far as Item 2 is concerned, the University authorities must keep in mind the provision of the University Calendar as it has been pointed out by Shri Prabhjit Singh that provision for reservation in promotions did not exist in Panjab University Calendar. He urged that provision of the Calendar must be checked and legalities worked out because they always wanted to work for the University, but sometimes got trapped in illegalities.

Professor Jatinder Grover said that, as shared by the Registrar, the provision for reservation in promotions did not exist in the Calendar. Firstly, provision for reservation in promotions should be made in the Calendar. Thereafter, they could consider/discussion roster.

It was clarified by the Registrar that even to incorporate anything in the Calendar, the matter has to be placed before this August House.

Professor Jatinder Grover intervened to say that then they would not place the roster before the House, but the issue for taking a policy decision. Moreover, this issue could not be discussed in view of the imposition of code of conduct.

Continuing, the Registrar clarified that the issue could not be brought to the Senate in two parts.

Professor Jatinder Grover pointed out that whenever anything is introduced, first the policy planning is discussed and approved, and thereafter, the provision is inserted.

Shri Simranjit Singh Dhillon said that, in fact, he had raised his hand for speaking on Item 1, but he was not given chance. So far as Item 2 is concerned, they should go by the provisions of the University Calendar as had been suggested by the previous speakers or whatever should do seems to be right to them.

Dr. Nidhi Gautam said that until they have quantified data relating to cadre-wise representation of persons belonging to reserved categories, they could not take any policy decision and implement the reservation. Hence, they have to go through the prescribed channel. Shri Prabhjit Singh has elaborated much on this issue and she endorsed the viewpoints expressed by him.

Professor Ashok Kumar said that the Hon'ble members had pointed out that since there is no provision for reservation in promotions in the Calendar, it could not be implemented. If it is so, how the reservation in promotions had been approved by the

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Syndicate in its meeting dated 21.07.2016. Even if there is no provision, but they wanted to give reservation in promotions, which is available in the State of Punjab and other States, provisions for reservation in promotions could be made. Whenever the issue of reservation came, people raised their hands.

Principal R.S. Jhanji observed that if the issue was required to be considered/discussed, the matter regarding amendment of Calendar for providing reservation in promotions should have been placed before the House. If the Punjab Government is writing letter after letter to the University, they could check whether the reservation in promotions had been implemented by the Guru Nanak Dev University, Amritsar and Punjabi University, Patiala. He did not think that a policy could be framed on this issue in such a hurry as the issue is not so simple and that too in an emergent meeting. Moreover, before implementing it, quantifiable data has to be collected and it has also to be seen whether provision for reservation in promotions existed in the Calendar. If not, the matter should have been placed before the House to amend the Calendar for making provision for reservation in promotions. He reiterated that information about whether reservation in promotions had been implemented in Guru Nanak Dev University, Amritsar and Punjabi University, Patiala, because they are also sailing in the same boat. If Panjab University is getting grant from the Punjab Government, they (Guru Nanak Dev University, Amritsar and Punjabi University, Patiala) are also getting grant from the Punjab Government.

Dr. Amit Joshi said that whenever he asked question, he is muted. It is to be seen by the Vice Chancellor whether the item had been placed before the House under the pressure of Government or some other agency, but his only concern is that the matter is *sub-judice*. Until the matter is *sub-judice*, they could not discuss and approve any roster.

Dr. Neetu Ohri observed that everything should be done in accordance with the provisions of the Calendar.

Shri Sandeep Singh said that he is member of the Senate from 2016 and watching that they are lingering on the issue since then. If it is the right of the persons, why they are not giving? Now, they are saying that information about this should be sought from Guru Nanak Dev University, Amritsar and Punjabi University, Patiala. If they are getting grant from Punjab and Central Governments, they have to implement it.

Professor Rajat Sandhir pointed out that the letter of Punjab Government is talking only about reservation, whereas they are proposing reservation in promotions. As such, mismatch is there. Secondly, the elections had been announced in the State of Punjab and they wanted to take action on the letter of Punjab Government, would it not be violation of Code of Conduct. These things must be taken care of as they did not want any embarrassment for Panjab University. Thirdly, since it was an emergent meeting, they should have focused on the issue for which the meeting had been convened. The deliberations on the issue, for which the emergent meeting had been called, had already been taken place. In fact, they should have focused only on the proposed NAAC visit and even the zero hour should also not have been there. In view of the Code of Conduct, this issue should not be considered today; otherwise, it would lead to an unpleasant situation. He reiterated that the letter of Punjab Government related to implementation of reservation, whereas the agenda item related to implementation of reservation in promotions. It seemed the University had not done proper homework on the issue. Hence, this needed to be looked into.

**Comments/Views from Chat Box:**

Dr. Priyatosh Sharma said that he also agreed with respected Shri Prabhjit Singh, Dr. Jagwant Singh and Dr. Mritunjay Kumar, that there must be full justification and

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quantifiable data and proper inclusion of the same in Panjab University Calendar so that decision should pass legal scrutiny. He believed that every right as embedded in the Constitution should be given to all the beneficiaries, but it should be done methodologically so that the policy is not struck in legal scrutiny.

Professor Latika Sharma and Dr. Jagwant Singh agreed with the views expressed by Dr. Priyatosh Sharma.

Professor Yojna Rawat suggested that since the issue needed thorough deliberation, its consideration should be deferred.

Dr. Jagwant Singh said that the clarification given by the Registrar showed that Calendar has not been amended, therefore, firstly Calendar has to be amended and only then roster can be prepared. Further, due notice needed to be taken of the orders of Hon'ble Supreme Court of India dated 28.01.2022.

**The Vice Chancellor said that the input and observations given by the Hon'ble members had been noted. He would constitute a Committee to look into the entire issue.**

Taking cognizance of the points raised by various members, especially relating to recent orders of Hon'ble Supreme Court of India on the issue as well as apprehension regarding violation of code of conduct in the wake of forth coming assembly elections in the State of Punjab, it was –

**RESOLVED:** That a Committee be constituted to examine the proposal under consideration along with the points raised/views expressed by the members during the discussion, and thereafter the issue be again brought up through the Syndicate.

#### **IV. ZERO HOUR**

At this stage, the Hon'ble Vice Chancellor said that now they could have Zero Hour wherein the members would be given 40 seconds to raise 2-3 points/suggestions in brief. Those, who wanted to speak, could raise their hands.

1. Principal S.S. Sangha said that he had two small issues. One is that no admission schedule of Ph.D. in the session 2020-21 was issued by the Education Department and no test was conducted for research in the subject of Education from the last 4-5 years, whereas in all the departments the tests were conducted. Moreover, the applications of the Research Supervisors are pending from the last 4-5 years. It is therefore, requested to inquire in the matter as to whom has issued the orders that in the Department of Education no research scholar would be admitted. Those teachers, who had applied for the same, were superannuated. There are more than 75 Supervisors in the Colleges whose promotions under CAS is pending as it is essential requirement for the teachers to attain research publications. It is a great set back to the teachers and they are being deprived of their rights. It is the one which should be considered.
2. Principal S.S. Sangha said that the regulations of the U.G.C. issued in the year 2018, which were approved by the Syndicate/Senate in 2019 were circulated by the General Branch to the Colleges, but the same were not implemented in the Colleges till date. In the matter of selection, appointments and promotion of teachers, the confusion is being created due to the reason that it is implemented in the University not in the Colleges. The Colleges are being functioned through the

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medium of Regulations of 2016. In spite of approving by the Syndicate/Senate, issuing of circular by the General Branch, the said regulations are not being implemented. On the matter of selections/appointments, the College people usually call the Dean office regarding the clarity in the adoption of the Regulations of the U.G.C. There is a lot of confusion in it and teachers have to suffer a lot. He asked why these Regulations are not being followed in spite of the approval of the Syndicate/Senate.

3. Sh. Varinder Singh said that his issue is relating to the teachers who are working in the Dental College since 2006 on temporary or *ad hoc* basis, they are at present working on *ad hoc* basis from the last 16-17 years. They were appointed as Assistant Professors in the year 2006 and from the last 16-17 years, their services were not regularized. They contributed a lot in the establishment of the Dental College. It was proposed at that time they can be adjusted on the sanctioned posts of Demonstrators but that proposal could not be considered after a span of long period. It is requested that their services should be regularized as it would not involve any additional financial burden. Their services should be regularized by making a onetime policy for them on the sanctioned posts of Demonstrators so that they may not suffer any more.
4. Dr. Gurmeet Singh said that he want to speak on item C-1, which would be useful for the University. He said that in spite of ifs and buts, one should have full faith on the Vice-Chancellor, as he is the head of the family. The responsibility of the head of the family/institution is much higher as he had the trust of all the members of the family. It is stated that the Academic Council is also formed by mode of election, but it has been observed that the members showed not much interest in the Academic Council, nominations were not received and the Vice-Chancellor was authorized to nominate the members in the Academic Council. He said that there is no hindrance in the House at present because the Vice-Chancellor has been authorized to exercise the powers of the Syndicate as nothing is possible without faith or trust. Therefore, the issue relating to centralization of Panjab University should be taken up as there is no hindrance in the House. Therefore, a permanent solution to this effect should be worked out either on the issue relating to 7<sup>th</sup> Pay Commission or on centralization of the University.
5. Dr. Gurmeet Singh said that he would like to place on record that the Vice-Chancellor deserves congratulations for constituting the Committee on NAAC, which has done a wonderful job. They were earlier deprived as the contributions of their Department (Hindi) were not presented on the page of the Panjab University. Now, as noticed by the Vice-Chancellor that the achievement of every teacher is being published on the P.U. page, which is being noticed by the public. He also wants to state on the issue of perception, which had also been stated by the Vice-Chancellor that one should increase the outreach, so that perception could be improved. Some concrete steps viz., 75<sup>th</sup> Amrit Mahotsav, raising the issue of social outreach etc., should be taken so that the perception of the University could be improved. The discussion on status of University in the past in Pakistan, outside the campus areas should also be included in the perception. The activities which could not be undertaken during the last 2 years due to COVID-19 should be completed in times to come, as now the situation is under control.
6. Professor Latika Sharma said that she is very thankful that the opportunity has been given to her as she was waiting from item C-1 onwards. She would like to say that while they are making all efforts for improvement of the grade in NAAC, one thing very important is the public perception and they are in the institution

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known for its academic excellence and the expertise in Science and Research. They have to see that whatever internal grievances they have; they should not wash their dirty linen in public places. The grievances should be settled by the internal mechanism to the best possible and also try to avoid to go to public any such matter, which could tarnish the image.

7. Professor Latika Sharma said that she would like to bring to the notice of the House, the matter relating to National Education Policy. The National Policy of Education was started in July, 2020 for which the Panjab University had organized a number of seminars/workshops to make the public aware of the same. On the basis of which they were averted as Regional head, therefore, a strategic action should be devised on it so that it could be implemented from the next academic session 2022-23. The Government has also directed them to implement the National Education Policy from the academic session 2022-23. Then why they should lag behind? In fact, they should upgrade or improve their courses such as internship, work-based experience, research component, credit transfer, technology integration, blended learning, multi-disciplinary courses in a nationalization and internationalization, which could be integrated. Majority of activities are being done by them, but there is a great need to provide visibility. To implement the NEP in the forthcoming session, they expect a great academic leadership from their academic head to strengthen the internal mechanism by making some minor structural changes, if needed. Almost 85% of work can be completed at the places of work, therefore, they do not require more resources rather than there is a requirement of applying their creative and critical thinking so that they could achieve the leadership as lot of stiff competition from Private Universities is being faced.
8. Dr. Priyatosh Sharma said that he had two or three issues relating to NAAC. Firstly, he observed the library, there is a lot of lacunae which should be streamlined. The amount of Rs.6 lacs which was received for the digitization could not be spent/utilized and lot of resources was wasted in that. The software of Rs.10 lacs was procured, which was destroyed as the same was not continued after some time. The Library is spending on things which are available free on INFLIBNET. If asked he could provide this data to the Vice-Chancellor. Therefore, Library should be improved as more marks are for the library in the NAAC rating. He further said that from the last 2-3 years, Library is functioning at a slow pace. He said that for the Library, a special Committee should be constituted to monitor the issues such as work relating to archives, digitization of manuscripts could be done at the earliest at a fast mode so that no more wastage would be done.
9. Dr. Priyatosh Sharma said that the CBCS should be implemented at the University level in P.G. Departments as the same was strongly recommended by the NAAC in its previous visit. Therefore, a special Committee should be constituted to implement the Choice Based Credit System from the next academic session.
10. Professor Devinder Singh said that his issue is relating to the thesis, the name of the guide/Supervisor should be mentioned on the title page of the thesis. The name of the Supervisor should be added on the first page of the thesis as without the Supervisor, the degree of Ph.D. could not be completed. It is the question of dignity of the teachers. Therefore, for the dignity of the teachers, the name of the Supervisor should be printed on the first page of the thesis. If there is some previous decision of the Syndicate/Senate, then it should be reviewed.

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11. Professor Devinder Singh said that his major concern related to the resolutions of meetings of Senate. He suggested that the resolution parts should be prepared in the meeting itself. The recording of the minutes of approximately 150-200 pages were typed after transcribing the statements given/views expressed by the members in different languages English, Hindi, Punjabi, etc., which is very difficult and arduous. It is also very difficult for the persons who are deputed to note down the proceedings. He, therefore, once again suggested that the resolutions should be made amply clear in the meeting itself and the discussion should be uploaded by creating an audio link on intranet, which is possible in this age of digitalization. However, if any member requires his or her speech, it can be provided through CD. He, therefore, reiterated that only the resolutions should be noted and finalized in the meeting, so that minimum papers could be used.
12. Professor Devinder Singh stated that another issue, which had also been pointed out by Professor Jatinder Grover, related to New Education Policy. The syllabi of all the courses should be given due importance as the same are the bone of the University and the job of the students is based on the same. There is a set procedure in Panjab University to approve the syllabi, e.g., Boards of Studies, Faculties and Academic Council, which is a lengthy process. By the time the syllabi are approved by the Academic Council, they become old/outdated. He, therefore, suggested that the Joint Academic and Administrative Committees of the Departments/Institutes should be authorized to finalize the syllabi and later the same be got ratified from the Faculty concerned. It is possible in small Faculties e.g., Medical, Law, Pharmacy, Design & Fine Arts, Dairying & Animal Husbandry etc. as the courses being offered in these Faculties are run either in few departments or very less number of Affiliated Colleges.
13. Professor Mukesh Arora stated that he agreed with the proposal made by Professor Devinder Singh, Professor Sukhbir Kaur and Professor S.K. Tomar. The Vice-Chancellor tried to work in a very good gesture, even the items which are not listed in the Agenda, are being brought in the House for deliberation. It is the good gesture of the Vice-Chancellor that he tried to bring the item relating to the roster system in the Agenda, but the provision for the same is not mentioned in the Panjab University Calendars. He stated that this matter should be brought in the special meeting of the Senate through offline mode as lot of rumours are being spread that if the Vice-Chancellor is trying to give freebies like Chief Minister S. Charanjeet Singh Channi or others. The roster system should not be considered and approved in haste otherwise at the later stage it might not pass the legal scrutiny. This should not be done in this way; it should be done after following the provisions of the Calendars. Moreover, he is fully agreed with the proposals with regard to Board of Finance, Syndicate as proposed. The good work should be done but this fact should be kept in mind that if it would be done in haste, it would tarnish the image of the University and it could also be legally questioned.
14. Professor Sushil Kumar Kansal stated that to promote research work in the University Faculty, a sum of Rs.2 lac to Rs.3 lac can be sanctioned to the University Faculty to set up lab, procuring minor equipments, attending conferences, seminars, workshops, managing lab contingency, membership of professional bodies, maintenance and upkeep of instruments etc. for a period of two to three years. This can be done by merging the grants available under budget head "Improvement of Education" and "Travel grant" for their tenure. That fund may be assigned as personal development allowance or personal development fund.

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15. Professor Sushil Kumar Kansal stated that an award may be set up to recognize or felicitate the Faculty members who have published papers in high impact journals or got some projects from some external funding agencies, may be Rs.50 Lacs as project for the Science stream or Rs.10 to 15 Lacs for Social Sciences or initiated some startup activity or some commercialized technology or significant out-reach activity. The University should have introduced an award or number of awards. They should felicitate their top 2% Scientists at some appropriate platform. It is well known to everyone that these points with regard to research component are important for NAAC. Hence, research should be given required weightage. The Faculty is doing very good and it has a legacy of major research, therefore, the teachers should be more motivated.
16. Professor Sushil Kumar Kansal said that there is dire need of appointment of regular Faculty in almost all the departments. It should be taken up at the earliest.
17. Professor Ashok Kumar appreciated the work done during the time of the crucial situation of Covid-19 by the Hon'ble Vice-Chancellor and Professor S.K. Tomar while holding the positions of Dean Students Welfare, Dean Research and Dean of University Instruction. Due to Covid-19 situation, a lot of time has not been properly utilized, but their esteemed expertise would bring the Panjab University at number one position. He stated that his support is with the vision of the Vice-Chancellor as they are working for the welfare of the University and whatever responsibility would be entrusted to him, he would take the same happily.
18. Professor S.K. Tomar said that since the issue to be raised by him related to Dr. Jayanti Dutta, she should abstain from the meeting.

Dr. Jayanti Dutta abstained from the meeting.

Continuing, Professor S.K. Tomar stated that the matter relating to the promotion of Dr. Jayanti is pending from the last 5-6 years and there are two important issues which would be clarified by him. On her date of eligibility for promotion from Assistant Professor to Associate Professor, three meetings have been conducted and the reports of three Committees are available with the University in which it was recommended that her date of eligibility as per U.G.C. would be treated from the year 2006 to 2009 and the same should be considered. The said decision was also approved by the Senate as there is no problem in it as her date of eligibility is in accordance with the U.G.C. The other issue related to as to in which Faculty she should be promoted as Associate Professor. The matter which he is addressing might be convincing to everyone. If a student has passed M.Sc. in Mathematics and Ph.D. and become a Lecturer in the Department of Computer Science, and after that his promotion is due, then his/her assessment for promotion would be considered in the Department of Computer Science and not in Mathematics and he is being promoted at different stages. Similar is the case of Dr. Jayanti Dutta, whether she belonged to any subject but, when she joined in the HRDC her assessment period would be considered from this very particular subject under education training programme. There are 66 HRDCs in the country where everyone has been promoted to the post of Professors as per U.G.C. guidelines, therefore, it is requested to the Hon'ble Vice-Chancellor as being head of the Hon'y. Director of HRDC that on the basis of the recommendations given by the previous Committees constituted by the then Vice-Chancellor or himself (V.C.) that should

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be accepted and the interview may please be conducted at the earliest so that the harassment which has been faced by Dr. Jayanti Dutta, should not be there.

19. Professor Sukhbir Kaur stated that first of all she would congratulate the Vice-Chancellor, Dean of University Instruction and all the other officials of the University for conducting this online meeting because according to her, this is the most convenient method of conveying the views. All the members are able to put their viewpoints/comments either in the chat box even if they do not get the opportunity to speak. She would also like to congratulate the office of the Vice-Chancellor as well as the D.U.I. and Dean Research as from the last one year, in spite of problems facing due to Covid, there have not been any delay in disposal of the cases as well as the files. And presently after Professor Tomar took over the charge of D.U.I., there is a very fast disposal of the different cases i.e., one thing she want to put on record. The very important thing as a researcher, she would like to put on record is that they need integration of infrastructure and laboratories in the University, lot of resources in the University are not being properly utilized effectively i.e., auditorium, seminar halls etc. Each department/institute have so much of the facilities like museum etc., she agreed that the Vice-Chancellor was paying so many visits to the laboratories/departments to see their upkeep as well as conducting the workshops, but in spite of that, a deadline should be fixed to integrate the resources. Their departments have procured a flow-psychomotor worth Rs.1 crore and only few students use that facility so if they are able to integrate all these resources where they have high-tech instruments in different laboratories that would prove more beneficial either by charging some money from the people who want to use the facility.
20. Professor Sukhbir Kaur said that another thing which she would like to state is about the Animal house in the Panjab University. It is a very old animal house under the leadership of Professor Anil Kumar. Since the time he took over as Co-ordinator, he has been able to work under the guidance of CPSCA, which is Government body. The only thing they are facing is that the infrastructure is not up-to-date. She therefore, requested that some money should be sanctioned to the Central Animal House also. The Co-ordinator has prepared a very good proposal where they could work on the lines of the public private partnership so that University would be able to earn some money also as well as they will have some kind of the CRO facility where all the different Hi-tech Companies can also come for studies.
21. Professor Sukhbir Kaur said there is one more important issue related to USOL is that there are two advanced courses, one is Advanced Diploma in Educational Management and Supervision which was started in 2020. Till now two batches have come but the printed material had not been provided to the students. To provide printed material to the students is the mandatory requirement of the DEB. If it is not done, the students might approach the Court and the courses might also be declared invalid by the DEB. She requested the Vice Chancellor to take cognizance of the matter on urgent basis.
22. Dr. Nidhi Gautam said that she would like to highlight the issue, which was also raised by her in the zero hour of the previous meeting, regarding the Ph.D. The Universities are basically known for their research work and they are not taking best advantage of intellectual capital of Panjab University due to petty politics. For instance, the Faculty of UBS is against the Research Board of Business Management & Commerce. Dr. Kulwinder Singh had represented many times that UBS is not following U.G.C. Regulations; they are always violating

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U.G.C. Regulations. UIAMS and UIHTM are two more departments in the Faculty of Management & Commerce. In P.U. Calendar Volume-II at Page 369 under clause 2.1, it is deliberately written that University Business School rather in other Faculties, it is open-ended mentioned as Faculty, Professors and Associate Professors of that department. Nowhere the name of the department is mentioned. She requested that for the same a Committee may be constituted so that the promotions of junior persons like them may not hamper. Because as per the latest guidelines of the U.G.C., every teacher must guide student for example she has done the latest Ph.D and she has new ideas which could be utilized.

23. Dr. Nidhi Gautam stated that another thing which she would like to record is related to Group Medical Insurance as no Group Medical Insurance is applicable to the Panjab University teachers or staff. On this also some work is to be done.
24. Dr. Nidhi Gautam stated that the grant to Staff Club should be allowed so that they can work more on the Staff Club.
25. Dr. Nidhi Gautam said that there is no proper policy for availing the LTC facility, therefore, it should be considered to frame proper policy on it.
26. Professor Prashant Gautam said that students have faced lot of problems in appearing in online examinations. The request of various students have been made to him which was also forwarded to the Controller of Examinations, that they could not appear due to one or another reason, therefore, they should be given a special/golden chance to appear in the Examinations as they had gone through a very crucial situation during Covid-19.
27. Professor Prashant Gautam said that whenever the University will start functioning normally, then the scheme of "Earn while learn" which was the dream project, would be re-started as from it, the students can work and earn the amount of fees to be paid. He further requested that when the students would rejoin, some remedial classes should also be started for them so that their academic loss could be covered.
28. Professor Prashant Gautam said that in the previous meeting of the Senate held on 8<sup>th</sup> January, 2022, under sub item 7 under Board of Finance which has also been conveyed to the worthy Registrar orders relating to promotion of only three persons were recommended to be approved whereas all the employees should be promoted. The orders were wrongly issued, therefore, he requested that the same may be reviewed or previous orders may be withdrawn.
29. Dr. Shiv Kumar Dogra stated that his issue is related to monitoring of construction work in which he would like to suggest is that lot of formalities have to be completed whenever any monetary grant has been sanctioned and it would take 3-4 years to complete the process. For example, in the Panjab University Regional Centre, the provision of lift was sanctioned from the Finance but till date, lift was not constructed as its place has not been decided. A monitoring Committee should be constituted to plan out the construction work, as due to the delay in the execution of construction work, the financial burden would be enhanced due to rise in prices. Therefore, it should be done in a time frame manner.
30. Dr. Shiv Kumar Dogra said that there is also delay in completing the formalities relating to Research Project. It takes more than a year to facilitate to

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initiate the Research Project, according to him; a Facilitation Committee should be constituted to look into the matters relating to completion of formalities for Research Project. He said that his own project which had been submitted last year is delayed, the final instalment has not been released and the payment could not be made. Therefore he suggested that a Monitoring Committee should be constituted on these issues so that speedy disposal of the cases could be done.

31. Professor Hemant Batra said that first of all he would like to congratulate the Hon'ble Vice-Chancellor for his working during the Pandemic at such an urgent pace and taking up all the issues simultaneously. He said that his concern is related to waste management plant which was started in 2021 for the same already an amount of Rs.48.33 Lacs was allocated and various Committees have been constituted in the past. It is only a matter of Rs.15-20 Lacs, if given, for which the area has been earmarked, if it would be allowed then the University could have its own Waste Management Plant and it can be done on 'work on transfer basis'
32. Professor Hemant Batra said that his next issue is regarding upgradation of Dental Hospital in the southern campus. The ground floor has already been fully constructed, the funds from Government or Semi-government agencies, public-private partnership should be sought, as it is the part of the necessity from the D.C.I. also to upgrade which would be good for the University as well as Society.
33. Professor Ravi Inder Singh appreciated the viewpoints expressed by the Hon'ble members about the perception of the University. There has been really a significant improvement in perception of the University ever since he joined as Vice-Chancellor. Earlier he used to see that lot of negative news was coming about the University but that kind of news is not appearing now. More initiatives were taken by the Vice-Chancellor about putting the achievements of the Faculty members, on the University website, which proved to be a good step. However, at the moment, the University is pasting the cuttings of newspapers on the paper and thereafter uploading them, which did not look nice. As pointed out by several members that the University is doing a lot of work and had sufficient material, but is not able to present properly. They all might have observed that the presentation mattered a lot. He, therefore, proposed that the screenshots of the news should be taken or reprinted and then uploaded so that the same look nice.
34. Professor Ravi Inder Singh said that his second point related to Ph.D. in the Faculty of Business Management & Commerce. Dr. Nidhi Gautam has raised the issue in this meeting as well as in the previous meeting of the Senate. He had also raised this issue in the previous meeting of the Senate. They have to pay special attention to this issue and get the same sorted out; otherwise, there would be problem in the promotion of their junior colleagues. He further said that about two years ago, the Research Board had allowed certain Departments to enrol limited number of students towards Ph.D. UBS of P.U. Regional Centre, Ludhiana, was also allowed to enrol two Ph.D. students. The students had been enrolled and they had completed their course work, appeared in examinations and their result was declared in the month of October 2021. Though they had entered in the month of February 2022, the students had not been allotted Supervisors. He did not know as to what is happening. Maybe, the students are being denied to do Ph.D. due to one reason or the other.
35. Professor Ravi Inder Singh said that they had just discussed the issue of digitalization in detail. As regard purchase of books for the Library, it is suggested

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that rather than purchasing new books, e-books should be subscribed because if one copy is purchased then it would be used by only person at a time. If e-books would be subscribed then at one time, number of users would get benefit from the same.

36. Professor Ravi Inder Singh stated that as discussed by Professor Latika Sharma regarding National Education Policy, which is a very important issue. The New Education Policy says about the multiple exits by the students, this can only be done if the University got registered in the Academic bank of credit, under which the University has not been registered so far.
37. Shri Naresh Gaur said that firstly he would like to raise the issue which is also being discussed in the newspapers and social media which is related to appointment of the Principal of Mukerian College. Neither the checking on the issue has been initiated nor has any Committee been constituted by the Vice-Chancellor. He therefore, requested that action should be taken in the matter at the earliest to avoid bad name to the University.
38. Shri Naresh Gaur said that he is agreed with the proposal made by the Hon'ble members related to 7<sup>th</sup> Pay Commission. It should be allowed as it is very important, it had also been allowed to the employees of Banks. But with regard to status of Central University, he registered his strong protest because it is the University of Punjab and for the people of Punjab. It should be not made Central University as it is not the University of Centre.
39. Shri Naresh Gaur said that a uniform policy keeping in view the time period of 5 or 10 years of service, should be formed to regularize the services of adhoc/Guest teachers to provide a relief to them as they are working for building the nation.
40. Dr. Sonal Chawla said that firstly she would like to thanks the Vice-Chancellor for conducting this online meeting of the Senate during these difficult times in order to protect the academic interests of the University. She would like to take this opportunity of question hour to draw the attention of the Vice-Chancellor as well as the attention of the affiliated Colleges and Regional Centres towards the skill development courses at their respective Colleges and Regional Centres. These courses must be introduced at the Affiliated Colleges and the Regional Centres of Panjab University. There must be industry specific courses and these courses can be run at Under-graduate or Post-graduate level, certificate courses, diploma courses or Post-graduate diploma courses. These industry specific or skill development courses should be started in any of the domains for example artificial intelligence, machine learning courses etc. in the Affiliated Colleges. Apart from that some language proficiency courses, hospitality management, photo/video editing, graphic designing courses, holistic health, organic courses according to the policies and mandates of NEP, should be introduced. Since these courses fall under mandate of NEP, 2020, this would enhance the scientific temper of the students. Students also get boosted with the evidence based learning, so that reasoning could be inculcated/instituted in the students. So she made a request to the University authorities to encourage the Affiliated Colleges and the Regional Centres to start these skill oriented courses that would be a way to nurture professional spirit in the students.
41. Shri Davesh Moudgil said that firstly he would like to congratulate for conducting this meeting. As has been said in the previous meeting that for the

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betterment of the Panjab University, to improve the academic atmosphere and to raise the University at the highest level, if required, then meetings would be conducted even on monthly basis. This brainstorming has been done for a whole day with regard to the preparation of NAAC Accreditation. He fully agreed with the proposal made by Professor S.K. Tomar and other members that the Vice-Chancellor was authorized to take decision with regard to Syndicate and Board of Finance for the betterment of the University.

42. Shri Davesh Moudgil said that his concern is with regard to promotion of Programming Assistants under which the promotion of three employees was pending. The decision was taken in the previous meeting of the Senate that all the Programming Assistants should be promoted whereas the orders were circulated related to the promotion of three Programming Assistants. The resolved part was also sent after amendment wherein it was clarified that all the six Programming Assistants should be allowed promotion. He requested that the decision of the Senate should not be changed as Senate is the Supreme body and the decision of the Senate that all the six Programming Assistants should be treated as final. To maintain the dignity of the Senate under the expert guidance of the Vice-Chancellor, this should be ensured that decision should be recorded as has been taken in the House. Therefore, it should be looked into, and the decision taken in the last meeting of the Senate should be considered as final and all the six Programming Assistants should be allowed promotion to the post of Senior Technician Programmer Group-II.
43. Dr. Nisha Bhargava said that firstly she would like to express her gratitude for allowing her to express her views. She would like to give best wishes for the forthcoming visit of NAAC team. As NAAC Assessor, she wants to share some experiences and important points. First is to enhance the public perception of Panjab University, the alumni of Panjab University could be asked to consult the search engines like Google, College search, College Dunia to submit their views about the University on these web pages to improve perception. The second criteria related to Teaching Learning should be given much importance and stress. At present much concern is also being paid to criteria 7 which are basically related to environment protection and waste management. This is the requirement of the NAAC that the waste of University should be removed at the minimum level, the majority of which should be used in the Campus itself. In M.C.M. College, 80% of waste is being re-used in the campus of the College and only 20% waste is being sent for disposal. This waste should be used for composting or for preparation of biogas.
44. Dr. Nisha Bhargava said that other matter related to that is great importance is to be given to promote the Research which has also been emphasized by other members. The Faculty should be given incentive to promote research activities. Citing the example of M.C.M. College where an amount of Rs.20 Lacs has been kept as seed money for promoting the research activities under which financial incentives are being allowed to that Faculty whose journals are published in Scopus and Web of Science. Thus in that way they help them also and promote research activities.
45. Professor Krishan Gauba said that firstly he would like to congratulate the members who have been awarded the Padam Shree and other elected members also. He must compliment that the Vice-Chancellor is taking the University forward by taking all steps in such a nice way to move the day-to-day activities. He endorsed the proposals made by Professor S.K. Tomar, Professor Devinder Singh

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and Professor Sukhbir Kaur and also endorsed the decision of the Senate to empower the Vice Chancellor to take all decisions. Apart from this, his submission is related to the project of Hospital which was started in 2009 i.e., 100 bedded hospital, which should be revived and taken up as have already been briefed. He even discussed the matter with the Governor of Punjab also to help the Panjab University in the execution of this proposal. He is sure that they need to work on it as it is very much needed in this part of the Chandigarh i.e., in Sector 24 or 25, the hospital is very much needed.

46. Professor Krishan Gauba said that apart from this he want to raise the issue regarding regularization of staff working on *ad hoc* basis which has also been raised by Shri Varinder Gill. They should work on this as one time measure. He did not agree on the viewpoint of Shri Varinder Gill about demoting the people as they have no right to demote the persons. As far as the financial liability is concerned even if they keep them as Assistant Professors there would be no additional financial burden because they would be placed in this grade only. Their issue is very important because they have been working for the last almost 16 years and now they are not eligible to apply anywhere. So the University has to be very considerate for them and requested the Vice-Chancellor to look into the matter.
47. Principal Savita Kansal said that firstly she would like to congratulate the Vice-Chancellor for conducting the online meeting of the Senate. She endorsed the viewpoints expressed by the members that the Vice-Chancellor should be authorized to do all the pending work as per the provisions of the University Calendars.
48. Principal Neetu Ohri said that first of all she would like to congratulate Professor H.S. Bedi and also to the Vice-Chancellor for conducting the meeting of the Senate. There is a dire need of this meeting at this moment keeping in view the forthcoming visit of the NAAC. Her request is related to the issue of B.Ed. Colleges which was also discussed in the previous meeting of the Senate. The Principals of the Education Colleges should be made eligible for appointment as Principal of Degree Colleges.
49. Principal Neetu Ohri said that a letter has been issued regarding endowment fund of the teachers in which an additional amount Rs.5 Lacs is required to be remitted. Therefore, it should be considered that what exact amount is to be calculated as per rules. It should be looked into by the Vice-Chancellor, Sir.
50. Dr. Arvinder Singh Bhalla stated that, first of all, he would like to congratulate Professor Harmohinder Singh Bedi for being awarded with Padam Shri. He appreciated the Hon'ble Vice Chancellor from the core of his heart for taking the University to new heights and solving the critical to critical problem in efficient and best possible manner. He would like to draw the attention of the Vice Chancellor towards three letters – two letters had been issued by the Secretary, Higher Education to Panjab University on 7<sup>th</sup> January and 7<sup>th</sup> February and another letter was issued by the Deputy Registrar (Colleges) to the Colleges on 30<sup>th</sup> September stating that the on the orders of Secretary, Higher Education, Punjab, the Colleges are being directed to enhance the gross enrolment ratio of students by introducing/starting more and more new courses. However, problem is that as per University Regulation/Rules, for new courses the colleges could apply

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only up to 30<sup>th</sup> October. It had been clearly mentioned in the letter issued by the University that if any college applied for new courses, it had to pay fine, whereas the Secretary Higher Education is motivating them in the month of December to start new courses. If the University took late fee, which is about Rs.1 lac, no college would be able to start new course, whereas five colleges had been permitted to start new courses by the DPI (Colleges). He, therefore, requested the House not to take any late fee at least from the five affiliated Colleges, which had started new courses on the direction of Secretary, Higher Education, and had also been permitted by the DPI (Colleges), so that they could start new courses from the session 2022-23 and run the same successfully. He hoped that the Vice Chancellor would consider it sympathetically.

51. Dr. Amit Joshi said that he would also like to speak on the issue raised by Dr. Arvinder Singh Bhalla. There is a flaw in the directions given by the Secretary, Higher Education and when he was member of the Syndicate as also of the affiliation Committee, they had faced such a problem from the U.T. Administration. What happened is, that they asked the colleges to start new courses even though to grant new courses to the colleges is not within the purview of the Government rather, the same is within the jurisdiction of the University, but if they see the foot note they always wrote that the Government would neither sanction any new teaching post nor infrastructure nor provide financial support. Hence, the colleges often appoint teachers and pay salaries to them from the PTA fund. After sometime, such teachers had no alternative but to protest on for getting salaries. Moreover, for three years, a teacher is given a salary of Rs.15600/- and the Principal Rs.30,000/-. He is not saying this vindictively but with full responsibility that even the salary of peons is more than these teachers. He, therefore, suggested that the University should write to the Government that if the Government did not sanction post of teacher/s, Infrastructure, grant, etc., to the affiliated colleges for starting the new courses, the University would not permit the colleges to start the new courses. To enhance gross enrolment is a separate issue, but who would teach the students in the absence of teachers. Moreover, several courses are being offered in the affiliated Government colleges for the last so many years, but none of the teacher is working on regular basis. In the case of other blended courses also, the University should ensure that the teachers are given full salaries. It is the responsibility of the University to see that quality education is provided to the students and standard of education maintained. The Secretary, Higher Education, wrote letters and the Colleges had no alternative but to obey the directions, but seeing the footnote they being the University could say that they could not grant courses like this. He suggested that such types of letters should be straightaway rejected by the University.
52. Dr. Inderpal Singh Sidhu, endorsing the viewpoints expressed by Professor S.K. Tomar regarding promotion of Dr. Jayanti Dutta, said that he agreed with the proposal.
53. Dr. Inderpal Singh Sidhu said that he saluted the Hon'ble Vice Chancellor for solving all the problems being faced by the University and he would like to request him to solve the problems being faced by the affiliated Colleges also. He urged the Vice Chancellor to have a meeting with the Dean, College Development Council and solve the problems of the affiliated Colleges, especially relating to salaries and promotions of teachers working against the un-aided posts. He would provide a list of Colleges where the salaries of teachers in 1-2 year(s) less than their counterparts. He suggested that a Committee should be constituted for the purpose.

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54. Dr. Inderpal Singh Sidhu said that although they had revoked the suspension/termination of two teachers of Guru Nanak College, Ferozepur, the College has not permitted the teachers concerned to join. He urged the Vice Chancellor to take necessary steps in this regard.
55. Dr. Inderpal Singh Sidhu pointed out that so far as promotions under CAS are concerned, there is no clarity whether the new UGC Regulations, 2018 are to be followed or UGC Regulations, 2016 (4<sup>th</sup> Amendment). He suggested that a communication in this regard must be sent to all the affiliated Colleges, so that the Colleges did not have any excuse to give promotions to the teachers.
56. Dr. Sandeep Kataria said that a letter relating to Endowment Fund had been issued to the Colleges of Education by the Deputy Registrar (Colleges). Several Principals had contacted him and pointed out that earlier the Endowment Fund used to be Rs.5 lacs. Now, communication is being sent to them stating that the Endowment Fund has been enhanced from Rs.5 lacs to Rs.10 lacs. It never happened because the Endowment Fund for the existing Colleges could not be enhanced. The enhanced Endowment Fund could only be taken from the newly established Colleges and not from the existing ones. He, therefore, suggested that the Endowment Fund should remain the same, i.e., Rs.5 lacs for existing Colleges.
57. Dr. Sandeep Kataria pointed out that different set of Regulations could not be followed while making selections/appointments in the University and affiliated Colleges. The Deputy Registrar (Estt.) had sent a communication to the University Heads of Departments to follow UGC Regulations 2018 but in the affiliated Colleges the appointments are being made on the basis of UGC Regulations, 2016, even though new UGC Regulations, 2018 had been adopted by the Syndicate and Senate. He requested the Vice Chancellor to direct the Colleges Branch to send a communication to the affiliated Colleges for making selections/ appointments in accordance with new UGC Regulations, 2018.
58. Dr. Sandeep Kataria said that though the academic session 2021-22 is going to end and the new session 2022-23 is going to commence shortly, the letters of affiliations for the session 2021-22 had not been issued to the Colleges. The cases relating to grant of affiliation to the Colleges were earlier placed before the Senate almost after the end of the session. He suggested that necessary steps should immediately be taken to grant affiliation to the colleges, so that the letters of affiliation could be issued to them within time.
59. Shri Simranjit Singh Dhillon said that the issue of P.U. Regional Centre, Muktsar, was discussed in the previous meeting also. He had been told that a Committee is to be constituted to consider allocation/sanction of funds to P.U. Regional Centre, Muktsar. He would like to know when the Committee for the purpose would be constituted.
60. Shri Simranjit Singh Dhillon said that he would like to make a request to the Hon'ble Vice Chancellor that the next meeting of the Senate should be held off-line.
61. Shri Simranjit Singh Dhillon said that the University authorities must be contemplating for re-opening the University and he would like to make a request that now the University should be made fully operational because they did not want any protest from the students during the expected visit of NAAC. Since he

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belonged to students' community and is connected with them, he knew that the students are ready to protest against the Vice Chancellor, if he did not make the University fully operational.

62. Shri Simranjit Singh Dhillon pointed out that as per Criteria 2, feedback is required to be taken from the students. Hence, the students should also be involved in this process because under the present circumstances, they could not expect better feedback from the students.
63. Shri Simranjit Singh Dhillon said that suggested that the application system relating to examination grievances of the students needed to be improved and made time-bound. Whatever applications relating to their grievances are received from the students, the same should be resolved within a stipulated time.
64. Dr. Parveen Goyal pointed out that there is a requirement of convening the meeting of the Board of Finance for seeking grant from the Governments. Hon'ble Shri Satya Pal Jain has suggested as to how the meeting of Board of Finance could be convened under the present situation.
65. Dr. Parveen Goyal pointed out that promotions of more than 150 teachers under the CAS are still pending due to non-existence of Deans and the Deans could only be elected through Faculty. He suggested that some mechanism should be found to appoint/elect Deans of Faculties. Either the Fellows should be assigned to the Faculty and get elected Deans or the Dean of University Instruction should be appointed as member of the Selection Committees in place of Dean of Faculty concerned, so that the interviews under CAS could be conducted without any further delay.
66. Dr. Parveen Goyal pointed out that certain promotions had been made under CAS and had also been approved by both the Syndicate and Senate, but due to audit objection/observation, the persons concerned had not been given the financial benefit because of Clause 6.3. He requested to the Vice Chancellor to get the clarification, which has been sought by the audit, at the earliest.
67. Dr. Parveen Goyal said that he had given a proposal to the G&P Section through the Registrar regarding time-bound manpower and financial felicitation. The earliest the proposal is accepted and implemented, it would be more fruitful for all of them.
68. Dr. Parveen Goyal said that he endorsed the viewpoints expressed by Shri Davesh Moudgil.
69. Dr. Parveen Goyal said that today, Professor Devinder Singh has proposed in the house in an elaborative manner, what he had been proposing during the last four years, that they should try to go to digitalization and he endorsed that.
70. Dr. Parveen Goyal said that the University should write a well worded letter to the Punjab Government, so that the recommendations of 7<sup>th</sup> Pay Commission could be implemented at the earliest.

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71. Dr. Parveen Goyal said that in order to enhance research, they should try to increase their interaction with the industries.
72. Dr. Parveen Goyal enquired, is it possible to amend UGC Ph.D. Guidelines at their own level? If yes, they should amend the UGC Ph.D. Guidelines, which would definitely enhance the Ph.D. enrolment of the University, especially in the Engineering & Technology.
73. Dr. Jagdish Chander said that firstly, he would like to inform the house that Professor S.K. Tomar had raised a very genuine issue regarding promotion of Dr. Jayanti Dutta, which is pending since long. She is suffering for the last so many years and he did not know whether she is denied promotion because of politics or something else. She should be given promotion as early as possible. Professor S.K. Tomar had given a good suggestion that her eligibility should be considered from the date she had joined HRDC and promoted accordingly and the same would be as per UGC. Professor Tomar had also suggested as to in which subject she could be promoted.
74. Dr. Jagdish Chander said that Dr. Nidhi Gautam had raised the issue of appointment of supervisors of Ph.D. Scholars of University Institute of Applied Management Sciences and certain other institutes/Departments. Similar problem existed in the case of College teachers also. In several subjects, the College teachers are being discriminated by the concerned Department of the University, as they are not allowed to be appointed as Supervisor/ Co-supervisors. In fact, the University teachers had made hegemony and are not allowing the College teachers to guide Ph.D. students. If he named a few, University Business School is one of them, which is creating problem in the way of the College teachers to guide Ph.D. students. There are more such departments, including Department of Economics, which did not allow the College teachers to guide Ph.D. students. Even though a policy existed for guiding the Ph.D. students by the College teachers, certain Departments did not allow the College teachers to guide the Ph.D. students. He urged the Vice Chancellor to remove the hurdles being created by the University Teaching Departments in the way of appointment of College teachers as Supervisors/Co-supervisors of Ph.D. students.
75. Dr. Jagdish Chander said that they had struggled for a long time for implementation of 7<sup>th</sup> Pay Commission. However, they have come to know through the media that they had got very less support from the Vice Chancellor. He urged the Vice Chancellor to make personal efforts to get the recommendations of 7<sup>th</sup> Pay Commission implemented for both University and the College teachers. If need be, letters be written to the Chief Minister of Punjab/Ministry of Education, Government of India.
- When Dr. Jagdish Chander said that he has 2-3 more points to make, the Vice Chancellor asked him to give in writing.
76. Dr. Neeru Malik said that she endorsed the viewpoints expressed by Principal S.S. Sangha, Shri Varinder Singh, Dr. Nidhi Gautam, Professor S.K. Tomar, Professor Sukhbir Kaur and Professor Prashant Gautam. She requested the Vice Chancellor to ensure that the Academic Calendar for the Colleges of Education is same for the Colleges situated both in Chandigarh and Punjab as the counselling for B.Ed. Course for the colleges situated in Chandigarh and Punjab is

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conducted on different dates because this time Professor Jagat Bhushan had faced a lot of problem while preparing the date sheet.

77. Dr. Neeru Malik pointed out that in Government Home Science College, two seats in each course are reserved for economically weaker sections, but the College admitted four students belonging to economically weaker sections by misinterpreting the rules. The College had submitted a representation in the University. Since the students are appearing in the examination, the admission of these students should be approved as a one-time exception. The College had assured that such a mistake would not be repeated in future. She urged the Vice Chancellor to get the admissions of the students approved at the earliest so that the students should not face undue pressure anymore.
78. Dr. Neeru Malik said that she is thankful to the Vice Chancellor for supporting the teachers of Muktsar, whose services had been terminated by the College Management. Now the teachers concerned had won the case in the Court. She suggested that if any college misleads the University or the Court, strict action should be taken by the University against it. Further, the action of the College should be condemned at the highest level.
79. Professor Jagtar Singh said that he would like to raise 2-3 different issues and first related to forthcoming visit of NAAC. Several teaching posts in the different departments of the university are lying vacant. Citing an example, he said that there are 16 sanctioned teaching posts in his Department, i.e., Department of Physical Education, and presently only 3 teachers are working on regular basis. If they did not fulfil the vacant teaching posts on regular basis, it might further bring down the ranking of the university during the expected NAAC visit.
80. Professor Jagtar Singh pointed out that the un-aided affiliated Colleges are facing certain problems, including grant of affiliation/extension of affiliation, which should be resolved as soon as possible.
81. Dr. Jayanti Dutta said that they would try to work on war footing for the forthcoming proposed visit of NAAC. All the persons who are involved in the process would do the fire-fighting. According to her, a communication should be sent to all the Heads of the Departments/Institutes from the office of the Vice Chancellor or Dean of University Instruction to cooperate with each other. If anyone tried to stall it due to some kind of arrogance like not to allow to guide Ph.D. students or to lessen the productivity or create any type of hurdles, he/she would not be considered a well wisher of the University. Sometimes, the Chairpersons/faculty members did not cooperate or provide proper information or accept the request for standardization, which should not be acceptable at all. She thought that none of the Department should be allowed to work in fragmented manner as they have to work together and integrated way for the forthcoming NAAC visit. She reiterated that a communication on these lines should go from the office of the Vice Chancellor to all the Departments of the University.
82. Professor Jagat Bhushan said that, as pointed out by Shri Varinder Singh, the persons, who are working on temporary/*ad hoc* basis in Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital for the last so many years, had contributed a lot and had spent prime of their lives. Whatever is possible, must be done for them.

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83. Professor Jagat Bhushan said that it had also been pointed out that the name of Supervisor did not appear in the Ph.D. thesis of the students, but he would like to tell that a Committee had been constituted under the Chairmanship of Professor Sukhbir Kaur and the Committee had already recommended that the name of the Supervisor be mentioned on the first page of the thesis. At the moment, there is only one template of Shodhganga, according to which it is mandatory to mention the name of the Supervisor. Probably, the General Branch would put those recommendations of the Committee before the Hon'ble Vice-Chancellor for approval. Thereafter, the recommendations of the Committee would be adopted by the Syndicate/Senate and then implemented.
84. Professor Jagat Bhushan said that, as told by Professor Devinder Singh, they discussed the issue in the meetings of the Syndicate and Senate and faced problem in framing of resolutions and their implementation. In the previous meeting, Dr. Dinesh Kumar has raised the issue of closer of M.Phil. programme. Moreover, the M.Phil. programme is to be closed as per NEP. Although Dr. Dinesh had raised the issue and suggested closer of the programme, proceedings did not contain the resolution. If they wished to close M.Phil. programme, now the matter should be resolved.
85. Professor Jagat Bhushan said that, so far as the issue of grant of golden chance is concerned, they are receiving a lot of inquiry, but the golden chance is always granted either by the Syndicate or the Senate. In the previous meeting, several Senators raised the issue of grant of golden chance, but the issue was not resolved. If the golden chance is granted in this meeting, they would be able to conduct the examinations of odd semesters and annual system after few weeks and of even semesters and annual system once again in the months of October/November 2022. However, a resolution has to be passed in this House.
- The Vice-Chancellor said that he has heard the viewpoints expressed by Professor Jagat Bhushan. Being the Chairman of the Senate, he just converts the two proposals into resolutions. The members could give their viewpoints in the Chat Box. Anyhow, both the proposals be treated as approved and these are in the interest of the University and students as well as in accordance with the mandate of NEP, 2020. Hence, the M.Phil. programme would be closed immediately and golden chance given to the students to clear their re-appears/compartments.
86. Shri Prabhjit Singh said that he would like to point out a very serious issue and the issue is that on 7<sup>th</sup> February, the Punjab Government has amended the Service Security Act and same should be adopted by the Senate, and if adopted and endorsed the same to the affiliated Colleges for implementation, all the issues being raised in this meeting of the Senate relating to termination of services and payment of less salaries, would automatically be solved.
87. Shri Prabhjit Singh pointed out that the Inspection Committees had visited the Colleges for grant of extension of affiliation for B.Voc. and M.Voc. courses. The admissions had been made and the classes are being taken, but the letters of extension of affiliation had not been issued by the University to the Colleges concerned.
88. Shri Prabhjit Singh pointed out that no recruitment of non-teaching staff had been made for the last 15-20 years. Several persons are working on temporary/*ad hoc*/daily wage basis for the last about 20 years and the case is also

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in the Court. He pleaded that service of all such persons, who are working in the University for the last so many years, should be regularized.

89. Dr. Dinesh Kumar said that, in the previous meeting of the Senate, he and Professor S.K. Tomar had said that a Committee appointed by the Vice-Chancellor has made certain recommendations. If those recommendations of the Committee are placed before the Syndicate/Senate, the majority of the problems relating to Ph.D. would be solved. Perhaps, those recommendations of the Committee had already been approved by the Vice-Chancellor, but if the same are placed before the Senate for consideration and are approved, most of the problems would be over.
90. Dr. Dinesh Kumar said that the entire House has authorized him (Vice-Chancellor) to exercise the powers of the Syndicate. Now, his humble request to the Vice-Chancellor is that they should go for recruitment as there the strength of teachers in all the major Departments is very thin. If the Vice-Chancellor deemed fit, the process for recruitments should be completed at the earliest possible and advertisement got released as they are suffering a lot on this count. Even in his own Department, very less teachers are there, who would be able to work. If an advertisement is given and recruitments are made, it would be helpful for securing higher ranking from the NAAC during its next visit.
91. Dr. Dinesh Kumar said that certain cases of promotions, under the CAS, are pending. As suggested by Dr. Parveen Goyal, those cases should be to speed up with the help of Dean of University Instructions. Until the Deans are not elected by the Faculties, the Dean of University Instructions could be requested to attend the meetings of the Selection Committees in place of Dean of the Faculty concerned. In this way, the process could be started.
92. Dr. Dinesh Kumar said that, so far as golden chance is concerned, his submission is that first a legal opinion should be obtained because even though the LL.M. being offered in the Department of Laws is a one-year course, the candidate(s) asked for golden chance in the fourth year, and they are going to grant him the golden chance. If at the time of job, somebody challenged him/her because the UGC gave only three years to complete the degree of LL.M., the degree completed in the four years would be nullified. Hence, such a degree would have no value. He is a member of the Senate for the last couple of terms and knew that the practice was started only in view of the fact that certain students wanted to complete their respective degree either to fulfil their hobbies or business purposes. But if they keep on granting golden chances like this, questions might be raised on their degrees. Hence, it would be better, if the golden chance is granted after taking legal opinion. However, so far as students' welfare is concerned, he did not have any objection.

The Vice-Chancellor asked Professor Jagat Bhushan, Controller of Examinations, to note it down and put a condition that the golden chance is subject to legal opinion that it is permissible under the regulations/rules of regulatory bodies.

93. Shri Honey Thakur requested the Vice-Chancellor to pay a little bit of attention towards the non-teaching staff also because the condition of non-teaching staff is deteriorating day-by-day. Whenever they make any demand, it seemed as if the same is put in the dustbin as no reply is given to them. They had no alternative but to come to roads and then the Vice-Chancellor says, "Why are they

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on the roads”? After becoming President, he had submitted about 10 letters, but none of them had been replied to. However, in the meetings of the Syndicate and Senate, it is always pointed out that either the non-teaching staff did not work and if worked, very less or delayed the work. If he (Vice-Chancellor) personally visits the General, Colleges, Examination Branches, he would know under what conditions they worked. Records of several years (since 1984) are available with them, but neither they have space nor almirahs. They sat in dirty conditions and worked even during the COVID-19 period. Still they are blamed for not doing work or delaying the work, which is completely wrong. He again requested the Vice-Chancellor to pay some attention towards them and also requested that whenever written to, reply must be given.

94. Shri Honey Thakur said that, as requested again and again, attention must be paid towards the University Health Centre. The facilities of University Health Centre must be enhanced because the employees are suffering and feeling a harassed lot.
95. Professor Rajat Sandhir said that Dr. Priyatosh Sharma had suggested that they should introduce the Choice Based Credit System. So far, they had introduced the Choice Based Credit System in 9 Departments and remaining Departments are still being run without Choice Based Credit System. Since they are much late, the Choice Based Credit System should be introduced in all the Departments at the earliest so that they did not loss points on NAAC Accreditation.
96. Professor Rajat Sandhir pointed out that the Provident Fund of the teachers, who had retired from the University service, has been withheld. Their bare minimum Provident Fund or interest earned on the Provident Fund should be withheld, but major part of the Provident Fund should immediately be released.
97. Professor Rajat Sandhir said that the issue of temporary teachers working in Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital has been raised and he felt that they are talking selectively. In fact, 30-40 teachers are working in the University on temporary basis for the last about 15 years and some of them had crossed the age of 50 years. Who would think about them? If something is to be done, it should be for all and not for temporary teachers of Dental Institute alone. He suggested that a policy of regularization should be framed for all.
98. Professor Rajat Sandhir said that he had also raised the issue of P.U. Regional Centre, Muktsar, in the Syndicate meetings several times. Earlier, a sum of Rs.3 crore had been earmarked by the University, but the same was not utilized. They had five acres land and only boundary wall had been constructed on the same. They should start construction of building immediately, so that the Government might not take the same back from them on the plea that they are not able to construct the building. The building from where the Regional Centre is being run, is not better than a primary school.
99. Dr. Gaurav Gaur said that he would like to make a request that one of family members of the employees, whosoever had lost their lives after having been infected with Covid-19 should be immediately appointed on compassionate grounds on the post(s) for which they are eligible, so that the family could make both ends meet. Utmost attention should be paid towards this issue.

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100. Dr. Jagwant Singh said that, first of all, he would like to endorse Shri Davesh Moudgil on the issue of Programming Assistants. Secondly, he endorsed Dr. Krishan Gauba on the issue of regularization of faculty working on *ad hoc*/temporary basis in Dental Institute.
101. Dr. Jagwant Singh said that he would like to draw the kind attention of the Vice-Chancellor towards complaints against the Ethical Committee by the Research Scholars. He urged the Vice-Chancellor to take care of the complaints.
102. Dr. Jagwant Singh pointed out that he had raised the issue of affiliated Colleges in the previous meeting of the Senate and had suggested that a special meeting of Senate is required to be convened to discuss because it related to nearly 200 affiliated Colleges. There are too many problems, which could not be discussed during the zero hour. He once again requested the Vice-Chancellor to convene a meeting of the Senate to discuss the problems of the affiliated Colleges, which are so many, and they needed to address them.
103. Dr. Mritunjay Kumar said that the existing members of PUTA had been got elected on 28<sup>th</sup> October 2021 and from then, they are trying to meet him (Vice-Chancellor). Had they met, the issue(s) would not have been raised here. Still he wanted to highlight certain issues. They had provided a copy of the document of Delhi University relating Clause 6.3 to the Vice-Chancellor in which they had given a time of 3 years. He requested the Vice-Chancellor to consider and adopt the document of Delhi University.
104. Dr. Mritunjay Kumar pointed out that 44 cases of teachers relating to past service are pending and more than one year had elapsed. He requested the Vice-Chancellor to take note of it.
105. Dr. Mritunjay Kumar said that, as had been pointed out by several members, in UIET, Science Departments, Dental Institute and almost in every Department certain faculty members are working on temporary/ *ad hoc* basis for the last 10-15 years. He urged that a Committee should be formed to frame a policy for regularization of services of such persons.
106. Dr. Mritunjay Kumar pointed out that the entire family (4 persons) of Dr. Jyoti Sharma, Centre for Women Studies, died after getting infected of COVID. She is working for the last 10-12 years and has made a request as her condition is very bad. He requested that her case should be considered sympathetically so that she could be helped.
107. Dr. Mritunjay Kumar, referring to the issue of merger of small Departments/Centres, said that there are several Departments in the subjects of History, e.g., Department of History, Department of Ancient History, Culture & Archaeology, where the strength of faculty in these Departments is very thin. He suggested that these Departments should be merged and an Advanced School of Historical Studies should be created/established, which would enable them to seek grants from ICHHR, ICSSR, etc.
108. Dr. Jatinder Grover said that he strongly believed that the Vice Chancellor could resolve the issues in a better way. He could say on record that he (Vice Chancellor) could also get the 7<sup>th</sup> pay commission implemented in the

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university, if he wished. But the issue is that he (Vice Chancellor) needed angles, whereas he is just a human being.

109. Professor Jatinder Grover said that Professor Rajat Sandhir has pointed out that the Provident Fund of the teachers, who are continuing in service beyond the age of 60 years is not being released. He requested the Vice Chancellor to get Provident Fund of all such teachers released at the earliest as the teachers might have to purchase houses for them or solemnize the marriage of their children. It is not that the University withheld their contribution towards the Provident Fund and earned interest on the same.
110. Dr. Jatinder Grover pointed out that they had worked a lot on the New Education Policy, e.g. conducted seminars, webinars, conferences, workshops, etc., and compendium and books are also coming, but none of the Departments has included it in the syllabi, which could be verified from the syllabi uploaded on the university website. He apprehended that the NEP might not remain on online mode. He requested the Vice Chancellor and the Dean of University Instruction to give direction to the Head of the Departments to include NEP in their respective syllabi.

**RESOLVED:** That –

1. M.Phil. Programme being offered in various Departments of the University, be discontinued with effect from next academic session; and
2. golden chance be given to the students of all undergraduate and postgraduate courses to clear their respective reappear(s)/compartment(s)/ complete their respective degree, who have exhausted their all permissible chances, subject to legal opinion with regard to courses being regulated by Apex Regulatory Bodies, i.e., BCI, NCTE, etc. The golden chance examinations of odd semesters/annual system of such students be conducted after a few weeks and of even semesters and annual system (once again) in the months of October/November 2022.

**Comments/Views from Chat Box:**

Dr. Jayanti Dutta, Professor Sukhbir Kaur and Dr. Mritunjay Kumar fully supported Professor Devinder Singh that the name of supervisor should mandatorily be mentioned on the Ph.D. thesis of the students.

Professor Rajat Sandhir has written that he had the reason not to have the name of Supervisor on the thesis and the reason is to maintain confidentiality during evaluation.

Dr. Jagwant Singh has written that the name of Supervisor used to be on the thesis, but the same was discontinued for the sake of secrecy.

Dr. Jayanti Dutta has written that blind peer review is alright, but there are ways in which it can be easily done. However, academic credit of the Supervisor should not be taken away.

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Professor Sukhbir Kaur agreed with Professor Devinder Singh that the detailed minutes should not be prepared and only resolutions should be included in the minutes.

Professor Hemant Batra, Dr. Nidhi Gautam, Dr. Neeru Malik, Professor Yojna Rawat, Shri Shiv Kumar Dogra, Professor Sushil Kansal, Professor Sukhbir Kaur, Professor Savita Gupta and Dr. Jagdish Chander fully supported Professor S.K. Tomar for promotion of Dr. Jayanti Dutta as she deserved the same. She has already suffered a lot owing to one pretext to the other. They have requested the Vice Chancellor to do the needful at the earliest.

Dr. Jagwant Singh has written that Dr. Jayanti Dutta and other similarly placed persons should be given their due.

Professor Yojna Rawat said that it is unfortunate that the faculty members of University Institute of Applied Management Sciences are not being allowed to take Ph.D. students. She suggested that, as proposed by Dr. Nidhi Gautam, a committee should be constituted to look into the matter, so that the faculty members of University Institute of Applied Management Sciences could take Ph.D. students.

Dr. Amit Joshi, endorsing the viewpoints expressed by Dr. Nidhi Gautam, has written that no faculty member should be deprived of the chance to pursue research. That is an integral mandate of University too that a teacher should participate in teaching and research. The issue should be resolved expeditiously.

Professor Savita Gupta endorsed the viewpoints and concerns expressed by Dr. Nidhi Gautam as the same are for the welfare of young teachers and overall development of University community.

Dr. Neeru Malik and Professor Sukhbir Kaur have written that she fully supported and endorsed the viewpoints expressed by Dr. Nidhi Gautam. She has suggested that a Committee should be constituted on urgent basis as the delay is hampering consistency/development/eligibility of deserving candidates.

Professor Latika Sharma has written that she fully endorsed the viewpoints expressed by Dr. Nidhi Gautam as it is the legitimate right of every faculty member to supervise research. It is totally violative of UGC guidelines and discrimination within the University that certain University teachers are not allowed to supervise researchers. This aberration has to be immediately removed because they are depriving researchers new valuable research insights from learned faculty members.

Dr. Priyatosh Sharma has written that he agreed with viewpoints expressed Professor Prashant Gautam that the scheme of 'Earn while Learn' should be implemented whenever the University is reopened as the scheme is beneficial for the students. He has also written that he supported and endorsed the viewpoints expressed by Dr. Nidhi Gautam. It should be looked into and resolved immediately, so that the faculty members of University Institute of Applied Management Sciences faculty could get equal opportunity to supervise Ph.D. students with full dignity and bring laurels to Panjab University with their research capabilities.

Professor Rajat Sandhir has written that the 'Earn while Learn' scheme already existed in the University, but has few takers.

Professor Latika Sharma has written that she agreed with Professor Prashant Gautam that whenever the University opens for offline classes along with remedial classes, practical aspects of the courses, should also be taken up.

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Shri Davesh Moudgil has written that, as recommended by the Senate, the benefits should be given to all six Programming Assistants instead of three by merging them into Senior Technician Grade-II post in the pay-scale of Rs.10300-38400 + GP Rs.4400/- from the date of their joining as it is already approved by the Board of Finance, Syndicate and Senate.

Professor Sonal Chawla, Dr. Neeru Malik, Professor Yojna Rawat, Professor Sukhbir Kaur, Dr. Gaurav Gaur, Dr. Jagdish Chander and Professor Sushil Kansal, have written that they fully agreed with Shri Davesh Moudgil.

Dr. Priyatosh Sharma has written that he agreed with Shri Davesh Moudgil as the Senate had recommended a Committee be constituted to ensure that all six persons are promoted simultaneously. Selective promotion to three persons was not approved in the last meeting. Amendment in minutes was also suggested by many members through e-mails. He has requested to look into the promotion of Panjab University Technical Staff as they are stagnated, which is not good for job motivation. In the last meeting, Professor S.K. Tomar had also proposed formulation of promotion policy for them, which was

acceptable and motivative. Hence, the recommendation should be revisited and it should be ensured stagnation does not come in the way of any technical employee.

Dr. Jayanti Dutta has written that she agreed with Shri Davesh Moudgil. She has also remarked that Senate decisions are final and should not be tampered by anyone.

Professor Savita Gupta has written that the point raised by Shri Davesh Moudgil is very-very important and the same should be taken seriously by the office of the Registrar.

Professor Latika Sharma has written that Senate had recommended Committee to ensure all 6 persons are promoted simultaneously. Selected promotion to 3 was not approved in the last meeting and amendment in minutes was also emailed by many Hon'ble members. How were promotion orders given selectively?

Professor Sukhbir Kaur and Dr. Neeru Malik have written that the issue of regularization of service of teachers, who are working in the Dental College since 2006 on temporary or *ad hoc* basis, should be addressed at the earliest.

Professor Rajat Sandhir has written that they could not be selectively. Hence, the issue of regularization of services of all faculty members should be considered together.

Professor Jatinder Grover has written that a policy should be framed for regularization of services of teaching and non-teaching staff members.

Professor Savita Gupta has written that she endorsed the viewpoints expressed by Dr. Gaurav Gaur regarding appointments to be made on compassionate ground.

Shri Simranjit Singh Dhillon has written that criterion 2 for NAAC contained maximum marks and the criterion, include teaching, learning and evaluation. For teaching, they needed to make appointments of more teachers on regular basis. Secondly, the ratio between the teacher and students needed to be improved. Thirdly, the monitoring system should be in place, which did not exist at the moment.

Dr. Amit Joshi, Shri Naresh Gaur, Professor Sukhbir Kaur have written that he agreed with Shri Prabhjit Singh that the Service Security Act recently notified by the Punjab Government should be adopted without any delay.

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Professor Hemant Batra has written that the services of temporary faculty of Dental Institute should be regularized as they are serving the institute since its inception.

Professor Latika Sharma has written that having more research Supervisors and researchers, they needed a Directorate of Research

The Vice Chancellor said that the inputs, suggestions and observations given by the Hon'ble members had been noted. He is very happy to see that most of the members had participated in the discussion, which would prove to be very-very fruitful for the University in the long way in deciding the policy making and functioning of Panjab University. He is also happy to underline that on such an academic issue, almost all the members of this house, which included several academicians and intellectuals, have given input and suggestions, which is a very good sign for further movement of the University. In the end, he wished all the best for all of them and thanked them for participating in the meeting with fully prepared (with requisite data) and requested them to continue the same in future as well, and this would be in the interest of the University.

Sd/-  
Vikram Nayyar  
Registrar

CONFIRMED

Sd/-  
RAJ KUMAR  
VICE-CHANCELLOR