

PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the **SENATE** held on **Sunday, 27th March 2022** at **11.00 a.m.** through hybrid mode, at Panjab University, Chandigarh.

PRESENT:

1. Professor Raj Kumar ... (in the Chair)
Vice Chancellor
2. Professor Akhtar Mahmood
3. Dr. Amit Joshi
4. Dr. Aruna Goel
5. Dr. Arvinder Singh Bhalla
6. Professor Ashok Kumar
7. Dr. Balbir Chand Josan
8. Dr. Dayal Partap Singh Randhawa
9. Shri Davesh Moudgil
10. Shri Dharam Pal, Adviser CHD-UT
11. Professor Devinder Singh
12. Dr. Dinesh Kumar
13. Professor Gaurav Gaur
14. Shri Gurjot Singh Malhi
15. Dr. Gurmeet Singh
16. Dr. Gurmit Singh
17. Dr. Harjodh Singh
18. Shri Harpreet Singh Dua
19. Professor Hemant Batra
20. Shri Honey Thakur
21. Dr. Inderpal Singh Sidhu
22. Professor Jagat Bhushan
23. Shri Jagdeep Kumar
24. Dr. Jagdish Chander
25. Dr. Jagtar Singh
26. Dr. Jagwant Singh
27. Professor Jatinder Grover
28. Dr. Jayanti Dutta
29. Dr. K.K. Sharma
30. Shri Kapil Sharma
31. Dr. Kirandeep Kaur
32. Dr. Krishan Gauba
33. Dr. Kuldeep Agnihotri
34. Dr. Kuldip Kaur Dhaliwal
35. Dr. Latika
36. Shri Manish Wayyer
37. Dr. Mritunjay Kumar
38. Professor Mukesh Kumar Arora
39. Dr. N.R. Sharma
40. Shri Naresh Gaur
41. Dr. Neeru Malik
42. Dr. Neetu Ohri
43. Dr. Nidhi Gautam
44. Dr. Parveen Goyal
45. Shri Prabhjit Singh
46. Professor Prashant Gautam
47. Dr. Priyatosh Sharma
48. Professor Rajat Sandhir

Senate Proceedings dated 27th March, 2022

49. Shri Ravinder Singh
 50. Professor Ravi Inder Singh
 51. Professor Renu Vij
 52. Dr. Rupinder Kaur
 53. Professor S.K. Tomar
 54. Dr. Sandeep Kataria
 55. Shri Sandeep Singh
 56. Shri Satya Pal Jain
 57. Professor Savita Gupta
 58. Dr. Savita Kansal
 59. Dr. Shaminder Singh Sandhu
 60. Dr. Shiv Kumar Dogra
 61. Shri Simranjit Singh Dhillon
 62. Professor Sonal Chawla
 63. Professor Sukhbir Kaur
 64. Professor Sushil Kansal
 65. Dr. Surinder Singh Sangha
 66. S. Upkar Singh
 67. Professor Yojna Rawat
 68. Shri Vikram Nayyar
- ... (Secretary)
Registrar

The following members could not attend the meeting:

1. Professor Arun Grover
2. S. Bhagwant Singh Mann
3. Shri Gurmeet Singh Meet Hayer
4. Professor Harmohinder Singh Bedi
5. Shri Jagjit Singh, PCS, DHE, Chd.
6. Dr. Jatinder Kaur
7. Smt. Kirron Kher
8. Shri Lajwant Singh Virk
9. Dr. Nisha Bhargava
10. Dr. R.S. Jhanji
11. Dr. Rajesh Kumar Mahajan
12. Mr. Justice Ravi Shanker Jha
13. Shri Sanjeev Kumar Bandlish
14. Shri Som Parkash
15. Dr. Suresh Kumar
16. Shri Varinder Singh

At the outset, the Vice Chancellor greeted the members of the House.

Senate Proceedings dated 27th March, 2022

I. The Vice Chancellor said, "I am pleased to inform the honourable members of the Senate that:

1. On behalf of this august House, I take pleasure in welcoming Shri Bhagwant Singh Mann, Chief Minister, Punjab and Shri Gurmeet Singh Meht Hayer, Minister for Higher Education, Government of Punjab as Ex-Officio members of this house. We are confident of being blessed from their profound knowledge and rich experience.
2. Professor S.K. Tomar, Fellow, has been appointed as the Vice-Chancellor of J.C. Bose University of Science and Technology, YMCA, Faridabad.
3. As per the authorization given to me in the Senate meeting held on 8.1.2022, Professor Renu Vig has been appointed as Dean of University Instruction and Prof. Sudhir Kumar as Dean Research.
4. Mr. Deepak Singh, 26, has bagged the highest package of Rs. 53 lakh per annum in the placement drive conducted by Panjab University's University Business School (UBS) for the current session.
5. Panjab University added itself to the medal tally with a Gold Medal in the All India Inter-University Rowing Championships. The championship was organized by Panjab University at Sukhna Lake.
6. The Computer Science and Engineering Department of UIET, Panjab University, has been selected for the prestigious grant under the fund for improvement of S&T infrastructure in Universities and higher educational institutions (FIST) Level-I programme by DST, Govt. of India. CSE has been granted Rs.94 lakh for a period of five years to set up a data centre unit for the establishment and execution of centre of excellence for ***"Designing and Development of AI driven predictive systems for Smart City operations especially smart healthcare and smart transportation,"*** for students, faculty and researchers."

Dr. Dayal Partap Singh Randhawa suggested that Dr. Anmol Rattan Singh Sidhu, former Fellow and alumni of Panjab University, who has been appointed as Advocate General Punjab, should also be felicitated. He further stated that, in fact, the position of Advocate General is the second highest position in the Cabinet after the Chief Minister. Dr. Sidhu was a student of Postgraduate Government College, Sector 11, Chandigarh, which is affiliated to this University and was also the President of Panjab University Students' Council in the year 1980-81.

RESOLVED: That –

- (1) felicitations of the Senate be conveyed to –
 - (i) Professor S.K. Tomar, Fellow, on having been appointed as the Vice Chancellor of J.C. Bose University of Science and Technology, YMCA, Faridabad;
 - (ii) Professor Renu Vig on having been appointed as Dean of University Instruction;

Senate Proceedings dated 27th March, 2022

- (iii) Professor Sudhir Kumar on having been appointed as Dean Research; and
 - (iv) Dr. Anmol Rattan Singh Sidhu, former Fellow and alumni of Panjab University, on having been appointed as Advocate General Punjab.
2. the information contained in Vice Chancellor's Statement at Serial Numbers 4, 5 and 6 be noted and approved.

The Vice Chancellor said that now they should take up the agenda Item 1 for consideration.

Shri Naresh Gaur intervened to say that he would like to say something before the agenda items are taken up for consideration. He said that several students have gathered outside.

The Vice Chancellor said that the same would be taken care of. At the moment no discussion outside the agenda would be allowed. Hence, they should go by the agenda. The Vice Chancellor requested him (Shri Gaur) not to disturb the House and requested him to sit down. When several members started speaking together loudly and did not pay any heed to the repeated requests of the Vice Chancellor, he adjourned the meeting for 10 minutes.

When the meeting resumed after the adjournment, the Vice Chancellor said that they should take up agenda Item 1 on the agenda for consideration.

II. Considered the following recommendations of the Board of Finance contained in the minutes of its meeting dated 11.03.2022 (Items 3, 4, 5 and 6) **(Item C-1 on the agenda):**

Item 3

That:

1. For implementation of revised pay scale, a committee may be constituted which shall examine the financial implications of the same and shall follow up with the Ministry of Education, Government of India/UGC and Government of Punjab for release of additional grant to meet the liability of arrears as well as for enhancement of annual salary grant to compensate the annual additionality of revised pay scales.
2. The revised estimates of 2021-22 and budget estimate 2022-23 as per Appendix (i) and (ii) be approved with modification that the allocation for "Impetus to Research" under Foundation for Higher Education & Research Fund be enhanced from Rs.75 Lakhs to Rs.1.00 Crore as per the valuable observations given by the Hon'ble members.

NOTE: The Hon'ble Vice-Chancellor be authorized to make re-appropriation from one budget head to another within the overall approved budget allocation.

Senate Proceedings dated 27th March, 2022**Item 4**

That:

1. In view of the interim direction of the Hon'ble Court in CWP No. 1967 of 2020, the Secretariat Pay which the employees are presently drawing be continued.
2. As regards the enhancement of Secretariat Pay as per revised pay notification of Govt. of Punjab, there is no provision to grant Secretariat Pay to the employees of University as per 6th Punjab Pay Commission Report and consequent notifications of pay revision.

NOTE: 1. The Govt. of Punjab (Department of Higher Education, Education-I, Branch) vide letter No.13/32/19-4 Edu.I/473-475 dated 27.12.2019 (**Appendix - XXXI**) (**Page - 157 - 158**) has informed that:

“Universities have never been equated with Civil Secretariat Office of Punjab Government by the Government of Punjab and hence any benefit granted to Punjab Government Secretariat employee cannot be made applicable to University employees.

If Universities do not agree to the decisions of the Punjab Government, then Finance Department will be compelled to initiate action in accordance with its instructions No.9/8/2001-1FE2/3735 dated 25.04.2003 and impose suitable cut in the Grant-in-aid to the University in the Revised Estimate of 2019-20 and Budget Estimate of 2020-21.”

2. The above communication was discussed in the meeting of Board of Finance dated 07.01.2020 and it was recommended that:

the directive of Govt. of Punjab dated 27.12.2019 be implemented at the first instance and thereafter the matter be referred back to Govt. of Punjab for reconsideration by giving full facts of the case.

3. Thereafter the matter was considered in the Syndicate meeting dated 18.01.2020 and it was recommended that ***the directive of Govt. of Punjab dated 27.12.2019 be implemented***

Senate Proceedings dated 27th March, 2022

at the first instance and thereafter the matter be referred back to Govt. of Punjab for reconsideration by giving full facts of the case.

4. Accordingly, the University **vide No. 320-519/FDO dated 27.01.2020** issued instruction for discontinuation of Secretariat Pay.
5. Against the above decisions, the Panjab University Staff Non-Teaching Association (Regd.) and others has filed a petition before the Hon'ble Punjab & Haryana High Court vide CWP No.1967 of 2020. In the said case Hon'ble High Court vide its orders dated 24.01.2020 has passed the following interim directions:

"To be heard along with CWP-1329-2020 (O & M), titled **Balvir Singh Garcha V/s. State of Punjab and others:**

As an interim order has been granted in an identical matter, viz, CWP No.1329 of 2020, there shall be interim directions in the same terms as in the said order."

The operative part of orders dated 23.01.2020 passed by Hon'ble Punjab & Haryana High Court in CWP-1329-2020 (O & M) **(Appendix - XXXII) (Page - 159- 168)** is as under:

"Notice in the application to counsel opposite returnable for 04.05.2020 i.e. the date already fixed in the main case.

In the meanwhile, secretariat pay from the salary of the applicant/ petitioner would not be deducted."

6. Necessary compliance, of the order of the Hon'ble Court was made vide office order No.564-763/FDO/F-136 dated 27.01.2020.

The next date of hearing is 13.09.2022.

Item 5

That Audited Financial Statement of F.Y. 2020-21, as per **(Appendix - XXXIII)**, be approved.

Senate Proceedings dated 27th March, 2022**Item 6**

That the status of paras of Local Audit Department, Chandigarh Administration and inspection Report of Principal Director Audit (Central) as per **Appendix-XXXIV** (Page - 169 - 178) & **Appendix - XXXV** (Page - 179-186) respectively be noted.

NOTE: The Senate in its meeting dated 13.02.2022 vide Para II resolved that:

1. xxx xxx xxx
2. xxx xxx xxx
3. the meeting of Board of Finance be convened with all the Ex-officio members and to ensure the representation of Syndicate/ Senate in the Board of Finance, the Vice-Chancellor be authorized to invite four Fellows in the said meeting of Board of Finance, as Special Invitees. In case, by the meeting of the Board of Finance, the Syndicate gets constituted, the recommendations of the Board of Finance be placed before the Syndicate; otherwise, the recommendations of the Board of Finance be directly placed before the Senate for consideration.

Referring to Sub-Item 3, Dr. Jagwant Singh stated that this related to implementation of revised pay-scales. The Punjab Government had resisted with reasons as to why they did not want to implement the revised pay-scales in Panjab University, whereas they themselves had implemented the revised pay-scales in their own offices, which is surprising. To be fair that the government, while deciding the pay-scales for the non-teaching employees of the Punjab Government, which are governed by the 6th Pay Commission, they were supposed to take the note of as to how much liability would be there for the Panjab University and the Punjab School Education Board. They have not done that exercise and instead they are putting burden on them (University). Because they failed to do this, now under the circumstances this is very precarious situation which he felt is happening for the first time that the non-teaching employees whose revised pay-scales notification is there, but they are not being given the pay-scales. When he was going through the item of the Board of Finance, he felt that he (Vice Chancellor) had made his best efforts to get approval from the government representatives, but he could not succeed and succeeded only in getting, 'in-principal', approval. His humble request in this regard is that they should try to shorten the exercise of implementation and they could start the exercise, in anticipation of the implementation of the 6th Pay Commission on the basis of 'in-principle' decision, the options be taken and the exercise of fixation may be initiated, so that whenever the Punjab Government gave the green signal to the University for the implementation of revised pay-scales, no further delay took place. He further stated that the representative of Government of Punjab, who attended the meeting of Board of Finance, might not be aware at the time of the meeting that his senior officer (Chief Secretary) had deputed someone to chair the meeting of Punjab Agriculture University (PAU), Ludhiana, (because the Vice Chancellor is not there) and in PAU the revised pay-scales for non-teaching employees had been implemented. As such, they needed to write to Punjab Government that Punjab Government themselves had implemented the revised pay-scales for non-teaching employees in one University and there is a need to extend the same benefits to the non-teaching employees of other Universities. Then link to it with the revised UGC pay-scales. The Government should make budgetary provision for the revised pay-scales of non-teaching employees. If they did not want to make the provision, they should make a political call because either the

Senate Proceedings dated 27th March, 2022

Government would pay or the schools/Universities have to increase the fees. He stressed that if Punjab Government would compel the University to raise the fees, then Punjab Government would not go scot-free on this very-very sensitive issue, on which the students would be protesting. Hence, the University should write to Punjab Government that they should let the University know as to how much fee is to be increased.

Dr. Gurmeet Singh stated that he had read the proceedings of the Board of Finance carefully. As on date, the issue of implementation of recommendations of 7th Pay Commission is most important for the teachers. He (Vice Chancellor) had advanced several reasons to the representatives of the Governments, especially representative(s) of Punjab Government, including that the salary budget of the teachers came from the Central Government. Despite this, the representative(s) of Punjab Government had said in the end, "On this, Shri Mohit Tewari reiterated his opinion in view of Clause c of Rule 2 of Punjab Government Notification dated 05.07.2021". Even if they look to the previous Item of the Board of Finance relating to post-matric scholarship, they would find that they are warning Panjab University that they would stop the grant to the University, including on the issue of Secretariat Pay. The representatives of Chandigarh Administration, who are also important for them, are towing their lines. Unfortunately, the representative of University Grants Commission could not get connected; otherwise, he/she would have also said the same thing. Recently, the new Government has taken over in Punjab. Earlier, the Governments of Punjab belonging to different parties used to take a different stand. Now, they needed to make a new beginning. They might have read in the newspapers that the present Government has sought a package of one lac crore from the Central Government. In the economic situation of State Government of Punjab or for that matter any State Government of the country, problems used to be there. He appreciated the Vice Chancellor for felicitating Shri Bhagwant Mann, Chief Minister, and Shri Gurmeet Singh Meet Hayer, Minister for Higher Education, Punjab. In fact, the people of the State of Punjab are expecting much from the new Government. According to him, now they have to make sincere efforts to convince them that Panjab University is of Punjab. Neither its name would be changed nor its place nor the students of Punjab would be put to disadvantage nor *punjabiat* would be finished. Hence, they needed to make a new beginning. If they were able to get an NOC from Hon'ble S. Parkash Singh Badal ji, even though the same was taken back owing to certain reasons in the year 2008, he felt that they should make another attempt under the leadership of the Vice Chancellor. The Punjab Government might have its own limitations as it had its own Universities. He suggested that the persons, who have say in the Government, should meet the Government and convince them to get Panjab University converted into a Central University. He further stated that he always raised the issue of enhancement of age of superannuation of teachers from 60 years to 65 years, and this problem would only be solved if the Panjab University, which the premier University of the country and contributing a lot, is owned by the Central Government. In the end, he said that they should make a new beginning with new hopes. Since the Government is new, perhaps, they would be able to understand that the relation of Punjab with Panjab University would neither weaken nor finish.

Dr. Shaminder Singh Sandhu said that, first of all, he would like to say that the decision about revised pay-scales, which had been taken in the meeting of Board of Finance, should have been taken much earlier. This decision should be informed to the Punjab Government, so that 7th Pay Commission be implemented for the colleagues working in the Colleges situated in the State of Punjab. They should draft a good letter and send the same to the Punjab Government so that the 7th Pay Commission is implemented at the earliest so that the teachers do not suffer any more. He further said that he would like to second the good suggestion made Dr. Jagwant Singh regarding implementation of revised pay-scales for the non-teaching employees of the University.

Senate Proceedings dated 27th March, 2022

The University should immediately start the process for inviting options, fixation, etc., so that time can be saved and everybody gets the benefit of revised pay-scales at the earliest possible.

S. Upkar Singh, Director, Higher Education, Punjab, said that since proceedings were not fully audible, he might have missed something. He said that he would like to make a statement on Item 3 (Part (i)), which related to pending grant. He pointed out that there is an order by the Punjab State Commission for Scheduled Castes for non-implementation of reservation policy in promotion, the same may kindly be taken care of.

The Vice Chancellor said that this is not the agenda item. Right now, they are discussing the recommendations of the Board of Finance. He (S. Upkar Singh) could opine, when this agenda item is taken up for consideration.

Dr. Parveen Goyal, **referring to Appendix-I**, pointed out that certain things had been copied and pasted. Last time, regarding Budget, the Board of Finance met in the month of December 2019. He drew the attention of the members towards pages 74 and 75 where the budgetary provision has been made for running, repair, insurance & maintenance expenses of vehicles. From 1st April 2019, the vehicle was taken away from the Director, Panjab University Regional Centre, Ludhiana. Similarly, the vehicle was also taken away from the Director, P.U. S.S. Giri Regional Centre, Hoshiarpur. If they go to page 74, they would find that same budgetary provision of Rs.55,000/- had been made for the years for 2021-22 and also for 2022-23 for running, repair, insurance & maintenance expenses of vehicles. Similar provision of Rs.3 lac had been made at page 75 for P.U. S.S. Giri Regional Centre, Hoshiarpur, whereas no vehicles had been provided to the Directors of these Regional Centres. He requested that corrections should be carried out. He further pointed out that an expenditure of Rs.4,16,76,000/- is being incurred on Bhai Ghanayia Ji Institute of Health Sciences. In this regard, he would like to make a submission that they could increase the timings of Bhai Ghanayia Ji Institute of Health Sciences on Saturdays and Sundays so that better medical facilities could be provided.

Continuing, Dr. Parveen Goyal stated that the 7th Pay Commission had been implemented with effect from 1st January 2016 and the notification to this effect had been issued by the Ministry of Finance, Government of India, on 25th July 2016. A letter was issued on 29th July 2016 stating that the recommendations of 7th Pay Commission be implemented immediately and the arrears on this account be paid. We should try to know as to what is the top priority of the newly formed Government of Punjab. For this purpose, the University should write a strong letter for implementation of 7th Pay Commission with the recommendation of all the members as none would have any problem to this, so that the benefits of 7th Pay Commission are given to all the faculty members, which is their basic right. He would also like to say that if they wished, they could move towards getting the Central status granted to this University, which would ultimately lead to resolve all the problems of this University.

Professor Rajat Sandhir stated that some of the members had already echoed the sentiments, which he wanted to express. Now, the major issue which he would like to raise is that the University had 1378 posts, which are fully funded by the Ministry of Human Resource & Development, and they had given in writing that they would be supporting the salaries of 1378 posts and non-teaching staff in the ratio of 1:1.1. He would like to bring to the kind notice of the House that the University wrote a letter in the year 2019 stating that it had been resolved that the 7th Pay Commission be implemented and if need be, the concurrence of Punjab Government be taken. What happened thereafter is that the Punjab Government did not respond at all. The University had taken the agenda back to the Board of Finance and had a different resolution. As such, there is 7 years delay in the implementation of recommendations of 7th Pay Commission in the

Senate Proceedings dated 27th March, 2022

University, which is unprecedented. The Punjab is the only state in the country, where the implementation of recommendations of 7th Pay Commission had been delayed to such an extent. The University should make efforts and send a resolution to Ministry of Education, Government of India, stating that the University should be allowed to implement the recommendations of 7th Pay Commission immediately; otherwise, the delay would lead to exodus of the teachers from the campus as they at the moment did not have 65 years of age of superannuation. Coupling these together, the teachers are a dissatisfied lot. Hence, they needed to address this issue in the strongest ways possible.

The Vice Chancellor requested the members not to repeat the things or arguments. The members should try to come with new points, so that the deliberations are more fruitful and impressive.

Shri Prabhjit Singh stated that in the Board of Finance Item(s) the major issue was implementation of revised pay-scales for teaching and non-teaching staff members. Some of his colleagues had said that so far as implementation of revised pay-scales for teachers are concerned, they should resolve the issue and write to Punjab Government to adopt the revised pay-scale of University Grants Commission, so that they could implement the same at the earliest in the University as well as in affiliated Colleges. So far as implementation of revised pay-scales for non-teaching is concerned, the notification(s) had been issued by the Punjab Government and had also been implemented in various offices of Punjab Government. The Board of Finance is as good as Department of Finance of Punjab Government and Department of Finance never club both wings, i.e., teaching and non-teaching. He failed to understand that why the Board of Finance of the University is taking cue of the non-implementation of revised pay-scale for teaching staff for non-teaching. Same pay-scales are in the Punjab Government and those are implemented in the State of Punjab, and both these categories, i.e., teaching and non-teaching existed in Punjab Government. However, the Punjab Government has not adopted the recommendations of 7th Pay Commission, which meant for teachers, even though the same needed to be adopted and he would like to make a request to the Punjab Government that the recommendations of 7th Pay Commission should be adopted and implemented as early as possible. As pointed out by Dr. Jagwant Singh that the Finance Secretary or his/her nominee, who represented the Punjab Government in the Board of Finance has clearly stated in the Board of Finance that there is no problem in implementation of notification(s) relating to revised pay-scales for non-teaching staff in the University. What is to be done by the Committee? Whatever is to be got done from the Committee, should be got done, but in the meantime, options should be sought from the employees, pay fixation got done, which is a process of at least 2-3 months. Whether additional expenditure is Rs.15 crore or Rs.18 crore or Rs.20 crore, but it is the committed liability and it had to be given. To avoid the delay and resentment amongst the employees, the revised pay-scales recommended by the 6th Pay Commission of Punjab for non-teaching employees should be implemented and the Punjab Government should be written that the recommendations of 7th Pay Commission meant for the teachers should also be implemented at the earliest.

Continuing, Shri Prabhjit Singh stated that so far as Secretariat Pay is concerned, he would like to point out that in certain cases they accepted the legal opinion in toto and certain others they did not accept the legal opinion at all. He requested the Vice Chancellor to tell as to what the formula is. Either they should accept the legal opinion in all the cases or in none, but should not adopt the policy of pick and choose. In the case of Secretariat Pay, the legal opinion is that when the non-teaching staff had been granted stay by the Court, the Secretariat Pay should be continued to be given. Had the Government reduced the Secretariat Pay, would the University given un-reduced Secretariat Pay? Now, since the Punjab had doubled the Secretariat Pay, they should give the enhanced Secretariat Pay to the University employees. The Court had stayed the

Senate Proceedings dated 27th March, 2022

withdrawal of Secretariat Pay and had not ordered to maintain the *status quo*. He, therefore, requested that whatever Secretariat Pay had been mentioned in the notification of the Government, the same should be given to the University employees. Later on, whatever decision would be taken by the Court on the date of hearing, would automatically got implemented. He urged to Vice Chancellor to tell after his statement as to what has been resolved.

Shri Naresh Gaur stated that he would like to raise two issues relating to Board of Finance, and one of them has been touched by Shri Prabhjit Singh. They had themselves taken a decision, in principle, that they adopt the recommendations of 6th Pay Commission and would implement. Secondly, there are two categories in the University, one teaching faculty and the other non-teaching staff members and there are two separate systems for them. Non-teaching staff had to give three types of options, and according to him, it would take some time to take options. Since he is posted at Agricultural University, Ludhiana, he knew that they had finished everything and implemented the revised pay-scales notified by the Punjab Government for non-teaching staff, even for the pensioners. He requested the Vice Chancellor to save the time of 2-3 months as suggested by Shri Prabhjit Singh, options should be sought from the non-teaching employees and their fixation got done. He is not saying that the monetary benefits should be given to them. Whenever the problem of additional grant is sorted, the revised pay-scales should be implemented. So far as teachers are concerned, they are not required to follow any such process. Referring to Secretariat Pay, he said that they always said that they did not like any resentment amongst the employees. When they could not implement the Item (revised Secretariat Pay), why did not bring the Item. In fact, the item has wrongly been brought here, and it would come, when it is to be given to the employees. If they wanted to keep paying the Secretariat Pay, then the revised Secretariat Pay should be given, which has been recommended by the Government. He urged the Vice Chancellor to withdraw the item relating to Secretariat Pay from the agenda immediately. Since these are the sentiments of majority of the members, it should be resolved that options for revised pay-scales be sought from the employees and fixation got done.

Dr. Harpreet Singh Dua stated that he would not repeat the points already made by the Hon'ble members. Certain things had been pointed by the members, including Dr. Parveen Goyal. As it is difficult to prepare the Budget, it is also difficult to understand the Budget, especially to a layman like him. He requested the Secretary to note down the points relating to deficiencies in the Budget being pointed out by the members, so that they have satisfaction that their concerns would be taken care of and did not have any doubt in their minds. He would like to bring to their kind notice a few things. A note had been given at page ix of the minutes of Board of Finance that "Salary includes an amount of Rs.58.35 crore (Rs.25.87 crore for Teaching and Rs.32.48 crore for NT) on account of revision of pay-scales proposed to be implemented w.e.f. 01.04.2022". It showed that they had already done the exercise. When they had done the exercise as to what would be the additional burden of implementation of revised pay-scale to non-teaching employees, where is the need for constituting the Committee? Committee is not required to make pleas before the Government for sanction of additional funds. The Vice Chancellor, who is well connected, could do that job perfectly. Referring to Financial Statement, he pointed out that at page 14, the investments (long-term and short-term), i.e., term deposits with Banks have been mentioned. The number of these term deposits had drastically decreased. At page 16, it has been mentioned that the balance in the SBI has been reduced and the reduction is of Rs.19 lacs. They might have mentioned in the Budget as to where this amount had been incurred. Secondly, at point no.12 at page 16, a sum of Rs.10,48,95,080/- for multi-purpose auditorium has been mentioned for the year 2019-20, but this amount is not being reflected in the financial statement for the year 2020-21. Is it a clerical mistake?

Senate Proceedings dated 27th March, 2022

It was clarified that the balance sheet could not be read in the way, he (Dr. Dua) is explaining. Dr. Dua said that the number of investments had drastically decreased from Rs.170 crore to Rs.138 crore. It was clarified that those were short-term investments, but at the same time, the amount of long-term investments had increased. It was further clarified that if amount of one asset is reduced, either the same got converted into another asset or expenditure is incurred against the same and another asset got created. Merely by comparing these figures, no conclusion could be drawn. In fact, the balance sheet had been audited by the Government Auditor(s). Citing an example, it was explained that if some amount of investment had been spent to create an asset, the same would be struck out from the investment schedule and be incorporated in the Asset Schedule-IV.

Continuing, Dr. Harpreet Singh Dua pointed out that all the accounts mentioned at page 18 are going in deficit. Citing an example, he said that suppose last year there was a sum of Rs.1,32,00,000/- in an account, now it is going in deficit of Rs.72,00,000/-. In fact, a footnote about it should have been given. Had the footnote been given, it would have been easy to understand for them as to where the amount has gone. If they see page 22, they would find that the course fee had got increased from Rs.82,72,80,251/- to Rs.85,62,91,403/-, whereas the examination fee had decreased from Rs.1,40,28,30,203 to Rs.71,27,55,056/-.

It was clarified that during this period examinations of one semesters were postponed owing to CORONA Pandemic.

Dr. Harpreet Singh Dua said that even though the examinations for one semesters might not have been conducted, but examination fee was collected from the students.

It was clarified that examinations of both odd and even semesters are conducted twice a year, but owing to CORONA Pandemic only one semester examinations were conducted during that period and the examinations of another semester were postponed to the next year and accordingly the examination fees of that semester also got delayed. At the moment, they are one semester late. Hence, fee for only one semesters was collected, due to which the income from examination fees had come down to half and these things had been explained in the notes of accounts. Anyhow, the point made by Dr. Harpreet Singh Dua is well taken.

Continuing further, Dr. Harpreet Singh Dua, referring to P.U. Constituent Colleges, pointed out that the capital amount shown is more than Rs.33 crore, whereas they are getting only Rs.1.5 crore for each Constituent College from the Government. This amount of Rs.33 crore might have been invested and they could be earning an interest, which had been mentioned on another page. So why the University is not appointing faculty on regular basis in the Constituent Colleges.

It was clarified that these are the total assets of the College, which include infrastructure also, but at the same time, the point made by Dr. Dua is well taken. The University shall initiate the process of appointments in the Constituent Colleges as the roster for the posts of Assistant Professors had been approved in the last meeting of the Senate.

Continuing further, Dr. Harpreet Singh Dua, referring to page xiii of the minutes of Board of Finance, said that perhaps it had been clarified by him (Finance & Development Officer) that the grant allocation to Panjab University was supposed to be fixed at Rs.34.09 crore along allowing 6% enhancement on previous year's grant of Rs.32.16 crore. Had any clarification or reply been received from the Government side? Had it been reduced or it is a clerical mistake on their part.

Senate Proceedings dated 27th March, 2022

It was clarified that though they did not receipt any reply from the Government, they had again written to them.

Shri Honey Thakur stated that he would like to make a request to the Hon'ble members of this House as well as the Vice Chancellor that the decision of the Board of Finance regarding constitution of Committee for looking into the implementation of recommendations of 6th Pay Commission meant for non-teaching employees, is completely wrong. Would the Committee go to the Government(s) to seek additional funds? In fact, the funds are to be arranged by the Vice Chancellor or the Finance & Development Officer and not by the Committee. Would any member of the Senate, appointed as Chairman of the Committee, go to the Government to seek funds? Funds are to be generated or sought by the University authorities. They are delaying the justified legal rights of about 3,500 University employees. They had worked out the liability of Rs.32 crore for paying revised pay-scale to the non-teaching employees, which might not be there because they had included the payment of House Rent to all, whereas almost half of the employees did not claim House Rent as they resided in the University accommodation. Even if they take the liability of Rs.32 crore, he would like to enlighten them that the UGC had given a grant of Rs.262.35 to the University in the year 2021-22, and as per directive 6% enhancement is to be given on this amount. As such, in the year 2022-23, the University is supposed to receive a sum of Rs.278 crore from the UGC. Similarly, a grant of Rs.34 crore was received from the Punjab Government in the year 2021-22 and with the enhancement of 6%, in the year 2022-23, the grant from Punjab Government would become Rs.36.13 crore. Hence, an increase of Rs.17.78 would definitely be there. The amount of salary paid to both the teachers and non-teaching staff during the last year was Rs.346 crore out of which Rs.247 crore had come from the UGC and Rs.39 crore from the Punjab Government. Out of the remaining Rs.286 crore, Rs.60 crore was met out of the internal income of the University. At the moment, the internal income of the University is Rs.277 crore and if they effected an increase of 10%, it would be raised to Rs.305 crore. Are they not able to meet the difference of Rs.17 crore to be paid to the non-teaching employees on account of revised pay-scales? If yes, it is a matter of shame.

The Vice Chancellor enquired would this House approve 10% increase in fee hike?

Shri Honey Thakur said that if the proposal is made, the House would approve the same as no hike in fee had been affected during the last two years.

The Vice Chancellor again enquired would the House approve 10% fee hike right now? He remarked that they should always built castles in the air. Only he as Vice Chancellor knew as to how he is able to pay salaries to the University staff.

Continuing, Shri Honey Thakur said that as per the notification of Punjab Government relating to revised pay-scales, three types of formulae are there for fixation of pay, e.g., enhancement @ 2.25%, @ 2.59 and @ 113% plus 15%. As yet, no options had been invited from the University employees. When an agitation was launched, a Committee was constituted by the Hon'ble Vice Chancellor and the Committee had committed that options would be sought from them after the meeting of the Board of Finance. Even if they seek option right now, it would take at least 3 months to complete the process and thereafter, the fixations would be got done. As such, they are not supposed to give the enhanced salaries from the next month onwards.

On a point of order, Dr. Parveen Goyal said that it did not happen anywhere that a single person is supposed to arrange the entire budget. If the best wishes and support of all of them is there, this would definitely be got done.

Senate Proceedings dated 27th March, 2022

Continuing, Shri Honey Thakur stated that on 05.03.2009, the Board of Finance authorized the Vice Chancellor to adopt the revised pay-scales effective from 01.01.2006, whenever notified by the Government, and the notification was issued by the Punjab Government in May 2009. What is the difference between now and then? Could the Vice Chancellor not be able to convince the representatives of the Governments this time? He could have told them that the funds are to be arranged by him (Vice Chancellor) and none else. How could the grant or hike be stopped by the Government just on the statement of an IRS? How could it be? His submission in this regard is that the University should issue a circular inviting options from the employees, so that fixation could be got done because there is resentment amongst the employees. He also appealed to the House to allow the circular to be issued; otherwise, they would not be left with any other option but to come to streets, which would tarnish the image of the University, and people would allege that it is being done by the non-teaching employees, whereas non-teaching employees never come to roads without any reason. They are not saying that the revised pay-scale should be implemented right now. They are just demanding that the options should be sought and fixation got done, so that the revised pay-scales could be implemented immediately on receipt of funds from the Governments. It could be mentioned in the circular that disbursement would be done after the receipt of grants. If the Vice Chancellor is ready to get the circular issued; otherwise, he would like to bring to the kind notice of the House that the atmosphere would again get deteriorated and no work would be done by the non-teaching employees.

Continuing further, Shri Honey Thakur stated that the item relating to Secretariat Pay has been brought on the agenda of the Senate. The representative(s) of Punjab Government were already refusing continuation of Secretariat Pay to the University employees. When the Punjab Government refused, only then they approached the Court and the Court granted the stay. Now, the Secretariat Pay had been doubled by the Government and the University got the legal opinion. The representative of Punjab Government had said that he did not accept the legal opinion, but he would not appear before the Court; rather the University representative would appear in the Court. If they did not allow double Secretariat Pay, it would definitely be a contempt of court. They are just demanding that whatever has been increased by the Government, the same benefits should be given to the University employees. If they continued to give the unrevised, would they give 196% Dearness Allowance on the unrevised? Would they give 31% Dearness Allowance on basic pay and 196% on the Secretariat Pay? Either they should give them the revised Secretariat Pay or 196% Dearness Allowance should be given to them. This is his earnest appeal to the House. He requested the Vice Chancellor to tell him as to what has been resolved.

The Vice Chancellor said that the decision on the issue would be told.

On a point of order, Professor Mukesh Arora suggested that it should be clarified whether the Secretariat Pay had been made a part of the salary as had been mentioned in the proceedings of Board of Finance.

Shri Honey Thakur said that it meant that the Budget, which had been circulated to all the members, has been approved. If the Pre-Budget Committee had prepared the Budget Estimates of Rs.1014.41 crore, it might have made elaborative calculations and suggested from where the additional funds come. A footnote has also been inserted in the proceedings of the Board of Finance at page ix that "Salary include an amount of Rs.58.35 crore (Rs.25.87 crore for Teaching and Rs.32.48 crore for non-teaching) on account of revision of pay-scales proposed to be implemented w.e.f. 01.04.2022". If it is approved, why the revised pay-scales could not be implemented in the case of non-teaching employees? On the one hand, the Budget Estimates for the year 2022-23 had been approved, and on the other hand, a Committee had been constituted. He did not

Senate Proceedings dated 27th March, 2022

understand as to why the circular with regard to implementation of revised pay-scales to the non-teaching employees is not being issued. What is the purpose of constituting the Committee?

On a point of order, Professor Mukesh Arora pointed out that it had just been clarified that one semesters' examinations were postponed to another year. The hostellers in whose case the semester examination was postponed, should not be charged on daily basis and only normal rent should be charged from them.

The Vice Chancellor said that it would be seen.

Shri Honey Thakur further said that the University neither printed any answerbook nor sent flying squads to the examinations centres, nor vehicles were used during the period of CORONA Pandemic. Where the money had gone as they had collected fees from the students? How could they say that the funds had been utilized?

Professor Akhtar Mahmood stated that as per Budget, there are 43 Emeritus Professors in the University. What is their contribution to the University during the last 5-6 years? Had they tried to find out as to how many Ph.Ds. they had produced, how many research articles and books they had written, how much grant they had received and how much teaching they had done as they are part of the University faculty? In fact, they had never tried to find out as to what they were exactly contributing? In many of the Departments, the persons (Emeritus Professors) had got faculty rooms, which had been locked for years together and nobody knew as to where they actually are. He requested the Vice Chancellor to find as to what they (Emeritus Professors) are contributing to the University academics. They are only glorifying that they had 43 Emeritus Professors.

Professor Jagat Bhushan, while replying to the point raised by Shri Honey Thakur (that where the funds had gone if the answerbooks had not been printed, flying squads had not been sent and vehicles had not been provided as examinations had not been conducted during the CORONA Pandemic), said that he (Shri Honey Thakur) had to understand that during the CORONA Pandemic, the University had been doing a kind of tight rope walking and balancing especially for finances. Each answerbook in normal course costs the University roughly between Rs.8.00 and Rs.8.50 and for the online examinations, the University had to get the papers uploaded, getting them printed and as a result we had to shell out a sum of Rs.25/- per answerbook. Hence, they had spent about triple the normal cost. It is not that they had been able to save a lot of funds by conducting the examinations through online mode. Anyhow, he understood the concerns shown by Shri Honey Thakur and he is not trying to convey that in the negative sense. So far as requirement of additional funds are concerned, they have to make collective efforts to receive additional funds from the Governments.

Dr. Jagdish Chander said that majority of the members of the Senate present in the House are faculty members and a few non-teaching persons and they all knew pain of the non-teaching employees. They also knew that the 7th Pay Commission of the Centre meant for teaching faculty and 6th Pay Commission of Punjab Government meant for non-teaching employees. At the moment, they are talking about two contradictory things. On the one hand, they are requesting the Vice Chancellor to get the recommendations of 7th Pay Commission implemented for the teachers by the Punjab Government, but they all knew as to what response the University was getting from the previous Government. Now, since the new Government has been formed in Punjab, let them see as to what the new Government would do on the issue. All the members are making request to the Vice Chancellor to make fresh efforts to take up the issue with the new Government to get the recommendations of 7th Pay Commission implemented at the earliest. On the other hand, as requested by Shri Honey Thakur that the recommendations of 6th Pay

Senate Proceedings dated 27th March, 2022

Commission, which meant for the non-teaching employees, should be implemented, they (University Authorities) are themselves saying that the University exchequer is empty. In this way, they are making contradictory statements. According to him, since the revised pay-scales for the non-teaching employees had been notified by the Punjab Government, options should be sought from the employees and their pay fixations should be got done as suggested by Shri Honey Thakur as to arrange finances is the job of the Vice Chancellor/Senate. They could not say that the coffers of the University are empty as was being told by S. Manpreet Singh Badal, former Finance Minister, Punjab. Then what is the difference between them and S. Manpreet Singh Badal. If they have also to say that their coffers are empty, why they are demanding implementation of recommendations of 7th Pay Commission for the teachers? Who has to make efforts to seek additional funds in case the coffers of the University are empty? In fact, it is the responsibility of all of them to seek funds for the University. It is not that they have to see as to how much grant the University had been receiving from the Central and State Governments; rather, it is also their responsibility to generate more funds from their own sources. Whenever the issue of collective responsibility comes, they all forget/shift their responsibility. They never talked about the growth of self-economy. The private Universities adopt different methods to generate the funds from different sources and had thus become self-reliant. Similar policy should be adopted by them (University/Senate). He had earlier been raising this issue in several meetings of the Senate that they should make all out efforts to fetch foreign students to take admissions in the University and also contact alumni to help the University to come out from the financial crisis or they could hold a special session of the Senate to discuss as to how more income could be generated by the University from its own sources.

Dr. Amit Joshi said that he would also like to speak on the issue, which has been raised by Shri Honey Thakur. His only query is, "Is it not binding upon them (University) to revise the pay-scales whenever the pay-scales are revised by the Punjab Government or the Senate is supposed to give just a nod. When the scales had already been revised and implemented from 1st of July 2021. Secondly, in the notification itself it had been written that the payment of arrears would be decided later on. As such, the revised pay-scales had to be implemented in the University. He did not know as to what problem do they have to implement the revised pay-scales in the University? Why the University is delaying it? Is there any specific reason? If it is binding upon them, why they are not implementing the same?"

Dr. Neeru Malik said that she endorsed the viewpoints expressed by Dr. Jagdish Chander and Shri Honey Thakur. They all know that they are struggling from a very long time for implementation of recommendations of 7th Pay Commission. Moreover, the Hon'ble Supreme Court of India had also asked the Central and State Governments to revive the old pension scheme and certain States are doing so and certain others are not. It would be better if they implement the recommendations of 7th Pay Commission and at the same time also revive the old pension scheme.

Dr. Dinesh Kumar said that he fully agreed with the viewpoints expressed by several members of the House regarding the implementation of the 7th Pay Commission, though he knew as to how the Vice Chancellor persuaded the representatives of the Government in the meeting of Board of Finance to make them agree, in-principle, to adopt the revised pay-scales. It was really a difficult task. He was also a member of the Board of Finance in the year 2013 and he knew that it is not easy to persuade the government representatives to agree to the proposals, especially where the finances are involved. He further said that now he would like to raise the issue relating to increasing the income. He pointed out that at page 31 of the financial statement for the year 2020-21, the expenses incurred on electricity and power had been mentioned. Even during the period of

Senate Proceedings dated 27th March, 2022

CORONA Pandemic the expenses on electricity and power were Rs.6.66 crore (approx) and a year before the expenses incurred were about Rs.8.83 crore. Earlier also, he had made a request that they should request a company to replace all the lamps of street light with LED. If they see, they would find that more than 150 halogen lights of 150 watts each had been installed in the major buildings of the University. Even if they replace the halogen lights with bulbs of 40-50 watts, it would serve the purpose. Similarly, air conditioners with high voltage are installed in the Laboratories which could be replaced with inverter air conditioners. They could contact either WIPRO or Philips for replacement of these gadgets. If they calculate the cost of replacement of all the halogen lights and air-conditioners, it would not be more than Rs.2.5 crore to Rs.3 crore and with that the electricity bill would come down to half or less. He requested the Vice Chancellor to form a Committee to assess this proposal. According to him, there are several Companies, which would be ready to provide these gadgets to the University on subsidized rates under the CSR.

The Vice Chancellor said that Dr. Dinesh would be happy to know that now they would install new LED lights everywhere. Secondly, they have also finalized everything about the solarization of the entire system. In principle, the entire work had been done and only the implementation is needed. Within months, they would find drastic changes in the cutting down of this major head as well as installation of eco-friendly system not only in the Panjab University Campuses, but also in Panjab University Regional/Rural Centres because whenever he talked, he talked of the University as a whole. He would be happy, if the affiliated Colleges also follow the suit. He has also learnt that certain affiliated Colleges had started working on solarization. He urged the Hon'ble members to promote it as much as they could.

Continuing, Dr. Dinesh Kumar pointed out that the issue of Panjab University Regional Centre, Sri Muktsar Sahib, was discussed in the budget meeting also. In the last meeting also, he had raised this issue. In fact, a sum of Rs.34 crore is to be taken from the Punjab Government. He would like to bring to their kind notice that in Muktsar District, there are certain local industrialists, who are ready to give donation(s) to the University. He requested the Vice Chancellor to hold a meeting with the industrialists personally. In fact, one of the industrialists is ready to construct the entire structure of the building on the 5 acres land near the Government College, Sri Muktsar Sahib. If the Vice Chancellor hold a meeting with them, perhaps, early initiative could be taken to construct the building. So far as grant from Punjab Government for construction of building is concerned, Punjab Urban Development Authority (PUDA) would construct the building of Panjab University Regional Centre, Sri Muktsar Sahib, and it had come to knowledge a few days before that 50 feet of the wall of the building, which was constructed by PUDA for the Rural Centre, had collapsed. He did not know whether information about this has been provided to him by the XEN Office or not.

Professor Jatinder Grover said that as stressed by all the members of the House that they have to strive for getting the recommendations of 7th Pay Commission implemented. They are thankful to the members of Board of Finance that the Board had adopted the recommendations of 7th Pay Commission, in principle, on their (Professor Jatinder Grover and Professor Rajat Sandhir) request. He pointed out that page 18 of the Appendix-I of the Budget, the budgetary allocations have been mentioned for Dean Alumni Relations and Director, Internal Quality Assurance Cell. On the same page, funds have also been allocated for "Enactus". He would like to know as to what the Enactus is.

It was clarified that it is a Special Cell for performing outreach activities by involving the students. They also participate at the National Level.

Professor Jatinder Grover enquired that is it a scheme of Government of India?

Senate Proceedings dated 27th March, 2022

Dr. Jagwant Singh informed that “Enactus” is an International Activities of the students. In fact, it is voluntary kind of activities.

To this, Professor Jatinder Grover said that students of several Departments of the University did such kinds of voluntary activities. Why budgetary provision is being made only for this activity?

It was clarified that this is going on from the last so many years. If any such request(s) is/are received from any other Department(s), the same would also be considered. Suppose if any impactful proposal is received for involving the students for outreach activities, the same would have to be definitely considered for allocation of funds. So far as this is concerned, this House might have considered and approved it and that was why it existed in the Budget.

Professor Jatinder Grover proposed that this scheme should be extended to all the Departments of the University as they all involved in social activities, so that they are also included in this scheme.

Professor Rajat Sandhir suggested that they could have general provision for funds for such activities.

Professor Jatinder Grover was of the view that the provision for general funds should be made under the Dean of Student Welfare.

Shri Davesh Moudgil stated that, first of all, he would like to thank the Hon'ble Vice Chancellor in this meeting of the Senate of Panjab University. The Vice Chancellor has allocated the funds in the Budget with a holistic approach. Whenever it is said that it is a Majestic Budget, one felt happy because it is a projection of figures. If there is a provision of Rs.50 crore and Rs.10 crore is to be spent, two types of figures are shown at two different places. Fortunately, he had got opportunities to present Budget thrice. Committed liabilities, direct expenses and own receipts are three types of provisions, which are simply mentioned in the Budget. When the Budget was shown to him for the first time, he got shocked. He immediately called the Officer and asked him to make him understand as to how the Budget is to be read. In fact, it was a challenge for him to read the Budget. If they have to see the Budget for three angles, the committed liabilities are to be met by them under all circumstances, but at the same time, when they talked about the own receipts, they must understand that the treasury of Raja Bhoj would continue till something is put in it again and again. Their's is an educational institution and it did not have much resources as is in the case of Municipal Corporation, which could impose different types of taxes, penalties, etc., whereas no such provision is available with the University. Utilizing the expertise of the different types of members present here, who have fertile minds, they could contemplate as to how they could increase their receipts because they could not survive on the grants of the Government for years together. Now, the Governments are themselves asked them to take care of their own liabilities. Finances are the backbone of each and every Institute, family and an individual and without finances nothing could be done. Whenever the issue of hike in fees is brought in, they all oppose the same. Even today, when he was coming to attend the meeting, he was handed over several papers by the students relating to increase of rates of meals, etc. His only request to the Hon'ble members is that they should sit together and contemplate as to how they could strengthen their own receipts so that the University could become self reliant. Even if they continue to go to the Governments with the begging bowl, they would get only the limited funds, which might not be sufficient to run the University smoothly. The previous Government of Punjab had told that their treasury is empty. Now, the new Government has taken over and they might say that they are trying to settle and would let them know later on. If possible, they all should think for increasing the sources of income because

Senate Proceedings dated 27th March, 2022

they all are here for the welfare of the Institution. Whenever they took any decision here for increasing the sources of income, they should project outside in the similar way that it had been done for the welfare of the University. They have to make the students and their parents understand. In nutshell, he said that they have to increase their sources of income, only then they would be able to survive.

Shri Jagdeep Kumar referring to minutes of the meeting of the Board of Finance pointed out that a Committee had been constituted for implementation of recommendations of 6th pay commission for the non-teaching employees. Revised pay-scales had always been implemented for the non-teaching employees as and when the same were revised by the Panjab Government earlier, but never ever such a Committee was constituted. As suggested by Shri Prabhjit Singh, options should be sought from the employees and their pay fixed as per revised pay-scales so that the employees, who are going to retire within a couple of months, might not have to visit the University office again and again. Secondly, the Panjab and Chandigarh College Teachers' Union, which was fighting with the Punjab Government for the implementation of recommendations of 7th Pay Commission and the Government was telling that their treasury is empty and the people of Punjab had given them a message by not voting for them. He suggested that they should put a pressure on the Punjab Government from the Senate side that the Government should implement the recommendations of 7th Pay Commission with immediate effect both for the teachers of the Universities and the Colleges.

Dr. Mritunjay Kumar suggested that the University administration should impress upon the newly formed Punjab Government for the implementation of recommendations of 7th Pay Commission. Secondly, in the year of 2018, the Board of Finance had taken a decision and the file had gone to the Ministry of Education, Government of India regarding 1378 teaching posts as well as non-teaching posts in the ratio of 1:1.1, in which the issue of grant of NOC was also involved. Now, they should contemplate and find ways that they could decide on such small issues themselves. Since there is a great resentment amongst the staff, the University administration must send a clear message that they are also concerned about the interests of the staff.

Principal S.S. Sangha pointed out that, in the Budget, the posts of Controller of Examinations, Director Sports and Librarian are in the pay-scale of Professor, but the post of Director, Youth Welfare is in the pay scale of Associate Professor and perhaps, Dr. Nirmal Singh Jaura is leaving owing to this, whereas a lot of activities are to be arranged by the Director Youth Welfare. Earlier, the post of the Director Sports also used to be in the pay-scale of Reader. If the post of Director Youth Welfare is also put in the pay-scale of Professor in the next Budget, perhaps he might not leave the University. Secondly, the posts of Joint Controller of Examinations and Joint Registrar also existed in the University and the same are mentioned after putting the sign of oblique as there would not be any financial implication. They all are aware that there is a lot of work in the University, the posts of Joint Controller of Examinations and Joint Registrar should be reflected in the Budget. Thirdly, in the year 2015-16, the examination fee used to be Rs.1,200/- and the annual system was prevailing at that time. At that time, a student used to pay Rs.1,800/-, including all charges. Thereafter, the University increased the fees and also introduced the Semester System. Now, a student is paying an examination of about Rs.7,000/-. Earlier also, he had been pointing out that the condition of Colleges situated in rural areas is very bad. He pleaded that at least the students belonging to the economically weaker sections should be given some relief in the payment of examination fees because the students could not pay such an amount to the University as an examination fees.

Continuing, Principal S.S. Sangha pointed out that a provision of Rs.55 lac has been made in the Budget for construction of changing room near the Astro turf Hockey Ground. They had also constructed the changing room, but such a huge amount was not

Senate Proceedings dated 27th March, 2022

incurred by them. In future, the specifications, including the area in square feet, should be mentioned while making such provisions so that they could assess that the provision is genuine. He remarked that a full-fledged Kothi could be constructed with a sum of Rs.55 lac. They should at least be informed as to how much big the changing room is to be constructed and what facilities are to be provided there because it seemed the cost of construction of Rs.55 lac is on the higher side. He further pointed out that newspapers in Punjabi language are not provided in the University Guest House and Faculty House. He requested that besides English and Hindi, newspapers in Punjabi should also be provided in the University Guest House and Faculty House.

Dr. Dayal Partap Singh Randhawa, referring to the viewpoints expressed by President, PUTA, and President, Non-Teaching Employees Federation, stated that had these persons associated with the process of preparation of Budget, the queries made by them or the problems highlighted by them either might not have been there or the same would have been very less. Secondly, he had been suggesting earlier also and again now suggesting that there are two segments/offices in the University through which they could raise their revenue. More than 60% rather 90% of the Budgets of certain universities, which are famous in the World, are contributed by their alumni. Hence, there is an urgent need to improve/strengthen the functioning of the office of Dean Alumni Relations. The participation of Alumni could be increased through the office of Dean Alumni Relations. Similarly, more and more foreign students/NRIs maybe from the African continent, Australian continent, North American continent or European countries should be attracted to join various courses offered in this University through the office of Dean International Students. He also suggested that exchange programmes should also be undertaken with other countries so that the Panjab University could obtain a higher position at the International level. Information about the intake of foreign students, who took admission in various courses offered by this University, should be prepared, so that they could know as to how much increase they had been able to make in the case of foreign students. He had raised this issue in the year 2015 also, but it seemed no concrete efforts had been made owing to which they could increase the participation of foreign students.

The Vice Chancellor said that he would like to clarify two things – firstly they should also try to keep themselves updated; and secondly a large numbers of foreign students/NRIs had taken admission in various courses being offered by the Panjab University, though in certain Departments the admission of foreign students/NRIs is very less. He as well as the Chairpersons of the University Teaching Departments are working as to how more number of foreign students/NRIs could be attracted to join the courses being offered by the University. Hence, it is wrong to say that nothing is being done by the University on this issue. The Dean Alumni Relations had also taken various initiatives and the University had been able to generate funds through the alumni. He requested the members to visit the offices of Dean International Students and Dean Alumni Relations to get themselves updated.

Continuing, Dr. Dayal Partap Singh Randhawa said that he would like to bring one more thing to their kind notice that there is a Department of Fashion Design. He had talked to the Chairperson of Department of Fashion Design regarding the admission of son of an NRI, who is residing in Germany, Europe, where such a provision existed. The candidate had given representations two-three times. Perhaps, the same were also forwarded to the Dean of University Instruction, but action is being taken on the same. On the one hand, they are saying that the University did not have funds, and on the other hand, they are not encouraging foreign students for taking admissions in this University, which is very disappointing. In the end, he requested that the admission case of the foreign student should be seriously pursued and expedited.

Senate Proceedings dated 27th March, 2022

The Vice Chancellor said that, on every point, they are very serious and responsible as well.

Dr. Shiv Kumar Dogra stated that healthy discussion is taking place on the Budget. He had 1-2 concerns, which needed to be taken seriously. Usually, whenever they thought about increasing the Budget, they always look for burdening the students, which is the easiest method to collect the funds. On the one hand, they were talking about the affordable and free education, and on the other hand, they are talking about increasing the fees by 10%. They all have to become sensitive on this issue and should try to exploit other resources from where more income could be generated. Instead of charging more money from the students, they should try to provide them education on nominal fee. At the moment, it is very difficult for the students to afford education from Panjab University as they are charging fee ranging to Rs.1 lac. Hence, they should look into this issue seriously and must go for free and affordable education. In the end, he reiterated that they should exploit other resources and try to generate more income for the University. He requested the Hon'ble members to be sensitive and should not increase the fees by 10% again and again, especially when they have already increased the mess charges so much. He remarked that whenever they talked about increasing the income of the University, they always target the students.

Shri Sandeep Singh, endorsing the viewpoints expressed by the members about the implementation of recommendations of 6th Pay Commission for the non-teaching, said that the notification of Punjab Government about the revised pay-scales should be adopted and implemented at the earliest. They should also try to see under what conditions they are working. As suggested by Principal S.S. Sangha, the fees of the students should not be increased. It had also been said that the University is generating a lot of income from different sources, but at the same time, there are students covered under post-matric scholarship, whose Detailed-Marks-Sheets had not been released as they did not have money to pay to the University.

Dr. Jagwant Singh, referring to Financial Statement for the year 2020-21, pointed out that on page 21, it clearly mentioned that the Constituent Colleges are fully funded by the State Government of Punjab. At some point of time, they committed a historical wrong by appointing guest faculty there and asked them to stay in the College from 9.00 a.m. to 3.00 p.m. (whole day). They are not being given any leave and are also under paid even though they are overburdened. Though they are supposed to give a limited number of lectures, they are asked to give more number of lectures as their workload is more, but their payment is less. In fact, they have virtually been reduced as daily wagers to work at the rate of Rs.8.33. Since he (Vice Chancellor) had the authority to appoint and the funds are available in the Constituent Colleges as per the balance sheet as the Punjab Government is funds these Constituent Colleges, he should appoint faculty there on regular basis so that they are able to give them justice. He requested the Vice Chancellor to give them appointment for one year and in the mean time, try to fill the faculty positions of the Constituent Colleges on regular basis. At the moment, there is not even a single teacher on regular basis in any of these Constituent Colleges. Resultantly, all the teachers of these Constituent Colleges are suffering. He requested the Vice Chancellor to pay attention to their miserable conditions.

Dr. Dinesh Kumar said that he supported Dr. Jagwant Singh on this issue. The faculty members of Constituent Colleges are getting very less salary. He requested the Vice Chancellor to fix minimum respectable salary as they are made to sit from 9.00 a.m. to 3.00 p.m. in the Colleges.

The Vice Chancellor said that since a lot of discussion had taken place and now they should be allowed to conclude. The proposed resolved part with respect to Sub-Item

Senate Proceedings dated 27th March, 2022

1 regarding adoption of revised pay-scales for non-teaching employees is that the revised pay-scales for non-teaching employees of Panjab University be adopted, but the disbursement shall be subject to sanction/receipt of appropriate additional grants from the Government(s).

The above proposed was approved by the members by thumps of desks.

Shri Honey Thakur thanked the House from his own behalf and also on behalf of 3,500 non-teaching employees of University.

Professor Rajat Sandhir pleaded that a resolution should also be passed regarding implementation of recommendations of 7th Pay Commission that he (Vice Chancellor) would be writing to the Punjab Government as well as Ministry of Human Resource & Development, Government of India.

RESOLVED: That –

1. for Item 3:
 - (i) the revised estimates of 2021-22 and budget estimate 2022-23 as per Appendix (i) and (ii), be approved with modification that the allocation for “Impetus to Research” under Foundation for Higher Education & Research Fund be enhanced from Rs.75 Lakhs to Rs.1.00 Crore as per the valuable observations given by the Hon’ble members; and
 - (ii) the notifications of Government of Punjab with regard to revised pay-scales, as per **Appendix-I**, be adopted and the disbursement shall be subject to sanction/receipt of appropriate additional grants from the Government(s);
2. the recommendations of the Board of Finance contained in the minutes of its meeting dated 11.03.2022 (Items 4, 5 and 6), be approved;
3. the Vice-Chancellor be authorized to make re-appropriation from one budget head to another within the overall approved budget allocation.

III.

Considered the recommendation (Item No.4) of the joint meeting of Academic and Administrative Committees dated 04.08.2020 (**Appendix-II**) (**Item C-2 on the agenda**), as endorsed by the Vice Chancellor in exercise of the powers of the Syndicate, in terms of authorization given by the Senate in its meeting dated 13.02.2022 (Para II), that the fee structure proposed for NRI students of MDS course, on the pattern of Baba Farid University of Health Sciences, Faridkot, be adopted from the coming session.

NOTE: An office note was enclosed (**Appendix-II**).

Initiating discussion, Professor Hemant Batra stated that the recommendation related to adoption of fee structure of Baba Farid University of Health Sciences, Faridkot, for the NRI students of MDS courses being offered at Dr. Harvansh Singh Judge Institute of Dental Sciences and the same had been proposed in the year 2020 also. Certain clarifications were sought from the Institute and he would like to clarify that the proposal had now been approved by the JAAC of the Institute. Now, it has been proposed that US \$

Senate Proceedings dated 27th March, 2022

1 lac should be charged from the students, for which two options have been given. Option 1 is that US \$ 1,00,000/- be paid in lump sum; and option 2 is that US \$ 1,00,000/- be paid in three instalments, i.e., at the time of admission US \$ 50,000/-, second (after one year of 1st payment) US \$ 25,000/-, and third (after 2nd year of 1st payment) US \$ 25,000/- . However, the student concerned would have to give a bank guarantee/surety bond for the residual fee, if he/she opted to pay the fee in instalments. This is what Baba Farid University of Health Sciences, Faridkot, is charging from the students. Basically, it has been proposed so that the University could have good amount of income from the NRI students. One of the Hon'ble members was just now suggesting that they should think as to how the University could earn more income. This could be a good revenue source as well as and they could also have more number of students from the NRI category, which usually fell short. Anyhow, their main aim is to get more revenue for the University.

Professor Rajat Sandhir said that they have quoted Baba Farid University of Health Sciences, Faridkot, but no document from Baba Farid University had been appended. Anyhow, it is appreciable from the point of view of generation of more revenue. If they have to increase the seats, maybe they have to seek approval from the Dental Council of India (DCI).

Professor Hemant Batra clarified that they are not increasing the number of seats. In fact, they are just changing the fee structure for NRIs, for which they are not supposed to seek the approval of DCI.

Dr. Parveen Goyal said that the point had been raised by Professor Rajat Sandhir that though they had proposed the fee structure of Baba Farid University of Health Sciences, Faridkot, but the document(s) relating to the same had not been provided. Tomorrow, they (Baba Farid University) could revise their fee structure. Whether they would follow that University again? They could discuss the issue only if the agenda is proper. Since it is impossible to enclose each and every annexure, they should move towards digitization. As the documents are always available with them, these can be shared with the members through a link. It is right step for going towards paperless movement. When Professor Hemant Batra said that they had provided all the relevant documents, Dr. Parveen Goyal said that they might have provided all the relevant documents, but the same had not been appended with the Agenda.

Professor Ravi Inder Singh said that so far as digitization is concerned, he would like to bring to the kind notice of the Hon'ble members of the House that a Committee had already been constituted by the Vice-Chancellor and the Committee is on the job. He is thankful to the Vice-Chancellor that he had constituted the Committee immediately after raising this issue in the previous meeting of the Senate by him (Professor Ravi Inder Singh).

Shri Naresh Gaur said that his point had already been raised by Professor Rajat Sandhir that the relevant papers had not been provided to the members. No doubt, Professor Hemant Batra has given the clarification that they had submitted the papers, but the office did not append the same with the Agenda. Hence, there is no benefit of discussion until all the relevant documents are provided to them.

Dr. Harpreet Singh Dua pointed out that at page 41, the Registrar has remarked, "Earlier no seat was reserved for NRI category in MDS course. Now the Department has submitted the decision of Academic and Administrative Committees to the office (on 14.08.2020) to reserve one seat for NRI category". The Dental Institute has proposed the fee structure of NRI category for MDS course. When they are supposed to take the fees from the NRI students, they have to see as to how much time they could keep it with the

Senate Proceedings dated 27th March, 2022

Institute. Referring to the noting at page 41, he pointed out that it has been written, "hence the fee structure as proposed at 'Y' N-1 (based on fee structure of Baba Farid University of Health Sciences, Faridkot), be approved.....", whereas N-1 is completely different. They themselves knew how much they were thrashed by the Hon'ble Punjab & Haryana High Court on the issue of NRIs. Whenever such recommendations are made, the supporting documents must be attached. Have they adopted the entire fee structure of Baba Farid University of Health Sciences, Faridkot, for MDS courses for all students or meant for NRI students only. Which fee structure they are following for normal students of MDS courses being offer at Dr. Harvansh Singh Judge Institute of Dental Sciences? Are they following Baba Farid University of Health Sciences, Faridkot, in the case of normal students or had adopted their own fee structure? They are speaking only because the documents are missing. Had all the relevant documents been provided, perhaps, they might not have spoken. In fact, complete information should have been provided, i.e., for normal students, the fee structure being followed is of the Panjab University or DCI or Baba Farid University and for NRI students, the fee structure of Baba Farid University is being proposed. In the absence of this information, it is a major lapse on the part of the office. In future, such things should be taken care of.

Professor Jatinder Grover said that, first of all, complete agenda papers had not been provided to them. Secondly, they have given two options to the NRI students for payment of fees – (i) they could pay fee of US \$ 1,00,000/- in lump sum; and (ii) they could pay the fee of US \$ 1,00,000/- in three installments, i.e., first installment at the time of admission US \$ 50,000/-, second (after one year of 1st payment) US \$ 25,000/-, and third (after 2nd year of 1st payment) US \$ 25,000/-. Why the student would opt for option one, especially when he had the option to pay the fee in three installments?

It was clarified that if the students opted for payment of fee in three installments, he/she would have to give bank guarantee/surety bond.

Professor Rajat Sandhir pointed out that as per documents, there were approved seats for NRIs. Secondly, the documents did not say as to how many seats are there for NRIs, and the admission criteria had also not been given.

Dr. Dayal Partap Singh Randhawa said that he is sending certain documents to the Vice Chancellor. So far as MDS course being offered at Dr. Harvansh Singh Judge Institute of Dental Sciences is concerned, he would like to ask certain questions from the Director, Dr. Harvansh Singh Judge Institute of Dental Sciences as well as from the Vice Chancellor. One of the pages provided to the Vice Chancellor has been folded. He requested the Vice Chancellor to go through the said page, especially Regulation 17.3. In fact, these are the statutory Regulations of the Dental Council of India, which had also been recommended by the National Medical Commission (NMC). One of the Regulations says that the postgraduate students, including postgraduate degree/super specialty course in any of the Institutions, including private Institutions, shall be paid stipend at par with the stipend being paid to the postgraduate students of the State Government Medical Institutions/Central Government Medical Institutions in the State/UT where the Institution is located. Similarly, the matter of grant of leave to the postgraduate students shall be recommended as per respective Central/State Government rules. Heavy penalty shall be levied on the Institutions for any violation of this clause, as per the Regulations of NMC. They wanted to raise this issue in the morning, but certain members objected to and they realized the power of women. In nutshell, he suggested that the Medical Colleges are giving a stipend of Rs.60,000/- for the postgraduate students and the Punjab for Dental Students Rs.52,000/-, whereas they here at Dr. Harvansh Singh Judge Institute of Dental Sciences, are giving a stipend of Rs.10,000/- to the postgraduate students in spite of their being attending the clinic, teaching classes, generate revenue to the University for

Senate Proceedings dated 27th March, 2022

more than Rs.5 lac. These students could be their future teachers or doctors also, and they should not be exploited like this.

Shri Prabhjit Singh pointed out that the fee structure for NRI students of MDS course has been proposed on the pattern of Baba Farid University of Health Sciences, Faridkot, and the proposed fee is US \$ 1,00,000, which meant that they would take a fee of more than Rs.70 lac from a student during the period of two years. Why would the NRI students come to this University? Why not they prefer to join this course in Ukraine? The students, who had joined different courses in Ukraine, were meritorious students. They should try to find out as to why did the students preferred to join different courses in Ukraine. He urged that at least they should find out as to what fee for this course is being charged by the other Universities of other countries. These are the NRI students and would come from different countries. They should see as to why they would come to this University and why not go to Universities of other countries. According to him, this fee is on the higher side. He urged that such a fee should not be fixed that none of the NRI/foreign students come to this University to study.

Shri Naresh Gaur said that the recommendation of JAAC needed to be revisited.

Professor Hemant Batra stated that the recommendations had been made on the basis and guidelines of a Medical University, where it had already been approved, with whom more than 15 Dental Colleges are affiliated. It is serving the purpose very well there. That was why, the JAAC of Dental Institute took this step. These recommendations were also made in the year 2020 and the Vice Chancellor had asked to cite as to where this is being done and had it been approved by any Committee. That was why, the minutes of joint Academic and Administrative Committees of the Institute meeting had been appended. If the Hon'ble members required any clarification(s), he could give one by one.

Professor Jagat Bhushan stated that he would like to clarify that there are 17 seats in total in MDS course, and out of these 17 seats, they had proposed that one seat should be reserved for NRIs in each department on rotational basis. As such, they would rotate one seat amongst the different Departments offering MDS course(s) or whosoever agreed to this. There are several NRI students, who are doing BDS in India. After doing the course, they would have two options – (i) either they could settle here in India; or (ii) they could go abroad, where they would have to again study for getting graduation degree. Sometimes, when they came from the academic background of a College, where education is not up to the mark, they seek further up gradation of the knowledge. So far as Dr. Harvansh Singh Judge Institute of Dental Sciences is concerned, it had good ranking and had good standing amongst the Colleges/Institutes. However, the concept of NRI is only for postgraduate (MDS) courses. This is not a standalone concept of Baba Farid University of Health Sciences, Faridkot; rather it is prevailing in the Universities in the State of Karnataka and Andhra Pradesh. What the students do is that they acquired the skills in their preferred specialties, and then they go abroad and appeared in the test and get the essentials. This was the core purpose of submitting the proposal that if they get any demand from the NRI students irrespective of whether they reside abroad or in India. It was not that only the NRIs, who reside abroad, are eligible to join MDS course; rather the NRI students, who had been enrolled for BDS at Dr. Harvansh Singh Judge Institute of Dental Sciences or elsewhere, are also eligible. In fact, they would appear in the NEET, and thereafter, would get enrolled. If they get this admission, it would definitely add to the University revenue; and if did not, it would automatically add to the general pool.

Summarizing the discussion, the Vice Chancellor said that, in principle, they are accepting the proposed fee structure for NRI students of MDS courses for the promotion of

Senate Proceedings dated 27th March, 2022

Dental Institute, which is one of the best Institutes the University had. Moreover, the entire Dental Institute is in self-financed mode. Earlier, Dr. Randhawa had himself suggested that the NRI students should be encouraged to join the courses being offered by the University. Keeping in view this, they had done this. So far as the issue of enhancement of stipend to the postgraduate students of Dr. Harvansh Singh Judge Institute of Dental Sciences as pointed out by Dr. Dayal Partap Singh Randhawa is concerned, the same is not a part of the agenda.

Dr. Jagwant Singh said that when they get the admission, as pointed out by Dr. Dayal Partap Singh Randhawa, the provisions of regulatory bodies, if any, should also be taken care of.

Dr. Dayal Partap Singh Randhawa said that, if they wished, they could reserve one seat for NRIs in each discipline of MDS course, but the fee should be such that the students could get attracted to the same.

Professor Mukesh Arora pointed out that for this one seat, which had been proposed to be reserved for NRI students, merit would not be affected. As such, they could prescribe even high fee.

RESOLVED: That the fee structure proposed for NRI students of MDS course, on the pattern of Baba Farid University of Health Sciences, Faridkot, **as per Appendix**, be adopted from the coming session, i.e., 2022-23.

IV.

Considered the recommendations of the Committees dated 26.02.2020 and 14.08.2020 (**Appendix-III) (Item C-3 on the agenda)**, regarding transfer of balance lying in the Saving Bank Account No.10883087506 of Extension Library, Ludhiana, to Development Fund of P.U. for its utilization towards infrastructural and developmental needs/improvement of facilities at Extension Library as well as Regional Centre of Ludhiana as per PU Rules, as endorsed by the Vice-Chancellor in exercise of the powers of the Syndicate, in terms of the authorization given by the Senate in its meeting dated 13.02.2022 (Para II).

Dr. Harpreet Singh Dua stated that his objection is to the way the item has been brought. Sometimes, they forgot to attach the annexures and sometime, the annexures are not attached deliberately. This item has not come for the first time. Sometimes, their expression might look to be wrong to him (Vice Chancellor), but they did not have any other option. If they forgot to attach any annexure, they could make many excuses, but if they did not attach the annexure deliberately, what would they do? The issue under consideration is an emotional issue for the persons belonging to Ludhiana. He pointed out that there is only one Extension Library for the population of 60-70 lac.

The Vice Chancellor requested Dr. Dua to be specific instead of giving the whole background as a lot of discussion had already taken place on this issue. When Dr. Dua indulged in verbal duel with the Vice Chancellor and did not heed to his repeated requests, the Vice Chancellor requested Professor Latika Sharma to express her views on the item.

To this, Dr. Harpreet Singh Dua said that did he (Vice Chancellor) know as to what he is doing. In fact, he (Vice Chancellor) is trying to capture the proceedings of the House, but they would not allow him to do so.

The Vice Chancellor again requested Professor Latika Sharma to express her views.

Senate Proceedings dated 27th March, 2022

Dr. Harpreet Singh Dua said, "Would he now snub them"?

The Vice Chancellor said that if he (Dr. Dua) continued to wear this type of dress and behave like this, in future, he would conduct the meeting in online mode.

Dr. Harpreet Singh Dua, showing his dress, said that it is necessary because the Vice Chancellor has blind folded his eyes.

To this, the Vice Chancellor said that if it is absolutely necessary for him, then he would conduct the meeting through online mode.

The Vice Chancellor again requested Professor Latika Sharma to express her views.

Dr. Harpreet Singh Dua said, "Is this the way to conduct the meeting"?

The Vice Chancellor requested Dr. Harpreet Singh Dua to sit down. He would give time to Dr. Dua to speak later on. He requested to Professor Latika Sharma to speak, but Dr. Dua did not heed to the request of the Vice Chancellor and continued to protest. The Vice Chancellor said that nothing should be recorded.

At this stage, pandemonium prevailed as several members started speaking together.

It was clarified that, firstly, Dr. Harpreet Singh Dua was given the chance to express his views by the Vice Chancellor because he (Dr. Dua) belongs to Ludhiana, and purpose was that he could express his concerns specifically so that healthy discussion could take place on the issue. Although Dr. Dua felt that nobody knew the background, everybody is well aware of the background. It was done just to save the precious time of the Hon'ble members. Even though the concerns of Dr. Dua had already been addressed, still he was given the chance to speak first by the Vice Chancellor.

Dr. Harpreet Singh Dua stated that Panjab University Regional Centre, Ludhiana, was established in the year 2003 in the Panjab University Extension Library, Ludhiana, and from that very day they started the process of winding up of Extension Library.

It was clarified that neither anything contained in the item under consideration nor earlier at any forum that they are taking steps to close down the Extension Library, Ludhiana.

Dr. Harpreet Singh Dua said that an Advisory Committee existed for the smooth functioning of Extension Library Ludhiana and the Advisory Committee comprised among others of Principals of Local Degree Colleges and Senate members residing at Ludhiana because the Panjab University did not give funds to Extension Library Ludhiana. In fact, the funds for Extension Library are collected from the students who studied in the Colleges affiliated to Panjab University because the Libraries of Colleges did not possess infrastructure to the level of Extension Library. At one point of time, Medical and Engineering Colleges situated in the jurisdiction of Panjab University were also affiliated with the Panjab University, Chandigarh. If they visited Extension Library, Ludhiana, they would find coffers of books and theses there.

It was once again clarified that there is no proposal to close the Extension Library, Ludhiana. The kind attention of the Hon'ble members was drawn towards one of the recommendations of the Committee which says that "the annual recurring receipt from Colleges shall also be deposited in the Development fund for utilization towards the Development of Extension Library, Ludhiana". All this is being done for this purpose alone. Moreover, this fund could only be utilized for the welfare of the students and none

Senate Proceedings dated 27th March, 2022

else. If this fund is allowed to be retained by the Extension Library, they would not be able to spend it. While incurring expenditure, so many tax compliances have to be made and no separate GST/TAN/PAN number would be obtained for Extension Library, Ludhiana. Thus, for incurring expenditure, all the tax compliances have to be made from Panjab University, Chandigarh. This is the purpose of bringing the item.

Dr. Harpreet Singh Dua said that funds could not be spent there because the post of Librarian, which existed at Panjab University Extension Library, Ludhiana, had been abolished. As such, it is wrong to say that the Extension Library is not being closed down; rather, it is being closed in a phased manner. If it is asked from the Principals and Fellows residing in Ludhiana district, they all would say that the reading rooms of Extension Library are being converted.

To this, some of the members of Ludhiana, including Dr. Shiv Kumar Dogra, said that nothing like this has been done.

The Vice Chancellor said that Dr. Dua is unnecessarily creating the confusion and misleading the House.

Professor Ravi Inder Singh said that, perhaps, this fund was started to be collected in the year 2002 and it came to his notice in the year 2019, when he was the Director of P.U. Regional Centre, Ludhiana. This fund kept on accumulating from 2002 to 2019, but none tried to find out as to why the fund is not being utilized or where the fund is going. Their only concern should be that the fund must be utilized for the development of the Extension Library, and it has been written in the proceedings that this fund would not be utilized anywhere else. Shri Naresh Gaur had said that this matter should have been placed before the Advisory Committee. In fact, this matter was placed before the Advisory Committee in June 2019 and it had been mentioned in the proceedings of Advisory Committee meeting that, it being a technical matter, the Finance & Development Officer should examine it. When the proceedings had reached Finance & Development Officer, a Committee was formed. Secondly, as clarified the funds could only be kept at Panjab University, Chandigarh, and not anywhere else. He reiterated these funds could be spent for the development of Extension Library alone. During the last years, the Library has been expanded and not reduced.

Dr. Shiv Kumar Dogra said that it had been said by Dr. Harpreet Singh Dua that the Library had been closed for the outsiders, but he would like to clarify that this Library is not meant for the students of P.U. Regional Centre, Ludhiana, even though they are taking a fee of more than Rs.1 lac from them. Meaning thereby, there is no provision of Library for the students of P.U. Regional Centre, Ludhiana, and only outsiders studied in the Extension Library, Ludhiana, and they remained in the Campus from 8.00 a.m. to 10.00 p.m. They could verify it from the attendance register.

Shri Naresh Gaur pointed out that Professor Ravi Inder Singh has stated that this fund had not been used for any other purpose, but he would like to correct him that he (Professor Ravi Inder Singh) was a member of the Committee, which had laid down this condition. In fact, a Committee had been constituted when Professor Arun Kumar Grover was the Vice Chancellor of this University and he (Shri Naresh Gaur) was a member of the Advisory Committee and Principal Gosal was the Director of Regional Centre at that time. Principal (Mrs.) Narinder of Ramgarhia Girls College and the present Director, Dr. Aarti were also the members of the Committee. The meeting of the Committee was never started by them until he came, reason being that after inviting quotations, an expenditure of Rs.45 lac was approved, but they got the work done with the expenditure of only Rs.20-30 lac. Similarly, the cost of one airport chair in the quotation was quoted as Rs.11,000/- and when he called the firm, they informed that the cost of an airport chair is Rs.6,000/-, and

Senate Proceedings dated 27th March, 2022

in the same way, when 28 computer systems were purchased, he got the price of each computer reduced by Rs.3,000/-. Everything about this is available in the record.

Dr. Harpreet Singh Dua intervened to say that they should be ashamed of this.

The Vice Chancellor requested to Shri Naresh Gaur to give all this in writing.

Shri Naresh Gaur and Dr. Harpreet Singh Dua said that if the recommendations of the Committee relating to item 3 on the agenda are approved, their dissent be recorded because according to them, the funds of Panjab University Regional Centre, Ludhiana, should not be transferred to anywhere else under any circumstances.

Dr. Gurmit Singh said that none had any problem if the funds of Library are spent on the development of Library. Problem arose only when they tagged the funds of Library with the Regional Centre.

The Vice Chancellor said that the point made by Dr. Gurmit Singh could be looked into. When Dr. Harpreet Singh Dua enquired as to what decision has been taken, the Vice Chancellor said that the recommendations of the Committee are approved; however, the points made by the members would be looked into.

Shri Naresh Gaur and Dr. Harpreet Singh Dua stood up and suggested that voting should be held on the above decision.

The Vice Chancellor said that since the item is approved, the members could move to the next item on the agenda.

RESOLVED: That the recommendations of the Committees dated 26.02.2020 and 14.08.2020 regarding transfer of balance lying in the Saving Bank Account No.10883087506 of Extension Library, Ludhiana, to Development Fund of P.U. for its utilization towards infrastructural and developmental needs/improvement of facilities at Extension Library as well as Regional Centre of Ludhiana, as per **Appendix**, be approved.

Dr. Harpreet Singh Dua and Shri Naresh Gaur recorded their dissent.

V.

Considered the recommendations of the Pre-Screening Committee dated 15.01.2021 (**Appendix-IV**) (**Item C-4 on the agenda**), with regard to pre-ponement of dates of promotions of Dr. Kirandeep Singh under Career Advancement Scheme, as endorsed by the Vice-Chancellor in exercise of the powers of the Syndicate, in terms of authorization given by the Senate in its meeting dated 13.02.2022 (Para II)..

NOTE: An office note was enclosed (**Appendix-IV**).

Dr. Jagwant Singh said that one of the essential conditions of the UGC for counting of past service is that the person concerned should be in the same pay-scale. However, he had doubt that Dr. Kirandeep Singh was in the same pay-scale at the previous institution. Hence, it should be verified whether Dr. Kirandeep Singh was in the same pay-scale at the previous institution, which was given to her at Panjab University. He added that if the pay-scale of Research Associate is the same as of the Assistant Professor, only then she could be given the benefit of past service and if the pay-scale is not the same, then she could not be given the benefit of past service.

Professor S.K. Tomar said that he is also of the same opinion that if the pay-scale of Research Associate is the same as of the Assistant Professor, only then she could be given the benefit of past service; otherwise not.

Senate Proceedings dated 27th March, 2022

Professor Jatinder Grover pointed out that there is a letter of the UGC dated 12th March 2010, which states that the past service rendered by Lecturer as a Research Associate should be counted for the purpose of grant of senior-scale of Lecturer. Everything related to this case has been done in accordance with the above said letter. As such, the benefit is being given genuinely and the objection being raised is invalid.

Principal N.R. Sharma said that Professor Jatinder Grover has pointed out that there is a letter of the UGC dated 12th March 2010, but the decision of the Syndicate dated 27.8.2012 also existed that the Senate vide Para 4 of its meeting dated 04.08.2012 had approved the minutes of the Committee dated 13.06.2012, wherein it had been recommended that Dr. Kirandeep Singh be given the benefit of past service as Research Associate for further promotion and the date of promotion be determined subject to her eligibility for such promotions. He requested the Vice Chancellor that the case of Dr. Kirandeep Singh should be approved as the same is pending for the last 22 years.

Dr. Neeru Malik said that she (Dr. Kirandeep Singh) is a very hard working teacher and her case is valid one. Hence, she should be given the benefit of past service.

Professor Hemant Batra said that what the Hon'ble members are saying are available in the documents, but certain clarifications needed to be made because one letter has recently been received from the UGC wherein it has not been made clear whether the experience of Research Associate is to be considered or not. So before taking any decision on the matter, a Committee should be formed.

Professor Jatinder Grover intervened to say, "no, no". The letter which had been quoted by Professor Batra should be shown to them; otherwise, it would be arbitrary.

Continuing, Professor Hemant Batra said that if in accordance with the arguments made by Professor Grover they take into consideration the Research Associate experience, as said by Professor S.K. Tomar the pay-scale of Research Associate should be same as of the Lecturer. Moreover, certain clarifications needed to be made. They should be very clear on this issue.

Professor Jatinder Grover reiterated that there is a letter of the UGC dated 12th March 2010, which is available in the record and a copy of the same is with him. If they needed, the same would be provided.

Dr. Jagwant Singh said that the benefit of past service should be granted as per the UGC.

Professor Jatinder Grover said that no Committee should be formed. He remarked that culture to form Committee on Committee existed in the University.

At this stage, a din prevailed as the several members started speaking vociferously together.

Professor Hemant Batra said that with due respect to the Hon'ble members he would like to state that they do not have any objection to it, but his clarification about this is that the Regulations of the UGC should be made very clear on the issue and thereafter, the recommendations should be made. It is for the University to decide whether Committee is to be formed to make the UGC Regulations clear or any other mechanism is to be adopted.

Professor Rajat Sandhir said that Professor Jatinder Grover referred to a letter of the UGC of 2010, and Professor Hemant Batra had also referred to a letter, which might be a recent one. He pleaded that Dr. Kirandeep Singh should be given the benefit of the time

Senate Proceedings dated 27th March, 2022

when she was appointed, and this applied to her. As such, her case should be approved without any hindrance.

Dr. Jayanti Dutta said that it is an important matter and it had come to her notice that there are several more similarly placed teachers. She, therefore, suggested that this should not be taken as the standalone case; rather, this information that it had been included should be floated everywhere and this should be included in the Regulations for promotion also. Only thereafter, all cases including the case of Dr. Kirandeep Singh should also be considered.

Dr. Sandeep Kataria said that his humble request is that if the letter received from the U.G.C is received and stands there, then there is no need of constituting a Committee, the said letter should be adopted as the teachers are suffering from a very long time. He humbly requested the Vice-Chancellor being on the Chair, it should not be repeated again and again on minor things that meeting would be conducted through online mode. Rather, the healthy deliberations done in a positive way should be encouraged.

The Vice-Chancellor said that though he appreciated the opinion of Dr. Kataria, if some of the members would come in fancy or unique dress with protest boards in the meetings, he would think to conduct the meetings in online mode.

All the members started speaking together and pandemonium prevailed.

Dr. Priyatosh Sharma said that the benefit of past service should be allowed to all the teachers. He observed that this case of counting of services comes under the purview of the Regulations notified by the U.G.C. in June, 2013, where the candidate has to apply for promotion. In this form, the categories I and II are more important, whereas in this case of Dr. Kirandeep Singh, they have to take into account the category III. He said that he would like to intimate that under the conditions of category-I, the candidate have to earn the scores every year. At this time, some of the members started speaking together and din prevailed.

Continuing to this, the Vice-Chancellor pointed out that again some members are violating the decorum of the House by creating indiscipline. He had noted the names of the members who wished to speak and they would be invited on their turn to express their views. He further said that some of the members are trying to mislead the House, which is not acceptable.

To this, Professor Jatinder Grover started speaking on the matter.

The Vice-Chancellor said that they are disrupting the House which would not be allowed.

Professor Jatinder Grover replied that they are not doing this, he had taken the matter on a point of order.

Continuing this, Dr. Priyatosh Sharma stated that rather than considering the Regulations of December, 2013, the Regulations of June, 2013 should be taken into consideration while allowing the case pertaining to Dr. Kirandeep Singh. In the Regulations of 2013, both the categories I and II are equally important as category-III. He requested that this matter should not be considered in hurried manner as the counting of service is the basic right of all the teachers which should be allowed to them (teachers) after following the Regulations issued from time to time.

Senate Proceedings dated 27th March, 2022

Professor Devinder Singh said that the screening for the Category-III was conducted and the screening of categories I and II were not done which was mandatory as per the Regulations of 2010 and 2013. He further said that this is the standalone case and it should be intimated whether on the basis of the letter received from the U.G.C., this benefit had been allowed previously in such type of cases. It should be verified as to how many teachers had got benefitted and how many more teachers would get benefit if the letter under reference is adopted and implemented. If this standalone case would be allowed then there would be heart-burning amongst the other teachers. It should be allowed to all other teachers who are eligible for this benefit. The applications from all the teachers who fall under this category should also be invited so that their case could be considered jointly. He further said that this standalone case should not be approved, rather the information may be sought from all the teachers so that such type of cases could be considered collectively.

Dr. Dinesh Kumar said that in this case he would like to request that from the last 10-12 years, the cases of counting of past service was pending, his main concern is that in dealing with cases of counting of past service, some deadline is required to be fixed. At present they are taking the case of 1999, before that the case of 1997 was picked up and at the time of previous Vice-Chancellor Professor Arun Kumar Grover, the cases of teachers who had even been superannuated were brought and applications of those retired teachers were called at that time. There should be a fixed deadline so that when a teacher joins, he should know at what time he/she is required to be eligible to apply for counting of service. It might also be in the knowledge of the Finance & Development Officer how to tackle the financial liability involved in it. Therefore, as per his view, before taking any decision in the matter, a deadline or cutoff date should be fixed and thereafter the applications could be invited for the same.

Dr. Jagdish Mehta said he would like to add to the viewpoints expressed by Dr. Jayanti Dutta, Professor Devinder Singh and Dr. Dinesh Kumar that it is very big issue of counting of past service of teachers in University as well as in the Colleges. The U.G.C. Regulations issued in the year whether in 2010, 2013, 2016 and 2018 are being violated mostly in the Colleges. He requested that as per the Regulations notified from time to time, such type of cases should be considered for all the University teachers who fall in this category rather than considering only a standalone case. All the cases of counting of past service of teachers should be clubbed together and a collective decision should be taken in the matter as in considering one or two cases, the precious time of the Senate is being wasted. Secondly, with regard to counting of past service in respect of the teachers of affiliated Colleges, most of the cases are pending in the High Court, CAT and Director, Higher Education. In such cases, the Regulations are very much clear but the intentions and willingness to allow them is not there. Therefore, he wished to request the University authorities through the medium of Senate that while passing a resolution of counting of their past service, their cases should be recommended to be considered. Therefore, the matter regarding of counting of service with regard to College teachers should also be taken up while dealing with the cases of University.

Dr. Neeru Malik said that my submission was also placed before the House by Dr. Jagdish Chander Mehta. She fully agreed and endorsed his viewpoint. It has been observed that these teachers are suffering from the last 10 years but if the notification comes afterwards and their services are being counted from the date of issue of notification. If the case is pending from the previous dates, then how it would be possible to make compliance from the back date. So, the University should look into it as to how it would be dealt with. The cases of teachers of affiliated Colleges should also be considered. She would like to cite one example of one of the Colleges of Chandigarh where even the ad-

Senate Proceedings dated 27th March, 2022

hoc service of teachers had been counted and number of cases of permanent teachers is also being considered for counting of past service.

Professor Jatinder Grover said that the incumbent in this case has been appointed in the year 2000 and they are discussing about the Regulations notified in the year 2013, she was granted the senior-scale after following the Regulations of 2013 therefore, the consideration under category I and II is not required.

Dr. Harpreet Singh Dua said that this particular case of Dr. Kirandeep Singh should not be deferred due to the reason that the cases pertaining to other teachers have not been brought. It is quite different if there are some demerits and discrepancies in this case, but if the case pertaining to the incumbent (Dr. Kirandeep Singh) is clear in all respects, it should be allowed and a circular should be sent to the all the teaching Departments that all the pending cases of counting of past service may be submitted to the Vice-Chancellor but it should not be rejected on this ground that other teachers did not apply for counting of their service.

Professor Akhtar Mehmood said that this item should be approved as such and for future all the cases of similar nature should also be looked into.

Dr. Shaminder Singh said that the appointment of the incumbent under reference was made in the year 1998, at that time; the API score was not notified. At that time, time bound promotions were made, and there was no requirement of score. Her promotion is only to be done on the basis of the Regulations in the year 1998, when she was appointed. It is valid point that the teachers of the Colleges and University should be allowed the benefit of counting of past service as they are the most sufferers in the matter. Therefore, they should approve this case and with regard to pending cases relating to other teachers, it should be considered at the earliest after following the proper procedure.

Dr. Parveen Goyal said while referring to the minutes of the meeting of the Pre-Screening Committee held on 15.01.2021 that if the recommendations of the Pre-Screening Committee are here then there must be Screening Committee. The meeting of the Screening Committee should also be conducted in this case. He observed that without the recommendations of the Screening Committee, how this case had been placed in the Senate. When the recommendations of the Screening Committee would be placed in the House, the same would be deliberated and considered and she would be allowed the benefit of counting of past service. Secondly, he would like to submit that if such type of standalone cases are allowed to be approved then there would not be any transparency amongst the teachers and a feeling of insecurity would be there amongst them. He requested the Vice-Chancellor that applications may be sought from all the teachers who are eligible for counting of past service and they may be allowed the benefit for the same. He further said that both items C-4 and C-8 are similar in nature, therefore, both the items should be allowed on the same pattern.

Dr. Jayanti Dutta said that she wants to put on record that it is not due to any ill will that Dr. Kirandeep's case be not approved, it is not recommended to be approved because the process for the same has to be completed. If Dr. Kirandeep Singh would not be allowed this benefit now, other than financial benefit, there would be no loss in her academic career.

The Vice Chancellor said that, as pointed out by the Hon'ble members, a lot of issues are involved in the case(s) of grant of benefit of past service to the teachers of the University as well as its affiliated Colleges, a Committee would be constituted to look into

Senate Proceedings dated 27th March, 2022

the entire issue and make recommendations, which would be placed before the Senate for consideration.

RESOLVED: That, as several issues are involved in the matter of counting of services rendered as Research Associate(s) for the purpose of CAS promotion; hence, a Committee be constituted by the Vice-Chancellor to look into and examine all issues and make recommendations, which be placed before the Senate for consideration.

VI. Considered (**Item C-5 on the agenda**) if:-

- (i) the enquiry Report (**Appendix-V**) submitted by Shri S.S. Lamba, Enquiry Officer against Dr. Poonam Sood, Assistant Professor, UIET, Panjab University, Chandigarh, be accepted.
- (ii) the above enquiry Report is accepted the penalty to be imposed on the delinquent official- Dr. Poonam Sood, Assistant Professor, UIET, may be decided as per provision under Rule 3(B) at page 114 of P.U. Calendar, Vol.-III, 2019, so that she be asked to explain her position by giving her a copy of enquiry report, in the event of imposing penalty (if any), under Rule at page 1119 of P.U. Calendar, Vol.III, 2019, subject to the final outcome of CWP No.5963 of 2019 titled 'Poonam Sood Vs. Panjab University & others' in Hon'ble Punjab and Haryana High Court, Chandigarh.

- NOTE:**
1. The Vice Chancellor, in exercise of the powers of the Syndicate, in terms of the authorization given by the Senate in its meeting dated 13.02.2022 (Para II), has forwarded the above enquiry report to the Senate for consideration.
 2. As per rule 1.1 (II) appearing at page 74 of P.U. Calendar, Volume-III, 2016, the post of Assistant Professor held by Dr. Poonam Sood is a Class A' post.
As per Regulation 3.1 (a) appearing at page 117 of P.U. Calendar, Volume-I, 2007, the Senate is appointing authority of Class 'A' employees.
 3. Regulation 3.3 appearing at page 118 of P.U. Calendar, Volume-I, 2007 speaks that the appointing authority shall be the punishing authority.
 4. The minor and major penalties stand defined under Rule 3 at page 114 of P.U. Calendar, Volume-III, 2016.
 5. Dr. Poonam Sood has filed a CWP in Hon'ble Punjab & Haryana High Court challenging the decision of Panjab University to declare her post vacant. Copy of the decision of the Hon'ble court is enclosed (**Appendix-V**).
 6. A detailed office note was enclosed (**Appendix-V**).

Senate Proceedings dated 27th March, 2022

Initiating the discussion, Professor Sushil K. Kansal said that report of Shri S.S. Lamba, Enquiry Officer should be accepted in this case and the penalty to be imposed on the delinquent official- Dr. Poonam Sood, Assistant Professor, UIET, should be decided under Rule at page 119 of P.U. Cal. Vol.III, 2019, subject to the final outcome of CWP No.5963 of 2019. So, the major penalty i.e., removal of service which does not qualify from future employment should be imposed.

Dr. Dinesh Kumar said that it is a classic case and a matter of interest for all the members. After going through the history of the case, it was brought to their notice that after the expiry of more than 15 years, the said teacher had served the University only for a period of three years. She occupied a permanent seat of teacher for the last 12 years. The working system of the University is very slow that a period of 12 years had elapsed in taking the decision of termination of services of Dr. Poonam Sood. At that time, he was associated with the Committee with Shri S.S. Lamba, and every time when she appeared before the Committee, she (Dr. Poonam Sood) informed that her son was in 10+2 class and after the examinations, she would join the service. As per his opinion this is such type of case in which the University should think that such a long period should not be taken to impose a penalty otherwise other employees would be encouraged to do the same. It is very strange that after the expiry of 12 years, the decision to terminate her services could not be taken and even now also they are waiting to take the decision for terminating her services. The CWP case had been filed in the High Court but the status of the case was also not available. Therefore, as per his view, the major penalty of termination of services should be imposed and her post should be declared as vacant.

Dr. Sonal Chawla said while endorsing the viewpoint of Dr. Dinesh Kumar that an opportunity had been given to Dr. Poonam Sood several times to join the University service by sending letters and publishing public notices in the newspapers. As per her opinion, the penalty of removal from service which does not qualify for future employment should be recommended to be imposed on her (Dr. Poonam Sood) as per the provisions of the P.U. Calendar.

Shri Prabhjit Singh stated that the enquiry report should be accepted. Secondly, he pointed out that this case is pending from the last years, which is creating indiscipline in the University. If any teacher/non-teacher/employee is absent from duty from the last 12 years then indiscipline would be created. He would like to aware the House and the Vice-Chancellor that while issuing her the notice of dismissal, it should be kept in mind that this notice would be issued by the Senate as the powers of dismissal lies with the Senate. Earlier in one case when a Lecturer of Dental College had harassed a student, then he was dismissed by giving an opportunity. When the notice of removal of service would be served to Dr. Poonam Sood, she would have to be called before the Senate for giving hearing to explain her position; hence there would be problem in imposing the penalty to her. When the orders of dismissal were passed without giving an opportunity of hearing to her, the Court would allow stay to her as done in other cases in the past. Whatever the action is required, the same should be taken very cautiously in consultation with legal experts. He pointed that the Senate had delegated the powers of the Syndicate to the Vice-Chancellor and the Vice-Chancellor himself had approved the cases on behalf of the Syndicate and now he is saying that the Syndicate had made wrong recommendations. The said cases had been recommended by the Vice-Chancellor on behalf of the Syndicate; therefore, the Vice-Chancellor should defend the cases recommended by him with support of the fellows. Whereas it was being stated by the Vice-Chancellor that this was wrongly recommended, it should be done cautiously.

Dr. Jagwant Singh said that the enquiry report should be accepted. After accepting the report, they have to initiate the process as prescribed. If the University would deviate from the process, the court would pass stay orders on it. It is very much clear that the

Senate Proceedings dated 27th March, 2022

report may be accepted and on the basis of this acceptance of report, the process may be carried out as per the provisions of the University Calendar.

Dr. Dinesh Kumar said that as stated by Dr. Jagwant Singh, it is the House who has to decide whether the recommendations of the Committee and Enquiry report may be accepted or not. It has been mentioned in the Enquiry report that the House would propose as to what penalty is to be imposed. Therefore, the penalty of removal of service should be imposed and the process to do the same should be initiated otherwise it would take one or more years.

Professor Devinder Singh stated that there are two major issues in it, first is relating to termination of service of Dr. Poonam Sood and second is to decide on the recommendations of the Committee and Enquiry report submitted by Shri S.S. Lamba, Enquiry Officer on the matter of declaring the said seat as vacant. This is the case of vacation of seat of teacher who failed to join the service after the leave.

Dr. Ravi Inder Singh said that the report of the Committee is required to be evaluated in this case and on the basis of that the orders have to be passed. He said that he is not in favour that hearing in this case should be allowed.

The Vice-Chancellor intervened and said that firstly they all should know the provisions in P.U. Calendar.

It was informed that the issue related to acceptance of enquiry report by the prescribed authority and deciding the penalty to be imposed on Dr. Poonam Sood so that the show cause notice could be issued to the employee. On this show cause notice, an opportunity will be given to the employee to represent her case. After her representation, the authority will take final decision. All the procedure is well defined and as per law.

Dr. Harpreet Singh Dua said that when such types of Agenda items have been brought, it should not be considered whether the Vice-Chancellor and the Senate are in its favour or not. It is the decision of the Senate itself whether by the consent Vice-Chancellor or by the Senators.

The Vice-Chancellor said that final decision is that the report is accepted and he/she would be imposed with major penalty i.e., removal from service which does not qualify for future employments, and the entire process would be completed by the University authorities.

RESOLVED: That –

- (i) the enquiry Report submitted by Shri S.S. Lamba, Enquiry Officer against Dr. Poonam Sood, Assistant Professor, UIET, Panjab University, Chandigarh, be accepted; and
- (ii) show-cause notice be issued to Dr. Poonam Sood, Assistant Professor, University Institute of Engineering & Technology, as to why major penalty of “removal from service from the University, which does not disqualify from future employment”, be not imposed, as per provision under Rule 3(B) at page 114 of P.U. Calendar, Volume-III, 2019.

Senate Proceedings dated 27th March, 2022

VII. Considered (**Item C-6 on the agenda**) if, Dr. Amandeep Singh Marwaha, Training-cum-placement officer, UIAMS, P.U., be confirmed on the post held by him at present w.e.f. 25.10.2015 (the date on which his post in parent University was declared vacant).

- NOTE:**
1. The Vice Chancellor in exercise of the powers of the Syndicate, in terms of authorization given by the Senate in its meeting dated 13.02.2022 (Para II), has recommended that Dr. Amandeep Singh Marwaha, Training-cum-placement officer, UIAMS, P.U. be confirmed on the post held by him at present w.e.f. 25.10.2015 (the date on which his post in present University was declared vacant).
 2. The Syndicate vide Para 22 dated 16.10.2019 placed before the Senate that: Dr. Amandeep Singh Marwaha, be confirmed in his post w.e.f. 25.10.2015 i.e. the date on which the Punjabi University, Patiala after consideration declared his post vacant. The Senate, vide Para VI dated 14.12.2019 resolved that the matter be got re-examined.
 3. Copy of the minutes dated 06.01.2021 of the Committee constituted by the Vice-Chancellor to examine and give recommendations for consideration by the Senate in terms of its decision dated 14.12.2019.
 4. The above minutes were signed by the Chairperson and other members of the Committee except Professor Krishna Mohan, Deptt. of Geography.
 5. A detailed office note was enclosed.

Dr. Jagwant Singh said that both the items C-6 and R-1 are of similar nature. The deputation benefits had been sought to be given in that case also on the basis of the performance. Therefore, the benefit which had been given in that case (R-1), should be given in this case also.

RESOLVED: That the matter be referred to a Committee to be constituted by the Vice Chancellor.

VIII. Considered the legal opinion dated 16.12.2020 (**Appendix-VI**) of Legal Retainer, P.U., (**Item C-7 on the agenda**), with regard to the case of Dr. Sukhwinder Singh, Professor, University Institute of Engineering & Technology, regarding his absorption/regularization in the University service, pursuant to the decision of the Syndicate dated 13.12.2019 (Para 19) (**Appendix-VI**).

- NOTE:**
1. The above item has been approved by the Vice Chancellor for placing before the Senate, in exercise of the powers of the Syndicate, in terms of the authorization given by the Senate in its meeting dated 13.02.2022 (Para II).
 2. The Syndicate in its meeting dated 13.12.2019 (Para 19) had considered the minutes dated 09.12.2019 of the Committee, to look into the case of Dr. Sukhwinder Singh, UIET with regard to his absorption/regularization in the University service, in light of letter dated 03.07.2019 of Sant Longowal Institute of

Senate Proceedings dated 27th March, 2022

Engineering & Technology (SLIET), District Sangrur and resolved that the issue(s) be framed keeping in view all the facts related to this case and thereafter, legal opinion be sought again from the Legal Retainer of the University.

3. Request dated 14.08.2020 of Dr. Sukhwinder Singh, Professor, CSE, UIET, was enclosed (**Appendix-VI**).
4. An office note was enclosed (**Appendix-VI**).

Initiating discussion, Dr. Harjodh Singh said that Dr. Sukhwinder Singh had joined the University as Professor on 16th April, 2009, and his case is pending from the last 12 years. He requested in the meeting held in December, 2019 that his case may be cleared as he is very capable Professor of the University as it is not justified and good to disrespect any teacher in such a way. This case was being brought again and again even after getting the clearance from the Syndicate, taking the legal opinion on the same. This is very unnecessary exercise which is going on. He requested that this case should immediately be got cleared.

Shri Prabhjit Singh said that it is rightly told by Dr. Harjodh Singh but here the question is related to the date of joining. The Legal Retainer had advised that from 01.08.2011, his services may be regularized. It is seriously doubted that Legal Retainer had mentioned that the bulky file had been sent to him. Instead of sending the relevant documents, the complete file had been sent to seek legal opinion. It is very shocking for the House that the representation of Professor Sukhwinder Singh had already been considered by the Syndicate that his services may be counted from the year 2009. The same had been recommended by the Vice-Chancellor on behalf of the Syndicate. If he would be regularized from 2011, then his service between 2009 and 2011 would neither been counted by SLET, Sangrur, nor by the University. When the SLET relieved him from 2009 and he had worked in the University from 2009 then why this question had arisen now. This case was also being placed in the earlier meetings of the Syndicate. This person was appointed on deputation by the then Vice-Chancellor for being known for his extraordinary services. Such type of capable person is being deputed even by granting additional increments whereas in this case, his past service is not being counted. The Legal Retainer had opined that his date of joining may be considered from the year 2011 whereas the Syndicate had considered his two years service from 2009 to 2011 as deputation period due the reason that he was not relieved. When he was relieved, then why he was considered to be regularized from the year 2009. When he was regularized from the year 2011 then where his period of two years would be counted.

Dr. Priyatosh Sharma stated that in the previous two items which were passed/approved, it was considered that even after the expiry of deputation period from the year 2015 when the post was vacant, their lien was allowed to be retained from the year 2015 to 2020. Therefore, as per previous practice, his services may be counted from the year 2009.

Professor Savita Gupta said that she endorsed the viewpoint expressed by Dr. Priyatosh Sharma and she also fully agreed with Shri Prabhjit Singh. The SLET, Sangrur had relieved him in 2009 and his bond had also been transferred, so he may be absorbed from the back date without having any confusion of a gap of two years.

Professor Sushil K. Kansal said that technically it is his right that his services may be absorbed from the year 2011. The University should count his services from 2009.

Senate Proceedings dated 27th March, 2022

Professor Sukhbir Kaur said that she fully endorsed the viewpoint of Professor Savita Gupta because he is a very hard working person and his services may be allowed to be counted from year 2009.

The Vice-Chancellor said that there is one petition by the candidate in the court regarding counting of service from 2009 and the procedure of placing him on regular rolls may be initiated.

Dr. Dayal Pratap Singh Randhawa said that going to court does not mean that one is offender. As far as the present case is concerned, the basic principle of natural justice is that if one who is relieved from one place and joined the other place, from the date of joining, his service may be counted. As per his view, he fully agreed with the general view of the members that his services should be counted from 2009.

Dr. Praveen Goyal said that he endorsed the view point of Professor Savita Gupta in the last item (C-6) in which an incumbent joined in May, 2013 and in May, 2015 the probation period of two years had been completed. He was relieved in October, 2015, in that case when the relieving order was considered as the date of confirmation then in that case also the relieving order should be allowed to be treated as confirmation from 16th April, 2009.

The Vice-Chancellor said that after hearing the viewpoints of the members of the House, it has come to know that there are two views one is that his past service should be counted from 2009; and the other is that the same may be counted from 2011. Moreover, this matter is *sub judice* also. The matter would be examined by a Committee and the same would be placed again before the Senate.

Chat box Comments:

Dr. Mritunjay Kumar had written, "as per Legal Advise, the issue of Professor Sukhwinder Singh shall be decided i.e., August, 1, 2011".

RESOLVED: That since both the cases (Dr. Amandeep Singh Marwaha, Training-cum-Placement Officer, University Institute of Applied Management Sciences **(Item C-6)** and Dr. Sukhwinder Singh, Professor, University Institute of Engineering & Technology **(Item C-7)**) are of similar nature, a Committee be constituted by the Vice Chancellor to examine both the cases in depth and make recommendations.

IX. Considered the recommendations of the Committee dated 07.10.2020 **(Appendix-VII)**, constituted by the Vice-Chancellor **(Item C-8 on the agenda)**, regarding correction in the dates of promotion of various stages of Dr. Nishi Sharma, Associate Professor, UIAMS, under CAS as follows:

Date of joining as Lecturer	:	28.08.2008
CAS (Stage-2) (Sr. Scale)	:	28.08.2008
CAS (State-3)	:	a Committee be constituted to examine the whole case of Dr. Nishi Sharma, Associate Professor, UIAMS with regard to dates of her promotion to various stages, under CAS taking into account all the relevant papers related to guidelines of Regulatory bodies as well as financial burden, if any

Senate Proceedings dated 27th March, 2022

CAS (Stage-4) : 28.08.2016 (subject to fulfilment of other eligibility conditions for the assessment period from 29.08.2013 to 27.08.2016, from stage-3 to stage-4)

NOTE: The above recommendations have been approved by the Vice-Chancellor in exercise of the powers of the Syndicate, in terms of the authorization given by the Senate in its meeting dated 13.02.2022 (Para II).

Initiating discussion, Dr. Nidhi Gautam said that the argument of inter-se-seniority is not legally maintainable because this has been rejected by the Hon'ble Supreme Court in P. Sudhakar Rao Vs U. Govinda Rao (2007) Volume-12 Supreme Court Case at Page 148 which includes Principle of Estoppels which says once a legally constituted accepted her form to their satisfaction, later any objection cannot be raised. Along with that they have their own P.U. Act, under Section 31 which says Senate is a sovereign body, once a case has been processed notwithstanding clause 6.3.9, the decision is final. Along with that she wants to add that the deliberation by R.A.O., in which he says that inter-se-seniority is not in the purview of the audit/R.A.O. R.A.O. can only object to the financial liabilities where exists, whereas the candidate's plea is to honour the legitimate claim which is practice of Panjab University and past service counting is a classic example which though may affect inter-se-seniority yet has been adopted by Panjab University. In context of 6.3.9 clause, candidate is curious to know that was this provision unknown earlier? If not why the candidate has been asked to submit 3rd Amendment for stage 4 w.e.f. 12.05.2016 and to get it through screening. Why and how the honorable members of Selection Committee (2016), two Screening Committees, Syndicate (2016, 2018), Senate (2016, 2018) unanimously accepted the promotion? If it was previously unknown then also Recognizing Committee the merit of the case, the Selection Committee may allow distinct benefits to the candidate and therefore, the benefit once given to the candidate should not be forfeited. Before taking any decision, it is requested to every Professor to think of a situation of having a salary receipt of Assistant Professor even after designated as Professor. It is requested to every Senate member to think of a situation when any order passed twice on account of a genuine claim of a teacher, does not having relevance in the hand of a recipient as the same may be withdrawn by some other set of only five members in some other meeting. At last, she pleaded that the case is genuine and decision taken by competent authority (Selection Committee, Screening Committee, Syndicate and Senate) previously should be reiterated.

Dr. Praveen Goyal said that this case is very simple in which it is desired that the candidate may be granted additional benefit of 3 months in addition to service benefit of 5 years. She joined Panjab University in Stage-2 on 28.08.2008. When she appeared before the Screening Committee in 2016 on the post of Associate Professor then she was told that she would get the benefit of 5 years and 3 months. From the year 2017, she initiated the process and the same is continuing till date. As per her request, she may be granted the benefit of 3 months from May, 2008 instead of August, 2008. There is no financial liability in granting her the additional benefit of 3 months by counting of her service from May, 2008, instead of August, 2008. It is also opined that if the same is allowed to her then such type of benefits would also be allowed to other teachers.

Dr. Shiv Kumar Dogra said that as per his opinion also, the benefit of 3 months in counting of service of Dr. Nishi Sharma may be allowed to her w.e.f. May, 2008.

Professor Rajat Sandhir said that the teacher should be given the benefit but this matter should again be placed before the same Committee for consideration of item under

Senate Proceedings dated 27th March, 2022

C-4 as there is parity as they cannot have two principles in one meeting. The consideration of item C-4 and C-8 should be clubbed.

Dr. Jagdish Mehta said that the position of this case has been explained by Dr. Nidhi Gautam and Dr. Praveen Goyal so he would not comment anything else on the same. He would only like to say that previously in the University the notional benefits had also been allowed to some employee. Therefore, the same can also be allowed to her by constituting the Committee. The other issue which has also been raised by Dr. Nidhi that the said item had earlier also been approved by the Syndicate and Senate, but it could not be implemented due to certain administrative reasons. For instance, in the last meeting of the Senate, issue related to promotion of Dr. Jayanti Dutta had also been resolved but no further action on the same had been taken till date. He requested that the same should be expedited so that they would not have to raise the same in the next meeting.

Dr. Inder Pal Singh Sidhu said that as informed by Dr. Jagdish Mehta that similar cases had also been done in the University. It is further stated that even at the College level, such type of notional benefits had also been allowed. Therefore, this case may be considered and approved for grant of benefits.

Dr. Jayanti Dutta said that the matters approved by the Syndicate/Senate are being stuck up in the office of R.A.O. She stated that this matter should be looked into.

The Vice-Chancellor said that this had also been approved previously in the University; therefore, all the relevant papers related to it would be collected while taking into account the guidelines of Regulatory bodies and financial burden, if any. The same would be re-examined by constituting a Committee and placed before the Senate.

RESOLVED: That a Committee be constituted to examine the whole case of Dr. Nishi Sharma, Associate Professor, UIAMS, with regard to dates of her promotion to various stages, under CAS strictly in accordance with the U.G.C. Regulations.

X.

Considered if, Sh. Robin Inderpal Singh S/o Late Sh. Parminder Singh (former Director Sports) be appointed as Assistant Professor purely on temporary basis in the pay scale of Rs. 15600-39100+GP Rs.6000/- in the Panjab University, Chandigarh (**Item C-9 on the agenda**).

- NOTE:** 1. The above had been approved by the Vice-Chancellor, in exercise of the powers of the Syndicate, in terms of authorization given by the Senate in its meeting dated 13.02.2022 (Para II).
2. The Syndicate in its meeting dated 01.05.2016 (Para 17 revised) has resolved that Mr. Harsh Tuli S/o Late Professor Naresh Tuli, Department of Geology, be appointed as Assistant Professor in the pay scale of Rs.15600-39100+AGP of Rs.6000/- at University Institute of Applied Management Sciences, PU, Chandigarh, purely on temporary basis for a period of 3 years, under Regulation 5(b) at page 111-112 of P.U. Calendar, Volume-I, 2007 (**Appendix-VIII**).
3. The Senate in its meeting dated 26.05.2019 Para (XXXIV) I-4 has resolved that Mr. Harsh Tuli, be re-appointed as Assistant Professor (purely on temporary basis) at University Institute of Applied Management Sciences, for another three years, on the same terms and conditions on which he worked previously,

Senate Proceedings dated 27th March, 2022

under Regulation 5(b) at page 112 of P.U. Calendar, Volume-I, 2007 (**Appendix-VIII**).

4. A detailed office note was enclosed (**Appendix-VIII**).

The Vice-Chancellor requested the House to please maintain the decorum because this is entirely different type of Senate meeting which is being conducted. The House must be proud of that because that would become inherent and it would make their image on the domain. He humbly appealed to each member of the House, while forgetting the past, they should come forward with a very positive approach so that fruitful input could be obtained. It is understood that the House is only the Supreme, they must obey the Regulatory bodies, Government and Statutes.

Dr. Prashant Gautam said that he on his behalf of the House recommended that the case of Sh. Robin Inderpal Singh should be considered in a positive way so that it would set a good example of belongingness towards their employees. This had also been allowed in previous cases, therefore, the same should also be allowed.

Professor Jatinder Grover stated that he appreciated the concern of the Panjab University to consider Shri Robin Inderpal Singh for this post, that would be a real tribute to Dr. Parminder Singh, Former Director, Sports and he must say that as per the choice of Shri Robin Inderpal Singh, he may be posted either in Ludhiana, University Business School or UIET.

Dr. Neeru Malik stated that firstly she would like to thank the House on behalf of the family of Dr. Parminder Singh because Dr. Parminder Singh was the gem and he really contributed a lot for the upliftment and bringing Panjab University at its top amongst all the Universities of India. Further she endorsed the statement made by Professor Jatinder Grover that Shri Robin Inderpal Singh should be posted at the College of his choice because he is looking after his grandmother who is having some disorders as well as diseases. She thanked all the members of the House for showing concern towards him. She humbly requested and submitted that Shri Robin Inderpal Singh may be given the opportunity to be posted at the station of his choice.

Professor Yojna Rawat said while endorsing the viewpoints of all the members expressed on the consideration of the case of Sh. Robin Inderpal Singh as Dr. Parminder Singh, Former Director, Sports had contributed a lot for the University. It had been observed that in the past this benefit of service on compassionate grounds had been given to the wards of the employees who had lost their lives beyond the age of 60. They had to be very careful because the case related to extension beyond the age of 60 years is pending in the court, the benefits of appointment on compassionate grounds in such cases should not be given. Secondly, this is the academic post and related to the future of the students, and not the post under Class 'B' category. So they should not consider filling the post in a hurry for a period of three or five years. The Regulation says that Vice-Chancellor has the authority to make an emergent temporary appointment for a period not exceeding one year, Syndicate shall have the authority to make temporary appointment on the recommendation of the Vice-Chancellor for a period of not exceeding one year or on contract basis for a limited period. They should define these two words "limited period" because it should not be different in various cases as it is not a good practice. The performance should also be taken into consideration being the teaching post. After one year a Committee should review his performance as a teacher and take decision whether it is up to the required level or not and then the approval for the same should be considered. The period of appointment should be limited; the appointment should not be made in one instance for a period of three or five years.

Senate Proceedings dated 27th March, 2022

Dr. Neeru Malik stated that Sh. Robin Inderpal Singh is already working on the teaching post from the last 10 years and his performance is up to the mark.

Replying to this, Professor Yojna Rawat said that she had made only a general observation in the case and further suggested that he should be posted at the vacant seat.

The Vice-Chancellor said that he would see to it.

Dr. Jagtar Singh said that Dr. Parminder Singh had contributed a lot for getting the MAKTA trophy repeatedly for continuously three years in 2018-19, 2019-20 and 2020-21. He recommended that case of Shri Robin Inderpal Singh may be considered.

Dr. Inderpal Singh Sidhu said that he observed the concern of Professor Yojna Rawat but he would like to state that Sh. Robin Inderpal Singh is teaching from the last 10 years and he appeared for interview for his entry in Commerce College at Chandigarh and he was at number one position thrice, but due to some reason his selection could not be made. Sh. Robin Inderpal Singh would be an asset to the University. He may be posted by the Vice-Chancellor at the place where he deems fit.

Professor Mukesh Arora stated that as said by other members, he is a very good teacher, therefore, he should be appointed on probation at the earliest after completing the formalities.

Dr. Shaminder Singh Sandhu said that policy in making the appointments on compassion ground in every institute is a must that wards of the employees may be absorbed due to the loss of one of the family members. This policy is very appreciable as the services rendered by Dr. Parminder Singh in the field of sports proved to be a major asset for the University. It would be a real tribute to Dr. Parminder Singh if Sh. Robin Inderpal Singh would be appointed on the post of a teacher on probation.

Shri Prabhjit Singh stated that he might be disagreed with other fellows on the issue as they are appreciating the services of Dr. Parminder Singh, on the matter to give the appointment to his son. When the proceedings of this meeting would be read out by him (Shri Robin Inderpal Singh) then he would know that he was appointed on the behalf of the services rendered by his father Dr. Parminder Singh. He does not doubt on the contribution made by Dr. Parminder Singh for getting the MAKTA trophy. In the past the appointment to the ward of Dr. Tuli was allowed so, he should also be allowed. It is the policy of the University to make appointments on compassionate ground, so the appointment should be allowed to him as per his eligibility. This matter is being discussed in another direction. There might be news in the newspapers that appointment was given to the ward of Dr. Parminder Singh due to the MAKTA trophy. The appointment is not being allowed on the basis of MAKTA trophy, the appointment is being given as per the policy of the University.

Dr. Jagwant Singh said that this case is to be considered as per policy of the University.

Dr. Dinesh Kumar said that as intimated by most of the members that Shri Robin Inderpal Singh had the teaching experience of 10 years, but they should go through the policy of the University and know that when a person is appointed at one place then he would not be entitled for appointment in another place on compassionate ground. It is mentioned in the policy that appointment should only be given to the persons who are unemployed and not for those who are already employed at some other place and join the University after leaving the job from there. Therefore, it should not be made the part of the proceedings. After intervention of the Vice-Chancellor, the dates for the meeting for

Senate Proceedings dated 27th March, 2022

consideration of remaining four cases of appointment on compassionate grounds were fixed by the Dean of University Instruction. It is not possible for the families to survive without getting the employment even after the expiry of 6 months as the financial help is direly needed by them at that time. He requested the House that applications received for consideration of appointment under compassionate ground should be sorted and approved within one month of its receipt.

Shri Honey Thakur said that he is not against this matter. The appointment should be given on the compassionate ground whether on the post of Lecturer or otherwise. When the Committee was constituted, it was being decided that wards of Peons and Chowkidars would be appointed on the posts of Peons and Chowkidars in spite of their qualifications. If one fulfilled all the required qualifications, one should also be considered for appointment on the higher post. The appointment on compassionate ground was allowed to them after three years by making protests and dharnas. As per the statement of Dr. Dinesh Kumar, the consideration of such type of cases should be done in a time bound manner.

Dr. Harpreet Singh Dua said that if this case is to be allowed then the comments of the three posting centres should not be dragged under the item to be considered. In the consideration item it has been mentioned that in all the three centres, no post is vacant. Regulation 5 appearing at page 111 of P.U. Calendar, say that the Vice-Chancellor may make emergent appointments. Therefore, the said item is not required to be brought and placed before the Senate.

Dr. K.K. Sharma said while endorsing the viewpoints of every member, that he (Shri Robin Inderpal Singh) is a very qualitative teacher and already approved teacher on the rolls of Panjab University and working at a reputed College at Ludhiana.

The Vice-Chancellor said that a Committee will be constituted to decide the issue relating to his posting till then Sh. Robin Inderpal Singh will be appointed for a period of one year as per P.U. Calendar.

RESOLVED: That Shri Robin Inderpal Singh S/o Late Shri Parminder Singh (former Director Sports), be appointed as Assistant Professor purely on temporary basis for the period of one year, in the pay scale of Rs.15600-39100+GP Rs.6000/- in the Panjab University, Chandigarh.

RESOLVED FURTHER: That a Committee be constituted to decide the place of posting of Shri Robin Inderpal Singh s/o Late Shri Parminder Singh as per his qualifications and the requirement of the Department.

XI.

Considered minutes dated 03.01.2020 (**Appendix-IX**) of the Standing Committee constituted by the Vice-Chancellor, regarding the pending cases for the addition in qualifying service for pension, under Regulation 3.9 of P.U. Calendar Volume I, 2007 (**Appendix-_) (Item C-10 on the agenda).**

- NOTE:**
1. The above recommendation had been approved by the Vice-Chancellor, in exercise of the powers of the Syndicate, in terms of the authorization given by the Senate in its meeting dated 13.02.2022 (Para II).
 2. A copy containing relevant information of employees in tabular shape was enclosed. (**Appendix-IX**).
 3. An office note was enclosed (**Appendix-IX**).

Senate Proceedings dated 27th March, 2022

Professor Rajat Sandhir said that he recommended that C-10 should be approved but there are similar other cases which are pending with the University, so these cases should also be resolved within the time period of one or two months. The requests of the teachers who had retired long back are being received for getting the benefit of 5 years or counting of past service. It should be done in a time bound manner.

Shri Honey Thakur said that he has no objection whether these teachers may be allowed the benefit of 5 years or towards counting of their past service. It is good that this matter has been placed before the Senate by the Vice-Chancellor after exercising the powers of the Syndicate. The case of re-opening of pension was placed before the Syndicate in the year 2018 and the Syndicate had decided to seek legal opinion on the same. When the powers of the Syndicate were delegated to the Vice-Chancellor in the previous meeting of Senate on 8th January, 2022, then why the case for re-opening of Pension was not being placed by the Vice-Chancellor in the Senate. He said that while using the powers of the Syndicate, the policy of pick & choose should not be adopted. Every case should be considered in a fair manner. He asked the Vice-Chancellor to intimate when this item for re-opening of pension would be placed before the House. He repeatedly asked the Vice-Chancellor to bring this item before the House as this scheme is also to be opted by Professor K.N. Pathak, former Vice-Chancellor. If the Vice-Chancellor did not like to approve the reopening of Pension Scheme, on behalf of the Syndicate, then his request to the House is that steps should be taken to constitute the Syndicate at the earliest so that the item could be placed before the Syndicate.

RESOLVED: That the recommendations of the Standing Committee dated 03.01.2020 regarding the pending cases for the addition in qualifying service for pension, under Regulation 3.9 of P.U. Calendar Volume I, 2007, **as per Appendix**, be approved.

XII. Considered following recommendations (except Item No.16) (**Appendix-X**) of the Regulations Committee dated 06.10.2020:

ITEM 1

That addition in proposed Regulation 2 for PG Diploma in Nutrition & Dietetics (effective from the session 2019-20) be approved.

PRESENT REGULATIONS	PROPOSED REGULATIONS
<p>2. A person who possesses one of the following qualifications shall be eligible to join the course:</p> <p>(i) B.Sc. Home Science from Panjab University/any other examination equivalent to B.Sc. Home Science, recognized by Panjab University.</p> <p>(ii) B.A. with Home Science/ B.Sc. Microbial and Food Technology/ B.Sc. Food Science/ B.Sc. Clinical Nutrition and Dietetics/B.Sc. Homeopathy/B.Sc. Physiotherapy/B.Sc. Nursing/ BAMS/ MBBS/ B.Sc. Biotechnology/Bachelor of Dental Science (BDS), B.A., B.Sc. Sports Nutrition, under allied fields except B.Sc. in Medical Lab Technology with at least</p>	<p>2. A person who possesses one of the following qualifications shall be eligible to join the course:</p> <p>(i) No Change</p> <p>(ii) B.A. with Home Science/ B.Sc. Microbial and Food Technology/B.Sc. Food Science/ B.Sc. Clinical Nutrition and Dietetics/B.Sc. Homeopathy/ B.Sc. Physiotherapy/B.Sc. Nursing/BAMS/BHMS/MBBS/ B.Sc. Biotechnology/Bachelor of Dental Science (BDS), B.A., B.Sc. Sports Nutrition, under allied fields except</p>

Senate Proceedings dated 27th March, 2022

50% of the aggregate marks.	B.Sc. in Medical Lab Technology with at least 50% of the aggregate marks.
-----------------------------	---

ITEM 2

That change in nomenclature of the course i.e. from “**Special Advanced Diploma in Fine Arts for Hearing Speech Impaired and Mentally Challenged**” to that of “**Advanced Diploma in Fine Arts for Divyang**” (effective from the session 2019-20), be made as under:

<u>EXISTING NOMENCLATURE</u>	<u>PROPOSED NOMENCLATURE</u>
Special Advanced Diploma in Fine Arts for Hearing Speech impaired and Mentally Challenged.	<u>Advanced Diploma in Fine Arts for Divyang.</u>

ITEM 3

That amendment in Regulation 2.1 for M.A. Community Education and Development, be made as under:-

<u>EXISTING REGULATIONS</u>	<u>PROPOSED REGULATIONS</u>
2.1 A person who possesses the following qualifications shall be eligible to join the course:- Minimum of 45% (40% in case of SC/ST) marks in B.A./B.Com./B.Sc./ B.B.A./B.C.A. or an equivalent degree at graduate level depending upon requirement of particular course from a recognized university. Admission will be done as per reservation policy of the University.	2.1 A person who possesses the following qualifications shall be eligible to join the course:- Minimum of 50% (45% in case of SC/ST) marks in B.A./B.Com./ B.Sc./B.B.A./B.C.A. or an equivalent degree at graduate level depending upon requirement of particular course from a recognized university. Admission will be done as per reservation policy of the University.

ITEM 4

That amendment in Regulations 3(ii), 5(iv) and 6 for Bachelor of Homoeopathic Medicine and Surgery (B.H.M.S.) (effective from the session 2019-20), be made as under with minor changes suggested by the Committee.

<u>EXISTING REGULATIONS</u>	<u>PROPOSED REGULATIONS</u>
3 (ii) No candidate shall be admitted to B.H.M.S. Degree Course unless he has attained the age of 17 years on or before 31 st December of the year of his admission to the first year of the course.	3 (ii) No candidate shall be admitted to B.H.M.S. Degree Course unless he/she has attained the age of 17 years on or before 31 st December of the year of his admission to the first year of the course and <u>not older than the age of twenty five years on or before 31st December of the year of admission in the first year of the course.</u>

Senate Proceedings dated 27th March, 2022

	<u>Provided that the upper age limit may be relaxed by five years to the Schedule Castes, Scheduled Tribes, other backward classes and physically handicapped candidates.</u>
5(iv) A candidate who has failed in B.H.M.S. 1 st Professional Annual Examination in the subject of Pharmacy, shall be permitted to continue studies to the next higher class and shall be allowed admissible chances to clear the examination and allowed to sit for the examination of the next Professional after 6 months of Passing 1 st Professional. A candidate who has failed in B.H.M.S. 1 st Professional Annual Examination in the subject of Anatomy and Physiology (including Biochemistry), and shall be permitted to continue studies to the next higher class and shall be allowed admissible chances to clear the examination and allowed to sit for the examination of the next Professional after 12 months of passing 1 st Professional.	5 (iv) <u>The candidate shall pass B.H.M.S. 1st Professional examination in all the subject at least one term (six months) before he/she is allowed to appear in B.H.M.S. 2nd Professional Examination.</u>
6. Fourth Professional B.H.M.S. Examination (to be held at the end of 4 & 1/2 Years):- (i) No Candidate shall be admitted to the Fourth B.H.M.S. Examination unless:- (a) has passed the 3 rd B.H.M.S. Examination at least one year previously. (b) has regularly attended B.H.M.S. 4 th Professional subjects prescribed in the syllabus & the candidate shall be required to pass all the subjects.	6. Fourth Professional B.H.M.S. Examination (to be held at the end of 4 & 1/2 Years):- (i) No Change (a) No Change (b) No Change

ITEM 5

That change in nomenclature of B.Ed. and M.Ed. Special Education (Learning Disability/Intellectual Disability/Mental Retardation) to B.Ed. and M.Ed. Special Education (Intellectual Disability) be made as under :-

PRESENT NOMENCLATURE	PROPOSED NOMENCLATURE
B.Ed. Special Education (Learning	<u>B.Ed. Special Education</u>

Senate Proceedings dated 27th March, 2022

Disability/Intellectual Retardation)	Disability/ Mental	<u>(Intellectual Disability)</u>
M.Ed. Special Disability/Intellectual Retardation)	Education (Learning Disability/ Mental	<u>M.Ed. Special Education (Intellectual Disability)</u>

ITEM 6

That amendment in Regulation 1.2 for B.E. (Chemical)-M.B.A., (effective from the session 2018-19), be made as under:-

PRESENT REGULATION	PROPOSED REGULATION
<p>1.2 The duration of the course of instruction for Integrated B.E. M.B.A. in all disciplines being offered by the Panjab University shall be Five years. The teaching period will be divided in ten semesters. Each semester shall be at least of fourteen weeks duration.</p> <p>For Integrated B.E. (Chemical) with M.B.A.</p> <p>The duration of the course of instruction for Integrated B.E. (Chemical) with M.B.A. being offered by the Panjab University <u>shall be Five and half years.</u></p>	<p>1.2 No Change</p> <p>For Integrated B.E. (Chemical) with M.B.A.</p> <p>The duration of the course of instruction for Integrated B.E. (Chemical) with M.B.A. being offered by the Panjab University <u>shall be Five years.</u></p>

ITEM 7

That addition of following Regulation 7 for B.A./B.Com. LL.B. (Hons.) 5-Years Integrated course, be made as under, effective from the decision of the Faculty of Law dated 16.12.2018:-

7. Every candidate shall be examined in the subject as laid down in the syllabus prescribed from time to time.

The internal assessment of 20% of total marks for B.A./B.Com. LL.B. (Hons.) shall be based on the following criteria:

(a)	Mid-Semester Test	:	10 %
(b)	Project/Assignment	:	05 %
(c)	Presentation	:	05 %

Senate Proceedings dated 27th March, 2022**ITEM 8**

That addition of following Regulation 5.3 for Bachelor of Dental Surgery (BDS), be made as under, effective from the decision of the Faculty of Medical Sciences, dated 16.12.2018:-

- (a) The students of BDS who have only one re-appear/fail in one subject of his/her respective class be promoted to the next class; and
- (b) The students who have shortage of attendance in one subject and appeared & passed in other subjects be allowed to attend the higher class;

ITEM 9

That Regulations for Post Graduate Diploma in Guidance and Counseling in newly introduced course at University School of Open Learning (USOL) w.e.f. the session 2018-2019, be approved.

NOTE: The Regulations for the said course would be **the same** as for existing Post-Graduate Diploma in Guidance & Counseling being run in the affiliated Colleges to the Panjab University, Chandigarh.

ITEM 10

That addition of Regulation 24 for M.Sc. (Home Science) (Two-Year Course) appearing at page 106 of Panjab University Calendar Volume II, 2007 (effective from the session 2018-2019), be made, as under:-

24. For M.Sc. (Clothing & Textiles) and M.Sc. (Human Development & Family Relations) a candidate who having passed the Second Semester examination or any other subsequent examination, discontinues studies, may be permitted to join the third semester or the subsequent semester within one year of his/her passing the examination of the semester after which the candidate has discontinued his/her studies.

Notwithstanding the above condition, no candidate will be allowed to spend more than a maximum of three years in M.Sc. classes. The candidate must earn the stipulated number of credits for the award of the degree within the period of three years.

ITEM 11

That Regulations for M.A. Education (Two Year Course) Semester System newly introduced at University School of Open Learning (USOL) (effective from the session 2018-2019), be approved.

NOTE: The course of M.A. Education is already being run in the Department of Education. Hence the eligibility conditions/Regulations meant for the said course will be applicable for M.A. Education (Through USOL).

Senate Proceedings dated 27th March, 2022**ITEM 12**

That Regulations for Masters in Governance and Leadership newly introduced at Deptt.-cum-Centre for Women's Studies and Development (effective from the session 2017-2018), be approved.

NOTE: The Regulations for Masters in other Social Sciences course available at pages 90-94 of Panjab University Calendar Volume II, 2007 will be applicable to the Master in Governance and Leadership course.

ITEM 13

That amendment/addition in Regulation 9 for B. Voc. Courses be made as under:-.

EXISTING REGULATIONS	PROPOSED REGULATIONS
<p>9.(a) A student can be placed in re-appear in maximum of 50% of the papers at any point of time in all the Semesters taken together. The College shall verify the status while admitting students in 3rd and/or 5th Semester. The number of re-appears after appearing in examination of 6th Semester may exceed of 50%, however the course must be completed within five years.</p> <p>(b) If a student has failed to qualify at least 50% papers in a Semester he/she shall leave the course. However, the student can appear in the next examination as a Late College Student without attending the classes. In such a case the original Internal Assessment shall remain the same. After qualifying the Semester, he/she resume studies for which, if need be an additional seat shall be created.</p> <p>(c) If at a point of time, taking into account all the Semesters together upto sixth semester, the number of papers in which student has failed exceeds 50%, he/she shall leave the course. However, he/she can appear in the Semesters in which he failed as a Late College Student, without attending classes one more time. In such case original Internal Assessment shall be retained. The student can resume the study thereafter and if need be, an additional seat shall be created in the College.</p>	<p>9. (a) A student can be placed in reappear in maximum of 50% of the papers in all the previous Semesters taken together. The College shall verify this status while admitting students in 3rd and/or 5th semester. The number of re-appears after appearing in examination of 6th semester may exceed of 50%. However the course must be completed maximum within five years.</p> <p>(b) If a student has failed to qualify at least 50% papers in a semester he/she shall leave the course. The College shall verify this status while admitting students in 3rd and/or 5th semester. However, the student can appear in the next examination as a late college student without attending the classes. In such a case the original Internal Assessment shall remain the same. After qualifying the semester, he/she resume studies for which, if need be an additional seat shall be created.</p> <p>(c) If at a point of time taking into account all the semesters together upto sixth semester, the number of papers in which student has failed exceeds 50%, he/she shall leave the course. However, he/she can appear in the semesters in which he failed as a late college student, without attending classes, and complete the course within five years. In such case original Internal Assessment shall be retained.</p>

Senate Proceedings dated 27th March, 2022

<p>Explanation: 50% of 5 papers shall be taken as 2 and that of 7 papers as 3 for purpose or exemption under this regulation 9(a), 9(b), 9(c).</p> <p>(d) The result of Sixth Semester shall be notified only after the student has cleared all the papers. For other purposes, the marks may be made available to the students provisionally.</p>	<p>Explanation: 50% of 5 papers shall be taken as 2 and that of 7 papers as 3 for purpose or exemption under this regulation 9(a), 9(b), 9(c) and for the purpose of reappear calculation. For promotion to the next semester, student shall have to clear at least 2 papers out of 5 and at least 3 papers out of 7.</p> <p>(d) No Change</p>
--	--

ITEM 14

That amendment in the Eligibility Criteria in M.A. French (effective from the session 2018-2019) be made as under:-

<u>PRESENT ELIGIBILITY CONDITIONS</u>	<u>PROPOSED ELIGIBILITY CONDITIONS</u>
<p>For M.A. in French (effective from the session 2017-18)</p> <p>(i) A Bachelor's degree with at least 45 per cent marks in the subject of Postgraduate course, or 50 per cent marks in the aggregate.</p> <p>(ii) B.A. with Honours in the subject of Postgraduate course or B.Sc. Hons. School course.</p> <p>(iii) Master's degree examination in any other subject.</p>	<p>For M.A. in French (effective from the session 2018-19)</p> <p>(i) B.A./B.Sc./B.Com./B.B.A./B.C.A. or Honours (under 10+2+3 system of education) and Advanced Diploma Course in French with at least 45% marks from the Panjab University or any other University.</p> <p style="text-align: center;">OR</p> <p>(ii) B.A./B.Sc./B.Com./B.B.A./B.C.A. (under 10+2+3 system of education) with at least 45% in French elective or Honours (under 10+2+3 system of education) from the Panjab University or any other University.</p> <p style="text-align: center;">OR</p> <p>(iii) B.A./B.Sc./B.Com./B.B.A./B.C.A. or Honours (under 10+2+3 system of education) and have cleared Add-On Advanced Diploma Course in French (3 year course) with at least 45% marks will have to clear a departmental level entrance examination.</p>

Senate Proceedings dated 27th March, 2022

<p>Provided that:</p> <p>(i) For the M.A. in French, a candidate who has a Bachelor's degree under 10+2+3 system of education and Advanced Diploma in French with at least 45 per cent marks from Panjab University or any other University recognized by Panjab University shall also be eligible.</p> <p>(ii) A candidate who has Master's degree in any other subject must have the knowledge of French equivalent to that of Graduation level/ Advanced Diploma to be eligible to apply for M.A. in French.</p> <p>(iii) A candidate who has 50 per cent marks in the aggregate in Bachelors' degree must have the knowledge of French equivalent to that of Graduation level/ Advanced Diploma to be eligible to apply for M.A. in French.</p>	<p>In addition to this</p> <p>(iv) B.A./B.Sc./B.Com./B.B.A./ B.C.A. or Honours (under 10+2+3 system of education) with C1 level from Alliance Francaise will be eligible to directly enroll into M.A. French programme</p> <p>In addition, this be also noted under 2.1</p> <p>Provided that:</p> <p>A candidate shall apply for M.A. in French only if he has the knowledge of the Language as clarified in 3.1(i)</p>
--	--

ITEM 15

That amendment in Regulation 6.3 meant for Master of surgery (M.S.) appearing at page 490 of Panjab University Calendar Volume II, 2007, be made as under:-

PRESENT REGULATION	PROPOSED REGULATION
<p>6.3 The thesis shall conform to the requirements laid down in this Regulation and should be submitted at least three months before the commencement of the examination and accepted before the declaration of the final result. The consent of the external examiners appointed for evaluation of the thesis should be obtained sufficiently well in advance to avoid delay in evaluation.</p> <p>The thesis shall embody the result of the candidate's own research and/or</p>	<p>6.3 The thesis shall conform to the requirements laid down in this Regulation and should be submitted at least six months before the commencement of the examination and accepted before the declaration of the final result. The consent of the external examiners appointed for evaluation of the thesis should be obtained sufficiently well in advance to avoid delay in evaluation.</p> <p>No Change.</p>

Senate Proceedings dated 27th March, 2022

<p>experience and shall contain precise reference to the publications quoted, and must attain a good standard and shall be satisfactory in literary presentation and in other respects and should end with a summary embodying conclusions arrived at by the candidate. The thesis should be typewritten on one side of the paper (size 11"×8½") with margins of 1½" on each side, bound in cloth, indicating on the outside cover its title and the name of the candidate.</p>	
---	--

ITEM 17

That addition/deletion in the eligibility criteria for M.A. Sanskrit (effective from the session 2020-21) recommended by the Faculty of Languages dated 16.12.2019, approved by the Vice-Chancellor in anticipation of the approval of the Academic Council/Syndicate/Senate, be made, as under:-

PRESENT REGULATIONS	PROPOSED REGULATIONS
For M.A. Sanskrit Course:	For M.A. Sanskrit Course:-
(i) Bachelor's degree obtaining at least 45 percent marks in the subject of Postgraduate course.	(i) No Change
(ii) A Bachelor's degree obtaining 50 percent marks in the aggregate provided the candidate has passed Sanskrit as an elective or literature subject.	(ii) No Change
(iii) B.A. with Honours in the subject of the Postgraduate Course.	(iii) No Change
(iv) B.Sc. Honour's School course.	(iv) Deleted
(v) Master's degree examination in any other subject provided the candidate has studied Sanskrit at graduation level.	(v) No Change
(vi) A person who has passed "Shastri" examination either under 3 year (10+2+3) Degree course New Scheme or under the old scheme (10+2+3) Degree course.	(vi) No Change
	(vii) <u>The students who have qualified Sanskrit as one of the subject during Graduation (in any stream)</u>

Senate Proceedings dated 27th March, 2022

	<p><u>would also be allowed/eligible to take admission in M.A. Sanskrit.</u></p> <p><u>OR</u></p> <p><u>The students who have qualified Certificate course in Sanskrit/Diploma course in Sanskrit/Advanced Diploma in Sanskrit Course after graduation (in any stream) would also be allowed to take admission in M.A. Sanskrit.</u></p>
--	---

ITEM 18

That amendment in the following Regulation 10 for B.Sc. (Nursing) examination (effective from the session 2019-20), be made as under:-.

PRESENT REGULATION	PROPOSED REGULATION
10. A compartment student to whom the above concession is granted shall be eligible to join the next higher class provisionally, but if he/she fails to qualify in the compartment subject at the supplementary examination, he/she will be permitted to appear again in that subject along with the annual examination for the next year and if he/she fails to qualify in the compartment subject even at the second attempt, his/her result of higher class will be cancelled and the student is required to appear in all the subjects of previous year along with other candidates to be held in the month of July/August.	10. <u>The candidate who passes in at least one subject will be eligible to be promoted to next year. However, a candidate who fails in all subjects will be declared fail and shall not be promoted to the next year class. The candidate who is placed in reappear will appear in the supplementary examination and he/she must pass the previous examination six months before being eligible to appear in the next year's final examination.. In case, he/she is unable to clear the previous examination as above, he/she will not be eligible for final examination of next year.</u>

ITEM 19

That the following amendments/additions/deletions in the Regulations Child Care Leave to University Women employees (Teaching and Non-Teaching), be made as under:-

PRESENT REGULATIONS	PROPOSED REGULATIONS
1. (a) Child Care Leave shall be granted only for looking after the first two living children below 18 years, during	1.(a) Child Care Leave shall be granted only for looking after the first two living children below 18 years, during

Senate Proceedings dated 27th March, 2022

<p>examinations or illness, on the production of documentary proof of the same.</p> <p>(b) The Child Care Leave shall also be admissible to a women employee for looking after her first two living minor children who are residing in a foreign country during their examination or illness, on production of documentary proof from the concerned educational institution/authorized doctor. In such cases, the employees seeking Child Care Leave shall have to abide by prescribed Regulations/ Rules governing foreign visit and the employees shall have to stay 80 percent of the leave period applied for/sanctioned in that foreign country.</p>	<p>examinations or illness, on the production of documentary proof of the same.</p> <p>Child Care Leave may be granted upto 10 days for recovery of the child after illness, in case the Medical Certificate has been submitted for atleast seven days. In case there is no documentary evidence available at the time of leave in exigencies, the same may be produced at the time of joining duty after availing leave. Child Care Leave may also be granted for 15 days for the preparation of examination by the Child. In case of Entrance examination scheduled even for one day, 15 days CCL may be granted.</p> <p>(b) No Change</p>
<p>2. Child Care Leave for a maximum of one year (365 days) may be granted to women employees during the entire service.</p>	<p>2. No Change</p>
<p>3. The Child Care Leave can be availed in more than one spell, but not more than three spell in one calendar year, to a minimum of 15 days in one spell.</p>	<p>3. No Change</p>
<p>4. Prior approval of Child Care Leave shall have to be obtained by applying on the prescribed format, at least 45 days in advance. In case of an emergency, 45 days notice may be waived on the merits of the case.</p>	<p>4. Prior intimation of Child Care Leave shall have to be given by applying in the prescribed format at least 45 days in advance in case of examination of children and the date-sheet can be submitted as and when the same is issued to the children by the School. In case of an emergency 45 days notice may be waived on the merits of the case.</p>

Senate Proceedings dated 27th March, 2022

<p>5. Leave salary shall be admissible during Child Care Leave as in the case of Earned Leave.</p> <p>(a) In case women employee remains absent in an unauthorized way and later asks for Child Care Leave retrospectively, she shall not be granted this leave.</p> <p>(b) Any kind of leave already availed or yet to be availed shall not be converted into Child Care Leave.</p>	5. No Change
<p>6. Child Care Leave cannot be claimed as right. As per requirement of the exigencies of the Public Services, discretion to decline or cancel this leave lies with the sanctioning authority.</p>	6. No Change
<p>7. In cases where the Child Care Leave is granted to a women teacher for than 45 days University/College/Institution may appoint a guest faculty if required, with intimation to the University. In case of non-teaching women employees, a suitable substitute may be sought depending upon the requirement.</p>	7. No Change
<p>8. The Child Care Leave shall not debit in the leave record of the concerned employee but shall be entered in her service book.</p>	8. No Change
<p>9. The following women employees shall not be entitled to Child Care Leave:-</p> <p>(a) Those on probation, however, in case where a minor child needs immediate medical care, the request of a women employees may be considered and leave granted on the certification by the Chief Medical Officer, Panjab University , Health Centre.</p> <p>(b) Those facing disciplinary action or those under suspension.</p> <p>(c) Those employees on daily wage/temporary/contract/re-employed/guest faculty/ work charged/part time basis.</p>	9. No Change
	10. The employee seeking CCL shall intimate in writing about the leave and its period to the

Senate Proceedings dated 27th March, 2022

	Chairperson/HOD etc. The Head of the Department shall forward the application for Child Care Leave within 2 days of the date of its receipt.
	11. The competent authority has the right to reject this type of leave and also has right to even cancel the sanctioned leave in the public interest.

ITEM 20

That Regulations for Choice Based Credit System B.Sc. (Honours) and M.Sc. (Honours) under the framework of Honours School System (Semester System) at Panjab University Campus (effective from the session 2017-18) and 2019-20 respectively, **as per Appendix**, be approved.

ITEM 21

That Regulations for Certificate Course in Social Work & Field Interventions (effective from the session 2019-20), **as per Appendix**, be approved.

ITEM 22

To decide the effective date/session of the Regulations for the following courses under Choice Based Credit System:

1. B.A. (General and Honours)
2. B.Sc. (General and Honours)
3. B.Com.
4. B.Com. (Honours)
5. Bachelor of Computer Applications
6. Bachelor of Business Administration

- NOTE:**
1. The Senate at its meeting dated 3.11.2018 had decided to implement the introduction of Choice Based Credit System (CBCS) in the affiliated Colleges of Panjab University from the session 2019-20. As per General Discussion of the Syndicate dated 10.4.2019, the CBCS Programme might be introduced w.e.f. 2020-2021.
 2. The Regulations Committee at its meeting dated 26.10.2018 while considering the Regulations for B.Pharmacy (CBCS) had decided that an ADVISORY be sent to all the Faculties to formulate Regulations on the pattern of CBCS B.Sc. Honours (under the Framework of Honours School System).
 3. In the light of the decision of the Regulations Committee, the Committee has framed the Regulations under CBCS for the said courses.

Senate Proceedings dated 27th March, 2022**ITEM 23**

That Regulations for following courses (effective from the session 2019-20), **as per Appendix**, approved by Vice-Chancellor as per authorization given by the Academic Council dated 25.05.2019, **be approved**.

- | | | |
|---|---|---|
| <ol style="list-style-type: none"> 1. Bachelor of Education (B.Ed.) (General)
(Two-Year Course)Semester System) 2. Master of Education (M.Ed.) (General)
(Two-Year Semester System) 3. B.Ed. (Yoga) Two year Regular course
(Semester System) 4. B.A. B.Ed./B.Sc. B.Ed. (Four Year Integrated
Course (Semester System) 5. B.Ed. Special Education (Learning Disability/
Intellectual Disability/Mental Retardation) 6. M.Ed. Special Education (Learning Disability/
Intellectual Disability/Mental Retardation) 7. Post Graduate Diploma in Life Skills and
Education for Human Excellence –(PGD-LSEHE) 8. Post Graduate Diploma in Educational Technology
(PGDET) | } | effective
from the
session
2019-20 |
|---|---|---|

ITEM 24

That amendments/additions in the eligibility conditions for M.Sc. (Industrial Chemistry), M.E. (Food Technology), M.E. (Chemical) & M.E. (Chemical with specialization in Environmental Engineering) and M.Tech. (Polymer) offered at Dr. S.S. Bhatnagar Institute of Chemical Engineering & Technology, **as per Appendix**, be approved.

ITEM 25

That Regulations for following courses (effective from the session 2019-20), **as per Appendix**, be approved.

- | | | |
|--|---|----------------------------------|
| <ol style="list-style-type: none"> 1. Jyotish Bhaskar (Certificate Course in Vedic Astrology) 2. Jyotish Ratna (Diploma Course in Vedic Astrology) 3. Jyotish Daivajna (Advanced Diploma in Vedic Astrology) 4. Ayur-Daivajna (Specialized Diploma in Medical Astrology) | } | (from the
session
2019-20) |
|--|---|----------------------------------|

ITEM 26

That Regulations for Certificate course in Vedic Studies (Annual System) (w.e.f. the session 2020-21), **as per Appendix**, be approved.

ITEM 27

That Regulations for Certificate course in Yoga and Meditation (Six Months) newly introduced at Interdisciplinary Centre for Swami Vivekananda Studies (effective from the session 2019-20), **as per Appendix**, be approved.

Senate Proceedings dated 27th March, 2022**ITEM 28**

That amendments/additions in Regulations 5.1 (a) & (b) appearing at page 190 and Regulation 2 appearing at page 444 of Panjab University Calendar Volume II, 2007, **as per Appendix**, be approved.

ITEM 29

That addition in Regulation 2.1 (iii) for Master of Computer & Applications, Regulation 2.1 (iv) for M.Sc. (Information Technology) and Regulation 2(iii) for Postgraduate Diploma in Computer Applications (effective from the session 2020-21), **as per Appendix**, be approved.

NOTE: The above recommendations of the Regulations Committee have been endorsed by the Hon'ble Vice-Chancellor in exercise of the powers of the Syndicate, in terms of the authorization given by the Senate in its meeting dated 13.02.2022 (Para II).

Referring to Sub-Item 2, Dr. Jagwant Singh said that in Regulations for "Advanced Diploma in Fine Arts for Divyang" the word "Divyang" might not be understood at the international level, therefore, the word "Divyang" should be put in brackets meaning thereby that nomenclature of the course be "Advanced Diploma in Fine Arts for Hearing Speech Impaired and Mentally Challenged (Divyang)".

Referring to Sub-Item 5, Dr. Jagwant Singh suggested that the word "Intellectually Disabled" should be replaced with "Intellectually Challenged" as the Government of India has restricted the use of word disability.

Referring to Sub-Item 6, Dr. Jagwant Singh pointed out in Regulation 1.2, it is mentioned that "*each semester shall be at least of fourteen weeks duration*", which needed to be replaced by *fifteen weeks* as it is not as per the U.G.C. Regulations.

Referring to Sub Item 12, Dr. Jagwant Singh said that in the case of Regulations for Masters in Governance and Leadership, it should be got checked whether the nomenclature of the course is approved by the U.G.C.

Referring to Sub-Item 13, Dr. Jagwant Singh said so far as Regulations for B.Voc. are concerned, he felt surprised to know that B.Voc. is being equated with the degrees, whereas per the U.G.C. regulations, there is provision for exit in the diploma, advanced diploma and degrees. However, they are equating the B.Voc courses with degree courses i.e., B.A./B.Sc. which is a contradiction of the U.G.C. regulations in spirit, the same is required to be revisited.

Dr. Inderpal Singh Sidhu, **referring to Sub-Item 19**, said that he would like to thank the Vice-Chancellor for making provision for grant of Child Care Leave to the women employees of the College teachers and getting the circular issued on the decision of the Syndicate in the year 2018 when the present Vice-Chancellor joined this University. In fact, this step had proved to be a good step for the teachers. At that time, one word was asked to add i.e., University Women employees and women employees of affiliated Colleges, but the same could not be added. It is submitted that the word "women employees of affiliated Colleges" should also be added in the relevant Regulations.

Dr. Neeru Malik, referring to the statement made by Dr. Jagwant Singh, said that use of the word "Divyang", is the real recommendation as per the constitution of India

Senate Proceedings dated 27th March, 2022

which is used to depict different kind of disabilities. They should seek legal opinion regarding the usage of word “Divyang” so that every disabled person is entitled to pursue the course.

The Vice-Chancellor said that all the inputs given by the members would be taken into account.

Referring to Sub-Item 3, Dr. Harpreet Singh Dua said that in the Regulations for M.A. Community Education and Development, it is written that “*the minimum of 50% (45% in case of SC/ST) marks in B.A./B.Com/B.Sc./B.B.A./B.C.A. or an equivalent degree at graduation level*” which is wrong and should not be approved. Similar in sub-item 4, the upper age of 17 years is proposed to be amended as 25 years. It should be explained as to why the upper age limit is being proposed to be raised.

Continuing, Dr. Harpreet Singh Dua, **referring to Sub-Item 5** said that change in nomenclature in B.Ed. & M.Ed. Special Education (Learning Disability/Intellectual disability/mental retardation) has been proposed to read as B.Ed. & M.Ed. Special Education (Intellectual disability). He pleaded that if the nomenclature is to be changed, the same should be as per the Regulations of U.G.C.

The Vice-Chancellor said that all the changes pointed out by the members and the input of the members would be taken into account while finalizing the same.

Chat Box Comments:

Shri Jagdeep Kumar had written that the facility of Child care leave should also be extended to the teachers of affiliated Colleges, and if need be, a circular in this regard may be issued.

RESOLVED: That the above recommendations of Regulations Committee dated 06.10.2020, be approved, in principle.

RESOLVED FURTHER: That if any member submits any suggestion for corrections/modifications in the proposed amendment(s), then the Vice Chancellor, be authorized to approve the same, on behalf of the Senate.

XIII.

Considered the recommendation (Item No.3) dated 12.11.2021 (**Appendix-XI**) of the Academic and Administrative Committee (**Item C-12 on the agenda**), as endorsed by the Vice Chancellor in exercise of the powers of the Syndicate, in terms of authorization given by the Senate in its meeting dated 13.02.2022 (Para II), that one seat in ME Biotechnology course of UIET, every year consecutively for four years, starting from coming session be sanctioned as stipulated in DBT BUILDER grant received by UIET.

NOTE: An office note was enclosed (**Appendix-XI**).

Dr. Parveen Goyal recommended that this item may be approved but he observed that UIET is a very huge department and its income is Rs.15 crore and the expenditure is Rs.37 crores. It's a huge building with proper infrastructure, space and manpower without any deficiency in the budget. He suggested that all the branches of the department should accord autonomy and they should be de-centralized so that the working efficiency can be increased. The Director of UIET would be selected from one particular branch and he/she showed the interest only in that particular branch rather to the whole department which proved to be a main reason for rising of various type of problems.

Senate Proceedings dated 27th March, 2022

Professor Sukhbir Kaur said that the DBT Builder grant is a very prestigious grant received by UIET and that is why according to the guidelines of the grant, they need to increase the seat so they proposed that this should be allowed.

Professor Savita Gupta said that she also appreciated the receipt of this grant in UIET and was thankful to the Principal Investigators and the Vice-Chancellor for getting this prestigious grant. This grant involves two departments, i.e., Centre for Stem Cell and Biophysics, etc. As per the DBT guidelines, there is a provision of increase in the seat in all the disciplines so seats should not only be increased in UIET, as per the objective of this grant, the seats should also be increased in other departments and accordingly the recommendations of the JAAC of the corresponding department should also be taken. As per the requests of the Principal Investigators, the seats should be over and above the intake sanctioned strength. It should not be such that seats be increased, the overall implications in getting the approval of the Apex body i.e., AICTE should also be taken into account.

Professor Rajat Sandhir, on point of order, said that regarding increase of only one seat in ME Biotechnology course of UIET per year is considered. Why only one seat is proposed to be increased whereas they have the capacity to increase up to 5 seats. Instead of one, five seats should be increased so that revenue can be generated for the University. It was also suggested that in other departments also, seats should be increased. The relevant documents relating to increase of seats in other departments should also be linked. The document received from DBT to increase the seats is missing, which is also required to be enclosed. In their departments, fellowships are awarded only to the topper students. When the DBT says to increase the seats in other departments, then the same could be linked by enclosing the relevant documents so that the same could be considered. This point should be added in the recommendations after receiving the linked documents that more than one seat i.e., five seats may be proposed to be increased.

The Vice-Chancellor said that the seats would be increased keeping in view the guidelines received from the DBT and same is approved. Regarding increase of seats in other departments, as intimated by Professor Savita Gupta, it would be examined to explore the possibilities to increase more seats in the University as well as in Colleges.

RESOLVED: That one seat in ME Biotechnology course of UIET, every year consecutively for four years, starting from coming session (2022-23), be enhanced, as stipulated in DBT BUILDER grant received by UIET.

RESOLVED FURTHER: That possibility be explored to enhance the seats of other Departments also which are covered under DBT BUILDER grant.

XIV. Considered following recommendations of the Committee dated 10.01.2020 (**Appendix-XII**) constituted by the Vice-Chancellor (**Item C-13 on the agenda**):

- (i) One seat over and above the sanctioned strength be allotted in all the Science Departments to the candidates having National/State Level Government Certified Academic Award.
- (ii) Increase of seats from 35 +4 NRI to 40+ 4 NRI + 2* in service in M.A. (2 years course) in Human Rights and Duties.

***in service candidates need not to appear in the aptitude test. Their merit will be calculated on the basis of the qualifying examinations. If**

Senate Proceedings dated 27th March, 2022

the in-service seats remained unfilled, these seats shall be filled in out of the waiting list of General Category.

- NOTE:** 1. The above item was placed before the Syndicate in its meeting dated 30.05.2020 (Para 5) (**Appendix-XII**) and it was resolved that in the light of the discussion held, consideration of Item 5, be deferred.
2. A copy of letter No.2430/DUI/DS dated 05.08.2020 was enclosed (**Appendix-XII**).
3. The above recommendations of the Committee have been endorsed by the Vice-Chancellor, in exercise of the powers of the Syndicate, in terms of the authorization given by the Senate in its meeting dated 13.02.2022 (Para II).

Initiating discussion, Professor Rajat Sandhir said that it has been recommended that one seat over and above the sanctioned strength be allotted to the candidates having National/State Level Government Certified Academic Award, but no definition of the award is mentioned. It has to be made clear as to what type of award is required to be considered for increase of one additional seat. As per his opinion, proper exercise should be done on this.

Dr. Shaminder Singh Sandhu said that if they get the applications of 4 students then on what criteria the admission would be allowed for this one additional seat.

The Vice-Chancellor said this matter would be reviewed keeping in view the input of the members.

RESOLVED: That, in the light of observations made by the members, the Committee be asked to review its recommendations dated 10.01.2020 with regard to sanction of one seat over and above the sanctioned strength, in all the courses offered in the Science Departments to the candidates having National/State Level Government Certified Academic Award.

RESOLVED FURTHER: That intake of M.A. (2-Year Course) in Human Rights and Duties, be increased from 35 +4 NRI to 40+ 4 NRI + 2* in service.

***in service candidates need not to appear in the aptitude test. Their merit will be calculated on the basis of the qualifying examinations. If the in-service seats remained unfilled, these seats shall be filled in out of the waiting list of General Category.**

XV. Considered the request of Chairperson, Department of Sanskrit, PU, Chandigarh vide letter No. SKT/19/613 dated 10.10.2019 (**Appendix-XIII**) regarding decreasing of seats from 68 seats to 40 seats in the P.G. course, M.A. (Sanskrit), Session 2020-2021 (**Item C-14 on the agenda**).

- NOTE:** 1. The recommendation of Dean, Faculty of Languages by email, dated 17/06/2020 was enclosed (**Appendix-XIII**).

Senate Proceedings dated 27th March, 2022

2. The detailed justification of Chairperson, Department of Sanskrit, regarding decrease of seats from 68 seats and 40 seats is enclosed **(Appendix-XIII)**.
3. An office note was enclosed **(Appendix-XIII)**.
4. The above recommendation of the Chairperson/Dean, Faculty of Languages, had been endorsed by the Vice-Chancellor in exercise of the powers of the Syndicate, in terms of the authorization given by the Senate in its meeting dated 13.02.2022 (Para II).

Initiating discussion Professor Mukesh Arora said that why seats are being decreased. What benefit the University would get in decreasing the seats. He asked whether the decrease in seats would affect the work load in the department.

Professor Aruna Goel after going through this agenda item, felt surprised to know as it is very unfortunate that they are talking about decreasing the seats in the House. She discussed the matter with the Chairperson of the department and it was informed that there is only one Faculty member who handles all the work related to M.A. Classes, Ph.Ds. Certificate courses and correspondence courses including Dayanand Chair and Sadanand Chair. She requested that this matter may be considered with serious concern.

Professor Gurmeet Singh said, he would like to bring to the notice of the Vice-Chancellor that the reason behind decreasing the seats is only that all the seats are not filled and they have been asked by the authorities regarding filling up the vacant seats. It is very important to mention that the admission criteria for this course had been prepared and implemented from the inception of this University. For example in the Department of Hindi, a student is admitted to M.A. (Hindi) if he/she has passed B.A. with Hindi or Sanskrit. Similar is the case in the Department of Sanskrit. In Department of Hindi, one student made lot of efforts in taking the admission in M.A. but she did not succeed in getting the admission in spite of vacant seats. As per the New Education Policy, a student after passing B.A./B.Sc./B.Com can take admission in M.A. in any language. The admission criteria should be made more flexible. Despite the best efforts of the students and from moving from one office to another, she could not succeed to get the admission in Panjab University. Later on she got admission in Ambedkar University in Delhi. He requested the Vice-Chancellor, this matter had also been raised by him earlier, if the seats are vacant, then the rules/admission criteria could be relaxed/amended. As per the New Education Policy, no student can be deprived from the right to get education.

Professor Ashok Kumar said that such type of case had also been placed before the House from the Department of Sanskrit. The decrease in seats would tarnish the image of the University. If less number of students are applying for admission in Department of Sanskrit, then there should not be any problem if the seats remained vacant.

The Vice-Chancellor said that he want to make update on the matter. The IQAC had directed that all the seats of the Departments are to be filled. If the seats are not filled, then the University would lose points in the NAAC Accreditation. He appreciated the view points of the members but if the seats would not be reduced, then the University will get 50-60 points less in NAAC. It was also reviewed and recommended by Former Dean of University Professor S.K. Tomar that in advanced courses/diplomas, the sanctioned seats are 285 and the admitted students are 50 in number. This is very alarming situation and they have to take a firm decision keeping the above facts in view.

Senate Proceedings dated 27th March, 2022

Professor Latika Sharma said that the reason behind reduction in the seats in the Department of Sanskrit is that in IQAC, it was pointed out that how many seats are sanctioned and out of these how many seats are filled up and the number of students had passed out. If the number of seats remained vacant then the University would lose its points in the NAAC. The concern of Dr. Gurmeet Singh regarding the New Education Policy is very well taken. The short term courses instead of M.A. Sanskrit can be introduced in the Departments where the students wish to learn Sanskrit. The University grading would be at low pace when the seats in the Departments remained vacant. This is the rational point for reducing the number of seats in the Departments. If the University will start receiving the applications for admission to the Sanskrit course, then the seats could again be increased.

Shri Davesh Moudgil said that the Sanskrit is a very ancient and vedic language for which various Universities are being opened. The Centre Government has done a lot of work during the last five years for the campaigning of Sanskrit language. The Sanskrit is the most compatible language for use in the computers. He further stated that the matter regarding reduction in seats in the Department of Sanskrit, does not give good impression. He endorsed the viewpoint of Dr. Gurmeet Singh that the admission criteria should be relaxed. It is the conspiracy which is being run silently for diminishing the language of Sanskrit. This would dampen the image of the University, when NASA says that "Om" is the first word then they all agree to it. When Patanjali Yog was being recognized by the foreigners, then its recognition by the Indians was noticed. The language itself is a Science owing to the reason that discipline in the politics is being maintained through the art of language and grammar. If the matter regarding reduction of seats in Sanskrit is approved in the meeting of the Senate then it would not give a good sign. There is no need to reduce the seats, and he also sought the support of the members of the House that not even a single seat of Sanskrit be reduced.

Dr. Jatinder Grover said while endorsing the view point of Shri Davesh Moudgil said that the appointment of Faculty should be made.

Professor Ashok Kumar said that at some time, there were number of Professors in the Department of Sanskrit. He further said after reducing the seats to 40, it would also not be possible that all the 40 seats are filled.

Professor S.K. Tomar said that after listening to the viewpoints of the members, all the points raised by them are valid and appreciable. But he observed that there are some other departments where the similar situation might be raised. The Vice-Chancellor should be authorized to review the situation and to take the decision.

The Vice-Chancellor said that this would be reviewed.

Dr. Dayal Pratap Singh Randhawa said that while running in the race of some numbers, such type of decision should not be taken that would affect their tradition and culture. Sanskrit is very ancient and scientific language; it can also be used in multi-disciplinary to move forward in a right direction. If the teaching of language of Sanskrit in Schools and Colleges would not be encouraged then its prospective would be lost.

The Vice-Chancellor said that he would see and he had noted the decision of the House.

RESOLVED: That the Vice-Chancellor, be authorized to review the whole issue and take appropriate decision, on behalf of the Senate.

Senate Proceedings dated 27th March, 2022**XVI.** Considered (**Item C-15 on the agenda**):

- (i) recommendations (Item No.3 & 4) of the General Body of PUSC dated 04.08.2020 (**Appendix-XIV**).
- (ii) recommendations (Item No.4) of the Emergent meeting of the Executive Committee of PUSC dated 30.03.2021 (**Appendix-XIV**).
- (iii) recommendations (Item No.16, 17 and 29) of the Executive Committee of PUSC dated 22.09.2021 (**Appendix-XIV**).
- (iv) recommendations dated 01.01.2022 (**Appendix-XIV**) of the Executive Committee of PUSC.

NOTE: The above recommendations have been endorsed by the Vice-Chancellor, in exercise of the powers of the Syndicate, in terms of the authorization given by the Senate in its meeting dated 13.02.2022 (Para II).

Principal S.S. Sangha said that it is good that decision regarding increasing the payment of award to the participants in Olympics from Rs.1 Lakh to Rs.2 Lacs, had been taken. He also requested that the Arjuna Awardees should also be included in it while taking into account their performance of last four years. There are 4-5 Arjuna Awardees in the University from the last 10 years, their performances are much better than the participants. Therefore, he requested that these Awardees should also be added with the Olympics participants.

Continuing, Principal S.S. Sangha said that with regard to matter relating to allocation of seats over and above for the Sports, it has been mentioned that National/International and Inter University be allowed but it should be got checked and verified that only medalists of recognized tournaments like SGFI, Khelo India and national level, be considered for the same. The fees of inter-college tournaments had been enhanced from Rs.10,000/- to Rs.15,000/-, whereas in some games such as shooting, the targets of shooters are being changed by them in every 6 kilometers.

The Vice-Chancellor said that for matter pertaining to sports, all decisions are taken by the duly constituted Panjab University Sports Committee. The Vice-Chancellor said that in it, as per rules the Sports Committee has the full autonomy and such type of recommendations are not required to be placed in the Senate. The said Committee is competent and empowered to take all the decisions relating to it.

Dr. Harpreet Singh Dua said that the agenda should not be passed in a hurried manner. While referring at Page 154 of C-15, he said that an award of Rs.2 Lacs for qualifying and participation has been kept as same. The amount for both the categories should be different.

Dr. Neeru Malik intervened and replied that they should read the same with utmost care, it has been mentioned that an amount of Rs.2 Lacs for the participation in Olympics and participation in Olympics in itself matters a lot, as it is the world's highest games.

Continuing this, Dr. Harpreet Singh Dua said that the amount of both the categories i.e., for qualifying and for participation, should be differentiated. It may be considered that amount of Rs.2 Lacs is allowed for participation but the amount for qualifying in the Olympics should be enhanced from Rs. 2 Lacs to make it differentiable in

Senate Proceedings dated 27th March, 2022

both the categories. It has also been recommended to be approved to allow 5 seats in each course. He asked whether it is feasible to allow the same.

The Registrar intimated that Principal S.S. Sangha pointed on the rate of fees being charged for Inter College tournaments, for the same a General Body of Sports Committee comprising of 50 members existed and it is their purview, being specialists, to check and approve the rates. Therefore, such type of items should be decided by the concerned body. Whereas the items related to seats for sports category would be placed in the Senate.

The Vice-Chancellor said that the matter pertaining to the fees of tournaments and other allied matters would be decided in the meeting of the General Body. Whereas for the issue related to allocation of seats would be reviewed by Senate.

Continuing this, Dr. Dayal Pratap Singh Randhawa said that for the purpose of admission, the data relating to performance of last 3 years in the field of Sports, during Corona period may be considered as idle.

Dr. Neeru Malik said that the period of CORONA should be counted as zero period.

On this, the Vice-Chancellor replied that the same may be done in the General Body meeting and its recommendations be submitted to him.

RESOLVED: That the above quoted recommendations of General Body dated 04.08.2020 and Executive Committee of PUSC dated 30.03.2021, 22.09.2021 and dated 01.01.2022, **as per Appendix** be approved.

RESOLVED FURTHER: That, in future, such item(s) be not put up before Syndicate/Senate as in term of Rules incorporated in Chapter II of Panjab University Calendar, Volume III (2019), the PUSC and Executive Committee of PUSC are the Competent specialized bodies for the same.

XVII. Considered minutes dated 12.10.2021 (**Appendix-XV**) of the Committee, constituted by the Vice-Chancellor regarding review of rates, being charged for allowing shooting of the films etc., as observed by the U.T. Administration, Chandigarh (**Item C-16 on the agenda**):

NOTE: The above recommendations of the Committee had been approved by the Vice-Chancellor in exercise of the powers of the Syndicate, in terms of authorization given by the Senate in its meeting dated 13.02.2022 (Para II).

The Vice-Chancellor intimated the House that this matter had been placed for advisory to the U.T. Administration regarding reducing of rates being charged for allowing shooting of the films, as per the orders of the Governors. Therefore, on this item not much discussion is required. Such types of events are to be promoted so that other persons could come to the University and understand what they have in the University.

Continuing on this, Dr. Harpreet Singh Dua said that this item had also been placed in the meeting of the Syndicate, 2020, by reducing the rates for allowing shooting of the films etc, the situation had come that the some shots are being shot in the Panjab University and some in other Universities and later on all the shots are being telecast jointly. From the said shootings, the impression that both the campuses are the same, is emerged and from that the students are taking admissions in Chandigarh Universities or other local Universities under the impression considering that both the campuses are of the Panjab University.

Senate Proceedings dated 27th March, 2022

The Vice-Chancellor replied that it is his (Dr. Harpreet Singh Dua)'s wrong perception.

Dr. Ravinder Singh said that this issue is only being considered so that the income of the University may be generated. The huge Bollywood Houses are approaching the Campus for shootings, it should not be enhanced to such an extent that small Producers of Punjabi films could not be able to come for shooting.

Shri Satya Pal Jain suggested that since morning the issues relating to payment of 7th Pay Commission, 6th Pay Commission and other issues of payment to be made to teachers, etc. have been placed whereas the matter regarding charging of rates for allowing shooting in the University is related to the generation of income. The University has very limited number of sources to generate income. As regard the charges for allowing shooting, they cannot enhance the fee and hostel charges; therefore, it is advisable that these shootings should be recommended to be allowed so that at least some amount of income could be generated.

Dr. Neeru Malik said that if the students of the University made short videos, they should be charged less.

Shri Simranjit Singh Dhillon said that the rates to be charged for shooting short videos by the University students should be free.

RESOLVED: That the recommendations of the Committee dated 12.12.2021, as per **Appendix**, be approved.

XVIII. Considered the issue of attachment orders of building and demand notices, of Property tax of Rs.21,43,71,520/- raised by Municipal Corporation, Chandigarh, for retrospective period from 2004-05 onwards treating Panjab University as a Non-Government entity/Autonomous Body (**Item C-17 on the agenda**).

- NOTE:**
1. The copy of notice dated 08.11.2021 was attached (**Appendix-XVI**).
 2. The copy of representation of University dated 30.12.2021 was attached (**Appendix-XVI**).
 3. The copy of one of the order of recovery/ attachment was enclosed (**Appendix-XVI**) (similar order of other 10 PIDs was issued for a total amount of Rs.21,43,71,520/-).
 4. The issue was also discussed in the meeting of BOF dated 11.03.2022, in which the nominees of the Government of Punjab, U.T. Administration, Chandigarh and Ministry of Education, Government of India were also present. The members of the Board of Finance were of the view that the Panjab University being one of the prestigious institutions, should not be treated as a Non-Government autonomous entity/Private/ commercial institution. The members advised that P.U. should seek retrospective exemption from property tax under the Municipal Corporation Act.

Senate Proceedings dated 27th March, 2022

5. In pursuance of above, a representation dated 14.03.2022 has been submitted to the Principal Secretary to Hon'ble Governor, Punjab and Administrator, U.T. Chandigarh, which also contain the whole issue in brief and chronology of relevant events.
6. An office note was attached (**Appendix-XVI**).
7. The above had been approved by the Hon'ble Vice-Chancellor for placing before Senate in exercise of the powers of the Syndicate, in terms of authorization given by the Senate in its meeting dated 13.02.2022 (Para II).

Initiating discussion, Dr. Jagwant Singh stated that it is an extremely important item as it related to attachment orders of building and demand notices of Property tax of Rs.21,43,71,520/- issued by the Municipal Corporation, Chandigarh. He complemented the office of the Registrar and Finance & Development Officer for preparing an appropriate note. Without going into too many nitty-gritties, he would like to suggest that as per their eco-system of higher education is that the University could never be a Department; rather, it is an autonomous secular body discharging the duties of the State. They needed to contest in the Court and for that they should engage an Advocate, might not be from the University panel of Advocates and somebody who is competent to tackle the legal matters.

Professor Sushil Kansal suggested that they should approve a resolution that Panjab University is a Government Institution substantially funded by the Government and it should not be treated as private institution with regard to levying of property tax, so that the funds, sought by the Municipal Corporation for payment of property tax, could be utilized for research and academic activities of the University.

The Vice Chancellor said that they would send this Resolution to the Municipal Corporation, Chandigarh.

RESOLVED: That since Panjab University is a Government Institution, set up through an Act, controlled by the Government, and substantially funded by the Government(s), be not treated as a non-Government entity/autonomous body for the purpose of levy of property tax.

RESOLVED FURTHER: That U.T. Administration, Chandigarh and Municipal Corporation, Chandigarh, be requested to grant exemption from retrospective effect to Panjab University (being a defining landmark of Union Territory of Chandigarh), under Punjab Municipal Corporation Act, as extended to U.T., Chandigarh.

XIX.

Considered the minutes dated 04.02.2021 (**Appendix-XVII**) of the Committee, constituted by the Vice-Chancellor with regard to proposal of setting up of Technological Enabling Centre, Panipat with funding from Govt. and other relevant aspects related to Panipat Land of Panjab University (**Item C-18 on the agenda**).

NOTE: The above item has been approved by the Vice-Chancellor for placing before Senate in exercise of the powers of the Syndicate, in terms of the authorization given by the Senate in its meeting dated 13.02.2022 (Para II)

Initiating discussion, Dr. Gurmeet Singh said this matter is lingering from the year 2008, it would be better if the letter from the Red Cross Society, Panipat and decisions

Senate Proceedings dated 27th March, 2022

taken in the meeting held on 2021 should also be enclosed in which it was decided that letter will be sent to the Central or State Government, if the letter was sent, then the copy of the same should also be provided to the House. Earlier, there was an attempt to sell the said property which was also placed before the Senate in the previous meetings. It is very important to submit that this land is very precious which is nearest to Delhi, the Universities near Delhi had come in large number and they are now more flourished. Whereas on the other option it is being proposed that the Regional Centre in Punjab should not be closed. It is very good solution that Technological Enabling Centre, Panipat would be set up whereas in the minutes it has been mentioned that it is only on the basis of recurring, which is not justified, the contribution from both whether the Haryana or Punjab Governments should be there in it. He said that he was very happy that University is moving towards expansion and creating a healthy relationship. The Haryana Government also offered financial help to the University but the Vice-Chancellor did not agree to it. He suggested that Incubation Centre should be established at this property depicting the name of the Panjab University with the financial assistance of Haryana and Centre Government. It has also been pointed out by Dr. Jagdish Chander Mehta and Shri Satya Pal Jain to generate the maximum income for the University. This land of Panipat is un-utilized from so many years, who is responsible for this, a huge amount of income could be generated from the said property. He further requested that the Students Centre should be opened completely in all respects so that more income could be generated. He suggested that this property is located at such a high place that any incubation centre, textile industry and any other venture can be set up under the name of Panjab University which would be a great expansion in other States also. He requested that it may be informed whether the letter was written to the Haryana or Centre Government in the year 2021 or not.

Dr. Parveen Goyal said that this property consisted of two plots bearing No.E-68 and E-69 which have a covered area of 3800 square yards, in the Industrial area, situated in Panipat. This land was donated by Shri Som Nath on 29th February, 1960.

The Vice-Chancellor stated that this property has two plots and total area of these two plots is 3800 square yards (approx.) under one boundary. Most of the members did not know about the land, it is very precious land and its strategic location is also very good, it had been observed from its relevant papers earlier that this land was almost going to be sold out. On his joining he had taken up the matter and they had been entrusted the task for the establishment of Incubation Centre in consultation with the Centre and Haryana Government. It is supposed to be created in PPP mode by involving larger industries in it. He assured that every title, authority and right would be with the Panjab University. Major developments had been made in the said project and within a very short span of time; they would know the great progress.

Professor Latika Sharma said that it should be accepted in-principle that at this land, the technology centre focused on textiles, would be established so that they could start to generate revenue and a Centre of Excellence could be established on this precious land.

The Vice-Chancellor said that a High Powered Committee of Senators will be constituted to make detailed proposal to be placed before various Ministries such as Central and Haryana Government and the suggestions/ input of the members of the House would be incorporated, later on the progress made would be updated to the House.

Professor Rajat Sandhir said that if Plan A is not funded by the Central and State Government, what would be the Plan B.

Senate Proceedings dated 27th March, 2022

The Vice-Chancellor said that for this purpose the High Powered Committee of Senators had been constituted, they would look into the same.

On this, Professor Jatinder Grover said that this matter should be considered seriously and with utmost sincerity.

The Vice-Chancellor said that he is seized of the entire matter.

RESOLVED: That the proposal of setting up of Technological Enabling Centre at Panipat with funding from Government, in principle, be approved.

RESOLVED FURTHER: That a Committee of Fellows, be constituted to chalk out detailed modalities and a proposal to be placed before various Ministries of Centre and Haryana Government after incorporating the suggestions/input given by the members, and the House be kept updated about the progress.

XX. Considered minutes dated 09.03.2021 (**Appendix-XVIII**) of the College Development Council (**Item C-19 on the agenda**).

NOTE: The above item has been approved by the Hon'ble Vice-Chancellor for placing before Senate in exercise of the powers of the Syndicate, in terms of the authorization given by the Senate in its meeting dated 13.02.2022 (Para II).

Initiating the discussion of C-19, Dr. Neeru Malik said that the concession to the wards of the teachers studying in various affiliated Colleges either the private or aided Colleges should be given. The other issue which she would like to bring to the notice of the House is related to the children who have lost their parents due to Covid-19 that they should be provided free education and the cost of education should be borne by the University. The step in this direction should also be counted towards earning better ranking in NAAC.

Principal S.S. Sangha said that the grant of scholarship to EWS section of students is a very good thing which had been done. But the said grants are not being released in time i.e., at the time of the commencement of academic session, due to the reason that sometime it is not possible that the same items be placed before the Senate in time. It is, therefore, suggested that these items may be placed/approved in the Standing Committees and College Development Council under the chairmanship of the Vice-Chancellor so that the same can be approved there and later on the same may be brought in anticipation of the approval of the Senate so that the students could get the scholarship at the time of commencement of academic session.

Professor Mukesh Arora said that he was repeatedly speaking in the earlier meetings of the Senate that fee concession should not be granted to the wards of the teachers as these funds are meant for the poor students. The fee concession should be allowed on the basis of merit as the teachers are being paid huge amount of salaries therefore, they cannot ask for concession in fee as these funds are not meant for disbursement to the wards of the teachers.

At this stage, the members started speaking together and din prevailed.

The Vice-Chancellor intervened and complained that some members are not maintaining the decorum of the meeting.

Senate Proceedings dated 27th March, 2022

Dr. Dinesh Kumar said that the grant of fee concession to the wards of the teachers is a very long tradition which has been continuing till date. At present the fees of various courses in University and Colleges are not on such a higher side that the teachers are not able to pay the fees of their wards. It was earlier decided in the meetings of the Senate that University pools and grounds are allowed for use by the affiliated Colleges, but now the situation is that, there is no space in the University Swimming pools and grounds where the students of University could be accommodated. He is not saying that this previous decisions should be reviewed but at present when they are discussing in the meeting relating to Budget/Finance, their main focus should be on generation of income rather than allowing fee concession. Amounts of more than Rs.1 crore has been allocated by the Panjab University for the poor students and from that amount, due to lack of applications from the poor students, only Rs.30 lacs have been utilised.

Dr. Neeru Malik stated that she fully agreed with the viewpoint of Dr. Dinesh Kumar but some time, they felt discriminated between the teachers working in the affiliated Colleges and Universities. They should be treated as equal. This type of discrimination is not accepted either the entitlement should be made to both or to none of them. She fully agreed with Professor Mukesh Arora also that the money is for the students that should be spent only for the students. But if the amount is allocated for the University teachers under separate heads, then the same should also be allocated for the teachers of affiliated Colleges. Their main concern is only that the salaries of college teachers should be given to them in time. As per their record, during Covid-19, the teachers were only paid an amount of Rs.3000/- to Rs.5000/-. The University should know how the household expenses can be managed from such a meagre amount of Rs.3000/- to Rs.5000/-.

On a point of order of what Dr. Dinesh Kumar had said regarding application of students for monetary help, Dr. D.P.S. Randhawa stated that one student Manpreet Singh S/O Sh. Jarnail Singh had applied for the scholarship under SC/BC category but the same had not been allowed to him. There are so many cases related to it.

The Vice-Chancellor said that this item is approved; the inputs given by the members would be taken care of.

RESOLVED: That the recommendations of the College Development Council dated 09.03.2021, **as per Appendix**, be approved.

XXI. Considered minutes of the Committee dated 12.03.2020 (**Appendix-XIX**) for finalizing the deed between Punjab Agricultural University, Ludhiana and Panjab University, Chandigarh w.r.t. transfer of land and buildings of College of Home Science, Kauni, Sri Muktsar Sahib (**Item C-20 on the agenda**).

- NOTE:**
1. The matter was also taken up in the Syndicate dated 12.08.2007 (Para 9) where the then Vice-Chancellor informed that as per the latest decision, "the High School attached to Home Science College at Kauni would be taken over by the Punjab Government" (**Appendix-XIX**).
 2. The Director, Panjab University Rural Centre, Kauni, Sri Muktsar Sahib has submitted the actual status report of the land vide No. PURCK/2020/6140D dated 29.06.2020 (**Appendix-XIX**).

Senate Proceedings dated 27th March, 2022

3. An office note was enclosed (**Appendix-XIX**).
4. The above has been approved by the Vice-Chancellor in exercise of the powers of the Syndicate, in terms of the authorization given by the Senate in its meeting dated 13.02.2022 (Para II).

Initiating discussion, Professor Rajat Sandhir said that huge amount of money is spent on the Regional Centre, Kauni. He asked about the number of students and Faculty in the Regional Centre. This centre is only 10 kilometers away from the Muktsar Centre. They are carrying on the legacy of two Regional Centres. Therefore, they should be merged together and consolidated. The Panjab Agricultural University had already given the land to open the School and he did not know what was the agenda at that time, when was it started in the year 2010 or 2011? He observed that it is high time to consolidate the Regional Centre, Muktsar and merge the two centres so that they could benefit the students.

Dr. Priyatosh Sharma said that the Centre at Kauni is a rural centre, they should know whether they would merge Kauni with Muktsar or otherwise because he observed that both were created with separate identities/nature, one is Panjab University Rural Centre and its grant is being released in the name of rural sector. On this item, they have to finalise to have a land so that the issue could be resolved. They should not diminish their rural structure even with less number of students and teachers, this place would prove to be more beneficial.

Dr. Nidhi Gautam said that she visited both the Centres earlier and came to know that it is not 10 kilometres, its distance is more than 15 to 20 kilometres away. The Panjab University was formed/generated with the public funds to help rather than to generate the funds. It is true that in the present scenario, they are talking about generation of funds and there is not harm in it. Whereas in the present situation most of the industries are working on social activities, is the University not in a position to perform social activities by helping the rural and poor persons? Three regular faculty and four temporary teachers along with 18 non-teaching staff are posted at the place. This is the rural area where girl students are studying; moreover, it is the place where even the girls are not permitted to go outside their houses for studying. In this backward area, students from SC/ST and BC categories are studying. They cannot say that the University is going under financial crunch and they are not in a position to continue the same, it is not considered as good idea. This issue was raised since 2007, she did not know whether the previous Senators and other numbers never worked on it, why it was not done that School would be run by the Punjab Government and the University would run the College. One building had already been constructed there where the Punjab Government had allocated an amount of Rs.5 crore, which is functional. She requested that this should not be closed rather every effort should be done to promote the same.

Shri Naresh Gaur said that they should firstly find out the number of students coming to study in Regional Centre, Kauni as he is of the view that the Punjab Agricultural University is trying to impose their liability on Panjab University. The Punjab Government would not give any type of financial assistance to them, therefore, he requested that the Faculty of Kauni may be shifted and merged with Regional Centre, Muktsar and the same should be developed to be a very established Centre as the condition of building at Muktsar is in dilapidated condition. The persons belonging to Muktsar are very much interested in the construction of building. The liability of Kauni would also be imposed on the Panjab University and it would be difficult for the University to handle such type of situation due to prevailing financial crunch.

Senate Proceedings dated 27th March, 2022

Dr. Mukesh Arora suggested that B.Com courses which were being run in Kauni, were closed, the same should be re-started. Therefore, the decision regarding this closure should not be taken as it would invite one more protest.

Dr. Kapil Sharma said that most of the fellows visited both the places at Kauni as well as Muktsar Sahib, but he would like to bring to the notice of Vice-Chancellor that Muktsar is the backward area and it is very difficult situation when the institute had been started under the reputed name of Panjab University. This institute is being run from the last 25 years in a rented accommodation and that the same should not be closed as this institute caters to educationally backward area. Not only institute of Regional Centre, Kauni is going under the crisis but there are other institutes also which are moving in the same direction. It is humbly requested that the Regional Centre, Kauni should not be discontinued rather the Vice-Chancellor should visit the Panjab University Regional Centre, Muktsar to know the exact situation of the Regional Centre, Muktsar.

Dr. Shaminder Singh Sandhu said that it is true that the Regional Centre, Kauni is serving the rural sector, and in this sector, such types of institutes are very much required in Punjab. They should think in the direction of more and more improvement in such institutes by introducing more and more courses for the benefit of the students, rather than closing the same.

Dr. Harjodh Singh said while supporting the view point of Dr. Nidhi Gautam said that in the Muktsar, four colleges, like Govt. College, Guru Nanak Khalsa College etc., are functioning. He suggested that as Kauni is located in the rural area, the same should be more developed and so that rural students especially the girl students may get education.

The Vice-Chancellor stated that on this, a Committee will be constituted to examine and explore the possibilities and suggest the ways and means to proceed in the matter.

RESOLVED: That a Committee be constituted to examine and explore all possibilities to proceed further in the matter.

XXII. Considered recommendations of the Inspection Committee dated 05.01.2022 (**Appendix-XX**), constituted by the Vice-Chancellor, regarding various complaints made by Ms. Gursangeet Brar on different issues against Kalgidhar Institute of Higher Education, Kingra Road, Malout, District Sri Muktsar Sahib (Punjab) (**Item C-21 on the agenda**).

- NOTE:**
1. The recommendations of the Inspection Committee dated 05.01.2022 had been approved by the Vice-Chancellor in exercise of the powers of the Syndicate, in terms of authorization given by the Senate in its meeting dated 13.02.2022 (Para II).
 2. A copy of communication dated 10.03.2021 received from Under Secretary, Vice-President's Secretariat, New Delhi enclosing therewith representation dated 04.03.2021 of Ms. Gursangeet Brar, Village Kingra, Malout was enclosed (**Appendix-XX**).
 2. An office note was enclosed (**Appendix-XX**).

Senate Proceedings dated 27th March, 2022

Initiating discussion, Dr. Jagwant Singh stated that it is a serious Item and he is shocked to read the report, which is correct. After reading the report, he felt so sorry that the report is making clear as to what extent the corruption existed in their system. It is astonishing as to how this College was allowed to function from the visit of the Survey Committee till date. It seemed corruption had taken place at every stage. The Survey Committee did not bother to verify ownership of land. Even building is not there, but the College is functioning for the last about 15 years. How the selections and admissions were made and degrees awarded to the students? Only one Puppy Garg and puppy market existed there. It is surprising that they could not detect such a scandal for 15 years. It should be made known as to who inspected the College for the first time, who were the members of the Selection Committee(s) and how it was allowed? If they started discussing it from various angles, they would find it very difficult. According to him, it is not related to only one institution. In fact, such a scandal is already continuing in the Colleges of Education. He had cautioned the Vice Chancellor in the very first meeting to pay attention to the affiliated Colleges. They needed to investigate the whole matter as corruption is taking place in the Colleges and whosoever found to be guilty irrespective whether he/she was/is a Fellow should be taken to task. In this, even the NCTE, Punjab Government and the system of Panjab University seemed to be continuously involved. He is pained that such an institute is functioning in the name of Kalgidhar. He would not like to go into the details, but they needed to take strict action in this matter.

Dr. Gurmit Singh, endorsing the viewpoints expressed by Dr. Jagwant Singh, stated that it is serious issue. As pointed out by Dr. Jagwant Singh, majority of the Colleges are in similar situation. Even the salary of several teachers had been reduced during COVID Pandemic, whereas full fee was charged from the students. Several such problems existed in the Colleges and they have to take it seriously. He suggested that, in future, the meetings of the Selection Committees be held in the respective College instead of Rajiv Gandhi College Bhawan, so that the panel could take stock of the situation prevailing in the College concerned. The Colleges where such problems existed should be taken to task and at the same time, the Colleges, which are working properly, should be supported.

Dr. Amit Joshi pointed out that it has been mentioned at page 223 that Ms. Gursangeet Brar, the complainant, said that the Committee members never visited the College premises and instead of that, the Panjab University Inspection Committee visited Puppy Market, which is something serious. In fact, the report of Panjab University Inspection Committee was never submitted to the Syndicate that they did not visit the College. This needed to be investigated as to who comprised the Inspection Committee.

Shri Prabhjit Singh said that he became a member of the Senate for the first time in the year 2004. At that time, several new Colleges of Education were given affiliation and allegations used to be levelled that certain colleges are functioning in poultry farms and it was a fact. He had also inspected certain colleges as a member of the Inspection Committee and they always mentioned in their Inspection report that the college has such and such deficiencies; hence, affiliation is not recommended. Affiliation was still granted to the college(s). That was why, they did not wish to visit the colleges as member of the Inspection Committee. They have woken up after a period of 15 years. They could themselves judge as to how much serious the complaint is and the complaint has been made to the Chancellor, which meant the complainant did not have faith in the University system, i.e., Vice Chancellor, Syndicate and Senate. They had received a communication from the office of the Chancellor on the basis of which the Vice Chancellor had appointed this Committee. At least this Committee has given the report that they had met the faculty members of the college in a restaurant as the College did not exist and the possession of the building is with somebody else. The whole position as explained by Dr. Jagwant Singh

Senate Proceedings dated 27th March, 2022

is correct, but ultimately, it would be decided that the College be allowed to function in the interest of the students. In fact, all the admissions taken place in this college, are fake. He requested the Vice Chancellor to tell them as to what he has recommended on behalf of the Syndicate. Whether the college is to be closed down or the students are to be shifted to another college. If the College did not have any building, where the students are being taught?

Dr. Priyatosh Sharma said that certain persons of this college might have been selected as teachers/Principal in other colleges on the basis of experience of working in this college. He therefore, suggested that a High Powered Committee should be constituted to examine as to how the college was allowed to continue despite there being so many discrepancies, so that an example could be set.

Professor Mukesh Arora suggested that along with this college, the complaints of Degree Colleges should also be got investigated, so that the scandals of degree Colleges, including Government Colleges where requisite number of teachers are not available, could also be unearthed.

Shri Naresh Gaur said that whatever has been stated by Shri Prabhjit Singh is absolutely correct. He is also a member of the Senate from 2012. He had also detected deficiencies while inspecting a College and thereafter he had never been appointed member of the Inspection Committee. In fact, he had pointed out that 8 teachers shown in the College, did not work in the college; rather, they were working in a school. Ultimately, the report submitted by them was filed in spite of sending so many e-mails to the former Vice Chancellor saying that the complaint is anonymous. He had pleaded to the then Vice Chancellor that though the complaint is anonymous, he is telling the truth. In the letter provided to him an amount of Rs,7,83,000/- was mentioned, whereas in the letter of the college an amount of Rs.4,83,000/- was shown as salary. Therefore, they always insisted that the Periodical Inspection of the colleges should be got done, but no heed was paid to their pleas. As suggested by Dr. Gurmit Singh, the interviews should be conducted in the college premises instead of Rajiv Gandhi College Bhawan. If they went to the Colleges, only then they would be able to assess as to what the College possessed. In the end, he pleaded that the names of the persons who had inspected such Colleges should be disclosed in the next meeting of the Senate.

Dr. Harpreet Singh Dua said that he would like to inform them that most of the Colleges of Education had been closed down on his pointing out the deficiencies and the result is that he has been black-listed for the membership of Inspection Committees. He is being appointed member of the Inspection Committees of only few specific Colleges. When they made surprise visits, they found that the teachers shown in the Colleges were teaching in the schools and were also found to be on the rolls of the schools. Although those Colleges were black-listed, more than the Colleges they were more black-listed.

Professor Jatinder Grover said that whichever Inspection Committee had inspected this College, must be made responsible. Secondly, the teachers, who are working in this College, are getting salaries in cash, which is not as per the regulations/rules of the University. It has been written at page 224 that "Mr. Rajan Sethi, Assistant Professor: He stated that he was providing teaching services to the College free of cost without taking any monthly salary". The points made by Dr. Priyatosh Sharma and Shri Prabhjit Singh seemed to be true. Hence, strict action should be taken against the College.

Dr. Amit Joshi enquired whether approval to the appointment of Dr. Sunita Arya as Principal has been granted by the University.

Senate Proceedings dated 27th March, 2022

A couple of members replied in negative.

Dr. Neeru Malik said that problem is – whosoever makes the complaint, the Committee never invites him/her for interaction. Whereas the guilty person(s) is/are given chance after chance and he/she/they always denied. Citing an example, she said that the services of two teachers were terminated by a College and the University had directed the College concerned to reinstate them reasoning that their termination is invalid and against the provisions of the Calendar. Instead of complying with the directive of the University, the College filed a caveat in the Court. The College lost the case in the Court also. Even the Tribunal also directed the College to reinstate the teachers from 14th May 2020 and release salaries to them. Now, the College has approached Hon'ble Punjab & Haryana High Court. So far as this College is concerned, she would like to inform that there are teachers in this College, who are working in Government Colleges for the last four years, and their returns came to the University every year. A non-teaching person is filing the caveat in the Court as Vice-Principal of the College, which is a legal offence. There are teachers in this College, who as per record are teaching in about four Colleges. They should identify such Colleges. She suggested that they should upload a directive to the affiliated Colleges on the website of the University to deposit the salaries of the teachers in the University for onward deposition in the accounts of the teachers concerned. In this way, they would be able to bring in some transparency; otherwise, there would be no transparency as some portion of the salary is taken back by the Colleges from the teachers in cash.

Dr. Neetu Ohri, agreeing with Dr. Neeru Malik, said that salaries to the teachers in cash by the Colleges should not be allowed under any circumstances. Some kind of regulations/rules should be framed under which no affiliated College would be able to disburse salaries to the teachers in cash. She also suggested that enquiry should also be held on the working of Inspection and Selection Committees, so that an example is set and none of the Colleges is able to indulge in such practices.

Dr. Sandeep Kataria said that problem is arising that in the record certain teachers are in 4-5 different Colleges. It should be made compulsory for all the affiliated Colleges to upload the list of teachers (subject-wise) on their respective websites and the same should be monitored by the University on regular basis. At the same time, a unique identity should be assigned to the staff members of the affiliated Colleges by the University, so that the diplomacy of the affiliated Colleges could be stopped.

Dr. Neetu Ohri, agreeing with the viewpoints expressed by Dr. Sandeep Kataria, suggested that unique identity should be assigned to the staff members of the affiliated Colleges by the University, and if possible, salaries to the teachers should be transferred to their accounts through the University, so that at least some of the problems could be sorted out.

Dr. Neeru Malik intervened to say that she would like to bring to the kind notice of the members that the age of superannuation in the affiliated Colleges is 60 years, whereas one of the affiliated Colleges is retiring the teachers on attaining the age of 58 years.

The Vice Chancellor said that he has sensed the opinion of the House. Hence, he would constitute a High Powered Committee to look into the whole issue and if there is any other such College(s), the same should also be looked into.

Shri Prabhjit Singh said that whatever the Vice Chancellor has proposed is absolutely correct, but would the College continue to function till then?

Senate Proceedings dated 27th March, 2022

The Vice Chancellor said that he would direct the Committee to hold the meeting immediately. The members could give their input so that the same could be taken into consideration by the Committee.

Shri Prabhjit Singh said that they agreed with the proposal made by the Vice Chancellor, but till then the College should be closed down.

RESOLVED: That –

1. the affiliation of Kalgidhar Institute of Higher Education, Kingra Road, Malout, District Sri Muktsar Sahib, be suspended with immediate effect;
2. a high Powered Committee be constituted by the Vice Chancellor to enquire into the whole issue and to fix responsibility, and also to recommend future course of action; and
3. a notice be issued to College as to why the permanent affiliation may not be withdrawn.

RESOLVED FURTHER: That to rule out the possibility of similar cases, periodic inspections as stipulated in Panjab University Regulations, be carried out immediately for all Colleges.

XXIII. Considered if, the following recommendations of the joint meeting of the Academic and Administrative Committees of the Department of Physical Education dated 23.07.2021 (**Appendix-XXI**), be approved (**Item C-22 on the agenda**):

- (i) that the subject of Physical Education in B.Com., BBA and BCA, be introduced as a part of their course in the Govt. College of Commerce and Business Administration, Sector-50, Chandigarh.
- (ii) that D.P.Ed. – Two years course, be discontinued from the academic session 2021-22.

NOTE: 1. A copy of joint meeting of the Academic and Administrative Committee of the Department of Physical Education held on 26.10.2021 was enclosed (**Appendix-XXI**).

2. An office note was enclosed (**Appendix-XXI**).

3. The above recommendations had been endorsed by the Vice-Chancellor in exercise of the powers of the Syndicate, in terms of the authorization given by the Senate in its meeting dated 13.02.2022 (Para II).

Initiating discussion, Dr. K.K. Sharma said it has been requested by some College that Physical Education be added in the B.Com/B.B.A./ B.C.A., the concerned Branch of the Administrative Block marked the said case to the Department of Physical Education instead of sending it to the University Business School or Department of Computer Science as every stream has its own essence which is very well known to the Chair. It should be considered if the subject of Physical Education is required to be added then decide which subject i.e., Accountancy, Marketing and Business Management is to be eliminated. This

Senate Proceedings dated 27th March, 2022

item should be rejected as this item was placed without taking into confidence the Board of Studies of the Commerce Department.

Dr. Kirandeep Kaur said while endorsing the viewpoint expressed by Dr. K.K. Sharma that if the subject of Physical Education is to be added in B.Com./B.B.A./B.C.A. then the same should be sent to the Board of Studies of the Commerce Department and the Commerce Department would see the pros and cons for the same.

Professor Rajat Sandhir said that as per his observation, why only one College should have the subject of Physical Education, the courses of D.P.Ed. and Physical Education are being run separately in various Colleges. How can this item be approved to include Physical Education only in one College whereas B.Com./B.B.A and B.C.A. are also being taught in other Colleges.

Dr. Sonal Chawla said that as per view points of other members, this should be placed before the Board of Studies for the approval of the syllabus, after getting the syllabus formulated from the Board of Studies, this should be placed before the House. This case should be re-routed and as such the subject of Physical Education should not be included only in particular College i.e., Govt. College of Commerce and Business Administration, Sector-50, Chandigarh.

Chat Box Comments:

Shri Jagdeep Kumar had written that “item should be rejected because commerce department is completely bypassed”.

The Vice-Chancellor said that this item should be revised as per the opinion and input of the members.

RESOLVED: That the matter regarding inclusion of subject of Physical Education in the curriculum of B.Com., BBA and BCA, be referred to the Board of Studies in Commerce.

RESOLVED FURTHER: That, from the academic session 2021-22, D.P.Ed. – Two years course, be discontinued.

The Vice-Chancellor said that now the items for consideration in Supplementary Agenda would be taken up.

Shri Naresh Gaur stated that as per the Regulation, Supplementary Agenda could not be placed in the meeting of the Senate. The Supplementary agenda can be placed before the Syndicate but it cannot be placed in the Senate.

The Vice-Chancellor said that Senate being the highest body therefore, the Supplementary Agenda can be placed in the Senate for consideration.

Sh. Naresh Gaur said that the functioning of the Senate should work on the basis of the Regulations. It has been mentioned in the Regulations that Supplementary Agenda would only be considered in the Syndicate but not in the Senate.

The Vice-Chancellor said that without wasting of time, the consideration of Item 23 may be initiated.

Senate Proceedings dated 27th March, 2022

Dr. Mukesh Arora said that in the meetings of the Syndicate and Senate, table agenda and supplementary agenda were also being placed for consideration.

Shri Naresh Gaur and Dr. Harpreet Singh Dua both said that the Regulations regarding placing the items on Supplementary Agenda are being changed in the present meeting. Earlier, different Regulations were being followed, now the same are not followed.

The Registrar stated that the provision of bringing Supplementary Agenda has a precedent.

The Vice-Chancellor said that it requires no clarification, this provision already existed there.

Dr. Harpreet Singh Dua said that they know that everything is going on smoothly and they have to respond to Chair. He is trying to avoid these things, but it should not be done.

The Registrar, with the permission of the Chair, said he would like to submit that

To this, Dr. Harpreet Singh Dua interrupted and said that kindly refer the page on which it is mentioned that Supplementary Agenda can be placed.

The Registrar asked Dr. Harpreet Singh Dua to refer the said page.

Dr. Harpreet Singh Dua stated that the Registrar had placed the agenda before the House, therefore, he should refer the page.

To this, the Registrar asked to refer to the Regulations in which it is mentioned that Supplementary Agenda is prohibited. He said that he can give him hundreds of precedents that Supplementary Agenda can be placed before the Senate. He further said that he would like to brief the members of the House that there is no prohibition in considering the Supplementary Agenda; it has been a set precedent. It is a very emergent issue that the last quarterly instalment grant of the Punjab Government to the tune of more than Rs.7 crore has been withheld and by 31st March the said grant would be lapsed. If the decision would not be taken by the House, then who would be responsible for the same?

Shri Honey Thakur said that at least the time to read the Agenda thoroughly be given. The same was received through e-mail yesterday with very less time.

Shri Naresh Gaur said that it meant that the Vice-Chancellor does not intend that the Agenda would be read and seen by the members in time, and everything placed in the Supplementary Agenda would be considered and passed.

Chat Box Comments:

Dr. Mritunjay Kumar had written that "supplementary agenda may be brought to the next Senate meeting". "Abstaining for the supplementary agenda meeting".

Senate Proceedings dated 27th March, 2022

XXIV. Considered the latest update with regard to issue of reservation in promotion of non-teaching staff in reference to decision of the Senate dated 13.02.2022 (Para II) and the latest response of Govt. of Punjab as follow **(Item C-23 on the agenda)**:

1. The matter regarding implementation of roster policy in promotion was placed before the Senate at its meeting held on 13.02.2022 for consideration **(Appendix-XXII)**.
2. The decision of the Senate was conveyed to Secretary, Department of Higher Education & Languages, Punjab vide letter No.2247/Estt. dated 02.03.2022 **(Appendix-XXII)** in reference to their office letter dated 08.02.2022 **(Appendix-XXII)**.
3. As per decision of the Senate dated 13.02.2022, a Committee has already been constituted by the Vice-Chancellor and the matter is under consideration.
4. The Punjab State Scheduled Caste Commission vide its letter No.2410/20/PRAJK/2022/1902 dated 03.03.2022 **(Appendix-XXII)** (with regard to the complaint made by Shri Harpreet Singh, President, SC/ST/BC Employees, P.U., Chandigarh), advised that an authorized Officer from the University to appear before the Commission on 06.04.2022. In response, the University vide letter No.2746/Estt. dated 15.03.2022 **(Appendix-XXII)** has conveyed the decision of the Senate dated 13.02.2022 to the Member Secretary, Punjab State Scheduled Caste Commission.
5. DPI (Colleges), Govt. of Punjab vide memo No.202261479 dated 14.03.2022 **(Appendix-XXII)** conveyed the decision of the Secretary Higher Education, Govt. of Punjab that until the Panjab University implements the order of Hon'ble Punjab State Scheduled Caste Commission dated 16.03.2021, the salary grant to Panjab University shall not be released. The said letter also conveyed that with the expiry of this financial year, the remaining due grant to Panjab University shall get lapsed.
6. In response to the above communication, the University gave a detailed justification with latest updates on this issue to the Secretary Higher Education vide letter No.55/R/DS/AR (Estt.) dated 16.03.2022 **(Appendix-XXII)**.
7. On 17.03.2022 **(Appendix-XXII)**, while responding to University's communication dated 16.03.2022 the Principal Secretary, Higher Education, Govt. of Punjab informed that:

“it is however noted that the main grievance of the complainant before the Scheduled Caste Commission, Govt. of Punjab was only regarding the reservation of promotions. It is not understood why it should take so much of time for the University to implement a decision. As you may kindly appreciate that it is a direction from the Commission and Department is constrained to follow the directions given by the Commission, it may be appropriate if the University could take a decision promptly and confirm the compliance so that the Department can expeditiously release the grant to the University without causing any inconvenience to the staff of the University”.

Senate Proceedings dated 27th March, 2022

Dr. Dinesh Kumar said he is agreeing with the Vice Chancellor but he said that if the members think so and since there is lot of resentment, the matter regarding grant should be taken up. He said that he has seen precedents in 4½ years.

Dr. Harpreet Singh Dua showed page 28 of the Calendar.

Dr. Harpreet Singh Dua replying to the Vice Chancellor said that he is the Syndicate and he can do everything. He further said that as per calendar no item can be brought as table agenda in the Senate.

It was informed that his submission is that this is very-very important issue and the Punjab Government had written a categorical letter to which the University had replied that this matter was taken up in the earlier Senate and the Senate had constituted a Committee. The matter is still under active consideration of the Supreme Governing Body regarding reservation. This fact had been informed to the Punjab Government. But despite that the Punjab Government has given categorical direction that until the University takes any decision regarding reservation, they will not release the grant. He further said that we (university authority) need the guidance of the august House. At least there should be a resolution from this august House that the matter is under active consideration so that the University could write to the Punjab Government that the august House of the University is seized of the matter and they will take a decision very soon. In the meantime, the salary grant may not be stopped because it will affect the disbursement of salary to the employees.

One of the members asked as to when this letter was received in the University.

It was replied that it was received on 24th of March, 2022.

Dr. Harpreet Singh Dua said that the Senate has authorized the Vice Chancellor as Syndicate and the Vice Chancellor is using those powers which he does not have.

It was clarified, that is why, they have brought this matter in the Senate?

Dr. Harpreet Dua said that where the Vice Chancellor is safe, he takes the decision but where there is some conflict, he brings the matter before the Senate. He further said that the Vice Chancellor should clear his agenda. He further said that they very well know that whatever decision the Vice Chancellor can take, he takes and which he cannot take, he does not take.

The Vice Chancellor replied that this is a very important matter. A letter has been received to the University in this regard that if no action is taken, the grant will not be released. That is why he has brought this matter to the Senate for a positive note on the basis of which he will write a letter.

One of the members asked then what would be resolution.

It was informed that the matter is under active consideration of the Governing Body. Decision may be taken shortly. In the meantime, salary grant may not be stopped.

Dr. Harpreet Singh Dua said that they are not party to it.

The DPI (Colleges), Punjab, read out the letter of SC Commission. This is an order from the Punjab State Commission for Scheduled Castes which is mandate and is binding on us. As per the order and as per the standing instructions there has to be reservation in

Senate Proceedings dated 27th March, 2022

promotions. So, if the University takes a decision, *inter alia*, in the terms of filing a review petition, the decision of the Commission will act accordingly. This may be taken on record.

The Registrar said that the University should write to the Hon'ble Commission that the matter is pending before the next date i.e. 6th of April. They have already updated the Commission regarding all the updates that the matter is under active consideration of the Governing Body of the University. Comments of the DPI (Colleges) will be incorporated and they will write to the Government as well as to the Commission.

Professor Ashok Kumar said that he has been listening to everyone since morning and now he wanted to say a few words. He said that some members are saying time and again that they would not annoy anyone.

At this stage, Shri Naresh Gaur stood up and said that they did not want to discuss any supplementary agenda. If they discussed the supplementary agenda, they would stage the walk out and come back after the supplementary agenda are over. When the supplementary agenda were taken up for consideration, some of the members, including Shri Naresh Gaur, Professor Jatinder Grover, Professor Rajat Sandhir, Shri Ravinder Singh, Dr. Dayal Pratap Singh Randhawa, Dr. Harpreet Singh Dua, Dr. Shaminder Singh Sandhu and Dr. Sandeep Kataria staged walk out.

Prof. Ashok Kumar said that the matter regarding reservation roster is pending for a long time. The Punjab Government as well as SC Commission are threatening the University time and again. He said that the SC employees should get their rightful right. If their right is there, they should get it and if no right is there, then it should not be given. I had talked to Jatinder ji also in this regard that if it is not their right, then it should not be given and if they have a right, then this right which has not been given to them for years, must be given. He said all are equal to him and if a provision is there in the Constitution, then the benefit of this provision should be given. They are not demanding charity. He told him that he was a member of the Syndicate and Senate for long what did he do. Today when the Vice Chancellor is going to do this, he is pointing a finger on him. If the Government has given them a right of reservation in the Constitution, then they should get it otherwise it should be denied to them. He requested that this matter may not be brought before the Committee again and again.

Shri Sandeep Singh while speaking on the matter of roster said that this matter is being brought before the Committee again and again but no decision is being taken. Now, when the Secretary Higher Education has stopped the grant, this matter has been put up in the Senate. This matter should not linger on and if the reservation is as per rules, then this benefit should be given and if it is not as per rules, then it should not be given.

Dr. Jagwant Singh said that if something serious comes before us we have to take it seriously. It is very clear that the SC/ST Commission and the Punjab Government are clearly insisting us to implement it. They have gone to the extent of withholding the grant by SC/ST Commission and the Government of Punjab has gone a step further that the grant will lapse after 31st March, 2022. He said that since 31st March, 2022 is approaching, they should not let any grant lapsed. He said that they have the representation for both the categories General as well as SC/ST category. It is understandable that they are pleading their interests. Nothing is wrong for them. It is also clear that this is a constitutional amendment which has to be implemented. Last time when they were meeting they had decided that as per the Supreme Court judgment, a quantifiable data was to be collected and then it is to be implemented. He does not think that they have ever said that this proportion should not be implemented. Constitutional body has decided and everybody has to adopt it. He has a suggestion that it should be

Senate Proceedings dated 27th March, 2022

decided within a timeframe and in the interest of the University he would suggest that tomorrow both the representatives of SC and General Category should sit together and agree to that within 3-4 months quantifiable date and roster policy be finalized and implemented. If they agree to that, he thinks, they will be in a better position to represent the University case on April 6 to say that both the categories have agreed to the timeframe and the Senate has proposed it.

Professor Devinder Singh advancing the statement of Dr. Jagwant Singh and other members said that whatever policy the University will make that will be litigated. All the policies of reservation in promotion framed by various States in India have been challenged. So, in his view, the Panjab University should frame such a reservation policy that should be a good one in the eyes of law though the University may take 4 to 6 months' time to make it. It should be such a policy which cannot be challenged in the Court and would become an example for other institutions too. As Dr. Jagwant ji was talking about social engineering that both the parties should sit together. It may have social value but it has no legal value. They should make a legally good policy.

Dr. Dinesh Kumar said that he would make a suggestion that whenever this policy is drafted, then a nominee of the SC/ST Commission be called as a Special Invitee which step has been taken by many of the Universities, so that Commission can see that at the time of drafting of policy their representative was there and after the policy is framed the Commission is to see whether to entertain it or not.

Dr. Shiv Kumar Dogra said that at the time of framing of policy the University should study the reservation policy of the state as well as of Centre.

Professor Ashok Kumar and one other member said the Committee may take time bound decision. Many of the members suggested different timeframe.

The Vice Chancellor said that it pained him that discussion was going on a very important issue and some members are boycotting the meeting. This is a serious issue. If some right has been given in the Constitution, then that should be given to the deserving persons. Let us be united on such issues. He thanked all the members for their cooperation.

RESOLVED: That reservation in promotion of non-teaching staff, be approved, in principle, and for implementation, the already constituted Committee be tasked to collect quantifiable data, as per the judgement of Hon'ble Supreme Court of India in the case of Jarnail Singh and Others Vs. Lachhmi Narain Gupta and Others dated 28th January 2022, in a time-bound manner.

XXV . Considered the minutes dated 15.03.2022 (**Appendix-XXIII**) of the Committee, constituted by Hon'ble Vice-Chancellor regarding establishment of Directorate of Research & Development in the Panjab University (**Item C-24 on the agenda**).

- NOTE:**
1. The recommendations of the Committee have been endorsed by the Vice-Chancellor for placing before Senate in exercise of the powers of the Syndicate, in terms of authorization given by the Senate in its meeting dated 13.02.2022 (Para II).
 2. A copy of letter dated 14.03.2022 of Chairman, University Grants Commission w.r.t. implementation of guidelines for

Senate Proceedings dated 27th March, 2022

establishment of Research & Development Cell in Higher Education Institutions is enclosed (**Appendix-XXIII**).

The Vice Chancellor informed the members that one mandate has come and notice is being issued by the DUI and the DCDC that there will be a Director Research & Development Cell and where research activities and development startups have to be promoted and he is appealing to all the members to create such a Cell in their colleges as the Government is going to give many incentives. He asked the members to be proactive to get the benefit from the government.

Dr. Dinesh Kumar said that this is a good step. His concern is that there are 2% scientists in the Panjab University who feature in the list released by Stanford University and he would request that one Directorate and one Advisory Board be created where these scientists can work.

The Vice Chancellor told that there are UGC guidelines where the Advisory Board is also there.

RESOLVED: That the following recommendations of the Committee dated 15.03.2022, in consonance with the UGC circular dated 14.03.2022 regarding establishment of Research & Development Cell (RDC) in Higher Educational Institutions, be approved, as per **Appendix**:

“the Vice-Chancellor be authorized to appoint the Director, RDC, and the position of present Dean, Research, be converted into Director, RDC. Further, any University Professor may be appointed as Director, RDC.”

XXVI. Considered and approve the Department wise break up of 1378 teaching positions (**Item C-25 on the agenda**).

- NOTE:**
1. On the recommendations of Manpower Audit Committee (Teaching), the total overall strength of teaching positions were recommended to be 1378 and the same was put up before the Board of Finance in its meeting dated 15.11.2016 vide agenda item 18 (**Appendix-XXIV**).
 2. The said overall strength of teaching positions also stand endorsed by the Ministry of Higher Education, Govt. of India vide No. 11-14/2016-U.II dated 19.06.2017 (**Appendix-XXIV**).
 3. There were certain observations w.r.t Department wise break up of 1378 positions, for which the Committee has given its final recommendations and the same has been approved by the Vice-Chancellor in exercise of powers of Syndicate.
 4. A copy of minutes dated 17.03.2022 of the Committee, constituted by the Vice-Chancellor w.r.t. Manpower Audit (teaching) regarding break up of 1378 teaching position, department-wise and post-wise to depict the same in Budget Estimate Part-II is enclosed (**Appendix-XXIV**).

RESOLVED: That the Department-wise break up of 1378 teaching positions, as per **Appendix**, be approved.

Senate Proceedings dated 27th March, 2022

XXVII. Considered minutes dated 25.03.2022 (**Appendix-XXV**) of the Committee (**Item C-26 on the agenda**), constituted by the Vice Chancellor, as per authorization given by the Syndicate (Para 29) dated 08.03.2020 (**Appendix-XXV**), regarding the roster of Assistant Professors.

NOTE: The roster as well as the recommendations of the Committee dated 25.03.2002 (**Appendix-XXV**) had been approved by the Vice Chancellor in exercise of the powers of the Syndicate, in terms of the authorization given by the Senate in its meeting dated 13.02.2022 (Para II).

Dr. Sonal Chawla said that the roster should be circulated amongst the Assistant Professors and they should be given at least 7-10 days time to point out discrepancies, if any.

Professor Devinder Singh said that the roster which has been made for the Law Department, a part-time post has come in and the Bar Council of India has stopped the part-time system. He requested that FDO should put this part-time post in budget. He also pointed out that there are 28-30 posts in the University. Firstly these posts were filled on regular basis as per in roster. Thereafter, these posts were re-advertised as no roster was there. In his opinion that in future the posts be advertised as per the roster to avoid any legal complication. Posts received from MHRD be advertised in accordance with roster and that too department-wise so that there is no disturbance in any department.

Dr. Dinesh Kumar told there are two issues relating to Item No. C-25. There are two departments USOL and Evening Colleges where 13 posts of Assistant Professors have been curtailed. These are multidisciplinary departments and these departments have posts of each subject. His request is that this may be identified as to of which subject the posts have been reduced otherwise the Chairperson of a particular subject will keep the posts of his subject and will abolish the posts of other subjects. He has also told that there are 10 posts in UILS. His request is that these posts may be kept for Law as with the starting of two new units if these posts are not kept for law the requirement of Bar Council of India will not be fulfilled and, ultimately, they will put question mark on our affiliation. As Professor Devinder Singh told that the Bar Council of India has abolished part-time posts after 2008, his submission is that the part-time posts may be brought under regular posts. This will be beneficial for the University.

Dr. Parveen Goyal said that he wanted to speak on Item Nos. 25 to 27. In C-26 which roster is applicable for Assistant Professors in the U.I.E.T. the same may be made applicable in Associate Professor. In C-27, the policy of DAC is made applicable. It would be beneficial for many departments including U.I.E.T. Department if AICTE is made applicable.

RESOLVED: That the recommendations of the Committee dated 25.03.2022 regarding the roster for the post of Assistant Professors, as per **Appendix**, be approved. Further, in case any discrepancies are noted/pointed out, the same Committee under the Chairmanship of DUI, be authorized to incorporate the changes and the Vice-Chancellor, be authorized to give final approval to the roster for Assistant Professors, on behalf of the Senate.

Senate Proceedings dated 27th March, 2022

XXVIII. Considered the issue of promotion policy of Faculty of Dr. Harvansh Singh Judge Institute of Dental Sciences **(Item C-27 on the agenda).**

- NOTE:**
1. In terms of the decision of the Senate in its meeting held on 08.01.2022 (Item C-7) and in pursuance of the orders of the Hon'ble Punjab & Haryana High Court in CWP No.IGIN-CM-5139 of 202, an opportunity of hearing to representatives of petitioners/faculty members of the Dental Institute was given by the Vice Chancellor vide notice No.152/SVC/Professor Devinder Singh dated 25.03.2022 **(Appendix-XXVI).**
 2. After hearing the representatives, the Vice Chancellor decided to put up the representation of dental faculty before the Senate in its next meeting scheduled to be held on 27.03.2022 for consideration **(Appendix-XXVI).**

Dr. Jagwant Singh said that the first part has been concluded but the second part is pending as they have to frame a policy. They have discussed it at length and they have expressed their concern that those who joined in 2006 with BDS Degrees how to take care of their interests. This is the conclusion of the first part and second as per the court direction they should give a hearing, which had been given yesterday. For others part for proper policy based on the DACP, they need to form a Committee taking care of the interests of those who joined in 2006 and suffered because later on the policy was changed.

Dr. Dinesh Kumar said that they are happy that they are adopting this policy after so many years. His submission is that if any forms are required to be appended they may be made time-bound to execute this policy.

Professor Hemant Batra thanked all the members especially the Vice Chancellor for taking such an initiative to get this policy passed. He is thankful to one and all. While giving reply to Dr. Jagwant Singh's query, Dr. Hemant Batra said that regarding BDS people, it is to inform that with the help of Registrar Sir, FDO Sir and the SVC Sir one time exemption has been sought from them and a notional formula has been planned and it has been cleared by them. Registrar Sir has said that it can be done and it can be presented. Rather it has been cleared by everyone, which would be shown to Dr. Jagwant Singh. He further said that even the consent of the candidates has been taken.

Dr. Jagwant Singh said that those documents should have been on agenda.

The Registrar informed that this is a principle decision. It will be followed by certain modalities because once a proper promotion policy is prepared that has to be put before the Board of Finance also for their approval because it will entail change in pay scales, pay band and Grade Pay etc. Then, all the formalities have to be completed in principle kind of view.

RESOLVED: That promotion policy for faculty of Dr. Harvansh Singh Judge Institute of Dental Sciences, be framed in terms of Dynamic Assured Career Progression Scheme of Ministry of Health and Family Welfare, Government of India, while making provision for promotion of faculty members with BDS qualification as a one-time measure, and be placed before the Board of Finance, Syndicate and Senate along with procedural modalities, assessment mechanism, appropriate forms, template, etc.

Senate Proceedings dated 27th March, 2022**XXIX.**

The information contained in **Item R-1** on the agenda was read out, viz. –

R-1. The Vice-Chancellor, subject to and in anticipation of approval of the Syndicate/Senate, has ordered that Dr. Nirmal Singh Jaura, Director Youth Welfare, Panjab University, be relieved from the Panjab University services w.e.f. 02.05.2022 (AN), i.e., the date of expiry of his current Extra-Ordinary Leave sanctioned to him by his parental institute (Punjab Agriculture University, Ludhiana), vide their office Endst. No. Admn.I.AU/2022/19-26 dated 03.01.2022.

NOTE: The above has been endorsed by the Hon'ble Vice-Chancellor, in exercise of the powers of the Syndicate, in terms of authorization given by the Senate in its meeting dated 13.02.2022 (Para II).

Principal S.S. Sangha said first of all they appreciate the services of Dr. Nirmal Singh Jaura that he has performed good job. Secondly his deputation case may be cleared so that he may get the benefit of pension. He is leaving the University because of one reason that where he is going to join his services, he will get pay scale of Professor which is not here. He, on behalf of all Principals and teachers, appreciated the services rendered by Dr. Nirmal Singh Jaura in every sphere of sports activities and youth welfare.

Dr. Mukesh Arora also appreciated the services of Dr. Nirmal Singh Jaura. He also requested that Dr. Nirmal Singh Jaura may be considered on deputation.

Dr. Dinesh Kumar stated that sometime they become emotional while appreciating the services rendered by a person. So far as the contribution made by Dr. Jaura is concerned, everybody contributes to the best of his/her ability. He asked whether the University had advertised the post on deputation. They are going to set wrong tradition. The other day some other person will go out of the University to join somewhere else and he will also ask to consider him on deputation. Will the University consider his request? When the University has not mentioned 'deputation' word while advertising the post, can we add the same word from back date? The institution from which he has come will not ask him. If the terms and conditions are made clear with the issuance of advertisement of the post many more applicants will apply. Had the university 10 years ago mentioned the word 'deputation' in the advertisement, there would have been more applicants and much better applicants may have been selected and now after selection they are asking for deputation.

Dr. Jagwant Singh pointed out that what the University did in Dr. Sukhwinder Singh's case, at that time when the deputation policy of Panjab University was under process if the same benefit is given in this case also what difference does it make? He further said they can talk to safeguard the interest of this person. If the authority is happy then it can absorb him after counting the deputation period like Dr. Sukhwinder Singh and others and if the authority is not happy with his work, then he must be relieved of the services of the University in such a manner that he may get his pay protection.

Dr. Kirandeep Kaur said that she appreciated the services and reiterated that Dr. Nirmal Singh Jaura may be considered for deputation.

Shri Sandeep Singh also reiterated the same version.

Dr. Sandeep Kataria also said that Dr. Nirmal Singh Jaura may be considered for deputation. The post of Director in the Panjab University is of the level of Associate

Senate Proceedings dated 27th March, 2022

Professor. It has been mentioned in the UGC regulations that a person of performing art, who is not in teaching, has to keep his own line. He further said that if a post of Director is advertised by the University it should be of the rank of professor.

Shri Naresh Gaur also said that Dr Nirmal Singh Jaura should be given the benefit of deputation.

Dr. Harpreet Dua said that if the grade pay of Dr. Nirmal Singh Jaura is Rs. 10,000/-, he is already in professor scale and if it not then everybody is talking in air. The relevant thing is that if the University cannot retain him and he wants to go back to his parental institute, his benefits may be given. While showing the resignation of Dr. Nirmal Singh Jaur, he pointed out that he has nowhere mentioned in his resignation about deputation.

Chat Box Comments:

Dr. Jagdeep Kumar had written that “Dr. Nirmal Jaura’s interest should be protected in the interest of justice”.

RESOLVED: That the information contained in **Item R-1 on the agenda**, be ratified.

XXX. The information contained in **Items I-1 to I-3** on the agenda was read out and noted, i.e. –

I-1. To note the appointment of Ar. Parmodh Kumar Nanda (former Chief Architect, Haryana) as Technical Advisor (Architect) for a period of one year w.e.f. the date he joins, on the same terms & conditions as applicable on other technical advisors.

- NOTE:**
1. The Vice-Chancellor in anticipation approval of the Syndicate has extended the term of appointment of Er. Yogesh Gupta, Technical Advisor (Civil) and Er. Ajit Singh Gulati, Technical Advisor (Elect.) vide office order No.6813-16/Estt. dated 05.07.2021 (**Appendix-XXVII**). Further the appointment of these Technical Advisors will be reviewed after the constitution of the Syndicate/Senate.
 2. A detailed office note was enclosed (**Appendix-XXVII**).
 3. The above had been endorsed by the Hon’ble Vice-Chancellor in exercise of the powers of the Syndicate, in terms of authorization given by the Senate in its meeting dated 13.02.2022 (Para II).

Senate Proceedings dated 27th March, 2022

- I-2.** The Vice-Chancellor has designated the following faculty members as Director of the Centres/Institute w.e.f. 04.01.2021 for a period of three years, in terms of decision of the Syndicate dated 26.10.2014 (Para 30) and under Chapter LII containing Rules at page 714-720 of P.U. Cal. Volume-III, 2019:

Sr.No.	Name of the Centre/Institute	Name of the person and designation
1.	P.U. Regional Centre, Sri Muktsar Sahib	Dr. (Mrs.) Baljinder Kaur as Director
2.	P.U. Rural Centre, Kauni, Sri Muktsar Sahib	Dr. (Mrs.) Monica Bansal as Director

NOTE: 1. A copy of office order No.5533-45/Estt.-I dated 11.12.2020 and an office note was enclosed (**Appendix-XXVIII**).

2. The above had been endorsed by the Hon'ble Vice-Chancellor in exercise of the powers of the Syndicate, in terms of authorization given by the Senate in its meeting dated 13.02.2022 (Para II).

- I-3.** To note recommendations dated 25.02.2021, 06.07.2021 14.12.2021 and 26.03.2022 (**Appendix-XXIX**) of the Committee, constituted by the Vice-Chancellor to scrutinize and suggest amendments in the draft MOUs submitted by various departments/centres of Panjab University. Following Memorandum of Understandings (**Appendix-XXIX**), are to be executed:

- (I)**
1. Department of Prisons & Correctional Administration, U.T. having its office at Model Jail, Sector-51, Chandigarh and Panjab University, having its office at PU Campus, Sector-14 and 25, Chandigarh, regarding Sanitizer Making Project.
 2. PGIMER, UIET, P.U., IIT Ropar and SCL Mohali, to design and develop a Smart Mechatronics Artificial Respiratory Therapy System (SMARTS), viz. a micro-processor controlled electromechanical system that fulfils all the clinical requirements associated with COVID-19.
 3. Universita Telematica Pegaso, Italy and Panjab University, (UIHTM) Chandigarh, India for promoting international and intercultural understanding, research and exchange between the two institutions.
 4. Alliance Franciase, CA VILAM, France and Panjab University, Chandigarh, for Staff of student exchange opportunities, Cooperate on the development of, and articulation of, academic programming, Development of other mutually beneficial programs, Organising joint conferences, workshops, seminars, Exchange of scholarly information particularly with regard to French & Francophone Studies, Undertaking Joint Research Projects.

Senate Proceedings dated 27th March, 2022

5. Panjab University, Chandigarh and Defense Geoinformatics Research Establishment (DGRE), DRDo, Chandigarh, for establishing optically stimulated luminescence (OSL) laboratory in the Department of Geology, P.U., Chandigarh.
 6. Panjab University, Chandigarh and Kyushu University, Japan for establishing UNESCO Chair at Kyushu University, Japan.
- (II)**
1. Panjab University, Chandigarh (Department of Botany) and Kansas State University, Manhattan, Kansas, USA for cooperation and development of activities to any fields and subjects in which the two Universities may identify shared interests.
 2. Panjab University, Chandigarh (Centre for Nuclear Medicine) and Post Graduate Institute of Medical Education and Research (PGIMER), Chandigarh for running M.Sc. course in Nuclear Medicine.
 3. Panjab University, Chandigarh (Department of Psychology) and Department of Prisons & Correctional Administration, U.T., Chandigarh to provide psychological counselling/ help of jail inmates.

NOTE: The above had been endorsed by the Hon'ble Vice-Chancellor in exercise of the powers of the Syndicate, in terms of authorization given by the Senate in its meeting dated 13.02.2022 (Para II).

- (III)** University Institute of Engineering & Technology, Panjab University, and Research For Resurgence (RFRF), Nagpur, to establish Technology Centre for Automation (TCA).

XXXI. ZERO HOUR

At this stage, the Vice Chancellor said that now the members could start Zero Hour discussion:-

1. Professor Mukesh Kumar Arora said that since CORONA is over, it is requested that the hostel seats which were allotted earlier to each department and now have been reduced to half may be restored to full so that students can be adjusted in the hostels.
2. Professor Mukesh Kumar Arora requested the Vice Chancellor to ask the new Government Colleges to follow the UGC rules and when the Inspection Teams visit the said Government Colleges, they say that they do not care. So, Vice Chancellor is requested to look into it.
3. Professor Mukesh Kumar Arora requested the Vice Chancellor to get the notification for golden chance issued so that students may get benefit of it.

Senate Proceedings dated 27th March, 2022

4. Dr. Jagwant Singh said that it is not that they have to make a case for the implementation of the revised UGC pay scales. He is from the first meeting pointing out that office note of the University says that the Syndicate, Senate cannot go beyond the UGC Regulations and on the basis of that he was writing to the Vice-Chancellor time and again regarding Government Colleges. There is major departure from UGC Regulations made by Punjab Government and the University cannot approve that. He was expecting a proper agenda item on it. He requested the Vice Chancellor to give him time and write a proper letter to the Punjab Government to ensure compliance of UGC Regulations.
5. Shri Ravinder Singh said that the students are facing problems due to non-allotment of hostels. He talked about increasing the hostel rooms availability. Earlier the students were allowed on guest charge basis but this time this facility is not there. It is a big issue.
6. Shri Ravinder Singh said that mess diet rates have been increased by 33% which has never been done and the rates have been increased from Rs.35 to Rs.45. He said that due to COVID increasing of rates was necessary but the University should think on reducing the rates.
7. Shri Ravinder Singh said that he is a Research Scholar in Punjabi Department. There should have been 14 posts of teachers in the Punjabi Department but there are only four faculty members. There are not many Research Scholars or JRF. So, the problem may be solved. He said that posts be increased in School of Punjabi Studies and budget for Punjabi Translation be increased.
8. Shri Prabhjit Singh said that he has seen the first University where the salary is reduced after promotion. On 22 February, the University promoted Class-IV employees to the post of Clerks and their pay has been fixed by applying the formula of direct recruitment. He said that on promotion only regular scale is to be given and not a fresh scale. He is giving representation. Kindly consider it.
9. Shri Prabhjit Singh said that in S.D. College there is M.Com. course and the students have been admitted. The Affiliation Committee has pointed out that the College has not got the course approved. In this regard, it is stated that the course is approved from the UGC and it is requested that the affiliation may be granted to that College for the said course.
10. Professor Prashant Gautam talked about Regulation 6.3 of the UGC circular. He told that there are 40 Faculty members. More than 3 years have passed and he has also talked to the RAO. The Panjab University has already written a letter to the UGC reply of which has still not received.
11. Professor Prashant Gautam said that there are many teachers whose CAS promotion is due, screening may be cleared.
12. Dr. Jagdeep Singh said that cut on summer vacation of the teachers is very big. It should be reconsidered and summer vacation may be increased.
13. Dr. Jagdeep Singh said that there is a Sukhanand College in Moga which is affiliated to Panjab University. In this college, the salary of the teachers has not been increased from 2015. The salary of teachers was reduced in the year 2019 and 2020 and they have not been paid salary after 2021 and teachers are removed from service. He has received a complaint from the teachers. They have sent a

Senate Proceedings dated 27th March, 2022

complaint to the University also. His request is that a Committee be constituted and sent to the College which may direct the College to release the salary of the teachers.

14. Dr. Jagdeep Singh said that he had raised this issue in the last Senate also that the teachers are not being given 10% share of their PF and they are not been given their due retiral benefits. It was requested that a separate account be maintained for the retiral benefits. Recently, a Principal got retirement from Lopon College after doing 25 years of service and more than a year has passed, her retiral benefits have not been released. There are many such cases.
15. Shri Sandeep Singh said that there is subject of Environment Safety which is compulsory for a degree. Many of the students have not been able to get their degrees because of non-clearance of this paper. It is requested that the exam of this paper may be conducted without waiting for golden chance.
16. Shri Sandeep Singh said that in many government colleges Lecturers are working for the last 20-22 years but when they want to get a room reserved in the Panjab University Guest House, their request is not entertained by saying that they do not belong to the University. They are working in the colleges for more than 20 years and they should not be discriminated in booking of room in the Guest Houses of the University. They should be treated at par with university teachers in terms of guest house booking.
17. Dr. Dayal Partap Singh Randhawa said that the University is not giving hostels to those students who are pursuing Ph.D. under the guides who are non-P.U. The University must look into this matter and give them hostels as they are the students of the University.
18. Dr. Dayal Partap Singh Randhawa said that he is talking about some event being held in the UILS and Law Department but due to CORONA that had been discontinued. He requested that this may again be started.
19. Dr. Dayal Partap Singh Randhawa talked about a UGC letter of 28.1.2019 in which it has been clearly mentioned that the pay of the Guest Faculty may be enhanced from Rs.25000/- to Rs.50000/- and they may be given Rs.1500/- per lecture. He has further said the regular faculty which is opposing this, they may not be given second chance as Guest Faculty, Instead, a chance be given to fresh person.
20. Dr. Dayal Partap Singh Randhawa raised a serious issue of Anthropology Department. He said that he did not want to disclose the name of the person but the said person is working on the post of Curator and is retiring from service in the next month. He has maintained a register in which record of some precious stones and other research work is kept. Now when he was asked the where about of the register, firstly he told that he cannot tell anything due to corona, secondly he told that it will take some time to give the register but now he has told that the register is missing. It is a very serious issue. It is the property of Panjab University and it is our duty to keep it.
21. Dr. Dayal Partap Singh Randhawa further raised an issue of early declaration of the results of the final year students. He said it should be time-bound so that the passing out students could get admission in good institutions.

Senate Proceedings dated 27th March, 2022

22. Dr. Arvinder Singh Bhalla said that the issues which he is going to share are not only related to Senate but also to Punjab, Panjab University and Punjabi. Lakhs of Punjabis are staying outside India. Lakhs of Punjabi writers are contributing as per their ability. For the last 12 years we have established a Centre for NRI Punjabis in our Gujranwala Guru Nanak Khalsa College, Ludhiana and we have completed all the formalities. The approval for the same has been given by the Shri Chaman Lal Ji's Committee and this was on October 1, 2020 but till date no action has been taken on it. During the last four years the College which has published 15 books, held 4 international conferences, conducted 15 seminars and international Kavi Darbars is still expecting when their file would be cleared.
23. Professor Renu Vig, Dean of University Instruction, said that the Panjab University is making efforts to adopt NEP 2020 and Hon'ble Vice Chancellor has already constituted a Committee which has involved the framework that would be used for the implementation of NEP, 2020 and subsequently a Sub-Committee has also been formed and that Sub-Committee is working on multidisciplinary courses and value added courses and skill enhancement courses and Professor Latika Sharma is the Chairperson of that Committee. She will further apprise the House regarding the progress till now on this issue. She told that in the DUI office various issues are coming regarding promotion of Faculty etc. There are some departments where there is no faculty. These are regular issues. She would request the Vice Chancellor to resolve those issues.
24. Professor S.K. Tomar, continuing with the statement of the DUI, said that the best expertise is available in the Panjab University. So, the students are attracted because the best teachers are available here. Now, in view of this some new courses have been introduced and there are many departments which are looking for interdisciplinary faculty. He requested that if the House allows, then a Committee should be constituted which should look into the requirements of the Faculty of these departments on case to case basis they should be allowed as Resource Person to teach in other departments if they complete their workload in the parent department. Such a provision should be brought out. The Vice-Chancellor may be authorized to constitute a Committee.
25. Professor Latika Sharma said that after going through a lot of orientation and awareness about NEP, in principle the Panjab University has adopted the implementation of NEP and they were called by the Secretary, Higher Education, Punjab to inform us that unless the NEP is introduced, our grant will be stopped. The Colleges in Punjab have also been instructed to implement NEP and for that the Colleges are looking at direction from the University and through the Committee which has been formed, they are working on a continuous basis to evolve a framework where they can include multi-disciplinary courses. The Committee has found that already in various departments and Faculties many of the teachers are diversifying which is desired for alignment with NEP implementation. Teachers need to recast and also to broaden their horizon and to allow other disciplines to work with them wherever multidisciplinary education is possible in the disciplines. The main baskets which they are visualizing in the field work is that every discipline will have to score four subjects then electives and open electives. Along with that valuable courses from other disciplines which are of interest to the students may be predictive or non-predictive. Along with the skill based courses, internship is required and a research component is required. She has said that they are at a stage where they can start a four year undergraduate programme in the University. If it is taking time, in the existing courses they have to start with some components of research and skill based education and they have

Senate Proceedings dated 27th March, 2022

to find whether to start a four year under-graduate programme in the University. If it is taking time in the existing courses, they have to start with some component of Research and some component of skill based education and they have to find multi-disciplinary component. So every faculty can look for component in some other disciplines which they can allow. For this, they have two bodies already working. Under Prof. Harish Kumar they have Skill Development Centre and they have the SWAYAM Co-ordinator in the Panjab University. Since NEP allows for online and general mode courses so help can be taken from these two centres when they are looking for the framework for admissions.

26. Professor Ashok Kumar told that they are allotting hostels on merit. Thereafter they will give hostels to the students on the waiting list. Thereafter they will do maximum adjustment. They have not reduced the seats of the Departments. He said that all the students will get hostel.
27. Dr. B.C. Josan said that the University Has Constituent Colleges in Jalalabad, Guru Har Sahai, Fazilka etc. and Regional and Rural Centres in Muktsar. The students of these areas have to come to Chandigarh for any university work as also to deposit forms etc. It should have been better if all the students be allowed to deposit their forms etc. at the Regional Centre, Muktsar where the staff of Panjab University is there so that the students can be saved from coming to Chandigarh which is very far from the places of their stay.
28. Dr. Priyatosh Sharma talked about the rates of diet in the hostels. He said that there are some poor children who cannot afford their diet in the hostels, there should be some provision to identify such students and the University should pay some amount of their diet charges directly in the account of hostel mess.
29. Dr. Priyatosh Sharma said that special committee be constituted to look into the issues of New Teachers' Flats and Teachers' Flats.
30. Prof. Yojna Rawat in continuation of Dr. Latika said that under NEP there is a provision of languages basically and lot of focus has been given on languages. She thinks under this umbrella of NEP they can have multiple courses of various languages and a special translation cell be established in these centres because there is a lot of demand of translation and they are lacking translators.
31. Prof. Yojna Rawat further said that there is no provision for conducting Ph.D. in the UIAMS because of which the growth of both the teachers as well as the students stagnates as some limitations have been imposed with regard to supervising research in certain subjects because of different specializations. She said that not only the future of the student is spoiled but also the teacher gains much by supervising research. So, the UIAMS may be given autonomy to conduct their research in their area and they should have their own Board of Studies.
32. Dr. Shiv Kumar Dogra said that those students whose JRF slots were advertised for Ludhiana, but are made to do course work at Chandigarh, may be shifted to Ludhiana because they have the requirement of JRFs in Ludhiana UBS Department as there is a good research work there.
33. Dr. Shiv Kumar Dogra said that those Ph.D. students who have been allotted to Muktsar Regional Centre or Kauni Centre are not being given hostel as well as library facility in Panjab University, Chandigarh. He requested that these students are of the Panjab University and they may be treated at par with the

Senate Proceedings dated 27th March, 2022

students of Panjab University, Chandigarh in terms of hostel as well as library facility.

34. Prof. Ravi Inder Singh thanked the Vice Chancellor for taking a decision in the last Senate regarding digitalization in the university. He further told that he had prepared a roadmap for implementation of NEP and he had also mailed the same to the University.
35. Prof. Ravi Inder Singh said that it is being discussed since morning as to from which sources the funds can be generated for the University. In this regard, he stated that the Government of India has started National Assets Monetization Plan in which it has been mentioned how to generate funds from unused assets. There may be unused assets in the University from which money can be earned. In this regard, a Committee may be constituted which may identify such assets and find out the ways of generating money.
36. Prof. Ravi Inder Singh further said that the University had a Human Resource Development Cell and the University has a big brand name and had also renowned teachers. So far as he knew, presently, they conducted training programmes only for the faculty members. Since the industry has a big role to play, they should also try to conduct training programmes for the industry people. Through this, they could generate a lot of income.
37. Prof. Jatinder Grover said that the senior teachers of the Department who are in service from 60 to 65 years are not being taken in the Academic and Administrative Committees of the Department after getting opinion from the S.L.O. which is a wrong thing.
38. Prof. Jatinder Grover said that the PF of the teachers who are retiring at the age of 65 years is not being released. This issue had also been raised in the last meeting of the Syndicate.
39. Prof. Jatinder Grover further said in the Manpower Audit Committee only science stream teachers have been involved and no teacher from arts or language side has been taken in the committee as the science stream teachers do not know the requirements of the arts and languages. He wanted the representation of arts and language teachers in the Committee.
40. Dr. Mritunjay Kumar pointed out that there is a DBT BUILDER Project worth Rs.10 crores. He told that he has received a letter. He said that Vice Chancellor may also have received a letter. He said that if such prestigious project is not started at the right time, then the morale of the faculty goes down. He further said that if there is discontinuity of such prestigious projects this will affect the NAAC ranking. He further said that the case of Dr. Bhupinder Singh Pali is pending for 3½ years. Let past be buried. The promotion of any faculty member should not be delayed for such a long period so that he does not get demotivated.
41. Dr. Mritunjay Kumar said that he has written a letter regarding merger of Teachers Flats. The teachers are living in inhabitable conditions. He said those flats be merged and if some fund is given for the repair of these flats, then it would be good gesture.
42. Dr. Mritunjay Kumar further said that no funds have been allocated for the renovation of G, F and T-II Flats.

Senate Proceedings dated 27th March, 2022

The Vice Chancellor told him not to worry about funds. He would allocate the funds. He asked Dr. Mritunjay Kumar to bring a proposal how to arrange funds, then he will allocate the funds.

43. Dr. Parveen Goyal said that Dean Faculties have research funds for research work. They want to incur those funds. He demanded that the present rate of taxi of Rs. 10/- per k.m. may be increased to Rs. 12/- per k.m. so that they can utilize the funds, as the rates of petrol and diesel have increased.
44. Dr. Parveen Goyal said that at the time of allotment of houses, the Construction Office says that the houses are in habitable conditions. When a house is allotted on the University Campus to a person who is coming from outside, his house rent is deducted from the very first day of the allotment date and the persons who are residing in the campus when a house of higher category is allotted to them, they are given one month's time to shift and after one month their house rent is deducted. The Construction Office should allot a house which is in habitable condition. Moreover, the Construction Office should not adopt pick and choose method for repairing work.
45. Dr. Parveen Goyal further said that relaxation in stay rule of 25 km. in the Regional Centre Muktsar may be granted and the stay distance be increased to 100 kms.as the rule is very old and of those times when people used to come to office on cycles and now the people are coming in their vehicles.
46. Dr. Neeru Malik said that, earlier also, she had suggested that all the teachers, who are teaching in the affiliated Colleges, should be given the e-access of the Panjab University Library. Professor Ravi Inder Singh has told that the Vice Chancellor is promoting digitalization, which is good step and also from the NAAC perspective. She, therefore, requested that e- access of University Library should be given to all the teachers, who are teaching in the affiliated colleges.
47. Dr. Neeru Malik said that she would like to read out a letter and requested the members to listen carefully. It had been written in the letter that "after getting the age of superannuation of 58 years you will be retired from her services w.e.f. 31st March, 2021. You are hereby advised to clear all the dues if any payable to the College". Dr. Malik said that, first of all, it is a self-financed College. Whether 58 years rule is applicable on this College? She would like to ask from the College that if the College had applied the Rules/Regulations of Chandigarh Administration and UGC, then had the College paid full salary, Gratuity, Provident Fund, etc., to the person concerned accordingly. She said that she would deliver this letter to the University and requested the University to get it verified.
48. Dr. Neeru Malik said that as Parveen Sir has told that the Dental College has its own policy, like this, the rules of Homoeopathic Medical Council of India are applicable on Homoeopathic College. Dr. Sandeep Puri has retired from this College last year and he has written a letter to the Executive Committee of that College for reemployment and his application has also been received in the University thrice and all the times his request has been denied by the University as there is no provision of reemployment in the College but ignoring the instructions of the University, the Executive Committee of the College has given him reemployment from 1st June, 2021 to 19th May, 2026. The salary of the senior-most teacher of the College is Rs. 52,000/- but Dr. Sandeep Puri is being given Rs. 75,000/- per month. She requested the Vice Chancellor that if this case comes before the authority of the University, it may not be considered.

Senate Proceedings dated 27th March, 2022

49. Shri Honey Thakur said that it has been observed that no action is taken on the issues raised by the members during the Zero Hour. He requested that, in future, action should be taken on all the issues/points raised by the members during the Zero Hour; otherwise, there is no purpose of having the discussion during the Zero Hour. He pointed out that the University had conducted three Senate meetings within a span of three months for which the staff of the Syndicate Section had to work till midnights for preparing the agenda. He would like to thank all of them for making such strenuous efforts and requested the House to acknowledge it.

50. Shri Honey Thakur further said that the Security Guards and Cleaners worked for almost 12 hours a day, but they are just paid an overtime allowance of Rs.30/- per hour and the clerks a sum of Rs.40/- per hour. The proposal for enhancement of rates of overtime allowance is pending for the last three years.

The Vice Chancellor assured that the matter would be looked into.

51. Shri Honey Thakur said that the 16-Member Committee constituted by the Vice Chancellor had recommended the names of some employees for awards on the eve of Republic Day of 2022, but the file has yet not been cleared even though 27th March has come. This may please be expedited, so that the awards to the employees could be given at least in the function of Independence Day.

52. Shri Honey Thakur said that he would like to remind the Vice Chancellor that he (Vice Chancellor) had asked him to send him an e-mail, if there is any issue, but despite sending 10 mails, the Vice Chancellor did not bother to reply even to any of the e-mail, what to talk of an action. He requested the Vice Chancellor to give time to the members of the Association to meet him (Vice Chancellor), so that they could bring the problem being faced by the employees to his kind notice and get the same resolved.

The Vice Chancellor said that whenever Shri Honey Thakur has any issue, he could seek a meeting with him (Vice Chancellor).

53. Shri Honey Thakur said that since the Syndicate has not been constituted, the Joint Consultative Machinery (JCM) could not be constituted as the JCM is constituted by the Syndicate. He requested the Vice Chancellor to constitute the JCM at the earliest as the Senate has empowered the Vice-Chancellor to use the powers of the Syndicate.

The Vice Chancellor assured him that he would definitely constitute the JCM.

54. Dr. Nidhi Gautam thanked Prof. Yojna Rawat for apprising the House as she was raising this issue in the previous two meetings of the Senate that there is a need to change Rule 2.1 appearing at pages 369-370 of Panjab University Calendar, Volume II. She requested the Vice Chancellor to constitute a Committee for the purpose.

55. Dr. Nidhi Gautam further said that if some new course is started in any department, the matter is brought through JAAC but in some Centres when a course is to be closed, the concerned Director/Chairperson brings this matter himself without JAAC which is wrong precedent. The term of a Chairperson in the

Senate Proceedings dated 27th March, 2022

Department is for three years and when he brings the matter without the knowledge of JAAC, it causes a lot of harm to the Department.

The Vice Chancellor asked the Registrar and the DUI to rebut it.

56. Dr. Savita Gupta talked on some research issue. She said that Ph.D. opportunity to the UIAMS and UHMT teachers should be given and for that there is a need to constitute separate Research Boards, which should be done immediately. No teacher should be deprived of his right to guide Ph.D. Scholars. Panjab University is known for research only.
57. Dr. Savita Gupta further said after the Research Scholar deposits the thesis in the Thesis Section, the Thesis Section takes 9 to 10 months to issue the letter for conduct of viva. She said this is harassment to the students as they have to get the job in various institutions. So there should be a timeline for the evaluation of the thesis and instructions should be issued to review this mechanism that maximum 3 to 4 months are sufficient because the supervisor is to submit the panel.
58. Dr. Jayanti Dutta told that the Chancellor has nominated her in this August House. She does not have the background of this House till the first day. Today she has learnt many things and have heard many things. Many persons have said many things. She accepts that. She said that many allegations are leveled against them. One of the allegations is that all the rooms in the Guest House are booked for the Senators and the teachers cannot get the rooms booked. She suggested that the booking of the guest house should be online and it should be reflected online and teachers may be given preference.
59. Dr. Sonal Chawla said that in continuation to DUI and Professor Latika Sharma she just want to add that since we have to encourage our students and now-a-days we feel that the degrees that we are offering they are not self-sufficient to ensure proper and better employment prospects. Whenever some posts are advertised they want that the students must have some add-on qualifications. So, on the line of NEP 2020 they can encourage our University Departments to organize some short term programmes for their students. They have the capacity and capability to start short term courses on our campus. These courses can be run for shorter terms i.e., within 36 hours. These short term courses can be like Basics of business, Learning about components of computers and they can teach the students about basics of accounting etc. They can run these courses during summer and winter break and if some departments show their reluctance to run these short term value added course during summer or winter break, then they can encourage the students for internship to attend these short terms courses so that students can bridge the gap which has become between theoretical and practical aspect.
60. Professor Sukhbir Kaur said that in the last two meetings it has been mentioned that the research grant is required for the young researchers in the University and a Committee has been formed and they need to have timeline because during Covid young researchers have not received any project and the research is suffering tremendously in most of the Departments. She would request, and as told by Prof. Devinder Singh also last time, that whatever Improvement of Education Grant we have and the grant they have received for attending the national and international conferences that can be merged so that we have a grant of one lakh or two lakh.

Senate Proceedings dated 27th March, 2022

The Vice Chancellor replied that Rs. 1.00 crore has been allocated in the budget.

61. Professor Sukhbir Kaur said that the Vice Chancellor is making lot of efforts to merge the Departments. By merging the Departments many people have apprehensions in their mind that they will lose their autonomy but they can have a system where their autonomy can be maintained. They can be taken under one umbrella so that they are able to use their faculty resources, non-teaching staff as well as their laboratory staff. That will go a long way in implementation of NEP 2020 also where they need a lot of interdisciplinary research. They should also encourage the merger of small Departments/Centres. She said that a Committee has been formed under the Chairpersonship of Dean of University Instruction and there should a timeline to finish all these within 2-3 months.
62. Professor Sukhbir Kaur also talked on solar energy system in the university campus. She told that the University has already an Energy Research Centre in UICET and they can take the guidance of the centre being the experts of this field. If required, Prof. S.K. Sharma, who was Director of this Centre, can also guide in this venture.
63. Dr. Kapil Sharma said that the worst condition of any campus he has ever seen is of the campus of Panjab University Regional Centre, Sri Muktsar Sahib. He requested that the condition of this Centre may be improved.
64. The Vice Chancellor replied that they have allocated a fund of Rs.2.50 crore for the updation of this Centre. He further asked Dr. Kapil Sharma to arrange the balance money by requesting the Punjab Government.
65. Dr. Gurmit Singh requested that the honorarium of the teachers of the Colleges who are deputed on examination duty be transferred in their own accounts and in the accounts of the College as many times the teachers do not get their honorarium.
66. Dr. Gurmit Singh told that the system of uploading of approval letter of the teachers on the site of DCDC has been discontinued. He requested to continue the system.
67. Dr. Gurmit Singh told that hostel facility which is being given to the JRFs and Research Scholars pursuing under the teachers of the University Department is not being provided to the JRFs and Research Scholars who are pursuing research under the teachers of the colleges though they are high in merit. He requested to allot hostel to these students also. He talked about one student who is poor and cannot afford PG has still not been given hostel accommodation.
68. Dr. Sandeep Kataria said that he has been raising issue in the last Senates also that the University has adopted the UGC 2018 regulations regarding appointment of staff in the University and colleges in the Syndicate of March 2019 and in the Senate of May 2019. No such letter has been sent to the Colleges. He asked why this discrimination. There should not be double system one for the University and the other for affiliated colleges. He requested that the letter of 2018 be got issued in time-bound manner.
69. Dr. Sandeep Kataria also said that the letters are going to B.Ed. colleges regarding enhancement of endowment fund from Rs.5.00 lakh to 10.00 lakh. He

Senate Proceedings dated 27th March, 2022

said this should not be applicable on the colleges which already exist. He said that endowment fund be kept for newly affiliated colleges and not for the old colleges.

70. Professor Rajat Sandhir said that the gate of Sector-25 campus closes at 6.15 p.m. Students sit in the Departments till late hours and with the early close of the gate they have to make full round of the campus. So, they face many problems. Sometimes, girl students go alone and Bhaskar Colony is very near. It is not safe for them. It is requested that the problem be addressed in terms of security, street lights and in terms of maintenance so that the students may not face any problem.
71. Professor Rajat Sandhir said that CAS cases are pending and the Vice Chancellor can authorize the DUI to take care of the cases in the absence of Deans of Faculties.
- The Vice Chancellor said that authorization could not be given or Committee could not be constituted in each and every case. As per UGC Regulations, they could not ignore the Deans of Faculties so far as Selection Committees are concerned. He, therefore, requested the members not to create any confusion.
72. Professor Rajat Sandhir raised the issue of withholding of NCPF of the teachers after 65 years. He said that NCPF is a salary. He asked how the university can withhold the salary of the teachers as the University is not withholding the gratuity and leave encashment. He said that the NCPF may be released.
73. Professor Rajat Sandhir said that he has been raising the issue of guest faculty since 2019. The UGC has done maximum ceiling of Rs.50,000/- and Rs.1500/- per lecture. He asked why the same benefit is denied.
- The Vice Chancellor said that it is straightway. They are doing it from their own resources. There is guidelines from the UGC that this may be done from own resources. There is no compulsion on the University and the University has no resources. It is true. How can the University pay Rs.50,000/-. UGC told many things.
74. Dr. Kirandeep Kaur said that the Board of Studies members may be asked to revise the syllabus. In the syllabus of B.C.A. and B.Com. the students tell that the University is using that language in technology and software which has no demand in the industry. The Board of Studies may be asked to revise the syllabus so that our students can get absorbed in the industry. They are working on the old technology and old language due to which when the students face the interview, they cannot clear the same. Revision of syllabus is necessary.
75. Shri Simranjit Singh Dhillon said that the examinations of all the students should be over in the month of June and the results of the same may be declared in July especially of the students of final year so that they may not face any problem in further admissions. He said that Controller of Examinations may be listening to him. He is doing very hard work. There is heavy workload on his seat. It is a request from all the students to him for early declaration of results.
76. Shri Simranjit Singh Dhillon said that the stipend of the MDS students is very less as compared to the students of Sector-32 hospital. Though they cannot

Senate Proceedings dated 27th March, 2022

bring the stipend to that level but effort should be made to increase it to some extent.

The Vice Chancellor said they cannot do so.

77. Shri Simranjit Singh Dhillon said that there is a lot of difference. The Government College is giving stipend of Rs.60,000/- and the University is giving stipend of Rs.10,000/- to the MDS students.

The Vice Chancellor told him that he should prepare a project in this regard. He will forward to the Ministry of Health.

78. Shri Simranjit Singh Dhillon said that it is the responsibility of the whole House. He further told the Vice Chancellor that since he is in the Chair, he can do it.

The Vice Chancellor replied that since there are no resources, they cannot do anything. The Vice Chancellor said to Shri Simranjit Singh Dhillon to bring Rs.2-4 crore, then he will give the stipend to all.

79. Shri Simranjit Singh Dhillon asked the Vice Chancellor to authorize him in this regard.

The Vice Chancellor replied that he will make a Committee.

80. Shri Simranjit Singh Dhillon said that there is a practice under which students are allowed to be transferred to the Department of Laws on medical ground with fee and the university is benefitting from it. He suggested that this practice should be allowed to continue.

81. Shri Simranjit Singh Dhillon further said that the outside students may be allotted hostel accommodation.

The Vice Chancellor said that they cannot give accommodation. They can give accommodation only to those students who are in merit and the rooms are available.

82. Shri Simranjit Singh Dhillon said that the Vice Chancellor should look into the case of Sukhanand College where the salary of the teachers is not being released.

83. Shri Simranjit Singh Dhillon talked on the budget passed for Hockey Turf. He said that from the very beginning the maintenance of the Hockey Turf is not being done. He said he represented all the teams of the University and he was a student member of that Committee when the Hockey Turf was prepared.

84. Shri Simranjit Singh Dhillon requested that the results of those students which have yet not been declared may be declared in a time bound manner as there are a lot of complaints from the students. It is very important.

85. Dr. Inderpal Singh Sidhu told that the in the Hindi Department many applications of the college teachers as Ph.D. supervisors are lying pending. He requested the Vice Chancellor to please enquire why those applications are not being processed.

Senate Proceedings dated 27th March, 2022

86. Dr. Inderpal Singh Sidhu requested for increase in summer vacation in the college.
87. Dr. Inderpal Singh Sidhu further said that there are many problems in Sukhanand College and requested that a Committee be constituted which will visit the College.
88. Dr. Jagdish Chander said that there are many departments on the University Campus who do not facilitate the College teachers to guide the Ph.D. students and rather create hurdles. He had given examples of Economics and UBS Departments but no solution has been found so far. He requested that this matter may be solved.
89. Dr. Jagdish Chander further said that many departments of the University are saying that no space is available with them. He suggested that the teachers who have completed 65 years of age be asked to vacate the space occupied by them to enable the Departments to create space. In this regard, he requested that a circular be issued for vacation of the space as even the Research Scholars are not finding a place to sit.
- The Vice Chancellor asked the Dean of University Instruction to note it.
90. Dr. Jagdish Chander further said the stay rule of 25 km. from the place of posting in Panjab University Campus and Regional Centres is very old. This requires amendment. He said when this rule was prepared when there was no infrastructure. Now, since almost all employees have cars, they can come from far off places. It is requested that the rule relating to residing within the radius of 25 kms., may be amended.
91. Dr. Jagdish Chander further said that the mess rates of the students which have been increased by 35% may be reduced.
92. Dr. Jagdish Chander said that it is an important issue that whenever selections are made in the Colleges, the Interview Committees do not know as to how the API scores are to be calculated. He suggested that in accordance with UGC Regulations, 2018, a letter be issued to all the affiliated Colleges.
93. Dr. Naresh Gaur said that many teachers are working in the Regional Centres for more than 10 years on temporary basis and they are being given salary of Rs.22,800/-. In spite of giving Rs. 22,800/- they are not even given salary for a full year. This matter should be resolved.
94. Dr. Naresh Gaur said that after the admission in Panjab University were over, the students took admission in Ludhiana and Hoshiarpur Regional Centres and a late fee of Rs. 3000/- was charged from the students. He asked why the late fee was charged from the students when they had no role in late admission. Those students took admission in these centres only when as per their merit they could not get admission in Chandigarh.
95. Dr. Naresh Gaur said that the hostel problem be solved immediately as the girls who have taken admission in Chandigarh and belong to far off places are facing many problems. So, his request is that those girls be given hostels as early as possible.

Senate Proceedings dated 27th March, 2022

96. Dr. Naresh Gaur requested for early and time-bound declaration of results.
97. Shri Harpreet Singh Dua, referring to SDP College, Ludhiana, said that the new Dean, College Development Council has joined. He would provide the copy of the judgment of the orders of High Court of 2019 to them. The College is disaffiliated. Whether a Committee has been constituted, and if not, there is no valid reason for the same.
98. Shri Harpreet Singh Dua told that the affiliation of graduation level of B.Com. of Sri Arvindo College of Commerce has been kept in abeyance and Committee has been sent for the Masters Degree.
99. Shri Harpreet Singh Dua, while talking about Atam Vallabh College and DD Jain College, said that 11.2 had been imposed on them and the same has been removed without obtaining any report for the reasons best known to the University. That has not been extended.
100. Shri Harpreet Singh Dua while talking about Guru Nanak Khalsa College, Ferozepur, said that teachers have been suspended in this college and six replies have been received and the High Court had told the Management that they have done wrong. He asked why the University is not sending a Committee to that College, reason is not known to him.
101. Dr. Harpreet Singh Dua, while talking about Guru Nanak College, Gujranwala, said that nobody had any right to keep the file of this college pending, which has been kept pending in the University office for the last about one and a half year.
102. Shri Harpreet Singh Dua asked about the stand of the University on the six Fellows, who had been elected from the various Faculties, but they are sitting outside. Have they not been elected?
103. Dr. Shaminder Singh Sandhu said that the University had sought twice the data regarding terminal benefits like Earned Leave, PF and Gratuity given to how many teachers by the Colleges during the last 10 years. Many of the Colleges have not provided data. He was raising this issue time and again in the Syndicate meetings that action may be taken against those colleges who have not provided the data and whatever data had been received, the same may be processed and on the basis of that data, the University should ask those colleges as to why Colleges were not giving gratuity, earned leave and other benefits to the teachers. Promotions are not being done in the Colleges. Teachers have been appointed on a salary of Rs. 21,600/-. They are working for more than 10 years. They are not being promoted. The university should do periodic inspections at regular intervals and resolve the issues as the teachers are suffering.
104. Dr. N.R. Sharma talked on the academic calendar. As per academic calendar the ongoing classes will start immediately but the classes for fresh entry calendar will start in August but the new students will come in April/May. He said if the classes for the first year are not started early, the students will go to private institutions.
105. Dr. Neetu Ohri pointed out that at the moment the colleges are facing the problem in making appointments as the University is not giving them panels. She requested the Vice Chancellor to direct the concerned University office to expedite

Senate Proceedings dated 27th March, 2022

the process and provide the panels to the colleges at the earliest, so that they make the appointments before the commencement of the new session.

106. Dr. Neetu Ohri said that the intake for M.Ed. course had been increased from 25 seats to 35 seats and then again from 35 seats to 50 seats. As per the fixed ratio, they have to appoint 10 teachers, which puts additional financial burden on the Colleges. She urged that they should find some via media so that additional burden is not there on the Colleges.
107. Professor Sushil Kansal said that whatever fellowship the University is giving to the students for doing research should be enhanced.
108. Professor Sushil Kansal said that they are not paying fellowship to GATE students of engineering. He asked if there is any mechanism that should be explored.
109. Professor Sushil Kansal further said that regular appointments be made in the University Department, Regional Centre and its Constituent Colleges.

The Vice Chancellor said that he would like to thank all the members for their cooperation. At the same time, he would also like to make an appeal to all the Hon'ble members that they should pay a little bit attention to their behavior and should not hurt the sentiments of one another.

Sd/-
Vikram Nayyar
Registrar

CONFIRMED

RAJ KUMAR
VICE-CHANCELLOR